

# Integrated framework for a performance management system for CGIAR research

An Update

System Management Office May 2017



- Context and definition (slides 2-4)
- Key elements and status of where we are at (slides 5-6)
- Next steps for the further development (slides 7-8)

<u>Annex:</u> Some details on progress made to-date (Pre-read: slides 9-27)



#### Financial and Programmatic Performance

Article 8.1 hh) lead a consultative process with the ISPC and other System entities for the development of an integrated framework for a performance management system for CGIAR research that provides feedback on progress and results and <u>contributes to decisions on the allocation of resources</u>



Current definition in the CGIAR

The continuous process of setting goals, measuring progress, giving feedback, <u>coaching</u> for improved performance, and <u>rewarding achievement</u>.

From IEA; January 2015 "CGIAR STANDARDS FOR INDEPENDENT EXTERNAL EVALUATION"



#### **Definition**

Framework that provides a consistent approach for strategic planning, management and reporting based on learning and accountability.

=> This is accomplished by **defining realistic expected results**, **monitoring and evaluating progress** toward the achievement of expected results, **integrating lessons learned into management decisions and reporting** on performance.

Change the name to:

CGIAR's Results-Based Management Framework (RBM Framework)





1.	Framework	
	Conceptual framework, definitions	=> in prep
	Governance structure	=> tbd
	Roles & responsibilities	=> tbd
2.	Monitoring, evaluation and impact assessment	
	Plans & standards	=> in prep
	• Quality of Research for Development (working group led by ISPC)	=> in prep
	Prioritization	=> in prep
	Indicators	
	Harmonized indicators	=> done
	Detailed descriptions and guidance	=> in prep
	Baselines	=> in prep

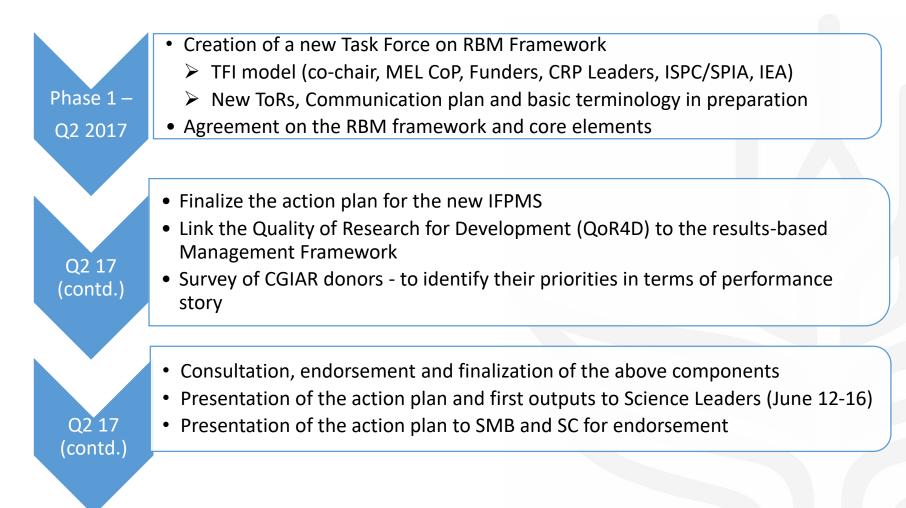
## Proposed Elements of the RMB Framework and Progress to date



2. Monitoring, evaluation and impact assessment (contd.)			
Templates for Planning and Reporting			
<ul> <li>Template for Plan of work and budget 2017 (POWB)</li> </ul>	=> done		
<ul> <li>Review, comments and consolidated report on POWBs 2017</li> </ul>	=> done		
Template for CRP Annual Report	=> in prep		
Template for CRP Portfolio Report	=> tbd		
3. Learning, adjusting, decision making			
<ul> <li>adaptive management standard practices</li> </ul>	=> in prep		
<ul> <li>plans and tools</li> </ul>	=> tbd		
4. Interoperable IT system (MARLO)			
<ul> <li>ICT supported planning, reporting, evaluation and learning</li> </ul>	=> in prep		
<ul> <li>Dashboard – Business Intelligence</li> </ul>	=> in prep		

### Development of RBM Framework: next steps





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