

CGIAR System Board
19th meeting, Virtual
28-29 January 2021

COVID-19 and CGIAR's people – Update January 2021

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Agenda Item 6: Operational matters

Document Number SB19-06c

Purpose: This document sets out an update on the impact of COVID-19, with focus on CGIAR's people. It follows previous updates provided to the Board during 2020.

Requested action: This material is presented for information purposes; no action is requested of the System Board at this time.

Draft decision point N/A
(if relevant):

CGIAR Risk Management Framework linkages: Risk Family 5: Poor execution undermines capability
Critical Success Factors:
• Top talent is attracted to and retained by the CGIAR and Centers

Issue date: 25 January 2021

Author(s): CGIAR System Organization

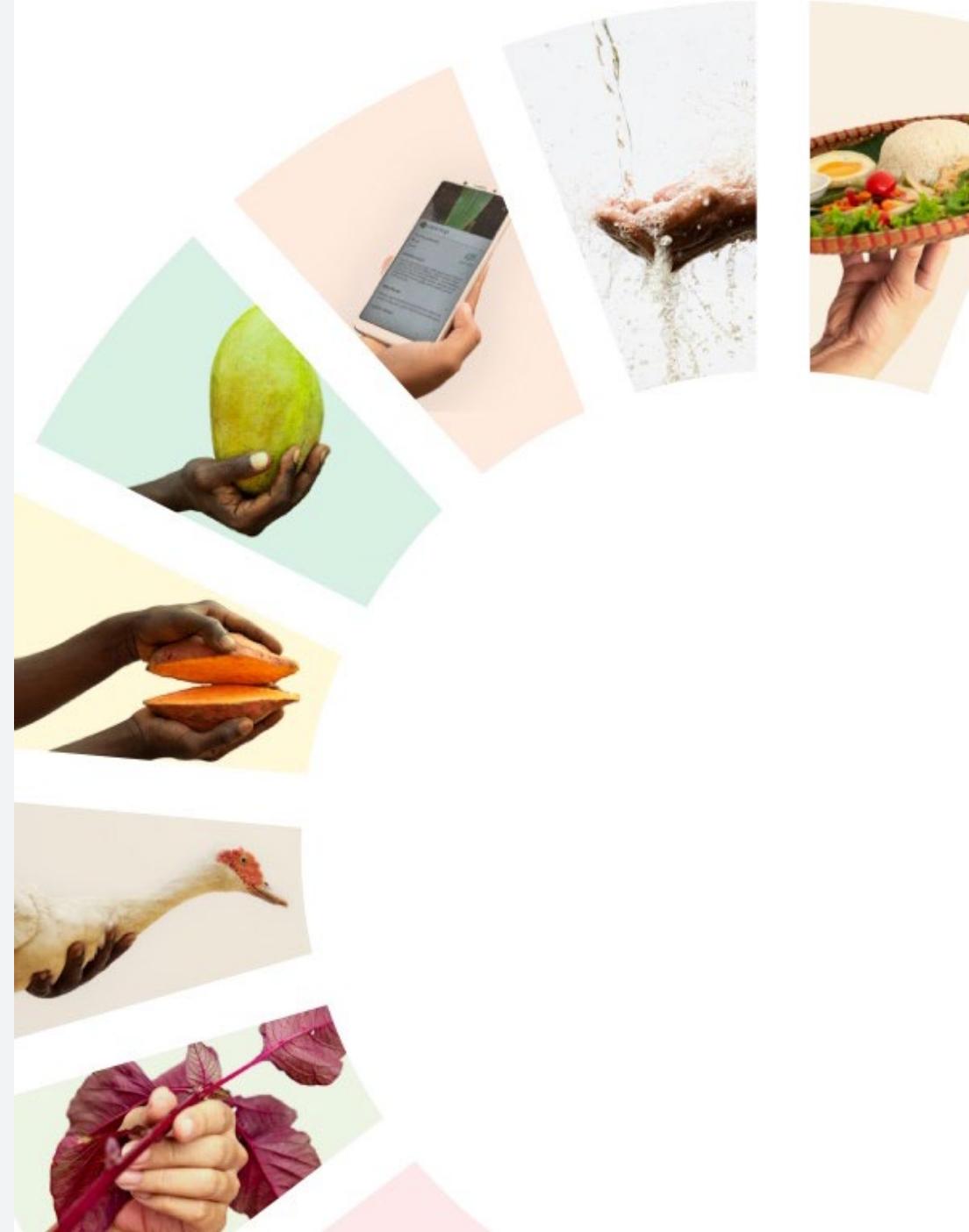
Presenter(s): Elwyn Grainger Jones, MD, Institutional Strategy & Systems and ED,
CGIAR System Organization
Francesco Tresca, Senior Manager, Human Resources



Agenda Item 6c
SB19-06c
For information
Issued: 25 January 2021

COVID-19 and CGIAR's people Update January 2021

Purpose: *This document is to provide an update on the impact of COVID-19, with focus on people*



COVID-19 and CGIAR's people – Update January 2021



**307 cases of staff testing positive reported globally (the great majority recovered)
5 staff have sadly lost their lives**



**2nd wave having stronger impact than the 1st in most countries
Availability and access to vaccines a potential issue in several countries
Centers reimbursing staff cost of vaccines if not covered by insurance**



Most staff again working from home due to 2nd wave, after a phased return to the physical workplace was taking place



"CGIAR Guide to planning for return to the physical workplace" developed and available to all entities



3 different channels for counselling services available to staff

IARC Employee Assistant Program

- 11 counselling cases (0.66% of IRS staff covered)
- 100% of requests were from women

GDI Program

- 80 staff (0,75% of CGIAR workforce) requested counselling services
- 89% of requests were from women

IARC extend program for local staff *

* Awaiting data from the Administrator

Top reasons for reaching out: stress in the workplace, low mood, COVID-related stress