



CGIAR UNIFIED GOVERNANCE REVIEW FINAL REPORT: ANNEX 2

24 NOVEMBER, 2023



ANNEX 2

SURVEY PARTICIPANTS

| NAME | ROLE(S) |
|----------------------|--|
| Margaret Bath | Chair, CIMMYT |
| | Member, Ad Hoc Committee on Governance |
| Felix Salako | Former Board member, IITA |
| Julio Alegre | Host Country Representative, CIP |
| Mouwafak Jbour | Host Country Representative, ICARDA |
| Nathaniel Itodo | Board member, IITA |
| Patrick Caron | Vice Chair and Common Board member, System Board |
| Julia Marton-Lefevre | Chair, Alliance |
| Martyn Jeggo | Vice Chair, ILRI |
| Jorge Ganoza | Host Country Representative, CIP |
| Simi Kamal | Board member, IWMI |
| Fadlallah Garzeldeen | Host Country Representative, ICARDA |
| | Chair, Africa Rice |
| Kanayo Felix Nwanze | Co-Chair, Ad Hoc Committee on Governance |
| Phyllis Caldwell | Board member, IFPRI |
| Elsa Murano | Chair, ILRI |



| Baba Yusuf Abubakar | Chair, World Fish |
|-------------------------|--|
| Leocadio S. Sebastian | Host Country Representative, IRRI Member, Ad Hoc Committee on Governance |
| Jose Cacho | Board member, CIMMYT |
| Helen Hambly-Odame | Chair, CIP |
| Madhura Swaminathan | Board member, Alliance |
| Cao Đức Phát | Chair, IRRI |
| Florence Wambugu | Board member, Africa Rice |
| Abdoul-Aziz Sy | Board member, Africa Rice |
| Faouzi Bekkaoui | Board member, ICARDA |
| Pascal Lamy | Chair, IFPRI |
| Zhu Jing | Board member, ILRI |
| Li Lin Foo | Board member, ILRI |
| Patricia Wouters | Board member, IWMI |
| Akissa Bahri | Board member, IWMI |
| Hilary Wild | Common Board member, System Board Member, CGIAR Audit, Finance & Risk Committee Member, Ad Hoc Committee on Governance |
| Ernest Afolabi Unakhihe | Host Country Representative, IITA |



| Rhoda Peace Tumusiime | Board member, IITA |
|----------------------------|---|
| Cristina Rumbaitis del Rio | Board member, World Fish |
| Claudia Martinez | Board member, Alliance |
| Emmanual Sackey | Board member, Africa Rice |
| Claudio Lenoci | Host Country Representative, Alliance |
| Roel Merckx | Board Chair, IITA |
| Roberto Lenton | Board Chair, IWMI |
| Roberto Lenton | Member, Ad Hoc Committee on Governance |
| Alice Ruhweza | Common Board member, System Board |
| Lindiwe Sibanda | Chair and Common Board member, System Board |
| Jorge Mario Diaz Luengas | Host Country Representative, Alliance |
| | Member, Ad Hoc Committee on Governance |
| Petronille Acray Zengbe | Board member, Africa Rice |
| Bill Angus | Board member, CIMMYT |
| H.E. Philip Idro | Board member, Africa Rice |
| Alyssa Jade McDonald- | Common Board member, System Board |
| Baertl | Vice Chair, WorldFish |
| Adolphe Adjanohoun | Board member, Africa Rice |
| Ramesh Chand | Board member, CIMMYT |



| Shenggen Fan | Common Board member, System Board Chair, IFPRI Member, Ad Hoc Committee on Governance |
|--------------------------------------|--|
| Aly Salah El-Din Moselhy | Host Country Representative, World Fish |
| Rodrigo Riojas | Coordinator, Global Affairs, Ministry of Foreign Affairs, México |
| Soumya Swaminathan | Board member, Alliance |
| Víctor Manuel Villalobos Arámbula | Host Country Representative, CIMMYT |
| U.D.C. Jayalal | Host Country Representative, IWMI |
| Neal Gutterson | Common Board member, System Board Chair, ICARDA Co-Chair, Ad Hoc Committee on Governance |
| Esteban Chong | Member, CGIAR Audit, Finance & Risk Committee |
| Helge Østtveiten | Member, CGIAR Audit, Finance & Risk Committee |
| Nancy Andrews | Member, CGIAR Audit, Finance & Risk Committee |
| Richard Golding | Member, CGIAR Audit, Finance & Risk Committee |
| Anne Eriksson | Member, CGIAR Audit, Finance & Risk Committee Member, Ad Hoc Committee on Governance |
| Clarissa van Heerden | Chair, CGIAR Audit, Finance & Risk Committee |
| Chemutai Murgor | Member, CGIAR Audit, Finance & Risk Committee |



| Gary Jahn | Member, Strategic Impact, Monitoring & Evaluation Committee |
|------------------------|---|
| Manfred Kaufmann | System Council member, Switzerland |
| Muriel Uzan | Chair, Assurance Oversight Committee |
| Fayezul Choudhury | Member, Assurance Oversight Committee |
| Rita O'Sullivan | Member, Assurance Oversight Committee |
| Pedro Machado | System Council (constituency member), Latin America and Caribbean |
| Andrew Campbell | Interim Executive Managing Director, CGIAR Member, Executive Management Team Member, Ad Hoc Committee on Governance |
| Hildegard Lingnau | Active Observer (Alternate), System Council, Global Forum on Agricultural Research |
| Jonathan Wadsworth | Special Advisor to the System Council Chair, World Bank |
| Daniel van Gilst | System Council (Alternate) member, Norway |
| Holger Meinke | Chair, Independent Science for Development Council |
| Garba Hamidu Sharubutu | System Council member, Nigeria (Sub-Saharan Africa constituency) |
| Ravi Khetarpal | Active Observer, System Council, Global Forum on Agricultural Research |
| Zhai Lin | System Council member, China (East Asia and Pacific constituency) |
| Allison Grove Smith | Head of Independent Advisory & Evaluation Service |
| Timmo Gaasbeek | System Council member, Netherlands |



| Eliud Kireger | System Council (Alternate) member, Kenya (Sub-Saharan Africa constituency) |
|----------------------------------|---|
| Ruben Echeverria | System Council member, Bill & Melinda Gates Foundation Member, Strategic Impact, Monitoring and Evaluation Committee |
| Akiko Tejima | System Council member, Japan |
| Metin Türker | System Council member, Türkiye (West Asia & North Africa constituency) |
| S.M. Bokhtiar | System Council (Alternate) member, Bangladesh (South Asia constituency) |
| Sarah Schmidt | Member, Assurance Oversight Committee |
| Alan Tollervey | System Council member, UK Interim Chair, Strategic Impact, Monitoring & Evaluation Committee |
| Hong-Won Yu | System Council member, Canada |
| Christophe Larose | System Council member, European Commission |
| Anna Karin Norling | System Council member, Sweden |
| Ismahane Elouafi | System Council member, Food and Agricultural Organization of the United Nations |
| Adriana Ivette Herrera Moreno | System Council member, Mexico |
| Noemi Marmanillo | Host Country - Latin America and the Caribbean (LAC) |
| Marcel Nwalozie | Legal Counsel, Africa Rice |
| Eugeniano Perez | Legal Counsel, IRRI |



| Madina Bazarova | Head of Internal Audit, CGIAR System Organization |
|---------------------|---|
| Sonja Vermeulen | Managing Director, Genetic Innovation, CGIAR |
| | Member, Senior Leadership Team |
| | Member, Executive Management Team |
| | Director General, Alliance |
| Juan Lucas Restrepo | Global Director, Partnerships and Advocacy |
| | Member, Senior Leadership Team |
| Rachel McDonnell | Deputy Director General, Research for Development, IWMI |
| | Board Secretary, IRRI |
| Renei Ng | Board Secretary, IWMI |
| | Board Secretary, World Fish |
| Hugo Campos | Deputy Director General, Research, ICP |
| Eva Kathambana | Legal Counsel, ILRI |
| Circon Hook | Director General, CIP |
| Simon Heck | Member, Senior Leadership Team |
| Helen Thompson | Board Secretary, Alliance |
| Alexandra Moyas | Director, Ethics and Business Conduct, CGIAR |
| Andrea Nour | Board Secretary and Legal Counsel, ICARDA |
| | Interim Managing Director, Regions and Partnership, CGIAR |
| Harold Roy-Macauley | Member, Senior Leadership Team |
| | Member, Executive Management Team |



| Victor Guardia | Finance Director, Alliance |
|-----------------------|--|
| Jenna Fogle | Board Secretary, IFPRI |
| Shirley Tarawali | Board Secretary and Associate Director General, ILRI |
| Abdulai Jalloh | Lead, Research and Innovation, Africa Rice |
| Syon Niyogi | Finance Director, IRRI Finance Director, IWMI Finance Director, World Fish |
| Rutger de Witt Wijnen | Global General Counsel, CGIAR Member, Senior Leadership Team Member, Executive Management Team |
| Roland Sundstrom | Chief of Staff, Office of the Executive Managing Director, CGIAR |
| Michiel Roovers | Board Secretary, System Board Senior Director, Governance & Risk, CGIAR |
| Marcela Quintero | Research Director, Multifunctional Landscapes, Alliance |
| Jamila Ntege | Head of Internal Audit, CIMMYT |
| Michael Baum | Director, Biodiversity and Crop Improvement Program, ICARDA |
| Kolade Olatifede | Finance Director, Africa Rice |
| Selim Guvener | Board Secretary and Legal Counsel, CIP |
| André Zandstra | Global Director, Innovative Finance and Resource Mobilization, CGIAR Member, Senior Leadership Team |



| Essam Yassin-Mohammed | Director General, World Fish Member, Senior Leadership Team |
|-----------------------|--|
| Su Ching Tan | Legal Counsel, World Fish |
| Baboucarr Manneh | Director General, Africa Rice Member, Senior Leadership Team |
| Jenny Cramer | Board Secretary, IITA |
| Bernard Vanlauwe | Interim Director General and Deputy Director General (Research for Development), IITA |
| Appolinaire Djikeng | Director General, ILRI Director, Livestock-Based Systems, CGIAR Member, Senior Leadership Team |
| | Member, Executive Management Team |
| Channing Arndt | Senior Director, Transformation Strategies, IFPRI |
| Simeon Ehui | Director General, IITA Regional Director, Continental Africa, CGIAR Member, Senior Leadership Team |
| Robert Nzioka | Finance Director, ILRI |
| Dennis Mulenga | Finance Director, IITA |
| Morenike Abu | Legal Counsel, IITA |
| Bram Govaerts | Director General, CIMMYT Member, Senior Leadership Team |



| Mark Smith | Director General, IWMI Senior Director, Water Systems, CGIAR Member, Senior Leadership Team |
|------------------------|---|
| Kick Geels | Finance Director, CIMMYT |
| Esther Carillo | Board Secretary and Legal Counsel, CIMMYT |
| Jean Balié | Director, Poverty Reduction Livelihoods & Jobs Impact Area Platform, CGIAR |
| | Managing Director, Communications and Outreach, CGIAR |
| Lotte Pang | Member, Senior Leadership Team |
| | Member, Executive Management Team |
| lain Wright | Deputy Director General, Research and Development-Integrated Sciences, ILRI |
| Pradeepa Amarasekera | Legal Counsel, IWMI |
| Janet Muir | Finance Director, ICARDA |
| | Interim Director General, IRRI |
| AJ Kohli | Member, Senior Leadership Team |
| Derek Byerlee | Former Chair, IFPRI |
| Jimmy Smith | Former Director General, ILRI |
| Elwyn Grainger-Jones | Former Managing Director, Institutional Strategy & System, CGIAR |
| Christian Borgemeister | Former Chair, IITA |
| Claudia Sadoff | Executive Managing Director, CGIAR |



LIST OF INTERVIEWEES

| NAME | ROLE(S) |
|-----------------------|---|
| | Interim Managing Director, Regions and Partnership, CGIAR |
| Harold Roy-Macauley | Member, Senior Leadership Team |
| | Member, Executive Management Team |
| Helen Hambly-Odame | Chair, CIP |
| Lindiwe Sibanda | Chair and Common Board member, System Board |
| | Global General Counsel, CGIAR |
| Rutger de Witt Wijnen | Member, Senior Leadership Team |
| | Member, Executive Management Team |
| | Chair, Africa Rice |
| Kanayo Felix Nwanze | Co-Chair, Ad Hoc Committee on Governance |
| | Common Board member, System Board |
| Neal Gutterson | Chair, ICARDA |
| | Co-Chair, Ad Hoc Committee on Governance |
| Richard Golding | Member, CGIAR Audit, Finance & Risk Committee |
| Cao Đức Phát | Chair, IRRI |
| Mark Smith | Director General, IWMI |
| | Senior Director, Water Systems, CGIAR |
| | Member, Senior Leadership Team |
| Roel Merckx | Board Chair, IITA |



| Margaret Bath | Chair, CIMMYT Member, Ad Hoc Committee on Governance |
|--|---|
| Leocadio S. Sebastian | Host Country Representative, IRRI Member, Ad Hoc Committee on Governance |
| Jonathan Wadsworth | Special Advisor to the System Council Chair, World Bank |
| Alyssa Jade McDonald- Baertl | Common Board member, System Board Vice Chair, WorldFish |
| Baboucarr Manneh | Director General, Africa Rice Member, Senior Leadership Team |
| Roberto Lenton | Board Chair, IWMI Member, Ad Hoc Committee on Governance |
| Rhoda Peace Tumusiime | Board member, IITA |
| Rob Bertram Jerry Glover Gary Jahn | System Council member, USA System Council (Alternate) member, USA Member, Strategic Impact, Monitoring & Evaluation Committee |
| Patrick Caron | Vice Chair and Common Board member, System Board |
| Felicitas Roehrig | System Council member, Germany (Germany and Belgium constituency) |
| Simi Kamal | Board member, IWMI |
| Julia Marton-Lefevre | Chair, Alliance |
| Holger Meinke | Chair, Independent Science for Development Council |



| Alan Tollervey | System Council member, UK Interim Chair, Strategic Impact, Monitoring & Evaluation Committee |
|---------------------------|--|
| Nancy Andrews | |
| Ravi Khetarpal | Active Observer, System Council, Global Forum on Agricultural Research |
| Anne Eriksson | Member, CGIAR Audit, Finance & Risk Committee |
| Pedro Machado | System Council (constituency member), Latin America and Caribbean |
| | Common Board member, System Board |
| Shenggen Fan | Chair, IFPRI |
| | Member, Ad Hoc Committee on Governance |
| | Director General, ILRI |
| Anna alina aina Diilaan n | Director, Livestock-Based Systems, CGIAR |
| Appolinaire Djikeng | Member, Senior Leadership Team |
| | Member, Executive Management Team |
| Julio Alegre | Host Country Representative, CIP |
| | Director General, Alliance |
| Juan Lucas Restrepo | Global Director, Partnerships and Advocacy |
| | Member, Senior Leadership Team |
| Clarissa van Heerden | Chair, CGIAR Audit, Finance & Risk Committee |
| Faouz Bekkaoui | Board member, ICARDA |
| Simeon Ehui | Director General, IITA |
| SITTEOTI ENUI | Regional Director, Continental Africa, CGIAR |



| | Member, Senior Leadership Team |
|----------------------------------|---|
| Elsa Murano | Chair, ILRI |
| Martien van Nieuwkoop | System Council member, World Bank |
| | Common Board member, System Board |
| Hilary Wild | Member, CGIAR Audit, Finance & Risk Committee |
| | Member, Ad Hoc Committee on Governance |
| | Interim Executive Managing Director, CGIAR |
| Andrew Campbell | Member, Executive Management Team |
| | Member, Ad Hoc Committee on Governance |
| Khuloud Odeh | Interim Executive Director, CGIAR System Organization |
| Khuloud Oden | Member, Senior Leadership Team |
| Martyn Jeggo | Vice Chair, ILRI |
| Adriana Ivette Herrera Moreno | System Council member, Mexico |
| Ruben Echeverria | System Council member, Bill & Melinda Gates Foundation |
| Ruben Echeverna | Member, Strategic Impact, Monitoring and Evaluation Committee |
| Jean Balié | Director, Poverty Reduction Livelihoods & Jobs Impact Area Platform, CGIAR |
| | Managing Director, Genetic Innovation, CGIAR |
| Sonja Vermeulen | Member, Senior Leadership Team |
| | Member, Executive Management Team |
| Lotte Pang | Managing Director, Communications and Outreach, CGIAR |



| | Member, Senior Leadership Team |
|--------------------------------------|--|
| | Member, Executive Management Team |
| Even Stormoen | System Council member, Norway |
| Daniel van Gilst | System Council (Alternate) member, Norway |
| Roland Sundstrom | Chief of Staff, Office of the Executive Managing Director, CGIAR |
| Alice Ruhweza | Common Board member, System Board |
| Michiel Roovers | Board Secretary, System Board |
| Wildfilet Roovers | Senior Director, Governance & Risk, CGIAR |
| Baba Yusuf Abubakar | Chair, World Fish |
| Hildegard Lingnau | Active Observer (Alternate), System Council, Global Forum on Agricultural Research |
| Phyllis Caldwell | Board member, IFPRI |
| Ernest Afolabi Umakhihe | Board member, IITA |
| Zhai Lin | System Council member, China (East Asia and Pacific constituency) |
| | System Council alternate member, Canada |
| Flora Mak | Member, Ad Hoc Committee on Governance |
| | Member, Assurance Oversight Committee |
| Muriel Uzan | Chair, Assurance Oversight Committee |
| Víctor Manuel Villalobos Arámbula | Host Country Representative, CIMMYT |
| Johan Swinnen | Director General, IFPRI |



| | Managing Director, Systems Transformation, CGIAR |
|--------------------------|--|
| | Member, Senior Leadership Team |
| | Member, Executive Management Team |
| Bram Govaerts | Director General, CIMMYT |
| | Member, Senior Leadership Team |
| Marian Damiakall | Global Director, Business Operations and Finance, CGIAR |
| Marion Barriskell | Member, Senior Leadership Team |
| Bill Angus | Board member, CIMMYT |
| Martin Fregene | System Council member, African Development Bank |
| Jorge Mario Diaz Luengas | Host Country Representative, Alliance |
| | Member, Ad Hoc Committee on Governance |
| Aly Abousabaa | Regional Director, Central and West Asia and North Africa, CGIAR |
| | Director General, ICARDA |
| | Member, Senior Leadership Team |
| Essam Yassin-Mohammed | Director General, World Fish |
| | Member, Senior Leadership Team |



WEBINAR PARTICIPANTS

| NAME | ROLE(S) |
|----------------------------------|---|
| Adriana Ivette Herrera Moreno | System Council member, Mexico |
| Akiça Bahri | Board Member, IWMI |
| Alexandra Moyas | Director (a.i.), Office of Ethics and Business Conduct |
| Alice Ruhweza | Common Board member, System Board |
| Allison Grove Smith | Director, Independent Advisory and Evaluation Service (IAES) |
| Alvin Poncin | Chief of Staff & Head of Portfolio Development & Management Office, IRRI |
| Alyssa Jade McDonald- Baertl | Common Board member, System Board Vice Chair, WorldFish |
| Andrea Nour | General Counsel, ICARDA |
| Andrew Campbell | Interim Executive Managing Director, CGIAR Member, Executive Management Team Member, Ad Hoc Committee on Governance |
| AnnaKarin Norling | System Council member, Sweden |
| Anne Eriksson | Member, CGIAR Audit, Finance & Risk Committee Member, Ad Hoc Committee on Governance |
| Appolinaire Djikeng | Director General, ILRI Director, Livestock-Based Systems, CGIAR |



| | Member, Senior Leadership Team |
|-------------------------|---|
| | Member, Executive Management Team |
| Aubrey Hasse | Governance Officer |
| Baba Yusuf Abubakar | Chair, World Fish |
| Bill Angus | Board member, CIMMYT |
| Bram Govaerts | Director General, CIMMYT Member, Senior Leadership Team |
| Cao Đức Phát | Chair, IRRI |
| Carol Durieux | System Council alternate member, Belgium |
| Channing Arndt | Senior Director for Transformation Strategies, IFPRI |
| Christine Larson-Luhila | CGIAR Audit, Finance & Risk Committee Secretary and Deputy Director, Governance and Institutional Risk |
| Christophe Larose | System Council member, European Commission Member, Ad Hoc Committee on Governance |
| Clarissa van Heerden | Chair, CGIAR Audit, Finance & Risk Committee |
| Claudio Lenoci | Host country Representative (Italy), Alliance Board |
| Daniel van Gilst | System Council alternate member, Norway |
| Daniel Walker | System Council delegation, Australia |
| Dennis Mulenga | Director of Finance, IITA |
| Dhesigen Naidoo | Incoming Board Member, IWMI |



| Elsa Murano | Chair, ILRI |
|-----------------------|--|
| Emma Quilligan | Senior Manager, System Council Secretariat |
| Emmanuel Sackey | Member, AfricaRice Board |
| Esteban Chong | Member, CGIAR Audit, Finance & Risk Committee |
| Esther Carrillo Muñoz | Legal Counsel & Director of Legal Unit, CIMMYT |
| Eva Kathambana | Legal Counsel, ILRI |
| Fadlallah Garzeldeen | Member, ICARDA Board Host Country Representative – Syria |
| Faouzi Bekkaoui | Member, ICARDA Board |
| Felicitas Röhrig | System Council delegation, Germany |
| Flora Mak | System Council alternate member, Canada Member, Ad Hoc Committee on Governance Member, Assurance Oversight Committee |
| Florence Wambugu | Member, AfricaRice Board |
| François Cloutier | System Council delegation, Canada |
| Gary Jahn | Member, Strategic Impact, Monitoring & Evaluation Committee |
| Guy Faure | System Council delegation, European Commission |
| Harold Roy-Macauley | Interim Managing Director, Regions and Partnership, CGIAR Member, Senior Leadership Team |



| | Member, Executive Management Team |
|--------------------------|---|
| Helen Hambly-Odame | Chair, CIP |
| Helge Østtveiten | Member, CGIAR Audit, Finance & Risk Committee |
| | Common Board member, System Board |
| Hilary Wild | Member, CGIAR Audit, Finance & Risk Committee |
| | Member, Ad Hoc Committee on Governance |
| Holger Meinke | Chair, Independent Science for Development Council |
| lain Wright | DDG Research and Development, ILRI |
| Jamila Ntege | Interim CGIAR Co-Chief Audit Executive and Director of Internal Audit, CIMMYT |
| Jenny Cramer | Board Secretary, IITA |
| Jing Zhu | Member, ILRI Board |
| Jonathan Wadsworth | Special Advisor to the System Council Chair, World Bank |
| Jorge Ganoza | Host country Representative (Peru), CIP Board |
| Jorge Mario Diaz Luengas | Host Country Representative, Alliance |
| | Member, Ad Hoc Committee on Governance Member, Ad Hoc Committee on Governance |
| | Director General, Alliance |
| Juan Lucas Restrepo | Global Director, Partnerships and Advocacy |
| | Member, Senior Leadership Team |
| Julien Harou | Incoming Board Member, IWMI |



| Kanayo Felix Nwanze | Chair, Africa Rice Co-Chair, Ad Hoc Committee on Governance |
|----------------------------------|--|
| Kick Geels | Director of Finance, CIMMYT |
| Kolade Olatifede | Director of Finance & Corporate Services, AfricaRice |
| Krishna Ravinthiren | Virtual support, CGIAR |
| Lotte Pang | Managing Director, Communications and Outreach, CGIAR Member, Senior Leadership Team Member, Executive Management Team |
| Lourdes Sofia Janampa Herrera | System Council delegation, Latin America & Caribbean (Peru) |
| Madina Bazarova | Interim CGIAR Co-Chief Audit Executive and Head, CGIAR System Internal Audit Function |
| Manfred Kaufmann | System Council member, Switzerland |
| Marcel Nwalozie | Chief of Staff and Board Secretary, AfricaRice |
| Marcela Quintero | Associate Director General, Alliance |
| Margaret Bath | Chair, CIMMYT Member, Ad Hoc Committee on Governance |
| Mariana Kim | System Council delegation, Bill & Melinda Gates Foundation |
| Marion Barriskell | Global Director, Business Operations and Finance, CGIAR Member, Senior Leadership Team |
| Mark Smith | Director General, IWMI |



| | Senior Director, Water Systems, CGIAR |
|------------------|---|
| | Member, Senior Leadership Team |
| Martyn Jeggo | Vice Chair, ILRI |
| Mauricio Muñoz | Head, Legal Office, Alliance |
| Michael Gerba | Chief Operating Officer, ILRI |
| Michel Afram | Member, ICARDA Board Host Country Representative – Lebanon |
| | 1103t Country Representative Lebanon |
| Michiel Roovers | Board Secretary, System Board |
| WHOTHEI TOOVETS | Senior Director, Governance & Risk, CGIAR |
| Morenike Abu | Manager, Legal Services, IITA |
| | Member, ICARDA Board |
| Mouwafak Jbour | Host Country Representative – Syria |
| Myra Wopereis | Special Advisor to the Chair of the System Board |
| Neal Gutterson | Common Board member, System Board |
| | Chair, ICARDA |
| | Co-Chair, Ad Hoc Committee on Governance |
| Nienke Beintema | Secretary to EIARD |
| Olwen Cussen | Secretary to the Ad Hoc Committee on Governance |
| | Governance Officer |
| Patricia Wouters | Board Member, IWMI |



| Patrick Caron | Vice Chair and Common Board member, System Board |
|---------------------------------|--|
| Pradeepa Amarasekara | Manager – Legal, IWMI |
| Precious Adebanjo | Assistant Manager, Legal Services, IITA |
| Ramesh Chand | Board Member, CIMMYT |
| Ravi Khetarpal | Active Observer, System Council, Global Forum on Agricultural Research |
| Renee Janette Pacheco Santos | System Council delegation, Latin America & Caribbean (Peru) |
| Renei Ng | Board Secretary, IRRI, IWMI and WorldFish |
| Rhoda Tumusiime | Board member, IITA |
| Richard Golding | Member, CGIAR Audit, Finance & Risk Committee |
| Delicante Levitoria | Board Chair, IWMI |
| Roberto Lenton | Member, Ad Hoc Committee on Governance |
| Roland Sundstrom | Chief of Staff, Office of the Executive Managing Director, CGIAR |
| D. I | System Council member, Bill & Melinda Gates Foundation |
| Ruben Echeverria | Member, Strategic Impact, Monitoring and Evaluation Committee |
| | System Council delegation, Germany |
| Sarah Schmidt | Member, Assurance Oversight Committee |
| Selim Guvener | General Counsel, CIP |
| Ob | Common Board member, System Board |
| Shenggen Fan | Chair, IFPRI |



| | Member, Ad Hoc Committee on Governance |
|------------------|---|
| Shirley Tarawali | Assistant Director General and Board Secretary, ILRI |
| Sonja Vermeulen | Managing Director, Genetic Innovation, CGIAR Member, Senior Leadership Team Member, Executive Management Team |
| Sylvia Oyinlola | Global Head, System Council Support and Secretary to the System Council |
| Tania Zuniga | Head of Finance, CIP |
| Timmo Gaasbeek | System Council member, Netherlands |
| Vanessa Riveros | Head, Organizational Development, Alliance |
| Victor Guardia | Global Director, Business Operations & Finance, Alliance |
| Wendy Umberger | System Council member, Australia |
| Yanzhou Qi | System Council delegation, East Asia & Pacific (China) |
| Zhai Lin | System Council member, China (East Asia and Pacific constituency) |



WORKSHOP PARTICIPANTS

| NAME | ROLE(S) |
|----------------------------------|---|
| Adriana Ivette Herrera Moreno | System Council member, Mexico |
| Alan Tollervey | System Council member, UK Interim Chair, Strategic Impact, Monitoring & Evaluation Committee |
| Alvin Poncin | Chief of Staff & Head of Portfolio Development & Management Office, IRRI Representing Director General, IRRI |
| Aly Abousabaa | Regional Director, Central and West Asia and North Africa, CGIAR Director General, ICARDA Member, Senior Leadership Team |
| Alyssa Jade McDonald- Baertl | Common Board member, System Board Vice Chair, WorldFish |
| Andrew Campbell | Interim Executive Managing Director, CGIAR Member, Senior Leadership Team Member, Executive Management Team Member, Ad Hoc Committee on Governance |
| Anne Eriksson | Member, CGIAR Audit, Finance & Risk Committee Member, Ad Hoc Committee on Governance |
| Appolinaire Djikeng | Director General, ILRI Director, Livestock-Based Systems, CGIAR Member, Senior Leadership Team |



| | Member, Executive Management Team |
|-----------------------|---|
| Bram Govaerts | Director General, CIMMYT |
| | Member, Senior Leadership Team |
| Carol Durieux | System Council alternate member, Belgium |
| Christophe Larose | System Council member, European Commission |
| | Member, Ad Hoc Committee on Governance |
| Daniel van Gilst | System Council alternate member, Norway |
| Essam Yassin-Mohammed | Director General, World Fish |
| | Member, Senior Leadership Team |
| Esther Carrillo Muñoz | Legal Counsel & Director of Legal Unit, CIMMYT |
| | Representing Chair, CIMMYT Board of Trustees |
| Faouzi Bekkaoui | Member, ICARDA Board |
| Felicitas Röhrig | System Council delegation, Germany |
| Flora Mak | System Council alternate member, Canada |
| | Member, Ad Hoc Committee on Governance |
| | Member, Assurance Oversight Committee |
| Gary Jahn | Member, Strategic Impact, Monitoring & Evaluation Committee |
| Hanne Carus | System Council member, Denmark |
| Helen Hambly-Odame | Chair, CIP |



| Hildegard Lingnau ¹ | Active Observer (Alternate), System Council, Global Forum on Agricultural Research |
|--------------------------------|--|
| Jerry Glover | System Council alternate member, USA |
| Johan Swinnen | Director General, IFPRI Managing Director, Systems Transformation, CGIAR Member, Senior Leadership Team Member, Executive Management Team |
| Jonathan Wadsworth | Special Advisor to the System Council Chair, World Bank |
| Jorge Mario Diaz Luengas | Host Country Representative, Alliance Member, Ad Hoc Committee on Governance |
| Juan Lucas Restrepo | Director General, Alliance Global Director, Partnerships and Advocacy Member, Senior Leadership Team |
| Julia Marton-Lefèvre | Chair, Alliance Board |
| Kamilatu Mustapha Kida | Host Country Representative Representing P.S. Ernest A. Umakhihe - Member, IITA Board |
| Lindiwe Sibanda | Chair and Common Board member, System Board |
| Manfred Kaufmann | System Council member, Switzerland |
| Mariana Kim | System Council delegation, Bill & Melinda Gates Foundation |
| Mark Smith | Director General, IWMI |

¹ Joined in-person on **Day 2**



| | Senior Director, Water Systems, CGIAR |
|------------------|--|
| | Member, Senior Leadership Team |
| Myra Wopereis | Special Advisor to the Chair of the System Board |
| Neal Gutterson | Common Board member, System Board |
| | Chair, ICARDA |
| | Co-Chair, Ad Hoc Committee on Governance |
| Nienke Beintema | Secretary to EIARD |
| Olwen Cussen | Secretary to the Ad Hoc Committee on Governance |
| | Governance Officer |
| Patrick Caron | Vice Chair and Common Board member, System Board |
| Patrick McManus | System Council member, Ireland |
| Ravi Khetarpal² | Active Observer, System Council, Global Forum on Agricultural Research |
| Renee Lafitte³ | System Council alternate member, Bill & Melinda Gates Foundation |
| Rob Bertram | System Council member, USA |
| Roberto Lenton | Board Chair, IWMI |
| | Member, Ad Hoc Committee on Governance |
| Rodrigo Riojas | System Council alternate member, Mexico |
| Roel Merckx | Board Chair, IITA |
| Roland Sundstrom | Chief of Staff, Office of the Executive Managing Director, CGIAR |

² Joined in-person on Day 2 ³ Joined virtually on Day 1



| Ruben Echeverria | System Council member, Bill & Melinda Gates Foundation Member, Strategic Impact, Monitoring and Evaluation Committee |
|---------------------------------|---|
| Rutger de Witt Wijnen | Global General Counsel, CGIAR Member, Senior Leadership Team Member, Executive Management Team |
| Sarah Schmidt | System Council delegation, Germany Member, Assurance Oversight Committee |
| Simeon Ehui | Director General, IITA Regional Director, Continental Africa, CGIAR Member, Senior Leadership Team |
| Stefan Kachelriess- Matthess | System Council delegation, Germany |
| Timmo Gaasbeek | System Council member, Netherlands |
| Simi Kamal | Board member, IWMI |



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