

NOTICE

Members of the public may address the City Council on any item shown on the agenda or matter of the Council's authority after completion of "Request to Address the Council Form" available in the lobby of the Council Chambers or in the City Clerk's office. This form must be completed 15 minutes prior to the scheduled meeting time.

**COMPTON CITY COUNCIL
AGENDA
Tuesday, March 11, 2008
3:00 PM**

HEARING(S)

3:15 PM - PUBLIC HEARING - PROPOSED ISSUANCE OF BONDS

OPENING

ROLL CALL

APPROVAL OF MINUTES

INTRODUCTION OF SPECIAL GUESTS

CONSENT AGENDA

Consent items are routine and expected to be non-controversial. They will be acted upon by the Council at one time without discussion unless a Council Member requests an item be removed or discussed

REPORTS OF OFFICERS AND COMMISSIONS

1. PERSONNEL BOARD MINUTES -

August 16, 2007
September 20, 2007
October 18, 2007
November 15, 2007
December 20, 2007

CITY MANAGER/CITY ATTORNEY REPORTS

2. REQUEST TO USE SENIOR BUSES FOR TRANSPORTATION
ON APRIL 19, 2008
3. FINANCIAL REPORT - Month ending January 31, 2008

END CONSENT AGENDA

**REPORTS OF OFFICERS, BOARDS, COMMISSIONS AND
COMMITTEES**

CITY MANAGER'S REPORT

CITY ATTORNEY'S REPORTS

CITY TREASURER'S REPORTS

UNFINISHED BUSINESS

NEW BUSINESS

4. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
COMPTON APPROVING THE ISSUANCE BY THE COMPTON
PUBLIC FINANCE AUTHORITY OF NOT TO EXCEED
\$55,000,000 AGGREGATE PRINCIPAL AMOUNT OF LEASE
REVENUE BONDS, FOR THE FINANCING OF VARIOUS
CAPITAL PROJECTS AND THE REFUNDING AND DEFEASANCE
OF THE CITY'S 1997A REFUNDING CERTIFICATES OF
PARTICIPATION, AUTHORIZING THE FORMS OF AND
DIRECTING THE EXECUTION AND DELIVERY OF A TRUST
AGREEMENT, A FACILITY LEASE, A MASTER SITE LEASE, AN
ESCROW AGREEMENT AND A CONTINUING DISCLOSURE
AGREEMENT; APPROVING THE FORM OF AND
DISTRIBUTION OF A BOND PURCHASE AGREEMENT AND AN
OFFICIAL STATEMENT FOR SAID BONDS; AND
AUTHORIZING TAKING OF NECESSARY ACTIONS AND
EXECUTION OF NECESSARY DOCUMENTS IN CONNECTION
THEREWITH

APPROVAL OF WARRANTS

AUDIENCE COMMENTS

COUNCIL COMMENTS

ADJOURNMENT

NEXT REGULAR MEETING: Tuesday, March 18, 2008 @ 7:00 PM.

Visit our website at <http://www.comptoncity.org>

CITY OF COMPTON
MINUTES OF THE PERSONNEL BOARD
REGULAR MEETING
AUGUST 16, 2007; 6:00 p. m.

CALL TO ORDER

The Personnel Board of the City of Compton held its regular meeting on Thursday, August 16, 2007 at the Martin Luther King, Jr. Transit Center, 300 N. Willowbrook Ave., Compton, CA. The meeting was called to order by Chairperson Willie McReynolds at 6:15 p. m.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Chairperson Willie McReynolds.

ROLL CALL

MEMBERS PRESENT: Margaret Mitchell, Martha Quinn, Willie McReynolds

MEMBERS ABSENT: Barbara Banks, Ernest Baker

STAFF PRESENT: Celia Francisco, Deputy City Attorney,
Legal Advisor

Kareemah Bradford, Human Resources
Director, Clerk to the Personnel Board

CITY OFFICIALS PRESENT: Charles Evans, City Manager
Rico Smith, Assistant City Manager

APPROVAL OF MINUTES OF PREVIOUS MEETING

On motion by Quinn, seconded by Mitchell, the minutes of the July 19, 2007 Personnel Board meeting were approved by the following vote on roll call:

AYES: Board Members – Mitchell, Quinn, McReynolds

NOES: Board Members – None

ABSENT: Board Members – Banks, Baker

NEW BUSINESS

1. Oral and Written Communications, Reports and Requests

A. Report of Temporary Positions (as of August 1, 2007)

On motion by Quinn, seconded by Mitchell, the Report of Temporary Positions (as of August 1, 2007) was received and filed, by the following vote on roll call:

AYES: Board Members – Mitchell, Quinn, McReynolds
NOES: Board Members – None
ABSENT: Board Members – Banks, Baker

B. Report of Exempted Positions (as of August 1, 2007)

On motion by Mitchell, seconded by Quinn, the Report of Exempted Positions (as of August 1, 2007) was received and filed, by the following vote on roll call:

AYES: Board Members – Mitchell, Quinn, McReynolds
NOES: Board Members – None
ABSENT: Board Members – Banks, Baker

C. Written Request from the City Manager that the Personnel Board finds and declares that in its opinion, the best interest of the public service requires the examination for the following positions be both promotional and open-competitive and not restricted to persons in the Classified Service:

1. Accounting Supervisor
2. Accounts Payable Supervisor
3. Associate Planner
4. Civil Engineering Assistant
5. Civil Engineer, Jr.
6. Civil Engineer, Assistant
7. Deputy Director of CRA
8. Electrician – Traffic and Lighting
9. General Services Crew Supervisor
10. Grants Coordinator
11. Housing Eligibility Specialist II
12. Housing Rehabilitation Specialist

13. Internal Auditor
14. Labor Relations Analyst
15. Maintenance Worker
16. Maintenance Worker I
17. Office Assistant I
18. Payroll Services Supervisor
19. Production and Distribution Supervisor
20. Public Works Inspector
21. Pump Operator
22. Redevelopment Technician I
23. Sr. Civil Engineer
24. Training and Services Assistant
25. Training and Services Coordinator
26. Water Operations and Division Supervisor
27. Workers' Compensation Claims Coordinator

John Phillips, President of American Federal, State, County, and Municipal Employees (AFSCME), Local 2325, Supervisory Unit addressed the Board to request that the Deputy Director of Community Redevelopment Agency (Item 1-C-7) be removed from the list of exams to be given for this fiscal year on a promotional and open-competitive basis due to the meet and confer process being incomplete.

Kareemah Bradford, Human Resources Director, stated that the promotional examination process had been completed and that there were not enough qualified (at least three) employees who expressed interest in promoting to this position.

John Phillips stated that he felt employees have an unfair advantage to compete for jobs because the City does not train its employees in order that they can promote to the next level.

Board Member McReynolds stated that technology changes and employees must change with the times. He stated that it is incumbent upon employees to make themselves ready to promote to the next level.

Ron Johnson, Business Representative, AFSCME, also addressed the Board regarding this item. He stated that City Charter, Section 1100, states that promotions are based upon merit and fitness principles. He further stated that the City needs to wait until applicants apply to determine if there is a sufficient number of promotional applicants. He also requested that this item be pulled from the agenda.

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Charles Evans, Acting City Manager, addressed the Board regarding this item. He stated that it is the Personnel Board's decision to determine whether or not the examination should be recruited on a promotional and/or open-competitive basis. He further stated that while training our employees is critical, there is a need for promotional and open-competitive eligible lists in order to get the best pool of applicants because whoever is selected for this position should be able to fill the CRA Director's shoes in his absence.

On a motion by Quinn, seconded by Mitchell, the Board granted the City Manager's request to recruit the aforementioned positions on a promotional and open-competitive basis, except Deputy Director of Community Redevelopment Agency, by the following vote on roll call:

AYES: Board Members – Mitchell, Quinn, McReynolds
NOES: Board Members – None
ABSENT: Board Members – Banks, Baker

(*The Deputy Director of Community Redevelopment Agency will be addressed after the public hearing.)

D. Extension of Eligible Lists (subsequent need)

1. Legal Technician
2. Security Officer

Kareemah Bradford, Human Resources Director, addressed the Board to request a subsequent need to extend eligible lists which would expire prior to the next Personnel Board meeting.

On motion by Quinn, seconded by Mitchell, the Board voted to consider the request for subsequent need to extend the eligible lists for Legal Technician and Security Officer for a period not to exceed six months, by the following vote on roll call:

AYES: Board Members – Mitchell, Quinn, McReynolds
NOES: Board Members – None
ABSENT: Board Members – Banks, Baker

PUBLIC HEARING – 6:15 p.m. – Proposed Amendments to the Position Classification Plan, pursuant to the Compton City Charter, Section 1010 and 1103

On motion by Quinn, seconded by Mitchell, the hearing to consider proposed amendments to the Position Classification Plan, pursuant to Section 1010 and 1103 of the Compton City Charter was opened at 6:44 p. m., by the following vote on roll call:

AYES: Board Members – Mitchell, Quinn, McReynolds
NOES: Board Members – None
ABSENT: Board Members – Banks, Baker

The Personnel Board considered requests to exempt positions from the Classified Service for the following classifications:

1. Deputy Director of Community Redevelopment Agency

Charles Evans addressed the Board regarding this item. He stated that the last revision to this classification specifications was in 1988 and that there have been tremendous changes in the industry since that time.

Kofi Sefa-Boakye, Community Redevelopment Agency Director addressed the Board. He stated that he needs a Deputy Director who can carry out the duties of the position and the needs of the community.

Charles Evans stated that training is very important for our employees and that the City will provide succession training for staff development. He further stated that the main objective for tonight's meeting was to get the utmost applicant for this job and feels that would be best accomplished by recruiting on a promotional and open-competitive basis.

Further discussion ensued between John Phillips and Ron Johnson (AFSCME) and Kareemah Bradford about the conclusion of the meet and confer process.

Celia Francisco, Deputy City Attorney, advised the Board that the meet and confer process had taken place and that both sides did not have to agree to the outcome of the meeting, but the City had met its obligation to the union.

2. General Services Crew Supervisor

Percy Brown, Deputy Director of General Services addressed the Board. He stated that the proposed changes to the classification specifications were due to the elimination of programs which the City no longer operates. He also stated that the applicant should be a high school graduate.

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On motion by Quinn, seconded by Mitchell, the hearing to consider proposed amendments to the Position Classification Plan, pursuant to Section 1010 and 1103 of the Compton City Charter was closed at 7:32 p. m., by the following vote on roll call:

AYES: Board Members – Mitchell, Quinn, McReynolds
NOES: Board Members – None
ABSENT: Board Members – Banks, Baker

On motion by Mitchell, seconded by Quinn, the proposed revised classification specifications for Deputy Director of Community Redevelopment Director were approved, by the following vote on roll call:

AYES: Board Members – Mitchell, Quinn, McReynolds
NOES: Board Members – None
ABSENT: Board Members – Banks, Baker

On motion by Quinn, seconded by Mitchell, the proposed revised classification specifications for General Services Crew Supervisor were approved, by the following vote on roll call:

AYES: Board Members – Mitchell, Quinn, McReynolds
NOES: Board Members – None
ABSENT: Board Members – Banks, Baker

*On motion by Quinn, seconded by Mitchell, the Board voted to recruit for the Deputy Director of Community Redevelopment Agency on a promotional and open-competitive basis.

AYES: Board Members – Mitchell, Quinn, McReynolds
NOES: Board Members – None
ABSENT: Board Members – Banks, Baker

PUBLIC HEARING – 6:20 p.m. - Requests to exempt positions in the Classified Service will be considered by the Personnel Board, pursuant to Section 1101 (a) 6 of the Compton City Charter

Due to lack of a quorum, the hearing to consider requests to exempt positions in the Classified Service, pursuant to Section 1101(a) 6 of the Compton City Charter was cancelled.

AUDIENCE COMMENTS

There were no audience comments.

PERSONNEL BOARD COMMENTS

Board Members Mitchell, Quinn and McReynolds thanked the Human Resources Department for providing the organization charts that they requested. They stated that the organization charts gives them a better vision of the City's operations.

CLOSED SESSION

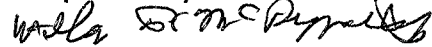
There was no discussion for Closed Session.

ADJOURNMENT

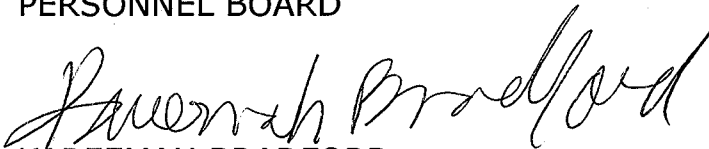
On motion by Mitchell, seconded by Quinn, the Personnel Board adjourned the meeting at 7:39 p. m., by the following vote on roll call:

AYES: Board Members – Mitchell, Quinn, McReynolds
NOES: Board Members – None
ABSENT: Board Members – Banks, Baker

Respectfully submitted,



WILLIE MCREYNOLDS, CHAIRPERSON
PERSONNEL BOARD



KAREEMAH BRADFORD
HUMAN RESOURCES DIRECTOR
CLERK TO THE PERSONNEL BOARD

1.

CITY OF COMPTON
MINUTES OF THE PERSONNEL BOARD
REGULAR MEETING
SEPTEMBER 20, 2007; 6:00 P.M.

CALL TO ORDER

The Personnel Board of the City of Compton held its regular meeting on Thursday, September 20, 2007, at Compton City Hall Council Chambers, 205 South Willowbrook Avenue, Compton, California. The meeting was called to order by Chairperson Willie McReynolds at 6:13 P.M.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Chairperson McReynolds.

ROLL CALL

MEMBERS PRESENT: Barbara Banks, Margaret Mitchell,
Martha Quinn, Ernest Baker, Willie
McReynolds

STAFF PRESENT: Craig Cornwell, Chief Deputy City Attorney,
Legal Advisor

Kareemah Bradford, Human Resources
Director, Clerk to the Personnel Board

CITY OFFICIALS PRESENT:

David Hewitt, Assistant City Manager
Rico Smith, Assistant City Manager

APPROVAL OF MINUTES OF PREVIOUS MEETING

The minutes of the August 16, 2007, Personnel Board meeting were approved with the correction by Chairperson McReynolds on Page 4 regarding the subsequent need item. There were two motions, one motion to hear the item and then a second motion to pass the item. The minutes were approved, by the following vote on roll call:

AYES: Board Members - Banks, Mitchell, Quinn, McReynolds
NOES: Board Members - None
ABSENT: Board Members - None
ABSTAIN: Board Members - Baker

NEW BUSINESS**1. Oral and Written Communications, Reports and Requests****A. Report of Temporary Positions (as of September 1, 2007)**

On motion by Quinn, seconded by Mitchell, the Report of Temporary Positions (as of September 1, 2007) was received and filed, by the following vote on roll call:

AYES: Board Members - Banks, Baker, Mitchell, Quinn, McReynolds
NOES: Board Members - None
ABSENT: Board Members - None
ABSTAIN: Board Members - None

B. Report of Exempted Positions (as of September 1, 2007)

On motion by Mitchell, seconded by Quinn, the Report of Exempted Positions (as of September 1, 2007) was received and filed, by the following vote on roll call:

AYES: Board Members - Banks, Baker, Mitchell, Quinn, McReynolds
NOES: Board Members - None
ABSENT: Board Members - None
ABSTAIN: Board Members - None

C. Requests for Temporary Appointments**1. Administrative Secretary (CRA)**

Kofi Sefa-Boakye, Community Redevelopment Agency Director, addressed the Board to request a subsequent need of a temporary appointment for an Administrative Secretary for the CRA.

Mr. Sefa-Boakye explained that the position has been vacant for the past two years and filling the position would relieve the Director of certain responsibilities so that he may better meet the needs of the community.

Board Member Mitchell inquired as to whether the position was budgeted for the new year.

Mr. Sefa-Boakye responded that prior to his arrival, there was a desire to create the position but it was not expedited. Since his assuming the position of Director, he now sees how crucial it is to fill the position.

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Board Member Mitchell inquired as to the immediate importance since the position has not been budgeted in the last two years.

Mr. Sefa-Boakye responded that because of the number of projects currently on the drawing board, it would enable the Director to effectively and efficiently meet deferred and current obligations to the community and general public. He stated that there is a current backlog and some of the duties are being handled by the Director himself.

Board Member Quinn inquired as to the time parameters in filling the position on a permanent basis if a temporary position were denied.

Kareemah Bradford, Human Resources Director, stated that the position would be on a promotional basis only. The position would post for ten days. The challenge is that the current job specifications are 20 years old and require a shorthand speed of 80 words per minute. They are currently reviewing other positions so that they can update the job specification. This may take until December if they have to change the specifications.

Ms. Bradford also stated that the City Manager, who had to leave the meeting, requested an immediate rush with regards to the Deputy Director position because the C.R.A. administrative staff is in crisis due to the amount of projects.

Board Member Mitchell asked what would be the ultimate impact on the public in terms of stoppage of public business and in terms of the safety of the community, what makes it so urgent.

Rico Smith, Assistant City Manager, stated that what has happened is that in the last six weeks the Director's workload has increased nearly three times. The City is fast tracking all of their business when it comes to the C.R.A., and the Director just can't keep up with what they have him doing.

Board Member Quinn stated that it would be helpful to her if, in the future, there is information available prior to the meetings that they present it early on. She stated it would help her to come to some kind of conclusion or make a decision early on rather than going back and forth.

On motion by Mitchell, seconded by Quinn, the Request for Temporary Appointment of Administrative Secretary (CRA) was approved, by the following vote on roll call:

AYES: Board Members - Banks, Baker, Mitchell, Quinn, McReynolds
NOES: Board Members - None

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ABSENT: Board Members - None
ABSTAIN: Board Members - None

2. Workers' Compensation Claims Coordinator (Risk Management)

Kareemah Bradford, Human Resources Director, stated that the Workers' Compensation Claims Coordinator position became vacant as the Risk Manager position was filled. That position assists in the filing of claims when employees are injured, so there is a necessity to have a Workers' Compensation Claims Coordinator. They are in the process of reviewing the job specifications. In the meantime, the City has to have someone process Workers' Compensation claims.

On motion by Quinn, seconded by Mitchell, the Request for Temporary Appointment of Workers' Compensation Claims Coordinator (Risk Management) was approved, by the following vote on roll call:

AYES: Board Members - Banks, Baker, Mitchell, Quinn, McReynolds
NOES: Board Members - None
ABSENT: Board Members - None
ABSTAIN: Board Members - None

3. Fire Chief (Fire Department)

Rico Smith, Assistant City Manager, stated that there is a need to make this temporary appointment to fill the void of the Fire Chief

moving over as Assistant City Manager. They are requesting a temporary appointment to make the Deputy Fire Chief the acting Fire Chief for 90 days.

Kareemah Bradford, Human Resources Director, stated the Fire Chief is a Charter position, so there is a requirement to have a Fire Chief.

Board Member Mitchell stated that she recalls extending the eligibility list for Fire Chief some time ago.

Ms. Bradford stated that the list expired September 16th and it had previously been extended twice.

Chairperson McReynolds inquired as to whether the position would be appointed by the City Manager, to which Kareemah Bradford responded that it is a position appointed by the City Manager.

On motion by Mitchell, seconded by Quinn, the Request for Temporary Appointment of Fire Chief (Fire Department) was approved, by the following vote on roll call:

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AYES: Board Members - Banks, Baker, Mitchell, Quinn, McReynolds
NOES: Board Members - None
ABSENT: Board Members - None
ABSTAIN: Board Members - None

4. Community Development Specialist (PED)

Joe Lim, Planning Manager, stated that the person that was formerly in the Community Development Specialist position has just recently left, so there is a need for the position to be filled at this time. He stated that they are in the process of trying to get contracts executed with the Department as well as public service agencies, and there are several reports that have to be prepared and sent on to Housing and Urban Development within the next month.

Board Member Quinn asked if there was only one Community Development Specialist, to which Mr. Lim responded that there is only one in the entire city.

Board Member Baker asked if they have anyone in mind for the position and how long it would take to fill the position.

Mr. Lim responded that they do not currently have anyone in mind. They are hoping to find potential candidates through other contacts in other cities that may also be looking for other positions. He stated that they are hoping to fill the position in the next couple of weeks.

On motion by Quinn, seconded by Mitchell, the Request for Temporary Appointment of Community Development Specialist (PED) was approved, by the following vote on roll call:

AYES: Board Members - Banks, Baker, Mitchell, Quinn, McReynolds
NOES: Board Members - None
ABSENT: Board Members - None
ABSTAIN: Board Members - None

2. Approval of Proposed Eligible Lists

A. Fire Engineer (Promotional)

On motion by Mitchell, seconded by Quinn, the Proposed Eligible List was approved, by the following vote on roll call:

AYES: Board Members - Banks, Baker, Mitchell, Quinn, McReynolds
NOES: Board Members - None
ABSENT: Board Members - None
ABSTAIN: Board Members - None

3. Extension of Eligible Lists

A. Account Clerk I (Open-Competitive-8 eligible)

On motion by Mitchell, seconded by Banks, the Extension of Eligible Lists for Account Clerk I (Open-Competitive-8 eligible) was approved, by the following vote on roll call:

AYES: Board Members - Banks, Baker, Mitchell, Quinn, McReynolds
NOES: Board Members - None
ABSENT: Board Members - None
ABSTAIN: Board Members - None

B. Custodian (Open-Competitive-13 eligible)

On motion by Quinn, seconded by Mitchell, the Extension of Eligible Lists for Custodian (Open-Competitive-13 eligible) was approved, by the following vote on roll call:

AYES: Board Members - Banks, Baker, Mitchell, Quinn, McReynolds
NOES: Board Members - None
ABSENT: Board Members - None
ABSTAIN: Board Members - None

C. Meter Reader II (Open-Competitive-3 eligible)

On motion by Banks, seconded by Baker, the Extension of Eligible Lists for Meter Reader II (Open-Competitive-3 eligible) was approved, by the following vote on roll call:

AYES: Board Members - Banks, Baker, Mitchell, Quinn, McReynolds
NOES: Board Members - None
ABSENT: Board Members - None
ABSTAIN: Board Members - None

PUBLIC HEARING - Proposed Amendments to the Position Classification Plan will be considered by the Personnel Board Pursuant to Sections 1010 and 1103 of the Compton City Charter.

On motion by Mitchell, seconded by Baker, the Public Hearing to consider proposed amendments to the Position Classification Plan, pursuant to Sections 1010 and 1103 of the Compton City Charter, was opened, by the following vote on roll call:

AYES: Board Members - Banks, Baker, Mitchell, Quinn, McReynolds
NOES: Board Members - None
ABSENT: Board Members - None

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ABSTAIN: Board Members - None

A. Personnel Specialist

Kareemah Bradford, Human Resources Director, addressed the Board regarding this item. She stated that they have changed the title to Human Resources Specialist so that she can better identify the position and the duties. She stated that the original position of Personnel Specialist was approved and adopted in 1985, so they have since made some changes to the job specifications.

Board Member Mitchell inquired with regard to the language regarding past work experience with a public agency and she wondered if it was

absolutely critical whether or not that individual coming from private industry would be able to meet the criteria.

Ms. Bradford stated that one of the reasons for that language was because of the recruitment selection. She stated that currently the recruitment and selection is being handled by two past employees who are consultants and usually in private industry the process of selection is generally getting an application and making a decision. She stated that with the City's recruitment selection process being a civil service process, that someone with a civil service background would be more efficient and have a shorter learning curve. She stated that she would need someone that can step right into the position and have a full understanding.

Board Member Banks stated that she concurred with Ms. Bradford.

On motion by Mitchell, seconded by Quinn, the Public Hearing to consider proposed amendments to the Position Classification Plan, pursuant to Sections 1010 and 1103 of the Compton City Charter was closed.

Board Member Mitchell moved to amend the classification of Personnel Specialist to Human Resources Specialist in closing out the Public Hearing pursuant to Sections 1010 and 1103 of the Compton City Charter.

On motion by Mitchell, seconded by Quinn, the Public Hearing to consider proposed amendments to the Position Classification Plan for Human Resources Specialist pursuant to Sections 1010 and 1103 of the Compton City Charter was closed, by the following vote on roll call:

AYES: Board Members - Banks, Baker, Mitchell, Quinn, McReynolds
NOES: Board Members - None
ABSENT: Board Members - None

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ABSTAIN: Board Members - None

PUBLIC HEARING - Consider Requests to Exempt Positions from the Classified Service for a Period Not to Exceed Six Months Pursuant to Section 1101(a) 6 of the Compton City Charter.

On motion by Mitchell, seconded by Baker, the Public Hearing to consider requests to exempt positions from the Classified Service for a period not to exceed six months pursuant to Section 1101(a) 6 of the Compton City Charter was opened, by the following vote on roll call:

AYES: Board Members - Banks, Baker, Mitchell, Quinn, McReynolds
NOES: Board Members - None
ABSENT: Board Members - None
ABSTAIN: Board Members - None

The Personnel Board considered requests to exempt positions from the Classified Service for the following classifications:

- A. Accounting Technician (City Controller's Office)
- B. Cross Connection Controls Investigator (Water Department)
- C. Housing Eligibility Specialist I (housing)
- D. Laborer (Water Department)
- E. Office Assistant (City Clerk)
- F. Grants Coordinator (Planning/ERD)
- G. Maintenance Worker I (Public Works)
- H. Maintenance Worker II (Public Works)

Kareemah Bradford, Human Resources Director, stated that all of these positions except for Housing Eligibility Specialist I and Laborer are currently being recruited. She stated that she believes each one of these positions has been a 90-day temporary employment and in order to complete the recruitment process and so that there's not a loss in current city services by the position being vacant, there's a need to have these positions exempt.

Ms. Bradford stated that there is an eligibility list for Accounting Technician. She stated that the position is incumbent and acts with the Accounts Payable Supervisor. She stated there is a need for an Accounting Technician because of the need to keep checks current. She stated that as soon as recruitment is completed, then the Accounting Technician position can be filled. She stated that the Accounts

Payable Supervisor recruitment closes today, so they are expected to have an eligibility list by November.

Ms. Bradford stated that they expect to have an eligibility list for the Cross Connection Controls Investigator by the next Personnel Board

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hearing.

Ms. Bradford stated that the Housing Eligibility Specialist I is incumbent and currently assisting in the Redevelopment Department. She stated that if that incumbent is successful in the exam that should be given in the next week for Redevelopment Technician II, then they will be able to recruit for Housing Eligibility Specialist I. She stated that if the incumbent is not successful, that incumbent will go back to the job and the exemption will be cancelled.

Ms. Bradford stated that the Laborer is for the Water Department. She stated that they are still having the challenge of recruitment with Water Worker I, II, and III and the City Attorney is working toward a solution. She stated that they are planning to open the recruitment

up again in the next two weeks to see if they can get qualified candidates.

Ms. Bradford stated that the Office Assistant I recruitment closed on September 12. She stated that the typing test is scheduled for next week and they anticipate having an eligibility list by October but may not be successful because of the number of candidates and the scheduling of the exams. She stated that the position is with the City Clerk and she needs staff in her department.

Ms. Bradford stated that the same situation exists for the Grants Coordinator position as with the Office Assistant I position. She stated that the Grants Coordinator individual was promoted to Grants Manager, so there is someone there on a temporary appointment and they are in the process of changing the specification. She stated that there is a meet and confer scheduled for next week, and when that is done, they will be able to open that recruitment.

Ms. Bradford stated that Maintenance Worker I and II positions are currently open for recruitment. They are from the Public Works Department and under the gun to get the streets cleaned and trees cut. She stated that the positions are currently filled, and in order to keep vacancies from occurring and stop the public service, there is a need to exempt them for six months.

There was an unidentified speaker who spoke on behalf of the Housing Authority. She stated that the Housing Eligibility Specialist is already in plan with a person who has moved over to Planning for a promotional, so they do have someone who is already sitting in this position in the Housing Authority. She stated that they would like to make sure that the item stays until all the paperwork is through before the position is taken out. She stated that they may need to extend it until everything goes through so there will not be a delay.

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On motion by Quinn, seconded by Mitchell, the Public Hearing to consider requests to exempt positions from the Classified Service for a period not to exceed six months pursuant to Section 1101(a)6 of the Compton City Charter was closed, by the following vote on roll call:

AYES: Board Members - Banks, Baker, Mitchell, Quinn, McReynolds
NOES: Board Members - None
ABSENT: Board Members - None
ABSTAIN: Board Members - None

On motion by Mitchell, seconded by Quinn, the request to approve exempt positions from the Classified Service for a period not to exceed six months pursuant to Section 1101(a) 6 of the Compton City Charter for the positions of Accounting Technician (City Controller's Office), Cross Connection Controls Investigator (Water Department), Housing Eligibility Specialist I (Housing), Laborer (Water Department), Office Assistant I (City Clerk), Grants Coordinator (Planning/ERD), Maintenance Worker I (Public Works), and Maintenance Worker II (Public Works) was approved, by the following vote on roll call:

AYES: Board Members - Banks, Baker, Mitchell, Quinn, McReynolds
NOES: Board Members - None
ABSENT: Board Members - None
ABSTAIN: Board Members - None

Craig Cornwell, Chief Deputy City Attorney, inquired as to whether there was a motion on Personnel Specialist.

On motion by Quinn, seconded by Mitchell, the Public Hearing to approve proposed amendments to the Position Classification Plan of Human Resources Specialist pursuant to Sections 1010 and 1103 of the Compton City Charter was approved, by the following vote on roll call:

AYES: Board Members - Banks, Baker, Mitchell, Quinn, McReynolds
NOES: Board Members - None
ABSENT: Board Members - None
ABSTAIN: Board Members - None

AUDIENCE COMMENTS

Ulysses Terry of the Oversight Committee stated his appearance for the record.

PERSONNEL BOARD COMMENTS

Board Member Quinn thanked the Human Resources Director and support

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staff for providing detailed information in an efficient manner.
Board Member Mitchell stated that it is very helpful in expediting
matters. Board Member Baker was in agreement.

CLOSED SESSION

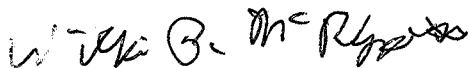
There was no discussion for Closed Session.

ADJOURNMENT

On Motion by Baker, seconded by Mitchell, the Personnel Board
adjourned the meeting at 7:13 P.M., by the following vote on roll
call:

AYES: Board Members - Banks, Baker, Mitchell, Quinn, McReynolds
NOES: Board Members - None
ABSENT: Board Members - None
ABSTAIN: Board Members - None

Respectfully submitted,



WILLIE MCREYNOLDS, CHAIRPERSON
PERSONNEL BOARD



KAREEMAH BRADFORD
HUMAN RESOURCES DIRECTOR
CLERK TO THE PERSONNEL BOARD

CITY OF COMPTON
MINUTES OF THE PERSONNEL BOARD
REGULAR MEETING
OCTOBER 18, 2007; 6:00 P.M.

CALL TO ORDER

The Personnel Board of the City of Compton held its regular meeting on Thursday, October 18, 2007, at Compton City Hall Council Chambers, 205 South Willowbrook Avenue, Compton, California. The meeting was called to order at 6:18 P.M.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Kareemah Bradford.

ROLL CALL

MEMBERS PRESENT: Barbara Banks, Ernest Baker, Margaret Mitchell

MEMBERS ABSENT: Willie McReynolds, Martha Quinn

STAFF PRESENT: Craig Cornwell, Chief Deputy City Attorney,
Legal Advisor

Kareemah Bradford, Human Resources
Director, Clerk to the Personnel Board

CITY OFFICIALS PRESENT:

Rico Smith, Assistant City Manager

On motion by Banks, seconded by Baker, a motion to have the meeting chaired by Margaret Mitchell in the absence of Willie McReynolds was approved, by the following vote on roll call:

AYES: Board Members - Banks, Baker, Mitchell

NOES: Board Members - None

ABSENT: Board Members - McReynolds, Quinn

ABSTAIN: Board Members - None

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APPROVAL OF MINUTES OF PREVIOUS MEETING

On motion by Baker, seconded by Banks, the minutes of the September 20, 2007, Personnel Board meeting were approved, by the following vote on roll call:

AYES: Board Members - Banks, Baker, Mitchell

NOES: Board Members - None

ABSENT: Board Members - McReynolds, Quinn

ABSTAIN: Board Members - None

NEW BUSINESS

1. Oral and Written Communications, Reports and Requests

A. Report of Temporary Positions (as of October 1, 2007)

On motion by Banks, seconded by Baker, the Report of Temporary Positions (as of October 1, 2007) was received and filed, by the following vote on roll call:

AYES: Board Members - Banks, Baker, Mitchell

NOES: Board Members - None

ABSENT: Board Members - McReynolds, Quinn

ABSTAIN: Board Members - None

B. Report of Exempted Positions (as of October 1, 2007)

On motion by Banks, seconded by Baker, the Report of Exempted Positions (as of October 1, 2007) was received and filed, by the following vote on roll call:

AYES: Board Members - Banks, Baker, Mitchell

NOES: Board Members - None

ABSENT: Board Members - McReynolds, Quinn

ABSTAIN: Board Members - None

C. Requests for Temporary Appointments

1. Customer Service Representative (Water Department)

Michael Harvey from the Water Department addressed the Personnel Board to request a temporary appointment for a Customer Service Representative in the Water Department.

Mr. Harvey explained that a Customer Service Representative was recently promoted to Billing Specialist and another is currently on extended medical leave, so that leaves the position open. The Customer Service Representative interfaces with the public and deals with the day-to-day business within the Department. Mr. Harvey explained that not having the position filled produces a lack of service task and it is important to fill the position to aid in the day-to-day operations in the Customer Service office.

Board Member Baker inquired as to how long the position has been vacant.

Mr. Harvey responded that it has become vacant in the last 30 days.

On motion by Baker, seconded by Banks, the Request for Temporary Appointment of Customer Service Representative (Water Department) was approved, by the following vote on roll call:

AYES: Board Members - Banks, Baker, Mitchell
NOES: Board Members - None
ABSENT: Board Members - McReynolds, Quinn
ABSTAIN: Board Members - None

2. Deputy Fire Chief (Fire Department)

Jon Thompson, acting Fire Chief, addressed the Personnel Board regarding the Request for Temporary Appointment of Deputy Fire Chief.

Mr. Thompson stated that the position of Deputy Fire Chief has recently become vacant due to his recent assignment to Acting Fire Chief. He stated the Deputy Fire Chief is second in command to the Fire Chief. He assumes command of the department in the absence of the Fire Chief. He's instrumental in the day-to-day operations of the fire department and in monitoring performance of all emergency response personnel. He stated that it is very crucial that the position be filled at this time.

Board Member Baker inquired as to the current status of the position, if it is an open position or if the Department is recruiting or testing to fill the position.

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Mr. Thompson stated that nothing is being done currently, but if the position remains open, then they would like to start moving forward in the next couple of months.

Board Member Mitchell asked if the position of Deputy Fire Chief would be filled by a Battalion Chief, to which Mr. Thompson responded that it would. He stated that the temporary position would last approximately six months, depending on whether the Fire Chief, who is currently serving as the Acting Assistant City Manager, remains in his current status.

Kareemah Bradford, Human Resources Director, stated that it would be a 90-day temporary assignment and, if additional time were needed, it would run into the next calendar year and he may request a new temporary employment.

Board Member Mitchell inquired as to the urgency to fill the position.

Mr. Thompson responded that the position acts as second-in-command to the Fire Chief and will assume responsibility of the Fire Department in his absence.

On motion by Banks, seconded by Baker, the Request for Temporary Appointment of Deputy Fire Chief (Fire Department) was approved, by the following vote on roll call:

AYES: Board Members - Banks, Baker, Mitchell
NOES: Board Members - None
ABSENT: Board Members - McReynolds, Quinn
ABSTAIN: Board Members - None

3. Maintenance Worker Trainee (Public Works)

Chuck Bergson from the Public Works Department addressed the Personnel Board. He stated that the request is for the position of Maintenance Worker Trainee in the swing shift. He stated that they currently have two people working the swing shift and it restricts their ability. If one of the two goes out, the substitute goes into overtime.

Mr. Bergson stated that this person would work in training with the current Maintenance Worker Trainees in the swing shift so that the Department

would be able to maintain flexibility, service, and can avoid overtime and get better service all the way through 10:00 o'clock at night.

Board Member Mitchell requested a description of the position and inquired as to how many people would be needed in the swing shift.

Mr. Bergson stated that the Maintenance Worker Trainee performs public works services in all trades, including sewer, street paving, utilities, and that they are supposed to learn all the trades. He also stated that the Department would expose the Maintenance Worker Trainee to all positions and different assignments and experiences.

Mr. Bergson stated that three people are needed on the swing shift. They report directly to the Construction Maintenance Supervisor and receive their assignments daily, but when contingent work comes up during the night, they are on the spot to take care of it and they report to the Construction Maintenance Superintendent.

Board Member Baker inquired as to whether the person filling the position is novice or has some previous experience.

Mr. Bergson replied that he believes the person needs to have some experience in the application process but they will also go through a training process for the various different trades.

Board Member Banks requested clarification on whether the Maintenance Worker Trainee would be coming with minimal experience working with the lead trades.

Mr. Bergson responded that the two individuals currently working the swing shift are very well-versed in the position and would be able to guide the individual.

On motion by Baker, seconded by Banks, the Request for Temporary Appointment of Maintenance Worker Trainee (Public Works) was approved, by the following vote on roll call:

AYES:	Board Members - Banks, Baker, Mitchell
NOES:	Board Members - None
ABSENT:	Board Members - McReynolds, Quinn
ABSTAIN:	Board Members - None

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D. Requests for Approval of Investigation Policy

In the absence of Board Members McReynolds and Quinn, it was recommended by Board Member Mitchell, and agreed upon by Board Members Banks and Baker, that the Requests for Approval of Investigation Policy be held over until the next Personnel Board meeting.

E. Requests to abolish eligible list for Training & Services Assistant

On motion by Baker, seconded by Banks, the Requests to abolish eligible list for Training & Services Assistant was approved, by the following vote on roll call:

AYES: Board Members - Banks, Baker, Mitchell
NOES: Board Members - None
ABSENT: Board Members - McReynolds, Quinn
ABSTAIN: Board Members - None

2. Approval of Proposed Eligible Lists

A. Firefighter (Open-Competitive)

On motion by Banks, seconded by Baker, the Approval of Proposed Eligible Lists for Firefighter (Open-Competitive) was approved, by the following vote on roll call:

AYES: Board Members - Banks, Baker, Mitchell
NOES: Board Members - None
ABSENT: Board Members - McReynolds, Quinn
ABSTAIN: Board Members - None

B. Cross-Connection Control Investigator (Promotional)

Kareemah Bradford, Human Resources Director, stated that the Human Resources Department has on three separate occasions tried to recruit for the position of Cross-Connection Control Investigator. On the three occasions, they had approximately three applicants and one promotional candidate. She stated that the Department cannot continue to operate without the position being filled and since the legal time frame to have someone fill the position temporarily has expired, they need to move forward instead of having to recruit.

On motion by Banks, seconded by Baker, the Approval of Proposed Eligible Lists for Cross-Connection Control Investigator (Promotional) was approved, by the following vote on roll call:

AYES: Board Members - Banks, Baker, Mitchell
NOES: Board Members - None
ABSENT: Board Members - McReynolds, Quinn
ABSTAIN: Board Members - None

C. Production and Distribution Supervisor (Promotional)
Pending no appeals

On motion by Baker, seconded by Banks, the Approval of Proposed Eligible Lists for Production and Distribution Supervisor (Promotional) Pending no appeals was approved, by the following vote on roll call:

AYES: Board Members - Banks, Baker, Mitchell
NOES: Board Members - None
ABSENT: Board Members - McReynolds, Quinn
ABSTAIN: Board Members - None

3. Extension of Eligible Lists

A. Housing Eligibility Specialist I (Promotional 1 eligible,
~~Open-Competitive-33 eligible~~)

Board Member Baker inquired as to why the list was being extended and when the list expires.

Kareemah Bradford, Human Resources Director, stated that there is currently a temporary Housing Eligibility Specialist I, who, if they are successful in promoting, instead of having to go through the 90 days or six months to fill the position, there is an eligibility list with a sufficient number of candidates and it will save in recruitment costs. She stated that the current list expires in approximately one week.

On motion by Banks, seconded by Baker, the Extension of Eligible Lists for Housing Eligibility Specialist I (Promotional 1 eligible, Open-Competitive-33 eligible) was approved, by the following vote on roll call:

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AYES: Board Members - Banks, Baker, Mitchell
NOES: Board Members - None
ABSENT: Board Members - McReynolds, Quinn
ABSTAIN: Board Members - None

PUBLIC HEARING - Proposed Amendments to the Position Classification Plan will be considered by the Personnel Board Pursuant to Sections 1010 and 1103 of the Compton City Charter.

On motion by Baker, seconded by Banks, the Public Hearing to consider proposed amendments to the Position Classification Plan, pursuant to Sections 1010 and 1103 of the Compton City Charter, was opened, by the following vote on roll call:

AYES: Board Members - Banks, Baker, Mitchell
NOES: Board Members - None
ABSENT: Board Members - McReynolds, Quinn
ABSTAIN: Board Members - None

A. Workers' Compensation Claims Coordinator (proposed revised classification specifications)

Kareemah Bradford, Human Resources Director, addressed the Personnel Board regarding this issue. She stated that a meet and confer had occurred with the Union Representative and they (the City and Union) agreed to the changes that are outlined in the Proposed Classification Specifications for the Workers' Compensation Claims Coordinator.

B. Grants Coordinator (proposed revised classification specifications)

Joe Lim, Director of Planning and Economic Development, spoke to clarify the position of Grants Coordinator. He stated that they are not changing the experience requirements that most of the duties related to the Grants Coordinator related to Grants Management and Project Management.

C. Training and Services Coordinator (proposed revised classification specifications)

Kimberly McKenzie, Director of Employment and Training Services, spoke regarding the Department's request for changes to job specifications to bring

the specification in line with the legislation and laws that govern the Department and also to update the specification to include some additional duties that the law requires the Department perform. She stated that there was a meet-and-confer with the Union. However, she believes that after the Personnel Board received the specification there were a few additional corrections. She stated that in terms of experience, they were requesting to change the three-year requirement of direct experience in operation and oversight to two years. She stated that the reason for the change was due to the fact that if someone with a four-year degree comes into the Department with three years of experience, that someone without a degree would have to have seven years total experience. So they want to reduce that to six. They are requesting a four-year degree and two years' experience, so it would be a total of six years for someone without a degree.

She also stated that they are adding the requirement for current automobile liability insurance.

Kareemah Bradford, Human Resources Director, stated that she did have a meet and confer with the Union and the Union was in agreement regarding two years of direct experience, changing the requirement to six years, but they were not in agreement regarding the requirement to have automobile liability insurance.

Ms. McKenzie stated that when the department is reviewed by Los Angeles County Community and Senior Services, which is their funding source, they always have to provide proof of liability insurance. She stated that they are reviewed twice a year, and she has to provide personnel files that have current liability insurance.

Board Member Mitchell inquired of the City Attorney regarding her recall of a situation where there was an issue regarding whether it is necessary for the City and the Union to come to an agreement before considering the proposed amendment to that classification.

Craig Cornwell, Chief Deputy City Attorney, stated that that statement is true but that in this situation there are items that are being presented after the meet-and-confer that the Union has not yet had an opportunity to meet on. He stated that unless there is a Union representative who is willing to agree to the changes, the Union is required to have an opportunity to discuss with the City each item being presented.

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Board Member Baker inquired as to whether or not it is the law that the person must have liability automobile insurance.

Ms. Bradford stated that it is the law in the State of California and all employees must abide by the laws of the State of California.

Mr. Cornwell stated that whether anything can change on the issue of liability automobile insurance, as a policy, items should not be brought to the Personnel Board that have occurred after the meet and confer with the Union. He believes that for clarification and to err on the side of caution, there should be a meet and confer that contains all the issues that need to be brought up before the board.

D. Community Development Specialist (proposed revised classification specifications)

Joe Lim, Director of Planning and Economic Development, stated that the changes before the Personnel Board on the Community Development Specialist position reflect changes in the organization predominantly. He stated that there is no longer a Director of Economic Grants Management Services, and the department no longer exists in the City. Therefore, they are changing it to be more generic so that if those duties fall under another department, it can do so at the will of the City Manager.

He also stated that on the education requirement, it should be a Bachelor's Degree as opposed to any degree in any of the fields listed previously. He stated that it also talks about a Master's Degree being highly desirable. He stated that they have added in the experience that the Master's Degree in any of those fields may be substituted for one year of experience. He stated that the position was recently vacated and they did meet and confer on the item and came to an agreement with the Union.

Michael Harvey, Treasurer for AFSCME 2325, wanted to inform the Personnel Board they did meet and confer regarding the changes that the Secretary was talking about and those were the changes that they came with. He stated that even though it is not included in the Personnel Board's packet, they did meet-and-confer, and those were changes that were agreed upon.

On motion by Banks, seconded by Baker, the Public Hearing to consider proposed amendments to the Position Classification Plan, pursuant to

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Sections 1010 and 1103 of the Compton City Charter was closed, by the following vote on roll call:

AYES: Board Members - Banks, Baker, Mitchell
NOES: Board Members - None
ABSENT: Board Members - McReynolds, Quinn
ABSTAIN: Board Members - None

On motion by Banks, seconded by Baker, the proposed amendment to the Position Classification Plan for Workers' Compensation Claims Coordinator (proposed revised classification specifications) was approved, by the following vote on roll call:

AYES: Board Members - Banks, Baker, Mitchell
NOES: Board Members - None
ABSENT: Board Members - McReynolds, Quinn
ABSTAIN: Board Members - None

On motion by Baker, seconded by Banks, the proposed amendment to the Position Classification Plan for Grants Coordinator (proposed revised classification specifications) was approved, by the following vote on roll call:

AYES: Board Members - Banks, Baker, Mitchell
NOES: Board Members - None
ABSENT: Board Members - McReynolds, Quinn
ABSTAIN: Board Members - None

On motion by Banks, seconded by Baker, the proposed amendment to the Position Classification Plan for Training and Services Coordinator (proposed revised classification specifications) was not approved, by the following vote on roll call:

AYES: Board Members - Banks, Baker
NOES: Board Members - Mitchell
ABSENT: Board Members - McReynolds, Quinn
ABSTAIN: Board Members - None

On motion by Baker, seconded by Banks, the proposed amendment to the Position Classification Plan for Community Development Specialist (proposed revised classification specifications) was approved, by the following vote on roll call:

1.

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AYES: Board Members - Banks, Baker, Mitchell
NOES: Board Members - None
ABSENT: Board Members - McReynolds, Quinn
ABSTAIN: Board Members - None

PUBLIC HEARING - Consider Requests to Exempt Positions from the Classified Service for a Period Not to Exceed Six Months Pursuant to Section 1101(a)6 of the Compton City Charter.

Due to the lack of a quorum, the Personnel Board was unable to consider requests to exempt positions from the Classified Service for Training and Services Assistant (Career link) for a period not to exceed six months pursuant to Section 1101(a)6 of the Compton City Charter.

AUDIENCE COMMENTS

Harriett Robinson spoke from the audience. She stated that she was not clear on the discussion about the automobile liability insurance. She asked if City employees are driving City vehicles and if they are driving their own personal vehicle on City time, what is the liability to the City if they get in an accident or something happens if they are not required to have liability insurance even though it is the law.

Ms. Robinson also asked if something is so critical that the Human Resources Department is supposed to work to make sure the departments can meet their needs, why didn't Human Resources contact that department head to try to get that department head and union representative together to get the issue resolved before the Board.

Kareemah Bradford, Human Resources Director, stated that the Training and Services Coordinator proposal had been made approximately seven weeks prior to the hearing. Ms. Bradford stated that they scheduled a meet-and-confer with the Director for the last meeting when they brought the change. The Director was unable to make that schedule. She stated that this was the City's second attempt to get the matter corrected.

Regarding the requirement for automobile liability insurance, Ms. Bradford stated that that change only came up four days ago. She had a meet-and-confer with the Union representative the day before the hearing, and the Union representative stated that they could not attend the meeting. So although the proposal had been made approximately seven weeks ago,

because the change regarding automobile liability insurance only came up four days ago, there was just not enough time to meet and confer regarding that change.

Craig Cornwell, Chief Deputy City Attorney, inquired of Chairperson Mitchell if she wanted to engage in such a discussion regarding the above comments.

Chairperson Mitchell stated that she would prefer they not get into such comments at this time.

Kimberly McKenzie, Director of Employment and Training Services, stated in response to a comment made by Ms. Bradford that she was not the only individual who was unable to meet over the last couple of weeks.

Board Member Banks asked if such a discussion could have been held over until the next Personnel Board meeting or if because the agenda was already prepared and distributed that this matter was raised, to which Ms. Bradford nodded in the affirmative.

PERSONNEL BOARD COMMENTS

Chairperson Mitchell thanked the Human Resources Director for continuing to do the job she does. She also thanked Chief Deputy City Attorney Craig Cornwell for his guidance.

CLOSED SESSION

There was no discussion for Closed Session.

ADJOURNMENT

On Motion by Baker, seconded by Banks, the Personnel Board adjourned the meeting at 7:15 p.m., by the following vote on roll call:

AYES: Board Members - Banks, Baker, Mitchell
NOES: Board Members - None
ABSENT: Board Members - McReynolds, Quinn
ABSTAIN: Board Members - None

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Respectfully submitted,

A handwritten signature in black ink, appearing to read "Margaret R. Mitchell". The signature is fluid and cursive, with the first name "Margaret" written in a larger, more prominent script than the last name "Mitchell".

MARGARET MITCHELL, ACTING CHAIRPERSON
PERSONNEL BOARD

A handwritten signature in black ink, appearing to read "Kareemah Bradford". The signature is fluid and cursive, with the first name "Kareemah" written in a larger, more prominent script than the last name "Bradford".

KAREEMAH BRADFORD
HUMAN RESOURCES DIRECTOR

CITY OF COMPTON
MINUTES OF THE PERSONNEL BOARD
REGULAR MEETING
NOVEMBER 15, 2007; 6:00 p.m.

CALL TO ORDER

The Personnel Board of the City of Compton held its regular meeting on Thursday, November 15, 2007, in the City Hall Council Chambers, located at 205 S. Willowbrook Ave., Compton, CA. The meeting was called to order by Chairperson Willie McReynolds at 6:15 p.m.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Chairperson Willie McReynolds.

ROLL CALL

MEMBERS PRESENT:

Ernest Baker, Barbara Banks,
Margaret Mitchell, Martha Quinn,
Willie McReynolds

MEMBERS ABSENT:

None

STAFF PRESENT:

Ruth Rugley, Deputy City Attorney III,
Legal Advisor

Kareemah Bradford, Human Resources
Director, Clerk to the Personnel Board

CITY OFFICIALS PRESENT

Charles Evans, City Manager,
David Hewitt, Assistant City Manager
Rico Smith, Assistant City Manager

APPROVAL OF MINUTES OF PREVIOUS MEETING

Ms. Mitchell addressed the Board concerning page 11, she stated that the last item on vote should be a "No."

The minutes of the October 18, 2007 Personnel Board meeting were approved by the following vote on roll call:

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AYES: Board Members - Baker, Banks, Mitchell, Quinn, McReynolds

NOES: None

ABSENT: None

UNFINISHED BUSINESS

NEW BUSINESS

Ms. Mitchell addressed the Board concerning the Community Development Examination status. Mr. McReynolds stated that the Board is in the process of changing it, that it goes before the City Council on Tuesday, and after that, the Board will start the process.

1. Oral and Written Communications, Reports and Requests

A. Report of Temporary Positions (as of November 1, 2007)

On motion by Quinn, seconded by Mitchell, the Report of Temporary Positions (as of November 1, 2007) was received and filed, by the following vote on roll call:

AYES: Board Members - Baker, Banks, Mitchell, McReynolds, Quinn

NOES: Board Members - None

ABSENT: Board Members – None

B. Report of Exempted Positions (as of November 1, 2007)

On motion by Quinn, seconded by Banks, the Report of Exempted Positions (as of November 1, 2007) was received and filed, by the following vote on roll call:

AYES: Board Members - Baker, Banks, Mitchell, McReynolds, Quinn

NOES: Board Members – None

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C. Requests for Temporary Appointments

1. Computer Technician (Information Technology)

Kareemah Bradford, Human Resources Director, introduced Mr. Dwayne Coleman, IT Manager, to address the Board as to the proposed budget amendment, which is scheduled for Tuesday's City Council meeting.

Mr. Coleman stated the budget is approved he would be able to fill the position with the aid of the Personnel Department as soon as possible. He stated the reason for the importance of the position is because the Information Technology Department is understaffed, and the position is very important to adhere to the guidelines within the Federal and State Senate Bill 113886. The bill went into law and asks that all businesses that do business within the cities and the state of California, maintain a certain perimeter of security with the annuity of the government, city government, corporations. They are trying to stay within compliance. He stated that without having the adequate staff to adhere to those guidelines, they would be in violation, and there are fines. If there's a breach in the work, the federal government will do a probe conducted by the Department of Justice. Depending on the outcome of their probe, they could shut down all grants that the City has, and the government will defend their probe if there's a violation. The minimum fine was nine million dollars.

Board Member Baker asked if the information was a group budget item, and if so, when would the bill proposed bill go in, or if it was a new budget item. He was informed that it was new, and that the 1836 bill was implemented about five or six years ago. The bill isn't just adhered to in the municipal government, but enforced among all businesses that conduct business in the state of California. It was stated that they have been out of compliance for five years.

On motion by Quinn, seconded by Banks, the request for temporary appointment of Computer Technician was approved, by the following vote on roll call:

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AYES: Board Members – Baker, Banks, Mitchell, McReynolds, Quinn

NOES: Board Members – None

2. Systems Coordinator, Appointment (Information Technology)

Mr. Dwayne Coleman addressed the Board regarding this request. He explained that the position had been presented as a proposed budget amendment pending approval for the City Council's meeting on Tuesday. He stated that if approved, he would use the aid of the Personnel Department to fill the position as soon as possible. He stressed the importance of the position, and that it should be filled by someone who will work with the system's custom applications, County applications, Enterprise Resource blank applications, platforms, security platforms, telecommunications, network systems, and without having the position filled, the job could become tedious. He stressed that by having the position filled, things would be much easier for the City, and it wouldn't have to hire outside vendors to work on custom applications, and would save the City money in the long run.

On a motion by Banks, seconded by Baker, the request for Systems Coordinator (Information Technology) was approved, by the following vote on roll call:

AYES: Board Members – Baker, Banks, Mitchell, McReynolds, Quinn

NOES: Board Members – None

3. Fire Captain (Fire Department)

Acting Deputy Fire Chief Marcel Melanson addressed the Board about the temporary position of a Fire Captain. He stressed that this vital position that is needed on a day-to-day basis, and needs to be filled because it is currently vacant due to other temporary position hiring in the chain. The temporary position is currently being fulfilled over time to curtail the overtime and to provide some consistent system, which is vital for the operational customs, safety of the fire fighters. He requested that the position be granted for at least three months.

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On a motion by Mitchell, seconded by Baker, the request for a temporary Fire Captain appointment be approved, by the following vote on roll call:

AYES: Board Members – Baker, Banks, Mitchell, McReynolds, Quinn

NOES: Board Members – None

4. Battalion Chief (Fire Department)

Acting Deputy Fire Chief Marcel Melanson addressed the Board about the request for a Battalion Chief. He stated that they do have three Battalions, one per shift, on duty twenty-four hours. He stated that currently, the position is vacant at this time. He also stated that the Battalion Chief was not only involved in the day-to-day operations of the fire department, but over all operations of the department, such as helping provide services that pay the bills, other projects, and grants. He described that the approval of the position would help the department to be consistent, as well as the need for a team to provide availability to find out. He also requested a three month temporary assignment for the position.

On a motion by Mitchell, seconded by Banks, the request for Battalion Chief appointment for the Fire Department was approved by the following vote on roll call:

AYES: Board Members – Baker, Banks, Mitchell, McReynolds, Quinn

NOES: Board Members – None

Equipment Maintenance Supervisor (Public Works)

Board Member Banks stated that item number five, the Public Works, Equipment Maintenance Supervisor request for temporary appointment supervisor was removed from the agenda. The Board has stepped forward to item six, temporary appointment for Housing Authority Specialist II.

5. Housing Eligibility Specialist II (Housing)

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Mrs. Harrieth Robinson, Housing Director, addressed the Board to request approval for a temporary position of Housing Eligibility Specialist II. She explained that the Housing Self-Sufficiency Program and the Housing Trust Funding Program, and other programs, are vital to their organization to keep their positions filled in order to maintain the funding level that they have. She added that since they are one hundred percent federally funded, they need the vacated position to be filled.

On motion by Mitchell, seconded by Baker, the request for temporary appointment for Housing Eligibility Specialist II was approved, by the following vote on roll call:

AYES: Board Members – Baker, Banks, Mitchell, McReynolds, Quinn
NOES: Board Members – None

6. Water Service Worker (Water Department)

Ms. Kareemah Bradford, Human Resources Director, addressed the Board about the position of Water Service Worker. She stated that they have been recruiting for those positions for the last two years, and have just closed recruitment last week. She explained that they have had fourteen or fifteen applicants, and not one has met the qualifications, and there is a challenge to get the position approved. They are working on the salary increase for the position. The problem is being looked into, as well as an attempt to begin recruitment again, but not one applicant had the necessary certifications that are required to fill the position. Other laborers and unclassified positions are being used to fill the position.

Michael Harvey, Water Department Project Manager mentioned that in 2001, the California Department of Health passed new regulations to all water agencies that their employees be certified. He stated that the test is only given twice a year, and they are in a municipality in private industry, which makes getting qualified people difficult. They are looking into a new way to recruit. He is requesting a certified employee that will not be required to work alone.

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Mr. Baker asked Mr. Harvey if he had a program where there are plans to "up" the employees they already have. Mr. Harvey informed Mr. Baker that they are about to do their third class, and a reopening for the test is about to begin in surrounding cities to attract qualified people.

Ms. Mitchell asked if the problem existed because there is a shortage of qualified people out there, or if they're not competitive enough in terms of salary offered, or both. Mr. Harvey replied that it's both, but this is more a salary issue because there are people moving from agency to agency to see how much they can get paid.

On motion by Baker, seconded by Mitchell, the request for temporary appoint for Water Service Worker was approved, by the following vote on roll call:

AYES: Board Members – Baker, Banks, Mitchell, McReynolds, Quinn
NOES: Board Members – None

7. Maintenance Worker Trainee (Parks & Recreation)

Louis McKenzie, Parks Maintenance Superintendent addressed the Board that four months ago, he requested the same position, and asked for an extension for the position, that it was already approved, but that they are past the 90 days. He wanted the Board to know that he would come back to request it under a public hearing for temporary appointment, despite the mix-up in the Public Works Department.

Ms. Quinn asked if there were concerns for a training position, but it was resolved that this was the same position. She was informed that Public Works would come up to speak because there is an agenda item for a Public Hearing. The position will be used in the Parks Department, as well, because they're requesting to add the Parks Department.

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Ms. Mitchell expressed that the Personnel Board is concerned because there were people called "trainees", and how they would be transitioned from trainees to Maintenance Worker I.

Mr. Baker stated that the process would be done subsequently because both departments has the position available, and that there was a discussion about whether or not a joint labor management group would meet, but talks with the union have not continued. It was expressed that they should go back to doing things the same as in the past, which requires everyone to do the same thing.

Ms. Quinn expressed the need to talk about the matter later. (Matter pending.)

8. Budget Officer (City Manager)

Mr. David Hewitt, Assistant City Manager addressed the Board for approval of temporary appointment to initiate a selection process. He stated that he has several critical activities on the budget's mid-year preparation for the next years' budget that will be going in January and February. He stated that he has been promoted and that his old position is now vacant. Also, the compilation of the position that he is doing is inconsistent with the Labor Management Agreement. He is asking for temporary appointment while going through the selection process.

On motion by Mitchell, seconded by Baker, the request for temporary appointment for Budget Officer in the City Management office was approved, by the following vote on roll call:

AYES: Board Members – Baker, Banks, Mitchell, McReynolds, Quinn
NOES: Board Members – None

Requests for Approval of Investigation Policy

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Mr. McReynolds stated to Ms. Mitchell that there wasn't a copy with this month's agenda, and asked if they were ready to discuss it, or wait until Ms. Mitchell gets a copy of it. Ms. Mitchell agreed to wait.

On motion by McReynolds, seconded by Baker, the request to pull this item and discuss it at the next meeting in December was approved, by the following vote on roll call:

AYES: Board Members – Baker, Banks, Mitchell, McReynolds, Quinn
NOES: Board Members – None

Request that the Personnel Board finds and declares in its opinion, the best interest of the public service require the examination for the following position is both promotional and open and competitive and not restricted to persons in the Classified Service:

1. Recreation Leader

The Board was informed that the Recreation Leader position is unclassified, and not in the Classified Service, and are part-time employees. There was concern that employees in those positions would not be able to apply.

On motion by Mitchell, seconded by Baker, the request for City Management, at the best interest of the public service, require an examination of a Recreation Leader be promotional, open and competitive, not restricted to persons in classified service, by the following vote on roll call:

Board Members – Baker, Banks, Mitchell, McReynolds, Quinn
Board Members – None

2. Approval of Proposed Eligible Lists

Ms. Bradford stated that this position is difficult to recruit for. They started with eleven candidates, and there were only two who qualified all the way through. This included the oral and written. She also stated that the City

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Control had an examination selection that was based on the head of the department.

Ms. Banks asked if they were still recruiting, and was told that they were not because there were enough candidates, but they did not make it through. Also, two people passed the written.

Mr. McReynolds stated that this item could wait until the City Controller can address it with them, and was agreed upon. Also, with the Auditor's office, there was only one candidate eligible, so both items will be discussed when the Auditor comes back, as well as the eligibility list for Maintenance Worker.

3. Extension of Eligible Lists

A. Family Self-Sufficiency Project Coordinator (open-competitive)

It was stated that six remain on the eligibility list, and this is the final one.

On motion by Quinn, seconded by Banks, the request for Family Self-Sufficiency Project Coordinator extension, by the vote on roll call:

AYES: Board Members – Baker, Banks, Mitchell, McReynolds, Quinn

NOES: Board Members – None

B. Deputy Director of Public Works (promotional, open-competitive)

It was brought to the Board's attention that there is one eligible candidate, and that this is the second and final extension.

On motion by Quinn, seconded by Banks, the extension, and final extension of the eligibility list for Deputy Director of Public Works was approved, by the following vote on roll call:

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AYES: Board Members – Baker, Banks, Mitchell, McReynolds, Quinn
NOES: Board Members – None

C. Claims Technician (open-competitive)

On motion by Quinn, seconded by Banks, the extension of the eligibility list for Claims Technician was approved, by the following vote on roll call:

AYES: Board Members – Baker, Banks, Mitchell, McReynolds, Quinn
NOES: Board Members – None

PUBLIC HEARING – Proposed Amendments to the Position Classification Plan will be considered by the Personnel Board Pursuant to Sections 1010 and 1103 of the Compton city Charter.

Maintenance Worker Trainee (proposed revised classification specifications)
Training and Services Coordinator (proposed revised classification specifications)

Kareemah Bradford, Human Resources Director, addressed the Board that this item had been removed from Public Hearing, and that it will only be for the Maintenance Worker position.

PUBLIC HEARING – Consider requests to exempt positions from the classified Service for a period not to exceed six months pursuant to Section 1101(a) of the Compton City Charter.

On motion by Mitchell, seconded by Quinn, the request to open the Public Hearing, pursuant to Section 1010 and 1103 of the Compton City Charter, to consider proposal amendments to the Position Classification Plan, was approved opened at 6:55 p.m., by the following vote on roll call:

AYES: Board Members – Baker, Banks, Mitchell, McReynolds, Quinn
NOES: Board Members – None

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Mr. Louis McKenzie, Parks Superintendent addressed the Board regarding amending the Position Classification Plan to add the title Parks Maintenance, for the Maintenance Worker Trainee position.

On motion by Quinn, seconded by Baker, to close the Public Hearing, pursuant to Section 1010 and 1103 of the Compton City Charter, to consider proposed amendments to the Position Classification Plan, by the following vote on roll call:

AYES: Board Members – Baker, Banks, Mitchell, McReynolds, Quinn
NOES: Board Members – None

On motion by McReynolds, seconded by Baker, the proposed amendment to the Position of Classification Plan for Maintenance Worker Trainee, by the following vote on roll call:

AYES: Board Members – Baker, Banks, Mitchell, McReynolds, Quinn
NOES: Board Members – None

On motion by McReynolds, seconded by Baker, to consider the request to open the Public Hearing to consider to exempt positions of Classified Service, pursuant to Section 1101 (k-6) of the Compton City Charter, by the following vote on roll call:

AYES: Board Members – Baker, Banks, Mitchell, McReynolds, Quinn
NOES: Board Members – None

PUBLIC HEARING – The Personnel Board, pursuant to Sections 1101 (a) 6 of the Compton City Charter will hold public hearings to consider requests to exempt the following positions from the classified Service for a period not to exceed (6) months:

Junior Civil Engineer (Public Works)

Ms. Bradford informed the Board that there was no one present from the Public Works Department to speak on this item, but that someone came a

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few months ago, and requested a six month extension. Mr. McKenzie also stated that they have not recruited because they're in the process of a job classification for the Junior Civil Engineer, and that she had communicated with Public Works yesterday.

Mr. McReynolds asked if there was someone in the position at this time, and was told that there was someone temporarily.

Maintenance Worker Trainee (Parks & Recreation)

Mr. McKenzie, Parks and Recreation Commission, reiterated that they are requesting an exemption for the position, and that they are currently working on the testing phase. He also stated that they are short two staff members who are out on disability.

Ms. Quinn expressed concern about the term "Trainee", how long a person should be called a trainee, and the timeline involved, as well as who makes that determination.

Mr. McKenzie responded that a person is a trainee until a position becomes available, or until someone moves into another position. People are trained in various positions so that when someone moves on, they can perform the job duties of the department. He also stated that at some point, they plan to move the trainee into a more permanent position and change the title. He also mentioned that the Union was in the process of negotiating with the Public Works Department about doing away with the generalized positions altogether, but stated that he would speak to the director of Public Works to do an assessment on what's needed. He stated that everything is in the beginning stage.

Ms. Quinn asked how long it would take to resolve the matter, and Mr. McKenzie stated that it could take a while because they're doing a city-wide process in Compton, and that the idea is to make the "wrong" right.

Training and Services Assistant (Career link)

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Mr. McReynolds stated that this position is listed as a six-month exempt, and that there could possibly be an error as to whether the timeframe was exhausted for that particular vacancy.

Ms. Kimberly McKenzie, Compton Careerlink Center stated that her department has two positions in its budget, and one person is on a temporary appointment, the other person is out on medical. She stated that this position is a key position that helps to represent individuals, creates resumes, does skills assessments, and basically, helps individuals with job search assistance, assessments of program participants, and a lot of other issues.

On motion by McReynolds, seconded by Quinn, the hearing to consider requests to exempt positions from the Classified Service for a period not to exceed six months pursuant Section 1101 (a) of the Compton City Charter was closed at 7:10 p.m., by the following vote on roll call:

AYES: Board Members – Baker, Banks, Mitchell, McReynolds, Quinn
NOES: Board Members – None

On motion by Mitchell, seconded by Baker, the Board voted to approve the request to exempt the position of Junior Civil Engineer in the Public Works Department, by the following vote on roll call:

AYES: Board Members – Baker, Banks, Mitchell, McReynolds, Quinn
NOES: Board Members – None

On motion by Quinn, seconded by Baker, the Board voted to approve the request to exempt the position of Maintenance Worker Trainee, Parks & Recreation, by the following vote on roll call:

AYES: Board Members – Baker, Banks, Mitchell, McReynolds, Quinn
NOES: Board Members – None

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On motion by Quinn, seconded by Baker, the Board voted to approve the request to exempt the position of Training and Services Assistant at Career link, by the following vote on roll call:

AYES: Board Members – Baker, Banks, Mitchell, McReynolds, Quinn
NOES: Board Members – None

AUDIENCE COMMENTS

There were no comments from the audience. There were no comments regarding the Personnel Board.

Ms. Banks wished everyone in attendance a Happy Thanksgiving.

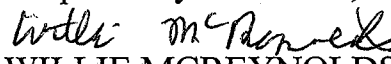
Mr. Baker applauded all of the directors for being more direct when making their statements as to why they need positions filled.

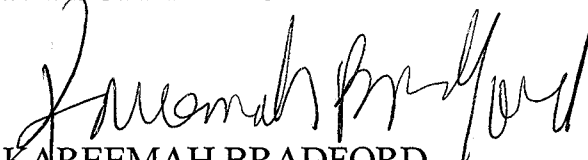
There were no further comments by the Personnel Board Members.

On motion by Baker, seconded by Mitchell, the Personnel Board adjourned the meeting at 7:15 p.m., by the following vote on roll call:

AYES: Board Members – Baker, Banks, Mitchell, McReynolds, Quinn
NOES: Board Members – None

Respectfully submitted,


WILLIE MCREYNOLDS, CHAIRPERSON
PERSONNEL BOARD


KAREEMAH BRADFORD
HUMAN RESOURCES DIRECTOR
CLERK TO THE PERSONNEL BOARD

1.

CITY OF COMPTON
MINUTES OF THE PERSONNEL BOARD
REGULAR MEETING
DECEMBER 20, 2007; 6:00 p.m.

CALL TO ORDER

The Personnel Board of the City of Compton held its regular meeting on Thursday, December 20, 2007, in the Council Chambers, Compton City Hall, 205 S. Willowbrook Avenue, Compton, CA. The meeting was called to order by Chairperson Willie McReynolds at 6:16 p.m.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Chairperson Willie McReynolds.

ROLL CALL

MEMBERS PRESENT:

Ernest Baker, Barbara Banks,
Margaret Mitchell, Martha Quinn,
Willie McReynolds

MEMBERS ABSENT:

None

STAFF PRESENT:

Edward Chavez, Deputy City Attorney III
Legal Advisor

Kareemah Bradford, Human Resources
Director, Clerk to the Personnel Board

CITY OFFICIALS PRESENT:

Charles Evans, City Manager
David Hewitt, Assistant City Manager
Rico Smith, Assistant City Manager

APPROVAL OF MINUTES OF PREVIOUS MEETING

Ms. Mitchell addressed the Board concerning a correction to the minutes of November 15, 2007. She stated that under the Approval of the Minutes of the Previous Meeting, there was a vote that should have reflected two abstentions (Quinn and McReynolds).

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The minutes of the October 18, 2007 Personnel Board meeting were approved with the stipulated corrections on motion by Quinn, seconded by Banks:

AYES: Board Members - Baker, Banks, Mitchell, Quinn, McReynolds
NOES: Board Members - None

UNFINISHED BUSINESS

None

NEW BUSINESS

1. Oral and Written Communications, Reports and Requests

A. Report of Temporary Positions (as of November 30, 2007)

On motion by Quinn, seconded by Mitchell, the Report of Temporary Positions (as of November 30, 2007) was received and filed, by the following vote on roll call:

AYES: Board Members – Baker, Banks, Mitchell, Quinn, McReynolds
NOES: Board Members – None

B. Report of Exempted Positions (as of November 30, 2007)

On motion by Mitchell, seconded by Baker, the Report of Exempted Positions (as of November 30, 2007) was received and filed, by the following vote on roll call:

AYES: Board Members – Baker, Banks, Mitchell, McReynolds, Quinn
NOES: Board Members - None

C. Requests for Temporary Appointments

1. Computer Technician (Information Technology)

Kareemah Bradford, Human Resources Director, introduced Mr. Joe Lim, Planning Director, to address the Board to render an explanation.

Mr. Lim made known to the Board that he is resigning as of December 31, 2007, and is requesting the temporary appointment, effective after his resignation date so

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that there will be no loss of work being completed in that capacity. Mr. Lim expressed his gratitude for the Board's assistance over his fifteen years' tenure.

On motion by Mitchell, seconded by Banks, the request for temporary appointment of Planning Director for the Planning and Economic Department was approved, by the following vote on roll call:

AYES: Board Members - Baker, Banks, Mitchell, McReynolds, Quinn
NOES: Board Members – None

2. Reprographics Equipment Operator II

Kareemah Bradford, Human Resources Director, stated that she did not see anyone from that department present, but that there is an urgent need due to there being only two people working in that division. She stated that the City has a lot of reproduction work, they make forms for each department, any special events, posters, flyers for the entire city, and that if one person is out, the operation basically shuts down. She also stated that there is a budget for four positions, but only two are currently filled.

Mr. Baker asked when the testing is expected to be completed, and Ms. Bradford responded that they will be recruiting, and that the budget was just amended in the last thirty days to add more positions to the budget. There is a temporary appointment, and the position should be posted in January for recruitment.

On a motion by Banks, seconded by Baker, the request for temporary appointment for Reprographics Equipment Operator II was approved, by the following vote on roll call:

AYES: Board Members – Baker, Banks, Mitchell, McReynolds, Quinn
NOES: Board Members – None

3. Redevelopment Technician II

Ms. Bradford stated that the request for a temporary appointment of Redevelopment Technician II, effective January 4, 2008, request was placed in the event that a selection wasn't made. She stated that there is an eligible list for that position, and that all of the candidates did not show up for the oral exam, and there

aren't three who are eligible on the list, but only two, and they're not eligible unless they come. She further stated that, in the event that it doesn't go forward, they need to make sure the service isn't interrupted.

Ms. Quinn asked if what was on the report as an exempt position was different, and Ms. Bradford stated that it's different, but that it's going to end January 3, 2008. It will be made effective January 4, 2008, so there is no loss.

Mr. Baker asked if the position was exempted right now, and Ms. Bradford responded that it's exempted only until January 3, 2008. In the event a selection isn't made off the Redevelopment Technician II eligible list January 4, 2008, a new calendar year, there will be a new temporary appointment.

On motion by Quinn, seconded by Banks, the request for temporary appointment of Redevelopment Technician II was approved by the following vote on roll call:

AYES: Board Members – Baker, Banks, Mitchell, McReynolds, Quinn

NOES: Board Members – None

4. Water Service Worker II (Water Department)

Mr. Michael Harvey, Water Department Manager addressed the Board regarding the temporary appointment of a Water Service Worker II. He stated that they have been working closely with Human Resources and the City Manager to find ways to obtain qualified individuals. He further stated that this is a certified position required by the State, to make sure that the water delivery to all residents is safe and meets all of the federal and state standards, and that the position is very important to the department to provide service with no interruption. He requested to keep service continuing for the residents of Compton.

Mr. McReynolds asked whether any progress was being made in getting the salary on the positions so they can be competitive with others. Mr. Harvey responded that they were working with the Human Resources Department, who have been very diligent, and that they hope to have the process semi-completed by January or February. He further stated that, in regards to comparison to other cities and companies in the area, they have looked at a couple of cities going to the east of Compton, and have gotten some data needed to present to the City Manager to offer to the City Council.

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Mr. Baker asked if they were having problems keeping certified employees, and Mr. Harvey responded that they haven't, but will in the future because as fast as the test is passed, they're getting job announcements from all over southern California, which are much more desirable. He further stated they will keep their employees right now because of the area they're in and that the department has been very successful because the employees are close to home, but stated that moving forward is no guarantee.

Mr. McReynolds asked if there were two positions, and it was stated that there were.

On motion by Mitchell, seconded by Quinn, the request for temporary appointment of Water Service Worker II was approved by the following vote on roll call:

AYES: Board Members – Baker, Banks, Mitchell, McReynolds, Quinn
NOES: Board Members – None

5. Water Service Worker III

Mr. Michael Harvey stated that there was a little bit more information about this position. He stated that this is the lead foreman, who runs the crews, and that they desire a heavily qualified senior individual. He stated that they want to make sure they survive by having qualified people. The individual in this position makes sure that the work gets done correctly, as well as manages the crew. It's important to have a qualified person out in the field working with the crews.

On motion by Quinn, seconded by Banks, the request for temporary appointment for Water Service Worker III was approved by the following vote on roll call:

AYES: Board Members – Baker, Banks, Mitchell, McReynolds, Quinn
NOES: Board Members – None

6. Housing Eligibility Specialist I

Ms. Harriet Robinson, Housing Director, addressed the Board to request a temporary appointment for Housing Eligibility Specialist I. She stated that there are actually two positions, and that for one position, the incumbent, is vacant at this

time. The specialist interviews families on the Section 8 Program, and each has a caseload of approximately four hundred participants, as well as reviews the families' income and their composition.

Ms. Quinn asked Ms. Robinson if she stated that there were two positions, and Ms. Robinson stated that there were, but one is exempt until January 8, 2008 and the other one is a vacant position.

Ms. Mitchell questioned the vacant position, and wanted to know if it was a newly budgeted position. Ms. Robinson responded that it was not because the individual did not pass probation.

Mr. McReynolds asked if there was a current eligible list for the position, and why they're using temporary instead of hiring off of the list, and Ms. Bradford responded that they need to double check to make sure there are enough eligible people, but that she believes there are enough.

Mr. Baker asked if the person doing the work would remain in the department, and Ms. Robinson said no, because the person in the specialist position is in Community Redevelopment, and there is someone temporarily filling that position, which is exempt January 8, 2008.

Ms. Banks asked if there was a current eligible list, and Ms. Bradford informed the Board that they could go to item two while Ms. Robinson gathered some additional information, and re-visit the issue.

7. Family Self Sufficiency Project Coordinator

Ms. Harriet Robinson, Housing Director, stated that the individual in this position interviews the families, the Tenant Project, Self Sufficiency Program, the Tenants' Home Ownership Program, Welfare to Work families, and that the caseload has approximately two hundred fifty to three hundred participants.

Ms. Mitchell stated that she's looking at the paperwork, and that the same situation existed for this position. Ms. Bradford stated that they are proposing a "move up" capacity for the person currently in the position. She stated that in the event that happens, they cannot fill the position on a permanent basis, that it's contingent upon the Housing Eligibility Specialist I. There are two vacancies, but Ms.

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Bradford doesn't know if there are enough on the eligible list, and at least one is needed. She further stated that if the incumbent isn't successful, there will be a tentative promotion in Redevelopment, and that someone is checking on it.

8. PBX Operator I

Ms. Bradford addressed the Board regarding the temporary appointment of a PBX Operator I in the Human Resources Department. The individual would be responsible for answering the City's main lines. The phones are currently serviced by two part time seniors on the Title Five Program, that the City Management desires to have a full time employee responsible for those functions, and that they can assist.

Ms. Quinn wanted to know, previous to the seniors, who occupied the position, and Ms. Bradford responded that it was a PBX Operator I, and II. Then the position was transferred to the IT Department, and the person began managing a volunteer coordinator program and that for the last two and a half years it has been two seniors. The seniors do not work a full ten hour schedule because they work four hours a day. From seven to eight, and five to six, there's no coverage, except for the automated system.

Mr. Baker asked if they were volunteers, or don't get paid, and Ms. Bradford responded that they're paid from a program called Title Five, minimum wage from L.A. County's program to train individuals 55 and older, to re-enter the workforce in a different occupation. The City Manager desires that this not be their full time position, and that they should be trained and not be held accountable for the phones.

Mr. McReynolds asked Ms. Bradford about the PBX Operator I position was still around, and Ms. Bradford stated that the individual was a PBX Operator II, but recently transferred to the IT Department, and was given different duties a couple of years ago.

On motion by Banks, seconded by Baker, the request for a PBX Operator I in the Human Resources Department was approved by the following vote on roll call:

AYES: Board Members – Baker, Banks, Mitchell, McReynolds, Quinn
NOES: Board Members – None

Ms. Bradford referred back to the Housing Eligibility Specialist I. She stated that there is a valid eligible list, and that they can fill one position, but the other one cannot be filled until it's vacated by the incumbent, and they are looking for a temporary appointment for one position.

On motion by Mitchell, seconded by Quinn, the request for a temporary appointment for Housing Eligibility Specialist I was approved by the following vote on roll call:

AYES: Board Members – Baker, Banks, Mitchell, McReynolds, Quinn
NOES: Board Members – None

Ms. Bradford informed the Board regarding the Family Self Sufficiency Coordinator, staff individual is going to be moved to one of the vacancies for temporary appointment, and that they're listing employees who are going to be moved. She also stated that they need a temporary appointment, and that once they find out what happens to the current incumbent, they can proceed with making a selection for the position.

Mr. McReynolds asked if the reason that they couldn't do it is because they couldn't find out, and Ms. Bradford responded that the temporary appointment is on the eligible list and has to go through the process, and if they're successful, the position becomes vacant, that it will be in less than thirty days.

On motion by Mitchell, seconded by Quinn, the request for Family Self Sufficiency Coordinator (Housing Authority) was approved by the following vote on roll call:

AYES: Board Members – Baker, Banks, Mitchell, McReynolds, Quinn
NOES: Board Members – None

9. Fire Chief/Fire Battalion Chief (Fire Department)
10. Deputy Fire Chief (Fire Department)
11. Fire Battalion Chief (Fire Department)

Ms. Bradford addressed the Board regarding a subsequent need for three temporary appointments for Fire Chief, Deputy Fire Chief and Fire Battalion Chief, effective

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January 1, 2008. Ms. Bradford stated that they were anticipating doing a six month exemption, but the timeframe passed by the time the decision was made for there to be a legal posting.

Mr. Edward Chavez, Deputy City Attorney III, stated that there are two legal subsequent needs to be considered, and that the Board can exercise its judgment on that, and that the matter for the subsequent needs have arisen since the time that the agenda was posted for the meeting. He stated that he wasn't sure if this is the case in the situation under the Government Code. He stated that the second requirement is it cannot be postponed until the next regularly scheduled meeting, and the fact of the matter is that the situation arose before the notice of the meeting, and that under the Government Code, his advice to the Board would be it's not a subsequent need.

He further stated that there is another issue, the exception to the two previously mentioned requirements of the Government Code. If there is an immediate health and safety danger, they could take action on the subsequent needs. This is where the Board, as commissioners, can exercise judgment to see if there is a health and safety danger not to have the positions filled because of public health and safety conditions. He stated that they might put their residents in danger if anybody, or employee makes a challenge that the Board did something, then he would feel comfortable defending the City, and the City Attorney's Office would feel comfortable defending the Board on the fact that they relied on the management. He stated that as a footnote, the City Attorney's Office has already provided a legal opinion, especially that explains the underlying action that caused the "go down" and backups. He stated that the Board can exercise its judgment. He stated that if this fits within the exemption, there's an immediate health and safety need not to fill these positions. We'll feel comfortable defending that City on that basis.

Mr. McReynolds stated that they will need to hear from someone as to how important the three positions are, and whether they will create them so that they can be issued to the community.

Ms. Bradford stated that the Fire Chief runs the Fire Department, and the past Fire Chief is now the Assistant City Manager, and apart of the M.O.U., and cannot operate the Fire Department, and that in the event of an emergency, those positions do need to be filled. She stated further that they also have some fire positions where people are resigning, and that there are a lot of vacancies in that department

right now, and they are short staffed at this point. In order to keep it flowing with new firefighters, they need people at the top to begin training, as well. They are also waiting for background checks for eight applicants. She stressed the importance of having the administrative section of the Fire Department in place while training is being done with the new recruits. The next Personnel Board Meeting is not until January 17, 2008 and that on New Year's Eve, emergencies will come up, people will be shooting, and it's important to have public health and safety covered at the first of the year.

Mr. Baker asked about the knowledge of the positions, and Ms. Bradford responded that they haven't had any challenges because it's just the opposite. The concern was if the employees weren't going to be compensated, whether they should have to perform their duties, according to the employee organization. They feel if there is a gap, they should be able to perform at a higher level without compensation.

Ms. Quinn asked if they had approved this before, and Ms. Bradford stated that they approved it in 2007, but at the beginning, it's a new calendar year. Ms. Quinn commented that it's a "catch 22." Ms. Bradford stated that had they had the posting to do the exemption, it would have been exempted for six months, but the posting was prevented by a situation in the timeframe.

Mr. McReynolds asked how many current Battalion Chiefs they have, and Ms. Bradford responded that there is a current Acting Fire Chief to speak.

Mr. Jon Thompson, Acting Fire Chief, addressed the Board regarding the Battalion Chief. He stated that they currently have two Battalion Chiefs, and one per shift. One commands the daily forces of all four stations. He stated that they need one per shift, that currently they only have two shifts covered, and are trying to get the third covered.

Mr. McReynolds stated that the Board needs to make a decision on this matter.

Ms. Mitchell stated that they're looking at going into another year, and that it was critical this month, as well.

Mr. McReynolds asked Mr. Chavez if the Board needed to take a vote on the matter, and Mr. Chavez responded that they should, in order to have the

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subsequent exemption apply. He stated that it would be safe to take a vote, and to have someone move to find an immediate health and safety concern in filling those positions so that, subsequently, they can go forward. He further that they need a motion finding that there is an immediate health and safety concern to the community, and that the positions are not filled by subsequent need.

On motion by Mitchell, seconded by Quinn, the request for Fire Chief, Deputy Fire Chief and Fire Battalion Chief (Fire Department) on an exemption basis was approved by the following vote on roll call:

AYES: Board Members – Baker, Banks, Mitchell, McReynolds, Quinn
NOES: Board Members – None

On motion Quinn, seconded by Baker, the request to hear the subsequent need items was approved by the following on roll call:

AYES: Board Members – Baker, Banks, Mitchell, McReynolds, Quinn
NOES: Board Members – None

On motion by Banks, seconded by Mitchell, the request for temporary appointment for Fire Chief, Deputy Fire Chief, and Fire Battalion Chief was approved by the following vote on roll call:

AYES: Board Members – Baker, Banks, Mitchell, McReynolds, Quinn
NOES: Board Members – None

D. Investigation Policy (City Attorney)

Edward Chavez, Deputy City Attorney III, from the City Attorney's Office, stated to the Board that he was present to answer questions about the October 18, 2007 memorandum to the Personnel Board Chairperson, from a clerk in the City Attorney's office. He stated that he believes they all have the history on the matter, with respect to Section 1010D, of the Compton City Charter, which grants the Personnel Board a discretionary authority in the investigation, and that there was some concern raised about the formalities of the created form, for either a member of the public, or employee, to fill out a request or form, for an investigation of the Personnel Board. He stated that the City Attorney's Office and

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Human Resources will come together to put the form that's in the Board's packet together.

Ms. Quinn asked that under "Procedure" on the front, the first paragraph be read. Ms. Bradford read the paragraph and stated that the policy should be written, "To the Clerk of the Personnel Board."

Ms. Mitchell had a question about the form on the back portion, at the top. She asked if the release date was the date it was completed, and Mr. Chavez responded that she was correct. Ms. Bradford informed the Board that they can make recommendations as to the wording of the policy, if they desire.

Ms. Quinn had a question about the wording about what the Charter said, and Ms. Bradford stated that, to be consistent, the correction will be made. She stated that the City Charter refers to the Clerk of the Personnel Board, and the City Attorney will be making the same change under Section 1106.

Ms. Quinn also questioned the wording in the next paragraph about submissions to the Board, and was informed that it would be worded in a legal manner.

Ms. Mitchell made a suggestion that, since it's going to the city employee to make the language plainer to understand, the policy should be made simpler to make sure all the legal portions are covered. Ms. Bradford responded that they will review the wording of the policy and to make it simple from an H.R. perspective, and the City Attorney will make sure that the changed wording doesn't affect the legality of the document.

Mr. McReynolds expressed a concern regarding the Deputy City Attorney. Ms. Quinn requested that the language matter be brought back to the Board in simplified manner, but Mr. Baker asked if it would affect the outcome of the procedure for the City Attorney's Office. Ms. Bradford responded that they would make sure that the City Attorney deems. It doesn't change the legal process, and that it has the same effect. There was no action taken on this matter.

2. Approval of Proposed Eligible Lists

A. Payroll Services Supervisor (Open-Competitive) pending no appeals

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Ms. Bradford stated that at the last Personnel Board meeting, she indicated that there were only two eligible applicants, and the Board wanted to hear from the City Controller about his selection.

Mr. Willie Norfleet, City Controller, addressed the Board and stated that if the applicants are suitable, he would like to go ahead and fill the positions, rather than propose to wait for recruitment.

Mr. McReynolds asked if that was on both positions (Payroll Services Supervisor and Internal Auditor), and the response was "Yes."

On motion by Mitchell, seconded by Quinn, the eligible list for Payroll Supervisor (Open-Competitive) pending no appeals was approved by the following vote on roll call:

AYES: Board Members – Baker, Banks, Mitchell, McReynolds, Quinn
NOES: Board Members - None

B. Internal Auditor (Open-Competitive) pending no appeals

Ms. Bradford stated the list has less than three names on it, and that there is only one candidate.

Ms. Mitchell asked if the department was satisfied with having only one person to interview, and the response was, yes, it is better than not to interview and wait because if the person isn't suitable, they could open it up again.

On motion by Banks, seconded by Baker, the eligible list for Internal Auditor (Open-Competitive) pending no appeals was approved by the following vote on roll call:

AYES: Board Members - Baker, Banks, Mitchell, McReynolds, Quinn
NOES: Board Members - None

C. Office Assistant I (Open-Competitive) pending no appeals

Ms. Bradford stated that there are fourteen eligible candidates.

On motion by Mitchell, seconded by Quinn, the eligible list for Office Assistant I (Open-Competitive) pending no appeals was approved by the following vote on roll call:

AYES: Board Members – Baker, Banks, Mitchell, McReynolds, Quinn
NOES: Board Members – None

D. Administrative Technician, (Promotional) pending no appeals (3 candidates)

On motion by Quinn, seconded by Banks, the eligible list for Administrative Technician (Promotional) pending no appeals was approved by the following vote on roll call:

AYES: Board Members – Baker, Banks, Mitchell, McReynolds, Quinn
NOES: Board Members – None

E. Redevelopment Technician (Open-Competitive – 2 candidates)

Ms. Bradford stated that there is only one candidate on the promotional list, and that they completed the examination this morning, and two of the candidates didn't show up. She also stated that she have not discussed it with the C.R.A Director because they were in a meeting, and she didn't have a chance to speak with him, and that he was not present at tonight's meeting.

Mr. McReynolds stated that under the City Charter, either the Director or City Manager, or someone from the City Manager's office can say something.

Mr. David Hewitt, Assistant City Manager, apologized to the Board for the City Manager's absence, and stated that he had to leave. Mr. Hewitt requested to defer the matter until he can confer with the City Manager before moving forward. Ms. Bradford stated that the item would be pulled.

3. Extension of Eligible Lists

A. Deputy City Attorney, II (Open-Competitive – 6 candidates) 1st extension

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On motion by Quinn, seconded by Mitchell, the request for extension of the eligible list for Deputy City Attorney II was approved by the following vote on roll call:

AYES: Board Members – Baker, Banks, Mitchell, McReynolds, Quinn
NOES: Board Members – None

B. Office Assistant, III (Open-Competitive – 5 candidates) 1st extension

On motion by Banks, seconded by Baker, the request for extension of the eligible list for Office Assistant, III, was approved by the following vote on roll call:

AYES: Board Members – Baker, Banks, Mitchell, McReynolds, Quinn
NOES: Board Members – None

PUBLIC HEARING - The Personnel Board, pursuant to Section 1101 (a) 6 of the Compton City Charter, will hold public hearings to consider requests to exempt the following positions from the Classified Service for a period not to exceed (6) months:

Ms. Bradford stated that one item needs to be removed before the Public Hearing. The Housing Eligibility Specialist II does not need to have a hearing. She stated that there will be just two positions, the General Services Supervisor, and a Human Resources Specialist.

On motion by Mitchell, seconded by Quinn, the Board voted to open the Public Hearing under Section 1101 (a) 6 of the Compton City Charter by the following vote on roll call:

AYES: Board Members – Baker, Banks, Mitchell, McReynolds, Quinn
NOES: Board Members - None

General Services Crew Supervisor (General Services)

Ms. Bradford stated that the General Services Director is not present, but the General Services Supervisor is responsible for all of the crews, construction, and cleaning throughout City Hall, and that they are doing a lot of major construction, especially in the Human Resources Department. She further stated that the

temporary appointment is about to expire, and that they want to exempt the position until they can complete the recruitment. The position is currently open, but will close shortly, as well as the testing process after reviewing the applications. She further stated that March is the target month to have the position filled, and have an eligible list ready. She stated that the department is responsible for moving things around, combining offices, and that they have a couple of employees off on disability.

Human Resources Specialist (Human Resources)

Ms. Bradford stated that they have closed recruitment for the position, and reviewed the applications, and anticipate having the testing done in January, no later than the February Personnel Board Meeting they expect to have an eligible list. The individual is responsible for recruitment and selection. There were two individuals assisting, but as of Wednesday, they will be on another assignment in the city, and without the position, there is no staff person or anyone to work on recruitment and selection.

Mr. Baker asked if there was an error on the wording of the position title, and Ms. Bradford stated that there was an error, and that there should be no II, just Human Resources Specialist.

On motion by Quinn, seconded by Banks, the request to close the Public Hearing was approved by the following vote on roll call:

AYES: Board Members – Baker, Banks, Mitchell, McReynolds, Quinn
NOES: Board Members - None

On motion by Mitchell, seconded by Quinn, a request to approve the exemption of General Service Crew Supervisor by the following vote on roll call:

AYES: Board Members – Baker, Banks, Mitchell, McReynolds, Quinn
NOES: Board Members – None

On motion by Quinn, seconded by Mitchell, the request to approve the exemption of the Human Resource Specialist was approved by the following vote on roll call:

AYES: Board Members – Baker, Banks, Mitchell, McReynolds, Quinn

NOES: Board Members – None

AUDIENCE COMMENTS

Mr. Charles Evans addressed the Board to express that one of their employees is leaving after many years of service (14 years), and a plaque was presented to Mr. Joseph Lim. He stated that they wanted to do this in a formal setting, but the time would not allow it. A plaque was read, as well as applause was made for this valued employee.

Mr. Joseph Lim, outgoing Planning Director, thanked everyone for their support throughout his fifteen years, and invited everyone to a piece of his cake in the lobby.

Mr. Ulysses Terry asked the Board members to speak a little louder so that everyone in the room could hear their responses.

The City Manager wished everybody a Merry Christmas, and a happy new year.

PERSONNEL BOARD COMMENTS

Ms. Banks expressed thanks for the recognition of the valued employee that is leaving, and commended the Human Resources Department and management for a job well done, and wished happy holidays and a prosperous new year to all.

Mr. Baker commended the staff and Board, as well as directors in the audience, and extended a happy new year.

Ms. Mitchell praised Mr. Joseph Lim for his years of competent work ethics and wished everyone a happy new year.

Ms. Quinn expressed congratulations to Mr. Lim and for everyone to have a happy new year.

Mr. McReynolds also rendered comments to Mr. Lim and complimented the Human Resources Department for making this year a good one, and wished everyone happy holidays.

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Ms. Bradford expressed compliments to the Human Resources staff and to the City Manager's office, as well as the Personnel Board. She stated that the next Personnel Board meeting will be held on January 17, 2008.

CLOSED SESSION

ADJOURNMENT

Mr. Baker asked that there be a reminder, and Ms. Bradford stated there will be a reminder for the next meeting to be held on January 17, 2008.

On motion by Baker, seconded by Mitchell, the Personnel Board Meeting for December 20, 2007, was adjourned by the following vote on roll call:

AYES: Board Members – Baker, Banks, Mitchell, McReynolds, Quinn
NOES: Board Members – None

Respectfully submitted,



WILLIE MCREYNOLDS, CHAIRPERSON
PERSONNEL BOARD



KAREEMAH BRADFORD
HUMAN RESOURCES DIRECTOR
CLERK TO THE PERSONNEL BOARD



2.

161 N. La Brea Avenue, Inglewood, California 90301 • (310) 330-2200 • FAX: (310) 330-2244

Ms. Alita Godwin
City Hall
205 S. Willowbrook Avenue
Compton, Ca 90220

Dear Alita,

Per our conversation of yesterday, I am respectfully submitting a request for financial assistance with our 8th annual KJLH Radio Women's Health Forum. In the past, this health forum has benefited the community by bringing leading health professionals together to provide free health screenings (i.e., HIV testing, Pap/Mammograms) and valuable information on a wide variety of topics that are of critical importance to thousands of people in our communities.

We are seeking donations of buses to pick up listeners who would like to attend the Health Forum but are unable, do to lack of financial means or personal transportation. We are requesting the use of two or three "senior" buses to pick up listeners from a predetermined location (possibly City Hall) and to shuttle them to the Los Angeles Convention Center, West Hall/Petree Hall at 1201 S. Figueroa Street, Los Angeles, CA 90015. These buses would need to be available on April 19, 2008 between 7 a.m. and 2 p.m.

The logistics of bringing this to fruition are not set in stone and any input would be greatly appreciated. For further details, I can be reached at (310) 330-2200 ext. 279 or (310) 497-5302. Thank you in advance for your consideration.

Sincerely,

A handwritten signature in cursive script, reading 'Janine Haydel', is positioned above the typed name.

Janine Haydel
Co-Host, PM Drive
KJLH Radio

March 11, 2008

TO: MAYOR AND COUNCIL MEMBERS

FROM: CITY CONTROLLER

SUBJECT: FINANCIAL REPORT FOR
MONTH ENDING JANUARY 31, 2008

SUMMARY

The Monthly Financial Report for January 31, 2008 has been prepared to provide an overview of the City's finances.

BACKGROUND

The financial reports attached, provide a summary of the City's sources and uses of its financial resources for the month ending January 31, 2008.

The Revenue Summary provides a summary of the City's revenue for the month of January 2008. Overall revenue receipts of \$75 million represent 45% of the amended budget. Highlights of the summary include:

The General Fund revenue receipts for January 2008 were approximately \$7.8 million and the year to date total is approximately \$22 million. The revenue recorded in this fund include: Property Taxes, Sales and Use Taxes, Franchise Fees and Utility Taxes, Licenses and Permits, Fines & Forfeitures, and Charges for Current Services.

The Redevelopment Agency Funds has received \$3.7 million in revenue through the month of January 2008.

The Debt Service Fund year to date revenue is approximately \$10.5 million.

The Enterprise Fund includes transactions relating to the Water Fund, Sewer Fund, Rubbish Fund, Recreation Programs, and the Golf Course. The total revenue for these funds for the month of January 2008 was approximately \$1.3 million and the year to date total is \$13.6 million.

The Internal Service Funds include such funds as the Equipment Rental Fund, Central Duplicating, Worker's Compensation, and the Liability Insurance Fund. These funds account for goods and services provided to other departments. The total monthly revenue receipts were \$446,346, and the year to date total is approximately \$3.2 million.

The revenue collection was below the anticipated 58.3% monthly average.

The Expenditure Summary provides a summary of each department's expenditures and encumbrances for the month ending January 31, 2008. The report notes that the City

3.

Attorney's Office has spent \$792,841 or 42.9% of its current year's allocations. The City Clerk's Office has expended \$256,344 or 33.5% of its allocation. The Public Works Department has expended \$3,934,238 or 44.6% of its current year's allocation. Municipal Law has incurred costs of \$3,089,076 or 49.3% of its allocation. The Street Maintenance Division expended \$5,010,292 or 43.5% of its allocation. The Local Housing Authority has spent \$6,365,475 or 59.7% of its budget. CareerLink has spent \$695,380 or 48.1% of its budget.

The expenditures should average 58.3% of the budget as of January 31, 2008.

The Fund Balance Summary Report provides a snapshot view of transactions in each fund and the month ending fund balance at January 31, 2008. The General Fund began the month with a fund balance of \$14.5 million and recorded a fund balance of approximately \$17.7 million for the month ending January 31, 2008.

The Special Funds began the month with \$7.9 million fund balance and ended the month with a \$9.9 million fund balance. The ending fund balance for Debt Service Funds is approximately \$32.7 million, the Enterprise Funds are approximately \$12.9 million, and the Internal Service Funds (which includes Equipment Rental, Central Duplicating, Worker's Compensation, and Liability Insurance) has a fund balance of (\$32.4) million.

Listed below is a chart showing how much Fund Balance is being used to carry each fund:

<u>Name of Fund</u>	<u>Revenue</u>	<u>Expenditure</u>	<u>Use of Fund Balance</u>
General Fund	\$21,987,834	\$25,488,063	\$3,500,229
Local Housing Authority	\$4,049,528	\$6,376,791	\$2,327,263

The attached documents include additional financial reports.

- 1) General Fund Revenue Detail – this report provides a detail of revenue receipts posted to the General Fund for the month ending January 31, 2008. The Sales and Use Taxes for the month were \$1 million. The City also received \$1.5 million for Franchise and Utility Users Taxes and \$4 million in Motor Vehicle License Fees during the month of January 2008.
- 2) Enterprise Funds Revenue Detail – the report provides detail of revenue receipts posted for Water, Rubbish, Sewer, Recreation Programs and Golf Course Funds. As noted in this report, the City received approximately \$534,017 in Water Revenue for the month. In addition, we also received approximately \$719,239 in Rubbish Revenue for the month. The total Enterprise Fund revenue for the month was approximately \$1.4 million.

- 3) Major Funds Summary of Fund Balances – this report provides a fiscal year to date summary of ending fund balances for the General Fund, Water Fund, Sewer Fund, etc. The General Fund (funds 1001 and 1003) began FY 2007/08 with a fund balance of approximately \$23 million (combination of funds 1001 and 1003) and ended the month with a balance of approximately \$17.8 million. The Water Fund (fund 5000) started the fiscal year with a fund balance of approximately \$4.2 million and ended the month with \$7 million. And the Liability Fund has a negative fund Balance of approximately (\$25.2) million at the beginning of the fiscal year and ended the month with approximately (\$28) million.

Most of the General Fund Expenditures are below 58.3% target for the seventh month of fiscal year 2007/2008. However, the Fire Department has spent 189% of its General Fund allocation for overtime. The allocation was \$500,000 and the department has used \$945,957. General Services has spent 99% or \$123,526 of its overtime budget allocation. ICMS has spent 227% or \$124,735 of its overtime allocation. The Police Service has used 99% or \$49,644 of its overtime budget. Recreation Services has also spent 201% or \$50,152 of its allocation for overtime.

Listed below are a few General Fund Revenues that we should be concerned with:

Revenue Name	Budget Amount	Year to Date Collection	Percentage Received
3150 Property Transfer	350,000	61,181	17%
3240 Other Construction Permits	200,000	44,736	22%
3320 Other Court Fees	690,000	146,422	21%
3420 Rents & Concessions	775,000	57,410	7%
3421 Rents & Concessions	100,000	23,140	23%
3550 SB 90 State Mandate	80,000	0	0%
3618 City Provided Medical	1,100,000	432,992	39%
3633 Quimby Act Fees	500,000	0	0%

If you have any questions, please feel free to contact me.

RECOMMENDATION

It is recommended that the Mayor and City Council receive and file the Monthly Financial Report for the month ending January 31, 2008.

Thank you,

WILLIE NORFLEET,
CITY CONTROLLER

3.

Revenue Summary

A/C # General Fund	Adopted Budget FY 2007-2008	Actual For January 2008	Y-T-D January 31, 2008
1000			
1001	52,040,172	7,808,551	21,876,373
1003	118,152	-	111,461
1021			
Subtotal	<u>52,158,324</u>	<u>7,808,551</u>	<u>21,987,834</u>
Special Revenue Funds			
2100	13,479,845	1,585,073	7,923,064
2502	3,944,870	423,353	2,272,130
2820	9,885,176	749,783	4,049,528
All others	19,598,609	1,810,212	7,823,829
Subtotal	<u>46,908,500</u>	<u>4,568,421</u>	<u>22,068,551</u>
Redevelopment Funds			
1200	4,247,714	-	32,835
1203	9,853,314	-	141,002
1300	4,776,067	52,542	3,497,251
4000	1,505,819	7,238	123,000
9203	-		3
Subtotal	<u>20,382,914</u>	<u>59,780</u>	<u>3,794,090</u>
Debt Service Funds			
3001	16,180,000	1,136,700	10,427,962
3010	417,556	-	83,100
Subtotal	<u>16,597,556</u>	<u>1,136,700</u>	<u>10,511,062</u>
Enterprise Funds			
5000	10,046,031	534,017	6,946,032
5001	96,900	-	4,883
5002	696,651	-	-
5003	200,000	-	-
5100	9,727,850	719,239	6,093,973
5101	-		
5102			
5103			
5116	1,726,283	96,722	515,710
5200	30,500	4,520	30,540
5300	<u>18,000</u>	<u>-</u>	<u>15,079</u>
Subtotal	<u>22,542,215</u>	<u>1,354,498</u>	<u>13,606,216</u>
Internal Service Funds			
5010			
6000	1,532,149	114,393	767,887
6200	747,155	35,200	307,259
6300	3,508,088	296,753	2,140,133
6400	2,700,000	-	-
6500	-		
Subtotal	<u>8,487,392</u>	<u>446,346</u>	<u>3,215,279</u>

Budget Comparison FY 2007-2008
Revenues at 01/31/08

	Adopted Budget <u>FY 2007-2008</u>	<u>Y-T-D Revenues</u>	<u>% of Adopted Budget</u>
General Fund	52,158,324	21,987,834	42.2%
Special Revenue Funds	46,908,500	22,068,551	47.0%
Redevelopment Funds	20,382,914	3,794,090	18.6%
Debt Service Funds	16,597,556	10,511,062	63.3%
Enterprise Funds	22,542,215	13,606,216	60.4%
Internal Services Funds	<u>8,487,392</u>	<u>3,215,279</u>	37.9%
	167,076,901	75,183,031	45.0%

Costs by Department
FY 2007-2008
As of 01/31/08

Dept Name	Dept #	Adjusted Budget FY2007-2008	01/31/08 Personnel Costs	Year to Date Expenditures Personnel	01/31/08 O & M Costs	01/31/08 Total Encumbrance	Year to Date Expenditures O & M	01/31/08 Capital Outlay Costs	01/31/08 Total Encumbrance	Year to Date Expenditures Capital Outlay	January 2008 Total Costs&Encumbrance	Year to Date Expenditures Budget Balance	Year to Date Percent of Committed Bud
City Council/ Mayor	40	1,069,532	49,467	380,033	16,862	26,249	126,661		92,578	506,693	92,578	506,693	47.4%
City Attorney	42	1,849,846	88,478	692,377	17,933	27,253	100,464		133,664	792,841	133,664	792,841	42.9%
City Treasurer	44	684,516	34,744	259,008	1,697	7,944	19,874		44,385	278,882	44,385	278,882	40.7%
City Clerk	47-48	764,860	23,177	178,621	17,608	135,148	77,723		175,933	256,344	175,933	256,344	33.5%
City Manager	51	4,381,673	135,603	1,065,771	90,933	799,713	725,550		1,026,249	1,791,321	1,026,249	1,791,321	40.9%
Personnel	56	1,473,611	33,577	274,654	28,948	197,139	186,193		259,664	460,847	259,664	460,847	31.3%
Risk Management	57	6,817,708	57,313	485,343	529,764	124,119	4,015,172		711,196	4,500,515	711,196	4,500,515	66.0%
General Services	60	3,738,335	107,955	939,889	37,349	576,107	299,175		721,412	1,239,064	721,412	1,239,064	33.1%
Non-Dept	61	41,000,413	547,332	2,830,605	2,353,226	8,197,511	23,098,494	7,301	38,182	100,290	11,143,552	26,029,389	63.5%
Controller	65	2,239,905	76,042	618,119	63,280	132,066	270,774		271,388	888,893	271,388	888,893	39.7%
Municipal Law	67	6,266,584	157,287	1,288,230	155,187	293,245	1,830,847		605,719	3,089,076	605,719	3,089,076	49.3%
Fire	69	17,536,321	1,514,261	7,130,880	81,788	1,028,215	825,320		2,626,691	8,288,609	2,626,691	8,288,609	47.3%
Public Works	71	8,815,252	65,292	499,270	277,952	1,306,931	3,169,565	210,604	153,988	265,404	2,014,767	3,934,238	44.6%
Street Maint Div	72	11,529,938	272,068	2,222,012	504,267	2,532,980	2,777,894		3,309,315	5,010,292	3,309,315	5,010,292	43.5%
Municipal Services	75	26,446	11	(258)	-	9,106	350,010		26,216	(258)	26,216	747,405	-1.0%
Building	77	1,655,570	50,689	397,395	38,956	145,717	6,072,102		235,362	747,405	235,362	6,365,475	45.1%
LHA	79	10,669,963	35,190	293,373	772,320	52,162	6,072,102		859,671	6,365,475	859,671	832,475	59.7%
Planning/ERD	78/54	3,782,725	63,721	547,761	35,237	331,715	284,714		430,673	832,475	430,673	832,475	22.0%
CRA	80	17,338,463	54,949	479,140	325,943	3,481,696	4,310,044		3,862,588	4,789,184	3,862,588	4,789,184	27.6%
Careerlink	81	1,446,493	53,760	568,523	28,010	78,605	126,856		160,374	695,380	160,374	695,380	48.1%
Parks/Spcl Services	84/52	6,391,767	257,759	1,999,730	83,582	334,544	1,093,466	66,974	5,109	84,594	680,994	3,177,790	49.7%
Water	85-90	24,598,431	161,248	1,267,754	1,245,964	3,178,297	7,707,265		1,228,497	160,184	5,880,980	9,135,203	37.1%
		174,078,352	3,839,924	24,388,231	6,706,806	22,996,460	57,468,160	284,879	1,445,303	953,267	35,273,372	82,809,658	47.6%
		348,156,704	7,679,849	48,776,463	13,413,611	45,992,920	114,936,319	569,758	2,890,605	1,906,534	70,546,744	155,651,638	44.71%

Fund Balance Summary Report

3.

Major Fund	@12/31/07 <u>Fund Balance</u>	January 2007 <u>Revenues</u>	January 2007 <u>Expenditures</u>	January 2007 <u>Transfers</u>	@01/31/08 <u>Fund Balance</u>
1 General Fund	14,552,221	7,808,551	4,573,117		17,787,655
2 Special Revenue Funds	7,890,991	4,568,421	2,517,222		9,942,190
3 Redevelopment Funds	32,907,280	59,780	949,822		32,017,238
4 Debt Service Funds	31,871,104	1,136,700	329,360		32,678,444
5 Enterprise Funds	13,392,711	1,354,498	1,761,210		12,941,871
6 Internal Services Funds	(32,105,920)	446,346	700,879		(32,360,452)
Total	68,508,387	15,374,295	10,831,609	0.00	73,006,945

General Fund Revenues Detail

General Fund	Adopted Budget FY 2007-2008	Actual For January 2008	Y-T-D January 31, 2008
<u>All Property Taxes</u>			
3010 Property Taxes Secured	3,299,000	480,983	1,799,195
3020 Property Taxes Unsecured	105,000	-	(10,140)
3030 Property Taxes Prior Year Secured	105,000	-	-
3040 Property Taxes Prior Year Unsecured	20,800	-	-
3090 Interest & Penalties	15,000	-	12,348
Subtotal Property Taxes	3,544,800	480,983	1,801,403
<u>Sales and Use Taxes</u>			
3110 Sales and Use Taxes	5,917,132	982,585	2,728,981
3111 Sales and Use Taxes -PSAF	297,000	20,733	110,801
Subtotal Sales and Use Taxes	6,214,132	1,003,318	2,839,782
<u>Franchise and Utility Users Taxes</u>			
3121 Gas Franchise	260,272	15,826	15,826
3122 Electric Franchise	290,000		
3124 Other Water Franchise	4,200		
3125 Rubbish Franchise	536,250	41,667	250,002
3126 Other Franchise	34,000		21,163
3127 Towing Franchise	19,550	4,573	9,463
3140 Transient Occupancy	226,000	22,817	123,830
3150 Property Transfer Fee	350,000	15,310	61,182
3160 Telephone Users	1,350,000	176,544	1,012,554
3161 Gas Users	2,884,000	312,296	1,168,569
3162 Electric Users	5,562,000	438,767	3,004,054
3163 City Water Users	590,000	48,424	394,042
3164 Other Water Users	477,000	37,729	235,338
3165 Cellular Phone Users	3,000,000	367,086	1,547,784
Subtotal Franchise and Utility Taxes	15,583,272	1,481,037	7,843,806
<u>License and Permits</u>			
3201 Film Permits	1,000		
3210 Building Permits	634,395	23,319	279,637
3220 Plumbing Permits	37,006	2,643	24,308
3230 Electrical Permits	59,495	4,713	40,197
3240 Other Construction Permits	200,000	4,838	44,737
3245 Business License	1,906,086	106,323	912,180
3246 Business License Rental	75,000	4,790	38,665
3248 Revenue License Fee-Casino	800,000	92,943	563,692
3249 Card Club Appeals	200		
3250 Certificate of Occupancy	50,000	2,875	27,398
3264 Burglar Alarm Permit	2,000	115	990
3265 Fire Permit Fee	40,000	3,280	23,099
3266 Tank Removal Over/Haul	52,508	2,045	9,415
3275 Conditional Use Variance	60,000	14,400	25,000
3280 Miscellaneous Licenses	36,720	6,917	36,283
Subtotal License and Permits	3,954,410	269,201	2,025,600
<u>Fines, Forfeitures and Permits</u>			
3315 Parking Citations	1,382,913	181,681	847,666
3316 Parking Meter Fees			
3318 Career Link Parking Fees	1,100		2,000
3320 Other Court Fees	690,000	20,821	146,422
3321 Vehicle Impound	55,000	2,265	27,291
3340 Forfeitures and Penalties		-	230
Subtotal Fines, Forfeitures and Permits	2,129,013	204,767	1,023,609
<u>Use of Money and Property</u>			
3410 Interest Income	350,000	33,072	129,243
3420 Rents & Concessions	775,000	4,797	57,411
3421 Rents and Concessions Comm	100,000	1,435	23,140
3423 Passenger Fares/Dial a Ride	-		4
3425 Rents & Concessions-	35,000	4441	23,173
Subtotal Use of Money and Property	1,260,000	43,745	232,970

3.

General Fund Revenues Detail

General Fund	Adopted Budget FY 2007-2008	Actual For January 2008	Y-T-D January 31, 2008
<u>Revenues from Other Agencies</u>			
3511 Motor Vehicle License	7,600,000	3,990,817	4,206,350
3521 State Homeowners Prior Year	36,720	10,589	15,127
3540 Off Highway Carrier			
3550 SB 90 State Mandate	80,000		
3569 Other State Grant			
3570 Court Subpeona Reimbursements	1,300	60	380
3577 Other Agencies-MTA			
Subtotal Revenues from Other Agencies	7,718,020	4,001,466	4,221,858
<u>Charges From Current Services</u>			
3602 Current Services Provided-Water	794,000	66,250	463,750
3604 Current Services Provided-Retire	795,000	66,250	463,750
3610 Environmental Review	50,000	2,700	19,791
3612 Subdivision Fees	7,700	1,750	8,050
3615 Sale of Maps and Publications	1,500		66
3617 Other Filing & Certificates	6,800		
3618 City Provided Medical	1,100,000	92,150	432,993
3619 I.D. Cards & Finger Printing	15	5	5
3621 Record Sealing Fees	1,000		
3623 Special Fire Department	1,360	555	9,387
3630 EMS Subscriptions			
3633 Quimby Act Fees	500,000		
3640 Plan Checking Fees	600,618	21,804	280,200
3641 Administration Fee-Payroll	150	26	177
3645 Engineering Fees			
3662 Nuisance Abatement	100,000		(2,188)
3665 Weed & Lot Abatement	80,000	1,854	11,203
3666 Substandard Abatement	36,000	6,494	53,189
3667 Abandoned Vehicle	400		1,336
3672 Hazard Waste Collection			
3700 Swim & Slide Pool Collections	7,827		2,714
3712 Cleaning Deposit	500		(150)
3721 P&R Room Rentals	700	740	2,483
3842 Other Penalties-Returned Check	600	60	300
3848 Miscellaneous Water		63,127	63,127
3870 Collection Fees	475	-	175
3881 Reproduction Charge	1,958	268	1,510
3884 Administrantion Fees	1,958		
Subtotal Charges from Current Services	4,088,561	324,034	1,811,866
<u>Other Revenues and Financing Sources</u>			
J-000-3672 Hazard Waste Collection	118,152	-	111,461
3910 Sale of Real Or Personal Prop			
3920 Contribution From Other Fund	106,000		25,756
3959 Overage/Shortage			37
3970 Revenue Prior Years	160,000		
3980 Miscellaneous Revenue	100,000		49,684
3990 Surplus Of Prior Years	7,181,964		
3999 Unappropriated Revenue			
Subtotal Other Revenues and Financing Sources	7,666,116	-	186,939
TOTAL GENERAL FUND	52,158,324	7,808,551	21,987,834

Enterprise Fund Revenues Detail

Enterprise Fund	Adopted Budget FY 2007-2008	Actual For January 2008	Y-T-D January 31, 2008
<u>A/C # Water</u>			
3410 Interest Income	50,000	-	64,861
3801 Residential Revenue	5,180,215	384,638	3,248,749
3802 Commercial Revenue	995,697	66,912	507,268
3803 Industrial Revenue	470,769	20,061	121,406
3805 City Dept to be Billed	102,091	6,821	80,762
3806 Other Government Agencies	290,132	17,856	236,234
3807 Private Fire Protection	43,147	4,940	33,666
3821 Residential Connections	1,215,866	11,568	91,276
3822 Commercial Connections	145,902	1,135	6,110
3823 Industrial Connections	44,000	-	2,663
3828 Other Emergency Connections	41,035	127	1,041
3833 Contrib for Install of Service	29,000	-	-
3841 Turn on Charges	92,450	11,270	42,761
3842 Other Penalties-Returned Check	7,400	-	-
3843 Resetting Meters	8,865	2,000	10,905
3848 Miscellaneous Water	95,252	6,689	1,298,330
3970 Revenue Prior Years	1,234,210	-	-
3980 Miscellaneous Revenue		0	1,200,000
Subtotal Water	10,046,031	534,017	6,946,032
<u>Richland Farms</u>			
3130 Richland Farm Spec Assessment	96,600		4,676
3410 Interest Income	300		207
Subtotal Richland Farms	96,900	-	4,883
<u>Midland Park Water Trust</u>			
3833 Contrib for Install of Service	696,651	-	-
Subtotal Midland Park Water Trust	696,651	-	-
<u>Water Bond Fund 2007</u>			
3963 Bond/Loan Proceeds	200,000		
Subtotal Water Bond Fund 2007	200,000	-	-
<u>Rubbish Fund</u>			
3125 Rubbish Franchise Tax			
3410 Interest Income	10,000	-	6,423
3670 Refuse Collection Charges	8,493,298	624,640	5,521,298
3722 Residential Bin Service	300,000	9,809	71,901
3884 Administration Fees	222,000	18,123	108,741
3941 Prin & Int/Hub City Contrib	701,192	66,667	385,611
3942 Other Bond Rev/Hub City Contr	1,360	-	-
3990 Surplus of prior years			
Subtotal Rubbish Fund	9,727,850	719,239	6,093,973
<u>Residential Rubbish</u>			
3670 Refuse Collection Charges			
Subtotal Residential Rubbish		-	-
<u>Sewer</u>			
3410 Interest Income	28,000	4,033	23,189
3761 Assessments	1,035,000	92,690	492,521
3963 Bond/Loan Proceeds	160,000		
3990 Surplus of Prior Years	503,283		
Subtotal Sewer	1,726,283	96,722	515,710
<u>Golf Course</u>			
3710 Golf Fees	30,500	4,520	30,540
Subtotal Golf Course	30,500	4,520	30,540
<u>Recreation Programs</u>			
3740 Recreation Program Charges	18,000		14,629
3980 Miscellaneous Revenue			450
Subtotal Recreation Programs	18,000	-	15,079
Total Enterprise Funds	22,542,215	1,354,498	13,606,216

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Major Funds Summary of Fund Balance Year to date ending 01/31/08

<u>Fund #</u>	<u>Fund Name</u>	<u>Un-Audited Balance at 6/30/2007</u>	<u>Year to Date Revenues</u>	<u>Year to Date Expenditures</u>	<u>Transfers In (Transfers Out)</u>	<u>Year to Date Fund Balance at 01/31/08</u>
1001	General Fund	23,022,901	21,876,373	(25,434,349)		17,655,631
1003	General Fund-Hazardous Materials	74,330	111,461	(53,714)	(1,809,294)	132,077
5000	Water Fund	4,161,506	6,950,914	(4,185,891)		6,926,529
5116	Sewer Fund	4,255,863	515,710	(853,662)		3,917,910
2100	Retirement Fund	6,643,651	7,923,064	(7,918,427)		6,648,287
2502	Special Assessment	(4,102,061)	2,272,130	(1,814,096)		(3,644,027)
6300	Worker's Compensation	(4,106,764)	2,140,133	(1,775,724)		(3,742,355)
6400	Liability Fund	(25,185,966)	-	(2,782,769)		(27,968,734)
6000	Equipment Rental	(964,836)	767,887	(673,263)		(870,212)
1300	Land Sale Proceeds	13,657,011	3,497,251	(1,540,281)		15,613,981
1203	Low Cost Housing	15,649,306	141,002	(3,380,011)		12,410,297
2820	Local Housing Authority	(27,689)	4,049,528	(6,376,791)		(2,354,952)
			50,245,453			

March 11, 2008

TO: MAYOR AND COUNCIL MEMBERS

FROM: CITY MANAGER

**SUBJECT: PUBLIC HEARING ON THE PROJECTS PURSUANT TO
GOVERNMENT CODE SECTION 6586.5 AND RESOLUTION OF
THE CITY COUNCIL OF THE CITY OF COMPTON PROVIDING
FOR THE ISSUANCE OF LEASE REVENUE BONDS**

SUMMARY

The two companion resolutions, one of the City Council and one of the Board of Directors of the Compton Public Finance Authority (the "Authority"), authorize (1) the refinancing of all of the City's outstanding 1997 Refunding Certificates of Participation (the "1997 Certificates") executed and delivered by the Authority on October 16, 1997, and (2) the financing of additional capital projects including improvements to Compton City Hall, design, construction and equipping of a senior citizen support center, various improvements to the City's parks, construction of a transit center parking structure, purchase and installation of police surveillance cameras throughout the City and various other capital improvements and equipment within the City. The City Council resolution approves the financing and requests the Authority to issue not more than \$55,000,000 of its Lease Revenue Bonds for the purposes described above and approves the forms of the required documents, including the Preliminary Official Statement for the bonds. The Authority resolution authorizes the issuance of the lease revenue bonds, authorizes and directs the execution of the legal documents, approves the distribution of the Preliminary Official Statement and authorizes the sale of the bonds to the underwriter, Grigsby & Associates, Inc.

The adoption of the resolutions can only occur after a duly noticed public hearing regarding the public benefits associated with the issuance of the bonds for the purpose of financing the projects described above.

GOVERNMENT CODE SECTION 6586.5

The proposed bond issuance is being done pursuant to the authority of and requirements in Government Code Section 6584, *et seq.*, otherwise known as the Marks-Roos Local Bond Pooling Act of 1985. According to Government Code Section 6586.5, before the proposed bond issuance may be authorized, the City Council must make a finding of "significant public benefit" for each capital improvement to be constructed, acquired or financed. A "significant public benefit" is defined in Government Code Section 6586 and means any of the following benefits to the citizens: (a) demonstrable savings in

effective interest rate, bond preparation, bond underwriting, or bond issuance costs, (b) significant reductions in effective user charges levied by a local agency, (c) employment benefits from undertaking the project in a timely fashion, or (d) more efficient delivery of local agency services to residential and commercial development.

These findings must be made after a public hearing is held. The public hearing on the projects was authorized at the City Council meeting held on March 4, 2008. A notice of public hearings was published in accordance with Government Code Section 6586.5(a)(2). The requirements in Government Code Section 6586.5(a)(3) are not applicable to this bond issuance.

THE PROJECTS

The proposal to refinance the current Lease Revenue Bonds offers a unique opportunity to reduce interest paid on existing bonds while securing additional revenues which can be used for critical capital improvement projects. These necessary projects include the following: remodeling City Hall to provide much needed office space, compliance with Americans with Disability Act ("ADA") access requirements, and the rehabilitation of various City parks. In addition, the construction of the senior center and parking structure will be the centerpiece in a transit oriented development strategy, which is at the heart of the Downtown Specific Plan proposal. Though the projects identified herein may be modified by the City Council, any future changes to the projects will require compliance with Government Code Section 6586.5 and certain terms and conditions of the Facility Lease and Trust Agreement.

Each and every one of the public capital improvements proposed to be constructed, acquired or financed are located within the geographic boundaries of the City and Authority.

City Hall Rehabilitation and Restoration Project

Project design and scope of work:

The City will rehabilitate Compton City Hall by replacing outdated equipment, adding computer stations for use by residents, and increasing the building's handicapped accessibility. City Hall was constructed as a "state of the art" facility in 1975. Since then it has undergone only those repairs and upgrades that were absolutely necessary to keep the building habitable. Technological advances have been largely ignored due to budget constraints. Citizens using the facility have no access to computer terminals, and handicapped access is extremely poor (e.g., Council Chamber restrooms can only be accessed by stairs). City Hall must be rehabilitated to comply with current ADA accessibility standards and other state and federal regulations. In addition, the City's non-English speaking population has grown significantly, requiring translation services and equipment. Funding this request will all help reduce the City's exposure to potential work place accidents and will help meet the needs and reasonable expectations of both

employees and the community. The preliminary funding requirement is estimated at \$5.2 million.

- Design and install wheelchair access to building; remodel all restrooms needing accessible standards upgrades
- Redesign and remodel City Hall structure to provide for Loading Dock and freight elevator
- Weatherize City Hall structure; repair water damage; repair and replace flooring
- Paint exterior of City Hall
- Add Security Cameras for City Hall and courthouse area
- Redesign and remodel employee lunchroom and kitchen
- Enclose 2nd floor deck with Plexiglas and trellis

Budget and schedule:

\$1,000,000	Design and Engineering - 6 - 12 months
\$1,300,000	Construction – 1 year ADA Renovations; structural modifications for elevator access; audio/visual equipment; sound equipment; renovation of main chamber areas for ADA access and seating; video presentation; flooring repairs and modifications; security doors; lighting; translation equipment, and other improvements
\$ 750,000	Remodel the City Hall structure to provide for a loading dock and freight elevator
\$ 300,000	Paint exterior of City Hall and repair structural damage
\$ 250,000	Add security cameras with digital DVR video recording for City Hall and the courthouse area
\$ 85,000	Remodel employee facilities
\$ 320,000	Install ADA mandated wheelchair access to the building; remodel all restrooms needing accessible standards upgrades

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\$ 840,000 Enclose 2nd floor deck with Plexiglas and trellis on the West, South, and East side to utilize the original expandability; build out with additional offices

\$ 355,000 Weatherize City Hall structure; repair water damage; repair and replace flooring

Total requested funding: \$5.2 million

Specific project benefits:

The Project will provide significant public benefits to the community, including:

- Provide needed additional office space to accommodate present and future staffing requirements. Some City departments do not have adequate space to provide secure offices for additional employees, thereby impacting the City's ability to respond to priorities in a timely manner while also providing adequate records management and support equipment needs.
- Renovations creating access for disabled citizens as mandated by state and federal law.
- Make long overdue structural modifications including a freight elevator which will provide for less traffic impacts from service deliveries of goods and materials to City Hall.
- Provide structural modifications to allow for more secure but better access to City Hall departments and offices thereby increasing effective public access to City services.
- Local businesses will be encouraged to bid on these public works contracts, and where applicable, preference provided to businesses who utilize the Enterprise Zone incentives to locate and hire within the City of Compton.

Senior Center

Project design and scope of work:

This information is contained in the conceptual drawings prepared by BASE architecture, which is attached to this Staff Report.

Budget and schedule:

Design and Engineering -	\$ 1,500,000
Construction – 1 year	\$ 9,200,000

Equipment; \$ 500,000

Total: \$11,200,000

Specific project benefits:

The City's senior citizens have waited patiently for their long promised new senior center. This new center will also house centralized senior/ADA transportation, as well as, a centralized Metropolitan Transportation Authority ("MTA") bus layover and transfer station. Metro Rail Blue Line access will also be provided to the rest of the community.

The Project will provide significant public benefits to the community, including:

- Provide more effective distribution of senior services by providing space for more programs and services in one location.
- Renovations creating access for disabled citizens as mandated by state and federal law.
- Improve access by providing a central point for coordinating senior and disabled paratransit services. The new central location will also provide key access through proximity to MTA rail and bus transit services with direct connection to the City's own fixed route transportation services. The immediate project area encourages transit oriented and pedestrian friendly development due to its proximity to the Metro Blue Line station and associated bus transit interfaces.
- The project will improve the City's image by being a central feature in the city's plans for improving Compton's downtown area. The project area is centrally located in the proposed downtown specific plan area and will encourage further development of housing units including senior and low income housing as well as commercial/retail developments.
- Local businesses will be encouraged to bid on these public works contracts, and where applicable, preference provided to businesses who utilize the Enterprise Zone incentives to locate and hire within the City of Compton.

City Parks

Project design, scope(s) of work and budgets:

Total Facilities - \$1,299,000
Total Equipment - \$1,500,000

	facilities	equip
Gonzales Park	\$ 250,000	\$ 120,000

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Work includes repair of structures, parking facilities/lots, restrooms, lighting fixtures, pool, picnic shelter areas, irrigation systems. Equipment purchases are to replace old equipment and bleachers, playground equipment and park benches.

	facilities	equip
Lueders Park	\$ 70,000	\$ 140,000

Repair of parking lots, monument, renovation of green areas & shrubs, baseball fields. Fencing of areas, new park benches.

	facilities	equip
Wilson Park	\$ 50,000	\$ 180,000

New Irrigation systems, repair of basketball courts and facilities, new walkways and ADA accessible restrooms. Playground Equipment, picnic tables, baseball field equipment.

	facilities	equip
Kelly Park	\$ 69,000	\$ 135,000

Roof repairs, replacement of worn equipment

	facilities	equip
Tucker Park	\$ 80,000	\$ 20,000

Structural repairs, walkways, restrooms.

	facilities	equip
Sibrie Park	\$ 200,000	\$ 55,000

Repair of structures, playing fields, baseball fields, restrooms. Purchase of field equipment

	facilities	equip
Cesar Chavez Park	\$ 50,000	\$ 10,000

Repair of structures and irrigation systems, parking lot. Recreation equipment purchases.

	facilities	equip
Ellerman Park	\$ 30,000	\$ 150,000

Repair of structures and recreation equipment purchases.

	facilities	equip
Fig Park	\$ 10,000	\$ 30,000

Repair of structure recreation equipment purchases.

Facilities	equip
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Approximate schedule to completion 2.5 years

Specific project benefits:

The Project will provide significant public benefits to the community, including:

- Provide a potential future revenue source. As this area is fully developed in accordance with the proposed Downtown Specific Plan more demand for transit related park and ride facilities as well as increased demand due to the creation of more retail/commercial developments will drive competition for parking areas.
- The new central location will also provide key access through proximity to MTA rail and bus transit services with direct connection to the City's own fixed route transportation services. The immediate project area encourages transit oriented and pedestrian friendly development due to its proximity to the Metro Blue Line station and associated bus transit interfaces.
- The project will improve the City's image by being a central feature in the City's plans for improving Compton's downtown area. The project area is centrally located in the proposed downtown specific plan area and will encourage further development of housing units including senior and low income housing as well as commercial/retail developments.
- Local businesses will be encouraged to bid on these public works contracts, and where applicable, preference provided to businesses who utilize the Enterprise Zone incentives to locate and hire within the City of Compton.

Advanced Surveillance and Protection Plan (ASAP) Project
Project scope of work:

The City of Compton has a high number of street gangs, often engaged in territorial wars and intimidation tactics. The ability to intervene and prevent gang violence is difficult due to the high number of street gangs within the small ten square miles of the city. The close proximity between gangs "turf" borders affords criminal suspects the ability to elude capture by escaping into nearby "friendly" locations to avoid arriving law enforcement personnel.

ASAP, utilizing seventy-five (75) surveillance cameras located throughout the City, will capture any and all criminal acts occurring along the City's major thoroughfares and will allow the timely dispatch of tactical resources to make immediate arrests of suspects before they can leave the scene of the crime. Intensified community policing, using the ASAP system provides the ability to create visual evidence which can be used as a part of the investigation and apprehension of identified suspects. Crimes including auto theft, burglary, gang related terrorism of citizens, drug trafficking and crimes against persons are expected to sharply decline due to the installation of this system. Further, the implementation of this program will greatly enhance law enforcement activities necessary to reduce crimes against property which greatly diminishes the City's ability to

implement economic development activities needed to reduce historically high unemployment rates and increase local median incomes.

Budget and schedule:

\$2,000,000 Capital costs

Schedule:	Purchase and installation of system	1 year
	Full operations	1.25 years.

Specific project benefits:

The Project will provide significant public benefits to the community, including:

- This project will provide significant public benefit in providing enhanced community security and crime prevention support. The cameras will be located through out the community and will provide advanced technologies for gun fire triangulation to rapidly locate shots fired within neighborhoods; license plate capture and memory of suspicious vehicles and locating stolen vehicles; eye in the sky view of high crime areas; photo capture of illegal activities such as prostitution and stolen property sales.
- The project will provide for more efficient and timely dispatching of public safety resources.
- The project will lead to improved business climate and increased sales tax revenue due to greater perception of safety and security by business owners and clientele.
- Local businesses will be encouraged to bid on these public works contracts, and where applicable, preference provided to businesses who utilize the Enterprise Zone incentives to locate and hire within the City of Compton.

OVERALL PROJECT BENEFITS

Each of the proposed projects will provide specific individual improvements to the provision of city services, quality of life and increased community pride, as well as, improved operating efficiencies and reduced maintenance requirements. Other tangible benefits include increased employment opportunities for local residents and businesses during and post construction activities, thereby increasing sales tax revenues and reducing historically high unemployment rates.

Eighty-five percent (85%) of the Project funding must be completed within three (3) years and completely expended in five (5) years of the date of funding. Many of the projects described herein are related to deferred capital investments in our City parks and facilities and are greatly in need of capital infusion to correct nagging deficiencies and

prevent further degradation of facilities. If approved by the City Council, the City's five year Capital Improvement Plan will be amended to include these Projects.

The economic benefits of concentrating nearly \$30 million dollars in public works expenditures into the local economy will help stimulate growth already anticipated through the tax incentives and credits provided by the City's recent designation as an Enterprise Zone. Where possible, the focusing of contracting opportunities with companies residing and hiring locally, the effects of these expenditures provide for a locally funded "stimulus" package for our community. Other benefits include:

- Provide structural modifications to allow for more secure, but better access to City Hall departments and offices, thereby increasing effective public access to City services.
- Provide needed additional office space to accommodate present and future staffing requirements. Some City departments do not have adequate space to provide secure offices for additional employees, thereby impacting the City's ability to respond to priorities in a timely manner while also providing adequate records management and support equipment needs.
- Renovations creating access for disabled citizens as mandated by state and federal law.
- Provide more effective youth services delivery and alternatives by having functioning park equipment and facilities which will enable more youth to use the facilities and divert them from gangs and criminal activities.
- Improve the City's image by creating improved facilities, better manicured parks and public areas and indicating the City's commitment to improve its image and encouraging new businesses and development which will lead to increased revenues and jobs.
- Local businesses will be encouraged to bid on these public works contracts, and where applicable, preference provided to businesses who utilize the Enterprise Zone incentives to locate and hire within the City.

These projects serve as a major keystone in the City's revitalization efforts and when combined with other efforts of the Community Redevelopment Agency and various federally funded infrastructure initiatives, will provide timely concrete evidence of the "Rebirthing of a New Compton."

COMPLIANCE WITH THE CALIFORNIA ENVIRONMENTAL QUALITY ACT (CEQA)

Environmental review of the projects is currently underway. An environmental consultant has been retained and is preparing initial studies, as required by CEQA. Preliminary reports from the City's consultants is that several of the proposed projects are categorically exempt under CEQA. The City is required to complete the environmental review process and will do so. No Project will be initiated until certified completion of the environmental process is received.

BACKGROUND REGARDING THE BOND ISSUANCE

On September 11, 2007, the City Council approved a resolution directing Staff to move forward with a plan to provide for the issuance of lease revenue bonds to refinance the outstanding 1997 Certificates and finance the costs of acquisition and improvement of various City facilities.

The 1997 Certificates are currently outstanding in the principal amount of \$14,700,000. Debt service on the 1997 Certificates is payable semiannually on each March 1 and September 1 through September 1, 2015. The total annual debt service cost for the 1997 Certificates is approximately \$2.3 million. The 1997 Certificates are secured by the City's rental payments under lease-leaseback financing documents that encumber various City facilities (the "Leased Assets").

The City desires to complete additional capital projects, including improvements to Compton City Hall, design, construction and equipping of a senior citizen support center, various improvements to the City's parks, construction of a transit center parking structure, purchase and installation of police surveillance cameras throughout the City and various other capital improvements and equipment within the City, with an estimated total cost of approximately \$29,900,000.

In order to provide financing for the additional capital projects, the City must prepay and extinguish its obligations under the 1997 Certificates, and release the Leased Assets from the 1997 Certificates financing documents because the Leased Assets would be required to serve as security for the new financing under new lease-leaseback financing documents, as more fully described below.

The City intends to refinance the 1997 Certificates and finance the additional capital projects over a 25 year period through the issuance by the Authority of its Lease Revenue Bonds (Refunding and Various Capital Projects), Series 2008 (the "2008 Bonds") in an amount not to exceed \$55,000,000. The 2008 Bonds would be secured by the City's rental payments under new lease-leaseback financing documents.

Debt service for the 2008 Bonds during the initial years from 2008 through 2014 will be structured to be approximately equal to the existing debt service on the 1997 Certificates

(approximately \$2.3 million per year). Thereafter, the debt service on the 2008 Bonds will be structured to be approximately \$3.8 million for the remaining term.

REFINANCING ESTIMATES

Under current market conditions, the City can refinance the 1997 Certificates with an interest rate estimated to be approximately 4.6%, including the effects of any costs of issuance. The reduction in effective interest cost results in modest interest savings to the City, approximately \$168,000 in present value terms. In addition, the refinancing allows for the initial debt service on both the refinancing and the new capital improvements combined to be no greater than existing debt service through 2014.

BOND DOCUMENTS PRESENTED FOR APPROVAL

The following documents have been presented to the City Council for approval as to form under both the City Council and Authority resolutions:

1. Master Site Lease. The Master Site Lease (the "Site Lease") conveys a leasehold interest in the Civic Center, Fire Station #1, Fire Station #2, Fire Station #3 and Fire Station #4 (the "Leased Assets") to the Authority in exchange for the proceeds of the 2008 Bonds.
2. Facility Lease. The Facility Lease (the "Facility Lease") conveys a subleasehold interest in the Leased Assets from the Authority back to the City in exchange for monthly rental payments approximately equal, on a yearly basis, to the 2008 Bonds debt service.
3. Trust Agreement. The Trust Agreement (the "Trust Agreement") is entered into between the Authority and U.S. Bank National Association, as trustee (the "Trustee"), and acknowledged by the City, providing for the issuance of the 2008 Bonds and assignment of the City's rental payments under the Facility Lease to the owners of the 2008 Bonds.
4. Escrow Agreement. The Escrow Agreement (the "Escrow Agreement") is entered into between the City, the Authority and the Trustee, as escrow agent, providing for the irrevocable deposit of money sufficient to prepay all outstanding 1997 Bonds on a date approximately 30 days after the issuance of the 2008 Bonds.
5. Official Statement. The Official Statement, in preliminary form (the "POS"), is the City's formal disclosure to potential purchasers of the 2008 Bonds of all material information regarding the City, the capital projects, the 2008 Bonds and the security for repayment of the 2008 Bonds. The POS must be deemed final under the Securities and Exchange Commission Rule 15c2-12 ("Rule 15c2-12") prior to public release.
6. Bond Purchase Agreement. The Bond Purchase Agreement (the "Bond Purchase Agreement") is between the City, the Authority and Grigsby & Associates, as underwriter

(the “Underwriter”), providing for the purchase of the 2008 Bonds by the Underwriter and reoffering of the 2008 Bonds to investors.

7. Continuing Disclosure Agreement. The Continuing Disclosure Agreement (the “Continuing Disclosure Agreement”) is between the City and the Trustee, as dissemination agent, providing for the annual filing of the City’s audited financial statements for dissemination to owners of the 2008 Bonds, and for notice of certain material events if they occur, in compliance with Rule 15c2-12.

Each of the seven documents presented at this meeting are approved in form only, and do not contain final 2008 Bonds pricing information or other information that will be unknown until the sale of the 2008 Bonds. The resolutions delegate to City Staff authority to make further changes to these documents as needed, upon the advice of the City’s financial advisor and approval of the City Attorney, and to execute and deliver them in final form.

FISCAL IMPACT

Monthly rent owed by the City under the 2008 Bonds Facility Lease will be payable out of the City’s general fund in an amount equal to the total debt service due on the 2008 Bonds each year. Annual debt service on the 2008 Bonds will be structured to be approximately equal to the existing debt service on the 1997 Certificates through September 1, 2014. Based upon the Underwriter’s most recent estimates, staff believes that annual debt service for the 2008 Bonds, if issued today, would be slightly less than the 1997 Certificates debt service through September 1, 2014. For the remaining term, from 2015 to 2032, the debt service on the 2008 Bonds will be structured to be approximately \$3.8 million per year.

BENEFITS OF THE BOND ISSUANCE

City Staff believes that the refinancing of the City’s 1997 Certificates is necessary to accomplish the issuance of the 2008 Bonds to provide financing for the capital improvements described herein. Based upon the characteristics of the various projects to be financed and the information presented at the public hearing on the subject held before the City Council on March 11, 2008, the additional capital improvements will provide significant public benefits to the City. In order to move forward with the completion of this financing, City Council approval of the transaction and Authority Board approval of the issuance of the 2008 Bonds is required.

The 2008 Bonds, up to a maximum amount of \$55 million, will only be awarded if the true interest cost is less than 6.5% and the underwriting compensation is less than 1%. The City Manager is authorized under the resolutions to award the Bonds. Based on current estimates, Staff believes the projected principal amount of the 2008 Bonds will be approximately \$45,415,000, taking into account the combined estimated cost of

prepaying the outstanding 1997 Certificates, the estimated costs of the new capital projects and the estimated amount required to pay costs of issuance and fund a 2008 Bonds debt service reserve. The resolutions authorize a slightly higher not to exceed amount of 2008 Bonds to allow Staff to adjust these estimates between the time of City Council and Authority Board approval, and the actual sale and issuance of the 2008 Bonds.

If approved at this meeting, staff expects to close the 2008 Bonds transaction on or before April 30, 2008.

RECOMMENDATION

Staff recommends:

(1) the City Council find that a duly noticed public hearing on the projects has been held;
(2) the City Council makes all of the following findings as to each capital improvement to be constructed, acquired or financed by these bonds:

(a) that the capital improvement project is to be located within the geographic boundaries of the City and Authority;

(b) that the project has a “significant public benefit;” and

(c) the financing of the public capital improvement is approved.

(3) adoption by the City Council of a resolution authorizing the issuance and sale of not to exceed \$55,000,000 aggregate principal amount of lease revenue bonds; authorizing the forms of and directing the execution and delivery of a Trust Agreement, a Facility Lease, a Master Lease, an Escrow Agreement, and a Bond Purchase Agreement; approving form of and distribution of an Official Statement for said bonds; an authorizing taking of necessary actions and execution of necessary documents and certificates in connection therewith.

Cust Id: 70 8106356776 Sch Id: 7692
Your Control #: PROPOSED ISSUANCE OF
BONDS

Proof of Publication 2015.5 C.C.P.
State of CA, County of LOS ANGELES

4.

I am a citizen of the United States and a resident of the County aforesaid; I am over the age of eighteen years and not a party to or interested in the above-entitled matter. I am the agent of the printer of the Compton Bulletin, a newspaper of general circulation, printed and published weekly in the City of Compton, County of Los Angeles, and which newspaper has been adjudged a newspaper of general circulation by the Superior Court of the County of Los Angeles, State of California, that the notice of which the annexed is a printed copy (set in type not smaller than nonpareil), has been published in each regular and entire issue of said newspaper and not in any supplement thereof on the following dates, to-wit:

VERNELL MCDANIEL
CITY OF COMPTON
CITY CLERKS OFFICE
205 S. WILLOWBROOK
COMPTON, CA 90220

03/05/08

I certify (or declare) under the penalty of perjury that the following is true and correct. Dated at Compton, CA on

Signature

Lucille Daniels

03/04/2008

NOTICE OF PUBLIC
HEARING ON PROPOSED
ISSUANCE OF BONDS

NOTICE IS HEREBY GIVEN pursuant to Section 6586.5 of the Government Code of the State of California, that a public hearing will be held by the City of Compton, California (the "City"), on March 11, 2008 at 3:15 p.m., or as soon thereafter as the matter may be heard, at the Chambers of the City Council of the City located at City Hall, 205 South Willowbrook Avenue, in Compton, California, in connection with plans by the Compton Public Finance Authority to issue not to exceed \$55,000,000 of its Lease Revenue Bonds (Refunding and Various Capital Projects), Series 2008 (the "Bonds"). The Bonds will be issued to refinance existing debt of the City and finance the capital facilities and improvements and equipment listed below: 1. Improvements to Gonzales Park (1101 West Cressey Street), Lueders Park (1500 East Rosecrans Avenue), Wilson Park (123 North Rose Avenue), Kelly Park (2319 East Caldwell Street), Tucker Park (560 West Laurel Street), Sibrie Park (1300 West El Segundo Boulevard), Cesar Chavez Park (1812 North Santa Fe Avenue), Ellerman Park (400 block of West Bennett Street) and Fig Park (Fig Street and Oleander Avenue); 2. Civic Center renovation (205 South Willowbrook Avenue); 3. Senior Center construction (300 Tamarind Avenue); 4. Transit Center Parking Garage construction (310 North Willowbrook Avenue); and 5. City-wide safety program security cameras (installed throughout the City). Members of the public are invited to attend the aforementioned hearing, which will provide a reasonable opportunity for interested individuals to express their views on the plan of financing and on the nature and location of facilities proposed to be financed thereby. Dated: March 5, 2008. CITY OF COMPTON, CALIFORNIA

(CITY COUNCIL RESOLUTION)**RESOLUTION NO. ____-08**

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON APPROVING THE ISSUANCE BY THE COMPTON PUBLIC FINANCE AUTHORITY OF NOT TO EXCEED \$55,000,000 AGGREGATE PRINCIPAL AMOUNT OF LEASE REVENUE BONDS, FOR THE FINANCING OF VARIOUS CAPITAL PROJECTS AND THE REFUNDING AND DEFEASANCE OF THE CITY'S 1997A REFUNDING CERTIFICATES OF PARTICIPATION, AUTHORIZING THE FORMS OF AND DIRECTING THE EXECUTION AND DELIVERY OF A TRUST AGREEMENT, A FACILITY LEASE, A MASTER SITE LEASE, AN ESCROW AGREEMENT AND A CONTINUING DISCLOSURE AGREEMENT; APPROVING THE FORM OF AND DISTRIBUTION OF A BOND PURCHASE AGREEMENT AND AN OFFICIAL STATEMENT FOR SAID BONDS; AND AUTHORIZING TAKING OF NECESSARY ACTIONS AND EXECUTION OF NECESSARY DOCUMENTS IN CONNECTION THEREWITH

WHEREAS, the City of Compton (the "City") and the Redevelopment Agency of the City of Compton (the "Agency") have heretofore entered into a Joint Exercise of Powers Agreement, dated as of November 16, 1987 (the "Joint Powers Agreement"), which Joint Powers Agreement creates and establishes the Compton Public Finance Authority (the "Authority");

WHEREAS, pursuant to Article 4 of Chapter 5 of Division 7 of Title 1 of the Government Code of the State of California (the "Act") and the Joint Powers Agreement, the Authority is authorized to issue bonds for financing public capital improvements whenever there are significant public benefits;

WHEREAS, pursuant to a Trust Agreement dated as of September 1, 1997 (the "1997 Trust Agreement"), by and among the City, the Authority and U.S. Bank Trust National Association, as successor trustee (the "Prior Trustee"), the City has heretofore caused to be executed and delivered its Series 1997A Refunding Certificates of Participation (Civic Center and Capital Improvement Projects) (the "1997A Certificates"), in the aggregate principal amount of \$26,585,000, for the refinancing of the costs of acquisition and improvement of various City facilities (the "1997 Project");

WHEREAS, pursuant to a sublease agreement, dated as of September 1, 1997, between the Authority and the City (the "1997 Facility Lease"), the Authority has leased the 1997 Project from the City;

WHEREAS, under the 1997 Facility Lease, the City is obligated to make base rental payments to the Authority;

WHEREAS, this City Council hereby determines that it would be in the best interest of the City to proceed with a lease revenue bond financing for the refunding of the outstanding 1997A Certificates in order to permit the financing of additional capital projects including improvements to Compton City Hall, design, construction and equipping of a senior citizen support center, various improvements to the City's parks, construction of a transit center parking structure, purchase and installation of police surveillance cameras throughout the City and various other capital improvements and equipment within the City (the "2008 Project");

(CITY COUNCIL RESOLUTION)

WHEREAS, it is further proposed that the Authority and U.S. Bank Trust National Association, as trustee (the "Trustee"), enter into a trust agreement to be dated as of April 1, 2008 (the "Trust Agreement") acknowledged by the City, pursuant to which the Authority will issue not to exceed \$55,000,000 aggregate principal amount of Compton Public Finance Authority Lease Revenue Bonds (the "Bonds"), in one or more series, and will use the proceeds and certain other funds to prepay and defease the 1997A Certificates and to finance the 2008 Project;

WHEREAS, in connection with the refinancing of the 1997A Certificates, the City proposes to enter into an Escrow Agreement, dated as of April 1, 2008 (the "Escrow Agreement"), among the Authority, the City and U.S. Bank National Association, as escrow agent (the "Escrow Agent");

WHEREAS, it is proposed that the City enter into a Master Site Lease, to be dated as of April 1, 2008 (the "Master Site Lease"), pursuant to which it will lease certain public facilities (the "Leased Property") to the Authority;

WHEREAS, it is proposed that the City enter into a Facility Lease, to be dated as of April 1, 2008 (the "Facility Lease"), pursuant to which it will lease back the Leased Property from the Authority;

WHEREAS, under the Facility Lease, the City would be obligated to make base rental payments to the Authority which the Authority will use to pay debt service on the Bonds;

WHEREAS, in accordance with the requirements of Government Code Section 6586.5, a public hearing regarding the proposed financing was conducted by the City on March 11, 2008;

WHEREAS, notice of such hearing was published at least five days prior to such hearing in a newspaper of general circulation in the City;

WHEREAS, Fieldman Rolapp & Associates is acting as financial advisor (the "Financial Advisor") to the City and Orrick, Herrington & Sutcliffe LLP is serving as bond and disclosure counsel ("Bond Counsel") in connection with the financing;

WHEREAS, forms of an Official Statement describing the Bonds and a Bond Purchase Agreement relating to the Bonds, have been presented to this meeting;

WHEREAS, this City Council has been presented with the form of each document referred to herein relating to the Bonds, and each member of the City Council has examined and approved each document and desires to authorize and direct the execution of such documents and the consummation of such financing;

WHEREAS, the City has full legal right, power and authority under the Constitution and the laws of the State of California to enter into the transactions hereinafter authorized;

4.

(CITY COUNCIL RESOLUTION)

WHEREAS, the City expects to finance the costs of the 2008 Project and refinancing of the 1997 Project on a tax-exempt basis;

WHEREAS, the City expects to pay certain expenditures (the "Reimbursement Expenditures") in connection with the 2008 Project prior to the issuance of indebtedness for the purpose of financing costs associated with the 2008 Project on a long-term basis;

WHEREAS, the City reasonably expects that debt obligations in an amount not to exceed \$55,000,000 will be issued and that certain of the proceeds of such debt obligations will be used to reimburse the Reimbursement Expenditures; and

WHEREAS, Section 1.150-2 of the Treasury Regulations requires the City to declare its reasonable official intent to reimburse prior expenditures for the 2008 Project with proceeds of a subsequent borrowing;

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF COMPTON THAT:

Section 1. All of the recitals herein are true and correct and this City Council so finds and determines.

Section 2. This resolution is made for purposes of establishing compliance with the requirements of Section 1.150-2 of the Treasury Regulations. The City hereby declares its official intent to use proceeds of indebtedness to reimburse itself for Reimbursement Expenditures.

Section 3. The City hereby specifically finds and declares that the actions authorized hereby constitute and are with respect to public affairs of the City and that the statements, findings and determinations of the City set forth above are true and correct and that the issuance of the Bonds by the Authority and the financing of the 2008 Project and refinancing the 1997 Project will result in employment benefits from undertaking the project in a timely fashion and more efficient delivery of City services to residential and commercial development producing significant public benefits.

The City Council hereby requests and approves the issuance of the Bonds by the Authority, in an aggregate principal amount of not to exceed \$55,000,000 for the refunding and defeasance of the 1997A Certificates and the financing of the 2008 Project. Proceeds of the Bonds shall only be applied to the purposes set forth in this Section 3, and any change to the 2008 Project must be approved by this Council.

Section 4. The form of Master Site Lease, on file with the City Clerk, is hereby approved. The City Manager is hereby authorized and directed to execute and deliver the Master Site Lease, attested to by the City Clerk or any deputy City Clerk and approved as to form by the City Attorney, in substantially said form, with such changes therein as such officers may require or approve, such approval to be conclusively evidenced by the execution and delivery thereof; provided, however, that the term thereof (including any extensions) shall not extend beyond the year 2050.

(CITY COUNCIL RESOLUTION)

Section 5. The form of Facility Lease, on file with the City Clerk, is hereby approved, and any one of the Authorized Signatories are hereby authorized and directed to execute and deliver the Facility Lease in substantially said form, attested to by the City Clerk or any deputy City Clerk and approved as to form by the City Attorney with such changes therein as such officers may require or approve, such approval to be conclusively evidenced by the execution and delivery thereof; provided, however, that the term of the Facility Lease (including any extensions) shall not extend beyond the year 2050. Among the changes authorized to be made to the Facility Lease are such changes as are necessary in the event the City Manager, upon consultation with the Financial Advisor, determines it is desirable to obtain municipal bond insurance and to qualify for ratings.

Section 6. The form of Trust Agreement by and between the Trustee and the Authority and acknowledged by the City, on file with the City Clerk, is hereby approved. The City Manager is hereby authorized and directed to execute and deliver the Trust Agreement in substantially said form, with such changes therein as such officer may require or approve, such approval to be conclusively evidenced by the execution and delivery thereof. Among the changes authorized to be made to the Trust Agreement are such changes as are necessary in the event the City Manager, upon consultation with the Financial Advisor, determines it is desirable to obtain municipal bond insurance for the Bonds and to qualify for ratings.

Section 7. The form of Escrow Agreement by and between the City, the Authority and the Trustee, on file with the City Clerk, is hereby approved. The City Manager or any designee of such official are hereby designated as “Authorized Signatories”. Any on of the Authorized Officers are hereby authorized and directed to execute and deliver the Escrow Agreement in substantially said form, with such changes therein as such officers may require or approve, such approved to be conclusively evidenced by the execution and delivery thereof.

Section 8. The form of Preliminary Official Statement describing the Bonds, on file with the City Clerk, is hereby approved and the City Manager is hereby authorized and directed to execute and deliver a final Official Statement in substantially said form with such additions, corrections and revisions as may be determined to be necessary or desirable by the Financial Advisor, Bond Counsel or the City Attorney. The Underwriter is hereby authorized and directed to cause to be supplied to prospective purchasers of the Bonds copies of a preliminary official statement in such form, and to supply the purchaser of the Bonds with copies of a final official statement, completed to include, among other things the interest rate or rates, and final sale information for the Bonds. The City Manager is hereby authorized and directed to execute a certificate confirming that the Preliminary Official Statement has been “deemed final” by the City for purposes of Securities and Exchange Commission Rule 15c2-12.

Section 9. The proposed form of the Bond Purchase Agreement (the “Bond Purchase Agreement”) among the Authority, the City and Grigsby & Associates, Inc., as underwriter (the “Underwriter”), on file with the City Clerk, is hereby approved and adopted. The Authorized Signatories are hereby authorized and directed, for and in the name and on behalf of the City, to execute and deliver the Bond Purchase Agreement in substantially said form, with such changes therein as such officer may require or approve, such approval to be conclusively evidenced by the execution and delivery thereof; provided that (i) the underwriter’s

4.

(CITY COUNCIL RESOLUTION)

discount shall not exceed 1% of the principal amount of the Bonds, and (ii) the true interest cost for the Bonds shall not exceed 6.5%.

Section 10. The proposed form of Continuing Disclosure Agreement, to be dated the date of issuance of the Bonds, by and among the City and the Trustee, on file with the City Clerk, is hereby approved. Any one of the Authorized Signatories are hereby authorized and directed to execute and deliver the Continuing Disclosure Agreement in substantially said form, with such changes therein as such officer may require or approve, such approval to be conclusively evidenced by the execution and delivery thereof.

Section 11. The officers of the City are hereby authorized and directed, jointly and severally, to do any and all things which they may deem necessary or advisable in order to consummate the transactions herein authorized and otherwise to carry out, give effect to and comply with the terms and intent of this Resolution, including, but not limited to, executing or accepting all deeds, termination agreements or other documents related to the defeasance of the 1997A Certificates and the clarification of title to the 1997 Project or the Leased Property. The Authorized Signatories are hereby authorized and directed to execute and deliver any and all certificates and representations, signature certificates, no-litigation certificates, tax and rebate certificates and certificates concerning the contents of the Official Statement distributed in connection with the sale of the Bonds. The Authorized Signatories, the Controller of the City and other appropriate officers of the City are hereby authorized and directed to execute and deliver any and all certificates, investment instructions or agreements relating to the proceeds of the Bonds, certificates or agreements relating to bond insurance, written requests and other certificates necessary or desirable to administer the Bonds or leases, pay costs of issuance or to accomplish the transactions contemplated herein.

Section 12. All actions heretofore taken by the officers and agents of the City with respect to the issuance and sale of the Bonds are hereby approved and confirmed.

Section 13. This Resolution shall take effect from and after its adoption.

Section 14. A certified copy of this Resolution shall be filed in the Offices of the City Clerk, City Manager, City Attorney and City Controller.

Section 15. The Mayor shall sign and the City Clerk shall attest to the adoption of this Resolution.

(CITY COUNCIL RESOLUTION)

ADOPTED this 11th day of March, 2008.

MAYOR OF THE CITY OF COMPTON

**CITY CLERK OF THE
CITY OF COMPTON**

**STATE OF CALIFORNIA
COUNTY OF LOS ANGELES
CITY OF COMPTON**

I, Alita Godwin, CMC, City Clerk of the City of Compton, hereby certify that the foregoing Resolution was passed and adopted by the City Council of the City of Compton, signed by the Mayor and attested by the City Clerk, at a regular meeting thereof, held on March 11, 2008, by the following vote:

AYES:	COUNCIL MEMBERS –
NOES:	COUNCIL MEMBERS –
ABSENT:	COUNCIL MEMBERS –
ABSTAIN:	COUNCIL MEMBERS -

CITY CLERK OF THE CITY OF COMPTON

CLERK'S CERTIFICATE

I, Alita Godwin, CMC, City Clerk of the City of Compton, do hereby certify as follows:

The foregoing resolution is a full, true and correct copy of a resolution duly adopted at a regular meeting of the City Council of said City duly and regularly held at the regular meeting place thereof on the 11th day of March, 2008, of which meeting all of the members of said City Council had due notice and at which a majority thereof were present; and that at said meeting said resolution was adopted by the following vote:

AYES:

NOES:

ABSENT:

ABSTAINED:

An agenda of said meeting was posted at least 72 hours before said meeting at City Hall, 205 South Willowbrook Avenue, Compton, California 90220, a location freely accessible to members of the public, and a brief description of said resolution appeared on said agenda.

I have carefully compared the foregoing with the original minutes of said meeting on file and of record in my office, and the foregoing is a full, true and correct copy of the original resolution adopted at said meeting and entered in said minutes.

Said resolution has not been amended, modified or rescinded since the date of its adoption and the same is now in full force and effect.

Dated: _____, 2008.

Alita Godwin, CMC,
City Clerk of the City of Compton



COMPTON SENIOR CENTER

MAYOR **ERIC J. PERRODIN**
COUNCILWOMAN DISTRICT 1 **BARBARA J. CALHOUN**
COUNCILWOMAN DISTRICT 2 **LILLIE DOBSON**
COUNCILWOMAN DISTRICT 3 **YVONNE ARCENEUX**
COUNCILMAN DISTRICT 4 **ISADORE HALL, III**



INTERIOR COURTYARD PERSPECTIVE



INDOOR / OUTDOOR



PRIVATE SEATING



PLANTED SIDEYARDS



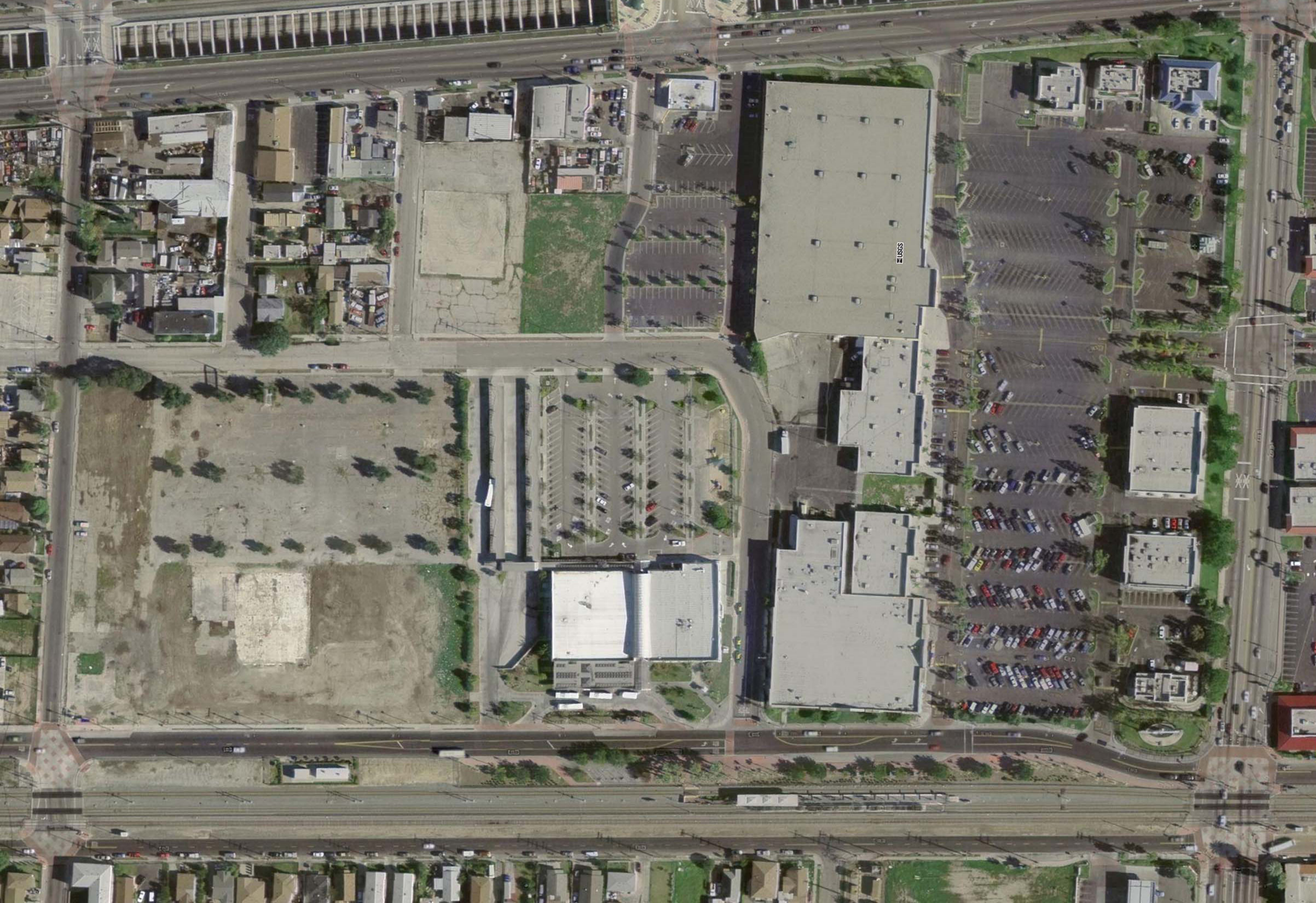
SHADE CANOPY

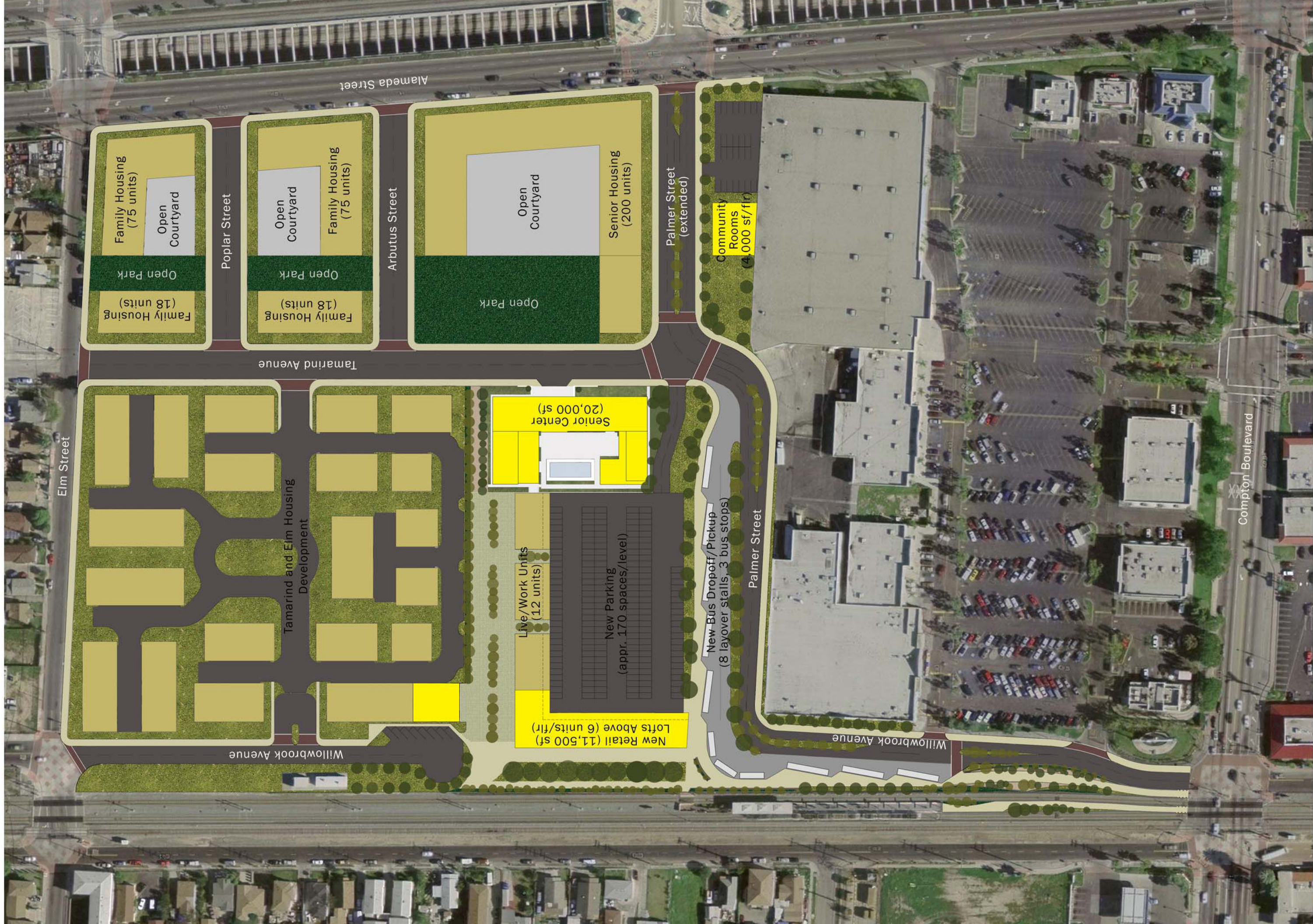


LANDSCAPE PARTITIONS



SEATING / PLANTER



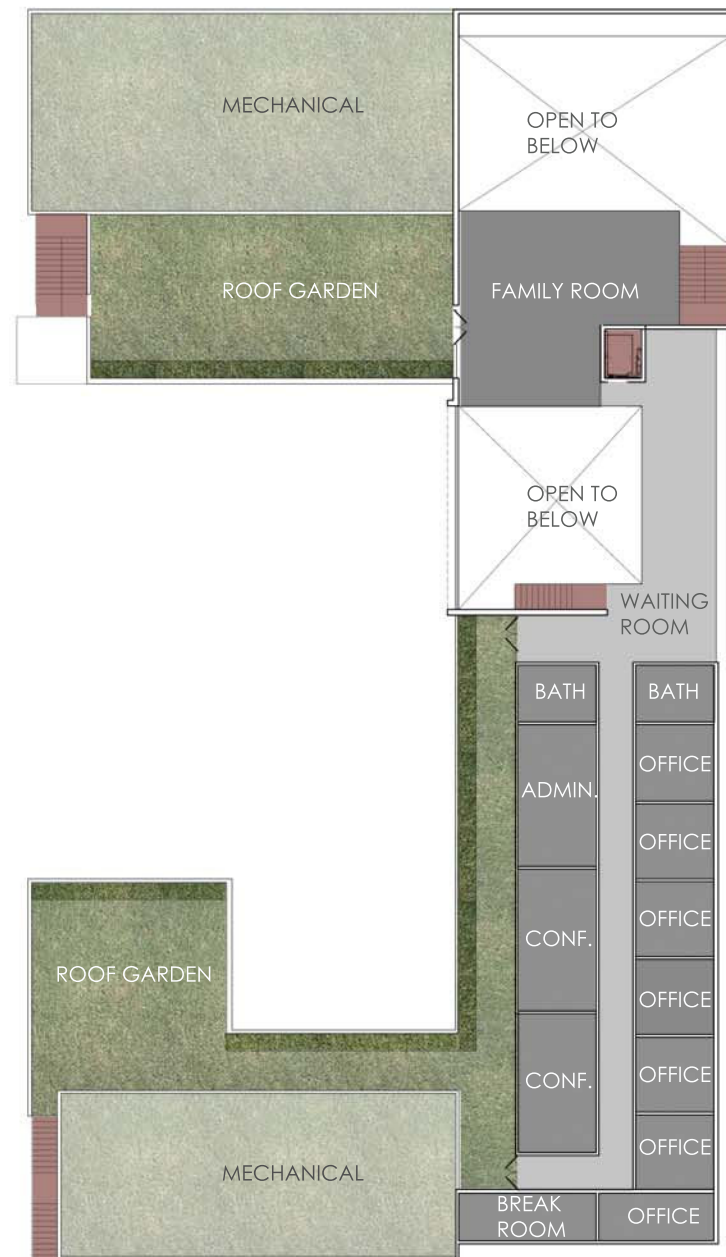


COMPTON SENIOR CENTER - PROGRAM

QUANTITY	ROOM / DESCRIPTION	SQ. FT.
PRIVATE		
1 or 2	RECEPTION DESK Direct view of member/visitor arrival and departure. Must be easy to locate the desk within the entry lobby. Security measures are important. Cash box located behind the desk in a secure location. Install cameras in this area to prevent theft & suspicious activity.	80
1	INFORMATION DESK Direct view of member/visitor arrival and departure. Easy to locate within the entry lobby. Security cameras in public areas desired.	80
6	ADMINISTRATIVE OFFICES Closed off to public. Sensitive to loud noise. Natural light & ventilation desired. Computer connections mandatory.	120
1	CONFERENCE ROOM Private room with natural light & ventilation. In view from the offices but option of being screened off from view. Large table with dry erase board on walls. Adequate storage space. Computer and projector connections. Acoustic panels to line walls and ceiling to control noise.	400
1	FILING / COPY / STORAGE ROOM Private support space. Office administrative use only.	300
1	DISABILITY OFFICE Informational room with light foot traffic.	150
1	FIRST AID / HEALTH OFFICE Quiet area to tend to accidents, injuries or illnesses. Locate in proximity of health / fitness room.	150
2	RESTROOM(S) Male & Female. ADA compliant	500

PUBLIC		
1	FRONT ENTRANCE Most dramatic architectural space. Light filled room with waiting area. Display cases with crafts, schedules and mission statement should be located here. Restrooms/water fountain adjacent to lobby.	1000
1	REAR ENTRANCE Position so it has a direct line of sight to front entry. Dramatic architectural space will tall ceilings and natural light.	200
1	CIRCULATION SPACE Natural lighting and ventilation will enhance the quality of space as well as decrease operation costs. Opportunity to use hallways as a sequence of activities such as reading, card tables & conversation areas.	2520
1	FAMILY ROOM Intimate seating configurations, for family friends who want to escape the noise. Private setting with view of the landscaped patio. Diffused natural lighting preferred.	2500
1	COMPUTER ROOM Diffused natural lighting preferred. The Computer screen is sensitive to the direct light. Possibility of providing classes to both the seniors as well as the community	350
1	ASSEMBLY ROOM(S) Multi-purpose room "auditorium" for dining, movies, dancing, rental space & concerts. A large space that could be divided into smaller rooms for different activities throughout the day. Movable partitions. Acoustic panels to line walls and ceiling to prevent sound from disturbing adjacent activity areas.	3500
1	KITCHEN Food preparation & service. Commercial grade appliances for daily use as well as events.	400
1	ACTIVITY ROOM(S)	2500

	Game room. Multi-purpose room "auditorium". A large space that could be divided into smaller rooms for different activities throughout the day. Movable partitions. Acoustic panels to line walls and ceiling to prevent sound from disturbing adjacent activity areas.	
1	CONFERENCE ROOM Large table with dry erase board. Adequate storage space. Computer and projector connections. Acoustic panels to line walls and ceiling to prevent noise from adjacent activity areas.	400
1	BILLIARDS ROOM Game room with TV. connections as well computer connections. Low lighting will add to the character of the room.	350
1	WEIGHT ROOM Cardiovascular machines as well as weight machines. Limited free weights will limit injuries. Light and ventilation are key elements	350
1	CRAFT ROOM Medium size room with plumbing. Intimate room for classes and quiet activities.	350
1	MUSIC ROOM Medium size room with acoustic panels. Room that can possibly be opened up to the outdoor patio for outdoor concerts.	350
1	POOL HOUSE Room adjacent to pool.	350
4	RESTROOM(S) Male & Female. ADA compliant	500
1	OUTDOOR PATIO Limited amount of softscape shrubs and trees. Partially covered outdoor space will allow for outdoor dining, games, and other activities. Large outdoor patio can be divided into more intimate spaces with tables, benches and umbrellas. Will be secure from the street and the public. Possibility of a shallow pool and spa.	1500
TOTAL SQ. FT.		20,000



SECOND FLOOR PLAN



GROUND FLOOR PLAN

INDOOR / OUTDOOR RELATIONSHIPS

PROMOTES NATURAL HEATING AND COOLING
VISUAL CONNECTION TO OUTDOORS FROM APPROPRIATE ROOMS
NATURAL VENTILATION AND SUN PENETRATION
SUSTAINABLE BUILDING THROUGH STRATEGIC CONSTRUCTION MATERIALS





COMPTON SENIOR CENTER

MAYOR **ERIC J. PERRODIN**
COUNCILWOMAN DISTRICT 1 **BARBARA J. CALHOUN**
COUNCILWOMAN DISTRICT 2 **LILLIE DOBSON**
COUNCILWOMAN DISTRICT 3 **YVONNE ARCENEUX**
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INTERIOR COURTYARD PERSPECTIVE



INDOOR / OUTDOOR



PRIVATE SEATING



PLANTED SIDEYARDS



SHADE CANOPY



LANDSCAPE PARTITIONS



SEATING / PLANTER

