Members of the public may address the City Council on any item shown on the agenda or matter of the Council's authority after completion of "Request to Address the Council Form" available in the lobby of the Council Chambers or in the City Clerk's office. This form must be completed 15 minutes prior to the scheduled meeting time. Pursuant to Section 54957.5 of the California Government Code, Any writings (Except for those writings which are exempt from disclosure) which are distributed to all or a majority of the members of the City Council are available for public inspection in the lobby of the City Council Chambers and in the office of the City Clerk during regular business hours.

COMPTON CITY COUNCIL
AGENDA

12/02/2025

5:30 PM – PUBLIC MEETING

301 N TAMARIND AVE
COMPTON, CA 90220
CONFERENCE ROOM 101

OPENING

ROLL CALL

MOMENT OF SILENCE

PLEDGE OF ALLEGIANCE

PRESENTATIONS

1. POWERPOINT PRESENTATION: FY26 FIRST QUARTER INVESTMENT REPORT (Receive and File) - City Treasurer Brandon Mims

PUBLIC COMMENTS ON AGENDA ITEMS AND NON-AGENDA MATTERS

REGULAR AGENDA

NEW BUSINESS

2. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO AMEND THE PROFESSIONAL SERVICES AGREEMENT WITH DUDEK TO PERFORM CONTINUED CORRECTIVE REMEDIATION SERVICES AT FIRE STATION 1 (the "Site") IN ACCORDANCE WITH DIRECTIVES OF THE LOS ANGELES REGIONAL WATER QUALITY CONTROL BOARD FOR A ONE YEAR CONTRACT (FY 25-26) AND ISSUE A PURCHASE ORDER IN THE AMOUNT OF $857,450

3. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO ENTER INTO A MULTI-YEAR PROFESSIONAL SERVICES AGREEMENT WITH AGILE OCCUPATIONAL MEDICINE, AMEND THE HUMAN RESOURCES DEPARTMENT FY2025-2026 BUDGET, AND ESTABLISH AN OPEN PURCHASE ORDER NOT TO EXCEED $75,000.00

COUNCIL COMMENTS

ADJOURNMENT

NEXT REGULAR MEETING: 12/9/2025 5:30 PM

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Visit our Youtube at https://www.youtube.com/@comptoncityhall

December 2, 2025

TO: MAYOR AND COUNCIL MEMBERS

FROM: BRANDON MIMS, CITY TREASURER

SUBJECT: FIRST QUARTER INVESTMENT REPORT

SUMMARY

The City of Compton (City) Treasurer's Office invests City funds in compliance with the California Government Code, Section 53600 et. seq., and the City's Investment Policy. As of September 30, 2025, these funds had a par value of approximately $301,762,028.56 (Three Hundred One Million, Seven Hundred Sixty-Two Thousand, Twenty-Eight Dollars and Fifty-Six Cents).

Regulatory Compliance

Investment transactions have been made in compliance with the City's Investment Policy and the California Government Code. All portfolio transactions as of September 30, 2025 can be found in the Portfolio Summary attached as Exhibit A.

Investment Strategy

The Investment Policy divides the City's investment portfolio into short-maturity (maturing in three to six months), intermediate-maturity (maturing in one to three years), and long-maturity portfolios. Investments are benchmarked against the Three-Month United State Treasury Bill Index, Bank of America Merrill Lynch One-to-Three Year United States Treasury Index, and the Bank of America Merrill Lynch One-to-Five Year.

The short-maturity portfolio maintains a weighted average maturity of three to six months and provides sufficient liquidity to satisfy the City's short-term cash needs. The intermediate-maturity portfolio maintains a weighted average maturity of approximately six months to three years and provides for the cash needs with maturities greater than six months. The long-maturity portfolio maintains a weighted average maturity of three to five years to satisfy the City's long-term cash needs.

The City's cash management goals are to maintain and preserve the safety of funds in custody and provide adequate liquidity for anticipated expenditure needs. Approximately $105 million of the total investment pool, or approximately 35% of the funds, will mature in the next six months, ensuring that sufficient funds are available to meet the City's liquidity needs.

The following summarizes the City's investment pool position and performance for the quarter ending September 30, 2025:

Portfolio	**Investments/Par Value (September 30, 2025)**
Short Maturity	$105,023,999.73
Intermediate Maturity	$139,038,000.00
Long Maturity	$57,700,028.83
Total Investments	**$301,762,028.56**

The following summarizes the investment's interest earnings by fund for the quarter ending September 30,2025. A detailed explanation of the Quarter Interest Earnings is attached as Exhibit B.

Fund	**Adjusted Interest Earnings (September 30, 2025)**
General (1001)	$1,390,986.14
Measure P (1004)	$292,382.06
Successor Agency (1201)	$345,890.66
Low Cost Housing (1205)	$199,383.35
PERS (2100)	$885,835.29
Total Interest Earnings	**$3,114,477.50**

FISCAL IMPACT

None; the Treasurer's Report is transmitted to the Mayor and City Council pursuant to the Government Code and the City's Investment Policy.

RECOMMENDATION

The City Treasurer recommends the City Council receive and file the FY 2026 First Quarter Investment Report.

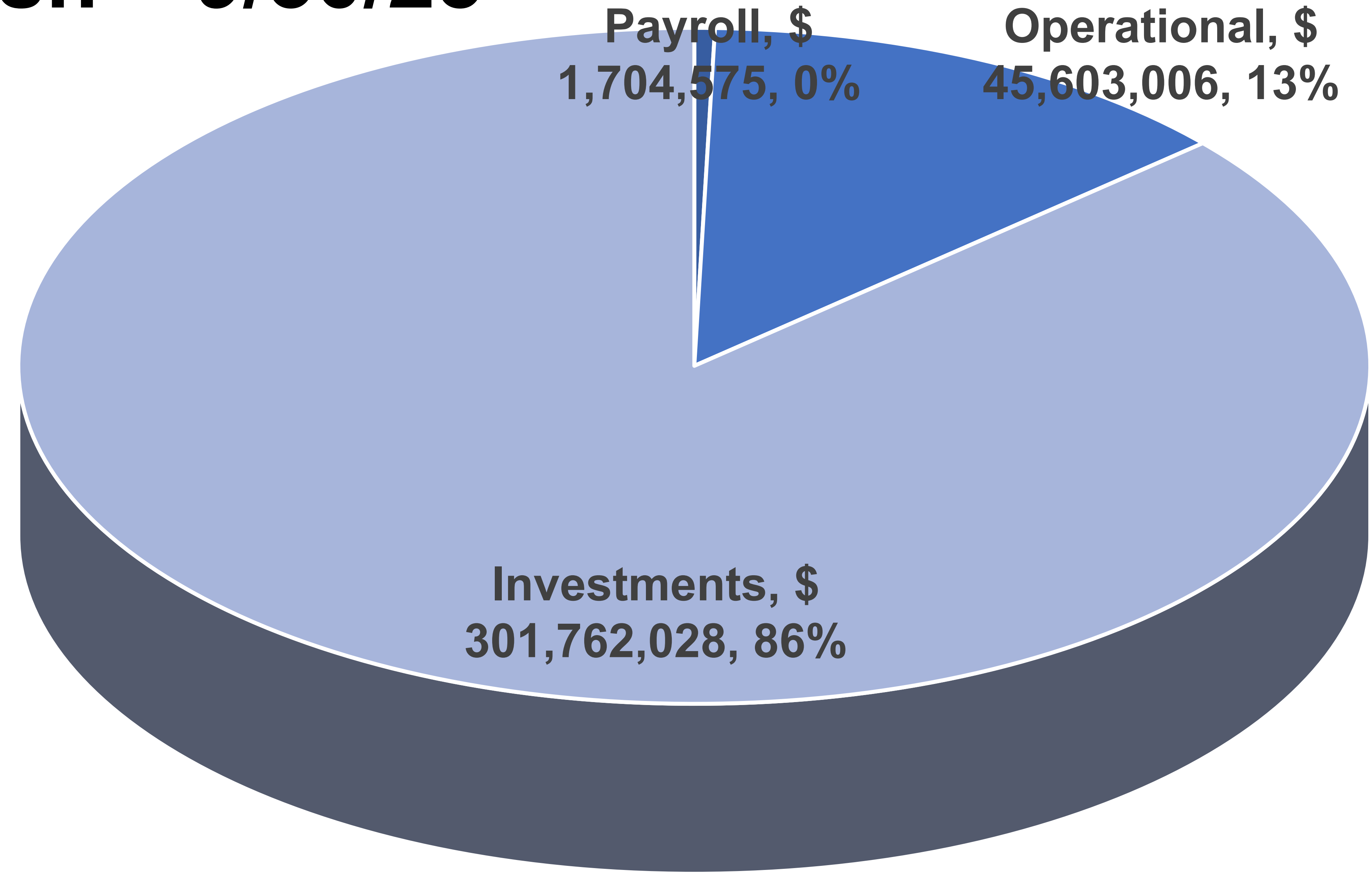
BRANDON MIMS
CITY TREASURER

FY 2026 First Quarter Investment Report

City of Compton

City Treasurer’s Office

Cash – 9/30/25


Payroll, $ 1,704,575, 0%
Operational, $ 45,603,006, 13%
Investments, $ 301,762,028, 86%

Operational Bank Account Name	Balance at 9/30/25
XXXX Metro Funds	14,418,864.25
2820 Local Housing Authority Port-In	928,815.79
2820 Local Housing Authority Admin. Fees	1,785,449.04
1201 Successor Agency General Account	930,964.68
2100 Pension Tax	82,524.66
1004 Measure P	5,454,425.64
1528 Measure M DACA	4,077,549.23
1900 Proposition C DACA	6,278,515.61
1520 Measure R DACA	4,410,095.08
6400 Liability	-
6300 Worker's Compensation	-
2820 Local Housing Authority	1,609,168.26
1001 General City Checking Account	5,120,969.38
XXXX Merchant Account	505,664.64
Total	45,603,006.26

Investment Account Type	Balance at 9/30/25
Short Maturity	$105,023,999.73
Intermediate Maturity	$139,038,000.00
Long Maturity	$57,700,028.83
Total	$301,762,028.56

Fund	Adjusted Interest Earnings (September 30, 2025)
General (1001)	$1,390,986.14
Measure P (1004)	$292,382.06
Successor Agency (1201)	$345,890.66
Low Cost Housing (1205)	$199,383.35
PERS (2100)	$885,835.29
Total	$3,114,477.50

Payroll	Operational	Investments
$1.7M	$45M	$301M

City of Compton
Portfolio Management
Portfolio Details - Investments
September 30, 2025

CUSIP	Investment #	Issuer	Average Balance	Purchase Date	Par Value	Market Value	Book Value	Stated Rate	YTM 360	YTM 365	Days to Maturity	Maturity Date
Local Agency Investment Funds												
1001	1001	General City			4,281,440.16	4,281,440.16	4,281,440.16	4.480	4.419	4.480	1	
1201	1201	Successor Agency Gen			15,845,631.86	15,845,631.86	15,845,631.86	4.480	4.419	4.480	1	
1205	1205	SA Low Cost Housing			18,252,160.60	18,252,160.60	18,252,160.60	4.480	4.419	4.480	1	
2100	2100	PERS			46,975,851.03	46,975,851.03	46,975,851.03	4.480	4.419	4.480	1	
	Subtotal and Average		**85,515,083.65**		**85,355,083.65**	**85,355,083.65**	**85,355,083.65**		**4.419**	**4.480**	**1**	
Negotiable CDs												
045491WM5	10224	Associated ABK Green		06/26/2025	250,000.00	250,000.00	250,000.00	4.300	4.241	4.300	176	03/26/2026
098079CS3	10215	B1Bank Baton Rouge LA		06/20/2025	250,000.00	250,000.00	250,000.00	4.100	3.894	3.948	628	06/21/2027
06051XXL1	10221	Bank America		06/18/2025	250,000.00	250,000.00	250,000.00	4.100	4.044	4.100	443	12/18/2026
07371VHV2	10245	BEAL BK USA LAS VEGAS		07/09/2025	250,000.00	250,000.00	250,000.00	3.900	3.847	3.900	280	07/08/2026
054965BB3	10237	BCB COMMUNITY BANK		07/18/2025	250,000.00	250,000.00	250,000.00	4.050	3.995	4.050	289	07/17/2026
06251FBZ1	10248	Bank Hapoalim BM NY		07/31/2025	250,000.00	250,000.00	250,000.00	4.150	4.093	4.150	301	07/29/2026
05584CY67	10230	BNY Mellon NA		06/25/2025	250,000.00	250,000.00	250,000.00	4.000	3.945	4.000	453	12/28/2026
06053CET9	10225	Bank of America Calif		06/27/2025	250,000.00	250,000.00	250,000.00	4.300	4.241	4.300	177	03/27/2026
06405VJM2	10209	Bank Of New York Mellon		06/23/2025	250,000.00	250,000.00	250,000.00	4.300	4.241	4.300	265	06/23/2026
20056QVW0	10229	Commerce Bank Geneva MN		06/18/2025	250,000.00	250,000.00	250,000.00	4.150	4.100	4.157	352	09/18/2026
20825WEB2	10247	Connexus Credit Union		08/06/2025	250,000.00	250,000.00	250,000.00	4.100	4.044	4.100	1,041	08/07/2028
38150V3E7	10234	GOLDMAN SACHS BANK		07/08/2025	250,000.00	250,000.00	250,000.00	3.950	3.896	3.950	280	07/08/2026
425246CL7	10210	Henderson St Bk		06/25/2025	250,000.00	250,000.00	250,000.00	4.250	4.192	4.250	359	09/25/2026
49306SU95	10239	KEY BK NATL ASSN		07/10/2025	250,000.00	250,000.00	250,000.00	3.950	3.896	3.950	281	07/09/2026
5380363J1	10214	Live Oak BKG CO Wilmington		06/25/2025	250,000.00	250,000.00	250,000.00	4.150	4.093	4.150	539	03/24/2027
565402BB9	10238	MAPLEMARK BK DALLAS TEX		07/11/2025	250,000.00	250,000.00	250,000.00	3.900	3.847	3.900	282	07/10/2026
60700PXQ9	10227	Mizuho Bank USA		06/25/2025	250,000.00	250,000.00	250,000.00	4.100	4.044	4.100	267	06/25/2026
61690D6Z6	10217	Morgan Stanley Bank NA		06/18/2025	250,000.00	250,000.00	250,000.00	4.300	4.241	4.300	1,358	06/20/2029
61776NTF0	10218	Morgan Stanley PVT		06/18/2025	250,000.00	250,000.00	250,000.00	4.300	4.241	4.300	1,358	06/20/2029
68405VDK2	10231	Optum Bank Inc		06/30/2025	250,000.00	250,000.00	250,000.00	4.250	4.192	4.250	455	12/30/2026
67118MBB4	10246	OLD MO BK SPRINGFIELD		07/09/2025	250,000.00	250,000.00	250,000.00	3.900	3.847	3.900	281	07/09/2026
740367WN3	10212	Preferred Bank LA CA		06/30/2025	250,000.00	250,000.00	250,000.00	4.150	4.093	4.150	455	12/30/2026
744039CX4	10228	Provident Savings Bank		06/20/2025	250,000.00	250,000.00	250,000.00	4.200	4.142	4.200	323	08/20/2026
85628AAN0	10219	State Bank of India		06/23/2025	250,000.00	250,000.00	250,000.00	4.350	4.290	4.350	1,724	06/21/2030
82869AMB8	10226	Simmons Bank/Pine		06/20/2025	250,000.00	250,000.00	250,000.00	4.200	4.142	4.200	260	06/18/2026
840461BS5	10240	SOUTH STORY BANK & TRUST		07/25/2025	250,000.00	250,000.00	250,000.00	4.000	3.945	4.000	296	07/24/2026
89214PEZ8	10236	TOWNEBANK/PORTSMOUTH VA		07/11/2025	250,000.00	250,000.00	250,000.00	3.950	3.896	3.950	282	07/10/2026
919853QU8	10220	Valley Natl BK Passaic		06/17/2025	250,000.00	250,000.00	250,000.00	4.150	4.093	4.150	993	06/20/2028
95763PXU0	10223	Western Alliance Bank		06/30/2025	250,000.00	250,000.00	250,000.00	4.400	4.340	4.400	90	12/30/2025
947548BS1	10222	Webbank		06/23/2025	250,000.00	250,000.00	250,000.00	4.350	4.290	4.350	84	12/24/2025
949764RR7	10249	Wells Fargo Bank		08/05/2025	250,000.00	250,000.00	250,000.00	4.200	4.142	4.200	308	08/05/2026

City of Compton
Portfolio Management
Portfolio Details - Investments
September 30, 2025

CUSIP	Investment #	Issuer	Average Balance	Purchase Date	Par Value	Market Value	Book Value	Stated Rate	YTM 360	YTM 365	Days to Maturity	Maturity Date
		Subtotal and Average	**7,750,000.00**		**7,750,000.00**	**7,750,000.00**	**7,750,000.00**		**4.082**	**4.139**	**474**	
Federal Agency Coupon Securities												
3133ERZ46	10169	Federal Farm Credit Bank		01/28/2025	5,000,000.00	5,000,000.00	5,000,000.00	4.250	4.192	4.250	849	01/28/2028
3133EPYM1	10178	Federal Farm Credit Bank		02/20/2025	3,878,000.00	3,909,335.87	3,909,335.87	4.750	4.264	4.323	742	10/13/2027
3133ETCH8	10202	Federal Farm Credit Bank		04/09/2025	3,000,000.00	2,998,919.00	2,998,919.00	3.875	3.892	3.946	190	04/09/2026
3130B4HX2	10155	Federal Home Loan Bank		01/16/2025	4,000,000.00	4,000,000.00	4,000,000.00	4.800	4.734	4.800	1,203	01/16/2029
3130B4N80	10162	Federal Home Loan Bank		01/17/2025	5,000,000.00	5,000,000.00	5,000,000.00	4.700	4.636	4.700	1,020	07/17/2028
3130B4QQ7	10163	Federal Home Loan Bank		01/29/2025	5,000,000.00	5,000,000.00	5,000,000.00	4.830	4.764	4.830	1,216	01/29/2029
3130B4UK5	10166	Federal Home Loan Bank		02/03/2025	5,000,000.00	5,000,000.00	5,000,000.00	4.420	4.359	4.420	671	08/03/2027
3130B4UN9	10167	Federal Home Loan Bank		01/30/2025	4,950,000.00	4,950,000.00	4,950,000.00	4.290	4.231	4.290	302	07/30/2026
3130B4UG4	10168	Federal Home Loan Bank		02/03/2025	5,000,000.00	5,000,000.00	5,000,000.00	4.270	4.212	4.270	671	08/03/2027
3130B4UL3	10171	Federal Home Loan Bank		01/30/2025	5,000,000.00	5,000,000.00	5,000,000.00	4.360	4.300	4.360	485	01/29/2027
3130B5H50	10194	Federal Home Loan Bank		03/11/2025	5,000,000.00	5,000,000.00	5,000,000.00	4.310	4.253	4.312	953	05/11/2028
3134HBHS3	10208	Federal Home Loan Mtg Corp		04/11/2025	10,000,000.00	10,000,000.00	10,000,000.00	4.000	3.945	4.000	922	04/10/2028
3136GACS6	10188	Federal National Mtg Assn		03/07/2025	5,000,000.00	5,000,000.00	5,000,000.00	4.000	3.947	4.002	797	12/07/2027
3136GAUR8	10251	Federal National Mtg Assn		09/25/2025	5,952,000.00	5,952,000.00	5,952,000.00	4.200	4.143	4.200	1,813	09/18/2030
		Subtotal and Average	**67,049,192.22**		**71,780,000.00**	**71,810,254.87**	**71,810,254.87**		**4.256**	**4.315**	**879**	
Treasury Coupon Securities												
91282CLY5	10156	U.S. Treasury		12/19/2024	3,000,000.00	3,001,120.78	3,001,120.78	4.250	4.157	4.215	425	11/30/2026
91282CLB5	10157	U.S. Treasury		12/20/2024	2,000,000.00	2,001,610.33	2,001,610.33	4.375	4.213	4.271	303	07/31/2026
91282CLH2	10170	U.S. Treasury		01/28/2025	5,000,000.00	4,982,148.28	4,982,148.28	3.750	4.099	4.156	334	08/31/2026
91282CGV7	10174	U.S. Treasury		02/12/2025	5,000,000.00	4,986,695.41	4,986,695.41	3.750	4.201	4.259	196	04/15/2026
91282CHB0	10175	U.S. Treasury		02/12/2025	5,000,000.00	4,980,836.98	4,980,836.98	3.625	4.204	4.262	226	05/15/2026
91282CLS8	10176	U.S. Treasury		02/12/2025	4,900,000.00	4,890,772.75	4,890,772.75	4.125	4.245	4.304	395	10/31/2026
91282CLX7	10177	U.S. Treasury		02/12/2025	5,000,000.00	4,976,166.44	4,976,166.44	4.125	4.304	4.364	775	11/15/2027
91282CHE4	10179	U.S. Treasury		02/21/2025	1,025,000.00	1,008,569.17	1,008,569.17	3.625	4.216	4.275	973	05/31/2028
91282CMP3	10201	U.S. Treasury		04/04/2025	2,000,000.00	2,010,420.41	2,010,420.41	4.125	3.686	3.738	515	02/28/2027
		Subtotal and Average	**32,834,992.54**		**32,925,000.00**	**32,838,340.55**	**32,838,340.55**		**4.174**	**4.232**	**410**	
Corporate Bond												
06055JNC9	10250	Bank America		09/04/2025	1,400,000.00	1,402,043.46	1,402,043.46	4.400	4.362	4.422	1,778	08/14/2030
		Subtotal and Average	**1,361,829.91**		**1,400,000.00**	**1,402,043.46**	**1,402,043.46**		**4.362**	**4.422**	**1,778**	
Money Market Accounts												
MULTIBANK MEASP	10195	Multi-Bank		07/29/2024	1,466,262.03	1,466,262.03	1,466,262.03		0.000	0.000	1	
MULTIBANK PERS	10196	Multi-Bank		01/28/2025	561,694.45	561,694.45	561,694.45		0.000	0.000	1	
USBANK CHAND	10197	US BANK		10/28/2024	86,835,629.28	86,835,629.28	86,835,629.28		0.000	0.000	1	

City of Compton
Portfolio Management
Portfolio Details - Investments
September 30, 2025

CUSIP	Investment #	Issuer	Average Balance	Purchase Date	Par Value	Market Value	Book Value	Stated Rate	YTM 360	YTM 365	Days to Maturity	Maturity Date
Money Market Accounts												
USBANK CUST GEN	10199	US BANK		12/05/2024	5,141.84	5,141.84	5,141.84	0.900	0.888	0.900	1	
USBANK CUST SA	10200	US BANK		01/13/2025	351,146.48	351,146.48	351,146.48		0.000	0.000	1	
WELLS MONEY MAR	10198	1001 Wells Fargo Money Market		12/18/2024	13,316,852.92	13,316,852.92	13,316,852.92	4.300	4.241	4.300	1	
WELLS SAFEKEEP	10233	1001 Wells Fargo Money Market		06/17/2025	15,217.91	15,217.91	15,217.91		0.000	0.000	1	
		Subtotal and Average	**105,259,550.49**		**102,551,944.91**	**102,551,944.91**	**102,551,944.91**		**0.551**	**0.558**	**1**	
		Total and Average	**299,770,648.81**		**301,762,028.56**	**301,707,667.44**	**301,707,667.44**		**3.030**	**3.072**	**275**	

City of Compton
Portfolio Management
Portfolio Details - Cash
September 30, 2025

CUSIP	Investment #	Issuer	Average Balance	Purchase Date	Par Value	Market Value	Book Value	Stated Rate	YTM 360	YTM 365	Days to Maturity
		Average Balance	0.00								0
		Total Cash and Investments	299,770,648.81		301,762,028.56	301,707,667.44	301,707,667.44		3.030	3.072	275

City of Compton
205 S. Willowbrook Ave.
Compton, CA 90220
(310)605-5515

City of Compton
Interest Earnings
Sorted by Fund - Fund
July 1, 2025 - September 30, 2025
Yield on Beginning Book Value

CUSIP	Investment #	Fund	Security Type	Ending Par Value	Beginning Book Value	Ending Book Value	Maturity Date	Current Rate	Annualized Yield	Adjusted Interest Earnings: Interest Earned	Amortization Accretion	Adjusted Interest Earnings
Fund: General City												
3136GACS6	10188	1001	FAC	5,000,000.00	5,000,000.00	5,000,000.00	12/07/2027	4.000	3.967	50,000.00	0.00	50,000.00
3133ETCH8	10202	1001	FAC	3,000,000.00	2,998,401.50	2,998,919.00	04/09/2026	3.875	3.914	29,062.50	517.50	29,580.00
3130B5H50	10194	1001	FAC	5,000,000.00	5,000,000.00	5,000,000.00	05/11/2028	4.310	4.275	53,875.00	0.00	53,875.00
3130B4HX2	10155	1001	FAC	4,000,000.00	4,000,000.00	4,000,000.00	01/16/2029	4.800	4.761	48,000.00	0.00	48,000.00
91282CMP3	10201	1001	TRC	2,000,000.00	2,020,128.39	2,010,420.41	02/28/2027	4.125	3.708	20,740.19	-1,861.51	18,878.68
91282CLB5	10157	1001	TRC	2,000,000.00	2,002,099.28	2,001,610.33	07/31/2026	4.375	4.261	21,993.23	-488.95	21,504.28
91282CLY5	10156	1001	TRC	3,000,000.00	3,001,363.40	3,001,120.78	11/30/2026	4.250	4.204	32,049.18	-242.62	31,806.56
06055JKL2	10191	1001	MC1	0.00	1,000,000.00	0.00	09/04/2026	4.550	4.471	7,962.50	0.00	7,962.50
06055JNC9	10250	1001	MC1	1,400,000.00	0.00	1,402,043.46	08/14/2030	4.400	4.486	4,620.00	21.24	4,641.24
WELLS MONEY	10198	1001	RRP	13,316,852.92	20,136,305.30	13,316,852.92		4.300	3.818	193,780.13	0.00	193,780.13
1001	1001	1001	LA5	4,281,440.16	28,965,539.69	4,281,440.16		4.480	1.625	118,632.42	0.00	118,632.42
USBANK CUST	10199	1001	RRP	5,141.84	202,825.24	5,141.84		0.900	0.966	493.77	0.00	493.77
USBANK CHAND	10197	1001	RRP	86,835,629.28	86,004,495.33	86,835,629.28			3.745	811,831.56	0.00	811,831.56
			Subtotal	**129,839,064.20**	**160,331,158.13**	**129,853,178.18**			**4.250**	**1,393,040.48**	**-2,054.34**	**1,390,986.14**
Fund: Measure P												
3136GAUR8	10251	1004	FAC	5,952,000.00	0.00	5,952,000.00	09/18/2030	4.200	4.258	4,166.40	0.00	4,166.40
3134HBHS3	10208	1004	FAC	10,000,000.00	10,000,000.00	10,000,000.00	04/10/2028	4.000	3.967	100,000.00	0.00	100,000.00
3130B4UG4	10168	1004	FAC	5,000,000.00	5,000,000.00	5,000,000.00	08/03/2027	4.270	4.235	53,375.00	0.00	53,375.00
3130B4UK5	10166	1004	FAC	5,000,000.00	5,000,000.00	5,000,000.00	08/03/2027	4.420	4.384	55,250.00	0.00	55,250.00
06051XXL1	10221	1004	NCB	250,000.00	250,000.00	250,000.00	12/18/2026	4.100	4.100	2,583.56	0.00	2,583.56
WELLS SAFEKEEP	10233	1004	RRP	15,217.91	2,500,000.00	15,217.91			0.892	5,619.81	0.00	5,619.81
MULTIBANK MEASP	10195	1004	RRP	1,466,262.03	187,910.97	1,466,262.03				0.00	0.00	0.00
06405VJM2	10209	1004	NCB	250,000.00	250,000.00	250,000.00	06/23/2026	4.300	4.300	2,709.59	0.00	2,709.59
425246CL7	10210	1004	NCB	250,000.00	250,000.00	250,000.00	09/25/2026	4.250	4.250	2,678.09	0.00	2,678.09
740367WN3	10212	1004	NCB	250,000.00	250,000.00	250,000.00	12/30/2026	4.150	4.150	2,615.06	0.00	2,615.06
5380363J1	10214	1004	NCB	250,000.00	250,000.00	250,000.00	03/24/2027	4.150	4.150	2,615.06	0.00	2,615.06
098079CS3	10215	1004	NCB	250,000.00	250,000.00	250,000.00	06/21/2027	4.100	4.100	2,583.57	0.00	2,583.57
919853QU8	10220	1004	NCB	250,000.00	250,000.00	250,000.00	06/20/2028	4.150	4.150	2,615.06	0.00	2,615.06
61690D6Z6	10217	1004	NCB	250,000.00	250,000.00	250,000.00	06/20/2029	4.300	4.300	2,709.59	0.00	2,709.59
61776NTF0	10218	1004	NCB	250,000.00	250,000.00	250,000.00	06/20/2029	4.300	4.300	2,709.59	0.00	2,709.59
85628AAN0	10219	1004	NCB	250,000.00	250,000.00	250,000.00	06/21/2030	4.350	4.350	2,741.09	0.00	2,741.09

CUSIP	Investment #	Fund	Security Type	Ending Par Value	Beginning Book Value	Ending Book Value	Maturity Date	Current Rate	Annualized Yield	Adjusted Interest Earnings: Interest Earned	Amortization Accretion	Adjusted Interest Earnings
Fund: Measure P												
947548BS1	10222	1004	NCB	250,000.00	250,000.00	250,000.00	12/24/2025	4.350	4.350	2,741.09	0.00	2,741.09
95763PXU0	10223	1004	NCB	250,000.00	250,000.00	250,000.00	12/30/2025	4.400	4.400	2,772.60	0.00	2,772.60
045491WM5	10224	1004	NCB	250,000.00	250,000.00	250,000.00	03/26/2026	4.300	4.300	2,709.59	0.00	2,709.59
06053CET9	10225	1004	NCB	250,000.00	250,000.00	250,000.00	03/27/2026	4.300	4.300	2,709.59	0.00	2,709.59
82869AMB8	10226	1004	NCB	250,000.00	250,000.00	250,000.00	06/18/2026	4.200	4.200	2,646.57	0.00	2,646.57
60700PXQ9	10227	1004	NCB	250,000.00	250,000.00	250,000.00	06/25/2026	4.100	4.100	2,583.56	0.00	2,583.56
744039CX4	10228	1004	NCB	250,000.00	250,000.00	250,000.00	08/20/2026	4.200	4.200	2,646.57	0.00	2,646.57
20056QVW0	10229	1004	NCB	250,000.00	250,000.00	250,000.00	09/18/2026	4.150	4.150	2,615.06	0.00	2,615.06
05584CY67	10230	1004	NCB	250,000.00	250,000.00	250,000.00	12/28/2026	4.000	4.000	2,520.55	0.00	2,520.55
68405VDK2	10231	1004	NCB	250,000.00	250,000.00	250,000.00	12/30/2026	4.250	4.250	2,678.08	0.00	2,678.08
38150V3E7	10234	1004	NCB	250,000.00	0.00	250,000.00	07/08/2026	3.950	3.950	2,299.66	0.00	2,299.66
67118MBB4	10246	1004	NCB	250,000.00	0.00	250,000.00	07/09/2026	3.900	3.900	2,243.83	0.00	2,243.83
89214PEZ8	10236	1004	NCB	250,000.00	0.00	250,000.00	07/10/2026	3.950	3.950	2,218.49	0.00	2,218.49
054965BB3	10237	1004	NCB	250,000.00	0.00	250,000.00	07/17/2026	4.050	4.050	2,080.48	0.00	2,080.48
565402BB9	10238	1004	NCB	250,000.00	0.00	250,000.00	07/10/2026	3.900	3.900	2,190.41	0.00	2,190.41
49306SU95	10239	1004	NCB	250,000.00	0.00	250,000.00	07/09/2026	3.950	3.950	2,245.55	0.00	2,245.55
840461BS5	10240	1004	NCB	250,000.00	0.00	250,000.00	07/24/2026	4.000	4.000	1,863.01	0.00	1,863.01
07371VHV2	10245	1004	NCB	250,000.00	0.00	250,000.00	07/08/2026	3.900	3.900	2,243.84	0.00	2,243.84
06251FBZ1	10248	1004	NCB	250,000.00	0.00	250,000.00	07/29/2026	4.150	4.150	1,762.33	0.00	1,762.33
949764RR7	10249	1004	NCB	250,000.00	0.00	250,000.00	08/05/2026	4.200	4.200	1,639.73	0.00	1,639.73
			Subtotal	**34,933,479.94**	**27,687,910.97**	**34,933,479.94**			**3.321**	**292,382.06**	**0.00**	**292,382.06**
Fund: Successor Agency General												
3133EPYM1	10178	1201	FAC	3,878,000.00	3,913,188.64	3,909,335.87	10/13/2027	4.750	4.278	46,051.25	-3,852.77	42,198.48
3130B4QQ7	10163	1201	FAC	5,000,000.00	5,000,000.00	5,000,000.00	01/29/2029	4.830	4.791	60,375.00	0.00	60,375.00
3130B4N80	10162	1201	FAC	5,000,000.00	5,000,000.00	5,000,000.00	07/17/2028	4.700	4.662	58,750.00	0.00	58,750.00
91282CHE4	10179	1201	TRC	1,025,000.00	1,007,015.59	1,008,569.17	05/31/2028	3.625	4.292	9,339.83	1,553.58	10,893.41
1201	1201	1201	LA5	15,845,631.86	15,673,925.56	15,845,631.86		4.480	4.381	173,094.88	0.00	173,094.88
USBANK CUST SA	10200	1201	RRP	351,146.48	112,407.24	351,146.48			2.043	578.89	0.00	578.89
			Subtotal	**31,099,778.34**	**30,706,537.03**	**31,114,683.38**			**4.410**	**348,189.85**	**-2,299.19**	**345,890.66**
Fund: SA LCH												
1205	1205	1205	LA5	18,252,160.60	18,054,356.41	18,252,160.60		4.480	4.381	199,383.35	0.00	199,383.35
			Subtotal	**18,252,160.60**	**18,054,356.41**	**18,252,160.60**			**4.334**	**199,383.35**	**0.00**	**199,383.35**
Fund: PERS												
3133ERZ46	10169	2100	FAC	5,000,000.00	5,000,000.00	5,000,000.00	01/28/2028	4.250	4.215	53,125.00	0.00	53,125.00
3130B4UL3	10171	2100	FAC	5,000,000.00	5,000,000.00	5,000,000.00	01/29/2027	4.360	4.324	54,499.99	0.00	54,499.99
3130B4UN9	10167	2100	FAC	4,950,000.00	4,950,000.00	4,950,000.00	07/30/2026	4.290	4.255	53,088.75	0.00	53,088.75

CUSIP	Investment #	Fund	Security Type	Ending Par Value	Beginning Book Value	Ending Book Value	Maturity Date	Current Rate	Annualized Yield	Adjusted Interest Earnings: Interest Earned	Amortization Accretion	Adjusted Interest Earnings
Fund: PERS												
91282CLX7	10177	2100	TRC	5,000,000.00	4,973,337.16	4,976,166.44	11/15/2027	4.125	4.339	51,562.50	2,829.28	54,391.78
91282CLH2	10170	2100	TRC	5,000,000.00	4,977,231.03	4,982,148.28	08/31/2026	3.750	4.149	47,136.79	4,917.25	52,054.04
91282CGV7	10174	2100	TRC	5,000,000.00	4,980,450.40	4,986,695.41	04/15/2026	3.750	4.252	47,131.15	6,245.01	53,376.16
91282CLS8	10176	2100	TRC	4,900,000.00	4,888,623.62	4,890,772.75	10/31/2026	4.125	4.275	50,531.25	2,149.13	52,680.38
91282CHB0	10175	2100	TRC	5,000,000.00	4,973,036.11	4,980,836.98	05/15/2026	3.625	4.237	45,312.50	7,800.87	53,113.37
2100	2100	2100	LA5	46,975,851.03	38,751,290.29	46,975,851.03		4.480	4.650	454,210.49	0.00	454,210.49
MULTIBANK PERS	10196	2100	RRP	561,694.45	392,145.07	561,694.45			3.766	3,722.72	0.00	3,722.72
20825WEB2	10247	2100	NCB	250,000.00	0.00	250,000.00	08/07/2028	4.100	4.100	1,572.61	0.00	1,572.61
			Subtotal	**87,637,545.48**	**78,886,113.68**	**87,554,165.34**			**4.014**	**861,893.75**	**23,941.54**	**885,835.29**
			Total	**301,762,028.56**	**315,666,076.22**	**301,707,667.44**			**4.095**	**3,094,889.49**	**19,588.01**	**3,114,477.50**

City of Compton
List of Transactions-Investments
July 1, 2025 - September 30, 2025

Purchased	Matures	CUSIP/Account	Par Value	Coupon %	Issuer	Fund
7/2/2025	7/8/2026	38150V3E7	$250,000.00	3.950%	GOLDMAN SACHS BK #33124	Measure P
7/11/2025	7/10/2026	89214PEZ8	$250,000.00	3.950%	TOWNEBANK PORTSMOUTH #35095	Measure P
7/18/2025	7/17/2026	054965BB3	$250,000.00	4.050%	BCB COMMUNITY BANK #35541	Measure P
7/11/2025	7/10/2026	565402BB9	$250,000.00	3.900%	MAPLEMARK BK DALLAS #3182	Measure P
7/10/2025	7/9/2026	49306SU95	$250,000.00	3.950%	KEY BANK NA INTEREST #17534	Measure P
7/25/2025	7/24/2026	840461BS5	$250,000.00	4.000%	SOUTH STORY BANK #17348	Measure P
7/9/2025	7/8/2026	07371VHV2	$250,000.00	3.900%	BEAL BANK USA #57833	Measure P
7/9/2025	7/9/2026	67118MBB4	$250,000.00	3.900%	OLD MO BK SPRINGFIELD #8252	Measure P
8/6/2025	8/7/2028	20825WEB2	$250,000.00	4.100%	CONNEXUS CREDIT UNION #66538	PERS
7/29/2025	7/29/2026	06251FBZ1	$250,000.00	4.150%	BANK HAPOALIM BM	Measure P
8/5/2025	8/5/2026	949764RR7	$250,000.00	4.200%	WELLS FARGO BANK	Measure P
9/4/2025	8/14/2030 *	06055JNC9	$1,400,000.00	4.400%	BANK OF AMERICA	General
9/25/2025	9/18/2030 *	3136GAUR8	$5,952,000.00	4.200%	FANNIE MAE	Measure P

Called	CUSIP/Account	Par Value	Coupon %	Issuer	Fund
9/4/2025	06055JKL2	$1,000,000.00	4.550%	BANK OF AMERICA	General

* investment is callable; can be called before maturity

DECEMBER 2, 2025

TO: **HONORABLE MAYOR AND CITY COUNCIL MEMBERS**

FROM: **RISK MANAGEMENT**

SUBJECT: **A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO EXECUTE AMENDMENT NO. 8 TO THE PROFESSIONAL SERVICES AGREEMENT WITH DUDEK TO PERFORM CONTINUED CORRECTIVE REMEDIATION SERVICES AT FIRE STATION 1 (THE "SITE") IN ACCORDANCE WITH DIRECTIVES OF THE LOS ANGELES REGIONAL WATER QUALITY CONTROL BOARD FOR A ONE YEAR CONTRACT (FY 25-26) AND ISSUE A PURCHASE ORDER IN THE AMOUNT OF $857,450**

SUMMARY

This Resolution authorizes the City Manager to execute Amendment No. 8 the professional services agreement with and issue a purchase order in the amount of $857,450.00 FOR FY 25-26 and to Dudek for performance of corrective action remediation services at Fire Station No. 1.

BACKGROUND

The City's Fire Station No. 1, located at 201 South Acacia Avenue was found to have groundwater contaminated with petroleum products that leaked from underground gasoline storage tanks that were used to refill fire trucks. Various investigations and remediation have been taking place at Fire Station No. 1 since 1998. Preparations for active remediation was ordered in 2021 with remediation system enhancements in 2024 and 2025.

Staff solicited proposals from environmental engineering firms and Dudek was awarded a contract pursuant to Resolution No. 23,241, adopted by the City Council on November 9, 2010, to review existing data, evaluate the effectiveness of the existing remediation system and prepare a Remedial Action Plan ("RAP") for submission and approval of the Regional Board.

Pursuant to Los Angeles Regional Water Quality Control Board's Directives of March 24, 2016, December 2, 2016, June 18, 2019, December 27, 2021, April 18, 2022, January 2, 2025 and April 25, 2025 and State Water Resources Control Board's review of September 19, 2017 and April 15, 2021, City Council has passed Resolution Nos. 23,880; 24,545; 24,998, and 25,163, and 25,376 to continue and escalate remediation at Fire Station 1.

STATEMENT OF THE ISSUE

Currently, there is a need to continue remediation at Fire Station 1 in accordance with the March 24, 2016, December 2, 2016, June 18, 2019, December 27, 2021, April 18, 2022, January 2, 2025 and April 25, 2025 directives of the Los Angeles Regional Water Quality Control Board and September 19, 2017 and April 15, 2021 review issued by the State Water Resources Control Board requiring cleanup continue at the "Site" until it is free of contaminants. Specifically, they have directed the City to provide the following:

A. Operation and Maintenance of the air sparging and soil vapor extraction remediation systems as ordered by the RWQCB
B. Groundwater sampling and reporting (annual and semi-annual as ordered by the Regional Board) (two sampling events)
C. FY 2024/2025 Out of Scope – Air sparging well, pipeline and system construction, installation/startup, SCAQMD testing and permitting
D. Contingency

As this work is required under ongoing regulatory directives, the City must execute Amendment No. 8 to continue remediation activities consistent with the Regional Board and State Board requirements.

Dudek is intimately knowledgeable of and familiar with the remediation efforts and status of the subject site, thus retaining their services will ensure critical continuity on the project. Additionally, Dudek has assisted the City in complying with the various and numerous directives issued by the Regional Board in a manner satisfactory to the City and, more importantly, the Regional Board.

FINANCIAL IMPACT

Dudek has estimated the cost of materials and time for the events as directed by the Regional Board to be:

a. **$505,000.00** – Operation and maintenance of the air sparging and soil vapor extraction systems. Costs assume 12 months of operation and maintenance.
b. **$97,500.00** – Materials and time for the annual and semi-annual groundwater sampling and reporting (two sampling events)
c. **$177,000.00** – FY24/25 Out of Scope carryover – Air sparging well, pipeline and system construction, installation/startup, SCAQMD testing and permitting, drilling and soil disposal
d. **$77,950.00** –10% contingency to reserve for future RWQCB requirements during the contract period

Funds in the amount of $857,450.00 are available in the 2025-2026 Fiscal Year budget of the Risk Management Division in Account No. 6400-510-000-4266.

The City has recently been awarded a category “A-1” status from the Underground Storage Tank Cleanup Fund (USTCF). The City is still on par to receive reimbursement for some of these expenditures, on a priority basis from the USTCF.

ALTERNATIVE

No alternative is proposed at this time. Should Council decide not to authorize the contract amendment, the Regional Board may impose fines and the City may be exposed to protracted litigation regarding the groundwater contamination.

RECOMMENDATION

Staff recommends the adoption of the attached Resolution.

DESMOND FLETCHER
RISK MANAGER

WILLIE A. HOPKINS, JR.
CITY MANAGER

RESOLUTION NO ___________

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO EXECUTE AMENDMENT NO. 8 TO THE PROFESSIONAL SERVICES AGREEMENT WITH DUDEK TO PERFORM CONTINUED CORRECTIVE REMEDIATION SERVICES AT FIRE STATION 1 (THE "SITE") IN ACCORDANCE WITH DIRECTIVES OF THE LOS ANGELES REGIONAL WATER QUALITY CONTROL BOARD FOR A ONE YEAR CONTRACT (FY 25-26) AND ISSUE A PURCHASE ORDER IN THE AMOUNT OF $857,450

WHEREAS, the City's Fire Station No. 1, located at 201 South Acacia Avenue was found to have groundwater contaminated with petroleum products that leaked from underground gasoline storage tanks used to refill fire trucks; and

WHEREAS, currently, there is a need to continue clean-up efforts at the "Site" to continue to comply with the March 24, 2016, December 2, 2016, June 18, 2019, December 27, 2021, April 18, 2022, January 2, 2025 and April 25, 2025 directives from the Regional Board and the September 19, 2017 and April 15, 2021 review from the State Water Resources Control Board and Council Resolution Nos. 23,880; 24,545; 24,998, 25,163 and 25,376 as the "Site" does not yet meet groundwater media-specific criteria; and

WHEREAS, there is a need to amend the Agreement with the Consultant to revise the scope of services and provide continued services required by the March 24, 2016, December 2, 2016, June 18, 2019, December 27, 2021, April 18, 2022 and January 2, 2025 directives issued by the Regional Board and the September 19, 2017 and April 15, 2021 review from the State Water Resources Control Board and provide for additional compensation for such services to be rendered; and

WHEREAS, there is a need to adopt amendment number eight (8). Section 26 of the original agreement provides that the Agreement may be amended by a written document executed by both parties.

WHEREAS, funding for this expenditure will be available in the Fiscal Year 2025-2026 budget.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF COMPTON DOES HEREBY RESOLVE AS FOLLOWS:

Section 1. That the City Manager is hereby authorized to enter into a Eighth (8th) amendment to the Professional Services Agreement with Dudek to perform continued remedial work at the "Site", specified within the March 24, 2016, December 2, 2016, June 18, 2019, December 27, 2021, April 18, 2022, January 2, 2025 and April 25, 2025 directives of the Los Angeles Regional Water Quality Control Board and the September 19, 2017 and April 15, 2021 review from the State Water Resources Control Board regarding the continuing remediation efforts at the Compton Fire Station No. 1 location.

Section 2. That funds in the amount of $857,450.00 are available in the 2025-2026 Fiscal Year budget of the Risk Management Division in Account No. 6400-510-000-4266.

Section 3. That a purchase order is authorized to be established in the amount of $857,450.00 on behalf of Dudek.

Section 4. That copies of this Resolution shall be filed in the offices of the City Manager, City Controller, Law Division, City Attorney, and City Clerk.

Section 5. That the Mayor shall sign and the City Clerk shall attest to the adoption of this Resolution.

ADOPTED this ____ day of ____________, 2025.

____
EMMA SHARIF
MAYOR OF THE CITY OF COMPTON

ATTEST:

____
SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) ss
CITY OF COMPTON)

I, Satra D. Zurita, City Clerk of the City of Compton, hereby certify that the foregoing Resolution was adopted by the City Council of the City of Compton, signed by the City Manager and attested to by the City Clerk at a regular meeting thereof held on the ___ day of ________________, 2025.

That said Resolution was adopted by the following vote, to wit:

AYES: **COUNCIL MEMBERS –**
NOES: **COUNCIL MEMBERS –**
ABSTAIN: **COUNCIL MEMBERS –**
ABSENT: **COUNCIL MEMBERS –**

____
SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

EIGHTH AMENDMENT MULTI-YEAR PROFESSIONAL SERVICES AGREEMENT BETWEEN CITY OF COMPTON AND DUDEK

This **EIGHTH AMENDMENT** is entered into by and between the **CITY OF COMPTON,** a municipal corporation of the State of California (hereinafter referred to as **"CITY"**) and **DUDEK** (hereinafter referred to as **"CONSULTANT"**).

RECITALS

WHEREAS, the City's Fire Station No. 1, located at 201 South Acacia Avenue, Compton (the "Site"), was found to have groundwater contaminated with petroleum products that leaked from underground gasoline storage tanks used to fuel fire trucks; and

WHEREAS, currently, there is a need to continue clean up efforts at the "Site" and continue to comply with the March 24, 2016, December 2, 2016, June 18, 2019, December 27, 2021, April 18, 2022, January 2, 2025 and April 25, 2025 directives from the Regional Board Water Quality Control Board and the September 19, 2017 and April 15, 2021 review from the State Water Resources Control Board ("SWRCB") as the "Site" does not meet groundwater media-specific criteria; that the contaminant plume is not stable or deceasing based on an upward trend in contaminant concentrations; that free product is present off-site and in accordance with subsequent Regional Board directives, City Council adopted Resolution Nos. 23,880, 24,545, 24,998, 25,163 and 25,367 to escalate remediation at Fire Station 1; and

WHEREAS, there is a need to amend the Agreement with the Consultant to revise the scope of services and provide continued services required by the March 24, 2016 ,December 2, 2016, June 18, 2019, December 27, 2021, April 18, 2022, January 2, 2025 and April 25, 2025 directives issued by the Regional Board and the September 19, 2017 and April 15, 2021 review from the State Water Resources Control Board and provide for additional compensation for such services to be rendered; and

WHEREAS, Section 26 of the original Agreement provides that the Agreement may be amended by a written document executed by both parties.

NOW, THEREFORE, the parties do hereby mutually agree to amend the Agreement as follows:

AMENDMENTS

1. The parties agree to amend **Section 1 – Services to be Rendered by Consultant** of the original Agreement to include the following continued services to be performed by the Consultant pursuant to the March 24, 2016, December 2, 2016, June 18, 201, December 27, 2021, April 18, 2022 January 2, 2025 and April 25, 2025 directives of the Los Angeles Regional Water Quality Control Board and the September 19, 2017 and April 15, 2021 review from the State Water Resources Control Board:

1. Operation and Maintenance of the air sparging and soil vapor extraction remediation systems as ordered by the RWQCB
2. Groundwater sampling and reporting (annual and semi-annual, two sampling events)
3. FY 2024/2025 Out of Scope - Air sparge remediation system installation and permitting
4. Contingency

2. The parties agree to amend **Section 2 – Duration of Contract** of the original Agreement to revise the duration of the contract by adding the provision that Consultant shall continue to perform said services in a diligent and professional manner until the work required by the March 24, 2016, December 2, 2016, June 18, 2019, December 27, 2021, January 2, 2025 and April 25, 2025 directives of the Los Angeles Regional Water Control Board and the September 19, 2017 and April 15, 2021 review from the State Water Resources Control Board are completed, the authorized additional compensation is exhausted or the original Agreement or this Eighth (8^{th}) Amendment is terminated, whichever occurs sooner.

3. The parties agree to amend **Section 3 – Compensation** of the original Agreement to revise the maximum amount of compensation payable to Consultant for services performed and completed pursuant to this Eighth (8^{th}) Amendment by adding that City agrees to pay and Consultant agrees to accept as full and complete compensation for satisfactory performance of all additional services performed by the Consultant pursuant to the provisions of this Eighth (8^{th}) Amendment the maximum sum of **Eight Hundred Fifty Seven Thousand Four Hundred Fifty Dollars ($857,450.00), FY 25-26** allocated as follows:

a. **$505,000.00** – Operation and maintenance of the air sparging and soil vapor extraction systems. Costs assume 12 months of operation and maintenance.

b. **$97,500.00** – Materials and time for the annual and semi-annual groundwater sampling and reporting (two sampling events)

c. **$177,000.00** – FY24/25 Out of Scope items – Air sparging wells and pipeline construction, air sparge system installation/startup, SCAQMD Permitting and Source Control testing, and soil disposal

d. **$77,950.00** –10% contingency to reserve for future RWQCB requirements during the contract period

4. Except as provided for above, all other terms and conditions of the original Agreement and any amendments thereto between the City and the Consultant all remain in effect.

IN WITNESS WHEREOF, the authorized representatives of the parties have executed this **EIGHTH AMENDMENT** to the above-identified **PROFESSIONAL SERVICES AGREEMENT.**

DUDEK/CONSULTANT

By __________________________________ Dated: _______________
Joseph Monaco, Chief Executive Officer

CITY OF COMPTON

Approved by:

Dated: ________________ By ________________________________
Willie A. Hopkins, Jr., City Manager

Approved as to form:

By ________________________________ Dated: ___________________
Eric J. Perrodin, City Attorney

ATTEST:

Dated: ___________________ **By________________________________**
Satra Zurita, City Clerk

DECEMBER 2, 2025

TO: **HONORABLE MAYOR AND CITY COUNCIL MEMBERS**

FROM: **WILLIE A. HOPKINS, JR.**
CITY MANAGER

SUBJECT: **A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO ENTER INTO A MULTI-YEAR PROFESSIONAL SERVICES AGREEMENT WITH AGILE OCCUPATIONAL MEDICINE, AMEND THE HUMAN RESOURCES DEPARTMENT FY2025-2026 BUDGET, AND ESTABLISH AN OPEN PURCHASE ORDER NOT TO EXCEED $75,000.00**

SUMMARY

Adoption of this resolution will authorize the City Manager to enter into a multi-year professional services agreement with Agile Occupational Medicine ("Agile"), amend the 2025-2026 budget of the Human Resources Department, and establish an open Purchase Order of $75,000.00.

BACKGROUND

Agile is a source for occupational health and pre-employment medical testing services at various locations employees can access in-person. The Human Resources Department at the City of Compton utilized these services during Fiscal Year 2024-2025 to process medical testing and evaluations for candidate pre-employment, fitness-for-duties, return-to-works, and other necessary and required services assessing City employee health.

STATEMENT OF ISSUE

Agile was utilized during Fiscal Year 2024-2025 for candidate pre-employment testing in addition to fitness-for-duties and return-to-works relating to interactive processes and injuries. Employees that would begin work at the City along with those that were injured during work would utilize these medical services, in-person, to complete all required medical-related exams and evaluations.

The agreement established for Fiscal Year 2024-2025 ended around March 2025. Invoices pertaining to dates from March 2025 and after remained outstanding and were unable to be processed. During this time, staff from both the Human Resources Department and Agile collaborated to standardize the new fees placed for each necessary service (*see "Fiscal Impact" and pages 5-6 of attached agreement for fee schedule*).

To continue use of these necessary services, a multi-year agreement with Agile is recommended from March 1, 2025 to June 30, 2027. This timeframe ensures that no expenditures will remain unpaid as each new Fiscal Year begins. Staff has deemed the agreement along with an open Purchase Order necessary to promptly aid in paying both outstanding and future invoices.

FISCAL IMPACT

A budget amendment to the Human Resources Department FY 2025-2026 budget is requested as follows:

Decrease expenditure appropriations in:

Account Code	Account Name	Amount
1001-560-000-4261	General Fund, HR Legal Services	$20,000.00

Account Code	Account Name	Amount
1001-560-000-4266	General Fund, HR Contract Services	$15,000.00

Increase expenditure appropriations in:

Account Code	Account Name	Amount
1001-560-000-4260	General Fund, HR Medical Services	$35,000.00

Additionally, a request for an open Purchase Order to be issued, not to exceed $75,000.00 from Account 1001-560-000-4260 (Human Resources – Medical Services) for the purpose of paying invoices for the Human Resources Department pertaining to medical services from Fiscal Year 2024-2025, 2025-2026, and until completion of all necessary and requested services, pursuant to the referenced documents.

In addition, each fee varies based on type and volume of service.

The fee schedule for these services are depicted as follows:

Physicals	100.00
TB Questionnaire	20.00
PPD Skin Test	25.00
Chest X-Ray	75.00
Rapid non-DOT Drug Screen	60.00
Audiogram	35.00
Spirometry	60.00
Respiratory Questionnaire	25.00

EKG Resting (With Interpretation)	65.00
Treadmill Stress Test	300.00
Blood Draw	20.00
CBC with Differential	25.00
Chem Comprehensive Panel	25.00
Lipid Panel	25.00
UA Dipstick	30.00
Back Evaluation	75.00
Chest X-Ray 2V	85.00
Flu Vaccine	85.00
Titer: Hep B Surface Antibody	130.00
Titer: MMR (Mumps, Measles, Rubella)	150.00
Vaccine: T-Dap	75.00
Vaccine: Hep B	75.00
Vaccine: MMR	150.00
Vaccine: Varivax (Chickenpox)	250.00
DOT Physical Exam	110.00
BAT	50.00
FCE (Basic)	125.00
FCE (Intermediate)	150.00
FCE (Heavy)	175.00
Fit for Duty (Basic)	15.00
Fit for Duty (Intermediate)	250.00
Fit for Duty (Complex)	350.00

RECOMMENDATION

It is recommended that the City Council approve and adopt the attached Resolution to enter into a multi-year agreement with Agile Occupational Services.

TAQUAN JONES
HUMAN RESOURCES DEPARTMENT

APPROVED FOR FORWARDING:

WILLIE A. HOPKINS, JR.
CITY MANAGER

RESOLUTION NO ______________

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO ENTER INTO A MULTI-YEAR PROFESSIONAL SERVICES AGREEMENT WITH AGILE OCCUPATIONAL MEDICINE, AMEND THE HUMAN RESOURCES DEPARTMENT FY2025-2026 BUDGET, AND ESTABLISH AN OPEN PURCHASE ORDER NOT TO EXCEED $75,000.00

WHEREAS, Agile Occupational Medicine ("Agile") is a source for occupational health and pre-employment medical testing services at various locations employees can access in-person; and

WHEREAS, the Human Resources Department at the City of Compton utilized these services during Fiscal Year 2024-2025 to process medical testing and evaluations for candidate pre-employment, fitness-for-duties, return-to-works, and other necessary and required services assessing City employee health; and

WHEREAS, the agreement established for Fiscal Year 2024-2025 ended around March 2025; as a result, invoices pertaining to dates from March 2025 and after remained outstanding and were unable to be processed; and

WHEREAS, during this time, staff from both the Human Resources Department and Agile collaborated to standardize the new fees placed for each necessary service; and

WHEREAS, to continue use of these necessary services, a multi-year agreement with Agile is recommended from March 1, 2025 to June 30, 2027, as this timeframe ensures that no expenditures will remain unpaid; and

WHEREAS, an open Purchase Order will promptly aid in paying both outstanding and future invoices, and funding for these medical services, which varies based on type and volume of service, will be paid from Account 1001-560-000-4260 (Human Resources – Medical Services), with a budget transfer needed to account for all medical services as follows:

Decrease expenditure appropriations in:

Account Code	Account Name	Amount
1001-560-000-4261	General Fund, HR Legal Services	$20,000.00

Account Code	Account Name	Amount
1001-560-000-4266	General Fund, HR Contract Services	$15,000.00

Increase expenditure appropriations in:

Account Code	Account Name	Amount
1001-560-000-4260	General Fund, HR Medical Services	$35,000.00

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF COMPTON DOES HEREBY RESOLVE AS FOLLOWS:

<u>SECTION 1.</u> That the City Manager is hereby authorized to enter into a multi-year professional services agreement with Agile Occupational Medicine from March 1, 2025 to June 30, 2027.

SECTION 2. That the City Manager is hereby authorized to amend the Fiscal Year 2025-2026 budget of the Human Resources Department as follows:

Decrease expenditure appropriations in:

Account Code	Account Name	Amount
1001-560-000-4261	General Fund, HR Legal Services	$20,000.00

Account Code	Account Name	Amount
1001-560-000-4266	General Fund, HR Contract Services	$15,000.00

Increase expenditure appropriations in:

Account Code	Account Name	Amount
1001-560-000-4260	General Fund, HR Medical Services	$35,000.00

SECTION 3. That the City Manager is hereby authorized establish an open Purchase Order not to exceed Seventy-Five Thousand Dollars ($75,000.00) from Account 1001-560-000-4260 (Human Resources – Medical Services) for Agile Occupational Medicine for the purpose of paying invoices for the Human Resources Department pertaining to medical services from Fiscal Years 2024-2025, 2025-2026, and until completion of all necessary and requested services, pursuant to the referenced documents.

SECTION 4. That the fee schedule for all services are depicted as follows:

Physicals	100.00
TB Questionnaire	20.00
PPD Skin Test	25.00
Chest X-Ray	75.00
Rapid non-DOT Drug Screen	60.00
Audiogram	35.00
Spirometry	60.00
Respiratory Questionnaire	25.00
EKG Resting (With Interpretation)	65.00
Treadmill Stress Test	300.00
Blood Draw	20.00
CBC with Differential	25.00
Chem Comprehensive Panel	25.00
Lipid Panel	25.00
UA Dipstick	30.00
Back Evaluation	75.00
Chest X-Ray 2V	85.00
Flu Vaccine	85.00
Titer: Hep B Surface Antibody	130.00
Titer: MMR (Mumps, Measles, Rubella)	150.00
Vaccine: T-Dap	75.00
Vaccine: Hep B	75.00
Vaccine: MMR	150.00
Vaccine: Varivax (Chickenpox)	250.00
DOT Physical Exam	110.00
BAT	50.00
FCE (Basic)	125.00
FCE (Intermediate)	150.00
FCE (Heavy)	175.00
Fit for Duty (Basic)	15.00
Fit for Duty (Intermediate)	250.00
Fit for Duty (Complex)	350.00

SECTION 5. That copies of this Resolution shall be filed in the offices of the City Manager, City Clerk, City Controller, Law Division, City Attorney, and Human Resources Department.

SECTION 6. That the Mayor shall sign and the City Clerk shall attest to the adoption of this Resolution.

ADOPTED this _______ day of ___________, 2025.

____

EMMA SHARIF
MAYOR OF THE CITY OF COMPTON

ATTEST:

____
SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

STATE OF CALIFORNIA
COUNTY OF LOS ANGELES
CITY OF COMPTON:SS

I, Satra D. Zurita, City Clerk of the City of Compton, hereby certify that the foregoing resolution was adopted by the City Council of the City of Compton, signed by the Mayor, and attested by the City Clerk at a regular meeting thereof held on the _______ day of _________________, 2025.

That said resolution was adopted by the following vote, to wit:

AYES:	**COUNCIL MEMBERS-**
NOES:	**COUNCIL MEMBERS-**
ABSTAIN:	**COUNCIL MEMBERS-**
ABSENT:	**COUNCIL MEMBERS-**

____

SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

Professional Services Agreement for Employer Services

This Professional Services Agreement ("Agreement") is entered into from **March 1, 2025**, to **June 30, 2027**. between Agile Occupational Medicine, PC, with its principal place of business at 3200 Bristol St, Ste 600, Costa Mesa, CA 92626 ("Agile"), and City of Compton, with its principal place of business at 205 S. Willowbrook Ave Compton, CA, 90220 ("Client").

WHEREAS, Agile is an occupational medicine group with expertise in employee-related healthcare including work-related physicals, screening, and workplace injuries; and

WHEREAS, Client desires to engage Agile to provide pre-employment physicals and related services to its employees;

NOW, THEREFORE, in consideration of the mutual promises and covenants contained herein, the parties agree as follows:

1. Services. Agile shall provide the services listed in Exhibit A or B to Client's employees in accordance with the terms of this Agreement. Agile shall provide such services in a professional and workmanlike manner, in accordance with all applicable laws and regulations.

2. Fees. Client shall pay Agile the fees set forth in Exhibit A attached hereto for the services provided under this Agreement.

3. Price Adjustment. California has recently implemented new increases in minimum wage for employees in healthcare organizations. Agile may increase prices to the extent necessary to reflect increases in wages and salaries paid to Agile's staff involved in providing the services to the Client. In such cases, Agile will provide written notice of any such price increase to the Client at least 30 days before the increase goes into effect.

4. Supplier Price Adjustment. In the case that a supplier of items, medications, or testing services used in the services provided by Agile increases their rates for any reason that has a direct or indirect impact on our ability to provide the standard of quality service expected, Agile will adjust prices for the impacted services in a proportion equal to the increase in costs. In such cases, Agile will provide written notice of any such price increase to the Client at least 30 days before the increase goes into effect.

5. Payment Terms. Client shall pay Service Provider within 30 days of receipt of invoice. In the case of past due payment, a late fee charge of 1.5% per month or the maximum allowable by law, whichever is less, shall be added to the unpaid balance. If payments exceed a period of 60 days from the time of invoice, client may be placed on COD (Collect on Delivery) where client pays for all services at the time of the visit, rather than using credit. The client has the option to choose a Net 15 Term in return for a 5% discount on all employer services. If this agreement is violated, the 5% discount will automatically be removed and replaced with the standard market price for each service item listed in Exhibit A. Payments will not exceed in amounts greater than $75,000.00 per year.

6. Term. This Agreement shall commence on the date of this agreement and shall continue for a period of two (2) years, until June 30, 2027, and shall automatically renew for consecutive one-year terms unless earlier terminated in accordance with the terms of this Agreement. Rates for services will be subject to a 3% COLA increase at each renewal period unless otherwise noted the relevant Exhibit for the services. Clients can request a review of terms and pricing after the initial year is completed. Terms of 2 and 3 years are available with specific pricing with an agreement of anticipated volume committed to Agile from client.

7. Termination. Either party may terminate this Agreement upon [Notice Period] days' written notice to the other party for any reason or no reason at all.

8. Confidentiality. Agile shall maintain the confidentiality of all information obtained in connection with the provision of services under this Agreement and shall not disclose such information to any third party without the prior written consent of Client.

9. Indemnification. Agile shall indemnify and hold harmless Client from and against any and all claims, damages, liabilities, costs, and expenses (including reasonable attorneys' fees) arising out of or in connection with the provision of services under this Agreement, except to the extent caused by the negligence or willful misconduct of Client.

10. Governing Law. This Agreement shall be governed by and construed in accordance with the laws of the state of California, without giving effect to any choice of law or conflict of law provision.

11. Notices. Any notice required or permitted by this Agreement or any agreement or document executed and delivered in connection with this Agreement shall be deemed to have been served properly if hand delivered, sent via email or sent by overnight express, charges prepaid and properly addressed to the respective party to whom such notice relates at the following addresses:

If to Agile:

Agile Occupational Medicine
3200 Bristol St, Ste 600
Costa Mesa, CA 92626

Via email to customerservice@agileoccmed.com

If to Client:

Lauren Nguyen
Human Resources
205 S. Willowbrook Ave
Compton, CA 90220

Via email to lnguyen@comptoncity.org
Via office phone to (310) 605-5535

11. Entire Agreement. This Agreement constitutes the entire agreement between the parties with respect to the subject matter hereof, and supersedes all prior and contemporaneous agreements and understandings, whether written or oral.

12. Amendments. This Agreement may not be amended or modified except in writing signed by both parties.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date first above written.

City of Compton

By: ______________________ By: ______________________

Name: Willie Hopkins, Jr. Name: ______________________

Title: City Manager Title: Legal Division

Date: ______________________ Date: ______________________

Agile Occupational Medicine

By: Tony Johns

Name: Tony Johns

Title: Vice President of Sales

Date: 9/10/2025

Exhibit A – Clinic Based Services

Per the employer services agreement executed between Agile and Client, Agile will provide the following services at the related fees.

SERVICE	FEE
Physicals	100.00
TB Questionnaire	20.00
PPD Skin Test	25.00
Chest X-Ray	75.00
Rapid Non-DOT Drug Screen	60.00
Audiogram	35.00
Spirometry	60.00
Respiratory Questionnaire	25.00
EKG Resting (With Interpretation)	65.00
Treadmill Stress Test	300.00
Blood Draw	20.00
CBC w/ Differential	25.00
Chem Comprehensive Panel	25.00
Lipid Panel	25.00
UA Dipstick	30.00
Back Evaluation	75.00
Chest X-Ray 2V	85.00
Flu Vaccine	85.00
Titer: Hep B Surface Antibody	130.00
Titer: MMR (Mumps, Measles, Rubella)	150.00

Vaccine: T-Dap	75.00
Vaccine: Hep B	75.00
Vaccine: MMR	150.00
Vaccine: Varivax (Chicken Pox)	250.00
DOT Physical Exam	110.00
BAT	50.00
FCE (BASIC)	125.00
FCE (Intermediate)	150.00
FCE (Heavy)	175.00
Fit for Duty (Basic)	175.00
Fit for Duty (Intermediate)	250.00
Fit for Duty (Complex)	350.00