

Career Resources Employee Guide

Using Career Tools to Navigate Your Career

Corwin Learning Solutions



Career Development at CLS

The workplace is evolving rapidly, and so are the skills required for success. Our internal career tools offers a structured approach to navigate this change and drive career ambitions.

Career Development is broken down into three distinct phases

- 1 **Know Myself:** Build your self-awareness
Where are you now?
- 2 **Find Your Journey:** Define where you want to go and how to get there
Where do you want to be?
- 3 **Learn Something New:** Focus on acquiring the needed skills and knowledge
Create the plan to get there



Step 1: Know myself

What are your key strengths and how can you use them to achieve your career goals?

Access resources to help you better understand your strengths, career motivators, and how to make your strengths stand out.



Know myself

Empower yourself by embracing your strengths, career drivers and aspirations.

You have the potential to shape your future –
so why not start today?

Own your growth



Build your self-awareness

Self-awareness is the gateway to success! It's about understanding yourself deeply and knowing how others see you. Dive into reflection questions and explore [resources](#) that will help you sharpen this essential skill.



Discover your unique strengths

Unlock new insights about your talents and areas for growth with tools like [targeted feedback](#) or assessments, such as [StrengthsFinder](#), [16 Personalities](#), or technical platforms like [Pluralsight](#) and [Datacamp](#).



Unleash your potential

Challenge your strengths, assess your appetite for growth and design a development plan tailored for you. Curating your personalized curriculum is a powerful first step in taking charge of your journey. [Rediscover your inspiration](#) and take action now!