Update on the Process of Selection of SPIA Chair

Purpose

This document outlines the process underway to select a new Chair of the Standing Panel on Impact Assessment (SPIA) from 1 October 2023, including planned timeline and current status of work.

Action Requested

This document is provided for information at this time.

Document category: Working document of the System Council.
There is no restriction on the circulation of this document

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18th CGIAR System Council meeting
11-12 May 2023, Washington D.C.

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Background

1. The term of the Chair of the Standing Panel on Impact Assessment (SPIA) is due to conclude at end-September 2023. The SPIA Terms of Reference (section 4.4) notes that the SPIA Chair is appointed by the System Council based on a merit-based open and competitive selection process that includes a broad call for applications. The search and nominations process will be undertaken in accordance with the policies of the CGIAR System Organization under oversight of a Nominations Panel to be appointed by the System Council.

Current Status and next steps

2. That Nominations Panel, chaired by the Chair of SIMEC, was approved by the System Council with effect from 28 April. A Terms of Reference for the Panel has been developed as is presented for approval at this meeting as part of the consent agenda (Document SC18-15a).

3. The work of the Nominations Panel, and the specific content of the advertisement for the role of SPIA Chair, will be informed by the proposed revised operational modality and workplan for SPIA to be considered by the System Council at this meeting (Document SC18-04). Thus, the recruitment for SPIA Chair will be launched following these deliberations and decisions.

4. The indicative timeline of work is as follows (subject to availability of Nominations Panel members):

Target Date	Step
15 May 2023	SPIA Chair position announcement released
By 19 June 2023	Deadline for applications and submission of nominations
Late-June 2023	Review candidates against agreed criteria and develop a shortlist of recommended candidates
July-August 2023	Interviews (virtual) and reference checks on the short list of candidates
By 4 September 2023	Present 2-3 recommended candidates in ranked order to the System Council for electronic no objection decision (2 weeks)

5. The presentation of recommended candidates in ranked order will allow the Nominations Panel to have an alternate candidate should the highest-ranked candidate be rejected by the System Council or decline the offer. The recommendation to the System Council will contain a brief assessment of the extent to which the ranked candidates would fulfill the selection criteria and the candidates' relative ability to perform the duties of the Chair.