Gender in the CGIAR research – updates and accelerator

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Feeding the village goat

the system
the woman
and the goat
Gender Equality & Inclusion: global collective 2030 targets

Close the gender gap in rights to economic resources, access to ownership and control over land and natural resources for **over 500 million women** who work in food, land, and water systems.

Offer rewardable opportunities to **267 million young people** who are not in employment, education, or training.

Numerical indicators – how to translate that into social inclusion and gender equality?
Update on gender in CGIAR research: gender, youth, megatrends

Urgency and high stakes

Challenge:
COVID-19, climate change, increased levels of conflict, rising food prices are all leading to increased inequalities and a reverse to gains made on gender equality

Opportunities:
Food systems are transforming
Space opening for solutions
Using climate/inequities/agriculture mapping and partners in country to target where inequities growing fastest

Conclusion:
Stop and reverse growing inequalities
Update on gender in CGIAR research: social inclusion

- Addresses the **structural factors and processes** that result in inequality and **marginalization** and refers to a **multi-dimensional, relational process** of improving the **ability, opportunity, and dignity** of individuals and groups to take part in society.
- ‘**every person is instrumental in transforming their societies**’ and draw actively on inputs by individuals and groups and take into account their priorities and constraints.
- To facilitate the ability of all people to influence political, economic and social agendas
  - involving **all people in decision-making processes** that affect their lives.
  - **enhancing people’s access** to resources, opportunities for participation, capabilities to fulfil their valued roles, social ties of respect and recognition, voice and respect for rights.
  - at the collective level - **enhancing social bonds, cohesion, integration or solidarity**.
Update on gender in CGIAR research: Roles of Accelerators (initial draft)

CGIAR's "centers of excellence" on gender equality and inclusion, digital transformation, and capacity sharing:
- Leading in innovation and conducting research
- Building coherence across the portfolio
- Collaboration across the whole programs – by being brought in early and often
- Have both an outward and inward facing role
- Providing support and resources (people, knowledge, information, methods) where needed
An overview of possible operationalization of the Gender Equality and Inclusion Accelerator

To understand how the confluence of each of the global challenges results in a global poly-crisis that compounds disadvantages and inequality, and to address these by building GEI through approaches that empower and transform, accelerator engages in 3 research roles (red) and 3 catalyzing roles (blue)

**Research Lab:** Develop and test innovative GEI approaches to empower and transform - that apply across FLW systems

**Leveraging:** Coordination and leadership on integrated and strategic GEI work across CGIAR

**Taking stock:** Synthesize learnings, identify gaps and disseminate GEI research

**Leading on impact:** develop and support CGIAR with GEI indicators, M&E, impact assessment

**Influencing and partnering:** engage partners and influence policy making at national and global levels

**Capacity development:** on GEI research (in collaboration with CapSha)

To engage with 2 questions:

i) What works to leverage FLW systems to empower and transform

ii) What works to bolster GEI for sustainable, resilient, equitable, FLW systems

And produce...

theoretical breakthroughs; evidence of impactful interventions; tools and approaches for research and impact for GEI in FLW systems
Update on gender in CGIAR research: research lab and leveraging

3 areas of research

1. Informal and formal social institutions: Gender-transformative approaches to overcome discriminatory gender and social norms and formal institutions (e.g., policies and laws, rights, and regulations) that create disadvantages for and exclude women, youth, and other groups in food, land and water systems.

2. Empowerment: Research on how unequal power relations impact women’s and young people’s abilities to make strategic and practical life choices and on solutions and measurements that can contribute to empowerment.

3. Resources and technology: Gender-responsive programs and novel strategies to increase access to and use of technologies as well as control over and management of resources for women, youth, and other groups dependent on food.
Update on gender in CGIAR research: STIBs, GTA

Gendered shocks and vulnerabilities

- Climate change
- Conflict
- Pandemic

4 DIMENSIONS (INEQUALITY)

- Women’s agency
- Access to & control over resources
- Gendered social
- Policies & governance

- Harmful norms
- Restrictive masculinities
- Unequal responsibilities

Structural gender inequalities

Adapted from Njuki et al 2021
Update on gender in CGIAR research: targeting, STIBs, GTA

Those who do not follow measures should pay fine!

You are spreading virus!

I cannot afford fungicide...

Virus

A gender transformative research for development (R4D) process

Key characteristics of gender transformative approaches:

1. Deep understanding of people in their context and how social inequalities intersect to affect choices and outcomes
2. Engagement with both women and men
3. Address unequal power relations and challenge oppressive norms, behaviors and formal institutions
4. Foster iterative cycles of critical reflection and action among all participants
5. Engagement with different actors across scales

Update on gender in CGIAR research: Gender transformative approach

- Raising awareness of unbalanced workload between women and men and women’s limited access to vaccines
- Recruitment of women animal health service providers
- Revamping of existing and formation of new village savings and loans associations (VSLAs)
- Gender training for government animal-health service providers
- Animal husbandry trainings for project participants
- Reflective community dialogues
- Engagement of men in dialogues about the local norms around women and livestock
- Engagement of men as gender champions
- Gender trainings
- Posters showing women involved in livestock farming distributed among households
- Radio programs sensitizing rural communities to the importance of women’s involvement in livestock and livestock vaccination
Thoughts as we move forward

- What do we keep and what do we drop?
  - Expanded mandate – social inclusion and youth (employment with impact area)
  - Links with other programs - youth => Food Frontiers & Security

- Areas of innovation
  - AI and inequalities - digital
  - Financial inclusion

- This year still
  - Gender and extension 2.0 – cap sha?
  - Science Exchange
GENDER Impact Platform in Numbers

**Contributions to Science**
- 38 Research Grants for projects
- 171 Knowledge Products (incl. 18 GENDER working papers with 10,000 downloads)
- 94 Tools, Methods and Manuals on GENDER resource hub
- Led 14 GENDER Innovations developed across CGIAR
- 1,371 Scientists at 3 science exchanges and conferences

**Building Capacity**
- More than 1,000 Young and mid-career Researchers engaged
- Young Researchers supported (incl. through conference access and seed funding)
- CGIAR GENDER has supported gender in agricultural research for development in 39 countries spread across 6 regions

**Partners**
- 160 Partners
- 90 Research and academia
- 32 NGOs
- 12 Governments
- 8 Private sector
- 5 Financial institutions
- 3 Multilateral
- 10 Others
- 13 CGIAR centers engaged
- 120 Researchers doing gender research
- 33 Initiatives
CONTRIBUTIONS TO POLICY

5 global and 3 national
POLICY PROCESSES
influenced

11 OPINION PIECES
> incl. in Al Jazeera,
CNBC Africa and
The Economic Times
(India)

32 EVIDENCE EXPLAINERS
and
11 POLICY BRIEFS
to translate research into
actionable policy guidance

AMPLIFYING VOICE

1,632 NEWSLETTER
subscribers

328,000 GENDER
RESSOURCE HUB
visits

+9,600 SOCIAL MEDIA
followers