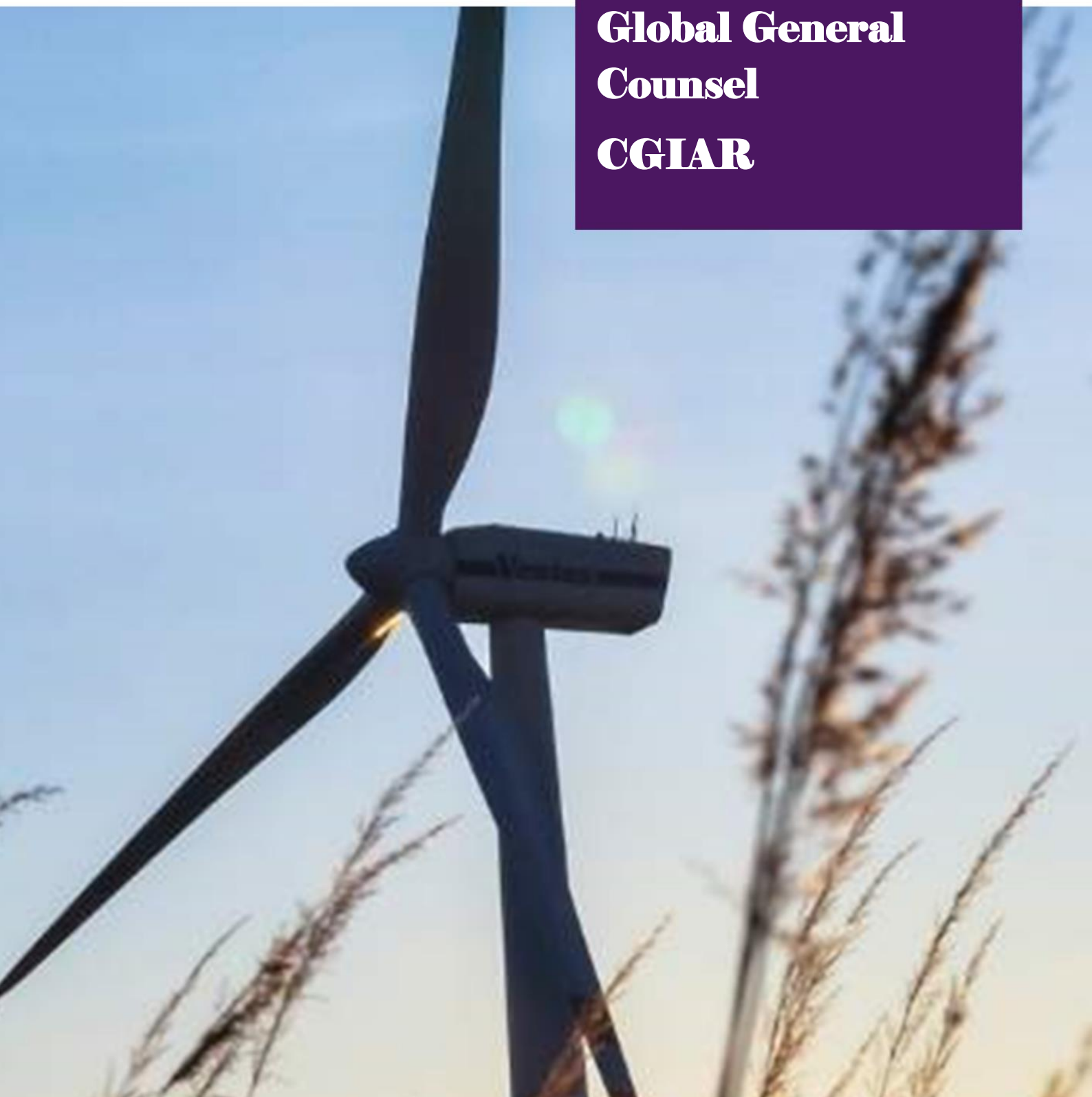


Executive Brief:
Global General
Counsel
CGIAR



Role Overview

Title: Global General Counsel

Grade: CG-14

Reports To: Executive Management

Department: Legal Services

Contract Terms: Three-year initial contract, with the possibility of renewal based on contractual terms

Salary + Benefits: A competitive salary and benefits package commensurate with experience.



About CGIAR

CGIAR is a global research partnership for a food secure future dedicated to reducing poverty, enhancing food and nutrition security, and improving natural resources.

One CGIAR is a dynamic reformulation of CGIAR's partnerships, knowledge, assets, and global presence, aiming for greater integration and impact in the face of the interdependent challenges facing today's world. As One CGIAR, scientific innovations for food, land and water systems can be deployed faster, at a larger scale, and at reduced cost, having greater impact where they are needed the most. This will provide our beneficiaries around the world with more sustainable ways to grow, catch, transport, process, trade, and consume safe and nutritious food. You can learn more at <https://www.cgiar.org/>.



Role Purpose

This is a global strategic counsel that sits with the top decision-makers and provides risk-based strategic legal counsel aligned to CGIAR's mission. The role oversees the provision of strategic legal services of the highest possible standard for CGIAR's Boards, Executive Management, and other senior leaders, including the provision of strategic legal advice on all aspects of the mandate and operational issues of CGIAR, covering intellectual property, corporate and institutional legal matters, to guide organizational priority-setting and decision-making within the scope of CGIAR's mission. As CGIAR operates at the intersection of public international law, international treaties, and national government laws and procedures, the Global General Counsel will have the ability to command the confidence of senior stakeholders across the spectrum of governments, international organization, and private sector, and be very familiar with navigating the boundaries of public law.

Duties and Responsibilities

- Lead the function and activities of a globally distributed Legal Services department that provides strategic advice to Boards and management, with a view to ensuring legally sound, timely, easily applied politically sensitive and consistent advice in the context of CGIAR's existing regulatory framework and international law
- Lead and oversee the development and implementation of a CGIAR legal strategy that promotes and protects CGIAR's Centers, organizational endeavors, objectives, and reputation by providing timely and appropriate legal services in the context of a substantial reformulation of its structures and systems to deliver as [One CGIAR](#).
- Strategize the legal risks facing CGIAR and propose measures to address them, ensuring the consistent interpretation and application of the CGIAR's regulatory framework and international law throughout CGIAR.
- Inspire leadership through modelling behaviors of an open and inclusive culture which promotes CGIAR's ethical values, through the provision of sound, impartial advice relating to all areas of CGIAR's operations.
- Integrate high quality legal input into the deliberations of CGIAR's Boards, Executive Management, and the deliberations of CGIAR's System Council across the breadth of the legal considerations applicable to a global footprint of staff and operations in more than 50 countries, with multiple headquarter arrangements.
- Advise on the interpretation, application, and enforcement of the CGIAR regulatory framework, including the staff and financial regulations/policies, rules and associated administrative issuances, organizational directives, technical instructions and manuals.
- Coordinate the organization's response to potential external legal challenges, considering the full breath of dispute resolution mechanism available under international and domestic public law and oversee external legal advisers ensuring delivery and value for money.
- Act as an ambassador for CGIAR in the context of legal partnerships, promote the interests of CGIAR in those partnerships and relevant for a and showcase global legal thought leadership building CGIAR's reputation as ethical organization.
- Develop CGIAR's legal knowledge management and horizon scanning activities to support an agile organization responsive to the evolving environment.

- Drive a culture of professional excellence and agility, as well as providing visible and effective leadership and building change capacity of a diverse group of legal experts.
- Expand both depth and reach of function initiative deliverables to increase value to both client and donors.

Education, Qualifications & Experience

- Advanced university degree (Juris Doctor, Masters or equivalent) from an accredited educational institution in law, with specialization in international law; preferably with some specialization in Intellectual property, institutional, administrative, or corporate law.
- Continuing accreditation as a licensed legal practitioner in at least one jurisdiction (even if not currently practicing as a lawyer in that jurisdiction).
- Have a minimum of fifteen (15) years of relevant experience, including progressive responsibility for leading a complex legal function and managing change.
- Substantive experience providing authoritative risk-based advice, with a capacity to speak truth to power in a way that commands confidence and respect of senior stakeholders.
- Experience working in globally focused roles (private and/or public sector practice), advising clients on corporate governance, international law, and/or treaties and intellectual property law, with a particular focus on the role of international organizations.



Key Competencies

Required:

- Ability to effectively communicate a common vision to diverse internal and external stakeholders in line with a dynamic CGIAR legal strategy that facilitates realization of CGIAR's strategic objectives according to sound legal principles.
- Ability to think creatively and strategically, bringing ideas forward that add value and accelerate continuous improvement in the delivery of a client-focused multi-disciplinary legal function.
- Ability to generate respect and trust from colleagues and board members while fostering cross-functional, multi-cultural collaboration and a strong sense of teamwork.
- Proven ability to integrate, inspire and develop multidisciplinary teams and manage talent, with the strong commitment to promote diversity, knowledge sharing, and staff development.

- Excellent interpersonal and relationship-building skills and ability to work collaboratively with people at all levels in a decentralized, respectful, multi-cultural, multi-disciplinary organization.
- Demonstrated ability to serve as an agent of change, in order to build a unified CGIAR culture and dynamic, integrated and agile organization.
- Upholds the highest ethical standards by inspiring trust and treating all people with respect and personal integrity.

Desirable:

- Have worked both domestically and internationally, in locations outside of one's nationality or region.

Language(s)

- Fluency in English is essential to communicate in writing and speaking.
- Fluency in Arabic, French and/or Spanish to communicate in writing and speaking is highly desired.

Terms of Appointment

This position is a CG14 grade (equivalent to UN D2). CGIAR offers an attractive compensation package, with favorable taxation arrangements as applicable in the country of the duty station, comprehensive employee benefits comprising extensive insurance coverage, a non-contributory retirement plan, education grant, and relocation support for the staff member and eligible dependents. The successful candidate will be offered an initial 3- year contract, renewable. Confirmation of the contract is subject to a probationary period of one year.

Role Location

At one of CGIAR's Center headquarter locations in the global South.

How to Apply & Key Steps in the Process*

SRI Executive is exclusively retained by CGIAR to undertake this assignment.

- If you wish to be considered for this position, please forward a copy of your CV in Microsoft Word format, along with any relevant documentation to **Ms. María Alonso Mendez at CGIAR-GGC@sri-executive.com** on or before **23 May 2022**. All information will be treated in the strictest confidence. We will revert to you as soon as possible when we have reviewed your application.
- During the recruitment process, should you demonstrate sufficient relevant experience, SRI Executive will require your cooperation in completing a Competency Profile. You will also be required to participate in several telephone or Microsoft Teams screening discussions with the SRI Executive team to ensure there is a clear understanding of the Terms of Reference and to ascertain if there is the appropriate “fit” (technical and behavioral) for you and **CGIAR**.
- Based on the screening discussions, SRI Executive will provide a shortlist of recommended candidates to **CGIAR** for further review. Suitable candidates to take forward for first-round interview will then be selected by the hiring committee. SRI Executive will contact suitable candidates and arrange interviews.
- First-round interviews will be conducted by video-conference. Based on the outcome of first round interview, successful candidates will be invited to participate in a second-round video-conference. *No face-to-face interview is anticipated at this stage due to the pandemic situation of COVID-19 to ensure the safety of and equity between candidates. Should the situation get significantly better and permit an in-person interview, further notice would be issued to the candidates.*
- Please be aware that this appointment will require that you provide us with contact information of three people who are willing to act as a referee, including at least one former direct report. We will not contact these individuals without your expressed permission.
- After you meet with **CGIAR**, we will advise you of their decision and provide feedback. At the selection stage, should you be the preferred final candidate, our client will likely extend to you a letter of intention to offer and that the offer will be subject to a reference from your current employer.



** Please note that this process may be subject to some change.*

About Us

SRI Executive is an Executive Search, Leadership and Strategy consulting practice specialising in international development, Global Health, Sustainability, Development Finance and Education sectors. We have partnered with more than 300 organisations to place and support exceptional leaders and develop future-ready strategies that lead to impact.

We bring in-depth expertise, an exclusive network and tailored approach to our service so that in Executive Search, organisations are introduced to leaders who have the balance of behavioral and technical skills to succeed in shaping a better world. In Strategy, our teams are purpose-built with globally respected thematic experts who co-create a roadmap to achieve meaningful global change.

In enhancing the capability, capacity and resilience of mission-driven organisations around the world, we know it comes down to people.

We know **who** it takes to create lasting impact.

Our Team



Susanne Andre
Senior Search & Strategy Consultant
sandre@sri-executive.com

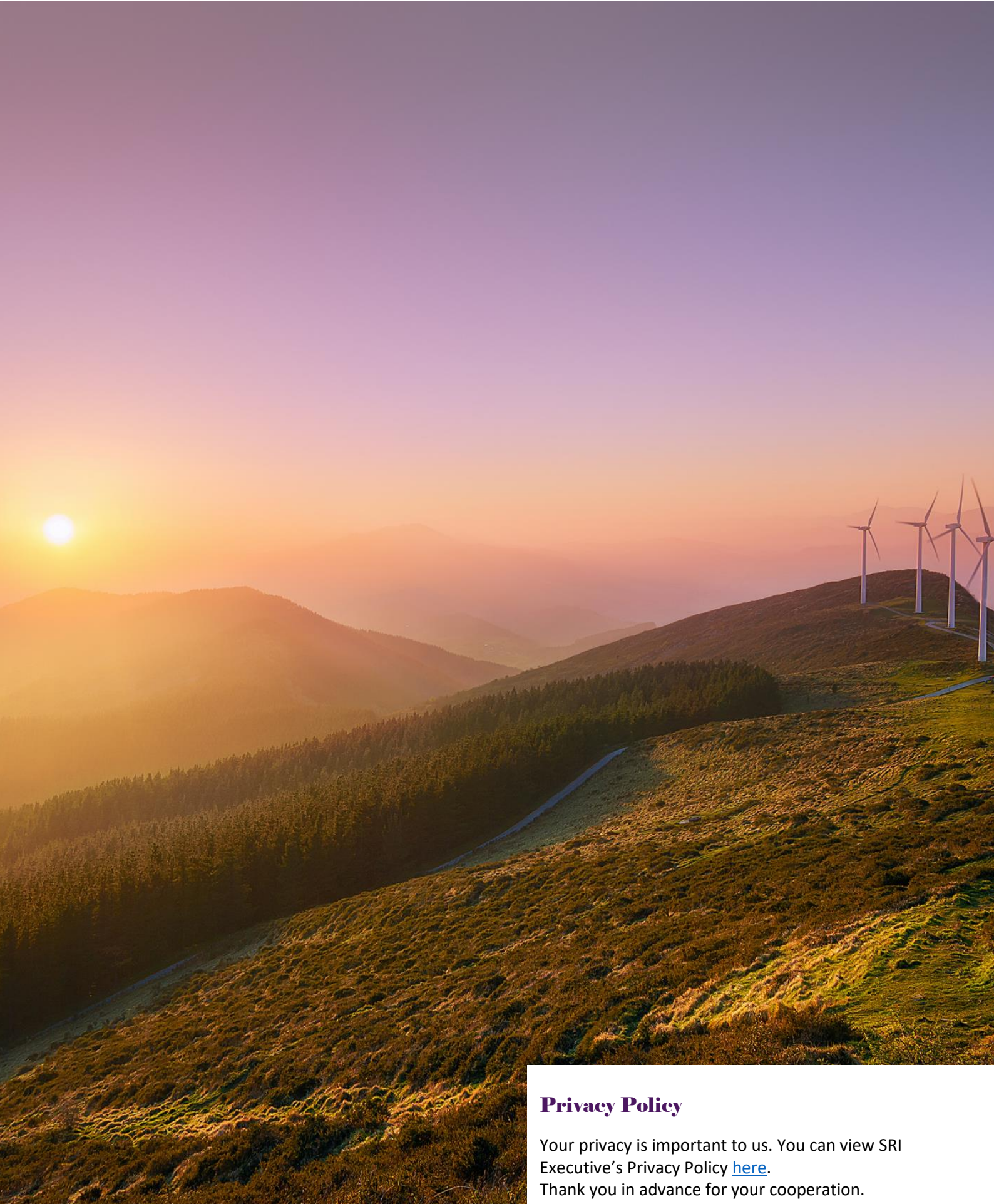


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We are here to support with queries, updates and interview preparation throughout this selection process. Please do not hesitate to reach out as needed, but know we will be in touch regularly.



Privacy Policy

Your privacy is important to us. You can view SRI Executive's Privacy Policy [here](#).
Thank you in advance for your cooperation.



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Search • Strategy • Leadership

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