

CGIAR System Board  
 24<sup>th</sup> meeting, IFPRI Headquarters, Washington, D.C  
 Thursday 29 September 2022

‘Advancing Gender, Diversity and Inclusion in CGIAR’s Workplace’  
Two-year Progress Report (2020-2021)

**Distribution Notice:** **This document is restricted to System members and observers until deliberations are completed.**

<b>Agenda Item</b>	8 – Accountability & Compliance
<b>Issue date:</b>	21 September 2022
<b>Purpose:</b>	<p>This document introduces the Gender, Diversity and Inclusion (‘GDI’) Two-year Progress Report (2020-2021), which celebrates key achievements in advancing GDI across CGIAR over the past two years, and reports on how the 2020-2021 Action Plan, approved by the then-titled System Management Board (‘SMB’) in January 2020 alongside the Framework for Gender, Diversity and Inclusion in CGIAR’s Workplaces, has been implemented.</p> <p><a href="#">Click here to review the report</a></p> <p>In addition, a news story on the report’s launch can be accessed via <a href="#">this link</a>.</p>
<b>Requested action:</b>	<b>For information.</b> The Board’s strategic guidance is also welcomed as an input into development of the new multi-year GDI Action Plan (2022-2024).
<b>Draft decision point:</b>	N/A
<b>Details of the Board’s most recent deliberations on this matter:</b>	The SMB approved the Framework for Gender, Diversity and Inclusion in CGIAR’s Workplaces and its accompanying 2020-2021 Action Plan at its 16 <sup>th</sup> meeting in January 2020.
<b>Supporting documents for this meeting:</b>	N/A
<b>CGIAR Risk Management Framework linkages:</b>	<p>CGIAR Risk Families:</p> <ul style="list-style-type: none"> <li>• 3 - Non-adherence to Appropriate Values</li> <li>• 5 - Poor execution undermines capability</li> </ul>
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<b>Presenter(s):</b>	Global Director, People & Culture