CGIAR’s new Ethics and Business Conduct function: key messages, learnings, and forward plans

SC17 - November 2022

Brisbane
Ethics and business conduct: key updates and next steps

• **Primary goal:** Establish the classic internal ethics function of international organizations in line with CGIAR’s Ethics Framework and its Core Ethical Values

• **Accomplishments to date:**
  • Ongoing provision of *sought-after services to multiple stakeholders*
  • Filed key roles with the support of People & Culture
  • Developed Ombudsperson function
  • *First CGIAR-wide polices are ethics policies*, currently under consideration
  • Established CGIAR-wide whistleblowing hotline and multiple alternative avenues to raise concerns
  • Increase in advisory questions and reports, as well as positive responses to over 41 trainings sessions, indicate *an awareness of the function and the important role it plays, and an increased willingness to speak up*
  • 35 Board and Committee Members attended Board-specific training, showing a clear tone from the top
  • Overhauled CGIAR’s ethics website to provide resources, training materials, and more
  • Engaged in extensive outreach with larger IO community
  • *Acknowledged as a strategic partner to Centers and to CGIAR management*
Ethics and business conduct: key updates and next steps

• **Looking ahead:** Will Continue to develop core functionality and integration with mission
• **Includes:**
  • A full ethics portal to allow for increased user engagement, additional training and resources, more data-driven analysis, and more
  • Further focus on research ethics including the role of IRBs/IRECs
  • Formally creating an independent redress mechanism
  • Developing dispute resolution procedures further in line with international standards
  • Working closely with partners and others on more holistic reviews of key risk areas
  • Further developing Environmental, Social, and Governance compliance, reporting, and opportunities
  • Further outreach including in wider IO ethics community