



Company	Sydney Airport
Code	SYD
Meeting	AGM
Date	24 May 2019
Venue	Wesley Theatre Wesley Conference Centre Sydney
Monitor	Ian Graves assisted by Julieanne Mills

Number attendees at meeting	113 shareholders plus 9 visitors
Number of holdings represented by ASA	417
Value of proxies	\$22.3m
Number of shares represented by ASA	3.3m
Market capitalisation	\$16.95bn
Were proxies voted?	Yes, on a poll
Pre AGM Meeting?	Yes, with Chantal Travers (Investor Relations)

Raising the bar on sustainability: Sydney Airport shows a genuine commitment to sustainability with subsequent cost benefits.

A bit of excitement greeted shareholders with the TWU protesting as part of new enterprise negotiations with their employers, who are contractors to Sydney Airport.

Sydney Airport had another good year celebrating 100 years, with record numbers of passengers and continued strong growth across all sectors, with share growth of 17.7% in over the past 5 years and an increased dividend for 2019 of 39c.

Although 2019 shows some signs of a slowdown, in the board and management’s opinion the business is well prepared with 51% of total revenue coming from non-aeronautical with property leases in high demand, and retail providing minimum guarantees.

The future will see: improvements to Terminal 3 new hotel rooms and a 450 room hotel to open in 2021-22 will further improve revenue; new long-range aircraft will provide further growth, opening up new single flight destinations across the world with the predicted increase bringing passenger numbers to 65 million by 2039; development of the Sydney gateway connecting West Connex to Sydney airport which will reduce travel times from Parramatta and Dee Why by 40mins as well as taking the traffic off local roads.

The Chair foreshadowed the loss of tax credits advising that they are expected to gradually reduce over the next 3 years which will allow partial franking from 2022.

The CEO spoke of the Airport's commitment to be a leader in sustainability and the signing of a Purchase Power Agreement for 75% renewable energy, reducing carbon footprint and energy costs. Electrification of buses along with airfield and air space efficiencies are part of a commitment to be carbon neutral by 2025, which has led to a sustainability linked loan of \$1.4 billion at cheaper margin than otherwise.

ASA made a number of requests, asking: for a more explicit skills matrix for directors as the existing matrix did not disclose the number of directors with the particular skills; that take home pay for key management personnel be disclosed in next year annual report, why the short-term incentives were paid entirely in cash. We also queried the workload of the new director, Mr Gonski. The Chair responded on his behalf which was not satisfactory. Later in conversation with Mr Gonski after the AGM, he assured us that he had plenty of flexibility to adjust his other roles if necessary. All ASA's questions should be followed up because the responses received did not resolve the issues raised.

Other questions raised at the meeting were: for improvements to public transport including luggage friendly access and cost reductions for trains to the airport, a request from the TWU for a meeting was agreed to only if it related to safety and security and if wages were not on the agenda as the company does not employ these workers.

There were questions from Market Forces about climate risk and costings. The Chair reiterated the company's commitment to sustainability, safety and security with Board sub-committees and an extensive sustainability report.

The results of the AGM resolutions saw a 97.5% approval for the remuneration report and above 99% approval for re-election and election of directors and CEO grant of long-term incentives for 2019.

In concluding the meeting, the Chair thanked Mr Lee who retired at the AGM for his 16 years' service as a director of the board.

The [Sydney Airport AGM presentation, Chair and CEO address, and results of the meeting](#) are available on the company's website.