

Australian Shareholders' Association Limited
ABN 40 000 625 669
Suite 11, Level 22
227 Elizabeth Street, Sydney NSW 2000
PO Box A398, Sydney South NSW 1235
t (02) 9252 4244 | f (02) 9071 9877
e share@asa.asn.au

Premier Investments Limited 2022 AGM report

ASX code	PMV
Meeting date	2 December 2022
Type of meeting	Physical
Monitor	Jason Cole
Pre AGM-meeting	No

Meeting Statistics

Number of holdings represented by ASA	43
Number of shares represented by ASA	119,505
Value of shares represented by ASA	\$3.04m
Total number attending meeting	Approx. 30 attendees
Market capitalisation	\$4.06 billion
ASA open proxies voted	On a poll. ASA voted in favour of the remuneration report and against the 3 director re-elections as discussed below.

The ASA voted undirected proxies in favour of the remuneration report and this resolution was carried with 97.99% of votes in favour.

The ASA voted against each of the three directors seeking re-election for the following reasons

- The chair is not independent, and this is acknowledged by the company.
- Only 3/8 Non-Executive Directors (NEDs) are considered independent under ASA tenure guidelines.
- Only 2/9 (22%) of the board members are female.

On an individual level, an assessment of each director revealed areas for each that were not aligned with the objectives sought by the ASA.

Dr David Crean has been on the PMV board for 13 years, exceeding the 12 years preferred by the ASA. Additionally, he holds no equity in the company and was not supported by the ASA at his most recent re-election in 2019.

Mr Timothy Antonie has also been a board member for 13 years and was not supported by the ASA at his most recent election in 2019.

Mr Terry McCartney is one of only three board members considered independent by the ASA on tenure grounds and has an extensive retail background. However, after serving 6 ½ years on the board he has no equity in PMV. The ASA had previously raised this issue at the 2019 AGM.

ASA guideline 7 relating to key management personnel having a minimum one year's worth of base cash fees in the company's shares states, "Where they do not, and it appears they will not, ASA will vote open proxies "against" the director's re-election." As such, the ASA's open proxies were voted against Mr McCartney's re-election.

All three directors were re-elected. Mr Crean received 89.86% of votes in favour, Mr Antonie 89.26% and Mr McCartney 97.22%

ASA Disclaimer

This document has been prepared by the Australian Shareholders Association Limited ABN 40 000 625 669 ("ASA"). It is not a disclosure document, it does not constitute investment or legal advice and it does not take into account any person's particular investment objectives. The statements and information contained in this document are not intended to represent recommendations of a particular course of action to any particular person. Readers should obtain their own independent investment and legal advice in relation to the matters contemplated by this document. To the fullest extent permitted by law, neither ASA nor any of its officers, directors, employees, contractors, agents or related bodies corporate:

- makes any representations, warranties or guarantees (express or implied) as to the accuracy, reliability, completeness or fitness for purpose of any statements or information contained in this document; or
- shall have any liability (whether in contract, by reason of negligence or negligent misstatement or otherwise) for any statements or information contained in, or omissions from this document; nor for any person's acts or omissions undertaken or made in reliance of any such statements, information or omissions.

This document may contain forward looking statements. Such statements are predictions only and are subject to uncertainties. Given these uncertainties, readers are cautioned not to place reliance on any such statements. Any such statements speak only to the date of issue of this document and ASA disclaims any obligation to disseminate any updates or revisions to any such statements to reflect changed expectations or circumstances.