



**CGIAR**

*Science for a food-secure future*

## **CGIAR's new Ethics and Business Conduct function: key messages, learnings, and forward plans**

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*Brisbane*



# Ethics and business conduct: key updates and next steps

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- **Primary goal:** Establish the classic internal ethics function of international organizations in line with CGIAR's *Ethics Framework* and its *Core Ethical Values*
- **Accomplishments to date:**
  - Ongoing provision of *sought-after services to multiple stakeholders*
  - Filled key roles with the support of People & Culture
  - Developed Ombudsperson function
  - *First CGIAR-wide policies are ethics policies, currently under consideration*
  - Established CGIAR-wide whistleblowing hotline and multiple alternative avenues to raise concerns
  - Increase in advisory questions and reports, as well as positive responses to over 41 trainings sessions, indicate *an awareness of the function and the important role it plays, and an increased willingness to speak up*
  - *35 Board and Committee Members attended Board-specific training, showing a clear tone from the top*
  - Overhauled CGIAR's ethics website to provide resources, training materials, and more
  - Engaged in extensive outreach with larger IO community
  - *Acknowledged as a strategic partner to Centers and to CGIAR management*

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- **Looking ahead:** Will Continue to develop core functionality and integration with mission
- **Includes:**
  - A full ethics portal to allow for increased user engagement, additional training and resources, more data-driven analysis, and more
  - Further focus on research ethics including the role of IRBs/IRECs
  - Formally creating an independent redress mechanism
  - Developing dispute resolution procedures further in line with international standards
  - Working closely with partners and others on more holistic reviews of key risk areas
  - Further developing Environmental, Social, and Governance compliance, reporting, and opportunities
  - Further outreach including in wider IO ethics community