NOTICE

Members of the public may address the City Council on any item shown on the agenda or matter of the Council's authority after completion of "Request to Address the Council Form" available in the lobby of the Council Chambers or in the City Clerk's office. This form must be completed 15 minutes prior to the scheduled meeting time. Pursuant to Section 54957.5 of the California Government Code, Any writings (Except for those writings which are exempt from disclosure) which are distributed to all or a majority of the members of the City Council are available for public inspection in the lobby of the City Council Chambers and in the office of the City Clerk during regular business hours.

COMPTON CITY COUNCIL
AGENDA
Tuesday, January 19, 2010
7:00 PM

HEARING(S)

7:15 P.M. - Public Hearing - SPECIAL BINGO LICENSE (Reschedule Item #15)

OPENING

ROLL CALL

INTRODUCTION OF SPECIAL GUESTS

COMMENDATORY RESOLUTIONS/PRESENTATIONS

1. **5:45 P.M. -** 58TH ANNUAL CHRISTMAS PARADE AWARDS PRESENTATION **(Mayor and City Council)**

2. **Oral Presentation -** AIM Consulting Services (Program Management/Construction, Management/Performance Based Contracting and Social Awareness Programs)

PUBLIC COMMENTS ON AGENDA ITEMS AND NON-AGENDA MATTERS

CONSENT AGENDA

Consent items are routine and expected to be non-controversial. They will be acted upon by the Council at one time without discussion unless a Council Member requests an item be removed or discussed.

APPROVAL OF MINUTES

REPORTS OF OFFICERS AND COMMISSIONS

3. **Personnel Board Minutes -**

   April 23, 2009
   May 21, 2009
   June 18, 2009
   July 16, 2009
   August 20, 2009

CITY MANAGER/CITY ATTORNEY REPORTS

4. Graffiti Report - Urban Graffiti Enterprises **(November 2009 - December 2009)**

5. Graffiti Report (Weekend) - C.H.A.N.G.E. **(December 2009)**

COMPTON CAREERLINK

6. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO ACCEPT FUNDS AND ENTER INTO AN AGREEMENT WITH SOUTH BAY WORKFORCE INVESTMENT BOARD TO CONDUCT TRANSITIONAL SUBSIDIZED EMPLOYMENT (TSE) PROGRAM SERVICES FOR FISCAL YEARS 2009-2011

CITY MANAGER

7. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON FOR THE DISSOLUTION OF CALIFORNIA CITIES HOME OWNERSHIP AUTHORITY BY RESCISSION OF THE JOINT POWERS AGREEMENT MADE ON NOVEMBER 1, 1996

8. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AMENDING THE CITY MANAGER'S FISCAL YEAR 2009-2010 DEPARTMENTAL BUDGET FOR THE ADDITION OF ONE MANAGEMENT AIDE, AND THE DELETION OF AN ADMINISTRATIVE SECRETARY POSITION

9. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO ENTER INTO A PROFESSIONAL SERVICES AGREEMENT WITH AIM CONSULTING SERVICES FOR THE EXECUTION OF THE CITY OF COMPTON INFRASTRUCTURE CONSTRUCTION PROGRAM

WATER DEPARTMENT

10. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO ENTER INTO A CONTRACT WITH AND ISSUING A PURCHASE ORDER TO SPIESS FOR THE REHABILITATION OF FOUR 3-MILLION GALLON WATER TANKS IN ADDITION TO HARPER ENGINEERING FOR MANAGING THE CONSTRUCTION OF THIS PROJECT

APPROVAL OF WARRANTS

11. **Warrant #183038** - **Date** - 1/12/10 - **Name** - Pacific Coast Waste and Recycling - **Description** - Waste Management Services - **Amount** - $652,407.33 - **Requested by:** Water Department

END CONSENT AGENDA

REPORTS OF OFFICERS, BOARDS, COMMISSIONS AND COMMITTEES

12. APPOINTMENT(S) OF OFFICERS, COUNCIL MEMBERS, BOARDS/COMMISSIONS AND COMMITTEES

    APPOINTMENT TO
    COMMISSION ON AGING -
    Evelyn Dickerson

    APPOINTMENT TO
    OVERSIGHT COMMISSION
    - **Karen Lewis**

CITY MANAGER'S REPORT

13. REQUEST TO SCHEDULE A PUBLIC HEARING - ESTABLISHMENT OF A SCHEDULE OF FEES FOR NEWSRACKS IN THE PUBLIC RIGHTS-OF-WAY PURSUANT TO SECTION 20-5 OF THE COMPTON MUNICIPAL CODE. **(February 9, 2010 at 3:15 p.m.)**

14. REQUEST TO SCHEDULE A WORKSHOP WITH JUST WORKS, INC. (Public Relations/Marketing/Event Planning) (**Wednesday, February 10, 2010 at 5:00 p.m., Community Meeting Room)**

15. REQUEST TO RESCHEDULE THE SPECIAL BINGO LICENSE HEARING **(January 26, 2010 at 3:25 p.m.)**

CITY ATTORNEY'S REPORTS

16. CLAIM AGAINST THE CITY - Alice Maize v. City of Compton (I-8275 and I-8278)

CITY TREASURER'S REPORTS

UNFINISHED BUSINESS

NEW BUSINESS

17. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON ESTABLISHING A SISTER CITIES OF COMPTON PROGRAM FOR THE CITY OF COMPTON

COUNCIL COMMENTS

ADJOURNMENT

NEXT REGULAR MEETING: Tuesday, January 26, 2010 @ 3:00 PM.

Visit our website at http://www.comptoncity.org

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CITY OF COMPTON
MINUTES OF THE PERSONNEL BOARD
REGULAR MEETING
APRIL 23, 2009; 6:00 p.m.

CALL TO ORDER

The Personnel Board of the City of Compton held its regular meeting on Thursday, April 23, 2009, in the City Hall Council Chambers, located at 205 South Willowbrook Avenue, Compton, California. The meeting was called to order by Chairperson Martha Quinn at 6:11 p.m.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Mr. Willie McReynolds

ROLL CALL

MEMBERS PRESENT:	Barbara Banks, Ernest Baker, Margaret Mitchell, Willie McReynolds, Martha Quinn
MEMBERS ABSENT:	None.
STAFF PRESENT:	Merle Greene, Legal Advisor to the Board Kareemah Bradford, Human Resources Director, Clerk to the Personnel Board
CITY OFFICIALS PRESENT:	Eric Perrodin, Mayor Barbara Calhoun, Council Member Charles Evans, City Manager Rico Smith, Assistant City Manager Craig Cornell, City Attorney

APPROVAL OF MINUTES OF PREVIOUS MEETING

March 19, 2009 – Regular Meeting

On motion by Mr. McReynolds, seconded by Mr. Baker, the minutes of March 19, 2009 regular Personnel Board Meeting were approved by the following vote on roll call:

AYES:	Board Members – Banks, Baker, McReynolds, Mitchell, Quinn
NOES:	Board Members - None

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UNFINISHED BUSINESS

NEW BUSINESS

1. **Oral and Written Communications, Reports and Requests**

   A. Request to receive and file Report of Temporary Positions as of (March 31, 2009)

Ms. Mitchell asked for clarification about information on the first line, referring to the words Accountant and Department, and Ms. Bradford stated it is a name that should not be there and that it should reflect the City Controller's Office, and that the correction will be made. Ms. Mitchell was satisfied with Ms. Bradford's response.

On motion by Mitchell, seconded by Banks, the Report of Temporary Positions, as of March 31, 2009, was received and filed with corrections by the following vote on roll call:

AYES: Board Members – Baker, Banks, Mitchell, McReynolds, Quinn
NOES: Board Members – None

   B. Request to Receive and File Report of Exempted Positions as of March 31, 2009

On motion by McReynolds, seconded by Mitchell, the Report of Exempted Positions as of March 31, 2009 was received and filed by the following vote on roll call:

AYES : Board Members – Baker, Banks, Mitchell, McReynolds, Quinn
NOES: Board Members – None

   C. Request to Schedule Workshop – May 7, 2009; 5:00 p.m.
   Re: Recruitment Process

Chairperson Quinn made known that the meeting was tentatively scheduled pending the approval of two Board members who were not present at the previous meeting (Ms. Banks and Mr. Baker). She also mentioned that there was a hearing scheduled that day, and Ms. Bradford confirmed that she is correct. The hearing is scheduled for 6:00 p.m.

On motion by Mitchell, seconded by McReynolds, the Request to schedule a workshop for May 7, 2009, at 5:00 p.m. regarding the recruitment process was approved by the following vote on roll call:

AYES: Board Members - Baker, Banks, Mitchell, McReynolds, Quinn

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NOES: Board Members - None

D. Request from the City Manager that the Personnel Board finds and declares that in its opinion, the best interests of the public service require the examination restricted to persons in the Classified Service.

Ms. Bradford said that they have given the written Accounting Technician exam, and that there were five internal candidates, and the job titles of the internal candidates were Office Assistant I, Office Assistant III, Engineering Clerk, and Office Assistant I-Bilingual, and one Account Clerk. She stated that they reviewed the specifications and applicants' application, even though the applications indicated they have experience, the review of the actual job that indicates performance showed why they performed so poorly on the exam.

The jobs skills that were tested on the exam were:

Office Practices and Procedures;
Bookkeeping Practices;
Accounting Problems;
Working Relationships;
Ability to Follow Directions.

Ms. Bradford reiterated that, because of the performance, they are requesting that the position be recruited on an open-competitive basis.

Board Member Mitchell asked Ms. Bradford to repeat the skills the applicants were tested on, and Ms. Bradford did so.

Chairperson Quinn asked Ms. Bradford if the requirements are similar to other cities or agencies, and Ms. Bradford responded by saying that the test had been validated for this particular position by CPS, who offer personnel services, and that they prepare and validate tests for agencies, not just in California, but all over the country. She further explained that they send them a copy of the job specification, look at the test and review it to see if it is relevant based on the job specifications essential duties, and that the Accounting Technician exist in five different departments, and is not department specific, but specific to a lot of areas because of the nature of the duties performed.

Mr. Baker asked if there was anyone serving in the position, or if it is vacant at this time, and he was told that the position is in the General Services department, and that there is someone in the position on a temporary basis, but that there are between eight and ten other Accounting Technicians throughout the city in various departments.

Chairperson Quinn wanted to know if the requirements vary from department to department, and was told that there is one specification, in essential to that because it is an accounting type, which means pre-bookkeeping dealing with possible journal entries and adjusting accounts. Chairperson Quinn was satisfied with Ms. Bradford's clarification.

Board Member Mitchell made a comment that she is aware that there has been a determined effort to make positions available as promotional where possible, but that there are people in positions who are expecting to move up, but may not be trained or given the level of responsibility that they can move beyond where they are. She further stated that, based on those who took the exam, one would expect someone to have passed the exam. She asked what the city is doing to help prepare people for the exam, and Ms. Bradford responded that, in reviewing the city's official classification plan for the Account Clerk, which from a promotional plan went from Account Clerk I to Account Clerk II, to Accounting Technician, and there has not been an Account Clerk II in the city for a while. She stated when there is a family of positions, each step prepares a person for the next step, and that it is difficult if one is an Office Assistant I, and there is no progression to Accounting Technician I in one's department, and that it would be difficult for a manager to train a person for that particular position. She further said that three of the individuals who took the test are in the position of Office Assistant category, except one, who is an Engineering Clerk.

Board Member Baker wanted clarification as to people in the positions doing the work right now, and was told it is not the people who actually took the exam, and that four out of the five individuals are not in the accounting field, and do not currently hold positions in that family, but hold positions that are outside of the accounting family group.

Chairperson Quinn asked if this is one of the things that was noted within the classification study that mentioned that there is no progression in the department for promotional purposes, as far as similar to this, and that she can see why people are not passing due to it being a more technical area, as well why it would be difficult to train someone. She commented that it seems that they would have to lower the standard or revise the test material, but that she would not think it would be appropriate to do for promotional purposes only. Ms. Mitchell concurred with the Chairperson.

Ms. Calhoun approached the microphone to ask for clarification about the classification plan, not restricted to persons in the classified service section. She wanted to know if the classified service meant union, and was told that classified service is anyone in a classified position, not necessarily the union because all of the unions are not agency shop. Ms. Calhoun wanted to know if the union represented any of the previously mentioned individuals, and was told that the Accounting Technician is represented by the non-supervisory group. Ms. Calhoun wanted to know if there is a class study going on, and was told that there is a class study in progress. Ms. Calhoun wanted to know how something else could be going on when the class study has not been completed and was told the General Services

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Department made a request, pursuant to the City Charter, to the Personnel Board stating in order to prevent the stoppage of public service, they needed the position filled on a temporary basis, which could only be for ninety days, and because of that, they needed to recruit for the position because the study was finished and a request was made. She further explained that the Personnel Board asked that they make sure any promotional candidate is notified, and that, with the interest of time, they opened the position as promotional only, based on the personnel rules, which is a minimum of ten days public notice, they went through the exam process, but because no one passed and the department had already stated the public need that the position to be filled, the request was for the position to be open and not restricted to persons in the classified service. Ms. Calhoun was satisfied with Ms. Bradford's explanation and asked if the union was involved in the process, since it was done the way Ms. Bradford explained, and she was told that the union is not involved in the request when it is before the Personnel Board. She further stated that there is no procedural policy or agreement in place with the bargaining group about addressing the Board beforehand. She said the city manager made a request for a consultant in the agreement. Ms. Calhoun was satisfied with Ms. Bradford's answer.

Chairperson Quinn asked Ms. Bradford if the classification study addresses this particular position and if it would change anything, and Ms. Bradford responded that she is not sure, but that there is a chart that she will review. She said that the consulting firm was in a flux with so many positions that were created over time for no purpose or reason, duplication of titles and duties, that the City Attorney asked that quite a few were recommended to be abolished because the classification plan has too many titles and positions that were created. Ms. Bradford also showed the Board a revised format and stated that a draft of it has been issued to the supervisors, but said the non-supervisors have not received the recommendations yet because the City Manager has not finished reviewing them because it is a bigger group. Also, there is a recommendation for Accounting Technician in one department because of the questionnaire results that the consultant reviewed, but this may not be the case in another department.

Chairperson Quinn commented that one would still be at the same point if one passed an exam, and Ms. Bradford confirmed that it would be the same scenario.

Ms. Mitchell mentioned cross-training within a department according to certain skill steps to help city employees to better perform their job, which would benefit the city and the employees. Ms Bradford mentioned a program offered in other cities and that they are working on succession plans for their employees.

Mr. Baker asked if the employees are given any type of study materials on the questions they will be tested on before the tests are given, or some type of information on what the content of the test is, and Ms. Bradford said that she is familiar with books available in the library, and that the City does not carry study guides. She further explained that the fire service is the only group who has had

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study material over the years, and the reason is because their whole testing process is more labor intensive and very rigid.

Board Member McReynolds asked if there is a certain library book that has information about the positions in question, and was told that Human Resources did not do any research on the matter.

On motion by Mitchell, seconded by McReynolds, the Request from the City Manager that the Personnel Board finds and declares that, in its opinion, the best interests of the public service require the examination for Accounting Technician be promotional and open and competitive and not restricted to persons in the Classified Service, was approved by the following vote on roll call:

AYES: Board Members – Banks, Mitchell, McReynolds, Quinn
NOES: Board Members – Baker

E. Request for Temporary Appointments:

1. Housing Rehabilitation Specialist (CRA)

Mr. Michael Antwine, Deputy Director of CRA stated briefly why their department needs a temporary appointment approved. He stated that the position is currently being filled on a temporary basis and is in the agency's current budget, as well as the 2010 fiscal year's budget. He also said that the position is crucial to the housing program and described what the program does for the community. He also made known that the agency has asked Human Resources to test for the position, and the need for an extension until the testing is completed so that they can hire a permanent employee.

Chairperson Quinn wanted to know why the need to fill the position is just now coming up, when it has been in the budget, and if someone has been serving in the position, and was told that someone has been serving in the capacity, and that there is a termination of time for the temporary position, but the individual needs to remain until testing can take place.

Ms. Banks wanted to know if Mr. Antwine meant there would be a continuance for the individuals who have worked in the position prior to the time of expiration, and was told that there is, and it is not for a new position, but for the existing one.

Mr. McReynolds wanted to know why no examination has been given for this existing position in the past, and that this is not something that just happened yesterday, but it happened a while ago. Chairperson Quinn asked Ms. Bradford to respond to Mr. McReynolds' question.

Ms. Bradford stated that Dr. Kofi requested that the specification be changed and that he wanted to wait until the class study results were implemented for the position.

Mr. Baker wanted to know how soon the testing would take place, and was told if the positions are approved, after the class study they will get to that group, and that next week, those from the bargaining group the position falls under, will be able to get the draft out to move the process forward.

Ms. Mitchell stated that she was a little confused and wanted clarification as to who is occupying the position at the present time, and was told that there is someone currently serving in the position, and that the department is asking for a new extension of the time period to allow for testing.

Ms Mitchell asked if someone is in the position on a temporary basis, and Ms. Bradford responded that the position was exempted from classified service at the end of 2008, and the approved six month exemption will expire, and in order to fill it, a temporary appointment for this calendar year, and the Charter restricts how much per calendar year. Board Member Mitchell was satisfied with Ms. Bradford's explanation.

On motion by Banks, seconded by Baker, the Request for Temporary Appointment of Housing Rehabilitation Specialist (CRA) was approved by the following vote on roll call:

AYES: Board Members - Baker, Banks, Mitchell, McReynolds, Quinn
NOES: Board Members – None

2. Risk Manager (City Attorney)

Mr. Craig Cornwell, City Attorney, stated that they have the Workers' Compensation Claims Coordinator currently performing the duties of Risk Manager, as well as her own duties, since October 2008, when the position became temporarily vacant. He also said that the vacancy existed since March 23, 2009 and that the position is very important to the city, and that the Risk Manager is responsible for building inspection compliance, federal and state laws, and the workers' compensation program. He further stated that they are making a lot of decisions in the department and would like to have the position filled so that they can get more input on decisions being made, and that a request for improvement was made, but he does not know where they are in the process.

Board Member Mitchell asked Mr. Cornwell approximately how long it would take to recruit for this position, and was told by Ms. Bradford that it could probably be done within ninety days. Board Member Mitchell was satisfied with Ms. Bradford's response.

On motion by McReynolds, seconded by Banks, the Request for Risk Manager (City Attorney) was approved by the following vote on roll call:

AYES: Board Members – Baker, Banks, Mitchell, McReynolds, Quinn
NOES: Board Members – None

3. Fire Prevention Specialist II (Fire)

Mr. Jon Thompson, Fire Chief, addressed the Board to make known that the position has been in the budget since it became vacant, and that there is a need for the position. He said the reason why it took him so long is because of the responsibility of changing the specification to a waste inspector, and that the individual's responsibilities would be to answer the many calls and requests they are getting from the public works department, which is to monitor waste water, as well as manage the oil and grease program. Mr. Thompson further stated that they're having a lot of problems with the Mom & Pop restaurants dumping oil into the sewage system, which is causing a backup. He says the work has to be contracted out because public works does not have anyone who can handle it, and that they are requesting his department to obtain a temporary appointment so that the program can be started as soon as possible to benefit the city. Mr. Thompson stated that they have requested recruitment, and that it will be done in the next ninety to one hundred twenty days.

Board Member Mitchell asked Mr. Thompson if he has identified anyone to step into the temporary position, and was told he has someone who is a Fire Protection Specialist I that meets the minimum qualifications at this time.

Board Member Baker wanted to know if that would create a vacancy in the position right now, and was told that it would, and that Mr. Thompson will be right back requesting a temporary appointment.

On motion by Mitchell, seconded by Banks, the request for Fire Prevention Specialist II (Fire) was approved by the following vote on roll call:

AYES: Board Members – Baker, Banks, Mitchell, McReynolds, Quinn
NOES: Board Members – None

Approval of the Proposed Eligible Lists

A. Chief Deputy City Attorney (promotional only)

On motion by McReynolds, seconded by Mitchell, the Chief Deputy City Attorney (promotional only) was approved by the following vote on roll call:

AYES: Board Members – Baker, Banks, McReynolds, Mitchell, Quinn
NOES: Board Members – None

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B. Administrative Technician (promotional, open-competitive) pending no appeals

Ms. Calhoun wanted to know if this is the position where letters were generated and issued stating that one has passed, and later another letter was issued stating that one did not pass the test. She wanted to know what happens when this is done. Ms. Bradford responded that the Administrative Technician test were given as promotional only, earlier in the year, and that they only had one successful candidate, and they came to the Board to request that it be open-competitive, and that there was a past employee working the exam, and that letters were sent out, but were followed by corrected letters, and that the mistake did not impact the actual test. She further explained that an error occurred when a list of those qualified, and that there were people who did not qualify to pass the exam. She added that, in preparation, they prepare the next step of the exam, they create an advance sheet and put the written and oral scores on the sheet. She said the error was discovered before the exam was given, and they issued a letter of correction.

Ms. Calhoun asked if the test should be given over again, and was told that there was nothing wrong with the test because the error was in the correspondence, not the exam. Ms. Calhoun wanted to know what has been done to assure that this does not happen again on any test given in Compton. Ms. Bradford responded that, starting in May, a new on-line recruitment system called Neogov, that involves inserting the maximum score, and that they do not have to send out letters manually or type information because when an applicant applies for a job, their information is stored in the data base. She also stated when the test criteria is established and request who passed the test, they are not going to obtain a list of individuals who have not met the score, so that when letters are issued, the information is accurate. She added that there are a lot of errors in the recruitment systems throughout the country, and that there are four hundred agencies that have the same system, and that there are a lot of identical errors within those agencies, as well. She said that they will be having open house during the first week of May, and that everything will be automated so that the errors will be eliminated. Ms. Calhoun was also given the official website to Neogov. Ms. Calhoun asked Ms. Bradford if Neogov is required to have a backup system and was told that they are required to post their services.

Board Member Banks commented that the same situation existed in her district, Compton Unified, and said that because of human errors, the candidates are not happy, and that she had to personally reprimand an employee, and that they can not get Neogov fast enough. She applauded Ms. Bradford and that Neogov will do what is needed as far as human errors.

On motion by Mitchell, seconded by McReynolds, the Administrative Technician (promotional, open-competitive) pending no appeals, was approved by the following vote on roll call:

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AYES: Board Members – Baker, Banks, Mitchell, McReynolds, Quinn
NOES: Board Members – None

C. Administrative Secretary (promotional, open-competitive) pending no appeals

Ms. Bradford stated that there is one candidate on the promotional list, and two on the open-competitive list, pending no appeals.

Chairperson Quinn asked for clarification on the open-competitive list and was told that there are two.

On motion by Banks, seconded by Mitchell, the Administrative Secretary (promotional, open-competitive) pending no appeals, was approved by the following vote on roll call:

AYES: Board Members – Baker, Banks, Mitchell, McReynolds, Quinn
NOES: Board Members – None

D. Maintenance Worker (open-competitive)

Ms. Bradford made known that there are seven eligible candidates on the list.

On motion by Baker, seconded by Mitchell, the Maintenance Worker (open-competitive) was approved by the following vote on roll call:

AYES: Board Members – Baker, Banks, Mitchell, McReynolds, Quinn
NOES: Board Members – None

E. Parking Control Officer (open-competitive) pending no appeals

Ms. Bradford said that this item is being pulled from the agenda.

EXTENSION of ELIGIBLE LISTS

A. Claims Assistant (open-competitive – 7 candidates) 1st extension

On motion by Banks, seconded by Baker, the Extension of the Eligible List for Claims Assistant (open-competitive – 7 candidates) 1st extension, was approved by the following vote on roll call:

AYES: Board Members – Baker, Banks, Mitchell, McReynolds, Quinn
NOES: Board Members – None

B. Fire Fighter (open-competitive – 65 candidates) 2nd extension

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Ms. Mitchell asked approximately how many Fire Fighter positions are anticipated to be opened within the next six months, and was told by Chief Thompson that three openings are anticipated within the next six months.

Board Member McReynolds asked Mr. Thompson to repeat his statement, and Mr. Thompson said that he anticipate three openings within the next six months due to a couple of retirements.

Board Member Baker asked why they are not having a second recruitment, and Ms. Bradford responded that the cost and labor intensity to do a Fire Fighter exam is massive because they have about two hundred people who come from all over, and by them knowing they are going to have three positions, it is best to extend the list for six months, than to start all over again. Board Member Baker was satisfied with Ms. Bradford's explanation.

Board Member McReynolds said a little earlier, the number of people on an engine, and would have things going by the beginning of the year, and that he never heard if it happened. Chief Thompson's response was that it did not happen totally, but that some people were hired, and the remainder of the people were used to satisfy the training, and that they will graduate on May 22nd, and that the Board is invited to attend the graduation ceremony at the Crystal Park Hotel at 10:00 a.m.

On motion by Mitchell, seconded by Baker, the Extension of the Eligible List for Fire Fighter (open-competitive – 65 candidates) 2nd extension, was approved by the following vote on roll call:

AYES: Board Members – Baker, Banks, McReynolds, Mitchell, Quinn
NOES: None

C. Recreation Leader (open-competitive – 5 candidates) 1st extension

On motion by McReynolds, seconded by Banks, the Extension of the Eligible List for Recreation Leader (open-competitive – 5 candidates) 1st extension, was approved by the following vote on roll call:

AYES: Board Members – Baker, Banks, McReynolds, Mitchell, Quinn
NOES: Board Members – None

PUBLIC HEARING – Proposed Amendments to the Position Classification Plan, pursuant to the Compton City Charter, Section 1010 and 1103.

On motion by McReynolds, seconded by Mitchell, the Public Hearing to consider Proposed Amendments to the Position Classification Plan, pursuant to the Compton City Charter, Section 1010 and 1103 was opened at 6:58 p.m., by the following vote on roll call:

AYES: Board Members – Baker, Banks, McReynolds, Mitchell, Quinn
NOES: Board Members - None

Ms. Bradford made known that everything is being pulled from the Public Hearing for the amendment of the Classification Plan, except for the Emergency Management Coordinator.

Emergency Management Coordinator

Fire Chief Thompson addressed the Board and stated that the individual that ran emergency operations was actually a Senior Administrative Analyst position, and that the position did not really address the Emergency Management Coordinator position, and they had to come up with a specification to satisfy that. He also stated that the individual moved to another department and they were left with no one to assist, other than an intern. He also said that they currently have an intern, and that he went out to twenty three cities in the surrounding areas to generate the specification the Board is viewing. He stated that under general supervision, the individual serves as the city liaison for emergency preparedness issues, coordinates training programs, emergency operations drills, assists the departments with emergency and mitigation plan applications, administers procedures for federal, state reimbursement plan for the city of Compton, and performs other related issues. The Chief reiterated that this is a very needed in case there's a man made or natural disaster, they need to have someone that can bring the operations together and meet the needs of the city.

Board Member Baker asked if this is a Union position, and was told that it is.

Board Member McReynolds asked if he met with the Union, and if so, if they agree with each other about the specifications, and Mr. Thompson said that he has not personally met with the Union because the individual has been gone for five months, and that they have been without someone for five months, and that he has been trying to push the matter through Human Resources, and that an email was issued over a month ago to several unions because of the position, but it does not say which union the position will be under, and that it is not a supervisory position, but could be, and that he would like to meet with all to see whose union it will be under. He added that he was notified by the Human Resources Director that there was no response from anyone, and that this is something they need right now, and that they do not know when the "big one" is coming and he would like to at least, have the specification, and that they can deal with the other part later.

Board Member Mitchell concurred with Mr. Thompson, and stated that this is dear to her heart, and that over the years there has been someone who has performed the position from a functional standpoint, and that, at one time it was the Fire Captain, the Senior Administrative Analyst, and that the function needs to be fulfilled. She commented that she can see omissions as far as the duties, and it is

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comprehensive enough to obtain his desired results, and she suggested that Mr. Thompson talk about developing, maintaining, and updating the multi-hazard function plan because it is the basic document that makes everything flow, and what he has down does not say that. She also suggested that something about keeping current with current emergency management laws, regulations, strategies and trends be stated because things constantly change in this position, and the person is going to be responsible for knowing what is needed and can fulfill the educational requirements. Ms. Mitchell also suggested that Required Knowledge include language that relates to understanding EOC (Emergency Operations Center) management operations, standardized emergency system, and that the person will be required to operate a computer, she suggested it be included in the required field. She added that the person would oversee a program and needs to make sure it is functioning, and suggested that the person plan and coordinate an emergency operations program or emergency management program, instead of just having a liaison on emergency preparedness, and that Mr. Thompson mention distinguishing between catastrophic emergencies and regular emergencies because they deal with emergencies every day, but this position is specific to catastrophic emergencies.

Chief Thompson complimented Board Member Mitchell for making her point very understandable and said that he would take everything into consideration and re-do things and bring it back. Chairperson Quinn made known that Ms. Mitchell has a lot of experience in such a department and held a position and complimented her for her thoroughness.

Chairperson Quinn informed Mr. Thompson that her comment will be concerning consistency of his job specification because she noticed that some mentioned the bachelor's degree, and wanted to know if the wording would state, "From a regional accredited college or university, or regionally accredited college or university". She asked Mr. Thompson if he chose to do this with some of the specifications. Ms. Bradford suggested that the Board vote on the consistency, and Chairperson Quinn said they need to vote because some of the colleges and universities are not regionally accredited.

Ms. Mitchell asked for clarification on what is meant by, "An equivalent combination of training and experience", and if it is going to be consistent throughout all of the positions throughout the city, or applied differently from one department to another, and the equivalency of a year to a year of college, or two years of experience to a year of college – the formula.

Ms. Bradford responded that the language was recommended, and that they went around with the consultant and City Manager when they reviewed the specifications, and because of the consultant's background, stated because of uniform guidelines adopted by the EEOC, it's hard to defend a specification when one reject people and does not have an equivalency, and that there are other ways people can qualify. She also said that, depending on the technicality of the position, one can substitute the education and experience, but it depends on the

#3.

position, and that there some positions that can't be substituted, and that on some, one must have a PE, such as an engineer, and that there are some positions that the law requires certain types of certifications or educational requirements. She added that Mr. Thompson is requiring all of the new specifications have equivalency.

Ms. Mitchell agreed with the equivalency issue, but stated that her concern is how it is interpreted from one department to the next, and Ms. Bradford said it is specific for this position. Ms. Mitchell added that there is such a thing as two years of one thing, and one year of another, and if equivalency is specific to a particular job, there be consistency in the application of what it is. Ms. Bradford said that a policy being brought back was a recommendation from the consultant with the fire equivalency, looking in the past how Human Resources handled it, there were specific equivalencies with the fire that were consistent for the last fifteen years, and that the upper management would use a chart created by the Personnel Analyst that is still used today. Ms. Bradford said that a policy can be developed, but believes there is already one being used for educational purposes.

Chairperson Quinn wanted to know if one is specific in training and experience would disqualify a candidate who may have something else that would fit the training and experience of another. Ms. Mitchell responded that she was not addressing the type of training and experience, and that it happens all the time, and it is interpreted that the City is discriminating against an individual, and in order to be consistent, they should apply one year of experience to one year of college across the board. She added that the situation is different if a specific degree is needed for a specific position.

Chairperson Quinn mentioned that there is a "typo" in a sentence that says, "Work is performed primarily in an office". Ms. Bradford said "an" would be deleted.

Ms. Lorraine Cervantes addressed the Board to state her concurrence with Ms. Quinn on the words accredited university, instead of just university for any position applied for. She also concurred with Ms. Mitchell's view to have an outline equivalency for positions in the specifications so that people will know what to expect, and they will not have to feel discriminated against.

Deputy Director of Planning and Economic Development

Mr. Vladimir Jefferson spoke on behalf of Gay Morris, Planning and Economic Development Director, who could not be present. He asked for clarification as to whether the item is being pulled, and was told that it is not being pulled. Mr. Jefferson said that he has not reviewed the specifications on the position, but that he is sure the director is aware of the position, and that he is a Senior Economic Development Specialist in the Planning Department, and that he would be very connected to the position, and that the position entails a person overseeing the development of the planning economic development strategic plan and

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implementation, overseeing major business attractions to the city of Compton. He mentioned that Compton is experiencing major growth during economic hardship, and there are major pieces of real estate development in both commercial and industrial, and they are in the process of developing. He stated that the individual holding this position would be involved in coordinating with major industrial brokers and developers to attract businesses to Compton, and would also oversee development of citywide business incentives to provide incentives to individuals who are looking to expand their business in Compton. He also stated that the City is an enterprise zone, and it is an intent for the City to go after the federal enterprises zone in the future, and they are working with the City Manager, and that Compton has a state enterprise right now. He also added that the individual in the position would be involved in coordinating with the key economic development organizations within the City. Mr. Jefferson gave examples of major players in economic development such as CareerLink, Community Redevelopment Agency, and Public Works. He added that this individual would stay in the "hub", as far as business development within the city, developing and tracking major economic trends within the City. He said they have economic development in terms of wealth building within the City. He further stated that, not seeing the specification and having the opportunity to see it would be major points that he would see the individual would oversee, and that the individual would be involved in the economic impact models, evaluating the impact of various development and economic projects within the City.

Ms. Bradford interjected when the City contacted the Union to create a new title for the position, the Union and the consultant talked about having a Deputy Director and because of the control of the department, it is now three divisions. She said when they changed the Planning and Economic Development Director, which was on the agenda, there were some mistakes, which meant they needed to bring the item back, and that they did meet and confer about when they changed the Planning Director to Planning Economic Development Director so that there could be a Deputy to help manage the divisions within the departments.

Ms. Mitchell rendered a compliment for the comprehensive explanation. She also stated that something is missing at the end of the first sentence on page two, and Ms. Bradford said it would be corrected.

Chairperson Quinn mentioned some general, grammatical wording She wanted clarification as to what is written on the specification and what is written on the agenda for correct title of the position. Also, on page two, the seventh bullet, second line, she said there is a "typo". Also, the wording of accredited college or university. Also, under "Required Knowledge Of", the fourth bullet, she had a question about the environmental protection, and was told that it should be "agency", instead of "act". Also, on the second line, a space should be closed up under "Primary Duties".

There were no additional requests, pursuant to Sections 1010 and 1103 of the Compton City Charter, to consider proposed amendments to the Position Classification Plan.

On motion by Mitchell, seconded by McReynolds, the public hearing, pursuant to Sections 1010 and 1103 of the Compton City Charter, to consider proposed amends to the Position Classification Plan was closed at 7:25 p. m., by the following vote on roll call:

AYES: Board Members – Baker, Banks, McReynolds, Mitchell, Quinn
NOES: Board Members – None

On motion by Mitchell, seconded by Banks, the proposed amendments for Emergency Management Coordinator and Deputy Director of Planning and Economic Development were approved, with corrections, by the following vote on roll call:

AYES: Board Members – Baker, Banks, McReynolds, Mitchell, Quinn
NOES: Board Members – None

PUBLIC HEARING – 6:30 p.m. - Consider requests to exempt positions from the Classified Service for a period not to exceed six months pursuant to Section 1101(a) of the Compton City Charter.

On motion by McReynolds, seconded by Mitchell, the Public Hearing to consider requests to exempt positions from the Classified Service for a period not to exceed six months pursuant to Section 1101(a) of the Compton City Charter opened at 7: 27 p.m., for the following positions:

Deputy City Controller
Director of MLES (MLES)
Water Operations and Division Supervisor (Water)
Water Service Worker II (Water)

Ms. Bradford said that the City Controller requested a temporary appointment ninety days ago, and that they have received all of the applications, and are in the process of completing the examination, and that it is anticipated it will be held by the May meeting, and that they need to have continuity of service.

Ms. Bradford stated for the Director of MLES, no compensation has been written for the position, and that the compensation board, and the job has not been opened permanently, and that the control clerk was still working on marketing this particular position because it is unique, and that they have not met and confirmed on a compensation.

Ms. Bradford made known that recruitment for the Water Operations and Division Supervisor and Water Service Worker II have closed and that they have accepted

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applications as of April 16, and that they should have an eligible list for the two positions by June. The request is so that the departments will not suffer loss.

Mr. McReynolds wanted to know why the directors feel it was not important enough to be present to request the positions be exempted, and Ms. Bradford stated that the City Manager would be present for the Director of MLES, and that the Deputy City Controller could not be present, and the Deputy would not be able to speak because it is impacted because of Human Resources, and that they need additional time because her department needed to get the exam done and the departments had already requested the temporary appointments. She introduced Mr. Harvey to speak.

Board Member McReynolds reiterated that when people want positions exempted, they need to let the Board know why.

Mr. Michael Harvey said that the water operations have had major opportunities, and the position is not going to be a big opportunity because the City has adjusted the salary so that they can go out and recruit so they will not have the problems they had before. He made known that there are certified people who have taken almost a year of classes to become certified.

Mr. McReynolds said he see some changes were made and asked Mr. Harvey about the other position and stated that he did not like exempting positions when he was first on the board because it is about civil service procedures, and that they are there to make sure everything is done right. He also stated they have changed salaries and asked if it would help on the Water Operations and Division Supervisor, and was told that it is a very difficult job because one doesn't know, and that in 2001, the state came up with new requirements that they did not have before. He added that there are more requirements to make sure the water is treated and protected by the most highly qualified individuals out there, and that we are not the only City having a problem. He said as one move up the ranks from a three to a four, one limit the number of people who have passed the test within California. He also said that after testing, they will have a pool to pull from, which has been the hardest to accomplish, and that they are very comfortable with the recruitment.

Mr. Harvey apologized to the Board for the time consuming process, but praised the fact that they can pay the certified employees a decent salary.

Ms. Quinn acknowledged Mr. McReynolds' concerns regarding the temporary appointments, and reminded him that the Board approved them, and that the exemption period would allow the Personnel Department to complete the process.

Mr. Baker wanted to know if the positions were filled right now, if someone is actually doing the work, and was told that the water operations supervisor that there is a qualified individual filling the position right now, and that there are couple of people in the II position, but not all positions are filled because of the certification one needs.

On motion by McReynolds, seconded by Banks, the public hearing, pursuant to Sections 1101(a)6 of the Compton City Charter, to consider requests to exempt positions from te Classified Service was closed at 7:40 p. m., by the following vote on roll call:

AYES: Board Members – Baker, Banks, McReynolds, Mitchell, Quinn
NOES: Board Members – None

Chairperson asked the Board how they would like to vote on the exempted positions, and Ms. Mitchell and Ms. Banks felt that the Board should vote on all four positions at one time.

On motion by Mitchell, seconded by Mr. McReynolds, the Request to exempt the following positions from the Classified Service for a period not to exceed (6) months, was approved by the following vote on roll call:

Deputy City Controller (City Controller)
Director of MLES (MLES)
Water Operations and Division Supervisor (Water)
Water Service Worker II (Water)

AYES: Board Members – Baker, Banks, McReynolds, Mitchell, Quinn
NOES: Board Members – None

AUDIENCE COMMENTS

Ms. Cervantes came forth and requested that the Board put their microphones closer, below their chin so that everyone could hear them because it seems as though they do not want to be heard. Ms. Cervantes also concurred with Mr. McReynolds' comments, and said that she appreciated the Board. She also wanted clarification as far as exempting positions, and said she thought that temporary positions would be given, and asked why they are exempt when they can be given a temporary position.

Ms. Bradford responded that they were already on the agenda, and a temporary appointment was already granted earlier this year. Ms. Cervantes was satisfied with Ms. Bradford's response.

Ms. Cervantes said that the audience does not speak acronyms, and wanted to know what MLES means. She was told the meaning was Municipal Law Enforcement Services, as well as given an apology. Ms. Cervantes wanted to know if there was a permanent Municipal Law Enforcement Director, and was told that there is not one. Ms. Cervantes thanked Ms. Bradford.

Ms. Calhoun wanted clarification about the amount a non-city employee has to pay for a class, as opposed to the class being free to city employees. She also wanted to know why some employees are not treated with the same as others when it comes to preparing employees for the test, also, how to pass an interview. Ms. Calhoun also wanted to know where the March 19, 2009 minutes were, and stated that the last time that she was present, there was no stenographer, and wanted to know if anyone took the minutes, and suggested that the Board do things the right way and have a stenographer at every meeting in case a lawsuit comes up.

Ms. Bradford informed Ms. Calhoun that the water department class is scheduled by the Water Department or General Manager, and said there are no local agencies or clinics that train anyone in this area to pass the state test so that they can be certified, and that the class is not for those who pass the city exam, but for those who pass the state test to obtain their certificates, and that was not done by Human Resources, but the Water Department. She stated that it is a good thing and hopes other departments that have technical training will look at the example, and that the succession plan is to open it up to individuals. Ms. Bradford further stated that individuals with a certificate to work for Compton could also take the certificate to other cities, and that this was the creation of the Water Gepartment general management to facilitate vacancies. Also, it was made known that Ms. Eaton took the minutes at the special meeting, and that they have contacted a backup person.

Ms. Calhoun asked why Human Resources did not have training for City employees on how to take a test, and how to do an interview. She stated that she can only speak for Los Angeles, that they have a package that tells one how to do an interview and how to prepare for a test, and that it is free to anyone. Also, the time and date is posted, as well as the location. She commented that employees are not passing the test, and that some of them are not prepared, and it was suggested that Human Resources help people prepare to pass and get a job.

Chairperson Quinn apologized and stated the intent was to make sure that all questions and concerns were addressed, and Ms. Calhoun mentioned that the stenographer is the one to read statements made. She also made known that copies of the minutes are on the outside table.

Mr. Harvey asked a question about job descriptions and consistency. He stated that he agree that one should have accreditation from a university, and said that each region is accredited differently.

Chairperson Quinn apologized and said that an accredited college or university is still important. Mr. Harvey thanked her for clarification.

Ms. Cervantes stated that it is not common for Human Resources to do the training, but it is a good idea and a good idea for work source, and that they want to make sure employees are included. She also commented that the Personnel Board meetings are usually held on every third Thursday. Ms. Bradford responded that there was a special meeting on April 9th, and they moved the regular meeting to the 23rd, so that they could have a quorum, and Ms. Cervantes commented that, perhaps the Board should have been explicit as to what type of meeting is being held.

PERSONNEL BOARD COMMENTS

Mr. Baker commented that a couple of employees came before the Board and apologized for comments they made that might have offended the Board. He said that, personally, it did not offend him. He stated whatever was said was their personal opinion, and reiterated that he was not offended.

Mr. McReynolds commented when they used to come to meetings, there were sheets of temporary and exempted positions, sometimes on two sheets of paper, but as of today, they are making progress, and that they a're trying to get things done by the rules. He added that he really feels that civil service employees should be able to say how things should work, instead of having long sheets of exempted positions.

Mr. McReynolds commented that he missed the meeting when some were apologizing for being offensive. He said that he hasn't been at a meeting where he was offended, and that people should say what they want when they appear, and that one shouldn't be ashamed because this is called the "Audience Comments".

Ms. Mitchell stated that she will echo what Mr. McReynolds said, and that she wasn't present at the meeting, and that she would not have been offended. She said she's happy to see Ms. Cervantes, a school board member, the mayor, and employees that she does not see often at the meetings. She added that the meeting is for them to come and speak up and to give feedback about what kind of job they are doing, or would like for them to do.

Chairperson Quinn also said that she echo the comments of Mr. McReynolds and Ms. Mitchell. She stated that it is nice to look out and see other people besides Mr. Thompson, who is usually present, as well as Mr. Harvey. She thanked all for coming out. She praised the Personnel Office for the testimony about Neogov, and encouraged all to attend the open house. She said she would like to attend and believes a lot of human errors will be alleviated, and stated when working in an office, there will be human errors, not intentionally, but it happens when one is busy or trying to implement things.

On motion by Baker, seconded by McReynolds, the Personnel Board adjourned the meeting at 7:58 p.m., by the following vote on roll call:

AYES: Board Members – Banks, Baker, McReynolds, Mitchell, Quinn

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NOES: Board Members – None

Respectfully submitted,

MARTHA QUINN, CHAIRPERSON
PERSONNEL BOARD

KAREEMAH BRADFORD
HUMAN RESOURCES DIRECTOR
CLERK TO THE PERSONNEL BOARD

#3.

CITY OF COMPTON
MINUTES OF THE PERSONNEL BOARD
REGULAR MEETING
MAY 21, 2009; 6:00 p. m.

CALL TO ORDER

The Personnel Board of the City of Compton held its regular meeting on Thursday, May 21, 2009, in the City Hall Council Chambers, located at 205 South Willowbrook Avenue, Compton, California. The meeting was called to order by Chairperson Martha Quinn at 6:10 p.m.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Mr. Willie McReynolds.

ROLL CALL

MEMBERS PRESENT:	Ernest Baker, Willie McReynolds, Margaret Mitchell, Martha Quinn
MEMBERS ABSENT:	Barbara Banks
STAFF PRESENT:	Ruth Rugley, Chief Deputy City Attorney, Legal Advisor to the Board Kareemah Bradford, Human Resources Director, Clerk to the Personnel Board
CITY OFFICIALS PRESENT:	Rico Smith, Assistant City Manager Craig Cornwell, City Attorney

APPROVAL OF MINUTES OF PREVIOUS MEETING

Special Meeting April 9, 2009
Regular Meeting April 23, 2009

Chairperson moved for approval of minutes.

The minutes for April 9, 2009 were removed from the agenda. The following changes were recommended for the April 23, 2009 minutes:

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Page 1, Minutes, where it says under "approval of minutes, motioned by Mr. McReynolds and seconded by Mr. Baker," at the very bottom, same section, add "the minutes of" before the March 19, 2009."

Page 5, second paragraph down, Chairperson Quinn asked Ms. Bradford if "the classification study addresses," and all the way at the bottom of the page, last paragraph, that should be "Ms. Banks."

Page 8, second paragraph, second line, Mr. Thompson's statement should be that "there is" need for those positions. Take out that "no."

Page 11, Mr. Baker asked why they are not having a second recruitment instead of why are they.

Page 14, second paragraph, third line, Ms. Mitchell added that there is "such a thing," not "no such thing."

It was pointed out the record of minutes in roll call had Mr. Baker's name misspelled. The correct spelling of his name should be changed from the incorrect "Earnest" to the correct "Ernest."

Page 6, under the motion accepted for the request from the City Manager that the examination should be promotional and open and competitive and not restricted to persons in the Classified Service, Mr. Baker moved the following vote in roll call, and voted "no" on that particular matter, as opposed to "yes." Correction was made.

On motion by Mitchell, seconded by Baker, the minutes for April 9, 2009, and April 23, 2009, were approved with corrections as made by the following vote on roll call:

AYES: Board Members - Baker, McReynolds, Mitchell, Quinn
NOES: Board Members - None
ABSENT: Board Members - Banks

NEW BUSINESS

1. Oral and Written Communications, Reports and Requests

A. Report of Temporary Positions (as of April 30, 2009).

Mr. McReynolds requested larger type.

#3.

On motion by McReynolds, seconded by Baker, the Report of Temporary Positions (as of April 30, 2009) was approved by the following vote on roll call.

AYES:	Board Members - Baker, McReynolds, Mitchell, Quinn
NOES:	Board Members - None
ABSENT:	Board Members - Banks

B. Report of Exempted Positions (as of April 30, 2009)

Ms. Quinn asked regarding administrative secretary and disposition of certified list pending for certification to departments, if that meant it's at the department level. The answer was it would have been to the department this week, so they would have to have interviews before.

On motion by Mitchell, seconded by McReynolds, the Report of Exempted Positions (as of April 30, 2009) was approved by the following vote on roll call:

AYES:	Board Members - Baker, McReynolds, Mitchell, Quinn
NOES:	Board Members - None
ABSENT	Board Members - Banks

C. Request that the Personnel Board finds and declares that in its opinion, the best interests of the public service require the examination for Risk Manager, Deputy City Attorney III and Deputy City Attorney II are both promotional and open and competitive and not restricted to persons in the Classified Service.

Kareemah Bradford, Human Resources Director, stated that all three positions are in the City Attorney's Office, but as far as the HR part in the process, the Risk Management position was vacated earlier this year. And the last time the exam was given, approximately two years ago, only one person met the qualifications because it is an executive level position; and currently the only qualified candidate is not past promotion, so she is not a promotion candidate; and the other position is considered open.

Mr. Craig Cornwell, City Attorney told the Board in relation to the Deputy City Attorney II position, he has zero candidates that qualify promotionally. It is currently being filled by temporary position. In regard to the Deputy

#3.

City Attorney III, currently there is one qualified candidate; and in the interest of efficiency to get a helpfulness that would last past the time it's printed, he requested that it go open and competitive as well as promotional.

He had spoken with the union about this matter and with the candidate directly and made them aware that they will be going forward promotionally and competitively.

Mr. Baker inquired if the union gave a negative or positive impact regarding this. Mr. Cornwell said there was a two-minute hallway conversation, but they seemed to be fine with the decision.

On motion by Mitchell, seconded by McReynolds, to approve the Request that the Personnel Board finds and declares that in its opinion, the best interests of the public service require the examination for Risk Manager, Deputy City Attorney III and Deputy City Attorney II are both promotional and open competitive and not restricted to persons in the Classified Service was approved by the following vote on roll call.

AYES: Board Members - Baker, McReynolds, Mitchell, Quinn
NOES: Board Members - None
ABSENT: Board Members - Banks

D. Requests for Temporary Appointments

1. Case Manager (Careerlink)

Kareemah Bradford spoke in the absence of the Careerlink Director, who had not arrived as the department is in the middle of an audit. Ms. Bradford said they have three Case Managers and a certain number of cases they must complete in order to meet their contract with the County. With this position being vacant, they won't be able to meet quota, and they have had trouble of late with their funding, so there was a need to get going with that position so their funding is not jeopardized.

Mr. Baker inquired if they provide the service of helping individuals with employment in the city for city employees that have been laid off as far as the Work Resource Center and the different programs that they implement. Definitely, they can have a full staff right now with the number of layoffs they have.

Ms. Quinn said she believes, as similar matters had been spoken on extensively in the past in the department, it is time sensitive because of loss of funding, and there are deadlines that must be met.

On motion by McReynolds, seconded by Baker, the Request for Temporary Appointment for Case Manager in Careerlink was approved by the following vote on roll call:

AYES: Board Members - Baker, McReynolds, Mitchell, Quinn
NOES: Board Members - None
ABSENT: Board Members - Banks

2. Maintenance Worker III (Parks & Recreation)
3. Maintenance Worker II (Parks & Recreation)
4. Maintenance Worker I (Parks & Recreation)
5. Maintenance Worker Trainee (Parks & Recreation)

Marvin Hunt requested that a temporary appointment for Maintenance Worker III be granted. Maintenance Worker III positions are ground crews in charge of landscaping, in charge of the grounds at the golf course and at the park facilities.

Kareemah Bradford stated that Maintenance Worker I is actually two positions. The temporary appointment states that for Maintenance Worker I and Maintenance Worker Trainee in Parks and Recreation. Maintenance Worker II recently became available as there was a promotion to General Services recently. As a result Maintenance Worker II recently became available as the position became vacant.

Chairperson Quinn asked if the Personnel Office addressed when a Maintenance Worker does not become a trainee. Bradford stated that the consultant recommended that they re-classify that particular title, but because the study hasn't finished the review process with the department manager and actual employees, details could not be discussed; but there was a recommendation to re-class or re-title that position.

Ms. Mitchell suggested in the interest of time, to approve the Requests for Temporary Appointment for Maintenance Worker III, Maintenance Worker II, Maintenance Worker I, and Maintenance Worker Trainee in Parks and Recreation.

#3.

On motion by Mitchell, seconded by Baker, the Requests for Temporary Appointments of Maintenance Worker III, Maintenance Worker II, Maintenance Worker I, and Maintenance Worker Trainee (Parks and Recreation) were approved by the following vote on roll call:

AYES: Board Members - Baker, McReynolds, Mitchell, Quinn
NOES: Board Members - None
ABSENT: Board Members - Banks

6. Grants Coordinator (PEDD)

Gay Morris, Acting Director of Planning and Economic Development, requested granting of this temporary appointment. She stated the stimulus funds are out there, and Compton is a prime candidate for receiving them, but they need assistance in a grant match to help acquire those grant funds to assist other departments in the acquisition of stimulus for other grants that may be available. This position is particularly important to assist the grants management.

There are two other positions in the department, and filling even one on a temporary basis would be of great benefit at this time. Currently these responsibilities are being handled by spreading them throughout the three people in the department, but they are not grant coordinators and do not specialize in this area.

Mr. Baker asked where they anticipate pulling from. Ms. Morris said while they do not have any candidates in mind, they are looking at people who may be coming from other non-profit organizations that would be familiar with this work. Unfortunately, there are several layoffs being experienced, so she thinks they will be able to get a good candidate; and they were not able to hire from a previous list because it had expired.

On motion by McReynolds, seconded by Mitchell, the Request for Temporary Appointment of Grants Coordinator (PED) was approved by the following vote on roll call:

AYES: Board Members - Baker, McReynolds, Mitchell, Quinn
NOES: Board Members - None
ABSENT: Board Members - Banks

#3.

2. Approval of Proposed Eligible Lists

A. Accountant (open-competitive only) pending no appeals.

On motion by McReynolds, seconded by Mitchell, the Request for Approval of Eligible List for Accountant (open-competitive only) pending no appeals was approved by the following vote on roll call:

AYES: Board Members - Baker, McReynolds, Mitchell, Quinn
NOES: Board Members - None
ABSENT: Board Members - Banks

B. Parking Control officer (open-competitive)

On motion by Mitchell, seconded by McReynolds, the Request for Approval of Eligible List for Parking Control Officer (open-competitive) was approved by the following vote on roll call:

AYES: Board Members - Baker, McReynolds, Mitchell, Quinn
NOES: Board Members - None
ABSENT: Board Members - Banks

3. Extension of Eligible Lists

A. Account Clerk I (open-competitive) 1st extension.

On motion of Mitchell, seconded by McReynolds, the Request for Extension of Eligible List for Account Clerk I (open-competitive – 8 candidates) 1st extension was approved by the following vote on roll call:

AYES: Board Members - Baker, McReynolds, Mitchell, Quinn
NOES: Board Members - None
ABSENT: Board Members - Banks

B. Custodian Leadworker (promotional – 3 candidates) 1st extension

On motion by McReynolds, seconded by Baker, the Request for Extension of Eligible List for Custodian Leadworker (promotional – 3 candidates) 1st extension was approved by the following vote on roll call:

AYES: Board Members - Baker, McReynolds, Mitchell, Quinn
NOES: Board Members - None
ABSENT: Board Members – Banks

C. PBX Operator/Clerk I (open-competitive, 5 candidates) 1st extension

On motion by Mitchell, seconded by McReynolds, the Request for Extension of Eligible List for PBX Operator/Clerk I (open-competitive, 5 candidates) 1st extension was approved by the following vote on roll call:

AYES: Board Members - Baker, McReynolds, Mitchell, Quinn
NOES: Board Members - None
ABSENT: Board Members - Banks

PUBLIC HEARING

There are no requests, pursuant to Sections 1010 and 1103 of the Compton City Charter, to consider proposed amendments to the Position Classification Plan.

PUBLIC HEARING – 6:32 p.m.

On motion by McReynolds, seconded by Baker, the Public Hearing to consider requests to exempt positions from the Classified Service not to exceed six months pursuant to Section 1101(a) 6 of the Compton City Charter opened at 6:32 p.m. for the following positions: Accounting Technician, Administrative Technician, Housing Eligibility Specialist II, by the following vote on roll call:

AYES: Board Members - Baker, McReynolds, Mitchell, Quinn
NOES: Board Members - None
ABSENT: Board Members - Banks

Accounting Technician (General Services)

Nebraska Jones, General Services Crew Supervisor said they have an Accounting Technician position that is temporarily being filled. If they did not have this person in that position, it would greatly hinder the department's operation.

This person handles all the payroll, time cards, everything that an administrator would do in that department. They handle all work order requests, ordering and many more crucial things that she takes care of. If they don't get this position, it would really hurt the department and put them way behind.

Housing Eligibility Specialist II (Housing) (4 months)

Delmonsha Green, from the Housing Department, spoke on behalf of the Housing Eligibility Specialist II position. She said this position is crucial to the Housing Department as they are a small housing authority and have met qualifications through HUD, and they would like to maintain our staff. This person is the director's assistant, acts on her behalf when she is not here. She handles the budget and assists with time cards, payroll, and the day-to-day operations of the department, which is a value to our entire department.

Administrative Technician (Controller) (2 months)

Ms. Bradford pointed out that they had given the promotional test. On the temporary appointment they certified the list, and it needed to be given to the department. Pursuant to regulations, once the list is certified, they have 45 days before that person can no longer serve. So even if they are exempted, they can't be in it for more than 45 days, and the same with the Housing Eligibility Specialist II.

At the end of last year it was requested, and there was an exemption. It had gone to the class study that is in the process of being reviewed. So the first two months of the year, it was exempted in 2009. It was a temporary appointment for three months. So legally it can only be a classified service for four months, a total of six months so that we stay in compliance.

Ms. Quinn pointed out the only extension for six months is Accounting Technician.

Mr. McReynolds asked if it is likely the housing be completed in the four month period. The answer was yes.

On motion of McReynolds, seconded by Baker, the Public Hearing to consider requests to exempt positions from the Classified Service not to exceed six months pursuant to Section 1101(a) 6 of the Compton City Charter closed at 6:40 p.m. for the following positions: Accounting Technician, Administrative Technician, Housing Eligibility Specialist II, by the following vote on roll call:

#3.

AYES: Board Members - Baker, McReynolds, Mitchell, Quinn
NOES: Board Members - None
ABSENT: Board Members - Banks

It was agreed all three items would be taken together as long as time lines were differentiated for each one.

On motion by Mitchell, seconded by McReynolds, the request to exempt the Accounting Technician position, General Services, for six months; the Administrative Technician position, in the Controller's Office, for two months; and the Housing Eligibility Specialist II for four months was approved by the following vote on roll call:

AYES: Board Members - Baker, McReynolds, Mitchell, Quinn
NOES: Board Members - None
ABSENT: Board Members - Banks

PERSONNEL BOARD COMMENTS

Mr. McReynolds asked if anyone knew when the Chief's graduation was for the firemen. As the chief had stepped out at that time, Mr. McReynolds asked Mr. Smith about the postponed firemen graduation.

Mr. McReynolds said the graduation had been postponed, and the chief was going to give them the details about the ceremony. Mr. Smith said he didn't know the details but offered to call him during the course of the meeting. Graduation is set for next Friday, May 29th at 11:00 a.m. It will be held at the Fire Station at 1133 West Rosecrans Avenue, Compton, CA.

Ms. Bradford announced, finally, the official Open House for NEOGOV for online recruitments will be held in the Human Resources Department's lobby on Wednesday, May 27, 2009 from 9:00 a.m. to 3:00 p.m.

Ms. Banks will return on Tuesday.

CLOSED SESSION

There was no discussion for closed session.

#3.

ADJOURNMENT

On the motion by Baker, seconded by McReynolds, the regular meeting of the Personnel Board adjourned at 6:46 p. m. by the following vote on roll call:

AYES: Board Members - Baker, McReynolds, Mitchell, Quinn
NOES: Board Members - None
ABSENT: Board Members - Banks

Next Personnel Board Meeting - Thursday, June 18, 2009 at 6:00 p.m. in the City Council Chambers.

Respectfully submitted,

MARTHA QUINN, CHAIRPERSON
PERSONNEL BOARD

KAREEMAH BRADFORD
HUMAN RESOURCES DIRECTOR
CLERK TO THE PERSONNEL BOARD

#3.

CITY OF COMPTON
MINUTES OF THE PERSONNEL BOARD
REGULAR MEETING
JUNE 18, 2009; 6:00 p. m.

CALL TO ORDER

The Personnel Board of the City of Compton held its regular meeting on Thursday, June 18, 2009, in the City Hall Council Chambers, located at 205 South Willowbrook Avenue, Compton, California. The meeting was called to order by Chairperson Martha Quinn at 6:04 p.m.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Mr. Ernest Baker.

ROLL CALL

MEMBERS PRESENT:	Barbara Banks, Ernest Baker, Willie McReynolds, Margaret Mitchell, Martha Quinn
STAFF PRESENT:	Merle Green, Deputy City Attorney II, Legal Advisor to the Board Ruth Rugley, Chief Deputy City Attorney Kareemah Bradford, Human Resources Director, Clerk to the Personnel Board

APPROVAL OF MINUTES OF PREVIOUS MEETING

Regular Meeting – April 23, 2009
Regular Meeting – May 21, 2009

Ms. Bradford moved for approval of minutes.

On motion by McReynolds, seconded by Mitchell, the minutes for April 23, 2009, were approved by the following vote on roll call:

AYES: Board Members - Banks, Baker, McReynolds, Mitchell, Quinn
NOES: Board Members - None

#3.

On motion by Mitchell, seconded by Baker, the minutes for May 21, 2009, were approved by the following vote on roll call:

AYES: Board Members - Banks, Baker, McReynolds, Mitchell, Quinn
NOES: Board Members - None

NEW BUSINESS

1. Oral and Written Communications, Reports and Requests

A. Report of Temporary Positions (as of May 31, 2009)

On motion by Mitchell, seconded by McReynolds, the Report of Temporary Positions (as of May 31, 2009) was approved by the following vote on roll call:

AYES: Board Members - Banks, Baker, McReynolds, Mitchell, Quinn
NOES: Board Members - None

B. Report of Exempted Positions (as of May 31, 2009)

On motion by Banks, seconded by McReynolds, the Report of Exempted Positions (as of May 31, 2009) was approved by the following vote on roll call:

AYES: Board Members - Banks, Baker, McReynolds, Mitchell, Quinn
NOES: Board Members - None

C. Request that the Personnel Board finds and declares than in its opinion, the best's interests of the public service require the examination for PBX Operator Clerk II are both promotional and open and competitive and not restricted to persons in the Classified Service

On motion by Mitchell, seconded by Banks, the Request that the Personnel Board finds and declares than in its opinion, the best's interest of the public service require the examination for PBX Operator Clerk II are both promotional and open and competitive and not restricted to persons in the Classified Service was approved by the following vote on roll call:

AYES: Board Members - Banks, Baker, McReynolds, Mitchell, Quinn
NOES: Board Members - None

#3.

D. Requests for Temporary Appointments

1. Administrative Analyst II (Human Resources)

On motion by Mitchell, seconded by McReynolds, the Request for Temporary Appointment for Administrative Analyst II (Human Resources) was approved by the following vote on roll call.

AYES: Board Members - Banks, Baker, McReynolds, Mitchell, Quinn
NOES: Board Members - None

2. Labor Relations Analyst (Human Resources)

On motion by McReynolds, seconded by Mitchell, the Request for Temporary Appointment for Labor Relations Analyst (Human Resources) was approved by the following vote on roll call:

AYES: Board Members - Banks, Baker, McReynolds, Mitchell, Quinn
NOES: Board Members - None

3. Deputy Housing Director (Housing)

It was agreed that this matter would be moved further in the agenda to allow some time for Ms. Harrieth Robinson-Blue to get to the meeting.

E. Report from Public Personnel Consultants – Re: Classification Study

Mr. Robert Miles from Public Personnel Consultants gave a report both written and oral and used some slides as well to give an overview of the position classification process and the work they have completed to date.

Mr. Miles said he is not asking for the Board to take any action this evening. Mr. Miles also distributed packets to Board Members containing his report in detail.

Ms. Bradford told the Board Members that she wanted to make sure that they get the report beforehand so that they will have all this information before scheduling the other hearings for the other class studies and so they will have time to review them. Ms. Bradford also told them to submit any questions that they have so they can talk about it at the next hearing.

#3.

Ms. Bradford also talked about a class plan that was adopted in 1986, and that one of the challenges she was given when she became the director was that she was told that the specs overviews should have been consistent, that they should have been grouped at the time the positions were created, but they were not, and that somewhere along the line, the classification plan was not followed. Ms. Bradford talked about a proposed new plan, the classification plan that specifically talks about the job specs, general purpose, primary duties and responsibilities.

Ms. Quinn made a comment that she really appreciated the very detailed report from Mr. Miles.

Mr. McReynolds had a question on the positions for deletion, whether there's someone in that position currently, and Mr. Miles said that absolutely no position in which there's a current incumbent was recommended for deletion.

F. Request to Schedule Special Meetings

1. Re: Public Hearings for amendments to the Classification Plan pursuant to sections 1010 and 1103 of the Compton City Charter

Ms. Bradford asked how many specs is the Board comfortable reviewing per week.

After discussion of Board Members, Ms. Quinn recommended that they set at least 20 specs per meeting. The meetings were set at 5:00 o'clock on July 9, 2009, July 16, 2009, August 13, 2009, and August 20, 2009.

G. Request to Reschedule Hearing Date

1. George Mendoza, Public Works Department
   Re: suspension

Ms. Ruth Rugley, Chief Deputy City Attorney and Mr. Michael Harvey, Union Representative, AFSCME, Local 2325, suggested the following dates for the hearing: August 6, 2009, August 20, 2009, and August 27, 2009.

Ms. Banks would not be available on August 6, 2009. Ms. Rugley said that they have no objections to Ms. Banks being absent on the August 6th, and they will stipulate that Ms. Banks can read the transcript of the proceedings so she can participate in the deliberations.

Ms. Mitchell is Human Resources Director know in a couple of days.

The Board agreed on August 6, 2009, August 20, 2009 and August 27, 2009, the 6th and the 27th being tentative, with the Human Resources Director to confirm later.

H. Request to Set Hearing Date

1. Albert Alexander
   Re: termination

Ms. Ruth Rugley, Chief Deputy City Attorney and Mr. James Waterville, Appellant's representative requested for the following dates for the Hearing: September 10, 2009 and September 24, 2009.

Mr. Baker is not available on September 24, 2009.

Ms. Rugley stated that they both stipulate that the absent Board Member can read the transcript to participate in the deliberations.

The hearing dates were set for September 10, 2009 and September 24, 2009 at 6:00 p.m.

D. Request for Temporary Appointment: (continued)

3. Deputy Housing Director (Housing)

Harrieth Robinson-Blue, Housing Director, said that they wish to continue to provide affordable housing for lower income families, and the Department of Housing and Urban Development recommended that they add this position to their budget.

On motion by Banks, seconded by Baker, the Request for Temporary Appointment for the Deputy Housing Director (Housing) was approved by the following vote on roll call:

AYES: Board Members - Banks, Baker, McReynolds, Mitchell, Quinn
NOES: Board Members - None

#3.

2. Approval of Proposed Eligible Lists

A. Water Service Worker I (open-competitive only) – pending no appeals

On motion by McReynolds, seconded by Banks, the eligible list for Water Service Worker I was approved by the following vote on roll call:

AYES: Board Members - Banks, Baker, McReynolds, Mitchell, Quinn
NOES: Board Members - None

B. Water Service Worker II (open-competitive)

On motion by Mitchell, seconded by McReynolds, the eligible list for Water Service Worker II was approved by the following vote on roll call:

AYES: Board Members - Banks, Baker, McReynolds, Mitchell, Quinn
NOES: Board Members - None

C. Water Service Worker III (open-competitive)

On motion by McReynolds, seconded by Banks, the eligible list for Water Service Worker III was approved by the following vote on roll call:

AYES: Board Members - Banks, Baker, McReynolds, Mitchell, Quinn
NOES: Board Members - None

D. Project Manager (promotional and open-competitive)

On motion by Mitchell, seconded by Banks, the eligible list for Project Manager was approved by the following on roll call:

AYES: Board Members - Banks, Baker, McReynolds, Mitchell, Quinn
NOES: Board Members – None

3. Extension of Eligible Lists

A. Office Assistant I – (2nd extension – open – competitive- 8 candidates)

On motion by McReynolds, seconded by Baker, the eligible list for Office Assistant I was extended for six months by the following vote on roll call:

#3.

AYES: Board Members - Banks, Baker, McReynolds, Mitchell, Quinn
NOES: Board Members - None

PUBLIC HEARING

On motion by Mitchell, seconded by Banks, the Public Hearing was opened, pursuant to Sections 1010 and 1103 of the Compton City Charter, to consider proposed amendments to the Position Classification Plan for all the positions in the Chief Executive Positions, with the exception of the Special Services Supervisor, and also included the Miscellaneous position, Labor Relations Analyst.

Mr. McReynolds questioned the equivalency requirement for Education and Experience regarding the Budget Officer position.

Ms. Bradford said there is a chart that will make the comparison, and it will be put back in on the 9th.

Mr. McReynolds also pointed out that "L.A. County" was left out regarding the Budget Officer projects. Ms. Bradford said it will be added in.

Ms. Quinn had a question regarding the Director of Redevelopment. She asked why "Master's Degree is preferred" not under "Education." And Ms. Bradford said it will be moved and placed under "Education and Experience."

Ms. Quinn asked what is "HAP" with regards to Director of Housing. Ms. Robinson-Blue states that it is "Housing Assistant Payment."

And Ms. Quinn again pointed out that "Master's is preferred" should be under "Education" and not under "Required Licenses and Certifications."

On motion by McReynolds, seconded by Mitchell, the Public Hearing was closed by the following roll call:

AYES: Board Members - Banks, Baker, McReynolds, Mitchell, Quinn
NOES: Board Members - None

On motion by Mitchell, seconded by McReynolds, the proposed amendments to the Position Classification Plan for the positions of Budget Officer, Chief Building Inspector, City Controller, Director of Employment and Training Services, Director of General Services, Director of Municipal Law

Enforcement Services, Director of Public Works/City Engineer, Director of Redevelopment, Fire Chief, Housing Director, Human Resources Director, Information Systems Manager, Planning and Economic Development Director, Director of Parks and Recreation, Water Department General Manager and Labor Relations Analyst was approved by the following vote on roll call:

AYES: Board Members - Banks, Baker, McReynolds, Mitchell, Quinn
NOES: Board Members - None

PUBLIC HEARING

The Personnel Board, opened the hearing, pursuant to Section 1101 (a) 6 of the Compton City Charter will hold public hearings to consider requests to exempt the following position from the Classified Service for a period not to exceed (6) months.

Water Service Worker I (Water Department)

On motion by Mitchell, seconded by Banks, the Public Hearing to consider requests to exempt positions from the Classified Service not to exceed six months pursuant to Section 1101 (a) 6 of the Compton City Charter opened for the position Water Service Worker I, was approved by the following vote on roll call:

AYES: Board Members - Banks, Baker, McReynolds, Mitchell, Quinn
NOES: Board Members - None

AUDIENCE COMMENTS

Mr. Ronald Johnson, Business Representative with AFSCME, spoke on behalf of Local 2325 and John Strickland, Project Manager in the Redevelopment Department, who filed a grievance against the Department Director. Mr. Johnson is requesting a copy of a legal opinion made by the City Attorney's Office that was presented to the Board Members.

The Legal Advisor to the Board informed him that the Board can not make a comment on the issue at this time and that the City Attorney's Office would get in touch with him regarding the issue.

#3.

PERSONNEL BOARD COMMENTS

The Board Members expressed their gratitude to everybody's fine work they are doing.

CLOSED SESSION

There was no discussion for closed session.

ADJOURNMENT

On the motion by Baker, seconded by McReynolds, the regular meeting of the Personnel Board adjourned at 7:30 p. m. by the following vote on roll call:

AYES: Board Members - Banks, Baker, McReynolds, Mitchell, Quinn
NOES: Board Members - None

Respectfully submitted,

MARTHA QUINN, CHAIRPERSON
PERSONNEL BOARD

KAREEMAH BRADFORD
HUMAN RESOURCES DIRECTOR
CLERK TO THE PERSONNEL BOARD

#3.

CITY OF COMPTON PERSONNEL BOARD MEETING
205 SOUTH WILLOWBROOK AVE.
CITY COUNCIL CHAMBERS
REGULAR MEETING, JULY 16, 2009

CALL TO ORDER

The Personnel Board of the City of Compton held its regular meeting on Thursday, July 16, 2009, in the City Hall Council Chambers, located at 205 South Willowbrook Avenue, Compton, California. The meeting was called to order by Chairperson Martha Quinn at 5:20 p.m.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Ms. Martha Quinn.

ROLL CALL

MEMBERS PRESENT:	Ernest Baker, Margaret Mitchell, Martha Quinn
MEMBERS ABSENT:	Barbara Banks, Willie McReynolds
STAFF PRESENT:	Merle Green, Deputy City Attorney II, Legal Advisor to the Board
	Kareemah Bradford, Human Resources Director, Clerk to the Personnel Board
CITY OFFICIALS PRESENT:	None

PUBLIC HEARING – 5:22 p. m.

Under items to be discussed in the public hearing to consider proposed amendments to the Position Classification Plan, the following classifications were pulled from the agenda:

Supervisory (proposed revised classification specifications): Project Manager (dividing classification) and Senior Administrative Analyst (dividing classification).

Non-Supervisory (proposed revised classification specifications): Administrative Analyst II (dividing classification); Building & Permit Technician; Case Manager; Housing Eligibility Specialist I; Housing Eligibility Specialist II; Housing Rehabilitation Specialist; Legal Secretary; Para-Transit Driver (dividing classification); Training & Services Assistant; Training & Services Coordinator.

On motion by Mitchell, seconded by Baker, to open the public hearing pursuant to Section 1010 and 1103 of the Compton City Charter to consider proposed amendments to the Position Classification Plan for the following classifications: Supervisory (proposed revised classification specifications): Administrative Secretary (dividing classification); Maintenance and Trades (proposed revised classification specifications): Maintenance Worker Trainee (reclassifying); Maintenance Worker I (dividing Classification); Maintenance Worker II (dividing classification); Maintenance Worker III (dividing classification); Maintenance Leadworker (dividing classification) was approved by the following vote on roll call:

AYES:	Board Members - Baker, Mitchell, Quinn
NOES:	Board Members - None
ABSENT:	Board Members - Banks, McReynolds

Ms. Bradford stated that the City Manager is required to review the positions in the classification plan and make any adjustments as necessary. So the current classifications may or may not properly reflect the actual position.

After the study was completed, based on questionnaires, talking to management, and interviewing employees, it was determined that the Administrative Secretary duties have been changed or updated in the positions assigned to the City Manager's Office, Information Technology (IT) Division, and Parks and Recreation Department.

While the Administrative Secretary duties can be updated and the title can be changed from "Administrative Secretary" to "Administrative Assistant," it is requested to divide the classification and reclassify the Administrative Secretary position in the IT Department as "Help Desk Technician," and the position duties in the Parks and Recreation Department would be reclassified to Special Events Coordinator.

In Maintenance and Trades, the proposed revised classification specifications should be reclassified. Maintenance Worker Trainee does not properly signify the duties that those individuals must perform, and the request was

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made that the position be reclassified to "Maintenance Worker I" and the class be divided. In addition, it was requested that the positions based on the duties being performed in the Parks and Recreation Department shall be classified as Parks Maintenance Worker I and Parks Maintenance Worker II, reclassifying and dividing the Parks and Recreation Department. Also, the title of Maintenance Leadworker may be changed on more than one agenda, and then dividing that class and making Maintenance Worker III as Maintenance Leadworker and dividing classification in Parks and Recreation and Public Works departments.

AUDIENCE COMMENTS:

Traci Watkins, Parks and Recreation Department, asked: when the classifications are divided, will everyone get new titles? If that is the case, she inquired if the people currently in that classification would be able to transfer. For example, if two administrative secretaries both were hired with the same qualifications, passed the same tests, but now the title has changed, will they be able to transfer? Can one position get a raise and the other not? In addition, would Parks Maintenance Worker be deemed higher than a Maintenance Worker in Public Works when all the people were hired with the same testing and qualifications?

Ms. Bradford addressed these questions by explaining that the classification study and valuations study are different. After the classification is finalized, the compensation study will be completed. No one will receive a reduction. When the results come out, if two or three years from now, it will be whatever it is at that time.

Ms. Watkins wanted to know if she, as an Administrative Secretary, could transfer to a vacancy for Administrative Secretary in IT. Ms. Bradford explained that the classification is being divided, which means the existing classification will be replaced with a new position in that particular department, and that position will be tested for where currently that position does not exist.

Ron Johnson, Business Representative for the AFSCME Union Local 2325 and 3947, asked a question about the division of classifications. He wondered why the Board listed the current title, but not the new positions that are proposed for the new classifications.

Ms. Bradford explained that information was available in terms of the public hearing, but the union presidents do have complete specs, and it is on the agenda, if people wanted to review it. The public may come to HR and look at the Personnel Board agenda, as pursuant to California law: Any writing distributed to the Personnel Board is available for public inspection.

Mr. Johnson said most members of the public will not have the opportunity to do that. So he asked if the Board could list the new job titles as part of the agenda. He cited for Maintenance Worker, it would be Parks Maintenance Worker, and so forth. He requested to add a sub-category with the new two or three positions that are being created.

Ms. Bradford responded if anyone wanted to review the agenda package, it should be out in the lobby, and there was a breakout.

Mr. Johnson suggested the Board consider for the future listing the new job titles as part of the agenda.

PERSONNEL BOARD COMMENTS:

Ms. Quinn made a blanket statement that the Board Members go through the various job specifications to identify simple grammatical errors, commas, question marks, capitalization. She pointed out that the Board Members will notify the Personnel Director of these little minor errors so the job specs can be accurate. Also, she said she is adamant that acronyms are spelled out in words because not everyone is familiar with the acronyms.

Ms. Mitchell suggested on the Help Desk Technician on page 2, Administrative Secretary under "required knowledge," instead of stating specifically Microsoft Windows 2000, XP, 2002, 2003, the description should be less specific with the years. With classifications probably not being updated every year and software changes year to year, Ms. Bradford suggested using the term "current Microsoft operating systems."

On motion by Baker, seconded by Mitchell, pursuant to Section 1010 and 1103 of the Compton City Charter to close the public hearings to consider proposed amendments to the Position Classification Plan: for the following classifications: Supervisory (proposed revised classification specifications): Administrative Secretary (dividing classification); Maintenance and Trades (proposed revised classification specifications): Maintenance Worker Trainee (reclassifying); Maintenance Worker I (dividing Classification); Maintenance Worker II (dividing classification); Maintenance Worker III (dividing classification); Maintenance Leadworker (dividing classification) was approved by the following vote on roll call:

AYES: Board Members - Baker, Mitchell, Quinn
NOES: Board Members - None
ABSENT: Board Members - Banks, McReynolds

Ms. Quinn apologized for the confusing way to summarize before the vote.

Mr. Baker asked how the classifications were determined. Ms. Bradford explained that the classifications were made through a process which included first meeting with all the employees, meeting with the presidents of the bargaining units, and each employee completed a Position Description Questionnaire which was then reviewed by their immediate supervisor and the Department Head. Meetings were then held with the consultant and individual employees. The consultant utilized all of the relevant information to prepare new classifications, after which the draft specifications were again reviewed by the City Manager, the Department Head and the employee.

The management's MOU includes a provision by which a committee was created to make recommendations to the City Manager on the appeal process. The appeal process was discussed during several meetings; however, not all of the recommendations were accepted. An incumbent Administrative Secretary in Parks and Recreation felt they should have a dual title to properly reflect duties of Administrative Secretary/Events Coordinator. And another Administrative Secretary had specific questions as to whether or not functions were assigned. This incumbent came into a position after the class study started and directed those specifically involved and the directors to not push people out of a class. The non-supervisory group has an issue with that, so that's why they were pulled. Also, the Project Manager had an appeal, and the incumbent, apparently, did not get the final results.

On motion by Mitchell, seconded by Baker, the Board approved the proposed amendments to the classification plan divided into the following job class additions: Administrative Secretary into the new title of Administrative Assistant in various departments, and Help Desk Technician in the IT Department and City Manager's Office, and the Special Events Coordinator in the Parks and Recreation Department; and also the reclassification and combination of Maintenance Worker Trainee to Maintenance Worker I; Maintenance Worker I into Maintenance Worker I in Parks and Recreation and Public Works; and Maintenance Worker II to Maintenance Worker II in Parks and Recreation and Public Works; and Maintenance Worker III into Maintenance Leadworker in Parks and Recreation and Public Works; and the

Maintenance Leadworker into Maintenance Leadworker I in Parks and Recreation and Public Works was approved on the following vote on roll call:

AYES: Board Members - Baker, Mitchell, Quinn
NOES: Board Members - None
ABSENT: Board Members - Banks, McReynolds

APPROVAL OF MINUTES OF PREVIOUS MEETING – 5:45 p. m.

Regular Meeting June 18, 2009

Chairperson Quinn moved for approval of minutes.

Motion by Mitchell, seconded by Baker, the minutes for June 18, 2009 were approved by the following vote on roll call:

AYES: Board Members - Baker, Mitchell, Quinn
NOES: Board Members - None
ABSENT: Board Members - Banks, McReynolds

NEW BUSINESS

1. Oral and Written Communications, Reports and Requests

A. Report of Temporary Positions (as of June 30, 2009).

On motion by Mitchell, seconded by Baker, the Report of Temporary Positions (as of June 30, 2009) was approved by the following vote on roll call.

AYES: Board Members - Baker, Mitchell, Quinn
NOES: Board Members - None
ABSENT: Board Members - Banks, McReynolds

B. Report of Exempted Positions (as of June 30, 2009).

On motion by Mitchell, seconded by Baker, the Report of Exempted Positions (as of June 30, 2009) was approved by the following vote on roll call:

AYES: Board Members - Baker, Mitchell, Quinn
NOES: Board Members - None
ABSENT: Board Members - Banks, McReynolds

#3.

C. Request for temporary appointments:
1. Storekeeper (Water Department)

Michael Harvey from the Water Department requested temporary appointment for their storekeeper so they can fill the position. They have been working nicely with a service worker, and a recent promotion left a vacancy that is over a year old which requires them to recruit and test. He added it is a vital position to the department, and it is a vital position in maintaining supplies and equipment. He pointed out that Council approved a $43 million bond as part of water and sewer so it's vital to make sure they have all the items necessary to make sure they can start necessary construction for important to day-to-day operation.

Ms. Quinn asked if this position is in the new job specs, to which Ms. Bradford explained there is a new spec, but it's not a position that recruitment is held on, but they can ask at the next meeting about promotional. The incumbent just received a promotion to Water Service Worker I.

Ms. Quinn asked if a temporary appointment is approved, would that individual with the new/revised job specification qualify to be competitive for that position if the duties and title changes, or will they change during the process? Ms. Bradford did not think the storekeeper relates to that and that the new specs are a little more incumbent on the individual, but that type of individual would probably meet those. The prior storekeeper didn't have computer knowledge. So the City wants to bring the job up to today's specifications anyway, and they would pick a candidate who meets those requirements.

Ms. Quinn asked Mr. Harvey how functions are handled currently. Mr. Harvey explained they are shifting staff. Supervisors are shifting service workers to cover since the gentleman was just promoted. He said they need to straighten out the situation to begin to move forward.

Ms. Bradford pointed out the promoted person is now receiving more money, but the duties haven't changed.

Mr. Baker asked if Mr. Harvey has a particular person now or if he is searching. Mr. Harvey explained he has a nice list, and a few people are still available. The director is looking at interviewing, so they do have some people, but if the list expires, they will have to go back out. But they do have people on the list. Interviewing in 10 days was the expectation.

Motion by Mitchell, seconded by Baker, on request for temporary appointment to Storekeeper in the Water Department was approved by the following vote on roll call:

AYES:	Board Members - Baker, Mitchell, Quinn
NOES:	Board Members - None
ABSENT:	Board Members - Banks, McReynolds

2. Emergency Management Coordinator (Fire)

Ms. Bradford explained this temporary appointment is continued on the approval of the City Council. There is a position in the budget for this particular function and the required approval wouldn't be effective until August 3rd and that the temporary employment is contingent on Council approval. The City needs to get emergency preparedness for the entire City, and they do not have anyone permanently assigned. Currently an intern is working.

Motion by Mitchell, seconded by Baker, on request for temporary appointment to Emergency Management Coordinator (Fire) was approved by the following vote on roll call:

AYES:	Board Members - Baker, Mitchell, Quinn
NOES:	Board Members - None
ABSENT:	Board Members - Banks, McReynolds

3. Public Works /City Engineer, Director of Public works/CM

Ms. Bradford apologized that the City Manager and Assistant Manager were unable to attend tonight as they had a scheduled meeting. The current Public Works Director is resigning in August. The person is currently working, and once the position becomes permanent, the only way to fill it at that time will be with a temporary appointment. In order to meet our obligations and effectively manage the department, the City Manager is requesting a temporary appointment for the classification.

#3.

Motion by Mitchell, seconded by Baker, on request for temporary appointment to Public Works/City Engineer, Director of (Public Works/CM) was approved by the following vote on roll call:

AYES: Board Members - Baker, Mitchell, Quinn
NOES: Board Members - None
ABSENT: Board Members - Banks, McReynolds

D. Request to Schedule Special Meetings

1. Re: Public hearings for amendments to the Classification Plan pursuant to Sections 1010 and 1103 of the Compton City Charter

Ms. Quinn explained they would come back in August for this and schedule additional meetings for those particular amendment plans. She suggested they move on to Extension of Eligible Lists.

2. <u>Extension of Eligible Lists</u>

A. Community Development Specialist
(1st extension – open-competitive – 7 candidates)

Motion by Mitchell, seconded by Baker, on Request for Extension of Eligible Lists for Community Development Specialist (1st extension – open-competitive – 7 candidates) was approved by the following vote on roll call:

AYES: Board Members - Baker, Mitchell, Quinn
NOES: Board Members - None
ABSENT: Board Members - Banks, McReynolds

B. Custodian (1st extension – open-competitive – 8 candidates)

Motion by Mitchell, seconded by Baker, on Request for Extension of Eligible Lists for Custodian (1st extension – open-competitive – 8 candidates) was approved by the following vote on roll call:

AYES: Board Members - Baker, Mitchell, Quinn
NOES: Board Members - None
ABSENT: Board Members - Banks, McReynolds

C. Custodian Leadworker (1st extension – promotional - 3 candidates)

Motion by Mitchell, seconded by Baker, on Request for Extension of Eligible Lists for Custodian Leadworker (1st extension – promotional– 3 candidates) was approved by the following vote on roll call:

AYES:	Board Members - Baker, Mitchell, Quinn
NOES:	Board Members - None
ABSENT:	Board Members - Banks, McReynolds

PUBLIC HEARING – 5:57

Ms. Bradford noted to exempt a position from the classified service for six months the Charter requires four votes. Therefore, the Board will have to pull that item from the agenda and will continue it to the next meeting in August for the Special Meeting scheduled. They will also reschedule the public hearing to the special meeting on August 6th.

AUDIENCE COMMENTS:

Ron Johnson, Union Representative of AFSCME, said he would like the Board to be more clear on the Agenda regarding Audience Comments time and explained that at the last meeting he did not understand exactly when Audience Comments for any topic were allowed.

His comment for this meeting related to the issue of his request of an advisory opinion given by the City Attorney concerning the Deputy Director of Community Development. Mr. Johnson had met with the City Attorney earlier in the day and requested a copy during which time he was told it would be appropriate to get it from the Personnel Board. He again requested to see the advisory opinion that was given for the position of Deputy Director of Community Development given by the City Attorney.

Ms. Rose Downs, President of AFSCME Local 3947, spoke about possible layoffs. She was afraid several people were going to be laid off because that item had been pulled. She said there should have been a test for it, but they were waiting on a classification study, and she said several of these people in her bargaining unit were now going to be laid off, and that was her concern.

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Ms. Bradford explained that a statement was made and the exempted list is with the Personnel Board. These positions have been tested for, and they are waiting for the classification study to be passed. They can expire while waiting for the pass. If they don't get approval, the Personnel Board will cancel them. Even though they have been in that position for a period of time, they can no longer be. If those positions aren't changed, that will happen.

For some of the temporary appointments or exemptions, if these positions don't move forward and there is no study done, those people in temporary appointments will not be able to stay because the time will have expired for them to be there.

Ms. Downs replied that situation was not clear to her prior to having it pulled, and she requested it be pulled because she had been out, and she hasn't had a chance to go over the package or even to review any position within the bargaining unit at all. Ms. Downs said she thought she understood Ms. Bradford's explanation, but again, stated she didn't understand that prior to pulling the item.

Ms. Mitchell asked for clarification, differentiating that they were not talking about layoffs, or were they talking about people reverting to their former positions.

Ms. Bradford said yes. A specific example would be if time runs out and that title has not been changed, only a line changes in specifications where that person has agreed to no permanent position. So in that particular case, the person would possibly lose the appointment. Mr. Baker asked if he would lose that position, not lose the job. Ms. Bradford said no, that that person is not a permanent employee. The point is the City is letting people know that individuals are affected, but the City will not have the legal right to have someone in a position that's classified without a proper civil service exam.

Ms. Downs followed up with a question about dividing a position. She was not aware that a title change was included in dividing a position. Ms. Bradford explained that Administrative Secretary was divided, but the title was also being changed. It changed to Administrative Assistant; in IT, Help Desk Technician; and Special Events Coordinator.

She also stated that no one is receiving a reduction in pay as that was agreed to in the beginning. There is no reduction in compensation. When the new compensation study is done and the proposed titles have been reviewed, the compensation will be what it comes out to be.

Ms. Traci Watkins asked for clarification on the words "divide the classification." She asked: When a position title changes, doesn't the new position have new requirements and so forth? Would that be a proposed new classification instead of dividing an existing class? She felt that dividing an existing class means the classes should be similar in some way, and it seems like the new position is being turned into a whole different position. Specifically, she said Help Desk Technician has nothing to do with Administrative Secretary, nor does Events Coordinator.

Ms. Bradford explained that's why the term "reclassify" is used, "divide and reclassify." Furthermore, the position is duties, and classification is what the duties are called, according to the Personnel memo.

Ms. Watkins said she understood reclassifying to another existing position, but wondered if these are new classifications because there has never been a Help Desk Technician or Benefits Coordinator, so these are new to the City classification plan. She asked if these new positions should be like another new position, met and conferred on with the union as a new position.

Ms. Bradford explained they came in a classification study, not a new position. Since the Board is looking at classification, under current law they are altering and dividing the classification into something. Ms. Watkins asked if this is not a new position then, and Ms. Bradford said it has a different title, but the positions are duties being performed.

Ms. Watkins asked if the duties are the same, but not the title. Ms. Bradford further explained that the duties change over time, and they are reallocated. Ms. Watkins asked if duties change, is it not a new position, and how is it reallocated in a position not in the classification plan?

Ms. Mitchell summarized that the City is looking at positions where the duties over time have changed substantially from what they may have been originally so that people are doing something no longer reflected in the old job title. She believed the attempt is to assign a new title that reflects what is currently being done. She pointed out when she initially started with the City, she was an administrative assistant, and the study then said the duties in that position did not reflect admin assistant but administrative analyst. At that time they broke it down into different titles based on what they were doing at the time or over a period of time.

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Ms. Bradford explained that is similar to reallocating the positions now, as they have done in the past. In some past resolutions of reallocation, it was determined as legal opinion that you have to reallocate the position, not the people. People have to be put in the position after the position is changed. This idea is based on the resolution utilized during the Maintenance I, II, III, where this was the terminology used.

Ms. Mitchell pointed out theoretically the compensation study can divide the different positions, and if the City decides to adopt those recommendations, those different job positions could have different salaries. Ms. Bradford pointed out that initially they will have the same salary. Ms. Mitchell added that following compensation studies, different salaries may result, and Ms. Bradford said they would confirm that with the City Manager.

Mr. Baker asked if the City is keeping the same language in job announcements. Specifically, as a former employee with another city, he had seen announcements where the job opening is announced, and the requirement may be management assistant when they also say you can also be a management analyst. Would the City have a similar situation? Ms. Bradford responded it would depend on the specific situation.

Ms. Watkins stated her position was pulled tonight, but it was on the Agenda. She didn't know if everybody in these classifications were privy to see how positions changed, but she asked if people in the same position have position titles change, in six months, can one of them be making more than the others, assuming they all came in at the same position, but the classification study happened. She asked if the Board felt that could cause problems with the employees.

Ms. Bradford explained the purpose of classification is to make sure that all the employees are properly classified. It's difficult to see what the compensation should be if the classification is incorrect. Once the classification is agreed to and if some duties are different, salaries may be different. However, fortunate or unfortunate that those duties have changed over time to a higher level while someone else's have not, that's what it is.

If someone has worked as a manager, and another person with the same job title did not perform the same duties may be treated differently. That's a reason each employee only gets to look at his own information. The draft specification changes are based on the individual, not what ten people are doing, what your supervisor says you're doing, what management says you're doing. Some people work at a higher level and should be compensated at a fair wage.

We have to get to complete the classification study because the classification plan has been out of whack so long, which is what happens when it's not reviewed periodically. We had made several attempts to fix this over the last 15 years, but it has never been corrected. We may have some employees working at a higher level than someone in another department and not being compensated for it.

Ms. Watkins continued. She pointed out she went from the HR Department as Administrative Analyst II when she completed her position description, and now she is in the Parks and Recreation Department doing totally different functions. She asked how they would know if she should be in the general description or if she should have a new description.

Ms. Bradford answered there is a place on the appeal form to write how your current duties are different from what you were doing when you filled out the first PDQ. Especially since this process has taken over a year, there is a possibility there have been changes since the original form was completed. Ms. Bradford suggested that section should be completed and the employee can specify what has changed since the employee had completed the original form.

PERSONNEL BOARD COMMENTS:

Ms. Quinn stated that she agreed with Ms. Bradford that when you are going through such a major reorganization and changing job classifications, it's not going to be a pleasant experience for most of the employees probably. However, she suggested if she were an administrative secretary in an office where she's working as an assistant to the director as her duties and she's trying to hold the department together and then there's someone else down the hall just sitting there answering the phone and doing menial things that can be a lesser classification, she can see why this is necessary. While it may not always be pleasant, it has been talked about for many years, and the Board has wanted to see this happen because people performing duties that are not commensurate with job specs today have to be brought into sync and people paid properly.

Mr. Baker agreed with Ms. Quinn and Ms. Bradford. He looked over some of the job specs, and they go back to the 1970's. In the '70's people were using typewriters. Some people may not feel that as a career they can

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change or improve their knowledge and modernization, and they still want to say you have a typewriter, so I don't have to do this job. Times change, and you have to change with the times. We have to agree to get along.

ADJOURNMENT

On the motion by Baker, seconded by Mitchell, the Personnel Board adjourned the meeting at 6:21 p. m. by the following vote on roll call:

AYES:	Board Members - Baker, Mitchell, Quinn
NOES:	Board Members - None
ABSENT:	Board Members - Banks, McReynolds

Respectfully submitted,

MARTHA QUINN, CHAIRPERSON
PERSONNEL BOARD

KAREEMAH BRADFORD
DIRECTOR OF HUMAN RESOURCES
CLERK TO THE PERSONNEL BOARD

#3.

PERSONNEL BOARD – CITY OF COMPTON

COUNCIL CHAMBERS – COMPTON CITY HALL

REGULAR MEETING

AUGUST 20, 2009

CALL TO ORDER

The Personnel Board of the City of Compton held a meeting on Thursday, August 20, 2009, in the City Hall Council Chambers, located at 205 South Willowbrook Avenue, Compton, California. The meeting was called to order by Chairperson Martha Quinn at 5:07 p.m.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Mr. Baker.

ROLL CALL

MEMBERS PRESENT:	**Barbara Banks, Ernest Baker, Willie McReynolds, Margaret Mitchell, Martha Quinn**
MEMBERS ABSENT:	--
STAFF PRESENT:	**Ruth Rugley, Deputy City Attorney III Legal Advisor to the Board**
	Kareemah Bradford, Human Resources Director, Clerk to the Personnel Board
CITY OFFICIALS PRESENT:	--

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PUBLIC HEARING – 5:10 p.m.

The Personnel Board, pursuant to Section 1010 and 1103 of the Compton City Charter, will hold public hearings to consider proposed amendments to the Position Classification Plan for the following classifications:

Supervisory (proposed revised classification specifications): *Claims Assistant (Claims Examiner), Community Development Specialist, Cross Connection Control Investigator, Customer Service Supervisor, Economic Development Specialist, *General Services Crew Supervisor (Building Maintenance Supervisor), Information Systems Engineer/Administrator, *Legal Assistant II (Paralegal), Payroll Services Supervisor, *Production and Distribution Supervisor (Water Production and Distribution Supervisor), Senior Building Inspector, Senior Economic Development Specialist, Senior Planner, Street Foreman, Systems Coordinator, Traffic and Lighting Foreman.

Executive (proposed revised classification specification) Deputy Housing Director.

Supervisory (proposed revised classification specifications): Positions that were pulled included: *Construction & Maintenance Supervisor (Street Construction & Maintenance Supervisor), Deputy City Treasurer, *Licensing Coordinator (Business Licensing Coordinator), Printing Services Supervisor.

Motion by Mitchell, seconded by Baker, to open the Personnel public hearing was approved by the following vote on roll call:

AYES:	**Board Members - Baker, Banks, McReynolds, Mitchell, Quinn**
NOES:	**Board Members - None**
ABSENT:	**Board Members - None**

Ms. Bradford explained these positions are a result of the classification study, and this is the next stage in the process. The asterisks next to some positions denote that recommendation was made to change these titles, and the new title recommendation is in parentheses.

Mr. McReynolds noted under "minimum qualifications," some items say "education and experience" while others ask for "training," and he inquired as to why different words were used. He cited the Community Development Specialist position and Deputy City Treasurer as examples. Ms. Bradford suggested it may be a typo issue and acknowledged consistency in language would be a benefit. She thought if the requirement is asking for a degree, it should say "education." She said she would look into it further.

Mr. McReynolds also inquired as to the requirements on some positions where it is required for the applicant to have a California driver's license and automobile insurance. Ms. Bradford said that some positions do need to have those items because it is required that employees who work on certain jobs must be insured. She explained further that the City is self-insured and, therefore, is not going to hold the employee solely responsible for driving on City work. The City will come up with a certificate to place in the employee's file, so when the City is audited, that information will be available. The positions affected by the insurance issue were in the Training and Services area.

Ms. Quinn asked that while the driver's license must and will be verified by the City, automobile insurance proof would not be required, so that should not be on the spec. Ms. Bradford said the director was adamant that insurance was needed so it could be shown for the program. However, the city manager said the spec would show insurance was needed, but the City would cover it. This manages the need of the department and makes sure the City is covered. So while it's not required, it is listed under "required."

Ms. Bradford noted City Council approval is scheduled for September 8, so the Board needs to review and make any adjustments necessary before then. Ms. Quinn suggested while the Board would like the process to move as expeditiously as possible, she would like to go to the Council as clearly as possible, so they do not have to come back with questions.

Ms. Bradford said something can be added about the City being self-insured and providing the insurance for the positions affected by this issue. Ms. Quinn pointed out this is an important issue for getting good applicants, as some insurance companies may not cover an employee driving an employer's vehicle, and that may impact the hiring of a qualified applicant.

Ms. Mitchell pointed out the Claims Assistant position had a similar requirement about insurance, but she was not sure what kind of insurance. Ms. Bradford said under "required licenses," it said "insurance," and, perhaps, "certificate of insurance" should go there.

Ms. Mitchell asked for clarification of number of years of experience for Customer Service Supervisor which was five years utility billing and two years supervisory. She asked if that meant seven years total or five years total. After some discussion it was determined that it would be a total of five years with two years supervisory experience.

Ms. Mitchell asked why it appeared the educational requirements of licensing coordinator had been lowered as it used to require 60 units from an accredited

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college or university. Ms. Bradford said she would talk to the consultant about that and see if that was the intent or if that is an error.

Ms. Mitchell and Mr. McReynolds noticed that the Payroll Services Supervisor description was changed to show a reduction in education requirement as it went from a four-year degree to a high school diploma or GED. Ms. Quinn explained that was not unusual in a job classification study, that requirements are lowered because of the results of the research of the study. She suggested this is a supervisor position. So based on those duties of that particular supervisor, that may be enough education as opposed to basing education requirements on other supervisory positions.

Mr. McReynolds continued to question why the payroll supervisor education requirement would be reduced in any case. Ms. Bradford responded Payroll had added five years of experience to the description. She thought it looked like this change was intentional, and the intent was someone with five years of experience and a high school degree could perform these duties. It looked like there was intent to shift from degree to experience in this job description.

Ms. Bradford reminded the Board that perhaps in this position experience is a better teacher; and it also says degree is preferred, and it also allows for a combination. She believed this job description change was not an error, but rather it switched from a degree and one year experience to a high school diploma and five years of experience. Most likely, the consultant rationalized that the experience was the bigger need. In addition, these are minimum qualifications.

Ms. Quinn pointed out this a payroll supervisor position, not a director of payroll and having a bachelor's degree is preferred and agreed that experience in this supervisory position makes sense.

Mr. McReynolds was concerned that a payroll position like this may require analyzing tax laws related to payroll and deferred compensation, and perhaps a high school diploma is not enough education. Ms. Quinn understood the concern, but felt that experience was a vital piece of this job. Originally it was a four-year degree plus one year experience. Now it is switched around, and the preference is experience with a preferred Associates degree, thus shifting the emphasis away from education and onto experience.

Mr. McReynolds said he would prefer a minimum of an AA degree, as analyzing tax laws may be too much to ask of a high school graduate. When looking at the required fields, some of the high school graduates will not be able to work in those fields and would not be able to get the necessary experience. This person would have to analyze tax laws in this job. They are not going to get experience in that area, as a high school education is not qualified to analyze tax laws.

Mr. Baker asked if it is possible for a person with a high school education or GED to have this position without also requiring five years experience. Ms. Bradford said that is not possible. Without the experience, a high school graduate would not qualify for this position. Even if they were hired as entry level in the City and went up, they would have to have worked five years in payroll to qualify. So they would need to receive promotions along the way if they were an internal candidate. And if external, they would have to have work experience in the payroll environment.

Ms. Quinn pointed out the general purpose on this job spec is supervisor participation in maintenance of payroll systems, and this is a database position. So there are many jobs in database work getting data entered, and people with required degrees prepare regular and special reports and provide customer service as needed.

Ms. Quinn said the word "supervisor" may be throwing some people off, but she would prefer a supervisor, if she were the department head, who has the experience to come in and has the ability to move right into the position and function as though they have been there. While the degree is desirable, the experience is key. In addition, if the City gets a candidate with this experience and can verify the application and experience, and the person is outstanding but doesn't have a degree, she wouldn't want to lose that candidate to a candidate who has a degree necessarily. Hands-on experience is very good.

Ms. Mitchell reiterated this spec relates to the minimum qualifications. There will still be a written test, an oral interview, and it is going to be competitive. So someone walks in with a high school diploma and he demonstrates he can perform better than somebody with a BA, or he can't. It is still competitive. This allows a person with this background to apply for this position.

Ms. Mitchell pointed out a typo under "Senior Printer." Ms. Bradford said in the second bullet point, it should say "plot," not "plat." Ms. Mitchell suggested possession of a masters degree is preferred should be listed under "Education and Experience" rather than "required licenses of certifications." Mr. McReynolds pointed out there may be other positions where the same change should be made. Ms. Bradford said her staff could review all specs and make sure the education line to be moved up.

Also, Deputy Housing Director should be seven years experience. Mr. McReynolds thought under "IS Engineer Administrator" the required license or certificate, i.e., MCSE certification of support of Microsoft products and CCNA Cisco products

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are preferable. He felt a license should be a requirement because that confirms the person knows all about the computer system, which a supervisor should.

Ms. Bradford said it is one of those certificates that could be required, but it is preferred because training in technology changes, and people must be updated on it. Microsoft upgrades its products annually, so people still have to go to school. So even if a manager coming in doesn't have a certificate, he will train up to it. It is preferred because the City does not want to lose a qualified candidate for certification for training that the City will send them to. Technology changes all the time, so they must go to training anyway. It is preferred they have it when they arrive, but if they have requisite experience, they still should be able to perform and still apply to the City. Also, the City is changing some testing requirements for the IT department so there are no vacancies.

Ms. Quinn added certificates normally come with expiration dates, so certificates require the person to continue with education. Also, she requested that the acronyms be consistent because some readers won't know what the letters stand for in all cases.

Ms. Mitchell suggested to move the preferred certificate up to "Education and Experience" because it is a type of training as opposed to required because it is not required; it is only preferred. Ms. Quinn pointed out it is a certificate. It is not education and experience. Ms Bradford said based on the design of the specs and classification plan, the appropriate place is under "certificates." Ms. Mitchell asked that it stay under preferred since it is not required.

Ms. Quinn believed it was under the right area because once you complete the exam courses, you are issued a certificate. The person does not necessarily go back to that college or university.

Ms. Mitchell suggested, perhaps, to clarify and have one spot saying a California driver's license and then something that says "additional license or certification" and then to say that is preferred.

**The Deputy City Treasurer position was pulled after some discussion.
Mr. McReynolds felt this should require more than a GED or high school diploma because the description calls for review, correction, and maintenance of complex financial records under "required skills," when it comes to handling money, and a high school education is not enough.**

Ms. Quinn said under "General Purpose," again, that this person is supervised by the Chief Deputy Treasurer, and that position requires a degree, she believed. If

this position requires advanced clerical support to support office operations and perform other related duties, it is similar to the previous similar conversation.

Mr. McReynolds said the word "complex" made him think this position calls for higher education. Ms. Quinn stated "complex" could be a reference to a record that requires researching a file. She said while she understood what Mr. McReynolds was saying, she felt that one needs to look at what this person is going to be doing, and complex doesn't necessarily get to the level that requires a degree.

Mr. McReynolds said the description of making corrections means that this person will be doing the correcting, not the supervisor. Therefore, this person should have more than basic high school math education.

Ms. Banks asked about the increased requirements for entry-level positions within the City Treasurer's office. Ms. Bradford said this family is different because the treasurer is elected. These are supervisory positions and not entry-level. She said Supervisory Account Clerk Technician should have more experience and education than entry requirements.

While the Accountant Technician and Deputy City Treasurer look close, the Accountant Technician may require a certain amount of units, but those are supervisory positions.

Ms. Quinn pointed out that while reviewing this, the consultant takes into consideration all the subordinate staff which was not in front of the Board during the meeting. So it is more difficult for the Board to make a decision without that additional information.

Ms. Bradford thanked the Board for all their thoroughness in reviewing these job specs, and noted that they have sent back some job descriptions to the consultant. The Board's thoroughness has helped clarify and make more specific these descriptions.

Accounting Technician experience is almost similar to Deputy City Treasurer. The previous spec preferred high-level courses in bookkeeping or business finance. It was only two years of experience required; however, experience was preferred.

Ms. Quinn said that raised questions because she thought after looking at a job spec that the consultant would have looked at all of this so when it comes to the Board, the support staff requirements would be a little bit lower.

Motion by McReynolds, seconded by Banks, to close the Personnel public hearing was approved by the following vote on roll call:

AYES:	**Board Members - Baker, Banks, McReynolds, Mitchell, Quinn**
NOES:	**Board Members - None**
ABSENT:	**Board Members - None**

Ms. Quinn suggested items would be taken individually since questions had arisen over some; and similar to the last meeting, grammatical or typographical errors would be fixed and given over for corrections.

Motion by Mitchell, seconded by McReynolds, to approve proposed amendments to the Position Classification Plan for Claims Assistant (Claims Examiner) was approved by the following vote on roll call:

AYES:	**Board Members - Baker, Banks, McReynolds, Mitchell, Quinn**
NOES:	**Board Members - None**
ABSENT:	**Board Members - None**

Motion by Banks, seconded by McReynolds, to approve revised classifications with corrections that were stated was approved by the following vote on roll call:

AYES:	**Board Members - Baker, Banks, McReynolds, Mitchell, Quinn**
NOES:	**Board Members - None**
ABSENT:	**Board Members - None**

Motion by Banks, seconded by McReynolds, to approve proposed amendments to the Position Classification Plan for Community Development Specialist was approved by the following vote on roll call:

AYES:	**Board Members - Baker, Banks, McReynolds, Mitchell, Quinn**
NOES:	**Board Members - None**
ABSENT:	**Board Members - None**

Motion by McReynolds, seconded by Mitchell, to approve proposed amendments to the Position Classification Plan for Cross Connection Control Investigator was approved by the following vote on roll call:

AYES:	**Board Members - Baker, Banks, McReynolds, Mitchell, Quinn**
NOES:	**Board Members - None**
ABSENT:	**Board Members - None**

Motion by Mitchell, seconded by Banks, to approve proposed amendments to the Position Classification Plan for Customer Service Supervisor was approved by the following vote on roll call:

AYES:	**Board Members - Baker, Banks, McReynolds, Mitchell, Quinn**
NOES:	**Board Members - None**
ABSENT:	**Board Members - None**

Motion by Banks, seconded by Baker, to approve proposed amendments to the Position Classification Plan for Economic Development Specialist was approved by the following vote on roll call:

AYES:	**Board Members - Baker, Banks, McReynolds, Mitchell, Quinn**
NOES:	**Board Members - None**
ABSENT:	**Board Members - None**

Motion by McReynolds, seconded by Mitchell, to approve proposed amendments to the Position Classification Plan for General Services Crew Supervisor (Building Maintenance Supervisor) was approved by the following vote on roll call:

AYES:	**Board Members - Baker, Banks, McReynolds, Mitchell, Quinn**
NOES:	**Board Members - None**
ABSENT:	**Board Members - None**

Motion by Mitchell, seconded by Banks, to approve proposed amendments to the Position Classification Plan for Information Systems Engineer/Administrator was approved by the following vote on roll call:

AYES:	**Board Members - Baker, Banks, Mitchell, Quinn**
NOES:	**Board Members - McReynolds**
ABSENT:	**Board Members - None**

Motion by Mitchell, seconded by Baker, to approve proposed amendments to the Position Classification Plan for Legal Assistant II (Paralegal) was approved by the following vote on roll call:

AYES:	**Board Members - Baker, Banks, McReynolds, Mitchell, Quinn**
NOES:	**Board Members - None**
ABSENT:	**Board Members - None**

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Motion by Mitchell, seconded by Banks, to approve proposed amendments to the Position Classification Plan for Payroll Services Supervisor was approved by the following vote on roll call:

AYES:	**Board Members - Baker, Banks, Mitchell, Quinn**
NOES:	**Board Members - None**
ABSTAIN:	**Board Members - McReynolds**
ABSENT:	**Board Members - None**

Motion by McReynolds, seconded by Mitchell, to approve proposed amendments to the Position Classification Plan for Production and Distribution Supervisor (Water Production and Distribution Supervisor) was approved by the following vote on roll call:

AYES:	**Board Members - Baker, Banks, McReynolds, Mitchell, Quinn**
NOES:	**Board Members - None**
ABSENT:	**Board Members - None**

Motion by Banks, seconded by Baker, to approve proposed amendments to the Position Classification Plan for Senior Building Inspector was approved by the following vote on roll call:

AYES:	**Board Members - Baker, Banks, McReynolds, Mitchell, Quinn**
NOES:	**Board Members - None**
ABSENT:	**Board Members - None**

Motion by Mitchell, seconded by Baker, to approve proposed amendments to the Position Classification Plan for Senior Economic Development Specialist was approved by the following vote on roll call:

AYES:	**Board Members - Baker, Banks, McReynolds, Mitchell, Quinn**
NOES:	**Board Members - None**
ABSENT:	**Board Members - None**

Motion by McReynolds, seconded by Banks, to approve proposed amendments with the recommended changes to the Position Classification Plan for Senior Planner was approved by the following vote on roll call:

AYES:	**Board Members - Baker, Banks, McReynolds, Mitchell, Quinn**
NOES:	**Board Members - None**
ABSENT:	**Board Members - None**

Motion by Banks, seconded by Baker, to approve proposed amendments to the Position Classification Plan for Street Foreman was approved by the following vote on roll call:

AYES:	**Board Members - Baker, Banks, McReynolds, Mitchell, Quinn**
NOES:	**Board Members - None**
ABSENT:	**Board Members - None**

Motion by Mitchell, seconded by Baker, to approve proposed amendments to the Position Classification Plan for Systems Coordinator was approved by the following vote on roll call:

AYES:	**Board Members - Baker, Banks, McReynolds, Mitchell, Quinn**
NOES:	**Board Members - None**
ABSENT:	**Board Members - None**

Motion by McReynolds, seconded by Mitchell, to approve proposed amendments to the Position Classification Plan for Traffic and Lighting Foreman was approved by the following vote on roll call:

AYES:	**Board Members - Baker, Banks, McReynolds, Mitchell, Quinn**
NOES:	**Board Members - None**
ABSENT:	**Board Members - None**

Motion by McReynolds, seconded by Mitchell, to approve the proposed amendments to the Position Classification Plan for Deputy Housing Director was approved by the following vote on roll call:

AYES:	**Board Members - Baker, Banks, McReynolds, Mitchell, Quinn**
NOES:	**Board Members - None**
ABSENT:	**Board Members - None**

APPROVAL OF MINUTES OF PREVIOUS MEETING

Regular Meeting – July 16, 2009, was pulled.

#3.

NEW BUSINESS

1. **Oral and Written Communications, Reports, and Requests**

   A. **Report of Temporary Positions (as of July 31, 2009)**
   B. **Report of Exempted Positions (as of July 31, 2009)**
   C. **Requests for Temporary Appointments:**
      1. **Mechanic (Public Works)**
      2. **Mechanic Leadworker (Public Works)**
   D. **Request to Schedule Special Meetings**
      1. **Re: Public Hearings for Amendments to the Classification Plan pursuant to sections 1010 and 1103 of the Compton City Charter**

On motion by McReynolds, seconded by Mitchell, to receive the Report of Temporary Positions (as of July 31, 2009) was approved by the following vote on roll call:

AYES:	**Board Members - Baker, Banks, McReynolds, Mitchell, Quinn**
NOES:	**Board Members - None**
ABSENT:	**Board Members - None**

Ms. Mitchell inquired if all the exempted positions were still current. It appeared one had expired, or perhaps that was a typographical error. Ms. Bradford explained it was not an error, but that Administrative Secretary has been changed to IT Help Desk, so if the Council proceeds in September, they will ask for a temporary foreman for IT to help support it. Some positions are no longer secretarial duties in the IT Department.

Ms. Mitchell pointed out recruitment has not yet started for Building and Permit, and recruitment is pending. Ms. Bradford said she has not yet received direction from the city manager, but other positions are also based on the classification study, as some directors did not want to start recruitment until the reclassification study is completed. That is a situation the city manager will address.

Ms. Mitchell said all these positions have qualified and become temporary again if the dates expire. Ms. Bradford explained most of them will not qualify to become temporary with the current classification. They are all on the City Council agenda for September 8th. They will then qualify for additional temporary under new duties. The attorneys will probably confirm that. So title and function will change. That is something the City Attorney's office will review.

On motion by Mitchell, seconded by Banks, to receive the Report of Exempted Positions (as of July 31, 2009) was approved by the following vote on roll call:

AYES:	**Board Members - Baker, Banks, McReynolds, Mitchell, Quinn**
NOES:	**Board Members - None**
ABSENT:	**Board Members – None**

Mr. Robert Montgomery, Acting Deputy Director of Public Works Department, requested Mechanic and Mechanic Leadworker temporary appointments in his department because that department is getting backed up on some issues in the fleet. The one mechanic is on a medical leave, and they need these positions filled temporarily. The Department plans to recruit but has not had time to recruit yet. Currently, the Department has one mechanic helper, but zero mechanics available. He said he was allotted a Leadworker, a mechanic, a helper, and a small engine mechanic to work on law enforcement needs.

Ms. Bradford explained one mechanic vacancy occurred about two months ago because of a termination, and a mechanic leadworker position became vacant.

On motion by McReynolds, seconded by Mitchell, to grant the request for temporary appointments of Mechanic (Public Works) and Mechanic Leadworker (Public Works) was approved by the following vote on roll call:

AYES:	**Board Members - Baker, Banks, McReynolds, Mitchell, Quinn**
NOES:	**Board Members - None**
ABSENT:	**Board Members - None**

The request to schedule special meetings for Public Hearings for amendments to the Classification Plan pursuant to Sections 1010 and 1103 of the Compton City charter was pulled.

2. **Extension of Eligible Lists**

   A. **Assistant Planner (1st extension – open-competitive – 3 candidates)**
   B. **Code Enforcement Officer I (1st extension – open-competitive – 8 candidates)**
   C. **Mechanic Assistant (2nd extension – open-competitive – 6 candidates)**
   D. **Office Aide (1st extension – open-competitive – 8 candidates)**

#3.

On motion by Banks, seconded by McReynolds, to grant the extension of Assistant Planner (1st extension – open-competitive – 3 candidates) was approved by the following vote on roll call:

AYES:	Board Members - Baker, Banks, McReynolds, Mitchell, Quinn
NOES:	Board Members - None
ABSENT:	Board Members - None

On motion by McReynolds, seconded by Baker, to grant the extension of Code Enforcement Officer I (1st extension – open-competitive – 8 candidates) was approved by the following vote on roll call:

AYES:	Board Members - Baker, Banks, McReynolds, Mitchell, Quinn
NOES:	Board Members - None
ABSENT:	Board Members - None

On motion by Mitchell, seconded by McReynolds, to grant the extension of Mechanic Assistant (2nd extension – open-competitive – 6 candidates) was approved by the following vote on roll call:

AYES:	Board Members - Baker, Banks, McReynolds, Mitchell, Quinn
NOES:	Board Members - None
ABSENT:	Board Members - None

On motion by Banks, seconded by Baker, to grant the extension of Office Aide (1st extension – open-competitive – 8 candidates) was approved by the following vote on roll call:

AYES:	Board Members - Baker, Banks, McReynolds, Mitchell, Quinn
NOES:	Board Members - None
ABSENT:	Board Members - None

PUBLIC HEARING - 6:32 p.m.

The Personnel Board, pursuant to Section 1101 (a) 6 of the Compton City Charter will hold public hearings to consider requests to exempt the following positions from the Classified Service for a period not to exceed (6) months:

Maintenance Worker I (2 positions) (Parks & Recreation)
Maintenance Worker II (Parks & Recreation)
PBX Operator/Clerk II (Human Resources)
Risk Manager (City Attorney)

Motion by Mitchell, seconded by McReynolds, to open the Personnel public hearing was approved by the following vote on roll call:

AYES:	**Board Members - Baker, Banks, McReynolds, Mitchell, Quinn**
NOES:	**Board Members - None**
ABSENT:	**Board Members - None**

Ms. Bradford explained that the Director for Parks and Recreation and assistant were not available to attend the meeting, but she said temporary appointments were needed to exempt from classified service. This is one of the classifications that has been delayed in recruitment until the classification study was done. While the assignment was approved at the last minute, it will go on the September 8th agenda for the City Council to approve. There are several projects in Parks and Recreation, and this position is responsible for maintaining the parks, golf course, and city hall. So the position needs to be filled and recruitment to begin.

Similarly in Maintenance Worker positions, these need to be filled to maintain the parks. PBX Clerk II is Human Resources. The first part of the process has been completed, and interviews have been scheduled for next week for consistency. This position is responsible for supervising the main telephone line to the City Hall.

The Deputy City Attorney, Ruth Rugley, requested the board exempt the position of Risk Manager for a period not to exceed six months. She explained it is vital that someone remain working in that position until they can hire on a permanent basis, and the department really needs the manager to be in place and provide assistance at this time.

Ms. Rugley thought the Board has recently approved recommendations to the Council of revised job specifications, and it is merely waiting for Council adoption of the new specs, and at that time the department will request recruitment. The Risk Manager position was incorporated back into the City Attorney's office recently this year.

Motion by Banks, seconded by Mitchell, to close the Personnel public hearing was approved by the following vote on roll call:

AYES:	**Board Members - Baker, Banks, McReynolds, Mitchell, Quinn**
NOES:	**Board Members - None**
ABSENT:	**Board Members - None**

#3.

On motion by McReynolds, seconded by Mitchell, to grant the request to exempt the following positions from the Classified Service for a period not to exceed (6) months: Maintenance Worker I (2 positions) (Parks & Recreation); Maintenance Worker II (Parks & Recreation); PBX Operator/Clerk II (Human Resources); Risk Manager (City Attorney) by the following vote on roll call:

AYES:	**Board Members - Baker, Banks, McReynolds, Mitchell, Quinn**
NOES:	**Board Members - None**
ABSENT:	**Board Members - None**

AUDIENCE COMMENTS: --

PERSONNEL BOARD COMMENTS:

Mr. Baker commented that he found it disappointing that they only see employees when they want to be heard about their jobs or their job is in jeopardy. He felt it would be good if employees and directors and managers attended these meetings, as it is important to be involved with their jobs.

Mr. McReynolds agreed, but noted that people tend to get concerned if something affects them directly. Otherwise, there is a tendency to let someone else do it. However, he agreed it would be nice if more employees attended, and their presence would be appreciated. He thought a bulletin board where meeting information can be posted would be a good idea, if it was not being done already.

Ms. Mitchell concurred and noted this particular meeting was the least attended she has ever seen, where no city employees attended. Ms. Bradford pointed out three people had come and left. Ms. Mitchell thought that these meetings were not of real concern to the employees. However, she felt if you want to be recognized in the bad times, you need to be present in the good times.

Ms. Quinn stated there are many job specs to review, and she believed so far the Board had been pretty thorough in reviewing. She commended the Board for doing such a thorough job, and said although they may disagree at times, the Board does very well.

She asked Ms. Bradford about spell checks or some sort of review by Ms. Bradford's staff for grammar and punctuation. Ms. Bradford said she will have that process done after the consultant completes his work and they go to the City Manager. She said department heads and supervisors made some changes after the process, and no one specifically was assigned to check for grammatical errors. Going forward, someone will be assigned to do that.

Ms. Quinn thanked Ms. Bradford and noted they did not want to be distracted from the substance of their work of understanding and getting involved with what the spec is really saying. They do not want to make grammar and punctuation a primary focus of the Board. She continued that she appreciated the Personnel Office doing a very thorough job and being available to the Board. "Ms. Bradford puts forth great effort in trying to get this material with ample time to review."

The Board reviewed the September calendar.

ADJOURNMENT:

Motion by Baker, seconded by Mitchell, to adjourn meeting was approved by the following vote on roll call:

AYES:	**Board Members - Baker, Banks, McReynolds, Mitchell, Quinn**
NOES:	**Board Members - None**
ABSENT:	**Board Members - None**

Meeting adjourned at 6:48 p.m.

The next Personnel Board Meeting: Special Meeting (Hearing) Thursday, August 27, 2009 at 6:00 p.m. in the City Council Chambers.

Respectfully submitted,

MARTHA QUINN, CHAIRPERSON
PERSONNEL BOARD

KAREEMAH BRADFORD
HUMAN RESOURCES DIRECTOR
CLERK TO THE PERSONNEL BOARD

#4.

CITY OF COMPTON
PUBLIC WORKS DEPARTMENT

MEMORANDUM

TO: CHARLES EVANS
CITY MANAGER

FROM: ROBERT MONTGOMERY RM
ACTING DEPUTY DIRECTOR OF PUBLIC WORKS

FOR: ALEX BEANUM, P.E.
ACTING PUBLIC WORKS DIRECTOR/CITY ENGINEER

DATE: JANUARY 11, 2010

SUBJECT: WEEKLY GRAFFITI REPORT / URBAN GRAFFITI ENTERPRISES

CC: MAYOR PERRODIN
RICO SMITH
CITY CLERK

Attached for your review are the weekly graffiti abatement reports for the weeks beginning November 30, 2009, December 7, 2009, December 14, 2009, December 21, 2009 and December 28, 2009.

Please note there was no service on December 7, 2009, and December 11, 2009 due to rain. There was no service on December 24 and 25, 2009, due to the Christmas Holiday.

If you have any questions or would like additional information, please do not hesitate to contact me at extension 6236.

AB:RM:SDZ:sdz

SMD10-004

#4.

Urban Graffiti Enterprises Inc.

Weekly Graffiti Report

ADDRESS	LOCATION	COLOR	FTG	Comments	COMPDATE
809 HICKORY / ROSECRANS	W	SB	40	swalk	11/30/2009
ALONDRA / CASTLEGATE	SE	GRN	2	newstand	11/30/2009
ALONDRA / WASHINGTON	S/W	OW	40	wall	11/30/2009
ELM / WILLOW	SW	GRN	2	ubox	11/30/2009
409 ELM	S	BRWN	6	tpole	11/30/2009
ALAMEDA / CEDAR	SW	OW	60	wall	11/30/2009
231 JOHNSON	N	TB	3	tree	11/30/2009
WILLOWBROOK / JOHNSON	N/E	BRWN	4	tpole	11/30/2009
ALHAMBRA / OAKS	S/W	TAN	20	wall	11/30/2009
ALHAMBRA / OAKS	S/E	TB	40	wall	11/30/2009
BRADFIELD / KILLEN	S/E	OW	1	wall	11/30/2009
BRADFIELD / KILLEN	N/E	OW	2	wall	11/30/2009
BRADFIELD / MCMILLAN	N/W	SOL	4	ubox	11/30/2009
BRADFIELD / QUEENSDALE	S/W	OW	40	walls	11/30/2009
BULLIS / QUEENSDALE	N/E	OW	6	wall	11/30/2009
1112 MCDIVITT	E	TB	10	metal door	11/30/2009
533 ROSECRANS	N	BRWN	3	tpole	11/30/2009
ROSECRANS / MCDIVITT	N/E	WHT	10	wall	11/30/2009
ROSECRANS / ROSE	N/W	TB	20	bridge wall	11/30/2009
ROSECRANS / ROSE	S/E	OW	8	wall	11/30/2009
COMPTON / SLOAN	N/E	OW	10	wall	11/30/2009
116 SLOAN	E	OW	30	metal door	11/30/2009
HARRIS / SAN LUIS	S/W	TB	40	wall	11/30/2009
212 BULLIS	W	TB	5	wall , ubox	11/30/2009
216 BULLIS	W	TB	4	wall	11/30/2009
BULLIS / LAUREL	N/W	TB	6	wall	11/30/2009
BULLIS / LAUREL	S/W	TB	30	wall	11/30/2009
MYRRH / BRADFIELD	S/E	OW	10	wall	11/30/2009
MYRRH / THORSON	S/W	OW,SOL,TB	46	2x uboxes, wall	11/30/2009
MYRRH / THORSON	S/E	OW	70	wood wall	11/30/2009
ALONDRA / THORSON	N/E	OW	20	wall	11/30/2009
815 THORSON	W	CB	80	walls	11/30/2009
2111 ALONDRA	N	WHT	6	metal fence	11/30/2009
BULLIS / ELIZABETH	S/W	CB	200	walls	11/30/2009
GREENLEAF / COMPTON CREEK	N/E	DGRY	1	sign	11/30/2009
200 W GLENCOE	W	WHT	1	ubox	11/30/2009
JOHNSON / ACACIA	W/SIDE	GRY	3	wall	11/30/2009
COCOA / OLEANDER	S/E	CB	1	wall	11/30/2009
546 W COMPTON	N	GRY	10	ubox	11/30/2009
COMPTON / OLEANDER	N/W	BLK	2	fence	11/30/2009
224 W ROSECRANS	W	DGRY	60	roll up door	11/30/2009
ROSECRANS / ACACIA	S/E	DGRY	20	roll up door	11/30/2009
837 W PLUM	N	CB	60	wall	11/30/2009
833 W PLUM	N	CB	100	wall	11/30/2009
829 W PLUM	N	CB	60	wall	11/30/2009
825 W PLUM	N	CB	60	wall	11/30/2009
CHERRY / KEMP	S/E	CB	20	wall	11/30/2009
ARANBE / CEDAR	SW	CB	40	wall	11/30/2009
HICKORY / ROSECRANS	S/W	CB	40	wall	11/30/2009

Urban Graffiti Enterprises Inc.

Weekly Graffiti Report

ADDRESS	LOCATION	COLOR	FTG	Comments	COMPDATE
334 W ROSECRANS	S	CB	2	ubox	11/30/2009
338 W ROSECRANS	S	CB	3	ubox	11/30/2009
340 W ROSECRANS	S	CB	2	ubox	11/30/2009
1001 N HICKORY	N/E	GRY	10	wall	11/30/2009
903 N HICKORY	N/E	GRY	10	wall	11/30/2009
809 N HICKORY	E	LGRY	5	lpole	11/30/2009
1009 GRANDEE	E	BRWN	5	tpole	11/30/2009
ALONDRA - VISALIA / MCKINLEY	N/SIDE	GRN	4	tarp	11/30/2009
2851 W ALONDRA	S	GRY	2	curb	11/30/2009
ALONDRA - HASKINS / VISALIA	N	GRY	5	curb	11/30/2009
A/F 2876 W ALONDRA	N	GRY	3	curb	11/30/2009
ALONDRA / CLYMAR	S/W	GRY	1	ubox	11/30/2009
ALONDRA / CASWELL	SE	GRY	1	ubox	11/30/2009
159TH / AMANTHA	N/W	WHT	40	wall	11/30/2009
MATTHISEN / POPLAR	S/W	CB	20	side gate of 2x hous	11/30/2009
1036 GRANDEE	N	WHT	60	f/o bldg	11/30/2009
1021 GRANDEE	E	WHT	60	f/o bldg	11/30/2009
701 S MAYO	SW	OW	50	ground, garage, wall	11/30/2009
ALONDRA - HASKINS / APRILIA	S/SIDE	GRN	3	fence	11/30/2009
ALAMEDA / CALDWELL	SW	PEACH	60	wall	12/1/2009
ALAMEDA / JOHNSON	S/W	CB	60	wall	12/1/2009
ALAMEDA / JOHNSON	N/W	RED,TB	4	tree,curb	12/1/2009
ALAMEDA / SPRUCE	SW	OW	25	wall	12/1/2009
ALAMEDA / CEDAR	S/W	OW	30	walls	12/1/2009
ALAMEDA / ELM	N/W	OW	20	wall	12/1/2009
709 TAMARIND	W	OW	40	wall	12/1/2009
TAMARIND / ELM	NE	TB	6	ubox	12/1/2009
130 CEDAR	S	SOL,BRWN,TB	20	2x tpoles, tpole, curb	12/1/2009
TAMARIND / CEDAR	N/W	TB	160	4x gdoors	12/1/2009
TAMARIND / MAPLE	S/E	TB	10	wall	12/1/2009
TAMARIND / MAPLE	S/W	GRY	2	sign	12/1/2009
TAMARIND / MAPLE	N/E	GRY	2	b/o sign	12/1/2009
TAMARIND / CEDAR	N/E	GRY	2	sign	12/1/2009
ALAMEDA / ROSECRANS	N/W	TB	6	barricade	12/1/2009
ALAMEDA / ROSECRANS	S/W	TB	10	bridge pillar	12/1/2009
WILLOWBROOK / SPRUCE	S/E	WHT	40	wall	12/1/2009
HARRIS / LAUREL	S/W	TB	40	wall	12/1/2009
ALONDRA / CHESTER	N/E	TB	50	wall	12/1/2009
ROSECRANS / ALAMEDA	S/E	TB	6	bridge pillar	12/1/2009
ROSECRANS / ROSE	N	TB	6	bridge pillar	12/1/2009
102 W GLENCOE	E	SOL	3	sign	12/1/2009
221 W JOHNSON	W	SOL	1	sign	12/1/2009
607 W GREENLEAF	S	GRY	2	curb	12/1/2009
627 W GREENLEAF	S	GRY	2	curb	12/1/2009
1400 S CENTRAL	E	WHT	1	wall	12/1/2009
1412 S CENTRAL	E	GRY	1	wall	12/1/2009
CENTRAL / CALDWELL	N/E	WHT	2	wall	12/1/2009
1009 GRANDEE	E	DGRY	3	ubox	12/1/2009
RAYMOND / KEMP	S/W	TAN	40	wall	12/1/2009

#4.

Urban Graffiti Enterprises Inc.

Weekly Graffiti Report

ADDRESS	LOCATION	COLOR	FTG	Comments	COMPDATE
ALONDRA / NORTHWOOD	N	GRY	1	ubox	12/1/2009
A/F 1706 W ALONDRA	N	GRY	2	ubox	12/1/2009
ALONDRA / NESTOR	S/E	WHT	4	wall	12/1/2009
TAJAUTA / ALONDRA	S/E	LGRY	1	lpole	12/1/2009
ALONDRA / HARLAN	S/W	GRY	1	ubox	12/1/2009
ALONDRA / NORTHWOOD	S/E	GRY	2	ubox	12/1/2009
CENTRAL / 155TH	SE	WHT	60	wall	12/1/2009
TAJAUTA / LAUREL	S/E	GRY	3	curb	12/1/2009
COMPTON / TAJAUTA	S/E	WHT	2	ubox	12/1/2009
NESTOR / ARBUTUS	N/W	GRY	1	curb	12/1/2009
ALBERTSON / ARBUTUS	N	GRY	3	curb	12/1/2009
112 S AMANTHA	E	GRY	4	wall	12/1/2009
104 S AMANTHA	E	WHT	40	wall	12/1/2009
AMANTHA / COMPTON	SE	WHT	5	wall	12/1/2009
1025 S AMANTHA	W	CB	15	wall	12/1/2009
156TH / KEENE	N/W	CB	10	wall	12/1/2009
MAIE / COMPTON	SE	GRY	5	ubox	12/1/2009
1202 W COMPTON	N	WHT	5	ubox	12/1/2009
KEMP / POPLAR	E/SIDE	GRY	10	barricade	12/1/2009
A/F 901 W POPLAR	E	GRY	40	wall	12/1/2009
ELM / KEMP	E/SIDE	GRY	40	barricade	12/1/2009
311 W CEDAR	W	GRY	40	wall	12/1/2009
724 S CORLETT	DEL	NG		wall ,garage	12/1/2009
S CENTRAL / ALONDRA	DEL	NG		brk wall, tree trunk	12/1/2009
ALONDRA / GRANDEE	SE	WHT	200	brk wall	12/1/2009
POPLAR / TAMARIND	N/W	OW	80	n/s wall	12/1/2009
901 PALMER	N	TAN	6	garage wall in alley	12/1/2009
4605 ALONDRA	N	TB	50	wall	12/2/2009
ALONDRA / FRAILEY	N/W	TB	120	wall	12/2/2009
ALONRA / ATLANTIC	N/W	CB	6	sign,pillar	12/2/2009
ALONDRA / WARD	N/W	GRY	20	wall	12/2/2009
ALONDRA / BRADFIELD	N/E	SOL,ORANGE	60	window, walls	12/2/2009
COMPTON / BRADFIELD	S/W	CB	10	wall	12/2/2009
COMPTON / ALAMEDA	S/E	CB	10	metal door	12/2/2009
BULLIS / LAUREL	N/E	CB	20	wall	12/2/2009
MYRRH / PANNES	S/E	SOL,CB,BRWN,TB	20	tpole,curb,tpole, wall	12/2/2009
MYRRH / PANNES	N/E	TAN,OW	120	gdoor, wall	12/2/2009
HARRIS / SAN LUIS	S/W	TB	60	wall	12/2/2009
BULLIS / PINE	S/E	TAN	10	door	12/2/2009
BULLIS / MCMILLAN	N/E	TAN	20	walls	12/2/2009
ROSECRANS / SPRING	N/W	TAN	10	wall	12/2/2009
ROSECRANS / ROSE	N/W	TAN	30	walls	12/2/2009
ROSECRANS / ALAMEDA	N/E	TB	2	bridge pillar	12/2/2009
TAMARIND / MAPLE	S/E	CB	10	wall	12/2/2009
ALHAMBRA / GOLDEN	SW	TB	20	wall	12/2/2009
ALHAMBRA / GOLDEN	W	OW	20	wall	12/2/2009
GOLDEN / SHORT	N/E	RED BRK,GRY	100	sign, walls	12/2/2009
SHORT / OAKS	S/E	CB,GRN	30	ubox, wall	12/2/2009
SHORT / ARLINGTON	N/W	GRY	3	lpole	12/2/2009

Urban Graffiti Enterprises Inc.

Weekly Graffiti Report

ADDRESS	LOCATION	COLOR	FTG	Comments	COMPDATE
ALHAMBRA / PINE	N/E	CB	60	2x gdoors	12/2/2009
ALHAMBRA / STOCKTON	SE	OW	200	wall	12/2/2009
328 W ROSECRANS	S	TAN	40	wall	12/2/2009
332 W ROSECRANS	S	TAN	60	wall	12/2/2009
ROSECRANS / ACACIA	S/E	TAN	20	wall	12/2/2009
310 W ROSECRANS	E	WHT	10	wall	12/2/2009
911 N ACACIA	W	CB	40	wall	12/2/2009
815 N ACACIA	W	CB	40	wall	12/2/2009
809 N ACACIA	W	CB	20	wall	12/2/2009
814 N HICKORY	E	CB	40	wall	12/2/2009
810 N HICKORY	E	CB	40	wall	12/2/2009
ACACIA / DOUGLAS	N/E	CB	20	wall	12/2/2009
120 N WINONA	E	CB	20	wall	12/2/2009
WINONA / CULVER	S/W	CB	40	wall	12/2/2009
A/T 1709 N WILLOWBROOK	E	GRY	60	wall	12/2/2009
1715 N WILLOWBROOK	W	GRY	60	wall	12/2/2009
WINONA / CULVER	N/E	GRY	100	wall	12/2/2009
1001 N HICKORY	E	GRY	3	tree	12/2/2009
905 N HICKORY	E	GRY	3	tree	12/2/2009
PEARL / OLEANDER	N/E	CB	100	wall	12/2/2009
ROSECRANS / ACACIA	S/W	DARK BLUE	3	tcan	12/2/2009
DALHART / EL SEGUNDO	N/E	GRY	3	wall	12/2/2009
130TH / GRANDEE	N/W	CB	60	wall	12/2/2009
131ST / GRANDEE	SE	CB	40	wall	12/2/2009
COMPTON / 130TH	N/E	GRY	3	ubox	12/2/2009
POPLAR / CULVER	N/W	GRY	3	sign	12/2/2009
CULVER / CEDAR	N/E	WHT	40	gdoor	12/2/2009
GRAPE / STOCKWELL	S/E	WHT	30	wall	12/2/2009
2405 N WILMINGTON	E	WHT	20	fence	12/2/2009
130TH / GRANDEE	SW	WHT	60	wall	12/2/2009
GRANDEE / 131ST	N/W	WHT	3	wall	12/2/2009
130TH / GRANDEE	SE	WHT	20	wall	12/2/2009
1902 W 156TH	N	GRY	1	curb	12/2/2009
155TH / CENTRAL	S/E	WHT	100	wall	12/2/2009
NESTOR / 154TH	SE	WHT	20	wall	12/2/2009
2318 W CYPRESS	S	WHT	60	gdoor	12/2/2009
2319 W ALONDRA	N	TAN	40	gdoor	12/2/2009
2315 W ALONDRA	N	GRY	10	fence	12/2/2009
2312 W CYPRESS	S	GRY	60	wall	12/2/2009
ELM / TAMARIND	SE	ORANGE	30	orange barrier	12/2/2009
WILLOWBROOK / ELM	SE	SOL	10	orange barrier 3x	12/2/2009
OLEANDER / ROSECRANS	SW	BLUE	2	t can @ bus stop	12/2/2009
ALAMEDA / TICHENOR	N/W	GRY	60	wall	12/3/2009
ROSECRANS / BUTLER	NW	TAN,GRY , BLK	16	pole, payphone,wall	12/3/2009
ROSECRANS / LOCUST	N	YLLW	4	vent	12/3/2009
PANNES / KAY	E	TB	50	wall	12/3/2009
BRADFIELD / STOCKTON	NE	OW	20	wall	12/3/2009
BRADFIELD / ORCHARD	N/W	CB	[illegible]	[illegible]	[illegible]

#4.

Urban Graffiti Enterprises Inc.

Weekly Graffiti Report

ADDRESS	LOCATION	COLOR	FTG	Comments	COMPDATE
BRADFIELD / QUEENSDALE	N/W	GRY	2	lpole	12/3/2009
1613 KAY	N	GRY	4	lpole	12/3/2009
BULLIS / MCMILLAN	S/W	TAN	20	door, wall	12/3/2009
BULLIS / TUCKER	N/E	TB	3	curb	12/3/2009
112 LONG BEACH	E	TAN	20	wall	12/3/2009
1404 LONG BEACH	E	TB,BLK,GRY	16	tpole, metal gate, wal	12/3/2009
1404 LONG BEACH	E	BLK	1	metal gate	12/3/2009
2108 LONG BEACH	E	OW	20	box	12/3/2009
LONG BEACH / OAKS	SW	TB	3	tree	12/3/2009
1300 GOLDEN	S	GRY	6	lpole	12/3/2009
1309 GOLDEN	S	ORANGE	60	walls	12/3/2009
1312 KAY	S	TB,SOL	22	sign,wall	12/3/2009
1307 KAY	N	TB	3	tree	12/3/2009
1315 KAY	N	GRY	3	2x b/o signs	12/3/2009
LONG BEACH / KAY	N/W	TB	6	ubox	12/3/2009
LONG BEACH / ROSECRANS	N/W	TB,BLK	4	payphone, ubox	12/3/2009
357 PALMER	N	BLUE, WHT	20	metal door, wall	12/3/2009
PALMER / ROSE	N/E	BRWN	6	tpole	12/3/2009
410 ROSE	E	BRWN	4	tpole	12/3/2009
ROSE / PALMER	N/W	OW	10	wall	12/3/2009
COMPTON / SLOAN	N/E	OW	40	door, wall	12/3/2009
2418 ALONDRA	S	TB	3	wall	12/3/2009
ALAMEDA / CEDAR	SW	OW	80	wall	12/3/2009
ROSECRANS / MAYO	S/E	OW	10	wall	12/3/2009
1719 W CALDWELL	S	LGRY	2	lpole	12/3/2009
CENTRAL / CALDWELL	S/E	GRY	1	wall	12/3/2009
A/F 1028 S DWIGHT	W	SOL	1	sign	12/3/2009
NORTHWOOD / GREENLEAF	N/E	WHT	2	wall	12/3/2009
GREENLEAF / NORTHWOOD	N/W	WHT	10	wall	12/3/2009
152ND / DWIGHT	N/E	WHT	40	wall	12/3/2009
941 W 152ND	N	WHT	20	wall	12/3/2009
930 W 151ST	S	WHT	10	wall	12/3/2009
917 W 152ND	N	WHT	20	wall	12/3/2009
205 S KEMP	N	WHT	5	pillar	12/3/2009
925 W 152ND	S	LGRY	5	lpole	12/3/2009
ELM / KEMP	E/SIDE	GRY	3	curb	12/3/2009
203 S KEMP	E	CB	40	wall	12/3/2009
201 S KEMP	N	CB	5	wall	12/3/2009
KEMP / COMPTON	S/E	GRY	60	wall	12/3/2009
KEMP / 151ST	E/SIDE	SOL	2	sign	12/3/2009
COMPTON CREEK - COMPTON / ALOND	E/SIDE	GRY	60	walls	12/3/2009
1405 S OLEANDER	E	GRY	5	wall	12/3/2009
OLEANDER / BENNETT	N/W	GRY	3	ubox	12/3/2009
JOHNSON / ACACIA	W/SIDE	GRY	20	wall	12/3/2009
COCOA / OLEANDER	S/E	CB	60	wall	12/3/2009
CENTER / ALONDRA	N/E	SOL	1	ubox	12/3/2009
SPRUCE / ARANBE	N/E	CB	20	wall	12/3/2009
ARANBE / ROSECRANS	N/E	CB	60	wall	12/3/2009
ARANBE / CRESSEY	N/E	CB	100	wall	12/3/2009

Urban Graffiti Enterprises Inc.

Weekly Graffiti Report

ADDRESS	LOCATION	COLOR	FTG	Comments	COMPDATE
PEACH / OLEANDER	NE	CB	100	fence	12/3/2009
OLEANDER / PEARL	N/E	CB	100	wall	12/3/2009
FIG / OLEANDER	S/E	CB	10	wall	12/3/2009
310 W ROSECRANS	N	CB	60	wall	12/3/2009
ELM / CULVER	S/W	CB	20	wall	12/3/2009
ROSECRANS / OLEANDER	N/W	WHT	40	wall	12/3/2009
OLEANDER / ROSECRANS	S/W	WHT	60	wall	12/3/2009
WILMINGTON / SPRUCE	N/E	GRY	40	wall	12/3/2009
MATTHISEN / ROSECRANS	N/W	CB	100	wall	12/3/2009
MATTHISEN / ROSECRANS	N/E	WHT	40	wall	12/3/2009
ROSECRANS / MATTHISEN	S/W	WHT	20	wall	12/3/2009
PALMER / ALAMEDA	N/E	WHT	40	wall	12/3/2009
1113 STOCKTON	N	GRY	4	lpole	12/4/2009
SHORT / STOCKTON	N/E	GRY	2	lpole	12/4/2009
SHORT / STOCKTON	N/W	GRY	6	lpole	12/4/2009
1017 STOCKTON	N	GRY	1	lpole	12/4/2009
1009 STOCKTON	N	TB	8	tree	12/4/2009
1006 STOCKTON	S	GRY	1	lpole	12/4/2009
1016 STOCKTON	S	TB	8	tree	12/4/2009
1020 STOCKTON	S	TB	16	2x trees	12/4/2009
SHORT / STOCKTON	SW	GRY	8	lpole	12/4/2009
ALHAMBRA / STOCKTON	N/W	OW	20	wall	12/4/2009
BULLIS / COMPTON	N/W	SOL	2	fence	12/4/2009
BULLIS / PALMER	S/E	TAN	20	wall	12/4/2009
BULLIS / PALMER	S/W	TAN	120	wall	12/4/2009
SANTA FE / ARTESIA	S/E	TB	6	ubox	12/4/2009
BULLIS / KAY	NE	YLLW	60	wall	12/4/2009
BULLIS / MCMILLAN	N/E	TAN	6	wall	12/4/2009
BULLIS / MCMILLAN	SW	TAN	4	door	12/4/2009
1415 ROSECRANS	N	TB	6	fence	12/4/2009
1118 ROSECRANS	S	BLK,TB	15	metal gate , rolling d	12/4/2009
1002 SLOAN	E	GRY	2	lpole	12/4/2009
ELM / BURRIS	N/E	GRY	1	lpole	12/4/2009
ELM / BURRIS	S/E	TB	1	curb	12/4/2009
716 BURRIS	E	TB	6	tree	12/4/2009
914 BURRIS	E	GRY	6	lpole	12/4/2009
ROSECRANS / ALAMEDA	S/E	TB	2	bridge pillar	12/4/2009
ROSECRANS / ROSE	S/W	TB	10	bridge wall	12/4/2009
ROSECRANS / ROSE	S/E	TB	10	wall	12/4/2009
TAMARIND / CEDAR	N/W	TB	160	4x gdoors	12/4/2009
ALAMEDA / CARSON	SW	GRN,CB	18	ubox, door	12/4/2009
ALAMEDA / INDIGO	S/W	GRY	20	wall	12/4/2009
ALAMEDA / REEVE	SW	TB	10	wall	12/4/2009
ALAMEDA / JOHNSON	S/W	CB	280	walls	12/4/2009
ALAMEDA / BENNETT	S/W	TB	10	wall	12/4/2009
ALAMEDA / ARTESIA	E	TB	8	bridge pillar	12/4/2009
ALAMEDA / ARTESIA	W	TB	8	bridge wall	12/4/2009
LONG BEACH / BULLIS	N/E	YLLW	10	wall	12/4/2009
COMPTON / SPRING	N/W	WHT	8	wall	12/4/2009

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Urban Graffiti Enterprises Inc.

Weekly Graffiti Report

ADDRESS	LOCATION	COLOR	FTG	Comments	COMPDATE
1204 STOCKTON		GRY	4	lpole	12/4/2009
SPRUCE / PAULSEN	N/W	GRY	100	wall	12/4/2009
ROSECRANS / PAULSEN	S/E	CB	60	wall	12/4/2009
ROSECRANS / HICKORY	SE	BLK	1	fence	12/4/2009
HICKORY / ROSECRANS	S/W	YLLW	2	hydrant	12/4/2009
809 N HICKORY	E	GRY	5	curb	12/4/2009
CULVER / CEDAR	NW	CB	5	wall	12/4/2009
311 W CEDAR	S	DGRY	2	tpole	12/4/2009
313 W CEDAR	E	YLLW	3	barricade	12/4/2009
ROSECRANS / MATTHISEN	N/W	GRN	2	ubox	12/4/2009
615 W ROSECRANS	S	DGRY	2	tpole	12/4/2009
827 W STOCKWELL	S	LGRY	1	lpole	12/4/2009
PEARL / OLEANDER	N/E	CB	100	wall	12/4/2009
OLEANDER / FIG	SE	CB	40	wall	12/4/2009
WILMINGTON / SCHOOL	E/SIDE	WHT	30	barricade	12/4/2009
810 W PALMER	E	WHT	30	barricade	12/4/2009
811 W PALMER	S	TAN	5	wall	12/4/2009
812 W PALMER	E	GRY	5	pipe	12/4/2009
ARBUTUS / NESTOR	N/W	WHT	40	wall	12/4/2009
1509 W ARBUTUS	S	GRY	2	lpole	12/4/2009
KALSMAN / POPLAR	S	LGRY	3	lpole	12/4/2009
POPLAR / TAJAUTA	SW	LGRY	5	lpole	12/4/2009
EVERS / POPLAR	S	LGRY	1	lpole	12/4/2009
POPLAR / CENTRAL	N/E	GRN	3	ubox	12/4/2009
ALONDRA - HASKINS / VISALIA		SILVER	3	sign	12/4/2009
ALONDRA / MCKINLEY	S/SIDE	GRY	4	curb	12/4/2009
CENTRAL / ALONDRA	S/W	GRY	3	ubox	12/4/2009
1020 S GRANDEE	W	GRY	1	sign	12/4/2009
106 S AMANTHA	E	GRN	60	tarp	12/4/2009
102 S AMANTHA	E	GRN	60	tarp	12/4/2009
AMANTHA / COMPTON	SE	GRN	40	tarp	12/4/2009
112 S AMANTHA	E	GRY	60	wall	12/4/2009
CENTRAL / CALDWELL	S/E	GRY	40	wall	12/4/2009
CALDWELL / WILLOWBROOK	S/W	GRY	20	pillars	12/4/2009
W ARBUTUS / MATTHISEN	N/W	BLUE	60	wall	12/4/2009
927 E POPPY	S	OW	100	entire wall	12/4/2009
1337 S LONG BEACH / ALONDRA	N/W	YLLW,SOL	30	bldg,wall,window	12/4/2009
ALONDRA - CLYMAR / HASKINS	N/SIDE	GRN	60	grn tarp, compton sig	12/4/2009

Sites Serviced 332 **Total Sq. Ftg. 8,829**

Urban Graffiti Enterprises Inc.

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Weekly Graffiti Report

ADDRESS	LOCATION	COLOR	FTG	Comments	COMPDATE
ROSECRANS / BUTLER	N/W	BLK	4	payphone	12/8/2009
ROSECRANS / MAYO	S/E	OW	10	wall	12/8/2009
ROSECRANS / VANNESS	SW	WHT	10	wall	12/8/2009
ELM / SPRING	SW	BRWN	4	tpole	12/8/2009
ELM / SPRING	N/W	TB	1	curb	12/8/2009
409 ELM	S	TB	8	ubox	12/8/2009
TAMARIND / CEDAR	NW	TB	160	4x gdoors	12/8/2009
ALAMEDA / CEDAR	SW	OW	10	wall	12/8/2009
1218 ALAMEDA	E	GRY,SOL,BRWN	20	tpole, wall, tpole	12/8/2009
ALONDRA / CHESTER	S/W	WHT	4	door	12/8/2009
ALONDRA / SLOAN	S/W	BRWN	3	tpole	12/8/2009
806 ALONDRA	S	OW	10	wall	12/8/2009
ALONDRA / FRAILEY	N/W	TB	30	wall	12/8/2009
COMPTON / BRADFIELD	N/E	PINK, OW	230	4x gdoors, wall	12/8/2009
COMPTON / BRADFIELD	N/W	TB	10	wall	12/8/2009
1406 ROSE	E	TB	2	tree	12/8/2009
1414 ROSE	E	TB	4	tree	12/8/2009
1415 ROSE	W	TB	6	tree , curb	12/8/2009
1422 ROSE	E	TB	4	tree	12/8/2009
ALHAMBRA / OAKS	SE	TB	10	wall	12/8/2009
ALHAMBRA / GOLDEN	N/E	RED BRK	150	gdoor, wall	12/8/2009
ALHAMBRA / OAKS	S/E	GRN,CB	15	ubox, wall	12/8/2009
ROSECRANS / PARMELEE	S/W	SOL	4	ubox	12/8/2009
347 CEDAR	N	TB	2	sign	12/8/2009
CEDAR / OLEANDER	N/E	CB	6	wood wall	12/8/2009
ELM / TAMARIND	SW	SB	10	s/w/s wall, pillar	12/8/2009
621 W POPLAR	S	SB	100	swalk	12/8/2009
ELM / TAMARIND	DEL	DUP		brk wall,pillar	12/8/2009
CULVER / CEDAR	N/W	TAN	20	garage	12/8/2009
1541 S BURRIS / GREENLEAF	N/W	PEACH	150	wall	12/8/2009
A/F 1300 S STONEACRE / CALDWELL	N	OW	40	wall,metal door	12/8/2009
ELM / POINSETTIA	SW	TB	10	wall	12/9/2009
ELM / POINSETTIA	N/W	WHT	4	gdoor	12/9/2009
1215 ELM	N	WHT	30	wall	12/9/2009
ELM / PEARL	SE	TB	8	fence	12/9/2009
ELM / VAN NESS	S	TB	10	fence	12/9/2009
411 WILLOW	W	CB	100	walls	12/9/2009
ATLANTIC / MCMILLAN	SE	TB	30	wall	12/9/2009
CASTLEGATE / OLANDA	SE	WHT, TB	70	metal door, wall	12/9/2009
CASTLEGATE / OLANDA	N /E	WHT	25	wall	12/9/2009
MCMILLAN / WOLDORF	S/E	OW	6	wall	12/9/2009
QUEENSDALE / BRADFIELD	SW	OW	60	wall	12/9/2009
1612 QUEENSDALE	S	OW	30	wall	12/9/2009
1100 ROSECRANS	S	OW	20	wall	12/9/2009
ALAMEDA / ROSECRANS	W	TB	10	2x bridge pillars	12/9/2009
ROSECRANS / ROSE	SE	TB	6	wall	12/9/2009
ELM / SPRING	SE	BRWN	6	tpole	12/9/2009
ELM / SPRING	N/E	BLK	6	metal door	12/9/2009
ELM / WILLOW	SW	GRN	2	ubox	12/9/2009

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Urban Graffiti Enterprises Inc.

Weekly Graffiti Report

ADDRESS	LOCATION	COLOR	FTG	Comments	COMPDATE
COMPTON / ROSE	N/E	TB	20	wall	12/9/2009
209 HARRIS	W	TB	4	wall	12/9/2009
LAUREL / BULLIS	SW	TB	6	wall	12/9/2009
2221 ALONDRA	N	TB	2	payphone	12/9/2009
ALONDRA / THORSON	N/E	OW	8	wall	12/9/2009
2201 ALONDRA	N	ORANGE	50	wall	12/9/2009
ATLANTIC / ATLANTIC	SW	CB	30	wall	12/9/2009
1227 STONEACRE	N/W	OW	10	wall	12/9/2009
CALDWELL / WHITE	S/E	CB	6	wall	12/9/2009
CALDWELL / WASHINGTON	SE	OW	8	wall	12/9/2009
BULLIS / ELIZABETH	SW	CB	240	walls	12/9/2009
CORLETT / SAN LITTLETON	N/E	WHT	40	wall	12/9/2009
ROSECRANS / NESTOR	SE	WHT	20	wall	12/9/2009
TAJAUTA / ROSECRANS	S/W	CB	10	wall	12/9/2009
ROSECRANS / DWIGHT	SW	JGRY	10	wall	12/9/2009
DWIGHT / MAPLE	S/E	GRY	40	wall	12/9/2009
MAPLE / PACIFIC	E/SIDE	GRY	40	barricade	12/9/2009
1308 S CENTRAL	E	GRY	40	wall	12/9/2009
1312 S CENTRAL	E	GRY	40	wall	12/9/2009
1311 S HILLFORD	W	GRY	20	wall	12/9/2009
809 N HICKORY	E	LGRY	3	lpole	12/9/2009
805 N HICKORY	E	GRY	3	curb	12/9/2009
311 W CEDAR	S	DGRY	2	tpole	12/9/2009
CULVER / CEDAR	NW	WHT	40	gdoor	12/9/2009
OLEANDER / MAGNOLIA	S/E	BLK	1	pole	12/9/2009
PAULSEN / COMPTON	N/E	GRY	2	lpole	12/9/2009
ARANBE / CEDAR	SW	CB	10	fence	12/9/2009
421 W ELM	S	LGRY	3	lpole	12/9/2009
900 N ACACIA	E	CB	40	wall	12/9/2009
120 W WINONA	E	CB	10	wall	12/9/2009
WINONA / CULVER	N/E	CB	5	wall	12/9/2009
CHERRY / ARANBE	N/E	CB	3	wall	12/9/2009
WILMINGTON / EL SEGUNDO	N/W	GRY	8	wall	12/9/2009
EL SEGUNDO / DALHART	N/E	BLK	1	payphone	12/9/2009
131ST / GRANDEE	SE	CB	60	wall	12/9/2009
1324 W ROSECRANS	N	CB	40	wall	12/9/2009
GRANDEE / 134TH	SW	DTAN	60	wall	12/9/2009
130TH / GRANDEE	SE	WHT	20	wall	12/9/2009
131ST / GRANDEE	N/W	BLK	10	gate	12/9/2009
GRANDEE / 132ND	N/W	LGRY	3	lpole	12/9/2009
A/F 1710 S SLATER	W	WHT	20	wall	12/9/2009
1713 S SLATER	S	WHT	20	wall	12/9/2009
EL SEGUNDO / PARMELEE	SE	WHT	20	barricade	12/9/2009
2320 N PARMELEE	W	BLK	2	fence	12/9/2009
601 W ARBUTUS / MATTHISEN	N/W	LBLUE	40	wall	12/9/2009
1300 S STONEACRE / CALDWELL		CB	6	wall	12/9/2009
220 S ESSAY / LAUREL	NE	TB	10	brk wall	12/9/2009
SANTA FE / COMPTON	NW	GRN	20	grn tarp	12/9/2009
PALMER / ALAMEDA	N/E	WHT	50	side of bldg	12/9/2009

Urban Graffiti Enterprises Inc.

Weekly Graffiti Report

ADDRESS	LOCATION	COLOR	FTG	Comments	COMPDATE
315 S NESTOR	E	SOL	2	sign	12/9/2009
1462 W 153RD	N	SOL	2	sign	12/9/2009
106 S AMANTHA	E	WHT	20	wall	12/10/2009
102 S AMANTHA	N	WHT	3	wall	12/10/2009
AMANTHA / COMPTON	S/E	WHT	60	wall	12/10/2009
OLEANDER / ROSECRANS	SW	WHT	40	wall	12/10/2009
OLEANDER / MAPLE	N/W	WHT	40	gdoor	12/10/2009
ARBUTUS / ACACIA	N/W	WHT	20	wall	12/10/2009
123 W SCHOOL	S	WHT	40	gdoor	12/10/2009
113 W SCHOOL	S	WHT	40	gdoor	12/10/2009
WILLOWBROOK / SCHOOL	SW	CB	20	wall	12/10/2009
213 N WILLOWBROOK	E	CB	20	wall	12/10/2009
312 W ROSECRANS	E	WHT	5	wall	12/10/2009
ROSECRANS / CULVER	S/W	WHT	1	fence	12/10/2009
COMPTON CREEK / GREENLEAF	N/W	WHT	40	barricade	12/10/2009
GREENLEAF / ACACIA	N/E	WHT	10	wall	12/10/2009
ACACIA / GREENLEAF	N/W	WHT	10	wall	12/10/2009
GREENLEAF - ACACIA / OLEANDER	N/SIDE	WHT	20	wall	12/10/2009
OLEANDER / GREENLEAF	N/E	WHT	10	wall	12/10/2009
303 W BENNETT	E	WHT	40	barricade	12/10/2009
GREENLEAF / COMPTON CREEK	N/E	WHT	40	shed	12/10/2009
200 W GLENCOE	W	WHT	2	curb	12/10/2009
COMPTON CREEK - GREENLEAF / GLE	E/SIDE	WHT	1	ubox	12/10/2009
CALDWELL / ACACIA	W/SIDE	GRY	10	wall	12/10/2009
311 W CALDWELL	W	GRY	1	sign	12/10/2009
1401 S ACACIA	N	GRY	1	sign	12/10/2009
1809 S ACACIA	E	GRY	20	wall	12/10/2009
1512 S ACACIA	E	GRY	20	wall	12/10/2009
217 W GLENCOE	E	GRY	60	wall	12/10/2009
OLEANDER / BENNETT	N/W	GRY	5	ubox	12/10/2009
436 W BENNETT	N	GRY	2	curb	12/10/2009
1311 S HILLFORD	W	BLK	60	gate	12/10/2009
GREENLEAF / WHITEMARSH	N/W	WHT	5	fence	12/10/2009
GREENLEAF - WHITEMARSH / GREENL	N/SIDE	WHT	10	wall	12/10/2009
GREENLEAF - GREENLEAF / NORTHWO	N/SIDE	WHT	40	wall	12/10/2009
NORTHWOOD / GREENLEAF	NE	WHT	20	wall	12/10/2009
NORTHWOOD / GREENLEAF	N/W	WHT	40	wall	12/10/2009
108 S AMANTHA	E	WHT	10	wall	12/10/2009
409 HARRIS	W	TB	8	wall	12/10/2009
405 HARRIS	W	TB	3	fence	12/10/2009
208 HARRIS	E	GRY	4	lpole	12/10/2009
COMPTON / LOCUST	N/E	ORANGE	120	walls	12/10/2009
221 SPRINGS	W	TB	8	wall	12/10/2009
1110 CHESTER	E	TB	20	wall	12/10/2009
PEARL / KAY	S/W	OW	60	wall	12/10/2009
924 SANTA FE	E	OW	40	gdoor	12/10/2009
TAMARIND / SPRUCE	SE	TB	5	curb	12/10/2009
TAMARIND / CEDAR	N/W	TB	80	4x gdoors	12/10/2009
ALAMEDA / ELM	S/W	OW	40	wall	12/10/2009

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Urban Graffiti Enterprises Inc.

Weekly Graffiti Report

ADDRESS	LOCATION	COLOR	FTG	Comments	COMPDATE
1510 WILLOWBROOK	E	TB	3	lpole	12/10/2009
1508 WILLOWBROOK	W	TB	2	sign	12/10/2009
WILLOWBROOK / BENNETT	W	TB	4	curb	12/10/2009
1412 WILLOWBROOK	W	TB	4	curb	12/10/2009
1408 WILLOWBROOK	E	GRY	3	lpole	12/10/2009
1404 WILLOWBROOK	E	TB	10	fence	12/10/2009
WILLOWBROOK / CALDWELL	S/E	TB	20	metal bridge,ubox	12/10/2009
ALAMEDA / CALDWELL	S/W	TB	4	tree	12/10/2009
ALONDRA / PANNES	SW	GRN	20	metal gate	12/10/2009
CALDWELL / BUTLER	S/E	TB	6	ubox	12/10/2009
CALDWELL / WHITE	S/E	TB	6	2x uboxes	12/10/2009
LONG BEACH / MARCELLE	S/E	TAN	20	wall	12/10/2009
LONG BEACH / BENNETT	N/W	OW	50	wall	12/10/2009
LONG BEACH / GLENCOE	N/W	OW	150	wall	12/10/2009
1540 LONG BEACH	E	TAN	30	wall	12/10/2009
BOWEN / CYPRESS	S/E	CB	20	wall	12/10/2009
714 LONG BEACH	E	TAN	20	wall	12/10/2009
LONG BEACH / MYRRH	N/E	OW,TB	10	ubox, pillar	12/10/2009
ELM / CULVER	SW	CB	20	wall	12/10/2009

Sites Serviced 166 **Total Sq. Ftg. 4,206**

Urban Graffiti Enterprises Inc.

Weekly Graffiti Report

ADDRESS	LOCATION	COLOR	FTG	Comments	COMPDATE
ROSECRANS / GIBSON	N/W	TB	6	ubox	12/14/2009
ROSECRANS / HARRIS	N/E	TB,BRWN,GRY	20	2x uboxes, tpole,ubo	12/14/2009
ROSECRANS / HARRIS	N/W	BLK	20	2x windows	12/14/2009
2209 ROSECRANS	N	BRWN,OW	10	tpole, curb	12/14/2009
2221 ROSECRANS	N	BRWN	6	tpole	12/14/2009
ROSECRANS / LOCUST	N	YLLW	3	vent	12/14/2009
BRADFIELD / SAUDNDER	N/E	TB	50	wall	12/14/2009
BRADFIELD / ROSECRANS	S/E	YLLW, OW, BLK	10	payphone, lpole, gua	12/14/2009
BULLIS / QUEENSDALE	S/E	OW	10	wall	12/14/2009
BULLIS / EZMIRILIAN	S/E	OW	6	wall	12/14/2009
BULLIS / TUCKER	S/E	OW	15	wall	12/14/2009
BULLIS / MCMILLAN	S/E	SOL	3	windows	12/14/2009
ROSECRANS / PEARL	S/W	TAN	8	wall	12/14/2009
ROSECRANS / PEARL	S/E	TAN	100	2x gdoors	12/14/2009
ROSECRANS / SPRING	N/W	TAN	20	wall	12/14/2009
ROSECRANS / SPRING	N/E	CB	30	wall	12/14/2009
ALAMEDA / ARTESIA	E	TB	150	bridge wall	12/14/2009
BULLIS / ELIZABETH	SW	CB	4	wall	12/14/2009
ALONDRA / PANNES	S/W	CB	20	walls	12/14/2009
ALONDRA / HARRIS	SW	CB	20	wall,ubox	12/14/2009
2418 ALONDRA	S	TB	10	wall	12/14/2009
CHESTER / PECK	N/W	OW	20	wall	12/14/2009
PECK / PEARL	S/E	OW	60	wall	12/14/2009
ROSECRANS / BULLIS	N	GRN	20	tarp	12/14/2009
ROSECRANS / WILLOWBROOK	S,N	TB	700	bridge wall	12/14/2009
ALHAMBRA / STOCKTON	SE	OW	250	wall	12/14/2009
ALHAMBRA / STOCKTON	N/W	OW	10	wall	12/14/2009
GREENLEAF / WILLOWBROOK	N/W	TAN	3	ubox	12/14/2009
GREENLEAF - WILLOWBROOK / ACACI	N	WHT	60	wall	12/14/2009
ALONDRA / ACACIA	SE	WHT	20	wall	12/14/2009
910 S ACACIA	W	WHT	60	wall	12/14/2009
912 S ACACIA	N	CB	60	fence	12/14/2009
COCOA / OLEANDER	S/E	CB	60	wall	12/14/2009
OLEANDER / COCOA	N/E	GRY	6	wall	12/14/2009
333 W OLEANDER	N	CB	20	wall	12/14/2009
A/F 450 W ALONDRA	N	CB	5	wall	12/14/2009
A/F 436 W ALONDRA	N	CB	2	wall	12/14/2009
214 W RAYMOND	S	CB	5	wall	12/14/2009
123 W REEVE	N	CB	40	wall	12/14/2009
GREENLEAF / COMPTON CREEK	N/E	WHT	5	shed wall	12/14/2009
CENTER / CALDWELL	N/W	WHT	40	wall	12/14/2009
1315 HILLFORD	W	GRY	100	wall	12/14/2009
CYPRESS / CORLETT	N/E	GRY	60	wall	12/14/2009
CORLETT / CYPRESS	N/W	GRY	100	wall	12/14/2009
CENTRAL / ALONDRA	N/W	DTAN	60	wall	12/14/2009
MAIE / COMPTON	N/E	GRY	2	wall	12/14/2009
COMPTON / NESTOR	N/W	WHT	60	wall	12/14/2009
MAIE / COMPTON	SE	WHT	2	box	12/14/2009
408 N MAINE	W	SOL	2	speed bump sign	12/14/2009

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Urban Graffiti Enterprises Inc.

Weekly Graffiti Report

ADDRESS	LOCATION	COLOR	FTG	Comments	COMPDATE
APRILIA / ALONDRA	N/E	GRN	100	wall	12/14/2009
MAIE / COMPTON	N/W	WHT	60	wall	12/14/2009
NESTOR / COMPTON	N/W	WHT	60	wall	12/14/2009
ALAMEDA / GREENLEAF	N/E	NG		nec	12/14/2009
ROSECRAN BRIDGE / WILLOWBROOK	S,N	TB	700	e/b lane	12/14/2009
ROSECRAN BRIDGE / WILLOWBROOK	S/W	DBLUE	1	swc bus bench	12/14/2009
ALAMEDA / MEALY	SW	TB	4	2x trees	12/15/2009
ROSECRANS / ROSE	S/E	TB	10	wall	12/15/2009
BULLIS / COMPTON	N/W	GRN	80	tarp	12/15/2009
1117 BULLIS	W	GRN	20	tarp	12/15/2009
ROSECRANS / VANNESS	N	CB	40	wall	12/15/2009
GIBSON - ALONDRA / LIME	N	OW	60	wall	12/15/2009
4615 ALONDRA	N	OW,TB	200	walls	12/15/2009
4605 ALONDRA	N	GRY,TB	40	metal door, wall	12/15/2009
4520 ALONDRA	S	TB	150	wall	12/15/2009
4514 ALONDRA	S	TB	40	wall	12/15/2009
4522 ALONDRA	S	TB	15	wall	12/15/2009
4524 ALONDRA	S	TB	10	wall	12/15/2009
4526 ALONDRA	S	TB	10	wall	12/15/2009
4530 ALONDRA	S	TB	10	wall	12/15/2009
4532 ALONDRA	S	TB	10	wall	12/15/2009
ALONDRA / WASHINGTON	N/E	YLLW,CB,GRY	120	tpole, hydrant , wall	12/15/2009
1001 WHITE	W	CB	120	wall	12/15/2009
1002 WHITE	S	CB	20	garage wall	12/15/2009
1003 WASHINGTON	W	OW	10	wall	12/15/2009
ALONDRA / WASHINGTON	SW	OW	15	wall	12/15/2009
ALONDRA / WHITE	SE	OW	40	walls	12/15/2009
LAUREL / BULLIS	N/E	CB	10	wall	12/15/2009
LAUREL / BULLIS	SE	CB	80	wall	12/15/2009
LAUREL / PANNES	N/E	TB,OW	100	gdoor, wall	12/15/2009
LAUREL / WARD	SW	OW	20	wall	12/15/2009
LAUREL / HOLLY	SE	TAN	80	2x gdoor, wall	12/15/2009
LAUREL / HOLLY	N/E	TB	80	wall	12/15/2009
LAUREL / HOLLY	N/W	GRY	6	lpole	12/15/2009
ROSECRANS / TAMARIND	S/W	TB	20	bridge wall	12/15/2009
MATTHISEN / PLUM	S/E	CB	40	wall	12/15/2009
CRESSEY / MATTHISEN	N/E	CB	40	wall	12/15/2009
MATTHISEN / PEACH	S/E	CB	100	wall	12/15/2009
PEACH / ARANBE	N/E	CB	40	wall	12/15/2009
CRESSEY / ARANBE	N/E	CB	60	wall	12/15/2009
OLEANDER / CRESSEY	N/E	CB	60	wall	12/15/2009
PEARL / OLEANDER	N/E	CB	100	wall	12/15/2009
OLEANDER / FIG	SE	CB	40	wall	12/15/2009
ACACIA / DOUGLAS	N/E	CB	40	fence	12/15/2009
WINONA / ACACIA	SW	CB	20	wall	12/15/2009
WILLOWBROOK / WINONA	N/W	GRY	3	barricade	12/15/2009
135 N MAGNOLIA	W	CB	5	fence	12/15/2009
219 N MAGNOLIA	W	CB	10	wall	12/15/2009
231 N MAGNOLIA	W	CB	3	fence	12/15/2009

Urban Graffiti Enterprises Inc.

Weekly Graffiti Report

ADDRESS	LOCATION	COLOR	FTG	Comments	COMPDATE
WILMINGTON / SCHOOL	SE	GRY	1	sign	12/15/2009
KEMP / PALMER	N/E	BRWN	5	tpole	12/15/2009
BRAZIL / KEMP	SW	BRWN	5	tpole	12/15/2009
POPLAR / KEMP	SE	CB	40	wall	12/15/2009
DWIGHT / MAPLE	SE	GRY	60	wall	12/15/2009
KEMP / ELM	N/W	GRY	60	wall	12/15/2009
WILMINGTON / COMPTON	N/E	GRY	20	wall	12/15/2009
WILMINGTON / SPRUCE	N/E	GRY	40	wall	12/15/2009
SPRUCE / MATHISEN	N/W	GRY	60	wall	12/15/2009
559 W PALM	N	GRY	2	wall	12/15/2009
WILMINGTON / EL SEGUNDO	N/W	GRY	40	wall	12/15/2009
130TH / GRANDEE	SW	WHT	5	wall	12/15/2009
GRANDEE / 131TH	N/W	WHT	40	wall	12/15/2009
130TH / GRANDEE	SE	WHT	3	wall	12/15/2009
WILMINGTON / 130TH	SW	WHT	5	wall	12/15/2009
WILMINGTON / 131ST	N/E	WHT	40	wall	12/15/2009
WILLOWBROOK / DOUGLAS	N/W	WHT	100	wall	12/15/2009
MAPLE / OLEANDER	N/W	WHT	10	gdoor	12/15/2009
OLEANDER / MAPLE	S/W	WHT	3	gate	12/15/2009
ELM / OLEANDER	N/E	CB	2	wall	12/15/2009
308 W ALONDRA	N	WHT	40	wall	12/15/2009
438 W ALONDRA	E	CB	40	wall	12/15/2009
ALONDRA / OLEANDER	S/E	TAN	40	wall	12/15/2009
208 W RAYMOND	S	BLK	5	fence	12/15/2009
205 W REEVE	N	CB	10	wall	12/15/2009
119 W REEVE	N	CB	5	fence	12/15/2009
1123 S ACACIA	E	GRY	4	ubox	12/15/2009
COCOA / OLEANDER	S/E	CB	40	wall	12/15/2009
416 W ALONDRA	W	DGRY	60	fence	12/15/2009
2116 W 154TH	N	WHT	6	wall	12/15/2009
DWIGHT / SCHOOL	SW	WHT	40	wall	12/15/2009
SCHOOL / DWIGHT	SE	GRY	2	curb	12/15/2009
DWIGHT / MANOLIA	N/E	BRWN	2	tpole	12/15/2009
PALMER / DWIGHT	N/E	WHT	60	wall	12/15/2009
834 W ARBUTUS	E	WHT	40	barricade	12/15/2009
838 W ARBUTUS	N	GRY	5	curb	12/15/2009
COMPTON / DWIGHT	SW	TAN	100	wall	12/15/2009
156TH / WILMINGTON	S/W	TAN	40	wall	12/15/2009
TAJAUTA / ALONDRA	SE	LTAN	3	wall	12/15/2009
913 S NORTHWOOD	N	CB	40	wall	12/15/2009
NORTHWOOD / ALONDRA	S/E	GRY	1	ubox	12/15/2009
A/F 925 W RAYMOND	S	GRY	1	ubox	12/15/2009
ROSECRANS / ARANBE	N/E	CB	40	wall	12/15/2009
SPRUCE / ARANBE	N/E	CB	5	wall	12/15/2009
905 N ACACIA	W	CB	40	wall	12/15/2009
863 N ACACIA	W	CB	5	fence	12/15/2009
311 W CEDAR	W	YLLW	5	barricade	12/15/2009
ROSECRANS & BURRIS	DEL	PENDING ACCESS		2 empty lots, north &	12/15/2009
240 S PAULSEN	E	GRY	3	mbox	12/15/2009

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Urban Graffiti Enterprises Inc.

Weekly Graffiti Report

ADDRESS	LOCATION	COLOR	FTG	Comments	COMPDATE
ROSECRANS BRIDGE	E	TB	6	under bridge east rail	12/15/2009
220 S PANNES / LAUREL	SW	GRY,TB	80	up and down street	12/15/2009
PALMER / BULLIS	SW	GRN	20	wall	12/15/2009
1345 GLENCOE	N	GRY	2	b/o sign	12/16/2009
1342 GLENCOE	S	GRY	2	b/o sign	12/16/2009
1351 GLENCOE	N	GRY	4	lpole	12/16/2009
1363 GLENCOE	N	GRY	4	sign	12/16/2009
1511 LONG BEACH	F	TAN	8	walls	12/16/2009
LONG BEACH / BENNETT	N/W	OW	120	wall	12/16/2009
1108 TEMPLE	E	TB	60	wall	12/16/2009
1102 TEMPLE	E	TB	40	wall	12/16/2009
HARRIS / SAN LUIS	SW	TB	40	wall	12/16/2009
BULLIS / ELM	SW	SOL	1	b/o sign	12/16/2009
BULLIS / ELM	N/W	TB	2	tpole	12/16/2009
ROSECRANS / BRADFIELD	N/E	SOL	2	ubox	12/16/2009
PIXLEY / LOCUST	N/W	OW	10	wood wall	12/16/2009
ROSECRANS / BRADFIELD	S/E	OW,GRY	20	ubox, fence	12/16/2009
1826 ROSECRANS	S	OW	10	wall	12/16/2009
1845 ROSECRANS	N	OW	30	wall	12/16/2009
BRADFIELD / SAUNDERS	NE	TB	20	walls	12/16/2009
1820 ROSECRANS	S	TB	10	rolling door	12/16/2009
BULLIS / QUEENSDALE	N/E	OW	10	wall	12/16/2009
1500 BULLIS	E	OW	10	wall	12/16/2009
LONG BEACH / ROSECRANS	N/E	BLK	4	payphone	12/16/2009
1506 LONG BEACH	E	TAN	4	wall	12/16/2009
LONG BEACH / TUCKER	N/E	BLK,GRY	4	metal door, sig pole	12/16/2009
LONG BEACH / PINE	S/W	TAN,BLK	20	payphone, wall	12/16/2009
2108 LONG BEACH	E	OW	10	metal box	12/16/2009
LONG BEACH / PINE	N/W	SOL,OW	4	bus bench , sign	12/16/2009
2011 LONG BEACH	W	TB	10	wall	12/16/2009
LONG BEACH / ARLINGTON	N/W	TB	25	walls	12/16/2009
LONG BEACH / GOLDEN	N/W	YLLW	20	wall	12/16/2009
ALAMEDA / ROSECRANS	N/E	OW	3	barricade	12/16/2009
ROSECRANS / TAMARIND	N/W	TB	20	bridge wall	12/16/2009
ROSECRANS / MULLBERRY	N/W	TAN	10	sign pillar	12/16/2009
215 JOHNSON	N	OW	40	wall	12/16/2009
ALAMEDA / JOHNSON	S/W	CB	30	walls	12/16/2009
LONG BEACH / GLENCOE	NW	OW	120	wall	12/16/2009
SAN VICENTE / HARRIS	SW	OW	100	walls	12/16/2009
921 POPPY	S	OW	20	wall	12/16/2009
ALHAMBRA / POPPY	W	OW	10	wall	12/16/2009
ALHAMBRA / STOCKTON	S/E	OW	150	wall	12/16/2009
SHORT / PINE	S/E	OW	20	wall	12/16/2009
ALHAMBRA / GOLDEN	S/W	OW, TB	20	walls	12/16/2009
ALHAMBRA / OAKS	S/E	TB	10	wall	12/16/2009
1211 GOLDEN	N	BRWN	80	2x gdoor	12/16/2009
COMPTON / THORSON	S/W	TB	10	wall	12/16/2009
ALONDRA / FRAILEY	N/W	GRN	4	ubox	12/16/2009
4512 ALONDRA	S	GRY	20	wall	12/16/2009

Urban Graffiti Enterprises Inc.

Weekly Graffiti Report

ADDRESS	LOCATION	COLOR	FTG	Comments	COMPDATE
4514 ALONDRA	S	BLK	2	window	12/16/2009
GREENLEAF / LONG BEACH	NE	CB	10	wall	12/16/2009
GREENLEAF / PANNES	N/W	CB	10	wall	12/16/2009
GREENLEAF / CUZCO	SE	CB	20	wall	12/16/2009
GREENLEAF / CUZCO	N/W	TAN	100	wall	12/16/2009
GREENLEAF / BURRIS	N/W	PEACH, GRY	80	lpole,wall	12/16/2009
GREENLEAF / BURRIS	N/E	TB	3	curb	12/16/2009
SANTA FE / COCOA	S/E	CB	20	wall	12/16/2009
ALONDRA / BRADFIELD	S/W	ORANGE	40	wall	12/16/2009
ALONDRA / BRADFIELD	N/W	PINK	30	wall	12/16/2009
ALONDRA / BUTLER	N/W	CB	10	wall	12/16/2009
CYPRESS / ESSEY	S/E	PEACH	30	wall	12/16/2009
CYPRESS / BRADFIELD	S/W	TB	10	wall	12/16/2009
CYPRESS / PANNES	S/W	OW,TB	30	tree ,wall	12/16/2009
CYPRESS / BRADFIELD	S/E	GRY	1	b/o sign	12/16/2009
CYPRESS / PANNES	SE	TB	1	tree	12/16/2009
CYPRESS / HOLLY	SW	GRY,OW	6	b/o sign, wall	12/16/2009
CYPRESS / HOLLY	N/W	BRWN,GRY	40	lpole, wall	12/16/2009
SAN VICENTE / HOLLY	S/E	TB	10	wall	12/16/2009
1908 ROSECRANS	S	CB	20	wall	12/16/2009
1918 ROSECRANS	S	OW	10	fence	12/16/2009
ROSECRANS / MURIEL	S/W	OW	20	walls	12/16/2009
330 W ROSECRANS	S	TAN	40	wall	12/16/2009
332 W ROSECRANS	S	TAN	40	wall	12/16/2009
312 W ROSECRANS	E	WHT	40	wall	12/16/2009
ARBUTUS / ACACIA	N/W	WHT	60	wall	12/16/2009
421 W ROSECRANS	S	WHT	10	wall	12/16/2009
ROSECRANS / MATTHISEN	N/E	WHT	40	wall	12/16/2009
ROSECRANS / ARANBE	S/E	WHT	40	wall	12/16/2009
PAULSEN / ROSECRANS	N/E	CB	100	wall	12/16/2009
CEDAR / ARANBE	S/W	CB	20	fence	12/16/2009
ARBUTUS / PAULSEN	N/W	CB	3	wall	12/16/2009
COCOA / OLEANDER	S/E	CB	60	wall	12/16/2009
COMPTON CREEK / ALONDRA	NW	GRY	60	wall	12/16/2009
ALONDRA / COMPTON CREEK	N/SIDE	RED	3	curb	12/16/2009
A/F 438 W ALONDRA	N	CB	20	wall	12/16/2009
A/F 448 W ALONDRA	N	CB	2	wall	12/16/2009
A/F 450 W ALONDRA	N	CB	40	wall	12/16/2009
A/F 458 W ALONDRA	N	CB	40	wall	12/16/2009
A/F 470 W ALONDRA	N	CB	40	wall	12/16/2009
A/F 506 W ALONDRA	N	CB	10	wall	12/16/2009
ALONDRA / CENTER	N/E	CB	2	wall	12/16/2009
526 W ALONDRA	N	RED	5	curb	12/16/2009
260 S PAULSEN	W	DGRY	1	mbox	12/16/2009
643 W ALMOND	S	DGRY	3	mbox	12/16/2009
617 W ALMOND	S	DGRY	1	mbox	12/16/2009
360 S PAULSEN	W	DGRY	2	mbox	12/16/2009
GREENLEAF / WILLOWBROOK	N/W	WHT	5	wall	12/16/2009
GREENLEAF / COMPTON CREEK	N/E	DGRY	3	tpole	12/16/2009

Urban Graffiti Enterprises Inc.

Weekly Graffiti Report

ADDRESS	LOCATION	COLOR	FTG	Comments	COMPDATE
PLUM / WILMINGTON	SE	WHT	40	wall	12/16/2009
POPLAR / WILMINGTON	N/W	LTAN	10	wall	12/16/2009
845 W PLUM	N	CB	60	wall	12/16/2009
837 W PLUM	N	CB	60	wall	12/16/2009
835 W PLUM	N	CB	100	wall	12/16/2009
EL SEGUNDO - COMPTON / GRANDEE	S/SIDE	CB	60	fence	12/16/2009
EL SEGUNDO - COMPTON / GRANDEE	N/SIDE	CB	2	ubox	12/16/2009
GRANDE / 130TH	N/W	CB	20	wall	12/16/2009
1300 S STONEACRE / CALDWELL	SE	SB	6	swalk f/o house	12/16/2009
ELM / BULLIS	N/W	SB	80	brk wall,swalk	12/16/2009
912 S HARLAN	N	CB	60	wall	12/16/2009
301 S HARRIS	N/E	SB	2	swalk	12/18/2009
2209 ROSECRANS	N	OW	6	wall	12/18/2009
ROSECRANS / THORSON	N/E	BLK	10	fence	12/18/2009
MCMILLAN / BUTLER	S/W	CB	10	wall	12/18/2009
CASTLEGATE / OLANDA	S/E	TB	30	wall	12/18/2009
CASTLEGATE / OLANDA	N/E	WHT	20	wall	12/18/2009
931 ROSECRANS	N	CB	2	wall	12/18/2009
ROSECRANS / VANNESS	S/W	WHT,CB	80	walls	12/18/2009
ROSECRANS / PEARI	S/W	GRY	20	wall	12/18/2009
906 ROSECRANS	S	OW	10	wall	12/18/2009
ROSECRANS / ROSE	N	TB	2	sign	12/18/2009
ELM / ROSE	N/E	TB,BRWN	4	tpoles	12/18/2009
ALAMEDA / ELM	S/W	OW,GRY	10	tpole, wall	12/18/2009
1327 LONG BEACH	W	BLK	10	door	12/18/2009
LONG BEACH / GLENCOE	N /W	SOL,TB	10	tcan,curb	12/18/2009
LONG BEACH / BULLIS	S/E	OW	100	walls	12/18/2009
LONG BEACH / MARCLELLE	N/E	TAN	6	wall	12/18/2009
LONG BEACH / BULLIS	N/E	OW	30	wall	12/18/2009
BULLIS / ELIZABETH	S/W	CB	100	walls	12/18/2009
914 LONG BEACH	E	CB	10	wall	12/18/2009
ALONDRA / LONG BEACH	S/E	GRY	2	gate	12/18/2009
ALONDRA / WASHINGTON	S/W	OW	10	wall	12/18/2009
CASTLEGATE - ALONDRA / STONEACR	S	OW	80	2x gdoors, wall	12/18/2009
COMPTON / BRADFIELD	S/W	OW	10	wall	12/18/2009
ALHAMBRA / PINE	S/W	OW	8	gate	12/18/2009
ALHAMBRA / PINE	S/E	GRY,SOL	3	lpole, sign	12/18/2009
ALHAMBRA / PINE	N/W	GRY ,TB	4	b/o sign, curbs	12/18/2009
ALHAMBRA / STOCKTON	S/E	OW	120	wall	12/18/2009
10361 STOCKTON	S	GRY	2	lpole	12/18/2009
SHORT / PINE	N/W	TB	6	2x trees	12/18/2009
1035 PINE	N	GRY	2	lpole	12/18/2009
SHORT / OAKS	SE	CB,GRN	20	ubox, wall	12/18/2009
VANNESS / POPPY	S/W	OW	10	wall	12/18/2009
1704 ALHAMBRA	E	GRY	2	lpole	12/18/2009
ALHAMBRA / GOLDEN	N/E	BRWN	4	tpole	12/18/2009
PEACH / ARANBE	N/E	CB	60	wall	12/18/2009
ARANBE / CRESSEY	N/E	CB	60	wall	12/18/2009
GREENLEAF / COMPTON CREEK	N/E	WHT	5	shed wall	12/18/2009

Urban Graffiti Enterprises Inc.

Weekly Graffiti Report

ADDRESS	LOCATION	COLOR	FTG	Comments	COMPDATE
200 W GLENCOE	W	GRY	1	tree	12/18/2009
144 W RAYMOND	S	WHT	1	wall	12/18/2009
343 W RAYMOND	S	GRY	2	curb	12/18/2009
COMPTON CREEK / GREENLEAF	N/W	WHT	40	barricade	12/18/2009
CENTER / ALONDRA	S/E	GRY	2	payphone	12/18/2009
CENTER - WEST LAUREL / CYPRESS	W/SIDE	WHT	5	fence	12/18/2009
CENTER / CYPRESS	N/W	WHT	5	wall	12/18/2009
CYPRESS / ARANBE	N/W	GRY	6	curb	12/18/2009
CENTER / CORREGIDOR	N/W	GRY	2	curb	12/18/2009
CYPRESS / CENTER	N/E	SOL	1	sign	12/18/2009
CENTER / CYPRESS	W/SIDE	SOL	2	sign	12/18/2009
156TH / CENTRAL	NW	WHT	40	wall	12/18/2009
112 S AMANTHA	E	WHT	5	gdoor	12/18/2009
102 S AMANTHA	N	WHT	40	wall	12/18/2009
AMANTHA / COMPTON	S/E	WHT	60	wall	12/18/2009
NESTOR / COMPTON	N/W	WHT	20	wall	12/18/2009
113 N NESTOR	E	WHT	3	ubox	12/18/2009
1322 W COMPTON	N	WHT	3	ubox	12/18/2009
KEMP / LAUREL	S/E	CB	10	wall	12/18/2009
A/F 153 S WILMINGTON	W	CB	60	wall	12/18/2009
HICKORY / ROSECRANS	S/W	CB	40	wall	12/18/2009
526 W PEARL	N	CB	60	wall	12/18/2009
WILMINGTON / LAUREL	SW	CB	60	brk wall in alley off of	12/18/2009
ROSECRANS / MAYO				wall on real estate bl	12/18/2009

Sites Serviced 318 **Total Sq. Ftg. 10,797**

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Urban Graffiti Enterprises Inc.

Weekly Graffiti Report

ADDRESS	LOCATION	COLOR	FTG	Comments	COMPDATE
4530 ALONDRA	S	YLLW	3	curb	12/21/2009
ALONDRA / CASTLEGATE	SW	TB	2	wall	12/21/2009
ALONDRA / WHITE	SE	CB	4	wall	12/21/2009
ATLANTIC / CALDWELL	N/W	GRY	2	b/o sign	12/21/2009
GREENLEAF / CUZCO	N/E	CB	8	wall	12/21/2009
GREENLEAF / CUZCO	N/W	OW	30	wall	12/21/2009
4416 ALONDRA	S	TB	2	wall	12/21/2009
2550 ALONDRA	S	TAN	6	wall	12/21/2009
ALONDRA / HOLLY	N/E	OW	2	wall	12/21/2009
815 HOLLY	N/W	OW	150	wall	12/21/2009
819 PANNES	W	OW	120	walls	12/21/2009
ALONDRA / PANNES	N/E	OW,CB	10	walls	12/21/2009
812 BRADFIELD	E	CB	70	wall	12/21/2009
812 PANNES	E	CB	60	walls	12/21/2009
ALONDRA / ESSEY	N/W	CB	20	wall	12/21/2009
CYPRESS / PANNES	S/W	GRY	2	sign	12/21/2009
CYPRESS / HOLLY	N/W	GRY	2	b/o sign	12/21/2009
CYPRESS / HOLLY	S/W	GRY	2	b/o sign	12/21/2009
HARRIS / MYRRH	N/E	OW	60	walls	12/21/2009
HARRIS / SAN MATEO	N/E	OW	40	wall	12/21/2009
HARRIS / SAN VINCENTE	SE	OW	20	wall	12/21/2009
PALMER / ROSE	N/W	YLLW,TB,GRY,OW	50	2x lpole, hydrant , wa	12/21/2009
ROSECRANS / ALAMEDA	S/E	TB	20	bridge pillars	12/21/2009
ROSECRANS / ROSE	S/W	TB	20	bridge wall	12/21/2009
GREENLEAF / WILLOWBROOK	N/W	WHT	5	wall	12/21/2009
COMPTON CREEK / GREENLEAF	N/W	WHT	2	barricade	12/21/2009
412 W RAYMOND	E	GRY	10	wall	12/21/2009
COMPTON CREEK / RAYMOND	W/SIDE	GRY	10	wall	12/21/2009
1105 S OLEANDER	E	GRY	60	wall	12/21/2009
247 W GLENCOE	E	GRY	60	wall	12/21/2009
210 W GLENCOE	E	GRY	5	wall	12/21/2009
CALDWELL / CENTRAL	S/E	GRY	10	wall	12/21/2009
HILLFORD / CALDWELL	SW	BRWN	5	tpole	12/21/2009
13215 HILLFORD	W	BRWN	5	tpole	12/21/2009
1323 S HILLFORD	W	SOL	5	fence	12/21/2009
1418 S CENTRAL	S	WHT	10	wall	12/21/2009
1316 S CENTRAL	W	LGRY	5	lpole	12/21/2009
1116 S CENTRAL	E	YLLW	4	tpole	12/21/2009
1120 S CENTRAL	E	GRY	10	wall	12/21/2009
1126 S CENTRAL	E	GRY	10	wall	12/21/2009
1205 S HILLFORD	W	GRY	10	gate	12/21/2009
1209 S HILLFORD	W	WHT	60	wall	12/21/2009
GREENLEAF / NORTHWOOD	N/E	WHT	3	wall	12/21/2009
102 S AMANTHA	E	WHT	60	wall	12/21/2009
106 S AMANTHA	E	WHT	40	wall	12/21/2009
1515 W 151ST	S	LGRY	5	lpole	12/21/2009
1523 W 151ST	S	GRY	5	curb	12/21/2009
1741 W 151ST	S	LGRY	5	lpole	12/21/2009
1863 W 151ST	S	LGRY	5	lpole	12/21/2009

Urban Graffiti Enterprises Inc.

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Weekly Graffiti Report

ADDRESS	LOCATION	COLOR	FTG	Comments	COMPDATE
151ST / TAJAUTA	N/E	WHT	1	ubox	12/21/2009
TAJAUTA / COMPTON	SE	CB	10	box	12/21/2009
MAIE / COMPTON	N/E	WHT	10	wall	12/21/2009
COMPTON / MAIE	N/W	WHT	20	wall	12/21/2009
PALMER / DWIGHT	N/E	WHT	60	wall	12/21/2009
MAGNOLIA / MATTHISEN	SW	WHT	60	wall	12/21/2009
ARBUTUS / ACACIA	N/W	WHT	60	wall	12/21/2009
OLEANDER / ARBUTUS	S/E	WHT	20	wall	12/21/2009
MAPLE / OLEANDER	SE	WHT	20	fence	12/21/2009
OLEANDER / CEDAR	N/E	WHT	60	gdoor	12/21/2009
ROSECRANS / OLEANDER	S/W	WHT	60	wall	12/21/2009
OLEANDER / SPRUCE	N/W	LGRN	80	wall	12/21/2009
SPRUCE / ARANBE	N/E	CB	10	wall	12/21/2009
MAPLE / OLEANDER	N/W	CB	30	gdoor	12/21/2009
ELM / OLEANDER	N/E	CB	60	wall	12/21/2009
PAULSEN / COMPTON	N/E	TAN	40	wall	12/21/2009
1845 ROSECRANS	N	OW	2	metal gate	12/21/2009
ROSECRANS / BULLIS	N/W	TB	4	ubox	12/21/2009
ROSECRANS / SPRING	N/W	TAN	4	wall	12/21/2009
ROSECRANS / ROSE	N/W	TAN	70	walls	12/21/2009
ROSECRANS / ALAMEDA	S	OW	20	2x barricades	12/21/2009
ROSECRANS / ALAMEDA	N/E	TB	6	ubox	12/21/2009
ALAMEDA / POPLAR	S/W	CB	6	wall	12/21/2009
ALAMEDA/ CARSON	SW	BLUE,GRY	10	signs	12/21/2009
BENNETT / BENTLEY	SW	TB	3	curb	12/21/2009
1502 BENTLEY	E	CB	6	wall	12/21/2009
1507 BENTLEY	W	GRY	6	lpole	12/21/2009
TAMARIND / BENNETT	SW	RED	6	curb	12/21/2009
ALAMEDA / BENNETT	S/W	CB	20	wall	12/21/2009
WILLOWBROOK / COMPTON	N/E	SOL	1	barricade	12/21/2009
115 LONG BEACH	W	OW	40	wall	12/21/2009
123 LONG BEACH	W	OW	10	wall	12/21/2009
HARRIS / SAN VINCENTE	S/W	OW	80	walls	12/21/2009
ALONDRA / THORSON	S/E	BRWN	2	poles	12/21/2009
907 POPPY	S	OW	40	wall	12/21/2009
ALHAMBRA / POPPY	N/W	OW	20	wall	12/21/2009
1704 ALHAMBRA	W	OW	6	wall	12/21/2009
ALHAMBRA / GOLDEN	S/W	OW,TB	60	wall	12/21/2009
821 ROSECRANS	S	OW	3	wall	12/21/2009
ROSECRANS / HARRIS	N/F	TB	10	ubox	12/21/2009
2909 ROSECRANS	N	OW	6	wall	12/21/2009
2007 COMPTON	N	TB,OW,CB	500	walls	12/21/2009
HARRIS / SAN LUIS	S/W	TB	70	wall	12/21/2009
BRADFIELD / QUEENSDALE	S/W	OW	30	wall	12/21/2009
BULLIS / QUEENSDALE	N/E	OW	20	wall	12/21/2009
1500 BULLIS	E	OW	10	wall	12/21/2009
LAUREL / ROSE	DEL	DONE 12/21		wall	12/21/2009
GREENLEAF / OLEANDER	DEL	NG		wall	12/21/2009
AF 541 E PINE	S	BLUE	30	blk wall	12/21/2009

Urban Graffiti Enterprises Inc.

Weekly Graffiti Report

ADDRESS	LOCATION	COLOR	FTG	Comments	COMPDATE
GREENLEAF / COMPTON CREEK	N/W	WHT	10	barricade	12/22/2009
ALONDRA / COMPTON CREEK	N/E	WHT	40	barricade	12/22/2009
COCOA / OLEANDER	SE	CB	40	wall	12/22/2009
331 W ALONDRA	N	CB	40	wall	12/22/2009
CEDAR / ACACIA	N/W	GRY	5	ubox	12/22/2009
HICKORY / ROSECRANS	SW	CB	40	wall	12/22/2009
338 W ROSECRANS	S	TAN	20	wall	12/22/2009
CEDAR / HICKORY	N/E	BRWN	10	tpole	12/22/2009
OLEANDER / COMPTON	N/W	BLK	40	fence	12/22/2009
ACACIA / ARBUTUS	N/W	WHT	20	wall	12/22/2009
ELM / OLEANDER	SE	WHT	40	wall	12/22/2009
120 W WINONA	E	CB	20	wall	12/22/2009
WINONA / CULVER	N/E	CB	10	wall	12/22/2009
WILLOWBROOK / WINONA	N/W	GRY	4	barricade	12/22/2009
WINONA / WILLOWBROOK	S/W	BRWN	3	tpole	12/22/2009
ELM / OLEANDER	N/E	CB	20	wall	12/22/2009
829 W PLUM	N	CB	60	wall	12/22/2009
837 W PLUM	N	CB	100	wall	12/22/2009
841 W PLUM	N	CB	40	wall	12/22/2009
938 W ROSECRANS	W	GRY	40	wall	12/22/2009
ROSECRANS / COMPTON CREEK	S/W	GRY	20	barricade	12/22/2009
900 W ROSECRANS	N	GRY	5	pillar	12/22/2009
KEMP / ROSECRANS	SW	GRY	5	pillar	12/22/2009
SPRUCE / KEMP	N/W	WHT	40	wall	12/22/2009
805 N KEMP	S	GRY	40	barricade	12/22/2009
KEMP / COMPTON CREEK	W/SIDE	RED	3	sign	12/22/2009
826 W PALMER	W	GRY	40	barricade	12/22/2009
AF 903 W POPLAR	E	GRY	10	wall	12/22/2009
834 W 130TH	DEL	NG		wall	12/22/2009
923 E POPPY / VANNESS	DEL	NG		brk wall	12/22/2009
WILLOWBROOK / COMPTON	SE	WHT	2	cra sign	12/22/2009
528 W PEAR	N	SB	8	swalk	12/23/2009
501 W PEAR	S	SB	12	swalk	12/23/2009
505 W PEAR	S	SB	8	swalk	12/23/2009
PACIFIC / MAPLE	E/SIDE	GRY	20	barricade	12/23/2009
NESTOR / ARBUTUS	N/W	GRY	5	lpole	12/23/2009
ARBUTUS / ALBERTSON	S/E	GRY	5	curb	12/23/2009
AMANTHA / COMPTON	S/E	WHT	40	wall	12/23/2009
159TH / AMANTHA	N/W	WHT	20	wall	12/23/2009
1345 S CENTRAL	E	WHT	60	gdoor	12/23/2009
1331 S CENTRAL	E	GRY	60	wall	12/23/2009
1353 S CENTRAL	E	GRY	40	wall	12/23/2009
113 W SCHOOL	S	WHT	20	gdoor	12/23/2009
123 W SCHOOL	S	WHT	40	gdoor	12/23/2009
GRAPE / STOCKWELL	S/E	WHT	40	wall	12/23/2009
GRANDEE / 130TH	S/W	WHT	40	wall	12/23/2009
131 ST / GRANDEE	N/W	WHT	3	wall	12/23/2009
GRANDEE / 130TH	S/E	WHT	10	wall	12/23/2009
2003 N WILMINGTON	E	WHT	4	wall	12/23/2009

Urban Graffiti Enterprises Inc.

Weekly Graffiti Report

ADDRESS	LOCATION	COLOR	FTG	Comments	COMPDATE
ALHAMBRA / OAKS	S/W	CB	8	wall	12/23/2009
ALHAMBRA / OAKS	S/E	TB	30	wall	12/23/2009
COMPTON / WILLOWBROOK	N/E	BLK	1	sign on tarp	12/23/2009
SHORT / OAKS	S/E	GRN	4	ubox	12/23/2009
1028 OAKS	S	TAN	6	wall	12/23/2009
1000 OAKS	S	GRY	4	lpole	12/23/2009
912 OAKS	S	WHT	6	wall	12/23/2009
ALHAMBRA / ARLINGTON	N/E	GRY	4	lpole	12/23/2009
2616 ALONDRA	S	CB	10	wall	12/23/2009
900 STONEACRE	E	CB,WHT	50	walls	12/23/2009
ALONDRA / STONEACRE	S/E	BLK	1	box	12/23/2009
2600 ALONDRA	S	SOL	6	window	12/23/2009
ALONDRA / HARRIS	N/E	BLK	1	mbox	12/23/2009
ALONDRA / HARRIS	N/W	GRY,RED	4	sig pole, curb	12/23/2009
ALONDRA / HARRIS	S/W	CB	6	ubox	12/23/2009
ALONDRA / BUTLER	N/E	TAN,SOL	8	tpole, wall	12/23/2009
404 BULLIS	W	TAN	10	wall	12/23/2009
211 BULLIS	W	TB	10	wall	12/23/2009
BULLIS / LAUREL	N/W	TB	30	wall	12/23/2009
BULLIS / LAUREL	S/W	TB	20	wall	12/23/2009
318 BULLIS	W	TB	4	wall	12/23/2009
BULLIS / LAUREL	S/E	CB	30	walls	12/23/2009
LAUREL / WARD	S/W	OW	10	wall	12/23/2009
LAUREL / BULLIS	N/E	CB	6	wall	12/23/2009
LAUREL / PANNES	N/E	TB	8	wall	12/23/2009
2007 COMPTON	N	TAN	20	wall	12/23/2009
PALMER / CRANE	N/W	CB	40	wall	12/23/2009
LONG BEACH / PALMER	S/W	TB	2	lpole	12/23/2009
217 LONG BEACH	W	YLLW	4	2x poles	12/23/2009
MYRRH / CHESTER	S/W	CB	50	wall	12/23/2009
MYRRH / SLOAN	N/E	CB	8	wall	12/23/2009
418 BURRIS	E	GRY	4	lpole	12/23/2009
500 W PEAR	DEL	NG		entire area	12/23/2009
2638 W CYPRESS	N	SB	18	brk wall, alley entran	12/23/2009
401 N MAIE	S	WHT	5	wall	12/23/2009
401 N HILLFORD	W	WHT	40	in alley 2 houses aw	12/23/2009
2200 E LAUREL	DEL	NSA		blk wall	12/23/2009
623 S LONG BEACH	N	BLUE	1	pole	12/23/2009
705 S LONG BEACH	E	LTAN	20	wall	12/23/2009
LONG BEACH / BENNETT	N/W	WHT	40	wall	12/23/2009
1411 S LONG BEACH	W	WHT	40	wall	12/23/2009
LONG BEACH / ELIZABETH	S/E	WHT	5	wall	12/23/2009
HOLLY / COMPTON	N/E	WHT	40	wall	12/23/2009
A/F 1731 N SANTA FE	E	CB	40	wall	12/23/2009
ROSECRANS / BURRIS	N/SIDE	GRN	10	tarp	12/23/2009
115 S BRADFIELD	N	CB	60	wall	12/23/2009
121 S BRADFIELD	E	LGRY	3	lpole	12/23/2009
210 S BRADFIELD	W	LGRY	3	lpole	12/23/2009
1040 S LONG BEACH	E	CB	10	fence	12/23/2009

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Urban Graffiti Enterprises Inc.

Weekly Graffiti Report

ADDRESS	LOCATION	COLOR	FTG	Comments	COMPDATE
1032 S LONG BEACH	E	CB	5	wall	12/23/2009
1028 S LONG BEACH	E	CB	30	wall	12/23/2009
814 S LONG BEACH	N	TAN	60	wall	12/23/2009

Sites Serviced **199** **Total Sq. Ftg.** **4,853**

Urban Graffiti Enterprises Inc.

Weekly Graffiti Report

ADDRESS	LOCATION	COLOR	FTG	Comments	COMPDATE
ALONDRA / WASHINGTON	N/E	GRY,BLK	2	payphone , ubox	12/28/2009
2720 ALONDRA	S	GRY,BLK	3	payphone	12/28/2009
BULLIS / ELIZABETH	S/W	CB	30	wall	12/28/2009
2200 ALONDRA	S	CB	10	wood fence	12/28/2009
2206 ALONDRA	S	WHT	2	gate	12/28/2009
CALDWELL / CASTLEGATE	N/W	GRY	3	lpole	12/28/2009
CALDWELL / WASHINGTON	SE	OW	20	wall	12/28/2009
CALDWELL / ATLANTIC	S/E	OW	40	wall	12/28/2009
POINSETTIA / MASCELLE	N/E	OW	150	walls	12/28/2009
POINSETTIA / TICHENOR	S/E	TB	4	tree	12/28/2009
1002 POINSETTIA	E	OW	30	wall	12/28/2009
POINSETTIA / CALDWELL	S/E	GRY	2	b/o sign	12/28/2009
LONG BEACH / BENNETT	N/W	OW	150	wall	12/28/2009
LONG BEACH / GLENCOE	N/W	OW	100	wall	12/28/2009
1507 LONG BEACH	W	TAN	10	wall	12/28/2009
LONG BEACH / MARCELLE	SE	TAN	10	wall	12/28/2009
ELM / SPRING	N/E	OW	10	wall	12/28/2009
413 ELM	S	TB	8	ubox	12/28/2009
ELM / WILLOW	SW	GRN	6	ubox	12/28/2009
SPRING / PALMER	N/E	TAN	10	wall	12/28/2009
PALMER / WILLOW	N/W	TB	4	ubox	12/28/2009
PALMER / MAYO	N/W	TAN	150	gdoor. wall	12/28/2009
ROSECRANS / ROSE	S/W	TB	10	bridge wall	12/28/2009
ROSECRANS / WILLOW	S/W	TB	70	wall	12/28/2009
SANTA FE / TUCKER	N/E	CB	60	walls	12/28/2009
SANTA FE / CHESTER	S/E	CB,TB	80	wall	12/28/2009
ALHAMBRA / OAKS	S/E	TB	30	wall	12/28/2009
ALHAMBRA / OAKS	S/W	TB	8	wall	12/28/2009
ALHAMBRA / ARLINGTON	SE	GRY	1	sign	12/28/2009
WILLOWBROOK / GREENLEAF	N/W	BRWN	3	tpole	12/28/2009
GREENLEAF / GLENCOE	N/W	BRWN	3	tpole	12/28/2009
1605 S ACACIA	S	BRWN	3	tpole	12/28/2009
OLEANDER / GREENLEAF	N/E	BRWN	3	tpole	12/28/2009
423 W GREENLEAF	S	BRWN	3	tpole	12/28/2009
1418 S CENTRAL	E	WHT	100	wall	12/28/2009
A/F 1416 S CENTRAL	S	WHT	40	wall	12/28/2009
1408 S CENTRAL	E	TAN	80	wall	12/28/2009
1325 S HILLFORD	W	GRY	100	wall	12/28/2009
1321 S HILLFORD	W	SOL	5	fence	12/28/2009
1308 S CENTRAL	E	GRY	40	wall	12/28/2009
1304 S CENTRAL	E	GRY	60	wall	12/28/2009
CENTRAL / CALDWELL	SE	GRY	60	wall	12/28/2009
1147 S HILLFORD	W	GRY	5	gate	12/28/2009
1143 S HILLFORD	W	WHT	20	wall	12/28/2009
1120 S CENTRAL	E	GRY	60	wall	12/28/2009
155TH / TAJAUTA	N/W	GRY	40	wall	12/28/2009
1812 W 156TH	N	WHT	20	wall	12/28/2009
TAJAUTA / COMPTON	SE	WHT	40	wall	12/28/2009
COMPTON / TAJAUTA	N/E	WHT	20	wall	12/28/2009

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Urban Graffiti Enterprises Inc.

Weekly Graffiti Report

ADDRESS	LOCATION	COLOR	FTG	Comments	COMPDATE
TAJAUTA / COMPTON	N/W	WHT	60	wall	12/28/2009
1470 W COMPTON	N	WHT	100	wall	12/28/2009
1474 W COMPTON	N	WHT	60	wall	12/28/2009
NESTOR / COMPTON	N/E	WHT	60	wall	12/28/2009
COMPTON / NESTOR	N/W	WHT	60	wall	12/28/2009
1709 W COMPTON	S	WHT	40	wall	12/28/2009
A/F 1718 W COMPTON	N	LGRY	3	lpole	12/28/2009
COMPTON / CENTRAL	SW	WHT	60	wall	12/28/2009
COMPTON / NESTOR	SE	GRY	100	wall	12/28/2009
KEMP / ELM	E/SIDE	GRY	40	barricade	12/28/2009
POPLAR / KEMP	S/E	CB	60	fence	12/28/2009
ARBUTUS / PAULSEN	N/W	CB	40	wall	12/28/2009
POPLAR / MATTHISEN	S/W	CB	5	wall	12/28/2009
801 N CULVER	W	CB	100	wall	12/28/2009
804 N CULVER	S	CB	30	wall	12/28/2009
815 N CULVER	W	CB	40	wall	12/28/2009
CULVER / SCHOOL	SE	CB	5	wall	12/28/2009
210 N CULVER	W	CB	40	gdoor	12/28/2009
ARBUTUS / MATTHISEN	N/W	BLUE	40	wall	12/28/2009
113 W SCHOOL	E	BLUE	20	fence	12/28/2009
POINSETTIA / TICHENOR	N/W	OW	30	all 4x corners	12/28/2009
N LONG BEACH / PINE	N/W	TB	80	welcome to compton	12/28/2009
ELM / WILLOW	N/E	TAN	60	gdoor,wall	12/28/2009
901 E PALMER / PEARL	N/E	TAN,GRY	170	g door	12/28/2009
618 N WILLOW / ELM	SE	WHT	8	corner g door	12/28/2009
TAJAUTA / 153RD	N/W	SB	30	wood fence	12/29/2009
MYRRH / CHESTER	SW	SB	15	wall by alley	12/29/2009
730 S CORLETT	E	WHT	60	wall	12/29/2009
723 S BARCLAY	W	WHT	5	wall	12/29/2009
BARCLAY / 156TH	SW	WHT	10	wall	12/29/2009
KEENE / 156TH	N/W	CB	60	wall	12/29/2009
156TH / KEENE	N/E	CB	20	wall	12/29/2009
831 W PLUM	N	CB	40	wall	12/29/2009
837 W PLUM	N	CB	60	wall	12/29/2009
833 W PLUM	N	CB	20	wall	12/29/2009
829 W PLUM	N	LGRY	3	lpole	12/29/2009
KEMP / CHERRY	SE	CB	20	wall	12/29/2009
812 W CHERRY	W	BRWN	60	gdoor	12/29/2009
SCHOOL / PAULSEN	N/W	WHT	2	wall	12/29/2009
ELM / OLEANDER	SE	WHT	10	wall	12/29/2009
OLEANDER / ELM	N/E	CB	10	wall	12/29/2009
ROSECRANS / PAULSEN	S/E	TAN	40	wall	12/29/2009
SPRUCE / WILMINGTON	N/E	GRY	100	wall	12/29/2009
725 W SPRUCE	S	WHT	20	wall	12/29/2009
3123 W ROSECRANS	E	WHT	40	wall	12/29/2009
ROSECRANS / OLEANDER	N/W	WHT	40	wall	12/29/2009
A/F 301 S WILMINGTON	E	WHT	10	wall	12/29/2009
WILMINGTON - 156TH / ALONDRA	W/SIDE	LTAN	40	wall	12/29/2009
ACACIA / ALONDRA	S/E	WHT	15	wall	12/29/2009

Urban Graffiti Enterprises Inc.

Weekly Graffiti Report

ADDRESS	LOCATION	COLOR	FTG	Comments	COMPDATE
920 S ACACIA	W	WHT	3	wall	12/29/2009
131 W REEVE	N	WHT	60	wall	12/29/2009
125 W REEVE	N	WHT	40	wall	12/29/2009
1001 S WILLOWBROOK	N	CB	40	gdoor	12/29/2009
A/F 116 W RAYMOND	E	CB	60	wall	12/29/2009
WILLOWBROOK / RAYMOND	W/SIDE	GRY	5	wall	12/29/2009
210 W RAYMOND	N	GRY	60	wall	12/29/2009
RAYMOND / ACACIA	N/W	TAN	10	wall	12/29/2009
GREENLEAF / COMPTON CREEK	N/E	BRWN	3	tpole	12/29/2009
A/F 640 W ALONDRA	N	GRY	3	ubox	12/29/2009
WILMINGTON / ALONDRA	N/E	GRY	3	ubox	12/29/2009
REEVE / CENTRAL	N/W	GRN	5	ubox	12/29/2009
REEVE / AMANTHA	N/W	CB	40	wall	12/29/2009
2640 W BENNETT	N	LGRY	3	lpole	12/29/2009
1406 S WADSWORTH	W	LGRY	5	lpole	12/20/2009
CORLETT / CYPRESS	N/E	CB	60	wall	12/29/2009
ROSECRANS / HARRIS	N/W	OW	2	wall	12/29/2009
ROSECRANS / HARRIS	N/E	TB	4	ubox	12/29/2009
2323 ROSECRANS	N	TAN	60	walls	12/29/2009
ROSECRANS / BUTLER	N/W	TAN	50	wall	12/29/2009
2313 ROSECRANS	N	TAN	30	wall	12/29/2009
2221 ROSECRANS	N	OW	20	walls	12/29/2009
2209 ROSECRANS	N	OW	50	walls	12/29/2009
413 ROSECRANS	N	OW	10	wall	12/29/2009
ROSECRANS / ALAMEDA	SE	TB	10	2x bridge pillar	12/29/2009
ROSECRANS / ROSE	S/W	TB	15	bridge wall	12/29/2009
ROSECRANS / ROSE	S/E	TB	10	walls	12/29/2009
ALAMEDA / ELM	N/E	TB	8	bridge wall	12/29/2009
708 TAMARIND	E	TB	3	ubox	12/29/2009
ROSECRANS / TAMARIND	S/W	TB	80	bridge wall	12/29/2009
ROSECRANS / TAMARIND	N/W	TB	100	bridge wall	12/29/2009
1330 MONA	E	TB	4	ubox	12/29/2009
709 TAMARIND	W	OW	20	wall	12/29/2009
ALAMEDA / ELM	S/W	OW	6	wall	12/29/2009
ALAMEDA / ELM	N/W	TB	4	ubox	12/29/2009
ALAMEDA / CEDAR	S/W	OW	4	wall	12/29/2009
ALAMEDA / 91FWY	E	TB	30	bridge wall	12/29/2009
SAN VICENTE / HOLLY	SE	OW	40	gdoor	12/29/2009
SAN VICENTE / HARRIS	SW	OW	50	walls	12/29/2009
HARRIS / SAN MATEO	N/E	OW	50	wall	12/29/2009
ALONDRA / BUTLER	SE	TB	3	tree	12/29/2009
CALDWELL / STONEACRE	N/W	TAN	60	gdoor	12/29/2009
ALONDRA / HARRIS	SW	CB	4	ubox	12/29/2009
ALONDRA / THORSON	N/E	OW	2	sig pole	12/29/2009
814 THORSON	E	GRY	1	lpole	12/29/2009
611 THORSON	W	TB	4	curb	12/29/2009
ROSE / PALMER	SE	TB	60	walls	12/29/2009
ALHAMBRA / OAKS	SE	TB	60	wall	12/29/2009
ALHAMBRA / GOLDEN	S/W	TB	10	wood fence	12/29/2009

#4.

Urban Graffiti Enterprises Inc.

Weekly Graffiti Report

ADDRESS	LOCATION	COLOR	FTG	Comments	COMPDATE
ALHAMBRA / POPPY	S/W	OW	60	wall	12/29/2009
ALHAMBRA / PINE	S/W	OW	6	fence	12/29/2009
ALHAMBRA / STOCKTON	N/W	OW	20	wall	12/29/2009
N ACACIA / CEDAR	NE	SB	15	fence @ pre school	12/29/2009
ATLANTIC / MCMILLA N	S/E	YLLW, TB	10	curb, wall	12/30/2009
MCMILLAN / LIME	S/E	CB	60	wall	12/30/2009
OLANDA / CASTLEGATE	N/E	WHT	10	wall	12/30/2009
ROSECRANS / LOCUST	S/E	GRY,TAN	65	pole,wall	12/30/2009
LONG BEACH / ROSECRANS	N/E	BLK	1	payphone	12/30/2009
1310 LONG BEACH	E	BLK,TAN	10	gate, wall	12/30/2009
1404 LONG BEACH	E	BLK	2	gate	12/30/2009
1506 LONG BEACH	E	BLK	2	payphone	12/30/2009
LONG BEACH / EZMIRILIAN	E	BRWN, PINK, TB	60	pole,gate, walls	12/30/2009
1610 LONG BEACH	E	TB	10	wall	12/30/2009
1716 LONG BEACH	E	GRY	2	payphone	12/30/2009
LONG BEACH / STOCKTON	SW	TB,GRY	4	sign, lpole	12/30/2009
LONG BEACH / PINE	SW	TB	1	lpole	12/30/2009
2001 LONG BEACH	N/W	SOL,TB	20	window, walls	12/30/2009
LONG BEACH / OAKS	SW	TB	8	wall	12/30/2009
1811 LONG BEACH	W	BLK	2	payphone	12/30/2009
ROSECRANS / VANNESS	N/E	BLK	2	payphone	12/30/2009
1110 PEARL	E	TB	20	wall	12/30/2009
ROSECRANS / ROSE	S/W	TB	20	wall	12/30/2009
ROSECRANS / ROSE	S/E	OW	10	wall	12/30/2009
636 W PEACH	N	WHT	100	wall	12/30/2009
PEACH / PAULSEN	S/E	TAN	40	fence	12/30/2009
PAULSEN / PEACH	SW	TAN	40	wall	12/30/2009
PAULSEN / CRESSEY	N/E	CB	60	gdoor	12/30/2009
205 W ROSECRANS	W	CB	20	wall	12/30/2009
825 N CULVER	W	CB	20	wall	12/30/2009
806 N ACACIA	E	CB	10	wall	12/30/2009
915 N ACACIA	N	CB	5	wall	12/30/2009
ARBUTUS / OLEANDER	N/E	CB	40	wall	12/30/2009
ALMOND / BARRON	SE	SOL	2	sign	12/30/2009
524 W LAUREL	S	GRY	1	fence	12/30/2009
MATTHISEN / ELM	W/SIDE	LGRY	1	lpole	12/30/2009
2415 N WILMINGTON	E	GRY	3	ubox	12/30/2009
2405 N WILMINGTON	E	BLK	1	payphone	12/30/2009
640 W PEACH	W	TAN	100	store, house	12/30/2009
ROSECRANS / HARRIS	N/W	OW,BLK	30	metal gate , wall	12/31/2009
2209 ROSECRANS	N	OW	30	walls	12/31/2009
BULLIS / ELM	N/W	TB	4	tpole	12/31/2009
2000 ROSECRANS	S	BLK	2	payphone	12/31/2009
ROSECRANS / LOCUST	SW	CB	10	wall	12/31/2009
ROSECRANS / LOCUST	SE	TAN	50	wall	12/31/2009
ROSECRANS / PEARL	S/W	TAN	20	wall	12/31/2009
ROSECRANS / VAN NESS	S/W	CB	30	wall	12/31/2009
1212 ROSECRANS	S	TAN,GRY	20	mbox, walls	12/31/2009
ROSECRANS / POINSETTIA	SW	GRY	4	lpole	12/31/2009

Urban Graffiti Enterprises Inc.

Weekly Graffiti Report

ADDRESS	LOCATION	COLOR	FTG	Comments	COMPDATE
ROSECRANS / CRANE	S/W	TAN,BLK,TB	50	metal door , walls	12/31/2009
ROSECRANS / CRANE	S/E	TB	20	wall	12/31/2009
1005 CRANE	E	TB	60	wall	12/31/2009
717 PALMER	N	TB,OW	60	gdoor, wall	12/31/2009
PALMER / SANTA FE	N/E	OW	40	wall	12/31/2009
SANTA FE / ROSECRANS	S/W	BRWN	2	tpole	12/31/2009
ROSECRANS / SPRING	S/W	OW	30	wall	12/31/2009
SANTA FE / ELM	S/W	TAN	60	2x gdoors	12/31/2009
COMPTON / ROSE	N/W	CB	100	wall	12/31/2009
SAN VICENTE / HOLLY	S/E	TB	2	wall	12/31/2009
2010 SAN VINCENTE	S	CB	2	wall	12/31/2009
HARRIS / SAN VICENTE	S/W	OW	40	walls	12/31/2009
HARRIS / SAN MATEO	N/E	OW	20	wall	12/31/2009
HARRIS / MYRRH	S/W	OW	120	wall	12/31/2009
BULLIS / LONG BEACH	N/E	OW	40	wall	12/31/2009
PALMER / ROSE	N/W	OW	20	wall	12/31/2009
411 WILLOW	W	CB	60	wall	12/31/2009
TAMARIND / MAPLE	N/E	CB	20	wall	12/31/2009
WILLOWBROOK / BENNETT	S/E	TB	2	tree	12/31/2009
ALHAMBRA / OAKS	S/W	CB	10	wall	12/31/2009
907 POPPY	S	OW	80	wall	12/31/2009
1100 GOLDEN	E	BRWN	2	tpole	12/31/2009
GOLDEN / PINE	S/E	OW	4	wall	12/31/2009
SANTA FE / OAKS	N/E	CB,TB	60	walls,ubox	12/31/2009
ALAMEDA / ROSECRANS	S/E	GRY	2	lpole	12/31/2009
ELM / ROSE	SW	BRWN	4	tpole	12/31/2009
ELM / WILLOW	S/W	GRN	4	ubox	12/31/2009
2207 N WILMINGTON	S	TAN	40	wall	12/31/2009
WILMINGTON / 132ND	N/W	CB	60	wall	12/31/2009
A/F 2500 N WILMINGTON	W	TAN	100	wall	12/31/2009
WILMINGTON / EL SEGUNDO	S/W	TAN	20	wall	12/31/2009
2405 N WILMINGTON	E	WHT	60	fence	12/31/2009
130TH /WILMINGTON	N/W	WHT	20	fence	12/31/2009
CEDAR / CULVER	N/W	WHT	40	gdoor	12/31/2009
PAULSEN / STOCKWELL	SW	WHT	40	gdoor	12/31/2009
131ST / WILMINGTON	SW	GRN	5	ubox	12/31/2009
811 W 131ST	S	GRY	5	lpole	12/31/2009
828 W 131ST	N	LGRY	5	lpole	12/31/2009
902 W 131ST	N	GRY	5	curb	12/31/2009
904 W 131ST	N	LGRY	5	lpole	12/31/2009
GRANDEE / 131ST	SE	TAN	20	wall	12/31/2009
131ST / GRANDEE	N/E	GRY	3	lpole	12/31/2009
937 131ST	S	LGRY	5	lpole	12/31/2009
928 131ST	N	GRY	5	lpole	12/31/2009
130TH / GRANDEE	SE	WHT	100	wall	12/31/2009
130TH / GRANDEE	SW	WHT	100	wall	12/31/2009
859 W PLUM	N	CB	40	wall	12/31/2009
837 W PLUM	N	CB	60	wall	12/31/2009
833 W PLUM	N	CB	60	wall	12/31/2009

#4.

Urban Graffiti Enterprises Inc.

Weekly Graffiti Report

ADDRESS	LOCATION	COLOR	FTG	Comments	COMPDATE
825 W PLUM	N	CB	60	wall	12/31/2009
SPRUCE / DWIGHT	SW	GRY	5	ubox	12/31/2009
504 N CULVER	N	CB	60	wall	12/31/2009
322 W MAGNOLIA	S	CB	20	wall	12/31/2009
COMPTON / NESTOR	N/W	WHT	3	ubox	12/31/2009
920 S ACACIA	W	WHT	3	wall	12/31/2009
OLEANDER / ARBUTUS	SW	WHT	20	wall	12/31/2009
ARBUTUS / OLEANDER	SE	WHT	100	wall	12/31/2009
ACACIA / ARBUTUS	N/W	WHT	100	wall	12/31/2009
MAGNOLIA / ARANBE	N/E	LGRY	3	lpole	12/31/2009
715 N CULVER	N	WHT	40	@ corner	12/31/2009
2205-2207 N WILMINGTON	E	TAN	40	all around bldg	12/31/2009
416 N CHESTER / PALMAR	N/W	OW	120	gdoor alley entrance	12/31/2009

Sites Serviced 258 **Total Sq. Ftg. 8,372**

#5.

CITY OF COMPTON
PUBLIC WORKS DEPARTMENT

MEMORANDUM

TO: CHARLES EVANS
CITY MANAGER

FROM: ROBERT MONTGOMERY RM
ACTING DEPUTY DIRECTOR OF PUBLIC WORKS

FOR: ALEX BEANUM, P.E.
ACTING PUBLIC WORKS DIRECTOR/CITY ENGINEER

DATE: JANUARY 11, 2010

SUBJECT: WEEKEND GRAFFITI REPORT / C.H.A.N.G.E.

CC: MAYOR PERRODIN
RICO SMITH
CITY CLERK

Attached for your review are the weekend graffiti abatement reports for December 11, 2009, December 18, 2009, and December 20, 2009.

If you have any questions or would like additional information, please do not hesitate to contact me at extension 6236.

AB:RM:SDZ:sdz

SMD10-003

#5.

C.H.A.N.G.E. FOUNDATION

C.H.A.N.G.E. FOUNDATION
120 W DOUGLAS ST
COMPTON CA 90220

562-965-1866
562 965 4040
MYPROCHANGE@YAHOO.COM

Work Order No. G275
Provided To SATRA ZURITA
DEPARTMENT PUBLIC WORKS

600 NORTH ALAMEDA
COMPTON CA 90220

Phone 310-605-5594
FAX 310-639-4955

Address	Location	Color	FTG COMMENTS	Completion Date
RAINY DAY SCHEDULE ON CALL				12/11/2009
500 BLCK OF COMPTON BLVD		DK. BLUE	REPAINTED VACANT	LOT FENCE AND BARS
				12/12/2009
RAINY DAY SCHEDULE ON CALL				
REMOVED SIGNS ON COMPTON BLVD IN PREPARATION FOR PARADE PER MONTGOMERY				
PAINTED SEVERAL SITES ON LONG BEACH				
				12/13/2009
306 ROSECRANS	SE	TAN	60FT	FRONT WALL
310 ROSECRANS	SE	TAN	80FT	FRONT AND SIDE WALL
312 ROSECRANS	SE	WHITE	20FT	FRONT WALL
645 ROSECRANS	NE,NW	TAN	60FT	SIDE WALL
1214 WILMINGTON	SE	OFF WHITE	40FT	SIDE WALL
901 ROSECRANS	NW	WHITE	20FT	SIDE WALL
100 ALONDRA	SW	OFF WHITE	140FT	SIDE AND FRONT
900 NESTOR	SE	WHITE	100FT	SIDE WALL
119 CULVER	NE	OFF WHITE	60FT	SIDE GATE
641 COMPTON	NE,SE	MIX	40FT	SIDE WALL
2720 ALONDRA	SW	OFF WHITE	20FT	SIDE WALL
1001 WHITE	SW	GRAY	400FT	BRICK WALL
WHITE AND ALONDRA	NW	GRAY	10FT	BOX
578 LONG BEACH	SE	OFF WHITE	10FT	FRONT WALL
814 LONG BEACH	SE	OFF WHITE	40FT	FRONT AND SIDE WALL
2000 ROSECRANS	SE	OFF WHITE	40FT	FRONT WALL
2100 ROSECRANS	SE	OFF WHITE	80FT	FRONT WALL
2221 ROSECRANS	NW	GRAY	120FT	FRONT AND SIDE WALL
HARRIS AND ROSECRANS	NE	GRAY	10FT	BOX
2209 ROSECRANS	NW	OFF WHITE	20FT	FRONT WALL
ELM AND SANTA FE	NE	OFF WHITE	5FT	BOX
464 COMPTON	SW	OFF WHITE	20FT	SIDE WALL
A TOTAL OF 1435 SQ. GRAFFITI REMOVED 23 LOCATION COMPLETED				

Thanks for letting us serve you!

#5.

C.H.A.N.G.E. FOUNDATION

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Work Order No. G276
Provided To SATRA ZURITA
DEPARTMENT PUBLIC WORKS
600 NORTH ALAMEDA
COMPTON CA 90220

Phone 310-605-5594
FAX 310-639-4955

Address	Location	Color	FTG	COMMENTS / Completion Date
REMOVED GRAFFITI FROM DIRECRTIONAL SIGNS, REMOVED SIGNS FROM POLES, WALLS				12/18/2009
GATES AND FENCES, REMOVED GRAFFITTI FROM SEVERAL TRESS				
				12/19/2009
1105 ATLANTIC	SW	TAN	80FT	FRONT WALL
1107 ATLANTIC	SW	GTAN	80FT	FRONT WALL
1103 ATLANTIC AVE	SW	TAN	80FT	FRONT WALL
15812 ATLANTIC	ne	PEP	100FT	SIDE WALL
1717 ALONDRA	NW	PEP	100FT	SIDE WALL
1002 LONG BEACH	NW	WHITE	60FT	SIDE WALL
2717 ALONDRA	NE	GRAY	40FT	SIDE WALL
1512 ALONDRA	SE	OFF WHITE	40FT	SIDE WALL
1725 COMPTON	NW	OFF WHITE	20FT	SIDE WALL
1740 COMPTON	SW	OFF WHITE	10FT	SIDE WALL
1940 BULLIS	SE / NE	OFF WHITE	80FT	FRONT AND SIDE WALL
401 ROSECRANS	NE	OFF WHITE	40FT	SIDE WALL
451CRESSY	NE	TAN	40FT	SIDE WALL
344 GLENCOE	SE	OFF WHITE	60FT	SIDE WALL
1715 GREENLEAFT	SE	OFF WHITE	100FT	FRONT WALL
2000 COMPTON	SW	OFF WHITE	20FT	SIDE WALL
1000 BLCK OF NESTER	SW	GRAY	250FT	BRICK WALL ON ROSECRANS
901 ROSECRANS	NE	WHITE	20FT	SIDE WALL
640 PEACH	SE	PEP	60FT	SIDE WALL
1409 PAULSEN	SW	TAN	80FT	FRONT AND SIDE WALL
451 PEACH	NE	TAN	120FT	SIDE WALL
361 PEAR	NE	TAN	100FT	SIDE WALL
360 ELM	SE	OFF WHITE	10FT	SIDE WALL
912 ROSECRANS	SW	TAN	60FT	SIDE WALL
1000 ROSECRANS	SE	OFF WHITE	40FT	FRONT WALL
2100 ROSECRANS	SE	OFF WHITE	80FT	FRONT WALL
2323 ROSECRANS	NW	OFF WHITE	40FT	SIDE WALL
2313 ROSECRANS	NW	OFF WHITE	40FT	FRONT DOOR
2315 ROSECRANS	NW	OFF WHITE	60FT	FRONT AND SIDE WALL
2221 ROSECRANS	NW	OFF WHITE	80FT	FRONT AND SIDE WALL
1500 POPLAR	NW	OFF WHITE	100FT	BACK WALL'
2320 ALAMEDA	NE	GOLD	80FT	FRONT WALL
544 ROSECRANS	SE	OFF WHITE	60FT	SIDE WALL
2800 N ALAMEDA	NE	GRAY	40FT	SIDE WALL
2001 COMPTON	SE	OFF WHITE	40FT	FRONT WALL
1919 COMPTON	NW	OFF WHITE	35FT	FRONT WALL
2700 ALAMEDA	NE	GRAY	80FT	SIDE WALL
TOTAL OF 2425 SQ. FT 37 LOCATIONS GRAFFITI REMOVED				

Thanks for letting us serve you!

#5.

C.H.A.N.G.E. FOUNDATION

C.H.A.N.G.E. FOUNDATION
120 W DOUGLAS ST
COMPTON CA 90220

562-965-1866
562 965 4040
MYPROCHANGE@YAHOO.COM

Work Order No. ____________
Provided To SATRA ZURITA
DEPARTMENT PUBLIC WORKS

600 NORTH ALAMEDA
COMPTON CA 90220

Phone 310-605-5594
FAX 310-639-4955

Address	Location	Color	FTG COMMENTS	Completion Date
				12/20/2009
912 E ROSECRANS	SE	WHITE	85FT	SIDE WALL
2000 E ROSECRANS	SE	OFF WHITE	40FT	SIDE WALL
2001 E ROSECRANS	SE	OFF WHITE	60FT	FRONT WALL
2020 E ROSECRANS	SE	OFF WHITE	20FT	FRONT WALL
2120 E ROSECRANS	SE	OFF WHITE	20FT	FRONT WALL
2221 E ROSECRANS	NW	OFF WHITE	80FT	FRONT WALL
806 E ALONDRA	SE	OFF WHITE	30FT	SIDE WALL
1512 E ALONDRA	SE	OFF WHITE	40FT	SIDE WALL
1725 COMPTON	NE	OFF WHITE	40FT	SIDE WALL
1740 COMPTON	SW	OFF WHITE	40FT	SIDE WALL
301 ARBUTUS	NE	OFF WHITE	20FT	SIDE WALL
400 ARBUTUS	SW	OFF WHITE	60FT	SIDE WALL
1105 OLEANDER	SW	GRAY	60FT	FRONT WALL
801 130TH ST		GRAY	100FT	SIDE WALL
2405 WILMINGTON	NE	OFF WHITE	60FT	FRONT WALL
801 136THST	NW	TAN	100FT	SIDE WALL
600 MAGNOLIA		OFF WHITE	30FTR	BACK WALL
130 COMPTON	NE	OFF WHITE	60FT	SIDE WALL
941 COMPTON	SW	OFF WHITE	150FT	SIDE WALL
DOUGLAS ALLEY	ALL SIDE	OFF WHITE	60FT	WALLS
COMPTON AND LOCUST	NW	BEIGE / LT TAN	1000FT	BRICK WALL, GARAGE DOOR
				DOUBLE CAR GARAGE, BACK WALL
A TOTAL OF 2155 SQ FT 20 DIFFERENT LOCATIONS GRAFFITI REMOVED				

Thanks for letting us serve you!

#6.

January 19, 2010

TO: MAYOR AND CITY COUNCIL MEMBERS

FROM: CITY MANAGER

SUBJECT: A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO ACCEPT FUNDS AND ENTER INTO AN AGREEMENT WITH SOUTH BAY WORKFORCE INVESTMENT BOARD TO CONDUCT TRANSITIONAL SUBSIDIZED EMPLOYMENT (TSE) PROGRAM SERVICES FOR FISCAL YEARS 2009-2011

SUMMARY

This resolution authorizes the City Manager to enter into an agreement with South Bay Workforce Investment Board to conduct Transitional Subsidized Employment (TSE) Program services, for fiscal years 2009-2011.

BACKGROUND INFORMATION

The goal of this program is to enable CalWORKs participants to secure unsubsidized employment after completing one or more subsidized training activities. First priority for participation in the program will be provided to participants who are near the end of their CalWORKs sixty (60) month time limit.

Participants in this program shall be enrolled into one or more of the following activities monitored by the CareerLink Center:

- Subsidized employment in the form of On-the-Job Training or Paid Work Experience linked to demand occupations
- Pre-exit entry into unsubsidized employment (Direct Placement)
- Review assessments from referrals by the Department of Social Services (DPSS)
- Referral of participants to contracted "work experience" sites
- On-going co-case management activities
- Perform duties in connection with monitoring and Job Placement activities

#6.

STATEMENT OF THE ISSUES

There is a need to authorize the City Manager or his designee to accept the Transitional Subsidized Employment (TSE) funds and enter into an agreement with South Bay Workforce Investment Board for fiscal years 2009-2011.

The Compton CareerLink can earn a total of $1,600.00 per enrollee, based upon increments of $1,200.00 or 75% for the enrollment benchmark and $400.00 for the participant attaining 30 days unsubsidized employment.

FISCAL IMPACT

The Compton CareerLink can earn approximately $160,000.00 of revenue for fiscal years 2009-2011.

Program	Amount
Transitional Subsidized Employment Program	$160,000

RECOMMENDATION:

Staff recommends City Council approval of the attached resolution.

KIMBERLY MCKENZIE, MPA
COMPTON CAREER*LINK* WORKSOURCE DIRECTOR

CHARLES EVANS
CITY MANAGER

Attachment

RWA: MM

#6.

RESOLUTION NO. ____________

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO ACCEPT FUNDS AND ENTER INTO AN AGREEMENT WITH SOUTH BAY WORKFORCE INVESTMENT BOARD TO CONDUCT TRANSITIONAL SUBSIDIZED EMPLOYMENT (TSE) PROGRAM SERVICES FOR FISCAL YEARS 2009-2011

WHEREAS, the CareerLink WorkSource Center has administered workforce development programs for more than thirty years in funds passed through by the County of Los Angeles; and

WHEREAS, the South Bay Workforce Investment Board wishes to enter into an agreement with Compton CareerLink to conduct Transitional Subsidized Employment (TSE) Program services, for fiscal year 2009-2011; and

WHEREAS, the goal of this program is to enable CalWORKs participants to secure unsubsidized employment after completing one or more subsidized training activities; and

WHEREAS, the Compton CareerLink Center will monitor such activities as subsidized employment in the form of on-the-job training or paid work experience, assistance with job placement, review of assessments from DPSS, and referrals to contracted work experience sites; and

WHEREAS, Compton CareerLink may earn a total of $160,000.00 in revenue for fiscal year 2009-2011 by performing said activities; and

WHEREAS, there is a need to authorize the City Manager or his designee to accept the South Bay Workforce Investment Board funds to conduct Transitional Subsidized Employment (TSE) Program services for the period of December 15, 2009 – September 30, 2010.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF COMPTON DOES HEREBY RESOLVE AS FOLLOWS:

Section 1. That the City Manager or his designee is authorized to accept the South Bay Workforce Investment Board funds and enter into an agreement to conduct Transitional Subsidized Employment (TSE) Program services for the period of December 15, 2009 – September 30, 2010.

Section 2. That the Transitional Subsidized Employment (TSE) Program services revenues may total approximately $160,000.00 and appropriations will be reflected in the CareerLink budget as follows:

Revenue

Account #	**Description**	**Amount**
27750000003580	Other County Grants – Transitional Subsidized Employment Program	$160,000
Total Transitional Subsidized Employment (TSE) Program		**$160,000**

#6.

<u>Section 3.</u> That a certified copy of this resolution shall be filed in the offices of the City Manager, City Clerk, City Controller, City Attorney and the CareerLink WorkSource California Center.

<u>Section 4.</u> That the Mayor shall sign and the City Clerk shall attest to the adoption of this Resolution.

ADOPTED this ______________ day of __________________, 2010.

____
MAYOR OF THE CITY OF COMPTON

ATTEST:

____
CITY CLERK OF THE CITY OF COMPTON

STATE OF CALIFORNIA
COUNTY OF LOS ANGELES
CITY OF COMPTON

I, Alita Godwin, City Clerk of the City of Compton, hereby certify that the foregoing resolution was adopted by the City Council, signed by the Mayor, and attested by the City Clerk at a regular meeting thereof held on the __________ day of ________________, 2010.

That said resolution was adopted by the following vote, to wit:

AYES:	COUNCIL MEMBERS-
NOES:	COUNCIL MEMBERS-
ABSENT:	COUNCIL MEMBERS-
ABSTAIN:	COUNCIL MEMBERS-

____
CITY CLERK OF THE CITY OF COMPTON

RESOLUTION SIGN-OFF FORM

DEPARTMENT: **CareerLink**

RESOLUTION TITLE: **A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO ACCEPT FUNDS AND ENTER INTO AN AGREEMENT WITH SOUTH BAY WORKFORCE INVESTMENT BOARD TO CONDUCT TRANSITIONAL SUBSIDIZED EMPLOYMENT (TSE) PROGRAM SERVICES FOR FISCAL YEARS 2009-2011**

Kimberly McKenzie	**1/11/2010 3:33:51 PM**
DEPARTMENT MANAGER'S SIGNATURE	DATE

REVIEW / APPROVAL

Craig Cornwell	**1/14/2010 11:34:36 AM**
CITY ATTORNEY	DATE
Willie Norfleet	**1/14/2010 11:49:04 AM**
CITY CONTROLLER	DATE
Dave Hewitt	**1/14/2010 10:53:27 AM**
CITY MANAGER	DATE

Use when:

Public Works:	When contracting for Engineering Services.
City Attorney:	When contracting for legal services; contracts that require City Attorney's review.
Controller/Budget Officer:	Amending Budget; appropriating and/or transferring funds; adding and/or deleting positions; any resolution having account numbers.
Asst. City Manager/OAS:	All personnel actions.

#7.

January 19, 2010

TO: **MAYOR AND COUNCIL MEMBERS**

FROM: **CITY MANAGER**

SUBJECT: **A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON FOR THE DISSOLUTION OF CALIFORNIA CITIES HOME OWNERSHIP AUTHORITY BY RESCISSION OF THE JOINT POWERS AGREEMENT MADE ON NOVEMBER 1, 1996**

SUMMARY

The City Council will consider a resolution relating to the proposed dissolution of California Cities Home Ownership Authority (CCHOA) by rescission of its Joint Powers Agreement.

BACKGROUND

On November 1, 1996, the City of Compton entered into a Joint Powers Agreement with the Cities of Artesia, Bell Gardens, Covina, Cudahy, Hawaiian Gardens, Huntington Park, Maywood, Monrovia, Pasadena, Rancho Cucamonga, Santa Clarita, and Upland, and the County of San Bernardino (collectively the "member entities"), creating the California Cities Home Ownership Authority ("CCHOA"). CCHOA was formed to operate a lease-to-purchase homeownership program to assist qualified families and individuals to achieve home ownership in the jurisdiction of its member entities throughout Southern California. In 1998 and then in 2001, CCHOA issued bonds (respectively, the "CCHOA-I Bonds" and the "CCHOA-II Bonds") and used the bond proceeds to finance two lease-to-purchase programs (respectively, the "CCHOA-I Program" and the "CCHOA-II Program"). In conjunction with these two programs, CCHOA formed two non-profit corporations: the California Cities Economic Assistance Corporation (the "CCHOA-I Corporation") and the California Cities Home Ownership Corporation (the "CCHOA-II Corporation").

The CCHOA-I and the CCHOA-II Programs helped applicants who met pre-established criteria (including minimum credit scores) with the financing of down payments and closing costs. Homes were initially purchased by CCHOA. The fee title of each home was held by the applicable Corporation. The Corporation was also the mortgagee with respect to the related mortgage loans. Even though a program participant would occupy the homes, the participant paid lease payments to the program during a lease period of several years until the participant could assume the related mortgage loans. Overall, during the decade spanning from 1998 through 2008, the two CCHOA programs helped over 200 families in the jurisdictions of CCHOA members achieve home ownership. Along with the final maturity of CCHOA-I bonds in 2003 and of the

CCHOA-II bonds in 2006, the lease-purchasing activities of both the CCHOA Programs have come to an end. The wind-up of the CCHOA-I Program has been completed. At the direction of the Board of Directors of the CCHOA-I Corporation, the remaining assets of the CCHOA-I Corporation were divided equally among the 14 members of CCHOA and, during the summer of 2008, distributed in the form of a check in the amount of $19,962.67 to each member. The Board of CCHOA and CCHOC have also decided to distribute the remaining assets of CCHOC to the members of CCHOA after all remaining expenses and obligations of CCHOA and CCHOC have been paid.

STATEMENT OF THE ISSUE

With the conclusion of the activities of both CCHOA Programs and the dissolution of the CCHOA-I and II Corporations, it is no longer necessary to maintain the existence of CCHOA. CCHOA's Joint Powers Agreement provides that CCHOA shall continue to exercise the powers conferred upon it by the Joint Powers Agreement until June 30, 2046, or until all the parties to the Joint Powers Agreement mutually rescind the Joint Powers Agreement. A mutual rescission of the Joint Powers Agreement will operate to extinguish the contract between the parties. (Civ. Code, § 1688; *Schauer v. Mandarin Gems of Cal., Inc.* (2005) 125 Cal.App.4th 949.) All executory and non-executory terms will cease to be subsisting and each of the Joint Powers Agreement's terms and provisions will no longer be enforceable against the parties to the Joint Powers Agreement. (*Scollan v. Government Employees Ins. Co.* (1963) 222 Cal.App.2d 181.)

Under California Civil Code section 1689(a), the Joint Powers Agreement may be rescinded if all the parties to the Agreement consent. To effect a rescission, each party to the contract renounces all rights under the contract and agrees to return to the other party all consideration received. (*Imperial Cas. & Indem. Co. v. Sogomonian* (1988) 198 Cal.App.3d 169.) Pursuant to Resolution CCHOA 2009-2, the Board of Directors of CCHOA have determined that it is in the best interest of CCHOA to complete its business and affairs in the manner provided by law, rescind and terminate the Joint Powers Agreement, and terminate CCHOA's existence.

FISCAL IMPACT

It is anticipated that CCHOC will have assets of approximately $100,000 to distribute. The CCHOA and CCHOC Boards have approved a distribution formula. The City's share under that distribution formula will be paid after receipt by CCHOA of all Member entities' executed Agreement for Mutual Rescission.

RECOMMENDATIONS

It is recommended that the City Council adopt the attached resolution authorizing the rescission and termination of the Joint Powers Agreement made on November 1, 1996 creating the California Cities Home Ownership Authority.

CHARLES EVANS,
CITY MANAGER

ATTACHMENTS: **AGREEMENT OF MUTUAL RESCISSION OF THE JOINT POWERS AGREEMENT CREATING THE CALIFORNIA CITIES HOME OWNERSHIP AUTHORITY**

EXHIBIT A: JOINT POWERS AGREEMENT CREATING THE CALIFORNIA CITIES HOME OWNERSHIP AUTHORITY

#7.

RESOLUTION NO.___________

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON FOR THE DISSOLUTION OF CALIFORNIA CITIES HOME OWNERSHIP AUTHORITY BY RESCISSION OF THE JOINT POWERS AGREEMENT MADE ON NOVEMBER 1, 1996

WHEREAS, on November 1, 1996, the City of Compton entered into a Joint Powers Agreement with the Cities of Artesia, Bell Gardens, Covina, Cudahy, Hawaiian Gardens, Huntington Park, Maywood, Monrovia, Pasadena, Rancho Cucamonga, Santa Clarita, and Upland, and the County of San Bernardino (collectively the "member entities"), creating the California Cities Home Ownership Authority ("CCHOA") to assist qualified families and individuals to achieve home ownership in the jurisdiction of the member entities throughout Southern California; and

WHEREAS, in 1998 and then in 2001, CCHOA issued bonds (respectively, the "CCHOA-I Bonds" and the "CCHOA-II Bonds") and used the bond proceeds to finance two lease-to-purchase programs (respectively, the "CCHOA-I Program" and the "CCHOA-II Program"); and

WHEREAS, in conjunction with these two lease-to-purchase programs, CCHOA formed two non-profit corporations: the California Cities Economic Assistance Corporation (the "CCHOA-I Corporation") and the California Cities Home Ownership Corporation (the "CCHOA-II Corporation"); and

WHEREAS, along with the final maturity of CCHOA-I bonds in 2003 and of the CCHOA-II bonds in 2006, the lease-purchasing activities of both of the CCHOA Programs have come to an end; and

WHEREAS, the CCHOA-I Corporation was dissolved in October 2008; and

WHEREAS, the CCHOA-II Corporation is in the process of being dissolved, which process will be completed prior to December 31, 2009 or as soon thereafter as all required steps and actions for dissolution have occurred; and

WHEREAS, with the conclusion of the activities of both CCHOA Programs and the dissolution of the CCHOA-I and II Corporations, it is no longer necessary to maintain the existence of CCHOA; and

WHEREAS, pursuant to subsection 1 of section 7 of the Joint Powers Agreement, CCHOA shall continue to exercise the powers conferred upon it by the Joint Powers Agreement until June 30, 2046, or until the entire member entities mutually rescind the Joint Powers Agreement; and

WHEREAS, pursuant to Resolution No. CCHOA 2009-2, the Board of Directors of CCHOA have determined that it is in the best interest of CCHOA to wind up its business and affairs in the manner provided by law, rescind and terminate the Joint Powers Agreement, and terminate CCHOA's existence; and

WHEREAS, the City Council desires to rescind and terminate the Joint Powers Agreement, and terminate CCHOA's existence; and

WHEREAS, a mutual rescission of the Joint Powers Agreement will operate to terminate CCHOA's existence and extinguish the contract between the member entities. Pursuant to Civil Code section 1689(a), the Joint Powers Agreement may be rescinded if all the member entities, as parties to the Joint Powers Agreement, consent.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF COMPTON DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. That the City Council hereby approves the Agreement of Mutual Rescission, attached hereto as Exhibit A, rescinding the Joint Powers Agreement executed on November 1, 1996 and terminating the existence of CCHOA.

SECTION 2. That the third restated and amended Joint Powers Agreement of the California Cities for Self Reliance Joint Powers Authority, attached hereto, is approved and the Mayor is authorized and directed to sign it.

#7.

SECTION 3. That copies of this resolution shall be filed in the Offices of the City Clerk, City Manager and City Attorney.

SECTION 4. That the City Clerk shall forward copies of an executed duplicate original of the Agreement of Mutual Rescission to the CCHOA's legal counsel for CCHOA's files.

SECTION 5. That the Mayor shall sign and the City Clerk shall attest to the adoption of this Resolution.

ADOPTED this _______ day of ______________, 2010.

____
MAYOR OF THE CITY OF COMPTON

ATTEST:

____
CITY CLERK OF THE CITY OF COMPTON

STATE OF CALIFORNIA
COUNTY OF LOS ANGELES
CITY OF COMPTON

I, Alita Godwin, City Clerk of the City of Compton, hereby certify that the foregoing resolution was adopted by the City Council, signed by the Mayor, and attested by the City Clerk at a regular meeting thereof held on the ________ day of ____________________, 2010.

That said resolution was adopted by the following vote, to wit:

AYES: **COUNCIL MEMBERS–**
NOES: **COUNCIL MEMBERS–**
ABSENT: **COUNCIL MEMBERS–**
ABSTAINS: **COUNCIL MEMBERS–**

____
CITY CLERK OF THE CITY OF COMPTON

AGREEMENT OF MUTUAL RESCISSION OF THE JOINT POWERS AGREEMENT CREATING THE CALIFORNIA CITIES HOME OWNERSHIP AUTHORITY

This Agreement of Mutual Rescission of a Joint Powers Agreement creating the California Cities Home Ownership Authority ("CCHOA"), dated for convenience as December 31, 2009, is made and entered into by and between the public entities organized and existing under the laws of the State of California, hereinafter collectively referred to as "Parties," and individually as "Party," which are signatories to this Agreement.

RECITALS

a. On November 1, 1996, the Parties entered into a Joint Powers Agreement creating CCHOA, a copy of which is attached to this Agreement as Exhibit A.

b. In 1998 and then in 2001, CCHOA issued bonds (respectively, the "CCHOA-I Bonds" and the "CCHOA-II Bonds") and used the bond proceeds to finance two lease-to-purchase programs (respectively, the "CCHOA-I Program" and the "CCHOA-II Program"). In conjunction with these two programs, CCHOA formed two non-profit corporations: the California Cities Economic Assistance Corporation (the "CCHOA-I Corporation") and the California Cities Home Ownership Corporation (the "CCHOA-II Corporation").

c. Along with the final maturity of CCHOA-I Bonds in 2003 and of the CCHOA-II Bonds in 2006, the lease-purchasing activities of both CCHOA Programs have come to an end.

d. At the direction of the CCHOA's Board of Directors, the remaining assets of the CCHOA-I Corporation were divided equally among the 14 members of CCHOA and, during the summer of 2008, distributed in the form of a check in the amount of $19,962.67 to each member. The CCHOA I Corporation was dissolved in October 2008.

e. At the direction of the member representatives of CCHOA, acting as the Board of Directors of the CCHOA-II Corporation, and a "Closing Agreement as to Final Determination of Tax Liability and Specific Matters" executed by CCHOA and the Internal Revenue Service, the remaining assets of the CCHOA-II Corporation will be distributed to the members of CCHOA after all expenses have been paid in amounts as specified by the Board of CCHOA II Corporation. The member representatives of CCHOA, acting as the Board of Directors of the CCHOA-II Corporation, adopted Resolution CCHOC 2009-1 electing to wind-up and dissolve the CCHOA-II Corporation.

f. No assets of CCHOA will remain upon the distribution of the CCHOA-II Corporation's remaining assets and the dissolution of the CCHOA-II Corporation.

g. Pursuant to subsection 1 of section 7 of the Joint Powers Agreement, CCHOA shall continue to exercise the powers conferred upon it by the Joint Powers Agreement until June 30, 2046, or until all of the Parties mutually rescind the Joint Powers Agreement.

h. The Parties to the Joint Powers Agreement and to this Agreement of mutual rescission desire to rescind the Joint Powers Agreement.

#7.

IN CONSIDERATION of the promises and acts contained here, the Parties agree with each other as follows:

1. Rescission. The Joint Powers Agreement made on November 1, 1996, is hereby rescinded on the last to occur of the following three dates, hereinafter referred to as the "Rescission Date": (1) December 31, 2009, (2) the date the last member of CCHOA approves, executes, and returns this Agreement to CCHOA, or (3) the date staff distributes the remaining assets of the CCHOA-II Corporation to the members of CCHOA and all documents for the dissolution of the CCHOA-II Corporation are executed by its officers. Upon the Rescission Date, neither Party shall have any further rights or duties under that Joint Powers Agreement.

2. Restoration. Upon distribution of all remaining assets of the CCHOA-I and CCHOA-II Corporations among the members of CCHOA, the Parties acknowledge and agree that no CCHOA assets remain for restoration to the Parties upon rescission of the Joint Powers Agreement.

3. This Agreement is intended to comply with Civil Code section 1689.

4. Counterpart Signature Pages. For convenience the Parties may execute and acknowledge this Agreement in counterparts and when the separate signature pages are attached hereto, shall constitute one and the same complete Agreement.

By the signatures of their authorized officers, the Parties enter into this Agreement.

City of Artesia

__________________________ __________________________

City Clerk Mayor

Approved as to form:

____

City Attorney

City of Bell Gardens

__________________________ __________________________

City Clerk Mayor

Approved as to form:

____

City Attorney

[signatures continued]

City of Covina

City Clerk

Mayor

Approved as to form:

City Attorney

City of Compton

City Clerk

Mayor

Approved as to form:

City Attorney

City of Cudahy

City Clerk

Mayor

Approved as to form:

City Attorney

City of Hawaiian Gardens

City Clerk

Mayor

Approved as to form:

City Attorney

#7.

[signatures continued]

City of Huntington Park

City Clerk

Mayor

Approved as to form:

City Attorney

City of Maywood

City Clerk

Mayor

Approved as to form:

City Attorney

City of Monrovia

City Clerk

Mayor

Approved as to form:

City Attorney

City of Pasadena

City Clerk

Mayor

Approved as to form:

City Attorney

[signatures continued]

City of Rancho Cucamonga

City Clerk

Mayor

Approved as to form:

City Attorney

San Bernardino County

County Clerk

Board Chairman

Approved as to form:

County Counsel

City of Santa Clarita

City Clerk

Mayor

Approved as to form:

City Attorney

City of Upland

City Clerk

Mayor

Approved as to form:

City Attorney

#7.

Exhibit A

Joint Powers Agreement Creating The

California Cities Home Ownership Authority

This Agreement, dated for convenience as November 1, 1996, is made and entered into by the public entities organized and existing under the laws of the State of California, hereinafter collectively referred to as "Parties," and individually as "Party" or "City," which are signatories to this Agreement.

RECITALS

Whereas, the Parties to this agreement are each authorized and empowered to provide home mortgage loans to qualified persons and families and to finance the construction, rehabilitation, acquisition, lease, and sale of housing and to issue revenue bonds to provide the funds therefor; and

Whereas, California Government Code §6500 *et seq* provides that two or more public agencies may by agreement jointly exercise any powers common to the parties to the agreement and may by that agreement create an entity which is separate from the parties to the agreement; and

Whereas, the parties to this agreement have each determined (1) that the public interest and economy will be served by, and require, the joint exercise of their common powers and (2) that a separate agency shall be created which shall have and exercise the Parties' common powers;

Now, Therefore, for and in consideration of the mutual benefits and promises contained herein, the parties agree as follows:

#7.

SECTION 1

DEFINITIONS

Unless the context otherwise requires, the terms defined in this Section shall have the meanings herein specified for all purposes of this Agreement.

Agreement

The term *Agreement* shall mean this Agreement as it now exists or as it may from time to time be amended by the addition of signatory parties or by any supplemental agreement entered into pursuant to the provisions hereof.

Authority

The term *Authority* shall mean the California Cities Home Ownership Authority created by this Agreement.

Board

The term *Board* shall mean the governing board of directors of the Authority as described in Section 8.

Bonds

The term *Bonds* shall mean revenue bonds, notes, or other evidences of indebtedness of the Authority, authorized and issued pursuant to law.

Parties

The term *Parties* shall mean the governmental entities jointly exercising power through, and which are signatory to, this Agreement. The parties may also be referred to as "Cities."

Program

The term *Program* shall mean the Authority's activity of furthering home ownership in the geographical area of the Parties signatory to this Agreement through the sale of revenue bonds, the purchase, construction or rehabilitation of housing, entering into leases with leasees who desire to buy the housing, sale of housing, and provision of low-down-payment mortgages for buyers.

SECTION 2

PURPOSE

1. This Agreement is made pursuant to California Government Code §6500 *et seq* for the joint exercise of certain powers common to the Parties. The Parties are empowered by the laws of the State of California to exercise powers as specified in the Recitals.

2. The purpose of this Authority is to carry out the Program for the public good and for the residents who will benefit from the increased availability of housing affordable for purchase by them.

3. It is also the purpose of this Agreement to provide for the inclusion at a subsequent date of such additional Parties as may desire to become signatories to this Agreement and members of the Authority.

SECTION 3

PARTIES TO THE AGREEMENT

Each Party to this Agreement certifies that it intends to and does contract with all other Parties which are signatories to this Agreement and with such other Parties as may later be added as signatories to this Agreement. Each Party also certifies that the deletion of any Party from this Agreement, except as a joint effort to terminate the Agreement pursuant to Section 7, shall affect neither this Agreement nor its intent to contract with the remaining Parties to carry out the purpose of this Agreement.

SECTION 4

CREATION OF THE AUTHORITY

There is hereby created an authority and public entity to be known as the California Cities Home Ownership Authority. The Authority shall be a public entity separate from the Parties to this agreement. The debts, liabilities, and obligations of the Authority shall not constitute debts, liabilities, or obligations of any Party to this Agreement.

#7.

SECTION 5

POWERS OF THE AUTHORITY; RESTRICTION UPON EXERCISE

1. The Authority shall have the powers common to the Parties and is hereby authorized to do all acts necessary for the exercise of those common powers, including, but not limited to, the following:

a. To make and enter into contracts,
b. To accept the assignment of contracts which relate to the purposes of the Authority and which were entered into by the Parties prior to formation of the Authority,
c. To incur debts, liabilities, or other obligations which are not debt, liabilities or obligations of the Parties,
d. To employ agents and employees,
e. To acquire, construct, manage, maintain, and operate any building, works or improvements,
f. To acquire, hold, lease (as leasor or leasee), or dispose of property, including property subject to home mortgages,
g. To sue and be sued in its own name, and
h. To exercise all powers necessary and proper to carry out the terms and provisions of this Agreement, or otherwise authorized by law.

2. The Authority shall have the power to enter into membership agreements with any public agency upon the approval of the Board.

3. Each Party agrees that:

a. All of its powers to acquire, construct, rehabilitate, finance, lease, or dispose of property may be exercised by the Authority,
b. The Authority may originate or acquire home mortgages with respect to properties within its geographical boundaries to further the Authority's Program, and
c. Its grant of power to the Authority is to further the Purposes of the Authority and shall not be deemed to limit its power to act independently of the Authority.

4. The powers of the Authority shall be exercised subject only to the restrictions upon the manner of exercising such powers as are imposed upon the City of Bellflower, as provided in Cal. Government Code §6509.

5. Subject to the applicable provisions of any indenture or resolution providing for the investment of moneys held thereunder, the Authority shall have the power to invest any money in the treasury that is not required for the immediate necessities of the Authority, as the Authority determines is advisable, in the same manner as local agencies pursuant to Cal. Government Code §53601 *et seq.*

SECTION 6

COOPERATION

1. Each Party agrees to undertake such additional proceedings or actions as may be necessary in order to carry out the terms and the intent of this Agreement.

2. Each Party further agrees to refrain from taking any actions which would, to its knowledge, tend to adversely affect the rating on the Bonds which will be sold to further the Program of the Authority.

SECTION 7

TERMINATION OF POWERS; DISTRIBUTION OF ASSETS

1. The Authority shall continue to exercise the powers herein conferred upon it until June 30, 2046, or until all the Parties shall have mutually rescinded this Agreement. However, if any Bonds are issued and delivered, then neither this Agreement nor the exercise of powers granted by it, shall be terminated until all Bonds and the interest thereon shall have been paid or provision for such payment shall have been made.

2. In the event that Bonds are not issued, upon termination of this Agreement all assets of the Authority shall be distributed to the respective grantors or assignors in proportion to their respective contributions.

3. In the event that Bonds are issued and following payment of all principal and interest on the Bonds, upon termination of this Agreement and accomplishment of its Purpose all assets of the Authority shall be distributed to the Parties in proportion to the principal amount of home mortgages originally made in their city.

4. Upon termination, this Agreement and the Authority shall continue to exist for the limited purpose of distributing the assets of the Authority and all other functions necessary to close out the affairs of the Authority.

#7.

SECTION 8

GOVERNING BOARD

1. The Authority shall be governed by a Board of Directors consisting of one city council member from each of the Cities. Each of the initial Directors shall be approved by their respective city councils forthwith upon approval of this Agreement, and each shall serve at the pleasure of his respective city council.

2. Each city council shall appoint one alternate to the Board of Directors, who shall be a member of the city council. When the Director is not present at a Board meeting, the alternate director appointed by that City may serve in his place with full authority.

3. The members of the Board of Directors shall receive no compensation for their services. Each member may be reimbursed for actual expenses, including travel incident to service as a Director, pursuant to an authorizing resolution by the Board of Directors.

SECTION 9

MEETINGS OF THE BOARD

1. The Board shall hold at least one regular meeting each fiscal year and, by resolution, may provide for the holding of regular meetings at more frequent intervals. The regular meetings of the Board shall be held in the offices of one of the Parties or at such other place and upon a date and hour as may be fixed from time to time by resolution of the Board.

2. Special meetings of the Board may be called in accordance with the provisions of Cal. Government Code §54950 *et seq*. All meetings of the Board shall be called, noticed, held and conducted subject to the provisions of the Ralph M. Brown Act, Cal. Government Code §54950 *et seq*.

3. The Secretary of the Authority shall cause minutes of all meetings of the Board of Directors to be kept and shall, as soon as practicable after each meeting, cause a copy of the minutes to be distributed to each member of the Board and to each Party.

4. The attendance of a majority of the Board shall constitute a quorum for the transaction of business. A majority vote of those in attendance shall be necessary to take Board action, except that less than a quorum may adjourn from time to time.

5. Each member of the Board shall have one vote.

SECTION 10

OFFICERS; DUTIES

1. The Board shall elect a Chairperson, a Vice Chairperson, and a Secretary of the Authority from among its members.

a. The Chairperson shall preside at all meetings, sign documents as may be necessary for the proper functioning of the Authority, and perform such other duties as may be imposed by the Board of Directors.

b. The Vice Chairperson shall take the place of the Chairperson in the absence of the Chairperson and perform such other duties as may be imposed by the Board of Directors.

c. The Secretary shall cause minutes to be kept of all meetings and to be distributed to the Parties and each of the members of the Board of Directors and perform such other duties as may be imposed by the Board of Directors.

2. The Treasurer-Controller of the Authority shall be the Treasurer of the City of Bellflower or such other person or entity designated by the Board.

a. Subject to the applicable provisions of any Bond indenture or resolution providing for a trustee or other fiscal agent, the Treasurer-Controller shall have custody of all the money of the Agency, from whatever source, and, as such, shall have the powers, duties and responsibilities specified in Cal. Government Code §6505.5.

b. The Treasurer-Controller of the Authority is designated as the public officer or person who has charge of, handles, or has access to any property of the Authority, and as such, shall file a fidelity bond with the Secretary of the Authority in an amount to be fixed by the Board. The cost of such bond shall be a proper charge against the Authority. To the extent permitted by an existing fidelity bond, the Treasurer-Controller may satisfy this requirement by filing a fidelity bond obtained in connection with another public office, if the amount of that bond equals or exceeds the bond amount established by the Board of Directors.

SECTION 11

FISCAL YEAR

The fiscal year of the Authority shall be the period from July 1 of each year through the following June 30, except for the first fiscal year, which shall be the period from the date of this Agreement to June 30, 1997.

#7.

SECTION 12

ADMINISTRATION

1. In accord with Cal. Government Code §6506, the administrative entity of the Authority shall be a California non-profit corporation.

2. The administrative entity shall be responsible for implementation of the Program of the Authority. In carrying out its responsibilities for administration of the Program, the administrative entity may contract with others, deemed by it to be qualified, to perform some or all of the administrative functions required for implementation of the program.

3. The Board may change the administrative entity.

4. J. K. Chilton & Associates, Inc. shall serve as underwriter of the Bonds issued by the Authority.

SECTION 13

BONDS

The Authority shall have the power to issue Bonds or other forms of indebtedness authorized by law, at any time, for the purpose of raising funds necessary to carry out its powers and purpose under this Agreement.

SECTION 14

AGREEMENT NOT EXCLUSIVE

1. This Agreement is not the exclusive means the Parties may use to perform their housing responsibilities under law. Each of the Parties reserves the right to carry out other housing financing programs, to issue other obligations, and to form other joint powers authorities to perform their housing responsibilities.

2. This Agreement does not alter the terms of other agreements which may exist between the Parties except as expressly provided herein.

SECTION 15

CONTRIBUTIONS, ADVANCES, PRIOR EXPENSES

1. Contributions or advances of public funds and of personnel, services, equipment or property may be made to the Authority by the Parties for any of the purposes of this Agreement. Funds collected from participating developers, lenders, or others may be used to defray the cost of any such contribution. An advance may be made subject to repayment and in such case shall be repaid in the manner agreed upon by the contributing Party and the Authority at the time of the advance.

2. Expenses incurred prior to a Bond sale, such as the cost of a Bond rating, printing the official statement, a market study, a feasibility study, or other prior expense, shall be charged as costs of issuance of the bonds, payable from the bonds.

SECTION 16

ACCOUNTING AND REPORTING

1. The Authority shall establish and maintain such funds and accounts as my be required by generally accepted accounting practice and by any provision of any resolution or indenture securing the Bonds of the Authority. The books and records of the Authority shall be open to inspection by the Parties at a reasonable times.

2. The Authority shall cause an independent audit by a certified public accountant to be made of its books and accounts each year. The minimum requirements of the audit shall be those prescribed by the State Controller for special districts under Cal. Government Code §26909 or its successor statute and shall conform to generally accepted auditing standards. The audit shall be provided to the Parties within 5 months after the close of each fiscal year.

3. Any cost of the audit, including contracts with certified public accountants, shall be borne by the Authority and shall be a charge against any unencumbered funds of the Agency available for such purpose. If the Authority does not have adequate funds to pay the cost of the audit, the Parties shall pay their prorata shares of the audit expense. A Party's prorata share shall be one divided by the total number of Parties, multiplied by 100 percent.

4. All the books, records, accounts and files referred to in this Section shall be open to the inspection of holders of the Bonds to the extent and in the manner provided in any resolution or indenture providing for the issuance of Bonds.

SECTION 17

#7.

BREACH

1. If any Party shall default on any covenant contained in this Agreement, such default shall not excuse the defaulting Party from fulfilling its obligations under this Agreement and all Parties shall continue to be liable for the performance of all conditions and covenants of the Agreement.

2. The Parties declare that this Agreement is entered into for the benefit of the California Cities Home Ownership Authority and grant to the Authority the right to enforce, by whatever lawful means the Authority deems appropriate, all of the obligations of each of the Parties.

3. Each and all of the remedies given to the Agency by this Agreement or by any law now or hereafter enacted are cumulative, and the exercise of one right or remedy shall not impair the right of the Authority to exercise any or all other remedies.

SECTION 18

LIABILITY, INSURANCE AND INDEMNIFICATION

1. No Party shall be liable for any indebtedness of the Authority except that which is consented to by its City Council. All persons dealing with or having a claim against the Authority are hereby notified that no Party to this Agreement is liable for the debts of the Authority.

2. The Board shall maintain appropriate insurance to protect the Parties from such liabilities and obligations. The cost of such insurance shall be paid on a prorata basis by the Parties. A Party's prorata share shall be one divided by the total number of Parties, multiplied by 100 percent.

3. Each of the Parties shall defend, indemnify and hold each of the other Parties and the Authority harmless from, or as a result of, the death of any person, or any accident, injury, loss, or damage whatsoever caused to any person or to the property of any person which shall be caused or contributed to by any acts done or any errors or omissions of the indemnifying Party or its officers, agents, servants, employees or contractors during the course of carrying out this Agreement.

4. The administrative entity may establish a separate corporation for the purpose of owning houses purchased under the Program. The cost of establishing a separate corporation and any annual State or Federal fees and taxes owed by it shall be paid by the Parties on a prorata basis. A Party's prorata share shall be one divided by the total number of Parties, multiplied by 100 percent.

SECTION 19

SEVERABILITY

If any part, term, or provision of this Agreement is determined by a court of law to be illegal or in conflict with any law of the State of California or otherwise unenforceable, the validity of the remaining parts, terms or provisions shall not be affected.

SECTION 20

SUCCESSORS; ASSIGNMENT

1. This Agreement shall be binding upon and shall inure to the benefit of the successors of the parties.

2. Except to the extent expressly provided in this Agreement, a Party may not assign any right or obligation hereunder without the consent of the Board.

SECTION 21

AMENDMENT

This Agreement may be amended by a supplemental agreement executed by all the Parties:

a. At any time prior to the issuance of Bonds, or

b. At any time after the issuance of Bonds but subject to the conditions and restrictions set forth in the resolution or resolutions authorizing the issuance of Bonds and in any indenture.

SECTION 22

FORM OF APPROVALS

1. Whenever an approval is required by this Agreement, unless the context specifies otherwise, it shall be given by resolution duly and regularly adopted by the City whose consent is required.

2. Whenever an approval is required by the Authority, it shall be by resolution duly and regularly adopted by the Board unless such approval can be given by the administrative entity.

#7.

City Clerk

Mayor

Approved as to form:

City Attorney

RESOLUTION SIGN-OFF FORM

DEPARTMENT: **City Management**

RESOLUTION TITLE: **A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON FOR THE DISSOLUTION OF CALIFORNIA CITIES HOME OWNERSHIP AUTHORITY BY RESCISSION OF THE JOINT POWERS AGREEMENT MADE ON NOVEMBER 1, 1996**

Charles Evans	**12/30/2009 8:01:23 AM**
DEPARTMENT MANAGER'S SIGNATURE	DATE

REVIEW / APPROVAL

Craig Cornwell	**1/6/2010 7:59:32 PM**
CITY ATTORNEY	DATE
Willie Norfleet	**1/6/2010 7:44:24 PM**
CITY CONTROLLER	DATE
Charles Evans	**1/6/2010 7:48:18 AM**
CITY MANAGER	DATE

Use when:

Public Works:	When contracting for Engineering Services.
City Attorney:	When contracting for legal services; contracts that require City Attorney's review.
Controller/Budget Officer:	Amending Budget; appropriating and/or transferring funds; adding and/or deleting positions; any resolution having account numbers.
Asst. City Manager/OAS:	All personnel actions.

#8.

January 19, 2010

TO: **MAYOR AND COUNCIL MEMBERS**

FROM: **CITY MANAGER**

SUBJECT: **A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AMENDING THE CITY MANAGER'S FISCAL YEAR 2009-2010 DEPARTMENTAL BUDGET FOR THE ADDITION OF ONE MANAGEMENT AIDE, AND THE DELETION OF AN ADMINISTRATIVE SECRETARY**

SUMMARY

The City Council will consider a resolution amending the City Manager's Fiscal Year 2009-2010 Departmental Budget for the addition of (1) Management Aide, and the deletion of (1) Administrative Secretary position.

BACKGROUND

The City Manager's Office requires a Management Aide position to assist in the management of daily service request and other operational functions within the department. Moreover, this position will function as management aide to perform specialized duties, provide assistance in the coordination of technical support and analytical operations within the Information Technology Division within the City Manager's Office.

STATEMENT OF THE ISSUE

The deletion of a vacant Administrative Secretary position is necessary to cover the cost for the Management Aide position. Therefore, the City Manager Department requests City Council approval to amend the City Manager's Fiscal Year 2009-2010 departmental budget in order to add the Management Aide, and delete Administrative Secretary position.

FINANCIAL IMPACT

The annual cost for salary and benefits is $71,824.79 for the Management Aide position; however, the cost of only $35,912.40 is necessary to allocate for this position to the end of Fiscal Year 2009-2010. There will be no fiscal impact for the addition of the Management Aide position. As a result of the budget amendment, the City will realize a savings of $6,908.89 due to the cost difference between the two positions.

#8.

RECOMMENDATIONS

Staff recommends that the Council adopt the attached Resolution.

CHARLES EVANS
CITY MANAGER

#8.

RESOLUTION NO.____________

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AMENDING THE CITY MANAGER'S FISCAL YEAR 2009-2010 DEPARTMENTAL BUDGET FOR THE ADDITION OF ONE MANAGEMENT AIDE, AND THE DELETION OF AN ADMINISTRATIVE SECRETARY POSITION

WHEREAS, **t**he City Manager's Office requires a Management Aide position to assist in the management of daily service request and other operational functions within the department; and

WHEREAS, the Management Aide position will function to support technical and analytical operations within the Information Technology Division within the City Manager's Office, therefore, the Administrative Secretary function is not needed; and

WHEREAS, the deletion of a vacant Administrative Secretary position is necessary to cover the cost for the Management Aide position; and

WHEREAS, the City Manager's Department Fiscal Year 2009-2010 budget must be amended to add the Management Aide, and to delete the Administrative Secretary positions; and

WHEREAS, the annual cost of salary and benefits is $71,824.79 for the Management Aide position, however, the cost of only $35,912.40 is necessary for the remainder of Fiscal Year 2009-2010; and

WHEREAS, due to the cost difference between the two positions, the City will realize a savings of $6,908.89.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF COMPTON, DOES HEREBY RESOLVES, AS FOLLOWS:

SECTION 1. That the City Council of the City of Compton hereby amends the City Manager's Fiscal Year 2009/2010 Departmental Budget by adding (1) Management Aide, and deleting (1) Administrative Secretary position as follows:

ADD	**DELETE**
Management Aide Hourly Rate ($20.68)	Administrative Secretary Salary Range (100E)

SECTION 2. That the cost for the Management Aide position through the end of Fiscal Year 2009-2010 is $35,912.40.

SECTION 3. That funds for the addition of the Management Aide position will come from Fund Accounts 1001 and 2000.

SECTION 4. That a copy of this resolution shall be furnished to the offices of the City Clerk, City Manager, City Treasurer, and the Controller's Office.

<u>SECTION 5.</u> That the Mayor shall sign and the City Clerk shall attest to the adoption of this resolution.

ADOPTED this _________day of ___________, 2010.

____
MAYOR OF THE CITY OF COMPTON

ATTEST:

____
CITY CLERK OF THE CITY OF COMPTON

STATE OF CALIFORNIA }
COUNTY OF LOS ANGELES }
CITY OF COMPTON }

I, Alita Godwin, City Clerk of the City of Compton, hereby certify that the foregoing resolution was adopted by the City Council, signed by the Mayor, and attested by the City Clerk at a regular meeting thereof held on the _______ day of _____________, 2010.

That said resolution was adopted by the following vote, to wit:

AYES: COUNCIL MEMBERS –
NOES: COUNCIL MEMBERS –
ABSENT: COUNCIL MEMBERS –
ABSTAINS: COUNCIL MEMBERS –

____
CITY CLERK OF THE CITY OF COMPTON

RESOLUTION SIGN-OFF FORM

DEPARTMENT: **City Management**

RESOLUTION TITLE: **A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AMENDING THE CITY MANAGER'S FISCAL YEAR 2009-2010 DEPARTMENTAL BUDGET FOR THE ADDITION OF ONE MANAGEMENT AIDE, AND THE DELETION OF AN ADMINISTRATIVE SECRETARY POSITION**

Charles Evans	**1/8/2010 2:59:06 PM**
DEPARTMENT MANAGER'S SIGNATURE	DATE

REVIEW / APPROVAL

Ruth Rugley	**1/13/2010 12:44:16 PM**
CITY ATTORNEY	DATE
Willie Norfleet	**1/14/2010 11:41:22 AM**
CITY CONTROLLER	DATE
Charles Evans	**1/13/2010 7:52:26 AM**
CITY MANAGER	DATE

Use when:

Public Works:	When contracting for Engineering Services.
City Attorney:	When contracting for legal services; contracts that require City Attorney's review.
Controller/Budget Officer:	Amending Budget; appropriating and/or transferring funds; adding and/or deleting positions; any resolution having account numbers.
Asst. City Manager/OAS:	All personnel actions.

#9.

January 19, 2010

TO: **MAYOR AND COUNCIL MEMBERS**

FROM: **CITY MANAGER**

SUBJECT: **A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO ENTER INTO A PROFESSIONAL SERVICES AGREEMENT WITH AIM CONSULTING SERVICES FOR THE EXECUTION OF THE CITY OF COMPTON INFRASTRUCTURE CONSTRUCTION PROGRAM**

SUMMARY

The City Council will consider a resolution authorizing the City Manager to enter into a professional services agreement with AIM Consulting Services for construction management.

STATEMENT OF THE ISSUE

The City of Compton water and sewer bond construction projects AIM Consulting Services (AIMCS) is a construction consulting firm that provides management and performance base contracting for capital improvement projects. AIMCS has done work with the City of Los Angeles, the City of El Monte and the County Metro Transit Authority LACMTA with various capital improvement projects. Moreover, the professional experience of AIMCS will provide the City with construction management including the following deliverables:

- Development and implantation of a performance based contracting program encompassing: program management, construction management, performance base consulting administration and social awareness.
- Initiate, planning, development and execution of contracts continually throughout the term of the contract to ensure an adequate number of administrators, professionals and resources are available to perform an annual volume of work up to $12 million.
- Development of technical specifications, construction pricing catalog, and computer based integrated systems, infrastructure procedures, and administration to appropriately manage the PBC process.
- Develop policies and procedures incorporating safeguards into the execution procedures for the prevention of inefficiencies within the process.
- Provide orientation and training for the City designed to familiarize City staff and management with the PBC concept, legislative requirements and implementation plan.

FISCAL IMPACT

The financial impact of a professional services agreement with the AIM Consulting Services shall not exceed $7,200,000.00. The account number for associated cost thereof is 5117-710-000-4269.

RECOMMENDATIONS

Staff recommends that the City Council approve the attached resolution authorizing a professional services agreement with AIM Consulting Services.

CHARLES EVANS,
CITY MANAGER

RESOLUTION NO.____________

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO ENTER INTO A PROFESSIONAL SERVICES AGREEMENT WITH AIM CONSULTING SERVICES FOR THE EXECUTION OF THE CITY OF COMPTON INFRASTRUCTURE CONSTRUCTION PROGRAM

WHEREAS, the City of Compton's Infrastructure Construction Program correlates to the City's sewer and water construction project; and

WHEREAS, the aforementioned capital improvement project requires a professional consulting firm to manage the construction and compliance components for revamping the City's sewer and water mains; and

WHEREAS, AIM Consulting Services (AIMCS) is firm that specializes in program and construction management, performance base contracting and social awareness regarding major construction projects including the City's Infrastructure Construction Program; and

WHEREAS, AIMCS has extensive experience in performance based contracting including the development of project control systems for the capital improvement projects for the City of El Monte, City of Los Angeles and County Metro Transit Authority LACMTA; and

WHEREAS, the AIMCS will provide deliverables for the City's Infrastructure Construction Program which include the development and implementation of a performance based contracting program, the development and execution of contracts, technical specifications, a construction pricing catalog, computer based integrated systems, infrastructure procedures and administration in order to appropriately manage the performance based contracting process.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF COMPTON DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. That the City Council hereby authorizes the City Manager to enter into a professional services agreement between the City of Compton and AIM Consulting Services for the construction management services.

SECTION 2. That the total amount of this endeavor shall not exceed $7,200,000.00.

SECTION 3. That funds will be designated by in accounts 5117-710-000-4269.

SECTION 4. That certified copies of this resolution shall be filed in the offices of the City Controller, City Clerk, City Manager, and the City Attorney.

SECTION 5. That the Mayor shall sign and the City Clerk shall attest to the adoption of this resolution.

ADOPTED this _______ day of ______________, 2010.

____

MAYOR OF THE CITY OF COMPTON

#9.

RESOLUTION NO.__________
PAGE TWO

ATTEST:

____
CITY CLERK OF THE CITY OF COMPTON
STATE OF CALIFORNIA
COUNTY OF LOS ANGELES
CITY OF COMPTON

I, Alita Godwin, City Clerk of the City of Compton, hereby certify that the foregoing resolution was adopted by the City Council, signed by the Mayor, and attested by the City Clerk at a regular meeting thereof held on the ________ day of ____________________, 2010.

That said resolution was adopted by the following vote, to wit:

AYES: COUNCIL MEMBERS–
NOES: COUNCIL MEMBERS–
ABSENT: COUNCIL MEMBERS–
ABSTAINS: COUNCIL MEMBERS–

____
CITY CLERK OF THE CITY OF COMPTON

RESOLUTION SIGN-OFF FORM

DEPARTMENT: **City Management**

RESOLUTION TITLE: **A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO ENTER INTO A PROFESSIONAL SERVICES AGREEMENT WITH AIM CONSULTING SERVICES FOR THE EXECUTION OF THE CITY OF COMPTON INFRASTRUCTURE CONSTRUCTION PROGRAM**

Charles Evans	**1/14/2010 3:03:49 PM**
DEPARTMENT MANAGER'S SIGNATURE	DATE

REVIEW / APPROVAL

Ruth Rugley	**1/14/2010 4:10:01 PM**
CITY ATTORNEY	DATE
Willie Norfleet	**1/14/2010 4:21:15 PM**
CITY CONTROLLER	DATE
Charles Evans	**1/14/2010 3:51:34 PM**
CITY MANAGER	DATE

Use when:

Public Works:	When contracting for Engineering Services.
City Attorney:	When contracting for legal services; contracts that require City Attorney's review.
Controller/Budget Officer:	Amending Budget; appropriating and/or transferring funds; adding and/or deleting positions; any resolution having account numbers.
Asst. City Manager/OAS:	All personnel actions.

January 19, 2010

TO: MAYOR AND CITY COUNCIL MEMBERS

FROM: CITY MANAGER

SUBJECT: A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO ENTER INTO A CONTRACT WITH AND ISSUE A PURCHASE ORDER TO SPIESS CONSTRUCTION CO., INC. FOR THE REHABILITATION OF FOUR 3-MILLION GALLON WATER TANKS AND ENTERING INTO A CONTRACT WITH HARPER ENGINEERING FOR MANAGING THE CONSTRUCTION OF THIS PROJECT.

BACKGROUND AND STATEMENT OF THE ISSUE

Water tanks are utilized to amass water from water wells or receive water purchased from the Metropolitan Water District, which allows the storage of a large volume in inventory for use during peak demand cycles.

The Compton Municipal Water Department has four storage tanks of 3-million gallon capacity each that are in serious need of rehabilitation and retrofitting to meet earthquake standards. For example, a laboratory report disclosed that hazardous materials such as lead and zinc were present.

Accordingly, the Water Department conducted a sealed bidding process for contractors to conduct the needed rehabilitation work.

A mandatory pre-bid conference was held on November 5, 2009 and bids were due on November 16th at 2:00 pm. On the latter date, the following responses were received:

Advanced Industrial Services	$1,816,750
Spiess Construction Co., Inc.	$1,816,775
Blastco Inc.	$1,901,070
Paso Robles Tank Inc.	$1,926,600
Premier Tank & Piping	$2,372,190

Advanced Industrial Services was the lowest bidder, however they do not possess the appropriate license, therefore staff recommends accepting the bid of Spiess Construction Co. The work shall include the following:

- Fabricate and install all required Structural/ Seismic/ Safety modifications associated with the four 3MG capacity welded steel Water Storage Tanks.

#10.

- Clean & abrasive blast interior surface area of each tank, apply three coats of epoxy coating system, test and cure of epoxy coating, apply flexible sealant to non-accessible voids, wash down and disinfect interior surface area of each 3MG capacity water tanks, collect and dispose non-hazardous and hazardous waste from the blasting and coating operation.

- Wash & remove all dirt & contaminants from exterior surface area of each 3MG tank, spot removal of defected & oxidized exterior areas by abrasive blasting, remove any & all poorly adhered paint by brush-off blast, apply specified primer to blasted areas, apply intermediate and finish coats to exterior area, test for adherence to plan & Specification. Collect & dispose all generated hazardous and non-hazardous wastes from blasting and coating the exterior area of four 3MG welded steel water storage tanks.

In addition, for provision of construction-management and inspection services, staff recommends that a contract be entered into and a purchase order be issued to the engineering firm of Harper & Associates, in the amount of $112,776. This company's proposal was the lowest of several received which are listed below:

Vendor	Amount
KTA-Tator	$257,234.00
Tank Industries, Inc.	$233,320.00
Harper Engineering	$122,776.00

With an anticipated start in January 2010, the project should be completed within 420 calendar days.

FINANCIAL IMPACT

The funds shall come from Account No. 5000-880-000-4332.

RECOMMENDATION

Staff recommends the adoption of the attached resolution.

KAMBIZ SHOGHI
GENERAL MANAGER

CHARLES EVANS
CITY MANAGER

#10.

RESOLUTION NO._________

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO ENTER INTO A CONTRACT WITH AND ISSUE A PURCHASE ORDER TO SPIESS CONSTRUCTION CO., INC. FOR THE REHABILITATION OF FOUR 3-MILLION GALLON WATER TANKS AND ENTERING INTO A CONTRACT WITH HARPER ENGINEERING FOR MANAGING THE CONSTRUCTION OF THIS PROJECT.

WHEREAS, water tanks are utilized to amass water from water wells or receive water purchased from the Metropolitan Water District, which allows the storage of a large volume in inventory for use during peak demand cycles; and

WHEREAS, the Compton Municipal Water Department has four storage tanks of 3-million gallon capacity each that are in serious need of rehabilitation retrofitting to meet earthquake standards; and

WHEREAS, a sealed bidding process for contractors to conduct the needed rehabilitation work and five (5) bids were received; and

WHERAS, sealed bids were due on November 16, 2009 at 2:00 pm., and the following responses were received:

Advanced Industrial Services	$1,816,750
Spiess Construction Co., Inc.	$1,816,775
Blastco Inc.	$1,901,070
Paso Robles Tank Inc.	$1,926,600
Premier Tank & Piping	$2,372,190

WHEREAS, the bid submitted by Advanced Industrial Services was the lowest bid received, they do not possess the appropriate license to perform the job, therefore it is staff's recommendation to accept the bid of Spiess Construction Co., Inc., which is the second lowest bid; and

WHEREAS, construction-management and inspection services are needed and staff feels that the proposal of Harper & Associates was the lowest one received for provision of such services; and

WHEREAS, quotes were received for the construction management and the results were as follows:

Vendor	Amount
KTA-Tator	$257, 234.00
Tank Industries, Inc.	$233,320.00
Harper Engineering	$112,776.00

WHEREAS, funds are available in the Water Department's FY 2009-2010 Annual Budget for this project in account 5000-880-000-4332.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF COMPTON DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. That the bid of Spiess Construction Co., Inc. in the amount of One Million Eight Hundred Sixteen Thousand Seven Hundred Fifty Dollars and No Cents ($1,816,750.00) for the rehabilitation and retrofitting of four (4) water tanks of 3 million gallon capacity each is hereby accepted.

SECTION 2. That the City Manager, upon advice of the City Attorney, is authorized to execute a contract with, and issue a purchase order in an amount not to exceed One Million Eight Hundred Sixteen Thousand Seven Hundred Fifty Dollars and No Cents ($1,816,750.00) to Spiess Construction Co., Inc. for the rehabilitation of four (4) 3-million gallon water-storage tanks.

SECTION 3. That the City Manager, upon the advice of the City Attorney, is authorized to execute a contract with, and issue a purchase order in an amount not to exceed One Hundred Twelve Thousand Seven Hundred Seventy-Six Dollars and No Cents ($112,776.00) to Harper & Associates, for additional management and inspection services.

SECTION 4. That the funds shall come from Account No. 5000-880-000-4332.

SECTION 5. That copies of this resolution shall be filed in the offices of the City Manager, City Controller, City Attorney, City Clerk, and the Municipal Water Department.

SECTION 6. That the Mayor shall sign and the City Clerk shall attest to the adoption of this resolution.

ADOPTED this _______ day of _________________, 2010.

____
MAYOR OF THE CITY OF COMPTON

ATTEST:

____
CITY CLERK OF THE CITY OF COMPTON

STATE OF CALIFORNIA
COUNTY OF LOS ANGELES
CITY OF COMPTON

I, Alita Godwin, City Clerk of the City of Compton, hereby certify that the forgoing resolution was adopted by the City Council, signed by the Mayor and attested by the City Clerk at a regular meeting thereof held on the _______day of _____________2010.

That said resolution was adopted by the following vote, to wit:

AYES: COUNCILMEMBERS-
NOES: COUNCILMEMBERS-
ABSENT: COUNCILMEMBERS-
ABSTAIN: COUNCILMEMBERS-

____
CITY CLERK OF THE CITY OF COMPTON

RESOLUTION SIGN-OFF FORM

DEPARTMENT: **Water Department**

RESOLUTION TITLE: **A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO ENTER INTO A CONTRACT WITH AND ISSUING A PURCHASE ORDER TO SPIESS FOR THE REHABILITATION OF FOUR 3-MILLION GALLON WATER TANKS IN ADDITION TO HARPER ENGINEERING FOR MANAGING THE CONSTRUCTION OF THIS PROJECT**

Kambiz Shoghi	**1/7/2010 8:35:40 AM**
DEPARTMENT MANAGER'S SIGNATURE	DATE

REVIEW / APPROVAL

Ruth Rugley	**1/11/2010 9:10:25 AM**
CITY ATTORNEY	DATE
Willie Norfleet	**1/11/2010 11:30:35 AM**
CITY CONTROLLER	DATE
Charles Evans	**1/7/2010 4:11:24 PM**
CITY MANAGER	DATE

Use when:

Public Works:	When contracting for Engineering Services.
City Attorney:	When contracting for legal services; contracts that require City Attorney's review.
Controller/Budget Officer:	Amending Budget; appropriating and/or transferring funds; adding and/or deleting positions; any resolution having account numbers.
Asst. City Manager/OAS:	All personnel actions.

WARRANT APPROVED BY COUNCIL

Warrant #	**Date**	**Name**	**Description**	**Amount**
183038	01/12/10	Pacific Coast Waste & Recycling	Waste Management Services	$652,407.33

Requested by: Water Dept.

I hereby certify that the above demand in the amount of $652,407.33 was approved at a regular meeting of the City Council and reject ________________ as of January 19, 2010.

Council Member   Council Member   City Manager

I hereby certify that the Finance Committee at a regular meeting of the City Council on January 19, 2010, allowed the above demand.

Alita Godwin
City Clerk

January 19, 2010

TO: HONORABLE MAYOR AND COUNCIL MEMBERS

FROM: CITY MANAGER

RE: REQUEST TO SCHEDULE PUBLIC HEARING: ESTABLISHMENT OF A SCHEDULE OF FEES FOR NEWSRACKS IN THE PUBLIC RIGHTS-OF-WAY PURSUANT TO SECTION 20-5 OF THE COMPTON MUNICIPAL CODE. [Tuesday, February 9, 2010 @3:15 p.m.]

SUMMARY;

The City Council will consider a request to schedule a public hearing on **Tuesday, February 9, 2010 at 3:15 p.m.,** to adopt a resolution that establishes a schedule of fees for newsracks in the public rights-of-way pursuant to Section 20-5 of the Compton Municipal Code.

BACKGROUND:

On December 16, 2008, the City Council of the City of Compton adopted Ordinance No. 2,185, which added Section 20-5 to Chapter XX of the Compton Municipal Code so as to provide regulations pertaining to newsracks on the public rights-of-way.

Sections 20-5.5, 20-5.11, 20-5.12 and 20-5.13 of Ordinance No. 2,185 provide that the amount to be assessed as administrative and abatement costs and fees shall be established by resolution of the City Council.

STATEMENT OF ISSUE:

Prior to the adoption of Ordinance No. 2,185, the only regulations that newsracks located within the City of Compton were subject to are the Compton Zoning Ordinance, which limits their location to within Limited Commercial (C-L), Commercial Manufacturing (C-M), Limited Manufacturing (M-L), and Heavy Manufacturing (M-H) zones, and an annual business license fee. The City had no legislation which regulates location standards for newsracks on public property; standards for the proper securing and removal of newsracks; the number of newsracks that can be located within a particular area; the content of the publications in the newsrack; the maintenance of newsracks; or, physical standards of newsracks.

Until a schedule of fees is adopted by the City Council, which specifies the amount(s) to be assessed as administrative and abatement costs, the provisions of Section 20-5 of the Municipal Code cannot be fully implemented.

RECOMMENDATION:

Staff recommends that the Council schedule a public hearing on this matter for **Tuesday, February 9, 2010 at 3:15 p.m.**

ALEX BEANUM, P.E., (ACTING) DIRECTOR
PUBLIC WORKS DEPARTMENT

CHARLES EVANS
CITY MANAGER

#14.

January 19, 2010

TO: MAYOR AND COUNCIL MEMBERS

FROM: CITY MANAGER

SUBJECT: SCHEDULE COUNCIL WORKSHOP
FEBRUARY 10, 2010

The City Manager is requesting to schedule a council workshop with Just Works, Inc (Public Relations/Marketing/Event Planning) on Wednesday, February 10, 2010 at 5:00 p.m. in the Community Meeting Room.

CHARLES EVANS
CITY MANAGER

January 19, 2010

TO: MAYOR AND COUNCIL MEMBERS

FROM: CITY MANAGER

SUBJ: REQUEST TO RESCHEDULE SPECIAL BINGO LICENSE NO. 09-01 TO JANUARY 26, 2010, AT 3:25 P.M.

SUMMARY

It is requested that the Public Hearing for the Special Bingo License 09-01 bee rescheduled to January 26, 2010, at 3:25 p.m.

Charles Evans,
City Manager

January 12, 2010

TO: **MAYOR AND CITY COUNCIL MEMBERS**

FROM: **CITY ATTORNEY**

SUBJECT: **CITY ATTORNEY REPORT/CLAIM NOS. I-8275 & I-8278**

SUMMARY

Council will consider the application of Alice Maize for permission to file a late claim (Claim Nos. I-8275 & I-8278) pursuant to Govt. Code §§ 911.4 to 912.2 and 946.6.

BACKGROUND

On October 5, 2009, Alice Maize presented a claim for an incident that occurred on October 28, 2008. Another copy of the claim was presented again on October 8, 2009. The claims were returned because they were untimely. Claimant was notified that she could apply to the City Council for acceptance of a late claim.

On December 8, 2009, the City received an application for acceptance of a late claim. The basis for the late claim is that Claimant had advised various City personnel about her claim, but did not realize that she had to file a written claim for damages. Once she was informed that she needed to file a claim for damages, she did so promptly.

RECOMMENDATION

Staff recommends that the application for acceptance of a late claim be granted. It should be noted that the merits of the claim must still be investigated and the issue of whether to accept or deny the substantive claim will require separate action.

/S/

CRAIG J. CORNWELL
CITY ATTORNEY

#17.

January 19, 2010

TO: **MAYOR AND COUNCIL MEMBERS**

FROM: **CITY MANAGER**

SUBJECT: **A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON ESTABLISHING A SISTER CITIES OF COMPTON PROGRAM FOR THE CITY OF COMPTON**

SUMMARY

The City Council will consider a resolution authorizing the establishment of a Sister Cities of Compton Program as a chapter of the Compton Chamber of Commerce.

BACKGROUND

Sister Cities International (SCI) is the national headquarters for sister city, county and state programs in the United States. The U.S. Sister Cities program traces its roots to 1956 when President Dwight D. Eisenhower proposed a People-to-People citizen diplomacy initiative. Originally a part of the National League of Cities, SCI became a separate, non-profit corporation in 1967 due to the tremendous growth and popularity of the U.S. program. For almost 50 years, SCI has empowered citizen diplomats as they engage in meaningful international exchange.

STATEMENT OF THE ISSUE

The Compton Chamber of Commerce proposes the formation of a Sister Cities of Compton Program as a chapter of the Chamber of Commerce. The prospective sister cities partnerships recommended by the Chamber of Commerce include the cities of Ikeja-Nigeria, Yanga-Mexico, Apia-Samoa and Port of Spain-Trinidad. The Compton Chamber of Commerce in conjunction with the City of Compton has determined that a Sister City relationship with the aforementioned cities will provide various economic, cultural and social benefits.

Inasmuch, the Compton Chamber of Commerce will assume administrative duties including the adoption of policies, procedure for implementation, management, allocation and disbursement of funds for the Sister Cities of Compton Program. Moreover, the Compton Chamber of Commerce will enact a formal structure with officers and bylaws for the Sister Cities of Compton Program.

FISCAL IMPACT

The fiscal impact shall not exceed $32,500. Funding is available in a Non Departmental account.

#17.

RECOMMENDATIONS

Staff recommends that the City Council approve the attached resolution authorizing the establishment of a Sister Cities of Compton Program as a chapter of the Compton Chamber of Commerce.

CHARLES EVANS,
CITY MANAGER

#17.

RESOLUTION NO.____________

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON ESTABLISHING A SISTER CITIES OF COMPTON PROGRAM FOR THE CITY OF COMPTON

WHEREAS, the citizens of Compton led by the Compton Chamber of Commerce wish to encourage trade, business, educational, cultural and governmental exchanges to enhance awareness regarding cultural and political diversity of the world; and

WHEREAS, establishing a Sister Cities of Compton Program will provide a community project of international scope, promoting citizen diplomacy through a global exchange; and

WHEREAS, the criteria for selecting the sister cities partnerships include the enhancement of Compton citizens' cultural awareness, educational opportunities and the development of tourism and exchange of business practices; and

WHEREAS, the Compton Chamber of Commerce has proposed a "Sister Cities of Compton Program" that will allow for partnership with four prospective cities including Yanga-Mexico, Ikeja-Nigeria, Apia-Samoa and Port of Spain-Trinidad; and

WHEREAS, the Compton Chamber of Commerce has submitted a request for the allocation of funds for the initiation and formation of the Sister Cities of Compton Program as a chapter of the Compton Chamber of Commerce; and

WHEREAS, the Compton Chamber of Commerce will adopt policies and procedures for the authorized implementation of the Sister Cities of Compton Program, specifying the allocation criteria and ensuring project budget compliance by the Sister Cities of Compton Program sub committees; and

WHEREAS, the Compton Chamber of Commerce will assume administrative duties and responsibilities for the management, allocation and disbursement of allocated funds for the Sister Cities of Compton Program; and

WHEREAS, Attachment A to this resolution, attached hereto and incorporated herein as though set forth at length lists the project and phase for which the Compton Chamber of Commerce is requesting instant disbursement of program initiation funding and the amount recommended for allocation.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF COMPTON DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. That the City Council hereby authorizes the establishment of a Sister Cities of Compton Program.

SECTION 2. That the City Council approves the Sister Cities of Compton Program to be structured as a chapter under the Compton Chamber of Commerce.

SECTION 3. That the Compton Chamber of Commerce shall have oversight responsibility for the Sister Cities of Compton Program and will enact a formal structure with officers and bylaws.

SECTION 4. That the Compton Chamber of Commerce must present a work plan for the twelve month period following the request for formal affiliation outlining activities that will further the objectives of the Sister Cities of Compton Program.

SECTION 5. That the Sister Cities of Compton Program must present a budget for the first year's activities and indicate future funding sources.

SECTION 6. That the Sister Cities of Compton Program must have obtained a positive indication from the government of the foreign cities that such an affiliation would be welcome.

#17.

SECTION 7. That the City Council approves the allocation and immediate disbursement of funds in the amount of $32,500 in accordance with the "Sister Cities of Compton Program Proposal."

SECTION 8. That funds for the Sister Cities of Compton Program shall be allocated using Non Departmental account number 1001-610-000-4249.

SECTION 9. That copies of this Resolution shall be sent to and copies filed with the Offices of the City Clerk, City Manager, City Attorney, City Controller and the Compton Chamber of Commerce.

SECTION 10. That the Mayor shall sign and the City Clerk shall attest to the adoption of this Resolution.

ADOPTED this _______ day of ______________, 2010.

____
MAYOR OF THE CITY OF COMPTON

ATTEST:

____
CITY CLERK OF THE CITY OF COMPTON

STATE OF CALIFORNIA
COUNTY OF LOS ANGELES
CITY OF COMPTON

I, Alita Godwin, City Clerk of the City of Compton, hereby certify that the foregoing resolution was adopted by the City Council, signed by the Mayor, and attested by the City Clerk at a regular meeting thereof held on the ________ day of ____________________, 2010.

That said resolution was adopted by the following vote, to wit:

AYES: **COUNCIL MEMBERS–**
NOES: **COUNCIL MEMBERS–**
ABSENT: **COUNCIL MEMBERS–**
ABSTAINS: **COUNCIL MEMBERS–**

____
CITY CLERK OF THE CITY OF COMPTON

#17.

COMPTON
SISTER
CITIES

IKEJA, Nigeria

As Prospective Sister City of COMPTON

Prepared for:

Communities of
The City of Compton and
The Prospective Sister City Partners

sponsored by

Prepared by:
Lestean M. Johnson, President
Dennis Aytekin, Advisor/Program Coordinator

Compton Chamber of Commerce
700 N. Bullis Road, Suite 6-A
Compton, CA 90221
Web site: www.comptonsistercities.org
E-mail: cptchamber@aol.com
Phone: (310) 631-8611

July 2008

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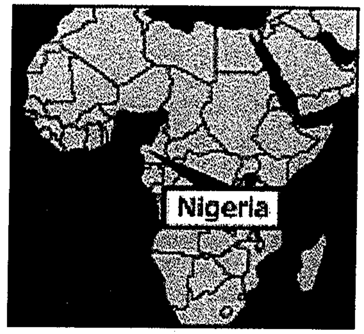
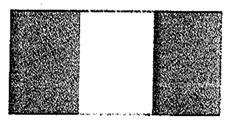
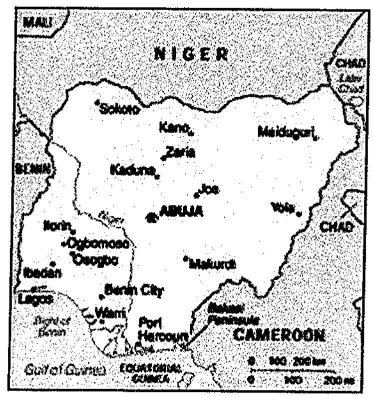
About Federal Republic of Nigeria



Capital:	Abuja
Total Area:	356,668.82 sq mi or 923,768.00 sq km (slightly more than twice the size of California)
Population:	123,337,822 (July 2000 est.)
Languages:	English (official), Hausa, Yoruba, Igbo (Ibo), Fulani
Literacy:	57.1% total, 67.3% male, 47.3% female (1995 est.)
Religions:	Muslim 50%, Christian 40%, indigenous beliefs 10%
Life Expectancy:	51.58 male, 51.55 female (2000 est.)
Government Type:	Republic transitioning from military to civilian rule
Currency:	1 naira (N) = 100 kobo
GDP (per capita):	$970 (1999 est.)
Labor Force:	agriculture 54%, industry 6%, services 40% (1999 est. by occupation)
Industry:	crude oil, coal, tin, columbite, palm oil, peanuts, cotton, rubber, wood, hides and skins, textiles, cement and other construction materials, food products, footwear, chemicals, fertilizer, printing, ceramics, steel
Agriculture:	cocoa, peanuts, palm oil, corn, rice, sorghum, millet, cassava (tapioca), yams, rubber; cattle, sheep, goats, pigs; timber; fish
Arable Land:	33%
Exports:	petroleum and petroleum products 95%, cocoa, rubber
Imports:	machinery, chemicals, transport equipment, manufactured goods, food and live animals
Natural Resources:	petroleum, tin, columbite, iron ore, coal, limestone, lead, zinc, natural gas, hydropower, arable land
Environmental Issues:	soil degradation; rapid deforestation; desertification; recent droughts in north severely affecting marginal agricultural activities





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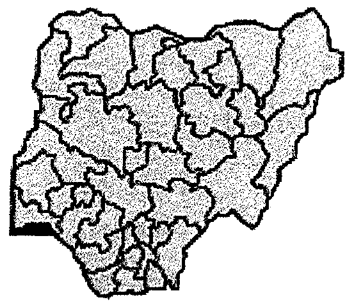
About the State of Lagos



Nigeria federal capital territory is divided into 36 states. Lagos State is an one of these administrative regions of Nigeria.

Although Lagos State is the smallest of Nigeria's states, it is the second most populous state after Kano State.

Hosting Lagos, the nation's largest urban area, Lagos State is arguably the most economically important state of the county.

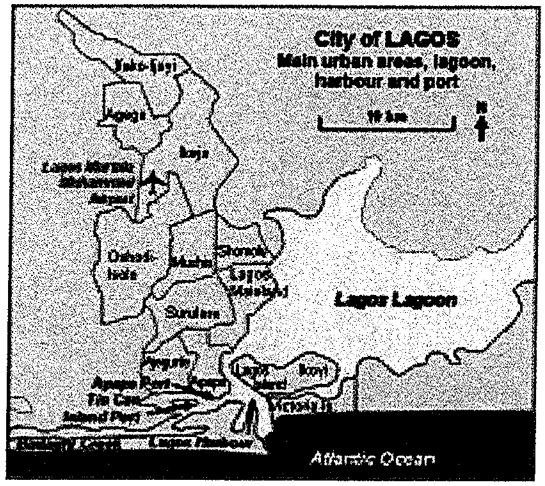
Lagos State was created in 1967 with Lagos Island serving the dual role as the State and Federal Capital. Following the creation of the Federal Capital Territory of Abuja in 1976, Lagos ceased its role as the state capital which was moved to Ikeja. Equally, with the formal relocation of the seat of the Federal Government to Abuja on 1991, Lagos ceased to be Nigeria's political capital. Nevertheless, Lagos remains the center of commerce for the country.

Lagos State is divided into 5 administrative divisions:

- Badagry Division
- Epe Division
- **Ikeja Division** (capital of Lagos State)
- Ikorodu Division
- Lagos Division

Population:	9,013,534 (2006 census)
Pop. growth rate:	about 275,000 per annum
Population density:	2,594 persons per sq. kilometer. 8,000 persons per sq. kilometer in the Metropolitan Lagos
People:	Mainly Yoruba, nevertheless a socio-cultural melting pot attracting both Nigerians and foreigners alike. Indigenous inhabitants include the Aworis and Ogus in Ikeja and Badagry Divisions respectively. The indigenes of Ikorodu and Epe Divisions are mainly the Ijebus with pockets of Eko-Awori settlers along the coastland and riverbanks.

About the City of Lagos

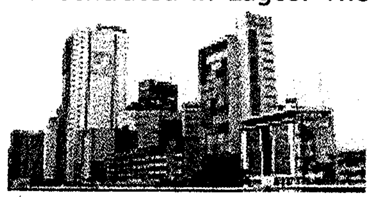


The city of Lagos lies in south-western Nigeria, on the Atlantic coast in the Gulf of Guinea. The former capital of Nigeria, Lagos is a huge metropolis which is located on islands separated by creeks. The city is conveniently protected from the Atlantic Ocean by long sand spits stretching 100 km east and west of the Lagos Lagoon mouth.

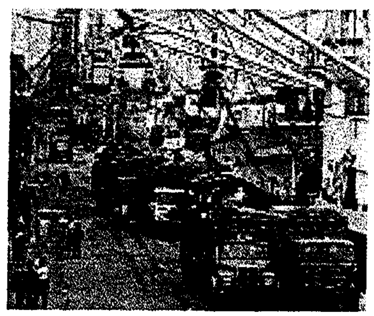
With its 8 million residents, Lagos is the most populous city in Nigeria and the second in Africa after Cairo.

From its early days on, Lagos grew on the mainland west of Lagos Lagoon and merged with the neighboring cities including **Ikeja** and Agege. Today, Lagos has metamorphosed into a metropolitan city with industries, banks, multi-nationals, and government buildings dotting the city landscape. The city now reaches more than 40 km north-west of Lagos Island.

Much of the nation's wealth and economic activity are concentrated in Lagos. The commercial, financial and business center of Lagos and of Nigeria remains the Business District of Lagos Island, where most of the country's largest banks and financial institutions are located.



More than half of Nigeria's industrial capacity is located in Lagos' mainland suburbs, particularly in the Ikeja industrial estate. A wide range of manufactured goods are produced in the city, including machinery, motor vehicles, electronic equipment, chemicals, beer, processed food, and textiles.



The Port of Lagos is Nigeria's leading port and one of the largest in Africa. It is administered by the Nigerian Port Authority.

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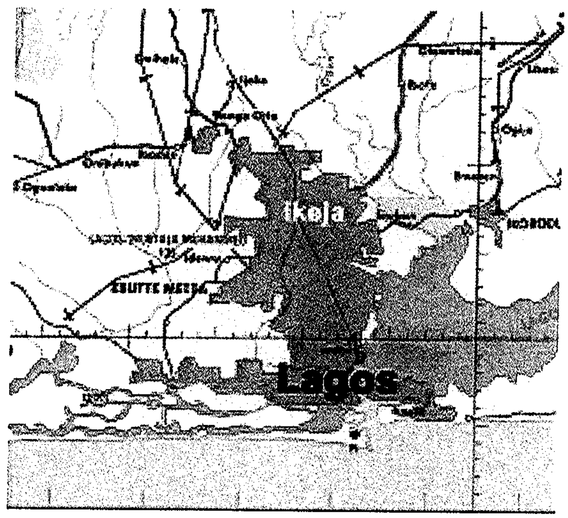
About Ikeja

With its 313,196 population, **Ikeja** is a well planned, quiet, residential suburb of the metropolitan city of **Lagos** and the **state capital** of Lagos State.

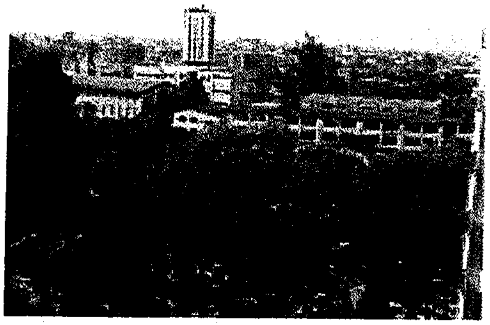
With world-class hotels, the **Murtala Mohammed International Airport** and the Lagos Domestic Airport, the city of **Ikeja** is the gateway to the larger Lagos metropolitan area.



Ikeja is the "Silicon Valley" of Lagos in particular and Nigeria as a whole. The city is home to the popular computer village, a commercial market where all types of computers and accessories are sold. Known throughout Nigeria almost all computers used in Nigeria are bought here.

The wave of globalization has made it mandatory for Nigeria to join the information revolution. It is perceived that Ikeja computer village is the starting block for achieving this goal. Active participation of the Government, the Nigerian Organized Private Sector (OPS), Nigerian professionals and foreign investors contribute to this development.

Ikeja in Pictures

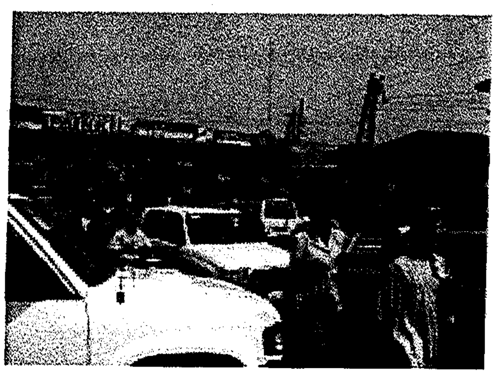


The city of Ikeja

Ikeja street scene

Ikeja marketplace

Murtala Mohammed Intern'l Airport



Ikeja Computer Village

World-class Ikeja hotels

#17.

Why Compton and Ikeja?

Benefits for Compton

The Compton-Ikeja Association offers:

- An opportunity for increased international trade and business.
- An overseas foothold in new markets for West Coast goods and services.
- An opportunity for investment in a growing and developing overseas environment.
- A source for new products.
- U.S. business sponsorships and promotional opportunities.
- A strong Compton-Ikeja educational, social and multi-cultural exchange network.
- An opportunity to establish common heritage ties to Africa.

Benefits for Ikeja

The Compton-Ikeja Association offers:

- An international friend to help ease the city's way into the global economy.
- An opportunity to increase Ikeja's international business opportunities.
- A gateway to new U.S. West Coast markets.
- An opportunity to share business and technology expertise of California.
- A source of international funding for private and municipal development projects.

Benefits for Members

The Compton-Ikeja Association offers its members:

- Accelerated access to a burgeoning marketplace.
- A network of international contacts and resources.
- Links between government officials in Compton and Ikeja.
- Links between individuals from a variety of Ikeja industries.
- A network of Nigerian American contacts and resources.
- Social and cultural events, seminars on doing business with Nigeria, and trade and friendship missions between the two cities.
- Members ONLY annual meetings and luncheons, educational programs, functions and receptions.
- A bi-annual member newsletter.
- Educational programs.
- Links to University of California system, colleges and their international exchange programs.

#17.

COMPTON
SISTER
CITIES

YANGA, Mexico

As Prospective Sister City of COMPTON

Prepared for:

Communities of
The City of Compton and
The Prospective Sister City Partners

sponsored by

Prepared by:
Lestean M. Johnson, President
Dennis Aytekin, Advisor/Program Coordinator

Compton Chamber of Commerce
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Phone: (310) 631-8611

July 2009

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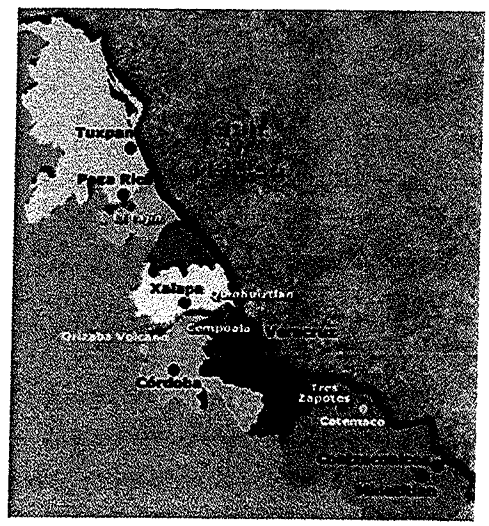
About the State of Veracruz

Capital:	Xalapa (or Jalapa)
Total Area:	27,683 sq mi or 71,699 sq km; (about the size of Riverside and San Bernardino Counties together)
Population:	6,908,975 (July 2000 est.)
Largest City:	City of Veracruz
Other major cities:	Xalapa (or Jalapa), Poza Rica, Córdoba and Coatzacoalcos.
Religions:	73% Roman; 6% Protestant, some Mormons, Jehovah's Witnesses, Seventh-Day Adventists, Jews.
Government Type:	Veracruz is one of the thirty-one free and sovereign states of Mexico. The state governor is democratically elected for a six-year nonrenewable term.
Economy:	Manufacturing accounts for about 20% of the state economy while service-based companies 18%, trade activities 17%, finance and insurance 17%, agriculture and livestock 10%, transportation and communications 10%, construction 6%, and mining 2%.
Agriculture:	Banana, Pitaya, Mango, Guava, Melons, Guanabana, Lemons, Oranges, Mandarin orange, Plums, Jicama

Despite its relative importance as the oldest established state in post-Columbian Mexico, having the third largest population in Mexico (after Mexico state and the Federal District), and being the origin, processing, and transport hub for much of the country's oil reserves, Veracruz is one of the poorest states in the country. Relative to the industrious northern and central states, Veracruz has few job opportunities for the educated middle class. Young capable professionals usually migrate to out-of-state industrial hubs such as Mexico City, Toluca, or Monterrey.



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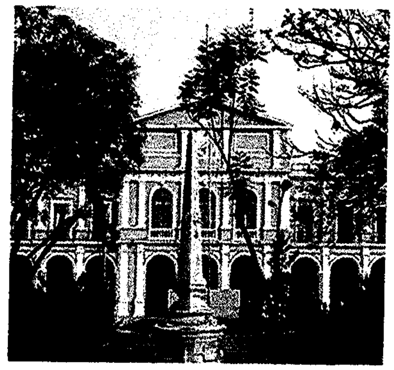
About the City of Córdoba

Founded in 1618, the city of Córdoba is the fifth-largest city in the state of Veracruz. Named after Diego Fernández de Córdoba, Córdoba was founded in part to help suppress marauding bands of escaped black slaves that preyed on travelers between Veracruz and Mexico City.



Córdoba was a town of considerable importance in colonial times, but fell into decay after the revolution. The Treaty of Córdoba, which confirmed Mexican independence from Spanish rule, was signed here in 1821 by Agustín de Iturbide.

The Veracruz-Mexico City railway passes through the city, and the development of coffee production, have helped the city with 200,000 residents to recover a part of its lost trade.

Córdoba has the highest rainfall in Mexico. Located in a fertile valley near the volcano of Orizaba, the city is the focal point for the local sugar milling and coffee processing industries. It also produces cotton and woollen fabrics. Additionally, Córdoba is an important place for refining and marketing of tropical fruits.

The region grows sugar, tobacco and coffee (Córdoba is one of the principal coffee-producing centers of Mexico). Flowers also grow exceptionally well in Córdoba.

Córdoba is one of the top tourist spots in the region. The town is built of stone, and features several handsome edifices, chief of which is the old cathedral. The town's central plaza — where Mexico's Declaration of Independence was signed — offers a nice place to enjoy a sip of coffee, beer or rum, all local products.

There is a significant celebration in town every September 15.

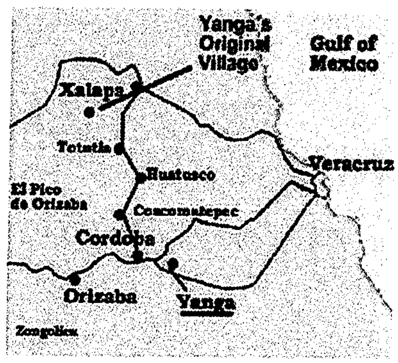
3

About Yanga

Yanga, an African legend in Mexico!

During the three centuries of Spanish rule the Indian nation of Mexico was culturally and politically more enriched by the over 300,000 African slaves brought by the Spaniards. By the time of the 1810-1821 Mexican war for independence Afro-Mexicans had largely intermarried and merged their numbers with the urbanized Indians. Together, they formed the bulk of the coalition that comprised the new nation's activist poor.

Gaspar Yanga often called *Yanga*, *El Yanga*, or *Nyanga* was an African abolitionist who became the leader of a slave rebellion in Mexico during the early period of Spanish colonial rule. He was said to be a member of the royal family of Gabon, Africa before being kidnapped and placed in the middle passage to the new world.



Yanga came to be the head of a group of revolting slaves near Veracruz, Mexico around 1570. Escaping to the highland terrain, he and his people built a small free colony which consisted of Maroons as well. For more than 30 years, the colony grew, partially surviving by capturing caravans bringing goods to Veracruz.

In 1609 the Spanish colonial government sent troops from Pueblo to enslave Yanga and his people again. Unable to win definitively, the colonial government eventually agreed to grant Yanga's family the right of rule. Finally, in 1630, the town of Yanga was officially established. Today, a community of 20,000 residents, Yanga in Veracruz bears its founder's name.

Culturally, blacks and Indians built a mixed race life-style during colonial times. Today, we see the traces of African contribution in indigenous food, drinks, clothing, colorful art and legends, much of nation's great music, including the song and the dance la bamba. Black Indian Mexico also produced for the nation, 4 presidents, 2 heroes to name states after, 17 to name cities after, and many more to get streets and statues.

#17.

Yanga in Pictures

The City Hall

Yanga street scene

Yanga Church

Yanga street scene

Annual August "Carnival en Negritude"

Why Yanga and Compton?

Benefits for Compton

The Compton-Yanga Association offers:
- An opportunity for increased international trade and business.
- A strong Compton-Yanga educational, social and multi-cultural exchange network.
- An opportunity to establish common heritage ties to Africa.

Benefits for Yanga

The Compton-Yanga/Córdoba Association offers:
- An international friend to help ease the city's way into the global economy.
- A strong Compton-Yanga/Córdoba educational, social and multi-cultural exchange network.
- An opportunity to share business and technology expertise of California.
- An opportunity to establish common heritage ties to Africa.

Benefits for Members

The Compton-Yanga Association offers its members:
- A network of international contacts and resources.
- Links between government officials in Compton and Yanga.
- Links between individuals from a variety of Yanga industries.
- A network of Afro-Mexican contacts and resources.
- Social and cultural events, trade and friendship missions between the two cities.
- Members ONLY annual meetings and luncheons, educational programs, functions and receptions.
- A bi-annual member newsletter.
- Educational programs.
- Links to University of California system, colleges and their international exchange programs.

#17.

COMPTON
SISTER
CITIES

APIA, Samoa

As Prospective Sister City of COMPTON

Prepared for:

Communities of
The City of Compton and
The Prospective Sister City Partners

sponsored by

COMPTON CHAMBER OF COMMERCE

CCC

Prepared by:

Lestean M. Johnson, President
Dennis Aytekin, Advisor/Program Coordinator

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July 2009

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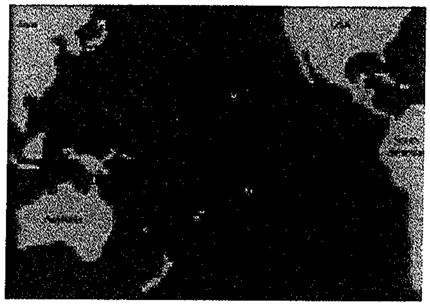
About the Samoa

Capital: Apia

Total Area: 2,831 sq km or 1,093 sq mi



Population: 214,265 (2007 est.)

Location: East of the intern'l dateline and south of the equator, about halfway between Hawaii and New Zealand in the Polynesian region of the Pacific Ocean.

Government Type: Parlementary Republic

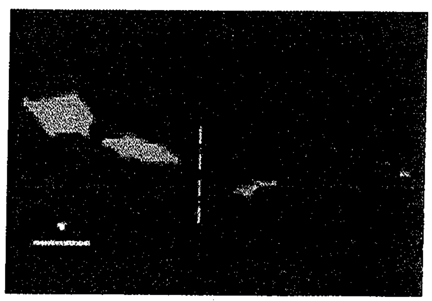
Economy: Agriculture employs two-thirds of the labor force, and furnishes 90% of exports. Major exports are fish, coconut oil and cream, copra, taro, automotive parts, garments, beer. The manufacturing sector mainly processes agricultural products. Tourism is an expanding sector due to major capital investment in hotel infrastructure, and the 2005 launch of Polynesian Blue, a government/Virgin Airlines joint-venture. Fishing had some success in Samoan waters, but the biggest fisheries industry (headed by Van Camp and StarKist) are based in American Samoa.

Agriculture: Coconut products, noni, copra, cocoa, bananas and rubber. Some coffee, pineapple and sugarcane production.

Major imports: Machinery and equipment, industrial supplies, foodstuffs.

Trading partners: Australia, U.S., Indonesia, New Zealand, Fiji, Taiwan, Singapore, Japan.

Samoa, officially the Independent State of Samoa, is a country governing the western part of the Samoan Islands archipelago in the South Pacific Ocean. Previous names were Samoa from 1900 to 1919, and Western Samoa from 1914 to 1997. It was admitted to the United Nations on 15 December 1976 as Samoa. The entire island group, inclusive of American Samoa, was known as Navigators Islands before the 20th century because of the Samoans' seafaring skills.



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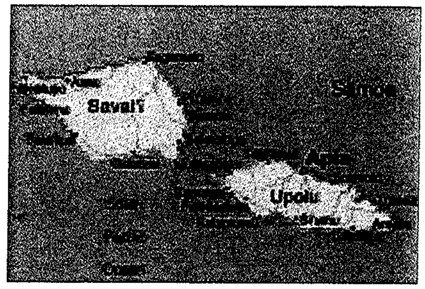
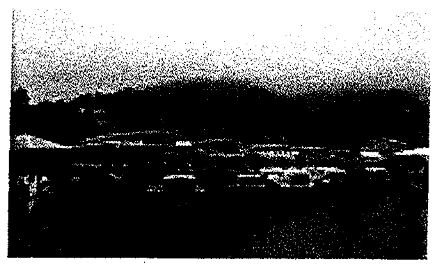
About the City of Apia



Apia is the charming capital of Samoa on the north coast of Upolu Island. The nation's only city with a population of over 40,000 and major port, Apia is situated at the mouth of the Vaisigano River with Mount Vaea (elev. 472 m) directly to its south.

The Apia Observatory, the legislative council chambers, and a broadcasting station are on the Mulinuu Peninsula, a promontory dividing Apia Harbor from Vaiusu Bay.

There is no city administration for Apia. Apia is part of the Tuamasaga political district and of election district Vaimauga West. Apia consists of some 45 individual, independent villages. Apia proper is just a small village between the mouths of the Vaisigano (east) and Mulivai (west) rivers, and is framed by Vaisigano and Mulivai villages, together constituting "Downtown Apia".



Port of Apia is by far the largest and busiest port in Samoa. International shipping with containers, LPG gas, and fuels all dock here. Ferries to Tokelau and American Samoa depart from here.

The country has no railway network, but is served with an extensive bus service. The main international airport, Faleolo International Airport, is a 40-minute drive west of the city.

Apia has a laid back old world feeling and boasts a large selection of hotels, inns and motels. Nightlife in Apia is thriving with lots of atmospheric fine dining restaurants. A few places of interest are the Robert Louis Stevenson Museum, the Papasee'a natural sliding rock and pools, several excellent trails through rainforest, and the new 18-hole championship golf course at Faleata.

The Catholic Church is the finest architectural building in town. The Samoa Museum features culture and relics. The city celebrates the Teuila Festival in September, a week-long festival featuring canoe races, other contests, and a parade leading up to the Miss Samoa Pageant.

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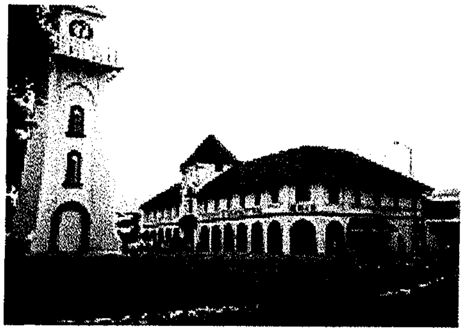
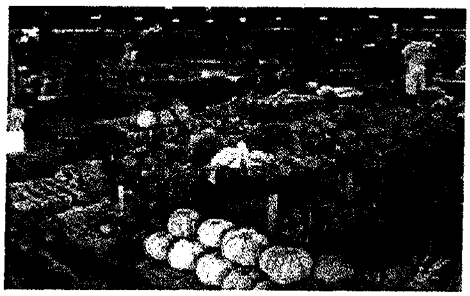
BUILDING INTERNATIONAL BRIDGES OF COOPERATION

Apia in Pictures



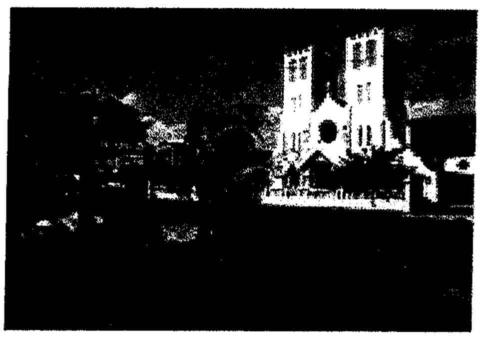
The government buildings

Apia port



Apia market

Apia promenade



Apia Catholic Church

Fautasi race during Teuila Festival

Why Apia and Compton?

Benefits for Compton

The Compton-Apia Association offers:

- An opportunity for increased international trade and business.
- A strong Compton-Apia educational, social and multi-cultural exchange network.
- An opportunity to establish common heritage ties to Samoa.

Benefits for Apia

The Compton-Apia Association offers:

- An international friend to help ease the city's way into the global economy.
- A strong Compton-Apia educational, social and multi-cultural exchange network.
- An opportunity to share business and technology expertise of California.
- An opportunity to establish common heritage ties to California.

Benefits for Members

The Compton-Apia Association offers its members:

- A network of international contacts and resources.
- Links between government officials in Compton and Apia.
- Links between individuals from a variety of Apia industries.
- A network of Samoan American contacts and resources.
- Social and cultural events, trade and friendship missions between the two cities.
- Members ONLY annual meetings and luncheons, educational programs, functions and receptions.
- A bi-annual member newsletter.
- Educational programs.
- Links to University of California system, colleges and their international exchange programs.

#17.

COMPTON
SISTER
CITIES

Port of Spain, Trinidad

As Prospective Sister City of COMPTON

Prepared for:

Communities of
The City of Compton and
The Prospective Sister City Partners

sponsored by

COMPTON CHAMBER OF COMMERCE

CCC

Prepared by:

Lestean M. Johnson, President

Dennis Aytekin, Advisor/Program Coordinator

Compton Chamber of Commerce

700 N. Bullis Road, Suite 6-A

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July 2009

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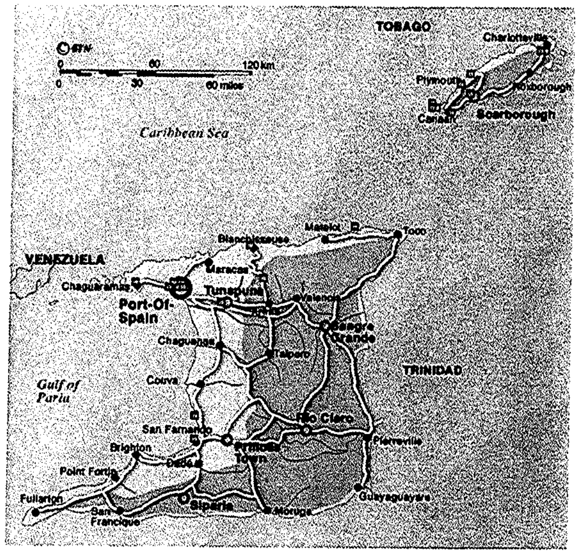
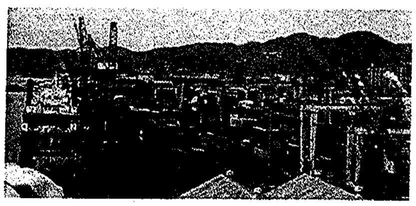
About the City of Port of Spain



Port of Spain is the capital of the Republic of Trinidad and Tobago. The city has a municipal population of 49,031 (2000 census), a metropolitan population of 128,026 and a transient daily population of 250,000.

Trinidad & Tobago's most developed city, Port of Spain is located on the Gulf of Paria, on the northwest coast of the island of Trinidad. The city serves primarily as a retail and administrative center. It is also an important financial services center for the Caribbean and is home to two of the largest banks in the region. The Government promoted this in 2008 by launching the International Finance Center at the Port of Spain International Waterfront Centre.



It has the largest container port on the island and is one of several major shipping hubs of the Caribbean, exporting both agricultural products and manufactured goods.

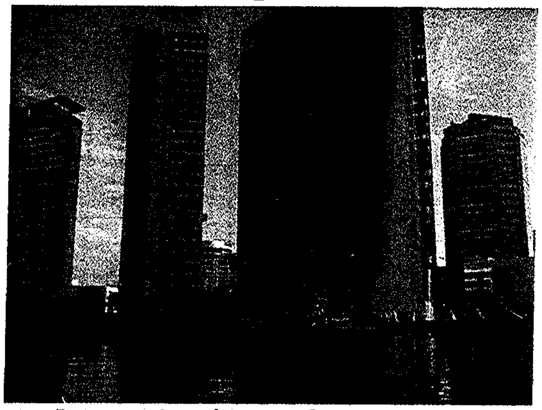
The pre-lenten Carnival is the city's main annual cultural festival and tourist attraction.

Today, Port of Spain is emerging as a leading city in the Caribbean region. The heads of state and government from 34 countries of the Americas gathered at the Hyatt Regency Trinidad for the Fifth Summit of the Americas on April 17-19, 2009 including US President Barack Obama and US Secretary of State Hillary Clinton. Port of Spain will also host the Commonwealth Heads of Government Meeting on November 27-29, 2009.

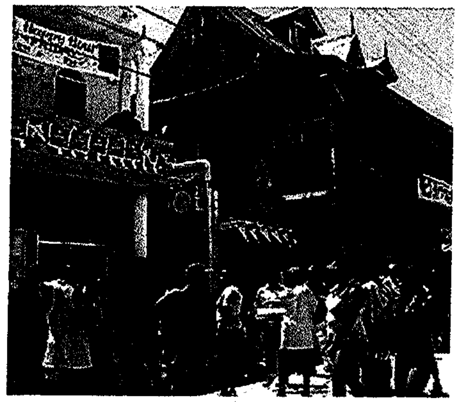
#17.

3

Port of Spain in Pictures



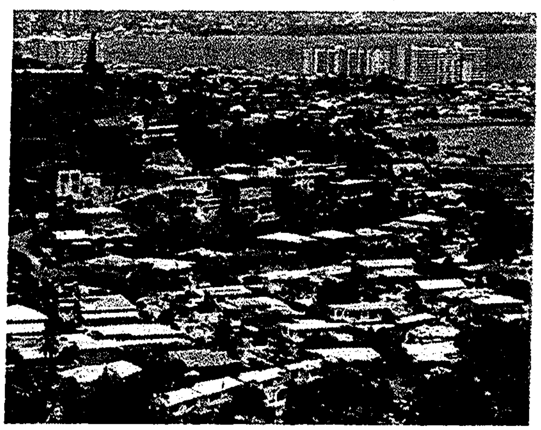
The International Waterfront Centre



Street scene

Cruise ships seen from top of Hyatt

Market place



The city

#17.

Why Port of Spain and Compton?

Benefits for Compton

The Compton-Port of Spain Association offers:
- An opportunity for increased international trade and business.
- A strong Compton- Port of Spain educational, social and multi-cultural exchange network.
- An opportunity to establish common heritage ties to Latin America.

Benefits for Port of Spain

The Compton- Port of Spain Association offers:
- An international friend to help ease the city's way into the global economy.
- A strong Compton-Port of Spain educational, social and multi-cultural exchange network.
- An opportunity to share business and technology expertise of California.
- An opportunity to establish common heritage ties to Africa.

Benefits for Members

The Compton-Port of Spain Association offers its members:
- A network of international contacts and resources.
- Links between government officials in Compton and Port of Spain.
- Links between individuals from a variety of Port of Spain industries.
- A network of Afro-Latin contacts and resources.
- Social and cultural events, trade and friendship missions between the two cities.
- Members ONLY annual meetings and luncheons, educational programs, functions and receptions.
- A bi-annual member newsletter.
- Educational programs.
- Links to University of California system, colleges and their international exchange programs.

1/14/2010 3:47:04 PMCraig Cornwell1/14/2010 3:17:49 PMWillie Norfleet1/14/2010 3:02:41 PMCharles Evans

RESOLUTION SIGN-OFF FORM

DEPARTMENT:	**City Management**
RESOLUTION TITLE:	**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON ESTABLISHING A SISTER CITIES OF COMPTON PROGRAM FOR THE CITY OF COMPTON**

Charles Evans	**1/8/2010 2:56:04 PM**
DEPARTMENT MANAGER'S SIGNATURE	DATE

REVIEW / APPROVAL

Craig Cornwell	**1/14/2010 11:34:08 AM**
CITY ATTORNEY	DATE
Willie Norfleet	**1/14/2010 11:45:41 AM**
CITY CONTROLLER	DATE
Dave Hewitt	**1/14/2010 10:52:47 AM**
CITY MANAGER	DATE

Use when:

Public Works:	When contracting for Engineering Services.
City Attorney:	When contracting for legal services; contracts that require City Attorney's review.
Controller/Budget Officer:	Amending Budget; appropriating and/or transferring funds; adding and/or deleting positions; any resolution having account numbers.
Asst. City Manager/OAS:	All personnel actions.