

PREPARING THE VOTING INTENTIONS



What should your voting intentions include?

- Set out how and why the ASA will vote on resolutions
- An important part of the voting intention is for the monitor to decide whether to vote For or Against the remuneration report
- A five-year financial summary
- A good understanding of a company's remuneration framework and how it applies to the CEO
- A table outlining CEO target and maximum opportunity under remuneration framework
- Any further relevant information about the company and how it has conducted itself in accordance with ASA's focus issues for the year
- General information required for a shareholder reading the voting intentions to understand why ASA intends to vote its proxies a certain way or not

How to present the information

- Use and follow the latest template available to you through the ASA website for all of these documents
- Templates are routinely updated so it is crucial to go to "My Company Monitoring" in the My Account area of the website after you log in
- The templates will be a part of the monitor resources uploaded to the website
- Examples of how to structure voting intentions can be found on the ASA website under 'Historical Voting Intentions'
- Voting intentions should address the AGM resolutions
- For each item, clearly indicate how ASA will be voting and the reasons for this decision

