

Members of the public may address the City Council on any item shown on the agenda or matter of the Council's authority after completion of "Request to Address the Council Form" available in the lobby of the Council Chambers or in the City Clerk's office. This form must be completed 15 minutes prior to the scheduled meeting time. Pursuant to Section 54957.5 of the California Government Code, Any writings (Except for those writings which are exempt from disclosure) which are distributed to all or a majority of the members of the City Council are available for public inspection in the lobby of the City Council Chambers and in the office of the City Clerk during regular business hours.

COMPTON CITY COUNCIL AGENDA

06/16/2026

**4:30 PM - CLOSED SESSION
5:30 PM - PUBLIC MEETING
5:45 PM – PUBLIC HEARING
6:00 PM – JOINT PUBLIC HEARING**

**205 S. WILLOWBROOK AVE
COMPTON, CA 90220**

HEARING(S)

PROPOSED FISCAL YEAR 2026-27 BUDGET @ 5:45 PM

**JOINT PUBLIC HEARING - CITY COUNCIL AND UCDC 2026 PHA ANNUAL
PLAN - JUNE 16, 2026 @ 6 PM**

OPENING

ROLL CALL

MOMENT OF SILENCE

PLEDGE OF ALLEGIANCE

PUBLIC COMMENTS ON CLOSED SESSION

CLOSED SESSION

1. Conference with Legal Counsel – Existing Litigation
LASC Case No. 23CMCV00149
Pursuant to Government Code Section 54956.9(c) and (d)(1)
2. Conference with Legal Counsel – Anticipated Litigation
Pursuant to Government Code Section 54956.9(e)(1) or (d)(2) and (e)(1)
because there is significant exposure to litigation in one case
3. Conference with Legal Counsel – Anticipated Litigation
Pursuant to Government Code Section 54956.9(e)(1) or (d)(2) and (e)(1)
because there is significant exposure to litigation in two cases
4. Conference with Legal Counsel – Anticipated Litigation
Pursuant to Government Code Section 54956.9(d)(4) to consider initiation of
litigation for one case
5. Conference with Legal Counsel - Existing Litigation
Jose Manuel Martinez v. City of Compton Case No. 25CU001331C
Pursuant to Government Code section 54956.9(c) and (d)(1)
6. Conference with Legal Counsel - Existing Litigation
Fred Brown v. City of Compton Case No. 23CMCV00149
Pursuant to Government Code Section 54956.9(c) and (d)(1)
7. Conference with legal counsel – Existing Litigation
Elida Cardoza v. City of Compton
LASC Case No. 23NWCV00990
Pursuant to Government Code Section 54956.9(a)

REPORT OUT OF CLOSED SESSION

PUBLIC COMMENTS ON AGENDA ITEMS AND NON-AGENDA MATTERS

CONSENT AGENDA

Consent items are routine and expected to be non-controversial. They will be acted upon by the Council at one time without discussion unless a Council Member requests an item be removed or discussed.

APPROVAL OF MINUTES

8. SEPTEMBER 2, 2025
9. SEPTEMBER 16, 2025

REGULAR AGENDA

NEW BUSINESS

10. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON APPROVING THE ANNUAL PUBLIC HOUSING AUTHORITY (PHA) PLAN, AND AUTHORIZING THE CITY MANAGER TO SIGN CERTIFICATIONS AND SUBMIT THE 2026 PUBLIC HOUSING AUTHORITY ANNUAL PLAN
11. AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF COMPTON ESTABLISHING AN EXPEDITED PERMITTING PROCESS FOR ELECTRIC VEHICLE (EV) CHARGING STATIONS; APPROVING AN EV CHARGING STATION PERMIT CHECKLIST; AND DETERMINING CEQA EXEMPTION
12. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO ISSUE A PURCHASE ORDER TO THE WATER REPLENISHMENT DISTRICT OF SOUTHERN CALIFORNIA (WRD) FOR GROUNDWATER PRODUCTION ASSESSMENT FEES FOR FISCAL YEAR 2026-2027 IN THE AMOUNT OF FIVE MILLION DOLLARS (\$5,000,000.)
13. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO ISSUE A PURCHASE ORDER TO THE METROPOLITAN WATER DISTRICT OF SOUTHERN CALIFORNIA (MWD) FOR THE PURCHASE OF IMPORTED WATER (AS NEEDED) FOR FISCAL YEAR 2026-2027 IN THE AMOUNT OF THREE HUNDRED THOUSAND DOLLARS (\$300,000)
14. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO AMEND THE PROFESSIONAL SERVICES AGREEMENT WITH THE TETRA TECH, INC. TO EXTEND THE AGREEMENT EIGHTEEN (18) MONTHS, TO CHANGE THE FUNDING SOURCE FROM ARPA FUNDS TO WATER FUNDS AND TO ESTABLISH A PURCHASE ORDER FOR ENGINEERING AND PROJECT MANAGEMENT SERVICES
15. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO ENTER INTO A MULTI-YEAR PROFESSIONAL SERVICES AGREEMENT AND ISSUE A PURCHASE ORDER TO AXON ENTERPRISE INC. FOR THE PURCHASE OF TASER-10 ENERGY DEVICES WITH VIRTUAL REALITY (VR) CERTIFICATION AND TRAINING IN AN AMOUNT NOT TO EXCEED TWO HUNDRED FORTY-NINE THOUSAND ONE HUNDRED THIRTY-NINE DOLLARS AND FIFTY-TWO CENTS (\$249,139.52)

COUNCIL COMMENTS

ADJOURNMENT

NEXT REGULAR MEETING: 6/23/2026 5:30 PM

Visit our website at <http://www.comptoncity.org>

Visit our Youtube at <https://www.youtube.com/@comptoncityhall>

CITY OF COMPTON

PROPOSED BUDGET

FISCAL YEAR 2026-2027



Always Compton

FISCAL YEAR 2026-2027

REVENUE - EXPENDITURE SUMMARY

DEPARTMENT	1001 General Fund	1004 Measure P Fund	1033 Supplemental Law Enforcement Fund
Mayor & City Council	\$ 908,765	\$ -	\$ -
City Attorney	\$ 1,490,561	\$ -	\$ -
City Treasurer	\$ 945,975	\$ -	\$ -
City Clerk	\$ 1,382,118	\$ -	\$ -
City Manager	\$ 3,669,440	\$ -	\$ -
Grants	\$ 133,214	\$ -	\$ -
Human Resources	\$ 3,703,057	\$ -	\$ -
General Services	\$ -	\$ 3,399,960	\$ -
Non-Departmental	\$ 8,193,196	\$ 719,000	\$ -
City Controller	\$ 4,012,216	\$ -	\$ -
Public Safety (Community Improvement)	\$ 10,115,084	\$ 103,585	\$ -
Los Angeles County Sheriff	\$ 19,687,527	\$ 10,600,510	\$ 164,879
Fire	\$ 17,012,528	\$ 266,471	\$ -
Public Works - Engineering	\$ 1,593,684	\$ 3,000,000	\$ -
Public Works - Street Maintenance	\$ 6,888,256	\$ 8,235,919	\$ -
Building & Safety	\$ 1,629,412	\$ -	\$ -
Community Development	\$ 1,714,438	\$ -	\$ -
Recreation	\$ 2,777,420	\$ -	\$ -
Municipal Water	\$ -	\$ -	\$ -
Total Expenses	\$ 85,856,892	\$ 26,325,445	\$ 164,879
Estimated Revenue	\$ 85,198,744	\$ 24,287,165	\$ 164,879
Difference	\$ (658,148)	\$ (2,038,280)	\$ -
<i>Fund Balance Utilized for Negative Balances</i>	\$ 658,148	\$ 2,038,280	\$ -

FISCAL YEAR 2026-2027

REVENUE - EXPENDITURE SUMMARY

DEPARTMENT	1077 Urban Greening Grant Fund	1083 Department of Justice Fund	1201 Successor Agency Fund
Mayor & City Council	\$ -	\$ -	\$ -
City Attorney	\$ -	\$ -	\$ -
City Treasurer	\$ -	\$ -	\$ -
City Clerk	\$ -	\$ -	\$ -
City Manager	\$ -	\$ -	\$ 180,928
Grants	\$ 1,537,200	\$ 135,944	\$ -
Human Resources	\$ -	\$ -	\$ -
General Services	\$ -	\$ -	\$ -
Non-Departmental	\$ -	\$ -	\$ -
City Controller	\$ -	\$ -	\$ -
Public Safety (Community Improvement)	\$ -	\$ -	\$ -
Los Angeles County Sheriff	\$ -	\$ -	\$ -
Fire	\$ -	\$ -	\$ -
Public Works - Engineering	\$ -	\$ -	\$ -
Public Works - Street Maintenance	\$ -	\$ -	\$ -
Building & Safety	\$ -	\$ -	\$ -
Community Development	\$ -	\$ -	\$ 8,118,129
Recreation	\$ -	\$ -	\$ -
Municipal Water	\$ -	\$ -	\$ -
Total Expenses	\$ 1,537,200	\$ 135,944	\$ 8,299,056
Estimated Revenue	\$ 1,537,200	\$ 73,160	\$ 11,241,991
Difference	\$ -	\$ (62,784)	\$ 2,942,935
<i>Fund Balance Utilized for Negative Balances</i>	\$ -	\$ 62,784	\$ -

FISCAL YEAR 2026-2027

REVENUE - EXPENDITURE SUMMARY

	1205	1520	1528
DEPARTMENT	Housing Successor Fund	Measure R Fund	Measure M Fund
Mayor & City Council	\$ -	\$ -	\$ -
City Attorney	\$ -	\$ -	\$ -
City Treasurer	\$ -	\$ -	\$ -
City Clerk	\$ -	\$ -	\$ -
City Manager	\$ -	\$ -	\$ -
Grants	\$ -	\$ -	\$ -
Human Resources	\$ -	\$ -	\$ -
General Services	\$ -	\$ -	\$ -
Non-Departmental	\$ -	\$ -	\$ -
City Controller	\$ -	\$ -	\$ -
Public Safety (Community Improvement)	\$ -	\$ -	\$ -
Los Angeles County Sheriff	\$ -	\$ -	\$ -
Fire	\$ -	\$ -	\$ -
Public Works - Engineering	\$ -	\$ 1,668,467	\$ 1,729,812
Public Works - Street Maintenance	\$ -	\$ 894,272	\$ 188,575
Building & Safety	\$ -	\$ -	\$ -
Community Development	\$ 425,500	\$ -	\$ -
Recreation	\$ -	\$ -	\$ -
Municipal Water	\$ -	\$ -	\$ -
Total Expenses	\$ 425,500	\$ 2,562,739	\$ 1,918,387

Estimated Revenue	\$ 100,560	\$ 1,826,826	\$ 1,918,387
Difference	\$ (324,940)	\$ (735,913)	\$ -
<i>Fund Balance Utilized for Negative Balances</i>	\$ 324,940	\$ 727,205	\$ -

FISCAL YEAR 2026-2027

REVENUE - EXPENDITURE SUMMARY

DEPARTMENT	1529 Measure W Fund	1674 Neighborhood Stabilization Loan Fund	1900 Proposition C Fund
Mayor & City Council	\$ -	\$ -	\$ -
City Attorney	\$ -	\$ -	\$ -
City Treasurer	\$ -	\$ -	\$ -
City Clerk	\$ -	\$ -	\$ -
City Manager	\$ -	\$ -	\$ -
Grants	\$ -	\$ -	\$ -
Human Resources	\$ -	\$ -	\$ -
General Services	\$ -	\$ -	\$ -
Non-Departmental	\$ -	\$ -	\$ -
City Controller	\$ -	\$ -	\$ -
Public Safety (Community Improvement)	\$ -	\$ -	\$ -
Los Angeles County Sheriff	\$ -	\$ -	\$ -
Fire	\$ -	\$ -	\$ -
Public Works - Engineering	\$ 593,653	\$ -	\$ 2,249,909
Public Works - Street Maintenance	\$ 800,000	\$ -	\$ -
Building & Safety	\$ -	\$ -	\$ -
Community Development	\$ -	\$ -	\$ -
Recreation	\$ -	\$ -	\$ -
Municipal Water	\$ -	\$ -	\$ -
Total Expenses	\$ 1,393,653	\$ -	\$ 2,249,909
Estimated Revenue	\$ 955,983	\$ 44,674	\$ 2,325,336
Difference	\$ (437,670)	\$ 44,674	\$ 75,427
Fund Balance Utilized for Negative Balances	\$ 437,670	\$ -	\$ -

FISCAL YEAR 2026-2027

REVENUE - EXPENDITURE SUMMARY

DEPARTMENT	2000 Proposition A Fund	2100 Retirement Fund	2200 County Gas Tax Fund
Mayor & City Council	\$ -	\$ 458,654	\$ -
City Attorney	\$ -	\$ 331,985	\$ -
City Treasurer	\$ -	\$ 458,654	\$ -
City Clerk	\$ -	\$ 158,728	\$ -
City Manager	\$ -	\$ 851,551	\$ -
Grants	\$ 4,000	\$ 128,494	\$ -
Human Resources	\$ -	\$ 447,961	\$ -
General Services	\$ -	\$ 1,098,843	\$ -
Non-Departmental	\$ -	\$ 31,275,526	\$ -
City Controller	\$ -	\$ 882,503	\$ -
Public Safety (Community Improvement)	\$ -	\$ 1,430,499	\$ -
Los Angeles County Sheriff	\$ -	\$ -	\$ -
Fire	\$ -	\$ 2,343,612	\$ -
Public Works - Engineering	\$ 2,785,344	\$ 445,967	\$ 2,696,172
Public Works - Street Maintenance	\$ -	\$ 2,253,974	\$ -
Building & Safety	\$ -	\$ 363,135	\$ -
Community Development	\$ -	\$ 1,066,631	\$ -
Recreation	\$ 367,259	\$ 993,034	\$ -
Municipal Water	\$ -	\$ 1,918,099	\$ -
Total Expenses	\$ 3,156,603	\$ 46,907,850	\$ 2,696,172
Estimated Revenue	\$ 2,777,507	\$ 46,907,850	\$ 2,954,383
Difference	\$ (379,096)	\$ -	\$ 258,211
<i>Fund Balance Utilized for Negative Balances</i>	\$ 379,096	\$ -	\$ -

FISCAL YEAR 2026-2027

REVENUE - EXPENDITURE SUMMARY

DEPARTMENT	2300 State Gas Tax Fund	2502 Citywide Lighting Fund	2604 Transportation Development Act - Sidewalk Fund
Mayor & City Council	\$ -	\$ -	\$ -
City Attorney	\$ -	\$ -	\$ -
City Treasurer	\$ -	\$ -	\$ -
City Clerk	\$ -	\$ -	\$ -
City Manager	\$ -	\$ -	\$ -
Grants	\$ -	\$ -	\$ -
Human Resources	\$ -	\$ -	\$ -
General Services	\$ -	\$ -	\$ -
Non-Departmental	\$ -	\$ 1,706,400	\$ -
City Controller	\$ -	\$ -	\$ -
Public Safety (Community Improvement)	\$ -	\$ -	\$ -
Los Angeles County Sheriff	\$ -	\$ -	\$ -
Fire	\$ -	\$ -	\$ -
Public Works - Engineering	\$ 826,780	\$ 68,247	\$ 78,765
Public Works - Street Maintenance	\$ 1,472,519	\$ 3,529,195	\$ -
Building & Safety	\$ -	\$ -	\$ -
Community Development	\$ -	\$ -	\$ -
Recreation	\$ -	\$ -	\$ -
Municipal Water	\$ -	\$ -	\$ -
Total Expenses	\$ 2,299,299	\$ 5,303,842	\$ 78,765
Estimated Revenue	\$ 3,017,839	\$ 4,504,407	\$ 100,438
Difference	\$ 718,540	\$ (799,435)	\$ 21,673
<i>Fund Balance Utilized for Negative Balances</i>	\$ -	\$ 799,435	\$ -

FISCAL YEAR 2026-2027

REVENUE - EXPENDITURE SUMMARY

DEPARTMENT	2625 Rideshare Fund	2688 Measure A Fund	2765 California Department of Justice Fund	2789 CalRecycle Fund
Mayor & City Council	\$ -	\$ -	\$ -	\$ -
City Attorney	\$ -	\$ -	\$ -	\$ -
City Treasurer	\$ -	\$ -	\$ -	\$ -
City Clerk	\$ -	\$ -	\$ -	\$ -
City Manager	\$ -	\$ -	\$ -	\$ -
Grants	\$ -	\$ -	\$ 10,140	\$ 20,000
Human Resources	\$ -	\$ -	\$ -	\$ -
General Services	\$ -	\$ -	\$ -	\$ -
Non-Departmental	\$ -	\$ -	\$ -	\$ -
City Controller	\$ -	\$ -	\$ -	\$ -
Public Safety (Community Improvement)	\$ -	\$ -	\$ -	\$ -
Los Angeles County Sheriff	\$ -	\$ -	\$ -	\$ -
Fire	\$ -	\$ -	\$ -	\$ -
Public Works - Engineering	\$ -	\$ -	\$ -	\$ -
Public Works - Street Maintenance	\$ -	\$ -	\$ -	\$ -
Building & Safety	\$ -	\$ -	\$ -	\$ -
Community Development	\$ -	\$ -	\$ -	\$ -
Recreation	\$ -	\$ 1,000,000	\$ -	\$ -
Municipal Water	\$ -	\$ -	\$ -	\$ -
Total Expenses	\$ -	\$ 1,000,000	\$ 10,140	\$ 20,000
Estimated Revenue	\$ 132,954	\$ 1,000,000	\$ 350,000	\$ 6,823,172
Difference	\$ 132,954	\$ -	\$ 339,860	\$ 6,803,172
Fund Balance Utilized for Negative Balances	\$ -			\$ -

FISCAL YEAR 2026-2027

REVENUE - EXPENDITURE SUMMARY

DEPARTMENT	2800 Community Development Block Grant Fund	2805 Home Grant Fund	2820 Local Housing Authority Fund
Mayor & City Council	\$ -	\$ -	\$ -
City Attorney	\$ -	\$ -	\$ -
City Treasurer	\$ -	\$ -	\$ -
City Clerk	\$ -	\$ -	\$ -
City Manager	\$ -	\$ -	\$ -
Grants	\$ 6,381,900	\$ 4,162,638	\$ -
Human Resources	\$ -	\$ -	\$ -
General Services	\$ -	\$ -	\$ -
Non-Departmental	\$ -	\$ -	\$ -
City Controller	\$ -	\$ -	\$ -
Public Safety (Community Improvement)	\$ -	\$ -	\$ -
Los Angeles County Sheriff	\$ -	\$ -	\$ -
Fire	\$ -	\$ -	\$ -
Public Works - Engineering	\$ -	\$ -	\$ -
Public Works - Street Maintenance	\$ -	\$ -	\$ -
Building & Safety	\$ -	\$ -	\$ -
Community Development	\$ -	\$ -	\$ 10,583,628
Recreation	\$ -	\$ -	\$ -
Municipal Water	\$ -	\$ -	\$ -
Total Expenses	\$ 6,381,900	\$ 4,162,638	\$ 10,583,628
Estimated Revenue	\$ 3,114,696	\$ 3,992,389	\$ 10,627,388
Difference	\$ (3,267,204)	\$ (170,249)	\$ 43,760
<i>Fund Balance Utilized for Negative Balances</i>	<i>\$ 3,267,204</i>	<i>\$ 170,249</i>	<i>\$ -</i>

FISCAL YEAR 2026-2027

REVENUE - EXPENDITURE SUMMARY

DEPARTMENT	2822 Community Development Block Grant Cares Act Fund	2823 Housing and Urban Development ARPA Fund	3030 Lease Revenue Bond - 2008 Fund
Mayor & City Council	\$ -	\$ -	\$ -
City Attorney	\$ -	\$ -	\$ -
City Treasurer	\$ -	\$ -	\$ -
City Clerk	\$ -	\$ -	\$ -
City Manager	\$ -	\$ -	\$ -
Grants	\$ 637,052	\$ 2,023,611	\$ -
Human Resources	\$ -	\$ -	\$ -
General Services	\$ -	\$ -	\$ -
Non-Departmental	\$ -	\$ -	\$ 3,616,444
City Controller	\$ -	\$ -	\$ -
Public Safety (Community Improvement)	\$ -	\$ -	\$ -
Los Angeles County Sheriff	\$ -	\$ -	\$ -
Fire	\$ -	\$ -	\$ -
Public Works - Engineering	\$ -	\$ -	\$ 8,280
Public Works - Street Maintenance	\$ -	\$ -	\$ -
Building & Safety	\$ -	\$ -	\$ -
Community Development	\$ -	\$ -	\$ -
Recreation	\$ -	\$ -	\$ -
Municipal Water	\$ -	\$ -	\$ -
Total Expenses	\$ 637,052	\$ 2,023,611	\$ 3,624,724

Estimated Revenue	\$ 380,100	\$ 1,690,520	\$ 3,611,812
Difference	\$ (256,952)	\$ (333,091)	\$ (12,912)
<i>Fund Balance Utilized for Negative Balances</i>	\$ 256,952	\$ 333,091	\$ 12,912

FISCAL YEAR 2026-2027

REVENUE - EXPENDITURE SUMMARY

DEPARTMENT	3031 Metropolitan Transportation Authority Taxes Bond Fund	5000 Water Fund	5003 Water Capital Improvement Program Fund
Mayor & City Council	\$ -	\$ -	\$ -
City Attorney	\$ -	\$ -	\$ -
City Treasurer	\$ -	\$ -	\$ -
City Clerk	\$ -	\$ -	\$ -
City Manager	\$ -	\$ -	\$ -
Grants	\$ -	\$ -	\$ -
Human Resources	\$ -	\$ -	\$ -
General Services	\$ -	\$ -	\$ -
Non-Departmental	\$ 2,091,800	\$ 705,000	\$ -
City Controller	\$ -	\$ -	\$ -
Public Safety (Community Improvement)	\$ -	\$ -	\$ -
Los Angeles County Sheriff	\$ -	\$ -	\$ -
Fire	\$ -	\$ -	\$ -
Public Works - Engineering	\$ 11,381,708	\$ -	\$ -
Public Works - Street Maintenance	\$ -	\$ -	\$ -
Building & Safety	\$ -	\$ -	\$ -
Community Development	\$ -	\$ -	\$ -
Recreation	\$ -	\$ -	\$ -
Municipal Water	\$ -	\$ 22,283,135	\$ 3,430,700
Total Expenses	\$ 13,473,508	\$ 22,988,135	\$ 3,430,700
Estimated Revenue	\$ 2,127,235	\$ 18,060,760	\$ 4,004,320
Difference	\$ (11,346,273)	\$ (4,927,375)	\$ 573,620
<i>Fund Balance Utilized for Negative Balances</i>	<i>\$ 11,346,273</i>	<i>\$ 4,906,955</i>	<i>\$ -</i>

FISCAL YEAR 2026-2027

REVENUE - EXPENDITURE SUMMARY

DEPARTMENT	5100 Commercial Rubbish Fund	5116 Sewer Fund	5117 Capital Sewer Fund
Mayor & City Council	\$ -	\$ -	\$ -
City Attorney	\$ -	\$ -	\$ -
City Treasurer	\$ -	\$ -	\$ -
City Clerk	\$ -	\$ -	\$ -
City Manager	\$ -	\$ -	\$ -
Grants	\$ -	\$ -	\$ -
Human Resources	\$ -	\$ -	\$ -
General Services	\$ -	\$ -	\$ -
Non-Departmental	\$ 1,200	\$ -	\$ -
City Controller	\$ -	\$ -	\$ -
Public Safety (Community Improvement)	\$ -	\$ -	\$ -
Los Angeles County Sheriff	\$ -	\$ -	\$ -
Fire	\$ -	\$ -	\$ -
Public Works - Engineering	\$ -	\$ 90,000	\$ 1,379,801
Public Works - Street Maintenance	\$ -	\$ 3,500,006	\$ -
Building & Safety	\$ -	\$ -	\$ -
Community Development	\$ -	\$ -	\$ -
Recreation	\$ -	\$ -	\$ -
Municipal Water	\$ 8,691,552	\$ -	\$ -
Total Expenses	\$ 8,692,752	\$ 3,590,006	\$ 1,379,801
Estimated Revenue	\$ 8,821,959	\$ 1,000,226	\$ 2,192,489
Difference	\$ 129,207	\$ (2,589,780)	\$ 812,688
<i>Fund Balance Utilized for Negative Balances</i>	\$ -	\$ 2,589,780	\$ -

FISCAL YEAR 2026-2027

REVENUE - EXPENDITURE SUMMARY

DEPARTMENT	6000 Equipment Rental Fund	6200 Central Duplication Fund	6300 Workers Compensation Fund
Mayor & City Council	\$ -	\$ -	\$ -
City Attorney	\$ -	\$ -	\$ -
City Treasurer	\$ -	\$ -	\$ -
City Clerk	\$ -	\$ -	\$ -
City Manager	\$ -	\$ 441,430	\$ 3,135,214
Grants	\$ -	\$ -	\$ -
Human Resources	\$ -	\$ -	\$ -
General Services	\$ -	\$ -	\$ -
Non-Departmental	\$ -	\$ 1,393	\$ 1,898
City Controller	\$ -	\$ -	\$ -
Public Safety (Community Improvement)	\$ -	\$ -	\$ -
Los Angeles County Sheriff	\$ -	\$ -	\$ -
Fire	\$ -	\$ -	\$ -
Public Works - Engineering	\$ -	\$ -	\$ -
Public Works - Street Maintenance	\$ 2,067,662	\$ -	\$ -
Building & Safety	\$ -	\$ -	\$ -
Community Development	\$ -	\$ -	\$ -
Recreation	\$ -	\$ -	\$ -
Municipal Water	\$ -	\$ -	\$ -
Total Expenses	\$ 2,067,662	\$ 442,823	\$ 3,137,112
Estimated Revenue	\$ 2,303,239	\$ 281,452	\$ 1,394,503
Difference	\$ 235,577	\$ (161,371)	\$ (1,742,609)
<i>Fund Balance Utilized for Negative Balances</i>	\$ -	\$ (161,371)	\$ 1,741,680

FISCAL YEAR 2026-2027

REVENUE - EXPENDITURE SUMMARY

DEPARTMENT	6400 Liability Fund	7002 Cable TV Government Fund	Total
Mayor & City Council	\$ -	\$ -	\$ 1,367,419
City Attorney	\$ -	\$ -	\$ 1,822,546
City Treasurer	\$ -	\$ -	\$ 1,404,629
City Clerk	\$ -	\$ -	\$ 1,540,846
City Manager	\$ 8,064,303	\$ 135,104	\$ 16,477,969
Grants	\$ -	\$ -	\$ 15,174,193
Human Resources	\$ -	\$ -	\$ 4,151,018
General Services	\$ -	\$ -	\$ 4,498,803
Non-Departmental	\$ -	\$ -	\$ 48,311,857
City Controller	\$ -	\$ -	\$ 4,894,719
Public Safety (Community Improvement)	\$ -	\$ -	\$ 11,649,168
Los Angeles County Sheriff	\$ -	\$ -	\$ 30,452,915
Fire	\$ -	\$ -	\$ 19,622,611
Public Works - Engineering	\$ -	\$ -	\$ 30,596,590
Public Works - Street Maintenance	\$ -	\$ -	\$ 29,830,378
Building & Safety	\$ -	\$ -	\$ 1,992,547
Community Development	\$ -	\$ -	\$ 21,908,326
Recreation	\$ -	\$ -	\$ 5,137,712
Municipal Water	\$ -	\$ -	\$ 36,323,487
Total Expenses	\$ 8,064,303	\$ 135,104	\$ 287,157,735

Estimated Revenue	\$ 13,344,020	\$ 97,324	\$ 286,826,632
Difference	\$ 5,279,717	\$ (37,780)	\$ (331,103)
<i>Fund Balance Utilized for Negative Balances</i>	\$ -	\$ 37,780	\$ -

REVENUE DETAIL

FUND/CATEGORY/ACCOUNT

	FY 2023-24 Adopted	FY 2024-25 Adopted	FY 2025-26 Adopted	FY 2026-27 Proposed
1001 - GENERAL FUND				
Business License-Casino				
3248-REVENUE LICENSE FEE-CASINO	\$ 1,395,225	\$ 1,631,100	\$ 1,998,537	\$ 2,172,542
Business License-Casino Total	\$ 1,395,225	\$ 1,631,100	\$ 1,998,537	\$ 2,172,542
Business License-Tax				
3245-BUSINESS LICENSES	\$ 1,638,137	\$ 1,725,000	\$ 1,725,000	\$ 1,493,395
Business License-Tax Total	\$ 1,638,137	\$ 1,725,000	\$ 1,725,000	\$ 1,493,395
Fees & Permits-Development				
3210-BUILDING PERMITS	\$ 1,357,873	\$ 1,453,400	\$ 1,745,235	\$ 2,226,132
3220-PLUMBING PERMITS	\$ 220,356	\$ 210,300	\$ 252,527	\$ 375,401
3230-ELECTRICAL PERMITS	\$ 185,795	\$ 220,500	\$ 264,775	\$ 341,935
3235-MECHANICAL PERMIT	\$ 132,663	\$ 130,300	\$ 156,464	\$ 207,196
3240-OTHER CONSTRUCTION PERMITS	\$ 35,296	\$ 579,600	\$ 695,981	\$ 564,683
3243-TOBACCO PERMIT	\$ 45,150	\$ 45,000	\$ 41,000	\$ 48,212
3246-BUSINESS LICENSE RENTAL	\$ 75,600	\$ 113,500	\$ 113,500	\$ 92,982
3250-CERTIFICATE OF OCCUPANCY	\$ 76,430	\$ 80,900	\$ 88,516	\$ 110,965
3251-LAW ENFORCEMENT IMPACT FEES	\$ 3,338	\$ 5,200	\$ 6,175	\$ 14,795
3252-PARK IMPACT FEE	\$ 106,508	\$ 165,700	\$ 196,762	\$ 119,469
3253-FIRE PROTECTION IMPACT FEE	\$ 9,337	\$ 15,300	\$ 18,168	\$ 43,625
3254-TRANSPORTATION IMPACT FEE	\$ 26,405	\$ 49,300	\$ 58,542	\$ 148,746
3255-P/WORKS/TRANSIT IMPACT FEE	\$ 17,203	\$ 27,400	\$ 32,536	\$ 66,913
3256-GENERAL GOVERNMENT IMPACT FEE	\$ 33,003	\$ 52,600	\$ 62,461	\$ 146,967
3265-FIRE PERMIT FEE	\$ 257,977	\$ 307,200	\$ 302,912	\$ 315,192
3266-TANK REMOVAL OVER/HAUL	\$ 20,376	\$ 30,400	\$ 57,128	\$ 211,858
3275-CONDITIONAL USE VARIANCE	\$ 21,000	\$ 41,000	\$ 77,279	\$ 79,106
3277-PRE SALES PERMIT	\$ 42,000	\$ 59,600	\$ 59,600	\$ 76,107
3610-ENVIRONMENTAL REVIEW	\$ 525,000	\$ 565,600	\$ 565,600	\$ 693,124
3612-SUBDIVISION FEES	\$ 15,750	\$ 20,300	\$ 34,192	\$ 45,344
3615-SALE OF MAPS AND PUBLICATIONS	\$ 420	\$ 4,400	\$ 4,400	\$ 6,402
3616-BANNER PROCESSING FEES	\$ -	\$ -	\$ 1,650	\$ 5,022
3625-QUIMBY ACT FEES	\$ -	\$ -	\$ 28,864	\$ -
3640-PLAN CHECKING FEES	\$ 63,772	\$ 103,400	\$ 243,098	\$ 301,327
3641-ADMINISTRATION FEE - PAYROLL	\$ -	\$ -	\$ -	\$ 126
3643-ADMIN FEES-CODE ENFORCEMENT	\$ 157,500	\$ 410,100	\$ 410,100	\$ 390,012
3666-SUBSTANDARD ABATEMENT	\$ 42,169	\$ 58,500	\$ 54,539	\$ 180,312
Fees & Permits-Development Total	\$ 3,470,921	\$ 4,749,500	\$ 5,572,004	\$ 6,811,953
Fees & Permits-Other				
3201-FILM PERMITS	\$ 6,182	\$ 4,200	\$ 4,200	\$ 1,500
3264-BURGLAR ALARM PERMIT	\$ 7,896	\$ 12,400	\$ 12,400	\$ 9,442
3280-MISCELLANEOUS LICENSES	\$ 61,264	\$ 102,900	\$ 264,938	\$ 497,543
3320-OTHER COURT FEES	\$ 50,000	\$ 95,900	\$ 95,900	\$ 39,804
3623-SPECIAL FIRE DEPARTMENT	\$ 88,398	\$ 153,800	\$ 104,971	\$ 242,330
3684-ADVERTISEMENT CHARGES/FEES	\$ 184,000	\$ 281,500	\$ 287,216	\$ 324,350
Fees & Permits-Other (cont)				

REVENUE DETAIL

FUND/CATEGORY/ACCOUNT

	FY 2023-24 Adopted		FY 2024-25 Adopted		FY 2025-26 Adopted		FY 2026-27 Proposed	
3887-US PASSPORT SERVICES	\$	8,000	\$	12,000	\$	12,000	\$	7,918
3890-MISC CHARGES FOR CURRENT SVCS	\$	26,000	\$	52,100	\$	52,100	\$	63,045
Fees & Permits-Other Total	\$	431,740	\$	714,800	\$	833,725	\$	1,185,932

REVENUE DETAIL

FUND/CATEGORY/ACCOUNT

	FY 2023-24 Adopted		FY 2024-25 Adopted		FY 2025-26 Adopted		FY 2026-27 Proposed	
Fees & Permits-Recreation								
3740-RECREATION PROGRAM COLLECTION	\$	-	\$	-	\$	542	\$	934
3700-SWIM & SLIDE POOL COLLECTIONS	\$	-	\$	-	\$	1,548	\$	3,416
3721-P&R ROOM RENTALS	\$	308	\$	22,400	\$	22,529	\$	22,372
3983-XMAS PARADE ENTRY FEES	\$	-	\$	-	\$	19,202	\$	10,871
Fees & Permits-Recreation Total	\$	308	\$	22,400	\$	43,821	\$	37,593
Fines and Penalties								
3315-PARKING CITATIONS	\$	2,153,752	\$	2,950,000	\$	2,614,736	\$	3,015,729
3321-VEHICLE IMPOUND	\$	18,900	\$	49,300	\$	49,300	\$	52,448
3842-OTHER PENALTIES-RETURNED CHECK	\$	-	\$	500	\$	500	\$	874
Fines and Penalties Total	\$	2,172,652	\$	2,999,800	\$	2,664,536	\$	3,069,051
Franchise Tax								
3121-GAS UTILITY FRANCHISE TAX	\$	183,818	\$	316,100	\$	295,632	\$	-
3122-ELECTRIC FRANCHISE TAX	\$	348,853	\$	471,300	\$	440,783	\$	538,470
3124-OTHER WATER FRANCHISE TAX	\$	10,063	\$	10,400	\$	9,727	\$	-
3125-RUBBISH FRANCHISE TAX	\$	524,029	\$	662,900	\$	619,976	\$	611,456
3126-OTHER FRANCHISE TAX	\$	604,324	\$	513,800	\$	480,531	\$	391,878
3127-TOWING FRANCHISE TAX	\$	4,500	\$	20,500	\$	20,500	\$	20,436
Franchise Tax Total	\$	1,675,587	\$	1,995,000	\$	1,867,149	\$	1,562,240
Hotel Tax								
3140-TRANSIENT OCCUPANCY	\$	66,564	\$	81,000	\$	40,000	\$	70,465
Hotel Tax Total	\$	66,564	\$	81,000	\$	40,000	\$	70,465
Misc Revenues								
3571-LEGAL RECOVERY FEES	\$	-	\$	-	\$	50,309	\$	50,310
3641-ADMINISTRATION FEE-PAYROLL	\$	-	\$	300	\$	300	\$	-
3682-DONATIONS	\$	-	\$	-	\$	2,500	\$	-
3750-INSURANCE CHARGES/OTHER REIMB	\$	-	\$	1,500	\$	1,500	\$	1,028
3900-LAND SALE PROCEEDS	\$	-	\$	-	\$	807	\$	-
3980-MISCELLANEOUS REVENUE	\$	-	\$	3,200	\$	30,898	\$	30,898
Misc Revenues Total	\$	-	\$	5,000	\$	86,314	\$	82,236
Other Public Agency/Private								
3569-OTHER STATE GRANTS	\$	-	\$	-	\$	33,750	\$	-
3579-OTHER COUNTY GRANTS	\$	-	\$	900	\$	900	\$	-
Other Public Agency/Private Total	\$	-	\$	900	\$	34,650	\$	-
Other Revenues								
3570-COURT SUBPEONA REIMBURSEMENT	\$	500	\$	4,000	\$	4,000	\$	1,760
3573-JUDGMENT DEBT COLLECTION REV	\$	-	\$	1,400	\$	1,400	\$	-
3618-CITY PROVIDED MEDICAL	\$	40,000	\$	92,000	\$	102,295	\$	202,704
3625-FIRE EMERGENCY	\$	-	\$	600	\$	600	\$	-
3958-RESTITUTION RECOVERY TREAS OFF	\$	-	\$	-	\$	3,068	\$	3,068
3969-SALES PROCEED	\$	-	\$	-	\$	2,910	\$	2,910

REVENUE DETAIL

FUND/CATEGORY/ACCOUNT

	FY 2023-24 Adopted		FY 2024-25 Adopted		FY 2025-26 Adopted		FY 2026-27 Proposed	
Other Revenues Total	\$	40,500	\$	98,000	\$	114,273	\$	210,442
Property Tax								
3010-PROPERTY TAXES CURRENT	\$	5,770,826	\$	6,812,900	\$	6,839,268	\$	7,067,730
3013-TRANS TAX REVENUE	\$	-	\$	100	\$	100	\$	-
3020-CURRENT YEAR-UNSECURED	\$	-	\$	7,400	\$	7,429	\$	-
3030-PRIOR YEARS-SECURED	\$	234,116	\$	-	\$	-	\$	-
3060-AIRCRAFT	\$	8,000	\$	13,500	\$	13,552	\$	6,134
3150-PROPERTY TRANSFER	\$	211,202	\$	224,100	\$	229,832	\$	286,759
3521-STATE HOMEOWNERS PRIOR YR	\$	17,435	\$	10,400	\$	19,940	\$	15,813
Property Tax Total	\$	6,241,579	\$	7,068,400	\$	7,110,121	\$	7,376,436

REVENUE DETAIL

FUND/CATEGORY/ACCOUNT

	FY 2023-24 Adopted	FY 2024-25 Adopted	FY 2025-26 Adopted	FY 2026-27 Proposed
Property Tax In Lieu of VLF				
3511-PROP TAX IN LIEU OF VLF	\$ 12,495,028	\$ 14,112,900	\$ 13,838,933	\$ 16,529,872
Property Tax In Lieu of VLF Total	\$ 12,495,028	\$ 14,112,900	\$ 13,838,933	\$ 16,529,872
Sales Tax				
3110-SALES AND USE TAX	\$ 12,712,067	\$ 9,563,900	\$ 8,690,653	\$ 10,709,172
3111-SALES AND USE TAXES-PSAF	\$ 406,840	\$ 313,900	\$ 285,239	\$ 329,925
Sales Tax Total	\$ 13,118,907	\$ 9,877,800	\$ 8,975,892	\$ 11,039,097
Use of Property-Interest				
3410-INTEREST INCOME	\$ 137,557	\$ 491,000	\$ 2,253,946	\$ 1,971,645
Use of Property-Interest Total	\$ 137,557	\$ 491,000	\$ 2,253,946	\$ 1,971,645
Use of Property-Rent				
3420-RENTS & CONCESSIONS	\$ 654,192	\$ 480,200	\$ 482,963	\$ 531,015
3421-RENTS AND CONCESSIONS COMM	\$ -	\$ 9,500	\$ 9,500	\$ -
Use of Property-Rent Total	\$ 654,192	\$ 489,700	\$ 492,463	\$ 531,015
Utility User Tax				
3160-TELEPHONE USERS TAX	\$ 937,884	\$ 1,044,000	\$ 985,497	\$ 839,043
3161-GAS USERS TAX	\$ 2,358,188	\$ 3,490,600	\$ 3,135,875	\$ 3,547,792
3162-ELECTRICITY USERS TAX	\$ 7,184,712	\$ 8,020,700	\$ 7,205,612	\$ 8,867,906
3163-CITY WATER USERS TAX	\$ 1,646,735	\$ 480,700	\$ 431,850	\$ 1,610,273
3164-OTHER WATER USERS TAX	\$ 895,882	\$ 657,800	\$ 590,952	\$ 1,055,288
3165-CELLULAR USERS TAX	\$ 347,106	\$ 360,500	\$ 340,298	\$ 377,563
3167-TELEPHONE USERS PREPAYMENT	\$ 140,715	\$ 135,200	\$ 127,624	\$ 94,991
Utility User Tax Total	\$ 13,511,222	\$ 14,189,500	\$ 12,817,708	\$ 16,392,856
Xfers/Interfund Transactions				
3449-ISF-ALCHCTC CHARGES	\$ -	\$ -	\$ 9,273,642	\$ 9,273,642
3602-COST ALLOCATION PLAN	\$ 4,600,000	\$ 5,382,900	\$ 5,382,900	\$ 5,382,900
3881-REPRODUCTION ISF CHARGES	\$ 1,000	\$ -	\$ 1,985	\$ 5,432
Xfers/Interfund Transactions Total	\$ 4,601,000	\$ 5,382,900	\$ 14,658,527	\$ 14,661,974
1001 - GENERAL FUND TOTAL	\$ 61,651,119	\$ 65,634,700	\$ 75,127,598	\$ 85,198,744
1004 - MEASURE P - 1% SALES TAX FUND				
Other Revenues				
Sales Tax				
3109-MEASURE P 1% SALES TAX	\$ 16,315,917	\$ 15,004,100	\$ 13,634,127	\$ 17,413,555
Sales Tax Total	\$ 16,315,917	\$ 15,004,100	\$ 13,634,127	\$ 17,413,555
Use of Property-Interest				
3410-INTEREST INCOME	\$ 37,338	\$ -	\$ 951,775	\$ 6,719,607
Use of Property-Interest Total	\$ 37,338	\$ -	\$ 951,775	\$ 6,719,607
3449-ISF-ALCHCTC CHARGES	\$ -	\$ 15,004,100	\$ -	\$ 154,003

REVENUE DETAIL

FUND/CATEGORY/ACCOUNT

	FY 2023-24 Adopted				FY 2024-25 Adopted				FY 2025-26 Adopted				FY 2026-27 Proposed			
1004 - MEASURE P - 1% SALES TAX FUND	\$	16,353,255	\$	15,004,100	\$	14,585,901	\$	24,287,165								

	FY 2023-24 Adopted	FY 2024-25 Adopted	FY 2025-26 Adopted	FY 2026-27 Proposed
<u>1003 - HAZARDOUS MATERIALS FUND</u>				
<i>Use of Property-Interest</i>				
3410-INTEREST INCOME	\$ -	\$ -	\$ -	\$ 14,642
Use of Property-Interest Total	\$ -	\$ -	\$ -	\$ 14,642
1003 - HAZARDOUS MATERIALS FUND	\$ -	\$ -	\$ -	\$ 14,642
<u>1015 - BRICKYARD COMPTON JOB TRAINING FUND</u>				
3410-INTEREST INCOME	\$ -	\$ -	\$ -	\$ 32,215
Use of Property-Interest	\$ -	\$ -	\$ -	\$ 32,215
1015 - BRICKYARD JOB TRAINING FUND	\$ -	\$ -	\$ -	\$ 32,215
<u>1016 - BRICKYARD CENTRAL AVE REPAIR FUND</u>				
<i>Use of Property-Interest</i>				
3410-INTEREST INCOME	\$ -	\$ -	\$ -	\$ 2,503
Use of Property-Interest Total	\$ -	\$ -	\$ -	\$ 2,503
1016 - BRICKYARD CENTRAL AVE REPAIR FUND	\$ -	\$ -	\$ -	\$ 2,503
<u>1017 - STREET REPAIR & MAINT FUND</u>				
<i>Other Revenues</i>				
3257-BRICKYARD DEVELOPMENT AGREEMENT	\$ -	\$ -	\$ -	\$ 62,916
Other Revenues Total	\$ -	\$ -	\$ -	\$ 62,916
<i>Use of Property-Interest</i>				
3410-INTEREST INCOME	\$ -	\$ -	\$ -	\$ 8,080
Use of Property-Interest Total	\$ -	\$ -	\$ -	\$ 8,080
1017 - STREET REPAIR & MAINT FUND	\$ -	\$ -	\$ -	\$ 70,996
<u>1022 -DRUG FORFEIT JUSTICE FUND</u>				
<i>Use of Property-Interest</i>				
3410-INTEREST INCOME	\$ -	\$ -	\$ -	\$ 564
Use of Property-Interest Total	\$ -	\$ -	\$ -	\$ 564
1022 - DRUG FORFEIT JUSTICE FUND	\$ -	\$ -	\$ -	\$ 564
<u>1024 - WEED & SEED FUND</u>				
<i>Use of Property-Interest</i>				
3410-INTEREST INCOME	\$ -	\$ -	\$ -	\$ 765
Use of Property-Interest Total	\$ -	\$ -	\$ -	\$ 765
1024 - WEED & SEED FUND	\$ -	\$ -	\$ -	\$ 765
<u>1033 - AB3229-COPS FUND</u>				
<i>Other Public Agency/Private</i>				

REVENUE DETAIL

FUND/CATEGORY/ACCOUNT

	FY 2023-24 Adopted		FY 2024-25 Adopted		FY 2025-26 Adopted		FY 2026-27 Proposed	
3579-OTHER COUNTY GRANTS	\$	-	\$	150,900	\$	150,900	\$	124,306
Other Public Agency/Private Total	\$	-	\$	150,900	\$	150,900	\$	124,306
<i>Use of Property-Interest</i>								
3410-INTEREST INCOME	\$	150,000	\$	-	\$	-	\$	40,573
Use of Property-Interest Total	\$	150,000	\$	-	\$	-	\$	40,573

REVENUE DETAIL

FUND/CATEGORY/ACCOUNT

	FY 2023-24 Adopted		FY 2024-25 Adopted		FY 2025-26 Adopted		FY 2026-27 Proposed	
1033 - AB3229-COPS FUND TOTAL	\$	150,000	\$	150,900	\$	150,900	\$	164,879
<u>1048 - FTA DATA GRANT FUND</u>								
<i>Other State Grants</i>								
3410-INTEREST INCOME	\$	-	\$	-	\$	-	\$	504
3569-OTHER STATE GRANT	\$	-	\$	-	\$	2,675	\$	2,675
Other State Grants Total	\$	-	\$	-	\$	2,675	\$	3,179
1048 - FTA DATA GRANT FUND TOTAL	\$	-	\$	-	\$	2,675	\$	3,179
<u>1060 - GANG INTERVENTION 2006 FUND</u>								
<i>Other Revenues</i>								
3413-INTERFUND INT REVENUE	\$	-	\$	-	\$	-	\$	208
Other Revenues Total	\$	-	\$	-	\$	-	\$	208
<i>Use of Property-Interest</i>								
3410-INTEREST INCOME	\$	5	\$	-	\$	-	\$	-
Use of Property-Interest Total	\$	5	\$	-	\$	-	\$	-
1060 - GANG INTERVENTION 2006 FUND Total	\$	5	\$	-	\$	-	\$	208
<u>1077 - SB859 - URBAN GREENING FUND</u>								
<i>Other Public Agency/Private</i>								
3569-OTHER STATE GRANT	\$	329,270	\$	1,537,200	\$	1,537,200	\$	1,537,200
Other Public Agency/Private Total	\$	329,270	\$	1,537,200	\$	1,537,200	\$	1,537,200
1077 - SB859 - URBAN GREENING FUND TOTAL	\$	329,270	\$	1,537,200	\$	1,537,200	\$	1,537,200
<u>1080 - BJA COVID 19 FUND</u>								
<i>Other Public Agency/Private</i>								
3565-OTHER FEDERAL GRANTS	\$	-	\$	-	\$	93,688	\$	-
Other Public Agency/Private Total	\$	-	\$	-	\$	93,688	\$	-

REVENUE DETAIL

FUND/CATEGORY/ACCOUNT

	FY 2023-24 Adopted		FY 2024-25 Adopted		FY 2025-26 Adopted		FY 2026-27 Proposed	
1080 - BJA COVID 19 FUND TOTAL	\$	-	\$	-	\$	93,688	\$	-
<u>1083 - DOJ FED FUND</u>								
<i>Other Public Agency/Private</i>								
3565-OTHER FEDERAL GRANTS	\$	-	\$	168,100	\$	261,788	\$	73,160
Other Public Agency/Private Total	\$	-	\$	168,100	\$	261,788	\$	73,160
1083 - DOJ FED FUND TOTAL	\$	-	\$	168,100	\$	261,788	\$	73,160
<u>1201 - SARAFF FUND</u>								
<i>Property Tax</i>								
3010-PROPERTY TAXES CURRENT	\$	13,942,108	\$	13,932,100	\$	16,335,267	\$	9,474,023
Property Tax Total	\$	13,942,108	\$	13,932,100	\$	16,335,267	\$	9,474,023
<i>Sale of Property</i>								
3900-ADMIN LAND SALE PROCEEDS	\$	-	\$	-	\$	400,000	\$	-
3910-SALE OF REAL OR PERSONAL PROP	\$	-	\$	2,400	\$	2,400	\$	-
Sale of Property Total	\$	-	\$	2,400	\$	402,400	\$	-
<i>Use of Property-Interest</i>								
3410-INTEREST INCOME	\$	134,817	\$	270,900	\$	1,112,444	\$	1,656,605
Use of Property-Interest Total	\$	134,817	\$	270,900	\$	1,112,444	\$	1,656,605
<i>Use of Property-Rent</i>								
3420-RENTS & CONCESSIONS	\$	6,598	\$	3,500	\$	3,520	\$	36,863
3421-RENTS AND CONCESSIONS COMM	\$	-	\$	-	\$	2,000	\$	2,000
Use of Property-Rent Total	\$	6,598	\$	3,500	\$	5,520	\$	38,863
<i>Xfers/Interfund Transactions</i>								
Xfers/Interfund Transactions Total	\$	-	\$	72,500	\$	72,500	\$	72,500
1201 - SARAFF FUND TOTAL	\$	14,083,523	\$	14,281,400	\$	17,928,131	\$	11,241,991
<u>1205 - LOCAL HOUSING FUND</u>								
<i>Loan/Bond Proceeds</i>								
3965-REPAYMENT OF DEFERRED LOAN	\$	14,012	\$	14,000	\$	5,421	\$	5,043
Loan/Bond Proceeds Total	\$	14,012	\$	14,000	\$	5,421	\$	5,043
<i>Misc Revenues</i>								
3604 -CURRENT SERVICES PROVIDED	\$	-	\$	-	\$	-	\$	12,456
Misc Revenues Total	\$	-	\$	-	\$	-	\$	12,456

REVENUE DETAIL

FUND/CATEGORY/ACCOUNT

	FY 2023-24 Adopted		FY 2024-25 Adopted		FY 2025-26 Adopted		FY 2026-27 Proposed	
3410-INTEREST INCOME	\$	22,282	\$	502,664	\$	569,537	\$	30,820
Use of Property-Interest Total	\$	22,282	\$	502,664	\$	569,537	\$	30,820
Use of Property-Rent								
3420-RENTS & CONCESSIONS	\$	52,790	\$	62,000	\$	62,357	\$	52,241
Use of Property-Rent Total	\$	52,790	\$	62,000	\$	62,357	\$	52,241
Xfers/Interfund Transactions								
3604-XFER IN FOR PERS SUPPORT	\$	-	\$	12,456	\$	12,456	\$	-
Xfers/Interfund Transactions Total	\$	-	\$	12,456	\$	12,456	\$	-
1205 - LOCAL HOUSING FUND TOTAL	\$	89,084	\$	591,120	\$	649,771	\$	100,560
1518 - DOT COMUNITY PRJS FUND								
Other Public Agency/Private								
3565-OTHER FEDERAL GRANTS	\$	-	\$	-	\$	-	\$	-
3569-OTHER STATE GRANT	\$	12,000,000	\$	-	\$	20,000	\$	20,000
1518 - DOT COMUNITY PRJS FUND TOTAL	\$	12,000,000	\$	-	\$	20,000	\$	20,000
1520 - MEASURE R FUND								
Sales Tax								
3578-1/2 CENT SALES TAX	\$	1,275,448	\$	1,639,900	\$	2,349,193	\$	1,692,332
Sales Tax Total	\$	1,275,448	\$	1,639,900	\$	2,349,193	\$	1,692,332
Use of Property-Interest								
3410-INTEREST INCOME	\$	8,322	\$	8,300	\$	-	\$	1,194
3971-CHANGE IN FAIR MKT VALUE	\$	-	\$	-	\$	-	\$	-
Use of Property-Interest Total	\$	8,322	\$	8,300	\$	-	\$	1,194
Xfers/Interfund Transactions								
3604-XFER IN FOR PERS SUPPORT	\$	-	\$	133,300	\$	133,300	\$	133,300
Xfers/Interfund Transactions Total	\$	-	\$	133,300	\$	133,300	\$	133,300
1520 - MEASURE R FUND TOTAL	\$	1,283,770	\$	1,781,500	\$	2,482,493	\$	1,826,826
1522 - AMERICAN RECOVERY FUND								
Use of Property-Interest								
3410-INTEREST INCOME	\$	-	\$	-	\$	-	\$	1,133
Use of Property-Interest Total	\$	-	\$	-	\$	-	\$	1,133
1522 - AMERICAN RECOVERY FUND	\$	-	\$	-	\$	-	\$	1,133
Sales Tax								
3578-1/2 CENT SALES TAX	\$	1,858,519	\$	1,858,500	\$	2,529,528	\$	1,918,387

REVENUE DETAIL

FUND/CATEGORY/ACCOUNT

	FY 2023-24 Adopted	FY 2024-25 Adopted	FY 2025-26 Adopted	FY 2026-27 Proposed
Sales Tax Total	\$ 1,858,519	\$ 1,858,500	\$ 2,529,528	\$ 1,918,387
<i>Use of Property-Interest</i>				
3410-INTEREST INCOME	\$ 5,699	\$ 15,600	\$ 153,665	\$ -
Use of Property-Interest Total	\$ 5,699	\$ 15,600	\$ 153,665	\$ -
1528 - MEASURE M FUND TOTAL	\$ 1,861,218	\$ 1,874,100	\$ 2,683,193	\$ 1,918,387
1529 - MEASURE W FUND				
<i>Other Public Agency/Private</i>				
3410-INTEREST INCOME	\$ -	\$ -	\$ -	\$ 78,969
3579-OTHER COUNTY GRANTS	\$ 1,610,000	\$ 1,193,703	\$ 1,193,703	\$ 877,014
Other Public Agency/Private Total	\$ 1,610,000	\$ 1,193,703	\$ 1,193,703	\$ 955,983
1529 - MEASURE W FUND TOTAL	\$ 1,610,000	\$ 1,193,703	\$ 1,193,703	\$ 955,983
1641 - EDA REV LOAN FUND				
<i>Use of Property-Interest</i>				
3410-INTEREST INCOME	\$ 318	\$ -	\$ -	\$ -
Use of Property-Interest Total	\$ 318	\$ -	\$ -	\$ -
1641 - EDA REV LOAN FUND TOTAL	\$ 318	\$ -	\$ -	\$ -
1672 - RENTAL REHAB LOAN FUND				
<i>Use of Property-Interest</i>				
3410-INTEREST INCOME	\$ 16	\$ -	\$ -	\$ -
1672 - RENTAL REHAB LOAN FUND TOTAL	\$ 16	\$ -	\$ -	\$ -
1674 - NEIGHBORHOOD STABILIZATION FUND				
<i>Loan/Bond Proceeds</i>				
3965-REPAYMENT OF DEFERRED LOAN	\$ 33,000	\$ 33,000	\$ 12,779	\$ 44,674
Loan/Bond Proceeds Total	\$ 33,000	\$ 33,000	\$ 12,779	\$ 44,674
<i>Use of Property-Interest</i>				
3410-INTEREST INCOME	\$ 161	\$ -	\$ -	\$ -
Use of Property-Interest Total	\$ 161	\$ -	\$ -	\$ -
1674 - NEIGHBORHOOD STABIL FUND TOTAL	\$ 33,161	\$ 33,000	\$ 12,779	\$ 44,674

REVENUE DETAIL

FUND/CATEGORY/ACCOUNT

	FY 2023-24 Adopted		FY 2024-25 Adopted		FY 2025-26 Adopted		FY 2026-27 Proposed	
<u>1900 - PROP C FUND</u>								
<i>Sales Tax</i>								
3578-1/2 CENT SALES TAX	\$	1,735,064	\$	2,186,500	\$	3,131,961	\$	2,256,081
Sales Tax Total	\$	1,735,064	\$	2,186,500	\$	3,131,961	\$	2,256,081
<i>Use of Property-Interest</i>								
3410-INTEREST INCOME	\$	7,071	\$	7,000	\$	-	\$	37,155
Use of Property-Interest Total	\$	7,071	\$	7,000	\$	-	\$	37,155
<i>Xfers/Interfund Transactions</i>								
3604-XFER IN FOR PERS SUPPORT	\$	-	\$	32,100	\$	32,100	\$	32,100
Xfers/Interfund Transactions Total	\$	-	\$	32,100	\$	32,100	\$	32,100
1900 - PROP C FUND TOTAL	\$	1,742,135	\$	2,225,600	\$	3,164,061	\$	2,325,336
<u>2000 - PROP A FUND</u>								
<i>Misc Revenues</i>								
3422-PASSENGER FARE/LOS ANGELES COL	\$	25,623	\$	30,000	\$	30,315	\$	27,153
Misc Revenues Total	\$	25,623	\$	30,000	\$	30,315	\$	27,153
<i>Other Public Agency/Private</i>								
3577-OTHER AGENCIES-MTA	\$	-	\$	174,300	\$	304,492	\$	125,405
Other Public Agency/Private Total	\$	-	\$	174,300	\$	304,492	\$	125,405
<i>Sales Tax</i>								
3578-1/2 CENT SALES TAX	\$	2,091,790	\$	2,636,000	\$	2,395,316	\$	2,454,578
Sales Tax Total	\$	2,091,790	\$	2,636,000	\$	2,395,316	\$	2,454,578
<i>Use of Property-Interest</i>								
3410-INTEREST INCOME	\$	13,894	\$	14,000	\$	15,863	\$	46,732
Use of Property-Interest Total	\$	13,894	\$	14,000	\$	15,863	\$	46,732
<i>Xfers/Interfund Transactions</i>								
Xfers/Interfund Transactions Total	\$	-	\$	144,300	\$	144,300	\$	123,639
2000 - PROP A FUND TOTAL	\$	2,131,307	\$	2,998,600	\$	2,890,285	\$	2,777,507
<u>2100 - PERS RETIREMENT FUND</u>								
<i>Property Tax</i>								
3010-PROPERTY TAXES CURRENT	\$	32,570,242	\$	40,175,600	\$	40,331,094	\$	43,543,438
3020-CURRENT YEAR-UNSECURED	\$	635,067	\$	85,200	\$	85,530	\$	85,530
3030-PRIOR YEARS-SECURED	\$	993,220	\$	-	\$	-	\$	-
3040-PRIOR YEARS-UNSECURED	\$	3,130	\$	-	\$	-	\$	-
3521-STATE HOMEOWNERS PRIOR YR	\$	198,218	\$	115,400	\$	221,255	\$	214,786

REVENUE DETAIL

FUND/CATEGORY/ACCOUNT

	FY 2023-24 Adopted	FY 2024-25 Adopted	FY 2025-26 Adopted	FY 2026-27 Proposed
Property Tax Total	\$ 34,399,877	\$ 40,376,200	\$ 40,637,879	\$ 43,843,754
<i>Use of Property-Interest</i>				
3410-INTEREST INCOME	\$ 101,586	\$ 542,400	\$ 1,726,667	\$ 3,064,096
Use of Property-Interest Total	\$ 101,586	\$ 542,400	\$ 1,726,667	\$ 3,064,096
2100 - PERS RETIREMENT FUND TOTAL	\$ 34,501,463	\$ 40,918,600	\$ 42,364,546	\$ 46,907,850
<u>2200 - GAS TAX - COUNTY FUND</u>				
<i>Use of Property-Interest</i>				
3410-INTEREST INCOME		\$ -	\$ -	\$ 109,604
Use of Property-Interest Total	\$ -	\$ -	\$ -	\$ 109,604
3512-STATE GAS TAX 2106	\$ 1,861,603	\$ 3,007,399	\$ 2,713,630	\$ 2,844,779
State Gas Tax Total	\$ 1,861,603	\$ 3,007,399	\$ 2,713,630	\$ 2,844,779
2200 - GAS TAX - COUNTY FUND TOTAL	\$ 1,861,603	\$ 3,007,399	\$ 2,713,630	\$ 2,954,383
<u>2300 - GAS TAX - STATE FUND</u>				
<i>State Gas Tax</i>				
3512-STATE GAS TAX 2106	\$ 320,080	\$ 340,700	\$ 307,420	\$ 374,399
3513-STATE GAS TAX 2107	\$ 759,263	\$ 815,500	\$ 735,840	\$ 687,727
3514-STATE GAS TAX 2108	\$ 8,394	\$ 7,500	\$ 6,767	\$ 7,682
3515-STATE GAS TAX 2105	\$ 561,085	\$ 596,700	\$ 538,413	\$ 553,573
3516-STATE GAS TAX 2103	\$ 395,747	\$ 853,500	\$ 770,128	\$ 882,284
State Gas Tax Total	\$ 2,044,569	\$ 2,613,900	\$ 2,358,569	\$ 2,505,665
<i>Xfers/Interfund Transactions</i>				
3604-XFER IN FOR PERS SUPPORT	\$ -	\$ 393,500	\$ 393,500	\$ 393,500
Xfers/Interfund Transactions Total	\$ -	\$ 393,500	\$ 393,500	\$ 393,500
<i>Use of Property-Interest</i>				
3410-INTEREST INCOME	\$ 101,586	\$ 542,400	\$ 1,726,667	\$ 118,674
2300 - GAS TAX - STATE FUND TOTAL	\$ 2,044,569	\$ 3,007,400	\$ 2,752,069	\$ 3,017,839
<u>2502 - STREET LIGHTING FUND</u>				
<i>Rates & Assessments</i>				
3761-ASSESSMENTS	\$ 3,680,310	\$ 4,198,400	\$ 4,245,978	\$ 4,235,786
Rates & Assessments Total	\$ 3,680,310	\$ 4,198,400	\$ 4,245,978	\$ 4,235,786
<i>Xfers/Interfund Transactions</i>				
2710-FUND BALANCE		\$ -	\$ -	\$ -
3604-XFER IN FOR PERS SUPPORT	\$ -	\$ 254,100	\$ 254,100	\$ 254,100
Xfers/Interfund Transactions Total	\$ -	\$ 254,100	\$ 254,100	\$ 254,100
<i>Use of Property-Interest</i>				

REVENUE DETAIL

FUND/CATEGORY/ACCOUNT

	FY 2023-24 Adopted		FY 2024-25 Adopted		FY 2025-26 Adopted		FY 2026-27 Proposed	
3410-INTEREST INCOME		\$	-	\$	-	\$	14,521	
Use of Property-Interest Total	\$	-	\$	-	\$	-	\$	14,521
2502 - STREET LIGHTING FUND TOTAL	\$	3,680,310	\$	4,452,500	\$	4,500,078	\$	4,504,407
<u>2601 - EMA-FIRE FUND</u>								
<i>Use of Property-Interest</i>								
3410-INTEREST INCOME	\$	11	\$	-	\$	-	\$	184
Use of Property-Interest Total	\$	11	\$	-	\$	-	\$	184
2601 - EMA-FIRE FUND TOTAL	\$	11	\$	-	\$	-	\$	184
<u>2604 - TDA PROJECTS FUND</u>								
<i>Other Public Agency/Private</i>								
3569-OTHER STATE GRANT	\$	110,251	\$	96,240	\$	96,240	\$	96,240
Other Public Agency/Private Total	\$	110,251	\$	96,240	\$	96,240	\$	96,240
<i>Use of Property-Interest</i>								
3410-INTEREST INCOME	\$	1,003	\$	-	\$	-	\$	4,198
3971-CHANGE IN FAIR MKT VALUE	\$	-	\$	-	\$	-	\$	-
Use of Property-Interest Total	\$	1,003	\$	-	\$	-	\$	4,198
2604 - TDA PROJECTS FUND Total	\$	111,254	\$	96,240	\$	96,240	\$	100,438
<u>2606 - COMPTON CREEK BIKEWAY FUND</u>								
<i>Use of Property-Interest</i>								
3410-INTEREST INCOME	\$	-	\$	-	\$	-	\$	258
Use of Property-Interest Total	\$	-	\$	-	\$	-	\$	258
2606 - COMPTON CREEK BIKEWAY FUND	\$	111,254	\$	96,240	\$	96,240	\$	258
<u>2615 - RIVER MOUNTAIN FUND</u>								
<i>Other Public Agency/Private</i>								
3569-OTHER STATE GRANT	\$	-	\$	-	\$	3,012,000	\$	-
Other Public Agency/Private Total	\$	-	\$	-	\$	3,012,000	\$	-
<i>Use of Property-Interest</i>								
3410-INTEREST INCOME	\$	55	\$	-	\$	-	\$	-
Use of Property-Interest Total	\$	55	\$	-	\$	-	\$	-
2615 - RIVER MOUNTAIN FUND TOTAL	\$	55	\$	3,012,000	\$	3,012,000	\$	-
<u>2618 - OS RAYMOND PARK FUND</u>								
<i>Use of Property-Interest</i>								
3410-INTEREST INCOME	\$	223	\$	-	\$	-	\$	10,018

REVENUE DETAIL

FUND/CATEGORY/ACCOUNT

	FY 2023-24 Adopted		FY 2024-25 Adopted		FY 2025-26 Adopted		FY 2026-27 Proposed	
Use of Property-Interest Total	\$	223	\$	-	\$	-	\$	10,018
2618 - OS RAYMOND PARK FUND TOTAL	\$	223	\$	-	\$	-	\$	10,018
<u>2625 - CLEAN AIR ACT FUND</u>								
<i>Other Public Agency/Private</i>								
3596-OTHER STATE GRANT	\$	-			\$	1,000,000	\$	113,800
Other Public Agency/Private Total	\$	-	\$	-	\$	1,000,000	\$	113,800
<i>Use of Property-Interest</i>								
3410-INTEREST INCOME	\$	-	\$	-	\$	-	\$	17,454
Use of Property-Interest Total	\$	-	\$	-	\$	-	\$	17,454
<i>Xfers/Interfund Transactions</i>								
3604-XFER IN FOR PERS SUPPORT	\$	-	\$	1,700	\$	1,700	\$	1,700
Xfers/Interfund Transactions Total	\$	-	\$	1,700	\$	1,700	\$	1,700
2625 - CLEAN AIR ACT FUND TOTAL	\$	-	\$	1,700	\$	1,001,700	\$	132,954
<u>2639 - CPD CORR TRAIN FUND</u>								
<i>Use of Property-Interest</i>								
3410-INTEREST INCOME	\$	16	\$	-	\$	-	\$	-
Use of Property-Interest Total	\$	16	\$	-	\$	-	\$	-
2639 - CPD CORR TRAIN FUND Total	\$	16	\$	-	\$	-	\$	-
<u>2647 - CONTAINER RECYCL FUND</u>								
<i>Use of Property-Interest</i>								
3410-INTEREST INCOME	\$	63	\$	-	\$	-	\$	2,799
Use of Property-Interest Total	\$	63	\$	-	\$	-	\$	2,799
2647 - CONTAINER RECYCL FUND TOTAL	\$	63	\$	-	\$	-	\$	2,799
<u>2653 - CONTAINER RECYCL FUND</u>								
<i>Use of Property-Interest</i>								
3410-INTEREST INCOME	\$	338	\$	-	\$	-	\$	-
Use of Property-Interest Total	\$	338	\$	-	\$	-	\$	-
2653 - CONTAINER RECYCL FUND TOTAL	\$	338	\$	-	\$	-	\$	-
<u>2655 - CONTAINER RECYCLE FUND</u>								
<i>Other Public Agency/Private</i>								
3569-OTHER STATE GRANT	\$	-	\$	-	\$	23,764	\$	-
Other Public Agency/Private Total	\$	-	\$	-	\$	23,764	\$	-

REVENUE DETAIL

FUND/CATEGORY/ACCOUNT

	FY 2023-24 Adopted		FY 2024-25 Adopted		FY 2025-26 Adopted		FY 2026-27 Proposed	
<i>Use of Property-Interest</i>								
3410-INTEREST INCOME	\$	439	\$	-	\$	-	\$	-
Use of Property-Interest Total	\$	439	\$	-	\$	-	\$	-
2655 - CONTAINER RECYCLE FUND TOTAL	\$	439	\$	-	\$	23,764	\$	-
<u>2659 - WRD SAFE WATER FUND</u>								
<i>Use of Property-Interest</i>								
3410-INTEREST INCOME	\$	254	\$	-	\$	-	\$	11,436
Use of Property-Interest Total	\$	254	\$	-	\$	-	\$	11,436
2659 - WRD SAFE WATER FUND TOTAL	\$	254	\$	-	\$	-	\$	11,436
<u>2660 - BEVERAGE CONTAINER RECYCLING FUND</u>								
<i>Use of Property-Interest</i>								
3410-INTEREST INCOME	\$	-	\$	-	\$	-	\$	5,433
Use of Property-Interest Total	\$	-	\$	-	\$	-	\$	5,433
2660 - BEVERAGE CONTAINER RECYCLING FUND TOTAL	\$	254	\$	-	\$	-	\$	5,433
<u>2663 - SWR-PROP40 USP FUND</u>								
<i>Use of Property-Interest</i>								
3410-INTEREST INCOME	\$	29	\$	-	\$	-	\$	1,287
Use of Property-Interest Total	\$	29	\$	-	\$	-	\$	1,287
2663 - SWR-PROP40 USP FUND TOTAL	\$	29	\$	-	\$	-	\$	1,287
<u>2670 - TARTAR LANE FUND</u>								
<i>Use of Property-Interest</i>								
3410-INTEREST INCOME	\$	216	\$	-	\$	-	\$	2,219
Use of Property-Interest Total	\$	216	\$	-	\$	-	\$	2,219
2670 - TARTAR LANE FUND TOTAL	\$	216	\$	-	\$	-	\$	2,219
<u>2672 - USED OIL PAYMENT FUND</u>								
<i>Use of Property-Interest</i>								
3410-INTEREST INCOME	\$	12	\$	-	\$	-	\$	-
Use of Property-Interest Total	\$	12	\$	-	\$	-	\$	-
2672 - USED OIL PAYMENT FUND TOTAL	\$	12	\$	-	\$	-	\$	-
<u>2684 -FUND</u>								
<i>Use of Property-Interest</i>								
3410-INTEREST INCOME	\$	-	\$	-	\$	-	\$	7,013

REVENUE DETAIL

FUND/CATEGORY/ACCOUNT

	FY 2023-24 Adopted		FY 2024-25 Adopted		FY 2025-26 Adopted		FY 2026-27 Proposed	
Use of Property-Interest Total	\$	-	\$	-	\$	-	\$	7,013
2684 - FUND	\$	254	\$	-	\$	-	\$	7,013

REVENUE DETAIL

FUND/CATEGORY/ACCOUNT

	FY 2023-24 Adopted	FY 2024-25 Adopted	FY 2025-26 Adopted	FY 2026-27 Proposed
<u>2685 - AGENCY GRANT FUND</u>				
<i>Other Public Agency/Private</i>				
3581-PRIVATE AGENCY GRANTS	\$ 67,311	\$ -	\$ -	\$ -
Other Public Agency/Private Total	\$ 67,311	\$ -	\$ -	\$ -
<i>Use of Property-Interest</i>				
3410-INTEREST INCOME	\$ -	\$ -	\$ -	\$ 8,360
Use of Property-Interest Total	\$ -	\$ -	\$ -	\$ 8,360
2685 - AGENCY GRANT FUND TOTAL	\$ 67,311	\$ -	\$ -	\$ 8,360
<u>2686 - CAL WATER FUND</u>				
<i>Use of Property-Interest</i>				
3410-INTEREST INCOME	\$ -	\$ -	\$ -	\$ 662
Use of Property-Interest Total	\$ -	\$ -	\$ -	\$ 662
2686 - CAL WATER FUND	\$ 254	\$ -	\$ -	\$ 662
<u>2688 - MEASURE A FUND</u>				
<i>Other Public Agency/Private</i>				
3579-OTHER STATE GRANT	\$ -	\$ -	\$ 2,000,000	\$ 1,000,000
Other Public Agency/Private Total	\$ -	\$ -	\$ 2,000,000	\$ 1,000,000
2688 - MEASURE A FUND Total	\$ -	\$ -	\$ 2,000,000	\$ 1,000,000
<u>2701 - PC100 FUND</u>				
<i>Use of Property-Interest</i>				
3410-INTEREST INCOME	\$ 6	\$ -	\$ -	\$ 64
Use of Property-Interest Total	\$ 6	\$ -	\$ -	\$ 64
2701 - PC100 FUND TOTAL	\$ 6	\$ -	\$ -	\$ 64

REVENUE DETAIL

FUND/CATEGORY/ACCOUNT

	FY 2023-24 Adopted		FY 2024-25 Adopted		FY 2025-26 Adopted		FY 2026-27 Proposed	
<u>2765 - CAL DOJ GRANT FUND</u>								
<i>Other Public Agency/Private</i>								
3569-OTHER STATE GRANT	\$	550,455	\$	-	\$	193,097	\$	350,000
Other Public Agency/Private Total	\$	550,455	\$	-	\$	193,097	\$	350,000
2765 - CAL DOJ GRANT FUND TOTAL	\$	550,455	\$	-	\$	193,097	\$	350,000
<u>2778 - L A COUNTY GRANT FUND</u>								
<i>Use of Property-Interest</i>								
3410-INTEREST INCOME	\$	488	\$	-	\$	-	\$	-
Use of Property-Interest Total	\$	488	\$	-	\$	-	\$	-
2778 - LA COUNTY GRANT FUND TOTAL	\$	488	\$	-	\$	-	\$	-
<u>2789 - CAL STATE GRANTS FUND</u>								
<i>Other Public Agency/Private</i>								
3410-INTEREST INCOME	\$	-	\$	-	\$	-	\$	203,660
3569-OTHER STATE GRANT	\$	568,140	\$	6,118,000	\$	6,619,512	\$	6,619,512
Other Public Agency/Private Total	\$	568,140	\$	6,118,000	\$	6,619,512	\$	6,823,172
2789 - CAL STATE GRANTS FUND TOTAL	\$	568,140	\$	6,118,000	\$	6,619,512	\$	6,823,172
<u>2800 - CDBG FUND</u>								
<i>Loan/Bond Proceeds</i>								
3965-REPAYMENT OF DEFERRED LOAN	\$	-	\$	29,600	\$	11,462	\$	-
Loan/Bond Proceeds Total	\$	-	\$	29,600	\$	11,462	\$	-
<i>Other Public Agency/Private</i>								
3582-HUD-CDBG CV CARES ACT	\$	-	\$	-	\$	37,985	\$	37,985
3583-HUD REVENUE	\$	4,039,355	\$	4,036,000	\$	5,287,528	\$	3,020,049
Other Public Agency/Private Total	\$	4,039,355	\$	4,036,000	\$	5,325,513	\$	3,058,034
<i>Other Revenues</i>								
3965-REPAYMENT OF DEFERRED LOAN	\$	-	\$	-	\$	-	\$	11,462
Other Revenues Total	\$	-	\$	-	\$	-	\$	11,462
<i>Xfers/Interfund Transactions</i>								
3604-XFER IN FOR PERS SUPPORT	\$	-	\$	45,200	\$	45,200	\$	45,200
Xfers/Interfund Transactions Total	\$	-	\$	45,200	\$	45,200	\$	45,200
2800 - CDBG FUND TOTAL	\$	4,039,355	\$	4,110,800	\$	5,382,175	\$	3,114,696
<u>2801 - EMERGENCY SHELTER FUND</u>								
<i>Other Public Agency/Private</i>								
3583-HUD REVENUE	\$	134,000	\$	-	\$	-	\$	-
Other Public Agency/Private Total	\$	134,000	\$	-	\$	-	\$	-

REVENUE DETAIL

FUND/CATEGORY/ACCOUNT

	FY 2023-24 Adopted		FY 2024-25 Adopted		FY 2025-26 Adopted		FY 2026-27 Proposed	
<i>Use of Property-Interest</i>								
3410-INTEREST INCOME	\$	488	\$	-	\$	-	\$	16,773
Use of Property-Interest Total	\$	488	\$	-	\$	-	\$	16,773
2801 - EMERGENCY SHELTER FUND TOTAL	\$	134,000	\$	-	\$	-	\$	16,773
<u>2805 - HOME PROGRAM FUND</u>								
<i>Loan/Bond Proceeds</i>								
3965-REPAYMENT OF DEFERRED LOAN	\$	270,259	\$	282,700	\$	109,472	\$	122,085
Loan/Bond Proceeds Total	\$	270,259	\$	282,700	\$	109,472	\$	122,085
<i>Other Public Agency/Private</i>								
3583-HUD REVENUE	\$	3,346,252	\$	2,650,100	\$	2,650,100	\$	3,850,831
Other Public Agency/Private Total	\$	3,346,252	\$	2,650,100	\$	2,650,100	\$	3,850,831
<i>Use of Property-Interest</i>								
3410-INTEREST INCOME	\$	760	\$	800	\$	906	\$	7,173
Use of Property-Interest Total	\$	760	\$	800	\$	906	\$	7,173
<i>Xfers/Interfund Transactions</i>								
3604-XFER IN FOR PERS SUPPORT	\$	-	\$	12,300	\$	12,300	\$	12,300
Xfers/Interfund Transactions Total	\$	-	\$	12,300	\$	12,300	\$	12,300
2805 - HOME PROGRAM FUND TOTAL	\$	3,617,271	\$	2,945,900	\$	2,772,778	\$	3,992,389

REVENUE DETAIL

FUND/CATEGORY/ACCOUNT

	FY 2023-24 Adopted		FY 2024-25 Adopted		FY 2025-26 Adopted		FY 2026-27 Proposed	
<u>2810 - ARPA FUND</u>								
<i>Other Public Agency/Private</i>								
3565-OTHER FEDERAL GRANTS	\$	-	\$	-	\$	371,832	\$	-
Other Public Agency/Private Total	\$	-	\$	-	\$	371,832	\$	-
2810 - ARPA FUND TOTAL	\$	-	\$	-	\$	371,832	\$	-
<u>2818 - SECTION 108 HUD LOAN FUND</u>								
<i>Use of Property-Interest</i>								
3410-INTEREST INCOME	\$	-	\$	-	\$	-	\$	520,267
Use of Property-Interest Total	\$	-	\$	-	\$	-	\$	520,267
2818 - SECTION 108 HUD LOAN FUND	\$	254	\$	-	\$	-	\$	520,267
<u>2820 - LOCAL HOUSING AUTH FUND</u>								
<i>Misc Revenues</i>								
3980-MISCELLANEOUS REVENUE	\$	6,000	\$	99,400	\$	220,259	\$	5,839
Misc Revenues Total	\$	6,000	\$	99,400	\$	220,259	\$	5,839
<i>Other Public Agency/Private</i>								
3583-HUD REVENUE	\$	-	\$	-	\$	-	\$	7,410,805
3585-HUD CARE ACT EXTRAORDINARY	\$	-	\$	-	\$	-	\$	-
3884-ADMINISTRATION FEES	\$	-	\$	48,200	\$	48,200	\$	112,923
3886-ADMINISTRATION FEES-HUD	\$	871,662	\$	869,800	\$	869,800	\$	797,662
Other Public Agency/Private Total	\$	9,417,287	\$	918,000	\$	918,000	\$	8,321,390
<i>Use of Property-Interest</i>								
3410-INTEREST INCOME	\$	60	\$	400	\$	633	\$	525
Use of Property-Interest Total	\$	60	\$	400	\$	633	\$	525
<i>Use of Property-Rent</i>								
3420-RENTS & CONCESSIONS	\$	262,478	\$	784,200	\$	788,712	\$	2,004,433
Use of Property-Rent Total	\$	262,478	\$	784,200	\$	788,712	\$	2,004,433
<i>Xfers/Interfund Transactions</i>								
3604-XFER IN FOR PERS SUPPORT	\$	-	\$	295,200	\$	295,200	\$	295,201
Xfers/Interfund Transactions Total	\$	-	\$	295,200	\$	295,200	\$	295,201
2820 - LOCAL HOUSING AUTH FUND TOTAL	\$	9,685,825	\$	2,097,200	\$	2,222,804	\$	10,627,388

REVENUE DETAIL

FUND/CATEGORY/ACCOUNT

	FY 2023-24 Adopted	FY 2024-25 Adopted	FY 2025-26 Adopted	FY 2026-27 Proposed
<u>2822 - CDBG CV FUND</u>				
<i>Other Public Agency/Private</i>				
3582-HUD-CDBG CV CARES ACT	\$ -	\$ -	\$ 10,695	\$ -
3565-OTHER FEDERAL GRANTS	\$ 1,788,084	\$ 1,674,000	\$ -	\$ 350,000
Other Public Agency/Private Total	\$ 1,788,084	\$ 1,674,000	\$ 10,695	\$ 350,000
<i>Xfers/Interfund Transactions</i>				
3604-XFER IN FOR PERS SUPPORT	\$ -	\$ 30,100	\$ 30,100	\$ 30,100
Xfers/Interfund Transactions Total	\$ -	\$ 30,100	\$ 30,100	\$ 30,100
2822 - CDBG CV FUND TOTAL	\$ 1,788,084	\$ 1,704,100	\$ 40,795	\$ 380,100
<u>2823 - HUD ARP FUND</u>				
<i>Other Public Agency/Private</i>				
3583-HUD REVENUE	\$ 1,988,847	\$ 1,988,800	\$ 2,091,558	\$ 1,690,520
Other Public Agency/Private Total	\$ 1,988,847	\$ 1,988,800	\$ 2,091,558	\$ 1,690,520
2823 - HUD ARP FUND TOTAL	\$ 1,988,847	\$ 1,988,800	\$ 2,091,558	\$ 1,690,520
<u>3030 - LEASE REVENUE BOND FUND</u>				
<i>Other Revenues</i>				
Use of Property-Interest Total	\$ -	\$ -	\$ -	\$ -
<i>Xfers/Interfund Transactions</i>				
3902-r/ CONTRIBUTION FROM OTHER FUND	\$ -	\$ -	\$ -	\$ -
3920-CONTRIBUTION FROM OTHER FUND	\$ 3,620,857	\$ -	\$ 2,842,809	\$ 3,611,812
Xfers/Interfund Transactions Total	\$ 3,620,857	\$ -	\$ 2,842,809	\$ 3,611,812
3030 - LEASE REVENUE BOND FUND TOTAL	\$ 3,620,857	\$ -	\$ 2,842,809	\$ 3,611,812
<u>3031 - MTA TAX BOND FUND</u>				
<i>Xfers/Interfund Transactions</i>				
3604-XFER IN FOR PERS SUPPORT	\$ -	\$ -	\$ -	\$ -
3902-r/ CONTRIBUTION FROM OTHER FUND	\$ -	\$ -	\$ -	\$ -
3920-CONTRIBUTION FROM OTHER FUND	\$ 2,095,400	\$ -	\$ 1,265,405	\$ 2,127,235
Xfers/Interfund Transactions Total	\$ 2,095,400	\$ -	\$ 1,265,405	\$ 2,127,235
3031 - MTA TAX BOND FUND TOTAL	\$ 2,095,400	\$ -	\$ 1,265,405	\$ 2,127,235
<u>3092 - SA BOND 2022A FUND</u>				
<i>Xfers/Interfund Transactions</i>				
3920-CONTRIBUTION FROM OTHER FUND	\$ 4,500,238	\$ -	\$ 8,981,476	\$ 10,795,988
Xfers/Interfund Transactions Total	\$ 4,500,238	\$ -	\$ 8,981,476	\$ 10,795,988
3092 - SA BOND 2022A FUND TOTAL	\$ 4,500,238	\$ -	\$ 8,981,476	\$ 10,795,988
<u>3093 - SA BOND 2022B FUND</u>				

REVENUE DETAIL

FUND/CATEGORY/ACCOUNT

	FY 2023-24 Adopted		FY 2024-25 Adopted		FY 2025-26 Adopted		FY 2026-27 Proposed	
<i>Xfers/Interfund Transactions</i>								
3920-CONTRIBUTION FROM OTHER FUND	\$	5,759,244	\$	-	\$	11,503,852	\$	-
Xfers/Interfund Transactions Total	\$	5,759,244	\$	-	\$	11,503,852	\$	-
3093 - SA BOND 2022B FUND TOTAL	\$	5,759,244	\$	-	\$	11,503,852	\$	-
5000 - WATER FUND								
<i>Fees & Permits-Development</i>								
3640-PLAN CHECKING FEES	\$	40,558	\$	43,500	\$	102,271	\$	50,334
Fees & Permits-Development Total	\$	40,558	\$	43,500	\$	102,271	\$	50,334
<i>Fees & Permits-Other</i>								
3890-MISC CHARGES FOR CURRENT SVCS	\$	95,536	\$	149,000	\$	149,000	\$	142,416
Fees & Permits-Other Total	\$	95,536	\$	149,000	\$	149,000	\$	142,416
<i>Fines and Penalties</i>								
3842-OTHER PENALTIES-RETURNED CHECK	\$	-	\$	-	\$	4,032	\$	3,563
3843-RESETTING METERS	\$	1,126	\$	4,500	\$	5,093	\$	7,693
Fines and Penalties Total	\$	1,126	\$	4,500	\$	9,125	\$	11,256
<i>Misc Revenues</i>								
3571-LEGAL RECOVERY FEES	\$	-	\$	200	\$	200	\$	-
Misc Revenues Total	\$	-	\$	200	\$	200	\$	-
<i>Other Public Agency/Private</i>								
3579-OTHER COUNTY GRANTS	\$	-	\$	1,033,000	\$	1,033,000	\$	-
Other Public Agency/Private Total	\$	-	\$	1,033,000	\$	1,033,000	\$	-
<i>Other Revenues</i>								
2710-FUND BALANCE	\$	-	\$	-	\$	-	\$	-
3413-INTERFUND INT REVENUE	\$	-	\$	-	\$	-	\$	-
3670-REFUSE COLLECTION CHARGES	\$	-	\$	-	\$	-	\$	-
3848-MISCELLANEOUS-WATER	\$	5,631	\$	224,100	\$	224,100	\$	182,906
3959-OVERAGE/SHORTAGE	\$	-	\$	-	\$	-	\$	-
3970-REVENUE PRIOR YEARS	\$	-	\$	-	\$	-	\$	-
Other Revenues Total	\$	5,631	\$	224,100	\$	224,100	\$	182,906

REVENUE DETAIL

FUND/CATEGORY/ACCOUNT

	FY 2023-24 Adopted	FY 2024-25 Adopted	FY 2025-26 Adopted	FY 2026-27 Proposed
Rates & Assessments				
3801-RESIDENTIAL REVENUE	\$ 6,008,157	\$ 4,682,800	\$ 4,628,724	\$ 4,936,805
3802-COMMERCIAL REVENUE	\$ 1,340,616	\$ 1,342,500	\$ 1,268,233	\$ 1,456,990
3803-INDUSTRIAL REVENUE	\$ 413,066	\$ 458,400	\$ 405,788	\$ 419,236
3804-MULTI-FAMILY WATER REVENUES	\$ 664,839	\$ 631,600	\$ 613,790	\$ 639,967
3805-CITY DEPT TO BE BILLED	\$ 220,783	\$ 273,600	\$ 242,198	\$ 187,071
3806-OTHER NONGOVERNMENT AGENCIES	\$ 493,033	\$ 612,600	\$ 542,290	\$ 678,899
3807-PRIVATE FIRE PROTECTION	\$ -	\$ 17,700	\$ 67,236	\$ 38,063
3810-48 HOURS NOTICE WATER TURN OFF	\$ 214,803	\$ 716,400	\$ 716,400	\$ 760,864
3821-RESIDENTIAL CONNECTIONS	\$ 4,956,094	\$ 5,091,000	\$ 5,032,210	\$ 4,926,379
3822-COMMERCIAL CONNECTIONS	\$ 664,954	\$ 651,200	\$ 615,176	\$ 628,626
3823-INDUSTRIAL CONNECTIONS	\$ 54,668	\$ 107,700	\$ 95,339	\$ 42,202
3824-MULTI FAMILY WATER SERVICE	\$ 284,913	\$ 290,600	\$ 282,405	\$ 301,756
3827-PRIVATE FIRE PROTEC SVC CONNEC	\$ -	\$ 79,100	\$ 79,100	\$ 75,444
3833-CONTRIB FOR INSTALL OF SERVICE	\$ 112,615	\$ 335,200	\$ 335,200	\$ 335,200
3840-SHUT-OFFS	\$ -	\$ -	\$ 116,388	\$ 135,274
3841-TURN ON CHARGES	\$ -	\$ -	\$ 7,242	\$ 11,955
Rates & Assessments Total	\$ 15,428,541	\$ 15,290,400	\$ 15,047,719	\$ 15,574,731

Use of Property-Interest				
3410-INTEREST INCOME	\$ 28,609	\$ -	\$ -	\$ 681,417
Use of Property-Interest Total	\$ 28,609	\$ -	\$ -	\$ 681,417

Xfers/Interfund Transactions				
3604-XFER IN FOR PERS SUPPORT	\$ -	\$ 1,417,700	\$ 1,417,700	\$ 1,417,700
Xfers/Interfund Transactions Total	\$ -	\$ 1,417,700	\$ 1,417,700	\$ 1,417,700
5000 - WATER FUND TOTAL	\$ 15,600,001	\$ 18,162,400	\$ 17,983,115	\$ 18,060,760

5003 - WATER BOND 2009 FUND

Rates & Assessments				
3803-INDUSTRIAL REVENUE	\$ 228,170	\$ 228,200	\$ 202,009	
3808-WATER CAPITAL PROJECT REVENUE	\$ 3,597,698	\$ 3,597,700	\$ 3,658,343	\$ 3,755,187
Rates & Assessments Total	\$ 3,825,868	\$ 3,825,900	\$ 3,860,352	\$ 3,755,187

Use of Property-Interest				
3410-INTEREST INCOME	\$ 35,914	\$ -	\$ -	\$ 61,018
3411-RESTRICTED INTEREST REVENUE	\$ -	\$ -	\$ -	\$ 188,115
Use of Property-Interest Total	\$ 35,914	\$ -	\$ -	\$ 249,133

Xfers/Interfund Transactions				
3920-CONTRIBUTION FROM OTHER FUND	\$ 3,244,910	\$ -	\$ -	\$ -
Xfers/Interfund Transactions Total	\$ 3,244,910	\$ -	\$ -	\$ -

5003 - WATER BOND 2009 FUND TOTAL	\$ 7,106,692	\$ 3,825,900	\$ 3,860,352	\$ 4,004,320

5100 - RUBBISH FUND

Franchise Tax

REVENUE DETAIL

FUND/CATEGORY/ACCOUNT

	FY 2023-24 Adopted		FY 2024-25 Adopted		FY 2025-26 Adopted		FY 2026-27 Proposed	
3125-RUBBISH FRANCHISE TAX	\$	1,067,555	\$	1,237,675	\$	1,157,534	\$	1,157,534
Franchise Tax Total	\$	1,067,555	\$	1,237,675	\$	1,157,534	\$	1,157,534
Misc Revenues								
3980-MISCELLANEOUS REVENUE	\$	100,000	\$	106,000	\$	128,000	\$	128,000
Misc Revenues Total	\$	100,000	\$	106,000	\$	128,000	\$	128,000
Other Public Agency/Private								
3884-ADMINISTRATION FEES	\$	220,000	\$	328,100	\$	328,100	\$	715,560
Other Public Agency/Private Total	\$	220,000	\$	328,100	\$	328,100	\$	715,560
Other Revenues								
3571-LEGAL RECOVERY FEES	\$	-	\$	-	\$	300,000	\$	-
3670-REFUSE COLLECTION CHARGES	\$	4,769,674	\$	4,782,100	\$	142,766	\$	-
3941-PRIN & INT /HUB CITY CONTIBU	\$	135,000	\$	161,000	\$	161,000	\$	-
3970-REVENUE PRIOR YEARS	\$	-	\$	-	\$	-	\$	151,577
Other Revenues Total	\$	4,904,674	\$	4,943,100	\$	603,766	\$	151,577
Rates & Assessments								
3722-RESIDENTIAL BIN SERVICE	\$	-	\$	-	\$	-	\$	-
3761-ASSESSMENTS	\$	1,759,667	\$	1,784,300	\$	4,619,652	\$	6,502,236
Rates & Assessments Total	\$	1,759,667	\$	1,784,300	\$	4,619,652	\$	6,502,236
Use of Property-Interest								
3410-INTEREST INCOME	\$	158	\$	200	\$	-	\$	50,752
Use of Property-Interest Total	\$	158	\$	200	\$	-	\$	50,752
Xfers/Interfund Transactions								
3604-XFER IN FOR PERS SUPPORT	\$	-	\$	116,300	\$	116,300	\$	116,300
Xfers/Interfund Transactions Total	\$	-	\$	116,300	\$	116,300	\$	116,300
5100 - RUBBISH FUND TOTAL	\$	8,052,054	\$	8,515,675	\$	6,953,352	\$	8,821,959

REVENUE DETAIL

FUND/CATEGORY/ACCOUNT

	FY 2023-24 Adopted		FY 2024-25 Adopted		FY 2025-26 Adopted		FY 2026-27 Proposed	
<u>5116 - SEWER FUND</u>								
<i>Rates & Assessments</i>								
3761-ASSESSMENTS	\$	801,299	\$	913,500	\$	923,852	\$	972,296
Rates & Assessments Total	\$	801,299	\$	913,500	\$	923,852	\$	972,296
<i>Use of Property-Interest</i>								
3410-INTEREST INCOME	\$	25,053	\$	3,500	\$	-	\$	27,930
Use of Property-Interest Total	\$	25,053	\$	3,500	\$	-	\$	27,930
5116 - SEWER FUND Total	\$	826,352	\$	917,000	\$	923,852	\$	1,000,226
<u>5117 - SEWER BOND 2009 FUND</u>								
<i>Rates & Assessments</i>								
3809-SEWER CAPITAL	\$	1,798,378	\$	1,798,400	\$	1,735,450	\$	1,984,514
Rates & Assessments Total	\$	1,798,378	\$	1,798,400	\$	1,735,450	\$	1,984,514
<i>Use of Property-Interest</i>								
3410-INTEREST INCOME	\$	23,284	\$	-	\$	-	\$	35,488
3411-RESTRICTED INTEREST REVENUE	\$	-	\$	-	\$	-	\$	172,487
Use of Property-Interest Total	\$	23,284	\$	-	\$	-	\$	207,975
5117 - SEWER BOND 2009 FUND TOTAL	\$	1,821,662	\$	1,798,400	\$	1,735,450	\$	2,192,489
<u>5200 - GOLF COURSE FUND</u>								
<i>Use of Property-Interest</i>								
3410-INTEREST INCOME	\$	202	\$	-	\$	-	\$	7,238
5200 - GOLF COURSE FUND TOTAL	\$	202	\$	-	\$	-	\$	7,238
<u>5300 - RECREATION FUND</u>								
<i>Other Revenues</i>								
3410-INTEREST INCOME	\$	-	\$	-	\$	-	\$	1,886
3740-RECREATION PROGRAM COLLECTION	\$	-	\$	-	\$	1,125	\$	6,100
3982-PUBLIC WORKS MISC. REVENUE	\$	-	\$	-	\$	10,000	\$	-
Other Revenues Total	\$	-	\$	-	\$	11,125	\$	7,986
5300 - RECREATION FUND TOTAL	\$	202	\$	-	\$	11,125	\$	7,986
<u>6000 - EQUIPMENT RENTAL ISF FUND</u>								
<i>Other Revenues</i>								
2710-FUND BALANCE	\$	-	\$	-	\$	-	\$	-
3969-SALES PROCEED	\$	-	\$	-	\$	-	\$	-
3449-ISF-ALCHCTC CHARGES	\$	-			\$	693,407	\$	693,406
Other Revenues Total	\$	-	\$	-	\$	693,407	\$	693,406

REVENUE DETAIL

FUND/CATEGORY/ACCOUNT

	FY 2023-24 Adopted	FY 2024-25 Adopted	FY 2025-26 Adopted	FY 2026-27 Proposed
<i>Use of Property-Interest</i>				
3410-INTEREST INCOME	\$ 4,889	\$ -	\$ -	\$ 2,833
Use of Property-Interest Total	\$ 4,889	\$ -	\$ -	\$ 2,833
<i>Xfers/Interfund Transactions</i>				
3604-XFER IN FOR PERS SUPPORT	\$ -	\$ 107,000	\$ 107,000	\$ 107,000
3882-EQUIPMENT RENTAL ISF CHARGES	\$ 1,419,223	\$ 1,500,000	\$ 1,500,000	\$ 1,500,000
Xfers/Interfund Transactions Total	\$ 1,419,223	\$ 1,607,000	\$ 1,607,000	\$ 1,607,000
6000 - EQUIPMENT RENTAL ISF FUND TOTAL	\$ 1,424,112	\$ 1,607,000	\$ 2,300,407	\$ 2,303,239
<u>6200 - CENTRAL DUPLICATION ISF FUND</u>				
<i>Xfers/Interfund Transactions</i>				
3604-XFER IN FOR PERS SUPPORT	\$ -	\$ 56,900	\$ 56,900	\$ 56,900
3449- ISF ALCHCTC CHARGES	\$ 211,723	\$ 365,000	\$ 365,000	
3881-REPRODUCTION ISF CHARGES	\$ 211,723	\$ 365,000	\$ 365,000	\$ 223,621
Xfers/Interfund Transactions Total	\$ 211,723	\$ 786,900	\$ 786,900	\$ 280,521
<i>Use of Property-Interest</i>				
3410-INTEREST INCOME	\$ 4,889	\$ -	\$ -	\$ 931
Use of Property-Interest Total	\$ 4,889	\$ -	\$ -	\$ 931
6200 - CENTRAL DUPLICATION ISF FUND Total	\$ 211,723	\$ 786,900	\$ 786,900	\$ 281,452

REVENUE DETAIL

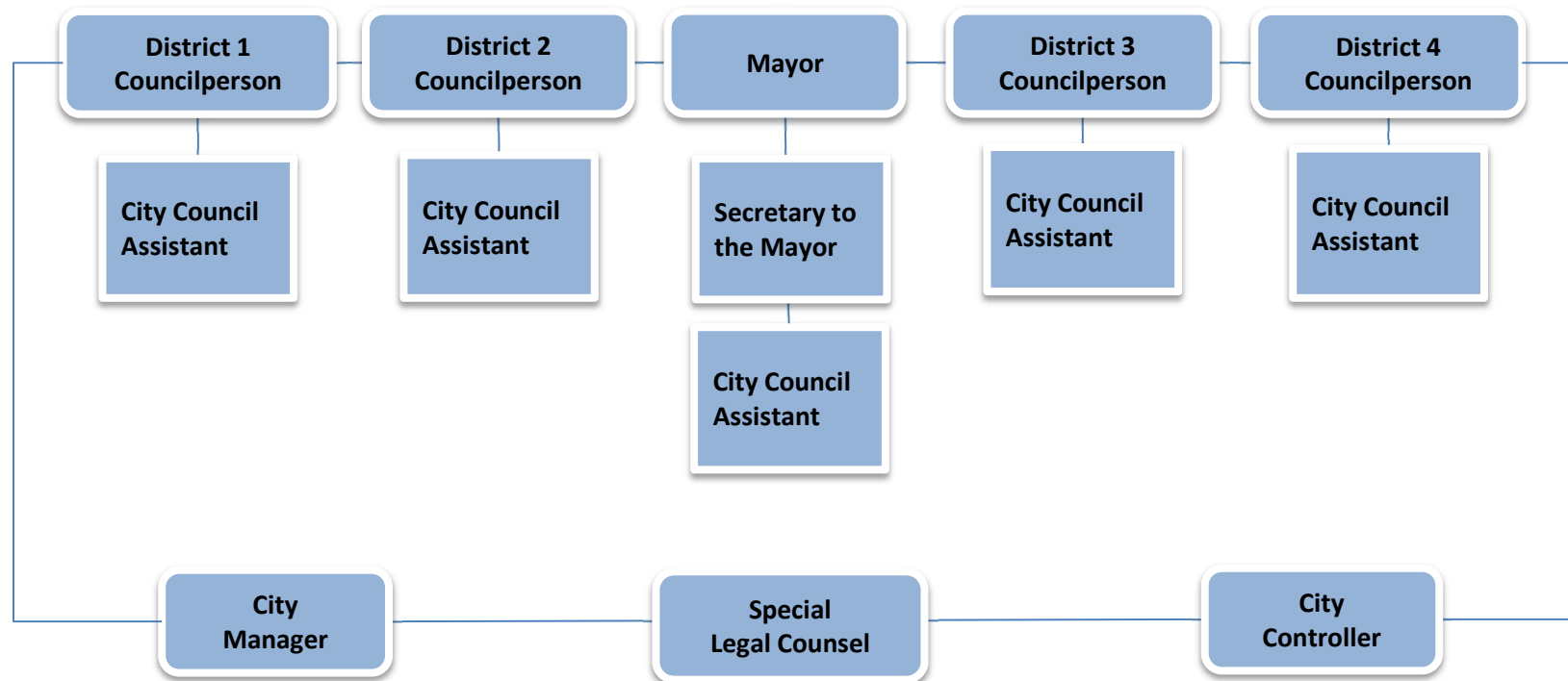
FUND/CATEGORY/ACCOUNT

	FY 2023-24 Adopted		FY 2024-25 Adopted		FY 2025-26 Adopted		FY 2026-27 Proposed	
<u>6300 - WORKERS COMP ISF FUND</u>								
<i>Xfers/Interfund Transactions</i>								
3604-XFER IN FOR PERS SUPPORT	\$	-	\$	123,300	\$	123,300	\$	123,300
3902-r/ CONTRIBUTION FROM OTHER FUND	\$	1,467,606	\$	-	\$	-	\$	-
3930-WORKERS COMP ISF CHARGES	\$	1,416,576	\$	3,000,000	\$	2,430,489	\$	1,271,203
Xfers/Interfund Transactions Total	\$	2,884,182	\$	3,123,300	\$	2,553,789	\$	1,394,503
6300 - WORKERS COMP ISF FUND Total	\$	2,884,182	\$	3,123,300	\$	2,553,789	\$	1,394,503
<u>6400 - LIABILITY INS FUND</u>								
<i>Xfers/Interfund Transactions</i>								
3449-ISF-ALCCHCTC CHARGES	\$	-	\$	-	\$	5,289,321	\$	5,289,320
3604-XFER IN FOR PERS SUPPORT	\$	-	\$	54,700	\$	54,700	\$	54,700
3902-r/ CONTRIBUTION FROM OTHER FUND	\$	5,867,542	\$	-	\$	-	\$	-
3920-CONTRIBUTION FROM OTHER FUND	\$	-	\$	-	\$	-	\$	-
3931-GENL LIABILITY ISF CHARGES	\$	-	\$	8,000,000	\$	8,000,000	\$	8,000,000
Xfers/Interfund Transactions Total	\$	5,867,542	\$	8,054,700	\$	13,344,021	\$	13,344,020
6400 - LIABILITY INS FUND TOTAL	\$	5,867,542	\$	8,054,700	\$	13,344,021	\$	13,344,020
<u>7002 - CATV GOVT FUND</u>								
<i>Franchise Tax</i>								
3126-OTHER FRANCHISE TAX	\$	91,547	\$	91,500	\$	85,575	\$	68,307
Franchise Tax Total	\$	91,547	\$	91,500	\$	85,575	\$	68,307
<i>Xfers/Interfund Transactions</i>								
3604-XFER IN FOR PERS SUPPORT	\$	-	\$	27,100	\$	27,100	\$	27,100
Xfers/Interfund Transactions Total	\$	-	\$	27,100	\$	27,100	\$	27,100
<i>Use of Property-Interest</i>								
3410-INTEREST INCOME	\$	4,889	\$	-	\$	-	\$	1,917
Use of Property-Interest Total	\$	4,889	\$	-	\$	-	\$	1,917
7002 - CATV GOVT FUND Total	\$	91,547	\$	118,600	\$	112,675	\$	97,324
<u>7100 - EMPLOYEE CONCESSION FUND</u>								
<i>Use of Property-Interest</i>								
3410-INTEREST INCOME	\$	-	\$	-	\$	-	\$	518
Use of Property-Interest Total	\$	-	\$	-	\$	-	\$	518
7100 - EMPLOYEE CONCESSION FUND	\$	111,254	\$	118,600	\$	112,675	\$	518
<u>7200 -REFUNDABLE DEPOSIT FUND</u>								
<i>Use of Property-Interest</i>								
3410-INTEREST INCOME	\$	-	\$	-	\$	-	\$	9,812
Use of Property-Interest Total	\$	-	\$	-	\$	-	\$	9,812

REVENUE DETAIL
FUND/CATEGORY/ACCOUNT

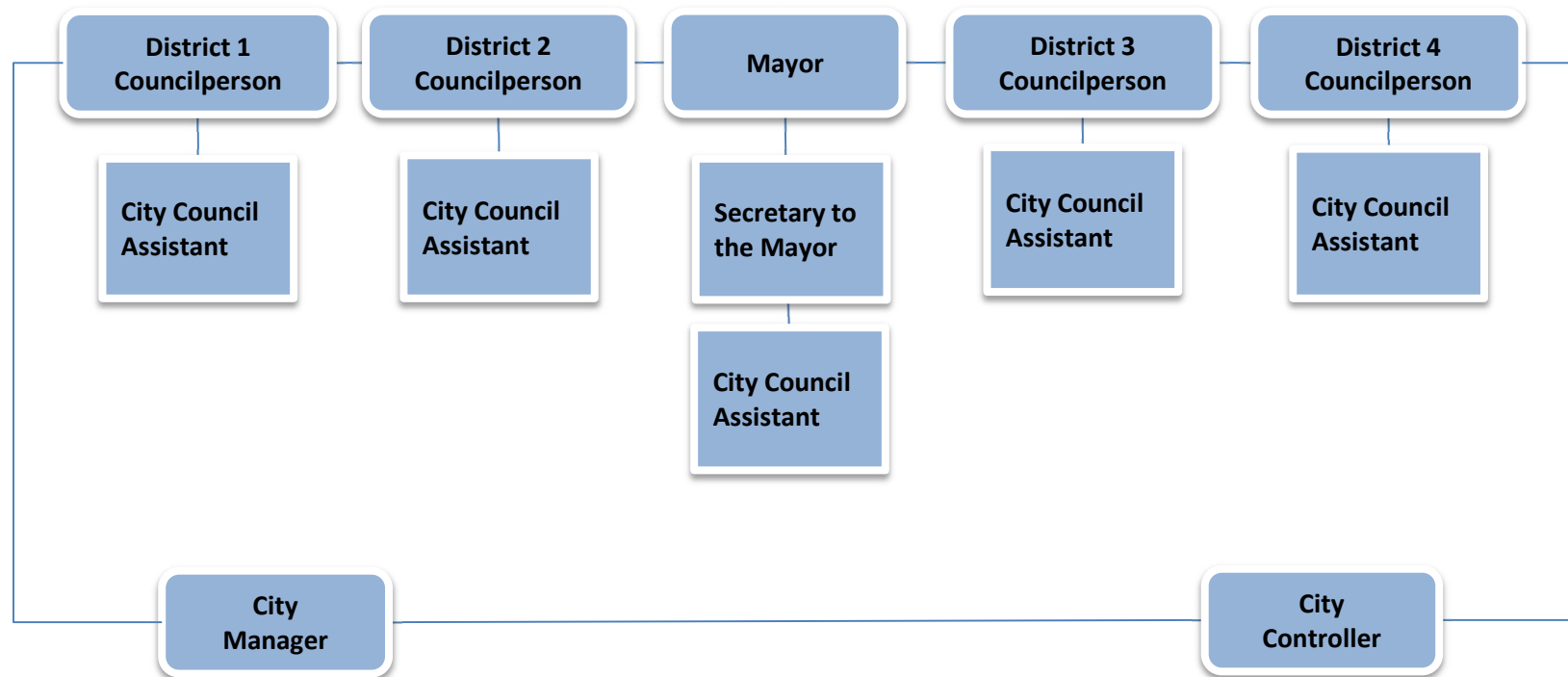
	FY 2023-24 Adopted		FY 2024-25 Adopted		FY 2025-26 Adopted		FY 2026-27 Proposed	
7200 - REFUNDABLE DEPOSIT FUND	\$	111,254	\$	-	\$	-	\$	9,812
GRAND TOTAL - ALL FUNDS	\$	238,155,118	\$	228,059,377	\$	276,403,926	\$	286,842,407

Mayor & City Council Organizational Chart



FY 2026-27

Mayor & City Council Organizational Chart



MAYOR AND CITY COUNCIL
DEPARTMENT SUMMARY

FUNDING REQUIREMENTS	ADOPTED FY 2024-25	ADOPTED FY 2025-26	PROPOSED FY 2026-27
PERSONNEL COST	\$ 872,395	\$ 1,883,384	\$ 1,124,919
OPERATIONS & MAINTENANCE	\$ 219,500	\$ 1,083,852	\$ 242,500
TOTAL	\$ 1,091,895	\$ 2,967,236	\$ 1,367,419
RESOURCES/REVENUE AMOUNTS	ADOPTED FY 2024-25	ADOPTED FY 2025-26	PROPOSED FY 2026-27
GENERAL FUND	\$ 779,451	\$ 2,542,507	\$ 908,765
RETIREMENT FUND	\$ 312,443	\$ 424,729	\$ 458,654
TOTAL	\$ 1,091,895	\$ 2,967,236	\$ 1,367,419

MAYOR AND CITY COUNCIL FUNDING DISTRIBUTION

Object Code	Description	General Fund 1001	Retirement Fund 2100	Total
4101	PERMANENT SALARIES	\$ 515,454	\$ -	\$ 515,454
4171	OVERTIME	\$ -	\$ -	\$ -
	MAYOR	\$ 20,000	\$ -	\$ 20,000
	DISTRICT 1	\$ 20,000	\$ -	\$ 20,000
	DISTRICT 2	\$ 20,000	\$ -	\$ 20,000
	DISTRICT 3	\$ 20,000	\$ -	\$ 20,000
	DISTRICT 4	\$ 20,000	\$ -	\$ 20,000
4190	WORKERS COMPENSATION	\$ 8,246	\$ -	\$ 8,246
4191	HEALTH INSURANCE	\$ -	\$ 384,254	\$ 384,254
4192	PERS	\$ -	\$ 47,859	\$ 47,859
4193	PERS PICK-UP	\$ -	\$ 26,541	\$ 26,541
4194	LIFE INSURANCE	\$ 3,272	\$ -	\$ 3,272
4195	DENTAL INSURANCE	\$ 13,097	\$ -	\$ 13,097
4196	VISION INSURANCE	\$ 4,790	\$ -	\$ 4,790
4197	UNEMPLOYMENT INSURANCE	\$ 12,441	\$ -	\$ 12,441
4198	STATE DISABILITY INSURANCE	\$ 3,659	\$ -	\$ 3,659
4199	MEDICARE	\$ 5,306	\$ -	\$ 5,306
4210	OFFICE SUPPLIES			
	MAYOR	\$ 1,000	\$ -	\$ 1,000
	DISTRICT 1	\$ 1,000	\$ -	\$ 1,000
	DISTRICT 2	\$ 1,000	\$ -	\$ 1,000
	DISTRICT 3	\$ 1,000	\$ -	\$ 1,000
	DISTRICT 4	\$ 1,000	\$ -	\$ 1,000
	LEGAL DIVISION	\$ 1,000	\$ -	\$ 1,000
4215	POSTAGE			
	MAYOR	\$ 500	\$ -	\$ 500
	DISTRICT 1	\$ 500	\$ -	\$ 500
	DISTRICT 2	\$ 500	\$ -	\$ 500
	DISTRICT 3	\$ 500	\$ -	\$ 500
	DISTRICT 4	\$ 500	\$ -	\$ 500
4216	PRINTING & DUPLICATING			
	MAYOR	\$ 5,000	\$ -	\$ 5,000
	DISTRICT 1	\$ 5,000	\$ -	\$ 5,000
	DISTRICT 2	\$ 5,000	\$ -	\$ 5,000
	DISTRICT 3	\$ 5,000	\$ -	\$ 5,000
	DISTRICT 4	\$ 5,000	\$ -	\$ 5,000
	LEGAL DIVISION	\$ -	\$ -	\$ -

MAYOR AND CITY COUNCIL FUNDING DISTRIBUTION

Object Code	Description	General Fund 1001	Retirement Fund 2100	Total
4218	OTHER GENERAL OFFICE			
	MAYOR	\$ 1,000	\$ -	\$ 1,000
	DISTRICT 1	\$ 1,000	\$ -	\$ 1,000
	DISTRICT 2	\$ 1,000	\$ -	\$ 1,000
	DISTRICT 3	\$ 1,000	\$ -	\$ 1,000
	DISTRICT 4	\$ 1,000	\$ -	\$ 1,000
	LEGAL DIVISION	\$ -	\$ -	\$ -
4222	COMPUTER SOFTWARE			
	LEGAL DIVISION	\$ -	\$ -	\$ -
4223	AUTO ALLOWANCE			
	MAYOR	\$ 10,800	\$ -	\$ 10,800
	DISTRICT 1	\$ 10,800	\$ -	\$ 10,800
	DISTRICT 2	\$ 10,800	\$ -	\$ 10,800
	DISTRICT 3	\$ 10,800	\$ -	\$ 10,800
	DISTRICT 4	\$ 10,800	\$ -	\$ 10,800
	LEGAL DIVISION	\$ -	\$ -	\$ -
4238	SPECIAL PROJECTS			
	MAYOR	\$ 20,000	\$ -	\$ 20,000
	DISTRICT 1	\$ 20,000	\$ -	\$ 20,000
	DISTRICT 2	\$ 20,000	\$ -	\$ 20,000
	DISTRICT 3	\$ 20,000	\$ -	\$ 20,000
	DISTRICT 4	\$ 20,000	\$ -	\$ 20,000
4249	SPECIAL DEPARTMENT EXPENSE			
	MAYOR	\$ 5,000	\$ -	\$ 5,000
	DISTRICT 1	\$ 5,000	\$ -	\$ 5,000
	DISTRICT 2	\$ 5,000	\$ -	\$ 5,000
	DISTRICT 3	\$ 5,000	\$ -	\$ 5,000
	DISTRICT 4	\$ 5,000	\$ -	\$ 5,000
	LEGAL DIVISION	\$ -	\$ -	\$ -
4261	LEGAL SERVICES			
	LEGAL DIVISION	\$ -	\$ -	\$ -
4262	OTHER PROFESSIONAL SERVICES			
	LEGAL DIVISION	\$ -	\$ -	\$ -
4270	CONVENTIONS AND MEETINGS			
	MAYOR	\$ 5,000	\$ -	\$ 5,000
	DISTRICT 1	\$ 5,000	\$ -	\$ 5,000
	DISTRICT 2	\$ 5,000	\$ -	\$ 5,000
	DISTRICT 3	\$ 5,000	\$ -	\$ 5,000
	DISTRICT 4	\$ 5,000	\$ -	\$ 5,000
	TOTAL	\$ 908,765	\$ 458,654	\$ 1,367,419

MAYOR AND CITY COUNCIL PERSONNEL SUMMARY

Object Code	Position Description	Salary Range	Adopted 2025-26	Proposed 2026-27	Proposed 2026-27
4101	MAYOR	ELECT	1.00	1.00	\$ 7,200
4101	COUNCILMEMBER	ELECT	1.00	1.00	\$ 7,200
4101	COUNCILMEMBER	ELECT	1.00	1.00	\$ 7,200
4101	COUNCILMEMBER	ELECT	1.00	1.00	\$ 7,200
4101	COUNCILMEMBER	ELECT	1.00	1.00	\$ 7,200
4101	MUNICIPAL LAW DIVISION CHIEF	238	1.00	0.00	\$ -
4101	DEPUTY CITY ATTORNEY III	209	3.00	0.00	\$ -
4101	DEPUTY CITY ATTORNEY II	194	1.00	0.00	\$ -
4101	DEPUTY CITY ATTORNEY I	179	1.00	0.00	\$ -
4101	PARALEGAL	167	1.00	0.00	\$ -
4101	SECRETARY TO THE MAYOR	149	1.00	1.00	\$ 84,650
4101	CITY COUNCIL ASSISTANT	142	0.90	0.90	\$ 71,066
4101	CITY COUNCIL ASSISTANT	142	0.90	0.90	\$ 71,066
4101	CITY COUNCIL ASSISTANT	142	0.90	0.90	\$ 71,066
4101	CITY COUNCIL ASSISTANT	142	0.90	0.90	\$ 71,066
4101	CITY COUNCIL ASSISTANT	142	0.90	0.90	\$ 71,066
4101	LEGAL TECHNICIAN	127	1.00	0.00	\$ -
	TOTAL		18.50	10.50	\$ 475,978

Object Code	Overtime Allocations	Adopted 2025-26	Proposed 2026-27
4171	OVERTIME - MAYOR	\$ 20,000	\$ 20,000
4171	OVERTIME - DISTRICT 1	\$ 20,000	\$ 20,000
4171	OVERTIME - DISTRICT 2	\$ 20,000	\$ 20,000
4171	OVERTIME - DISTRICT 3	\$ 20,000	\$ 20,000
4171	OVERTIME - DISTRICT 4	\$ 20,000	\$ 20,000
	TOTAL	\$ 100,000	\$ 100,000

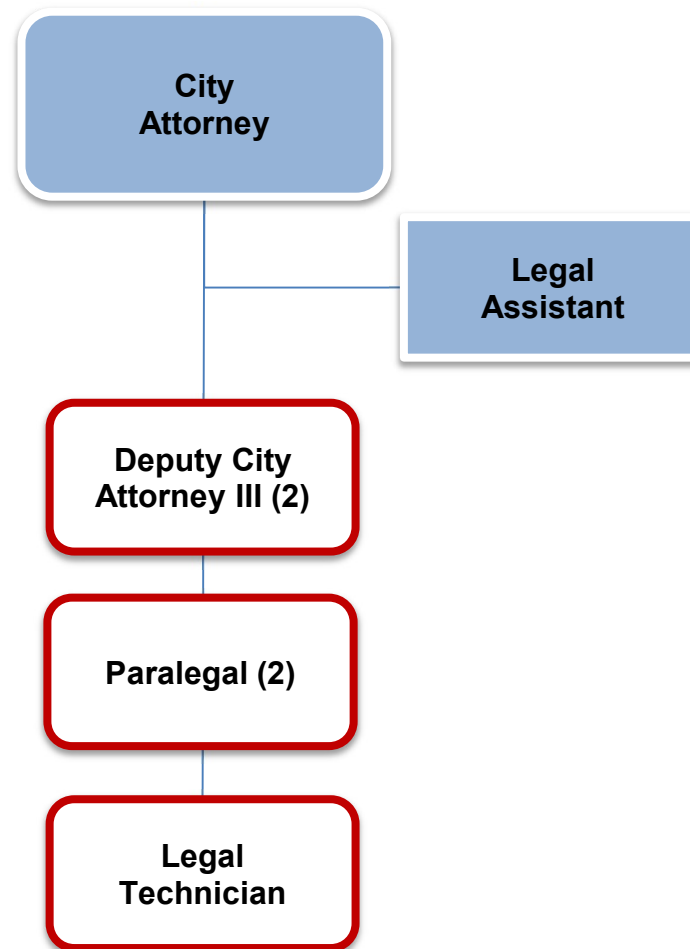
MAYOR AND CITY COUNCIL PERSONNEL ALLOCATION

Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
1001-4101	MAYOR	ELECT	1.00	\$ 7,200
1001-4101	COUNCILMEMBER	ELECT	1.00	\$ 7,200
1001-4101	COUNCILMEMBER	ELECT	1.00	\$ 7,200
1001-4101	COUNCILMEMBER	ELECT	1.00	\$ 7,200
1001-4101	COUNCILMEMBER	ELECT	1.00	\$ 7,200
1001-4101	SECRETARY TO THE MAYOR	149	1.00	\$ 84,650
1001-4101	CITY COUNCIL ASSISTANT	130	0.90	\$ 78,961
1001-4101	CITY COUNCIL ASSISTANT	130	0.90	\$ 78,961
1001-4101	CITY COUNCIL ASSISTANT	130	0.90	\$ 78,961
1001-4101	CITY COUNCIL ASSISTANT	130	0.90	\$ 78,961
1001-4101	CITY COUNCIL ASSISTANT	130	0.90	\$ 78,961
	TOTAL		10.50	\$ 515,454

Fund - Object Code	Overtime Allocations	Proposed 2026-27
1001-4171	OVERTIME - MAYOR	\$ 20,000
1001-4171	OVERTIME - DISTRICT 1	\$ 20,000
1001-4171	OVERTIME - DISTRICT 2	\$ 20,000
1001-4171	OVERTIME - DISTRICT 3	\$ 20,000
1001-4171	OVERTIME - DISTRICT 4	\$ 20,000
	TOTAL	\$ 100,000

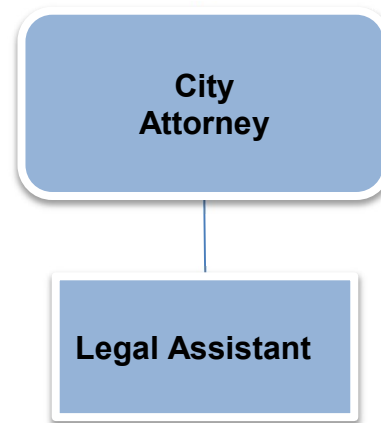
FY 2026-27

City Attorney Organizational Chart



FY 2025-26

City Attorney Organizational Chart



CITY ATTORNEY DEPARTMENT SUMMARY

FUNDING REQUIREMENTS	ADOPTED FY 2024-25	ADOPTED FY 2025-26	PROPOSED FY 2026-27
PERSONNEL COST	\$ 326,453	\$ 326,453	\$ 1,191,746
OPERATIONS & MAINTENANCE	\$ 21,800	\$ 21,800	\$ 630,800
TOTAL	\$ 348,253	\$ 348,253	\$ 1,822,546
RESOURCES/REVENUE AMOUNTS	ADOPTED FY 2024-25	ADOPTED FY 2025-26	PROPOSED FY 2026-27
GENERAL FUND	\$ 265,276	\$ 265,276	\$ 1,490,561
RETIREMENT FUND	\$ 82,977	\$ 82,977	\$ 331,985
TOTAL	\$ 348,253	\$ 348,253	\$ 1,822,546

CITY ATTORNEY FUNDING DISTRIBUTION

Object Code	Description	General Fund 1001	Retirement 2100	Total
4101	PERMANENT SALARIES	\$ 825,807	\$ -	\$ 825,807
4191	HEALTH INSURANCE	\$ -	\$ 225,045	\$ 225,045
4192	PERS	\$ -	\$ 84,354	\$ 84,354
4193	PERS PICK-UP	\$ -	\$ 22,586	\$ 22,586
4194	LIFE INSURANCE	\$ 3,314	\$ -	\$ 3,314
4195	DENTAL INSURANCE	\$ 7,920	\$ -	\$ 7,920
4196	VISION INSURANCE	\$ 2,640	\$ -	\$ 2,640
4197	UNEMPLOYMENT INSURANCE	\$ 5,523	\$ -	\$ 5,523
4198	STATE DISABILITY INSURANCE	\$ 3,512	\$ -	\$ 3,512
4199	MEDICARE	\$ 11,045	\$ -	\$ 11,045
4210	OFFICE SUPPLIES	\$ 5,000	-	\$ 5,000
4216	PRINTING & DUPLICATING	\$ 10,000	-	\$ 10,000
4218	OTHER GENERAL OFFICE	\$ 4,000	-	\$ 4,000
4219	MEM PUBLISHING	\$ 4,000	-	\$ 4,000
4222	COMPUTER SOFTWARE	\$ 20,000	-	\$ 20,000
4223	AUTO ALLOWANCE	\$ 7,800	-	\$ 7,800
4249	SPECIAL DEPARTMENT EXPENSE	\$ 5,000	-	\$ 5,000
4261	LEGAL SERVICES	\$ 525,000	-	\$ 525,000
4262	OTHER PROFESSIONAL SERVICES	\$ 50,000		\$ 50,000
	TOTAL	\$ 1,490,561	\$ 331,985	\$ 1,822,546

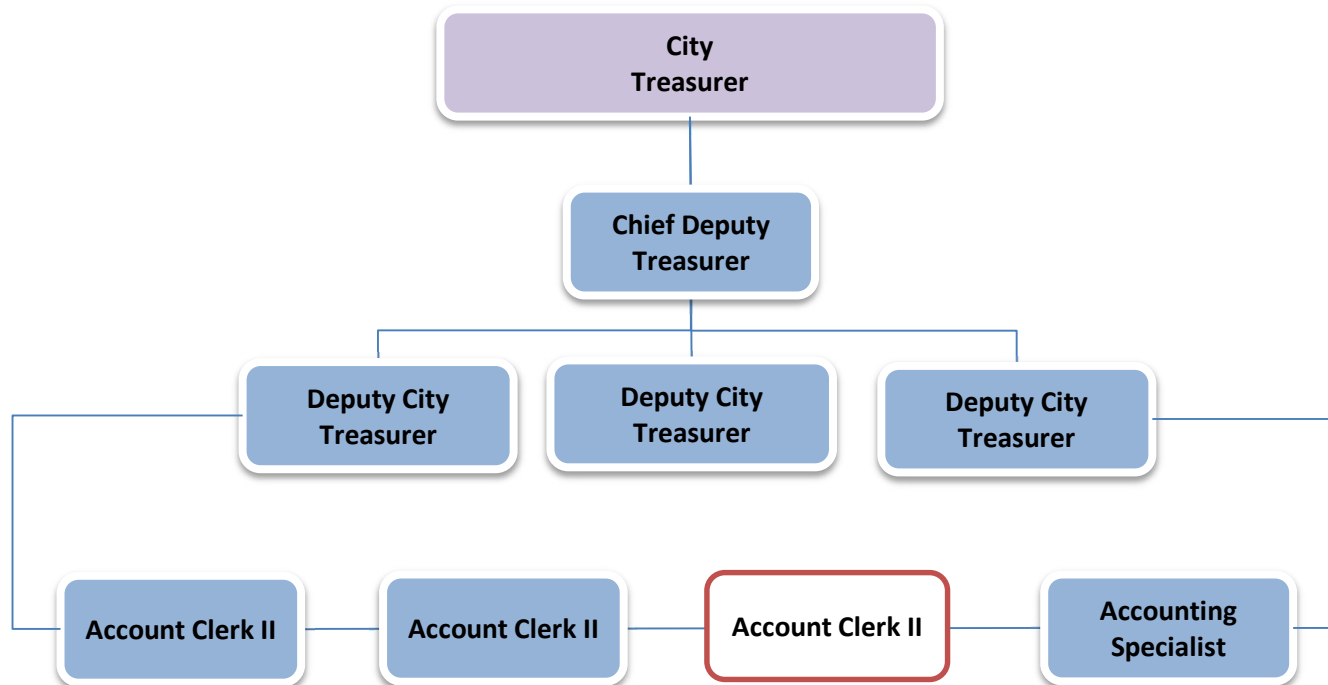
CITY ATTORNEY
PERSONNEL SUMMARY

Object Code	Position Description	Salary Range	Adopted 2026-27	Proposed 2026-27	Proposed 2026-27
4101	CITY ATTORNEY	ELECT	1.00	1.00	\$ 170,900
4101	DEPUTY CITY ATTORNEY III	209	0.00	2.00	\$ 307,588
4101	PARALEGAL	167	0.00	2.00	\$ 202,478
4101	LEGAL ASSISTANT	141	1.00	1.00	\$ 78,174
4101	LEGAL TECHNICIAN	125	0.00	1.00	\$ 66,667
	TOTAL		2.00	7.00	\$ 825,807

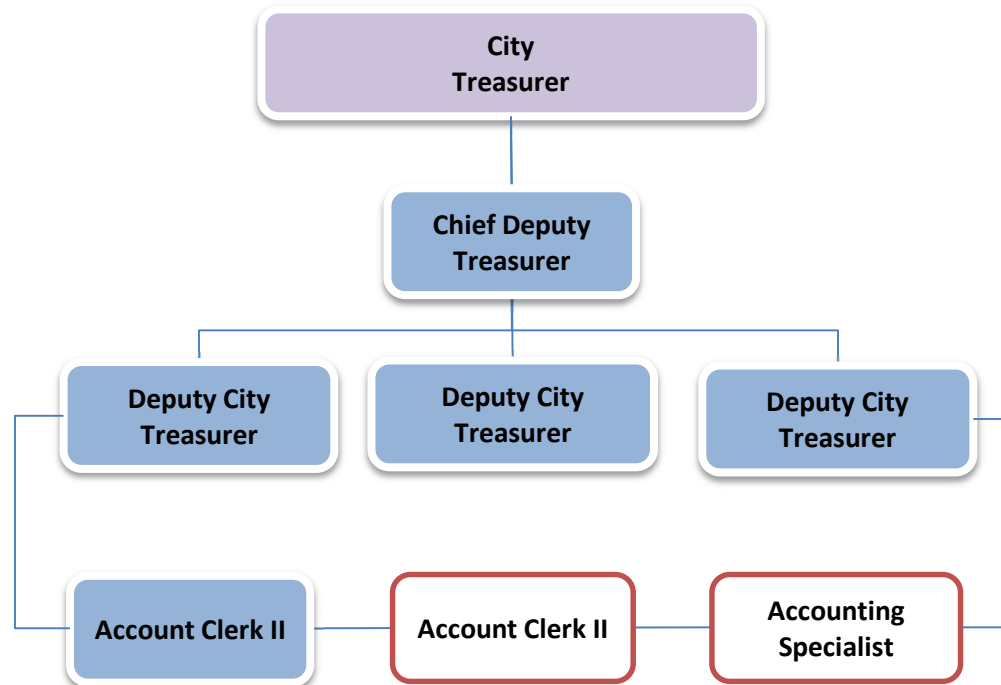
CITY ATTORNEY PERSONNEL ALLOCATION

Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
1001-4101	CITY ATTORNEY	ELECT	1.00	\$ 170,900
1001-4101	DEPUTY CITY ATTORNEY III	209	1.00	\$ 153,794
1001-4101	DEPUTY CITY ATTORNEY III	209	1.00	\$ 153,794
1001-4101	PARALEGAL	167	1.00	\$ 101,239
1001-4101	PARALEGAL	167	1.00	\$ 101,239
1001-4101	LEGAL ASSISTANT	141	1.00	\$ 78,174
1001-4101	LEGAL TECHNICIAN	127	1.00	\$ 66,667
	TOTAL		6.00	\$ 825,807

City Treasurer Organizational Chart



City Treasurer Organizational Chart



CITY TREASURER DEPARTMENT SUMMARY

FUNDING REQUIREMENTS	ADOPTED FY 2024-25	ADOPTED FY 2025-26	PROPOSED FY 2026-27
PERSONNEL COST	\$ 874,814	\$ 885,534	\$ 1,047,857
OPERATIONS & MAINTENANCE	\$ 131,657	\$ 160,730	\$ 182,480
CAPITAL OUTLAY	\$ 4,657	\$ 50,000	\$ -
TOTAL	\$ 1,006,471	\$ 1,096,264	\$ 1,230,337
RESOURCES/REVENUE AMOUNTS	ADOPTED FY 2024-25	ADOPTED FY 2025-26	PROPOSED FY 2026-27
GENERAL FUND	\$ 722,109	\$ 811,902	\$ 945,975
RETIREMENT FUND	\$ 284,362	\$ 284,362	\$ 284,362
TOTAL	\$ 1,006,471	\$ 1,096,264	\$ 1,230,337

CITY TREASURER FUNDING DISTRIBUTION

Object Code	Description	General Fund 1001	Retirement 2100	Total
4101	PERMANENT SALARIES	\$ 742,554	\$ -	\$ 742,554
4171	OVERTIME	\$ 1,000	\$ -	\$ 1,000
4191	HEALTH INSURANCE	\$ -	\$ 180,000	\$ 180,000
4192	PERS	\$ -	\$ 79,113	\$ 79,113
4193	PERS PICK-UP	\$ -	\$ 25,249	\$ 25,249
4194	LIFE INSURANCE	\$ 1,695	\$ -	\$ 1,695
4195	DENTAL INSURANCE	\$ 6,480	\$ -	\$ 6,480
4196	VISION INSURANCE	\$ 2,160	\$ -	\$ 2,160
4197	UNEMPLOYMENT INSURANCE	\$ 2,825	\$ -	\$ 2,825
4198	STATE DISABILITY INSURANCE	\$ 1,130	\$ -	\$ 1,130
4199	MEDICARE	\$ 5,651	\$ -	\$ 5,651
4210	OFFICE SUPPLIES	\$ 10,000	\$ -	\$ 10,000
4215	POSTAGE	\$ 40,000	\$ -	\$ 40,000
4216	PRINTING & DUPLICATING	\$ 10,000	\$ -	\$ 10,000
4218	OTHER GENERAL OFFICE	\$ 5,000	\$ -	\$ 5,000
4219	MEM PUBLISHING	\$ 5,000	\$ -	\$ 5,000
4222	COMPUTER SOFTWARE	\$ 35,000	\$ -	\$ 35,000
4223	AUTO ALLOWANCE	\$ 12,480	\$ -	\$ 12,480
4249	SPECIAL DEPARTMENT EXPENSE	\$ 20,000	\$ -	\$ 20,000
4262	PROFESSIONAL SERVICES	\$ 30,000	\$ -	\$ 30,000
4270	CONVENTIONS AND MEETINGS	\$ 15,000	\$ -	\$ 15,000
4335	FURNITURE AND EQUIPMENT	\$ -	\$ -	\$ -
	TOTAL	\$ 945,975	\$ 284,362	\$ 1,230,337

CITY TREASURER PERSONNEL SUMMARY

Object Code	Position Description	Salary Range	Adopted 2025-26	Proposed 2026-27	Proposed 2026-27
4101	CITY TREASURER	ELECT	1.00	1.00	\$ 120,000
4101	CHIEF DEPUTY TREASURER	170	1.00	1.00	\$ 104,297
4101	DEPUTY CITY TREASURER	154	3.00	3.00	\$ 266,914
4101	ACCOUNTING SPECIALIST	125	1.00	1.00	\$ 66,667
4101	ACCOUNT CLERK II	117	2.00	2.00	\$ 123,118
4101	ACCOUNT CLERK II	117	0.00	1.00	\$ 61,559
	TOTAL		8.00	9.00	\$ 742,554

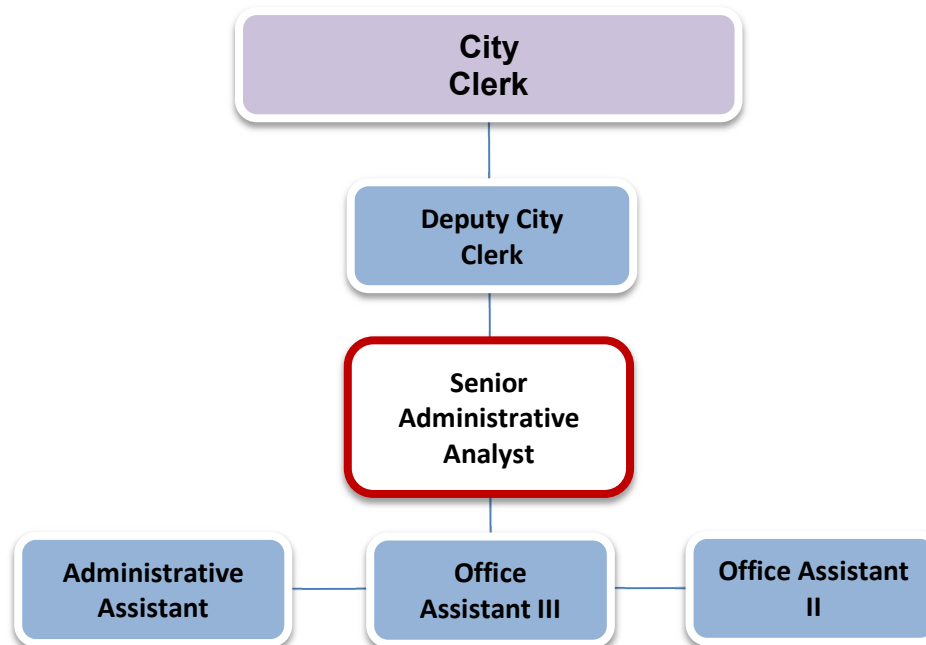
Object Code	Overtime Allocations	Adopted 2025-26	Proposed 2026-27
4171	OVERTIME	\$ 1,000	\$ 1,000
	TOTAL	\$ 1,000	\$ 1,000

CITY TREASURER PERSONNEL ALLOCATION

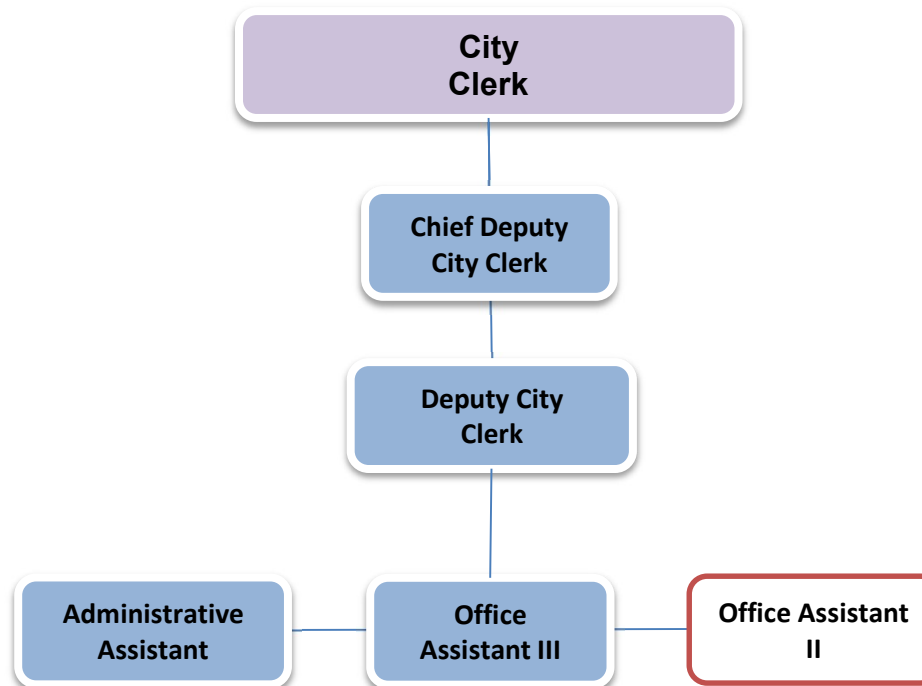
Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
1001-4101	CITY TREASURER	ELECT	1.00	\$ 115,753
1001-4101	CHIEF DEPUTY TREASURER	170	1.00	\$ 104,297
1001-4101	DEPUTY CITY TREASURER	154	1.00	\$ 88,971
1001-4101	DEPUTY CITY TREASURER	154	1.00	\$ 88,971
1001-4101	DEPUTY CITY TREASURER	154	1.00	\$ 88,971
1001-4101	ACCOUNTING SPECIALIST	125	1.00	\$ 66,667
1001-4101	ACCOUNT CLERK II	117	1.00	\$ 61,559
1001-4101	ACCOUNT CLERK II	117	1.00	\$ 61,559
1001-4101	ACCOUNT CLERK II	117	1.00	\$ 61,559
	TOTAL		9.00	\$ 738,307

Fund - Object Code	Overtime Allocations	Proposed 2026-27
1001-4171	OVERTIME	\$ 1,000
	TOTAL	\$ 1,000

City Clerk Organizational Chart



City Clerk Organizational Chart



CITY CLERK DEPARTMENT SUMMARY

FUNDING REQUIREMENTS	ADOPTED FY 2024-25	ADOPTED FY 2025-26	PROPOSED FY 2026-27
PERSONNEL COST	\$ 571,009	\$ 615,921	\$ 699,679
OPERATIONS & MAINTENANCE	\$ 1,143,024	\$ 1,384,402	\$ 826,167
CAPITAL OUTLAY	\$ -	\$ 32,000	\$ 15,000
TOTAL	\$ 1,714,033	\$ 2,032,323	\$ 1,540,846
RESOURCES/REVENUE AMOUNTS	ADOPTED FY 2024-25	ADOPTED FY 2025-26	PROPOSED FY 2026-27
GENERAL FUND	\$ 1,555,305	\$ 1,873,595	\$ 1,382,118
RETIREMENT FUND	\$ 158,728	\$ 158,728	\$ 158,728
TOTAL	\$ 1,714,033	\$ 2,032,323	\$ 1,540,846

CITY CLERK FUNDING DISTRIBUTION

Object Code	Description	General Fund 1001	General Fund Elections 1001-480	Retirement Fund 2100	Total
4101	SALARIES - PERMANENT	\$ 492,409	\$ -	\$ -	\$ 492,409
4171	OVERTIME	\$ 20,000	\$ 5,000	\$ -	\$ 25,000
4190	WORKERS' COMPENSATION	\$ 12,394	\$ -	\$ -	\$ 12,394
4191	HEALTH INSURANCE	\$ -	\$ -	\$ 100,000	\$ 100,000
4192	RETIREMENT	\$ -	\$ -	\$ 44,443	\$ 44,443
4193	PERS PICK-UP	\$ -	\$ -	\$ 14,285	\$ 14,285
4194	LIFE INSURANCE	\$ 952	\$ -	\$ -	\$ 952
4195	DENTAL INSURANCE	\$ 3,600	\$ -	\$ -	\$ 3,600
4196	VISION INSURANCE	\$ 1,200	\$ -	\$ -	\$ 1,200
4197	UNEMPLOYMENT INSURANCE	\$ 1,587	\$ -	\$ -	\$ 1,587
4198	STATE DISABILITY INSURANCE	\$ 635	\$ -	\$ -	\$ 635
4199	MEDI-CAL CONTRIBUTION	\$ 3,174	\$ -	\$ -	\$ 3,174
4210	OFFICE SUPPLIES	\$ 10,000	\$ 5,000	\$ -	\$ 15,000
4213	PUBLISHING & ADVERTISING	\$ 35,000	\$ 10,000	\$ -	\$ 45,000
4215	POSTAGE	\$ 74,700	\$ -	\$ -	\$ 74,700
4216	PRINTING & DUPLICATION	\$ 21,000	\$ 22,000	\$ -	\$ 43,000
4218	OTHER GENERAL OFFICE	\$ 10,000	\$ 425	\$ -	\$ 10,425
4219	PUBLISHING & MEMBERSHIP DUES	\$ 35,000	\$ -	\$ -	\$ 35,000
4222	COMPUTER SOFTWARE	\$ 80,000	\$ 18,000	\$ -	\$ 98,000
4223	AUTO ALLOWANCE	\$ 10,800	\$ -	\$ -	\$ 10,800
4224	CELL PHONE ALLOWANCE	\$ 2,040	\$ -	\$ -	\$ 2,040
4236	MAINTENANCE & REPAIR	\$ -	\$ -	\$ -	\$ -
4249	SPECIAL DEPARTMENT EXPENSE	\$ 1,600	\$ 2,000	\$ -	\$ 3,600
4262	OTHER PROFESSIONAL SERVICES	\$ 115,150	\$ -	\$ -	\$ 115,150
4266	CONTRACT SERVICES	\$ 370,000	\$ -	\$ -	\$ 370,000
4270	CONVENTIONS AND MEETINGS	\$ -	\$ -	\$ -	\$ -
4273	TRAINING	\$ -	\$ 3,000	\$ -	\$ 3,000
4335	OFFICE FURNITURE & EQUIPMENT	\$ -	\$ -	\$ -	\$ -
4336	COMPUTER PARTS & EQUIPMENT	\$ 15,000	\$ -	\$ -	\$ 15,000
4962	DUPLICATION ISF	\$ 96	\$ -	\$ -	\$ 96
4963	WORKERS COMP ISF	\$ 254	\$ -	\$ -	\$ 254
4964	GENERAL LIABILITY ISF	\$ 102	\$ -	\$ -	\$ 102
	TOTAL	\$ 1,316,693	\$ 65,425	\$ 158,728	\$ 1,540,846

CITY CLERK PERSONNEL SUMMARY

Object Code	Position Description	Salary Range	Adopted 2025-26	Proposed 2026-27	Proposed 2026-27
4101	CITY CLERK	Elect	1.00	1.00	\$ 120,000
4101	CHIEF DEPUTY CITY CLERK	170	1.00	1.00	\$ 104,297
4101	DEPUTY CITY CLERK	154	1.00	1.00	\$ 88,971
4101	CITY CLERK TECHNICIAN	134	0.00	1.00	\$ 72,910
4101	ADMINISTRATIVE ASSISTANT	133	1.00	0.00	\$ -
4101	OFFICE ASSISTANT III	107	1.00	1.00	\$ 55,728
4101	OFFICE ASSISTANT II	97	1.00	1.00	\$ 50,504
	TOTAL		6.00	6.00	\$ 492,409

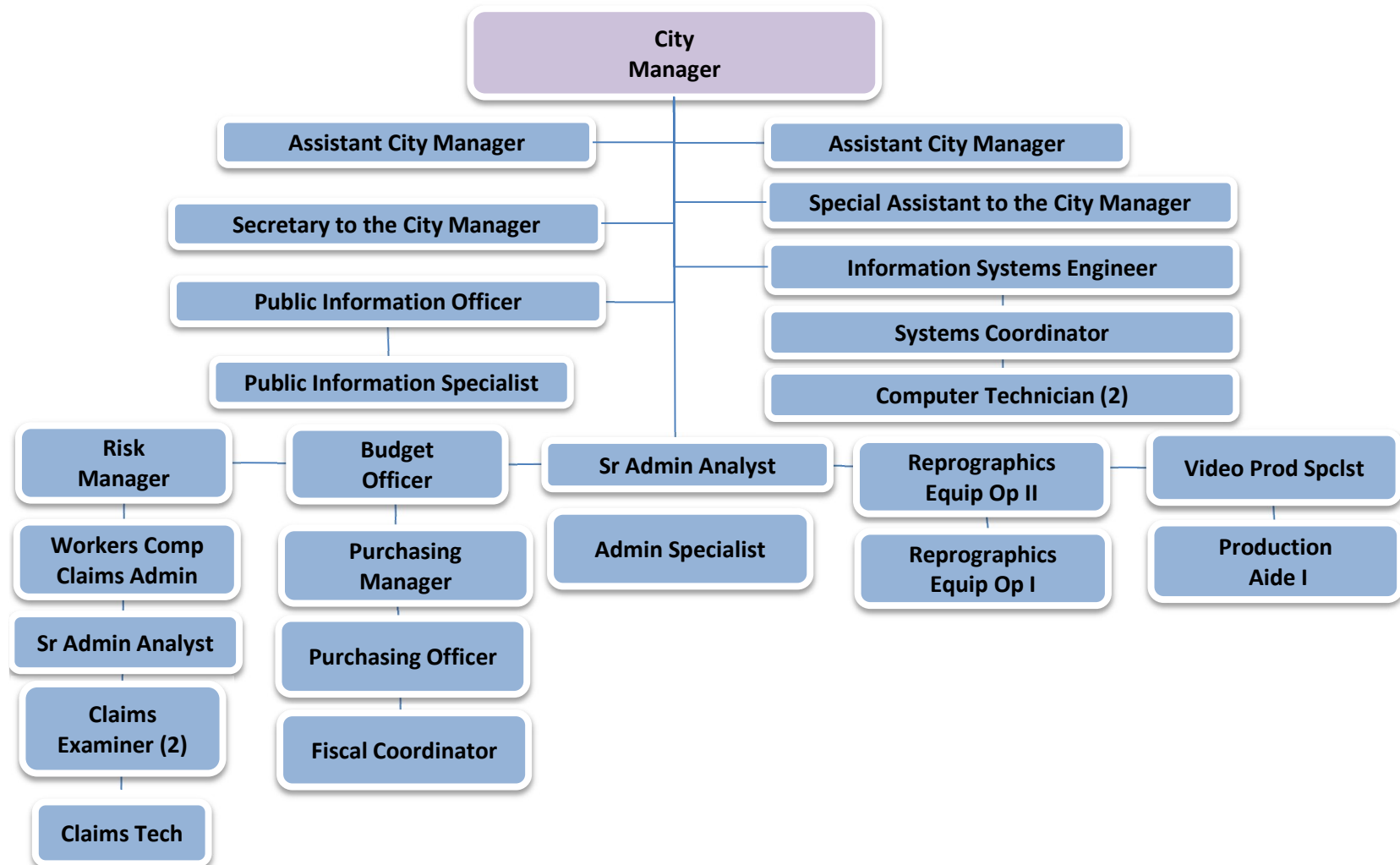
Object Code	Overtime Allocations	Adopted 2025-26	Proposed 2026-27
4171	OVERTIME - CITY CLERK	\$ 5,000	\$ 20,000
4171	OVERTIME - ELECTIONS	\$ 20,000	\$ 5,000
	TOTAL	\$ 25,000	\$ 25,000

CITY CLERK PERSONNEL ALLOCATION

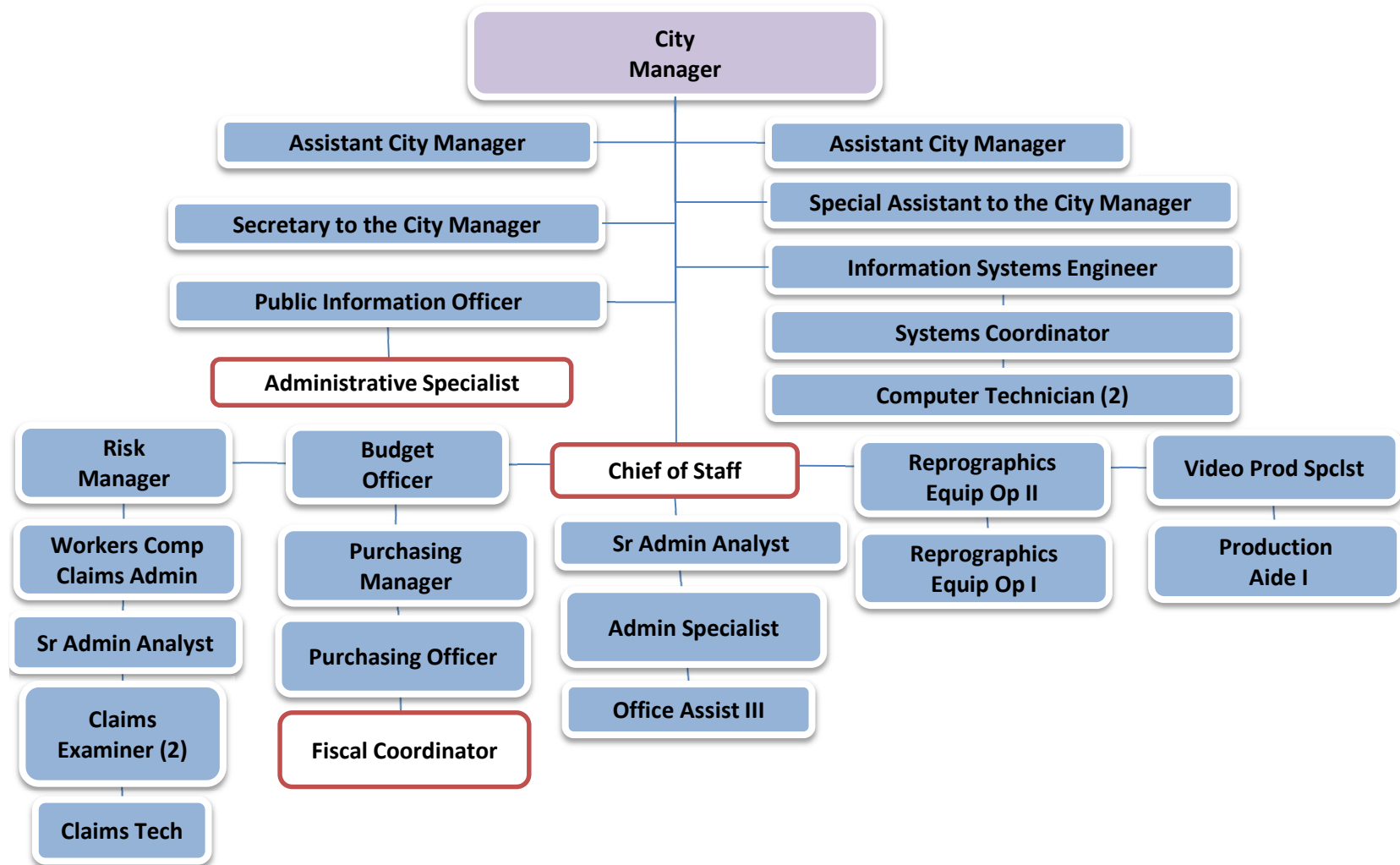
Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
1001-4101	CITY CLERK	Elect	1.00	\$ 120,000
1001-4101	CHIEF DEPUTY CITY CLERK	170	1.00	\$ 104,297
1001-4101	DEPUTY CITY CLERK	154	1.00	\$ 88,971
1001-4101	CITY CLERK TECHNICIAN	134	1.00	\$ 72,910
1001-4101	OFFICE ASSISTANT III	107	1.00	\$ 55,728
1001-4101	OFFICE ASSISTANT II	97	1.00	\$ 50,504
	TOTAL		6.00	\$ 492,409

Fund - Object Code	Overtime Allocations	Proposed 2026-27
1001-4171	OVERTIME - CITY CLERK	\$ 20,000
1001-4171	OVERTIME - ELECTIONS	\$ 5,000
	TOTAL	\$ 25,000

City Manager Organizational Chart



City Manager Organizational Chart



CITY MANAGER DEPARTMENT SUMMARY

FUNDING REQUIREMENTS	ADOPTED FY 2024-25	ADOPTED FY 2025-26	PROPOSED FY 2026-27
PERSONNEL COST	\$ 4,645,628	\$ 3,941,250	\$ 4,585,918
OPERATIONS & MAINTENANCE	\$ 13,268,442	\$ 11,852,887	\$ 11,892,051
TOTAL	\$ 17,914,070	\$ 15,794,137	\$ 16,477,969
RESOURCES/REVENUE AMOUNTS	ADOPTED FY 2024-25	ADOPTED FY 2025-26	PROPOSED FY 2026-27
GENERAL FUND	\$ 3,007,529	\$ 3,281,356	\$ 3,669,440
GOVERNMENT CABLE FUND	\$ 122,268	\$ 118,811	\$ 135,104
RETIREMENT FUND	\$ 842,043	\$ 679,992	\$ 851,551
CENTRAL DUPLICATION FUND	\$ 420,507	\$ 420,674	\$ 441,430
SUCCESSOR AGENCY	\$ 171,943	\$ 144,823	\$ 180,928
HOUSING SUCCESSOR	\$ 200,000	\$ -	\$ -
WORKERS COMPENSATION FUND	\$ 3,121,402	\$ 3,087,332	\$ 3,135,214
LIABILITY FUND	\$ 8,005,694	\$ 8,061,149	\$ 8,064,303
RUBBISH FUND	\$ 50,000	\$ -	\$ -
LEGAL DIVISION	\$ 1,972,685	\$ -	\$ -
TOTAL	\$ 17,914,070	\$ 15,794,137	\$ 16,477,969

CITY MANAGER FUNDING DISTRIBUTION

Object Code	Description	General Fund 1001	General Fund Info Tech 1001-ITO	Successor Agency 1201
4101	PERMANENT SALARIES	\$ 1,859,459	\$ 533,841	\$ 154,745
4171	OVERTIME	\$ 5,000	\$ 1,000	\$ -
4191	HEALTH INSURANCE	\$ -	\$ -	\$ 4,000
4192	PERS	\$ -	\$ -	\$ 5,086
4193	PERS PICK-UP	\$ -	\$ -	\$ 1,635
4194	LIFE INSURANCE	\$ 2,534	\$ 995	\$ 109
4195	DENTAL INSURANCE	\$ 6,336	\$ 2,880	\$ 144
4196	VISION INSURANCE	\$ 2,112	\$ 960	\$ 48
4197	UNEMPLOYMENT INSURANCE	\$ 4,223	\$ 1,658	\$ 182
4198	STATE DISABILITY INSURANCE	\$ 1,689	\$ 663	\$ 73
4199	MEDICARE	\$ 8,446	\$ 3,317	\$ 363
4210	OFFICE SUPPLIES	\$ 15,300	\$ -	\$ -
4213	PUBLISHING & ADVERTISING	\$ 1,300	\$ -	\$ -
4215	POSTAGE	\$ 1,000	\$ -	\$ -
4216	PRINTING & DUPLICATING	\$ 30,000	\$ -	\$ -
4218	OTHER GENERAL OFFICE	\$ 10,000	\$ 10,000	\$ -
4219	MEM PUBLISHING	\$ 170,373	\$ 4,930	\$ -
4222	COMPUTER SOFTWARE	\$ 17,120	\$ 201,000	\$ -
4223	AUTO ALLOWANCE	\$ 35,880	\$ -	\$ -
4236	MAINTENANCE & REPAIR	\$ 27,317	\$ -	\$ -
4249	SPECIAL DEPARTMENT EXPENSE	\$ 42,890	\$ 5,000	\$ -
4262	OTHER PROFESSIONAL SERVICES	\$ 295,750	\$ -	\$ -
4265	WORKERS COMP PAYMENT	\$ -	\$ -	\$ -
4266	CONTRACT SERVICES	\$ 222,000	\$ 37,272	\$ -
4268	INSURANCE PREMIUMS	\$ -	\$ -	\$ -
4270	CONVENTIONS AND MEETINGS	\$ 21,995	\$ -	\$ -
4273	TRAINING	\$ 20,200	\$ 5,000	\$ -
4280	PENALTY INTEREST	\$ -	\$ -	\$ -
4295	LIABILITY PAYMENTS	\$ -	\$ -	\$ -
4334	MACHINERY & EQUIPMENT	\$ 10,000	\$ -	\$ -
4336	COMPUTER EQUIPMENT & PARTS	\$ -	\$ 50,000	\$ -
4960	EQUIPMENT IS	\$ -	\$ -	\$ -
4962	DUPLICATION ISF	\$ -	\$ -	\$ -
4963	WORKERS COMP ISF	\$ -	\$ -	\$ 8,995
4964	GENERAL LIABILITY ISF	\$ -	\$ -	\$ 5,548
	TOTAL	\$ 2,810,924	\$ 858,516	\$ 180,928

CITY MANAGER FUNDING DISTRIBUTION

Object Code	Description	Retirement Fund 2100	Central Duplication 6200	Workers Comp 6300
4101	PERMANENT SALARIES	\$ -	\$ 121,183	\$ 399,507
4171	OVERTIME	\$ -	\$ 1,000	\$ -
4191	HEALTH INSURANCE	\$ 425,155	\$ 40,000	\$ 70,000
4192	PERS	\$ 322,874	\$ 12,825	\$ 40,325
4193	PERS PICK-UP	\$ 103,522	\$ 4,122	\$ 12,962
4194	LIFE INSURANCE	\$ -	\$ 275	\$ 864
4195	DENTAL INSURANCE	\$ -	\$ 1,440	\$ 2,520
4196	VISION INSURANCE	\$ -	\$ 480	\$ 840
4197	UNEMPLOYMENT INSURANCE	\$ -	\$ 458	\$ 1,440
4198	STATE DISABILITY INSURANCE	\$ -	\$ 183	\$ 576
4199	MEDICARE	\$ -	\$ 916	\$ 2,880
4210	OFFICE SUPPLIES	\$ -	\$ 500	\$ 4,000
4213	PUBLISHING & ADVERTISING	\$ -	\$ -	\$ -
4215	POSTAGE	\$ -	\$ -	\$ -
4216	PRINTING & DUPLICATING	\$ -	\$ -	\$ 2,500
4218	OTHER GENERAL OFFICE	\$ -	\$ 25,810	\$ 2,500
4219	MEM PUBLISHING	\$ -	\$ -	\$ 2,000
4222	COMPUTER SOFTWARE	\$ -	\$ 2,000	\$ -
4223	AUTO ALLOWANCE	\$ -	\$ -	\$ 7,020
4236	MAINTENANCE & REPAIR	\$ -	\$ 81,905	\$ -
4249	SPECIAL DEPARTMENT EXPENSE	\$ -	\$ 52,262	\$ 20,000
4262	OTHER PROFESSIONAL SERVICES	\$ -	\$ -	\$ 29,280
4265	WORKERS COMP PAYMENT	\$ -	\$ -	\$ 1,500,000
4266	CONTRACT SERVICES	\$ -	\$ -	
4268	INSURANCE PREMIUMS	\$ -	\$ -	\$ 1,000,000
4270	CONVENTIONS AND MEETINGS	\$ -	\$ -	\$ 4,000
4273	TRAINING	\$ -	\$ -	\$ 12,000
4280	PENALTY INTEREST	\$ -	\$ -	\$ 20,000
4295	LIABILITY PAYMENTS	\$ -	\$ -	\$ -
4334	MACHINERY & EQUIPMENT	\$ -	\$ -	\$ -
4336	COMPUTER EQUIPMENT & PARTS	\$ -	\$ -	\$ -
4960	EQUIPMENT IS	\$ -	\$ 35,793	\$ -
4962	DUPLICATION ISF	\$ -	\$ 1,585	\$ -
4963	WORKERS COMP ISF	\$ -	\$ 2,693	\$ -
4964	GENERAL LIABILITY ISF	\$ -	\$ 56,000	\$ -
	TOTAL	\$ 851,551	\$ 441,430	\$ 3,135,214

CITY MANAGER FUNDING DISTRIBUTION

Object Code	Description	Liability Fund 6400	Government Cable TV 7002	Total
4101	PERMANENT SALARIES	\$ 261,657	\$ 95,847	\$ 3,426,238
4171	OVERTIME	\$ -	\$ -	\$ 7,000
4191	HEALTH INSURANCE	\$ 30,000	\$ -	\$ 569,155
4192	PERS	\$ 18,717	\$ -	\$ 399,827
4193	PERS PICK-UP	\$ 6,016	\$ -	\$ 128,257
4194	LIFE INSURANCE	\$ 401	\$ 115	\$ 5,293
4195	DENTAL INSURANCE	\$ 1,080	\$ 720	\$ 15,120
4196	VISION INSURANCE	\$ 360	\$ 240	\$ 5,040
4197	UNEMPLOYMENT INSURANCE	\$ 668	\$ 191	\$ 8,820
4198	STATE DISABILITY INSURANCE	\$ 267	\$ 76	\$ 3,527
4199	MEDICARE	\$ 1,337	\$ 382	\$ 17,641
4210	OFFICE SUPPLIES	\$ -	\$ 500	\$ 20,300
4213	PUBLISHING & ADVERTISING	\$ -	\$ -	\$ 1,300
4215	POSTAGE	\$ -	\$ -	\$ 1,000
4216	PRINTING & DUPLICATING	\$ -	\$ -	\$ 32,500
4218	OTHER GENERAL OFFICE	\$ -	\$ -	\$ 48,310
4219	MEM PUBLISHING	\$ -	\$ -	\$ 177,303
4222	COMPUTER SOFTWARE	\$ 135,000	\$ -	\$ 355,120
4223	AUTO ALLOWANCE	\$ 2,340	\$ -	\$ 45,240
4236	MAINTENANCE & REPAIR	\$ -	\$ -	\$ 109,222
4249	SPECIAL DEPARTMENT EXPENSE	\$ -	\$ 800	\$ 120,952
4262	OTHER PROFESSIONAL SERVICES	\$ 11,460	\$ 16,650	\$ 353,140
4265	WORKERS COMP PAYMENT	\$ -	\$ -	\$ 1,500,000
4266	CONTRACT SERVICES	\$ 900,000	\$ -	\$ 1,159,272
4268	INSURANCE PREMIUMS	\$ 3,200,000	\$ -	\$ 4,200,000
4270	CONVENTIONS AND MEETINGS		\$ -	\$ 25,995
4273	TRAINING	\$ 15,000	\$ -	\$ 52,200
4280	PENALTY INTEREST	\$ -	\$ -	\$ 20,000
4295	LIABILITY PAYMENTS	\$ 3,475,000	\$ -	\$ 3,475,000
4334	MACHINERY & EQUIPMENT	\$ -	\$ -	\$ 10,000
4336	COMPUTER EQUIPMENT & PARTS	\$ 5,000	\$ -	\$ 55,000
4960	EQUIPMENT IS	\$ -	\$ 664	\$ 36,457
4962	DUPLICATION ISF	\$ -	\$ 679	\$ 2,264
4963	WORKERS COMP ISF	\$ -	\$ 6,020	\$ 17,708
4964	GENERAL LIABILITY ISF	\$ -	\$ 12,220	\$ 73,768
	TOTAL	\$ 8,064,303	\$ 135,104	\$ 16,477,969

CITY MANAGER PERSONNEL SUMMARY

Object Code	Position Description	Salary Range	Adopted 2025-26	Proposed 2026-27	Proposed 2026-27
4101	CITY MANAGER	Contract	1.00	1.00	\$ 361,748
4101	ASSISTANT CITY MANAGER	268	2.00	2.00	\$ 549,300
4101	RISK MANAGER	215	1.00	1.00	\$ 163,250
4101	CHIEF OF STAFF	209	1.00	0.00	\$ -
4101	PUBLIC INFORMATION OFFICER	208	1.00	1.00	\$ 152,272
4101	PURCHASING MANAGER	204	1.00	1.00	\$ 146,325
4101	WORKERS COMP CLAIMS ADMINISTRATOR	198	1.00	1.00	\$ 137,849
4101	INFORMATION SYSTEMS ENGINEER	197	1.00	1.00	\$ 136,482
4101	BUDGET OFFICER	196	1.00	1.00	\$ 135,128
4101	SYSTEMS COORDINATOR	179	1.00	1.00	\$ 114,075
4101	SPECIAL ASSISTANT TO THE CITY MANAGER	175	1.00	1.00	\$ 109,611
4101	SENIOR ADMINISTRATIVE ANALYST	172	2.00	2.00	\$ 212,798
4101	PURCHASING OFFICER	171	1.00	1.00	\$ 105,341
4101	PUBLIC INFORMATION SPECIALIST	169	1.00	1.00	\$ 103,265
4101	PARALEGAL	167	1.00	0.00	\$ -
4101	COMPUTER TECHNICIAN	160	2.00	3.00	\$ 283,284
4101	CLAIMS EXAMINER (WORKERS COMP)	159	1.00	1.00	\$ 93,499
4101	CLAIMS EXAMINER (LIABILITY)	159	1.00	1.00	\$ 93,499
4101	FISCAL COORDINATOR	159	1.00	1.00	\$ 93,499
4101	SECRETARY TO THE CITY MANAGER	149	1.00	1.00	\$ 84,650
4101	ADMINISTRATIVE SPECIALIST	125	1.00	1.00	\$ 66,667
4101	CLAIMS TECHNICIAN	125	1.00	1.00	\$ 66,667
4101	REPROGRAPHICS EQUIPMENT OPERATOR II	124	1.00	1.00	\$ 66,009
4101	OFFICE ASSISTANT III	107	1.00	0.00	\$ -
4101	REPROGRAPHICS EQUIPMENT OPERATOR I	106	1.00	1.00	\$ 55,173
4101	VIDEO PRODUCTION SPECIALIST	97	1.00	1.00	\$ 50,504
4101	PRODUCTION AIDE I (Part-Time - 36hr/wk)	86	1.00	1.00	\$ 45,344
TOTAL			30.00	28.00	\$ 3,426,238

Object Codes	Overtime Allocations	Adopted 2025-26	Proposed 2026-27
1001-510-4171	OVERTIME - CITY MANAGER'S OFFICE	\$ 5,000	\$ 5,000
1001-IT0-4171	OVERTIME - INFORMATION TECHNOLOGY	\$ 2,000	\$ 1,000
6200-510-4171	OVERTIME - REPROGRAPHICS	\$ 1,000	\$ 1,000
TOTAL		\$ 8,000	\$ 7,000

GRAND TOTAL	30.00	28.00	\$ 3,433,238

CITY MANAGER PERSONNEL ALLOCATION

Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
1001-4101	CITY MANAGER	Contract	0.80	\$ 289,398
1001-4101	ASSISTANT CITY MANAGER	268	1.00	\$ 274,650
1001-4101	ASSISTANT CITY MANAGER	268	0.70	\$ 192,255
1001-4101	PUBLIC INFORMATION OFFICER	208	1.00	\$ 152,272
1001-4101	PURCHASING MANAGER	204	1.00	\$ 146,325
1001-4101	BUDGET OFFICER	196	1.00	\$ 135,128
1001-4101	SPECIAL ASSISTANT TO THE CITY MANAGER	175	1.00	\$ 109,611
1001-4101	SENIOR ADMINISTRATIVE ANALYST	172	1.00	\$ 106,399
1001-4101	PURCHASING OFFICER	171	1.00	\$ 105,341
1001-4101	PUBLIC INFORMATION SPECIALIST	169	1.00	\$ 103,265
1001-4101	FISCAL COORDINATOR	159	1.00	\$ 93,499
1001-4101	SECRETARY TO THE CITY MANAGER	149	1.00	\$ 84,650
1001-4101	ADMINISTRATIVE SPECIALIST	125	1.00	\$ 66,667
	TOTAL		12.50	\$ 1,859,459

Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
1001-ITO-4101	INFORMATION SYSTEMS ENGINEER/ADMINISTRATOR	197	1.00	\$ 136,482
1001-ITO-4101	SYSTEMS COORDINATOR	179	1.00	\$ 114,075
1001-ITO-4101	COMPUTER TECHNICIAN	160	1.00	\$ 94,428
1001-ITO-4101	COMPUTER TECHNICIAN	160	1.00	\$ 94,428
1001-ITO-4101	COMPUTER TECHNICIAN	160	1.00	\$ 94,428
	TOTAL		5.00	\$ 533,841

Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
1201-4101	CITY MANAGER	Contract	0.20	\$ 72,350
1201-4101	ASSISTANT CITY MANAGER	268	0.30	\$ 82,395
	TOTAL		0.50	154,744.54

CITY MANAGER PERSONNEL ALLOCATION

Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
6200-4101	REPROGRAPHICS EQUIPMENT OPERATOR II	124	1.00	\$ 66,009
6200-4101	REPROGRAPHICS EQUIPMENT OPERATOR I	106	1.00	\$ 55,173
	TOTAL		2.00	\$ 121,183

Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
6300-4101	RISK MANAGER	215	0.50	\$ 81,625
6300-4101	WORKERS COMPENSATION CLAIMS ADMINISTRATOR	215	1.00	\$ 137,849
6300-4101	SENIOR ADMINISTRATIVE ANALYST	172	0.50	\$ 53,200
6300-4101	CLAIMS EXAMINER	159	1.00	\$ 93,499
6300-4101	CLAIMS TECHNICIAN	125	0.50	\$ 33,334
	TOTAL		3.50	\$ 399,507

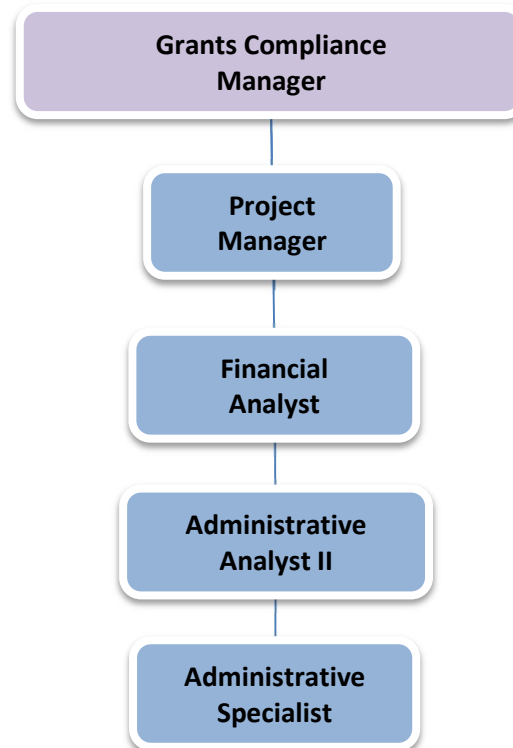
Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
6400-4101	RISK MANAGER	215	0.50	\$ 81,625
6400-4101	SENIOR ADMINISTRATIVE ANALYST	172	0.50	\$ 53,200
6400-4101	LIABILITY CLAIMS EXAMINER	158	1.00	\$ 93,499
6400-4101	CLAIMS TECHNICIAN	125	0.50	\$ 33,334
	TOTAL		2.50	\$ 261,657

Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
7002-4101	VIDEO PRODUCTION SPECIALIST	97	1.00	\$ 50,504
7002-4101	PRODUCTION AIDE I	86	1.00	\$ 45,344
	TOTAL		2.00	\$ 95,847

Fund - Object Code	Overtime Allocations	Proposed 2026-27
1001-510-4171	OVERTIME - CITY MANAGER'S OFFICE	\$ 5,000
1001-ITO-4171	OVERTIME - INFORMATION TECHNOLOGY	\$ 1,000
6200-510-4171	OVERTIME - REPROGRAPHICS	\$ 1,000
	TOTAL	\$ 7,000

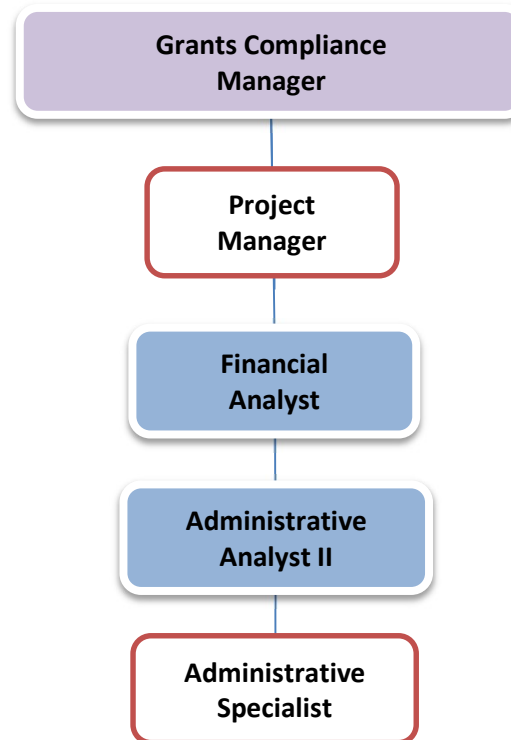
GRAND TOTAL	28.00	\$ 3,433,238

Grants Management Organizational Chart



FY 2025-26

Grants Management Organizational Chart



GRANTS MANAGEMENT DEPARTMENT SUMMARY

FUNDING REQUIREMENTS	ADOPTED FY 2024-25	ADOPTED FY 2025-26	PROPOSED FY 2026-27
PERSONNEL COST	\$ 491,901	\$ 687,077	\$ 730,822
OPERATIONS & MAINTENANCE	\$ 10,396,123	\$ 11,977,035	\$ 11,758,391
CAPITAL OUTLAY	\$ 852,084	\$ 2,288,964	\$ 2,355,701
TOTAL	\$ 11,740,108	\$ 14,953,076	\$ 14,844,914
RESOURCES/REVENUE AMOUNTS	ADOPTED FY 2024-25	ADOPTED FY 2025-26	PROPOSED FY 2026-27
GENERAL FUND	\$ 74,082	\$ 119,188	\$ 133,214
RETIREMENT FUND	\$ 128,494	\$ 128,494	\$ 128,494
URBAN GREENING	\$ 1,207,921	\$ 1,207,921	\$ 1,207,921
COMMUNITY DEVELOPMENT BLOCK GRANT	\$ 4,268,098	\$ 7,305,218	\$ 6,381,900
HOME	\$ 2,754,477	\$ 2,756,377	\$ 4,162,638
CDBG - CV	\$ 1,526,016	\$ 1,595,358	\$ 637,052
HUD - ARP HOMELESS	\$ 1,781,020	\$ 1,840,520	\$ 2,023,611
DEPARTMENT OF JUSTICE	\$ -	\$ -	\$ 135,944
PROPOSITION A	\$ -	\$ -	\$ 4,000
TOBACCO GRANT	\$ -	\$ -	\$ 10,140
CALIFORNIA STATE GRANTS	\$ -	\$ -	\$ 20,000
TOTAL	\$ 11,740,108	\$ 14,953,076	\$ 14,844,914

GRANTS MANAGEMENT FUNDING DISTRIBUTION

Object Code	Description	General Fund 1001	Urban Greening Grant 1077	Department of Justice 1083
4101	SALARIES - PERMANENT	\$ 57,006		
4107	COMMISSIONERS STIPEND			
4171	OVERTIME	\$ 3,000		
4190	WORKERS' COMPENSATION	\$ 10,022		
4191	HEALTH INSURANCE	\$ -		
4192	RETIREMENT	\$ -		
4193	PERS PICK-UP	\$ -		
4194	LIFE INSURANCE	\$ 280		
4195	DENTAL INSURANCE	\$ 1,092		
4196	VISION INSURANCE	\$ 471		
4197	UNEMPLOYMENT INSURANCE	\$ 3,434		
4198	STATE DISABILITY INSURANCE	\$ 698		
4199	MEDI-CAL CONTRIBUTION	\$ 1,711		
4205	RENT ASSISTANCE			
4210	OFFICE SUPPLIES	\$ -	\$ -	\$ -
4213	PUBLISHING & ADVERTISING	\$ 4,000	\$ -	\$ -
4215	POSTAGE	\$ -	\$ -	\$ -
4216	PRINTING & DUPLICATION	\$ -	\$ -	\$ -
4218	OTHER GENERAL OFFICE	\$ -	\$ -	\$ -
4219	PUBLISHING & MEMBERSHIP DUES	\$ -	\$ -	\$ -
4223	AUTO ALLOWANCE	\$ -	\$ -	\$ -
4249	SPECIAL DEPARTMENT EXPENSE	\$ 1,500	\$ -	\$ -
4262	OTHER PROFESSIONAL SERVICES	\$ 50,000	\$ 1,207,921	\$ -
4266	CONTRACT SERVICES	\$ -	\$ -	\$ 135,944
4273	TRAINING	\$ -	\$ -	\$ -
4289	CONTRIBUTION TO OTH. AGENCIES	\$ -	\$ -	\$ -
4291	LOAN PROGRAM	\$ -	\$ -	\$ -
4294	CONTINGENCY	\$ -	\$ -	\$ -
4300	CAPITAL OUTLAY	\$ -	\$ -	\$ -
4330	LAND IMPROVEMENT			
4332	OTHER STRUCTURES & IMPROV	\$ -	\$ -	\$ -
4334	MACHINERY & EQUIPMENT	\$ -	\$ -	\$ -
4335	OFFICE FURNITURE & EQUIPMENT	\$ -	\$ -	\$ -
4336	COMPUTER EQUIPMENT	\$ -	\$ -	\$ -
4963	WORKERS COMP ISF CHARGES			
	TOTAL	\$ 133,214	\$ 1,207,921	\$ 135,944

GRANTS MANAGEMENT FUNDING DISTRIBUTION

Object Code	Description	Proposition A 2000	California Department of Justice Tobacco Grant 2765	California State Grants 2789
4101	SALARIES - PERMANENT			
4107	COMMISSIONERS STIPEND			
4171	OVERTIME			
4190	WORKERS' COMPENSATION			
4191	HEALTH INSURANCE			
4192	RETIREMENT			
4193	PERS PICK-UP			
4194	LIFE INSURANCE			
4195	DENTAL INSURANCE			
4196	VISION INSURANCE			
4197	UNEMPLOYMENT INSURANCE			
4198	STATE DISABILITY INSURANCE			
4199	MEDI-CAL CONTRIBUTION			
4205	RENT ASSISTANCE			
4210	OFFICE SUPPLIES	\$ 4,000		
4213	PUBLISHING & ADVERTISING			
4215	POSTAGE			
4216	PRINTING & DUPLICATION			
4218	OTHER GENERAL OFFICE			
4219	PUBLISHING & MEMBERSHIP DUES			
4223	AUTO ALLOWANCE			
4249	SPECIAL DEPARTMENT EXPENSE			
4262	OTHER PROFESSIONAL SERVICES			\$ 20,000
4266	CONTRACT SERVICES			
4273	TRAINING			
4289	CONTRIBUTION TO OTH. AGENCIES			
4291	LOAN PROGRAM			
4294	CONTINGENCY			
4300	CAPITAL OUTLAY			
4330	LAND IMPROVEMENT			
4332	OTHER STRUCTURES & IMPROV			
4334	MACHINERY & EQUIPMENT		\$ 10,140	
4335	OFFICE FURNITURE & EQUIPMENT			
4336	COMPUTER EQUIPMENT			
4963	WORKERS COMP ISF CHARGES			
	TOTAL	\$ 4,000	\$ 10,140	\$ 20,000

GRANTS MANAGEMENT FUNDING DISTRIBUTION

Object Code	Description	CDBG Admin 2018 2800-G11	CDBG HOME 2805	CDBG-CV 2822-CV
4101	SALARIES - PERMANENT	\$ 90,177	\$ 55,889	\$ 152,304
4107	COMMISSIONERS STIPEND	\$ 14,000		
4171	OVERTIME			
4190	WORKERS' COMPENSATION	\$ 6,797	\$ -	\$ -
4191	HEALTH INSURANCE	\$ -	\$ -	\$ -
4192	RETIREMENT	\$ -	\$ -	\$ -
4193	PERS PICK-UP	\$ -	\$ -	\$ -
4194	LIFE INSURANCE	\$ 1,192	\$ 580	\$ 980
4195	DENTAL INSURANCE	\$ 2,969	\$ 1,937	\$ 2,720
4196	VISION INSURANCE	\$ 1,132	\$ 761	\$ 1,261
4197	UNEMPLOYMENT INSURANCE	\$ 8,152	\$ 5,710	\$ 7,710
4198	STATE DISABILITY INSURANCE	\$ 2,396	\$ 903	\$ 1,803
4199	MEDI-CAL CONTRIBUTION	\$ 4,479	\$ 2,729	\$ 5,729
4205	RENT ASSISTANCE			
4210	OFFICE SUPPLIES	\$ 11,459	\$ 3,000	\$ 1,000
4213	PUBLISHING & ADVERTISING	\$ 23,000	\$ 5,000	\$ 1,000
4215	POSTAGE	\$ 2,000	\$ 1,000	\$ -
4216	PRINTING & DUPLICATION	\$ 10,000	\$ 3,000	\$ 2,000
4218	OTHER GENERAL OFFICE		\$ -	\$ 4,500
4219	PUBLISHING & MEMBERSHIP DUES	\$ 6,550	\$ 2,000	\$ -
4223	AUTO ALLOWANCE	\$ 4,000	\$ -	\$ -
4249	SPECIAL DEPARTMENT EXPENSE	\$ 8,000	\$ 2,000	\$ 4,000
4262	OTHER PROFESSIONAL SERVICES	\$ 393,109	\$ -	\$ 80,045
4266	CONTRACT SERVICES	\$ 2,977,153	\$ 300,000	\$ 264,977
4273	TRAINING	\$ 11,000	\$ -	\$ -
4289	CONTRIBUTION TO OTH. AGENCIES	\$ 323,624	\$ 87,331	\$ -
4291	LOAN PROGRAM	\$ 873,511	\$ 1,700,000	\$ 25,000
4294	CONTINGENCY	\$ 1,159,469	\$ 139,968	\$ 35,023
4300	CAPITAL OUTLAY	\$ 244,870	\$ -	\$ 47,000
4330	LAND IMPROVEMENT		\$ 1,850,830	
4332	OTHER STRUCTURES & IMPROV	\$ 166,861	\$ -	\$ -
4334	MACHINERY & EQUIPMENT	\$ -	\$ -	\$ -
4335	OFFICE FURNITURE & EQUIPMENT	\$ 20,000	\$ -	\$ -
4336	COMPUTER EQUIPMENT	\$ 16,000	\$ -	\$ -
4963	WORKERS COMP ISF CHARGES			
	TOTAL	\$ 6,381,900	\$ 4,162,638	\$ 637,052

GRANTS MANAGEMENT FUNDING DISTRIBUTION

Object Code	Description	HUD - ARP Homeless 2823	Retirement 2100	Total
4101	SALARIES - PERMANENT	\$ 152,304		\$ 507,680
4107	COMMISSIONERS STIPEND			\$ 14,000
4171	OVERTIME			\$ 3,000
4190	WORKERS' COMPENSATION	\$ -	\$ -	\$ 16,819
4191	HEALTH INSURANCE	\$ -	\$ 80,410	\$ 80,410
4192	RETIREMENT	\$ -	\$ 28,813	\$ 28,813
4193	PERS PICK-UP	\$ -	\$ 19,271	\$ 19,271
4194	LIFE INSURANCE	\$ -	\$ -	\$ 3,032
4195	DENTAL INSURANCE	\$ -	\$ -	\$ 8,718
4196	VISION INSURANCE	\$ -	\$ -	\$ 3,625
4197	UNEMPLOYMENT INSURANCE	\$ -	\$ -	\$ 25,006
4198	STATE DISABILITY INSURANCE	\$ -	\$ -	\$ 5,800
4199	MEDI-CAL CONTRIBUTION	\$ -	\$ -	\$ 14,648
4205	RENT ASSISTANCE	\$ 641,078		\$ 641,078
4210	OFFICE SUPPLIES	\$ 4,000	\$ -	\$ 23,459
4213	PUBLISHING & ADVERTISING	\$ 4,000	\$ -	\$ 37,000
4215	POSTAGE	\$ -	\$ -	\$ 3,000
4216	PRINTING & DUPLICATION	\$ 3,500	\$ -	\$ 18,500
4218	OTHER GENERAL OFFICE	\$ -	\$ -	\$ 4,500
4219	PUBLISHING & MEMBERSHIP DUES	\$ -	\$ -	\$ 8,550
4223	AUTO ALLOWANCE	\$ -	\$ -	\$ 4,000
4249	SPECIAL DEPARTMENT EXPENSE	\$ 10,000	\$ -	\$ 25,500
4262	OTHER PROFESSIONAL SERVICES	\$ 178,996	\$ -	\$ 1,930,071
4266	CONTRACT SERVICES	\$ 870,446	\$ -	\$ 4,548,520
4273	TRAINING	\$ -	\$ -	\$ 11,000
4289	CONTRIBUTION TO OTH. AGENCIES	\$ -	\$ -	\$ 410,955
4291	LOAN PROGRAM	\$ -	\$ -	\$ 2,598,511
4294	CONTINGENCY	\$ 159,287	\$ -	\$ 1,493,747
4300	CAPITAL OUTLAY	\$ -	\$ -	\$ 291,870
4330	LAND IMPROVEMENT			\$ 1,850,830
4332	OTHER STRUCTURES & IMPROV	\$ -	\$ -	\$ 166,861
4334	MACHINERY & EQUIPMENT	\$ -	\$ -	\$ 10,140
4335	OFFICE FURNITURE & EQUIPMENT	\$ -	\$ -	\$ 20,000
4336	COMPUTER EQUIPMENT	\$ -	\$ -	\$ 16,000
4963	WORKERS COMP ISF CHARGES			
	TOTAL	\$ 2,023,611	\$ 128,494	\$ 14,844,914

GRANTS MANAGEMENT PERSONNEL SUMMARY

Object Code	Position Description	Salary Range	Adopted 2025-26	Proposed 2026-27	Proposed Amount
4101	GRANTS DIRECTOR	194	0.00	1.00	\$ 160,037
4101	GRANTS COMPLIANCE MANAGER	188	1.00	1.00	\$ 124,756
4101	PROJECT MANAGER	181	1.00	1.00	\$ 116,358
4101	FINANCIAL ANALYST	172	1.00	1.00	\$ 106,399
4101	ADMINISTRATIVE ANALYST II	159	1.00	1.00	\$ 93,499
4101	ADMINISTRATIVE SPECIALIST	125	1.00	1.00	\$ 66,667
	TOTAL		5.00	6.00	\$ 667,717

Object Code	Stipend Allocations	Adopted 2025-26	Proposed 2026-27	Proposed Amount
4107	COMMISSION - FEDERAL GRANTS ADVISORY BOARD	\$ 14,000	\$ 14,000	\$ 14,000
	TOTAL	\$ 14,000	\$ 14,000	\$ 14,000

Object Code	Overtime Allocations	Adopted 2025-26	Proposed 2026-27	Proposed Amount
4171	OVERTIME	\$ 3,000	\$ 3,000	\$ 3,000
	TOTAL	\$ 3,000	\$ 3,000	\$ 3,000

GRAND TOTAL	5.00	6.00	\$ 684,717

GRANTS MANAGEMENT PERSONNEL ALLOCATION

Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
1001-4101	GRANTS DIRECTOR	194	0.15	\$ 24,006
1001-4101	GRANTS COMPLIANCE MANAGER	188	0.15	\$ 18,713
1001-4101	COMMUNITY SERVICES MANAGER	181	0.00	\$ -
1001-4101	PROJECT MANAGER	181	0.10	\$ 11,636
1001-4101	FINANCIAL ANALYST	172	0.10	\$ 10,640
1001-4101	ADMINISTRATIVE ANALYST II	159	0.10	\$ 9,350
1001-4101	ADMINISTRATIVE SPECIALIST	125	0.10	\$ 6,667
	TOTAL		0.70	\$ 57,006

Fund - Project- Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
2800-P11-4101	GRANTS DIRECTOR	194	0.15	\$ 24,006
2800-P11-4101	GRANTS COMPLIANCE MANAGER	188	0.15	\$ 18,713
2800-P11-4101	PROJECT MANAGER	181	0.15	\$ 17,454
2800-P11-4101	FINANCIAL ANALYST	172	0.15	\$ 15,960
2800-P11-4101	ADMINISTRATIVE ANALYST II	159	0.30	\$ 28,050
2800-P11-4101	ADMINISTRATIVE SPECIALIST	125	0.15	\$ 10,000
	TOTAL		1.05	\$ 90,177

Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
2805-4101	GRANTS DIRECTOR	194	0.10	\$ 16,004
2805-4101	GRANTS COMPLIANCE MANAGER	188	0.10	\$ 12,476
2805-4101	PROJECT MANAGER	181	0.15	\$ 17,454
2805-4101	FINANCIAL ANALYST	172	0.15	\$ 15,960
2805-4101	ADMINISTRATIVE ANALYST II	159	0.00	\$ -
2805-4101	ADMINISTRATIVE SPECIALIST	125	0.15	\$ 10,000
	TOTAL		0.65	\$ 55,889

Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
2822-CV-4101	GRANTS DIRECTOR	194	0.30	\$ 48,011
2822-CV-4101	GRANTS COMPLIANCE MANAGER	188	0.30	\$ 37,427
2822-CV-4101	PROJECT MANAGER	181	0.30	\$ 34,907
2822-CV-4101	FINANCIAL ANALYST	172	0.30	\$ 31,920
2822-CV-4101	ADMINISTRATIVE ANALYST II	159	0.30	\$ 28,050
2822-CV-4101	ADMINISTRATIVE SPECIALIST	125	0.30	\$ 20,000
	TOTAL		1.80	\$ 152,304

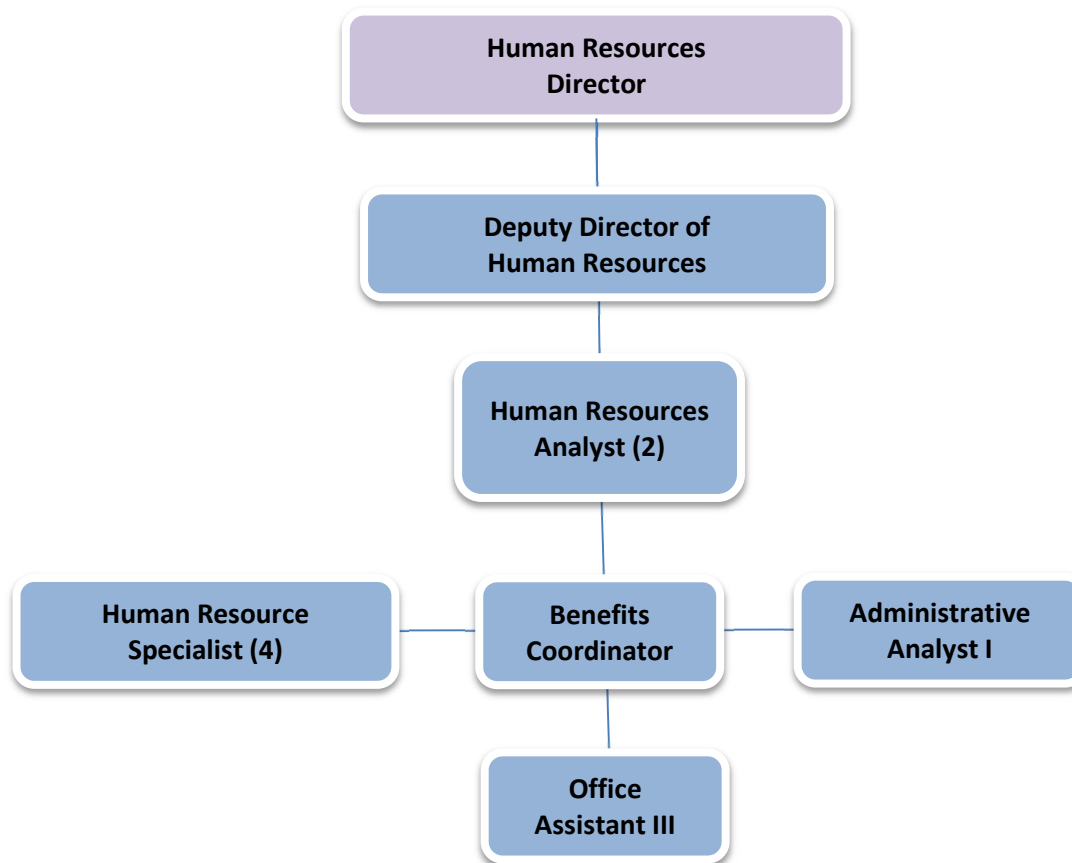
GRANTS MANAGEMENT PERSONNEL ALLOCATION

Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
2823-4101	GRANTS DIRECTOR	194	0.30	\$ 48,011
2823-4101	GRANTS COMPLIANCE MANAGER	188	0.30	\$ 37,427
2823-4101	PROJECT MANAGER	181	0.30	\$ 34,907
2823-4101	FINANCIAL ANALYST	172	0.30	\$ 31,920
2823-4101	ADMINISTRATIVE ANALYST II	159	0.30	\$ 28,050
2823-4101	ADMINISTRATIVE SPECIALIST	125	0.30	\$ 20,000
TOTAL			1.80	\$ 152,304

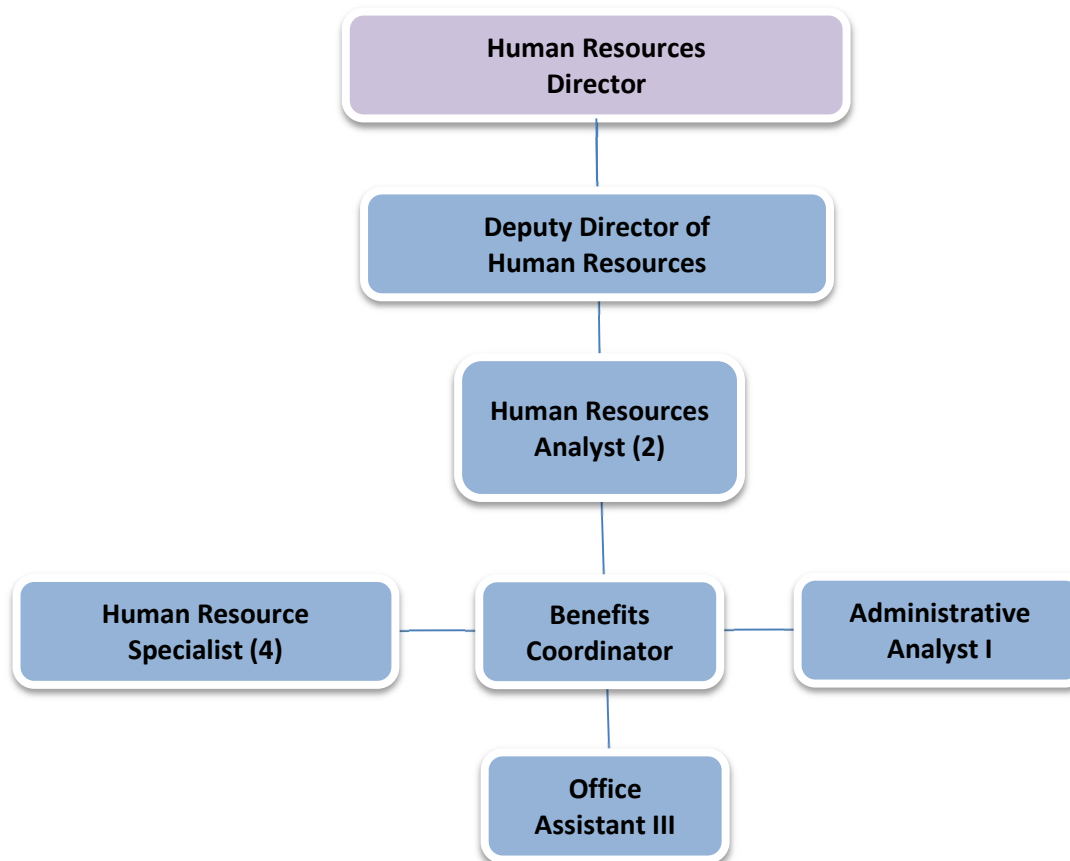
Fund - Object Code	Overtime Allocations	Proposed 2026-27
1001-4171	OVERTIME	\$ 3,000
TOTAL		\$ 3,000

GRAND TOTAL	6.00	\$ 510,680

Human Resources Organizational Chart



Human Resources Organizational Chart



HUMAN RESOURCES DEPARTMENT SUMMARY

FUNDING REQUIREMENTS	ADOPTED FY 2024-25	ADOPTED FY 2025-26	PROPOSED FY 2026-27
PERSONNEL COST	\$ 1,359,760	\$ 1,379,969	\$ 1,737,298
OPERATIONS & MAINTENANCE	\$ 422,834	\$ 1,202,968	\$ 2,413,720
CAPITAL OUTLAY	\$ -	\$ 5,000	\$ -
TOTAL	\$ 1,782,594	\$ 2,587,937	\$ 4,151,018
RESOURCES/REVENUE AMOUNTS	ADOPTED FY 2024-25	ADOPTED FY 2025-26	PROPOSED FY 2026-27
GENERAL FUND	\$ 1,387,228	\$ 2,192,571	\$ 3,703,057
RETIREMENT FUND	\$ 382,725	\$ 382,725	\$ 447,961
CLEAN AIR ACT - AB 2766	\$ 12,641	\$ 12,641	\$ -
TOTAL	\$ 1,782,594	\$ 2,587,937	\$ 4,151,018

HUMAN RESOURCES FUNDING DISTRIBUTION

Object Code	Description	General Fund 1001	Retirement Fund 2100	Total
4101	PERMANENT SALARIES	\$ 1,224,068	\$ -	\$ 1,224,068
4154	SALARIES - PERSONNEL BOARD	\$ 27,000	\$ -	\$ 27,000
4171	OVERTIME	\$ 8,000	\$ -	\$ 8,000
4190	WORKERS COMPENSATION	\$ -	\$ -	\$ -
4191	HEALTH INSURANCE	\$ -	\$ 253,000	\$ 253,000
4192	PERS	\$ -	\$ 128,546	\$ 128,546
4193	PERS PICK-UP	\$ -	\$ 66,415	\$ 66,415
4194	LIFE INSURANCE	\$ 2,657	\$ -	\$ 2,657
4195	DENTAL INSURANCE	\$ 8,697	\$ -	\$ 8,697
4196	VISION INSURANCE	\$ 2,966	\$ -	\$ 2,966
4197	UNEMPLOYMENT INSURANCE	\$ 4,977	\$ -	\$ 4,977
4198	STATE DISABILITY INSURANCE	\$ 1,929	\$ -	\$ 1,929
4199	MEDICARE	\$ 9,043	\$ -	\$ 9,043
4210	OFFICE SUPPLIES	\$ 50,000	\$ -	\$ 50,000
4213	PUBLISHING & ADVERTISING	\$ 30,000	\$ -	\$ 30,000
4215	POSTAGE	\$ 1,000	\$ -	\$ 1,000
4216	PRINTING & DUPLICATION	\$ 12,000	\$ -	\$ 12,000
4219	PUBLISHING & MEMBERSHIP DUES	\$ 11,000	\$ -	\$ 11,000
4222	COMPUTER SOFTWARE	\$ 60,000	\$ -	\$ 60,000
4223	AUTO ALLOWANCE	\$ 18,720	\$ -	\$ 18,720
4224	CELL PHONE ALLOWANCE	\$ 6,000	\$ -	\$ 6,000
4249	SPECIAL DEPARTMENT EXPENSE	\$ 45,000	\$ -	\$ 45,000
4260	MEDICAL SERVICES	\$ 75,000	\$ -	\$ 75,000
4261	LEGAL SERVICES	\$ 400,000		\$ 400,000
4262	OTHER PROFESSIONAL SERVICES	\$ 120,000	\$ -	\$ 120,000
4263	EDUCATION REIMBURSEMENT	\$ 10,000	\$ -	\$ 10,000
4266	CONTRACT SERVICES	\$ 1,200,000	\$ -	\$ 1,200,000
4270	CONVENTIONS AND MEETINGS	\$ 75,000	\$ -	\$ 75,000
4273	TRAINING	\$ 300,000	\$ -	\$ 300,000
	TOTAL	\$ 3,703,057	\$ 447,961	\$ 4,151,018

HUMAN RESOURCES PERSONNEL SUMMARY

Object Code	Position Description	Salary Range	Adopted 2025-26	Proposed 2026-27	Proposed 2026-27
4101	HUMAN RESOURCES DIRECTOR	233	1.00	1.00	\$ 195,267
4101	DEPUTY DIRECTOR OF HUMAN RESOURCES	197	1.00	1.00	\$ 136,482
4101	HUMAN RESOURCES ANALYST	177	2.00	2.00	\$ 210,683
4101	BENEFITS COORDINATOR	159	1.00	1.00	\$ 93,499
4101	HUMAN RESOURCES COORDINATOR	159	0.00	1.00	\$ 93,499
4101	HUMAN RESOURCES OPERATION COORDINATOR	159	0.00	1.00	\$ 93,499
4101	HUMAN RESOURCE SPECIALIST	151	4.00	4.00	\$ 345,410
4101	ADMINISTRATIVE ANALYST I	141	1.00	0.00	\$ -
4101	HUMAN RESOURCES ASSISTANT	107	0.00	1.00	\$ 55,728
4101	OFFICE ASSISTANT III	107	1.00	0.00	\$ -
	TOTAL		11.00	12.00	\$ 1,224,068

Object Code	Stipend Accounts	Adopted 2025-26	Proposed 2026-27	Proposed 2026-27
4154	PERSONNEL BOARD	\$ 27,000	\$ 27,000	\$ 27,000
	TOTAL	\$ 27,000	\$ 27,000	\$ 27,000

Object Code	Overtime Account	Adopted 2025-26	Proposed 2026-27	Proposed 2026-27
4171	OVERTIME	\$ 5,000	\$ 6,000	\$ 6,000
	TOTAL	\$ 5,000	\$ 6,000	\$ 6,000

GRAND TOTAL	11.00	12.00	\$ 1,257,068

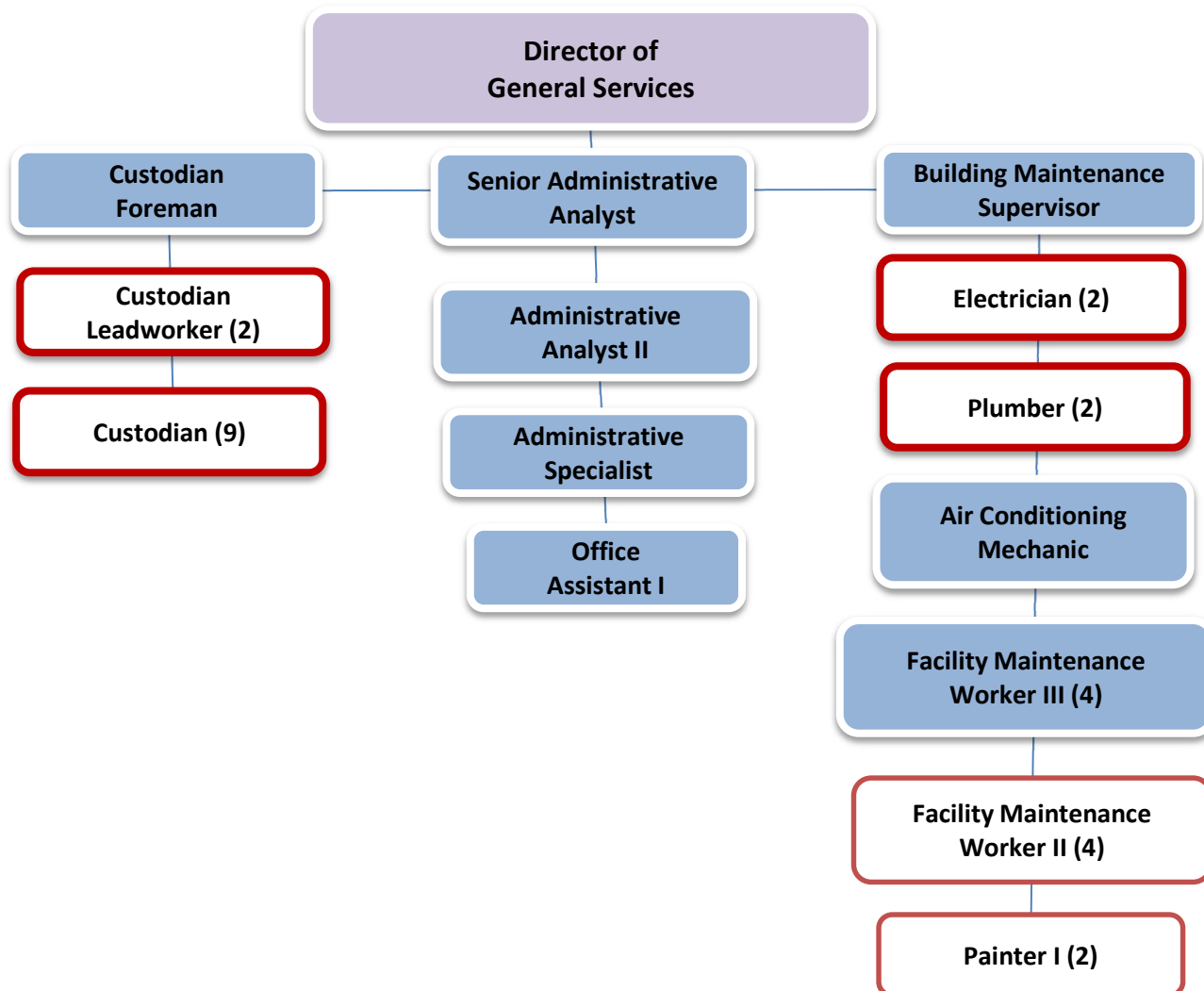
HUMAN RESOURCES PERSONNEL ALLOCATION

Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
1001-4101	HUMAN RESOURCES DIRECTOR	233	1.00	\$ 195,267
1001-4101	DEPUTY DIRECTOR OF HUMAN RESOURCES	197	1.00	\$ 136,482
1001-4101	HUMAN RESOURCES ANALYST	177	1.00	\$ 105,341
1001-4101	HUMAN RESOURCES ANALYST	177	1.00	\$ 105,341
1001-4101	BENEFITS COORDINATOR	159	1.00	\$ 93,499
1001-4101	HUMAN RESOURCES COORDINATOR	159	1.00	\$ 93,499
1001-4101	HUMAN RESOURCES OPERATION COORDINATOR	159	1.00	\$ 93,499
1001-4101	HUMAN RESOURCE SPECIALIST	151	1.00	\$ 86,353
1001-4101	HUMAN RESOURCE SPECIALIST	151	1.00	\$ 86,353
1001-4101	HUMAN RESOURCE SPECIALIST	151	1.00	\$ 86,353
1001-4101	HUMAN RESOURCE SPECIALIST	151	1.00	\$ 86,353
1001-4101	HUMAN RESOURCES ASSISTANT	107	1.00	\$ 55,728
	TOTAL		12.00	\$ 1,224,068

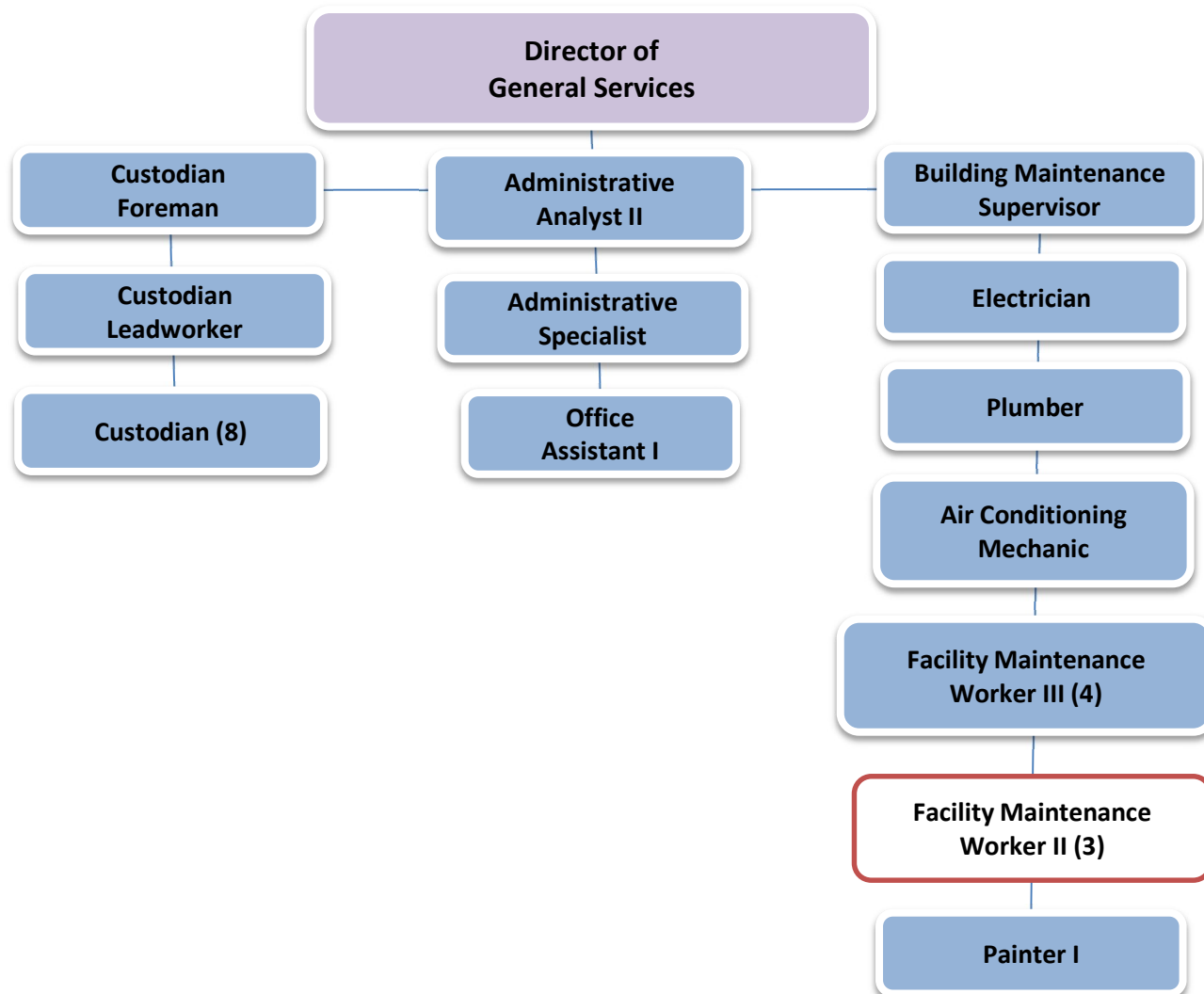
Fund - Object Code	Overtime Allocation	Adopted 2025-26	Proposed 2026-27
1001-4171	OVERTIME	\$ 5,000	\$ 6,000
	TOTAL	\$ 5,000	\$ 6,000

GRAND TOTAL	12.00	\$ 1,224,068

General Services Organizational Chart



General Services Organizational Chart



GENERAL SERVICES DEPARTMENT SUMMARY

FUNDING REQUIREMENTS	ADOPTED FY 2024-25	ADOPTED FY 2025-26	PROPOSED FY 2026-27
PERSONNEL COST	\$ 2,408,432	\$ 2,462,019	\$ 3,693,729
OPERATIONS & MAINTENANCE	\$ 566,369	\$ 638,200	\$ 805,074
CAPITAL OUTLAY	\$ 2,952,728	\$ -	\$ -
TOTAL	\$ 5,927,529	\$ 3,100,219	\$ 4,498,803
RESOURCES/REVENUE AMOUNTS	ADOPTED FY 2024-25	ADOPTED FY 2025-26	PROPOSED FY 2026-27
MEASURE P	\$ 2,633,532	\$ 2,346,345	\$ -
EQUIPMENT RENTAL	\$ 38,123	\$ -	\$ 3,399,960
RETIREMENT FUND	\$ 753,874	\$ 1,098,843	\$ 1,098,843
ARPA	\$ 2,502,000	\$ -	\$ -
TOTAL	\$ 5,927,529	\$ 3,445,188	\$ 4,498,803

GENERAL SERVICES DEPARTMENT SUMMARY

Object Code	Description	Measure P 1004	Retirement 2100	Total
4101	PERMANENT SALARIES	\$ 2,390,440	\$ -	\$ 2,390,440
4171	OVERTIME	\$ 40,000	\$ -	\$ 40,000
4181	STANDBY	\$ 23,000	\$ -	\$ 23,000
4190	WORKERS COMPENSATION	\$ 90,000	\$ -	\$ 90,000
4191	HEALTH INSURANCE	\$ -	\$ 722,150	\$ 722,150
4192	PERS	\$ -	\$ 261,452	\$ 261,452
4193	PERS PICK-UP	\$ -	\$ 115,241	\$ 115,241
4194	LIFE INSURANCE	\$ 4,117	\$ -	\$ 4,117
4195	DENTAL INSURANCE	\$ 18,000	\$ -	\$ 18,000
4196	VISION INSURANCE	\$ 6,000	\$ -	\$ 6,000
4197	UNEMPLOYMENT INSURANCE	\$ 6,861	\$ -	\$ 6,861
4198	STATE DISABILITY INSURANCE	\$ 2,745	\$ -	\$ 2,745
4199	MEDICARE	\$ 13,723	\$ -	\$ 13,723
4210	OFFICE SUPPLIES	\$ 3,000	\$ -	\$ 3,000
4216	PRINTING & DUPLICATING	\$ 3,000	\$ -	\$ 3,000
4219	PUBLISHING AND ADVERTISING	\$ 1,000	\$ -	\$ 1,000
4220	AUTOMOTIVE EQUIPMENT	\$ 40,000	\$ -	\$ 40,000
4222	COMPUTER SOFTWARE	\$ 12,877	\$ -	\$ 12,877
4223	AUTO ALLOWANCE	\$ 4,680	\$ -	\$ 4,680
4236	MAINTENANCE & REPAIR	\$ 303,450	\$ -	\$ 303,450
4239	CUSTODIAL SUPPLIES	\$ 150,000	\$ -	\$ 150,000
4243	BOOT ALLOWANCE/REPLACE.	\$ 8,250	\$ -	\$ 8,250
4246	UNIFORMS REPLACEMENT	\$ 40,000	\$ -	\$ 40,000
4249	SPECIAL DEPARTMENT EXPENSE	\$ 59,400	\$ -	\$ 59,400
4262	OTHER PROFESSIONAL SERVICES	\$ 54,000	\$ -	\$ 54,000
4266	CONTRACT SERVICES	\$ 125,417	\$ -	\$ 125,417
	TOTAL	\$ 3,399,960	\$ 1,098,843	\$ 4,498,803

GENERAL SERVICES PERSONNEL SUMMARY

Object Code	Position Description	Salary Range	Adopted 2025-26	Proposed 2026-27	Proposed 2026-27
4101	DIRECTOR OF GENERAL SERVICES	213	1.00	1.00	\$ 160,037
4101	SENIOR ADMINISTRATIVE ANALYST	172	0.00	1.00	\$ 106,399
4101	BUILDING MAINTENANCE SUPERVISOR	170	1.00	1.00	\$ 104,297
4101	ADMINISTRATIVE ANALYST II	159	1.00	1.00	\$ 93,499
4101	ELECTRICIAN	157	1.00	1.00	\$ 91,655
4101	ELECTRICIAN	157	0.00	1.00	\$ 91,655
4101	PLUMBER	157	1.00	1.00	\$ 91,655
4101	PLUMBER	157	0.00	1.00	\$ 91,655
4101	CUSTODIAN FOREMAN	150	1.00	1.00	\$ 85,971
4101	AIR CONDITIONING MECHANIC	146	1.00	1.00	\$ 59,753
4101	FACILITY MAINTENANCE WORKER III	136	1.00	1.00	\$ 74,381
4101	FACILITY MAINTENANCE WORKER III	136	1.00	1.00	\$ 74,381
4101	FACILITY MAINTENANCE WORKER III	136	1.00	1.00	\$ 74,381
4101	FACILITY MAINTENANCE WORKER III	136	1.00	1.00	\$ 74,381
4101	CUSTODIAN LEADWORKER	129	1.00	1.00	\$ 69,376
4101	CUSTODIAN LEADWORKER	129	0.00	1.00	\$ 69,376
4101	ADMINISTRATIVE SPECIALIST	125	1.00	1.00	\$ 66,667
4101	FACILITY MAINTENANCE WORKER II	122	1.00	1.00	\$ 64,706
4101	FACILITY MAINTENANCE WORKER II	122	1.00	1.00	\$ 64,706
4101	FACILITY MAINTENANCE WORKER II	122	1.00	1.00	\$ 64,706
4101	FACILITY MAINTENANCE WORKER II	122	0.00	1.00	\$ 64,706
4101	PAINTER II	135	0.00	1.00	\$ 73,646
4101	PAINTER I	115	1.00	1.00	\$ 60,346
4101	CUSTODIAN	101	1.00	1.00	\$ 52,529
4101	CUSTODIAN	101	1.00	1.00	\$ 52,529
4101	CUSTODIAN	101	1.00	1.00	\$ 52,529
4101	CUSTODIAN	101	1.00	1.00	\$ 52,529
4101	CUSTODIAN	101	1.00	1.00	\$ 52,529
4101	CUSTODIAN	101	1.00	1.00	\$ 52,529
4101	CUSTODIAN	101	1.00	1.00	\$ 52,529
4101	CUSTODIAN	101	1.00	1.00	\$ 52,529
4101	CUSTODIAN	101	0.00	1.00	\$ 52,529
4101	OFFICE ASSISTANT I	86	1.00	1.00	\$ 45,344
	TOTAL		26.00	33.00	\$ 2,390,440

Object Code	Overtime Allocations	Adopted 2025-26	Proposed 2026-27
4171	OVERTIME	\$ 5,000	\$ 22,550
4181	STANDBY	\$ 19,000	\$ 40,000
	TOTAL	\$ 24,000	\$ 62,550

GRAND TOTAL	26.00	33.00	\$ 2,452,990

GENERAL SERVICES PERSONNEL ALLOCATION

Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
DIRECTOR OF GENERAL SERVICES	213	1.00	\$ 160,037
BUILDING MAINTENANCE SUPERVISOR	170	1.00	\$ 104,297
ADMINISTRATIVE ANALYST II	159	1.00	\$ 93,499
ELECTRICIAN	157	1.00	\$ 91,655
ELECTRICIAN	157	1.00	\$ 91,655
PLUMBER	157	1.00	\$ 91,655
PLUMBER	157	1.00	\$ 91,655
CUSTODIAN FOREMAN	150	1.00	\$ 85,971
AIR CONDITIONING MECHANIC	146	1.00	\$ 59,753
FACILITY MAINTENANCE WORKER III	136	1.00	\$ 74,381
FACILITY MAINTENANCE WORKER III	136	1.00	\$ 74,381
FACILITY MAINTENANCE WORKER III	136	1.00	\$ 74,381
FACILITY MAINTENANCE WORKER III	136	1.00	\$ 74,381
CUSTODIAN LEADWORKER	129	1.00	\$ 69,376
CUSTODIAN LEADWORKER	129	1.00	\$ 69,376
ADMINISTRATIVE SPECIALIST	125	1.00	\$ 66,667
FACILITY MAINTENANCE WORKER II	122	1.00	\$ 64,706
FACILITY MAINTENANCE WORKER II	122	1.00	\$ 64,706
FACILITY MAINTENANCE WORKER II	122	1.00	\$ 64,706
FACILITY MAINTENANCE WORKER II	122	1.00	\$ 64,706
PAINTER II	135	1.00	\$ 73,646
PAINTER I	115	1.00	\$ 60,346
CUSTODIAN	101	1.00	\$ 52,529
CUSTODIAN	101	1.00	\$ 52,529
CUSTODIAN	101	1.00	\$ 52,529
CUSTODIAN	101	1.00	\$ 52,529
CUSTODIAN	101	1.00	\$ 52,529
CUSTODIAN	101	1.00	\$ 52,529
CUSTODIAN	101	1.00	\$ 52,529
CUSTODIAN	101	1.00	\$ 52,529
CUSTODIAN	101	1.00	\$ 52,529
OFFICE ASSISTANT I	86	1.00	\$ 45,344
TOTAL		33.00	\$ 2,390,440

Overtime Allocations	Adopted 2026-27	Proposed 2026-27
OVERTIME	\$ 5,000	\$ 22,550
STANDBY	\$ 19,000	\$ 40,000
TOTAL	\$ 24,000	\$ 62,550

GRAND TOTAL	33.00	\$2,452,990

NON-DEPARTMENTAL DEPARTMENT SUMMARY

FUNDING REQUIREMENTS	ADOPTED FY 2024-25	ADOPTED FY 2025-26	PROPOSED FY 2026-27
PERSONNEL COST	\$ 16,000,000	\$ 16,000,000	\$ 31,275,526
OPERATIONS & MAINTENANCE	\$ 21,790,809	\$ 27,197,701	\$ 17,036,331
TOTAL	\$ 37,790,809	\$ 43,197,701	\$ 48,311,857
RESOURCES/REVENUE AMOUNTS	ADOPTED FY 2024-25	ADOPTED FY 2025-26	PROPOSED FY 2026-27
GENERAL FUND	\$ 6,762,815	\$ 12,431,661	\$ 8,193,196
MEASURE P	\$ 6,609,974	\$ 6,641,905	\$ 719,000
RETIREMENT FUND	\$ 16,000,000	\$ 16,000,000	\$ 31,275,526
CITYWIDE LIGHTING & LANDSCAPING	\$ 1,915,000	\$ 1,706,400	\$ 1,706,400
LEASE REVENUE BOND 2008	\$ 967,813	\$ 968,819	\$ 968,819
LEASE REVENUE BOND 2016	\$ 2,648,125	\$ 2,647,625	\$ 2,647,625
MTA BONDS	\$ 2,127,385	\$ 2,091,800	\$ 2,091,800
MEASURE R	\$ -	\$ -	\$ -
MEASURE M	\$ -	\$ -	\$ -
PROPOSITION C	\$ -	\$ -	\$ -
WATER FUND	\$ 706,200	\$ 705,000	\$ 705,000
SEWER FUND	\$ -	\$ -	\$ -
SEWER BOND FUND	\$ -	\$ -	\$ -
COMMERCIAL RUBBISH	\$ 1,200	\$ 1,200	\$ 1,200
CENTRAL DUPLICATING	\$ 1,393	\$ 1,393	\$ 1,393
WORKERS COMPENSATION	\$ 1,898	\$ 1,898	\$ 1,898
LIABILITY FUND	\$ 49,006	\$ -	\$ -
TOTAL	\$ 37,790,809	\$ 43,197,701	\$ 48,311,857

NON-DEPARTMENTAL FUNDING DISTRIBUTION

Object Code	Description	General Fund 1001	Measure P 1004
4191	HEALTH INSURANCE	\$ -	\$ -
4217	PRINTING & DUPLICATING - OUTSIDE	\$ -	\$ 150,000
4222	COMPUTER SOFTWARE		\$ 19,000
4224	CELL PHONE ALLOWANCE	\$ 22,000	\$ -
4238	SPECIAL PROJECTS - (CHRISTMAS PARADE)	\$ -	\$ 150,000
4250	COMMUNICATIONS	\$ 800,000	\$ -
4253	ELECTRICITY	\$ 650,000	\$ -
4256	GAS	\$ 90,000	\$ -
4257	BANK FEES/CHARGES	\$ 35,000	\$ -
4259	WATER	\$ 415,000	\$ -
4262	OTHER PROFESSIONAL SERVICES	\$ 325,000	
4266	CONTRACT SERVICES	\$ 389,329	\$ 400,000
4270	CONVENTIONS AND MEETINGS	\$ 50,000	\$ -
4273	TRAINING	\$ 64,707	
4282	INTEREST EXPENSE	\$ -	\$ -
4290	INTEREST EXPENSE - CONTRIBUTION TO OTHER FUNDS	\$ 4,816,444	\$ -
4282	INTEREST PAYABLE FOR CLAIM ON CASH	\$ -	\$ -
4294	CONTINGENCY	\$ 535,716	\$ -
4297	DEBT SERVICE - PRINCIPAL	\$ -	\$ -
4960	EQUIPMENT ISF	\$ -	\$ -
4962	DUPLICATION ISF	\$ -	\$ -
4963	WORKERS COMP ISF	\$ -	\$ -
4964	GENERAL LIABILITY ISF	\$ -	\$ -
	TOTAL	\$ 8,193,196	\$ 719,000

NON-DEPARTMENTAL FUNDING DISTRIBUTION

Object Code	Description	Retirement 2100	Lighting & Landscaping 2502
4191	HEALTH INSURANCE	\$ 31,275,526	\$ -
4217	PRINTING & DUPLICATING - OUTSIDE	\$ -	\$ -
4222	COMPUTER SOFTWARE		
4224	CELL PHONE ALLOWANCE	\$ -	\$ -
4238	SPECIAL PROJECTS - (CHRISTMAS PARADE)	\$ -	\$ -
4250	COMMUNICATIONS	\$ -	\$ -
4253	ELECTRICITY	\$ -	\$ 1,500,000
4256	GAS	\$ -	\$ -
4257	BANK FEES/CHARGES	\$ -	\$ -
4259	WATER	\$ -	\$ 206,400
4262	OTHER PROFESSIONAL SERVICES		
4266	CONTRACT SERVICES	\$ -	\$ -
4270	CONVENTIONS AND MEETINGS	\$ -	\$ -
4273	TRAINING		
4282	INTEREST EXPENSE	\$ -	\$ -
4290	INTEREST EXPENSE - CONTRIBUTION TO OTHER FUNDS	\$ -	\$ -
4282	INTEREST PAYABLE FOR CLAIM ON CASH	\$ -	\$ -
4294	CONTINGENCY	\$ -	\$ -
4297	DEBT SERVICE - PRINCIPAL	\$ -	\$ -
4960	EQUIPMENT ISF	\$ -	\$ -
4962	DUPLICATION ISF	\$ -	\$ -
4963	WORKERS COMP ISF	\$ -	\$ -
4964	GENERAL LIABILITY ISF	\$ -	\$ -
	TOTAL	\$ 31,275,526	\$ 1,706,400

NON-DEPARTMENTAL FUNDING DISTRIBUTION

Object Code	Description	Debt Service Fund 3030-2008	Debt Service Fund 3030-2016
4191	HEALTH INSURANCE	\$ -	\$ -
4217	PRINTING & DUPLICATING - OUTSIDE	\$ -	\$ -
4222	COMPUTER SOFTWARE		
4224	CELL PHONE ALLOWANCE	\$ -	\$ -
4238	SPECIAL PROJECTS - (CHRISTMAS PARADE)	\$ -	\$ -
4250	COMMUNICATIONS	\$ -	\$ -
4253	ELECTRICITY	\$ -	\$ -
4256	GAS	\$ -	\$ -
4257	BANK FEES/CHARGES	\$ -	\$ -
4259	WATER	\$ -	\$ -
4262	OTHER PROFESSIONAL SERVICES		
4266	CONTRACT SERVICES	\$ -	\$ -
4270	CONVENTIONS AND MEETINGS	\$ -	\$ -
4273	TRAINING		
4282	INTEREST EXPENSE	\$ 303,819	\$ 722,625
4290	INTEREST EXPENSE - CONTRIBUTION TO OTHER FUNDS	\$ -	\$ -
4282	INTEREST PAYABLE FOR CLAIM ON CASH	\$ -	\$ -
4294	CONTINGENCY	\$ -	\$ -
4297	DEBT SERVICE - PRINCIPAL	\$ 665,000	\$ 1,925,000
4960	EQUIPMENT ISF	\$ -	\$ -
4962	DUPLICATION ISF	\$ -	\$ -
4963	WORKERS COMP ISF	\$ -	\$ -
4964	GENERAL LIABILITY ISF	\$ -	\$ -
	TOTAL	\$ 968,819	\$ 2,647,625

NON-DEPARTMENTAL FUNDING DISTRIBUTION

Object Code	Description	Debt Service Fund 3031	Water Fund 5000
4191	HEALTH INSURANCE	\$ -	\$ -
4217	PRINTING & DUPLICATING - OUTSIDE	\$ -	\$ -
4222	COMPUTER SOFTWARE		
4224	CELL PHONE ALLOWANCE	\$ -	\$ -
4238	SPECIAL PROJECTS - (CHRISTMAS PARADE)	\$ -	\$ -
4250	COMMUNICATIONS	\$ -	\$ 5,000
4253	ELECTRICITY	\$ -	\$ -
4256	GAS	\$ -	\$ -
4257	BANK FEES/CHARGES	\$ -	\$ -
4259	WATER	\$ -	\$ -
4262	OTHER PROFESSIONAL SERVICES		
4266	CONTRACT SERVICES	\$ -	\$ -
4270	CONVENTIONS AND MEETINGS	\$ -	\$ -
4273	TRAINING		
4282	INTEREST EXPENSE	\$ 1,381,800	\$ -
4290	INTEREST EXPENSE - CONTRIBUTION TO OTHER FUNDS	\$ -	\$ -
4282	INTEREST PAYABLE FOR CLAIM ON CASH	\$ -	\$ -
4294	CONTINGENCY	\$ -	\$ -
4297	DEBT SERVICE - PRINCIPAL	\$ 710,000	\$ -
4960	EQUIPMENT ISF	\$ -	\$ -
4962	DUPLICATION ISF	\$ -	\$ -
4963	WORKERS COMP ISF	\$ -	\$ -
4964	GENERAL LIABILITY ISF	\$ -	\$ -
	TOTAL	\$ 2,091,800	\$ 5,000

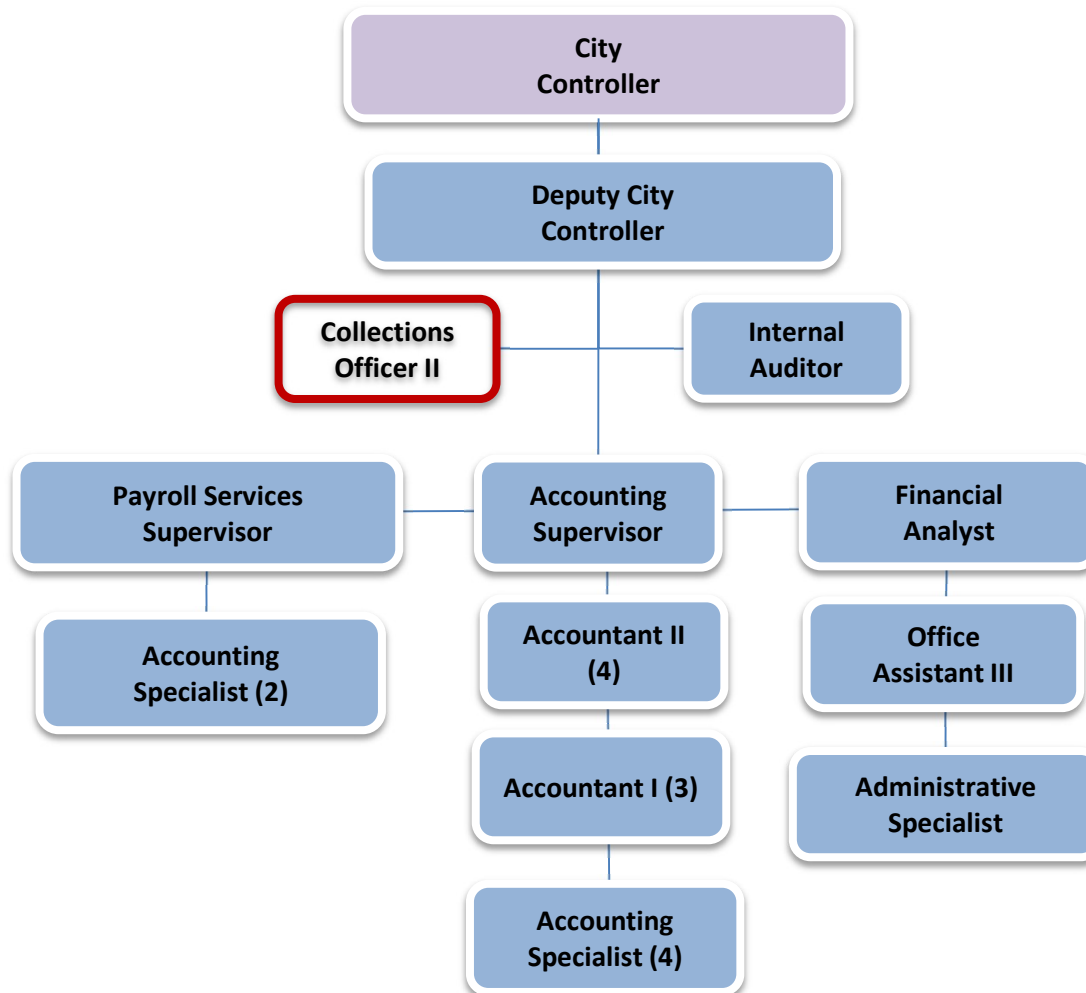
NON-DEPARTMENTAL FUNDING DISTRIBUTION

Object Code	Description	Water Administration 5000-90	Commercial Rubbish 5100	Central Duplication 6200
4191	HEALTH INSURANCE	\$ -	\$ -	\$ -
4217	PRINTING & DUPLICATING - OUTSIDE	\$ -	\$ -	\$ -
4222	COMPUTER SOFTWARE			
4224	CELL PHONE ALLOWANCE	\$ -	\$ 1,200	\$ -
4238	SPECIAL PROJECTS - (CHRISTMAS PARADE)	\$ -	\$ -	\$ -
4250	COMMUNICATIONS	\$ -	\$ -	\$ -
4253	ELECTRICITY	\$ 700,000	\$ -	\$ -
4256	GAS	\$ -	\$ -	\$ -
4257	BANK FEES/CHARGES	\$ -	\$ -	\$ -
4259	WATER	\$ -	\$ -	\$ -
4262	OTHER PROFESSIONAL SERVICES			
4266	CONTRACT SERVICES	\$ -	\$ -	\$ -
4270	CONVENTIONS AND MEETINGS	\$ -	\$ -	\$ -
4273	TRAINING			
4282	INTEREST EXPENSE	\$ -	\$ -	\$ -
4290	INTEREST EXPENSE - CONTRIBUTION TO OTHER FUNDS	\$ -	\$ -	\$ -
4282	INTEREST PAYABLE FOR CLAIM ON CASH	\$ -	\$ -	\$ 1,393
4294	CONTINGENCY	\$ -	\$ -	\$ -
4297	DEBT SERVICE - PRINCIPAL	\$ -	\$ -	\$ -
4960	EQUIPMENT ISF	\$ -	\$ -	\$ -
4962	DUPLICATION ISF	\$ -	\$ -	\$ -
4963	WORKERS COMP ISF	\$ -	\$ -	\$ -
4964	GENERAL LIABILITY ISF	\$ -	\$ -	\$ -
	TOTAL	\$ 700,000	\$ 1,200	\$ 1,393

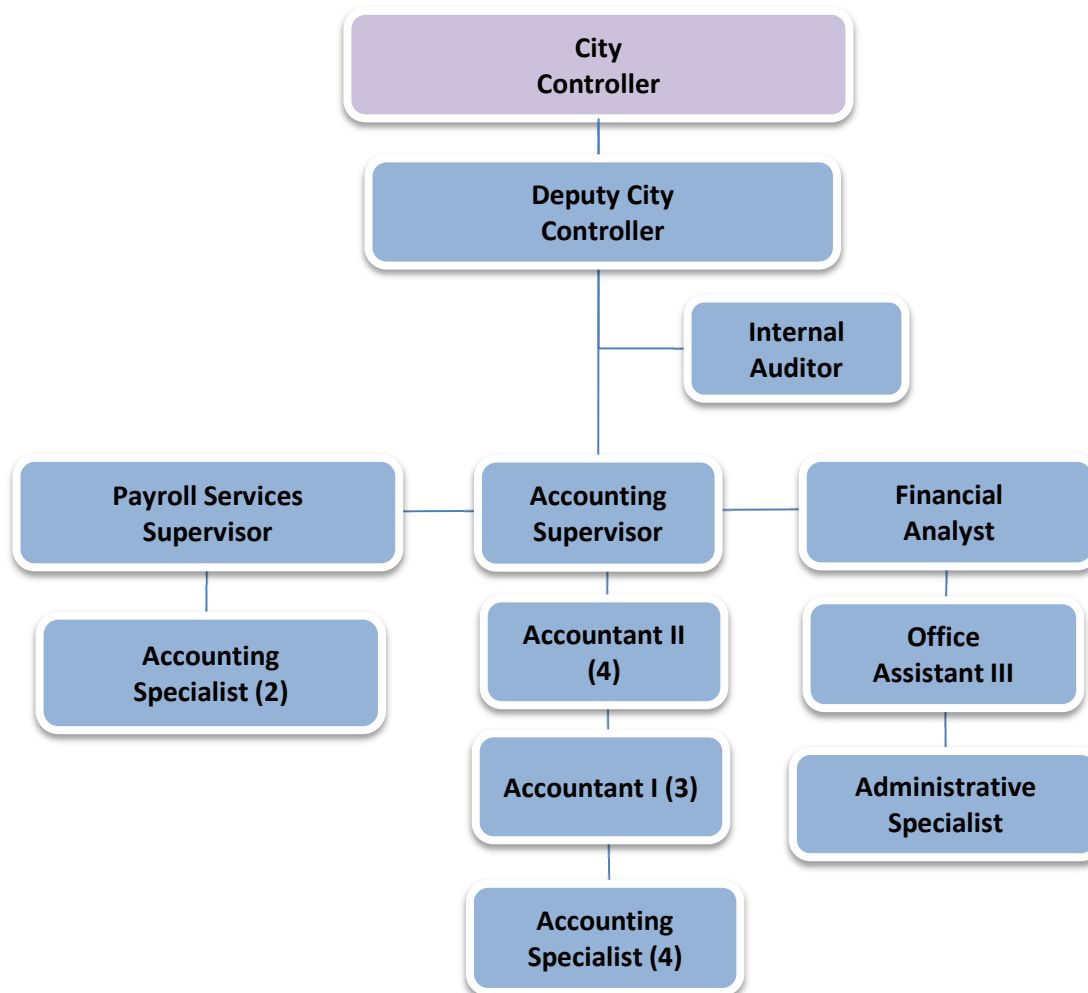
NON-DEPARTMENTAL FUNDING DISTRIBUTION

Object Code	Description	Worker's Compensation 6300	Total
4191	HEALTH INSURANCE	\$ -	\$ 31,275,526
4217	PRINTING & DUPLICATING - OUTSIDE	\$ -	\$ 150,000
4222	COMPUTER SOFTWARE		\$ 19,000
4224	CELL PHONE ALLOWANCE	\$ -	\$ 23,200
4238	SPECIAL PROJECTS - (CHRISTMAS PARADE)	\$ -	\$ 150,000
4250	COMMUNICATIONS	\$ -	\$ 805,000
4253	ELECTRICITY	\$ -	\$ 2,850,000
4256	GAS	\$ -	\$ 90,000
4257	BANK FEES/CHARGES	\$ -	\$ 35,000
4259	WATER	\$ -	\$ 621,400
4262	OTHER PROFESSIONAL SERVICES		\$ 325,000
4266	CONTRACT SERVICES	\$ -	\$ 789,329
4270	CONVENTIONS AND MEETINGS	\$ -	\$ 50,000
4273	TRAINING		\$ 64,707
4282	INTEREST EXPENSE	\$ -	\$ 2,408,244
4290	INTEREST EXPENSE - CONTRIBUTION TO OTHER FUNDS	\$ -	\$ 4,816,444
4282	INTEREST PAYABLE FOR CLAIM ON CASH	\$ 1,898	\$ 3,291
4294	CONTINGENCY	\$ -	\$ 535,716
4297	DEBT SERVICE - PRINCIPAL	\$ -	\$ 3,300,000
4960	EQUIPMENT ISF	\$ -	\$ -
4962	DUPLICATION ISF	\$ -	\$ -
4963	WORKERS COMP ISF	\$ -	\$ -
4964	GENERAL LIABILITY ISF	\$ -	\$ -
	TOTAL	\$ 1,898	\$ 48,311,857

CITY CONTROLLER



CITY CONTROLLER



CITY CONTROLLER DEPARTMENT SUMMARY

FUNDING REQUIREMENTS	ADOPTED FY 2024-25	ADOPTED FY 2025-26	PROPOSED FY 2026-27
PERSONNEL COST	\$ 2,592,387	\$ 2,553,879	\$ 3,174,799
OPERATIONS & MAINTENANCE	\$ 105,100	\$ 2,123,985	\$ 1,659,920
INTERFUND TRANSFER	\$ -	\$ -	\$ 60,000
TOTAL	\$ 2,697,487	\$ 4,677,864	\$ 4,894,719
RESOURCES/REVENUE AMOUNTS	ADOPTED FY 2024-25	ADOPTED FY 2025-26	PROPOSED FY 2026-27
GENERAL FUND	\$ 1,937,687	\$ 3,918,064	\$ 4,012,216
RETIREMENT FUND	\$ 759,800	\$ 759,800	\$ 882,503
TOTAL	\$ 2,697,487	\$ 4,677,864	\$ 4,894,719

CITY CONTROLLER

FUNDING DISTRIBUTION

Object Code	Description	General Fund 1001	Retirement 2100	Total
4101	PERMANENT SALARIES	\$ 2,186,116	\$ -	\$ 2,186,116
4107	STIPEND - COMMISIONS	\$ 500	\$ -	\$ 500
4171	OVERTIME	\$ 48,000	\$ -	\$ 48,000
4191	HEALTH INSURANCE	\$ -	\$ 529,000	\$ 529,000
4192	PERS	\$ -	\$ 260,052	\$ 260,052
4193	PERS PICK-UP	\$ -	\$ 93,451	\$ 93,451
4194	LIFE INSURANCE	\$ 4,862	\$ -	\$ 4,862
4195	DENTAL INSURANCE	\$ 16,560	\$ -	\$ 16,560
4196	VISION INSURANCE	\$ 8,709	\$ -	\$ 8,709
4197	UNEMPLOYMENT INSURANCE	\$ 8,103	\$ -	\$ 8,103
4198	STATE DISABILITY INSURANCE	\$ 3,241	\$ -	\$ 3,241
4199	MEDICARE	\$ 16,205	\$ -	\$ 16,205
4206	TAXES	\$ 500	\$ -	\$ 500
4210	OFFICE SUPPLIES	\$ 10,000	\$ -	\$ 10,000
4215	POSTAGE	\$ 2,000	\$ -	\$ 2,000
4216	PRINTING & DUPLICATING	\$ 17,000	\$ -	\$ 17,000
4218	OTHER GENERAL OFFICE	\$ 2,000	\$ -	\$ 2,000
4219	MEM PUBLISHING	\$ 8,960	\$ -	\$ 8,960
4222	COMPUTER SOFTWARE	\$ 330,398	\$ -	\$ 330,398
4223	AUTO ALLOWANCE	\$ 8,640	\$ -	\$ 8,640
4224	CELL PHONE ALLOWANCE	\$ 3,600	\$ -	\$ 3,600
4249	SPECIAL DEPARTMENT EXPENSE	\$ 21,600	\$ -	\$ 21,600
4257	BANK FEES	\$ 35,000	\$ -	\$ 35,000
4261	LEGAL SERVICES	\$ 90,000	\$ -	\$ 90,000
4262	OTHER PROFESSIONAL SERVICES	\$ 72,560	\$ -	\$ 72,560
4263	EDUCATION REIMBURSEMENT	\$ 6,000	\$ -	\$ 6,000
4266	CONTRACT SERVICES	\$ 1,009,662	\$ -	\$ 1,009,662
4270	CONVENTIONS & MEETINGS	\$ 7,000	\$ -	\$ 7,000
4273	TRAINING	\$ 25,000	\$ -	\$ 25,000
4300	CAPITAL OUTLAY	\$ 50,000	\$ -	\$ 50,000
4335	OFFICE FURNITURE & EQUIPMENT	\$ 10,000	\$ -	\$ 10,000
4336	COMPUTER EQUIPMENT AND PARTS	\$ -	\$ -	\$ -
4963	WORKERS COMP ISF CHARGES	\$ 10,000	\$ -	\$ 10,000
	TOTAL	\$ 4,012,216	\$ 882,503	\$ 4,894,719

CITY CONTROLLER PERSONNEL SUMMARY

Object Code	Position Description	Salary Range	Adopted 2025-26	Proposed 2026-27	Proposed 2026-27
4101	CITY CONTROLLER	250	1.00	1.00	\$ 229,612
4101	DEPUTY CITY CONTROLLER	197	1.00	1.00	\$ 136,482
4101	ACCOUNTING SUPERVISOR	187	1.00	1.00	\$ 123,518
4101	INTERNAL AUDITOR	180	1.00	1.00	\$ 115,210
4101	ACCOUNTANT II	175	1.00	1.00	\$ 109,611
4101	ACCOUNTANT II	175	1.00	1.00	\$ 109,611
4101	ACCOUNTANT II	175	1.00	1.00	\$ 109,611
4101	ACCOUNTANT II	175	1.00	1.00	\$ 109,611
4101	FINANCIAL ANALYST	172	1.00	1.00	\$ 106,399
4101	COLLECTIONS OFFICER II	168	0.00	1.00	\$ 102,245
4101	PAYROLL SERVICES SUPERVISOR	160	1.00	1.00	\$ 94,428
4101	ACCOUNTANT I	159	1.00	1.00	\$ 93,499
4101	ACCOUNTANT I	159	1.00	1.00	\$ 93,499
4101	ACCOUNTANT I	159	1.00	1.00	\$ 93,499
4101	ACCOUNTING SPECIALIST	125	1.00	1.00	\$ 66,667
4101	ACCOUNTING SPECIALIST	125	1.00	1.00	\$ 66,667
4101	ACCOUNTING SPECIALIST	125	1.00	1.00	\$ 66,667
4101	PAYROLL SPECIALIST	142	1.00	1.00	\$ 78,961
4101	PAYROLL SPECIALIST	142	1.00	1.00	\$ 78,961
4101	PAYROLL SPECIALIST	142	1.00	1.00	\$ 78,961
4101	ADMINISTRATIVE SPECIALIST	125	1.00	1.00	\$ 66,667
4101	OFFICE ASSISTANT III	107	1.00	1.00	\$ 55,728
	TOTAL		21.00	22.00	\$ 2,186,116

Object Code	Overtime Allocation	Adopted 2025-26	Proposed 2026-27	Proposed 2026-27
4171	OVERTIME	\$ 5,800	\$ 40,000	\$ 40,000
	TOTAL	\$ 5,800	\$ 40,000	\$ 40,000

Object Code	Stipends	Adopted 2025-26	Proposed 2026-27	Proposed 2026-27
4107	SALARIES - COMMISSIONS	\$ -	\$ 500	\$ 500
	TOTAL	\$ -	\$ 500	\$ 500

GRAND TOTAL	21.00	22.00	\$ 2,226,616

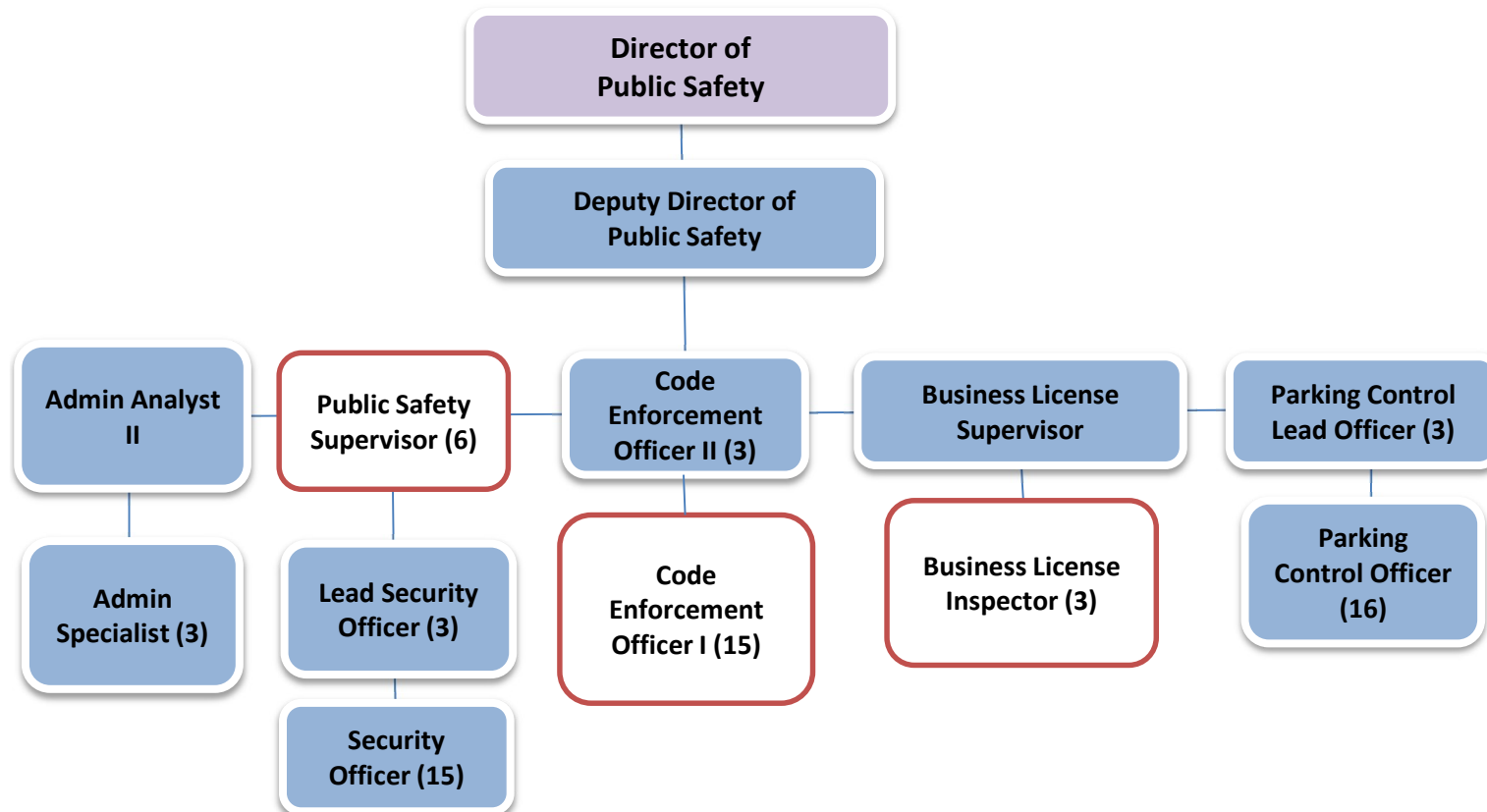
CITY CONTROLLER PERSONNEL ALLOCATION

Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
1001-4101	CITY CONTROLLER	250	1.00	\$ 229,612
1001-4101	DEPUTY CITY CONTROLLER	197	1.00	\$ 136,482
1001-4101	ACCOUNTING SUPERVISOR	187	1.00	\$ 102,245
1001-4101	INTERNAL AUDITOR	180	1.00	\$ 115,210
1001-4101	ACCOUNTANT II	175	1.00	\$ 109,611
1001-4101	ACCOUNTANT II	175	1.00	\$ 109,611
1001-4101	ACCOUNTANT II	175	1.00	\$ 109,611
1001-4101	ACCOUNTANT II	175	1.00	\$ 109,611
1001-4101	FINANCIAL ANALYST	172	1.00	\$ 106,399
1001-4101	COLLECTIONS OFFICER II	168	1.00	\$ 102,245
1001-4101	PAYROLL SERVICES SUPERVISOR	160	1.00	\$ 94,428
1001-4101	ACCOUNTANT I	159	1.00	\$ 93,499
1001-4101	ACCOUNTANT I	159	1.00	\$ 93,499
1001-4101	ACCOUNTANT I	159	1.00	\$ 93,499
1001-4101	ACCOUNTING SPECIALIST	125	1.00	\$ 66,667
1001-4101	ACCOUNTING SPECIALIST	125	1.00	\$ 66,667
1001-4101	ACCOUNTING SPECIALIST	125	1.00	\$ 66,667
1001-4101	PAYROLL SPECIALIST	142	1.00	\$ 78,961
1001-4101	PAYROLL SPECIALIST	142	1.00	\$ 78,961
1001-4101	PAYROLL SPECIALIST	142	1.00	\$ 78,961
1001-4101	ADMINISTRATIVE SPECIALIST	125	1.00	\$ 66,667
1001-4101	OFFICE ASSISTANT III	107	1.00	\$ 55,728
	TOTAL		22.00	\$ 2,164,844

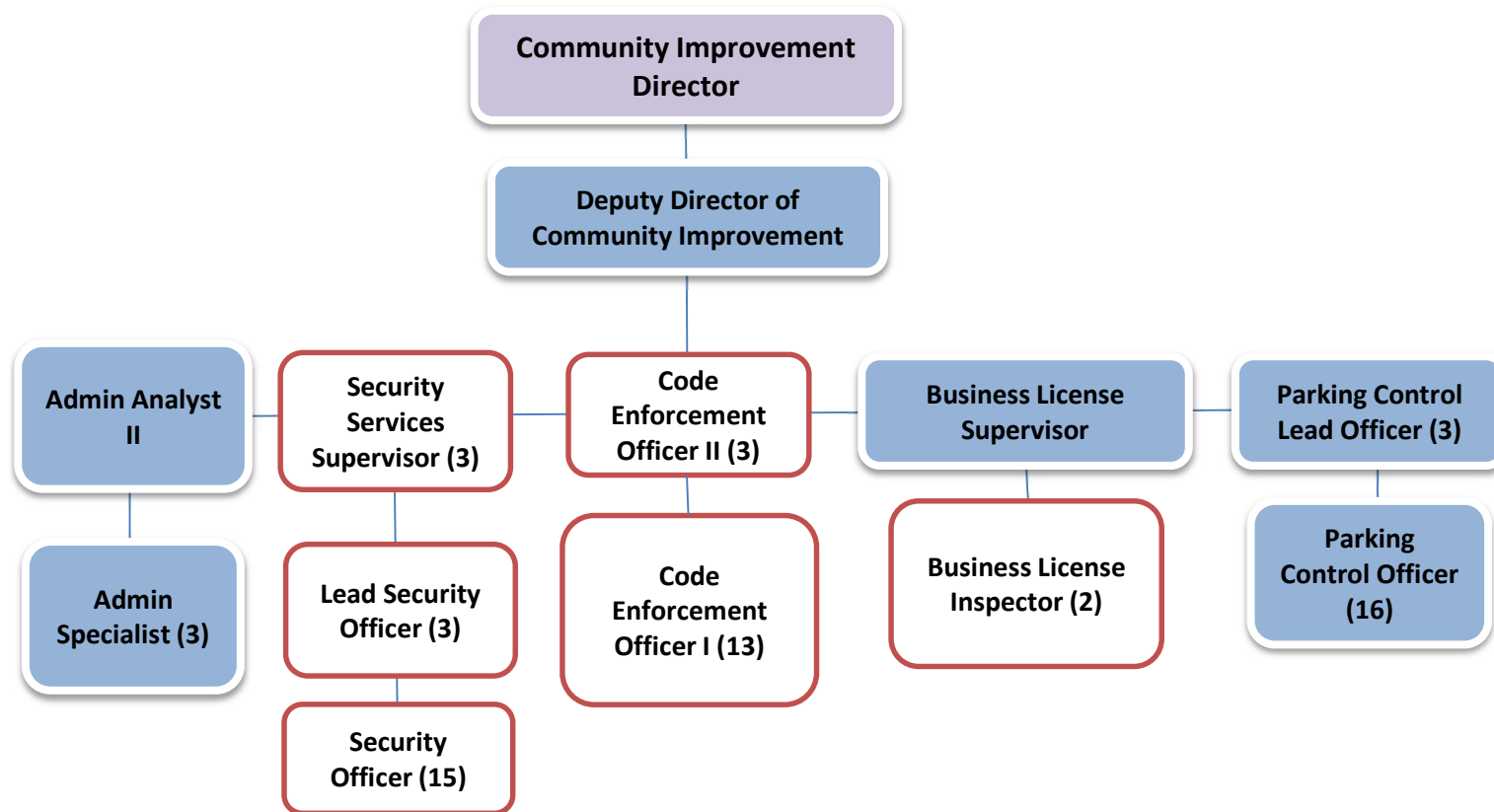
Fund - Object Code	Overtime Allocation	Proposed 2026-27
1001-4171	OVERTIME	\$ 40,000
	TOTAL	\$ 40,000

GRAND TOTAL	22.00	\$ 2,204,844

PUBLIC SAFETY



PUBLIC SAFETY



PUBLIC SAFETY DEPARTMENT SUMMARY

FUNDING REQUIREMENTS	ADOPTED FY 2024-25	ADOPTED FY 2025-26	PROPOSED FY 2026-27
PERSONNEL COST	\$ 4,695,190	\$ 5,687,561	\$ 7,533,451
OPERATIONS & MAINTENANCE	\$ 2,319,126	\$ 2,401,806	\$ 3,979,062
CAPITAL OUTLAY	\$ -	\$ 65,000	\$ 136,656
TOTAL	\$ 7,014,316	\$ 8,154,367	\$ 11,649,168
RESOURCES/REVENUE AMOUNTS	ADOPTED FY 2024-25	ADOPTED FY 2025-26	PROPOSED FY 2026-27
GENERAL FUND	\$ 4,989,731	\$ 5,802,947	\$ 10,115,084
RETIREMENT FUND	\$ 1,222,290	\$ 1,222,290	\$ 1,430,499
MEASURE P	\$ 802,295	\$ 1,129,130	\$ 103,585
TOTAL	\$ 7,014,316	\$ 8,154,367	\$ 11,649,168

PUBLIC SAFETY FUNDING DISTRIBUTION

Object Code	Description	General Fund 1001	Measure P 1004	Retirement 2100	Total
4101	PERMANENT SALARIES	\$ 5,844,771	\$ -	\$ -	\$ 5,844,771
4171	OVERTIME	\$ 100,000	\$ -	\$ -	\$ 100,000
4190	WORKERS COMPENSATION	\$ 28,467	\$ -	\$ -	\$ 28,467
4191	HEALTH INSURANCE	\$ -	\$ -	\$ 946,258	\$ 946,258
4192	PERS	\$ -	\$ -	\$ 371,584	\$ 371,584
4193	PERS PICK-UP	\$ -	\$ -	\$ 112,657	\$ 112,657
4194	LIFE INSURANCE	\$ 8,640	\$ -	\$ -	\$ 8,640
4195	DENTAL INSURANCE	\$ 39,935	\$ -	\$ -	\$ 39,935
4196	VISION INSURANCE	\$ 13,985	\$ -	\$ -	\$ 13,985
4197	UNEMPLOYMENT INSURANCE	\$ 27,898	\$ -	\$ -	\$ 27,898
4198	STATE DISABILITY INSURANCE	\$ 10,013	\$ -	\$ -	\$ 10,013
4199	MEDICARE	\$ 29,243	\$ -	\$ -	\$ 29,243
4210	OFFICE SUPPLIES	\$ 20,000	\$ -	\$ -	\$ 20,000
4215	POSTAGE	\$ 10,000	\$ -	\$ -	\$ 10,000
4216	PRINTING & DUPLICATING	\$ 12,000	\$ -	\$ -	\$ 12,000
4217	PRINTING & DUPLICATING - OUTSIDE	\$ 5,000	\$ -	\$ -	\$ 5,000
4219	MEM PUBLISHING	\$ 7,625	\$ -	\$ -	\$ 7,625
4220	AUTOMOTIVE EQUIPMENT	\$ 81,963	\$ -	\$ -	\$ 81,963
4222	COMPUTER SOFTWARE	\$ 93,000	\$ -	\$ -	\$ 93,000
4236	MAINTENANCE & REPAIR	\$ 5,000	\$ -	\$ -	\$ 5,000
4243	BOOT ALLOWANCE/REPLACE.	\$ 23,550	\$ 500	\$ -	\$ 24,050
4246	UNIFORMS REPLACEMENT	\$ 87,100	\$ 1,800	\$ -	\$ 88,900
4249	SPECIAL DEPARTMENT EXPENSE	\$ 212,200	\$ -	\$ -	\$ 212,200
4262	OTHER PROFESSIONAL SERVICES	\$ 12,900	\$ -	\$ -	\$ 12,900
4266	CONTRACT SERVICES	\$ 2,977,921	\$ -	\$ -	\$ 2,977,921
4270	CONVENTIONS & MEETINGS	\$ 12,000	\$ -	\$ -	\$ 12,000
4273	TRAINING	\$ 44,500	\$ -	\$ -	\$ 44,500
4333	AUTOMOTIVE EQUIPMENT	\$ 102,156	\$ -	\$ -	\$ 102,156
4336	COMPUTER EQUIPMENT AND PARTS	\$ 34,500	\$ -	\$ -	\$ 34,500
4960	EQUIPMENT ISF	\$ 62,410	\$ 46,509	\$ -	\$ 108,919
4962	DUPLICATION ISF	\$ 16,035	\$ -	\$ -	\$ 16,035
4963	WORKERS COMP ISF	\$ 66,288	\$ 24,648	\$ -	\$ 90,936
4964	GENERAL LIABILITY ISF	\$ 125,985	\$ 30,128	\$ -	\$ 156,113
	TOTAL	\$10,115,084	\$ 103,585	\$ 1,430,499	\$ 11,649,168

PUBLIC SAFETY PERSONNEL SUMMARY

[illegible]

PUBLIC SAFETY PERSONNEL SUMMARY

Object Code	Position Description	Salary Range	Adopted 2025-26	Proposed 2026-27	Proposed 2026-27
4101	SECURITY OFFICER	141	1.00	1.00	\$ 78,174
4101	SECURITY OFFICER	141	1.00	1.00	\$ 78,174
4101	SECURITY OFFICER	141	1.00	1.00	\$ 78,174
4101	SECURITY OFFICER	141	1.00	1.00	\$ 78,174
4101	SECURITY OFFICER	141	1.00	1.00	\$ 78,174
4101	SECURITY OFFICER	141	1.00	1.00	\$ 78,174
4101	SECURITY OFFICER	141	1.00	1.00	\$ 78,174
4101	ADMINISTRATIVE SPECIALIST	125	1.00	1.00	\$ 66,667
4101	ADMINISTRATIVE SPECIALIST	125	1.00	1.00	\$ 66,667
4101	ADMINISTRATIVE SPECIALIST	125	1.00	1.00	\$ 66,667
4101	PARKING CONTROL LEAD OFFICER	119	1.00	1.00	\$ 62,797
4101	PARKING CONTROL LEAD OFFICER	119	1.00	1.00	\$ 62,797
4101	PARKING CONTROL LEAD OFFICER	119	1.00	1.00	\$ 62,797
4101	PARKING CONTROL OFFICER	114	1.00	1.00	\$ 59,753
4101	PARKING CONTROL OFFICER	114	1.00	1.00	\$ 59,753
4101	PARKING CONTROL OFFICER	114	1.00	1.00	\$ 59,753
4101	PARKING CONTROL OFFICER	114	1.00	1.00	\$ 59,753
4101	PARKING CONTROL OFFICER	114	1.00	1.00	\$ 59,753
4101	PARKING CONTROL OFFICER	114	1.00	1.00	\$ 59,753
4101	PARKING CONTROL OFFICER	114	1.00	1.00	\$ 59,753
4101	PARKING CONTROL OFFICER	114	1.00	1.00	\$ 59,753
4101	PARKING CONTROL OFFICER	114	1.00	1.00	\$ 59,753
4101	PARKING CONTROL OFFICER	114	1.00	1.00	\$ 59,753
4101	PARKING CONTROL OFFICER	114	1.00	1.00	\$ 59,753
4101	PARKING CONTROL OFFICER	114	1.00	1.00	\$ 59,753
4101	PARKING CONTROL OFFICER	114	1.00	1.00	\$ 59,753
4101	PARKING CONTROL OFFICER	114	1.00	1.00	\$ 59,753
4101	PARKING CONTROL OFFICER	114	1.00	1.00	\$ 59,753
4101	PARKING CONTROL OFFICER	114	1.00	1.00	\$ 59,753
4101	PARKING CONTROL OFFICER	114	1.00	1.00	\$ 59,753
4101	PARKING CONTROL OFFICER	114	1.00	1.00	\$ 59,753
4101	PARKING CONTROL OFFICER	114	0.00	1.00	\$ 59,753
4101	PARKING CONTROL OFFICER	114	0.00	1.00	\$ 59,753
4101	PARKING CONTROL OFFICER	114	0.00	1.00	\$ 59,753
4101	PARKING CONTROL OFFICER	114	0.00	1.00	\$ 59,753
TOTAL			61.00	73.00	\$ 5,844,771

Object Code	Overtime Allocation	Adopted 2025-26	Proposed 2026-27
1001-4171	OVERTIME	\$ 50,000	\$ 100,000
	TOTAL	\$ 50,000	\$ 100,000

GRAND TOTAL	61.00	73.00	\$ 5,944,771

PUBLIC SAFETY PERSONNEL ALLOCATION

[illegible]

PUBLIC SAFETY PERSONNEL ALLOCATION

[illegible]

Fund - Object Code	Overtime Allocation	Proposed 2026-27
1001-4171	OVERTIME	\$ 100,000
	TOTAL	\$ 100,000

GRAND TOTAL	73.00	\$ 5,944,771

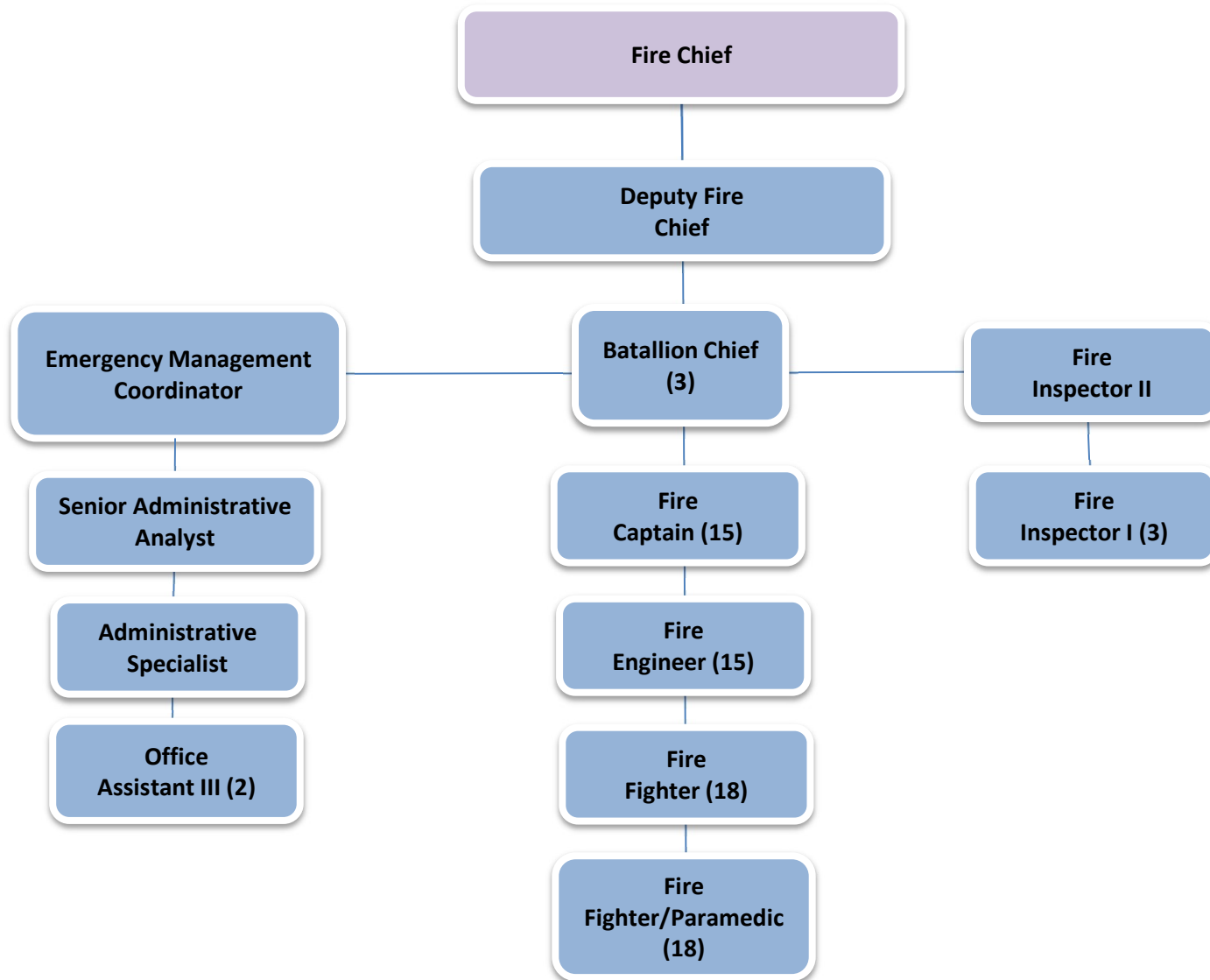
LOS ANGELES COUNTY SHERIFF DEPARTMENT SUMMARY

FUNDING REQUIREMENTS	ADOPTED FY 2024-25	ADOPTED FY 2025-26	PROPOSED FY 2026-27
OPERATIONS & MAINTENANCE	\$ 27,837,872	\$ 29,167,296	\$ 30,452,915
TOTAL	\$ 27,837,872	\$ 29,167,296	\$ 30,452,915
RESOURCES/REVENUE AMOUNTS	ADOPTED FY 2024-25	ADOPTED FY 2025-26	PROPOSED FY 2026-27
GENERAL FUND	\$ 20,698,099	\$ 17,409,858	\$ 19,687,527
MEASURE P	\$ 1,888,041	\$ 11,606,572	\$ 10,600,510
SUPPLEMENTAL LAW ENFORCEMENT	\$ 151,732	\$ 150,866	\$ 164,879
ARPA FUND	\$ 5,100,000	\$ -	\$ -
TOTAL	\$ 27,837,872	\$ 29,167,296	\$ 30,452,915

LOS ANGELES COUNTY SHERIFF FUNDING DISTRIBUTION

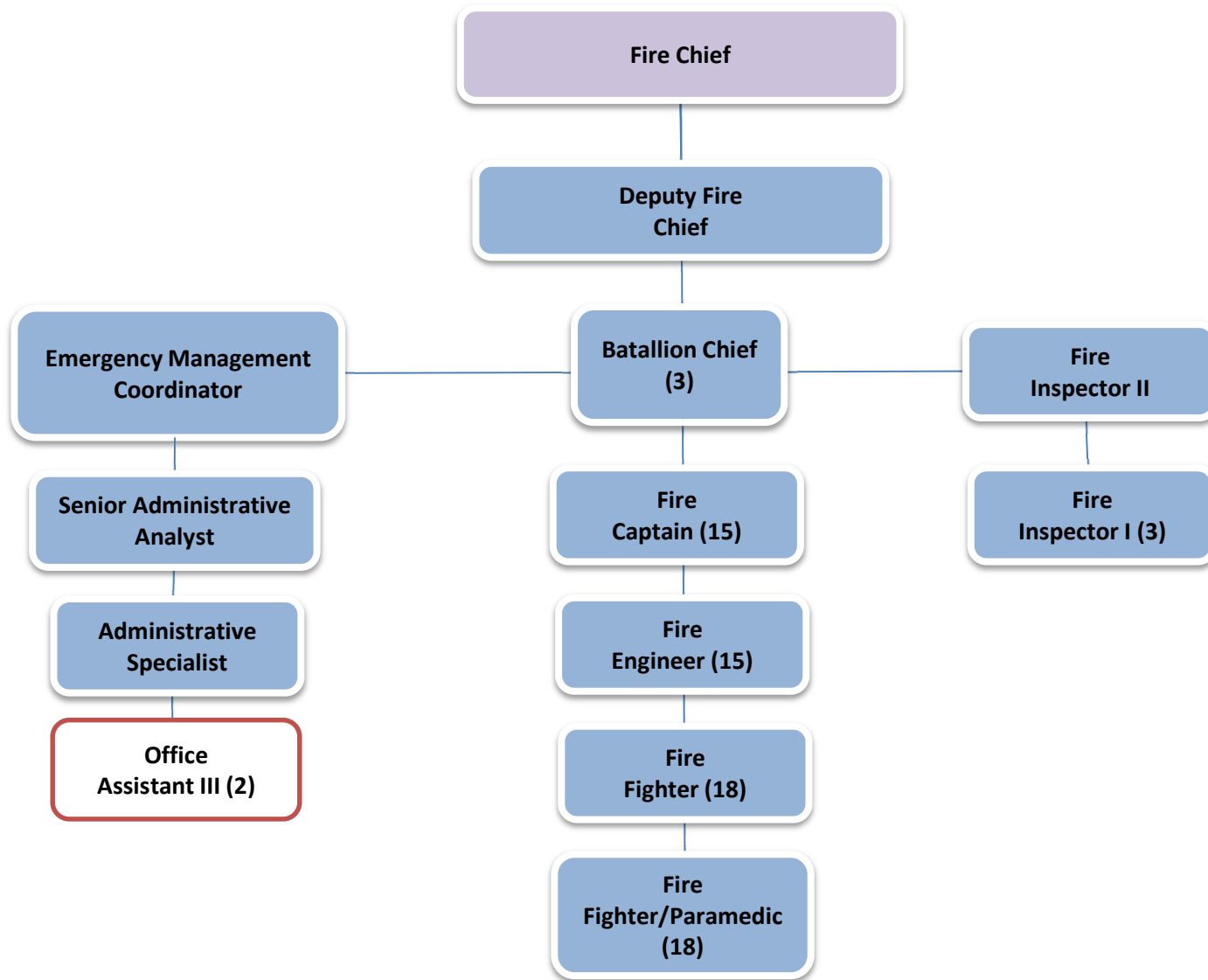
Object Code	Description	General Fund 1001	Supplemental Measure P 1004	Law Enforcement 1033	Total
4262	OTHER PROFESSIONAL SERVICES	\$ -	\$ -	\$ 164,879	\$ 164,879
4271	SHERIFF CONTRACT SERVICES	\$ 19,686,661	\$ 10,600,510	\$ -	\$ 30,287,170
4962	DUPLICATION ISF	\$ 866	\$ -	\$ -	\$ 866
	TOTAL	\$ 19,687,527	\$ 10,600,510	\$ 164,879	\$ 30,452,915

FIRE DEPARTMENT



FY 2025-26

FIRE DEPARTMENT



FIRE DEPARTMENT DEPARTMENT SUMMARY

FUNDING REQUIREMENTS	ADOPTED FY 2024-25	ADOPTED FY 2025-26	PROPOSED FY 2026-27
PERSONNEL COST	\$ 12,683,038	\$ 13,272,671	\$ 14,480,468
OPERATIONS & MAINTENANCE	\$ 4,452,150	\$ 4,562,984	\$ 5,388,143
TOTAL	\$ 17,135,187	\$ 17,835,655	\$ 19,868,611
RESOURCES/REVENUE AMOUNTS	ADOPTED FY 2024-25	ADOPTED FY 2025-26	PROPOSED FY 2026-27
GENERAL FUND	\$ 13,888,892	\$ 14,537,464	\$ 17,012,528
MEASURE P FUND	\$ 170,641	\$ 266,471	\$ 266,471
RETIREMENT FUND	\$ 2,785,720	\$ 2,343,612	\$ 2,343,612
EQUIPMENT RENTAL FUND	\$ 289,935	\$ 246,000	\$ 246,000
TOTAL	\$ 17,135,187	\$ 17,393,547	\$ 19,868,611

FIRE DEPARTMENT FUNDING DISTRIBUTION

Object Code	Description	General Fund 1001	Measure P Fund 1004	Equipment Rental 6000
4101	SALARIES - PERMANENT	\$ 9,310,923	\$ -	\$ -
4103	SALARIES - OTHER	\$ 818,542	\$ -	\$ -
4171	OVERTIME	\$ 1,800,000	\$ -	\$ -
4190	WORKERS' COMPENSATION	\$ -	\$ -	\$ -
4191	HEALTH INSURANCE	\$ -	\$ -	\$ -
4192	RETIREMENT	\$ -	\$ -	\$ -
4193	PERS PICK-UP	\$ -	\$ -	\$ -
4194	LIFE INSURANCE	\$ 19,877	\$ -	\$ -
4195	DENTAL INSURANCE	\$ 56,160	\$ -	\$ -
4196	VISION INSURANCE	\$ 18,720	\$ -	\$ -
4197	UNEMPLOYMENT INSURANCE	\$ 33,128	\$ -	\$ -
4198	STATE DISABILITY INSURANCE	\$ 13,251	\$ -	\$ -
4199	MEDI-CAL CONTRIBUTION	\$ 66,255	\$ -	\$ -
4210	OFFICE SUPPLIES	\$ 5,000	\$ -	\$ -
4213	PUBLISHING & ADVERTISING	\$ 2,025	\$ -	\$ -
4215	POSTAGE	\$ 100	\$ -	\$ -
4216	PRINTING & DUPLICATION	\$ 15,000	\$ -	\$ -
4218	OTHER GENERAL OFFICE	\$ 2,500	\$ -	\$ -
4219	PUBLISHING & MEMBERSHIP DUES	\$ 16,050	\$ -	\$ -
4220	AUTOMOTIVE EQUIPMENT	\$ 41,935	\$ -	\$ -
4221	EQUIPMENT RENTAL	\$ 2,500	\$ -	\$ -
4222	COMPUTER SOFTWARE	\$ 750	\$ -	\$ -
4228	GAS TAX FUEL	\$ 206,227	\$ 120,000	\$ -
4229	AUTOMOTIVE REPAIR	\$ 314,907	\$ -	\$ 246,000
4230	MAINT/REPAIR MATERIALS BLDG	\$ 15,000	\$ -	\$ -
4236	MAINTENANCE & REPAIR	\$ 116,000	\$ -	\$ -
4238	SPECIAL PROJECTS	\$ 50,000	\$ -	\$ -
4239	CUSTODIAL SUPPLIES	\$ 20,000	\$ -	\$ -
4240	FIRE FIGHTING SUPPLIES	\$ 730,971	\$ 21,471	\$ -
4246	UNIFORMS REPLACEMENT	\$ 100,000	\$ -	\$ -
4249	SPECIAL DEPARTMENT EXPENSE	\$ 11,000	\$ -	\$ -
4250	COMMUNICATION	\$ 2,500	\$ -	\$ -
4260	MEDICAL SERVICES	\$ 218,750	\$ -	\$ -
4262	OTHER PROFESSIONAL SERVICES	\$ 415,500	\$ -	\$ -
4266	CONTRACT SERVICES	\$ 1,067,700	\$ -	\$ -
4270	CONVENTIONS & MEETINGS	\$ 11,700	\$ -	\$ -
4273	TRAINING	\$ 49,500	\$ -	\$ -
4335	OFFICE FURNITURE & EQUIP	\$ 7,500		
4336	COMPUTER EQUIPMENT AND PARTS	\$ 6,500	\$ -	\$ -
4960	EQUIPMENT ISF	\$ 147,300	\$ -	\$ -
4962	DUPLICATION ISF	\$ 148,884	\$ 125,000	\$ -
4963	WORKERS COMP ISF	\$ 745,537	\$ -	\$ -
4964	GENERAL LIABILITY ISF	\$ 404,336	\$ -	\$ -
	TOTAL	\$ 17,012,528	\$ 266,471	\$ 246,000

FIRE DEPARTMENT FUNDING DISTRIBUTION

Object Code	Description	Retirement Fund 2100	Total
4101	SALARIES - PERMANENT	\$ -	\$ 9,310,923
4103	SALARIES - OTHER	\$ -	\$ 818,542
4171	OVERTIME	\$ -	\$ 1,800,000
4190	WORKERS' COMPENSATION	\$ -	\$ -
4191	HEALTH INSURANCE	\$ 1,925,413	\$ 1,925,413
4192	RETIREMENT	\$ 105,658	\$ 105,658
4193	PERS PICK-UP	\$ 312,541	\$ 312,541
4194	LIFE INSURANCE	\$ -	\$ 19,877
4195	DENTAL INSURANCE	\$ -	\$ 56,160
4196	VISION INSURANCE	\$ -	\$ 18,720
4197	UNEMPLOYMENT INSURANCE	\$ -	\$ 33,128
4198	STATE DISABILITY INSURANCE	\$ -	\$ 13,251
4199	MEDI-CAL CONTRIBUTION	\$ -	\$ 66,255
4210	OFFICE SUPPLIES	\$ -	\$ 5,000
4213	PUBLISHING & ADVERTISING	\$ -	\$ 2,025
4215	POSTAGE	\$ -	\$ 100
4216	PRINTING & DUPLICATION	\$ -	\$ 15,000
4218	OTHER GENERAL OFFICE	\$ -	\$ 2,500
4219	PUBLISHING & MEMBERSHIP DUES	\$ -	\$ 16,050
4220	AUTOMOTIVE EQUIPMENT	\$ -	\$ 41,935
4221	EQUIPMENT RENTAL	\$ -	\$ 2,500
4222	COMPUTER SOFTWARE	\$ -	\$ 750
4228	GAS TAX FUEL	\$ -	\$ 326,227
4229	AUTOMOTIVE REPAIR	\$ -	\$ 560,907
4230	MAINT/REPAIR MATERIALS BLDG	\$ -	\$ 15,000
4236	MAINTENANCE & REPAIR	\$ -	\$ 116,000
4238	SPECIAL PROJECTS	\$ -	\$ 50,000
4239	CUSTODIAL SUPPLIES	\$ -	\$ 20,000
4240	FIRE FIGHTING SUPPLIES	\$ -	\$ 752,442
4246	UNIFORMS REPLACEMENT	\$ -	\$ 100,000
4249	SPECIAL DEPARTMENT EXPENSE	\$ -	\$ 11,000
4250	COMMUNICATION	\$ -	\$ 2,500
4260	MEDICAL SERVICES	\$ -	\$ 218,750
4262	OTHER PROFESSIONAL SERVICES	\$ -	\$ 415,500
4266	CONTRACT SERVICES	\$ -	\$ 1,067,700
4270	CONVENTIONS & MEETINGS	\$ -	\$ 11,700
4273	TRAINING	\$ -	\$ 49,500
4335	OFFICE FURNITURE & EQUIP		\$ 7,500
4336	COMPUTER EQUIPMENT AND PARTS	\$ -	\$ 6,500
4960	EQUIPMENT ISF	\$ -	\$ 147,300
4962	DUPLICATION ISF	\$ -	\$ 273,884
4963	WORKERS COMP ISF	\$ -	\$ 745,537
4964	GENERAL LIABILITY ISF	\$ -	\$ 404,336
	TOTAL	\$ 2,343,612	\$ 19,868,611

FIRE DEPARTMENT PERSONNEL SUMMARY

[illegible]

FIRE DEPARTMENT PERSONNEL SUMMARY

Object Code	Position Description	Salary Range	Adopted 2025-26	Proposed 2026-27	Proposed 2026-27
4101	FIREFIGHTER	169	1.00	1.00	\$ 103,265
4101	FIREFIGHTER	169	1.00	1.00	\$ 103,265
4101	FIREFIGHTER	169	1.00	1.00	\$ 103,265
4101	FIREFIGHTER	169	1.00	1.00	\$ 103,265
4101	FIREFIGHTER	169	1.00	1.00	\$ 103,265
4101	FIREFIGHTER	169	1.00	1.00	\$ 103,265
4101	FIREFIGHTER	169	1.00	1.00	\$ 103,265
4101	FIREFIGHTER	169	1.00	1.00	\$ 103,265
4101	FIREFIGHTER	169	1.00	1.00	\$ 103,265
4101	FIREFIGHTER	169	1.00	1.00	\$ 103,265
4101	FIREFIGHTER	169	1.00	1.00	\$ 103,265
4101	FIREFIGHTER/PARAMEDIC	169	1.00	1.00	\$ 103,265
4101	FIREFIGHTER/PARAMEDIC	169	1.00	1.00	\$ 103,265
4101	FIREFIGHTER/PARAMEDIC	169	1.00	1.00	\$ 103,265
4101	FIREFIGHTER/PARAMEDIC	169	1.00	1.00	\$ 103,265
4101	FIREFIGHTER/PARAMEDIC	169	1.00	1.00	\$ 103,265
4101	FIREFIGHTER/PARAMEDIC	169	1.00	1.00	\$ 103,265
4101	FIREFIGHTER/PARAMEDIC	169	1.00	1.00	\$ 103,265
4101	FIREFIGHTER/PARAMEDIC	169	1.00	1.00	\$ 103,265
4101	FIREFIGHTER/PARAMEDIC	169	1.00	1.00	\$ 103,265
4101	FIREFIGHTER/PARAMEDIC	169	1.00	1.00	\$ 103,265
4101	FIREFIGHTER/PARAMEDIC	169	1.00	1.00	\$ 103,265
4101	FIREFIGHTER/PARAMEDIC	169	1.00	1.00	\$ 103,265
4101	FIREFIGHTER/PARAMEDIC	169	1.00	1.00	\$ 103,265
4101	FIREFIGHTER/PARAMEDIC	169	1.00	1.00	\$ 103,265
4101	FIREFIGHTER/PARAMEDIC	169	1.00	1.00	\$ 103,265
4101	FIREFIGHTER/PARAMEDIC	169	1.00	1.00	\$ 103,265
4101	FIREFIGHTER/PARAMEDIC	169	1.00	1.00	\$ 103,265
4101	FIREFIGHTER/PARAMEDIC	169	1.00	1.00	\$ 103,265
4101	FIRE PROTECTION SPECIALIST II	164	1.00	1.00	\$ 98,259
4101	FIRE PROTECTION SPECIALIST I	149	1.00	1.00	\$ 84,650
4101	FIRE PROTECTION SPECIALIST I	149	1.00	1.00	\$ 84,650
4101	FIRE PROTECTION SPECIALIST I	149	1.00	1.00	\$ 84,650
4101	ADMINISTRATIVE SPECIALIST	125	1.00	1.00	\$ 66,667
4101	OFFICE ASSISTANT III	107	1.00	1.00	\$ 55,728
4101	OFFICE ASSISTANT III	107	1.00	1.00	\$ 55,728
	TOTAL		80.00	80.00	\$ 9,310,923

Object Code	Overtime Allocation	Adopted 2025-26	Proposed 2026-27	Proposed 2026-27
4103	SALARIES - OTHER	\$ 818,542	\$ 818,542	\$ 818,542
4171	OVERTIME	\$ 1,800,000	\$ 1,800,000	\$ 1,800,000
	TOTAL	\$ 2,618,542	\$ 2,618,542	\$ 2,618,542

FIRE DEPARTMENT PERSONNEL ALLOCATION

Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
1001-4101	FIRE CHIEF	246	1.00	\$ 222,241
1001-4102	DEPUTY FIRE CHIEF	230	1.00	\$ 189,527
1001-4101	FIRE BATTALION CHIEF	215	1.00	\$ 163,250
1001-4101	FIRE BATTALION CHIEF	215	1.00	\$ 163,250
1001-4101	FIRE BATTALION CHIEF	215	1.00	\$ 163,250
1001-4101	FIRE CAPTAIN	201	1.00	\$ 142,029
1001-4101	FIRE CAPTAIN	201	1.00	\$ 142,029
1001-4101	FIRE CAPTAIN	201	1.00	\$ 142,029
1001-4101	FIRE CAPTAIN	201	1.00	\$ 142,029
1001-4101	FIRE CAPTAIN	201	1.00	\$ 142,029
1001-4101	FIRE CAPTAIN	201	1.00	\$ 142,029
1001-4101	FIRE CAPTAIN	201	1.00	\$ 142,029
1001-4101	FIRE CAPTAIN	201	1.00	\$ 142,029
1001-4101	FIRE CAPTAIN	201	1.00	\$ 142,029
1001-4101	FIRE CAPTAIN	201	1.00	\$ 142,029
1001-4101	FIRE CAPTAIN	201	1.00	\$ 142,029
1001-4101	FIRE CAPTAIN	201	1.00	\$ 142,029
1001-4101	FIRE CAPTAIN	201	1.00	\$ 142,029
1001-4101	FIRE CAPTAIN	201	1.00	\$ 142,029
1001-4101	FIRE CAPTAIN	201	1.00	\$ 142,029
1001-4101	FIRE CAPTAIN	201	1.00	\$ 142,029
1001-4101	FIRE CAPTAIN	201	1.00	\$ 142,029
1001-4101	FIRE ENGINEER	185	1.00	\$ 121,079
1001-4101	FIRE ENGINEER	185	1.00	\$ 121,079
1001-4101	FIRE ENGINEER	185	1.00	\$ 121,079
1001-4101	FIRE ENGINEER	185	1.00	\$ 121,079
1001-4101	FIRE ENGINEER	185	1.00	\$ 121,079
1001-4101	FIRE ENGINEER	185	1.00	\$ 121,079
1001-4101	FIRE ENGINEER	185	1.00	\$ 121,079
1001-4101	FIRE ENGINEER	185	1.00	\$ 121,079
1001-4101	FIRE ENGINEER	185	1.00	\$ 121,079
1001-4101	FIRE ENGINEER	185	1.00	\$ 121,079
1001-4101	FIRE ENGINEER	185	1.00	\$ 121,079
1001-4101	FIRE ENGINEER	185	1.00	\$ 121,079
1001-4101	FIRE ENGINEER	185	1.00	\$ 121,079
1001-4101	FIRE ENGINEER	185	1.00	\$ 121,079
1001-4101	FIRE ENGINEER	185	1.00	\$ 121,079
1001-4101	FIRE ENGINEER	185	1.00	\$ 121,079
1001-4101	EMERGENCY MANAGEMENT COORDINATOR	174	1.00	\$ 108,528
1001-4101	SENIOR ADMINISTRATIVE ANALYST	172	1.00	\$ 106,399
1001-4101	FIREFIGHTER	169	1.00	\$ 103,265
1001-4101	FIREFIGHTER	169	1.00	\$ 103,265
1001-4101	FIREFIGHTER	169	1.00	\$ 103,265
1001-4101	FIREFIGHTER	169	1.00	\$ 103,265
1001-4101	FIREFIGHTER	169	1.00	\$ 103,265

FIRE DEPARTMENT PERSONNEL ALLOCATION

Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
1001-4101	FIREFIGHTER	169	1.00	\$ 103,265
1001-4101	FIREFIGHTER	169	1.00	\$ 103,265
1001-4101	FIREFIGHTER	169	1.00	\$ 103,265
1001-4101	FIREFIGHTER	169	1.00	\$ 103,265
1001-4101	FIREFIGHTER	169	1.00	\$ 103,265
1001-4101	FIREFIGHTER	169	1.00	\$ 103,265
1001-4101	FIREFIGHTER	169	1.00	\$ 103,265
1001-4101	FIREFIGHTER	169	1.00	\$ 103,265
1001-4101	FIREFIGHTER	169	1.00	\$ 103,265
1001-4101	FIREFIGHTER	169	1.00	\$ 103,265
1001-4101	FIREFIGHTER	169	1.00	\$ 103,265
1001-4101	FIREFIGHTER	169	1.00	\$ 103,265
1001-4101	FIREFIGHTER/PARAMEDIC	169	1.00	\$ 103,265
1001-4101	FIREFIGHTER/PARAMEDIC	169	1.00	\$ 103,265
1001-4101	FIREFIGHTER/PARAMEDIC	169	1.00	\$ 103,265
1001-4101	FIREFIGHTER/PARAMEDIC	169	1.00	\$ 103,265
1001-4101	FIREFIGHTER/PARAMEDIC	169	1.00	\$ 103,265
1001-4101	FIREFIGHTER/PARAMEDIC	169	1.00	\$ 103,265
1001-4101	FIREFIGHTER/PARAMEDIC	169	1.00	\$ 103,265
1001-4101	FIREFIGHTER/PARAMEDIC	169	1.00	\$ 103,265
1001-4101	FIREFIGHTER/PARAMEDIC	169	1.00	\$ 103,265
1001-4101	FIREFIGHTER/PARAMEDIC	169	1.00	\$ 103,265
1001-4101	FIREFIGHTER/PARAMEDIC	169	1.00	\$ 103,265
1001-4101	FIREFIGHTER/PARAMEDIC	169	1.00	\$ 103,265
1001-4101	FIREFIGHTER/PARAMEDIC	169	1.00	\$ 103,265
1001-4101	FIREFIGHTER/PARAMEDIC	169	1.00	\$ 103,265
1001-4101	FIREFIGHTER/PARAMEDIC	169	1.00	\$ 103,265
1001-4101	FIREFIGHTER/PARAMEDIC	169	1.00	\$ 103,265
1001-4101	FIRE PROTECTION SPECIALIST II	164	1.00	\$ 98,259
1001-4101	FIRE PROTECTION SPECIALIST I	149	1.00	\$ 84,650
1001-4101	FIRE PROTECTION SPECIALIST I	149	1.00	\$ 84,650
1001-4101	FIRE PROTECTION SPECIALIST I	149	1.00	\$ 84,650
1001-4101	ADMINISTRATIVE SPECIALIST	125	1.00	\$ 66,667
1001-4101	OFFICE ASSISTANT III	107	1.00	\$ 55,728
1001-4101	OFFICE ASSISTANT III	107	1.00	\$ 55,728
	TOTAL			\$ 9,310,923

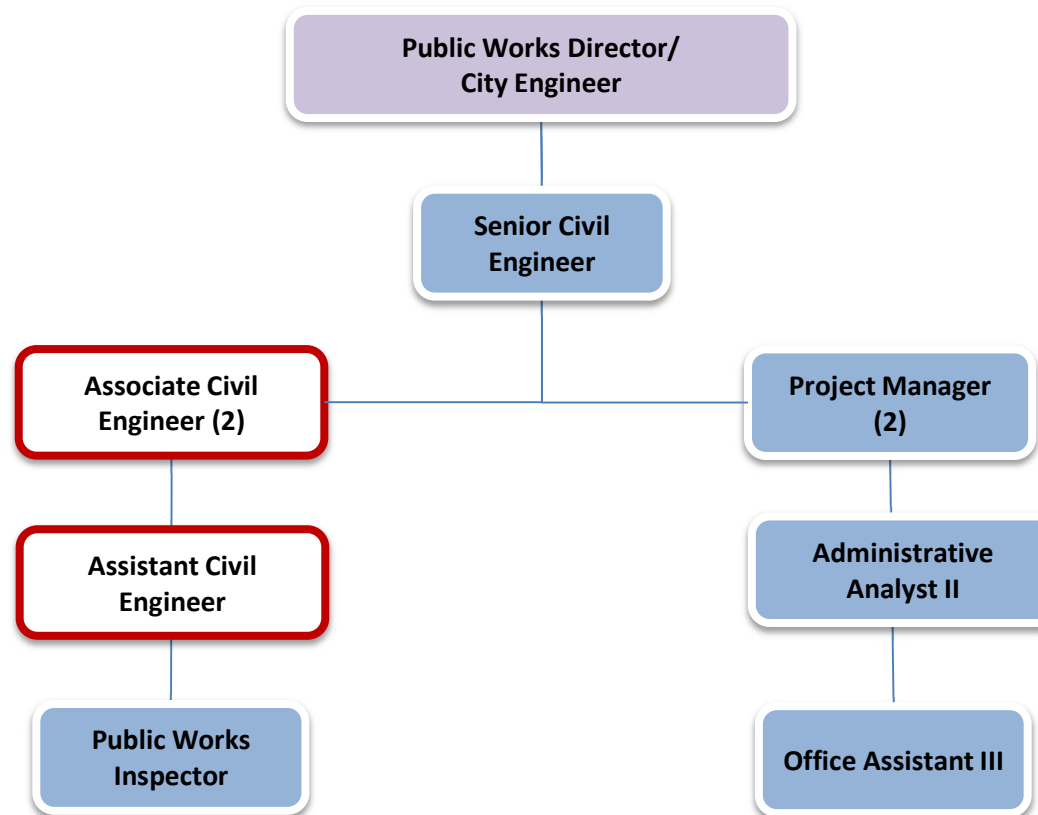
FIRE DEPARTMENT PERSONNEL ALLOCATION

Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
1001-4103	SALARIES - OTHER			\$ 818,542
1001-4171	OVERTIME			\$ 1,800,000
	TOTAL			\$ 2,618,542

GRAND TOTAL	80.00	\$ 11,929,465

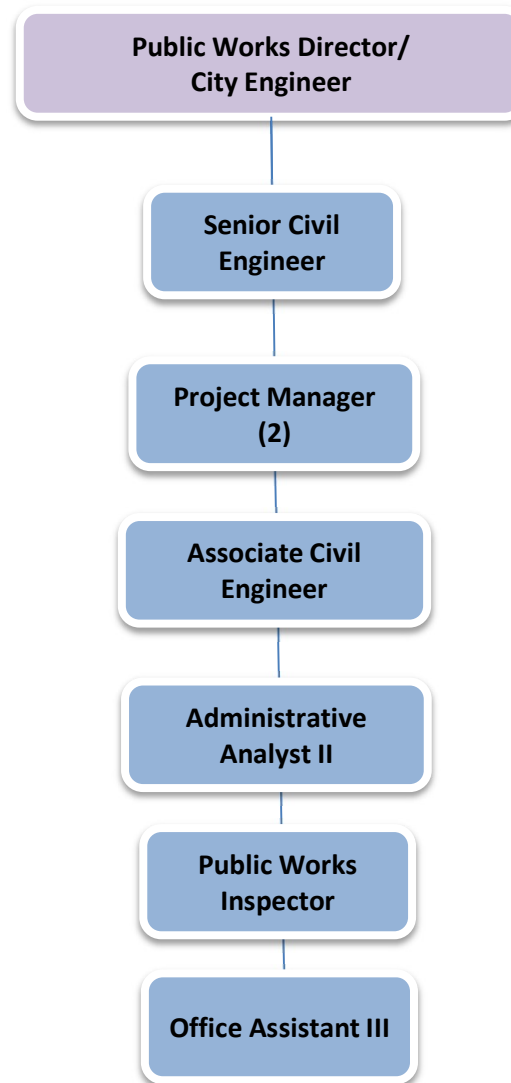
FY 2026-27

PUBLIC WORKS - ENGINEERING



FY 2025-26

PUBLIC WORKS - ENGINEERING



PUBLIC WORKS - ENGINEERING DEPARTMENT SUMMARY

FUNDING REQUIREMENTS	ADOPTED FY 2024-25	ADOPTED FY 2025-26	PROPOSED FY 2026-27
PERSONNEL COST	\$ 1,061,971	\$ 1,056,129	\$ 1,449,374
OPERATIONS & MAINTENANCE	\$ 9,687,122	\$ 10,372,683	\$ 14,085,691
CAPITAL OUTLAY	\$ 34,168,193	\$ 23,823,493	\$ 16,598,716
TOTAL	\$ 44,917,286	\$ 35,252,305	\$ 32,133,781
RESOURCES/REVENUE AMOUNTS	ADOPTED FY 2024-25	ADOPTED FY 2025-26	PROPOSED FY 2026-27
GENERAL FUND	\$ 1,316,383	\$ 1,240,466	\$ 1,593,684
MEASURE P	\$ -	\$ -	\$ 3,000,000
PROP C	\$ 4,134,466	\$ 2,885,289	\$ 2,249,909
PROP A	\$ 4,388,809	\$ 4,971,033	\$ 2,785,344
SB1 (RMRA) GAS TAX COUNTY	\$ 7,078,748	\$ 2,521,119	\$ 2,696,172
GAS TAX STATE	\$ 817,286	\$ 827,949	\$ 826,780
STREET LIGHTING CITY WIDE	\$ 68,247	\$ 68,247	\$ 68,247
SEWER FUND	\$ 90,000	\$ 90,000	\$ 90,000
SEWER BOND S2009	\$ 1,380,473	\$ 1,383,551	\$ 1,379,801
MEASURE R	\$ 3,737,763	\$ 2,246,948	\$ 1,668,467
TDA SIDEWALKS	\$ 96,240	\$ 74,823	\$ 78,765
RETIREMENT	\$ 282,021	\$ 282,021	\$ 445,967
MEASURE W	\$ 793,703	\$ 558,653	\$ 593,653
MEASURE M	\$ 2,441,823	\$ 2,507,969	\$ 1,729,812
SB859 - URBAN GREENING	\$ 329,279	\$ 329,279	\$ 1,537,191
LEASE REVENUE BOND	\$ -	\$ 8,280	\$ 8,280
MTA TAXES BOND	\$ 17,962,045	\$ 15,256,680	\$ 11,381,708
TOTAL	\$ 44,917,286	\$ 35,252,305	\$ 32,133,781

PUBLIC WORKS - ENGINEERING FUNDING DISTRIBUTION

Object Code	Description	General Fund 1001	Measure P Fund 1004	Urban Greening 1077
4101	SALARIES - PERMANENT	\$ 493,302		\$ -
4180	FICA CONTRIBUTION	\$ 897		\$ -
4190	WORKERS' COMPENSATION	\$ 5,316		\$ -
4191	HEALTH INSURANCE	\$ -		\$ -
4192	RETIREMENT	\$ -		\$ -
4193	PERS PICK-UP	\$ -		\$ -
4194	LIFE INSURANCE	\$ 802		\$ -
4195	DENTAL INSURANCE	\$ 1,920		\$ -
4196	VISION INSURANCE	\$ 697		\$ -
4197	UNEMPLOYMENT INSURANCE	\$ 2,670		\$ -
4198	STATE DISABILITY INSURANCE	\$ 686		\$ -
4199	MEDI-CAL CONTRIBUTION	\$ 1,374		\$ -
4210	OFFICE SUPPLIES	\$ 1,000		\$ -
4213	PUBLISHING & ADVERTISING	\$ 1,000		\$ -
4216	PRINTING & DUPLICATION	\$ 3,000		\$ -
4219	PUBLISHING & MEMBERSHIP DUES	\$ -		\$ -
4220	AUTOMOTIVE EQUIPMENT	\$ -		\$ -
4222	COMPUTER SOFTWARE	\$ 33,730		\$ -
4223	AUTO ALLOWANCE	\$ 4,680		\$ -
4238	SPECIAL PROJECTS	\$ -		\$ -
4249	SPECIAL DEPARTMENT EXPENSE	\$ 60,020		\$ -
4257	BANK FEES/CHARGES	\$ -		\$ -
4262	OTHER PROFESSIONAL SERVICES	\$ 600,000		\$ 173,431
4266	CONTRACT SERVICES	\$ 254,477	\$ 3,000,000	\$ 1,363,760
4273	TRAINING	\$ -		\$ -
4282	INTEREST EXPENSE	\$ -		\$ -
4290	CONTRIBUTIONS-OTHER FUNDS	\$ -		\$ -
4297	DEBT SERVICE	\$ -		\$ -
4300	CAPITAL OUTLAY	\$ -		\$ -
4330	LAND IMPROVEMENT	\$ -		\$ -
4336	COMPUTER EQUIPMENT & PARTS	\$ 10,000		\$ -
4960	EQUIPMENT ISF	\$ -		\$ -
4962	DUPLICATION ISF	\$ 2,132		\$ -
4963	WORKERS COMP ISF	\$ 50,382		\$ -
4964	GENERAL LIABILITY ISF	\$ 65,599		\$ -
	TOTAL	\$ 1,593,684	\$ 3,000,000	\$ 1,537,191

PUBLIC WORKS - ENGINEERING FUNDING DISTRIBUTION

Object Code	Description	Measure R 1520	Measure M 1528	Measure W 1529
4101	SALARIES - PERMANENT	\$ -	\$ -	\$ -
4180	FICA CONTRIBUTION	\$ -	\$ -	\$ -
4190	WORKERS' COMPENSATION	\$ -	\$ -	\$ -
4191	HEALTH INSURANCE	\$ -	\$ -	\$ -
4192	RETIREMENT	\$ -	\$ -	\$ -
4193	PERS PICK-UP	\$ -	\$ -	\$ -
4194	LIFE INSURANCE	\$ -	\$ -	\$ -
4195	DENTAL INSURANCE	\$ -	\$ -	\$ -
4196	VISION INSURANCE	\$ -	\$ -	\$ -
4197	UNEMPLOYMENT INSURANCE	\$ -	\$ -	\$ -
4198	STATE DISABILITY INSURANCE	\$ -	\$ -	\$ -
4199	MEDI-CAL CONTRIBUTION	\$ -	\$ -	\$ -
4210	OFFICE SUPPLIES	\$ -	\$ -	\$ -
4213	PUBLISHING & ADVERTISING	\$ -	\$ -	\$ -
4216	PRINTING & DUPLICATION	\$ -	\$ -	\$ -
4219	PUBLISHING & MEMBERSHIP DUES	\$ -	\$ -	\$ -
4220	AUTOMOTIVE EQUIPMENT	\$ -	\$ -	\$ -
4222	COMPUTER SOFTWARE	\$ -	\$ -	\$ -
4223	AUTO ALLOWANCE	\$ -	\$ -	\$ -
4238	SPECIAL PROJECTS	\$ -	\$ -	\$ -
4249	SPECIAL DEPARTMENT EXPENSE	\$ -	\$ -	\$ 50,000
4257	BANK FEES/CHARGES	\$ -	\$ -	\$ -
4262	OTHER PROFESSIONAL SERVICES	\$ -	\$ -	\$ 500,000
4266	CONTRACT SERVICES	\$ -	\$ -	\$ -
4273	TRAINING	\$ -	\$ 1,000	\$ -
4282	INTEREST EXPENSE	\$ -	\$ -	\$ -
4290	CONTRIBUTIONS-OTHER FUNDS	\$ 598,600	\$ -	\$ -
4297	DEBT SERVICE	\$ -	\$ 799,000	\$ -
4300	CAPITAL OUTLAY	\$ 927,704	\$ 929,812	\$ -
4330	LAND IMPROVEMENT	\$ -	\$ -	\$ -
4336	COMPUTER EQUIPMENT & PARTS	\$ -	\$ -	\$ -
4960	EQUIPMENT ISF	\$ 25,532	\$ -	\$ -
4962	DUPLICATION ISF	\$ 2,779	\$ -	\$ -
4963	WORKERS COMP ISF	\$ 52,343	\$ -	\$ -
4964	GENERAL LIABILITY ISF	\$ 61,509	\$ -	\$ 43,653
	TOTAL	\$ 1,668,467	\$ 1,729,812	\$ 593,653

PUBLIC WORKS - ENGINEERING FUNDING DISTRIBUTION

Object Code	Description	Prop C 1900	Prop A 2000	Retirement Fund 2100
4101	SALARIES - PERMANENT	\$ 208,612	\$ 86,043	\$ -
4180	FICA CONTRIBUTION	\$ 259	\$ 397	\$ -
4190	WORKERS' COMPENSATION	\$ 1,815	\$ 3,141	\$ -
4191	HEALTH INSURANCE	\$ -	\$ -	\$ 305,458
4192	RETIREMENT	\$ -	\$ -	\$ 104,259
4193	PERS PICK-UP	\$ -	\$ -	\$ 36,250
4194	LIFE INSURANCE	\$ 229	\$ 276	\$ -
4195	DENTAL INSURANCE	\$ 840	\$ 1,239	\$ -
4196	VISION INSURANCE	\$ 305	\$ 520	\$ -
4197	UNEMPLOYMENT INSURANCE	\$ 1,297	\$ 1,463	\$ -
4198	STATE DISABILITY INSURANCE	\$ 604	\$ 641	\$ -
4199	MEDI-CAL CONTRIBUTION	\$ 876	\$ 1,011	\$ -
4210	OFFICE SUPPLIES	\$ -	\$ -	\$ -
4213	PUBLISHING & ADVERTISING	\$ -	\$ -	\$ -
4216	PRINTING & DUPLICATION	\$ -	\$ -	\$ -
4219	PUBLISHING & MEMBERSHIP DUES	\$ -	\$ -	\$ -
4220	AUTOMOTIVE EQUIPMENT	\$ -	\$ -	\$ -
4222	COMPUTER SOFTWARE	\$ -	\$ -	\$ -
4223	AUTO ALLOWANCE	\$ -	\$ -	\$ -
4238	SPECIAL PROJECTS	\$ 25,000	\$ -	\$ -
4249	SPECIAL DEPARTMENT EXPENSE	\$ -	\$ 55,000	\$ -
4257	BANK FEES/CHARGES	\$ -	\$ -	\$ -
4262	OTHER PROFESSIONAL SERVICES	\$ 200,000	\$ -	\$ -
4266	CONTRACT SERVICES	\$ 214,272	\$ 2,500,000	\$ -
4273	TRAINING	\$ -	\$ 1,000	\$ -
4282	INTEREST EXPENSE	\$ -	\$ -	\$ -
4290	CONTRIBUTIONS-OTHER FUNDS	\$ 695,800	\$ -	\$ -
4297	DEBT SERVICE	\$ -	\$ -	\$ -
4300	CAPITAL OUTLAY	\$ 900,000	\$ -	\$ -
4330	LAND IMPROVEMENT	\$ -	\$ -	\$ -
4336	COMPUTER EQUIPMENT & PARTS	\$ -	\$ -	\$ -
4960	EQUIPMENT ISF	\$ -	\$ -	\$ -
4962	DUPLICATION ISF	\$ -	\$ 521	\$ -
4963	WORKERS COMP ISF	\$ -	\$ 20,245	\$ -
4964	GENERAL LIABILITY ISF	\$ -	\$ 113,847	\$ -
	TOTAL	\$ 2,249,909	\$ 2,785,344	\$ 445,967

PUBLIC WORKS - ENGINEERING FUNDING DISTRIBUTION

Object Code	Description	Gas Tax County 2200	Gas Tax State 2300	Street Lighting City Wide 2502
4101	SALARIES - PERMANENT	\$ -	\$ 174,395	\$ -
4180	FICA CONTRIBUTION	\$ -	\$ 439	\$ -
4190	WORKERS' COMPENSATION	\$ -	\$ 4,264	\$ -
4191	HEALTH INSURANCE	\$ -	\$ -	\$ -
4192	RETIREMENT	\$ -	\$ -	\$ -
4193	PERS PICK-UP	\$ -	\$ -	\$ -
4194	LIFE INSURANCE	\$ -	\$ 581	\$ -
4195	DENTAL INSURANCE	\$ -	\$ 1,658	\$ -
4196	VISION INSURANCE	\$ -	\$ 601	\$ -
4197	UNEMPLOYMENT INSURANCE	\$ -	\$ 2,295	\$ -
4198	STATE DISABILITY INSURANCE	\$ -	\$ 658	\$ -
4199	MEDI-CAL CONTRIBUTION	\$ -	\$ 1,283	\$ -
4210	OFFICE SUPPLIES	\$ -	\$ -	\$ -
4213	PUBLISHING & ADVERTISING	\$ -	\$ -	\$ -
4216	PRINTING & DUPLICATION	\$ -	\$ -	\$ -
4219	PUBLISHING & MEMBERSHIP DUES	\$ -	\$ -	\$ -
4220	AUTOMOTIVE EQUIPMENT	\$ -	\$ -	\$ -
4222	COMPUTER SOFTWARE	\$ -	\$ -	\$ -
4223	AUTO ALLOWANCE	\$ -	\$ -	\$ -
4238	SPECIAL PROJECTS	\$ -	\$ -	\$ -
4249	SPECIAL DEPARTMENT EXPENSE	\$ -	\$ 5,500	\$ -
4257	BANK FEES/CHARGES	\$ -	\$ -	\$ -
4262	OTHER PROFESSIONAL SERVICES	\$ -	\$ -	\$ 46,500
4266	CONTRACT SERVICES	\$ -	\$ 249,751	\$ 21,747
4273	TRAINING	\$ -	\$ -	\$ -
4282	INTEREST EXPENSE	\$ -	\$ -	\$ -
4290	CONTRIBUTIONS-OTHER FUNDS	\$ -	\$ -	\$ -
4297	DEBT SERVICE	\$ -	\$ -	\$ -
4300	CAPITAL OUTLAY	\$ 2,696,172	\$ -	\$ -
4330	LAND IMPROVEMENT	\$ -	\$ -	\$ -
4336	COMPUTER EQUIPMENT & PARTS	\$ -	\$ 10,000	\$ -
4960	EQUIPMENT ISF	\$ -	\$ 67,069	\$ -
4962	DUPLICATION ISF	\$ -	\$ 7,805	\$ -
4963	WORKERS COMP ISF	\$ -	\$ 156,637	\$ -
4964	GENERAL LIABILITY ISF	\$ -	\$ 143,844	\$ -
	TOTAL	\$ 2,696,172	\$ 826,780	\$ 68,247

PUBLIC WORKS - ENGINEERING FUNDING DISTRIBUTION

Object Code	Description	TDA Sidewalk 2604	Lease Revenue Bond 3030	MTA Taxes Bond 3031
4101	SALARIES - PERMANENT	\$ -	\$ -	\$ -
4180	FICA CONTRIBUTION	\$ -	\$ -	\$ -
4190	WORKERS' COMPENSATION	\$ -	\$ -	\$ -
4191	HEALTH INSURANCE	\$ -	\$ -	\$ -
4192	RETIREMENT	\$ -	\$ -	\$ -
4193	PERS PICK-UP	\$ -	\$ -	\$ -
4194	LIFE INSURANCE	\$ -	\$ -	\$ -
4195	DENTAL INSURANCE	\$ -	\$ -	\$ -
4196	VISION INSURANCE	\$ -	\$ -	\$ -
4197	UNEMPLOYMENT INSURANCE	\$ -	\$ -	\$ -
4198	STATE DISABILITY INSURANCE	\$ -	\$ -	\$ -
4199	MEDI-CAL CONTRIBUTION	\$ -	\$ -	\$ -
4210	OFFICE SUPPLIES	\$ -	\$ -	\$ -
4213	PUBLISHING & ADVERTISING	\$ -	\$ -	\$ 40,496
4216	PRINTING & DUPLICATION	\$ -	\$ -	\$ 50,000
4219	PUBLISHING & MEMBERSHIP DUES	\$ -	\$ -	\$ -
4220	AUTOMOTIVE EQUIPMENT	\$ -	\$ -	\$ -
4222	COMPUTER SOFTWARE	\$ -	\$ -	\$ -
4223	AUTO ALLOWANCE	\$ -	\$ -	\$ -
4238	SPECIAL PROJECTS	\$ -	\$ -	\$ 100,000
4249	SPECIAL DEPARTMENT EXPENSE	\$ -	\$ -	\$ -
4257	BANK FEES/CHARGES	\$ -	\$ -	\$ 15,000
4262	OTHER PROFESSIONAL SERVICES	\$ -	\$ -	\$ -
4266	CONTRACT SERVICES	\$ 78,765	\$ -	\$ -
4273	TRAINING	\$ -	\$ -	\$ -
4282	INTEREST EXPENSE	\$ -	\$ -	\$ -
4290	CONTRIBUTIONS-OTHER FUNDS	\$ -	\$ -	\$ -
4297	DEBT SERVICE	\$ -	\$ -	\$ -
4300	CAPITAL OUTLAY	\$ -	\$ -	\$ -
4330	LAND IMPROVEMENT	\$ -	\$ -	\$ 11,125,028
4336	COMPUTER EQUIPMENT & PARTS	\$ -	\$ -	\$ -
4960	EQUIPMENT ISF	\$ -	\$ -	\$ 9,183
4962	DUPLICATION ISF	\$ -	\$ -	\$ 12,274
4963	WORKERS COMP ISF	\$ -	\$ 8,280	\$ -
4964	GENERAL LIABILITY ISF	\$ -	\$ -	\$ 29,727
	TOTAL	\$ 78,765	\$ 8,280	\$ 11,381,708

PUBLIC WORKS - ENGINEERING FUNDING DISTRIBUTION

Object Code	Description	Sewer Fund 5116	Sewer Bond S2009 5117	Total
4101	SALARIES - PERMANENT	\$ -	\$ -	\$ 962,353
4180	FICA CONTRIBUTION	\$ -	\$ -	\$ 1,992
4190	WORKERS' COMPENSATION	\$ -	\$ -	\$ 14,536
4191	HEALTH INSURANCE	\$ -	\$ -	\$ 305,458
4192	RETIREMENT	\$ -	\$ -	\$ 104,259
4193	PERS PICK-UP	\$ -	\$ -	\$ 36,250
4194	LIFE INSURANCE	\$ -	\$ -	\$ 1,888
4195	DENTAL INSURANCE	\$ -	\$ -	\$ 5,657
4196	VISION INSURANCE	\$ -	\$ -	\$ 2,123
4197	UNEMPLOYMENT INSURANCE	\$ -	\$ -	\$ 7,725
4198	STATE DISABILITY INSURANCE	\$ -	\$ -	\$ 2,589
4199	MEDI-CAL CONTRIBUTION	\$ -	\$ -	\$ 4,544
4210	OFFICE SUPPLIES	\$ -	\$ -	\$ 1,000
4213	PUBLISHING & ADVERTISING	\$ -	\$ -	\$ 41,496
4216	PRINTING & DUPLICATION	\$ -	\$ -	\$ 53,000
4219	PUBLISHING & MEMBERSHIP DUES	\$ -	\$ -	\$ -
4220	AUTOMOTIVE EQUIPMENT	\$ -	\$ -	\$ -
4222	COMPUTER SOFTWARE	\$ -	\$ -	\$ 33,730
4223	AUTO ALLOWANCE	\$ -	\$ -	\$ 4,680
4238	SPECIAL PROJECTS	\$ -	\$ -	\$ 125,000
4249	SPECIAL DEPARTMENT EXPENSE	\$ -	\$ -	\$ 170,520
4257	BANK FEES/CHARGES	\$ 30,000	\$ -	\$ 45,000
4262	OTHER PROFESSIONAL SERVICES	\$ 60,000	\$ -	\$ 1,579,931
4266	CONTRACT SERVICES	\$ -	\$ -	\$ 7,682,772
4273	TRAINING	\$ -	\$ -	\$ 2,000
4282	INTEREST EXPENSE	\$ -	\$ 760,359	\$ 760,359
4290	CONTRIBUTIONS-OTHER FUNDS	\$ -	\$ -	\$ 1,294,400
4297	DEBT SERVICE	\$ -	\$ 615,000	\$ 1,414,000
4300	CAPITAL OUTLAY	\$ -	\$ -	\$ 5,453,688
4330	LAND IMPROVEMENT	\$ -	\$ -	\$ 11,125,028
4336	COMPUTER EQUIPMENT & PARTS	\$ -	\$ -	\$ 20,000
4960	EQUIPMENT ISF	\$ -	\$ -	\$ 101,784
4962	DUPLICATION ISF	\$ -	\$ 2,335	\$ 27,846
4963	WORKERS COMP ISF	\$ -	\$ -	\$ 287,887
4964	GENERAL LIABILITY ISF	\$ -	\$ 2,107	\$ 460,286
	TOTAL	\$ 90,000	\$ 1,379,801	\$ 32,133,781

PUBLIC WORKS - ENGINEERING PERSONNEL SUMMARY

Object Code	Position Description	Salary Range	Adopted 2025-26	Proposed 2026-27	Proposed 2026-27
4101	PUBLIC WORKS DIRECTOR/CITY ENGINEER	241	1.00	1.00	\$ 211,444
4101	SENIOR CIVIL ENGINEER	186	1.00	1.00	\$ 122,292
4101	PROJECT MANAGER	181	1.00	1.00	\$ 116,358
4101	PROJECT MANAGER	181	1.00	1.00	\$ 116,358
4101	ASSOCIATE CIVIL ENGINEER	164	1.00	1.00	\$ 98,259
4101	ASSOCIATE CIVIL ENGINEER	164	0.00	1.00	\$ 98,259
4101	ASSISTANT CIVIL ENGINEER	154	0.00	1.00	\$ 88,971
4101	ADMINISTRATIVE ANALYST II	159	1.00	1.00	\$ 93,499
4101	PUBLIC WORKS INSPECTOR	132	1.00	1.00	\$ 71,479
4101	OFFICE ASSISTANT III	107	1.00	1.00	\$ 55,728
	TOTAL		8.00	10.00	\$ 1,072,648

PUBLIC WORKS - ENGINEERING PERSONNEL ALLOCATION

Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
1001-4101	PUBLIC WORKS DIRECTOR/CITY ENGINEER	241	0.50	\$ 105,722
1001-4101	SENIOR CIVIL ENGINEER	186	0.50	\$ 61,146
1001-4101	PROJECT MANAGER	181	0.25	\$ 29,090
1001-4101	PROJECT MANAGER	181	0.50	\$ 58,179
1001-4101	ASSOCIATE CIVIL ENGINEER	164	0.50	\$ 49,130
1001-4101	ASSOCIATE CIVIL ENGINEER	164	0.50	\$ 49,130
1001-4101	ASSISTANT CIVIL ENGINEER	154	0.50	\$ 44,486
1001-4101	ADMINISTRATIVE ANALYST II	159	0.50	\$ 46,750
1001-4101	PUBLIC WORKS INSPECTOR	132	0.50	\$ 35,739
1001-4101	OFFICE ASSISTANT III	107	0.25	\$ 13,932
	TOTAL		4.50	\$ 493,302

Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
1520-4101	PUBLIC WORKS DIRECTOR/CITY ENGINEER	241	0.25	\$ 52,861
1520-4101	SENIOR CIVIL ENGINEER	186	0.25	\$ 30,573
1520-4101	PROJECT MANAGER	181	0.25	\$ 29,090
1520-4101	ASSOCIATE CIVIL ENGINEER	164	0.25	\$ 24,565
1520-4101	ADMINISTRATIVE ANALYST II	159	0.25	\$ 23,375
1520-4101	OFFICE ASSISTANT III	107	0.25	\$ 13,932
	TOTAL		1.50	\$ 174,395

Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
1528-4101	ADMINISTRATIVE ANALYST II	159	0.25	\$ 23,375
1528-4101	PUBLIC WORKS INSPECTOR	132	0.25	\$ 17,870
	TOTAL		0.50	\$ 41,245

Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
1900-4101	PUBLIC WORKS DIRECTOR/CITY ENGINEER	241	0.25	\$ 52,861
1900-4101	SENIOR CIVIL ENGINEER	186	0.25	\$ 30,573
1900-4101	PROJECT MANAGER	181	0.25	\$ 29,090
1900-4101	PROJECT MANAGER	181	0.25	\$ 29,090
1900-4101	ASSOCIATE CIVIL ENGINEER	164	0.25	\$ 24,565
1900-4101	ASSOCIATE CIVIL ENGINEER	164	0.25	\$ 24,565
1900-4101	PUBLIC WORKS INSPECTOR	132	0.25	\$ 17,870
	TOTAL		1.75	\$ 208,612

PUBLIC WORKS - ENGINEERING PERSONNEL ALLOCATION

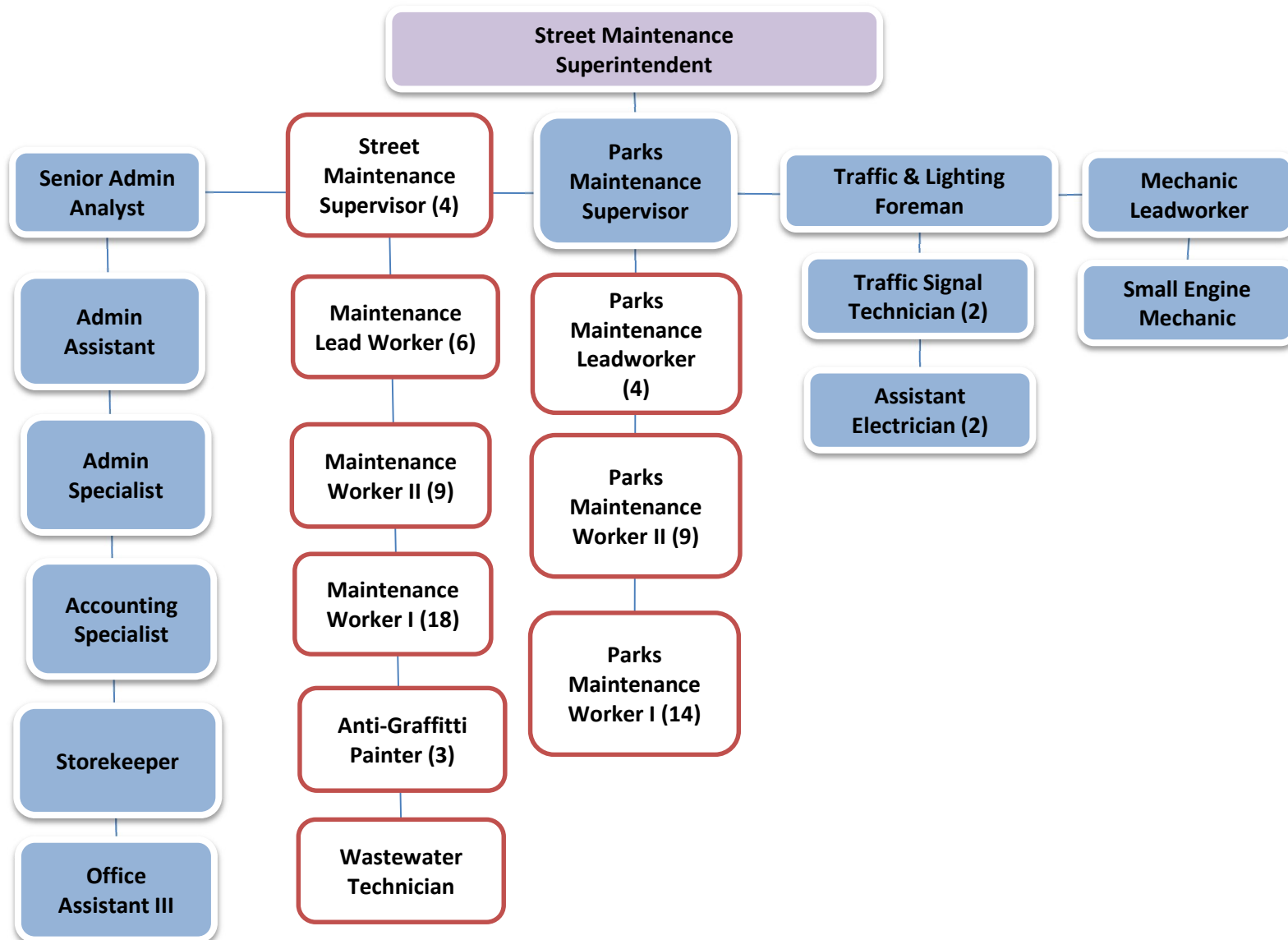
Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
2000-4101	PROJECT MANAGER	181	0.50	\$ 58,179
2000-4101	OFFICE ASSISTANT III	107	0.50	\$ 27,864
	TOTAL		1.00	\$ 86,043

Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
5117-4101	ASSOCIATE CIVIL ENGINEER	164	0.25	\$ 24,565
5117-4101	ASSISTANT CIVIL ENGINEER	154	0.50	\$ 44,486
	TOTAL		0.75	\$ 69,050

GRAND TOTAL	10.00	\$ 1,072,648

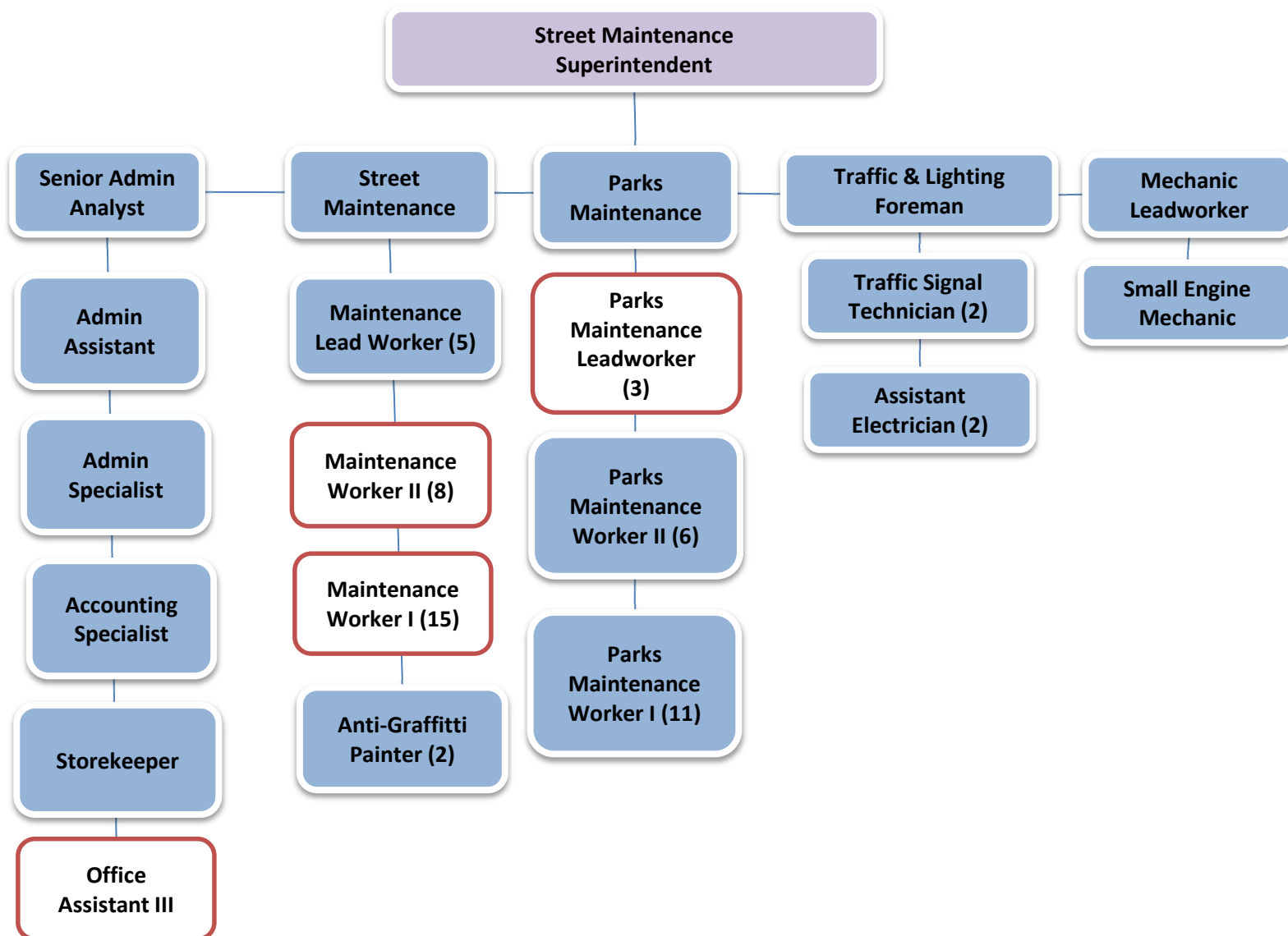
FY 2026-27

PW - STREET MAINTENANCE



FY 2025-26

PW - STREET MAINTENANCE



PUBLIC WORKS - STREET MAINTENANCE DEPARTMENT SUMMARY

FUNDING REQUIREMENTS	ADOPTED FY 2024-25	ADOPTED FY 2025-26	PROPOSED FY 2026-27
PERSONNEL COST	\$ 5,609,256	\$ 6,453,216	\$ 8,353,939
OPERATIONS & MAINTENANCE	\$ 10,238,887	\$ 13,700,160	\$ 18,971,440
CAPITAL OUTLAY	\$ 600,000	\$ -	\$ 2,505,000
TOTAL	\$ 16,448,143	\$ 20,153,375	\$ 29,830,378
RESOURCES/REVENUE AMOUNTS	ADOPTED FY 2024-25	ADOPTED FY 2025-26	PROPOSED FY 2026-27
GENERAL FUND	\$ 2,479,005	\$ 3,862,539	\$ 6,888,256
MEASURE P	\$ -	\$ 5,104,099	\$ 8,235,919
MEASURE M	\$ -	\$ 1,457,500	\$ 188,575
MEASURE R	\$ 428,362	\$ 372,551	\$ 894,272
GAS TAX STATE	\$ 1,013,586	\$ 1,532,119	\$ 1,472,519
STREET LIGHTING CITY WIDE	\$ 3,606,315	\$ 3,245,927	\$ 3,529,195
SEWER FUND	\$ 1,289,906	\$ 796,689	\$ 3,500,006
EQUIPMENT RENTAL	\$ 1,681,357	\$ 1,831,957	\$ 2,067,662
ARPA FUND	\$ 1,000,000	\$ -	\$ -
RETIREMENT	\$ 1,649,994	\$ 1,649,994	\$ 2,253,974
MEASURE W	\$ 400,000	\$ 300,000	\$ 800,000
TOTAL	\$ 16,448,143	\$ 20,153,375	\$ 29,830,378

PUBLIC WORKS - STREET MAINTENANCE FUNDING DISTRIBUTION

Object Code	Description	General Fund 1001	General Fund-Parks 1001 - PK0
4101	SALARIES - PERMANENT	\$ 1,658,823	\$ 1,471,126
4171	OVERTIME	\$ -	\$ 206,347
4181	STANDBY	\$ -	\$ -
4190	WORKERS COMPENSATION	\$ -	\$ -
4191	HEALTH INSURANCE	\$ -	\$ -
4192	RETIREMENT	\$ -	\$ -
4193	PERS PICK-UP	\$ -	\$ -
4194	LIFE INSURANCE	\$ 1,076	\$ 1,595
4195	DENTAL INSURANCE	\$ 4,572	\$ 8,064
4196	VISION INSURANCE	\$ 1,524	\$ 2,688
4197	UNEMPLOYMENT INSURANCE	\$ 1,793	\$ 2,659
4198	STATE DISABILITY INSURANCE	\$ 717	\$ 1,064
4199	MEDI-CAL CONTRIBUTION	\$ 3,587	\$ 5,318
4210	OFFICE SUPPLIES	\$ 5,000	\$ -
4216	PRINTING & DUPLICATION	\$ -	\$ -
4220	AUTOMOTIVE EQUIPMENT	\$ -	\$ -
4221	EQUIPMENT RENTAL	\$ 400,000	\$ -
4222	COMPUTER SOFTWARE	\$ -	\$ -
4228	GAS TAX FUEL	\$ -	\$ -
4229	AUTOMOTIVE REPAIRS	\$ -	\$ -
4233	MAINT/REPAIR MATERIALS - ROAD	\$ -	\$ -
4234	DISPOSAL FEES AND TRASH COLLECTION	\$ 500,000	\$ -
4236	MAINTENANCE & REPAIR	\$ 600,000	\$ 174,000
4237	MAINTENANCE/REPAIR - SPEC	\$ -	\$ -
4238	SPECIAL PROJECTS	\$ -	\$ 85,000
4243	BOOT ALLOWANCE/REPLACEMENT	\$ 5,000	\$ 5,000
4246	UNIFORMS REPLACEMENT	\$ 25,000	\$ 25,000
4249	SPECIAL DEPARTMENT EXPENSE		
4262	OTHER PROFESSIONAL SERVICES	\$ -	\$ -
4266	CONTRACT SERVICES	\$ 500,000	\$ 500,000
4273	TRAINING	\$ 25,000	\$ -
4280	PENALTY INTEREST		
4300	CAPITAL OUTLAY		
4334	MACHINERY & EQUIPMENT		
4335	OFFICE FURNITURE & EQUIPMENT		
4336	COMPUTER EQUIPMENT AND PARTS	\$ 5,000	
4910	ADMINISTRATIVE OVERHEAD	\$ -	\$ -
4960	EQUIPMENT ISF	\$ 68,766	\$ 121,247
4962	DUPLICATION ISF	\$ -	\$ -
4963	WORKERS COMP ISF	\$ 139,300	\$ 220,763
4964	GENERAL LIABILITY ISF	\$ 52,185	\$ 61,043
	TOTAL	\$ 3,997,342	\$ 2,890,914

PUBLIC WORKS - STREET MAINTENANCE FUNDING DISTRIBUTION

Object Code	Description	Measure P 1004	Measure R 1520-OMR	Measure M 1528
4101	SALARIES - PERMANENT	\$ 658,003	\$ 127,020	\$ -
4171	OVERTIME	\$ 25,000	\$ -	\$ -
4181	STANDBY	\$ 10,500	\$ -	\$ -
4190	WORKERS COMPENSATION	\$ -	\$ 26,250	\$ -
4191	HEALTH INSURANCE	\$ -	\$ -	\$ -
4192	RETIREMENT	\$ -	\$ -	\$ -
4193	PERS PICK-UP	\$ -	\$ -	\$ -
4194	LIFE INSURANCE	\$ 1,688	\$ 702	\$ -
4195	DENTAL INSURANCE	\$ 7,488	\$ 3,240	\$ -
4196	VISION INSURANCE	\$ 2,496	\$ 1,080	\$ -
4197	UNEMPLOYMENT INSURANCE	\$ 2,813	\$ 1,171	\$ -
4198	STATE DISABILITY INSURANCE	\$ 1,125	\$ 468	\$ -
4199	MEDI-CAL CONTRIBUTION	\$ 5,626	\$ 2,341	\$ -
4210	OFFICE SUPPLIES	\$ -	\$ 2,000	\$ -
4216	PRINTING & DUPLICATION	\$ -	\$ -	\$ -
4220	AUTOMOTIVE EQUIPMENT	\$ -	\$ -	\$ -
4221	EQUIPMENT RENTAL	\$ -	\$ -	\$ -
4222	COMPUTER SOFTWARE	\$ -	\$ -	\$ -
4228	GAS TAX FUEL	\$ -	\$ -	\$ -
4229	AUTOMOTIVE REPAIRS	\$ -	\$ -	\$ -
4233	MAINT/REPAIR MATERIALS - ROAD	\$ 200,000	\$ 80,000	\$ -
4234	DISPOSAL FEES AND TRASH COLLECTION	\$ -	\$ -	\$ -
4236	MAINTENANCE & REPAIR	\$ 364,000	\$ 650,000	\$ -
4237	MAINTENANCE/REPAIR - SPEC	\$ -	\$ -	\$ -
4238	SPECIAL PROJECTS	\$ -	\$ -	\$ -
4243	BOOT ALLOWANCE/REPLACEMENT	\$ -	\$ -	\$ 4,500
4246	UNIFORMS REPLACEMENT	\$ -	\$ -	\$ 8,000
4249	SPECIAL DEPARTMENT EXPENSE			
4262	OTHER PROFESSIONAL SERVICES	\$ -	\$ -	\$ -
4266	CONTRACT SERVICES	\$ 4,000,000	\$ -	\$ 176,075
4273	TRAINING	\$ -	\$ -	\$ -
4280	PENALTY INTEREST			
4300	CAPITAL OUTLAY	\$ 2,500,000		
4334	MACHINERY & EQUIPMENT			
4335	OFFICE FURNITURE & EQUIPMENT			
4336	COMPUTER EQUIPMENT AND PARTS			
4910	ADMINISTRATIVE OVERHEAD	\$ -	\$ -	\$ -
4960	EQUIPMENT ISF	\$ 112,593	\$ -	\$ -
4962	DUPLICATION ISF	\$ -	\$ -	\$ -
4963	WORKERS COMP ISF	\$ 228,200	\$ -	\$ -
4964	GENERAL LIABILITY ISF	\$ 116,387	\$ -	\$ -
	TOTAL	\$ 8,235,919	\$ 894,272	\$ 188,575

PUBLIC WORKS - STREET MAINTENANCE FUNDING DISTRIBUTION

Object Code	Description	Measure W 1529	Gas Tax State 2300	Street Lighting Citywide 2502
4101	SALARIES - PERMANENT	\$ -	\$ 643,317	\$ 571,867
4171	OVERTIME	\$ -	\$ 32,500	\$ 11,000
4181	STANDBY	\$ -	\$ -	\$ 10,500
4190	WORKERS COMPENSATION	\$ -	\$ 122,928	\$ 65,701
4191	HEALTH INSURANCE	\$ -	\$ -	\$ -
4192	RETIREMENT	\$ -	\$ -	\$ -
4193	PERS PICK-UP	\$ -	\$ -	\$ -
4194	LIFE INSURANCE	\$ -	\$ 1,748	\$ 651
4195	DENTAL INSURANCE	\$ -	\$ 6,624	\$ 3,024
4196	VISION INSURANCE	\$ -	\$ 2,208	\$ 1,008
4197	UNEMPLOYMENT INSURANCE	\$ -	\$ 2,263	\$ 1,086
4198	STATE DISABILITY INSURANCE	\$ -	\$ 905	\$ 434
4199	MEDI-CAL CONTRIBUTION	\$ -	\$ 4,526	\$ 2,171
4210	OFFICE SUPPLIES	\$ -	\$ 2,500	\$ -
4216	PRINTING & DUPLICATION	\$ -	\$ 2,000	\$ -
4220	AUTOMOTIVE EQUIPMENT	\$ -	\$ -	\$ -
4221	EQUIPMENT RENTAL	\$ -	\$ 6,000	\$ -
4222	COMPUTER SOFTWARE	\$ -	\$ -	\$ -
4228	GAS TAX FUEL	\$ -	\$ 10,000	\$ -
4229	AUTOMOTIVE REPAIRS	\$ -	\$ -	\$ -
4233	MAINT/REPAIR MATERIALS - ROAD	\$ -	\$ 200,000	\$ -
4234	DISPOSAL FEES AND TRASH COLLECTION	\$ -	\$ -	\$ -
4236	MAINTENANCE & REPAIR	\$ -	\$ 150,000	\$ 100,000
4237	MAINTENANCE/REPAIR - SPEC	\$ -	\$ -	\$ -
4238	SPECIAL PROJECTS	\$ -	\$ -	\$ -
4243	BOOT ALLOWANCE/REPLACEMENT	\$ -	\$ -	\$ -
4246	UNIFORMS REPLACEMENT	\$ -	\$ -	\$ -
4249	SPECIAL DEPARTMENT EXPENSE			
4262	OTHER PROFESSIONAL SERVICES	\$ -	\$ -	\$ -
4266	CONTRACT SERVICES	\$ 800,000	\$ 285,000	\$ 1,868,000
4273	TRAINING	\$ -	\$ -	\$ -
4280	PENALTY INTEREST			
4300	CAPITAL OUTLAY			
4334	MACHINERY & EQUIPMENT			
4335	OFFICE FURNITURE & EQUIPMENT			
4336	COMPUTER EQUIPMENT AND PARTS			
4910	ADMINISTRATIVE OVERHEAD	\$ -	\$ -	\$ 461,195
4960	EQUIPMENT ISF	\$ -	\$ -	\$ 58,275
4962	DUPLICATION ISF	\$ -	\$ -	\$ 17,956
4963	WORKERS COMP ISF	\$ -	\$ -	\$ 119,472
4964	GENERAL LIABILITY ISF	\$ -	\$ -	\$ 236,855
	TOTAL	\$ 800,000	\$ 1,472,519	\$ 3,529,195

PUBLIC WORKS - STREET MAINTENANCE FUNDING DISTRIBUTION

Object Code	Description	Sewer Fund 5116	Equipment Rental 6000	Retirement 2100
4101	SALARIES - PERMANENT	\$ -	\$ 274,170	\$ -
4171	OVERTIME	\$ 5,000	\$ 32,500	\$ -
4181	STANDBY	\$ 10,500	\$ 10,500	\$ -
4190	WORKERS COMPENSATION	\$ -	\$ 27,446	\$ -
4191	HEALTH INSURANCE	\$ -	\$ -	\$ 1,542,961
4192	RETIREMENT	\$ -	\$ -	\$ 526,485
4193	PERS PICK-UP	\$ -	\$ -	\$ 184,528
4194	LIFE INSURANCE	\$ -	\$ 617	\$ -
4195	DENTAL INSURANCE	\$ -	\$ 2,484	\$ -
4196	VISION INSURANCE	\$ -	\$ 828	\$ -
4197	UNEMPLOYMENT INSURANCE	\$ -	\$ 1,028	\$ -
4198	STATE DISABILITY INSURANCE	\$ -	\$ 411	\$ -
4199	MEDI-CAL CONTRIBUTION	\$ -	\$ 2,056	\$ -
4210	OFFICE SUPPLIES	\$ -	\$ -	\$ -
4216	PRINTING & DUPLICATION	\$ -	\$ -	\$ -
4220	AUTOMOTIVE EQUIPMENT	\$ -	\$ 50,000	\$ -
4221	EQUIPMENT RENTAL	\$ 10,000	\$ -	\$ -
4222	COMPUTER SOFTWARE	\$ -	\$ 26,000	\$ -
4228	GAS TAX FUEL	\$ -	\$ 700,000	\$ -
4229	AUTOMOTIVE REPAIRS	\$ -	\$ 125,000	\$ -
4233	MAINT/REPAIR MATERIALS - ROAD	\$ -	\$ -	\$ -
4234	DISPOSAL FEES AND TRASH COLLECTION	\$ -	\$ -	\$ -
4236	MAINTENANCE & REPAIR	\$ 90,000	\$ 380,000	\$ -
4237	MAINTENANCE/REPAIR - SPEC	\$ -	\$ -	\$ -
4238	SPECIAL PROJECTS	\$ -	\$ -	\$ -
4243	BOOT ALLOWANCE/REPLACEMENT	\$ -	\$ -	\$ -
4246	UNIFORMS REPLACEMENT	\$ 3,000,000	\$ -	\$ -
4249	SPECIAL DEPARTMENT EXPENSE			
4262	OTHER PROFESSIONAL SERVICES	\$ -	\$ -	\$ -
4266	CONTRACT SERVICES	\$ -	\$ 156,000	\$ -
4273	TRAINING	\$ 10,000	\$ -	\$ -
4280	PENALTY INTEREST			
4300	CAPITAL OUTLAY			
4334	MACHINERY & EQUIPMENT			
4335	OFFICE FURNITURE & EQUIPMENT			
4336	COMPUTER EQUIPMENT AND PARTS			
4910	ADMINISTRATIVE OVERHEAD	\$ 258,269	\$ -	\$ -
4960	EQUIPMENT ISF	\$ 545	\$ 26,858	\$ -
4962	DUPLICATION ISF	\$ 3,284	\$ 6,433	\$ -
4963	WORKERS COMP ISF	\$ 47,062	\$ 38,966	\$ -
4964	GENERAL LIABILITY ISF	\$ 65,346	\$ 206,365	\$ -
	TOTAL	\$ 3,500,006	\$ 2,067,662	\$ 2,253,974

PUBLIC WORKS - STREET MAINTENANCE FUNDING DISTRIBUTION

Object Code	Description	Total
4101	SALARIES - PERMANENT	\$ 5,404,326
4171	OVERTIME	\$ 312,347
4181	STANDBY	\$ 42,000
4190	WORKERS COMPENSATION	\$ 242,325
4191	HEALTH INSURANCE	\$ 1,542,961
4192	RETIREMENT	\$ 526,485
4193	PERS PICK-UP	\$ 184,528
4194	LIFE INSURANCE	\$ 8,077
4195	DENTAL INSURANCE	\$ 35,496
4196	VISION INSURANCE	\$ 11,832
4197	UNEMPLOYMENT INSURANCE	\$ 12,813
4198	STATE DISABILITY INSURANCE	\$ 5,124
4199	MEDI-CAL CONTRIBUTION	\$ 25,625
4210	OFFICE SUPPLIES	\$ 9,500
4216	PRINTING & DUPLICATION	\$ 2,000
4220	AUTOMOTIVE EQUIPMENT	\$ 50,000
4221	EQUIPMENT RENTAL	\$ 416,000
4222	COMPUTER SOFTWARE	\$ 26,000
4228	GAS TAX FUEL	\$ 710,000
4229	AUTOMOTIVE REPAIRS	\$ 125,000
4233	MAINT/REPAIR MATERIALS - ROAD	\$ 480,000
4234	DISPOSAL FEES AND TRASH COLLECTION	\$ 500,000
4236	MAINTENANCE & REPAIR	\$ 2,508,000
4237	MAINTENANCE/REPAIR - SPEC	\$ -
4238	SPECIAL PROJECTS	\$ 85,000
4243	BOOT ALLOWANCE/REPLACEMENT	\$ 14,500
4246	UNIFORMS REPLACEMENT	\$ 3,058,000
4249	SPECIAL DEPARTMENT EXPENSE	
4262	OTHER PROFESSIONAL SERVICES	\$ -
4266	CONTRACT SERVICES	\$ 8,285,075
4273	TRAINING	\$ 35,000
4280	PENALTY INTEREST	
4300	CAPITAL OUTLAY	\$ 2,500,000
4334	MACHINERY & EQUIPMENT	\$ -
4335	OFFICE FURNITURE & EQUIPMENT	
4336	COMPUTER EQUIPMENT AND PARTS	\$ 5,000
4910	ADMINISTRATIVE OVERHEAD	\$ 719,464
4960	EQUIPMENT ISF	\$ 388,284
4962	DUPLICATION ISF	\$ 27,673
4963	WORKERS COMP ISF	\$ 793,763
4964	GENERAL LIABILITY ISF	\$ 738,180
	TOTAL	\$ 29,830,378

PUBLIC WORKS - STREET MAINTENANCE PERSONNEL SUMMARY

Object Code	Position Description	Salary Range	Adopted 2025-26	Proposed 2026-27	Proposed 2026-27
4101	STREET SUPERINTENDENT	217	1.00	1.00	\$ 166,539
4101	SENIOR ADMINISTRATIVE ANALYST	172	1.00	1.00	\$ 106,399
4101	STREET MAINTENANCE SUPERVISOR	165	1.00	1.00	\$ 99,240
4101	STREET MAINTENANCE SUPERVISOR	165	1.00	1.00	\$ 99,240
4101	STREET MAINTENANCE SUPERVISOR	165	1.00	1.00	\$ 99,240
4101	STREET MAINTENANCE SUPERVISOR	165	0.00	1.00	\$ 99,240
4101	PARKS MAINTENANCE SUPERVISOR	165	1.00	1.00	\$ 99,240
4101	TRAFFIC & LIGHTING FOREMAN	163	1.00	1.00	\$ 97,292
4101	WASTEWATER TECHNICIAN	148	0.00	1.00	\$ 83,811
4101	TRAFFIC SIGNAL TECHNICIAN	153	1.00	1.00	\$ 88,094
4101	TRAFFIC SIGNAL TECHNICIAN	153	1.00	1.00	\$ 88,094
4101	PARKS MAINTENANCE LEADWORKER	140	1.00	1.00	\$ 77,400
4101	PARKS MAINTENANCE LEADWORKER	140	1.00	1.00	\$ 77,400
4101	PARKS MAINTENANCE LEADWORKER	140	1.00	1.00	\$ 77,400
4101	PARKS MAINTENANCE LEADWORKER	140	0.00	1.00	\$ 77,400
4101	MAINTENANCE LEADWORKER	140	1.00	1.00	\$ 77,400
4101	MAINTENANCE LEADWORKER	140	0.00	1.00	\$ 77,400
4101	MAINTENANCE LEADWORKER	140	1.00	1.00	\$ 77,400
4101	MAINTENANCE LEADWORKER	140	1.00	1.00	\$ 77,400
4101	MAINTENANCE LEADWORKER	140	1.00	1.00	\$ 77,400
4101	MAINTENANCE LEADWORKER	140	1.00	1.00	\$ 77,400
4101	MECHANIC LEADWORKER	134	1.00	1.00	\$ 72,911
4101	ADMINISTRATIVE ASSISTANT	133	1.00	1.00	\$ 72,188
4101	MAINTENANCE WORKER II	128	1.00	1.00	\$ 68,693
4101	MAINTENANCE WORKER II	128	1.00	1.00	\$ 68,693
4101	MAINTENANCE WORKER II	128	1.00	1.00	\$ 68,693
4101	MAINTENANCE WORKER II	128	1.00	1.00	\$ 68,693
4101	MAINTENANCE WORKER II	128	1.00	1.00	\$ 68,693
4101	MAINTENANCE WORKER II	128	1.00	1.00	\$ 68,693
4101	MAINTENANCE WORKER II	128	1.00	1.00	\$ 68,693
4101	MAINTENANCE WORKER II	128	0.00	1.00	\$ 68,693
4101	MAINTENANCE WORKER II	128	0.00	1.00	\$ 68,693
4101	PARKS MAINTENANCE WORKER II	128	1.00	1.00	\$ 68,693
4101	PARKS MAINTENANCE WORKER II	128	1.00	1.00	\$ 68,693
4101	PARKS MAINTENANCE WORKER II	128	1.00	1.00	\$ 68,693
4101	PARKS MAINTENANCE WORKER II	128	1.00	1.00	\$ 68,693
4101	PARKS MAINTENANCE WORKER II	128	1.00	1.00	\$ 68,693
4101	PARKS MAINTENANCE WORKER II	128	1.00	1.00	\$ 68,693
4101	PARKS MAINTENANCE WORKER II	128	0.00	1.00	\$ 68,693
4101	PARKS MAINTENANCE WORKER II	128	0.00	1.00	\$ 68,693
4101	PARKS MAINTENANCE WORKER II	128	0.00	1.00	\$ 68,693
4101	STOREKEEPER	122	1.00	1.00	\$ 64,706
4101	ADMINISTRATIVE SPECIALIST	125	1.00	1.00	\$ 66,667
4101	ACCOUNTING SPECIALIST	125	1.00	1.00	\$ 66,667
4101	ASSISTANT ELECTRICIAN	122	1.00	1.00	\$ 64,706

PUBLIC WORKS - STREET MAINTENANCE PERSONNEL SUMMARY

Object Code	Position Description	Salary Range	Adopted 2025-26	Proposed 2026-27	Proposed 2026-27
4101	ASSISTANT ELECTRICIAN	122	1.00	1.00	\$ 64,706
4101	MAINTENANCE WORKER I	116	1.00	1.00	\$ 60,953
4101	MAINTENANCE WORKER I	116	1.00	1.00	\$ 60,953
4101	MAINTENANCE WORKER I	116	1.00	1.00	\$ 60,953
4101	MAINTENANCE WORKER I	116	1.00	1.00	\$ 60,953
4101	MAINTENANCE WORKER I	116	1.00	1.00	\$ 60,953
4101	MAINTENANCE WORKER I	116	1.00	1.00	\$ 60,953
4101	MAINTENANCE WORKER I	116	1.00	1.00	\$ 60,953
4101	MAINTENANCE WORKER I	116	1.00	1.00	\$ 60,953
4101	MAINTENANCE WORKER I	116	1.00	1.00	\$ 60,953
4101	MAINTENANCE WORKER I	116	1.00	1.00	\$ 60,953
4101	MAINTENANCE WORKER I	116	1.00	1.00	\$ 60,953
4101	MAINTENANCE WORKER I	116	1.00	1.00	\$ 60,953
4101	MAINTENANCE WORKER I	116	1.00	1.00	\$ 60,953
4101	MAINTENANCE WORKER I	116	1.00	1.00	\$ 60,953
4101	MAINTENANCE WORKER I	116	1.00	1.00	\$ 60,953
4101	MAINTENANCE WORKER I	116	0.00	1.00	\$ 60,953
4101	MAINTENANCE WORKER I	116	0.00	1.00	\$ 60,953
4101	MAINTENANCE WORKER I	116	0.00	1.00	\$ 60,953
4101	PARKS MAINTENANCE WORKER I	116	1.00	1.00	\$ 60,953
4101	PARKS MAINTENANCE WORKER I	116	1.00	1.00	\$ 60,953
4101	PARKS MAINTENANCE WORKER I	116	1.00	1.00	\$ 60,953
4101	PARKS MAINTENANCE WORKER I	116	1.00	1.00	\$ 60,953
4101	PARKS MAINTENANCE WORKER I	116	1.00	1.00	\$ 60,953
4101	PARKS MAINTENANCE WORKER I	116	1.00	1.00	\$ 60,953
4101	PARKS MAINTENANCE WORKER I	116	1.00	1.00	\$ 60,953
4101	PARKS MAINTENANCE WORKER I	116	1.00	1.00	\$ 60,953
4101	PARKS MAINTENANCE WORKER I	116	1.00	1.00	\$ 60,953
4101	PARKS MAINTENANCE WORKER I	116	1.00	1.00	\$ 60,953
4101	PARKS MAINTENANCE WORKER I	116	1.00	1.00	\$ 60,953
4101	PARKS MAINTENANCE WORKER I	116	0.00	1.00	\$ 60,953
4101	PARKS MAINTENANCE WORKER I	116	0.00	1.00	\$ 60,953
4101	PARKS MAINTENANCE WORKER I	116	0.00	1.00	\$ 60,953
4101	SMALL ENGINE MECHANIC	114	1.00	1.00	\$ 59,753
4101	ANTI-GRAFFITI PAINTER	115	1.00	1.00	\$ 60,346
4101	ANTI-GRAFFITI PAINTER	115	1.00	1.00	\$ 60,346
4101	ANTI-GRAFFITI PAINTER	115	0.00	1.00	\$ 60,346
4101	OFFICE ASSISTANT III	107	1.00	1.00	\$ 55,728
	TOTAL		67.00	83.00	\$ 5,856,445

Object Code	Overtime Allocation	Adopted 2026-27	Proposed 2026-27
1001-PK0-4171	OVERTIME	\$ 20,000	\$ 206,347
1004-4171	OVERTIME	\$ 25,000	\$ 25,000
2300-4171	OVERTIME	\$ 32,500	\$ 32,500

PUBLIC WORKS - STREET MAINTENANCE PERSONNEL SUMMARY

Object Code	Position Description	Salary Range	Adopted 2025-26	Proposed 2026-27	Proposed 2026-27
2502-4171	OVERTIME			\$ 11,000	\$ 11,000
5116-4171	OVERTIME			\$ 5,000	\$ 5,000
6000-4171	OVERTIME			\$ 32,500	\$ 32,500
	TOTAL			\$ 126,000	\$ 312,347

Object Code	Standby Allocation	Adopted 2026-27	Adopted 2026-27
1004-4181	STANDBY	\$ 10,500	\$ 10,500
2502-4181	STANDBY	\$ 10,500	\$ 10,500
5116-4181	STANDBY	\$ 10,500	\$ 10,500
6000-4181	STANDBY	\$ 10,500	\$ 10,500
	TOTAL	\$ 42,000	\$ 42,000

GRAND TOTAL	67.00	83.00	\$ 6,210,792

PUBLIC WORKS - STREET MAINTENANCE PERSONNEL ALLOCATION

Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
1001-4101	SENIOR ADMINISTRATIVE ANALYST	172	0.35	\$ 37,240
1001-4101	STREET MAINTENANCE SUPERVISOR	165	0.50	\$ 49,620
1001-4101	STREET MAINTENANCE SUPERVISOR	165	1.00	\$ 99,240
1001-4101	WASTEWATER TECHNICIAN	148	1.00	\$ 83,811
1001-4101	MAINTENANCE LEADWORKER	128	0.60	\$ 46,440
1001-4101	MAINTENANCE LEADWORKER	128	1.00	\$ 77,400
1001-4101	ADMINISTRATIVE ASSISTANT	133	0.25	\$ 18,047
1001-4101	MAINTENANCE WORKER II	128	1.00	\$ 68,693
1001-4101	MAINTENANCE WORKER II	128	1.00	\$ 68,693
1001-4101	MAINTENANCE WORKER II	128	1.00	\$ 68,693
1001-4101	MAINTENANCE WORKER II	128	1.00	\$ 68,693
1001-4101	STOREKEEPER	122	0.80	\$ 51,765
1001-4101	ADMINISTRATIVE SPECIALIST	125	0.60	\$ 40,000
1001-4101	ACCOUNTING SPECIALIST	125	1.00	\$ 66,667
1001-4101	ASSISTANT ELECTRICIAN	122	1.00	\$ 64,706
1001-4101	ASSISTANT ELECTRICIAN	122	1.00	\$ 64,706
1001-4101	MAINTENANCE WORKER I	116	0.60	\$ 36,572
1001-4101	MAINTENANCE WORKER I	116	1.00	\$ 60,953
1001-4101	MAINTENANCE WORKER I	116	0.60	\$ 36,572
1001-4101	MAINTENANCE WORKER I	116	0.60	\$ 36,572
1001-4101	MAINTENANCE WORKER I	116	0.60	\$ 36,572
1001-4101	MAINTENANCE WORKER I	116	0.60	\$ 36,572
1001-4101	MAINTENANCE WORKER I	116	1.00	\$ 60,953
1001-4101	MAINTENANCE WORKER I	116	1.00	\$ 60,953
1001-4101	MAINTENANCE WORKER I	116	1.00	\$ 60,953
1001-4101	MAINTENANCE WORKER I	116	1.00	\$ 60,953
1001-4101	MAINTENANCE WORKER I	116	1.00	\$ 60,953
1001-4101	MAINTENANCE WORKER I	116	1.00	\$ 60,953
1001-4101	MAINTENANCE WORKER I	116	1.00	\$ 60,953
1001-4101	OFFICE ASSISTANT III	107	0.25	\$ 13,932
	TOTAL		24.35	1,658,823

[illegible]

PUBLIC WORKS - STREET MAINTENANCE PERSONNEL ALLOCATION

Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
1001-PK0-4101	PARKS MAINTENANCE WORKER II	128	0.80	\$ 54,954
1001-PK0-4101	PARKS MAINTENANCE WORKER II	128	1.00	\$ 68,693
1001-PK0-4101	PARKS MAINTENANCE WORKER II	128	1.00	\$ 68,693
1001-PK0-4101	PARKS MAINTENANCE WORKER I	116	0.80	\$ 48,762
1001-PK0-4101	PARKS MAINTENANCE WORKER I	116	0.80	\$ 48,762
1001-PK0-4101	PARKS MAINTENANCE WORKER I	116	0.80	\$ 48,762
1001-PK0-4101	PARKS MAINTENANCE WORKER I	116	0.80	\$ 48,762
1001-PK0-4101	PARKS MAINTENANCE WORKER I	116	0.80	\$ 48,762
1001-PK0-4101	PARKS MAINTENANCE WORKER I	116	0.80	\$ 48,762
1001-PK0-4101	PARKS MAINTENANCE WORKER I	116	0.80	\$ 48,762
1001-PK0-4101	PARKS MAINTENANCE WORKER I	116	0.80	\$ 48,762
1001-PK0-4101	PARKS MAINTENANCE WORKER I	116	0.80	\$ 48,762
1001-PK0-4101	PARKS MAINTENANCE WORKER I	116	0.80	\$ 48,762
1001-PK0-4101	PARKS MAINTENANCE WORKER I	116	1.00	\$ 60,953
1001-PK0-4101	PARKS MAINTENANCE WORKER I	116	1.00	\$ 60,953
1001-PK0-4101	PARKS MAINTENANCE WORKER I	116	1.00	\$ 60,953
	TOTAL		22.20	1,471,126

Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
1004-4101	STREET SUPERINTENDENT	217	0.40	\$ 66,616
1004-4101	STREET MAINTENANCE SUPERVISOR	165	0.60	\$ 59,544
1004-4101	MAINTENANCE LEADWORKER	140	0.50	\$ 38,700
1004-4101	MAINTENANCE LEADWORKER	140	0.60	\$ 46,440
1004-4101	MAINTENANCE LEADWORKER	140	0.60	\$ 46,440
1004-4101	MAINTENANCE LEADWORKER	140	0.50	\$ 38,700
1004-4101	MAINTENANCE WORKER II	128	0.60	\$ 41,216
1004-4101	MAINTENANCE WORKER II	128	0.60	\$ 41,216
1004-4101	MAINTENANCE WORKER II	128	0.60	\$ 41,216
1004-4101	MAINTENANCE WORKER II	128	0.50	\$ 34,346
1004-4101	MAINTENANCE WORKER II	128	0.50	\$ 34,346
1001-4101	MAINTENANCE WORKER I	116	0.60	\$ 36,572
1001-4101	MAINTENANCE WORKER I	116	0.60	\$ 36,572
1001-4101	MAINTENANCE WORKER I	116	0.60	\$ 36,572
1001-4101	MAINTENANCE WORKER I	116	0.60	\$ 36,572
1001-4101	MAINTENANCE WORKER I	116	0.60	\$ 36,572
1004-4101	ANTI-GRAFFITTI PAINTER	115	1.00	\$ 60,346
1004-4101	ANTI-GRAFFITTI PAINTER	115	1.00	\$ 60,346
1004-4101	ANTI-GRAFFITTI PAINTER	115	1.00	\$ 60,346
	TOTAL		12.00	\$ 792,328

PUBLIC WORKS - STREET MAINTENANCE PERSONNEL ALLOCATION

[illegible]

PUBLIC WORKS - STREET MAINTENANCE PERSONNEL ALLOCATION

Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
2300-4101	PARKS MAINTENANCE WORKER I	116	0.20	\$ 12,191
2300-4101	PARKS MAINTENANCE WORKER I	116	0.20	\$ 12,191
2300-4101	PARKS MAINTENANCE WORKER I	116	0.20	\$ 12,191
2300-4101	OFFICE ASSISTANT III	107	0.25	\$ 13,932
	TOTAL		10.80	\$ 775,163

Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
2502-4101	STREET SUPERINTENDENT	217	0.20	\$ 33,308
2502-4101	SENIOR ADMINISTRATIVE ANALYST	172	0.20	\$ 21,280
2502-4101	STREET MAINTENANCE SUPERVISOR	165	0.50	\$ 49,620
2502-4101	TRAFFIC & LIGHTING FOREMAN	163	1.00	\$ 97,292
2502-4101	TRAFFIC SIGNAL TECHNICIAN	153	1.00	\$ 88,094
2502-4101	TRAFFIC SIGNAL TECHNICIAN	153	1.00	\$ 88,094
2502-4101	MAINTENANCE LEADWORKER	140	0.20	\$ 15,480
2502-4101	MAINTENANCE LEADWORKER	140	0.20	\$ 15,480
2502-4101	MAINTENANCE LEADWORKER	140	0.20	\$ 15,480
2502-4101	MAINTENANCE LEADWORKER	140	0.20	\$ 15,480
2502-4101	MAINTENANCE LEADWORKER	140	0.20	\$ 15,480
2502-4101	ADMINISTRATIVE ASSISTANT	133	0.25	\$ 18,047
2502-4101	MAINTENANCE WORKER II	128	0.20	\$ 13,739
2502-4101	MAINTENANCE WORKER II	128	0.20	\$ 13,739
2502-4101	MAINTENANCE WORKER II	128	0.20	\$ 13,739
2502-4101	MAINTENANCE WORKER II	128	0.20	\$ 13,739
2502-4101	MAINTENANCE WORKER II	128	0.20	\$ 13,739
2502-4101	STOREKEEPER	128	0.10	\$ 6,471
2502-4101	ADMINISTRATIVE SPECIALIST	125	0.20	\$ 66,667
2502-4101	MAINTENANCE WORKER I	116	0.20	\$ 12,191
2502-4101	MAINTENANCE WORKER I	116	0.20	\$ 12,191
2502-4101	MAINTENANCE WORKER I	116	0.20	\$ 12,191
2502-4101	MAINTENANCE WORKER I	116	0.20	\$ 12,191
2502-4101	MAINTENANCE WORKER I	116	0.20	\$ 12,191
2502-4101	MAINTENANCE WORKER I	116	0.20	\$ 12,191
2502-4101	MAINTENANCE WORKER I	116	0.20	\$ 12,191
2502-4101	MAINTENANCE WORKER I	116	0.20	\$ 12,191
2502-4101	MAINTENANCE WORKER I	116	0.20	\$ 12,191
2502-4101	MAINTENANCE WORKER I	116	0.20	\$ 12,191
2502-4101	OFFICE ASSISTANT III	107	0.25	\$ 13,932
	TOTAL		8.70	\$ 750,802

PUBLIC WORKS - STREET MAINTENANCE PERSONNEL ALLOCATION

Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
6000-4101	STREET SUPERINTENDENT	217	0.20	\$ 33,308
6000-4101	SENIOR ADMINISTRATIVE ANALYST	172	0.25	\$ 26,600
6000-4101	STREET MAINTENANCE SUPERVISOR	165	0.50	\$ 49,620
6000-4101	MECHANIC LEADWORKER	115A	1.00	\$ 72,911
6000-4101	ADMINISTRATIVE ASSISTANT	133	0.25	\$ 18,047
6000-4101	SMALL ENGINE MECHANIC	114	1.00	\$ 59,753
6000-4101	OFFICE ASSISTANT III	107	0.25	\$ 13,932
	TOTAL		3.45	\$ 274,170

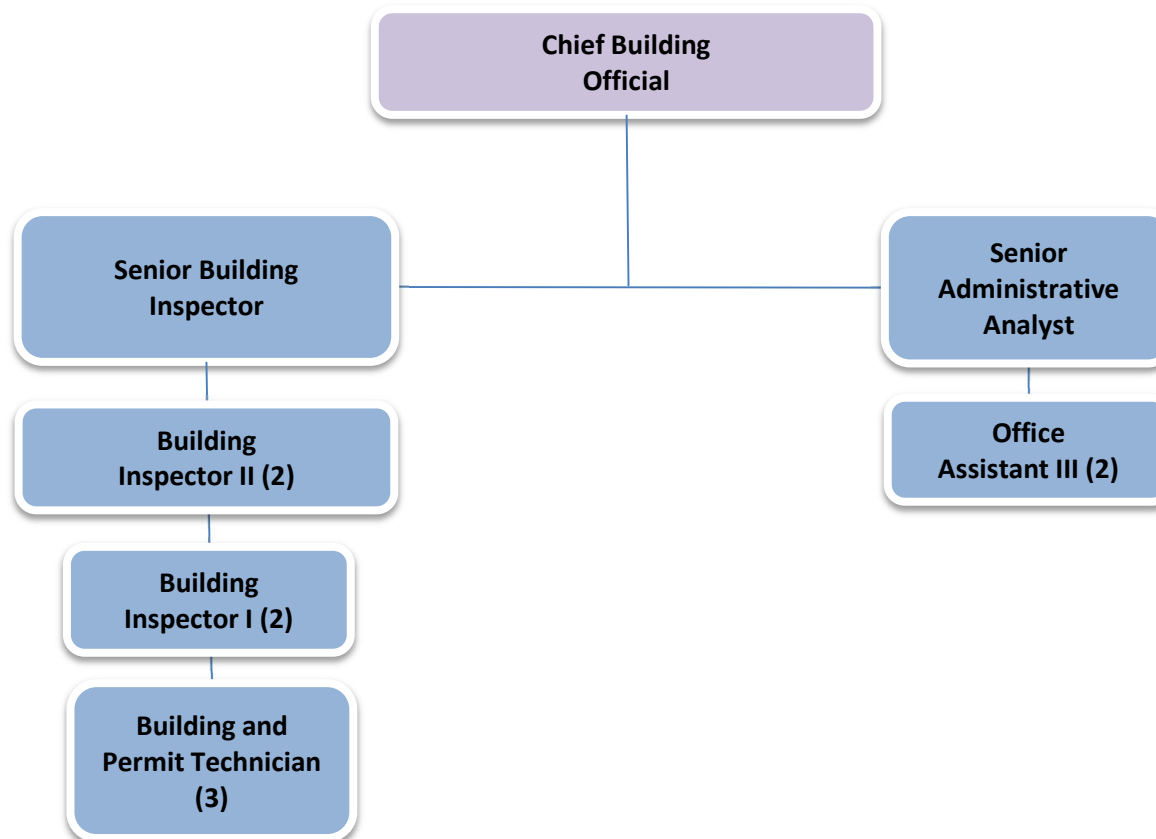
Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
1520-4101	STREET MAINTENANCE SUPERVISOR	165	0.50	\$ 49,620
1520-4101	PARKS MAINTENANCE LEADWORKER	128	1.00	\$ 77,400
	TOTAL		1.50	\$ 127,020

Fund - Object Code	Overtime Allocations	Proposed 2026-27	Proposed 2026-27
1001-PK0-4171	OVERTIME	\$ 20,000	\$ 206,347
1004-4171	OVERTIME	\$ 25,000	\$ 25,000
1004-4181	STANDBY	\$ 10,500	\$ 10,500
2300-4171	OVERTIME	\$ 32,500	\$ 32,500
2502-4171	OVERTIME	\$ 11,000	\$ 11,000
2502-4181	STANDBY	\$ 10,500	\$ 10,500
5116-4171	OVERTIME	\$ 5,000	\$ 5,000
5116-4181	STANDBY	\$ 10,500	\$ 10,500
6000-4171	OVERTIME	\$ 32,500	\$ 32,500
6000-4181	STANDBY	\$ 10,500	\$ 10,500
	TOTAL	\$ 168,000	\$ 354,347

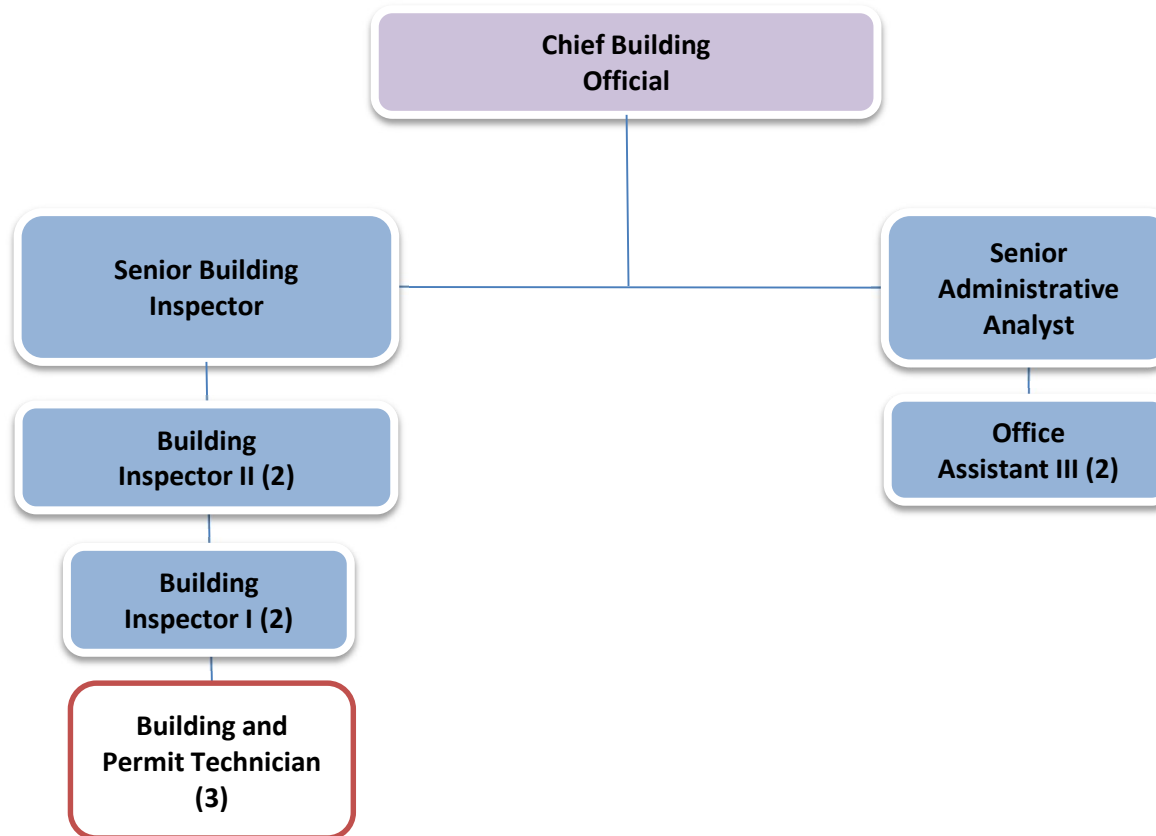
GRAND TOTAL	83.00 6,203,779

FY 2026-27

BUILDING & SAFETY



BUILDING & SAFETY



BUILDING AND SAFETY DEPARTMENT SUMMARY

FUNDING REQUIREMENTS	ADOPTED FY 2024-25	ADOPTED FY 2025-26	PROPOSED FY 2026-27
PERSONNEL COST	\$ 1,393,179	\$ 1,333,771	\$ 1,519,209
OPERATIONS & MAINTENANCE	\$ 244,722	\$ 551,771	\$ 473,339
CAPITAL OUTLAY	\$ -	\$ 56,000	\$ -
TOTAL	\$ 1,637,901	\$ 1,941,542	\$ 1,992,547
RESOURCES/REVENUE AMOUNTS	ADOPTED FY 2024-25	ADOPTED FY 2025-26	PROPOSED FY 2026-27
GENERAL FUND	\$ 1,274,765	\$ 1,578,407	\$ 1,629,412
EQUIPMENT RENTAL	\$ -	\$ -	\$ -
RETIREMENT FUND	\$ 363,135	\$ 363,135	\$ 363,135
TOTAL	\$ 1,637,900	\$ 1,941,542	\$ 1,992,547

BUILDING AND SAFETY FUNDING DISTRIBUTION

Object Code	Description	General Fund 1001	Retirement 2100	Proposed 2026-27
4101	SALARIES - PERMANENT	\$ 1,080,040	\$ -	\$ 1,080,040
4171	OVERTIME	\$ 50,000	\$ -	\$ 50,000
4190	WORKERS' COMPENSATION	\$ -	\$ -	\$ -
4191	HEALTH INSURANCE	\$ -	\$ 220,000	\$ 220,000
4192	RETIREMENT	\$ -	\$ 108,318	\$ 108,318
4193	PERS PICK-UP	\$ -	\$ 34,817	\$ 34,817
4194	LIFE INSURANCE	\$ 2,321	\$ -	\$ 2,321
4195	DENTAL INSURANCE	\$ 7,920	\$ -	\$ 7,920
4196	VISION INSURANCE	\$ 2,640	\$ -	\$ 2,640
4197	UNEMPLOYMENT INSURANCE	\$ 3,869	\$ -	\$ 3,869
4198	STATE DISABILITY INSURANCE	\$ 1,547	\$ -	\$ 1,547
4199	MEDI-CAL CONTRIBUTION	\$ 7,737	\$ -	\$ 7,737
4210	OFFICE SUPPLIES	\$ 15,000	\$ -	\$ 15,000
4213	PUBLISHING & ADVERTISING	\$ 1,000	\$ -	\$ 1,000
4216	PRINTING & DUPLICATION	\$ 14,100	\$ -	\$ 14,100
4219	PUBLISHING & MEMBERSHIP DUES	\$ -	\$ -	\$ -
4220	AUTOMOTIVE EQUIPMENT	\$ 12,500	\$ -	\$ 12,500
4222	COMPUTER SOFTWARE	\$ 80,900		\$ 80,900
4223	AUTO ALLOWANCE	\$ 4,680	\$ -	\$ 4,680
4243	BOOT ALLOWANCE/REPLACEMENT	\$ 1,225	\$ -	\$ 1,225
4246	UNIFORM REPLACEMENT	\$ 1,000	\$ -	\$ 1,000
4249	SPECIAL DEPARTMENT EXPENSE	\$ 1,700	\$ -	\$ 1,700
4262	OTHER PROFESSIONAL SERVICES	\$ 6,000	\$ -	\$ 6,000
4266	CONTRACT SERVICES	\$ 110,575	\$ -	\$ 110,575
4273	TRAINING	\$ 5,000	\$ -	\$ 5,000
4335	OFFICE FURNITURE	\$ 35,000	\$ -	\$ 35,000
4336	COMPUTER EQUIPMENT	\$ -	\$ -	\$ -
4960	EQUIPMENT ISF	\$ 63,084	\$ -	\$ 63,084
4962	DUPLICATION ISF	\$ 30,055	\$ -	\$ 30,055
4963	WORKERS COMP ISF	\$ 29,960	\$ -	\$ 29,960
4964	GENERAL LIABILITY ISF	\$ 61,560	\$ -	\$ 61,560
	TOTAL	\$ 1,629,412	\$ 363,135	\$ 1,992,547

BUILDING AND SAFETY PERSONNEL SUMMARY

Object Code	Position Description	Salary Range	Adopted 2025-26	Proposed 2026-27	Proposed 2026-27
4101	CHIEF BUILDING OFFICIAL	241	1.00	1.00	\$ 211,444
4101	SENIOR BUILDING INSPECTOR	187	1.00	1.00	\$ 123,518
4101	SENIOR ADMINISTRATIVE ANALYST	172	1.00	1.00	\$ 106,399
4101	BUILDING INSPECTOR II	161	1.00	1.00	\$ 95,370
4101	BUILDING INSPECTOR II	161	1.00	1.00	\$ 95,370
4101	BUILDING INSPECTOR I	149	1.00	1.00	\$ 84,650
4101	BUILDING INSPECTOR I	149	1.00	1.00	\$ 84,650
4101	BUILDING AND PERMIT TECHNICIAN	107	1.00	1.00	\$ 55,728
4101	BUILDING AND PERMIT TECHNICIAN	107	1.00	1.00	\$ 55,728
4101	BUILDING AND PERMIT TECHNICIAN	107	1.00	1.00	\$ 55,728
4101	OFFICE ASSISTANT III	107	1.00	1.00	\$ 55,728
4102	OFFICE ASSISTANT III	107	1.00	1.00	\$ 55,728
TOTAL			12.00	12.00	\$ 1,080,040

Object Code	Overtime Allocation	Adopted 2025-26	Proposed 2026-27
4171	OVERTIME	\$ 50,000	\$ 50,000
TOTAL		\$ 50,000	\$ 50,000

GRAND TOTAL	12.00	12.00	\$ 1,130,040

BUILDING AND SAFETY PERSONNEL ALLOCATION

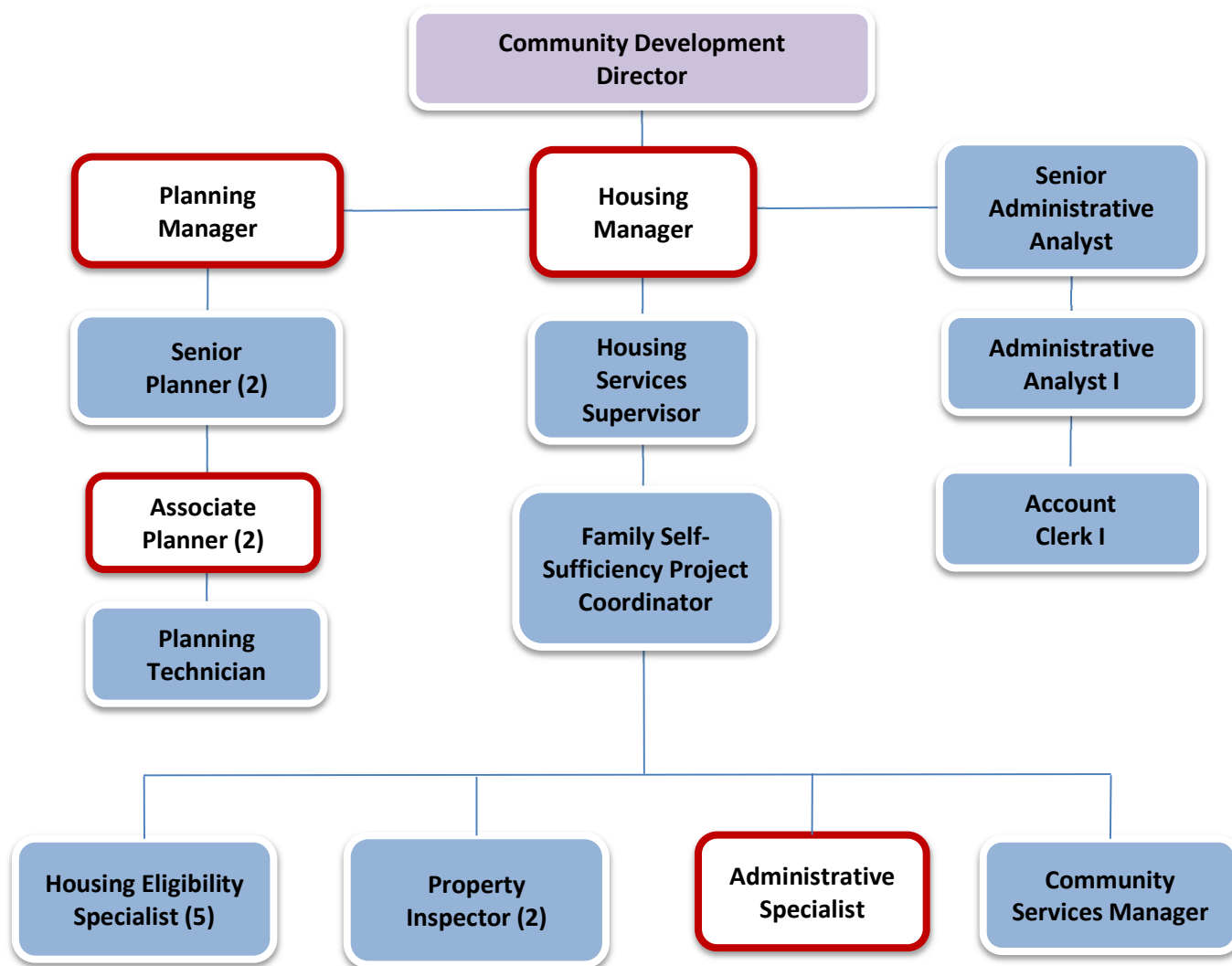
Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
1001-4101	CHIEF BUILDING OFFICIAL	241	1.00	\$ 211,444
1001-4101	SENIOR BUILDING INSPECTOR	187	1.00	\$ 123,518
1001-4101	SENIOR ADMINISTRATIVE ANALYST	172	1.00	\$ 106,399
1001-4101	BUILDING INSPECTOR II	161	1.00	\$ 95,370
1001-4101	BUILDING INSPECTOR II	161	1.00	\$ 95,370
1001-4101	BUILDING INSPECTOR I	149	1.00	\$ 84,650
1001-4101	BUILDING INSPECTOR I	149	1.00	\$ 84,650
1001-4101	BUILDING AND PERMIT TECHNICIAN	107	1.00	\$ 55,728
1001-4101	BUILDING AND PERMIT TECHNICIAN	107	1.00	\$ 55,728
1001-4101	BUILDING AND PERMIT TECHNICIAN	107	1.00	\$ 55,728
1001-4101	OFFICE ASSISTANT III	107	1.00	\$ 55,728
1001-4101	OFFICE ASSISTANT III	107	1.00	\$ 55,728
	TOTAL		12.00	\$ 1,080,040

Fund - Object Code	Overtime Allocation	Proposed 2026-27
1001-4171	OVERTIME	\$ 50,000
	TOTAL	\$ 50,000

GRAND TOTAL	12.00	\$ 1,130,040

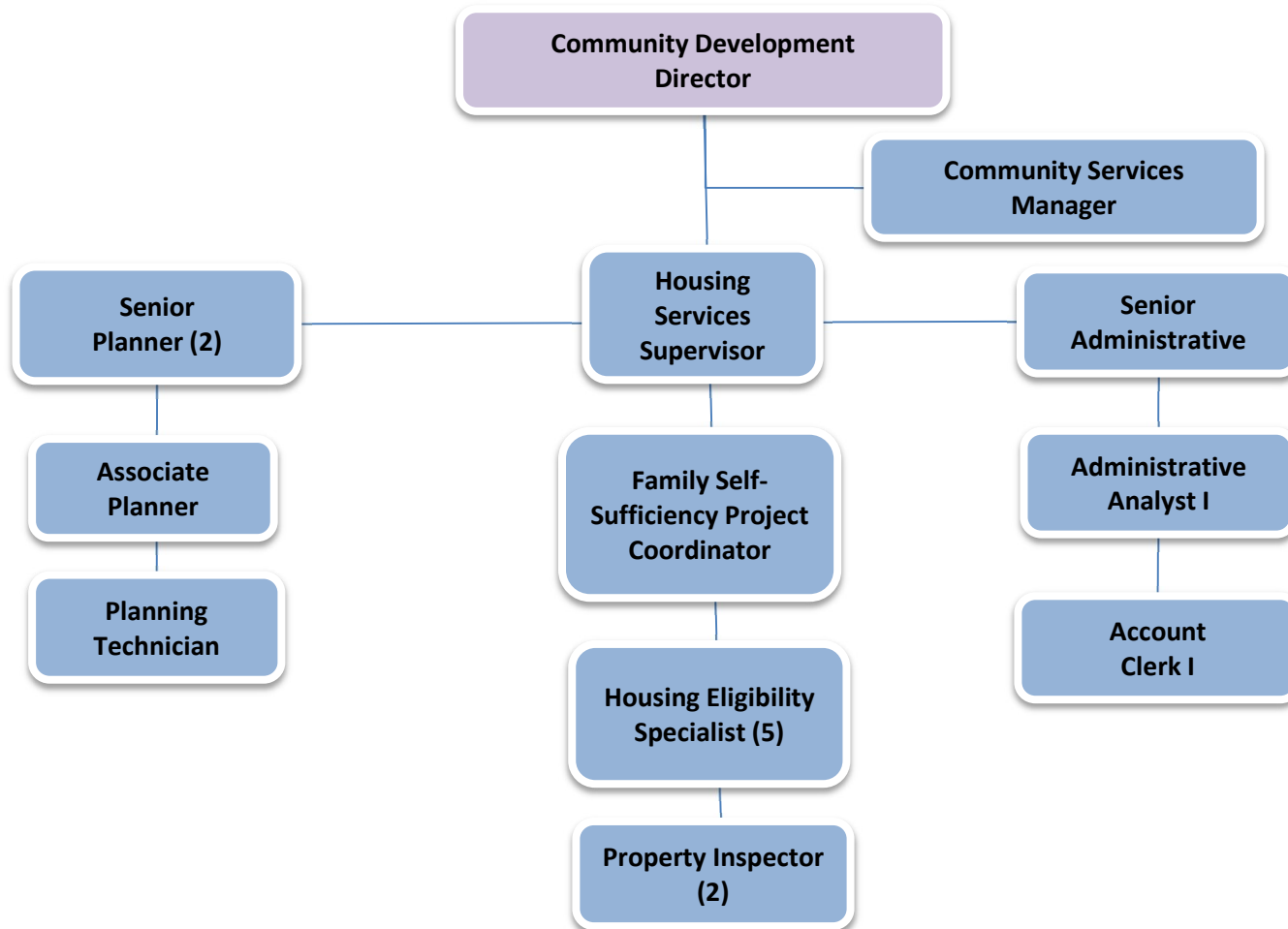
COMMUNITY DEVELOPMENT

FY 2026-27



COMMUNITY DEVELOPMENT

FY 2025-26



COMMUNITY DEVELOPMENT DEPARTMENT SUMMARY

FUNDING REQUIREMENTS	ADOPTED FY 2024-25	ADOPTED FY 2025-26	PROPOSED FY 2026-27
PERSONNEL COST	\$ 2,574,527	\$ 2,574,527	\$ 2,741,521
OPERATIONS & MAINTENANCE	\$ 9,424,168	\$ 17,806,269	\$ 19,039,305
CAPITAL OUTLAY	\$ 6,000	\$ -	\$ 127,500
TOTAL	\$ 12,004,695	\$ 20,380,796	\$ 21,908,326
RESOURCES/REVENUE AMOUNTS	ADOPTED FY 2024-25	ADOPTED FY 2025-26	PROPOSED FY 2026-27
GENERAL FUND	\$ 769,638	\$ 1,207,638	\$ 1,714,438
SUCCESSOR AGENCY	\$ 144,024	\$ 7,814,129	\$ 8,118,129
RETIREMENT FUND	\$ 955,137	\$ 955,137	\$ 1,066,631
HOUSING SUCCESSOR	\$ 450,000	\$ 300,000	\$ 425,500
LOCAL HOUSING AUTHORITY	\$ 9,685,896	\$ 10,103,892	\$ 10,583,628
TOTAL	\$ 12,004,695	\$ 20,380,796	\$ 21,908,326

COMMUNITY DEVELOPMENT FUNDING DISTRIBUTION

Object Code	Description	General Fund 1001	General Fund 1001-ECO	Successor Agency 1201	Housing Successor 1205
4101	PERMANENT SALARIES	\$ 486,987	\$ 182,225	\$ 132,290	\$ 50,000
4158	PLANNING COMMISSION	\$ 9,000	\$ -	\$ -	
4171	OVERTIME	\$ 3,000	\$ -	\$ -	
4190	WORKERS COMPENSATION	\$ 10,022	\$ 3,789	\$ 3,238	\$ 4,000
4191	HEALTH INSURANCE	\$ -	\$ -	\$ -	
4192	PERS	\$ -	\$ -	\$ -	
4193	PERS PICK-UP	\$ -	\$ -	\$ -	
4194	LIFE INSURANCE	\$ 1,000	\$ 987	\$ 392	
4195	DENTAL INSURANCE	\$ 4,620	\$ 4,953	\$ 991	
4196	VISION INSURANCE	\$ 1,676	\$ 1,983	\$ 867	
4197	UNEMPLOYMENT INSURANCE	\$ 11,258	\$ 8,314	\$ 3,343	\$ 500
4198	STATE DISABILITY INSURANCE	\$ 3,311	\$ 2,917	\$ 1,308	
4199	MEDICARE	\$ 4,801	\$ 3,595	\$ 1,595	\$ 1,000
4208	HAP PORT OUTS	\$ -	\$ -	\$ -	
4209	ADMIN FEE CONTRIBUTION	\$ -	\$ -	\$ 235,000	
4210	OFFICE SUPPLIES	\$ 6,000	\$ 4,000	\$ 6,000	
4213	PUBLISHING & ADVERTISING	\$ 4,000	\$ 15,000	\$ 4,000	
4215	POSTAGE	\$ 4,000	\$ 2,500	\$ 4,000	
4216	PRINTING & DUPLICATING	\$ 5,000	\$ 1,000	\$ 6,000	
4218	OTHER GENERAL OFFICE	\$ -	\$ -	\$ -	\$ 20,000
4219	MEM PUBLISHING	\$ 5,000	\$ 5,500	\$ 4,000	
4220	AUTOMOTIVE EQUIPMENT	\$ -	\$ -	\$ -	
4222	COMPUTER SOFTWARE	\$ 15,000	\$ 20,000	\$ 20,000	
4223	AUTO ALLOWANCE	\$ 3,000	\$ -	\$ 5,000	
4239	CUSTODIAL SUPPLIES	\$ -	\$ -	\$ -	
4243	BOOT ALLOWANCE/REPLACE.	\$ -	\$ -	\$ -	
4249	SPECIAL DEPARTMENT EXPENSE	\$ 10,000	\$ 10,000	\$ 6,000	
4257	BANK FEES/CHARGES	\$ -	\$ -	\$ 11,000	
4262	OTHER PROFESSIONAL SERVICES	\$ 150,000	\$ 150,000	\$ 90,000	
4266	CONTRACT SERVICES	\$ 400,000	\$ 50,000	\$ 450,000	\$ 350,000
4267	LATE FEES				
4270	CONVENTIONS AND MEETINGS	\$ 8,000	\$ 5,500	\$ 10,000	
4271	ISSUANCE FEE	\$ -	\$ -	\$ -	
4273	TRAINING	\$ 12,000	\$ 2,000	\$ 8,000	
4272	MISCELLANEOUS	\$ -	\$ -	\$ -	
4272	LANDLORD INCENTIVES	\$ -	\$ -	\$ -	
4284	EHV PORT IN SERVICE FEES	\$ -	\$ -	\$ -	
4284	HAP PORT IN	\$ -	\$ -	\$ -	
4284	HAP PORT IN UTILITY	\$ -	\$ -	\$ -	
4285	HOUSING ASSISTANCE	\$ -	\$ -	\$ -	
4285	HAP FAMILY SELF SUFFICIENCY	\$ -	\$ -	\$ -	
4285	HAP UTILITY	\$ -	\$ -	\$ -	
4286	RENT	\$ -	\$ -	\$ 78,000	

COMMUNITY DEVELOPMENT FUNDING DISTRIBUTION

Object Code	Description	General Fund 1001	General Fund 1001-ECO	Successor Agency 1201	Housing Successor 1205
4287	RELOCATION	\$ -	\$ -	\$ -	
4288	LIEN EXPENSE-WATER	\$ -	\$ -	\$ -	
4963	WORKERS COMPENSATION	\$ -	\$ -	\$ -	
4995	TRANSFER TO/FROM PREPAID	\$ -	\$ -	\$ -	
4297	DEBT SERVICE	\$ -	\$ -	\$ 7,007,105	
4335	OFFICE FURNITURE & EQUIPMENT	\$ 35,000	\$ 25,000	\$ 20,000	
4336	COMPUTER EQUIPMENT AND PARTS	10,000	12,500	10,000	
	TOTAL	\$ 1,202,675	\$ 511,763	\$ 8,118,129	\$ 425,500

COMMUNITY DEVELOPMENT FUNDING DISTRIBUTION

Object Code	Description	Retirement 2100	HUD - Local Housing - HCV 2820	HUD - Local Housing - EHV 2820-010	Total
4101	PERMANENT SALARIES	\$ -	\$ 652,998	\$ -	\$ 1,504,500
4158	PLANNING COMMISSION	\$ -	\$ -	\$ -	\$ 9,000
4171	OVERTIME	\$ -	\$ -	\$ -	\$ 3,000
4190	WORKERS COMPENSATION	\$ -	\$ 24,580	\$ -	\$ 45,629
4191	HEALTH INSURANCE	\$ 644,254	\$ -	\$ -	\$ 644,254
4192	PERS	\$ 293,586	\$ -	\$ -	\$ 293,586
4193	PERS PICK-UP	\$ 128,791	\$ -	\$ -	\$ 128,791
4194	LIFE INSURANCE	\$ -	\$ 2,294	\$ -	\$ 4,673
4195	DENTAL INSURANCE	\$ -	\$ 11,099	\$ -	\$ 21,663
4196	VISION INSURANCE	\$ -	\$ 4,027	\$ -	\$ 8,553
4197	UNEMPLOYMENT INSURANCE	\$ -	\$ 20,882	\$ -	\$ 44,297
4198	STATE DISABILITY INSURANCE	\$ -	\$ 6,142	\$ -	\$ 13,678
4199	MEDICARE	\$ -	\$ 8,906	\$ -	\$ 19,897
4208	HAP PORT OUTS	\$ -	\$ 200,000	\$ 100,000	\$ 300,000
4209	ADMIN FEE CONTRIBUTION	\$ -	\$ 897,000	\$ 15,000	\$ 1,147,000
4210	OFFICE SUPPLIES	\$ -	\$ 6,000	\$ -	\$ 22,000
4213	PUBLISHING & ADVERTISING	\$ -	\$ 4,000	\$ -	\$ 27,000
4215	POSTAGE	\$ -	\$ 4,000	\$ -	\$ 14,500
4216	PRINTING & DUPLICATING	\$ -	\$ 6,000	\$ -	\$ 18,000
4218	OTHER GENERAL OFFICE	\$ -	\$ -	\$ -	\$ 20,000
4219	MEM PUBLISHING	\$ -	\$ 4,000	\$ -	\$ 18,500
4220	AUTOMOTIVE EQUIPMENT	\$ -	\$ 7,700	\$ -	\$ 7,700
4222	COMPUTER SOFTWARE	\$ -	\$ 15,000	\$ -	\$ 70,000
4223	AUTO ALLOWANCE	\$ -	\$ 2,500	\$ -	\$ 10,500
4239	CUSTODIAL SUPPLIES	\$ -	\$ -	\$ -	\$ -
4243	BOOT ALLOWANCE/REPLACE.	\$ -	\$ -	\$ -	\$ -
4249	SPECIAL DEPARTMENT EXPENSE	\$ -	\$ 6,000	\$ -	\$ 32,000
4257	BANK FEES/CHARGES	\$ -	\$ -	\$ -	\$ 11,000
4262	OTHER PROFESSIONAL SERVICES	\$ -	\$ 5,000	\$ -	\$ 395,000
4266	CONTRACT SERVICES	\$ -	\$ 40,000	\$ -	\$ 1,290,000
4267	LATE FEES				
4270	CONVENTIONS AND MEETINGS	\$ -	\$ 10,000	\$ -	\$ 33,500
4271	ISSUANCE FEE	\$ -	\$ 5,500	\$ -	\$ 5,500
4273	TRAINING	\$ -	\$ 80,000	\$ -	\$ 102,000
4272	MISCELLANEOUS	\$ -	\$ -	\$ -	\$ -
4272	LANDLORD INCENTIVES	\$ -	\$ -	\$ -	\$ -
4284	EHV PORT IN SERVICE FEES	\$ -	\$ -	\$ -	\$ -
4284	HAP PORT IN	\$ -	\$ 300,000	\$ -	\$ 300,000
4284	HAP PORT IN UTILITY	\$ -	\$ -	\$ -	\$ -
4285	HOUSING ASSISTANCE	\$ -	\$ 7,564,155	\$ 475,845	\$ 8,040,000
4285	HAP FAMILY SELF SUFFICIENCY	\$ -	\$ 10,000	\$ 2,000	\$ 12,000
4285	HAP UTILITY	\$ -	\$ -	\$ -	\$ -
4286	RENT	\$ -	\$ 78,000	\$ -	\$ 156,000

COMMUNITY DEVELOPMENT FUNDING DISTRIBUTION

Object Code	Description	Retirement 2100	HUD - Local Housing - HCV 2820	HUD - Local Housing - EHV 2820-010	Total
4287	RELOCATION	\$ -	\$ -	\$ -	\$ -
4288	LIEN EXPENSE-WATER	\$ -	\$ -	\$ -	\$ -
4963	WORKERS COMPENSATION	\$ -	\$ -	\$ -	\$ -
4995	TRANSFER TO/FROM PREPAID	\$ -	\$ -	\$ -	\$ -
4297	DEBT SERVICE	\$ -	\$ -	\$ -	\$ 7,007,105
4335	OFFICE FURNITURE & EQUIPMENT	\$ -	\$ 5,000	\$ -	\$ 85,000
4336	COMPUTER EQUIPMENT AND PARTS	-	\$ 10,000	\$ -	\$ 42,500
	TOTAL	\$1,066,631	\$ 9,990,783	\$ 592,845	\$ 21,908,326

COMMUNITY DEVELOPMENT PERSONNEL SUMMARY

Object Code	Position Description	Salary Range	Adopted 2025-26	Proposed 2026-27	Proposed 2026-27
4101	COMMUNITY DEVELOPMENT DIRECTOR	242	1.00	1.00	\$ 213,560
4101	PLANNING MANAGER	189	0.00	1.00	\$ 126,007
4101	SENIOR PLANNER	187	1.00	1.00	\$ 123,518
4101	SENIOR PLANNER	187	1.00	1.00	\$ 123,518
4101	HOUSING MANAGER	187	0.00	1.00	\$ 123,518
4101	PLANNER, ASSOCIATE	172	1.00	1.00	\$ 106,399
4101	PLANNER, ASSOCIATE	172	0.00	1.00	\$ 106,399
4101	SENIOR ADMINISTRATIVE ANALYST	172	1.00	1.00	\$ 106,399
4101	HOUSING SERVICES SUPERVISOR	167	1.00	1.00	\$ 101,239
4101	FAMILY SELF-SUFFICIENCY PROJECT COORDINATOR	149	1.00	1.00	\$ 84,650
4101	HOUSING ELIGIBILITY SPECIALIST	147	1.00	1.00	\$ 82,986
4101	HOUSING ELIGIBILITY SPECIALIST	147	1.00	1.00	\$ 82,986
4101	HOUSING ELIGIBILITY SPECIALIST	147	1.00	1.00	\$ 82,986
4101	HOUSING ELIGIBILITY SPECIALIST	147	1.00	1.00	\$ 82,986
4101	HOUSING ELIGIBILITY SPECIALIST	147	1.00	1.00	\$ 82,986
4101	ADMINISTRATIVE ANALYST I	141	1.00	1.00	\$ 78,174
4101	PLANNING TECHNICIAN	136	1.00	1.00	\$ 74,381
4101	PROPERTY INSPECTOR	126	1.00	1.00	\$ 67,338
4101	PROPERTY INSPECTOR	126	1.00	1.00	\$ 67,338
4101	ADMINISTRATIVE SPECIALIST	125	0.00	1.00	\$ 66,667
4101	ACCOUNT CLERK I	103	1.00	1.00	\$ 53,587
	TOTAL		17.00	21.00	\$ 2,037,620

Object Code	Stipend Allocation	Adopted 2025-26	Proposed 2026-27
4158	PLANNING COMMISSION	\$ 9,000	\$ 9,000
	TOTAL	\$ 9,000	\$ 9,000

GRAND TOTAL	17.00	21.00	\$ 2,046,620

COMMUNITY DEVELOPMENT PERSONNEL ALLOCATION

Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
1001-4101	COMMUNITY DEVELOPMENT DIRECTOR	242	0.50	\$ 106,780
1001-4101	PLANNING MANAGER	189	1.00	\$ 126,007
1001-4101	SENIOR PLANNER	187	1.00	\$ 123,518
1001-4101	SENIOR PLANNER	187	1.00	\$ 123,518
1001-4101	PLANNER, ASSOCIATE	172	1.00	\$ 106,399
1001-4101	PLANNER, ASSOCIATE	172	1.00	\$ 106,399
1001-4101	PLANNING TECHNICIAN	136	1.00	\$ 74,381
1001-4101	ACCOUNT CLERK I	103	1.00	\$ 53,587
	TOTAL		7.50	\$ 820,588

Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
1001-ECO-4101	ADMINISTRATIVE ANALYST I	136	1.00	\$ 78,174
	TOTAL		1.00	\$ 78,174

Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
1201-4101	COMMUNITY DEVELOPMENT DIRECTOR	242	0.25	\$ 53,390
1201-4101	SENIOR ADMINISTRATIVE ANALYST	172	1.00	\$ 106,399
	TOTAL		1.25	\$ 159,789

Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
2820-4101	COMMUNITY DEVELOPMENT DIRECTOR	242	0.25	\$ 53,390
2820-4101	HOUSING MANGAGER	187	1.00	\$ 123,518
2820-4101	HOUSING SERVICES SUPERVISOR	167	1.00	\$ 101,239
2820-4101	FAMILY SELF-SUFFICIENCY PROJECT COORDINATOR	149	1.00	\$ 84,650
2820-4101	HOUSING ELIGIBILITY SPECIALIST	147	1.00	\$ 82,986
2820-4101	HOUSING ELIGIBILITY SPECIALIST	147	1.00	\$ 82,986
2820-4101	HOUSING ELIGIBILITY SPECIALIST	147	1.00	\$ 82,986
2820-4101	HOUSING ELIGIBILITY SPECIALIST	147	1.00	\$ 82,986
2820-4101	HOUSING ELIGIBILITY SPECIALIST	147	1.00	\$ 82,986
2820-4101	PROPERTY INSPECTOR	126	1.00	\$ 67,338
2820-4101	PROPERTY INSPECTOR	126	1.00	\$ 67,338
2820-4101	ADMINISTRATIVE SPECIALIST	125	1.00	\$ 66,667
	TOTAL		11.25	\$ 979,068

GRAND TOTAL	21.00	\$ 2,037,620

RECREATION DEPARTMENT SUMMARY

FUNDING REQUIREMENTS	ADOPTED FY 2024-25	ADOPTED 2025-26	PROPOSED FY 2026-27
PERSONNEL COST	\$ 2,242,837	\$ 2,525,716	\$ 3,727,782
OPERATIONS & MAINTENANCE	\$ 311,400	\$ 2,365,028	\$ 1,369,930
CAPITAL OUTLAY	\$ -	\$ -	\$ 40,000
TOTAL	\$ 2,554,237	\$ 4,890,744	\$ 5,137,712
RESOURCES/REVENUE AMOUNTS	ADOPTED FY 2024-25	ADOPTED 2025-26	PROPOSED FY 2026-27
GENERAL FUND	\$ 1,754,017	\$ 2,052,161	\$ 2,777,420
RETIREMENT FUND	\$ 585,902	\$ 585,902	\$ 993,034
PROP A	\$ 214,318	\$ 252,681	\$ 367,259
MEASURE A	\$ -	\$ 2,000,000	\$ 1,000,000
TOTAL	\$ 2,554,237	\$ 4,890,744	\$ 5,137,712

RECREATION FUNDING DISTRIBUTION

Object Code	Description	General Fund 1001	Proposition A Fund 2000	Measure A Fund 2688
4101	SALARIES - PERMANENT	\$ 2,176,399	\$ 314,270	\$ -
4107	COMMISSION ON AGING	\$ 2,000	\$ -	\$ -
4157	BEAUTIFICATION COMMISSION	\$ 4,000	\$ -	\$ -
4160	PARKS & RECREATION COMMISSION	\$ 4,000	\$ -	\$ -
4171	OVERTIME	\$ 7,000	\$ -	\$ -
4180	FICA	\$ 3,813	\$ 1,387	\$ -
4190	WORKERS' COMPENSATION	\$ 58,912	\$ 12,983	\$ -
4191	HEALTH INSURANCE	\$ -	\$ -	\$ -
4192	RETIREMENT	\$ -	\$ -	\$ -
4193	PERS PICK-UP	\$ -	\$ -	\$ -
4194	LIFE INSURANCE	\$ 4,289	\$ 1,087	\$ -
4195	DENTAL INSURANCE	\$ 13,892	\$ 3,923	\$ -
4196	VISION INSURANCE	\$ 5,426	\$ 2,863	\$ -
4197	UNEMPLOYMENT INSURANCE	\$ 47,843	\$ 13,272	\$ -
4198	STATE DISABILITY INSURANCE	\$ 17,943	\$ 7,862	\$ -
4199	MEDI-CAL CONTRIBUTION	\$ 21,973	\$ 9,612	\$ -
4210	OFFICE SUPPLIES	\$ 7,000	\$ -	\$ -
4213	PUBLISHING & ADVERTISING	\$ 5,000	\$ -	\$ -
4214	SUBSCRIPTIONS	\$ 350	\$ -	\$ -
4216	PRINTING & DUPLICATION	\$ 4,300	\$ -	\$ -
4219	PUBLISHING & MEMBERSHIP DUES	\$ 5,000	\$ -	\$ -
4222	COMPUTER SOFTWARE	\$ 11,000	\$ -	\$ -
4223	AUTO ALLOWANCE	\$ 4,680	\$ -	\$ -
4236	MAINTENANCE & REPAIR	\$ 25,000	\$ -	\$ -
4238	SPECIAL PROJECTS	\$ 200,000	\$ -	\$ -
4243	BOOT ALLOWANCE/REPLACEMENT	\$ 2,000	\$ -	\$ -
4244	RECREATION SUPPLIES	\$ 70,000	\$ -	\$ -
4246	UNIFORM REPLACEMENT	\$ 9,600	\$ -	\$ -
4249	SPECIAL DEPARTMENT EXPENSE	\$ 3,000	\$ -	\$ -
4262	OTHER PROFESSIONAL SERVICES	\$ 5,000	\$ -	\$ -
4266	CONTRACT SERVICES	\$ 8,000	\$ -	\$ 1,000,000
4270	CONVENTIONS & MEETINGS	\$ 10,000	\$ -	\$ -
4335	OFFICE FURNITURE & EQUIPMENT	\$ 40,000	\$ -	\$ -
	TOTAL	\$ 2,777,420	\$ 367,259	\$ 1,000,000

RECREATION FUNDING DISTRIBUTION

Object Code	Description	Retirement Fund 2100	Total
4101	SALARIES - PERMANENT	\$ -	\$ 2,490,668
4107	COMMISSION ON AGING	\$ -	\$ 2,000
4157	BEAUTIFICATION COMMISSION	\$ -	\$ 4,000
4160	PARKS & RECREATION COMMISSION	\$ -	\$ 4,000
4171	OVERTIME	\$ -	\$ 7,000
4180	FICA	\$ -	\$ 5,200
4190	WORKERS' COMPENSATION	\$ -	\$ 71,895
4191	HEALTH INSURANCE	\$ 526,128	\$ 526,128
4192	RETIREMENT	\$ 312,054	\$ 312,054
4193	PERS PICK-UP	\$ 154,852	\$ 154,852
4194	LIFE INSURANCE	\$ -	\$ 5,376
4195	DENTAL INSURANCE	\$ -	\$ 17,815
4196	VISION INSURANCE	\$ -	\$ 8,289
4197	UNEMPLOYMENT INSURANCE	\$ -	\$ 61,115
4198	STATE DISABILITY INSURANCE	\$ -	\$ 25,805
4199	MEDI-CAL CONTRIBUTION	\$ -	\$ 31,585
4210	OFFICE SUPPLIES	\$ -	\$ 7,000
4213	PUBLISHING & ADVERTISING	\$ -	\$ 5,000
4214	SUBSCRIPTIONS	\$ -	\$ 350
4216	PRINTING & DUPLICATION	\$ -	\$ 4,300
4219	PUBLISHING & MEMBERSHIP DUES	\$ -	\$ 5,000
4222	COMPUTER SOFTWARE	\$ -	\$ 11,000
4223	AUTO ALLOWANCE	\$ -	\$ 4,680
4236	MAINTENANCE & REPAIR	\$ -	\$ 25,000
4238	SPECIAL PROJECTS	\$ -	\$ 200,000
4243	BOOT ALLOWANCE/REPLACEMENT	\$ -	\$ 2,000
4244	RECREATION SUPPLIES	\$ -	\$ 70,000
4246	UNIFORM REPLACEMENT	\$ -	\$ 9,600
4249	SPECIAL DEPARTMENT EXPENSE	\$ -	\$ 3,000
4262	OTHER PROFESSIONAL SERVICES	\$ -	\$ 5,000
4266	CONTRACT SERVICES	\$ -	\$ 1,008,000
4270	CONVENTIONS & MEETINGS	\$ -	\$ 10,000
4335	OFFICE FURNITURE & EQUIPMENT		\$ 40,000
	TOTAL	\$ 993,034	\$ 5,137,712

RECREATION PERSONNEL SUMMARY

Object Code	Position Description	Salary Range	Adopted 2025-26	Proposed 2026-27	Proposed 2026-27
4101	DIRECTOR OF RECREATION	213	1.00	1.00	\$ 160,037
4101	PROJECT MANAGER	181	0.00	1.00	\$ 116,358
4101	RECREATION SUPERVISOR	149	1.00	1.00	\$ 84,650
4101	ADMINISTRATIVE ANALYST I	141	1.00	1.00	\$ 78,174
4101	ADMINISTRATIVE ASSISTANT	133	0.00	1.00	\$ 72,188
4101	ADMINISTRATIVE SPECIALIST	125	1.00	1.00	\$ 66,667
4101	COMMUNITY CENTER SUPERVISOR	118	1.00	1.00	\$ 62,178
4101	COMMUNITY CENTER SUPERVISOR	118	1.00	1.00	\$ 62,178
4101	COMMUNITY CENTER SUPERVISOR	118	1.00	1.00	\$ 62,178
4101	COMMUNITY CENTER SUPERVISOR	118	1.00	1.00	\$ 62,178
4101	COMMUNITY CENTER SUPERVISOR	118	1.00	1.00	\$ 62,178
4101	COMMUNITY CENTER SUPERVISOR	118	1.00	1.00	\$ 62,178
4101	COMMUNITY CENTER SUPERVISOR	118	1.00	1.00	\$ 62,178
4101	RECREATION LEADER	110	1.00	1.00	\$ 57,418
4102	RECREATION LEADER	110	1.00	1.00	\$ 57,418
4103	RECREATION LEADER	110	1.00	1.00	\$ 57,418
4101	RECREATION LEADER	110	1.00	1.00	\$ 57,418
4101	RECREATION LEADER	110	1.00	1.00	\$ 57,418
4101	RECREATION LEADER	110	1.00	1.00	\$ 57,418
4101	RECREATION LEADER	110	1.00	1.00	\$ 57,418
4101	OFFICE ASSISTANT III	107	1.00	1.00	\$ 55,728
4101	PARATRANSIT DRIVER	131	1.00	1.00	\$ 70,769
4101	PARATRANSIT DRIVER	131	1.00	1.00	\$ 70,769
4101	PARATRANSIT DRIVER	131	1.00	1.00	\$ 70,769
4101	PARATRANSIT DISPATCHER	88	1.00	1.00	\$ 46,234
4101	RECEPTIONIST CLERK	87	1.00	1.00	\$ 45,795
4101	RECEPTIONIST CLERK	87	1.00	1.00	\$ 45,795
4101	OFFICE ASSISTANT I	86	1.00	1.00	\$ 45,344
4101	RECREATION AIDE 20 HRS/WK	86	1.00	1.00	\$ 18,821
4101	RECREATION AIDE 20 HRS/WK	86	1.00	1.00	\$ 18,821
4101	RECREATION AIDE 20 HRS/WK	86	1.00	1.00	\$ 18,821
4101	RECREATION AIDE 20 HRS/WK	86	1.00	1.00	\$ 18,821
4101	RECREATION AIDE 20 HRS/WK	86	1.00	1.00	\$ 18,821
4101	RECREATION AIDE 20 HRS/WK	86	1.00	1.00	\$ 18,821
4101	RECREATION AIDE 20 HRS/WK	86	1.00	1.00	\$ 18,821
4101	RECREATION AIDE 20 HRS/WK	86	1.00	1.00	\$ 18,821
4101	RECREATION AIDE 20 HRS/WK	86	1.00	1.00	\$ 18,821
4101	RECREATION AIDE 20 HRS/WK	86	1.00	1.00	\$ 18,821
4101	RECREATION AIDE 20 HRS/WK	86	1.00	1.00	\$ 18,821
4101	RECREATION AIDE 20 HRS/WK	86	0.00	1.00	\$ 18,821
4101	RECREATION AIDE 20 HRS/WK	86	0.00	1.00	\$ 18,821

RECREATION PERSONNEL SUMMARY

Object Code	Position Description	Salary Range	Adopted 2025-26	Proposed 2026-27	Proposed 2026-27
4101	SWIM POOL MANAGER - SEASONAL	120	1.00	1.00	\$ 12,559
4101	SWIM POOL MANAGER - SEASONAL	120	1.00	1.00	\$ 12,559
4101	SWIM POOL MANAGER - SEASONAL	120	1.00	1.00	\$ 12,559
4101	SWIM POOL MANAGER - SEASONAL	120	1.00	1.00	\$ 12,559
4101	LIFEGUARD - SEASONAL	113	1.00	1.00	\$ 11,832
4101	LIFEGUARD - SEASONAL	113	1.00	1.00	\$ 11,832
4101	LIFEGUARD - SEASONAL	113	1.00	1.00	\$ 11,832
4101	LIFEGUARD - SEASONAL	113	1.00	1.00	\$ 11,832
4101	LIFEGUARD - SEASONAL	113	1.00	1.00	\$ 11,832
4101	LIFEGUARD - SEASONAL	113	1.00	1.00	\$ 11,832
4101	LIFEGUARD - SEASONAL	113	1.00	1.00	\$ 11,832
4101	LIFEGUARD - SEASONAL	113	1.00	1.00	\$ 11,832
4101	LIFEGUARD - SEASONAL	113	1.00	1.00	\$ 11,832
4101	LIFEGUARD - SEASONAL	113	1.00	1.00	\$ 11,832
4101	LIFEGUARD - SEASONAL	113	1.00	1.00	\$ 11,832
4101	LIFEGUARD - SEASONAL	113	1.00	1.00	\$ 11,832
4101	LIFEGUARD - SEASONAL	113	1.00	1.00	\$ 11,832
4101	LIFEGUARD - SEASONAL	113	0.00	1.00	\$ 11,832
4101	LIFEGUARD - SEASONAL	113	0.00	1.00	\$ 11,832
4101	LIFEGUARD - SEASONAL	113	0.00	1.00	\$ 11,832
4101	LIFEGUARD - SEASONAL	113	0.00	1.00	\$ 11,832
4101	LIFEGUARD - SEASONAL	113	0.00	1.00	\$ 11,832
4101	LIFEGUARD - SEASONAL	113	0.00	1.00	\$ 11,832
4101	LIFEGUARD - SEASONAL	113	0.00	1.00	\$ 11,832
4101	LIFEGUARD - SEASONAL	113	0.00	1.00	\$ 11,832
4101	LIFEGUARD - SEASONAL	113	0.00	1.00	\$ 11,832
4101	LIFEGUARD - SEASONAL	113	0.00	1.00	\$ 11,832
4101	LOCKER ROOM ATTENDANT - SEASONAL	86	1.00	1.00	\$ 9,069
4101	LOCKER ROOM ATTENDANT - SEASONAL	86	1.00	1.00	\$ 9,069
4101	LOCKER ROOM ATTENDANT - SEASONAL	86	1.00	1.00	\$ 9,069
4101	LOCKER ROOM ATTENDANT - SEASONAL	86	1.00	1.00	\$ 9,069
4101	LOCKER ROOM ATTENDANT - SEASONAL	86	1.00	1.00	\$ 9,069
4101	LOCKER ROOM ATTENDANT - SEASONAL	86	0.00	1.00	\$ 9,069
4101	LOCKER ROOM ATTENDANT - SEASONAL	86	0.00	1.00	\$ 9,069
4101	LOCKER ROOM ATTENDANT - SEASONAL	86	0.00	1.00	\$ 9,069
	TOTAL		60.00	77.00	\$ 2,490,668

RECREATION PERSONNEL SUMMARY

Object Code	Position Description	Salary Range	Adopted 2025-26	Proposed 2026-27	Proposed 2026-27
Fund and Object Code	Overtime Allocation				Proposed 2026-27
1001-4171	OVERTIME				\$ 7,000
	TOTAL				\$ 7,000

Fund and Object Code	Stipend Allocation	Proposed 2026-27
1001-4107	COMMISSION ON AGING	\$ 2,000
1001-4157	BEAUTIFICATION COMMISSION	\$ 4,000
1001-4160	PARKS & RECREATION COMMISSION	\$ 4,000
	TOTAL	\$ 10,000

GRAND TOTAL	60.00	77.00	\$ 2,507,668

RECREATION PERSONNEL ALLOCATION

Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
1001-4101	DIRECTOR OF RECREATION	194A	1.00	\$ 160,037
1001-4101	PROJECT MANAGER	181	1.00	\$ 116,358
1001-4101	RECREATION SUPERVISOR	149	1.00	\$ 84,650
1001-4101	ADMINISTRATIVE ANALYST I	141	1.00	\$ 78,174
1001-4101	ADMINISTRATIVE ASSISTANT	133	1.00	\$ 72,188
1001-4101	ADMINISTRATIVE SPECIALIST	125	1.00	\$ 66,667
1001-4101	COMMUNITY CENTER SUPERVISOR	118	1.00	\$ 62,178
1001-4101	COMMUNITY CENTER SUPERVISOR	118	1.00	\$ 62,178
1001-4101	COMMUNITY CENTER SUPERVISOR	118	1.00	\$ 62,178
1001-4101	COMMUNITY CENTER SUPERVISOR	118	1.00	\$ 62,178
1001-4101	COMMUNITY CENTER SUPERVISOR	118	1.00	\$ 62,178
1001-4101	COMMUNITY CENTER SUPERVISOR	118	1.00	\$ 62,178
1001-4101	COMMUNITY CENTER SUPERVISOR	118	1.00	\$ 62,178
1001-4101	RECREATION LEADER	110	1.00	\$ 57,418
1001-4101	RECREATION LEADER	110	1.00	\$ 57,418
1001-4101	RECREATION LEADER	110	1.00	\$ 57,418
1001-4101	RECREATION LEADER	110	1.00	\$ 57,418
1001-4101	RECREATION LEADER	110	1.00	\$ 57,418
1001-4101	RECREATION LEADER	110	1.00	\$ 57,418
1001-4101	RECREATION LEADER	110	1.00	\$ 57,418
1001-4101	RECEPTIONIST CLERK	87	1.00	\$ 45,795
1001-4101	RECEPTIONIST CLERK	87	1.00	\$ 45,795
1001-4101	OFFICE ASSISTANT I	86	1.00	\$ 45,344
1001-4101	RECREATION AIDE 20 HRS/WK	86	1.00	\$ 18,821
1001-4101	RECREATION AIDE 20 HRS/WK	86	1.00	\$ 18,821
1001-4101	RECREATION AIDE 20 HRS/WK	86	1.00	\$ 18,821
1001-4101	RECREATION AIDE 20 HRS/WK	86	1.00	\$ 18,821
1001-4101	RECREATION AIDE 20 HRS/WK	86	1.00	\$ 18,821
1001-4101	RECREATION AIDE 20 HRS/WK	86	1.00	\$ 18,821
1001-4101	RECREATION AIDE 20 HRS/WK	86	1.00	\$ 18,821
1001-4101	RECREATION AIDE 20 HRS/WK	86	1.00	\$ 18,821
1001-4101	RECREATION AIDE 20 HRS/WK	86	1.00	\$ 18,821
1001-4101	RECREATION AIDE 20 HRS/WK	86	1.00	\$ 18,821
1001-4101	RECREATION AIDE 20 HRS/WK	86	1.00	\$ 18,821
1001-4101	RECREATION AIDE 20 HRS/WK	86	1.00	\$ 18,821
1001-4101	RECREATION AIDE 20 HRS/WK	86	1.00	\$ 18,821
1001-4101	SWIM POOL MANAGER (SEASONAL - 16 WKS - 36HRS)	120	1.00	\$ 12,559
1001-4101	SWIM POOL MANAGER (SEASONAL - 16 WKS - 36HRS)	120	1.00	\$ 12,559
1001-4101	SWIM POOL MANAGER (SEASONAL - 16 WKS - 36HRS)	120	1.00	\$ 12,559
1001-4101	SWIM POOL MANAGER (SEASONAL - 16 WKS - 36HRS)	120	1.00	\$ 12,559
1001-4101	LIFEGUARD (SEASONAL - 12 WKS -20 HRS/WK)	113	1.00	\$ 11,832
1001-4101	LIFEGUARD (SEASONAL - 12 WKS -20 HRS/WK)	113	1.00	\$ 11,832

RECREATION PERSONNEL ALLOCATION

Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
1001-4101	LIFEGUARD (SEASONAL - 12 WKS -20 HRS/WK)	113	1.00	\$ 11,832
1001-4101	LIFEGUARD (SEASONAL - 12 WKS -20 HRS/WK)	113	1.00	\$ 11,832
1001-4101	LIFEGUARD (SEASONAL - 12 WKS -20 HRS/WK)	113	1.00	\$ 11,832
1001-4101	LIFEGUARD (SEASONAL - 12 WKS -20 HRS/WK)	113	1.00	\$ 11,832
1001-4101	LIFEGUARD (SEASONAL - 12 WKS -20 HRS/WK)	113	1.00	\$ 11,832
1001-4101	LIFEGUARD (SEASONAL - 12 WKS -20 HRS/WK)	113	1.00	\$ 11,832
1001-4101	LIFEGUARD (SEASONAL - 12 WKS -20 HRS/WK)	113	1.00	\$ 11,832
1001-4101	LIFEGUARD (SEASONAL - 12 WKS -20 HRS/WK)	113	1.00	\$ 11,832
1001-4101	LIFEGUARD (SEASONAL - 12 WKS -20 HRS/WK)	113	1.00	\$ 11,832
1001-4101	LIFEGUARD (SEASONAL - 12 WKS -20 HRS/WK)	113	1.00	\$ 11,832
1001-4101	LIFEGUARD (SEASONAL - 12 WKS -20 HRS/WK)	113	1.00	\$ 11,832
1001-4101	LIFEGUARD (SEASONAL - 12 WKS -20 HRS/WK)	113	1.00	\$ 11,832
1001-4101	LIFEGUARD (SEASONAL - 12 WKS -20 HRS/WK)	113	1.00	\$ 11,832
1001-4101	LIFEGUARD (SEASONAL - 12 WKS -20 HRS/WK)	113	1.00	\$ 11,832
1001-4101	LIFEGUARD (SEASONAL - 12 WKS -20 HRS/WK)	113	1.00	\$ 11,832
1001-4101	LIFEGUARD (SEASONAL - 12 WKS -20 HRS/WK)	113	1.00	\$ 11,832
1001-4101	LIFEGUARD (SEASONAL - 12 WKS -20 HRS/WK)	113	1.00	\$ 11,832
1001-4101	LIFEGUARD (SEASONAL - 12 WKS -20 HRS/WK)	113	1.00	\$ 11,832
1001-4101	LIFEGUARD (SEASONAL - 12 WKS -20 HRS/WK)	113	1.00	\$ 11,832
1001-4101	LIFEGUARD (SEASONAL - 12 WKS -20 HRS/WK)	113	1.00	\$ 11,832
1001-4101	LOCKER ROOM ATTEND. (SEASONAL - 12 WKS -20 HRS/WK)	86	1.00	\$ 9,069
1001-4101	LOCKER ROOM ATTEND. (SEASONAL - 12 WKS -20 HRS/WK)	86	1.00	\$ 9,069
1001-4101	LOCKER ROOM ATTEND. (SEASONAL - 12 WKS -20 HRS/WK)	86	1.00	\$ 9,069
1001-4101	LOCKER ROOM ATTEND. (SEASONAL - 12 WKS -20 HRS/WK)	86	1.00	\$ 9,069
1001-4101	LOCKER ROOM ATTEND. (SEASONAL - 12 WKS -20 HRS/WK)	86	1.00	\$ 9,069
1001-4101	LOCKER ROOM ATTEND. (SEASONAL - 12 WKS -20 HRS/WK)	86	1.00	\$ 9,069
1001-4101	LOCKER ROOM ATTEND. (SEASONAL - 12 WKS -20 HRS/WK)	86	1.00	\$ 9,069
1001-4101	LOCKER ROOM ATTEND. (SEASONAL - 12 WKS -20 HRS/WK)	86	1.00	\$ 9,069
1001-4101	LOCKER ROOM ATTEND. (SEASONAL - 12 WKS -20 HRS/WK)	86	1.00	\$ 9,069
	TOTAL		72.00	2,176,399

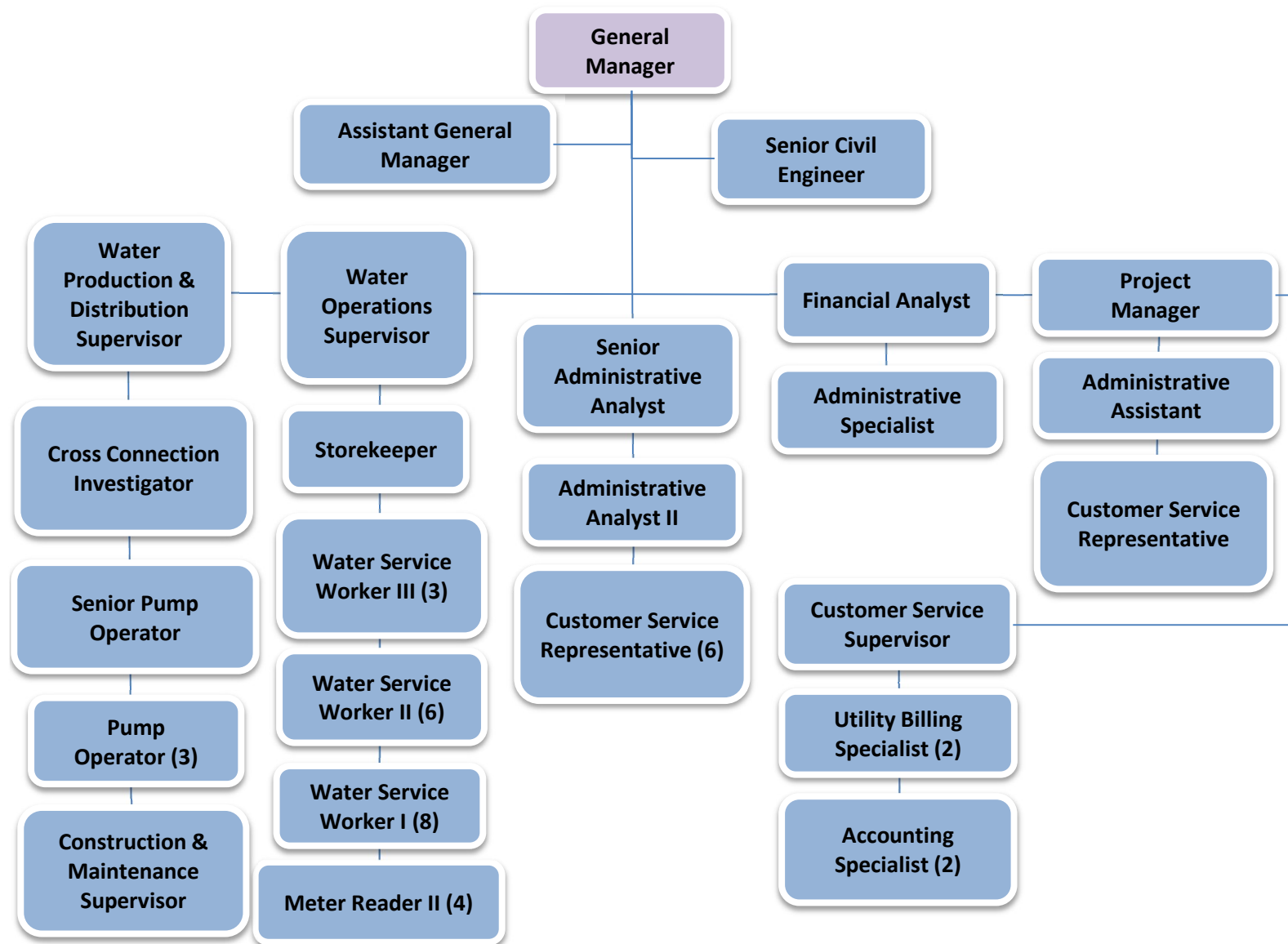
2000-4101	OFFICE ASSISTANT III	107	1.00	\$ 55,728
2000-4101	PARATRANSIT DISPATCHER	88	1.00	\$ 46,234
2000-4101	PARATRANSIT DRIVER	131	1.00	\$ 70,769
2000-4101	PARATRANSIT DRIVER	131	1.00	\$ 70,769
2000-4101	PARATRANSIT DRIVER	131	1.00	\$ 70,769
	TOTAL		5.00	\$ 314,270

Fund - Object Code	Overtime Allocation	Proposed Amount

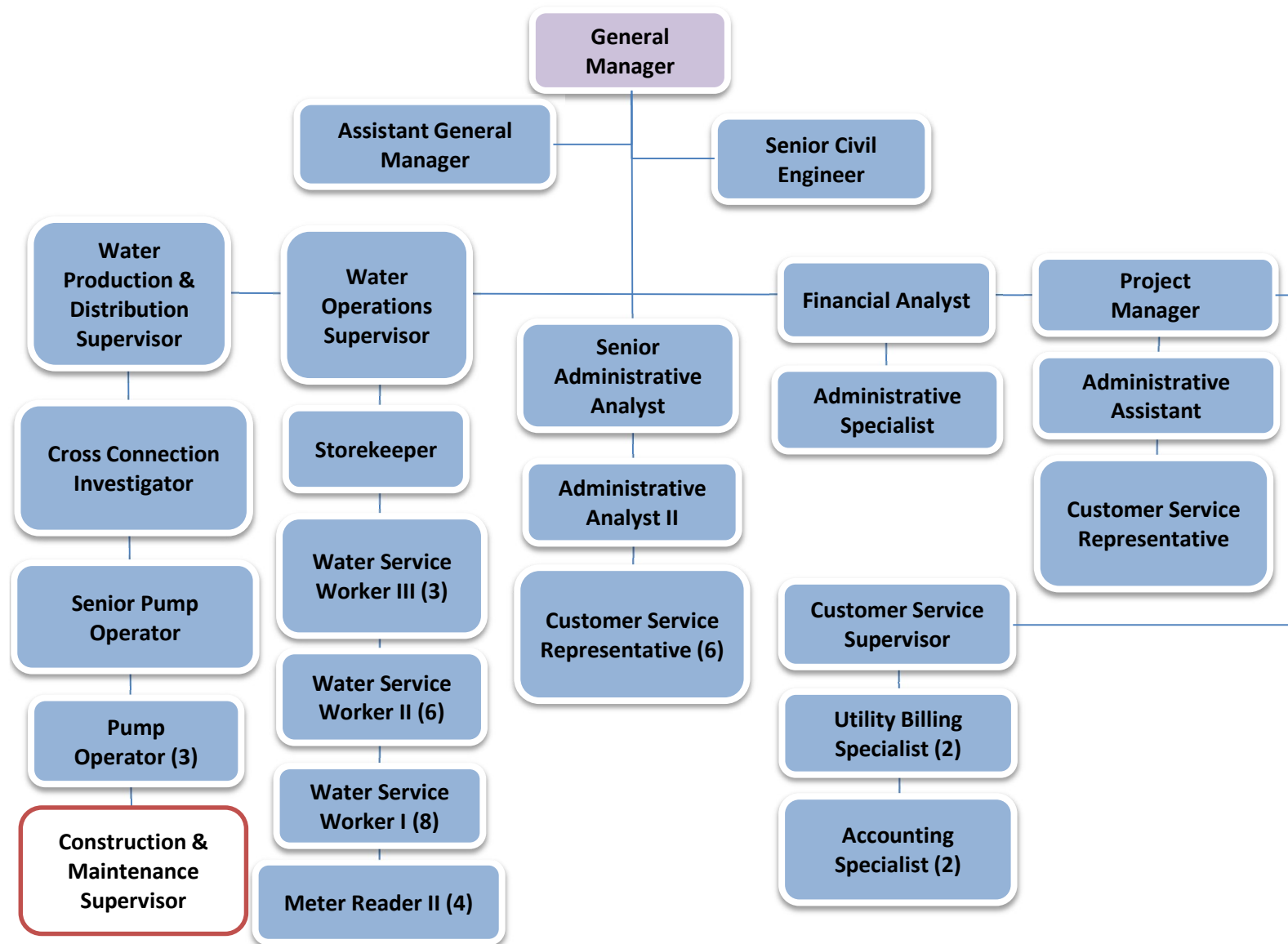
RECREATION
PERSONNEL ALLOCATION

Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
1001-4171	OVERTIME			\$ 7,000
	TOTAL			\$ 7,000
GRAND TOTAL			77.00	\$ 2,497,668

MUNICIPAL WATER



MUNICIPAL WATER



MUNICIPAL WATER DEPARTMENT SUMMARY

FUNDING REQUIREMENTS	ADOPTED FY 2024-25	ADOPTED FY 2025-26	PROPOSED FY 2026-27
PERSONNEL COST	\$ 5,671,769	\$ 5,954,004	\$ 7,097,748
OPERATIONS & MAINTENANCE	\$ 19,284,194	\$ 25,543,939	\$ 28,115,739
CAPITAL OUTLAY	\$ 6,383,745	\$ 2,290,000	\$ 1,110,000
TOTAL	\$ 31,339,708	\$ 33,787,943	\$ 36,323,487
RESOURCES/REVENUE AMOUNTS	ADOPTED FY 2024-25	ADOPTED FY 2025-26	PROPOSED FY 2026-27
WATER SOURCE	\$ 17,843,463	\$ 20,185,854	\$ 22,283,135
WATER BOND ASSESSMENT	\$ 3,244,910	\$ 3,430,700	\$ 3,430,700
WASTE MANAGEMENT DIVISION	\$ 8,464,475	\$ 8,635,158	\$ 8,691,552
CAL RECYCLING GRANT	\$ 250,756	\$ -	\$ -
RETIREMENT	\$ 1,536,104	\$ 1,536,231	\$ 1,918,099
TOTAL	\$ 31,339,708	\$ 33,787,943	\$ 36,323,487

MUNICIPAL WATER FUNDING DISTRIBUTION

Object Code	Description	Water Source 5000-85	Pump 5000-86	Treatment 5000-87	Distribution 5000-88
4101	SALARIES - PERMANENT		\$ 257,338	\$ 418,717	\$ 1,350,200
4171	OVERTIME	\$ -	\$ 90,000	\$ 50,000	\$ 300,000
4181	STANDBY	\$ -	\$ 20,000	\$ 5,000	\$ 40,000
4191	HEALTH INSURANCE	\$ -	\$ -	\$ -	\$ -
4192	RETIREMENT	\$ -	\$ -	\$ -	\$ -
4193	PERS PICK-UP	\$ -	\$ -	\$ -	\$ -
4194	LIFE INSURANCE	\$ -	\$ 313	\$ 11,581	\$ 8,135
4195	DENTAL INSURANCE	\$ -	\$ 972	\$ 14,760	\$ 39,958
4196	VISION INSURANCE	\$ -	\$ 324	\$ 1,164	\$ 3,864
4197	UNEMPLOYMENT INSURANCE	\$ -	\$ 306	\$ 1,695	\$ 5,365
4198	STATE DISABILITY INSURANCE	\$ -	\$ 208	\$ 678	\$ 2,146
4199	MEDI-CAL CONTRIBUTION	\$ -	\$ 1,042	\$ 2,959	\$ 10,730
4206	TAXES	\$ -	\$ -	\$ -	\$ -
4210	OFFICE SUPPLIES	\$ -	\$ 2,000	\$ 2,000	\$ 5,000
4215	POSTAGE	\$ -	\$ -	\$ -	\$ -
4216	PRINTING & DUPLICATING	\$ -	\$ 1,000	\$ 1,000	\$ 4,000
4217	PRINTING & DUPLICATING - OUTSIDE	\$ -	\$ -	\$ -	\$ -
4218	OTHER GENERAL OFFICE	\$ -	\$ -	\$ -	\$ -
4219	PUBLISHING & MEMBERSHIP DUES	\$ -	\$ -	\$ -	\$ -
4220	AUTOMOTIVE EQUIPMENT	\$ -	\$ -	\$ -	\$ 400,000
4221	EQUIPMENT RENTAL	\$ -	\$ -	\$ -	\$ -
4222	COMPUTER SOFTWARE	\$ -	\$ -	\$ -	\$ -
4223	AUTO ALLOWANCE	\$ -	\$ -	\$ -	\$ -
4229	AUTOMOTIVE REPAIRS	\$ -	\$ 3,000	\$ 3,000	\$ 50,000
4232	MAINT/REPAIR MATERIALS	\$ -	\$ 15,000	\$ 30,000	\$ 50,000
4235	STORE PURCHASES	\$ -	\$ 30,000	\$ 80,000	\$ 750,000
4236	MAINTENANCE & REPAIR	\$ -	\$ -	\$ 60,000	\$ 50,000
4243	BOOT ALLOWANCE/REPLACEMENT	\$ -	\$ 1,500	\$ -	\$ 7,000
4246	UNIFORMS REPLACEMENT	\$ -	\$ -	\$ -	\$ 90,000
4249	SPECIAL DEPARTMENT EXPENSE	\$ -	\$ -	\$ -	\$ -
4251	WATER PURCHASE - WRD	\$ 5,300,500	\$ -	\$ -	\$ -
4252	WATER PURCHASE - MWD	\$ 530,000	\$ -	\$ -	\$ -
4257	BANK FEES/CHARGES	\$ -	\$ -	\$ -	\$ -
4258	LABORATORY FEES	\$ -	\$ -	\$ 40,000	\$ -
4262	OTHER PROFESSIONAL SERVICES	\$ -	\$ -	\$ -	\$ 350,000
4263	EDUCATION REIMBURSEMENT	\$ -	\$ -	\$ -	\$ 4,000
4266	CONTRACT SERVICES	\$ -	\$ 50,000	\$ 50,000	\$ 800,000
4269	OTHER CONTRACT SERVICES	\$ -	\$ -	\$ -	\$ -
4270	CONVENTIONS AND MEETINGS	\$ -	\$ -	\$ -	\$ -
4273	TRAINING	\$ -	\$ 3,000	\$ 3,000	\$ 50,000
4282	INTEREST EXPENSE	\$ -	\$ -	\$ -	\$ -
4297	DEBT SERVICE	\$ -	\$ -	\$ -	\$ -
4334	MACHINERY & EQUIPMENT	\$ -	\$ 500,000	\$ -	\$ 80,000
4335	OFFICE FURNITURE & EQUIPMENT	\$ -	\$ -	\$ -	\$ 100,000

MUNICIPAL WATER FUNDING DISTRIBUTION

Object Code	Description	Water Source 5000-85	Pump 5000-86	Treatment 5000-87	Distribution 5000-88
4336	COMPUTER EQUIPMENT & PARTS				
4340	CHEMICALS PURCHASED	\$ -	\$ -	\$ 250,000	\$ -
4705	MAINTENANCE OF WELLS	\$ -	\$ 100,000	\$ -	\$ -
4734	MAINTENANCE/REPAIR PUMP	\$ -	\$ 600,000	\$ -	\$ -
4750	CROSS CONNECTION	\$ -	\$ 10,000	\$ -	\$ -
4757	MAINTENANCE/REPAIR HYDRANTS	\$ -	\$ -	\$ -	\$ 150,000
4762	GATE VALVE MAINTENANCE	\$ -	\$ -	\$ -	\$ 100,000
4763	VAULT MAINTENANCE	\$ -	\$ -	\$ -	\$ 80,000
4764	METER EXCHANGE EXPENSE	\$ -	\$ -	\$ -	\$ 40,000
4910	ADMINISTRATIVE OVERHEAD	\$ 729,239	\$ 493,475	\$ 297,630	\$ 1,888,047
4960	EQUIP RENTAL ISF	\$ -	\$ 10,087	\$ 23,160	\$ 63,915
4962	DUPLICATION ISF	\$ 10,395	\$ 4,337	\$ 4,387	\$ 10,402
4963	WORKERS COMP ISF	\$ -	\$ 3,928	\$ 9,019	\$ 25,256
4964	GENERAL LIABILITY ISF	\$ 40,588	\$ 21,107	\$ 21,352	\$ 69,348
	TOTAL	\$ 6,610,722	\$ 2,218,937	\$ 1,381,102	\$ 6,977,366

MUNICIPAL WATER FUNDING DISTRIBUTION

Object Code	Description	Customer Service 5000-89	Administration 5000-90	Water Bond Assessment 5003-88-REV
4101	SALARIES - PERMANENT	\$ 1,293,706	\$ 793,107	\$ -
4171	OVERTIME	\$ 40,000	\$ 8,000	\$ -
4181	STANDBY	\$ -	\$ -	\$ -
4191	HEALTH INSURANCE	\$ -	\$ -	\$ -
4192	RETIREMENT	\$ -	\$ -	\$ -
4193	PERS PICK-UP	\$ -	\$ -	\$ -
4194	LIFE INSURANCE	\$ 24,981	\$ 1,690	\$ -
4195	DENTAL INSURANCE	\$ 23,869	\$ 5,004	\$ -
4196	VISION INSURANCE	\$ 3,768	\$ 1,788	\$ -
4197	UNEMPLOYMENT INSURANCE	\$ 4,477	\$ 2,514	\$ -
4198	STATE DISABILITY INSURANCE	\$ 1,791	\$ 1,227	\$ -
4199	MEDI-CAL CONTRIBUTION	\$ 7,832	\$ 5,028	\$ -
4206	TAXES	\$ -	\$ 12,000	\$ -
4210	OFFICE SUPPLIES	\$ 5,000	\$ 8,000	\$ -
4215	POSTAGE	\$ -	\$ 2,000	\$ -
4216	PRINTING & DUPLICATING	\$ 9,000	\$ 9,000	\$ -
4217	PRINTING & DUPLICATING - OUTSIDE	\$ 220,000	\$ -	\$ -
4218	OTHER GENERAL OFFICE	\$ -	\$ 3,000	\$ -
4219	PUBLISHING & MEMBERSHIP DUES	\$ -	\$ 35,000	\$ -
4220	AUTOMOTIVE EQUIPMENT	\$ -	\$ -	\$ -
4221	EQUIPMENT RENTAL	\$ -	\$ -	\$ -
4222	COMPUTER SOFTWARE	\$ 60,000	\$ 260,000	\$ -
4223	AUTO ALLOWANCE	\$ -	\$ 11,000	\$ -
4229	AUTOMOTIVE REPAIRS	\$ -	\$ -	\$ -
4232	MAINT/REPAIR MATERIALS	\$ -	\$ -	\$ -
4235	STORE PURCHASES	\$ -	\$ -	\$ -
4236	MAINTENANCE & REPAIR	\$ -	\$ -	\$ -
4243	BOOT ALLOWANCE/REPLACEMENT	\$ -	\$ -	\$ -
4246	UNIFORMS REPLACEMENT	\$ -	\$ -	\$ -
4249	SPECIAL DEPARTMENT EXPENSE	\$ 20,000	\$ 200,000	\$ -
4251	WATER PURCHASE - WRD	\$ -	\$ -	\$ -
4252	WATER PURCHASE - MWD	\$ -	\$ -	\$ -
4257	BANK FEES/CHARGES	\$ -	\$ -	\$ -
4258	LABORATORY FEES	\$ -	\$ -	\$ -
4262	OTHER PROFESSIONAL SERVICES	\$ 50,000	\$ 50,000	\$ -
4263	EDUCATION REIMBURSEMENT	\$ 4,000	\$ 4,000	\$ -
4266	CONTRACT SERVICES	\$ 3,000	\$ 60,000	\$ -
4269	OTHER CONTRACT SERVICES	\$ -	\$ -	\$ -
4270	CONVENTIONS AND MEETINGS	\$ -	\$ 10,000	\$ -
4273	TRAINING	\$ 20,000	\$ 4,000	\$ -
4282	INTEREST EXPENSE	\$ -	\$ -	\$ 2,030,700
4297	DEBT SERVICE	\$ -	\$ -	\$ 1,400,000
4334	MACHINERY & EQUIPMENT	\$ -	\$ -	\$ -
4335	OFFICE FURNITURE & EQUIPMENT	\$ -	\$ 100,000	\$ -

MUNICIPAL WATER FUNDING DISTRIBUTION

Object Code	Description	Customer Service 5000-89	Administration 5000-90	Water Bond Assessment 5003-88-REV
4336	COMPUTER EQUIPMENT & PARTS		\$ 80,000	
4340	CHEMICALS PURCHASED	\$ -	\$ -	\$ -
4705	MAINTENANCE OF WELLS	\$ -	\$ -	\$ -
4734	MAINTENANCE/REPAIR PUMP	\$ -	\$ -	\$ -
4750	CROSS CONNECTION	\$ -	\$ -	\$ -
4757	MAINTENANCE/REPAIR HYDRANTS	\$ -	\$ -	\$ -
4762	GATE VALVE MAINTENANCE	\$ -	\$ -	\$ -
4763	VAULT MAINTENANCE	\$ -	\$ -	\$ -
4764	METER EXCHANGE EXPENSE	\$ -	\$ -	\$ -
4910	ADMINISTRATIVE OVERHEAD	\$ 851,909	\$ 531,897	\$ -
4960	EQUIP RENTAL ISF	\$ 62,291	\$ 38,902	\$ -
4962	DUPLICATION ISF	\$ 10,912	\$ 8,318	\$ -
4963	WORKERS COMP ISF	\$ 24,258	\$ 15,150	\$ -
4964	GENERAL LIABILITY ISF	\$ 53,107	\$ 40,480	\$ -
	TOTAL	\$ 2,793,902	\$ 2,301,106	\$ 3,430,700

MUNICIPAL WATER FUNDING DISTRIBUTION

Object Code	Description	Commercial Rubbish 5100-85	Retirement 2100	Total
4101	SALARIES - PERMANENT	\$ 309,992	\$ -	\$ 4,423,062
4171	OVERTIME	\$ 3,000	\$ -	\$ 491,000
4181	STANDBY	\$ -	\$ -	\$ 65,000
4191	HEALTH INSURANCE	\$ -	\$ 1,237,534	\$ 1,237,534
4192	RETIREMENT	\$ -	\$ 485,143	\$ 485,143
4193	PERS PICK-UP	\$ -	\$ 195,422	\$ 195,422
4194	LIFE INSURANCE	\$ 965	\$ -	\$ 47,664
4195	DENTAL INSURANCE	\$ 3,276	\$ -	\$ 87,839
4196	VISION INSURANCE	\$ 1,092	\$ -	\$ 12,000
4197	UNEMPLOYMENT INSURANCE	\$ 1,608	\$ -	\$ 15,966
4198	STATE DISABILITY INSURANCE	\$ 573	\$ -	\$ 6,623
4199	MEDI-CAL CONTRIBUTION	\$ 2,904	\$ -	\$ 30,495
4206	TAXES	\$ -	\$ -	\$ 12,000
4210	OFFICE SUPPLIES	\$ 4,000	\$ -	\$ 26,000
4215	POSTAGE	\$ 2,000	\$ -	\$ 4,000
4216	PRINTING & DUPLICATING	\$ 4,000	\$ -	\$ 28,000
4217	PRINTING & DUPLICATING - OUTSIDE	\$ 2,000	\$ -	\$ 222,000
4218	OTHER GENERAL OFFICE	\$ -	\$ -	\$ 3,000
4219	PUBLISHING & MEMBERSHIP DUES	\$ -	\$ -	\$ 35,000
4220	AUTOMOTIVE EQUIPMENT	\$ -	\$ -	\$ 400,000
4221	EQUIPMENT RENTAL	\$ -	\$ -	\$ -
4222	COMPUTER SOFTWARE	\$ -	\$ -	\$ 320,000
4223	AUTO ALLOWANCE	\$ -	\$ -	\$ 11,000
4229	AUTOMOTIVE REPAIRS	\$ -	\$ -	\$ 56,000
4232	MAINT/REPAIR MATERIALS	\$ -	\$ -	\$ 95,000
4235	STORE PURCHASES	\$ -	\$ -	\$ 860,000
4236	MAINTENANCE & REPAIR	\$ -	\$ -	\$ 110,000
4243	BOOT ALLOWANCE/REPLACEMENT	\$ -	\$ -	\$ 8,500
4246	UNIFORMS REPLACEMENT	\$ -	\$ -	\$ 90,000
4249	SPECIAL DEPARTMENT EXPENSE	\$ 10,000	\$ -	\$ 230,000
4251	WATER PURCHASE - WRD	\$ -	\$ -	\$ 5,300,500
4252	WATER PURCHASE - MWD	\$ -	\$ -	\$ 530,000
4257	BANK FEES/CHARGES	\$ 4,000	\$ -	\$ 4,000
4258	LABORATORY FEES	\$ -	\$ -	\$ 40,000
4262	OTHER PROFESSIONAL SERVICES	\$ -	\$ -	\$ 450,000
4263	EDUCATION REIMBURSEMENT	\$ 3,000	\$ -	\$ 15,000
4266	CONTRACT SERVICES	\$ 7,960,000	\$ -	\$ 8,923,000
4269	OTHER CONTRACT SERVICES	\$ -	\$ -	\$ -
4270	CONVENTIONS AND MEETINGS	\$ -	\$ -	\$ 10,000
4273	TRAINING	\$ 4,000	\$ -	\$ 84,000
4282	INTEREST EXPENSE	\$ 3,000	\$ -	\$ 2,033,700
4297	DEBT SERVICE	\$ -	\$ -	\$ 1,400,000
4334	MACHINERY & EQUIPMENT	\$ -	\$ -	\$ 580,000
4335	OFFICE FURNITURE & EQUIPMENT	\$ -	\$ -	\$ 200,000

MUNICIPAL WATER FUNDING DISTRIBUTION

Object Code	Description	Commercial Rubbish 5100-85	Retirement 2100	Total
4336	COMPUTER EQUIPMENT & PARTS			\$ 80,000
4340	CHEMICALS PURCHASED	\$ -	\$ -	\$ 250,000
4705	MAINTENANCE OF WELLS	\$ -	\$ -	\$ 100,000
4734	MAINTENANCE/REPAIR PUMP	\$ -	\$ -	\$ 600,000
4750	CROSS CONNECTION	\$ -	\$ -	\$ 10,000
4757	MAINTENANCE/REPAIR HYDRANTS	\$ -	\$ -	\$ 150,000
4762	GATE VALVE MAINTENANCE	\$ -	\$ -	\$ 100,000
4763	VAULT MAINTENANCE	\$ -	\$ -	\$ 80,000
4764	METER EXCHANGE EXPENSE	\$ -	\$ -	\$ 40,000
4910	ADMINISTRATIVE OVERHEAD	\$ 300,795	\$ -	\$ 5,092,992
4960	EQUIP RENTAL ISF	\$ 16,477	\$ -	\$ 214,832
4962	DUPLICATION ISF	\$ 8,322	\$ -	\$ 57,073
4963	WORKERS COMP ISF	\$ 6,051	\$ -	\$ 83,662
4964	GENERAL LIABILITY ISF	\$ 40,498	\$ -	\$ 286,480
	TOTAL	\$ 8,691,552	\$ 1,918,099	\$ 36,323,487

MUNICIPAL WATER PERSONNEL SUMMARY

Object Code	Position Description	Salary Range	Adopted 2025-26	Proposed 2026-27	Proposed 2026-27
4101	WATER DEPARTMENT GENERAL MANAGER	241	1.00	1.00	\$ 211,444
4101	ASSISTANT WATER DEPARTMENT GENERAL MANAGER	187	1.00	1.00	\$ 123,518
4101	SENIOR CIVIL ENGINEER	186	1.00	1.00	\$ 122,292
4101	PROJECT MANAGER	181	1.00	0.00	\$ 116,358
4101	ENVIRONMENTAL SERVICES COORDINATOR	181	0.00	1.00	\$ 116,358
4101	WATER PRODUCTION & DISTRIBUTION SUPERVISOR	179	1.00	1.00	\$ 114,075
4101	WATER OPERATIONS SUPERVISOR	179	1.00	1.00	\$ 114,075
4101	WATER CONSTRUCTION AND MAINTENANCE SUPERVISOR	172	1.00	1.00	\$ 106,399
4101	SENIOR ADMINISTRATIVE ANALYST	172	1.00	1.00	\$ 106,399
4101	FINANCIAL ANALYST	172	1.00	1.00	\$ 106,399
4101	WATER SERVICE WORKER III	164	3.00	3.00	\$ 294,778
4101	SENIOR PUMP OPERATOR	164	1.00	1.00	\$ 98,259
4101	ADMINISTRATIVE ANALYST II	159	1.00	1.00	\$ 93,499
4101	CROSS CONNECTION CONTROL INVESTIGATOR	158	1.00	1.00	\$ 92,570
4101	CUSTOMER SERVICE SUPERVISOR	154	1.00	1.00	\$ 88,971
4101	PUMP OPERATOR	149	3.00	3.00	\$ 253,949
4101	WATER SERVICE WORKER II	149	6.00	6.00	\$ 507,899
4101	METER READER II	142	4.00	4.00	\$ 315,844
4101	WATER SERVICE WORKER I	136	8.00	8.00	\$ 595,051
4101	ADMINISTRATIVE ASSISTANT	133	1.00	1.00	\$ 72,188
4101	CUSTOMER SERVICE REPRESENTATIVE	129	7.00	7.00	\$ 485,633
4101	UTILITY BILLING SPECIALIST	129	2.00	2.00	\$ 138,752
4101	ACCOUNTING SPECIALIST	125	2.00	2.00	\$ 133,334
4101	ADMINISTRATIVE SPECIALIST	125	1.00	1.00	\$ 66,667
4101	STOREKEEPER	122	1.00	1.00	\$ 64,706
	TOTAL		51.00	51.00	\$ 4,539,420

Object Code	Overtime Allocation	Adopted 2025-26	Proposed 2026-27
4171	OVERTIME	\$ 491,000	\$ 491,000
4181	STANDBY	\$ 65,000	\$ 65,000
	TOTAL	\$ 556,000	\$ 556,000

GRAND TOTAL	51.00	51.00	\$ 5,095,420

MUNICIPAL WATER PERSONNEL ALLOCATION

Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
5000-90-4101	WATER DEPT GENERAL MANAGER	241	0.50	\$ 105,722
5000-90-4101	ASSISTANT GENERAL MANAGER	187	0.50	\$ 61,759
5000-90-4101	SENIOR CIVIL ENGINEER	186	0.50	\$ 61,146
5000-90-4101	SENIOR ADMINISTRATIVE ANALYST	172	0.95	\$ 101,079
5000-90-4101	WATER CONSTRUCTION AND MAINTENANCE SUPERVISOR	172	0.20	\$ 21,280
5000-90-4101	FINANCIAL ANALYST	172	1.00	\$ 106,399
5000-90-4101	ADMINISTRATIVE ANALYST II	159	0.50	\$ 46,750
5000-90-4101	CUSTOMER SERVICE SUPERVISOR	154	1.00	\$ 88,971
5000-90-4101	ACCOUNTING SPECIALIST	125	1.00	\$ 66,667
5000-90-4101	ACCOUNTING SPECIALIST	125	1.00	\$ 66,667
5000-90-4101	ADMINISTRATIVE SPECIALIST	125	1.00	\$ 66,667
			8.15	\$ 793,107

Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
5000-86-4101	WATER DEPT GENERAL MANAGER	241	0.10	\$ 21,144
5000-86-4101	PRODUCTION & DISTRIBUTION SUPERVISOR	179	0.50	\$ 57,037
5000-90-4101	WATER CONSTRUCTION AND MAINTENANCE SUPERVISOR	172	0.20	\$ 21,280
5000-86-4101	SENIOR PUMP OPERATOR	164	0.50	\$ 49,130
5000-86-4101	CROSS CONNECTION CONTROL INVESTIGATOR	158	1.00	\$ 92,570
5000-86-4101	STOREKEEPER	122	0.25	\$ 16,177
	TOTAL		2.55	\$ 257,338

Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
5000-87-4101	WATER DEPT GENERAL MANAGER	241	0.10	\$ 21,144
5000-87-4101	PRODUCTION & DISTRIBUTION SUPERVISOR	179	0.50	\$ 57,037
5000-90-4101	WATER CONSTRUCTION AND MAINTENANCE SUPERVISOR	172	0.20	\$ 21,280
5000-87-4101	SENIOR PUMP OPERATOR	164	0.50	\$ 49,130
5000-87-4101	PUMP OPERATOR	149	1.00	\$ 84,650
5000-87-4101	PUMP OPERATOR	149	1.00	\$ 84,650
5000-87-4101	PUMP OPERATOR	149	1.00	\$ 84,650
5000-87-4101	STOREKEEPER	122	0.25	\$ 16,177
	TOTAL		4.55	\$ 418,717

Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
5000-88-4101	WATER DEPT GENERAL MANAGER	241	0.10	\$ 21,144
5000-88-4101	SENIOR CIVIL ENGINEER	186	0.50	\$ 61,146
5000-88-4101	WATER OPERATIONS SUPERVISOR	179	1.00	\$ 114,075
5000-90-4101	WATER CONSTRUCTION AND MAINTENANCE SUPERVISOR	172	0.20	\$ 21,280
5000-88-4101	WATER SERVICEWORKER III	164	1.00	\$ 98,259
5000-88-4101	WATER SERVICEWORKER III	164	1.00	\$ 98,259
5000-88-4101	WATER SERVICEWORKER III	164	1.00	\$ 98,259
5000-88-4101	WATER SERVICEWORKER II	149	1.00	\$ 84,650

MUNICIPAL WATER PERSONNEL ALLOCATION

Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
5000-88-4101	WATER SERVICEWORKER II	149	1.00	\$ 84,650
5000-88-4101	WATER SERVICEWORKER II	149	1.00	\$ 84,650
5000-88-4101	WATER SERVICEWORKER II	149	1.00	\$ 84,650
5000-88-4101	WATER SERVICEWORKER II	149	1.00	\$ 84,650
5000-88-4101	WATER SERVICEWORKER II	149	1.00	\$ 84,650
5000-88-4101	WATER SERVICEWORKER I	136	0.50	\$ 37,191
5000-88-4101	WATER SERVICEWORKER I	136	0.50	\$ 37,191
5000-88-4101	WATER SERVICEWORKER I	136	0.50	\$ 37,191
5000-88-4101	WATER SERVICEWORKER I	136	0.50	\$ 37,191
5000-88-4101	WATER SERVICEWORKER I	136	0.50	\$ 37,191
5000-88-4101	WATER SERVICEWORKER I	136	0.50	\$ 37,191
5000-88-4101	WATER SERVICEWORKER I	136	0.50	\$ 37,191
5000-88-4101	WATER SERVICEWORKER I	136	0.50	\$ 37,191
5000-88-4101	STOREKEEPER	122	0.50	\$ 32,353
	TOTAL		15.30	\$ 1,350,200

Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
5000-89-4101	WATER DEPT GENERAL MANAGER	241	0.20	\$ 42,289
5000-89-4101	ASSISTANT GENERAL MANAGER	187	0.50	\$ 61,759
5000-90-4101	WATER CONSTRUCTION AND MAINTENANCE SUPERVISOR	172	0.20	\$ 21,280
5000-89-4101	METER READER II	142	1.00	\$ 78,961
5000-89-4101	METER READER II	142	1.00	\$ 78,961
5000-89-4101	METER READER II	142	1.00	\$ 78,961
5000-89-4101	METER READER II	142	1.00	\$ 78,961
5000-89-4101	WATER SERVICEWORKER I	136	0.50	\$ 37,191
5000-89-4101	WATER SERVICEWORKER I	136	0.50	\$ 37,191
5000-89-4101	WATER SERVICEWORKER I	136	0.50	\$ 37,191
5000-89-4101	WATER SERVICEWORKER I	136	0.50	\$ 37,191
5000-89-4101	WATER SERVICEWORKER I	136	0.50	\$ 37,191
5000-89-4101	WATER SERVICEWORKER I	136	0.50	\$ 37,191
5000-89-4101	WATER SERVICEWORKER I	136	0.50	\$ 37,191
5000-89-4101	WATER SERVICEWORKER I	136	0.50	\$ 37,191
5000-89-4101	CUSTOMER SERVICE REPRESENTATIVE	129	1.00	\$ 69,376
5000-89-4101	CUSTOMER SERVICE REPRESENTATIVE	129	1.00	\$ 69,376
5000-89-4101	CUSTOMER SERVICE REPRESENTATIVE	129	1.00	\$ 69,376
5000-89-4102	CUSTOMER SERVICE REPRESENTATIVE	129	1.00	\$ 69,376
5000-89-4101	CUSTOMER SERVICE REPRESENTATIVE	129	1.00	\$ 69,376
5000-89-4101	CUSTOMER SERVICE REPRESENTATIVE	129	1.00	\$ 69,376
5000-89-4101	UTILITY BILLING SPECIALIST	129	1.00	\$ 69,376
5000-89-4101	UTILITY BILLING SPECIALIST	129	1.00	\$ 69,376
	TOTAL		16.90	\$ 1,293,706

MUNICIPAL WATER PERSONNEL ALLOCATION

Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
5100-85-4101	ENVIRONMENTAL SERVICES COORDINATOR	181	1.00	\$ 116,358
5100-85-4101	SENIOR ADMINISTRATIVE ANALYST	172	0.05	\$ 5,320
5100-85-4101	ADMINISTRATIVE ANALYST II	159	0.50	\$ 46,750
5100-85-4101	ADMINISTRATIVE ASSISTANT	133	1.00	\$ 72,188
5100-85-4101	CUSTOMER SERVICE REPRESENTATIVE	129	1.00	\$ 69,376
	TOTAL		3.55	\$ 309,992

Fund - Object Code	Overtime Allocations	Proposed 2026-27
5000-86-4171	OVERTIME	\$ 90,000
5000-86-4181	STANDBY	\$ 20,000
5000-87-4171	OVERTIME	\$ 50,000
5000-87-4181	STANDBY	\$ 5,000
5000-88-4171	OVERTIME	\$ 300,000
5000-88-4181	STANDBY	\$ 40,000
5000-89-4171	OVERTIME	\$ 40,000
5000-90-4171	OVERTIME	\$ 8,000
5100-85-4171	OVERTIME	\$ 3,000
	TOTAL	\$ 556,000

GRAND TOTAL	51.00	\$ 4,979,075

CITY OF COMPTON, CALIFORNIA
CAPITAL IMPROVEMENT PROJECT
FISCAL YEAR 2026-2027

DEPARTMENT CITY TREASURER		DIVISION n/a		PROGRAM n/a			
PROJECT TITLE Building of Partition Wall between City Treasurer & Water Departments				PROJECT MANAGER Brandon Mims		ITEM	
PROJECT ACCOUNT STRING:		Fund 1001	Dept 440	Project 000	Object 4236		
Priority Classification: ☐ Class I Required by action of the City Council or legislation of another governmental agency. ☒ Class II Eliminates a hazard to public health or safety. Replaces an obsolete facility or maintains or better utilizes an existing facility. Benefits the City's economic base. Results in reduced operating costs or better service. ☐ Class III Prevents a substantial reduction in an existing standard of City service due to population growth. Eliminates potential hazard to health or safety, or eliminates nuisance conditions. ☐ Class IV Provides a new facility or asset or improves an existing standard of service. Provides programs to increase public convenience or comfort or projects having primary social, cultural, historic or aesthetic value.							
	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30
Description of Expenditures							
Architect Fees	-	-	-	-	-	-	-
Construction	-	-	50,000	-	-	-	-
Engineering Fees	-	-	-	-	-	-	-
Equipment	-	-	-	-	-	-	-
Inspection	-	-	-	-	-	-	-
Land Acquisition	-	-	-	-	-	-	-
Other Costs (please identify)	-	-	-	-	-	-	-
Total	\$ -	\$ -	\$ 50,000	\$ -	\$ -	\$ -	\$ -
Description of Resources							
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Project Justification					Operating Impact:		
There is an existing need for a solid wall that would separate the City Treasurer Department from the Department. City Treasurer staff work with large amounts of cash and coin and their security is of utmost importance. Currently there is access to the department from outside staff that severely increases the risk of potential theft that would be alleviated with the construction of a wall in between the two departments. Furthermore, the construction of a wall would reduce the amount of noise that both departments have to deal with on a daily basis due to both department's front counter staff's daily interactions with their respective customer bases. A dedicated work space for the City Treasurer Department would make the department safer and more secure and would lessen the liability to the City in regards to potential loss of assets and/or resources.							
GENERAL PLAN CONSISTENCY		GOAL:		POLICY:		OBJECTIVE:	

CITY OF COMPTON, CALIFORNIA
CAPITAL IMPROVEMENT PROJECT
FISCAL YEAR 2026-2027

DEPARTMENT GENERAL SERVICES		DIVISION n/a		PROGRAM n/a			
PROJECT TITLE Fire Station #1 Restroom and Carpet renovation				PROJECT MANAGER			
PROJECT ACCOUNT STRING:		Fund -	Dept -	Project -	Object -		
Priority Classification: ☐ Class I Required by action of the City Council or legislation of another governmental agency. ☐ Class II Eliminates a hazard to public health or safety. Replaces an obsolete facility or maintains or better utilizes an existing facility. Benefits the City's economic base. Results in reduced operating costs or better service. ☐ Class III Prevents a substantial reduction in an existing standard of City service due to population growth. Eliminates potential hazard to health or safety, or eliminates nuisance conditions. ☒ Class IV Provides a new facility or asset or improves an existing standard of service. Provides programs to increase public convenience or comfort or projects having primary social, cultural, historic or aesthetic value.							
	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30
Description of Expenditures							
Architect Fees	-	-	-	-	-	-	-
Construction	-	-	-	120,000	-	-	-
Engineering Fees	-	-	-	-	-	-	-
Equipment	-	-	-	-	-	-	-
Inspection	-	-	-	-	-	-	-
Land Acquisition	-	-	-	-	-	-	-
Other Costs (please identify)	-	-	-	-	-	-	-
Total	\$ -	\$ -	\$ -	\$ 120,000	\$ -	\$ -	\$ -
Description of Resources							
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Project Justification					Operating Impact:		
GENERAL PLAN CONSISTENCY		GOAL:		POLICY:		OBJECTIVE:	

CITY OF COMPTON, CALIFORNIA
CAPITAL IMPROVEMENT PROJECT
FISCAL YEAR 2026-2027

DEPARTMENT GENERAL SERVICES		DIVISION 60		PROGRAM			
PROJECT TITLE City Hall Renovation Project			PROJECT MANAGER				
PROJECT ACCOUNT STRING:		Fund -	Dept -	Project -	Object -		
Priority Classification: ☐ Class I Required by action of the City Council or legislation of another governmental agency. ☐ Class II Eliminates a hazard to public health or safety. Replaces an obsolete facility or maintains or better utilizes an existing facility. Benefits the City's economic base. Results in reduced operating costs or better service. ☐ Class III Prevents a substantial reduction in an existing standard of City service due to population growth. Eliminates potential hazard to health or safety, or eliminates nuisance conditions. ☒ Class IV Provides a new facility or asset or improves an existing standard of service. Provides programs to increase public convenience or comfort or projects having primary social, cultural, historic or aesthetic value.							
	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30
Description of Expenditures							
Architect Fees	-	-	-	-	-	-	-
Construction	-	-	440,000	-	-	-	-
Engineering Fees	-	-	-	-	-	-	-
Equipment	-	-	-	-	-	-	-
Inspection	-	-	-	-	-	-	-
Land Acquisition	-	-	-	-	-	-	-
Other Costs (please identify)	-	-	-	-	-	-	-
Total	\$ -	\$ -	\$ 440,000	\$ -	\$ -	\$ -	\$ -
Description of Resources							
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Project Justification					Operating Impact:		
GENERAL PLAN CONSISTENCY		GOAL:		POLICY:		OBJECTIVE:	

CITY OF COMPTON, CALIFORNIA
CAPITAL IMPROVEMENT PROJECT
FISCAL YEAR 2026-2027

DEPARTMENT GENERAL SERVICES		DIVISION 60		PROGRAM			
PROJECT TITLE Careerlink Restroom Renovation					PROJECT MANAGER		
PROJECT ACCOUNT STRING:		Fund -	Dept -	Project -	Object -		
Priority Classification: ☐ Class I Required by action of the City Council or legislation of another governmental agency. ☐ Class II Eliminates a hazard to public health or safety. Replaces an obsolete facility or maintains or better utilizes an existing facility. Benefits the City's economic base. Results in reduced operating costs or better service. ☐ Class III Prevents a substantial reduction in an existing standard of City service due to population growth. Eliminates potential hazard to health or safety, or eliminates nuisance conditions. ☒ Class IV Provides a new facility or asset or improves an existing standard of service. Provides programs to increase public convenience or comfort or projects having primary social, cultural, historic or aesthetic value.							
	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30
Description of Expenditures							
Architect Fees	-	-	-	-	-	-	-
Construction	-	-	100,000	-	-	-	-
Engineering Fees	-	-	-	-	-	-	-
Equipment	-	-	-	-	-	-	-
Inspection	-	-	-	-	-	-	-
Land Acquisition	-	-	-	-	-	-	-
Other Costs (please identify)	-	-	-	-	-	-	-
Total	\$ -	\$ -	\$ 100,000	\$ -	\$ -	\$ -	\$ -
Description of Resources							
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Project Justification					Operating Impact:		
GENERAL PLAN CONSISTENCY		GOAL:		POLICY:		OBJECTIVE:	

CITY OF COMPTON, CALIFORNIA
CAPITAL IMPROVEMENT PROJECT
FISCAL YEAR 2026-2027

DEPARTMENT GENERAL SERVICES		DIVISION 60		PROGRAM			
PROJECT TITLE Gonzales Park Renovation Project			PROJECT MANAGER				
PROJECT ACCOUNT STRING:		Fund -	Dept -	Project -	Object -		
Priority Classification: ☐ Class I Required by action of the City Council or legislation of another governmental agency. ☐ Class II Eliminates a hazard to public health or safety. Replaces an obsolete facility or maintains or better utilizes an existing facility. Benefits the City's economic base. Results in reduced operating costs or better service. ☐ Class III Prevents a substantial reduction in an existing standard of City service due to population growth. Eliminates potential hazard to health or safety, or eliminates nuisance conditions. ☒ Class IV Provides a new facility or asset or improves an existing standard of service. Provides programs to increase public convenience or comfort or projects having primary social, cultural, historic or aesthetic value.							
	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30
Description of Expenditures							
Architect Fees	-	-	-	-	-	-	-
Construction	-	-	440,000	-	-	-	-
Engineering Fees	-	-	-	-	-	-	-
Equipment	-	-	-	-	-	-	-
Inspection	-	-	-	-	-	-	-
Land Acquisition	-	-	-	-	-	-	-
Other Costs (please identify)	-	-	-	-	-	-	-
Total	\$ -	\$ -	\$ 440,000	\$ -	\$ -	\$ -	\$ -
Description of Resources							
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Project Justification					Operating Impact:		
GENERAL PLAN CONSISTENCY		GOAL:		POLICY:		OBJECTIVE:	

CITY OF COMPTON, CALIFORNIA
CAPITAL IMPROVEMENT PROJECT
FISCAL YEAR 2026-2027

DEPARTMENT GENERAL SERVICES		DIVISION 60		PROGRAM			
PROJECT TITLE Fire Station #3				PROJECT MANAGER			
PROJECT ACCOUNT STRING:		Fund -	Dept -	Project -	Object -		
Priority Classification: ☐ Class I Required by action of the City Council or legislation of another governmental agency. ☐ Class II Eliminates a hazard to public health or safety. Replaces an obsolete facility or maintains or better utilizes an existing facility. Benefits the City's economic base. Results in reduced operating costs or better service. ☐ Class III Prevents a substantial reduction in an existing standard of City service due to population growth. Eliminates potential hazard to health or safety, or eliminates nuisance conditions. ☒ Class IV Provides a new facility or asset or improves an existing standard of service. Provides programs to increase public convenience or comfort or projects having primary social, cultural, historic or aesthetic value.							
	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30
Description of Expenditures							
Architect Fees	-	-	-	-	-	-	-
Construction	-	-	440,000	-	-	-	-
Engineering Fees	-	-	-	-	-	-	-
Equipment	-	-	-	-	-	-	-
Inspection	-	-	-	-	-	-	-
Land Acquisition	-	-	-	-	-	-	-
Other Costs (please identify)	-	-	-	-	-	-	-
Total	\$ -	\$ -	\$ 440,000	\$ -	\$ -	\$ -	\$ -
Description of Resources							
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Project Justification					Operating Impact:		
GENERAL PLAN CONSISTENCY		GOAL:		POLICY:		OBJECTIVE:	

CITY OF COMPTON, CALIFORNIA
CAPITAL IMPROVEMENT PROJECT
FISCAL YEAR 2026-2027

DEPARTMENT GENERAL SERVICES		DIVISION 60		PROGRAM			
PROJECT TITLE Fire Station #4 Project				PROJECT MANAGER			
PROJECT ACCOUNT STRING:		Fund -	Dept -	Project -	Object -		
Priority Classification: ☐ Class I Required by action of the City Council or legislation of another governmental agency. ☐ Class II Eliminates a hazard to public health or safety. Replaces an obsolete facility or maintains or better utilizes an existing facility. Benefits the City's economic base. Results in reduced operating costs or better service. ☐ Class III Prevents a substantial reduction in an existing standard of City service due to population growth. Eliminates potential hazard to health or safety, or eliminates nuisance conditions. ☒ Class IV Provides a new facility or asset or improves an existing standard of service. Provides programs to increase public convenience or comfort or projects having primary social, cultural, historic or aesthetic value.							
	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30
Description of Expenditures							
Architect Fees	-	-	-	-	-	-	-
Construction	-	-	115,000	-	-	-	-
Engineering Fees	-	-	-	-	-	-	-
Equipment	-	-	-	-	-	-	-
Inspection	-	-	-	-	-	-	-
Land Acquisition	-	-	-	-	-	-	-
Other Costs (please identify)	-	-	-	-	-	-	-
Total	\$ -	\$ -	\$ 115,000	\$ -	\$ -	\$ -	\$ -
Description of Resources							
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Project Justification					Operating Impact:		
GENERAL PLAN CONSISTENCY		GOAL:		POLICY:		OBJECTIVE:	

CITY OF COMPTON, CALIFORNIA
CAPITAL IMPROVEMENT PROJECT
FISCAL YEAR 2026-2027

DEPARTMENT GENERAL SERVICES		DIVISION 60		PROGRAM			
PROJECT TITLE Neighborhood Roofing CIP Project			PROJECT MANAGER				
PROJECT ACCOUNT STRING:		Fund -	Dept -	Project -	Object -		
Priority Classification: ☐ Class I Required by action of the City Council or legislation of another governmental agency. ☐ Class II Eliminates a hazard to public health or safety. Replaces an obsolete facility or maintains or better utilizes an existing facility. Benefits the City's economic base. Results in reduced operating costs or better service. ☐ Class III Prevents a substantial reduction in an existing standard of City service due to population growth. Eliminates potential hazard to health or safety, or eliminates nuisance conditions. ☒ Class IV Provides a new facility or asset or improves an existing standard of service. Provides programs to increase public convenience or comfort or projects having primary social, cultural, historic or aesthetic value.							
	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30
Description of Expenditures							
Architect Fees	-	-	-	-	-	-	-
Construction	-	-	180,000	-	-	-	-
Engineering Fees	-	-	-	-	-	-	-
Equipment	-	-	-	-	-	-	-
Inspection	-	-	-	-	-	-	-
Land Acquisition	-	-	-	-	-	-	-
Other Costs (please identify)	-	-	-	-	-	-	-
Total	\$ -	\$ -	\$ 180,000	\$ -	\$ -	\$ -	\$ -
Description of Resources							
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Project Justification					Operating Impact:		
GENERAL PLAN CONSISTENCY		GOAL:		POLICY:		OBJECTIVE:	

CITY OF COMPTON, CALIFORNIA
CAPITAL IMPROVEMENT PROJECT
FISCAL YEAR 2026-2027

DEPARTMENT GENERAL SERVICES		DIVISION 60		PROGRAM			
PROJECT TITLE City Water Yard CIP Project			PROJECT MANAGER				
PROJECT ACCOUNT STRING:		Fund -	Dept -	Project -	Object -		
Priority Classification: ☐ Class I Required by action of the City Council or legislation of another governmental agency. ☐ Class II Eliminates a hazard to public health or safety. Replaces an obsolete facility or maintains or better utilizes an existing facility. Benefits the City's economic base. Results in reduced operating costs or better service. ☐ Class III Prevents a substantial reduction in an existing standard of City service due to population growth. Eliminates potential hazard to health or safety, or eliminates nuisance conditions. ☒ Class IV Provides a new facility or asset or improves an existing standard of service. Provides programs to increase public convenience or comfort or projects having primary social, cultural, historic or aesthetic value.							
	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30
Description of Expenditures							
Architect Fees	-	-	-	-	-	-	-
Construction	-	-	289,000	-	-	-	-
Engineering Fees	-	-	-	-	-	-	-
Equipment	-	-	-	-	-	-	-
Inspection	-	-	-	-	-	-	-
Land Acquisition	-	-	-	-	-	-	-
Other Costs (please identify)	-	-	-	-	-	-	-
Total	\$ -	\$ -	\$ 289,000	\$ -	\$ -	\$ -	\$ -
Description of Resources							
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Project Justification					Operating Impact:		
GENERAL PLAN CONSISTENCY		GOAL:		POLICY:		OBJECTIVE:	

CITY OF COMPTON, CALIFORNIA
CAPITAL IMPROVEMENT PROJECT
FISCAL YEAR 2026-2027

DEPARTMENT GENERAL SERVICES		DIVISION 60		PROGRAM			
PROJECT TITLE Public Safety CIP Project			PROJECT MANAGER				
PROJECT ACCOUNT STRING:		Fund -	Dept -	Project -	Object -		
Priority Classification: ☐ Class I Required by action of the City Council or legislation of another governmental agency. ☐ Class II Eliminates a hazard to public health or safety. Replaces an obsolete facility or maintains or better utilizes an existing facility. Benefits the City's economic base. Results in reduced operating costs or better service. ☐ Class III Prevents a substantial reduction in an existing standard of City service due to population growth. Eliminates potential hazard to health or safety, or eliminates nuisance conditions. ☒ Class IV Provides a new facility or asset or improves an existing standard of service. Provides programs to increase public convenience or comfort or projects having primary social, cultural, historic or aesthetic value.							
	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30
Description of Expenditures							
Architect Fees	-	-	-	-	-	-	-
Construction	-	-	180,000	-	-	-	-
Engineering Fees	-	-	-	-	-	-	-
Equipment	-	-	-	-	-	-	-
Inspection	-	-	-	-	-	-	-
Land Acquisition	-	-	-	-	-	-	-
Other Costs (please identify)	-	-	-	-	-	-	-
Total	\$ -	\$ -	\$ 180,000	\$ -	\$ -	\$ -	\$ -
Description of Resources							
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Project Justification					Operating Impact:		
GENERAL PLAN CONSISTENCY		GOAL:		POLICY:		OBJECTIVE:	

CITY OF COMPTON, CALIFORNIA
CAPITAL IMPROVEMENT PROJECT
FISCAL YEAR 2026-2027

DEPARTMENT GENERAL SERVICES		DIVISION 60		PROGRAM			
PROJECT TITLE Kelly Park Restroom Renovation Project				PROJECT MANAGER			
PROJECT ACCOUNT STRING:		Fund -	Dept -	Project -	Object -		
Priority Classification: ☐ Class I Required by action of the City Council or legislation of another governmental agency. ☐ Class II Eliminates a hazard to public health or safety. Replaces an obsolete facility or maintains or better utilizes an existing facility. Benefits the City's economic base. Results in reduced operating costs or better service. ☐ Class III Prevents a substantial reduction in an existing standard of City service due to population growth. Eliminates potential hazard to health or safety, or eliminates nuisance conditions. ☒ Class IV Provides a new facility or asset or improves an existing standard of service. Provides programs to increase public convenience or comfort or projects having primary social, cultural, historic or aesthetic value.							
	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30
Description of Expenditures							
Architect Fees	-	-	-	-	-	-	-
Construction	-	-	40,000	-	-	-	-
Engineering Fees	-	-	-	-	-	-	-
Equipment	-	-	-	-	-	-	-
Inspection	-	-	-	-	-	-	-
Land Acquisition	-	-	-	-	-	-	-
Other Costs (please identify)	-	-	-	-	-	-	-
Total	\$ -	\$ -	\$ 40,000	\$ -	\$ -	\$ -	\$ -
Description of Resources							
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Project Justification					Operating Impact:		
GENERAL PLAN CONSISTENCY		GOAL:		POLICY:		OBJECTIVE:	

CITY OF COMPTON, CALIFORNIA
CAPITAL IMPROVEMENT PROJECT
FISCAL YEAR 2026-2027

DEPARTMENT GENERAL SERVICES		DIVISION 60		PROGRAM			
PROJECT TITLE Burrell-McDonald Park Restroom Renovation			PROJECT MANAGER				
PROJECT ACCOUNT STRING:		Fund -	Dept -	Project -	Object -		
Priority Classification: ☐ Class I Required by action of the City Council or legislation of another governmental agency. ☐ Class II Eliminates a hazard to public health or safety. Replaces an obsolete facility or maintains or better utilizes an existing facility. Benefits the City's economic base. Results in reduced operating costs or better service. ☐ Class III Prevents a substantial reduction in an existing standard of City service due to population growth. Eliminates potential hazard to health or safety, or eliminates nuisance conditions. ☒ Class IV Provides a new facility or asset or improves an existing standard of service. Provides programs to increase public convenience or comfort or projects having primary social, cultural, historic or aesthetic value.							
	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30
Description of Expenditures							
Architect Fees	-	-	-	-	-	-	-
Construction	-	-	69,000	-	-	-	-
Engineering Fees	-	-	-	-	-	-	-
Equipment	-	-	-	-	-	-	-
Inspection	-	-	-	-	-	-	-
Land Acquisition	-	-	-	-	-	-	-
Other Costs (please identify)	-	-	-	-	-	-	-
Total	\$ -	\$ -	\$ 69,000	\$ -	\$ -	\$ -	\$ -
Description of Resources							
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Project Justification					Operating Impact:		
GENERAL PLAN CONSISTENCY		GOAL:		POLICY:		OBJECTIVE:	

CITY OF COMPTON, CALIFORNIA
CAPITAL IMPROVEMENT PROJECT
FISCAL YEAR 2026-2027

DEPARTMENT GENERAL SERVICES		DIVISION 60		PROGRAM			
PROJECT TITLE City Hall Fire Alarm System			PROJECT MANAGER				
PROJECT ACCOUNT STRING:		Fund -	Dept -	Project -	Object -		
Priority Classification: ☐ Class I Required by action of the City Council or legislation of another governmental agency. ☐ Class II Eliminates a hazard to public health or safety. Replaces an obsolete facility or maintains or better utilizes an existing facility. Benefits the City's economic base. Results in reduced operating costs or better service. ☐ Class III Prevents a substantial reduction in an existing standard of City service due to population growth. Eliminates potential hazard to health or safety, or eliminates nuisance conditions. ☒ Class IV Provides a new facility or asset or improves an existing standard of service. Provides programs to increase public convenience or comfort or projects having primary social, cultural, historic or aesthetic value.							
	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30
Description of Expenditures							
Architect Fees	-	-	-	-	-	-	-
Construction	-	1,861,935	1,459,548	-	-	-	-
Engineering Fees	-	-	-	-	-	-	-
Equipment	-	-	-	-	-	-	-
Inspection	-	-	-	-	-	-	-
Land Acquisition	-	-	-	-	-	-	-
Other Costs (Contingency)	-	-	279,290	-	-	-	-
Total	\$ -	\$ 1,861,935		\$ -	\$ -	\$ -	\$ -
Description of Resources							
Paid out	-	402,387	-	-	-	-	-
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
Total	\$ -	\$ 402,387	\$ -	\$ -	\$ -	\$ -	\$ -
Project Justification					Operating Impact:		
GENERAL PLAN CONSISTENCY		GOAL:		POLICY:		OBJECTIVE:	

CITY OF COMPTON, CALIFORNIA
CAPITAL IMPROVEMENT PROJECT
FISCAL YEAR 2026-2027

DEPARTMENT PUBLIC SAFETY		DIVISION		PROGRAM		
PROJECT TITLE DEDICATED FIBER OPTIC LINE				PROJECT MANAGER		
PROJECT ACCOUNT STRING:		Fund 1001	Dept 670	Project 000	Object 4300	
Priority Classification: ☐ Class I Required by action of the City Council or legislation of another governmental agency. ☐ Class II Eliminates a hazard to public health or safety. Replaces an obsolete facility or maintains or better utilizes an existing facility. Benefits the City's economic base. Results in reduced operating costs or better service. ☐ Class III Prevents a substantial reduction in an existing standard of City service due to population growth. Eliminates potential hazard to health or safety, or eliminates nuisance conditions. ☒ Class IV Provides a new facility or asset or improves an existing standard of service. Provides programs to increase public convenience or comfort or projects having primary social, cultural, historic or aesthetic value.						
	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29
Description of Expenditures						
Architect Fees	-	-	-	-	-	-
Construction	-	-	15,000	-	-	-
Engineering Fees	-	-	-	-	-	-
Equipment	-	-	-	-	-	-
Inspection	-	-	-	-	-	-
Land Acquisition	-	-	-	-	-	-
Other Costs (please identify)	-	-	-	-	-	-
Total	\$ -	\$ -	\$ 15,000	\$ -	\$ -	\$ -
Description of Resources						
	-	-	-	-	-	-
	-	-	-	-	-	-
	-	-	-	-	-	-
Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Project Justification					Operating Impact:	
GENERAL PLAN CONSISTENCY		GOAL:		POLICY:		OBJECTIVE:

CITY OF COMPTON, CALIFORNIA
CAPITAL IMPROVEMENT PROJECT
FISCAL YEAR 2026-2027

DEPARTMENT PUBLIC SAFETY		DIVISION		PROGRAM		
PROJECT TITLE Electrical Panel Upgrade				PROJECT MANAGER		
PROJECT ACCOUNT STRING:		Fund 1001	Dept 670	Project 000	Object 4332	
Priority Classification: ☐ Class I Required by action of the City Council or legislation of another governmental agency. ☐ Class II Eliminates a hazard to public health or safety. Replaces an obsolete facility or maintains or better utilizes an existing facility. Benefits the City's economic base. Results in reduced operating costs or better service. ☐ Class III Prevents a substantial reduction in an existing standard of City service due to population growth. Eliminates potential hazard to health or safety, or eliminates nuisance conditions. ☒ Class IV Provides a new facility or asset or improves an existing standard of service. Provides programs to increase public convenience or comfort or projects having primary social, cultural, historic or aesthetic value.						
	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29
Description of Expenditures						
Architect Fees	-	-	-	-	-	-
Construction	-	-	50,000	-	-	-
Engineering Fees	-	-	-	-	-	-
Equipment	-	-	-	-	-	-
Inspection	-	-	-	-	-	-
Land Acquisition	-	-	-	-	-	-
Other Costs (please identify)	-	-	-	-	-	-
Total	\$ -	\$ -	\$ 50,000	\$ -	\$ -	\$ -
Description of Resources						
	-	-	-	-	-	-
	-	-	-	-	-	-
	-	-	-	-	-	-
Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Project Justification					Operating Impact:	
GENERAL PLAN CONSISTENCY		GOAL:		POLICY:		OBJECTIVE:

CITY OF COMPTON, CALIFORNIA
CAPITAL IMPROVEMENT PROJECT
FISCAL YEAR 2026-2027

DEPARTMENT WATER		DIVISION 86		PROGRAM ARPA			
PROJECT TITLE Gate for Tank Farm				PROJECT MANAGER			
PROJECT ACCOUNT STRING:		Fund 2810	Dept	Project	Object		
Priority Classification: ☒ Class I Required by action of the City Council or legislation of another governmental agency. ☒ Class II Eliminates a hazard to public health or safety. Replaces an obsolete facility or maintains or better utilizes an existing facility. Benefits the City's economic base. Results in reduced operating costs or better service. ☒ Class III Prevents a substantial reduction in an existing standard of City service due to population growth. Eliminates potential hazard to health or safety, or eliminates nuisance conditions. ☒ Class IV Provides a new facility or asset or improves an existing standard of service. Provides programs to increase public convenience or comfort or projects having primary social, cultural, historic or aesthetic value.							
	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30
Description of Expenditures							
Architect Fees	-	-	-	-	-	-	-
Construction	29,000	-	-	-	-	-	-
Engineering Fees	-	-	-	-	-	-	-
Equipment	-	-	-	-	-	-	-
Inspection	-	-	-	-	-	-	-
Land Acquisition	-	-	-	-	-	-	-
Other Costs (please identify)	-	-	-	-	-	-	-
Total	\$ 29,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Description of Resources							
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Project Justification					Operating Impact:		
Automatic Gate for security enhancement at the reservoir Tank Farm							
GENERAL PLAN CONSISTENCY		GOAL:		POLICY:		OBJECTIVE:	

CITY OF COMPTON, CALIFORNIA
CAPITAL IMPROVEMENT PROJECT
FISCAL YEAR 2026-2027

DEPARTMENT WATER		DIVISION 86		PROGRAM ARPA			
PROJECT TITLE Lanscaping for Water Quality Reservoir at Tank Farm				PROJECT MANAGER			
PROJECT ACCOUNT STRING:		Fund 2810	Dept	Project	Object		
Priority Classification: ☒ Class I Required by action of the City Council or legislation of another governmental agency. ☒ Class II Eliminates a hazard to public health or safety. Replaces an obsolete facility or maintains or better utilizes an existing facility. Benefits the City's economic base. Results in reduced operating costs or better service. ☒ Class III Prevents a substantial reduction in an existing standard of City service due to population growth. Eliminates potential hazard to health or safety, or eliminates nuisance conditions. ☒ Class IV Provides a new facility or asset or improves an existing standard of service. Provides programs to increase public convenience or comfort or projects having primary social, cultural, historic or aesthetic value.							
	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30
Description of Expenditures							
Architect Fees	-	-	-	-	-	-	-
Construction	-	-	-	-	-	-	-
Engineering Fees	-	-	-	-	-	-	-
Equipment	-	-	-	-	-	-	-
Inspection	-	-	-	-	-	-	-
Land Acquisition	-	-	-	-	-	-	-
Other Costs (please identify)	19,200	19,200	19,200	-	-	-	-
Total	\$ 19,200	\$ 19,200	\$ 19,200	\$ -	\$ -	\$ -	\$ -
Description of Resources							
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Project Justification					Operating Impact:		
Landscaping for higher water quality at the Reservoir Tank Farm through contract for 3 years with Zorro							
GENERAL PLAN CONSISTENCY		GOAL:		POLICY:		OBJECTIVE:	

CITY OF COMPTON, CALIFORNIA
CAPITAL IMPROVEMENT PROJECT
FISCAL YEAR 2026-2027

DEPARTMENT WATER		DIVISION 86 & 90		PROGRAM ARPA			
PROJECT TITLE ArcGis Digital Mapping					PROJECT MANAGER		
PROJECT ACCOUNT STRING:		Fund 2810 5000	Dept	Project	Object		
Priority Classification: ☒ Class I Required by action of the City Council or legislation of another governmental agency. ☒ Class II Eliminates a hazard to public health or safety. Replaces an obsolete facility or maintains or better utilizes an existing facility. Benefits the City's economic base. Results in reduced operating costs or better service. ☒ Class III Prevents a substantial reduction in an existing standard of City service due to population growth. Eliminates potential hazard to health or safety, or eliminates nuisance conditions. ☐ Class IV Provides a new facility or asset or improves an existing standard of service. Provides programs to increase public convenience or comfort or projects having primary social, cultural, historic or aesthetic value.							
	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30
Description of Expenditures							
Architect Fees	-	-	-	-	-	-	-
Construction	-	-	-	-	-	-	-
Engineering Fees	132,722	29,222	29,222	-	-	-	-
Equipment	14,919	-	-	-	-	-	-
Inspection	-	-	-	-	-	-	-
Land Acquisition	-	-	-	-	-	-	-
Other Costs (please identify)	-	-	-	-	-	-	-
Total	\$ 147,641	\$ 29,222	\$ 29,222	\$ -	\$ -	\$ -	\$ -
Description of Resources							
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Project Justification					Operating Impact:		
ArcGis licenser digital mapping intergrater and developer of the ArcGis maps for the Compton water system with computer hardware							
GENERAL PLAN CONSISTENCY		GOAL:		POLICY:		OBJECTIVE:	

CITY OF COMPTON, CALIFORNIA
CAPITAL IMPROVEMENT PROJECT
FISCAL YEAR 2026-2027

DEPARTMENT WATER		DIVISION 86		PROGRAM ARPA			
PROJECT TITLE Pressure Regulating Valves Overhaul			PROJECT MANAGER				
PROJECT ACCOUNT STRING:		Fund 2810	Dept	Project	Object		
Priority Classification: ☒ Class I ☒ Class II ☒ Class III ☒ Class IV Required by action of the City Council or legislation of another governmental agency. Eliminates a hazard to public health or safety. Replaces an obsolete facility or maintains or better utilizes an existing facility. Benefits the City's economic base. Results in reduced operating costs or better service. Prevents a substantial reduction in an existing standard of City service due to population growth. Eliminates potential hazard to health or safety, or eliminates nuisance conditions. Provides a new facility or asset or improves an existing standard of service. Provides programs to increase public convenience or comfort or projects having primary social, cultural, historic or aesthetic value.							
	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30
Description of Expenditures							
Architect Fees	-	-	-	-	-	-	-
Construction	-	322,839	-	-	-	-	-
Engineering Fees	-	-	-	-	-	-	-
Equipment	-	-	-	-	-	-	-
Inspection	-	-	-	-	-	-	-
Land Acquisition	-	-	-	-	-	-	-
Other Costs (please identify)	-	-	-	-	-	-	-
Total	\$ -	\$ 322,839	\$ -	\$ -	\$ -	\$ -	\$ -
Description of Resources							
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Project Justification					Operating Impact:		
water system pressure regulating valves overhaul at all 8 wells and the 3 MWD							
GENERAL PLAN CONSISTENCY		GOAL:		POLICY:		OBJECTIVE:	

CITY OF COMPTON, CALIFORNIA
CAPITAL IMPROVEMENT PROJECT
FISCAL YEAR 2026-2027

DEPARTMENT WATER		DIVISION 86		PROGRAM ARPA			
PROJECT TITLE Thermal Analysis			PROJECT MANAGER				
PROJECT ACCOUNT STRING:		Fund 2810	Dept	Project	Object		
Priority Classification: ☒ Class I Required by action of the City Council or legislation of another governmental agency. ☒ Class II Eliminates a hazard to public health or safety. Replaces an obsolete facility or maintains or better utilizes an existing facility. Benefits the City's economic base. Results in reduced operating costs or better service. ☒ Class III Prevents a substantial reduction in an existing standard of City service due to population growth. Eliminates potential hazard to health or safety, or eliminates nuisance conditions. ☒ Class IV Provides a new facility or asset or improves an existing standard of service. Provides programs to increase public convenience or comfort or projects having primary social, cultural, historic or aesthetic value.							
	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30
Description of Expenditures							
Architect Fees	-	-	-	-	-	-	-
Construction	-	-	-	-	-	-	-
Engineering Fees	-	-	-	-	-	-	-
Equipment	-	-	-	-	-	-	-
Inspection	675	-	-	-	-	-	-
Land Acquisition	-	-	-	-	-	-	-
Other Costs (please identify)	-	-	-	-	-	-	-
Total	\$ 675	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Description of Resources							
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Project Justification					Operating Impact:		
thermal analysis of electrical panels at 6 wells							
GENERAL PLAN CONSISTENCY		GOAL:		POLICY:		OBJECTIVE:	

CITY OF COMPTON, CALIFORNIA
CAPITAL IMPROVEMENT PROJECT
FISCAL YEAR 2026-2027

DEPARTMENT WATER		DIVISION 86		PROGRAM ARPA			
PROJECT TITLE New Chlorine Tank at Well 18				PROJECT MANAGER			
PROJECT ACCOUNT STRING:		Fund 2810	Dept	Project	Object		
Priority Classification: ☐ Class I Required by action of the City Council or legislation of another governmental agency. ☐ Class II Eliminates a hazard to public health or safety. Replaces an obsolete facility or maintains or better utilizes an existing facility. Benefits the City's economic base. Results in reduced operating costs or better service. ☐ Class III Prevents a substantial reduction in an existing standard of City service due to population growth. Eliminates potential hazard to health or safety, or eliminates nuisance conditions. ☐ Class IV Provides a new facility or asset or improves an existing standard of service. Provides programs to increase public convenience or comfort or projects having primary social, cultural, historic or aesthetic value.							
	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30
Description of Expenditures							
Architect Fees	-	-	-	-	-	-	-
Construction	-	-	-	-	-	-	-
Engineering Fees	-	-	-	-	-	-	-
Equipment	4,624	-	-	-	-	-	-
Inspection	-	-	-	-	-	-	-
Land Acquisition	-	-	-	-	-	-	-
Other Costs (please identify)	-	-	-	-	-	-	-
Total	\$ 4,624	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Description of Resources							
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Project Justification					Operating Impact:		
new Chlorine Tank at well 18, Siemens= new level transducers for accurate readings at the Reservoir Tank farm							
GENERAL PLAN CONSISTENCY		GOAL:		POLICY:		OBJECTIVE:	

CITY OF COMPTON, CALIFORNIA
CAPITAL IMPROVEMENT PROJECT
FISCAL YEAR 2026-2027

DEPARTMENT WATER		DIVISION 88		PROGRAM			
PROJECT TITLE 12" Watermain at 24 Hour Fitness				PROJECT MANAGER			
PROJECT ACCOUNT STRING:		Fund 5000	Dept	Project	Object		
Priority Classification: ☐ Class I Required by action of the City Council or legislation of another governmental agency. ☐ Class II Eliminates a hazard to public health or safety. Replaces an obsolete facility or maintains or better utilizes an existing facility. Benefits the City's economic base. Results in reduced operating costs or better service. ☐ Class III Prevents a substantial reduction in an existing standard of City service due to population growth. Eliminates potential hazard to health or safety, or eliminates nuisance conditions. ☐ Class IV Provides a new facility or asset or improves an existing standard of service. Provides programs to increase public convenience or comfort or projects having primary social, cultural, historic or aesthetic value.							
	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30
Description of Expenditures							
Architect Fees	-	-	-	-	-	-	-
Construction	-	-	-	60,000	-	-	-
Engineering Fees	-	-	-	50,000	-	-	-
Equipment	-	-	-	40,000	-	-	-
Inspection	-	-	-	120,000	-	-	-
Land Acquisition	-	-	-	-	-	-	-
Other Costs (please identify)	-	-	-	-	-	-	-
Total	\$ -	\$ -	\$ -	\$ 270,000	\$ -	\$ -	\$ -
Description of Resources							
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Project Justification					Operating Impact:		
Reroute and correct existing 12" watermain location to prevent future leaks that will be hazardous to public							
GENERAL PLAN CONSISTENCY		GOAL:		POLICY:		OBJECTIVE:	

CITY OF COMPTON, CALIFORNIA
CAPITAL IMPROVEMENT PROJECT
FISCAL YEAR 2026-2027

DEPARTMENT WATER		DIVISION 88		PROGRAM			
PROJECT TITLE South Kemp and West Myrrh Hydrant Lateral Break			PROJECT MANAGER				
PROJECT ACCOUNT STRING:		Fund 5000	Dept	Project	Object		
Priority Classification: ☒ Class I Required by action of the City Council or legislation of another governmental agency. ☒ Class II Eliminates a hazard to public health or safety. Replaces an obsolete facility or maintains or better utilizes an existing facility. Benefits the City's economic base. Results in reduced operating costs or better service. ☒ Class III Prevents a substantial reduction in an existing standard of City service due to population growth. Eliminates potential hazard to health or safety, or eliminates nuisance conditions. ☒ Class IV Provides a new facility or asset or improves an existing standard of service. Provides programs to increase public convenience or comfort or projects having primary social, cultural, historic or aesthetic value.							
	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30
Description of Expenditures							
Architect Fees	-	-	-	-	-	-	-
Construction	-	75,000	-	-	-	-	-
Engineering Fees	-	-	-	-	-	-	-
Equipment	-	-	-	-	-	-	-
Inspection	-	-	-	-	-	-	-
Land Acquisition	-	-	-	-	-	-	-
Other Costs (please identify)	-	-	-	-	-	-	-
Total	\$ -	\$ 75,000	\$ -	\$ -	\$ -	\$ -	\$ -
Description of Resources							
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Project Justification					Operating Impact:		
Endanger our NPDES Permit due to untreated water that can go to the storm drain							
GENERAL PLAN CONSISTENCY		GOAL:		POLICY:		OBJECTIVE:	

CITY OF COMPTON, CALIFORNIA
CAPITAL IMPROVEMENT PROJECT
FISCAL YEAR 2026-2027

DEPARTMENT WATER		DIVISION 88		PROGRAM			
PROJECT TITLE Watermain Replacement from Van Ness to Santa Fe and Rosecrans to Oaks				PROJECT MANAGER			
PROJECT ACCOUNT STRING:		Fund 5000	Dept	Project	Object	New Project - Requesting Funding	
Priority Classification: ☐ Class I Required by action of the City Council or legislation of another governmental agency. ☐ Class II Eliminates a hazard to public health or safety. Replaces an obsolete facility or maintains or better utilizes an existing facility. Benefits the City's economic base. Results in reduced operating costs or better service. ☐ Class III Prevents a substantial reduction in an existing standard of City service due to population growth. Eliminates potential hazard to health or safety, or eliminates nuisance conditions. ☐ Class IV Provides a new facility or asset or improves an existing standard of service. Provides programs to increase public convenience or comfort or projects having primary social, cultural, historic or aesthetic value.							
	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30
Description of Expenditures							
Architect Fees	-	-	-	-	-	-	-
Construction	-	-	-	10,000,000	-	-	-
Engineering Fees	-	-	-	-	-	-	-
Equipment	-	-	-	-	-	-	-
Inspection	-	-	-	-	-	-	-
Land Acquisition	-	-	-	-	-	-	-
Other Costs (please identify)	-	-	-	-	-	-	-
Total	\$ -	\$ -	\$ -	\$ 10,000,000	\$ -	\$ -	\$ -
Description of Resources							
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Project Justification					Operating Impact:		
GENERAL PLAN CONSISTENCY		GOAL:		POLICY:		OBJECTIVE:	

CITY OF COMPTON, CALIFORNIA
CAPITAL IMPROVEMENT PROJECT
FISCAL YEAR 2026-2027

DEPARTMENT WATER	DIVISION 88	PROGRAM					
PROJECT TITLE CIP - 3" Abandonment / Reroute Alameda		PROJECT MANAGER					
PROJECT ACCOUNT STRING: Fund 5000 Dept Project Object							
Priority Classification: ☐ Class I Required by action of the City Council or legislation of another governmental agency. ☒ Class II Eliminates a hazard to public health or safety. Replaces an obsolete facility or maintains or better utilizes an existing facility. Benefits the City's economic base. Results in reduced operating costs or better service. ☐ Class III Prevents a substantial reduction in an existing standard of City service due to population growth. Eliminates potential hazard to health or safety, or eliminates nuisance conditions. ☐ Class IV Provides a new facility or asset or improves an existing standard of service. Provides programs to increase public convenience or comfort or projects having primary social, cultural, historic or aesthetic value.							
	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30
Description of Expenditures							
Architect Fees	-	-	-	-	-	-	-
Construction	-	-	205,000	-	-	-	-
Engineering Fees	-	-	50,000	-	-	-	-
Equipment	-	-	60,000	-	-	-	-
Inspection	-	-	35,000	-	-	-	-
Land Acquisition	-	-	-	-	-	-	-
Other Costs (please identify)	-	-	-	-	-	-	-
Total	\$ -	\$ -	\$ 350,000	\$ -	\$ -	\$ -	\$ -
Description of Resources							
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Project Justification					Operating Impact:		
THE CITY OF COMPTON HAS A 3" WATER MAIN THAT SPANS OVER ONE QUARTER OF A MILE BUT ONLY SERVICES EIGHT 3/4" WA							
GENERAL PLAN CONSISTENCY		GOAL:		POLICY:		OBJECTIVE:	

CITY OF COMPTON, CALIFORNIA
CAPITAL IMPROVEMENT PROJECT
FISCAL YEAR 2026-2027

DEPARTMENT WATER	DIVISION 88	PROGRAM					
PROJECT TITLE Alondra Blvd. from Willowbrook, East to Central					PROJECT MANAGER		
PROJECT ACCOUNT STRING:							
	Fund 5000	Dept	Project	Object			
Priority Classification: ☐ Class I Required by action of the City Council or legislation of another governmental agency. ☐ Class II Eliminates a hazard to public health or safety. Replaces an obsolete facility or maintains or better utilizes an existing facility. Benefits the City's economic base. Results in reduced operating costs or better service. ☐ Class III Prevents a substantial reduction in an existing standard of City service due to population growth. Eliminates potential hazard to health or safety, or eliminates nuisance conditions. ☐ Class IV Provides a new facility or asset or improves an existing standard of service. Provides programs to increase public convenience or comfort or projects having primary social, cultural, historic or aesthetic value.							
	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30
Description of Expenditures							
Architect Fees	-	-	-	-	-	-	-
Construction	-	-	-	-	10,000,000	-	-
Engineering Fees	-	-	-	-	-	-	-
Equipment	-	-	-	-	-	-	-
Inspection	-	-	-	-	-	-	-
Land Acquisition	-	-	-	-	-	-	-
Other Costs (please identify)	-	-	-	-	-	-	-
Total	\$ -	\$ -	\$ -	\$ -	\$ 10,000,000	\$ -	\$ -
Description of Resources							
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Project Justification					Operating Impact:		
Approximately 8000 linear feet of watermain ranging from 6" diameter to 12" diameter transite pipe.							
GENERAL PLAN CONSISTENCY		GOAL:		POLICY:		OBJECTIVE:	

CITY OF COMPTON, CALIFORNIA
CAPITAL IMPROVEMENT PROJECT
FISCAL YEAR 2026-2027

DEPARTMENT WATER		DIVISION 88		PROGRAM			
PROJECT TITLE Culver Alley Abandonment			PROJECT MANAGER				
PROJECT ACCOUNT STRING:		Fund 5000	Dept	Project	Object		
Priority Classification: ☒ Class I Required by action of the City Council or legislation of another governmental agency. ☒ Class II Eliminates a hazard to public health or safety. Replaces an obsolete facility or maintains or better utilizes an existing facility. Benefits the City's economic base. Results in reduced operating costs or better service. ☒ Class III Prevents a substantial reduction in an existing standard of City service due to population growth. Eliminates potential hazard to health or safety, or eliminates nuisance conditions. ☒ Class IV Provides a new facility or asset or improves an existing standard of service. Provides programs to increase public convenience or comfort or projects having primary social, cultural, historic or aesthetic value.							
	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30
Description of Expenditures							
Architect Fees	-	-	-	-	-	-	-
Construction	-	-	-	-	-	10,000,000	-
Engineering Fees	-	-	-	-	-	-	-
Equipment	-	-	-	-	-	-	-
Inspection	-	-	-	-	-	-	-
Land Acquisition	-	-	-	-	-	-	-
Other Costs (please identify)	-	-	-	-	-	-	-
Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 10,000,000	\$ -
Description of Resources							
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Project Justification					Operating Impact:		
Remove main from alley and move the service to the front of the street due to problems with pavement							
GENERAL PLAN CONSISTENCY		GOAL:		POLICY:		OBJECTIVE:	

CITY OF COMPTON, CALIFORNIA
CAPITAL IMPROVEMENT PROJECT
FISCAL YEAR 2026-2027

DEPARTMENT WATER		DIVISION 88		PROGRAM			
PROJECT TITLE Watermain Replacement from Greenleaf to Alondra/ Willowbrook to Tamarind				PROJECT MANAGER			
PROJECT ACCOUNT STRING:		Fund 5000	Dept	Project	Object		
Priority Classification: ☐ Class I Required by action of the City Council or legislation of another governmental agency. ☐ Class II Eliminates a hazard to public health or safety. Replaces an obsolete facility or maintains or better utilizes an existing facility. Benefits the City's economic base. Results in reduced operating costs or better service. ☐ Class III Prevents a substantial reduction in an existing standard of City service due to population growth. Eliminates potential hazard to health or safety, or eliminates nuisance conditions. ☐ Class IV Provides a new facility or asset or improves an existing standard of service. Provides programs to increase public convenience or comfort or projects having primary social, cultural, historic or aesthetic value.							
	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30
Description of Expenditures							
Architect Fees	-	-	-	-	-	-	-
Construction	-	-	-	-	-	-	15,000,000
Engineering Fees	-	-	-	-	-	-	-
Equipment	-	-	-	-	-	-	-
Inspection	-	-	-	-	-	-	-
Land Acquisition	-	-	-	-	-	-	-
Other Costs (please identify)	-	-	-	-	-	-	-
Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 15,000,000
Description of Resources							
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Project Justification					Operating Impact:		
Outdated cement watermain							
GENERAL PLAN CONSISTENCY		GOAL:		POLICY:		OBJECTIVE:	

CITY OF COMPTON, CALIFORNIA
CAPITAL IMPROVEMENT PROJECT
FISCAL YEAR 2026-2027

DEPARTMENT WATER		DIVISION 86		PROGRAM ARPA			
PROJECT TITLE Trandusducers at Reservoir Tank Farm				PROJECT MANAGER			
PROJECT ACCOUNT STRING:		Fund 2810	Dept	Project	Object		
Priority Classification: ☐ Class I Required by action of the City Council or legislation of another governmental agency. ☒ Class II Eliminates a hazard to public health or safety. Replaces an obsolete facility or maintains or better utilizes an existing facility. Benefits the City's economic base. Results in reduced operating costs or better service. ☒ Class III Prevents a substantial reduction in an existing standard of City service due to population growth. Eliminates potential hazard to health or safety, or eliminates nuisance conditions. ☒ Class IV Provides a new facility or asset or improves an existing standard of service. Provides programs to increase public convenience or comfort or projects having primary social, cultural, historic or aesthetic value.							
	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30
Description of Expenditures							
Architect Fees	-	-	-	-	-	-	-
Construction	-	-	-	-	-	-	-
Engineering Fees	-	-	-	-	-	-	-
Equipment	9,570	-	-	-	-	-	-
Inspection	-	-	-	-	-	-	-
Land Acquisition	-	-	-	-	-	-	-
Other Costs (please identify)	-	-	-	-	-	-	-
Total	\$ 9,570	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Description of Resources							
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Project Justification					Operating Impact:		
new level transducers for accurate readings at the Reservoir Tank farm to facilitate viewing water levels at reservoir and allowing educated deci:							
GENERAL PLAN CONSISTENCY		GOAL:		POLICY:		OBJECTIVE:	

CITY OF COMPTON, CALIFORNIA
CAPITAL IMPROVEMENT PROJECT
FISCAL YEAR 2026-2027

DEPARTMENT WATER		DIVISION 86		PROGRAM ARPA			
PROJECT TITLE Chlorine Pump at 6 Wells				PROJECT MANAGER			
PROJECT ACCOUNT STRING:		Fund 2810	Dept	Project	Object		
Priority Classification: ☐ Class I Required by action of the City Council or legislation of another governmental agency. ☒ Class II Eliminates a hazard to public health or safety. Replaces an obsolete facility or maintains or better utilizes an existing facility. Benefits the City's economic base. Results in reduced operating costs or better service. ☒ Class III Prevents a substantial reduction in an existing standard of City service due to population growth. Eliminates potential hazard to health or safety, or eliminates nuisance conditions. ☒ Class IV Provides a new facility or asset or improves an existing standard of service. Provides programs to increase public convenience or comfort or projects having primary social, cultural, historic or aesthetic value.							
	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30
Description of Expenditures							
Architect Fees	-	-	-	-	-	-	-
Construction	-	-	-	-	-	-	-
Engineering Fees	-	-	-	-	-	-	-
Equipment	14,392	-	-	-	-	-	-
Inspection	-	-	-	-	-	-	-
Land Acquisition	-	-	-	-	-	-	-
Other Costs (please identify)	-	-	-	-	-	-	-
Total	\$ 14,392	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Description of Resources							
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Project Justification					Operating Impact:		
new Chlorine Pumps at 6 wells for accurate dosing							
GENERAL PLAN CONSISTENCY		GOAL:		POLICY:		OBJECTIVE:	

CITY OF COMPTON, CALIFORNIA
CAPITAL IMPROVEMENT PROJECT
FISCAL YEAR 2026-2027

DEPARTMENT WATER		DIVISION 86, 88, 90		PROGRAM ARPA			
PROJECT TITLE Well Rehab 8 Wells				PROJECT MANAGER			
PROJECT ACCOUNT STRING:		Fund 2810	Dept	Project	Object		
Priority Classification: ☒ Class I Required by action of the City Council or legislation of another governmental agency. ☒ Class II Eliminates a hazard to public health or safety. Replaces an obsolete facility or maintains or better utilizes an existing facility. Benefits the City's economic base. Results in reduced operating costs or better service. ☒ Class III Prevents a substantial reduction in an existing standard of City service due to population growth. Eliminates potential hazard to health or safety, or eliminates nuisance conditions. ☒ Class IV Provides a new facility or asset or improves an existing standard of service. Provides programs to increase public convenience or comfort or projects having primary social, cultural, historic or aesthetic value.							
	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30
Description of Expenditures							
Architect Fees	-	-	-	-	-	-	-
Construction	-	-	-	-	-	-	-
Engineering Fees	-	-	-	-	-	-	-
Equipment	540,471	540,471	540,471	-	-	-	-
Inspection	-	-	-	-	-	-	-
Land Acquisition	-	-	-	-	-	-	-
Other Costs (please identify)	-	-	-	-	-	-	-
Total	\$ 540,471	\$ 540,471	\$ 540,471	\$ -	\$ -	\$ -	\$ -
Description of Resources							
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Project Justification					Operating Impact:		
Water well rehab at all 8 wells for self- reliance and water quality and production, one has been completed and ongoing. Test pumps have been							
GENERAL PLAN CONSISTENCY		GOAL:		POLICY:		OBJECTIVE:	

CITY OF COMPTON, CALIFORNIA
CAPITAL IMPROVEMENT PROJECT
FISCAL YEAR 2026-2027

DEPARTMENT WATER		DIVISION 86		PROGRAM			
PROJECT TITLE Well 20 Permits				PROJECT MANAGER			
PROJECT ACCOUNT STRING:		Fund 2810	Dept	Project	Object		
Priority Classification: ☒ Class I Required by action of the City Council or legislation of another governmental agency. ☒ Class II Eliminates a hazard to public health or safety. Replaces an obsolete facility or maintains or better utilizes an existing facility. Benefits the City's economic base. Results in reduced operating costs or better service. ☒ Class III Prevents a substantial reduction in an existing standard of City service due to population growth. Eliminates potential hazard to health or safety, or eliminates nuisance conditions. ☒ Class IV Provides a new facility or asset or improves an existing standard of service. Provides programs to increase public convenience or comfort or projects having primary social, cultural, historic or aesthetic value.							
	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30
Description of Expenditures							
Architect Fees	-	-	-	-	-	-	-
Construction	-	-	-	-	-	-	-
Engineering Fees	27,000	-	-	-	-	-	-
Equipment	-	-	-	-	-	-	-
Inspection	-	-	-	-	-	-	-
Land Acquisition	-	-	-	-	-	-	-
Other Costs (please identify)	-	-	-	-	-	-	-
Total	\$ 27,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Description of Resources							
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Project Justification					Operating Impact:		
well 20 permit process and project management							
GENERAL PLAN CONSISTENCY		GOAL:		POLICY:		OBJECTIVE:	

CITY OF COMPTON, CALIFORNIA
CAPITAL IMPROVEMENT PROJECT
FISCAL YEAR 2026-2027

DEPARTMENT WATER		DIVISION 86		PROGRAM ARPA			
PROJECT TITLE SCADA System			PROJECT MANAGER				
PROJECT ACCOUNT STRING:		Fund 2810	Dept	Project	Object		
Priority Classification: ☒ Class I ☒ Class II ☒ Class III ☒ Class IV Required by action of the City Council or legislation of another governmental agency. Eliminates a hazard to public health or safety. Replaces an obsolete facility or maintains or better utilizes an existing facility. Benefits the City's economic base. Results in reduced operating costs or better service. Prevents a substantial reduction in an existing standard of City service due to population growth. Eliminates potential hazard to health or safety, or eliminates nuisance conditions. Provides a new facility or asset or improves an existing standard of service. Provides programs to increase public convenience or comfort or projects having primary social, cultural, historic or aesthetic value.							
	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30
Description of Expenditures							
Architect Fees	-	-	-	-	-	-	-
Construction	-	-	-	-	-	-	-
Engineering Fees	-	-	-	-	-	-	-
Equipment	-	-	-	-	-	-	-
Inspection	-	-	-	-	-	-	-
Land Acquisition	-	-	-	-	-	-	-
Other Costs (please identify)	1,104,105	-	-	-	-	-	-
Total	\$ 1,104,105	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Description of Resources							
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Project Justification					Operating Impact:		
Enterprise Automation complete overhaul of our hardware and software for the Supervisory Control and Data Acquisition enhancing and giving i							
GENERAL PLAN CONSISTENCY		GOAL:		POLICY:		OBJECTIVE:	

CITY OF COMPTON, CALIFORNIA
CAPITAL IMPROVEMENT PROJECT
FISCAL YEAR 2026-2027

DEPARTMENT WATER	DIVISION 88	PROGRAM ARPA
PROJECT TITLE Chlorination System for 6 Wells		PROJECT MANAGER
PROJECT ACCOUNT STRING:		
Fund 2810	Dept	Project
		Object
Priority Classification: ☐ Class I Required by action of the City Council or legislation of another governmental agency. ☐ Class II Eliminates a hazard to public health or safety. Replaces an obsolete facility or maintains or better utilizes an existing facility. Benefits the City's economic base. Results in reduced operating costs or better service. ☐ Class III Prevents a substantial reduction in an existing standard of City service due to population growth. Eliminates potential hazard to health or safety, or eliminates nuisance conditions. ☐ Class IV Provides a new facility or asset or improves an existing standard of service. Provides programs to increase public convenience or comfort or projects having primary social, cultural, historic or aesthetic value.		
	FY 23-24	FY 24-25
Description of Expenditures	FY 25-26	FY 26-27
FY 27-28	FY 28-29	FY 29-30
Architect Fees	-	-
Construction	-	-
Engineering Fees	2,914,000	-
Equipment	-	-
Inspection	-	-
Land Acquisition	-	-
Other Costs (please identify)	-	-
Total	\$ -	\$ 2,914,000
Description of Resources	FY 25-26	FY 26-27
FY 27-28	FY 28-29	FY 29-30
	-	-
	-	-
	-	-
Total	\$ -	\$ -
Project Justification		Operating Impact:
complete Chlorination System overhaul at all 6 water wells chlorine room, pumps, meters, analyzers enhances water quality		
GENERAL PLAN CONSISTENCY	GOAL:	POLICY:
		OBJECTIVE:

CITY OF COMPTON, CALIFORNIA
CAPITAL IMPROVEMENT PROJECT
FISCAL YEAR 2026-2027

DEPARTMENT WATER		DIVISION 88		PROGRAM			
PROJECT TITLE Rehab Tank Farm reservoir			PROJECT MANAGER				
PROJECT ACCOUNT STRING:		Fund 2810	Dept	Project	Object		
Priority Classification: ☐ Class I Required by action of the City Council or legislation of another governmental agency. ☐ Class II Eliminates a hazard to public health or safety. Replaces an obsolete facility or maintains or better utilizes an existing facility. Benefits the City's economic base. Results in reduced operating costs or better service. ☐ Class III Prevents a substantial reduction in an existing standard of City service due to population growth. Eliminates potential hazard to health or safety, or eliminates nuisance conditions. ☐ Class IV Provides a new facility or asset or improves an existing standard of service. Provides programs to increase public convenience or comfort or projects having primary social, cultural, historic or aesthetic value.							
	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30
Description of Expenditures							
Architect Fees	-	-	-	-	-	-	-
Construction	-	-	-	-	-	-	-
Engineering Fees	-	2,389,600	-	-	-	-	-
Equipment	-	-	-	-	-	-	-
Inspection	-	-	-	-	-	-	-
Land Acquisition	-	-	-	-	-	-	-
Other Costs (please identify)	-	-	-	-	-	-	-
Total	\$ -	\$ 2,389,600	\$ -	\$ -	\$ -	\$ -	\$ -
Description of Resources							
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Project Justification					Operating Impact:		
rehab at the Tank farm reservoir, new asphalt, new chlorination trailer, seismic valve refurb, Tank paint coating, new electrical for future lighting, overflow piping, safety ladder enhancements, mechanical mixers for water quality safety Cal OSHA compliance, and SWRCB compliance							
GENERAL PLAN CONSISTENCY		GOAL:		POLICY:		OBJECTIVE:	

CITY OF COMPTON, CALIFORNIA
CAPITAL IMPROVEMENT PROJECT
FISCAL YEAR 2026-2027

DEPARTMENT PUBLIC WORKS ENGINEERING		DIVISION Engineering			PROGRAM Street Improvements		
PROJECT TITLE Wilmington Avenue Safe Street Pedestrian/Bicycle Improvement Project				PROJECT MANAGER John Strickland			
PROJECT ACCOUNT STRING: MTA BOND	Fund 3031	Dept 71	Project	Object 4300	Funded Project		
PROP. A	2000	71		4300			
SB1	2000	71		4300			
PROP. C	1900	71		4300			
Priority Classification: ☐ Class I Required by action of the City Council or legislation of another governmental agency. ☐ Class II Eliminates a hazard to public health or safety. Replaces an obsolete facility or maintains or better utilizes an existing facility. Benefits the City's economic base. Results in reduced operating costs or better service. ☒ Class III Prevents a substantial reduction in an existing standard of City service due to population growth. Eliminates potential hazard to health or safety, or eliminates nuisance conditions. ☐ Class IV Provides a new facility or asset or improves an existing standard of service. Provides programs to increase public convenience or comfort or projects having primary social, cultural, historic or aesthetic value.							
	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30
Description of Expenditures							
Architect Fees	-	-	-	-	-	-	-
Construction	-	7,000,000	7,000,000	-	-	-	-
Engineering Fees	-	-	-	-	-	-	-
Equipment	-	-	-	-	-	-	-
Inspection	-	500,000	500,000	-	-	-	-
Land Acquisition	-	-	-	-	-	-	-
Other Costs (please identify)	-	-	-	-	-	-	-
Total	\$ -	\$ 7,500,000	\$ 7,500,000	\$ -	\$ -	\$ -	\$ -
Description of Resources							
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
Total	\$ -	\$ 7,500,000	\$ 7,500,000	\$ -	\$ -	\$ -	\$ -
Project Justification					Operating Impact:		
The Wilmington Avenue Safe Street Pedestrian/Bicycle Improvement Project, CIP# 18-02 shall be performed in accordance with the plans, specifications and other contract documents as specified herein and shall consist of the following general work descriptions: pavement rehabilitation, ADA compliant curb ramps, median improvements, sidewalk improvements, driveway improvements signing & striping, traffic signal and other minor associated work on Wilmington Avenue from Rosecrans Avenue to City Limit South.							
GENERAL PLAN CONSISTENCY	GOAL: Infrastructure		POLICY: Infrastructure and Transport	OBJECTIVE: Street Improvement			

CITY OF COMPTON, CALIFORNIA
CAPITAL IMPROVEMENT PROJECT
FISCAL YEAR 2026-2027

DEPARTMENT PUBLIC WORKS ENGINEERING		DIVISION Engineering		PROGRAM Street Improvements			
PROJECT TITLE Road Repair Services Project - IX				PROJECT MANAGER John Strickland			
PROJECT ACCOUNT STRING: Measure P		Fund 1004	Dept 71	Project 000	Object 4300	Funded Project	
Priority Classification: ☐ Class I ☐ Class II ☒ Class III ☐ Class IV Required by action of the City Council or legislation of another governmental agency. Eliminates a hazard to public health or safety. Replaces an obsolete facility or maintains or better utilizes an existing facility. Benefits the City's economic base. Results in reduced operating costs or better service. Prevents a substantial reduction in an existing standard of City service due to population growth. Eliminates potential hazard to health or safety, or eliminates nuisance conditions. Provides a new facility or asset or improves an existing standard of service. Provides programs to increase public convenience or comfort or projects having primary social, cultural, historic or aesthetic value.							
	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30
Description of Expenditures							
Architect Fees	-	-	-	-	-	-	-
Construction	-	2,500,000	4,000,000	4,000,000	4,000,000	4,000,000	4,000,000
Engineering Fees	-	-	-	-	-	-	-
Equipment	-	-	-	-	-	-	-
Inspection	-	-	400,000	400,000	400,000	400,000	400,000
Land Acquisition	-	-	-	-	-	-	-
Other Costs (please identify)	-	-	-	-	-	-	-
Total	\$ -	\$ 2,500,000	\$ 4,400,000	\$ 4,400,000	\$ 4,400,000	\$ 4,400,000	\$ 4,400,000
Description of Resources							
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
Total	\$ -	\$ 2,500,000	\$ 4,400,000	\$ 4,400,000	\$ 4,400,000	\$ 4,400,000	\$ 4,400,000
Project Justification					Operating Impact:		
The Road Repair Services Project - IX consist of providing road repair services citywide in accordance to the contract specifications and other contract documents. Specifically, the project will consist of pavement repairs such as grind & overlay rehabilitation methods on specified distressed areas city-wide. 137th Street, 138th Street, Central Avenue Frontage Roads, Salinas Avenue, McMillan Street, Orchard Street, Stockton Street, Panness Avenue, Castlegate Avenue, Barclay Avenue, Hillford Avenue, Rose Avenue, Claude Street, Raymond Street, Mayo Avenue, Caldwell Street, and Bennet Street							
GENERAL PLAN CONSISTENCY		GOAL:		POLICY:		OBJECTIVE:	

CITY OF COMPTON, CALIFORNIA
CAPITAL IMPROVEMENT PROJECT
FISCAL YEAR 2026-2027

DEPARTMENT PUBLIC WORKS ENGINEERING		DIVISION Engineering		PROGRAM Street Improvements			
PROJECT TITLE Pearl Avenue Street Improvement Project (CIP# 25-01)				PROJECT MANAGER John Strickland			
PROJECT ACCOUNT STRING: CDBG		Fund 2800	Dept 540	Project M168	Obj 4300	Funded Project	
Priority Classification: ☐ Class I Required by action of the City Council or legislation of another governmental agency. ☐ Class II Eliminates a hazard to public health or safety. Replaces an obsolete facility or maintains or better utilizes an existing facility. Benefits the City's economic base. Results in reduced operating costs or better service. ☒ Class III Prevents a substantial reduction in an existing standard of City service due to population growth. Eliminates potential hazard to health or safety, or eliminates nuisance conditions. ☐ Class IV Provides a new facility or asset or improves an existing standard of service. Provides programs to increase public convenience or comfort or projects having primary social, cultural, historic or aesthetic value.							
	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30
Description of Expenditures							
Architect Fees	-	-	-	-	-	-	-
Construction	-		3,000,000				
Engineering Fees	-	99,935	-	-	-	-	-
Equipment	-	-	-	-	-	-	-
Inspection	-	-	300,000				
Land Acquisition	-	-	-	-	-	-	-
Other Costs (please identify)	-	-	-	-	-	-	-
Total	\$ -	\$ 99,935	\$ 3,300,000	\$ -	\$ -	\$ -	\$ -
Description of Resources							
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
Total	\$ -	\$ 99,935	\$ 3,300,000	\$ -	\$ -	\$ -	\$ -
Project Justification					Operating Impact:		
This project will include saw-cutting, curb ramps replacement for ADA compliance, sidewalk improvements along with curb & gutter replacement as recommended, drainage improvements, landscape improvements, bike lanes markings as recommended, pavement preparation, manhole adjustments, signage, striping, and any other recommended improvements on Rosecrans Avenue north to end of Cul De Sac.							
GENERAL PLAN CONSISTENCY		GOAL:		POLICY:		OBJECTIVE:	

CITY OF COMPTON, CALIFORNIA
CAPITAL IMPROVEMENT PROJECT
FISCAL YEAR 2026-2027

DEPARTMENT PUBLIC WORKS ENGINEERING		DIVISION Engineering		PROGRAM Sewer			
PROJECT TITLE Pearl Avenue Sewer Replacement/Rehabilitation Project (CIP# 25-01)				PROJECT MANAGER Kofi Sefa-Boakye			
PROJECT ACCOUNT STRING:		Sewer	Fund 5117	Dept 710	Project 000	Obj 4300	Funded Project
Priority Classification: ☐ Class I Required by action of the City Council or legislation of another governmental agency. ☐ Class II Eliminates a hazard to public health or safety. Replaces an obsolete facility or maintains or better utilizes an existing facility. Benefits the City's economic base. Results in reduced operating costs or better service. ☒ Class III Prevents a substantial reduction in an existing standard of City service due to population growth. Eliminates potential hazard to health or safety, or eliminates nuisance conditions. ☐ Class IV Provides a new facility or asset or improves an existing standard of service. Provides programs to increase public convenience or comfort or projects having primary social, cultural, historic or aesthetic value.							
	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30
Description of Expenditures							
Architect Fees	-	-	-	-	-	-	-
Construction	-		959,752	5,000,000	5,000,000		
Engineering Fees	-		-	-	-	-	-
Equipment	-	-	-	-	-	-	-
Inspection	-	-		500,000	500,000		
Land Acquisition	-	-	-	-	-	-	-
Other Costs (please identify)	-	-	-	-	-	-	-
Total	\$ -	\$ -	\$ 959,752	\$ 5,500,000	\$ 5,500,000	\$ -	\$ -
Description of Resources							
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
Total	\$ -	\$ -	\$ 959,752	\$ 5,500,000	\$ 5,500,000	\$ -	\$ -
Project Justification					Operating Impact:		
The sewer rehabilitation/replacement project will replace and/or repair structurally deficient sewer pipes. The project consist of the rehabilitation/replacement of sewer lines on Pearl Avenue from Rosecrans Avenue to Caldwell Street.							
GENERAL PLAN CONSISTENCY		GOAL:		POLICY:		OBJECTIVE:	

CITY OF COMPTON, CALIFORNIA
CAPITAL IMPROVEMENT PROJECT
FISCAL YEAR 2026-2027

DEPARTMENT PUBLIC WORKS ENGINEERING		DIVISION Engineering		PROGRAM Storm Drain			
PROJECT TITLE Center Avenue Green Street Storm Drain Improvement Project (CIP# 25-01)				PROJECT MANAGER Kofi Sefa-Boakye			
PROJECT ACCOUNT STRING:		State Funded	Fund 2789	Dept 710	Project 000	Obj 4300	
Priority Classification: ☐ Class I Required by action of the City Council or legislation of another governmental agency. ☐ Class II Eliminates a hazard to public health or safety. Replaces an obsolete facility or maintains or better utilizes an existing facility. Benefits the City's economic base. Results in reduced operating costs or better service. ☒ Class III Prevents a substantial reduction in an existing standard of City service due to population growth. Eliminates potential hazard to health or safety, or eliminates nuisance conditions. ☐ Class IV Provides a new facility or asset or improves an existing standard of service. Provides programs to increase public convenience or comfort or projects having primary social, cultural, historic or aesthetic value.							
	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30
Description of Expenditures							
Architect Fees	-	-	-	-	-	-	-
Construction	-			5,000,000	5,000,000		
Engineering Fees	-	445,688	500,000	-	-	-	-
Equipment	-	-	-	-	-	-	-
Inspection	-	-		500,000	500,000		
Land Acquisition	-	-	-	-	-	-	-
Other Costs (please identify)	-	-	-	-	-	-	-
Total	\$ -	\$ 445,688	\$ 500,000	\$ 5,500,000	\$ 5,500,000	\$ -	\$ -
Description of Resources							
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
Total	\$ -	\$ 445,688	\$ 500,000	\$ 5,500,000	\$ 5,500,000	\$ -	\$ -
Project Justification					Operating Impact:		
The project will extend and expand the existing storm drain system with construction of catch basins, lateral lines, and gravity mains along Center Avenue from West Greenleaf Boulevard to Alondra Boulevard, South Center Avenue from Alondra Boulevard to South Wilmington Avenue, and along Alondra Boulevard from South Center Avenue to Compton Creek.							
GENERAL PLAN CONSISTENCY		GOAL:		POLICY:		OBJECTIVE:	

CITY OF COMPTON, CALIFORNIA
CAPITAL IMPROVEMENT PROJECT
FISCAL YEAR 2026-2027

DEPARTMENT PUBLIC WORKS ENGINEERING		DIVISION Engineering		PROGRAM Street Improvement			
PROJECT TITLE Annual Residential Street Rehabilitation Project - CIP# 18-01 2C				PROJECT MANAGER John Strickland			
PROJECT ACCOUNT STRING:		Prop C	Fund 1900	Dept 710	Project 000	Obj 4300	
		MTA Bond	3031	710	000	4300	
		SB1	2200	710	000	4300	

Priority Classification:
☐ Class I Required by action of the City Council or legislation of another governmental agency.
☐ Class II Eliminates a hazard to public health or safety. Replaces an obsolete facility or maintains or better utilizes an existing facility. Benefits the City's economic base. Results in reduced operating costs or better service.
☒ Class III Prevents a substantial reduction in an existing standard of City service due to population growth. Eliminates potential hazard to health or safety, or eliminates nuisance conditions.
☐ Class IV Provides a new facility or asset or improves an existing standard of service. Provides programs to increase public convenience or comfort or projects having primary social, cultural, historic or aesthetic value.

	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30
Description of Expenditures							
Architect Fees	-	-	-	-	-	-	-
Construction	-		8,000,000				
Engineering Fees	-			-	-	-	-
Equipment	-	-	-	-	-	-	-
Inspection	-	-	800,000				
Land Acquisition	-	-	-	-	-	-	-
Other Costs (please identify)	-	-	-	-	-	-	-
Total	\$ -	\$ -	\$ 8,800,000	\$ -	\$ -	\$ -	\$ -
Description of Resources							
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
Total	\$ -		\$ 8,800,000			\$ -	\$ -

Project Justification	Operating Impact:
Full reconstruction of the streets including specified sidewalks, curb and gutters, cross gutters, driveway approaches, curb ramps, signing, striping, speed humps (if applicable), and traffic signal loops.	

GENERAL PLAN CONSISTENCY	GOAL:	POLICY:	OBJECTIVE:

CITY OF COMPTON, CALIFORNIA
CAPITAL IMPROVEMENT PROJECT
FISCAL YEAR 2026-2027

DEPARTMENT PUBLIC WORKS ENGINEERING		DIVISION Engineering		PROGRAM Street Improvement			
PROJECT TITLE Annual Residential Street Rehabilitation Project - CIP# 18-01 2D				PROJECT MANAGER John Strickland			
PROJECT ACCOUNT STRING:		Prop. C	Fund	Dept	Project	Obj	
		MTA Bond	3031	710	000	4300	
		SB1	2200	710	000	4300	

Priority Classification:
☐ Class I Required by action of the City Council or legislation of another governmental agency.
☐ Class II Eliminates a hazard to public health or safety. Replaces an obsolete facility or maintains or better utilizes an existing facility. Benefits the City's economic base. Results in reduced operating costs or better service.
☒ Class III Prevents a substantial reduction in an existing standard of City service due to population growth. Eliminates potential hazard to health or safety, or eliminates nuisance conditions.
☐ Class IV Provides a new facility or asset or improves an existing standard of service. Provides programs to increase public convenience or comfort or projects having primary social, cultural, historic or aesthetic value.

	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30
Description of Expenditures							
Architect Fees	-	-	-	-	-	-	-
Construction	-		5,000,000				
Engineering Fees	-			-	-	-	-
Equipment	-	-	-	-	-	-	-
Inspection	-	-	500,000				
Land Acquisition	-	-	-	-	-	-	-
Other Costs (please identify)	-	-	-	-	-	-	-
Total	\$ -	\$ -	\$ 5,500,000	\$ -	\$ -	\$ -	\$ -
Description of Resources							
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
Total	\$ -		\$ 5,500,000			\$ -	\$ -

Project Justification	Operating Impact:
Full reconstruction of the streets including specified sidewalks, curb and gutters, cross gutters, driveway approaches, curb ramps, signing, striping, speed humps (if applicable), and traffic signal loops.	
GENERAL PLAN CONSISTENCY	GOAL:
	POLICY:
	OBJECTIVE:

September 2, 2025

The Compton City Council meeting was called to order at 4:35pm by Mayor Emma Sharif in the Dollarhide Community Center. The Moment of Silence and Pledge of Allegiance Ceremonies were also led by Mayor Emma Sharif.

ROLL CALL

Council Members Present: D. Duhart, A. Spicer, L. Darden, Mayor E. Sharif

Council Members Absent: J. Bowers

Other Officials Present: E. Perrodin, B. Mims, S. Zurita, W. Hopkins, Jr.

PUBLIC COMMENTS ON CLOSED SESSION ITEMS

Kareemah Bradford – The tape started in the middle of her comments.

She read “Authorize for the City Manager’s single transaction limit increasing the limit from twenty-five to seventy-five and his emergency spending limit to two hundred thousand and authorizing full spending authority in the event of an emergency or disaster during the month of August.” When the item was adopted, she remembered being asked on the floor would a resolution need to be brought back to suspend it after the month of August. It was stated by the staff that it was only during the month of August. She knows for a fact that the matter has been going on for a year. She waited a year while watching spending before she brought it back. She knows personally it has been done because as they know she had an ongoing issue with the city for years. She thanked them for resolving her issues. In April they had an issue, they went back to the table, an offer was made and she said to the mediator...(her time ran out).

On Motion by Spicer, seconded by Duhart, the meeting was recessed to Closed Session at 4:36pm by the following vote on roll call:

AYES: Councilmembers - Duhart, Spicer, Bowers, Darden, Mayor E. Sharif

NOES: Councilmembers – None

ABSENT: Councilmembers – None

On Motion by Duhart, seconded by Spicer, the meeting was reconvened from Closed Session at 5:34pm by the following vote on roll call:

AYES: Councilmembers - Duhart, Spicer, Bowers, Darden, Mayor E. Sharif

NOES: Councilmembers – None

ABSENT: Councilmembers – None

CLOSED SESSION

1. CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION - Pursuant to Government Code Section 54954.5 and 54956.9(d)(1)
Nayomi Vasquez vs. City of Compton
Case No. 22CMCV00653
2. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION – Pursuant to Government Code Section 54956.9(d)(2)/(e)(1): One Potential Cases

REPORT OUT OF CLOSED SESSION

NOTHING TO REPORT OUT

PUBLIC COMMENTS ON AGENDA ITEMS AND NON-AGENDA MATTERS

Kareemah Bradford stated that prior to Closed Session she had began to speak about resolution #26,100. The reason she brought up her personal knowledge was because the resolution was not being followed and she wanted them to know she had first-hand knowledge. The body of the resolution, she apologized for not bringing them a copy for reference. The title says from twenty-five to seventy-five thousand the actual resolution only gives the authority of fifty thousand dollars. It’s listed as fifty thousand dollars six times in the resolution. Is the Council aware that they

adopted a resolution that legally only allows the City Manager to spend fifty thousand dollars during the month of August without their approval, which means that the public get to see it. By taking away their approval, it also takes away the residents' right to see how the money was being spent. She asked them to look into it so that the residents' rights would not continue to be violated. She asked them to look at the resolution and ask staff to correct it so that residents will know what's going on. The residents have a right to review purchases.

Cynthia Mills was in attendance to talk about having more senior activities at the Dollarhide Community Center. They have a computer class on Wednesday's from 10am to 2pm. Ms. Pauline Brown heads the class and is volunteering she does not get paid. A lot of times her class is in conflict with other activities. There is a Hispanics in her class. They also need other means of transportation after the center closes at 5pm. They would like other activities other than Bingo. Anita and herself are spending their own money on some of the activities.

Anita Bonds was there to complain about all the potholes in the street near 134th Street near Centennial High. She knows that they are working on Wilmington but instead of the streets being done they were working on the islands. They do not have any street signs on a lot of streets and that's been going on for a while.

Lisa McCullen was in attendance on behalf of her sister and other residents that have been attending the Water Aerobics at Lueders Park and the concern of the classes continuing. It has been helping her younger sister who is heavy weight. It was benefiting her as well because she has a tear in her left knee. If they charge \$3 per attendee, the city will benefit financially.

Councilmember Duhart stated the Water Aerobics have been extended until October. The classes will be held on Mondays, Wednesdays and Fridays starting now.

Brenda Broom spoke regarding Lueders Park asking why they can't have Water Aerobics every day. There are people that have health issues and she is one of them because she injured her right knee. The doctor ordered her to do Water Aerobics and ride a stationary bike. She would appreciate if they could have Water Aerobics every day.

Denise Jacobs noted they have not had a street sign in district three for years. She would appreciate it if they would speed up the process because when people come to her house they pass it because there are no signs.

Linda Kelly of Fathers and Mother Who Care spoke regarding item #15. She was hoping they would pass it so that they could move in. They are serving the citizens of Compton and if they approve the item that would help them tremendously. With all of the budget cuts throughout the state the citizens could benefit from the services they provide. She asked them to vote yes on item #15 would be greatly appreciated.

Shannon Jones with Mothers and Fathers Who Care stated they love Compton, but the problem is they have a lot burnt buildings. If they offer the homeless something there will be less burnt buildings. She has a lot of families in need. She gets calls every day from people needing assistance with showering, housing and food. She asked if they could come up with a solution to assist the homeless.

Fidel Marquez noted that the homeless crisis in the city is out of control. If they do not come up with a solution it will become a health problem. The city is started to get a smell and it's from the homeless using the restroom in the markets and shopping centers. They have to put some action to talking. There is too much money around for the homeless not to receive help. This past July the city got reassessed with one of the highest increases in every city surrounding Compton, 6.8% that should be alarming to everyone sitting there. They need Jeffrey Prang there to give them some answers. The residents have been violated once again by not being given the proper Town Hall Meeting explaining why they get a 6.8% assessment. Where is the increase going to? Downey and Inglewood had 3.7% increases. We can't compare it to either of the cities. They are trying to run them out of the city. All residents need to file and reject the increase.

Tanya Lewis from the first district reported that on the corner of El Segundo and Central the island is completely out of control with paper, trash, dry grass and weeds. It needs to be worked on. On the corner of Central and Rosecrans what are they going to do with Rite Aid because it's out of

control with trash, dry grass and weeds. It needs to be worked on immediately. While they were off what was being done to the city?

Vanessa Cain stated that most poor cities are usually assessed more because of filth and low income. Poor cities get assessed more than cities that are thriving. It's the Council but a lot of it has to do with the citizens. They have allowed trash to flourish in the city without saying anything and are scared to speak to a neighbor. They talked about what was going on in the Farms with the cartel and the filth over there including illegal milk, alcohol mixes and the loud parties. Nothing is done because there are people that have come to Compton and they do not follow the rules. They are going to be assessed 6.8% and it's going to get higher because they are not doing anything about it. Until the citizens do something about it, it's going to remain the same. Davis stated he placed liens on a lot of houses in Compton that did not do what they were supposed to do and they needed to go back to that. From the fence being broken, hedges twelve feet high, yards not being molded and cars on the lawn. The homeless is an issue but nobody wants to deal with it. They don't want to make them work, if they eat, they have to work, if they live in a home they have to work. There are whole apartment buildings where no one is paying rent and are not working. The homeless need to work for food and all of their amenities.

Brian Sawyer was in attendance on behalf of Fathers and Mothers Who Care. He came out of prison with a life sentence on a clemency for ten straight years. He had nothing to do and nowhere to go. He has been living in the City of Compton for sixty years; they grabbed him and embraced him like a child. They helped him with his Social Security, they helped him find work, they helped him go to the park with Andre to feed the kids. The Fathers and Mothers need help for what they do because they do a great job.

Maria Villareal, President of Compton Latino Chamber of Commerce. Tonight she is proud to stand before them to introduce their leadership team and share the exciting vision behind the rebranding of their Chamber. Patricia Gonzalez, Vice President, has a lot of experience and love for the community. The Compton Latino Chamber of Commerce is undergoing a powerful transformation. Their rebranding goes beyond colors; it reflects a new mission to uplift underserved voices. To support Latino owned businesses and small businesses in Compton. To build community through collaboration not exclusion. They do not close doors to anyone. They believe in inclusion, empowerment and growth. They want every resident and every entrepreneur to know they belong here, they matter and they are not alone. Let's move forward as a unity force for positive changes, rooting the culture, driving the purpose and empowering the people.

Patricia Gonzalez, Vice President Compton Latino Chamber of Commerce. As a resident of Compton, she is deeply connected to the community. She is passionate about creating positive, lasting changes for families, entrepreneurs and future leaders. Her purpose is to uplift the underserved by bridging the gap between resources and opportunity, to empower small businesses through education, mentorship and advocacy and foster unity among the Latino community and their allies. Create platforms where voices are heard and leaders are born. Under the guidance of Maria, they are entering a transformative chapter to reflect openness, strength and culture pride. The Compton Latino Chamber of Commerce stands for everyone. They are there to serve without judgment, to lead with heart and advocate without barriers. Their goal is not just to grow chambers but to build a movement of resilience, progress and equity. On September 18, 2025, at 7pm they are hosting a Business Mixer at the Chamber. There will be free refreshments and small bites as well as a special guest Yvonne Vasquez from Madre.

Anthony Perry stated today he is representing himself. He applauded the City Manager for being very communicative with him, being very community oriented and being straight forward. He thanked Councilmember Darden for being a community person. He noted her liaison, Mr. Dean Jones is an excellent liaison, he's in the community, he's in the streets, he's at different community meetings. He knows they often take a beating with complaints, but he wanted to give them their flowers publicly.

Dennis Taylor brought proof that the Fathers and Mothers organization is needed in Compton. They recently hosted a Backpack Giveaway where 500 kids were in attendance. They did a Thanksgiving Giveaway where 600 people were in attendance. If they take away their resources or don't allow them to relocate at a decent price they cannot afford, they will be gone because he asked them to come to Los Angeles however Ms. Linda Kelly advised him, she could not move

because she didn't know what Compton would do without her. They need assistance. He wanted to know what they were going to do to keep the organization in Compton.

Galan Tiger is the adult and teen Librarian at the Compton Library. They have their September event flyers outside as well as City Hall Lobby. On September 20, 2025, from 10am to 12pm they are having a Book Wellness Workshop. Join former NBA player and children book authors Craig Smith and Bobby Jones for a fun filled day of inspiration. They will have refreshments. The event is for ages 6 to 12 with a parent or caregiver. They must register at visit.lacountylibrary.org/events. On September 24, 2025, from 4pm to 5pm there will be another children's program. They will be playing Loteria in honor of Hispanic Heritage Month. On the same day from 6pm to 7pm the same event will be held for adults. They have Smarty Pants Storytime on most Saturdays, Toddler Paint, Baby Band Practice as well as other activities for all ages.

Mark Smith stated he liked Dollarhide because there is parking, they talked about potholes and they talked about trash. What are they leaving for their children? There was no street sweeper on his street today as well as the week before last. He spoke with Stephanie the Operations Manager, and no one seems to know why it's going on. He doesn't come up there to complain he called. How do they get reimbursed? If it's not their trash, it's street sweeping. As taxpayers they are not getting their share. Someone needs to be held accountable for sweeping their streets because their taxes are too high.

Lynn Boone addressed item #7 concerning the JAG Funds. The City Manager wants to make an amendment and put it in the Grants Department. Over two months ago the Grants Manager came in and lied to the people. He stated that in order for the nonprofits to receive funds they had to have matching funds and that was approved by HUD. While talking to him back and forth he finally admitted it was not HUD it came from the city. He should never have said anything and all the time he was lying to the nonprofits and not approving nonprofits because they did not have matching funds. She doesn't understand how an employee could come before the people, lie and still have a job with the City of Compton. Those funds were allocated to them. They could use them for graffiti. As for Item #17, seventy-one million dollars to go to PERS. What is being voted on is a draft and a draft is not good for the City of Compton. It's just like Measure P. Measure P was only supposed to be used for the streets, but after it passed it's for everything but the streets. How much does it cost to pave the whole City of Compton? She doesn't believe in the draft because the draft is too wide open. There was also a comment from President Trump describing Washington as crime-ridden and filthy, and he compared it to Compton. It feels like Compton is constantly spoken of negatively.

City Manager Hopkins noted they are going to continue Water Aerobics, however they cannot do it five days a week. They have released those employees and it's going to be in conjunction with Gonzales Park. There is nearly twenty million dollars this evening that's before the Council. The twenty million dollars is primarily focused on the infrastructure of the city. Nearly sixteen million dollars of the twenty million dollars is for streets including grinding and overlay pavement of multiple streets in the city. It's a clear indication that the Council has heard the concerns of the community. In conjunction with that they are investing another two million dollars in the water reservoir to ensure the base of the tanks are secure. With the Wilmington Project, a project of its magnitude, the last thing that will be done will be the pavement. It's not just a re-pavement of Wilmington it's a total redesign. In terms of cleanliness, staff are working on a series of things to bring street sweeping back in-house. They have also put together their own clean teams to have on the streets very soon with a primary objective to keep their major thoroughfares free of any and all debris. After that their next focus will be the alleyways as cleanliness is a very high priority.

REGULAR AGENDA

REPORTS OF OFFICERS, BOARDS, COMMISSIONS AND COMMITTEES AND CITY COUNCIL

CITY MANAGER'S REPORT

3. REMOVAL OF OFFICERS, COUNCIL MEMBERS, BOARDS/COMMISSIONS AND COMMITTEES

On Motion by Duhart, seconded by Darden Removal of Officers, Council Members,

Boards/Commissions and Committees was approved by the following vote on roll call:

AYES: Councilmembers - Duhart, Spicer, Bowers, Darden, Mayor E. Sharif
NOES: Councilmembers – None
ABSENT: Councilmembers – None

4. APPOINTMENT(S) OF OFFICERS, COUNCIL MEMBERS, BOARDS/ COMMISSIONS AND COMMITTEES (**TABLED REMOVALS AND APPOINTMENTS – EXPIRED TERMS WILL STAND UNTIL WORKSHOP IS COMPLETED FOR THE NEW APPOINTMENTS**)

On Motion by Darden, seconded by Duhart LaTanya Ganter was reappointed to the Personnel Board by Mayor Sharif by the following vote on roll call:

AYES: Councilmembers - Duhart, Darden, Mayor E. Sharif
NOES: Councilmembers – Bowers
ABSENT: Councilmembers – None
ABSTAIN: Councilmembers - Spicer

Councilmembers Duhart and Darden rescinded their votes.

NEW BUSINESS

5. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO AMEND THE FISCAL YEAR 2025-2026 BUDGET (**TABLED**)

Councilmember Darden had questions and concerns.

6. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON FIXING THE EMPLOYER CONTRIBUTION RATE AT AN EQUAL AMOUNT FOR EMPLOYEES AND ANNUITANTS UNDER THE PUBLIC EMPLOYEES’ MEDICAL AND HOSPITAL CARE ACT

On Motion by Darden, seconded by Spicer **Resolution #26,291** entitled “**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON FIXING THE EMPLOYER CONTRIBUTION RATE AT AN EQUAL AMOUNT FOR EMPLOYEES AND ANNUITANTS UNDER THE PUBLIC EMPLOYEES’ MEDICAL AND HOSPITAL CARE ACT**” was approved by the following vote on roll call:

AYES: Councilmembers - Duhart, Spicer, Bowers, Darden, Mayor E. Sharif
NOES: Councilmembers – None
ABSENT: Councilmembers – None

7. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON RESCINDING RESOLUTION 26,190 AND AMENDING THE 2025-2026 FISCAL YEAR GRANTS DEPARTMENT BUDGET FOR IMPLEMENTING THE GRANT AWARD FROM THE JUSTICE ASSISTANCE GRANT (JAG) IN THE AMOUNT OF \$73,160

Councilmember Bowers needed clarification of where the funds would be allocated.

City Manager Hopkins stated that one of the things they were looking into doing with the funds were additional Flock Cameras that would be placed in and around the city.

Councilmember Spicer requested clarity for the residents regarding Flock Cameras.

City Manager Hopkins noted they refer to them as Flock Cameras, but they have license plate readers and a series of other capabilities. They will be monitored by law enforcement.

Mayor Sharif asked if they were the smaller cameras.

City Manager Hopkins replied, yes, they are.

On Motion by Spicer, seconded by Darden **Resolution #26,292** entitled “**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON RESCINDING RESOLUTION 26,190 AND AMENDING THE 2025-2026 FISCAL YEAR GRANTS DEPARTMENT BUDGET FOR IMPLEMENTING THE GRANT AWARD FROM THE JUSTICE ASSISTANCE GRANT (JAG) IN THE AMOUNT OF \$73,160**” was approved by the following vote on roll call:

AYES: Councilmembers - Duhart, Spicer, Bowers, Darden, Mayor E. Sharif
NOES: Councilmembers – None
ABSENT: Councilmembers – None

8. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO ENTER INTO A CONSTRUCTION CONTRACT WITH AND ESTABLISH A PURCHASE ORDER FOR HARDY & HARPER, INC. FOR ROAD REPAIR SERVICES CITYWIDE (\$5,579,200)

City Manager Hopkins stated this is one of the major items on the agenda tonight that is focused on the infrastructure of the city. The scope of work would include grind and overlay pavement, rehab adjustment of sewer manholes, installation of striping, speed humps, traffic loops and signage.

Councilmember Spicer noted that they needed to highlight that three million was coming from Measure P Funds.

City Manager Hopkins replied, that is correct, three million from Measure P, million and a half from Measure M and a million from Measure R.

Mayor Sharif asked if they could place signs to indicate what funds were used to pay for the work that was done on the streets.

City Manager Hopkins replied, yes, they could look into that.

Councilmember Darden reiterated Mayo Street from Compton to Laurel, please make sure they do that street. There has been a steel plate in front of the home in the 200 block for several years and she has received several complaints concerning it. Could they please move it far up on the list.

City Manager Hopkins verified that it was listed as number twenty-nine.

On Motion by Darden, seconded by Spicer **Resolution #26,293** entitled “**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO ENTER INTO A CONSTRUCTION CONTRACT WITH AND ESTABLISH A PURCHASE ORDER FOR HARDY & HARPER, INC. FOR ROAD REPAIR SERVICES CITYWIDE (\$5,579,200)**” was approved by the following vote on roll call:

AYES: Councilmembers - Duhart, Spicer, Bowers, Darden, Mayor E. Sharif
NOES: Councilmembers – None
ABSENT: Councilmembers – None

9. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AMENDING THE PUBLIC WORKS ENGINEERING DEPARTMENT’S 2025-2026 FISCAL YEAR BUDGET TO ACCEPT AND APPROPRIATE \$123,579 IN FUNDS FROM LACMTA AND AUTHORIZING THE CITY MANAGER TO ENTER INTO A MOU FOR REPORTING TO THE NTD DATABASE FOR FISCAL YEAR 2022-2023

On Motion by Darden, seconded by Bowers **Resolution #26,294** entitled “**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AMENDING THE PUBLIC WORKS ENGINEERING DEPARTMENT’S 2025-2026 FISCAL YEAR BUDGET TO ACCEPT AND APPROPRIATE \$123,579 IN FUNDS FROM LACMTA AND**

AUTHORIZING THE CITY MANAGER TO ENTER INTO A MOU FOR REPORTING TO THE NTD DATABASE FOR FISCAL YEAR 2022-2023” was approved by the following vote on roll call:

AYES: Councilmembers - Duhart, Spicer, Bowers, Darden, Mayor E. Sharif
NOES: Councilmembers – None
ABSENT: Councilmembers – None

10. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AMENDING THE MUNICIPAL WATER DEPARTMENT’S 2025-2026 FISCAL YEAR BUDGET AND AUTHORIZING THE CITY MANAGER TO ENTER INTO A FIRST AMENDMENT OF THE CONTRACTOR SERVICES AGREEMENT WITH AND ESTABLISH A PURCHASE ORDER FOR R2BUILD (DBA R2B ENGINEERING) FOR THE TANK FARM RESERVOIR SITE UPGRADES IN THE AMOUNT OF TWO MILLION TWO HUNDRED AND TWELVE THOUSAND FIVE HUNDRED SIXTY-FOUR DOLLARS AND THIRTY-EIGHT CENTS (FOR FOUNDATION RETROFIT) AND A 5% CONTRACTORS ALLOWABLE MARK-UP IN THE AMOUNT OF ONE HUNDRED TEN THOUSAND SIX HUNDRED TWENTY-EIGHT DOLLARS AND TWENTY-TWO CENTS (TO MANAGE UNEXPECTED COSTS)

On Motion by Bowers, seconded by Duhart **Resolution #26,295** entitled “**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AMENDING THE MUNICIPAL WATER DEPARTMENT’S 2025-2026 FISCAL YEAR BUDGET AND AUTHORIZING THE CITY MANAGER TO ENTER INTO A FIRST AMENDMENT OF THE CONTRACTOR SERVICES AGREEMENT WITH AND ESTABLISH A PURCHASE ORDER FOR R2BUILD (DBA R2B ENGINEERING) FOR THE TANK FARM RESERVOIR SITE UPGRADES IN THE AMOUNT OF TWO MILLION TWO HUNDRED AND TWELVE THOUSAND FIVE HUNDRED SIXTY-FOUR DOLLARS AND THIRTY-EIGHT CENTS (FOR FOUNDATION RETROFIT) AND A 5% CONTRACTORS ALLOWABLE MARK-UP IN THE AMOUNT OF ONE HUNDRED TEN THOUSAND SIX HUNDRED TWENTY-EIGHT DOLLARS AND TWENTY-TWO CENTS (TO MANAGE UNEXPECTED COSTS)**” was approved by the following vote on roll call:

AYES: Councilmembers - Duhart, Spicer, Bowers, Darden, Mayor E. Sharif
NOES: Councilmembers – None
ABSENT: Councilmembers – None

11. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO ESTABLISH A PURCHASE ORDER WITH ROADLINE PRODUCTS, INC. FOR THE PROCUREMENT OF PAVEMENT MARKING EQUIPMENT AND MATERIALS IN AN AMOUNT NOT TO EXCEED ONE HUNDRED THOUSAND DOLLARS (\$100,000)

On Motion Darden, seconded by Duhart **Resolution #26,296** entitled “**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO ESTABLISH A PURCHASE ORDER WITH ROADLINE PRODUCTS, INC. FOR THE PROCUREMENT OF PAVEMENT MARKING EQUIPMENT AND MATERIALS IN AN AMOUNT NOT TO EXCEED ONE HUNDRED THOUSAND DOLLARS (\$100,000)**” was approved by the following vote on roll call:

AYES: Councilmembers - Duhart, Spicer, Bowers, Darden, Mayor E. Sharif
NOES: Councilmembers – None
ABSENT: Councilmembers – None

12. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO AMEND THE CITYWIDE SALARY SCHEDULE FOR ALL CITY OF COMPTON EMPLOYEES

Councilmember Bowers asked when they would have the document and when it would be completed.

TaQuan Jones stated that upon approval they would be able to post it on the website tomorrow and inform CalPERS of the updated change.

Councilmember Duhart asked if that was the item in conjunction with the item they pulled earlier.

TaQuan Jones replied, yes, it was.

Councilmember Darden asked if the unions last raise was in 2023 when do they...

TaQuan Jones did not allow her to complete her question and responded they are in the middle of union negotiations ma'am.

On Motion by Bowers, seconded by Spicer **Resolution #26,297** entitled **"A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO AMEND THE CITYWIDE SALARY SCHEDULE FOR ALL CITY OF COMPTON EMPLOYEES"** was approved by the following vote on roll call:

AYES: Councilmembers - Duhart, Spicer, Bowers, Darden, Mayor E. Sharif
NOES: Councilmembers – None
ABSENT: Councilmembers – None

13. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO ENTER INTO A CONSTRUCTION CONTRACT WITH AND ESTABLISH A PURCHASE ORDER FOR PALP, INC. DBA EXCEL PAVING PURSUANT TO THE ANNUAL RESIDENTIAL STREET REHABILITATION PROJECT, CIP# 18-01, PHASE 2C (\$10,656,580)

Councilmember Duhart asked for clarification so that the community would know what the project was about.

City Manager Hopkins explained it was a large project, and their primary focus was replacement of asphalt. They will be re-doing a series of streets that include signing, striping, paving, marking, adjustment to the grade of sewer manholes and water valves.

On Motion by Spicer, seconded by Bowers **Resolution #26,298** entitled **"A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO ENTER INTO A CONSTRUCTION CONTRACT WITH AND ESTABLISH A PURCHASE ORDER FOR PALP, INC. DBA EXCEL PAVING PURSUANT TO THE ANNUAL RESIDENTIAL STREET REHABILITATION PROJECT, CIP# 18-01, PHASE 2C (\$10,656,580)"** was approved by the following vote on roll call:

AYES: Councilmembers - Duhart, Spicer, Bowers, Darden, Mayor E. Sharif
NOES: Councilmembers – None
ABSENT: Councilmembers – None

14. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING A BUDGET AMENDMENT TO THE WATER DEPARTMENT'S 2025-2026 FISCAL YEAR BUDGET, AND AUTHORIZING THE CITY MANAGER TO ENTER INTO A MULT-YEAR PURCHASING AGREEMENT AND ISSUE A PURCHASE ORDER TO FERGUSON WATERWORKS IN AN ANNUAL AMOUNT OF ONE MILLION SEVENTY-EIGHT THOUSAND FIVE DOLLARS AND ZERO CENTS (\$1,078,005.00)

On Motion by Duhart, seconded by Spicer **Resolution #26,299** entitled **"A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING A BUDGET AMENDMENT TO THE WATER DEPARTMENT'S 2025-2026 FISCAL YEAR BUDGET, AND AUTHORIZING THE CITY MANAGER TO ENTER INTO A MULT-YEAR PURCHASING AGREEMENT AND ISSUE A PURCHASE ORDER TO FERGUSON**

WATERWORKS IN AN ANNUAL AMOUNT OF ONE MILLION SEVENTY-EIGHT THOUSAND FIVE DOLLARS AND ZERO CENTS (\$1,078,005.00)” was approved by the following vote on roll call:

AYES: Councilmembers - Duhart, Spicer, Bowers, Darden, Mayor E. Sharif
NOES: Councilmembers – None
ABSENT: Councilmembers – None

15. RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO ENTER INTO A SIX (6) YEAR LEASE AGREEMENT WITH FATHERS AND MOTHERS WHO CARE FOR THE LEASE OF CITY-OWNED PROPERTY LOCATED AT 920 NORTH ALAMEDA STREET
(TABLED)

Councilmember Duhart asked if Fathers and Mothers would be the only entity leasing the building.

Mr. Jones replied, yes, they would be the only entity there.

Councilmember Duhart asked if they would be responsible for the utilities.

Mr. Jones replied, yes.

Mayor Sharif stated she noticed there is a six-year contract. Why is there a six-year contract as opposed to a three- or four-year contract.

Mr. Jones replied they are going to do some major infrastructure renovations at the facility, which is \$175,000 that they are going to put into the building, that’s why they averaged six years.

Councilmember Bowers asked Mr. Jones why all of the information he provided was not placed in the packet. There is no one else that he knows of that has a six-year contract at \$1 per square foot.

Mr. Jones stated he didn’t think he needed to put it in there.

Councilmember Bowers noted he was in support of the organization, but they have to protect the city as well therefore they need all of the information.

Mr. Jones informed him that he would get it back to them.

Councilmember Darden asked were they going to keep the location on Rosecrans as well. She would like to know if they will have the two locations.

Councilmember Spicer stated he noted in the State of Issues they listed what they are going to be doing for the next six months with the one hundred seventy-five thousand dollars.

Mr. Jones explained they gave them a limit of six months to complete the projects. The city staff came up with the \$175,000 because that’s what’s in their rules.

Councilmember Darden stated she supports the organization and the good work they are doing for the community if it needs to come back that’s fine with her.

Councilmember Duhart withdrew her Motion. **Councilmember Spicer** withdrew his seconded.

16. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AMENDING THE 2025-2026 FISCAL YEAR BUDGET TO APPROPRIATE FUNDS AND MAKE PAYMENT TO THE CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM TO REDUCE THE UNFUNDED ACTUARIALLY ACCRUED LIABILITIES BY A LIKE AMOUNT OF THE ADDITIONAL PAYMENT
(TABLED)

City Manager Hopkins requested that the item be pulled so that he could bring it back in a workshop to allow the community to have clarity on what they were doing and why they are doing it.

COUNCIL COMMENTS

Councilmember Duhart offered the following communications/announcements:

- She wished St. James AME Church a heartfelt Happy 80th Anniversary. This past weekend she had the pleasure of joining the Mayor in celebrating eight decades of faith, service and strength from St. James AME Church located at 601 W. Rosecrans. She is deeply grateful for the love and legacy St. James continues to share with the Compton community.
- She wished Community Baptist Church a Happy Founders Day. She had the pleasure of attending this past Sunday as they celebrated their church's great legacy and ongoing dedication to the Compton community.
- The California Residential Mitigation Program is offering an Earthquake Brace and Bolt Grant Program which provides property owners with the opportunity to apply for Seismic Retrofit Grants to strengthen wood framed homes built before 1980 with raised foundations against earthquake damage. Qualified homeowners may apply for up to \$3000 to help cover the costs of bolting homes to their foundations and bracing small space walls. For more information visit earthquakerbracebolt.com or call Sherry Pierce at 279-203-1426.
- This year marks the 22nd Annual Veterans Day Standdown hosted by the Compton Chamber of Commerce. She is honored to host the event alongside Councilmember Darden and Mayor Sharif. The event will be held September 20 -22, 2025, at 700 Bullis Road. Doors open at 6pm with services such as employment assistance, housing assistance, legal aid, medical and vision exams will be available, hygiene kits, showers and hot meals will be available. To register call Melanie Martins at 562-826-8000 ext. 12054.
- Some comments were from Ms. Anita indicating that on 134th Street near Centennial there were potholes, but the street just got rehabbed last year.
- On the corner of El Segundo and Central Avenue she is aware of the median. She recently notified the City Manager about it, as it looks horrible. The monument that says Welcome to Compton is bad.
- Someone mentioned Rite Aid, she doesn't have any information regarding Rite Aid, but she knows Code Enforcement went over there and cited the Property Manager for not maintaining the property.
- Always remember to eat, shop and buy Compton, a safe, clean and friendly city. Thank you.

Councilmember Spicer offered the following communications/announcements:

- No comments tonight, have a wonderful night.

Councilmember Bowers offered the following communications/announcements:

- As they began the new fiscal year, he wanted to reaffirm his priorities, Public Safety and Emergency Response. Over the past year he has worked closely with City Management, Stakeholders, Neighborhood Block Clubs and accrued partners like the Compton Airport to strengthen communication and coordination. The efforts are about results, making sure that when emergencies happen, the city and the residents are ready.
- He thanked the City Manager's office and his department staff. He knows the demands are high, but their work keeps the city moving forward. Taking hands on approach and being present during budget discussions, reviewing financials line by line and ensuring audits are completed. Fiscal accountability is the foundation for every service they provide.

- This summer during the Senior Round Table he heard concerns about mobility challenges, program needs and access to resources. Those are not just talking points they are priorities he is actively working to address. He also remains focused on the youth partnering with Youth Focus nonprofit organization to expand engagement and programming to ensure young people in Compton see a pathway to leadership and opportunity here at home. He has heard about the concerns of the business community. He remains committed to building stronger conversation so that the city grows both residents and businesses.
- He knows one of the most consistent concerns from residents are about the streets, whether it repairs, signage or speed bumps. He will continue to push for a long-term solution to make sure their neighborhoods are safe and reliable.
- He emphasized the importance of preparing for the 2028 Olympic Games. This event will bring global attention to their region and Compton must be ready. That means strengthening the infrastructure, creating opportunities for businesses, engaging the youth and ensuring residents benefit from the resources and visibility this opportunity will bring.
- On September 6, 2025, from 12 – 3pm the Makers Hub Free Repair Clinic will be at Burrell MacDonald Park located at 2500 W. Alondra Blvd. The residents can bring small appliances, tools, clothing and car taillights to be repaired free of charge.
- In partnership with the City Manager his office is hosting a Townhall Meeting at the end of the month to discuss the city's permit parking process. Details will be available once finalized.
- On September 20, 2025, his office in collaboration with Lyrical Resolution and the Chamber of Commerce and co-hosted by Alonzo Williams will sponsor the 6th Annual Prostate Cancer Walk/Run at Compton College, 1111 E. Artesia Blvd. Sign ups begin at 8am and the walk starts at 9am.
- None of what he mentioned above could happen in isolation, he's calling on his fellow Councilmembers to move in solidarity, along with the City Manager and city departments to move the city forward as a unified body. Thank you.

Councilmember Darden offered the following communications/announcements:

- On July 24, 2025, she attended a Kickoff Event for the Senior Meals on Wheels Program, alongside the Grants Department at Dollarhide Community Center. This initiative is a significant step in supporting the senior residents by providing them with nutritious meals.
- On Friday she, along with the Council attended the Sunset Talk, featuring California Assembly Member Mike Gibson of the 65th District who shared many legislative efforts to benefit their region.
- On July 26, 2025, she hosted and participated in the Paper Shredding E-Waste Event at the Compton Towne Center. It was well attended.
- On July 30, 2025, she attended the city's Audit Committee Meeting.
- On August 2, 2025, she attended the Stoneacre Block Club party.
- On August 4, 2025, along with Councilmembers, she attended the Grand Opening Event with Scan Group of the new My Place Health Care Center. This was a celebration marking the opening of the senior care center in the heart of Compton.
- On August 5, 2025, along with Councilmembers she attended the National Nightout coordinated by the Compton Sheriff Department at Home Depot in the Gateway Shopping Center.
- On August 9, 2025, she attended the Poinsettia Avenue Block Club party. She thanked My Place Health for coming out and being a part of the celebration.

- On August 20, 2025, she attended a special meeting with the Community Development Department to review the status of Louis Burgers at Alameda East and Compton Blvd.
- On August 26, 2025, she attended the Meet and Greet at Dollarhide Community Center to welcome their newly appointed Captain for the City of Compton Sheriff Station.
- They are excited to announce that the 70th Annual Christmas Parade themed “Magical” is scheduled for December 13, 2025. Registration is now open for participants and volunteers from August 20 – November 13, 2025. For more information, please visit the city’s website or call Douglas Dollarhide Center at 310-605-5688.
- She is often asked since the Council is on hiatus in August do they work for the city that month. She wanted everyone to know that her work remains consistent throughout the year. For the month of August, she received several reports and work orders.
- A serious concern is the overnight parking of the homeless inside of the Successor Agency Lot 14 behind the Gateway Town Center. Cars are not being tagged for parking more than two hours, which is posted. She asked the City Manager to look into it.
- On September 20, 2025, from 10am to noon she is hosting a Town Hall Meeting at Kelly Park, located at 2319 E. Caldwell Street. The main topics include Public Safety, Grants, Economic Growth, Community Parks and opportunities.
- Thank you, a safe, clean and friendly city at all times.

Mayor Sharif offered the following communications/announcements:

- She welcomed everyone back and she hopes they had a safe and enjoyable break.
- She was excited to be back with everyone and shared some of the wonderful milestones and events they celebrate during this time.
- Over the past month she had the pleasure of attending many community events that brought them together in collaboration, service and learning.
- She sincerely thanked the Stoneacre and Poinsettia Block Clubs for inviting her to their summer gatherings. It was inspiring to see families and neighbors come together and share food, music and fellowship.
- In August she had the honor of hosting two Youth Seminars. The first The Huddle Just to Succeed, co-hosted by former NFL Seattle Seahawk player Jeron Johnson. The focus was mental health, financial literacy and entrepreneurship. The second was Youth Balance and Conflict Resolution Seminar that was dedicated to helping young people find healthier ways to handle conflict and make positive life choices.
- She was proud to attend the Grand Opening of My Place Health, located at 420 S. Long Beach Blvd. This new center specializes in providing comprehensive care and courage for older youth with significant needs and is a true asset to the community.
- It was also a joy to join St. James AME Church in celebrating their 80th Anniversary an incredible milestone for a church that has served as a cornerstone of faith in the Compton community.
- She attended the Sheriff’s Compton Nightout Event. It was a wonderful event of community, connection and partnership with their law enforcement. In addition, last week they officially welcomed their new Compton Sheriff Captain, Victor Peloba. They look forward to working closely with him and his team to continue safety and trust in the community.

- She attended the State of University at Charles Drew University where it was remarkable to learn about their new initiatives and celebrate the many accolades the school continues to achieve.
- On August 9, 2025, her office in partnership with the Hub City Alphas held the 6th Annual Back to School Bash at Gonzales Park. They distributed over five hundred backpacks filled with supplies; they provided food, games, rides and haircuts to help families prepare for the school year.
- On August 23, 2025, in partnership with Devine Media Group they hosted the 2nd Annual Compton Fest at Charles Drew University. The festival is growing each year, and she encouraged everyone to come out next year so that they can continue to showcase Compton to the world.
- On September 12, 2025, from 5pm to 8:30 pm her office in collaboration with Shirley Bocker will be hosting a Suicide and Substance Abuse Visual at Dollarhide. This gathering will honor the lives of those they have lost too soon, provide space to hear powerful testimonies and conclude with a candlelight visual ceremony.
- Her office has monthly Clergy Collaboration Lunch Meetings on the second Saturday of each month. The meetings are for faith leaders across the community to unite, share and work together for the greater good of Compton. Clergy members that are interested in attending please contact her office at 310-605-5662.
- She thanked Community Baptist Church on their Founders Day event. They recognized a lot of people. The event was very touching and inspiring.
- She adjourned in memory of Rhonda Lynn Love, Autra Wynn and her dear friend Doris Lee. Their lives and contributions touch many and their passing is a great loss to all who knew them. They honor their memories and extend their deepest condolences to their families and loved ones during this difficult time.
- Thanks to everyone for their continued dedication to the City of Compton. Let’s continue to support one another, stay connected and stay involved. She wished everyone a safe and peaceful evening, and she looks forward to seeing them next Tuesday.

ADJOURNMENT

On motion by Duhart, seconded by Darden, the meeting was adjourned at 7:41pm by the following vote on roll call:

AYES: Councilmembers - Duhart, Spicer, Bowers, Darden, Mayor E. Sharif
NOES: Councilmembers – None
ABSENT: Councilmembers – None

SATRA D. ZURITA
CITY CLERK CITY OF COMPTON

EMMA SHARIF
MAYOR CITY OF COMPTON

September 16, 2025

The Compton City Council meeting was called to order at 4:38pm by Mayor Emma Sharif in the Dollarhide Community Center. The Moment of Silence and Pledge of Allegiance Ceremonies were also led by Mayor Emma Sharif.

ROLL CALL

Council Members Present: A. Spicer, L. Darden, Mayor E. Sharif

Council Members Absent: D. Duhart, J. Bowers

Other Officials Present: S. Zurita, T. Simmons

PUBLIC COMMENTS ON CLOSED SESSION ITEMS

NONE

On Motion by Spicer, seconded by Darden, the meeting was recessed to Closed Session at 4:41pm by the following vote on roll call:

AYES: Councilmembers - Spicer, Darden, Mayor E. Sharif

NOES: Councilmembers – None

ABSENT: Councilmembers – Duhart, Bowers

On Motion by Darden, seconded by Spicer, the meeting was reconvened from Closed Session at 6:27pm by the following vote on roll call:

AYES: Councilmembers - Spicer, Darden, Mayor E. Sharif

NOES: Councilmembers – None

ABSENT: Councilmembers – Duhart, Bowers

CLOSED SESSION

1. Public Employee Performance Evaluation/Discipline/Dismissal/Release
Title: City Controller
(Government Code Section 54957(b)(1))
2. CONFERENCE WITH LEGAL COUNSEL: EXISTING LITIGATION - Pursuant to
Government Code Section 54954.5 and 54956.9(d)(1)
Nicole Hill vs. City of Compton
Case No. 23CMCV00222
3. CONFERENCE WITH LEGAL COUNSEL: EXISTING LITIGATION - Pursuant to
Government Code Section 54954.5 and 54956.9(d)(1)
Fred Brown vs. City of Compton
Case No. 23CMCV00129
4. CONFERENCE WITH LEGAL COUNSEL: EXISTING LITIGATION - Pursuant to
Government Code Section 54954.5 and 54956.9(d)(1)
Adrianna Shremvs. City of Compton

REPORT OUT OF CLOSED SESSION

6:27PM – DIRECTION WAS GIVEN TO THE CITY CONTROLLER TO PROVIDE SPECIFIED INFORMATION TO THE COUNCIL – NO REPORTABLE ACTION WAS TAKEN

PUBLIC COMMENTS ON AGENDA ITEMS AND NON-AGENDA MATTERS

Alonzo Williams, President of Compton Entertainment Chamber of Commerce thanked the City Manager's Office for allowing them to coordinate the First Friday Event that took place on the first Friday of June and will continue until September. He thanked Councilmember Bowers and the City Manager's Office for participating in the Prostate Cancer Awareness walk they are hosting

at Compton College. September is Prostate Awareness Month, and more Black and brown men die from Prostate Cancer more than anyone else. The walk will be this Saturday at Compton College and there will be free prostate testing on site.

Fidel Marquez from district one stated there was a lawsuit granted in the amount of \$450,000 that the residents were not aware of. They need information for transparency reasons. They need to know who the individual was and why they were granted \$450,000. Two quarters and the city have gained money on investments. When has the budget been amended for accountability of the 3.5 million and 10 million dollars? He spoke regarding an article he read last week regarding World Oil. A couple of Councilmembers received campaign donations from World Oil. Said refinery killed the majority of his family. His mom and all of her siblings died from cancer. They lived across the street from the refinery. His father is a two-year cancer survivor. Everyone in the immediate area died from cancer yet they are sending letters of support. How are they making the community any safer? Thomas Jefferson Elementary School is down the street. The children play in hell with all of the toxins. What do they think their life expectancy will be?

Tanya Lewis from the first district stated she appreciated the Treasurer telling them last week that they now have ten million dollars, and he explained that he could not do anything with the money which they know, it is the Council. A year ago, there was a meeting at the Chamber. There was grant money that had to be spent and they all suggested where the money should go. They never heard anything about where and how the money was spent. When they decide how they are going to spend the ten million dollars she requested that they write it down or have a meeting with the residents so they can give their opinions on where the money should go. It's not just the five of them and the City Manager, it is the whole community that needs to decide. The city will have another lawsuit if they do not repair or remove the concrete on Grape Street. She doesn't know the address, but Councilmember Duhart knows where they removed the tree and left the concrete lifted where someone could be injured.

Vanessa Cain was irritated that Councilmembers accepted campaign donations from a company that are killing the citizens. Mayor Shariff received \$1500 and Councilmember Darden received \$1038 in donations from World Oil, and they are talking about modifying environmental hazard. Too many poor communities have environmental waste companies sitting right next door to people's homes. That's why they are dying the way they are dying. Alcoa is next to Vanguard, and for years she knows there are thousands of people who have graduated from Vanguard that have suffered from the toxins. She used to work in a garden there, but they had to stop because the water and dirt was contaminated therefore, she is aware of the contamination. Why are they trying to modify something? "You have a lot of lawsuits coming because you're stupid, you're not listening and you did not do your research." "You are not even decent politicians you are raggedy and yall need to walk away." Put something into the schools and parks. Do green building not things that's going to kill off the community and destroy it.

Kincey Jones noted they have a lot of money in Compton now. When are they going to put some money into the park on Long Beach Blvd. so that seniors can walk around, get flowers and see green grass? Do they know why Ujima Village was torn down? It was contaminated. He's currently going to the doctor to be tested because of the contamination. The county bought the place for one dollar. He wants the City of Compton to look beautiful. What do they have in place to bring people to Compton? Compton does not have restaurants. They only have fast food and that's killing them. Half of the people don't even live in Compton therefore they don't have to see what they see when they leave their homes. The young ladies strolling up and down Long Beach Blvd and no one is doing anything about it. All the money is going somewhere but it's not being spent in the city. What are they doing for the city? When was the last time they put up a traffic light?

Gabe Hubbard from Homerun Financing, a property assessed clean energy PACE administrator that finances energy efficiency, water conservation, disaster resiliency and home improvement for property owners voluntarily through their property taxes in over three hundred forty California communities. PACE is a public service that solves many of the problems mentioned. Unlike other traditional methods of financing that require large down payments and have high variable interest rates, PACE provides the improvements with no upfront cash required and fixed affordable interest rates repaid through a special property tax assessment. All the benefits are offered to taxpayers for zero cost. PACE delivers results not only for property owners but small businesses that step up to complete the improvements.

Lisa McClullen apologized for the last time she attended the meeting. It was her first time at the podium, and she did not know proper etiquette. She thanked them for extending the Water Aerobics Program. The number of people attending is amazing and they would like to know if they could extend it a little bit longer, if possible, even if they have to pay for the classes. Physically it helps those who cannot exercise on solid ground but are able to exercise in the water. She appreciates the graffiti effort. If they could come together, they could work on positive goals.

Lynne Boone stated she hates it when Mayor Sharif indicates it's the last speaker when by the Brown Act people are supposed to be able to speak even if they do not sign up. The oil company has not been permitted for a long time but it's still operating. For them to send a letter indicating that it is okay she could tell they either do not live in Compton or they don't live in the area, but once the wind starts blowing it affects everyone. She spoke with an attorney; he informed her he was going to have the kids at the school tested because it is ridiculous they are right there in the fumes. She doesn't understand the School Board allowing it, but she wanted the people to know it is election time and they are going to accept contributions from anyone. It's the people of Compton's chance to make a change in the right direction. They've had the same people up there, some five years or longer, and they know what they are going to do. They don't want to listen to them; presentations used to be public hearings where the public is allowed to speak. The City Treasurer gave a good presentation, but the people should have been allowed to ask questions because the Council doesn't ask the questions that the people want to hear. They take money out of the city very easily; they use the parks and other areas then end up amending the budget for it. One good example is please drive by Lueders Park. Earlier this year they signed a resolution for over half a million dollars, and the park still looks the exact same. They still have brown water in the city and people talk and talk about the streets but it's not just the streets anymore, it's the entire city.

REGULAR AGENDA

CITY MANAGER'S REPORT

5. VIDEO PRESENTATION – Grants Departmental Update – Turmel Woods

As the Grants Compliance Manager for two years, he presented what the Grants Department has accomplished with programs and projects thus far.

They face lifted Wilson and Gonzales Parks where they spent over 1.5 million dollars. They as a team from management to residents to city employees really enjoy seeing kids and the community accessing the parks and enjoying the new equipment.

He gave a preview of Kimberly Sibley, a Compton Homeowner's new kitchen after it had been remodeled. She encouraged everyone to apply for the Housing Rehab Program when it comes back around. Another resident, Serrano, received new windows throughout her home and a new roof. Cassandra Grant received new plaster and paint on her exterior and a new roof.

Barberizm The Shoppe stated that the city Small Business Grant helped them improve their visibility, the area they are in is small and tucked away. Donald Conley, Owner stated they were able to put a huge Barberizm sign outside, lite up in red so that the community could see them. His plan and hope were that the sign could be seen from The Compton Courthouse. They have been able to give back to the community as well as show up for some of the events in the community due to the fact they had a buffer, are able to pay small barbers and do other things as well.

Ellis Aquatics, one of the small business recipients, received \$25,000 to pay outstanding invoices, bulk up inventory and purchase vital equipment. As of today, the business is debt free, stable and sales have grown.

In addition to economic development, park improvements projects and housing rehab the Grants Department also focuses on crime awareness and crime prevention. The city issued new lock cops in various locations to deter crime and prevent human trafficking and alert law enforcement of any illegal activity.

One of the biggest projects they offer is assistance to nonprofits. For example, the Makers Hub offers workshops every Saturday for residents to rent tools, purchase tools or even learn a new skill.

Mr. Woods noted that while all the projects and programs are great let's continue moving forward and pushing forward. Special shoutouts to the Mayor and Council, Executive Management from the City Manager to both Assistant City Managers and the Grants Management Team, thank you for your support. "Let's Go Compton!"

Mayor Shariff thanked him for the presentation and making a lot of things possible for the homeowners. This is a beginning and she knows there is a lot more they will be able to do later on.

Councilmember Spicer noted the presentation was a great, informative presentation. He thanked Mr. Woods for putting it together. He thanked him for his dedication and partnership with the city.

Councilmember Darden thanked him for the wonderful presentation and asked when the next phase was when they would be able to grant more funds to residents and businesses.

Mr. Woods stated they closed the second phase of Housing Rehab last month. They are reviewing applicants. It will be another wave of ten applicants where they invest in roughly three hundred and fifty thousand dollars. They closed phase two of the Small Business Grants. Thus far they have awarded over twenty-two businesses, which is an investment of over six hundred fifty thousand dollars the city has contributed to small businesses. Tucker Park is in progress. They are going to tear it down and provide all new playground equipment and shelter.

Mayor Sharif asked what was going on with Kelly Park. What are they planning to do with the building?

Mr. Woods responded he did not know if there were plans for the building but the playground was completed last year.

Mayor Sharif asked Mr. Woods to get back with them as to when they anticipate the work would be done and completed at Kelly Park.

Mr. Woods responded, absolutely.

COUNCIL COMMENTS

Councilmember Spicer offered the following communications/announcements:

- From September 15 – October 24, 2025, WERC (Work, Education and Resource Center) will be returning back to Dollarhide with a life changing opportunity. WERC Peer, Personnel Training and Placement Program helps job seeking individuals connect with opportunities that support others and their journey. For more information contact Miguel Rodriguez at 213-585-8764 or contact his liaison tspears@comptoncity.org.
- On September 27, 2025, there will be a Nonprofit Basics Workshop at Dollarhide between the hours of 5pm and 8pm. The session will cover board members, dream team recruitment, engagement and legal roles. For more information contact his liaison at tspears@comptoncity.org.
- From October 1- December 10, 2025, on Wednesdays from 6pm to 8pm at the Compton Wellness Collective Center, he is happy to announce the BLAST Project which is Business, Leadership, Accounting, Structure and Tax, a ten-week small business accelerator course aimed at assisting twenty-five small businesses. In the ten weeks they will cover leadership business structure, banking and tax. At the conclusion of the ten weeks each business will receive \$300.00 to go towards their business license if they are a Compton business and will match up to \$100 to open their Venmo Business Bank Account. The program is to encourage entrepreneurs to start their business in the City of Compton. There will be a pitch competition at the end of the program where they will have the opportunity to win an

additional \$2000 for their small business. You must register and you can do so on his social media. They only have room for twenty-five businesses.

- He thanked Innovative Playgrounds, Parks and Rec, Viewer Sunset and L7 for all being a part of the Ribbon Cutting Ceremony of the new playground at Lueders Park yesterday. This is the first and only all-inclusive park in the City of Compton. This playground accommodates children with challenges and disabilities.
- “Have a wonderful night thank you”.

Councilmember Darden offered the following communications/announcements:

- On September 10, 2025, she attended the Senior Barbeque Lunch, organized and sponsored by the Commission on Aging. It was a fun event, and she extended a special thanks to the ladies on the commission, including Carolyn Ward, Delores Holbrook, Earlene Diggs and Barbara Thompson for being such gracious hosts.
- On September 15, 2025, she attended the Public Commission Safety Meeting. It was very informative, the Fire Chief and his staff presented updates on the City’s Emergency Operations Plan and the Hazardous Mitigation Plan that has been approved by the state and federal government. Ms. Tracy Jordan from the Oversight Commission was there and gave a lot of informative information.
- On September 18, 2025, she will take advantage of and attend the complimentary U.C.L.A. Edison Focus offering an economic overview of government leaders. This workshop will give local government leaders non-partisan research-based projections about the economy such as employment trends, housing, inflation, GDP growth, etc. She looks forward to attending the workshop and bringing a report back to the community.
- On September 20, 2025, from 10am to noon she is hosting a Town Hall Meeting at Kelly Park, located at 2319 E. Caldwell Street. The main topics include Public Safety, Grants, Economic Growth, Community Parks and opportunities. The city presenters include the City Manager’s Office, The Sheriff’s Department, Republic Services, Community Improvement Services, Community Development, Grants and Recreation Departments.
- On September 20, 2025, the 22nd Annual Veterans Standdown will take place at 700 N. Bullis Road. This is a three-day event including employment assistance, housing assistance, legal assistance, medical and vision exams, mental health counseling, clothing and hygiene kits, showers and haircuts, hot meals and more. For more information contact Lestine Johnson, Compton Chamber of Commerce at 310-631-8611.
- On September 20, 2025, the Compton National Council of Negro Women will be presenting their 2025 Fashion Show and Luncheon at Dollarhide Community Center. Celebrating advocates for higher education. She commended the group for their commitment to empowering women of African descent, strengthening families and uplifting the community through education, economic opportunity, health and civic engagement.
- Special thanks to Councilmember Bowers for sponsoring the Annual Prostate Cancer Walk/Run, a vital community health awareness event.
- The South Park gate was broken but is now repaired and operational. She recommended monitoring the gate daily to prevent overnight intruders.
- She closed in memory of a long-time Compton resident, Mr. Gilford Jenkins, who passed away. He is the nephew of Nelly Barnett.
- Thank you, a safe, clean and friendly city at all times.

Mayor Sharif offered the following communications/announcements:

- On September 12, 2025, her office in collaboration with Shirley Barker hosted the 1st Suicide and Substance Abuse Vigil at Dollarhide. It was a powerful evening where the community came out to share their testimonies of loved ones and uplifted one another with solidarity and support.
- On September 13, 2025, she hosted her monthly Compton Clergy Collaboration Meeting. They had meaningful discussions on the MLK campaign and began planning upcoming holiday events. The MLK campaign is to make sure they do everything they can to keep the hospital open. She thanked the clergy leaders for their continued partnership and commitment to the well-being of the city.
- On September 25, 2025, from 6pm to 7:30pm at Dollarhide Community Center the City of Compton in collaboration with the NAACP will host their Town Hall Meeting with Los Angeles District Attorney Nathan Hotchman. This will mark the first time an elected District Attorney has held a Town Hall in the City of Compton, and they look forward to the important community dialogue.
- On October 4, 2025, from 12pm to 4pm at the MLK Monument her office will host a Hispanic Heritage Celebration. An afternoon filled with art, music, culture and community. If you are interested in being a vendor, showcasing your talent or entering the Salsa Contest please contact her liaison at 310-605-5662.
- She adjourned in memory of Umar Akeem Day who was a dedicated community leader and activist whose work touched countless lives. As Executive Director of ILM Foundation he spearheaded programs that fit families, mentored youth and created opportunities for those most in need. He brought dignity and hope to people experiencing homelessness, he was a tireless advocate for interfaith unity and public engagement. The City of Compton honors his remarkable contributions and lasting legacy. They extend their heartfelt condolences to his family and loved ones.
- She reminded the community of the Special Election coming up on November 4, 2025. Voters will be asked to approve Prop 50 concerning the GOP maps. She hopes they receive all of the information in regard to how that may impact the city. She encouraged everyone to go to the polls and cast their votes.
- “Thanks to everyone for their continued dedication to the City of Compton. Let’s continue to support one another, stay connected and stay involved”. She wished everyone a safe and peaceful evening, and she looks forward to seeing them next Tuesday.

ADJOURNMENT

On motion by Darden, seconded by Spicer, the meeting was adjourned at 7:13pm by the following vote on roll call:

AYES: Councilmembers - Spicer, Darden, Mayor E. Sharif
NOES: Councilmembers – None
ABSENT: Councilmembers – Duhart, Bowers

SATRA D. ZURITA
CITY CLERK CITY OF COMPTON

EMMA SHARIF
MAYOR CITY OF COMPTON

June 16, 2026

TO: HONORABLE MAYOR AND COUNCIL MEMBERS

**FROM: COMMUNITY DEVELOPMENT DEPARTMENT
COMPTON HOUSING AUTHORITY**

**SUBJECT: A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON
APPROVING THE ANNUAL PUBLIC HOUSING AUTHORITY (PHA)
PLAN, AND AUTHORIZING THE CITY MANAGER TO SIGN
CERTIFICATIONS AND SUBMIT THE 2026 PUBLIC HOUSING
AUTHORITY ANNUAL PLAN**

SUMMARY

The United States Department of Housing and Urban Development (HUD) mandates all Public Housing Authorities (PHA) to develop and implement the Annual Plan. The Annual Plan provides an update on details about the PHA's current operations, programs and services.

The Housing Authority staff recommends that the City Council approve the Annual Public Housing Authority Plan, authorize the City Manager to sign the PHA Plan Certifications, and submit the 2026 PHA Annual Plan.

BACKGROUND

Staff has prepared the 2026 Annual Plan for submittal to HUD in accordance with Section 511 of the Quality Housing and Work Responsibility Act of 1998.

The PHA Plan advises HUD, Section 8 participants and other members of the public about the PHA's mission, goals and objectives, policies, programs, operations for serving the needs of low-income and very low-income families, and the PHA's strategies for addressing those needs. The Annual PHA Plan establishes goals detailing the PHA's current operations and services and notifies HUD of any changes made therein. The PHA Annual Plan informs HUD, residents and the public of the PHA's mission for serving the needs of low income and very low-income families and the PHA strategy for addressing those needs.

STATEMENT OF THE ISSUE

PHA's are required to conduct a Public Hearing. A Joint Public Hearing will be conducted on Tuesday, June 16, 2026. HUD regulations require approval of the Plans by the governing body of the PHA, which is the Urban Community Development Commission (UCDC).

The draft Plan has been made available for review at the City's Clerk's Office and the Compton Housing Authority (CHA). The City is required to consider written comments, as well as those comments made at the Public Hearing.

Federal regulations require that a Resident Advisory Board (RAB) participate in the planning process and assist and make recommendations regarding the PHA Plan. PHA's are required to consider the RAB's recommendations to the Plan, but are not required to agree with them. The RAB was asked to submit recommendations and comments regarding the draft PHA Plan. There were no recommendations made by the RAB on the PHA Plan.

ALTERNATIVE

Do not approve the PHA Plan and direct staff to prepare a revised Plan.

FISCAL IMPACT

There is no fiscal impact on the General Fund or the Compton Housing Authority fund with the adoption of the Housing Authority's PHA Annual Plan. The Compton Housing Authority is fully funded by HUD.

RECOMMENDATION

It is recommended that the City Council approve the Annual Plan as presented, authorize the City Manager to sign the PHA Plan Certifications of Compliance with PHA Plans and Related Regulations (HUD-50077), and submit the PHA 2026 Annual Plan to HUD for approval.

**CECIL FLOURNOY, DIRECTOR
COMPTON HOUSING AUTHORITY
COMMUNITY DEVELOPMENT DEPARTMENT**

APPROVED FOR FORWARDING:

**JEROME GROOMES
ACTING CITY MANAGER**

RESOLUTION NO. _____

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON
APPROVING THE ANNUAL PUBLIC HOUSING AUTHORITY (PHA) PLAN, AND
AUTHORIZING THE CITY MANAGER TO SIGN CERTIFICATIONS AND SUBMIT
THE 2026 PUBLIC HOUSING AUTHORITY ANNUAL PLAN**

WHEREAS, the United States Department of Housing and Urban Development (HUD) mandates all Public Housing Authorities (PHA) nationwide to develop and implement an Annual Plan. The Annual Plan provides an update on details about the PHA's immediate operations, programs and services; and

WHEREAS, staff has prepared the 2026 PHA Annual Plan for submittal to HUD in accordance with Section 511 of the Quality Housing and Work Responsibility Act of 1998; and

WHEREAS, the PHA Plan advises HUD, Section 8 participants and other members of the public about the PHA's mission, goals and objectives, policies, programs, operations for serving the needs of low-income and very low-income families, and the PHA's strategies for addressing those needs; and

WHEREAS, the Compton Housing Authority anticipates a forthcoming amendment to the Administrative Plan to include an Emergency Housing Voucher (EHV) preference for "Currently assisted EHV families whose assistance is at risk of termination due to lack of program funding" in connection with the future transition of eligible EHV participants to the Housing Choice Voucher (HCV) program; and

WHEREAS, the City Council conducted a Joint Public Hearing on June 16, 2026 in compliance with HUD requirements; and

WHEREAS, the City of Compton does effectively and efficiently operate the Compton Local Housing Authority pursuant to all federal and local rules; and

WHEREAS, it is recommended that the City Council approve the Annual Plan as presented, authorize the City Manager to sign the PHA Plan Certifications of Compliance with PHA Plans and Related Regulations (HUD-50077-SL), and submit the PHA 2026 Annual Plan to HUD for approval.

**NOW, THEREFORE THE CITY COUNCIL OF THE CITY OF COMPTON DOES
HEREBY RESOLVE AS FOLLOWS:**

Section 1. That the City Council does hereby approve and authorize the submission of the Public Housing Authority Annual Plan for 2026.

Section 2. That the City Manager, on the advice and approval of the Law Division is hereby authorized to execute and deliver any and all documents in connection with the 2026 Annual PHA Plan.

Section 3. That a copy of this Resolution shall be transmitted to the U.S. Department of Housing and Urban Development and filed in the offices of the City Manager, City Controller, City Clerk, Law Division, Community Development Department, and the Compton Housing Authority.

Section 4. That the Mayor shall sign and the City Clerk shall attest to the adoption of this resolution.

ADOPTED this ____ day of _____, 2026.

EMMA SHARIF
MAYOR OF THE CITY OF COMPTON

ATTEST:

SATRA ZURITA
CITY CLERK OF THE CITY OF COMPTON

STATE OF CALIFORNIA
COUNCIL OF LOS ANGELES
CITY OF COMPTON

I, Satra D. Zurita, City Clerk of the City of Compton, hereby certify that the foregoing Resolution was adopted by the Commission, signed by the Mayor and attested by the Clerk at the regular meeting thereof on the _____ day of _____, 2026

That said Resolution was adopted by the following vote, to wit:

AYES: COUNCIL MEMBERS-
NOES: COUNCIL MEMBERS-
ABSENT: COUNCIL MEMBERS-
ABSTAIN: COUNCIL MEMBERS-

SATRA ZURITA
CITY CLERK OF THE CITY OF COMPTON

APRIL 13, 2026

TO: HONORABLE CHAIRPERSON AND COMMISSIONERS

FROM: CITY MANAGER

**SUBJECT: A REQUEST TO SCHEDULE A JOINT PUBLIC HEARING –
COMPTON HOUSING AUTHORITY 2026 PHA ANNUAL PLAN**

SUMMARY

Staff is requesting a Joint Public hearing between the City Council and the Urban Community Development Commission for Wednesday, June 3, 2026 at 5:45 p.m.

DISCUSSION

The United States Department of Housing and Urban Development (HUD) requires all Public Housing Agency (PHA) to develop and implement an Annual Plan. The Annual Plan provides details about the PHA's immediate operations, programs and services and notifies HUD of changes that were not included in the Five-Year Plan.

The information that the PHA must submit to HUD under the Annual Plan, are the discretionary policies of the various plan components or elements (i.e., programs, operations, and strategies for meeting local housing needs and goals) and not the statutory or regulatory requirements that govern these components.

RECOMMENDATION

Staff respectfully requests a joint public hearing be scheduled for Wednesday, June 3, 2026, at 5:45 p.m. in the Council Chambers located at 205 South Willowbrook Avenue, Compton.

**CECIL FLOURNOY, EXECUTIVE DIRECTOR
COMPTON HOUSING AUTHORITY
COMMUNITY DEVELOPMENT DEPARTMENT**

APPROVED FOR FORWARDING:

**WILLIE HOPKINS JR.
CITY MANAGER**

Streamlined Annual PHA Plan (HCV Only PHAs)	U.S. Department of Housing and Urban Development Office of Public and Indian Housing	OMB No. 2577-0226 Expires 03/31/2024

Purpose. The 5-Year and Annual PHA Plans provide a ready source for interested parties to locate basic PHA policies, rules, and requirements concerning the PHA’s operations, programs, and services, including changes to these policies, and informs HUD, families served by the PHA, and members of the public of the PHA’s mission, goals and objectives for serving the needs of low- income, very low- income, and extremely low- income families

Applicability. The Form HUD-50075-HCV is to be completed annually by **HCV-Only PHAs**. PHAs that meet the definition of a Standard PHA, Troubled PHA, High Performer PHA, Small PHA, or Qualified PHA do not need to submit this form. Where applicable, separate Annual PHA Plan forms are available for each of these types of PHAs.

Definitions.

- (1) **High-Performer PHA** – A PHA that owns or manages more than 550 combined public housing units and housing choice vouchers, and was designated as a high performer on both the most recent Public Housing Assessment System (PHAS) and Section Eight Management Assessment Program (SEMAP) assessments if administering both programs, or PHAS if only administering public housing.
- (2) **Small PHA** - A PHA that is not designated as PHAS or SEMAP troubled, that owns or manages less than 250 public housing units and any number of vouchers where the total combined units exceed 550.
- (3) **Housing Choice Voucher (HCV) Only PHA** - A PHA that administers more than 550 HCVs, was not designated as troubled in its most recent SEMAP assessment and does not own or manage public housing.
- (4) **Standard PHA** - A PHA that owns or manages 250 or more public housing units and any number of vouchers where the total combined units exceed 550, and that was designated as a standard performer in the most recent PHAS and SEMAP assessments.
- (5) **Troubled PHA** - A PHA that achieves an overall PHAS or SEMAP score of less than 60 percent.
- (6) **Qualified PHA** - A PHA with 550 or fewer public housing dwelling units and/or housing choice vouchers combined and is not PHAS or SEMAP troubled.

A. PHA Information.					
A.1	PHA Name: <u>Compton Housing Authority</u> PHA Code: <u>CA071</u> PHA Plan for Fiscal Year Beginning: (MM/YYYY): <u>7/2026</u> PHA Inventory (Based on Annual Contributions Contract (ACC) units at time of FY beginning, above) Number of Housing Choice Vouchers (HCVs) <u>803</u> PHA Plan Submission Type: ☒ Annual Submission ☐ Revised Annual Submission				
	Availability of Information. In addition to the items listed in this form, PHAs must have the elements listed below readily available to the public. A PHA must identify the specific location(s) where the proposed PHA Plan, PHA Plan Elements, and all information relevant to the public hearing and proposed PHA Plan are available for inspection by the public. Additionally, the PHA must provide information on how the public may reasonably obtain additional information of the PHA policies contained in the standard Annual Plan but excluded from their streamlined submissions. At a minimum, PHAs must post PHA Plans, including updates, at the main office or central office of the PHA. PHAs are strongly encouraged to post complete PHA Plans on their official website.				
	☐ PHA Consortia: (Check box if submitting a joint Plan and complete table below)				
	Participating PHAs	PHA Code	Program(s) in the Consortia	Program(s) not in the Consortia	No. of Units in Each Program
	Lead HA:				

B.	Plan Elements.
B.1	Revision of Existing PHA Plan Elements. a) Have the following PHA Plan elements been revised by the PHA since its last Annual Plan submission? Y N ☐ ☒ Statement of Housing Needs and Strategy for Addressing Housing Needs. ☐ ☒ Deconcentration and Other Policies that Govern Eligibility, Selection, and Admissions. ☐ ☒ Financial Resources. ☐ ☒ Rent Determination. ☐ ☒ Operation and Management. ☐ ☒ Informal Review and Hearing Procedures. ☐ ☒ Homeownership Programs. ☐ ☒ Self Sufficiency Programs and Treatment of Income Changes Resulting from Welfare Program Requirements. ☐ ☒ Substantial Deviation. ☐ ☒ Significant Amendment/Modification. (b) If the PHA answered yes for any element, describe the revisions for each element(s):
B.2	New Activities. – The CHA adopted the current 5-Year Administrative Plan 2025-2029 which includes Project-based Vouchers. The PBV's are to accommodate the County of Los Angeles' Project Home Key projects and for affordable housing projects in the City of Compton.
B.3	Progress Report. Provide a description of the PHA's progress in meeting its Mission and Goals described in its 5-Year PHA Plan. Goal: Increase and expand the CHA's supply of assisted housing Progress: - Continued servicing of families on Waiting List - Landlord outreach to increase availability of units available for families - Increase of Fair Market Rents - Administering Emergency Housing Vouchers Goal: Manage the PHA Housing Choice Voucher Program in an effective and efficient manner Progress: - Maintaining policies and procedures that are consistent with HUD statutory and regulatory changes. - Maintaining housing management efficiency through industry standard software. - Maintaining an emphasis on staff training. - Completing outstanding FYE Single Audits for FYE 2025. Goal: Improve the quality of assisted housing Progress: - Maintain safe, decent, sanitary units for residents living in HCV assisted units. - Conducting Housing Quality Standards inspections timely and as needed. Goal: Ensure equal opportunity and affirmatively further Fair Housing Progress: - Undertake affirmative housing measures to provide a suitable living environment for families regardless of race, color, religion, sex, familial status, national origin, marital status, or disability. - Work with our contracted partner, the Fair Housing Foundation to ensure that fair housing practices are continued. Goal: Violence Against Women Act (VAWA) Progress: - Continuing to promote and abide by the VAWA. - The CHA continues to adhere to HUD requirements regarding the VAWA as it pertains to HCV Program.
B.4	Capital Improvements. – Not Applicable

B.5	Most Recent Fiscal Year Audit. (a) Were there any findings in the most recent FY Audit? Y N N/A ☒ ☐ ☐ (b) If yes, please describe: Please see FYE 2024 Single Audit Submission.		
C.	Other Document and/or Certification Requirements.		
C.1	Resident Advisory Board (RAB) Comments. (a) Did the RAB(s) have comments to the PHA Plan? Y N ☐ ☒ (b) If yes, comments must be submitted by the PHA as an attachment to the PHA Plan. PHAs must also include a narrative describing their analysis of the RAB recommendations and the decisions made on these recommendations.		
C.2	Certification by State or Local Officials. Form HUD 50077-SL, <i>Certification by State or Local Officials of PHA Plans Consistency with the Consolidated Plan</i>, must be submitted by the PHA as an electronic attachment to the PHA Plan.		
C.3	Civil Rights Certification/ Certification Listing Policies and Programs that the PHA has Revised since Submission of its Last Annual Plan. Form HUD-50077-ST-HCV-HP, <i>PHA Certifications of Compliance with PHA Plan, Civil Rights, and Related Laws and Regulations Including PHA Plan Elements that Have Changed</i>, must be submitted by the PHA as an electronic attachment to the PHA Plan.		
C.4	Challenged Elements. If any element of the PHA Plan is challenged, a PHA must include such information as an attachment with a description of any challenges to Plan elements, the source of the challenge, and the PHA's response to the public. (a) Did the public challenge any elements of the Plan? Y N ☐ ☒ If yes, include Challenged Elements.		
D.	Affirmatively Furthering Fair Housing (AFFH).		
D.1	Affirmatively Furthering Fair Housing (AFFH). Provide a statement of the PHA's strategies and actions to achieve fair housing goals outlined in an accepted Assessment of Fair Housing (AFH) consistent with 24 CFR § 5.154(d)(5). Use the chart provided below. (PHAs should add as many goals as necessary to overcome fair housing issues and contributing factors.) Until such time as the PHA is required to submit an AFH, the PHA is not obligated to complete this chart. The PHA will fulfill, nevertheless, the requirements at 24 CFR § 903.7(o) enacted prior to August 17, 2015. See Instructions for further detail on completing this item. <table border="1" data-bbox="180 1430 1451 1906"> <tr> <td data-bbox="180 1430 1451 1472"> Fair Housing Goal: <i>Outreach and Education</i> </td></tr> <tr> <td data-bbox="180 1472 1451 1906"> <u><i>Describe fair housing strategies and actions to achieve the goal</i></u> Through our contract with the Fair Housing Foundation, the CHA provides outreach and housing education for landlords, homeowners, renters and future homebuyers. </td></tr> </table>	Fair Housing Goal: <i>Outreach and Education</i>	<u><i>Describe fair housing strategies and actions to achieve the goal</i></u> Through our contract with the Fair Housing Foundation, the CHA provides outreach and housing education for landlords, homeowners, renters and future homebuyers.
Fair Housing Goal: <i>Outreach and Education</i>			
<u><i>Describe fair housing strategies and actions to achieve the goal</i></u> Through our contract with the Fair Housing Foundation, the CHA provides outreach and housing education for landlords, homeowners, renters and future homebuyers.			

	Fair Housing Goal: <i>Renter Assistance</i> <u>Describe fair housing strategies and actions to achieve the goal</u> Through the Fair Housing Foundation (FHF), the CHA holds Fair Housing Workshops to provide renter's with guidance and education regarding tenant's rights and fair housing laws. In addition, in landlord-tenant disputes we advise the participant that they may receive guidance and legal advice regarding their rights from the FHF.
	Fair Housing Goal: <i>Promoting Access to Equal Housing</i> <u>Describe fair housing strategies and actions to achieve the goal</u> Through the FHF, the CHA holds Fair Housing Workshops to provide renter's with guidance and education regarding tenant's rights and fair housing law. In addition, housing counseling is provided along with the education regarding housing discrimination, Federal and State of California Fair Housing Laws.

Instructions for Preparation of Form HUD-50075-HCV Annual PHA Plan for HCV-Only PHAs

A. PHA Information. All PHAs must complete this section. (24 CFR §903.4)

- A.1 Include the full **PHA Name**, **PHA Code**, **PHA Type**, **PHA Fiscal Year Beginning** (MM/YYYY), **Number of Housing Choice Vouchers (HCVs)**, **PHA Plan Submission Type**, and the **Availability of Information**, specific location(s) of all information relevant to the public hearing and proposed PHA Plan.

PHA Consortia: Check box if submitting a Joint PHA Plan and complete the table. ([24 CFR §943.128\(a\)](#))

B. Plan Elements. All PHAs must complete this section. ([24 CFR §903.11\(c\)\(3\)](#))

B.1 Revision of Existing PHA Plan Elements. PHAs must:

Identify specifically which plan elements listed below that have been revised by the PHA. To specify which elements have been revised, mark the “yes” box. If an element has not been revised, mark “no.”

☐ **Statement of Housing Needs and Strategy for Addressing Housing Needs.** Provide a statement addressing the housing needs of low-income, very low-income and extremely low-income families and a brief description of the PHA’s strategy for addressing the housing needs of families who reside in the jurisdiction served by the PHA and other families who are on the Section 8 tenant-based assistance waiting lists. The statement must identify the housing needs of (i) families with incomes below 30 percent of area median income (extremely low-income); (ii) elderly families (iii) households with individuals with disabilities, and households of various races and ethnic groups residing in the jurisdiction or on the public housing and Section 8 tenant-based assistance waiting lists. The statement of housing needs shall be based on information provided by the applicable Consolidated Plan, information provided by HUD, and generally available data. The identification of housing needs must address issues of affordability, supply, quality, accessibility, size of units, and location. Once the PHA has submitted an Assessment of Fair Housing (AFH), which includes an assessment of disproportionate housing needs in accordance with 24 CFR 5.154(d)(2)(iv), information on households with individuals with disabilities and households of various races and ethnic groups residing in the jurisdiction or on the waiting lists no longer needs to be included in the Statement of Housing Needs and Strategy for Addressing Housing Needs. (24 CFR § 903.7(a)).

The identification of housing needs must address issues of affordability, supply, quality, accessibility, size of units, and location. (24 CFR §903.7(a)(2)(i)) Provide a description of the ways in which the PHA intends, to the maximum extent practicable, to address those housing needs in the upcoming year and the PHA's reasons for choosing its strategy. (24 CFR §903.7(a)(2)(ii))

☐ **Deconcentration and Other Policies that Govern Eligibility, Selection, and Admissions.** A statement of the PHA's policies that govern resident or tenant eligibility, selection and admission including admission preferences for HCV. (24 CFR §903.7(b))

☐ **Financial Resources.** A statement of financial resources, including a listing by general categories, of the PHA's anticipated resources, such as PHA HCV funding and other anticipated Federal resources available to the PHA, as well as tenant rents and other income available to support tenant-based assistance. The statement also should include the non-Federal sources of funds supporting each Federal program, and state the planned use for the resources. (24 CFR §903.7(c))

☐ **Rent Determination.** A statement of the policies of the PHA governing rental contributions of families receiving tenant-based assistance, discretionary minimum tenant rents, and payment standard policies. (24 CFR §903.7(d))

☐ **Operation and Management.** A statement that includes a description of PHA management organization, and a listing of the programs administered by the PHA. (24 CFR §903.7(e))

☐ **Informal Review and Hearing Procedures.** A description of the informal hearing and review procedures that the PHA makes available to its applicants. (24 CFR §903.7(f))

☐ **Homeownership Programs.** A statement describing any homeownership programs (including project number and unit count) administered by the agency under section 8y of the 1937 Act, or for which the PHA has applied or will apply for approval. (24 CFR §903.7(k))

☐ **Self Sufficiency Programs and Treatment of Income Changes Resulting from Welfare Program Requirements.** A description of any PHA programs relating to services and amenities coordinated, promoted, or provided by the PHA for assisted families, including those resulting from the PHA's partnership with other entities, for the enhancement of the economic and social self-sufficiency of assisted families, including programs provided or offered as a result of the PHA's partnerships with other entities, and activities subject to Section 3 of the Housing and Community Development Act of 1968 (24 CFR Part 135) and under requirements for the Family Self-Sufficiency Program and others. Include the program's size (including required and actual size of the FSS program) and means of allocating assistance to households. (24 CFR §903.7(l)(i)) Describe how the PHA will comply with the requirements of section 12(c) and (d) of the 1937 Act that relate to treatment of income changes resulting from welfare program requirements. (24 CFR §903.7(l)(iii)).

☐ **Substantial Deviation.** PHA must provide its criteria for determining a "substantial deviation" to its 5-Year Plan. (24 CFR §903.7(r)(2)(i))

☐ **Significant Amendment/Modification.** PHA must provide its criteria for determining a "Significant Amendment or Modification" to its 5-Year and Annual Plan.

If any boxes are marked "yes", describe the revision(s) to those element(s) in the space provided.

B.2 New Activities. This section refers to new capital activities which is not applicable for HCV-Only PHAs.

B.3 Progress Report. For all Annual Plans following submission of the first Annual Plan, a PHA must include a brief statement of the PHA's progress in meeting the mission and goals described in the 5-Year PHA Plan. (24 CFR §903.11(c)(3), 24 CFR §903.7(r)(1))

B.4 Capital Improvements. This section refers to PHAs that receive funding from the Capital Fund Program (CFP) which is not applicable for HCV-Only PHAs

B.5 Most Recent Fiscal Year Audit. If the results of the most recent fiscal year audit for the PHA included any findings, mark "yes" and describe those findings in the space provided. (24 CFR §903.7(p))

C. Other Document and/or Certification Requirements.

C.1 Resident Advisory Board (RAB) comments. If the RAB had comments on the annual plan, mark "yes," submit the comments as an attachment to the Plan and describe the analysis of the comments and the PHA's decision made on these recommendations. (24 CFR §903.13(c), 24 CFR §903.19)

C.2 Certification by State of Local Officials. Form HUD-50077-SL, *Certification by State or Local Officials of PHA Plans Consistency with the Consolidated Plan*, must be submitted by the PHA as an electronic attachment to the PHA Plan. (24 CFR §903.15). Note: A PHA may request to change its fiscal year to better coordinate its planning with planning done under the Consolidated Plan process by State or local officials as applicable.

C.3 Civil Rights Certification/ Certification Listing Policies and Programs that the PHA has Revised since Submission of its Last Annual Plan. Provide a certification that the following plan elements have been revised, provided to the RAB for comment before implementation, approved by the PHA board, and made available for review and inspection by the public. This requirement is satisfied by completing and submitting form HUD-50077 ST-HCV-HP, *PHA Certifications of Compliance with PHA Plan, Civil Rights, and Related Laws and Regulations Including PHA Plan Elements that Have Changed*. Form HUD-50077-ST-HCV-HP, *PHA Certifications of Compliance with PHA Plan, Civil Rights, and Related Laws and Regulations Including PHA Plan Elements that Have Changed* must be submitted by the PHA as an electronic attachment to the PHA Plan. This includes all certifications relating to Civil Rights and related regulations. A PHA will be considered in compliance with the certification requirement to affirmatively further fair housing if the PHA fulfills the requirements of §§ 903.7(o)(1) and 903.15(d) and: (i) examines its programs or proposed programs; (ii) identifies any fair housing issues and contributing factors within those programs, in accordance with 24 CFR 5.154; or 24 CFR 5.160(a)(3) as applicable (iii) specifies actions and strategies designed to address contributing factors, related fair housing issues, and goals in the applicable Assessment of Fair Housing consistent with 24 CFR 5.154 in a reasonable manner in view of the resources available; (iv) works with jurisdictions to implement any of the jurisdiction's initiatives to affirmatively further fair housing that require the PHA's involvement; (v) operates programs in a manner consistent with any applicable consolidated plan under 24 CFR part 91, and with any order or agreement, to comply with the authorities specified in paragraph (o)(1) of this section; (vi) complies with

any contribution or consultation requirement with respect to any applicable AFH, in accordance with 24 CFR 5.150 through 5.180; (vii) maintains records reflecting these analyses, actions, and the results of these actions; and (viii) takes steps acceptable to HUD to remedy known fair housing or civil rights violations. impediments to fair housing choice within those programs; addresses those impediments in a reasonable fashion in view of the resources available; works with the local jurisdiction to implement any of the jurisdiction's initiatives to affirmatively further fair housing; and assures that the annual plan is consistent with any applicable Consolidated Plan for its jurisdiction. (24 CFR §903.7(o)).

C.4 Challenged Elements. If any element of the Annual PHA Plan or 5-Year PHA Plan is challenged, a PHA must include such information as an attachment to the Annual PHA Plan or 5-Year PHA Plan with a description of any challenges to Plan elements, the source of the challenge, and the PHA's response to the public.

D. Affirmatively Furthering Fair Housing (AFFH).

D.1 Affirmatively Furthering Fair Housing. The PHA will use the answer blocks in item D.1 to provide a statement of its strategies and actions to implement each fair housing goal outlined in its accepted Assessment of Fair Housing (AFH) consistent with 24 CFR § 5.154(d)(5) that states, in relevant part: "To implement goals and priorities in an AFH, strategies and actions shall be included in program participants' ... PHA Plans (including any plans incorporated therein) Strategies and actions must affirmatively further fair housing" Use the chart provided to specify each fair housing goal from the PHA's AFH for which the PHA is the responsible program participant – whether the AFH was prepared solely by the PHA, jointly with one or more other PHAs, or in collaboration with a state or local jurisdiction – and specify the fair housing strategies and actions to be implemented by the PHA during the period covered by this PHA Plan. If there are more than three fair housing goals, add answer blocks as necessary.

Until such time as the PHA is required to submit an AFH, the PHA will not have to complete section D., nevertheless, the PHA will address its obligation to affirmatively further fair housing in part by fulfilling the requirements at 24 CFR 903.7(o)(3) enacted prior to August 17, 2015, which means that it examines its own programs or proposed programs; identifies any impediments to fair housing choice within those programs; addresses those impediments in a reasonable fashion in view of the resources available; works with local jurisdictions to implement any of the jurisdiction's initiatives to affirmatively further fair housing that require the PHA's involvement; and maintain records reflecting these analyses and actions. Furthermore, under Section 5A(d)(15) of the U.S. Housing Act of 1937, as amended, a PHA must submit a civil rights certification with its Annual PHA Plan, which is described at 24 CFR 903.7(o)(1) except for qualified PHAs who submit the Form HUD-50077-CR as a standalone document.

This information collection is authorized by Section 511 of the Quality Housing and Work Responsibility Act, which added a new section 5A to the U.S. Housing Act of 1937, as amended, which introduced the Annual PHA Plan. The Annual PHA Plan provides a ready source for interested parties to locate basic PHA policies, rules, and requirements concerning the PHA's operations, programs, and services, and informs HUD, families served by the PHA, and members of the public for serving the needs of low- income, very low- income, and extremely low- income families.

Public reporting burden for this information collection is estimated to average 6.02 hour per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. HUD may not collect this information, and respondents are not required to complete this form, unless it displays a currently valid OMB Control Number.

Privacy Act Notice. The United States Department of Housing and Urban Development is authorized to solicit the information requested in this form by virtue of Title 12, U.S. Code, Section 1701 et seq., and regulations promulgated thereunder at Title 12, Code of Federal Regulations. Responses to the collection of information are required to obtain a benefit or to retain a benefit. The information requested does not lend itself to confidentiality

June 16, 2026

TO: HONORABLE MAYOR AND CITY COUNCIL MEMBERS

FROM: CITY MANAGER

SUBJECT: AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF COMPTON ESTABLISHING AN EXPEDITED PERMITTING PROCESS FOR ELECTRIC VEHICLE (EV) CHARGING STATIONS; APPROVING AN EV CHARGING STATION PERMIT CHECKLIST; AND DETERMINING CEQA EXEMPTION

SUMMARY

Staff recommends that the City Council adopt the attached Ordinance amending Chapter 15 of the Compton Municipal Code to establish an expedited, nondiscretionary permitting process for electric vehicle (EV) charging stations pursuant to Government Code Sections 65850.7 and 65850.71.

The proposed action also includes confirmation of the City's Electric Vehicle Charging Station Permit Checklist, which establishes clear application requirements and review timelines. Adoption of the Ordinance and checklist will align the City's permitting process with State law and support timely deployment of EV charging infrastructure. This action will support expanded access to EV charging for residents and businesses while improving permitting efficiency.

BACKGROUND

Assembly Bill (AB) 1236, codified in Government Code Section 65850.7, requires local jurisdictions to implement an expedited, streamlined, and nondiscretionary permitting process for EV charging stations.

AB 970, codified in Government Code Section 65850.71, builds upon AB 1236. AB 970 adds specific binding timelines to the review period based on the size of the project and clarifies parking requirements.

Under State law, key requirements include:

- Applications that meet established requirements must be approved ministerially
- Review is limited to objective health and safety considerations
- Jurisdictions must adopt a checklist and allow electronic submittal

The proposed Ordinance implements these requirements by adding Section 15-27 to the Municipal Code, establishing procedures for application completeness review, approval, denial, and appeals.

The accompanying EV Charging Station Permit Checklist consolidates submission requirements across building, electrical, planning, and fire review, providing a consistent and transparent process for applicants and staff.

Key Features of the Process

- Expedited Review: An application shall be deemed complete within five (5) business days after submission if the application is for at least 1 but not more than 25 charging stations at a single site, and shall be deemed complete within ten (10) business days after submission if the application is for more than 25 charging stations at a single site.
- Ministerial Approval: Unless a specific, adverse impact to public health or safety is identified, projects are ministerially approved twenty (20) business days after the application is deemed complete if the application is for at least 1 but not more than 25 charging stations at a single site, and are ministerially approved forty (40) business days after the application is deemed complete if the application is for more than 25 electric vehicle charging stations at a single site.
- Electronic Submittal: Applications may be submitted and processed electronically
- Coordinated Review: Integrated review requirements across applicable City departments.

Environmental Review (CEQA)

The proposed Ordinance is exempt from the California Environmental Quality Act (CEQA) pursuant to 14 CCR Section 15061(b)(3) and Guidelines Sections 15307 and 15308, as it involves administrative regulatory actions that will not result in a direct or reasonably foreseeable physical environmental impact.

STATEMENT OF THE ISSUE

The City currently lacks a formally adopted ordinance and publicly posted checklist fully satisfying these requirements, creating potential inconsistency with State law. Failure to adopt these measures may expose the City to legal risk and delay deployment of EV infrastructure needed to support State and local mobility goals.

FISCAL IMPACT

There is no direct fiscal impact associated with adoption of the Ordinance. Permit processing costs will continue to be recovered through established fees.

RECOMMENDATION

Staff recommends that the City Council:

1. Adopt the attached Ordinance adding Section 15-27 to the Compton Municipal Code establishing an expedited permitting process for EV charging stations; and
2. Approve and direct staff to maintain and publicly post the Electric Vehicle Charging Station Permit Checklist, with authority for the Building Official to update the checklist as needed.

JACK H. GONG, PE., SE, PMP
CITY ENGINEER

APPROVED FOR FORWARDING:

JEROME GROOMES
ACTING CITY MANAGER

ORDINANCE NO. _____

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF COMPTON ESTABLISHING AN EXPEDITED PERMITTING PROCESS FOR ELECTRIC VEHICLE (EV) CHARGING STATIONS; APPROVING AN EV CHARGING STATION PERMIT CHECKLIST; AND DETERMINING CEQA EXEMPTION (FIRST READING)

WHEREAS, the State of California and the City of Compton have consistently promoted and encouraged the use of fuel-efficient electric vehicles; and

WHEREAS, the State of California adopted Assembly Bill 1236 (Chapter 598, Statutes 2015, Cal. Government Code § 65850.7) and Assembly Bill 970 (Chapter 710, Statutes 2021, Cal. Government Codes §§ 65850.7 and 65851.71), which requires local agencies to adopt an ordinance providing an expedited and streamlined permitting process for electric vehicle charging systems; and

WHEREAS, the State of California has emphasized the importance of local compliance with Government Code Sections 65850.7 and 65850.71, including adoption of ordinances, publication of permitting requirements, and implementation of a streamlined, nondiscretionary permitting process for electric vehicle charging stations; and

WHEREAS, creation of an expedited, streamlined permitting process for electric vehicle charging stations would facilitate convenient charging of electric vehicles and help reduce the City's reliance on environmentally damaging fossil fuels.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF COMPTON DOES HEREBY ORDAIN AS FOLLOWS:

SECTION 1. Recitals. That each of the above recitals is true and correct and is adopted by the City Council and incorporated into this Ordinance.

SECTION 2. Purpose. That the purpose of this Ordinance is to implement Government Code Sections 65850.7 and 65850.71 by establishing a streamlined, nondiscretionary permitting process for electric vehicle charging stations consistent with State law.

SECTION 3. Addition of Section 15-27 to Chapter 15 of the Compton Municipal Code. Section 15-27 (Expedited Permitting Process for Electric Vehicle Charging Stations) is hereby added to Chapter 15 (Construction Codes) of the Compton Municipal Code to read as follows:

“§ 15-27 EXPEDITED PERMITTING PROCESS FOR ELECTRIC VEHICLE CHARGING STATIONS

§ 15-27.1 Applicability.

This Section applies to applications for expedited building permits for electric vehicle charging stations consistent with California Government Code Sections 65850.7 and 65850.71.

§ 15-27.2 Definitions.

Unless otherwise apparent from the context, certain words and phrases used in this Section shall be defined as follows:

ELECTRIC VEHICLE CHARGING STATION or CHARGING STATION

Shall mean any level of electric vehicle supply equipment station that is designed and built in compliance with Article 625 of the California Electrical Code, as may be

amended from time to time, and delivers electricity from a source outside of an electric vehicle into a plug-in electric vehicle.

ELECTRONIC SUBMITTAL

Shall mean a submittal of an application utilizing email, the internet, and/or facsimile transmission.

SPECIFIC, ADVERSE IMPACT

Shall mean a significant, quantifiable, direct, and unavoidable impact, based on objective, identified, and written public health or safety standards, policies, or conditions as they existed on the date the application was deemed complete.

§ 15-27.3 Process.

a. Checklist. The building official shall adopt and maintain a checklist of all application requirements for expedited permits for electric vehicle charging stations. The checklist shall substantially conform to the most current version of the "Plug-In Electric Vehicle Infrastructure Permitting Checklist" published by the Governor's Office of Planning and Research. The checklist, application form, and any other required documents shall be published on the City's website.

b. Any person seeking to install a charging station shall apply for an expedited, nondiscretionary permit from the City Building and Safety Department.

c. Applications and associated documentation may be submitted in person, by mail, or electronically. Electronic signatures may be used in lieu of wet signatures.

d. An application that satisfies the checklist requirements shall be deemed complete.

e. If an application is incomplete, the building official shall provide a written correction notice identifying deficiencies.

f. A complete application shall be approved ministerially unless the building official finds, based on substantial evidence, that the proposed installation would have a specific, adverse impact upon the public health or safety.

g. If the building official finds, based on substantial evidence, that a proposed charging station could have a specific, adverse impact upon the public health or safety, the City may require the applicant to apply for an electric vehicle charging station use permit in order to install the proposed charging station.

h. An application for an electric vehicle charging station use permit shall be reviewed by the building official. The building official shall not deny such an application without making written findings, based upon substantial evidence in the record, that the proposed charging station would have a specific, adverse impact upon the public health or safety which could not feasibly be satisfactorily mitigated or avoided. The written findings required for rejection of an electric vehicle charging station use permit application shall include the building official's basis for rejecting any potentially feasible alternatives that could mitigate or prevent the alleged adverse impact. Pursuant to Government Code Sections 65850.7 and 65850.71, the building official's review shall be limited to health and safety issues. Aesthetic concerns or other items not related to public health or safety may not be considered.

i. A decision of the building official made pursuant to paragraphs f-h of this subsection may be appealed in accordance with applicable City procedures to the Planning Commission. The Planning Commission's review shall also be limited to health and safety issues.

j. Any condition imposed on an application for an expedited permit or charging station use permit shall be designed to mitigate the specific, adverse impact upon health and safety at the lowest possible cost.

k. The City shall comply with applicable State timelines for completeness review and permit approval, consistent with Government Code Sections 65850.7 and 65850.71.

l. If an electric vehicle charging station and any associated equipment interfere with, reduce, eliminate, or in any way impact the required parking spaces for existing uses, the City shall reduce the number of required parking spaces for the existing uses by the amount necessary to accommodate the electric vehicle charging station and any associated equipment.

m. The requirements of this chapter are in addition to any other applicable requirements of this Code, and any requirements of a utility provider, that must be satisfied before an electric vehicle charging station may be installed or operated.

§ 15-27.4 Fees.

Fees for permits and inspections associated with this Chapter are established by resolution of the City Council.

§ 15-27.5 Association Approval.

The building official shall not condition the approval for any electric vehicle charging station permit on the approval of such a system by an association, as that term is defined by Civil Code Section 4080.”

SECTION 4. CEQA Determination. That the City Council finds that this Ordinance is exempt from the California Environmental Quality Act (CEQA) pursuant to the General Rule (14 C.C.R. Section 15061(b)(3)) and CEQA Guidelines Sections 15307 and 15308, as it involves administrative regulatory actions that will not result in a direct or reasonably foreseeable physical environmental impact.

SECTION 5. Severability. That should any section, subsection, sentence, clause, or phrase of this Ordinance be for any reason held to be invalid or unconstitutional by a decision of any court of any competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Ordinance. The City Council hereby declares that it would have passed this Ordinance, and each and every section, subsection, sentence, clause, or phrase not declared invalid or unconstitutional without regard to whether any portion of the Ordinance would be subsequently declared invalid or unconstitutional.

SECTION 6. Effective Date. That this Ordinance shall take effect 30 days after the date of its adoption. The City Clerk is directed to cause this Ordinance to be published and/or posted as required by law.

SECTION 7. Signature and Attestation. That the Mayor shall sign and the City Clerk shall attest to the adoption of this Ordinance.

ADOPTED this ____ day of _____, 2026.

EMMA SHARIF

MAYOR OF THE CITY OF COMPTON

ATTEST:

SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

STATE OF CALIFORNIA
COUNTY OF LOS ANGELES
CITY OF COMPTON: ss

I, Satra D. Zurita, City Clerk of the City of Compton, hereby certify that the foregoing Ordinance was adopted by the City Council, signed by the Mayor and attested by the City Clerk at a regular meeting thereof held on the _____ day of _____, 2026.

That said Ordinance was adopted by the following vote to wit:

AYES: COUNCIL MEMBERS-
NOES: COUNCIL MEMBERS-
ABSENT: COUNCIL MEMBERS-
ABSTAIN: COUNCIL MEMBERS-

SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON



BUILDING AND SAFETY DEPARTMENT

ELECTRIC VEHICLE (EV) CHARGER PERMIT PROCESS

Minimum Submittal Requirements for Application Acceptance & Expedited Review

PURPOSE

This guideline identifies the minimum information required for an EV charger permit application to be accepted for plan review and inspection. Providing complete information at the time of application will help expedite permit issuance and avoid delays.

This checklist substantially follows the “Plug-In Electric Vehicle Infrastructure Permitting Checklist” contained in the Governor’s Office of Planning and Research “Zero Emission Vehicles in California: Community Readiness Guidebook” and is purposed to augment the guidebook’s checklist

<https://business.ca.gov/wp-content/uploads/2019/12/GoBIZ-EVCharging-Guidebook.pdf>

This handout applies to:

- Level 1 EV Chargers
- Level 2 EV Chargers
- Residential Installations
- Commercial Installations
- Existing Buildings
- New Construction (where applicable)

FAST-TRACK ELIGIBILITY

Many EV charger installations may qualify for expedited or over-the-counter review when:

- ✓ Installation is on an existing electrical service
- ✓ No service upgrade is required
- ✓ No panel replacement is required
- ✓ No structural modifications are required
- ✓ No trenching in the public right-of-way is required
- ✓ Complete plans and load calculations are provided

Non-residential applications will be expedited, initial plan review will take up-five days, provide all required information is provided

MINIMUM APPLICATION REQUIREMENTS

1. PERMIT APPLICATION

Provide:

- ☐ Property Address
- ☐ Property Owner Information
- ☐ Contractor Information
- ☐ California Contractor License Number
- ☐ Description of Work

Example:

"Install one 40-amp Level 2 EV charger in attached garage."

2. SITE PLAN

Provide a simple site plan showing:

- ☐ Property lines
- ☐ Existing residence or building
- ☐ Location of electrical service equipment
- ☐ Location of EV charger
- ☐ Route of conduit and wiring
- ☐ Parking space serving the charger
- ☐ North arrow

3. ELECTRICAL FLOOR PLAN

Provide: (if applicable)

- ☐ Existing panel location
- ☐ EV charger location
- ☐ Disconnect location (if applicable)
- ☐ Conduit routing
- ☐ Charger mounting height
- ☐ Working clearances

4. SINGLE-LINE DIAGRAM

Provide a basic electrical one-line showing:

- ☐ Utility service
 - ☐ Main service panel
 - ☐ Existing panel rating
 - ☐ Existing main breaker size
 - ☐ New EV breaker size
 - ☐ Conductor sizes
 - ☐ Raceway sizes
 - ☐ Disconnect (if applicable)
 - ☐ Charger rating
-

5. LOAD CALCULATIONS

Provide electrical load calculations demonstrating:

- ☐ Existing service capacity
- ☐ Existing loads
- ☐ Proposed EV load
- ☐ Available remaining capacity
- ☐ Service remains adequately sized

Calculations shall comply with:

- California Electrical Code (CEC) Article 220
 - Article 625 (Electric Vehicle Power Transfer Systems)
-

6. EQUIPMENT SPECIFICATIONS

Provide manufacturer specifications for:

- ☐ EV Charger
 - ☐ Load Management System (if used)
 - ☐ Disconnect equipment (if provided)
-

ADDITIONAL REQUIREMENTS (WHEN APPLICABLE)

Service Upgrade

If the EV charger requires:

- ☐ Service upgrade
- ☐ Main panel replacement
- ☐ New subpanel

Provide:

- ☐ Revised load calculations
 - ☐ Service equipment specifications
 - ☐ Utility company requirements
-

Load Management Systems

If utilizing a load management system:

Provide:

- ☐ Manufacturer specifications
 - ☐ Installation instructions
 - ☐ Load management calculations
 - ☐ System operation description
-

Commercial Installations

Provide:

- ☐ Accessible EV space details (if required)
- ☐ Parking layout
- ☐ Striping details
- ☐ Signage details
- ☐ Accessibility compliance information
- ☐ Utility transformer information (if applicable)

June 16, 2026

TO: MAYOR AND CITY COUNCIL MEMBERS

FROM: MUNICIPAL WATER DEPARTMENT

SUBJECT: A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO ISSUE A PURCHASE ORDER TO THE WATER REPLENISHMENT DISTRICT OF SOUTHERN CALIFORNIA (WRD) FOR GROUNDWATER PRODUCTION ASSESSMENT FEES FOR FISCAL YEAR 2026-2027 IN THE AMOUNT OF FIVE MILLION DOLLARS (\$5,000,000)

SUMMARY

Adoption of this resolution will authorize the City Manager to issue a purchase order to the Water Replenishment District of Southern California (WRD) for groundwater production assessment fees for fiscal year 2026-2027 in the amount of Five Million Dollars (\$5,000,000).

BACKGROUND

The Water Replenishment District (WRD) is the largest groundwater agency by population in the State of California, managing and protecting local groundwater resources by monitoring water quality, replenishing aquifers with recycled and captured stormwater, preventing contamination, and administering water rights.

WRD's service area covers a 420-square-mile region of southern Los Angeles County, the most populated county in the United States. The 43 cities in the service area, including a portion of the City of Los Angeles, and other unincorporated parts of LA County use about 220,000 acre-feet (72 billion gallons) of groundwater annually which accounts for nearly half of the region's water supply needs.

The Water Replenishment District groundwater production fees are charges imposed on local or state agencies or other entities that extract (pump) groundwater from underground aquifers. These fees are used to fund the management, conservation, and sustainability efforts for local groundwater basins.

The City of Compton Municipal Water Department (CMWD) serves the City's water demands through two (2) sources; groundwater production and imported water. The CMWD delivers approximately 8,000 acre-feet of water on an annual basis to the City of Compton populace. This water delivery is provided through City groundwater pumping rights and a combination of lease-in groundwater pumping rights, and MWD imported water (as needed) for total water delivery service.

STATEMENT OF THE ISSUE

Annually, the Compton Municipal Water Department (CMWD) achieves its water delivery goals by groundwater pumping of our own water wells and securing the groundwater pumping rights through the Water Replenishment District of Southern California.

The groundwater pumped by municipal water utilities, water companies, and others are imposed a Replenishment Assessment fee (RA) by the WRD for basin and recharge purposes. Funds generated by the RA cover the cost of water purchased to replenish the two (2) largest and most utilized groundwater basins in Southern California, management and water conservation.

Staff has estimated that the assessment fees for pumping groundwater is Five Million Dollars (\$5,000,000) for fiscal year 2026-2027.

FISCAL IMPACT

Funds in the amount of Five Million Dollars have been budgeted for this expenditure in Account Number 5000-850-000-4251 (Water Purchases) in the City of Compton Municipal Water Department's 2026-2027 Fiscal Year Budget.

RECOMMENDATION

Staff recommends that Council adopt this resolution.

**DAVID BENNETT, GENERAL MANAGER
MUNICIPAL WATER DEPARTMENT**

APPROVED FOR FORWARDING:

**JEROME GROOMES
ACTING CITY MANGER**

RESOLUTION NO. _____

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON
AUTHORIZING THE CITY MANAGER TO ISSUE A PURCHASE ORDER TO THE
WATER REPLENISHMENT DISTRICT OF SOUTHERN CALIFORNIA (WRD) FOR
GROUNDWATER PRODUCTION ASSESSMENT FEES FOR FISCAL YEAR 2026-
2027 IN THE AMOUNT OF FIVE MILLION DOLLARS (\$5,000,000)**

WHEREAS, the Water Replenishment District (WRD) is the largest groundwater agency by population in the State of California, managing and protecting local groundwater resources by monitoring water quality, replenishing aquifers with recycled and captured stormwater, preventing contamination, and administering water rights; and

WHEREAS, WRD ensures that a reliable supply of high-quality groundwater is available through the replenishment of aquifers with recycled water and stormwater capture; and

WHEREAS, WRD's service area covers a 420-square-mile region of southern Los Angeles County, the most populated county in the United States; and

WHEREAS, approximately 220,000-acre feet (72 billion gallons) of groundwater is pumped annually which accounts for half of the region's water supply needs; and

WHEREAS, groundwater pumped by municipal water utilities water companies and others are imposed a Replenishment Assessment fee (RA) by WRD for basin recharge purposes and these funds generated from the RA cover the cost of water purchased to replenish the two largest and most utilized groundwater basins in Southern California; and

WHEREAS, the City of Compton Municipal Water Department (CMWD) serves the City's water demands through two (2) sources; groundwater production and imported water; and

WHEREAS, it is estimated that the assessment fees for pumping groundwater is Five Million Dollars (\$5,000,000) for fiscal year 2026-2027.

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF COMPTON DOES
HEREBY RESOLVE AS FOLLOWS:**

Section 1. That the City Manager is hereby authorized to issue a purchase order to the Water Replenishment District of Southern California (WRD) in the amount of Five Million Dollars (\$5,000,000).

Section 2. That Five Million Dollars (\$5,000,000) is allocated in the Fiscal Year 2026-2027 Fiscal Year Budget in Account No. 5000-850-000-4251 (Water Purchases) for this expenditure.

Section 3. That copies of this Resolution shall be filed in the offices of the City Manager, City Controller, City Clerk, City Attorney, Law Division, and the Municipal Water Department.

Section 4. That the Mayor shall sign and the City Clerk shall attest to the adoption of this Resolution.

ADOPTED this _____ day of _____, 2026.

EMMA SHARIF
MAYOR OF THE CITY OF COMPTON

ATTEST:

SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

STATE OF CALIFORNIA
COUNTY OF LOS ANGELES
CITY OF COMPTON:SS

I, Satra D. Zurita, City Clerk of the City of Compton, hereby certify that the foregoing Resolution was adopted by the City Council of the City of Compton, signed by the Mayor, and attested by the City Clerk at a regular meeting thereof held on the _____ day of _____, 2026.

That said Resolution was adopted by the following vote, to wit:

AYES: COUNCIL MEMBERS-
NOES: COUNCIL MEMBERS-
ABSTAIN: COUNCIL MEMBERS-
ABSENT: COUNCIL MEMBERS-

SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

June 16, 2026

TO: MAYOR AND CITY COUNCIL MEMBERS

FROM: MUNICIPAL WATER DEPARTMENT

SUBJECT: A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO ISSUE A PURCHASE ORDER TO THE WATER REPLENISHMENT DISTRICT OF SOUTHERN CALIFORNIA (WRD) FOR GROUNDWATER PRODUCTION ASSESSMENT FEES FOR FISCAL YEAR 2026-2027 IN THE AMOUNT OF FIVE MILLION DOLLARS (\$5,000,000)

SUMMARY

Adoption of this resolution will authorize the City Manager to issue a purchase order to the Water Replenishment District of Southern California (WRD) for groundwater production assessment fees for fiscal year 2026-2027 in the amount of Five Million Dollars (\$5,000,000).

BACKGROUND

The Water Replenishment District (WRD) is the largest groundwater agency by population in the State of California, managing and protecting local groundwater resources by monitoring water quality, replenishing aquifers with recycled and captured stormwater, preventing contamination, and administering water rights.

WRD's service area covers a 420-square-mile region of southern Los Angeles County, the most populated county in the United States. The 43 cities in the service area, including a portion of the City of Los Angeles, and other unincorporated parts of LA County use about 220,000 acre-feet (72 billion gallons) of groundwater annually which accounts for nearly half of the region's water supply needs.

The Water Replenishment District groundwater production fees are charges imposed on local or state agencies or other entities that extract (pump) groundwater from underground aquifers. These fees are used to fund the management, conservation, and sustainability efforts for local groundwater basins.

The City of Compton Municipal Water Department (CMWD) serves the City's water demands through two (2) sources; groundwater production and imported water. The CMWD delivers approximately 8,000 acre-feet of water on an annual basis to the City of Compton populace. This water delivery is provided through City groundwater pumping rights and a combination of lease-in groundwater pumping rights, and MWD imported water (as needed) for total water delivery service.

STATEMENT OF THE ISSUE

Annually, the Compton Municipal Water Department (CMWD) achieves its water delivery goals by groundwater pumping of our own water wells and securing the groundwater pumping rights through the Water Replenishment District of Southern California.

Groundwater pumped by municipal water utilities, water companies, and others entities is subject to a Replenishment Assessment fee (RA) imposed by the WRD for basin and recharge purposes. Funds generated by the RA cover the cost of water purchased to replenish the two (2) largest and most utilized groundwater basins in Southern California, management and water conservation.

Staff has estimated that the assessment fees for pumping groundwater is Five Million Dollars (\$5,000,000) for fiscal year 2026-2027.

FISCAL IMPACT

Funds in the amount of Five Million Dollars have been budgeted for this expenditure in Account Number 5000-850-000-4251 (Water Purchases) in the City of Compton Municipal Water Department's 2026-2027 Fiscal Year Budget.

RECOMMENDATION

Staff recommends that the City Council adopt this attached resolution authorizing payment of WRD replenishment assessment fees for Fiscal Year 2026-2027 in the amount of \$5,000,000.

**DAVID BENNETT, GENERAL MANAGER
MUNICIPAL WATER DEPARTMENT**

APPROVED FOR FORWARDING:

**JEROME GROOMES
ACTING CITY MANGER**

RESOLUTION NO. _____

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON
AUTHORIZING THE CITY MANAGER TO ISSUE A PURCHASE ORDER TO THE
WATER REPLENISHMENT DISTRICT OF SOUTHERN CALIFORNIA (WRD) FOR
GROUNDWATER PRODUCTION ASSESSMENT FEES FOR FISCAL YEAR 2026-
2027 IN THE AMOUNT OF FIVE MILLION DOLLARS (\$5,000,000)**

WHEREAS, the Water Replenishment District (WRD) is the largest groundwater agency by population in the State of California, managing and protecting local groundwater resources by monitoring water quality, replenishing aquifers with recycled and captured stormwater, preventing contamination, and administering water rights; and

WHEREAS, WRD ensures that a reliable supply of high-quality groundwater is available through the replenishment of aquifers with recycled water and stormwater capture; and

WHEREAS, WRD's service area covers a 420-square-mile region of southern Los Angeles County, the most populated county in the United States; and

WHEREAS, approximately 220,000-acre feet (72 billion gallons) of groundwater is pumped annually which accounts for half of the region's water supply needs; and

WHEREAS, groundwater pumped by municipal water utilities water companies and others are imposed a Replenishment Assessment fee (RA) by WRD for basin recharge purposes and these funds generated from the RA cover the cost of water purchased to replenish the two largest and most utilized groundwater basins in Southern California; and

WHEREAS, the City of Compton Municipal Water Department (CMWD) serves the City's water demands through two (2) sources; groundwater production and imported water; and

WHEREAS, it is estimated that the assessment fees for pumping groundwater is Five Million Dollars (\$5,000,000) for fiscal year 2026-2027.

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF COMPTON DOES
HEREBY RESOLVE AS FOLLOWS:**

Section 1. The City Council finds the above recitals are true and correct and are incorporated herein by this reference.

Section 2. The City Manager is hereby authorized to issue a purchase order to, and/or otherwise pay, the Water Replenishment District of Southern California (WRD) for groundwater replenishment assessment fees for Fiscal Year 2026-2027 in an amount not to exceed Five Million Dollars (\$5,000,000).

Section 3. Funds in the amount of Five Million Dollars (\$5,000,000) are included and allocated in the Fiscal Year 2026-2027 Fiscal Year Budget in Account No. 5000-850-000-4251 (Water Purchases) for this expenditure.

Section 4. A copy of this Resolution shall be filed in the offices of the City Manager, City Controller, City Clerk, City Attorney, Law Division, and the Municipal Water Department.

Section 5. The Mayor shall sign and the City Clerk shall attest to the adoption of this Resolution.

ADOPTED this _____ day of _____, 2026.

Resolution No. _____
Page 2

EMMA SHARIF
MAYOR OF THE CITY OF COMPTON

ATTEST:

SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

STATE OF CALIFORNIA
COUNTY OF LOS ANGELES
CITY OF COMPTON:SS

I, Satra D. Zurita, City Clerk of the City of Compton, hereby certify that the foregoing Resolution was adopted by the City Council of the City of Compton, signed by the Mayor, and attested by the City Clerk at a regular meeting thereof held on the _____ day of _____, 2026.

That said Resolution was adopted by the following vote, to wit:

AYES: COUNCIL MEMBERS-
NOES: COUNCIL MEMBERS-
ABSTAIN: COUNCIL MEMBERS-
ABSENT: COUNCIL MEMBERS-

SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

June 16, 2026

TO: MAYOR AND CITY COUNCIL MEMBERS

FROM: MUNICIPAL WATER DEPARTMENT

SUBJECT: A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO ISSUE A PURCHASE ORDER TO THE METROPOLITAN WATER DISTRICT (MWD) OF SOUTHERN CALIFORNIA FOR THE PURCHASE OF IMPORTED WATER (AS NEEDED) FOR FISCAL YEAR 2026-2027 IN THE AMOUNT OF THREE HUNDRED THOUSAND DOLLARS (\$300,000).

SUMMARY

Adoption of this resolution will authorize the City Manager to issue a purchase order to the Metropolitan Water District (MWD) of Southern California for the purchase of imported water (as needed) for fiscal year 2026-2027 in the amount of Three Hundred Thousand Dollars (\$300,000).

BACKGROUND

Metropolitan Water District (MWD) of Southern California brings water to the region from two sources: 1) the Sacramento and San Joaquin rivers via the State Water Project and 2) the Colorado River via the Colorado Aqueduct. These imported supplies provide a foundation of water reliability in Southern California. These critical imported resources cannot easily be replaced, and MWD works hard to ensure their continued reliability also in the face of climate change.

Metropolitan Water District (MWD) of Southern California services 26 public water agencies, cities, municipal water districts and one county water authority. MWD supplies directly or indirectly to 19 million people in Los Angeles, Orange, Riverside, San Bernardino, San Diego and Ventura counties.

MWD has imported water from the Colorado River since 1941 and from Northern California since the early 1970s. MWD is the largest single contractor of the State Water Project and a major supporter of Southern California's water conservation and water recycling programs.

The goals and objectives of the City of Compton Municipal Water Department (CMWD) focus on maintaining the City's water infrastructure and providing top tier service to its customers, which sometimes includes the purchase of imported water.

The CMWD delivers approximately 8,000 acre-feet of water on an annual basis to the City of Compton (City) populace. This water delivery is provided through the City, the Water Replenishment District (WRD), groundwater pumping (5780) acre feet, and the

Metropolitan Water District. The purchase of imported water ensures that in the event of a water well shutdown or maintenance, imported water is available to bridge the gap.

STATEMENT OF THE ISSUE

Annually, the CMWD achieves its water delivery goals of 8000-acre feet by groundwater pumping of City water wells, securing the groundwater pumping rights through the WRD of Southern California and as-needed imported water supplies through the MWD in the event of an emergency. If a water well becomes non-operational, the CMWD ensures advance measures are in place with imported water from MWD to ensure continuity of water delivery.

One recent emergency occurred on August 24, 2025, whereby the City's large production well (Well 18) failed to restart after an operator conducted a static test. Such test measures the static water level, which is the depth of the water in the well under normal and still conditions. After the City's water contractor was called to inspect, it was discovered that the well's soft start had failed. At that point, the water level had dropped to 15 feet, and the need to activate the MWD connection was unavoidable. The imported water helped build up the reservoir level and maintain a safe system pressure.

Staff estimates the fees for imported water should not exceed Three Hundred Thousand Dollars (\$300,000) for fiscal year 2026-2027.

FISCAL IMPACT

Funds in the amount of Three Hundred Thousand Dollars (\$300,000) have been budgeted for this expenditure in Account Number 5000-850-000-4252 (Water Purchases) in the CMWD's Fiscal Year 2026-2027 Budget.

RECOMMENDATION

Staff recommends that Council adopt this resolution.

DAVID BENNETT, GENERAL MANAGER
MUNICIPAL WATER DEPARTMENT

APPROVED FOR FORWARDING:

JEROME GROOMES
ACTING CITY MANGER

RESOLUTION NO. _____

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON
AUTHORIZING THE CITY MANAGER TO ISSUE A PURCHASE ORDER TO THE
METROPOLITAN WATER DISTRICT (MWD) OF SOUTHERN CALIFORNIA FOR
THE PURCHASE OF IMPORTED WATER (AS NEEDED) FOR FISCAL YEAR 2026-
2027 IN THE AMOUNT OF THREE HUNDRED THOUSAND DOLLARS (\$300,000)**

WHEREAS, Metropolitan Water District (MWD) of Southern California brings water to the California region from two sources: 1) the Sacramento and San Joaquin rivers via the State Water Project and 2) the Colorado River via the Colorado Aqueduct; and

WHEREAS, these imported water supplies provide a foundation for water reliability in Southern California; and

WHEREAS, MWD has imported water from the Colorado River since 1941 and from Northern California since the early 1970s. It is the largest single contractor of the State Water Project supporting water conservation and water recycling programs; and

WHEREAS, the goals and objectives of the City of Compton (City) Municipal Water Department (CMWD) include maintaining the City's water infrastructure and providing top tier service to its customers, which sometimes includes purchasing imported water; and

WHEREAS, the purchase of imported water from MWD of Southern California ensures that in the event of a water well shutdown or maintenance, imported water is available to bridge the gap; and

WHEREAS, a recent water emergency occurred on August 24, 2025, whereby the City's large production well (Well 18) failed to restart after an operator conducted a static test; and

WHEREAS, after the City's water contractor inspected Well 18, it was discovered that the well's soft start had failed; and

WHEREAS, at that point, the water level had dropped to 15 feet, and the need to activate the MWD imported water connection was necessary; and

WHEREAS, it is estimated that the cost for MWD imported water for fiscal year 2026-2027 will be Three Hundred Thousand Dollars (\$300,000); and

WHEREAS, funds have been allocated in the CMWD's Fiscal Year 2026-2027 budget in Account No. 5000-850-000-4252 (Water Purchases).

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF COMPTON DOES HEREBY RESOLVE AS FOLLOWS:

Section 1. The City Council finds the above recitals are true and correct and are incorporated herein.

Section 2. That the City Manager is hereby authorized to issue a purchase order to the Metropolitan Water District of Southern California for the purchase of imported water (as needed) in the amount of Three Hundred Thousand Dollars (\$300,000).

Section 3. That funding in the amount of Three Hundred Thousand Dollars (\$300,000) is allocated in the CMWD's Fiscal Year 2026-2027 budget in Account No. 5000-850-000-4252 (Water Purchases) for this expenditure.

Section 4. That a certified copy of this Resolution shall be filed in the offices of the City Manager, City Controller, City Clerk, City Attorney, Legal Division, and the Municipal Water Department.

Section 5. That the Mayor shall sign and the City Clerk shall attest to the adoption of this Resolution.

ADOPTED this _____ day of _____, 2026.

EMMA SHARIF
MAYOR OF THE CITY OF COMPTON

ATTEST:

SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) ss
CITY OF COMPTON)

I, Satra D. Zurita, City Clerk of the City of Compton, hereby certify that the foregoing Resolution was adopted by the City Council of the City of Compton, signed by the Mayor, and attested by the City Clerk at a regular meeting thereof held on the _____ day of _____, 2026.

That said Resolution was adopted by the following vote, to wit:

AYES: COUNCIL MEMBERS-
NOES: COUNCIL MEMBERS-
ABSTAIN: COUNCIL MEMBERS-
ABSENT: COUNCIL MEMBERS-

SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

June 16, 2026

TO: MAYOR AND CITY COUNCIL MEMBERS

FROM: CITY MANAGER

SUBJECT: A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO AMEND THE PROFESSIONAL SERVICES AGREEMENT WITH THE TETRA TECH INC. TO EXTEND THE AGREEMENT EIGHTEEN (18) MONTHS, TO CHANGE THE FUNDING SOURCE FROM ARPA FUNDS TO WATER FUNDS AND TO ESTABLISH A PURCHASE ORDER FOR ENGINEERING AND PROJECT MANAGEMENT SERVICES.

SUMMARY

Adoption of this resolution will authorize the City Manager to amend the Professional Services Agreement with the Tetra Tech Inc. to extend the Agreement eighteen (18) months, to change the funding source from ARPA funds to Water funds, and to establish a purchase order for Engineering and Project Management services.

BACKGROUND

The Compton Municipal Water Department (Department) is responsible for overseeing the City's utility infrastructure. The water system is approximately 7.8 square miles, composed of approximately 156 miles of main lines, 8 water wells, 2 reservoir locations with corresponding booster pump stations, approximately 3,500 gate valves, 1700 fire hydrants and 19,001 service connections.

On September 12, 2023, the City Council approved Resolution 25,896 authorizing the City Manager to enter into an Agreement with Tetra Tech Inc. to provide Professional Engineering Consultant Services and Project Management.

The Scope of Work included:

- (1) Evaluation of water quality data from the City's wells
- (2) Evaluation of well conditions
- (3) To make recommendations for rehabilitation and repairs; including redevelopment, sealing parts of well screen, re-casing the wells, replacing the wells
- (4) Evaluation of other water related City infrastructure, including but not limited to security, safety, and the overall production of the wells, conveyance and distribution, piping, storage facilities, pump houses and treatment facilities.

The current contract with the Tetra Tech Inc. to provide professional engineering services and project management services in effect until June 30, 2026.

This contract was funded through the American Rescue Plan Act (ARPA), and these funds are no longer available.

STATEMENT OF ISSUE

Due to unforeseen construction site delays (Five times re-engineering storm drain system causing paving delay and redevelopment of water tank foundations), it is necessary for the Department to continue the Professional Services Agreement with the Tetra Tech Inc. as they are currently managing the engineering portion of the Tank Reservoir Upgrade Project.

The Compton Municipal Water Department (Department) funded the initial Professional Services Agreement with Tetra Tech Inc. utilizing American Rescue Plan Act (ARPA) funds. These funds are no longer available for this use. Therefore, the Department has identified Water funds to finance this Project.

In order to authorize the City Manager to amend the Professional Services Agreement to extend the Agreement for eighteen (18) months, to change the funding source from ARPA funds to Water funds and to establish a purchase order for the Tetra Tech Inc. in the amount of One Hundred Thousand Dollars (\$100,000.00) for fiscal year 2025-2026, Two Hundred Thousand Dollars for fiscal year 2026-2027, City Council approval is required.

FISCAL IMPACT

Funding for this expenditure is available in account for Fiscal Year 2025-2026:

<u>Account No.</u>	<u>Description</u>	<u>Amount</u>
5000-880-000-4262	Professional Services	\$100,000.00

Funding for this expenditure is proposed in the upcoming Fiscal Year 2026-2027 budget:

<u>Account No.</u>	<u>Description</u>	<u>Amount</u>
5000-880-000-4262	Professional Services	\$200,000.00

RECOMMENDATION

Staff recommends that the City Council adopt the attached Resolution.

DAVID BENNETT
GENERAL MANAGER

APPROVED AS TO FORWARDING:

JEROME GROOMES
ACTING CITY MANAGER

RESOLUTION NO. _____

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON
AUTHORIZING THE CITY MANAGER TO AMEND THE PROFESSIONAL
SERVICES AGREEMENT WITH THE TETRA TECH INC. TO EXTEND THE
AGREEMENT EIGHTEEN (18) MONTHS, TO CHANGE THE FUNDING SOURCE
FROM ARPA FUNDS TO WATER FUNDS AND TO ESTABLISH A PURCHASE
ORDER FOR ENGINEERING AND PROJECT MANAGEMENT SERVICES**

WHEREAS, adoption of this resolution will authorize the City Manager to amend the Professional Services Agreement with the Tetra Tech Inc. to extend the Agreement eighteen (18) months, to change the funding source from ARPA funds to Water funds, and to establish a purchase order for Engineering and Project Management services; and

WHEREAS, the Compton Municipal Water Department (Department) is responsible for overseeing the City's utility infrastructure; and

WHEREAS, the water system is approximately 7.8 square miles, composed of approximately 156 miles of main lines, 8 water wells, 2 reservoir locations with corresponding booster pump stations, approximately 3,500 gate valves, 1700 fire hydrants and 19,001 service connections; and

WHEREAS, on September 12, 2023, the City Council approved Resolution 25,896 authorizing the City Manager to enter into an Agreement with Tetra Tech Inc. to provide Professional Engineering Consultant Services and Project Management; and

WHEREAS, the Scope of Work includes:

- (1) Evaluation of water quality data from the City's wells
- (2) Evaluation of well conditions
- (3) To make recommendations for rehabilitation and repairs; including redevelopment, sealing parts of well screen, re-casing the wells, replacing the wells
- (4) Evaluation of other water related City infrastructure, including but not limited to security, safety, and the overall production of the wells, conveyance and distribution, piping, storage facilities, pump houses and treatment facilities; and

WHEREAS, the current contract with the Tetra Tech Inc. to provide professional engineering services and project management services is in effect until June 30, 2026; and

WHEREAS, due to unforeseen construction site delays (Five times re-engineering storm drain system causing paving delay and redevelopment of water tank foundations), it is necessary for the Department to continue the Professional Services Agreement with the Tetra Tech Inc. as they are currently managing the engineering portion of the Tank Reservoir Upgrade Project; and

WHEREAS, the Compton Municipal Water Department (Department) funded the initial Professional Services Agreement with Tetra Tech Inc. utilizing American Rescue Plan Act (ARPA) funds, however these funds are no longer available and the Department has identified Water funds to finance this Project; and

WHEREAS, funding in the amount of One Hundred Thousand Dollars (\$100,000.00) is available in the Municipal Water Department's 2025-2026 Fiscal Year Budget in Account Number 5000-880-000-4262; and

WHEREAS, funding in the amount of Two Hundred Thousand Dollars (\$200,000.00) is proposed in the Municipal Water Department's 2026-2027 Fiscal Year Budget in Account Number 5000-880-000-4262; and

WHEREAS, City Council approval is needed for these amendments recommended in the Tetra Tech Inc. Professional Services Agreement.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF COMPTON DOES
HEREBY RESOLVE AS FOLLOWS:

SECTION 1. That the City Manager is hereby authorized to amend the contract with Tetra Tech Inc. Section 3. Compensation to include an additional One Hundred Thousand Dollars for fiscal year 2025-2026, and Two Hundred Thousand Dollars for fiscal year 2026-2027.

SECTION 2. That the City Manager is hereby authorized to extend the Professional Services Agreement eighteen (18) months (to December 31, 2027) for Professional Engineering and Project Management.

SECTION 3. That funding in the amount of One Hundred Thousand Dollars is available in the Compton Municipal Water Department’s Fiscal Year 2025-2026 Budget in Account 5000-880-000-4262.

SECTION 4. That funding in the amount of Two Hundred Thousand Dollars is proposed in the Compton Municipal Water Department’s Fiscal Year 2026-2027 Budget in Account 5000-880-000-4262.

SECTION 5. That a copy of this Resolution shall be filed in the offices of the City Manager, City Controller, City Clerk, Law Division/City Attorney and Municipal Water Department.

SECTION 6. That the Mayor shall sign and the City Clerk shall attest to the adoption of this Resolution.

ADOPTED this _____ day of _____, 2026.

EMMA SHARIF
MAYOR OF THE CITY OF COMPTON

ATTEST:

SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

STATE OF CALIFORNIA
COUNTY OF LOS ANGELES
CITY OF COMPTON: ss

I, Satra D. Zurita, City Clerk of the City of Compton, do hereby certify that the foregoing resolution was adopted by the City Council, signed by the Mayor, and attested by the City Clerk at the regular meeting thereof held on the ____ day of _____, 2026.

That said resolution was adopted by the following vote, to wit:

AYES: Council Members-
NOES: Council Members-
ABSENT: Council Members-
ABSTAIN: Council Members-

SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

**PROFESSIONAL SERVICES AGREEMENT BETWEEN
CITY OF COMPTON
AND
TETRA TECH, INC.**

This **AGREEMENT** is entered by and between the **CITY OF COMPTON**, a municipal corporation of the State of California (hereinafter referred to as "**CITY**") located at 205 South Willowbrook Avenue, Compton, California 90220, and **TETRA TECH, INC.** (hereinafter referred to as "**CONSULTANT**"), located at 17885 Von Karman Avenue, Suite 500, Irvine, California 92614.

RECITALS:

WHEREAS it is the responsibility of the Compton Municipal Water Department to ensure a safe and adequate water supply for drinking, firefighting purposes, and irrigation; and

WHEREAS, the Department is seeking to move forward with capital improvement projects and to utilize the American Rescue Plan Act (ARPA) funds; and

WHEREAS, the retention services of a qualified and experienced engineering firm are essential to the project for consultant and project management services; and

WHEREAS, on September 12, 2023, pursuant to Resolution No. 25896, the City Council authorized the City Manager to enter into a professional services agreement with Tetra Tech ("Consultant") for professional engineering consultant and project management services; and

WHEREAS, Consultant warrants that it is specifically trained, experienced, competent, and has the resources to provide such services which will be required by this project; and

WHEREAS, Consultant is willing to render such professional services subject to the terms and conditions set forth in this Agreement.

NOW, THEREFORE, Consultant and City, for the consideration, terms and conditions herein described, mutually agree as follows:

AGREEMENT:

1. **Services to be rendered by Consultant.** It is the mutual understanding of the Parties that the Consultant shall perform and be responsible for providing professional engineering services. Services to be rendered shall be provided on a task-by-task basis and shall include, but not be limited to the below-indicated tasks and deliverables:

- Evaluating available water quality data from the City's production wells, including the possible presence of volatile organic compounds (VOCs), 1,4-dioxane, per- and polyfluoroalkyl substances (PFAS), and other organic and inorganic contaminants, and making recommendations as appropriate for treatment, blending, and/or other mitigation measures.
- Evaluating the City's production wells in terms of their vertical screened intervals, integrity, and overall condition and making recommendations as appropriate for rehabilitation and repairs, including redevelopment, sealing parts of the well screen, re-casing the wells, replacing pumps, and the like.
- Evaluating other water-related City infrastructure, including but not limited to security, safety, and the overall condition of the production wells, conveyance and distribution piping, storage facilities, pump houses, and treatment facilities, the adequacy of existing Supervisory Control and Data Acquisition (SCADA) systems, and related electrical

systems and making recommendations as appropriate for repairs, upgrades, or replacement.

Consultant acknowledges that in entering into this Agreement the City is relying on Consultant's special skills and experience to do and perform the services in accordance with standards of professional practice. Consultant agrees to perform all the said services and to the extent not furnished by the City, furnish all the necessary materials at its own cost and expense necessary to complete said services in a manner consistent with that degree of care and skill ordinarily exercised by members of the same profession currently practicing under similar circumstances and to the reasonable satisfaction of the City.

Consultant services hereunder shall be performed in good, workmanlike and professional manner. Consultant shall be responsible for correcting and completing all errors and omissions related to the services provided by the Consultant for this Agreement at no additional cost to the City. "Errors" and "Omissions" for purposes of this paragraph are defined to mean a failure by the Consultant to meet the standards of its profession as set forth in the preceding paragraph. The acceptance of the services by City does not release Consultant from these obligations.

Consultant will be responsible for employing or engaging all persons necessary, including subcontractors, to perform the services. All of Consultant's staff and subcontractors will be qualified by training and experience to perform their assigned tasks. Consultant will give its personal attention to the fulfillment of the provisions of this Agreement by all of its employees and subcontractors, if any, and will keep the services under its control. On demand of City, if any employee or subcontractor of Consultant fails or refuses to carry out the provisions of this Agreement or appears to be incompetent or to act in a disorderly or improper manner, he or she will be discharged immediately from performing services pursuant to provisions of this Agreement.

Steve Tedesco, Senior Vice President, Project Manager of Consultant, shall be primarily responsible for representing Consultant in performance of this Agreement.

2. Duration of Contract. The Consultant shall commence the services provided for herein upon Notification to Proceed from the City to Consultant and continue in a diligent and professional manner until the agreed services are completed, or upon exhaustion of authorized funding, whichever occurs first, unless this Agreement is terminated as provided herein.

Consultant will generally adhere to the schedule set forth within Consultant's Proposal provided, that City will grant reasonable extensions of time for the performance of the services occasioned by unusually lengthy governmental reviews of Consultant's work product or other unavoidable delays occasioned by unforeseen circumstances; provided, further, that such unavoidable delay will not include strikes, lockouts, work stoppages, or other labor disturbances conducted by, or on behalf of, Consultant's officers or employees.

Consultant acknowledges the importance to City of City's project schedule and agrees to put forth its best professional efforts to perform the services in a manner consistent with that schedule. City understands, however, that Consultant's performance must be governed by sound practices. Consultant will work such overtime or engage such personnel and equipment as necessary to maintain the schedule, without additional compensation.

3. Compensation. The method of payment for this Contract will be on a fee-for- services, per Task, basis as specified within Consultant's "**Fee Proposal**" dated April 26, 2023 and incorporated herein. The total price paid the Consultant will include compensation for all work, including travel, materials, supplies, vendor services, expenses and subcontracted work. No additional compensation will be paid to the Consultant, unless there is a change in the scope of the work or the scope of the project. In the instance of a change in the scope of work or scope of the project, adjustment to the total compensation will be negotiated between the Consultant and the City. Adjustment in the total compensation will not be effective until authorized and approved in writing by the City.

Progress payments may be made in arrears based on the percentage of work and deliverables completed by the Consultant. If Consultant fails to submit the required deliverable items according to schedule or as required by the Agreement, except for those amounts that are due and not reasonably in dispute, the City shall have the right to delay payment and/or terminate this Agreement in accordance with the provisions noted herein.

Consultant shall be reimbursed within thirty (30) days, or as promptly as fiscal procedures may permit, upon receipt by the City of itemized invoices for services completed. Invoices shall be submitted no later than 45 calendar days after the performance of work for which the Consultant is billing. Invoices shall detail the work performed on each task as applicable. Invoices shall be delivered or mailed to:

City of Compton
205 South Willowbrook Avenue
Compton, California 90220
Attn: General Manager, Water Department
(310) 605-5595

As full and complete compensation for performance of all the services identified within Tasks 1 through 4, above - to be performed by the Consultant pursuant to this Agreement, City shall pay, and Consultant agrees to accept, a not-to-exceed maximum sum of Two Hundred Thirty-Nine Thousand Six Hundred Sixty-Six Dollars (\$239,666) annually for Fiscal Years 2023-2024, 2024-2025 and 2025-2026 (\$720,000).

In the event of termination, the Consultant shall be entitled to compensation for the undisputed reasonable value of services performed to the effective date of termination, including any noncancelable obligations incurred prior to termination; provided, however, that the City may condition payment of such compensation upon the Consultant's delivery to the City of any and all City property, documents, reports, records, materials and work product associated with the performance of this Agreement.

4. Ownership of Materials. All product produced by Consultant or its agents, employees, and subcontractors pursuant to this Agreement (the "Work Product") is the property of City. In the event this Agreement is terminated, all Work Product produced by Consultant or its agents, employees and subcontractors pursuant to this Agreement will be delivered to City pursuant to the termination clause of this Agreement.

The Work Product may be used by City and its agents, employees, representatives, and assigns, in whole or in part, or in modified form, for all purposes City may deem advisable, without further employment of or payment of any compensation to Consultant; provided, however, that if this Agreement is terminated for any reason prior to completion of the Project and if under such circumstances City uses, or engages the services of and directs another consultant to use the Work Product, City agrees to hold Consultant harmless from any and all liability, costs, and expenses relative to claims arising out of matters and/or events which occur subsequent to the termination of this Agreement as a result of causes other than the fault or negligence of Consultant, or anyone for whose acts it is responsible, in preparation of the Work Product. Consultant will not be responsible for deficiencies solely attributable to modifications of the Work Product performed by others, or that arise from use of the Documents in connection with a project or site other than that shown in the Work Product.

5. Independent Contractor Status. Consultant, its officers, employees, subconsultants, subcontractors, agents and volunteers (collectively hereinafter the "Consultant"), will perform the services in Consultant's own way and pursuant to this Agreement as an independent contractor and in pursuit of Consultant's independent calling, and not as an employee of City. The persons

used by Consultant to provide the services under this Agreement will not be considered employees of City for any purposes. Neither the City nor any of its officers, employees, agents or volunteers shall have any control over the conduct of the Consultant, except as expressly set forth in this Agreement. Consultant expressly warrants that while engaged in carrying out and complying with any terms and conditions of this Agreement that Consultant shall not at any time or in any manner, represent that Consultant is in any manner officers, employees, agents or volunteers of the City. Consultant shall obtain no rights to retirement, health care or any other benefit that accrue to City officials, officers, or employees. Consultant expressly waives any claim to such rights.

The payment(s) made to Consultant pursuant to the Agreement will be the full and complete compensation to which Consultant is entitled. City will not make any federal or state tax withholdings on behalf of Consultant or its agents, employees or subcontractors. City will not pay any workers' compensation insurance, retirement contributions or unemployment contributions on behalf of Consultant or its employees or subcontractors. Consultant agrees to indemnify and pay City within thirty (30) days for any tax, retirement contribution, social security, overtime payment, unemployment payment or workers' compensation payment which City may be required to make on behalf of Consultant or any agent, employee, or contractor of Consultant for work done under this Agreement. At the City's election, City may deduct the amounts paid pursuant to this Section from any balance owing to Consultant.

6. Successors, Assignment and Delegation. City and the Consultant each binds themselves, their partners, successors, assigns and legal representatives to the other hereto and to partners, successors, assigns and legal representatives of such other party in respect to all covenants, agreements and obligations contained in this Agreement.

The expertise and experience of Consultant are material considerations for this Agreement. Consultant shall not assign or transfer any interest in this Agreement or the performance of any of Consultant's obligations under this Agreement without the prior written consent of the City. Any attempted assignment or transfer of any of Consultant's rights, duties or obligations arising under this Agreement shall be null and void.

7. Nondiscriminatory Employment Practices. During the performance of this Agreement, the Consultant agrees not to discriminate against any employee or applicant for employment because of race, sex, creed, color, religion, age, sexual orientation, marital status, national origin, political affiliation, handicap or belief in accordance with requirements of City, State or Federal laws and regulations. Consultant will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, sex, creed, color, religion, age, sexual orientation, marital status, national origin, political affiliation, handicap or belief in accordance with requirements of City, State or Federal laws and regulations. Such actions shall include, but not be limited to the following: employment, upgrading, demotion or transfer; recruitment or recruitment advertising; layoffs or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The Consultant agrees to post in conspicuous places, available to employees, applicants and subcontractors for employment, notices setting forth the provisions of this non-discrimination clause.

In the event of the Consultant's non-compliance with the non-discrimination clause of this Agreement, this Agreement may be immediately canceled, terminated or suspended in whole or in part.

8. **Subcontracting.** Consultant's services are unique and personal. Except as may be specified in Consultant's Proposal and agreed to by the City, Consultant will not subcontract any portion of the services without prior written approval of City Manager or his/her designee. If Consultant subcontracts any of the services, Consultant will be as fully responsible to City for the acts, errors and omissions of Consultant's subcontractor and of the persons either directly or indirectly employed by the subcontractor, as Consultant is for the acts and omissions of persons directly employed by Consultant. Nothing contained in this Agreement will create any contractual relationship between any subcontractor of Consultant and City. Consultant will be responsible for payment of subcontractors. Consultant will bind every subcontractor and every subcontractor of a subcontractor by the terms of this Agreement applicable to Consultant's work unless specifically noted to the contrary in the subcontract and approved in writing by City.

9. **Other Consultants.** The City reserves the right to employ other consultants in connection with the services.

10. **Indemnification.** Consultant shall indemnify and save harmless the City, its officials, officers, employees, agents and volunteers (collectively hereinafter the "City"), against any and all damages to property or injuries to, or death of, any person or persons, including property and employees or agents of the City and shall indemnify and save the City from any and all liability and expense including reimbursement of reasonable defense costs and legal fees, and claims, demands, suits, actions or proceedings of any kind or nature, including Workers' Compensation claims, of or by anyone whomsoever to the extent resulting from or arising out of the negligent, reckless or willful misconduct for the Consultant, its officers, employees, subconsultants, subcontractors or agents in the performance of the duties undertaken by Consultant pursuant to this Agreement.

This indemnification and hold harmless obligation does not extend to claims arising out of the negligence or willful misconduct of the City.

11. **Insurance.** Without limiting the Consultant's indemnification of the City, Consultant shall obtain and maintain, at its cost and expense, for the duration of the Agreement and any and all amendments, insurance against claims for injuries to persons or damage to property which may arise out of or in connection with performance of the services by Consultant or Consultant's agents, representatives, employees or subcontractors. The insurance will be obtained from an insurance carrier admitted and authorized to do business in the State of California. Such evidence shall specifically identify this Agreement and shall contain express conditions that the City is to be given written notice at least thirty (30) days in advance of any termination or implementation of a reduction of limits or material change of insurance coverage as specified herein. Failure on the part of the Consultant to procure or maintain insurance shall constitute a material breach upon which the City may immediately terminate this Agreement. All insurance required hereunder shall be primary with respect to any insurance maintained by the City.

Coverages and Limits. Consultant will maintain the types of coverage's and minimum limits indicated below, unless the Risk Manager or City Manager, in consultation with the City Attorney approves a lower amount. These minimum amounts of coverage will not constitute any limitations or cap on Consultant's indemnification obligations under this Agreement. City, its officers, agents, volunteers and employees make no representation that the limits of the insurance specified to be carried by Consultant pursuant to this Agreement are adequate to protect Consultant. The coverage will contain no special limitations on the scope of its protection to the below-designated insured except for Workers Compensation and errors and omissions

insurance. Consultant will obtain occurrence coverage, excluding Professional Liability, which will be written as claims-made coverage. If Consultant believes that any required insurance coverage is inadequate, Consultant will obtain such additional insurance coverage, as Consultant deems adequate, at Consultant's sole expense.

11.1 Commercial General Liability Insurance. \$1,000,000 combined single-limit per occurrence for bodily injury, personal injury and property damage. If the submitted policies contain aggregate limits, general aggregate limits will apply separately to the work under this Agreement or the general aggregate will be twice the required per occurrence limit.

11.2 Automobile Liability. \$1,000,000 combined single-limit per accident for bodily injury and property damage.

11.3 Workers' Compensation and Employer's Liability. Workers' Compensation limits as required by the California Labor Code and Employer's Liability limits of \$1,000,000 per accident for bodily injury. Workers' Compensation and Employer's Liability insurance will not be required if Consultant has no employees and provides, to City's satisfaction, a declaration stating this.

11.4 Professional Liability. Errors and omissions liability appropriate to Consultant's profession with limits of not less than \$1,000,000 per claim. The coverage shall also provide an extended two (2) year reporting period commencing upon termination or cancellation of this Agreement.

Endorsements. For Commercial General Liability Insurance and Automobile Liability Insurance, Consultant will ensure that the policies are endorsed to name the City of Compton and its respective elected and appointed officers, officials, employees, agents and volunteers as "additional insured's" with respect to liability arising out of the activities of the Consultant. Any failure to comply with reporting provisions of the policies shall not affect coverage provided to the City. ***Prior to City's execution of this Agreement, Consultant will furnish certificates of insurance and endorsements to City.***

Waiver of Subrogation. The policies shall contain a waiver of subrogation for the benefit of City.

12. Permits and Licenses. Consultant, at its own expense, during the term of this Agreement, shall obtain and maintain all appropriate business and professional permits, licenses and certificates that may be required in connection with the performance of services by the Consultant. Upon execution of this Agreement, the Consultant shall show evidence of a business license permit in conformance with *Section 9-1.2 of the Compton Municipal Code*.

13. Maintenance of Records. Consultant will maintain complete and accurate records with respect to costs incurred under this Agreement. All records will be clearly identifiable. Consultant will allow a representative of City during normal business hours to examine, audit, and make transcripts or copies of records and any other documents created pursuant to this Agreement. Consultant will allow inspection of all work, data, documents, proceedings, and activities related to the Agreement for a period of three (3) years, or longer if required by law, from the date of final payment under this Agreement.

14. **Warranties.** Consultant represents and warrants (i) that Consultant has no obligations, legal or otherwise, inconsistent with the terms of this Agreement or with Consultant's undertaking this relationship with City, (ii) that the performance of the services called for by this Agreement do not and will not violate any applicable law, rule or regulation or any proprietary or other right of any third party, (iii) that Consultant will not use in the performance of his responsibilities under this Agreement any confidential information or trade secrets of any other person or entity and (iv) that Consultant has not knowingly entered into, or will enter into, any agreement (whether oral or written) in conflict with this Agreement.

15. **General Compliance with Laws.** Consultant will keep fully informed of federal, state and local laws and ordinances and regulations which in any manner affect those employed by Consultant, or in any way affect the performance of the services by Consultant. Consultant will at all times observe and comply with these laws, ordinances, and regulations and will be responsible for the compliance of the services with all applicable laws, ordinances and regulations. In the event the Consultant encounters any conflict between such laws and ordinances, Consultant shall notify the City in writing and the parties agree to work cooperatively to resolve the conflict.

16. **Termination.** In the event of the Consultant's failure to prosecute, deliver, or perform the services, after giving written notice of default and two (2) days to correct the same, then, in addition to any other remedies, City may terminate this Agreement for nonperformance by notifying Consultant in writing. Consultant has five (5) business days to deliver any documents owned by City and all work in progress to City address contained in this Agreement. City will make a determination of fact based upon the work product delivered to City and of the percentage of work that Consultant has performed which is usable and of worth to City in having the Agreement completed. Based upon that finding City will determine the final payment of the Agreement. In the event City elects to terminate, City will have the right to immediate possession of all Work Product and work in progress prepared by Consultant, whether located at the project site, at Consultant's place of business, or at the offices of a subconsultant.

The City's obligation is payable only from funds appropriated for the purpose of this Agreement. All funds for payments after the end of the current fiscal year are subject to the City's legislative appropriation for this purpose. In the event this Agreement extends into succeeding fiscal year periods and the City Council does not allocate sufficient funds for the next succeeding fiscal year payments, this Agreement shall terminate immediately upon written notice from the City.

Either Party, upon tendering ten (10) calendar days written notice to the other Party, may terminate this Agreement for convenience. In this event and upon request of City, Consultant will assemble the work product without charge and put it in order for proper filing and closing and deliver it to City. Consultant will be paid for work performed to the termination date; however, the total will not exceed the lump sum fee payable under this Agreement. City will make the final determination as to the portions of tasks completed and the compensation to be made.

17. **Force Majeure.** In the event that performance by either party is rendered impossible (permanently or temporarily) due to acts of war, acts of terrorism, fires, floods, epidemics, quarantine restrictions, or other natural occurrences, strikes, work slowdowns, lockouts (other than lockout by Consultant), or other similar acts to those described above or other causes beyond the reasonable control of such party, and without fault or negligence, said event shall excuse performance by such party, or in the case of temporary impossibility, shall excuse performance only for a period commensurate with the period of impossibility. Notwithstanding the foregoing, City shall have the right to terminate this Agreement upon any event that renders performance impossible. In such case, City shall be responsible for payment of compensation for the reasonable value of services rendered to the point at which this

Agreement is terminated, but in no event to exceed the total lump sum fee payable under this Agreement.

18. **Covenants Against Contingent Fees.** Consultant warrants that Consultant has not employed or retained any company or person, other than a bona fide employee working for Consultant, to solicit or secure this Agreement, and that Consultant has not paid or agreed to pay any company or person, other than a bona fide employee, any fee, commission, percentage, brokerage fee, gift, or any other consideration contingent upon, or resulting from, the award or making of this Agreement. For breach or violation of this warranty, City will have the right to terminate this Agreement for nonperformance, or, in its discretion, to deduct from the Agreement price or consideration, or otherwise recover, the full amount of the fee, commission, percentage, brokerage fees, gift, or contingent fee.

19. **Jurisdiction, Venue and Governing Law.** Any action at law or in equity brought by either of the Parties for the purpose of enforcing a right or rights provided for by this Agreement will be tried in a court of competent jurisdiction in the County of Los Angeles, State of California, and the Parties waive all provisions of law providing for a change of venue in these proceedings to any other county. This agreement will be governed by the laws of the State of California.

20. **Testimony.** Consultant will testify at City's request if litigation is brought against City in connection with Consultant's services under this agreement. Unless the action is brought by Consultant, or is based upon Consultant's actual or alleged negligence or other wrongdoing, City, upon prior written agreement with Consultant will compensate Consultant for time spent in preparation for testimony, testimony, and travel at Consultant's standard hourly rates at the time of actual testimony.

21. **Waivers.** The waiver by either Party of any breach or violation of any term, covenant, or condition of this Agreement or of any applicable law will not be deemed to be a waiver of such term, covenant, condition or law or of any subsequent breach or violation of same or of any other term, covenant, condition or law. The acceptance by either Party of any fee or other payment which may become due under this Agreement will not be deemed to be a waiver of any preceding breach or violation by the other Party of any term, covenant, or condition of this Agreement or any applicable law.

22. **Authority.** The individuals executing this Agreement and the instruments referenced in it on behalf of Consultant each represent and warrant that they have the legal power, right and actual authority to bind Consultant to the terms and conditions of this Agreement.

23. **Severability.** If any term, provision, condition or covenant of this Agreement or its application to any party or circumstances shall be held, to any extent, invalid or unenforceable, the remainder of this Agreement, or the application of the term, provision, condition or covenant to persons or circumstances other than those as to whom or which it is held invalid or unenforceable, shall not be affected, and shall be valid and enforceable to the fullest extent permitted by law.

24. **Amendments.** This Agreement may be modified or amended only by written document executed by both Consultant and City's City Manager and approved as to form by the

City Attorney. Such document shall expressly state that it is intended by the parties to amend the terms and conditions of this Agreement.

25. Confidentiality. All documents, reports, information, data, and exhibits prepared or assembled by Consultant in connection with the performance of the services pursuant to the Agreement are confidential until released by the City to the public, and the Consultant will not make any of these documents or information available to any individual or organization not employed by the Consultant or the City without the written consent of the City before any such release.

26. Entire Agreement. This Agreement, together with any other written document referred to or contemplated by it embody the entire Agreement and understanding between the parties relating to the subject matter of it. The City Manager is authorized, in consultation with the City Attorney, to agree to non-material amendments to this Agreement. Neither this Agreement nor any of its provisions may be amended, modified, waived or discharged except in a writing signed by both parties.

27. Notices. Any notices required or permitted under this Agreement shall be effective when delivered in person; and effective one (1) business day after delivery by facsimile transmission; and effective five (5) days after mailing by U.S. Mail, postage prepaid and properly addressed as follows:

To Consultant:

**Tetra Tech, Inc.
17885 Von Karman Avenue, Suite
No. 500
Irvine, California 92614
Attn: Steve Tedesco, Senior Vice President,
Project Manager**

To City:

**City of Compton
205 South Willowbrook Avenue
Compton, California 90220
Attn: General Manager, Compton Municipal
Water Department
(310) 605-5555
(310) 605-6326 - fax.**

With copy to:

**City of Compton
205 South Willowbrook Avenue
Compton, California 90220
Attn: City Manager**

In the event of any change of address, the moving party is obligated to notify the other party of the change of address in writing. Each party may amend, supplement and update the notice list to add, delete or replace any listed individuals; however, the amendment must be in writing.

28. Miscellaneous. No provision of this Agreement is to be interpreted for or against either party because that party or that party's legal representative drafted such provision. In the event that any legal action or proceeding is brought to enforce or interpret the terms of this Agreement, the prevailing party shall be entitled to recover its or their reasonable attorney's fees and costs in such litigation from the party or parties against whom enforcement is sought.

IN WITNESS WHEREOF, CONSULTANT has executed this Agreement, and the CITY, by its City Manager, who is authorized to do so, has executed this Agreement.

CITY OF COMPTON

Recommended for Approval:

By: [Signature]
Jon Greemes, City Manager
Willie A. Hopkins Sr

Dated: 17 Jan 24

Approved as to form:

By: [Signature]
Eric Perrodin, City Attorney
for

Dated: 1/16/24

ATTEST:

Dated: 1/18/24

By: [Signature]
Vernell McDaniel, City Clerk


"CONSULTANT "
TETRA TECH, INC.

By: [Signature]
Steve Tedesco, Senior Vice President,
Project Manager

Dated: 12/19/23

By: _____

Dated: _____

RESOLUTION NO. 25,896

1 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON
2 AUTHORIZING THE CITY MANAGER TO ENTER INTO AN AGREEMENT
3 WITH AND ESTABLISH A PURCHASE ORDER WITH TETRA TECH FOR
4 PROVIDING PROFESSIONAL ENGINEERING CONSULTANT SERVICES
5 AND PROJECT MANAGEMENT IN AN AMOUNT NOT TO EXCEED TWO
6 HUNDRED THIRTY-NINE THOUSAND SIX HUNDRED SIXTY-SIX DOLLARS
7 (\$239,666) ANNUALLY FOR FISCAL YEARS 2023-2024, 2024-2025 AND
8 2025-2026 (\$718,000)

9 WHEREAS, the Municipal Water Department (Department) is responsible for
10 overseeing the City's utility services; and

11 WHEREAS, the water system approximately 7.8 square miles, composed of
12 approximately 156 miles of main lines, eight (8) water wells, two (2) reservoir locations
13 with corresponding booster pump stations, approximately 3,500 gate valves, 1,700 fire
14 hydrants and 19,001 service connections; and

15 WHEREAS, the Department is seeking to move forward with the capital
16 improvement projects and needs the services of a professional engineering firms to
17 provide consultant and project management services to assist in utilizing the American
18 Rescue Plan Act (ARPA) funds; and

19 WHEREAS, on April 5, 2023, the Department opened the Request for Proposal
20 process to solicit bids, which closed on April 26, 2023; and

21 WHEREAS, the Department solicited quotes from ten (10) reputable professional
22 engineering consulting firms, the firms that submitted proposals are listed as follows:

<u>Vendor</u>	<u>Hourly Rate Schedule</u>	
Infrastructure Engineers	Principal in Charge	\$ 238
	Project Manager	\$ 185
	Principal Engineer	\$ 180
Tetra Tech	Program Manager	\$ 300
	Project Manager	\$ 210
	Principal Engineer	\$ 365
Stetson Engineers, Inc.	Principal	\$ 249
	Senior Project Manager	\$ 216
	Special Project Director	\$ 249

26 WHEREAS, staff has determined that Tetra Tech was deemed the most responsive
27 and responsible bidder to provide professional engineering consulting services and
28 project management for all new recent projects and water wells, with the exception of
29 Well 20, for the following three (3) Fiscal Years 2023-2024, 2024-2025 and 2025-2026;
30 and

31 WHEREAS, Tetra Tech was not the lowest bidder; however, the firm was selected
32 because of their extensive experience as a leading provider of consulting and engineering
services; and

WHEREAS, the expenditures for Tetra Tech are not to exceed \$239,666 per year; and

WHEREAS, funds for this expenditure are available in the American Rescue Plan Act
(ARPA) accounts 2810-86-4262.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF COMPTON DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1: That the quote from Tetra Tech is hereby accepted.

SECTION 2: That the City Manager is hereby authorized to enter into an agreement with Tetra Tech and issue a purchase order in an amount not to exceed Two Hundred Thirty-Nine Thousand Six Hundred Sixty-Six Dollars (\$239,666) annually for professional engineering consulting services and project management for all new recent projects and water wells, with the exception of Well 20, for the following three (3) Fiscal Years 2023-2024, 2024-2025, and 2025-2026.

<u>Increase Expenditure</u>	<u>Description</u>	<u>Amount</u>
2810-86-000-4262 Grant	Other Professional Services	\$35,666
2810-86-001-4262 Well 11	Other Professional Services	\$41,000
2810-86-002-4262 Well 13	Other Professional Services	\$41,000
2810-86-003-4262 Well 15	Other Professional Services	\$41,000
2810-86-005-4262 Well 17	Other Professional Services	\$41,000
2810-86-009-4262 SCADA	Other Professional Services	\$40,000
	Total	\$239,666

SECTION 3: That \$239,666 be allocated in the 2810 Fund, on an annual basis for the duration of this agreement.

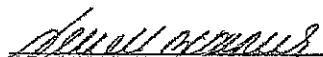
SECTION 4: That a certified copy of this Resolution shall be filed in the offices of the City Manager, City Attorney, City Controller, City Clerk and the Water Department.

SECTION 5: That the Mayor shall sign and the City Clerk shall attest to the adoption of this Resolution.

ADOPTED this 12th day of SEPTEMBER, 2023.


MAYOR OF THE CITY OF COMPTON

ATTEST:


CITY CLERK OF THE CITY OF COMPTON

STATE OF CALIFORNIA
COUNTY OF LOS ANGELES
CITY OF COMPTON: ss

1 Resolution No. 25,896

2 Page 3

3 I, Vernell McDaniel, City Clerk of the City of Compton, do hereby certify that the
4 foregoing Resolution was adopted by the City Council of the City of Compton, signed by
5 the Mayor and attested by the City Clerk at a regular meeting thereof held on the
6 12th day of SEPTEMBER, 2023.

7 That said Resolution was adopted by the following vote, to wit:

8 AYES: COUNCIL MEMBERS-DUHART, SPICER, BOWERS, DARDEN, SHARIF

9 NOES: COUNCIL MEMBERS-NONE

10 ABSENT: COUNCIL MEMBERS-NONE

11 ABSTAIN: COUNCIL MEMBERS-NONE

12 *Vernell McDaniel*
13 CITY CLERK OF THE CITY OF COMPTON
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32

**AMENDED
PROFESSIONAL SERVICES AGREEMENT
BETWEEN THE CITY OF COMPTON AND
TETRA TECH, INC.**

This **AGREEMENT** is entered by and between the **CITY OF COMPTON**, a municipal corporation of the State of California (hereinafter referred to as “**CITY**”) located at 205 South Willowbrook Avenue, Compton, California 90220, and **TETRA TECH INC.** (hereinafter referred to as “**CONTRACTOR**”), located at 17885 Von Karman Avenue, Suite 500, Irvine, California 92614.

RECITALS

The City of Compton Municipal Water Department has determined that it requires services from a contractor to provide upgrade to the existing water utility infrastructure; well sites, reservoir site and MWD connection vaults.

The Contractor represents that it is fully qualified to perform such services by virtue of its experience and the training, education and expertise of its principals and employees. Contractor further represents that it is willing to accept responsibility for performing such services in accordance with the terms and conditions set forth in this Agreement.

WHEREAS, the Compton Municipal Water Department (Department) is responsible for overseeing the City’s utility infrastructure; and

WHEREAS, the water system is approximately 7.8 square miles, composed of approximately 156 miles of main lines, 8 water wells, 2 reservoir locations with corresponding booster pump stations, approximately 3,500 gate valves, 1700 fire hydrants and 19,001 service connections; and

WHEREAS, on September 12, 2023, pursuant to Resolution No. 25896, the City Council authorized the City Manager to enter into a professional services agreement with Tetra Tech (“Consultant”) for professional engineering consultant and project management services; and

WHEREAS, due to unforeseen construction site delays (Five times re-engineering storm drain system causing paving delay and redevelopment of water tank foundations), it is necessary for the Department to continue the Professional Services Agreement with the Tetra Tech Inc. as they are currently managing the engineering portion of the Tank Reservoir Upgrade Project; and

WHEREAS, Consultant is willing to render such professional services subject to the terms and conditions set forth in this amended Agreement.

NOW, THEREFORE, Consultant and City, for the consideration, terms and conditions herein described, mutually agree as follows:

1. AGREEMENT:

Services to be rendered by Consultant. It is the mutual understanding of the Parties that the

Consultant shall perform and be responsible for providing professional engineering services. Services to be rendered shall be provided on a task-by-task basis and shall include, but not be limited to the below-indicated tasks and deliverables:

Evaluating available water quality data from the City's production wells, including the possible presence of volatile organic compounds (VOCs), 1,4-dioxane, per- and polyfluoroalkyl substances (PFAS), and other organic and inorganic contaminants, and making recommendations as appropriate for treatment, blending, and/or other mitigation measures.

Evaluating the City's production wells in terms of their vertical screened intervals, integrity, and overall condition and making recommendations as appropriate for rehabilitation and repairs, including redevelopment, sealing parts of the well screen, re-casing the wells, replacing pumps, and the like.

Evaluating other water-related City infrastructure, including but not limited to security, safety, and the overall condition of the production wells, conveyance and distribution piping, storage facilities, pump houses, and treatment facilities, the adequacy of existing Supervisory Control and Data Acquisition (SCADA) systems, and related electrical systems and making recommendations as appropriate for repairs, upgrades, or replacement.

Consultant acknowledges that in entering into this Agreement the City is relying on Consultant's special skills and experience to do and perform the services in accordance with standards of professional practice. Consultant agrees to perform all the said services and to the extent not furnished by the City, furnish all the necessary materials at its own cost and expense necessary to complete said services in a manner consistent with that degree of care and skill ordinarily exercised by members of the same profession currently practicing under similar circumstances and to the reasonable satisfaction of the City.

Consultant services hereunder shall be performed in good, workmanlike and professional manner. Consultant shall be responsible for correcting and completing all errors and omissions related to the services provided by the Consultant for this Agreement at no additional cost to the City. "Errors" and "Omissions" for purposes of this paragraph are defined to mean a failure by the Consultant to meet the standards of its profession as set forth in the preceding paragraph. The acceptance of the services by City does not release Consultant from these obligations.

Consultant will be responsible for employing or engaging all persons necessary, including subcontractors, to perform the services. All of Consultant's staff and subcontractors will be qualified by training and experience to perform their assigned tasks. Consultant will give its personal attention to the fulfillment of the provisions of this Agreement by all of its employees and subcontractors, if any, and will keep the services under its control. On demand of City, if any employee or subcontractor of Consultant fails or refuses to carry out the provisions of this Agreement or appears to be incompetent or to act in a disorderly or improper manner, he or she will be discharged immediately from performing services pursuant to provisions of this Agreement.

Steve Tedesco, Senior Vice President, Project Manager of Consultant, shall be primarily responsible for representing Consultant in performance of this Agreement.

Contractor acknowledges that in entering into this Agreement the City is relying on Contractor's special skills and experience to do and perform the services in accordance with best standards of professional practice. While performing the Services, Contractor agrees to perform all the said work and furnish all the necessary materials at its own cost and expense necessary to complete said services in a manner consistent with that degree of care and skill ordinarily exercised by members of the same profession currently practicing under similar circumstances and to the reasonable satisfaction of the City.

Contractor services hereunder shall be performed in good, workmanlike and professional manner. Contractor shall be responsible for correcting and completing all errors and omissions related to the services provided by the Contractor for this Agreement at no additional cost to the City. "Errors" and "Omissions" for purposes of this paragraph are defined to mean a failure by the Contractor to meet the standards of its profession as set forth in the preceding paragraph. The acceptance of the services by City does not release Contractor from these obligations.

Contractor will be responsible for employing or engaging all persons necessary to perform the services. All of Contractor's staff will be qualified by training and experience to perform their assigned tasks. Contractor will give its personal attention to the fulfillment of the provisions of this Agreement by all of its employees and subcontractors, if any, and will keep the services under its control. On demand of City, if any employee or subcontractor of Contractor fails or refuses to carry out the provisions of this Agreement or appears to be incompetent or to act in a disorderly or improper manner, he or she will be discharged immediately from the services performed pursuant to this Agreement.

Amendment #1

2. **Duration of Contract.** *Contractor agrees to commence the services provided for herein upon written Notification to Proceed from the City and to continue in a diligent and professional manner, for the duration of the term of this agreement upon completion of the work notated in Scope of Work. The anticipated contract duration shall be from July 1, 2026 through December 31, 2027.*

Contractor will generally adhere to the schedule set forth by the City provided, that City will grant reasonable extensions of time for the performance of the services occasioned by unusually lengthy governmental reviews of Contractor's work product or other unavoidable delays occasioned by unforeseen circumstances; provided further that such unavoidable delay will not include strikes, lockouts, work stoppages, or other labor disturbances conducted by, or on behalf of, Contractor's officers or employees.

Contractor acknowledges the importance to City of City's project schedule and agrees to put forth its best professional efforts to perform the services in a manner consistent with that schedule. City understands, however, that Contractor's performance must be governed by sound practices. Contractor will work such overtime or engage such personnel and equipment as necessary to maintain the schedule, without additional compensation.

Amendment #2

3. Compensation. *Amended compensation, One Hundred Thousand Dollars (\$100,000) for the remainder of 2025-2026. Two Hundred Thousand (\$200,000) for Fiscal Year 2026-2027 and additional monies will be funded in future year budgets.*

Progress payments may be made in arrears based on the percentage of work and deliverables completed by the Contractor. If Contractor fails to submit the required deliverable items according to schedule or as required by the Agreement, except for those amounts that are due and not reasonably in dispute, the City shall have the right to delay payment and/or terminate this Agreement in accordance with the provisions noted herein.

Contractor shall be reimbursed within thirty (30) days, or as promptly as fiscal procedures may permit, upon receipt by the City of itemized invoices for services completed. Invoices shall be submitted no later than 45 calendar days after the performance of work for which the Contractor is billing. Invoices shall detail the work performed on each task as applicable. Invoices shall be delivered or mailed to the Director of [identify department] Department at the following address: City of Compton, 205 South Willowbrook Avenue, Compton, California 90220.

In the event of termination, the Contractor shall be entitled to compensation for the undisputed reasonable value of services performed to the effective date of termination, including any noncancelable obligations incurred prior to termination; provided, however, that the City may condition payment of such compensation upon the Contractor's delivery to the City of any and all City property, documents, reports, records, materials and work product associated with the performance of this Agreement.

4. Ownership of Materials. All product produced by Contractor or its agents, employees, and subcontractors pursuant to this Agreement (the "Work Product") is the property of City. In the event this Agreement is terminated, all Work Product produced by Contractor or its agents, employees and subcontractors pursuant to this Agreement will be delivered to City pursuant to the termination clause of this Agreement. [Contractor will have the right to make one (1) copy of the Work Product for Contractor's records.]

The Work Product may be used by City and its agents, employees, representatives, and assigns, in whole or in part, or in modified form, for all purposes City may deem advisable, without further employment of or payment of any compensation to Contractor; provided, however, that if this Agreement is terminated for any reason prior to completion of the Project and if under such circumstances City uses, or engages the services of and directs another Contractor to use, the Work Product, City agrees to hold Contractor harmless from any and all liability, costs, and expenses relative to claims arising out of matters and/or events which occur subsequent to the termination of this Agreement as a result of causes other than the fault or negligence of Contractor, or anyone for whose acts it is responsible, in preparation of the Work Product. Contractor will not be responsible for deficiencies solely attributable to modifications of the Work Product performed by others, or that arise from use of the Documents in connection with a project or site other than that shown in the Work Product.

5. Independent Contractor Status. Contractor, its officers, employees, subcontractors,

subcontractors, agents and volunteers (collectively hereinafter the “Contractor”), will perform the services in Contractor's own way and pursuant to this Agreement as an independent contractor and in pursuit of Contractor's independent calling, and not as an employee of City. The persons used by Contractor to provide the services under this Agreement will not be considered employees of City for any purposes. Neither the City nor any of its officers, employees, agents or volunteers shall have any control over the conduct of the Contractor, except as expressly set forth in this Agreement. Contractor expressly warrants that while engaged in carrying out and complying with any terms and conditions of this Agreement that Contractor shall not at any time or in any manner, represent that Contractor is in any manner officers, employees, agents or volunteers of the City. Contractor shall obtain no rights to retirement, health care or any other benefit that accrue to City officials, officers, or employees. Contractor expressly waives any claim to such rights.

The payment made to Contractor pursuant to the Agreement will be the full and complete compensation to which Contractor is entitled. City will not make any federal or state tax withholdings on behalf of Contractor or its agents, employees or subcontractors. City will not pay any workers' compensation insurance, retirement contributions or unemployment contributions on behalf of Contractor or its employees or subcontractors. Contractor agrees to indemnify and pay City within thirty (30) days for any tax, retirement contribution, social security, overtime payment, unemployment payment or workers' compensation payment which City may be required to make on behalf of Contractor or any agent, employee, or contractor of Contractor for work done under this Agreement. At the City's election, City may deduct the amounts paid pursuant to this Section, from any balance owing to Contractor.

6. Successors, Assignment and Delegation. City and the Contractor each binds themselves, their partners, successors, assigns and legal representatives to the other hereto and to partners, successors, assigns and legal representatives of such other party in respect to all covenants, agreements and obligations contained in this Agreement.

The expertise and experience of Contractor are material considerations for this Agreement. Contractor shall not assign or transfer any interest in this Agreement or the performance of any of Contractor's obligations under this Agreement without the prior written consent of the City. Any attempted assignment or transfer of any of Contractor's rights, duties or obligations arising under this Agreement shall be null and void.

7. Nondiscriminatory Employment Practices. During the performance of this Agreement, the Contractor agrees not to discriminate against any employee or applicant for employment because of race, sex, creed, color, religion, age, sexual orientation, marital status, national origin, political affiliation, handicap or belief in accordance with requirements of City, State or Federal laws and regulations. Contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, sex, creed, color, religion, age, sexual orientation, marital status, national origin, political affiliation, handicap or belief in accordance with requirements of City, State or Federal laws and regulations. Such actions shall include, but not be limited to the following: employment, upgrading, demotion or transfer; recruitment or recruitment advertising; layoffs or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The Contractor agrees to post in conspicuous places, available to employees, applicants and subcontractors for

employment, notices setting forth the provisions of this non-discrimination clause.

In the event of the Contractor's non-compliance with the non-discrimination clause of this Agreement, this Agreement may be immediately canceled, terminated or suspended in whole or in part.

8. Subcontracting. Contractor's services are unique and personal. Except as may be specified in Contractor's Proposal and agreed to by the City, Contractor will not subcontract any portion of the services without prior written approval of City Manager or his/her designee. If Contractor subcontracts any of the services, Contractor will be fully responsible to City for the acts, errors and omissions of Contractor's subcontractor and of the persons either directly or indirectly employed by the subcontractor, as Contractor is for the acts and omissions of persons directly employed by Contractor. Nothing contained in this Agreement will create any contractual relationship between any subcontractor of Contractor and City. Contractor will be responsible for payment of subcontractors. Contractor will bind every subcontractor and every subcontractor of a subcontractor by the terms of this Agreement applicable to Contractor's work unless specifically noted to the contrary in the subcontract and approved in writing by City.

9. Other Contractors. The City reserves the right to employ other Contractors in connection with the services.

10. Indemnification. Contractor shall indemnify and save harmless the City, its officials, officers, employees, agents and volunteers (collectively hereinafter the "City"), against any and all damages to property or injuries to or death of any person or persons, including property and employees or agents of the City and shall indemnify and save the City from any and all liability and expense including reimbursement of reasonable defense costs and legal fees, and claims, demands, suits, actions or proceedings of any kind or nature, including Workers' Compensation claims, of or by anyone whomsoever to the extent resulting from or arising out of the negligent, reckless or willful misconduct for the Contractor, its officers, employees, subcontractors, subcontractors or agents in the performance of the duties undertaken by Contractor pursuant to this Agreement.

This indemnification and hold harmless obligation does not extend to claims arising out of the negligence or willful misconduct of the City.

11. Insurance. Without limiting the Contractor's indemnification of the City, Contractor shall obtain and maintain, at its cost and expense, for the duration of the Agreement and any and all amendments, insurance against claims for injuries to persons or damage to property which may arise out of or in connection with performance of the services by Contractor or Contractor's agents, representatives, employees or subcontractors. The insurance will be obtained from an insurance carrier admitted and authorized to do business in the State of California. Such evidence shall specifically identify this Agreement and shall contain express conditions that the City is to be given written notice at least thirty (30) days in advance of any termination or implementation of a reduction of limits or material change of insurance coverage as specified herein. Failure on the part of the Contractor to procure or maintain insurance shall constitute a material breach upon which the City may immediately terminate this Agreement. All insurance required hereunder shall

be primary with respect to any insurance maintained by the City.

Coverages and Limits. Contractor will maintain the types of coverages and minimum limits indicated below, unless the Risk Manager or City Manager, in consultation with the City Attorney approves a lower amount. These minimum amounts of coverage will not constitute any limitations or cap on Contractor's indemnification obligations under this Agreement. City, its officers, agents, volunteers and employees make no representation that the limits of the insurance specified to be carried by Contractor pursuant to this Agreement are adequate to protect Contractor. The coverage will contain no special limitations on the scope of its protection to the below-indicated insureds except for Workers' Compensation and errors and omissions insurance. Contractor will obtain occurrence coverage, excluding Professional Liability, which will be written as claims-made coverage. If Contractor believes that any required insurance coverage is inadequate, Contractor will obtain such additional insurance coverage, as Contractor deems adequate, at Contractor's sole expense.

11.1 Commercial General Liability Insurance. \$1,000,000 combined single-limit per occurrence for bodily injury, personal injury and property damage. If the submitted policies contain aggregate limits, general aggregate limits will apply separately to the work under this Agreement or the general aggregate will be twice the required per occurrence limit.

11.2 Automobile Liability. \$1,000,000 combined single-limit per accident for bodily injury and property damage.

11.3 Workers' Compensation and Employer's Liability. Workers' Compensation limits as required by the California Labor Code and Employer's Liability limits of \$1,000,000 per accident for bodily injury. Workers' Compensation and Employer's Liability insurance will not be required if Contractor has no employees and provides, to City's satisfaction, a declaration stating this.

11.4 Professional Liability. Errors and omissions liability appropriate to Contractor's profession with limits of not less than \$1,000,000 per claim. The coverage shall also provide an extended two (2) year reporting period commencing upon termination or cancellation of this Agreement.

Endorsements. For Commercial General Liability Insurance and Automobile Liability Insurance, Contractor will ensure that the policies are endorsed to name the City of Compton and its respective elected and appointed officers, officials, employees, agents and volunteers as "additional insureds" with respect to liability arising out of the activities of the Contractor. Any failure to comply with reporting provisions of the policies shall not affect coverage provided to the City. Prior to City's execution of this Agreement, Contractor will furnish certificates of insurance and endorsements to City.

Waiver of Subrogation. The policies shall contain a waiver of subrogation for the benefit of City.

12. Permits and Licenses. Contractor, at its own expense, during the term of this Agreement, shall obtain and maintain all appropriate business and professional permits, licenses and certificates that may be required in connection with the performance of services by the Contractor. Upon execution of this Agreement, the Contractor shall show evidence of a business license permit in conformance with Section 9-1.2 of the Compton Municipal Code.

13. Maintenance of Records. Contractor will maintain complete and accurate records with respect to costs incurred under this Agreement. All records will be clearly identifiable. Contractor will allow a representative of City during normal business hours to examine, audit, and make transcripts or copies of records and any other documents created pursuant to this Agreement. Contractor shall maintain all records and will allow inspection of all work, data, documents, proceedings, and activities related to the Agreement for a period and to the extent required by laws relating to audits of public agencies and their expenditures, from the date of final payment under this Agreement.

14. Warranties. Contractor represents and warrants (i) that Contractor has no obligations, legal or otherwise, inconsistent with the terms of this Agreement or with Contractor's undertaking this relationship with City, (ii) that the performance of the services called for by this Agreement do not and will not violate any applicable law, rule or regulation or any proprietary or other right of any third party, (iii) that Contractor will not use in the performance of his responsibilities under this Agreement any confidential information or trade secrets of any other person or entity and (iv) that Contractor has not knowingly entered into or will enter into any agreement (whether oral or written) in conflict with this Agreement.

15. Federal and State Withholding Taxes. Contractor shall be responsible for paying when due all federal and state income withholding taxes for all earning under this Agreement. Contractor agrees to indemnify City for any claims, costs, losses, fees, penalties, interest, or damages suffered by City resulting from Contractor's failure to comply with this provision.

16. General Compliance with Laws. Contractor will keep fully informed of federal, state and local laws and ordinances and regulations which in any manner affect those employed by Contractor, or in any way affect the performance of the services by Contractor. Contractor will at all times observe and comply with these laws, ordinances, and regulations and will be responsible for the compliance of the services with all applicable laws, ordinances and regulations.

17. Termination. In the event of the Contractor's failure to prosecute, deliver, or perform the services, after giving written notice of default and two (2) days to correct the same, then, in addition to any other remedies, City may terminate this Agreement for nonperformance by notifying Contractor in writing. Contractor has five (5) business days to deliver any documents owned by City and all work in progress to City address contained in this Agreement. City will make a determination of fact based upon the work product delivered to City and of the percentage of work that Contractor has performed which is usable and of worth to City in having the Agreement completed. Based upon that finding City will determine the final payment of the Agreement. In the event City elects to terminate, City will have the right to immediate possession of all Work Product and work in progress prepared by Contractor, whether located at the project site, at Contractor's place of business, or at the offices of a subcontractor.

The City's obligation is payable only from funds appropriated for the purpose of this Agreement. All funds for payments after the end of the current fiscal year are subject to the City's legislative appropriation for this purpose. In the event this Agreement extends into succeeding fiscal year periods and the City Council does not allocate sufficient funds for the next succeeding fiscal year payments, this Agreement shall terminate immediately upon written notice from the City.

Either Party, upon tendering fifteen (15) calendar days written notice to the other Party, may terminate this Agreement for convenience. In this event and upon request of City, Contractor will assemble the work product without charge and put it in order for proper filing and closing and deliver it to City. Contractor will be paid for work performed to the termination date; however, the total will not exceed the lump sum fee payable under this Agreement. City will make the final determination as to the portions of tasks completed and the compensation to be made.

18. Covenants Against Contingent Fees. Contractor warrants that Contractor has not employed or retained any company or person, other than a bona fide employee working for Contractor, to solicit or secure this Agreement, and that Contractor has not paid or agreed to pay any company or person, other than a bona fide employee, any fee, commission, percentage, brokerage fee, gift, or any other consideration contingent upon, or resulting from, the award or making of this Agreement. For breach or violation of this warranty, City will have the right to terminate this Agreement for nonperformance, or, in its discretion, to deduct from the Agreement price or consideration, or otherwise recover, the full amount of the fee, commission, percentage, brokerage fees, gift, or contingent fee.

19. Claims and Lawsuits. By signing this Agreement, Contractor agrees that any Agreement claim submitted to City must be asserted as part of the Agreement process as set forth in this Agreement and not in anticipation of litigation or in conjunction with litigation. Contractor acknowledges that if a false claim is submitted to City by Contractor, it may be considered fraud and Contractor may be subject to criminal prosecution. Contractor acknowledges that California Government Code sections 12650 et seq., the False Claim Act, applies to this Agreement and provides for civil penalties where a person knowingly submits a false claim to a public entity. These provisions include false claims made with deliberate ignorance of the false information or in reckless disregard of the truth or falsity of information. If City seeks to recover penalties pursuant to the False Claims Act, it is entitled to recover its litigation costs, including attorney's fees.

Contractor acknowledges that the filing of a false claim may subject Contractor to an administrative proceeding as a result of which Contractor may be prevented to act as a Contractor on any public work or improvement for a period of up to five (5) years. Contractor acknowledges debarment by another jurisdiction is grounds for City to terminate this Agreement.

20. Certifications. The Contractor, under penalty of perjury, certifies that, except as noted below, he/she or any other person association therewith in the capacity of owner, partner, director, officer, manager;

- Is not currently under supervision, voluntary exclusion, or determination of ineligibility by any Federal, State or local agency;
- Has not been suspended, voluntarily excluded or determined ineligible by any Federal, State or local agency within the past 3 years;
- Has not been indicted, convicted or had a civil judgment rendered against he/she/it by a court of competent jurisdiction in any matter involving fraud or official misconduct in connection with obtaining , attempting to obtain, or performing a public (Federal, State or local) transaction or contract under a public transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property within the past 3 years.
- Are not presently indicted or otherwise criminally or civilly charged by a governmental entity (Federal, State or local) with commission of any of the offenses enumerated in the preceding paragraph; and
- Have not had one or more public transactions (Federal, State or local) terminated for cause or default within in the past 3 years.

If there are any exceptions to this certification, inset the exceptions in the following space.

[Supply exceptions on separate page]

For any exception noted above, indicate below to whom it applies, initiating agency and dates of action.

[Attach separate page]

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction. The above certifications are part of this contract. Signing this agreement on the signature portion thereof shall also constitute signature of the above certifications.

Date: _____

 Steve Tedesco, Senior Vice President
 Tetra Tech, Inc.
 17885 Von Karman Avenue, Suite 500
 Irvine, California 92614

21. Jurisdiction, Venue and Governing Law. Any action at law or in equity brought by either of the Parties for the purpose of enforcing a right or rights provided for by this Agreement will be tried in a court of competent jurisdiction in the County of Los Angeles, State of California, and the Parties waive all provisions of law providing for a change of venue in these proceedings to any other county. This agreement will be governed by the laws of the State of California.

22. Testimony. Contractor will testify at City's request if litigation is brought against City

in connection with Contractor's services under this agreement. Unless the action is brought by Contractor, or is based upon Contractor's actual or alleged negligence or other wrongdoing, City, upon prior written agreement with Contractor will compensate Contractor for time spent in preparation for testimony, testimony, and travel at Contractor's standard hourly rates at the time of actual testimony.

23. **Waivers.** The waiver by either Party of any breach or violation of any term, covenant, or condition of this Agreement or of any applicable law will not be deemed to be a waiver of such term, covenant, condition or law or of any subsequent breach or violation of same or of any other term, covenant, condition or law. The acceptance by either Party of any fee or other payment which may become due under this Agreement will not be deemed to be a waiver of any preceding breach or violation by the other Party of any term, covenant, or condition of this Agreement or any applicable law.

24. **Authority.** The individuals executing this Agreement and the instruments referenced in it on behalf of Contractor each represent and warrant that they have the legal power, right and actual authority to bind Contractor to the terms and conditions of this Agreement.

25. **Severability.** If any term, provision, condition or covenant of this Agreement or its application to any party or circumstances shall be held, to any extent, invalid or unenforceable, the remainder of this Agreement, or the application of the term, provision, condition or covenant to persons or circumstances other than those as to whom or which it is held invalid or unenforceable, shall not be affected, and shall be valid and enforceable to the fullest extent permitted by law.

26. **Amendments.** This Agreement may be modified or amended only by written document executed by both Contractor and City's City Manager and approved as to form by the City Attorney. Such document shall expressly state that it is intended by the parties to amend the terms and conditions of this Agreement.

27. **Confidentiality.** All documents, reports, information, data, and exhibits prepared or assembled by Contractor in connection with the performance of the Services pursuant to the Agreement are confidential until released by the City to the public, and the Contractor will not make any of these documents or information available to any individual or organization not employed by the Contractor or the City without the written consent of the City before any such release.

28. **Entire Agreement.** This Agreement, together with any other written document referred to or contemplated by it embody the entire Agreement and understanding between the parties relating to the subject matter of it. The City Manager is authorized, in consultation with the City Attorney, to agree to non-material amendments to this Agreement. Neither this Agreement nor any of its provisions may be amended, modified, waived or discharged except in a writing signed by both parties.

29. **Notices.** Any notices required or permitted under this Agreement shall be effective when delivered in person; and effective one (1) business day after delivery by facsimile transmission; and effective five (5) days after mailing by U.S. Mail, postage prepaid and properly

addressed as follows:

TO CONTRACTOR:

Steve Tedesco, Senior Vice President
Tetra Tech, Inc.
17885 Von Karman Avenue, Suite 500
Irvine, California 92614

TO CITY:

David Bennett, Water General Manager
CITY OF COMPTON
205 South Willowbrook Avenue
Compton, California 90220

With Copy to:

CITY OF COMPTON
205 South Willowbrook Avenue
Compton, California 90220
Attn: City Manager

30. Miscellaneous. No provision of this Agreement is to be interpreted for or against either party because that party or that party's legal representative drafted such provision.

Should either party hereto, or any representative, successor or assign of either party hereto, resort to litigation to enforce the provisions of this Agreement, the party or parties prevailing in such litigation shall be entitled, in addition to such other relief as may be granted, to recover its or their reasonable attorney's fees and costs in such litigation from the party or parties against whom enforcement is sought.

IN WITNESS WHEREOF, CONTRACTOR has executed this Agreement, and the CITY, by its City Manager, who is authorized to do so, has executed this Agreement.

TO EFFECTUATE THIS AGREEMENT, the Parties have caused their duly authorized representatives to execute this Agreement on the dates set forth below.

CONTRACTOR:

By _____
Steve Tedesco, Senior Vice President

Dated: _____

CITY OF COMPTON:

Approved by:

By _____
Jerome Grooms, City Manager

Dated: _____

Approved as to form:

By _____
Legal Representative

Dated: _____

ATTEST:

Dated: _____

By _____
Satra D. Zurita, City Clerk

**AMENDED
PROFESSIONAL SERVICES AGREEMENT
BETWEEN THE CITY OF COMPTON AND
TETRA TECH, INC.**

This **AMENDED AGREEMENT** (“Agreement”) is **made and** entered **into this** _____ **day of** _____, **2026** by and between the **CITY OF COMPTON**, a municipal corporation of the State of California (hereinafter referred to as “**CITY**”) located at 205 South Willowbrook Avenue, Compton, California 90220, and **TETRA TECH INC.** (hereinafter referred to as “**CONTRACTOR**”), located at 17885 Von Karman Avenue, Suite 500, Irvine, California 92614.

RECITALS

The City of Compton Municipal Water Department has determined that it requires services from a contractor to provide upgrade to the existing water utility infrastructure; well sites, reservoir site and MWD connection vaults.

The Contractor represents that it is fully qualified to perform such services by virtue of its experience and the training, education and expertise of its principals and employees. Contractor further represents that it is willing to accept responsibility for performing such services in accordance with the terms and conditions set forth in this Agreement.

WHEREAS, the Compton Municipal Water Department (Department) is responsible for overseeing the City’s utility infrastructure; and

WHEREAS, the water system is approximately 7.8 square miles, composed of approximately 156 miles of main lines, 8 water wells, 2 reservoir locations with corresponding booster pump stations, approximately 3,500 gate valves, 1700 fire hydrants and 19,001 service connections; and

WHEREAS, on September 12, 2023, pursuant to Resolution No. 25896, the City Council authorized the City Manager to enter into a professional services agreement with Tetra Tech (“Consultant”) for professional engineering consultant and project management services; and

WHEREAS, due to unforeseen construction site delays (Five times re-engineering storm drain system causing paving delay and redevelopment of water tank foundations), it is necessary for the Department to continue the Professional Services Agreement with the Tetra Tech Inc. as they are currently managing the engineering portion of the Tank Reservoir Upgrade Project; and

WHEREAS, Consultant is willing to render such professional services subject to the terms and conditions set forth in this amended Agreement.

NOW, THEREFORE, Consultant and City, for the consideration, terms and conditions herein described, mutually agree as follows:

1. AGREEMENT:

Services to be rendered by Consultant. It is the mutual understanding of the Parties that the

Consultant shall perform and be responsible for providing professional engineering services. Services to be rendered shall be provided on a task-by-task basis and shall include, but not be limited to the below-indicated tasks and deliverables:

Evaluating available water quality data from the City's production wells, including the possible presence of volatile organic compounds (VOCs), 1,4-dioxane, per- and polyfluoroalkyl substances (PFAS), and other organic and inorganic contaminants, and making recommendations as appropriate for treatment, blending, and/or other mitigation measures.

Evaluating the City's production wells in terms of their vertical screened intervals, integrity, and overall condition and making recommendations as appropriate for rehabilitation and repairs, including redevelopment, sealing parts of the well screen, re-casing the wells, replacing pumps, and the like.

Evaluating other water-related City infrastructure, including but not limited to security, safety, and the overall condition of the production wells, conveyance and distribution piping, storage facilities, pump houses, and treatment facilities, the adequacy of existing Supervisory Control and Data Acquisition (SCADA) systems, and related electrical systems and making recommendations as appropriate for repairs, upgrades, or replacement.

Consultant acknowledges that in entering into this Agreement the City is relying on Consultant's special skills and experience to do and perform the services in accordance with standards of professional practice. Consultant agrees to perform all the said services and to the extent not furnished by the City, furnish all the necessary materials at its own cost and expense necessary to complete said services in a manner consistent with that degree of care and skill ordinarily exercised by members of the same profession currently practicing under similar circumstances and to the reasonable satisfaction of the City.

Consultant services hereunder shall be performed in good, workmanlike and professional manner. Consultant shall be responsible for correcting and completing all errors and omissions related to the services provided by the Consultant for this Agreement at no additional cost to the City. "Errors" and "Omissions" for purposes of this paragraph are defined to mean a failure by the Consultant to meet the standards of its profession as set forth in the preceding paragraph. The acceptance of the services by City does not release Consultant from these obligations.

Consultant will be responsible for employing or engaging all persons necessary, including subcontractors, to perform the services. All of Consultant's staff and subcontractors will be qualified by training and experience to perform their assigned tasks. Consultant will give its personal attention to the fulfillment of the provisions of this Agreement by all of its employees and subcontractors, if any, and will keep the services under its control. On demand of City, if any employee or subcontractor of Consultant fails or refuses to carry out the provisions of this Agreement or appears to be incompetent or to act in a disorderly or improper manner, he or she will be discharged immediately from performing services pursuant to provisions of this Agreement.

Steve Tedesco, Senior Vice President, Project Manager of Consultant, shall be primarily responsible for representing Consultant in performance of this Agreement.

Contractor acknowledges that in entering into this Agreement the City is relying on Contractor's special skills and experience to do and perform the services in accordance with best standards of professional practice. While performing the Services, Contractor agrees to perform all the said work and furnish all the necessary materials at its own cost and expense necessary to complete said services in a manner consistent with that degree of care and skill ordinarily exercised by members of the same profession currently practicing under similar circumstances and to the reasonable satisfaction of the City.

Contractor services hereunder shall be performed in good, workmanlike and professional manner. Contractor shall be responsible for correcting and completing all errors and omissions related to the services provided by the Contractor for this Agreement at no additional cost to the City. "Errors" and "Omissions" for purposes of this paragraph are defined to mean a failure by the Contractor to meet the standards of its profession as set forth in the preceding paragraph. The acceptance of the services by City does not release Contractor from these obligations.

Contractor will be responsible for employing or engaging all persons necessary to perform the services. All of Contractor's staff will be qualified by training and experience to perform their assigned tasks. Contractor will give its personal attention to the fulfillment of the provisions of this Agreement by all of its employees and subcontractors, if any, and will keep the services under its control. On demand of City, if any employee or subcontractor of Contractor fails or refuses to carry out the provisions of this Agreement or appears to be incompetent or to act in a disorderly or improper manner, he or she will be discharged immediately from the services performed pursuant to this Agreement.

Amendment #1

2. **Duration of Contract.** *Contractor agrees to commence the services provided for herein upon written Notification to Proceed from the City and to continue in a diligent and professional manner, for the duration of the term of this agreement upon completion of the work notated in Scope of Work. The anticipated contract duration shall be from July 1, 2026 through December 31, 2027.*

Contractor will generally adhere to the schedule set forth by the City provided, that City will grant reasonable extensions of time for the performance of the services occasioned by unusually lengthy governmental reviews of Contractor's work product or other unavoidable delays occasioned by unforeseen circumstances; provided further that such unavoidable delay will not include strikes, lockouts, work stoppages, or other labor disturbances conducted by, or on behalf of, Contractor's officers or employees.

Contractor acknowledges the importance to City of City's project schedule and agrees to put forth its best professional efforts to perform the services in a manner consistent with that schedule. City understands, however, that Contractor's performance must be governed by sound practices. Contractor will work such overtime or engage such personnel and equipment as necessary to maintain the schedule, without additional compensation.

Amendment #2

3. Compensation. *City and Contractor agrees that ~~A~~amended compensation, shall be One Hundred Thousand Dollars (\$100,000) for the remainder of Fiscal Year 2025-2026 ~~and~~. Two Hundred Thousand Dollars (\$200,000) for Fiscal Year 2026-2027. ~~and~~ Aadditional monies will be funded in future year budgets.*

Progress payments may be made in arrears based on the percentage of work and deliverables completed by the Contractor. If Contractor fails to submit the required deliverable items according to schedule or as required by the Agreement, except for those amounts that are due and not reasonably in dispute, the City shall have the right to delay payment and/or terminate this Agreement in accordance with the provisions noted herein.

Contractor shall be reimbursed within thirty (30) days, or as promptly as fiscal procedures may permit, upon receipt by the City of itemized invoices for services completed. Invoices shall be submitted no later than 45 calendar days after the performance of work for which the Contractor is billing. Invoices shall detail the work performed on each task as applicable. Invoices shall be delivered or mailed to the Director of [identify department] Department at the following address: City of Compton, 205 South Willowbrook Avenue, Compton, California 90220.

In the event of termination, the Contractor shall be entitled to compensation for the undisputed reasonable value of services performed to the effective date of termination, including any noncancelable obligations incurred prior to termination; provided, however, that the City may condition payment of such compensation upon the Contractor's delivery to the City of any and all City property, documents, reports, records, materials and work product associated with the performance of this Agreement.

4. Ownership of Materials. All product produced by Contractor or its agents, employees, and subcontractors pursuant to this Agreement (the "Work Product") is the property of City. In the event this Agreement is terminated, all Work Product produced by Contractor or its agents, employees and subcontractors pursuant to this Agreement will be delivered to City pursuant to the termination clause of this Agreement. [Contractor will have the right to make one (1) copy of the Work Product for Contractor's records.]

The Work Product may be used by City and its agents, employees, representatives, and assigns, in whole or in part, or in modified form, for all purposes City may deem advisable, without further employment of or payment of any compensation to Contractor; provided, however, that if this Agreement is terminated for any reason prior to completion of the Project and if under such circumstances City uses, or engages the services of and directs another Contractor to use, the Work Product, City agrees to hold Contractor harmless from any and all liability, costs, and expenses relative to claims arising out of matters and/or events which occur subsequent to the termination of this Agreement as a result of causes other than the fault or negligence of Contractor, or anyone for whose acts it is responsible, in preparation of the Work Product. Contractor will not be responsible for deficiencies solely attributable to modifications of the Work Product performed by others, or that arise from use of the Documents in connection with a project or site other than that shown in the Work Product.

5. Independent Contractor Status. Contractor, its officers, employees, subcontractors, subcontractors, agents and volunteers (collectively hereinafter the “Contractor”), will perform the services in Contractor's own way and pursuant to this Agreement as an independent contractor and in pursuit of Contractor's independent calling, and not as an employee of City. The persons used by Contractor to provide the services under this Agreement will not be considered employees of City for any purposes. Neither the City nor any of its officers, employees, agents or volunteers shall have any control over the conduct of the Contractor, except as expressly set forth in this Agreement. Contractor expressly warrants that while engaged in carrying out and complying with any terms and conditions of this Agreement that Contractor shall not at any time or in any manner, represent that Contractor is in any manner officers, employees, agents or volunteers of the City. Contractor shall obtain no rights to retirement, health care or any other benefit that accrue to City officials, officers, or employees. Contractor expressly waives any claim to such rights.

The payment made to Contractor pursuant to the Agreement will be the full and complete compensation to which Contractor is entitled. City will not make any federal or state tax withholdings on behalf of Contractor or its agents, employees or subcontractors. City will not pay any workers' compensation insurance, retirement contributions or unemployment contributions on behalf of Contractor or its employees or subcontractors. Contractor agrees to indemnify and pay City within thirty (30) days for any tax, retirement contribution, social security, overtime payment, unemployment payment or workers' compensation payment which City may be required to make on behalf of Contractor or any agent, employee, or contractor of Contractor for work done under this Agreement. At the City's election, City may deduct the amounts paid pursuant to this Section, from any balance owing to Contractor.

6. Successors, Assignment and Delegation. City and the Contractor each binds themselves, their partners, successors, assigns and legal representatives to the other hereto and to partners, successors, assigns and legal representatives of such other party in respect to all covenants, agreements and obligations contained in this Agreement.

The expertise and experience of Contractor are material considerations for this Agreement. Contractor shall not assign or transfer any interest in this Agreement or the performance of any of Contractor's obligations under this Agreement without the prior written consent of the City. Any attempted assignment or transfer of any of Contractor's rights, duties or obligations arising under this Agreement shall be null and void.

7. Nondiscriminatory Employment Practices. During the performance of this Agreement, the Contractor agrees not to discriminate against any employee or applicant for employment because of race, sex, creed, color, religion, age, sexual orientation, marital status, national origin, political affiliation, handicap or belief in accordance with requirements of City, State or Federal laws and regulations. Contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, sex, creed, color, religion, age, sexual orientation, marital status, national origin, political affiliation, handicap or belief in accordance with requirements of City, State or Federal laws and regulations. Such actions shall include, but not be limited to the following: employment, upgrading, demotion or transfer; recruitment or recruitment advertising; layoffs or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The Contractor

agrees to post in conspicuous places, available to employees, applicants and subcontractors for employment, notices setting forth the provisions of this non-discrimination clause.

In the event of the Contractor's non-compliance with the non-discrimination clause of this Agreement, this Agreement may be immediately canceled, terminated or suspended in whole or in part.

8. Subcontracting. Contractor's services are unique and personal. Except as may be specified in Contractor's Proposal and agreed to by the City, Contractor will not subcontract any portion of the services without prior written approval of City Manager or his/her designee. If Contractor subcontracts any of the services, Contractor will be fully responsible to City for the acts, errors and omissions of Contractor's subcontractor and of the persons either directly or indirectly employed by the subcontractor, as Contractor is for the acts and omissions of persons directly employed by Contractor. Nothing contained in this Agreement will create any contractual relationship between any subcontractor of Contractor and City. Contractor will be responsible for payment of subcontractors. Contractor will bind every subcontractor and every subcontractor of a subcontractor by the terms of this Agreement applicable to Contractor's work unless specifically noted to the contrary in the subcontract and approved in writing by City.

9. Other Contractors. The City reserves the right to employ other Contractors in connection with the services.

10. Indemnification. Contractor shall indemnify and save harmless the City, its officials, officers, employees, agents and volunteers (collectively hereinafter the "City"), against any and all damages to property or injuries to or death of any person or persons, including property and employees or agents of the City and shall indemnify and save the City from any and all liability and expense including reimbursement of reasonable defense costs and legal fees, and claims, demands, suits, actions or proceedings of any kind or nature, including Workers' Compensation claims, of or by anyone whomsoever to the extent resulting from or arising out of the negligent, reckless or willful misconduct for the Contractor, its officers, employees, subcontractors, subcontractors or agents in the performance of the duties undertaken by Contractor pursuant to this Agreement.

This indemnification and hold harmless obligation does not extend to claims arising out of the negligence or willful misconduct of the City.

11. Insurance. Without limiting the Contractor's indemnification of the City, Contractor shall obtain and maintain, at its cost and expense, for the duration of the Agreement and any and all amendments, insurance against claims for injuries to persons or damage to property which may arise out of or in connection with performance of the services by Contractor or Contractor's agents, representatives, employees or subcontractors. The insurance will be obtained from an insurance carrier admitted and authorized to do business in the State of California. Such evidence shall specifically identify this Agreement and shall contain express conditions that the City is to be given written notice at least thirty (30) days in advance of any termination or implementation of a reduction of limits or material change of insurance coverage as specified herein. Failure on the part of the Contractor to procure or maintain insurance shall constitute a material breach upon

which the City may immediately terminate this Agreement. All insurance required hereunder shall be primary with respect to any insurance maintained by the City.

Coverages and Limits. Contractor will maintain the types of coverages and minimum limits indicated below, unless the Risk Manager or City Manager, in consultation with the City Attorney approves a lower amount. These minimum amounts of coverage will not constitute any limitations or cap on Contractor's indemnification obligations under this Agreement. City, its officers, agents, volunteers and employees make no representation that the limits of the insurance specified to be carried by Contractor pursuant to this Agreement are adequate to protect Contractor. The coverage will contain no special limitations on the scope of its protection to the below-indicated insureds except for Workers' Compensation and errors and omissions insurance. Contractor will obtain occurrence coverage, excluding Professional Liability, which will be written as claims-made coverage. If Contractor believes that any required insurance coverage is inadequate, Contractor will obtain such additional insurance coverage, as Contractor deems adequate, at Contractor's sole expense.

11.1 Commercial General Liability Insurance. \$1,000,000 combined single-limit per occurrence for bodily injury, personal injury and property damage. If the submitted policies contain aggregate limits, general aggregate limits will apply separately to the work under this Agreement or the general aggregate will be twice the required per occurrence limit.

11.2 Automobile Liability. \$1,000,000 combined single-limit per accident for bodily injury and property damage.

11.3 Workers' Compensation and Employer's Liability. Workers' Compensation limits as required by the California Labor Code and Employer's Liability limits of \$1,000,000 per accident for bodily injury. Workers' Compensation and Employer's Liability insurance will not be required if Contractor has no employees and provides, to City's satisfaction, a declaration stating this.

11.4 Professional Liability. Errors and omissions liability appropriate to Contractor's profession with limits of not less than \$1,000,000 per claim. The coverage shall also provide an extended two (2) year reporting period commencing upon termination or cancellation of this Agreement.

Endorsements. For Commercial General Liability Insurance and Automobile Liability Insurance, Contractor will ensure that the policies are endorsed to name the City of Compton and its respective elected and appointed officers, officials, employees, agents and volunteers as "additional insureds" with respect to liability arising out of the activities of the Contractor. Any failure to comply with reporting provisions of the policies shall not affect coverage provided to the City. Prior to City's execution of this Agreement, Contractor will furnish certificates of insurance and endorsements to City.

Waiver of Subrogation. The policies shall contain a waiver of subrogation for the benefit of City.

12. Permits and Licenses. Contractor, at its own expense, during the term of this Agreement, shall obtain and maintain all appropriate business and professional permits, licenses and certificates that may be required in connection with the performance of services by the Contractor. Upon execution of this Agreement, the Contractor shall show evidence of a business license permit in conformance with Section 9-1.2 of the Compton Municipal Code.

13. Maintenance of Records. Contractor will maintain complete and accurate records with respect to costs incurred under this Agreement. All records will be clearly identifiable. Contractor will allow a representative of City during normal business hours to examine, audit, and make transcripts or copies of records and any other documents created pursuant to this Agreement. Contractor shall maintain all records and will allow inspection of all work, data, documents, proceedings, and activities related to the Agreement for a period and to the extent required by laws relating to audits of public agencies and their expenditures, from the date of final payment under this Agreement.

14. Warranties. Contractor represents and warrants (i) that Contractor has no obligations, legal or otherwise, inconsistent with the terms of this Agreement or with Contractor's undertaking this relationship with City, (ii) that the performance of the services called for by this Agreement do not and will not violate any applicable law, rule or regulation or any proprietary or other right of any third party, (iii) that Contractor will not use in the performance of his responsibilities under this Agreement any confidential information or trade secrets of any other person or entity and (iv) that Contractor has not knowingly entered into or will enter into any agreement (whether oral or written) in conflict with this Agreement.

15. Federal and State Withholding Taxes. Contractor shall be responsible for paying when due all federal and state income withholding taxes for all earning under this Agreement. Contractor agrees to indemnify City for any claims, costs, losses, fees, penalties, interest, or damages suffered by City resulting from Contractor's failure to comply with this provision.

16. General Compliance with Laws. Contractor will keep fully informed of federal, state and local laws and ordinances and regulations which in any manner affect those employed by Contractor, or in any way affect the performance of the services by Contractor. Contractor will at all times observe and comply with these laws, ordinances, and regulations and will be responsible for the compliance of the services with all applicable laws, ordinances and regulations.

17. Termination. In the event of the Contractor's failure to prosecute, deliver, or perform the services, after giving written notice of default and two (2) days to correct the same, then, in addition to any other remedies, City may terminate this Agreement for nonperformance by notifying Contractor in writing. Contractor has five (5) business days to deliver any documents owned by City and all work in progress to City address contained in this Agreement. City will make a determination of fact based upon the work product delivered to City and of the percentage of work that Contractor has performed which is usable and of worth to City in having the Agreement completed. Based upon that finding City will determine the final payment of the Agreement. In the event City elects to terminate, City will have the right to immediate possession of all Work Product and work in progress prepared by Contractor, whether located at the project site, at Contractor's place of business, or at the offices of a subcontractor.

The City's obligation is payable only from funds appropriated for the purpose of this Agreement. All funds for payments after the end of the current fiscal year are subject to the City's legislative appropriation for this purpose. In the event this Agreement extends into succeeding fiscal year periods and the City Council does not allocate sufficient funds for the next succeeding fiscal year payments, this Agreement shall terminate immediately upon written notice from the City.

Either Party, upon tendering fifteen (15) calendar days written notice to the other Party, may terminate this Agreement for convenience. In this event and upon request of City, Contractor will assemble the work product without charge and put it in order for proper filing and closing and deliver it to City. Contractor will be paid for work performed to the termination date; however, the total will not exceed the lump sum fee payable under this Agreement. City will make the final determination as to the portions of tasks completed and the compensation to be made.

18. Covenants Against Contingent Fees. Contractor warrants that Contractor has not employed or retained any company or person, other than a bona fide employee working for Contractor, to solicit or secure this Agreement, and that Contractor has not paid or agreed to pay any company or person, other than a bona fide employee, any fee, commission, percentage, brokerage fee, gift, or any other consideration contingent upon, or resulting from, the award or making of this Agreement. For breach or violation of this warranty, City will have the right to terminate this Agreement for nonperformance, or, in its discretion, to deduct from the Agreement price or consideration, or otherwise recover, the full amount of the fee, commission, percentage, brokerage fees, gift, or contingent fee.

19. Claims and Lawsuits. By signing this Agreement, Contractor agrees that any Agreement claim submitted to City must be asserted as part of the Agreement process as set forth in this Agreement and not in anticipation of litigation or in conjunction with litigation. Contractor acknowledges that if a false claim is submitted to City by Contractor, it may be considered fraud and Contractor may be subject to criminal prosecution. Contractor acknowledges that California Government Code sections 12650 et seq., the False Claim Act, applies to this Agreement and provides for civil penalties where a person knowingly submits a false claim to a public entity. These provisions include false claims made with deliberate ignorance of the false information or in reckless disregard of the truth or falsity of information. If City seeks to recover penalties pursuant to the False Claims Act, it is entitled to recover its litigation costs, including attorney's fees.

Contractor acknowledges that the filing of a false claim may subject Contractor to an administrative proceeding as a result of which Contractor may be prevented to act as a Contractor on any public work or improvement for a period of up to five (5) years. Contractor acknowledges debarment by another jurisdiction is grounds for City to terminate this Agreement.

20. Certifications. The Contractor, under penalty of perjury, certifies that, except as noted below, he/she or any other person association therewith in the capacity of owner, partner, director, officer, manager;

- Is not currently under supervision, voluntary exclusion, or determination of ineligibility by any Federal, State or local agency;
- Has not been suspended, voluntarily excluded or determined ineligible by any Federal, State or local agency within the past 3 years;
- Has not been indicted, convicted or had a civil judgment rendered against he/she/it by a court of competent jurisdiction in any matter involving fraud or official misconduct in connection with obtaining , attempting to obtain, or performing a public (Federal, State or local) transaction or contract under a public transaction; violation of Federal or State antitrust statues or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property within the past 3 years.
- Are not presently indicted or otherwise criminally or civilly charged by a governmental entity (Federal, State or local) with commission of any of the offenses enumerated in the preceding paragraph; and
- Have not had one or more public transactions (Federal, State or local) terminated for cause or default within in the past 3 years.

If there are any exceptions to this certification, inset the exceptions in the following space.

[Supply exceptions on separate page]

For any exception noted above, indicate below to whom it applies, initiating agency and dates of action.

[Attach separate page]

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction. The above certifications are part of this contract. Signing this agreement on the signature portion thereof shall also constitute signature of the above certifications.

Date: _____

 Steve Tedesco, Senior Vice President
 Tetra Tech, Inc.
 17885 Von Karman Avenue, Suite 500
 Irvine, California 92614

21. Jurisdiction, Venue and Governing Law. Any action at law or in equity brought by either of the Parties for the purpose of enforcing a right or rights provided for by this Agreement will be tried in a court of competent jurisdiction in the County of Los Angeles, State of California, and the Parties waive all provisions of law providing for a change of venue in these proceedings to any other county. This agreement will be governed by the laws of the State of California.

22. Testimony. Contractor will testify at City's request if litigation is brought against City

in connection with Contractor's services under this agreement. Unless the action is brought by Contractor, or is based upon Contractor's actual or alleged negligence or other wrongdoing, City, upon prior written agreement with Contractor will compensate Contractor for time spent in preparation for testimony, testimony, and travel at Contractor's standard hourly rates at the time of actual testimony.

23. Waivers. The waiver by either Party of any breach or violation of any term, covenant, or condition of this Agreement or of any applicable law will not be deemed to be a waiver of such term, covenant, condition or law or of any subsequent breach or violation of same or of any other term, covenant, condition or law. The acceptance by either Party of any fee or other payment which may become due under this Agreement will not be deemed to be a waiver of any preceding breach or violation by the other Party of any term, covenant, or condition of this Agreement or any applicable law.

24. Authority. The individuals executing this Agreement and the instruments referenced in it on behalf of Contractor each represent and warrant that they have the legal power, right and actual authority to bind Contractor to the terms and conditions of this Agreement.

25. Severability. If any term, provision, condition or covenant of this Agreement or its application to any party or circumstances shall be held, to any extent, invalid or unenforceable, the remainder of this Agreement, or the application of the term, provision, condition or covenant to persons or circumstances other than those as to whom or which it is held invalid or unenforceable, shall not be affected, and shall be valid and enforceable to the fullest extent permitted by law.

26. Amendments. This Agreement may be modified or amended only by written document executed by both Contractor and City's City Manager and approved as to form by the City Attorney. Such document shall expressly state that it is intended by the parties to amend the terms and conditions of this Agreement.

27. Confidentiality. All documents, reports, information, data, and exhibits prepared or assembled by Contractor in connection with the performance of the Services pursuant to the Agreement are confidential until released by the City to the public, and the Contractor will not make any of these documents or information available to any individual or organization not employed by the Contractor or the City without the written consent of the City before any such release.

28. Entire Agreement. This Agreement, together with any other written document referred to or contemplated by it embody the entire Agreement and understanding between the parties relating to the subject matter of it. The City Manager is authorized, in consultation with the City Attorney, to agree to non-material amendments to this Agreement. Neither this Agreement nor any of its provisions may be amended, modified, waived or discharged except in a writing signed by both parties.

29. Notices. Any notices required or permitted under this Agreement shall be effective when delivered in person; and effective one (1) business day after delivery by facsimile transmission; and effective five (5) days after mailing by U.S. Mail, postage prepaid and properly

addressed as follows:

TO CONTRACTOR:

Steve Tedesco, Senior Vice President
Tetra Tech, Inc.
17885 Von Karman Avenue, Suite 500
Irvine, California 92614

TO CITY:

David Bennett, Water General Manager
CITY OF COMPTON
205 South Willowbrook Avenue
Compton, California 90220

With Copy to:

CITY OF COMPTON
205 South Willowbrook Avenue
Compton, California 90220
Attn: City Manager

30. Miscellaneous. No provision of this Agreement is to be interpreted for or against either party because that party or that party's legal representative drafted such provision.

Should either party hereto, or any representative, successor or assign of either party hereto, resort to litigation to enforce the provisions of this Agreement, the party or parties prevailing in such litigation shall be entitled, in addition to such other relief as may be granted, to recover its or their reasonable attorney's fees and costs in such litigation from the party or parties against whom enforcement is sought.

~~IN WITNESS WHEREOF, CONTRACTOR has executed this Agreement, and the CITY, by its City Manager, who is authorized to do so, has executed this Agreement.~~

~~TO EFFECTUATE THIS AGREEMENT~~IN WITNESS WHEREOF, the Parties have caused their duly authorized representatives to execute this Agreement on the dates set forth below.

CONTRACTOR:

By _____
Steve Tedesco, Senior Vice President

Dated: _____

CITY OF COMPTON:

Approved by:

By _____
Jerome Grooms, Acting City Manager

Dated: _____

Approved as to form:

By _____ Dated: _____
~~Legal Representative~~ Legal Division City Attorney

ATTEST:

Dated: _____

By _____
Satra D. Zurita, City Clerk

**AMENDED
PROFESSIONAL SERVICES AGREEMENT
BETWEEN THE CITY OF COMPTON AND
TETRA TECH, INC.**

This **AMENDED AGREEMENT** ("Agreement") is made and entered into this _____ day of _____, 2026 by and between the **CITY OF COMPTON**, a municipal corporation of the State of California (hereinafter referred to as "**CITY**") located at 205 South Willowbrook Avenue, Compton, California 90220, and **TETRA TECH INC.** (hereinafter referred to as "**CONTRACTOR**"), located at 17885 Von Karman Avenue, Suite 500, Irvine, California 92614.

RECITALS

The City of Compton Municipal Water Department has determined that it requires services from a contractor to provide upgrade to the existing water utility infrastructure; well sites, reservoir site and MWD connection vaults.

The Contractor represents that it is fully qualified to perform such services by virtue of its experience and the training, education and expertise of its principals and employees. Contractor further represents that it is willing to accept responsibility for performing such services in accordance with the terms and conditions set forth in this Agreement.

WHEREAS, the Compton Municipal Water Department (Department) is responsible for overseeing the City's utility infrastructure; and

WHEREAS, the water system is approximately 7.8 square miles, composed of approximately 156 miles of main lines, 8 water wells, 2 reservoir locations with corresponding booster pump stations, approximately 3,500 gate valves, 1700 fire hydrants and 19,001 service connections; and

WHEREAS, on September 12, 2023, pursuant to Resolution No. 25896, the City Council authorized the City Manager to enter into a professional services agreement with Tetra Tech ("Consultant") for professional engineering consultant and project management services; and

WHEREAS, due to unforeseen construction site delays (Five times re-engineering storm drain system causing paving delay and redevelopment of water tank foundations), it is necessary for the Department to continue the Professional Services Agreement with the Tetra Tech Inc. as they are currently managing the engineering portion of the Tank Reservoir Upgrade Project; and

WHEREAS, Consultant is willing to render such professional services subject to the terms and conditions set forth in this amended Agreement.

NOW, THEREFORE, Consultant and City, for the consideration, terms and conditions herein described, mutually agree as follows:

1. AGREEMENT:

Services to be rendered by Consultant. It is the mutual understanding of the Parties that the

Consultant shall perform and be responsible for providing professional engineering services. Services to be rendered shall be provided on a task-by-task basis and shall include, but not be limited to the below-indicated tasks and deliverables:

Evaluating available water quality data from the City's production wells, including the possible presence of volatile organic compounds (VOCs), 1,4-dioxane, per- and polyfluoroalkyl substances (PFAS), and other organic and inorganic contaminants, and making recommendations as appropriate for treatment, blending, and/or other mitigation measures.

Evaluating the City's production wells in terms of their vertical screened intervals, integrity, and overall condition and making recommendations as appropriate for rehabilitation and repairs, including redevelopment, sealing parts of the well screen, re-casing the wells, replacing pumps, and the like.

Evaluating other water-related City infrastructure, including but not limited to security, safety, and the overall condition of the production wells, conveyance and distribution piping, storage facilities, pump houses, and treatment facilities, the adequacy of existing Supervisory Control and Data Acquisition (SCADA) systems, and related electrical systems and making recommendations as appropriate for repairs, upgrades, or replacement.

Consultant acknowledges that in entering into this Agreement the City is relying on Consultant's special skills and experience to do and perform the services in accordance with standards of professional practice. Consultant agrees to perform all the said services and to the extent not furnished by the City, furnish all the necessary materials at its own cost and expense necessary to complete said services in a manner consistent with that degree of care and skill ordinarily exercised by members of the same profession currently practicing under similar circumstances and to the reasonable satisfaction of the City.

Consultant services hereunder shall be performed in good, workmanlike and professional manner. Consultant shall be responsible for correcting and completing all errors and omissions related to the services provided by the Consultant for this Agreement at no additional cost to the City. "Errors" and "Omissions" for purposes of this paragraph are defined to mean a failure by the Consultant to meet the standards of its profession as set forth in the preceding paragraph. The acceptance of the services by City does not release Consultant from these obligations.

Consultant will be responsible for employing or engaging all persons necessary, including subcontractors, to perform the services. All of Consultant's staff and subcontractors will be qualified by training and experience to perform their assigned tasks. Consultant will give its personal attention to the fulfillment of the provisions of this Agreement by all of its employees and subcontractors, if any, and will keep the services under its control. On demand of City, if any employee or subcontractor of Consultant fails or refuses to carry out the provisions of this Agreement or appears to be incompetent or to act in a disorderly or improper manner, he or she will be discharged immediately from performing services pursuant to provisions of this Agreement.

Steve Tedesco, Senior Vice President, Project Manager of Consultant, shall be primarily responsible for representing Consultant in performance of this Agreement.

Contractor acknowledges that in entering into this Agreement the City is relying on Contractor's special skills and experience to do and perform the services in accordance with best standards of professional practice. While performing the Services, Contractor agrees to perform all the said work and furnish all the necessary materials at its own cost and expense necessary to complete said services in a manner consistent with that degree of care and skill ordinarily exercised by members of the same profession currently practicing under similar circumstances and to the reasonable satisfaction of the City.

Contractor services hereunder shall be performed in good, workmanlike and professional manner. Contractor shall be responsible for correcting and completing all errors and omissions related to the services provided by the Contractor for this Agreement at no additional cost to the City. "Errors" and "Omissions" for purposes of this paragraph are defined to mean a failure by the Contractor to meet the standards of its profession as set forth in the preceding paragraph. The acceptance of the services by City does not release Contractor from these obligations.

Contractor will be responsible for employing or engaging all persons necessary to perform the services. All of Contractor's staff will be qualified by training and experience to perform their assigned tasks. Contractor will give its personal attention to the fulfillment of the provisions of this Agreement by all of its employees and subcontractors, if any, and will keep the services under its control. On demand of City, if any employee or subcontractor of Contractor fails or refuses to carry out the provisions of this Agreement or appears to be incompetent or to act in a disorderly or improper manner, he or she will be discharged immediately from the services performed pursuant to this Agreement.

Amendment #1

2. **Duration of Contract.** *Contractor agrees to commence the services provided for herein upon written Notification to Proceed from the City and to continue in a diligent and professional manner, for the duration of the term of this agreement upon completion of the work notated in Scope of Work. The anticipated contract duration shall be from July 1, 2026 through December 31, 2027.*

Contractor will generally adhere to the schedule set forth by the City provided, that City will grant reasonable extensions of time for the performance of the services occasioned by unusually lengthy governmental reviews of Contractor's work product or other unavoidable delays occasioned by unforeseen circumstances; provided further that such unavoidable delay will not include strikes, lockouts, work stoppages, or other labor disturbances conducted by, or on behalf of, Contractor's officers or employees.

Contractor acknowledges the importance to City of City's project schedule and agrees to put forth its best professional efforts to perform the services in a manner consistent with that schedule. City understands, however, that Contractor's performance must be governed by sound practices. Contractor will work such overtime or engage such personnel and equipment as necessary to maintain the schedule, without additional compensation.

Amendment #2

3. Compensation. *City and Contractor agrees that amended compensation shall be One Hundred Thousand Dollars (\$100,000) for the remainder of Fiscal Year 2025-2026 and Two Hundred Thousand Dollars (\$200,000) for Fiscal Year 2026-2027. Additional monies will be funded in future year budgets.*

Progress payments may be made in arrears based on the percentage of work and deliverables completed by the Contractor. If Contractor fails to submit the required deliverable items according to schedule or as required by the Agreement, except for those amounts that are due and not reasonably in dispute, the City shall have the right to delay payment and/or terminate this Agreement in accordance with the provisions noted herein.

Contractor shall be reimbursed within thirty (30) days, or as promptly as fiscal procedures may permit, upon receipt by the City of itemized invoices for services completed. Invoices shall be submitted no later than 45 calendar days after the performance of work for which the Contractor is billing. Invoices shall detail the work performed on each task as applicable. Invoices shall be delivered or mailed to the Director of [identify department] Department at the following address: City of Compton, 205 South Willowbrook Avenue, Compton, California 90220.

In the event of termination, the Contractor shall be entitled to compensation for the undisputed reasonable value of services performed to the effective date of termination, including any noncancelable obligations incurred prior to termination; provided, however, that the City may condition payment of such compensation upon the Contractor's delivery to the City of any and all City property, documents, reports, records, materials and work product associated with the performance of this Agreement.

4. Ownership of Materials. All product produced by Contractor or its agents, employees, and subcontractors pursuant to this Agreement (the "Work Product") is the property of City. In the event this Agreement is terminated, all Work Product produced by Contractor or its agents, employees and subcontractors pursuant to this Agreement will be delivered to City pursuant to the termination clause of this Agreement. [Contractor will have the right to make one (1) copy of the Work Product for Contractor's records.]

The Work Product may be used by City and its agents, employees, representatives, and assigns, in whole or in part, or in modified form, for all purposes City may deem advisable, without further employment of or payment of any compensation to Contractor; provided, however, that if this Agreement is terminated for any reason prior to completion of the Project and if under such circumstances City uses, or engages the services of and directs another Contractor to use, the Work Product, City agrees to hold Contractor harmless from any and all liability, costs, and expenses relative to claims arising out of matters and/or events which occur subsequent to the termination of this Agreement as a result of causes other than the fault or negligence of Contractor, or anyone for whose acts it is responsible, in preparation of the Work Product. Contractor will not be responsible for deficiencies solely attributable to modifications of the Work Product performed by others, or that arise from use of the Documents in connection with a project or site other than that shown in the Work Product.

5. Independent Contractor Status. Contractor, its officers, employees, subcontractors, subcontractors, agents and volunteers (collectively hereinafter the “Contractor”), will perform the services in Contractor's own way and pursuant to this Agreement as an independent contractor and in pursuit of Contractor's independent calling, and not as an employee of City. The persons used by Contractor to provide the services under this Agreement will not be considered employees of City for any purposes. Neither the City nor any of its officers, employees, agents or volunteers shall have any control over the conduct of the Contractor, except as expressly set forth in this Agreement. Contractor expressly warrants that while engaged in carrying out and complying with any terms and conditions of this Agreement that Contractor shall not at any time or in any manner, represent that Contractor is in any manner officers, employees, agents or volunteers of the City. Contractor shall obtain no rights to retirement, health care or any other benefit that accrue to City officials, officers, or employees. Contractor expressly waives any claim to such rights.

The payment made to Contractor pursuant to the Agreement will be the full and complete compensation to which Contractor is entitled. City will not make any federal or state tax withholdings on behalf of Contractor or its agents, employees or subcontractors. City will not pay any workers' compensation insurance, retirement contributions or unemployment contributions on behalf of Contractor or its employees or subcontractors. Contractor agrees to indemnify and pay City within thirty (30) days for any tax, retirement contribution, social security, overtime payment, unemployment payment or workers' compensation payment which City may be required to make on behalf of Contractor or any agent, employee, or contractor of Contractor for work done under this Agreement. At the City's election, City may deduct the amounts paid pursuant to this Section, from any balance owing to Contractor.

6. Successors, Assignment and Delegation. City and the Contractor each binds themselves, their partners, successors, assigns and legal representatives to the other hereto and to partners, successors, assigns and legal representatives of such other party in respect to all covenants, agreements and obligations contained in this Agreement.

The expertise and experience of Contractor are material considerations for this Agreement. Contractor shall not assign or transfer any interest in this Agreement or the performance of any of Contractor's obligations under this Agreement without the prior written consent of the City. Any attempted assignment or transfer of any of Contractor's rights, duties or obligations arising under this Agreement shall be null and void.

7. Nondiscriminatory Employment Practices. During the performance of this Agreement, the Contractor agrees not to discriminate against any employee or applicant for employment because of race, sex, creed, color, religion, age, sexual orientation, marital status, national origin, political affiliation, handicap or belief in accordance with requirements of City, State or Federal laws and regulations. Contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, sex, creed, color, religion, age, sexual orientation, marital status, national origin, political affiliation, handicap or belief in accordance with requirements of City, State or Federal laws and regulations. Such actions shall include, but not be limited to the following: employment, upgrading, demotion or transfer; recruitment or recruitment advertising; layoffs or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The Contractor

agrees to post in conspicuous places, available to employees, applicants and subcontractors for employment, notices setting forth the provisions of this non-discrimination clause.

In the event of the Contractor's non-compliance with the non-discrimination clause of this Agreement, this Agreement may be immediately canceled, terminated or suspended in whole or in part.

8. Subcontracting. Contractor's services are unique and personal. Except as may be specified in Contractor's Proposal and agreed to by the City, Contractor will not subcontract any portion of the services without prior written approval of City Manager or his/her designee. If Contractor subcontracts any of the services, Contractor will be fully responsible to City for the acts, errors and omissions of Contractor's subcontractor and of the persons either directly or indirectly employed by the subcontractor, as Contractor is for the acts and omissions of persons directly employed by Contractor. Nothing contained in this Agreement will create any contractual relationship between any subcontractor of Contractor and City. Contractor will be responsible for payment of subcontractors. Contractor will bind every subcontractor and every subcontractor of a subcontractor by the terms of this Agreement applicable to Contractor's work unless specifically noted to the contrary in the subcontract and approved in writing by City.

9. Other Contractors. The City reserves the right to employ other Contractors in connection with the services.

10. Indemnification. Contractor shall indemnify and save harmless the City, its officials, officers, employees, agents and volunteers (collectively hereinafter the "City"), against any and all damages to property or injuries to or death of any person or persons, including property and employees or agents of the City and shall indemnify and save the City from any and all liability and expense including reimbursement of reasonable defense costs and legal fees, and claims, demands, suits, actions or proceedings of any kind or nature, including Workers' Compensation claims, of or by anyone whomsoever to the extent resulting from or arising out of the negligent, reckless or willful misconduct for the Contractor, its officers, employees, subcontractors, subcontractors or agents in the performance of the duties undertaken by Contractor pursuant to this Agreement.

This indemnification and hold harmless obligation does not extend to claims arising out of the negligence or willful misconduct of the City.

11. Insurance. Without limiting the Contractor's indemnification of the City, Contractor shall obtain and maintain, at its cost and expense, for the duration of the Agreement and any and all amendments, insurance against claims for injuries to persons or damage to property which may arise out of or in connection with performance of the services by Contractor or Contractor's agents, representatives, employees or subcontractors. The insurance will be obtained from an insurance carrier admitted and authorized to do business in the State of California. Such evidence shall specifically identify this Agreement and shall contain express conditions that the City is to be given written notice at least thirty (30) days in advance of any termination or implementation of a reduction of limits or material change of insurance coverage as specified herein. Failure on the part of the Contractor to procure or maintain insurance shall constitute a material breach upon

which the City may immediately terminate this Agreement. All insurance required hereunder shall be primary with respect to any insurance maintained by the City.

Coverages and Limits. Contractor will maintain the types of coverages and minimum limits indicated below, unless the Risk Manager or City Manager, in consultation with the City Attorney approves a lower amount. These minimum amounts of coverage will not constitute any limitations or cap on Contractor's indemnification obligations under this Agreement. City, its officers, agents, volunteers and employees make no representation that the limits of the insurance specified to be carried by Contractor pursuant to this Agreement are adequate to protect Contractor. The coverage will contain no special limitations on the scope of its protection to the below-indicated insureds except for Workers' Compensation and errors and omissions insurance. Contractor will obtain occurrence coverage, excluding Professional Liability, which will be written as claims-made coverage. If Contractor believes that any required insurance coverage is inadequate, Contractor will obtain such additional insurance coverage, as Contractor deems adequate, at Contractor's sole expense.

11.1 Commercial General Liability Insurance. \$1,000,000 combined single-limit per occurrence for bodily injury, personal injury and property damage. If the submitted policies contain aggregate limits, general aggregate limits will apply separately to the work under this Agreement or the general aggregate will be twice the required per occurrence limit.

11.2 Automobile Liability. \$1,000,000 combined single-limit per accident for bodily injury and property damage.

11.3 Workers' Compensation and Employer's Liability. Workers' Compensation limits as required by the California Labor Code and Employer's Liability limits of \$1,000,000 per accident for bodily injury. Workers' Compensation and Employer's Liability insurance will not be required if Contractor has no employees and provides, to City's satisfaction, a declaration stating this.

11.4 Professional Liability. Errors and omissions liability appropriate to Contractor's profession with limits of not less than \$1,000,000 per claim. The coverage shall also provide an extended two (2) year reporting period commencing upon termination or cancellation of this Agreement.

Endorsements. For Commercial General Liability Insurance and Automobile Liability Insurance, Contractor will ensure that the policies are endorsed to name the City of Compton and its respective elected and appointed officers, officials, employees, agents and volunteers as "additional insureds" with respect to liability arising out of the activities of the Contractor. Any failure to comply with reporting provisions of the policies shall not affect coverage provided to the City. Prior to City's execution of this Agreement, Contractor will furnish certificates of insurance and endorsements to City.

Waiver of Subrogation. The policies shall contain a waiver of subrogation for the benefit of City.

12. Permits and Licenses. Contractor, at its own expense, during the term of this Agreement, shall obtain and maintain all appropriate business and professional permits, licenses and certificates that may be required in connection with the performance of services by the Contractor. Upon execution of this Agreement, the Contractor shall show evidence of a business license permit in conformance with Section 9-1.2 of the Compton Municipal Code.

13. Maintenance of Records. Contractor will maintain complete and accurate records with respect to costs incurred under this Agreement. All records will be clearly identifiable. Contractor will allow a representative of City during normal business hours to examine, audit, and make transcripts or copies of records and any other documents created pursuant to this Agreement. Contractor shall maintain all records and will allow inspection of all work, data, documents, proceedings, and activities related to the Agreement for a period and to the extent required by laws relating to audits of public agencies and their expenditures, from the date of final payment under this Agreement.

14. Warranties. Contractor represents and warrants (i) that Contractor has no obligations, legal or otherwise, inconsistent with the terms of this Agreement or with Contractor's undertaking this relationship with City, (ii) that the performance of the services called for by this Agreement do not and will not violate any applicable law, rule or regulation or any proprietary or other right of any third party, (iii) that Contractor will not use in the performance of his responsibilities under this Agreement any confidential information or trade secrets of any other person or entity and (iv) that Contractor has not knowingly entered into or will enter into any agreement (whether oral or written) in conflict with this Agreement.

15. Federal and State Withholding Taxes. Contractor shall be responsible for paying when due all federal and state income withholding taxes for all earning under this Agreement. Contractor agrees to indemnify City for any claims, costs, losses, fees, penalties, interest, or damages suffered by City resulting from Contractor's failure to comply with this provision.

16. General Compliance with Laws. Contractor will keep fully informed of federal, state and local laws and ordinances and regulations which in any manner affect those employed by Contractor, or in any way affect the performance of the services by Contractor. Contractor will at all times observe and comply with these laws, ordinances, and regulations and will be responsible for the compliance of the services with all applicable laws, ordinances and regulations.

17. Termination. In the event of the Contractor's failure to prosecute, deliver, or perform the services, after giving written notice of default and two (2) days to correct the same, then, in addition to any other remedies, City may terminate this Agreement for nonperformance by notifying Contractor in writing. Contractor has five (5) business days to deliver any documents owned by City and all work in progress to City address contained in this Agreement. City will make a determination of fact based upon the work product delivered to City and of the percentage of work that Contractor has performed which is usable and of worth to City in having the Agreement completed. Based upon that finding City will determine the final payment of the Agreement. In the event City elects to terminate, City will have the right to immediate possession of all Work Product and work in progress prepared by Contractor, whether located at the project site, at Contractor's place of business, or at the offices of a subcontractor.

The City's obligation is payable only from funds appropriated for the purpose of this Agreement. All funds for payments after the end of the current fiscal year are subject to the City's legislative appropriation for this purpose. In the event this Agreement extends into succeeding fiscal year periods and the City Council does not allocate sufficient funds for the next succeeding fiscal year payments, this Agreement shall terminate immediately upon written notice from the City.

Either Party, upon tendering fifteen (15) calendar days written notice to the other Party, may terminate this Agreement for convenience. In this event and upon request of City, Contractor will assemble the work product without charge and put it in order for proper filing and closing and deliver it to City. Contractor will be paid for work performed to the termination date; however, the total will not exceed the lump sum fee payable under this Agreement. City will make the final determination as to the portions of tasks completed and the compensation to be made.

18. Covenants Against Contingent Fees. Contractor warrants that Contractor has not employed or retained any company or person, other than a bona fide employee working for Contractor, to solicit or secure this Agreement, and that Contractor has not paid or agreed to pay any company or person, other than a bona fide employee, any fee, commission, percentage, brokerage fee, gift, or any other consideration contingent upon, or resulting from, the award or making of this Agreement. For breach or violation of this warranty, City will have the right to terminate this Agreement for nonperformance, or, in its discretion, to deduct from the Agreement price or consideration, or otherwise recover, the full amount of the fee, commission, percentage, brokerage fees, gift, or contingent fee.

19. Claims and Lawsuits. By signing this Agreement, Contractor agrees that any Agreement claim submitted to City must be asserted as part of the Agreement process as set forth in this Agreement and not in anticipation of litigation or in conjunction with litigation. Contractor acknowledges that if a false claim is submitted to City by Contractor, it may be considered fraud and Contractor may be subject to criminal prosecution. Contractor acknowledges that California Government Code sections 12650 et seq., the False Claim Act, applies to this Agreement and provides for civil penalties where a person knowingly submits a false claim to a public entity. These provisions include false claims made with deliberate ignorance of the false information or in reckless disregard of the truth or falsity of information. If City seeks to recover penalties pursuant to the False Claims Act, it is entitled to recover its litigation costs, including attorney's fees.

Contractor acknowledges that the filing of a false claim may subject Contractor to an administrative proceeding as a result of which Contractor may be prevented to act as a Contractor on any public work or improvement for a period of up to five (5) years. Contractor acknowledges debarment by another jurisdiction is grounds for City to terminate this Agreement.

20. Certifications. The Contractor, under penalty of perjury, certifies that, except as noted below, he/she or any other person association therewith in the capacity of owner, partner, director, officer, manager;

- Is not currently under supervision, voluntary exclusion, or determination of ineligibility by any Federal, State or local agency;
- Has not been suspended, voluntarily excluded or determined ineligible by any Federal, State or local agency within the past 3 years;
- Has not been indicted, convicted or had a civil judgment rendered against he/she/it by a court of competent jurisdiction in any matter involving fraud or official misconduct in connection with obtaining , attempting to obtain, or performing a public (Federal, State or local) transaction or contract under a public transaction; violation of Federal or State antitrust statues or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property within the past 3 years.
- Are not presently indicted or otherwise criminally or civilly charged by a governmental entity (Federal, State or local) with commission of any of the offenses enumerated in the preceding paragraph; and
- Have not had one or more public transactions (Federal, State or local) terminated for cause or default within in the past 3 years.

If there are any exceptions to this certification, inset the exceptions in the following space.

[Supply exceptions on separate page]

For any exception noted above, indicate below to whom it applies, initiating agency and dates of action.

[Attach separate page]

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction. The above certifications are part of this contract. Signing this agreement on the signature portion thereof shall also constitute signature of the above certifications.

Date: _____

 Steve Tedesco, Senior Vice President
 Tetra Tech, Inc.
 17885 Von Karman Avenue, Suite 500
 Irvine, California 92614

21. Jurisdiction, Venue and Governing Law. Any action at law or in equity brought by either of the Parties for the purpose of enforcing a right or rights provided for by this Agreement will be tried in a court of competent jurisdiction in the County of Los Angeles, State of California, and the Parties waive all provisions of law providing for a change of venue in these proceedings to any other county. This agreement will be governed by the laws of the State of California.

22. Testimony. Contractor will testify at City's request if litigation is brought against City

in connection with Contractor's services under this agreement. Unless the action is brought by Contractor, or is based upon Contractor's actual or alleged negligence or other wrongdoing, City, upon prior written agreement with Contractor will compensate Contractor for time spent in preparation for testimony, testimony, and travel at Contractor's standard hourly rates at the time of actual testimony.

23. **Waivers.** The waiver by either Party of any breach or violation of any term, covenant, or condition of this Agreement or of any applicable law will not be deemed to be a waiver of such term, covenant, condition or law or of any subsequent breach or violation of same or of any other term, covenant, condition or law. The acceptance by either Party of any fee or other payment which may become due under this Agreement will not be deemed to be a waiver of any preceding breach or violation by the other Party of any term, covenant, or condition of this Agreement or any applicable law.

24. **Authority.** The individuals executing this Agreement and the instruments referenced in it on behalf of Contractor each represent and warrant that they have the legal power, right and actual authority to bind Contractor to the terms and conditions of this Agreement.

25. **Severability.** If any term, provision, condition or covenant of this Agreement or its application to any party or circumstances shall be held, to any extent, invalid or unenforceable, the remainder of this Agreement, or the application of the term, provision, condition or covenant to persons or circumstances other than those as to whom or which it is held invalid or unenforceable, shall not be affected, and shall be valid and enforceable to the fullest extent permitted by law.

26. **Amendments.** This Agreement may be modified or amended only be written document executed by both Contractor and City's City Manager and approved as to form by the City Attorney. Such document shall expressly state that it is intended by the parties to amend the terms and conditions of this Agreement.

27. **Confidentiality.** All documents, reports, information, data, and exhibits prepared or assembled by Contractor in connection with the performance of the Services pursuant to the Agreement are confidential until released by the City to the public, and the Contractor will not make any of these documents or information available to any individual or organization not employed by the Contractor or the City without the written consent of the City before any such release.

28. **Entire Agreement.** This Agreement, together with any other written document referred to or contemplated by it embody the entire Agreement and understanding between the parties relating to the subject matter of it. The City Manager is authorized, in consultation with the City Attorney, to agree to non-material amendments to this Agreement. Neither this Agreement nor any of its provisions may be amended, modified, waived or discharged except in a writing signed by both parties.

29. **Notices.** Any notices required or permitted under this Agreement shall be effective when delivered in person; and effective one (1) business day after delivery by facsimile transmission; and effective five (5) days after mailing by U.S. Mail, postage prepaid and properly

addressed as follows:

TO CONTRACTOR:

Steve Tedesco, Senior Vice President
Tetra Tech, Inc.
17885 Von Karman Avenue, Suite 500
Irvine, California 92614

TO CITY:

David Bennett, Water General Manager
CITY OF COMPTON
205 South Willowbrook Avenue
Compton, California 90220

With Copy to:

CITY OF COMPTON
205 South Willowbrook Avenue
Compton, California 90220
Attn: City Manager

30. Miscellaneous. No provision of this Agreement is to be interpreted for or against either party because that party or that party's legal representative drafted such provision.

Should either party hereto, or any representative, successor or assign of either party hereto, resort to litigation to enforce the provisions of this Agreement, the party or parties prevailing in such litigation shall be entitled, in addition to such other relief as may be granted, to recover its or their reasonable attorney's fees and costs in such litigation from the party or parties against whom enforcement is sought.

IN WITNESS WHEREOF, the Parties have caused their duly authorized representatives to execute this Agreement on the dates set forth below.

CONTRACTOR:

By _____
Steve Tedesco, Senior Vice President

Dated: _____

CITY OF COMPTON:

Approved by:

By _____
Jerome Groomes, Acting City Manager

Dated: _____

Approved as to form:

By _____
Legal Division

Dated: _____

ATTEST:

Dated: _____

By _____
Satra D. Zurita, City Clerk

June 9, 2026

TO: MAYOR AND CITY COUNCIL MEMBERS

FROM: CITY MANAGER

SUBJECT: A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO AMEND THE PROFESSIONAL SERVICES AGREEMENT WITH TETRA TECH INC. TO EXTEND THE AGREEMENT TERM BY EIGHTEEN (18) MONTHS, INCREASE AGREEMENT COMPENSATION IN THE AMOUNT OF AN ADDITIONAL \$100,000 FOR FY 2025-2026 AND \$200,00 FOR FY 2026-2027 AND CHANGE THE FUNDING SOURCE FROM ARPA FUNDS TO WATER FUNDS, AND ESTABLISH A PURCHASE ORDER FOR ENGINEERING AND PROJECT MANAGEMENT SERVICES.

SUMMARY

Adoption of this resolution will authorize the City Manager to amend the Professional Services Agreement with Tetra Tech Inc. to: i) extend the agreement term by eighteen (18) month; ii) increase the agreement compensation in the amount of an additional \$100,000 for Fiscal Year 2025-2026 and \$200,000 for Fiscal Year 2026-2027 and change the funding source from ARPA funds to Water funds; and iii) establish a purchase order for Engineering and Project Management services.

BACKGROUND

The City of Compton (City) Municipal Water Department (Department) is responsible for overseeing the City's utility infrastructure. The water system is approximately 7.8 square miles, composed of approximately 156 miles of main lines, 8 water wells, 2 reservoir locations with corresponding booster pump stations, approximately 3,500 gate valves, 1700 fire hydrants and 19,001 service connections.

On September 12, 2023, the City Council approved Resolution 25,896 authorizing the City Manager to enter into an agreement with Tetra Tech Inc. to provide Professional Engineering Consultant Services and Project Management (Professional Services Agreement).

The Scope of Work of the Professional Services Agreement included:

- (1) Evaluation of water quality data from the City's wells;
- (2) Evaluation of well conditions;
- (3) To make recommendations for rehabilitation and repairs; including redevelopment, sealing parts of well screen, re-casing the wells, replacing the wells; and
- (4) Evaluation of other water related City infrastructure, including but not limited to security, safety, and the overall production of the wells, conveyance and distribution, piping, storage facilities, pump houses and treatment facilities.

The Professional Services Agreement has a termination date of June 30, 2026.

The Professional Services Agreement was funded through the American Rescue Plan Act (ARPA), and these funds are no longer available.

STATEMENT OF ISSUE

Due to unforeseen construction site delays (five times re-engineering storm drain system causing paving delay and redevelopment of water tank foundations), it is necessary for the Department to continue the Professional Services Agreement with Tetra Tech Inc. as they are currently managing the engineering portion of the City's Tank Reservoir Upgrade Project (Project).

The Department funded the Professional Services Agreement with Tetra Tech Inc. utilizing American Rescue Plan Act (ARPA) funds. These funds are no longer available for this use. Therefore, the Department has identified Water funds to finance the Project.

In order to authorize the City Manager to amend the Professional Services Agreement to: i) extend the agreement term by eighteen (18) months to December 31, 2027; ii) increase agreement compensation in the amount of an additional One Hundred Thousand Dollars (\$100,000.00) for fiscal year 2025-2026 and Two Hundred Thousand Dollars (\$200,000) for fiscal year 2026-2027 and change the funding source from ARPA funds to Water funds; and iii) establish a purchase order for engineering and project management services, City Council approval is required.

FISCAL IMPACT

Funding for this expenditure is available in account for Fiscal Year 2025-2026:

<u>Account No.</u>	<u>Description</u>	<u>Amount</u>
5000-880-000-4262	Professional Services	\$100,000.00

Funding for this expenditure is proposed in the upcoming Fiscal Year 2026-2027 budget:

<u>Account No.</u>	<u>Description</u>	<u>Amount</u>
5000-880-000-4262	Professional Services	\$200,000.00

RECOMMENDATION

Staff recommends that the City Council adopt the attached Resolution.

DAVID BENNETT
GENERAL MANAGER

APPROVED AS TO FORWARDING:

**JEROME GROOMES
ACTING CITY MANAGER**

June 9, 2026

TO: MAYOR AND CITY COUNCIL MEMBERS

FROM: CITY MANAGER

SUBJECT: A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO AMEND THE PROFESSIONAL SERVICES AGREEMENT WITH TETRA TECH INC. TO EXTEND THE AGREEMENT TERM BY EIGHTEEN (18) MONTHS, INCREASE AGREEMENT COMPENSATION IN THE AMOUNT OF AN ADDITIONAL \$100,000 FOR FY 2025-2026 AND \$200,00 FOR FY 2026-2027 AND CHANGE THE FUNDING SOURCE FROM ARPA FUNDS TO WATER FUNDS, AND ESTABLISH A PURCHASE ORDER FOR ENGINEERING AND PROJECT MANAGEMENT SERVICES.

SUMMARY

Adoption of this resolution will authorize the City Manager to amend the Professional Services Agreement with Tetra Tech Inc. to: i) extend the agreement term by eighteen (18) month; ii) increase the agreement compensation in the amount of an additional \$100,000 for Fiscal Year 2025-2026 and \$200,000 for Fiscal Year 2026-2027 and change the funding source from ARPA funds to Water funds; and iii) establish a purchase order for Engineering and Project Management services.

BACKGROUND

The City of Compton (City) Municipal Water Department (Department) is responsible for overseeing the City's utility infrastructure. The water system is approximately 7.8 square miles, composed of approximately 156 miles of main lines, 8 water wells, 2 reservoir locations with corresponding booster pump stations, approximately 3,500 gate valves, 1700 fire hydrants and 19,001 service connections.

On September 12, 2023, the City Council approved Resolution 25,896 authorizing the City Manager to enter into an agreement with Tetra Tech Inc. to provide Professional Engineering Consultant Services and Project Management (Professional Services Agreement).

The Scope of Work of the Professional Services Agreement included:

- (1) Evaluation of water quality data from the City's wells;
- (2) Evaluation of well conditions;
- (3) To make recommendations for rehabilitation and repairs; including redevelopment, sealing parts of well screen, re-casing the wells, replacing the wells; and
- (4) Evaluation of other water related City infrastructure, including but not limited to security, safety, and the overall production of the wells, conveyance and distribution, piping, storage facilities, pump houses and treatment facilities.

The Professional Services Agreement has a termination date of June 30, 2026.

The Professional Services Agreement was funded through the American Rescue Plan Act (ARPA), and these funds are no longer available.

STATEMENT OF ISSUE

Due to unforeseen construction site delays (five times re-engineering storm drain system causing paving delay and redevelopment of water tank foundations), it is necessary for the Department to continue the Professional Services Agreement with Tetra Tech Inc. as they are currently managing the engineering portion of the City's Tank Reservoir Upgrade Project (Project).

The Department funded the Professional Services Agreement with Tetra Tech Inc. utilizing American Rescue Plan Act (ARPA) funds. These funds are no longer available for this use. Therefore, the Department has identified Water funds to finance the Project.

In order to authorize the City Manager to amend the Professional Services Agreement to: i) extend the agreement term by eighteen (18) months to December 31, 2027; ii) increase agreement compensation in the amount of an additional One Hundred Thousand Dollars (\$100,000.00) for fiscal year 2025-2026 and Two Hundred Thousand Dollars (\$200,000) for fiscal year 2026-2027 and change the funding source from ARPA funds to Water funds; and iii) establish a purchase order for engineering and project management services, City Council approval is required.

FISCAL IMPACT

Funding for this expenditure is available in account for Fiscal Year 2025-2026:

<u>Account No.</u>	<u>Description</u>	<u>Amount</u>
5000-880-000-4262	Professional Services	\$100,000.00

Funding for this expenditure is proposed in the upcoming Fiscal Year 2026-2027 budget:

<u>Account No.</u>	<u>Description</u>	<u>Amount</u>
5000-880-000-4262	Professional Services	\$200,000.00

RECOMMENDATION

Staff recommends that the City Council adopt the attached Resolution.

DAVID BENNETT
GENERAL MANAGER

APPROVED AS TO FORWARDING:

**JEROME GROOMES
ACTING CITY MANAGER**

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO ENTER INTO A MULTI-YEAR PROFESSIONAL SERVICES AGREEMENT AND ISSUE A PURCHASE ORDER TO AXON ENTERPRISE, INC. FOR THE PURCHASE OF TASER-10 ENERGY DEVICES WITH VIRTUAL REALITY (VR) CERTIFICATION AND TRAINING IN AN AMOUNT NOT TO EXCEED TWO HUNDRED FORTY-NINE THOUSAND ONE HUNDRED THIRTY-NINE DOLLARS AND FIFTY-TWO CENTS (\$249,139.52)

WHEREAS, the Community Improvement Services Department is comprised of Code Enforcement, Business Licensing, Parking, and Security Officers, and staff are equipped with various officer safety and defensive tools; and

WHEREAS, staff are increasingly confronted by aggressive and non-compliant members of the public who may verbally threaten harm or engage in assaultive behavior, thereby necessitating the availability of less-lethal tools to safely de-escalate such encounters; and

WHEREAS, conducted energy devices provide a less-lethal alternative in high-risk situations to subdue actively aggressive, non-compliant, assaultive, and/or dangerous individuals, while reducing the likelihood of serious injury to both staff and the public; and

WHEREAS, the Taser 10 energy device represents the next generation of conducted energy devices, offering improved safety features, enhanced effectiveness, and integrated Virtual Reality (VR) training capabilities to support ongoing and verifiable de-escalation training; and

WHEREAS, on June 22, 2021, the City Council adopted Resolution No. 25,501 authorizing the purchase of Taser-7 devices, and the current equipment is approaching the end of its service life and warranty period in August 2026; and

WHEREAS, the Community Improvement Services Department has expanded enforcement personnel, creating a need for additional devices to ensure all eligible uniformed officers are properly equipped; and

WHEREAS, Axon Enterprise, Inc. has provided the City with a proposal through the Sourcwell cooperative purchasing program, an approved procurement method in which the City has participated since 2007, thereby satisfying competitive procurement requirements; and

WHEREAS, the proposed agreement includes the purchase of fifty (50) Taser-10 energy devices, along with cartridges, batteries, holsters, technical support, warranty coverage, Virtual Reality (VR) de-escalation training, onsite instructor training for up to five (5) staff members to become certified Taser instructors, and a trade-in credit of approximately Forty-Seven Thousand Dollars (\$47,000) for thirty (30) Taser-7 devices and approximately two hundred (200) cartridges; and

WHEREAS, the total cost of the agreement shall not exceed Two Hundred Forty-Nine Thousand One Hundred Thirty-Nine Dollars and Fifty-Two Cents (\$249,139.52), with funding to be allocated in the Community Improvement Services Department Fiscal Year 2026–2027 Budget in Account No. 1001-670-000-4266 and appropriated in subsequent fiscal years through the annual budget adoption process.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF COMPTON DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. That the City Council hereby approves and authorizes the City Manager to enter into a sixty (60) month (September 2026 to September, 2031) professional services agreement with Axon Enterprise, Inc. for the purchase of fifty (50) Taser-10 energy devices and related equipment, training, and services.

SECTION 2. That the City Manager is hereby authorized to issue a purchase order to Axon Enterprise, Inc. in an amount not to exceed Two Hundred Forty-Nine Thousand One Hundred Thirty-Nine Dollars and Fifty-Two Cents (\$249,139.52).

SECTION 3. That funds for this expenditure shall be allocated in the Community Improvement Services Department Fiscal Year 2026–2027 Budget in Account No. 1001-670-000-4266 and appropriated in subsequent fiscal years through the annual budget adoption process.

SECTION 4. That a copy of this Resolution shall be forwarded to the offices of the City Manager, City Clerk, City Controller and the Community Improvement Services Department.

SECTION 5. That the Mayor shall sign and the City Clerk shall attest to the adoption of this Resolution.

ADOPTED this **12TH** day of **MAY** 2026.

EMMA SHARIF
MAYOR OF THE CITY OF COMPTON

ATTEST:

SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

STATE OF CALIFORNIA
COUNTY OF LOS ANGELES
CITY OF COMPTON: ss

I, Satra D. Zurita, City Clerk of the City of Compton, hereby certify that the foregoing Resolution was adopted by the City Council, signed by the Mayor and attested by the City Clerk at a regular meeting thereof held on the **12TH** day of **MAY**, 2026.

That said Resolution was adopted by the following vote, to wit:

AYES: COUNCIL MEMBERS-
NOES: COUNCIL MEMBERS-
ABSENT: COUNCIL MEMBERS-
ABSTAIN: COUNCIL MEMBERS-

SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

May 12, 2026

TO: HONORABLE MAYOR AND COUNCIL MEMBERS

**FROM: ANTHONY WARD, DIRECTOR
COMMUNITY IMPROVEMENT SERVICES DEPARTMENT**

**SUBJECT: A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON
AUTHORIZING THE CITY MANAGER TO ENTER INTO A MULTI-YEAR
PROFESSIONAL SERVICES AGREEMENT AND ISSUE A PURCHASE
ORDER TO AXON ENTERPRISE INC. FOR THE PURCHASE OF
TASER-10 ENERGY DEVICES WITH VIRTUAL REALITY (VR)
CERTIFICATION AND TRAINING IN AN AMOUNT NOT TO EXCEED
TWO HUNDRED FORTY-NINE THOUSAND ONE HUNDRED THIRTY-
NINE DOLLARS AND FIFTY-TWO CENTS (\$249,139.52)**

SUMMARY

Adoption of the attached resolution will authorize the City Manager to enter into a 60-month (September, 2026 through September 2031) professional services agreement and issue a purchase order to Axon Enterprise, Inc., in an amount not to exceed Two Hundred Forty-Nine Thousand One Hundred Thirty-Nine Dollars and Fifty-Two Cents (\$249,139.52) for the purchase of Fifty (50) Taser-10 energy devices.

The agreement includes cartridges, batteries, holsters, technical support, warranty coverage, Virtual Reality (VR) de-escalation training, and onsite instructor training for up to five (5) staff members to become certified Taser instructors. The total cost reflects a credit of approximately \$47,000 for the trade-in of thirty (30) existing Taser-7 devices and approximately 200 Taser-7 cartridges.

BACKGROUND

The Community Improvement Services Department is comprised of Code Enforcement, Business Licensing, Parking, and Security Officers. Staff are routinely placed in situations involving aggressive, non-compliant, and at times assaultive individuals.

To enhance officer safety and improve response capabilities, the Department utilizes conducted energy devices as a less-lethal option to de-escalate dangerous encounters.

The proposed Taser-10 platform represents the next generation of conducted energy devices, offering improved safety features, increased effectiveness, and enhanced training capabilities through integrated Virtual Reality (VR) systems. These tools are critical in reducing the likelihood of serious injury to both staff and members of the public.

Additionally, the Department has expanded enforcement personnel, increasing the need for additional devices to ensure all eligible uniformed officers are properly equipped.

STATEMENT OF ISSUE

On June 22, 2021, the City Council adopted Resolution No. 25,501, authorizing the purchase of Taser-7 devices. That agreement is set to expire in August 2026, and the existing equipment will be at the end of its service life and warranty period.

To maintain operational readiness and ensure continued staff safety, the Department is seeking to transition from the Taser-7 to the updated Taser-10 system.

Axon Enterprise, Inc. has provided the City with a quote through the Sourcewell cooperative purchasing program, which satisfies competitive procurement requirements. The City has participated in Sourcewell since 2007 as an approved purchasing method.

The proposal includes fifty (50) Taser-10 energy devices and accessories, Virtual Reality-based de-escalation and scenario training, onsite training to certify up to five (5) staff as authorized Taser instructors, ongoing technical support and warranty, and a trade-in credit of approximately \$47,000 for thirty (30) Taser-7 devices and approximately 200 cartridges.

In order to provide the Community Improvement Services Department officers with the equipment necessary to provide public safety services, City Council authorization is requested for the City Manager to issue a purchase order to Axon Enterprise, Inc in an amount not to exceed Two Hundred Forty-Nine Thousand One Hundred Thirty-Nine Dollars and Fifty-Two Cents (\$249,139.52).

FINANCIAL IMPACT

The cost for this purchase is not to exceed Two Hundred Forty-Nine Thousand One Hundred Thirty-Nine Dollars and Fifty-Two Cents (\$249,139.52). Funds for this expenditure will be allocated in the Community Improvement Services Department 2026-2027 Fiscal Year Budget in Account No. 1001-670-000-4266 and will be appropriated into each of the subsequent Fiscal Years through budget adoption.

RECOMMENDATION

Staff recommends that Council approve the attached Resolution.

**ANTHONY WARD, DIRECTOR
COMMUNITY IMPROVEMENT SERVICES DEPARTMENT**

APPROVED FOR FORWARDING:

JEROME GROOMES
ACTING CITY MANAGER



Axon Enterprise, Inc.
17800 N 85th St
Scottsdale, Arizona 85255
United States
VAT: 86-0741227
Domestic: (800) 978-2737
International: +1.800.978.2737

Q-833325-46133AS

Issued: 04/21/2026

Quote Expiration: 06/26/2026

Estimated Contract Start Date: 09/01/2026

Account Number: 509751

Payment Terms: N30

Mode of Delivery: AUTO-GND

Credit/Debit Amount: \$0.00

SHIP TO	BILL TO
404 N. Alameda Ave 404 N Alameda St Compton, CA 90221-2604 USA	Compton Code Enforcement - CA 404 N Alameda St Compton CA 90221-2604 USA Email:

SALES REPRESENTATIVE	PRIMARY CONTACT
Adam Smith Phone: 602-751-1798 Email: asmith@axon.com Fax: (480) 463-2201	Bernice Abram Phone: 310.605.5689 Email: babram@comptoncity.org Fax:

Quote Summary

Program Length	60 Months
TOTAL COST	\$231,872.00
ESTIMATED TOTAL W/ TAX	\$249,139.52

Discount Summary

Average Savings Per Year	\$23,097.76
TOTAL SAVINGS	\$115,488.78

Payment Summary

Date	Subtotal	Tax	Total
Aug 2026	\$46,374.40	\$3,453.52	\$49,827.92
Aug 2027	\$46,374.40	\$3,453.52	\$49,827.92
Aug 2028	\$46,374.40	\$3,453.52	\$49,827.92
Aug 2029	\$46,374.40	\$3,453.52	\$49,827.92
Aug 2030	\$46,374.40	\$3,453.44	\$49,827.84
Total	\$231,872.00	\$17,267.52	\$249,139.52

Quote Unbundled Price:	\$347,350.00
Quote List Price:	\$279,370.00
Quote Subtotal:	\$231,872.00

Pricing

All deliverables are detailed in Delivery Schedules section lower in proposal

Item	Description	Qty	Term	Unbundled	List Price	Net Price	Subtotal	Tax	Total
Program									
C00032	TASER 10 CERTIFICATION STANDARD PLAN	50	60	\$113.65	\$90.99	\$75.52	\$226,560.00	\$17,267.52	\$243,827.52
A la Carte Services									
102597	TASER CEW + VR INSTRUCTOR CERT + VR IMPLEMENTATION (2-DAY)	1			\$6,400.00	\$5,312.00	\$5,312.00	\$0.00	\$5,312.00
Total							\$231,872.00	\$17,267.52	\$249,139.52

Delivery Schedule

Hardware

Bundle	Item	Description	QTY	Shipping Location	Estimated Delivery Date
TASER 10 CERTIFICATION STANDARD PLAN	100122	AXON VR - HEADSET - BATTERY	2	1	08/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	100126	AXON VR - TACTICAL BAG	2	1	08/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	100390	AXON TASER 10 - HANDLE - YELLOW CLASS 3R	1	2	08/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	100390	AXON TASER 10 - HANDLE - YELLOW CLASS 3R	50	2	08/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	100394	AXON TASER 10 - MAGAZINE - HALT TRAINING BLUE	4	1	08/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	100396	AXON TASER 10 - MAGAZINE - INERT RED	30	1	08/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	100399	AXON TASER 10 - CARTRIDGE - LIVE	750	1	08/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	100400	AXON TASER 10 - CARTRIDGE - HALT	350	1	08/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	100401	AXON TASER 10 - CARTRIDGE - INERT	300	1	08/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	100591	AXON TASER - CLEANING KIT	1	1	08/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	100611	AXON TASER 10 - SAFARILAND HOLSTER - RH	50	1	08/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	100623	ENHANCED HOOK-AND-LOOP TRAINING (HALT) SUIT (V2)	1	1	08/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	100748	AXON VR - CONTROLLER - TASER 10	2	1	08/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	101125	AXON VR - HOLSTER - T10 BLACKHAWK GRAY - LH	4	1	08/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	101455	AXON TASER 10 - REPLACEMENT TOOL KIT - INTERPOSER BUCKET	1	1	08/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	101456	AXON TASER 10 - REPLACEMENT INTERPOSER BUCKET	5	1	08/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	101751	AXON VR - HEADSET - HTC FOCUS VISION	2	1	08/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	101755	AXON TASER 10 - MAGAZINE - LIVE DUTY BLACK V2	50	1	08/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	101755	AXON TASER 10 - MAGAZINE - LIVE DUTY BLACK V2	1	1	08/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	101757	AXON TASER 10 - MAGAZINE - LIVE TRAINING PURPLE V2	30	1	08/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	102186	AXON TASER 10 - COMMAND BOX	1	1	08/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	20018	AXON TASER - BATTERY PACK - TACTICAL	1	1	08/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	20018	AXON TASER - BATTERY PACK - TACTICAL	5	1	08/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	20018	AXON TASER - BATTERY PACK - TACTICAL	50	1	08/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	70033	AXON - DOCK WALL MOUNT - BRACKET ASSY	1	1	08/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	71019	AXON BODY - DOCK POWERCORD - NORTH AMERICA	1	1	08/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	74200	AXON TASER - DOCK - SIX BAY PLUS CORE	1	1	08/01/2026

Hardware

Bundle	Item	Description	QTY	Shipping Location	Estimated Delivery Date
TASER 10 CERTIFICATION STANDARD PLAN	80087	AXON TASER - TARGET - CONDUCTIVE PROFESSIONAL RUGGEDIZED	1	1	08/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	80090	AXON TASER - TARGET FRAME - PROFESSIONAL 27.5 IN X 75 IN	1	1	08/01/2026
TASER 10 CERTIFICATION STANDARD PLAN	100400	AXON TASER 10 - CARTRIDGE - HALT	250	1	08/01/2027
TASER 10 CERTIFICATION STANDARD PLAN	100400	AXON TASER 10 - CARTRIDGE - HALT	250	1	08/01/2028
TASER 10 CERTIFICATION STANDARD PLAN	101012	AXON VR - TAP REFRESH 1 - TASER CONTROLLER	2	1	02/01/2029
TASER 10 CERTIFICATION STANDARD PLAN	20373	AXON VR - TAP REFRESH 1 - HEADSET	2	1	02/01/2029
TASER 10 CERTIFICATION STANDARD PLAN	100400	AXON TASER 10 - CARTRIDGE - HALT	250	1	08/01/2029
TASER 10 CERTIFICATION STANDARD PLAN	100400	AXON TASER 10 - CARTRIDGE - HALT	250	1	08/01/2030

Software

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date
TASER 10 CERTIFICATION STANDARD PLAN	101180	AXON TASER - DATA SCIENCE PROGRAM	50	09/01/2026	08/31/2031
TASER 10 CERTIFICATION STANDARD PLAN	101703	AXON VR - USER ACCESS - TASER SKILLS	50	09/01/2026	08/31/2031
TASER 10 CERTIFICATION STANDARD PLAN	20248	AXON TASER - EVIDENCE.COM LICENSE	1	09/01/2026	08/31/2031
TASER 10 CERTIFICATION STANDARD PLAN	20248	AXON TASER - EVIDENCE.COM LICENSE	50	09/01/2026	08/31/2031

Services

Bundle	Item	Description	QTY
TASER 10 CERTIFICATION STANDARD PLAN	100751	AXON TASER 10 - REPLACEMENT ACCESS PROGRAM - DUTY CARTRIDGE	50
TASER 10 CERTIFICATION STANDARD PLAN	101193	AXON TASER - ON DEMAND CERTIFICATION	50
A la Carte	102597	TASER CEW + VR INSTRUCTOR CERT + VR IMPLEMENTATION (2-DAY)	1

Warranties

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date
TASER 10 CERTIFICATION STANDARD PLAN	100197	AXON VR - EXT WARRANTY - HEADSET	2	08/01/2027	08/31/2031
TASER 10 CERTIFICATION STANDARD PLAN	100704	AXON TASER 10 - EXT WARRANTY - HANDLE	50	08/01/2027	08/31/2031
TASER 10 CERTIFICATION STANDARD PLAN	100704	AXON TASER 10 - EXT WARRANTY - HANDLE	1	08/01/2027	08/31/2031
TASER 10 CERTIFICATION STANDARD PLAN	101007	AXON VR - EXT WARRANTY - TASER CONTROLLER	2	08/01/2027	08/31/2031
TASER 10 CERTIFICATION STANDARD PLAN	80374	AXON TASER - EXT WARRANTY - BATTERY PACK T7/T10	50	08/01/2027	08/31/2031
TASER 10 CERTIFICATION STANDARD PLAN	80374	AXON TASER - EXT WARRANTY - BATTERY PACK T7/T10	5	08/01/2027	08/31/2031
TASER 10 CERTIFICATION STANDARD PLAN	80374	AXON TASER - EXT WARRANTY - BATTERY PACK T7/T10	1	08/01/2027	08/31/2031
TASER 10 CERTIFICATION STANDARD PLAN	80396	AXON TASER - EXT WARRANTY - DOCK SIX BAY T7/T10	1	08/01/2027	08/31/2031

Shipping Locations

Location Number	Street	City	State	Zip	Country
1	404 N Alameda St	Compton	CA	90221-2604	USA
2	404 N Alameda St	Compton	CA	90221-2604	USA

Payment Details

Aug 2026

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 1	102597	TASER CEW + VR INSTRUCTOR CERT + VR IMPLEMENTATION (2-DAY)	1	\$1,062.40	\$0.00	\$1,062.40
Annual Payment 1	C00032	TASER 10 CERTIFICATION STANDARD PLAN	50	\$45,312.00	\$3,453.52	\$48,765.52
Total				\$46,374.40	\$3,453.52	\$49,827.92

Sep 2026

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Invoice Upon Fulfillment	C00032	TASER 10 CERTIFICATION STANDARD PLAN	50	\$0.00	\$0.00	\$0.00
Total				\$0.00	\$0.00	\$0.00

Aug 2027

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 2	102597	TASER CEW + VR INSTRUCTOR CERT + VR IMPLEMENTATION (2-DAY)	1	\$1,062.40	\$0.00	\$1,062.40
Annual Payment 2	C00032	TASER 10 CERTIFICATION STANDARD PLAN	50	\$45,312.00	\$3,453.52	\$48,765.52
Total				\$46,374.40	\$3,453.52	\$49,827.92

Aug 2028

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 3	102597	TASER CEW + VR INSTRUCTOR CERT + VR IMPLEMENTATION (2-DAY)	1	\$1,062.40	\$0.00	\$1,062.40
Annual Payment 3	C00032	TASER 10 CERTIFICATION STANDARD PLAN	50	\$45,312.00	\$3,453.52	\$48,765.52
Total				\$46,374.40	\$3,453.52	\$49,827.92

Aug 2029

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 4	102597	TASER CEW + VR INSTRUCTOR CERT + VR IMPLEMENTATION (2-DAY)	1	\$1,062.40	\$0.00	\$1,062.40
Annual Payment 4	C00032	TASER 10 CERTIFICATION STANDARD PLAN	50	\$45,312.00	\$3,453.52	\$48,765.52
Total				\$46,374.40	\$3,453.52	\$49,827.92

Aug 2030

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 5	102597	TASER CEW + VR INSTRUCTOR CERT + VR IMPLEMENTATION (2-DAY)	1	\$1,062.40	\$0.00	\$1,062.40
Annual Payment 5	C00032	TASER 10 CERTIFICATION STANDARD PLAN	50	\$45,312.00	\$3,453.44	\$48,765.44
Total				\$46,374.40	\$3,453.44	\$49,827.84

Tax is estimated based on rates applicable at date of quote and subject to change at time of invoicing. If a tax exemption certificate should be applied, please submit prior to invoicing.

Contract Sourcwell #101223-AXN is incorporated by reference into the terms and conditions of this Agreement. In the event of conflict the terms of Axon's Master Services and Purchasing Agreement shall govern.

Standard Terms and Conditions

Axon Enterprise Inc. Sales Terms and Conditions

Axon Master Services and Purchasing Agreement:

This Quote is limited to and conditional upon your acceptance of the provisions set forth herein and Axon's Master Services and Purchasing Agreement (posted at <https://www.axon.com/sales-terms-and-conditions>), as well as the attached Statement of Work (SOW) for Axon Fleet and/or Axon Interview Room purchase, if applicable. In the event you and Axon have entered into a prior agreement to govern all future purchases, that agreement shall govern to the extent it includes the products and services being purchased and does not conflict with the Axon Customer Experience Improvement Program Appendix as described below.

ACEIP:

The Axon Customer Experience Improvement Program Appendix, which includes the sharing of de-identified segments of Agency Content with Axon to develop new products and improve your product experience (posted at www.axon.com/legal/sales-terms-and-conditions), is incorporated herein by reference. By signing below, you agree to the terms of the Axon Customer Experience Improvement Program.

Acceptance of Terms:

Any purchase order issued in response to this Quote is subject solely to the above referenced terms and conditions. By signing below, you represent that you are lawfully able to enter into contracts. If you are signing on behalf of an entity (including but not limited to the company, municipality, or government agency for whom you work), you represent to Axon that you have legal authority to bind that entity. If you do not have this authority, please do not sign this Quote.

Exceptions to Standard Terms and Conditions

Rewrite Estimates

Estimated Amounts and Contract Terminations. Any amounts stated as due under existing or terminated contracts — including contract transfer balances carried forward to new or pending contracts — are estimates based on payments received as of the calculation date. These estimates may be adjusted if new contracts are not executed on the anticipated dates or if expected payments are not made.

Refresh Shipment Timing

Technology Assurance Plan (TAP) Refresh Prior to Renewal. For Customers with expiring agreements that include TAP refresh rights, Axon may, in its discretion, ship refresh hardware under the existing contract while renewal or replacement agreements are in progress. Any such shipments will be deemed made under the terms of the existing contract until the new contract is fully executed, after which any applicable updates, fees, or adjustments will apply.

Shipment Timing

Shipment Variance. Estimated shipment dates are provided for planning purposes only and are not guarantees. Axon may ship hardware before or after the estimated shipment date, and failure to meet an estimated shipment date will not, by itself, constitute a breach, provided Axon uses commercially reasonable efforts to meet estimated shipment dates.

Signature

Date Signed

4/21/2026





Solicitation Number: 101223

CONTRACT

This Contract is between Sourcewell, 202 12th Street Northeast, P.O. Box 219, Staples, MN 56479 (Sourcewell) and Axon Enterprise, Inc., 17800 N. 85th St., Scottsdale, AZ 85255-6311 (Supplier).

Sourcewell is a State of Minnesota local government unit and service cooperative created under the laws of the State of Minnesota (Minnesota Statutes Section 123A.21) that offers cooperative procurement solutions to government entities. Participation is open to eligible federal, state/province, and municipal governmental entities, higher education, K-12 education, nonprofit, tribal government, and other public entities located in the United States and Canada. Sourcewell issued a public solicitation for Public Safety Video Surveillance Solutions with Related Equipment, Software and Accessories from which Supplier was awarded a contract.

Supplier desires to contract with Sourcewell to provide equipment, products, or services to Sourcewell and the entities that access Sourcewell's cooperative purchasing contracts (Participating Entities).

1. TERM OF CONTRACT

A. **EFFECTIVE DATE.** This Contract is effective upon the date of the final signature below.

EXPIRATION DATE AND EXTENSION. This Contract expires December 15, 2027, unless it is cancelled sooner pursuant to Article 22. This Contract allows up to three additional one-year extensions upon the request of Sourcewell and written agreement by Supplier. Sourcewell retains the right to consider additional extensions beyond seven years as required under exceptional circumstances.

B. **SURVIVAL OF TERMS.** Notwithstanding any expiration or termination of this Contract, all payment obligations incurred prior to expiration or termination will survive, as will the following: Articles 11 through 14 survive the expiration or cancellation of this Contract. All other rights will cease upon expiration or termination of this Contract.

2. EQUIPMENT, PRODUCTS, OR SERVICES

A. EQUIPMENT, PRODUCTS, OR SERVICES. Supplier will provide the Equipment, Products, or Services as stated in its Proposal submitted under the Solicitation Number listed above. Supplier's Equipment, Products, or Services Proposal (Proposal) is attached and incorporated into this Contract.

All Equipment and Products provided under this Contract must be new and the current model. Supplier may offer close-out or refurbished Equipment or Products if they are clearly indicated in Supplier's product and pricing list. Unless agreed to by the Participating Entities in advance, Equipment or Products must be delivered as operational to the Participating Entity's site.

This Contract offers an indefinite quantity of sales, and while substantial volume is anticipated, sales and sales volume are not guaranteed.

B. WARRANTY. Supplier warrants that all Equipment, Products, and Services furnished are free from liens and encumbrances, and are free from defects in design, materials, and workmanship. In addition, Supplier warrants the Equipment, Products, and Services will perform in accordance with the manufacturer's specifications. Supplier's dealers and distributors must agree to assist the Participating Entity in reaching a resolution in any dispute over warranty terms with the manufacturer. Any manufacturer's warranty that extends beyond the expiration of the Supplier's warranty will be passed on to the Participating Entity.

C. DEALERS, DISTRIBUTORS, AND/OR RESELLERS. Upon Contract execution and throughout the Contract term, Supplier must provide to Sourcwell a current means to validate or authenticate Supplier's authorized dealers, distributors, or resellers relative to the Equipment, Products, and Services offered under this Contract, which will be incorporated into this Contract by reference. It is the Supplier's responsibility to ensure Sourcwell receives the most current information.

3. PRICING

All Equipment, Products, or Services under this Contract will be priced at or below the price stated in Supplier's Proposal.

When providing pricing quotes to Participating Entities, all pricing quoted must reflect a Participating Entity's total cost of acquisition. This means that the quoted cost is for delivered Equipment, Products, and Services that are operational for their intended purpose, and includes all costs to the Participating Entity's requested delivery location.

Regardless of the payment method chosen by the Participating Entity, the total cost associated with any purchase option of the Equipment, Products, or Services must always be disclosed in the pricing quote to the applicable Participating Entity at the time of purchase.

A. **SHIPPING AND SHIPPING COSTS.** All delivered Equipment and Products must be properly packaged. Damaged Equipment and Products may be rejected. If the damage is not readily apparent at the time of delivery, Supplier must permit the Equipment and Products to be returned within a reasonable time at no cost to Sourcewell or its Participating Entities, in accordance with Supplier's warranty process. Participating Entities reserve the right to inspect the Equipment and Products at a reasonable time after delivery where circumstances or conditions prevent effective inspection of the Equipment and Products at the time of delivery. In the event of the delivery of nonconforming Equipment and Products, the Participating Entity will notify the Supplier as soon as possible and the Supplier will replace nonconforming Equipment and Products with conforming Equipment and Products that are acceptable to the Participating Entity in accordance with Supplier's warranty process.

Supplier must arrange for and pay for the return shipment on Equipment and Products that arrive in a defective or inoperable condition.

Sourcewell may declare the Supplier in breach of this Contract if the Supplier intentionally delivers substandard or inferior Equipment or Products.

B. **SALES TAX.** Each Participating Entity is responsible for supplying the Supplier with valid tax-exemption certification(s). When ordering, a Participating Entity must indicate if it is a tax-exempt entity.

C. **HOT LIST PRICING.** At any time during this Contract, Supplier may offer a specific selection of Equipment, Products, or Services at discounts greater than those listed in the Contract. When Supplier determines it will offer Hot List Pricing, it must be submitted electronically to Sourcewell in a line-item format. Equipment, Products, or Services may be added or removed from the Hot List at any time through a Sourcewell Price and Product Change Form as defined in Article 4 below.

Hot List program and pricing may also be used to discount and liquidate close-out and discontinued Equipment and Products as long as those close-out and discontinued items are clearly identified as such. Current ordering process and administrative fees apply. Hot List Pricing must be published and made available to all Participating Entities.

4. PRODUCT AND PRICING CHANGE REQUESTS

Supplier may request Equipment, Product, or Service changes, additions, or deletions at any time. All requests must be made in writing by submitting a signed Sourcewell Price and Product Change Request Form to the assigned Sourcewell Supplier Development Administrator. This approved form is available from the assigned Sourcewell Supplier Development Administrator. At a minimum, the request must:

- Identify the applicable Sourcewell contract number;
- Clearly specify the requested change;
- Provide sufficient detail to justify the requested change;
- Individually list all Equipment, Products, or Services affected by the requested change, along with the requested change (e.g., addition, deletion, price change); and
- Include a complete restatement of pricing documentation in Microsoft Excel with the effective date of the modified pricing, or product addition or deletion. The new pricing restatement must include all Equipment, Products, and Services offered, even for those items where pricing remains unchanged.

A fully executed Sourcewell Price and Product Change Request Form will become an amendment to this Contract and will be incorporated by reference.

5. PARTICIPATION, CONTRACT ACCESS, AND PARTICIPATING ENTITY REQUIREMENTS

A. PARTICIPATION. Sourcewell's cooperative contracts are available and open to public and nonprofit entities across the United States and Canada; such as federal, state/province, municipal, K-12 and higher education, tribal government, and other public entities.

The benefits of this Contract should be available to all Participating Entities that can legally access the Equipment, Products, or Services under this Contract. A Participating Entity's authority to access this Contract is determined through its cooperative purchasing, interlocal, or joint powers laws. Any entity accessing benefits of this Contract will be considered a Service Member of Sourcewell during such time of access. Supplier understands that a Participating Entity's use of this Contract is at the Participating Entity's sole convenience and Participating Entities reserve the right to obtain like Equipment, Products, or Services from any other source.

Supplier is responsible for familiarizing its sales and service forces with Sourcewell contract use eligibility requirements and documentation and will encourage potential participating entities to join Sourcewell. Sourcewell reserves the right to add and remove Participating Entities to its roster during the term of this Contract.

B. PUBLIC FACILITIES. Supplier's employees may be required to perform work at government-owned facilities, including schools. Supplier's employees and agents must conduct themselves in a professional manner while on the premises, and in accordance with Participating Entity policies and procedures, and all applicable laws.

6. PARTICIPATING ENTITY USE AND PURCHASING

A. ORDERS AND PAYMENT. To access the contracted Equipment, Products, or Services under this Contract, a Participating Entity must clearly indicate to Supplier that it intends to access this Contract; however, order flow and procedure will be developed jointly between Sourcewell and

Supplier. Typically, a Participating Entity will issue an order directly to Supplier or its authorized subsidiary, distributor, dealer, or reseller. If a Participating Entity issues a purchase order, it may use its own forms, but the purchase order should clearly note the applicable Sourcewell contract number. All Participating Entity orders under this Contract must be issued prior to expiration or cancellation of this Contract. For avoidance of doubt, if a Participating Entity order extends beyond the Contract's expiration or cancellation, in addition to the survival terms set forth in Section 1.B of this Contract, Supplier's Master Services and Purchasing Agreement (MSPA) shall also apply, governing the order until all obligations of both the Participating Entity and Supplier are fulfilled.

Supplier's acceptable forms of payment are included in its attached Proposal. Participating Entities will be solely responsible for payment and Sourcewell will have no liability for any unpaid invoice of any Participating Entity.

B. ADDITIONAL TERMS AND CONDITIONS/PARTICIPATING ADDENDUM. The Supplier's Master Services and Purchasing Agreement (MSPA) attached hereto as Exhibit A is hereby added and incorporated into this Contract. Additional terms and conditions to a purchase order, or other required transaction documentation, may be negotiated between a Participating Entity and Supplier, such as job or industry-specific requirements, legal requirements (e.g., affirmative action or immigration status requirements), or specific local policy requirements. Some Participating Entities may require the use of a Participating Addendum, the terms of which will be negotiated directly between the Participating Entity and the Supplier or its authorized dealers, distributors, or resellers, as applicable. Any negotiated additional terms and conditions must never be less favorable to the Participating Entity than what is contained in this Contract.

C. SPECIALIZED SERVICE REQUIREMENTS. In the event that the Participating Entity requires service or specialized performance requirements not addressed in this Contract (such as e-commerce specifications, specialized delivery requirements, or other specifications and requirements), the Participating Entity and the Supplier may enter into a separate, standalone agreement, apart from this Contract. Sourcewell, including its agents and employees, will not be made a party to a claim for breach of such agreement.

D. TERMINATION OF ORDERS. Participating Entities may terminate an order, in whole or in part, immediately upon notice to Supplier in the event of any of the following events:

1. The Participating Entity fails to receive funding or appropriation from its governing body at levels sufficient to pay for the equipment, products, or services to be purchased; or
2. Federal, state, or provincial laws or regulations prohibit the purchase or change the Participating Entity's requirements.

E. GOVERNING LAW AND VENUE. The governing law and venue for any action related to a Participating Entity's order will be determined by the Participating Entity making the purchase.

7. CUSTOMER SERVICE

A. **PRIMARY ACCOUNT REPRESENTATIVE.** Supplier will assign an Account Representative to Sourcewell for this Contract and must provide prompt notice to Sourcewell if that person is changed. The Account Representative will be responsible for:

- Maintenance and management of this Contract;
- Timely response to all Sourcewell and Participating Entity inquiries; and
- Business reviews to Sourcewell and Participating Entities, if applicable.

B. **BUSINESS REVIEWS.** Supplier must perform a minimum of one business review with Sourcewell per contract year. The business review will cover sales to Participating Entities, pricing and contract terms, administrative fees, sales data reports, performance issues, supply issues, customer issues, and any other necessary information.

8. REPORT ON CONTRACT SALES ACTIVITY AND ADMINISTRATIVE FEE PAYMENT

A. **CONTRACT SALES ACTIVITY REPORT.** Each calendar quarter, Supplier must provide a contract sales activity report (Report) to the Sourcewell Supplier Development Administrator assigned to this Contract. Reports are due no later than 45 days after the end of each calendar quarter. A Report must be provided regardless of the number or amount of sales during that quarter (i.e., if there are no sales, Supplier must submit a report indicating no sales were made).

The Report must contain the following fields:

- Participating Entity Name (e.g., City of Staples Highway Department);
- Participating Entity Physical Street Address;
- Participating Entity City;
- Participating Entity State/Province;
- Participating Entity Zip/Postal Code;
- Participating Entity Contact Name;
- Participating Entity Contact Email Address;
- Participating Entity Contact Telephone Number;
- Sourcewell Assigned Entity/Participating Entity Number;
- Item Purchased Description;
- Item Purchased Price;
- Sourcewell Administrative Fee Applied; and
- Date Purchase was invoiced/sale was recognized as revenue by Supplier.

B. **ADMINISTRATIVE FEE.** In consideration for the support and services provided by Sourcewell, the Supplier will pay an administrative fee to Sourcewell on all Equipment, Products, and

Services provided to Participating Entities. The Administrative Fee must be included in, and not added to, the pricing. Supplier may not charge Participating Entities more than the contracted price to offset the Administrative Fee.

The Supplier will submit payment to Sourcewell for the percentage of administrative fee stated in the Proposal multiplied by the total sales of all Equipment, Products, and Services purchased by Participating Entities under this Contract during each calendar quarter. Payments should note the Supplier's name and Sourcewell-assigned contract number in the memo; and must be mailed to the address above "Attn: Accounts Receivable" or remitted electronically to Sourcewell's banking institution per Sourcewell's Finance department instructions. Payments must be received no later than 45 calendar days after the end of each calendar quarter.

Supplier agrees to cooperate with Sourcewell in auditing transactions under this Contract to ensure that the administrative fee is paid on all items purchased under this Contract.

In the event the Supplier is delinquent in any undisputed administrative fees, Sourcewell reserves the right to cancel this Contract and reject any proposal submitted by the Supplier in any subsequent solicitation. In the event this Contract is cancelled by either party prior to the Contract's expiration date, the administrative fee payment will be due no more than 30 days from the cancellation date.

9. AUTHORIZED REPRESENTATIVE

Sourcewell's Authorized Representative is its Chief Procurement Officer.

Supplier's Authorized Representative is the person named in the Supplier's Proposal. If Supplier's Authorized Representative changes at any time during this Contract, Supplier must promptly notify Sourcewell in writing.

10. AUDIT, ASSIGNMENT, AMENDMENTS, WAIVER, AND CONTRACT COMPLETE

A. **AUDIT.** Pursuant to Minnesota Statutes Section 16C.05, subdivision 5, the books, records, documents, and accounting procedures and practices relevant to this Contract are subject to examination by Sourcewell or the Minnesota State Auditor for a minimum of six years from the end of this Contract. This clause extends to Participating Entities as it relates to business conducted by that Participating Entity under this Contract.

B. **ASSIGNMENT.** Neither party may assign or otherwise transfer its rights or obligations under this Contract without the prior written consent of the other party and a fully executed assignment agreement. Such consent will not be unreasonably withheld. Any prohibited assignment will be invalid.

C. AMENDMENTS. Any amendment to this Contract must be in writing and will not be effective until it has been duly executed by the parties.

D. WAIVER. Failure by either party to take action or assert any right under this Contract will not be deemed a waiver of such right in the event of the continuation or repetition of the circumstances giving rise to such right. Any such waiver must be in writing and signed by the parties.

E. CONTRACT COMPLETE. This Contract represents the complete agreement between the parties. No other understanding regarding this Contract, whether written or oral, may be used to bind either party. For any conflict between the attached Proposal and the terms set out in Articles 1-22 of this Contract, the terms of Articles 1-22 will govern.

F. RELATIONSHIP OF THE PARTIES. The relationship of the parties is one of independent contractors, each free to exercise judgment and discretion with regard to the conduct of their respective businesses. This Contract does not create a partnership, joint venture, or any other relationship such as master-servant, or principal-agent.

11. INDEMNITY AND HOLD HARMLESS

Supplier must indemnify, defend, save, and hold Sourcewell and its Participating Entities, including their agents and employees, harmless from any claims or causes of action, including reasonable attorneys' fees incurred by Sourcewell or its Participating Entities, arising out of any negligent act or omission in the performance of this Contract by the Supplier or its agents or employees; this indemnification includes injury or death to person(s) or property alleged to have been caused by some defect in the Equipment, Products, or Services under this Contract to the extent the Equipment, Product, or Service has been used according to its specifications. In no event will Supplier be liable for any special, indirect, incidental, exemplary, or consequential damages for any cause of action, whether in contract or tort. Sourcewell's responsibility will be governed by the State of Minnesota's Tort Liability Act (Minnesota Statutes Chapter 466) and other applicable law.

12. GOVERNMENT DATA PRACTICES

Supplier and Sourcewell must comply with the Minnesota Government Data Practices Act, Minnesota Statutes Chapter 13, as it applies to all data provided by or provided to Sourcewell under this Contract and as it applies to all data created, collected, received, maintained, or disseminated by the Supplier under this Contract.

13. INTELLECTUAL PROPERTY, PUBLICITY, MARKETING, AND ENDORSEMENT

A. INTELLECTUAL PROPERTY

1. *Grant of License.* During the term of this Contract:

- a. Sourcewell grants to Supplier a royalty-free, worldwide, non-exclusive right and license to use the trademark(s) provided to Supplier by Sourcewell in advertising and promotional materials for the purpose of marketing Sourcewell's relationship with Supplier.
 - b. Supplier grants to Sourcewell a royalty-free, worldwide, non-exclusive right and license to use Supplier's trademarks in advertising and promotional materials for the purpose of marketing Supplier's relationship with Sourcewell.
2. *Limited Right of Sublicense.* The right and license granted herein includes a limited right of each party to grant sublicenses to their respective subsidiaries, distributors, dealers, resellers, marketing representatives, and agents (collectively "Permitted Sublicensees") in advertising and promotional materials for the purpose of marketing the Parties' relationship to Participating Entities. Any sublicense granted will be subject to the terms and conditions of this Article. Each party will be responsible for any breach of this Article by any of their respective sublicensees.
3. *Use; Quality Control.*
 - a. Neither party may alter the other party's trademarks from the form provided and must comply with removal requests as to specific uses of its trademarks or logos.
 - b. Each party agrees to use, and to cause its Permitted Sublicensees to use, the other party's trademarks only in good faith and in a dignified manner consistent with such party's use of the trademarks. Upon written notice to the breaching party, the breaching party has 30 days of the date of the written notice to cure the breach or the license will be terminated.
4. *Termination.* Upon the termination of this Contract for any reason, each party, including Permitted Sublicensees, will have 30 days to remove all Trademarks from signage, websites, and the like bearing the other party's name or logo (excepting Sourcewell's pre-printed catalog of suppliers which may be used until the next printing). Supplier must return all marketing and promotional materials, including signage, provided by Sourcewell, or dispose of it according to Sourcewell's written directions.

B. **PUBLICITY.** Any publicity regarding the subject matter of this Contract must not be released without prior written approval from the Authorized Representatives. Publicity includes notices, informational pamphlets, press releases, research, reports, signs, and similar public notices prepared by or for the Supplier individually or jointly with others, or any subcontractors, with respect to the program, publications, or services provided resulting from this Contract.

C. **MARKETING.** Any direct advertising, marketing, or offers with Participating Entities must be approved by Sourcewell. Send all approval requests to the Sourcewell Supplier Development Administrator assigned to this Contract.

D. **ENDORSEMENT.** The Supplier must not claim that Sourcewell endorses its Equipment, Products, or Services.

14. GOVERNING LAW, JURISDICTION, AND VENUE

The substantive and procedural laws of the State of Minnesota will govern this Contract. Venue for all legal proceedings arising out of this Contract, or its breach, must be in the appropriate state court in Todd County, Minnesota or federal court in Fergus Falls, Minnesota.

15. FORCE MAJEURE

Neither party to this Contract will be held responsible for delay or default caused by acts of God or other conditions that are beyond that party's reasonable control. A party defaulting under this provision must provide the other party prompt written notice of the default.

16. SEVERABILITY

If any provision of this Contract is found by a court of competent jurisdiction to be illegal, unenforceable, or void then both parties will be relieved from all obligations arising from that provision. If the remainder of this Contract is capable of being performed, it will not be affected by such determination or finding and must be fully performed.

17. PERFORMANCE, DEFAULT, AND REMEDIES

A. **PERFORMANCE.** During the term of this Contract, the parties will monitor performance and address unresolved contract issues as follows:

1. *Notification.* The parties must promptly notify each other of any known dispute and work in good faith to resolve such dispute within a reasonable period of time. If necessary, Sourcewell and the Supplier will jointly develop a short briefing document that describes the issue(s), relevant impact, and positions of both parties.
2. *Escalation.* If parties are unable to resolve the issue in a timely manner, as specified above, either Sourcewell or Supplier may escalate the resolution of the issue to a higher level of management. The Supplier will have 30 calendar days to cure an outstanding issue.
3. *Performance while Dispute is Pending.* Notwithstanding the existence of a dispute, the Supplier must continue without delay to carry out all of its responsibilities under the Contract that are not affected by the dispute. If the Supplier fails to continue without delay to perform its responsibilities under the Contract, in the accomplishment of all undisputed work, the Supplier will bear any additional costs incurred by Sourcewell and/or its Participating Entities as a result of such failure to proceed.

B. **DEFAULT AND REMEDIES.** Either of the following constitutes cause to declare this Contract, or any Participating Entity order under this Contract, in default:

1. Nonperformance of contractual requirements, or
2. A material breach of any term or condition of this Contract.

The party claiming default must provide written notice of the default, with 30 calendar days to cure the default. Time allowed for cure will not diminish or eliminate any liability for liquidated or other damages. If the default remains after the opportunity for cure, the non-defaulting party may:

- Exercise any remedy provided by law or equity, or
- Terminate the Contract or any portion thereof, including any orders issued against the Contract.

18. INSURANCE

A. REQUIREMENTS. At its own expense, Supplier must maintain insurance policy(ies) in effect at all times during the performance of this Contract with insurance company(ies) licensed or authorized to do business in the State of Minnesota having an "AM BEST" rating of A- or better, with coverage and limits of insurance not less than the following:

1. *Workers' Compensation and Employer's Liability.*

Workers' Compensation: As required by any applicable law or regulation.

Employer's Liability Insurance: must be provided in amounts not less than listed below:

Minimum limits:

\$500,000 each accident for bodily injury by accident

\$500,000 policy limit for bodily injury by disease

\$500,000 each employee for bodily injury by disease

2. *Commercial General Liability Insurance.* Supplier will maintain insurance covering its operations, with coverage on an occurrence basis, and must be subject to terms no less broad than the Insurance Services Office ("ISO") Commercial General Liability Form CG0001 (2001 or newer edition), or equivalent. At a minimum, coverage must include liability arising from premises, operations, bodily injury and property damage, independent contractors, products-completed operations including construction defect, contractual liability, blanket contractual liability, and personal injury and advertising injury. All required limits, terms and conditions of coverage must be maintained during the term of this Contract.

Minimum Limits:

\$1,000,000 each occurrence Bodily Injury and Property Damage

\$1,000,000 Personal and Advertising Injury

\$2,000,000 aggregate for products liability-completed operations

\$2,000,000 general aggregate

3. *Commercial Automobile Liability Insurance.* During the term of this Contract, Supplier will maintain insurance covering all owned, hired, and non-owned automobiles in limits of liability not less than indicated below. The coverage must be subject to terms

no less broad than ISO Business Auto Coverage Form CA 0001 (2010 edition or newer), or equivalent.

Minimum Limits:

\$1,000,000 each accident, combined single limit

4. *Umbrella Insurance*. During the term of this Contract, Supplier will maintain umbrella coverage over Employer's Liability, Commercial General Liability, and Commercial Automobile.

Minimum Limits:

\$2,000,000

5. *Professional/Technical, Errors and Omissions, and/or Miscellaneous Professional Liability*. During the term of this Contract, Supplier will maintain coverage for all claims the Supplier may become legally obligated to pay resulting from any actual or alleged negligent act, error, or omission related to Supplier's professional services required under this Contract.

Minimum Limits:

\$2,000,000 per claim or event

\$2,000,000 – annual aggregate

6. *Network Security and Privacy Liability Insurance*. During the term of this Contract, Supplier will maintain coverage for network security and privacy liability. The coverage may be endorsed on another form of liability coverage or written on a standalone policy. The insurance must cover claims which may arise from failure of Supplier's security resulting in, but not limited to, computer attacks, unauthorized access, disclosure of not public data – including but not limited to, confidential or private information, transmission of a computer virus, or denial of service.

Minimum limits:

\$2,000,000 per occurrence

\$2,000,000 annual aggregate

Failure of Supplier to maintain the required insurance will constitute a material breach entitling Sourcewell to immediately terminate this Contract for default.

B. CERTIFICATES OF INSURANCE. Prior to commencing under this Contract, Supplier must furnish to Sourcewell a certificate of insurance, as evidence of the insurance required under this Contract. Prior to expiration of the policy(ies), renewal certificates must be mailed to Sourcewell, 202 12th Street Northeast, P.O. Box 219, Staples, MN 56479 or sent to the Sourcewell Supplier Development Administrator assigned to this Contract. The certificates must be signed by a person authorized by the insurer(s) to bind coverage on their behalf.

Failure to request certificates of insurance by Sourcewell, or failure of Supplier to provide certificates of insurance, in no way limits or relieves Supplier of its duties and responsibilities in this Contract.

C. **ADDITIONAL INSURED ENDORSEMENT AND PRIMARY AND NON-CONTRIBUTORY INSURANCE CLAUSE.** Supplier agrees to list Sourcewell and its Participating Entities, including their officers, agents, and employees, as an additional insured under the Supplier's commercial general liability insurance policy with respect to liability arising out of activities, "operations," or "work" performed by or on behalf of Supplier, and products and completed operations of Supplier. The policy provision(s) or endorsement(s) must further provide that coverage is primary and not excess over or contributory with any other valid, applicable, and collectible insurance or self-insurance in force for the additional insureds.

D. **WAIVER OF SUBROGATION.** Supplier waives and must require (by endorsement or otherwise) all its insurers to waive subrogation rights against Sourcewell and other additional insureds for losses paid under the insurance policies required by this Contract or other insurance applicable to the Supplier or its subcontractors. The waiver must apply to all deductibles and/or self-insured retentions applicable to the required or any other insurance maintained by the Supplier or its subcontractors. Where permitted by law, Supplier must require similar written express waivers of subrogation and insurance clauses from each of its subcontractors.

E. **UMBRELLA/EXCESS LIABILITY/SELF-INSURED RETENTION.** The limits required by this Contract can be met by either providing a primary policy or in combination with umbrella/excess liability policy(ies), or self-insured retention.

19. COMPLIANCE

A. **LAWS AND REGULATIONS.** All Equipment, Products, or Services provided under this Contract must comply fully with applicable federal laws and regulations, and with the laws in the states and provinces in which the Equipment, Products, or Services are sold.

B. **LICENSES.** Supplier must maintain a valid and current status on all required federal, state/provincial, and local licenses, bonds, and permits required for the operation of the business that the Supplier conducts with Sourcewell and Participating Entities.

20. BANKRUPTCY, DEBARMENT, OR SUSPENSION CERTIFICATION

Supplier certifies and warrants that it is not in bankruptcy or that it has previously disclosed in writing certain information to Sourcewell related to bankruptcy actions. If at any time during this Contract Supplier declares bankruptcy, Supplier must immediately notify Sourcewell in writing.

Supplier certifies and warrants that neither it nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from programs operated by the State of Minnesota; the United States federal government or the Canadian government, as applicable; or any Participating Entity. Supplier certifies and warrants that neither it nor its principals have been convicted of a criminal offense related to the subject matter of this Contract. Supplier further warrants that it will provide immediate written notice to Sourcwell if this certification changes at any time.

21. PROVISIONS FOR NON-UNITED STATES FEDERAL ENTITY PROCUREMENTS UNDER UNITED STATES FEDERAL AWARDS OR OTHER AWARDS

Participating Entities that use United States federal grant or FEMA funds to purchase goods or services from this Contract may be subject to additional requirements including the procurement standards of the Uniform Administrative Requirements, Cost Principles and Audit Requirements for Federal Awards, 2 C.F.R. § 200. Participating Entities may have additional requirements based on specific funding source terms or conditions. Within this Article, all references to “federal” should be interpreted to mean the United States federal government. The following list only applies when a Participating Entity accesses Supplier’s Equipment, Products, or Services with United States federal funds.

A. **EQUAL EMPLOYMENT OPPORTUNITY.** Except as otherwise provided under 41 C.F.R. § 60, all contracts that meet the definition of “federally assisted construction contract” in 41 C.F.R. § 60-1.3 must include the equal opportunity clause provided under 41 C.F.R. §60-1.4(b), in accordance with Executive Order 11246, “Equal Employment Opportunity” (30 FR 12319, 12935, 3 C.F.R. §, 1964-1965 Comp., p. 339), as amended by Executive Order 11375, “Amending Executive Order 11246 Relating to Equal Employment Opportunity,” and implementing regulations at 41 C.F.R. § 60, “Office of Federal Contract Compliance Programs, Equal Employment Opportunity, Department of Labor.” The equal opportunity clause is incorporated herein by reference.

B. **DAVIS-BACON ACT, AS AMENDED (40 U.S.C. § 3141-3148).** When required by federal program legislation, all prime construction contracts in excess of \$2,000 awarded by non-federal entities must include a provision for compliance with the Davis-Bacon Act (40 U.S.C. § 3141-3144, and 3146-3148) as supplemented by Department of Labor regulations (29 C.F.R. § 5, “Labor Standards Provisions Applicable to Contracts Covering Federally Financed and Assisted Construction”). In accordance with the statute, contractors must be required to pay wages to laborers and mechanics at a rate not less than the prevailing wages specified in a wage determination made by the Secretary of Labor. In addition, contractors must be required to pay wages not less than once a week. The non-federal entity must place a copy of the current prevailing wage determination issued by the Department of Labor in each solicitation. The decision to award a contract or subcontract must be conditioned upon the acceptance of the wage determination. The non-federal entity must report all suspected or reported violations to the federal awarding agency. The contracts must also include a provision for compliance with

the Copeland “Anti-Kickback” Act (40 U.S.C. § 3145), as supplemented by Department of Labor regulations (29 C.F.R. § 3, “Contractors and Subcontractors on Public Building or Public Work Financed in Whole or in Part by Loans or Grants from the United States”). The Act provides that each contractor or subrecipient must be prohibited from inducing, by any means, any person employed in the construction, completion, or repair of public work, to give up any part of the compensation to which he or she is otherwise entitled. The non-federal entity must report all suspected or reported violations to the federal awarding agency. Supplier must be in compliance with all applicable Davis-Bacon Act provisions.

C. CONTRACT WORK HOURS AND SAFETY STANDARDS ACT (40 U.S.C. § 3701-3708). Where applicable, all contracts awarded by the non-federal entity in excess of \$100,000 that involve the employment of mechanics or laborers must include a provision for compliance with 40 U.S.C. §§ 3702 and 3704, as supplemented by Department of Labor regulations (29 C.F.R. § 5). Under 40 U.S.C. § 3702 of the Act, each contractor must be required to compute the wages of every mechanic and laborer on the basis of a standard work week of 40 hours. Work in excess of the standard work week is permissible provided that the worker is compensated at a rate of not less than one and a half times the basic rate of pay for all hours worked in excess of 40 hours in the work week. The requirements of 40 U.S.C. § 3704 are applicable to construction work and provide that no laborer or mechanic must be required to work in surroundings or under working conditions which are unsanitary, hazardous or dangerous. These requirements do not apply to the purchases of supplies or materials or articles ordinarily available on the open market, or contracts for transportation or transmission of intelligence. This provision is hereby incorporated by reference into this Contract. Supplier certifies that during the term of an award for all contracts by Sourcewell resulting from this procurement process, Supplier must comply with applicable requirements as referenced above.

D. RIGHTS TO INVENTIONS MADE UNDER A CONTRACT OR AGREEMENT. If the federal award meets the definition of “funding agreement” under 37 C.F.R. § 401.2(a) and the recipient or subrecipient wishes to enter into a contract with a small business firm or nonprofit organization regarding the substitution of parties, assignment or performance of experimental, developmental, or research work under that “funding agreement,” the recipient or subrecipient must comply with the requirements of 37 C.F.R. § 401, “Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts and Cooperative Agreements,” and any implementing regulations issued by the awarding agency. Supplier certifies that during the term of an award for all contracts by Sourcewell resulting from this procurement process, Supplier must comply with applicable requirements as referenced above.

E. CLEAN AIR ACT (42 U.S.C. § 7401-7671Q.) AND THE FEDERAL WATER POLLUTION CONTROL ACT (33 U.S.C. § 1251-1387). Contracts and subgrants of amounts in excess of \$150,000 require the non-federal award to agree to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act (42 U.S.C. § 7401- 7671q) and the Federal Water Pollution Control Act as amended (33 U.S.C. § 1251- 1387). Violations must be reported to the Federal awarding agency and the Regional Office of the Environmental Protection Agency (EPA).

Supplier certifies that during the term of this Contract will comply with applicable requirements as referenced above.

F. DEBARMENT AND SUSPENSION (EXECUTIVE ORDERS 12549 AND 12689). A contract award (see 2 C.F.R. § 180.220) must not be made to parties listed on the government wide exclusions in the System for Award Management (SAM), in accordance with the OMB guidelines at 2 C.F.R. §180 that implement Executive Orders 12549 (3 C.F.R. § 1986 Comp., p. 189) and 12689 (3 C.F.R. § 1989 Comp., p. 235), "Debarment and Suspension." SAM Exclusions contains the names of parties debarred, suspended, or otherwise excluded by agencies, as well as parties declared ineligible under statutory or regulatory authority other than Executive Order 12549. Supplier certifies that neither it nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation by any federal department or agency.

G. BYRD ANTI-LOBBYING AMENDMENT, AS AMENDED (31 U.S.C. § 1352). Suppliers must file any required certifications. Suppliers must not have used federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any federal contract, grant, or any other award covered by 31 U.S.C. § 1352. Suppliers must disclose any lobbying with non-federal funds that takes place in connection with obtaining any federal award. Such disclosures are forwarded from tier to tier up to the non-federal award. Suppliers must file all certifications and disclosures required by, and otherwise comply with, the Byrd Anti-Lobbying Amendment (31 U.S.C. § 1352).

H. RECORD RETENTION REQUIREMENTS. To the extent applicable, Supplier must comply with the record retention requirements detailed in 2 C.F.R. § 200.333. The Supplier further certifies that it will retain all records as required by 2 C.F.R. § 200.333 for a period of 3 years after grantees or subgrantees submit final expenditure reports or quarterly or annual financial reports, as applicable, and all other pending matters are closed.

I. ENERGY POLICY AND CONSERVATION ACT COMPLIANCE. To the extent applicable, Supplier must comply with the mandatory standards and policies relating to energy efficiency which are contained in the state energy conservation plan issued in compliance with the Energy Policy and Conservation Act.

J. BUY AMERICAN PROVISIONS COMPLIANCE. To the extent applicable, Supplier must comply with all applicable provisions of the Buy American Act. Purchases made in accordance with the Buy American Act must follow the applicable procurement rules calling for free and open competition.

K. ACCESS TO RECORDS (2 C.F.R. § 200.336). Supplier agrees that duly authorized representatives of a federal agency must have access to any books, documents, papers and

records of Supplier that are directly pertinent to Supplier's discharge of its obligations under this Contract for the purpose of making audits, examinations, excerpts, and transcriptions. The right also includes timely and reasonable access to Supplier's personnel for the purpose of interview and discussion relating to such documents.

L. **PROCUREMENT OF RECOVERED MATERIALS (2 C.F.R. § 200.322).** A non-federal entity that is a state agency or agency of a political subdivision of a state and its contractors must comply with Section 6002 of the Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act. The requirements of Section 6002 include procuring only items designated in guidelines of the Environmental Protection Agency (EPA) at 40 C.F.R. § 247 that contain the highest percentage of recovered materials practicable, consistent with maintaining a satisfactory level of competition, where the purchase price of the item exceeds \$10,000 or the value of the quantity acquired during the preceding fiscal year exceeded \$10,000; procuring solid waste management services in a manner that maximizes energy and resource recovery; and establishing an affirmative procurement program for procurement of recovered materials identified in the EPA guidelines.

M. **FEDERAL SEAL(S), LOGOS, AND FLAGS.** The Supplier cannot use the seal(s), logos, crests, or reproductions of flags or likenesses of Federal agency officials without specific pre-approval.

N. **NO OBLIGATION BY FEDERAL GOVERNMENT.** The U.S. federal government is not a party to this Contract or any purchase by a Participating Entity and is not subject to any obligations or liabilities to the Participating Entity, Supplier, or any other party pertaining to any matter resulting from the Contract or any purchase by an authorized user.

O. **PROGRAM FRAUD AND FALSE OR FRAUDULENT STATEMENTS OR RELATED ACTS.** The Contractor acknowledges that 31 U.S.C. 38 (Administrative Remedies for False Claims and Statements) applies to the Supplier's actions pertaining to this Contract or any purchase by a Participating Entity.

P. **FEDERAL DEBT.** The Supplier certifies that it is non-delinquent in its repayment of any federal debt. Examples of relevant debt include delinquent payroll and other taxes, audit disallowance, and benefit overpayments.

Q. **CONFLICTS OF INTEREST.** The Supplier must notify the U.S. Office of General Services, Sourcewell, and Participating Entity as soon as possible if this Contract or any aspect related to the anticipated work under this Contract raises an actual or potential conflict of interest (as described in 2 C.F.R. Part 200). The Supplier must explain the actual or potential conflict in writing in sufficient detail so that the U.S. Office of General Services, Sourcewell, and Participating Entity are able to assess the actual or potential conflict; and provide any additional information as necessary or requested.

R. U.S. EXECUTIVE ORDER 13224. The Supplier, and its subcontractors, must comply with U.S. Executive Order 13224 and U.S. Laws that prohibit transactions with and provision of resources and support to individuals and organizations associated with terrorism.

S. PROHIBITION ON CERTAIN TELECOMMUNICATIONS AND VIDEO SURVEILLANCE SERVICES OR EQUIPMENT. To the extent applicable, Supplier certifies that during the term of this Contract it will comply with applicable requirements of 2 C.F.R. § 200.216.

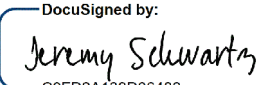
T. DOMESTIC PREFERENCES FOR PROCUREMENTS. To the extent applicable, Supplier certifies that during the term of this Contract will comply with applicable requirements of 2 C.F.R. § 200.322.

22. CANCELLATION

Sourcewell or Supplier may cancel this Contract at any time, with or without cause, upon 60 days' written notice to the other party. However, Sourcewell may cancel this Contract immediately upon discovery of a material defect in any certification made in Supplier's Proposal. Cancellation of this Contract does not relieve either party of financial, product, or service obligations incurred or accrued prior to cancellation.

Sourcewell

Axon Enterprise, Inc.

DocuSigned by:

By: C0FD2A139D06489...
Jeremy Schwartz
Title: Chief Procurement Officer

Date: 2/6/2024 | 12:43 PM CST

DocuSigned by:

By: 55DAEBB131A4424...
Robert Driscoll
Title: Vice President Legal, Associate General Counsel

Date: 2/6/2024 | 11:02 AM MST

Exhibit A
Axon Master Services and Purchasing Agreement (MSPA)



Master Services and Purchasing Agreement for Agency

This Master Services and Purchasing Agreement ("**Agreement**") is between Axon Enterprise, Inc. ("**Axon**"), and the agency listed below or, if no agency is listed below, the agency on the Quote attached hereto ("**Agency**"). This Agreement is effective as of the later of the (a) last signature date on this Agreement or (b) signature date on the Quote ("**Effective Date**"). Axon and Agency are each a "**Party**" and collectively "**Parties**". This Agreement governs Agency's purchase and use of the Axon Devices and Services detailed in the Quote Appendix ("**Quote**"). It is the intent of the Parties that this Agreement will govern all subsequent purchases by Agency for the same Axon Devices and Services in the Quote, and all such subsequent quotes accepted by Agency shall be also incorporated into this Agreement by reference as a Quote. The Parties agree as follows:

1. **Definitions.**

- 1.1. "**Axon Cloud Services**" means Axon's web services for Axon Evidence, Axon Records, Axon Dispatch, and interactions between Axon Evidence and Axon Devices or Axon client software. Axon Cloud Service excludes third-party applications, hardware warranties, and my.evidence.com.
- 1.2. "**Axon Device**" means all hardware provided by Axon under this Agreement. Axon-manufactured Devices are a subset of Axon Devices.
- 1.3. "**Quote**" means an offer to sell and is only valid for devices and services on the offer at the specified prices. Any inconsistent or supplemental terms within Agency's purchase order in response to a Quote will be void. Orders are subject to prior credit approval. Changes in the deployment estimated ship date may change charges in the Quote. Shipping dates are estimates only. Axon is not responsible for typographical errors in any Quote by Axon, and Axon reserves the right to cancel any orders resulting from such errors.
- 1.4. "**Services**" means all services provided by Axon under this Agreement, including software, Axon Cloud Services, and professional services.

2. **Term.** This Agreement begins on the Effective Date and continues until all subscriptions hereunder have expired or have been terminated ("**Term**").

- 2.1. All subscriptions including Axon Evidence, Axon Fleet, Officer Safety Plans, Technology Assurance Plans, and TASER 7 or TASER 10 plans begin on the date stated in the Quote. Each subscription term ends upon completion of the subscription stated in the Quote ("**Subscription Term**").
- 2.2. Upon completion of the Subscription Term, the Subscription Term will automatically renew for an additional 5 years ("**Renewal Term**"). For purchase of TASER 7 or TASER 10 as a standalone, Axon may increase pricing to its then-current list pricing for any Renewal Term. For all other purchases, Axon may increase pricing on all line items in the Quote by up to 3% at the beginning of each year of the Renewal Term. New devices and services may require additional terms. Axon will not authorize services until Axon receives a signed Quote or accepts a purchase order, whichever is first.

3. **Payment.** Axon invoices upon shipment, or on the date specified within the invoicing plan in the Quote. Payment is due net 30 days from the invoice date. Payment obligations are non-cancelable. Unless otherwise prohibited by law, Agency will pay interest on all past-due sums at the lower of one-and-a-half percent (1.5%) per month or the highest rate allowed by law. Agency will pay invoices without setoff, deduction, or withholding. If Axon sends a past due account to collections, Agency is responsible for collection and attorneys' fees.

4. **Taxes.** Agency is responsible for sales and other taxes associated with the order unless Agency provides Axon a valid tax exemption certificate.

5. **Shipping.** Axon may make partial shipments and ship Axon Devices from multiple locations. All shipments are EXW (Incoterms 2020) via common carrier. Title and risk of loss pass to Agency upon Axon's delivery to the common carrier. Agency is responsible for any shipping charges in the Quote.

6. **Returns.** All sales are final. Axon does not allow refunds or exchanges, except warranty returns or as provided by state or federal law.

7. **Warranty.**

- 7.1. **Limited Warranty.** Axon warrants that Axon-manufactured Devices are free from defects in workmanship and materials for one (1) year from the date of Agency's receipt, except Signal Sidearm and Axon-manufactured accessories, which Axon warrants for thirty (30) months and ninety (90) days, respectively, from the date of Agency's receipt. Used conducted energy weapon ("**CEW**") cartridges are deemed to have operated properly. Extended warranties run from the expiration of the one- (1-) year hardware warranty through the extended warranty term.
- 7.2. **Disclaimer.** All software and Axon Cloud Services are provided "**AS IS,**" without any warranty of any kind, either express or implied, including without limitation the implied warranties of merchantability,

Title: Master Services and Purchasing Agreement between Axon and Agency

Department: Legal

Version: 19.0

Release Date: 8/18/2023



Master Services and Purchasing Agreement for Agency

fitness for a particular purpose and non-infringement. Axon Devices and Services that are not manufactured, published or performed by Axon ("Third-Party Products") are not covered by Axon's warranty and are only subject to the warranties of the third-party provider or manufacturer.

- 7.3. **Claims.** If Axon receives a valid warranty claim for an Axon-manufactured Device during the warranty term, Axon's sole responsibility is to repair or replace the Axon-manufactured Device with the same or like Axon-manufactured Device, at Axon's option. A replacement Axon-manufactured Device will be new or like new. Axon will warrant the replacement Axon-manufactured Device for the longer of (a) the remaining warranty of the original Axon-manufactured Device or (b) ninety (90) days from the date of repair or replacement.

7.3.1. If Agency exchanges an Axon Device or part, the replacement item becomes Agency's property, and the replaced item becomes Axon's property. Before delivering an Axon-manufactured Device for service, Agency must upload Axon-manufactured Device data to Axon Evidence or download it and retain a copy. Axon is not responsible for any loss of software, data, or other information contained in storage media or any part of the Axon-manufactured Device sent to Axon for service.

- 7.4. **Spare Axon Devices.** At Axon's reasonable discretion, Axon may provide Agency a predetermined number of spare Axon Devices as detailed in the Quote ("**Spare Axon Devices**"). Spare Axon Devices are intended to replace broken or non-functioning units while Agency submits the broken or non-functioning units, through Axon's warranty return process. Axon will repair or replace the unit with a replacement Axon Device. Title and risk of loss for all Spare Axon Devices shall pass to Agency in accordance with shipping terms under Section 5. Axon assumes no liability or obligation in the event Agency does not utilize Spare Axon Devices for the intended purpose.

- 7.5. **Limitations.** Axon's warranty excludes damage related to: (a) failure to follow Axon Device use instructions; (b) Axon Devices used with equipment not manufactured or recommended by Axon; (c) abuse, misuse, or intentional damage to Axon Device; (d) force majeure; (e) Axon Devices repaired or modified by persons other than Axon without Axon's written permission; or (f) Axon Devices with a defaced or removed serial number. Axon's warranty will be void if Agency resells Axon Devices.

7.5.1. **To the extent permitted by law, the above warranties and remedies are exclusive. Axon disclaims all other warranties, remedies, and conditions, whether oral, written, statutory, or implied. If statutory or implied warranties cannot be lawfully disclaimed, then such warranties are limited to the duration of the warranty described above and by the provisions in this Agreement. Agency confirms and agrees that, in deciding whether to sign this Agreement, it has not relied on any statement or representation by Axon or anyone acting on behalf of Axon related to the subject matter of this Agreement that is not in this Agreement.**

7.5.2. **Axon's cumulative liability to any party for any loss or damage resulting from any claim, demand, or action arising out of or relating to any Axon Device or Service will not exceed the purchase price paid to Axon for the Axon Device, or if for Services, the amount paid for such Services over the twelve (12) months preceding the claim. Neither Party will be liable for direct, special, indirect, incidental, punitive or consequential damages, however caused, whether for breach of warranty or contract, negligence, strict liability, tort or any other legal theory.**

- 7.6. **Online Support Platforms.** Use of Axon's online support platforms (e.g., Axon Academy and MyAxon) is governed by the Axon Online Support Platforms Terms of Use Appendix available at www.axon.com/sales-terms-and-conditions.
- 7.7. **Third-Party Software and Services.** Use of software or services other than those provided by Axon is governed by the terms, if any, entered into between Agency and the respective third-party provider, including, without limitation, the terms applicable to such software or services located at www.axon.com/sales-terms-and-conditions, if any.
- 7.8. **Axon Aid.** Upon mutual agreement between Axon and Agency, Axon may provide certain products and services to Agency, as a charitable donation under the Axon Aid program. In such event, Agency expressly waives and releases any and all claims, now known or hereafter known, against Axon and its officers, directors, employees, agents, contractors, affiliates, successors, and assigns (collectively, "**Releasees**"), including but not limited to, on account of injury, death, property damage, or loss of data, arising out of or attributable to the Axon Aid program whether arising out of the negligence of any Releasees or otherwise. Agency agrees not to make or bring any such claim against any Releasee, and forever release and discharge all Releasees from liability under such claims. Agency expressly allows Axon to publicly announce its participation in Axon Aid and use its name in marketing materials. Axon may terminate the Axon Aid program without cause immediately upon notice to the Agency.

8. **Statement of Work.** Certain Axon Devices and Services, including Axon Interview Room, Axon Channel Services,

Title: Master Services and Purchasing Agreement between Axon and Agency

Department: Legal

Version: 19.0

Release Date: 8/18/2023



Master Services and Purchasing Agreement for Agency

and Axon Fleet, may require a Statement of Work that details Axon's Service deliverables ("**SOW**"). In the event Axon provides an SOW to Agency, Axon is only responsible for the performance of Services described in the SOW. Additional services are out of scope. The Parties must document scope changes in a written and signed change order. Changes may require an equitable adjustment in fees or schedule. The SOW is incorporated into this Agreement by reference.

9. **Axon Device Warnings.** See www.axon.com/legal for the most current Axon Device warnings.
10. **Design Changes.** Axon may make design changes to any Axon Device or Service without notifying Agency or making the same change to Axon Devices and Services previously purchased by Agency.
11. **Bundled Offerings.** Some offerings in bundled offerings may not be generally available at the time of Agency's purchase. Axon will not provide a refund, credit, or additional discount beyond what is in the Quote due to a delay of availability or Agency's election not to utilize any portion of an Axon bundle.
12. **Insurance.** Axon will maintain General Liability, Workers' Compensation, and Automobile Liability insurance. Upon request, Axon will supply certificates of insurance.
13. **IP Rights.** Axon owns and reserves all right, title, and interest in Axon-manufactured Devices and Services and suggestions to Axon, including all related intellectual property rights. Agency will not cause any Axon proprietary rights to be violated.
14. **IP Indemnification.** Axon will indemnify Agency against all claims, losses, and reasonable expenses from any third-party claim alleging that the use of Axon-manufactured Devices or Services infringes or misappropriates the third-party's intellectual property rights. Agency must promptly provide Axon with written notice of such claim, tender to Axon the defense or settlement of such claim at Axon's expense and cooperate fully with Axon in the defense or settlement of such claim. Axon's IP indemnification obligations do not apply to claims based on (a) modification of Axon-manufactured Devices or Services by Agency or a third-party not approved by Axon; (b) use of Axon-manufactured Devices and Services in combination with hardware or services not approved by Axon; (c) use of Axon Devices and Services other than as permitted in this Agreement; or (d) use of Axon software that is not the most current release provided by Axon.
15. **Agency Responsibilities.** Agency is responsible for (a) Agency's use of Axon Devices; (b) breach of this Agreement or violation of applicable law by Agency or an Agency end user; (c) disputes between Agency and a third-party over Agency's use of Axon Devices; (d) ensuring Axon Devices are destroyed and disposed of securely and sustainably at Agency's cost; and (e) any regulatory violations or fines, as a result of improper destruction or disposal of Axon Devices.
16. **Termination.**
 - 16.1. **For Breach.** A Party may terminate this Agreement for cause if it provides thirty (30) days written notice of the breach to the other Party, and the breach remains uncured at the end of thirty (30) days. If Agency terminates this Agreement due to Axon's uncured breach, Axon will refund prepaid amounts on a prorated basis based on the effective date of termination.
 - 16.2. **By Agency.** If sufficient funds are not appropriated or otherwise legally available to pay the fees, Agency may terminate this Agreement. Agency will deliver notice of termination under this section as soon as reasonably practicable.
 - 16.3. **Effect of Termination.** Upon termination of this Agreement, Agency rights immediately terminate. Agency remains responsible for all fees incurred before the effective date of termination. If Agency purchases Axon Devices for less than the manufacturer's suggested retail price ("**MSRP**") and this Agreement terminates before the end of the Term, Axon will invoice Agency the difference between the MSRP for Axon Devices received, including any Spare Axon Devices, and amounts paid towards those Axon Devices. Only if terminating for non-appropriation, Agency may return Axon Devices to Axon within thirty (30) days of termination. MSRP is the standalone price of the individual Axon Device at the time of sale. For bundled Axon Devices, MSRP is the standalone price of all individual components.
17. **Confidentiality.** "**Confidential Information**" means nonpublic information designated as confidential or, given the nature of the information or circumstances surrounding disclosure, should reasonably be understood to be confidential. Each Party will take reasonable measures to avoid disclosure, dissemination, or unauthorized use of the other Party's Confidential Information. Unless required by law, neither Party will disclose the other Party's Confidential Information during the Term and for five (5) years thereafter. To the extent permissible by law, Axon pricing is Confidential Information and competition sensitive. If Agency receives a public records request to disclose Axon Confidential Information, to the extent allowed by law, Agency will provide notice to Axon before disclosure. Axon may publicly announce information related to this Agreement.

**AXON****Master Services and Purchasing Agreement for Agency****18. General.**

- 18.1. **Force Majeure.** Neither Party will be liable for any delay or failure to perform due to a cause beyond a Party's reasonable control.
- 18.2. **Independent Contractors.** The Parties are independent contractors. Neither Party has the authority to bind the other. This Agreement does not create a partnership, franchise, joint venture, agency, fiduciary, or employment relationship between the Parties.
- 18.3. **Third-Party Beneficiaries.** There are no third-party beneficiaries under this Agreement.
- 18.4. **Non-Discrimination.** Neither Party nor its employees will discriminate against any person based on race; religion; creed; color; sex; gender identity and expression; pregnancy; childbirth; breastfeeding; medical conditions related to pregnancy, childbirth, or breastfeeding; sexual orientation; marital status; age; national origin; ancestry; genetic information; disability; veteran status; or any class protected by local, state, or federal law.
- 18.5. **Export Compliance.** Each Party will comply with all import and export control laws and regulations.
- 18.6. **Assignment.** Neither Party may assign this Agreement without the other Party's prior written consent. Axon may assign this Agreement, its rights, or obligations without consent: (a) to an affiliate or subsidiary; or (b) for purposes of financing, merger, acquisition, corporate reorganization, or sale of all or substantially all its assets. This Agreement is binding upon the Parties respective successors and assigns.
- 18.7. **Waiver.** No waiver or delay by either Party in exercising any right under this Agreement constitutes a waiver of that right.
- 18.8. **Severability.** If a court of competent jurisdiction holds any portion of this Agreement invalid or unenforceable, the remaining portions of this Agreement will remain in effect.
- 18.9. **Survival.** The following sections will survive termination: Payment, Warranty, Axon Device Warnings, Indemnification, IP Rights, and Agency Responsibilities.
- 18.10. **Governing Law.** The laws of the country, state, province, or municipality where Agency is physically located, without reference to conflict of law rules, govern this Agreement and any dispute arising from it. The United Nations Convention for the International Sale of Goods does not apply to this Agreement.
- 18.11. **Notices.** All notices must be in English. Notices posted on Agency's Axon Evidence site are effective upon posting. Notices by email are effective on the sent date of the email. Notices by personal delivery are effective immediately. Notices to Agency shall be provided to the address on file with Axon. Notices to Axon shall be provided to Axon Enterprise, Inc., Attn: Legal, 17800 North 85th Street, Scottsdale, Arizona 85255 with a copy to legal@axon.com.
- 18.12. **Entire Agreement.** This Agreement, including the Appendices and any SOW(s), represents the entire agreement between the Parties. This Agreement supersedes all prior agreements or understandings, whether written or verbal, regarding the subject matter of this Agreement. This Agreement may only be modified or amended in a writing signed by the Parties.

Each Party, by and through its respective representative authorized to execute this Agreement, has duly executed and delivered this Agreement as of the date of signature.

AXON:**AGENCY:**

Choose an item.

Signature: _____

Signature: _____

Name: _____

Name: _____

Title: _____

Title: _____

Date: _____

Date: _____



Master Services and Purchasing Agreement for Agency

Axon Cloud Services Terms of Use Appendix

1. Definitions.

- a. **"Agency Content"** is data uploaded into, ingested by, or created in Axon Cloud Services within Agency's tenant, including media or multimedia uploaded into Axon Cloud Services by Agency. Agency Content includes Evidence but excludes Non-Content Data.
- b. **"Evidence"** is media or multimedia uploaded into Axon Evidence as 'evidence' by an Agency. Evidence is a subset of Agency Content.
- c. **"Non-Content Data"** is data, configuration, and usage information about Agency's Axon Cloud Services tenant, Axon Devices and client software, and users that is transmitted or generated when using Axon Devices. Non-Content Data includes data about users captured during account management and customer support activities. Non-Content Data does not include Agency Content.
- d. **"Personal Data"** means any information relating to an identified or identifiable natural person. An identifiable natural person is one who can be identified, directly or indirectly, in particular by reference to an identifier such as a name, an identification number, location data, an online identifier or to one or more factors specific to the physical, physiological, genetic, mental, economic, cultural or social identity of that natural person.

2. **Access.** Upon Axon granting Agency a subscription to Axon Cloud Services, Agency may access and use Axon Cloud Services to store and manage Agency Content. Agency may not exceed more end users than the Quote specifies. Axon Air requires an Axon Evidence subscription for each drone operator. For Axon Evidence Lite, Agency may access and use Axon Evidence only to store and manage TASER CEW and TASER CAM data ("**TASER Data**"). Agency may not upload non-TASER Data to Axon Evidence Lite.

3. **Agency Owns Agency Content.** Agency controls and owns all right, title, and interest in Agency Content. Except as outlined herein, Axon obtains no interest in Agency Content, and Agency Content is not Axon's business records. Agency is solely responsible for uploading, sharing, managing, and deleting Agency Content. Axon will only have access to Agency Content for the limited purposes set forth herein. Agency agrees to allow Axon access to Agency Content to (a) perform troubleshooting, maintenance, or diagnostic screenings; and (b) enforce this Agreement or policies governing use of the Axon products.

4. **Security.** Axon will implement commercially reasonable and appropriate measures to secure Agency Content against accidental or unlawful loss, access or disclosure. Axon will maintain a comprehensive information security program to protect Axon Cloud Services and Agency Content including logical, physical access, vulnerability, risk, and configuration management; incident monitoring and response; encryption of uploaded digital evidence; security education; and data protection. Axon agrees to the Federal Bureau of Investigation Criminal Justice Information Services Security Addendum.

5. **Agency Responsibilities.** Agency is responsible for (a) ensuring Agency owns Agency Content; (b) ensuring no Agency Content or Agency end user's use of Agency Content or Axon Cloud Services violates this Agreement or applicable laws; and (c) maintaining necessary computer equipment and Internet connections for use of Axon Cloud Services. If Agency becomes aware of any violation of this Agreement by an end user, Agency will immediately terminate that end user's access to Axon Cloud Services.

- a. Agency will also maintain the security of end usernames and passwords and security and access by end users to Agency Content. Agency is responsible for ensuring the configuration and utilization of Axon Cloud Services meet applicable Agency regulation and standards. Agency may not sell, transfer, or sublicense access to any other entity or person. Agency shall contact Axon immediately if an unauthorized party may be using Agency's account or Agency Content, or if account information is lost or stolen.
- b. To the extent Agency uses the Axon Cloud Services to interact with YouTube®, such use may be governed by the YouTube Terms of Service, available at <https://www.youtube.com/static?template=terms>.

6. **Privacy.** Agency's use of Axon Cloud Services is subject to the Axon Cloud Services Privacy Policy, a current version of which is available at <https://www.axon.com/legal/cloud-services-privacy-policy>. Agency agrees to allow Axon access to Non-Content Data from Agency to (a) perform troubleshooting, maintenance, or diagnostic



Master Services and Purchasing Agreement for Agency

screenings; (b) provide, develop, improve, and support current and future Axon products and related services; and (c) enforce this Agreement or policies governing the use of Axon products.

7. **Axon Body 3 Wi-Fi Positioning.** Axon Body 3 cameras offer a feature to enhance location services where GPS/GNSS signals may not be available, for instance, within buildings or underground. Agency administrators can manage their choice to use this service within the administrative features of Axon Cloud Services. If Agency chooses to use this service, Axon must also enable the usage of the feature for Agency's Axon Cloud Services tenant. Agency will not see this option with Axon Cloud Services unless Axon has enabled Wi-Fi Positioning for Agency's Axon Cloud Services tenant. When Wi-Fi Positioning is enabled by both Axon and Agency, Non-Content and Personal Data will be sent to Skyhook Holdings, Inc. ("**Skyhook**") to facilitate the Wi-Fi Positioning functionality. Data controlled by Skyhook is outside the scope of the Axon Cloud Services Privacy Policy and is subject to the Skyhook Services Privacy Policy.
8. **Storage.** For Axon Unlimited Device Storage subscriptions, Agency may store unlimited data in Agency's Axon Evidence account only if data originates from Axon Capture or the applicable Axon Device. Axon may charge Agency additional fees for exceeding purchased storage amounts. Axon may place Agency Content that Agency has not viewed or accessed for six (6) months into archival storage. Agency Content in archival storage will not have immediate availability and may take up to twenty-four (24) hours to access.

For Third-Party Unlimited Storage the following restrictions apply: (i) it may only be used in conjunction with a valid Axon's Evidence.com user license; (ii) is limited to data of the law enforcement agency that purchased the Third-Party Unlimited Storage and the Axon's Evidence.com end user or Agency is prohibited from storing data for other law enforcement agencies; and (iii) Agency may only upload and store data that is directly related to: (1) the investigation of, or the prosecution of a crime; (2) common law enforcement activities; or (3) any Agency Content created by Axon Devices or Evidence.com.

9. **Location of Storage.** Axon may transfer Agency Content to third-party subcontractors for storage. Axon will determine the locations of data centers for storage of Agency Content. For United States agencies, Axon will ensure all Agency Content stored in Axon Cloud Services remains within the United States. Ownership of Agency Content remains with Agency.
10. **Suspension.** Axon may temporarily suspend Agency's or any end user's right to access or use any portion or all of Axon Cloud Services immediately upon notice, if Agency or end user's use of or registration for Axon Cloud Services may (a) pose a security risk to Axon Cloud Services or any third-party; (b) adversely impact Axon Cloud Services, the systems, or content of any other customer; (c) subject Axon, Axon's affiliates, or any third-party to liability; or (d) be fraudulent. Agency remains responsible for all fees incurred through suspension. Axon will not delete Agency Content because of suspension, except as specified in this Agreement.
11. **Axon Cloud Services Warranty.** Axon disclaims any warranties or responsibility for data corruption or errors before Agency uploads data to Axon Cloud Services.
12. **Axon Records.** Axon Records is the software-as-a-service product that is generally available at the time Agency purchases an OSP 7 or OSP 10 bundle. During Agency's Axon Records Subscription Term, if any, Agency will be entitled to receive Axon's Update and Upgrade releases on an if-and-when available basis.
 - a. The Axon Records Subscription Term will end upon the completion of the Axon Records Subscription as documented in the Quote, or if purchased as part of an OSP 7 or OSP 10 bundle, upon completion of the OSP 7 or OSP 10 Term ("**Axon Records Subscription**")
 - b. An "**Update**" is a generally available release of Axon Records that Axon makes available from time to time. An "**Upgrade**" includes (i) new versions of Axon Records that enhance features and functionality, as solely determined by Axon; and/or (ii) new versions of Axon Records that provide additional features or perform additional functions. Upgrades exclude new products that Axon introduces and markets as distinct products or applications.
 - c. New or additional Axon products and applications, as well as any Axon professional services needed to configure Axon Records, are not included. If Agency purchases Axon Records as part of a bundled offering, the Axon Record subscription begins on the later of the (1) start date of that bundled offering, or (2) date Axon provisions Axon Records to Agency.
 - d. Users of Axon Records at the Agency may upload files to entities (incidents, reports, cases, etc) in Axon Records with no limit to the number of files and amount of storage. Notwithstanding the foregoing, Axon



Master Services and Purchasing Agreement for Agency

may limit usage should the Agency exceed an average rate of one-hundred (100) GB per user per year of uploaded files. Axon will not bill for overages.

13. **Axon Cloud Services Restrictions.** Agency and Agency end users (including employees, contractors, agents, officers, volunteers, and directors), may not, or may not attempt to:
 - a. copy, modify, tamper with, repair, or create derivative works of any part of Axon Cloud Services;
 - b. reverse engineer, disassemble, or decompile Axon Cloud Services or apply any process to derive any source code included in Axon Cloud Services, or allow others to do the same;
 - c. access or use Axon Cloud Services with the intent to gain unauthorized access, avoid incurring fees or exceeding usage limits or quotas;
 - d. use trade secret information contained in Axon Cloud Services, except as expressly permitted in this Agreement;
 - e. access Axon Cloud Services to build a competitive device or service or copy any features, functions, or graphics of Axon Cloud Services;
 - f. remove, alter, or obscure any confidentiality or proprietary rights notices (including copyright and trademark notices) of Axon's or Axon's licensors on or within Axon Cloud Services; or
 - g. use Axon Cloud Services to store or transmit infringing, libelous, or other unlawful or tortious material; material in violation of third-party privacy rights; or malicious code.
14. **After Termination.** Axon will not delete Agency Content for ninety (90) days following termination. There will be no functionality of Axon Cloud Services during these ninety (90) days other than the ability to retrieve Agency Content. Agency will not incur additional fees if Agency downloads Agency Content from Axon Cloud Services during this time. Axon has no obligation to maintain or provide Agency Content after these ninety (90) days and will thereafter, unless legally prohibited, delete all Agency Content. Upon request, Axon will provide written proof that Axon successfully deleted and fully removed all Agency Content from Axon Cloud Services.
15. **Post-Termination Assistance.** Axon will provide Agency with the same post-termination data retrieval assistance that Axon generally makes available to all customers. Requests for Axon to provide additional assistance in downloading or transferring Agency Content, including requests for Axon's data egress service, will result in additional fees and Axon will not warrant or guarantee data integrity or readability in the external system.
16. **U.S. Government Rights.** If Agency is a U.S. Federal department or using Axon Cloud Services on behalf of a U.S. Federal department, Axon Cloud Services is provided as a "commercial item," "commercial computer software," "commercial computer software documentation," and "technical data", as defined in the Federal Acquisition Regulation and Defense Federal Acquisition Regulation Supplement. If Agency is using Axon Cloud Services on behalf of the U.S. Government and these terms fail to meet the U.S. Government's needs or are inconsistent in any respect with federal law, Agency will immediately discontinue use of Axon Cloud Services.
17. **Survival.** Upon any termination of this Agreement, the following sections in this Appendix will survive: Agency Owns Agency Content, Privacy, Storage, Axon Cloud Services Warranty, and Axon Cloud Services Restrictions.



Master Services and Purchasing Agreement for Agency

Axon Customer Experience Improvement Program Appendix

1. **Axon Customer Experience Improvement Program (ACEIP).** The ACEIP is designed to accelerate Axon's development of technology, such as building and supporting automated features, to ultimately increase safety within communities and drive efficiency in public safety. To this end, subject to the limitations on Axon as described below, Axon, where allowed by law, may make limited use of Agency Content from all of its customers to provide, develop, improve, and support current and future Axon products (collectively, "ACEIP Purposes"). However, at all times, Axon will comply with its obligations pursuant to the Axon Cloud Services Terms of Use Appendix to maintain a comprehensive data security program (including compliance with the CJIS Security Policy for Criminal Justice Information), privacy program, and data governance policy, including high industry standards of de-identifying Personal Data, to enforce its security and privacy obligations for the ACEIP. ACEIP has 2 tiers of participation, Tier 1 and Tier 2. By default, Agency will be a participant in ACEIP Tier 1. If Agency does not want to participate in ACEIP Tier 1, Agency can revoke its consent at any time. If Agency wants to participate in Tier 2, as detailed below, Agency can check the ACEIP Tier 2 box below. If Agency does not want to participate in ACEIP Tier 2, Agency should leave box unchecked. At any time, Agency may revoke its consent to ACEIP Tier 1, Tier 2, or both Tiers.
2. **ACEIP Tier 1.**
 - 2.1. When Axon uses Agency Content for the ACEIP Purposes, Axon will extract from Agency Content and may store separately copies of certain segments or elements of the Agency Content (collectively, "**ACEIP Content**"). When extracting ACEIP Content, Axon will use commercially reasonable efforts to aggregate, transform or de-identify Agency Content so that the extracted ACEIP Content is no longer reasonably capable of being associated with, or could reasonably be linked directly or indirectly to a particular individual ("**Privacy Preserving Technique(s)**"). For illustrative purposes, some examples are described in footnote 1¹. For clarity, ACEIP Content will still be linked indirectly, with an attribution, to the Agency from which it was extracted. This attribution will be stored separately from the data itself, but is necessary for and will be solely used to enable Axon to identify and delete all ACEIP Content upon Agency request. Once de-identified, ACEIP Content may then be further modified, analyzed, and used to create derivative works. At any time, Agency may revoke the consent granted herein to Axon to access and use Agency Content for ACEIP Purposes. Within 30 days of receiving the Agency's request, Axon will no longer access or use Agency Content for ACEIP Purposes and will delete any and all ACEIP Content. Axon will also delete any derivative works which may reasonably be capable of being associated with, or could reasonably be linked directly or indirectly to Agency. In addition, if Axon uses Agency Content for the ACEIP Purposes, upon request, Axon will make available to Agency a list of the specific type of Agency Content being used to generate ACEIP Content, the purpose of such use, and the retention, privacy preserving extraction technique, and relevant data protection practices applicable to the Agency Content or ACEIP Content ("**Use Case**"). From time to time, Axon may develop and deploy new Use Cases. At least 30 days prior to authorizing the deployment of any new Use Case, Axon will provide Agency notice (by updating the list of Use Case at <https://www.axon.com/aceip> and providing Agency with a mechanism to obtain notice of that update or another commercially reasonable method to Agency designated contact) ("**New Use Case**").
 - 2.2. **Expiration of ACEIP Tier 1.** Agency consent granted herein will expire upon termination of the Agreement. In accordance with section 1.1.1, within 30 days of receiving the Agency's request, Axon will no longer access or use Agency Content for ACEIP Purposes and will delete ACEIP Content. Axon will also delete any derivative works which may reasonably be capable of being associated with, or could reasonably be linked directly or indirectly to, Agency.
3. **ACEIP Tier 2.** In addition to ACEIP Tier 1, if Agency wants to help further improve Axon's services, Agency may choose to participate in Tier 2 of the ACEIP. ACEIP Tier 2 grants Axon certain additional rights to use Agency Content, in addition to those set forth in Tier 1 above, without the guaranteed deployment of a Privacy Preserving Technique

¹ For example; (a) when extracting specific text to improve automated transcription capabilities, text that could be used to directly identify a particular individual would not be extracted, and extracted text would be disassociated from identifying metadata of any speakers, and the extracted text would be split into individual words and aggregated with other data sources (including publicly available data) to remove any reasonable ability to link any specific text directly or indirectly back to a particular individual; (b) when extracting license plate data to improve Automated License Plate Recognition (ALPR) capabilities, individual license plate characters would be extracted and disassociated from each other so a complete plate could not be reconstituted, and all association to other elements of the source video, such as the vehicle, location, time, and the surrounding environment would also be removed; (c) when extracting audio of potential acoustic events (such as glass breaking or gun shots), very short segments (<1 second) of audio that only contains the likely acoustic events would be extracted and all human utterances would be removed.



Master Services and Purchasing Agreement for Agency

to enable product development, improvement, and support that cannot be accomplished with aggregated, transformed, or de-identified data.

☐ Check this box if Agency wants to help further improve Axon's services by participating in ACEIP Tier 2 in addition to Tier 1. Axon will not enroll Agency into ACEIP Tier 2 until Axon and Agency agree to terms in writing providing for such participation in ACEIP Tier 2.



Master Services and Purchasing Agreement for Agency

Professional Services Appendix

If any of the Professional Services specified below are included on the Quote, this Appendix applies.

1. **Utilization of Services.** Agency must use professional services as outlined in the Quote and this Appendix within six (6) months of the Effective Date.
2. **Axon Full Service (Axon Full Service).** Axon Full Service includes advance remote project planning and configuration support and up to four (4) consecutive days of on-site service and a professional services manager to work with Agency to assess Agency's deployment and determine which on-site services are appropriate. If Agency requires more than four (4) consecutive on-site days, Agency must purchase additional days. Axon Full Service options include:

System set up and configuration

- Instructor-led setup of Axon View on smartphones (if applicable)
- Configure categories and custom roles based on Agency need
- Register cameras to Agency domain
- Troubleshoot IT issues with Axon Evidence and Axon Dock ("Dock") access
- One on-site session included

Dock configuration

- Work with Agency to decide the ideal location of Docks and set configurations on Dock
- Authenticate Dock with Axon Evidence using admin credentials from Agency
- On-site assistance, not to include physical mounting of docks

Best practice implementation planning session

- Provide considerations for the establishment of video policy and system operations best practices based on Axon's observations with other agencies
- Discuss the importance of entering metadata in the field for organization purposes and other best practices for digital data management
- Provide referrals of other agencies using the Axon camera devices and Axon Evidence
- Recommend rollout plan based on review of shift schedules

System Admin and troubleshooting training sessions

Step-by-step explanation and assistance for Agency's configuration of security, roles & permissions, categories & retention, and other specific settings for Axon Evidence

Axon instructor training (Train the Trainer)

Training for Agency's in-house instructors who can support Agency's Axon camera and Axon Evidence training needs after Axon has fulfilled its contractual on-site obligations

Evidence sharing training

Tailored workflow instruction for Investigative Units on sharing Cases and Evidence with local prosecuting agencies

End user go-live training and support sessions

- Assistance with device set up and configuration
- Training on device use, Axon Evidence, and Evidence Sync

[Implementation document packet](#)

Axon Evidence administrator guides, camera implementation guides, network setup guide, sample policies, and categories & roles guide

Post go-live review

3. **Body-Worn Camera Starter Service (Axon Starter).** Axon Starter includes advance remote project planning and configuration support and one (1) day of on-site Services and a professional services manager to work closely with Agency to assess Agency's deployment and determine which Services are appropriate. If Agency requires more than one (1) day of on-site Services, Agency must purchase additional on-site Services. The Axon Starter options include:

System set up and configuration (Remote Support)

- Instructor-led setup of Axon View on smartphones (if applicable)
- Configure categories & custom roles based on Agency need
- Troubleshoot IT issues with Axon Evidence and Dock access



Master Services and Purchasing Agreement for Agency

Dock configuration

- Work with Agency to decide the ideal location of Dock setup and set configurations on Dock
- Authenticate Dock with Axon Evidence using "Administrator" credentials from Agency
- Does not include physical mounting of docks

Axon instructor training (Train the Trainer)

Training for Agency's in-house instructors who can support Agency's Axon camera and Axon Evidence training needs after Axon's has fulfilled its contracted on-site obligations

End user go-live training and support sessions

- Assistance with device set up and configuration
- Training on device use, Axon Evidence, and Evidence Sync

[Implementation document packet](#)

Axon Evidence administrator guides, camera implementation guides, network setup guide, sample policies, and categories & roles guide

4. **Body-Worn Camera Virtual 1-Day Service (Axon Virtual).** Axon Virtual includes all items in the BWC Starter Service Package, except one (1) day of on-site services.
5. **CEW Services Packages.** CEW Services Packages are detailed below:

System set up and configuration

- Configure Axon Evidence categories & custom roles based on Agency need.
- Troubleshoot IT issues with Axon Evidence.
- Register users and assign roles in Axon Evidence.
- **For the CEW Full Service Package:** On-site assistance included
- **For the CEW Starter Package:** Virtual assistance included

Dedicated Project Manager

Assignment of specific Axon representative for all aspects of planning the rollout (Project Manager). Ideally, Project Manager will be assigned to Agency 4–6 weeks before rollout

Best practice implementation planning session to include:

- Provide considerations for the establishment of CEW policy and system operations best practices based on Axon's observations with other agencies
- Discuss the importance of entering metadata and best practices for digital data management
- Provide referrals to other agencies using TASER CEWs and Axon Evidence
- **For the CEW Full Service Package:** On-site assistance included
- **For the CEW Starter Package:** Virtual assistance included

System Admin and troubleshooting training sessions

On-site sessions providing a step-by-step explanation and assistance for Agency's configuration of security, roles & permissions, categories & retention, and other specific settings for Axon Evidence

Axon Evidence Instructor training

- Provide training on the Axon Evidence to educate instructors who can support Agency's subsequent Axon Evidence training needs.
- **For the CEW Full Service Package:** Training for up to 3 individuals at Agency
- **For the CEW Starter Package:** Training for up to 1 individual at Agency

TASER CEW inspection and device assignment

Axon's on-site professional services team will perform functions check on all new TASER CEW Smart weapons and assign them to a user on Axon Evidence.

Post go-live review

For the CEW Full Service Package: On-site assistance included.

For the CEW Starter Package: Virtual assistance included.

6. **Smart Weapon Transition Service.** The Smart Weapon Transition Service includes:

Archival of CEW Firing Logs

Axon's on-site professional services team will upload CEW firing logs to Axon Evidence from all TASER CEW Smart Weapons that Agency is replacing with newer Smart Weapon models.



Master Services and Purchasing Agreement for Agency

Return of Old Weapons

Axon's on-site professional service team will ship all old weapons back to Axon's headquarters. Axon will provide Agency with a Certificate of Destruction

*Note: CEW Full Service packages for TASER 7 or TASER 10 include Smart Weapon Transition Service instead of 1-Day Device Specific Instructor Course.

7. **VR Services Package.** VR Service includes advance remote project planning and configuration support and one (1) day of on-site service and a professional services manager to work with Agency to assess Agency's deployment and determine which Services are appropriate. The VR Service training options include:

System set up and configuration (Remote Support)

- Instructor-led setup of Axon VR headset content
- Configure agency settings based on Agency need
- Troubleshoot IT issues with Axon VR headset

Axon instructor training (Train the Trainer)

Training for up to five (5) Agency's in-house instructors who can support Agency's Axon VR CET and SIM training needs after Axon's has fulfilled its contracted on-site obligations

Classroom and practical training sessions

Step-by-step explanation and assistance for Agency's configuration of Axon VR CET and SIM functionality, basic operation, and best practices

8. **Axon Air, On-Site Training.** Axon Air, On-Site training includes advance remote project planning and configuration support and one (1) day of on-site Services and a professional services manager to work closely with Agency to assess Agency's deployment and determine which Services are appropriate. If Agency's requires more than one (1) day of on-site Services, Agency must purchase additional on-site Services. The Axon Air, On-Site training options include:

System set up and configuration (Remote Support)

- Instructor-led setup of Axon Air App (ASDS)
- Configure agency settings based on Agency need
- Configure drone controller
- Troubleshoot IT issues with Axon Evidence

Axon instructor training (Train the Trainer)

Training for Agency's in-house instructors who can support Agency's Axon Air and Axon Evidence training needs after Axon's has fulfilled its contracted on-site obligations

Classroom and practical training sessions

Step-by-step explanation and assistance for Agency's configuration of Axon Respond+ livestreaming functionality, basic operation, and best practices

9. **Axon Air, Virtual Training.** Axon Air, Virtual training includes all items in the Axon Air, On-Site Training Package, except the practical training session, with the Axon Instructor training for up to four hours virtually.

10. **Signal Sidearm Installation Service.**

- Purchases of 50 SSA units or more:** Axon will provide one (1) day of on-site service and one professional services manager and will provide train the trainer instruction, with direct assistance on the first of each unique holster/mounting type. Agency is responsible for providing a suitable work/training area.
- Purchases of less than 50 SSA units:** Axon will provide a 1-hour virtual instruction session on the basics of installation and device calibration.

11. **Out of Scope Services.** Axon is only responsible to perform the professional services described in the Quote and this Appendix. Any additional professional services are out of scope. The Parties must document scope changes in a written and signed change order. Changes may require an equitable adjustment in the charges or schedule.

12. **Delivery of Services.** Axon personnel will work Monday through Friday, 8:30 a.m. to 5:30 p.m., except holidays. Axon will perform all on-site tasks over a consecutive timeframe. Axon will not charge Agency travel time by Axon personnel to Agency premises as work hours.

Title: Master Services and Purchasing Agreement between Axon and Agency

Department: Legal

Version: 19.0

Release Date: 8/18/2023

Page 12 of 40



Master Services and Purchasing Agreement for Agency

13. **Access Computer Systems to Perform Services.** Agency authorizes Axon to access relevant Agency computers and networks, solely for performing the Services. Axon will work to identify as soon as reasonably practicable resources and information Axon expects to use and will provide an initial itemized list to Agency. Agency is responsible for and assumes the risk of any problems, delays, losses, claims, or expenses resulting from the content, accuracy, completeness, and consistency of all data, materials, and information supplied by Agency.
14. **Site Preparation.** Axon will provide a hardcopy or digital copy of current user documentation for the Axon Devices ("**User Documentation**"). User Documentation will include all required environmental specifications for the professional services and Axon Devices to operate per the Axon Device User Documentation. Before installation of Axon Devices (whether performed by Agency or Axon), Agency must prepare the location(s) where Axon Devices are to be installed ("**Installation Site**") per the environmental specifications in the Axon Device User Documentation. Following installation, Agency must maintain the Installation Site per the environmental specifications. If Axon modifies Axon Device User Documentation for any Axon Devices under this Agreement, Axon will provide the update to Agency when Axon generally releases it
15. **Acceptance.** When Axon completes professional services, Axon will present an acceptance form ("**Acceptance Form**") to Agency. Agency will sign the Acceptance Form acknowledging completion. If Agency reasonably believes Axon did not complete the professional services in substantial conformance with this Agreement, Agency must notify Axon in writing of the specific reasons for rejection within seven (7) calendar days from delivery of the Acceptance Form. Axon will address the issues and re-present the Acceptance Form for signature. If Axon does not receive the signed Acceptance Form or written notification of reasons for rejection within seven (7) calendar days of delivery of the Acceptance Form, Axon will deem Agency to have accepted the professional services.
16. **Agency Network.** For work performed by Axon transiting or making use of Agency's network, Agency is solely responsible for maintenance and functionality of the network. In no event will Axon be liable for loss, damage, or corruption of Agency's network from any cause.



Master Services and Purchasing Agreement for Agency

Technology Assurance Plan Appendix

If Technology Assurance Plan ("TAP") or a bundle including TAP is on the Quote, this appendix applies.

1. **TAP Warranty.** The TAP warranty is an extended warranty that starts at the end of the one- (1-) year hardware limited warranty.
2. **Officer Safety Plan.** If Agency purchases an Officer Safety Plan ("OSP"), Agency will receive the deliverables detailed in the Quote. Agency must accept delivery of the TASER CEW and accessories as soon as available from Axon.
3. **OSP 7 or OSP 10 Term.** OSP 7 or OSP 10 begins on the date specified in the Quote ("OSP Term").
4. **TAP BWC Upgrade.** If Agency has no outstanding payment obligations and purchased TAP, Axon will provide Agency a new Axon body-worn camera ("BWC Upgrade") as scheduled in the Quote. If Agency purchased TAP, Axon will provide a BWC Upgrade that is the same or like Axon Device, at Axon's option. Axon makes no guarantee the BWC Upgrade will utilize the same accessories or Axon Dock.
5. **TAP Dock Upgrade.** If Agency has no outstanding payment obligations and purchased TAP, Axon will provide Agency a new Axon Dock as scheduled in the Quote ("Dock Upgrade"). Accessories associated with any Dock Upgrades are subject to change at Axon discretion. Dock Upgrades will only include a new Axon Dock bay configuration unless a new Axon Dock core is required for BWC compatibility. If Agency originally purchased a single-bay Axon Dock, the Dock Upgrade will be a single-bay Axon Dock model that is the same or like Axon Device, at Axon's option. If Agency originally purchased a multi-bay Axon Dock, the Dock Upgrade will be a multi-bay Axon Dock that is the same or like Axon Device, at Axon's option.
6. **Upgrade Delay.** Axon may ship the BWC and Dock Upgrades as scheduled in the Quote without prior confirmation from Agency unless the Parties agree in writing otherwise at least ninety (90) days in advance. Axon may ship the final BWC and Dock Upgrade as scheduled in the Quote sixty (60) days before the end of the Subscription Term without prior confirmation from Agency.
7. **Upgrade Change.** If Agency wants to upgrade Axon Device models from the current Axon Device to an upgraded Axon Device, Agency must pay the price difference between the MSRP for the current Axon Device and the MSRP for the upgraded Axon Device. If the model Agency desires has an MSRP less than the MSRP of the offered BWC Upgrade or Dock Upgrade, Axon will not provide a refund. The MSRP is the MSRP in effect at the time of the upgrade.
8. **Return of Original Axon Device.** Within thirty (30) days of receiving a BWC or Dock Upgrade, Agency must return the original Axon Devices to Axon or destroy the Axon Devices and provide a certificate of destruction to Axon including serial numbers for the destroyed Axon Devices. If Agency does not return or destroy the Axon Devices, Axon will deactivate the serial numbers for the Axon Devices received by Agency.
9. **Termination.** If Agency's payment for TAP, OSP, or Axon Evidence is more than thirty (30) days past due, Axon may terminate TAP or OSP. Once TAP or OSP terminates for any reason:
 - 9.1. TAP and OSP coverage terminate as of the date of termination and no refunds will be given.
 - 9.2. Axon will not and has no obligation to provide the Upgrade Models.
 - 9.3. Agency must make any missed payments due to the termination before Agency may purchase any future TAP or OSP.



Master Services and Purchasing Agreement for Agency

TASER 7 Appendix

This TASER 7 Appendix applies to Agency's TASER 7, OSP 7, or OSP 7 Plus purchase from Axon, if applicable.

1. **Duty Cartridge Replenishment Plan.** If the Quote includes "Duty Cartridge Replenishment Plan", Agency must purchase the plan for each CEW user. A CEW user includes officers that use a CEW in the line of duty and those that only use a CEW for training. Agency may not resell cartridges received. Axon will only replace cartridges used in the line of duty.
2. **Training.** If the Quote includes a training voucher, Agency must use the voucher within one (1) year of issuance, or the voucher will be void. Axon will issue Agency a voucher annually beginning on the start of the TASER Subscription Term. The voucher has no cash value. Agency cannot exchange it for another device or service. Unless stated in the Quote, the voucher does not include travel expenses and will be Agency's responsibility. If the Quote includes Axon Online Training or Virtual Reality Content Empathy Development for Autism/Schizophrenia (collectively, "Training Content"), Agency may access Training Content. Axon will deliver all Training Content electronically.
3. **TASER Upgrade.** If Agency purchases Axon's 10-year certification program for Axon's latest version of its TASER energy weapon ("Certification Program") and has no outstanding payment obligations as of the beginning of the sixth (6th) year of the Certification Program, Agency will qualify for an upgrade to any subsequent version of the Certification Program ("CEW Upgrade"). Agency will receive the CEW Upgrade at no additional cost, only to the extent such subsequent version of the Certification Program includes the same products or features as the Certification Program purchased by Agency. If Agency wants to upgrade to a Certification Program that includes additional products or features, Agency will pay the additional cost associated with such products and features. For the avoidance of doubt, Agency is not required to upgrade to any subsequent version of the Certification Program. Axon may ship the CEW Upgrade as scheduled in the Quote without prior confirmation from agency unless the Parties agree in writing otherwise at least ninety (90) days in advance. If necessary to maintain compatibility among Axon Devices, within thirty (30) days of receiving the CEW Upgrade, Agency must, if requested by Axon, return all hardware and related accessories received in connection with the Certification Program to Axon. In such event, Agency must ship batteries via ground shipping or in accordance with federal regulations in place at the time of the return. Axon will pay shipping costs for the return if Agency uses Axon's RMA process.
4. **Extended Warranty.** If the Quote includes an extended warranty, the extended warranty coverage period warranty will be for a five- (5-) year term, which includes the hardware manufacturer's warranty plus the four- (4-) year extended term.
5. **Trade-in.** If the Quote contains a discount on CEW-related line items, including items related to OSP, then that discount may only be applied as a trade-in credit, and Agency must return used hardware and accessories associated with the discount ("Trade-In Units") to Axon. Agency must ship batteries via ground shipping. Axon will pay shipping costs of the return. If Axon does not receive Trade-In Units within the timeframe below, Axon will invoice Agency the value of the trade-in credit. Agency may not destroy Trade-In Units and receive a trade-in credit.

<u>Agency Size</u>	<u>Days to Return from Start Date of TASER 7 Subscription</u>
Less than 100 officers	30 days
100 to 499 officers	90 days
500+ officers	180 days

6. **TASER 7 Subscription Term.** The TASER 7 Subscription Term for a standalone TASER 7 purchase begins on shipment of the TASER 7 hardware. The TASER 7 Subscription Term for OSP 7 begins on the OSP 7 start date.
7. **Access Rights.** Upon Axon granting Agency a TASER 7 Axon Evidence subscription, Agency may access and use Axon Evidence for the storage and management of data from TASER 7 CEW devices during the TASER 7 Subscription Term. Agency may not exceed the number of end users the Quote specifies.
8. **Privacy.** Axon will not disclose Agency Content or any information about Agency except as compelled by a court or administrative body or required by any law or regulation. Axon will give notice if any disclosure request is received for Agency Content, so Agency may file an objection with the court or administrative body.
9. **Termination.** If payment for TASER 7 is more than thirty (30) days past due, Axon may terminate Agency's TASER 7 plan by notifying Agency. Upon termination for any reason, then as of the date of termination:
 - 9.1. TASER 7 extended warranties and access to Training Content will terminate. No refunds will be given.



Master Services and Purchasing Agreement for Agency

-
- 9.2. Axon will invoice Agency the remaining MSRP for TASER 7 products received before termination. If terminating for non-appropriations, Axon will not invoice Agency if Agency returns the CEW, rechargeable battery, holster, dock, core, training suits, and unused cartridges to Axon within thirty (30) days of the date of termination.
 - 9.3. Agency will be responsible for payment of any missed payments due to the termination before being allowed to purchase any future TASER 7 plan.



Master Services and Purchasing Agreement for Agency

TASER 10 Appendix

This TASER 10 Appendix applies to Agency's TASER 10, OSP 10, OSP Plus, or OSP 10 Plus Premium purchase from Axon, if applicable.

1. **Duty Cartridge Replenishment Plan**. If the Quote includes "Duty Cartridge Replenishment Plan", Agency must purchase the plan for each CEW user. A CEW user includes officers that use a CEW in the line of duty and those that only use a CEW for training. Agency may not resell cartridges received. Axon will only replace cartridges used in the line of duty.
2. **Training**. If the Quote includes a training voucher, Agency must use the voucher within one (1) year of issuance, or the voucher will be void. Axon will issue Agency a voucher annually beginning on the start of the TASER Subscription Term. The voucher has no cash value. Agency cannot exchange it for another device or service. Unless stated in the Quote, the voucher does not include travel expenses and will be Agency's responsibility. If the Quote includes Axon Online Training or Virtual Reality Content Empathy Development for Autism/Schizophrenia (collectively, "Training Content"), Agency may access Training Content. Axon will deliver all Training Content electronically.
3. **Extended Warranty**. If the Quote includes an extended warranty, the extended warranty coverage period warranty will be for a five- (5-) year term, which includes the hardware manufacturer's warranty plus the four- (4-) year extended term.
4. **Trade-in**. If the Quote contains a discount on CEW-related line items, including items related to OSP, then that discount may only be applied as a trade-in credit, and Agency must return used hardware and accessories associated with the discount ("Trade-In Units") to Axon. Agency must ship batteries via ground shipping. Axon will pay shipping costs of the return. If Axon does not receive Trade-In Units within the timeframe below, Axon will invoice Agency the value of the trade-in credit. Agency may not destroy Trade-In Units and receive a trade-in credit.

<u>Agency Size</u>	<u>Days to Return from Start Date of TASER 10 Subscription</u>
Less than 100 officers	60 days
100 to 499 officers	90 days
500+ officers	180 days

5. **TASER 10 Subscription Term**. The TASER 10 Subscription Term for a standalone TASER 10 purchase begins on shipment of the TASER 10 hardware. The TASER 10 Subscription Term for OSP 10 begins on the OSP 10 start date.
6. **Access Rights**. Upon Axon granting Agency a TASER 10 Axon Evidence subscription, Agency may access and use Axon Evidence for the storage and management of data from TASER 10 CEW devices during the TASER 10 Subscription Term. Agency may not exceed the number of end users the Quote specifies.
7. **Agency Warranty**. If Agency is located in the US, Agency warrants and acknowledges that TASER 10 is classified as a firearm and is being acquired for official Agency use pursuant to a law enforcement agency transfer under the Gun Control Act of 1968.
8. **Purchase Order**. To comply with applicable laws and regulations, Agency must provide a purchase order to Axon prior to shipment of TASER 10.
9. **Apollo Grant (US only)**. If Agency has received an Apollo Grant from Axon, Agency must pay all fees in the Quote prior to upgrading to any new TASER CEW offered by Axon.



Master Services and Purchasing Agreement for Agency

Axon Auto-Tagging Appendix

If Auto-Tagging is included on the Quote, this Appendix applies.

1. **Scope.** Axon Auto-Tagging consists of the development of a module to allow Axon Evidence to interact with Agency's Computer-Aided Dispatch ("**CAD**") or Records Management Systems ("**RMS**"). This allows end users to auto-populate Axon video meta-data with a case ID, category, and location-based on data maintained in Agency's CAD or RMS.
2. **Support.** For thirty (30) days after completing Auto-Tagging Services, Axon will provide up to five (5) hours of remote support at no additional charge. Axon will provide free support due to a change in Axon Evidence, if Agency maintains an Axon Evidence and Auto-Tagging subscription. Axon will not provide support if a change is required because Agency changes its CAD or RMS.
3. **Changes.** Axon is only responsible to perform the Services in this Appendix. Any additional Services are out of scope. The Parties must document scope changes in a written and signed change order. Changes may require an equitable adjustment in fees or schedule.
4. **Agency Responsibilities.** Axon's performance of Auto-Tagging Services requires Agency to:
 - 4.1. Make available relevant systems, including Agency's current CAD or RMS, for assessment by Axon (including remote access if possible);
 - 4.2. Make required modifications, upgrades or alterations to Agency's hardware, facilities, systems and networks related to Axon's performance of Auto-Tagging Services;
 - 4.3. Provide access to the premises where Axon is performing Auto-Tagging Services, subject to Agency safety and security restrictions, and allow Axon to enter and exit the premises with laptops and materials needed to perform Auto-Tagging Services;
 - 4.4. Provide all infrastructure and software information (TCP/IP addresses, node names, network configuration) necessary for Axon to provide Auto-Tagging Services;
 - 4.5. Promptly install and implement any software updates provided by Axon;
 - 4.6. Ensure that all appropriate data backups are performed;
 - 4.7. Provide assistance, participation, and approvals in testing Auto-Tagging Services;
 - 4.8. Provide Axon with remote access to Agency's Axon Evidence account when required;
 - 4.9. Notify Axon of any network or machine maintenance that may impact the performance of the module at Agency; and
 - 4.10. Ensure reasonable availability of knowledgeable staff and personnel to provide timely, accurate, complete, and up-to-date documentation and information to Axon.
5. **Access to Systems.** Agency authorizes Axon to access Agency's relevant computers, network systems, and CAD or RMS solely for performing Auto-Tagging Services. Axon will work diligently to identify the resources and information Axon expects to use and will provide an initial list to Agency. Agency is responsible for and assumes the risk of any problems, delays, losses, claims, or expenses resulting from the content, accuracy, completeness, and consistency of all data, materials, and information supplied by Agency.



Master Services and Purchasing Agreement for Agency

Axon Fleet Appendix

If Axon Fleet is included on the Quote, this Appendix applies.

1. Agency Responsibilities.
 19. Agency must ensure its infrastructure and vehicles adhere to the minimum requirements to operate Axon Fleet 2 or Axon Fleet 3 (collectively, "**Axon Fleet**") as established by Axon during the qualifier call and on-site assessment at Agency and in any technical qualifying questions. If Agency's representations are inaccurate, the Quote is subject to change.
 20. Agency is responsible for providing a suitable work area for Axon or Axon third-party providers to install Axon Fleet systems into Agency vehicles. Agency is responsible for making available all vehicles for which installation services were purchased, during the agreed upon onsite installation dates. Failure to make vehicles available may require an equitable adjustment in fees or schedule.
2. **Cradlepoint.** If Agency purchases Cradlepoint Enterprise Cloud Manager, Agency will comply with Cradlepoint's end user license agreement. The term of the Cradlepoint license may differ from the Axon Evidence Subscription. If Agency requires Cradlepoint support, Agency will contact Cradlepoint directly.
3. **Third-party Installer.** Axon will not be liable for the failure of Axon Fleet hardware to operate per specifications if such failure results from installation not performed by, or as directed by Axon.
4. Wireless Offload Server.
 - 4.1. **License Grant.** Axon grants Agency a non-exclusive, royalty-free, worldwide, perpetual license to use Wireless Offload Server ("**WOS**"). "Use" means storing, loading, installing, or executing WOS solely for data communication with Axon Devices for the number of licenses purchased. The WOS term begins upon the start of the Axon Evidence Subscription.
 - 4.2. **Restrictions.** Agency may not: (a) modify, alter, tamper with, repair, or create derivative works of WOS; (b) reverse engineer, disassemble, or decompile WOS, apply any process to derive the source code of WOS, or allow others to do so; (c) access or use WOS to avoid incurring fees or exceeding usage limits; (d) copy WOS in whole or part; (e) use trade secret information contained in WOS; (f) resell, rent, loan or sublicense WOS; (g) access WOS to build a competitive device or service or copy any features, functions or graphics of WOS; or (h) remove, alter or obscure any confidentiality or proprietary rights notices (including copyright and trademark notices) of Axon or Axon's licensors on or within WOS.
 - 4.3. **Updates.** If Agency purchases WOS maintenance, Axon will make updates and error corrections to WOS ("**WOS Updates**") available electronically via the Internet or media as determined by Axon. Agency is responsible for establishing and maintaining adequate Internet access to receive WOS Updates and maintaining computer equipment necessary for use of WOS. The Quote will detail the maintenance term.
 - 4.4. **WOS Support.** Upon request by Axon, Agency will provide Axon with access to Agency's store and forward servers solely for troubleshooting and maintenance.
5. Axon Vehicle Software.
 - 5.1. **License Grant.** Axon grants Agency a non-exclusive, royalty-free, worldwide, perpetual license to use ViewXL or Dashboard (collectively, "**Axon Vehicle Software**".) "Use" means storing, loading, installing, or executing Axon Vehicle Software solely for data communication with Axon Devices. The Axon Vehicle Software term begins upon the start of the Axon Evidence Subscription.
 - 5.2. **Restrictions.** Agency may not: (a) modify, alter, tamper with, repair, or create derivative works of Axon Vehicle Software; (b) reverse engineer, disassemble, or decompile Axon Vehicle Software, apply any process to derive the source code of Axon Vehicle Software, or allow others to do so; (c) access or use Axon Vehicle Software to avoid incurring fees or exceeding usage limits; (d) copy Axon Vehicle Software in whole or part; (e) use trade secret information contained in Axon Vehicle Software; (f) resell, rent, loan or sublicense Axon Vehicle Software; (g) access Axon Vehicle Software to build a competitive device or service or copy any features, functions or graphics of Axon Vehicle Software; or (h) remove, alter or obscure any confidentiality or proprietary rights notices (including copyright and trademark notices) of Axon or Axon's licensors on or within Axon Vehicle Software.



Master Services and Purchasing Agreement for Agency

6. **Acceptance Checklist.** If Axon provides services to Agency pursuant to any statement of work in connection with Axon Fleet, within seven (7) days of the date on which Agency retrieves Agency's vehicle(s) from the Axon installer, said vehicle having been installed and configured with tested and fully and properly operational in-car hardware and software identified above, Agency will receive a Professional Services Acceptance Checklist to submit to Axon indicating acceptance or denial of said deliverables.
7. **Axon Fleet Upgrade.** If Agency has no outstanding payment obligations and has purchased the "Fleet Technology Assurance Plan" (Fleet TAP), Axon will provide Agency with the same or like model of Fleet hardware ("**Axon Fleet Upgrade**") as scheduled on the Quote.
 - 7.1. If Agency would like to change models for the Axon Fleet Upgrade, Agency must pay the difference between the MSRP for the offered Axon Fleet Upgrade and the MSRP for the model desired. The MSRP is the MSRP in effect at the time of the upgrade. Agency is responsible for the removal of previously installed hardware and installation of the Axon Fleet Upgrade.
 - 7.2. Within thirty (30) days of receiving the Axon Fleet Upgrade, Agency must return the original Axon Devices to Axon or destroy the Axon Devices and provide a certificate of destruction to Axon, including serial numbers of the destroyed Axon Devices. If Agency does not destroy or return the Axon Devices to Axon, Axon will deactivate the serial numbers for the Axon Devices received by Agency.
8. **Axon Fleet Termination.** Axon may terminate Agency's Fleet subscription for non-payment. Upon any termination:
 - 8.1. Axon Fleet subscription coverage terminates, and no refunds will be given.
 - 8.2. Axon will not and has no obligation to provide the Axon Fleet Upgrade.
 - 8.3. Agency will be responsible for payment of any missed payments due to the termination before being allowed to purchase any future Fleet TAP.



Master Services and Purchasing Agreement for Agency

Axon Respond Appendix

This Axon Respond Appendix applies to both Axon Respond and Axon Respond Plus, if either is included on the Quote.

1. **Axon Respond Subscription Term.** If Agency purchases Axon Respond as part of a bundled offering, the Axon Respond subscription begins on the later of the (1) start date of that bundled offering, or (2) date Axon provisions Axon Respond to Agency. If Agency purchases Axon Respond as a standalone, the Axon Respond subscription begins the later of the (1) date Axon provisions Axon Respond to Agency, or (2) first day of the month following the Effective Date. The Axon Respond subscription term will end upon the completion of the Axon Evidence Subscription associated with Axon Respond.
2. **Scope of Axon Respond.** The scope of Axon Respond is to assist Agency with real-time situational awareness during critical incidents to improve officer safety, effectiveness, and awareness. In the event Agency uses Axon Respond outside this scope, Axon may initiate good-faith discussions with Agency on upgrading Agency's Axon Respond to better meet Agency's needs.
3. **Axon Body 3 LTE Requirements.** Axon Respond is only available and usable with an LTE enabled body-worn camera. Axon is not liable if Agency utilizes the LTE device outside of the coverage area or if the LTE carrier is unavailable. LTE coverage is only available in the United States, including any U.S. territories. Axon may utilize a carrier of Axon's choice to provide LTE service. Axon may change LTE carriers during the Term without Agency's consent.
4. **Axon Fleet 3 LTE Requirements.** Axon Respond is only available and usable with a Fleet 3 system configured with LTE modem and service. Agency is responsible for providing LTE service for the modem. Coverage and availability of LTE service is subject to Agency's LTE carrier.
5. **Axon Respond Service Limitations.** Agency acknowledges that LTE service is made available only within the operating range of the networks. Service may be temporarily refused, interrupted, or limited because of: (a) facilities limitations; (b) transmission limitations caused by atmospheric, terrain, other natural or artificial conditions adversely affecting transmission, weak batteries, system overcapacity, movement outside a service area or gaps in coverage in a service area, and other causes reasonably outside of the carrier's control such as intentional or negligent acts of third parties that damage or impair the network or disrupt service; or (c) equipment modifications, upgrades, relocations, repairs, and other similar activities necessary for the proper or improved operation of service.
 - 5.1. With regard to Axon Body 3, Partner networks are made available as-is and the carrier makes no warranties or representations as to the availability or quality of roaming service provided by carrier partners, and the carrier will not be liable in any capacity for any errors, outages, or failures of carrier partner networks. Agency expressly understands and agrees that it has no contractual relationship whatsoever with the underlying wireless service provider or its affiliates or contractors and Agency is not a third-party beneficiary of any agreement between Axon and the underlying carrier.
6. **Termination.** Upon termination of this Agreement, or if Agency stops paying for Axon Respond or bundles that include Axon Respond, Axon will end Axon Respond services, including any Axon-provided LTE service.



Master Services and Purchasing Agreement for Agency

Add-on Services Appendix

This Appendix applies if Axon Community Request, Axon Redaction Assistant, and/or Axon Performance are included on the Quote.

1. **Subscription Term.** If Agency purchases Axon Community Request, Axon Redaction Assistant, or Axon Performance as part of OSP 7 or OSP 10, the subscription begins on the later of the (1) start date of the OSP 7 or OSP 10 Term, or (2) date Axon provisions Axon Community Request Axon Redaction Assistant, or Axon Performance to Agency.
 - 1.1. If Agency purchases Axon Community Request, Axon Redaction Assistant, or Axon Performance as a standalone, the subscription begins the later of the (1) date Axon provisions Axon Community Request, Axon Redaction Assistant, or Axon Performance to Agency, or (2) first day of the month following the Effective Date.
 - 1.2. The subscription term will end upon the completion of the Axon Evidence Subscription associated with the add-on.
2. **Axon Community Request Storage.** For Axon Community Request, Agency may store an unlimited amount of data submitted through the public portal ("**Portal Content**"), within Agency's Axon Evidence instance. The post-termination provisions outlined in the Axon Cloud Services Terms of Use Appendix also apply to Portal Content.
3. **Performance Auto-Tagging Data.** In order to provide some features of Axon Performance to Agency, Axon will need to store call for service data from Agency's CAD or RMS.



Master Services and Purchasing Agreement for Agency

Axon Auto-Transcribe Appendix

This Appendix applies if Axon Auto-Transcribe is included on the Quote.

1. **Subscription Term.** If Agency purchases Axon Auto-Transcribe as part of a bundle or Axon Cloud Services subscription, the subscription begins on the later of the (1) start date of the bundle or Axon Cloud Services license term, or (2) date Axon provisions Axon Auto-Transcribe to Agency. If Agency purchases Axon Auto-Transcribe minutes as a standalone, the subscription begins on the date Axon provisions Axon Auto-Transcribe to Agency.
 - 1.1. If Agency cancels Auto-Transcribe services, any amounts owed by the Parties will be based on the amount of time passed under the annual subscription, rather than on the number of minutes used, regardless of usage.
2. **Auto-Transcribe A-La-Carte Minutes.** Upon Axon granting Agency a set number of minutes, Agency may utilize Axon Auto-Transcribe, subject to the number of minutes allowed on the Quote. Agency will not have the ability to roll over unused minutes to future Auto-Transcribe terms. Axon may charge Agency additional fees for exceeding the number of purchased minutes. Axon Auto-Transcribe minutes expire one year after being provisioned to Agency by Axon.
3. **Axon Unlimited Transcribe.** Upon Axon granting Agency an Unlimited Transcribe subscription to Axon Auto-Transcribe, Agency may utilize Axon Auto-Transcribe with no limit on the number of minutes. Unlimited Transcribe includes automatic transcription of all Axon BWC and Axon Capture footage. With regard to Axon Interview Room, Axon Fleet, Axon Citizen, or third-party transcription, transcription must be requested on demand. Notwithstanding the foregoing, Axon may limit usage after 5,000 minutes per user per month for multiple months in a row. Axon will not bill for overages.
4. **Warranty.** Axon disclaims all warranties, express or implied, for Axon Auto-Transcribe.



Master Services and Purchasing Agreement for Agency

Axon Virtual Reality Content Terms of Use Appendix

If Virtual Reality is included on the Quote, this Appendix applies.

1. **Term.** The Quote will detail the products and license duration, as applicable, of the goods, services, and software, and contents thereof, provided by Axon to Agency related to virtual reality (collectively, "**Virtual Reality Media**").
2. **Headsets.** Agency may purchase additional virtual reality headsets from Axon. In the event Agency decides to purchase additional virtual reality headsets for use with Virtual Reality Media, Agency must purchase those headsets from Axon.
3. **License Restrictions.** All licenses will immediately terminate if Agency does not comply with any term of this Agreement. If Agency utilizes more users than stated in this Agreement, Agency must purchase additional Virtual Reality Media licenses from Axon. Agency may not use Virtual Reality Media for any purpose other than as expressly permitted by this Agreement. Agency may not:
 - 3.1. modify, tamper with, repair, or otherwise create derivative works of Virtual Reality Media;
 - 3.2. reverse engineer, disassemble, or decompile Virtual Reality Media or apply any process to derive the source code of Virtual Reality Media, or allow others to do the same;
 - 3.3. copy Virtual Reality Media in whole or part, except as expressly permitted in this Agreement;
 - 3.4. use trade secret information contained in Virtual Reality Media;
 - 3.5. resell, rent, loan or sublicense Virtual Reality Media;
 - 3.6. access Virtual Reality Media to build a competitive device or service or copy any features, functions, or graphics of Virtual Reality Media; or
 - 3.7. remove, alter, or obscure any confidentiality or proprietary rights notices (including copyright and trademark notices) of Axon or Axon's licensors on or within Virtual Reality Media or any copies of Virtual Reality Media.
4. **Privacy.** Agency's use of the Virtual Reality Media is subject to the Axon Virtual Reality Privacy Policy, a current version of which is available at <https://www.axon.com/axonvrprivacypolicy>.
5. **Termination.** Axon may terminate Agency's license immediately for Agency's failure to comply with any of the terms in this Agreement.



Master Services and Purchasing Agreement for Agency

Axon Evidence Local Software Appendix

This Appendix applies if Axon Evidence Local is included on the Quote.

1. **License.** Axon owns all executable instructions, images, icons, sound, and text in Axon Evidence Local. All rights are reserved to Axon. Axon grants a non-exclusive, royalty-free, worldwide right and license to use Axon Evidence Local. "Use" means storing, loading, installing, or executing Axon Evidence Local exclusively for data communication with an Axon Device. Agency may use Axon Evidence Local in a networked environment on computers other than the computer it installs Axon Evidence Local on, so long as each execution of Axon Evidence Local is for data communication with an Axon Device. Agency may make copies of Axon Evidence Local for archival purposes only. Axon shall retain all copyright, trademark, and proprietary notices in Axon Evidence Local on all copies or adaptations.
2. **Term.** The Quote will detail the duration of the Axon Evidence Local license, as well as any maintenance. The term will begin upon installation of Axon Evidence Local.
3. **License Restrictions.** All licenses will immediately terminate if Agency does not comply with any term of this Agreement. Agency may not use Axon Evidence Local for any purpose other than as expressly permitted by this Agreement. Agency may not:
 - 3.1. modify, tamper with, repair, or otherwise create derivative works of Axon Evidence Local;
 - 3.2. reverse engineer, disassemble, or decompile Axon Evidence Local or apply any process to derive the source code of Axon Evidence Local, or allow others to do the same;
 - 3.3. access or use Axon Evidence Local to avoid incurring fees or exceeding usage limits or quotas;
 - 3.4. copy Axon Evidence Local in whole or part, except as expressly permitted in this Agreement;
 - 3.5. use trade secret information contained in Axon Evidence Local;
 - 3.6. resell, rent, loan or sublicense Axon Evidence Local;
 - 3.7. access Axon Evidence Local to build a competitive device or service or copy any features, functions, or graphics of Axon Evidence Local; or
 - 3.8. remove, alter, or obscure any confidentiality or proprietary rights notices (including copyright and trademark notices) of Axon or Axon's licensors on or within Axon Evidence Local or any copies of Axon Evidence Local.
4. **Support.** Axon may make available updates and error corrections ("**Updates**") to Axon Evidence Local. Axon will provide Updates electronically via the Internet or media as determined by Axon. Agency is responsible for establishing and maintaining adequate access to the Internet to receive Updates. Agency is responsible for maintaining the computer equipment necessary to use Axon Evidence Local. Axon may provide technical support of a prior release/version of Axon Evidence Local for six (6) months from when Axon made the subsequent release/version available.
5. **Termination.** Axon may terminate Agency's license immediately for Agency's failure to comply with any of the terms in this Agreement. Upon termination, Axon may disable Agency's right to login to Axon Evidence Local.



Master Services and Purchasing Agreement for Agency

Axon Application Programming Interface Appendix

This Appendix applies if Axon's API Services are included on the Quote.

1. **Definitions.**

- 1.1. **"API Client"** means the software that acts as the interface between Agency's computer and the server, which is already developed or to be developed by Agency.
- 1.2. **"API Interface"** means software implemented by Agency to configure Agency's independent API Client Software to operate in conjunction with the API Service for Agency's authorized Use.
- 1.3. **"Axon Evidence Partner API, API or Axon API"** (collectively **"API Service"**) means Axon's API which provides a programmatic means to access data in Agency's Axon Evidence account or integrate Agency's Axon Evidence account with other systems.
- 1.4. **"Use"** means any operation on Agency's data enabled by the supported API functionality.

2. **Purpose and License.**

- 2.1. Agency may use API Service and data made available through API Service, in connection with an API Client developed by Agency. Axon may monitor Agency's use of API Service to ensure quality, improve Axon devices and services, and verify compliance with this Agreement. Agency agrees to not interfere with such monitoring or obscure from Axon Agency's use of API Service. Agency will not use API Service for commercial use.
- 2.2. Axon grants Agency a non-exclusive, non-transferable, non-sublicensable, worldwide, revocable right and license during the Term to use API Service, solely for Agency's Use in connection with Agency's API Client.
- 2.3. Axon reserves the right to set limitations on Agency's use of the API Service, such as a quota on operations, to ensure stability and availability of Axon's API. Axon will use reasonable efforts to accommodate use beyond the designated limits.

3. **Configuration.** Agency will work independently to configure Agency's API Client with API Service for Agency's applicable Use. Agency will be required to provide certain information (such as identification or contact details) as part of the registration. Registration information provided to Axon must be accurate. Agency will inform Axon promptly of any updates. Upon Agency's registration, Axon will provide documentation outlining API Service information.

4. **Agency Responsibilities.** When using API Service, Agency and its end users may not:

- 4.1. use API Service in any way other than as expressly permitted under this Agreement;
- 4.2. use in any way that results in, or could result in, any security breach to Axon;
- 4.3. perform an action with the intent of introducing any viruses, worms, defect, Trojan horses, malware, or any items of a destructive nature to Axon Devices and Services;
- 4.4. interfere with, modify, disrupt or disable features or functionality of API Service or the servers or networks providing API Service;
- 4.5. reverse engineer, decompile, disassemble, or translate or attempt to extract the source code from API Service or any related software;
- 4.6. create an API Interface that functions substantially the same as API Service and offer it for use by third parties;
- 4.7. provide use of API Service on a service bureau, rental or managed services basis or permit other individuals or entities to create links to API Service;
- 4.8. frame or mirror API Service on any other server, or wireless or Internet-based device;
- 4.9. make available to a third-party, any token, key, password or other login credentials to API Service;
- 4.10. take any action or inaction resulting in illegal, unauthorized or improper purposes; or
- 4.11. disclose Axon's API manual.

5. **API Content.** All content related to API Service, other than Agency Content or Agency's API Client content, is considered Axon's API Content, including:

- 5.1. the design, structure and naming of API Service fields in all responses and requests;



Master Services and Purchasing Agreement for Agency

-
- 5.2. the resources available within API Service for which Agency takes actions on, such as evidence, cases, users, or reports;
 - 5.3. the structure of and relationship of API Service resources; and
 - 5.4. the design of API Service, in any part or as a whole.
 6. **Prohibitions on API Content.** Neither Agency nor its end users will use API content returned from the API Interface to:
 - 6.1. scrape, build databases, or otherwise create permanent copies of such content, or keep cached copies longer than permitted by the cache header;
 - 6.2. copy, translate, modify, create a derivative work of, sell, lease, lend, convey, distribute, publicly display, or sublicense to any third-party;
 - 6.3. misrepresent the source or ownership; or
 - 6.4. remove, alter, or obscure any confidentiality or proprietary rights notices (including copyright and trademark notices).
 7. **API Updates.** Axon may update or modify the API Service from time to time ("**API Update**"). Agency is required to implement and use the most current version of API Service and to make any applicable changes to Agency's API Client required as a result of such API Update. API Updates may adversely affect how Agency's API Client access or communicate with API Service or the API Interface. Each API Client must contain means for Agency to update API Client to the most current version of API Service. Axon will provide support for one (1) year following the release of an API Update for all depreciated API Service versions.



Master Services and Purchasing Agreement for Agency

Advanced User Management Appendix

This Appendix applies if Axon Advanced User Management is included on the Quote.

1. **Scope.** Advanced User Management allows Agency to (a) utilize bulk user creation and management, (b) automate user creation and management through System for Cross-domain Identity Management ("**SCIM**"), and (c) automate group creation and management through SCIM.
2. **Advanced User Management Configuration.** Agency will work independently to configure Agency's Advanced User Management for Agency's applicable Use. Upon request, Axon will provide general guidance to Agency, including documentation that details the setup and configuration process.



Master Services and Purchasing Agreement for Agency

Axon Channel Services Appendix

This Appendix applies if Agency purchases Axon Channel Service, as set forth on the Quote.

1. **Definitions.**
 - 1.1. **"Axon Digital Evidence Management System"** means Axon Evidence or Axon Evidence Local, as specified in the attached Channel Services Statement of Work.
 - 1.2. **"Active Channel"** means a third-party system that is continuously communicating with an Axon Digital Evidence Management System.
 - 1.3. **"Inactive Channel"** means a third-party system that will have a one-time communication to an Axon Digital Evidence Management System.
2. **Scope.** Agency currently has a third-party system or data repository from which Agency desires to share data with Axon Digital Evidence Management. Axon will facilitate the transfer of Agency's third-party data into an Axon Digital Evidence Management System or the transfer of Agency data out of an Axon Digital Evidence Management System as defined in the Channel Services Statement of Work ("**Channel Services SOW**"). Channel Services will not delete any Agency Content. Agency is responsible for verifying all necessary data is migrated correctly and retained per Agency policy.
3. **Changes.** Axon is only responsible to perform the Services described in this Appendix and Channel Services SOW. Any additional services are out of scope. The Parties must document scope changes in a written and signed change order. Changes may require an equitable adjustment in the charges or schedule.
4. **Purpose and Use.** Agency is responsible for verifying Agency has the right to share data from and provide access to third-party system as it relates to the Services described in this Appendix and the Channel Services SOW. For Active Channels, Agency is responsible for any changes to a third-party system that may affect the functionality of the channel service. Any additional work required for the continuation of the Service may require additional fees. An Axon Field Engineer may require access to Agency's network and systems to perform the Services described in the Channel Services SOW. Agency is responsible for facilitating this access per all laws and policies applicable to Agency.
5. **Project Management.** Axon will assign a Project Manager to work closely with Agency's project manager and project team members and will be responsible for completing the tasks required to meet all contract deliverables on time and budget.
6. **Warranty.** Axon warrants that it will perform the Channel Services in a good and workmanlike manner.
7. **Monitoring.** Axon may monitor Agency's use of Channel Services to ensure quality, improve Axon devices and services, prepare invoices based on the total amount of data migrated, and verify compliance with this Agreement. Agency agrees not to interfere with such monitoring or obscure from Axon Agency's use of channel services.
8. **Agency's Responsibilities.** Axon's successful performance of the Channel Services requires Agency:
 - 8.1. Make available its relevant systems for assessment by Axon (including making these systems available to Axon via remote access);
 - 8.2. Provide access to the building facilities and where Axon is to perform the Channel Services, subject to safety and security restrictions imposed by the Agency (including providing security passes or other necessary documentation to Axon representatives performing the Channel Services permitting them to enter and exit Agency premises with laptop personal computers and any other materials needed to perform the Channel Services);
 - 8.3. Provide all necessary infrastructure and software information (TCP/IP addresses, node names, and network configuration) for Axon to provide the Channel Services;
 - 8.4. Ensure all appropriate data backups are performed;
 - 8.5. Provide Axon with remote access to the Agency's network and third-party systems when required for Axon to perform the Channel Services;
 - 8.6. Notify Axon of any network or machine maintenance that may impact the performance of the Channel Services; and
 - 8.7. Ensure the reasonable availability by phone or email of knowledgeable staff, personnel, system administrators,



Master Services and Purchasing Agreement for Agency

and operators to provide timely, accurate, complete, and up-to-date documentation and information to Axon (these contacts are to provide background information and clarification of information required to perform the Channel Services).



Master Services and Purchasing Agreement for Agency

VIEVU Data Migration Appendix

This Appendix applies if Agency purchases Migration services, as set forth on the Quote.

1. **Scope.** Agency currently has legacy data in the VIEVU solution from which Agency desires to move to Axon Evidence. Axon will work with Agency to copy legacy data from the VIEVU solution into Axon Evidence ("**Migration**"). Before Migration, Agency and Axon will work together to develop a Statement of Work ("**Migration SOW**") to detail all deliverables and responsibilities. The Migration will require the availability of Agency resources. Such resources will be identified in the SOW. On-site support during Migration is not required. Upon Agency's request, Axon will provide on-site support for an additional fee. Any request for on-site support will need to be pre-scheduled and is subject to Axon's resource availability.
 - 1.1. A small amount of unexposed data related to system information will not be migrated from the VIEVU solution to Axon Evidence. Upon request, some of this data can be manually exported before Migration and provided to Agency. The Migration SOW will provide further detail.
2. **Changes.** Axon is only responsible to perform the Services described in this Appendix and Migration SOW. Any additional services are out of scope. The Parties must document scope changes in a written and signed change order. Changes may require an equitable adjustment in the charges or schedule.
3. **Project Management.** Axon will assign a Project Manager to work closely with Agency's project manager and project team members and will be responsible for completing the tasks required to meet all contract deliverables on time and budget.
4. **Downtime.** There may be downtime during the Migration. The duration of the downtime will depend on the amount of data that Agency is migrating. Axon will work with Agency to minimize any downtime. Any VIEVU mobile application will need to be disabled upon Migration.
5. **Functionality Changes.** Due to device differences between the VIEVU solution and the Axon's Axon Evidence solution, there may be functionality gaps that will not allow for all migrated data to be displayed the same way in the user interface after Migration.
6. **Acceptance.** Once the Migration is complete, Axon will notify Agency and provide an acceptance form. Agency is responsible for verifying that the scope of the project has been completed and all necessary data is migrated correctly and retained per Agency policy. Agency will have ninety (90) days to provide Axon acceptance that the Migration was successful, or Axon will deem the Migration accepted.
 - 6.1. In the event Agency does not accept the Migration, Agency agrees to notify Axon within a reasonable time. Agency also agrees to allow Axon a reasonable time to resolve any issue. In the event Agency does not provide Axon with a written rejection of the Migration during these ninety (90) days, Agency may be charged for additional monthly storage costs. After Agency provides acceptance of the Migration, Axon will delete all data from the VIEVU solution ninety (90) days after the Migration.
7. **Post-Migration.** After Migration, the VIEVU solution may not be supported and updates may not be provided. Axon may end of life the VIEVU solution in the future. If Agency elects to maintain data within the VIEVU solution, Axon will provide Agency ninety (90) days' notice before ending support for the VIEVU solution.
8. **Warranty.** Axon warrants that it will perform the Migration in a good and workmanlike manner.
9. **Monitoring.** Axon may monitor Agency's use of Migration to ensure quality, improve Axon Devices and Services, prepare invoices based on the total amount of data migrated, and verify compliance with this Agreement. Agency agrees not to interfere with such monitoring or obscure Agency's use of Migration from Axon.



Master Services and Purchasing Agreement for Agency

Axon Technical Account Manager Appendix

This Appendix applies if Axon Support Engineer services are included on the Quote.

1. **Axon Technical Account Manager Payment.** Axon will invoice for Axon Technical Account Manager ("TAM") services, as outlined in the Quote, when the TAM commences work on-site at Agency.

2. **Full-Time TAM Scope of Services.**

- 2.1. A Full-Time TAM will work on-site four (4) days per week, unless an alternate schedule or reporting location is mutually agreed upon by Axon and Customer.
- 2.2. Agency's Axon sales representative and Axon's Agency Success team will work with Agency to define its support needs and ensure the Full-Time TAM has skills to align with those needs. There may be up to a six- (6-) month waiting period before the Full-Time TAM can work on-site, depending upon Agency's needs and availability of a Full-Time TAM.
- 2.3. The purchase of Full-Time TAM Services includes two (2) complimentary Axon Accelerate tickets per year of the Agreement, so long as the TAM has started work at Agency, and Agency is current on all payments for the Full-Time TAM Service.
- 2.4. The Full-Time TAM **Service options are listed below:**

Ongoing System Set-up and Configuration

Assisting with assigning cameras and registering docks

Maintaining **Agency's Axon Evidence account**

Connecting Agency to "Early Access" programs for new devices

Account Maintenance

Conducting on-site training on new features and **devices for Agency leadership team(s)**

Thoroughly documenting issues and workflows and suggesting new workflows to improve **the effectiveness of the Axon program**

Conducting weekly meetings to cover current issues and program status

Data Analysis

Providing on-demand Axon usage data to identify trends and insights for improving daily workflows

Comparing **Agency's Axon usage and trends to peers to establish best practices**

Proactively monitoring the health of Axon equipment and coordinating returns when needed

Direct Support

Providing on-site, Tier 1 and Tier 2 (as defined in Axon's Service Level Agreement) technical support for Axon Devices

Proactively monitoring the health of **Axon equipment**

Creating and monitoring RMAs **on-site**

Providing Axon app support

Monitoring and testing new firmware and workflows before they are released to Agency's production environment

Agency Advocacy

Coordinating **bi-annual voice of customer meetings with Axon's Device Management team**

Recording and tracking Agency feature requests and major bugs

3. **Regional TAM Scope of Services**

- 3.1. A Regional TAM will work on-site for three (3) consecutive days per quarter. Agency must schedule the on-site days at least two (2) weeks in advance. The Regional TAM will also be available by phone and email during regular business hours up to eight (8) hours per week.
- 3.2. There may be up to a six- (6-) month waiting period before Axon assigns a Regional TAM to Agency, depending upon the availability of a Regional TAM.
- 3.3. The purchase of Regional TAM Services includes two (2) complimentary Axon Accelerate tickets per year of the Agreement, so long as the TAM has started work at Agency and Agency is current on all payments for the Regional TAM Service.
- 3.4. The Regional TAM service options are listed below:



Master Services and Purchasing Agreement for Agency

Account Maintenance

Conducting remote training on new features and **devices for Agency's leadership**

Thoroughly documenting issues and workflows and suggesting new **workflows to improve the effectiveness of the Axon program**

Conducting weekly conference calls to cover **current issues and program status**

Visiting Agency quarterly (up to 3 consecutive days) to perform a quarterly business review, discuss Agency's goals for your Axon program, and continue to ensure a successful deployment of Axon Devices

Direct Support

Providing remote, Tier 1 and Tier 2 (As defined Axon's Service Level Agreement) technical support for Axon Devices

Creating and monitoring RMAs remotely

Data Analysis

Providing quarterly Axon **usage data to identify trends and program efficiency opportunities**

Comparing an **Agency's Axon usage and trends to peers to establish best practices**

Proactively monitoring the health of Axon equipment and coordinating returns when needed

Agency Advocacy

Coordinating bi-yearly Voice of **Agency meetings with Device Management team**

Recording and tracking Agency feature requests and major bugs

4. **Out of Scope Services.** The TAM is responsible to perform only the Services described in this Appendix. Any additional Services discussed or implied that are not defined explicitly in this Appendix will be considered out of the scope.
5. **TAM Leave Time.** The TAM will be allowed up seven (7) days of sick leave and up to fifteen (15) days of vacation time per each calendar year. The TAM will work with Agency to coordinate any time off and will provide Agency with at least two (2) weeks' notice before utilizing any vacation days.



Master Services and Purchasing Agreement for Agency

Axon Investigate Appendix

If the Quote includes Axon's On Prem Video Suite known as Axon Investigate or Third Party Video Support License, the following appendix shall apply.

1. **License Grant.** Subject to the terms and conditions specified below and upon payment of the applicable fees set forth in the Quote, Axon grants to Agency a nonexclusive, nontransferable license to install, use, and display the Axon Investigate software ("**Software**") solely for its own internal use only and for no other purpose, for the duration of subscription term set forth in the Quote. This Agreement does not grant Agency any right to enhancements or updates, but if such are made available to Agency and obtained by Agency they shall become part of the Software and governed by the terms of this Agreement.
2. **Third-Party Licenses.** Axon licenses several third-party codecs and applications that are integrated into the Software. Users with an active support contract with Axon are granted access to these additional features. By accepting this agreement, Agency agrees to and understands that an active support contract is required for all of the following features: DNxHD output formats, decoding files via the "fast indexing" method, proprietary file metadata, telephone and email support, and all future updates to the software. If Agency terminates the annual support contract with Axon, the features listed above will be disabled within the Software. It is recommended that users remain on an active support contract to maintain the full functionality of the Software.
3. **Restrictions on Use.** Agency may not permit any other person to use the Software unless such use is in accordance with the terms of this Agreement. Agency may not modify, translate, reverse engineer, reverse compile, decompile, disassemble or create derivative works with respect to the Software, except to the extent applicable laws specifically prohibit such restrictions. Agency may not rent, lease, sublicense, grant a security interest in or otherwise transfer Agency's rights to or to use the Software. Any rights not granted are reserved to Axon.
4. **Term.** For purchased perpetual Licenses only—excluding Licenses leased for a pre-determined period, evaluation licenses, companion licenses, as well as temporary licenses--the license shall be perpetual unless Agency fails to observe any of its terms, in which case it shall terminate immediately, and without additional prior notice. The terms of Paragraphs 1, 2, 3, 5, 6, 8 and 9 shall survive termination of this Agreement. For licenses leased for a pre-determined period, for evaluation licenses, companion licenses, as well as temporary licenses, the license is granted for a period beginning at the installation date and for the duration of the evaluation period or temporary period as agreed between Axon and Agency.
5. **Title.** Axon and its licensors shall have sole and exclusive ownership of all right, title, and interest in and to the Software and all changes, modifications, and enhancements thereof (including ownership of all trade secrets and copyrights pertaining thereto), regardless of the form or media in which the original or copies may exist, subject only to the rights and privileges expressly granted by Axon. This Agreement does not provide Agency with title or ownership of the Software, but only a right of limited use.
6. **Copies.** The Software is copyrighted under the laws of the United States and international treaty provisions. Agency may not copy the Software except for backup or archival purposes, and all such copies shall contain all Axon's notices regarding proprietary rights as contained in the Software as originally provided to Agency. If Agency receives one copy electronically and another copy on media, the copy on media may be used only for archival purposes and this license does not authorize Agency to use the copy of media on an additional server.
7. **Actions Required Upon Termination.** Upon termination of the license associated with this Agreement, Agency agrees to destroy all copies of the Software and other text and/or graphical documentation, whether in electronic or printed format, that describe the features, functions and operation of the Software that are provided by Axon to Agency ("**Software Documentation**") or return such copies to Axon. Regarding any copies of media containing regular backups of Agency's computer or computer system, Agency agrees not to access such media for the purpose of recovering the Software or online Software Documentation.
8. **Export Controls.** None of the Software, Software Documentation or underlying information may be downloaded or otherwise exported, directly or indirectly, without the prior written consent, if required, of the office of Export Administration of the United States, Department of Commerce, nor to any country to which the U.S. has embargoed goods, to any person on the U.S. Treasury Department's list of Specially Designated Nations, or the U.S. Department of Commerce's Table of Denials.
9. **U.S. Government Restricted Rights.** The Software and Software Documentation are Commercial Computer Software provided with Restricted Rights under Federal Acquisition Regulations and agency supplements to them. Use, duplication or disclosure by the U.S. Government is subject to restrictions as set forth in subparagraph (c)(1)(ii) of the Rights in Technical Data and Computer Software clause at DFAR 255.227-7013 et. Seq. or 252.211-7015, or



Master Services and Purchasing Agreement for Agency

subparagraphs (a) through (d) of the Commercial Computer Software Restricted Rights at FAR 52.227-19, as applicable, or similar clauses in the NASA FAR Supplement. Contractor/manufacturer is Axon Enterprise, Inc., 17800 North 85th Street, Scottsdale, Arizona 85255.



Master Services and Purchasing Agreement for Agency

My90 Terms of Use Appendix

Definitions.

- 1.1. **"My90"** means Axon's proprietary platform and methodology to obtain and analyze feedback, and other related offerings, including, without limitation, interactions between My90 and Axon products.
- 1.2. **"Recipient Contact Information"** means contact information, as applicable, including phone number or email address (if available) of the individual whom Agency would like to obtain feedback.
- 1.3. **"Agency Data"** means
 - 1.3.1. "My90 Agency Content" which means data, including Recipient Contact Information, provided to My90 directly by Agency or at their direction, or by permitting My90 to access or connect to an information system or similar technology. My90 Agency Content does not include My90 Non-Content Data.
 - 1.3.2. "My90 Non-Content Data" which means data, configuration, and usage information about Agency's My90 tenant, and client software, users, and survey recipients that is Processed (as defined in Section 1.6 of this Appendix) when using My90 or responding to a My90 Survey. My90 Non-Content Data includes data about users and survey recipients captured during account management and customer support activities. My90 Non-Content Data does not include My90 Agency Content.
 - 1.3.3. "Survey Response" which means survey recipients' response to My90 Survey.
- 1.4. **"My90 Data"** means
 - 1.4.1. "My90 Survey" which means surveys, material(s) or content(s) made available by Axon to Agency and survey recipients within My90.
 - 1.4.2. "Aggregated Survey Response" which means Survey Response that has been de-identified and aggregated or transformed so that it is no longer reasonably capable of being associated with, or could reasonably be linked directly or indirectly to, a particular individual.
- 1.5. **"Personal Data"** means any information relating to an identified or identifiable natural person. An identifiable natural person is one who can be identified, directly or indirectly, in particular by reference to an identifier such as a name, an identification number, location data, an online identifier or to one or more factors specific to the physical, physiological, genetic, mental, economic, cultural, or social identity of that natural person.
- 1.6. **"Processing"** means any operation or set of operations which is performed on data or on sets of data, whether or not by automated means, such as collection, recording, organization, structuring, storage, adaptation or alteration, retrieval, consultation, use, disclosure by transmission, dissemination or otherwise making available, alignment or combination, restriction, erasure, or destruction.
- 1.7. **"Sensitive Personal Data"** means Personal Data that reveals an individual's health, racial or ethnic origin, sexual orientation, disability, religious or philosophical beliefs, or trade union membership.
2. **Access.** Upon Axon granting Agency a subscription to My90, Agency may access and use My90 to store and manage My90 Agency Content, and applicable My90 Surveys and Aggregated Survey Responses. This Appendix is subject to the Terms and Conditions of Axon's Master Service and Purchasing Agreement or in the event you and Axon have entered into a prior agreement to govern all future purchases, that agreement shall govern.
3. **IP address.** Axon will not store survey respondents' IP address.
4. **Agency Owns My90 Agency Content.** Agency controls or owns all right, title, and interest in My90 Agency Content. Except as outlined herein, Axon obtains no interest in My90 Agency Content, and My90 Agency Content is not Axon's business records. Except as set forth in this Agreement, Agency is responsible for uploading, sharing, managing, and deleting My90 Agency Content. Axon will only have access to My90 Agency Content for the limited purposes set forth herein. Agency agrees to allow Axon access to My90 Agency Content to (a) perform troubleshooting, maintenance, or diagnostic screenings; and (b) enforce this Agreement or policies governing use of My90 and other Axon products.
5. **Details of the Processing.** The nature and purpose of the Processing under this Appendix are further specified

Title: Master Services and Purchasing Agreement between Axon and Agency

Department: Legal

Version: 19.0

Release Date: 8/18/2023

Page 36 of 40



Master Services and Purchasing Agreement for Agency

in Schedule 1 Details of the Processing, to this Appendix.

6. **Security.** Axon will implement commercially reasonable and appropriate measures to secure Agency Data against accidental or unlawful loss, access, or disclosure. Axon will maintain a comprehensive information security program to protect Agency Data including logical, physical access, vulnerability, risk, and configuration management; incident monitoring and response; security education; and data protection. Axon will not treat Agency Data in accordance with FBI CJIS Security Policy requirements and does not agree to the CJIS Security Addendum for this engagement or any other security or privacy related commitments that have been established between Axon and Agency, such as ISO 27001 certification or SOC 2 Reporting.
7. **Privacy.** Agency use of My90 is subject to the My90 Privacy Policy, a current version of which is available at <https://www.axon.com/legal/my90privacypolicy>. Agency agrees to allow Axon access to My90 Non-Content Data from Agency to (a) perform troubleshooting, maintenance, or diagnostic screenings; (b) provide, develop, improve, and support current and future Axon products including My90 and related services; and (c) enforce this Agreement or policies governing the use of My90 or other Axon products.
8. **Location of Storage.** Axon may transfer Agency Data to third-party subcontractors for Processing. Axon will determine the locations for Processing of Agency Data. For all Agency, Axon will Process and store Agency Data within the United States. Ownership of My90 Agency Content remains with Agency.
9. **Required Disclosures.** Axon will not disclose Agency Data that Agency shares with Axon except as compelled by a court or administrative body or required by any law or regulation. Axon will notify Agency if any disclosure request is received for Agency Data so Agency may file an objection with the court or administrative body, unless prohibited by law.
10. **Data Sharing.** Axon may share data only with entities that control or are controlled by or under common control of Axon, and as described below:
 - 10.1. Axon may share Agency Data with third parties it employs to perform tasks on Axon's behalf to provide products or services to Customer.
 - 10.2. Axon may share Aggregated Survey Response with third parties, such as other Axon customers, local city agencies, private companies, or members of the public that are seeking a way to collect analysis on general policing and community trends. Aggregated Survey Response will not be reasonably capable of being associated with or reasonably be linked directly or indirectly to a particular individual.
11. **License and Intellectual Property.** Agency grants Axon, its affiliates, and assignees the irrevocable, perpetual, fully paid, royalty-free, and worldwide right and license to use Agency Data for internal use including but not limited to analysis and creation of derivatives. Axon may not release Agency Data to any third party under this right that is not aggregated and de-identified. Agency acknowledges that Agency will have no intellectual property right in any media, good or service developed or improved by Axon. Agency acknowledges that Axon may make any lawful use of My90 Data and any derivative of Agency Data including, without limitation, the right to monetize, redistribute, make modification of, and make derivatives of the surveys, survey responses and associated data, and Agency will have no intellectual property right in any good, service, media, or other product that uses My90 Data.
12. **Agency Use of Aggregated Survey Response.** Axon will make available to Agency Aggregated Survey Response and rights to use for any Agency purpose.
13. **Data Subject Rights.** Taking into account the nature of the Processing, Axon shall assist Agency by appropriate technical and organizational measures, insofar as this is reasonable, for the fulfilment of Agency's obligation to respond to a Data Subject Request regarding any Personal Data contained within My90 Agency Content. If in regard to My90 Agency Content, Axon receives a Data Subject Request from Agency's data subject to exercise one or more of its rights under applicable Data Protection Law, Axon will redirect the data subject within seventy-two (72) hours, to make its request directly to Agency. Agency will be responsible for responding to any such request.
14. **Assistance with Requests Related to My90 Agency Content.** With regard to the processing of My90 Agency Content, Axon shall, if not prohibited by applicable law, notify Agency without delay after receipt, if Axon: (a) receives a request for information from the Supervisory Authority or any other competent authority regarding My90 Agency Content; (b) receives a complaint or request from a third party regarding the obligations of Agency or Axon under applicable Data Protection Law; or (c) receives any other communication which directly or indirectly pertains to My90 Agency Content or the Processing or protection of My90 Agency Content. Axon shall not respond to such requests, complaints, or communications, unless Agency has given Axon written instructions to

Title: Master Services and Purchasing Agreement between Axon and Agency

Department: Legal

Version: 19.0

Release Date: 8/18/2023

Page 37 of 40



Master Services and Purchasing Agreement for Agency

that effect or if such is required under a statutory provision. In the latter case, prior to responding to the request, Axon shall notify Agency of the relevant statutory provision and Axon shall limit its response to what is necessary to comply with the request.

15. **Axon Evidence Partner Sharing.** If Axon Evidence partner sharing is used to share My90 Agency Content, Agency will manage the data sharing partnership with Axon and access to allow only for authorized data sharing with Axon. Agency acknowledges that any applicable audit trail on the original source data will not include activities and processing performed against the instances, copies or clips that has been shared with Axon. Agency also acknowledges that the retention policy from the original source data is not applied to any data shared with Axon. Except as provided herein, data shared with Axon may be retained indefinitely by Axon.
16. **Data Retention.** Phone numbers provided to Axon directly by Agency or at their direction, or by permitting My90 to access or connect to an information system or similar technology will be retained for twenty-four (24) hours. Axon will not delete Aggregated Survey Response for four (4) years following termination of this Agreement. There will be no functionality of My90 during these four (4) years other than the ability to submit a request to retrieve Aggregated Survey Response. Axon has no obligation to maintain or provide Aggregated Survey Response after these four years and may thereafter, unless legally prohibited, delete all Aggregated Survey Response.
17. **Termination.** Termination of an My90 Agreement will not result in the removal or modification of previously shared My90 Agency Content or the potential monetization of Survey Response and Aggregated Survey Response.
18. **Managing Data Shared.** Agency is responsible for:
 - 18.1. Ensuring My90 Agency Content is appropriate for use in My90. This includes, prior to sharing: (a) applying any and all required redactions, clipping, removal of metadata, logs, etc. and (b) coordination with applicable public disclosure officers and related legal teams;
 - 18.2. Ensuring that only My90 Agency Content that is authorized to be shared for the purposes outlined is shared with Axon. Agency will periodically monitor or audit this shared data;
 - 18.3. Using an appropriately secure data transfer mechanism to provide My90 Agency Content to Axon;
 - 18.4. Immediately notifying Axon if My90 Agency Content that is not authorized for sharing has been shared. Axon may not be able to immediately retrieve or locate all instances, copies or clips of My90 Agency Content in the event Agency requests to un-share previously shared My90 Agency Content;
19. **Prior to enrollment in My90.** Prior to enrolling in My90, Agency will:
 - 19.1. determine how to use My90 in accordance with applicable laws and regulations including but not limited to consents, use of info or other legal considerations;
 - 19.2. develop a set of default qualification criteria of what My90 Agency Content may be shared with Axon; and
 - 19.3. assign responsibilities for managing what My90 Agency Content is shared with Axon and educate users on what data may or not be shared with Axon.
20. **Agency Responsibilities.** Agency is responsible for:
 - 20.1. ensuring no My90 Agency Content or Agency end user's use of My90 Agency Content or My90 violates this Agreement or applicable laws;
 - 20.2. providing, and will continue to provide, all notices and has obtained, and will continue to obtain, all consents and rights necessary under applicable laws for Axon to process Agency Data in accordance with this Agreement; and
 - 20.3. maintaining necessary computer equipment and Internet connections for use of My90. If Agency becomes aware of any violation of this Agreement by an end user, Agency will immediately terminate that end user's access to My90. Agency will also maintain the security of end usernames and passwords and security and access by end users to My90 Agency Content. Agency is responsible for ensuring the configuration and utilization of My90 meets applicable Agency regulations and standards. Agency may not sell, transfer, or sublicense access to any other entity or person. Agency shall contact Axon immediately if an unauthorized party may be using Agency's account or My90 Agency Content or if account information is lost or stolen.
21. **Suspension.** Axon may temporarily suspend Agency's or any end user's right to access or use any portion or all of My90 immediately upon notice, if Agency or end user's use of or registration for My90 may (a) pose a security



Master Services and Purchasing Agreement for Agency

risk to Axon products including My90, or any third-party; (b) adversely impact My90, the systems, or content of any other customer; (c) subject Axon, Axon's affiliates, or any third-party to liability; or (d) be fraudulent. Agency remains responsible for all fees, if applicable, incurred through suspension. Axon will not delete My90 Agency Content or Aggregated Survey Response because of suspension, except as specified in this Agreement.

22. My90 Restrictions. Agency and Agency end users (including employees, contractors, agents, officers, volunteers, and directors), may not, or may not attempt to:

- 22.1. copy, modify, tamper with, repair, or create derivative works of any part of My90;
- 22.2. reverse engineer, disassemble, or decompile My90 or apply any process to derive any source code included in My90, or allow others to do the same;
- 22.3. access or use My90 with the intent to gain unauthorized access, avoid incurring fees or exceeding usage limits or quotas;
- 22.4. use trade secret information contained in My90, except as expressly permitted in this Agreement;
- 22.5. access My90 to build a competitive product or service or copy any features, functions, or graphics of My90;
- 22.6. remove, alter, or obscure any confidentiality or proprietary rights notices (including copyright and trademark notices) of Axon's or Axon's licensors on or within My90; or
- 22.7. use My90 to store or transmit infringing, libelous, or other unlawful or tortious material; to store or transmit material in violation of third-party privacy rights; or to store or transmit malicious code.



Master Services and Purchasing Agreement for Agency

Schedule 1- Details of the Processing

1. **Nature and Purpose of the Processing.** To help Agency obtain feedback from individuals, such as members of their community, staff, or officers. Features of My90 may include:
 - 1.1. Survey Tool where Agency may create, distribute, and analyze feedback from individuals it designates. Agency may designate members of the community, staff or officers from whom they would like to obtain feedback;
 - 1.2. Creation of custom forms for surveys. Agency may select questions from a list of pre-drafted questions or create their own;
 - 1.3. Distribution of survey via multiple distribution channels such as text message;
 - 1.4. Ability to access and analyze Survey Response. Axon may also provide Agency Aggregated Survey Responses which contain analysis and insights from the Survey Response;
 - 1.5. Direct integrations into information systems including Computer Aided Dispatch ("CAD"). This will enable Agency to share contact information easily and quickly with Axon of any individuals from whom it wishes to obtain feedback, enabling Axon to communicate directly with these individuals;
 - 1.6. Data Dashboard Beta Test ("**Data Dashboard**") where Survey Response and Aggregated Survey Response will be displayed for Agency use. Agency will be able to analyze, interpret, and share results of the Survey Response. My90 may provide beta versions of the Data Dashboard that are specifically designed for Agency to test before they are publicly available;
 - 1.7. Survey Responses will be aggregated and de-identified and may be subsequently distributed and disclosed through various mediums to: (1) Agency; (2) other Axon Agency; (3) private companies; and (4) members of the public. The purpose of disclosure is to provide ongoing insights and comparisons on general policing and community trends. Prior to disclosing this information, Axon will ensure that the Survey Response has been de-identified and aggregated or transformed so that it is no longer reasonably capable of being associated with, or could reasonably be linked directly or indirectly to a particular individual; and
 - 1.8. Provide services and materials to engage Agency stakeholders, market the partnership to the public, and facilitate training.

RFP 101223 - Public Safety Video Surveillance Solutions with Related Equipment, Software and Accessories

Vendor Details

Company Name: Axon Enterprise, Inc.

Does your company conduct business under any other name? If yes, please state: AZ

Address: 17800 N. 85th Street
Scottsdale, Arizona 85255

Contact: Sales Ops

Email: contracts@axon.com

Phone: 480-905-2000

Fax: 480-991-0791

HST#: 86-0741227

Submission Details

Created On: Wednesday August 30, 2023 10:37:47

Submitted On: Wednesday October 11, 2023 15:09:59

Submitted By: Sales Ops

Email: contracts@axon.com

Transaction #: af6bb863-0ce1-46b3-8191-7a3da35d0e85

Submitter's IP Address: 69.207.124.95

Specifications

Table 1: Proposer Identity & Authorized Representatives

General Instructions (applies to all Tables) Sourcewell prefers a brief but thorough response to each question. Do not merely attach additional documents to your response without also providing a substantive response. Do not leave answers blank; respond "N/A" if the question does not apply to you (preferably with an explanation).

Line Item	Question	Response *	
1	Proposer Legal Name (one legal entity only): (In the event of award, will execute the resulting contract as "Supplier")	Axon Enterprise, Inc.	*
2	Identify all subsidiary entities of the Proposer whose equipment, products, or services are included in the Proposal.	Axon Enterprise, Inc. is not a subsidiary of another firm or company; Axon is the direct or indirect parent company of the following entities: • Axon Enterprise Holding Company, LLC, organized in the United States • Viewu, LLC, organized in the United States • Dextro, Inc., organized in the United States • Familiar Inc., organized in the United States • Mediasolv Solutions Corporation, organized in the United States • Axon Public Safety B.V., organized in the Netherlands • TASER Holland B.V., organized in the Netherlands • Axon Public Safety Canada, organized in Canada • Axon Public Safety U.K. Limited, organized in the United Kingdom • Axon Public Safety Australia Pty Ltd., organized in Australia • Axon Public Safety Germany SE, organized in Germany • Axon Public Safety Southeast Asia LLC, organized in Vietnam • Axon Public Safety Finland Oy, organized in Finland • Axon Public Safety India Private Limited, organized in India • Axon Public Safety Hong Kong Limited, organized in Hong Kong • Axon Enterprise Italia S.r.l., organized in Italy	*
3	Identify all applicable assumed names or DBA names of the Proposer or Proposer's subsidiaries in Line 1 or Line 2 above.	Axon Enterprise, Inc. is also referred to as Axon.	*
4	Provide your CAGE code or Unique Entity Identifier (SAM):	TBW7MGPYURM7	*
5	Proposer Physical Address:	17800 N. 85th St. Scottsdale, AZ 85255-6311	*
6	Proposer website address (or addresses):	http://www.axon.com	*
7	Proposer's Authorized Representative (name, title, address, email address & phone) (The representative must have authority to sign the "Proposer's Assurance of Compliance" on behalf of the Proposer and, in the event of award, will be expected to execute the resulting contract):	Robert Driscoll 17800 N. 85th St. Scottsdale, AZ 85255-6311 bobby@axon.com 1-408-502-6257	*
8	Proposer's primary contact for this proposal (name, title, address, email address & phone):	Kenneth Maum 17800 N. 85th St. Scottsdale, AZ 85255-6311 kmaum@axon.com 1-315-251-5882	*
9	Proposer's other contacts for this proposal, if any (name, title, address, email address & phone):	Ashley Forbrich 17800 N. 85th St. Scottsdale, AZ 85255-6311 aforbrich@axon.com 1-301-356-5253	

Table 2: Company Information and Financial Strength

Line Item	Question	Response *	

10	Provide a brief history of your company, including your company's core values, business philosophy, and industry longevity related to the requested equipment, products or services.	Since 1993, Axon Enterprise, Inc. has been committed to delivering safe, secure solutions for law enforcement, militaries, and citizens. From our humble beginning as TASER International, Inc. to now, we have worked diligently to develop a network of TASER smart weapons, body cameras, and industry-leading cloud-based evidence management software to help accomplish a singular goal—to protect life. Over this time, we have partnered with more than 7,500 law enforcement agencies to deploy tailored solutions designed to preserve transparency and truth. With 10 offices based in Arizona, Washington, Australia, Canada, Finland, Germany, India, the Netherlands, the United Kingdom, and Vietnam, Axon's team of more than 1,000 employees continue to define smarter policing through the development of industry-leading technology solutions. We are Axon. Axon is a market-driven organization dedicated to solving real problems for law enforcement agencies. We create meaningful value through high-quality products, enhanced technology solutions and extraordinary service. We are proud of the values with which we conduct our business. We instill a culture of morality and good ethical conduct in all our business practices. We have and will continue to uphold the highest levels of business ethics and personal integrity in all types of transactions and interactions, both internally and in dealings with our customers, vendor, suppliers and other business relationships. To this end, our Code of Business Conduct and Ethics Code serves to (a) emphasize the Company's commitment to ethics and compliance with the law; (b) set forth basic standards of ethical and legal behavior; (c) provide reporting mechanisms for known or suspected ethical or legal violations; and (d) help prevent and detect wrongdoing. All employees are required to read and sign our Code of Business Conduct and Ethics policy, which is available on our website https://www.axon.com/legal. Additionally, our employees and business practices are guided by our core values, which are: BE OBSESSED: Walk with the customer as you transform their world. We never want to develop or sell something that you don't want or need. We're obsessed with creating products that solve real problems and add value. If it doesn't benefit you, then we rethink what we're doing. AIM FAR: Think big with a long-term view. We want to reinvent the world to be a safer, better place. We've failed spectacularly a few times, but that's what you get when you aim for the stars. That's our final destination. WIN RIGHT: Win with integrity. We are fiercely competitive and have an unquenchable thirst to win, but we don't think winning and doing the right thing are mutually exclusive. Our challenge is to make them synonymous, and never compromise our integrity. OWN IT: Commit, take action, and deliver. We empower individuals to step up and take initiative. Be an owner and see things through to completion. That's the only way we've been able to succeed as a company, and it's the only way we will continue to grow. JOIN FORCES: Act as one global team. Creating the future is a team sport. When a company scales globally in 40 different markets with multiple technology stacks ranging from wearables and cloud to electronic weapons, you need teamwork. We're one global team committed to an audacious vision. EXPECT CANDOR: Deliver with respect and assume positive intent. Candor gets critical issues elevated, puts truth on the table, and gets us to the right answer faster. How can we be the best version of ourselves and the best company we can be, if we can't offer and be given critical feedback.	*
11	What are your company's expectations in the event of an award?	If awarded a contract again, Axon will continue to actively include Sourcewell in our marketing efforts as an option to our customers.	*
12	Demonstrate your financial strength and stability with meaningful data. This could include such items as financial statements, SEC filings, credit and bond ratings, letters of credit, and detailed reference letters. Upload supporting documents (as applicable) in the document upload section of your response.	Axon is a public company and our latest annual report (2022) is attached. Expected annual revenue for 2023 is approximately \$1.5B USD. Axon signs long-term contracts and a large portion of our revenue is from subscriptions, providing a very stable financial base. Further information can be obtained at: https://investor.axon.com/.	*
13	What is your US market share for the solutions that you are proposing?	Axon works with over 17,000 public safety agencies globally and is a major supplier of public safety equipment. For body-worn cameras, Axon has a market share of approximately 14% in the US. The vehicle cameras represent a 7% market share, and DEMS 4%.	*

14	What is your Canadian market share for the solutions that you are proposing?	Axon works with over 17,000 public safety agencies globally and is a major supplier of public safety equipment. Canada is not separately tracked, but generally mirrors the US. For body-worn cameras, Axon has a market share of approximately 14% in the US. The vehicle cameras represent a 7% market share, and DEMS 4%.	*
15	Has your business ever petitioned for bankruptcy protection? If so, explain in detail.	Axon has never petitioned for bankruptcy protection.	*
16	How is your organization best described: is it a manufacturer, a distributor/dealer/reseller, or a service provider? Answer whichever question (either a) or b) just below) best applies to your organization. a) If your company is best described as a distributor/dealer/reseller (or similar entity), provide your written authorization to act as a distributor/dealer/reseller for the manufacturer of the products proposed in this RFP. If applicable, is your dealer network independent or company owned? b) If your company is best described as a manufacturer or service provider, describe your relationship with your sales and service force and with your dealer network in delivering the products and services proposed in this RFP. Are these individuals your employees, or the employees of a third party?	a) N/A b) Axon Sales Representatives play a pivotal role in knowing business needs and applying technological solutions to solve potential challenges. These representatives must have a "business mindset," that enables them to understand complex challenges and present solutions that might solve these. They are employees of Axon Enterprise, Inc. Some sales representatives work from our main office in Scottsdale, AZ and others work throughout the United States and globally. Regarding services, Axon Professional Service employees support and install the majority of our products. Axon utilizes ProLogic for some aspects of installation of our Axon Fleet and Axon Interview solutions. Axon handles technical support and repairs for all of its manufactured products	*

17	If applicable, provide a detailed explanation outlining the licenses and certifications that are both required to be held, and actually held, by your organization (including third parties and subcontractors that you use) in pursuit of the business contemplated by this RFP.	AXON EVIDENCE Axon's compliance demonstrates our commitment to providing a trustworthy platform and offers customers a way to understand the controls that have been put in place to secure Axon Evidence and their data. Axon holds the following certifications, in partnership with Microsoft Azure, for Axon Evidence. • CJIS Compliant • ISO/IEC 27001:2013 Certified - Information Security Management Standards • ISO/IEC 27018:2014 Certified - Code of Practice for Protecting Personal Data in the Cloud • CALEA Standard 17.5.4 Compliant • SOC 2+ Report • Cloud Security Alliance - CSA STAR Attestation (Level Two) • Cloud Security Alliance - CSA STAR Self-Assessment (Level One) • FedRAMP Joint Authorization Board (JAB) Provisional Authority to Operate (PATO) at the Moderate Impact Level (applicable only to the US Federal Region of Axon Evidence). Axon has achieved a FedRAMP Joint Authorization Board (JAB) Provisional Authority to Operate (P-ATO) at the Moderate Impact Level. Axon's Compliance website (https://www.axon.com/trust/compliance) includes additional information on our security certifications as well as copies of certificates and compliance documentation. AXON BODY CAMERAS Batteries used in Axon body-worn cameras meet the following safety standards. • UL1642 • UL2054 • IEC 62133 AXON FLEET • The Axon Fleet solution is wholly FCC certified, the Axon Fleet camera FCC ID is X4GS00947. • Per the component-based standards as set by Electronic Industries Association (EIA), Axon Fleet utilizes industry standard components, which meet all necessary standards for sale and use in the United States. • Axon Fleet's communication interfaces are designed to IEEE 802.15.1 and IEEE 802.11 guidelines and is IEC 60529 and IEC55022 compliant. • Axon Fleet has been tested to and meets ISO 16750-2:2012, ISO 17215-1:2014, and ISO 13766:2006. • The system hardware components of the system are low-voltage devices. Axon Fleet batteries comply with UL 1642 and UL 2054. • Axon Fleet batteries are UL 1642 compliant. QUALITY ACCREDITATIONS MANUFACTURING • ISO 9001 – Axon is accredited to design, develop, manufacture, distribute, and provide services for public safety solutions including, but not limited to digital video recorders and accessories used in the law enforcement industry. These products and services are manufactured and supported according to ISO standards. • ISO 14001 - Environmental INFORMATION SECURITY • ISO 27001 – Axon is aligned with the scope of the ISO 27001 certification; the Information Security Management System that governs all customer data that resides in the Axon Evidence application.	*
18	Provide all "Suspension or Debarment" information that has applied to your organization during the past ten years.	Axon has not been suspended or disbarred in the past ten years.	*

Table 3: Industry Recognition & Marketplace Success

Line Item	Question	Response *	
19	Describe any relevant industry awards or recognition that your company has received in the past five years	- Axon was recently awarded Comparably's 2022 awards for Best Sales Teams of 2022, Best Places to Work in Phoenix 2022 and Best Company Outlook 2022. The overall culture score, 98/100 or A+, incorporates employee ratings based on their feedback on the Professional Development, CEO Rating, Manager and more. https://www.comparably.com/companies/axon - In 2021, Axon won for Best Company for Women 2021 and Best Company Culture 2021. Based on 6,069 ratings and 210 participants, employees at Axon are very satisfied with their work experience. - Axon won 3 awards in 2019 and 4 awards in 2018. In 2019, Axon won for Best Company Compensation 2019, Best Engineering Team 2019 and Best Company Outlook 2019. - In 2018, Axon won for Best Company Culture 2018, Best Company Happiness, Best Company Perks & Benefits and Best Company Compensation. Based on 6,069 ratings and 210 participants, employees at Axon are very satisfied with their work experience. The overall culture score, 87/100 or A+, incorporates employee ratings based on their feedback on the Office Culture, eNPS, Diversity and more.	*
20	What percentage of your sales are to the governmental sector in the past three years	50%	*
21	What percentage of your sales are to the education sector in the past three years	4%	*
22	List any state, provincial, or cooperative purchasing contracts that you hold. What is the annual sales volume for each of these contracts over the past three years?	- Sourcwell Contract #010720 AXN: \$775M+ - Texas BuyBoard 603-20 (CEW only): \$15M+ - City of Charlotte CCPA Contract 2022000665: \$25M+ - League of Oregon Cities (fka NPP) Contract No. PS20270: \$110M+ - New York State Police Contract No. PA01857: \$595K+ - State of Arizona No. BPM002192/CTR049284-1: \$10M+ - State of Delaware PA for LOC Contract No. GSS20808-TASERS: \$90K+ - State of Kansas Contract No. 42523: \$4M+ - State of Michigan Contract No. 071B4300067: \$4M+ - State of Minnesota Contract 199111: \$1M+ - State of New Jersey T0106/17-FLEET-00738: \$95M+ - State of Oregon CEW Contract No. 8913: \$400K+ - State of Pennsylvania Contract No. 4400019257: \$18M+ - Washington State DES Contract No. 04220 for CEW: \$960K+ Please note that since most Axon sales are for a five-year term, the above dollar amounts represent the approximate overall contract values over a five-year period and are not fully indicative of sales over the last 3 years.	*
23	List any GSA contracts or Standing Offers and Supply Arrangements (SOSA) that you hold. What is the annual sales volume for each of these contracts over the past three years?	Axon does not hold any GSA contracts.	*

Table 4: References/Testimonials

Line Item 24. Supply reference information from three customers who are eligible to be Sourcwell participating entities.

Entity Name *	Contact Name *	Phone Number *	
Burbank Police Department, California	Jason Miller	1-818-238-5096	*
Gilbert Police Department, Arizona	Noah Baker	1-480-635-7326	*
Avondale Police Department, Arizona	Lt. Mathew Hintz	1-623-333-7302	*

Table 5: Top Five Government or Education Customers

Line Item 25. Provide a list of your top five government, education, or non-profit customers (entity name is optional), including entity type, the state or province the entity is located in, scope of the project(s), size of transaction(s), and dollar volumes from the past three years.

Entity Name	Entity Type *	State / Province *	Scope of Work *	Size of Transactions *	Dollar Volume Past Three Years *	
Fort Worth Police Department	Government	Texas - TX	Officer Safety Plan (OSP7+) for 1600+ users, 600 Axon Fleet 3 Advanced, 43 Axon Interview rooms	Approximately \$200K - \$66M	Approximately \$68M+	*
Fort Bend County Sheriff's Office	Government	Texas - TX	483 OSP7+, 152 Unlimited 7+, 424 Axon Fleet 3 Basic + TAP	Approximately \$50K – \$17M	Approximately \$22M+	*
Manatee County Sheriff's Office	Government	Florida - FL	550 OSP7+, 250 TASER 7 Cert, 800 VR Unlimited	Approximately \$1M – \$3M	Approximately \$17M+	*
Travis County Sheriff's Office	Government	Texas - TX	287 Axon Body 3 cameras, 90 Axon Fleet 3 in-car cameras, Axon Evidence, Axon Interview Room	Approximately \$100K – \$13M	Approximately \$15M+	*
Grand Prairie Police Department	Government	Texas - TX	OSP7+ Premium with TASER 7 products, Axon Body 3 cameras, Axon Fleet 3 in-car cameras, Axon Dispatch, Axon Records, and Axon Evidence software for 200+ users	Approximately \$19K – \$12M	Approximately \$14M+	*

Table 6: Ability to Sell and Deliver Service

Describe your company's capability to meet the needs of Sourcewell participating entities across the US and Canada, as applicable. Your response should address in detail at least the following areas: locations of your network of sales and service providers, the number of workers (full-time equivalents) involved in each sector, whether these workers are your direct employees (or employees of a third party), and any overlap between the sales and service functions.

Line Item	Question	Response *

26	Sales force.	Axon directly employs approximately 250 employees in sales-related positions who are committed to selling and delivering service to Sourcewell entities across the US and Canada. Our sales resources are spread throughout the US and Canada. This ensures that we have qualified Axon employees close to our customers in order to conduct site visits, demonstrations, or to check on customer satisfaction. Axon organizes representatives into sales divisions to provide services to agencies based on multiple factors including agency type, agency size (i.e. sworn officer counts), agency geographic location, whether the agency is an existing Axon customer or building a new relationship with Axon, and Axon product types. Our multiple sales divisions help ensure we have qualified Axon employees close to Sourcewell entities to provide you with conducted energy weapon equipment, products, and services; conduct site visits; provide demonstrations; and check on customer satisfaction as needed. All sales representatives have access to the Sourcewell contract via our Salesforce system. Our hiring process is designed to find the highest caliber employees to help us achieve our mission. We take the hiring process seriously, as Axon Sales Representatives play a pivotal role in knowing business needs and applying technological solutions to solve potential challenges. These representatives must have a “business mindset,” that enables them to understand complex challenges and present solutions that might solve these. Axon’s hiring process intends to identify candidates who can do this effectively. It’s our intention to hire people who also derive great satisfaction in helping others solve challenges through technological adoption, implementation, and advancement. Candidates are first phone screened by highly qualified firms who seek top talent from related industries. They are then screened again by a senior member of the Axon team to vet their personal and professional qualifications. During this time, candidates demonstrate how they have successfully learned about past businesses and helped solve their challenges through complex technological solutions. It is expected that candidates can demonstrate success in doing so throughout multiple years of their professional career. The most successful candidates are then invited to Axon headquarters or, as our workforce expands geographically, are invited to participate in multiple on-line interviews. During this process, they meet approximately five senior members of the Axon team to more deeply validate who they are personally and professionally – personal characteristics, business skill, cultural fit within public safety, organizational fit within Axon. The internal team then debriefs about the candidate’s potential fit as a representative of the company, on law enforcement’s behalf. If the internal team finds the candidate appropriate in this position, the candidate moves on to preparing and providing a plan for how they are going to work with a number of accounts. This includes an understanding of how they’re going to research, engage, understand, and work with each potential agency. They present this to the hiring manager (a Director or Vice President at Axon). If appropriate, candidates move on to the final stage of the review and hiring process. During this final stage, candidates speak directly with the Vice President of the Axon Sales Team or with the Executive Vice President of Global Sales for the organization. During this time, the candidate, once again, reviews their personal and professional qualifications as well as their approach to working within the organization and with public safety agencies. At this time, a decision to extend an offer of employment is made. The multiple steps and many stakeholders in the hiring process are to ensure proper rigor in vetting those who work with the many agencies we have or would like to partner with through a business engagement. The Axon organization is a proud technological partner of many in public safety and looks forward to hiring many more qualified individuals to appropriately work with, understand, and solve challenges within, for, and alongside countless agencies for years to come.
27	Dealer network or other distribution methods.	Axon does not sell the video solutions that are the subject of this RFP in the US or Canada through distributors.

28	Service force.	Axon employees approximately 145 in customer support positions who are committed to providing Sourcewell entities with post-sales and post-deployment support. Axon has a full customer and technical support division available 24 hours a day, seven days a week. The Technical Support team is based in Scottsdale, Arizona with additional employees in our Melbourne, Australia and Daventry, UK offices. REPAIR (RMA) DEPARTMENT The Return Material Authorization (RMA) department is located at Axon Headquarters in Scottsdale, Arizona. The RMA department prioritizes returned products for analysis and/or repair on a first-in-first-out (FIFO) basis, based on the severity of the complaint (or unless otherwise requested by the agency). The general turn-around-time for a full resolution is less than 30 calendar days from receipt of the returned product. Axon provides agencies with the ability to manage RMA requests within Axon Evidence. Authorized users will be able to create, update, save, submit, and track device returns for their agency in one place. Axon Evidence Device Return Service is integrated with FedEx and return shipping labels are provided at no extra charge. RMAs may also be generated at https://returns.axon.com, although return shipping labels are not available via this method. Upon receipt of the item(s), the RMA department will conduct a failure analysis investigation to determine the root cause of the issue and repair the item if possible. It is at Axon's sole discretion to repair or replace a device as identified in the original manufacturer warranty and/or the extended warranty policy. CUSTOMER SUCCESS MANAGERS (CSM) Throughout the length of their contract, some customers will have a dedicated, in country Customer Success Manger (CSM). This is determined on the size and location of the customer; Currently the CSM team is operating within the United States only. The team is being expanded, but we do not have an estimated time of implementation in Canada. The CSM will have comprehensive knowledge of a customers' solution and its components, including any applicable custom integrations. The CSM will be available to offer support and escalate any issues or concerns as needed.
29	Describe the ordering process. If orders will be handled by distributors, dealers or others, explain the respective roles of the Proposer and others.	Axon will process orders from Sourcewell members directly, as our distributor network in the United States and Canada does not sell our video products. The ordering is simple and primarily follows a process where the customer will contact an Axon sales resource. The sales resource will use pre-defined Sourcewell skus in Salesforce to request a quote from our internal quoting department. The department will create a quote using the pre-approved pricing and release the quote to the sales resource. The sales resource will either provide the quote directly, or will work with the Axon Proposal Team to deliver the offer. The entire process is tracked within Salesforce. Quarterly, our internal Sourcewell resource runs reports from Salesforce and uses this data to prepare and submit quarterly reports to Sourcewell.

30	Describe in detail the process and procedure of your customer service program, if applicable. Include your response-time capabilities and commitments, as well as any incentives that help your providers meet your stated service goals or promises.	Customers can initiate live phone support 24 hours a day, seven days a week by calling the support center at +1-800-978-2737 (extension 2), or via email at Support@axon.com. Online, email-based support and remote-location troubleshooting are included on an ongoing basis as part of your investment in the Axon ecosystem. Calls are first routed to the Tier 1 technical support team. Through troubleshooting, they can resolve most calls. If at any point an issue needs to be escalated to a higher technical tier, the call may be immediately transferred to a Tier 2 support specialist, or a phone number may be taken for a callback, depending on call volume and issue complexity. The following describes our levels of support available by tiers (based on the nature and criticality of the issue): TIER 1 TECHNICAL SUPPORT - GENERAL HOW-TO QUESTIONS • Frequently asked questions (FAQs) • Product navigation • Feature clarification • Standard queries • Assistance with known solutions TIER 2 TECHNICAL SUPPORT • Advanced Product trouble shooting • Advanced Axon Evidence Configuration • Any Escalated issues from Tier 1 support TIER 3 ENGINEERING SUPPORT • Critical problem or recurring problems rendering the product inoperable or requiring workarounds, bug fixes, testing and/or simulation The targeted response time for critical problems is one business day. The targeted resolution time (depending on severity and potential workarounds) is between less than 24 hours to less than two weeks. Monthly, the Customer Service and Support team manager evaluates three calls for each team member. This audit checks adherence to policies, troubleshooting ability and customer satisfaction. Team members are evaluated on the scores they receive each month. Additionally, each team member is evaluated on their customer feedback score and the number of cases that remained unresolved after 24 hours. This assesses customer satisfaction and ensures that cases are handled in a timely manner.	*
31	Describe your ability and willingness to provide your products and services to Sourcewell participating entities in the United States.	Axon is willing to provide all included products and services to Sourcewell participating entities in the United States.	*
32	Describe your ability and willingness to provide your products and services to Sourcewell participating entities in Canada.	Axon is willing to provide all included products and services to Sourcewell participating entities in Canada.	*
33	Identify any geographic areas of the United States or Canada that you will NOT be fully serving through the proposed contract.	There are no restricted areas in the United States or Canada for the proposed contract.	*
34	Identify any Sourcewell participating entity sectors (i.e., government, education, not-for-profit) that you will NOT be fully serving through the proposed contract. Explain in detail. For example, does your company have only a regional presence, or do other cooperative purchasing contracts limit your ability to promote another contract?	Axon will serve any participating sectors for the proposed contract.	*
35	Define any specific contract requirements or restrictions that would apply to our participating entities in Hawaii and Alaska and in US Territories.	Axon does not have any specific contract requirements related to Hawaii or Alaska for this contract.	*

Table 7: Marketing Plan

Line Item	Question	Response *
36	Describe your marketing strategy for promoting this contract opportunity. Upload representative samples of your marketing materials (if applicable) in the document upload section of your response.	As a current Sourcewell contract holder, Axon already has programs in place to educate staff and perspective customers on the appropriate use of the contract mechanism. Our sales team is our primary link to customers and our best path for marketing cooperative contract benefits to our customers. Our sales teams favor cooperative contracts because they simplify the sales process. We focus education internally on our sales and contract teams. All sales staff are trained on the availability and use of cooperative contracts. This is done through sales training and webinars, and the contracting process is built into our tools, such as Salesforce . We are also expanding our internal resource guides specifically with information on cooperative contracts. This tool provides sales teams with information on all our cooperative contracts, including availability dates, authorized users, price lists and relevant terms and conditions. The tool also includes the public links and information that can be provided to customers to improve their awareness and tie them directly to cooperative resources, such as Sourcewell. Our Salesforce tracking system for order processing includes internal links to the available cooperative contracts which customers may use for purchasing Axon products. By ensuring our sales force has access to this information, our representatives are able to quickly provide details for agencies to engage in pricing discussions and justify purchasing via a cooperative. We have also run public webinars to educate potential customers on different buying options. Cooperative Contracts Webinar (axon.com). We actively recruit staff, including legal staff, with knowledge of cooperative contracts. This is another way of expanding the visibility both internally and externally https://www.axon.com/job/5738892003.
37	Describe your use of technology and digital data (e.g., social media, metadata usage) to enhance marketing effectiveness.	Axon uses a variety of technologies to enhance our marketing effectiveness. This includes visibility on various platforms such as LinkedIn, where we leverage both text and custom videos to inform customers of new products and to demonstrate thought leadership. In addition, we maintain a detailed website where both current and prospective customers can access detailed information, including product sheets, training materials, event schedules, and detailed user documentation. Our Salesforce database provides detailed information on customer buying habits, prospective opportunities, and actions taken. It is integrated with our purchasing processes to ensure a smooth connection between sales and ordering processes. Axon provides on-line and in-person demonstrations of our products, attends trade shows, and has a travelling road show where people can get detailed information and hands-on access to our products. Some of these more traditional technologies are still the most effective ways to reach customers.
38	In your view, what is Sourcewell's role in promoting contracts arising out of this RFP? How will you integrate a Sourcewell-awarded contract into your sales process?	Sourcewell can help promote membership to law enforcement agencies who may not realize they are members. Axon has seen in past interactions that many agencies do not know they are already members of a cooperative. Because we already have a Sourcewell contract, the foundation for integration is already in place. Upon award of a new contract, we will announce it to our sales teams, and update SFDC to ensure that any new pricing or terms are available to the sales teams. We will also update any training as needed to reflect the new contract.
39	Are your products or services available through an e-procurement ordering process? If so, describe your e-procurement system and how governmental and educational customers have used it.	Yes, Axon provides an ecommerce site that requires an authorized login and purchase eligibility to access. The ecommerce site acts as another 'ingestion point' for orders. The platform is intended to make ordering faster, easier, and more efficient. The site customizes product visibility and includes contracted pricing for each agency. We allow authorized customers to pay by credit card. With prior authorization by both an agency and Axon, we will also allow Purchase Orders/Invoices. After the order is placed, it is processed as any other order would. The e-procurement site is generally used for small add on products. Most government and education customers work directly with sales representatives for more complex projects.

Table 8: Value-Added Attributes

Line Item	Question	Response *
40	Describe any product, equipment, maintenance, or operator training programs that you offer to Sourcewell participating entities. Include details, such as whether training is standard or optional, who provides training, and any costs that apply.	Training is a standard part of all Axon programs and is included in the base cost of the program. Training Overview Axon's training approach is aligned with the overall coordination of the integrated body-worn camera, in-car camera, and digital evidence management solution implementation. Our approach ensures that those responsible for administering the digital evidence ecosystem, as well as those responsible for using our systems and devices, have multiple options for initial and recurring training. We will provide initial training, as well as access to the on-line Axon Academy for refresher training, and future training of new users. Axon is highly flexible with our training options, and can adjust courses and approaches as needed based on discussions in the project planning phase. Training is largely centered around the types of users and devices, focusing on those with administrative responsibility, in house trainers, detectives, redaction technicians, body-worn camera users and Fleet users. Our proposed training is outlined below. Training Materials Our Professional Services team will provide soft copies of User Guides, Axon Quick Start Guides, and Manuals, Axon Evidence Administrator Reference Guide, Axon Evidence Security Guide, End-to-End Deployment Guide, Implementation Best Practices Guideline, and a Go-Live Checklist. Additional curriculum and support materials include, but are not limited to: - Job Aids - E-Learning Certification Programs - Video Training Demonstrations - Software Simulations - Enrollment for Virtual Classes - Recordings of Previous Classes and Demonstrations - Sample Lesson Plans Key User Training (Train the Trainer) End users can be trained one by one or in a train-the-trainer style. For a department of the size of Champaign, we advise training an initial subset of key end users. This group will serve several roles, including confirmation of system functionality, performance, and feedback on any localized issues that had not been previously identified. This initial subset of trainees can act in a "train the trainer" capacity for their co-workers and typically become a resource when newer users are activated and require training or assistance. System Administration Training System Administrator training typically consists of a session covering custom roles and permissions, retention categories, and other critical Axon Evidence settings. Additionally, Axon Evidence features will be discussed, including working with evidence, redaction capabilities, case functionality, reporting options, audit trails, and device inventory. Administrators will also learn how to configure items specifically related to Axon Body 3, Axon Fleet 3, Axon Signal, and ALPR. Each System Administrator training session is generally three to four hours in length and can accommodate up to 10 users. Axon Evidence User Training If training for evidence technicians, supervisors, detectives, or redaction technicians is necessary for your program, our team can accommodate those needs. These sessions are customized and will cover portions of Axon Evidence that are central to the job functions of those in attendance. Recommended Class Structure / Training Plan Under this project, Axon will provide the following training classes: - One (1) three-hour Super User (Administrative) Training session (two (2) sessions can be conducted, if needed). There is no limit to the number of attendees for these sessions. - One (1) three (3) hour Train the Trainer session. There is no limit to the number of attendees for these sessions. - One (1) one and a half (1.5) hour Evidence Tech Training. There is no limit to the number of attendees for these sessions. - Fleet 3 Training - Generally, end users will be trained on the system when they return to pick up their vehicle after hardware installation is complete. They will be trained on system operation and best practices. This process can be modified if needed; in some larger agencies a group of end users may be trained, who will then train other groups of end users. The customer trainers would then complete the rollout of the cameras and training to all the officers. The number of classes will vary depending on the size of each department. For customer train the trainer rollout, we recommend a limit of 15 officers per class. Training is normally conducted at the beginning of a shift so that the officer can begin using the equipment immediately. Having training coincide with deployment reinforces the material taught during training and allows any issues that arise to be addressed by training staff immediately. While this is our recommended and proposed class structure and curriculum, our approach is flexible and can be modified to meet the needs of different customers. Additional Training Resources and Continued Learning

		Our continued learning site, Axon Academy, is your go-to online resource for learning more about your TASER smart weapon, Axon camera, Axon Evidence account, and how each of these components interface with other elements of the Axon ecosystem. Supported by the Police One web infrastructure, Axon Academy is a convenient and secure way of accessing information to help agencies make the most of the Axon Ecosystem of products and digital evidence management software. Within Axon Academy, there are three different ways to learn: ON-DEMAND E-LEARNING MODULES – Each of these modules address a different element of the Axon Ecosystem and provide a self-paced, individual learning experience whenever is convenient for your users VIRTUAL TRAINING COURSES – these courses are offered live via the web, and give your users the ability to participate in a class and interact with the instructor CERTIFICATION PROGRAMS – Our comprehensive certification programs allow learners to pull together a specified list of resources to quantify their knowledge in a particular area (e.g., CEWs, Axon Evidence, Axon cameras). Training content is developed and maintained by Axon subject matter experts and supporting documentation is designed to provide a simple and straightforward way of learning about specific topics. The database continues to grow as our product and service offering expands.
41	Describe any technological advances that your proposed products or services offer.	Axon Body 4's integration with the Axon Ecosystem enables dispatch and command staff to gain real-time situational awareness of events in the field through Axon Respond. Axon Respond enables remote personnel to quickly gain insight into a call-for-service or an officer's whereabouts. By simply signing into Axon Evidence or the Axon Respond mobile application, users can use the Axon Respond Map to view the real time location of officers wearing the Axon Body 4 or vehicles equipped with the Fleet in-car cameras, as well as receive live alerts and notifications. This solution is provided anytime LTE connectivity is available. If an agency elects to upgrade to Axon Respond+, video can also be live streamed from the LTE enabled cameras. When livestreaming begins, the officer will be notified via audible and haptic (vibration) feedback and visually by an icon on the display. If stealth is enabled, the officer will not be notified. A new "Watch Me" button on Axon Body 4 devices empowers officers to signal for an additional set of eyes to watch their back when responding to calls. When an officer presses this button, Axon Respond users receive a notification within moments so they can immediately support the officer. This enables supervisors and dispatchers to prioritize which officers can most benefit from additional support. A new Voice Communication functionality is also available on Axon Body 4 devices. After starting a livestream on Axon Respond, Respond users then have the ability to start a conversation with the device wearer by pressing the "Start Call" button. The Respond viewer can then communicate with the officer by our "push-to-talk" feature. The device wearer can hands-free talk back to the Respond viewer. This feature supplies officers and supervisors with a communication method through Axon Respond. These capabilities make it possible for those not on scene to gather better intel and help officers in the field as situations change. Whether checking in on a responding officer or sharing tactical advice during a critical event, Axon Respond gives your agency access to information in the moment. Video and audio are livestreamed via WebRTC (Web Real-Time Communication) protocol, with media secured using SRTP (Secure Real-Time Transport Protocol), and encryption keys agreed upon using DTLS (Datagram Transport Layer Security). All are industry standards. Today, livestreaming uses AVC (h.264) for video encoding and G.711 µ-law for audio. Axon Body 4 bi-directional voice communications are encoded with Opus. Livestreams consume 800kbps-1Mbps. ALPR INTEGRATED ALPR OVERVIEW Axon Fleet 3 revolutionizes daily patrol by fully integrating ALPR and evidence cameras into a single unit. This addition enables communities to make the most of ALPR coverage and helps identify more offenders, missing persons, and stolen vehicles when patrolling your communities. Though most U.S. law enforcement agencies already use ALPR technology today, the cost to deploy and outfit an entire fleet of patrol vehicles can be very expensive. Fortunately, Axon Fleet 3's level of integration changes the economics of ALPR. There is no additional installation required to enable ALPR meaning no additional equipment, drilling of holes, external mounting of hardware/cables, or complicated camera aiming/calibration processes. HOTLISTS The ALPR process starts by setting up hotlists within Axon Evidence. These hotlists are made up of known license plates and vehicles of interest that are either stolen, wanted for, or potentially associated with unlawful activity or missing persons. They often fall into the following categories: - A list of license plates or vehicles known to be stolen - A list of license plates or vehicles known to be associated with known or potential criminal activity such as gang involvement, watch lists, known associates of criminal activity, etc. - A list of license plates or vehicles with administrative issues such as unpaid vehicle

registration, unpaid traffic fines, etc.
Hotlists are then sent to the Axon Fleet 3 vehicles via incremental updates when changes are made. Typically, if a plate is added to a hotlist, the hotlist is updated in all Axon Fleet 3 vehicles within minutes if they are on and connected.

ALPR DETECTION

Axon Fleet 3's ALPR technology will activate once the in-car system is booted up. As long as the Axon Fleet 3 in-car system is powered on, the ALPR technology will continue to operate even if the Axon Fleet Dashboard application is not running or the MDC is powered off.

The Dual-View Camera leverages built-in 4K sensors to help legibly capture license plates up to 3 lanes away and ~50 feet (15.2 meters) in distance, at a closing speed of ~140 MPH (~225 km/h).

Plate reads and hits are encrypted and stored on the Axon Hub and securely uploaded to our CJIS-certified cloud storage.

ALPR ALERTS

Axon's ALPR is accessible from the Axon Fleet Dashboard application that runs on the MDC. Users can easily navigate between ALPR and in-car video workflows.

Once the camera makes a plate read, plates are compared to agency hotlists and, if there is a match, an alert is generated and presented on the MDC via the Axon Fleet user interface for officer disposition.

Our ALPR technology will alert the in-car system less than one second after a plate is read. If multiple plate reads or hits happen at the same time, all plate reads and hits will be saved, but the highest severity read or hit will be prioritized for an alert.

Once an alert is detected and confirmed as correct, the Axon ALPR system will copy the plate number to the Windows clipboard so that it can be easily pasted into and validated by a CAD application. This seamless integration between systems helps improve workflows and efficiencies through an intelligent ALPR system.

RESPONDING TO ALPR ALERTS

Using the Dashboard application on the MDC, users can quickly review and act on notifications populated when a plate number appears on an agency's hotlist. If a plate number activates a notification, users can review the hotlist source, offense category, additional vehicle details, and verify the accuracy of the plate read.

Officers can record an action taken on a particular hit, whether that be a warning given to the driver, a citation being issued, or an arrest being made.

FLOCK ALPR INTEGRATION

Axon has a proven integration with the FLOCK ALPR system. Users of the FLOCK Safety system will have an integration that allows the Look Up interface to search information in Axon Evidence.

42	Describe any "green" initiatives that relate to your company or to your products or services, and include a list of the certifying agency for each.	We take every action to minimize negative impacts to the environment. Axon recognizes and is fully compliant with all local, state, federal and foreign government requirements including U.S. EPA and O.S.H.A. standards. Axon is certified to ISO 14001. Axon is committed to excellence and leadership in protection of the environment. We strive to minimize adverse impact on the air, water, and land through excellence in pollution prevention and waste abatement. By preventing pollution at the source, we save resources, increase operational efficiencies, and maintain a safe and healthy work environment for our employees, visitors, contractors, and neighbors. Axon manages an on-premise waste minimization program. The objective is to reduce the quantity of non-hazardous solid waste produced, recycle materials, and reuse materials when possible. Other green initiatives in the building include in-house recycling and the use of variable frequency drives on our main exhaust systems and cooling towers, which allow for more efficient methods of using energy. Our Scottsdale office has on-premise xeriscape, which conserves water by eliminating the need for supplemental water from irrigation. Our Scottsdale headquarters and surrounding buildings use 60% and 95% LED lighting, respectively, which produces less heat and uses less energy. We supplement this with having large windows around the offices, which brings in ample natural light and saves electricity. 5 to 10 percent of the plastics we use in manufacturing our products are made of recycled materials. In addition, we substitute non-hazardous or less toxic material in our manufacturing processes when feasible. Examples are: • Substituting an alcohol-based glue accelerator for an aliphatic petroleum-based product • Replacing the gluing system with a less hazardous two-component epoxy In conjunction with the following practices, Axon has invested in re-usable material handling systems, much of which is also recyclable. • Use of corrugated materials exceeding 35% post-consumer recycled content • Use of other packaging materials that contain recycled content and are recyclable in most local programs • Both the printed and corrugated boxes used to ship our products to customers (and the protective foam used in shipping) are recyclable • We promote waste prevention and source reduction by reducing the extent of the packaging and/or offering • To minimize packaging waste on larger orders, 'bulk packaging' was developed • We also employ packaging take-back services and shipping carton return • We reduce and/or eliminate the use of materials which have been bleached with chlorine or chlorine derivatives Axon engages in the following practices that serve to reduce or minimize effects on the environment, including, but not necessarily limited to the following. • Corrugated boxes are broken down and processed for recycling • Offices and dining areas contain recycling bins in addition to trash bins to minimize waste and encourage employee participation in green initiatives • Axon Employee Transportation programs are in place using company supplied vans that reduce congestion on the roadways and carbon monoxide emissions into the environment. • We are compliant with laws pertaining to
43	Identify any third-party issued eco-labels, ratings or certifications that your company has received for the equipment or products included in your Proposal related to energy efficiency or conservation, life-cycle design (cradle-to-cradle), or other green/sustainability factors.	Axon is certified to ISO 14001. Axon also utilizes a green IaaS provider, Microsoft Azure; this partnership extends our focus and investment on a sustainable future and that will have positive global impact. The datacenters are 100 percent carbon neutral and rely on a larger percentage of wind, solar and hydropower electricity over time. Today roughly 44% of the electricity used by datacenters comes from these sources. The goal is to pass the 50 percent milestone, move to the top 60 percent early in the next decade, and then to keep improving from there.
44	Describe any Women or Minority Business Entity (WMBE), Small Business Entity (SBE), or veteran owned business certifications that your company or hub partners have obtained. Upload documentation of certification (as applicable) in the document upload section of your response.	Axon does not hold any WMBE, SBE, or veteran-owned business certifications.

45	What unique attributes does your company, your products, or your services offer to Sourcewell participating entities? What makes your proposed solutions unique in your industry as it applies to Sourcewell participating entities?	Axon has long made the priorities of law enforcement our own, and their challenges ours to solve. When Members partner with Axon, they're partnering with a team of product experts, security professionals, engineers, technology specialists, and former law enforcement personnel. We are dedicated to pushing the boundaries of technology and are committed to delivering on those efforts, to offer law enforcement the solutions needed to help make the world a safer place. By becoming a part of our Axon Ecosystem made up of connected devices and apps, Members can better position themselves to keep their officers and community safe. Axon provides hardware and software solutions to law enforcement agencies throughout the globe and is proud to work with the following clients to implement the technology used to help increase workflow efficiencies, reduce incidents, and protect the truth. Some of our largest customers include: • London Metropolitan Police Service, London UK • Los Angeles, CA Police Department • Calgary Police Service, AB • Charlotte-Mecklenburg, NC Police Department • Fort Worth, TX Police Department • Dallas, TX Police Department • San Diego, CA Police Department • Baltimore City, MD Police Department • Baltimore County, MD Police Department • Memphis, TN Police Department • Washington, DC Metropolitan Police Department • Denver, CO Police Department • Cincinnati, OH Police Department • Atlanta, GA Police Department Because our solutions are deployed by thousands of law enforcement agencies across the globe, we are experienced in the development of technology at scale and put a great deal of emphasis on improving our end-user's ease of use. By demonstrating a large investment in research and development—with expenses reaching \$76.9 million, \$55.4 million, and \$30.6 million in 2018, 2017, and 2016, respectively—we are committed to identifying improvements and developing new and innovative solutions. As a member of some of the most prestigious associations across the country, Axon is dedicated to staying involved—and through our participation—we hope to continue building on our understanding of the issues Members face while staying apprised of the conversations affecting the communities they serve. Axon is proud to be a part of the following associations. • The International Association of Chief of Police (IACP) • The Major City Sheriff's Association (MCSA) • The National Organization of Black Law Enforcement Executives (NOBLE) • The FBI National Academy Associates (FBINAA) Once a solution is delivered, most agencies are left asking, what's next? Axon has you covered. Our dedicated customer success and support managers are committed to providing Members with post-sales and post-deployment support. Whether that be troubleshooting assistance, technical support, or help with understanding a new feature, our Customer Success team is here to be your main point of contact and advocate. Through regular communication, our knowledgeable staff can offer Members the support you should expect from a service provider. This support includes: • Notifying customers of Important firmware and hardware updates, identifying bugs, and addressing general issues • Fulfilling hardware refreshes and deployment of new equipment • Conducting Quarterly Business Reviews with customers • Identifying important customer feature requests Our goal is to provide Members with the necessary assistance to help make the most of the solutions you count on every day.

Table 9: Warranty

Describe in detail your manufacturer warranty program, including conditions and requirements to qualify, claims procedure, and overall structure. You may upload representative samples of your warranty materials (if applicable) in the document upload section of your response in addition to responding to the questions below.

Line Item	Question	Response *	
46	Do your warranties cover all products, parts, and labor?	Axon warrants that its law enforcement hardware products which are manufactured by Axon are free from defects in workmanship and materials for a period of one (1) year from the date of receipt. Axon-manufactured accessories are covered under a limited ninety-day warranty from the date of receipt. Non-Axon manufactured accessories are covered under the manufacturer's warranty. There are extended warranties available as defined in the Axon Master Services and Purchasing Agreement (MSPA). NON-AXON MANUFACTURED PRODUCTS For some solutions we are authorized resellers of hardware (Cradlepoint routers for Axon Fleet, Axis cameras for Axon Interview, etc.). Products that we are authorized to resell abide by the manufacturer's warranty. Further details can be provided upon request.	*
47	Do your warranties impose usage restrictions or other limitations that adversely affect coverage?	Restrictions are outlined in our warranty, which has been included in the uploaded attachments .	*
48	Do your warranties cover the expense of technicians' travel time and mileage to perform warranty repairs?	No, our warranties do not cover the expense of technicians' travel time or mileage to perform warranty repairs.	*
49	Are there any geographic regions of the United States or Canada (as applicable) for which you cannot provide a certified technician to perform warranty repairs? How will Sourcewell participating entities in these regions be provided service for warranty repair?	Axon will be available 24 hours/7 days per week by phone for emergency technical support for any system outage, and if mutually agreed upon by both parties, we can provide onsite support for local issues. If a site visit is deemed necessary due to an issue (i.e. access point failures or accidental cut wires) and not an Axon or Axon Evidence issue there may be a charge assessed to the agency.	*
50	Will you cover warranty service for items made by other manufacturers that are part of your proposal, or are these warranties issues typically passed on to the original equipment manufacturer?	Axon will troubleshoot third party devices to the best of our ability. If we are unable to resolve the issue and the devices require warranty service, this will be performed by the manufacturer. Axon solutions require minimal third-party hardware, limited primarily to commercial-off-the-shelf (COTS) computing devices such as routers, servers, and hard drives. Additionally, some solutions such as Axon Interview rely on third party cameras and tablets which are also COTS.	*
51	What are your proposed exchange and return programs and policies?	Axon does not allow exchanges or returns except on failed items. Please see our MSPA for full details.	*
52	Describe any service contract options for the items included in your proposal.	Please refer to the included MSPA.	*

Table 10: Payment Terms and Financing Options

Line Item	Question	Response *	
53	Describe your payment terms and accepted payment methods.	Payment terms are Net 30.	*
54	Describe any leasing or financing options available for use by educational or governmental entities.	Axon does not providing leasing or financing options. We do have a provision in our MSPA that allows for cancellation by an agency if sufficient funds are not approved.	*
55	Describe any standard transaction documents that you propose to use in connection with an awarded contract (order forms, terms and conditions, service level agreements, etc.). Upload a sample of each (as applicable) in the document upload section of your response.	Axon's Master Services and Purchasing Agreement (MSPA) is a standard transaction document that includes the terms and conditions we propose to use in connection with an awarded contract. A sample MSPA has been uploaded with our response."	*
56	Do you accept the P-card procurement and payment process? If so, is there any additional cost to Sourcewell participating entities for using this process?	Axon can process via P-card if necessary but prefers ACH payments whenever possible.	*

Table 11: Pricing and Delivery

Provide detailed pricing information in the questions that follow below. Keep in mind that reasonable price and product adjustments can be made during the term of an awarded Contract as described in the RFP, the template Contract, and the Sourcewell Price and Product Change Request Form.

Line Item	Question	Response *	
57	Describe your pricing model (e.g., line-item discounts or product-category discounts). Provide detailed pricing data (including standard or list pricing and the Sourcewell discounted price) on all of the items that you want Sourcewell to consider as part of your RFP response. If applicable, provide a SKU for each item in your proposal. Upload your pricing materials (if applicable) in the document upload section of your response.	Axon is proposing a Schedule Discount for Sourcewell Members, including quantity discounts. See question #58 for additional detail.	*
58	Quantify the pricing discount represented by the pricing proposal in this response. For example, if the pricing in your response represents a percentage discount from MSRP or list, state the percentage or percentage range.	Axon is proposing the following discount schedule based on order quantity. This discount schedule applies to Axon manufactured items. This does not apply to items which Axon resells as part of its offerings. Please see the uploaded price sheet, included in the document section. Quantity: 1 • Customer Discount % off MSRP: 0.00% Quantity: 2-99 • Customer Discount % off MSRP: 1.00% Quantity: 100-249 • Customer Discount % off MSRP: 3.00% Quantity: 250-499 • Customer Discount % off MSRP: 5.00% Quantity: 500-999 • Customer Discount % off MSRP: 7.00% Quantity 1000+ • Customer Discount % off MSRP: 10.00%	*
59	Describe any quantity or volume discounts or rebate programs that you offer.	See question 58.	*
60	Propose a method of facilitating “sourced” products or related services, which may be referred to as “open market” items or “nonstandard options”. For example, you may supply such items “at cost” or “at cost plus a percentage,” or you may supply a quote for each such request.	Axon generally sells at the sourced party’s MSRP. Discounts may be applied on a case-by-case basis.	*
61	Identify any element of the total cost of acquisition that is NOT included in the pricing submitted with your response. This includes all additional charges associated with a purchase that are not directly identified as freight or shipping charges. For example, list costs for items like pre-delivery inspection, installation, set up, mandatory training, or initial inspection. Identify any parties that impose such costs and their relationship to the Proposer.	All standard costs, such as those for professional services like installation and training, are included in standard pricing.	*
62	If freight, delivery, or shipping is an additional cost to the Sourcewell participating entity, describe in detail the complete freight, shipping, and delivery program.	Freight, shipping and delivery are included in our costs.	*
63	Specifically describe freight, shipping, and delivery terms or programs available for Alaska, Hawaii, Canada, or any offshore delivery.	Freight, shipping and delivery are included in our costs.	*
64	Describe any unique distribution and/or delivery methods or options offered in your proposal.	Axon offers expedited shipping upon request.	*

Table 12: Pricing Offered

Line Item	The Pricing Offered in this Proposal is: *	Comments
65	b. the same as the Proposer typically offers to GPOs, cooperative procurement organizations, or state purchasing departments.	A detailed price list is attached.

Table 13: Audit and Administrative Fee

Line Item	Question	Response *
66	Specifically describe any self-audit process or program that you plan to employ to verify compliance with your proposed Contract with Sourcewell. This process includes ensuring that Sourcewell participating entities obtain the proper pricing, that the Vendor reports all sales under the Contract each quarter, and that the Vendor remits the proper administrative fee to Sourcewell. Provide sufficient detail to support your ability to report quarterly sales to Sourcewell as described in the Contract template.	Axon utilizes Salesforce as our CRM tool and Microsoft Dynamics AX as our enterprise resource-planning tool. Salesforce has the Sourcewell contract skus built in. A salesperson requesting a quote for a Sourcewell contract must use these skus, and our formal quoting team creates the quote, adding a further layer of review to ensure that the quote is produced correctly. Quarterly, our Sales Operations team runs standard reports to review all prospects that closed during the prior quarter using a cooperative contract. This information is confirmed within our resource planning tool to ensure that any prospects that have closed, but not yet shipped are accounted for. The collected information is used to calculate the administrative fees owed to Sourcewell.
67	If you are awarded a contract, provide a few examples of internal metrics that will be tracked to measure whether you are having success with the contract.	Axon will track the following internal metrics to measure success with the contract: • The number of agencies who utilize the cooperative • The dollar amount of sales associated with the cooperative • The Length of time it takes to update the contract after new products/services are announced by Axon.
68	Identify a proposed administrative fee that you will pay to Sourcewell for facilitating, managing, and promoting the Sourcewell Contract in the event that you are awarded a Contract. This fee is typically calculated as a percentage of Vendor's sales under the Contract or as a per-unit fee; it is not a line-item addition to the Member's cost of goods. (See the RFP and template Contract for additional details.)	Axon proposes 1.05% on all equipment, products and services to all participating entities.

Table 14A: Depth and Breadth of Offered Equipment Products and Services

Line Item	Question	Response *
69	Provide a detailed description of the equipment, products, and services that you are offering in your proposal.	A summary description of the offered products is included as a response to this question. Detailed solution descriptions for each product have been included as attachments. Capturing Evidence Axon Body 4 The Axon Body 4 camera is designed to capture clear, admissible video and audio evidence when an officer is in the field. The camera has four configurable resolutions from 480p to 1440p and leverages low-light and clear frame technology to capture high-quality video evidence in a variety of environments. Four-built in microphones, strategically placed inside the camera, leverage audio algorithms and onboard audio processing to capture high-quality audio recordings. When combined, these elements help officers capture truth in the moment and maintain transparency. The Axon Body 4 camera is compatible with an easily integrated point-of-view camera called the Axon Flex POV module. Without having to register, assign, or charge the accessory before use, an officer can simply plug the Axon Flex POV module into the Axon Body 4 and begin capturing the same quality evidence from a different vantage point. With this accessory, agencies no longer have to decide between deploying a body-worn camera or a point-of-view camera; they can have both. Camera Features and benefits A DURABLE DESIGN that has been tested to meet/pass the Ingress Protection Rating, MIL-STD Defense, and Impact Certified standards, and can withstand impacts and operate in the harshest environments. A LONG-LASTING BATTERY that is capable of providing approximately 14 hours of battery life under normal usage. A LARGE INTERNAL STORAGE CAPACITY of 128 GB to house captured video files A MAGNETIC FAST CHARGE DISCONNECT CABLE that allows officers to rapidly charge their cameras from the patrol vehicle and falls off when they need to

leave the vehicle at a moment's notice.

AN INTEGRATED AND EASY-TO-USE MOUNTING SYSTEM that allows officers to quickly mount their cameras to various locations on the body and across different uniform types and equipment, such as helmets and belts.

EMBEDDED REAL-TIME AWARENESS TECHNOLOGY via Axon Respond, which allows the camera to send notifications and alerts, GPS and Wi-Fi location information, and a secure livestream feed over an LTE connection to Axon Evidence or a mobile application. This includes future support for bi-directional communication in the field.

INTEGRATED AXON SIGNAL TECHNOLOGY that activates cameras if an action is taken, such as a firearm being removed from a holster equipped with Axon Signal Sidearm.

A CONFIGURABLE PRE-EVENT BUFFER that can capture up to two minutes of video before the camera is actively recording.

AN IN-FIELD EVIDENCE OFFLOAD OPTION that allows officers to send individual pieces of evidence directly from the camera to Axon Evidence.

Axon Body 3

The Axon Body 3 camera is designed to capture clear, admissible video and audio evidence when an officer is in the field. The camera has four configurable resolutions from 480p to 1080p and leverages low-light and clear frame technology to capture high-quality video evidence in a variety of environments. Four built-in microphones, strategically placed inside the camera, leverage audio algorithms and onboard audio processing to capture high-quality audio recordings. When combined, these elements help officers capture truth in the moment and maintain transparency in the field.

AB3 Features and benefits

A DURABLE DESIGN that has been tested to meet/pass the Ingress Protection Rating, MIL-STD Defense, and Impact Certified standards, and can withstand impacts and operate in the harshest environments.

AN INTEGRATED AND EASY-TO-USE MOUNTING SYSTEM that allows officers to quickly mount their cameras to various locations on the body and across different uniform types and equipment, such as helmets and belts.

EMBEDDED REAL-TIME AWARENESS TECHNOLOGY via Axon Respond, which allows the camera to send notifications and alerts, GPS and Wi-Fi location information, and a secure livestream feed over an LTE connection to Axon Evidence or a mobile application.

INTEGRATED AXON SIGNAL TECHNOLOGY that activates cameras if an action is taken, such as TASER being armed.

A LONG-LASTING BATTERY that is capable of providing 12 hours of battery life under normal usage.

A MOBILE CHARGING OPTION that allows officers to charge the camera from their patrol vehicle via a USB-C cable.

A CONFIGURABLE PRE-EVENT BUFFER that can capture up to two minutes of video before the camera is actively recording.

AN IN-FIELD EVIDENCE OFFLOAD OPTION that allows officers to send individual pieces of evidence directly from the camera to Axon Evidence.

Fleet 3 with ALPR

Axon Fleet 3 is an in-car video system purpose-built to capture audio and video within and outside of the vehicle. Axon Fleet 3 offers comprehensive evidence capture so that incidents are accurately documented. Evidence captured by the system is stored on the Axon Hub and offloaded to Axon Evidence via LTE or Wi-Fi connections.

The system features Automatic License Plate Recognition (ALPR) technology that is integrated into the same camera housing to quickly gather information tied to plate reads. The hardware for ALPR is included, and THE CITY can request activation of the ALPR service in the future if desired.

Features and Benefits

A DURABLE DESIGN that has been tested to meet/pass the Ingress Protection Rating, MIL-STD Defense, and Impact Certified standards, and can withstand impacts and operate in a range of temperatures.

CONTINUOUS SYSTEM POWER FROM THE PATROL VEHICLE'S ENGINE that keeps the system running while the ignition is switched on.

BACK UP BATTERY POWER for up to 30 minutes once the ignition is switched off.

A BUILT-IN ALPR CAMERA with 4K sensors to help legibly capture license plates up to 3 lanes away and ~50 feet in distance, at a closing speed of ~140 MPH.

A CONFIGURABLE PRE-EVENT BUFFER that can capture up to two minutes of video before the camera is actively recording.

EMBEDDED REAL-TIME AWARENESS TECHNOLOGY that allows the camera to send notifications and alerts, GPS and Wi-Fi location information, and a livestream feed over an LTE connection to Axon Evidence or a mobile application.

EMBEDDED AXON SIGNAL TECHNOLOGY tied to configurable triggers that

activate cameras if a particular action is taken—like a door being opened or a weapon rack being unlocked, as well as connectivity with the Axon BWCs. VIDEO RECALL FEATURE that allows for recovery of 24 hours of video footage if a device was not recording at the time of an incident.

Axon Signal Sidearm

Axon Signal Sidearm is a smart sensor that attaches to a firearm holster to remotely activate Axon body-worn and in-car cameras. When a firearm is removed from the holster, the Axon Signal Sidearm device transmits a signal for up to 30 seconds to activate Axon cameras up to 100 feet away. The device can be configured to activate recordings of Axon body-worn cameras or Axon Fleet in-car cameras, leading to better coverage of critical events.

Axon Respond+

Axon Respond enables remote personnel to quickly gain insight into a call-for-service or an officer's whereabouts. By simply signing into Axon Evidence or the Axon Respond mobile application, users can use the Axon Respond Map to view the real time location of officers wearing the Axon Body 4 or vehicles equipped with the Fleet in-car cameras, as well as receive live alerts and notifications.

This solution is provided anytime LTE connectivity is available. If an agency elects to upgrade to Axon Respond+, video can also be live streamed from the LTE enabled cameras. When livestreaming begins, the officer will be notified via audible and haptic (vibration) feedback and visually by an icon on the display. If stealth is enabled, the officer will not be notified.

Video and audio are livestreamed via WebRTC (Web Real-Time Communication) protocol, with media secured using SRTP (Secure Real-Time Transport Protocol), and encryption keys agreed upon using DTLS (Datagram Transport Layer Security). All are industry standards. Today, livestreaming uses AVC (h.264) for video encoding and G.711 μ -law for audio. Axon Body 4 bi-directional voice communications are encoded with Opus. Livestreams consume 800kbps-1Mbps.

A new "Watch Me" button on Axon Body 4 devices empowers officers to signal for an additional set of eyes to watch their back when responding to calls. When an officer presses this button, Axon Respond users receive a notification within moments so they can immediately support the officer. This enables supervisors and dispatchers to prioritize which officers can most benefit from additional support.

A new Voice Communication functionality is also available on Axon Body 4 devices. After starting a livestream on Axon Respond, Respond users then have the ability to start a conversation with the device wearer by pressing the "Start Call" button. The Respond viewer can then communicate with the officer by our "push-to-talk" feature. The device wearer can hands-free talk back to the Respond viewer. This feature supplies officers and supervisors with a communication method through Axon Respond.

These capabilities make it possible for those not on scene to gather better intel and help officers in the field as situations change. Whether checking in on a responding officer or sharing tactical advice during a critical event, Axon Respond gives your agency access to information in the moment.

Axon Community Request+

Axon Community Request is a tool built to securely request evidence from community members for ingestion into Axon Evidence. Axon Community Request can be used by officers in the field to collect video and audio evidence from witness or victim cell phones, or from surveillance video. Community members can then access the portal link and upload any evidence they have related to the incident in question, greatly simplifying the evidence collection process.

Axon Interview Room

Axon Interview is an interview system designed to reliably record and protect evidentiary footage throughout the interview process. Axon Interview includes both hardware and software components that are integrated together to simplify interview workflows. A standard Axon Interview setup can include one or two cameras per room, a microphone, and camera enclosures. Two servers, touch panels, and power over ethernet (POE) switches are also a part of a standard solution setup.

Axon Device Manager

The Axon Device Manager mobile application assists agencies deploying large numbers of devices by enabling administrators to complete device management tasks for one or multiple Axon devices in seconds. Axon Device Manager transforms device management processes by starting with the devices themselves, instead of an inventory search and armory or storage room visit.

Managing Evidence

Axon Evidence

Axon Evidence is a scalable, cloud-based Digital Evidence/Asset Management System (DEMS), which stores all digital evidence in a centralized, secure system.

Axon Evidence integrates with the entire Axon Ecosystem of devices and applications, so your personnel can use its suite of features to easily store, organize, and view evidence.

Axon Evidence includes easy-to-use case-building tools and sharing workflows that allow users to build cases out of the evidence stored in the system. Once built, these cases can then be shared across your agency and with prosecuting partners in other agencies and jurisdictions.

Axon focuses on creating solutions to solve the complex challenges of digital evidence management. Rather than focusing solely on the camera or "capture" aspect, Axon looks at the bigger picture, considering the costs of ingesting, managing, retrieving, and sharing the data or the "capture to courtroom" workflow. We pay close attention to how officers interact with the application, as we believe it should conform to the needs of law enforcement and never the other way around. After years of collecting feedback and listening to input from law enforcement, Axon created the Digital Evidence Workflow (DEW) framework. The DEW Framework was designed to help agencies make sense of complicated and complex systems and highlight areas where they could improve their efficiency and effectiveness. The Axon Evidence digital evidence management solution was designed to align with and simplify this workflow.

Axon Evidence automatically integrates with all Axon solutions including TASER CEWs, Axon Fleet, and Axon body-worn cameras. Axon Evidence also has manual bulk upload capabilities to ingest and manage many other forms of digital evidence. Axon Evidence is a true end-to-end solution providing the application and the infrastructure required to run it. With Axon Evidence, all you need to access your evidentiary information is an internet connection and a standard web browser.

Axon Evidence can ingest assets from multiple sources, manage them simply with configurable metadata fields, retrieve them with an advanced search engine, automate access control and retention with intelligent workflow features, redact videos using powerful tools for FOIA requests, and collaborate effortlessly with other stakeholders using secure sharing features. Unlimited storage

Our Axon OSP package includes unlimited storage for all evidence—including Axon-generated footage, third-party footage, and anything else that can be stored in Axon Evidence. With unlimited storage, your agency will be equipped to make Axon Evidence your single destination for storage of your most critical evidence, without having to worry about storage overages or additional fees.

Third-party video support

The Axon Evidence third-party video playback feature automatically converts and plays videos not supported by the default video player. Officers and investigators will save time when ingesting video of a non-standard file type, as the feature automatically converts and plays more than 1,000 file types and their variations, with new file types added regularly and directly from customer requests.

Auto-transcribe

Axon Auto-Transcribe is a tool in Axon Evidence made up of two modules: Review Assistant and Transcription Assistant. Investigators can use Review Assistant to accelerate their review of evidence by generating a searchable, time-synced transcript of the evidence's audio. This allows a user to click on a word spoken in the evidence file and be immediately taken to that point of the video. Transcription Assistant generates a transcript of an entire video via AI. An investigator can use Transcription Assistant to speed up the process of creating a transcript by correcting any errors in the AI-generated transcript, rather than typing a transcript from scratch.

Auto-tagging

The Auto-Tagging service takes information directly from your CAD or RMS solution and correlates it with the associated videos stored in Axon Evidence. Your officers will no longer need to manually tag their body-worn and in-car camera recordings or double-check manual entries for errors. Administrators can rest easy knowing that the metadata from your CAD and RMS systems are correlated via auto-tagging with custom retention categories in Axon Evidence, making proper evidence retention simple.

Axon Records

Axon Records is a cloud-based database application, that is intended to help improve incident reporting based on customized forms and automation tools. Axon Records is fully integrated with Axon Evidence, as well as other devices in the Axon Ecosystem, such as body-worn cameras and TASER energy weapons.

Axon Records is designed to make report writing more efficient, and submission and review processes faster, by generating information from the Axon Ecosystem of connected devices and software. Direct access to Axon Evidence allows users to seamlessly attach digital evidence from TASER devices, cameras, and citizen smartphones to an incident. Axon Records reports are collaborative in nature and can be shared with involved officers, partner agencies, and prosecutors. Cases developed in Axon Records are automatically created in Axon Evidence.

With this connectivity, agencies can access agency-wide data that can be reviewed and imported into Axon Records' reporting modules, thus offering improved efficiency, and helping to ease your administrative burden.

Axon Investigate

Axon Investigate is a forensic platform for everything video related, with a trackable set of tools which allow users to quickly overcome challenges seen with modern video and multimedia evidence streams. Users can easily convert files to playable formats in bulk and manage multiple video sources in a single project. Additionally, the tools in Axon Investigate Pro assist with video analysis, including multi-clip time syncing and stitching, video enhancement, narrative report creation, and court demonstratives. To accomplish these goals, Axon Investigate uses workflows—a combined set of processing steps—to forensically interrogate the media files.

Improving Performance

Axon Performance

Axon Performance is a module within Axon Evidence that provides two capabilities: reviewing individual evidence entries and managing overall performance. Axon Performance is designed to reduce the amount of time field supervisors spend reviewing compliance with agency policies and programs. With Axon Performance, agencies streamline the supervisor review and enable supervisors to deliver tailored personnel training and feedback to ensure that teams are operating within agency guidelines and policies.

While using Axon Performance, supervisors or managerial-level staff can review electronic evidence, leave feedback on findings to be added to the Audit Report, and add inspection notes all within the Review pane.

As shown below, Axon Performance provides an easy-to-use interface to review video and mark pre-defined items, as well as enter more descriptive notes.

Axon Performance allows supervisors or managerial-level staff to review their agency's body-worn camera, Fleet and TASER metrics.

Not only can Axon Performance help an agency adhere to policies and programs currently in place, but they can leverage the technology to identify gaps in performance and evidence management. By gathering this information, your agency can work to train and improve an officer's skill set.

Axon Standards

Axon Standards is an internal affairs tool in Axon Evidence that assists with report writing and tracking of officer-involved events such as use-of-force, injury, or pursuit incidents. Supervisors, Professional Standards, or Internal Affairs (IA) units can streamline their report writing duties by having direct access to any associated digital evidence and take advantage of predictive typing, task delegation, and data management features. System administrators can create custom forms specific to an agency's policies, design routing and approval processes to match your workflows, and create automated alerts so that reports are not bottlenecked for review.

With Axon Standards, users can also access interactive reports to help provide data-driven insights and quicker investigative outcomes. These reports can help supervisors and leaders in the chain of command to thoroughly investigate staff-involved incidents, ultimately leading to better transparency amongst the community

Axon My90

My90 is a comprehensive engagement tool that helps law enforcement leaders conduct surveys, capture data, and display the results. My90 collects, de-identifies, and aggregates the survey responses to identify trends, surface positive feedback, and find specific opportunities for improvement. My90's offers three types of surveys:

- POST-CONTACT SURVEYS – Text or web-based surveys automatically sent to 911 callers to evaluate their interaction with officers
- COMMUNITY SURVEYS – Sent to the general population either in-person or online using QR codes and URLs to gauge community-wide sentiments
- EMPLOYEE SURVEYS – Short "pulse surveys" sent to agency staff via text message, email, and the web to evaluate morale or staff burnout
-

Training

Axon Virtual Reality

Axon Virtual Reality (VR) Training is an immersive training program that uses virtual reality hardware and software to enhance officer performance, critical thinking, and de-escalation skills. The solution is fully wireless and is made up of VR headsets, controllers, tablets, and integrated software.

Axon VR Training allows training at the station or a remote location, with its quick set-up experience and minimal amount of hardware. The solution has a small form factor, meaning there is no longer a need for a training room dedicated to housing cameras, truss systems, backpacks, or computers. Axon VR Training is very portable, and no complex room calibration is required.

The innovative Axon VR Training software is comprised of three core elements: Community Engagement Training, Simulator Training, and Axon Academy.

70	Within this RFP category there may be subcategories of solutions. List subcategory titles that best describe your products and services.	For video surveillance, our products generally fall into the categories of: - Body-worn cameras - In-vehicle camera solutions - Interview Room solutions - Digital Evidence Management Systems	*

Table 14B: Depth and Breadth of Offered Equipment Products and Services

Indicate below if the listed types or classes of equipment, products, and services are offered within your proposal. Provide additional comments in the text box provided, as necessary.

Line Item	Category or Type	Offered *	Comments	
71	Portable and mobile video camera and recording solutions, such as body-worn, in-car, and equipment-mounted devices.	☒ Yes ☐ No	Axon's offer includes the Axon Body 3 and Axon Body 4 body-worn cameras, as well as the Axon Fleet 3 in-vehicle camera solution. These products, and the mounts below, are described in answer 69 and detailed product sheets are attached. The Axon Body 3 and 4 cameras are self-contained audio-visual unit with no external wires. The cameras utilize a proprietary mounting system, allowing it to fully attach or detach from a mount in less than one second. Whether officers decide to mount their devices on a shirt, patrol vest, jacket, or belt, our easy-to-use mounting system—which includes an attachment piece built into the back of the device and an attachment receiver built into each mount—allows them to simply attach and lock the camera in a desired place and position. Officers can easily remove and securely remount the camera as needed and no alteration to uniforms is necessary for most mounts. Having multiple mounting options that attach to a variety of uniforms and clothing types can be both beneficial and convenient. Axon provides both low-retention mounts that are easy to maneuver and breakaway, as well as high-retention models that become an integral part of the uniform. With either option, officers can leverage our secure mounting system with RapidLock technology to help capture truth. The camera's magnetic mounts are strong enough to hold the devices in place while running or fighting. To mitigate the jostling and bouncing that might happen during a foot pursuit or a physical altercation, Axon camera mounts are designed to fit on the centerline or above the beltline of the user to benefit from the human body's own mechanics for absorption of impact and energy.	*
72	Permanently mounted or installed video camera and recording solutions designed for all law enforcement, school resource officers, corrections, first responders, and emergency medical services.	☒ Yes ☐ No	Axon Interview is an interview system designed to reliably record and protect evidentiary footage throughout the interview process. Axon Interview includes both hardware and software components that are integrated together to simplify interview workflows. A standard Axon Interview setup can include one or two	

		cameras per room, a microphone, and camera enclosures. Two servers, touch panels, and power over ethernet (POE) switches are also a part of a standard solution setup. Axon can build custom interview rooms to meet your specific needs. Available options include: - Overt and Covert Cameras - Covert Camera Enclosures - Microphones - Physical or Virtual Recording Servers - Touch Panels - Software application for workstations - POE Switches - Point-to-zoom cameras - In-room remote viewing indicator lights - Motion-detector camera activation - Button-Push / Toggle switch camera activation Detectives responsible for conducting interviews will have access to an easy-to-use solution that will reliably capture crucial statements and important body language. This evidence can then be reviewed later and used when building a case. The system is controlled with touch panels that are pre-installed with Axon Interview software. With a simple tap of the screen, detectives can start an interview from either inside or outside of the interview room. The touch panel also unlocks time-saving workflows that can be leveraged during an interview—such as metadata entry to make evidence management easier, audio/video masking to protect individual privacy, note-taking tools, and bookmarking features to flag points of interest in an interview for later review. Additionally, command staff or other personnel can keep track of interviews as they happen through Axon Interview's Live Streaming application. The personnel can view multiple rooms at once and add notes and markers to an interview in progress. For security, access to interview rooms via livestream can be password protected. Features and benefits REDUNDANT ON-PREMISE STORAGE SERVERS to prevent the loss of critical evidence if a connectivity issue were to occur prior to uploading to the cloud A CONTINUOUS RECORDING BUFFER that temporarily stores audio and video to local servers, which allows agencies to retrieve evidence if a user forgot to start a recording A SECURE EVIDENCE UPLOAD PROCESS TO AXON EVIDENCE that protects the chain of custody and offers cloud-based storage	*

73	Video capable threat and weapons detection.	☒ Yes ☐ No	The Fleet 3 in-vehicle camera solution offers integrated Automatic License Plate Recognition technology. This technology can be used in combination with pre-defined criteria to alert based on a number of factors, such as a vehicle being stolen, or as part of an active search.	*
74	Related equipment complementary to the offering of the solutions in 71-73 above, including automated activation devices, lasers, monitors, recorders, microphones, and transmitters.	☒ Yes ☐ No	Axon Signal technology utilizes Bluetooth to activate nearby cameras in certain situations. This can be based on activating a TASER, withdrawing a weapon armed with Axon Signal Sidearm, and a variety of 12-volt signals in the vehicle, including, for example, activating sirens, a crash, or opening doors. Certain Axon Interview cameras can be configured to activate based on motion.	*

75	Technology, data storage, advanced analytics, redaction, and management software solutions and applications for self-hosted, cloud-based, and hybrid systems that are complementary to the offering of the solutions in 71-73 above.	☒ Yes ☐ No	Axon Evidence is a scalable, cloud-based Digital Evidence/Asset Management System (DEMS), which stores all digital evidence in a centralized, secure system. Axon Evidence integrates with the entire Axon Ecosystem of devices and applications, so your personnel can use its suite of features to easily store, organize, and view evidence. Please see the attached solution description for detailed information on Axon Evidence. Axon Evidence includes easy-to-use case-building tools and sharing workflows that allow users to build cases out of the evidence stored in the system. Once built, these cases can then be shared across your agency and with prosecuting partners in other agencies and jurisdictions. Axon focuses on creating solutions to solve the complex challenges of digital evidence management. Rather than focusing solely on the camera or "capture" aspect, Axon looks at the bigger picture, considering the costs of ingesting, managing, retrieving, and sharing the data or the "capture to courtroom" workflow. We pay close attention to how officers interact with the application, as we believe it should conform to the needs of law enforcement and never the other way around. After years of collecting feedback and listening to input from law enforcement, Axon created the Digital Evidence Workflow (DEW) framework. The DEW Framework was designed to help agencies make sense of complicated and complex systems and highlight areas where they could improve their efficiency and effectiveness. The Axon Evidence digital evidence management solution was designed to align with and simplify this workflow. Axon Evidence automatically integrates with all Axon solutions including TASER CEWs, Axon Fleet, and Axon body-worn cameras. Axon Evidence also has manual bulk upload capabilities to ingest and manage many other forms of digital evidence. Axon Evidence is a true end-to-end solution providing the application and the infrastructure required to run it. With Axon Evidence, all you need to access your evidentiary information is an internet connection and a standard web browser. Axon Evidence can ingest assets from multiple sources, manage them simply with configurable metadata fields, retrieve them with an advanced search engine, automate access control and retention with intelligent workflow features, redact videos using powerful tools for FOIA requests, and collaborate effortlessly with other stakeholders using secure sharing features.

76	Accessories complementary to the offering above, including docking stations, chargers, memory cards, cables, adapters, clips, mounts, batteries, holsters, and harnesses.	☒ Yes ☐ No	Docking stations The Axon Body 3 cameras are compatible with two types of docks—an 8-bay Dock and a 1-bay Dock. Each dock is designed to charge the camera or cameras, and provide a connection to our DEMS, Axon Evidence, to securely upload evidence and receive the newest operating system updates or configuration changes. Please see the attached Axon Body 3 and Axon Body 4 solution descriptions for a images and specifications. Each dock function as an Ethernet adapter, an unmanaged network switch, and charger. All Axon Body 3 cameras are compatible with any Axon Body 3 Dock. All that is required to install an Axon Body 3 Dock, is the supplied Ethernet cable, an active internet port that connects to your network, and the included power cord. Upload rates average 30 MBPS withing a dock. Each time the Axon Body 3 camera is docked, the time is automatically checked and reset. The dates and timestamps sync with the atomic clocks at the National Institute of Standards and Technology (NIST) and cannot be altered, which protects the chain of custody. The timestamp can be displayed in local or UTC. Axon also provides an option for Wall Mount Brackets, which were designed to minimize the device-storage footprint, as well as provide easy access to your device(s). The docks are typically mounted at an angle to help keep devices connected and operating lights visible. Mounts The Axon Body 3 camera is a self-contained audio-visual unit with no external wires. The camera utilizes a proprietary mounting system, allowing it to fully attach or detach from a mount in less than one second. Please see the attached Axon Body 3 and Axon Body 4 solution descriptions for a detailed list with images of all mounting options. Whether your officers decide to mount their devices on a shirt, patrol vest, jacket, or belt, our easy-to-use mounting system—which includes an attachment piece built into the back of the device and an attachment receiver built into each mount—allows them to simply attach and lock the camera in a desired place and position. Officers can easily remove and securely remount the camera as needed and no alteration to uniforms is necessary for most mounts. Having multiple mounting options that attach to a variety of uniforms and clothing types can be both beneficial and convenient. Axon provides both low-retention mounts that are easy to maneuver and breakaway, as well as high-retention models that become an integral part of the uniform. With

			either option, officers can leverage our secure mounting system with RapidLock technology to help capture truth. The camera's magnetic mounts are strong enough to hold the devices in place while running or fighting. To mitigate the jostling and bouncing that might happen during a foot pursuit or a physical altercation, Axon camera mounts are designed to fit on the centerline or above the beltline of the user to benefit from the human body's own mechanics for absorption of impact and energy. Axon Body 4 Point of View Module The Axon Body 4 camera offers an easily integrated point-of-view camera called the Axon Flex POV Accessory. The Flex POV module does not require charging or offload. When a Flex POV module is connected, Axon Body 4 will buffer and record from the POV module perspective. When the POV module is disconnected, Axon Body 4 will automatically switch back to the Body Worn Camera perspective. When a Flex POV module is connected to a user's camera for the first time, Axon Body 4 will prompt the user to set the POV orientation. The orientation of the POV module can be determined using the letter on the top of the POV module when mounted. Once set, orientation can be updated using the camera menu. Axon Body 4 Quick Disconnect Charger While the Axon Dock is the primary means of charging, the Axon cameras can be charged by any electrical charger with a USB connector. The Axon Body 4 uses a USB 3.0, Type-C receptacle. This flexibility allows an officer to charge a camera from any location with a USB-compatible power source. The Axon Body 4 also includes a magnetic disconnect charger for additional ease of charging.	
77	Services complementary to the offering above, including training, installation, and administration of warranty programs.	☒ Yes ☐ No	A successful program depends on the ease of implementation and the experience of the deployment team. Axon's Professional Services (PSO) team includes experienced professionals who have completed hundreds of deployments covering hundreds of thousands of cameras, as well as the supporting evidence management systems. Axon's PSO, data migration, training and Fleet installation teams have extensive experience helping agencies of all sizes implement their body-worn and in-car camera programs. By offering dynamic deployment plans, experienced deployment teams, and a solution developed in-house specifically for public safety, Axon is uniquely positioned to provide customers with an effective deployment, training, and	

support experience.

With Axon, customers receive a full solution, mitigating the project and support risks associated with having multiple, different suppliers. Axon has the manufacturing capability, financial capacity and skilled and available workforce to ensure that a program is successful. Our reputation for going above and beyond to ensure that our customers are not only satisfied, but successful with our products is well known throughout the industry, and we invite all customers to validate this with objective resources.

By having our staff complete installations, customers can expect project alignment, with end users gaining a more complete picture of the features and functionality of the solutions. Our PSO team is trained specifically to install our proprietary solutions, meaning customers will benefit from having installers with the most up-to-date product information, product training, and installation techniques.

Many of our PSO implementation specialists joined Axon directly from law enforcement and were responsible for planning and managing similar projects in their former law enforcement roles. This real-world experience is an invaluable resource and allows them to predict and overcome potential challenges as well as effectively collaborate with command and IT staff. Our staff can also offer guidance on custom workflows and processes to help use your body-worn and in-car cameras and DEMS effectively and in compliance with local laws and statutes.

When selecting a solution, it is worth considering whether the hardware and software were built from company acquisitions or developed by the same engineers who support it today. The proposed body-worn and in-car camera hardware and DEMS software were designed and maintained by Axon's in-house engineers, allowing our teams to easily pass on feedback for feature requests as programs progress. Our U.S.-based Technical Support team can engage directly with our in-house engineers for advanced troubleshooting if the need arises.

At the beginning of each program, we meet with customers to define requirements and outline a project schedule.

Our programs typically include items required to:

- Migrate your existing data;
- Establish integrations with your current platforms as defined in the requirements;
- Build and deliver your solutions;
- Configure all body-worn camera LTE sim cards, establishing them on the appropriate carrier networks, and

managing all body-worn LTE data plans.

Create your initial configuration in Axon Evidence;

Train your administrators;

Install your in-car cameras and, Provide long term support.

Deployments are led by Axon's PSO team, who will begin by reviewing the proposed project plan with designated point of contact. Axon's PSO team will coordinate direction with this point of contact throughout the project to accomplish the tasks necessary for a smooth, successful implementation. During the implementation kick-off calls, our resources will work collectively to refine the plan, and define a final schedule.

These initial discussions will set expectations for deployment timing and staffing. Administrator guides, networking information, and other critical solution information will be provided to your program point of contact to assist with planning. Axon's PSO team will also evaluate the project for proper scoping and follow-up to obtain additional information if necessary prior to on-site services. This may include information on network specifications/bandwidth, CAD/RMS integration, desired offload method, and other system information that may require involvement from your network administrators or IT team. It is important to agree on a solid plan at the beginning of the program, as well as to set the policies that will guide how data is migrated and establish the rules that will be used to configure the systems.

The resulting plan will be documented and shared with each member of the team, providing the structure to successfully complete your project implementations.

Having your policies in place before deployment begins helps to streamline the go-live process and ensures officers are prepared to use the system as soon as possible. Additionally, necessary categories in Axon Evidence should be considered, as they determine evidence retention. Categories are completely customizable to meet your local policies and laws. To ensure proper input and legal compliance, customers should gather the following agency and community stakeholders before building your body-worn and in-car camera policies.

POLICY MAKERS – Stakeholders such as command staff and community leaders should be included when developing body-worn and in-car camera policies.

FIELD TRAINING OFFICERS – Officers who represent the end users of the devices.

EVIDENCE CUSTODIANS –

Including those who will be responsible for digital evidence sharing is key.

LEGAL REPRESENTATIVES –
Including members of the larger legal community can assist with community alignment and buy-in.

Once the proper stakeholders are gathered, Axon's team will collaborate with customer personnel to help draft the policy definitions necessary for the successful use of Axon Evidence.

First, user roles should be considered. User roles and their permissions in Axon Evidence are highly customizable, and our PSO team can assist with the development of custom roles during deployment. Identifying the level of permissions needed (such as the ability to view evidence, share evidence, download evidence, restrict evidence, etc.) for each role is customized. The guides provided by the PSO coordinator during initial planning conversations will help with this task.

When determining necessary custom retention categories, customers should consider consulting State Retention Schedules or other legal guidance. During on-site services, our PSO team can then offer guidance to set up these pre-determined retention categories in Axon Evidence. Having these critical system policies in place prior to deployment will support a quicker, more thorough roll-out.

While the primary Evidence solution will be maintained in the cloud, there can be a number of areas where Axon and customers will need to agree on information technology approaches and requirements.

This primarily includes decisions related to LTE and Wi-Fi uploads, networking permissions for body-worn camera docks, and offload methods for the Fleet 3 system.

These discussions will happen early in the program, allowing Axon to finalize details of the implementation plan, including configuration and installation requirements.

For customers with existing DEMS, Axon will help define a migration strategy. Axon Evidence is designed to be highly configurable, and supports the creation of both free-text metadata (tags) and customer-defined metadata fields. The flexibility of Axon Evidence ensures customers get the information they need that is most effective for searching, while at the same time standardizing their terminology over time. This supports greater efficiency, less re-training, and ultimately greater organizational value.

Every system your agency uses may be organized a little differently. For example, in your in-car video management system, you may

classify evidence as "Evidence Type" whereas in your CCTV system you may classify evidence as "Offense". Axon's migration process allows customers to visualize and map out how they want this information to appear in Axon Evidence. Axon will work with customers to design a metadata mapping schema for Axon Evidence based on the metadata tags and fields from the legacy system. Based on this mapping schema, an Axon Field engineer will use our automated tools to map the desired metadata to fields, pre-append any audit information into Axon Evidence audit logs and upload the assets with this information populated in Axon Evidence. Axon will demonstrate this migration in a test environment for customers to review and sign off that the data is uploaded and organized as desired. Ingesting and pre-appending the audit trail for each piece of evidence maintains full evidentiary integrity as you migrate systems automatically. This allows Axon Evidence to be a single source of truth detailing the lifespan of your evidence. Upon sign-off, Axon will install the migration tools and initiate upload into the live environment. The upload of historical data will commence after all legacy cameras are decommissioned to ensure that no evidence is lost in the transition.

Training

Training Overview

Axon's training approach is aligned with the overall coordination of the integrated body-worn camera, in-car camera, and digital evidence management solution implementation. Our approach ensures that those responsible for administering the digital evidence ecosystem, as well as those responsible for using our systems and devices, have multiple options for initial and recurring training.

We will provide initial training, as well as access to the on-line Axon Academy for refresher training, and future training of new users. Axon is highly flexible with our training options, and can adjust courses and approaches as needed based on discussions in the project planning phase.

Training is largely centered around the types of users and devices, focusing on those with administrative responsibility, in house trainers, detectives, redaction technicians, body-worn camera users and Fleet users. Our proposed training is outlined below.

Training Materials

Our Professional Services team will provide soft copies of User Guides, Axon Quick Start Guides, and Manuals, Axon Evidence

Administrator Reference Guide, Axon Evidence Security Guide, End-to-End Deployment Guide, Implementation Best Practices Guideline, and a Go-Live Checklist.

Additional curriculum and support materials include, but are not limited to:

- Job Aids
- E-Learning Certification Programs
- Video Training Demonstrations
- Software Simulations
- Enrollment for Virtual Classes
- Recordings of Previous Classes and Demonstrations
- Sample Lesson Plans

Key User Training (Train the Trainer)

End users can be trained one by one or in a train-the-trainer style. For a department of the size of Champaign, we advise training an initial subset of key end users. This group will serve several roles, including confirmation of system functionality, performance, and feedback on any localized issues that had not been previously identified. This initial subset of trainees can act in a "train the trainer" capacity for their co-workers and typically become a resource when newer users are activated and require training or assistance.

System Administration Training

System Administrator training typically consists of a session covering custom roles and permissions, retention categories, and other critical Axon Evidence settings.

Additionally, Axon Evidence features will be discussed, including working with evidence, redaction capabilities, case functionality, reporting options, audit trails, and device inventory. Administrators will also learn how to configure items specifically related to Axon Body 3, Axon Fleet 3, Axon Signal, and ALPR.

Each System Administrator training session is generally three to four hours in length and can accommodate up to 10 users.

Axon Evidence User Training

If training for evidence technicians, supervisors, detectives, or redaction technicians is necessary for your program, our team can accommodate those needs. These sessions are customized and will cover portions of Axon Evidence that are central to the job functions of those in attendance.

Recommended Class Structure / Training Plan

Under this project, Axon will provide the following training classes:

- One (1) three-hour Super User (Administrative) Training session (two (2) sessions can be conducted, if needed). There is no limit to the number of attendees for these sessions.
- One (1) three (3) hour Train the Trainer session. There is no limit to the number of attendees for these

sessions.

One (1) one and a half (1.5) hour Evidence Tech Training. There is no limit to the number of attendees for these sessions.

Fleet 3 Training - Generally, end users will be trained on the system when they return to pick up their vehicle after hardware installation is complete. They will be trained on system operation and best practices. This process can be modified if needed; in some larger agencies a group of end users may be trained, who will then train other groups of end users.

The customer trainers would then complete the rollout of the cameras and training to all the officers. The number of classes will vary depending on the size of each department. For customer train the trainer rollout, we recommend a limit of 15 officers per class.

Training is normally conducted at the beginning of a shift so that the officer can begin using the equipment immediately. Having training coincide with deployment reinforces the material taught during training and allows any issues that arise to be addressed by training staff immediately.

While this is our recommended and proposed class structure and curriculum, our approach is flexible and can be modified to meet the needs of the City.

Additional Training Resources and Continued Learning

Our continued learning site, Axon Academy, is your go-to online resource for learning more about your TASER smart weapon, Axon camera, Axon Evidence account, and how each of these components interface with other elements of the Axon ecosystem. Supported by the Police One web infrastructure, Axon Academy is a convenient and secure way of accessing information to help agencies make the most of the Axon Ecosystem of products and digital evidence management software. Within Axon Academy, there are three different ways to learn:

ON-DEMAND E-LEARNING MODULES – Each of these modules address a different element of the Axon Ecosystem and provide a self-paced, individual learning experience whenever is convenient for your users

VIRTUAL TRAINING COURSES – these courses are offered live via the web, and give your users the ability to participate in a class and interact with the instructor

CERTIFICATION PROGRAMS – Our comprehensive certification programs allow learners to pull together a specified list of resources to quantify their knowledge in a particular area (e.g., CEWs, Axon Evidence, Axon cameras).

Training content is developed and maintained by Axon subject matter

experts and supporting documentation is designed to provide a simple and straightforward way of learning about specific topics. The database continues to grow as our product and service offering expands.

Fleet 3 Installation

Axon Fleet 3 significantly reduces the need for bulky and expensive components often seen in traditional in-car solutions. With Axon Fleet 3, customers will benefit from minimally-designed system components such as our integrated cameras built to capture both audio and video, as well as provide integrated ALPR capability. Our sleek hardware and non-obtrusive wiring installation help optimize space within the patrol vehicle and promote an open and safe cabin in which an officer can move about freely and unobstructed. The Axon Fleet 3 in-car system has a small form factor designed to offer a discreet and inconspicuous setup within a variety of vehicles, including civilian, unmarked, and patrol vehicles. Our team will work with customers to identify mounting locations within the vehicle that limit unwanted attention.

Our proposed solution will include all necessary wiring. Axon Fleet 3 has been developed to utilize Power over Ethernet (PoE) connections, which offer both greater connection speed and stability. All wiring will be installed and run underneath the lining of the vehicle or with the shape of the vehicle where possible. Any exposed wire will be secured, mounted, and bundled together to avoid any loose cabling.

During installation, our team will work with customers to determine the best mounting option for Axon Fleet 3 cameras in each vehicle, while keeping practical use and officer safety in mind.

Cameras are typically mounted to the windshield or rear glass with an adhesive and can be removed without permanent damage. The offered Fleet 3 system includes two cameras: the dual view, forward facing camera that includes the ALPR camera, and the interior camera to capture the rear cabin.

The Axon Fleet 3 Dual-View Camera is mounted on a swivel-ball joint that allows the camera to be panned and tilted to ensure objects of interest are within the camera's field of view. It supports 360-degree articulation. An internal spring provides consistent sensory feedback as a user makes adjustments. The swivel-ball joint has detents that click in place every 22.5 degrees of horizontal rotation (pan) to hold the camera in the desired position.

The Axon Fleet 3 Interior Camera is mounted on an adjusted angle mount that allows the camera to be

tilted up or down to ensure objects of interest are within the camera's field of view. The Interior Mount can be adjusted to capture a comprehensive view of the cabin.

Long Term Support

In our view, a project is not over when a deployment is concluded. The final portion of any Axon delivery is our professional customer support, which starts after deployment concludes and continues for the life of the solution. Axon has included an initial five-year warranty as part of this project.

We have a multi-level approach to service, including our account specific Customer Success Managers, our 24/7 technical support and our Return Merchandise Authorization (RMA) team to help our law enforcement partners have the most successful body-worn, in-car camera and digital evidence management programs possible.

We begin the post-deployment process with a survey that allows all customers to provide feedback directly to Axon leaders, and we provide multiple options for getting help, offering suggestions, or expanding your Axon ecosystem.

Customer Success Manager

We assign a customer success manager (CSM) to your account for the remainder of your contract. Their goal is to support your day-to-day needs, educate you on new features, and help you receive value from your investment. Your CSM will wear multiple hats, from project management to product expert to consultant, and will continually be focused on making the City more efficient and confident in your daily workflows.

As your program develops and progresses, your CSM can take hardware and software feedback and pass it along to our engineers—another benefit of deploying a solution that is serviced by the same engineers who developed it. In fact, many new features have been built directly from such suggestions from our law enforcement partners. They will also work with your sales executive if any further purchases are desired. Your CSM can be reached by phone or email and can be adaptable to your communication preferences.

24/7/365 Technical Support

Our Technical Support team is US-based and offers live phone support 24 hours a day, seven days a week. This is included as part of your investment in the Axon ecosystem and any member of your agency can call; our staff will help anyone with their questions, not just supervisors. A caller is usually talking with one of our support staff within 30 seconds of placing their call. Online, email-based support and remote-location

		troubleshooting are also included. If a technical issue requires advanced troubleshooting or interfacing with our in-house engineers, our Senior Technical Support team (Tier 2) can take over from the Technical Support team (Tier 1). All senior technical support representatives hold certifications from their respective governments for access to CJI. The team currently holds a variety of education and information technology certifications, and many have a background in law enforcement. RMA Process If equipment needs to be returned for repair or warranty work, we make the process as simple and hassle-free as possible. Axon's return material authorization (RMA) request process is housed directly within Axon Evidence, allowing users with appropriate permissions to create repair requests easily. Our US-based RMA team works out of our Scottsdale, AZ headquarters. All returns are initiated, tracked, and managed using the hardware's unique device serial number, which also correlates with warranty status and helps protect evidence integrity if evidence recovery is needed. Axon's RMA process is also integrated with FedEx and return labels are provided at no extra cost.

Table 15: Industry Specific Questions

Line Item	Question	Response *
78	Describe the security features of your proposed solutions in relation to data security.	Axon Evidence, the same application used for managing TASER evidence, is a cloud-based solution that complies with the Federal Bureau of Investigation's Criminal Justice Information Services (CJIS) Security Policy, which sets the minimum-security requirements to provide an acceptable level of assurance to protect the full lifecycle of Criminal Justice Information (CJI). Axon Cloud Services was designed and is operated to ensure that it is compliant with the FBI CJIS Security Policy at both the application and data storage layers. Customers can be assured that their digital data is protected by a robust information security program that is designed to exceed the CJIS security requirements as well as provide protection against current and emerging threats. The Axon CJIS Compliance White paper outlines the specific security policies and practices for Axon Evidence and how they are compliant with the CJIS Security Policy. Read more about Axon's CJIS Compliance program and commitments here. http://www.axon.com/compliance. Axon Evidence offers numerous data security management functions to meet and exceed industry standards for the architecture and security of Axon Evidence. Axon has developed and operates secure software development lifecycle procedures (SDLC). Execution within the SDLC ensures security is evaluated at every phase of development and that quality measures are met. All evidence data is encrypted at rest and in transit. Robust SSL/TLS is implemented for data in transit using TLS 1.2 with a 256-bit connection and Perfect Forward Secrecy. Evidence data stored at rest is encrypted with at least 256-bit AES. The graphic below offers a high-level view of the various layers of security implemented in the CJIS compliant solution. Axon's compliance with a number of security standards in addition to CJIS demonstrate our commitment to providing a trustworthy platform to our customers, and offers a way to understand the controls put in place to secure Axon Evidence and the data you store in it. These additional certifications, compliance measures, and security assurances include: ISO/IEC 27001:2013 Certified - Information Security Management Standards ISO/IEC 27017:2015 Certified - Code of Practice for Information Security Controls

ISO/IEC 27018:2019 Certified - Code of Practice for Protecting Personal Data in the Cloud
 CALEA Standard 17.5.4 Compliant
 HIPAA and HITECH
 AICPA SOC 2 Type 2 Reporting (Applicable only to Axon Evidence)
 Cloud Security Alliance - CSA STAR Attestation (Level Two)
 Cloud Security Alliance - CSA STAR Self-Assessment (Level One)
 Accessibility Conformance Report - WCAG 2.0 & VPAT/Section 508

BWC Security Overview

Law enforcement data is among the most sensitive in the world and, with Axon's robust information security program, we can help keep that data protected at all times. Our latest body-worn camera, Axon Body 3, includes a number of security features that help keep your valuable evidence and other information safe. Both physical and software approaches ensure the security of data even if the camera is lost or stolen, and help you maintain a proper chain of custody.

Physical Security

SECURED COMPARTMENT – Axon assembles Axon Body 3 cameras with Torx screws, thus preventing access to the storage without proper tools.

EMMC STORAGE (EMBEDDED MULTIMEDIA CARD) – eMMC storage is populated on the circuit board rather than using an SD card. Accessing and reading eMMC is difficult and would require destruction and/or modification of the circuit board. Videos cannot be deleted from the camera. Cameras will not natively mount into a Microsoft Windows operating system like a mass storage device such as a flash drive or external hard drive would.

Software/Firmware Security

NO PARTITION TABLE – The storage media does not have a partition table and will show as an unreadable drive/ card (under any operating system).

ENHANCED VIDEO AUTHENTICITY & INTEGRITY VALIDATION – Authentication and validation checks between the camera and Axon Evidence;

SIGNED COMMANDS – Cryptographic validation of commands sent to the camera from Axon Evidence;

SECURE BOOT – Only trusted, cryptographically signed firmware will run on the camera;

HASH TREE IMPLEMENTATION – Facilitates multiple layers of forensic integrity;

DISK ENCRYPTION – While on the device, evidentiary video is protected from manipulation with AES-XTS 128-bit encryption. Currently AES-128 is acceptable for protection of classified data, up to SECRET, by the US federal government.

Secure Transfer

The Secure Upload Process

Axon cameras are designed to protect and preserve the evidence they capture. The cameras store all video files securely in onboard storage until the files are completely and successfully transferred into the digital evidence management system. All communication between the Axon Body 3 camera and Axon Evidence is conducted over 256-bit AES encryption to safeguard data during transfer.

During offload from the camera to Axon Evidence:

1. The precomputed SHA-2 cryptographic hash tree is located for each video that needs to be uploaded and each SHA-2 hash tree is computed immediately after the corresponding MP4 video finishes recording.
2. The SHA-2 cryptographic hash tree and video metadata are transmitted to Axon Evidence. The MP4 video files are saved securely on Axon Evidence in their original state, as verified by the SHA-2 hash tree function.
3. Upon completion of the upload process, the SHA-2 cryptographic hash tree values are evaluated to detect data corruption of any kind. A contiguous SHA-2 hash is computed after this verification step.
4. Once the hash values and data integrity are verified, the file is confirmed to be uploaded, and the corresponding video files are deleted from the camera. If a transfer is terminated before its video files are fully uploaded, any files not completely uploaded to Axon Evidence will remain on the camera, so that upload can resume the next time the camera is docked or connected.

Loss of power to an Axon camera will not cause data loss or corruption. The devices maintain a suitable amount of backup power to ensure proper shutdown. If a device were to lose power, it would properly close out all incident files (videos) to ensure that no data was lost or corrupted. In the event of sudden and complete power loss, the device will perform a video recovery operation during the next boot process and close out the incident file. The interrupted recording file, as well as any previously recorded files, will be available once power is restored.

79	Describe the data storage, Artificial Intelligence (AI) analytics, and management features and functionality as they relate to your proposed products.	As a cloud-based system, Axon Evidence's architecture is modular, scalable, and extensible. All data is stored in the Evidence instance at a Microsoft Azure data center. Managing the vast amount of digital evidence available to agencies today can be overwhelming. Especially when the burden is on end users to keep evidence organized—no matter the source. This becomes even more difficult when digital evidence is stored in various locations, on different devices, and across many platforms. Axon's unlimited third-party storage plan—which includes storage for both Axon-captured evidence and third-party evidence—offers agencies a modernized approach to digital evidence management that is affordable, convenient, modular, secure and can scale to meet any storage requirements. With unlimited storage, Axon Evidence can be the main source of storage for all digital evidence. You can then easily manage, store, share, receive, and investigate your data all from a single system. To help with the usability of large data volumes, content that has not been viewed or accessed for six months may be moved into archival storage. Archived files are still searchable and can be retrieved with a single click. Interview Room Axon Interview uses a local storage server to temporarily store video before upload to Axon Evidence. This is in place to ensure that no evidence is lost due to communications issues. Axon Body Worn Cameras Axon cameras will never overwrite previously recorded footage. It is not possible to delete or modify any video content on the device; videos are only deleted from the camera once they completely and verifiably upload to the application. This safeguard ensures no video content is accidentally lost or altered. The Axon Body 3 has 64 GB of non-removable storage to house captured video files and the camera's operating system. This is sufficient to hold 11 to 46 hours of recorded video (depending on resolution). The Axon Body 4 has 128 GB of non-removable storage on a solid state eMMC to house captured video files and the camera's operating system. This is sufficient to hold 11 to 103 hours of recorded video (depending on resolution). Axon Performance Axon Performance allows supervisors or managerial-level staff to review their agency's body-worn camera, Fleet and TASER metrics. Not only can Axon Performance help an agency adhere to policies and programs currently in place, but they can leverage the technology to identify gaps in performance and evidence management. By gathering this information, your agency can work to train and improve an officer's skill set. Please see the attached solution overview for more information. Auto-transcription As cases make their way through the justice system, an accurate transcript will be required at some point. Manual transcription typically takes 4-10 times longer to produce than the length of the actual audio, meaning there are often lengthy backlogs and budget constraints, which slow the delivery of admissible evidence. Furthermore, during the transcription process, transcribers are forced to repeatedly listen to potentially disturbing audio to ensure accuracy. To address these issues, Axon's Transcription Assistant offers access to powerful artificial intelligence (AI) and an intuitive user interface (UI) to help make transcribing audio faster and more efficient.

80	Describe how your proposed product(s) or systems integrates with Computer Aided Dispatch, Records Management, Digital Evidence Management, and/or Situational Awareness Systems.	Axon Evidence is a Digital Evidence Management System (DEMS), and a large benefit with Axon is that our full ecosystem of products natively integrates with Axon Evidence. There is never a need to worry about the core integration of evidence collection, storage and management as Axon provides all these capabilities. Axon has a proven integration with situational awareness systems such as RapidSOS and Flock through our Axon Respond API. This API is fully developed and requires no additional work for customers. Generally, the situational awareness systems will begin polling Axon Respond continuously, providing real-time access to officer locations. The location data of both body-worn and Fleet cameras will flow into these systems for visualization on their display. Integration with CAD/RMS Auto-tagging is a feature that categorizes videos based on the correlated event metadata captured by the respective systems. Common data already collected by the CAD or RMS, such Event ID, Event Type, Officer Badge ID, and Dispatched and Cleared Times can be automatically associated with evidence, without the need for manual intervention. Integrating a CAD or RMS system with Axon Evidence will save officers valuable time, because the majority of tags will be automatically added by the system. With auto-tagging, officers simply record videos with Axon body-worn or in-car cameras and upload them. Axon Evidence will use the data from the CAD and RMS solutions to apply the appropriate tags. Officers will still be able to add custom metadata tags in the field. On a regular schedule, customers export a database-printout file to a specific folder from the CAD or RMS software. The printout file format, generally an .xml or .csv, is designed to comply with Axon Evidence requirements for integration. Axon supplies a .NET 4.0 service "Integrator Application" on your server that monitors the selected folder. When the service detects the presence of a printout file, it encrypts the file using AES 256-bit encryption and sends it securely to Axon Evidence. After Axon Evidence confirms receipt of the file, the application deletes the local copy of the file. Axon Evidence decrypts the printout file and parses the data found in the file. Using an algorithm, Axon Evidence determines which evidence file each piece of data applies to and tags those files appropriately. Evidence can be auto-tagged for 72 hours after upload, and then will require manual tagging. When Axon Evidence finishes processing a batch of data received from the CAD/RMS solution, it sends the specified recipients a reporting email that includes summary results of the processing and detailed reports about evidence matched.

81	Describe how your system allows for secured sharing of videos – file sharing systems.	Sharing Evidence Axon Evidence enables users to share content with internal and external stakeholders without the need for additional licenses. This includes other agencies already using Axon Evidence or Axon Justice Premier, as well as external users who do not have Axon Evidence accounts. Sharing with Outside Agency Axon Evidence Users Axon Evidence makes it easy to share evidence and cases with other Axon Evidence agencies, as well as those utilizing our Justice Premier solution for prosecutors and public defenders. Since these external users already have Axon Evidence credentials, shared evidence can be used in the same way as their own digital evidence. After evidence is added to Axon Evidence, a user can simply share the case with any of their trusted partner agencies with Axon Evidence credentials. As users share evidence with partner agencies, the partner agencies will only have access to the data a user has chosen to share via an access list. All unshared data remains completely unavailable. When files are shared with a partner agency, Axon Evidence sends a copy of the files and their associated metadata, which the partner agency can manage independently without affecting the original evidence. Any evidence that is shared is preserved in its original form in the sharer's instance of Axon Evidence. Sharing With Non-Axon Evidence Users A user can share evidence with those who are not Axon Evidence users by emailing a download link to an external email address. Audit Trails, Table of Contents, and Transcripts, an Optional Message and the Duration in days that the share is active, can all be shared with the core evidence. All included documents will be made available via a ZIP folder, which a recipient can access without having to sign into an Axon Evidence account. There are no additional authorizations or licenses required by Axon to share files using this method. However, please note that access can no longer be centrally controlled once it is downloaded locally. Data Export Users cannot modify original videos captured for chain of custody and chain of evidence reasons. If the original content or video evidence is uploaded as an MP4 it will be downloaded as an MP4 for review. Axon does not apply any proprietary formats when files are exported. This applies with any files such as PDF, DOC, AVI, WAV, MP3, AAC, etc. At the time of upload an SHA cryptographic hash function is generated and used to verify the integrity of the content uploaded. This SHA hash is also available at time of download for verification of authenticity.
82	Detail how your system complies with Criminal Justice Information Systems (CJIS) security requirements.	Axon Evidence, the same application used for managing TASER evidence, is a cloud-based solution that complies with the Federal Bureau of Investigation's Criminal Justice Information Services (CJIS) Security Policy, which sets the minimum-security requirements to provide an acceptable level of assurance to protect the full lifecycle of Criminal Justice Information (CJI). Axon Cloud Services was designed and is operated to ensure that it is compliant with the FBI CJIS Security Policy at both the application and data storage layers. Customers can be assured that their digital data is protected by a robust information security program that is designed to exceed the CJIS security requirements as well as provide protection against current and emerging threats. The Axon CJIS Compliance White paper outlines the specific security policies and practices for Axon Evidence and how they are compliant with the CJIS Security Policy. Read more about Axon's CJIS Compliance program and commitments here. http://www.axon.com/compliance.

Exceptions to Terms, Conditions, or Specifications Form

Only those Proposer Exceptions to Terms, Conditions, or Specifications that have been accepted by Sourcewell have been incorporated into the contract text.

Documents

Ensure your submission document(s) conforms to the following:

1. Documents in PDF format are preferred. Documents in Word, Excel, or compatible formats may also be provided.
 2. Documents should NOT have a security password, as Sourcewell may not be able to open the file. It is your sole responsibility to ensure that the uploaded document(s) are not either defective, corrupted or blank and that the documents can be opened and viewed by Sourcewell.
 3. Sourcewell may reject any response where any document(s) cannot be opened and viewed by Sourcewell.
 4. If you need to upload more than one (1) document for a single item, you should combine the documents into one zipped file. If the zipped file contains more than one (1) document, ensure each document is named, in relation to the submission format item responding to. For example, if responding to the Marketing Plan category save the document as "Marketing Plan."
- [Pricing](#) - 2023 Axon Pricebook - Sourcewell 2.0.xlsx - Tuesday October 10, 2023 15:41:59
 - [Financial Strength and Stability](#) - AXON_2022_AnnualReport.pdf - Tuesday October 10, 2023 15:42:15
 - [Marketing Plan/Samples](#) - Cooperative Contract Marketing Example.docx - Wednesday October 11, 2023 15:08:36
 - WMBE/MBE/SBE or Related Certificates (optional)
 - [Warranty Information](#) - Axon-Master Services and Purchasing Agreement- Sourcewell 101223.docx - Tuesday October 10, 2023 15:43:02
 - [Standard Transaction Document Samples](#) - Axon-Master Services and Purchasing Agreement- Sourcewell 101223.docx - Tuesday October 10, 2023 15:42:43
 - [Upload Additional Document](#) - Product Descriptions.zip - Tuesday October 10, 2023 15:46:25
 - [Requested Exceptions](#) - Sourcewell RFP 101223 - Axon's Exceptions.docx - Tuesday October 10, 2023 15:42:34

Addenda, Terms and Conditions

PROPOSER AFFIDAVIT AND ASSURANCE OF COMPLIANCE

I certify that I am the authorized representative of the Proposer submitting the foregoing Proposal with the legal authority to bind the Proposer to this Affidavit and Assurance of Compliance:

1. The Proposer is submitting this Proposal under its full and complete legal name, and the Proposer legally exists in good standing in the jurisdiction of its residence.
2. The Proposer warrants that the information provided in this Proposal is true, correct, and reliable for purposes of evaluation for contract award.
3. The Proposer, including any person assisting with the creation of this Proposal, has arrived at this Proposal independently and the Proposal has been created without colluding with any other person, company, or parties that have or will submit a proposal under this solicitation; and the Proposal has in all respects been created fairly without any fraud or dishonesty. The Proposer has not directly or indirectly entered into any agreement or arrangement with any person or business in an effort to influence any part of this solicitation or operations of a resulting contract; and the Proposer has not taken any action in restraint of free trade or competitiveness in connection with this solicitation. Additionally, if Proposer has worked with a consultant on the Proposal, the consultant (an individual or a company) has not assisted any other entity that has submitted or will submit a proposal for this solicitation.
4. To the best of its knowledge and belief, and except as otherwise disclosed in the Proposal, there are no relevant facts or circumstances which could give rise to an organizational conflict of interest. An organizational conflict of interest exists when a vendor has an unfair competitive advantage or the vendor's objectivity in performing the contract is, or might be, impaired.
5. The contents of the Proposal have not been communicated by the Proposer or its employees or agents to any person not an employee or legally authorized agent of the Proposer and will not be communicated to any such persons prior to Due Date of this solicitation.
6. If awarded a contract, the Proposer will provide to Sourcewell Participating Entities the equipment, products, and services in accordance with the terms, conditions, and scope of a resulting contract.
7. The Proposer possesses, or will possess before delivering any equipment, products, or services, all applicable licenses or certifications necessary to deliver such equipment, products, or services under any resulting contract.
8. The Proposer agrees to deliver equipment, products, and services through valid contracts, purchase orders, or means that are acceptable to Sourcewell Members. Unless otherwise agreed to, the Proposer must provide only new and first-quality products and related services to Sourcewell Members under an awarded Contract.
9. The Proposer will comply with all applicable provisions of federal, state, and local laws, regulations, rules, and orders.
10. The Proposer understands that Sourcewell will reject RFP proposals that are marked "confidential" (or "nonpublic," etc.), either substantially or in their entirety. Under Minnesota Statutes Section 13.591, subdivision 4, all proposals are considered nonpublic data until the evaluation is complete and a Contract is awarded. At that point, proposals become public data. Minnesota Statutes Section 13.37 permits only certain narrowly defined data to be considered a "trade secret," and thus nonpublic data under Minnesota's Data Practices Act.
11. Proposer its employees, agents, and subcontractors are not:
 1. Included on the "Specially Designated Nationals and Blocked Persons" list maintained by the Office of Foreign Assets Control of the United States Department of the Treasury found at: <https://www.treasury.gov/ofac/downloads/sdnlist.pdf>;
 2. Included on the government-wide exclusions lists in the United States System for Award Management found at: <https://sam.gov/SAM/>; or
 3. Presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from programs operated

by the State of Minnesota; the United States federal government or the Canadian government, as applicable; or any Participating Entity. Vendor certifies and warrants that neither it nor its principals have been convicted of a criminal offense related to the subject matter of this solicitation.

☒ By checking this box I acknowledge that I am bound by the terms of the Proposer's Affidavit, have the legal authority to submit this Proposal on behalf of the Proposer, and that this electronic acknowledgment has the same legal effect, validity, and enforceability as if I had hand signed the Proposal. This signature will not be denied such legal effect, validity, or enforceability solely because an electronic signature or electronic record was used in its formation. - Kenneth Maum, Senior Proposal Manager, Axon

The Proposer declares that there is an actual or potential Conflict of Interest relating to the preparation of its submission, and/or the Proposer foresees an actual or potential Conflict of Interest in performing the contractual obligations contemplated in the bid.

☒ Yes ☐ No

The Bidder acknowledges and agrees that the addendum/addenda below form part of the Bid Document.

Check the box in the column "I have reviewed this addendum" below to acknowledge each of the addenda.

File Name	I have reviewed the below addendum and attachments (if applicable)	Pages
Addendum_11_RFP_101223_Public_Safety_Surveillance Thu October 5 2023 08:32 AM	☒	3
Addendum_10_RFP_101223_Public_Safety_Surveillance Mon October 2 2023 03:56 PM	☒	1
Addendum_9_RFP_101223_Public_Safety_Surveillance Tue September 26 2023 03:16 PM	☒	1
Addendum_8_RFP_101223_Public_Safety_Surveillance Thu September 21 2023 04:09 PM	☒	1
Addendum_7_RFP_101223_Public_Safety_Surveillance Thu September 21 2023 07:35 AM	☒	1
Addendum_6_RFP_101223_Public_Safety_Surveillance Wed September 20 2023 12:49 PM	☒	1
Addendum_5_RFP_101223_Public_Safety_Surveillance Mon September 18 2023 03:49 PM	☒	1
Addendum_4_RFP_101223_Public_Safety_Surveillance Fri September 15 2023 10:52 AM	☒	1
Addendum_3_RFP_101223_Public_Safety_Surveillance Tue September 5 2023 03:47 PM	☒	1
Addendum_2_RFP_101223_Public_Safety_Surveillance Fri August 25 2023 01:53 PM	☒	2
Addendum_1_RFP_101223_Public_Safety_Surveillance Fri August 25 2023 11:11 AM	☒	2

**AMENDMENT #1
TO
CONTRACT # 101223-AXN**

THIS AMENDMENT is effective upon the date of the last signature below (Effective Date) by and between **Sourcewell** and **Axon Enterprise, Inc.** (Supplier), collectively referred to as “parties.”

Sourcewell awarded a contract to the Supplier to provide Public Safety Video Surveillance Solutions with Related Equipment, Software and Accessories to Sourcewell and its Participating Entities, effective February 6, 2024, through December 15, 2027 (Contract).

Supplier requested that its Canadian affiliate, Axon Public Safety Canada, Inc., be named as an additional Contract holder.

Therefore, the parties agree that as of the effective date of this Amendment, the named Contract holder “Axon Enterprise, Inc.” in Contract # 101223-AXN will be replaced with “Axon Enterprise, Inc. and it's Canadian affiliate Axon Public Safety Canada, Inc.”

Except as amended by this Amendment, the Contract remains in full force and effect.

Sourcewell

Signed by:
By: Jeremy Schwartz
C0FD2A139D06489...
Jeremy Schwartz, Chief Procurement Officer

Date: 2/4/2025 | 10:39 AM CST

**Axon Enterprise, Inc. and it's Canadian
affiliate Axon Public Safety Canada, Inc.**

Signed by:
By: Robert Driscoll
55DAEBB131A4424...
Robert Driscoll, VP, Assoc. General Counsel

Date: 2/4/2025 | 9:07 AM MST

**AMENDMENT #2
TO
CONTRACT # 101223-AXN**

THIS AMENDMENT is effective upon the date of the last signature below by and between **Sourcewell** and **Axon Enterprise, Inc.** (Supplier), collectively referred to as “parties.”

Sourcewell awarded a contract to the Supplier to provide Public Safety Video Surveillance Solutions with Related Equipment, Software and Accessories to Sourcewell and its Participating Entities, effective February 6, 2024, through December 15, 2027 (Contract).

On April 28, 2025, the parties signed a Price and Product Change Request (PNP) amendment to expand Supplier’s product range to offer additional configuration choices for existing products.

NOW, THEREFORE, the parties wish to amend the Contract to add certain appendices related to that PNP, which are attached and incorporated into this Amendment, specifically:

- a. Appendix for AI Technology
- b. Drone Product Appendix

Except as amended by this Amendment, the Contract remains in full force and effect.

Sourcewell

Signed by:
By: Jeremy Schwartz
C0FD2A139D06489...
Jeremy Schwartz, Chief Procurement Officer

Date: 5/11/2025 | 10:31 PM CDT

**Axon Enterprise, Inc. and its Canadian
affiliate Axon Public Safety Canada, Inc.**

Signed by:
By: Robert E. Driscoll Jr.
55DAEBB131A4424...
Robert Driscoll, VP, Assoc. General Counsel

Date: 5/7/2025 | 2:44 PM MST

**AMENDMENT #3
TO
CONTRACT #101223-AXN**

THIS AMENDMENT is effective upon the date of the last signature below by and between **Sourcewell** and **Axon Enterprise, Inc.** (Supplier).

Sourcewell entered into a contract (101233-AXN) with Supplier to provide Public Safety Video Surveillance Solutions with Related Equipment, Software, and Accessories to Sourcewell and its Participating Entities, effective February 6, 2024, through December 15, 2027.

The Parties wish to incorporate further changes into the Contract in order to add additional products and services.

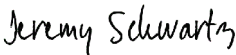
The Parties therefore agree as follows:

The attached and incorporated appendices are hereby replaced in their entirety within the Contract: ALPR Appendix (replacing Axon Fleet Appendix).

Except as amended, the Contract remains in full force and effect.

Sourcewell

Signed by:



C0FD2A139D06489...

By: _____

Jeremy Schwartz
Chief Operating Officer

Date: 8/12/2025 | 4:12 PM CDT

Axon Enterprise, Inc.

Signed by:



55DAEBB131A4424...

By: _____

Robert E. Driscoll
Deputy Corporate Counsel

Date: 8/14/2025 | 11:27 AM MST

AXON ALPR APPENDIX

If Axon Fleet 2, Axon Fleet 3, or any future generation of Axon Fleet (collectively, “**Axon Fleet**”) or Axon Outpost or Axon Lightpost (collectively all “ALPR Products”) is included on the Quote, this Appendix applies.

Customer Responsibilities.

1. Customer must ensure its infrastructure and vehicles adhere to the minimum requirements to operate Axon ALPR Products as established by Axon during the qualifier call and on-site assessment at Customer and in any technical qualifying questions. If Customer’s representations are inaccurate, the Quote is subject to change.
2. Customer is responsible for providing a suitable work area for Axon or Axon third-party providers to install Axon ALPR Products into Customer vehicles and/or at designated installation location(s). Customer is responsible for making available all vehicles for which installation services were purchased and preparing all installation sites, during the agreed upon onsite installation dates. Failure to make vehicles available or prepare installation sites may require an equitable adjustment in fees or schedule.

Third-party Installer. Axon will not be liable for the failure of Axon Fleet, Axon Outpost, or Axon Lightpost hardware to operate per specifications if such failure results from installation not performed by, or as directed by Axon.

1. **Upgrade.** If Customer has no outstanding payment obligations and has purchased the "Fleet Technology Assurance Plan" (Fleet TAP) or “Outpost Technology Assurance Plan” (Outpost TAP) or any lightpost extended warranty or refresh, Axon will provide Customer with the same or like model of applicable Axon Devices included in the applicable TAP ("Axon Upgrade") as scheduled on the Quote.
2. If Customer would like to change models for the Axon Upgrade, Customer must pay the difference between the MSRP for the offered Axon Upgrade and the MSRP for the model desired. The MSRP is the MSRP in effect at the time of the upgrade. Customer is responsible for the removal of previously installed hardware and installation of the Axon Upgrade.
3. Within thirty (30) days of receiving the Axon Upgrade, Customer must return the original Axon Devices to Axon or destroy the Axon Devices and provide a certificate of destruction to Axon, including serial numbers of the destroyed Axon Devices. If Customer does not destroy or return the Axon Devices to Axon, Axon will deactivate the serial numbers for the Axon Devices received by Customer.

Axon Fleet Specific Terms.

1. **Cradlepoint.** If Customer purchases Cradlepoint hardware, software, or services, Customer will comply with Cradlepoint’s end user license agreement. The term of the Cradlepoint license may differ from the Axon Evidence Subscription. If Customer requires Cradlepoint support, Customer will contact Cradlepoint directly. By accepting a Quote including Cradlepoint products, Customer designates and authorizes Axon as its

partner of record for purposes of Cradlepoint product renewals, support coordination, and other relevant functions. This designation applies to all Cradlepoint products acquired by Customer during the Subscription Term of the applicable Quote whether directly from Cradlepoint, through Axon, or through any third-party vendor or distributor. Axon shall have no liability to Customer or any third party arising out of or relating to Axon's acts or omissions as the Partner of Record. Customer has the right to opt out of this authorization at any time by providing prior written notification to both Axon and Cradlepoint. Upon such notification, the designation will be removed. This authorization remains effective until formally removed in accordance with this section or as otherwise agreed between the parties in the Agreement.

2. **Axon Vehicle Software License.** Axon grants Customer a non-exclusive, royalty-free, worldwide, perpetual license to use ViewXL or Dashboard (collectively, "Axon Vehicle Software".) "Use" means storing, loading, installing, or executing Axon Vehicle Software solely for data communication with Axon Devices. The Axon Vehicle Software term begins upon the start of the Axon Evidence Subscription.
3. **Restrictions.** Customer may not: (a) modify, alter, tamper with, repair, or create derivative works of Axon Vehicle Software; (b) reverse engineer, disassemble, or decompile Axon Vehicle Software, apply any process to derive the source code of Axon Vehicle Software, or allow others to do so; (c) access or use Axon Vehicle Software to avoid incurring fees or exceeding usage limits; (d) copy Axon Vehicle Software in whole or part; (e) use trade secret information contained in Axon Vehicle Software; (f) resell, rent, loan or sublicense Axon Vehicle Software; (g) access Axon Vehicle Software to build a competitive device or service or copy any features, functions or graphics of Axon Vehicle Software; or (h) remove, alter or obscure any confidentiality or proprietary rights notices (including copyright and trademark notices) of Axon or Axon's licensors on or within Axon Vehicle Software.

Axon Outpost Specific Terms.

1. **Outpost License and Permits.** Customers will obtain, maintain all legally required permits, authorizations, and/or licensing in order to place, maintain, and/or remove the Axon Outpost device at the installation location including licenses or permits for fixed installation of poles. If mutually agreed by the parties, Axon or an Axon authorized subcontractor may assist with obtaining the necessary local, state, or Federal approvals before installing Axon Outpost.
2. **Installation.** Customer will adhere to the installation requirements as agreed in the Outpost SOW.

Axon Lightpost Specific Terms.

1. **Ubiquia.** If Customer purchases Lightpost hardware and installation services, any warranties for the hardware are provided exclusively by the third-party manufacturer Ubiquia. All hardware-related support or warranty claims must be directed to the respective third-party provider. Axon is not responsible for servicing or replacing hardware. Axon will provide and support software components in accordance with the applicable Quote.

2. **Installation.** Installation of Axon Lightpost equipment will be performed by a third-party service provider authorized by Axon. Axon does not directly perform installation services.
3. **Power.** Customer agrees to supply a power source, in compliance with Lightpost requirements, at each site where a Lightpost device is installed. The power must be available on a 24-hour, 7 days per week (24/7) basis.

Wireless Offload Server.

1. **License Grant.** Axon grants Customer a non-exclusive, royalty-free, worldwide, perpetual license to use Wireless Offload Server ("**WOS**"). "Use" means storing, loading, installing, or executing WOS solely for data communication with Axon Devices for the number of licenses purchased. The WOS term begins upon the start of the Axon Evidence Subscription.
2. **Restrictions.** Customer may not: (a) modify, alter, tamper with, repair, or create derivative works of WOS; (b) reverse engineer, disassemble, or decompile WOS, apply any process to derive the source code of WOS, or allow others to do so; (c) access or use WOS to avoid incurring fees or exceeding usage limits; (d) copy WOS in whole or part; (e) use trade secret information contained in WOS; (f) resell, rent, loan or sublicense WOS; (g) access WOS to build a competitive device or service or copy any features, functions or graphics of WOS; or (h) remove, alter or obscure any confidentiality or proprietary rights notices (including copyright and trademark notices) of Axon or Axon's licensors on or within WOS.
3. **Updates.** If Customer purchases WOS maintenance, Axon will make updates and error corrections to WOS ("**WOS Updates**") available electronically via the Internet or media as determined by Axon. Customer is responsible for establishing and maintaining adequate Internet access to receive WOS Updates and maintaining computer equipment necessary for use of WOS. The Quote will detail the maintenance term.

WOS Support. Upon request by Axon, Customer will provide Axon with access to Customer's store and forward servers solely for troubleshooting and maintenance.

1. **Acceptance Checklist.** If Axon provides Services to Customer pursuant to any statement of work in connection with Axon ALPR Products, within seven (7) days of the date on which Customer retrieves Customer's vehicle(s) from the Axon installer or Axon Outpost or Axon Lightpost installation is complete, said ALPR Products having been installed and configured with tested and fully and properly operational hardware and software identified above, Customer will receive a Professional Services Acceptance Checklist to submit to Axon indicating acceptance or denial of said deliverables. In the event Customer does not respond to the Professional Services Acceptance Checklist within seven (7) business days, the installation of the ALPR Products and services shall be deemed accepted.

**AMENDMENT #4
TO
CONTRACT #101223-AXN**

THIS AMENDMENT, effective upon the date of the last signature below, is by and between **Sourcewell** and **Axon Enterprise, Inc.** (Supplier).

Sourcewell entered into a contract (#101223-AXN) with Supplier to provide Public Safety Video Surveillance Solutions with Related Equipment, Software, and Accessories to Sourcewell and its Participating Entities, effective February 6, 2024, through December 15, 2027.

Supplier has requested to update an Appendix to the Contract.

Now Therefore, the Parties agree as follows:

Exhibit A of the Contract is amended to incorporate the following into the Axon Master Services and Purchasing Agreement, Axon Cloud Services Terms of Use Appendix:

1. Carbyne Products and Services

1.1. Privacy Policy. Carbyne Privacy Policy governs the collection, use and disclosure of certain data provided to Axon in connection with Customer's use of the Carbyne products and services. The current policy is located: <https://carbyne.com/app-privacy-policy/> and is incorporated into this Agreement by reference.

1.2. Data Retention and Storage. Unless Customer provides Axon with written instruction otherwise, Axon will retain Customer Content which uploaded to the Carbyne cloud services or which is recorded or stored in the course of your use of the Carbyne products and services, for a period of two years (the period we retain your data referred to as the "Data Retention Period"), provided that Customer acknowledges it is responsible for your compliance with any applicable data retention laws. Customer Content is automatically deleted after the Data Retention Period; however, at any time prior to such deletion, Customer may download Customer Content which has been stored on the Carbyne Cloud Services. Customer is solely responsible for the retention of such data for any applicable retention periods and for the purpose of any subsequent data requests.

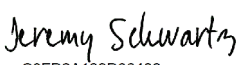
1.3. Disclaimer. CUSTOMER ACKNOWLEDGES THE CARBYNE PRODUCTS DO NOT PROVIDE TELEPHONE SERVICES, INTERCONNECTED VOIP SERVICES, OR 911 SERVICES. AXON MAKES NO REPRESENTATION THAT CARBYNE PRODUCTS ARE AN INTERCONNECTED VOIP SERVICE.

2. Prepared Products and Services.

2.1. Prepared product deployment timelines for Prepared products within the Scope of Work (SOW) shall be mutually agreed to by the Parties in the SOW. The initial deployment of Assistive Call Taking (ACT) may take up to 12 months from the execution of the SOW and the service start date listed in the Agreement; deployments of the remaining Prepared products may take up to twenty-four (24) months from the execution of the SOW. Axon must confirm feasibility based on technical requirements for prepared products prior to the execution of the SOW.

2.2. Customers using Solacom (Comtech CHE) call handling equipment in a multi-tenant configuration are not eligible for Prepared ACT or Prepared AQA, as call audio cannot be isolated to a single agency. Such Customers remain eligible for ANET and Assist Dispatch. Customers on Solacom single-tenant configurations are eligible for all Prepared products, subject to SPAN port fees described below.

Except as amended by this Amendment, the Contract remains in full force and effect.

Sou ^{Signed by:}

^{C0FD2A139D06489...}
By: _____
Jeremy Schwartz
Chief Operating and Procurement Officer
Date: 3/11/2026 | 7:54 PM CDT

Axo ^{Signed by:}
Robert Driscoll
^{55DAEBB131A4424...}
By: _____
Robert E. Driscoll
Deputy Corporate Counsel
Date: 3/12/2026 | 10:51 AM MST