

ANNUAL REVIEW
2018/19

ACTIVATING A NATION OF GIVERS



AUSTRALIAN
COMMUNITIES
FOUNDATION

Australian Communities Foundation acknowledges Aboriginal and Torres Strait Islander peoples as the first inhabitants and traditional custodians of the lands on which we live and work. We pay our respects to all Elders past, present, and emerging.



➤ Staff, volunteers and grantmakers from Australian Communities Foundation and Woor-Dungin visit Boodj Bim Cultural Landscape in south-west Victoria. Image supplied by Jackie Yowell.



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WELCOME

OUR PURPOSE

WE'RE POWERED BY A COURAGEOUS AMBITION

We believe in a fairer and more sustainable Australia – one where social, environmental and cultural justice is the norm.

OUR MISSION

WE'RE ON A COLLECTIVE MISSION

We are creating a fairer Australia by activating a nation of givers.



JOIN US IN CREATING A FAIRER AND MORE SUSTAINABLE AUSTRALIA



OUR ROLE

WE ARE A BROKER OF CHANGE

It's our role to enable, support and amplify giving. We connect those who can give with those making positive change.

OUR PROMISE

WE TACKLE SOCIAL & ENVIRONMENTAL INJUSTICE

We are an organisation built on strong values, using capital as a means of achieving impact.

↑ Wurundjeri elder Auntie Dianne Kerr welcomes guests at the launch of Koondee Woonga-gat Toor-rong, a fund of Australian Communities Foundation.

FROM THE CHAIR

It's been a year of significant growth at Australian Communities Foundation. In 2019 we welcomed our 300th sub-fund and grew our funds under management to more than \$110 million. More than 700 grants were made on behalf of our community of donors this year.

We've also begun the substantial work to bring our 2019-2023 Strategic Plan to life. The implementation of this five-year strategy will enable Australian Communities Foundation to deepen its impact and its ability to achieve its mission of creating a fairer and more sustainable Australia.

Our donor community has told us that putting all our resources to work to effect positive change is an integral part of their philanthropic ambitions. To that end, earlier this year Australian Communities Foundation undertook a rigorous tender process to identify and appoint an investment advisory firm that will help us transition towards the 100 percent responsible investment of our corpus. Brightlight Advisory was the unanimous choice

and we very much look forward to working with them as we add a new dimension to our collective impact.

In my first year as Chair, I'd like to extend my thanks to all my board colleagues for their support. My thanks also go to Pamela McLure for her six years of service on the board before finishing her time with us in November 2018, and welcome to Penny Burke who joined us in September 2019.

I'd also like to acknowledge the contribution of my predecessor as Board Chair, David Murray, who has left big shoes to fill and of course, our CEO, Maree Sidey and the entire Australian Communities Foundation Team whose commitment and passion have made it the exceptional organisation that it is today.



Finally, thank you to all the members of our giving community for making 2019 an outstanding year, and a special thank you to our longstanding ACF Friends, who have supported and championed our work for many years.

Eric Beecher

Chair, Australian Communities
Foundation

FROM THE CEO

One of Australian Communities Foundation's biggest assets has always been our vibrant and engaged community of givers. This year, our collective mission to create a fairer Australia was taken to new levels, helped in large part by our shared office space at Wellington Parade.

As we've settled into the space over the past year, our donors and partners have taken advantage of the facilities to host events, convene meetings and use the workstations. We have welcomed local and international thought leaders and activists who have shared their knowledge, and I'm delighted that our premises have given us a new way to practise generosity.

Collaboration was a key theme again this year, with many donor-led co-funding initiatives achieving significant impact and recognition – in particular, the Melliodora Fund and six other Australian Communities Foundation funds' support of The Change Agency's Community Organising Fellowship which won the 2019 Environmental Philanthropy Award at the Australian Philanthropy Awards.

We continue to extend our thinking about aligned granting and holistic impact which puts even more of our philanthropic resources to work and as 2019 draws to a close I'm thrilled to welcome our new investment managers, Brightlight Advisory, who will help us bring our commitment to responsible investing to life like never before.

In the spirit of putting our values into practice, I'm very proud of our team which has taken the initiative to launch the Australian Communities Foundation Staff Fund to support some of the smaller projects that cross our desks but may otherwise struggle to attract funding.

With so many highlights this year it's difficult to choose just a handful, but I would like to acknowledge the growing support (and impact) of our Impact Fund; the launch of Victoria's



first Indigenous-led fund: Koondée Woonga-gat Toor-rong; the North American study tour which enabled us to examine emerging trends and best practices; and our ongoing commitment to supporting our First Nations peoples and the Uluru Statement from the Heart.

My thanks to our Board, our donors, the ACF Team and the incredible changemakers we had the opportunity to support this year. Creating a fairer and more sustainable Australia will take a huge collective effort and I look forward to continuing this important journey with you all in 2020.

Maree Sidey
CEO, Australian Communities
Foundation



HOW WE WORK

➤ Members of our Safeguarding the Environment Learning Circle meet with the Australian Youth Climate Coalition, Climate Action Network Australia, and students leading the #SchoolStrike4Climate.



Australian Communities Foundation is a community of givers seeking social, environmental and cultural justice. We make philanthropy easy and accessible for people from all walks of life, from all over Australia.

With more than 20 years of experience in catalysing positive social and environmental change, our community is united in its drive to make things better for people and the planet.

OUR VALUES



INCLUSION

We believe in **respecting and understanding** the perspectives and **experiences of others**. We know that **collaboration and working collectively is essential** because no one force can solve community issues in isolation.



AGENCY

We support **self-determination** and believe that people and communities **have the power and the right** to determine the **solutions to their challenges**.



COURAGE

We believe it takes **courage to pursue** a fairer and more **sustainable Australia**. The problems we are **tackling are complex** and we understand that **facing and overcoming challenges** is part of the **path to solutions**.



FAIRNESS

We believe in taking a stand for **social, environmental, cultural and economic justice**. We believe **addressing power imbalances** is central to **creating a fairer Australia**.

OUR FOCUS AREAS

2018-19 GIVING

With over 300 funds at Australian Communities Foundation, we support a diverse range of causes and communities. But as a collective of givers inspired to work together for a better future, we recognise it takes a strategic approach to get there. That's why we've introduced our five key focus areas to guide the way we give.



TACKLING INEQUALITY

\$4,831,580

We support projects and organisations working to combat the unequal distribution of opportunities across the social, economic, political, and cultural spheres. We seek to reduce inequalities along the lines of race & culture, gender & sexuality, faith, age, ability and location.



STRENGTHENING DEMOCRACY

\$1,202,747

We support projects and organisations working to strengthen the foundations of Australia's democracy. We encourage trust and accountability, civic participation, a diversity of voices in public debate, and an improved, more inclusive and representative democratic system.



SUPPORTING INDIGENOUS COMMUNITIES

\$803,146

We support projects and organisations that are led or owned by Indigenous peoples, who we believe are best placed to improve outcomes for their communities. We stand behind Indigenous peoples in their fight for truth, treaty and self-determination.



SAFEGUARDING THE ENVIRONMENT

\$714,917

We support projects and organisations protecting Australia's natural ecosystems and working towards a safe and stable climate. We identify and amplify sustainable solutions to our changing climate and seek justice for those adversely affected by the impacts of climate change.



BUILDING A CULTURALLY VIBRANT SOCIETY

\$1,828,195

We support projects and organisations that facilitate creative expression. We see the arts as integral to healthy public debate, a robust civil society, social cohesion and the celebration of our differences.

WAYS TO GIVE



There's more than one way to join our community of giving. You can establish a fund or foundation with us, support our flagship Impact Fund or leave a legacy, to name a few. Read on to find out which giving option best suits your philanthropic goals.

STRUCTURED GIVING



GUMNUT ACCOUNT

Get started on your giving journey with as little as \$2,000. With a Gumnut Account, it's easy to make regular, tax-deductible donations to build a lasting endowment fund. Once your balance reaches \$20,000, your Gumnut matures into a donor-advised fund and you can begin granting.



DONOR-ADVISED FUND (SUB-FUND)

Set up a donor-advised fund to establish an easy and accessible giving vehicle. We take care of the administration and compliance, leaving you free to focus on the granting. All funds are responsibly invested and can be distributed at any time to the charitable organisations of your choosing.



PRIVATE ANCILLARY FUND (PAF)

Establish a PAF if you would like to manage your own foundation. While we support you to optimise your grantmaking and/or ensure compliance, you maintain trusteeship and oversee the investments. This solution is ideal for those who have the time and interest to manage their own foundation.



GIVE TO THE FOUNDATION



IMPACT FUND

Support the work of Australia's leading changemakers by contributing to our flagship fund. The Impact Fund seeks to shift the dial on issues of national concern by investing in bold solutions across our four impact areas. You can either donate directly into the Fund, co-fund with us, or advise us of your intention to leave a bequest.



BEQUESTS

Create a lasting legacy by leaving a gift in your will. Bequests help us provide ongoing support to causes and organisations aligned with your values, extending the impact of your giving beyond your lifetime.

Interested in giving directly or establishing your own giving vehicle? Contact us to discuss getting started at our community of giving. We also offer options specifically designed for **nonprofits, fundraisers, scholarship providers, and corporates.**

Olivia Clark-Moffat
Head of Engagement



Raz Babic
Donor Services
Coordinator



Julie Rae
Head of Operations
and Donor Services



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WHY WE GIVE

➤ Bruce and Ann McGregor at the Australian Philanthropy Awards 2019 with Lone McLean from AEGN and James Whelan from the Change Agency.
Credit: Mikulas Jaros.

➔ Peter McMullin visits our Community of Giving for an in-conversation with Head of Communications and Marketing, Nicole Richards.



At Australian Communities Foundation, we give for many different reasons. What unites us is our determination to help create a fairer and more sustainable Australia.

These pages tell the stories of our community: from Dennis Altman's history in activism, to Peter McMullin's giving journey, to the Melliodora Fund's recent recognition at the Australian Philanthropy Awards.

For more stories about why we give, head to **communityfoundation.org.au**

'GIVING IS A WAY OF BRINGING ABOUT CHANGE'

DENNIS ALTMAN ON THE INTERPLAY BETWEEN ACTIVISM AND GIVING

I joined Australian Communities Foundation in 2010, and I think there were two important moments that followed in terms of my capacity and drive to give. One was when my mother died, and I felt I had some money that I was able to give away. Then in 2012, my long-term partner died, and he had very good superannuation benefits, and so I really felt then I should do more than just nominal donations to the obvious

charities. I wanted to do more than that, and that's how I got involved with this community.

I think it's really important that one gives money in order to promote certain sorts of social and political change, and that you don't just give money to support the status quo. One needs to recognise that money is an important tool for bringing about change, and activism is about bringing about change. And I think that is the whole point of a place like a community foundation. It actually encourages people to think of giving money as a way of bringing about change, not just as a way of putting on band-aids.

I think the other key thing I've learnt is that getting other people interested in giving, or explaining to others that giving can be more than just supporting the very well-established groups, is a challenge. There are always going to be new and more

SPOTLIGHT ON...

PEOPLE SEEKING ASYLUM

\$697,600

In the 18/19 financial year, our community granted \$697,600 to organisations working with people seeking asylum, refugees or migrants.



**“That’s the job
of community
foundations— to get
people on board and
facilitate collective
giving for the
greatest impact.”**

innovative projects out there that will actually change the world in a way that established, well-supported groups may not be able to. That’s the job of community foundations—to get people on board and facilitate collective giving for the greatest impact.

*Dennis Altman is an author, activist, academic and long-time member of the giving community at Australian Communities Foundation. He established the Assia Altman Sub-Fund which supports organisations working to promote the rights of LGBTQ+ people and asylum seekers in 2010. His latest book is *Unrequited Love: Diary of an Accidental Activist*.*



To find out more about the benefits of a donor-advised fund or to establish your own today, head to our site or contact a member of our Donor Services Team.

Olivia Clark-Moffat, Raz Babic & Julie Rae
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AWARD-WINNING PHILANTHROPY WITH THE MELLIODORA FUND

ADVOCATES FOR ADVOCACY

For Bruce and Ann McGregor, collaboration has been one of the most valuable lessons they've learned about philanthropy since establishing the Melliodora Fund at Australian Communities Foundation in 2008.

This year, the Melliodora Fund was one of seven Australian Communities Foundation donor-advised funds, along with ten other funders, recognised for their commitment to the environment at the 2019 Australian Philanthropy Awards.

SPOTLIGHT ON...

CLIMATE CHANGE

\$209,400

A third of all our environmental funding this year went directly to projects and organisations tackling climate change.

Receiving the Environmental Philanthropy Award for the group's collective support of The Change Agency's Community Organising Fellowship was "very pleasing" Ann says, but she and Bruce both believe that the biggest wins are yet to come.

"The Award was not just for us – there have been 17 funders supporting the Fellowship since 2014 so that's a long-term group of funders who are building the capacity of campaigning for environmental justice," Ann explains.

"It's about creating a ripple effect."

The Community Organising Fellowship is a six-month program featuring a structured curriculum, mentoring and residential workshops to up-skill community leaders and changemakers and boost their ability to influence decision makers. Twenty-five community leaders take part in the Fellowship each year.



“One of the things we like most about being part of the Australian Communities Foundation is that you find out about different projects and the co-funding opportunities, which is the perfect way to start collaborative funding.”

“Every year these 25 leaders go out and train many others, so it’s very strategic capacity building that supports community development and campaigns,” Ann says.

“While the Fellowship has tended to focus on climate change as an issue, the skills are very transferable and people from other environmental and community causes have also been part of the training.”

Having been at the front line of many campaigns over the years, the McGregors are staunch supporters of advocacy as a tool for effecting change.

“We’re advocates for advocacy,” Ann says emphatically.

Working alongside like-minded funders at Australian Communities Foundation and AEGN have been powerful

and rewarding experiences for the McGregors, who are keen supporters of co-funding and collaboration.

“One of the things we like most about being part of the Australian Communities Foundation is that you find out about different projects and the co-funding opportunities, which is the perfect way to start collaborative funding. Australian Communities Foundation is the hub and as donors you can tap into it and get together, form donor circles, and learn from all the newsletters and events.

“Co-funding is essential for smaller funders to have any impact,” Ann says.

“You can’t do much with \$5,000 or \$10,000 here or there – you really have to get together with other funders to get both scale and impact.”

↑ Bruce and Ann McGregor at the Australian Philanthropy Awards 2019 with Ione McLean from AEGN and James Whelan from the Change Agency. Credit: Mikulas Jaros.

'PHILANTHROPY IS ALL ABOUT RELATIONSHIPS'

PETER MCMULLIN'S GIVING JOURNEY

The twin themes of community and collective effort have underpinned Peter McMullin's philanthropic journey for as long as he can remember.

"I've always been involved in community life," Peter says, "so the transition from community engagement to philanthropy felt like a fairly seamless one over time."

A long-standing friend and past board member of Australian Communities Foundation, Peter's philanthropy has focused on helping refugees, Indigenous Australians, education, international cooperation, the arts and creative industries.

Peter shared insights from his giving journey at the Australian Communities Foundation's EOFY celebration. What follows is an excerpt from a conversation we had with Peter about his giving journey in June 2019.

You've long been an advocate for philanthropy's role in fostering positive change while also recognising the interplay of business and government. How do you think philanthropy can be most effective in this equation?

From my perspective, philanthropy is the driver. And the leader. Working up proposals which government or business can embrace is the job of philanthropy.

Often, you'll speak to people in business who may be interested but don't know how to do it. A big part of what I'm going to do with my philanthropy is around collaboration and providing opportunities for people to join in and support things.

What advice would you give someone who's just starting out on their philanthropic journey?

Set up a fund and contribute to it every month. See how it grows.



“I’m not into legacy creation per se but I am keen to see change happen. I’m keen to be actively involved in the philanthropy I do. Engagement is really my mantra. To do what we can, while we can.”



As Paul Keating used to say, it’s the magic of compound interest. You don’t have to do anything other than think about what you’re going to do with it when it grows. Also, participate. Learn about what other members of the foundation do and why they do it. Meet people. It’s all about relationships – just like business is all about relationships, so too is philanthropy.

When all’s said and done, what kind of impact do you hope your philanthropy makes?

Not to resort to clichés, but it’s about making a difference. I’m not into legacy creation per se but I am keen to see change happen. I’m keen to be actively involved in the philanthropy I do. Engagement is really my mantra. To do what we can, while we can.



In addition to his involvement with Australian Communities Foundation, Peter practises giving through his own private foundation, The Peter McMullin Foundation. Contact our Donor Services Team to find out more about how we can help establish and support private foundations.

Olivia Clark-Moffat, Raz Babic & Julie Rae
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↑ Peter McMullin visits our Community of Giving for an in-conversation with Head of Communications and Marketing, Nicole Richards.

SUE DAHN – AUSTRALIA'S #1 FINANCIAL ADVISER

AN ADVISER'S PERSPECTIVE ON THE MULTIPLIER EFFECTS OF PHILANTHROPY

When Sue Dahn took out first place on the 2019 list of Australia's Top 50 Financial Advisers, she became the first woman to hold the coveted title.

In her role as Partner/Executive Director of Investment Advisory Services at Pitcher Partners in Melbourne, Dahn personally takes care of \$1.5 billion worth of funds under management.

Dahn has long been a champion of philanthropy, citing a Gumnut Account at Australian Communities Foundation as her first foray into structured giving, circa 2005. Dahn had been curious to learn how philanthropy worked in practice so decided to open a fund herself so that she could provide accurate and honest advice to her clients.

What are your thoughts about how financial advisers can best broach the topic of giving?

SD: I like to think there are four or five times in the advice conversation

where it's possible to bring the subject of giving up, for example if there's a capital gains tax event on the horizon or when doing general tax planning for year end. You can also raise philanthropy when you first meet a client and talk about the big things like life objectives; and then there's another opportunity when you're talking about wealth transfer or estate planning.

Good advisers have close relationships with their clients and talking about life and what makes meaning to us all is central to the conversation: whether it's the arts, the environment or social justice. If you're a good adviser, you know what that is for your client and you can open up the topic of philanthropy by having that conversation.

What's been the most valuable lesson you've learned about giving that you'd share with anyone who's new to philanthropy?

My advice to advisers and donors is



“My advice to advisers and donors is that philanthropy is a very personal thing, it’s quite an intimate expression of yourself. Treat it that way.”



that philanthropy is a very personal thing, it’s quite an intimate expression of yourself. Treat it that way. And if you give while you live, philanthropy gives you the opportunity to make your money work three times:

First, if you give a dollar when you can, you get a big tax deduction so you can actually afford to give \$2 and you’ll still have a dollar net, meaning you can afford to give more when alive.

Second, you can invest in an organisation that’s using the funds to do good. If there’s an Environmental,

Social and Governance strategy in place, while that money’s being invested it’s doing good.

Third, is when you make your granting. So, you get a multiplier effect happening. I’m trained as an economist as well as a financial adviser and we economists love multiplier effects. If you can get something to lift two or three times its weight, that’s a big achievement and that’s what philanthropy can do.



To learn more about how we can support your clients’ giving, contact our Donor Services Team.

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MEET OUR 300TH FUND: THE MORGAN MANSELL FUND

**'BY ESTABLISHING THE FUND, WE ARE ABLE
TO KEEP OUR BEAUTIFUL GIRL'S NAME ALIVE'**

The Morgan Mansell Fund, the 300th fund to be established at Australian Communities Foundation, is a fund that no parent would ever wish to set up: a memorial fund to honour the all-too-short life of their child.

Peter and Julie Mansell's bright and vivacious 25-year-old daughter, Morgan, passed away in October 2018 after a long and valiant battle against rare and complex health conditions.

"Morgan loved everything life had to offer, and she grasped every opportunity that was presented to her," says Peter.

Morgan documented her health battles which included CTLA-4 protein deficiency, multiple sclerosis, common

variable immunodeficiency and finally melanoma, on her 'Don't MS with Morgs' social media accounts.

"When she was taken ill, she still took great joy in continuing to help others right around the world with their own particular health issues via these forums," Morgan's mother, Julie explains.

Knowing the positive impact Morgan had on the world is one of the things Julie and Peter say has helped them navigate their grief.

Establishing the Morgan Mansell Fund is another. The Fund is designed to raise funds and make annual grants that support research associated with Morgan's health issues.

Head to dontmswithmorgs.com to read Morgan's blog and find out more about the Morgan Mansell Prize.



SPOTLIGHT ON...

HEALTH AND WELLBEING

\$1,892,148

20% of all funding went to health and wellbeing initiatives in 2018/19.

“By establishing the Fund, we are able to keep our beautiful girl’s name alive indefinitely,” Peter says.

“At the same time, we’re doing what we can to help prevent other parents from suffering what we have.”

The Mansells chose Australian Communities Foundation after researching the pros and cons of setting up a foundation and the ongoing costs and investment of time and energy.

“We originally wanted to set up the Morgan Mansell Foundation or Trust in her name, but were deterred by the setup and ongoing costs,” Peter explains.

“We looked at the various community foundations and Australian Communities Foundation was the one that appeared to most closely meet our needs.

“We’ll also be able to draw upon the expertise of the Foundation with our planned fundraising activities and they will enable us to undertake these fundraising activities in a manner that is completely above board and tax deductible.”



Interested in raising money to support an important cause? Contact us to establish a tax-deductible fund or discuss how we can support fundraising activities more broadly.

(03) 9412 0412

info@communityfoundation.org.au

↑ Peter and Julie Mansell with their daughter, Morgan.

NEXT-LEVEL CORPORATE GIVING

APT'S ONE TOMORROW CHARITABLE FUND

A strong sense of community has underpinned the philanthropic activities of Australia's largest locally owned tour company, the APT Travel Group for generations. Established in 1927 by Bill McGeary who seized a business opportunity to shuttle stranded commuters between Northcote and Clifton Hill during a tram strike in Melbourne, the company is still owned and operated by the McGeary family.

Now, with more than 500 staff and a stable of brands that includes APT, Captain's Choice, Botanica World Discoveries, Antarctica Flights and Travelmarvel, the McGeary family values remain firmly imprinted across the Group.

"Because we're a privately held company with strong family values, our giving evolved organically over the years," explains APT Director and Chair of the One Tomorrow Charitable Fund, Robert McGeary.

"We've always wanted to make sure we're doing our bit and that what we do aligns with our family values."

APT has supported wildlife conservation and remote Indigenous communities along with other charitable initiatives through its fund at Australian Communities Foundation for more than 15 years. A formal review of the company's giving revealed clear opportunities to generate even more impact by formalising its philanthropic activity and setting clear objectives.

"By introducing the One Tomorrow Charitable Fund we will continue to grow our giving program, benefiting our greater community and forging meaningful connections," McGeary says.

"Further than just having a commercial obligation to be a good corporate citizen we also want to lead the way and set the example for other organisations, especially in the travel industry."



“Australian Communities Foundation brings validity and independence to what we’re doing. It gives travellers and staff confidence in what we’re doing because everyone knows the due diligence has been done and the funds are being used properly.”

Madeleine Curtin, who was appointed to the newly created role of Foundation Manager, oversees the APT Group’s philanthropy and says the objectives for the One Tomorrow Charitable Fund are deeply integrated into the company’s operations. Company donations, staff fundraising, payroll giving and matching, staff volunteering, product giveaways and customer giving are all within the One Tomorrow Charitable Fund’s sights for 2019-2020.

For APT, the support and infrastructure provided by Australian Communities

Foundation has helped give the Group the confidence and freedom to pursue its giving objectives, rather than getting bogged down in administration.

“Australian Communities Foundation brings validity and independence to what we’re doing,” McGeary says. “It gives travellers and staff confidence in what we’re doing because everyone knows the due diligence has been done and the funds are being used properly. That makes it easy for us to focus on what we want to do and what we’re good at.”



Interested in establishing a Corporate Fund/Foundation or workplace giving program? Contact us to find out more about how we can help.

(03) 9412 0412
info@communityfoundation.org.au

FURTHERING THE EDUCATION OF YOUNG WOMEN

THE SALLY ISAAC MEMORIAL SCHOLARSHIP FUND

Melbourne-based gender equality advocate Siobhan Hardiman is the latest recipient of the Sally Isaac Memorial Scholarship, which has awarded Siobhan \$10,000 to further her study into gender transformative practice and its role in the prevention of violence against women.

The Fund, which was established at Australian Communities Foundation in 2009 to recognise the enormous contribution made by local government leader Sally Isaac, awards annual scholarships to further the education of young women making significant contributions to the Victorian community.

The selection panel this year was struck by Siobhan's dedication to, and genuine passion for, her work in gender transformative practice—an approach to preventing violence against women and promoting gender equality that recognises we

SPOTLIGHT ON...

WOMEN AND GIRLS

\$527,033

Over half a million dollars in grants this year went to projects and organisations directly benefiting women and girls.

must first transform practices, norms, and structures around gender.

In its comments about the deliberation process, the panel noted: “Siobhan’s work in gender transformative practice is so important to our communities right now and is being undertaken in a way that is sustainable and able to be owned by the community—something that is always so crucial for local government projects.”



Siobhan began her career as a counsellor and case manager before joining Monash City Council as a youth worker in 2010. She now leads the Youth Services team within the Council.

With the support of the scholarship, Siobhan plans to begin her PhD to further her research into the ways initiatives such as the Young Women's Leadership Program can shift attitudes around gender and towards women in particular—an

undertaking she wasn't sure was possible before receiving the award.

"If there's one thing to say about winning the award, it's that I couldn't do any of this work without the Fund," Siobhan says. "Pursuing this research would be beyond my capacity.

"Sally's work and her legacy fund have given me a way forward to keep doing the work for the communities I love. It is an honour to be connected to her name."



Contact us to find out more about how we can help you establish a scholarship fund to award educational payments, prizes and bursaries.

(03) 9412 0412

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↑ Siobhan Hardiman is presented with the Sally Isaac Memorial Scholarship award, standing alongside colleague Ben Heard from Monash City Council.



CONNECTING

➤ Karrina Nolan from Original Power and Jackie Huggins AM from National Congress of Australia's First Peoples present at our June 2019 Indigenous Messaging Workshop.



This year, our giving community connected at over 30 events—from Learning Circles, to our signature events including our Impact Fund's second showcase evening, to our Arts and Culture Interest Group, to thought leadership events with international guests.

With more than 600 attendees hearing from 30+ changemakers and leaders, this is just a snapshot of how we came together this year.

SIGNATURE EVENTS

MELBOURNE WRITERS FESTIVAL

For our annual collaboration with Melbourne Writers Festival this year, we hosted 'Death of the Environment' – a eulogy to the environment aptly held at the historic Mission to Seafarers Chapel in Melbourne's CBD. We were joined by author **Tony Birch**, writer **Geoff Cousins**, blogger **Hannah Donnelley**, climate scientist **Joelle Gergis** and Greenpeace CEO **David Ritter**, who each paid tribute to the passing of our world's precious resources in their own way – from a reflection on the impact of development on the Birrarung, or the Yarra River, to a lamentation of a lack of political will for saving the Great Barrier Reef, to a future imagining of an Indigenous response to climate change.



↑ Australian Communities Foundation Board Director, Cath Smith, thanks presenters at our annual Melbourne Writers Festival event.

IMPACT FUND 2018 SHOWCASE

In October 2018, our giving community came together at our Impact Fund 2018 Showcase to hear from changemakers shortlisted in the Fund's second round. Presenters on the night included **Anna Rose** from Farmers For Climate Action, **Brynn O'Brien** from the Australasian Centre for Corporate Responsibility, and **Hugh de Kretser** and **Adrienne Walters** from the Human Rights Law Centre. In an inspiring keynote address, **Brooke Horne** – one of the co-founders of the Equality Campaign which successfully campaigned for marriage equality in 2017 with support from an Impact Fund agile grant – called upon our giving community to invest in the country's leading projects advocating for positive social change.



↑ Members of our giving community review and discuss shortlisted projects at our Impact Fund 2018 Showcase.



INTERNATIONAL SPEAKERS



TACKLING INEQUALITY LEARNING CIRCLE WITH JOSEPH STIGLITZ

US economist and recipient of the 2018 Sydney Peace Prize, Joseph Stiglitz, joined us for our inaugural Tackling Inequality Learning Circle with the Australian Council of Social Service.



DIGITAL TECHNOLOGIES & GOVERNANCE – BREAKFAST WITH LUCY BERNHOLZ

US philanthropy expert, Dr Lucy Bernholz from Stanford University's Center on Philanthropy and Civil Society visited us in February to guide community organisations and funders through the opportunities and risks posed by the rise of digital technologies.



NEXT GEN DINNER WITH ALLISON SPARKS

Philanthropist and Executive Director of US-based Masto Foundation, Allison Sparks, met with younger givers at a next gen dinner in February.

Sparks (right) with Australian Communities Foundation Grants Manager, Georgia Mathews.



SUCCESSION PLANNING & PHILANTHROPY – BREAKFAST WITH JASON FRANKLIN

US philanthropist, thought leader and activist, Jason Franklin, led a session with our professional advisers network in March on the importance of succession planning.



INDIGENOUS MESSAGING WORKSHOP WITH AUSTRALIAN PROGRESS & ANAT SHENKER-OSORIO

In June, our community of giving and Indigenous-led not-for-profit partners came together for a workshop led by communications expert from the US, Anat Shenker-Osorio.

LEARNING CIRCLES

Learning Circles are an opportunity for our giving community to come together, connect, and learn from one another. Given the diversity of capacity, experience and knowledge among our community of givers and sector colleagues, informal sharing with one another and our community partners can be very beneficial. This year, we launched four Learning Circles along with our Arts and Culture Interest Group.

SUPPORTING INDIGENOUS SELF-DETERMINATION

In November 2018, Rachel Kerry (CEO, **The CAGES Foundation**) joined us to discuss ways we can collectively support initiatives affording Aboriginal and Torres Strait Islander children access to the best pathways to reach their full potential.

The second Indigenous Learning Circle met in March to coincide with the launch of Victoria's first Indigenous-led fund, Koondee Woonga-gat Toor-rong (an Australian Communities Foundation fund). Guests enjoyed an in-conversation with award-winning Bunurong author and historian, **Bruce Pascoe**, and Jocelyn King from **First Australians Capital**. The discussion explored the importance of Indigenous entrepreneurship and the wealth of knowledge that traditional cultures can bring to the modern marketplace.

STRENGTHENING DEMOCRACY

Not-for-profit media outlet, **The Conversation**, joined our first Strengthening Democracy Learning Circle in November 2018 to discuss the growing importance of public interest journalism within the current political landscape.

Drawing on research published in her Philanthropy and Digital Civil Society Blueprint 2019, **Lucy Bernholz** (Senior Research Scholar, Stanford University) led a Learning Circle in March focused on the rise of digital technologies and the implications for funders interested in supporting a strong and effective democracy.

TACKLING INEQUALITY

In November 2018, US economist **Joseph Stiglitz** and the **Australian Council of Social Service** launched our Tackling Inequality Learning Circle.

7 US philanthropist Sparks meets with younger givers to share her giving story and talk about the power of collective giving.



The Learning Circle met again in May 2019 to hear from Tania Wolff (**First Step Legal**), Fiona McLeay (**Victorian Legal Services Commissioner**), and Tessa Boyd-Caine (**Health Justice Australia**), who are leading the way when it comes to health justice partnerships across Australia.

SAFEGUARDING THE ENVIRONMENT

At our first Environment Learning Circle for the year, our giving community was joined by climate change solutions think-tank, **Beyond Zero Emissions**.

As the **#SchoolStrike4Climate** movement was spreading in early 2019, we were joined by two students leading the movement, Anica and Nyah, to present at our second Environment Learning Circle alongside accomplished climate policy academic **Dr Joan Staples**, Gemma Borgo-Caratti (**Australian**

NEXT GEN GIVING

At Australian Communities Foundation, we make giving easy and accessible for all, which is why we launched our Next Gen Giving program for younger givers this year.

Our Next Gen Giving program offers younger givers the chance to come together to discuss the issues that matter most to them and meet young changemakers working across our focus areas.

Youth Climate Coalition) and Victoria McKenzie-McHarg (**Climate Action Network Australia**).

ARTS & CULTURE INTEREST GROUP

For our inaugural Arts & Culture Interest Group meeting, our giving community received an exclusive invitation for a private tour of the State Library Victoria's Cowen Gallery ahead of an in-conversation with renowned photographer **Bruce Postle** and the State Library Victoria CEO, **Kate Torney**.

To find out more about our Learning Circles or our Next Gen Giving program, contact Georgia Mathews, Grants Manager.
(03) 9412 0412 | georgia@communityfoundation.org.au



COLLECTIVE CHANGE

➤ Members of Australian Communities Foundation gather to hear from Australia's leading changemakers at the Impact Fund 2019 Showcase.



At Australian Communities Foundation, we believe in the power of giving together. As a collective, we distributed 700 grants this year, totalling \$9.4 million, to communities across Australia and overseas.

This year also saw our giving community come together to tackle the country's most pressing issues through our flagship Impact Fund's second grant round.

IMPACT FUND

Established as a vehicle for collective giving, the Impact Fund inspires investments in the boldest solutions to our country's biggest issues. By harnessing the power of giving for positive social change, it demonstrates what we can achieve when we come together.

The Impact Fund focuses on four impact areas, all of which continue to be growing areas of concern for our funding community and the broader public.

TACKLING INEQUALITY

STRENGTHENING DEMOCRACY

**SUPPORTING INDIGENOUS
SELF-DETERMINATION**

**SAFEGUARDING THE
ENVIRONMENT**

Over the past year, our Impact Fund partners have made huge leaps forward by establishing new alliances, mobilising their constituencies, engaging media and lobbying decision-makers.

Their work is bringing new voices to the table, raising awareness, shifting the attitudes of key decision-makers and steering the course of positive social change with resilient determination. Here are some of their achievements so far.

There are a number of ways to support the work of the Impact Fund. You can give directly into the Fund to increase the amount we have for distribution each year, co-fund with our giving community on a particular project, or you can advise us of your intention to leave a bequest. To make a tax-deductible donation to the Impact Fund or leave a bequest, **contact the Australian Communities Foundation Team or visit our website.**

**communityfoundation.org.au | (03) 9412 0412 |
info@communityfoundation.org.au**



IMPACT FUND
CO-FUNDING 2018/19

\$918,700
RAISED FOR
9 PROJECTS
WITH SUPPORT
FROM 32
FUNDS



To find out more about the work being led by our Impact Fund partners, head to communityfoundation.org.au/impact-fund or **contact our Grants Manager, Georgia Mathews.**

(03) 9412 0412
georgia@communityfoundation.org.au

TACKLING INEQUALITY



2018/19 IMPACT



HUMAN RIGHTS LAW CENTRE PROMOTING WOMEN'S REPRODUCTIVE FREEDOM ACROSS AUSTRALIA

- Victoria and Tasmania's safe access zone laws successfully defended to ensure women can access abortion clinics free from harassment and abuse
- Abortion removed from the NSW Crimes Act after 119 years – the result of advocacy led in part by the Human Rights Law Centre

↑ Adrienne Walters, Senior Lawyer at the HRLC (right) joins protestors at a safe access zone rally. Credit: Human Rights Law Centre.



ALLIANCE FOR GAMBLING REFORM CAMPAIGN FOR POKIES DIVESTMENT

- Commitments from eight Australian Football League clubs to depart the pokies industry, with Melbourne Football Club, Collingwood and the Western Bulldogs already departing
- Announcements from Coles and Woolworths this year that they are both divesting from pokies

↑ The Alliance for Gambling Reform's Tim Costello campaigns for pokies divestment at an AFL match. Credit: Alliance for Gambling Reform.

STRENGTHENING DEMOCRACY



2018/19 IMPACT



THE ALANNAH & MADELINE FOUNDATION GUN CONTROL AND COMMUNITY SAFETY

- Australia's first coalition for gun law reform established, bringing together 30 organisations to provide a credible alternative voice to the gun lobby on firearms policy for the first time

AUSTRALASIAN CENTRE FOR CORPORATE RESPONSIBILITY USING SHAREHOLDER ACTIVISM TO BUILD CIVIL POWER IN CAPITAL

- Increased pressure from Qantas shareholders for the airline to cease its involvement in the forced deportation of people who have sought asylum in Australia

PUBLIC INTEREST JOURNALISM INITIATIVE SECURING A STRONG AND VIABLE FUTURE FOR PUBLIC INTEREST JOURNALISM IN AUSTRALIA

- One of Australia's only independent initiatives focused on public interest journalism established and supported to undertake research on its decline, particularly in regional areas

↑ Members of the Australian Gun Safety Alliance at the first Gun Safety Advocates consultation meeting. Credit: Alannah & Madeline Foundation.

SUPPORTING INDIGENOUS SELF- DETERMINATION



2018/19 IMPACT



PEW CHARITABLE TRUSTS COUNTRY NEEDS PEOPLE CAMPAIGN FOR INDIGENOUS RANGER AND PROTECTED AREA PROGRAMS

- Bipartisan support achieved for Indigenous rangers and Indigenous Protected Areas, ensuring the growth of one of the country's most successful employment programs for Indigenous people on country

↑ Li-Anthawirriyarra Ranger Jodie Evans being interviewed by SBS News about the benefits of working as a ranger. Credit: Alex Inglis.



SNAICC – NATIONAL VOICE FOR OUR CHILDREN FAMILY MATTERS CAMPAIGN TO ELIMINATE THE OVER-REPRESENTATION OF ABORIGINAL AND TORRES STRAIT ISLANDER CHILDREN IN OUT-OF-HOME CARE

- Negotiations for a national Closing the Gap target to end over-representation of Indigenous children in out-of-home care commenced by SNAICC
- All state and federal governments agreeing to implement the full Aboriginal and Torres Strait Islander Child Placement Principle, which consists of five elements that recognise the importance of Aboriginal family and community participation and each child's connection to culture and kin

↑ Children participate in a performance organised by Family Matters SA. Credit: Ben Searcy.



SAFEGUARDING THE ENVIRONMENT



2018/19 IMPACT



FARMERS FOR CLIMATE ACTION DEVELOPING A NATIONAL STRATEGY ON AGRICULTURE AND CLIMATE CHANGE

- Increased capacity of a coalition of farmers to campaign for a national strategy on agriculture and climate change, with recent support from the Australian Farm Institute

CLIMATEWORKS AUSTRALIA NET ZERO EMISSIONS TRANSPORT ROADMAP

- Australia's first net-zero emissions roadmap for the Australian transport sector underway with support from an emerging coalition of industry leaders



RENEW NATIONAL CAMPAIGNING, ADVOCACY AND CONSUMER EDUCATION FOR CLIMATE RESILIENT HOMES

- More than 60 community, environment, industry and local government groups brought together by ReNew and the Australian Council of Social Service to petition for higher energy performance standards for all Australian homes

↑ Anika Molesworth, member of the Farmers For Climate Action Board, on her farm in Broken Hill. Credit: Farmers For Climate Action.

↑ ReNew is working with consumer groups and households across Australia to advocate for higher efficiency standards for all Australian homes. Credit: ReNew.

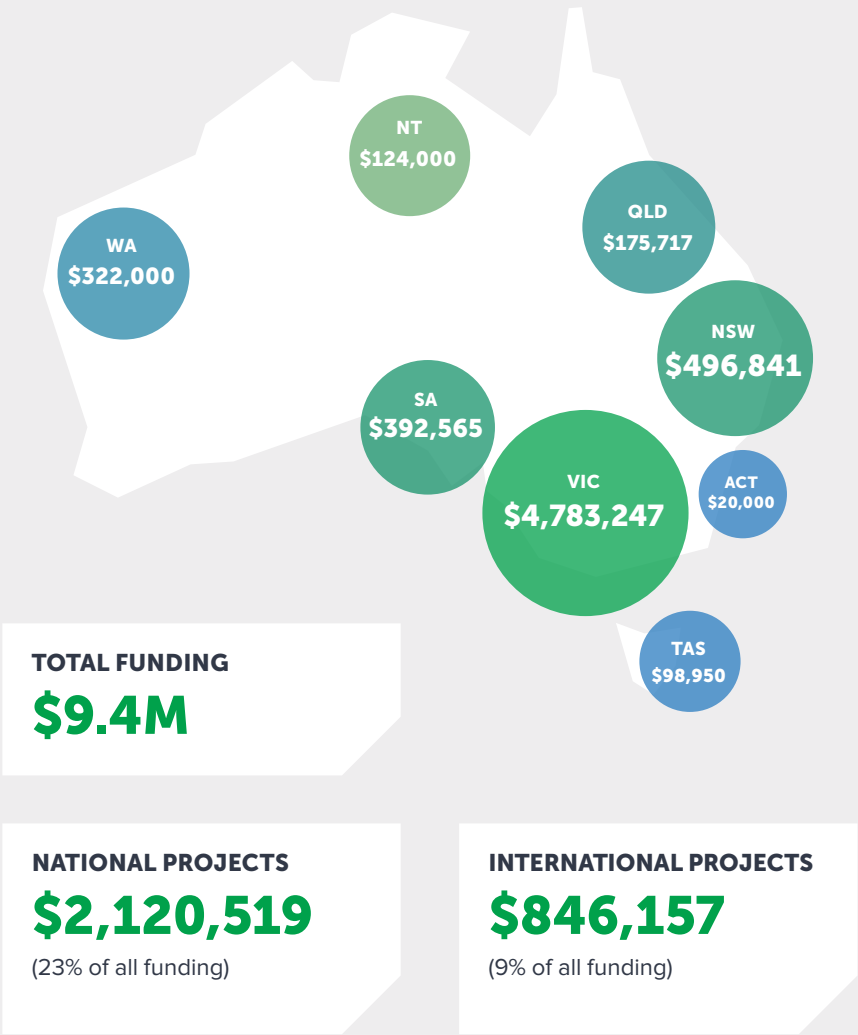
GRANTS OVERVIEW

IN 2018/19, OUR COMMUNITY OF 315 FUNDS DISTRIBUTED 698 GRANTS TO 449 ORGANISATIONS AND INDIVIDUALS. TOGETHER, WE GRANTED \$9,379,996 IN TOTAL: 10.4% OF OUR ENTIRE CORPUS. OUR SMALLEST GRANT WAS \$500 AND OUR LARGEST WAS \$300,000.

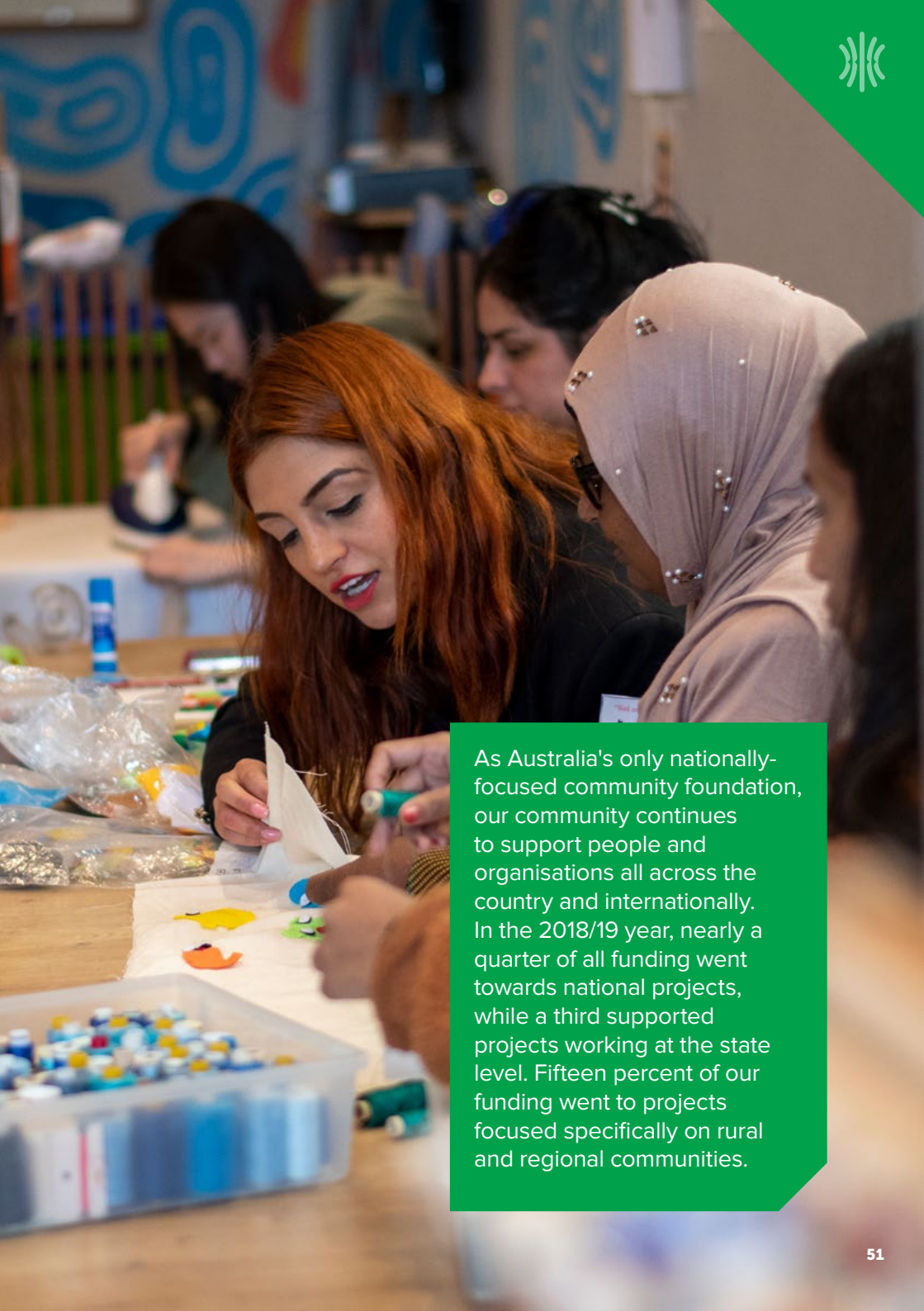
→ Kidston Solar Farm, supported by Impact Fund alumnus Climate Council. Credit: Genex Power.



SUPPORTING COMMUNITIES ACROSS AUSTRALIA



→ Migrant women participate in a craft workshop led by Melbourne-based grant partner SisterWorks.

A photograph of a community workshop. In the foreground, a woman with long red hair is focused on a craft project, using a small tool to work on a piece of white fabric. To her right, another woman wearing a light-colored hijab is also working. In the background, other participants are visible, some working on similar projects. The table is covered with various craft supplies, including a clear plastic container filled with small blue and white beads or sequins, and several small, colorful fabric pieces. The setting appears to be a community center or a workshop space with a casual and creative atmosphere.

As Australia's only nationally-focused community foundation, our community continues to support people and organisations all across the country and internationally. In the 2018/19 year, nearly a quarter of all funding went towards national projects, while a third supported projects working at the state level. Fifteen percent of our funding went to projects focused specifically on rural and regional communities.

SUPPORTING THE CAUSES AUSTRALIANS CARE ABOUT

ENVIRONMENT
& CLIMATE
CHANGE



8%

EDUCATION,
TRAINING
& EMPLOYMENT



12%

HEALTH &
WELLBEING



20%

COMMUNITY
SERVICES
& SUPPORT



13%

Our Philanthropy and Impact Team is here to help you achieve your giving goals. Get in touch today to talk about supporting a specific cause close to your heart.

(03) 9412 0412
grants@communityfoundation.org.au

Louise Kuramoto
Head of Philanthropy
& Impact





**CIVIC
PARTICIPATION
& INCLUSION**



13%

**INDIGENOUS
COMMUNITIES**



9%

**ARTS &
CULTURE**



19%

**INTERNATIONAL
AID &
DEVELOPMENT**



6%

Georgia Mathews
Grants Manager



Gabby Lam
Grants Coordinator



Daphne Tan
Grants Support Officer



Andrea Lindores
Impact & Insights Manager



STRENGTHENING NONPROFITS

We support not-for-profit (NFP) changemakers across the country through our low-cost NFP Future Funds.



For NFP organisations looking to secure their longevity an NFP Future Fund can be used to build an endowment providing long-term sustainability and greater independence from external funding sources. An added bonus is the revenue earning potential of access to low-cost ethical investment options. A Future Fund can also help expand your organisation's supporter base by offering an independent and secure option for donor gifts, including bequests.

SOME OF OUR NFP FUTURE FUND HOLDERS



If you would like to establish an NFP Future Fund or find out more about how we can help develop your organisation's sustainability, **contact our Donor Services Team.**

(03) 9412 0412 | info@communityfoundation.org.au



NFP FUTURE FUND PROFILE

FAMILY LIFE FOUNDATION

Family Life Foundation is a community service organisation working with disadvantaged children, families and communities across the southern Melbourne region. The organisation, which has been serving communities for close to 50 years, develops and delivers programs to respond to current and emerging issues in society. In 2010, Family Life established the Futures For Children Fund to support its ongoing programs and activities.



Programs include supporting vulnerable parents to build strong attachments with their infants, re-engaging adolescents in continuing their education, helping families whose children are instigating violence in the home, educating older women about financial independence, teaching people about family violence and supporting children and parents who are accessing family violence and family law support services.

Family Life uses an evidence-informed, outcome-based approach and has a reputation for innovation and knowledge sharing. It has contributed to major policy and practice change in the areas of child wellbeing, family violence prevention and response, and social enterprise innovation.

In 2016, 2018 and 2019, Family Life was recognised in the top ten not-for-profits nationwide, measuring the Innovation Performance in the sector. It also received a gold award in the 2018 Australian Crime and Violence Prevention Awards.

Through its NFP Future Fund at Australian Communities Foundation, Family Life is building an endowment to secure a long future of serving the community.

↑ Credit: Family Life Foundation.

GROWING OUR COMMUNITY OF GIVING

In the 2018/19 financial year, we welcomed our 300th fund at Australian Communities Foundation, with **28 new donor-advised funds** and **7 new Gumnut Accounts** joining our community. Read about our 300th fund, the Morgan Mansell Fund, on page 28.

A WARM WELCOME TO...

OUR NEW DONOR-ADVISED FUNDS

Individuals & Families

The Bradley-Weightman Charitable Fund
Cassanga Fund
Cassanga Fund (Extension)
JRA Support Fund
The Lane Family Fund
Linh Do Fund
Mary-Lou Reid Memorial Fund
Michael Keith Halprin Fund
Morgan Mansell Fund
NG Family Fund
O'Shea-Thompson Family Fund
The Oak Tree Fund
Positive Futures
Ros & Elsie Garnet Memorial Fund
Sandcastle Projects
Smith & Sheppard Fund

→ Donors meet at a Strengthening Democracy Learning Circle.

Collective Giving & Corporate Funds

ACF Staff Fund
Jude Fox Bursary Fund
Koondee Woonga-gat Toor-rong
Melbourne Airport Community Fund
Surgeons Impact Fund

NFP Future Funds

Children First Future Miracles Fund
Diabetes Victoria Fund
Friends of Coolart
The GSV Family History Research & Education Fund
Homeward Bound Projects Fund
Kenneth Myer Fellowship

OUR NEW GUMNUTS


Alegria
Anne Elder Poetry Fund
Colledan & McNaught Fund
The Illuminate Fund
Nelsue Future Fund
Sparkes Family
Stingray Fund





FINANCIALS

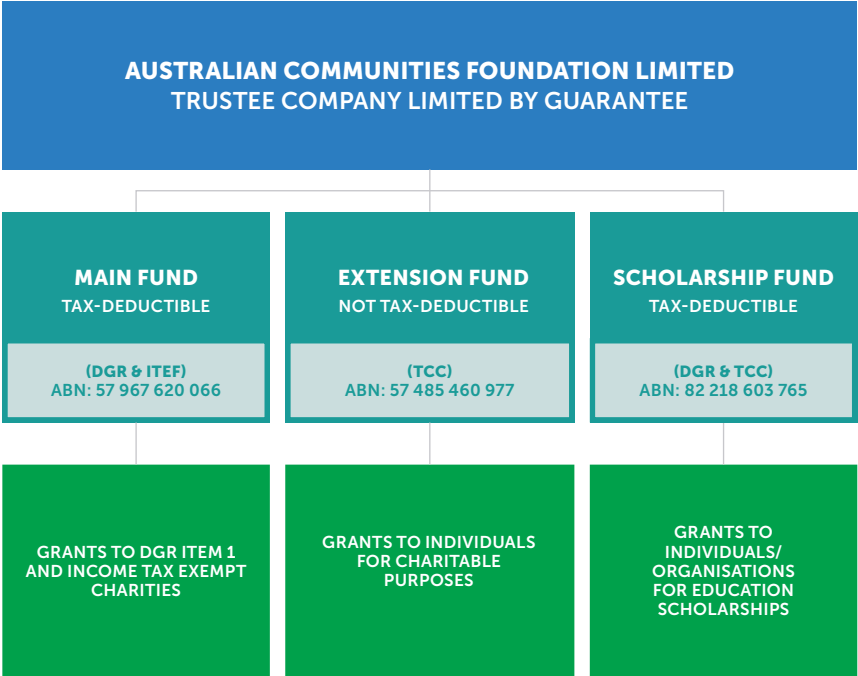
- Board Director and succession planning lawyer Emma Woolley meets with members from our community of giving at an estate planning workshop.



The 2018/19 financial year was another strong period for our foundation with over \$33 million received in revenue, bringing our corpus to a record high of \$111 million.

This financial period also saw us appoint Brightlight Advisory as our new investors to support our shift towards fully responsible investing. Read more on page 65.

Australian Communities Foundation operates three charitable trust funds, providing flexibility to suit your individual giving preferences and areas of interest. We also offer fee-for-service support of private ancillary funds.



DGR: Deductible Gift Recipient status. A DGR is an organisation that is entitled to receive income tax deductible gifts and deductible contributions.

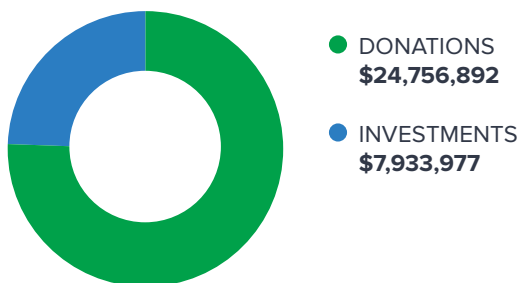
ITEF: Income Tax Exempt Fund. Registered charities must be endorsed by the Australian Tax Office to be income tax exempt.

TCC: Tax Concession Charity. A TCC is endorsed by the Australian Tax Office to access one or more of the following tax concession: income tax exemption, goods and services tax (GST) charity concessions, fringe benefits tax (FBT) rebate and FBT exemption.



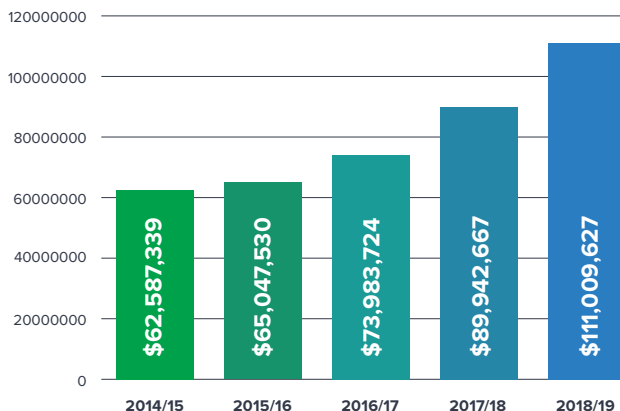
REVENUE

In 2018/19, the Foundation received **\$33 million** in revenue. Total donations during the year amounted to \$24.8 million, representing approximately 75% of total revenue. The balance of \$8.2 million predominantly came from investment portfolio returns.



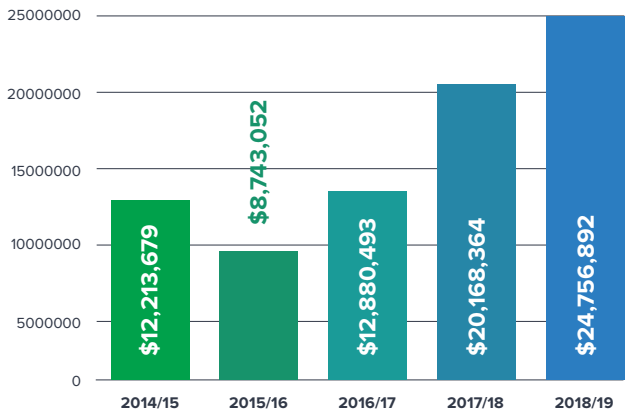
CONTINUED GROWTH

At June 2019, the total corpus was slightly over \$111 million – **an increase of approximately \$21 million from the prior year.**



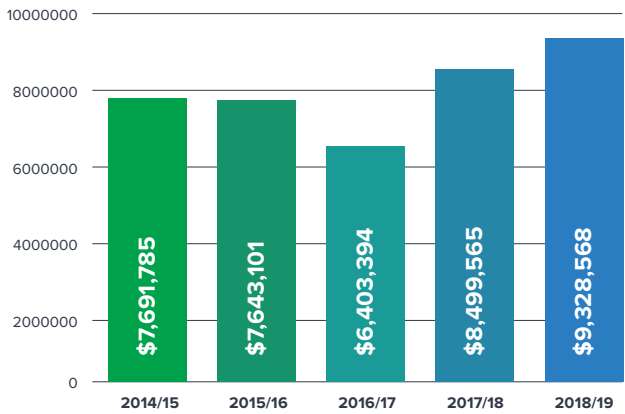
DONATIONS

Donations were strong with a total of \$24.8 million received in 2018/19.



GRANTS

Our giving community granted \$9.4 million across the year – approximately 10.4% of the total corpus.





OPERATIONS

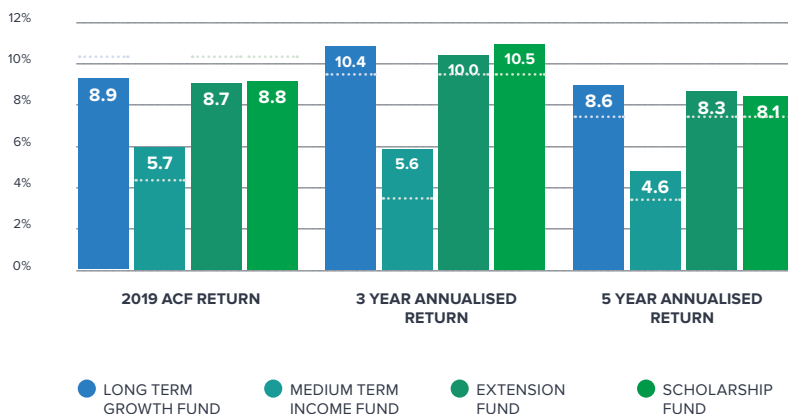
Total operating costs were \$2.6 million.



- SALARY & STAFF RELATED COSTS
\$1,369,186
- PROFESSIONAL FEES
\$155,137
- ADMINISTRATION & OTHER COSTS
\$1,039,876

INVESTMENT PERFORMANCE

Investment portfolios continued to perform strongly, with the Main Fund returning 8.9% for the year and the Medium Term Income Fund returning 5.7%. The Medium Term strategy was ahead of the strategic benchmark for the year, while the Main Fund strategy was slightly behind. Both strategies outperformed over the three-year and five-year time horizons.



FINANCIAL SUMMARY

REVENUE

Donations	24,756,892
Investment	7,933,977
Other revenue	341,615
Total	33,032,484

OUTGOINGS

Granting	9,328,568
Operating costs	2,564,199
Other disbursements	72,761
Total	11,965,528

BREAKDOWN OF OPERATING COSTS

Salary and staff-related costs	\$1,369,186
Professional fees	\$155,137
Administration and other costs	\$1,039,876
Total	\$2,564,199

CORPUS

	2019	2018
ACF Ltd	971,068	833,655
Main Fund	78,353,849	72,102,820
Extension	31,271,761	16,503,188
Scholarship	412,949	503,004
Total	111,009,627	89,942,667



Got a question about our financials or investments?
Contact Daniel Brugaletta, Chief Financial Officer.
(03) 9412 0412 | daniel@communityfoundation.org.au



OUR NEW INVESTMENT ADVISERS

100% RESPONSIBLE INVESTING BY 2021

Earlier this year our Finance and Investment Committee formed a specialist working group to oversee the tendering of our investment advisory services. Based on feedback from our 2018 donor survey, the successful firm needed to demonstrate that it had the expertise to support us to strengthen our ethical investing approach by including investments that have a positive social and environmental return, without compromising financial return. After a rigorous process, Brightlight were chosen as our new investment advisers.



As one of Australia's foremost ethical and impact investment firms, Brightlight is now supporting us to:

- achieve 100% responsible investing by 2021
- actively seek out investments which have both a positive social or environmental impact and strong financial return
- complete a full audit on our current investments to ensure that we have completely eliminated any holdings in firms associated with corporations that have a detrimental social or environmental impact (e.g. firearms, tobacco, fossil fuels, gambling, alcohol, modern slavery, etc)
- map our impact using the UN Sustainable Development Goals, ensuring that each investment is making a positive contribution to global development
- offer impact investing options for ACF donors, not-for-profits and other trusts and foundations, to support a greater shift towards responsible investing.

This new partnership positions us as one of Australia's leading foundations in relation to responsible investing.

↑ Maree Sidey, CEO and Daniel Brugaletta, CFO and our Finance and Investment Committee meet with Brightlight Advisory.



OUR PEOPLE

➤ Our Patrons, Marion Webster OAM and Hayden Raysmith AM, meet members of our giving community at an end-of-year celebration.



At Australian Communities Foundation, our people thrive within a culture of integrity and respect for one another. Our four guiding values – inclusion, agency, courage and fairness – are the most recent articulation of this culture.

This year, our team grew with the introduction of a Communications & Marketing Team. At the Board level, we said farewell to Pamela McLure and our Chair, David Murray, and welcomed our new Chair, Eric Beecher.

OUR TEAM

18/19

Maree Sidey

Chief Executive Officer

DEVELOPMENT & DONOR RELATIONS

Julie Rae

Head of Operations and Donor Services

Raz Babic

Donor Services Coordinator

Jacob Babic

Administration Support Officer

PHILANTHROPY & IMPACT

Louise Kuramoto

Head of Philanthropy and Impact

Georgia Mathews

Grants Manager

Andrea Lindores

Impact and Insights Manager

Gabby Lam

Grants Coordinator

Daphne Tan

Grants Support Officer

COMMUNICATIONS & MARKETING

Nicole Richards

Head of Communications and Marketing

Rebecca Bridges

Communications and Marketing Coordinator

Dom O'Donnell

Communications and Marketing Coordinator

FINANCE & ADMINISTRATION

Daniel Brugaletta

Chief Financial Officer

Charlie Li

Management Accountant

James Maglovski

Management Accountant

Christine Selle

Executive Assistant to the CEO and Office Manager

CONSULTING

Trudy Wyse

Consultant

We welcome Nicole Richards and Rebecca Bridges, who joined the Australian Communities Foundation Team this year

→ The Australian Communities Foundation Team at Mount Macedon for the 2019 staff retreat.



BOARD OF DIRECTORS

18/19

Eric Beecher
(Chair)
Chair of Private
Media



George Krithis
BBus CFP (FPA),
CPA (FPS-ASCPA)



Michael Gilmore
BEcon, GradDip
Financial Planning,
CFP (FPA), GAICD



Steve Rothfield
BCom, MBA, CPA



Sarah Hosking
PhD, FAICD



Cath Smith
BSc (SpHons),
MSF, FIPAA (Vic)



David Imber
BA, LLB



Emma Woolley
LLB (Hons)



Pamela McLure
(until November 2018)
BA, DipSoc, MA

David Murray
(Chair until September 2018)
BA, DipCrim, MA



COMMITTEE MEMBERS

18/19

FINANCE, RISK AUDIT & INVESTMENT COMMITTEE

George Krithis (Chair)
Steve Bradby
Sue Dahn
Ryan Dummett
Michael Gilmore
Sarah Hosking
Steve Rothfield
Casey Tan (until October 2018)

PHILANTHROPY & IMPACT COMMITTEE

Cath Smith (Chair)
David Imber
Loretta Mannix-Fell
Steve Rothfield
Peter Van Duyn
Emma Woolley

DEVELOPMENT & DONOR RELATIONS COMMITTEE

Emma Woolley (Chair)
Sarah Hosking
Steve Rothfield
Samantha Smith

NOMINATIONS COMMITTEE

Eric Beecher (Chair)
Michael Gilmore
Sarah Hosking
Cath Smith



↑ Directors Michael Gilmore, Penny Burke (incoming), David Imber and Eric Beecher (L-R) at the Impact Fund 2019 Showcase.

THANK YOU

IN-KIND

Bell Potter
Marguerite Eudes
Hall & Wilcox
Herbert Smith Freehills
Helen Imber

FUNDING PARTNERS

Australian Environmental
Grantmakers Network
Australian Women Donors Network
Centre For Multicultural Youth
Documentary Australia Foundation
Foundation For Rural And Regional
Renewal
Inner North Community Foundation
Reichstein Foundation
Streetsmart
The Channel
The Funding Network

EXTERNAL ADVISERS (IMPACT FUND)

**Australian Environmental
Grantmakers Network**
Emily Cormack, Equity Trustees
Regina Hill, Effective Philanthropy
Sue Mathews, Mullum Trust
Victoria McKenzie-McHarg, Climate
Action Network Australia
Jill Reichstein OAM, Reichstein
Foundation
Melanie Rygi, Victorian Law
Foundation
John Spierings, Reichstein
Foundation

BEQUESTS

Ruth Dixon
Lydia M MacMichael
Joan Nelson
Agnes Robertson
Dianne Lesley Young

Cover image credits:
Top left: Jimmy Widders
Bottom right: Arindam Banerjee

There are many people and organisations that support the Australian Communities Foundation each year. We give our thanks to the ACF Team, our Board of Directors and committee members, volunteers, grant partners and funding partners, and our ever-growing community of givers.



Members of our giving community engage in a Q&A at the Impact Fund 2019 Showcase.



Australian Communities Foundation
Level 6, 126 Wellington Parade
East Melbourne VIC 3002

(03) 9412 0412
info@communityfoundation.org.au

communityfoundation.org.au



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