



Agenda Item 2: Background
Resource
Version 0 – DRAFT for
discussion
Issued: 30 October 2019

Initial Steps and Transition Support to One CGIAR

Purpose: This document sets out a ‘Version 0’ draft, for consultation and further development, of possible initial steps in the transition to ‘One CGIAR’, which could follow should the System Council endorse the System Reference Group’s (SRG) recommendations.

Action Requested: This document is provided as a discussion resource, with no specific action requested at this time.

Contents



1. Success factors and transition principles
2. High-level timeline and milestones
3. Transition governance and management structure
4. Resources required for a successful transition

Key stages of the transition journey



1. Success factors and transition principles



2. High-level timeline and milestones: key steps in 2019—20



For details, see Table 1 of above referenced document.

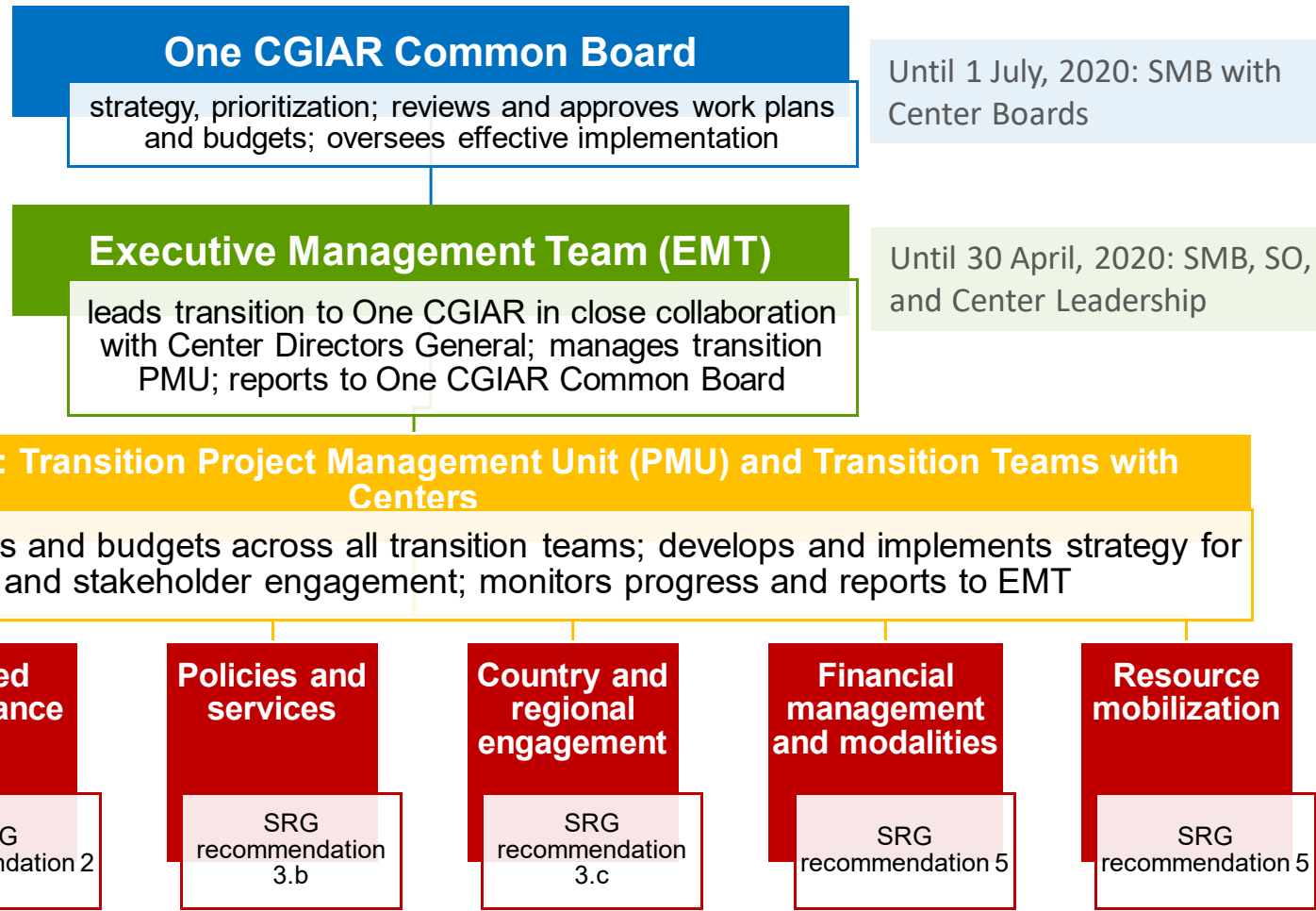
What	Who	Nov 2019	Dec 2019	Jan 2020	Feb 2020	Mar 2020	Apr 2020	May 2020	Jun 2020	Q3 2020	Q4 2020	
Endorse SRG Recommendations	SC											
Appoint inclusive nominations committee	General Assembly		12—13	to (i) develop ToR for Common Board members; and (ii) identify and recommend to GA reconstituted SMB members								
Develop and circulate a draft, high-level business plan for resource mobilization for One CGIAR	System Org.											
Appoint reconstituted membership of SMB	General Assembly									to also serve as members of the One CGIAR Common Board once appointed to Center/Alliance Boards		
Identify and appoint MDs to inaugural EMT	SMB											
Event to shape new 2030 CGIAR Research Strategy	Research team, EMT											
Appoint members of reconstituted SMB to each Centers/Alliance Board at minimum 2/3 majority	Center/Alliance Boards									by 1 July		
Propose integrated operational structure for One CGIAR	EMT											
Develop, present 2030 Research Strategy for approval	EMT											

3. Transition governance and management structure



Transition Reference Group

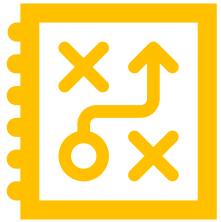
System-wide input and advice



4. Resources required for a successful transition



KEY CAPACITY REQUIREMENTS



- ❑ **Overall change management**, including planning, coordination, internal communication, monitoring, and reporting



- ❑ **Thematic, technical capabilities** across key dimensions of the transition, e.g. governance, policies and services, and country and regional engagement



- ❑ **Facilitation and convening capabilities** to enable effective meetings, workshops, and retreats with key stakeholders to advance key elements of the transition

FILLING THE GAPS

- ✓ **Harnessing knowledge, expertise, and experience of CGIAR staff** as transition team members and co-managers, stakeholders in consultations – with backfilling to release key assets
- ✓ **Mobilizing external experts** to support transition PMU, each transition team, Centers/ Alliances, and facilitation of key meetings, workshops, and retreats (draft RfP to be shared)
- ✓ **Strengthening the System Organization** through core, secondments, and consultants to support transition PMU, SMB, EMT, TRG, etc.

NB: A successful transition requires up-front investment. The System Organization has secured initial grant of US\$9.9m from BMGF, but additional resources required to enable progress at the pace and scope envisaged.