COVID-19 and CGIAR’s people – Update January 2021

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**Agenda Item** 6: Operational matters

**Document Number** SB19-06c

**Purpose:** This document sets out an update on the impact of COVID-19, with focus on CGIAR’s people. It follows previous updates provided to the Board during 2020.

**Requested action:** This material is presented for information purposes; no action is requested of the System Board at this time.

**Draft decision point** N/A

**CGIAR Risk Management Framework linkages:** Risk Family 5: Poor execution undermines capability

**Critical Success Factors:**
- Top talent is attracted to and retained by the CGIAR and Centers

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COVID-19 and CGIAR’s people
Update January 2021

Purpose: This document is to provide an update on the impact of COVID-19, with focus on people
307 cases of staff testing positive reported globally (the great majority recovered)
5 staff have sadly lost their lives

2nd wave having stronger impact than the 1st in most countries
Availability and access to vaccines a potential issue in several countries
Centers reimbursing staff cost of vaccines if not covered by insurance

Most staff again working from home due to 2nd wave, after a phased return to the physical workplace was taking place

“CGIAR Guide to planning for return to the physical workplace” developed and available to all entities

3 different channels for counselling services available to staff

IARC Employee Assistant Program
• 11 counselling cases (0.66% of IRS staff covered)
• 100% of requests were from women

GDI Program
• 80 staff (0,75% of CGIAR workforce) requested counselling services
• 89% of requests were from women

IARC extend program for local staff *
* Awaiting data from the Administrator

Top reasons for reaching out: stress in the workplace, low mood, COVID-related stress