

Perks & Benefits



San Francisco Employees

Policies

Vacation Policy

Flexible Unlimited Policy with a recommendation of at least 20 days.

Parental Leave

9 weeks of paid parental leave for birth and non-birth parents.

Benefits

Health Insurance

Celo covers 99% of health premiums, vision and dental for all SF employees. Choose from two Blue Shield PPOs and two Kaiser HMO options.

Commuter benefit

\$100/month stipend to be used on public transit and/or parking. Employees can use up to \$240 of pre-tax dollars.

401k

It's important to us that you plan for the years when you won't be working. Celo's 401K is administered by Guideline, who is a leading fund manager. Eligibility for our 401K begins 1st of the month following hire date (minimum age to participate is 21 years old).

Perks

Team Building

5 or more Celo employees (and or interns) agree on an activity together, each will be reimbursed up to \$20.

Intramural Sports

Celo encourages team members to come together, Celo will fund up to 3 intramural leagues every half.

Celo reimburses portion of monthly phone bill

\$50/monthly

Catered Lunches

Tuesday/ Thursdays

Catered Dinners

Monday/ Wednesdays

*Berlin Benefits available upon request