

Members of the public may address the City Council on any item shown on the agenda or matter of the Council's authority after completion of "Request to Address the Council Form" available in the lobby of the Council Chambers or in the City Clerk's office. This form must be completed 15 minutes prior to the scheduled meeting time. Pursuant to Section 54957.5 of the California Government Code, Any writings (Except for those writings which are exempt from disclosure) which are distributed to all or a majority of the members of the City Council are available for public inspection in the lobby of the City Council Chambers and in the office of the City Clerk during regular business hours.

COMPTON CITY COUNCIL AGENDA

06/03/2026

**4:30 PM – PUBLIC HEARING
5:00 PM - SPECIAL CLOSED SESSION
5:30 PM – PUBLIC MEETING**

**205 S. WILLOWBROOK AVE
COMPTON, CA 90220**

HEARING(S)

**PUBLIC HEARING - AB 2561 ANNUAL PUBLIC HEARING ON VACANCIES -
JUNE 3, 2026 @ 4:30 PM**

OPENING

ROLL CALL

MOMENT OF SILENCE

PLEDGE OF ALLEGIANCE

PUBLIC COMMENTS ON CLOSED SESSION

CLOSED SESSION

1. PUBLIC EMPLOYMENT
Pursuant to Government Code Section 54957(b)(1)

Title: City Manager

2. Conference with Legal Counsel – Existing Litigation
Jose Manuel Martinez v. City of Compton
LASC Case No. 25CU001331C
Pursuant to Government Code Section 54956.9(e)(1) or (d)(2) and (e)(1)
3. Conference with Legal Counsel – Existing Litigation
American Reclamation, Inc. v. City of Compton, et al.
LASC Case No. 25STCV31042
Pursuant to Government Code Section 54956.9(e)(1) or (d)(2) and (e)(1)
4. Conference with Legal Counsel – Existing Litigation
Westmoreland Law Firm, P.C. v City of Compton
LASC Case No. 26STCP00887
Pursuant to Government Code Section 54956.9(e)(1) or (d)(2) and (e)(1)
5. Conference with Legal Counsel – Anticipated Litigation
Pursuant to Government Code Section 54956.9(e)(1) or (d)(2) and (e)(1) because there is significant exposure to litigation in one case
6. Conference with legal Counsel – Anticipated Litigation
Pursuant to Government Code Section 54956.9(e)(1) or (d)(2) and (e)(1) because there is significant exposure to litigation in one case
7. Conference with legal Counsel – Anticipated Litigation
Pursuant to Government Code Section 54956.9(e)(1) or (d)(2) and (e)(1) because there is significant exposure to litigation in one case
8. Conference with Legal Counsel - Anticipated Litigation
Pursuant to Government Code Section 54956.9(d)(4): One Case

REPORT OUT OF CLOSED SESSION

PRESENTATIONS

9. POWERPOINT PRESENTATION: FY 26 THIRD QUARTERLY INVESTMENT REPORT (Receive and File) - City Treasurer Brandon Mims

PUBLIC COMMENTS ON AGENDA ITEMS AND NON-AGENDA MATTERS

CONSENT AGENDA

Consent items are routine and expected to be non-controversial. They will be acted upon by the Council at one time without discussion unless a Council Member requests an item be removed or discussed.

APPROVAL OF MINUTES

10. MARCH 24, 2026

REGULAR AGENDA

CITY MANAGER'S REPORT

11. FIRE DEPARTMENT UPDATE - Chief Ronerick Simpson
12. A REQUEST TO RESCHEDULE A PUBLIC HEARING - 2026-2027 FISCAL YEAR BUDGET - JUNE 16, 2026 @ 5:45 PM
13. A REQUEST TO SCHEDULE A CITYWIDE TRAINING FOR CITY COUNCIL AND COMMISSIONERS - ETHICS TRAINING - JUNE 27, 2026 @ 10 AM
14. A REQUEST TO SCHEDULE A JOINT PUBLIC HEARING – HOUSING AUTHORITY 2026 PHA ANNUAL PLAN - JUNE 9, 2026 @ 6PM

NEW BUSINESS

15. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AMENDING THE POSITION CLASSIFICATION PLAN BY ADDING THE CLASSIFICATIONS OF HUMAN RESOURCES OPERATIONS COORDINATOR, HUMAN RESOURCES ASSISTANT, AND HUMAN RESOURCES COORDINATOR WITHIN THE HUMAN RESOURCES DEPARTMENT
16. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO EXECUTE A MEMORANDUM OF UNDERSTANDING WITH SLA INC. FOR THE RAYMOND STREET PARK JOINT-USE EQUESTRIAN AND COMMUNITY ENHANCEMENT PROJECT
17. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON APPOINTING A NEW MAYOR PRO TEM

COUNCIL COMMENTS

ADJOURNMENT

NEXT REGULAR MEETING: 6/9/2026 5:30 PM

NEXT PUBLIC HEARING: 6/09/2026 5:45 PM – HUD-MANDATED 2026-2027 ANNUAL ACTION PLAN

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JUNE 3, 2026

TO: MAYOR AND COUNCIL MEMBERS

FROM: BRANDON MIMS, CITY TREASURER

SUBJECT: THIRD QUARTER INVESTMENT REPORT

SUMMARY

The City of Compton (City) Treasurer's Office invests City funds in compliance with the California Government Code, Section 53600 et. seq., and the City's Investment Policy. As of March 31, 2026, these funds had a par value of approximately \$314,631,840.90 (Three Hundred Fourteen Million, Six Hundred Thirty-One Thousand, Eight Hundred Forty Dollars and Ninety Cents).

Regulatory Compliance

Investment transactions have been made in compliance with the City's Investment Policy and the California Government Code. All portfolio transactions as of March 31, 2026 can be found in the Portfolio Summary attached as Exhibit A.

Investment Strategy

The Investment Policy divides the City's investment portfolio into short-maturity (maturing in three to six months), intermediate-maturity (maturing in one to three years), and long-maturity portfolios. Investments are benchmarked against the Three-Month United State Treasury Bill Index, Bank of America Merrill Lynch One-to-Three Year United States Treasury Index, and the Bank of America Merrill Lynch One-to-Five Year.

The short-maturity portfolio maintains a weighted average maturity of three to six months and provides sufficient liquidity to satisfy the City's short-term cash needs. The intermediate-maturity portfolio maintains a weighted average maturity of approximately six months to three years and provides for the cash needs with maturities greater than six months. The long-maturity portfolio maintains a weighted average maturity of three to five years to satisfy the City's long-term cash needs.

The City's cash management goals are to maintain and preserve the safety of funds in custody and provide adequate liquidity for anticipated expenditure needs. Approximately \$156 million of the total investment pool, or approximately 50% of the funds, will mature in the next six months, ensuring that sufficient funds are available to meet the City's liquidity needs.

The following summarizes the City's investment pool position and performance for the quarter ending March 31, 2026:

<u>Portfolio</u>	<u>Investments/Par Value (March 31, 2026)</u>
<u>Short Maturity</u>	<u>\$156,133,106.94</u>
<u>Intermediate Maturity</u>	<u>\$87,893,000.00</u>
<u>Long Maturity</u>	<u>\$70,605,733.96</u>
<u>Total Investments</u>	<u>\$314,631,840.90</u>

The following summarizes the investment's interest earnings by fund for the quarter ending March 31, 2026. A detailed explanation of the Quarter Interest Earnings is attached as Exhibit B.

<u>Fund</u>	<u>Adjusted Interest Earnings (March 31, 2026)</u>
<u>General (1001)</u>	<u>\$1,121,693.60</u>
<u>Measure P (1004)</u>	<u>\$360,013.70</u>
<u>Successor Agency (1201)</u>	<u>\$312,712.72</u>
<u>Low Cost Housing (1205)</u>	<u>\$182,729.40</u>
<u>PERS (2100)</u>	<u>\$1,034,129.95</u>
<u>Total Interest Earnings</u>	<u>\$3,011,279.37</u>

FISCAL IMPACT

None; the Treasurer's Report is transmitted to the Mayor and City Council pursuant to the Government Code and the City's Investment Policy.

RECOMMENDATION

The City Treasurer recommends the City Council receive and file the FY 2026 Third Quarter Investment Report.

BRANDON MIMS
CITY TREASURER

COMPTON - CITY TREASURER
Portfolio Management
Portfolio Details - Investments
March 31, 2026

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CUSIP	Investment #	Issuer	Average Balance	Purchase Date	Par Value	Market Value	Book Value	Stated Rate	YTM 360	YTM 365	Days to Maturity	Maturity Date
Managed Pool & Money Market Account												
2100A	10255	PERS		11/20/2025	10,136,857.44	10,136,857.44	10,136,857.44	4.090	4.034	4.090	1	
Subtotal and Average			10,105,339.16		10,136,857.44	10,136,857.44	10,136,857.44		4.034	4.090	1	
Local Agency Investment Funds												
1001	1001	General City			8,441,417.49	8,441,417.49	8,441,417.49	4.200	4.142	4.200	1	
1201	1201	Successor Agency Gen			16,188,102.90	16,188,102.90	16,188,102.90	4.200	4.142	4.200	1	
1205	1205	SA Low Cost Housing			18,646,643.83	18,646,643.83	18,646,643.83	4.200	4.142	4.200	1	
2100	2100	PERS			62,633,447.98	62,633,447.98	62,633,447.98	4.200	4.142	4.200	1	
Subtotal and Average			106,619,289.62		105,909,612.20	105,909,612.20	105,909,612.20		4.142	4.200	1	
Negotiable CDs												
098079CS3	10215	B1Bank Baton Rouge LA		06/20/2025	250,000.00	250,000.00	250,000.00	4.100	3.894	3.948	446	06/21/2027
06051XXL1	10221	Bank America		06/18/2025	250,000.00	250,000.00	250,000.00	4.100	4.044	4.100	261	12/18/2026
07371VHV2	10245	BEAL BK USA LAS VEGAS		07/09/2025	250,000.00	250,000.00	250,000.00	3.900	3.847	3.900	98	07/08/2026
054965BB3	10237	BCB COMMUNITY BANK		07/18/2025	250,000.00	250,000.00	250,000.00	4.050	3.995	4.050	107	07/17/2026
06251FBZ1	10248	Bank Hapoalim BM NY		07/31/2025	250,000.00	250,000.00	250,000.00	4.150	4.093	4.150	119	07/29/2026
05584CY67	10230	BNY Mellon NA		06/25/2025	250,000.00	250,000.00	250,000.00	4.000	3.945	4.000	271	12/28/2026
06405VJM2	10209	Bank Of New York Mellon		06/23/2025	250,000.00	250,000.00	250,000.00	4.300	4.241	4.300	83	06/23/2026
20056QVW0	10229	Commerce Bank Geneva MN		06/18/2025	250,000.00	250,000.00	250,000.00	4.150	4.100	4.157	170	09/18/2026
20825WEB2	10247	Connexus Credit Union		08/06/2025	250,000.00	250,000.00	250,000.00	4.100	4.044	4.100	859	08/07/2028
38150V3E7	10234	GOLDMAN SACHS BANK		07/08/2025	250,000.00	250,000.00	250,000.00	3.950	3.896	3.950	98	07/08/2026
425246CL7	10210	Henderson St Bk		06/25/2025	250,000.00	250,000.00	250,000.00	4.250	4.192	4.250	177	09/25/2026
46659CRK8	10259	JP Morgan Chase BK		01/30/2026	500,000.00	500,000.00	500,000.00	4.000	3.953	4.008	849	07/28/2028
49306SU95	10239	KEY BK NATL ASSN		07/10/2025	250,000.00	250,000.00	250,000.00	3.950	3.896	3.950	99	07/09/2026
5380363J1	10214	Live Oak BKG CO Wilmington		06/25/2025	250,000.00	250,000.00	250,000.00	4.150	4.093	4.150	357	03/24/2027
565402BB9	10238	MAPLEMARK BK DALLAS TEX		07/11/2025	250,000.00	250,000.00	250,000.00	3.900	3.847	3.900	100	07/10/2026
60700PXQ9	10227	Mizuho Bank USA		06/25/2025	250,000.00	250,000.00	250,000.00	4.100	4.044	4.100	85	06/25/2026
61690D6Z6	10217	Morgan Stanley Bank NA		06/18/2025	250,000.00	250,000.00	250,000.00	4.300	4.241	4.300	1,176	06/20/2029
61776NTF0	10218	Morgan Stanley PVT		06/18/2025	250,000.00	250,000.00	250,000.00	4.300	4.241	4.300	1,176	06/20/2029
68405VDK2	10231	Optum Bank Inc		06/30/2025	250,000.00	250,000.00	250,000.00	4.250	4.192	4.250	273	12/30/2026
67118MBB4	10246	OLD MO BK SPRINGFIELD		07/09/2025	250,000.00	250,000.00	250,000.00	3.900	3.847	3.900	99	07/09/2026
740367WN3	10212	Preferred Bank LA CA		06/30/2025	250,000.00	250,000.00	250,000.00	4.150	4.093	4.150	273	12/30/2026
744039CX4	10228	Provident Savings Bank		06/20/2025	250,000.00	250,000.00	250,000.00	4.200	4.142	4.200	141	08/20/2026
85628AAN0	10219	State Bank of India		06/23/2025	250,000.00	250,000.00	250,000.00	4.350	4.290	4.350	1,542	06/21/2030
82869AMB8	10226	Simmons Bank/Pine		06/20/2025	250,000.00	250,000.00	250,000.00	4.200	4.142	4.200	78	06/18/2026
840461BS5	10240	SOUTH STORY BANK & TRUST		07/25/2025	250,000.00	250,000.00	250,000.00	4.000	3.945	4.000	114	07/24/2026
89214PEZ8	10236	TOWNEBANK/PORTSMOUTH VA		07/11/2025	250,000.00	250,000.00	250,000.00	3.950	3.896	3.950	100	07/10/2026
919853QU8	10220	Valley Natl BK Passaic		06/17/2025	250,000.00	250,000.00	250,000.00	4.150	4.093	4.150	811	06/20/2028

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CUSIP	Investment #	Issuer	Average Balance	Purchase Date	Par Value	Market Value	Book Value	Stated Rate	YTM 360	YTM 365	Days to Maturity	Maturity Date
Negotiable CDs												
949764RR7	10249	Wells Fargo Bank		08/05/2025	250,000.00	250,000.00	250,000.00	4.200	4.142	4.200	126	08/05/2026
Subtotal and Average			7,661,290.32		7,250,000.00	7,250,000.00	7,250,000.00		4.046	4.102	377	
Medium Term Notes												
38151FWQ2	10265	GOLDMAN SACHS BANK		03/30/2026	2,700,000.00	2,700,000.00	2,700,000.00	4.800	4.734	4.800	1,824	03/30/2031
Subtotal and Average			174,193.55		2,700,000.00	2,700,000.00	2,700,000.00		4.734	4.800	1,824	
Federal Agency Coupon Securities												
31424W3P5	10257	Federal Agricultural Mtg Corp		11/25/2025	3,000,000.00	3,000,000.00	3,000,000.00	4.130	4.061	4.117	1,699	11/25/2030
31424W6Y3	10258	Federal Agricultural Mtg Corp		01/21/2026	305,000.00	305,000.00	305,000.00	4.180	4.123	4.180	1,756	01/21/2031
3133ERZ46	10169	Federal Farm Credit Bank		01/28/2025	5,000,000.00	5,000,000.00	5,000,000.00	4.250	4.192	4.250	667	01/28/2028
3133EPM1	10178	Federal Farm Credit Bank		02/20/2025	3,878,000.00	3,901,630.33	3,901,630.33	4.750	4.264	4.323	560	10/13/2027
3133ETB63	10252	Federal Farm Credit Bank		10/02/2025	1,400,000.00	1,400,000.00	1,400,000.00	4.210	4.152	4.210	1,645	10/02/2030
3130B4N80	10162	Federal Home Loan Bank		01/17/2025	5,000,000.00	5,000,000.00	5,000,000.00	4.700	4.636	4.700	838	07/17/2028
3130B4UG4	10168	Federal Home Loan Bank		02/03/2025	5,000,000.00	5,000,000.00	5,000,000.00	4.270	4.212	4.270	489	08/03/2027
3134HBHS3	10208	Federal Home Loan Mtg Corp		04/11/2025	10,000,000.00	10,000,000.00	10,000,000.00	4.000	3.945	4.000	740	04/10/2028
3136GAUR8	10251	Federal National Mtg Assn		09/25/2025	5,952,000.00	5,952,000.00	5,952,000.00	4.200	4.143	4.200	1,631	09/18/2030
3136GCYE9	10266	Federal National Mtg Assn		03/27/2026	1,500,000.00	1,500,000.00	1,500,000.00	4.200	4.142	4.200	1,821	03/27/2031
Subtotal and Average			40,639,862.65		41,035,000.00	41,058,630.33	41,058,630.33		4.175	4.233	973	
Treasury Coupon Securities												
91282CLH2	10170	U.S. Treasury		01/28/2025	5,000,000.00	4,991,875.86	4,991,875.86	3.750	4.099	4.156	152	08/31/2026
91282CGV7	10174	U.S. Treasury		02/12/2025	5,000,000.00	4,999,049.67	4,999,049.67	3.750	4.201	4.259	14	04/15/2026
91282CHB0	10175	U.S. Treasury		02/12/2025	5,000,000.00	4,996,269.15	4,996,269.15	3.625	4.204	4.262	44	05/15/2026
91282CLS8	10176	U.S. Treasury		02/12/2025	4,900,000.00	4,895,024.29	4,895,024.29	4.125	4.245	4.304	213	10/31/2026
91282CLX7	10177	U.S. Treasury		02/12/2025	5,000,000.00	4,981,763.48	4,981,763.48	4.125	4.304	4.364	593	11/15/2027
91282CHE4	10179	U.S. Treasury		02/21/2025	1,025,000.00	1,011,642.57	1,011,642.57	3.625	4.216	4.275	791	05/31/2028
Subtotal and Average			26,323,652.29		25,925,000.00	25,875,625.02	25,875,625.02		4.211	4.269	226	
Corporate Bond												
Subtotal and Average			721,933.37									
Money Market Accounts												
MULTIBANK MEASP	10195	Multi-Bank		07/29/2024	348,230.86	348,230.86	348,230.86		0.000	0.000	1	
MULTIBANK PERS	10196	Multi-Bank		01/28/2025	267,301.55	267,301.55	267,301.55		0.000	0.000	1	
MULTIBANK SUCCE	10261	Multi-Bank		03/26/2026	1,500,000.00	1,500,000.00	1,500,000.00		0.000	0.000	1	
USBANK CHAND	10197	US BANK		10/28/2024	107,349,524.70	107,349,524.70	107,349,524.70		0.000	0.000	1	
USBANK CUST GEN	10199	US BANK		12/05/2024	61,434.44	61,434.44	61,434.44	0.900	0.888	0.900	1	

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CUSIP	Investment #	Issuer	Average Balance	Purchase Date	Par Value	Market Value	Book Value	Stated Rate	YTM 360	YTM 365	Days to Maturity	Maturity Date
Money Market Accounts												
USBANK CUST SA	10200	US BANK		01/13/2025	19,687.71	19,687.71	19,687.71		0.000	0.000	1	
WELLS MONEY MAR	10198	1001 Wells Fargo Money Market		12/18/2024	11,554,316.15	11,554,316.15	11,554,316.15	4.300	4.241	4.300	1	
WELLS SAFEKEEP	10233	1001 Wells Fargo Money Market		06/17/2025	574,875.85	574,875.85	574,875.85		0.000	0.000	1	
Subtotal and Average			122,349,614.23		121,675,371.26	121,675,371.26	121,675,371.26		0.403	0.409	1	
Total and Average			314,595,175.18		314,631,840.90	314,606,096.25	314,606,096.25		2.705	2.743	171	



COMPTON - CITY TREASURER
Interest Earnings
Sorted by Fund - Fund
January 1, 2026 - March 31, 2026
Yield on Beginning Book Value

City of Compton
205 S. Willowbrook Ave.
Compton, CA 90220
(310)605-5515

CUSIP	Investment #	Fund	Security Type	Ending Par Value	Beginning Book Value	Ending Book Value	Maturity Date	Current Rate	Annualized Yield	Adjusted Interest Earnings		
										Interest Earned	Amortization Accretion	Adjusted Interest Earnings
Fund: General City												
1001	1001	1001	LA5	8,441,417.49	10,400,072.58	8,441,417.49		4.200	3.824	98,062.78	0.00	98,062.78
3130B4HX2	10155	1001	FAC	0.00	4,000,000.00	0.00	01/16/2029	4.800	4.751	21,866.67	0.00	21,866.67
91282CLY5	10156	1001	TRC	0.00	3,000,878.16	0.00	11/30/2026	4.250	4.228	21,366.76	-160.86	21,205.90
91282CLB5	10157	1001	TRC	0.00	2,001,121.39	0.00	07/31/2026	4.375	4.276	14,626.24	-324.20	14,302.04
3136GACS6	10188	1001	FAC	0.00	5,000,000.00	0.00	12/07/2027	4.000	4.122	34,444.45	0.00	34,444.45
3130B5H50	10194	1001	FAC	0.00	5,000,000.00	0.00	05/11/2028	4.310	4.441	37,113.88	0.00	37,113.88
USBANK CHAND	10197	1001	RRP	107,349,524.70	80,670,857.36	107,349,524.70			3.724	740,705.21	0.00	740,705.21
WELLS MONEY	10198	1001	RRP	11,554,316.15	11,451,528.61	11,554,316.15		4.300	3.701	104,496.82	0.00	104,496.82
USBANK CUST	10199	1001	RRP	61,434.44	333,667.19	61,434.44		0.900	4.130	3,397.77	0.00	3,397.77
91282CMP3	10201	1001	TRC	0.00	2,008,558.90	0.00	02/28/2027	4.125	3.770	13,890.78	-1,234.26	12,656.52
3133ETCH8	10202	1001	FAC	0.00	2,999,436.50	0.00	04/09/2026	3.875	4.065	20,020.83	356.50	20,377.33
06055JNC9	10250	1001	MC1	0.00	1,402,114.24	0.00	08/14/2030	4.400	4.535	13,004.45	59.78	13,064.23
Subtotal				127,406,692.78	128,268,234.93	127,406,692.78			3.571	1,122,996.64	-1,303.04	1,121,693.60
Fund: Measure P												
3130B4UK5	10166	1004	FAC	0.00	5,000,000.00	0.00	08/03/2027	4.420	4.346	19,644.44	0.00	19,644.44
3130B4UG4	10168	1004	FAC	5,000,000.00	5,000,000.00	5,000,000.00	08/03/2027	4.270	4.329	53,375.00	0.00	53,375.00
MULTIBANK MEASP	10195	1004	RRP	348,230.86	304,076.59	348,230.86				0.00	0.00	0.00
3134HBHS3	10208	1004	FAC	10,000,000.00	10,000,000.00	10,000,000.00	04/10/2028	4.000	4.056	100,000.00	0.00	100,000.00
06405VJM2	10209	1004	NCB	250,000.00	250,000.00	250,000.00	06/23/2026	4.300	4.300	2,650.69	0.00	2,650.69
425246CL7	10210	1004	NCB	250,000.00	250,000.00	250,000.00	09/25/2026	4.250	4.250	2,619.87	0.00	2,619.87
740367WN3	10212	1004	NCB	250,000.00	250,000.00	250,000.00	12/30/2026	4.150	4.150	2,558.22	0.00	2,558.22
5380363J1	10214	1004	NCB	250,000.00	250,000.00	250,000.00	03/24/2027	4.150	4.150	2,558.21	0.00	2,558.21
098079CS3	10215	1004	NCB	250,000.00	250,000.00	250,000.00	06/21/2027	4.100	4.100	2,527.40	0.00	2,527.40
61690D6Z6	10217	1004	NCB	250,000.00	250,000.00	250,000.00	06/20/2029	4.300	4.300	2,650.68	0.00	2,650.68
61776NTF0	10218	1004	NCB	250,000.00	250,000.00	250,000.00	06/20/2029	4.300	4.300	2,650.68	0.00	2,650.68
85628AAN0	10219	1004	NCB	250,000.00	250,000.00	250,000.00	06/21/2030	4.350	4.350	2,681.51	0.00	2,681.51
919853QU8	10220	1004	NCB	250,000.00	250,000.00	250,000.00	06/20/2028	4.150	4.150	2,558.22	0.00	2,558.22
06051XXL1	10221	1004	NCB	250,000.00	250,000.00	250,000.00	12/18/2026	4.100	4.100	2,527.40	0.00	2,527.40
045491WM5	10224	1004	NCB	0.00	250,000.00	0.00	03/26/2026	4.300	4.300	2,473.97	0.00	2,473.97
06053CET9	10225	1004	NCB	0.00	250,000.00	0.00	03/27/2026	4.300	4.300	2,503.42	0.00	2,503.42
82869AMB8	10226	1004	NCB	250,000.00	250,000.00	250,000.00	06/18/2026	4.200	4.200	2,589.04	0.00	2,589.04

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COMPTON - CITY TREASURER
Interest Earnings
January 1, 2026 - March 31, 2026

										Adjusted Interest Earnings		
CUSIP	Investment #	Fund	Security Type	Ending Par Value	Beginning Book Value	Ending Book Value	Maturity Date	Current Rate	Annualized Yield	Interest Earned	Amortization Accretion	Adjusted Interest Earnings
Fund: Measure P												
60700PXQ9	10227	1004	NCB	250,000.00	250,000.00	250,000.00	06/25/2026	4.100	4.100	2,527.39	0.00	2,527.39
744039CX4	10228	1004	NCB	250,000.00	250,000.00	250,000.00	08/20/2026	4.200	4.200	2,589.04	0.00	2,589.04
20056QVW0	10229	1004	NCB	250,000.00	250,000.00	250,000.00	09/18/2026	4.150	4.150	2,558.21	0.00	2,558.21
05584CY67	10230	1004	NCB	250,000.00	250,000.00	250,000.00	12/28/2026	4.000	4.000	2,465.75	0.00	2,465.75
68405VDK2	10231	1004	NCB	250,000.00	250,000.00	250,000.00	12/30/2026	4.250	4.250	2,619.86	0.00	2,619.86
WELLS SAFEKEEP	10233	1004	RRP	574,875.85	549,434.14	574,875.85			1.499	2,030.55	0.00	2,030.55
38150V3E7	10234	1004	NCB	250,000.00	250,000.00	250,000.00	07/08/2026	3.950	3.950	2,434.93	0.00	2,434.93
89214PEZ8	10236	1004	NCB	250,000.00	250,000.00	250,000.00	07/10/2026	3.950	3.950	2,434.93	0.00	2,434.93
054965BB3	10237	1004	NCB	250,000.00	250,000.00	250,000.00	07/17/2026	4.050	4.050	2,496.58	0.00	2,496.58
565402BB9	10238	1004	NCB	250,000.00	250,000.00	250,000.00	07/10/2026	3.900	3.900	2,404.11	0.00	2,404.11
49306SU95	10239	1004	NCB	250,000.00	250,000.00	250,000.00	07/09/2026	3.950	3.950	2,434.93	0.00	2,434.93
840461BS5	10240	1004	NCB	250,000.00	250,000.00	250,000.00	07/24/2026	4.000	4.000	2,465.75	0.00	2,465.75
07371VHV2	10245	1004	NCB	250,000.00	250,000.00	250,000.00	07/08/2026	3.900	3.900	2,404.11	0.00	2,404.11
67118MBB4	10246	1004	NCB	250,000.00	250,000.00	250,000.00	07/09/2026	3.900	3.900	2,404.11	0.00	2,404.11
06251FBZ1	10248	1004	NCB	250,000.00	250,000.00	250,000.00	07/29/2026	4.150	4.150	2,558.22	0.00	2,558.22
949764RR7	10249	1004	NCB	250,000.00	250,000.00	250,000.00	08/05/2026	4.200	4.200	2,589.04	0.00	2,589.04
3136GAUR8	10251	1004	FAC	5,952,000.00	5,952,000.00	5,952,000.00	09/18/2030	4.200	4.258	62,496.00	0.00	62,496.00
3133ETB63	10252	1004	FAC	1,400,000.00	1,400,000.00	1,400,000.00	10/02/2030	4.210	4.268	14,735.00	0.00	14,735.00
31424W3P5	10257	1004	FAC	3,000,000.00	3,000,000.00	3,000,000.00	11/25/2030	4.130	4.187	30,975.00	0.00	30,975.00
31424W6Y3	10258	1004	FAC	305,000.00	0.00	305,000.00	01/21/2031	4.180	4.238	2,478.97	0.00	2,478.97
46659CRK8	10259	1004	NCB	500,000.00	0.00	500,000.00	07/28/2028	4.000	4.000	3,342.47	0.00	3,342.47
Subtotal				33,580,106.71	38,205,510.73	33,580,106.71			4.348	360,013.70	0.00	360,013.70
Fund: Successor Agency General												
1201	1201	1201	LA5	16,188,102.90	16,018,726.74	16,188,102.90		4.200	4.016	158,636.71	0.00	158,636.71
3130B4N80	10162	1201	FAC	5,000,000.00	5,000,000.00	5,000,000.00	07/17/2028	4.700	4.765	58,750.00	0.00	58,750.00
3130B4QQ7	10163	1201	FAC	0.00	5,000,000.00	0.00	01/29/2029	4.830	4.811	37,566.66	0.00	37,566.66
3133EPYM1	10178	1201	FAC	3,878,000.00	3,905,483.10	3,901,630.33	10/13/2027	4.750	4.382	46,051.25	-3,852.77	42,198.48
91282CHE4	10179	1201	TRC	1,025,000.00	1,010,122.76	1,011,642.57	05/31/2028	3.625	4.299	9,186.99	1,519.81	10,706.80
USBANK CUST SA	10200	1201	RRP	19,687.71	461,409.18	19,687.71			3.335	3,794.07	0.00	3,794.07
MULTIBANK SUCCE	10261	1201	RRP	1,500,000.00	0.00	1,500,000.00				0.00	0.00	0.00
38151FWQ2	10265	1201	MTN	2,700,000.00	0.00	2,700,000.00	03/30/2031	4.800	2.433	360.00	0.00	360.00
3136GCYE9	10266	1201	FAC	1,500,000.00	0.00	1,500,000.00	03/27/2031	4.200	3.407	700.00	0.00	700.00
Subtotal				31,810,790.61	31,395,741.78	31,821,063.51			3.985	315,045.68	-2,332.96	312,712.72
Fund: SA LCH												
1205	1205	1205	LA5	18,646,643.83	18,451,543.95	18,646,643.83		4.200	4.016	182,729.40	0.00	182,729.40
Subtotal				18,646,643.83	18,451,543.95	18,646,643.83			3.974	182,729.40	0.00	182,729.40

COMPTON - CITY TREASURER
Interest Earnings
January 1, 2026 - March 31, 2026

CUSIP	Investment #	Fund	Security Type	Ending Par Value	Beginning Book Value	Ending Book Value	Maturity Date	Current Rate	Annualized Yield	Adjusted Interest Earnings		
										Interest Earned	Amortization Accretion	Adjusted Interest Earnings
Fund: PERS												
2100	2100	2100	LA5	62,633,447.98	55,630,061.52	62,633,447.98		4.200	4.472	613,359.52	0.00	613,359.52
3133ERZ46	10169	2100	FAC	5,000,000.00	5,000,000.00	5,000,000.00	01/28/2028	4.250	4.309	53,125.00	0.00	53,125.00
91282CLH2	10170	2100	TRC	5,000,000.00	4,987,065.52	4,991,875.86	08/31/2026	3.750	4.160	46,345.79	4,810.34	51,156.13
91282CGV7	10174	2100	TRC	5,000,000.00	4,992,940.42	4,999,049.67	04/15/2026	3.750	4.262	46,359.89	6,109.25	52,469.14
91282CHB0	10175	2100	TRC	5,000,000.00	4,988,637.86	4,996,269.15	05/15/2026	3.625	4.284	45,062.15	7,631.29	52,693.44
91282CLS8	10176	2100	TRC	4,900,000.00	4,892,921.88	4,895,024.29	10/31/2026	4.125	4.339	50,252.08	2,102.41	52,354.49
91282CLX7	10177	2100	TRC	5,000,000.00	4,978,995.71	4,981,763.48	11/15/2027	4.125	4.402	51,277.63	2,767.77	54,045.40
MULTIBANK PERS	10196	2100	RRP	267,301.55	63,642.97	267,301.55			5.037	790.41	0.00	790.41
20825WEB2	10247	2100	NCB	250,000.00	250,000.00	250,000.00	08/07/2028	4.100	4.100	2,527.40	0.00	2,527.40
2100A	10255	2100	LA1	10,136,857.44	10,041,858.43	10,136,857.44		4.090	4.104	101,609.02	0.00	101,609.02
Subtotal				103,187,606.97	95,826,124.31	103,151,589.42			4.066	1,010,708.89	23,421.06	1,034,129.95
Total				314,631,840.90	312,147,155.70	314,606,096.25			3.882	2,991,494.31	19,785.06	3,011,279.37

City of Compton
List of Transactions-Investments
January 1, 2026 - March 31, 2026

<u>Purchased</u>	<u>Matures</u>	<u>CUSIP/Account</u>	<u>Par Value</u>	<u>Coupon %</u>	<u>Issuer</u>	<u>Fund</u>
1/30/2026	7/28/2028*	46659CRK8	\$500,000.00	4.000%	JP MORGAN CHASE BANK NA	Measure P
3/27/2026	3/27/2031*	3136GCYE9	\$1,500,000.00	4.200%	FANNIE MAE	Successor Agency
3/30/2026	3/30/2031*	38151FWQ2	\$2,700,000.00	4.800%	GOLDMAN SACHS	Successor Agency
<u>Matured</u>		<u>CUSIP/Account</u>	<u>Par Value</u>	<u>Coupon %</u>	<u>Issuer</u>	<u>Fund</u>
3/26/2026		045491WM5	\$250,000.00	4.300%	ASSOCIATED BK GREEN BAY #5296	Measure P
3/27/2026		06053CET9	\$250,000.00	4.300%	BANK AMER CALIF #25178	Measure P
<u>Called</u>		<u>CUSIP/Account</u>	<u>Par Value</u>	<u>Coupon %</u>	<u>Issuer</u>	<u>Fund</u>
2/3/2026		3130B4UK5	\$5,000,000.00	4.420%	FEDERAL HOME LOAN	Measure P
2/12/2026		3130B4HX2	\$4,000,000.00	4.800%	FEDERAL HOME LOAN	General
2/27/2026		3130B4QQ7	\$5,000,000.00	4.830%	FEDERAL HOME LOAN	Successor Agency

* investment is callable; can be called before maturity

March 24, 2026

The Compton City Council meeting was called to order at 5:38pm by Mayor Emma Sharif in the Council Chambers of City Hall. The Moment of Silence and Pledge of Allegiance Ceremonies were also led by Mayor Emma Sharif.

ROLL CALL

Council Members Present: D. Duhart, A. Spicer, J Bowers, Mayor E. Sharif

Council Members Absent: L. Darden

Other Officials Present: S. Zurita, W. Hopkins, Jr.

PUBLIC COMMENTS ON AGENDA ITEMS AND NON-AGENDA MATTERS

Muhamad Barak mentioned that he grew up in Compton and is an artist. His artwork is displayed in both the City Hall lobby and the Council Chambers lobby. He expressed his gratitude for being chosen to create the art. There is some controversy concerning Cesar Chavez; he is unsure about their position given the recent accusations against Chavez. He suggested that if the portrait needs to be replaced, it could be replaced with a portrait of John F. Kennedy located in a conference room in Dollarhide Community Center. He thanked everyone and wished them God's blessings for all the work they do for the city.

Kincy Jones thanked City Manager Hopkins and Councilmember Darden for placing the lights where McDonalds used to be. They still have a lot of vacant lots and cleaning up to do in the city. He mentioned to the Mayor that if she drives down Alondra or Rosecrans once she gets to Lakewood, she makes a left going south. He suggested she look to the left there's a Walmart there that has a beautiful waterfall. Their waterfall could look just as nice if they could find the funds to update it and he asked them to please do so.

Cynthia Mills lives at 1505 S. California. People that do not live on her block are parking on her street in front of their homes. On Sunday a person moved her trash can she had in place because she had pick-up on Monday. They moved her trash can and placed it in her driveway. There are people driving at night between 2am and 3am making skid marks in the streets. They flee the scene before the police arrive.

City Clerk Zurita addressed Mayor Sharif asking if they could please ask the speakers to touch the button one time before they begin to speak.

Tony Hicks represents The Compton 125 Historic Society. He spoke on Founder's Day and reminded the public that it's coming up in May. He would like the Historical Society to participate in doing a legacy project focusing on the employees of the City of Compton and the Compton Unified School District. For those that would like to participate they will need the positions they held and the years they served. They do a speaker series at Gonzales Park. For more information email them at compton125@yahoo.com. They celebrated one of the Olympians, High Jumper Renaldo Brown from Compton High School.

Rodney Lister reported that the City of Carson and their Council voted as a whole to oppose AB1768, a tax being proposed specifically for LA County by a state legislator from Culver City proposing to raise sales tax by .05%. The County Board of Supervisors are also proposing another separate tax of .25%. He inquired about the Council's position with sending a letter to their supervisor because they are making decisions at such a level to put it on the ballot. As residents of Compton, they are already heavily taxed. Residents would like to know what the city is doing to help lower their taxes. How could the citizens participate in what they like to have funded during the budget processes. He cannot get his street cleaned. He has called Public Works several times and he has been there several times. The street in question is Wilmington between 156th on the north and Alondra on the south.

Bishop Guillory stated he is not as hopeful as the last speaker because when it comes to taxes they definitely make them pay them. He doesn't see anyone running for office that's going to tell the Supervisor or Assembly they shouldn't tax the people that's why he's running.

Theres a tax that has been on the property owners since 1947. He indicated that Madam Mayor stated they are taking more than they need to take. He presented his tax receipt for \$222,859.93

paid last year from the county. He presented his new bill for just one property in the amount of \$6969.06. The highest thing on the tax bill is the employee's pension. They could play dumb, but they can't play smart. The city has elected officials this should have been a long time ago. Now we have a repelling of the tax therefore people don't have to keep on doing reverse mortgages to pay their taxes. When he becomes the Mayor he will not take a check.

Councilmember Bowers response to Guillory you have to get elected.

Hector Gomez, Co-founder and Executive Director of Connecting Compton. Since their founding in 2019 their organization has been committed to developing what will become the Compton Multicultural Equestrian Center. It is a space where they will honor Compton's deep equestrian roots while creating real opportunities for youth and families. He is speaking on Consent Agenda item #1. They appreciate the opportunity to continue working alongside all the amazing Council and Mayor to try and get the effort on the road. The Side Access Agreement is an important first step for them because it will allow them to conduct the necessary environmental review and due diligence to better understand the site and responsibility plan for its future. They are ready to do the work, and they are ready for their support and guidance.

Kory Kroctorham with the Western States Regional Carpenters Local 323 stated that construction tax fraud is stealing the future of the community, roads, first responder's systems, public transit, schools and hospitals. Billions of dollars for infrastructure are lost every year because of dishonest contractors who exploit workers and dodge taxes. On April 6-18, 2026, Western State Regional Carpenters Local 323 is taking a stand against those corrupt businesses that are pocketing money that should be funding the critical infrastructure. It's time to stop tax fraud and ensure their critical community systems are built the right way. The future belongs to those who build it and it must be built without tax fraud.

Richard Earl invited everyone to the Candidate Forum on March 28, 2026, from 3pm until at St. Phillips Lutheran Church located 1110 N. Dwight. There are flyers in the lobby in Spanish and English. They need to look at doing something on Wilmington and Greenleaf. They just repaired Wilmington and it's ridiculous to have people come in and ruin it.

Royce Esthers, President of the National Association for Equal Justice of America recognized the Mayor, Council and citizens of Compton. He recognized some of the churches in the community that are doing a great job. He thanked Holy Chapel Church for letting them meet in their beautiful sanctuary. He thanked the citizens of Compton and LA County for attending the LA County Sheriff Candidates Forum. It was the first time in thirty-five years sponsored by Nays Anti-Crime Committee and Issac Ashbury, Chairman of the Crime Committee. He had a very professional team working with him consisting of Ron Dowell, Anthony Perry, Elaine Thompson Esthers and Jonathan Taylor. Grambling National Banquet presents the 24th Annual Awards Banquet on October 24, 2026. They are going to recognize Compton College and Compton Unified School District. For more information call 310-918-4047. They want to start recognizing people in the community.

Marie Brown spoke concerning the street takeovers. They are doing a really good job in their neighborhood it's kind of slowing down however Holly Mitchell gave her some lights to give to the community. She thinks they should be responsible for their own lights. The new flashlights that shine so bright they shine halfway down the street. Flash the light when you see the takeover. She went to Big 5 Sporting Goods and they were \$8. They should use them with the slogan that says leave the light on. It's not like Motel 6 but it lets them know they are watching.

Minister Pauline Brown represented the clergy indicating that a lot of people do not know she is an ordained Minister. She was there as a servant of the Lord, and her message was a prayer. She cited a heartfelt prayer.

Maria Villareal, President of Compton Latino Chamber of Commerce. She thanked Minister Brown for the prayer. She thanked the Mayor and Council for all they have done over the years. Her concern is in district one, she reminds herself to be respectful. On Matthison and Rosecrans there's a building that has been there for three or four months. It seems they are working on it because it has a huge plastic covering on the roof and when it's windy the plastic is hanging. It makes the street look bad. If they could please take a look at it. The Chamber is inviting the City of Compton to come to the Chamber to do volunteer hours. They need volunteers to make calls to

business so they can receive knowledge on how to become better business owners. They are having a meeting this Thursday at 6pm for businesses in the City of Compton. Everyone is welcome.

Charles Brown, President of Compton 125 Historical Society. He thanked God for Minister Brown's prayer. He thanked the Council for item #6. Once the resolution passes, he's asking the Council to proceed as quickly as possible in securing the Heritage House's safety for the furniture and artifacts that are going to be placed in the facility. They don't want it to get stolen. They would like to be a part of the landscaping. There were once signs notifying individuals when they were entering and leaving Compton. He asked them to please replace them. They are going to be putting on a Community Archive Workshop.

Jesus Camargo with the Western State Regional Council of Carpenters was there to bring awareness to tax fraud. All the contractors are cheating the community out of 8.4 billion dollars a year. Every year they cheat, they stop communities from renovating schools, repair roads, caring for Veterans and sheltering the homeless. A lot of the ways they practice tax fraud and get over the system is they pay their worker's cash. The way tax fraud hurts the community is by taking money away from the first responders.

Shameka Ozzie Harris, an RN for twenty years, also a CERT Instructor Community Emergency Response Team Training Instructor and Program Manager. There will be a Spanish CERT Training at Fire Station three on April 9, 10, 11, 2026. The English Training is April 17, 18, 19, 2026. A CERT Simulation Activity (a skills refresher & disaster simulation) will take place on April 25, 2026. For more information there are flyers in the lobby.

Tanya Lewis, first district stated that Hub City is having their Autistic Walk at the Airport on April 18, 2026, registration is 9am and they will start walking at 10am. Flyers are in the lobby in English and Spanish. She addressed John Strickland and indicated he stated that they would be proud of Wilmington. She asked if he could clean it up before the walk, put some water on the plants and the trees, pick up some of the dead weeds growing between the cracks and pick up the papers before the walk so that they could all be proud of the walk on April 18, 2026.

Jose Marquez invited everyone to get together and support the Council for the election and make sure that they are always looking out for them to make sure they are doing a good job. They have to something about the teenagers in the city. He wants to be part of the community and get the teenagers involved. The city has a responsibility to make the teenagers better. They are there at the takeovers because they don't have anything better to do. He wants his kids and all the other kids to be safe.

Jaime Rodriguez thanked the Mayor and Council for the work they are doing on Artesia and Wilmington. All men are created equal in the United States. His vote is for Mayor Emma Sharif and Councilmember Bowers. Thanks so much for all they have done.

Mark Smith mentioned that a lot was stated today concerning tax fraud, however he wanted to address affordability and safety. The affordability they addressed regarding the investigation with the credit cards. Where are they at with the investigation it doesn't take this long. If there has not been any fraud or misuse of tax dollars let them know. He addressed the City Manager regarding access to the field indicating he has asked Council several times for results. This falls under safety regarding soil samples and what is coming out of the land field. They have homeless people there, which is a safety issue. When has any removal ever been enforced? He has film there of some type of gas that is emitted every morning at approximately 6:30am or 7am. This is about safety. The land field has not been addressed for years. Is there a survey? Are there any questionnaires? Do they have any input, because there are people in the land field that are at risk. The operative he has always been told is that they don't want to disturb the land. He can't figure out what the disturbance is but there is certainly a release every morning.

Vanessa Cain stated that Mark covered a lot of it, but environmental justice has to do with it as well. In said land field they have been asking for environmental justice, but she only hears about one organization that is involved with that and that's Compton Connect. They did have an open forum a couple of years ago, but she thinks everyone should be involved. That land doesn't just affect the people that live around it, of course they are affected but the gas that's emitting from it that is travelling throughout the city. Compton has a lot of areas that are contaminated. They have the Golf Course and Vanguard Learning Center because of the Alcor that leaked into the soil. She

used to farm over there but she can't do it anymore because of contaminated soil and water. LA County determined that the soil was contaminated therefore the gardening stopped and they have not been able to go back. This is worse because it's emitting gases and she doesn't know why anyone would want a Equestrian Center there because the first horse that lands there and dies, she will have PETA out there. From her understanding they can only have a park there. As for the letters of Resignations for people running for office, resignations are not going to save him at this point. You should be certified period. They're still on the commissions no matter where they are. Why are they going through that? Why not just follow the Charter?

Missy from district three stated she heard one of the Council members up there state that "us mature seniors come up there". Can you hold your head up sir? "You are so disrespectful every time someone come to the podium you dislike you drop your head; we don't like you either". With that being said, yes, they are mature seniors and "you talk about noise we come here to get things together because the stuff they see the Council doing they don't like it, especially with their tax dollars involved". They have been coming month after month inquiring about the credit cards. They need to know who the attorney is and how much they are paying the attorney. "Mayor Sharif I am directing everything to you because the City Manager is there to oversee but you are there to answer their questions as well, therefore she needs an answer tonight regarding the credit cards because he spent their money illegally". It's time for them to focus on the things they question and inquire about when they come to the podium. They don't pay attention to them and their money is being misused. She asked City Manager if Lueders Park turned into a Community Center. She would like an answer tonight. Why is Genene still signing off on legal documents?

Daniel Zepata, Co-Founder of Connecting Compton. Connecting Compton is a non-profit rooted in love for the community. They dedicate their time to create equestrian agricultural programs for youth in Compton and the surrounding areas. Programs that give the people a sense of purpose, connection and pride. Their work is about more than horses it's about preserving and uplifting the rich equestrian culture that has been beautifully overlooked as part of Compton's identity. They are deeply grateful to the Council for the opportunity and they truly believe that by working together with city leaders they can create something meaningful that not only benefits the community today but also reshapes the narrative of Compton for generations to come.

Patricia, a resident from district two, stated she went through some distress last year. She doesn't know if she's mad, sad or what, but she needs some transparency for 123 N. Locust. She doesn't know what happened, but she came last March or April and disclosed some concerns regarding squatters. Thank God they're gone but it's something fishy going on because she reported all the information they needed including criminal activity and stripping cars. She thanked Asst. City Manager Tam and district two liaison for responding to her emails. She needs transparency because she provided everything they needed to prosecute. She texted the granddaughter in 2023, the one that introduced herself when she purchased her home in 2019. She had an individual come by from the city by the name of Victor. (Her time ran out. Mayor Sharif instructed her to go through the double doors, and someone would meet her there to get her number and they would call her).

Commissioner Fidel Marquez from district one stated that no one should live under those circumstances paying taxes in Compton and that's the importance of a City Attorney which we do not have. Without an attorney this meeting could possibly be illegal. Back in April 2020 Charter Committee Chairman Legrand Clegg and Attorney Damon Brown decided to change the 30-day residency for people to run for office. He thinks that's the problem because nothing should be amended without placing it on the ballot for the voters to vote on. It went from one year to thirty days in an effort to place their cronies in office. Not only was Michelle Chambers in office, but she also ended up living in Legrand Clegg's mother's house; follow the fraud. "They need to change it back Madam City Clerk". Her office can contact the State Attorney General to see how they can get it back to one year residency because they have too many people on commissions, especially out of other cities that are currently running for office. "Mayor, you and the Council picked an attorney. In the RFP it states that the attorney reports to the City Manager". They have been asking for an investigation regarding the credit cards. It would be a conflict of interest for that attorney to do any investigation and report back to the City Manager. Councilmember Duhart and Mayor Sharif voted yes. They need to bring the item back and reconsider changing the verbiage. They need answers today because they have an imposter who decided to take from the taxpayers in district two with no resolution to grant him that seat but he's running for Mayor. The residents need to understand the severity of the matter. They have been plagued with fraud for

decades. Last year they got dinged for almost 9% for taxes and they have nothing to show for it. The County Assessor Jeff Prang just got caught with his hand in the cookie jar.

Lynn Boone from City of Compton noted that the City Attorney, City Controller, City Engineer and Street Superintendent are all mandated in the Charter and we don't have any of them. The budget for those departments is going to City Manager Hopkins's office. Those positions are salaries that are not being paid. What are they doing with that money? These positions are very important to the city. That's why our streets look the way they do and they are not getting anything done with the credit cards because they don't have a City Attorney. "They need to pull up your pants or drawls and do your job because you are not". The powers of the city are invested in the Council, and the power is the people. For vacancies, 505 states that for whatever the cause is for vacancy the person must be appointed. Councilmember Spicer is not appointed. Councilmember Spicer did not win the race. If they go and look through everything there's no certification. She filed a complaint with the City Clerk's Office, two days later she received a call stating it was being investigated. It's been over a week where is the resolution for him or where is the certification that places him in that seat? Do you know how many elections he went through without having to run for the seat because he wasn't appointed. They need to do the right thing. The City Manager does not run the entire city. The minute Eric started investigating the credit card situation the City Manager decided to pay him off with our money now Eric is gone. We don't have a City Attorney like we are supposed to. Genene is not our City Attorney and will never be. That might be City Manager Hopkins' friend, which is good for him, however she does not deserve to be paid by the City of Compton. Those are the citizens' funds. No matter how long it takes when they are found guilty of those credit cards they will be picked up, and they can ask Tucker Jr. because he came in when he was released from jail and apologized.

City Manager Hopkins noted there was a City Engineer, a Street Superintendent and a Building official. They have all of the positions that are listed in the Charter with the exception of a Police Chief and none of those positions are in his budget. If an individual is intelligent enough to read the budget book, they would note that those are individual departments.

Mayor Sharif stated that last week she met with the City Manager to discuss the ongoing credit card investigation and receive an update on behalf of the residents. It's not in his wheelhouse. She believes that transparency and accountability are critical to maintain public trust. Residents deserve to know where they stand on important issues such as this. Based on their discussion the investigation is expected to be concluded within approximately two weeks at which time more information will be shared with the public. She requested a report in two weeks.

CONSENT AGENDA

On Motion by Duhart, seconded by Spicer the Consent Agenda was approved with the removal of Item #1 by the following vote on roll call:

AYES: Councilmembers – Duhart, Spicer, Bowers, Mayor Sharif
NOES: Councilmembers – None
ABSENT: Councilmembers – Darden

CITY MANAGER

1. A RESOLUTION APPROVING THE RIGHT OF ENTRY AND ACCESS AGREEMENT FOR PROPERTY LOCATED AT 2815-2875 AND 2901 WEST ALONDRA BOULEVARD (**PULLED BY CITY MANAGER HOPKINS**)

PLANNING AND ECONOMIC DEVELOPMENT

2. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON APPROVING A BUDGET AMENDMENT TO THE FISCAL YEAR 2025-2026 COMMUNITY DEVELOPMENT DEPARTMENT BUDGET AND AUTHORIZING THE CITY MANAGER TO EXECUTE PROFESSIONAL SERVICES AGREEMENTS AND ESTABLISH PURCHASE ORDERS WITH INTERWEST CONSULTING GROUP, INC. AND 4LEAF, INC. FOR ON-CALL PLANNING SERVICES FOR A COMBINED TOTAL NOT TO EXCEED ONE HUNDRED TWO THOUSAND TWO HUNDRED FORTY-FIVE DOLLARS (\$102,245)

On Motion by Duhart, seconded by Spicer **Resolution #26,386** entitled “**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON APPROVING A BUDGET AMENDMENT TO THE FISCAL YEAR 2025-2026 COMMUNITY DEVELOPMENT DEPARTMENT BUDGET AND AUTHORIZING THE CITY MANAGER TO EXECUTE PROFESSIONAL SERVICES AGREEMENTS AND ESTABLISH PURCHASE ORDERS WITH INTERWEST CONSULTING GROUP, INC. AND 4LEAF, INC. FOR ON-CALL PLANNING SERVICES FOR A COMBINED TOTAL NOT TO EXCEED ONE HUNDRED TWO THOUSAND TWO HUNDRED FORTY-FIVE DOLLARS (\$102,245)**” was approved by the following vote on roll call:

AYES: Councilmembers – Duhart, Spicer, Bowers, Mayor Sharif
NOES: Councilmembers – None
ABSENT: Councilmembers – Darden

REGULAR AGENDA

REPORTS OF OFFICERS, BOARDS, COMMISSIONS AND COMMITTEES AND CITY COUNCIL

3. REMOVAL OF OFFICERS, COUNCIL MEMBERS, BOARDS/COMMISSIONS AND COMMITTEES

RECEIVE AND FILE – DARRELL CARTER RESIGNATION LETTER

On Motion by Spicer, seconded by Duhart, the Resignation Letter of Darrell Carter was approved by the following vote on roll call:

AYES: Councilmembers – Duhart, Spicer, Bowers, Mayor Sharif
NOES: Councilmembers – None
ABSENT: Councilmembers – Darden

4. APPOINTMENT(S) OF OFFICERS, COUNCIL MEMBERS, BOARDS/COMMISSIONS AND COMMITTEES

OLYMPICS/TOURISM COMMITTEE – **CHARLES BROWN – MAYOR SHARIF**
PERSONNEL BOARD – **(TABLED FOR NEXT WEEK)**

On Motion by Mayor Sharif, seconded by Duhart, Minister Charles Brown was appointed to the Olympics/Tourism Committee by Mayor Sharif by the following vote on roll call:

AYES: Councilmembers – Duhart, Spicer, Bowers, Mayor Sharif
NOES: Councilmembers – None
ABSENT: Councilmembers – Darden

NEW BUSINESS

5. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON APPROVING THE MEMORANDUMS OF AGREEMENT BETWEEN THE CITY OF COMPTON AND SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU), LOCAL 721, MAINTENANCE & TRADES AND SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU), LOCAL 721, PUBLIC SAFETY AUXILIARY FOR FISCAL YEARS 2025-2029.

City Manager Hopkins stated that for over a year now they have been negotiating with SEIU, administration and other bargaining units. They have been able to bring closure to a series of things given that the city is significantly behind in terms of market and how employees are compensated. They went to the bargain table, and they were able to come to an agreement. With said agreement they were able to bring their employees closer to being aligned with equivalent cities of their size. Due to the time frame over the many years, they have been making one-year agreements they don't have to go back to the bargaining table until almost 2029/2030.

On Motion by Duhart, seconded by Spicer **Resolution #26,387** entitled “**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON APPROVING THE MEMORANDUMS OF AGREEMENT BETWEEN THE CITY OF COMPTON AND SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU), LOCAL 721, MAINTENANCE & TRADES AND SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU), LOCAL 721, PUBLIC SAFETY AUXILIARY FOR FISCAL YEARS 2025-2029**” was approved by the following vote on roll call:

AYES: Councilmembers – Duhart, Spicer, Bowers, Mayor Sharif
NOES: Councilmembers – None
ABSENT: Councilmembers – Darden

6. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO ACCEPT THE DONATIONS AND ENTER A DONATION AGREEMENT WITH COMPTON 125 HISTORICAL SOCIETY FOR THE DONATION OF VINTAGE FURNITURE TO FURNISH THE HERITAGE HOUSE

Mayor Sharif asked had anyone from the city been able to go take a look at the furniture.

City Manager Hopkins replied they received some information from the Historical Society on the furnishings, and they signed off on the inventory. As soon as they complete the evaluation of the furniture they will move forward with inclusion of it to the Heritage House.

Mayor Sharif asked how long it would take them to look at the furniture.

City Manager Hopkins advised that they have only observed the photos that were provided.

Mayor Sharif asked if someone would be taking a look at it prior to moving it in.

City Manager stated, “that’s correct”.

Councilmember Spicer asked who would be taking a look at the furniture.

City Manager Hopkins stated the furniture will be evaluated by the General Services Department.

On Motion by Duhart, seconded by Bowers **Resolution #26,388** entitled “**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO ACCEPT THE DONATIONS AND ENTER A DONATION AGREEMENT WITH COMPTON 125 HISTORICAL SOCIETY FOR THE DONATION OF VINTAGE FURNITURE TO FURNISH THE HERITAGE HOUSE**” was approved by the following vote on roll call:

AYES: Councilmembers – Duhart, Spicer, Bowers, Mayor Sharif
NOES: Councilmembers – None
ABSENT: Councilmembers – Darden

7. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO EXECUTE AN AGREEMENT WITH AGILOFT, INC. FOR A CONTRACT LIFECYCLE MANAGEMENT PLATFORM IN AN AMOUNT NOT TO EXCEED \$257,418 (IMPLEMENTATION COST OF \$76,000 AND ANNUAL SUBSCRIPTION OF (\$55,821), FOR INITIAL TERM BEGINNING APRIL 1, 2026, AND ENDING JUNE 30, 2029, RENEWABLE SUBJECT TO ANNUAL BUDGET APPROPRIATIONS

On Motion by Duhart, seconded by Spicer **Resolution #26,389** entitled “**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO EXECUTE AN AGREEMENT WITH AGILOFT, INC. FOR A CONTRACT LIFECYCLE MANAGEMENT PLATFORM IN AN AMOUNT NOT TO**

EXCEED \$257,418 (IMPLEMENTATION COST OF \$76,000 AND ANNUAL SUBSCRIPTION OF (\$55,821), FOR INITIAL TERM BEGINNING APRIL 1, 2026, AND ENDING JUNE 30, 2029, RENEWABLE SUBJECT TO ANNUAL BUDGET APPROPRIATIONS” was approved by the following vote on roll call:

AYES: Councilmembers – Duhart, Spicer, Bowers, Mayor Sharif

NOES: Councilmembers – None

ABSENT: Councilmembers – Darden

COUNCIL COMMENTS

Councilmember Bowers offered the following communications/announcements:

- He thanked everyone that joined them this past Saturday for the Third District Business Townhall Meeting. Their presence, questions and engagement are what makes the conversations meaningful and impactful. A special thanks to Delta Sigma Theta for their presentation and for sharing an overview of their emergency response team. They had the opportunity to review the city’s Emergency Preparedness Guide, which is a key resource for the residents to stay informed and ready. At the end of the day, it’s about the community and ensuring their residents have the information, resources and support needed to stay safe and connected.
- They have a list of streets scheduled for re-pavement within the third district. If you are interested in learning more, please contact his office at 310-605-5612 and they will provide them with the necessary information.
- As always thank you for your continued partnership and commitment to making their community stronger because through community unity they move Compton forward together. Thank you, have a great evening.

Councilmember Spicer offered the following communications/announcements:

- He gave a shout out to the Hub City Alphas fraternity for doing a presentation and line crossing at Dollarhide Community Center this past Friday as well as a shout out to Johnseer Berry last year’s Mr. Teen Compton, who was blessed with a scholarship from the Alphas to go towards his college education.
- On Thursday they were supposed to hold the Business Townhall Meeting concerning ICE. It was postponed to a later date. The new date will be announced soon.
- On March 27, 2026, he will be at Career Day at Martin Luther King, Jr. Elementary School in Compton making a presentation before the 5th and 6th graders.
- On March 28, 2026, at Dollarhide Community Center the Top Ladies of Distinction, Hub City and Carson Chapters will be hosting a Blood Drive from 8am to 2pm. To schedule an appointment visit redcrossblood.org and enter tlbinglewood.
- On Saturday April 4, 2026, they will partnership with Children Striving Together and DCX The Culture for their Annual Easter Extravaganza at Lueders park, located at 1500 E. Rosecrans starting at 12 noon.
- On April 12, 2026, The Ta Ta Chapter of Omega Sci-Fi will be hosting their talent hunt 2026; poetry, ballet, modern dance, vocal and instrumental songs and art are all welcome. If you are interested in participating, please contact Craig Hart at craig@hartinthehouse.com.
- On April 17 and 18, 2026, they will be hosting a Father Con Event. Never too early, never too late, fathers matter. The sixth conference in a hybrid event. There will be workshops, and speakers on a variety of topics relevant to fathers, families, safety and the well-being of children. On the 17th they will be doing a screening of the film made by local film

makers. On the 18th there will be three breakout sessions, a keynote address and a number of resources. This event will be held at Dollarhide Community Center.

- On April 30, 2026, they will host the next Expungement and Resource Fair at the Dollarhide Community Center from 10am to 4pm. They do the expungement clinics at least twice a year. So far, they have helped over six hundred residents, helped to house over one hundred twenty residents and two hundred fifty residents were all employed from the Expungement Resource Fairs and they will continue to do them while he is in office. He appreciates all who participate.
- Have a wonderful and blessed evening.

Councilmember Duhart offered the following communications/announcements:

- In honor of Women's History Month, she recognized Candace Leos, President of Compton Advocates. Candace was selected by Assemblymember Mike Gipson as Woman of the Year by the California Legislative Women's Caucus. Through her leadership with Compton advocates she has been a powerful source in uplifting the community champion, equity and creating meaningful opportunities for residents. Her dedication and impact exemplify the spirit of Women's History Month, and we are proud to celebrate her achievements and service.
- On March 28, 2026, from 1pm to 4pm at Gonzales Park join them for a special program in collaboration with the Compton 125 Historical Society and the Recreation Department as they honor the strength, resilience and contributions of women in the community. She proudly recognized Gina Radio TV, Pearly Burr, Melinda Mongosa, Yosie Reynoga and Betina Cannon Cooper whose leadership and dedication have helped shape the history and future of Compton.
- There will not be a Council Meeting as March 31, 2026, is the 5th Tuesday of the month and City Hall will be closed in recognition of Farm Workers Day.
- She thanked Minister Pauline Brown for the excellent prayer she gave earlier tonight because their city definitely needs it.
- She thanked everyone for coming out this evening. "Kincy, I missed you haven't seen you in about a month". The citizens' presence, input and commitment to speaking up and working together help strengthen their community and move their city forward. She advised the citizens they are the eyes and ears of their community and their voices matter to her. She reminded everyone to always remember to eat, shop and buy Compton, a safe, clean and friendly city.
- **City Manager Hopkins** announced that there has been a series of citizens coming forward referencing their public comments and implying that they do not hear them. He shared with the Council and community that beginning April they are going to be posting responses to public comments on the city's website. The community needs to understand that responses are not made due to the Brown Act. The Council cannot engage in a discussion that is not on the agenda. It's not that they are ignoring the residents, it could be a Brown Act violation.

Mayor Sharif offered the following communications/announcements:

- Congratulations to Candace Leos on a job well done. She has been working with her for a while and that is a great accomplishment for her.
- Shared the following updates on how her Office has been working to move Compton forward:
- Last Wednesday she attended a very successful diversity Hiring Expo Hosted by Hire 360 at the Dollarhide Community Center. The event welcomed over one thousand five hundred job seekers who were able to connect with forty-five employers and organizations across

multiple industries. Events like this directly support economic growth by connecting the residents to job opportunities and career pathways that help strengthen financial stability for families across the city. Due to the overwhelming success her office is proud to partner with Hire 360 to bring another hiring event to Compton in October. She thanked the Hire 360 team for going above and beyond by staying past the scheduled time to ensure residents received the support they needed.

- Last Thursday she participated in the city’s Economic Development Strategic Planning Session hosted by the Grants Department. The meeting brought together businesses, residents and city leaders who helped guide the future vision of Compton. This process ensures that community voices are shaping the direction of the city. Key takeaways included strong desire for more restaurants, arts and entertainment and community events and festivals. In alignment with this vision, she also recently met with two potential organizations whose mission support moving Compton forward as they continue exploring partnerships that can help bring these priorities to life for their residents. She encouraged all residents to stay engaged and make their voices heard. The next meeting will take place on June 4, 2026, from 9am to 11am at Dollarhide.
- On March 26, 2026, My Place Health will be hosting a Senior Meet and Greet at Dollarhide from 10am to 11am. This is a great opportunity for senior residents to learn more about the programs and services available to support their health and well-being.
- Spring is here and it’s time to celebrate. She’s excited to invite the senior residents to her Annual Spring Brunch on April 10, 2026, from 10:30am to 1pm at the Dollarhide Community Center. This special event is open to Compton seniors and will be filled with great food, music and fellowship. Please be sure to RSVP with the Dollarhide Center.
- She addressed the City Manager and raised a concern that has been brought her attention concerning access to City Council Meetings in Spanish. Translation is currently available through Channel 36 however many residents that access through YouTube or the city’s website are not able to hear the meeting in Spanish. She respectfully requested that staff look into expanding Spanish language across all viewing platforms if possible so that all residents can stay informed and engaged.
- Looking ahead, her office will continue working to expand economic opportunities, strengthen transparency and ensure that every resident has access to the resources and service they deserve.
- She thanked Code Enforcement Director and officers along with the Public Works Director and staff for all their hard work. She has had many residents call her office with complaints. Every complaint has been handled swiftly and professionally by them. Thank you for continuing to provide quality service to the residents of Compton.
- She thanked the residents for staying engaged and her Council colleagues and city staff for their continued partnership and dedication. Together they will continue building a stronger Compton while honoring the history that guides them forward. Have a safe and wonderful evening, see you next month.

ADJOURNMENT

On motion by Duhart, seconded by Spicer, the meeting was adjourned at 7:25pm by the following vote on roll call:

AYES: Council Members – Duhart, Spicer, Bowers, Mayor Sharif
NOES: Council Members – None
ABSENT: Council Members – Darden

SATRA D. ZURITA
CITY CLERK CITY OF COMPTON

EMMA SHARIF
MAYOR CITY OF COMPTON



City of Compton

OFFICE OF THE CITY MANAGER

Jerry Groomes
Acting City Manager
(310) 605-5683
jgroomes@comptoncity.org

TO: Honorable Mayor and Members of the City Council

FROM: Jerry Groomes, Acting City Manager

DATE: May 28, 2026

SUBJECT: Rescheduling of Previously Noticed Budget Hearing

This memo is to advise the City Council that the Budget Hearing previously scheduled for June 9, 2026, will be moved to June 16, 2026.

This adjustment ensures adequate time for finalizing materials and preparing for Council consideration of the proposed budget.

A revised notice will be issued, and the updated agenda materials will be provided in accordance with standard posting requirements.


Jerry Groomes
Acting City Manager
City of Compton



City of Compton
OFFICE OF THE CITY MANAGER

Jerry Groomes
Acting City Manager
(310) 605-5683
jgroomes@comptoncity.org

TO: Honorable Mayor and Members of the City Council

FROM: Jerry Groomes, Acting City Manager

DATE: May 28, 2026

SUBJECT: Citywide Training for City Council and Commissioners Saturday, June 27, 2026

This memo is to inform you that a citywide training session for the City Council and all City Commissioners has been scheduled for:

Saturday, June 27, 2026

10:00 a.m.

Dollarhide

This training will cover essential topics related to governance, roles and responsibilities, and effective public service. Additional details and materials will be provided as the date approaches.

A handwritten signature in blue ink, appearing to read "Jerry Groomes", is written over the printed name.

Jerry Groomes
Acting City Manager
City of Compton

JUNE 3, 2026

TO: HONORABLE CHAIRPERSON AND COMMISSIONERS

FROM: CITY MANAGER

**SUBJECT: A REQUEST TO SCHEDULE A JOINT PUBLIC HEARING –
COMPTON HOUSING AUTHORITY 2026 PHA ANNUAL PLAN**

SUMMARY

Staff is requesting a Joint Public hearing between the City Council and the Urban Community Development Commission for Tuesday, June 9, 2026 at 5:45 p.m.

DISCUSSION

The United States Department of Housing and Urban Development (HUD) requires all Public Housing Agency (PHA) to develop and implement an Annual Plan. The Annual Plan provides details about the PHA's immediate operations, programs and services and notifies HUD of changes that were not included in the Five-Year Plan.

The information that the PHA must submit to HUD under the Annual Plan, are the discretionary policies of the various plan components or elements (i.e., programs, operations, and strategies for meeting local housing needs and goals) and not the statutory or regulatory requirements that govern these components.

RECOMMENDATION

Staff respectfully requests a joint public hearing be scheduled for Tuesday, June 9, 2026, at 6 p.m. in the Council Chambers located at 205 South Willowbrook Avenue, Compton.

**CECIL FLOURNOY, EXECUTIVE DIRECTOR
COMPTON HOUSING AUTHORITY
COMMUNITY DEVELOPMENT DEPARTMENT**

APPROVED FOR FORWARDING:

**JERRY GROOMES
ACTING CITY MANAGER**

June 3, 2026

TO: HONORABLE MAYOR AND CITY COUNCIL MEMBERS

**FROM: JEROME GROOMES
ACTING CITY MANAGER**

**SUBJECT: A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON
AMENDING THE POSITION CLASIFICATION PLAN BY ADDING THE
CLASSIFICATIONS OF HUMAN RESOURCES OPERATIONS
COORDINATOR, HUMAN RESOURCES ASSISTANT, AND HUMAN
RESOURCES COORDINATOR WITHIN THE HUMAN RESOURCES
DEPARTMENT**

SUMMARY

This resolution amends the City's position classification plan by adding three new job specifications to the Human Resources department: Human Resources Operations Coordinator, Human Resources Assistant, and Human Resources Coordinator. The Personnel Board approved these classifications at its public hearing on May 7, 2026, and recommends City Council adoption. The salary ranges established are 154A for the Human Resources Operations Coordinator and Human Resources Coordinator, and 102A for the Human Resources Assistant. The total increase in salary expenditures for fiscal year 2025–2026 is \$13,051.58, to be covered by reallocating funds from Account #1001-560-000-4249 (Human Resources – Special Departmental Expense).

BACKGROUND

The City of Compton's Human Resources department has identified a need to restructure and expand its classification plan in order to better support the operational demands of a growing municipal workforce. The existing Administrative Analyst I classification provides a narrow scope of services that limits the department's adaptability. Similarly, the Office Assistant III classification does not adequately reflect the operational responsibilities carried out by staff in that role. Additionally, there has been no dedicated classification to support City-wide employee training and professional development.

To address these gaps, the Human Resources department proposes the following three new classifications:

Human Resources Operations Coordinator (Salary Range 154A): This classification replaces the Administrative Analyst I designation and is designed to allow for broader functional support across essential Human Resources projects, improving the department's flexibility and operational efficiency.

Human Resources Assistant (Salary Range 102A): In accordance with the 2022 State Audit, the reclassification of the Office Assistant III position to a Human Resources

Assistant will better support recruitment needs for the City and to meet operational needs effectively.

Human Resources Coordinator (Salary Range 154A): This is a new classification created to establish a dedicated function for City-wide training, ensuring that all City employees have access to consistent, structured, and professional development opportunities.

Subsequent to conducting a properly noticed and public hearing pursuant to the provisions of Sections 1010 and 1103 of the Compton City Charter, the Personnel Board approved the proposed amendment to the position classification plan and recommended approval and adoption at its meeting held on May 7, 2026.

STATEMENT OF ISSUE

The Human Resources department currently lacks classifications that accurately reflect the scope of work being performed and the operational needs of the department. The existing Administrative Analyst I and Office Assistant III classifications do not provide sufficient flexibility for HR-specific functions, nor do they support the department's demand to coordinate training and professional development across all City departments. The addition of the three proposed classifications to the Position Classification Plan will align staffing with current and future departmental needs.

FISCAL IMPACT

The total increase in salary expenditures for the City's 2025–2026 fiscal year budget resulting from the addition of these three classifications is \$13,051.58. These costs will be covered by reallocating funds from Account #1001-560-000-4249 (Human Resources – Special Departmental Expense). The salary ranges for each classification are as follows: Human Resources Operations Coordinator (154A), Human Resources Assistant (102A), and Human Resources Coordinator (154A).

RECOMMENDATION

It is recommended that the City Council adopt the attached resolution amending the position classification plan by approving and adding the new classification specifications for Human Resources Operations Coordinator, Human Resources Assistant, and Human Resources Coordinator, and authorizing the salary ranges of 154A for the Human Resources Operations Coordinator and Human Resources Coordinator, and 102A for the Human Resources Assistant, with the associated fiscal year 2025–2026 salary expenditures funded through a reallocation of Account #1001-560-000-4249 (Human Resources – Special Departmental Expense).

TAQUAN JONES
HUMAN RESOURCES DEPARTMENT

APPROVED FOR FORWARDING:

JEROME GROOMES
ACTING CITY MANAGER

RESOLUTION NO. _____

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON
AMENDING THE POSITION CLASSIFICATION PLAN BY ADDING THE
CLASSIFICATIONS OF HUMAN RESOURCES OPERATIONS COORDINATOR,
HUMAN RESOURCES ASSISTANT, AND HUMAN RESOURCES
COORDINATOR WITHIN THE HUMAN RESOURCES DEPARTMENT**

WHEREAS, the City of Compton seeks to enhance the operational flexibility and efficiency of the Human Resources Department; and

WHEREAS, the current Administrative Analyst I position provides a narrow scope of services that limits the department's adaptability, and the creation of the Human Resources Operations Coordinator classification will allow for broader functional support across essential Human Resources projects; and

WHEREAS, the reclassification of the Office Assistant III position to a Human Resources Assistant will enhance the department's capacity to meet project management and operational needs effectively; and

WHEREAS, the creation and addition of a Human Resources Coordinator classification within the Human Resources Department is necessary to establish a dedicated function for City-wide training, ensuring that all City employees have access to consistent, structured and professional development opportunities; and

WHEREAS, subsequent to conducting a properly noticed and public hearing pursuant to the provisions of Sections 1010 and 1103 of the Compton City Charter, the Personnel Board approved the proposed amendment to the Position Classification Plan to include the classifications of Human Resources Operations Coordinator, Human Resources Assistant, and Human Resources Coordinator, and recommended approval and adoption thereof to the City Council at its meetings conducted on May 7, 2026; and

WHEREAS, the salary range for both the Human Resources Operations Coordinator and Human Resources Coordinator is 154A; and

WHEREAS, the salary range for the Human Resources Assistant is 102A; and

WHEREAS, the total increase in salary expenditures for the City's 2025-2026 fiscal year budget as a result of these reclassifications is \$13,051.58, to be covered by reallocating funds from Account #1001-560-000-4249 (Human Resources – Special Departmental Expense);

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF COMPTON DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. That the new classification specifications for the position of Human Resources Operations Coordinator, Human Resources Assistant, and Human Resources Coordinator are hereby approved and added to the Position Classification Plan of the City of Compton.

SECTION 2. That the salary ranges for the proposed classifications of Human Resources Operations Coordinator and Human Resources Coordinator is 154A.

SECTION 3. That the salary ranges for the proposed classification of Human Resources Assistant is 102A.

SECTION 4. That the salaries for the proposed classifications are included in the City’s 2025-2026 fiscal year budget for Human Resources.

SECTION 5. That a duly certified copy of this Resolution shall be delivered to the offices of the City Manager, City Clerk, City Controller, Legal Division, and Human Resources Department.

SECTION 6. That the Mayor shall sign and the City Clerk shall attest to the adoption of this Resolution.

ADOPTED this _____ day of _____, 2026.

EMMA SHARIF
MAYOR OF THE CITY OF COMPTON

ATTEST:

SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

STATE OF CALIFORNIA
COUNTY OF LOS ANGELES
CITY OF COMPTON:SS

I, Satra D. Zurita, City Clerk of the City of Compton, hereby certify that the foregoing resolution was adopted by the City Council of the City of Compton, signed by the Mayor, and attested by the City Clerk at a regular meeting thereof held on the _____ day of _____, 2026.

That said resolution was adopted by the following vote, to wit:

AYES: COUNCIL MEMBERS-
NOES: COUNCIL MEMBERS-
ABSTAIN: COUNCIL MEMBERS-
ABSENT: COUNCIL MEMBERS-

SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

PERSONNEL BOARD – CITY OF COMPTON
205 SOUTH WILLOWBROOK AVE., COMPTON, CA 90220
SPECIAL MEETING
MAY 07, 2026
5:30 P.M.

AGENDA

Officers, employees and others desiring to be heard on any of the matters shown on the agenda may address the Personnel Board after a completed "Request to Address the Personnel Board" form is submitted to the Clerk to the Personnel Board not less than five (5) minutes prior to the scheduled meeting time. A separate request form must be submitted for each agenda item. The request forms are available in the Human Resources Department and in the lobby area of the meeting room. If you are an individual with a disability and need a reasonable modification or accommodation pursuant to the American with Disabilities Act ("ADA") please contact the Human Resources Office at (310) 605-5535 or email [**contactpersonnelboard@comptoncity.org**](mailto:contactpersonnelboard@comptoncity.org) prior to the meeting for assistance.

CALL TO ORDER

PLEDGE OF ALLEGIANCE

ROLL CALL

UNFINISHED BUSINESS

NEW BUSINESS

A. Oral and Written Communications, Reports and Requests

A-1. Report of Temporary & Exempt Appointments as of May 04, 2026 (receive and file)

A-2. Approval of Personnel Board Meeting minutes for the following dates:

a. 11/21/2024

b. 04/16/2026

A-3. Request to approve the following Eligible List(s):

- a. Parks Maintenance Worker I – PW / Street Maintenance
Open-Competitive
- b. Water Operations & Division Supervisor – Water
Open-Competitive & Promotional
- c. Custodian – General Services
Open-Competitive
- d. Director of General Services – General Services
Open-Competitive

A-4. Request to approve the following Temporary Appointment(s):

- a. Director of General Services – General Services
Effective 04/20/2026
- b. Public Safety Supervisor – Public Safety
Effective 04/29/2026
- c. Fire Engineer – Fire Department
Effective 06/01/2026

A-5. Request to abolish the following Eligible List(s):

- a. Water Department Assistant General Manager – Water

A-6. In accordance with Section 6.7B of the Rules & Regulations, request to extend the following Eligible List(s):

- a. Account Clerk II – City Treasurer
Approved 05/15/2025

B. Public Hearing – 5:35 PM

The Personnel Board, pursuant to Sections 1010(c) and 1103 of the Compton City Charter, will hold a public hearing to consider the following proposed amendments to the Classification Plan.

- a. Human Resources Assistant – Human Resources
(Proposed amendment to Classification)
- b. Human Resources Operations Coordinator – Human Resources
(Proposed amendment to Classification)
- c. Human Resources Coordinator – Human Resources
(Proposed amendment to Classification)

AUDIENCE COMMENTS

PERSONNEL BOARD COMMENTS

ADJOURNMENT

The next regular meeting of the Personnel Board is scheduled for Thursday, May 21, 2026 at 5:30 p.m.

Posted: May 04, 2026

Pursuant to Section 54957.5 of the California Government Code, any writings (except for those writings, which are exempt from disclosure) which are distributed to all or a majority of the members of the Personnel Board are available for public inspection in the Human Resources Department during regular business hours on May 04, 2026.

REPORT OF TEMPORARY AND EXEMPTED APPOINTMENTS 5/4/2026													
DEPARTMENT	CLASSIFICATION	INITIAL REQUEST TEMPORARY		BOARD ACTION	EXTENSION EXEMPTED		BOARD ACTION	OCCUPIED	EXAMINATION STATUS			Eligible List	Eligible List Expiration Date
		EFFECTIVE DATE	EXPIRATION DATE		EFFECTIVE DATE	EXPIRATION DATE			I/P	NOTES	N/S		
City Clerk	Office Assistant II	09/08/25	12/07/25	08/21/25	12/08/25	06/08/26	02/19/26	Y	X				
City Clerk	Office Assistant III	03/30/26	06/28/26	04/16/26				Y	X				
City Controller	City Controller	09/30/25	12/29/25	12/04/25	12/30/25	06/30/26	02/19/26	Y	X				
City Controller	Payroll Specialist	03/23/26	06/21/26	04/16/26				Y	X				
City Manager	Claims Examiner	02/09/26	05/10/26	02/19/26				N	X				
Community Improvement	Business License Inspector	07/07/25	10/05/25	07/03/25	01/07/26	07/07/26	02/19/26	Y	X				
Community Improvement	Business License Inspector	07/07/25	10/05/25	07/03/25	01/07/26	07/07/26	02/19/26	Y	X				
Community Improvement	Public Safety Supervisor	04/29/26	07/28/26	05/07/26				Y	X				
Community Improvement	Public Safety Supervisor	04/29/26	07/28/26	05/07/26				Y	X				
Fire	Firefighter	03/23/26	06/21/26	03/19/26				Y	X				
General Services	Custodian	03/09/26	06/07/26	02/19/26				Y	X			5/7/2026	5/7/2027
General Services	Custodian Foreman	01/01/26	04/01/26	02/19/26	4/2/2026	10/02/26	04/16/26	Y	X				
General Services	Director of General Services	04/20/26	05/07/26	05/07/26				Y	X			5/7/2026	5/7/2027
Grants Management	Project Manager	07/07/25	10/05/25	07/03/25	01/06/26	07/06/26	02/19/26	Y	X			4/16/2026	4/16/2027
PW / Engineering	Associate Civil Engineer	02/23/26	05/24/26	02/19/26				Y					
Recreation	Recreation Leader	05/01/26	07/30/26	04/16/26				N	X				
Water Department	Water Operations & Division Supervisor	01/06/26	04/06/26	01/15/26	04/07/26	10/07/26	04/16/26	Y	X			5/7/2026	5/7/2027
Water Department	Water Construction & Maintenance Supervisor	10/14/25	01/12/26	11/06/25	01/13/26	07/13/26	01/15/26	Y	X				

Legend:
IP - In Progress
NS - Not Started
N/A - Not Applicable
Red - Appointment ending / Department notified

C - Completed
EP - Employee Processing (may be a delay in background check, etc.)
Highlighted - Pending Board Review & Approval

Column Description:
Classification: Indicate the actual classification title of the budgeted position.
Department: Indicate the department where the budgeted position is allocated.
Initial Request: Indicate the effective date and expiration date of the initial request approved by the Personnel Board.
Extension: Indicate the effective date and the expiration date of the request to extend a temporary appointment beyond 90 days that has been approved by the Personnel Board.
Board Action: Indicate the date of the Personnel Board's most recent action.
Vacant: Indicate (Y) for Yes if the position is occupied in a permanent or temporary capacity. Indicate (N) for No if the position is not occupied by neither a permanent or temporary placement.

Eligible List Status: Indicate the status of certification list(s) for the classification. (OC) represents Open Competitive exams. (P) represents Promotional exams. If there is in existence a valid certification, mark an (X) in the respective column(s) and indicate the list expiration date. If a certification does not exist for either an OC of Promotional exam, mark an (X) in the (N/A) column.

Examination Status: Indicate the exam status anticipated for the next 90 days from the date of the request. (IP) represents an exam is in Progress, (Pending) represents an exam will be ran within 90 days from the date of the request. (NS) represents Not Started and is not anticipated to start within 90 days from the date of the request.

PERSONNEL BOARD – CITY OF COMPTON
205 SOUTH WILLOWBROOK AVE., COMPTON, CA 90220
REGULAR MEETING
NOVEMBER 21, 2024
5:30 P.M.

MINUTES

Officers, employees, and others desiring to be heard on any of the matters shown on the agenda may address the Personnel Board after a completed "Request to Address the Personnel Board" form is submitted to the Clerk to the Personnel Board not less than five (5) minutes prior to the scheduled meeting time. A separate request form must be submitted for each agenda item. The request forms are available in the Human Resources Department and in the lobby area of the meeting room. If you are an individual with a disability and need a reasonable modification or accommodation pursuant to the American with Disabilities Act ("ADA"), please contact the Human Resources Office at (310) 605-5535 or email [**contactpersonnelboard@comptoncity.org**](mailto:contactpersonnelboard@comptoncity.org) prior to the meeting for assistance.

CALL TO ORDER

This City of Compton Personnel Board meeting was called to order by Chairperson LaTanya Ganter.

PLEDGE OF ALLEGIANCE

ROLL CALL

Board Members Present: J. Daniels-Burnette, T. Black, B. Dixon, Chairperson L. Ganter
Board Members Absent: None
Other Officials Present: J. Gillins, T. Jones

UNFINISHED BUSINESS

None

NEW BUSINESS

A. Oral & Written Communications, Reports, and Requests

A-1. Request to Approve the Following Eligible List(s)

The Personnel Board acted to approve the following eligible list(s) by the following vote on roll call:

Plumber
Reprographics Operator I
Fire Protection Specialist I
Senior Administrative Analyst
Human Resources Analyst

YES: Personnel Board Member – Daniels-Burnette, Black, Dixon, Ganter

NOES: Personnel Board Member – None

ABSENT: Personnel Board Member – None

Black questioned the role of the Human Resources Analyst. Jones explains the two Analyst roles of recruitment and labor relations. Black expressed concern and support about the large workload needed to fulfill this role.

Black called to motion and Daniels-Burnette seconded the motion.

A-3. Request to Approve the Following Temporary Appointment(s)

The Personnel Board acted to approve the following temporary appointment(s) by the following vote on roll call:

Accounting Specialist
Recreation Supervisor

YES: Personnel Board Member – Daniels-Burnette, Black, Dixon, Ganter

NOES: Personnel Board Member – None

ABSENT: Personnel Board Member – None

Dixon questions if this is an additional Recreation Supervisor. Jones clarifies that there are Community Center Supervisors and Recreation Leaders as well. Dixon also questions if the position would be supervising one or multiple locations. Jones answers with multiple.

Dixon called to motion and Black seconded the motion.

B. The Personnel Board, pursuant to Sections 1010(c) and 1103 of the Compton City Charter, considered the following proposed amendments to the Classification Plan:

Water Service Worker I

Jones explains the reasoning for this item and alludes to the previous public hearing pertaining to this proposed amendment.

Black called to motion and Dixon seconded the motion.

AUDIENCE COMMENTS

None

PERSONNEL BOARD COMMENTS

Black asks Jones about the new implementation system previously mentioned. Jones reassures that there is a new implementation of an HRIS in the process. Black also recommends a training system used by other cities for employees to receive certificates. Ganter recommends reaching out to attorneys for training too.

ADJOURNMENT

The City of Compton Personnel Board meeting was adjourned by board members Benita Dixon and Chairperson Ganter.

Pursuant to Section 54957.5 of the California Government Code, any writings (except for those writings, which are exempt from disclosure) which are distributed to all or a majority of the members of the Personnel Board are available for public inspection in the Human Resources Department during regular business hours on November 18, 2024.

Clerk of the City of Compton Personnel Board

Chairperson of the City of Compton Personnel Board

PERSONNEL BOARD – CITY OF COMPTON
205 SOUTH WILLOWBROOK AVE., COMPTON, CA 90220
REGULAR MEETING
APRIL 16, 2026
5:30 P.M.

MINUTES

CALL TO ORDER

This City of Compton Personnel Board meeting was called to order by Vice Person Dixon.

PLEDGE OF ALLEGIANCE

ROLL CALL

Board Members Present:	J. Daniels-Burnette, B. Dixon, C. Henry, T. Black
Board Members Absent:	None
Other Officials Present:	T. Jones

UNFINISHED BUSINESS

None

NEW BUSINESS

A. Oral & Written Communications, Reports, and Requests

A-1. Report of Temporary & Exempt Appointments as of April 13, 2026 (receive and file)

Henry asked Madame Chair Dixon if he is able to review the agenda for three minutes since he did not have time at work today. Dixon agreed and said yes.

The Personnel Board acted the following vote on roll call:
First: Henry
Second: Daniels-Burnette

YES:	Daniels-Burnette, Dixon, Henry, Black
NOES:	None
ABSENT:	None

A-2. Approval of Personnel Board Meeting minutes for the following dates:

- a. 01/18/2024
- b. 03/19/2026

Black called to motion and Henry seconded the motion.

The Personnel Board acted the following vote on roll call:

YES: Daniels-Burnette, Dixon, Henry, Black
NOES: None
ABSENT: None

A-3. Request to approve the following Eligible List(s):

- a. Water Production & Distribution Supervisor – Water
- b. Environmental Services Coordinator – Water
- c. Water Serviceworker III – Water
- d. Purchasing Manager – City Manager
- e. Project Manager – Various
- f. Maintenance Leadworker – PW/Street Maintenance
- g. Firefighter – Fire

Henry inquired with Madame Chair Dixon to ask a question. Dixon agreed. Henry inquired on what departments the vacancies are currently in for Project Manager. Clerk TJ mentioned Grants department and PW/Engineering department. Dixon inquired on what number of vacancies are in each role for the eligible lists that are being proposed for approval. TJ stated a vacancy for each eligible list is as follows: 1 in Water Production & Distribution Supervisor, 1 in Environmental Services Coordinator, 1 in Water Serviceworker III, 1 in Purchasing Manager, 1 for Project Manager in Grants and 1 in PW/Engineering, 1 in Maintenance Leadworker, and 12 in Firefighter classifications.

Henry inquired on how many applicants for Firefighter there was. TJ answered that there were over 200 applicants, however, this eligible list was catered directly to individuals with the Paramedic licenses.

Henry called to motion and Black seconded the motion.

The Personnel Board acted the following vote on roll call:

YES: Daniels-Burnette, Dixon, Henry, Black

NOES: None
ABSENT: None

A-4. Request to approve the following Temporary Appointment(s):

- a. Payroll Specialist – City Controller
- b. Recreation Leader – Recreation
- c. Office Assistant III – City Clerk

Dixon asked if temporary appointments are 90 days. TJ confirmed yes.

Henry called to motion and Black seconded the motion.

The Personnel Board acted the following vote on roll call:

YES: Daniels-Burnette, Dixon, Henry, Black
NOES: None
ABSENT: None

A-5. Request to abolish the following Eligible List(s):

- a. Maintenance Worker I – PW/Street Maintenance
- b. Payroll Specialist – City Controller
- c. Paratransit Driver – Recreation
- d. Environmental Services Coordinator – Water
- e. Recreation Leader – Recreation
- f. Associate Civil Engineer – PW/Engineering

Daniels-Burnette inquired on reason for abolishment of the list. TJ answered that for Maintenance Worker I, they list has been utilized multiple times and they would like a new pool for selection; for Payroll Specialist, there was 2 candidates but only one was selected; Para-Transit Driver only one candidate that was not deemed fit; for Environmental Services Coordinator, the one candidate declined the role and found another job opportunity.

Henry inquired on the eligible list for Environmental Services Coordinator but also that there is a new one to be abolished. TJ clarified the original was abolished since the new eligible list needs to be presented with a new candidate. Henry asked if criteria for recruitments change. TJ answered that it depends on the work conditions if after meeting with unions, or if the examination components have changed.

Henry called to motion and Daniels-Burnette seconded the motion.

The Personnel Board acted the following vote on roll call:

YES: Daniels-Burnette, Dixon, Henry, Black
NOES: None
ABSENT: None

B. Public Hearing – 5:35 PM:

Henry called to motion to open the public hearing and Daniels-Burnette seconded the motion.

- a. Water Operations & Division Supervisor - Water
- b. Environmental Services Coordinator - Water
- c. Custodian Foreman – General Services

TJ mentioned that the oversight for Environmental Services Coordinator exemption appointment was made and was not brought to the attention at the previous Personnel Board meeting. Henry mentioned that oversights can be costly.

Tamara Binns mentions to the Personnel Board that the new chairperson, Nicole Bryant, is in the audience. Henry mentioned that Bryant is good in the audience to observe and Bryant said thank you.

TJ continued down the exemption appointment listed and stated that they would like to move forward with the exemption for Custodian Foreman since the classification specification is from the 1980s and is currently being worked on to fill the vacancy. Henry asked why so many of the job specs are dated. TJ answered that it is because of the history of employees in the HR department. Henry asked if there are team members in the HR department working on updating the job specifications. TJ confirmed that HR is working on updating this.

TJ mentioned to Madame Chair Dixon that she can close the public hearing.

Henry called to motion to close the public hearing and Black seconded the motion.

Henry inquired on what is needed to fill the several vacancies in the Water department. TJ answered that the cause for vacancies is due to promotions from within the City of Compton's own employees which

cause a trickle of vacancies. Henry stated that the internal promotions are a good thing.

Henry motioned to approve the exemption appointments and Black seconded the motion.

The Personnel Board acted the following vote on roll call:

YES:	Daniels-Burnette, Dixon, Ganter, Black
NOES:	None
ABSENT:	Henry

AUDIENCE COMMENTS

Dixon opened the floor for audience comments.
None

PERSONNEL BOARD COMMENTS

Dixon opened the floor for Personnel Board personnel board comments. Black congratulated the Fire department for helping with the fire and asked how many people were pulled out. Deputy Fire Chief Donald mentioned the number of helped folks is unknown and that the Fire member is in the audience. Henry congratulated the work well done by the Fire department and the main Fire department member that helped regarding the incident.

Fire Department member Henderson explained that the incident occurred in a setting with metal handling which caused the Fire. Henderson mentioned that they had a great response from their Fire team, not only from Compton Fire, but also from surrounding Fire agencies. Henderson provides thanks to his Fire colleagues. Henry inquired on who investigates to prevent future incidents such as this one. Henderson responded that there are thousands of businesses and unable to look into prevention for all, but the Fire department tries their best. Henry stated there are various businesses that are susceptible to incidents and should be looked into. Henderson mentioned he would like to thank his colleagues from the Long Beach Fire Department for their assistance during the incident.

ADJOURNMENT

Chairperson Dixon initiated the motion to adjourn the meeting.

Henry called to motion the adjournment of the meeting and Daniels-Burnette seconded the motion.

Pursuant to Section 54957.5 of the California Government Code, any writings (except for those writings, which are exempt from

disclosure) which are distributed to all or a majority of the members of the Personnel Board are available for public inspection in the Human Resources Department during regular business hours on March 13, 2026.



CITY OF COMPTON
PERSONNEL BOARD

ELIGIBLE LIST

This is to certify that the following list has been legally prepared and represents relative ratings of the candidates and is, hereby, approved by the undersigned members of the Personnel Board.

STATUS OF LIST

CLASSIFICATION: **PARKS MAINTENANCE WORKER I**

Written Examination Date: March 19, 2026
Assessment Center/Oral Examination Date: April 20, 2026
Performance Test Date: N/A
Other: N/A

Promotional _____
Open-Competitive X

Established: May 7, 2026
Expires: May 7, 2027
Extended: _____
Expiration of Extension No. 1: _____
Personnel Board Meeting: _____
Expiration of Extension No. 2: _____
Personnel Board Meeting: _____
Abolished: _____

RANK	APPLICANT'S NAME		GRADE	STATUS OF LIST		
	LAST NAME	FIRST NAME		Certification Dates		
				1) Date/Dept/Dispo	2) Date/Dept/Dispo	3) Date/Dept/Dispo
1			88.87			
2			88.03			
3			86.71			
4			83.41			
5			83.12			
6			81.41			
7			76.35			
8			76.12			
				Jessica Daniels-Burnette	Craig Henry	Mika Black
				Benita Dixon	Nicole Bryant	
By: _____ Human Resources Department				_____ Personnel Board Members		



CITY OF COMPTON
PERSONNEL BOARD

ELIGIBLE LIST

This is to certify that the following list has been legally prepared and represents relative ratings of the candidates and is, hereby, approved by the undersigned members of the Personnel Board.

STATUS OF LIST

CLASSIFICATION: Water Operations & Division Supervisor
Written Examination Date: N/A
Assessment Center/Oral Examination Date: April 20, 2026
Performance Test Date: N/A
Other: _____

Promotional _____
Open-Competitive X

Established: May 7, 2026
Expires: May 7, 2027
Extended: _____
Expiration of Extension No. 1: _____
Personnel Board Meeting: _____
Expiration of Extension No. 2: _____
Personnel Board Meeting: _____
Abolished: _____

RANK	APPLICANT'S NAME		GRADE	STATUS OF LIST Certification Dates		
	LAST NAME	FIRST NAME		1) Date/Dept/Dispo	2) Date/Dept/Dispo	3) Date/Dept/Dispo
1			76.50			
2			76.00			
3			70.50			
By:				Jessica Daniels-Burnette	Craig Henry	Mika Black
				Benita Dixon	Nicole Bryant	

By: _____
Human Resources Department

Personnel Board Members



CITY OF COMPTON
PERSONNEL BOARD

ELIGIBLE LIST

This is to certify that the following list has been legally prepared and represents relative ratings of the candidates and is, hereby, approved by the undersigned members of the Personnel Board.

STATUS OF LIST

CLASSIFICATION: Water Operations & Division Supervisor
Written Examination Date: N/A
Assessment Center/Oral Examination Date: April 20, 2026
Performance Test Date: N/A
Other: _____

Promotional X
Open-Competitive _____

Established: May 7, 2026
Expires: May 7, 2027
Extended: _____
Expiration of Extension No. 1: _____
Personnel Board Meeting: _____
Expiration of Extension No. 2: _____
Personnel Board Meeting: _____
Abolished: _____

RANK	APPLICANT'S NAME		GRADE	STATUS OF LIST Certification Dates		
	LAST NAME	FIRST NAME		1) Date/Dept/Dispo	2) Date/Dept/Dispo	3) Date/Dept/Dispo
1			76.00			
By: _____ Human Resources Department				Jessica Daniels-Burnette	Craig Henry	Mika Black
				Benita Dixon	Nicole Bryant	
				Personnel Board Members		



CITY OF COMPTON
PERSONNEL BOARD

ELIGIBLE LIST

This is to certify that the following list has been legally prepared and represents relative ratings of the candidates and is, hereby, approved by the undersigned members of the Personnel Board.

STATUS OF LIST

CLASSIFICATION: **CUSTODIAN**

Written Examination Date: March 10, 2026

Assessment Center/Oral Examination Date: April 16, 2026

Performance Test Date: N/A

Other: N/A

Promotional

Open-Competitive X

Established: May 7, 2026

Expires: May 7, 2026

Extended: _____

Expiration of Extension No. 1: _____

Personnel Board Meeting: _____

Expiration of Extension No. 2: _____

Personnel Board Meeting: _____

Abolished: _____

RANK	APPLICANT'S NAME		GRADE	STATUS OF LIST		
	LAST NAME	FIRST NAME		Certification Dates		
				1) Date/Dept/Dispo	2) Date/Dept/Dispo	3) Date/Dept/Dispo
1			95.34			
2			91.64			
3			87.45			
4			86.25			
5			84.09			
6			82.42			
7			81.97			
8			81.55			
9			80.64			
				Jessica Daniels-Burnette	Craig Henry	Mika Black
				Benita Dixon	Nicole Bryant	
By: _____				Personnel Board Members		
Human Resources Department						



CITY OF COMPTON
PERSONNEL BOARD

ELIGIBLE LIST

This is to certify that the following list has been legally prepared and represents relative ratings of the candidates and is, hereby, approved by the undersigned members of the Personnel Board.

STATUS OF LIST

CLASSIFICATION: **DIRECTOR OF GENERAL SERVICES**
Written Examination Date: March 24, 2026
Assessment Center/Oral Examination Date: April 28, 2026
Performance Test Date: N/A
Other: _____

Promotional _____
Open-Competitive X

Established: May 7, 2026
Expires: May 7, 2027
Extended: _____
Expiration of Extension No. 1: _____
Personnel Board Meeting: _____
Expiration of Extension No. 2: _____
Personnel Board Meeting: _____
Abolished: _____

RANK	APPLICANT'S NAME		GRADE	STATUS OF LIST		
	LAST NAME	FIRST NAME		Certification Dates		
				1) Date/Dept/Dispo	2) Date/Dept/Dispo	3) Date/Dept/Dispo
1			82.92			
2			78.59			
3			73.09			
				Jessica Daniels-Burnette	Craig Henry	Mika Black
				Benita Dixon	Nicole Bryant	
By: _____				Personnel Board Members		
Human Resources Department						

REQUEST FOR TEMPORARY APPOINTMENT

Position/Classification Title: Director of General Services
 Proposed Effective Date of Appointment: 4-20-2026 Department: General Services

☒ Initial Request (Reference: Section 11016, City Charter)

☐ Request for exemption of this position was initially approved by
 the Personnel Board _____ (Reference: Section 1101(a)6, City Charter)

1 How many positions, in the above classification, do you propose to fill by temporary appointment? 1

2 Is there a current eligible list on file? ☒ Yes ☐ No

3 Why do you want to make a temporary appointment? TO ensure consistent, efficient Operations within the department.

4 Is/are the position(s) in question, included in the budget for the current fiscal year, and identified as Regular, Full-Time, Classified status? ☒ Yes ☐ No

5 Is there an official classification, with written specifications, established for this position? ☒ Yes ☐ No

6 Have you submitted a request for certification, or a request for an examination? ☒ Yes ☐ No

Comments: _____

This request is submitted by: Scott Tramsow Title: 4-20-2026
 (Full Name - Type or Print)

Department Manager's Signature: [Signature] Date: 4-20-2026

NOTED AND REVIEWED BY HUMAN RESOURCES DIRECTOR

NOTED AND APPROVED BY CITY MANAGER

Date: 4-20-2026

Date: 4/20/2026

DISPOSITION OF REQUEST

This request is placed on the agenda for a meeting, which is scheduled for _____

(Clerk shall transmit a copy of this request to the originator, confirming this action)

The Personnel Board reviewed the request on _____ ACTION: ☐ Approved ☐ Denied

Condition of Approval:

Approval is granted for up to ninety (90) calendar days in a calendar year. Before an approved temporary appointment expires, the appointing authority may request that the Personnel Board extend the appointment by exempting the position from the Classified Services - pursuant to Section 1101(a)6 of the City Charter. Such a request must be submitted for the Board's receipt before the initial appointment expires, or the initial temporary appointment shall be terminated on its expiration date.

Comment: _____

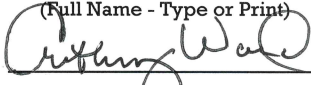
Noted by: _____ (Signature/Clerk to the Personnel Board) Date: _____

REQUEST FOR TEMPORARY APPOINTMENTPosition/Classification Title: PUBLIC SAFETY SUPERVISORProposed Effective Date of Appointment: 04/29/26 Department: PUBLIC SAFETY DEPARTMENT(☒) Initial Request (Reference: Section 1106, City Charter)() Request for exemption of this position was initially approved by
the Personnel Board _____ (Reference: Section 1101(a)6, City Charter)1 How many positions, in the above classification, do you propose to fill by temporary appointment? 22 Is there a current eligible list on file? () Yes (☒) No3 Why do you want to make a temporary appointment? _____
To fill a current vacancy in order to allow for the supervision of staff for the continued safety of citizens
by enforcing city ordinances and established municipal codes.4 Is/are the position(s) in question, included in the budget for the current fiscal year, and identified as
Regular, Full-Time, Classified status? (X) Yes () No

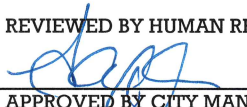
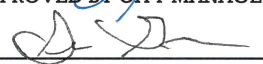
5 Is there an official classification, with written specifications, established for this position? (X) Yes () No

6 Have you submitted a request for certification, or a request for an examination? (X) Yes () No

Comments: _____

_____This request is submitted by: ANTHONY WARD Title: DIRECTOR
(Full Name - Type or Print) PUBLIC SAFETY DEPARTMENTDepartment Manager's Signature:  Date: 04/29/26

NOTED AND REVIEWED BY HUMAN RESOURCES DIRECTOR

 Date: 4/30/2026NOTED AND APPROVED BY CITY MANAGER
 Date: 4/30/2026**DISPOSITION OF REQUEST**

This request is placed on the agenda for a meeting, which is scheduled for _____

(Clerk shall transmit a copy of this request to the originator, confirming this action)

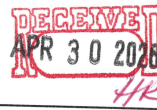
The Personnel Board reviewed the request on _____ ACTION: () Approved () Denied

Condition of Approval:

Approval is granted for up to ninety (90) calendar days in a calendar year. Before an approved temporary appointment expires, the appointing authority may request that the Personnel Board extend the appointment by exempting the position from the Classified Service - pursuant to Section 1101(a)6 of the City Charter. Such a request must be submitted for the Board's receipt before the initial appointment expires, or the initial temporary appointment shall be terminated on its expiration date.

Comment: _____

_____Noted by: _____ Date: _____
Rev 10/5/20 (Signature/Clerk to the Personnel Board)



REQUEST FOR TEMPORARY APPOINTMENT

 Position/Classification Title: 2026 APR 30 PM 4:49 Fire Engineer

 Proposed Effective Date of Appointment: 6/1/2026

 Department: Fire

(X) Initial Request (Reference: Section 11016, City Charter)

 () Request for exemption of this position was initially approved by
 the Personnel Board _____ (Reference: Section 1101(a)6, City Charter)

 1 How many positions, in the above classification, do you propose to fill by temporary appointment? 1

2 Is there a current eligible list on file? () Yes (X) No

 3 Why do you want to make a temporary appointment? The Fire Department needs to hire Fire Engineers to supplement the current staffing shortages in the Engineer's classification

4 Is/are the position(s) in question, included in the budget for the current fiscal year, and identified as Regular, Full-Time, Classified status? (X) Yes () No

5 Is there an official classification, with written specifications, established for this position? (X) Yes () No

6 Have you submitted a request for certification, or a request for an examination? (X) Yes () No

 Comments: _____

 This request is submitted by: Reginald Donald Title: Deputy Fire Chief
 (Full Name - Type or Print)

 Department Manager's Signature: Reginald Donald Date: 04/30/26

NOTED AND REVIEWED BY HUMAN RESOURCES DIRECTOR

NOTED AND APPROVED BY CITY MANAGER

 Date: 04/30/2026

 Date: 4/30/2026

DISPOSITION OF REQUEST

This request is placed on the agenda for a meeting, which is scheduled for _____

(Clerk shall transmit a copy of this request to the originator, confirming this action)

The Personnel Board reviewed the request on _____ ACTION: () Approved () Denied

Condition of Approval:

Approval is granted for up to ninety (90) calendar days in a calendar year. Before an approved temporary appointment expires, the appointing authority may request that the Personnel Board extend the appointment by exempting the position from the Classified Services - pursuant to Section 1101(a)6 of the City Charter. Such a request must be submitted for the Board's receipt before the initial appointment expires, or the initial temporary appointment shall be terminated on its expiration date.

 Comment: _____

 Noted by: _____
 (Signature/Clerk to the Personnel Board)

Date: _____



City of Compton		
HUMAN RESOURCES ASSISTANT		
Department: Human Resources	Class Code:	
Revised Date: May 2026	FLSA Status:	Non-Exempt
Personnel Board Approved: 5/07/26	Bargaining Unit: Miscellaneous and Confidential	
Council Approved:		

GENERAL PURPOSE: Under close supervision, performs entry-level human resources and administrative support work in assistance to professional HR staff; supports a variety of HR functional areas including recruitment, onboarding, benefits enrollment, leave administration, training logistics, and records management; and performs other related duties.

SUPERVISION RECEIVED/EXERCISED: Works under the close supervision of the Director of Human Resources or designee. Does not exercise supervisory authority.

DISTINGUISHING CHARACTERISTICS: The Human Resources Assistant is the entry level in the City's Human Resources career series. Incumbents perform routine to moderately complex administrative and technical support tasks under close supervision, with work characterized by the application of established HR procedures and policies rather than the exercise of independent professional judgment. This classification is distinguished from the Human Resources Specialist by the lower degree of independence, narrower scope of HR program responsibility, and greater emphasis on administrative and clerical support functions. Incumbents are expected to develop foundational HR knowledge and skills in preparation for advancement to the Human Resources Specialist level.

PRIMARY DUTIES AND RESPONSIBILITIES:

The following essential functions are those that are critical, integral, necessary, crucial, primary and fundamental to the job. Incumbents who possess the requisite skill, experience, education, and other job-related requirements of a position are expected to perform the essential functions of the job with or without a reasonable accommodation.

*The following duties **ARE NOT** intended to serve as a comprehensive list of all duties performed by all employees in this classification, only a representative summary of the primary duties and responsibilities. Incumbent(s) may not be required to perform all duties listed and may be required to perform additional, position-specific duties.*

- Provides administrative support to the recruitment process, including posting job announcements, processing applications, scheduling examinations and interviews, preparing and distributing correspondence to applicants, and maintaining recruitment files.
- Assists with new employee onboarding and processing, including preparing new hire packets, collecting and verifying required documentation, coordinating with payroll and IT, and orienting employees to City HR policies and procedures.
- Supports the administration of employee benefits programs by processing enrollment and change forms, responding to routine employee inquiries, distributing benefit materials, and coordinating with carriers and payroll as directed.
- Provides administrative support for employee leave programs, including tracking leave usage, distributing required notices, maintaining leave files, and assisting employees with routine inquiries regarding FMLA, CFRA, PDL, and related leave entitlements under the direction of professional HR staff.
- Supports training and development program logistics, including scheduling training sessions, coordinating facilities and equipment, communicating with attendees, maintaining training attendance records, and updating the City's learning management system (LMS).
- Maintains and updates human resources information system (HRIS) records, including personnel actions, position data, and employment history; processes data entry transactions and generates routine reports as directed.

City of Compton

Human Resources Assistant

- Prepares, types, and proofreads a variety of HR documents including correspondence, notices, forms, memoranda, and reports; ensures accuracy and conformity with City style and formatting standards.
- Establishes and maintains personnel files, HR records, and departmental files in accordance with applicable records retention schedules and confidentiality requirements.
- Responds to routine inquiries from employees, departments, and the public regarding HR programs, policies, and procedures; refers complex matters to professional HR staff.
- Receives, sorts, and distributes departmental mail; orders and maintains HR office supplies; performs general office support functions as needed.
- Assists with special HR projects, events, and initiatives as assigned.
- Performs other duties as assigned or required.

MINIMUM QUALIFICATIONS:

Education and Experience:

Possession of a High School diploma, G.E.D., or equivalent; AND three (3) years of clerical or office experience; OR an equivalent combination of education and experience.

Required Licenses or Certifications:

- Must possess a valid California Class C Driver's License.

Required Knowledge of:

- Standard office principles, practices, and procedures.
- City and departmental organization, operations, policies, and procedures.
- City Code, City Ordinances, and Standard Operating Manual.
- Basic principles of human resources administration and public sector employment practices.
- Recordkeeping principles and confidentiality standards applicable to personnel records.
- Capabilities and functions of word processing, spreadsheet, and database software.
- Principles of business English, grammar, and punctuation.
- Telephone etiquette and customer service standards.

Required Skill in:

- Performing a variety of administrative and clerical support functions with accuracy and attention to detail.
- Communicating clearly and effectively, both orally and in writing.
- Operating standard office equipment and a personal computer utilizing a variety of business software applications.
- Entering and retrieving data accurately and efficiently in HRIS and other information systems.
- Maintaining confidential records and exercising discretion in handling sensitive HR matters.
- Following oral and written instructions and established procedures.
- Organizing and prioritizing work to meet deadlines.
- Establishing and maintaining effective working relationships with City employees, departments, and the public.
- Dealing effectively with the general public in a courteous and professional manner.

Physical Demands / Work Environment:

- Work is primarily performed indoors in a standard office environment.
- Work requires frequent light lifting, sorting, filing and typing.

City of Compton
Human Resources Assistant

- Moderate finger dexterity and near vision is required.
- May be exposed to minor amounts of dust.
- May require occasional travel to City departments or off-site meetings.



City of Compton

HUMAN RESOURCES OPERATIONS COORDINATOR

Department: Human Resources

Class Code:

Revised Date: April 2026

FLSA Status:

Non-Exempt

Personnel Board Approved: 5/7/2026

Bargaining Unit:

Miscellaneous and Confidential

Council Approved:

GENERAL PURPOSE: Under general supervision, performs complex and specialized administrative, budgetary, and project coordination functions in support of the Human Resources Department; coordinates the preparation and processing of City Council and Personnel Board documents; administers departmental budget tracking and accounts payable; manages vendor relationships and procurement activities; supports labor relations proceedings and HR program implementation projects; provides confidential administrative support to the HR Director; and performs other related duties.

SUPERVISION RECEIVED/EXERCISED: Works under the general supervision of the Director of Human Resources. Does not exercise formal supervisory authority; may serve as lead worker to Human Resources clerical and administrative support staff as directed.

DISTINGUISHING CHARACTERISTICS: The Human Resources Operations Coordinator is a journey-level professional classification serving as the operational and administrative backbone of the Human Resources Department. This classification is distinguished from the Human Resources Specialist and Benefits Coordinator by its primary responsibility for budget administration, legislative document production, vendor coordination, and HR program project support. It is distinguished from the Human Resources Analyst by its focus on coordination and administrative infrastructure rather than direct delivery of HR programs such as investigations, classification studies, or employee relations casework. Incumbents regularly handle highly confidential information including labor relations materials, personnel records, and executive communications, and are expected to exercise strict discretion and sound judgment at all times.

PRIMARY DUTIES AND RESPONSIBILITIES:

The following essential functions are those that are critical, integral, necessary, crucial, primary and fundamental to the job. Incumbents who possess the requisite skill, experience, education, and other job-related requirements of a position are expected to perform the essential functions of the job with or without a reasonable accommodation.

*The following duties **ARE NOT** intended to serve as a comprehensive list of all duties performed by all employees in this classification, only a representative summary of the primary duties and responsibilities. Incumbent(s) may not be required to perform all duties listed and may be required to perform additional, position-specific duties.*

- Administers the departmental budget; tracks expenditures, prepares variance reports, and coordinates accounts payable and purchasing card reconciliation.
- Processes invoices, purchase orders, and payment requests; verifies accuracy, ensures correct budget coding, and coordinates approval and submission to the Controller's Office.
- Compiles supporting data and assists in the preparation of the annual departmental budget submission and mid-year adjustment requests.
- Manages office supply and equipment procurement through City-approved vendors; maintains inventory and processes reorders.
- Coordinates preparation and routing of City Council staff reports, resolutions, and agenda items using established City templates and timelines.
- Prepares Personnel Board agendas, supporting materials, and official minutes; maintains records of board actions, decisions, and resolution numbers.
- Attends City Council, Personnel Board, and other meetings as directed; records minutes and coordinates follow-up on action items.

City of Compton

Human Resources Operations Coordinator

- Coordinates vendor relationships supporting HR programs including training providers, assessment vendors, technology platforms, and professional services contractors.
- Supports preparation and administration of RFPs and professional service agreements; assists with scope-of-work drafting, evaluation logistics, and contract execution tracking.
- Monitors active contracts for compliance, deliverable milestones, and renewal deadlines; alerts the HR Director to items requiring action.
- Coordinates with City Purchasing and Finance to ensure procurement compliance with applicable City policies and regulations.
- Coordinates HR program implementation projects including technology deployments such as NeoGov; tracks timelines, manages vendor communications, and prepares status updates for the HR Director.
- Supports classification and compensation studies by coordinating data collection, scheduling, and document preparation under the direction of the HR Director or HR Analyst.
- Drafts side letters, letters of understanding, and related labor relations documents from established templates under the direction and review of the HR Director.
- Attends meet and confer sessions and labor negotiations as directed; records meeting notes and coordinates retrieval and production of requested documents and data.
- Maintains working knowledge of Personnel Rules and Regulations, applicable MOUs, and HR policies sufficient to provide informed support across departmental functions.
- Provides backup administrative support to HR Specialists and the Benefits Coordinator during peak periods or staff absences.
- Responds to general employee inquiries regarding HR policies and procedures; refers substantive matters to appropriate HR program staff.
- Performs other related duties as assigned.

MINIMUM QUALIFICATIONS:

Education and Experience:

Possession of a Bachelor's degree from an accredited college or university with major coursework in Public Administration, Business Administration, Human Resource Management, or a closely related field; AND two (2) years of progressively responsible professional or paraprofessional experience in administrative operations, budget coordination, or project support, with exposure to a human resources, labor relations, or personnel environment. Experience in a California public agency is highly preferred. Additional qualifying experience may substitute for education on a year-for-year basis.

Required Licenses or Certifications:

- Must possess a valid California Class C Driver's License.
- Professional certification in human resources (SHRM-CP, PHR, or IPMA-CP) or public administration is desirable.

Required Knowledge of:

- Municipal budget administration, accounts payable, and procurement practices.
- Methods and formats for City Council staff reports, resolutions, Personnel Board agendas, and official minutes.
- Project coordination principles applicable to HR program and technology implementations.
- Basic principles of public sector HR administration including Personnel Rules and Regulations, MOU structure, and applicable employment law.
- Labor relations processes in California public agencies including meet and confer procedures and side letter administration.
- Vendor management and contract coordination practices applicable to local government.
- Modern HRIS, applicant tracking, and productivity software platforms.

City of Compton
Human Resources Operations Coordinator

- City organization, operations, departmental policies, and applicable Memoranda of Understanding.
- Records management principles and applicable retention requirements.

Required Skill in:

- Administering departmental budget tracking, accounts payable, and procurement with accuracy and timeliness.
- Preparing City Council staff reports, resolutions, Personnel Board agendas, official minutes, and executive briefing materials.
- Attending labor relations proceedings and executive meetings; recording accurate minutes and coordinating document retrieval.
- Drafting side letters and related labor relations correspondence under the direction of the HR Director.
- Coordinating HR program implementation projects including technology deployments and classification and compensation studies.
- Managing vendor relationships and supporting RFP and contract coordination processes.
- Managing multiple concurrent assignments and meeting firm deadlines in a fast-paced environment.
- Exercising strict confidentiality and sound judgment with sensitive personnel, labor relations, and executive communications.
- Communicating professionally in written and oral form with employees, executives, vendors, bargaining unit representatives, and elected officials.

Physical Demands / Work Environment:

- Work is primarily performed indoors in a standard office environment.
- Work requires frequent light lifting, sorting, filing and typing.
- Moderate finger dexterity and near vision is required.
- May be exposed to minor amounts of dust and occasional sounds of office equipment running.



City of Compton		
HUMAN RESOURCES COORDINATOR		
Department: Human Resources	Class Code:	
Revised Date: May 2026	FLSA Status:	Non-Exempt
Personnel Board Approved: 5/07/26	Bargaining Unit: Miscellaneous and Confidential	
Council Approved:		

GENERAL PURPOSE: Under general supervision, performs a broad range of professional and technical human resources functions with primary responsibility for coordinating the City's employee training and development programs; provides administrative and programmatic support to the Human Resources Department in the areas of benefits administration, employee relations, and policy compliance; and performs other related duties.

SUPERVISION RECEIVED/EXERCISED: Works under the general supervision of the Director of Human Resources or designee. Does not exercise formal supervisory authority; may function as lead worker over Human Resources support and clerical staff.

DISTINGUISHING CHARACTERISTICS: The Human Resources Coordinator is a journey-level classification performing technical and paraprofessional human resources work requiring a broader scope of independent judgment and cross-functional HR knowledge than the Human Resources Specialist. The classification is distinguished from the Human Resources Analyst by the absence of formal supervisory responsibility and the narrower scope of independent program administration. Incumbents are expected to exercise discretion and initiative within established guidelines across multiple HR program areas, with particular emphasis on training coordination and curriculum support.

PRIMARY DUTIES AND RESPONSIBILITIES:

The following essential functions are those that are critical, integral, necessary, crucial, primary and fundamental to the job. Incumbents who possess the requisite skill, experience, education, and other job-related requirements of a position are expected to perform the essential functions of the job with or without a reasonable accommodation.

*The following duties **ARE NOT** intended to serve as a comprehensive list of all duties performed by all employees in this classification, only a representative summary of the primary duties and responsibilities. Incumbent(s) may not be required to perform all duties listed and may be required to perform additional, position-specific duties.*

- Coordinates the City's employee training and development programs, including scheduling, logistics, vendor management, and LMS administration; tracks completion rates and maintains accurate training records for all City departments.
- Assists in the design, development, and revision of training curricula, course materials, lesson plans, and instructional content for in-house training programs; adapts content to align with adult learning principles and City-specific operational contexts.
- Coordinates and may conduct new employee orientation; prepares and distributes orientation materials; ensures onboarding processes are consistent and in alignment with current City policies, MOU provisions, and applicable law.
- Coordinates and monitors mandatory and compliance-based training programs citywide, including but not limited to harassment prevention, workplace safety, and ethics training; prepares reports and correspondence for the Director on training program status and outcomes.
- Provides support to the Director in employee relations matters, including documenting complaints, organizing investigative files, preparing correspondence, maintaining chain of custody, and assisting with fact-finding logistics; maintains strict confidentiality in all related activities.

City of Compton

Human Resources Coordinator

- Assists in the administration of employee benefits programs, including processing enrollments, coordinating with carriers and the City's payroll system, responding to employee inquiries, and supporting annual open enrollment activities.
- Tracks, researches, and assists with the administration of City-sponsored leave programs including FMLA, CFRA, PDL, and other State and federally protected leaves; responds to employee and departmental inquiries regarding leave entitlements and processes.
- Assists with policy research, drafting, and updates to the Standard Operating Manual and related HR policy documents; monitors changes in State and federal law and alerts the Director to compliance implications.
- Interprets and explains the provisions of Memoranda of Understanding, Personnel Rules and Regulations, the City Charter, the Municipal Code, and other governing documents to employees and City departments within scope of authority.
- Maintains and updates human resources information system (HRIS) records including personnel actions, training data, and benefits information; generates reports and analyses as directed.
- Prepares a variety of correspondence, reports, publications, and procedure documents; maintains departmental files and records in accordance with established retention schedules.
- Assists with recruitment and examination processes as assigned, including preparation of recruitment bulletins, application screening, exam administration, and related correspondence.
- Assists with classification and compensation studies, including collection of comparative data, preparation of survey instruments, and documentation of findings.
- Attends and participates in professional group meetings; stays abreast of new trends and developments in human resource management, training and development, and public sector employment law.
- Performs related duties and responsibilities as assigned.

MINIMUM QUALIFICATIONS:

Education and Experience:

Possession of a Bachelor's degree from an accredited college or university with major coursework in Human Resource Management, Public Administration, Business Administration, or a related field; AND three (3) years of progressively responsible human resources experience; OR an equivalent combination of education and experience.

Required Licenses or Certifications:

- Must possess a valid California Class C Driver's License.
- Professional certification in Human Resources (PHR, SHRM-CP, or equivalent) is desirable.

Required Knowledge of:

- Theory, principles, and practices of contemporary human resource management, including adult learning principles and training program design.
- Instructional design methodologies and techniques for developing and presenting effective training programs for adult learners.
- Applicable federal and State employment laws and regulations, including FMLA, CFRA, PDL, FEHA, FLSA, Title VII, ADA, and related statutes.
- City Code, City Ordinances, Personnel Rules and Regulations, Standard Operating Manual, and Memoranda of Understanding provisions.
- Principles and practices of benefits administration in the public sector.
- Methods and procedures for monitoring, evaluating, and reporting on training programs and activities.
- Human resource information systems and modern office software applications.
- Recordkeeping principles, file maintenance methods, and confidentiality standards applicable to human resources functions.

City of Compton
Human Resources Coordinator

- Research and analytical methodologies applicable to HR policy, classification, and compensation studies.

Required Skill in:

- Coordinating and administering employee training and development programs across a multi-department public agency environment.
- Developing, adapting, and delivering instructional content and training curricula aligned with organizational needs and adult learning principles.
- Providing technical assistance and administrative support across multiple HR functional areas with accuracy and discretion.
- Interpreting and applying complex policies, Memoranda of Understanding, personnel rules, and applicable laws and regulations.
- Communicating effectively, both verbally and in writing, with employees, management, labor representatives, and the public.
- Exercising sound independent judgment, maintaining strict confidentiality, and demonstrating tact and diplomacy in sensitive situations.
- Operating HRIS platforms and related software; generating reports and maintaining accurate personnel data.
- Organizing and prioritizing multiple assignments to meet established deadlines.
- Establishing and maintaining effective working relationships with City employees, department heads, bargaining unit representatives, outside agencies, and the general public.

Physical Demands / Work Environment:

- Work is primarily performed indoors in a standard office environment.
- Work requires frequent light lifting, sorting, filing, and typing.
- Moderate finger dexterity and near vision is required.
- May require occasional travel to City departments, training venues, or off-site meetings.



City of Compton

HUMAN RESOURCES ASSISTANT

Department: Human Resources	Class Code:	
Revised Date: May 2026	FLSA Status:	Non-Exempt
Personnel Board Approved: 5/07/26	Bargaining Unit: Miscellaneous and Confidential	
Council Approved:		

GENERAL PURPOSE: Under close supervision, performs entry-level human resources and administrative support work in assistance to professional HR staff; supports a variety of HR functional areas including recruitment, onboarding, benefits enrollment, leave administration, training logistics, and records management; and performs other related duties.

SUPERVISION RECEIVED/EXERCISED: Works under the close supervision of the Director of Human Resources or designee. Does not exercise supervisory authority.

DISTINGUISHING CHARACTERISTICS: The Human Resources Assistant is the entry level in the City's Human Resources career series. Incumbents perform routine to moderately complex administrative and technical support tasks under close supervision, with work characterized by the application of established HR procedures and policies rather than the exercise of independent professional judgment. This classification is distinguished from the Human Resources Specialist by the lower degree of independence, narrower scope of HR program responsibility, and greater emphasis on administrative and clerical support functions. Incumbents are expected to develop foundational HR knowledge and skills in preparation for advancement to the Human Resources Specialist level.

PRIMARY DUTIES AND RESPONSIBILITIES:

The following essential functions are those that are critical, integral, necessary, crucial, primary and fundamental to the job. Incumbents who possess the requisite skill, experience, education, and other job-related requirements of a position are expected to perform the essential functions of the job with or without a reasonable accommodation.

*The following duties **ARE NOT** intended to serve as a comprehensive list of all duties performed by all employees in this classification, only a representative summary of the primary duties and responsibilities. Incumbent(s) may not be required to perform all duties listed and may be required to perform additional, position-specific duties.*

- Provides administrative support to the recruitment process, including posting job announcements, processing applications, scheduling examinations and interviews, preparing and distributing correspondence to applicants, and maintaining recruitment files.
- Assists with new employee onboarding and processing, including preparing new hire packets, collecting and verifying required documentation, coordinating with payroll and IT, and orienting employees to City HR policies and procedures.
- Supports the administration of employee benefits programs by processing enrollment and change forms, responding to routine employee inquiries, distributing benefit materials, and coordinating with carriers and payroll as directed.
- Provides administrative support for employee leave programs, including tracking leave usage, distributing required notices, maintaining leave files, and assisting employees with routine inquiries regarding FMLA, CFRA, PDL, and related leave entitlements under the direction of professional HR staff.
- Supports training and development program logistics, including scheduling training sessions, coordinating facilities and equipment, communicating with attendees, maintaining training attendance records, and updating the City's learning management system (LMS).
- Maintains and updates human resources information system (HRIS) records, including personnel actions, position data, and employment history; processes data entry transactions and generates routine reports as directed.

City of Compton

Human Resources Assistant

- Prepares, types, and proofreads a variety of HR documents including correspondence, notices, forms, memoranda, and reports; ensures accuracy and conformity with City style and formatting standards.
- Establishes and maintains personnel files, HR records, and departmental files in accordance with applicable records retention schedules and confidentiality requirements.
- Responds to routine inquiries from employees, departments, and the public regarding HR programs, policies, and procedures; refers complex matters to professional HR staff.
- Receives, sorts, and distributes departmental mail; orders and maintains HR office supplies; performs general office support functions as needed.
- Assists with special HR projects, events, and initiatives as assigned.
- Performs other duties as assigned or required.

MINIMUM QUALIFICATIONS:

Education and Experience:

Possession of a High School diploma, G.E.D., or equivalent; AND three (3) years of clerical or office experience; OR an equivalent combination of education and experience.

Required Licenses or Certifications:

- Must possess a valid California Class C Driver's License.

Required Knowledge of:

- Standard office principles, practices, and procedures.
- City and departmental organization, operations, policies, and procedures.
- City Code, City Ordinances, and Standard Operating Manual.
- Basic principles of human resources administration and public sector employment practices.
- Recordkeeping principles and confidentiality standards applicable to personnel records.
- Capabilities and functions of word processing, spreadsheet, and database software.
- Principles of business English, grammar, and punctuation.
- Telephone etiquette and customer service standards.

Required Skill in:

- Performing a variety of administrative and clerical support functions with accuracy and attention to detail.
- Communicating clearly and effectively, both orally and in writing.
- Operating standard office equipment and a personal computer utilizing a variety of business software applications.
- Entering and retrieving data accurately and efficiently in HRIS and other information systems.
- Maintaining confidential records and exercising discretion in handling sensitive HR matters.
- Following oral and written instructions and established procedures.
- Organizing and prioritizing work to meet deadlines.
- Establishing and maintaining effective working relationships with City employees, departments, and the public.
- Dealing effectively with the general public in a courteous and professional manner.

Physical Demands / Work Environment:

- Work is primarily performed indoors in a standard office environment.
- Work requires frequent light lifting, sorting, filing and typing.

City of Compton
Human Resources Assistant

- Moderate finger dexterity and near vision is required.
- May be exposed to minor amounts of dust.
- May require occasional travel to City departments or off-site meetings.



City of Compton

HUMAN RESOURCES OPERATIONS COORDINATOR

Department: Human Resources

Class Code:

Revised Date: April 2026

FLSA Status:

Non-Exempt

Personnel Board Approved: 5/7/2026

Bargaining Unit:

Miscellaneous and Confidential

Council Approved:

GENERAL PURPOSE: Under general supervision, performs complex and specialized administrative, budgetary, and project coordination functions in support of the Human Resources Department; coordinates the preparation and processing of City Council and Personnel Board documents; administers departmental budget tracking and accounts payable; manages vendor relationships and procurement activities; supports labor relations proceedings and HR program implementation projects; provides confidential administrative support to the HR Director; and performs other related duties.

SUPERVISION RECEIVED/EXERCISED: Works under the general supervision of the Director of Human Resources. Does not exercise formal supervisory authority; may serve as lead worker to Human Resources clerical and administrative support staff as directed.

DISTINGUISHING CHARACTERISTICS: The Human Resources Operations Coordinator is a journey-level professional classification serving as the operational and administrative backbone of the Human Resources Department. This classification is distinguished from the Human Resources Specialist and Benefits Coordinator by its primary responsibility for budget administration, legislative document production, vendor coordination, and HR program project support. It is distinguished from the Human Resources Analyst by its focus on coordination and administrative infrastructure rather than direct delivery of HR programs such as investigations, classification studies, or employee relations casework. Incumbents regularly handle highly confidential information including labor relations materials, personnel records, and executive communications, and are expected to exercise strict discretion and sound judgment at all times.

PRIMARY DUTIES AND RESPONSIBILITIES:

The following essential functions are those that are critical, integral, necessary, crucial, primary and fundamental to the job. Incumbents who possess the requisite skill, experience, education, and other job-related requirements of a position are expected to perform the essential functions of the job with or without a reasonable accommodation.

*The following duties **ARE NOT** intended to serve as a comprehensive list of all duties performed by all employees in this classification, only a representative summary of the primary duties and responsibilities. Incumbent(s) may not be required to perform all duties listed and may be required to perform additional, position-specific duties.*

- Administers the departmental budget; tracks expenditures, prepares variance reports, and coordinates accounts payable and purchasing card reconciliation.
- Processes invoices, purchase orders, and payment requests; verifies accuracy, ensures correct budget coding, and coordinates approval and submission to the Controller's Office.
- Compiles supporting data and assists in the preparation of the annual departmental budget submission and mid-year adjustment requests.
- Manages office supply and equipment procurement through City-approved vendors; maintains inventory and processes reorders.
- Coordinates preparation and routing of City Council staff reports, resolutions, and agenda items using established City templates and timelines.
- Prepares Personnel Board agendas, supporting materials, and official minutes; maintains records of board actions, decisions, and resolution numbers.
- Attends City Council, Personnel Board, and other meetings as directed; records minutes and coordinates follow-up on action items.

City of Compton

Human Resources Operations Coordinator

- Coordinates vendor relationships supporting HR programs including training providers, assessment vendors, technology platforms, and professional services contractors.
- Supports preparation and administration of RFPs and professional service agreements; assists with scope-of-work drafting, evaluation logistics, and contract execution tracking.
- Monitors active contracts for compliance, deliverable milestones, and renewal deadlines; alerts the HR Director to items requiring action.
- Coordinates with City Purchasing and Finance to ensure procurement compliance with applicable City policies and regulations.
- Coordinates HR program implementation projects including technology deployments such as NeoGov; tracks timelines, manages vendor communications, and prepares status updates for the HR Director.
- Supports classification and compensation studies by coordinating data collection, scheduling, and document preparation under the direction of the HR Director or HR Analyst.
- Drafts side letters, letters of understanding, and related labor relations documents from established templates under the direction and review of the HR Director.
- Attends meet and confer sessions and labor negotiations as directed; records meeting notes and coordinates retrieval and production of requested documents and data.
- Maintains working knowledge of Personnel Rules and Regulations, applicable MOUs, and HR policies sufficient to provide informed support across departmental functions.
- Provides backup administrative support to HR Specialists and the Benefits Coordinator during peak periods or staff absences.
- Responds to general employee inquiries regarding HR policies and procedures; refers substantive matters to appropriate HR program staff.
- Performs other related duties as assigned.

MINIMUM QUALIFICATIONS:

Education and Experience:

Possession of a Bachelor's degree from an accredited college or university with major coursework in Public Administration, Business Administration, Human Resource Management, or a closely related field; AND two (2) years of progressively responsible professional or paraprofessional experience in administrative operations, budget coordination, or project support, with exposure to a human resources, labor relations, or personnel environment. Experience in a California public agency is highly preferred. Additional qualifying experience may substitute for education on a year-for-year basis.

Required Licenses or Certifications:

- Must possess a valid California Class C Driver's License.
- Professional certification in human resources (SHRM-CP, PHR, or IPMA-CP) or public administration is desirable.

Required Knowledge of:

- Municipal budget administration, accounts payable, and procurement practices.
- Methods and formats for City Council staff reports, resolutions, Personnel Board agendas, and official minutes.
- Project coordination principles applicable to HR program and technology implementations.
- Basic principles of public sector HR administration including Personnel Rules and Regulations, MOU structure, and applicable employment law.
- Labor relations processes in California public agencies including meet and confer procedures and side letter administration.
- Vendor management and contract coordination practices applicable to local government.
- Modern HRIS, applicant tracking, and productivity software platforms.

City of Compton
Human Resources Operations Coordinator

- City organization, operations, departmental policies, and applicable Memoranda of Understanding.
- Records management principles and applicable retention requirements.

Required Skill in:

- Administering departmental budget tracking, accounts payable, and procurement with accuracy and timeliness.
- Preparing City Council staff reports, resolutions, Personnel Board agendas, official minutes, and executive briefing materials.
- Attending labor relations proceedings and executive meetings; recording accurate minutes and coordinating document retrieval.
- Drafting side letters and related labor relations correspondence under the direction of the HR Director.
- Coordinating HR program implementation projects including technology deployments and classification and compensation studies.
- Managing vendor relationships and supporting RFP and contract coordination processes.
- Managing multiple concurrent assignments and meeting firm deadlines in a fast-paced environment.
- Exercising strict confidentiality and sound judgment with sensitive personnel, labor relations, and executive communications.
- Communicating professionally in written and oral form with employees, executives, vendors, bargaining unit representatives, and elected officials.

Physical Demands / Work Environment:

- Work is primarily performed indoors in a standard office environment.
- Work requires frequent light lifting, sorting, filing and typing.
- Moderate finger dexterity and near vision is required.
- May be exposed to minor amounts of dust and occasional sounds of office equipment running.



City of Compton

HUMAN RESOURCES COORDINATOR

Department: Human Resources

Class Code:

Revised Date: May 2026

FLSA Status:

Non-Exempt

Personnel Board Approved: 5/07/26

Bargaining Unit:

Miscellaneous and Confidential

Council Approved:

GENERAL PURPOSE: Under general supervision, performs a broad range of professional and technical human resources functions with primary responsibility for coordinating the City's employee training and development programs; provides administrative and programmatic support to the Human Resources Department in the areas of benefits administration, employee relations, and policy compliance; and performs other related duties.

SUPERVISION RECEIVED/EXERCISED: Works under the general supervision of the Director of Human Resources or designee. Does not exercise formal supervisory authority; may function as lead worker over Human Resources support and clerical staff.

DISTINGUISHING CHARACTERISTICS: The Human Resources Coordinator is a journey-level classification performing technical and paraprofessional human resources work requiring a broader scope of independent judgment and cross-functional HR knowledge than the Human Resources Specialist. The classification is distinguished from the Human Resources Analyst by the absence of formal supervisory responsibility and the narrower scope of independent program administration. Incumbents are expected to exercise discretion and initiative within established guidelines across multiple HR program areas, with particular emphasis on training coordination and curriculum support.

PRIMARY DUTIES AND RESPONSIBILITIES:

The following essential functions are those that are critical, integral, necessary, crucial, primary and fundamental to the job. Incumbents who possess the requisite skill, experience, education, and other job-related requirements of a position are expected to perform the essential functions of the job with or without a reasonable accommodation.

*The following duties **ARE NOT** intended to serve as a comprehensive list of all duties performed by all employees in this classification, only a representative summary of the primary duties and responsibilities. Incumbent(s) may not be required to perform all duties listed and may be required to perform additional, position-specific duties.*

- Coordinates the City's employee training and development programs, including scheduling, logistics, vendor management, and LMS administration; tracks completion rates and maintains accurate training records for all City departments.
- Assists in the design, development, and revision of training curricula, course materials, lesson plans, and instructional content for in-house training programs; adapts content to align with adult learning principles and City-specific operational contexts.
- Coordinates and may conduct new employee orientation; prepares and distributes orientation materials; ensures onboarding processes are consistent and in alignment with current City policies, MOU provisions, and applicable law.
- Coordinates and monitors mandatory and compliance-based training programs citywide, including but not limited to harassment prevention, workplace safety, and ethics training; prepares reports and correspondence for the Director on training program status and outcomes.
- Provides support to the Director in employee relations matters, including documenting complaints, organizing investigative files, preparing correspondence, maintaining chain of custody, and assisting with fact-finding logistics; maintains strict confidentiality in all related activities.

City of Compton

Human Resources Coordinator

- Assists in the administration of employee benefits programs, including processing enrollments, coordinating with carriers and the City's payroll system, responding to employee inquiries, and supporting annual open enrollment activities.
- Tracks, researches, and assists with the administration of City-sponsored leave programs including FMLA, CFRA, PDL, and other State and federally protected leaves; responds to employee and departmental inquiries regarding leave entitlements and processes.
- Assists with policy research, drafting, and updates to the Standard Operating Manual and related HR policy documents; monitors changes in State and federal law and alerts the Director to compliance implications.
- Interprets and explains the provisions of Memoranda of Understanding, Personnel Rules and Regulations, the City Charter, the Municipal Code, and other governing documents to employees and City departments within scope of authority.
- Maintains and updates human resources information system (HRIS) records including personnel actions, training data, and benefits information; generates reports and analyses as directed.
- Prepares a variety of correspondence, reports, publications, and procedure documents; maintains departmental files and records in accordance with established retention schedules.
- Assists with recruitment and examination processes as assigned, including preparation of recruitment bulletins, application screening, exam administration, and related correspondence.
- Assists with classification and compensation studies, including collection of comparative data, preparation of survey instruments, and documentation of findings.
- Attends and participates in professional group meetings; stays abreast of new trends and developments in human resource management, training and development, and public sector employment law.
- Performs related duties and responsibilities as assigned.

MINIMUM QUALIFICATIONS:

Education and Experience:

Possession of a Bachelor's degree from an accredited college or university with major coursework in Human Resource Management, Public Administration, Business Administration, or a related field; AND three (3) years of progressively responsible human resources experience; OR an equivalent combination of education and experience.

Required Licenses or Certifications:

- Must possess a valid California Class C Driver's License.
- Professional certification in Human Resources (PHR, SHRM-CP, or equivalent) is desirable.

Required Knowledge of:

- Theory, principles, and practices of contemporary human resource management, including adult learning principles and training program design.
- Instructional design methodologies and techniques for developing and presenting effective training programs for adult learners.
- Applicable federal and State employment laws and regulations, including FMLA, CFRA, PDL, FEHA, FLSA, Title VII, ADA, and related statutes.
- City Code, City Ordinances, Personnel Rules and Regulations, Standard Operating Manual, and Memoranda of Understanding provisions.
- Principles and practices of benefits administration in the public sector.
- Methods and procedures for monitoring, evaluating, and reporting on training programs and activities.
- Human resource information systems and modern office software applications.
- Recordkeeping principles, file maintenance methods, and confidentiality standards applicable to human resources functions.

City of Compton
Human Resources Coordinator

- Research and analytical methodologies applicable to HR policy, classification, and compensation studies.

Required Skill in:

- Coordinating and administering employee training and development programs across a multi-department public agency environment.
- Developing, adapting, and delivering instructional content and training curricula aligned with organizational needs and adult learning principles.
- Providing technical assistance and administrative support across multiple HR functional areas with accuracy and discretion.
- Interpreting and applying complex policies, Memoranda of Understanding, personnel rules, and applicable laws and regulations.
- Communicating effectively, both verbally and in writing, with employees, management, labor representatives, and the public.
- Exercising sound independent judgment, maintaining strict confidentiality, and demonstrating tact and diplomacy in sensitive situations.
- Operating HRIS platforms and related software; generating reports and maintaining accurate personnel data.
- Organizing and prioritizing multiple assignments to meet established deadlines.
- Establishing and maintaining effective working relationships with City employees, department heads, bargaining unit representatives, outside agencies, and the general public.

Physical Demands / Work Environment:

- Work is primarily performed indoors in a standard office environment.
- Work requires frequent light lifting, sorting, filing, and typing.
- Moderate finger dexterity and near vision is required.
- May require occasional travel to City departments, training venues, or off-site meetings.

May 13, 2026

TO: HONORABLE MAYOR AND CITY COUNCIL MEMBERS

FROM: BRYAN K. SPRAGG, DIRECTOR OF RECREATION

SUBJECT: A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO EXECUTE A MEMORANDUM OF UNDERSTANDING WITH SLA INC. FOR THE RAYMOND STREET PARK JOINT-USE EQUESTRIAN AND COMMUNITY ENHANCEMENT PROJECT.

SUMMARY

The Raymond Street Park Joint-Use Equestrian and Community Enhancement Project is a proposed multi-benefit initiative aimed at revitalizing Raymond Street Park through a combination of recreational, cultural, and equestrian-focused improvements. The project seeks to honor Compton's equestrian heritage while expanding access to high-quality outdoor amenities, promoting wellness, enhancing public safety, and supporting neighborhood revitalization.

To advance this initiative, staff is requesting authorization for the City Manager to execute a Memorandum of Understanding ("MOU") with SLA Inc. The MOU will establish a cooperative framework to support grant identification, conceptual planning, community engagement, and funding coordination. The agreement does not authorize construction or commit the City to any capital expenditures; rather, it allows SLA Inc. and the City of Compton to pursue external funding opportunities and further refine project concepts.

Approval of the MOU will allow the SLA Inc. to continue early-stage planning efforts, conduct feasibility assessments, engage residents and stakeholders, and develop a long-term funding strategy for this transformative community project.

BACKGROUND

The City of Compton continues to prioritize investments in parks, recreational amenities, wellness infrastructure, and community-focused public spaces. Raymond Street Park has been identified as a strategic location for a joint-use recreational enhancement project that reflects the City's cultural identity and long-standing equestrian traditions. Residents, stakeholders, and community organizations have consistently expressed interest in the following:

- Expanded recreational opportunities
- Improved park safety and visibility
- Preservation of Compton's equestrian culture

- Increased access to outdoor wellness amenities
- Multi-generational park activation
- Youth-focused recreational programming
- Enhanced neighborhood investment

The project concept aims to address these priorities through a balanced, community-oriented approach that integrates passive recreation with equestrian-compatible infrastructure.

SLA Inc. has expressed interest in partnering with the City to support the conceptual development and funding strategy for the project. The proposed MOU would not authorize construction or commit the City to future capital expenditures; rather, it would establish a cooperative framework that allows both parties to pursue funding opportunities and evaluate project feasibility.

STATEMENT OF ISSUE

Raymond Street Park is in need of renovation and revitalization due to aging infrastructure. The proposed revitalization project aims to expand recreational opportunities for the surrounding community while incorporating and honoring the equestrian culture of the nearby neighborhood. Without an approved Memorandum of Understanding (“MOU”), the project partners cannot move forward with pursuing grant funding opportunities. Therefore, staff is seeking City Council authorization for the City Manager to execute an MOU with SLA Inc. to support the planning, funding coordination, and conceptual development of the proposed Raymond Street Park Joint-Use Equestrian and Community Enhancement Project.

FISCAL IMPACT

Approval of the proposed MOU would not result in any immediate construction-related fiscal impact.

Preliminary conceptual estimates indicate that the overall project may range from approximately \$3 million to \$4 million, depending on the final design scope, infrastructure needs, and funding availability.

SLA Inc. intends to pursue regional, state, federal, nonprofit, and environmental grant opportunities to help offset future project costs. Any future requests for matching funds or capital appropriations will be presented separately to the City Council for consideration and approval.

RECOMMENDATION

Staff recommends that the City Council:

1. Receive and file this report regarding the Raymond Street Park Joint-Use Equestrian and Community Enhancement Project (“Project”).
2. Authorize the City Manager to negotiate and execute a Memorandum of Understanding (“MOU”) with SLA Inc. for collaboration related to project planning, grant development, conceptual design support, community outreach, and funding coordination for the Raymond Street Park Project.
3. Authorize the City Manager to execute any related administrative documents necessary to implement the intent of this action, subject to approval as to form by the City Attorney.

FORWARDED BY
BRYAN SPRAGG
DEPARTMENT OF RECREATION

WILLIE A. HOPKINS JR.
Jerome Groomes

RESOLUTION NO. _____

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON
AUTHORIZING THE CITY MANAGER TO EXECUTE A MEMORANDUM OF
UNDERSTANDING WITH SLA INC. FOR THE RAYMOND STREET PARK JOINT-
USE EQUESTRIAN AND COMMUNITY ENHANCEMENT PROJECT.**

WHEREAS, the City of Compton ("City") seeks to expand recreational opportunities, promote community wellness, support public safety, and preserve its cultural and equestrian heritage through strategic investment in parks and public spaces; and

WHEREAS, Raymond Street Park has been identified as a priority site for potential enhancement due to its cultural significance, community use, and opportunities for multi-benefit improvements; and

WHEREAS, the proposed Raymond Street Park Joint-Use Equestrian and Community Enhancement Project is intended to support recreational access, promote wellness, enhance neighborhood investment, improve public safety, and preserve Compton's equestrian heritage; and

WHEREAS, the City is exploring the Raymond Street Park Joint-Use Equestrian and Community Enhancement Project ("Project") to provide equestrian-compatible trails, recreational amenities, landscaping improvements, safety enhancements, public art, gathering areas, and other features that support environmental sustainability and community revitalization; and

WHEREAS, SLA Inc., doing business as Sustainable Labor Alliance, has experience in community-based environmental improvement, workforce development, conceptual planning, and collaborative project coordination, and has expressed interest in supporting development of the Project; and

WHEREAS, the City of Compton and SLA Inc. desire to establish a cooperative framework through a Memorandum of Understanding ("MOU") to support early-stage project planning activities, including conceptual development, community outreach, feasibility evaluation, and the joint identification, pursuit, and application for external grant funding opportunities related to the Project; and

WHEREAS, the Parties agree that this MOU is non-binding, does not authorize construction, and does not obligate the City to commit financial resources unless expressly approved by future City Council action.

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF COMPTON
DOES HEREBY RESOLVE AS FOLLOWS:**

Section 1. The City Council hereby authorizes the City Manager to execute a Memorandum of Understanding (“MOU”) with SLA Inc. for collaboration related to project planning, conceptual development, grant development, community outreach, feasibility assessments, and funding coordination for the Raymond Street Park Joint-Use Equestrian and Community Enhancement Project.

Section 2. The City Manager is hereby authorized to execute any related administrative documents necessary to carry out the intent of this Resolution, subject to approval as to form by the City Attorney.

Section 3. The City Clerk shall certify to the adoption of this Resolution, and a certified copy shall be filed in the offices of the City Manager, City Attorney, City Controller, City Clerk, and the Parks and Recreation Department.

Section 4. The Mayor shall sign and the City Clerk shall attest to the adoption of this Resolution.

ADOPTED this _____ day of _____, 2026

EMMA SHARIF
MAYOR OF THE CITY OF COMPTON

ATTEST:

SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

STATE OF CALIFORNIA
COUNTY OF LOS ANGELES
CITY OF COMPTON: ss

I, Satra D. Zurita, City Clerk of the City of Compton, hereby certify that the foregoing Resolution was adopted by the City Council of the City of Compton, signed

Resolution No. _____

Page 3

by the Mayor and attested by the City Clerk at a regular meeting thereof held on the _____ day of _____, 2026.

That said Resolution was adopted by the following vote, to wit:

AYES: COUNCILMEMBERS-

NOES: COUNCILMEMBERS-

ABSTAIN: COUNCILMEMBERS-

ABSENT: COUNCILMEMBERS-

SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

Memorandum of Understanding

DATE: May 13, 2026

SUBJECT: Raymond Street Park Joint-Use Equestrian and Community Enhancement Project.

PARTIES: **City of Compton**, a municipal corporation ("City"), and **SLA Inc.**, a California 501(c)(3) nonprofit organization, doing business as **Sustainable Labor Alliance** ("SLA Inc."). Collectively referred to as the "Parties."

This Memorandum of Understanding ("MOU") is entered into as of this ____ day of _____, 2026, by and between the Parties identified herein.

RECITALS

WHEREAS, the City of Compton ("City") seeks to expand recreational opportunities, promote community wellness, support public safety, and preserve its cultural and equestrian heritage through strategic investment in parks and public spaces; and

WHEREAS, Raymond Street Park has been identified as a priority site for potential enhancement due to its cultural significance, community use, and opportunities for multi-benefit improvements; and

WHEREAS, the proposed Raymond Street Park Joint-Use Equestrian and Community Enhancement Project is intended to support recreational access, promote wellness, enhance neighborhood investment, improve public safety, and preserve Compton's equestrian heritage; and

WHEREAS, the City is exploring the Raymond Street Park Joint-Use Equestrian and Community Enhancement Project ("Project") to provide equestrian-compatible trails, recreational amenities, landscaping improvements, safety enhancements, public art, gathering areas, and other features that support environmental sustainability and community revitalization; and

WHEREAS, SLA Inc., doing business as Sustainable Labor Alliance, has experience in community-based environmental improvement, workforce development, conceptual planning, and collaborative project coordination, and has expressed interest in supporting development of the Project; and

WHEREAS, the City of Compton and SLA Inc. desire to establish a cooperative framework through a Memorandum of Understanding ("MOU") to support early-stage project planning activities, including conceptual development, community outreach,

feasibility evaluation, and the joint identification, pursuit, and application for external grant funding opportunities related to the Project; and

WHEREAS, the Parties agree that this MOU is non-binding, does not authorize construction, and does not obligate the City to commit financial resources unless expressly approved by future City Council action.

NOW, THEREFORE, in consideration of the mutual promises contained herein, the Parties agree as follows:

PURPOSE

The purpose of this MOU is to formalize a cooperative partnership between the City and SLA Inc. to collaboratively support the planning, funding, and conceptual development of the Raymond Street Park Joint-Use Equestrian and Community Enhancement Project. This MOU authorizes SLA Inc. to work with the City to identify and pursue grant opportunities related to the Project.

PROJECT VISION

The Project aims to enhance Raymond Street Park through multi-benefit improvements including, but not limited to:

- Expanded tree canopy and shaded areas
- Improved landscaping and green space
- Equestrian-compatible trail systems and amenities
- Community gathering and recreational spaces
- Safe pedestrian circulation and ADA-accessible pathways
- Sustainable and climate-resilient design elements
- Preservation and integration of Compton's equestrian culture

ROLES AND RESPONSIBILITY

A. SLA Inc. Responsibilities

Grant Identification and Application

- Identify and evaluate eligible grants and external funding opportunities
- Prepare and submit grant applications in coordination with the City
- Use the MOU as documentation of partnership for funding eligibility
- Pursue multiple funding sources as needed

Conceptual Planning and Design

- Assist with conceptual design and early-stage planning
- Incorporate community and City feedback
- Coordinate with consultants, partners, and funding agencies

Community Engagement

- Support outreach, engagement, and facilitation of meetings and workshops

Project Implementation (Upon Funding Award)

- Support the City in implementation planning, workforce development components, and partner coordination

Coordination and Communication

- Participate in regular project meetings
- Maintain consistent communication with stakeholders

B. City Responsibilities

Grant Partnership Authorization

- Support SLA Inc. in identifying and applying for grants
- Provide letters of support or required documentation as reasonably requested

Project Coordination

- Collaborate on conceptual planning, design review, and feedback

Access and Permissions

- Provide reasonable access to the Project site for planning purposes
- Share available site information

Permitting & Approvals

- Assist with internal coordination for permits and regulatory compliance
- Review and approve grant applications before submission, where appropriate

Implementation Upon Grant Award

- Collaborate in good faith to advance the Project if funding is secured
- Maintain ownership and long-term responsibility for park operations and maintenance

FUNDING APPROACH

The Parties acknowledge that:

1. The initial phase of this partnership is focused on securing grant funding;
2. SLA Inc. will lead grant pursuit efforts;
3. Multiple funding sources may be required to support the full Project.

This MOU does not obligate the City to commit General Fund or capital funds. Any future financial commitments must be approved separately by the City Council.

TERM

This MOU shall remain in effect for **four (4) years** from the date of execution unless terminated earlier by either Party with thirty (30) days written notice.

AMENDMENTS

This MOU may be amended only through written agreement signed by both Parties.

NON-BINDING EFFECT

This MOU establishes a cooperative working relationship but does not create binding contractual obligations for construction, funding, or expenditures. All future contractual relationships or financial commitments require separate, formal approval by the City Council.

SIGNATURES

IN WITNESS WHEREOF, the Parties have executed this Memorandum of Understanding as of the dates below.

CITY OF COMPTON

Name: _____

Title: _____

Signature: _____

Date: _____

SLA INC., dba Sustainable Labor Alliance

Name: Jessie Salazar

Title: Founder / President

Signature: _____

Date: _____

Proposed Plan



Perspective Renderings





Proposed Amenities





Shade Structure With Seating



Signage Post



Water Trough



Tie Up Rail



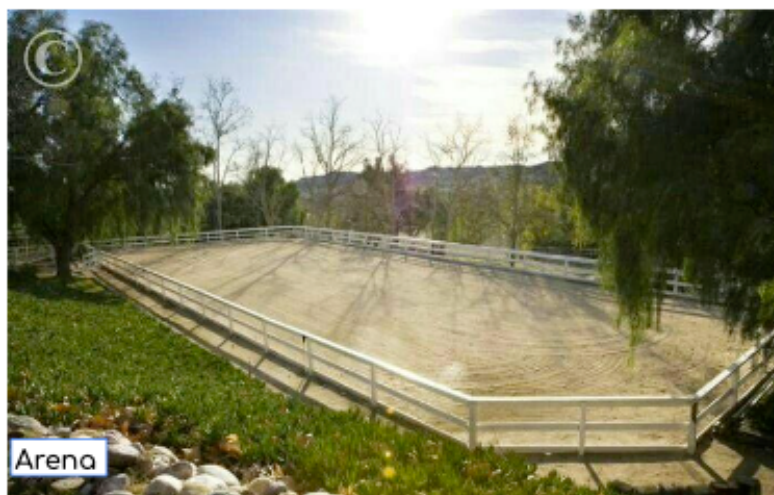
Playground with Shade Sails



Trail Lighting



Fitness Equipment



Arena

May 13, 2026

TO: HONORABLE MAYOR AND CITY COUNCIL MEMBERS

FROM: BRYAN K. SPRAGG, DIRECTOR OF RECREATION

SUBJECT: A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO EXECUTE A MEMORANDUM OF UNDERSTANDING WITH SLA INC. FOR THE RAYMOND STREET PARK JOINT-USE EQUESTRIAN AND COMMUNITY ENHANCEMENT PROJECT.

SUMMARY

The Raymond Street Park Joint-Use Equestrian and Community Enhancement Project is a proposed multi-benefit initiative aimed at revitalizing Raymond Street Park through a combination of recreational, cultural, and equestrian-focused improvements. The project seeks to honor Compton's equestrian heritage while expanding access to high-quality outdoor amenities, promoting wellness, enhancing public safety, and supporting neighborhood revitalization.

To advance this initiative, staff is requesting authorization for the City Manager to execute a Memorandum of Understanding ("MOU") with SLA Inc. The MOU will establish a cooperative framework to support grant identification, conceptual planning, community engagement, and funding coordination. The agreement does not authorize construction or commit the City to any capital expenditures; rather, it allows SLA Inc. and the City of Compton to pursue external funding opportunities and further refine project concepts.

Approval of the MOU will allow the SLA Inc. to continue early-stage planning efforts, conduct feasibility assessments, engage residents and stakeholders, and develop a long-term funding strategy for this transformative community project.

BACKGROUND

The City of Compton continues to prioritize investments in parks, recreational amenities, wellness infrastructure, and community-focused public spaces. Raymond Street Park has been identified as a strategic location for a joint-use recreational enhancement project that reflects the City's cultural identity and long-standing equestrian traditions. Residents, stakeholders, and community organizations have consistently expressed interest in the following:

- Expanded recreational opportunities
- Improved park safety and visibility
- Preservation of Compton's equestrian culture

- Increased access to outdoor wellness amenities
- Multi-generational park activation
- Youth-focused recreational programming
- Enhanced neighborhood investment

The project concept aims to address these priorities through a balanced, community-oriented approach that integrates passive recreation with equestrian-compatible infrastructure.

SLA Inc. has expressed interest in partnering with the City to support the conceptual development and funding strategy for the project. The proposed MOU would not authorize construction or commit the City to future capital expenditures; rather, it would establish a cooperative framework that allows both parties to pursue funding opportunities and evaluate project feasibility.

STATEMENT OF ISSUE

Raymond Street Park is in need of renovation and revitalization due to aging infrastructure. The proposed revitalization project aims to expand recreational opportunities for the surrounding community while incorporating and honoring the equestrian culture of the nearby neighborhood. Without an approved Memorandum of Understanding (“MOU”), the project partners cannot move forward with pursuing grant funding opportunities. Therefore, staff is seeking City Council authorization for the City Manager to execute an MOU with SLA Inc. to support the planning, funding coordination, and conceptual development of the proposed Raymond Street Park Joint-Use Equestrian and Community Enhancement Project.

FISCAL IMPACT

Approval of the proposed MOU would not result in any immediate construction-related fiscal impact.

Preliminary conceptual estimates indicate that the overall project may range from approximately \$3 million to \$4 million, depending on the final design scope, infrastructure needs, and funding availability.

SLA Inc. intends to pursue regional, state, federal, nonprofit, and environmental grant opportunities to help offset future project costs. Any future requests for matching funds or capital appropriations will be presented separately to the City Council for consideration and approval.

RECOMMENDATION

Staff recommends that the City Council:

1. Receive and file this report regarding the Raymond Street Park Joint-Use Equestrian and Community Enhancement Project (“Project”).
2. Authorize the City Manager to negotiate and execute a Memorandum of Understanding (“MOU”) with SLA Inc. for collaboration related to project planning, grant development, conceptual design support, community outreach, and funding coordination for the Raymond Street Park Project.
3. Authorize the City Manager to execute any related administrative documents necessary to implement the intent of this action, subject to approval as to form by the City Attorney.

FORWARDED BY
BRYAN SPRAGG
DEPARTMENT OF RECREATION

JEREOME GROOMES
Acting City Manager

June 3, 2026

TO: HONORABLE MAYOR AND CITY COUNCIL MEMBERS

FROM: JEROME GROOMES
ACTING CITY MANAGER

SUBJECT: A RESOLUTION OF THE CITY COUNCIL OF THE CITY COMPTON
APPOINTING A NEW MAYOR PRO TEM

SUMMARY

The City Council will consider this Resolution appointing the Councilmember from District 3 as the City's new Mayor Pro Tem (alternatively referred to as "Mayor Pro Tempore").

STATEMENT OF THE ISSUE

On May 26, 2026, the City Council adopted a censure Resolution that removed Councilman Andre Spicer from all City Boards, Commissions, and Committees. It also stripped Councilman Spicer of his title of Mayor Pro Tem.

The Resolution before the Council reflects the City Council's decision to appoint a new Mayor Pro Tem, consistent with its authority under Section 601 of the City Charter and the appointment process described in Municipal Code Section 2-1.16. According to Municipal Code, section 2-1.16, the position of Mayor Pro Tem rotates Districts every year on a consecutive basis. Councilman Spicer served as Mayor Pro Tem based on his position as the Councilmember from District 2. Through this Resolution, the City Council will rotate the position of the Mayor Pro Tem to the next consecutive District, which is District 3.

Councilman Jonathan Bowers is currently the Councilmember of District 3. Via this Resolution, the City Council immediately appoints Councilman Bowers to the position of Mayor Pro Tem, for the remainder of what would have been Councilman Spicer's term, June 30, 2026. The Resolution also authorizes the Councilmember from District 3 to continue serving in the role of Mayor Pro Tem until June 30, 2027.

FISCAL IMPACT

None.

RECOMMENDATION

Staff recommends that the City Council consider the Resolution. The City Council can adopt the resolution as drafted, modify and adopt a revised resolution, or not adopt the resolution. The City Council can also take any other action it deems as appropriate.

RESOLUTION NO.

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
COMPTON APPOINTING A NEW MAYOR PRO TEM**

WHEREAS, pursuant to Section 601 of the City Charter, and consistent with Section 2-1.16 of the City of Compton's Municipal Code, the City Council has the authority appoint one of its members to serve as Mayor Pro Tem (alternatively referred to as "Mayor Pro Tempore"); and

WHEREAS, the Mayor Pro Tem serves in the absence or inability of the Mayor to perform the duties of office; and

WHEREAS, on May 26, 2026, the City of Compton's Mayor Pro Tem role became vacant; and

WHEREAS, the City Council desires to appoint one of its members as Mayor Pro Tem of the City of Compton.

WHEREAS, City of Compton Municipal Code section 2-1.16 subsection (a) states that "the Mayor Pro Tem seat shall rotate between each City Councilmember, beginning July 1, 2021 with District 2, and continuing with each district, consecutively;" and

WHEREAS, City of Compton Municipal Code § 2-1.16 subsection (b) states "A City Councilmember may designate the Mayor Pro Tem seat to the City Councilmember of the next consecutive district;" and

WHEREAS, the previous Mayor Pro Tem, Councilman Andre Spicer, was in District 2; and

WHEREAS, the next consecutive district is District 3; and

WHEREAS, Councilman Jonathan Bowers is the Councilmember of the next consecutive district.

**NOW THEREFORE, THE CITY COUNCIL OF THE CITY OF COMPTON DOES
HEREBY RESOLVE AS FOLLOWS:**

SECTION 1. The foregoing recitals are true and correct and are incorporated herein as is set forth in full.

SECTION 2. The City Council hereby appoints Councilman Jonathan Bowers, as the current representative of District 3, to serve as Mayor Pro Tem of the City of Compton, effective immediately.

SECTION 3. The Councilmember representing District 3 shall continue to serve as the City's Mayor Pro Tem for the remainder of the Fiscal Year, until June 30, 2026, and then continue in that capacity for the following year, until June 30, 2027.

NOW, THEREFORE, BE IT FURTHER RESOLVED that the Mayor shall sign and the City Clerk shall attest to the adoption of this Resolution, which shall be effective upon its adoption.

ADOPTED this _____ day of _____, 2026.

EMMA SHARIF
MAYOR OF THE CITY OF COMPTON

ATTEST:

SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

STATE OF CALIFORNIA
COUNTY OF LOS ANGELES
CITY OF COMPTON:SS

I, Satra D. Zurita, City Clerk of the City of Compton, hereby certify that the foregoing resolution was adopted by the City Council of the City of Compton, signed by the Mayor, and attested by the City Clerk at a regular meeting thereof held on the _____ day of _____, 2026.

That said resolution was adopted by the following vote, to wit:

AYES: COUNCIL MEMBERS-
NOES: COUNCIL MEMBERS-
ABSTAIN: COUNCIL MEMBERS-
ABSENT: COUNCIL MEMBERS-

SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON