

TRANSITION TO ONE CGIAR: GETTING INVOLVED

For CGIAR staff and stakeholders who wish to get involved in or be better informed of the transition to One CGIAR, relevant avenues are set out below. For any questions, please contact TCF-Support@cgiar.org.

Transition Consultation Forum (TCF)

The TCF is a high-level consultation mechanism for the transition. It includes members of the former System Reference Group (SRG), as well as all other Center Board Chairs and Directors General, all other interested voting members of the System Council, and the ISDC Chair. **Membership in the TCF remains open to System Council members who have not yet joined.** TCF members are invited to join a TAG and provide input on the advice prepared by other TAGs. Stakeholders, in their capacity as TCF members, are **consulted and informed**, but not responsible or accountable for delivering the transition to One CGIAR.

Transition Advisory Groups (TAG)

TAGs are multi-stakeholder advisory groups applying the principles of System-wide collaboration and co-creation. TAGs provide input and advice in support of relevant decision-making entities, including the SMB, the System Council, the General Assembly of the Centers, and Center Boards. TAGs remain open to any current and future members of the TCF that have not yet expressed an interest in joining a TAG, as well as other stakeholders that are not CGIAR staff and could bring a relevant contribution to the work of the TAG. TAGs decide on their own membership, in accordance with guidance from the TCF co-chairs. Stakeholders, in their capacity as TAG members, are consulted and informed, but not responsible or accountable for delivering the transition to One CGIAR.

CGIAR Communities of Practice (CoP)

TAGs have been encouraged to engage with the CGIAR CoP(s) that can provide relevant input and expertise and act as CGIAR-wide ideas networks and feedback loops. Some TAGs have extended a standing invitation to the conveners of relevant CoPs to participate in their meetings as guests. The invited conveners and/or TAG co-stewards will ensure that CoP members are informed of the work of the TAGs and have opportunities to provide input on and contribute towards relevant work products. CGIAR staff, in their capacity as CoP members, are **consulted and informed**, but not responsible or accountable for delivering the transition to One CGIAR.

TAG support teams

The work of the TAGs is supported by cross-System support teams, led by co-stewards. The support teams are currently made up of their co-stewards and a small number of System Organization staff and consultants. The co-stewards will be responsible for identifying and filling any capacity gaps, either through consultants or by drawing on additional Center/System Organization staff time (typically 25—50% of their time, from a few months up to a year), compensated through dedicated transition funds. Where Center staff are sought to join a support team, co-stewards will circulate an open call for nominations to Center DGs as the decision-makers on staff deployment. Support team members retain their existing reporting lines, but will be responsible for delivery in line with TAG guidance and coordinated by the Transition Program Management Unit (TPMU).

Other means of engagement

We will keep stakeholders up to date about transition progress through regular newsletters, the TCF web page, FAQs, staff webinars, and other channels, with associated feedback mechanisms. TAGs, with their support teams, will identify and communicate additional ways to engage with stakeholders.