Members of the public may address the City Council on any item shown on the agenda or matter of the Council's authority after completion of "Request to Address the Council Form" available in the lobby of the Council Chambers or in the City Clerk's office. This form must be completed 15 minutes prior to the scheduled meeting time. Pursuant to Section 54957.5 of the California Government Code, Any writings (Except for those writings which are exempt from disclosure) which are distributed to all or a majority of the members of the City Council are available for public inspection in the lobby of the City Council Chambers and in the office of the City Clerk during regular business hours.

COMPTON CITY COUNCIL
AGENDA

06/23/2026

4:30 PM – CLOSED SESSION
5:30 PM - PUBLIC MEETING

205 S. WILLOWBROOK AVE
COMPTON, CA 90220

OPENING

ROLL CALL

MOMENT OF SILENCE

PLEDGE OF ALLEGIANCE

PUBLIC COMMENTS ON CLOSED SESSION

CLOSED SESSION

1. PUBLIC EMPLOYMENT
   Pursuant to Government Code Section 54957(b)(1)
   Title: City Controller

2. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION
   City of Compton v TimeLa Case No. 22CMCV00339
   Pursuant to Government Code Section 54956.9(c) and (d)(1)

3. CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION

Pursuant to Government Code Section 54956.9(e)(1) or (d)(2) and (e)(1) because the significant exposure to litigation in two cases

REPORT OUT OF CLOSED SESSION

PUBLIC COMMENTS ON AGENDA ITEMS AND NON-AGENDA MATTERS

CONSENT AGENDA

Consent items are routine and expected to be non-controversial. They will be acted upon by the Council at one time without discussion unless a Council Member requests an item be removed or discussed.

APPROVAL OF MINUTES

4. JULY 1, 2025

HUMAN RESOURCES

5. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO ESTABLISH A PURCHASE ORDER IN THE AMOUNT OF $126,637.06 WITH NEOGOV FOR THE PROVISION OF ADMINISTRATIVE AND TECHNICAL SOFTWARE SERVICES FOR THE SECOND YEAR OF SERVICE, AND APPROPRIATING FUNDS FOR THE THIRD YEAR OF SERVICE

PUBLIC WORKS DEPARTMENT

6. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON APPROVING A TAX TRANSFER RESOLUTION FOR LAFCO REORGANIZATION NO. 2018-08 (COMPTON CREEK MOSQUITO ABATEMENT DISTRICT)

REGULAR AGENDA

REPORTS OF OFFICERS, BOARDS, COMMISSIONS AND COMMITTEES AND CITY COUNCIL

7. REMOVAL OF OFFICERS, COUNCIL MEMBERS, BOARDS/COMMISSIONS AND COMMITTEES
   RECEIVE AND FILE: RESIGNATION LETTER - ADRIANA OROZCO

CITY MANAGER'S REPORT

8. A REQUEST TO SCHEDULE A PUBLIC HEARING: CHARGES RELATED TO SOLID WASTE AND RECYCLABLE MATERIALS HANDLING SERVICES, DELINQUENCIES TO BE COLLECTED ON THE LOS ANGELES COUNTY TAX ROLL FOR FISCAL YEAR 2026-2027; AND DELINQUENT ACCOUNTS SUBMITTED BY REPUBLIC SERVICES TO BE COLLECTED ON THE LOS ANGELES COUNTY TAX ROLL FOR FISCAL YEAR 2025-2026 FOR

OUTSTANDING BALANCES FOR TAX ROLL BILLING FOR FISCAL YEAR 2026-2027 on Tuesday, July 7, 2026 @ 5:45 PM

9. CONSIDERATION OF THE CITY OF COMPTON'S MEMBERSHIP IN THE CALIFORNIA CITIES FOR SELF-RELIANCE JOINT POWERS AUTHORITY (JPA)

NEW BUSINESS

10. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO ENTER INTO A PROFESSIONAL SERVICES AGREEMENT WITH AND ESTABLISH A PURCHASE ORDER FOR EMPOWERING REACH FOUNDATION FOR SUPPORTIVE SERVICES USING HOME-AMERICAN RESCUE PLAN (HOME-ARP) FUNDS IN THE AMOUNT OF ($870,446.12)

11. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO ENTER INTO A PURCHASING AGREEMENT WITH ZOLL MEDICAL CORPORATION TO PURCHASE TWO (2) CARDIAC MONITORS/DEFIBRILLATORS FOR THE FIRE DEPARTMENT ($148,422.99)

12. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON ADOPTING THE BUDGET FOR FISCAL YEAR 2026-2027

13. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AMENDING RESOLUTION NO. 26,135 TO EXERCISE THE FIRST OF TWO ONE-YEAR OPTIONS TO EXTEND CERTAIN LEGAL SERVICES RETAINER AGREEMENTS FOR FISCAL YEAR 2026-2027 WITH THE OPTION OF ONE REMAINING ONE (1) YEAR EXTENSION; APPROVE AMENDED COMPENSATION TERMS FOR CERTAIN FIRMS

14. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AMENDING THE 2025-2026 FISCAL YEAR BUDGET TO TRANSFER FUNDS AND AUTHORIZING THE CITY MANAGER TO ENTER INTO A PURCHASE AGREEMENT WITH PROFESSIONAL SALES & SERVICE AND ISSUE A PURCHASE ORDER TO PURCHASE FOUR (4) TYPE I AMBULANCES AND ONE (1) PARAMEDIC SQUAD FOR THE CITY OF COMPTON FIRE DEPARTMENT ($2,034,683.83)

15. AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF COMPTON ESTABLISHING AN EXPEDITED PERMITTING PROCESS FOR ELECTRIC VEHICLE (EV) CHARGING STATIONS; APPROVING AN EV CHARGING STATION PERMIT CHECKLIST; AND DETERMINING CEQA EXEMPTION (SECOND READING)

16. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO ENTER INTO A PROFESSIONAL SERVICES AGREEMENT WITH AND ESTABLISH A PURCHASE ORDER FOR HOMELESS OUTREACH PROGRAM INTEGRATED CARE SYSTEM (HOPICS) FOR SUPPORTIVE SERVICES USING HOME-AMERICAN RESCUE PLAN

(HOME-ARP) FUNDS IN THE AMOUNT OF ($600,000)

COUNCIL COMMENTS

ADJOURNMENT

NEXT REGULAR MEETING: 7/7/2026 5:30PM

Visit our website at http://www.comptoncity.org
Visit our Youtube at https://www.youtube.com/@comptoncityhall

July 1, 2025

The Compton City Council meeting was called to order at 5:40pm by Mayor Emma Sharif in the Council Chambers of City Hall. The Moment of Silence and Pledge of Allegiance Ceremonies were also led by Mayor Emma Sharif.

ROLL CALL

Council Members Present: D. Duhart, A Spicer, J. Bowers, Mayor E. Sharif
Council Members Absent: L. Darden
Other Officials Present: E. Perrodin, S. Zurita, W. T. Binns

PUBLIC COMMENTS ON AGENDA ITEMS AND NON-AGENDA MATTERS

Abril stated she has gone to over fifty-seven businesses and they have a need for Know Your Rights cards in Tagalog, Korean, Vietnamese, Cambodian, and Thai. Even though they have gotten some cards from outside Compton she hopes they will provide the business owners and the community with the information they need to deal with ICE situations. She also visited the parks, three out of the four of them have programing, great staff, however she asked if they had any immigration procedures in place, but she was informed that there was nothing. They need procedures when it comes to ICE.

Tanya Lewis first district who needed to ask the Treasurer to look into the 5.6 million dollars, however he wasn't there. Rite Aid is closing and she as well as other residents would like to know why they do not have a descent restaurant. She is not an IHOP woman. Someone needs to look into the space where Rite Aid is and replace it with a sit-down restaurant. Every year 4th of July comes and the empty lots are still not cleaned up. They need to hold the owners of the lots accountable for not keeping them maintained. On 134th next to Kipp School she was told they were going to build apartments, and she doesn't see how because that area is not for apartments. The citizens in the neighborhood need to know before they start building on said property.

Maria Villareal representing the Compton Latino Chamber of Commerce stated it's difficult for businesses. They need sit down restaurants and better businesses. They need to convince the businesses that they are clean, friendly, and safe. Those three components are very strong but it's not happening, therefore they have a lot to work on. The Compton Latino Chamber of Commerce has started a program called LaCasa for immigrants. LaCasa means that in the moment they are working with the community immigrants that are afraid to come out and got to the grocery store. They are urging the community to give them a call and let them know what they need and they will do it for them. They need to stand together and do what needs to be done because everybody suffers.

Lynn Boone thanked Mayor Sharif for calling her to speak a little later she appreciated that. She spoke about the fireworks indicating that the Council failed the residents once again. Instead of placing it on the ballot for the people to vote for no fireworks they didn't do that. They had the City Manager suspend selling to nonprofits. There are no Safe and Sane Fireworks in Compton therefore people are going outside of the city purchasing fireworks. She doesn't know any officer in their right mind that's going to go out and determine what's legal and what isn't. As for the $15,000 that was so called given to the Council, there is an administration fee that is given out to the Council from the Grants Department and Council members get some of that therefore taking the $15,000 is illegal. In regard to item #2 there is no resolution for the removal of Councilmember Galvan. There is no resolution appointing Mr. Spicer in the seat. To make the person Mayor Pro Tem when he is not even supposed to be there as a Councilmember is ridiculous.

Missy noted that she doesn't see on the telethon that there will be a fine, it just states no illegal fireworks. It needs to state there's a fine. She wants to speak on the resolution to herself on item number two. She addressed Councilmember Spicer indicating "I could never see you as Mayor Pro Tem and the reason is remember when you slapped your mama and you called me a loser when I brought it to your attention". "If you slap your mother, you will slap any female that come your way. You are not ready for it. Seeing you all over social media speaking negative about the City Clerk at one time when she was going through her rehab with breast cancer slinging her name on social media". "Seeing you on social media smoking drugs high as a kite, do you think we want a person like you representing us as Mayor". "Then you run Dollarhide like it's your building. All

your friends are on your campaign committee, and they are nonprofit therefore they benefit from us as taxpayers". Dollarhide is a revenue building stop using the taxpayers." Just like the $10,000 that Michelle Chambers gave you to open up your water company that Janna left behind when Michelle was in office". Vote no for him, he doesn't deserve to be Mayor Pro Tem.

Fidel Marquez district one stated with the grants being granted last week, today in Riverside County Civil Grand Jury Investigation found the City of Palm Springs lacks adequate policies and procedures to safeguard taxpayer funds from fraudulent use by nonprofits resulting in a loss of over $700,000. Do they have any such policy and procedures when it comes to their grants because it seems the same people receive funding. They want to avoid that happening in the City of Compton because they know a lot of people and commissioners are friends of friends of nonprofits. The City of Key West, a Republican state and their local police assist ICE with their procedures. The City of Palm Springs just voted not to have their local Police Department assist ICE. If a Republic state is fighting back, he expects to see a whole lot more from Compton City Council. They need to show leadership. The District Attorney is doing Compton a disservice. The taxpayers of Compton deserve answers.

Vanessa Cain stated she totally agreed with Missy and Pro Tem. She thinks character is important when they talk about representing cities. They already know how people view Compton. To keep having trash piled on top of what they have to deal with already makes no sense. They know he's not supposed to be in the seat. He's a woman beater, they have a Treasurer that pass Viagra, lace it and give it to other men for sex. They have to stop this it's ridiculous no other city would put up with that type of behavior. The Treasurer should definitely be gone. The citizens asked for a special election they didn't get it. For everyone that was in the seat that was not elected, Councilmember Bowers was the only elected official that they had. They should have granted the city their wishes. The citizens should have had a special election for one, two and four but they didn't get it. They are constantly violating the Charter and the Brown Act, and the citizens are supposed to agree with it. The only reason they haven't torn into them is because they know them all personally with the exception of Mayor Sharif. Delores Zurita is her friend, she was a steward with The Meals on Wheels Program, and she needs to come back. Mayor Sharif needs to get some guts and run the meetings the way they should be run.

Claudia from Compton Latino Chamber of Commerce indicated Maria spoke on the program LaCasa where they deliver groceries to immigrants to keep them safe at home however they have another program which is their Food Pantry. They are distributing food for the whole community every Saturday at 11am at the Chambers. If anyone needs groceries, please come out. They are also seeking volunteers.

CONSENT AGENDA

City Clerk Zurita read Item No. 1, including the resolution and the amendments that had been incorporated into the staff report prior to Council consideration and vote.

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON APPROVING IN-KIND CONTRIBUTIONS IN SUPPORT OF 22ND ANNUAL COMPTON STAND DOWN FOR VETERANS SEPTEMBER 19-21, 2025.

The Stand Down concept was used during the Vietnam War to provide a safe retreat for units returning from combat operations.

Council District 1 – Overtime Expense Account: 1001-400-C01-4171 ($813.04)
Council District 4 – Overtime Expense Account: 1001-400-C04-4171 ($813.04)
Mayor – Overtime Expense Account: 1001-400-C05-4171 ($813.04)

Both of these documents have been updated with the attached corrections.

CITY MANAGER

1. **A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON APPROVING IN-KIND CONTRIBUTIONS IN SUPPORT OF 22ND ANNUAL COMPTON STAND DOWN FOR VETERANS SEPTEMBER 19-21, 2025 (Approved Resolution #26,276 with amendments to the Staff Report)**

Councilmember Bowers noted the Council denied the kids' use of the space. He's not against Veterans but it directly affects the kids in Compton. It seems they are picking and choosing again with respect to the nonprofits. They have the gentleman at Dollarhide, Barack Bomani why is he there if he received the money from Los Angeles County and was there a background check performed. Nembo Thought Youth Counseling Consulting received a grant from the city and now there's radio silence. If they do in kind donations for this, why can't they do in kind donations for United Hands or Restoration Diversion Services. In kind donations can be event space, volunteer time, charitable contributions, services or property. Compton kids are just asking to use the space temporarily. These kids need this; they are being trained world class. They are supposed to be concerned about the youth, and they are kicking them in the butt.

Councilmember Duhart informed Councilmember Bowers that she did get the question today about Kids Club being able to continue to practice over there and her answer was yes.

On Motion by Bowers, seconded by Duhart to approve the Consent Agenda by the following vote on roll call:

AYES: Councilmembers - Duhart, Spicer, Mayor E. Sharif
NOES: Councilmembers – None
ABSENT: Councilmembers – Darden
ABSTAIN: Councilmembers – Bowers

REGULAR AGENDA

REPORTS OF OFFICERS, BOARDS, COMMISSIONS AND COMMITTEES AND CITY COUNCIL

2. APPOINTMENT(S) OF OFFICERS, COUNCIL MEMBERS BOARDS/COMMISSIONS AND COMMITTEES

Mayor Sharif read a statement from Attorney Green who gave her the legal opinion regarding Councilmember Spicer's Appointment.

Attorney Perrodin asked if the Council designated legal counsel.

Mayor Sharif responded, Attorney Green.

Attorney Perrodin advised that currently he was the only attorney in his office. He asked Mayor Sharif where did she get the opinion from.

Mayor Sharif stated she shared with him where she received the information.

Attorney Perrodin announced that he was the only duly elected City Attorney in the City of Compton therefore any opinion would have to come through his office." Is that not correct Ma'am?"

Mayor Sharif replied yes, they are supposed to come through your office.

Attorney Perrodin noted that Mr. Green is not in his office therefore any opinion he rendered would not be sufficient.

Mayor Sharif replied you're saying this opinion we have is not….

Attorney Perrodin stated he didn't say that. She said that the Council had a legal opinion, his question was how you could have a legal opinion and it didn't come through the City Attorney's Office.

Mayor Sharif stated maybe Attorney Green could come and explain.

Attorney Perrodin advised that Mr. Green didn't have to come up he is the duly elected City

Attorney.

Mayor Sharif stated, “what I was saying to Mr. City Attorney”.

Attorney Perrodin stated thanks for referring to him as Mr. City Attorney because in the last six months she hasn’t given him the respect of being City Attorney.

Mayor Sharif advised him that he was not there most of the time how could she. She can’t refer anything to him if he’s not sitting in the seat

Attorney Perrodin stated he didn’t say she had to refer anything to him. She doesn’t have to respect him, but she needs to respect the office.

Mayor Sharif replied not if you’re not sitting there.

Attorney Perrodin stated I’m sitting here now and you asked for the legal opinion of someone else when was the one elected by the people.

Mayor Sharif stated she could not ask him any questions if he was not there to answer them.

Attorney Perrodin asked “Mayor when is the last time you referred anything to me? Since you want to be so honest you were calling me every week asking for opinions”.

Mayor Sharif stated until you stopped answering my calls.

Attorney Perrodin Replied “Exactly because you weren’t following the advice. The next thing you would do is call Darryl Sweeney and listen to whatever he had to say”.

Councilmember Spicer interceded, asking if they could have order and get back to the item at hand.

Mayor Sharif informed them that she was the only Mayor up there and what they are discussing has nothing to do with Darryl Sweeney.

Mayor Perrodin stated “you made an opinion, you said something and I’m telling you what you do you can hit the gavel all you want”.

Mayor Sharif asked Attorney Perrodin if he had something he wanted to say in regard to the matter at hand.

Attorney Perrodin stated he would if she gave him the opportunity he would.

Mayor Sharif informed him she was allowing him to speak.

Attorney Perrodin addressed Councilmember Bowers indicating that last week at the Council meeting he did not attend because he had to go to a court hearing in Downtown L.A. because the Council is suing him. He saw what Councilmember Bowers had asked. The first thing he asked was could a Councilperson second a nomination, no they can’t. Councilmember Spicer seconded his own nomination and that was improper. He read the Municipal Code pertaining to the Mayor Pro Tem appointment.

Mayor Sharif thanked the City Attorney Perrodin and noted that was the same information on the opinion she received. She asked Mr. Green to come up to the podium.

Attorney Perrodin informed Mayor Sharif that he would not allow her to disrespect him by having Attorney Green come up and speak.

Mayor Sharif stated she just wanted to ask him a question.

Attorney Perrodin was adamant about Mr. Green speaking, indicating she could ask him.

Mayor Sharif asked Attorney Perrodin if there was a vote that needed to be taken on the matter.

Attorney Perrodin replied no it isn't.

Mayor Sharif stated that since there is no vote to be taken the appointment is done.

Attorney Perrodin asked Mayor Sharif why did she disrespected him and had Mr. Green come up.

Mayor Sharif felt that Attorney Perrodin disrespected her as well.

Attorney Perrodin explained that the court ruled that Galvan got four false votes and she took those away, that's in the minute order, however the City of Compton never did what Ms. Boone indicated. They should have done a resolution indicating Mr. Spicer was Councilperson of district two. It's a formality but it should have been done.

Councilmember Bowers noted if they had gone along with the California Government Code which he read indicating the majority of the people were appointed except two. They should have gone to a special election, and they wouldn't be in this mess.

APPOINTMENT OF MAYOR PRO TEM – COUNCILMAN ANDRE SPICER
A COUNCILMEMBER CANNOT SECOND THEIR OWN NOMINATION, YET NO VOTING IS REQURED WHEN APPOINTING MAYOR PRO TEM

COUNCIL COMMENTS

Councilmember Duhart offered the following communications/announcements:

- She was advised that Rite Aid was closing and CVS would be occupying the space. She doesn't know if it's true or not but she will find out because she referred to a restaurant and she knows they couldn't give private property to someone to build a restaurant.

- On 134th Street next to Kipp she indicated they were building some apartments she was not aware of that either. She asked the Assistant City Manager to find out and report on that next week.

- As a reminder the Compton City Council has voted that all fireworks are illegal to manufacture, possess or discharge within the City of Compton. To report the illegal sale or use of fireworks please call 310-605-6500. Let's work together to keep our neighborhood safe, clean and peaceful during this holiday season.

- Water Aerobics is back at Gonzalez Park, classes take place every Tuesday, Thursday and Friday from 6:15pm -7:15pm. No registration is required just bring your towel and positive energy.

- Always remember to eat, shop and buy Compton, a safe, clean and friendly city.

Councilmember Spicer offered the following communications/announcements:

- On July 16, 2026, Power Legacy and LePlug Workshop Series for nonprofits from 5-8pm at Dollarhide Community Center. Workshops will cover fundraising, framework, planning, donor cultivation, strategies and more. Completely free to non-profits that wish to attend.

- The Mindful Walk and Talk is held every first Saturday of the month from 9am-10am hosted by the Compton Wellness Collective. This is a walk to slow you down and reconnect. The next walk will be on July 5, 2025, at Magic Johnson Park in the recreation area.

- On July 11, 2025 from 6-9pm Summer Nights at the Museum, a Paint & Sip with live music will be held at the Compton Museum. For more information visit comptonmuseum.org.

- Creative Calm is a free eight-week healing arts and mindful program that will be given at Roy Campanella Park located at 14812 S. Stanford Ave., Compton, CA. It will take place on Wednesdays from July 16 - September 3, 2025, from 6pm to 7:30pm. All ages are welcome.

- The Rebuild is a Men's Process Group, a space for men to confront, process and rise from trauma. The meetings will take place on Thursdays, July 10, 17 and 24, 2025, from 6pm to 8pm. If interested, please visit comptonwellnesscollective.com.

- Save the date for July 27, 2025, they are putting together a Celebrity Basketball Game and Backpack Giveaway for residents returning back to school in the fall.

- On July 31, 2025, they will host their next Senior Outing. Usually, they take the seniors out to a movie and treat them to popcorn and a drink, however this time they will allow the seniors to decide the outing. If there are any suggestions, please email his liaison Tenay Spears at tspears@comptoncity.org.

- He put the City Manager on notice that there is still a lot of trash at the railroad tracks. It has been that way for the past two months. They have put calls in however it has not been cleaned up.

- He would like his colleagues to join him with an ordinance preventing ICE from wearing masks and not identifying themselves with the proper identification.

- Thank you, have a wonderful evening.

Councilmember Bowers offered the following communications/announcements:

- Acknowledged concerns they continue to hear from residents concerning illegal fireworks. While the City Council unanimously voted that no fireworks legal or illegal are permitted anywhere in the City of Compton legal enforcement remains a challenge. He will be discussing this matter further with his fellow Councilmembers and will be working with local law enforcement to ensure they have the support needed to support the policy. The residents deserve peace and safety in their neighborhoods, and they are committed to making it happen.

- He extended a special thank you to Window Muhammad, The Bridge Compton and all the partners and volunteers who hosted last Friday's Community Food Giveaway and Resource event at Burrell MacDonald Park. It was a great success with strong turnout
so much so they ran out of food early and that speaks volume about the need of community engagement.

- He highlighted the incredible work being done by Adrian Ferray and the Compton Tool Library. This is a free resource for residents where residents could borrow tools and learn how to repair and maintain household items. Throughout July the Tool Library will offer free community workshops including intro to sewing, open woodshop, tiling, learning to print and more. Flyers are available on the table at the back of Council Chambers, and the full schedule could be found online at themakershub.org.

- Through community unity they will build a stronger, more resilient Compton that is united, prepared and forward moving. Thank you.

Mayor Sharif offered the following communications/announcements:

- On June 26, 2025, she attended the Ribbon Cutting Ceremony for Concord Court, a new Townhome Community on Compton Blvd. and Dwight.

- On June 27, 2025, she stopped by the Unearthed and Empowerment Community's Art Camp at the City Church of Compton. It was wonderful to see the youth engaging in creativity and growth over the summer.

- On June 28, 2025, she attended the EECI Summer of Soul Concert in Cerritos. The proceeds went to the EECI's free Entrepreneurial and Job Readiness Program for residents of Compton and neighboring cities. Special thanks to EECI for continuing to uplift and empower Compton residents.

- On June 29, 2025, she had the honor of being recognized by the Graces of Awareness Achievement Awards for community outreach efforts. It was a privilege to stand alongside leaders working to improve the community. Special thanks to the Graces of Awareness for the meaningful honor and the incredible work they continue to do in Compton.

- Her office is partnering with the L.A. County Public Defender's Office and hosting an Expungement Fair on July 11, 2025, at Dollarhide from 10am to 2pm. The event is designed to help individuals reclaim their freedom of access to new opportunities. Contact the Public Defender's Office to make an appointment at 310-603-7271.

- On July 25, 2025, in collaboration with Councilmember Lillie Darden, they will be hosting their first Sunset Talks with Assemblymember Mike Gibson. The evening is designed for them to sip and connect with local leaders under the sunset while discussing community concerns and recent issues impacting Compton. They invite the community to submit discussion topics when they sign up by using the QR code on the flyer or by calling 310-605-5662. The event will take place on the outside patio of the Dollarhide Community Center from 6pm to 7:30pm.

- In regard to the ribbon cutting that was done on July 25, 2024, regarding the Gateway City's Broadband. This is a transformative moment for the city and the entire Gateway city regions. The one hundred twenty-five-mile project will bring high speed fiber optic connections to twenty-four City Halls including eighty-three miles of new underground and area fiber within the Compton area. She emphasized it was not an overnight achievement. For years the city has been overlooked when it comes to digital infrastructure, but she has personally advocated ensuring Compton would be prioritized, and they would be the first city to receive broadband connection as part of the project. By December 26, 2025, they would like to see the improvements come to life for the community. Special thanks to all the partners that helped to bring the project forward and she's proud Compton is leading the way to a more connected, equitable and empowering future for the residents.

- She thanked everyone for being there this evening and they look forward to seeing them next week.

ADJOURNMENT

On motion by Duhart, seconded by Bowers, the meeting was adjourned at 6:41pm by the following vote on roll call:

AYES: **Council Members – Duhart, Spicer, Bowers, Sharif**
NOES: **Council Members – None**
ABSENT: **Council Members – Darden**

SATRA D. ZURITA	**EMMA SHARIF**
CITY CLERK CITY OF COMPTON	**MAYOR CITY OF COMPTON**

JUNE 23, 2026

TO: HONORABLE MAYOR AND CITY COUNCIL MEMBERS

FROM: JEROME GROOMES
ACTING CITY MANAGER

SUBJECT: A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO ESTABLISH A PURCHASE ORDER IN THE AMOUNT OF $126,637.06 WITH NEOGOV FOR THE PROVISION OF ADMINISTRATIVE AND TECHNICAL SOFTWARE SERVICES FOR THE SECOND YEAR OF SERVICE, AND APPROPRIATING FUNDS FOR THE THIRD YEAR OF SERVICE

SUMMARY

This resolution authorizes a Purchase Order of $126,637.06 for NEOGOV for the second year of its three-year professional services agreement with the City, to pay for Human Resources software services for the period of May 1, 2026 through April 30, 2027. This resolution also appropriates funding for the third year of services ($168,124.64) to be budgeted in the fiscal year 2026-2027 Human Resources budget.

BACKGROUND

NEOGOV is a Human Resources Information System (HRIS) providing public sector-focused recruitment and human resources management software utilized by the City's Human Resources Department. The department relies on NEOGOV's software platform to administer vital human resources activities.

On April 22, 2025, the City Council adopted Resolution 26,238, which authorized the City Manager to enter into a three-year professional services agreement with NEOGOV for recruitment and human resources management software services for a total cost of $499,552.66. The fully executed services agreement with NEOGOV provides that the second year of service (May 1, 2026 through April 30, 2027) be invoiced at $126,637.06, and the third year of service (May 1, 2027 through April 30, 2028) to be invoiced at $168,214.64, covering annual subscription services for: Benefits, Core HR, eForms, Learn, Onboard, Payroll, Perform, Single Sign-On, and Time & Attendance.

STATEMENT OF ISSUE

During the current fiscal year, expenditures for NEOGOV have exceeded the purchasing authority threshold of $50,000.00 established by Resolution 26,100 and evident by Resolution 26,238, thereby requiring City Council authorization for the issuance of an additional Purchase Order.

FISCAL IMPACT

A Purchase Order of $126,637.06 will be established to NEOGOV to pay for the second year of software services for the Human Resources Department during the current 2025-2026 year.

Funding for the second year of services ($126,637.06) is available and to be paid in the current fiscal year's budget of the Human Resources department, and will be available in Account #1001-560-000-4266 (Human Resources – Contract Services). Funding for the third year of services ($168,214.64) will be included as an anticipated expenditure in the fiscal year 2026-2027 budget for the Human Resources Department, to be paid from the same account upon budget adoption.

RECOMMENDATION

It is recommended that the City Council adopt the attached Resolution authorizing a Purchase Order for NEOGOV for the second year of services in the amount of $126,637.06, and appropriating funds for the third year of services ($168,214.64) in the fiscal year 2026-2027 budget.

TAQUAN JONES
HUMAN RESOURCES DEPARTMENT

APPROVED FOR FORWARDING:

JEROME GROOMES
ACTING CITY MANAGER

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO ESTABLISH A PURCHASE ORDER IN THE AMOUNT OF $126,637.06 WITH NEOGOV FOR THE PROVISION OF ADMINISTRATIVE AND TECHNICAL SOFTWARE SERVICES FOR THE SECOND YEAR OF SERVICE, AND APPROPRIATING FUNDS FOR THE THIRD YEAR OF SERVICE

WHEREAS, NEOGOV is a "Human Resources Information System" (HRIS) utilized in public-sector focused recruitment and human resources management software utilized by the City's Human Resources Department; and

WHEREAS, the City entered into a three-year professional services agreement with NEOGOV pursuant to Resolution 26,238, adopted on April 22, 2025, authorizing services for Human Resources and Payroll software for the City for a total cost of $499,552.66; and

WHEREAS, pursuant to Resolution 26,238, a Purchase Order of $204,700.96 was authorized to NEOGOV for the first year of software services for Human Resources processes that are vital in recruitment, payroll, and time-tracking, opened from Account # 1001-560-000-4266 (Human Resources – Contract Services); and

WHEREAS, the fully executed services agreement with NEOGOV provides that the second year (May 1, 2026 through April 30, 2027) of services are to be invoiced at $126,637.06, and the third year (May 1, 2027 through April 30, 2028) of services are to be invoiced at $168,214.64, covering annual subscription services of: *Benefits, Core HR, eForms, Learn, Onboard, Payroll, Perform, Single Sign-On, and Time & Attendance*; and

WHEREAS, during the current fiscal year, expenditures for NEOGOV have exceeded the purchasing authority threshold of $50,000.00 established by Resolution 26,100 and evident by Resolution 26,238, thereby requiring City Council authorization for the issuance of an additional Purchase Order; and

WHEREAS, a Purchase Order of $126,637.06 will be established to pay the second year of recruitment and human resources management software services, to be paid during fiscal year 2025-2026 from Account #1001-560-000-4266 (Human Resources – Contract Services); and the third year of service charges in the amount of $168,214.64 will be budgeted and appropriated in the fiscal year 2026-2027 budget for the Human Resources Department upon adoption of that budget; and

WHEREAS, and funding for the third year of service's invoice ($168,215.64) will be included as an anticipated expenditure and be made available in the budget of the Human Resources Department for the fiscal year 2026-2027 and to be paid from Account #1001-560-000-4266 (Human Resources – Contract Services).

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF COMPTON DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. That the City Manager is hereby authorized to establish a Purchase Order of $126,637.06 from Account #1001-560-000-4266 (Human Resources – Contract Services) to NEOGOV for second year of software services (May 1, 2026 through April 30, 2027) used by the Human Resources department. The third year of service charges in the amount of $168,214.64 (May 1, 2027 through April 30, 2028) shall be paid and appropriated in the fiscal year 2026-2027 budget for the Human Resources Department.

SECTION 2. That a duly certified copy of this Resolution shall be delivered to the offices of the City Manager, City Clerk, City Controller, Legal Division, and Human Resources Department.

SECTION 3. That the Mayor shall sign and the City Clerk shall attest to the adoption of this Resolution.

ADOPTED this _____ day of _____, 2026.

_____
EMMA SHARIF
MAYOR OF THE CITY OF COMPTON

ATTEST:

_____
SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

STATE OF CALIFORNIA
COUNTY OF LOS ANGELES
CITY OF COMPTON:SS

I, Satra D. Zurita, City Clerk of the City of Compton, hereby certify that the foregoing resolution was adopted by the City Council of the City of Compton, signed by the Mayor, and attested by the City Clerk at a regular meeting thereof held on the _____ day of _____, 2026.

That said resolution was adopted by the following vote, to wit:

AYES: COUNCIL MEMBERS-
NOES: COUNCIL MEMBERS-
ABSTAIN: COUNCIL MEMBERS-
ABSENT: COUNCIL MEMBERS-

_____
SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

Human Resources Department
Contract Administration
Ext. 5635

CONTRACT EXECUTION BUCK SLIP

Date: April 28, 2025

To: Legal Division
City Manager
City Clerk

2025 JUN -9 AM 11:10

PLEASE RETURN ATTACHED CONTRACTS BY: ASAP

TO THE ATTENTION OF: DONALD J. GRADY

CONTRACT INFORMATION:

Contractor/Consultant: NEOGOV

Purpose: Contract execution of new recruitment & payroll software services for HR & Controller

Type of Document: CONTRACT

Originating Department: HUMAN RESOURCES

Resolution Number: 26,238 Adopted: April 22, 2025

EXECUTION SIGN OFF:

LEGAL DIVISION	DATE 6/5/25
CITY MANAGER	DATE 9 Jun 25
CITY CLERK	DATE 6/10/2025

Willie A. Hopkins, Jr.
City Manager

Distribution of copies:
City Clerk, City Manager, Legal Division, City Controller (if money is involved)
Originating Dept. and outside signing party. If Lease Agreement, copy should be provided to General Services and City Security Services.

PowerDMS by NEOGOV

t 800.749.5104
2120 Park Pl. Suite 100
El Segundo, CA 90245

NEOGOV

THIS IS NOT AN INVOICE

Contract Records		Order Details	
Account Number:	A-667838	**Order #:**	Q-356274
Customer:	Compton, City of (CA)	**Valid Until:**	4/30/2025
Effective Employee Count:	315		
Sales Rep:	Kim Goerlitz		

Customer Contact			
Billing Contact:	Compton, City of (CA) Donald Grady	**Shipping Contact :**	Compton, City of (CA) Donald Grady
Billing Address:	205 S Willowbrook Ave. Compton, CA 90220	**Shipping Address:**	205 S Willowbrook Ave. Compton, CA 90220
Billing Contact Email:	dgrady@comptoncity.org	**Shipping Contact Email:**	dgrady@comptoncity.org
Billing Phone:	(310) 605-5535	**Shipping Phone:**	(310) 605-5535

Payment Terms

Payment Term: Net 30
PO Number:

Notes:

Subscription Service

Year 1

Item	Type	Start Date	End Date	Qty.	License Type	Total (USD)
Core HR Subscription	Recurring	5/1/2025	4/30/2026	315	Employee Based	$8,285.40
Core HR Setup	Services			315	Employee Based	$8,975.50
Benefits Subscription	Recurring	5/1/2025	4/30/2026	315	Employee Based	$6,809.40
Benefits Setup	Services			315	Employee Based	$10,080.00
Time & Attendance Subscription	Recurring	5/1/2025	4/30/2026	315	Employee Based	$14,613.40
Time & Attendance Setup	Services			315	Employee Based	$12,960.00
Payroll Subscription	Recurring	5/1/2025	4/30/2026	315	Employee Based	$14,613.40
Payroll Setup	Services			315	Employee Based	$12,960.00
Payroll Services Subscription	Recurring	5/1/2025	4/30/2026	315	Employee Based	$9,899.40
Payroll Services Setup	Services			315	Employee Based	$10,080.00
eForms Subscription	Recurring	5/1/2025	4/30/2026	315	Employee Based	$8,399.40

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El Segundo, CA 90245

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Item	Type	Start Date	End Date	Qty.	License Type	Total (USD)
eForms Setup	Services			315	Employee Based	$3,960.00
Learn Subscription	Recurring	5/1/2025	4/14/2026	315	Employee Based	$14,076.09
Learn Setup	Services			315	Employee Based	$6,798.00
Onboard Subscription	Recurring	5/1/2025	4/30/2026	315	Employee Based	$6,687.85
Onboard Setup	Services			315	Employee Based	$4,158.00
Perform Subscription	Recurring	5/1/2025	4/30/2026	315	Employee Based	$11,112.57
Perform Setup	Services			315	Employee Based	$6,798.00
CMI Time Clock	Services			8	Quantity Based	$29,344.00
Single Sign On Subscription	Recurring	5/1/2025	4/30/2026	315	Employee Based	$940.55
Single Sign On Setup	Services			315	Employee Based	$3,150.00
					Year 1 TOTAL:	$204,700.96

Year 2

Item	Type	Start Date	End Date	Qty.	License Type	Total (USD)
Core HR Subscription	Recurring	5/1/2026	4/30/2027	315	Employee Based	$11,047.20
Benefits Subscription	Recurring	5/1/2026	4/30/2027	315	Employee Based	$8,904.60
Time & Attendance Subscription	Recurring	5/1/2026	4/30/2027	315	Employee Based	$19,327.40
Payroll Subscription	Recurring	5/1/2026	4/30/2027	315	Employee Based	$19,327.40
Payroll Services Subscription	Recurring	5/1/2026	4/30/2027	315	Employee Based	$13,670.60
eForms Subscription	Recurring	5/1/2026	4/30/2027	315	Employee Based	$11,199.20
Learn Subscription	Recurring	5/1/2026	4/30/2027	315	Employee Based	$18,544.69
Onboard Subscription	Recurring	5/1/2026	4/30/2027	315	Employee Based	$8,745.65

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El Segundo, CA 90245

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Item	Type	Start Date	End Date	Qty.	License Type	Total (USD)
Perform Subscription	Recurring	5/1/2026	4/14/2027	315	Employee Based	$14,640.37
Single Sign On Subscription	Recurring	5/1/2026	4/30/2027	315	Employee Based	$1,229.95
					Year 2 TOTAL:	$126,637.06

Year 3

Item	Type	Start Date	End Date	Qty.	License Type	Total (USD)
Core HR Subscription	Recurring	5/1/2027	4/30/2028	315	Employee Based	$14,499.45
Benefits Subscription	Recurring	5/1/2027	4/30/2028	315	Employee Based	$11,523.60
Time & Attendance Subscription	Recurring	5/1/2027	4/30/2028	315	Employee Based	$25,219.90
Payroll Subscription	Recurring	5/1/2027	4/30/2028	315	Employee Based	$25,219.90
Payroll Services Subscription	Recurring	5/1/2027	4/30/2028	315	Employee Based	$21,213.00
eForms Subscription	Recurring	5/1/2027	4/30/2028	315	Employee Based	$15,118.92
Learn Subscription	Recurring	5/1/2027	4/30/2028	315	Employee Based	$23,460.15
Onboard Subscription	Recurring	5/1/2027	4/30/2028	315	Employee Based	$11,317.90
Perform Subscription	Recurring	5/1/2027	4/30/2028	315	Employee Based	$19,050.12
Single Sign On Subscription	Recurring	5/1/2027	4/30/2028	315	Employee Based	$1,591.70
					Year 3 TOTAL:	$168,214.64

Total: | $499,552.66

This price does NOT include any sales tax. Total in USD

Additional Terms and Conditions

License Terms: Enterprise license denotes that Customer has purchased an enterprise wide license up to the employee count specified above. User based license denotes that Customer has purchased the number of licenses set forth in the quantity column. Item count denotes the number of items that Customer has licensed as set forth in the quantity column.

Payment Terms: All invoices issued hereunder are **due upon the invoice due date**. If the Order is for a period longer than one year, the fees for the first period shown shall be invoiced immediately and the fees for future years/periods shall be invoiced annually in advance of each 12 month period shown on the Order, but regardless of the billing cycle, Customer is responsible for the fees for the entire Order. The fees set forth in this Service Order are exclusive of all applicable taxes, levies, or duties imposed by taxing authorities and Customer shall be responsible for payment of any such applicable taxes, levies, or duties. All payment obligations are non-cancellable, and all fees paid are non-refundable. Payment for services ordered hereunder shall be made to Governmentjobs.com, Inc., (D/B/A NEOGOV).

PowerDMS by NEOGOV

t 800.749.5104
2120 Park Pl. Suite 100
El Segundo, CA 90245

NEOGOV

Terms & Conditions: This Order Form creates a legally binding contract on the parties. Unless otherwise agreed in a written agreement between GovernmentJobs.com, Inc. (D/B/A/ NEOGOV), parent company of PowerDMS, Inc., Cuehit, Inc., Ragnasoft LLC (D/B/A/ PlanIT Schedule), and Design PD, LLC (D/B/A Agency360) (collectively, "**NEOGOV**") and Customer, this Order Form and the services to be furnished pursuant to this Order Form are subject to the terms and conditions set forth here: https://www.neogov.com/service-specifications. The Effective Date (as defined in the terms and conditions) shall be the Subscription Start Date.

Special Condition:

Customer may terminate for convenience the NEOGOV Payroll & Payroll Services products within this Order Form by providing written notice to NEOGOV of its intent to terminate within 12 months of contract execution ("Termination for Convenience"). Termination for Convenience shall be effective upon NEOGOV receipt of Customer's written notice to terminate for convenience and a credit for paid Payroll & Payroll Services products shall be issued.

If this Order Form is executed and/or returned to NEOGOV by the Customer after the Subscription Start Date stated in this Order Form, NEOGOV may adjust the Subscription Start Date and the corresponding Subscription End Date, without increasing the total fees, based on the date NEOGOV activates the subscription, provided the total length of the subscription term does not change. Following activation, any adjustments to such Subscription Start Date and Subscription End Date may be confirmed by reference to the invoice sent by NEOGOV.

Your signature below constitutes acceptance of terms herein and contractual commitment to purchase the items listed above.

Accepted and Agreed By Authorized Representative of:
Compton, City of (CA)

Signature: _____

Printed Name: Willie A. Hopkins Jr

Title: City manager

Date 9 Jun 25

GovernmentJobs.com, Inc. (D/B/A/ NEOED), on behalf of itself and its subsidiaries PowerDMS, Inc., Cuehit, Inc., Ragnasoft LLC (D/B/A/ PlanIT Schedule), and Design PD, LLC (D/B/A Agency360)

Signature: _____

Printed Name: Michael Burns

Title: Accounting Director

Date 4/24/25

THE INFORMATION AND PRICING CONTAINED IN THIS ORDER FORM IS STRICTLY CONFIDENTIAL.

NEOGOV™

PowerDMS
Digital Management Software
A NEOGOV Company

SERVICES AGREEMENT

V011025

You agree that by placing an order through a NEOGOV standard ordering document such as an "Order Form", "Service Order," "Ordering Document," "SOW" or other document mutually agreed by the parties detailing the services, pricing and subscription term (each, an "Order Form" for purposes of this Agreement), you agree to follow and be bound by the terms and conditions set forth herein. "Governmentjobs.com", "NEOGOV", "we", and "our" means Governmentjobs.com, Inc. (D/B/A/ NEOGOV), for and on behalf of itself and its subsidiaries PowerDMS, Inc., Cuehit, Inc., Ragnasoft LLC (D/B/A/ PlanIT Schedule), and Design PD, LLC (D/B/A Agency360) (collectively, "NEOGOV" and, where applicable, its other affiliates; "Customer", "you", "your" means the NEOGOV client, customer, and/or the subscriber identified in the Order Form).

"Services Agreement" or the "Agreement" shall be used to collectively refer to this NEOGOV Services Agreement, documents incorporated herein including the applicable Order Form, each Addendum (as applicable), and Special Conditions (if any). "Addendum" means each Addendum set forth either as an Exhibit hereto or otherwise made available at https://www.neogov.com/service-specifications (the "NEOGOV Site") and, as applicable, made a part of this Agreement. "Special Conditions" means individually negotiated variations, amendments and/or additions to this Service Agreement of which are either drafted, or incorporated by reference, into the Order Form.

1. Provision of Services. Subject to the terms of this Agreement NEOGOV hereby agrees to provide Customer with access to its SaaS Applications and Professional Services (each defined below) included or ordered by Customer in the applicable Order Form (collectively referred to as the "Services"). In addition, to the extent NEOGOV provides Customer with access to additional NEOGOV software in order to access Customer Data (as defined below) or otherwise enhance product implementation or functionality, Customer's use of such software will be deemed to be part of the Services and the terms and conditions of this Agreement shall apply. Customer hereby acknowledges and agrees that NEOGOV's provision and performance of, and Customer's access to, the Services is dependent and conditioned upon Customer's full performance of its duties, obligations and responsibilities hereunder. This Agreement entered into as of the earlier of: (i) date of your signature on an applicable Order Form; or (ii) use of the Services commences (the "Effective Date"). The Agreement supersedes any prior and contemporaneous discussions, agreements or representations and warranties.

2. SaaS Subscription.

   a) Subscription Grant. "SaaS Applications" means each proprietary NEOGOV web-based software-as-a-service application that may be set forth on an Order Form and subsequently made available by NEOGOV to Customer, and associated components as described in any written service specifications made available to Customer by NEOGOV (the "Service Specifications"). Subject to and conditioned on Customer's and its Authorized Users' compliance with the terms and conditions of this Agreement, NEOGOV hereby grants to Customer a limited, non-exclusive, non-transferable, and non-sublicensable right to (i) onboard, access and use, and to permit Authorized Users to onboard, access and use, the SaaS Applications specified in the Order Form solely for Customer's internal, non-commercial purposes; (ii) generate, print, and download Customer Data as may result from any access to or use of the SaaS Applications; and (iii) train Authorized Users in uses of the SaaS Applications permitted hereunder (these rights shall collectively be referred to as the "SaaS Subscription"). "Authorized Users" means (1) Customer employees, agents, contractors, consultants ("Personnel") who are authorized by Customer to access and use the Services under the rights granted to Customer pursuant to this Services Agreement and (2) for whom access to the Services has been purchased hereunder. You shall not exceed the usage limits (if any) as detailed in the user tier in the applicable Order Form. You may not access the SaaS Applications if you are a direct competitor of NEOGOV or its affiliates. In addition, you may not access the SaaS Applications for purposes of monitoring their availability, performance, or functionality, or for any other benchmarking or competitive purposes. You shall be responsible for each Authorized User's access to and use of the SaaS Applications and compliance with applicable terms and conditions of this Agreement.

   b) Subscription Term. Unless otherwise specified in an applicable Order Form, SaaS Subscriptions shall commence on the Effective Date and remain in effect for twelve (12) consecutive months, unless terminated earlier in accordance with this Agreement (the "Initial Term"). Thereafter, SaaS Subscriptions shall automatically renew for successive twelve (12) month terms (each a "Renewal Term" and together with the Initial Term, collectively, the "Term") unless a party delivers to the other party, at least thirty (30) days prior to the expiration of the Initial Term or the applicable Renewal Term, written notice of such party's intention to not renew the SaaS Subscriptions, or unless terminated earlier in accordance with this Agreement. The Term for the Services is a continuous and non-divisible commitment for the full duration regardless of any invoice schedule. The purchase of any Service is separate from any other order for any other Service. Customer may purchase certain Services independently of other Services. Your obligation to pay for any Service is not contingent on performance of any other Service or delivery of any other Service.

3. Customer Responsibilities.
   a) Managing the Subscription. Customer may use the Service in a manner consistent with the terms of this Agreement. Customer will provide NEOGOV all information needed to process the Order Form to activate the subscription and provision the Service to the Customer.

   b) Managing Authorized Users. Customer is responsible for managing the Authorized Users on its account on the Service.

      i) Invitations and Permissions. Customer is responsible for determining which persons to invite to join the Customer's account on the Service and for all actions by Authorized Users on Customer's account on the Service. Customer is solely in control of the individual permissions on the Customer's account.

      ii) Customer Obligations. Customer must: (A) obtain any rights, permissions, or consents that are necessary for the Authorized User's lawful use of Customer Data and the operation of the Service; (B) ensure that the transfer and processing of Customer Data under the Agreement is lawful; and (C) respond to and resolve any dispute with an Authorized User relating to or based on Customer Data, the Service, or Customer's failure to fulfill its obligations under the Agreement or applicable law. Customer will not, and will ensure its Authorized Users do not (a) make any of the Services available to anyone other than Authorized Users or use any Services for the benefit of anyone other than Customer and its Authorized Users, unless otherwise agreed in writing by the parties, (b) sell, resell, license, sublicense, distribute, make available, rent or lease any of the Services, or include any of the Services in a service bureau or outsourcing offering, unless otherwise agreed in writing by the parties, (c) use the Services to store or transmit infringing, libelous, or otherwise unlawful or tortious material, or to store or transmit material in violation of the privacy rights, publicity rights, copyright rights, or other rights of any person or entity, (d) use the Services to store or transmit code, files, scripts, agents or programs intended to do harm, including, for example, viruses, worms, time bombs and Trojan horses, (e) interfere with or disrupt the integrity or performance of the Services (including, without limitation, activities such as security penetration tests, stress tests, and spamming activity), (f) attempt to gain unauthorized access to the Services or its related systems or networks, (g) disassemble, reverse engineer, or decompile the Services, or modify, copy, or create derivative works based on the Services or any part, feature, function or user interface thereof, (h) remove the copyright, trademark, or any other proprietary rights or notices included within NEOGOV Intellectual Property and on and in any documentation or training materials, or (i) use the Services in a manner which violates the terms of this Agreement, any Order Form or any applicable laws.

4. Professional Services. "Professional Services" shall mean professional services purchased by Customer as detailed in an applicable Order Form or NEOGOV Scope of Work (SOW) describing the work to be performed, fees, and any applicable milestones, dependencies, and other technical specifications or related information. Professional Services include training, set-up, implementation, and best practices of and concerning the SaaS Applications. Professional Services are subject to the terms of the Professional Services Addendum made available on the NEOGOV Site and made a part hereof and may be subject to additional terms pursuant to an SOW and Service Specifications describing, if applicable, the work to be performed, fees, and any applicable milestones, dependencies, and other technical specifications or related information. Order Forms or SOWs must be signed by Customer before NEOGOV shall commence work. If Customer executes a separate SOW, this Agreement and documents incorporated herein (including but not limited to the Professional Services Addendum) shall control in the event of a conflict with the terms of the SOW.

5. Payment Terms.

   a) Fees. Customer shall pay all Subscription, Onboarding and Set-Up fees ("Subscription Fees") and Professional Service fees ("Professional Service Fees", collectively the "Fees") as set forth in an Order Form within thirty (30) days of the date of NEOGOV's invoice. Fees shall be invoiced annually in advance and in a single invoice for each Term. Unless explicitly stated otherwise in an Order Form, all payments due under an Order Form are expressed in and shall be paid in U.S. dollars. Invoices shall be delivered to the stated "Bill To" party on the Order Form. Unless explicitly provided otherwise, once placed the Order Form is non-cancellable and sums paid nonrefundable. Any invoiced amount that is not received by NEOGOV when due as set forth in an Order Form will be subject to a late payment fee of 1.5% per month or the maximum rate permitted by law, whichever is lower. If any amount owing by Customer is more than 30 days overdue, NEOGOV may, without limiting its other rights and remedies, suspend the Services until such amounts are paid in full. If Subscription Fees are based upon the Authorized User or employee count as may be specified in an Order Form, Customer shall owe NEOGOV supplemental Subscription Fees to the extent Customer exceeds the number of Authorized Users or employees set forth in the Order Form. Except as otherwise specifically stated in the Order Form, NEOGOV may change the charges for the Services with effect from the start of each Renewal Term by providing Customer with new pricing at least thirty (30) day notice prior to commencement of a Renewal Term. The new pricing shall be deemed to be effective if Customer (a) returns an executed Order Form to NEOGOV, (b) remits payment to NEOGOV of the fees set forth in the invoice referencing the new pricing, or (c) the Customer or any of its Authorized Users access or use the Services after the expiration of the previous Term.

b) Taxes. Customer will pay all taxes, duties and levies imposed by all federal, state, and local authorities (including, without limitation, export, sales, use, excise, and value-added taxes) based on the transactions or payments under this Agreement, except those taxes imposed or based on NEOGOV's net income or those exempt by applicable state law. Customer shall provide NEOGOV with a certificate or other evidence of such exemption within ten (10) days after the Effective Date of this Agreement and thereafter upon NEOGOV's request therefor.

c) Purchase Orders. Any reference to a purchase order in an Order Form or any associated invoice is solely for Customer's convenience in record keeping, and no such reference or any delivery of services to Customer following receipt of any purchase order shall be deemed an acknowledgement of or an agreement to any terms or conditions referenced or included in any such purchase order. If a purchase order is delivered by Customer in connection with the purchase of Services, none of the terms and conditions contained in such purchase order shall have any effect or modify or supersede the terms and conditions of this Agreement. NEOGOV's failure to object to terms contained in any such purchase order shall not be a waiver of the terms set forth in this provision or in this Agreement.

6. Term and Termination.

a) Term. This Agreement shall commence on the Effective Date and shall remain in effect until all SaaS Subscriptions have expired and/or both parties have achieved full performance of Professional Services, unless it is terminated earlier in accordance with this Agreement.

b) Termination for Cause; Effect of Termination. Either Party may terminate this Agreement immediately if the other is in material breach of this Agreement and such breach is not cured within thirty (30) days following non-breaching party's written specification of the breach. NEOGOV may suspend the Services or terminate this Agreement immediately in the event the Services or Customer's use of the Services provided hereunder pose a security risk to the Services, NEOGOV or any third party, or become illegal or contrary to any applicable law, rule, regulation, or public policy. Upon expiration or any termination of this Agreement, Customer shall cease all use and refrain from all further use of the Services and other NEOGOV Intellectual Property. Additionally, Customer shall be obligated to pay, as of the effective date of such expiration or termination, all amounts due and unpaid to NEOGOV under this Agreement. Unless otherwise specified, following 90 days after expiration or termination of the Agreement NEOGOV may remove Customer Data from NEOGOV Services and without Customer consent or notice.

7. Audit Rights. Upon reasonable notice, NEOGOV or its agent shall have the right to audit Customer's records relating to its compliance with this Agreement. Customer shall cooperate fully with this audit. If any audit conducted under this Section indicates that any amount due to NEOGOV was underpaid, Customer shall within three (3) business days pay to NEOGOV the amount due. All expenses associated with any such audit shall be paid by NEOGOV unless the audit reveals underpayment in excess of five percent (5%), in which case Customer shall pay such expenses as well as any amount due to NEOGOV.

8. Maintenance; Modifications; Support Services.

a) Maintenance, Updates, Upgrades. NEOGOV maintains NEOGOV's hardware and software infrastructure for the Services and is responsible for maintaining the NEOGOV server operation and NEOGOV database security. NEOGOV may in its sole discretion, periodically modify, Update, and Upgrade the features, components, and functionality of the Services during the Term. "Update" means any update, bug fix, patch or correction of the Services or underlying NEOGOV software that NEOGOV makes generally available to its customers of the same module, excluding Upgrades. Updates are automatic and available upon Customer's next login to the Services following an Update at no additional cost to Customer. "Upgrade" means any update of the Services or underlying NEOGOV software such as platform updates, and major product enhancements and/or new features that NEOGOV makes commercially available. NEOGOV shall have no obligation to provide Upgrades to customers and retains the right to offer Upgrades free of cost or on a per customer basis at additional cost. NEOGOV shall have no liability for, or any obligations to, investments in, or modifications to Customer's hardware, systems or other software which may be necessary to use or access the Services due to a modification, Update, or Upgrade of the Services.

b) Program Documentation; Training Materials. "Program Documentation" shall mean all user guides, training, and implementation material, and Service descriptions provided by NEOGOV to Customer in connection with the Services. NEOGOV hereby grants to Customer a non-exclusive, non-sublicensable, non-transferable license to use, print, and distribute internally via non-public platforms, the Program Documentation during the Term solely for Customer's internal business purposes in connection with its use of the Services. Primary training of NEOGOV Services is conducted by self-review of online materials. NEOGOV's pre-built, online training consists of a series of tutorials to introduce the standard features and functions (the "Training Materials"). The Training Materials may be used as reference material by Customer Personnel conducting day-to-day activities.

c) Implementation. For Services requiring implementation, NEOGOV implementation supplements the Training Materials and is conducted off-site unless otherwise agreed in the Order Form. For an additional fee as detailed on an applicable Order Form, NEOGOV personnel will provide consultation on best practices for setting up the Services, answer Customer questions during the implementation period, and use commercially reasonable efforts to ensure Authorized User Admins grasp the system. The length of the implementation time is dependent on the type of Service and the Customer's responsiveness. NEOGOV is not responsible or liable for any delay or failure to perform implementation caused in whole or in part by Customer's delay in performing its obligations hereunder and, in the event of any such delay, NEOGOV may, in its sole discretion, extend all performance dates as NEOGOV deems reasonably necessary.

d) Support. Phone support for the Services is available to Customer Monday through Friday, excluding NEOGOV holidays. Customer may submit a request for online support for the Services 24 hours a day, seven days a week, and the NEOGOV support desk will acknowledge receipt of the request within a reasonable time. The length of time for a resolution of any problem is dependent on the type of case.

e) Limitations. Unless otherwise specified in the Order Form, this Agreement does not obligate NEOGOV to render any maintenance or support services that are not expressly provided herein, including, but not limited to data uploads, manual data entry, migration services, data conversion, refinement, purification, reformatting, SQL dump, or process consultation.

9. NEOGOV Intellectual Property Rights.

a) NEOGOV shall exclusively own all right, title and interest in and to all pre-existing and future intellectual property developed or delivered by NEOGOV including all Services, products, systems, software (including any source code or object code) or Service Specifications related thereto, Updates or Upgrades, trademarks, service marks, logos and other distinctive brand features of NEOGOV and all proprietary rights embodied therein (collectively, the "NEOGOV Intellectual Property"). This Agreement does not convey or transfer title or ownership of the NEOGOV Intellectual Property to Customer or any of its users. All rights not expressly granted herein are reserved by NEOGOV. Other than recommendation use or as required by law, all use of NEOGOV trademarks must be pre-approved by NEOGOV prior to use. Trademarks shall include any word, name, symbol, color, designation or device, or any combination thereof that functions as a source identifier, including any trademark, trade dress, service mark, trade name, logo, design mark, or domain name, whether or not registered.

b) Customer may, but is not obligated to, provide NEOGOV with suggestions, ideas, enhancement requests, or other feedback ("Feedback"). If Customer provides any such Feedback to NEOGOV, Customer hereby grants NEOGOV a nonexclusive, perpetual, irrevocable, royalty-free license to use all Feedback for any purpose. Feedback is provided to NEOGOV on an "as-is" basis without warranties of any kind.

10. Data Processing and Privacy.

a) Customer Data. "Customer Data" shall mean all data that is owned or developed by Customer, whether provided to NEOGOV by Customer or provided by a third party to NEOGOV in connection with NEOGOV's provision of Services to Customer, including Personnel data collected, loaded into, or located in Customer data files maintained by NEOGOV. NEOGOV Intellectual Property, including but not limited to the Services and all derivative works thereof, NEOGOV Confidential Information, and Platform Data do not fall within the meaning of the term "Customer Data". Customer exclusively owns all right, title, and interest in and to all Customer Data. Customer grants NEOGOV a license to host, use, process, display, create non-personal derivative works of, and transmit Customer Data to provide the Services. NEOGOV reserves the right to delete or disable Customer Data stored, transmitted or published by Customer using the Services upon receipt of a bona fide notification that such content infringes upon the intellectual property rights of others, or if NEOGOV otherwise reasonably believes any such content is in violation of this Agreement.

b) Platform Data. "Platform Data" shall mean any anonymized data reflecting the access to or use of the Services by or on behalf of Customer or any user, including statistical or other analysis and performance information related to the provision and operation of the Services including any end user visit, session, impression, clickthrough or click stream data, as well as log, device, transaction data, or other analysis, information, or data based on or derived from any of the foregoing. NEOGOV shall exclusively own all right, title and interest in and to all Platform Data. Customer acknowledges NEOGOV may compile Platform Data based on Customer Data input into the Services. Customer agrees that NEOGOV may use Platform Data to the extent and in the manner permitted under applicable law. Such anonymized data neither identifies Customer or its users, nor can Customer or any its users can be derived from such data.

c) Data Processing Agreement. The parties agree that the terms of the NEOGOV Data Processing Addendum ("DPA") made available on the NEOGOV Site is hereby incorporated herein by reference and made part of this Agreement and governs NEOGOV's processing of Personal Data.

d) Data Responsibilities.

i) NEOGOV will maintain commercially reasonable administrative, physical, and technical safeguards for protection of the security, confidentiality and integrity of the Customer Data. Those safeguards will include, but will not be limited to, measures for preventing access, use, modification or disclosure of Customer Data by NEOGOV personnel except (a) to provide the Services and prevent or address service or technical problems, (b) as compelled by applicable law, or (c) as Customer expressly permits in writing. Customer acknowledges and agrees that it is commercially reasonable for NEOGOV to rely upon the security processes and measures utilized by NEOGOV's cloud infrastructure providers.

ii) Customer is solely responsible for the development, content, operation, maintenance, and use of Customer Data, including but not limited to compliance with applicable laws. NEOGOV will have no responsibility or liability for the accuracy of the Customer Data prior to receipt of such data into the Services. Without limiting the foregoing, Customer shall be solely responsible for and shall comply with all applicable laws and regulations relating to (a) the accuracy and completeness of all information input, submitted, or uploaded to the Services, (b) the privacy of users of the Services, including, without limitation, providing appropriate notices to and obtaining appropriate consents from any individuals to whom Customer Data relates; and (c) the collection, use, modification, alteration, extraction, retention, copying, external storage, disclosure, transfer, disposal, and other processing of any Customer Data. NEOGOV is not responsible for lost data caused by the action or inaction of Customer or Authorized Users. Unless otherwise mutually agreed in writing, Customer shall not maintain any financial, health, payment card, or similarly sensitive data that imposes specific data security or data protection obligations within the Services. Customer shall provide and institute all appropriate tools and procedures required to ensure the security of its own information system and, more specifically, to prevent, detect and destroy the occurrence of any viruses.

e) Breach Notice. NEOGOV will notify Customer of unauthorized access to, or unauthorized use, loss or disclosure of Customer Data within its custody and control (a "Security Breach") within 72 hours of NEOGOV's confirmation of the nature and extent of the same or when required by applicable law, whichever is earlier. Each party will reasonably cooperate with the other with respect to the investigation and resolution of any Security Breach. If applicable law or Customer's policies require notification of its Authorized Users or others of the Security Breach, Customer shall be responsible for such notification.

f) Data Export, Retention and Destruction. Customer may export or delete Customer Data from the Services at any time during a Subscription Term, using the existing features and functionality of the Services. Customer is solely responsible for its data retention obligations with respect to Customer Data. If and to the extent Customer cannot export or delete Customer Data stored on NEOGOV's systems using the then existing features and functionality of the Services, NEOGOV will, upon Customer's written request, make the Customer Data available for export by Customer or destroy the Customer Data. If Customer requires the Customer Data to be exported in a different format than provided by NEOGOV, such additional services will be subject to a separate agreement on a time and materials basis. Except as otherwise required by applicable law, NEOGOV will have no obligation to maintain or provide any Customer Data more than ninety (90) days after the expiration or termination of this Agreement. Customer acknowledges that it is solely responsible for determining any retention requirements with respect to the Customer Data as required by applicable law and NEOGOV disclaims all liability in connection with such determination. In addition, to the extent Customer requests that NEOGOV retain Customer Data beyond the expiration of the retention period required by applicable law, rule or regulation, NEOGOV disclaims all liability in connection with retaining such Customer Data including but not limited to any claims related to loss or destruction of such Customer Data.

11. Third Party Services. The Services may permit Customer and its Authorized Users to access services or content provided by third parties through the Services ("Third Party Services"). Customer agrees that NEOGOV is not the original source and shall not be liable for any inaccuracies contained in any content provided in any of the Third Party Services. NEOGOV makes no representations, warranties or guarantees with respect to the Third Party Services or any content contained therein. NEOGOV may discontinue access to any Third Party Services through the Services if the relevant agreement with the applicable third party no longer permits NEOGOV to provide such access. If loss of access to any Third Party Services (to which Customer has a subscription under this Agreement) occurs during a Subscription Term, NEOGOV will refund to Customer any prepaid fees for such Third Party Services covering the remainder of the Subscription Term.

12. Nondisclosure.

a) Definition of Confidential Information. "Confidential Information" means all information disclosed by a party ("Disclosing Party") to the other party ("Receiving Party"), whether orally or in writing, that is designated as confidential or that reasonably should be understood to be confidential given the nature of the information and the circumstances of disclosure. Customer's Confidential Information includes its Customer Data. NEOGOV Confidential Information includes the NEOGOV Intellectual Property and the Services. The Confidential Information of each party includes the terms and conditions of this Agreement and all Order Forms (including pricing), as well as business and marketing plans, technology and technical information, product plans and designs, and business processes disclosed by such party. However, Confidential Information does not include any information that (a) is or becomes generally known to the public without breach of any obligation owed to the Disclosing Party, (b) was known to the Receiving Party prior to its disclosure by the Disclosing Party without breach of any obligation owed to the Disclosing Party, (c) is received from a third party without breach of any obligation owed to the Disclosing Party, or (d) was independently developed by the Receiving Party.

b) Obligations. The Receiving Party will: (i) use the same degree of care it uses to protect the confidentiality of its own confidential information of like kind (but not less than reasonable care); (ii) not use any Confidential Information of the Disclosing Party for any purpose outside the scope of this Agreement and (iii) except as otherwise authorized by the Disclosing Party in writing, limit access to Confidential Information of the Disclosing Party to those of its employees and contractors who need access for purposes consistent with this Agreement and who have signed confidentiality agreements with the Receiving Party containing protections not less protective of the Confidential Information than those herein.

c) Exceptions. The Receiving Party may disclose Confidential Information of the Disclosing Party to the extent compelled by law to do so, provided the Receiving Party gives the Disclosing Party prior notice of the compelled disclosure (to the extent legally permitted) and reasonable assistance, at the Disclosing Party's cost, if the Disclosing Party wishes to contest the disclosure.

d) Equitable Relief. The parties recognize and agree there may be no adequate remedy at law for breach of the provisions of the confidentiality obligations set forth in this Section 12, that such a breach may irreparably harm the Disclosing Party and the Disclosing Party is entitled to seek equitable relief (including, without limitation, an injunction) with respect to any such breach or potential breach in addition to any other remedies available to it at law or in equity.

13. Representations, Warranties, and Disclaimers.

a) Mutual Representations. Each party represents and warrants to the other party that (i) it has full power and authority under all relevant laws and regulations and is duly authorized to enter into this Agreement; and (ii) to its knowledge, the execution, delivery and performance of this Agreement by such party does not conflict with any agreement, instrument or understanding, oral or written, to which it is a party or by which it may be bound, nor violate any law or regulation of any court, governmental body or administrative or other agency having jurisdiction over it.

b) Additional Customer Representations and Warranties. Customer hereby represents and warrants to NEOGOV that: (1) Customer and Authorized Users have all necessary rights and authority to upload Customer Data to the Service without violating any third party's proprietary or privacy rights, including intellectual property rights; (2) Customer Data does not contain any viruses, worms, Trojan horses, or other harmful or destructive code or content; and (3) Customer will use the Service in compliance with all laws, rules, regulations, and this Agreement.

c) Service Performance Warranty. NEOGOV warrants that it provides the Services using a commercially reasonable level of care and skill and in a professional manner in accordance with generally recognized industry standards for similar services.

d) No Other Warranty. EXCEPT FOR THE EXPRESS WARRANTIES SET FORTH IN THIS WARRANTY SECTION, THE SERVICES AND ANY OTHER INFORMATION ARE PROVIDED ON AN "AS IS" AND "AS AVAILABLE" BASIS, AND CUSTOMER'S USE OF THE SERVICES IS AT ITS OWN RISK. NEOGOV DOES NOT MAKE, AND HEREBY DISCLAIMS, ANY AND ALL OTHER EXPRESS AND/OR IMPLIED WARRANTIES, INCLUDING, BUT NOT LIMITED TO, WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, NONINFRINGEMENT AND TITLE, AND ANY WARRANTIES ARISING FROM A COURSE OF DEALING, USAGE, OR TRADE PRACTICE. NEOGOV DOES NOT WARRANT THAT THE SERVICES WILL BE UNINTERRUPTED, ERROR-FREE, OR COMPLETELY SECURE, OR THAT ANY ERROR WILL BE CORRECTED.

e) Disclaimer of Actions Caused by and/or Under the Control of Third Parties. NEOGOV DOES NOT AND CANNOT CONTROL THE FLOW OF DATA TO OR FROM THE NEOGOV SYSTEM AND OTHER PORTIONS OF THE

INTERNET. SUCH FLOW DEPENDS IN LARGE PART ON THE PERFORMANCE OF INTERNET SERVICES PROVIDED OR CONTROLLED BY THIRD PARTIES. AT TIMES, ACTIONS OR INACTIONS OF SUCH THIRD PARTIES CAN IMPAIR OR DISRUPT CUSTOMER'S CONNECTIONS TO THE INTERNET (OR PORTIONS THEREOF). ALTHOUGH NEOGOV WILL USE COMMERCIALLY REASONABLE EFFORTS TO TAKE ALL ACTIONS IT DEEMS APPROPRIATE TO REMEDY AND AVOID SUCH EVENTS, NEOGOV CANNOT GUARANTEE THAT SUCH EVENTS WILL NOT OCCUR. ACCORDINGLY, NEOGOV DISCLAIMS ANY AND ALL LIABILITY RESULTING FROM OR RELATED TO SUCH EVENTS OR WITH RESPECT TO ANY THIRD PARTY SERVICES.

f) No Medical Advice. Through certain Services, NEOGOV may make certain telehealth related information available to Customer and/or facilitate user access to telemedicine, expert medical services, and/or emergency medical services. NEOGOV is independent from healthcare providers who provide telemedicine services and is not responsible for such healthcare providers' acts, omissions or for any content or communications made by them. The Services do not provide medical advice and do not create a healthcare provider/patient relationship between Customer and NEOGOV or otherwise. Any Services, or content accessed from the Services, are for informational purposes only and do not constitute medical advice. Customer should seek professional medical advice, diagnosis, and/or treatment for any and all medical conditions, whether as a result of using Services or otherwise. NEOGOV IS NOT RESPONSIBLE OR LIABLE FOR ANY ADVICE, COURSE OF TREATMENT, DIAGNOSIS OR ANY OTHER TREATMENT OR INFORMATION THAT CUSTOMER OR ITS USERS MAY OBTAIN THROUGH THE USE OF THE SERVICES.

14. Indemnification.

a) Customer Indemnity. To the extent permitted by applicable law, Customer will defend and indemnify NEOGOV from and against any claim, demand, suit or proceeding made or brought against NEOGOV (i) by a third party alleging that any Customer Data infringes or misappropriates such third party's intellectual property rights, (ii) in connection with Customer's violation of any applicable laws, or (iii) any claim or allegation by any third party resulting from or related to Customer's or any of its Authorized User's breach of Section 3 of this Agreement.

b) NEOGOV Indemnity. Subject to subsections 14(b)(i) through 14(b)(iii) and 14(c) of this Section, if a third party makes a claim against Customer that any NEOGOV intellectual property furnished by NEOGOV and used by Customer infringes a third party's intellectual property rights, NEOGOV will defend the Customer against the claim and indemnify the Customer from the damages and liabilities awarded by the court to the third-party claiming infringement or the settlement agreed to by NEOGOV.

i) Alternative Resolution. If NEOGOV believes or it is determined that any of the Services may have violated a third party's intellectual property rights, NEOGOV may choose to either modify the Services to be non-infringing or obtain a license to allow for continued use. If these alternatives are not commercially reasonable, NEOGOV may end the subscription or license for the Services and refund a pro-rata portion of any fees covering the whole months that would have remained, absent such early termination, following the effective date of such early termination.

ii) No Duty to Indemnify. NEOGOV will not indemnify Customer if Customer alters the Service or Service Specifications, or uses it outside the scope of use or if Customer uses a version of the Service or Service Specifications which has been superseded, if the infringement claim could have been avoided by using an unaltered current version of the Services or Service Specifications which was provided to Customer, or if the Customer continues to use the infringing material after the subscription expires. NEOGOV will not indemnify the Customer to the extent that an infringement claim is based upon any information, design, specification, instruction, software, data, or material not furnished by NEOGOV. NEOGOV will not indemnify Customer for any portion of an infringement claim that is based upon the combination of Service or Service Specifications with any products or services not provided by NEOGOV. NEOGOV will not indemnify Customer for infringement caused by Customer's actions against any third party if the Services as delivered to Customer and used in accordance with the terms of the Agreement would not otherwise infringe any third-party intellectual property rights.

iii) Exclusive Remedy. This Section provides the exclusive remedy for any intellectual property infringement claims or damages against NEOGOV.

c) Indemnification Procedures. In order to receive the indemnities described hereunder, the indemnified party must: (i) promptly notify the indemnifying party, in writing, of any claim; (ii) cooperate reasonably with indemnifying party, at the indemnifying party's expense, in the defense and/or settlement thereof; and (iii) allow the indemnifying party to control the defense and/or settlement thereof except that the indemnifying party may not, without the indemnified party's prior written consent, enter into any settlement that does not unconditionally release the indemnified party from liability. The indemnified party shall have the right to participate in any defense of a claim and/or to be represented by counsel of

its own choosing at its own expense, provided that ultimate control of such defense shall remain solely with the indemnifying party.

15. Limitations of Liability.

    a) EXCLUSION OF DAMAGES. TO THE MAXIMUM EXTENT PERMITTED BY APPLICABLE LAW, IN NO EVENT WILL EITHER PARTY BE LIABLE UNDER OR IN CONNECTION WITH THIS AGREEMENT OR ITS SUBJECT MATTER UNDER ANY LEGAL OR EQUITABLE THEORY, INCLUDING BREACH OF CONTRACT, TORT (INCLUDING NEGLIGENCE), STRICT LIABILITY, AND OTHERWISE, INCLUDING FOR ANY: (a) LOSS OF PRODUCTION, USE, BUSINESS, REVENUE, OR PROFIT OR DIMINUTION IN VALUE; (b) IMPAIRMENT, INABILITY TO USE OR LOSS, INTERRUPTION OR DELAY OF THE SERVICES; (c) LOSS, DAMAGE, CORRUPTION OR RECOVERY OF DATA, OR BREACH OF DATA OR SYSTEM SECURITY; (d) COST OF REPLACEMENT GOODS OR SERVICES; (e) LOSS OF GOODWILL, LOSS OF BUSINESS OPPORTUNITY OR PROFIT, OR LOSS OF REPUTATION; OR (f) CONSEQUENTIAL, INCIDENTAL, INDIRECT, EXEMPLARY, SPECIAL, ENHANCED, OR PUNITIVE DAMAGES, REGARDLESS OF WHETHER SUCH PERSONS WERE ADVISED OF THE POSSIBILITY OF SUCH LOSSES OR DAMAGES OR SUCH LOSSES OR DAMAGES WERE OTHERWISE FORESEEABLE, AND NOTWITHSTANDING THE FAILURE OF ANY AGREED OR OTHER REMEDY OF ITS ESSENTIAL PURPOSE.

    b) CAP ON MONETARY LIABILITY. EXCEPT FOR DAMAGES ARISING OUT OF LIABILITY WHICH CANNOT BE LAWFULLY EXCLUDED OR LIMITED, OR CUSTOMER'S OBLIGATIONS TO MAKE PAYMENT UNDER THIS AGREEMENT, THE TOTAL AGGREGATE LIABILITY OF EITHER PARTY FOR ANY AND ALL CLAIMS AGAINST THE OTHER PARTY UNDER THIS AGREEMENT, WHETHER ARISING UNDER OR RELATED TO BREACH OF CONTRACT, TORT (INCLUDING NEGLIGENCE), STRICT LIABILITY, OR ANY OTHER LEGAL OR EQUITABLE THEORY, SHALL NOT EXCEED THE AMOUNT OF ALL PAYMENTS ACTUALLY RECEIVED BY NEOGOV FROM CUSTOMER IN CONNECTION WITH THIS AGREEMENT IN THE 12 MONTH PERIOD PRECEDING THE DATE OF THE FIRST EVENT INITIALLY GIVING RISE TO SUCH LIABILITY. THE EXISTENCE OF ONE OR MORE CLAIMS WILL NOT ENLARGE THE LIMIT.

16. Reimbursement of Costs in Third Party Litigation. With respect to any litigation or other court proceeding involving Customer and a third party, if any subpoena or other legally binding request related to such litigation or court proceeding is served to NEOGOV requesting copies of documents maintained by NEOGOV or otherwise requesting NEOGOV to appear as a witness in any capacity or provide testimony with respect to Customer's documentation, Customer shall reimburse NEOGOV for its out-of-pocket costs associated with compliance with such request, including but not limited to NEOGOV's reasonable attorneys' fees.

17. EOL Products. NEOGOV may, in its discretion, at certain times elect to discontinue development, distribution and/or support of any Service or any elements or versions of any Service, and thereby designate such Service or elements or versions as end of life ("EOL"). In the event that NEOGOV elects to announce EOL for any Service, NEOGOV will provide six (6) months prior notice. Customer will have a period of six (6) months after receipt of such notice to upgrade to the last commercially available (non-EOL) version of the Service, if applicable, or otherwise following the expiration of such six (6) month period, the Service shall be deemed terminated without penalty and a pro rata refund shall be provided to Customer for the remaining term of the Service. During the 6-month notice period, Customer may continue exercising all of the rights set forth in this Agreement with respect to such EOL Service.

18. Text Message Communications. NEOGOV may offer Personnel the opportunity to receive text messages regarding job application or hiring process reminders, applicant status updates, or other human resource related notices. Since these text message services depend on the functionality of third-party providers, there may be technical delays on the part of those providers. NEOGOV may make commercially reasonable efforts to provide alerts in a timely manner with accurate information, but cannot guarantee the delivery, timeliness, or accuracy of the content of any alert. NEOGOV shall not be liable for any delays, failure to deliver, or misdirected delivery of any alert; for any errors in the content of an alert; or for any actions taken or not taken by you or any third party in reliance on an alert. NEOGOV cannot vouch for the technical capabilities of any third parties to receive such text messages. To the extent you utilize text messaging features, NEOGOV shall not be responsible for your use of such features, and you shall indemnify NEOGOV with respect to any damages resulting from your use including but not limited any violations of applicable law. NEOGOV MAKES NO WARRANTIES OR REPRESENTATIONS OF ANY KIND, EXPRESS, STATUTORY, OR IMPLIED AS TO: (a) THE AVAILABILITY OF TELECOMMUNICATION SERVICES; (b) ANY LOSS, DAMAGE, OR OTHER SECURITY INTRUSION OF THE TELECOMMUNICATION SERVICES; AND (c) ANY DISCLOSURE OF INFORMATION TO THIRD PARTIES OR FAILURE TO TRANSMIT ANY DATA, COMMUNICATIONS, OR SETTINGS CONNECTED WITH THE SERVICES.

19. Publicity. Unless otherwise provided in the applicable Order Form, NEOGOV may identify Customer as one of its customers and use Customer's logo for such purposes, subject to any trademark usage requirements specified by Customer.

20. Force Majeure. Except for Customer's payment obligations to NEOGOV, neither party shall be liable for any damages, costs, expenses or other consequences incurred by the other party or by any other person or entity for any act, circumstance, event, impediment or occurrence beyond such party's reasonable control, including, without limitation: (a) acts of God; (b) changes in or in the interpretation of any law, rule, regulation or ordinance; (c) strikes, lockouts or other labor problems; (d) transportation delays; (e) unavailability of supplies or materials; (f) fire or explosion; (g) riot, pandemic, military action or usurped power; (h) actions or failures to act on the part of a governmental authority; (i) internet service interruptions or slowdowns, vandalism or cyber-attacks, or (j) any other cause beyond the reasonable control of such party.

21. Independent Contractor; No Third Party Beneficiary; Fulfillment Partners. The relationship of the parties shall be deemed to be that of an independent contractor and nothing contained herein shall be deemed to constitute a partnership between or a joint venture by the parties hereto or constitute either party the employee or agent of the other. Customer acknowledges that nothing in this Agreement gives Customer the right to bind or commit NEOGOV to any agreements with any third parties. This Agreement is not for the benefit of any third party and shall not be deemed to give any right or remedy to any such party whether referred to herein or not. NEOGOV may designate any third-party affiliate, or other agent or subcontractor (each a "Fulfillment Partner"), without notice to, or the consent of, Customer, to perform such tasks and functions to complete any Services.

22. Entire Agreement; Amendment; Addendum. This Services Agreement, the Exhibits hereto, each Addendum (as may be applicable pursuant to the terms therein) and documents incorporated herein, the applicable Order Form, and Special Conditions (if any) constitute the entire agreement between the parties with respect to the subject matter hereof and supersede all prior or contemporaneous oral and written statements of any kind whatsoever made by the parties with respect to such subject matter. It is expressly agreed that the terms of this Agreement and any NEOGOV Order Form shall supersede the terms in any non-NEOGOV purchase order or other ordering document. Notwithstanding the foregoing, any conflict of terms shall be resolved by giving priority in accordance with the following order: 1) Special Conditions (if any), 2) NEOGOV Order Form, 3) the NEOGOV Services Agreement, and 4) incorporated documents (including the Exhibits and each applicable Addendum). This Agreement supersedes the terms and conditions of any clickthrough agreement associated with the Services. This Agreement may not be modified or amended (and no rights hereunder may be waived) except through a written instrument signed by the parties to be bound. If you are subscribing for the HRIS, Vetted, or PowerEngage Platform, you hereby specifically agree to the terms of the applicable Addendum set forth on the NEOGOV Site. In addition, certain Services may disclose the use of artificial intelligence, in which case, Customer hereby agrees to the terms of the AI Addendum set forth on the NEOGOV Site.

23. General.

    a) Governing Law and Venue. This Agreement shall be governed by and construed in accordance with the laws of the state of California, without giving effect to conflict of law rules. Any legal action or proceeding relating to this Agreement shall be instituted only in any state or federal court in Los Angeles, California.

    b) Severability. If any provision of this Agreement is held to be illegal or unenforceable, such provision shall be limited or eliminated to the minimum extent necessary so that the remainder of this Agreement will continue in full force and effect. Provisions that survive termination or expiration are those relating to, without limitation, accrued rights to payment, acknowledgements and reservations of proprietary rights, confidentiality obligations, warranty disclaimers, and limitations of liability, and others which by their nature are intended to survive.

    c) Notices. All notices or other communications required or permitted hereunder shall be in writing and shall be deemed to have been duly given either when personally delivered, one (1) business day following delivery by recognized overnight courier or electronic mail, or three (3) business days following deposit in the U.S. mail, registered or certified, postage prepaid, return receipt requested. All such communications shall be sent to (i) Customer at the address set forth in the Order Form and (ii) NEOGOV at the address specified in the applicable Order Form.

    d) Waiver. The waiver, express or implied, by either party of any breach of this Agreement by the other party will not waive any subsequent breach by such party of the same or a different kind. This Agreement may be executed in two or more counterparts, each of which will be deemed an original, but all of which taken together shall constitute one and the same instrument.

    e) Electronic Delivery. Delivery of a copy of this Agreement or an Order Form bearing an original signature by electronic mail or by any other electronic means will have the same effect as physical delivery of the paper document bearing the original signature.

f) Assignment. Customer may not assign this Agreement without the express written approval of NEOGOV Any attempt at assignment in violation of this Section shall be null and void.

g) Construction. The parties intend this Agreement to be construed without regard to any presumption or rule requiring construction or interpretation against the party drafting an instrument or causing any instrument to be drafted. The exhibits, addendum, schedules, attachments, and appendices referred to herein are an integral part of this Agreement to the same extent as if they were set forth verbatim herein.

h) Subcontractors. For purposes of this Agreement, including any subsequent documentation requested by Customer pursuant to this Agreement, the term "subcontractors" shall exclude subcontractors (i) who perform routine software development and maintenance services which are not specific to the Customer, (ii) subcontractors who will not have any access to Customer Data, and (iii) subcontractors who have access to Customer Data solely within NEOGOV's or Customer's systems.

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Exhibit A
Government Customer Addendum

If Customer is a Government Customer, the following Government Customer Addendum ("Government Addendum") forms part of the Services Agreement, and in the case of any conflict or inconsistency between the terms and provisions of this Addendum and any other provision of the Services Agreement, the terms of this Government Addendum shall control. For purposes hereof, a "Government Customer" means a Customer which is a (a) U.S. Federal agency, (b) state government, agency, department, or political subdivision (including a city, county or municipal corporation), or (c) instrumentality of any of the foregoing (including a municipal hospital or municipal hospital district, police or fire department, public library, park district, state college or university, Indian tribal economic development organization, or port authority).

1. **Applicability**. The provisions of this Addendum shall apply only if Customer is a Government Customer under the Services Agreement.

2. **Termination for Non-Appropriation of Funds on Multi-Year Deals**. Customer represents that it has received sufficient appropriation of funds by the applicable legislature (or other appropriate governmental body) ("Governmental Appropriation") for the first year of the term of any Order Form executed by Customer (the "First Year" and all such years following the First Year which are included in the term of an Order Form, the "Future Years"). If Customer is subject to federal, state or local law which makes Customer's financial obligations under this Services Agreement contingent upon Governmental Appropriation, and if such funds are not forthcoming or are insufficient due to failure of such Governmental Appropriation, then Customer will have the right to terminate the then remaining portion of any Future Years under the Services Agreement at no additional cost and with no penalty by giving prior written notice documenting the lack of funding. Customer will provide at least thirty (30) days advance written notice of such termination. Customer will use reasonable efforts to ensure appropriated funds are available. It is expressly agreed that Customer shall not activate this non-appropriation provision for its convenience or to circumvent the requirements of this Agreement, but only as an emergency fiscal measure during a substantial fiscal crisis, which affects generally its fiscal operations. If Customer terminates the Services Agreement under this Section 2, Customer agrees not to replace the Services with functionally similar products or services for a period of one year after the termination of the Services Agreement.

3. **Indemnification**. If Customer is prohibited by federal, state or local law from agreeing to hold harmless or indemnify third parties, Section 14(a) and the indemnification provision included in Section 18 of the Services Agreement shall not apply to Customer, to the extent disallowed by applicable law.

4. **Open Records**. If the Customer is subject to federal or state public records laws, including laws styled as open records, freedom of information, or sunshine laws ("Open Records Laws") the confidentiality requirements of Section 12 of the Services Agreement apply only to the extent permitted by Open Records Laws applicable to the Customer. This Section is not intended to be a waiver of any of the provisions of the applicable Open Records Laws, including, without limitation, the requirement for the Customer to provide notice and opportunity for NEOGOV to assert an exception to disclosure requirements in accordance with the applicable Open Records laws.

5. **Cooperative Purchasing**. As permitted by law, it is understood and agreed by Customer and NEOGOV that any (i) federal, state, local, tribal, or other municipal government (including all administrative agencies, departments, and offices thereof); (ii) any business enterprise in which a federal, state, local, tribal or other municipal entity has a full, majority, or other controlling interest; and/or (iii) any public school (including without limitation K-12 schools, colleges, universities, and vocational schools) (collectively referred to as the "New Entity") may purchase the Services specified herein in accordance with the terms and conditions of this Agreement. It is also understood and agreed that each New Entity will establish its own contract with NEOGOV, be invoiced therefrom and make its own payments to NEOGOV in accordance with the terms of the contract established between the New Entity and NEOGOV. With respect to any purchases by a New Entity pursuant to this Section, Customer: (i) shall not be construed as a dealer, re-marketer, representative, partner or agent of any type of NEOGOV, or such New Entity; (ii) shall not be obligated, liable or responsible for any order made by New Entities or any employee thereof under the agreement or for any payment required to be made with respect to such order; and (iii) shall not be obliged, liable or responsible for any failure by any New Entity to comply with procedures or requirements of applicable law or to obtain the due authorization and approval necessary to purchase under the agreement. Termination of this Agreement shall in no way limit NEOGOV from soliciting, entering into, or continuing a contractual relationship with any New Entity. Any New Entity who purchases Services under this Section hereby represents that is has the authority to use this Services Agreement for the purchase and that the use of the Services Agreement for the purchase is not prohibited by law or procurement regulations applicable to the New Entity.

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Exhibit B
Integration Terms Addendum

NEOGOV offers integrations and platform APIs for integrations to third party systems ("Integration Services"). Customer may use only those Integration Services purchased or subscribed to as listed within the NEOGOV Order Form. The following terms (the "Integration Terms Addendum") shall apply to the extent that Customer utilizes a system integration between the Services and either: (a) an affiliated integrated service, including those found at https://api.neogov.com/connect/marketplace.html ("Affiliated API") or to the extent that Customer utilizes a system integration between the Services and an unaffiliated third-party service ("Customer Application") integrated using NEOGOV's open API ("Open API"). Integration Services are not available for HRIS Services and this Exhibit B shall not apply to HRIS Services.

1. Provision of Integrations. Subject to and conditioned on compliance with all terms and conditions set forth in this Agreement, NEOGOV hereby grants Customer a limited, revocable, non-exclusive, non-transferable, non-sublicensable license during the applicable Term to use and/or access the Affiliated API as described in this Agreement, or the Open API for communication between Customer's human resource related third application(s) that will interoperate with NEOGOV Services (collectively these uses shall be referred to as the "API" or "Integration"). Customer acknowledges there are no implied licenses granted under this Agreement. NEOGOV reserves all rights that are not expressly granted. Customer may not use the API for any other purpose without our prior written consent. Customer may not share the API with any third party, must keep the API and all log-in information secure, and must use the API key as Customer sole means of accessing the API.

2. Integration Intellectual Property. All right, title, and interest in the API and any and all information, data, documents, materials, inventions, technologies, know-how, descriptions, requirements, plans, reports, works, intellectual property, software, hardware, systems, methods, processes, and inventions, customizations, enhancements, improvements and other modifications based on or derived from the API are and will remain, as appropriate, with NEOGOV. All right, title, and interest in and to the third-party materials, includingall intellectual property rights therein, are and will remain with their respective third-party rights holders subject to the terms and conditions of the applicable third-party license agreements. Customer has no right or license with respect to any third-party materials except as expressly licensed under such third-party license agreements.

3. Integration Terms of Use. Except as expressly authorized under this Agreement, you may not remove any proprietary notices from the API; use the API in any manner or for any purpose that infringes, misappropriates, or otherwise violates any intellectual property rightor other right of any person, or that violates any applicable law; combine or integrate the API with any software, technology, services, or materials not authorized by NEOGOV; design or permit Customer Application(s) to disable, override, or otherwise interfere with any NEOGOV-implemented communications to end users, consent screens, user settings, alerts, warning, or the like; use the API in any of Customer Application(s) to replicate or attempt to replace the user experience of the Services; or attempt to cloak or conceal Customer identity or the identity of Customer Application(s) when requesting authorization to use the API.

4. Customer Integration Responsibilities. Customer, Customer developed web or other software services or applications, and Customer third-party vendors that integrate with the API (collectively the "Customer Applications"), shall comply with all terms and conditions of this Agreement, all applicable laws, rules, and regulations, and all guidelines, standards, and requirements that may be posted on https://api.neogov.com/connect/index.html from time to time. In addition, Customer will not use the API in connection with or to promote any products, services, or materials that constitute, promote, or are used primarily for the purpose of dealing in spyware, adware,or other malicious programs or code, counterfeit goods, items subject to U.S. embargo, unsolicited mass distribution of email ("spam"),multi-level marketing proposals, hate materials, hacking, surveillance, interception, or descrambling equipment, libelous, defamatory, obscene, pornographic, abusive, or otherwise offensive content, stolen products, and items used for theft, hazardous materials, or any illegal activities.

5. Cooperation. If applicable, Customer shall timely provide such cooperation, assistance, and information as NEOGOV reasonably requests to enable the API. NEOGOV is not responsible or liable for any late delivery or delay or failure of performance caused in wholeor in part by Customer's delay in performing, or failure to perform, any of its obligations under this Agreement. NEOGOV will provide Customer maintenance and support services for API issues arising from the information technology designed, developed, and under then current control of NEOGOV. NEOGOV shall have no obligation to provide maintenance or support for issues arising from the inaction or action of Customer or third parties of which are outside NEOGOV control.

6. Provision of Open API. In the event license fees or other payments are not due in exchange for the right to use and access the Open API, you acknowledge and agree that this arrangement is made in consideration of the mutual covenants set forth

in this Agreement, including, without limitation, the disclaimers, exclusions, and limitations of liability set forth herein. Notwithstanding the foregoing, NEOGOV reserves the right to charge for access with effect from the start of each Renewal Term by giving Customer at least ninety (90) day notice prior to commencement of a Renewal Term.

7. API Key. In order to use and access the Open API, you must obtain an Open API key through the registration process. Customer agreesto monitor Customer Applications for any activity that violates applicable laws, rules and regulation, or any terms and conditions of this Agreement, including any fraudulent, inappropriate, or potentially harmful behavior. This Agreement does not entitle Customer to any support for the Open API. You acknowledge that NEOGOV may update or modify the Open API from time to time and at our sole discretion and may require you to obtain and use the most recent version(s). You are required to make any such changes to Customer Applications that are required for integration as a result of such Update at Customer sole cost and expense. Updates may adversely affect how Customer Applications communicate with the Services.

8. Efficient Processing. You must use efficient programming, which will not cause an overwhelming number of requests to be made in too short a period of time, as-determined solely by NEOGOV. If this occurs, NEOGOV reserves the right to throttle your API connections,or suspend or terminate your access to the Open API. NEOGOV shall use reasonable efforts to provide Customer notice and reasonable time to cure prior to taking such actions.

9. Open API Limitations. TO THE FULLEST EXTENT PERMITTED UNDER APPLICABLE LAW, IN NO EVENT WILL NEOGOVBE LIABLE TO CUSTOMER OR TO ANY THIRD PARTY UNDER ANY TORT, CONTRACT, NEGLIGENCE, STRICTLIABILITY, OR OTHER LEGAL OR EQUITABLE THEORY FOR ANY DIRECT, LOST PROFITS, LOST OR CORRUPTED DATA, COMPUTER FAILURE OR MALFUNCTION, INTERRUPTION OF BUSINESS, OR OTHER SPECIAL, INDIRECT, INCIDENTAL, OR CONSEQUENTIAL DAMAGES OF ANY KIND ARISING OUT OF THE USE OR INABILITY TO USE THE OPEN API; OR ANY DAMAGES, IN THE AGGREGATE, IN EXCESS OF FIFTY DOLLARS, EVEN IF NEOGOV HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH LOSS OR DAMAGES AND WHETHER OR NOT SUCH LOSS OR DAMAGES ARE FORESEEABLE OR NEOGOV WAS ADVISED OF THE POSSIBILITY OF SUCH DAMAGES. ANY CLAIM YOU MAY HAVE ARISING OUT OF OR RELATING TO THIS AGREEMENT MUST BE BROUGHT WITHIN ONE YEAR AFTER THE OCCURRENCE OF THE EVENT GIVING RISE TO SUCH CLAIM.

10. Open API Termination. Notwithstanding the additional Termination rights herein, NEOGOV may immediately terminate or suspend Customer access to Open APIs in our sole discretion at any time and for any reason, with or without notice or cause. In addition, your Open API subscription will terminate immediately and automatically without any notice if you violate any of the terms and conditions of this Agreement.

NEOGOV™

PowerDMS
Digital Management Software
A NEOGOV Company

HRIS Addendum

The following terms govern the use of the HRIS Services (the "HRIS Addendum") as they relate to specific HRIS Services ordered by Customer in an Order Form. "HRIS Services" refers to the following SaaS Applications or any Add-Ons (defined below) or Professional Services related to such SaaS Applications: NEOGOV Core HR, NEOGOV Payroll, and NEOGOV Time and Attendance. If any provision within the HRIS Addendum directly conflicts with any other provision of the Services Agreement, the terms of this Addendum shall control.

Implementation; Add-Ons; and Configuration Limitation. Implementation of HRIS Services as detailed in the standard statement of work ("SOW") and the mutually agreed-upon scope document ("Scope") will proceed in accordance with the estimated implementation schedule provided by NEOGOV and as further detailed in the SOW and Scope. Implementation services not included in the SOW and Scope may be subject to additional fees. Customer acknowledges that the timeline for the implementation schedule is an estimate only and dependent on a number of variables, including but not limited to Customer's responsiveness to NEOGOV's requests during the implementation process and Customer's obligation to fill out the "Implementation Workbook" to facilitate the implementation process. In the event that Customer does not order the full suite of HRIS services offered, NEOGOV may be required to generate custom feeds for Customer for an additional fee. During implementation, Customer may elect optional add-on services that supplement the SaaS Applications (the "Add-Ons"). After completion of implementation, any subsequent changes Customer requests to the configuration of the HRIS Services will be at cost.

NEOGOV will have no responsibility for nor any duty to review, verify, correct or otherwise perform any investigation as to the completeness, accuracy or sufficiency of any data or information input into the HRIS system by or on behalf of the Customer. Customer is solely responsible for ensuring that all data entered into and stored in the HRIS system is accurate and complete, and for correcting any errors or discrepancies in such data.

CORE HR and Benefits – Additional Terms

The following terms shall apply to the extent that Customer orders the NEOGOV Core HR, and HRIS Services involving benefits administration (the "Benefits Module"):

1. Benefits Module Representative. Customer shall designate one or more persons who shall serve as NEOGOV's designated contact for the Benefits Module (the "Benefits Representative"). Customer represents and warrants to NEOGOV that the Benefits Representative has, and shall at all times have, the requisite authority to transmit information, directions and instructions on behalf of Customer, each "plan administrator" defined in Section 3(16)(A) of the ERISA and Section 414(g) of the Code and, if applicable, each "fiduciary" (as defined in Section 3(21) of ERISA) of each separate employee benefit plan covered by the Benefits Module (each, a "Benefit Plan"). The Benefits Representative also shall be deemed to have authority to issue, execute, grant, or provide any approvals, requests, notices, or other communications required or permitted under the Services Agreement or requested by NEOGOV in connection with the Benefits Module.

2. Use of the Benefits Module.

   a) HR Users. Customer shall authorize an administrator to input information and access certain information relating to (i) the benefits offered by Customer and (ii) Customer's employees/plan participants and their benefit options and elections as well as view certain personal and company information regarding company employees. The Benefits Module permits Customer's employees/plan participants to make various benefits elections and to view and update certain personal and company information. It is Customer's responsibility to submit instructions and information relating to the Benefits Module and to verify the accuracy and completeness of all such instructions and information submitted by Customer, employees, and plan participants.

   b) NEOGOV Not Fiduciary Advisor. Customer acknowledges and agrees that, in making the Benefits Module available, NEOGOV is not acting as an investment advisor, broker-dealer, insurance agent, tax advisor, attorney or intermediary or a financialor benefit planner. NEOGOV is not providing any benefits, tax advice, or any information related thereto; Customer is responsible for making available all benefits and information related thereto referenced or included in the Benefits Module.

   c) NEOGOV's Health Care Clearinghouse Status. Customer expressly acknowledges and agrees that NEOGOV is not a "Health Care Clearinghouse", a "Covered Entity" or a "Business Associate" within the meaning of HIPAA, and Customer shall not request or otherwise require NEOGOV to act as such. To the extent that NEOGOV is required to enter into any additional agreement as a result of Customer's use of the Benefits module, Customer shall be responsible for any liability incurred by NEOGOV thereunder.

3. Additional Termination Rights. NEOGOV may terminate Core HR, the Benefits Module, or this Services Agreement immediately upon written notice to the Customer upon (a) the failure of Customer to maintain its Benefit Plan(s) in compliance with ERISA or other applicable laws or regulations or (b) NEOGOV's determination that the exercise of any of the rights granted hereunderor the continued performance by NEOGOV of its obligations under this Services Agreement would cause NEOGOV to violate any applicable international, federal, state or local law(s) and/or regulation(s).

4. ERISA. The terms of this Section only shall apply to the extent Customer uses services governed, in whole or in part, by the Employee Retirement Income Security Act of 1974, as amended ("ERISA")

   a) NEOGOV's Non-Fiduciary Status. Customer expressly acknowledges and agrees that NEOGOV is not an "Administrator", "Plan Sponsor," or a "Plan Administrator" as defined in Section 3(16)(A) of ERISA, and Section 414(g) of the Internal Revenue Code of 1986, as amended (the "Code"), respectively, nor is NEOGOV a "fiduciary" within themeaning of ERISA Section 3(21), and Customer shall not request or otherwise require NEOGOV to act as such. NEOGOV shall not exercise any discretionary authority or control respecting management of any of Customer's benefitor welfare plans ("Plan" or "Plans") or management or disposition of any of Customer's benefit or welfare Plan assets. NEOGOV shall not render investment advice for a fee or other compensation, direct or indirect, with respect to any monies or other property of any Plan, nor does NEOGOV have any authority or responsibility to do so. NEOGOV has no discretionary authority or discretionary responsibility in the administration of the Plan(s).

   b) Use of NEOGOV'S Name. Customer or the Plan Administrator must obtain the prior written consent of NEOGOV to insert any references to NEOGOV or its affiliates, or to NEOGOV Services, with respect to any communication or document pertaining to a Plan prepared by Customer, or on behalf of Customer (other than documents prepared by NEOGOV), unless the reference only identifies NEOGOV as a service provider or the reference is required in a filing ordocument required by ERISA or any other applicable law. Without limiting the foregoing, in no event may Customer orthe Plan Administrator identify or refer to NEOGOV as "administrator", "plan administrator", "third-party administrator", "plan sponsor", "fiduciary", "plan fiduciary" or similar title.

5. Direct to Carrier Services. Customer may elect direct to insurance carrier services (each a "Carrier Link") at its option, each for an additional cost. Reconfiguration of existing Carrier Links, establishing new Carrier Links, and additional elections are available for an additional fee and may be completed by NEOGOV at NEOGOV's then current rates. Customer may access and use the NEOGOV HRIS Services to electronically transmit employee data, including employee benefits enrollment data, to Customer's carriers or other third parties authorized by Customer. NEOGOV's ability to transmit data is subject to the provision of a current functional interface between HRIS Services and the carriers' systems. NEOGOV will not be obligated to transmit Customer's data to carriers if at any time Customer's carriers fail to provide the proper interface as solely determined by NEOGOV. If Customer requires development of any special or customized interfaces to transmit such data, all work performed by NEOGOV to create such interfaces will be at NEOGOV's then current fees for such services. NEOGOV makes no warranty that each carrier's specifications will conform with NEOGOV's current functional interfaces. In the event a carrier provides formats or specifications not supported by the NEOGOV HRIS Services, Customer will be solely responsible for transmitting the data to such carrier using an alternative system to be determined solely by Customer. Customer shall be responsible for promptly reviewing all records of transmissions to carriers and other reports prepared by NEOGOV for validity and accuracy according to Customer's records, and Customer will notify NEOGOV of any discrepancies promptly after receipt thereof.

Payroll Services – Additional Terms

The following terms shall apply to the extent that Customer orders the NEOGOV Payroll Services module:

1. Payroll Processing and Tax Filing. NEOGOV will deliver (i) payroll administrative services to Customer through NEOGOV's payroll software as a service (the "Payroll Module"), (ii) at Customer's election, direct deposit administration to those employees electing such service via ACH processing (collectively referred to as the "Payroll Services"), remit payroll taxes on Customer's behalf to those federal, state, and local taxing jurisdictions designated by Customer, and file related tax returns (such remitting of payroll taxes and filing of related tax returns, the "Tax Services"). At NEOGOV's then current fees, NEOGOV may also process calendar year-end W-2 forms for Customer's employees and Forms 1099-MISC. NEOGOV will, and Customer hereby authorizes NEOGOV and Fulfillment Partners to, initiate debits or reverse wire transfers prior to each paydate for Customer's payroll ("Paydate") and credit the bank accounts of Customer's employees and others to be paid by Customer by direct deposit payment on Paydate (a "Payee"), all in compliance with the operating rules of the National Automated Clearing House Association and the terms and conditions hereof. For purpose of clarity, the parties understand and agree that NEOGOV does not print and/or send paychecks for or on behalf of Customer.

2. Documentation and Required Information.

   a) Authorization Forms; Proof of Name. Customer will be required to complete and submit the following documents in order to use the payroll processing components of Payroll Module: (i) power of attorney forms for each jurisdiction in which Customer will use the HRIS Services (the "POA"), (ii) Authorization to Debit/Credit Bank Account(s)/Obtain Bank Account Information (the "Authorization Form"), (iii) an IRS proof of legal name/FEIN and (iv) any authorization form for Fulfillment Partner authorizing debiting and crediting Customer's bank account.

   b) Proof of Existence. Customer will provide NEOGOV, and authorize NEOGOV to provide to Fulfillment Partner, Customer's (i) legal name, and "doing business as" name if applicable, (ii) physical street address (not a PO Box or PMB), (iii) phone number, (iv) Primary Business Activity (Nature of Business), (v) Duns Number (if one exists), (vi) Tax ID Number, (vii) estimated transaction count and dollar volume, (viii) number of employees, and (ix) supporting evidence via (A) either certified Articles of Incorporation, IRS EIN Letter, unexpired government issued business license, trust instrument or other government-issued evidence showing legal existence, and (B) either a voided business check, copy of utility bill, other evidence of legal name, physical address, DBA Name, or Tax ID.

   c) Permitted Disclosure Authorization. Customer hereby authorizes NEOGOV to (i) provide Customer's data to Fulfillment Partner for the purposes of performing the Payroll and Tax Services, and (ii) take such action as is necessary to performthe Payroll and Tax Services.

   d) Time and Attendance Information. Prior to commencement of Time and Attendance Services, Customer shall provide to NEOGOV all necessary information and guidance relating to its time and attendance policies and guidelines and coordinate with NEOGOV to establish standards for NEOGOV in its execution of the Time and Attendance Services. Customer agrees to promptly comply with NEOGOV's request for such additional documentation and understands that Payroll or Tax Services may be impaired or delayed if Customer does not comply with such request.

3. Customer Obligations, Representations, and Warranties. Customer acknowledges that NEOGOV's obligation to perform theHRIS Services is subject to Customer's obligations, representations, and warranties. Customer represents and warrants the following:

   a) Processing Authorization. Customer authorizes NEOGOV to process payroll entries on behalf of Customer. Customer acknowledges that NEOGOV is acting solely in the capacity of data processing agent and is not a source of funds for Customer. Customer shall be liable for each payroll related transaction initiated by NEOGOV on behalf of Customer, whether by electronic entry or wire transfer. NEOGOV, or its Fulfillment Partners, electronically transmit employee data, including employee payroll data, to designated third parties, and Customer authorizes NEOGOV and its Fulfillment Partners, to provide such transmission on Customer's behalf. Customer agrees that NEOGOV maintains specific Fulfillment Partner(s) for NEOGOV Payroll and Tax Services fulfillment during the term of and in accordance with this Services Agreement and that Customer shall not, directly or indirectly, supplement, substitute, or otherwise modify the provision of such Payroll and Tax Services without terminating this Services Agreement.

   b) Information Accuracy; Reliance; Change Notice. Customer shall input, maintain, and verify the accuracy of any and all information, including payroll and tax information, and Customer shall continually ensure that such information is kept complete, accurate, delivered on time, and up to date at all times. Customer acknowledges that NEOGOV and NEOGOV Fulfillment Partners will rely on the accuracy of this information as it performs its requested functions. NEOGOV shall not be responsible for any delays or inaccuracies in Customer's delivery of data to NEOGOV. Customer will notify NEOGOV immediately of any change in the processing information, including the Authorization Form. Customer will also obtain a voluntary written authorization from any Payee prior to the initiation of the first credit to the account of such Payee and shall provide upon demand a copy of such written authorization to NEOGOV.

   c) Processing Deadlines. Unless otherwise agreed to by the Parties, Customer will: (a) complete and execute all required documentation so that NEOGOV or Fulfillment Partner may withdraw funds from Customer's account to process directdeposit payrolls, (b) input or report all relevant payroll data for ACH transmissions to NEOGOV no later than 2:00 p.m.Pacific Standard Time (PST) three (3) banking days prior to each Paydate, (c) input or report all other relevant payroll data to NEOGOV no later than 2:00 p.m. Pacific Standard Time (PST) two banking days prior to each Paydate, (d) have available in Customer's bank account good, collectable funds in a sufficient amount to cover funding disbursements, checks, direct deposits, tax payments, or recurring payments to third parties no later than the opening of business (i) two banking days prior to each Paydate for debits by electronic entry, and (ii) two banking days prior to each Paydate for funding by wire transfer, and (e) compare all reports on credits or debits initiated by Customer to NEOGOV's records and promptly notify NEOGOV of any discrepancies. In the event Customer does not

meet the deadlines specified herein, NEOGOV shall make reasonable efforts to complete processing prior to the Paydate; however, NEOGOV makes no representation or warranty that payroll will process by the Paydate where Customer fails to provide all required documentation by the deadline. Additional Fees may apply for expedited processing.

d) Customer Review. Within seven (7) business days after receipt from NEOGOV, Customer will promptly conduct a detailed review of all payroll and tax registers produced by NEOGOV or Fulfillment Partners for accuracy, validity and conformity with Customer's records. Customer will promptly notify NEOGOV of any error or omission discovered by Customer in any payroll registers, disbursement records, payroll or tax reports and documents produced by NEOGOV or Fulfillment Partners, or any discrepancy between the information provided by NEOGOV or Fulfillment Partners, and Customer's records. Customer will not rely on any record, report or document containing any discovered error, omission or discrepancy until such error, omission or discrepancy, has been corrected. Customer will be responsible for any consequences resulting from instructions Customer may give to NEOGOV or Fulfillment Partners with regard to HRIS Services or any payroll registers, disbursement records, reports and documents prepared by NEOGOV based on information provided by Customer.

e) Document Retention. Customer will retain copies of all information entered into or generated by the HRIS Services and Customer shall be solely responsible for maintaining such data, and all tax records, in accordance with any legal obligations.

f) Special Processing. Customer understands and acknowledges that administering processing dates beyond standard payroll dates, and correcting, amending, or cancelling payroll entries or mistaken reversals (collectively "Special Processing"), are complicated, highly manual, and may result in additional expenses, tax consequences, and penalties. Therefore, Special Processing may be subject to additional NEOGOV Fees.

g) Recovery Cooperation. Customer agrees to undertake reasonable efforts to cooperate with NEOGOV and any other parties involved in processing any transactions hereunder to recover funds credited to any employee as a result of an error made by Customer, NEOGOV, or Fulfillment Partners, or any other loss recovery efforts and in connection with any actions that the relevant party NEOGOV may be obligated to defend or elects to pursue against any third-party.

h) Compliance with Laws. Customer acknowledges that, in order to put into effect the Payroll Services which include ACH transactions, Customer will be the Originator of the ACH transactions and will follow and be bound by the rules for ACH Originators as adopted from time to time by the NACHA. Customer agrees that it has assumed the responsibilities of an Originator under the ACH Rules and acknowledges that entries may not be initiated in violation of the laws of the United States. Customer agrees to be compliant with laws. Customer will comply with all laws including, but not limited to, the U.S. Patriot Act, the Unlawful Internet Gambling Enforcement Act, the Bank Secrecy Act, and Anti Money Laundering laws.

4. Effect of Failed Funds. If Customer fails to pay the taxes, direct deposits, employee payments or other charges, including fees, then Customer agrees to pay NEOGOV for all costs of collection, including reasonable attorney fees, which may be associatedwith collection of the amounts due. NEOGOV also may, at its sole option, terminate this Services Agreement and withhold or suspend any work in progress. This is in addition to any other rights NEOGOV may have under this contract or under law. NEOGOValso reserves the rights to reverse employee transactions and /or tax payments for which funds have not been received from Customer.

5. Rejection of Entries. NEOGOV shall reject any file or entry that does not comply with the requirements of this Services Agreement, the NACHA Rules, or uses an improper SEC Code, or if NEOGOV suspects fraud or illegal or improper activity. NEOGOVshall have no liability.

6. Resolution of Error Exceptions. For the purposes of this Section, the term "error exception(s)" shall mean any data requirements within the HRIS Services that, based on Customer's configuration, have been assigned a severity level designation of "error"; such designation shall create a requirement for an operational task to be completed by Customer in order to proceed with Customer's processing, including processing of Customer payroll for the designated period. Failure to resolve an error exception will prevent Customer's payroll from being processed as scheduled. NEOGOV is not obligated to clear any such error on behalf of Customer.

7. NEOGOV Errors and Omissions Warranty. NEOGOV warrants it will use commercially reasonable efforts to properly transmit the appropriate reports, data, or filings based on the information provided in Customer's HRIS Services. In addition, NEOGOV will use commercially reasonable efforts to rectify any Customer report, data, or filing error, including any deposit, corrected or reversal debit or credit entry, for which NEOGOV is solely responsible; provided that, in each

case Customer advises NEOGOV no later than ten (10) business days after the occurrence of such errors or omissions. This is Customer's sole remedy in the event of a breach of the foregoing warranty. Notwithstanding the foregoing, Customer will be solely responsible for payment of all tax penalties, interest, and additional NEOGOV fees if: (i) the penalty is the result of incorrect, inaccurate, or incomplete information Customer provides to NEOGOV, (ii) Customer has insufficient funds in Customer's designated bank account to process HRIS Services, or (iii) a party other than NEOGOV, or a NEOGOV Fulfillment Partner, fails to perform services in a timely manner.

8. Additional Liability and Warranty Limitations. NEOGOV, ITS PROVIDERS, AND FULFILLMENT PARTNERS, AND THE OFFICERS, DIRECTORS, EMPLOYEES, AND SUPPLIERS OF EACH WILL NOT BE LIABLE UNDER ANY CIRCUMSTANCES OR UNDER ANY THEORY OF RECOVERY (WHETHER IN CONTRACT OR TORT OR OTHERWISE) FOR (i) ANY FEES, COSTS, CHARGES, OR ANY DAMAGES CAUSED BY LOST SHIPMENT OR TRANSMISSION OF CHECKS OR ANY FORM OF DISBURSEMENT INCLUDING, BUT NOT LIMITED TO, STOP PAYMENT FEES, REPRINTING OR RETRANSMISSION COSTS, SHIPPING CHARGES, OR CONSEQUENTIAL EXPENSES AND DAMAGE, (ii) ANY CHARGES, FEES, OR EXPENSES INCURRED BY CUSTOMER, CUSTOMER'S AGENTS, OR EMPLOYEES WHICH ARE DUE TO LATE PAYCHECKS, REGARDLESS OF WHETHER SUCH PAYCHECKS ARE TO BE PREPARED AND DELIVERED BY NEOGOV, FULFILLMENT PARTNERS, OR BY CUSTOMER, (iii) NON-PERFORMANCE OF HRIS SERVICES WHICH HAVE BEEN SUSPENDED DUE TO FAILURE OR DELAY IN PAYMENT OF FEES OWED UNDER THIS SERVICES AGREEMENT, AND (IV) FOR ANY DAMAGES TO CUSTOMER ARISING FROM OR IN CONNECTION WITH A DECISION BY NEOGOV TO SUBMIT FILES FOR PROCESSING AFTER CUSTOMER HAS FAILED TO CLEAR OUTSTANDING ERROR EXCEPTIONS WITHIN THE SPECIFIED DEADLINE.

9. Additional Termination Rights.

   a) Termination for Default. Customer's breach of the NACHA Rules, violation of any applicable federal or state regulation, or failure to maintain account funding as required by this Services Agreement (and as a result any debit to Customer's account isreturned), shall each constitute a default. Upon default, NEOGOV may suspend the HRIS Services or terminate this Services Agreement in a manner that permits NEOGOV to comply with the NACHA Rules. Termination is effective immediately upon written notice of such termination to Customer. The right to suspend the HRIS Services and/or terminate this Services Agreement is in addition to any other rights and remedies provided under this Services Agreement or otherwise under law.

   b) Effect of Termination. No termination of this Services Agreement shall release Customer from any obligation to pay NEOGOV any amount that has accrued or becomes payable at or prior to the date of termination. No suspension of HRIS Services shall release Customer from any obligation to pay NEOGOV any amounts due under this Services Agreement. Customer shall not be entitled to any refund of any amounts paid to NEOGOV as a result of a termination based on Customer's default. Notwithstanding the termination of this Services Agreement, the parties shall continue to comply with the NACHA Rules with respect to transmissions pursuant to this Services Agreement.

Approved as to:

By: _____ **Dated:** 9/5/25
Willie A. Hopkins, Jr, City Manager

By: _____ **Dated:** 6/5/25
Legal Division

ATTEST:

By: _____ **Dated:** 6/10/2025
Satra Zurita, City Clerk

THIS CERTIFICATE IS NON TRANSFERABLE
POST IN A CONSPICIOUS PLACE

CITY OF COMPTON BUSINESS LICENSE CERTIFICATE

BUSINESS LICENSE DIVISION ~ 205 S. WILLOWBROOK AVE, COMPTON, CA 90220 ~ (310) 605-5508

The below named license holder has paid a business license fee to engage in, carry on or conduct a business trade, calling, profession, exhibition or occupation coded below until this certificate expires. Granting of this license does not entitle the license holder to operate or maintain a business license in violation of any other law or ordinance. In addition this license is not transferable to any other party, and no refunds will be issued for the license once a certificate has been issued.

LICENSE NO:	BL25-000541	**EXPIRATION DATE:**	05/12/2026
BUSINESS:	Governmentjobs.com, Inc.	**ISSUE DATE:**	05/12/2025
LOCATION:	2120 Park Place, Ste 100	**OWNERSHIP TYPE:**	Corporation
OWNER NAME:	Governmentjobs.com/Shane Evangelist-CEOBrandon Buckner	**CLASSIFICATION:**	5419
MAILING ADDRESS:	2120 Park Place, Ste 100 El Segundo, CA 90245	**DESCRIPTION:**	
RESTRICTIONS:			

Governmentjobs.com, Inc.
2120 Park Place, Ste 100
El Segundo, CA 90245

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY): 06/11/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER	CONTACT NAME: Certificate Department	
Newfront Insurance Services, LLC 777 Mariners Island Blvd Suite 250 San Mateo CA 94404	PHONE (A/C, No, Ext): (415) 754-3635	FAX (A/C, No):
	E-MAIL ADDRESS: techcertrequest@newfront.com	
	INSURER(S) AFFORDING COVERAGE	NAIC #
	INSURER A: Berkley National Insurance Company	38911
	INSURER B: Riverport Insurance Company	36684
	INSURER C:	
	INSURER D:	
	INSURER E:	
	INSURER F:	

INSURED
Governmentjobs.com, Inc. NEOGOV 2120 Park Pl, Suite 100 El Segundo CA 90245

COVERAGES **CERTIFICATE NUMBER:** **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	☒ COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☒ OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: ☒ POLICY ☐ PRO-JECT ☐ LOC ☐ OTHER:	X		TCP7011473	09/25/2024	09/25/2025	EACH OCCURRENCE DAMAGE TO RENTED PREMISES (Ea occurrence) MED EXP (Any one person) PERSONAL & ADV INJURY GENERAL AGGREGATE PRODUCTS - COMP/OP AGG	$ 1,000,000 $ 1,000,000 $ 15,000 $ 1,000,000 $ 3,000,000 $ 3,000,000
B	AUTOMOBILE LIABILITY ☐ ANY AUTO ☐ OWNED AUTOS ONLY ☐ SCHEDULED AUTOS ☒ HIRED AUTOS ONLY ☒ NON-OWNED AUTOS ONLY			TCA7011474	09/25/2024	09/25/2025	COMBINED SINGLE LIMIT (Ea accident) BODILY INJURY (Per person) BODILY INJURY (Per accident) PROPERTY DAMAGE (Per accident)	$ 1,000,000 $ $ $
	☐ UMBRELLA LIAB ☐ OCCUR ☐ EXCESS LIAB ☐ CLAIMS-MADE ☐ DED ☐ RETENTION $						EACH OCCURRENCE AGGREGATE	$ $
A	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANYPROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? Y/N ☐ (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	N/A		TWC7011475	09/25/2024	09/25/2025	☒ PER STATUTE ☐ OTH-ER E.L. EACH ACCIDENT E.L. DISEASE - EA EMPLOYEE E.L. DISEASE - POLICY LIMIT	 $ 1,000,000 $ 1,000,000 $ 1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

City of Compton, CA is included as additional insured as respects to General Liability, but only to the extent required by written contract or agreement.

CERTIFICATE HOLDER

City of Compton, CA

205 N Willowbrook Ave
Compton CA 90220

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

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THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

ADDITIONAL INSURED - DESIGNATED PERSON OR ORGANIZATION

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

SCHEDULE

Name Of Additional Insured Person(s) Or Organization(s):
Per schedule on file with company, See Schedule, El Segundo, CA 90245
Information required to complete this Schedule, if not shown above, will be shown in the Declarations.

A. **Section II – Who Is An Insured** is amended to include as an additional insured the person(s) or organization(s) shown in the Schedule, but only with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" caused, in whole or in part, by your acts or omissions or the acts or omissions of those acting on your behalf:

1. In the performance of your ongoing operations; or
2. In connection with your premises owned by or rented to you.

However:

1. The insurance afforded to such additional insured only applies to the extent permitted by law; and
2. If coverage provided to the additional insured is required by a contract or agreement, the insurance afforded to such additional insured will not be broader than that which you are required by the contract or agreement to provide for such additional insured.

B. With respect to the insurance afforded to these additional insureds, the following is added to **Section III – Limits Of Insurance:**

If coverage provided to the additional insured is required by a contract or agreement, the most we will pay on behalf of the additional insured is the amount of insurance:

1. Required by the contract or agreement; or
2. Available under the applicable limits of insurance;

whichever is less.

This endorsement shall not increase the applicable limits of insurance.

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THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

ADDITIONAL INSURED - OWNERS, LESSEES OR CONTRACTORS - SCHEDULED PERSON OR ORGANIZATION

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

SCHEDULE

Name Of Additional Insured Person(s) Or Organization(s):	Location(s) Of Covered Operations
where required by written contract	
Information required to complete this Schedule, if not shown above, will be shown in the Declarations.	

A. Section II – Who Is An Insured is amended to include as an additional insured the person(s) or organization(s) shown in the Schedule, but only with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" caused, in whole or in part, by:

1. Your acts or omissions; or
2. The acts or omissions of those acting on your behalf;

in the performance of your ongoing operations for the additional insured(s) at the location(s) designated above.

However:

1. The insurance afforded to such additional insured only applies to the extent permitted by law; and
2. If coverage provided to the additional insured is required by a contract or agreement, the insurance afforded to such additional insured will not be broader than that which you are required by the contract or agreement to provide for such additional insured.

B. With respect to the insurance afforded to these additional insureds, the following additional exclusions apply:

This insurance does not apply to "bodily injury" or "property damage" occurring after:

1. All work, including materials, parts or equipment furnished in connection with such work, on the project (other than service, maintenance or repairs) to be performed by or on behalf of the additional insured(s) at the location of the covered operations has been completed; or
2. That portion of "your work" out of which the injury or damage arises has been put to its intended use by any person or organization other than another contractor or subcontractor engaged in performing operations for a principal as a part of the same project.

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C. With respect to the insurance afforded to these additional insureds, the following is added to **Section III – Limits Of Insurance:**

If coverage provided to the additional insured is required by a contract or agreement, the most we will pay on behalf of the additional insured is the amount of insurance:

1. Required by the contract or agreement; or
2. Available under the applicable limits of insurance;

whichever is less.

This endorsement shall not increase the applicable limits of insurance.

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Form **W-9**
(Rev. March 2024)
Department of the Treasury
Internal Revenue Service

Request for Taxpayer Identification Number and Certification

Go to *www.irs.gov/FormW9* for instructions and the latest information.

Give form to the requester. Do not send to the IRS.

Before you begin. For guidance related to the purpose of Form W-9, see *Purpose of Form*, below.

Print or type. See *Specific Instructions* on page 3.

1 Name of entity/individual. An entry is required. (For a sole proprietor or disregarded entity, enter the owner's name on line 1, and enter the business/disregarded entity's name on line 2.)

Governmentjobs.com, Inc.

2 Business name/disregarded entity name, if different from above.

NEOGOV

3a Check the appropriate box for federal tax classification of the entity/individual whose name is entered on line 1. Check only **one** of the following seven boxes.

☐ Individual/sole proprietor ☑ C corporation ☐ S corporation ☐ Partnership ☐ Trust/estate

☐ LLC. Enter the tax classification (C = C corporation, S = S corporation, P = Partnership) . . . . .

Note: Check the "LLC" box above and, in the entry space, enter the appropriate code (C, S, or P) for the tax classification of the LLC, unless it is a disregarded entity. A disregarded entity should instead check the appropriate box for the tax classification of its owner.

☐ Other (see instructions)

4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):

Exempt payee code (if any)

Exemption from Foreign Account Tax Compliance Act (FATCA) reporting code (if any)

(Applies to accounts maintained outside the United States.)

3b If on line 3a you checked "Partnership" or "Trust/estate," or checked "LLC" and entered "P" as its tax classification, and you are providing this form to a partnership, trust, or estate in which you have an ownership interest, check this box if you have any foreign partners, owners, or beneficiaries. See instructions . . . . . ☐

5 Address (number, street, and apt. or suite no.). See instructions.

2120 Park Place, Suite 100

6 City, state, and ZIP code

El Segundo, CA 90245

Requester's name and address (optional)

7 List account number(s) here (optional)

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. See also *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number

			–			–				

or

Employer identification number

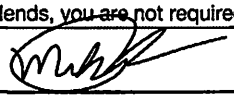
3	3	–	0	8	8	7	4	8

Part II Certification

Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
2. I am not subject to backup withholding because (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
3. I am a U.S. citizen or other U.S. person (defined below); and
4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and, generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here | **Signature of U.S. person**  **Date** 4/17/24

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to *www.irs.gov/FormW9*.

What's New

Line 3a has been modified to clarify how a disregarded entity completes this line. An LLC that is a disregarded entity should check the appropriate box for the tax classification of its owner. Otherwise, it should check the "LLC" box and enter its appropriate tax classification.

New line 3b has been added to this form. A flow-through entity is required to complete this line to indicate that it has direct or indirect foreign partners, owners, or beneficiaries when it provides the Form W-9 to another flow-through entity in which it has an ownership interest. This change is intended to provide a flow-through entity with information regarding the status of its indirect foreign partners, owners, or beneficiaries, so that it can satisfy any applicable reporting requirements. For example, a partnership that has any indirect foreign partners may be required to complete Schedules K-2 and K-3. See the Partnership Instructions for Schedules K-2 and K-3 (Form 1065).

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS is giving you this form because they

must obtain your correct taxpayer identification number (TIN), which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following.

- Form 1099-INT (interest earned or paid).
- Form 1099-DIV (dividends, including those from stocks or mutual funds).
- Form 1099-MISC (various types of income, prizes, awards, or gross proceeds).
- Form 1099-NEC (nonemployee compensation).
- Form 1099-B (stock or mutual fund sales and certain other transactions by brokers).
- Form 1099-S (proceeds from real estate transactions).
- Form 1099-K (merchant card and third-party network transactions).
- Form 1098 (home mortgage interest), 1098-E (student loan interest), and 1098-T (tuition).
- Form 1099-C (canceled debt).
- Form 1099-A (acquisition or abandonment of secured property).

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

Caution: If you don't return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See *What is backup withholding*, later.

By signing the filled-out form, you:

1. Certify that the TIN you are giving is correct (or you are waiting for a number to be issued);

2. Certify that you are not subject to backup withholding; or

3. Claim exemption from backup withholding if you are a U.S. exempt payee; and

4. Certify to your non-foreign status for purposes of withholding under chapter 3 or 4 of the Code (if applicable); and

5. Certify that FATCA code(s) entered on this form (if any) indicating that you are exempt from the FATCA reporting is correct. See *What Is FATCA Reporting*, later, for further information.

Note: If you are a U.S. person and a requester gives you a form other than Form W-9 to request your TIN, you must use the requester's form if it is substantially similar to this Form W-9.

Definition of a U.S. person. For federal tax purposes, you are considered a U.S. person if you are:

- An individual who is a U.S. citizen or U.S. resident alien;
- A partnership, corporation, company, or association created or organized in the United States or under the laws of the United States;
- An estate (other than a foreign estate); or
- A domestic trust (as defined in Regulations section 301.7701-7).

Establishing U.S. status for purposes of chapter 3 and chapter 4 withholding. Payments made to foreign persons, including certain distributions, allocations of income, or transfers of sales proceeds, may be subject to withholding under chapter 3 or chapter 4 of the Code (sections 1441–1474). Under those rules, if a Form W-9 or other certification of non-foreign status has not been received, a withholding agent, transferee, or partnership (payor) generally applies presumption rules that may require the payor to withhold applicable tax from the recipient, owner, transferor, or partner (payee). See Pub. 515, Withholding of Tax on Nonresident Aliens and Foreign Entities.

The following persons must provide Form W-9 to the payor for purposes of establishing its non-foreign status.

- In the case of a disregarded entity with a U.S. owner, the U.S. owner of the disregarded entity and not the disregarded entity.
- In the case of a grantor trust with a U.S. grantor or other U.S. owner, generally, the U.S. grantor or other U.S. owner of the grantor trust and not the grantor trust.
- In the case of a U.S. trust (other than a grantor trust), the U.S. trust and not the beneficiaries of the trust.

See Pub. 515 for more information on providing a Form W-9 or a certification of non-foreign status to avoid withholding.

Foreign person. If you are a foreign person or the U.S. branch of a foreign bank that has elected to be treated as a U.S. person (under Regulations section 1.1441-1(b)(2)(iv) or other applicable section for chapter 3 or 4 purposes), do not use Form W-9. Instead, use the appropriate Form W-8 or Form 8233 (see Pub. 515). If you are a qualified foreign pension fund under Regulations section 1.897(l)-1(d), or a partnership that is wholly owned by qualified foreign pension funds, that is treated as a non-foreign person for purposes of section 1445 withholding, do not use Form W-9. Instead, use Form W-8EXP (or other certification of non-foreign status).

Nonresident alien who becomes a resident alien. Generally, only a nonresident alien individual may use the terms of a tax treaty to reduce or eliminate U.S. tax on certain types of income. However, most tax treaties contain a provision known as a saving clause. Exceptions specified in the saving clause may permit an exemption from tax to continue for certain types of income even after the payee has otherwise become a U.S. resident alien for tax purposes.

If you are a U.S. resident alien who is relying on an exception contained in the saving clause of a tax treaty to claim an exemption from U.S. tax on certain types of income, you must attach a statement to Form W-9 that specifies the following five items.

1. The treaty country. Generally, this must be the same treaty under which you claimed exemption from tax as a nonresident alien.

2. The treaty article addressing the income.

3. The article number (or location) in the tax treaty that contains the saving clause and its exceptions.

4. The type and amount of income that qualifies for the exemption from tax.

5. Sufficient facts to justify the exemption from tax under the terms of the treaty article.

Example. Article 20 of the U.S.-China income tax treaty allows an exemption from tax for scholarship income received by a Chinese student temporarily present in the United States. Under U.S. law, this student will become a resident alien for tax purposes if their stay in the United States exceeds 5 calendar years. However, paragraph 2 of the first Protocol to the U.S.-China treaty (dated April 30, 1984) allows the provisions of Article 20 to continue to apply even after the Chinese student becomes a resident alien of the United States. A Chinese student who qualifies for this exception (under paragraph 2 of the first Protocol) and is relying on this exception to claim an exemption from tax on their scholarship or fellowship income would attach to Form W-9 a statement that includes the information described above to support that exemption.

If you are a nonresident alien or a foreign entity, give the requester the appropriate completed Form W-8 or Form 8233.

Backup Withholding

What is backup withholding? Persons making certain payments to you must under certain conditions withhold and pay to the IRS 24% of such payments. This is called "backup withholding." Payments that may be subject to backup withholding include, but are not limited to, interest, tax-exempt interest, dividends, broker and barter exchange transactions, rents, royalties, nonemployee pay, payments made in settlement of payment card and third-party network transactions, and certain payments from fishing boat operators. Real estate transactions are not subject to backup withholding.

You will not be subject to backup withholding on payments you receive if you give the requester your correct TIN, make the proper certifications, and report all your taxable interest and dividends on your tax return.

Payments you receive will be subject to backup withholding if:

1. You do not furnish your TIN to the requester;

2. You do not certify your TIN when required (see the instructions for Part II for details);

3. The IRS tells the requester that you furnished an incorrect TIN;

4. The IRS tells you that you are subject to backup withholding because you did not report all your interest and dividends on your tax return (for reportable interest and dividends only); or

5. You do not certify to the requester that you are not subject to backup withholding, as described in item 4 under "*By signing the filled-out form*" above (for reportable interest and dividend accounts opened after 1983 only).

Certain payees and payments are exempt from backup withholding. See *Exempt payee code*, later, and the separate Instructions for the Requester of Form W-9 for more information.

See also *Establishing U.S. status for purposes of chapter 3 and chapter 4 withholding*, earlier.

What Is FATCA Reporting?

The Foreign Account Tax Compliance Act (FATCA) requires a participating foreign financial institution to report all U.S. account holders that are specified U.S. persons. Certain payees are exempt from FATCA reporting. See *Exemption from FATCA reporting code*, later, and the Instructions for the Requester of Form W-9 for more information.

Updating Your Information

You must provide updated information to any person to whom you claimed to be an exempt payee if you are no longer an exempt payee and anticipate receiving reportable payments in the future from this person. For example, you may need to provide updated information if you are a C corporation that elects to be an S corporation, or if you are no longer tax exempt. In addition, you must furnish a new Form W-9 if the name or TIN changes for the account, for example, if the grantor of a grantor trust dies.

Penalties

Failure to furnish TIN. If you fail to furnish your correct TIN to a requester, you are subject to a penalty of $50 for each such failure unless your failure is due to reasonable cause and not to willful neglect.

Civil penalty for false information with respect to withholding. If you make a false statement with no reasonable basis that results in no backup withholding, you are subject to a $500 penalty.

Criminal penalty for falsifying information. Willfully falsifying certifications or affirmations may subject you to criminal penalties including fines and/or imprisonment.

Misuse of TINs. If the requester discloses or uses TINs in violation of federal law, the requester may be subject to civil and criminal penalties.

Specific Instructions

Line 1

You must enter one of the following on this line; **do not** leave this line blank. The name should match the name on your tax return.

If this Form W-9 is for a joint account (other than an account maintained by a foreign financial institution (FFI)), list first, and then circle, the name of the person or entity whose number you entered in Part I of Form W-9. If you are providing Form W-9 to an FFI to document a joint account, each holder of the account that is a U.S. person must provide a Form W-9.

- **Individual.** Generally, enter the name shown on your tax return. If you have changed your last name without informing the Social Security Administration (SSA) of the name change, enter your first name, the last name as shown on your social security card, and your new last name.

Note for ITIN applicant: Enter your individual name as it was entered on your Form W-7 application, line 1a. This should also be the same as the name you entered on the Form 1040 you filed with your application.

- **Sole proprietor.** Enter your individual name as shown on your Form 1040 on line 1. Enter your business, trade, or "doing business as" (DBA) name on line 2.

- **Partnership, C corporation, S corporation, or LLC, other than a disregarded entity.** Enter the entity's name as shown on the entity's tax return on line 1 and any business, trade, or DBA name on line 2.

- **Other entities.** Enter your name as shown on required U.S. federal tax documents on line 1. This name should match the name shown on the charter or other legal document creating the entity. Enter any business, trade, or DBA name on line 2.

- **Disregarded entity.** In general, a business entity that has a single owner, including an LLC, and is not a corporation, is disregarded as an entity separate from its owner (a disregarded entity). See Regulations section 301.7701-2(c)(2). A disregarded entity should check the appropriate box for the tax classification of its owner. Enter the owner's name on line 1. The name of the owner entered on line 1 should never be a disregarded entity. The name on line 1 should be the name shown on the income tax return on which the income should be reported. For example, if a foreign LLC that is treated as a disregarded entity for U.S. federal tax purposes has a single owner that is a U.S. person, the U.S. owner's name is required to be provided on line 1. If the direct owner of the entity is also a disregarded entity, enter the first owner that is not disregarded for federal tax purposes. Enter the disregarded entity's name on line 2. If the owner of the disregarded entity is a foreign person, the owner must complete an appropriate Form W-8 instead of a Form W-9. This is the case even if the foreign person has a U.S. TIN.

Line 2

If you have a business name, trade name, DBA name, or disregarded entity name, enter it on line 2.

Line 3a

Check the appropriate box on line 3a for the U.S. federal tax classification of the person whose name is entered on line 1. Check only one box on line 3a.

IF the entity/individual on line 1 is a(n) . . .	THEN check the box for . . .
• Corporation	Corporation.
• Individual or • Sole proprietorship	Individual/sole proprietor.
• LLC classified as a partnership for U.S. federal tax purposes or • LLC that has filed Form 8832 or 2553 electing to be taxed as a corporation	Limited liability company and enter the appropriate tax classification: P = Partnership, C = C corporation, or S = S corporation.
• Partnership	Partnership.
• Trust/estate	Trust/estate.

Line 3b

Check this box if you are a partnership (including an LLC classified as a partnership for U.S. federal tax purposes), trust, or estate that has any foreign partners, owners, or beneficiaries, and you are providing this form to a partnership, trust, or estate, in which you have an ownership interest. You must check the box on line 3b if you receive a Form W-8 (or documentary evidence) from any partner, owner, or beneficiary establishing foreign status or if you receive a Form W-9 from any partner, owner, or beneficiary that has checked the box on line 3b.

Note: A partnership that provides a Form W-9 and checks box 3b may be required to complete Schedules K-2 and K-3 (Form 1065). For more information, see the Partnership Instructions for Schedules K-2 and K-3 (Form 1065).

If you are required to complete line 3b but fail to do so, you may not receive the information necessary to file a correct information return with the IRS or furnish a correct payee statement to your partners or beneficiaries. See, for example, sections 6698, 6722, and 6724 for penalties that may apply.

Line 4 Exemptions

If you are exempt from backup withholding and/or FATCA reporting, enter in the appropriate space on line 4 any code(s) that may apply to you.

Exempt payee code.

- Generally, individuals (including sole proprietors) are not exempt from backup withholding.

- Except as provided below, corporations are exempt from backup withholding for certain payments, including interest and dividends.

- Corporations are not exempt from backup withholding for payments made in settlement of payment card or third-party network transactions.

- Corporations are not exempt from backup withholding with respect to attorneys' fees or gross proceeds paid to attorneys, and corporations that provide medical or health care services are not exempt with respect to payments reportable on Form 1099-MISC.

The following codes identify payees that are exempt from backup withholding. Enter the appropriate code in the space on line 4.

1—An organization exempt from tax under section 501(a), any IRA, or a custodial account under section 403(b)(7) if the account satisfies the requirements of section 401(f)(2).

2—The United States or any of its agencies or instrumentalities.

3—A state, the District of Columbia, a U.S. commonwealth or territory, or any of their political subdivisions or instrumentalities.

4—A foreign government or any of its political subdivisions, agencies, or instrumentalities.

5—A corporation.

6—A dealer in securities or commodities required to register in the United States, the District of Columbia, or a U.S. commonwealth or territory.

7—A futures commission merchant registered with the Commodity Futures Trading Commission.

8—A real estate investment trust.

9—An entity registered at all times during the tax year under the Investment Company Act of 1940.

10—A common trust fund operated by a bank under section 584(a).

11—A financial institution as defined under section 581.

12—A middleman known in the investment community as a nominee or custodian.

13—A trust exempt from tax under section 664 or described in section 4947.

The following chart shows types of payments that may be exempt from backup withholding. The chart applies to the exempt payees listed above, 1 through 13.

IF the payment is for . . .	THEN the payment is exempt for . . .
• Interest and dividend payments	All exempt payees except for 7.
• Broker transactions	Exempt payees 1 through 4 and 6 through 11 and all C corporations. S corporations must not enter an exempt payee code because they are exempt only for sales of noncovered securities acquired prior to 2012.
• Barter exchange transactions and patronage dividends	Exempt payees 1 through 4.
• Payments over $600 required to be reported and direct sales over $5,000[1]	Generally, exempt payees 1 through 5.[2]
• Payments made in settlement of payment card or third-party network transactions	Exempt payees 1 through 4.

[1] See Form 1099-MISC, Miscellaneous Information, and its instructions.

[2] However, the following payments made to a corporation and reportable on Form 1099-MISC are not exempt from backup withholding: medical and health care payments, attorneys' fees, gross proceeds paid to an attorney reportable under section 6045(f), and payments for services paid by a federal executive agency.

Exemption from FATCA reporting code. The following codes identify payees that are exempt from reporting under FATCA. These codes apply to persons submitting this form for accounts maintained outside of the United States by certain foreign financial institutions. Therefore, if you are only submitting this form for an account you hold in the United States, you may leave this field blank. Consult with the person requesting this form if you are uncertain if the financial institution is subject to these requirements. A requester may indicate that a code is not required by providing you with a Form W-9 with "Not Applicable" (or any similar indication) entered on the line for a FATCA exemption code.

A—An organization exempt from tax under section 501(a) or any individual retirement plan as defined in section 7701(a)(37).

B—The United States or any of its agencies or instrumentalities.

C—A state, the District of Columbia, a U.S. commonwealth or territory, or any of their political subdivisions or instrumentalities.

D—A corporation the stock of which is regularly traded on one or more established securities markets, as described in Regulations section 1.1472-1(c)(1)(i).

E—A corporation that is a member of the same expanded affiliated group as a corporation described in Regulations section 1.1472-1(c)(1)(i).

F—A dealer in securities, commodities, or derivative financial instruments (including notional principal contracts, futures, forwards, and options) that is registered as such under the laws of the United States or any state.

G—A real estate investment trust.

H—A regulated investment company as defined in section 851 or an entity registered at all times during the tax year under the Investment Company Act of 1940.

I—A common trust fund as defined in section 584(a).

J—A bank as defined in section 581.

K—A broker.

L—A trust exempt from tax under section 664 or described in section 4947(a)(1).

M—A tax-exempt trust under a section 403(b) plan or section 457(g) plan.

Note: You may wish to consult with the financial institution requesting this form to determine whether the FATCA code and/or exempt payee code should be completed.

Line 5

Enter your address (number, street, and apartment or suite number). This is where the requester of this Form W-9 will mail your information returns. If this address differs from the one the requester already has on file, enter "NEW" at the top. If a new address is provided, there is still a chance the old address will be used until the payor changes your address in their records.

Line 6

Enter your city, state, and ZIP code.

Part I. Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. If you are a resident alien and you do not have, and are not eligible to get, an SSN, your TIN is your IRS ITIN. Enter it in the entry space for the Social security number. If you do not have an ITIN, see *How to get a TIN* below.

If you are a sole proprietor and you have an EIN, you may enter either your SSN or EIN.

If you are a single-member LLC that is disregarded as an entity separate from its owner, enter the owner's SSN (or EIN, if the owner has one). If the LLC is classified as a corporation or partnership, enter the entity's EIN.

Note: See *What Name and Number To Give the Requester*, later, for further clarification of name and TIN combinations.

How to get a TIN. If you do not have a TIN, apply for one immediately. To apply for an SSN, get Form SS-5, Application for a Social Security Card, from your local SSA office or get this form online at *www.SSA.gov*. You may also get this form by calling 800-772-1213. Use Form W-7, Application for IRS Individual Taxpayer Identification Number, to apply for an ITIN, or Form SS-4, Application for Employer Identification Number, to apply for an EIN. You can apply for an EIN online by accessing the IRS website at *www.irs.gov/EIN*. Go to *www.irs.gov/Forms* to view, download, or print Form W-7 and/or Form SS-4. Or, you can go to *www.irs.gov/OrderForms* to place an order and have Form W-7 and/or Form SS-4 mailed to you within 15 business days.

If you are asked to complete Form W-9 but do not have a TIN, apply for a TIN and enter "Applied For" in the space for the TIN, sign and date the form, and give it to the requester. For interest and dividend payments, and certain payments made with respect to readily tradable instruments, you will generally have 60 days to get a TIN and give it to the requester before you are subject to backup withholding on payments. The 60-day rule does not apply to other types of payments. You will be subject to backup withholding on all such payments until you provide your TIN to the requester.

Note: Entering "Applied For" means that you have already applied for a TIN or that you intend to apply for one soon. See also *Establishing U.S. status for purposes of chapter 3 and chapter 4 withholding*, earlier, for when you may instead be subject to withholding under chapter 3 or 4 of the Code.

Caution: A disregarded U.S. entity that has a foreign owner must use the appropriate Form W-8.

Part II. Certification

To establish to the withholding agent that you are a U.S. person, or resident alien, sign Form W-9. You may be requested to sign by the withholding agent even if item 1, 4, or 5 below indicates otherwise.

For a joint account, only the person whose TIN is shown in Part I should sign (when required). In the case of a disregarded entity, the person identified on line 1 must sign. Exempt payees, see *Exempt payee code*, earlier.

Signature requirements. Complete the certification as indicated in items 1 through 5 below.

1. Interest, dividend, and barter exchange accounts opened before 1984 and broker accounts considered active during 1983. You must give your correct TIN, but you do not have to sign the certification.

2. Interest, dividend, broker, and barter exchange accounts opened after 1983 and broker accounts considered inactive during 1983. You must sign the certification or backup withholding will apply. If you are subject to backup withholding and you are merely providing your correct TIN to the requester, you must cross out item 2 in the certification before signing the form.

3. Real estate transactions. You must sign the certification. You may cross out item 2 of the certification.

4. Other payments. You must give your correct TIN, but you do not have to sign the certification unless you have been notified that you have previously given an incorrect TIN. "Other payments" include payments made in the course of the requester's trade or business for rents, royalties, goods (other than bills for merchandise), medical and health care services (including payments to corporations), payments to a nonemployee for services, payments made in settlement of payment card and third-party network transactions, payments to certain fishing boat crew members and fishermen, and gross proceeds paid to attorneys (including payments to corporations).

5. Mortgage interest paid by you, acquisition or abandonment of secured property, cancellation of debt, qualified tuition program payments (under section 529), ABLE accounts (under section 529A), IRA, Coverdell ESA, Archer MSA or HSA contributions or distributions, and pension distributions. You must give your correct TIN, but you do not have to sign the certification.

What Name and Number To Give the Requester

For this type of account:	Give name and SSN of:
1. Individual	The individual
2. Two or more individuals (joint account) other than an account maintained by an FFI	The actual owner of the account or, if combined funds, the first individual on the account[1]
3. Two or more U.S. persons (joint account maintained by an FFI)	Each holder of the account
4. Custodial account of a minor (Uniform Gift to Minors Act)	The minor[2]
5. a. The usual revocable savings trust (grantor is also trustee)	The grantor-trustee[1]
b. So-called trust account that is not a legal or valid trust under state law	The actual owner[1]
6. Sole proprietorship or disregarded entity owned by an individual	The owner[3]
7. Grantor trust filing under Optional Filing Method 1 (see Regulations section 1.671-4(b)(2)(i)(A))**	The grantor*
8. Disregarded entity not owned by an individual	The owner
9. A valid trust, estate, or pension trust	Legal entity[4]
10. Corporation or LLC electing corporate status on Form 8832 or Form 2553	The corporation
11. Association, club, religious, charitable, educational, or other tax-exempt organization	The organization
12. Partnership or multi-member LLC	The partnership
13. A broker or registered nominee	The broker or nominee
14. Account with the Department of Agriculture in the name of a public entity (such as a state or local government, school district, or prison) that receives agricultural program payments	The public entity
15. Grantor trust filing Form 1041 or under the Optional Filing Method 2, requiring Form 1099 (see Regulations section 1.671-4(b)(2)(i)(B))**	The trust

[1] List first and circle the name of the person whose number you furnish. If only one person on a joint account has an SSN, that person's number must be furnished.

[2] Circle the minor's name and furnish the minor's SSN.

[3] You must show your individual name on line 1, and enter your business or DBA name, if any, on line 2. You may use either your SSN or EIN (if you have one), but the IRS encourages you to use your SSN.

[4] List first and circle the name of the trust, estate, or pension trust. (Do not furnish the TIN of the personal representative or trustee unless the legal entity itself is not designated in the account title.)

* **Note:** The grantor must also provide a Form W-9 to the trustee of the trust.

** For more information on optional filing methods for grantor trusts, see the Instructions for Form 1041.

Note: If no name is circled when more than one name is listed, the number will be considered to be that of the first name listed.

Secure Your Tax Records From Identity Theft

Identity theft occurs when someone uses your personal information, such as your name, SSN, or other identifying information, without your permission to commit fraud or other crimes. An identity thief may use your SSN to get a job or may file a tax return using your SSN to receive a refund.

To reduce your risk:

- Protect your SSN,
- Ensure your employer is protecting your SSN, and
- Be careful when choosing a tax return preparer.

If your tax records are affected by identity theft and you receive a notice from the IRS, respond right away to the name and phone number printed on the IRS notice or letter.

If your tax records are not currently affected by identity theft but you think you are at risk due to a lost or stolen purse or wallet, questionable credit card activity, or a questionable credit report, contact the IRS Identity Theft Hotline at 800-908-4490 or submit Form 14039.

For more information, see Pub. 5027, Identity Theft Information for Taxpayers.

Victims of identity theft who are experiencing economic harm or a systemic problem, or are seeking help in resolving tax problems that have not been resolved through normal channels, may be eligible for Taxpayer Advocate Service (TAS) assistance. You can reach TAS by calling the TAS toll-free case intake line at 877-777-4778 or TTY/TDD 800-829-4059.

Protect yourself from suspicious emails or phishing schemes. Phishing is the creation and use of email and websites designed to mimic legitimate business emails and websites. The most common act is sending an email to a user falsely claiming to be an established legitimate enterprise in an attempt to scam the user into surrendering private information that will be used for identity theft.

The IRS does not initiate contacts with taxpayers via emails. Also, the IRS does not request personal detailed information through email or ask taxpayers for the PIN numbers, passwords, or similar secret access information for their credit card, bank, or other financial accounts.

If you receive an unsolicited email claiming to be from the IRS, forward this message to *phishing@irs.gov*. You may also report misuse of the IRS name, logo, or other IRS property to the Treasury Inspector General for Tax Administration (TIGTA) at 800-366-4484. You can forward suspicious emails to the Federal Trade Commission at *spam@uce.gov* or report them at *www.ftc.gov/complaint*. You can contact the FTC at *www.ftc.gov/idtheft* or 877-IDTHEFT (877-438-4338). If you have been the victim of identity theft, see *www.IdentityTheft.gov* and Pub. 5027.

Go to *www.irs.gov/IdentityTheft* to learn more about identity theft and how to reduce your risk.

Privacy Act Notice

Section 6109 of the Internal Revenue Code requires you to provide your correct TIN to persons (including federal agencies) who are required to file information returns with the IRS to report interest, dividends, or certain other income paid to you; mortgage interest you paid; the acquisition or abandonment of secured property; the cancellation of debt; or contributions you made to an IRA, Archer MSA, or HSA. The person collecting this form uses the information on the form to file information returns with the IRS, reporting the above information. Routine uses of this information include giving it to the Department of Justice for civil and criminal litigation and to cities, states, the District of Columbia, and U.S. commonwealths and territories for use in administering their laws. The information may also be disclosed to other countries under a treaty, to federal and state agencies to enforce civil and criminal laws, or to federal law enforcement and intelligence agencies to combat terrorism. You must provide your TIN whether or not you are required to file a tax return. Under section 3406, payors must generally withhold a percentage of taxable interest, dividends, and certain other payments to a payee who does not give a TIN to the payor. Certain penalties may also apply for providing false or fraudulent information.

RESOLUTION NO. 26,238

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO ENTER INTO A THREE-YEAR PROFESSIONAL SERVICES AGREEMENT WITH NEOGOV ($499,552.66) FOR THE PROVISION OF ADMINISTRATIVE AND TECHNICAL SOFTWARE SERVICES (DIGITAL RECRUITING, ONBOARDING, DATA IMPLEMENTATION, ETC.), TO AMEND THE FISCAL YEAR 2024-2025 BUDGET FOR THE HUMAN RESOURCES DEPARTMENT, AND TO AUTHORIZE A PURCHASE ORDER TO NEOGOV FOR THE FIRST YEAR OF SERVICE ($204,700.96)

WHEREAS, NEOGOV is a "Human Resources Information System" (HRIS) utilized in specific to government agencies and public sectors. This software system manages employee data and Human Resources processes that are vital in recruitment, payroll, and time-tracking; and

WHEREAS, the City is currently an existing member of NEOGOV, as they already provide services for online job applications and the stages of recruitment for the Human Resources Department. The Human Resources Department of the City of Compton implement these systems on a daily basis, for the purpose of managing all steps of the recruitment process, from posting a job specification online to onboarding the employee; and

WHEREAS, NEOGOV provides the ease of access in digitization of such files, including the automation and implementation of all varieties of employee data, vital for efficiency in the Human Resources Department. The online and digital bookkeeping of applicant and employee data would allow for a structured and coherent system; and

WHEREAS, in addition to its digitization, NEOGOV provides services of: *GovernmentJobs.com*, *Insight*, *Onboard*, *Learn*, *Perform*, *CoreHR*, *Benefits*, *Payroll*, *Time & Attendance*, *PowerPolicy*, *eForm*, *CMI Time Clock*, and *Single Sign-on*, in which all are equally important for efficiency in the Department. The total access of this employee data would be beneficial to all staff, as it allows for a variety of accessible system integrations that are molded for the City; and

WHEREAS, NEOGOV is a service cooperative that offers cooperative procurement solutions to government entities and provides competitive rates compared to other vendors. Participation if open to municipal governmental agencies located in the United States; and

WHEREAS, the City of Compton is a participating agency of NEOGOV and as a result can take advantage of the beneficial rates offered to the City in terms of cost, efficiency and quality of services. Thus, the City's use of NEOGOV complies with the requirements of the competitive bidding process; and

WHEREAS, Staff is requesting for the contract with NEOGOV to be approved for a total of $499,552.66 for three years and for a purchase order to be opened for the first year of fees for a cost of $204,700.96; and

Human Resources and Payroll government software services for the City, for a total cost of *$499,552.66*.

Section 2. That a purchase order of *$204,700.96* is authorized to NEOGOV for the first year of software services for Human Resources, Payroll, and training, opened from account number **1001-560-000-4266 (Human Resources – Contract Services)**.

Section 3. That the FY 2024-25 budget for the Human Resources Department is authorized to be amended as follows:

Decrease expenditure appropriations in:

Account Name	Account Number	Amount
General Fund, HR, **Special Projects**	1001-560-000-4238	$24,395.00
General Fund, HR, **Special Department Expense**	1001-560-000-4249	$13.426.95
General Fund, HR, **Education Reimbursement**	1001-560-000-4263	$10,000.00
General Fund, HR, **Training**	1001-560-000-4273	$30,000.96
General Fund, HR, **Salary Expense**	1001-560-000-4101	$126,878.05
	Total:	**$204,700.96**

Increase expenditure appropriations in:

Account Name	Account Number	Amount
General Fund, HR, **Contract Services**	1001-560-000-4266	$204,700.96

Section 4. That a duly certified copy of this Resolution shall be delivered to the offices of the City Manager, City Clerk, City Controller, Legal Division, and Human Resources Department.

Section 5. That the Mayor shall sign and the City Clerk shall attest to the adoption of this Resolution.

ADOPTED this 22nd day of APRIL, 2025.

EMMA SHARIF

ATTEST:

SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) ss
CITY OF COMPTON)

I, Satra D. Zurita, City Clerk of the City of Compton, hereby certify that the foregoing Resolution was adopted by the City Council of the City of Compton, signed by the mayor and attested by the City Clerk at a regular meeting thereof, held on this 22nd day of APRIL, 2025.

That said Resolution was adopted by the following vote, to wit:

AYES: **COUNCIL MEMBERS-** DUHART, SPICER, BOWERS, DARDEN, SHARIF
NOES: **COUNCIL MEMBERS-**NONE
ABSTAIN: **COUNCIL MEMBERS-**NONE
ABSENT: **COUNCIL MEMBERS-**NONE

SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

June 23, 2026

TO: HONORABLE MAYOR AND CITY COUNCIL MEMBERS

FROM: CITY MANAGER

SUBJECT: A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON APPROVING A TAX TRANSFER RESOLUTION FOR LAFCO REORGANIZATION NO. 2018-08 (COMPTON CREEK MOSQUITO ABATEMENT DISTRICT)

SUMMARY

Staff recommends that the City Council approve the attached Tax Transfer Resolution ("TTR") associated with the annexation of territory to the Compton Creek Mosquito Abatement District ("CCMAD") and the detachment of the same territory from the Greater Los Angeles County Vector Control District ("GLACVCD"), in order to allow the Local Agency Formation Commission ("LAFCO") to proceed with Reorganization No. 2018-08.

BACKGROUND

The LAFCO has received an application for reorganization No. 2018-08 involving the CCMAD and the GLACVCD. The proposal includes:

- Annexation of approximately 1,246.794± acres (1.948 square miles) into CCMAD; and
- Detachment of sixteen (16) separate areas from GLACVCD;
- Encompassing portions of the City of Compton and nearby unincorporated territory.

Upon completion, the entire City of Compton will be within the CCMAD service boundary. The purpose of the reorganization is to:

- Eliminate fragmented service boundaries;
- Provide consistent mosquito and vector control services Citywide; and
- Improve operational efficiency and public health coordination.

Both CCMAD and GLACVCD support the reorganization. The proposed action does not alter service levels to residents, but consolidates mosquito abatement services under a single district for improved consistency.

Tax Transfer Resolution ("TTR")

Under California Revenue and Taxation Code Section 99, property tax exchange must be negotiated and approved by all affected agencies before LAFCO can consider the proposal. The TTR:

- Establishes the allocation of property tax increment between affected agencies;
- Transfers a portion of tax increment to CCMAD for annexed territory;
- Correspondingly adjusts shares of GLACVCD and other agencies; and
- Applies beginning the fiscal year following boundary change filing and continuing annually thereafter.

The agreement involves multiple agencies, including:

- County of Los Angeles
- Compton Creek Mosquito Abatement District
- Greater Los Angeles County Vector Control District
- County Sanitation Districts Nos. 1, 2, and 8
- Water Replenishment District of Southern California
- City of Compton

The TTR also provides:

- Adjustments overseen by the Los Angeles County Auditor-Controller; and
- A correction mechanism if calculation errors are later identified.

STATEMENT OF THE ISSUE

The City Council must approve the Tax Transfer Resolution ("TTR") pursuant to Revenue and Taxation Code Section 99 in order for LAFCO to proceed with consideration of Reorganization No. 2018-08.Revenue and Taxation Code section 99.2 provides that the version of Section 99 in effect at the time the reorganization was initiated governs the property tax exchange process, which in this case is 2018. Based on available information, subsequent amendments to Section 99 do not affect the proposed Tax Transfer Resolution.

The proposal has been processed under the Cortese-Knox-Hertzberg Act and is subject to LAFCO approval. And environmental review for the project has been categorically exempted under CEQA (Sections 15320 and 15378(b)(5)).

Approval of the TTR will:

- Enable LAFCO to proceed with the reorganization process, which is currently pending receipt of all TTR approvals;
- Support consistent public health services Citywide, particularly vector control and mosquito abatement; and

- Eliminate overlapping and inconsistent service boundaries that currently exist within Compton.

Failure to approve the TTR will:

- Delay or prevent LAFCO from hearing the application; and
- Maintain fragmented service jurisdiction within the City.

Approval of the TTR is time-sensitive, as LAFCO cannot schedule the proposal for Commission consideration until all affected agencies have submitted executed resolutions.

RECOMMENDATION

Staff recommends that the City Council:

1. Adopt the attached Joint Tax Transfer Resolution approving the negotiated exchange of property tax revenue resulting from:

    - Annexation of territory to the Compton Creek Mosquito Abatement District (CCMAD); and
    - Detachment of the same territory from the Greater Los Angeles County Vector Control District (GLACVCD).

2. Authorize the Mayor and City Clerk to execute and return two (2) executed original signature pages (wet-signed) to the County of Los Angeles Chief Executive Office.

JACK H. GONG, PE., SE, PMP
CITY ENGINEER

APPROVED FOR FORWARDING:

JERRY GROOMES
ACTING CITY MANAGER

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON APPROVING A TAX TRANSFER RESOLUTION FOR LAFCO REORGANIZATION NO. 2018-08 (COMPTON CREEK MOSQUITO ABATEMENT DISTRICT)

WHEREAS, the Compton Creek Mosquito Abatement District ("CCMAD") has filed an application with the Local Agency Formation Commission ("LAFCO") for Reorganization No. 2018-08, including the annexation of territory to CCMAD and detachment from the Greater Los Angeles County Vector Control District ("GLACVCD"); and

WHEREAS, the territory proposed for annexation consists of approximately 1,246.79± acres of inhabited territory within and adjacent to the City of Compton; and

WHEREAS, pursuant to Section 99 of the California Revenue and Taxation Code, affected agencies are required to negotiate the exchange of property tax revenues resulting from jurisdictional changes; and

WHEREAS, the County of Los Angeles, affected special districts, and the City of Compton have negotiated the distribution of property tax increment resulting from the reorganization; and

WHEREAS, approval of the Tax Transfer Resolution is required in order for the County of Los Angeles to place the proposal before the Board of Supervisors and for LAFCO to consider the reorganization.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF COMPTON DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. The City Council hereby approves and accepts the negotiated exchange of property tax revenue resulting from LAFCO Reorganization No. 2018-08, as set forth in the attached Joint Resolution.

SECTION 2. The City Council acknowledges that: (1) Property tax increment attributable to the annexed territory shall be allocated to the Compton Creek Mosquito Abatement District in accordance with the Tax Rate Area formulas; and (2) Corresponding contributions shall be detached from the Greater Los Angeles County Vector Control District, as specified in the agreement.

SECTION 3. The City Council authorizes the Mayor and City Clerk to execute the Joint Resolution and transmit two (2) original signed copies to:

County of Los Angeles
Chief Executive Office
Budget and Operations Management Branch
500 West Temple Street, CEO Mailroom
Los Angeles, CA 90012

SECTION 4. If any calculation used in the property tax transfer is later determined to be incorrect, the transfer shall be corrected in accordance with the provisions of the Joint Resolution.

SECTION 5. A copy of this Resolution shall be filed in the offices of the City Manager, City Controller, City Attorney, City Clerk, and Public Works Engineering Department.

SECTION 6. The Mayor shall sign and the City Clerk shall attest to the adoption of this Resolution.

ADOPTED this ____ day of _____, 2026.

_____
EMMA SHARIF
MAYOR OF THE CITY OF COMPTON

ATTEST:

_____
SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

STATE OF CALIFORNIA
COUNTY OF LOS ANGELES
CITY OF COMPTON: ss

I, Satra D. Zurita, City Clerk of the City of Compton, hereby certify that the foregoing Resolution was adopted by the City Council, signed by the Mayor and attested by the City Clerk at a regular meeting thereof held on the _____ day of _____, 2026.

That said Resolution was adopted by the following vote to wit:

AYES: COUNCIL MEMBERS-
NOES: COUNCIL MEMBERS-
ABSENT: COUNCIL MEMBERS-
ABSTAIN: COUNCIL MEMBERS-

_____
SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

JOINT RESOLUTION OF THE BOARD OF SUPERVISORS, AS THE GOVERNING BODY OF THE COUNTY OF LOS ANGELES, THE CONSOLIDATED FIRE PROTECTION DISTRICT OF LOS ANGELES COUNTY, AND THE LOS ANGELES COUNTY FLOOD CONTROL DISTRICT
AND THE
THE BOARD OF DIRECTORS OF THE COMPTON CREEK MOSQUITO ABATEMENT DISTRICT, THE GREATER LOS ANGELES COUNTY VECTOR CONTROL DISTRICT, THE COUNTY SANITATION DISTRICT NO. 1 OF LOS ANGELES COUNTY, THE COUNTY SANITATION DISTRICT NO. 2 OF LOS ANGELES COUNTY, THE COUNTY SANITATION DISTRICT NO. 8 OF LOS ANGELES COUNTY, THE WATER REPLENISHMENT DISTRICT OF SOUTHERN CALIFORNIA, AND THE CITY COUNCIL OF THE CITY OF COMPTON, APPROVING AND ACCEPTING THE NEGOTIATED EXCHANGE OF PROPERTY TAX REVENUE RESULTING FROM THE ANNEXATION OF TERRITORY KNOWN AS REORGANIZATION 2018-08 TO THE COMPTON CREEK MOSQUITO ABATEMENT DISTRICT, DETACHMENT FROM THE GREATER LOS ANGELES COUNTY VECTOR CONTROL DISTRICT

WHEREAS, Compton Creek Mosquito Abatement District initiated proceedings with the Local Agency Formation Commission for Los Angeles County (LAFCO) for the annexation of territory identified as Reorganization 2018-08 to the District;

WHEREAS, pursuant to Section 99 of the California Revenue and Taxation Code, for specified jurisdictional changes, the governing bodies of affected agencies shall negotiate and determine the amount of property tax revenue to be exchanged between the affected agencies;

WHEREAS, the area proposed for annexation is identified as Reorganization 2018-08 and consists of approximately 1,246.79± acres of inhabited territory to the Compton Creek Mosquito Abatement District; detachment from the Greater Los Angeles County Vector Control District; and affected territory is located west of the 710 Freeway and north of the 91 Freeway, located with portions of the City of Compton and portions of unincorporated territory.

WHEREAS, the Board of Supervisors of the County of Los Angeles (County), as governing body of the County, the Consolidated Fire Protection District of Los Angeles County, the Los Angeles County Flood Control District, the County Lighting Maintenance District No. 1687, the Firestone Garbage Disposal District, and on behalf of Road District #2 and the LA County Library; the governing bodies of the Compton Creek Mosquito Abatement District, the Greater Los Angeles County Vector Control District, the County Sanitation District No. 1 of Los Angeles County, the County Sanitation District No. 2 of Los Angeles County, the County Sanitation District No. 8 of Los Angeles County, and the Water Replenishment District of Southern California; and the City Council of the City of Compton; have determined the amount of property tax revenue to be exchanged between their respective agencies as a result of the annexation of the territory identified as Reorganization 2018-08, annexation to the Compton Creek Mosquito Abatement District, detachment from the Greater Los Angeles County Vector Control District, is as set forth below.

NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:

1. The negotiated exchange of property tax revenue between the County of Los Angeles, Consolidated Fire Protection District, Flood Control District, County Lighting Maintenance District No. 1687, Firestone Garbage Disposal District, Road District #2, the County Library, Compton Creek Mosquito Abatement District, the Greater Los Angeles County Vector Control District, the County Sanitation District No. 1 of Los Angeles County, the County Sanitation District No. 2 of Los Angeles County, the County Sanitation District No. 8 of Los Angeles County, Water Replenishment District of Southern California, and the City of Compton, resulting from Reorganization 2018-08 is approved and accepted.

2. For the fiscal year commencing after the filing of the statement of boundary change for Reorganization 2018-08 with the Board of Equalization pursuant to Government Code sections 54902 and 57204, and every fiscal year thereafter, the following ratios of annual property tax increment attributable to each respective Tax Rate Area in the Reorganization 2018-08 territory shall be transferred to Compton Creek Mosquito Abatement District as shown below. The other affected taxing entities' shares of property tax increment shall be adjusted as calculated by the Auditor-Controller of Los Angeles County.

Tax Rate Area	Annual Tax Increment Ratio Transfer to CCMAD	Tax Rate Area	Annual Tax Increment Ratio Transfer to CCMAD	Tax Rate Area	Annual Tax Increment Ratio Transfer to CCMAD
202	0.000870444	2945	0.000948730	3769	0.000893877
2808	0.000857634	2951	0.000961420	3795	0.000880480
2809	0.000982649	2965	0.000913141	3820	0.000880087
2810	0.000893869	2973	0.000923422	3825	0.000950126
2813	0.000857186	2978	0.000880146	6059	0.000945552
2852	0.000881367	2979	0.000913264	11255	0.000893869
2855	0.000879913	2980	0.000913211	11265	0.000893877
2856	0.000881368	2981	0.000940286	11267	0.000907775
2863	0.000893651	2999	0.000948578	11268	0.000907874
2867	0.000858111	3750	0.000857704	11294	0.000880174
2868	0.000857548	3752	0.000931974	12934	0.000948730
2880	0.000857962	3764	0.000857143	13556	0.000948730
2913	0.000953882	3766	0.000857186	17012	0.000948730

3. For the fiscal year commencing after the filing of the statement of boundary change for Reorganization 2018-08 with the Board of Equalization pursuant to Government Code sections 54902 and 57204, and every fiscal year thereafter, the following ratios of annual property tax increment attributable to each respective Tax Rate Area in the Reorganization 2018-08 territory shall be detached from the Greater

Los Angeles County Vector Control District as shown below. The other affected taxing entities' shares of property tax increment shall be adjusted as calculated by the Auditor-Controller of Los Angeles County.

Tax Rate Area	Annual Tax Increment Ratio Detach from GLACVCD	Tax Rate Area	Annual Tax Increment Ratio Detach from GLACVCD	Tax Rate Area	Annual Tax Increment Ratio Detach from GLACVCD
202	-0.000361951	2945	-0.000324835	3769	-0.000397816
2808	-0.000397816	2951	-0.000305020	3795	-0.000397816
2809	-0.000397816	2965	-0.000326154	3820	-0.000397816
2810	-0.000397816	2973	-0.000397816	3825	-0.000280095
2813	-0.000398660	2978	-0.000365324	6059	-0.000397816
2852	-0.000368526	2979	-0.000397816	11255	-0.000397816
2855	-0.000369924	2980	-0.000397816	11265	-0.000397816
2856	-0.000368579	2981	-0.000397816	11267	-0.000397816
2863	-0.000397816	2999	-0.000320620	11268	-0.000397816
2867	-0.000412163	3750	-0.000397816	11294	-0.000110265
2868	-0.000393910	3752	-0.000397816	12934	-0.000324835
2880	-0.000394064	3764	-0.000400375	13556	-0.000317052
2913	-0.000314677	3766	-0.000398664	17012	-0.000318179

4. If at any time after the effective date of this Joint Resolution, the calculations used herein to determine initial property tax transfers, or the data used to perform those calculations, are found to be incorrect, thus producing an improper or inaccurate property tax transfer, the property tax transfer shall be recalculated and the corrected transfer shall be implemented for the next fiscal year

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PASSED, APPROVED AND ADOPTED this _____ day of _____, 202_ by the following vote:

AYES: ABSENT:

NOES: ABSTAIN:

Compton Creek Mosquito Abatement District

_____
Signature

_____
Print Name and Title

ATTEST:

_____
Secretary

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(Signed in Counterpart)

The foregoing resolution was on the _____day of _____, 202_, adopted by the Board of Supervisors of the County of Los Angeles and ex officio the governing body of all other special assessment and taxing districts, agencies and authorities for which said Board so acts.

EDWARD YEN, Executive Officer
Clerk of the Board of Supervisors
of the County of Los Angeles

By _____
Deputy

APPROVED AS TO FORM:

DAWYN R. HARRISON
County Counsel

By_____
Deputy

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(Signed in Counterpart)

PASSED, APPROVED AND ADOPTED this _____ day of _____, 202_ by the following vote:

AYES: ABSENT:

NOES: ABSTAIN:

Greater Los Angeles County Vector Control District

_____
Signature

_____
Print Name and Title

ATTEST:

_____
Secretary

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(Signed in Counterpart)

PASSED, APPROVED AND ADOPTED this _____ day of _____, 202_ by the following vote:

AYES: ABSENT:

NOES: ABSTAIN:

County Sanitation District No. 1 of Los Angeles County

_____
Signature

_____
Print Name and Title

ATTEST:

_____
Secretary

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(Signed in Counterpart)

PASSED, APPROVED AND ADOPTED this _____ day of _____, 202_ by the following vote:

AYES: ABSENT:

NOES: ABSTAIN:

County Sanitation District No. 2 of Los Angeles County

_____
Signature

_____
Print Name and Title

ATTEST:

_____
Secretary

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(Signed in Counterpart)

PASSED, APPROVED AND ADOPTED this _____ day of _____, 202_ by the following vote:

AYES: ABSENT:

NOES: ABSTAIN:

County Sanitation District No. 8 of Los Angeles County

_____
Signature

_____
Print Name and Title

ATTEST:

_____
Secretary

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(Signed in Counterpart)

PASSED, APPROVED AND ADOPTED this _____ day of _____, 202_ by the following vote:

AYES: ABSENT:

NOES: ABSTAIN:

Water Replenishment District of Southern California

_____
Signature

_____
Print Name and Title

ATTEST:

_____
Secretary

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(Signed in Counterpart)

PASSED, APPROVED AND ADOPTED this _____ day of _____, 202_ by the following vote:

AYES: ABSENT:

NOES: ABSTAIN:

_____
Mayor
City of Compton, California

ATTEST:

_____
City Clerk
City of Compton

APPROVED AS TO FORM:

_____
City Attorney
City of Compton

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(Signed in Counterpart)

PASSED, APPROVED AND ADOPTED this _____ day of _____, 202_ by the following vote:

AYES: ABSENT:

NOES: ABSTAIN:

_____
Mayor
City of Compton, California

ATTEST:

_____
City Clerk
City of Compton

APPROVED AS TO FORM:

_____
City Attorney
City of Compton

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(Signed in Counterpart)

LAFCO
Local Agency Formation Commission
for the County of Los Angeles

Voting Members
Donald Dear
Chair

Gerard McCallum
1st Vice-Chair

Margaret Finlay
2nd Vice-Chair

John Lee
John Mirisch
Kathryn Barger
Lindsey Horvath
Robert Lewis
Vacant
(San Fernando Valley)

Alternate Members
Angie Reyes English
Anthony Bell
Hilda Solis
Imelda Padilla
Micah Ali
Wendy Celaya

LALAFCO Staff
Paul Novak
Executive Officer

Adriana Romo
Deputy Executive Officer

Adriana Flores
Alisha O'Brien
Amber De La Torre
Doug Dorado
Taylor Morris

80 South Lake Avenue
Suite 870
Pasadena, CA 91101
Phone: 626.204.6500
Fax: 626.204.6507

www.lalafco.org

NOTICE OF FILING

Compton Creek Mosquito Abatement District
Greater Los Angeles County Vector Control District
City of Compton
Los Angeles County Supervisor Holly J. Mitchell
Los Angeles County Chief Executive Office
Consolidated Fire Protection District
County Sanitation District Nos. 1, 2 and 8 of Los Angeles County
Firestone Garbage Disposal District
Central Basin Municipal Water District
West Basin Municipal Water District
Water Replenishment District of Southern California
Los Angeles County Office of Education
Compton Unified School District
Lynwood Unified School District
Paramount Unified School District

LAFCO File:

Reorganization No. 2018-08 for the Compton Creek Mosquito Abatement District and the Greater Los Angeles County Vector Control District (Amendments to the Compton Creek Mosquito Abatement District and the Greater Los Angeles County Vector Control District Spheres of Influence; Detachment from the Greater Los Angeles County Vector Control District; and Annexation to the Compton Creek Mosquito Abatement District)

Pursuant to Government Code Section 56658, notice is hereby given that an application for the proposed reorganization listed above has been received by the Local Agency Formation Commission (LAFCO). The application proposes to reorganize approximately 1,246.794± acres (or 1.948 square miles) of inhabited territory to the Compton Creek Mosquito Abatement District (Compton Creek MAD). The reason for this reorganization is to detach sixteen (16) separate areas (portions of the City of Compton and portions of unincorporated territory) from the Greater Los Angeles County Vector Control District and annex said areas to the Compton Creek Mosquito Abatement District. After completion of this proposal, the entire City of Compton will be within the boundaries of the Compton Creek MAD.

The affected territory is generally located west of the 710 Freeway and north of the 91 Freeway, located with portions of the City of Compton and portions of unincorporated territory.

The proposal application, maps, and geographic descriptions are attached for your review.

Please submit comments, if any, to the LAFCO office by January 21, 2025.

If you have any questions about this proposal, please contact this office at (626)204-6500.

Date: December 19, 2024

Alisha O'Brien
Government Analyst

Enc.

LAFCO
Local Agency Formation Commission
for the County of Los Angeles

Local Agency Formation Commission for the County of Los Angeles
80 South Lake Avenue, Suite 870, Pasadena, CA 91101
Telephone: (626) 204-6500 Fax: (626) 204-6507

APPLICATION TO INITIATE PROCEEDING FOR CHANGE OF ORGANIZATION/REORGANIZATION

(Pursuant to the Cortese-Knox-Hertzberg Local Government Reorganization Act of 2000, Division 3, Title 5, Commencing with Section 56000, of the Government Code)

1. LAFCO PROPOSAL DESIGNATION NO.: Reorganization No. 2018-08

2. PROPOSAL INITIATED BY:

Identify the party initiating this proposal (please check one).

☑ Public Agency
Name of Public Agency: Compton Creek MAD Resolution Date: 03/18/2024
Name and title: John Franklin/General Manager

☐ Landowner / Registered Voter Petition
Name of Chief Petitioner:
Name of Chief Petitioner:
Name of Chief Petitioner:

This party or parties shall be referred to herein as "the Applicant".

3. DESIGNATED CONTACT PERSON:

Name: John Franklin Title: General Manager

Address: 1224 S. Santa Fe Ave.

City: Compton State: CA Zip Code: 90221

Telephone: (424) 406-3220 E-Mail: jfranklin@comptoncreekmad.org

The Applicant is requested to notify LAFCO immediately of any changes in the designated contact person.

4. RELATED JURISDICTIONAL CHANGES "Affected Local Agencies" (Cities and/or Special Districts):

a. Compton Creek Mosquito Annexation ☑ Detachment ☐ SOI amendment ☑

b. Greater LA County Vector Control Annexation ☐ Detachment ☑ SOI amendment ☑

Attach additional sheets if necessary.

e. Is the affected territory (any territory for which a change of organization, reorganization, or Sphere of Influence change is proposed) within the Sphere of Influence (SOI) of the city or special district into which it is proposed to be annexed? ☐ Yes ☑ No

Note: If the answer is "No," the Applicant must request an SOI amendment (4a-4d, above).

5. LANDOWNERS:

a. Number of landowners within the affected territory: 1,930

b. If less than 6 landowners, list:

Name:	Assessor Parcel Number:
Name:	Assessor Parcel Number:
Name:	Assessor Parcel Number:
Name:	Assessor Parcel Number:
Name:	Assessor Parcel Number:

c. Do the boundaries of the proposal conform to existing lines of assessment?

☑ Yes ☐ No

If "No," explain:

d. Does the proposal create any islands or corridors of unincorporated territory?

☐ Yes ☑ No

If "Yes," explain:

e. Total Assessed Land Value:

$ 100,781,695.00 Tax Roll Year: 2024 Date: 06/24/2024

6. REGISTERED VOTERS:

Number of registered voters: 11,000 As of: January 2024

Note: State Law defines a proposed change of organization or reorganization as either "Uninhabited," in which case there are fewer than 12 registered voters in the affected territory, or "Inhabited'" in which case there are 12 or more registered voters.

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Local Agency Formation Commission
for the County of Los Angeles

7. GENERAL INFORMATION:

a. Location of affected territory:

The City of Compton and Unincorporated Territory known as West Rancho Dominguez and East Rancho Dominguez.

b. Unified School District(s) name: Address:

Compton Unified School District — 501 S. Santa Fe Ave. Compton, CA 90021

c. Elementary School District(s) name: Address:

Compton Unified School District — 501 S. Santa Fe Ave. Compton, CA 90021

d. High School District(s) name: Address:

Compton Unified School District — 501 S. Santa Fe Ave. Compton, CA 90021

e. Describe the location of the affected territory, including major thoroughfares (freeways, highways, streets, alleys) that border or traverse the territory, natural features (water bodies, mountain ranges, etc.), man-made features (existing development, utility corridors, flood/drainage channels or basins, railroad lines, etc.), and any other characteristics that help identify the affected territory.

The majority of the affected territory is west of the 710 Freeway and north of the 91 Freeway, with a few exceptions.

1. Area 9c - the 91 Freeway bisects its area.
2. Area 9q - is located east of the 710 Freeway.

f. Size of affected territory: 1246.794 ± acres

g. Provide a detailed description of the affected territory and existing land-uses, including, but not limited to: commercial, industrial, multi-family or single-family residential, institutional, active recreational, and/or passive open space.

Industrial, commercial, multi-family residential, single-family residential, and open-space.

h. Provide a detailed description of the land uses surrounding the affected territory.

Residential, commerical.

i. Provide a detailed description of the topography (flat, sloping, mountainous, etc.) of the affected territory.

The topography is flat.

j. Provide a detailed description of any natural boundaries (rivers, lakes, streambeds, mountain ranges, etc.) within or adjacent to the affected territory.

The Los Angeles River runs through the majority of the eastern boundary of the Compton Creek Mosquito Abatement District (CCMAD).

k. Provide a detailed description of any proposed change of use to the affected territory, including any planned development and/or on-going construction.

N/A

l. Provide a detailed description of any flood control facilities (dams, reservoirs, flood control channels, debris basins, catch basins, etc.) within or adjacent to the affected territory.

The Compton Creek runs through a small portion of Area 9c, which is located in the northeast corner of Area 9c and adjacent to Area 9c.

m. Explain why the proposal is necessary:

To incorporate the remaining portions of the City of Compton that have historically not been included in the territory covered by the Compton Creek Mosquito Abatement District (CCMAD). After the completion of this proposal, the entire City of Compton will be within the boundaries of CCMAD.

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Local Agency Formation Commission
for the County of Los Angeles

8. POPULATION AND HOUSING:

a. Current Population: 1,439 Source: US Census Date: 2020

b. Proposed Population (if development is proposed): N/A

c. Proximity to existing populated areas:

d. Likelihood of significant growth in the affected territory within the next 10 years (please circle one):
☑ no growth ☐ modest growth ☐ significant growth

e. Likelihood of significant growth in adjacent areas within the next 10 years (please circle one):
☑ no growth ☐ modest growth ☐ significant growth

9. GOVERNMENT SERVICES:

"Government services" refers to governmental services, whether or not those services would be provided by the local agency or agencies subject to the proposal. It also includes public facilities necessary to provide those services.

a. Estimate the present cost and describe the adequacy of government services and controls in the area:

The assessment method for our Ad Valorem and Benefit Assessment Tax varies by land use, including 1) Residential, 2) Commercial, 3) Agricultural, and 4) No Use Code. All parcels have a base rate of $12.98. Residential parcels add $5.99 per acre, capped at $20.00, making it $18.97 for parcels of 1 acre or less. Commercial parcels add $5.99 per 20 acres, also capped at $20.00, resulting in $18.97 for parcels of 20 acres or less. Agricultural parcels add $5.99 per 5 acres, capped at $20.00, totaling $18.97 for parcels of 5 acres or less. The District receives a small portion of the 1% Ad Valorem tax, amounting to about $2.3 million in the 2023–24 fiscal year.

b. Estimate the probable future need for government services (including public facilities) or controls in the area:

The demand for vector control services in Los Angeles County is expected to persist and possibly increase due to ongoing challenges with endemic vector-borne diseases like West Nile Virus. Additionally, the introduction of new invasive species and emerging vector-borne diseases could further escalate the need for comprehensive vector-control interventions and public health facilities in the area.

c. If the proposal includes incorporation, formation, or annexation, what will be the effect of this proposal or exclusion and of alternative courses of action on the cost and adequacy of services and controls in the proposed area and adjacent areas?

Annexing these parts of the City of Compton and unincorporated areas into CCMAD will enable more efficient and equitable distribution of services and resources across the entire City of Compton. Adjacent parcels will continue to receive vector control services from GLACVCD, ensuring service continuity and minimizing confusion among residents.

d. If, as a result of this proposal, increased service demand exceeds the existing capacity, describe what will be done by the service provider to increase capacity of services:

Vector control services are currently provided to the area by the specialist responsible for servicing the City of Compton and surrounding unincorporated territory. Should operational demands increase, additional revenue from Ad Valorem property taxes can be allocated for new equipment, seasonal personnel, and control agents to ensure continued and effective service delivery.

e. List any assessments, fees, or other charges to be levied as part of this proposal and/or that may be levied in the near future:

Vector control services are already being levied on this area of the City of Compton and unincorporated territory. Only a portion of the ad valorem property taxes would be redistributed to the CCMAD.

f. List any Joint Powers Authorities (JPAs) or (equivalent) which may be providing services to the affected territory and/or surrounding territory:

N/A

10. EFFECTS OF THE PROPOSED ACTION:

a. What will be the effect of the proposed action on adjacent areas?

IT would eliminate existing inconsistencies in the boundaries between CCMAD and the Greater Los Angeles County Vector Control District, especially those that exist in the City of Compton. However, there initially may be confusion regarding service providers, which will have to be addressed through a comprehensive public education and outreach campaign.

b. What will be the effect of the proposed action on mutual social and economic interests?

Continuing vector control services throughout the area benefits both residential and industrial properties by reducing public health risks and enhancing the quality of life.

c. What will be the effect of the proposed action on the local governmental structure of the County of Los Angeles?

There will be no impact to the local government structure of the County.

d. What will be the effect of the alternative action on adjacent areas, on mutual social and economic interests, and the local governmental structure of the County of Los Angeles?

Annexing these parts of the City of Compton and surrounding unincorporated areas into CCMAD will enable more efficient and equitable distribution of services and resources throughout Compton. Adjacent parcels will continue to receive vector control services from GLACVCD, ensuring continuity and minimizing confusion among residents.

e. What will be the effect or impact if the proposed action is denied by LAFCO?

It would maintain the existing status quo of inconsistent and non-continuous borders between CCMAD and the Greater Los Angeles County Vector Control District. This would mean that the City of Compton would continue to be services by multiple vector control districts and may lead to confusion among residents as to who they should contact for vector control services.

11. OPEN SPACE LAND CONVERSION:

a. Will the proposal result in the conversion of any open-space lands to other uses?
☐ Yes ☑ No

12. AGRICULTURAL LANDS:

a. Will the proposal have any effect on maintaining the physical and economic integrity of agricultural lands?
☐ Yes ☑ No

b. Is there any Prime Agricultural Land within the affected territory?
☐ Yes ☑ No

c. Is any of the land within the affected territory currently utilized for commercial agricultural purposes?
☐ Yes ☑ No

d. Was any of the land within the affected territory utilized for commercial agricultural purposes within the last ten years?
☐ Yes ☑ No

13. GENERAL PLAN AND ZONING:

a. Existing General Plan land use designation(s):

City of Compton GP - Mixed Use, Open Space, Public/Quasi Public, Low Density Residential, and Industrial. Unincorp. - Residential 9 (H9) and General Commercial (CG).

b. Is the proposal consistent with the existing General Plan land use designation?
☑ Yes ☐ No

c. Existing Zoning designation(s):

City of Compton zoning - Low Density Residential (RL), Medium Density Residential (ML), and Heavy Manufacturing (MH). Unincorp. - Single-Family Residential (R-1), Light Industrial (A-1).

d. Is the proposal consistent with the existing zoning designation?
☑ Yes ☐ No

e. Is the proposal within a Specific Plan?
☑ Yes ☐ No

f. Existing Specific Plan Designation(s):

West Rancho Dominguez - Victoria and East Rancho Dominguez

g. Is the proposal consistent with the existing Specific Plan designation?
☑ Yes ☐ No

h. If annexation to a city is proposed, what is the City's General Plan designation of the affected territory?

N/A

i. If annexation to a city is proposed, are the existing land-uses consistent with the City's General Plan designation(s)?
☐ Yes ☐ No

j. If annexation to a city is proposed, what is the City's Pre-Zoning designation of the affected territory?

N/A

k. If annexation to a city is proposed, is the existing zoning consistent with the City's Pre-Zoning designation(s)?
☐ Yes ☐ No

l. Is the proposal consistent with the most recent Regional Transportation Plan adopted by Southern California Association of Governments?
☑ Yes ☐ No

14. PLAN TO PROVIDE SERVICES:

a. Describe services to be extended to the affected territory:

We will provide comprehensive services, including ongoing vector control, disease surveillance, and community education. These will encompass non-control directed activities such as prevention and information dissemination, biorational methods like physical control, natural regulatory mechanisms such as the use of mosquito fish, and pesticide application

b. Describe the level and range of those services to be provided:

The annexed areas will receive comprehensive vector control, disease surveillance, and community education services to ensure a high standard of public health and safety.

c. Describe any improvements or upgrades of structures, roads, sewer, water facilities, or other public facilities associated with this change of organization/reorganization:

N/A

d. How will services be financed?

Through a portion of the ad valorem property taxes and Benefit Assessment property taxes received by CCMAD.

15. TIMELY AVAILABLILTY OF WATER SUPPLIES:

a. How will the proposal impact the timely availability of water supplies adequate for projected needs?

N/A

b. For projects involving a proposed change in land use and/or new development – Please provide a recent will-serve letter, water supply analysis, or equivalent, from the water provider(s) (wholesaler, retailer, private water company, etc.) concerning the current adequacy of water supply for the project:

N/A

16. REGIONAL HOUSING NEEDS (only for city proposals):

a. Identify how the proposal will affect a city or cities and the County of Los Angeles in achieving their respective fair shares of the regional housing needs, as determined by the Southern California Association of Governments (SCAG):

N/A

b. Date of most recent approval by the State Department of Housing and Community Development (HCD) of the City's Housing Element:

N/A

17. ENVIRONMENTAL JUSTICE:

Government Code Section 56668(p) defines environmental justice as "the fair treatment of people of all races, cultures, and incomes with respect to the location of public facilities and the provisions of public services."

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Local Agency Formation Commission
for the County of Los Angeles

a. Identify how the proposal will promote environmental justice:

Continous moquito and vector control services provided to all the residential and industrial in the City of Compton and surrounding unincorporated territory.

18. DISADVANTAGED UNINCORPORATED COMMUNITIES (DUCs):

LAFCO maintains maps of all DUC's within Los Angeles County on the "Disadvantaged Unincorporated Communities" section of LAFCO's website. Please consult these maps to determine if there are DUCs within or adjacent to the affected territory that is the subject of your proposal.

a. Is the affected territory within a DUC?

☐ NO ☑ YES Give general location of DUC:

Areas 9g. 9j, and 9p. Southwest of Area 9p, north and east of Area 9j, and south of Area 9g.

b. Is the affected territory adjacent to a DUC?

☐ NO ☑ YES Give general location of DUC:

Areas 9g. 9j, and 9p. Southwest of Area 9p, north and east of Area 9j, and south of Area 9g.

19. BONDED INDEBTNESS:

a. Do the agencies whose boundaries are being changed have any existing bonded debt?

☑ YES ☐ NO

b. Will the proposal area be liable for payment of its fair share of this existing debt?

☑ YES ☐ NO

c. In the case of detachment requests, does the detaching agency propose that the subject territory continue to be liable for existing bonded debt?

☑ YES ☐ NO

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Local Agency Formation Commission
for the County of Los Angeles

20. CALIFORNIA ENVIRONMENTAL QUALITY ACT (CEQA) Compliance:

a. Check one:

- [x] Categorical Exemption / Statutory Exemption
  CEQA Guideline Section:15320 and 15378(b)(5)
- [ ] Negative Declaration (ND)
- [ ] Mitigated Negative Declaration (MND)
- [ ] Environmental Impact Report (EIR)

b. Identify the Lead Agency which adopted a CEQA clearance for the proposal: Compton Creek MAD

c. Date Lead Agency adopted the CEQA clearance for the proposal: 3/20/2024

d. Submit complete copies of CEQA compliance documents.

e. Submit complete copies of any Notice of Exemption (NOE) or Notice of Determination (NOD).

21. CITY PLAN FOR MUNICIPAL SERVICES (only for city proposals):

Municipal Service	Current Service Provider	Proposed Service Provider
Animal Control		
Fire & Emergency Medical		
Flood Control		
Library		
Mosquito and Vector Control		
Park and Recreation		
Planning		
Police		
Road Maintenance		
Solid Waste		
Street Lighting		
Water		
Wastewater		

Animal Control
Describe services to be extended to the affected territory:

Describe the level and range of those services to be provided:

Describe any improvements or upgrades or transfers of facilities:

How will services be financed?

Fire and Emergency Services
Describe services to be extended to the affected territory:

Describe the level and range of those services to be provided:

Describe any improvements or upgrades or transfers of facilities:

How will services be financed?

Flood Control
Describe services to be extended to the affected territory:

Describe the level and range of those services to be provided:

Describe any improvements or upgrades or transfers of facilities:

How will services be financed?

Library
Describe services to be extended to the affected territory:

Describe the level and range of those services to be provided:

Describe any improvements or upgrades or transfers of facilities:

How will services be financed?

Mosquito & Vector Control
Describe services to be extended to the affected territory:

Describe the level and range of those services to be provided:

Describe any improvements or upgrades or transfers of facilities:

How will services be financed?

Parks and Recreation
Describe services to be extended to the affected territory:

Describe the level and range of those services to be provided:

Describe any improvements or upgrades or transfers of facilities:

How will services be financed?

Planning
Describe services to be extended to the affected territory:

Describe the level and range of those services to be provided:

Describe any improvements or upgrades or transfers of facilities:

How will services be financed?

Police
Describe services to be extended to the affected territory:

Describe the level and range of those services to be provided:

Describe any improvements or upgrades or transfers of facilities:

How will services be financed?

Road Maintenance
Describe services to be extended to the affected territory:

Describe the level and range of those services to be provided:

Describe any improvements or upgrades or transfers of facilities:

How will services be financed?

Solid Waste Disposal
Describe services to be extended to the affected territory:

Describe the level and range of those services to be provided:

Describe any improvements or upgrades or transfers of facilities:

How will services be financed?

Street Lighting
Describe services to be extended to the affected territory:

Describe the level and range of those services to be provided:

Describe any improvements or upgrades or transfers of facilities:

How will services be financed?

Water
Describe services to be extended to the affected territory:

Describe the level and range of those services to be provided:

Describe any improvements or upgrades or transfers of facilities:

How will services be financed?

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Local Agency Formation Commission
for the County of Los Angeles

Wastewater

Describe services to be extended to the affected territory:

Describe the level and range of those services to be provided:

Describe any improvements or upgrades or transfers of facilities:

How will services be financed?

INDEMNIFICATION / LEGAL DEFENSE

As a condition to the Local Agency Formation Commission for the County of Los Angeles' (LAFCO's) evaluation of the Applicant's proposal, the Applicant and, if different, the Real Party In Interest (i.e., the landowner) Compton Creek Mosquito Abatement District hereby warrant, represent, and agree to defend, indemnify, hold harmless LAFCO and its agents, officers, commissioners, and employees from any claim, action, or proceeding against LAFCO or its agents, officers, commissioners, and employees, relating to or arising out of LAFCO's evaluation or processing of the proposal, including, but not limited to, any action to attack, set aside, void, annul, enjoin, or compel LAFCO's approval, disapproval, evaluation, or processing of the proposal, which indemnification obligation includes, but is not limited to, Applicant/Real Party In Interest being required to pay for any costs and reasonable attorneys' fees incurred or anticipated to be incurred by LAFCO in connection with any such action. This indemnification obligation shall not include intentional or willful misconduct on the part of LAFCO, but shall include passive and/or concurrent active negligence by LAFCO. Applicant/Real Party In Interest agree that LAFCO has the right to appoint its own counsel for its defense and conduct its own defense in the manner it deems in its best interest, and that such actions will not relieve or limit Applicant's/Real Party In Interest's obligations to indemnify and reimburse defense costs. At the discretion of the Executive Officer, a deposit or deposits of funds by the Applicant may be required in an amount or amounts sufficient to cover any anticipated or incurred litigation costs.

LAFCO
Local Agency Formation Commission
for the County of Los Angeles

PROPOSAL CERTIFICATION

By my signature below, I hereby certify my understanding that:

- I/We are authorized to make these certifications and file this Proposal with LAFCO on behalf our city, special district, corporation, landowner, and/or other party filing said Proposal, and I/we will provide written evidence of same to LAFCO upon request.
- It is the responsibility of the Applicant to substantiate this Proposal.
- There is no guarantee, expressed or implied, that any Proposal will be approved by LAFCO.
- Each matter must be carefully evaluated by LAFCO staff.
- LAFCO staff's recommendation may change during the course of the review based on the information presented.
- A public hearing may be required, the proposal may be subject to a "protest" process, and the proposal may be subject to an election.
- The environmental review (pursuant to the California Environmental Quality Act) associated with the submittal of this application is preliminary, and, after further evaluation, additional information, reports, studies, applications, and/or fees may be required.
- The required map and geographic description must conform to the "Instructions of Completing Maps and Geographic Descriptions," to the satisfaction of the Executive Officer.
- If my proposal is denied, I am/We are not entitled to any refund of fees paid.
- Submitting inaccurate or incomplete information may result in delays or denial of my Proposal.
- The information I have provided in this Proposal, including all attachments and supplemental information provided, is accurate and correct to the best of my knowledge, subject to penalty of perjury.
- This proposal will not be scheduled for consideration by the Commission (LAFCO) until all required documents are provided, to the satisfaction of the Executive Officer.
- I/We have reviewed and agree to the Indemnification/Legal Defense terms, above.

I have read and understand the foregoing, and agree to the submittal of this Proposal.

APPLICANT	REAL PARTY IN INTEREST
06/26/2024	
Signature/Date	Signature/Date
Compton Creek MAD	
Name of Applicant	Name of Real Party In Interest
John Franklin, GM	
Name & Position of Person Signing (if different from Applicant)	Name & Position of Person Signing (if different from Real Party In Interest)

Approved by LAFCO
TM
Taylor Morris

GEOGRAPHIC DESCRIPTION

REORGANIZATION NO. 2018-08 TO THE COMPTON CREEK MOSQUITO ABATEMENT DISTRICT (DETACHMENT FROM GLACVCD AND ANNEXATION TO CCMAD) AREA 9C
EXHIBIT A

AREA 9C - COMPTON

A PORTION OF THE RANCHO SAN PEDRO IN THE CITY OF COMPTON, COUNTY OF LOS ANGELES, STATE OF CALIFORNIA, ACCORDING TO THE MAP FILED IN PATENT BOOK 1, PAGES 119 THROUGH 121, INCLUSIVE OF MAPS IN THE OFFICE OF THE COUNTY RECORDER OF SAID COUNTY, MORE PARTICULARLY DESCRIBED AS FOLLOWS:

COMMENCING AT THE CENTERLINE INTERSECTION OF CENTRAL AVENUE AND VICTORIA STREET AS SHOWN ON THE RECORD OF SURVEY IN BOOK 82, PAGES 31-32 FILED SEPTEMBER 16, 1965;

THENCE ALONG THE CENTERLINE OF SAID CENTRAL AVENUE N 00°22'20" W 735.18 FEET TO THE INTERSECTION OF THE CENTERLINE OF CENTRAL AVENUE AND THE NORTHERLY BOUNDARY OF THE CITY OF CARSON PER PARCEL MAP NUMBER 11180 FILED IN BOOK 107, PAGES 24 THROUGH 26 OF PARCEL MAPS, RECORDS OF LOS ANGELES COUNTY AND THE POINT OF BEGINNING;

L1 THENCE N00°22'20" W 2188.76 FEET ALONG THE CENTERLINE OF CENTRAL AVENUE TO THE INTERSECTION OF CENTRAL AVENUE AND WEST WALNUT STREET PER PARCEL MAP NUMBER 1022 FILED IN BOOK 17, PAGES 83 & 84 OF SAID COUNTY;

L2 THENCE N87°59'42" E 20.01 FEET ALONG THE CENTERLINE OF WEST WALNUT STREET TO A POINT OF INTERSECTION WITH A LINE PARALLEL TO AND 20 FEET EASTERLY OF THE CENTERLINE OF SAID CENTRAL AVENUE;

L3 THENCE N00°22'20" W 1294.82 FEET ALONG SAID PARALLEL LINE PER ANNEXATION DISTRICT NO. 155 FILED WITH THE COUNTY RECORDER 07-07-67 OF LOS ANGELES COUNTY; TO A POINT APPROXIMATELY 480 FEET SOUTH OF THE INTERSECTION OF CENTRAL AVENUE AND GREENLEAF BOULEVARD AND AN ANGLE POINT IN THE CITY OF COMPTON BOUNDARY LINE PER SAID PARCEL MAP NO. 1022 FILED IN BOOK 17, PAGES 83 & 84 OF SAID COUNTY;

L4 THENCE N89°37'40" E 280.00 FEET ALONG THE CITY OF COMPTON BOUNDARY LINE OF THE CITY OF COMPTON ANNEXATION DISTRICT NO 155;

L5 THENCE N00°22'20" W 518.09 FEET TO THE NORTHERLY RIGHT OF WAY OF 168TH STREET, NOW GREENLEAF BOULEVARD (60 FEET WIDE), PER SAID PARCEL MAP NO 1022;

L6 THENCE S87°54'35" W 250.11 FEET ALONG SAID NORTHERLY RIGHT OF WAY TO THE POINT OF INTERSECTION WITH THE EASTERLY RIGHT OF WAY OF CENTRAL AVENUE (90 FEET WIDE) PER SAID PARCEL MAP NO 1022;

L7 THENCE N00°22'20" W 508.24 FEET ALONG THE EASTERLY RIGHT OF WAY OF CENTRAL AVENUE (90 FEET WIDE) TO THE SOUTHERLY TRACT LINE OF TRACT MAP NO 16757 FILED IN BOOK 501 PAGES 17-20 OF SAID COUNTY;

L8 THENCE S89°47'02" E 981.51 FEET ALONG SAID SOUTHERLY TRACT LINE TO AN ANGLE POINT IN SOUTHERLY TRACT LINE TRACT NO. 16757;

L9 THENCE S03°01'56" E 498.58 FEET ALONG SAID TRACT LINE TO THE CENTERLINE OF 168TH STREET, NOW GREENLEAF BOULEVARD (60 FEET WIDE) PER SAID TRACT NO. 16757;

L10 THENCE N87°54'35" E 1534.08 FEET ALONG THE CENTERLINE OF GREENLEAF BOULEVARD TO THE NORTHERLY PROLONGATION OF THE EASTERLY LINE OF PARCELS 17 & 18 PER PARCEL MAP NO. 1022 FILED IN BOOK 17, PAGES 83 & 84 OF PARCEL MAPS, RECORDS OF THE COUNTY OF LOS ANGELES;

L11 THENCE S03°12'07" E 1050.24 FEET ALONG SAID PROLONGATION LINE TO AN ANGLE POINT OF THE TRACT LINE PER SAID PARCEL MAP NO 1022;

L12 THENCE N87°54'55" E 1326.00 FEET ALONG SAID TRACT LINE AND THE EASTERLY PROLONGATION THEREOF TO A LINE PARALLEL WITH AND 204.22 FEET EASTERLY OF THE CENTERLINE OF WILMINGTON AVENUE; SAID PARALLEL LINE BEING THE EASTERLY LINE OF ANNEXATION DISTRICT 85 OF THE CITY OF COMPTON FILED JANUARY 23, 1952;

L13 THENCE N03°12'17" W 1050.32 FEET ALONG SAID LINE PARALLEL TO AND 204.22 FEET EASTERLY OF THE CENTERLINE OF WILMINGTON AVENUE TO THE CENTERLINE OF GREENLEAF BOULEVARD (60 FEET WIDE) PER PARCEL MAP NO. 1604 FILED IN BOOK 26, PAGES 53 & 54 OF PARCEL MAPS, RECORDS OF SAID COUNTY;

L14 THENCE N87°54'42" E 3882.10 FEET ALONG THE CENTERLINE OF GREENLEAF BOULEVARD TO THE NORTHWEST CORNER OF PARCEL 12 SHOWN ON THE SOUTHERN CALIFORNIA EDISON RIGHT OF WAY MAP RECORDED IN BOOK 2 OF OFFICIAL MAPS, PAGES 43 THROUGH 48 INCLUSIVE, ALSO BEING THE NORTHEAST CORNER OF SOUTHERN PACIFIC TRANSPORTATION COMPANY RIGHT OF WAY (120 FEET WIDE) PER RECORD OF SURVEY FILED IN BOOK 114, PAGES 86 - 94 OF SAID COUNTY;

L15 THENCE S03°15'14" E 1192.70 FEET ALONG THE EASTERLY LINE OF SAID SOUTHERN PACIFIC TRANSPORTATION COMPANY RIGHT OF WAY PER SAID RECORD OF SURVEY TO THE BEGINNING OF A TANGENT CURVE, CONCAVE EASTERLY, HAVING A RADIUS OF 11399.19 FEET AND A RADIAL BEARING OF N86°42'27" E;

C16 THENCE CONTINUING SOUTHERLY ALONG SAID CURVE THROUGH A CENTRAL ANGLE OF 00° 09'00" AN ARC DISTANCE OF 29.84 FEET TO A NON-TANGENT COMPOUND CURVE HAVING A RADIUS OF 5669.60 FEET;

C17 THENCE CONTINUING SOUTHERLY ALONG SAID CURVE THROUGH A CENTRAL ANGLE 00°18'00" AN ARC DISTANCE OF 29.69 FEET TO A NON-TANGENT COMPOUND CURVE, HAVING A RADIUS OF 3759.75 FEET;

C18 THENCE CONTINUING SOUTHERLY ALONG SAID CURVE THROUGH A CENTRAL ANGLE OF 00°27'00" AN ARC DISTANCE OF 29.53 FEET TO A NON-TANGENT COMPOUND CURVE HAVING A RADIUS OF 2804.83 FEET;

C19 THENCE CONTINUING SOUTHERLY ALONG SAID CURVE THROUGH A CENTRAL ANGLE OF 00°36'00" AN ARC DISTANCE OF 29.37 FEET TO A NON-TANGENT COMPOUND CURVE HAVING A RADIUS OF 2231.88 FEET;

C20 THENCE CONTINUING SOUTHERLY ALONG SAID CURVE THROUGH A CENTRAL ANGLE OF 00°44'59" AN ARC LENGTH OF 29.21 FEET TO A NON-TANGENT COMPOUND CURVE HAVING A RADIUS OF 1849.91 FEET;

C21 THENCE CONTINUING SOUTHERLY ALONG SAID CURVE THROUGH A CENTRAL ANGLE OF 11°20'31" AN ARC LENGTH OF 366.20 FEET TO A NON-TANGENT COMPOUND CURVE HAVING A RADIUS OF 2231.80 FEET;

C22 THENCE CONTINUING SOUTHERLY ALONG SAID CURVE THROUGH A CENTRAL ANGLE OF 00°44'59" AN ARC LENGTH OF 29.21 FEET TO A NON-TANGENT COMPOUND CURVE HAVING A RADIUS OF 2804.83 FEET;

C23 THENCE CONTINUING SOUTHERLY ALONG SAID CURVE THROUGH A CENTRAL ANGLE OF 00°36'00" AN ARC LENGTH OF 29.37 FEET TO A NON-TANGENT COMPOUND CURVE HAVING A RADIUS OF 3759.75 FEET;

C24 THENCE CONTINUING SOUTHERLY ALONG SAID CURVE THROUGH A CENTRAL ANGLE OF 00°27'00" AN ARC LENGTH OF 29.53 FEET TO A NON-TANGENT COMPOUND CURVE HAVING A RADIUS OF 5669.60 FEET;

C25 THENCE CONTINUING SOUTHERLY ALONG SAID CURVE THOUGH A CENTRAL ANGLE OF 00°18'00" AN ARC LENGTH OF 29.69 FEET TO A TANGENT COMPOUND CURVE HAVING A RADIUS OF 11399.19 FEET;

C26 THENCE CONTINUING SOUTHERLY ALONG SAID CURVE THOUGH A CENTRAL ANGLE OF 00°09'00" AN ARC LENGTH OF 29.84 FEET TO THE END OF SAID CURVE WITH A RADIAL BEARING OF N70°54'16" E;

L27 THENCE CONTINUING ALONG SAID EASTERLY BOUNDARY OF SAID SOUTHERN PACIFIC TRANSPORTATION COMPANY RIGHT OF WAY (120 FEET WIDE) PER RECORD OF SURVEY FILED IN BOOK 114, PAGES 86 - 94 OF SAID COUNTY; S19°05'45' E 1343.29 FEET TO A LINE THAT IS PARALLEL WITH, AND 150 FEET SOUTHERLY, MEASURED AT RIGHT ANGLES FROM THE NORTHERLY LINE OF THE PEDRO DOMINGUEZ ALLOTMENT PER CITY OF COMPTON ANNEXATION NO. 94 FILED WITH THE LOS ANGELES COUNTY RECORDER ON JANUARY 22,1953, AND RECORD OF SURVEY BOOK 152 PAGES 52-64 SAID COUNTY;

L28 THENCE ALONG SAID LINE PARALLEL WITH AND 150 FEET SOUTHERLY OF THE NORTHERLY DOMINGUEZ ALLOTMENT LINE N89°27'37" W 780.12 FEET TO THE WESTERLY LINE OF SAID HELLMAN TRACT PER CITY OF COMPTON ANNEXATION NO. 94 FILED WITH THE LOS ANGELES COUNTY RECORDER ON JANUARY 22, 1953 AND MAP OF THE HELLMAN TRACT FILED IN BOOK 02 MISCELLANEOUS MAPS PAGES 524-525 LOS ANGELES COUNTY RECORDS;

L29 THENCE ALONG SAID WESTERLY LINE OF SAID HELLMAN TRACT S00°28'05" E 1583.59 FEET TO THE NORTHERLY RIGHT OF WAY OF APRA STREET (60 FEET WIDE) PER PARCEL MAP 5316 FILED IN BOOK 73 OF PARCEL MAPS, PAGES 28 & 29 OF SAID COUNTY;

L30 THENCE N87° 59'38" E 80.03 FEET ALONG THE EASTERLY PROLONGATION OF SAID NORTHERLY RIGHT OF WAY LINE OF APRA STREET OF SAID PARCEL MAP 5316, SAID LINE ALSO BEING THE CITY OF COMPTON BOUNDARY LINE DESCRIBED IN ANNEXATION DISTRICT 172B TO THE CITY OF COMPTON FILED AS INSTRUMENT NUMBER 81-151848 LOS ANGELES COUNTY RECORDS;

L31 THENCE S00°28'07" E 63.02 FEET ALONG SAID CITY OF COMPTON LINE AS SHOWN IN SAID ANNEXATION DISTRICT 172B, SAID LINE ALSO BEING 20 FEET EASTERLY, MEASURED AT RIGHT ANGLES, TO THE EASTERLY RIGHT OF WAY OF ACACIA AVENUE;

L32 THENCE S87°59'38" W 33.53 FEET ALONG SAID CITY LINE DESCRIBED IN SAID CITY ANNEXATION DISTRICT 172B TO THE BEGINNING OF A NON-TANGENT CURVE, CONCAVE NORTHWESTERLY, HAVING A RADIUS OF 44.99 FEET AND A RADIAL BEARING OF N44°51'00"W;

C33 THENCE SOUTHWESTERLY ALONG SAID CURVE THROUGH A CENTRAL ANGLE OF 42°50'14" AN ARC LENGTH OF 33.64 FEET TO THE END OF SAID CURVE, ALSO BEING THE SOUTHERLY RIGHT OF WAY OF APRA STREET PER SAID ANNEXATION DISTRICT 172B;

L34 THENCE ALONG SAID SOUTHERLY RIGHT OF WAY OF APRA STREET S87°59'38" W 676.21 FEET TO AN ANGLE POINT IN THE CITY OF COMPTON BOUNDARY SAID PER ANNEXATION DISTRICT 172B AND THE EASTERLY TRACT LINE OF PARCEL MAP NO. 11315 RECORDED IN BOOK 112, PAGES 39-43 LOS ANGELES COUNTY RECORDS;

L35 THENCE ALONG SAID EASTERLY LINE OF SAID PARCEL MAP S07°59'01" W 220.44. FEET TO AN ANGLE POINT ON THE EASTERLY LINE OF SAID PARCEL MAP NO. 11315;

L36 THENCE CONTINUING ALONG SAID EASTERLY LINE S08°12'20"W 1573.19 FEET TO THE SOUTHERLY LINE OF SAID PARCEL MAP NO. 11315;

L37 THENCE S88°00'18"W 1214.41 FEET ALONG THE SOUTHERLY LINE OF SAID PARCEL MAP NO. 11315;

THENCE THE FOLLOWING ALONG THE SOUTHERLY AND WESTERLY TRACT LINE OF SAID PARCEL MAP NO. 11315 AND THE SOUTHERLY AND WESTERLY BOUNDARY OF THE CITY OF COMPTON THE FOLLOWING SEVEN (7) COURSES AND DISTANCES;

L38 THENCE N00°00'00"W 574.42 FEET
L39 THENCE S90°00'00" W 197.82 FEET
L40 THENCE N50°28'01" W 362.55 FEET
L41 THENCE N01°57'15" W 475.70 FEET
L42 THENCE S88°02'45" W 621.52 FEET
L43 THENCE N01°57'15" W 306.21 FEET

L44 THENCE S88°02'45" W 421.15 FEET TO THE CENTERLINE OF WILMINGTON AVENUE(83 FEET WIDE) PER PARCEL MAP NO. 11315 PAGES 39-43 LOS ANGELES COUNTY RECORDS;

L45 THENCE N04°01'09" W 203.16 FEET ALONG THE CENTERLINE OF SAID WILMINGTON AVENUE TO THE INTERSECTION OF WILMINGTON AVENUE AND VICTORIA STREET (84 FEET WIDE) PER PARCEL MAP NO. 11315 PAGES 39-43 LOS ANGELES COUNTY RECORDS;

L46 THENCE S87°59'38" W 2071.56 FEET ALONG THE CENTERLINE OF VICTORIA STREET SHOWN IN PARCEL MAP 11180 FILED IN BOOK 107, PAGES 24 THROUGH 26 LOS ANGELES COUNTY RECORDS TO THE SOUTHERLY PROLONGATION OF THE WESTERLY LINE OF LOT 7 OF SAID PARCEL MAP NO. 11180 AND THE BOUNDARY OF THE CITY OF COMPTON;

L47 THENCE N02°01'16" W 734.74 FEET ALONG SAID EASTERLY TRACT LINE AND THE WESTERLY BOUNDARY LINE OF THE CITY OF COMPTON TO THE NORTHWEST CORNER OF LOT7 OF SAID PARCEL MAP NO. 11180 AND AN ANGLE POINT OF THE CITY OF COMPTON BOUNDARY;

L48 THENCE S87°59'53" W 1850.75 FEET ALONG SAID SOUTHERLY LINE OF THE CITY OF COMPTON AND THE SOUTHERLY TRACT LINE OF SAID PARCEL MAP NO. 11180 TO POINT OF BEGINNING.

CONTAINING: 872.797 ACRES MORE OR LESS.

SUBJECT TO ALL COVENANTS, RIGHTS, RIGHT-OF-WAY AND EASEMENTS OF RECORD. ALL AS SHOWN ON THE PLAT ATTACHED HERETO AS "EXHIBIT B" AND BY THIS REFERENCE MADE A PART HEREOF.

THIS GEOGRAPHIC DESCRIPTION WAS PREPARED BY ME OR UNDER MY DIRECTION IN CONFORMANCE WITH THE LAND SURVEYOR'S ACT.

PREPARED BY
NV5, INC.

J BRALEY, L.S. 8446

09-08-2023
DATE

EXHIBIT "B"

Approved by LFG

TM

Taylor Morris

ABBREVIATIONS & LEGEND

POC	POINT OF COMMENCEMENT
POB	POINT OF BEGINNING
CCMAD	COMPTON CREEK MOSQUITO ABATEMENT DISTRICT
GLACVCD	GREATER LA COUNTY VECTOR CONTROL DISTRICT
	GLACVCD EXISTING BOUNDARY
	CCMAD EXISTING BOUNDARY
	CITY OF COMPTON BOUNDARY
	REORGANIZATION BOUNDARY

AREA C CONTAINS 872.797 ACRES MORE OR LESS

0' 210' 420' 840'

SCALE 1"= 420'

PROFESSIONAL LAND SURVEYOR
J BRALEY
LS 8446
STATE OF CALIFORNIA

THIS PLAT WAS PREPARED BY ME OR UNDER MY DIRECTION IN CONFORMANCE WITH THE PROFESSIONAL LAND SURVEYOR'S ACT ON SEPTEMBER 7, 2023.

J BRALEY L.S. 8446 — 09-07-2023 DATE

SEE SHEET 2

PARCEL MAP 10967
PM 101-026

WALNUT PARK DR

L2

W WALNUT ST

PARCEL MAP 061331
PM 334-096

ARTESIA BLVD

SR - 91

L1

TRACT 52589
TR 1242-034

CENTRAL AVE

PARCEL MAP 1430
PM 023-060

RADBARD ST

MAHALO PL

KONA DR

PARCEL MAP 11180
PM 107-024

POB

L48

PRIVATE DR

RELIANCE

RANCHO SAN PEDRO

L47

ASPEN HILL RD

N00°22'20"W 735.18'

PARCEL MAP 24971
PM 289-013

L46

W VICTORIA ST

E VICTORIA ST

POC

PARCEL MAP 21929
PM 278-035

BISHOP AVE

SEE SHEET 6

N|V|5
15092 AVENUE OF SCIENCE, SUITE 200
SAN DIEGO, CA 92128
P: 858.385.0500 WWW.NV5.COM

REORGANIZATION NO. 2018-08 TO THE COMPTON CREEK MOSQUITO ABATEMENT DISTRICT (DETACHMENT FROM GLACVCD AND ANNEXATION TO CCMAD) AREA 9C

SHEET NUMBER 1 OF 8 SHEETS

PREPARED FOR: CCMAD

DATE SUBMITTED: 09-07-2023

JOB NUMBER 227622-0001565.00

NV5

15092 AVENUE OF SCIENCE, SUITE 200
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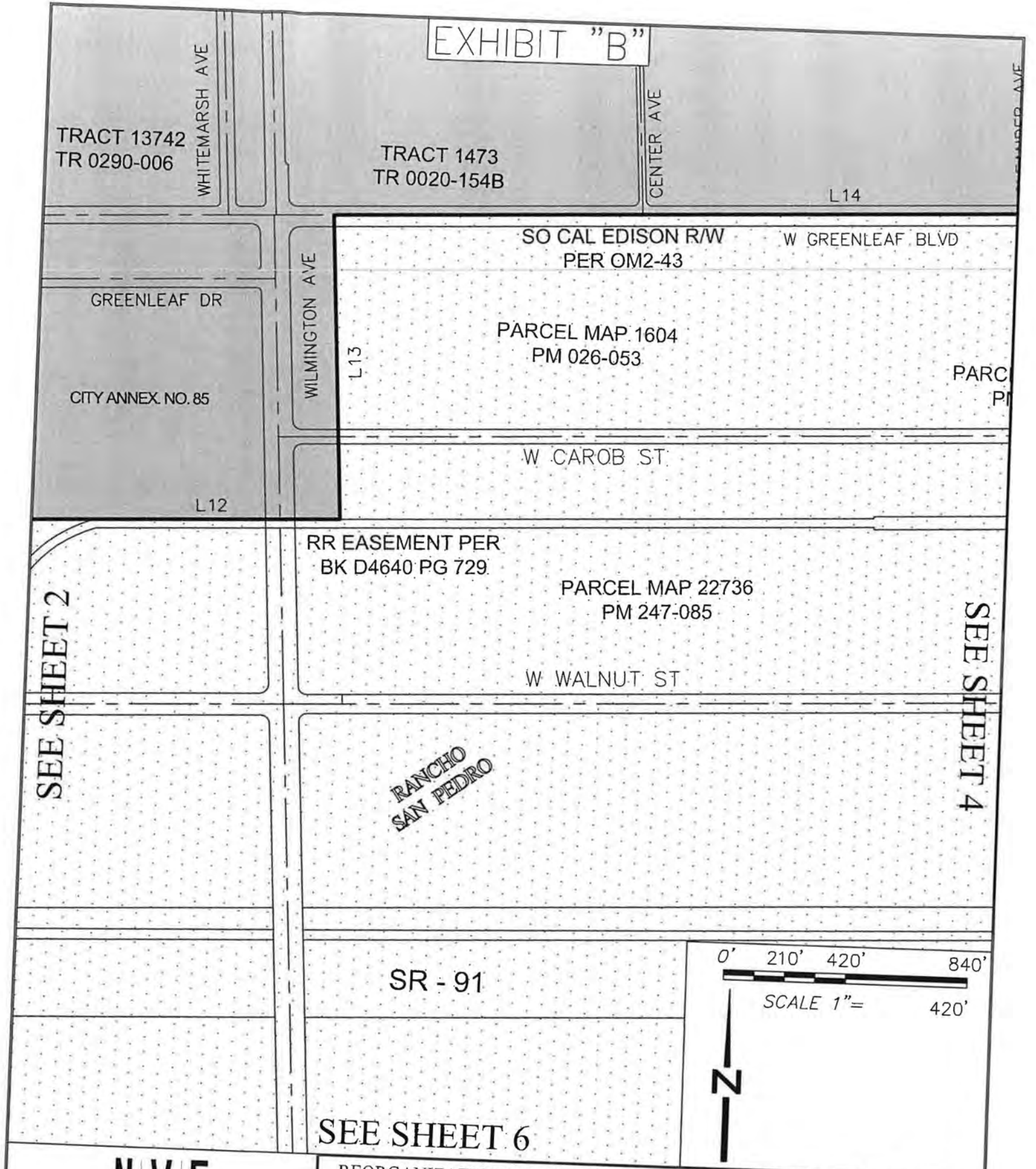
REORGANIZATION NO. 2018-08 TO THE COMPTON CREEK MOSQUITO ABATEMENT DISTRICT (DETACHMENT FROM GLACVCD AND ANNEXATION TO CCMAD) AREA 9C

PREPARED FOR: CCMAD

DATE SUBMITTED: 09-07-2023

SHEET NUMBER 2 OF 8 SHEETS

JOB NUMBER 227622--0001565.00



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WWW.NV5.COM

REORGANIZATION NO. 2018-08 TO THE COMPTON CREEK MOSQUITO ABATEMENT DISTRICT (DETACHMENT FROM GLACVCD AND ANNEXATION TO CCMAD) AREA 9C

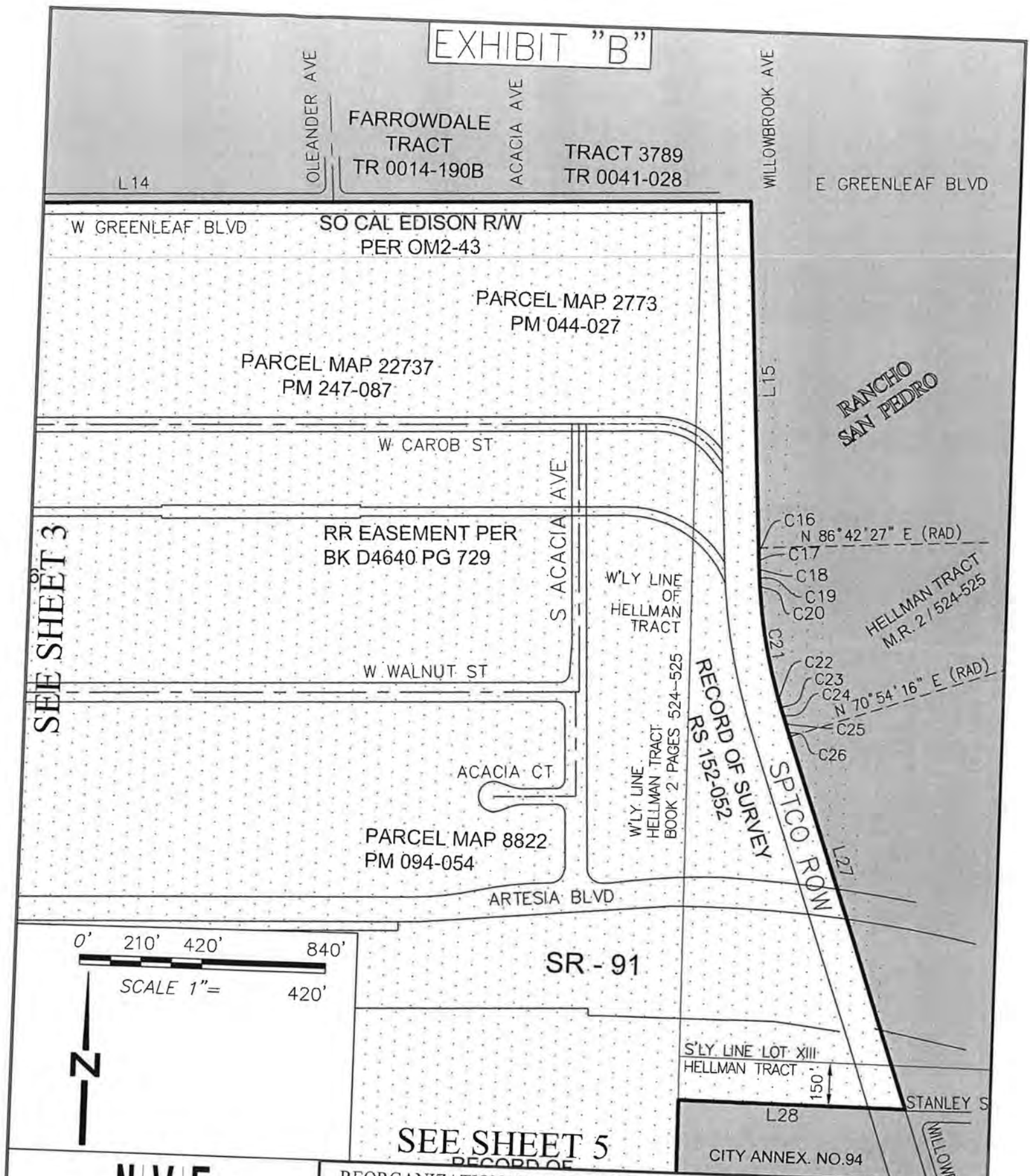
SHEET NUMBER 3 OF 8 SHEETS

PREPARED FOR: CCMAD

DATE SUBMITTED: 09-07-2023

JOB NUMBER 227622-0001565.00

EXHIBIT "B"



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WWW.NV5.COM

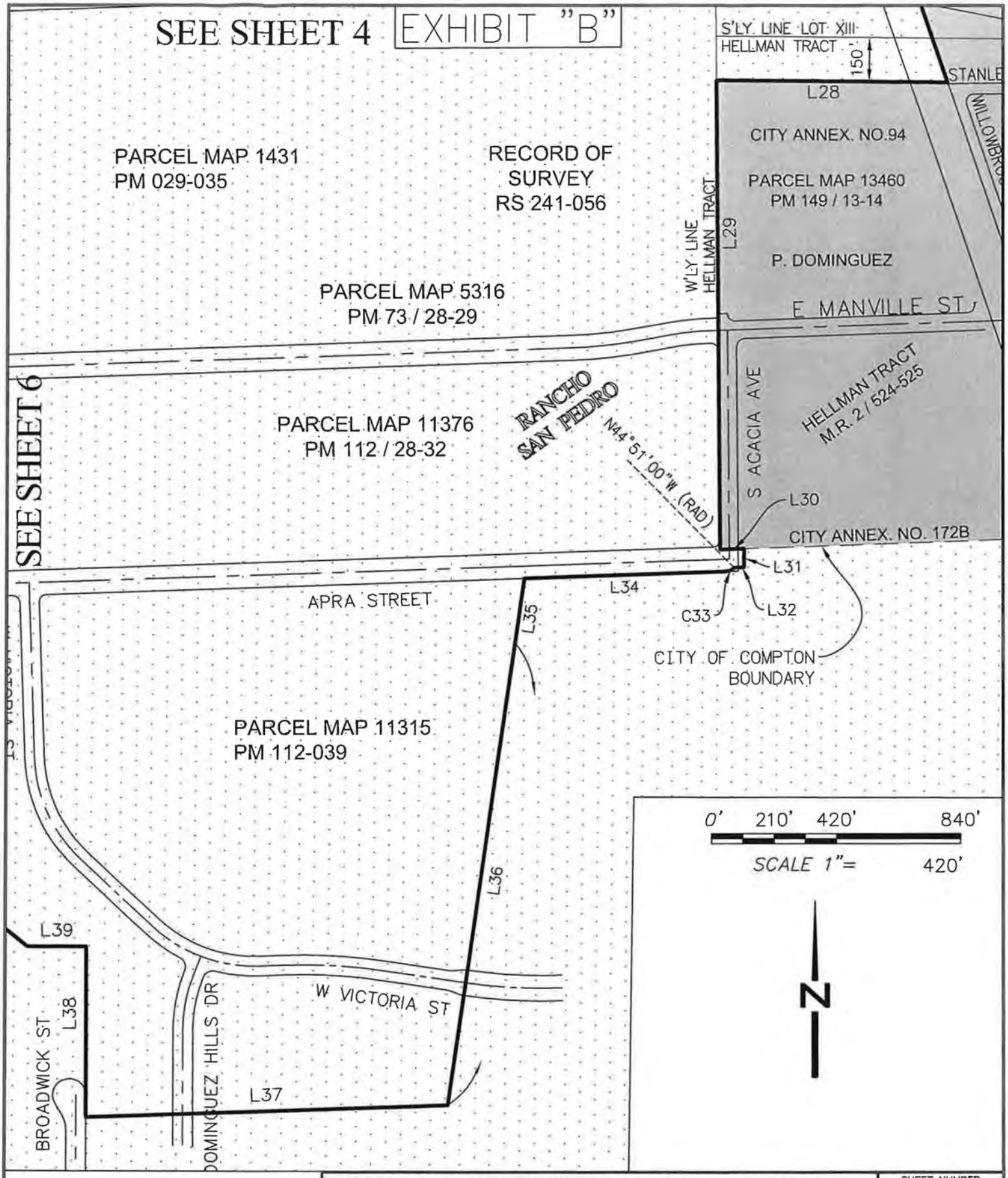
REORGANIZATION NO. 2018-08 TO THE COMPTON CREEK MOSQUITO ABATEMENT DISTRICT (DETACHMENT FROM GLACVCD AND ANNEXATION TO CCMAD) AREA 9C

PREPARED FOR: CCMAD

DATE SUBMITTED: 09-07-2023

SHEET NUMBER 4 OF 8 SHEETS

JOB NUMBER 227622-0001565.00



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WWW.NV5.COM

REORGANIZATION NO. 2018-08 TO THE COMPTON CREEK MOSQUITO ABATEMENT DISTRICT (DETACHMENT FROM GLACVCD AND ANNEXATION TO CCMAD) AREA 9C

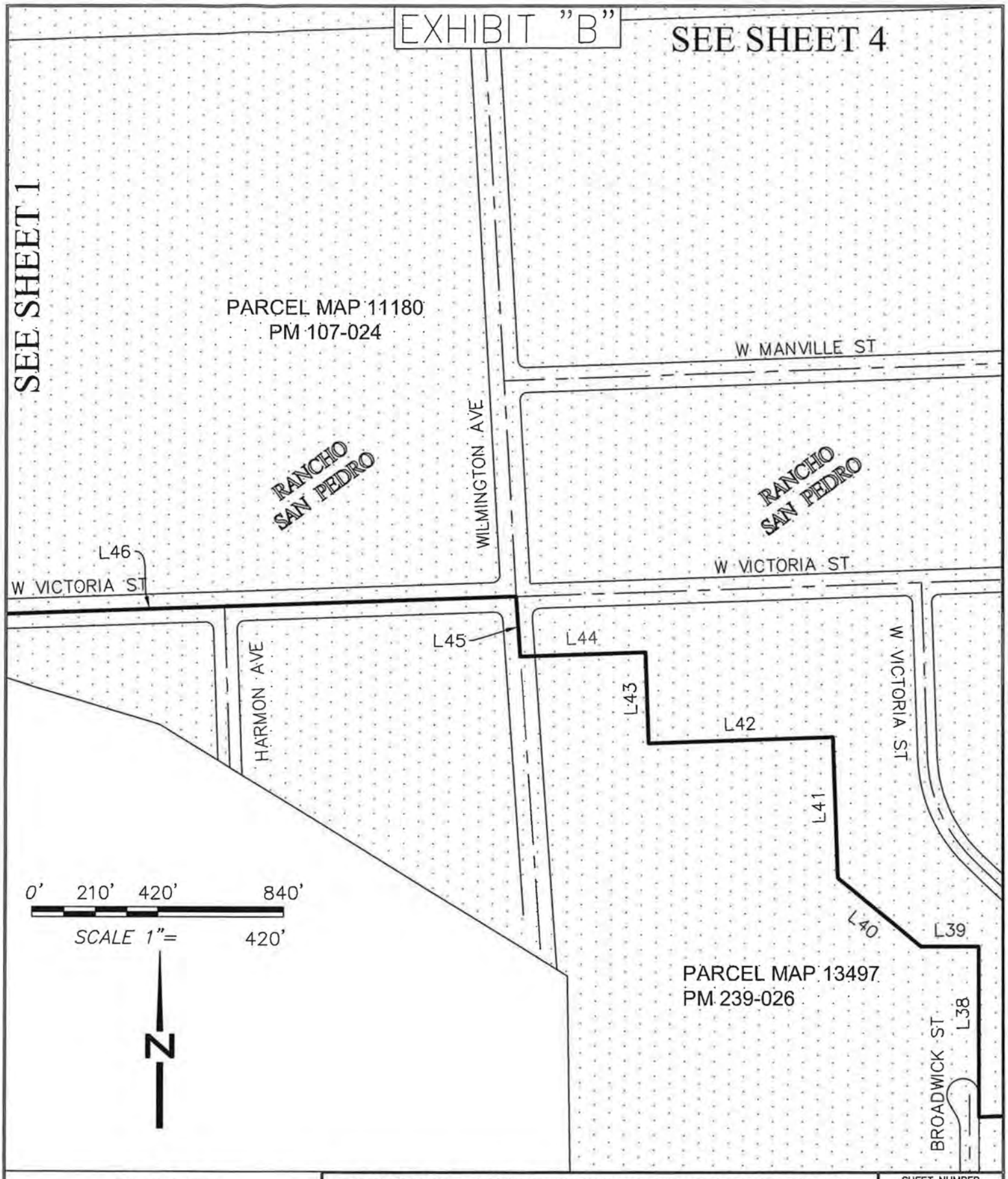
SHEET NUMBER 5 OF 8 SHEETS

PREPARED FOR: CCMAD

DATE SUBMITTED: 09-07-2023

JOB NUMBER 227622-0001565.00

EXHIBIT "B"



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15092 AVENUE OF SCIENCE, SUITE 200
SAN DIEGO, CA 92128
P: 858.385.0500 WWW.NV5.COM

REORGANIZATION NO. 2018-08 TO THE COMPTON CREEK MOSQUITO ABATEMENT DISTRICT (DETACHMENT FROM GLACVCD AND ANNEXATION TO CCMAD) AREA 9C

SHEET NUMBER 6 OF 8 SHEETS

PREPARED FOR: CCMAD

DATE SUBMITTED: 09-07-2023

JOB NUMBER 227622-0001565.00

EXHIBIT "B"
AP NUMBERS IN AREA 9C

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7306-010-807
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Portion:
7318-002-062

N|V|5
15092 AVENUE OF SCIENCE, SUITE 200
SAN DIEGO, CA 92128
P: 858.385.0500 WWW.NV5.COM

REORGANIZATION NO. 2018-08 TO THE COMPTON CREEK MOSQUITO ABATEMENT DISTRICT (DETACHMENT FROM GLACVCD AND ANNEXATION TO CCMAD) AREA 9C

PREPARED FOR: CCMAD

DATE SUBMITTED: 09-07-2023

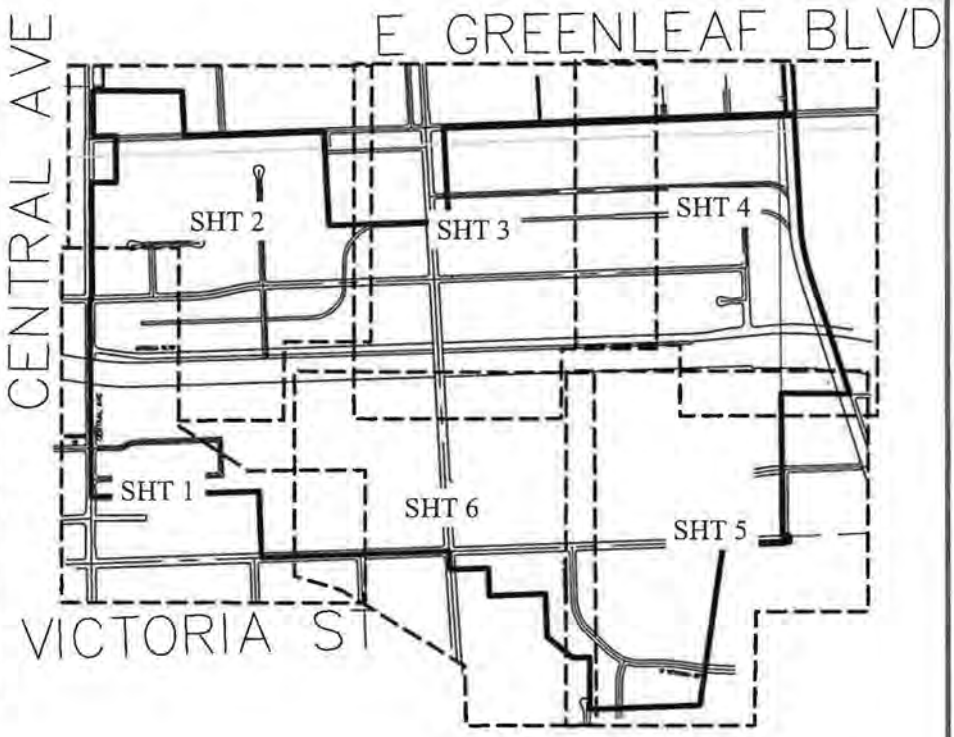
JOB NUMBER 227622-0001565.00

EXHIBIT "B"
LINE & CURVE TABLE

LINE TABLE		
NO.	BEARING	LENGTH
L1	N00°22'20"W	2188.76'
L2	N87°59'42"E	20.01'
L3	N00°22'20"W	1294.82'
L4	N89°37'40"E	280.00'
L5	N00°22'20"W	518.09'
L6	S87°54'35"W	250.11'
L7	N00°22'20"W	508.24'
L8	S89°47'02"E	981.51'
L9	S03°01'56"E	498.58'
L10	N87°54'35"E	1534.08'
L11	S03°12'07"E	1050.24'
L12	N87°54'55"E	1326.00'
L13	N03°12'17"W	1050.32'
L14	N87°54'42"E	3882.10'
L15	S03°15'14"E	1192.70'
L27	S19°05'45"E	1343.29'
L28	N89°27'37"W	780.12'
L29	S00°28'05"E	1583.59'
L30	N87°59'38"E	80.03'
L31	S00°28'07"E	63.02'
L32	S87°59'38"W	33.53'
L34	S87°59'38"W	676.21'
L35	S07°59'01"W	220.44'
L36	S08°12'20"W	1573.19'
L37	S88°00'18"W	1214.41'
L38	N00°00'00"W	574.42'
L39	S90°00'00"W	197.82'
L40	N50°28'01"W	362.55'
L41	N01°57'15"W	475.70'
L42	S88°02'45"W	621.52'
L43	N01°57'15"W	306.21'
L44	S88°02'45"W	421.15'
L45	N04°01'09"W	203.16'
L46	S87°59'38"W	2071.56'
L47	N02°01'16"W	734.74'
L48	S87°59'53"W	1850.75'

ARC TABLE			
NO.	DELTA	RADIUS	LENGTH
C16	Δ=00°09'00"	11399.19'	29.84'
C17	Δ=00°18'00"	5669.60'	29.69'
C18	Δ=00°27'00"	3759.75'	29.53'
C19	Δ=00°36'00"	2804.83'	29.37'
C20	Δ=00°44'59"	2231.80'	29.21'
C21	Δ=11°20'31"	1849.91'	366.20'
C22	Δ=00°44'59"	2231.80'	29.21
C23	Δ=00°36'00"	2804.83'	29.37'
C24	Δ=00°27'00"	3759.75'	29.53'
C25	Δ=00°18'00"	5669.60'	29.69'
C26	Δ=00°09'00"	11399.19'	29.84'
C33	Δ=42°50'14"	44.99'	33.64'

INDEX MAP



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REORGANIZATION NO. 2018-08 TO THE COMPTON CREEK MOSQUITO ABATEMENT DISTRICT (DETACHMENT FROM GLACVCD AND ANNEXATION TO CCMAD) AREA 9C

SHEET NUMBER 8 OF 8 SHEETS

PREPARED FOR: CCMAD

DATE SUBMITTED: 09-07-2023

JOB NUMBER 227622-0001565.00

Conditions to be Approved MH Requirements

EXHIBIT "A"

LEGAL DESCRIPTION

REORGANIZATION NO. 2018-08 TO THE COMPTON CREEK MOSQUITO ABATEMENT DISTRICT (DETACHMENT FROM GLACVCD AND ANNEXATION TO CCMAD) AREA 9D

AREA 9D - COMPTON

A PORTION OF THE RANCHO SAN PEDRO IN THE CITY OF COMPTON, COUNTY OF LOS ANGELES, STATE OF CALIFORNIA, ACCORDING TO THE MAP FILED IN PATENT BOOK 1, PAGES 119 THROUGH 121, INCLUSIVE OF MAPS IN THE OFFICE OF THE COUNTY RECORDER OF SAID COUNTY, MORE PARTICULARLY DESCRIBED AS FOLLOWS:

BEGINNING AT THE CENTERLINE INTERSECTION OF CENTRAL AVENUE AND COMPTON BOULEVARD (FORMERLY MAIN STREET), AS SHOWN ON TRACT NO. 6627 FILED IN BOOK 71, PAGES 64 AND 65 OF MAPS, FILED IN THE OFFICE OF THE COUNTY RECORDER OF SAID; THENCE,

T1 S 11° 11' 40" E 1867.77 FEET; THENCE,

T2 N 81°57'18" E 20.03 FEET TO THE TRUE POINT OF BEGINNING (TPOB); THENCE,

L1 N 81°57'18" E 85.71 FEET TO AN ANGLE POINT IN THE SOUTH LINE OF TRACT NO. 21983, AS SHOWN ON MAP FILED IN BOOK 588, PAGES 40 AND 41 OF MAPS, IN THE OFFICE OF THE COUNTY RECORDER; THENCE,

L2 N 89°12'08" E 550.43 FEET ALONG SAID SOUTH LINE; THENCE,

L3 S 0°47'52" E 0.81 FEET; THENCE,

L4 N 89°15'20" E 1.05 FEET; THENCE,

L5 S 0°44'40" E 135.60 FEET; THENCE,

L6 S 89°12'08" W 613.34 FEET ALONG THE SOUTH LINE OF LOT 2 OF TRACT NO. 1850, AS SHOWN ON MAP FILED IN BOOK 21, PAGES 194 AND 195 OF MAPS, IN THE OFFICE OF THE COUNTY RECORDER; THENCE,

L7 N 11°11'40" W 127.69 FEET TO THE TRUE POINT OF BEGINNING.

CONSISTING OF 1.949 ACRES MORE OR LESS

LICENSED LAND SURVEYOR • DENNIS F. HUNTER • PLS 8539 • STATE OF CALIFORNIA

2/1/24

Dennis Hunter

AREA 9D

LINE DATA

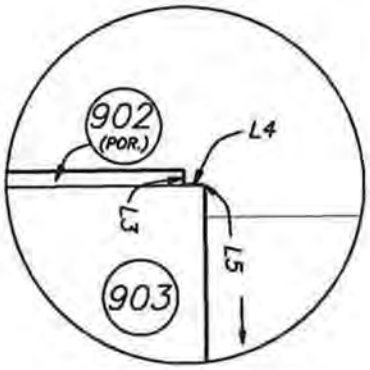
LINE	BEARING	DISTANCE
L1	N 81°57'18" E	85.71'
L2	N 89°12'08" E	550.43'
L3	S 00°47'52" E	0.81'
L4	N 89°15'20" E	1.05'
L5	S 00°44'40" E	135.60'
L6	S 89°12'08" W	613.34'
L7	N 11°11'40" W	127.69'

LINE DATA

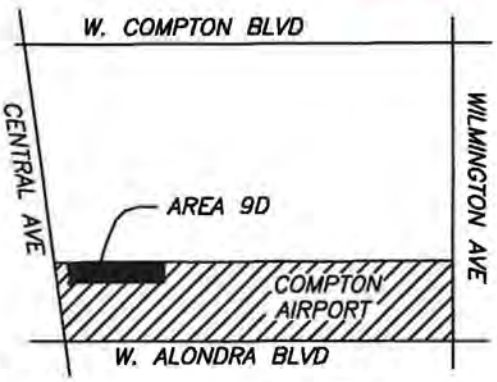
LINE	BEARING	DISTANCE
T2	N 81°57'18" E	20.03'

LICENSED LAND SURVEYOR
DENNIS F. HUNTER
PLS 8539
STATE OF CALIFORNIA

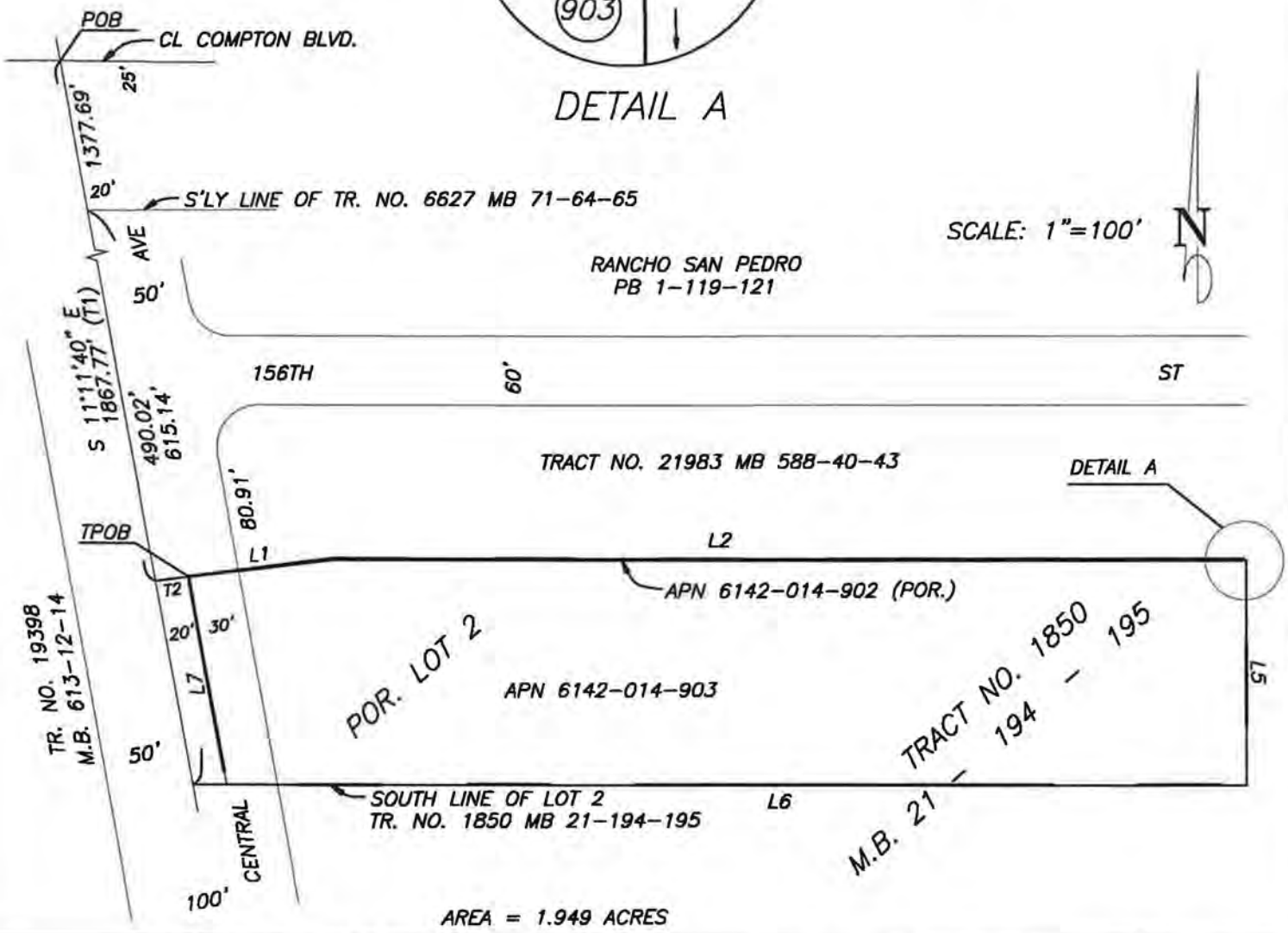
Conforms to Map Act
Approved
MH
Requirements



DETAIL A



VICINITY



AREA = 1.949 ACRES

EXHIBIT "B"

REORGANIZATION NO. 2018-08 TO COMPTON CREEK MOSQUITO ABATEMENT DISTRICT (DETATCHMENT FROM GLACVCD AND ANNEXATION TO CCMAD) AREA 9D

SHEET 1 OF 1

BUCKEYE SURVEYING & ENGINEERING
2226 BOOTH STREET
SIMI VALLEY, CA 93065
Tel: (805) 206-0952
Fax: (805) 530-2685
dhunter@buckeyesurvey.com

Dennis Hunter 2/1/24

DENNIS HUNTER PLS 8539 DATE

Approved by LAFCO

TM

Taylor Morris

GEOGRAPHIC DESCRIPTION

REORGANIZATION NO. 2018-08 TO THE COMPTON CREEK MOSQUITO ABATEMENT DISTRICT (DETACHMENT FROM GLACVCD AND ANNEXATION TO CCMAD) AREA 9E
EXHIBIT A

AREA 9E - COMPTON

A PORTION OF THE RANCHO SAN PEDRO IN THE CITY OF COMPTON, COUNTY OF LOS ANGELES, STATE OF CALIFORNIA, ACCORDING TO THE MAP FILED IN PATENT BOOK 1, PAGE 119 OF MAPS IN THE OFFICE OF THE COUNTY RECORDER OF SAID COUNTY, MORE PARTICULARLY DESCRIBED AS FOLLOWS:

COMMENCING AT THE CENTERLINE INTERSECTION OF COMPTON BOULEVARD (80' WIDE) AND CENTRAL AVENUE (VARIABLE WIDTH); THENCE SOUTH 11°11'40" EAST ALONG THE CENTERLINE OF CENTRAL AVENUE 40.73 FEET TO THE WESTERLY PROLONGATION OF THE SOUTHERLY RIGHT OF WAY OF COMPTON BOULEVARD (FORMERLY MAIN STREET) PER TRACT 6627 PER MAP FILED IN BOOK 71, PAGES 64-65 IN SAID OFFICE OF SAID COUNTY, SAID POINT BEING THE POINT OF BEGINNING;

L1 FROM SAID POINT OF BEGINNING AND LEAVING SAID CENTERLINE OF CENTRAL AVENUE THENCE NORTH 89°39'00" EAST ALONG SAID SOUTHERLY RIGHT OF WAY OF COMPTON AVENUE A DISTANCE OF 2783.55 FEET TO THE NORTHWEST CORNER OF LOT 15, BLOCK A, PER TRACT NO. 7148 SHOWN ON THE MAP FILED IN BOOK 78, PAGE 77 AT THE OFFICE OF THE COUNTY RECORDER OF LOS ANGELES COUNTY;

L2 THENCE ALONG THE WESTERLY LINE OF SAID LOT 15 SOUTH 03°19'10" EAST A DISTANCE OF 130.00 FEET TO THE SOUTHWEST CORNER OF SAID LOT PER SAID TRACT NO. 7148;

L3 THENCE NORTH 89°39'00" EAST A DISTANCE OF 210.03 FEET ALONG THE SOUTHERLY LINE OF LOTS 15 THRU 20 PER SAID TRACT NO. 7148 AND THE EASTERLY PROLONGATION THEREOF TO THE CENTERLINE OF DWIGHT AVENUE, FORMERLY DWIGHT STREET (57' WIDE), SAID POINT ALSO BEING THE NORTHEAST CORNER OF CITY OF COMPTON ANNEXTION DISTRICT NO. 158 FILED NOVEMBER 15, 1968, WITH THE COUNTY RECORDER OF LOS ANGELES COUNTY;

L4 THENCE ALONG SAID CENTERLINE OF DWIGHT AVENUE SOUTH 03°19'10" EAST 510.40 FEET TO THE SOUTHERLY LINE OF SAID CITY OF COMPTON ANNEXATION DISTRICT NO. 158, SAID LINE ALSO BEING THE EASTERLY PROLONGATION OF THE SOUTHERLY LINE OF SAID TRACT NO. 7148;

L5 THENCE ALONG SAID SOUTHERLY LINE OF TRACT 7148 & SOUTHERLY LINE OF BLOCK M TRACT 6627 FILED IN BOOK 71 PAGES 64 THRU 65, LOS ANGELES COUNTY RECORDS, SOUTH 89°38'15" WEST A DISTANCE OF 1327.05 FEET ALONG SAID SOUTHERLY LINE OF BLOCK M PER TRACT NO. 6627, AND ITS'

WESTERLY PROLONGATION TO THE CENTERLINE OF TAJAUTA AVENUE (30' HALF WIDTH) (FORMERLY JAMISON STREET) PER SAID TRACT NO. 6627;

L6 THENCE ALONG SAID CENTERLINE OF TAJAUTA AVENUE (FORMERLY COMPTON AVENUE) (30' HALF WIDTH) SOUTH 03°20'40" EAST A DISTANCE OF 962.18 FEET TO THE NORTHERLY BOUNDARY OF THE CITY OF COMPTON PER TRACT NO. 21983 PER MAP FILED IN BOOK 588, PAGES 40 THRU 43 INCLUSIVE AT THE OFFICE OF THE COUNTY RECORDER OF LOS ANGELES COUNTY;

L7 THENCE SOUTH 89°14'22" WEST A DISTANCE OF 474.99 FEET ALONG SAID NORTHERLY BOUNDARY OF THE CITY OF COMPTON PER SAID TRACT NO. 21983 TO THE EASTERLY BOUNDARY LINE OF THE CITY OF COMPTON PER SAID TRACT NO. 21983 AND PER RECORD OF SURVEY FILED IN BOOK 320 PAGE 82 LOS ANGELES COUNTY RECORDS;

L8 THENCE ALONG SAID EASTERLY CITY OF COMPTON BOUNDARY LINE PER SAID RECORD OF SURVEY NORTH 03°21'39" WEST A DISTANCE OF 187.95 FEET TO AN ANGLE POINT THEREOF, SAID POINT ALSO BEING THE NORTHEASTERLY POINT OF CITY OF COMPTON ANNEXATION DISTRICT NO. 104 PER SAID RECORD OF SURVEY.;

L9 THENCE FOLLOWING SAID CITY OF COMPTON ANNEXATION DISTRICT BOUNDARY AND SAID RECORD OF SURVEY SOUTH 89°16'05" WEST 300.00 FEET TO AN ANGLE POINT OF SAID ANNEXATION DISTRICT BOUNDARY;

L10 THENCE NORTH 03°21'39" WEST A DISTANCE OF 110.00 FEET TO THE SOUTHERLY RIGHT OF WAY OF 155TH STREET (VARIOUS WIDTH), SAID RIGHT OF WAY ALSO BEING THE NORTHERLY LINE OF SAID ANNEXATION DISTRICT NO. 104, ALSO BEING THE SOUTHERLY LINE OF SAID TRACT NO. 6627 SHOWN IN BOOK 71 OF MAPS, PAGE 64 THRU 65 INCLUSIVE IN THE OFFICE OF THE COUNTY RECORDER OF LOS ANGELES COUNTY;

L11 THENCE ALONG SAID SOUTHERLY RIGHT OF WAY OF 155TH STREET AND THE WESTERLY PROLONGATION THEREOF SOUTH 89°16'05" WEST A DISTANCE OF 707.80 FEET TO THE CENTERLINE OF CENTRAL AVENUE (VARIABLE WIDTH), SAID POINT BEING THE NORTHEASTERLY CORNER OF SAID CITY OF COMPTON ANNEXATION DISTRICT NO. 104;

L12 THENCE ALONG THE CENTERLINE OF SAID CENTRAL AVENUE NORTH 11°11'40" WEST A DISTANCE OF 1337.15 FEET TO THE POINT OF BEGINNING AND THE END OF THIS GEOGRAPHIC DESCRIPTION.

CONTAINING: 70.18 ACRES, MORE OR LESS.

SUBJECT TO ALL COVENANTS, RIGHTS, RIGHT-OF-WAY AND EASEMENTS OF RECORD. ALL AS SHOWN ON THE PLAT ATTACHED HERETO AS "EXHIBIT B" AND BY THIS REFERENCE MADE A PART HEREOF.

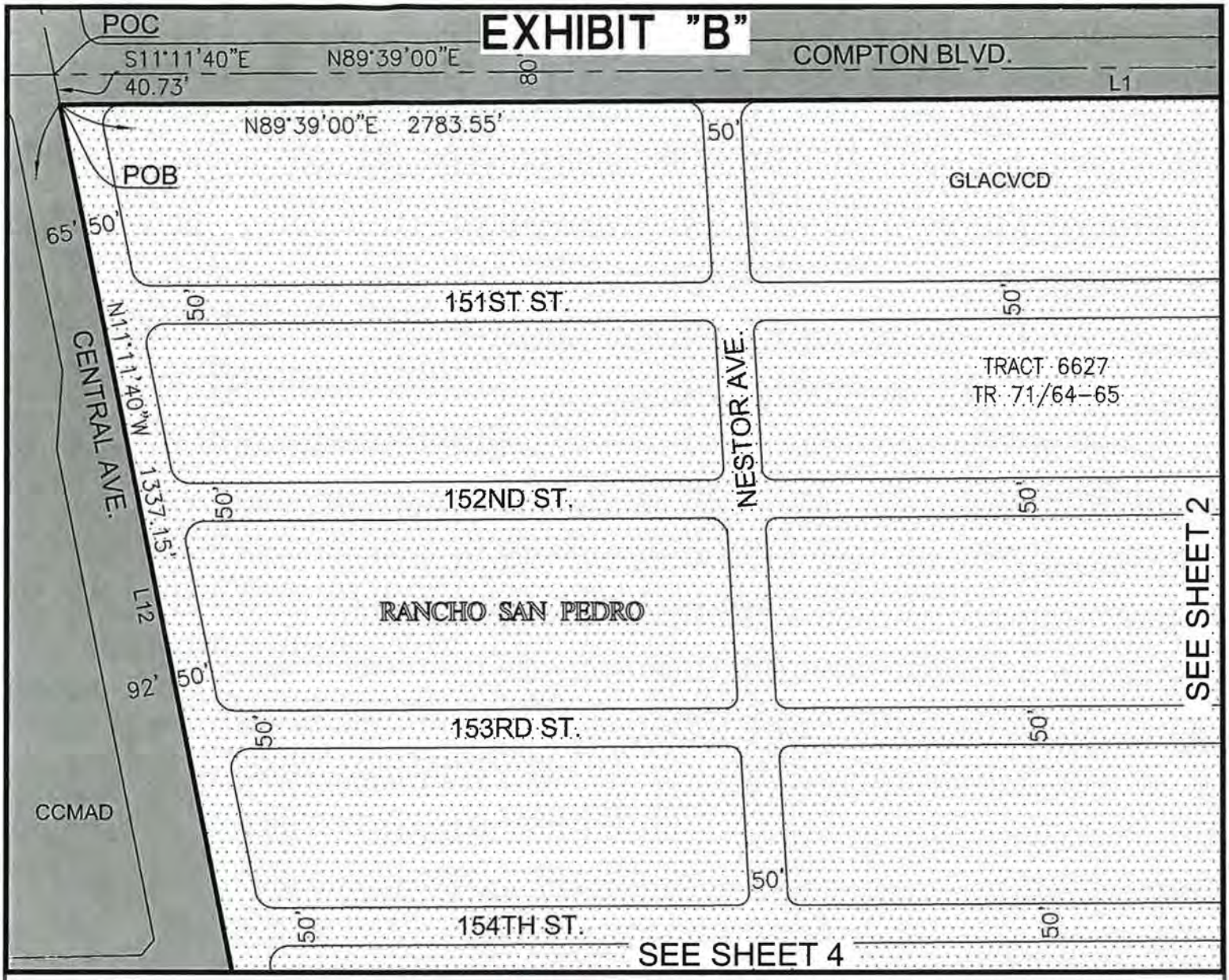
THIS GEOGRAPHIC DESCRIPTION WAS PREPARED BY ME OR UNDER MY DIRECTION IN CONFORMANCE WITH THE LAND SURVEYOR'S ACT.

PREPARED BY
NV5, INC.

J BRALEY, L.S. 8446

01/11/2024
DATE

EXHIBIT "B"



PARCEL INCLUDED FOR ANNEXATION
70.18 AC. MORE OR LESS

Approved by LAFCO

TM

Taylor Morris

ABBREVIATIONS & LEGEND

POC	POINT OF COMMENCEMENT
POB	POINT OF BEGINNING
ROW	RIGHT OF WAY
CCMAD	COMPTON CREEK MOSQUITO ABATEMENT DISTRICT
GLACVCD	GREATER LA COUNTY VECTOR CONTROL DISTRICT
	GLACVCD EXISTING BOUNDARIES
	CCMAD EXISTING BOUNDARIES
	CITY OF COMPTON BOUNDARIES

PROFESSIONAL LAND SURVEYOR
J BRALEY
LS 8446
STATE OF CALIFORNIA

N

0' 100' 100' 400'

SCALE 1"= 200'

THIS PLAT WAS PREPARED BY ME OR UNDER MY DIRECTION IN CONFORMANCE WITH THE PROFESSIONAL LAND SURVEYOR'S ACT ON JANUARY 11, 2023.

J BRALEY L.S. 8446 — 01/11/2024 DATE

NV5
15092 AVENUE OF SCIENCE, SUITE 200
SAN DIEGO, CA 92128
P: 858.385.0500
WWW.NV5.COM

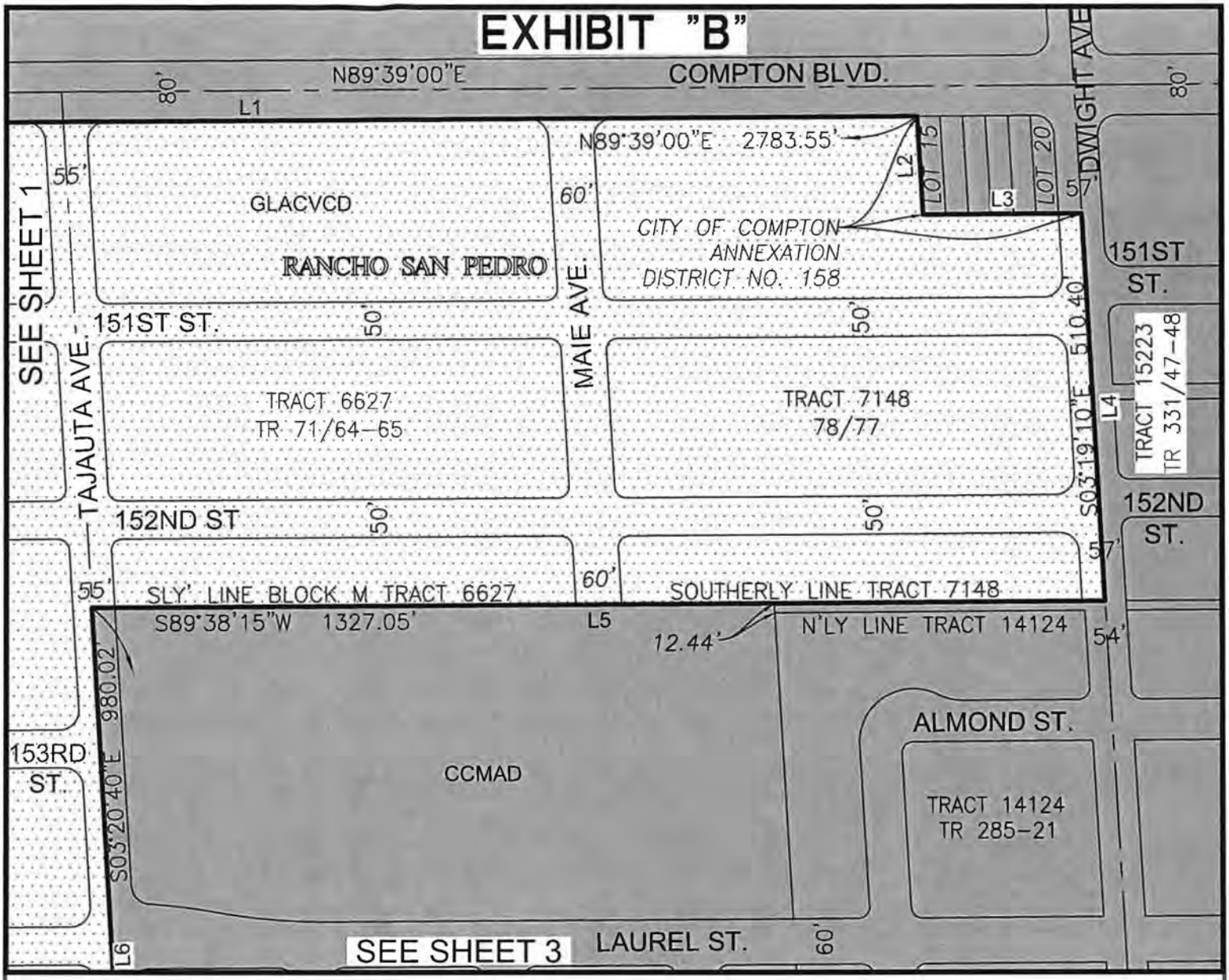
REORGANIZATION NO. 2018-08 TO THE COMPTON CREEK MOSQUITO ABATEMENT DISTRICT (DETACHMENT FROM GLACVCD AND ANNEXATION TO CCMAD) AREA 9E

SHEET NUMBER 1 OF 7 SHEETS

PREPARED FOR: CCMAD **DATE SUBMITTED: 01/11/2024**

JOB NUMBER 227622-0001565.00

EXHIBIT "B"



PARCEL INCLUDED FOR ANNEXATION
70.18 AC. MORE OR LESS

ABBREVIATIONS & LEGEND

POC	POINT OF COMMENCEMENT
POB	POINT OF BEGINNING
ROW	RIGHT OF WAY
CCMAD	COMPTON CREEK MOSQUITO ABATEMENT DISTRICT
GLACVCD	GREATER LA COUNTY VECTOR CONTROL DISTRICT
	GLACVCD EXISTING BOUNDARIES
	CCMAD EXISTING BOUNDARIES
	CITY OF COMPTON BOUNDARIES

N

0' 100' 100' 400'

SCALE 1"= 200'

NV5

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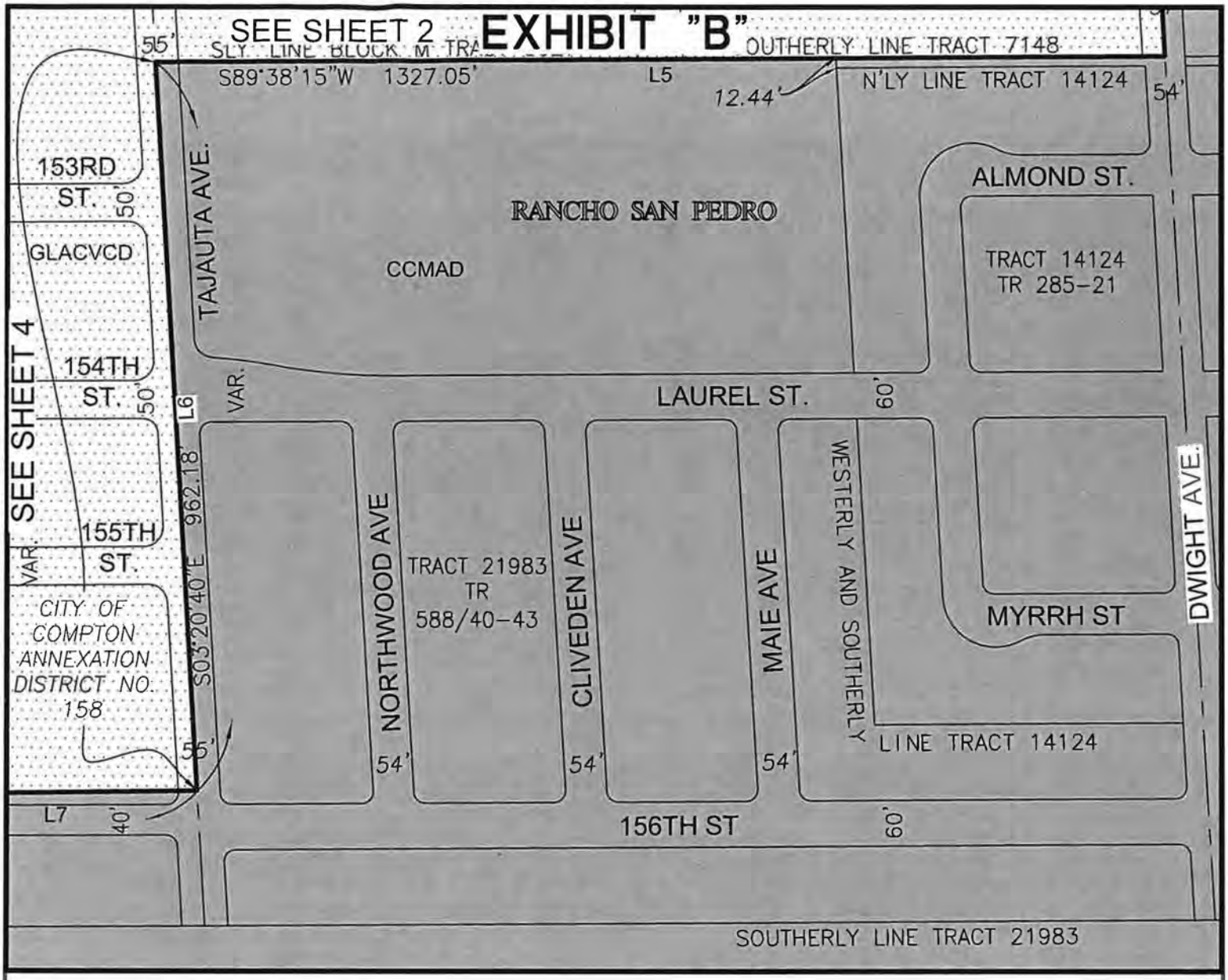
REORGANIZATION NO. 2018-08 TO THE COMPTON CREEK MOSQUITO ABATEMENT DISTRICT (DETACHMENT FROM GLACVCD AND ANNEXATION TO CCMAD) AREA 9E

SHEET NUMBER 2 OF 7 SHEETS

PREPARED FOR: CCMAD

DATE SUBMITTED: 01/11/2024

JOB NUMBER 227622-0001565.00



PARCEL INCLUDED FOR ANNEXATION
70.18 AC. MORE OR LESS

ABBREVIATIONS & LEGEND

POC	POINT OF COMMENCEMENT
POB	POINT OF BEGINNING
ROW	RIGHT OF WAY
CCMAD	COMPTON CREEK MOSQUITO ABATEMENT DISTRICT
GLACVCD	GREATER LA COUNTY VECTOR CONTROL DISTRICT
	GLACVCD EXISTING BOUNDARIES
	CCMAD EXISTING BOUNDARIES
	CITY OF COMPTON BOUNDARIES

N

0' 100' 100' 400'

SCALE 1"= 200'

NV5

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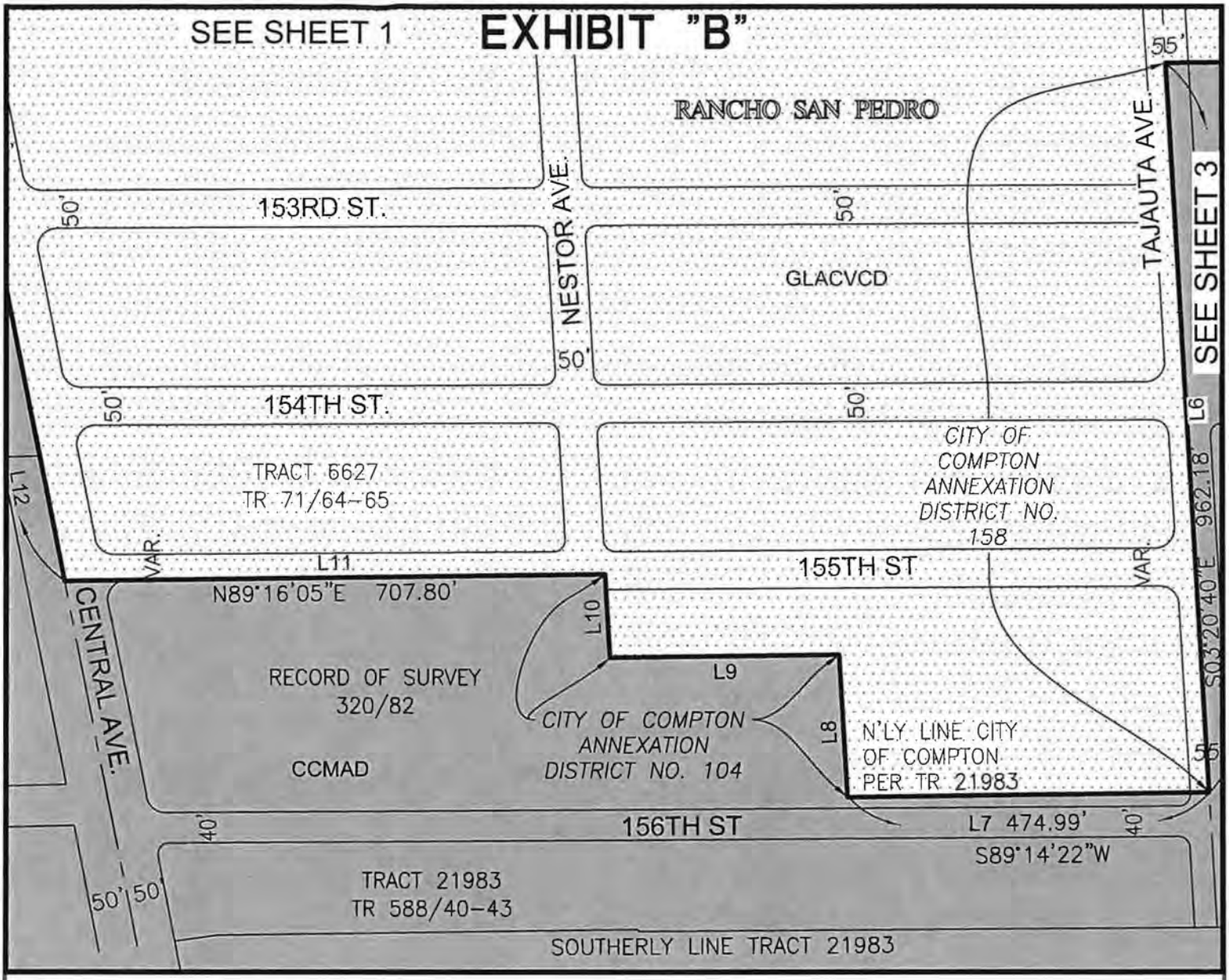
REORGANIZATION NO. 2018-08 TO THE COMPTON CREEK MOSQUITO ABATEMENT DISTRICT (DETACHMENT FROM GLACVCD AND ANNEXATION TO CCMAD) AREA 9E

SHEET NUMBER 3 OF 7 SHEETS

PREPARED FOR: CCMAD **DATE SUBMITTED: 01/11/2024**

JOB NUMBER 227622-0001565.00



PARCEL INCLUDED FOR ANNEXATION
70.18 AC. MORE OR LESS

ABBREVIATIONS & LEGEND

POC	POINT OF COMMENCEMENT
POB	POINT OF BEGINNING
ROW	RIGHT OF WAY
CCMAD	COMPTON CREEK MOSQUITO ABATEMENT DISTRICT
GLACVCD	GREATER LA COUNTY VECTOR CONTROL DISTRICT
	GLACVCD EXISTING BOUNDARIES
	CCMAD EXISTING BOUNDARIES
	CITY OF COMPTON BOUNDARIES

N

0' 100' 100' 400'

SCALE 1"= 200'

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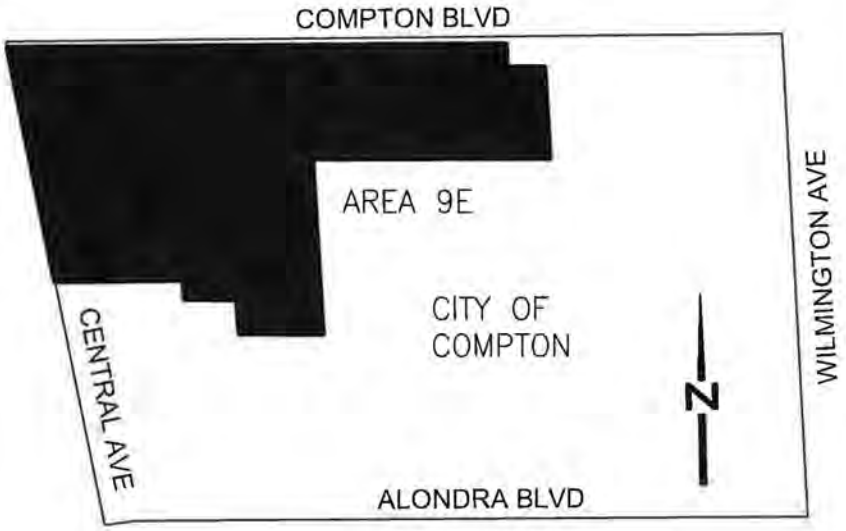
REORGANIZATION NO. 2018-08 TO THE COMPTON CREEK MOSQUITO ABATEMENT DISTRICT (DETACHMENT FROM GLACVCD AND ANNEXATION TO CCMAD) AREA 9E

SHEET NUMBER 4 OF 7 SHEETS

PREPARED FOR: CCMAD **DATE SUBMITTED: 01/11/2024**

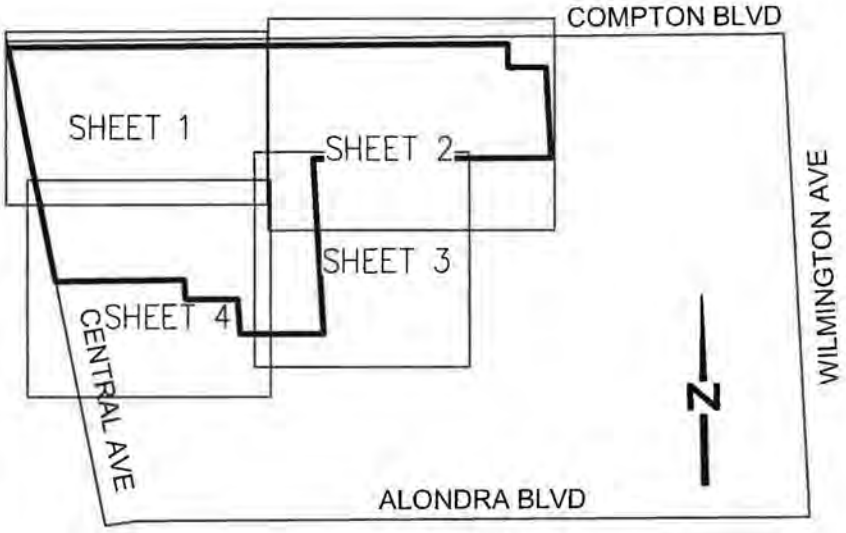
JOB NUMBER 227622-0001565.00

EXHIBIT "B"



VICINITY MAP
N.T.S.

LINE TABLE		
NO.	BEARING	LENGTH
L1	N89°39'00"E	2783.55'
L2	S03°19'10"E	130.00'
L3	N89°39'00"E	210.03'
L4	S03°19'10"E	510.40'
L5	S89°38'15"W	1327.05'
L6	S03°20'40"E	962.18'
L7	S89°38'15"W	474.99'
L8	N03°21'39"W	187.95'
L9	S89°16'05"W	300.00'
L10	N03°21'39"W	110.00'
L11	S89°16'05"W	707.80'
L12	N11°11'40"W	1337.15'



VICINITY MAP
N.T.S.

N|V|5

15092 AVENUE OF SCIENCE, SUITE 200
SAN DIEGO, CA 92128
P: 858.385.0500
WWW.NV5.COM

REORGANIZATION NO. 2018-08 TO THE COMPTON CREEK MOSQUITO ABATEMENT DISTRICT (DETACHMENT FROM GLACVCD AND ANNEXATION TO CCMAD) AREA 9E

SHEET NUMBER 5 OF 7 SHEETS

PREPARED FOR: CCMAD

DATE SUBMITTED: 01/11/2024

JOB NUMBER **227622-0001565.00**

EXHIBIT "B"

ASSESSOR PARCEL NUMBERS

6142-001-008	6142-002-026	6142-003-042	6142-005-012	6142-007-008	6142-008-034
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6142-001-014	6142-002-034	6142-003-052	6142-005-020	6142-007-014	6142-008-047
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6142-001-016	6142-002-038	6142-004-002	6142-005-022	6142-007-018	6142-008-049
6142-001-017	6142-002-039	6142-004-003	6142-005-023	6142-007-019	6142-008-050
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REORGANIZATION NO. 2018-08 TO THE COMPTON CREEK MOSQUITO ABATEMENT DISTRICT (DETACHMENT FROM GLACVCD AND ANNEXATION TO CCMAD) AREA 9E

PREPARED FOR: CCMAD

DATE SUBMITTED: 01/11/2024

JOB NUMBER 227622-0001565.00

EXHIBIT "B"

ASSESSOR PARCEL NUMBERS

6142-009-044
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PORTION OF:
6142-012-040
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6142-012-042
6142-012-043

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REORGANIZATION NO. 2018-08 TO THE COMPTON CREEK MOSQUITO ABATEMENT DISTRICT (DETACHMENT FROM GLACVCD AND ANNEXATION TO CCMAD) AREA 9E

SHEET NUMBER 7 OF 7 SHEETS

PREPARED FOR: CCMAD

DATE SUBMITTED: 01/11/2024

JOB NUMBER **227622-0001685.00**

Approved by LAFCO

TM

Taylor Morris

GEOGRAPHIC DESCRIPTION

REORGANIZATION NO. 2018-08 TO THE COMPTON CREEK MOSQUITO ABATEMENT DISTRICT (DETACHMENT FROM GLACVCD AND ANNEXATION TO CCMAD) AREA 9F
EXHIBIT A

AREA 9F - COMPTON

A PORTION OF THE RANCHO SAN PEDRO IN THE CITY OF COMPTON, COUNTY OF LOS ANGELES, STATE OF CALIFORNIA, ACCORDING TO THE MAP FILED IN PATENT BOOK 1, PAGE 119 OF MAPS IN THE OFFICE OF THE COUNTY RECORDER OF SAID COUNTY, MORE PARTICULARLY DESCRIBED AS FOLLOWS:

COMMENCING AT THE CENTERLINE OF 149TH STREET AND CENTRAL AVENUE (100 FEET WIDE) PER TRACT MAP 83433 FILED IN BOOK 1445 OF MAPS, PAGES 67 THRU 68 INCLUSIVE IN SAID OFFICE OF SAID COUNTY; THENCE ALONG THE CENTERLINE OF SAID CENTRAL AVENUE SOUTH 11°15'40" EAST A DISTANCE OF 27.16 FEET TO THE WESTERLY PROLONGATION OF THE NORTHERLY LINE OF LOT 1 PER SAID TRACT MAP 83433; THENCE LEAVING SAID CENTERLINE NORTH 89°33'00" EAST ALONG SAID WESTERLY PROLONGATION 20.36 FEET TO THE NORTHWEST CORNER OF ANNEXATION DISTRICT NO. 178 TO THE CITY OF COMPTON, EFFECTIVE DECEMBER 28, 1980, SAID POINT ALSO BEING THE POINT OF BEGINNING.

L1 FROM THE POINT OF BEGINNING, THENCE ALONG SAID NORTHERLY LINE OF LOT 1 PER SAID TRACT MAP 83433 NORTH 89°33'00" EAST 861.35 FEET TO THE NORTHEAST CORNER THEREOF, ALSO BEING THE NORTHEAST CORNER OF SAID ANNEXATION DISTRICT NO. 178;

L2 THENCE ALONG THE EASTERLY LINE OF SAID LOT 1 AND SAID ANNEXATION DISTRICT SOUTH 03°31'19" EAST 132.31 FEET TO THE SOUTHEAST CORNER THEREOF;

L3 THENCE ALONG THE SOUTHERLY LINE OF SAID LOT 1 AND THE WESTERLY PROLONGATION OF SAID SOUTHERLY LINE SOUTH 89°33'00" WEST 843.21 FEET, ALSO BEING THE SOUTHWEST CORNER OF SAID ANNEXATION DISTRICT 178;

L4 THENCE ALONG THE WESTERLY LINE OF SAID ANNEXATION DISTRICT, SAID LINE BEING 20 FEET DISTANT AND PARALLEL TO THE CENTERLINE OF CENTRAL AVENUE, NORTH 11°15'40" WEST A DISTANCE OF 134.51 FEET TO THE POINT OF BEGINNING AND THE END OF THIS GEOGRAPHIC DESCRIPTION.

CONTAINING: 2.59 ACRES, MORE OR LESS.

SUBJECT TO ALL COVENANTS, RIGHTS, RIGHT-OF-WAY AND EASEMENTS OF RECORD.

ALL AS SHOWN ON THE PLAT ATTACHED HERETO AS "EXHIBIT B" AND BY THIS REFERENCE MADE A PART HEREOF.

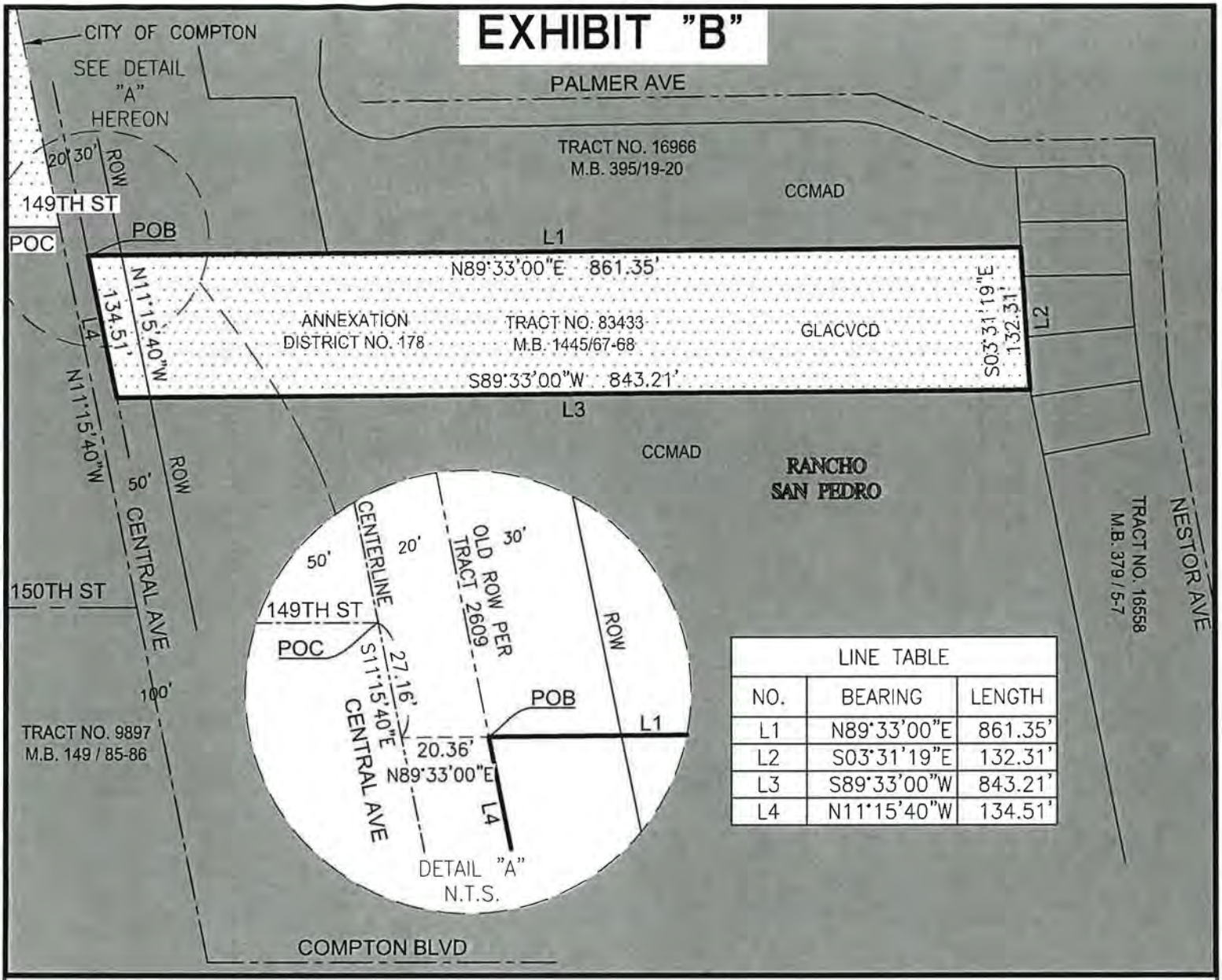
THIS GEOGRAPHIC DESCRIPTION WAS PREPARED BY ME OR UNDER MY DIRECTION IN CONFORMANCE WITH THE LAND SURVEYOR'S ACT.

PREPARED BY
NV5, INC.

J BRALEY, L.S. 8446

12-16-2023
DATE

EXHIBIT "B"



LINE TABLE		
NO.	BEARING	LENGTH
L1	N89°33'00"E	861.35'
L2	S03°31'19"E	132.31'
L3	S89°33'00"W	843.21'
L4	N11°15'40"W	134.51'

PARCEL INCLUDED FOR ANNEXATION
2.59 AC. MORE OR LESS

Approved by LAFCO

TM

ABBREVIATIONS & LEGEND

POC	POINT OF COMMENCEMENT
POB	POINT OF BEGINNING
ROW	RIGHT OF WAY
CCMAD	COMPTON CREEK MOSQUITO ABATEMENT DISTRICT
GLACVCD	GREATER LA COUNTY VECTOR CONTROL DISTRICT
	GLACVCD EXISTING BOUNDARIES
	CCMAD EXISTING BOUNDARIES
- - - -	CITY OF COMPTON BOUNDARIES

Taylor Virginia

PROFESSIONAL LAND SURVEYOR
J BRALEY
LS 8446
STATE OF CALIFORNIA

N

0' 70' 140' 280'

SCALE 1"= 140'

THIS PLAT WAS PREPARED BY ME OR UNDER MY DIRECTION IN CONFORMANCE WITH THE PROFESSIONAL LAND SURVEYOR'S ACT ON DECEMBER 16, 2023.

12-16-2023

J BRALEY L.S. 8446 DATE

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REORGANIZATION NO. 2018-08 TO THE COMPTON CREEK MOSQUITO ABATEMENT DISTRICT (DETACHMENT FROM GLACVCD AND ANNEXATION TO CCMAD) AREA 9F

SHEET NUMBER 1 OF 2 SHEETS

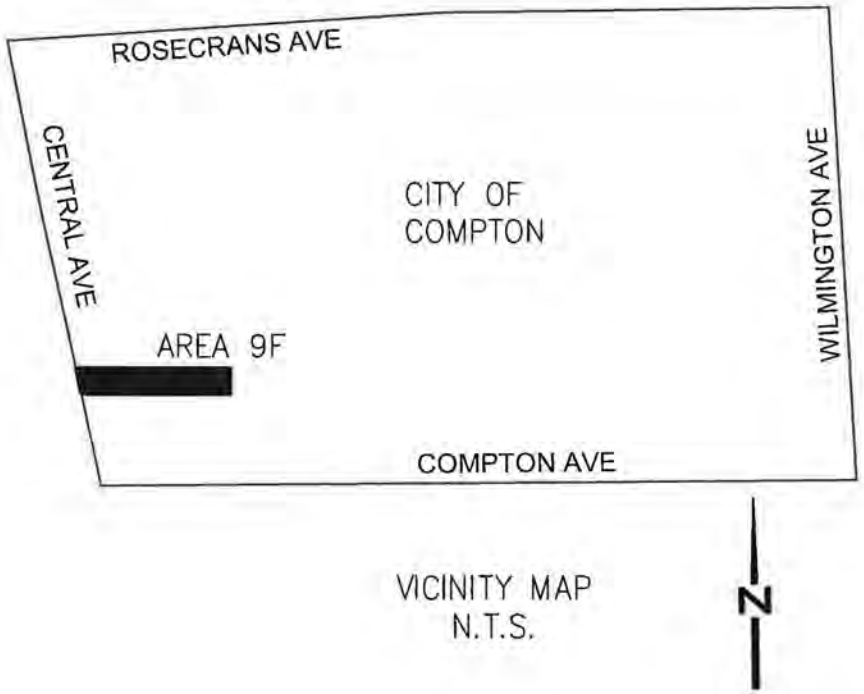
PREPARED FOR: CCMAD **DATE SUBMITTED: 12-18-2023**

JOB NUMBER 227622-0001565.00

EXHIBIT "B"

ASSESSOR PARCEL NUMBERS

6143-011-022
6143-011-025



VICINITY MAP
N.T.S.

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REORGANIZATION NO. 2018-08 TO THE COMPTON CREEK MOSQUITO ABATEMENT DISTRICT (DETACHMENT FROM GLACVCD AND ANNEXATION TO CCMAD) AREA 9F

SHEET NUMBER 2 OF 2 SHEETS

PREPARED FOR: CCMAD

DATE SUBMITTED: 12-18-2023

JOB NUMBER **227822-0001565.00**

Approved by LAFCO

TM

Taylor Mo

REORGANIZATION NO. 2018-08 TO THE COMPTON CREEK MOSQUITO ABATEMENT DISTRICT (DETACHMENT FROM GLACVCD AND ANNEXATION TO CCMAD) AREA 9G
EXHIBIT A
GEOGRAPHIC DESCRIPTION

AREA 9G - COMPTON

BEING A SUBDIVISION OF A PORTION OF LOT 2, RANGE 2, IN THE SAN PEDRO RANCHO, PER MAP RECORDED IN BOOK 4, PAGE 348 OF MISCELLANEOUS RECORDS OF LOS ANGELES COUNTY, STATE OF CALIFORNIA MORE PARTICULARLY DESCRIBED AS FOLLOWS

COMMENCING AT THE CENTERLINE INTERSECTION OF COMPTON BOULEVARD AND STANFORD AVENUE AS SHOWN ON TRACT NO. 27388 RECORDED IN BOOK 698 PAGE 47 LOS ANGELES COUNTY RECORDS THENCE, N 88°56'55" E 96.07 FEET TO A POINT ON THE CENTERLINE OF SAID COMPTON BOULEVARD AND THE SOUTHERLY PROLONGATION OF THE WESTERLY TRACT LINE OF SAID TRACT NO. 27388, ALSO BEING A POINT ON THE EASTERLY LINE OF A 100 FOOT LOS ANGELES WATER AND POWER (LADWP) EASEMENT (100' WIDE) RECORDED IN BOOK 6165 PAGE 389-390 O.R. OF SAID COUNTY, AND THE POINT OF BEGINNING OF THIS GEOGRAPHIC DESCRIPTION;

L1 THENCE N 11°02'05" W 40.61 ALONG SAID WESTERLY LINE OF SAID TRACT TO THE NORTHERLY RIGHT OF WAY LINE OF SAID COMPTON AVENUE OF SAID TRACT NO. 27388;

L2 THENCE N 88°56'55" E 136.18 FEET ALONG SAID NORTHERLY RIGHT OF WAY TO THE EASTERLY LINE OF SAID TRACT NO. 27388;

L3 THENCE LEAVING SAID RIGHT OF WAY S 11°02'05" E 174.15' FEET TO AN ANGLE POINT OF THE BOUNDARY OF THE CITY OF COMPTON PER TRACT NO. 27388;

L4 THENCE S 89°27'53" W 136.40 FEET ALONG SAID CITY OF COMPTON BOUNDARY LINE TO A POINT ON THE EASTERLY LINE OF SAID LADWP EASEMENT (100' WIDE);

L5 THENCE N 11°02'05" W 132.29 FEET ALONG SAID EASTERLY LINE OF SAID LADWP EASEMENT TO THE POINT OF BEGINNING AND THE END OF THIS GEOGRAPHIC DESCRIPTION.

CONTAINING: 0.534 ACRES MORE OR LESS.

SUBJECT TO ALL COVENANTS, RIGHTS, RIGHT-OF-WAY AND EASEMENTS OF RECORD. ALL AS SHOWN ON THE PLAT ATTACHED HERETO AS "EXHIBIT B" AND BY THIS REFERENCE MADE A PART HEREOF.

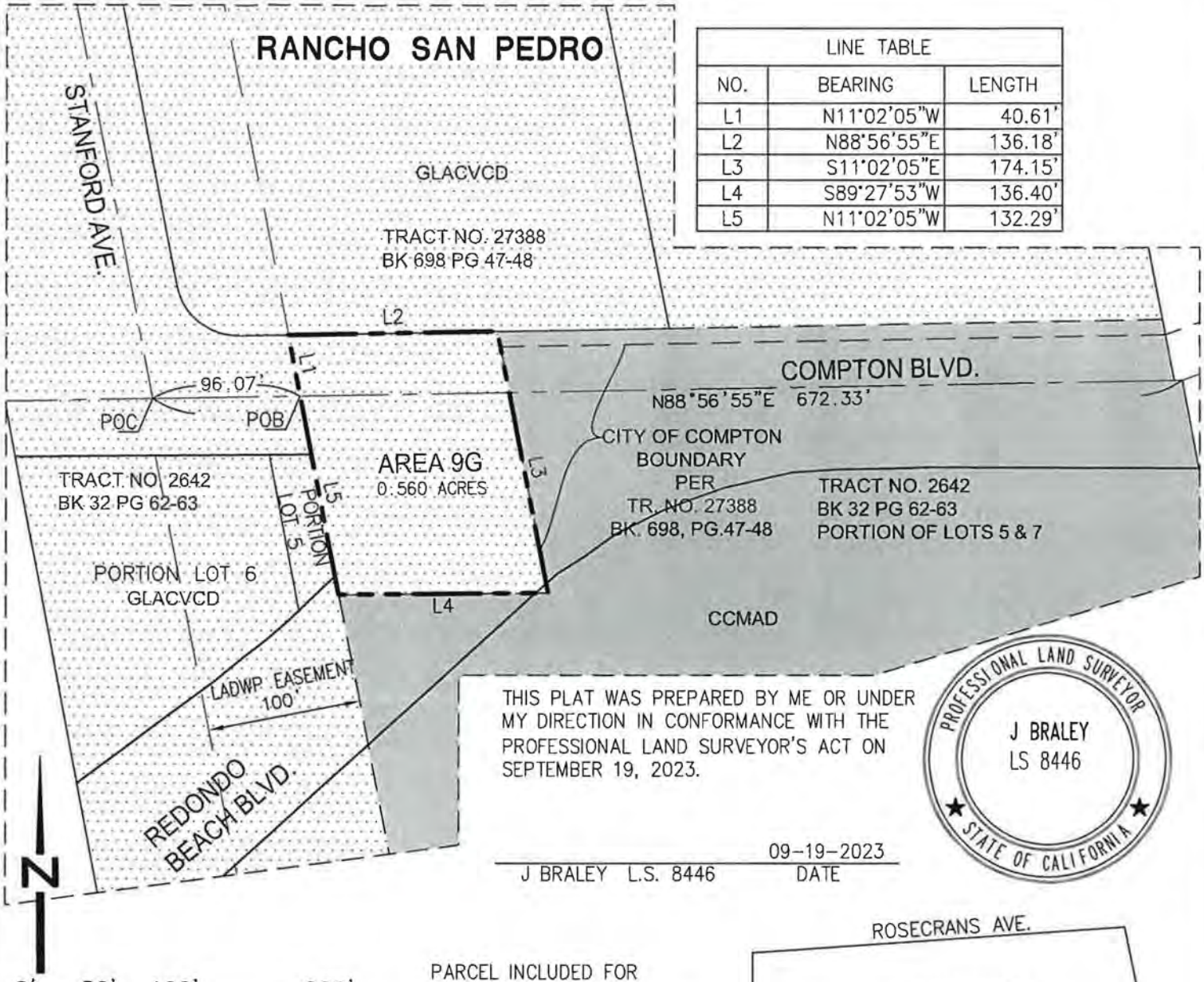
THIS GEOGRAPHIC DESCRIPTION WAS PREPARED BY ME OR UNDER MY DIRECTION IN CONFORMANCE WITH THE LAND SURVEYOR'S ACT.

PREPARED BY
NV5, INC.

J BRALEY, L.S. 8446

09-19-2023
DATE

EXHIBIT "B"



LINE TABLE		
NO.	BEARING	LENGTH
L1	N11°02'05"W	40.61'
L2	N88°56'55"E	136.18'
L3	S11°02'05"E	174.15'
L4	S89°27'53"W	136.40'
L5	N11°02'05"W	132.29'

THIS PLAT WAS PREPARED BY ME OR UNDER MY DIRECTION IN CONFORMANCE WITH THE PROFESSIONAL LAND SURVEYOR'S ACT ON SEPTEMBER 19, 2023.

PROFESSIONAL LAND SURVEYOR
J BRALEY
LS 8446
STATE OF CALIFORNIA

09-19-2023
J BRALEY L.S. 8446 DATE

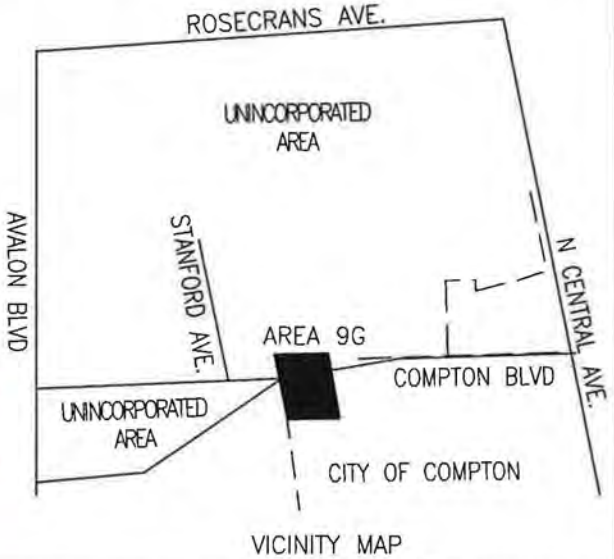
PARCEL INCLUDED FOR ANNEXATION
0.534 ACRES MORE OR LESS

NO ASSESSORS PARCEL NUMBERS INCLUDED WITHIN THE LIMITS OF AREA 9G

ABBREVIATIONS & LEGEND

POC	POINT OF COMMENCMENT
POB	POINT OF BEGINNING
CCMAD	COMPTON CREEK MOSQUITO ABATEMENT DISTRICT
GLACVCD	GREATER LOS ANGELES VECTOR CONTROL DISTRICT
	AREA TO BE ANNEXED TO CCMAD
	CITY BOUNDARY LINE
	CENTERLINE
	CCMAD AREA SHADING
	GLACVCD AREA SHADING

Approved by LAFCO
TM
Taylor Morris



VICINITY MAP

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REORGANIZATION NO. 2018-08 TO THE COMPTON CREEK MOSQUITO ABATEMENT DISTRICT (DETACHMENT FROM GLACVCD AND ANNEXATION TO CCMAD). AREA 9G

SHEET NUMBER 1 OF 1 SHEETS

PREPARED FOR: CCMAD

DATE SUBMITTED: 09-19-2023

JOB NUMBER 227622-0001565.00

Approved by LAFCO

TM

Taylor Morris

GEOGRAPHIC DESCRIPTION

REORGANIZATION NO. 2018-08 TO THE COMPTON CREEK MOSQUITO ABATEMENT DISTRICT (DETACHMENT FROM GLACVCD AND ANNEXATION TO CCMAD) AREA 9H
EXHIBIT A

AREA 9H - COMPTON

BEING A PORTION OF NORTHEAST QUARTER OF THE SOUTHEAST QUARTER OF SECTION 17, THE SOUTHWEST QUARTER OF SECTION 16, ALL IN-TOWNSHIP 3 SOUTH, RANGE13 WEST SAN BERNARDINO MERIDIAN, AND PORTIONS OF RANCHO TAJAUTA AND RANCHO SAN PEDRO, MORE PARTICULARLY DESCRIBED AS FOLLOWS

BEGINNING AT THE CENTERLINE INTERSECTION OF ROSECRANS AVENUE (100' WIDE) AND CENTRAL AVENUE (100' WIDE) AS SHOWN ON PARCEL MAP 72903 RECORDED IN BOOK 386 PAGE 58 LOS ANGELES COUNTY RECORDS;

L1 THENCE CONTINUING ALONG THE CENTERLINE OF CENTRAL AVENUE (100' WIDE) PER RECORD OF SURVEY FILED IN BOOK 187 PAGE 65 LOS ANGELES COUNTY RECORDS S 17°21'26" E 143.98 FEET TO THE BEGINNING OF A NON- TANGENT CURVE, CONCAVE WESTERLY, HAVING A RADIUS OF 1500.00 FEET, WITH A RADIAL BEARING OF S 72°38'18" W;

C2 THENCE SOUTHERLY ALONG SAID CURVE THRU A CENTRAL ANGLE OF 06°00'40, AN ARC DISTANCE OF 157.37 FEET TO THE END OF SAID CURVE;

L3 THENCE CONTINUING ALONG THE CENTERLINE OF SAID CENTRAL AVENUE (100' WIDE) ON A TANGENT LINE S 11°21'02" E 114.44 TO THE CENTERLINE INTERSECTION OF CENTRAL AVENUE (100' WIDE) AND 144 th STREET (60' WIDE) PER SAID RECORD OF SURVEY BOOK 187 PAGE 65;

L4 THENCE CONTINUING IN A SOUTHERLY DIRECTION ALONG THE CENTERLINE OF CENTRAL AVENUE (100' WIDE) PER TRACT NO 12933 FILED IN BOOK 252 PAGE 34 LOS ANGELES COUNTY RECORDS S 11°21'02" E 825.00 FEET;

L5 THENCE LEAVING SAID CENTERLINE S78°38'58" W 50.00 FEET TO THE WESTERLY RIGHT OF WAY OF CENTRAL AVENUE (100' WIDE) PER SAID TRACT NO. 12933;

L6 ALONG SAID WESTERLY RIGHT OF WAY N11°21'02" W 777.58 FEET TO THE RIGHT OF WAY CUTBACK CORNER OF LOT 17 OF SAID TRACT MAP NO. 12933,

L7 THENCE N20°25'38" W 95.08 FEET TO THE SOUTHEASTERLY RIGHT OF WAY CUTBACK CORNER OF PARCEL 16 OF SAID TRACT MAP NO. 12933;

L8 THENCE CONTINUING ALONG SAID WESTERLY RIGHT OF WAY LINE N11°21'02" W 67.97 FEET TO THE NORTHEASTERLY RIGHT OF WAY CUTBACK CORNER ON LOT 16 OF SAID TRACT MAP TO THE BEGINNING OF A TANGENT CURVE, CONCAVE SOUTHWESTERLY, HAVING A RADIUS OF 1435.00 FEET;

C9 THENCE NORTHERLY ALONG SAID CURVE THRU A CENTRAL ANGLE OF 01°16'38 A DISTANCE OF 31.99 FEET TO THE END OF SAID NON-TANGENT CURVE;

L10 THENCE ALONG A NON-TANGENT LINE N 13°41'02" W 53.88 FEET TO THE BEGINNING OF A NON-TANGENT CURVE, CONCAVE SOUTHWESTERLY, HAVING A RADIUS OF 1435.00 FEET, WITH A RADIAL BEARING OF S74°50'12" W;

C11 THENCE NORTHWESTERLY ALONG SAID CURVE THRU A CENTRAL ANGLE OF 02°05'02" AN ARC DISTANCE OF 52.19 FEET TO THE END OF SAID NON-TANGENT CURVE;

L12 THENCE CONTINUING ALONG THE WESTERLY RIGHT OF WAY OF CENTRAL AVENUE (VARIABLE WIDTH) AND ITS NORTHERLY PROLONGATION TO THE CENTERLINE OF ROSECRANS AVENUE (100' WIDE) N16°51'55" W 172.50 FEET;

L13 THENCE ALONG THE CENTERLINE OF SAID ROSECRANS AVENUE PER SAID PARCEL MAP 72903 S86°43'05" W 531.46;

L14 THENCE N00°04'59" W 50.08 FEET TO THE SOUTHEAST CORNER OF PARCEL 2 OF PARCEL MAP NO. 19287 FILED IN BOOK 221 PAGE 78 OFFICIAL RECORDS AND THE NORTHERLY RIGHT OF WAY OF ROSECRANS AVENUE (100' WIDE);

L15 THENCE ALONG SAID NORTHERLY RIGHT OF WAY S86°43'05" W 643.36 FEET;

L16 THENCE N 00°04'59" W 1215.89 FEET TO ANGLE POINT OF PARCEL 1 OF SAID PARCEL MAP, THENCE

L17 THENCE CONTINUING ALONG SAID PARCEL 1 LOT LINE AND ITS EASTERLY PROLONGATION N 89°47'16" E 321.43 FEET TO A POINT ON THE EAST LINE OF THE SE QUARTER OF SAID SECTION 17 T3S, R13W, SBM;

L18 THENCE SOUTHERLY ALONG SAID QUARTER SECTION LINE S 00°04'59" E 630.97 FEET TO AN ANGLE POINT OF PARCEL 2 OF SAID PARCEL MAP NO. 19287;

L19 THENCE ALONG SAID LINE OF PARCEL 2 AND ITS EASTERLY PROLONGATION N 89°42'13" E 740.24 FEET TO A POINT ON THE CENTERLINE OF CENTRAL AVENUE (100' WIDE);

L20 THENCE ALONG THE CENTERLINE OF CENTRAL AVENUE (100' WIDE) S 17°21'55" E 596.16 FEET TO THE CENTERLINE INTERSECTION OF CENTRAL AVENUE (100' WIDE) AND ROSECRANS AVENUE (100' WIDE) AND THE END OF THIS GEOGRAPHIC DESCRIPTION.

CONTAINING: 21.46 ACRES, MORE OR LESS.

SUBJECT TO ALL COVENANTS, RIGHTS, RIGHT-OF-WAY AND EASEMENTS OF RECORD. ALL AS SHOWN ON THE PLAT ATTACHED HERETO AS "EXHIBIT B" AND BY THIS REFERENCE MADE A PART HEREOF.

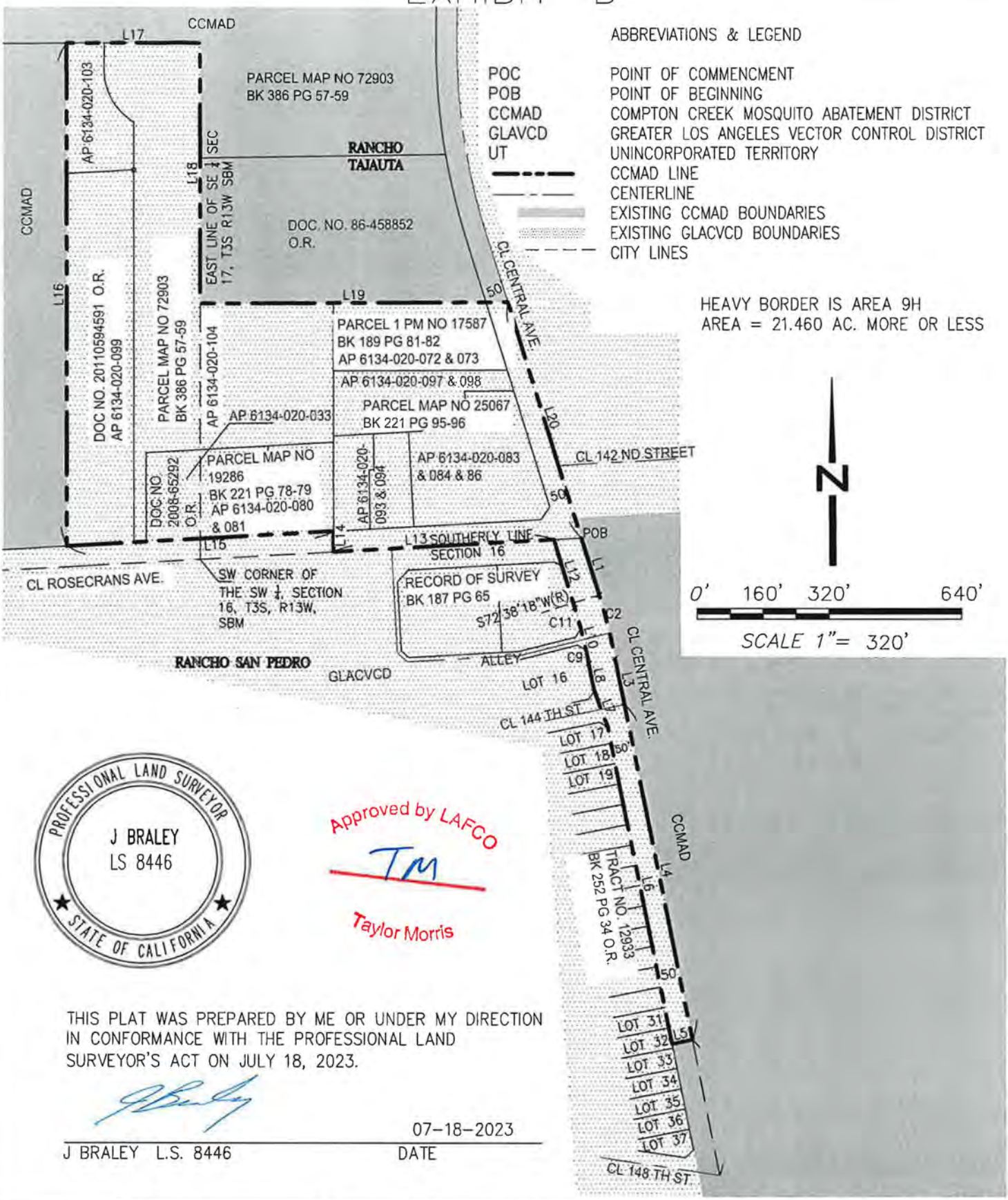
THIS GEOGRAPHIC DESCRIPTION WAS PREPARED BY ME OR UNDER MY DIRECTION IN CONFORMANCE WITH THE LAND SURVEYOR'S ACT.

PREPARED BY
NV5, INC.

J BRALEY, L.S. 8446

06-08-2023
DATE

EXHIBIT "B"



PROFESSIONAL LAND SURVEYOR
J BRALEY
LS 8446
STATE OF CALIFORNIA

Approved by LAFCO
TM
Taylor Morris

THIS PLAT WAS PREPARED BY ME OR UNDER MY DIRECTION IN CONFORMANCE WITH THE PROFESSIONAL LAND SURVEYOR'S ACT ON JULY 18, 2023.

07-18-2023

J BRALEY L.S. 8446 DATE

NV5
15092 AVENUE OF SCIENCE, SUITE 200
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P: 858.385.0500 WWW.NV5.COM

REORGANIZATION NO. 2018-08 TO THE COMPTON CREEK MOSQUITO ABATEMENT DISTRICT (DETACHMENT FROM GLACVCD AND ANNEXATION TO CCMAD). AREA 9H

SHEET NUMBER 1 OF 2 SHEETS

PREPARED FOR: CCMAD DATE SUBMITTED: 07-18-2023

JOB NUMBER 227622-0001565.00

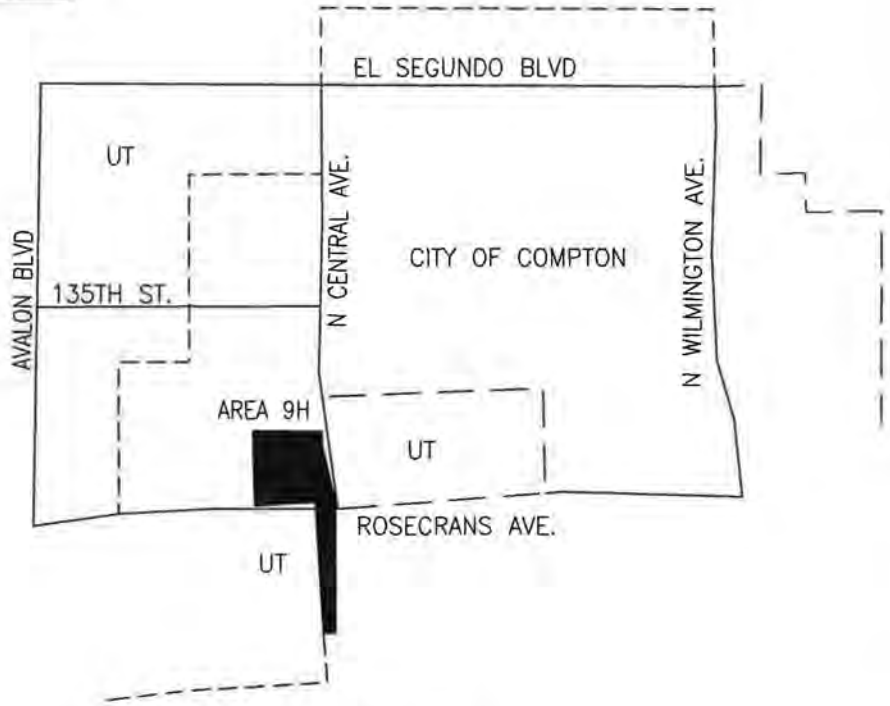
EXHIBIT "B"

LINE TABLE		
NO.	BEARING	LENGTH
L1	S17°21'26"E	143.98'
L3	S11°21'02"E	114.44'
L4	S11°21'02"E	825.00'
L5	S78°38'58"W	50.00'
L6	N11°21'02"W	777.58'
L7	N20°25'38"W	95.08'
L8	N11°21'02"W	67.97'
L10	N13°41'02"W	53.88'
L12	N16°51'55"W	172.50'
L13	S86°43'05"W	531.46'
L14	N00°04'59"W	50.08'
L15	S86°43'05"W	643.36'
L16	N00°04'59"W	1215.89'
L17	N89°47'16"E	321.43'
L18	S00°04'59"E	630.97'
L19	N89°42'13"E	740.24'
L20	S17°21'55"E	596.16'

ARC TABLE			
NO.	DELTA	RADIUS	LENGTH
C2	Δ=06°00'40"	1500.00'	157.37'
C9	Δ=01°16'38"	1435.00'	31.99'
C11	Δ=02°05'02"	1435.00'	52.19'

ABBREVIATIONS & LEGEND

POC	POINT OF COMMENCMENT
POB	POINT OF BEGINNING
CCMAD	COMPTON CREEK MOSQUITO ABATEMENT DISTRICT
GLAVCD	GREATER LOS ANGELES VECTOR CONTROL DISTRICT
UT	UNINCORPORATED TERRITORY
	CCMAD LINE
	CENTERLINE
	CITY LINES
	EXISTING CCMAD BOUNDARIES
	EXISTING CLACVCD BOUNDARIES



VICINITY MAP
NTS

N V 5

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REORGANIZATION NO. 2018-08 TO THE COMPTON CREEK MOSQUITO ABATEMENT DISTRICT (DETACHMENT FROM GLACVCD AND ANNEXATION TO CCMAD). AREA 9H

SHEET NUMBER 2 OF 2 SHEETS

PREPARED FOR: CCMAD

DATE SUBMITTED: 07-18-2023

JOB NUMBER 227622-0001565.00

Approved by LAFCO

TM

Taylor Morris

GEOGRAPHIC DESCRIPTION

REORGANIZATION NO. 2018-08 TO THE COMPTON CREEK MOSQUITO ABATEMENT DISTRICT (DETACHMENT FROM GLACVCD AND ANNEXATION TO CCMAD) AREA 9I
EXHIBIT A

AREA 9I

BEING A PORTION OF THE RANCHO TAJAUTA MARKED "HEIRS OF ANDREA ALVARADO 54.43 ACRES AND W.P.FOWLER 100.17 ACRES AS SHOWN ON CLERK'S FILED MAP NO. 63 IN CASE NO. 1200 OF THE DISTRICT COURT OF THE 17TH JUDICIAL DISTRICT OF THE STATE OF CALIFORNIA MORE PARTICULARLY DESCRIBED AS FOLLOWS.

COMMENCING AT THE CENTERLINE INTERSECTION OF ROSECRANS AVENUE AND CENTRAL AVENUE PER TRACT NO. 17141 FILED IN BOOK 402 PAGE 10-14 LOS ANGELES COUNTY RECORDS; THENCE ALONG THE CENTERLINE OF CENTRAL AVENUE (VARYING WIDTH) N 17°22'29" W 51.55' TO THE POINT OF BEGINNING;

L1 THENCE, N 17°22'29" W 544.61 FEET, ALONG THE CENTERLINE OF CENTRAL AVENUE TO A POINT;

L2 THENCE N 89°41'39" E 40.00 FEET;

L3 THENCE N 17°22'29" W 193.11 FEET TO THE BEGINNING OF A TANGENT CURVE CONCAVE EASTERLY, HAVING A RADIUS OF 1461.76 FEET;

C4 THENCE NORTHERLY ALONG SAID CURVE THRU A CENTRAL ANGLE OF 17°44'41", AN ARC DISTANCE OF 452.71 FEET TO THE END OF SAID CURVE;

L5 THENCE ON A TANGENT BEARING N 00°22'12" E 18.75 FEET TO THE NORTHWESTERLY CORNER OF SAID TRACT NO. 17141;

L6 THENCE N 89°43'25" E 1152.47 FEET, ALONG SAID NORTHERLY TRACT LINE TO THE NORTHEASTERLY CORNER OF SAID TRACT NO. 17141 SAID POINT ALSO BEING A POINT ON THE WESTERLY TRACT LINE OF TRACT NO. 18359 FILED IN BOOK 454 PAGES 25-27 O.R.;

L7 THENCE N 00°22'51" W 28.45 FEET, CONTINUING ALONG SAID WESTERLY LINE OF TRACT NO. 18359 TO THE NORTHEASTERLY CORNER OF SAID TRACT NO. 18359;

L8 THENCE, N 88°53'00" E 1543.01 FEET, ALONG SAID NORTHERLY TRACT LINE TO THE NORTHEASTERLY CORNER OF TRACT NO. 18359;

L9 THENCE, S 01°35'25" W 1055.16, ALONG THE EASTERLY TRACT LINE OF TRACT NO. 18359 FEET TO THE SOUTHEASTERLY CORNER OF TRACT NO. 18359 AND THE NORTHERLY RIGHT OF WAY OF ROSECRANS AVENUE (100' WIDE);

L10 THENCE, S 71°54'40" W 91.05 FEET ALONG THE NORTHERLY RIGHT OF WAY OF SAID ROSECRANS AVENUE (100' WIDE);

L11 THENCE S 83°28'45" W 228.31 FEET;

L12 THENCE, S 85°05'35" W 111.41 FEET;

L 13 THENCE S 86°42'44" W 1997.76 FEET TO THE POINT OF BEGINNING AND THE END OF THIS GEOGRAPHIC DESCRIPTION.

CONTAINING: 67.093 ACRES, MORE OR LESS.

SUBJECT TO ALL COVENANTS, RIGHTS, RIGHT-OF-WAY AND EASEMENTS OF RECORD. ALL AS SHOWN ON THE PLAT ATTACHED HERETO AS "EXHIBIT B" AND BY THIS REFERENCE MADE A PART HEREOF.

THIS GEOGRAPHIC DESCRIPTION WAS PREPARED BY ME OR UNDER MY DIRECTION IN CONFORMANCE WITH THE LAND SURVEYOR'S ACT.

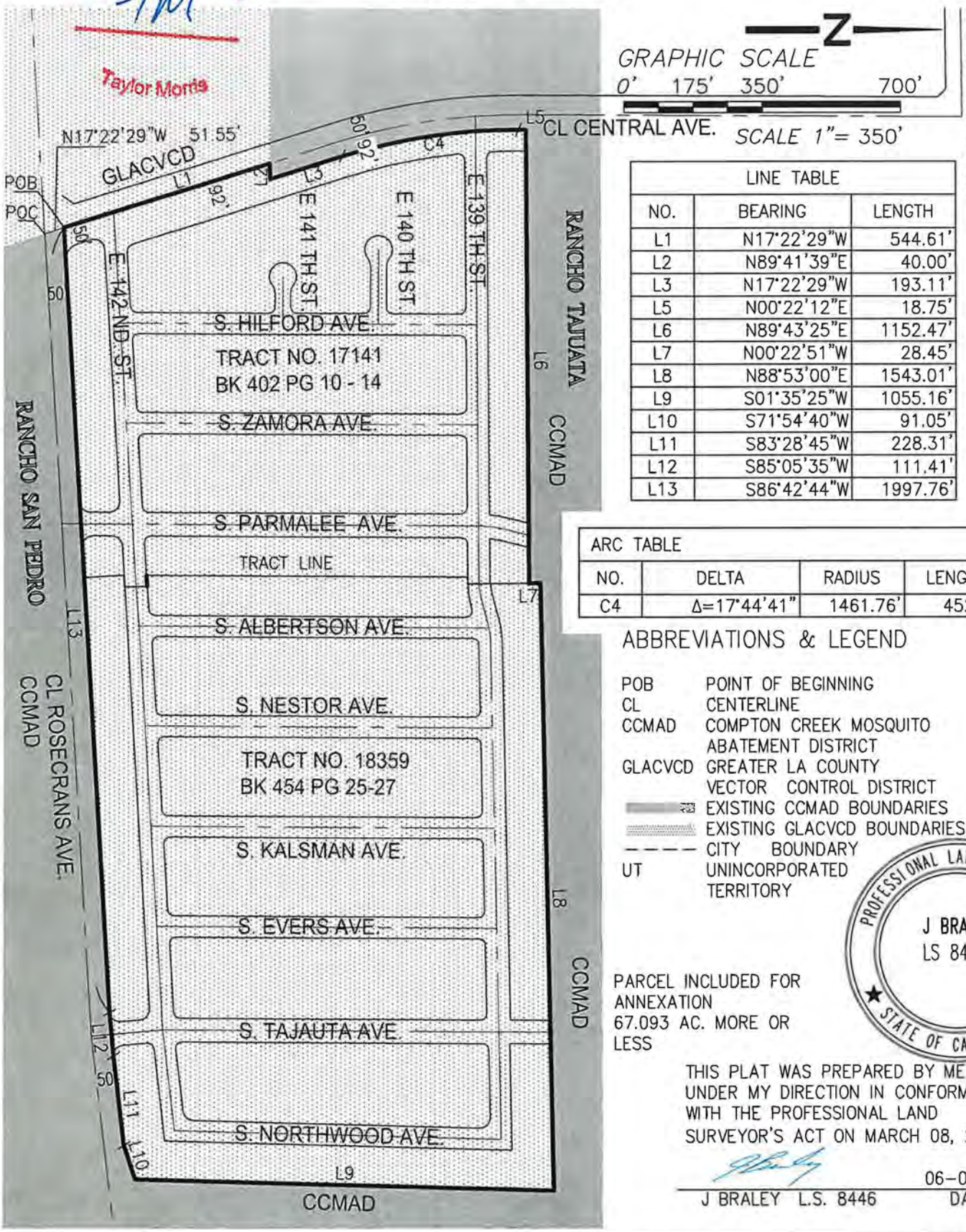
PREPARED BY
NV5. INC.

J BRALEY, L.S. 8446

06-08-2023
DATE

Approved by LAFCO
TM
Taylor Morris

EXHIBIT "B"



LINE TABLE		
NO.	BEARING	LENGTH
L1	N17°22'29"W	544.61'
L2	N89°41'39"E	40.00'
L3	N17°22'29"W	193.11'
L5	N00°22'12"E	18.75'
L6	N89°43'25"E	1152.47'
L7	N00°22'51"W	28.45'
L8	N88°53'00"E	1543.01'
L9	S01°35'25"W	1055.16'
L10	S71°54'40"W	91.05'
L11	S83°28'45"W	228.31'
L12	S85°05'35"W	111.41'
L13	S86°42'44"W	1997.76'

ARC TABLE			
NO.	DELTA	RADIUS	LENGTH
C4	Δ=17°44'41"	1461.76'	452.71'

ABBREVIATIONS & LEGEND

POB	POINT OF BEGINNING
CL	CENTERLINE
CCMAD	COMPTON CREEK MOSQUITO ABATEMENT DISTRICT
GLACVCD	GREATER LA COUNTY VECTOR CONTROL DISTRICT
	EXISTING CCMAD BOUNDARIES
	EXISTING GLACVCD BOUNDARIES
- - - -	CITY BOUNDARY
UT	UNINCORPORATED TERRITORY

PARCEL INCLUDED FOR ANNEXATION
67.093 AC. MORE OR LESS

PROFESSIONAL LAND SURVEYOR
J BRALEY
LS 8446
STATE OF CALIFORNIA

THIS PLAT WAS PREPARED BY ME OR UNDER MY DIRECTION IN CONFORMANCE WITH THE PROFESSIONAL LAND SURVEYOR'S ACT ON MARCH 08, 2023.

J BRALEY L.S. 8446 — DATE 06-08-2023

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REORGANIZATION NO. 2018-08 TO THE COMPTON CREEK MOSQUITO ABATEMENT DISTRICT (DETACHMENT FROM GLACVCD AND ANNEXATION TO CCMAD) AREA 9I

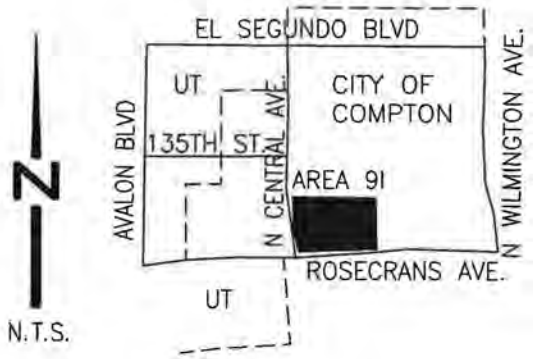
SHEET NUMBER 1 OF 3 SHEETS

PREPARED FOR: CCMAD

DATE SUBMITTED: 06-08-2023

JOB NUMBER 227622-0001565.00

EXHIBIT "B"



VICINITY MAP

ABBREVIATIONS & LEGEND

POB	POINT OF BEGINNING
CL	CENTERLINE
CCMAD	COMPTON CREEK MOSQUITO ABATEMENT DISTRICT
GLACVCD	GREATER LA COUNTY VECTOR CONTROL DISTRICT
	EXISTING CCMAD BOUNDARIES
	EXISTING GLACVCD BOUNDARIES
- - - -	CITY BOUNDARY
UT	UNINCORPORATED TERRITORY

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REORGANIZATION NO. 2018-08 TO THE COMPTON CREEK MOSQUITO ABATEMENT DISTRICT (DETACHMENT FROM GLACVCD AND ANNEXATION TO CCMAD) AREA 9I

SHEET NUMBER 2 OF 3 SHEETS

PREPARED FOR: CCMAD

DATE SUBMITTED: 06-08-2023

JOB NUMBER 227622-0001565.00

EXHIBIT "B"

6144-006-026	6144-008-019	6144-010-014	6144-012-011
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REORGANIZATION NO. 2018-08 TO THE COMPTON CREEK MOSQUITO ABATEMENT DISTRICT (DETACHMENT FROM GLACVCD AND ANNEXATION TO CCMAD) AREA 9I

PREPARED FOR: CCMAD

DATE SUBMITTED: 06-08-2023

JOB NUMBER 227622-0001565.00

Approved by LAFCO

TM

Taylor Morris

GEOGRAPHIC DESCRIPTION

REORGANIZATION NO. 2018-08 TO THE COMPTON CREEK MOSQUITO ABATEMENT DISTRICT (DETACHMENT FROM GLACVCD AND ANNEXATION TO CCMAD) AREA 9J
EXHIBIT A

AREA 9J - COMPTON

BEING A PORTION OF RANCHO TAJAUTA RECORDED IN BOOK 1 PAGE 250 OF PATENTS, COUNTY OF LOS ANGELES, STATE OF CALIFORNIA MORE PARTICULARLY DESCRIBED AS FOLLOWS.

COMMENCING AT THE CENTERLINE INTERSECTION OF 137TH STREET AND GRAHAM AVENUE AS SHOWN ON TRACT NO. 15697 RECORDED IN BOOK 480 PAGE 36 OF MAPS LOS ANGELES COUNTY RECORDS;

THENCE CONTINUING ALONG THE CENTERLINE OF SAID 137TH STREET S 89°54'00" W 264.95 FEET TO THE CENTERLINE INTERSECTION OF SAID 137TH STREET AND THE WESTERLY LINE OF SAID TRACT;

THENCE CONTINUING SOUTHERLY ALONG SAID WESTERLY TRACT LINE S 00°03'05 E 150.99 FEET TO THE POINT OF BEGINNING OF THIS GEOGRAPHIC DESCRIPTION;

L1 THENCE ALONG SAID WESTERLY TRACT LINE N 00°03'05" W 302.86 FEET TO THE NORTHWESTERLY CORNER OF SAID TRACT;

L2 THENCE ALONG THE NORTHERLY LINE OF SAID TRACT NO. 15697 N 89°52'55"E 1183.09 FEET TO THE CENTERLINE OF WILMINGTON AVENUE (60 FEET WIDE);

L3 THENCE ALONG THE CENTERLINE OF WILMINGTON AVENUE S00°02'20"E 249.34 FEET TO THE WESTERLY PROLONGATION OF THE NORTHERLY LINE OF TRACT NO. 9068 RECORDED IN BOOK 121 PAGE 55 OF MAPS LOS ANGELES COUNTY RECORDS;

L4 THENCE ALONG THE NORTHERLY LINE OF TRACT NO. 9068 N89°04'45"E 916.48 FEET TO THE NORTHEASTERLY CORNER OF TRACT NO. 9068;

L5 THENCE ALONG SAID EASTERLY TRACT LINE AND IT'S SOUTHERLY PROLONGATION S00°00'43"W 374.55 FEET TO THE SOUTHEASTERLY CORNER OF TRACT NO. 4431 RECORDED IN BOOK 112 PAGES 7-8 OF MAPS LOS ANGELES COUNTY RECORDER;

L6 THENCE ALONG THE SOUTHERLY LINE OF TRACT NO. 4431 S72°04'40"W 994.07 FEET TO THE WESTERLY RIGHT OF WAY OF NORTH KEMP AVENUE, PREVIOUSLY NAMED WILMINGTON AVENUE (60' WIDE);

L7 THENCE ALONG SAID WESTERLY RIGHT OF WAY N00°02'20"W 611.77 FEET TO THE SOUTHERLY LINE OF TRACT NO. 15697;

L8 THENCE ALONG THE SOUTHERLY LINE OF TRACT NO. 15697 S89°54'00"W 1153.02 FEET TO THE SOUTHWEST CORNER OF SAID TRACT NO. 15697, THE POINT OF BEGINNING AND THE END OF THIS GEOGRAPHIC DESCRIPTION.

CONTAINING: 19.486 ACRES. MORE OR LESS.

SUBJECT TO ALL COVENANTS, RIGHTS, RIGHT-OF-WAY AND EASEMENTS OF RECORD. ALL AS SHOWN ON THE PLAT ATTACHED HERETO AS "EXHIBIT B" AND BY THIS REFERENCE MADE A PART HEREOF.

THIS GEOGRAPHIC DESCRIPTION WAS PREPARED BY ME OR UNDER MY DIRECTION IN CONFORMANCE WITH THE LAND SURVEYOR'S ACT.

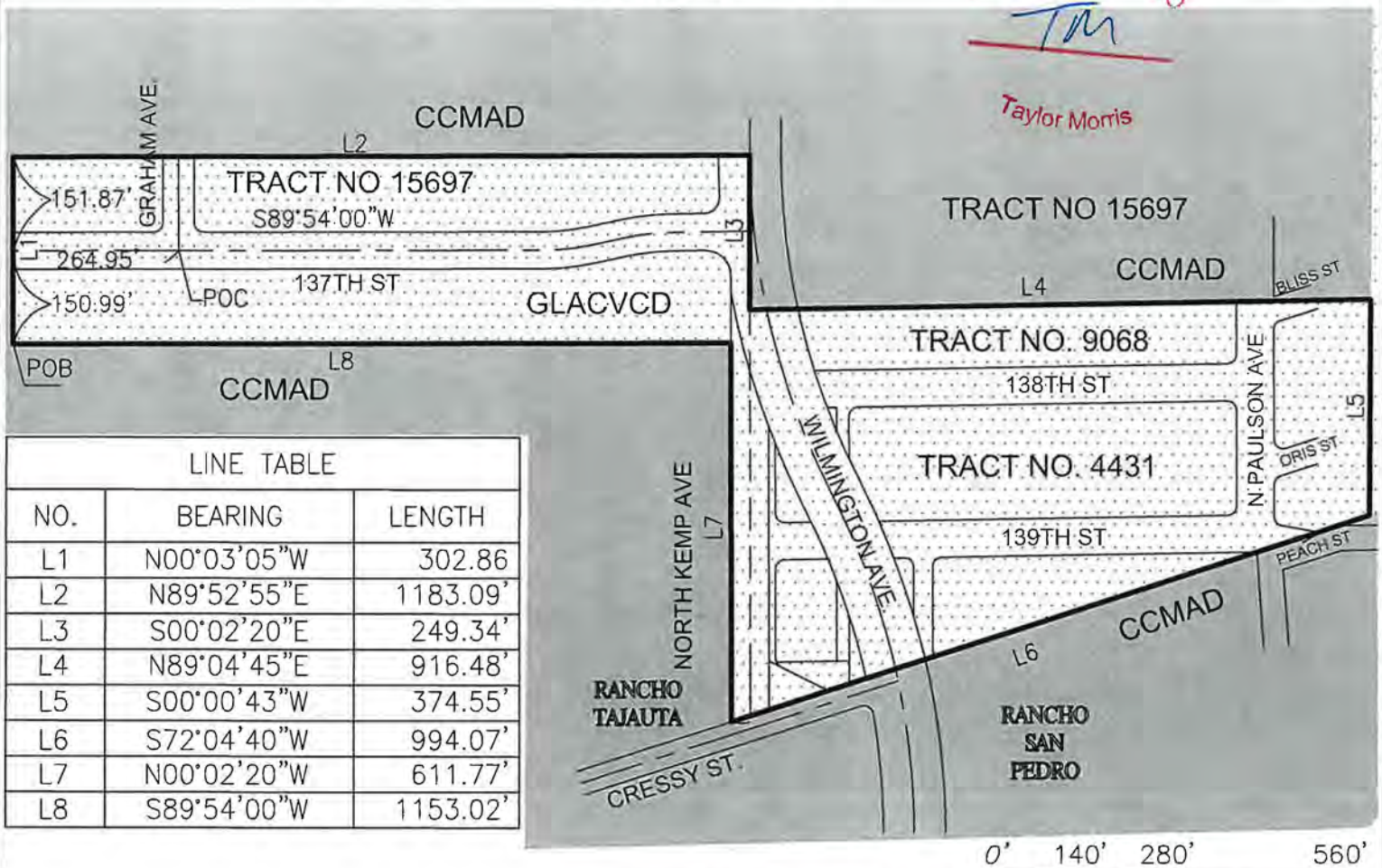
PREPARED BY
NV5, INC.

J BRALEY, L.S. 8446

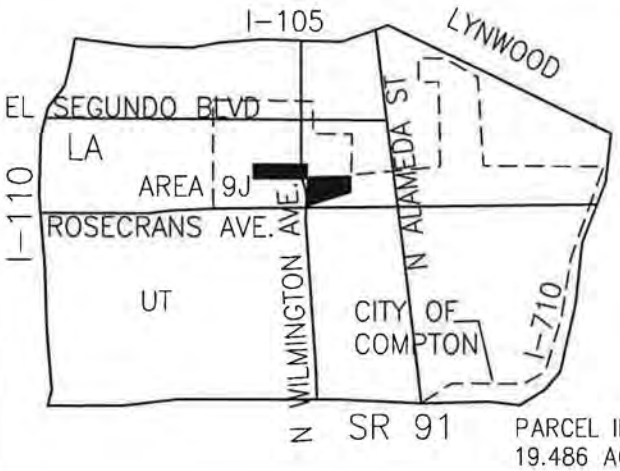
06-08-2023
DATE

EXHIBIT "B"

Approved by LAFCO
TM
Taylor Morris



LINE TABLE		
NO.	BEARING	LENGTH
L1	N00°03'05"W	302.86
L2	N89°52'55"E	1183.09'
L3	S00°02'20"E	249.34'
L4	N89°04'45"E	916.48'
L5	S00°00'43"W	374.55'
L6	S72°04'40"W	994.07'
L7	N00°02'20"W	611.77'
L8	S89°54'00"W	1153.02'



VICINITY MAP

ABBREVIATIONS & LEGEND

POB	POINT OF BEGINNING
POC	POINT OF COMMENCEMENT
CCMAD	COMPTON CREEK MOSQUITO ABATEMENT DISTRICT
UT	UNINCORPORATED TERRITORY
GLACVCD	GREATER LOS ANGELES COUNTY VECTOR CONTROL DISTRICT
	EXISTING GLACVCD BOUNDARIES
	EXISTING CCMAD BOUNDARIES
- - - -	CITY OF COMPTON BOUNDARIES

N

PROFESSIONAL LAND SURVEYOR
J BRALEY
LS 8446
STATE OF CALIFORNIA

PARCEL INCLUDED FOR ANNEXATION
19.486 AC. MORE OR LESS

THIS PLAT WAS PREPARED BY ME OR UNDER MY DIRECTION IN CONFORMANCE WITH THE PROFESSIONAL LAND SURVEYOR'S ACT ON SEPTEMBER 18, 2023.

09-18-2023
J BRALEY L.S. 8446 DATE

NV5
15092 AVENUE OF SCIENCE, SUITE 200
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REORGANIZATION NO. 2018-08 TO THE COMPTON CREEK MOSQUITO ABATEMENT DISTRICT (DETACHMENT FROM GLACVCD AND ANNEXATION TO CCMAD) AREA 9J

SHEET NUMBER 1 OF 2 SHEETS

PREPARED FOR: CCMAD **DATE SUBMITTED: 09-18-2023**

JOB NUMBER 227622-0001565.00

EXHIBIT "B"

ASSESSORS PARCEL
NUMBERS INCLUDED IN
AREA 9J

6144-015-001
6144-015-002
6144-015-003
6144-015-004
6144-015-005
6144-015-006
6144-015-007
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6144-015-009
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6155-028-044
6155-029-001
6155-029-002
6155-029-003

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REORGANIZATION NO. 2018-08 TO THE COMPTON CREEK MOSQUITO ABATEMENT DISTRICT (DETACHMENT FROM GLACVCD AND ANNEXATION TO CCMAD) AREA 9J

PREPARED FOR: CCMAD

DATE SUBMITTED: 09-18-2023

JOB NUMBER 227622-0001565.00

Approved by LAFCO
TM
Taylor Morris

GEOGRAPHIC DESCRIPTION

REORGANIZATION NO. 2018-08 TO THE COMPTON CREEK MOSQUITO ABATEMENT DISTRICT (DETACHMENT FROM GLACVCD AND ANNEXATION TO CCMAD) AREA 9K
EXHIBIT A

AREA 9K - COMPTON

A PORTION OF THE RANCHO TAJAUTA IN THE CITY OF COMPTON, COUNTY OF LOS ANGELES, STATE OF CALIFORNIA, ACCORDING TO THE MAP FILED IN PATENT BOOK 1, PAGE 250 OF MAPS IN THE OFFICE OF THE COUNTY RECORDER OF SAID COUNTY, MORE PARTICULARLY DESCRIBED AS FOLLOWS:

COMMENCING AT THE CENTERLINE INTERSECTION OF NORTH OLEANDER AVENUE (FORMERLY OLEANDER STREET, 40' WIDE) AND EAST ORIS STREET (FORMERLY OAKS AVENUE, 40' WIDE) PER MAP OF TRACT 4265 IN BOOK OF MAPS 47, PAGES 9-10 INCLUSIVE IN THE OFFICE OF THE COUNTY RECORDER OF LOS ANGELES COUNTY; THENCE SOUTH 23°40'15" EAST ALONG THE CENTERLINE OF NORTH OLEANDER AVENUE 109.27 FEET TO THE SOUTHERLY LINE OF SAID TRACT MAP, ALSO BEING THE NORTHERLY BOUNDARY OF THE CITY OF COMPTON PER ANNEXATION DISTRICT NO. 168 ADOPTED ON MARCH 12, 1973, AND ALSO BEING THE SOUTHERLY LINE OF RANCHO TAJAUTA SHOWN IN BOOK 1 OF PATENT MAPS, PAGE 250 OF SAID OFFICE OF SAID COUNTY; THENCE LEAVING SAID CENTERLINE SOUTH 72°01'30" WEST 20.10 FEET TO THE WESTERLY RIGHT OF WAY OF SAID NORTH OLEANDER AVENUE, ALSO BEING THE SOUTHEAST CORNER OF SAID ANNEXATION DISTRICT NO. 168, AND ALSO BEING THE POINT OF BEGINNING.

L1 THENCE ALONG THE SHARED SOUTHERLY LINE OF LOTS 1 THRU 4, BLOCK W OF SAID TRACT 4265 SOUTH 72°01'30" WEST A DISTANCE OF 99.16 FEET TO THE SOUTHWEST CORNER OF SAID LOT 4, SAID POINT ALSO BEING THE SOUTHWEST CORNER OF SAID ANNEXATION DISTRICT NO. 168;

L2 THENCE NORTH 23°40'15" WEST ALONG THE WESTERLY LINE OF SAID LOT 4 AND SAID ANNEXATION DISTRICT NO. 168 A DISTANCE OF 96.66 FEET TO THE NORTHWEST CORNER THEREOF, ALSO BEING A POINT ON THE SOUTHERLY RIGHT OF WAY OF EAST ORIS STREET PER SAID TRACT 4265 IN BOOK 47 OF MAPS, PAGES 9 THRU 10 INCLUSIVE;

L3 THENCE ALONG SAID SOUTHERLY RIGHT OF WAY, ALSO BEING THE NORTHERLY LINE OF SAID ANNEXATION DISTRICT NO. 168 NORTH 75°39'30" EAST 99.99 FEET TO THE NORTHEAST CONER OF THEREOF, ALSO BEING A POINT ON SAID WESTERLY RIGHT OF WAY OF NORTH OLEANDER AVENUE;

L4 THENCE SOUTH 23°40'15" EAST ALONG SAID WESTERLY RIGHT OF WAY, ALSO BEING THE EASTERLY LINE OF SAID ANNEXATION DISTRICT NO. 168 A DISTANCE OF 90.30 FEET TO THE POINT OF BEGINNING.

CONTAINING: .21 ACRES, MORE OR LESS.

SUBJECT TO ALL COVENANTS, RIGHTS, RIGHT-OF-WAY AND EASEMENTS OF RECORD. ALL AS SHOWN ON THE PLAT ATTACHED HERETO AS "EXHIBIT B" AND BY THIS REFERENCE MADE A PART HEREOF.

THIS GEOGRAPHIC DESCRIPTION WAS PREPARED BY ME OR UNDER MY DIRECTION IN CONFORMANCE WITH THE LAND SURVEYOR'S ACT.

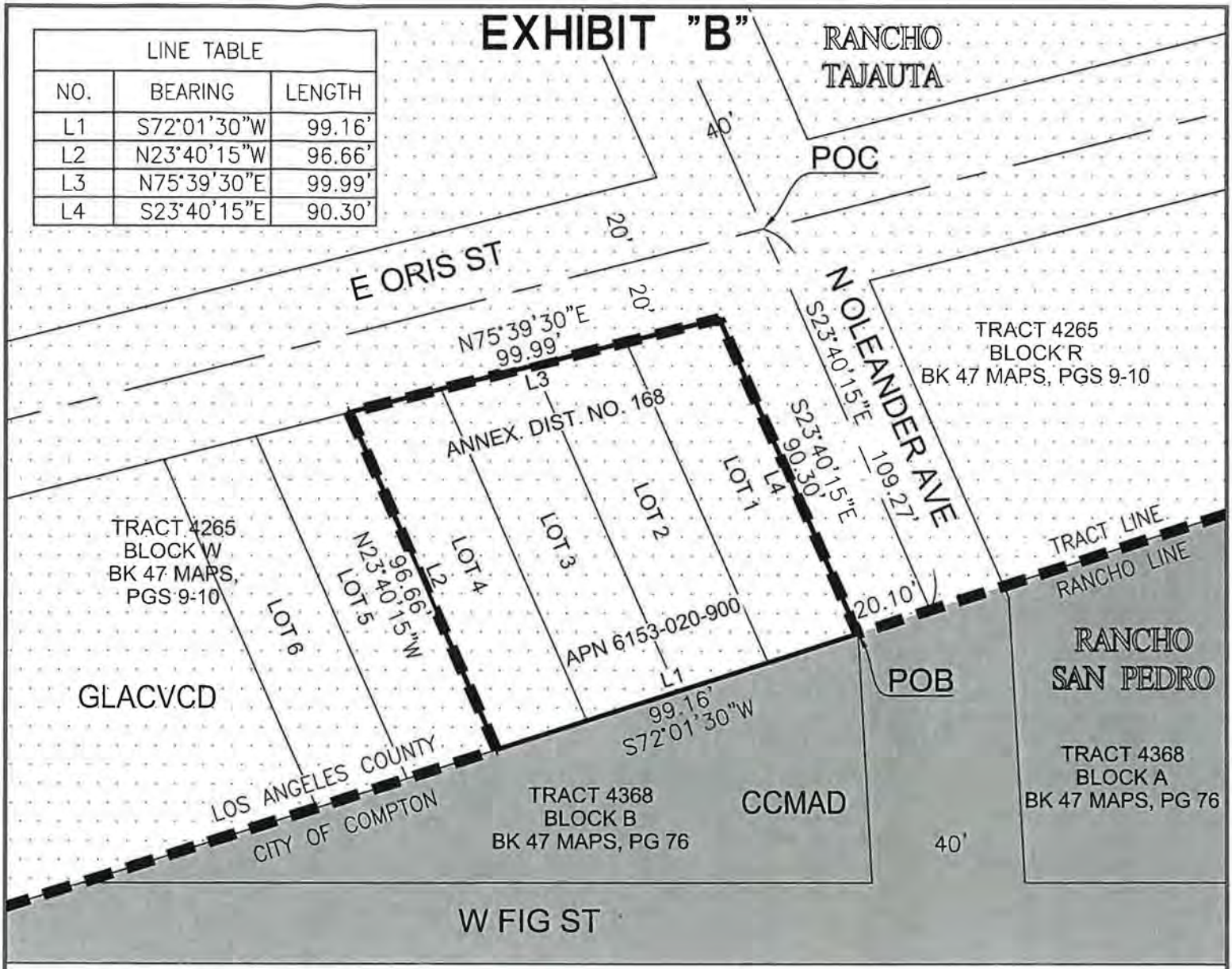
PREPARED BY
NV5, INC.

J BRALEY, L.S. 8446

01/10/2024
DATE

EXHIBIT "B"

LINE TABLE		
NO.	BEARING	LENGTH
L1	S72°01'30"W	99.16'
L2	N23°40'15"W	96.66'
L3	N75°39'30"E	99.99'
L4	S23°40'15"E	90.30'



PARCEL INCLUDED FOR ANNEXATION
.21 ACRES MORE OR LESS

ABBREVIATIONS & LEGEND

POC	POINT OF COMMENCEMENT
POB	POINT OF BEGINNING
ROW	RIGHT OF WAY
CCMAD	COMPTON CREEK MOSQUITO ABATEMENT DISTRICT
GLACVCD	GREATER LA COUNTY VECTOR CONTROL DISTRICT
	GLACVCD EXISTING BOUNDARIES
	CCMAD EXISTING BOUNDARIES
- - - -	CITY OF COMPTON BOUNDARIES

Approved by LAFCO
TM

Taylor Morris
PROFESSIONAL LAND SURVEYOR
J BRALEY
LS 8446
STATE OF CALIFORNIA

N

0' 20' 40' 80'
SCALE 1"= 40'

THIS PLAT WAS PREPARED BY ME OR UNDER MY DIRECTION IN CONFORMANCE WITH THE PROFESSIONAL LAND SURVEYOR'S ACT ON DECEMBER 29, 2023.

12-29-2023
J BRALEY L.S. 8446 DATE

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15092 AVENUE OF SCIENCE, SUITE 200
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P: 858.385.0500 WWW.NV5.COM

REORGANIZATION NO. 2018-08 TO THE COMPTON CREEK MOSQUITO ABATEMENT DISTRICT (DETACHMENT FROM GLACVCD AND ANNEXATION TO CCMAD) AREA 9K

SHEET NUMBER 1 OF 2 SHEETS

PREPARED FOR: CCMAD **DATE SUBMITTED: 01/10/2024**

JOB NUMBER 227622-0001565.00

EXHIBIT "B"

VICINITY MAP
N.T.S.

N

N|V|5
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REORGANIZATION NO. 2018-08 TO THE COMPTON CREEK MOSQUITO ABATEMENT DISTRICT (DETACHMENT FROM GLACVCD AND ANNEXATION TO CCMAD) AREA 9K

SHEET NUMBER 2 OF 2 SHEETS

PREPARED FOR: CCMAD

DATE SUBMITTED: 01/10/2024

JOB NUMBER **227622-0001565.00**

Approved by LAFCO
TM
Taylor Morris

GEOGRAPHIC DESCRIPTION

REORGANIZATION NO. 2018-08 TO THE COMPTON CREEK MOSQUITO ABATEMENT DISTRICT (DETACHMENT FROM GLACVCD AND ANNEXATION TO CCMAD) AREA 9L
EXHIBIT A

AREA 9L - COMPTON

A PORTION OF THE RANCHO TAJAUTA IN THE CITY OF COMPTON, COUNTY OF LOS ANGELES, STATE OF CALIFORNIA, ACCORDING TO THE MAP FILED IN PATENT BOOK 1, PAGE 250 OF MAPS IN THE OFFICE OF THE COUNTY RECORDER OF SAID COUNTY, MORE PARTICULARLY DESCRIBED AS FOLLOWS:

COMMENCING AT THE CENTERLINE INTERSECTION OF WILLOWBROOK AVE (40' WIDE) AND ORIS STREET (40' WIDE), FORMERLY OAKS AVENUE (40' WIDE) PER TRACT 4265 IN BOOK 47 OF MAPS, PAGES 9 THRU 10 INCLUSIVE, FILED IN THE OFFICE OF THE COUNTY RECORDER OF LOS ANGELES COUNTY; THENCE ALONG THE CENTERLINE OF ORIS STREET SOUTH 75°39'30" WEST A DISTANCE OF 184.45 FEET TO THE NORTHERLY PROLONGATION OF THE EASTERLY LINE OF LOT 3 IN BLOCK 'M' OF SAID TRACT 4265 (POC1); THENCE LEAVING SAID CENTERLINE SOUTH 23°40'15" EAST ALONG SAID NORTHERLY PROLONGATION OF SAID EASTERLY LINE OF LOT 3 A DISTANCE OF 20.27 FEET TO THE NORTHEAST CORNER OF SAID LOT 3, SAID CORNER ALSO BEING THE NORTHEAST CORNER OF ANNEXATION DISTRICT NO. 113 (CPT0098) TO THE CITY OF COMPTON ON AUGUST 24, 1956, SAID CORNER ALSO BEING THE POINT OF BEGINNING (POC2).

L1 FROM THE POINT OF BEGINNING, THENCE ALONG SAID EASTERLY LINE OF LOT 3 SOUTH 23°40'15" EAST 44.56 FEET TO THE SOUTHEAST CORNER THEREOF, SAID POINT ALSO BEING THE SOUTHEAST CORNER OF SAID ANNEXATION DISTRICT NO. 113;

L2 THENCE ALONG THE SHARED SOUTHERLY LINE OF LOTS 3 AND 4 OF SAID BLOCK M SOUTH 72°01'30" WEST A DISTANCE OF 150.74 FEET TO THE SOUTHWEST CORNER OF SAID LOT 4, SAID SHARED LINE ALSO BEING THE SOUTHERLY LINE OF SAID ANNEXATION DISTRICT NO. 113;

L3 THENCE ALONG THE WESTERLY LINE OF SAID LOT 4, ALSO BEING THE WESTERLY LINE OF SAID ANNEXATION DISTRICT NO. 113 NORTH 23°40'15" WEST A DISTANCE OF 54.24 FEET TO THE NORTHWEST CORNER THEREOF;

L4 THENCE NORTH 75°39'30" EAST ALONG THE SHARED NORTHERLY LINE OF SAID LOTS 3 AND 4, ALSO BEING THE NORTHERLY LINE OF SAID ANNEXATION DISTRICT NO. 113 A DISTANCE OF 152.01 FEET TO THE POINT OF BEGINNING AND THE END OF THIS GEOGRAPHIC DESCRIPTION.

CONTAINING: 0.17 ACRES, MORE OR LESS.

SUBJECT TO ALL COVENANTS, RIGHTS, RIGHT-OF-WAY AND EASEMENTS OF RECORD. ALL AS SHOWN ON THE PLAT ATTACHED HERETO AS "EXHIBIT B" AND BY THIS REFERENCE MADE A PART HEREOF.

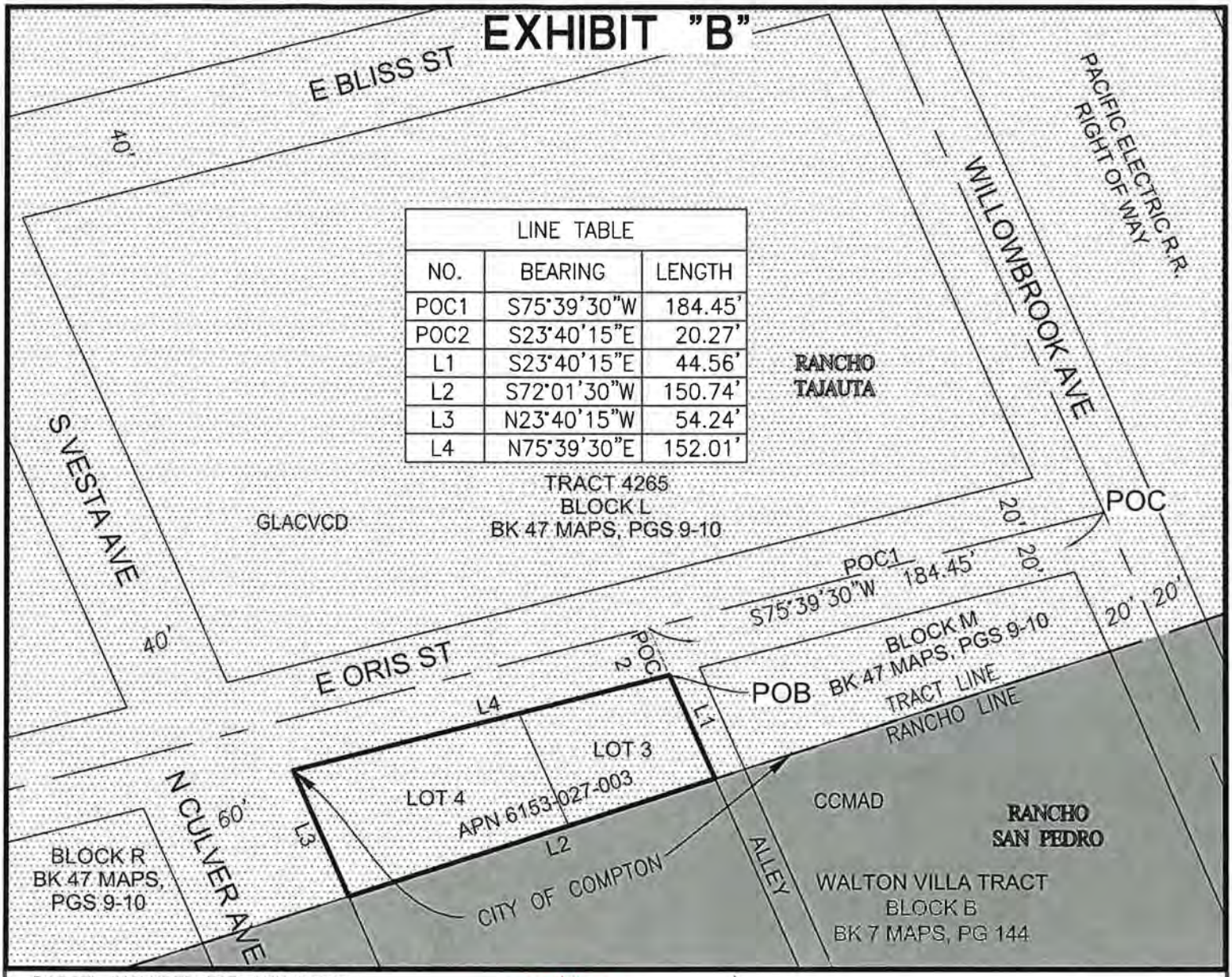
THIS GEOGRAPHIC DESCRIPTION WAS PREPARED BY ME OR UNDER MY DIRECTION IN CONFORMANCE WITH THE LAND SURVEYOR'S ACT.

PREPARED BY
NV5, INC.

J BRALEY, L.S. 8446

12-14-2023
DATE

EXHIBIT "B"



LINE TABLE		
NO.	BEARING	LENGTH
POC1	S75°39'30"W	184.45'
POC2	S23°40'15"E	20.27'
L1	S23°40'15"E	44.56'
L2	S72°01'30"W	150.74'
L3	N23°40'15"W	54.24'
L4	N75°39'30"E	152.01'

PARCEL INCLUDED FOR ANNEXATION
0.17 AC. MORE OR LESS

ABBREVIATIONS & LEGEND

POC	POINT OF COMMENCEMENT
POB	POINT OF BEGINNING
ROW	RIGHT OF WAY
CCMAD	COMPTON CREEK MOSQUITO ABATEMENT DISTRICT
GLACVCD	GREATER LA COUNTY VECTOR CONTROL DISTRICT
	GLACVCD EXISTING BOUNDARIES
	CCMAD EXISTING BOUNDARIES
- - - -	CITY OF COMPTON BOUNDARIES

Approved by LAFCO
TM

Taylor Morris

PROFESSIONAL LAND SURVEYOR
J BRALEY
LS 8446
STATE OF CALIFORNIA

N

0' 30' 60' 120'
SCALE 1"= 60'

THIS PLAT WAS PREPARED BY ME OR UNDER MY DIRECTION IN CONFORMANCE WITH THE PROFESSIONAL LAND SURVEYOR'S ACT ON DECEMBER 14, 2023.

12-14-2023
J BRALEY L.S. 8446 DATE

N|V|5
15092 AVENUE OF SCIENCE, SUITE 200
SAN DIEGO, CA 92128
P: 858.385.0500 WWW.NV5.COM

REORGANIZATION NO. 2018-08 TO THE COMPTON CREEK MOSQUITO ABATEMENT DISTRICT (DETACHMENT FROM GLACVCD AND ANNEXATION TO CCMAD) AREA 9L

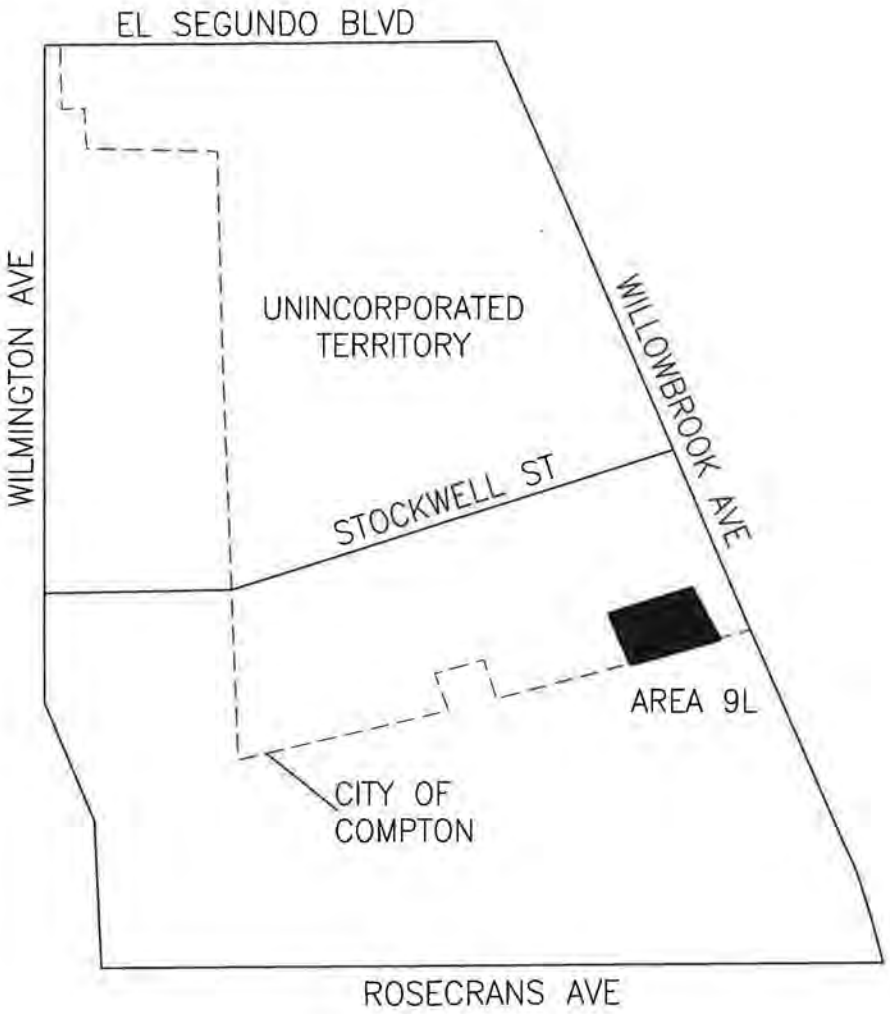
SHEET NUMBER 1 OF 2 SHEETS

PREPARED FOR: CCMAD

DATE SUBMITTED: 12-14-2023

JOB NUMBER 227622-0001565.00

EXHIBIT "B"



VICINITY MAP
N.T.S.

N

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P: 858.385.0500 WWW.NV5.COM

REORGANIZATION NO. 2018-08 TO THE COMPTON CREEK MOSQUITO ABATEMENT DISTRICT (DETACHMENT FROM GLACVCD AND ANNEXATION TO CCMAD) AREA 9L

SHEET NUMBER 2 OF 2 SHEETS

PREPARED FOR: CCMAD

DATE SUBMITTED: 12-14-2023

JOB NUMBER **227622-0001565.00**

Approved by LAFCO

TM

Taylor Morris

GEOGRAPHIC DESCRIPTION

REORGANIZATION NO. 2018-08 TO THE COMPTON CREEK MOSQUITO ABATEMENT DISTRICT (DETACHMENT FROM GLACVCD AND ANNEXATION TO CCMAD) AREA 9M
EXHIBIT A

AREA 9M - COMPTON

A PORTION OF THE RANCHO SAN ANTONIO IN THE CITY OF COMPTON, COUNTY OF LOS ANGELES, STATE OF CALIFORNIA, ACCORDING TO THE MAP FILED IN PATENT BOOK 1, PAGES 119 THROUGH 121, INCLUSIVE OF MAPS IN THE OFFICE OF THE COUNTY RECORDER OF SAID COUNTY, MORE PARTICULARLY DESCRIBED AS FOLLOWS:

.

COMMENCING AT THE CENTERLINE INTERSECTION OF ARLINGTON STREET (50' WIDE) AND LONG BEACH BOULEVARD (80' WIDE) AS SHOWN ON TRACT NO. 4827 RECORDED IN BOOK 54 PAGE 25-26 OF MAPS LOS ANGELES COUNTY RECORDS;

THENCE CONTINUING ALONG THE CENTERLINE OF SAID ARLINGTON STREET (50' WIDE) N 74°42'15" W 267.05 FEET TO A POINT ON THE SOUTHERLY PROLONGATION OF THE WESTERLY LINE OF LOT 23 OF SAID TRACT NO. 4827 AND THE POINT OF BEGINNING OF THIS GEOGRAPHIC DESCRIPTION;

L1 THENCE CONTINUING ALONG THE CENTERLINE OF ARLINGTON AVENUE (50' WIDE) N 74°42'15" W 1427.32 FEET TO THE SOUTHEASTERLY CORNER OF SAID TRACT NO. 4827;

L2 THENCE ALONG THE EASTERLY LINE OF SAID TRACT NO. 4827 N 06°32'15"E 941.80 FEET TO THE NORTHEASTERLY CORNER OF SAID TRACT;

L3 THENCE ALONG THE NORTHERLY LINE OF SAID TRACT NO. 4827 S 67°05'30" E 1304.71 FEET TO THE NORTHEASTERLY CORNER OF BLOCK D LOT 9 OF SAID TRACT;

L4 THENCE ALONG THE EASTERLY LINE OF SAID BLOCK D, LOT 9 S 03°05'00" E 137.16 FEET TO THE INTERSECTION OF THE SOUTHEASTERLY PROLONGATION OF THE EASTERLY LINE OF SAID BLOCK D, LOT 9 AND THE CENTERLINE OF STOCKTON STREET (50' WIDE) AS SHOWN ON SAID TRACT NO. 4827;

L5 THENCE ALONG SAID CENTERLINE S 70°04'47"E 101.38 FEET TO THE INTERSECTION OF THE NORTHEASTERLY PROD OF THE EASTERLY LINE OF BLOCK E, LOT 10 OF SAID TRACT NO. 4827;

L6 THENCE ALONG THE EASTERLY LOT LINES OF BLOCK E LOTS 10 AND LOT 20 OF SAID TRACT MAP S 19°55'13" W 318.50 FEET TO THE CENTERLINE OF PINE STREET (60' WIDE) OF SAID TRACT NO. 4827;

L7 THENCE ALONG SAID CENTERLINE OF PINE STREET (60' WIDE) S 70°04'47" E 189.16 FEET TO A POINT OF INTERSECTION WITH THE NORTHERLY PROLONGATION OF THE EAST LINE OF BLOCK F LOT 12 OF SAID MAP;

L8 THENCE ALONG THE NORTHERLY PROLONGATION OF THE EASTERLY LINE OF SAID BLOCK F, LOT 12, S 19°55'13" W 141.19 FEET TO THE SOUTHEAST CORNER OF SAID LOT 12;

L9 THENCE ALONG THE REAR LOT LINE OF SAID BLOCK F, LOT 12 & 23 OF SAID TRACT NO. 4827 N 73°00'00" W 18.28 FEET TO THE NORTHEAST CORNER OF BLOCK F, LOT 24 OF SAID TRACT;

L10 THENCE ALONG THE EASTERLY LINE OF BLOCK F, LOT 23 AND IT'S SOUTHERLY PROLONGATION S 15°17'45" W 146.74 FEET TO THE POINT OF BEGINNING AND THE END OF THIS GEOGRAPHIC DESCRIPTION.

CONTAINING: 26.556 ACRES. MORE OR LESS.

SUBJECT TO ALL COVENANTS, RIGHTS, RIGHT-OF-WAY AND EASEMENTS OF RECORD. ALL AS SHOWN ON THE PLAT ATTACHED HERETO AS "EXHIBIT B" AND BY THIS REFERENCE MADE A PART HEREOF.

THIS GEOGRAPHIC DESCRIPTION WAS PREPARED BY ME OR UNDER MY DIRECTION IN CONFORMANCE WITH THE LAND SURVEYOR'S ACT.

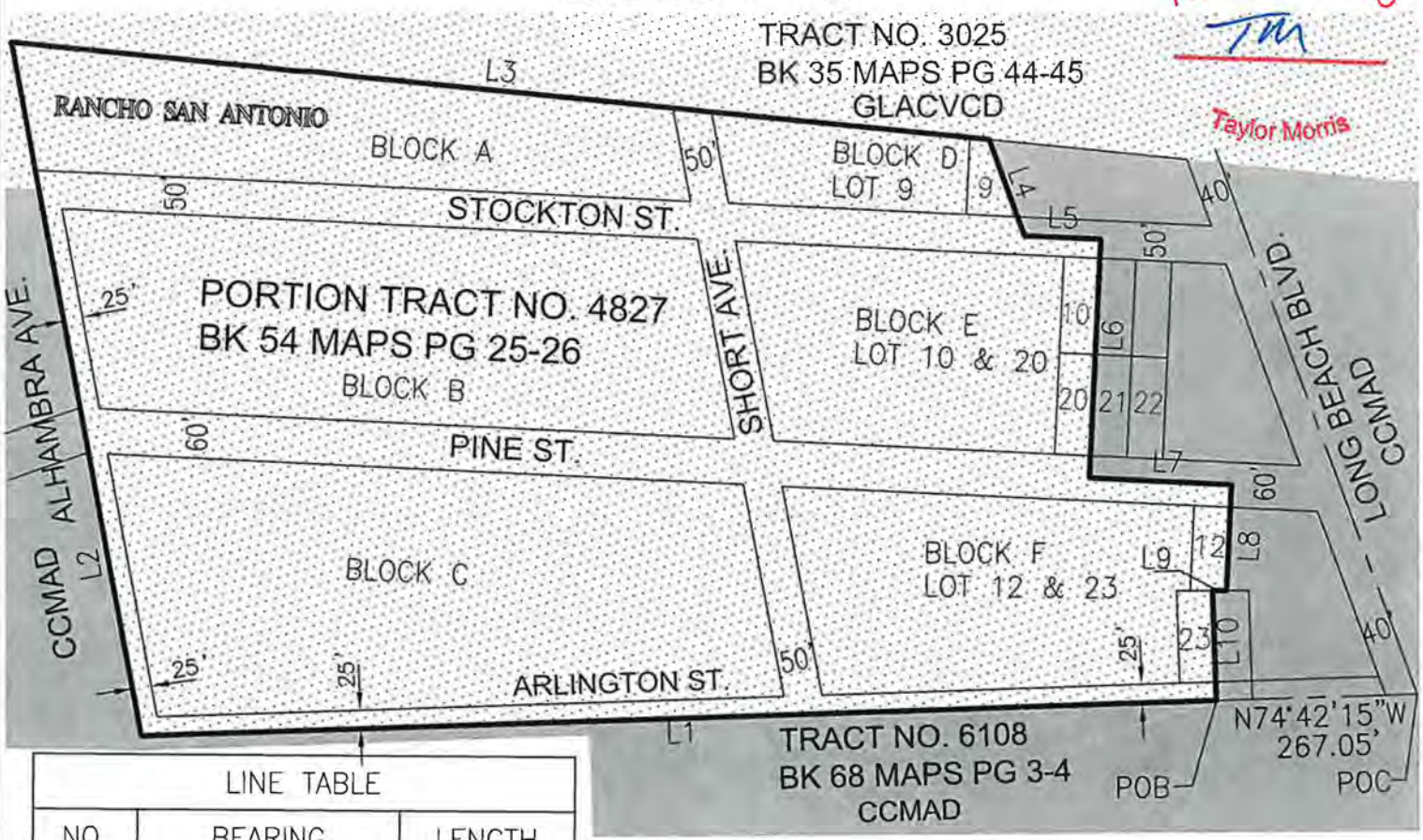
PREPARED BY
NV5, INC.

J BRALEY, L.S. 8446

09-15-2023
DATE

EXHIBIT "B"

Approved by LAFCO
Taylor Morris

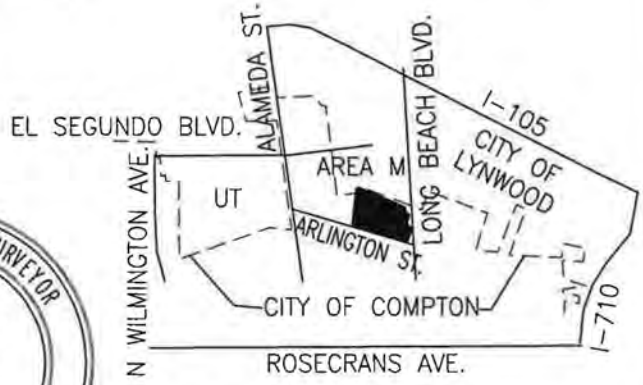


LINE TABLE		
NO.	BEARING	LENGTH
L1	N74°42'15"W	1427.32'
L2	N06°32'15"E	941.80'
L3	S67°05'30"E	1304.71'
L4	S03°05'00"E	137.16'
L5	S70°04'47"E	101.38'
L6	S19°55'13"W	318.50'
L7	S70°04'47"E	189.16'
L8	S19°55'13"W	141.19'
L9	N73°00'00"W	18.28'
L10	S15°17'45"W	146.74'

0' 120' 240' 480'

SCALE 1"= 240'

PARCEL INCLUDED FOR ANNEXATION
26.556 AC. MORE OR LESS



PROFESSIONAL LAND SURVEYOR
J BRALEY
LS 8446
STATE OF CALIFORNIA

ABBREVIATIONS & LEGEND

POC	POINT OF COMMENCEMENT
POB	POINT OF BEGINNING
CCMAD	COMPTON CREEK MOSQUITO ABATEMENT DISTRICT
GLACVCD	GREATER LA COUNTY VECTOR CONTROL DISTRICT
UT	UNINCORPORATED TERRITORY

CCMAD EXISTING BOUNDARIES
GLACVCD EXISTING BOUNDARIES
CITY OF COMPTON BOUNDARIES

THIS PLAT WAS PREPARED BY ME OR UNDER MY DIRECTION IN CONFORMANCE WITH THE PROFESSIONAL LAND SURVEYOR'S ACT ON SEPTEMBER 15, 2023.

09-15-2023
J BRALEY L.S. 8446 DATE

N|V|5
15092 AVENUE OF SCIENCE, SUITE 200
SAN DIEGO, CA 92128
P: 858.385.0500 WWW.NV5.COM

REORGANIZATION NO. 2018-08 TO THE COMPTON CREEK MOSQUITO ABATEMENT DISTRICT (DETACHMENT FROM GLACVCD AND ANNEXATION TO CCMAD) AREA 9M

SHEET NUMBER 1 OF 2 SHEETS

PREPARED FOR: CCMAD

DATE SUBMITTED: 09-15-2023

JOB NUMBER 227622-0001565.00

EXHIBIT "B"

ASSESSORS PARCEL NUMBERS INCLUDED IN AREA 9M

6176-008-002
6176-008-003
6176-008-004
6176-008-005
6176-008-006
6176-008-007
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6176-016-023
6176-016-029

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REORGANIZATION NO. 2018-08 TO THE COMPTON CREEK MOSQUITO ABATEMENT DISTRICT (DETACHMENT FROM GLACVCD AND ANNEXATION TO CCMAD) AREA 9M

PREPARED FOR: CCMAD

DATE SUBMITTED: 09-15-2023

JOB NUMBER **227622-0001565.00**

REORGANIZATION NO. 2018-08 TO THE COMPTON CREEK MOSQUITO ABATEMENT DISTRICT (DETACHMENT FROM GLACVCD AND ANNEXATION TO CCMAD) AREA 9N
EXHIBIT A
GEOGRAPHIC DESCRIPTION

Approved by LAFCO
TM
Taylor Morris

AREA 9N - COMPTON

A PORTION OF THE RANCHO SAN ANTONIO IN THE CITY OF COMPTON, COUNTY OF LOS ANGELES, STATE OF CALIFORNIA, ACCORDING TO THE MAP FILED IN PATENT BOOK 1, PAGES 119 THROUGH 121, INCLUSIVE OF MAPS IN THE OFFICE OF THE COUNTY RECORDER OF SAID COUNTY, MORE PARTICULARLY DESCRIBED AS FOLLOWS:

BEGINNING AT THE CENTERLINE INTERSECTION OF McMILLAN STREET (80.5' WIDE) AND GIBSON AVENUE (75' WIDE) AS SHOWN ON TRACT NO. 20946 RECORDED IN BOOK 610 PAGE 09 OF MAPS LOS ANGELES COUNTY RECORDS;

L1 THENCE, N 83°43'45" W 175.02 FEET ALONG THE CENTERLINE OF SAID McMILLAN STREET (80.5' WIDE) TO THE SOUTHEASTERLY PROLONGATION OF THE WESTERLY LINE OF LOT 44 TRACT NO. 7099 RECORDED IN BOOK 101 PAGES 06-07 OF MAPS, LOS ANGELES COUNTY STATE OF CALIFORNIA;

L2 THENCE, N 08°33'40" E 151.65 FEET ALONG THE WESTERLY LINE OF SAID LOT 44 OF SAID TRACT NO. 7099 TO THE NORTHWESTERLY CORNER OF THE PARCEL DESCRIBED IN GRANT DEED NUMBER 98-3666545 OFFICIAL RECORDS, COUNTY OF LOS ANGELES STATE OF CALIFORNIA;

L3 THENCE, S 83°43'45" E 175.02 FEET ALONG THE NORTHERLY LINE OF SAID PARCEL OF SAID GRANT DEED TO A POINT ON A LINE DEFINED AS THE WESTERLY BOUNDARY OF THE CITY OF COMPTON ON SAID TRACT NO. 20946;

L4 THENCE, N 08°33'40"E 439.33 FEET ALONG SAID WESTERLY BOUNDARY OF THE CITY OF COMPTON FEET TO THE WESTERLY PROJECTION OF THE NORTHERLY TRACT LINE OF SAID TRACT NO. 20946;

L5 THENCE, S 83°40'30" E 782.72 FEET ALONG THE NORTHERLY LINE OF SAID TRACT NO. 20946 TO THE NORTHEASTERLY CORNER OF SAID TRACT NO. 20946 ALSO BEING THE WESTERLY RIGHT OF WAY OF WRIGHT ROAD (60' WIDE) PER SAID TRACT NO. 20946;

L6 THENCE S 08°34'10" W 640.80 FEET ALONG SAID WESTERLY RIGHT OF WAY AND ITS' SOUTHERLY PROJECTION TO A POINT ON THE SOUTHERLY RIGHT OF WAY OF McMILLAN STREET (80.5' WIDE);

L7 THENCE N 83°43'40" W 771.99 FEET ALONG SAID SOUTHERLY RIGHT OF WAY OF SAID TRACT NO. 20946 FEET TO A POINT ON THE CENTERLINE OF GIBSON AVENUE (60' WIDE) PER SAID TRACT NO. 20946;

L8 THENCE N 03°26'45" W 51.24 FEET ALONG SAID CENTERLINE OF GIBSON AVENUE TO THE POINT OF BEGINNING AND THE END OF THIS GEOGRAPHIC DESCRIPTION.

CONTAINING: 12.114 ACRES. MORE OR LESS.

SUBJECT TO ALL COVENANTS, RIGHTS, RIGHT-OF-WAY AND EASEMENTS OF RECORD. ALL AS SHOWN ON THE PLAT ATTACHED HERETO AS "EXHIBIT B" AND BY THIS REFERENCE MADE A PART HEREOF.

THIS GEOGRAPHIC DESCRIPTION WAS PREPARED BY ME OR UNDER MY DIRECTION IN CONFORMANCE WITH THE LAND SURVEYOR'S ACT.

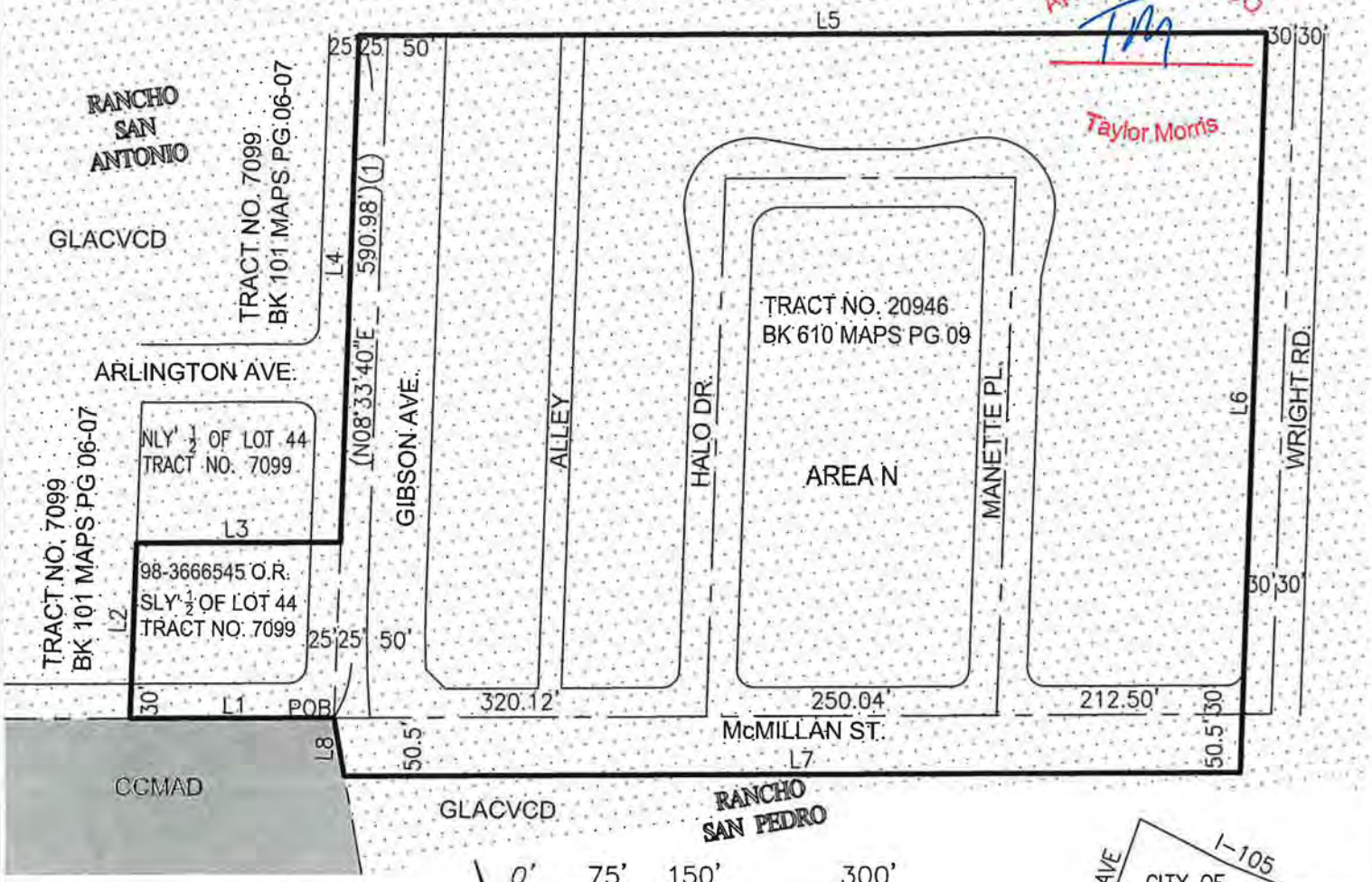
PREPARED BY
NV5, INC.

J BRALEY, L.S. 8446

06-08-2023
DATE

EXHIBIT "B"

Approved by LAFCO
Taylor Morris



0' 75' 150' 300'

SCALE 1"= 150'

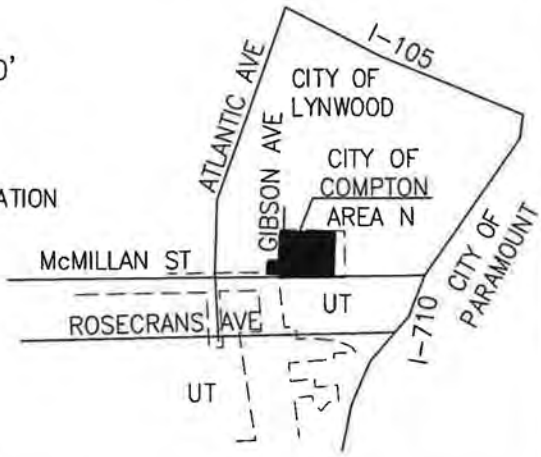
N

PARCEL INCLUDED FOR ANNEXATION
12.114 AC. MORE OR LESS

LINE TABLE		
NO.	BEARING	LENGTH
L1	N83°43'45"W	175.02'
L2	N08°33'40"E	151.65'
L3	S83°43'45"E	175.02'
L4	N08°33'40"E	439.33'
L5	S83°40'30"E	782.72'
L6	S08°34'10"W	640.80'
L7	N83°43'40"W	771.99'
L8	N03°26'45"W	51.24'

ABBREVIATIONS & LEGEND

POC	POINT OF COMMENCEMENT
POB	POINT OF BEGINNING
CCMAD	COMPTON CREEK MOSQUITO ABATEMENT DISTRICT
GLACVCD	GREATER LA COUNTY VECTOR CONTROL DISTRICT
UT	UNINCORPORATED TERRITORY
	GLACVCD EXISTING BOUNDARIES
	CCMAD EXISTING BOUNDARIES
- - - -	CITY OF COMPTON BOUNDARIES



VICINITY MAP

PROFESSIONAL LAND SURVEYOR
J BRALEY
LS 8446
STATE OF CALIFORNIA

THIS PLAT WAS PREPARED BY ME OR UNDER MY DIRECTION IN CONFORMANCE WITH THE PROFESSIONAL LAND SURVEYOR'S ACT ON MARCH 15, 2023.

J BRALEY L.S. 8446 — 06-08-2023 DATE

N|V|5
15092 AVENUE OF SCIENCE, SUITE 200
SAN DIEGO, CA 92128
P: 858.385.0500 WWW.NV5.COM

REORGANIZATION NO. 2018-08 TO THE COMPTON CREEK MOSQUITO ABATEMENT DISTRICT (DETACHMENT FROM GLACVCD AND ANNEXATION TO CCMAD) AREA 9N

SHEET NUMBER 1 OF 2 SHEETS

PREPARED FOR: CCMAD

DATE SUBMITTED: 06-08-2023

JOB NUMBER 227622-0001565.00

EXHIBIT "B"

ASSESSORS PARCEL
NUMBERS INCLUDED IN
AREA N

6186-026-016
6186-027-020
6186-044-013
6186-044-014
6186-044-015
6186-044-016
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6186-045-043
6186-045-044
6186-045-045
6186-045-046
6186-045-047
6188-027-021 (portion)

NV5
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ANNEXATION NO. 2018-08 TO THE COMPTON CREEK MOSQUITO ABATEMENT DISTRICT
APN PARCEL LIST AREA 9N

SHEET NUMBER 2 OF 2 SHEETS

PREPARED FOR: CCMAD

DATE SUBMITTED: 06-08-2023

JOB NUMBER 227622-0001565.00

Approved by LAFCO

TM

Taylor Morris

GEOGRAPHIC DESCRIPTION

REORGANIZATION NO. 2018-08 TO THE COMPTON CREEK MOSQUITO ABATEMENT DISTRICT (DETACHMENT FROM GLACVCD AND ANNEXATION TO CCMAD) AREA 9O
EXHIBIT A

AREA 9O - COMPTON

A PORTION OF THE RANCHO SAN PEDRO IN THE CITY OF COMPTON, COUNTY OF LOS ANGELES, STATE OF CALIFORNIA, ACCORDING TO THE MAP FILED IN PATENT BOOK 1, PAGES 119 THROUGH 121, INCLUSIVE OF MAPS IN THE OFFICE OF THE COUNTY RECORDER OF SAID COUNTY, MORE PARTICULARLY DESCRIBED AS FOLLOWS:

COMMENCING AT THE CENTERLINE INTERSECTION OF E. McMILLAN STREET (80.5' WIDE) AND GIBSON AVENUE (60' WIDE) AS SHOWN ON TRACT NO. 11858 RECORDED IN BOOK 220 PAGE 43-44 MAPS LOS ANGELES COUNTY RECORDS; THENCE, S 03°25'06" E 51.23 FEET ALONG THE CENTERLINE OF SAID GIBSON AVENUE (60' WIDE) TO THE WESTERLY PROJECTION OF THE SOUTHERLY RIGHT OF WAY OF SAID McMILLAN AVENUE (80.5' WIDE); TO THE POINT OF BEGINNING.

L1 THENCE, S 83°42'13" E 927.21 FEET ALONG SAID SOUTHERLY RIGHT OF WAY TO THE BEGINNING OF A TANGENT CURVE CONCAVE SOUTHWESTERLY HAVING A RADIUS OF 50.00 FEET;

C2 THENCE, SOUTHERLY ALONG SAID CURVE AN ARC DISTANCE OF 71.00 FEET THRU A CENTRAL ANGLE OF 81°21'50" TO A POINT OF REVERSE CURVATURE, CONCAVE NORTHEASTERLY, HAVING A RADIUS OF 180.00 FEET

C3 THENCE, SOUTHERLY ALONG SAID CURVE AN ARC DISTANCE OF 188.80 FEET THRU A CENTRAL ANGLE OF 60°05'49" FEET CONCAVE NORTHEASTERLY TO A POINT SHOWN ON THE CALTRANS RIGHT OF WAY MAP NO. F1518-8;

L4 THENCE, S 62°19'23" W 109.52 FEET ALONG THE RIGHT OF WAY LINE SHOWN ON CALTRANS RIGHT OF WAY MAP NO. F1518-8;

L5 THENCE, S 59°42'32" W 10.25 FEET ALONG THE RIGHT OF WAY LINE SHOWN ON CALTRANS RIGHT OF WAY MAP NO. F1518-8;

L6 THENCE, S 46°50'32" W 40.80 FEET ALONG THE RIGHT OF WAY LINE SHOWN ON CALTRANS RIGHT OF WAY MAP NO. F1518-8;

L7 THENCE, S 46°50'32" W 100.16 FEET ALONG SAID RIGHT OF WAY LINE;

L8 THENCE, S 24°41'47" W 128.55 FEET ALONG SAID RIGHT OF WAY LINE;

L9 THENCE, S 53°24'28" W 62.11 FEET TO THE WESTERLY RIGHT OF WAY OF MANETTE PLACE (80' WIDE);

L10 THENCE, S 78°23'18" W 138.07 FEET;

L11 THENCE, S 00°31'12" E 68.56 FEET TO THE CENTERLINE OF ROSECRANS AVENUE (100' WIDE);

L12 THENCE, S 89°29'09" W 38.66 FEET ALONG THE CENTERLINE OF ROSECRANS AVENUE;

THENCE, LEAVING SAID CENTERLINE OF ROSECRANS AVENUE THE FOLLOWING THREE (3) COURSES AND DISTANCES

L13 S 00°21'31" E 54.46 FEET;

L14 S 54°08'50" E 8.62 FEET;

L15 S 05°21'47" W 6.44 FEET;

L16 THENCE, N 81°57'41" W 107.42 FEET TO THE SOUTHERLY RIGHT OF WAY OF ROSECRANS AVENUE (100' WIDE);

L17 THENCE S 89°29'09" W 250.00 FEET ALONG SAID SOUTHERLY RIGHT OF WAY OF ROSECRANS AVENUE (100' WIDE);

L18 THENCE, LEAVING SAID SOUTHERLY RIGHT OF WAY N 00°21'31" W 100.00 FEET TO THE NORTHERLY RIGHT OF WAY OF ROSECRANS AVENUE (100' WIDE);

L19 THENCE S 89°29'09" W 187.50' FEET ALONG SAID NORTHERLY RIGHT OF WAY OF ROSECRANS AVENUE (100' WIDE) TO THE CENTERLINE OF GIBSON AVE (60' WIDE);

L20 THENCE N 03°25'06" W ALONG SAID CENTERLINE OF GIBSON AVENUE 660.53 FEET TO THE POINT OF BEGINNING AND THE END OF THIS GEOGRAPHIC DESCRIPTION.

CONTAINING: 13.082 ACRES. MORE OR LESS.

SUBJECT TO ALL COVENANTS, RIGHTS, RIGHT-OF-WAY AND EASEMENTS OF RECORD. ALL AS SHOWN ON THE PLAT ATTACHED HERETO AS "EXHIBIT B" AND BY THIS REFERENCE MADE A PART HEREOF.

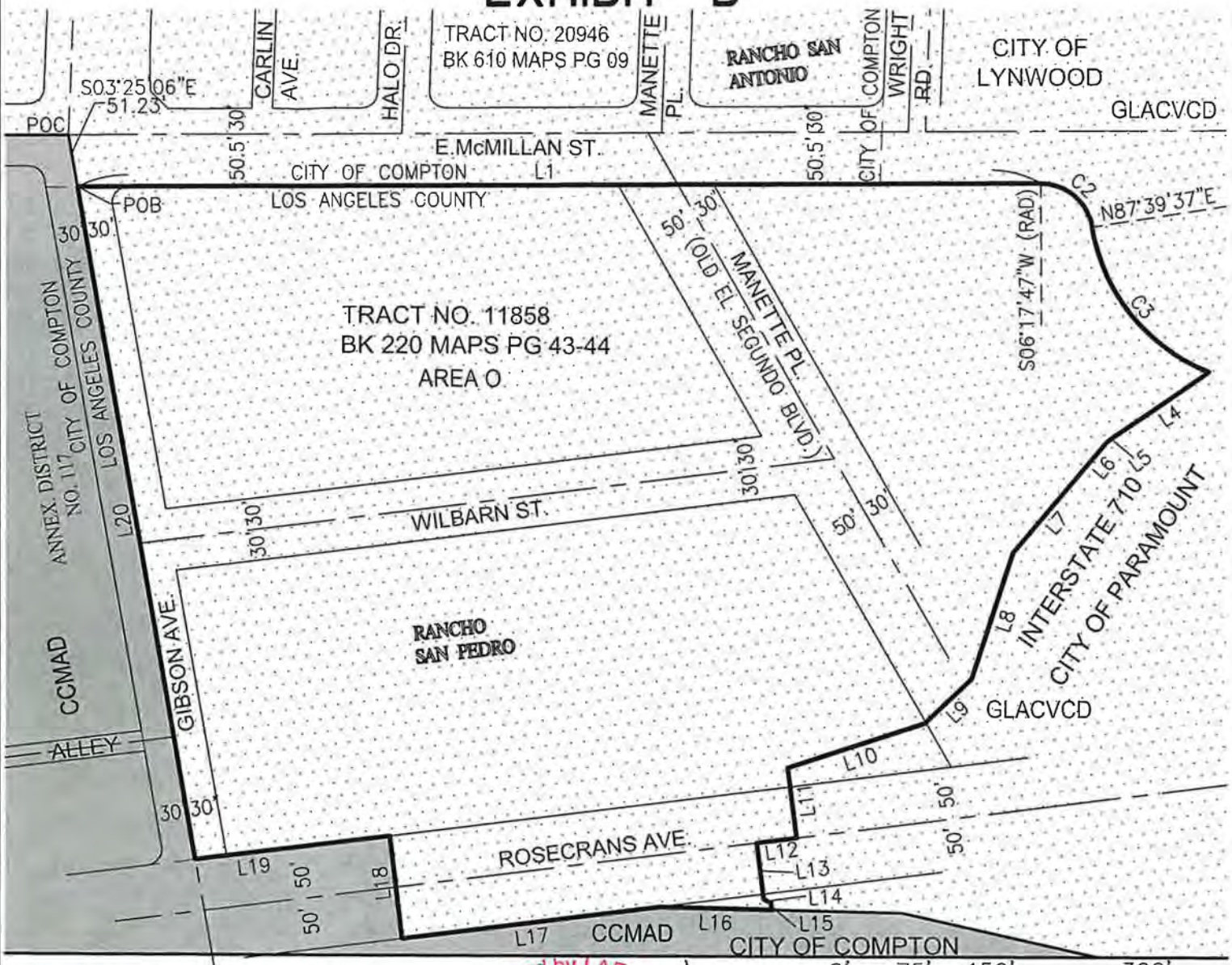
THIS GEOGRAPHIC DESCRIPTION WAS PREPARED BY ME OR UNDER MY DIRECTION IN CONFORMANCE WITH THE LAND SURVEYOR'S ACT.

PREPARED BY
NV5, INC.

J BRALEY, L.S. 8446

09-15-2023
DATE

EXHIBIT "B"



ABBREVIATIONS & LEGEND

POC	POINT OF COMMENCEMENT
POB	POINT OF BEGINNING
ROW	RIGHT OF WAY
(R)	RADIAL
CCMAD	COMPTON CREEK MOSQUITO ABATEMENT DISTRICT
GLACVCD	GREATER LA COUNTY VECTOR CONTROL DISTRICT
UT	UNINCORPORATED TERRITORY
	GLACVCD EXISTING BOUNDARIES
	CCMAD EXISTING BOUNDARIES
- - - -	CITY OF COMPTON BOUNDARIES

Approved by LAFCO

Taylor Morris

PROFESSIONAL LAND SURVEYOR
J BRALEY
LS 8446
STATE OF CALIFORNIA

PARCEL INCLUDED FOR ANNEXATION
13.082 AC. MORE OR LESS

VICINITY MAP

THIS PLAT WAS PREPARED BY ME OR UNDER MY DIRECTION IN CONFORMANCE WITH THE PROFESSIONAL LAND SURVEYOR'S ACT ON SEPTEMBER 15, 2023.

09-15-2023
J BRALEY L.S. 8446 DATE

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REORGANIZATION NO. 2018-08 TO THE COMPTON CREEK MOSQUITO ABATEMENT DISTRICT (DETACHMENT FROM GLACVCD AND ANNEXATION TO CCMAD) AREA 9O

SHEET NUMBER 1 OF 2 SHEETS

PREPARED FOR: CCMAD

DATE SUBMITTED: 09-15-2023

JOB NUMBER 227622-0001565.00

EXHIBIT "B"

ASSESSORS PARCEL NUMBERS INCLUDED IN AREA O

6185-014-001
6185-014-002
6185-014-003
6185-014-005
6185-014-006
6185-014-007
6185-014-008
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6188-027-009
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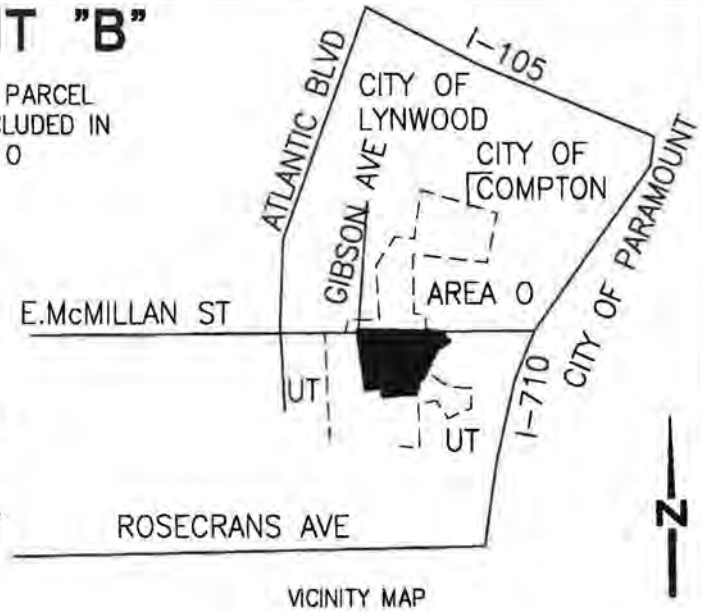
6188-027-020

ABBREVIATIONS & LEGEND

POC	POINT OF COMMENCEMENT
POB	POINT OF BEGINNING
ROW	RIGHT OF WAY
(R)	RADIAL
CCMAD	COMPTON CREEK MOSQUITO ABATEMENT DISTRICT
GLACVCD	GREATER LA COUNTY VECTOR CONTROL DISTRICT
UT	UNINCORPORATED TERRITORY
	GLACVCD EXISTING BOUNDARIES
	CCMAD EXISTING BOUNDARIES
- - - -	CITY OF COMPTON BOUNDARIES



VICINITY MAP

LINE TABLE		
NO.	BEARING	LENGTH
L1	S83°42'13"E	927.21'
L4	S62°19'23"W	109.52'
L5	S59°42'32"W	10.25'
L6	S46°50'32"W	40.80'
L7	S46°50'32"W	100.16'
L8	S24°41'47"W	128.55'
L9	S53°24'28"W	62.11'
L10	S78°23'18"W	138.07'
L11	S00°31'12"E	68.56'
L12	S89°29'09"W	38.66'
L13	S00°21'31"E	54.46'
L14	S54°08'50"E	8.62'
L15	S05°21'47"W	6.44'
L16	N81°57'41"W	107.42'
L17	S89°29'09"W	250.00'
L18	N00°21'31"W	100.00'
L19	S89°29'09"W	187.50'
L20	N03°25'06"W	660.53'

ARC TABLE			
NO.	DELTA	RADIUS	LENGTH
C2	Δ=81°21'50"	50.00'	71.00'
C3	Δ=60°05'49"	180.00'	188.80'

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REORGANIZATION NO. 2018-08 TO THE COMPTON CREEK MOSQUITO ABATEMENT DISTRICT (DETACHMENT FROM GLACVCD AND ANNEXATION TO CCMAD) AREA 9O

SHEET NUMBER 2 OF 2 SHEETS

PREPARED FOR: CCMAD

DATE SUBMITTED: 09-15-2023

JOB NUMBER **227622-0001585.00**

Approved by LAFCO

Taylor Morris

GEOGRAPHIC DESCRIPTION

REORGANIZATION NO. 2018-08 TO THE COMPTON CREEK MOSQUITO ABATEMENT DISTRICT (DETACHMENT FROM GLACVCD AND ANNEXATION TO CCMAD) AREA 9P
EXHIBIT A

AREA 9P - COMPTON

A PORTION OF THE RANCHO SAN PEDRO IN THE CITY OF COMPTON, COUNTY OF LOS ANGELES, STATE OF CALIFORNIA, ACCORDING TO THE MAP FILED IN PATENT BOOK 1, PAGES 119 THROUGH 121, INCLUSIVE OF MAPS IN THE OFFICE OF THE COUNTY RECORDER OF SAID COUNTY, MORE PARTICULARLY DESCRIBED AS FOLLOWS:

BEGINNING AT THE CENTERLINE INTERSECTION OF COMPTON BOULEVARD (60' WIDE) AND GIBSON AVENUE (60' WIDE) AS SHOWN ON TRACT NO. 6251 RECORDED IN BOOK 067 PAGES 07 - 12 OF MAPS, LOS ANGELES COUNTY RECORDS;

L1 THENCE, N 03°29'21" W 1,988.77 FEET ALONG THE CENTERLINE OF SAID GIBSON AVENUE (60' WIDE) TO THE WESTERLY PROLONGATION OF THE NORTHERLY LINE OF LOT 106 BLOCK 5 OF SAID TRACT NO. 6251;

L2 THENCE, N 89°25'56" E 138.74 FEET ALONG SAID NORTHERLY LINE TO THE NORTHEASTERLY CORNER OF SAID LOT 106;

L3 THENCE, S 00°13'26" E 41.01 FEET ALONG THE EASTERLY LINE OF SAID LOT 106 TO THE SOUTHEASTERLY CORNER OF SAID LOT 106 ALSO BEING THE SOUTHWESTERLY CORNER OF LOT 110 BLOCK 5 OF SAID TRACT MAP NO. 6251;

L4 THENCE, N 89°25'56" E 150.00 FEET ALONG THE SOUTHERLY LINE OF LOTS 110-112 OF SAID TRACT NO. 6251 TO THE SOUTHEASTERLY CORNER OF SAID LOT 112 OF SAID TRACT NO. 6251;

L5 THENCE, N 00°13'25" W 148.04 FEET ALONG THE EASTERLY LINE OF SAID LOT 112 TO THE CENTERLINE OF SAN CARLOS STREET (50' WIDE) AS SHOWN ON SAID TRACT NO. 6251;

L6 THENCE, S 89°25'56" W 150.00 FEET ALONG SAID CENTERLINE OF SAN CARLOS STREET (50' WIDE) TO THE SOUTHERLY PROLONGATION OF THE REAR LINE OF LOT 62 BLOCK 1 TRACT NO. 6251;

L7 THENCE, N 00°13'25" W 107.04 FEET ALONG SAID SOUTHERLY PROLONGATION LINE TO THE NORTHEASTERLY CORNER OF SAID LOT 61 BLOCK 1 OF SAID MAP;

L8 THENCE, S 89°25'56" W 150.95 FEET ALONG THE NORTHERLY LINE OF SAID LOT 61 OF SAID MAP TO THE CENTERLINE OF GIBSON AVENUE (60' WIDE);

L9 THENCE, N 03°29'20" W 214.33 FEET ALONG SAID CENTERLINE OF GIBSON AVENUE (60' WIDE) TO THE WESTERLY PROLONGATION OF THE NORTHERLY RIGHT OF WAY OF SAN RAFAEL STREET (50' WIDE) PER SAID TRACT NO. 6251;

L10 THENCE, N 89°25'55" E 413.16 FEET ALONG SAID NORTHERLY RIGHT OF WAY OF SAN RAFAEL STREET TO THE SOUTHWESTERLY CORNER OF LOT 39, BLOCK 1, TRACT NO. 6251;

L11 THENCE, N 00°13'26" W 125.18 FEET ALONG THE WESTERLY LINE OF SAID LOT 39 TO THE NORTHWESTERLY CORNER OF SAID LOT 39;

L12 THENCE, N 89°32'25" E 198.34 FEET ALONG THE NORTHERLY LOT LINES OF LOTS 39-42 OF SAID TRACT NO. 6251 TO A POINT DISTANT EASTERLY 48.34 FEET FROM THE NORTHWESTERLY CORNER OF SAID LOT 42;

L13 THENCE, S 27°17'45" E 113.51 FEET ALONG THE BOUNDARY LINE OF THE CITY OF PARAMOUNT AS SHOWN ON THE CITY OF PARAMOUNT ANNEXATION NO. 5, FILED JULY 28, 1970 WITH THE COUNTY RECORDER OF LOS ANGELES COUNTY TO A POINT ON THE EASTERLY LINE OF SAID LOT 43, SAID POINT DISTANT NORTHERLY 23.42 FEET FROM THE SOUTHEASTERLY CORNER OF SAID LOT;

L14 THENCE, S 27°14'18" E 82.16 FEET ALONG SAID CITY BOUNDARY LINE TO A POINT ON THE NORTHERLY LINE OF LOT 73, BLOCK 3 OF TRACT NO. 6251, SAID POINT BEING EASTERLY 37.32 FEET FROM THE NORTHWESTERLY CORNER OF SAID LOT;

L15 THENCE, S 27°17'52" E 137.72 FEET ALONG SAID CITY BOUNDARY LINE TO THE NORTHEASTERLY CORNER OF LOT 96, BLOCK 3 OF TRACT NO. 6251;

L16 THENCE, S 00°13'26" E 228.08 FEET ALONG SAID CITY BOUNDARY LINE TO A POINT ON THE EASTERLY LINE OF LOT 121 BLOCK 5 OF SAID TRACT NO. 6251, SAID POINT BEING 55 FEET FROM THE NORTHEASTERLY CORNER OF SAID LOT 121;

L17 THENCE, S 14°19'14" W 70.40 FEET ALONG SAID CITY BOUNDARY LINE TO A POINT ON THE SOUTHERLY LINE OF SAID LOT 121, SAID POINT BEING DISTANT EASTERLY 32.32 FEET FROM THE WESTERLY LINE OF SAID LOT 121;

L18 THENCE, N 89°25'56" E 1.91 FEET ALONG SAID CITY BOUNDARY LINE AND SAID SOUTHERLY LINE OF LOT 121 TO A POINT DISTANT EASTERLY OF THE SOUTHWESTERLY CORNER OF LOT 121, ALSO BEING THE NORTHWESTERLY CORNER OF LOT 138, BLOCK 5 OF TRACT NO. 6251;

L19 THENCE, S 12°49'03" W 126.48 FEET ALONG SAID CITY BOUNDARY LINE OF THE CITY OF PARAMOUNT TO A POINT ON THE SOUTHERLY LINE OF SAID LOT 138, SAID POINT BEING DISTANT EASTERLY 5.69 FEET FROM THE SOUTHWESTERLY CORNER OF SAID LOT 138;

L20 THENCE, S 11°38'58" W 61.39 FEET ALONG SAID CITY BOUNDARY LINE TO A POINT ON THE SOUTHERLY LINE OF THE NORTHERLY 10 FEET OF LOT 158, BLOCK 7 OF TRACT NO. 6251, SAID POINT BEING ALSO DISTANT 6.93 FEET FROM THE EASTERLY LINE OF SAID LOT 158;

L21 THENCE, S 10°12'07" W 114.90 FEET ALONG SAID CITY BOUNDARY LINE TO A POINT ON THE SOUTHERLY LINE OF SAID LOT 158, SAID POINT BEING DISTANT EASTERLY 22.28 FEET FROM THE SOUTHWESTERLY CORNER OF SAID LOT 158;

L22 THENCE, S 10°20'48" W 121.47 FEET ALONG SAID CITY BOUNDARY LINE TO A POINT IN THE EASTERLY LINE OF LOT 172, BLOCK 7 OF TRACT NO. 6251, SAID POINT BEING DISTANT SOUTHERLY 119.27 FEET FROM THE NORTHERLY LINE OF SAID LOT 172;

L23 THENCE, S 00°13'21" E 3.93 FEET ALONG SAID CITY BOUNDARY LINE AND SAID EASTERLY LINE OF LOT 172 TO THE SOUTHEASTERLY CORNER OF SAID LOT;

L24 THENCE, S 09°19'16" W 60.90 FEET ALONG SAID BOUNDARY LINE OF THE CITY OF PARAMOUNT OF SAID ANNEXATION DISTRICT NO. 5 TO A POINT ON THE SOUTHERLY LINE OF THE NORTHERLY 10 FEET OF LOT 191, BLOCK 8 OF SAID TRACT MAP, SAID POINT BEING 30.90 FEET EASTERLY OF THE NORTHWESTERLY CORNER OF SAID LOT 191;

L25 THENCE, S 09°30'06" W 239.77 FEET ALONG SAID CITY BOUNDARY LINE TO A POINT ON THE SOUTHERLY LINE OF LOT 202, BLOCK 8 OF TRACT NO. 6251, SAID POINT BEING DISTANT WESTERLY 0.6 FEET FROM THE SOUTHEASTERLY CORNER OF SAID LOT 202;

L26 THENCE, S 05°38'19" W 60.35 FEET ALONG SAID CITY BOUNDARY LINE TO A POINT ON THE SOUTHERLY LINE OF THE NORTHERLY 10 FEET OF LOT 219, BLOCK 9 OF SAID TRACT MAP, SAID POINT BEING WESTERLY 6.76 FEET OF THE EASTERLY LINE OF SAID LOT 219;

L27 THENCE, S 05°01'54" W 113.52 FEET ALONG SAID CITY BOUNDARY LINE TO A POINT ON THE SOUTHERLY LINE OF SAID LOT 219, SAID POINT BEING DISTANT 32.85 FEET FROM THE WESTERLY LINE OF SAID LOT;

L28 THENCE, S 89°24'21" W 1.63 FEET ALONG SAID CITY BOUNDARY LINE AND ALONG SAID SOUTHERLY LINE OF LOT 219 TO A POINT EASTERLY 31.22 FEET FROM THE WESTERLY LINE OF LOT 229, BLOCK 9 OF TRACT NO. 6251;

L29 THENCE, S 05°09'48" W 113.67 FEET ALONG SAID CITY BOUNDARY LINE TO A POINT ON THE NORTHERLY LINE OF THE SOUTHERLY 10 FEET OF SAID LOT 229, SAID POINT BEING DISTANT EASTERLY 20.55 FEET FROM THE WESTERLY LINE OF SAID LOT 229;

L30 THENCE, S 06°21'51" W 60.44 FEET ALONG SAID CITY BOUNDARY LINE TO A POINT ON THE NORTHERLY LINE OF LOT 244, BLOCK 10 OF SAID TRACT MAP, SAID POINT BEING EASTERLY 13.62 FEET FROM THE WESTERLY LINE OF SAID LOT 244;

L31 THENCE, S 07°56'47" W 124.41 FEET ALONG SAID CITY BOUNDARY LINE TO A POINT ON THE SOUTHERLY LINE OF LOT 243 OF SAID BLOCK OF SAID TRACT MAP, SAID POINT DISTANT EASTERLY 45.94 FEET FROM THE SOUTHWESTERLY CORNER OF SAID LOT 243;

L32 THENCE, N 89°25'56" E 0.06 FEET ALONG SAID CITY BOUNDARY LINE AND SAID SOUTHERLY LINE OF LOT 243 TO A POINT DISTANT EASTERLY 46 FEET FROM THE SOUTHWESTERLY CORNER OF SAID LOT 243;

L33 THENCE, S 07°54'52" W 185.06 FEET ALONG SAID CITY BOUNDARY LINE TO A POINT ON THE SOUTHERLY LINE OF THE NORTHERLY 10 FEET OF LOT 264, BLOCK 11 OF SAID TRACT MAP, SAID POINT BEING EASTERLY 19.80 FEET FROM THE WESTERLY LINE OF SAID LOT 264;

L34 THENCE, S 09°52'28" W 301.07 FEET ALONG SAID CITY BOUNDARY LINE TO A POINT ON THE SOUTHERLY LINE OF THE NORTHERLY 10 FEET OF LOT 277, BLOCK 12 OF SAID TRACT MAP, SAID POINT BEING EASTERLY 17.02 FEET FROM THE WESTERLY LINE OF SAID LOT 277;

L35 THENCE, S 07°47'28" W 114.25 FEET ALONG SAID CITY BOUNDARY LINE TO A POINT ON THE SOUTHERLY LINE OF SAID LOT 277, SAID POINT BEING 11.69 FEET WESTERLY OF NORTHERLY PROLONGATION OF THE EASTERLY LINE OF LOT 288 OF SAID BLOCK OF SAID TRACT MAP;

L36 THENCE, N 89°25'56" E 11.69 FEET ALONG SAID CITY BOUNDARY LINE AND SAID SOUTHERLY LINE OF LOT 277 TO SAID NORTHERLY PROLONGATION OF THE EASTERLY LINE OF LOT 288;

L37 THENCE, S 14°08'40" W 143.73 FEET ALONG SAID CITY BOUNDARY LINE AND SAID NORTHERLY PROLONGATION OF THE EASTERLY LINE OF LOT 288 TO THE SOUTHEASTERLY CORNER OF SAID LOT 288;

L38 THENCE, S 14°49'38" E 30.96 FEET ALONG SAID CITY BOUNDARY LINE TO THE CENTERLINE OF COMPTON BOULEVARD (PREVIOUSLY LEMON STREET, 60' WIDE) ACCORDING TO TRACT NO. 6251;

L39 THENCE, S 89°29'35" W 310.34 FEET ALONG SAID CENTERLINE OF COMPTON BOULEVARD TO THE POINT OF BEGINNING AND THE END OF THIS GEOGRAPHIC DESCRIPTION.

CONTAINING: 29.81 ACRES. MORE OR LESS.

SUBJECT TO ALL COVENANTS, RIGHTS, RIGHT-OF-WAY AND EASEMENTS OF RECORD. ALL AS SHOWN ON THE PLAT ATTACHED HERETO AS "EXHIBIT B" AND BY THIS REFERENCE MADE A PART HEREOF.

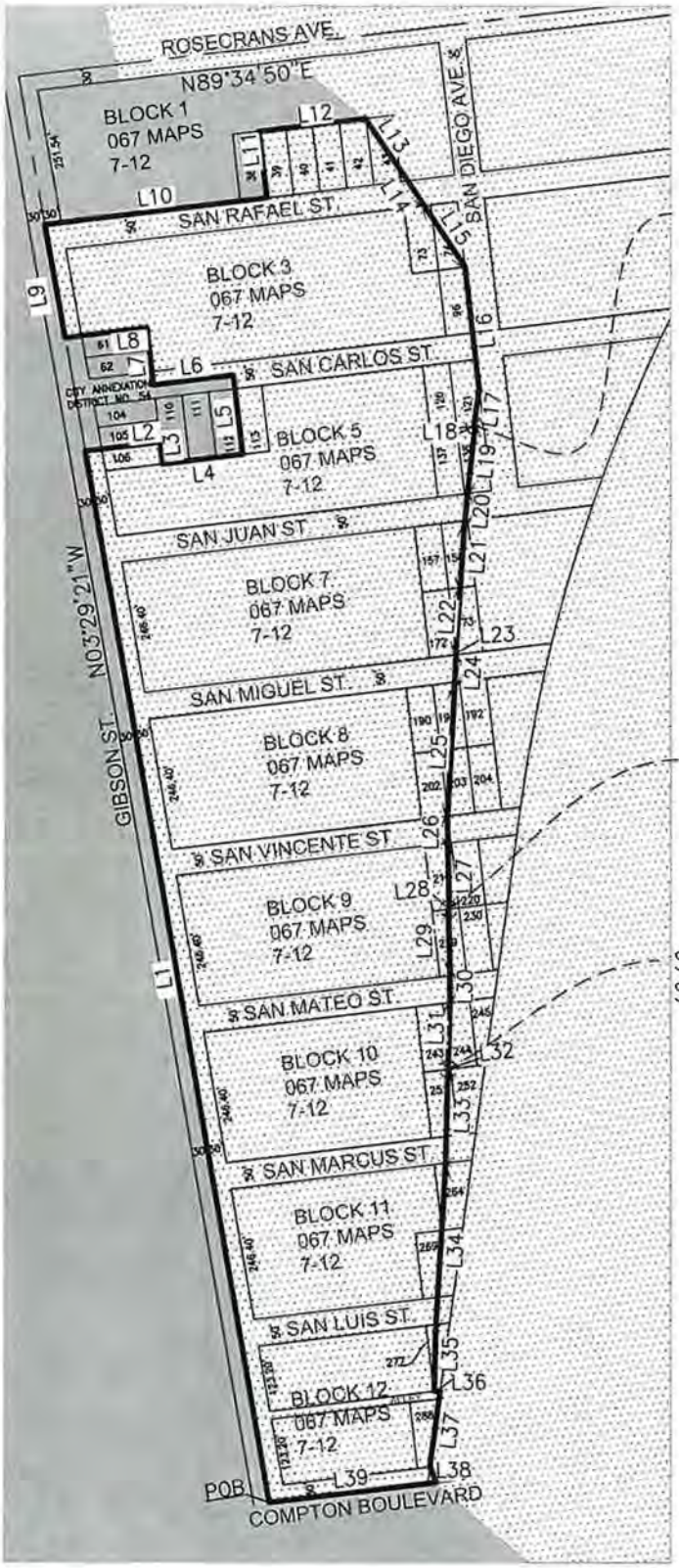
THIS GEOGRAPHIC DESCRIPTION WAS PREPARED BY ME OR UNDER MY DIRECTION IN CONFORMANCE WITH THE LAND SURVEYOR'S ACT.

PREPARED BY
NV5, INC.

J BRALEY, L.S. 8446

09-15-2023
DATE

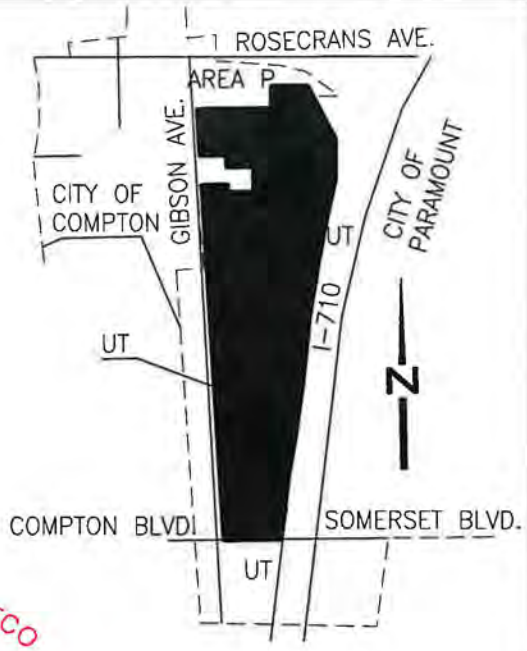
EXHIBIT "B"



SEE DETAIL C SHEET 2

SEE DETAIL B SHEET 2

SEE DETAIL A SHEET 2



VICINITY MAP

Approved by LAFCO

TM

Taylor Morris

ABBREVIATIONS

POB	POINT OF BEGINNING
CCMAD	COMPTON CREEK MOSQUITO ABATEMENT DISTRICT
GLACVCD	GREATER LA COUNTY VECTOR CONTROL DISTRICT
UT	UNINCORPORATED TERRITORY
	GLACVCD EXISTING BOUNDARIES
	CCMAD EXISTING BOUNDARIES
	CITY OF COMPTON BOUNDARIES

0' 175' 350' 700'

SCALE 1"= 350'

AREA P CONTAINS 29.81 ACRES MORE OR LESS

THIS PLAT WAS PREPARED BY ME OR UNDER MY DIRECTION IN CONFORMANCE WITH THE PROFESSIONAL LAND SURVEYOR'S ACT ON SEPTEMBER 15, 2023.

PROFESSIONAL LAND SURVEYOR
J BRALEY
LS 8446
STATE OF CALIFORNIA

09-15-2023
J BRALEY L.S. 8446 DATE

NV5
15092 AVENUE OF SCIENCE, SUITE 200
SAN DIEGO, CA 92128
P: 858.385.0500 WWW.NV5.COM

REORGANIZATION NO. 2018-08 TO THE COMPTON CREEK MOSQUITO ABATEMENT DISTRICT (DETACHMENT FROM GLACVCD AND ANNEXATION TO CCMAD) AREA 9P

SHEET NUMBER 1 OF 3 SHEETS

PREPARED FOR: CCMAD

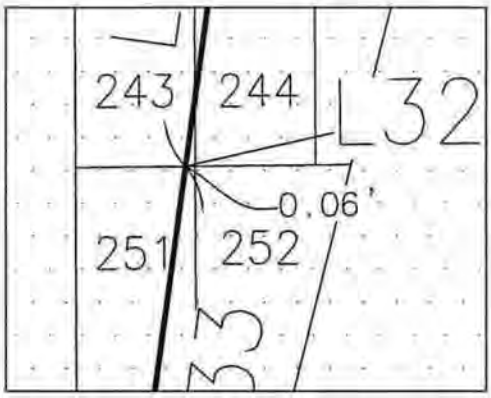
DATE SUBMITTED: 09-15-2023

JOB NUMBER 227622-0001565.00

EXHIBIT "B"
AP NUMBERS IN AREA P

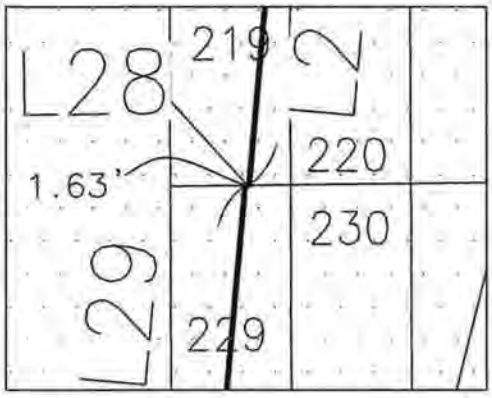
LINE TABLE		
NO.	BEARING	LENGTH
L1	N03°29'21"W	1988.77'
L2	N89°25'56"E	138.74'
L3	S00°13'26"E	41.01'
L4	N89°25'56"E	150.00'
L5	N00°13'25"W	148.04'
L6	S89°25'56"W	150.00'
L7	N00°13'25"W	107.04'
L8	S89°25'56"W	150.95'
L9	N03°29'20"W	214.33'
L10	N89°25'55"E	413.16'
L11	N00°13'26"W	125.18'
L12	N89°32'25"E	198.34'
L13	S27°17'45"E	113.51'
L14	S27°14'18"E	82.16'
L15	S27°17'52"E	137.72'
L16	S00°13'26"E	228.08'
L17	S14°19'14"W	70.40'
L18	N89°25'56"E	1.91'
L19	S12°49'03"W	126.48'
L20	S11°38'58"W	61.39'
L21	S10°12'07"W	114.90'
L22	S10°20'48"W	121.47'
L23	S00°13'21"E	3.93'
L24	S09°19'16"W	60.90'
L25	S09°30'06"W	239.77'
L26	S05°38'19"W	60.35'
L27	S05°01'54"W	113.52'
L28	S89°24'21"W	1.63'
L29	S05°09'48"W	113.67'
L30	S06°21'51"W	60.44'
L31	S07°56'47"W	124.41'
L32	N89°25'56"E	0.06'
L33	S07°54'52"W	185.06'
L34	S09°52'28"W	301.07'
L35	S07°47'28"W	114.25'
L36	N89°25'56"E	11.69'
L37	S14°08'40"W	143.73'
L38	S14°49'38"E	30.96'
L39	S89°29'35"W	310.34'

DETAIL A



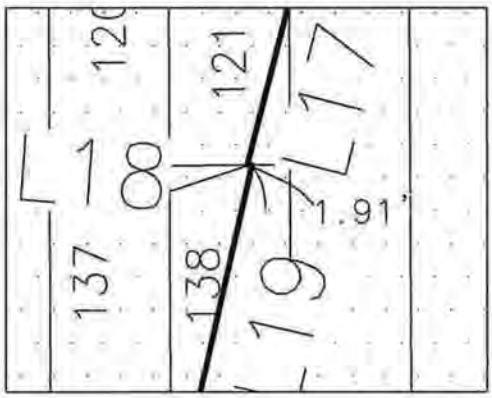
SCALE 1"= 80'

DETAIL B



SCALE 1"= 80'

DETAIL C



SCALE 1"= 80'

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REORGANIZATION NO. 2018-08 TO THE COMPTON CREEK MOSQUITO ABATEMENT DISTRICT (DETACHMENT FROM GLACVCD AND ANNEXATION TO CCMAD) AREA 9P

SHEET NUMBER 2 OF 3 SHEETS

PREPARED FOR: CCMAD

DATE SUBMITTED: 09-15-2023

JOB NUMBER **227622-0001565.00**

EXHIBIT "B"
AP NUMBERS IN AREA P

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WWW.NV5.COM

REORGANIZATION NO. 2018-08 TO THE COMPTON CREEK MOSQUITO ABATEMENT DISTRICT (DETACHMENT FROM GLACVCD AND ANNEXATION TO CCMAD) AREA 9P

PREPARED FOR: CCMAD

DATE SUBMITTED: 09-15-2023

JOB NUMBER 227622-0001565.00

Approved by LAFCO
TM
Taylor Morris

GEOGRAPHIC DESCRIPTION

REORGANIZATION NO. 2018-08 TO THE COMPTON CREEK MOSQUITO ABATEMENT DISTRICT (DETACHMENT FROM GLACVCD AND ANNEXATION TO CCMAD) AREA 9Q
EXHIBIT "A"

AREA 9Q - COMPTON

A PORTION OF THE RANCHO SAN PEDRO IN THE CITY OF COMPTON, COUNTY OF LOS ANGELES, STATE OF CALIFORNIA, ACCORDING TO THE MAP FILED IN PATENT BOOK 1, PAGES 119 THROUGH 121 AND A PORTION OF THE RANCHO LOS CERRITOS ACCORDING TO THE MAP FILED IN PATENT BOOK 2, PAGES 202 THROUGH 205, INCLUSIVE OF MAPS IN THE OFFICE OF THE COUNTY RECORDER OF SAID COUNTY, MORE PARTICULARLY DESCRIBED AS FOLLOWS:

COMMENCING AT THE CENTERLINE INTERSECTION OF SOMERSET BOULEVARD AND SAN JOSE AVENUE AS SHOWN ON TRACT NO. 7890 RECORDED IN BOOK 088 PAGE 44 OF MAPS LOS ANGELES COUNTY RECORDS;

THENCE ALONG THE CENTERLINE OF SAID SOMERSET BOULEVARD S 89°21'25" W 841.86 FEET TO THE NORTHWEST CORNER OF LOT 4 RANGE 10 OF THE TEMPLE AND GIBSON TRACT MAP FILED IN MAP BOOK 2, PAGES 540 & 541 IN THE OFFICE OF THE COUNTY RECORDER OF SAID COUNTY; THENCE S 03°15'30" E 40.04 FEET TO A POINT ON THE SOUTHERLY RIGHT OF WAY OF SAID SOMERSET BOULEVARD AND THE POINT OF BEGINNING OF THIS GEOGRAPHIC DESCRIPTION;

L1 THENCE, N 89°21'25" E 666.96 FEET TO THE NORTHWESTERLY CORNER OF SAID TRACT NO. 7890;

L2 THENCE, S 03°10'00" E 714.30 FEET ALONG THE WESTERLY LINE OF TRACT NO. 7890 TO A POINT ON THE SOUTHERLY RIGHT OF WAY OF MARK KEPPLE ST.;

L3 THENCE, N 89°20'15" E 143.67 FEET TO THE SOUTHWESTERLY RIGHT OF WAY CORNER OF MARK KEPPLE STREET AND SAN JOSE AVENUE AS SHOWN ON SAID TRACT NO. 7890;

L4 THENCE, S 03°10'00"E 576.24 FEET ALONG THE WESTERLY RIGHT OF WAY OF SAID SAN JOSE AVENUE TO THE NORTHERLY RIGHT OF WAY OF MYRRH STREET (25' WIDE) PER TRACT NO. 7890;

L5 THENCE, N 89°15'20" E 467.59 FEET ALONG SAID NORTHERLY RIGHT OF WAY TO A POINT ON THE EASTERLY TRACT LINE TRACT NO. 7890;

L6 THENCE, N 18°41'35" E 35.60 FEET TO AN ANGLE POINT ON SAID EASTERLY TRACT LINE;

L7 THENCE, N 89°34'40" E 43.95 FEET TO THE NORTHWEST CORNER OF TRACT NO. 15549 FILED IN MAP BOOK 627 PAGES 84 & 86 IN THE OFFICE OF THE COUNTY RECORDER OF SAID COUNTY;

L8 THENCE, S 29°55'55" W 1469.00 FEET ALONG THE WESTERLY LINE OF TRACT NO. 15549 TO THE NORTHERLY RIGHT OF WAY OF ALONDRA BOULEVARD;
L9 THENCE, S 89°38'25" W 528.58 FEET TO THE POINT OF INTERSECTION OF THE NORTHERLY RIGHT OF WAY OF SAID ALONDRA BOULEVARD AND THE WESTERLY LINE OF LOT 4 RANGE 10 OF SAID TEMPLE AND GIBSON TRACT;

L10 THENCE, N 03°15'30" W 2519.75 FEET TO THE POINT OF BEGINNING AND THE END OF THIS GEOGRAPHIC DESCRIPTION.

CONTAINING: 47.618 ACRES. MORE OR LESS.

SUBJECT TO ALL COVENANTS, RIGHTS, RIGHT-OF-WAY AND EASEMENTS OF RECORD. ALL AS SHOWN ON THE PLAT ATTACHED HERETO AS "EXHIBIT B" AND BY THIS REFERENCE MADE A PART HEREOF.

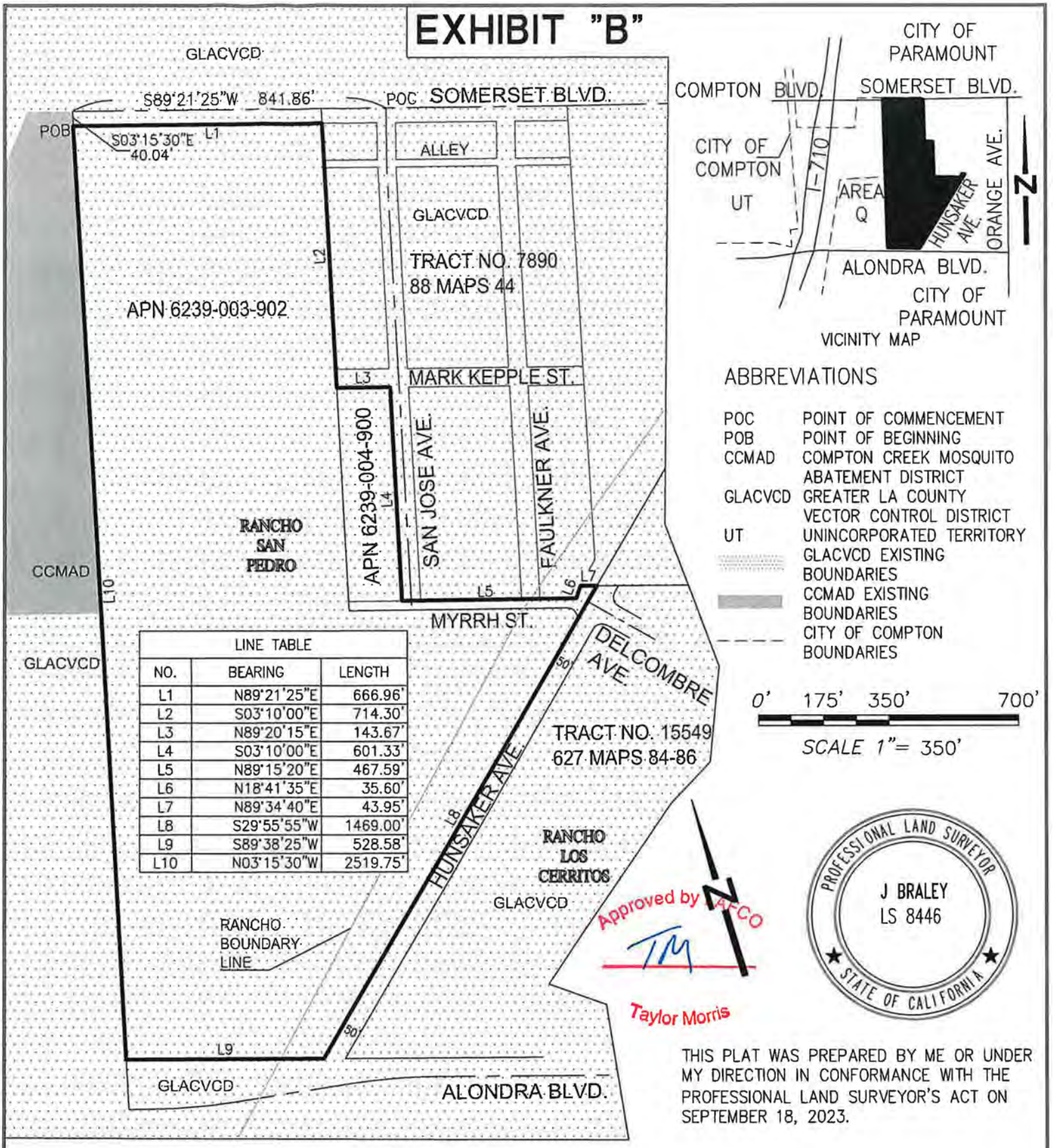
THIS GEOGRAPHIC DESCRIPTION WAS PREPARED BY ME OR UNDER MY DIRECTION IN CONFORMANCE WITH THE LAND SURVEYOR'S ACT.

PREPARED BY
NV5, INC.

J BRALEY, L.S. 8446

09-18-2023
DATE

EXHIBIT "B"



LINE TABLE		
NO.	BEARING	LENGTH
L1	N89°21'25"E	666.96'
L2	S03°10'00"E	714.30'
L3	N89°20'15"E	143.67'
L4	S03°10'00"E	601.33'
L5	N89°15'20"E	467.59'
L6	N18°41'35"E	35.60'
L7	N89°34'40"E	43.95'
L8	S29°55'55"W	1469.00'
L9	S89°38'25"W	528.58'
L10	N03°15'30"W	2519.75'

VICINITY MAP

ABBREVIATIONS

POC	POINT OF COMMENCEMENT
POB	POINT OF BEGINNING
CCMAD	COMPTON CREEK MOSQUITO ABATEMENT DISTRICT
GLACVCD	GREATER LA COUNTY VECTOR CONTROL DISTRICT
UT	UNINCORPORATED TERRITORY
	GLACVCD EXISTING BOUNDARIES
	CCMAD EXISTING BOUNDARIES
	CITY OF COMPTON BOUNDARIES

0' 175' 350' 700'

SCALE 1"= 350'

Approved by LAFCO

Taylor Morris

PROFESSIONAL LAND SURVEYOR
J BRALEY
LS 8446
STATE OF CALIFORNIA

THIS PLAT WAS PREPARED BY ME OR UNDER MY DIRECTION IN CONFORMANCE WITH THE PROFESSIONAL LAND SURVEYOR'S ACT ON SEPTEMBER 18, 2023.

AREA Q CONTAINS 47.618 ACRES MORE OR LESS

09-18-2023

J BRALEY L.S. 8446 DATE

NV5

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P: 858.385.0500 WWW.NV5.COM

REORGANIZATION NO.2018-08 TO THE COMPTON CREEK MOSQUITO ABATEMENT DISTRICT (DETACHMENT FROM GLACVCD AND ANNEXATION TO CCMAD) AREA 9Q

SHEET NUMBER 1 OF 1 SHEETS

PREPARED FOR: CCMAD

DATE SUBMITTED: 09-18-2023

JOB NUMBER 227622-0001565.00

Approved by LAFCO

TM

Taylor Morris

GEOGRAPHIC DESCRIPTION

REORGANIZATION NO. 2018-08 TO THE COMPTON CREEK MOSQUITO ABATEMENT DISTRICT (DETACHMENT FROM GLACVCD AND ANNEXATION TO CCMAD) AREA 9R
EXHIBIT "A"

AREA 9R - COMPTON

A PORTION OF THE RANCHO SAN PEDRO IN THE CITY OF COMPTON, COUNTY OF LOS ANGELES, STATE OF CALIFORNIA, ACCORDING TO THE MAP FILED IN PATENT BOOK 1, PAGES 119 THROUGH 121 AND A PORTION OF THE RANCHO LOS CERRITOS ACCORDING TO THE MAP FILED IN PATENT BOOK 2, PAGES 202 THROUGH 205, INCLUSIVE OF MAPS IN THE OFFICE OF THE COUNTY RECORDER OF SAID COUNTY, MORE PARTICULARLY DESCRIBED AS FOLLOWS:

COMMENCING AT THE CENTERLINE INTERSECTION OF ATLANTIC PLACE AND 70TH STREET PER RECORD OF SURVEY FILED IN BOOK 244, PAGE 15 IN SAID OFFICE OF SAID COUNTY; THENCE S01°32'24" W ALONG THE CENTERLINE OF ATLANTIC PLACE 135.29 FEET TO THE SOUTH LINE OF LOT 7 RANGE 8 OF THE TEMPLE & GIBSON TRACT FILED IN BOOK 2 OF MAPS, PAGES 540-541 INCLUSIVE IN SAID OFFICE OF SAID COUNTY.

THENCE, ALONG SAID SOUTH LINE OF THE TEMPLE & GIBSON TRACT, SAID LINE ALSO BEING THE SOUTHERLY BOUNDARY OF THE CITY OF COMPTON S89°31'28" W 1247.06 FEET, TO THE EASTERLY RIGHT OF WAY OF SPORTSMAN DRIVE AND THE POINT OF BEGINNING OF THIS GEOGRAPHIC DESCRIPTION;

L1 THENCE, N07°17'10" E 1109.38 FEET ALONG SAID EASTERLY RIGHT OF WAY OF SPORTSMAN DRIVE AND THE NORTHERLY PROLONGATION THEREOF TO A POINT ON THE EASTERLY LINE OF LOT A TRACT NO.561 RECORDED IN BOOK 15 PAGE 49 LOS ANGELES COUNTY RECORDS, SAID LINE ALSO BEING THE WESTERLY LINE OF LOT 13 BLOCK 23 OF THE CALIFORNIA COOPERATIVE COLONY TRACT RECORDED IN BOOK 21 PAGE 15 OF MISCELLANEOUS RECORDS OF LOS ANGELES COUNTY;

L2 THENCE, N36°40'00" W 199.21 FEET ALONG SAID EASTERLY LINE OF SAID TRACT NO. 561 TO AN ANGLE POINT IN EASTERLY LINE LOT A OF SAID TRACT NO. 561;

L3 THENCE, CONTINUING ALONG SAID EASTERLY LINE OF SAID LOT A TRACT NO. 561 N21°51'06" W 83.09 FEET TO THE NORTHERLY LINE OF TRACT NO 561 ALSO BEING THE SOUTHERLY LINE OF LOT 6 RANGE 8 TEMPLE & GIBSON TRACT FILED IN BOOK 2 PAGES 540 TO 541 OF MISCELLANEOUS RECORDS OF SAID COUNTY;

L4 THENCE, N89°51'05" E 89.10 FEET ALONG SOUTHERLY LINE OF SAID LOT 6 RANGE 8 TEMPLE & GIBSON TRACT , TO A POINT AS SHOWN ON CALTRANS RIGHT OF WAY MAP NO. F1517-5: THENCE THE FOLLOWING FOUR (4) COURSES AND DISTANCES

L5 N24°47'32" E 66.02 FEET;

L6 S78°44'26" E 37.09 FEET;

L7 N15°24'37" W 52.19 FEET;

L8 N27°45'58" E 179.68 FEET TO AN ANGLE POINT ON THE WESTERLY LA COUNTY FLOOD CONTROL DISTRICT RIGHT OF WAY AS SHOWN ON SAID CALTRANS RIGHT OF WAY MAP F1571-5;

L9 THENCE, N12°10'35" E 1063.56 FEET ALONG THE WESTERLY LOS ANGELES COUNTY FLOOD CONTROL RIGHT OF WAY PER SAID DIVISION OF HIGHWAYS MAP F1517-5;

L10 THENCE, N12°11'23" E 51.30 FEET ALONG SAID WESTERLY FLOOD CONTROL RIGHT OF WAY TO THE CENTERLINE OF ALONDRA BOULEVARD (80' WIDE), FORMERLY OLIVE STREET PER SAID DIVISION OF HIGHWAYS MAP F1517-5;

L11 THENCE, N89°15'09" E 28.81 FEET ALONG SAID CENTERLINE OF ALONDRA BOULEVARD TO THE EASTERLY RIGHT OF WAY OF GIBSON AVENUE (33' WIDE) PER SAID DIVISION OF HIGHWAYS MAP F1517-5;

L12 THENCE, LEAVING SAID CENTERLINE OF ALONDRA BOULEVARD N03°17'08" W 1789.67 FEET TO THE EASTERLY RIGHT OF WAY OF GIBSON STREET (33' WIDE) PER SAID DIVISION OF HIGHWAYS MAP F1517-5;

L13 THENCE, N13°59'57" E 340.41 FEET ALONG SAID WESTERLY LOS ANGELES FLOOD CONTROL DISTRICT RIGHT OF WAY LINE TO THE SOUTHERLY BOUNDARY OF THE CITY OF COMPTON AS SHOWN IN ANNEXATION DISTRICT NO. 34 RECORDED SEPTEMBER 26;

L14 THENCE, ALONG SAID SOUTHERLY BOUNDARY OF THE CITY OF COMPTON N89°13'06" E 837.19 FEET TO THE EASTERLY LOS ANGELES FLOOD CONTROL DISTRICT RIGHT OF WAY PER LOS ANGELES COUNTY FLOOD CONTROL DISTRICT MAP 19-RW 47.2, SAID RIGHT OF WAY BEING A NON-TANGENT CURVE, CONCAVE SOUTHEASTERLY WITH A RADIUS OF 5000 FEET AND A RADIAL BEARING OF S79°49'24" E;

C15 THENCE, SOUTHERLY ALONG SAID CURVE AN ARC DISTANCE OF 776.33 FEET THRU A CENTRAL ANGLE OF 08°53'46" TO THE SOUTHERLY BOUNDARY OF THE CITY OF COMPTON PER ANNEXATION NO. 9 TO THE CITY OF PARAMOUNT RECORDED OCTOBER 14, 1986;

L16 THENCE, ALONG SAID CITY OF COMPTON BOUNDARY LINE S89°13'19" W 276.80 FEET TO A POINT DISTANT 540 EASTERLY OF THE NW CORNER OF LOT 5, RANGE 9 OF THE TEMPLE GIBSON TRACT PER SAID ANNEXATION NO. 9 TO THE CITY OF PARAMOUNT;

L17 THENCE, S07°36'59" W 2605.85 FEET ALONG THE EASTERLY BOUNDARY OF THE CITY OF COMPTON TO A POINT DISTANT 263.00 FEET S04°24'24" W OF THE NORTHEAST CORNER OF PARCEL 84 IN FIELD MAP 20335-3 PER SAID ANNEXATION NO. 9 TO THE CITY OF PARAMOUNT;

L18 THENCE, N89°36'35" E 263.00 FEET ALONG SAID BOUNDARY OF THE CITY OF COMPTON, SAID LINE ALSO BEING THE NORTHERLY LINE LOT 13, BLOCK 23 OF SAID CALIFORNIA COOPERATIVE TRACT RECORDED IN BOOK 21, PAGE 15 OF MISCELLANEOUS RECORDS OF SAID COUNTY AS SHOWN IN SAID ANNEXATION NO. 9 TO THE CITY OF PARAMOUNT;

L19 THENCE, S06°54'48" W 617.49 FEET ALONG THE BOUNDARY OF THE CITY OF COMPTON PER ANNEXATION DISTRICT NO. 187 TO THE CITY OF COMPTON RECORDED OCTOBER 15, 1986;

THENCE, CONTINUING ALONG SAID BOUNDARY OF THE CITY OF COMPTON PER SAID ANNEXATION DISTRICT NO. 187 THE FOLLOWING THREE (3) COURSES AND DISTANCES:

L20 S03°40'46" W 286.00 FEET

L21 S12°33'13" W 175.35 FEET

L22 S17°25'16" W 134.54 FEET

L23 THENCE, CONTINUING S07°23'37" W 260.46 FEET ALONG SAID CITY OF COMPTON BOUNDARY LINE, ALSO BEING THE SOUTH LINE OF LOT 7, RANGE 8 OF THE TEMPLE & GIBSON TRACT RECORDED IN BOOK 2 PAGES 540 TO 541 OF MISCELLANEOUS RECORDS OF LOS ANGELES COUNTY, SAID LINE ALSO BEING THE EASTERLY PROLONGATION OF THE CENTERLINE OF GREENLEAF BOULEVARD;

L24 THENCE, S89°31'28" W 653.22 FEET ALONG SAID BOUNDARY OF THE CITY OF COMPTON PER ANNEXATION DISTRICT NO. 187 TO THE CITY OF COMPTON TO THE POINT OF BEGINNING AND THE END OF THIS GEOGRAPHIC DESCRIPTION.

CONTAINING: 61.145 ACRES. MORE OR LESS.

SUBJECT TO ALL COVENANTS, RIGHTS, RIGHT-OF-WAY AND EASEMENTS OF RECORD. ALL AS SHOWN ON THE PLAT ATTACHED HERETO AS "EXHIBIT B" AND BY THIS REFERENCE MADE A PART HEREOF.

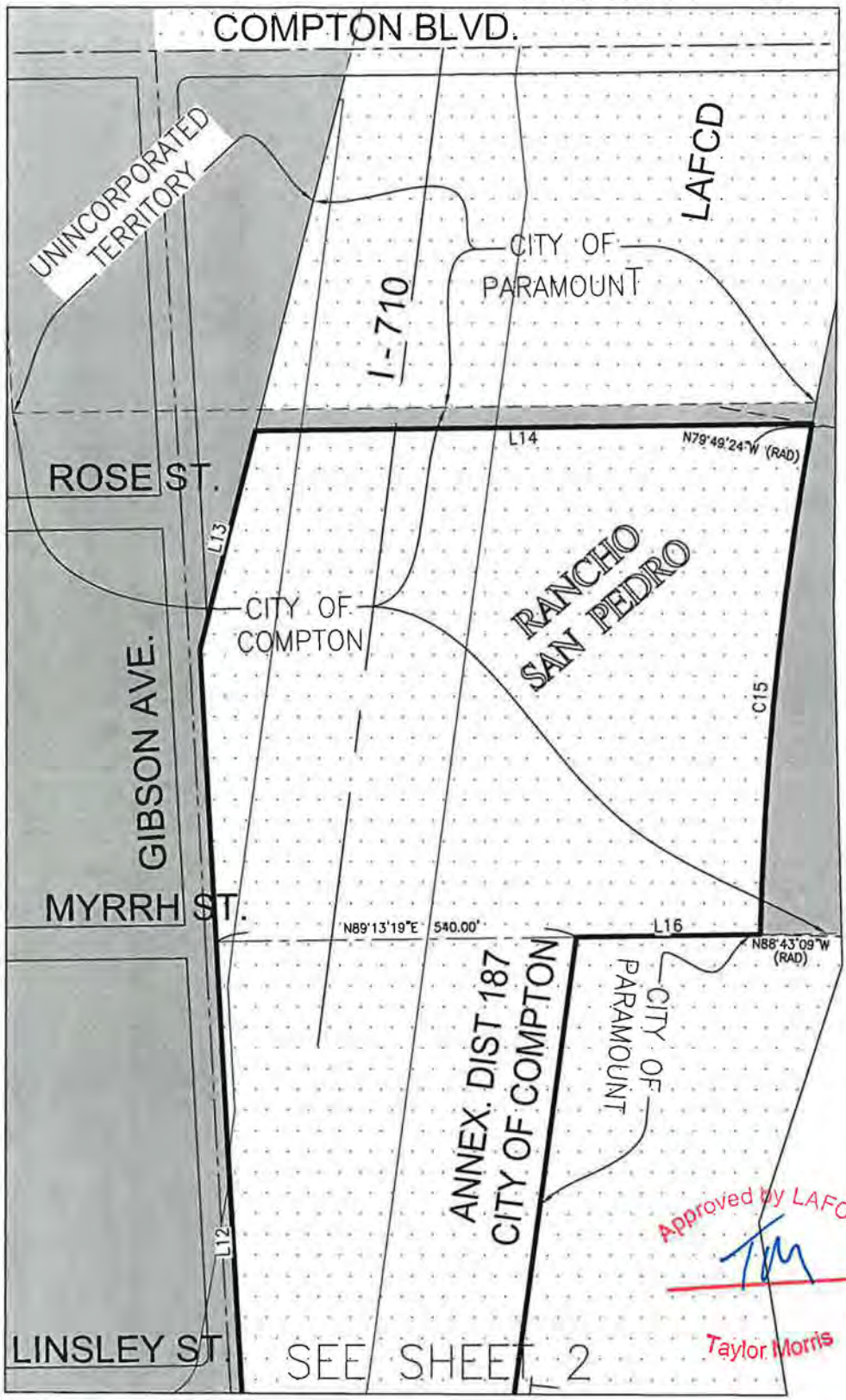
THIS GEOGRAPHIC DESCRIPTION WAS PREPARED BY ME OR UNDER MY DIRECTION IN CONFORMANCE WITH THE LAND SURVEYOR'S ACT.

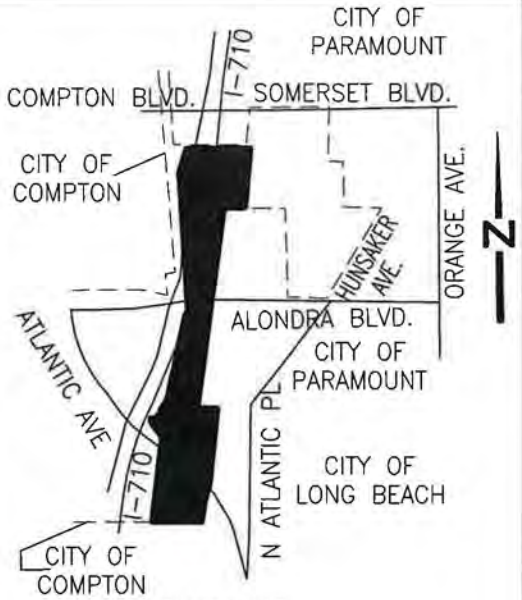
PREPARED BY
NV5, INC.

J BRALEY, L.S. 8446

09-26-2023
DATE

EXHIBIT "B"





VICINITY MAP
NTS

ABBREVIATIONS & LEGEND

POC	POINT OF COMMENCEMENT
POB	POINT OF BEGINNING
CCMAD	COMPTON CREEK MOSQUITO ABATEMENT DISTRICT
GLACVCD	GREATER LA COUNTY VECTOR CONTROL DISTRICT
	GLACVCD EXISTING BOUNDARY
	CCMAD EXISTING BOUNDARY
- - - -	CITY OF COMPTON BOUNDARY

0' 125' 250' 500'

SCALE 1"= 250'

N

PROFESSIONAL LAND SURVEYOR
J BRALEY
LS 8446
STATE OF CALIFORNIA

Approved by LAFCO

Taylor Morris

THIS PLAT WAS PREPARED BY ME OR UNDER MY DIRECTION IN CONFORMANCE WITH THE PROFESSIONAL LAND SURVEYOR'S ACT ON SEPTEMBER 26, 2023.

AREA 9R CONTAINS 61.145 ACRES MORE OR LESS

09-26-2023

J BRALEY L.S. 8446 DATE

NV5
15092 AVENUE OF SCIENCE, SUITE 200
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REORGANIZATION NO. 2018-08 TO THE COMPTON CREEK MOSQUITO ABATEMENT DISTRICT (DETACHMENT FROM GLACVCD AND ANNEXATION TO CCMAD) AREA 9R

SHEET NUMBER 1 OF 4 SHEETS

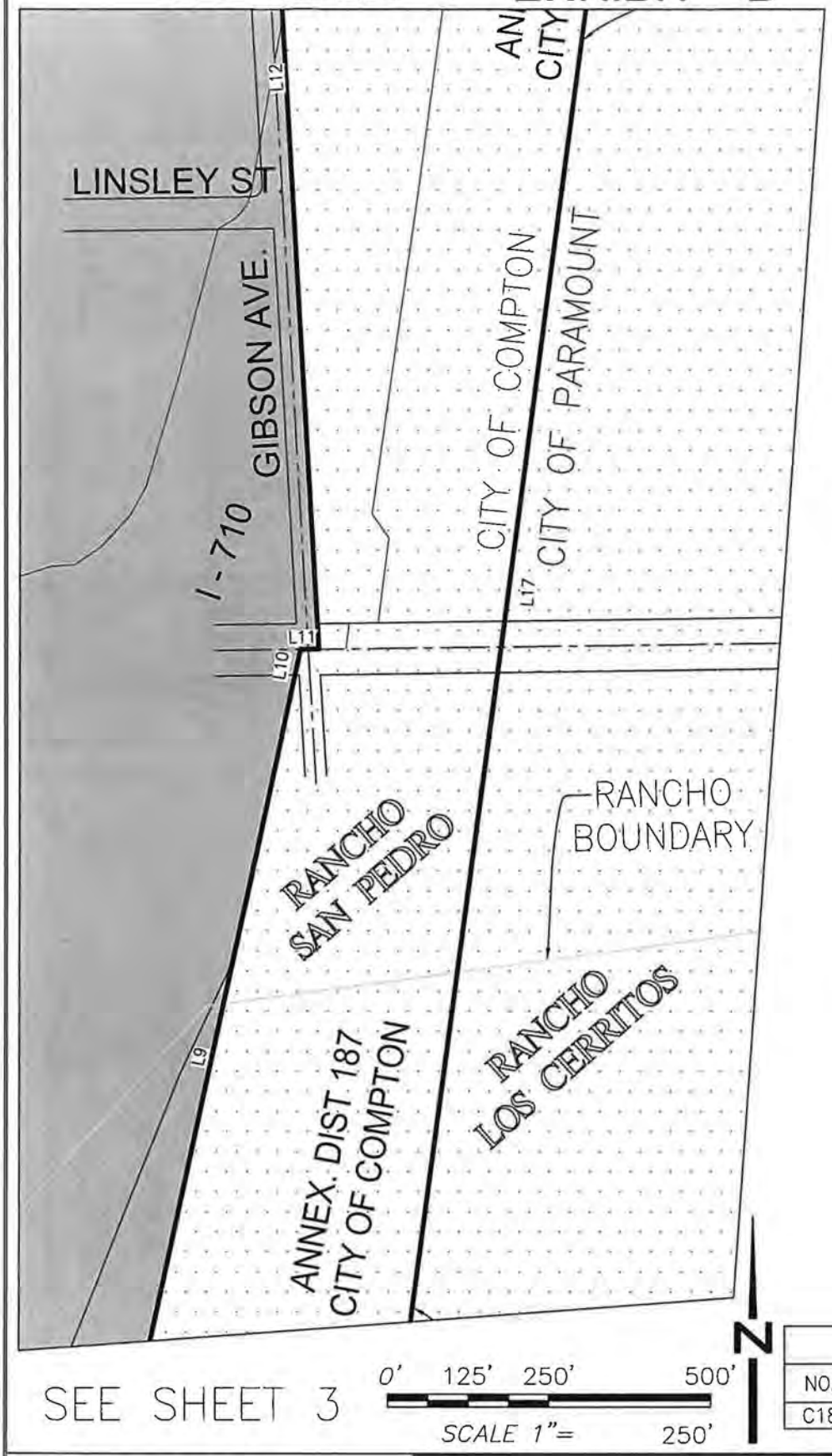
PREPARED FOR: CCMAD

DATE SUBMITTED: 09-26-2023

JOB NUMBER 227622-0001565.00

SEE SHEET 1

EXHIBIT "B"



ABBREVIATIONS & LEGEND

POC	POINT OF COMMENCEMENT
POB	POINT OF BEGINNING
CCMAD	COMPTON CREEK MOSQUITO ABATEMENT DISTRICT
GLACVCD	GREATER LA COUNTY VECTOR CONTROL DISTRICT

GLACVCD EXISTING BOUNDARY

CCMAD EXISTING BOUNDARY

CITY OF COMPTON BOUNDARY

LINE TABLE		
NO.	BEARING	LENGTH
L1	N07°17'10"E	1109.38'
L2	N36°40'00"W	199.21'
L3	N21°51'06"W	83.09'
L4	N89°51'05"E	89.10'
L5	N24°47'32"E	66.02'
L6	S78°44'26"E	37.09'
L7	N15°24'37"W	52.19'
L8	N27°45'58"E	179.68'
L9	N12°10'35"E	1063.56'
L10	N12°11'23"E	51.30'
L11	N89°15'09"E	28.81'
L12	N03°17'08"W	1789.67'
L13	N13°59'57"E	340.41'
L14	N89°13'06"E	237.19'
L16	S89°13'19"W	276.80'
L17	S07°36'59"W	2605.85'
L18	N89°36'35"E	263.00'
L19	S06°54'48"W	617.49'
L20	S03°40'46"W	286.00'
L21	S12°33'13"W	175.35'
L22	S17°25'16"W	134.54'
L23	S07°23'37"W	260.46'
L24	S89°31'28"W	653.22'

SEE SHEET 3

0' 125' 250' 500'

SCALE 1"= 250'

N

ARC TABLE			
NO.	DELTA	RADIUS	LENGTH
C18	08°53'46"	5000.00'	776.33'

NV5

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REORGANIZATION NO. 2018-08 TO THE COMPTON CREEK MOSQUITO ABATEMENT DISTRICT (DETACHMENT FROM GLACVCD AND ANNEXATION TO CCMAD) AREA 9R

SHEET NUMBER 2 OF 4 SHEETS

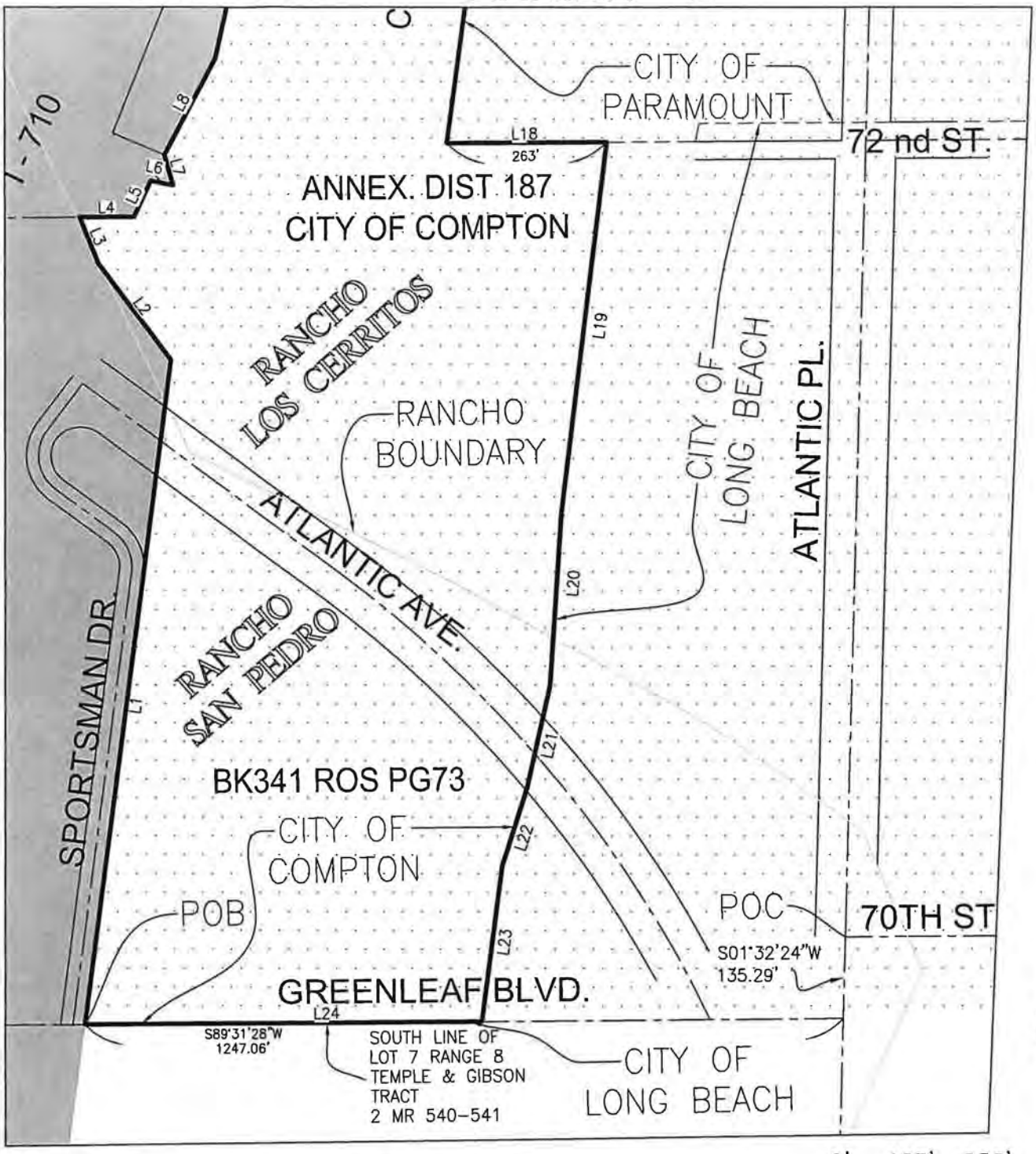
PREPARED FOR: CCMAD

DATE SUBMITTED: 09-26-2023

JOB NUMBER 227622-0001565.00

SEE SHEET 2

EXHIBIT "B"



ABBREVIATIONS & LEGEND

POC	POINT OF COMMENCEMENT
POB	POINT OF BEGINNING
CCMAD	COMPTON CREEK MOSQUITO ABATEMENT DISTRICT
GLACVCD	GREATER LA COUNTY

GLACVCD EXISTING BOUNDARY
CCMAD EXISTING BOUNDARY
CITY OF COMPTON BOUNDARY

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REORGANIZATION NO. 2018-08 TO THE COMPTON CREEK MOSQUITO ABATEMENT DISTRICT (DETACHMENT FROM GLACVCD AND ANNEXATION TO CCMAD) AREA 9R

SHEET NUMBER 3 OF 4 SHEETS

PREPARED FOR: CCMAD

DATE SUBMITTED: 09-26-2023

JOB NUMBER 227622-0001565.00

EXHIBIT "B"
AP NUMBERS IN AREA 9R

6180-024-015
6239-001-011
6239-001-905
6239-001-906
6239-001-907
6239-002-011
7101-013-020
7101-013-021
7101-013-023
7101-013-024
7101-013-902
7101-013-904
7101-015-002
7101-015-004
7101-015-005
7101-015-902
7101-017-008
7101-017-012
7101-017-013
7101-017-016
7101-017-019
7101-017-021
7101-017-022 (portion)
7101-017-023

JUNE 23, 2026

TO: HONORABLE MAYOR AND COUNCIL MEMBERS

FROM: MUNICIPAL WATER DEPARTMENT

SUBJECT: REQUEST TO SCHEDULE A PUBLIC HEARING FOR SOLID WASTE AND RECYCLABLE MATERIALS HANDLING SERVICES TO BE COLLECTED ON LOS ANGELES COUNTY TAX ROLL FOR FISCAL YEAR 2026-2027; AND DELINQUENT ACCOUNTS SUBMITTED BY REPUBLIC SERVICES TO BE COLLECTED ON THE LOS ANGELES COUNTY TAX ROLL FOR FISCAL YEAR 2025-2026 FOR OUTSTANDING BALANCES FOR TAX ROLL BILLING FOR FISCAL YEAR 2026-2027

Effective, July 1, 2023, the City of Compton began billing all single-family and multi-family (without bin service) parcels within the City on the County of Los Angeles Property Tax Roll. The City's franchise hauler, Republic Services, Inc., bills the Charges for multi-family accounts (with bin service) and commercial accounts, by invoice, and may turn over delinquent accounts to the City for collection on the Tax Roll.

The City has prepared a written report that describes (i) a list of all single-family and multi-family (with one to three units and without bin service) parcels for Tax Roll Billing for 2026-2027 (ii) the Outstanding Balances for Tax Roll Billing for 2025-2026 (iii) the parcels with delinquent multi-family accounts and commercial accounts (delinquencies of over 90 days) that Republic has turned over to the City to be collected on the 2026-2027 Tax Roll. The Report is on file in the office of the City Clerk and in the City's Water Department.

Any owners of parcels identified in the Report may protest the collection on the 2025-2026 and 2026-2027 Tax Roll of the Charges or the delinquent amounts, as applicable.

Staff recommends that City Council schedule a public hearing on this matter for **Tuesday, July 7, 2026** at **5:30 p.m**.

DAVID BENNETT
WATER DEPARTMENT MANAGER

APPROVED FOR FORWARDING:

JERRY GROOMES
ACTING CITY MANAGER

JUNE 23, 2026

TO: **HONORABLE MAYOR AND CITY COUNCIL MEMBERS**

FROM: **JEROME GROOMES**
ACTING CITY MANAGER

SUBJECT: **CONSIDERATION OF THE CITY OF COMPTON'S MEMBERSHIP IN THE CALIFORNIA CITIES FOR SELF-RELIANCE JOINT POWERS AUTHORITY (JPA)**

SUMMARY

This staff report provides an update on recent regulatory, and judicial developments affecting gaming revenues of California cardroom cities such as the City of Compton. Due to the absence of any advocacy in the pending litigation, staff recommends that the City Council consider withdrawing from the California Cities for Self-Reliance Joint Powers Authority (JPA).

BACKGROUND

The City of Compton is a member of the California Cities for Self-Reliance (CCSR) Joint Powers Authority (JPA), formed to coordinate municipal interests regarding gaming-related issues. Member cities include Bell Gardens, Hawaiian Gardens, and City of Commerce.

Bureau of Gambling Control Regulations of Card Games:

On April 1, 2026, the Regulations of the Bureau of Gambling Control (Bureau) pertaining to card games became effective. The Blackjack Regulations revoke all existing Blackjack styled games and require all card rooms to submit new rules for the play of one defined Blackjack game. The Player-Dealer Regulations revoke all existing games featuring a Player-Dealer position and require all card rooms to submit new rules that compel the players to rotate the Player-Dealer position according to very specific rules or terminate the play of the game.

The Bureau economic impact report acknowledges that Regulations will cause card rooms to loss one half of their revenues, but many commentators and opponents believe the revenue losses will be much greater and lead to the close of some card rooms.

California Gaming Association v. Rob Bonta, Bureau of Gambling Control

In response and on March 6, 2026, the California Gaming Association, several card rooms and third-party proposition players, represented by the law firm of Munger Tolles& Olson, filed two Verified Petitions for Writ of Mandamus and Complaint for Declaratory and Injunctive Relief challenging the validity of the Bureau's Regulations.

On March 30, 2026, the law firm filed two Motions seeking injunctions to stop the implementation and enforcement of the Regulations for hearing on May 21, 2026.

The California Cities Gaming Authority (CCGA), a joint powers authority consisting of the Cities of Gardena, Inglewood and Colma, took the following actions to protect the gaming revenues of its member cities:

- On April 21, 2026, the CCGA filed a Motion for Leave to File an Amicus Brief In Support of the Petitioners Motion for Preliminary Injunction together with an Amicus Brief In Support of the Petitioners Motion for Preliminary Injunction.

- On May 1, 2026, the Court held a hearing on a Motion by the Indian Tribes to Intervene in the lawsuit and on the CCGA Motion. The Court denied the Tribes' Motion but granted the CCGA Motion.

The California Cities for Self-Reliance (CCSR), joint powers authority, did not file a Motion for Leave to File an Amicus Brief in Support of the Preliminary Injunctions and did not appear at the May 1 hearing.

Hearing on Motions for Preliminary Injunctions on March 6, 2026

On May 21, 2026, the Court held a hearing on the Motions. The CGA was represented by Munger Tolles and Olson. The Bureau was represented by the Attorney General. The CCGA was represented by its General Counsel Jimmy Gutierrez.

The Court granted the Preliminary Injunctions.

The attorneys for the parties requested to proceed by Motions for Judgment on the Pleadings. The Court set the Motions for hearing on June 30, 2026, and directed the parties to file their Motions by June 5, 2026 and Oppositions by June 22, 2026. The Court also granted leave to file Amicus Briefs to the CCGA, the Tribes and the CCSR on the same dates.

On June 5, 2026, the following Motions and Briefs were filed:

- The CGA filed its Motion for Judgment on the Pleadings.

- The CCGA filed its Amicus Brief In Support of the CGA's Motion.

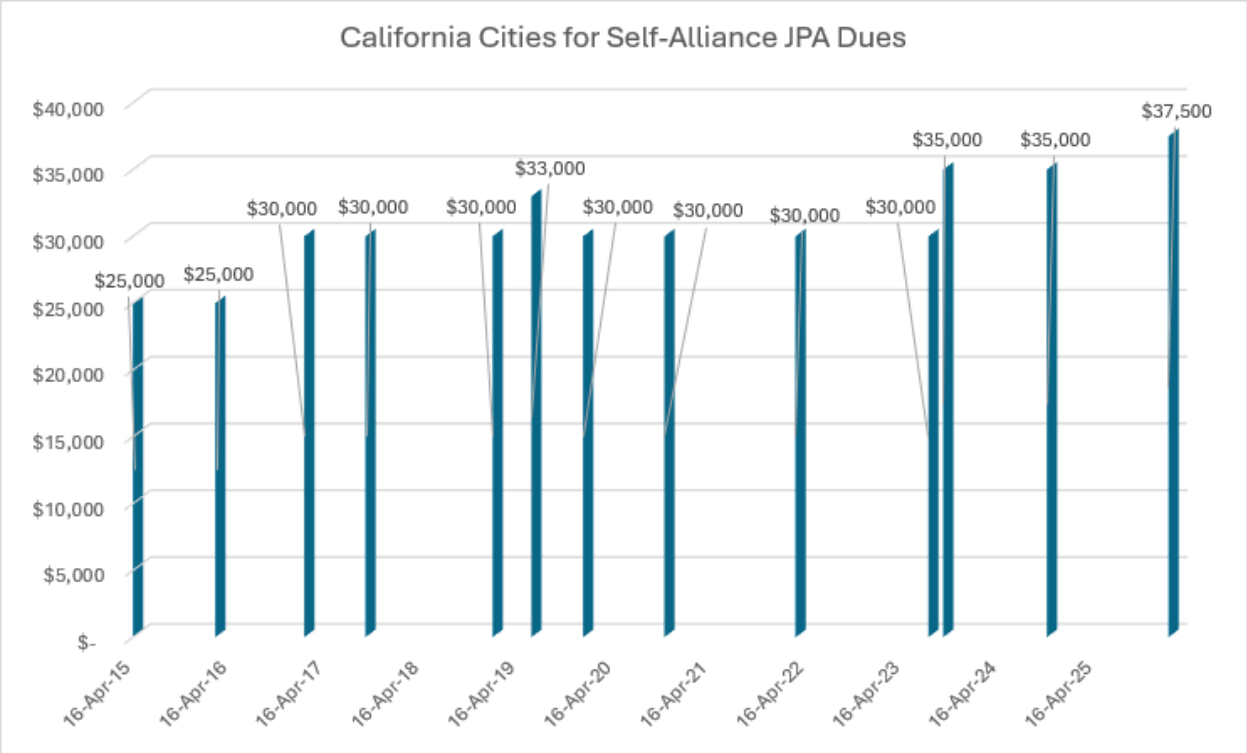
- The Bureau filed its Motion for Judgment on the Pleadings.
- The Tribes filed its Amicus Brief In Support of the Bureau's Motion.
- The CCRS did not file an Amicus Brief.

ANALYSIS

The devastating effect of the Bureau's Regulations on the City of Compton's tax revenues from its card room requires strong and effective advocacy in the Petition filed by the CGA against Bonta and the Bureau. Unfortunately, the CCSR has taken no action to protect the City of Compton from the devastating effect of the Bureau's Regulations.

Withdrawing from the JPA at this time would:

• Pause the City's financial and administrative commitments to the JPA



Payee Name	Check Date	Check Amount
CA Cities for Self-Alliance	16-Apr-15	$25,000

CA Cities for Self-Alliance	22-Feb-16	$25,000
CA Cities for Self-Alliance	24-Jan-17	$30,000
CA Cities for Self-Alliance	13-Sep-17	$30,000
CA Cities for Self-Alliance	8-Jan-19	$30,000
CA Cities for Self-Alliance	4-Jun-19	$33,000
CA Cities for Self-Alliance	17-Dec-19	$30,000
CA Cities for Self-Alliance	20-Oct-20	$30,000
CA Cities for Self-Alliance	1-Mar-22	$30,000
CA Cities for Self-Alliance	2-Mar-22	$30,000
CA Cities for Self-Alliance	18-Jul-23	$30,000
CA Cities for Self-Alliance	12-Sep-23	$35,000
CA Cities for Self-Alliance	9-Oct-24	$35,000
CA Cities for Self-Alliance	13-Jan-26	$37,500
TOTAL 2015 - 2026		**$430,500**

•Allow City Council to reconsider participation after the court rules on the Motion.
• Preserve the City's flexibility to join the CCGA in the future if participation becomes advantageous

Given the convergence of legal and regulatory challenges, withdrawal provides the most prudent course of action while preserving future options.

FISCAL IMPACT
Withdrawal from the JPA may result in the reduction or elimination of membership dues or related expenditures. Current annual membership is $37,500 for GL Account 1001-510-000-4219. Expenditures 2015 to 2026 total $430,500 to the California Cities for Self Reliance JPA.

RECOMMENDATION
Staff recommends that the City Council:

Adopt a resolution directing the City Manager to initiate the City of Compton's withdrawal from the California Cities for Self-Reliance Joint Powers Authority, effective immediately, pending the outcome of the ongoing state judicial and regulatory proceedings.

JEROME GROOMES
ACTING CITY MANAGER

ATTACHMENTS

1. California Cities Gaming Authority (CCGA) Amicus Brief June 5, 2026
2. California Gaming Authority (CGA) Motion for Judgment on the Pleadings June 5, 2026
3. Attorney General Bonta's Motion for Judgement on the Pleadings June 5, 2026
4. Tribes Amicus Brief June 5, 2026
5. 2026 Resolution Withdrawing from California Cities for Self-Reliance (CCSR)
6. Draft Withdrawal Notice to CCSR
7. Resolution 26,118

Jimmy L. Gutierrez (SBN 59448)
JIMMY L. GUTIERREZ LAW CORPORATION
13963 Laredo Lane
Chino Hills, California 91709
Telephone: (909) 717-1100
Jimmy@City-attorney.com

FEE EXEMPT PER GOV. CODE § 6103

Attorney for Amicus Curiae California Cities Gaming Authority, a Joint Powers Authority

SUPERIOR COURT OF THE STATE OF CALIFORNIA

FOR THE COUNTY OF SAN FRANCISO

CALIFORNIA GAMING ASSOCIATION; et al., Petitioners and Plaintiffs, vs. ROB BONTA, et al., Respondents and Defendants.	Case No. CPF-26-519606 Case No. CPF-26-519609 **BRIEF OF AMICUS CALIFORNIA CITIES GAMING AUTHORITY IN SUPPORT OF PETITIONERS' MOTION FOR JUDGMENT ON THE PLEADINGS** Date: June 30, 2026 Time: 9:00 a.m. Dept.: 303 Judge: Hon. Richard C. Darwin

INTEREST OF AMICUS CURIAE

Amicus curiae California Cities Gaming Authority ("CCGA") submits this brief to support Petitioners' Motion for Judgment on the Pleadings ("Motion") in both captioned cases. Amicus has a direct interest in preserving and effectuating the powers of municipalities to license and tax card rooms from which municipalities derive substantial tax revenues upon which they rely to sustain essential governmental services to their residents. Amicus seeks to prevent the Bureau from enforcing its regulations and revoking existing game approvals through legislative and judicial functions, not granted to it, which effectively eliminate municipal taxes on card room revenues in violation of the *Grove/Pines* doctrine.

Each CCGA Member city licenses and taxes cardrooms within its jurisdiction under powers that are constitutionally grounded, historically well-established, and separate from the Bureau's game-approval responsibility. Such municipal powers derive from sections 5 and 7 of Article XI of the California Constitution and Government Code sections 37100 and 37101, which protect municipal affairs powers - the taxation power - against state agency regulations. Such municipal affairs powers predate the Gambling Control Act ("Act") by over a century that were expressly preserved by the Legislature when it enacted the Act in 1998, through section 19803(b) of the Business and Professions Code.

The CCGA's interest is entirely governmental. Its three member cities (Colma, Gardena and Inglewood) face immediate, severe, and permanent fiscal harm if the Bureau's Player-Dealer Regulation and on Blackjack Regulation are not invalidated. The combined projected annual revenue losses of the three member cities exceed twelve million dollars. The specific consequences include the threatened elimination of one-third of Colma's Public Safety Department, a formal fiscal emergency in Gardena, and the defunding of public safety, senior services, and infrastructure in Inglewood.

INTRODUCTION

These two companion cases arise from a single unlawful regulatory assault on card rooms and their host cities. The Bureau of Gambling Control (the "Bureau") adopted two sets of regulations - on Games with a Player-Dealer Position ("Player-Dealer Regulation") and on Blackjack-Style Games ("Blackjack Regulation") - that collectively target the card games that are most frequently played at California's cardrooms and that generate the greatest portion of cardroom revenues upon which host municipalities derive tax revenues to sustain their services.

The parties have recognized that the following dispositive legal issues common to both cases may be resolved by way of the Motion: (1) whether the Bureau had authority to adopt the Regulations and (2) whether the Bureau had authority to revoke its prior approvals of existing games. Amicus now writes separately to address these legal issues from its municipal perspective and to explain why both questions must be answered in favor of Petitioners.

ARGUMENT

I. THE REGULATIONS VIOLATE THE MUNICIPAL AFFAIRS POWER TO TAX

The Bureau lacks authority to adopt the Regulations, because the Regulations restrict games on a statewide basis. When the Legislature enacted the Gambling Control Act ("Act"), it recognized that gaming had traditionally been regulated at the local level and that many municipalities relied heavily on tax revenues from authorized gaming activity to fund their local governments. For that reason, the Act not only explicitly preserves municipalities' right to tax gaming but also requires that any statewide restrictions on games be adopted only by the Commission (a neutral five-member body with policymaking authority and expertise) and only where those restrictions meet certain procedural requirements. The Bureau has ignored that framework by adopting Regulations that effectively prohibit entire categories of games, and thereby nullify taxes that CCGA's Member Cities have relied upon for decades.

A. State Regulations Cannot Eliminate Municipal Taxation

The Bureau's Blackjack Regulations do not regulate card room blackjack-style games. They eliminate them. Section 2073 of the Blackjack Regulations prohibits "any game of blackjack" statewide. Section 2075 of the Blackjack Regulations summarily revokes every existing approval. And the Player-Dealer Regulation's render the games it nominally permits commercially non-viable.

Thus, the Regulations do not regulate the games that Colma, Gardena, and Inglewood tax. No! The Regulations destroy them - and with them - the revenue these Cities have relied upon for decades to fund public safety, infrastructure, senior services, and core governmental operations. Respondents themselves admit in both Answers that the Regulations will affect municipal revenues and that certain municipalities will be impacted. Those are binding judicial admissions on the face of the pleadings.

But the Gambling Control Act does not contain any legislative direction that would destroy local gaming revenues through any means including the adoption of Regulations that effectively eliminate the play of games in card rooms. On the contrary, the Act preserves local

gaming revenues. Business and Professions Code section 19803(b) expressly declares that the Act does not preclude any city, county, or city and county from imposing any local tax or license fee.

Furthermore, a state power to regulate an activity cannot eliminate a municipal tax. *In re Groves (1960) 54 Cal.2d 154, 156–157* ("Whether or not state law has occupied the field of regulation, cities may tax businesses carried on within their boundaries and enforce such taxes by requiring business licenses for revenue and by criminal penalties.") The municipal power of taxation may not be overcome except upon a direct and immediate conflict with a state statute. *The Pines v. City of Santa Monica* (1981) 29 Cal.3d 656, 661 ("The taxation power is vital and granted to charter cities by the Constitution. Their ability to impose revenue taxes can be curtailed only by the charter itself or when 'in direct and immediate conflict with a state statute or statutory scheme.' That the state has preempted a field of statewide concern for the purposes of regulation does not itself prevent local taxation of the persons or activities regulated.") And where a conflicting state statute fails to demonstrate a statewide concern, the local tax measure prevails. *California Federal Savings & Loan Assn. v. City of Los Angeles* (1991) 54 Cal.3d 1, 9 ("If the subject of the statute fails to qualify as one of statewide concern, then the conflicting charter city measure is a 'municipal affair' and 'beyond the reach of legislative enactment.")

If a state regulatory scheme that merely restricts an activity cannot preempt the local tax on that activity, then an agency regulation that eliminates the activity entirely cannot be valid where the Legislature has simultaneously and expressly preserved the municipal authority to tax it. The Regulations accomplish through elimination what the Legislature has declared may not be accomplished through preemption.

B. No Statutory Direction to Eliminate Local Taxation of Gaming Revenue

The California Supreme Court has recognized only one exception to the *Groves*/*Pines* doctrine. In *California Federal Savings & Loan Assn. v. City of Los Angeles* (1991) 54 Cal.3d 1, the Court found preemption of local taxation only because the Legislature had enacted an

express "in lieu" tax scheme that specifically declared it displaced all other local taxes on financial corporations. The Court emphasized that municipal taxation is ordinarily a protected municipal affair and that displacing it requires both a genuine statewide concern and a statute specifically designed to supersede local taxes.

None of those conditions is present here. The Gambling Control Act contains no "in lieu" provision. It contains the opposite - section 19803(b) expressly preserves local taxing authority. The Legislature has never enacted a statute authorizing the Bureau to destroy municipal gaming tax bases. An administrative agency cannot accomplish through regulation what the Legislature has not authorized through statute. *California Federal* makes clear that even the Legislature must act expressly to displace the constitutionally grounded municipal taxing power. A subordinate agency has no power to do implicitly what the Legislature itself cannot do without explicit action.

II. THE BUREAU LACKED AUTHORITY TO ADOPT THE REGULATIONS.

The California Gambling Control Commission (the "Commission") is the Legislature's chosen governmental body for quasi-legislative gaming policy. Both Regulations - which impose statewide categorical rules prohibiting entire classes of games - are quintessentially quasi-legislative acts.

A. The Bureau Lacked Authority to Prohibit Any Game Statewide

The Gambling Control Act creates a deliberate division of authority and responsibilities between two separate state agencies. The Commission is authorized to: establish minimum standards for gaming (Bus. & Prof. Code § 19824), adopt regulations for the administration and enforcement of the Act (§ 19840), restrict and regulate any activity related to controlled gambling (§ 19841(o)), define and limit the method of operation of games (§ 19841(p)), and - after a full evidentiary proceeding before its five-member panel and upon a specific finding that a game violates existing law - prohibit any game on a statewide basis (§ 19842(a)).

The Bureau's responsibilities are far narrower. Section 19826 assigns the Bureau defined investigative, enforcement, and approval responsibilities. It may approve the play of individual controlled games, including restrictions and limitations on individual approvals (§ 19826(g)). It may adopt regulations reasonably related to its enumerated functions and duties (§ 19826(f)). It may recommend game limitations to the Commission (§ 19841(p)) - a role that would be superfluous if the Bureau could promulgate statewide restrictions. Nowhere in section 19826 - or anywhere else in the Act - is the Bureau granted authority to issue statewide game prohibitions. That authority is reposed in the Commission exclusively.

But the Bureau's Regulations are not limited to restricting individual game approvals under section 19826(g). Rather, the Bureau's Regulations prohibit entire categories of games. And the Commission has not found any approved game – to be replaced by the Regulations – to be unlawful.

B. The Regulations Are Void, Because They Are Not Authorized

The Regulations are not authorized by the Act. They are void.

California administrative agencies possess no inherent powers; they possess only those powers that have been granted to them by the state Constitution or by statute. And the fact an agency has been granted some authority to act within a given area does not mean that the agency enjoys *plenary* authority to act in that area. Consequently, if an agency takes action that is inconsistent with, or that simply is not authorized by the statute, then its action is void. (*Security Nat. Guaranty, Inc. v. Cal. Coastal Com.* (2008) 159 Cal.App.4th 402, 419.

In *Security*, a developer challenged the Coastal Commission's assertion of authority over a project. The Court of Appeal invalidated the Commission's action because the agency could not identify an affirmative statutory grant for the power it claimed, stating the governing principle that agency action beyond that legislation is void.

The Regulations must face the same outcome. They are not authorized. They are void.

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III. THE BUREAU LACKED AUTHORITY TO REVOKE GAME APPROVALS

The Bureau had no authority to revoke the game approvals it had previously approved.

A. The Act Reposes Game Revocation Authority in the Commission Exclusively

The Gambling Control Act is explicit. If the Bureau believes an "approval should be suspended or revoked," it must "file an accusation with the commission." (Bus. & Prof. Code, § 19930(b)) The Commission then adjudicates the accusation and must find that the game violates a law before any game may be revoked. (Id. § 19842(a)) The Commission's own regulations list the Bureau's enforcement tools - warning notices, notices to cure, advisory letters, filing of accusations with the Commission recommending revocation of a game approval - but conspicuously omit revocation of game approvals. (Cal. Code Regs., Tit. 4, §§ 12550(f), 12552(c), 12554(a)). The Act does not empower the Bureau to take unilateral game revocation actions.

But both the Player-Dealer Regulation and the Blackjack Regulation circumvent this process. Each Regulation creates a compliance window after which any non-conforming game's approval is automatically "deemed non-compliant" and withdrawn - without any accusation, any Commission hearing, any evidence or any finding of unlawfulness. In essence, the Regulations imposes an unauthorized summary game revocation process.

B. Due Process Prohibits the Bureau's Summary Game Revocation Process

The summary game revocation process in both Regulations violates the due process clauses of the United States and California Constitutions. But a permit to engage in a lawful business cannot be revoked without notice, a hearing, and evidence before a neutral decision-maker. *Bauer v. City of San Diego* (1999) 75 Cal.App.4th 1281, 1294; *Barry v. Barchi* (1979) 443 U.S. 55, 66–67. In *Irvine v. State Board of Equalization* (1940) 40 Cal.App.2d 280, 284–285, the Court of Appeal reinstated a license to sell liquor that was summarily revoked stating that a person should not be deprived even of a permit to engage in a legitimate business without due process "whether the license is granted as a privilege or recognized as a vested right." Thus, the provision of the Act that "game approvals are a revocable privilege, and cardrooms

do not acquire vested rights in such approvals" (Bus. & Prof. Code, § 19801(k)) does not support a denial of due process.

The Regulations provide for an objection to the Bureau Director acting in her sole discretion. Neither Answer pleads any facts showing how the objection processes satisfy due process. Respondents also admit in both Answers that the Bureau approved targeted games as recently as 2024 and 2025. (Player-Dealer Answer ¶¶ 132–135; Blackjack Answer ¶¶ 85, 87.)

Thus, the imposition of the Regulations' objection process, in place of the accusation process under the Act, violates due process rights of card room owners and municipalities. Consequently, the Bureau's summary revocation of existing games means that the play of card games at card rooms will cease immediately, as will the tax revenues of the municipalities that tax the play of card games at its licensed card rooms.

CONCLUSION

The court may dispose of this case by granting the Petitioners' Motion for Judgement on the Pleadings, because it presents a clear, undisputed factual scenario, as well as the harm that would ensue to the cardroom industry and to the municipalities that host card rooms.

Amicus curiae respectfully urges this Court to grant Petitioners' Motion for Judgment on the Pleadings without leave to amend, and direct Respondents to rescind both Regulations.

Respectfully submitted,

By: _____ DATED: June 5, 2026

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SUPERIOR COURT OF THE STATE OF CALIFORNIA

COUNTY OF SAN FRANCISCO

CALIFORNIA GAMING ASSOCIATION; CAL-PAC RANCHO CORDOVA, LLC (d/b/a PARKWEST CASINO CORDOVA); CASINO 580, LLC (d/b/a PARKWEST CASINO 580); LODI CARDROOM, INC. (d/b/a PARKWEST CASINO LODI); PARKWEST BICYCLE CASINO, LLC (d/b/a PARKWEST BICYCLE CASINO); PARKWEST CASINO MANTECA, LLC (d/b/a PARKWEST CASINO MANTECA); THE SILVER F, INC. (d/b/a PARKWEST CASINO LOTUS); ACME PLAYER SERVICES, LLC; BLACKSTONE GAMING, LLC; CALPROP SERVICES, LLC; FAROS UNLIMITED, INC.; FORTUNE PLAYERS GROUP, INC.; GLOBAL PLAYER SERVICES, INC.; KB VENTURES; KBCH CONSULTANTS, INC.; KNIGHTED VENTURES, LLC; L.E. GAMING, INC.; PACIFIC GAMING SERVICES, LLC; PLAYERS EDGE SERVICES; PROGRESSIVE GAMING, LLC;	Case No. CPF-26-519606; Case No. CPF-26-519609 **Petitioners' Motion for Judgment on the Pleadings** Date: June 30, 2026 Time: 9:00 a.m. Dept.: 303 Judge: Hon. Richard C. Darwin Action Filed: March 6, 2026

QUALIFIED PLAYER SERVICES, LLC; THE INDEPENDENT; AND WAHBA,

Petitioners and Plaintiffs,

vs.

ROB BONTA, in his official capacity as Attorney General of the State of California; YOLANDA MORROW, in her official capacity as Director of the Bureau of Gambling Control; CALIFORNIA DEPARTMENT OF JUSTICE, BUREAU OF GAMBLING CONTROL, a state agency,

Respondents and Defendants.

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NOTICE OF MOTION AND MOTION FOR JUDGMENT ON THE PLEADINGS

PLEASE TAKE NOTICE that on June 30, 2026, at 9:00 a.m., or as soon thereafter as counsel may be heard, in Department 303, located at Civic Center Courthouse, 400 McAllister Street, San Francisco, CA 94102, Petitioners and Plaintiffs California Gaming Association; Cal-Pac Rancho Cordova, LLC (d/b/a Parkwest Casino Cordova); Casino 580, LLC (d/b/a Parkwest Casino 580); Lodi Cardroom, Inc. (d/b/a Parkwest Casino Lodi); Parkwest Bicycle Casino, LLC (d/b/a Parkwest Bicycle Casino); Parkwest Casino Manteca, LLC (d/b/a Parkwest Casino Manteca); The Silver F, Inc. (d/b/a Parkwest Casino Lotus); Acme Player Services, LLC; Blackstone Gaming, LLC; CalProp Services, LLC; Faros Unlimited, Inc.; Fortune Players Group, Inc.; Global Player Services, Inc.; KB Ventures; KBCH Consultants, Inc.; Knighted Ventures, LLC; L.E. Gaming, Inc.; Pacific Gaming Services, LLC; Players Edge Services; Progressive Gaming, LLC; Qualified Player Services, LLC; The Independent; and Wahba (collectively, "Petitioners") will and hereby do move the Court to grant relief in their favor on Causes of Action 1–4 and 7–8 in their Verified Petitions for Writ of Mandamus and Complaint for Declaratory and Injunctive Relief in Case Nos. CPF-26-519606 and CPF-26-519609. Pursuant to instruction from the Court, Petitioners are filing a single Motion in both cases. Petitioners ask the Court to entertain this Motion, as justice may require, as a motion for judgment on the pleadings under Code Civ. Proc., § 438, subd. (c)(1)(A), as a common law motion for judgment on the pleadings, or as a motion for summary adjudication on the claims referenced herein under Code Civ. Proc., § 437c, subd. (f).

The parties have met and conferred regarding the grounds for this motion and did not reach an agreement resolving the claims raised in this Motion. (See Code Civ. Proc., § 439, subd. (a); Declaration of Megan McCreadie in Support of Petitioners' Motion for Judgment on the Pleadings ("McCreadie Decl."), filed concurrently.)

Petitioners' motion is based on this Notice and Motion for Judgment on the Pleadings, the Memorandum of Points and Authorities in support thereof, the accompanying Request for Judicial Notice and Declaration of Megan McCreadie, the Verified Petitions for Writ of Mandamus and Complaint for Declaratory and Injunctive Relief in Case Nos. CPF-26-519606 and CPF-26-

519609, Petitioners' forthcoming response brief, all other filings in Case Nos. CPF-26-519606 and CPF-26-519609, and such other materials or arguments of counsel that the Court may receive at or before the hearing on this Motion.

DATED: June 5, 2026

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I. Introduction

Petitioners have challenged two Regulations issued by the Bureau of Gambling Control ("Bureau") that would outlaw the most popular games played in California cardrooms and revoke longstanding approvals for those games. As Respondents have agreed, Petitioners' challenges include two sets of claims that raise pure questions of law appropriate for resolution in this Motion. *First*, the Regulations exceed the Bureau's authority because they would prohibit cardroom games across the entire industry. Under the framework of separated powers adopted by the Gambling Control Act ("Act"), the authority to promulgate such a prohibition rests solely with the California Gambling Control Commission ("Commission"), an independent agency that is vested with broad rulemaking powers under the Act. *Second*, the Regulations are contrary to law because they would allow the Bureau to revoke previously issued game approvals unilaterally. That assertion of power conflicts with the Act, which requires that the Commission adjudicate any attempted revocation of a game approval, following an explicit, step-by-step process set forth in the law. It also conflicts with the Due Process Clause, which guarantees cardrooms a hearing before a neutral decisionmaker before their valuable game approvals are revoked. This Court should resolve these threshold issues in Petitioners' favor and grant writs accordingly.

II. Background

A. The Gambling Control Act Deliberately Divides Authority Between the Bureau of Gambling Control and the California Gambling Control Commission

The Gambling Control Act establishes a "comprehensive" regulatory framework for the gaming industry with responsibilities divided between two regulatory bodies: the California Gambling Control Commission and the Bureau of Gambling Control. (Bus. & Prof. Code, § 19801, subd. (h)[1]; see PD Pet.[2] ¶¶ 74–82; Bl. Pet. ¶¶ 66–74.) The Commission is a five-member body whose members are appointed by the Governor and confirmed by the Senate. (§ 19811.) The members are insulated from external pressure by protection from removal except for

[1] Unless otherwise noted, all statutory citations are to the Business and Professions Code.

[2] Citations to the petition challenging the Regulation on Games with a Player-Dealer Position (CPF-26-519606) are abbreviated "PD Pet.", and citations to the petition challenging the Regulation on Blackjack-Style Games (CPF-26-519609) are abbreviated "Bl. Pet."

"incompetence, neglect of duty, or corruption." (§ 19813, subd. (c).) Commission membership is finely tuned to the body's unique role: It is limited to individuals who do not "hold[] any elective office," do not serve as an official of a "political party," do not have outside employment, and have not been employed by or received "substantial income" from any "gambling establishment" in the two years prior to appointment. (§ 19812, subds. (b) & (d); § 19814, subd. (a).) It is partisan-balanced (§ 19812, subd. (c)) and subject to competency-balancing, with one member having "experience in banking or finance"; one member who is an attorney having "regulatory law experience"; one member having a "background in law enforcement and criminal investigation"; one member having a "background in business"; and one member of the public (*id.*, subd. (e)). None of those requirements applies to the Bureau, which is housed in the Department of Justice under the control of the elected Attorney General. (See § 19810 [Attorney General may exercise "[a]ny power or authority of the [Bureau]"].)

When the Legislature passed the initial version of the Act, it gave the Bureau and the Commission concurrent regulatory authority during an interim period when the Commission was being established. In that period, both the Bureau and the Commission had a general rulemaking authority to "adopt regulations for the administration and enforcement of [the Act]." (See McCreadie Decl. Ex. 2 at pp. 47, 90 [providing such authority to the Bureau (then the "division") in § 19830 and to the Commission in § 19830A].) And both were vested with a wide set of specific regulatory responsibilities, including to "[r]estrict, limit, or otherwise regulate" the "conduct of controlled gambling." (See *id.* at pp. 50, 93 [providing such authority to the Bureau in § 19834 and to the Commission in § 19834A].)

Following the issuance of Executive Order D-29-01, which declared that the Commission was "prepared to assume the responsibilities and exercise the powers conferred" on the Bureau (McCreadie Decl. Ex. 3), the broad regulatory powers that had once been granted to the Bureau were withdrawn (see *id.* Ex. 2 at p. 52 [§ 19836]), leaving only the Commission with the general regulatory power to regulate gaming in our State. The Legislature then passed conforming legislation and explained that it was "repeal[ing] provisions of existing law giving the [Bureau] the authority to issue regulations for the administration and enforcement of the [A]ct," consistent

with the "framework" envisioned in the original law whereby the Commission would ultimately take sole responsibility for "the state regulation of gambling in California." (*Id.* Ex. 4 [Legis. Counsel's Dig., SB 952 (2001-2002), subd. (7)]; see also *id.* Ex. 5 [legislative history].)

The Act that remained—and the one that governs today—adopts what the Bureau has called a "dual-agency structure" that is "designed to ensure" a "clear separation of powers as necessary for proper checks and balances." (McCreadie Decl. Ex. 6 at p. 145 [Bureau testimony from 2012].) As the Bureau has explained, that structure "clearly delineate[s] [the] roles and responsibilities" of each agency to "separate prosecutorial and adjudicatory functions." (*Ibid.*) The prosecutorial functions are vested in the Bureau, which serves as the "law enforcement agency that monitors industry participants, investigates gambling violations, enforces the State's gambling laws through use of the criminal laws and administrative processes created by the Act, and investigates the qualifications of applicants seeking licensure." (*Id.* at p. 146.) The Commission, on the other hand, "function[s] as a policy-making and administrative agency with respect to all matters related to controlled gaming, and act[s] in an adjudicative capacity with respect to license issuance and discipline." (*Ibid.*; see *id.* at p. 145 [Bureau testimony that the Commission is "the policy maker that sets minimum standards for gaming operations"]; PD Pet. ¶ 82 [reproducing graphic from the Commission explaining that the Commission "[d]evelops regulations and sets policy," while the Bureau is charged with "[i]nvestigations and enforcement"]; Bl. Pet. ¶ 74 [same].)

That separation of powers—with the Bureau acting as investigator and prosecutor, and the Commission acting as policymaker and adjudicator—runs throughout the Act. With respect to rulemaking, the Act grants the Commission broad authority to "adopt regulations for the administration and enforcement of [the Act]" (§ 19840), but grants the Bureau only the limited authority to "adopt regulations reasonably related to its functions and duties as specified in [the Act]" (§ 19826, subd. (f)). With respect to licensure, the Act tasks the Bureau with "receiv[ing] and process[ing] applications for any license, permit, or other approval," and it allows the Bureau to "[a]pprove the play of any controlled game." (*Id.*, subd. (g).) But the Bureau may only "recommend" the denial of an application (*id.*, subd. (a)), and the Commission has final say over

whether ultimately to "deny any application for a license, permit, or approval" (§ 19824, subd. (b)). And with respect to discipline, the Bureau may "investigate suspected violations of … laws of this state relating to gambling," "initiate" disciplinary actions, and "seek restriction, limitation, suspension, or revocation of any license or approval." (§ 19826, subds. (c) & (e).) But to *impose* such disciplinary measures the Bureau "shall file an accusation with the [C]ommission," which adjudicates the matter "in accordance with … the Government Code" and metes out punishment, including by "requir[ing] the payment of fines or penalties." (§ 19930, subds. (b) & (c).)

Consistent with this careful division of responsibilities, for nearly the first three decades of the Bureau's existence, the Bureau never issued regulations that outlawed particular games statewide or revoked previously issued approvals without any adjudication by the Commission. The Bureau instead discharged its responsibility to "[a]pprove the play of any controlled game" (§ 19826, subd. (g); see also Pen. Code, § 337j, subd. (e)(1)), by reviewing each individual game application that came before it and assessing the application's compliance with existing law.

B. <u>The Bureau Has Issued Regulations to Outlaw Cardrooms' Most Popular Games</u>

In 2026, the Bureau issued two unprecedented Regulations. The Regulation on Games with a Player-Dealer Position makes unlawful player-dealer games long approved by the Bureau and played throughout the State, and it mandates that any replacements for those games include a novel set of rules that the Bureau invented. (See Reg. § 2076; PD Pet. ¶¶ 155–158.) The Regulation on Blackjack-Style Games outlaws blackjack-style games long approved by the Bureau and played today in California cardrooms, and it further forbids a vast range of potential variations of those games. (See Reg. §§ 2073–2074; Bl. Pet. ¶¶ 105–106, 222–223, 265.) Under each Regulation, the Bureau has set forth a process to summarily "withdraw[]" previously issued "approval[s]" for any games that do not "comply" with the Bureau's new game requirements, subject only to review by the Director of the Bureau, who may deny any objection at her "discretion." (Reg. § 2077, subd. (g); see *id.* § 2075, subd. (e).) The Commission did not promulgate the Regulations and has no role in implementing them.

During the comment period on each Regulation, Petitioners and other stakeholders explained that the Bureau lacks authority (1) to issue regulations that categorically outlaw certain

cardroom games or (2) to revoke existing game approvals without going to the Commission. (See PD Pet. ¶¶ 167, 177; Bl. Pet. ¶¶ 118, 129.) The Bureau made no substantive changes in response to those comments. (See PD Pet. ¶¶ 151, 154; Bl. Pet. ¶ 100.) Instead, the Bureau claimed that it had authority to issue the Regulations due to its responsibility to "approve the play of any controlled game." (PD Pet. ¶ 168; Bl. Pet. ¶ 119.) In contrast to the Bureau's prior testimony that the *Commission* is "the policy maker that sets minimum standards for gaming operations" (p. 12, *supra*), the final regulations asserted that the *Bureau* has authority to "fill in details" of the "statutory scheme" based on its "expertise" (PD Pet., Ex. 2, p. 180 [RF-PD-1782]; see also BJ Pet., Ex. 2, p. 166 [RF-BJ-1940]). And in contrast to the Bureau's prior acknowledgment that the *Commission* acts as "adjudicat[or]" under the Act (p. 12, *supra*), the final regulations asserted that the *Bureau* has an "implie[d]" "authority to revoke" previously approved games due to its "plenary authority to approve a game" (PD Pet. ¶ 178; Bl. Pet. ¶ 130).

C. <u>Procedural Background</u>

On March 6, 2026, Petitioners filed suits to invalidate the Regulations. Petitioners brought claims challenging the Bureau's novel assertions of power, alleging that the Bureau lacks authority to prohibit games categorically (PD Pet. ¶¶ 359–366, 376–380 [Counts 1 & 3]; Bl. Pet. ¶¶ 278–285, 295–299 [Counts 1 & 3]) or to revoke existing game approvals unilaterally (PD Pet. ¶¶ 367–375, 381–386 [Counts 2 & 4]; Bl. Pet. ¶¶ 286–294, 300–305 [Counts 2 & 4]). Petitioners also alleged that the Regulations' revocation procedures violated due process. (PD Pet. ¶¶ 402–416 [Counts 7–8]; Bl. Pet. ¶¶ 321–335 [Counts 7–8].) Respondents answered that Petitioners' allegations about the Bureau's lack of authority to issue the regulations and to revoke existing game approvals "consist of legal conclusions or argument as to which no response is required" and that "the Gambling Control Act exists and speaks for itself." (PD Answer ¶¶ 160–178; Bl. Answer ¶¶ 105–123.) Respondents agree that those issues are purely legal and can be resolved on a motion for judgment on the pleadings. (See Resps.' Case Management Statement (May 6, 2026) Attach. 15; McCreadie Decl. Ex. 1 at p. 34:14–25.)

On May 21, this Court entered preliminary injunctions in both cases upon determining that there is "clear and convincing evidence that [in] adopting these regulations, the Bureau exceeded

… its jurisdiction." (McCreadie Decl. Ex. 1 at p. 30:6–10.) The injunctions prohibit the Bureau from implementing or enforcing the Regulations through July 5, 2026.

III. Legal Standard

Petitioners' motion for judgment on the pleadings must be granted if "the complaint states facts sufficient to constitute a cause or causes of action against the defendant and [Respondents'] answer does not state facts sufficient to constitute a defense to the complaint." (Code Civ. Proc., § 438, subd. (c)(1)(A); see also, e.g., *Anaheim Mobile Estates, LLC v. State* (2025) 113 Cal.App.5th 602, 609–610.) Pure questions of law are especially amenable to resolution via a motion for judgment on the pleadings. (See *Burnett v. Chimney Sweep* (2004) 123 Cal.App.4th 1057, 1065 [motion for judgment on the pleadings "raises only questions of law"].) In ruling on such a motion, the Court may consider materials subject to judicial notice (Code Civ. Proc., § 438, subd. (d)), including the administrative record. In the alternative, Petitioners seek summary adjudication on the claims referenced herein, on a record limited to materials that are properly considered on a motion for judgment on the pleadings. (*Id.* § 437c, subd. (f).)

IV. Argument

A. The Bureau Lacks Authority to Issue the Regulations

The Regulations exceed the Bureau's authority under the Gambling Control Act. The Bureau, "like all administrative agencies, has no inherent powers; it possesses only those powers that have been granted to it by the Constitution or by statute." (*Security Nat. Guaranty, Inc. v. Cal. Coastal Com.* (2008) 159 Cal.App.4th 402, 419.) If the Bureau "takes action that is … not authorized by [statute], then its action is void." (*Ibid.*; accord *BMW of North America, Inc. v. New Motor Vehicle Bd.* (1984) 162 Cal.App.3d 980, 995.) Under that rule, the Regulations are void because neither the Act nor any other law authorizes the Bureau to adopt a categorical prohibition on cardroom games. That highly consequential authority is instead reserved for the Commission.

1. Consistent with the Commission's role as (in the Bureau's own words) "the policy maker that sets minimum standards for gaming operations" (p. 12, *supra*), the Act grants the Commission a wide range of powers that embrace the subject of the Regulations. Both "jurisdiction" and "supervision over gambling establishments in this state and over all persons or

things having to do with the operations of gambling establishments" are "vested in the [C]ommission." (§ 19811, subd. (b).) The Commission thus has "all powers necessary and proper to enable it fully and effectually to carry out the policies and purposes" of the Act. (§ 19824.) Those powers include all manner of rulemaking. Article 3 of the Act, titled "Regulations," sets forth a range of rulemaking powers—granting all to the Commission and none to the Bureau. Section 19840 provides the Commission a general rulemaking authority to "adopt regulations for the administration and enforcement of" the Act. And section 19841 provides a non-exclusive list of specific regulatory responsibilities that the Commission "shall" have, including the authority to "[r]estrict, limit, or otherwise regulate any activity that is related to the conduct of controlled gambling" (§ 19841, subd. (*o*))—which describes precisely what the Regulations would do.

The Act's very next section puts an important limitation on the Commission's exercise of its broad powers: Under section 19842, if the Commission wants to "prohibit, on a statewide basis, the play of any game or restrict the manner in which any game is played," the Commission must conduct a regulatory proceeding in which it "finds that the game, or the manner in which the game is played, violates a law of the United States, a law of this state, or a local ordinance." (§ 19842, subd. (a).) The Act thus imposes specific procedural and substantive safeguards on the most consequential regulations of cardroom gaming. (See McCreadie Decl. Ex. 1 at p. 10:8–12 [court's observation regarding the "logic[]" of the "broad restriction" in section 19842, considering that "the power to ban or change a game carries so much consequence"].) Those safeguards ensure that categorical prohibitions on cardroom games—such as those that the Regulations seek to achieve—are issued not by a prosecutorial agency under the Attorney General's control, but instead by an independent and neutral panel with expertise in regulatory law, business, and law enforcement (see p. 11, *supra*), after conducting a full proceeding in which it may receive legal arguments, evidence, and testimony from affected parties and the public, and in which it must make specific legal findings required by law (see § 19842, subds. (a) & (c)).

2. At the same time that the Act grants the Commission the authority to prohibit games on a statewide basis if it follows the proper procedure, the Act withholds that authority from the Bureau. Consistent with the Bureau's role as a prosecution and enforcement body, the

Bureau's powers are limited to vetting applicants for gaming licenses (§ 19826, subd. (a)), monitoring licensees (*id.*, subd. (b)), investigating suspected illegal gaming activity (*id.*, subds. (c) & (d)), initiating disciplinary actions before the Commission (*id.*, subd. (e)), and approving individual applications for the play of controlled games (*id.*, subd. (g)). None of those authorities permits the Bureau to take over the Commission's policymaking or adjudicatory role and prohibit whole categories of games. The Bureau's limited regulatory authority also provides no such permission: Unlike the Commission, the Bureau lacks a general power to adopt regulations for the administration and enforcement of the Act; the Bureau instead may adopt only regulations that are "reasonably related to its functions and duties." (*Id.*, subd. (f).)

The statutory history of the Act confirms the absence of authority for the Bureau to issue the type of statewide gaming prohibitions that the Commission may adopt, and that the Regulation would achieve. The original version of the Act gave *both* the Bureau and the Commission the general authority to "adopt regulations for the administration of" the Act, along with the specific power to "restrict, limit, or otherwise regulate" the "conduct of controlled gambling." (See p. 11, *supra*.) And the original Act placed limits—the same ones found today in section 19842—on *both* the Bureau and the Commission before either used its rulemaking powers to "prohibit, on a statewide basis, the play of any game." (McCreadie Decl. Ex. 2 at pp. 50–51, 93 [placing limits on the Bureau in § 19834.5 and on the Commission in § 19834.5A].) But the Bureau's rulemaking powers and the limits that went with them were *repealed* once the Commission was prepared to assume its responsibilities. (See pp. 11–12, *supra*.) The Regulations thus assert a Bureau authority that not only is absent from the Act but was *removed* from it. This Court "cannot interpret [a law] to reinsert what the Legislature intentionally removed." (*People v. Soto* (2011) 51 Cal.4th 229, 245; *Carmel Valley Fire Prot. Dist. v. State* (2001) 25 Cal.4th 287, 301 [similar].)

3. The Bureau nevertheless has insisted that it has the power to issue the Regulations. The Bureau has not denied that the Regulations are statewide prohibitions on cardroom games. After all, the Regulations themselves make that explicit. (See, e.g., Reg. § 2073 ["Any game of blackjack shall not be approved for play."]; *id.* § 2076, subds. (a) & (b) [stating rules that every player-dealer game "shall" and "shall not" include]; *id.* §§ 2075, subd. (e), 2077, subd. (g)

[providing that approvals for games that do "not comply" with the Regulations "shall be withdrawn"].) The Bureau has instead urged that it may adopt such prohibitions because section 19826, subdivision (g), charges the Bureau with "[a]pprov[ing] the play of any controlled game, including placing restrictions and limitations on how a controlled game may be played." (See PD Pet. ¶ 168 [Bureau's position in rulemaking]; Bl. Pet. ¶ 119 [same]; PI Opp. at p. 16.)

But that authority cannot carry the weight the Bureau places on it. Subdivision (g) is expressly an *approval* authority for *individual* games; it is not an authority to *prohibit* whole *categories* of games. That is confirmed by the last sentence of subdivision (g), which states that "[a]ctual costs incurred by the [Bureau] to review and approve game rules shall be reimbursed to the [Bureau] by the licensee making the request." That reimbursement requirement makes sense where an individual cardroom submits an individual game application; it would not make sense if subdivision (g) applied to categorical game prohibitions. The Bureau's job of "placing restrictions and limitations on how a controlled game may be played" (*ibid.*) during the individual game-approval process does not change the analysis. Tasking the Bureau with "placing" restrictions when it approves individual games is a far cry from empowering the Bureau to *establish* or *promulgate* novel restrictions for the entire industry. More broadly, the Bureau's game-approval authority cannot allow it to end-run section 19842's limits on statewide gaming prohibitions—yet that is the glaring implication of the Bureau's position.

The Bureau's view is also inconsistent with the overall structure of the Act. As the Bureau has previously explained, the Act situates the Commission as "policy maker" (p. 12, *supra*), but no policymaking task under the Act is more consequential than determining what categories of games are impermissible. That leaves the Bureau without authority, either concurrent or exclusive, in this field. The Bureau does not have concurrent authority to issue statewide gaming prohibitions because the Act adopts (in the Bureau's words) a "clear separation of powers" (p. 12, *supra*), so that cardrooms are not forced to follow potentially conflicting regulations on the same topic from two different agencies. Any assertion of concurrent authority would also be inconsistent with the legislative history of the Act, which shows that the Legislature deliberately removed the Bureau's once-concurrent regulatory authorities that mirrored those of the Commission. (See pp. 11–12,

supra.) And the Bureau certainly does not have an exclusive authority to issue statewide gaming prohibitions because the Act grants the Commission a broad and general power over controlled gaming (pp. 15–16, *supra*) and imposes specific limits on the Commission's ability to adopt statewide gaming prohibitions—all of which would be negated or made superfluous if the Bureau alone could adopt such prohibitions. (See *Shoemaker v. Myers* (1990) 52 Cal.3d 1, 22 ["[W]e do not … construe statutory provisions so as to render them superfluous."].)

The Bureau's argument also ignores that all of this comes in the context of applying broad criminal laws to key business licenses. (See Pen. Code, § 330.) If any agency is to take that delicate responsibility, it must be the Commission, not the Bureau. The Legislature would have to speak with far more clarity if it wished to give a *prosecuting agency* like the Bureau a permanent power to implement *criminal laws*. (Compare *Lovelace v. Superior Court* (2025) 108 Cal.App.5th 1081, 1098–1099, 1104–1105 [holding that a rule violated the nondelegation doctrine by giving too much discretion to prosecutors to decide the meaning of criminal laws, without "meaningful implementation guidance"], with *People v. Martin* (1989) 211 Cal.App.3d 699, 710 [upholding a law that defined "hazardous waste" and then directed a state agency to adopt a regulation listing wastes that met the definition, because the law gave the agency a narrow directive and clear guidance, rather tasking the agency with making "fundamental policy decisions"].)

Ultimately, the Act is clear both as to *who* may adopt a statewide gaming prohibition—the Commission—and as to *how* it must be done—by following the specific procedures laid out in section 19842. The Bureau's contrary view is inconsistent with the text and structure of the Act. Because the Regulations are premised on an authority that the Bureau lacks, they are void.

B. <u>The Bureau Lacks Authority to Revoke Previously Granted Game Approvals</u>

The Bureau also lacks authority to revoke previously issued game approvals unilaterally, as both Regulations would do. The Act instead requires that the Bureau proceed before the Commission, which acts as neutral adjudicator before any game approval is revoked—consistent with the requirement of the California Administrative Procedure Act ("APA") that prosecutorial and adjudicatory functions be divided. Any doubt is resolved by the law of due process, which requires a hearing in front of a neutral adjudicator before the Bureau may revoke the valuable

game approvals on which Petitioners have built their businesses.[3]

1. The Act Requires the Commission to Adjudicate Approval Revocations

a. Section 19930 lays out a comprehensive procedure for revoking existing game approvals—with revocation authority vested in the Commission, not the Bureau. That procedure begins with the Bureau "mak[ing] appropriate investigations" to "[d]etermine whether there has been any violation" of the Act "or any regulations adopted thereunder." (§ 19930, subd. (a)(1).) If the Bureau "is satisfied that … [an] approval should be … revoked," the Bureau "*shall* file an accusation *with the [C]ommission*." (*Id.*, subd. (b), italics added.) Then, after following the Government Code's procedures for formal hearings (*ibid.*), the Commission—not the Bureau—is authorized to "limit, condition, or restrict any … approval" (§ 19824, subd. (b); see also § 19930, subd. (c) [the Commission may "require the payment of fines or penalties" in "addition to any [other] action that the [C]ommission may take against a[n] … approval"]). Section 19930 is therefore explicit that the Bureau's role in the revocation process is to investigate violations of the law and to prosecute them before the Commission, while the Commission has the ultimate power to adjudicate the Bureau's charges and mete out punishment. Wholly absent from—and incompatible with—this process is any power for the Bureau to revoke game approvals on its own.

The balance of the Act confirms that only the Commission, and not the Bureau, has the ultimate power to decide whether revocation is warranted. Where the Act lists the respective powers of the Bureau and the Commission, it provides that the Bureau may "initiate" disciplinary actions and "seek" the revocation of any approval (§ 19826, subd. (e)), while the Commission has the power to "restrict" such approval (§ 19824, subd. (b)). The Act also provides a specific

[3] If the Court concludes that the Bureau lacks authority to issue statewide gaming prohibitions, it may be unnecessary to decide the lawfulness of the Bureau's assertion of authority to unilaterally revoke game approvals. Still, three considerations counsel in favor of addressing the Bureau's revocation authority. *First*, because each Regulation has both a statewide prohibition and a procedure for implementing it as to existing games, resolving both issues would avoid any doubt that the correct disposition of the petitions would be to issue writs directing that the Regulations be rescinded in full. *Second*, because the revocation-authority question is a pure question of law that (like the statewide-prohibition issue) implicates the division of authorities between the Bureau and the Commission, resolving it would require relatively minimal additional judicial resources. *Third*, in the event of an appeal, an opinion and judgment on both issues from this Court would give the Court of Appeal flexibility to simultaneously address either or both issues, avoiding the potential for piecemeal appeals on two closely related issues.

process for aggrieved persons to obtain judicial review of a *Commission* decision to "revoke[] any previously granted … approval." (§ 19932, subd. (a).) By contrast, the Act provides no appeals process to review a (hypothetical) *Bureau* decision to revoke a previously granted approval—because the Act does not contemplate the Bureau taking such action. The overall structure of the Act thus reflects the Legislature's intention that the only available mechanism for achieving a revocation is the balanced, stepwise process in section 19930—where the Bureau files accusations and the Commission decides whether to uphold them.

The Regulations, however, would skip that process entirely and revoke Petitioners' longstanding game approvals unilaterally, with no involvement by the Commission or any other neutral adjudicator. Each Regulation provides that, at the end of the timeline for implementing the Regulation, any game that "does not comply" with the Regulation's prohibitions "shall be deemed non-compliant … and approval for the game shall be withdrawn." (Reg. § 2075, subd. (e); *id.* § 2077, subd. (g).) A cardroom's sole administrative recourse is to file an "objection" with the Director of the *Bureau*, who "may then grant or deny the objection" in her "discretion." (*Id.* § 2077, subd. (g); see *id.* § 2075, subd. (e) [citing *id.* § 2071, subds. (d) & (e)].) The Regulations would thus summarily revoke previously issued game approvals without any accusation before the Commission and without any administrative adjudication of the Bureau's charges.

b. The Bureau's explanation for adopting this procedure, rather than following the one set forth in the Act, is that (in the Bureau's view) its asserted "authority to withdraw approval of previously approved games is implied by [its] plenary authority to approve a game." (PD Pet. ¶ 178; Bl. Pet. ¶ 130; see also PI Opp. at pp. 18–19.) But "[i]mplied powers" of the type the Bureau claims "are recognized only when there is no precise statute covering the point." (*Podiatric Medical Bd. v. Superior Court* (2021) 62 Cal.App.5th 657, 673.) Where the Legislature has "directly and in … detail dealt with the subject" at issue—as it has in section 19930—even a "broad" grant of authority does not permit an agency to bypass the scheme selected by the Legislature. (*Environmental Protection Information Center v. Dept. of Forestry & Fire Protection* (1996) 43 Cal.App.4th 1011, 1023.) That rule applies with particular force here, because section 19930 speaks in mandatory terms, stating that the Bureau "shall" file an accusation with

the Commission if it wants to revoke an approval. That requirement leaves no room for the Bureau to imply an alternative revocation option. (See *Morris v. Williams* (1967) 67 Cal.2d 733, 737 [agencies may not "ignore[] or violate[]" a "mandate of the Legislature"].)

Regardless, Respondents' basis for implying authority fails on its own terms. Contrary to the Bureau's argument, the authority to *approve* does not imply an authority to *revoke*; the words are antonyms. And licensure schemes commonly provide that an agency with authority to grant a license must proceed before a neutral adjudicator before it may revoke that license—just as section 19930 demands. (See, e.g., Cal. Const., art. XX, § 22 [Department of Alcoholic Beverage Control issues alcohol licenses, while an independent board presides over license revocation appeals]; Bus. & Prof. Code, §§ 6046, 6078, 6079.1 [attorney licensure handled by Committee of Bar Examiners, disbarment handled by State Bar Court]; see also Gov. Code, §§ 11502–11503 [providing for accusations seeking license revocation to be heard by a judge in the Office of Administrative Hearings].) The Gambling Control Act adopts that framework as part of the Legislature's decision to "separate prosecutorial and adjudicatory functions," with the Bureau responsible for the former and the Commission responsible for the latter. (See p. 12, *supra*.) The Bureau's asserted power to revoke game approvals on its own would erase that deliberate distinction—making the Bureau the judge of its own prosecutions.

c. The revocation feature of the Regulations also contravenes the California APA. "One of the basic tenets of the California APA" is that "the *prosecutory* and, to a lesser extent, investigatory, aspects of administrative matters must be adequately separated from the adjudicatory function." (*Nightlife Partners v. City of Beverly Hills* (2003) 108 Cal.App.4th 81, 91, italics in original; see also Gov. Code, § 11425.10, subd. (a)(4) ["The adjudicative function shall be separated from the investigative, prosecutorial, and advocacy functions…."].) Indeed, an "employee engaged in prosecuting functions for an agency in a case may not, in the same or a factually related case, *participate or advise* in either the decision, or the agency *review's* [sic] of that decision." (*Nightlife Partners*, *supra*, 108 Cal.App.4th at p. 92, italics in original; Gov. Code, § 11425.30, subd. (a) [prohibiting a person from serving as "presiding officer in an adjudicative proceeding" if that person served as "prosecutor … in the proceeding"].) The Regulations stand in

stark contrast to those requirements, as they permit the same Bureau Director who promulgated the Regulations to issue summary revocation orders of the games that the Regulations target and then adjudicate any objections to those orders.

The Act does not countenance that violation of the California APA. It instead requires that the independent Commission adjudicate any effort by the Bureau to revoke a game approval.

2. The Regulations' Revocation Procedures Violate Due Process Protections

The Bureau's decision to sidestep the statutory framework for adjudicating revocations not only is wrong as a statutory matter but also violates cardrooms' due process rights.

a. The procedure outlined in section 19930, under which the Bureau's effort to revoke any game approval proceeds to a neutral hearing before the Commission, is not an optional statutory path—it is "the constitutional floor." (*Cal. DUI Laws. Assn. v. Dept. of Motor Vehicles* (2022) 77 Cal.App.5th 517, 530, quotation marks omitted.) Due process prohibits the government from depriving a person of a government-issued right or privilege without affording that person an opportunity to be heard in "a fair hearing before a neutral or unbiased decision-maker." (*Ibid.*) Accordingly, under the state and federal Constitutions, a business permit—such as a game approval—cannot be revoked except "upon notice to the permittee, upon a hearing, and upon evidence substantially supporting a finding of revocation." (*Bauer v. City of San Diego* (1999) 75 Cal.App.4th 1281, 1294 [California Constitution], citation omitted; see *Barry v. Barchi* (1979) 443 U.S. 55, 66–67 [Fourteenth Amendment].)

The Regulations fail that fundamental requirement. In contrast to the Act, the Regulations do not provide cardrooms with a hearing before a neutral decisionmaker; revocations are instead issued by the Bureau unilaterally, based on the Bureau's asserted power to "deem[]" a game "non-compliant." (Reg. § 2075, subd. (e); *id.* § 2077, subd. (g).) And the Regulations do not call for a decision reflecting substantial evidence supporting the revocation; they instead provide the Bureau's Director with complete "discretion" to deny any objections. (*Id.* § 2077, subd. (g); see *id.* § 2075, subd. (e).) That scheme not only is inconsistent with the Act's routing of game-approval revocations to a Commission-run administrative hearing under the Government Code, but also fails to provide the most basic protection that due process requires: an adjudication free

from bias. Cardrooms are instead left with the impossible task of convincing the Bureau not to proceed with a revocation that the Bureau's "own rule" compels. (*Sabatasso v. Superior Court* (2008) 167 Cal.App.4th 791, 795.)

b. To date, the Bureau's primary response has been to note that, under the Act, game approvals are "a revocable privilege" and a cardroom does not "acquire[] any vested right[s]" therein. (§ 19801, subd. (k); see PD Pet. ¶ 183; Bl. Pet. ¶ 135; PD PI Opp. at pp. 19–20.) But that does not erase the due process problem with the Regulations. Under established precedent, due process protections apply "whether the license is granted as a privilege or recognized as a vested right," because "it is the policy of our law that a person should not be deprived even of a 'permit' to engage in a legitimate business without a fair and impartial hearing." (*Irvine v. State Bd. of Equalization* (1940) 40 Cal.App.2d 280, 284–285 [analyzing an analogous licensing scheme under the Alcoholic Beverage Control Act]; see *Bell v. Burson* (1971) 402 U.S. 535, 539 ["[C]onstitutional restraints limit state power to terminate an entitlement whether the entitlement is denominated a 'right' or a 'privilege.'"].) The Bureau's argument would also have troubling consequences: It would mean that cardrooms are wholly unprotected by the requirements of due process when their most valuable business licenses are threatened. (See § 19801, subd. (k) [characterizing as a "revocable privilege" not only game approvals, but "[a]ny license or permit issued" under the Act].) That is not the law. (See *Mann v. Dept. of Motor Vehicles* (1999) 76 Cal.App.4th 312, 321 [due process protects license "crucial to plaintiff's economic viability"].)

c. At a minimum, these due process concerns are further reason to interpret the Act to require an adjudication by the independent Commission before the Bureau may revoke a game approval. It is a "well-settled principle in California that because of reasons of justice and policy a statute, unless it expressly provides to the contrary, will be interpreted to require a hearing in license revocation proceedings." (*Stewart v. San Mateo County* (1966) 246 Cal.App.2d 273, 283.) There is certainly no express provision in the Act that permits the Bureau's approach.

V. Conclusion

The Court should grant Petitioners' motion and issue writs directing Respondents to rescind the Regulations and take other appropriate actions.

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SUPERIOR COURT OF THE STATE OF CALIFORNIA

COUNTY OF SAN FRANCISCO

CALIFORNIA GAMING ASSOCIATION et al., Petitioners and Plaintiffs, **v.** **ROB BONTA, in his official capacity as Attorney General of the State of California et al.,** Respondents and Defendants.	Case Nos. CPF-26-519606; CPF-26-519609 **RESPONDENTS' NOTICE OF MOTION AND MOTION FOR JUDGMENT ON THE PLEADINGS; SUPPORTING MEMORANDUM OF POINTS AND AUTHORITIES** Date: June 30, 2026 Time: 9:00 a.m. Dept: 303 Judge: Honorable Richard C. Darwin Trial Date: None Set Action Filed: March 6, 2026

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NOTICE OF MOTION AND MOTION FOR JUDGMENT ON THE PLEADINGS

PLEASE TAKE NOTICE that on June 30, 2026, at 9:00 a.m., or as soon thereafter as the matter may be heard, in Department 303 of the San Francisco County Superior Court, located at Civic Center Courthouse, 400 McAllister Street, San Francisco, CA 94102, Respondents Rob Bonta, in his official capacity as California Attorney General; Yolanda Morrow, in her official capacity as Director of the Bureau of Gambling Control; and the California Department of Justice, Bureau of Gambling Control ("Respondents"), will and hereby do move for judgment on the pleadings on the First through Fourth and the Seventh and Eighth causes of action in the Verified Petition for Writ of Mandamus and Complaint for Declaratory and Injunctive Relief (Petition), pursuant to Code of Civil Procedure section 438, on the grounds that the Petition does not state facts sufficient to constitute a cause of action against Respondents.

Respondents' Motion for Judgment is based on this Notice and Motion for Judgment, the Memorandum of Points and Authorities in support thereof, the request for judicial notice filed herewith, and such other matters as may be brought before the Court.

Dated: June 5, 2026.

Respectfully submitted,

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/s/ *Sharon L. O'Grady*

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INTRODUCTION

The Court has preliminarily enjoined the Bureau of Gambling Control's new regulations relating to rotation of the player-dealer position ("Player-Dealer Regulations") (Case No. CPF-26-5190606) and blackjack-style games ("Blackjack Regulations") (Case No. CPF-26-5190609), finding that the Bureau likely lacks authority to establish statewide standards for controlled games in California. As expressly set forth in the Gambling Control Act and related criminal statutes, however, California cardrooms can only offer controlled games, and a permissible "controlled game" is one approved by the Bureau. The Bureau is specifically charged with regulating "game rules" to "ensure fairness to the public and compliance with state laws." (Bus. & Prof. Code, § 19841, subd. (b)[1].) The Bureau also has express authority to adopt regulations relating to its functions and duties under the Act.

Petitioners ask the Court to find instead that only the Gambling Control Commission has authority to set statewide standards for permissible controlled games, and that the Bureau must file formal accusation proceedings before the Commission, on a case-by-case basis, to bring previously approved games into compliance with the state's gambling laws. But Petitioners do not, and cannot, point to any statutory restriction on the Bureau's authority to regulate game rules or to revoke previously issued game approvals. The Commission's authority, while broad, is not exclusive, and nothing in the Act suggests that it somehow displaces the Bureau's specific, detailed grants of authority to approve and regulate controlled games. Petitioners' claims fail as a matter of law, and the Court should therefore grant this motion for judgment on the pleadings.

BACKGROUND

I. REGULATORY RESPONSIBILITIES OF THE BUREAU OF GAMBLING CONTROL AND THE GAMBLING CONTROL COMMISSION

The Bureau has express statutory authority to determine the rules governing "controlled games" that can be offered by cardrooms. The Gambling Control Act (the Act) makes it unlawful to play any "controlled game" without permission, and defines a "controlled game" as one "*approved by the Department of Justice*," i.e., the Bureau. (Pen. Code, § 337j, subds. (a), (e)(1)

[1] Unless otherwise indicated, statutory citations in this brief are to the Business and Professions Code.

(emphasis added). See also § 19805, subds.(c), (k)-(m), (o), (ag).) And under section 19826, subdivision (g), the Bureau is responsible for "[a]pproving the play of any controlled game, including placing restrictions and limitations on how a controlled game may be played."

The Gambling Control Commission (Commission) has authority to issue regulations "for the administration and enforcement" of the Act (§ 19840), including authority to regulate activity "related to the conduct of controlled gambling." (§ 19841, subd. (o).) The Commission is expressly charged with regulating the operations of cardrooms—e.g., approving or denying cardroom license applications and disciplining licensees, ensuring that no ineligible or unsuitable persons are associated with controlled gambling activities, that gambling activities take place only in suitable locations, and the like. (§ 19824, subds. (a)-(f).) In addition, the Commission is the decision-maker in adjudicative proceedings the Bureau might bring, seeking "restriction, limitation, suspension, or revocation" of a "license, permit, finding of suitability, or approval" issued by the Commission, or the "imposition of any fine upon any person licensed or approved" by the Commission (§§ 19826, subd. (e), 19930, subd. (b).)

Under the Act, the Commission's authority to regulate the operations of cardrooms complements, rather than displaces, the Bureau's authority to determine what constitutes an approved controlled game. The Act specifically requires that the Commission's regulations "[p]rovide for the approval of game rules … *by the [Bureau]* to ensure fairness to the public and compliance with state laws." (§ 19841, subd. (b) (emphasis added).)

II. THE CHALLENGED REGULATIONS

The Act vests the Bureau with broad, discretionary authority to "adopt regulations reasonably related to its functions and duties as specified" in the Act (§ 19826, subd. (f)), as well as "all powers necessary and proper to enable it to carry out fully and effectually the duties and responsibilities of [the Bureau]." (§ 19827, subd. (a).) The Blackjack and Player-Dealer Regulations challenged here set uniform standards to ensure that all cardroom games comply with Penal Code section 330, which makes it a crime to play any "banked" games or the game of twenty-one (also known as blackjack.) The regulations, *inter alia*, provide that blackjack and player-dealer games offered at cardrooms must include certain rules, and must not include certain

other rules, to avoid the criminal prohibitions in state law. (Code of Regs., tit. 11, §§ 2076, subds. (a)-(b) [player-dealer]; *id*., §§ 2010, subds. (g)-(j), 2073-2074 [blackjack].)

III. PETITIONERS' ALLEGATIONS

In the First and Third causes of action in each case, Petitioners allege that the Bureau lacks authority to issue regulations setting statewide standards for blackjack and player-dealer games, and that only the Commission has that power. (Player-Dealer Petition ¶¶ 359-360, 376-380; Blackjack Petition ¶¶ 278-285, 295-300.) In their Second and Fourth causes of action, Petitioners allege that the Bureau lacks authority to revoke previously issued game approvals under the challenged regulations, and must instead bring formal accusation proceedings before the Commission for each and every game it contends is unlawful. (Player-Dealer Petition ¶¶ 367-382, 381-375; Blackjack Petition ¶¶ 286-294, 301-304.) In their Seventh and Eighth causes of action, Petitioners allege that the approval revocation process under the challenged regulations violates their right to due process under the federal and state constitutions. (Player-Dealer Petition ¶¶ 402-416; Blackjack Petition ¶¶ 321-335.) This motion seeks judgment on the pleadings as to each of these causes of action, on the grounds that they fail to state facts sufficient to constitute a cause of action. These claims present legal questions and fail as a matter of law. Petitioners' remaining causes of action are not at issue in this motion.

LEGAL STANDARD

Under Code of Civil Procedure section 438, subdivisions (c)(1)(B) and (c)(2)(A), a defendant may move for judgment on the pleadings on the grounds that the complaint, or any cause of action in the complaint, "does not state facts sufficient to state a cause of action against the defendant." A motion for judgment on the pleadings is decided on the same standard that applies to a demurrer. All properly pleaded material facts are deemed true, but not contentions, deductions, or conclusions of fact or law. (*Mack v. State Bar of California* (2001) 92 Cal.App.4th 957, 961.) Additionally, the court may consider matters that may be judicially noticed. (*Richtek USA, Inc. v. uPI Semiconductor Corp*. (2015) 242 Cal.App.4th 651 (2015).

ARGUMENT

I. RESPONDENTS ARE ENTITLED TO JUDGMENT ON CAUSES OF ACTION 1 AND 3 BECAUSE THE REGULATIONS ARE WITHIN THE SCOPE OF THE BUREAU'S AUTHORITY.

Under the Act, the Bureau has express statutory authority to determine whether cardroom game rules are legal or not, and to promulgate regulations relating to that function. The Commission's authority to administer and enforce the Act, while broad, is complementary to and does not displace the Bureau's authority in that regard.

A. The Bureau Has Express Statutory Authority to Determine Which Games May Be Played in California Cardrooms and to Issue Regulations Relating to That Function.

The Bureau's authority to issue the challenged regulations is rooted in Penal Code section 337j, which makes it unlawful to play any "controlled game" without permission, and defines a "controlled game" as one "*approved by the Department of Justice*," i.e., the Bureau. (*Id*., subds. (a), (e)(1) (emphasis added).) The Act, in turn, provides that cardrooms are only permitted to offer "controlled games" as defined by Penal Code section 337j. (§ 19805, subd. (o); *see also id*., subds. (c), (k)-(m), (ag).) This express delegation of authority to the Bureau to decide whether a game may legally be played or not is reflected in and reenforced by numerous other statutory provisions. Most importantly here, under section 19826, subdivision (g), the Bureau is responsible for *"[a]pproving the play of any controlled game*, *including placing restrictions and limitations on how a controlled game may be played*." (Emphasis added.) Similarly, Section 19841, subdivision (b), provides for "approval of game rules … by [the Bureau]."[2]

Moreover, the Act vests the Bureau with broad, discretionary authority to "adopt regulations reasonably related to its functions and duties as specified" in the Act (§ 19826, subd. (f)), as well as "all powers necessary and proper to enable it to carry out fully and effectually the duties and responsibilities of [the Bureau]." (§ 19827, subd. (a).) The regulations challenged here do precisely that: they govern whether blackjack and player-dealer games are entitled to

[2] See also § 19943.5 (providing a defense to cardrooms in an action arising from "play of a controlled game," provided "the game was played in the manner approved" and "*during the time for which it was approved by the* [*Bureau*]") (emphasis added); § 19805, subd. (c) & Pen. Code, § 330.11 (delegating authority to the Bureau to determine whether a controlled game can be played without violating the prohibition on "banked games" in Pen. Code, § 330).

approval by the Bureau as legally permissible controlled games and, as such, they are indisputably "reasonably related" to the Bureau's "functions and duties." (§ 19826, subd. (f).)

The Court has preliminarily found that the Bureau only has authority to approve "specific games for specific licensees" (Hearing Tr. at 11:22-23), but that is, respectfully, not correct. The Act does not specify how the Bureau must go about approving any particular game or games, and the fact that a licensee requesting approval for a particular game must reimburse the Bureau's actual costs of processing the request (see *id*. at 11:25-12: 11) does not negate the Bureau's express authority to issue regulations. More fundamentally, even assuming the Bureau can only approve "specific games for specific licensees," the regulations are still reasonably related to that function and duty. (§ 19826, subd. (f).) The regulations define permissible blackjack and player-dealer games, and as such will be used by the Bureau to decide whether "specific games for specific licensees" may be approved, and whether approvals previously granted for "specific games" must be revoked.

A regulation is broadly defined to include "every standard of general application" used to "implement, interpret, or make specific the law enforced or administered by" an agency. (Gov. Code, § 11342.600.) Here, the challenged regulations are designed to implement, interpret, and make more specific Penal Code sections 330 and 330.11, precisely so those statutes can be consistently applied in the context of individual game approvals. The challenged regulations set a generally applicable, objective standard, rather than limiting the Bureau to approving games one-by-one, in an ad hoc fashion. As such, they are reasonably related to the Bureau's game-approval function (§ 19826, subd. (f)), and are "necessary and proper to enable [the Bureau] to carry out fully and effectually the duties and responsibilities . . . . specified in [the Act.]." (§ 19827, subd. (a).)

Accordingly, Respondents are entitled to judgment as a matter of law on the First and Third causes of action challenging the Bureau's authority to adopt the challenged regulations.[3]

[3] The fact that the challenged regulations have been a long time coming does not suggest that they are not an appropriate exercise of the Bureau's authority. In *Citicorp NA v. Franchise Tax Board* (2000) 83 Cal.App.4th 1403, 1408-1409, the Court upheld as valid a rule that changed an interpretation of a statute that had been in effect for 22 years, explaining: "an administrative (continued…)

B. The Gambling Control Act Does Not Strip the Bureau of Its Authority to Decide What Constitutes a Permissible Controlled Game.

While section 19840 broadly authorizes the Commission to issue regulations for the "administration and enforcement" of the Act, that does not mean its powers are unlimited. (Contra Hearing Tr. at 9:7-8.) As mentioned, the Bureau, not the Commission, is specifically tasked with approving permissible controlled games and placing restrictions and limitations on how they may be played. (Pen. Code, § 337j, subd. (e)(1), 330, & 330.11; §§ 19805, subds. (c), (g), 19826, subds. (c), (g).) And section 19841, which directs the Commission to issue regulations on a variety of subjects, unequivocally confirms that the Bureau has at least primary, if not exclusive, authority in that area, providing that the Commission's own regulations shall *"[p]rovide for the approval of game rules ... **by the [Bureau]** to ensure fairness to the public and compliance with state laws*." (*Id*., subd. (b) (emphasis added).)[4] Accordingly, the Commission's own regulations expressly acknowledge that the Bureau has responsibility to ensure that game rules comply with the law. (See, e.g., Code of Regs., tit. 4, § 12290, subd. (a) ["A TPPPS licensee must comply with game rules approved by the Bureau, including but not limited to the rules regarding player-dealer rotation and table wagering."]; § 12560, subds. (a), (d)(16)

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agency may change its interpretation of a statute, rejecting an old construction and adopting a new. . . . As long as the change is constitutionally and legislatively permissible, an agency would be remiss in not adapting its interpretation of the rules to fit the practicalities and present economic conditions dictating a change." (*Id*. at p. 1420.)

[4] The Court's preliminary finding that the Legislature "took away those big broad powers" from the Bureau and gave them to the Commission is, respectfully, incorrect. (Hearing Tr. at 10:24-11:5) In the transitional period between the time the Commission was created and its members were first seated, the Bureau had the power to issue regulations for the "administration and enforcement" of the Act—powers that now belong to the Commission in section 19840. (See Stats. 1997 § 19830; Request for Judicial Notice ("RJN") Ex. 18.) The 1997 Act inadvertently failed to sunset the Bureau's authority in that regard, however, necessitating a cleanup bill. A 2001 bill, sponsored by the Attorney General, repealed those provisions "relating to the [Bureau's] authority to adopt regulations ['for administration and enforcement of the Act'] that were intended to be replaced by provisions which address the Commission's authority to adopt regulations, once appointed." (S.B. 952 Bill Analysis, Senate Committee on Government Organization (April 3, 2002); RJN, Ex. 1; see S.B. 952 Bill Analysis, Assembly Committee on Appropriations (July 18, 2001); RJN Ex. 2; Senate Bill 952 (Stats 2001) ch. 945; RJN, Ex. 3.) Thus, the 2001 bill was not a "complete scrambling and redistribution of whose doing what between the Commission and the Bureau." (Contra Hearing Tr. at 10:24-25.) It simply cleaned up an inadvertent drafting error in the 1997 Act. (RJN Exs. 1, 2.) But more importantly, the Legislature did *not* take away the Bureau's express authority to define a "controlled game" that may be played in California, regulate game rules, place limitations and restrictions on the play of controlled games, and issue regulations reasonably related to those functions and duties.

[imposing monetary penalties and other sanctions if a "TPPPS employee type licensee made a wager that was not specifically authorized by the game rules as approved by the Bureau"].)

Section 19841, subdivision (o), upon which Petitioners heavily rely, only permits the Commission to regulate activity that is *"*related to the conduct of controlled gambling ...." For example, the Commission is charged with approving or denying cardroom license applications and disciplining licensees, ensuring that no ineligible or unsuitable persons are associated with controlled gambling activities, that gambling activities take place only in suitable locations, and the like. (§ 19824, subds. (a)-(f).) The Commission's regulations are consistent.[5] And, the Commission's status as decision-maker in disciplinary proceedings the Bureau brings to address specific instances of wrongdoing (§§ 19826, subd. (e), 19930, subd. (b)) does not displace the Bureau's authority to approve cardroom games to ensure compliance with state laws. (§ 19841, subd. (b).)[6]

Although the Act allows the Commission to engage in a rulemaking proceeding in which it could find that a game that has been approved by the Bureau "violates a law of the United States, a law of this state, or a local ordinance" (§ 19842, subd. (a))—authority that the Commission has apparently never exercised—this provision does not restrict, let alone negate, the *Bureau*'s express authority to decide what constitutes a permissible controlled game and to issue regulations reasonably relating to that function.[7]

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[5] See Code of Regs., tit. 4, §§ 12362 (statewide list of persons to be excluded from cardrooms); 12364 (relocation of cardrooms); 12369 (exclusion of unauthorized Third Party Proposition Player Services ("TPPPSs") personnel); 12370 (cardroom evacuation and safety plans); 12372, 12395, 12396 (cardroom security and surveillance); 12373 (approval for cardrooms to have additional tables for special events); 12472 and 12473 (approval of additional or fewer permanent tables); 12380 (minimum internal cardroom controls); 12381 (cardroom policies and procedures); 12384-12387 (to collection, counting and security of fees); 12388 (cardroom extensions of credit and check cashing); 12391 (standards for gambling floor operations); 12392 (requirements for house rules); 12461 (cardroom referrals relating to problem gambling).

[6] Section 19841, subdivision (p), authorizes the Commission to act where local regulation may be insufficient to protect "health, safety, or welfare of residents" in specific geographic areas. However, this does not include authority to determine what is or is not a controlled game that may legally be played in California cardrooms.

[7] Unable to identify any statutory restriction on the Bureau's authority to decide what constitutes a permissible controlled game, Petitioners argue that the Commission is better suited to that task than the Bureau because its members are appointed by the Governor and confirmed by the Senate, serve staggered terms, and are "politically balanced." (Player-Dealer Petition ¶ 75; (continued…)

Finally, Petitioners allege the Bureau has never previously restricted games statewide (Player-Dealer Petition ¶¶ 125-135), but that mischaracterizes the history of the Bureau's actions before it commenced formal rulemaking for the challenged regulations. In December 2007, then-Bureau Chief Robert Lytle sent cardrooms a letter, at their request, stating the Bureau's purported view that Penal Code section 330.11's requirement that the player-dealer position "must be continuously and systematically rotated among each of the participants" could be satisfied so long as the player-dealer position was "consistently and systematically *offered* to all seated players." (Lytle Letter, p. 1; RJN, Ex. 4 (emphasis added).) Days after sending the letter, Lytle retired from the Bureau and immediately began consulting for cardrooms. (Accusation judgment; RJN, Ex. 5.) Lytle was subsequently prosecuted for disclosing confidential Bureau information to cardrooms and banned for life from having any involvement in cardrooms. (*Ibid*.)[8]

Cardrooms embraced the Lytle Letter as approving their current practices, and the Petitioners do so here. (Player-Dealer Petition ¶ 126.) The year after the Lytle Letter was issued, a proposed bill that would have codified it died in the Appropriations Committee (Senate Bill 1664 (2007-2008 Reg. Sess.); RJN Ex. 6), based in part on concerns that the measure violated the California Constitution under the Supreme Court's decision in *Hotel Employees & Restaurant Employees Intern. Union v. Davis* (1999) 21 Cal.4th 585. (S.B. 1664 Bill Analysis, Assemb. Comm. on Appropriations (July 16, 2008); RJN, Ex. 7.)

In 2016, under Attorney General Harris, the Bureau issued a notice suspending the Lytle Letter pending review. (Notification from then-Bureau Chief Wayne Quint to All Gambling Establishments (Feb. 19, 2016); RJN, Ex. 8.) Then, after receiving public input, the Bureau issued a notification on June 30, 2016 rescinding the Lytle Letter and announcing that the Bureau would deny approval of game rules that did not require systematic offering of the player-dealer position *and* provide for *actual rotation* of the deal every 60 minutes. (Notification from Wayne

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see Hearing Tr. at 28:20-28.) That is a policy argument—insufficient to support a cause of action—and in any event it is flatly inconsistent with the Act itself, which states the *Bureau* must approve controlled games to "ensure fairness to the public and compliance with state laws." (§ 19841, subd. (b).)

[8] See https://capitolweekly.net/the-story-of-bob-lytle-the-most-infamous-figure-in-california-gaming-youve-never-heard-of/.

Quint to All Gambling Establishments (June 30, 2016); RJN, Ex. 9.) The Notification also required modification of existing approved games to comply with the new requirements. (*Ibid*.) This time, cardrooms objected and petitioned the Office of Administrative Law ("OAL") for a determination that the Notification was an impermissible underground regulation, and OAL granted this petition. (RJN, Exs. 10, 11.)

After Attorney General Harris was succeeded by Attorney General Becerra, the Bureau started informal pre-rulemaking activities seeking public input on concept regulations beginning in 2019 (for potential player-dealer regulations) and in 2021 (for potential blackjack-style game regulations). (RJN, Exs. 12-13.) However, Attorney General Becerra left office in March 2021, before formal rulemaking could commence.

Thus, the Bureau has been issuing, or attempting to issue, statewide, generally applicable regulatory guidance on permissible controlled games since 2016. In sharp contrast, Petitioners do not, and could not, allege that the Commission has ever taken such action, notwithstanding their (incorrect) contention that *only* the Commission has that authority. The Commission has not sought to regulate game rules, nor has it objected to the Bureau's efforts to do so. (RJN, Section I, Items 1-6; RJN, Exs. 12-15.)

In sum, the Court should squarely reject Petitioners' invitation to sharply restrict the Attorney General's authority to enforce the state's gambling laws, and grant judgment on the pleadings against Petitioners on their First and Third causes of action.

II. RESPONDENTS ARE ENTITLED TO JUDGMENT ON THE PLEADINGS ON CAUSES OF ACTION 2 AND 4 BECAUSE THE BUREAU HAS AUTHORITY TO ISSUE REGULATIONS REVOKING PRIOR GAME RULE APPROVALS

A. The Bureau Has Authority to Revoke Previously Issued Game Approvals.

Petitioners allege that, because the Act does not explicitly state that the Bureau may revoke game approvals, its failure to proceed via accusation on a case-by-case basis is beyond its authority. (Player-Dealer Petition ¶¶ 369-370, 383-384; Blackjack Petition ¶¶ 288-289, 302-303.) This argument, too, fails as a matter of law.

The Bureau's authority to revoke previously issued game approvals is a necessary incident to its express authority to approve controlled games in the first place (Pen. Code, § 337j, subd.

(e); § 19826, subd. (g)) and enforce the state's gambling laws, including Penal Code section 330. (Gov. Code, § 15001.1.) The Bureau has "all powers necessary and proper to enable it to carry out fully and effectually" its "duties and responsibilities." (§ 19827, subd. (a).)[9] If the Bureau could not revoke a previously issued game approval, however, the Bureau would be severely hamstrung in its ability to enforce the law and protect the public. This is particularly true given that cardrooms have an "absolute defense" to any liability arising from play of a previously approved game, provided "the game was played in *the manner approved" by the [Bureau] … during the time for which it was approved by the [Bureau]*." (§ 19943.5 (emphasis added).) This provision would make no sense if the Bureau lacked authority to revoke a previously issued game approval.[10]

In other contexts, courts have had no difficulty finding that, in the absence of statutory restrictions, the "power to license … implies the power to revoke." (*Nichols v. County of Santa Clara* (1990) 223 Cal.App.3d 1236, 1244 [permit to carry concealed weapon].) The "power to license includes the power of revocation, and it is immaterial that the licensing ordinance contains no express provision permitting revocation." (*Stewart v. San Mateo County* (1966) 246 Cal.App.2d 273, 284; *Vincent Petroleum Corp. v. Culver City* (1941) 43 Cal.App.2d 511, 517 [holding that the "rule that a license or permit granted under the police power … is always subject to revocation is well settled"].) Here, nothing in the Act restricts the Bureau's authority to revoke

[9] Moreover, "an administrative agency is not limited to the exact provisions of a statute in adopting regulations to enforce its mandate," and the "absence of any specific statutory provisions regarding the regulation of an issue does not mean that such a regulation exceeds statutory authority," because the agency is "authorized to 'fill up the details' of the statutory scheme." (*PaintCare v. Mortensen* (2015) 233 Cal.App.4th 1292, 1298-99, 1307-08; see also *Lavin v. California Horse Racing Bd*. (1997) 57 Cal.App.4th 263, 268 [holding it is a "well-settled principle of administrative law that in the absence of an express statutory directive to the contrary, an administrative agency may exercise its discretion in selecting the methodology by which it will implement the authority granted to it"].)

[10] A proposed rule issued by the Commission prohibits as deceptive any cardroom advertising relating to a "game, group of games, or gaming activity that is *not currently approved by the Bureau*." (Cal. Gambling Ctrl. Comm., [Proposed] Code Regs., tit. 4, § 12097, subd. (e)(5) (emphasis added); RJN, Ex. 16.) The Commission has explained that the proposed rule is "necessary to prevent a potential loophole in the requirements that could allow [a cardroom] to advertise the name of a game, group of games, or gaming activity that is *no longer Bureau-approved*." (Cal. Gambling Ctrl. Comm., Initial Statement of Reasons, CGCC-GCA-2025-02-R, p. 16 (emphasis added); RJN, Ex. 17 (emphasis added).) This, too, assumes that the Bureau has the power to revoke previously granted game approvals.

previously issued game approvals. To the contrary, the Act expressly provides that game approvals are a "revocable privilege." (§ 19801, subd. (k); see Section II *infra*.) Moreover, the Bureau already has a regulation providing for revocation of previously granted approvals when it finds that "a gaming activity is prohibited or made unlawful by state, local ordinance, regulation, or final judgment." (Code Regs., tit. 11, § 2071, subd. (d)), see *id*. § 2010, subd. (f) [defining "gaming activity" as "any activity or event . . . that is appended to, or relies upon any controlled game"].) Neither Petitioners, nor anyone else, has ever challenged that regulation as *ultra vires*.

B. The Bureau Is Not Required to Follow the Commission's Quasi-Judicial Procedures to Revoke Previously Issued Game Approvals.

Petitioners try, but fail, to locate a restriction on the Bureau's game-approval revocation authority in section 19930, subdivision (b), which provides in relevant part that if, "after investigation, the Bureau is satisfied that a license, permit, finding of suitability, or approval should be suspended or revoked, it shall file an accusation with the commission …." (See Player-Dealer Petition ¶ 174; Blackjack Petition ¶ 72.) Section 19930 directs the Bureau to bring proceedings before the Commission to revoke approvals issued by *the Commission*, not by the Bureau itself. The Commission issues a wide range of licenses, permits, and "approvals." (E.g., § 19924, subd. (b) [security controls over gambling premises "are subject to the approval of the commission"]; *id*., subd. (c) [Commission may "[a]pprove or disapprove transactions, events, and processes as provided in this chapter]; *id*., subd. (f) [Commission may grant temporary licenses or approvals on appropriate terms]; see also footnote 6, *supra*.) It also has general authority to "[r]equire any person to apply for a license, permit, registration, or approval as specified in this chapter," and to deny such requests "[f]or any cause deemed reasonable by the commission …." (*Id*., § 19824, subds. (a)-(b).) But, as discussed above, the Commission plays no role in the issuance of game approvals by the Bureau; to the contrary, the Act expressly directs the Commission to adopt regulations providing for "the approval of game rules … *by the* [*Bureau*]." (§ 19841, subd. (b) (emphasis added).)

Indeed, it makes no sense to require the Bureau to institute formal accusation proceedings against every cardroom in the state to bring all of them into conformance with the requirements of

Penal Code section 330 for blackjack and player-dealer games, nor would such piecemeal litigation be fair. Enactment of regulations is the appropriate procedure to ensure uniformity: "Quasi-legislative acts involve the adoption of rules of general application on the basis of broad public policy, while quasi-judicial acts involve the determination and application of facts peculiar to an individual case." (*Alborzi v. Univ. of So. Cal*. (2020) 55 Cal.App.5th 155, 169, citation omitted; see *Marine Forest Society v. Cal. Coastal Comm*. (2005) 36 Cal.4th 1, 23.) Issuing regulations applicable to all cardrooms, rather than proceeding via piecemeal accusation proceedings, ensures that all cardrooms receive equal treatment and are in compliance with state laws.[11] The fact that the Bureau follows certain requirements for the quasi-adjudicatory process triggered by an accusation directed against an individual cardroom that is in violation of the law or a regulation (§ 19930, subd. (b)) does not somehow negate its authority to revoke previously issued game approvals pursuant to the challenged regulations.

California School Boards Association v. State Board of Education (2015) 240 Cal.App.4th 838, is instructive. In that case, petitioners challenged the Board's approval of a statewide charter for a charter school. Petitioners argued that the Board was required, but failed, to follow standards for adjudicatory proceedings undertaken by a governmental agency, including a written accusation, evidentiary hearing, and written decision. Notwithstanding statutory language clearly indicating that was the case, the Court of Appeal disagreed, holding that approval or denial of a charter school application is a "quasi-legislative function," and therefore "fundamentally at odds with" the Administrative Procedure Act (APA)'s adjudicatory procedures. (*Id*. at p. 843.) It explained, the "hallmark of quasi-legislative decision" is that it is "informed by the public interest" and "involves consideration of factors beyond the mere application of existing rules to existing facts." (*Id*. at 847.) Here, Petitioners correctly concede that the Bureau acted in a quasi-

[11] Accusation proceedings are disciplinary proceedings to address wrongdoing. (See § 19824, subd. (e); 35 Cal. Jur. 3d Gaming, Prize Contests, and Lotteries § 91 [the Bureau "is required to appropriately investigate whether there has been any violation of the statutory provisions governing the control of gambling or any regulations adopted under such provisions," and "[i]f, after any investigation, the division is satisfied that a license, permit, finding of suitability, or approval should be suspended or revoked, it must file an accusation with the (Commission)."].) It is the appropriate procedure for taking action against individual cardrooms based on issues specific to that cardroom, not a mechanism for implementing regulations.

legislative capacity in issuing the regulations (Player-Dealer Petition ¶¶ 366, 375, 395, 410, 431; Blackjack Petition ¶¶ 285, 294, 314, 329, 347). Its use of the APA's rulemaking procedures, rather than filing multiple accusations before the Commission, was proper.

In short, nothing in the Act prohibits the Bureau from issuing regulations that require cardrooms to change the rules of previously approved games to comply with the regulations. Respondents are entitled to judgment as a matter of law on the Second and Fourth causes of action in each case.

III. RESPONDENTS ARE ENTITLED TO JUDGMENT ON THE PLEADINGS ON PETITIONERS' DUE PROCESS CLAIMS (CAUSES OF ACTION 7 AND 8).

Petitioners further allege that, because the Act does not explicitly state that the Bureau may revoke game approvals, its failure to proceed via accusation on a case-by-case basis also violates due process. (Player-Dealer Petition ¶¶ 403-406, 412-415; Blackjack Petition ¶¶ 322-325, 331-333.) These arguments, too, fail as a matter of law.

First, only governmental decisions that are adjudicative in nature are subject to procedural due process notice and hearing requirements. Accordingly, a conclusion that the challenged regulations are within the Act's delegation of regulatory authority to the Bureau (see Section I *supra*) disposes of this claim. (See *Sierra Lake Reserve v. City of Rocklin* (1991) 938 F.2d 951, 957 ["When the action complained of is legislative in nature, due process is satisfied when the legislative body performs its responsibilities in the normal matter prescribed by law."].)

As discussed above, an agency appropriately proceeds by regulation when adopting a rule of general application, and compliance with the APA's rulemaking process (Gov. Code § 11340, et seq.) also satisfies due process requirements. "Legislative action generally is not governed by these procedural due process requirements because it is not practical that everyone should have a direct voice in legislative decisions; elections provide the check there." (*Calvert v. County of Yuba* (2006) 145 Cal.App.4th 613, 622. See *Sierra Lake Reserve v. City of Rocklin*, *supra*, 938 F.2d at p. 957.)

That is true even when the result is revocation of previously issued approvals and the requirement that cardrooms modify their game rules. The decision in *Hobbs v. City of Pacific*

Grove (2022) 85 Cal. App. 5th 311, 320 is instructive. There, owners of property licensed for use as short term rentals made improvements in the expectation that they could continue that use, and they sued when their licenses were not renewed after an ordinance restricting short term rentals took effect. Plaintiffs claimed they were entitled to a hearing, and therefore the adoption of the ordinance violated their due process rights. The Court disagreed. While an adjudicative governmental action often "requires the procedural due process standards of reasonable notice and opportunity to be heard, ... [l]egislative action generally is not governed by these procedural due process requirements because it is not practical that everyone should have a direct voice in legislative decisions ...." (*Ibid*.) And, in response to plaintiffs' argument that the application of the ordinance "was necessarily adjudicatory because it applied to" their specific property, the court held that, *even if the city's action could be considered adjudicatory*, plaintiffs still were not entitled to a hearing before losing their license because "actions involving only the non-discretionary application of objective standards do not entitle the affected person to a due process hearing." (*Id*. at 321.) That is precisely what the challenged regulations are intended to do: apply objective standards to all cardrooms, so that all affected cardrooms are treated the same.

Further, a person only has a "protectible property interest" under due process if he has "a legitimate claim of entitlement under the applicable law." (*Nichols v. Cnty. of Santa Clara*, *supra*, 223 Cal.App.3d at p. 1242 (citing *Board of Regents v. Roth* (1972) 408 U.S. 564, 577).) Here, the Act expressly states: "Any license or permit issued, or other approval granted pursuant to this chapter, is declared to be a revocable privilege, and no holder acquires any vested right therein or thereunder." (§ 19801, subd. (k).) Under the statute's plain text, then, Petitioners do not have a "protectible property interest" in their approvals to offer blackjack or banked games. (See *Hobbs v. City of Pacific Grove*, *supra*, 85 Cal.App.5th at pp. 320, 325 [holding that vested rights, if any, are "limited to the express terms and conditions of the license"]; *O'Connor v. Superior Ct.* (1979) 90 Cal. App. 3d 107, 113-114 [finding that "[p]etitioners [did] not possess a vested right to the free transferability of their permits" when the governing ordinance "did not provide for continuation of that practice"].)

As a matter of law, Petitioner's due process claims fail.

CONCLUSION

The cardrooms seek a ruling that would gravely compromise the Bureau's power to combat illegal gambling. In 2016, when the Bureau first attempted to bring cardrooms into compliance with Penal Code section 330, they successfully challenged the effort as an underground regulation, while at the same time embracing the notorious Lytle letter as a regulatory safe harbor. Now that the Bureau has engaged in formal rulemaking, they are pushing for a ruling that the Bureau lacks authority to adopt regulations at all. Similarly, they contend the Bureau cannot revoke game approvals it previously issued, arguing the Bureau must proceed by formal accusation before the Commission on a game-by-game basis—a recipe for regulatory paralysis as cases drag through the formal adjudicatory process, followed by inevitable writ actions challenging whatever determinations the Commission might make. Meanwhile, even in these cases, the cardrooms continue to look for ways to defer judicial review of fundamental questions regarding the legality of their player-dealer and blackjack games. The Court should grant Respondents' motion for judgment on the pleadings and proceed to consider the remaining issues, in particular the overridingly important question of whether the Bureau's regulations are consistent with California's statutory and constitutional prohibitions on gambling.

Dated: June 5, 2026.

Respectfully submitted,

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SUPERIOR COURT OF THE STATE OF CALIFORNIA

IN AND FOR THE COUNTY OF SAN FRANCISCO

CALIFORNIA GAMING ASSOCIATION, et al.,

Petitioners and Plaintiffs,

v.

ROB BONTA, in his official capacity as Attorney General of the State of California, et al.,

Respondents and Defendants.

Case Nos. CPF-26-519606; CPF-26-519609

AMICI TRIBES' AMICUS BRIEF IN SUPPORT OF RESPONDENTS' MOTION FOR JUDGMENT ON THE PLEADINGS

Date: June 30, 2026
Time: 9:00 a.m.
Dept.: 303
Judge: Hon. Richard C. Darwin

Date Filed: March 6, 2026

I. INTRODUCTION

Petitioners took no issue with the regulatory authority of the Bureau of Gambling Control (the "Bureau") when it protected their illegal gaming and benefitted their bottom-line. Now, after the Bureau determined that Petitioners' player-dealer and blackjack games violate the California Penal Code, Petitioners contend that the Bureau has ***zero*** authority to promulgate regulations regarding the legality of certain controlled games that the Bureau directly oversees. Petitioners' position is inconsistent with the Gambling Control Act (the "Act") and the longstanding practices of both the Bureau and the California Gambling Control Commission (the "Commission"). Respondents are correct that the Bureau possesses the necessary authority to promulgate the Player-Dealer and Blackjack Regulations (the "Regulations"), and the Court should grant their Motion for Judgment on the Pleadings.

The Amici Tribes, whose governments and people have suffered from cardroom casinos' illegal gaming for years, submit this brief to highlight the cynical inconsistency of Petitioners' position. Under applicable authority such as *Oliver v. County of Los Angeles* (1998) 66 Cal.App.4th 1397, the cardrooms' player-dealer games plainly violate the Penal Code. It was a broad pronouncement from the Bureau's acting chief Robert Lytle in 2007 (the "Lytle Letter") that originally provided a fig-leaf of cover for the illegal practices the Regulations now target. The cardrooms take no issue with the Bureau's purported authority to find that their conduct does ***not*** violate the law, going so far as to cite the Lytle Letter in their complaint, but conveniently take a different view of Bureau authority when its determinations are against them. The cardrooms challenged the Bureau's 2016 withdrawal of the Lytle Letter as an underground regulation—an argument conceding the Bureau's regulatory authority over these issues—and thereby triggered the recent round of rulemaking as a result. But now that the Bureau has engaged in the full rulemaking process the cardrooms had argued was needed, Petitioners argue that these issues are entirely beyond the Bureau's authority. No matter what mechanism is poised to rein in cardrooms' law-breaking, cardrooms inevitably argue that authority rests elsewhere.

The Amici Tribes also detail the real-world disruptive consequences of finding that the Bureau lacks power to promulgate the Regulations. The significance of the Court's decision on

this matter should not be lost in Petitioners' hyper-technical distortions of California statutes. The California Attorney General, like his immediate predecessors, determined that Petitioners' games violate the Penal Code in a variety of ways. The agency to which the Attorney General has delegated his prosecutorial powers in the gaming space, the Bureau, went through months of public processes to address those violations in an orderly and transparent manner, giving cardrooms ample opportunity to participate and offer comment, and then time to cease their lawbreaking. Petitioners now accuse the Bureau of engaging in too much process through those regulatory efforts, arguing that the Bureau should have simply instituted individual enforcement actions against each cardroom offering illegal games to stay within its undisputed legal authority. Of course, had the Bureau followed that process, Petitioners no doubt would have complained about lack of sufficient notice and transparency, or opportunity to engage with the Bureau.

Petitioners are not above the law. California has empowered the Bureau to determine that cardrooms are offering illegal games and to take action to stop them. The Regulations are a rightful exercise of that authority.

II. ARGUMENT

A. Petitioners have repeatedly attempted to avoid any form of regulation of their illegal gaming.

Petitioners have a decades-long history of evading any attempt by California authorities to regulate them. Following the decision in *Oliver*, casinos understood that compliance with Penal Code § 330 required them to ensure that the player-dealer position is actually rotated among players at a table, so that no single player—such as cardroom-contracted third-party proposition players ("TPPPs")—can bank the game. Petitioners expressly acknowledge *Oliver*'s clear mandate in some of their game rules: "[t]here must be an intervening Player/Dealer so one person

cannot continually occupy the position and the 'bank' hand within the meaning of *Oliver*."[1]

Although *Oliver* is settled law, cardrooms have sought to evade its clear restrictions by pointing to a December 2007 letter from then-Bureau chief Robert Lytle. The Lytle Letter proffered a self-serving and erroneous interpretation of Penal Code § 330, which advised that merely offering the player-dealer position to others at the table was sufficient to comply with § 330. (See, e.g., RF-PD-0570–0571 (Vol. 4).) Cardroom industry groups solicited the letter weeks before Lytle left the Bureau to become a cardroom consultant (a career-change that ended with Lytle accepting a lifetime ban from the gaming industry as punishment for a laundry list of misdeeds focused on helping cardrooms evade law enforcement). The letter contains precisely the type of broad pronouncements regarding the legality of games that Petitioners now claim are beyond the Bureau's authority: it "mandated that all game rules" contain certain provisions to "fulfill [California's] legislative intent" and described "[g]enerally" what "acceptable rules require." (RF-PD-0570 (Vol. 4).) Cardrooms, including some Petitioners, had ***no*** qualms with the Bureau's authority to interpret Penal Code § 330 in this manner when it served them. For example, Petitioners cite the Lytle Letter in paragraph 126 of their complaint challenging the player-dealer regulations as supposed evidence of their games' legality. (P-D Compl. at ¶ 126.)

However, when the Bureau rightfully sought to correct the Lytle Letter's erroneous conclusions, the cardrooms adopted a different view of Bureau authority. In 2016, under Attorney General Kamala Harris, the Bureau "suspended" the Lytle Letter.[2] Later that year, the Bureau stated that, contrary to the Lytle Letter, "offer-only" rules are not legally sufficient and, therefore, games required actual rotation of the player-dealer position. (*Id.* at pp. 8–9.) Cardrooms challenged the Bureau's suspension of the Lytle Letter as an "underground regulation" and

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[1] (See https://oag.ca.gov/system/files/media/parkwest-bicycle-casino.pdf, at p. 54 [Petitioner Parkwest Bicycle Casino game rules for No Bust – 21st Century Blackjack]; see also, e.g., https://oag.ca.gov/system/files/media/parkwest-casino-cordova.pdf, at p. 15 [Petitioner Parkwest Casino Cordova game rules for Pai Gow Poker citing *Oliver*]; https://oag.ca.gov/system/files/media/parkwest-casino-580.pdf, at p. 24 [Petitioner Parkwest Casino 580 games rules for Commission Free Baccarat citing *Oliver*]; https://oag.ca.gov/system/files/media/pc-lotus.pdf, at p. 14 [Petitioner Parkwest Lotus game rules for EZ Baccarat citing *Oliver*].)

[2] See https://oal.ca.gov/wp-content/uploads/sites/166/2017/08/2017-OAL-Determination-No.-2.pdf, at p. 8.

prevailed on procedural grounds (*id.* at pp. 1–6)—even though the Lytle Letter, ***itself***, was arguably an "underground regulation" to begin with. (See *Sandhu v. Bd. of Admin.* (2025) 108 Cal.App.5th 1048, 1079 [an "underground regulation" is a proposed regulation where "the agency must intend it to apply generally rather than in a specific case" and "the agency must adopt it to implement, ***interpret***, or make specific the law enforced by the agency"].)[3]

Given the cardrooms' claim that simply withdrawing Lytle's flawed analysis would constitute an underground regulation, the Bureau initiated formal rulemaking on player-dealer games shortly after the 2017 decision. Through a series of workshops in 2018 and 2019 and notice-and-comment periods on draft regulations under Attorney General Xavier Becerra, the State sought to provide cardrooms with the transparent and formal process they claimed was required—a process in which many of the cardrooms participated. In 2025, that process came to a head under Attorney General Rob Bonta, with the State ultimately adopting the Regulations to limit some of Petitioners' illegal games. (See Cal. Code Regs., tit. 11, §§ 2073, 2076.) The Regulations are the culmination of a decade-long effort by multiple Attorneys General to bring cardrooms closer to compliance with California law. Notably, at no point throughout this process did the Commission lodge any objection to the Bureau's regulatory power or efforts or suggest in any way that the authority for such regulation rested with the Commission rather than the Bureau. The Commission had years to raise any concerns with the Bureau's actions, but as reflected in the Regulations' administrative record, it chose to do nothing.

Petitioners fully concede (as they must) that the Bureau is authorized "[t]o adopt regulations reasonably related to its functions and duties." (See, e.g., P-D PI Mot. at 15, quoting Bus. & Prof. Code § 19826, subd. (f).) This authority necessarily includes adopting regulations related to "placing restrictions and limitations on how a controlled game may be played." (Bus. & Prof. Code § 19826, subd. (g).) That is precisely what the Regulations attempt to do. Moreover, the Regulations are directly related to and facilitate the Bureau's ability to know ***in real time*** on the cardroom floor when the game rules it approves on paper effectively "render the maintenance

[3] Unless otherwise indicated, internal punctuation, footnotes, emphases, and citations were omitted from, and any emphases were added to, quotations.

of or operation of a bank impossible by other means," as is the Bureau's function and duties mandated by Penal Code 330.11 and Business and Professions Code § 19826, subdivision (g). They serve as a uniform standard for game play with measurable time limits that the Bureau can effectively monitor and enforce. (See Bus. & Prof. Code § 19827.) Petitioners ignore these facts and offer a misreading of the Act that obfuscates the Bureau's statutory authority. Their interpretation of the Act must be rejected. (See *Gattuso v. Harte-Hanks Shoppers, Inc.* (2007) 42 Cal.4th 554, 567 [courts "must give [a statutory] provision a reasonable and commonsense interpretation consistent with the apparent purpose and intention of the lawmakers, practical rather than technical in nature, which upon application will result in wise policy rather than mischief or absurdity"].)

Petitioners' continued evasion of the State's attempts to stop them from breaking the law is not without consequence either. Each day that passes without regulation of Petitioners' illegal gaming, the Amici Tribes and many others continue to be harmed. As discussed in prior amici briefing, the California Constitution prohibits Petitioners' illegal gaming, granting the Amici Tribes an exclusive right to offer the games at issue. (See Cal. Const., art IV, § 19, subd. (f).) The Constitution likewise vests the California Attorney General with authority to see that this and all other "laws of the State are uniformly and adequately enforced." (Cal. Const., art. V, § 13.) Constitutionally mandated enforcement of Tribal gaming exclusivity through the Bureau under the Attorney General's supervision is "vital to California tribal governments, providing the means to deliver essential services such as housing, education, healthcare, environmental protections, cultural preservation, elder care, fire services, and more." (RF-PD-0747 (Vol. 5); see *California v. Cabazon Band of Mission Indians* (1987) 480 U.S. 202, 221 fn. 25 [tribal gaming "promot[es] the health, education, and general welfare of tribal" citizens].) Petitioners' continuing violation of the law, and obstruction of the Bureau's constitutional authority to uniformly enforce the law, threatens Tribal sovereignty and the welfare of Tribal citizens. The fact that such law-breaking makes money for the cardrooms or others is no defense.

Ultimately, no matter what form required regulation takes, Petitioners always proclaim that it is the wrong form. While they now point to the Commission as the supposed regulating

body that will check them, they proffer no evidence that the Commission would be inclined to undertake this specific type of regulation of cardrooms. When placed in full context, Petitioners are effectively arguing that they are beyond regulation. That is not the law, and Petitioners should not be permitted to evade properly implemented regulations any longer. Respondents' Motion for Judgment on the Pleadings should be granted.

B. If the Bureau lacks the authority to implement the Regulations, greater regulatory disorder will result.

Petitioners' position that the Bureau lacks the authority to implement the Regulations will inevitably lead to inefficiency and disorder that the Act did not intend to create or foster.

Petitioners contend that the Bureau is required to initiate individual, cardroom-by-cardroom enforcement proceedings to effectuate the change it otherwise seeks in the Regulations. (See, e.g., P-D Compl. at ¶ 80; P-D PI Mot. at pp. 16–17.) They are wrong. There is nothing in the Act requiring the Bureau to engage in such piecemeal enforcement when it could pursue a comprehensive and consistent means to enforce the law. There is no evidence that the Legislature intended to make it ***more difficult*** for the Bureau to exercise its authority and achieve cardrooms' conformity with the law only through individualized enforcement action. (See *Niedermeier v. FCA US LLC* (2024) 15 Cal.5th 792, 804 [statutory interpretation requires "avoid[ing] a construction that would lead to unreasonable, impractical, or arbitrary results"].) Indeed, Petitioners' position, if adopted, would frustrate the Act's clear directive that the Bureau ***may*** adopt regulations reasonably related to its duties to enforce the law. (See Bus. & Prof. Code § 19826, subd. (f); see also *So. Cal. Edison Co. v. P.U.C.* (2000) 85 Cal.App.4th 1086, 1104 [statutory interpretation must "leav[e] no part useless or devoid of meaning"].) The Legislature intended to make it easier and more efficient for the Bureau to carry out the Attorney General's duty to uniformly stop illegal gaming; Petitioners' interpretation of the Act would achieve the opposite.

Piecemeal enforcement actions against every cardroom offering illegal games, with no notice or cardroom involvement, would be more burdensome for everyone involved and delay uniform enforcement of the law. The Act does not support such an absurd position—it does the

opposite; it enables the Bureau to exercise its authority to efficiently and reasonably undertake its duties. Petitioners' contention to the contrary should be rejected.

III. CONCLUSION

For the foregoing reasons, Respondents' Motion for Judgment on the Pleadings should be granted.

Dated: June 5, 2026

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PROOF OF SERVICE

I am employed in the City and County of San Francisco, State of California in the office of a member of the bar of this court at whose direction the following service was made. I am over the age of eighteen years and not a party to the within action. My business address is Keker, Van Nest & Peters LLP, 633 Battery Street, San Francisco, CA 94111-1809.

On June 5, 2026, I served the following document(s):

AMICI TRIBES' AMICUS BRIEF IN SUPPORT OF RESPONDENTS' MOTION FOR JUDGMENT ON THE PLEADINGS

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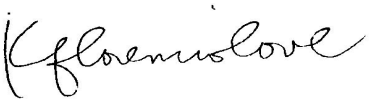
Executed on June 5, 2026, at San Francisco, California.

I declare under penalty of perjury under the laws of the State of California that the above is true and correct.



Kelly F. Love

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON DIRECTING THE CITY MANAGER TO INITIATE THE CITY OF COMPTON'S WITHDRAWAL FROM THE CALIFORNIA CITIES FOR SELF-RELIANCE JOINT POWERS AUTHORITY PENDING THE OUTCOME OF STATE JUDICIAL, REGULATORY, AND LEGISLATIVE PROCEEDINGS

WHEREAS, the City of Compton is currently a member of the California Cities for Self-Reliance Joint Powers Authority (JPA); and

WHEREAS, recent statewide judicial and regulatory actions, including the May 21 preliminary injunction decision, subsequent regulatory updates issued by the Attorney General, the June 5 amicus filing, and the scheduled June 30 court hearing, have created uncertainty regarding the governance and enforcement of gaming-related activities; and

WHEREAS, Senate Bill 549 (SB 549), adopted in 2023, grants federally recognized tribes standing to pursue declaratory and injunctive relief in state court concerning alleged violations of constitutional limitations on non-tribal gaming; and

WHEREAS, while SB 549 does not itself determine the legality of specific gaming practices, its implementation increases the potential for litigation involving cardrooms and municipalities, contributing to a fluid legal environment; and

WHEREAS, the combined effect of the ongoing litigation, evolving regulatory guidance, and the implementation of SB 549 creates uncertainty for jurisdictions participating in gaming-related joint powers authorities; and

WHEREAS, the City Council desires to ensure that the City's involvement in any joint powers' authority remains aligned with the City's best interests and is based on clear and stable legal direction; and

WHEREAS, temporarily withdrawing from the JPA will allow the City to pause its participation and reassess future involvement once the legal and regulatory framework is more clearly defined; and

WHEREAS, withdrawal at this time does not preclude the City from rejoining the JPA in the future should the City Council determine such participation is beneficial.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF COMPTON DOES HEREBY RESOLVE AS FOLLOWS:

Section 1. The City Manager is hereby directed to initiate all necessary actions and provide any required notices to formally withdraw the City of Compton from the California Cities for Self-Reliance Joint Powers Authority.

Section 2. Withdrawal shall become effective in accordance with the procedures set forth in the JPA Agreement.

Section 3. City staff shall continue monitoring state judicial, regulatory, and legislative developments, including the implementation of SB 549, and return to the City Council with updates or recommendations as appropriate.

ADOPTED this _____ day of _____2026.

_____
EMMA SHARIF
MAYOR OF THE CITY OF COMPTON

ATTEST:

_____
SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) ss
CITY OF COMPTON)

I, Satra D. Zurita, City Clerk of the City of Compton, hereby certify that the foregoing resolution was adopted by the City Council, signed by the Mayor and attested by the City Clerk at a regular meeting thereof held on the _____ day of _____, 2026.

That said resolution was adopted by the following vote, to wit:

AYES: COUNCIL MEMBERS-
NOES: COUNCIL MEMBERS-
ABSENT: COUNCIL MEMBERS-
ABSTAIN: COUNCIL MEMBERS-

_____
SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

City of Compton

205 S.Willowbrook Avenue
Compton, CA 90220

June 23, 2026

Mayor Miguel De La Rosa
City of Bell Gardens
7100 Garfield Ave
Bell Gardens, CA 90201

Mayor Kevin Lainez
City of Commerce
2535 Commerce Way
Commerce, CA 90040

Mayor Maria Teresa Del Rio
City of Hawaiian Gardens
21815 Pioneer Blvd
Hawaiian Gardens, CA 90716

Re: Notice to Withdraw from California Cities for Self-Reliance Joint Powers Authority

Dear Mayors:

Pursuant to Section 7 of the Joint Powers Agreement of the California Cities for Self-Reliance Joint Powers Authority ("Authority"), this letter constitutes the City of Compton's notice of withdrawal from the Authority to each other member of the Authority, which will be effective in thirty (30) days. The City of Compton held a regular meeting on _____, 2026 to consider a Resolution authorizing withdrawal from the Authority. The attached Resolution was considered and adopted by the Compton City Council said meeting.

Further, Section 7.2 of the Joint Powers Agreement states as follows:

> *Upon termination of the Agreement, or withdrawal of any Founding Member, all assets of the Authority shall be distributed to the respective grantors or assignors in proportion to their respective contributions."*

Thus, the City of Compton requests that its proportionate share of assets of the Authority be returned to the City of Compton in a manner consistent with the Agreement and within no later than sixty (60) days from the date of this letter.

Sincerely,

_____
Mayor Emma Sharif
City of Compton

RESOLUTION NO. 26,118

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE ISSUANCE OF A PURCHASE ORDER TO THE CALIFORNIA CITIES FOR SELF-RELIANCE JOINT POWERS AUTHORITY FOR ANNUAL FUNDING CONTRIBUTION FOR FY 2024-2025 ($35,000)

WHEREAS, Section 6500 et seq., of the California Government Code provides that two or more cities may, by agreement, jointly exercise any powers common to the cities to the agreement and may by that agreement create an entity which is separate; and

WHEREAS, the California Cities for Self-Reliance Joint Powers Authority ("Authority") was formed on July 11, 2001, by the execution of a Joint Powers Authority Agreement ("Agreement") by and between the cities of Bell Gardens, Commerce, Gardena and Hawaiian Gardens; and

WHEREAS, on September 12, 2006, the cities of Bell Gardens, Commerce, Gardena and Hawaiian Gardens approved Addendum to the Agreement to admit the City of Compton and the City of Inglewood as Trade Members of the Authority; and

WHEREAS, members of the Authority consist of cities that are authorized to license the operation and ownership of card clubs (i.e. gaming establishments), license employees to work in gaming establishments and otherwise regulate the operations of gaming establishments; and

WHEREAS, the Authority was formed as a coalition of cities that seek to protect their constituents and ensure the continuation of revenues collected from gaming establishments within their cities; and

WHEREAS, the City's membership dues must be paid for the City to remain in good standing and for City officials to utilize the above identified benefits and services; and

WHEREAS, the Authority Board of Directors 2024-2025 Fiscal Year projected budget of $227,500 calculated at Authority member cities contributing $35,000.00 each; and

WHEREAS, funds for this expenditure are available in the 2024-2025 Fiscal Year budget.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF COMPTON DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. That the City Manager is hereby authorized to issue a purchase order in the amount of Thirty-Five Thousand Dollars ($35,000.00) to the California Cities for Self-Reliance Joint Powers Authority as payment for the City of Compton's 2024-2025 Fiscal Year contribution to the pay annual membership dues to California Cities for Self-Reliance Joint Powers Authority.

SECTION 2. That funds are available in the 2024-2025 Fiscal Year Budget, in Account No. 1001-510-000-4219.

SECTION 3. That a certified copy of this Resolution shall be filled in the offices of the City Manager, City Clerk and the City Controller.

SECTION 4. That the Mayor shall sign and the City Clerk shall attest to the adoption of this Resolution.

ADOPTED this 24th day of SEPTEMBER, 2024.

MAYOR OF THE CITY OF COMPTON

ATTEST:

CITY CLERK OF THE CITY OF COMPTON

STATE OF CALIFORNIA
COUNTY OF LOS ANGELES
CITY OF COMPTON: ss

I, Vernell McDaniel, City Clerk of the City of Compton, hereby certify that the foregoing Resolution was adopted by the City Council, signed by the Mayor and attested by the City Clerk at a regular meeting thereof held on the 24th day of SEPTEMBER, 2024.

That said Resolution was adopted by the following vote, to wit:

AYES: **COUNCIL MEMBERS-** DUHART, SPICER, BOWERS, DARDEN, SHARIF
NOES: **COUNCIL MEMBERS-** NONE
ABSENT: **COUNCIL MEMBERS-** NONE
ABSTAIN: **COUNCIL MEMBERS-** NONE

CITY CLERK OF THE CITY OF COMPTON

June 23, 2026

TO: HONORABLE MAYOR AND CITY COUNCIL

FROM: CITY MANAGER

SUBJECT: A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO ENTER INTO A PROFESSIONAL SERVICES AGREEMENT WITH AND ESTABLISH A PURCHASE ORDER FOR EMPOWERING REACH FOUNDATION FOR SUPPORTIVE SERVICES USING HOME-AMERICAN RESCUE PLAN (HOME-ARP) FUNDS IN THE AMOUNT OF ($870,446.12)

SUMMARY

Adoption of this resolution will authorize the City Manager to enter into a professional service agreement with and establish a purchase order in the amount of Eight Hundred Seventy Thousand Four Hundred Forty-Six Dollars and Twelve Cents ($870,446.12) for Supportive Services for the qualifying population living in the City of Compton.

BACKGROUND

In 2021, the City of Compton received a Grant Agreement from the U.S. Department of Housing and Urban Development (HUD) for HOME-ARP funds intended to address the needs of qualifying populations, including individuals and households experiencing homelessness or housing instability. HUD required the City to develop and submit an eligible proposal for approval by May 2023. Failure to do so would have resulted in the City forfeiting its HOME-ARP allocation. In response, the City undertook the required planning and compliance steps to preserve the funding and ensure alignment with HUD HOME-ARP regulations to address the needs of qualifying populations, including individuals and households experiencing homelessness or housing instability.

On October 30, 2025, the City released a Request for Proposals (RFP) for HOME-ARP Supportive Services. The proposal deadline was November 17. The RFP sought qualified nonprofit organizations to deliver supportive services consistent with HUD HOME-ARP regulations, including housing stabilization and related services. The four (4) firms were selected based on their responsiveness, qualifications, costs, work experience and professional expertise. The following four (4) proposal are as follow:

Firm	Amount	Service Proposed
Volunteers of America	$870,446	Supportive Services

New Beginnings	$691,592	Supportive Services
Fair Housing Foundation	$870,444.12	Supportive Services
REACH Foundation	$870,444	Supportive Services

Proposals were reviewed by City evaluation panel using criteria outlined in the RFP, including:

- Program design and service delivery approach
- Organizational capacity and experience
- Financial management and compliance readiness
- Alignment with HOME-ARP eligible activities

SELECTION PROCESS

Pursuant to the Request for Proposals, it was requested that consultants respond with their qualifications, scope of service, etc., in one package and their fee in a sealed, separate cover. The proposal review committee reviewed the material in the Request for Proposal (RFP) submitted by the consultants and ranked the most qualified proposals.

The selection of the most qualified consultants for youth and family services was on the basis of demonstrated competence and professional qualifications. Qualification Based Selection ("QBS") is where selection is based on the most appropriate provider of professional services; fees are not an initial consideration nor a primary consideration for selection; however, staff will evaluate the price to ensure there is a comparability and consistency to the other proposals. The evaluation process used by the selection committee for ranking the proposal was based upon the completeness of the proposal, consultant's demonstrated understanding of the scope of services, quality of similar work previously performed by the firm, personnel assigned, resources required to perform the required services, and the proposed schedule of work. Fees are not considered until after the selection of the most qualified firms.

The review committee determined the proposal submitted by Empowering R.E.A.C.H Foundation submitted the cost complete and responsive proposal and demonstrated the capacity to deliver eligible supportive services over a 36-month period.

STATEMENT OF ISSUE

Staff request authorization for the City Manager to enter into a service agreement with Empowering R.E.A.C.H Foundation for supportive services for the City of Compton. In addition, the lowest bidder was not selected because the proposal was not the most responsive to the RFP requirements. The selected proposer demonstrated stronger program design, alignment with HOME-ARP eligible

activities, clearer performance metrics and the organizational capacity/experience necessary to successfully implement and sustain the proposed services. Selection was based on overall best fit to the City, not price alone.

FINANCIAL IMPACT

Funds in the amount of Eight Hundred Seventy Thousand Four Hundred Forty-Six Dollars and Twelve Cents ($870,446.12) are available in Grants Department Contract Services 2025-2026 Fiscal Year Budget in Account No. 2823-540-000-4266.

RECOMMENDATION

Staff recommends that the attached Resolution be adopted.

TURMEL WOODS
GRANTS COMPLIANCE MANAGER

APPROVED FOR FORWARD

JERRY GROOMES
ACTING CITY MANAGER

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZE THE CITY MANAGER TO ENTER INTO A PROFESSIONAL SERVICES AGREEMENT WITH AND ESTABLISH A PURCHASE ORDER FOR EMPOWERING REACH FOUNDATION FOR SUPPORTIVE SERVICES USING HOME-AMERICAN RESCUE PLAN (HOME-ARP) FUNDS IN THE AMOUNT OF ($870,446.12)

WHEREAS, adoption of this resolution will authorize the City Manager to enter into a professional service agreement with and establish a purchase order in the amount of Eight Hundred Seventy Thousand Four Hundred Forty-Six Dollars and Twelve Cents ($870,446.12) for Supportive Services for the qualifying population living in the City of Compton; and

WHEREAS, in 2021, the City of Compton ("City") received a Grant Agreement from the U.S. Department of Housing and Urban Development (HUD) for HOME-ARP funds intended to address the needs of qualifying populations, including individuals and households experiencing homelessness or housing instability; and

WHEREAS, HUD required the City to develop and submit an eligible proposal for approval by May 2023. Failure to do so would have resulted in the City forfeiting its HOME-ARP allocation. In response, the City undertook the required planning and compliance steps to preserve the funding and ensure alignment with HUD HOME-ARP regulations to address the needs of qualifying populations, including individuals and households experiencing homelessness or housing instability; and

WHEREAS, On October 30, 2025, the City released a Request for Proposal (RFP) for HOME-ARP Supportive Services. The proposal deadline was November 17. The RFP sought qualified nonprofit organizations to deliver supportive services consistent with HUD HOME-ARP regulations, including housing stabilization and related services. The four (4) firms were selected based on their responsiveness, qualifications, costs, work experience and professional expertise. The four (4) firms selected from the Proposals are as follows:

Firm	**Amount**	**Service Proposed**
Volunteers of America	$870,446	Supportive Services
New Beginnings	$691,592	Supportive Services
Fair Housing Foundation	$870,444.12	Supportive Services
REACH Foundation	$870,444	Supportive Services; and

WHEREAS, Proposals were reviewed by City evaluation panel using criteria outlined in the RFP, including:

- Program design and service delivery approach
- Organizational capacity and experience
- Financial management and compliance readiness
  Alignment with HOME-ARP eligible activities; and

WHEREAS, the evaluation process used by the selection committee for ranking the proposal was based upon the completeness of the proposal, consultant's demonstrated understanding of the scope of services, quality of similar work previously performed by the firm, personnel assigned, resources required to perform the required; and

WHEREAS, the review committee determined the proposal submitted by Empowering REACH Foundation submitted the cost complete and responsive proposal and demonstrated the capacity to deliver eligible supportive services over a 36-month period; and

services, and the proposed schedule of work. Fees are not considered until after the selection of the most qualified firms; and

WHEREAS, in addition, the lowest bidder was not selected because the proposal was not the most responsive to the RFP requirements. The selected proposer demonstrated stronger program design, alignment with HOME-ARP eligible activities, clearer performance metrics and the organizational capacity/experience necessary to successfully implement and sustain the proposed services. Selection was based on overall best fit to the City, not price alone; and

WHEREAS, funds in the amount of Eight Hundred Seventy Thousand Four Hundred Forty-Six Dollars and Twelve Cents ($870,446.12) are available in Grants Department Contract Services 2025-2026 Fiscal Year Budget in Account No. 2823-540-000-4266.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF COMPTON DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. That the City Manager, on the advice and approval of the Legal Division and office of the City Attorney, is hereby authorized to enter into a service agreement and establish a purchase order with Empowering REACH Foundation.

SECTION 2. That the City Manager hereby is authorized to issue a purchase order to Empowering REACH Foundation in an amount not to exceed Eight Hundred Seventy Thousand Four Hundred Forty-Six Dollars and Twelve Cents ($870,446.12).

SECTION 3. That funds for this expenditure is available in the Grants Management Department 2025-2026 Fiscal Year Budget in Account No. 2823-540-000-4266 Contract Services.

SECTION 4. That a copy of this Resolution shall be forwarded to the offices of the City Manager, City Clerk, City Controller, City Attorney and the Grants Department.

SECTION 5. That the Mayor shall sign and the City Clerk shall attest to the adoption of this Resolution.

ADOPTED this _____ day of _____ 2026.

_____
EMMA SHARIF
MAYOR OF THE CITY OF COMPTON

ATTEST:

_____
SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

STATE OF CALIFORNIA
COUNTY OF LOS ANGELES
CITY OF COMPTON: ss

I, Satra D. Zurita, City Clerk of the City of Compton, hereby certify that the foregoing Resolution was adopted by the City Council, signed by the Mayor and attested by the City Clerk at a regular meeting thereof held on the _____ day of _____, 2026.

That said Resolution was adopted by the following vote, to wit:

AYES: COUNCIL MEMBERS-
NOES: COUNCIL MEMBERS-
ABSENT: COUNCIL MEMBERS-
ABSTAIN: COUNCIL MEMBERS-

_____
SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

RESOLUTION NO. 26,320

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON RESCINDING RESOLUTION NUMBER 25,812 RE-ADOPTING, RATIFYING AND AMENDING THE 2025-2026 FISCAL YEAR BUDGET FOR THE ACCEPTANCE AND APPROPRIATE FUNDS FROM THE U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT (HUD) HOME INVESTMENT PARTNERSHIP-AMERICAN RESCUE GRANT PROGRAM (HOME-ARP) FUNDS IN THE AMOUNT OF $1,988,847

WHEREAS, HUD's HOME- American Rescue Plan (ARP) federal grant allocation for Compton is $1,988,847. These grant funds are to be administered through HUD's HOME Investment Partnerships Program (HOME). These one-time funds are in addition to the City's annual allocation of HOME funds; and

WHEREAS, the City noticed the availability of the drafted HOME-ARP Plan for public view and comment in the Compton Bulletin Newspaper and informed citizens that they had an option to call, email and submit written comments on the proposed plan; and

WHEREAS, on March 31, 2023, the City Council adopted Resolution No. 25,812 authorizing the expenditure of the HOME-ARP funds. However, upon further review it was determined that the expenditure information included in the resolution was incorrect and did not align with the plan and budget presented to the U.S. Department of Housing and Urban Development (HUD); and

WHEREAS, the City held a public hearing on June 20, 2023 to obtain citizen input and comments on the drafted HOME-ARP Plan and proposed activities; and

WHEREAS, resolution No. 25,812, previously adopted by the City Council, contained an expenditure amount that was inconsistent with the HOME-ARP plan submitted to the U.S. Department of Housing and Urban Development (HUD). This discrepancy must be corrected to ensure that the City's official records accurately reflect the approved plan and maintain compliance with HUD requirements; and

WHEREAS, the City Manager is recommending the implementation of the HOME-ARP Allocation Plan to provide assistance to the unhoused population and families affected by domestic violence, as well as other qualifying populations in need of supportive housing and services.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF COMPTON DOES HEREBY RESOLVE AS FOLLOWS:

Section 1. That the City Council shall adopt the funding recommendations of the drafted HOME-ARP Plan as follows:

	HOME-ARP Plan	AMOUNT
1	Supportive Services	$870,446.12
2	Tenant-Based Rental Assistance	$641,077.60
3	Non-profit Operating	$99,442.35
4	Non-profit Capacity Building	$79,553.88
5	Administration and Planning (statutory 15% cap)	$298,327.05
	TOTAL	**$1,988,847**

Section 2. That the City Manager is authorized to implement the HOME-ARP Plan to the citizens of Compton.

Section 3. That the City Manager is authorized to execute all necessary documents and implement all programs included in the HOME-ARP Plan.

Section 4. That the HUD HOME-ARP allocation will not negatively impact the general fund. The Grants Department fiscal year 2025-2026 budget shall increase and expenditures shall increase as follow:

INCREASE REVENUE:

Account No:	Description:	Amount
2823-540-000-3583	HUD Revenue	$1,988,847

INCREASE EXPENDITURES:

Account No:	Description:	Amount
2823-540-000-4101	Salaries - Permanent	$298,327.05
2823-540-000-4262	Other Professional Services	$178,996.23
2823-540-000-4266	Contract Services	$870,446.12
2823-540-000-4205	Grants Dept. – TBRA Program	$641,077.60

Section 5. That the Mayor shall sign and the City Clerk shall attest to the adoption of this Resolution.

Section 6. That a certified copy of this Resolution shall be filed in the offices of the City Manager, Grants Department, City Attorney, Law Division, and City Controller.

ADOPTED this 14th day of OCTOBER, 2025.

EMMA SHARIF
MAYOR OF THE CITY OF COMPTON

ATTEST:

CITY OF COMPTON INCORPORATED MAY A. D. 1888 CALIFORNIA

SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) SS
CITY OF COMPTON)

I, Satra D. Zurita, City Clerk of the City of Compton, do hereby certify that the foregoing Resolution was adopted by the City Council of the City of Compton, signed by the Mayor and attested by the City Clerk at a regular meeting thereof held on the 14th day of OCTOBER, 2025.

That said Resolution was adopted by the following vote, to wit:

AYES:	**COUNCIL MEMBERS-**	DUHART, SPICER, BOWERS, DARDEN, SHARIF
NOES:	**COUNCIL MEMBERS-**	NONE
ABSENT:	**COUNCIL MEMBERS-**	NONE
ABSTAIN:	**COUNCIL MEMBERS-**	NONE

CITY OF COMPTON INCORPORATED MAY A. 1888 CALIFORNIA

SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

A New Beginning Resource Center

HOME – ARP SUPPORTIVE SERVICES COMPONENT

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Cover Letter

November 17, 2025

Turmel Woods, Grants Compliance Manager
City of Compton – Grants Management Department
205 South Willowbrook Avenue
Compton, CA 90220

Re: RFP No. 2025-10 – HOME-ARP Supportive Services Component

Dear Mr. Woods,

A New Beginning Resource Center (ANBRC) is pleased to submit this proposal in response to the City of Compton's Request for Proposals (RFP No. 2025-10) for the HOME-ARP Supportive Services component.

Located in the heart of downtown Compton—directly across from the Compton Courthouse—ANBRC has solidified itself as a staple in the community, serving residents daily through comprehensive case management, youth supportive services, academic enrichment, and mental health workshops and counseling. Our office serves as a safe and accessible hub where individuals and families can receive consistent, compassionate care from a team that understands the unique needs of Compton residents.

For over a decade, ANBRC has provided trauma-informed case management, life-skills coaching, and workforce readiness programming to vulnerable youth and adults across South Los Angeles. Our approach—grounded in the Transition to Independence Program (TIP) model—integrates individualized service planning, housing navigation, and wrap-around support to promote long-term stability and self-sufficiency.

If awarded funding, ANBRC will leverage our established partnerships, licensed clinical staff, and deep neighborhood connections to ensure that qualifying populations in Compton receive equitable access to housing support and life-changing services.

Thank you for the opportunity to partner with the City of Compton on this critical initiative. We remain steadfast in our mission to restore hope, build independence, and strengthen the fabric of our community.

Sincerely,

Dr. Crystal J. Williams
Executive Director
A New Beginning Resource Center

Organizational Background

Founded in Compton, California, A New Beginning Resource Center (ANBRC) is a trusted community-based nonprofit organization dedicated to strengthening families, empowering youth, and improving quality of life for marginalized residents. Located in the heart of downtown Compton—directly across from the Compton Courthouse—ANBRC has solidified itself as a staple in the community, serving residents daily through case management, academic support, youth development, and mental health and wellness programming.

For over a decade, ANBRC has operated with a mission to restore hope, build independence, and promote holistic well-being through trauma-informed, culturally responsive, and community-driven services. The organization integrates evidence-based practices—such as the Transition to independence Program (TIP) model—to help clients establish self-sufficiency, housing stability, and long-term success.

Organizational Capacity

ANBRC's staff includes educators, case managers, and licensed clinicians with specialized training in trauma-informed and healing-centered engagement. The organization maintains a robust administrative infrastructure designed to meet all HUD and 2 CFR Part 200 (Uniform Guidance) requirements for fiscal and programmatic accountability.

Operational Strengths include:

- Centralized, ADA-compliant Compton headquarters offering easy access for walk-in clients.
- HMIS-compliant data management system for intake, case tracking, and outcome reporting.
- Dual signature policy and segregation of duties to ensure financial accountability.
- Quarterly internal audits and annual independent audits by a certified CPA.
- Comprehensive documentation protocols for participant data and fiscal tracking.
- Bilingual (English/Spanish) service delivery to ensure equity and accessibility.

Subcontractor Capacity – Seeking Comfort & Balance Therapy LLC

To ensure high-quality mental health supports, ANBRC partners with Seeking Comfort & Balance Therapy LLC, led by Ms. Shamaine Ford, LCSW (CA License #102679). Ms. Ford brings more than 15 years of experience in mental health counseling, child welfare, and educational support for vulnerable populations.

Seeking Comfort & Balance Therapy provides in-person and telehealth services specializing in trauma recovery, emotional regulation, and housing stabilization. The practice integrates Cognitive Behavioral Therapy (CBT), Trauma-Focused CBT, and Motivational Interviewing to promote emotional healing and long-term resilience.

Ms. Ford's qualifications include:

- Master of Social Work (MSW), University of Southern California, 2008 (Families & Children).
- Licensed Clinical Social Worker (LCSW) since 2021.
- Over a decade of clinical service delivery experience with LAUSD, Transforming Life Center, and Blue Oak Counseling.
- CEO of Seeking Comfort & Balance Therapy since 2023, providing therapy for children, adults, and families.
- Specialized focus on foster youth, justice-involved youth, and survivors of trauma.
- Field Instructor for USC's MSW program, supervising graduate-level social work interns.

Under this subcontract, Seeking Comfort & Balance Therapy provides:

- Individual and group counseling for ANBRC clients.
- Clinical supervision and case consultation for staff.
- Trauma-informed workshops and family resilience training.
- Data-informed evaluations for wellness outcomes.

Federal and State Grant Management Experience

ANBRC has a strong and consistent record of managing public contracts and federally funded initiatives, maintaining a reputation for transparency, timeliness, and programmatic excellence. The organization's leadership and administrative team are well-versed in the full cycle of federal grant management—from pre-award compliance to closeout reporting.

Key Government Partnerships and Achievements:

- **California Department of Public Health (CDPH):** Operated a Compton-based testing and resource site during the COVID-19 pandemic, providing critical health services and education. ANBRC handled fiscal reporting, data collection, and weekly progress summaries in full compliance with state and federal requirements.
- **Los Angeles County Youth Development Contract (Multi-Year):** Currently manages a multi-year contract delivering case management, mentoring, and family engagement services to at-risk youth. The program includes quarterly data uploads, utilization reports, and performance dashboards meeting County benchmarks.
- **Office of Supervisor Holly J. Mitchell – Community Support Funding:** Managed community grants for financial literacy, case management, and housing navigation, submitting pre/post assessments, attendance documentation, and quarterly narrative and fiscal reports.
- **Los Angeles County Consulting & Program Delivery Contracts:** Under Dr. Crystal J. Williams, CEO, ANBRC has executed multiple County contracts involving consulting, training, and direct program services for marginalized communities.

Grant Administration and Data Management Systems

ANBRC's grant management operations are supported by standardized policies and technology systems that ensure accountability, compliance, and efficiency throughout each grant cycle.

Fiscal Oversight:

- Grants are tracked in a dedicated accounting system isolating expenses by funding source.
- All expenses are verified, reconciled monthly, and supported with documentation.
- The organization follows a cost allocation plan for shared resources and overhead.

Data & Performance Management:

- Real-time tracking through an HMIS-integrated database ensures accurate service and outcome reporting.
- Case managers enter and verify data regularly; monthly data audits ensure integrity.
- Performance metrics are reviewed by leadership to identify trends and strengthen services.

Reporting & Communication with Funders:

- ANBRC submits quarterly progress reports containing performance data, expenditure summaries, and outcomes.
- The Program Director and Fiscal Officer review all reports before submission.
- ANBRC maintains open, proactive communication with funders, responding promptly to inquiries and participating in technical assistance and compliance reviews.
- The organization has an excellent record of on-time submissions and positive monitoring outcomes.

Compliance and Continuous Improvement:

- All policies are reviewed annually for HUD alignment and Uniform Guidance compliance.
- Staff regularly complete training on grant compliance, procurement, and data management.
- ANBRC has never been cited for noncompliance, fiscal irregularities, or late reporting.

Conclusion

Through its strong infrastructure, experienced leadership, and record of success managing county and state-funded programs, A New Beginning Resource Center demonstrates the expertise required to administer federal funding under the HOME-ARP initiative. With its clinical partner, Seeking Comfort & Balance Therapy LLC, ANBRC provides a comprehensive, data-driven, and trauma-informed service model that ensures fiscal responsibility, program integrity, and measurable outcomes for the residents of Compton.

Program Description

A New Beginning Resource Center (ANBRC) proposes to implement the Compton Housing Stability Program, a comprehensive supportive-services initiative designed to stabilize and empower individuals and families experiencing or at risk of homelessness. Located in the heart of downtown Compton—directly across from the Compton Courthouse—ANBRC has become a staple in the community, serving residents daily with case management, youth supportive services, academic tutoring, and mental-health workshops. This program leverages ANBRC's decade-long history of trauma-informed practice, life-skills education, and cross-system collaboration to help households secure and maintain safe housing.

Target Populations

The program will prioritize HOME-ARP qualifying populations including:

- Unhoused and unstably housed individuals or families in Compton
- Survivors of domestic violence, sexual assault, and human trafficking
- Transitional-Age Youth (TAY), ages 16–24, including justice-involved youth and foster alumni
- Low-income residents earning ≤ 60% AMI
- Households at risk of eviction or displacement

Program Goals and Objectives

The goal is to stabilize housing and increase self-sufficiency for Compton residents through coordinated case management and targeted supportive services. Objectives include:

01 Providing trauma-informed case management and stabilization services for at least 75 households.

02 Increasing access to mental-health care, life-skills education, and financial literacy.

03 Facilitating employment or education opportunities for at least 60% of participants.

04 Achieving an 80% housing-retention rate at program exit.

Proposed Activities

The Compton Housing Stability Program will operate in three phases:

01

Phase 1: Outreach and Assessment

- Conduct community outreach through schools, shelters, and partners.
- Complete intake and eligibility verification per HOME-ARP guidelines.
- Develop individualized Service & Housing Plans (ISHPs) for each participant.

02

Phase 2: Case Management and Supportive Services

- Assign each participant a case manager for bi-weekly sessions.
- Provide housing navigation, landlord mediation, and rental-readiness support.
- Offer mental-health counseling and trauma-recovery groups via Seeking Comfort & Balance

Therapy

- Deliver financial-literacy and life-skills workshops through Bridging the Gap Enterprises.
- Connect participants to job training, employment, and education programs (AJCC Compton, Compton College).
- Offer childcare referrals and supportive parenting workshops.

03

Phase 3: Stabilization and Maintenance

- Monitor housing stability with 30-day follow-ups and home visits.
- Conduct 3- and 6-month post-exit follow-ups to ensure retention.
- Provide peer mentorship and alumni engagement activities.
- Evaluate outcome data using a HUD-compliant HMIS system.

Service Delivery and Staffing

ANBRC's service model integrates professional expertise with community trust.

- **Program Director** – Provides program oversight, fiscal management, and HUD compliance reporting.
- **Case Managers (2 FTE)** – Conduct assessments, develop ISHPs, and provide ongoing support.
- **Outreach Coordinator (PT)** – Leads community engagement and intake coordination.

- **Seeking Comfort & Balance Therapy (Subcontractor)** – Provides licensed clinical therapy, trauma-informed counseling, and clinical supervision.
- **Administrative Assistant (PT)** – Manages data entry, documentation, and quarterly reporting.

Expected Outcomes

- 75 households enrolled in supportive services
- 60 households (80%) stabilized in permanent housing
- 45 participants (60%) gain employment or training
- 70 participants (93%) report improved mental well-being
- Average case engagement: 9 months

Community Partnerships

Key partners include:

- City of Compton Housing Division – TBRA coordination
- Seeking Comfort & Balance Therapy – Clinical services
- Bridging the Gap Enterprises – Financial literacy and life-skills workshops
- AJCC Compton – Job placement and workforce readiness
- Compton College & Local Schools – Educational support
- Local Faith-Based Coalitions – Outreach and resource referrals

Commitment to Equity and Accessibility

ANBRC ensures equitable access for all participants regardless of race, gender, disability, or background. The facility is ADA-compliant, located on major bus lines, and provides private spaces for confidential counseling. Materials are available in English and Spanish, and bilingual staff support participants with limited English proficiency.

Conclusion

Through the HOME-ARP Supportive Services Program, A New Beginning Resource Center will expand its proven, community-based model to address housing insecurity in Compton. By combining personalized case management, clinical care, and life-skills development, ANBRC will stabilize households and empower residents toward long-term independence and self-sufficiency.

Work Plan & Implementation Timeline

A New Beginning Resource Center (ANBRC) will implement the HOME-ARP Supportive Services program in five key phases over a 24-month period. Each phase below details the major activities, responsible staff, and performance indicators that ensure timely execution, accountability, and measurable results.

Phase 1: Program Start-Up (Dec 2025 – Feb 2026)

Responsible Staff:
Program Director, Lead Case Manager, Outreach Coordinator

Major Activities:

- Finalize staffing and subcontractor agreements
- Conduct staff orientation on HOME-ARP and compliance
- Establish referral partnerships with City agencies and community partners
- Launch outreach and intake materials

Performance Indicators:

- 100% staffing completed
- 5+ MOUs executed
- 25 residents reached through outreach

Phase 2: Outreach, Assessment & Enrollment (Mar – May 2026)

Responsible Staff:
Case Managers, Outreach Coordinator

Major Activities:

- Conduct targeted outreach across Compton neighborhoods and schools
- Complete intake and eligibility verification
- Develop Individualized Service & Housing Plans (ISHPs)
- Begin initial case management sessions

Performance Indicators:

- 35 clients enrolled
- 100% ISHP completion
- Baseline data entered into HMIS

Phase 3: Service Delivery & Stabilization (Jun – Dec 2026)

Responsible Staff:
Lead Case Manager, LCSW, Program Director

Major Activities:
- Provide intensive bi-weekly case management
- Offer mental-health counseling and trauma recovery
- Deliver financial-literacy and life-skills workshops
- Support housing placement and landlord mediation
- Coordinate job readiness and employment placement

Performance Indicators:
- 50 active households
- 40 participants employed or in training
- 60% housing stability ≥ 3 months

Phase 4: Maintenance, Evaluation & Year-End Reporting (Jan – Jun 2027)

Responsible Staff:
Program Director, Admin Assistant, Case Managers

Major Activities:
- Conduct ongoing case monitoring and follow-up every 30 days
- Verify data and track outcomes
- Conduct 3- and 6-month post-exit follow-ups
- Submit annual progress report to City

Performance Indicators:
- 75 households served
- 80% remain stably housed
- Annual report submitted on time

Phase 5: Sustainability & Close-Out (Jul – Dec 2027)

Responsible Staff:
Program Director, Admin Assistant

Major Activities:
- Transition clients to long-term community supports
- Evaluate program outcomes and document best practices
- Submit final fiscal and program close-out report

Performance Indicators:
- 100% client data reconciled
- 90% satisfaction rate
- Final report submitted

Evaluation & Continuous Quality Improvement:

ANBRC will conduct quarterly evaluation meetings to review data, identify trends, and adjust strategies. A mid-year review will assess progress toward annual targets. Client satisfaction surveys and outcome tracking in the HUD-compliant HMIS system will guide continuous program improvement and be reported to the City of Compton.

Budget & Budget Narrative

Introduction

A New Beginning Resource Center (ANBRC) submits the following budget narrative to support its request for HOME-ARP funding to implement a 24-month supportive services program designed to promote housing stability, self-sufficiency, and overall well-being for qualifying Compton residents. This narrative explains and justifies each line item of the proposed $691,592 budget.

1. Personnel Costs
Personnel costs support the staff required to deliver high-quality supportive services, maintain HUD-compliant documentation, and provide administrative oversight.

Program Director — $201,600 (24-month total)
The Program Director oversees program delivery, supervises staff, ensures compliance with HUD HOME-ARP requirements, and manages fiscal and reporting activities. Salary is $90,000 annually with 12% fringe applied.

Case Manager — $145,600 (24-month total)
The Program Director oversees program delivery, supervises staff, ensures compliance with HUD HOME-ARP requirements, and manages fiscal and reporting activities. Salary is $90,000 annually with 12% fringe applied.

Outreach Coordinator (PT) — $67,200 (24-month total)
The Outreach Coordinator engages community members, supports recruitment, conducts outreach activities, and provides initial contact support for program participants. Salary is $30,000 annually with fringe applied at 12%.

Administrative Assistant (PT) — $62,720 (24-month total)
The Administrative Assistant manages front-office administrative operations, data entry, scheduling, document management, and participant communication. Salary is $28,000 annually with 12% fringe applied.

Total Personnel (Salary + Fringe): $477,120

2. Subcontracted Services
Seeking Comfort & Balance Therapy (LCSW) — $24,000 (24 months)
ANBRC will subcontract with Seeking Comfort & Balance Therapy to provide trauma-informed clinical counseling, wellness workshops, and case consultation. The subcontract is a flat rate of $12,000 per year, totaling $24,000 for the full period.

3. Operating Costs
Operating expenses support program delivery and ensure compliance with HUD standards.

Rent — $84,000 (24 months)
Covers office space used for case management, counseling, workshops, and secure file storage. The site is ADA-accessible and centrally located in Compton.

Supplies — $12,000 (24 months)
Includes office supplies, forms, participant materials, workshop items, and general consumables needed to support daily operations.

Insurance — $6,000 (24 months)
Provides required general liability and professional coverage for program operations.

Phone/Internet — $9,600 (24 months)
Supports communications infrastructure, staff phone lines, and high-speed internet for HMIS access and remote communication.

Printing & Outreach — $10,000 (24 months)
Covers printing of outreach materials, participant workbooks, resource guides, flyers, and promotional materials used for engagement.

HMIS/Data Software — $6,000 (24 months)
Supports software subscriptions and licensing for HUD-compliant documentation, reporting, and secure cloud-based data storage.

Total Operating Costs: $127,600

4. Indirect Costs
Indirect Costs — $62,872 (10%)
Indirect expenses include utilities, bookkeeping, IT support, administrative oversight, and other organizational costs required for program stability and compliance. These costs support agency-wide infrastructure that benefits the HOME-ARP program.

5. Total Project Cost
Total Budget Request (24 months): $691,592
This total reflects the staffing, subcontracted clinical support, operating expenses, and indirect costs necessary to operate a comprehensive, HUD-compliant supportive services program for Compton residents.

Conclusion
The proposed budget supports a fully integrated, trauma-informed service model designed to stabilize housing, improve mental wellness, and strengthen long-term outcomes for HOME-ARP qualifying populations. ANBRC has the staffing, infrastructure, and administrative capacity to successfully manage and implement this program.

24-Month Budget Summary

CATEGORY	24-MONTH TOTAL
Program Director (Salary + Fringe)	$201,600
Case Manager (Salary + Fringe)	$145,600
Outreach Coordinator (Salary + Fringe)	$67,200
Administrative Assistant (Salary + Fringe)	$62,720
Subcontractor – LCSW	$24,000
Rent	$84,000
Supplies	$12,000
Insurance	$6,000
Phone / Internet	$9,600
Printing / Outreach	$10,000
HMIS / Data Software	$6,000
Indirect Costs (10%)	$62,872
TOTAL PROJECT COST	**$691,592**

Performance Measures & Evaluation Plan

Overview of Performance Measurement Framework

A New Beginning Resource Center (ANBRC) will utilize a results-based accountability framework to monitor progress, evaluate outcomes, and ensure compliance with HOME-ARP requirements. The evaluation plan measures inputs, outputs, and outcomes at the client, program, and community levels to demonstrate tangible impact on housing stability, employment, and well-being among Compton residents. Data will be collected using a HUD-compliant HMIS system, supplemented by ANBRC's internal tracking tools for participant engagement, service utilization, and outcomes. Performance indicators will be reviewed quarterly and incorporated into reports submitted to the City of Compton.

Key Performance Indicators (KPIs)

- Households Enrolled in Supportive Services – 75 households enrolled, tracked quarterly.
- Households Stabilized in Permanent Housing – 60 (80%) households housed ≥ 6 months.
- Employment/Education Achievement – 45 (60%) participants gain employment or training.
- Improved Mental-Health & Well-Being – 70 (93%) report improved wellness (pre/post survey).
- Average Case Duration – 9 months of active engagement.
- Client Satisfaction – 90% of participants rate services as "Good" or "Excellent."
- Community Partnerships Maintained/Expanded – 6+ formalized partnerships.

Evaluation Process

01

Data Collection and Management:

- Each participant's data is entered into HMIS at intake, midpoint, and exit.
- Case managers document progress toward individualized goals during bi-weekly sessions.
- Outcome data such as housing stability, income, and education are verified with documentation (leases, paystubs, attendance records).
- Administrative staff conduct monthly file audits to ensure accuracy.

02

Reporting and Continuous Monitoring:

- The Program Director conducts quarterly reviews to evaluate outcomes and service quality.
- Summary reports are shared with staff and subcontractors (Seeking Comfort & Balance Therapy) to align service delivery.
- Quarterly and annual performance reports are submitted to the City of Compton.

03

Client Feedback and Quality Improvement:

- Semi-annual and exit surveys capture satisfaction and service feedback.
- Focus groups gather qualitative insights from participants.
- Findings guide staff training, workflow improvement, and partnership expansion.

Outcome Verification Tools

- Intake & ISHP Forms – Establish baseline demographics and goals.
- HMIS Database – Track services, referrals, and housing outcomes.
- Case Management Logs – Document progress during bi-weekly sessions.
- Pre-/Post-Wellness Assessments – Measure emotional and behavioral improvement.
- Employer/School Verification Forms – Confirm education or employment status.
- Exit & Follow-Up Surveys (3- and 6-Month) – Evaluate long-term stability and satisfaction.

Data Integrity and Compliance

ANBRC's evaluation process complies with HUD's Uniform Guidance (2 CFR Part 200) and Notice CPD-21-10 for HOME-ARP. All participant data are securely maintained and accessible only to authorized personnel. Quarterly data audits will ensure accuracy, and annual reports will include aggregated outcomes demonstrating community impact.

Continuous Quality Improvement (CQI)

ANBRC will maintain a CQI system that includes:

- Quarterly data review meetings to assess outcomes and identify trends.
- Annual staff training on data collection, equity, and trauma-informed care.
- Corrective action plans for underperforming metrics.
- Integration of client feedback into service and workflow redesign.

Long-Term Impact

Through performance tracking and evaluation, ANBRC expects to demonstrate measurable impact by:

- Reducing the number of Compton residents at risk of homelessness.
- Increasing long-term housing retention and self-sufficiency rates.
- Strengthening partnerships that expand access to resources.
- Informing best practices for replication and future HUD-funded programs.

Conclusion

A New Beginning Resource Center's Performance Measures & Evaluation Plan ensures accountability, transparency, and continuous improvement throughout the HOME-ARP Supportive Services Program. By leveraging data, feedback, and evidence-based methods, ANBRC will maintain compliance, demonstrate measurable success, and sustain a positive, long-term impact on the lives of Compton residents.

Compliance and Financial Management

Overview of Fiscal Infrastructure

A New Beginning Resource Center (ANBRC) maintains a comprehensive financial management system that ensures accuracy, accountability, and compliance with all applicable federal, state, and local grant requirements. The organization's fiscal operations are structured in accordance with 2 CFR Part 200 (Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards) and HUD's HOME-ARP program guidelines. All grant funds are managed through a dedicated accounting platform that tracks expenditures by project, funding source, and cost category. ANBRC's financial management policies have been reviewed and verified during multiple County and State contract audits, each of which concluded with no findings or corrective actions.

Internal Controls and Accountability

ANBRC's internal control framework ensures fiscal integrity through clearly defined roles, segregation of duties, and layered approval mechanisms.

Key Internal Controls include:

- Segregation of Duties – Different personnel authorize expenditures, record transactions, and reconcile accounts.
- Dual Signature Policy – All disbursements require two authorized signatures (Program Director and Fiscal Officer).
- Monthly Reconciliations – Bank statements and expenditures are reconciled monthly by the Fiscal Officer and reviewed by the Executive Director.
- Cost Allocation Plan – Shared costs are distributed proportionally across funding sources.
- Procurement Standards – All vendor contracts and purchases follow competitive procurement consistent with 2 CFR §§200.317-200.327.
- Annual Independent Audit – Conducted by a certified CPA, reviewing internal controls, fiscal compliance, and audit readiness.

Compliance Oversight and Reporting Procedures

ANBRC's structured reporting process supports continuous compliance and accountability:

- Quarterly Progress Reports summarizing expenditures, outcomes, and deliverables.
- Monthly Internal Expense Reviews verifying alignment with budgets.
- Grant Reconciliation Logs documenting transactions by funding source.
- Annual Performance Reports consolidating fiscal and program data for HUD submission.

The Program Director and Fiscal Officer coordinate directly with funders to ensure timely reporting, technical assistance participation, and compliance documentation.

Data and Records Management

ANBRC maintains a secure cloud-based data system integrated with HMIS for program and fiscal recordkeeping. All financial and participant data are encrypted, access-controlled, and retained for a minimum of five years beyond contract closeout. Files include eligibility verification, case notes, service logs, and fiscal documentation consistent with HUD and HIPAA standards. Daily backups and encrypted drives ensure data integrity and confidentiality.

Monitoring and Audit History

ANBRC has successfully completed numerous monitoring visits and financial reviews from County and State agencies, all without findings. Annual independent audits have consistently resulted in unmodified opinions, affirming compliance with GAAP and sound internal controls. Internal mini-audits occur semi-annually to assess readiness and ensure continuous improvement.

Risk Management and Continuous Improvement

ANBRC employs proactive compliance and risk management strategies:

- Quarterly risk assessments identify fiscal or operational vulnerabilities.
- Annual staff training covers grant compliance, documentation, and fraud prevention.
- Whistleblower and conflict-of-interest policies are enforced and reviewed yearly.
- Policies are updated to align with evolving HUD and federal standards.

This Continuous Quality Improvement (CQI) approach ensures ANBRC remains audit-ready and maintains the highest standards of nonprofit financial stewardship.

Conclusion

A New Beginning Resource Center possesses the systems, oversight, and experience necessary to ensure full compliance with HUD's HOME-ARP requirements. With its proven track record managing government contracts, robust internal controls, and transparent communication with funders, ANBRC guarantees all funds will be managed with integrity, precision, and accountability—maximizing the program's impact for the residents of Compton.

Partnerships

A New Beginning Resource Center is proud to partner with Seeking Comfort & Balance Therapy, LLC and Against All Odds to strengthen the impact of our HOME-ARP Supportive Services program. Seeking Comfort & Balance Therapy provides trauma-informed clinical counseling, wellness workshops, and case consultation, while Against All Odds supports our efforts through coordinated client referrals and community outreach. On the following pages, we have included formal Letters of Support from both partners. In addition, we are providing a Letter of Support from Councilwoman Deidre Duhart, who recognizes our tireless work in Compton as a trusted resource and guide for local families.

Shamaine Ford, LCSW, PPSC
Seeking Comfort and Balance Therapy, LLC
Website: scbtherapy.com
Email: shamaine@scbtherapy.com

Date: November 11, 2025

To: Turmel Woods, Grants Compliance Manager
City of Compton – Grants Management Department
205 South Willowbrook Avenue
Compton, CA 90220

Re: Letter of Support for A New Beginning Resource Center – HOME-ARP Supportive Services Proposal

Dear Mr. Woods,

I am writing on behalf of **Seeking Comfort & Balance Therapy, LLC** to express our full support of **A New Beginning Resource Center's (ANBRC)** proposal for the City of Compton's HOME-ARP Supportive Services initiative. As a licensed clinical social worker (LCSW #102679) with over fifteen years of experience serving youth, families, and vulnerable community members across Los Angeles County, I can confidently attest to the high-quality, trauma-informed work ANBRC performs daily in the City of Compton.

Seeking Comfort & Balance Therapy has proudly partnered with ANBRC to provide clinical counseling, emotional wellness workshops, mental-health education, and case consultation. Together, we have served transitional-age youth, adults facing housing instability, families experiencing crisis, and individuals navigating trauma or significant life transitions. ANBRC continues to demonstrate integrity, professionalism, and a deep-rooted commitment to community healing and stability.

If awarded this contract, Seeking Comfort & Balance Therapy will serve as ANBRC's clinical partner, providing:

- Individual and group counseling tailored to the needs of HOME-ARP qualifying populations
- Trauma-informed workshops that build emotional resilience and stability
- Clinical support and consultation for ANBRC case management staff
- Behavioral health screening, assessments, and referrals
- Ongoing collaboration to ensure participants receive holistic, client-centered care

Shamaine Ford, LCSW, PPSC
Seeking Comfort and Balance Therapy, LLC
Website: scbtherapy.com
Email: shamaine@scbtherapy.com

A New Beginning Resource Center has solidified itself as a staple in the Compton community—accessible, trusted, culturally grounded, and responsive to the needs of residents. Their leadership and staff possess the administrative capacity, community relationships, and service expertise required to successfully implement a high-impact supportive services program aligned with HUD HOME-ARP priorities.

Seeking Comfort & Balance Therapy fully endorses ANBRC's proposal and is committed to serving as an active, reliable, and mission-aligned partner throughout the duration of this contract.

If any further information or documentation is needed, please feel free to contact me directly.

Sincerely,

Shamaine Ford, LCSW
CEO & Lead Clinician
Seeking Comfort & Balance Therapy, LLC

Letter of Support
Against All Odds

Date: November 11, 2025

To:
Turmel Woods, Grants Compliance Manager
City of Compton – Grants Management Department
205 South Willowbrook Avenue
Compton, CA 90220

Re: Letter of Support for A New Beginning Resource Center – HOME-ARP Supportive Services Proposal

Dear Mr. Woods,

On behalf of **Against All Odds**, I am pleased to provide this letter of support for **A New Beginning Resource Center (ANBRC)** as they seek funding under the City of Compton's HOME-ARP Supportive Services initiative. Our organization has worked alongside ANBRC for several years, and we have witnessed firsthand their unwavering dedication to the stability, healing, and empowerment of vulnerable residents throughout the City of Compton.

Against All Odds serves individuals and families facing significant barriers, including homelessness, unemployment, trauma, violence exposure, and limited access to supportive services. During our collaboration with ANBRC, we have seen their team respond with compassion, professionalism, and skill—meeting clients where they are and helping them develop a clear path toward stability and self-sufficiency.

If awarded this contract, **Against All Odds will continue to support ANBRC through active client referrals**, connecting individuals in need of housing stabilization, mental health support, case management, and life-skills development to the comprehensive care ANBRC provides. Our organizations share a strong commitment to uplifting the Compton community, and we value the integrity and cultural competence ANBRC brings to its work.

We fully endorse A New Beginning Resource Center for the HOME-ARP Supportive Services component and believe their experience, leadership, and trauma-informed approach make them exceptionally well-positioned to deliver impactful results for qualifying populations.

If further information is needed, please feel free to contact our office.

Sincerely,

Casper Andrews
Executive Director
Against All Odds
Compton, California

DEIDRE M. DUHART
Councilwoman District 1

Office: (310) 605-5510
Fax. (310) 761-1427
Email: Dduhart@comptoncity.org

City of Compton
OFFICE OF CITY COUNCIL

November 13, 2024

RE: Letter of Support A New Beginning
Compton, CA

As the proud Mayor Pro Tem and Councilmember of District 1 in the City of Compton, I am honored that Dr. Crystal Adams-Williams has chosen the 1st District to establish her resource center, A New Beginning.

With over 15 years of experience as an educator, advocate, and long-time Compton resident, Dr. Adams-Williams is a dedicated leader who has made a lasting impact on the lives of our youth and community. Her commitment to Compton's vulnerable populations is unparalleled, providing essential services to those most in need.

Since opening her center, Dr. Adams-Williams has cultivated strong relationships across the Compton community by offering mental health services, individual assessments, and personalized treatment plans. Her work provides a critical outlet for individuals confronting challenges such as community violence, grief, anxiety, depression, critical illness, and the demands of daily life.

A New Beginning has become a pillar in our community—trusted partner and respected resource. I wholeheartedly support their continued service in the City of Compton and look forward to supporting their growth and future development. Through programs like tutoring, arts and crafts, clothing, life skills, financial literacy, job training, and workshops for teen girls, A New Beginning empowers our young people, helping them to become engaged, productive, and healthy citizens

It is my sincere hope that Dr. Adams-Williams will continue her valuable work, raising awareness and supporting our future leaders through psycho-educational workshops and community-building initiatives.

Sincerely,

Deidre M. Duhart
Councilwoman- District 1

COMPTON CITY HALL
205 South Willowbrook Avenue Compton, California 90220

Empowering REACH Foundation Application for HOME-ARP Supportive Services & Tenant-Based Rental Assistance (TBRA), RFP No. 2025-10

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Cover Letter - The Empowering R.E.A.C.H. Foundation

November 12th, 2025

Turmel Woods
Grants Compliance Manager
City of Compton - Grants Management Department
205 South Willowbrook Avenue
Compton, CA 90220

RE: HOME-ARP Supportive Services & Tenant-Based Rental Assistance (TBRA), RFP No. 2025-10 (BOTH)

Dear Mr. Woods:

On behalf of The Empowering R.E.A.C.H. Foundation, a qualified 501(c)(3) nonprofit organization, I am pleased to submit this proposal in response to the City of Compton's Request for Proposals (RFP No. 2025-10) for HOME-ARP Supportive Services and Tenant-Based Rental Assistance (TBRA). Our organization is applying for both components, with separate narratives, budgets, and work plans enclosed for each program as required.

The Empowering R.E.A.C.H. Foundation has provided trauma-informed housing support and case management services to individuals experiencing or at risk of homelessness, particularly seniors and disabled adults. Our proposed initiatives align with HUD HOME-ARP priorities by addressing barriers to stable housing through comprehensive supportive services and direct rental assistance.
Our Supportive Services program will deliver outreach, assessment, recovery planning, and stabilization support designed to reduce homelessness in Compton, CA and promote long-term independence. Our TBRA program will provide short- and long-term rental assistance, including security and utility deposit support, in full compliance with HOME-ARP regulations, rent reasonableness standards, and participant eligibility requirements.

We have the organizational capacity, fiscal accountability systems, and the contract management experience necessary to meet all compliance, reporting, and performance requirements under 2 CFR Part 200 and Notice CPD-21-10. We welcome the opportunity to partner with the City of Compton to ensure that HOME-ARP resources achieve measurable, equitable, and lasting impact for qualifying residents.
Thank you for your consideration of this proposal. Should you require additional information or clarification, please contact me directly at channon@ereachfoundation.org or 323-717-0156.

With appreciation

Channon Watkins
Founder & Executive Director
The Empowering R.E.A.C.H. Foundation
5055 Exposition Blvd, Los Angeles, CA 90016

Organizational Background

History, Capacity, & Prior Federal Grant Management Experience

The Empowering R.E.A.C.H. Foundation was established in early 2024 to address critical gaps in LA County's housing and health support systems. Founded by Channon Watkins, a professional with over 18 years of experience in health and senior care, the organization blends professional expertise with a personal commitment to supporting aging adults and their families.

Our approach is deeply informed by Ms. Watkins's extensive background in assisted living and skilled nursing administration, enhanced by her Master's in Social Work. Her personal journey as a caregiver to her late mother, who battled heart disease, fuels her empathy and understanding of the emotional and logistical challenges families face when navigating aging and care needs.

Based in South Los Angeles, Empowering REACH primarily serves minority and underserved communities within Supervisorial District 2, under the leadership of Supervisor Holly J. Mitchell, with a focus on Service Planning Area 6. While we are a newly formed 501(c)(3) organization, we build upon proven partnerships and expertise established through our for-profit entity, Concise Care. To date, our team has assisted over 3,000 individuals in securing stable housing, including the emergency placement of 1,500 seniors during the height of the COVID-19 pandemic. We also recently received $10,000 in discretionary funding from Supervisor Holly J. Mitchell's Office to distribute Dignity Kits and provide rental assistance to vulnerable seniors.

Our team brings a foundation of government contracting experience and proven fiscal management capabilities to this opportunity. While our nonprofit entity is newly established and pursuing its first federal grant, our leadership team brings extensive experience through our affiliated for-profit entity (Concise Care), which has successfully managed multiple contracts with local municipalities and Managed Care Plans (MCPs). This experience includes compliance with detailed reporting requirements and delivery of measurable outcomes within budget and timeline constraints.

Mission

At The Empowering R.E.A.C.H. (Rental Emergency Assistance for Community Housing) Foundation, our mission is to provide displaced seniors and disabled adults with affordable housing and personalized support services, fostering independence, dignity, and security. We are dedicated to bridging the gap between low-income individuals and institutionalization by offering tailored case management and innovative housing solutions. Through advocacy, compassionate care, and community engagement, we empower marginalized populations on their journey toward self-sufficiency and a stable, fulfilling life.

Populations Served

Our program will serve HOME-ARP qualifying populations, including:

- Individuals and families experiencing homelessness (as defined in 24 CFR 91.5)
- Persons at risk of homelessness (as defined in 24 CFR 91.5)
- Persons fleeing or attempting to flee domestic violence, dating violence, sexual assault, stalking, or human trafficking
- Other populations like seniors and disabled adults where providing supportive services or assistance would prevent homelessness or serve those with the greatest risk of housing instability

Board Composition

Name	Staff / Board Title	Affiliation	Race / Ethnicity	Gender Identity	Contribution Amounts
Channon Mitchell-Watkins	Executive Director / CEO	Concise Care Group, CEO	Black / African American	Female	20 in-kind hours per month
Cedric Watkins Jr.	Treasurer	Concise Care Group, VP	Black / African American	Male	20 in-kind hours per month
Kilei Parker	Secretary	Concise Care Group, Admin Assistant	Black / African American	Female	20 in-kind hours per month
Ashton Watkins	Member	Trial Attorney at Ashton Watkins Law Firm (no relation to Executive Director)	Black / African American	Male	10 in-kind hours per month

Expert Advisory Team

The Empowerment R.E.A.C.H. Foundation Board now includes Nicole Bood, MSN, MBA-HCM, RN, PHN (Nurse Practitioner) and Senioa Rios, RN (Clinical Substance-Use and Behavioral-Health Specialist) serving as Expert Advisors. Their inclusion strengthens the organization's capacity for integrated clinical oversight, trauma-informed program design, and quality assurance across HOME-ARP supportive service initiatives.

SECTION A: TENANT-BASED RENTAL ASSISTANCE (TBRA)

Program Description

Our TBRA program will provide housing assessment and placement services throughout the 24-month implementation period, beginning with an initial assessment of each household to determine the appropriate level and duration of assistance based on their specific circumstances and barriers to housing stability. Staff will provide intensive housing search assistance to identify units that meet Housing Quality Standards (HQS) while simultaneously engaging in landlord outreach and negotiation to secure affordable units for program participants. Throughout this process, we will coordinate closely with property owners to ensure all assisted units meet rent reasonableness standards as mandated by HOME-ARP regulations, documenting comparable market rents for each unit assisted. To address the full spectrum of move-in costs that often prevent households from securing housing, eligible participants will receive up to $250 in utility deposit assistance paid directly to utility providers, with our staff facilitating the establishment of payment plans for past-due balances when such arrangements are necessary to secure utilities in the new unit.

Our financial assistance structure employs a tiered model that maximizes our ability to serve 534 households within the allocated budget while providing appropriate support based on individual household needs. Emergency assistance will serve approximately 30% of participants (160 households) with security deposits plus first month's rent averaging $1,000-$1,200, enabling rapid rehousing for those who primarily need help overcoming initial move-in costs. Short-term assistance for 50% of participants (267 households) will provide 3-6 months of rental support plus deposits averaging $1,200 per household, addressing the needs of families requiring temporary stabilization while they secure employment or benefits. Medium-term assistance for 20% of participants (107 households) will offer 6-12 months of support averaging $1,200-$1,400, serving households with significant barriers such as extremely low incomes, poor rental histories, or multiple vulnerabilities requiring extended stabilization periods.

This tiered approach represents a best practice by ensuring efficient use of federal funds while maintaining program integrity and achieving measurable outcomes. By matching assistance levels to actual household needs through comprehensive initial assessments, we prevent both under-assistance that could result in returns to homelessness and over-assistance that would reduce the total number of households served. This model creates natural reassessment points where support can be adjusted based on household progress, increasing the likelihood that participants will maintain housing after assistance ends. The structure also ensures compliance with federal requirements for serving those with the greatest needs while maintaining the cost-effectiveness metrics evaluated in program monitoring, ultimately achieving the permanent housing outcomes central to HOME-ARP's mission of addressing homelessness and housing instability in Compton.

Work Plan & Timeline

Each project phase - from outreach and enrollment through reporting - will integrate supportive service components consistent with HUD HOME-ARP requirements. Staff will ensure that participant engagement includes trauma-informed assessment, recovery planning, and measurable housing outcomes reported semi-annually to the City of Compton.

Community outreach activities, including monthly support groups, Threads of Hope events, and Dignity Kit distributions, will occur throughout the project year. These activities will be integrated into the IWHS service delivery timeline and evaluated quarterly for participant engagement and housing-stability outcomes. Ongoing coordination includes verification of Medi-Cal and Medicare benefits, Social Security enrollment support, and assisted-living transition services to sustain participant stability throughout the housing continuum.

Task / Activity	Responsible Contractor / Staff	Start Date	End Date	Milestones / Deliverables	Status / Notes
Execute contract & setup	Executive Director	Dec 2025	Dec 2025	Signed contract, insurance certificates	Pending contract award
Hire staff & contract clinical providers	Executive Director/Board	Dec 2025	Jan 2026	Social Worker, CHW, Admin, Clinical SW, RN secured	Full team by January
Develop policies, procedures, systems	Executive Director/Social Worker/Admin Assistant	Dec 2025	Jan 2026	Operations manual, financial tracking established	HOME-ARP compliant
Secure office & equipment	Executive Director/Admin Assistant	Dec 2025	Jan 2026	Lease signed, fully equipped office	$3,000/month
Establish partnerships	Executive Director/Clinical SW	Jan 2026	Jan 2026	MOUs with mental health clinics, Department of Homeless Services and Housing, & DPSS	

Task / Activity	Responsible Contractor / Staff	Start Date	End Date	Milestones / Deliverables	Status / Notes
Client enrollment & assessment	Social Worker/CHW	Feb 2026	Dec 2026	250+ clients enrolled and assessed	25/month target
Case management services	Social Worker	Feb 2026	Dec 2026	Weekly contact for high-need clients	30 hrs/week
Mental health services	Clinical Social Worker	Feb 2026	Dec 2026	Individual/group therapy available	8 hrs/week
Health education workshops	RN	Feb 2026	Dec 2026	20 workshops delivered	10 hrs/week
Street outreach	CHW	Feb 2026	Dec 2026	Daily outreach in target areas	40 hrs/week
Emergency/transportation assistance	Social Worker/Admin	Feb 2026	Dec 2026	200 households assisted	
Community events & support groups	All Staff	Feb 2026	Dec 2026	4 events, weekly support groups	
Monthly reporting & HMIS entry	Admin Assistant/Executive Director	Feb 2026	Dec 2026	100% timely reporting and data entry	Monthly to City
Continue core services, Expand based on Year 1 needs	All Program Staff	Jan 2027	Nov 2027	300+ additional clients served	Maintain quality, Adjust services per demand data
Client satisfaction monitoring	Social Worker/Admin	Quarterly	Nov 2027	80% satisfaction rate	Regular surveys, occasional interviews for testimonials
Develop sustainability plan	Executive Director/Board	Sept 2027	Nov 2027	Funding strategy for continuation	Grant applications
Transition clients to ongoing services	Social Worker /Clinical SW	Nov 2027	Dec 2027	100% clients have transition plans	Warm handoffs
Final reporting & evaluation	Executive Director	Nov 2027	Dec 2027	Closeout package submitted to City	Include outcomes analysis
Financial reconciliation	Executive Director/ Admin/ Board	Nov 2027	Dec 2027	All funds expended and documented	Clean audit trail

Budget & Budget Narrative

Category	Year 1 (2026)	Year 2 (2027)	Total (24 months)
Direct Rental Assistance (monthly rent)	$240,538.80	$240,538.80	$481,077.60
Security Deposits & Move-in Costs	$80,000	$80,000	$160,000
Total Direct Client Assistance	$320,538.80	$320,538.80	$641,077.60

The $641,077.60 HOME-ARP TBRA allocation will serve 534 households over 24 months through a tiered assistance model that maximizes impact while ensuring compliance with HUD regulations. Direct rental assistance totaling $481,077.60 will be distributed equally across both years to maintain consistent service delivery, with $240,538.80 allocated annually. This funding supports three assistance levels designed to match household needs: emergency assistance for 160 households (30%) receiving security deposits plus first month's rent averaging $1,000-$1,200; short-term assistance for 267 households (50%) receiving 3-6 months of rental support averaging $1,200 per household; and medium-term assistance for 107 households (20%) receiving 6-12 months of support averaging $1,200-$1,400 per household.

The security deposits and move-in costs allocation of $160,000 addresses critical barriers to housing access, with $80,000 available each year. This covers security deposits for participants, plus utility deposit assistance up to $250 per eligible household paid directly to utility providers. Remaining funds support HQS inspections and rent reasonableness determinations required by HOME-ARP regulations. The budget structure aligns with our work plan targeting 250+ households in Year 1 and 300+ additional households in Year 2, maintaining enrollment targets of 25 households monthly during active service periods.

This cost-effective approach achieves an average expenditure of $1,201 per household served, demonstrating exceptional stewardship of federal funds while ensuring meaningful assistance levels. All expenditures will comply with HOME-ARP requirements including rent reasonableness standards verified for 100% of units, HQS inspections for all placements, and direct payments to landlords and utility providers. Monthly financial tracking through our internal system and HMIS database will ensure accurate reporting to the City of Compton, with semi-annual HOME-ARP performance reports documenting cost per household, housing retention rates, and progress toward our goal of 75% of participants securing HQS-compliant housing with 70% maintaining stability at six-month follow-up.

Performance Measures

Projected Number of Households Served
Total Target: 534 households over 24 months

Service Distribution by Assistance Level:

- **Emergency Assistance (30%): 160 households**
  - Security deposits plus first month's rent
  - Average assistance: $1,000-$1,200 per household

- **Short-term Assistance (50%): 267 households**
  - 3-6 months rental support plus deposits
  - Average assistance: $1,200 per household

- **Medium-term Assistance (20%): 107 households**
  - 6-12 months rental support
  - Average assistance: $1,200-$1,400 per household

Expected Outcomes:

Housing Stability:

- 75% of participants secure HQS-compliant housing
- 70% maintain housing at 6-month follow-up
- 65% maintain housing at 12-month follow-up

Service Delivery:

- 100% of units meet rent reasonableness standards (required by HOME-ARP)
- 100% receive initial housing assessments
- 75% client satisfaction rate

Support Services:

- 70% successfully establish utility services
- 50% secure employment or benefits during assistance
- 60% engage in at least one supportive service

Methods of Tracking:

Primary Systems:

1. **HMIS Database**
    - All participants entered within 5 business days
    - Track housing placements, exits, and returns
    - Monthly data quality reviews
2. **Financial Tracking**
    - Monthly assistance tracking per household
    - Rent reasonableness documentation
    - Utility deposit records

Monitoring Tools:

1. **Assessments**
    - Initial housing barrier assessment at intake
    - Quarterly progress reviews
    - Exit planning for all participants
2. **Quality Control**
    - Quarterly file audits (10% sample)
    - 6-month housing retention follow-ups
    - Annual client satisfaction surveys

Reporting Schedule:

1. **Monthly to City of Compton:**
    - Households served by tier
    - Total assistance disbursed
    - Housing placements
2. **Semi-Annual HOME-ARP Reports:**
    - Demographics and housing retention rates
    - Cost per household
    - Performance against targets
3. **Continuous Improvement:**
    - Quarterly team reviews of outcomes
    - Annual program evaluation
    - Adjust services based on data trends

This framework maintains HOME-ARP compliance while setting realistic benchmarks based on typical TBRA program performance and the complexity of serving 534 households with varying needs.

SECTION B: Supportive Services

Program Description

Our HOME-ARP Supportive Services program will provide comprehensive wraparound support to qualifying populations in our community. We emphasize a holistic approach to housing stability through direct service provision, case management, and community partnerships. This program will operate through a multi-disciplinary team approach, combining in-house staff with contracted specialists and community partnerships. Services will be delivered both at a centralized office location and through mobile outreach to meet clients where they are. Core supportive services are detailed below.

Housing Navigation and Stabilization

- Dedicated social worker providing 30 hours weekly of housing search assistance, landlord mediation, and tenancy support
- Case management services to address barriers to housing access and retention
- Emergency client assistance fund for security deposits, utility connections, and housing-related emergencies

Case Management and Service Coordination

- Community Health Worker (CHW) providing full-time (40 hours/week) case management and service coordination
- Administrative support (20 hours/week) ensuring efficient client intake, documentation, and referral tracking
- Comprehensive assessment and individualized service planning for each participant

Healthcare and Behavioral Health Services

- Contracted Clinical Social Worker (8 hours/week) providing trauma-informed mental health services
- Registered Nurse (10 hours/week) addressing medical needs and health system navigation
- Partnership with mental health clinic for specialized psychiatric and counseling services
- Support groups with dedicated resources for peer support activities

Education and Workforce Development

- Community events and training programs focused on job readiness, financial literacy, and life skills
- Referral partnerships with local workforce development boards and educational institutions
- Technology access support through program resources

Crisis Intervention and Safety Services

- Services for survivors of domestic violence, sexual assault, and human trafficking through trained staff and community partnerships
- Transportation assistance ensuring access to safety resources and essential services
- 24-hour crisis response coordination with local emergency services

Community Engagement and Outreach

- Proactive outreach to unhoused residents and those at risk of homelessness
- Community-based support groups and peer mentorship programs
- Cultural and linguistic appropriate services through bilingual staff and interpretation services

This program will maintain a physical office location serving as a hub for service delivery, equipped with necessary technology and communication systems. Administrative oversight ensures compliance with HOME-ARP requirements, proper documentation, and program evaluation.

Work Plan & Timeline

Task / Activity	Responsible Staff / Partner	Start Date	End Date	Milestones / Deliverables	Status / Notes
Program Launch & Setup	Executive Director, Admin Assistant	Jan 2026	Mar 2026	Lease execution, office setup, technology installation, staff onboarding, policy and compliance systems established	Includes setup of case management software, phones, and participant intake forms per HUD HOME-ARP standards
Community Outreach & Enrollment	CHW, Social Worker, Outreach Partners	Feb 2026	Ongoing	Outreach to unhoused and at-risk residents; establish referral pipeline with shelters, hospitals, and service agencies	Ensure culturally and linguistically appropriate outreach materials
Housing Navigation & Stabilization Services	Social Worker (30 hrs/week)	Mar 2026	Ongoing	50+ clients annually receive housing search, landlord mediation, and tenancy support	Includes administration of emergency client assistance fund (security deposits, utilities)
Case Management & Service Coordination	CHW (40 hrs/week), Admin Assistant (20 hrs/week)	Mar 2026	Ongoing	Comprehensive assessments and individualized service plans for all enrolled participants	Maintain documentation and referral tracking database
Healthcare & Behavioral Health Services	RN (10 hrs/week), Clinical Social Worker (8 hrs/week), Mental Health Clinic Partner	Apr 2026	Ongoing	Weekly clinical hours and referrals to mental health clinic; monthly peer support groups	Ensure trauma-informed care and data collection on service outcomes
Education & Workforce Development	CHW, Admin Assistant, Workforce Partners	May 2026	Ongoing	Quarterly workshops on financial literacy, job readiness, and life skills; technology access support for clients	Coordinate with workforce boards and community colleges

Task / Activity	Responsible Staff / Partner	Start Date	End Date	Milestones / Deliverables	Status / Notes
Crisis Intervention & Safety Services	Trained Staff, Local Crisis Partners	Mar 2026	Ongoing	24-hour crisis response coordination established; survivor support services integrated	Develop MOUs with local DV/SA and human trafficking agencies
Transportation & Client Support Services	Admin Assistant, CHW	Mar 2026	Ongoing	Provide transportation assistance for appointments, employment, and safety needs	Track mileage and usage for compliance documentation
Community Engagement & Peer Support	Social Worker, CHW, Community Volunteers	Apr 2026	Ongoing	Monthly support groups, quarterly "Threads of Hope" community events, peer mentorship activities	Track attendance and qualitative feedback
Program Monitoring & Reporting	Executive Director, Admin Assistant	Jun 2026	Ongoing	Semi-annual performance and fiscal reports submitted to City of Compton	Includes data on housing stability, income, and service utilization
Midpoint Evaluation & Adjustments	Executive Director, City of Compton Staff	Dec 2026	Feb 2027	Review Year 1 outcomes; adjust service strategies as needed	Data-driven refinements for Year 2 program effectiveness
Continuation & Expansion (Year 2)	Entire Program Team	Jan 2027	Dec 2027	Maintain service delivery for 100+ clients; expand workforce partnerships and peer leadership opportunities	Integrate lessons learned and community feedback
Final Evaluation & Reporting	Executive Director, Data Consultant	Oct 2027	Dec 2027	Final report submission; client satisfaction survey; sustainability recommendations	Prepare documentation for future HOME-ARP renewals or expansions

Budget & Budget Narrative

Category	Year 1 (2026)	Year 2 (2027)	Total (24 months)
Personnel			
Social Worker (30 hrs/week)	$62,400	$62,400	$124,800
CHW (40 hrs/week)	$56,160	$56,160	$112,320
Admin Assistant (20 hrs/week)	$28,080	$28,080	$56,160
Clinical Social Worker (8 hrs/week, contracted)	$41,600	$41,600	$83,200
RN (10 hrs/week)	$31,200	$31,200	$62,400
Benefits & Taxes (30%)	$65,832	$65,832	$131,664
Office & Operations			
Rent (24 months)	$36,000	$36,000	$72,000
Utilities, insurance, supplies	$12,000	$12,000	$24,000
Technology/phones/ software	$12,000	$0	$12,000
Direct Services			
Mental health clinic partnership	$25,000	$25,000	$50,000
Community events/trainings	$10,000	$10,000	$20,000
Support group supplies/refreshments	$2,500	$2,500	$5,000
Transportation assistance	$7,500	$7,500	$15,000
Emergency client assistance	$12,500	$12,500	$25,000
Administrative (10%)			
Accounting, audit, compliance	$38,450	$38,450	$76,900
TOTAL BUDGET	**$441,223**	**$429,223**	**$870,444**

Budget Narrative

The total proposed budget of $870,444 over 24 months supports comprehensive wraparound services for qualifying populations under the HOME-ARP Supportive Services Program.

Personnel: Funds support a multidisciplinary service team, including a Social Worker (30 hrs/week) providing housing navigation and stabilization; a full-time Community Health Worker (CHW) (40 hrs/week) coordinating case management and outreach; and an Administrative Assistant (20 hrs/week) supporting intake, documentation, and data tracking. Contracted specialists include a Clinical Social Worker (8 hrs/week) delivering trauma-informed mental health care and a Registered Nurse (10 hrs/week) addressing health needs and system navigation. Benefits and taxes are budgeted at 30% of total personnel costs.

Office & Operations: This includes rent for a central office serving as the program hub ($72,000 over 24 months), along with utilities, insurance, and supplies ($24,000). Technology, phones, and software setup ($12,000) ensure secure communication and compliance with HUD documentation standards.

Direct Services: Funds cover direct client supports, including a mental health clinic partnership ($50,000), workforce and community events ($20,000), support group supplies ($5,000), transportation assistance ($15,000), and emergency client assistance ($25,000) for deposits, utilities, and other housing-related needs.

Administrative & Compliance: Ten percent of total costs are allocated for required administrative functions, including accounting, audit, and HUD compliance oversight.

This budget prioritizes direct service delivery, client stability, and HUD HOME-ARP compliance, ensuring efficient use of funds to improve housing outcomes and overall well-being for participants.

Performance Measures

The program will track and report on:

- Number of households served
- Housing placements achieved and retained
- Connections to mainstream benefits and services
- Reduction in returns to homelessness
- Client satisfaction and quality of life improvements

This approach ensures that HOME-ARP funds effectively address the complex needs of qualifying populations while maintaining fiscal responsibility and program integrity.

Compliance Certifications

The Empowering R.E.A.C.H. Foundation hereby submits the following certifications to the City of Compton and the U.S. Department of Housing and Urban Development:

ATTACHED OFFICIAL HUD FORMS:

- Form HUD-424B - Applicant and Recipient Assurances and Certifications
- HOME-ARP Certifications Form

The attached forms cover certifications for HOME-ARP Program Compliance, Anti-Lobbying, Equal Opportunity and Fair Housing, Environmental Review, Section 3 Compliance, and Uniform Relocation Act requirements.

ADDITIONAL CERTIFICATIONS:

The following certifications supplement the attached HUD forms:

1. 2 CFR Part 200 - Uniform Administrative Requirements Compliance

We certify that the organization will comply with all applicable provisions of 2 CFR Part 200 (Uniform Guidance), including but not limited to:

- Administrative Requirements (Subparts A-D)
- Cost Principles (Subpart E)
- Audit Requirements (Subpart F)
- Maintaining appropriate financial management systems
- Following procurement standards as outlined in 2 CFR 200.317-327
- Maintaining records for a minimum of 3 years from the date of submission of the final expenditure report
- Providing access to records for monitoring and audit purposes

2. Non-Debarment and Suspension Certification

In accordance with Executive Orders 12549 and 12689 and 2 CFR Part 180:

We certify that The Empowering R.E.A.C.H. Foundation and its principals:

- Are NOT presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any Federal department or agency
- Have NOT within a three-year period preceding this application been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State, or local) transaction
- Are NOT presently indicted for or otherwise criminally or civilly charged by a governmental entity with commission of any of the offenses enumerated above
- Have NOT had one or more public transactions (Federal, State, or local) terminated for cause or default within the past three years

We further certify that we will check the System for Award Management (SAM) Exclusions database before entering into any subcontracts or procurements.

3. Labor Standards Certification

Where applicable, we certify compliance with:

- Davis-Bacon Act (40 U.S.C. 3141-3148) for construction contracts over $2,000
- Contract Work Hours and Safety Standards Act (40 U.S.C. 3701-3708)
- Copeland "Anti-Kickback" Act (40 U.S.C. 3145)
- Fair Labor Standards Act (29 U.S.C. 201)

4. Drug-Free Workplace Certification

We certify that we will provide a drug-free workplace in accordance with the Drug-Free Workplace Act of 1988 (41 U.S.C. 8102) by:

- Publishing a statement notifying employees of the prohibition of controlled substances
- Establishing a drug-free awareness program
- Requiring employees to abide by the terms of the statement
- Taking appropriate action against employees who violate the prohibition

5. Financial Management and Internal Controls

We certify that:

- We maintain effective internal controls over the Federal award in compliance with 2 CFR 200.303
- We have established and will maintain financial management systems that comply with 2 CFR 200.302
- We will undergo an independent audit if we expend $750,000 or more in Federal funds in a fiscal year
- We will maintain documentation to support all costs charged to the grant

6. Conflict of Interest Certification

We certify compliance with 24 CFR 92.356 regarding conflicts of interest and that:

- No person who is an employee, agent, consultant, officer, or elected/appointed official of the organization and who exercises or has exercised any functions or responsibilities with respect to HOME-ARP activities, or who is in a position to participate in a decision-making process or gain inside information with regard to such activities, may obtain a financial interest or benefit from the activity
- We have established written standards of conduct covering conflicts of interest and governing the performance of employees engaged in the selection, award, and administration of contracts

7. Record Retention and Access

We certify that we will:

- Maintain records sufficient to detail the significant history of each procurement
- Retain all records pertinent to the HOME-ARP award for a period of 5 years from the date of submission of the final expenditure report
- Provide HUD, the City of Compton, Inspectors General, the Comptroller General of the United States, or any of their authorized representatives access to any documents, papers, or other records which are pertinent to the Federal award

8. Lead-Based Paint Certification

For any activities involving pre-1978 housing, we certify compliance with the Lead-Based Paint Poisoning Prevention Act (42 U.S.C. 4821-4846) and implement regulations at 24 CFR Part 35.

9. VAWA Compliance

We certify compliance with the Violence Against Women Act (VAWA) and will ensure that individuals are not denied assistance, tenancy, or occupancy rights based on criminal activity directly related to domestic violence, dating violence, sexual assault, or stalking.

10. Subrecipient Monitoring

If we utilize subrecipients, we certify that we will:

- Monitor subrecipient performance
- Ensure subrecipient compliance with all federal requirements
- Require subrecipients to provide all necessary certifications
- Include all required flow-down provisions in subrecipient agreements

Accuracy of Information

The undersigned certifies that all information provided in this application and all attachments are true and accurate to the best of their knowledge. We understand that any false, fictitious, or fraudulent information may subject us to criminal, civil, or administrative penalties.

Organization: The Empowering R.E.A.C.H. Foundation

Tax ID Number: 99-1930909

UEI Number: Q5CZFH8E2YL2

SAM Registration Status: Active

Authorization

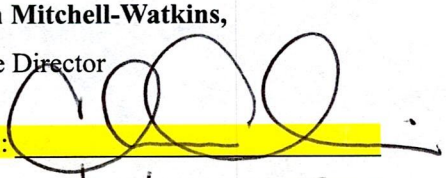
By signing below, I certify that:

1. I have the authority to submit this application on behalf of The Empowering R.E.A.C.H. Foundation
2. The organization has the legal authority to apply for Federal assistance and the institutional, managerial, and financial capability to ensure proper planning, management, and completion of the project
3. We will comply with all Federal statutes, regulations, executive orders, and City of Compton requirements applicable to this grant

Authorized Official:

Channon Mitchell-Watkins,

Executive Director

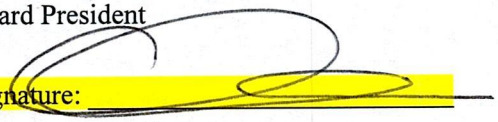
Signature: 

Date: 11/17/2025

Board President Attestation:

Cedric Watkins Jr.,

Board President

Signature: 

Date: 11/17/2025

Attachments Checklist

- Form HUD-424B - Applicant and Recipient Assurances and Certifications
- HOME-ARP Certifications Form
- IRS 501(c)(3) Determination Letter
- Current SAM.gov Registration Certificate (UEI)
- Most Recent Audited Financial Statements
- Certificate of Good Standing from California Secretary of State
- Board Resolution Authorizing Application
- Partnership Agreements (Letters of support, MOUs, or collaboration agreements)

FAIR HOUSING FOUNDATION
Fair Housing Opening Doors

Fair Housing Foundation
(800)446-3247
www.fhfca.org

November 17, 2025

Executive Director
Stella Verdeja

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Fair Housing Foundation (FHF) is pleased to submit our proposal to serve as the Lead Agency for both the Supportive Services and Tenant–Based Rental Assistance (TBRA) components under the City of Compton's HOME–ARP Program. With more than 64 years of experience in housing rights advocacy, tenant–landlord services, and rental assistance administration across Los Angeles and Orange Counties, FHF has been a trusted partner to the City of Compton for several decades. Our longstanding commitment to fair housing, coupled with our proven ability to deliver compliant, equitable, and community–centered programming, positions us well to support the City's efforts to stabilize and strengthen housing opportunities for qualifying populations. As the lead agency, Fair Housing Foundation will oversee program implementation, ensure full compliance with HUD HOME–ARP requirements, manage reporting, and serve as the primary point of contact. Our team is prepared to attend all required in–person and virtual meetings with City staff, HUD, and partnering agencies to ensure coordinated, high–quality service delivery. To expand reach and provide comprehensive supportive services, FHF will collaborate with the following community–based partners, PUSH (People Unified Striving Higher), Queendome Rise Consulting, Fatherhood Cafe and Healing Los Angeles Inc. Together, these partnerships strengthen our capacity to deliver a seamless, culturally responsive Supportive Services model while ensuring the TBRA component remains compliant, accountable, and resident centered.

Stella Verdeja
Executive Director
Fair Housing Foundation

ORGANIZATIONAL BACKGROUND

Fair Housing Foundation (FHF)

Fair Housing Foundation (FHF) has more than 64 years of experience providing housing rights advocacy, tenant–landlord services, community education, and rental assistance support throughout Los Angeles and Orange Counties. FHF has served the City of Compton for several decades and has an established reputation for delivering fair, equitable, and compliant housing services. The organization has successfully administered multiple large-scale federal, state, and county-funded rental assistance programs, including the Los Angeles County Rent Relief Program, California COVID-19 Rent Relief Program, and other emergency rental and utility assistance initiatives. These programs involved substantial multimillion-dollar budgets, strict compliance requirements, and high-volume applicant caseloads. FHF's expertise spans program oversight, HUD compliance, case management, housing counseling, income verification, and quality assurance. FHF maintains strong financial management systems, internal controls, and audit-ready documentation practices that support effective administration of complex housing programs.

PUSH – People Unified Striving Higher

PUSH serves as the nonprofit arm of the experienced technical assistance team previously operating under Klimt Consulting LLC. PUSH staff collectively bring over 23 years of experience providing rental assistance support, housing navigation, intake, documentation review, community outreach, and one-on-one technical assistance to extremely low-, low-, and moderate-income households. Over the past five years, PUSH staff have directly supported Compton residents through multiple rental and utility assistance programs, helping families apply for, secure, and maintain stabilizing benefits. The long-standing partnership between this team, Fair Housing Foundation, and local jurisdictions has built a successful track record of delivering high-quality rental and supportive service programs with accuracy and responsiveness. PUSH now leverages this capacity under a nonprofit structure to strengthen community impact and expand service delivery for vulnerable residents.

Queendome Rise Consulting

Queendome Rise Consulting, founded in 2023, provides workforce readiness, employment preparation, and financial capability training. The founder brings over 10 years of experience working with diverse populations, including as a former Los Angeles County employee and clerical supervisor. Her professional background includes financial literacy, financial management, and holding investment licenses, which enhances her ability to equip participants with practical job skills and the tools needed to

manage income, build financial stability, and maintain long-term self-sufficiency. Queendome Rise offers training that directly supports job readiness and complements housing stabilization efforts.

Fatherhood Café

Fatherhood Café is a 501(c)(3) nonprofit organization focused on strengthening families by providing essential household supplies to residents transitioning into or maintaining stable housing. Fatherhood Café administers twice-monthly Housing Supplies Pop-Up distributions, offering items such as bedding, cookware, household goods, hygiene products, and small furnishings that reduce financial burden for low-income and housing-unstable households. The organization has managed multiple community initiatives, coordinated high-volume distributions, and maintains reliable tracking and reporting practices to ensure accountability and service quality.

Healing Los Angeles Together Inc. (HLAT)

Healing Los Angeles Together Inc., established in 2023, brings more than 10 years of combined experience in healing-centered engagement, peer mentorship, community outreach, and substance abuse support services. HLAT specializes in trauma-informed healing circles, substance use disorder awareness and prevention, and warm hand-offs to clinical providers when needed. The organization has coordinated community events, healing circles, reentry support, youth engagement, and civic education programs for over a decade, consistently serving thousands of Los Angeles County residents. HLAT also operates a weekly food pantry in the City of Inglewood, serving residents experiencing food insecurity. With a leadership team composed of formerly incarcerated community healers, HLAT provides credibility, trust, and deep community-rooted insight to neighborhoods most affected by trauma and systemic harm.

PROGRAM DESCRIPTION- SUPPORTIVE SERVICES

The Fair Housing Foundation (FHF), in partnership with People Unified Striving Higher (PUSH), Queendome Rise Consulting, Fatherhood Café, and Healing Los Angeles Together Inc. (HLAT), proposes a comprehensive Supportive Services model designed to stabilize extremely low, low, and low to moderate income households, reduce barriers to housing, and promote long-term well-being for qualifying populations in the City of Compton.

Our program integrates housing navigation, case management, workforce readiness, essential household supplies, and healing-centered support, creating a coordinated safety net for residents facing homelessness, housing instability, financial hardship, trauma, and other systemic barriers.

1. Housing Navigation & Participant Support (Delivered by PUSH)

PUSH serves as the primary frontline partner for all direct housing navigation and participant assistance. PUSH staff bring over 23 years of combined experience supporting Compton residents through federal, state, and county rental and utility assistance programs.

PUSH will provide:

- Assistance completing housing and rental assistance applications for the City's TBRA Program, ensuring households meet eligibility requirements and submit complete documentation.

- Income verification support, helping participants gather, upload, and understand the materials required for TBRA approval.

- Coordination with landlords to increase participation in the TBRA program, including outreach, program explanation, and support resolving common landlord concerns.

- One-on-one case management and service coordination, connecting participants to benefits, resources, emergency services, and ongoing stabilization supports.

- Ongoing follow-up, supporting households through recertification, move-in processes, and conflict resolution to reduce program exits and maintain housing stability.

- Targeted outreach and engagement, prioritizing seniors, residents with disabilities, survivors of violence, individuals experiencing homelessness, and households with limited literacy or digital access.

This approach ensures participants not only access TBRA but maintain long-term stability beyond initial placement.

2. Workforce Readiness & Financial Capability (Delivered by Queendome Rise Consulting)

Queendome Rise Consulting will strengthen household stability by improving participants' employability and income management.

Queendome Rise Consulting will provide:

- Workforce readiness training, job search support, resume/cover letter assistance, and interview preparation.

- Workshops that help participants manage new income responsibly, reduce financial crises, and maintain stable housing long-term.
- Financial literacy and budgeting basics

This component directly aligns with HUD's HOME-ARP priorities by addressing factors that contribute to recurrent housing instability.

3. Essential Household Supplies & Move-In Support (Delivered by Fatherhood Café)

Fatherhood Café will provide practical, immediate stability for families who are newly housed or transitioning from homelessness. By hosting twice-monthly Housing Supplies Pop-Up events, households will receive essential items that significantly reduce move-in costs.

Fatherhood Café will provide:

- Bedding, towels, cookware, small household appliances

- Cleaning supplies, hygiene products, and basic household necessities

- Small furnishings that improve safety, comfort, and daily functioning

This service reduces financial strain and helps families successfully adjust to their new housing, reinforcing retention and decreasing turnover.

4. Trauma-Informed Healing Circles & Substance Use Disorder Support (Delivered by Healing Los Angeles Together Inc.)

HLAT provides healing-centered engagement that supports the emotional and behavioral health of qualifying residents. Over 10 years of experience in community outreach, healing-centered dialogue, and substance use disorder prevention.

HLAT will provide:

- Trauma-informed healing circles tailored to residents navigating chronic stress, grief, violence exposure, and instability.

- Substance use disorder awareness, education, and prevention support, helping participants understand risks and access early interventions.

- Warm hand-offs to clinical providers for individuals who require mental health or substance use treatment.

These services support mental and emotional stability, essential components of long-term housing retention.

Work Plan & Timeline – Supportive Services (HOME-ARP)

Assuming an award date of December 2025, the following Work Plan and Timeline outlines key milestones, preparation periods, service delivery phases, and closeout activities for the Supportive Services component. This schedule aligns with the workflow submitted and ensures the City of Compton receives a clear, organized, and feasible implementation plan.

JANUARY 2026 – PROGRAM PREPARATION

- Develop internal program guidelines and operating procedures
- Draft required forms, intake packets, referral pathways, and case management tools
- Prepare marketing materials, flyers, and outreach scripts
- Conduct partner coordination meetings with PUSH, Queendome Rise, Fatherhood Café, and HLAT
- Establish secure data-tracking structure for compliance and reporting

FEBRUARY 2026 – DOCUMENT FINALIZATION & CITY APPROVAL

- Submit all program documents to the City of Compton for review
- Revise materials based on City feedback
- Finalize workflows, referral pathways, and service protocols
- Complete training sessions for all partners on HOME-ARP expectations and documentation standards
- Prepare launch schedule and communication plan

MARCH 2026 – PROGRAM LAUNCH

- Begin full outreach and engagement across Compton
- Activate multiple access points (City departments, FHF, PUSH outreach, CBO partners)
- Start intake appointments and needs assessments

• Begin initial referrals to Queendome Rise, Fatherhood Café, and HLAT

APRIL 2026 – OCTOBER 2027 – FULL SERVICE DELIVERY PERIOD

• Provide ongoing case management, housing navigation, and stabilization services (PUSH)

• Deliver workforce readiness, budgeting basics, and job preparation workshops (Queendome Rise)

• Host twice-monthly Housing Supply Pop-Ups (Fatherhood Café)

• Conduct trauma-informed healing circles and SUD awareness sessions (HLAT)

• Track participant progress and update stabilization plans regularly

• Maintain monthly partner coordination meetings

• Submit monthly and quarterly reports to the City

• Adjust strategies as needed to meet service goals and participant needs

NOVEMBER 2027 – PROGRAM WIND-DOWN

• Complete remaining follow-up and participant check-ins

• Finalize referrals for long-term community resources

• Begin compiling final performance data and closeout documentation

• Conduct final internal review with partners

DECEMBER 2027 – CLOSEOUT & FINAL REPORTING

• Complete final program reports and fiscal reconciliation

• Submit all required documentation and final outcomes to the City

• Conduct final meeting with City of Compton staff

• Archive participant files per HUD requirements

Supportive Services – Budget Narrative and Line-Item Budget

BUDGET NARRATIVE (Supportive Services Component)

The Supportive Services budget is designed to ensure effective delivery of housing navigation, case management, workforce readiness, essential household supports, and trauma-informed healing services to qualifying City of Compton residents. The budget reflects the coordinated roles of Fair Housing Foundation (FHF), PUSH, Queendome Rise Consulting, Fatherhood Café, and Healing Los Angeles Together Inc. (HLAT), and supports all required staffing, supplies, workshops, and administrative functions needed to carry out the full scope of work.

Partner Services:
PUSH will receive funds to cover staff responsible for intake, housing navigation, case management, landlord coordination, eligibility screening, and participant stabilization. Staff time also covers ongoing follow-up, documentation, outreach, participant meetings, and partner coordination.

Queendome Rise Consulting will receive funding to deliver recurring workforce readiness sessions, and budgeting basics workshops.

Fatherhood Café will receive funding for twice-monthly Housing Supplies Pop-Up events, including the purchase of household essentials for distribution.

HLAT will receive funding to implement healing circles, substance-use disorder awareness, and warm clinical hand-offs. Funding supports facilitation time, materials, supplies, reporting, and coordination activities.

Program Supplies:
Each partner has included program supplies in their budgets.

Administrative Costs:
As Lead Agency, FHF will utilize administrative funds for grant management, performance monitoring, data tracking, reporting, fiscal oversight, compliance, meeting participation, and coordination across all partners. Administrative costs are within HUD-allowable limits and support required documentation and oversight responsibilities.

The overall budget is structured to maximize participant impact, ensure cost-effective service delivery, and maintain compliance with HOME-ARP requirements.

Line-Item Budget

Category	Description	Amount ($)
PUSH	Housing navigation, case management, outreach, intake, stabilization	$562,446.12
Queendome Rise Consulting	Workforce readiness, budgeting basics, workshops, coaching	$110,000.00
Fatherhood Café	Essential household supplies & twice-monthly pop-up distributions	$50,000.00
Healing Los Angeles Together (HLAT)	Healing circles, SUD awareness, warm hand-offs	$100,000.00
Program Supplies	Printing, outreach materials, office supplies, technology	N/A
Administrative Costs – FHF	Grant management, reporting, compliance oversight	$48,000.00
TOTAL		$870,446.12

TBRA Program Description & Workflow – City of Compton HOME-ARP

PROGRAM DESCRIPTION – TENANT-BASED RENTAL ASSISTANCE (TBRA)

Fair Housing Foundation (FHF), in partnership with PUSH (People Unified Striving Higher), proposes a structured, compliant, and resident-centered TBRA model designed to expand housing stability for extremely low-, low-, and low-to-moderate-income households in the City of Compton. This design mirrors the structure and tone of the Supportive Services narrative and aligns with HUD HOME-ARP requirements.

TBRA services will assist eligible residents with rental subsidies, income verification, housing quality compliance, recertifications, and landlord coordination. Households may use TBRA to secure a new rental unit or remain in their existing rental unit if the property meets Housing Quality Standards (HQS) and all program requirements.

FHF will serve as the Lead Agency, overseeing program administration, rental subsidy disbursements, compliance, and reporting. PUSH will conduct income certifications, rent reasonableness reviews, HQS inspections, outreach, and participant support. The City of Compton will retain the right to review participant eligibility, documentation, and housing approvals and may make determinations as necessary.

TBRA PROGRAM GOALS

- Increase access to safe, stable, and affordable housing
- Prevent homelessness and reduce involuntary displacement
- Support Compton residents with rental subsidies tied to unit and household eligibility
- Strengthen landlord participation and expand available housing options
- Promote long-term housing retention through coordinated participant support

ELIGIBLE SERVICES

- Short- and long-term rental subsidies
- Security deposit assistance (if needed)
- Utility deposit assistance (if needed)

- Recertification and ongoing eligibility verification
- Rent reasonableness assessments
- HQS inspections and unit approvals
- Participant file maintenance and compliance tracking

This model ensures that Compton residents receive timely, compliant assistance while maintaining strong oversight, accountability, and HUD-aligned practices.

WORKFLOW – TBRA IMPLEMENTATION

1. Referral & Access Points

Residents may enter the TBRA process through:

- City of Compton referrals
- Fair Housing Foundation (lead agency)
- PUSH outreach teams
- Community-based partners
- Walk-ins or resident inquiries

2. Initial Eligibility Screening (PUSH)

- Verify that the household appears to meet HOME-ARP qualifying population criteria
- Provide an overview of TBRA requirements and documents needed
- Schedule a full eligibility appointment

3. Full Income Certification & Eligibility Review (PUSH)

- Collect and verify income documentation
- Complete full income certification per HUD standards

- Review household composition, rental status, and qualifying population criteria
- Submit file to FHF for verification

4. City Review & Determination

- The City of Compton retains the right to review participant documentation
- The City may request additional information or make eligibility determinations
- Final approval continues only once all City conditions are met

5. Unit Selection or Existing Unit Approval

Participants may:

- Select a new rental unit, OR
- Request approval to remain in an existing unit (if it meets program standards)

Steps include:

- PUSH conducts HQS inspection
- PUSH completes rent reasonableness assessment
- FHF and the City verify compliance with HOME-ARP requirements

6. Rental Subsidy Contract Execution (FHF)

- FHF drafts and executes the rental assistance agreement with the landlord
- Payment amounts are calculated according to HUD-aligned formulas
- FHF initiates ongoing rental subsidy payments

7. Participant Orientation & Support (PUSH)

- Provide orientation on program rules, responsibilities, and timelines

- Support participants through move-in or stabilization steps
- Address documentation needs and landlord/tenant questions

8. Ongoing Monitoring & Recertification

- PUSH conducts required recertifications and updates income changes
- PUSH performs follow-up HQS inspections if required
- FHF monitors rental payments and compliance
- The City retains the right to review files at any stage

9. Program Exit & Transition

- Participants exit upon income increase, program completion, or voluntary exit
- PUSH provides transition support and referrals to other resources
- FHF completes final closeout of participant file

This workflow maintains strong alignment with the style, tone, and structure used in the Supportive Services narrative, ensuring consistency across both program components.

TBRA – Budget Narrative

The Tenant-Based Rental Assistance (TBRA) budget supports the administration of rental subsidies,

income certifications, HQS inspections, compliance oversight, and participant coordination for the City of

Compton's HOME-ARP Program. The budget aligns with HUD cost principles and includes all allowable

expenses required for effective program implementation.

Personnel & Fringe Benefits:

Funds will support PUSH staff responsible for income verification, rent reasonableness reviews, HQS

inspections, eligibility assessments, landlord coordination, and required recertifications. Personnel time

covers participant communication, file documentation, appointment scheduling, and ongoing program

support. Fringe benefits include standard nonprofit rates covering payroll taxes, health benefits, and other

employer obligations.

Rental Assistance Payments:

Most of the TBRA budget is dedicated to direct rental subsidy payments. These subsidies will be issued on

behalf of eligible participants to assist with monthly rent, security deposits, and utility deposits (as allowed).

All payments will be processed by FHF in accordance with HUD HOME-ARP regulations, City procedures,

and approved compliance standards.

Administrative Costs:

As the Lead Agency, Fair Housing Foundation will utilize administrative funds for fiscal oversight, financial

management, program reporting, documentation review, compliance monitoring, and coordination with the

City of Compton. Administrative charges fall within HUD-allowable limits and support required back-end

functions such as data management, quality assurance, internal controls, and monitoring of program

expenditures.

Program Operating Costs:

This category includes required supplies and materials for application processing, printing, inspection tools,

technology needs, participant communication, and secure file storage. These costs ensure accurate

record-keeping and efficient workflow as households progress through the TBRA process.

The TBRA budget is designed to maximize rental support for qualifying residents while maintaining strong

program accountability, regulatory compliance, and seamless administration by FHF and PUSH.

All costs go to payments except for 15% to Fair Housing for costs

TBRA and Supportive Services – Performance Measures

Projected Participants Served:

• Total Households Served Throughout the Duration: 715-900 households (including intake clients and all supportive services).

• Households Receiving Workforce Readiness Support: 315-415 participants

• Households Receiving Essential Household Items: 300–300 households

• Households Participating in Healing Circles or SUD Awareness: 100–185 participants

Key Outputs:

• Case management check-ins conducted: 1 to 2 times per month when the applicant is participating in the program

• Warm referrals to partner agencies: each applicant will be provided with a warm referral based on need

• Workforce readiness workshops delivered: 75-82 workshops, 1 workshop per week (except holidays)

• Trauma-informed healing circles delivered: 20 healing circles, 1 per month

• Housing Supplies Pop-Up distributions: 40 events, 2 times a month for 20 months

Tracking Methods:

• Intake and eligibility forms

• Monthly case management logs

• Partner referral reports

• Workshop attendance sheets, virtually and in-person

• Distribution logs (Fatherhood Café)

• Healing circle sign-in sheets and feedback forms (HLAT)

• FHF compliance and monitoring reports

• Monthly and or quarterly progress summaries submitted to the City of Compton

Compliance: Financial Management, Internal Controls, and HUD Requirements

Fair Housing Foundation (FHF) maintains comprehensive financial management policies, internal controls, and compliance procedures that meet all federal requirements, including HUD regulations, and applicable City of Compton standards. As the Lead Agency, FHF will apply these established systems to ensure accurate fiscal oversight, documentation integrity, and fully compliant program administration throughout the duration of the HOME-ARP Supportive Services contract.

Financial Management & Internal Controls:

• FHF utilizes HUD-approved financial management systems designed to track expenditures, document allowable costs, and maintain audit-ready records.

• Strong internal controls ensure segregation of duties, safeguarding of funds, and accurate financial reporting.

• All expenses are reviewed for eligibility and compliance prior to approval.

• FHF conducts ongoing internal monitoring, quality assurance checks, and file reviews to ensure accuracy.

• Fiscal operations adhere to Generally Accepted Accounting Principles (GAAP) and maintain full documentation for all program activities.

HUD Compliance:

• FHF has established policies and procedures covering income verification, eligibility determination, documentation standards, safeguarding participant information, and maintaining confidentiality.

• FHF will ensure all program activities comply with HOME-ARP requirements, including:

– Participant eligibility and qualifying population verification

– Documentation retention and audit standards

– Nondiscrimination and Fair Housing Act compliance

– Timeliness of expenditures and performance progress

• Regular reporting will be submitted to the City of Compton in accordance with HUD and City guidelines.

Partner Compliance Expectations:

• All partnering organizations including PUSH, Queendome Rise Consulting, Fatherhood Café, and Healing Los Angeles Together Inc. will be required to follow HUD and HOME-ARP regulations as a condition of participation.

• Partners will follow FHF's established documentation procedures, including participant file standards, verification forms, referral forms, progress notes, and retention policies.

• FHF will provide technical assistance and training to partners to ensure alignment with federal and City requirements.

• Partners will participate in routine compliance reviews, data verification checks, and corrective action processes if needed.

Oversight & Monitoring:

• FHF will conduct formal and informal monitoring of all partners to ensure adherence to HUD requirements.

• FHF will review partner files, performance data, referral logs, and service delivery documentation to maintain program integrity.

• Any compliance findings will be addressed promptly through corrective action planning.

Through these established systems, FHF will ensure the Supportive Services program operates with financial accuracy, regulatory compliance, transparent reporting, and adherence to all HOME-ARP federal standards.

QUEENDOME RISE

11/15/2025

Queendome Rise Consulting

Fair Housing Foundation

RE: Letter of Support for Fair Housing Foundation – City of Compton RFP

To Whom It May Concern,

On behalf of Queendome Rise Consulting, I am pleased to provide this Letter of Support for Fair Housing Foundation (FHF) in response to the ***HOME-ARP Supportive Services & Tenant-Based Rental Assistance (TBRA) RFP No. 2025-10***, focused on housing, rental assistance, and utility support services for vulnerable communities.

Queendome Rise Consulting proudly supports FHF as the lead applicant and affirms our commitment to partnering on this initiative. FHF's strong history of community advocacy, housing rights education, and responsible program administration makes them exceptionally qualified to lead this project with integrity, cultural competence, and equity-driven service delivery.

As a subcontracted service provider, Queendome Rise Consulting will offer workforce readiness services for program participants, including:

- Job readiness coaching
- Resume writing support
- Interview preparation
- Job application assistance
- Professional appearance & workplace preparedness
- Employment navigation for individuals facing barriers such as homelessness, re-entry, unemployment, or economic instability

We are fully committed to collaborating with FHF through coordinated referrals, aligned service delivery, data reporting (as appropriate), and participation in all required evaluation or capacity-building activities. We believe this partnership will significantly increase housing stability and economic mobility for underserved residents across the City of Compton.

Queendome Rise Consulting strongly endorses the Fair Housing Foundation's proposal and looks forward to supporting the successful implementation of this community-centered project.

For any questions, please contact us at info@chevonnesmith.com or (310) 367-1660.

Sincerely,
Chevonne Smith, Managing Member
Queendome Rise Consulting
info@chevonnesmith.com
(310) 367-1660

11/14/2025

Healing Los Angeles Together, Inc.
1605 W. Olympic Blvd
Suite 9029
Los Angeles, CA 90015

Fair Housing Foundation

RE: Letter of Support for Fair Housing Foundation – City of Compton RFP

To Whom It May Concern,

On behalf of Healing Los Angeles Together, Inc, (HLAT) we are pleased to submit this Letter of Support for Fair Housing Foundation (FHF) as the lead applicant for the ***HOME-ARP Supportive Services & Tenant-Based Rental Assistance (TBRA) RFP No. 2025-10.*** HLAT is honored to participate in this initiative designed to promote housing stability, prevent displacement, and strengthen supportive services for vulnerable residents across the region.

HLAT supports FHF's leadership in their supportive services and rental assistance efforts. Their long-standing commitment to housing equity, tenant protections, and community-based outreach demonstrates their capacity to lead a multi-agency initiative designed to support disadvantaged households.

As a program partner, HLAT will provide:

- Trauma-informed healing circles tailored to residents navigating chronic stress, grief, violence exposure, and instability.
- Substance use disorder awareness, education, and prevention support, helping participants understand risks and access early interventions.
- Warm hand-offs to clinical providers for individuals who require mental health or substance use treatment.

HLAT is committed to working collaboratively with FHF to ensure timely service delivery, coordinated outreach, and shared efforts to uplift residents experiencing economic insecurity and displacement risk.

We proudly support FHF's application and look forward to being an active partner in bringing compassionate, effective services to the Compton community.

Sincerely,
Herminia Galvez, Executive Director
Healing Los Angeles Together Inc, 501c3 nonprofit
herminia@healinglosangelestogether.org
www.healinglosangelestogether.org

Volunteers of America®
GREATER LOS ANGELES

November 13, 2025

Turmel Woods, Grants Compliance Manager
City of Compton
City Clerk's Office
205 South Willowbrook Avenue
Compton, CA 90220

Re: HOME-ARP Supportive Services and Tenant-Based Rental Assistance (TBRA) Request for Proposals, RFP No. 2025-10

Dear Turmel Woods,

On behalf of Volunteers of America of Los Angeles (VOALA), I respectfully submit the enclosed proposal in response to the HOME-ARP Supportive Services and Tenant-Based Rental Assistance (TBRA) Request for Proposals, RFP No. 2025-10. VOALA is applying to provide both Supportive Services and Tenant-Based Rental Assistance.

VOALA has extensive experience providing case management, housing navigation and stabilization supports, a wide array of supportive services, and tenant-based rental assistance services for those who are homeless and at-risk of homelessness in Los Angeles County – including within the City of Compton. We have offices within the City of Compton, and experience providing services to residents within the City of Compton. We are confident that, with our effective programming and experience serving the City of Compton, we are highly qualified to provide the proposed supportive services and TBRA.

Should you have any questions or need additional information, you can reach me at (213) 389-1500 or bpratt@voala.org.

Sincerely,

Robert Pratt
President and CEO

Organizational Background

History and Capacity: VOALA was established in 1896 with a mission to find solutions to social problems and pioneer new approaches that will move beyond assisting individuals in need by creating positive, lasting changes for families, neighborhoods and communities. For the past 128 years, VOALA has continuously worked with the proposed target population, including individuals and families who are homeless and individuals and families at-risk of homelessness.

The agency has an extensive history providing a wide range of programs and housing for Los Angeles' most vulnerable, including Veterans, people living with HIV/AIDS, survivors of domestic violence, the re-entry population, and survivors of trafficking.

VOALA currently provides more than 120 programs to more than 35,000 individuals each year in the Greater Los Angeles area. Preventing and ending homelessness is a key component of our mission to find solutions to social problems and create positive, lasting changes for individuals and families. Our service continuum for individuals and families who are homeless has grown to our current operation serving more than 13,500 individuals each year through street outreach, rapid re-housing, prevention, more than 1,900 units of affordable housing and more than 2,600 units of interim housing, as well as numerous supportive services, all of which are rooted in a strengths-based model.

VOALA has been operating rapid re-housing and homelessness prevention programs that incorporate case management, housing navigation and stabilization services, and financial assistance components since 2009. Through these programs, VOALA provides intake, assessment, case management and development of an Individual Housing and Services Plan, referrals to supportive services, and direct financial assistance to support housing placement and retention (security deposit, utility arrears, short-term rental assistance, and moving expenses).

VOALA provides rapid re-housing and homelessness prevention services through a wide array of contracts, including contracts with the Los Angeles Homeless Services Authority to provide homelessness prevention and rapid re-housing services for those who are homeless/at-risk in the San Gabriel Valley, County of Los Angeles to provide homelessness prevention and rapid re-housing services for families, City of El Monte to provide rapid re-housing and homelessness prevention services, County of Los Angeles Adult Protective Services to provide rapid re-housing services for seniors, and California Board of State and Community Corrections to provide rapid re-housing for the re-entry population.

In the past year (July 1, 2024 – June 30, 2025) VOALA served 2,280 households through rapid re-housing and homelessness prevention programs similar to the proposed program, issuing more than $12.95 million in rental assistance payments.

Through a HUD-funded program (Housing as an Intervention to Fight AIDS) providing housing in SPA 6 (including Compton), VOALA provided short-tern rental assistance (as well as case management and housing stabilization services) to 27 households with incomes below 30% AMI. 83% of households served who began in transitional housing successfully transitioned to

permanent housing, and 71% of those receiving rental assistance successfully sustained permanent housing.

Grant Management Experience: VOALA has an annual operating budget of $198 million, and is adept at managing federal funds, with 90% of our agency budget generated from federal, state and local government funding. VOALA has been utilizing government funding to support our programs for more than 70 years, and currently manages government contracts with numerous agencies, including: HUD, Department of Justice, Department of Labor, SAMHSA, Department of Veterans Affairs, Department of Health and Human Services, California Department of Housing and Community Development (Homekey), California Office of Emergency Services, California Board of State and Community Corrections, City of El Monte, City of Pomona, City and County of Los Angeles, City of Long Beach, and City of Pasadena. VOALA has renewed contracts with many of the agencies for multiple years, and we have a track record of meeting established program outcomes and submitting all required programmatic and fiscal reports timely and accurately.

Program Description – Supportive Services

Target Populations: The target populations for the supportive services component will be individuals who are homeless and those who are at-risk of homelessness according to HUD definitions.

Proposed Activities: The primary focus of VOALA's Supportive Services program will be to help participants rapidly secure (for those who are homeless) and maintain permanent housing that is safe, affordable, accessible, and acceptable to their needs. This housing may include market-rate rental housing, permanent supportive housing, or permanent housing with rental subsidies. The Supportive Services will operate in conjunction with the TBRA component.

VOALA's supportive services programming begins with an initial intake and assessment of each household's housing barriers, needs, and preferences. Case Managers will work with participants to problem-solve any immediate needs (such as a need for immediate medical care), and will also support households in problem-solving longer-term needs through the Individual Housing and Services Plan and case management process, which will include supporting households in increasing their income (through public benefits and/or employment), developing stronger life skills (in areas such as budgeting, interpersonal communications, being a good tenant, etc.), and connecting to supportive services to help address any other barriers to retaining permanent housing.

The Case Manager will work with each family to develop an Individual Housing and Services Plan (IHSP) that details the steps to be taken and services to be accessed to support the family in securing permanent housing (for those who are homeless) and maintaining permanent housing (for those at immediate risk of homelessness, such as those who have received a three-day notice). Housing and Services Plans will be focused around three distinct phases: initial actions required to address the immediate threats to the household's housing stability (such as housing location/placement for those who are homeless, paying rental/utility arrears, mediation with landlords and neighbors), followed by steps to address housing stability and retention barriers

(such as increasing income, learning good tenancy skills, addressing any specific barriers the household faces that may threaten housing stability), and finally, exit planning, which focuses on transitioning responsibility for housing retention to the household, including specific action planning alongside the household to prevent future homelessness.

For those who are homeless, or for at-risk households in need of relocation (such as those in units that are unaffordable, unsafe, or in units that are otherwise not a good fit for the household), the Case Manager and Housing Specialist will support households to identify and secure an appropriate housing unit.

Case Managers and Housing Specialists will take a hands-on approach to connecting clients to permanent housing, helping clients identify units, accompanying clients to view units, completing habitability and rent reasonableness assessments on units, assisting in completing rental applications, reviewing lease terms, providing education on tenant rights, and assisting clients with move-in tasks (such as turning on utilities, securing furnishings). VOALA staff will also work to connect participants to housing subsidy programs for which they are eligible to provide them with the financial resources necessary to sustain permanent housing. For eligible households (people with HIV/AIDS), VOALA operates 15 units of permanent affordable housing in/around Compton (in SPA 6) through the HOPWA Scattered Site Master Leasing program. Because VOALA operates SSVF and VASH programs, we have ready access to staff who are able to provide screening and assistance applying for these programs. Additionally, VOALA operates more than 1,900 units of permanent affordable housing that will be available to participants (based on unit availability and eligibility). Participants will have access to Housing Navigation services immediately upon entering the program. Through our landlord engagement efforts, VOALA has relationships with more than 1,400 landlords and 800 property management companies across Los Angeles and Orange Counties who are willing to rent to individuals referred by VOALA. These landlord relationships provide us with an existing stock of available rental housing that will allow us to quickly place participants into permanent housing that meets their needs and wants (such as geographic location, proximity to work/school, first floor vs. upper-level unit, number of bedrooms, accessibility, etc.).

Through the TBRA component (detailed in a separate narrative), households will be provided with flexible financial assistance to assist with costs needed to stabilize in housing, including: rental application fees, security deposits, first month's rent, rental arrears (up to 6 months), utility deposit, and up to 3 months of utility arrears. VOALA will determine amount of direct financial assistance to be provided based on a thorough assessment of the abilities and needs of the individual household, including current income sources and amounts, other expenses, barriers faced, etc.

In concert with housing placement and financial assistance, the Case Manager will connect households to supportive services to address identified barriers to ongoing housing stability. Services available through VOALA include: housing stabilization case management, linkages to community resources (banking, groceries, transportation, faith groups, etc.), Benefits Advocacy (including assistance applying for public benefits or which the household is eligible), assistance applying for housing subsidies, life skills education (budgeting, household maintenance, good

tenant practices, good neighbor practices, etc.), credit repair assistance, and employment services. Services available through partner organizations include:

Service	Provider(s)
Behavioral Health	DMH, Children's Institute, St. John's Community Health, Alma Services, USC MSW Interns working in VOALA programs
SUD	SCADP, Central City Recovery, Foundation for a Drug Free World
Employment	PV Jobs, CRCD, YouthBuild, South LA WorkSource, WLCAC, AADP, El Nido
Education	A Childs Dream, ARC, Maxine Waters Adult School, YouthBuild, LA Trade Tech, Matrix 4 Success Academy
Housing	LAHSA/CES, Ruth's Place
Food	WAWTF, Saint Mark Food Pantry, Food from the Hood
Music/Arts	Young Musicians Foundation
Healthcare	Homeless Healthcare LA, St. John's Community Health
Legal Services	LAFLA, LA County DA's Office Bureau of Victim's Services

When referred to an off-site provider, participants will be provided with bus tokens or shuttle transportation to the provider, along with directions on how to get to the provider and their appointment time. Case Managers will call the provider to let them know the participant is coming, and will follow-up with the participant and provider after the appointment to confirm that the participant arrived and received services. Support services will be available throughout each participant's time in the program.

Case Managers will initially meet with households who are homeless weekly until they are placed into housing. Case Managers will meet with all households weekly for the first month they are in housing (both for those at-risk of homelessness and those who were homeless following placement into housing), with the frequency of meetings stepped down to bi-monthly and then to monthly as households stabilize in their housing.

Housing stabilization services will be provided using a Critical Time Intervention approach, which includes 3 phases: transition to community (during which the household meets with their Case Manager weekly and receives support connecting to community resources, such as transportation, grocery stores, schools, banking, hospitals, etc.), try-out (during which the household meets with their case manager bi-monthly for coaching using the community resources identified) and transfer of care (during which the household meets with their Case Manager monthly while the Case Manager empowers the participant to take ownership of their own stability).

Each IHSP will include a retention plan that lays out strategies to prepare households to pay their lease obligations and cover their other financial obligations after rental assistance/case management supports have ended. The retention plan will include a plan for increased income for the family (through public benefits and/or employment), as well as a budget developed with support from the family's Case Manager.

VOALA is experienced and knowledgeable in the eligibility requirements for various long-term housing subsidies, and regularly leverages housing subsidy resources to help the households we serve secure and sustain permanent housing. VOALA currently manages 778 tenant-based VASH vouchers in Los Angeles County (since October 2013), 120 PBVs for seniors (80) and people with disabilities (40) at Ballington Plaza (since 2014), and 73 PBVs (61 VASH and 12 Section 8) for families who are homeless at Blue Butterfly Village in San Pedro (since May 2015).

Client eligibility for housing vouchers and other long-term subsidies will be assessed as part of the case management process. Case Managers will review client income, family size, and other eligibility requirements (such as Veteran status for VASH vouchers), and will assist clients in applying for any vouchers for which they are eligible. Application assistance will include assistance filling out required forms, gathering any necessary back-up documentation, and monitoring client status on housing waiting lists as needed. For households that are eligible for vouchers, VOALA may provide short-term rental assistance as a bridge to housing stability until the voucher can be secured.

Work Plan and Timeline – Supportive Services

Activity	Timeline
Recruit and hire 1 FTE Program Supervisor, 2 FTE Case Managers, and 1 FTE Housing Specialist	Months 1-2
Train 1 FTE Program Supervisor, 2 FTE Case Managers, and 1 FTE Housing Specialist	Month 2
Begin enrolling clients (each Case Manager will carry a caseload of 20 participants/each, for a total of 40 participants enrolled at any given time)	Month 3
Provide intake, assessment, case management, housing navigation and stabilization services, and linkages to supportive services	Months 3-24
Connect participants to TBRA for rental assistance	Months 3-24

VOALA will provide Supportive Services to 40 participants at any given point in time. With an average 6 month time in the program, we project serving 80 participants total per year and 160 participants total over the grant period.

VOALA has extensive experience rapidly implementing new programs, including new rental assistance and housing placement supportive services programs. VOALA currently operates both Rapid Re-Housing and Prevention programs in Los Angeles County, and through these programs we already have program policies and procedures, relationships with landlords, facilities, and leadership staffing in place. This existing infrastructure, combined with our skilled human resources department with the capacity to rapidly hire qualified staff as required by the program, will allow VOALA to have all staff hired and the program fully operational within 60 days. The timeline to accomplish the identified milestones is as follows: A) Program office readiness: VOALA already has an active facility lease and is providing case management services for our existing programs in Compton, and has office space available that can be dedicated to the proposed program.

VOALA currently has a Program Manager (Leonard Fowler) who oversees our HOPWA Scattered Site Master Leasing and Short-Term Rental Assistance programs in SPA 6 who will oversee the proposed program. We will hire a Program Supervisor to oversee this program directly, as well as 2 FTE Case Managers and 1 FTE Housing Specialist. For direct services staff, VOALA will either transfer staff from our existing prevention or rapid re-housing programs to the proposed program (and hire new staff to backfill their current positions), or recruit and hire new staff for the proposed program. The decision on whether to transfer or hire new staff will be based on current caseloads and staffing demands for existing programs, and the specific skills/qualifications of current staff (for instance, whether staff are bilingual). Should new staff be hired, VOALA will begin recruitment upon notification of grant award. We anticipate all new staff will be hired within 45 days of grant award, and fully trained and providing services within 60 days of grant award. All new staff will undergo a 2-week onboarding/training program.

VOALA has an existing cadre of case managers and housing specialists working under existing programs who are experienced in providing the intake, assessment, case management, and housing retention supports required by the proposed program. These staff will be able to support initial intakes, assessments, case management, and direct financial assistance for eligible households while VOALA recruits and hires new staff to fully staff the proposed program.

Budget and Budget Narrative – Supportive Services

1. Personnel: $469,272

Position	**Annual Salary**	**% FTE**	**# Years**	**Total Cost**
Program Supervisor	$63,086.50	100%	2	$126,173
Justification: The Program Supervisor will oversee staff hiring and supervision, program design, participant recruitment, collaborative partner relationship management, coordination of data collection and reporting. This staff will dedicate 100% of their time to this project.				
Case Manager	$60,008	200%	2	$240,032
Justification: The Case Managers will conduct intakes and assessments, develop Individual Housing and Services Plans, coordinate with accounting to determine amounts for financial assistance, and make referrals to supportive services.				
Housing Specialist	$51,533.50	100%	2	$103,067
Justification: The Housing Specialist will network with landlords to identify available and affordable permanent housing units, and coordinate with the Case Manager to connect participants to appropriate units.				

2. Fringe Benefits: $140,782

Fringe benefits were calculated based on actual costs, using the following calculations: FICA (7.65%), Worker's Compensation (3%), Health/Dental (13.85%), Pension (4.5%), and ADD/LTD (1%). Fringe benefits were allocated to the grant based on the portion of time dedicated to project activities.

3. Supplies: $18,874

Supplies include the following:

Item	Calculation	Total Cost
Office Supplies	Office supplies used in case management (pens, paper, staples, file folders, etc.) @ $300/month x 24 months	$7,200
Computers	Laptops for each staff (1 Program Supervisor, 2 Case Managers, and 1 Housing Specialist) @ $2,300/each x 4 = $9,200	$9,200
Furnishings	Office furniture for staff (desk, chair) @ $500/staff x 4 staff = $2,000	$2,000
Filing Cabinets	2 Filing cabinets @ $237/each x 2 = $474	$474

4. Other: $128,640

The other costs were calculated as follows:

Item	Calculation	Total Cost
Direct Participant assistance	VOALA will provide direct supports to address immediate needs of participants in order to support them in securing and sustaining permanent housing. This may include bus passes, food, work clothing or tools, etc. Calculated at $400/participant x 160 participants.	$64,000
Phone	This includes the one-time cost to purchase cell phones for each staff member ($200/phone x 4 = $800), as well as monthly service fees for the phone service ($65/line/month x 4 lines x 24 months = $6,240)	$7,040
Internet	This covers a portion of the cost of Internet service at the program offices to support Internet use for the program staff, calculated at $250/month x 24 months	$6,000
Insurance	This covers insurance costs for the program (General Liability, Directors/Officers) at $250/month	$6,000
Facility Costs	This covers facility rent and utilities at the offices to be used by the program staff, calculated at $1,900/month x 24 months	$45,600

5. Indirect Costs: $112,878

VOALA has an approved indirect cost rate of 14.9%. This results in indirect costs of $112,878.

TOTAL BUDGET: 870,446

Performance Measures – Supportive Services

VOALA has established the following performance measures for the Supportive Services Component:

- Provide Supportive Services to 160 participants over 2-year grant period
- 70% of households that are homeless will be placed into permanent housing, and

- 70% of all households (including those who are at-risk of homelessness and those who were homeless and placed into permanent housing) will retain housing for at least one year.
- 50% of households served will increase their income from program intake to exit.

Program Description – TBRA

Target Populations: The target populations for the supportive services component will be individuals who are homeless and those who are at-risk of homelessness according to HUD definitions.

Proposed Activities: In conjunction with the Supportive Services component, VOALA will provide tenant-based rental assistance for eligible households. Rental assistance will be limited to rental application fees, security deposits, first month's rent, rental arrears (up to 6 months), utility deposit, and up to 3 months of utility arrears. VOALA will determine amount of direct financial assistance to be provided based on a thorough assessment of the abilities and needs of the individual household, including current income sources and amounts, other expenses, barriers faced, etc.

As detailed in the Supportive Services section above, each household served through TBRA will undergo an initial intake and assessment of each household's housing barriers, needs, and preferences. The Case Manager will work with each family to develop an Individual Housing and Services Plan (IHSP) that details the steps to be taken and services to be accessed to support the family in securing permanent housing (for those who are homeless) and maintaining permanent housing (for those at immediate risk of homelessness, such as those who have received a three-day notice). The IHSP will include details on the rental and/or utility assistance needs of the household, and will be used to determine the amounts of TBRA to be provided to each household.

VOALA's established process for issuing financial assistance payments to third parties to assist enrolled families requires Case Managers to complete a Financial Assistance Request Packet for submission to VOALA's Accounting Department. This packet includes documentation that confirms the landlord's identify and verifies that the landlord is the owner of the property, verifies that the household to be served has a valid lease to rent the unit, and verifies that the unit meets HUD habitability and rent reasonableness standards. Documentation included in the Financial Assistance Request Packet includes a copy of the household's signed lease, a W-9, a grant deed/tax bill/assessors report documenting that the landlord to be paid is the owner of the property, and rent comparables. VOALA's accounting department will not issue rental assistance payments to landlords prior to having a fully completed Financial Assistance Request Packet. VOALA policies require that all direct financial assistance payments are issued directly to the landlord or other payee (never to the household). VOALA's accounting system has safeguards in place to ensure rent and utility payments for each unit are only issued once per month, and VOALA's Accounting Specialists maintain detailed records of rental and other financial assistance payments made through VOALA's Accounting software. Direct financial assistance for other fees (such as utility deposits, utility/rental arrears) follow similar requirements, with a

signed lease and documentation of arrears or utility deposit fees required prior to issuance of a check directly to the landlord/utility company. Payments are processed to ensure that landlords receive rent checks timely.

Work Plan and Timeline – TBRA

Activity	Dates
Finalize financial assistance policies in coordination with City of Compton	Month 1
Provide rental assistance payments to participants based on individual needs	Months 2 - 24

VOALA has extensive experience rapidly implementing new programs, including new rental assistance programs. VOALA currently operates both Rapid Re-Housing and Prevention programs in Los Angeles County, and through these programs we already have program policies and procedures, relationships with landlords, facilities, and leadership staffing in place.

We have an existing accounting team in place with experience processing rental assistance payments. This existing infrastructure will allow us to seamlessly add the TBRA component of the proposed program to our slate of programs immediately.

VOALA currently has a Program Manager (Leonard Fowler) who oversees our HOPWA Scattered Site Master Leasing and Short-Term Rental Assistance programs in SPA 6 who will oversee the proposed program. We will hire a Program Supervisor to oversee this program directly, as well as 2 FTE Case Managers and 1 FTE Housing Specialist to provide the Supportive Services component and determine the amount of TBRA to be provided. VOALA will begin recruitment for these new hires upon notification of grant award. We anticipate all new staff will be hired within 45 days of grant award, and fully trained and providing services within 60 days of grant award. All new staff will undergo a 2-week onboarding/training program.

Budget and Budget Narrative – TBRA
Budget costs for the TBRA component include:

1. Rental Assistance: $640,000: Rental assistance is calculated at an average of $4,000 per household x 160 households = $640,000. This is calculated based on providing a security deposit and first month's rent for each household, with an average rent of $2,000/month. The specific assistance provided to each household will vary based on needs, and may include moving costs, security deposit, utility deposit, utility arrears, and/or rental arrears. Based on the available funding, the program has been designed to provide short-term assistance to help households secure/sustain permanent housing, with VOALA working with the household to secure other funding for ongoing rental costs (such as other subsidy programs, employment income, public benefits income).
2. Application Fees: $1,077.60: VOALA has included funding to support application fees for households seeking permanent housing.

Performance Measures – TBRA

VOALA has established the following performance measures for the TBRA Component:

- Provide rental assistance to 160 participants over 2-year grant period
- 70% of households that are homeless will be placed into permanent housing, and
- 70% of all households (including those who are at-risk of homelessness and those who were homeless and placed into permanent housing) will retain housing for at least one year.

Compliance

Please see the attached documents:

- HOPWA Policies and Procedures Manual, which includes policies on how VOALA processes rental assistance payments.
- VOALA Accounting Policies and Procedures, which include policies on financial management and internal controls

PROFESSIONAL SERVICES AGREEMENT
BETWEEN
CITY OF COMPTON
AND
THE EMPOWERING R.E.AC.H FOUNDATION

This **AGREEMENT** is entered by and between the **CITY OF COMPTON**, a municipal corporation of the State of California (hereinafter referred to as **"CITY"**) located at 205 South Willowbrook Avenue, Compton, California 90220, and **The Empowering R.E.A.C.H Foundation** (hereinafter referred to as **"CONSULTANT"**), located at 5055 Exposition Blvd, Los Angeles, CA 90016

RECITALS:

WHEREAS, the **CITY** has received funding from the Unites States Department of Housing and Urban Development (HUD) for the Community Development Block Grant (CDBG), HOME Investment Partnership (HOME) and HOME-American Rescue (HOME-ARP) Programs; and

WHEREAS, the **CITY** has determined that there is a need to employ the services of an experienced consultant to provide expert advice and assistance with program implementation services to ensure compliance with federal, state and local regulations; and

WHEREAS, CONSULTANT (The Empowering R.E.A.C.H Foundation) represents that it is specifically trained, experienced, competent, and has the resources to provide such services which will be required by this Agreement; and

WHEREAS, by Resolution XX,XXX adopted on XX of January 2026, the City Council authorized the City Manager to enter into a professional services agreement with the Consultant to provide the needed services; and

WHEREAS, CONSULTANT is willing to render such professional services subject to the terms and conditions set forth in this Agreement.

AGREEMENT:

1. Services to be rendered by Consultant. It is the mutual understanding of the Parties that the Consultant shall perform and be responsible for providing the following services: 1.) Supportive Services for the qualifying population of the City of Compton using HOME-ARP funds.

Consultant acknowledges that in entering into this Agreement the City is relying on Consultant's special skills and experience to do and perform the services in accordance with best standards of professional practice. Consultant agrees to perform all the said services and to the extent not furnished by the City, furnish all the necessary materials at its own cost and expense necessary to complete said services in a manner consistent with that degree of care and skill ordinarily exercised by members of the same profession currently practicing under similar circumstances and to the reasonable satisfaction of the City**.**

Consultant services hereunder shall be performed in a good, workmanlike and professional manner. Consultant shall be responsible for correcting and completing all errors and omissions related to the services provided by the Consultant for this Agreement at no additional cost to the City**.** "Errors" and "Omissions" for purposes of this paragraph are defined to mean a failure by the Consultant to meet the standards of its profession as set forth in the preceding paragraph. The acceptance of the services by City does not release Consultant from these obligations.

Consultant will be responsible for employing or engaging all persons necessary to perform the services. All of Consultant's staff will be qualified by training and experience to perform their assigned tasks. Consultant will give its personal attention to the fulfillment of the provisions of this Agreement by all of its employees and sub-consultants, if any, and will keep the services under its control. On demand of the City, if any employee or sub-consultant of Consultant fails or refuses to carry out the provisions of this Agreement or appears to be incompetent or to act in a disorderly or improper manner, Consultant agrees that he or she will be discharged from performing services pursuant to provisions of this Agreement.

Channon Watkins**, Founder & Executive Director**, shall be primarily responsible for representing Consultant in performance of this Agreement.

2. Duration of Contract. The term of this Agreement shall commence upon Notification to Proceed from the City to Consultant and Consultant shall perform the services in a diligent and professional manner pursuant to this Agreement through February 30, 2029, unless this Agreement is extended or terminated as provided herein.

3. Compensation. The method of payment for the services will be based on a fee-for-services basis, billable at the rates identified within Consultant's **"Budget"** within the **"Proposal"**, which is incorporated herein. It is understood and agreed between the Parties that the maximum compensation payable for all services performed by the Consultant during the initial term of this Agreement shall be limited to a not-to-exceed amount of **Eight Hundred Seventy Thousand Four Hundred Forty-Six Dollars and Twelve Cents ($870,446.12).**

The total price paid the Consultant will include compensation for all work, including travel, materials, supplies, vendor services, expenses and subcontracted work. No additional compensation will be paid to the Consultant, unless there is a change in the scope of the work or the scope of the project. In the instance of a change in the scope of work or scope of the project, adjustment to the total compensation will be negotiated between the Consultant and the City. Adjustment in the total compensation will not be effective until authorized and approved in writing by the City**.** Should the Parties be unable to agree as to a compensation adjustment amount for changes in the work or scope of the project, this Agreement may be terminated pursuant to the provisions of **Section 16,** below.

Consultant acknowledges the importance to City of the project schedule and agrees to put forth its best professional efforts to perform the services in a manner consistent with that schedule. City understands, however, that Consultant's performance must be governed by sound practices. Consultant will work such overtime or engage such personnel and equipment as necessary to maintain the schedule, without additional compensation.

Consultant shall provide the City with monthly reports describing services performed during the preceding month of services. Reports and Invoices shall be delivered or mailed to the **Grants Depatment** at the following address: **City of Compton, 205 South Willowbrook Avenue, Compton, California 90220.**

In the event of termination, the Consultant shall be entitled to compensation for the undisputed reasonable value of services performed to the effective date of termination, including any non-cancellable obligations incurred prior to termination; provided, however, that the City may condition payment of such compensation upon the Consultant's delivery to the City of any and all City property, documents, reports, records, materials and work product associated with the performance of this Agreement.

4. Ownership of Materials. Consultant agrees that all of its customized reports, recommendations, plans, copyrightable materials and other work product created or assembled by it in the course of performing the services ("Work Product") hereunder are works for hire for the benefit of the City and as such is the sole property of the City. To the extent that such materials and work product do not constitute work for hire, in consideration of the payments and other covenants of the City, as set forth or called for herein, Consultant hereby sells, transfers, conveys and assigns any and all of its rights therein to the City. In the event this Agreement is terminated, all Work Product produced by Consultant or its agents,

employees and sub-consultants pursuant to this Agreement will be delivered to City pursuant to the termination clause of this Agreement.

The Work Product may be used by City and its agents, employees, representatives, and assigns, in whole or in part, or in modified form, for all purposes City may deem advisable, without further employment of or payment of any compensation to Consultant; provided, however, that if this Agreement is terminated for any reason prior to completion of the Project and if under such circumstances City uses, or engages the services of and directs another consultant to use, the Work Product, City agrees to hold Consultant harmless from any and all liability, costs, and expenses relative to claims arising out of matters and/or events which occur subsequent to the termination of this Agreement as a result of causes other than the fault or negligence of Consultant, or anyone for whose acts it is responsible, in preparation of the Work Product. Consultant will not be responsible for deficiencies solely attributable to modifications of the Work Product performed by others, or that arise from use of the Documents in connection with a project or site other than that shown in the Work Product.

5. Independent Consultant Status. Consultant, its officers, employees, subcontractors, agents and volunteers (collectively hereinafter the "Consultant"), is a wholly independent Consultant and not an officer, employee, sub-contractor or agent of the City of Compton. Neither the City nor any of its officers, employees, agents or volunteers shall have any control over the conduct of the Consultant, except as expressly set forth in this Agreement. Consultant expressly warrants that while engaged in carrying out and complying with any terms and conditions of this Agreement that Consultant shall not at any time or in any manner, represent that Consultant is in any manner officers, employees, agents or volunteers, joint venture or partner of the City. Consultant shall obtain no rights to retirement, health care or any other benefits that accrue to City officials, officers, or employees. Consultant expressly waives any claim to such rights. City will not make deductions from any amounts payable to Consultant of taxes or insurance. All payroll and employment taxes, insurance, and benefits shall be the sole responsibility of Consultant. Consultant retains the right to provide services for others during the term of this Agreement.

The payment(s) made to Consultant pursuant to the Agreement will be the full and complete compensation to which Consultant is entitled. City will not make any federal or state tax withholdings on behalf of Consultant or its agents, employees or subcontractors. City will not pay any workers' compensation insurance, retirement contributions or unemployment contributions on behalf of Consultant or its employees or subcontractors. Consultant agrees to indemnify and pay City within thirty (30) days for any tax, retirement contribution, social security, overtime payment, unemployment payment or workers' compensation payment which City may be required to make on behalf of Consultant or any agent, employee, or sub-consultant of Consultant for work done under this Agreement. At the City's election, City may deduct the amounts paid pursuant to this Section, from any balance owing to Consultant.

6. Successors, Assignment and Delegation. City and the Consultant each binds themselves, their partners, successors, assigns and legal representatives to the other hereto and to partners, successors, assigns and legal representatives of such other party in respect to all covenants, agreements and obligations contained in this Agreement.

The expertise and experience of Consultant are material considerations for this Agreement. Consultant shall not assign or transfer any interest in this Agreement or the performance of any of Consultant's obligations under this Agreement without the prior written consent of the City. Any attempted assignment or transfer of any of Consultant's rights, duties or obligations arising under this Agreement shall be null and void.

7. Nondiscriminatory Employment Practices. During the performance of this Agreement, the Consultant agrees not to discriminate against any employee or applicant for employment because of race, sex, creed, color, religion, age, sexual orientation, marital status, national origin, political affiliation, handicap or belief in accordance with requirements of City, State or Federal laws and regulations. Consultant will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, sex, creed, color, religion, age, sexual orientation, marital status, national origin, political affiliation, handicap or belief in accordance with requirements of City,

State or Federal laws and regulations. Such actions shall include, but not be limited to the following: employment, upgrading, demotion or transfer; recruitment or recruitment advertising; layoffs or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The Consultant agrees to post in conspicuous places, available to employees, applicants and sub-consultants for employment, notices setting forth the provisions of this non-discrimination clause.

In the event of the Consultant's non-compliance with the non-discrimination clause of this Agreement, this Agreement may be immediately canceled, terminated or suspended in whole or in part.

8. Subcontracting. Consultant's services are unique and personal. Except as may be specified in Consultant's Proposal and agreed to by the City, Consultant will not subcontract any portion of the services without prior written approval of City Manager or his/her designee. If Consultant subcontracts any of the services, Consultant will be fully responsible to City for the acts, errors and omissions of Consultant's sub-consultant and of the persons either directly or indirectly employed by the sub-consultant, as Consultant is for the acts and omissions of persons directly employed by Consultant. Nothing contained in this Agreement will create any contractual relationship between any sub-consultant of Consultant and City. Consultant will be responsible for payment of sub-consultants. Consultant will bind every sub-consultant by the terms of this Agreement applicable to Consultant's work unless specifically noted to the contrary in the subcontract and approved in writing by City.

9. Other Consultants. The City reserves the right to employ other consultants in connection with the services.

10. Indemnification. Consultant shall indemnify and save harmless the City, its officials, officers, employees, agents and volunteers (collectively hereinafter the "City"), against any and all damages to property or injuries to or death of any person or persons, including property and employees or agents of the City and shall indemnify and save the City from any and all liability and expense including reimbursement of reasonable defense costs and legal fees, and claims, demands, suits, actions or proceedings of any kind or nature, including Workers' Compensation claims, of or by anyone whomsoever to the extent resulting from or arising out of the negligent, reckless or willful misconduct for the Consultant, its officers, employees, sub-consultants, or agents in the performance of the duties undertaken by Consultant pursuant to this Agreement.

This indemnification and hold harmless obligation does not extend to claims arising out of the negligence or willful misconduct of the City.

11. Insurance. Without limiting the Consultant's indemnification of the City, Consultant shall obtain and maintain, at its cost and expense, for the duration of the Agreement and any and all amendments hereto, insurance against claims for injuries to persons or damage to property which may arise out of or in connection with performance of the services by Consultant or Consultant's agents, representatives, employees or sub-consultants. The insurance will be obtained from an insurance carrier admitted and authorized to do business in the State of California. Such evidence shall specifically identify this Agreement and shall contain express conditions that the City is to be given written notice at least thirty (30) days in advance of any termination or implementation of a reduction of limits or material change of insurance coverage as specified herein. ***Failure on the part of the Consultant to procure or maintain insurance shall constitute a material breach upon which the City may immediately terminate this Agreement.*** All insurance required hereunder shall be primary with respect to any insurance maintained by the City**.**

Coverages and Limits. Consultant will maintain the types of coverages and minimum limits indicated below, unless the Risk Manager or City Manager, in consultation with the City Attorney approves a lower amount. These minimum amounts of coverage will not constitute any limitations or cap on Consultant's indemnification obligations under this Agreement. City, its officers, agents, volunteers and employees make no representation that the limits of the insurance specified to be carried by Consultant pursuant to this Agreement are adequate to protect Consultant. The coverage will contain no special limitations on the scope of its protection to the below-indicated insureds except for Workers Compensation

and errors and omissions insurance. Consultant will obtain occurrence coverage, excluding Professional Liability, which will be written as claims-made coverage. If Consultant believes that any required insurance coverage is inadequate, Consultant will obtain such additional insurance coverage, as Consultant deems adequate, at Consultant's sole expense.

11.1 Commercial General Liability Insurance. $1,000,000 combined single-limit per occurrence for bodily injury, personal injury and property damage. If the submitted policies contain aggregate limits, general aggregate limits will apply separately to the work under this Agreement or the general aggregate will be twice the required per occurrence limit.

11.2 Workers' Compensation and Employer's Liability. Workers' Compensation limits as required by the California Labor Code and Employer's Liability limits of $1,000,000 per accident for bodily injury. Workers' Compensation and Employer's Liability insurance will not be required if Consultant has no employees and provides, to City's satisfaction, a declaration stating this.

11.3 Professional Liability. Errors and omissions liability appropriate to Consultant's profession with limits of not less than $1,000,000 per claim. The coverage shall also provide an extended two (2) year reporting period commencing upon termination or cancellation of this Agreement.

Endorsements. For Commercial General Liability Insurance, Consultant will ensure that the policies are endorsed to name the City of Compton and its respective elected and appointed officers, officials, employees, agents and volunteers as **"additional insureds"** with respect to liability arising out of the activities of the Consultant. Any failure to comply with reporting provisions of the policies shall not affect coverage provided to the City. ***Prior to City's execution of this Agreement, Consultant will furnish certificates of insurance and endorsements to City.***

Waiver of Subrogation. The policies shall contain a waiver of subrogation for the benefit of City.

12. Permits and Licenses. Consultant, at its own expense, during the term of this Agreement, shall obtain and maintain all appropriate business and professional permits, licenses and certificates that may be required in connection with the performance of services by the Consultant. Upon execution of this Agreement, the Consultant shall show evidence of a business license permit in conformance with *Section 9-1.2* of the *Compton Municipal Code*.

13. Maintenance of Records. Consultant will maintain complete and accurate records with respect to costs incurred under this Agreement. All records will be clearly identifiable. Consultant will allow a representative of City during normal business hours to examine, audit, and make transcripts or copies of records and any other documents created pursuant to this Agreement. Consultant will allow inspection of all work, data, documents, proceedings, and activities related to the Agreement for a period of three (3) years, or longer if required by law, from the date of final payment under this Agreement.

14. Warranties. Consultant represents and warrants (i) that Consultant has no obligations, legal or otherwise, inconsistent with the terms of this Agreement or with Consultant's undertaking this relationship with City, (ii) that the performance of the services called for by this Agreement do not and will not violate any applicable law, rule or regulation or any proprietary or other right of any third party, (iii) that Consultant will not use in the performance of his responsibilities under this Agreement any confidential information or trade secrets of any other person or entity and (iv) that Consultant has not knowingly entered into or will enter into any agreement (whether oral or written) in conflict with this Agreement.

15. General Compliance with Laws. Consultant will keep fully informed of federal, state and local laws and ordinances and regulations, which in any manner affect those employed by Consultant, or in any way affect the performance of the services by Consultant. Consultant will at all times observe and comply with these laws, ordinances, and regulations and will be responsible for the compliance of the services with all applicable laws, ordinances and regulations. In the event the Consultant encounters any conflict between such laws and ordinances, Consultant shall notify the City in writing and the Parties agree to work cooperatively to resolve the conflict.

16. Termination. In the event of the Consultant's failure to prosecute, deliver, or perform the services, after giving written notice of default and two (2) days to correct the same, then, in addition to any other remedies, City may terminate this Agreement for nonperformance by notifying Consultant in writing. Consultant has five (5) business days to deliver any documents owned by City and all work in progress to City address contained in this Agreement. City will make a determination of fact based upon the work product delivered to City and of the percentage of work that Consultant has performed which is usable and of worth to City in having the Agreement completed. Based upon that finding City will determine the final payment of the Agreement. In the event City elects to terminate, City will have the right to immediate possession of all Work Product and work in progress prepared by Consultant, whether located at Consultant's place of business, or at the offices of a sub-consultant.

The City's obligation is payable only from funds appropriated for the purpose of this Agreement. All funds for payments after the end of the current fiscal year are subject to the City's legislative appropriation for this purpose. In the event this Agreement extends into succeeding fiscal year periods and the City Council does not allocate sufficient funds for the next succeeding fiscal year payments, this Agreement shall terminate immediately upon written notice from the City.

Either Party, upon tendering ten (10) calendar days written notice to the other Party, may terminate this Agreement for convenience. In this event and upon request of City, Consultant will assemble the work product without charge, put it in order for proper filing and closing, and deliver it to City. Consultant will be paid for work performed to the termination date; however, the total shall not exceed the maximum amount payable as specified in **Section 3,** above. City will make the final determination as to the portions of tasks completed and the compensation to be made.

17. Covenants Against Contingent Fees. Consultant warrants that Consultant has not employed or retained any company or person, other than a bona fide employee working for Consultant, to solicit or secure this Agreement, and that Consultant has not paid or agreed to pay any company or person, other than a bona fide employee, any fee, commission, percentage, brokerage fee, gift, or any other consideration contingent upon, or resulting from, the award or making of this Agreement. For breach or violation of this warranty, City will have the right to terminate this Agreement for nonperformance, or, in its discretion, to deduct from the Agreement price or consideration, or otherwise recover, the full amount of the fee, commission, percentage, brokerage fees, gift, or contingent fee.

18. Certifications. The Consultant, under penalty of perjury, certifies that, except as noted below, he/she or any other person associated therewith in the capacity of owner, partner, director, officer, manager:

a. is not currently under suspension, debarment, voluntary exclusion, or determination of ineligibility by any Federal, State or local agency;
b. has not been suspended, debarred, voluntarily excluded or determined ineligible by any Federal, State or local agency within the past 3 years;
c. does not have a proposed debarment pending; and
d. has not been indicted, convicted, or had a civil judgment rendered against he/she/it by a court of competent jurisdiction in any matter involving fraud or official misconduct in connection with obtaining, attempting to obtain, or performing a public (Federal, state or local) transaction or contract under a public transaction; violation of Federal or state antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property within the past 3 years; and
e. are not presently indicted or otherwise criminally or civilly charged by a governmental entity (Federal, State or local) with commission of any of the offenses enumerated in the preceding subsection (d); and
f. have not had one or more public transactions (Federal, State or local) terminated for cause or default within the past 3 years.

If there are any exceptions to this certification, insert the exceptions in the following space.

[Supply exceptions on separate page]

For any exception noted above, indicate below to whom it applies, initiating agency, and dates of action.

[Attach separate page]

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction. The above certifications are part of this Agreement. Signing this Agreement on the signature portion thereof shall also constitute signature of the above Certifications.

_____ _____

Channon Watkins, Founder **Date**

19. Jurisdiction, Venue and Governing Law. Any action at law or in equity brought by either of the Parties for the purpose of enforcing a right or rights provided for by this Agreement will be tried in a court of competent jurisdiction in the County of Los Angeles, State of California, and the Parties waive all provisions of law providing for a change of venue in these proceedings to any other county. This agreement will be governed by the laws of the State of California.

20. Testimony. Consultant will testify at City's request if litigation is brought against City in connection with Consultant's services under this Agreement. Unless the action is brought by Consultant, or is based upon Consultant's actual or alleged negligence or other wrongdoing, City, upon prior written agreement with Consultant will compensate Consultant for time spent in preparation for testimony, testimony, and travel at Consultant's standard hourly rates at the time of actual testimony.

21. Waivers. The waiver by either Party of any breach or violation of any term, covenant, or condition of this Agreement or of any applicable law will not be deemed to be a waiver of such term, covenant, condition or law or of any subsequent breach or violation of same or of any other term, covenant, condition or law. The acceptance by either Party of any fee or other payment which may become due under this Agreement will not be deemed to be a waiver of any preceding breach or violation by the other Party of any term, covenant, or condition of this Agreement or any applicable law.

22. Authority. The individuals executing this Agreement and the instruments referenced in it, each represent and warrant that they have the legal power, right and actual authority to bind the respective Parties to the terms and conditions of this Agreement.

23. Severability. If any term, provision, condition or covenant of this Agreement or its application to any party or circumstances shall be held, to any extent, invalid or unenforceable, the remainder of this Agreement, or the application of the term, provision, condition or covenant to persons or circumstances other than those as to whom or which it is held invalid or unenforceable, shall not be affected, and shall be valid and enforceable to the fullest extent permitted by law.

24. Amendments. This Agreement may be modified or amended only be written document executed by both Consultant and City's City Manager and approved as to form by the City Attorney. Such document shall expressly state that it is intended by the Parties to amend the terms and conditions of this Agreement.

25. Confidentiality and Trade Secret Information.

25.1 Use of Confidential Information. The Parties may be required to disclose Confidential Information to each other. As such, the Parties shall use Confidential Information solely for the purpose

and in the context of the Parties' evaluation of the Project and shall not otherwise use, or authorize the use of, any Confidential Information. Neither Party or any of its Affiliates, nor any of their respective Representatives, shall have any obligation to disclose any Confidential Information at any time.

25.2 Non-Disclosure of Confidential Information.

(a) Non-Disclosure Withut Consent. The Parties acknowledge that the disclosure of any Confidential Information would cause severe adverse personal, business and financial consequences to the Party including, but limited to loss, dilution or reduction of business or business prospects and adverse publicity. Without the prior written consent of the Party in each instance, or as otherwise specifically permitted by this Agreement, the Parties shall not, at any time or times, directly or indirectly, disclose or authorize or permit to be disclosed: (i) any Confidential Information; or (ii) any Confidential Information that has been made available to, or is in the possession or under the control of the Party. Immediately upon request by either Party, at any time or times, the Parties shall deliver to the requesting Party a complete and accurate list of the names, addresses and telephone numbers of all Persons to whom any copy of, or access to, any Confidential Information has been provided by or on behalf of said Party notwithstanding this Agreement.

(b) Prohibition on Reproduction. The Parties shall not, at any time or times, directly or indirectly, copy, otherwise reproduce, or make any extract or summary of any Confidential Information, or any materials containing or storing any Confidential Information, for any purpose other than the purposes specifically permitted by this Agreement. The Parties shall maintain adequate security measures so that none of the Confidential Information may be disclosed, reproduced, made available or distributed in any manner not otherwise specifically permitted by this Agreement. All media in which any Confidential Information is recorded or stored, and which at any time is within the possession or under the control of the Parties, immediately shall be delivered to the respective Parties upon the termination of the relationship and upon written request of either Party, for any reason, or at any other time, upon request by either Party.

(c) Notice of Demands. If, at any time or times, the Parties are requested or required (by oral questions, interrogatories, requests for information or documents, subpoena, civil investigative demand or other process) to disclose any Confidential Information, the Party shall provide to the other Party immediate written notice thereof so that said Party may seek an appropriate protective order or waive compliance with the applicable provision of this Agreement. If, failing the entry of a protective order or the receipt of a waiver hereunder, in the written opinion of that Party's legal counsel (delivered to the

Party at least fifteen (15) business days prior to any such disclosure), is compelled to disclose any Confidential Information, the Party may disclose only that portion of the Confidential Information that counsel so opines must be disclosed and the Party shall use its utmost best efforts to obtain assurance that confidential treatment shall be accorded to that portion of the Confidential Information being disclosed. In no event shall the Parties, or anyone on behalf of the Parties, oppose, hinder or impair the ability of the Party to take any action to obtain a protective order or other assurance satisfactory to said Party that confidential treatment shall be accorded to Confidential Information.

25.3 Trade Secret. Consultant agrees that during the course of providing services to the City, Consultant may have access to the City’s confidential/trade secret and proprietary information. Consultant understands that all such information is considered to be secret and proprietary to the City and is a valuable commercial asset of the City. Consultant agrees not to make use whatsoever, directly or indirectly, of the City’s confidential information for Consultant’s personal benefit or for any other person, firm, corporation, or entity. Consultant agrees not to remove such information from the City in any form or medium without the express written permission of the City. Consultant agrees not to reveal, disclose, identify, or otherwise provide this Confidential Information to any other person, firm, corporation, or other entity, including the general public, directly or indirectly. Upon the conclusion of Consultant services to the City, Consultant agrees to return all the City’s property and confidential information in Consultant’s custody, possession, or control to Company.

26. Entire Agreement. This Agreement, together with any other written document referred to or contemplated by it embody the entire Agreement and understanding between the Parties relating to the subject matter of it. The City Manager is authorized, in consultation with the City Attorney, to agree to non-material amendments to this Agreement. Neither this Agreement nor any of its provisions may be amended, modified, waived or discharged except in a writing signed by both Parties.

27. Notices. Any notices required or permitted under this Agreement shall be effective when delivered in person; and effective one (1) business day after delivery by facsimile transmission; and effective five (5) calendar days after mailing by U.S. Mail, postage prepaid and properly addressed as follows:

To Consultant:
The Empowering R.E.A.C.H Foundation
5055 Exposition Blvd
Los Angeles, CA 90016
Attn: Channon Watkins, President
(323) 717-0156
channon@ereachfoundation.org

To City:
City of Compton
205 South Willowbrook Avenue
Compton, California 90220
Attn: Turmel Woods, Grants Compliance Manager
(310) 605-5580
t.woods@comptoncity.org

In the event of any change of address, the moving party is obligated to notify the other party of the change of address in writing. Each party may amend, supplement and update the notice list to add, delete or replace any listed individuals; however, the amendment must be in writing.

30. Miscellaneous. No provision of this Agreement is to be interpreted for or against either party because that party or that party's legal representative drafted such provision.

Should either party hereto, or any representative, successor or assign of either party hereto, resort to litigation to enforce the provisions of this Agreement, the party or Parties prevailing in such litigation shall be entitled, in addition to such other relief as may be granted, to recover its or their reasonable attorney's fees and costs in such litigation from the party or Parties against whom enforcement is sought.

IN WITNESS WHEREOF, CONSULTANT has executed this Agreement, and the **CITY**, by its City Manager, who is authorized to do so, has executed this Agreement.

THE EMPOWERING R.E.A.C.H FOUNDATION
CONSULTANT

Dated: _____

By _____
Channon Watkins, President

CITY OF COMPTON

Approved by:

Dated: _____ **By _____**
Jerry Groomes, Acting City Manager

Approved as to form:

By _____ **Dated: _____**
Legal Division

ATTEST:

Dated: _____ **By _____**
Satra D. Zurita, City Clerk

June 23, 2026

TO: **HONORABLE MAYOR AND COUNCIL MEMBERS**

FROM: **COMPTON FIRE DEPARTMENT**

SUBJECT: **A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO ENTER INTO A PURCHASING AGREEMENT WITH ZOLL MEDICAL CORPORATION TO PURCHASE TWO (2) CARDIAC MONITORS/DEFIBRILLATORS FOR THE FIRE DEPARTMENT ($148,422.99)**

SUMMARY

Adoption of this Resolution will authorize the City Manager to establish a purchase order in an amount not to exceed One Hundred Forty-Eight Thousand Four Hundred Twenty-Two Dollars and Ninety-Nine Cents ($148,422.99) with Zoll Medical Corporation to purchase two (2) cardiac monitors/defibrillators for the Fire Department.

BACKGROUND

The Compton Fire Department currently has three (3) Paramedic Squads which are tasked to respond and provide continuous, efficient emergency services throughout the City. In order for the Fire department Paramedic Squads to be compliant, updated cardiac monitors/defibrillators are needed.

The cardiac monitors currently are over nine (9) years old and are now deemed to be out of compliance by the Department of Health Services.

STATEMENT OF ISSUE

Quotes were sought for cardiac monitors/defibrillators from the following companies: Zoll Medical Corporation, Stryker (submitted two (2) quotes for two different types of monitors), and Phillips. After review of the quotes submitted; Staff recommends that Zoll Medical Corporation (Zenix Monitor/Defibrillator, EMS, Fire Configuration) cardiac monitor/defibrillators were deemed to have the most advanced emergency response monitor/defibrillator; this device offers supreme ease to the user; a lower device weight helps reduce injuries and fatigue; and immediate feedback is being received when performing CPR. Phillips no longer makes cardiac monitors and the current ones no longer meet the needs of the City in order to be compliant.

Zoll Medical Corporation (Zenix Monitor/Defibrillator, EMS, Fire Configuration) cardiac monitors are deemed to be the most up to date Advance Life Support systems available.

FISCAL IMPACT

The cost for two (2) cardiac monitors/defibrillators is in the amount of One Hundred Forty-Eight Thousand Four Hundred Twenty-Two Dollars and Ninety-Nine Cents ($148,422.99). The funds for this expenditure will be available in Fire Department's 2025 - 2026 Fiscal Year budget under Account Number 1001-690-000-4240.

RECOMMENDATION

Staff is recommending that the City Council adopt the attached Resolution.

RONERICK D. SIMPSON
FIRE CHIEF

APPROVED FOR FORWARDING:

JERRY GROOMES
ACTING CITY MANAGER

RESOLUTION NO _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO ENTER INTO A PURCHASING AGREEMENT WITH ZOLL MEDICAL CORPORATION TO PURCHASE TWO (2) CARDIAC MONITORS/DEFIBRILLATORS FOR THE FIRE DEPARTMENT ($148,422.99)

WHEREAS, the Compton Fire Department currently responds and provides continuous, efficient emergency services throughout the City; and

WHEREAS, the Compton Fire Department currently has three (3) Paramedic Squads to provide such services; and

WHEREAS, in order to be compliant with the Department of Health Services, new cardiac monitors are needed; and

WHEREAS, the cardiac monitors currently are over nine (9) years old and are now deemed out of compliance; and

WHEREAS, field tests were initiated by the Fire Department; and

WHEREAS, Staff deemed Zoll Medical Corporation to have the most advanced emergency response monitor/defibrillator. This device also offers supreme ease of use to the user; and

WHEREAS, staff recommends the purchase of two (2) cardiac monitors/defibrillators from Zoll Medical Corporation; and

WHEREAS, the funds for this expenditure is available in the Fire Departments 2025-2026 Fiscal Year budget.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF COMPTON DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. That the City Manager is hereby authorized to establish a purchase order in an amount not to exceed One Hundred Forty-Eight Thousand Four Hundred Twenty-Two Dollars and Ninety-Nine Cents ($148,422.99) to Zoll medical Corporation for the purchase of two (2) monitors/defibrillators.

SECTION 2. That funds for this expenditure are available in the Fire Department's 2025 – 2026 Fiscal year budget in Account No. 1001-690-000-4240.

SECTION 3. That a certified copy of this Resolution shall be forwarded to the offices of the City Clerk, City Manager, Legal Division, City Controller and the Fire Department.

SECTION 4. That the Mayor shall sign and the City Clerk shall attest to the adoption of this resolution.

ADOPTED this _____ day of _____ 2026.

_____

EMMA SHARIF
MAYOR OF THE CITY OF COMPTON

ATTEST:

_____
SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

STATE OF CALIFORNIA
COUNTY OF LOS ANGELES
CITY OF COMPTON: ss

I, Satra D. Zurita, City Clerk of the City of Compton, hereby certify that the foregoing resolution was adopted by the City Council, signed by the Mayor and attested by the City Clerk at a regular meeting thereof held on the _____ day of _____, 2026.

That said resolution was adopted by the following vote, to wit:

AYES: **COUNCIL MEMBER-**
NOES: **COUNCIL MEMBER-**
ABSENT: **COUNCIL MEMBER-**
ABSTAIN: **COUNCIL MEMBER-**

_____
SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

Quote 1

ZOLL Medical Corporation
269 Mill Road
Chelmsford, MA 01824-4105
Federal ID# 04-2711626

Phone: (800) 348-9011
Fax: (978) 421-0015
Email: esales@zoll.com

Quote No: Q-127564 Version: 4

Compton Fire Department
201 South Acacia Avenue Po Box 5118
Compton, CA 90220

ZOLL Customer No: 190758

Victor Lemus
310-605-5657
victor.lemus@comptonfire.org

Quote No: Q-127564
Version: 4

Issued Date: February 20, 2026
Expiration Date: March 31, 2026

Terms: Net due in 30 days

FOB: Destination

Freight: Free Freight

Prepared by: Duane Anderson
EMS Territory Manager
duane.anderson@zoll.com
+1 6266640471

Item	Contract Reference	Part Number	Description	Qty	List Price	Adj. Price	Total Price
1		6008-9901-61	**ZOLL X Series Trade In Allowance (EMS Group)** See Trade Unit Considerations.	2		($5,500.00)	($11,000.00)
2	CH-11644	8116-11-41-23101-10-USA	**Zenix Monitor/Defibrillator, EMS, Fire Configuration** 12-lead, Pacing, SpO2, SpCO, EtCO2, NIBP, Real BVM Help, Real CPR Help Includes: SurePower 4 Battery, Zenix Power Cord (NA), Zenix MFC Cable, Zenix 12-lead ECG Cable (AAMI), Masimo RD Rainbow SET Patient Cable (4 ft, EMS), Zenix AC-DC External Power Supply, Zenix Accuvent Z-Link Cable, Zenix NIBP Patient Hose, Zenix NIBP Cuff (Reusable, Adult Plus), Zenix Z-Fold Paper, Zenix MFC Self Test Plug Kit, and One (1)-year EMS warranty. Parameter Details: Real CPR Help - Dashboard display of CPR Depth and Rate for Adult and Pediatric patients, Visual and audio prompts to coach CPR depth (Adult patient only), Release bar to ensure adequate release off the chest, Metronome to coach rate for Adult and Pediatric patients. See-Thru ® CPR artifact filtering • ZOLL Noninvasive Pacing Technology • Real BVM Help: Dashboard provides real-time ventilation feedback on both volume and rate for intubated and non-intubated patients. AccuVent Z-Link Cable included. (Accuvent disposable sensors sold separately) • SunTech NIBP technology. 10 foot single lumen hose and SunTech Reusable Adult Plus Cuff included • Masimo SpO2 & SpCO with Signal Extraction Technology (SET), Rainbow SET® •	2	$65,250.00	$53,450.00	$106,900.00
3	CH-11644	8016-001000	**SurePower 4 Charger Adapter**	4	$450.00	$395.00	$1,580.00

ZOLL Medical Corporation
269 Mill Road
Chelmsford, MA 01824-4105
Federal ID# 04-2711626

Phone: (800) 348-9011
Fax: (978) 421-0015
Email: esales@zoll.com

Compton Fire Department
Quote No: Q-127564 Version: 4

Item	Contract Reference	Part Number	Description	Qty	List Price	Adj. Price	Total Price
4	CH-11644	98-0599-4C	**Zenix NIBP Cuff, Large Adult Plus**	2	$30.00	$26.50	$53.00
5	CH-11644	98-0599-4K	**Zenix NIBP Cuff, Small Adult Plus**	2	$30.00	$26.50	$53.00
6	CH-11644	98-0599-41	**Zenix NIBP Cuff, Child**	2	$20.00	$17.65	$35.30
7	CH-19929	8000-000862	**Masimo LNCS-II Rainbow DCI 8λ SpCO Adult Sensor, 3ft**	2	$900.00	$346.50	$693.00
8	CH-19929	8000-000106	**Masimo RD Rainbow Adult/Neo>30kg & <3kg 8 SpCO Adhesive Sensor (10/box)**	1	$770.00	$486.50	$486.50
9	CH-11644	8000-010115	**Masimo NomoLine LH Airway Adapter SET, Adult/Pediatric, Box of 25**	1	$350.00	$308.00	$308.00
10	CH-11644	8000-010113	**Masimo NomoLine LH Nasal/Oral CO2 Cannula w/ O2, Adult, Box of 25**	1	$460.00	$405.00	$405.00
11	CH-11644	8000-010117	**Masimo NomoLine HH Airway Adapter SET, Infant/Neonatal, Box of 25**	1	$660.00	$580.00	$580.00
12	CH-11644	8900-000422-01	**Zenix CPR AA Electrode, Box of 8**	4	$850.00	$750.00	$3,000.00
13	CH-11644	8900-000424-01	**Zenix CPR Pediatric Electrode, Box of 8**	1	$950.00	$835.00	$835.00
14	CH-11644	8016-000121-01	**Zenix Green CPR Connector**	2	$570.00	$500.00	$1,000.00
15	CH-11644	8016-000860-01	**Zenix Carry Case, Large**	2	$490.00	$430.00	$860.00
16	CH-11644	8000-001128	**AccuVent Sensors, Box of 10**	2	$821.00	$673.22	$1,346.44
17	CH-11644	8000-000878-01	**Zenix Fan Folder Paper, Grid, Box of 10**	2	$49.00	$43.00	$86.00

ZOLL Medical Corporation
269 Mill Road
Chelmsford, MA 01824-4105
Federal ID# 04-2711626

Phone: (800) 348-9011
Fax: (978) 421-0015
Email: esales@zoll.com

Compton Fire Department
Quote No: Q-127564 Version: 4

Item	Contract Reference	Part Number	Description	Qty	List Price	Adj. Price	Total Price
18		8778-890055-WF-ZNX	**Zenix Worry-Free Service Plan - 5 Years - On-Site - At Time of Sale** Includes: Annual preventive maintenance, battery charger repairs per ZOLL Limited Product Warranty, SurePower 4 Battery replacement upon verified failure, accidental damage coverage, on-site service, and pod replacement upon verified failure. Shipping and use of a Service Loaner upon request, during device service, no charge shipping. Service Plan is a continuation of ZOLL Limited Product Warranty. Battery replacement and accidental damage guidelines can be found in the ExpertCare Service Plan Terms and Conditions on the ZOLL website.	2	$12,190.00	$10,971.00	$21,942.00
19	CH-19929	8000-000862	**Masimo LNCS-II Rainbow DCI 8λ SpCO Adult Sensor, 3ft**	2	$900.00	$346.50	$693.00
20	CH-11644	8016-000111-01	**SurePower 4 Battery**	4	$1,180.00	$1,040.00	$4,160.00

Subtotal:	$134,016.24
Estimated Tax:	$14,406.75
Total:	**$148,422.99**

Contract Reference	Description
CH-19929	Reflects LA County Fire X Series - MA-2140047-1 contract pricing. Notwithstanding anything to the contrary herein, the terms and conditions set forth in LA County Fire X Series - MA-2140047-1 shall apply to the customer's purchase of the products set forth on this quote.
CH-11644	Reflects GPO NPP; Cont PS20200 (EXT3) - Contract No. PS20200 EXT3 contract pricing. Notwithstanding anything to the contrary herein, the terms and conditions set forth in NPP 2020 - Contract No. PS20200 EXT3 shall apply to the customer's purchase of the products set forth on this quote.

Trade Unit Considerations
Trade-In values valid through March 31, 2026 if all equipment purchased is in good operational and cosmetic condition and includes all standard accessories. Trade-In values are dependent on the quantity and configuration of the ZOLL devices listed on this quotation. Customer assumes responsibility for shipping trade-in equipment at the quantities listed on the trade line items in this quotation to ZOLL's Chelmsford Headquarters within 60 days of receipt of new equipment. Customer agrees to pay cash value for trade-in equipment not shipped to ZOLL on a timely basis.

To the extent that ZOLL and Customer, or Customer's Representative have negotiated and executed overriding terms and conditions ("Overriding T's & C's"), those terms and conditions would apply to this quotation. In all other cases, this quote is made subject to ZOLL's Standard Commercial Terms and Conditions ("ZOLL T's & C's") which for capital equipment, accessories and consumables can be found at https://www.zoll.com/terms-and-conditions-of-sale, for software products can be found at https://www.zoll.com/software-legal, and for ExpertCare Service Plans can be found at https://www.zoll.com/ExpertCare-Service-Terms. Except in the case of overriding T's and C's, any Purchase Order ("PO") issued in response to this quotation will be deemed to incorporate ZOLL T's & C's, and any other terms and conditions presented shall have no force or effect except to the extent agreed in writing by ZOLL.

1. Delivery will be made upon availability.

ZOLL Medical Corporation
269 Mill Road
Chelmsford, MA 01824-4105
Federal ID# 04-2711626

Phone: (800) 348-9011
Fax: (978) 421-0015
Email: esales@zoll.com

Compton Fire Department
Quote No: Q-127564 Version: 4

2. This Quote expires on March 31, 2026. Pricing is subject to change after this date.
3. Applicable tax, shipping & handling will be added at the time of invoicing.
4. All purchase orders are subject to credit approval before being accepted by ZOLL.
5. To place an order, please forward the purchase order with a copy of this quotation to esales@zoll.com or via fax to 978-421-0015.
6. All discounts from list price are contingent upon payment within the agreed upon terms.
7. Place your future accessory orders online by visiting the ZOLL web store.

Order Information (to be completed by the customer)

[ ] Tax Exempt Entity (Tax Exempt Certificate must be provided to ZOLL)

[ ] Taxable Entity (Applicable tax will be applied at time of invoice)

BILL TO ADDRESS	SHIP TO ADDRESS
Name/Department:	Name/Department:
Address:	Address:
City / State / Zip Code:	City / State / Zip Code:

Is a Purchase Order (PO) required for the purchase and/or payment of the products listed on this quotation?

[ ] Yes PO Number: _____ PO Amount: _____
____ (A copy of the Purchase Order must be included with this Quote when returned to ZOLL)

[ ] No (Please complete the below section when submitting this order)

For organizations that do not require a PO, ZOLL requires written execution of this order. The person signing below represents and warrants that she or he has the authority to bind the party for which he or she is signing to the terms and prices in this quotation.

Compton Fire Department
Authorized Signature:

_____

Name: _____

Title: _____

Date: _____

Quote 2

stryker

LifePak 15- 2026

Quote Number: 11305449

Version: 1

Prepared For: COMPTON FIRE DEPT STA 1

Attn:

Remit to: Stryker Sales, LLC
21343 NETWORK PLACE
CHICAGO IL 60673-1213
USA

Division: Medical

Rep: Luke Rowley

Email: luke.rowley@stryker.com

Phone Number: (541) 603-6650

Quote Date: 05/07/2026

Expiration Date: 06/06/2026

Contract Start: 05/07/2026

Contract End: 05/06/2027

Delivery Address		Sold To - Shipping		Bill To Account	
Name:	COMPTON FIRE DEPT STA 1	Name:	COMPTON FIRE DEPT STA 1	Name:	COMPTON CITY HALL
Account #:	20159259	Account #:	20159259	Account #:	20295928
Address:	201 S ACACIA AVE	Address:	201 S ACACIA AVE	Address:	POBox 5118
	COMPTON		COMPTON		COMPTON
	California 90220-3102		California 90220-3102		California 90224-5118

Equipment Products:

#	Product	Description	Qty	Sell Price	Total
1.0	99577-001588	LIFEPAK 15 V4 Monitor/Defib - Manual & AED, Trending, Noninvasive Pacing, SpO2, SpCO, SpMet, NIBP, 12-Lead ECG, EtCO2, BT. Incl at N/C: 2 pr QC Electrodes (11996-000091) & 1 Test Load (21330-001365) per device, 1 Svc Manual CD(26500-003612) per order	1	$50,676.80	$50,676.80
2.0	41577-000288	LP15 ACCRY SHIPKIT,AHA,S	1	$0.01	$0.01
3.0	21330-001176	LP 15 Lithium-ion Battery 5.7 amp hrs	1	$571.20	$571.20
4.0	11996-000519	LNCS-II Reusable rainbow 8-wavelength Adult Sensor	1	$786.25	$786.25
5.0	11160-000011	Reusable Cuff, Infant, 8-14 cm	1	$28.05	$28.05
6.0	11160-000013	Reusable Cuff, Pediatric, 13-20 cm	1	$31.45	$31.45
7.0	11577-000002	LIFEPAK 15 Basic carry case w/right & left pouches; shoulder strap (11577-000001) included at no additional charge when case ordered with a LIFEPAK 15 device	1	$408.00	$408.00
8.0	11220-000028	LIFEPAK 15 Carry case top pouch	1	$73.95	$73.95
9.0	11260-000039	LIFEPAK 15 Carry case back pouch	1	$104.55	$104.55
10.0	11577-000001	LIFEPAK 15 Shoulder strap	1	$50.15	$50.15
			Equipment Total:		$52,730.41

ProCare Products:

This is not an Invoice

stryker

LifePak 15- 2026

Quote Number: 11305449

Version: 1

Prepared For: COMPTON FIRE DEPT STA 1

Attn:

Remit to: Stryker Sales, LLC
21343 NETWORK PLACE
CHICAGO IL 60673-1213
USA

Division: Medical

Rep: Luke Rowley

Email: luke.rowley@stryker.com

Phone Number: (541) 603-6650

Quote Date: 05/07/2026

Expiration Date: 06/06/2026

Contract Start: 05/07/2026

Contract End: 05/06/2027

#	Product	Description	Months	Qty	Sell Price	Total
12.1	LIFEPK-DEP-PROCARE	Lifepak 15 for LIFEPAK 15 V4 Monitor/Defib - Manual & AED, Trending, Noninvasive Pacing, SpO2, SpCO, SpMet, NIBP, 12-Lead ECG, EtCO2, BT. Incl at N/C: 2 pr QC Electrodes (11996-000091) & 1 Test Load (21330-001365) per device, 1 Svc Manual CD(26500-003612) per order *05/08/2026 - 05/07/2032* √Parts, Labor, Travel √Preventative Maintenance √Batteries Service	72	1	$9,445.20	$9,445.20

ProCare Total: $9,445.20

Data Solutions:

#	Product	Description	Qty	Sell Price	Total
11.0	11996-000474	4G Modem: Verizon Cellular (for use on customer data plan; purchased separately)	1	$1,414.40	$1,414.40

Data Solutions Total: $1,414.40

Price Totals:

Estimated Sales Tax (10.750%):	$5,668.52
Shipping and Handling:	$772.19
Grand Total:	$70,030.72

Prices: In effect for 30 days

Terms: Net 30 Days

This is not an Invoice

stryker

LifePak 15- 2026

Quote Number:	11305449	Remit to:	Stryker Sales, LLC 21343 NETWORK PLACE CHICAGO IL 60673-1213 USA
Version:	1	Division:	Medical
Prepared For:	COMPTON FIRE DEPT STA 1	Rep:	Luke Rowley
	Attn:	Email:	luke.rowley@stryker.com
		Phone Number:	(541) 603-6650

Quote Date:	05/07/2026
Expiration Date:	06/06/2026
Contract Start:	05/07/2026
Contract End:	05/06/2027

Shipping & Handling Includes:
Standard freight, special packaging, semi rigging cranes, labor & delivery of equipment to final location, removal of all packaging, pre-delivery site check, education/training

Terms and Conditions:
Deal Consummation: This is a quote and not a commitment. This quote is subject to final credit, pricing, and documentation approval. Legal documentation must be signed before your equipment can be delivered. Documentation will be provided upon completion of our review process and your selection of a payment schedule. Confidentiality Notice: Recipient will not disclose to any third party the terms of this quote or any other information, including any pricing or discounts, offered to be provided by Stryker to Recipient in connection with this quote, without Stryker's prior written approval, except as may be requested by law or by lawful order of any applicable government agency. A copy of Stryker Medical's terms and conditions can be found at https://techweb.stryker.com/Terms_Conditions/index.html.

Quote 3

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LifePak 35 - 2026

Quote Number:	11304340	Remit to:	Stryker Sales, LLC 21343 NETWORK PLACE CHICAGO IL 60673-1213 USA
Version:	1	Division:	Medical
Prepared For:	COMPTON FIRE DEPT STA 1	Rep:	Luke Rowley
	Attn:	Email:	luke.rowley@stryker.com
		Phone Number:	(541) 603-6650

Quote Date:	05/07/2026
Expiration Date:	08/05/2026
Contract Start:	05/06/2026
Contract End:	05/05/2027

Delivery Address		**Sold To - Shipping**		**Bill To Account**	
Name:	COMPTON FIRE DEPT STA 1	Name:	COMPTON FIRE DEPT STA 1	Name:	COMPTON CITY HALL
Account #:	20159259	Account #:	20159259	Account #:	20295928
Address:	201 S ACACIA AVE	Address:	201 S ACACIA AVE	Address:	POBox 5118
	COMPTON		COMPTON		COMPTON
	California 90220-3102		California 90220-3102		California 90224-5118

Equipment Products:

#	Product	Description	Qty	Sell Price	Total
1.0	70335-000042	LP35,EN-US,MAS-SP/CO,MED-CO2,SUN-NIBP,12L,WIFI/ CELL/LN/CPRIN,STD,BT	1	$47,647.80	$47,647.80
2.0	11335-000001	LIFEPAK FLEX Lithium-Ion Battery	1	$884.00	$884.00
3.0	11140-000102	LIFEPAK FLEX Battery Charger	1	$2,652.00	$2,652.00
4.0	11140-000131	AC Power Cord (North America, hospital grade)	1	$96.05	$96.05
5.0	11996-000093	Pediatric QUIK-COMBO RTS pacing/defibrillation/ECG Electrodes With EDGE System Technology	1	$53.55	$53.55
6.0	11996-000519	LNCS-II Reusable rainbow 8-wavelength Adult Sensor	1	$786.25	$786.25
7.0	11171-000062	RD SET Disposable Sensor, Infant (20/box)	1	$541.45	$541.45
8.0	11171-000017	LNCS Reusable Sensor, Adult	1	$411.40	$411.40
9.0	11335-000005	LIFEPAK Printer Kit	1	$2,652.00	$2,652.00
10.0	11335-000008	LIFEPAK 35 Storage Bag Kit	1	$530.40	$530.40
11.0	11260-000073	Shoulder Strap	1	$66.30	$66.30
			Equipment Total:		$56,321.20

Trade In Credit:

This is not an Invoice

stryker

LifePak 35 - 2026

Quote Number: 11304340

Version: 1

Prepared For: COMPTON FIRE DEPT STA 1

Attn:

Remit to: Stryker Sales, LLC
21343 NETWORK PLACE
CHICAGO IL 60673-1213
USA

Division: Medical

Rep: Luke Rowley

Email: luke.rowley@stryker.com

Phone Number: (541) 603-6650

Quote Date: 05/07/2026

Expiration Date: 08/05/2026

Contract Start: 05/06/2026

Contract End: 05/05/2027

Product	Description	Qty	Credit Ea.	Total Credit
TR-LP15H-LP35	TRADE IN LP15 V4 HIGH FOR LP35	1	$6,000.00	$6,000.00

ProCare Products:

#	Product	Description	Months	Qty	Sell Price	Total
14.1	LIFEPK35-FLD-PRO	Nellcor/Masimo SpO2, EtCO2, NIBP, Temp/IP (ICU Medical), 3/5-lead ECG for LP35,EN-US,MAS-SP/CO,MED-CO2,SUN-NIBP,12L,WIFI/CELL/LN/CPRIN,STD,BT *05/07/2026 - 05/06/2032* √Parts, Labor, Travel √Preventative Maintenance √Batteries Service	72	1	$14,538.00	$14,538.00

ProCare Total: $14,538.00

Data Solutions:

#	Product	Description	Qty	Sell Price	Total
13.0	11150-000020	LIFEPAK Cellular Modem, North America	1	$1,326.00	$1,326.00

Data Solutions Total: $1,326.00

Price Totals:

Total Trade In Value:	$6,000.00
Estimated Sales Tax (10.750%):	$6,054.53
Shipping and Handling:	$995.58
Grand Total:	$85,880.31

Prices: In effect for 30 days

Terms: Net 30 Days

This is not an Invoice

stryker

LifePak 35 - 2026

Quote Number:	11304340	Remit to:	Stryker Sales, LLC 21343 NETWORK PLACE CHICAGO IL 60673-1213 USA
Version:	1	Division:	Medical
Prepared For:	COMPTON FIRE DEPT STA 1	Rep:	Luke Rowley
	Attn:	Email:	luke.rowley@stryker.com
		Phone Number:	(541) 603-6650

Quote Date:	05/07/2026
Expiration Date:	08/05/2026
Contract Start:	05/06/2026
Contract End:	05/05/2027

Shipping & Handling Includes:
Standard freight, special packaging, semi rigging cranes, labor & delivery of equipment to final location, removal of all packaging, pre-delivery site check, education/training

Terms and Conditions:
Deal Consummation: This is a quote and not a commitment. This quote is subject to final credit, pricing, and documentation approval. Legal documentation must be signed before your equipment can be delivered. Documentation will be provided upon completion of our review process and your selection of a payment schedule. Confidentiality Notice: Recipient will not disclose to any third party the terms of this quote or any other information, including any pricing or discounts, offered to be provided by Stryker to Recipient in connection with this quote, without Stryker's prior written approval, except as may be requested by law or by lawful order of any applicable government agency. A copy of Stryker Medical's terms and conditions can be found at https://techweb.stryker.com/Terms_Conditions/index.html.

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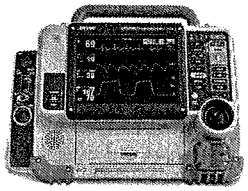
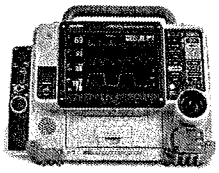
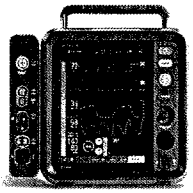
Product comparison

LIFEPAK 15® V4+ monitor/defibrillator
LIFEPAK 35 monitor/defibrillator



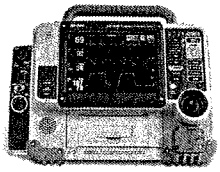
Feature	LIFEPAK 15[1]	LIFEPAK 35[2]
Display		
Display size	171 mm (6.7 in) wide x 128 mm (5.0 in) high 212 mm (8.4 in) diagonal	158 mm (6.2 in) wide x 210 mm (8.3 in) high 264 mm (10.4 in) diagonal
Interface Operability	Hard buttons and speed dial	Touchscreen, hard buttons, and speed dial
Height	12.5 in (31.7 cm)	14.0 in (35 cm)
Width	15.8 in (40.1 cm)	13.8 in (35 cm)
Depth	9.1 in (23.1 cm)	4.9 in (12.4 cm)
Weight	Fully featured monitor/defibrillator with paper and two batteries installed: 8.4 kg (18.5 lb.);	Fully featured monitor/defibrillator with two batteries installed: 7.14 kg (15.75 lb.) Printer accessory and paper sold separately.
Peripheral USB connector ports	0	4
On-screen diagnostic quality display	No	Yes
On-screen keyboard	No	Yes
Screen Lock	No	Yes
Adaptive Brightness	No	Yes
Code / Real time clock	Yes	Yes

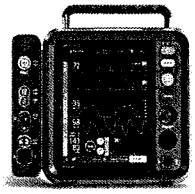




Feature	LIFEPAK 15[1]	LIFEPAK 35[2]
Clinical		
Monitoring Parameters	SpO2, SpCO, SpMET, EtCO2, 12-lead, NIBP, Temperature, Invasive Pressures (2 ports), 2 IP or 1 Temp	SpO2, SpCO, SpMET, EtCO2, 12/15-lead, NIBP, Invasive Pressures (3 ports are available with an adapter cable) AND Temperature (3 ports are available with an adapter cable)
Biphasic energy range (Joules)	2J-360J	1J-360J
Pediatric AED mode*	No	Yes
AED mode	Yes	Yes
Manual mode	Yes	Yes
ST Trend monitoring	Yes	Yes
CPR feedback	Physiological feedback, EtCO2 and trending	Physiological feedback, EtCO2 and trending
Customizable CPR Metronome Rate	No	Yes
Patient parameter display	Three waveforms channels, five patient parameters	Five waveforms channels, 12 patient parameters
12/15-lead Live View	No	Yes
Synchronized cardioversion	Yes	Yes
Non-invasive pacing	Yes	Yes
Data		
Interpretive algorithm	University of Glasgow ECG Analysis Program, v27.0	University of Glasgow ECG Analysis Program, v30.4
cprMAX™ technology, pre-shock CPR during charge time	Yes	No
cprINSIGHT®	No	Yes
STJ Insight®	No	Yes
Data transmission and streaming	Transmission, streaming only available with LIFEPAK 15 V4+	Transmission and streaming
Integrated Bluetooth/WiFi module	Yes (needs external wireless modem and WiFi communications)	Yes (additional modem needed for cellular transmissions)
ECG data transmission	12-lead	Up to 12/15-leads

*Please refer to the user manual for the specific age ranges.





System features

Feature	LIFEPAK 15[1]	LIFEPAK 35[2]
Daily self-test	Automatic 3am self-test	Automatic 3am self-test, option for customizable self-test time
Dual-battery system	Yes	Yes
Batteries	Lithium-ion	FLEX Lithium-ion
Monitoring time	6 hours	9 hours
Change ECG labels on-screen**	No	Yes
Memory capacity	Total capacity is 360 minutes of continuous ECG, 1.5 hours of continuous data from all channels	Total capacity is 50 patient records with 12-hour duration
Printer paper size	100mm	100mm
Durability (30-inch drop test)	Yes	Yes
IP Rating	IP44	IP55
Custom events	22 medication and treatment events	Up 40 medication events and up to 40 treatment events
Custom on-screen timed reminders	No	Yes, medication timers

**Excluding normal monitoring mode

For further information, contact your local Stryker representative or visit our website at stryker.com

References: 1. [CE-marked Version: 3349117, Non CE-marked Version: 3340226]. **2.** LP35 OI US version: 3350840, CA version: 3350860, EU version: 3350861.

This document is intended solely for the use of healthcare professionals. A healthcare professional must always rely on his or her own professional clinical judgment when deciding whether to use a particular product when treating a particular patient. Stryker does not dispense medical advice and recommends that healthcare professionals be trained in the use of any particular product before using it.

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05/2025
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11811 Willows Road NE
Redmond, WA, 98052 U.S.A.
Toll free 800 442 1142

stryker.com

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T45 HX08

RESOLUTION NO _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO ESTABLISH A PURCHASE ORDER WITH ZOLL MEDICAL CORPORATION FOR THE PURCHASE OF TWO (2) CARDIAC MONITORS/DEFIBRILLATORS FOR THE FIRE DEPARTMENT ($148,422.99)

WHEREAS, the City of Compton (City) Fire Department (Fire Department) currently responds and provides continuous, efficient emergency services throughout the City; and

WHEREAS, the Fire Department currently has three (3) paramedic squads to provide such services; and

WHEREAS, in order to be compliant with the California Department of Health Care Services, new cardiac monitors are needed; and

WHEREAS, the cardiac monitors currently owned by the Fire Department are over nine (9) years old and are now deemed out of compliance; and

WHEREAS, field tests were initiated by the Fire Department; and

WHEREAS, among the quotes that were received, staff deemed Zoll Medical Corporation, a Massachusetts corporation, to have the most advanced emergency response cardiac monitor/defibrillator. This device also offers supreme ease of use to the user; and

WHEREAS, staff recommends the purchase of two (2) cardiac monitors/defibrillators from Zoll Medical Corporation; and

WHEREAS, the funds for this expenditure are available in the Fire Department's 2025-2026 Fiscal Year budget.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF COMPTON DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. The City Council finds the above recitals are true and correct and are incorporated herein.

SECTION 2. That the City Manager is hereby authorized to establish a purchase order in an amount not to exceed One Hundred Forty-Eight Thousand Four Hundred Twenty-Two Dollars and Ninety-Nine Cents ($148,422.99) to Zoll Medical Corporation for the purchase of two (2) monitors/defibrillators.

SECTION 3. That funds for this expenditure are available in the Fire Department's 2025 – 2026 Fiscal year budget in Account No. 1001-690-000-4240.

SECTION 4. That a certified copy of this Resolution shall be forwarded to the offices of the City Clerk, City Manager, Legal Division, City Controller and the Fire Department.

SECTION 5. That the Mayor shall sign and the City Clerk shall attest to the adoption of this resolution.

ADOPTED this _____ day of _____ 2026.

_____
EMMA SHARIF
MAYOR OF THE CITY OF COMPTON

ATTEST:

_____
SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES)ss
CITY OF COMPTON)

I, Satra D. Zurita, City Clerk of the City of Compton, hereby certify that the foregoing Resolution No. ____ was adopted by the City Council, signed by the Mayor and attested by the City Clerk at a regular meeting thereof held on the _____ day of _____, 2026.

That said Resolution was adopted by the following vote, to wit:

AYES: COUNCIL MEMBER-
NOES: COUNCIL MEMBER-
ABSENT: COUNCIL MEMBER-
ABSTAIN: COUNCIL MEMBER-

_____
SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

June 23, 2026

TO: **HONORABLE MAYOR AND COUNCIL MEMBERS**

FROM: **CITY OF COMPTON FIRE DEPARTMENT**

SUBJECT: **A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO ESTABLISH A PURCHASE ORDER WITH ZOLL MEDICAL CORPORATION FOR THE PURCHASE OF TWO (2) CARDIAC MONITORS/DEFIBRILLATORS FOR THE FIRE DEPARTMENT ($148,422.99)**

SUMMARY

Adoption of this Resolution No. ___ will authorize the City Manager to establish a purchase order in an amount not to exceed One Hundred Forty-Eight Thousand Four Hundred Twenty-Two Dollars and Ninety-Nine Cents ($148,422.99) with Zoll Medical Corporation to purchase two (2) cardiac monitors/defibrillators for the City of Compton Fire Department.

BACKGROUND

The City of Compton (City) Fire Department (Fire Department) currently has three (3) paramedic squads which are tasked to respond and provide continuous, efficient emergency services throughout the City. In order for the Fire Department paramedic squads to be compliant with the California Department of Health Care Services, updated cardiac monitors/defibrillators are needed.

The cardiac monitors currently owned by the Fire Department are over nine (9) years old and are now deemed to be out of compliance by the Department of Health Services.

STATEMENT OF ISSUE

Quotes were sought for cardiac monitors/defibrillators from the following companies: Zoll Medical Corporation, Stryker (submitted two (2) quotes for two different types of monitors), and Phillips. After review of the quotes submitted, staff recommends that Zoll Medical Corporation (Zenix Monitor/Defibrillator, EMS, Fire Configuration) was deemed to have the most advanced emergency response monitor/defibrillator. This device offers supreme ease to the user; a lower device weight helps reduce injuries and fatigue; and immediate feedback is being received when performing CPR. Phillips no longer makes cardiac monitors, and the current ones no longer meet the needs of the City in order to be compliant.

Zoll Medical Corporation (Zenix Monitor/Defibrillator, EMS, Fire Configuration) cardiac monitors are deemed to be the most up to date Advance Life Support systems available.

FISCAL IMPACT

The cost for two (2) cardiac monitors/defibrillators is in the amount of One Hundred Forty-Eight Thousand Four Hundred Twenty-Two Dollars and Ninety-Nine Cents ($148,422.99). The funds for this expenditure will be available in Fire Department's 2025 - 2026 Fiscal Year budget under Account Number 1001-690-000-4240.

RECOMMENDATION

Staff is recommending that the City Council adopt the attached Resolution.

RONERICK D. SIMPSON
FIRE CHIEF

APPROVED FOR FORWARDING:

JERRY GROOMES
ACTING CITY MANAGER

June 23, 2026

TO: MAYOR AND COUNCIL MEMBERS

FROM: CITY MANAGER

SUBJECT: A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON ADOPTING THE BUDGET FOR FISCAL YEAR 2026-2027

SUMMARY

The Fiscal Year 2026-2027 Proposed Budget for the City of Compton is hereby transmitted to the City Council for review and adoption. The estimated revenues have been supplied by the City Controller. Available Special Funds Fund Balances from prior year surplus have also been provided by the City Controller and utilized to balance the Budget. The projected expenditures recommended by the City Manager are in balance with the Controller's estimated revenue. The City Manager and City Controller, along with the Budget Team members, have worked diligently to balance this proposed budget. This balanced Budget is recommended to the Mayor & City Council for approval.

BACKGROUND

The Compton City Charter, Section 1407, requires that City Manager present an Annual Budget for adoption by City Council on or before June 30, 2026. A Public Hearing was held on June 16, 2026, to discuss the proposed Fiscal Year 2026-2027 Budget. Four City Council Budget Workshop discussions were scheduled on the City Council Agenda and held on February 12, 2025, February 13, 2025, February 19, 2025 and February 20, 2025.

STATEMENT OF THE ISSUE:

The City organizes the Annual Budget by Fund and by Department. The Citywide Fiscal Year 2026-2027 Proposed Budget, which includes combined (all) Funds and Departments, totals **$287,157,735.** Expenditures are offset by City-wide revenues and Special Funds Fund Balances totaling **$287,157,735.** The City-wide Budget includes the General Fund. The General Fund, which includes the Measure "P" 1% Sales Tax, is the fund which provides for most of the typical public services which Compton citizens rely on, such as Law Enforcement, Fire Protection, Recreation, Street Repair, and General City Administration. The General Fund Budget equals: **$85,198,744**. Measure P General Fund Resources equal: **$24,287,165**. All General Fund Resources *(inclusive of Measure P)* equal **$109,485,909.**

Quarterly Budget Review, Reporting & Compliance

Ongoing monitoring of revenue and expenditures will result in Quarterly Budget review and appropriate adjustments. The City Manager and City Controller intend to conduct a "Mid-year" Budget Review and Workshops with the City Council, updating revenue estimates and expenditures.

FINANCIAL IMPACT

	PROPOSED BUDGET FY 2026-2027
CITYWIDE BUDGET	
TOTAL EXPENSES	**$287,157,735**
REVENUES & Prior Year Fund Balance/Retained Earnings	**$287,157,735**
TOTAL GENERAL FUND BUDGET	
EXPENSES	**$109,485,909**
REVENUES	**$109,485,909**

RECOMMENDATION

Staff recommend that the Council accept the proposed 2026-2027 City of Compton Budget for public comments, revisions, and adoption.

JERRY GROOMES
ACTING CITY MANAGER

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON ADOPTING THE BUDGET FOR FISCAL YEAR 2026-2027

WHEREAS, the Compton City Charter Section 1407 requires that an annual Budget be presented and adopted by City Council on or before June 30th; and

WHEREAS, The Compton City Charter, Section 1407, requires that City Manager present an Annual Budget for adoption by City Council on or before June 30, 2026. A Public Hearing was held on June 16, 2026, to discuss the proposed Fiscal Year 2026-2027 Budget. Four Community Budget Workshop discussions were scheduled on the City Council Agenda and held on May16, 2026, May 18, 2026, May 20, 2026 and May 21, 2026; and

WHEREAS, the City Council has fixed the time and place for holding a public hearing on the proposed 2026-2027 Fiscal Year Budget and the proposed 2026-2027 Fiscal Year Budget has been available for inspection at the City Clerk's Office consistent with Compton City Charter, Section 1405; and

WHEREAS, the City Council held a Public Hearing on June 16, 2026, regarding the adoption of the Budget for Fiscal Year 2026-2027 and considered all information, documents and comments presented.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF COMPTON DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. That the proposed Fiscal Year 2026-2027 Annual Budget of the City of Compton, as set forth in the proposed Annual Budget document, including amendments, approved by the City Council as reflected in this meeting's minutes, is hereby adopted pursuant to Section 1407 of the Compton City Charter and made effective July 1, 2026.

SECTION 2. That a certified copy of this Resolution, along with this meeting's approved minutes evidencing City Council adopted amendments, if any, shall be attached to the Fiscal Year 2026-2027 Annual Budget and the same shall be filed with the City Manager, City Controller and City Treasurer and that a copy of said Resolution and Annual Budget shall be placed and shall remain on file in the office of the City Clerk.

SECTION 3. That the Mayor shall sign and the City Clerk shall attest to the adoption of this Resolution.

ADOPTED this _____ day of _____, 2026.

_____
EMMA SHARIF
MAYOR OF THE CITY OF COMPTON

ATTEST:

_____
SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

STATE OF CALIFORNIA
COUNTY OF LOS ANGELES
CITY OF COMPTON: ss

I, Satra D. Zurita, City Clerk of the City of Compton, hereby certify that the foregoing Resolution was adopted by the City Council, signed by the Mayor, and attested by the City Clerk at a regular meeting thereof held on the _____ day of _____, 2026.

That said Resolution was adopted by the following vote:

AYES: COUNCIL MEMBERS-
NOES: COUNCIL MEMBERS-
ABSENT: COUNCIL MEMBERS-
ABSTAINS: COUNCIL MEMBERS-

_____
SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

CITY OF COMPTON

PROPOSED BUDGET

FISCAL YEAR 2026-2027

Always Compton

FISCAL YEAR 2026-2027
REVENUE - EXPENDITURE SUMMARY

DEPARTMENT	1001 General Fund	1004 Measure P Fund	1033 Supplemental Law Enforcement Fund
Mayor & City Council	$ 908,765	$ -	$ -
City Attorney	$ 1,490,561	$ -	$ -
City Treasurer	$ 945,975	$ -	$ -
City Clerk	$ 1,382,118	$ -	$ -
City Manager	$ 3,669,440	$ -	$ -
Grants	$ 133,214	$ -	$ -
Human Resources	$ 3,703,057	$ -	$ -
General Services	$ -	$ 3,399,960	$ -
Non-Departmental	$ 8,193,196	$ 719,000	$ -
City Controller	$ 4,012,216	$ -	$ -
Public Safety (Community Improvement)	$ 10,115,084	$ 103,585	$ -
Los Angeles County Sheriff	$ 19,687,527	$ 10,600,510	$ 164,879
Fire	$ 17,012,528	$ 266,471	$ -
Public Works - Engineering	$ 1,593,684	$ 3,000,000	$ -
Public Works - Street Maintenance	$ 6,888,256	$ 8,235,919	$ -
Building & Safety	$ 1,629,412	$ -	$ -
Community Development	$ 1,714,438	$ -	$ -
Recreation	$ 2,777,420	$ -	$ -
Municipal Water	$ -	$ -	$ -
Total Expenses	**$ 85,856,892**	**$ 26,325,445**	**$ 164,879**

Estimated Revenue	$ 85,198,744	$ 24,287,165	$ 164,879
Difference	$ (658,148)	$ (2,038,280)	$ -
Fund Balance Utilized for Negative Balances	*$ 658,148*	*$ 2,038,280*	$ -

FISCAL YEAR 2026-2027
REVENUE - EXPENDITURE SUMMARY

DEPARTMENT	1077 Urban Greening Grant Fund	1083 Department of Justice Fund	1201 Successor Agency Fund
Mayor & City Council	$ -	$ -	$ -
City Attorney	$ -	$ -	$ -
City Treasurer	$ -	$ -	$ -
City Clerk	$ -	$ -	$ -
City Manager	$ -	$ -	$ 180,928
Grants	$ 1,537,200	$ 135,944	$ -
Human Resources	$ -	$ -	$ -
General Services	$ -	$ -	$ -
Non-Departmental	$ -	$ -	$ -
City Controller	$ -	$ -	$ -
Public Safety (Community Improvement)	$ -	$ -	$ -
Los Angeles County Sheriff	$ -	$ -	$ -
Fire	$ -	$ -	$ -
Public Works - Engineering	$ -	$ -	$ -
Public Works - Street Maintenance	$ -	$ -	$ -
Building & Safety	$ -	$ -	$ -
Community Development	$ -	$ -	$ 8,118,129
Recreation	$ -	$ -	$ -
Municipal Water	$ -	$ -	$ -
Total Expenses	**$ 1,537,200**	**$ 135,944**	**$ 8,299,056**

Estimated Revenue	$ 1,537,200	$ 73,160	$ 11,241,991
Difference	$ -	$ (62,784)	$ 2,942,935
Fund Balance Utilized for Negative Balances	$ -	$ 62,784	$ -

FISCAL YEAR 2026-2027
REVENUE - EXPENDITURE SUMMARY

DEPARTMENT	1205 Housing Successor Fund	1520 Measure R Fund	1528 Measure M Fund
Mayor & City Council	$ -	$ -	$ -
City Attorney	$ -	$ -	$ -
City Treasurer	$ -	$ -	$ -
City Clerk	$ -	$ -	$ -
City Manager	$ -	$ -	$ -
Grants	$ -	$ -	$ -
Human Resources	$ -	$ -	$ -
General Services	$ -	$ -	$ -
Non-Departmental	$ -	$ -	$ -
City Controller	$ -	$ -	$ -
Public Safety (Community Improvement)	$ -	$ -	$ -
Los Angeles County Sheriff	$ -	$ -	$ -
Fire	$ -	$ -	$ -
Public Works - Engineering	$ -	$ 1,668,467	$ 1,729,812
Public Works - Street Maintenance	$ -	$ 894,272	$ 188,575
Building & Safety	$ -	$ -	$ -
Community Development	$ 425,500	$ -	$ -
Recreation	$ -	$ -	$ -
Municipal Water	$ -	$ -	$ -
Total Expenses	**$ 425,500**	**$ 2,562,739**	**$ 1,918,387**

Estimated Revenue	$ 100,560	$ 1,826,826	$ 1,918,387
Difference	$ (324,940)	$ (735,913)	$ -
Fund Balance Utilized for Negative Balances	*$ 324,940*	*$ 727,205*	$ -

FISCAL YEAR 2026-2027

REVENUE - EXPENDITURE SUMMARY

DEPARTMENT	1529 Measure W Fund	1674 Neighborhood Stabilization Loan Fund	1900 Proposition C Fund
Mayor & City Council	$ -	$ -	$ -
City Attorney	$ -	$ -	$ -
City Treasurer	$ -	$ -	$ -
City Clerk	$ -	$ -	$ -
City Manager	$ -	$ -	$ -
Grants	$ -	$ -	$ -
Human Resources	$ -	$ -	$ -
General Services	$ -	$ -	$ -
Non-Departmental	$ -	$ -	$ -
City Controller	$ -	$ -	$ -
Public Safety (Community Improvement)	$ -	$ -	$ -
Los Angeles County Sheriff	$ -	$ -	$ -
Fire	$ -	$ -	$ -
Public Works - Engineering	$ 593,653	$ -	$ 2,249,909
Public Works - Street Maintenance	$ 800,000	$ -	$ -
Building & Safety	$ -	$ -	$ -
Community Development	$ -	$ -	$ -
Recreation	$ -	$ -	$ -
Municipal Water	$ -	$ -	$ -
Total Expenses	**$ 1,393,653**	**$ -**	**$ 2,249,909**

Estimated Revenue	$ 955,983	$ 44,674	$ 2,325,336
Difference	$ (437,670)	$ 44,674	$ 75,427
Fund Balance Utilized for Negative Balances	*$ 437,670*	$ -	$ -

FISCAL YEAR 2026-2027
REVENUE - EXPENDITURE SUMMARY

DEPARTMENT	2000 Proposition A Fund	2100 Retirement Fund	2200 County Gas Tax Fund
Mayor & City Council	$ -	$ 458,654	$ -
City Attorney	$ -	$ 331,985	$ -
City Treasurer	$ -	$ 458,654	$ -
City Clerk	$ -	$ 158,728	$ -
City Manager	$ -	$ 851,551	$ -
Grants	$ 4,000	$ 128,494	$ -
Human Resources	$ -	$ 447,961	$ -
General Services	$ -	$ 1,098,843	$ -
Non-Departmental	$ -	$ 31,275,526	$ -
City Controller	$ -	$ 882,503	$ -
Public Safety (Community Improvement)	$ -	$ 1,430,499	$ -
Los Angeles County Sheriff	$ -	$ -	$ -
Fire	$ -	$ 2,343,612	$ -
Public Works - Engineering	$ 2,785,344	$ 445,967	$ 2,696,172
Public Works - Street Maintenance	$ -	$ 2,253,974	$ -
Building & Safety	$ -	$ 363,135	$ -
Community Development	$ -	$ 1,066,631	$ -
Recreation	$ 367,259	$ 993,034	$ -
Municipal Water	$ -	$ 1,918,099	$ -
Total Expenses	**$ 3,156,603**	**$ 46,907,850**	**$ 2,696,172**

Estimated Revenue	$ 2,777,507	$ 46,907,850	$ 2,954,383
Difference	$ (379,096)	$ -	$ 258,211
Fund Balance Utilized for Negative Balances	*$ 379,096*	$ -	$ -

FISCAL YEAR 2026-2027
REVENUE - EXPENDITURE SUMMARY

DEPARTMENT	2300 State Gas Tax Fund	2502 Citywide Lighting Fund	2604 Transportation Development Act - Sidewalk Fund
Mayor & City Council	$ -	$ -	$ -
City Attorney	$ -	$ -	$ -
City Treasurer	$ -	$ -	$ -
City Clerk	$ -	$ -	$ -
City Manager	$ -	$ -	$ -
Grants	$ -	$ -	$ -
Human Resources	$ -	$ -	$ -
General Services	$ -	$ -	$ -
Non-Departmental	$ -	$ 1,706,400	$ -
City Controller	$ -	$ -	$ -
Public Safety (Community Improvement)	$ -	$ -	$ -
Los Angeles County Sheriff	$ -	$ -	$ -
Fire	$ -	$ -	$ -
Public Works - Engineering	$ 826,780	$ 68,247	$ 78,765
Public Works - Street Maintenance	$ 1,472,519	$ 3,529,195	$ -
Building & Safety	$ -	$ -	$ -
Community Development	$ -	$ -	$ -
Recreation	$ -	$ -	$ -
Municipal Water	$ -	$ -	$ -
Total Expenses	**$ 2,299,299**	**$ 5,303,842**	**$ 78,765**

Estimated Revenue	$ 3,017,839	$ 4,504,407	$ 100,438
Difference	$ 718,540	$ (799,435)	$ 21,673
Fund Balance Utilized for Negative Balances	$ -	$ *799,435*	$ -

FISCAL YEAR 2026-2027
REVENUE - EXPENDITURE SUMMARY

DEPARTMENT	2625 Rideshare Fund	2688 Measure A Fund	2765 California Department of Justice Fund	2789 CalRecycle Fund
Mayor & City Council	$ -	$ -	$ -	$ -
City Attorney	$ -	$ -	$ -	$ -
City Treasurer	$ -	$ -	$ -	$ -
City Clerk	$ -	$ -	$ -	$ -
City Manager	$ -	$ -	$ -	$ -
Grants	$ -	$ -	$ 10,140	$ 20,000
Human Resources	$ -	$ -	$ -	$ -
General Services	$ -	$ -	$ -	$ -
Non-Departmental	$ -	$ -	$ -	$ -
City Controller	$ -	$ -	$ -	$ -
Public Safety (Community Improvement)	$ -	$ -	$ -	$ -
Los Angeles County Sheriff	$ -	$ -	$ -	$ -
Fire	$ -	$ -	$ -	$ -
Public Works - Engineering	$ -	$ -	$ -	$ -
Public Works - Street Maintenance	$ -	$ -	$ -	$ -
Building & Safety	$ -	$ -	$ -	$ -
Community Development	$ -	$ -	$ -	$ -
Recreation	$ -	$ 1,000,000	$ -	$ -
Municipal Water	$ -	$ -	$ -	$ -
Total Expenses	**$ -**	**$ 1,000,000**	**$ 10,140**	**$ 20,000**

Estimated Revenue	$ 132,954	$ 1,000,000	$ 350,000	$ 6,823,172
Difference	$ 132,954	$ -	$ 339,860	$ 6,803,172
Fund Balance Utilized for Negative Balances	$ -			$ -

FISCAL YEAR 2026-2027
REVENUE - EXPENDITURE SUMMARY

DEPARTMENT	2800 Community Development Block Grant Fund	2805 Home Grant Fund	2820 Local Housing Authority Fund
Mayor & City Council	$ -	$ -	$ -
City Attorney	$ -	$ -	$ -
City Treasurer	$ -	$ -	$ -
City Clerk	$ -	$ -	$ -
City Manager	$ -	$ -	$ -
Grants	$ 6,381,900	$ 4,162,638	$ -
Human Resources	$ -	$ -	$ -
General Services	$ -	$ -	$ -
Non-Departmental	$ -	$ -	$ -
City Controller	$ -	$ -	$ -
Public Safety (Community Improvement)	$ -	$ -	$ -
Los Angeles County Sheriff	$ -	$ -	$ -
Fire	$ -	$ -	$ -
Public Works - Engineering	$ -	$ -	$ -
Public Works - Street Maintenance	$ -	$ -	$ -
Building & Safety	$ -	$ -	$ -
Community Development	$ -	$ -	$ 10,583,628
Recreation	$ -	$ -	$ -
Municipal Water	$ -	$ -	$ -
Total Expenses	**$ 6,381,900**	**$ 4,162,638**	**$ 10,583,628**

Estimated Revenue	$ 3,114,696	$ 3,992,389	$ 10,627,388
Difference	$ (3,267,204)	$ (170,249)	$ 43,760
Fund Balance Utilized for Negative Balances	*$ 3,267,204*	*$ 170,249*	$ -

FISCAL YEAR 2026-2027
REVENUE - EXPENDITURE SUMMARY

DEPARTMENT	2822 Community Development Block Grant Cares Act Fund	2823 Housing and Urban Development ARPA Fund	3030 Lease Revenue Bond - 2008 Fund
Mayor & City Council	$ -	$ -	$ -
City Attorney	$ -	$ -	$ -
City Treasurer	$ -	$ -	$ -
City Clerk	$ -	$ -	$ -
City Manager	$ -	$ -	$ -
Grants	$ 637,052	$ 2,023,611	$ -
Human Resources	$ -	$ -	$ -
General Services	$ -	$ -	$ -
Non-Departmental	$ -	$ -	$ 3,616,444
City Controller	$ -	$ -	$ -
Public Safety (Community Improvement)	$ -	$ -	$ -
Los Angeles County Sheriff	$ -	$ -	$ -
Fire	$ -	$ -	$ -
Public Works - Engineering	$ -	$ -	$ 8,280
Public Works - Street Maintenance	$ -	$ -	$ -
Building & Safety	$ -	$ -	$ -
Community Development	$ -	$ -	$ -
Recreation	$ -	$ -	$ -
Municipal Water	$ -	$ -	$ -
Total Expenses	**$ 637,052**	**$ 2,023,611**	**$ 3,624,724**

Estimated Revenue	$ 380,100	$ 1,690,520	$ 3,611,812
Difference	$ (256,952)	$ (333,091)	$ (12,912)
Fund Balance Utilized for Negative Balances	*$ 256,952*	*$ 333,091*	*$ 12,912*

FISCAL YEAR 2026-2027
REVENUE - EXPENDITURE SUMMARY

DEPARTMENT	3031 Metropolitan Transportation Authority Taxes Bond Fund	5000 Water Fund	5003 Water Capital Improvement Program Fund
Mayor & City Council	$ -	$ -	$ -
City Attorney	$ -	$ -	$ -
City Treasurer	$ -	$ -	$ -
City Clerk	$ -	$ -	$ -
City Manager	$ -	$ -	$ -
Grants	$ -	$ -	$ -
Human Resources	$ -	$ -	$ -
General Services	$ -	$ -	$ -
Non-Departmental	$ 2,091,800	$ 705,000	$ -
City Controller	$ -	$ -	$ -
Public Safety (Community Improvement)	$ -	$ -	$ -
Los Angeles County Sheriff	$ -	$ -	$ -
Fire	$ -	$ -	$ -
Public Works - Engineering	$ 11,381,708	$ -	$ -
Public Works - Street Maintenance	$ -	$ -	$ -
Building & Safety	$ -	$ -	$ -
Community Development	$ -	$ -	$ -
Recreation	$ -	$ -	$ -
Municipal Water	$ -	$ 22,283,135	$ 3,430,700
Total Expenses	**$ 13,473,508**	**$ 22,988,135**	**$ 3,430,700**

Estimated Revenue	$ 2,127,235	$ 18,060,760	$ 4,004,320
Difference	$ (11,346,273)	$ (4,927,375)	$ 573,620
Fund Balance Utilized for Negative Balances	*$ 11,346,273*	*$ 4,906,955*	$ -

FISCAL YEAR 2026-2027
REVENUE - EXPENDITURE SUMMARY

DEPARTMENT	5100 Commercial Rubbish Fund	5116 Sewer Fund	5117 Capital Sewer Fund
Mayor & City Council	$ -	$ -	$ -
City Attorney	$ -	$ -	$ -
City Treasurer	$ -	$ -	$ -
City Clerk	$ -	$ -	$ -
City Manager	$ -	$ -	$ -
Grants	$ -	$ -	$ -
Human Resources	$ -	$ -	$ -
General Services	$ -	$ -	$ -
Non-Departmental	$ 1,200	$ -	$ -
City Controller	$ -	$ -	$ -
Public Safety (Community Improvement)	$ -	$ -	$ -
Los Angeles County Sheriff	$ -	$ -	$ -
Fire	$ -	$ -	$ -
Public Works - Engineering	$ -	$ 90,000	$ 1,379,801
Public Works - Street Maintenance	$ -	$ 3,500,006	$ -
Building & Safety	$ -	$ -	$ -
Community Development	$ -	$ -	$ -
Recreation	$ -	$ -	$ -
Municipal Water	$ 8,691,552	$ -	$ -
Total Expenses	**$ 8,692,752**	**$ 3,590,006**	**$ 1,379,801**

Estimated Revenue	$ 8,821,959	$ 1,000,226	$ 2,192,489
Difference	$ 129,207	$ (2,589,780)	$ 812,688
Fund Balance Utilized for Negative Balances	$ -	$ *2,589,780*	$ -

FISCAL YEAR 2026-2027
REVENUE - EXPENDITURE SUMMARY

DEPARTMENT	6000 Equipment Rental Fund	6200 Central Duplication Fund	6300 Workers Compensation Fund
Mayor & City Council	$ -	$ -	$ -
City Attorney	$ -	$ -	$ -
City Treasurer	$ -	$ -	$ -
City Clerk	$ -	$ -	$ -
City Manager	$ -	$ 441,430	$ 3,135,214
Grants	$ -	$ -	$ -
Human Resources	$ -	$ -	$ -
General Services	$ -	$ -	$ -
Non-Departmental	$ -	$ 1,393	$ 1,898
City Controller	$ -	$ -	$ -
Public Safety (Community Improvement)	$ -	$ -	$ -
Los Angeles County Sheriff	$ -	$ -	$ -
Fire	$ -	$ -	$ -
Public Works - Engineering	$ -	$ -	$ -
Public Works - Street Maintenance	$ 2,067,662	$ -	$ -
Building & Safety	$ -	$ -	$ -
Community Development	$ -	$ -	$ -
Recreation	$ -	$ -	$ -
Municipal Water	$ -	$ -	$ -
Total Expenses	**$ 2,067,662**	**$ 442,823**	**$ 3,137,112**

Estimated Revenue	$ 2,303,239	$ 281,452	$ 1,394,503
Difference	$ 235,577	$ (161,371)	$ (1,742,609)
Fund Balance Utilized for Negative Balances	*$ -*	*$ (161,371)*	*$ 1,741,680*

FISCAL YEAR 2026-2027
REVENUE - EXPENDITURE SUMMARY

DEPARTMENT	6400 Liability Fund	7002 Cable TV Government Fund	Total
Mayor & City Council	$ -	$ -	$ 1,367,419
City Attorney	$ -	$ -	$ 1,822,546
City Treasurer	$ -	$ -	$ 1,404,629
City Clerk	$ -	$ -	$ 1,540,846
City Manager	$ 8,064,303	$ 135,104	$ 16,477,969
Grants	$ -	$ -	$ 15,174,193
Human Resources	$ -	$ -	$ 4,151,018
General Services	$ -	$ -	$ 4,498,803
Non-Departmental	$ -	$ -	$ 48,311,857
City Controller	$ -	$ -	$ 4,894,719
Public Safety (Community Improvement)	$ -	$ -	$ 11,649,168
Los Angeles County Sheriff	$ -	$ -	$ 30,452,915
Fire	$ -	$ -	$ 19,622,611
Public Works - Engineering	$ -	$ -	$ 30,596,590
Public Works - Street Maintenance	$ -	$ -	$ 29,830,378
Building & Safety	$ -	$ -	$ 1,992,547
Community Development	$ -	$ -	$ 21,908,326
Recreation	$ -	$ -	$ 5,137,712
Municipal Water	$ -	$ -	$ 36,323,487
Total Expenses	**$ 8,064,303**	**$ 135,104**	**$ 287,157,735**

Estimated Revenue	$ 13,344,020	$ 97,324	$ 286,826,632
Difference	$ 5,279,717	$ (37,780)	$ (331,103)
Fund Balance Utilized for Negative Balances	$ -	$ *37,780*	$ -

REVENUE DETAIL
FUND/CATEGORY/ACCOUNT

	FY 2023-24 Adopted	FY 2024-25 Adopted	FY 2025-26 Adopted	FY 2026-27 Proposed
1001 - GENERAL FUND				
Business License-Casino				
3248-REVENUE LICENSE FEE-CASINO	$ 1,395,225	$ 1,631,100	$ 1,998,537	$ 2,172,542
Business License-Casino Total	$ 1,395,225	$ 1,631,100	$ 1,998,537	$ 2,172,542
Business License-Tax				
3245-BUSINESS LICENSES	$ 1,638,137	$ 1,725,000	$ 1,725,000	$ 1,493,395
Business License-Tax Total	$ 1,638,137	$ 1,725,000	$ 1,725,000	$ 1,493,395
Fees & Permits-Development				
3210-BUILDING PERMITS	$ 1,357,873	$ 1,453,400	$ 1,745,235	$ 2,226,132
3220-PLUMBING PERMITS	$ 220,356	$ 210,300	$ 252,527	$ 375,401
3230-ELECTRICAL PERMITS	$ 185,795	$ 220,500	$ 264,775	$ 341,935
3235-MECHANICAL PERMIT	$ 132,663	$ 130,300	$ 156,464	$ 207,196
3240-OTHER CONSTRUCTION PERMITS	$ 35,296	$ 579,600	$ 695,981	$ 564,683
3243-TOBACCO PERMIT	$ 45,150	$ 45,000	$ 41,000	$ 48,212
3246-BUSINESS LICENSE RENTAL	$ 75,600	$ 113,500	$ 113,500	$ 92,982
3250-CERTIFICATE OF OCCUPANCY	$ 76,430	$ 80,900	$ 88,516	$ 110,965
3251-LAW ENFORCEMENT IMPACT FEES	$ 3,338	$ 5,200	$ 6,175	$ 14,795
3252-PARK IMPACT FEE	$ 106,508	$ 165,700	$ 196,762	$ 119,469
3253-FIRE PROTECTION IMPACT FEE	$ 9,337	$ 15,300	$ 18,168	$ 43,625
3254-TRANSPORTATION IMPACT FEE	$ 26,405	$ 49,300	$ 58,542	$ 148,746
3255-P/WORKS/TRANSIT IMPACT FEE	$ 17,203	$ 27,400	$ 32,536	$ 66,913
3256-GENERAL GOVERNMENT IMPACT FEE	$ 33,003	$ 52,600	$ 62,461	$ 146,967
3265-FIRE PERMIT FEE	$ 257,977	$ 307,200	$ 302,912	$ 315,192
3266-TANK REMOVAL OVER/HAUL	$ 20,376	$ 30,400	$ 57,128	$ 211,858
3275-CONDITIONAL USE VARIANCE	$ 21,000	$ 41,000	$ 77,279	$ 79,106
3277-PRE SALES PERMIT	$ 42,000	$ 59,600	$ 59,600	$ 76,107
3610-ENVIRONMENTAL REVIEW	$ 525,000	$ 565,600	$ 565,600	$ 693,124
3612-SUBDIVISION FEES	$ 15,750	$ 20,300	$ 34,192	$ 45,344
3615-SALE OF MAPS AND PUBLICATIONS	$ 420	$ 4,400	$ 4,400	$ 6,402
3616-BANNER PROCESSING FEES	$ -	$ -	$ 1,650	$ 5,022
3625-QUIMBY ACT FEES	$ -	$ -	$ 28,864	$ -
3640-PLAN CHECKING FEES	$ 63,772	$ 103,400	$ 243,098	$ 301,327
3641-ADMINISTRATION FEE - PAYROLL	$ -	$ -	$ -	$ 126
3643-ADMIN FEES-CODE ENFORCEMENT	$ 157,500	$ 410,100	$ 410,100	$ 390,012
3666-SUBSTANDARD ABATEMENT	$ 42,169	$ 58,500	$ 54,539	$ 180,312
Fees & Permits-Development Total	$ 3,470,921	$ 4,749,500	$ 5,572,004	$ 6,811,953
Fees & Permits-Other				
3201-FILM PERMITS	$ 6,182	$ 4,200	$ 4,200	$ 1,500
3264-BURGLAR ALARM PERMIT	$ 7,896	$ 12,400	$ 12,400	$ 9,442
3280-MISCELLANEOUS LICENSES	$ 61,264	$ 102,900	$ 264,938	$ 497,543
3320-OTHER COURT FEES	$ 50,000	$ 95,900	$ 95,900	$ 39,804
3623-SPECIAL FIRE DEPARTMENT	$ 88,398	$ 153,800	$ 104,971	$ 242,330
3684-ADVERTISEMENT CHARGES/FEES	$ 184,000	$ 281,500	$ 287,216	$ 324,350
Fees & Permits-Other (cont)				

REVENUE DETAIL
FUND/CATEGORY/ACCOUNT

	FY 2023-24 Adopted	FY 2024-25 Adopted	FY 2025-26 Adopted	FY 2026-27 Proposed
3887-US PASSPORT SERVICES	$ 8,000	$ 12,000	$ 12,000	$ 7,918
3890-MISC CHARGES FOR CURRENT SVCS	$ 26,000	$ 52,100	$ 52,100	$ 63,045
Fees & Permits-Other Total	**$ 431,740**	**$ 714,800**	**$ 833,725**	**$ 1,185,932**

REVENUE DETAIL
FUND/CATEGORY/ACCOUNT

	FY 2023-24 Adopted	FY 2024-25 Adopted	FY 2025-26 Adopted	FY 2026-27 Proposed
Fees & Permits-Recreation				
3740-RECREATION PROGRAM COLLECTION	$ -	$ -	$ 542	$ 934
3700-SWIM & SLIDE POOL COLLECTIONS	$ -	$ -	$ 1,548	$ 3,416
3721-P&R ROOM RENTALS	$ 308	$ 22,400	$ 22,529	$ 22,372
3983-XMAS PARADE ENTRY FEES	$ -	$ -	$ 19,202	$ 10,871
Fees & Permits-Recreation Total	**$ 308**	**$ 22,400**	**$ 43,821**	**$ 37,593**
Fines and Penalties				
3315-PARKING CITATIONS	$ 2,153,752	$ 2,950,000	$ 2,614,736	$ 3,015,729
3321-VEHICLE IMPOUND	$ 18,900	$ 49,300	$ 49,300	$ 52,448
3842-OTHER PENALTIES-RETURNED CHECK	$ -	$ 500	$ 500	$ 874
Fines and Penalties Total	**$ 2,172,652**	**$ 2,999,800**	**$ 2,664,536**	**$ 3,069,051**
Franchise Tax				
3121-GAS UTILITY FRANCHISE TAX	$ 183,818	$ 316,100	$ 295,632	$ -
3122-ELECTRIC FRANCHISE TAX	$ 348,853	$ 471,300	$ 440,783	$ 538,470
3124-OTHER WATER FRANCHISE TAX	$ 10,063	$ 10,400	$ 9,727	$ -
3125-RUBBISH FRANCHISE TAX	$ 524,029	$ 662,900	$ 619,976	$ 611,456
3126-OTHER FRANCHISE TAX	$ 604,324	$ 513,800	$ 480,531	$ 391,878
3127-TOWING FRANCHISE TAX	$ 4,500	$ 20,500	$ 20,500	$ 20,436
Franchise Tax Total	**$ 1,675,587**	**$ 1,995,000**	**$ 1,867,149**	**$ 1,562,240**
Hotel Tax				
3140-TRANSIENT OCCUPANCY	$ 66,564	$ 81,000	$ 40,000	$ 70,465
Hotel Tax Total	**$ 66,564**	**$ 81,000**	**$ 40,000**	**$ 70,465**
Misc Revenues				
3571-LEGAL RECOVERY FEES	$ -	$ -	$ 50,309	$ 50,310
3641-ADMINISTRATION FEE-PAYROLL	$ -	$ 300	$ 300	$ -
3682-DONATIONS	$ -	$ -	$ 2,500	$ -
3750-INSURANCE CHARGES/OTHER REIMB	$ -	$ 1,500	$ 1,500	$ 1,028
3900-LAND SALE PROCEEDS	$ -	$ -	$ 807	$ -
3980-MISCELLANEOUS REVENUE	$ -	$ 3,200	$ 30,898	$ 30,898
Misc Revenues Total	**$ -**	**$ 5,000**	**$ 86,314**	**$ 82,236**
Other Public Agency/Private				
3569-OTHER STATE GRANTS	$ -	$ -	$ 33,750	$ -
3579-OTHER COUNTY GRANTS	$ -	$ 900	$ 900	$ -
Other Public Agency/Private Total	**$ -**	**$ 900**	**$ 34,650**	**$ -**
Other Revenues				
3570-COURT SUBPEONA REIMBURSEMENT	$ 500	$ 4,000	$ 4,000	$ 1,760
3573-JUDGMENT DEBT COLLECTION REV	$ -	$ 1,400	$ 1,400	$ -
3618-CITY PROVIDED MEDICAL	$ 40,000	$ 92,000	$ 102,295	$ 202,704
3625-FIRE EMERGENCY	$ -	$ 600	$ 600	$ -
3958-RESTITUTION RECOVERY TREAS OFF	$ -	$ -	$ 3,068	$ 3,068
3969-SALES PROCEED	$ -	$ -	$ 2,910	$ 2,910

REVENUE DETAIL
FUND/CATEGORY/ACCOUNT

	FY 2023-24 Adopted	FY 2024-25 Adopted	FY 2025-26 Adopted	FY 2026-27 Proposed
Other Revenues Total	**$ 40,500**	**$ 98,000**	**$ 114,273**	**$ 210,442**
Property Tax				
3010-PROPERTY TAXES CURRENT	$ 5,770,826	$ 6,812,900	$ 6,839,268	$ 7,067,730
3013-TRANS TAX REVENUE	$ -	$ 100	$ 100	$ -
3020-CURRENT YEAR-UNSECURED	$ -	$ 7,400	$ 7,429	$ -
3030-PRIOR YEARS-SECURED	$ 234,116	$ -	$ -	$ -
3060-AIRCRAFT	$ 8,000	$ 13,500	$ 13,552	$ 6,134
3150-PROPERTY TRANSFER	$ 211,202	$ 224,100	$ 229,832	$ 286,759
3521-STATE HOMEOWNERS PRIOR YR	$ 17,435	$ 10,400	$ 19,940	$ 15,813
Property Tax Total	**$ 6,241,579**	**$ 7,068,400**	**$ 7,110,121**	**$ 7,376,436**

REVENUE DETAIL
FUND/CATEGORY/ACCOUNT

	FY 2023-24 Adopted	FY 2024-25 Adopted	FY 2025-26 Adopted	FY 2026-27 Proposed
Property Tax In Lieu of VLF				
3511-PROP TAX IN LIEU OF VLF	$ 12,495,028	$ 14,112,900	$ 13,838,933	$ 16,529,872
Property Tax In Lieu of VLF Total	**$ 12,495,028**	**$ 14,112,900**	**$ 13,838,933**	**$ 16,529,872**
Sales Tax				
3110-SALES AND USE TAX	$ 12,712,067	$ 9,563,900	$ 8,690,653	$ 10,709,172
3111-SALES AND USE TAXES-PSAF	$ 406,840	$ 313,900	$ 285,239	$ 329,925
Sales Tax Total	**$ 13,118,907**	**$ 9,877,800**	**$ 8,975,892**	**$ 11,039,097**
Use of Property-Interest				
3410-INTEREST INCOME	$ 137,557	$ 491,000	$ 2,253,946	$ 1,971,645
Use of Property-Interest Total	**$ 137,557**	**$ 491,000**	**$ 2,253,946**	**$ 1,971,645**
Use of Property-Rent				
3420-RENTS & CONCESSIONS	$ 654,192	$ 480,200	$ 482,963	$ 531,015
3421-RENTS AND CONCESSIONS COMM	$ -	$ 9,500	$ 9,500	$ -
Use of Property-Rent Total	**$ 654,192**	**$ 489,700**	**$ 492,463**	**$ 531,015**
Utility User Tax				
3160-TELEPHONE USERS TAX	$ 937,884	$ 1,044,000	$ 985,497	$ 839,043
3161-GAS USERS TAX	$ 2,358,188	$ 3,490,600	$ 3,135,875	$ 3,547,792
3162-ELECTRICITY USERS TAX	$ 7,184,712	$ 8,020,700	$ 7,205,612	$ 8,867,906
3163-CITY WATER USERS TAX	$ 1,646,735	$ 480,700	$ 431,850	$ 1,610,273
3164-OTHER WATER USERS TAX	$ 895,882	$ 657,800	$ 590,952	$ 1,055,288
3165-CELLULAR USERS TAX	$ 347,106	$ 360,500	$ 340,298	$ 377,563
3167-TELEPHONE USERS PREPAYMENT	$ 140,715	$ 135,200	$ 127,624	$ 94,991
Utility User Tax Total	**$ 13,511,222**	**$ 14,189,500**	**$ 12,817,708**	**$ 16,392,856**
Xfers/Interfund Transactions				
3449-ISF-ALCHCTC CHARGES	$ -	$ -	$ 9,273,642	$ 9,273,642
3602-COST ALLOCATION PLAN	$ 4,600,000	$ 5,382,900	$ 5,382,900	$ 5,382,900
3881-REPRODUCTION ISF CHARGES	$ 1,000	$ -	$ 1,985	$ 5,432
Xfers/Interfund Transactions Total	**$ 4,601,000**	**$ 5,382,900**	**$ 14,658,527**	**$ 14,661,974**
1001 - GENERAL FUND TOTAL	**$ 61,651,119**	**$ 65,634,700**	**$ 75,127,598**	**$ 85,198,744**
1004 - MEASURE P - 1% SALES TAX FUND				
Other Revenues				
Sales Tax				
3109-MEASURE P 1% SALES TAX	$ 16,315,917	$ 15,004,100	$ 13,634,127	$ 17,413,555
Sales Tax Total	**$ 16,315,917**	**$ 15,004,100**	**$ 13,634,127**	**$ 17,413,555**
Use of Property-Interest				
3410-INTEREST INCOME	$ 37,338	$ -	$ 951,775	$ 6,719,607
Use of Property-Interest Total	**$ 37,338**	**$ -**	**$ 951,775**	**$ 6,719,607**
3449-ISF-ALCHCTC CHARGES	$ -	$ 15,004,100	$ -	$ 154,003

REVENUE DETAIL
FUND/CATEGORY/ACCOUNT

	FY 2023-24 Adopted	FY 2024-25 Adopted	FY 2025-26 Adopted	FY 2026-27 Proposed
1004 - MEASURE P - 1% SALES TAX FUND	$ 16,353,255	$ 15,004,100	$ 14,585,901	$ 24,287,165

REVENUE DETAIL
FUND/CATEGORY/ACCOUNT

	FY 2023-24 Adopted	FY 2024-25 Adopted	FY 2025-26 Adopted	FY 2026-27 Proposed
1003 - HAZARDOUS MATERIALS FUND				
Use of Property-Interest				
3410-INTEREST INCOME	$ -	$ -	$ -	$ 14,642
Use of Property-Interest Total	$ -	$ -	$ -	$ 14,642
1003 - HAZARDOUS MATERIALS FUND	$ -	$ -	$ -	$ 14,642
1015 - BRICKYARD COMPTON JOB TRAINING FUND				
3410-INTEREST INCOME	$ -	$ -	$ -	$ 32,215
Use of Property-Interest				$ 32,215
1015 - BRICKYARD JOB TRAINING FUND	$ -	$ -	$ -	$ 32,215
1016 - BRICKYARD CENTRAL AVE REPAIR FUND				
Use of Property-Interest				
3410-INTEREST INCOME	$ -	$ -	$ -	$ 2,503
Use of Property-Interest Total	$ -	$ -	$ -	$ 2,503
1016 - BRICKYARD CENTRAL AVE REPAIR FUNI	$ -	$ -	$ -	$ 2,503
1017 - STREET REPAIR & MAINT FUND				
Other Revenues				
3257-BRICLYARD DEVELOPMENT AGREEME	$ -	$ -	$ -	$ 62,916
Other Revenues Total	$ -	$ -	$ -	$ 62,916
Use of Property-Interest				
3410-INTEREST INCOME	$ -	$ -	$ -	$ 8,080
Use of Property-Interest Total	$ -	$ -	$ -	$ 8,080
1017 - STREET REPAIR & MAINT FUND	$ -	$ -	$ -	$ 70,996
1022 -DRUG FORFEIT JUSTICE FUND				
Use of Property-Interest				
3410-INTEREST INCOME	$ -	$ -	$ -	$ 564
Use of Property-Interest Total	$ -	$ -	$ -	$ 564
1022 - DRUG FORFEIT JUSTICE FUND	$ -	$ -	$ -	$ 564
1024 - WEED & SEED FUND				
Use of Property-Interest				
3410-INTEREST INCOME	$ -	$ -	$ -	$ 765
Use of Property-Interest Total	$ -	$ -	$ -	$ 765
1024 - WEED & SEED FUND	$ -	$ -	$ -	$ 765
1033 - AB3229-COPS FUND				
Other Public Agency/Private				

REVENUE DETAIL
FUND/CATEGORY/ACCOUNT

	FY 2023-24 Adopted	FY 2024-25 Adopted	FY 2025-26 Adopted	FY 2026-27 Proposed
3579-OTHER COUNTY GRANTS	$ -	$ 150,900	$ 150,900	$ 124,306
Other Public Agency/Private Total	**$ -**	**$ 150,900**	**$ 150,900**	**$ 124,306**
Use of Property-Interest				
3410-INTEREST INCOME	$ 150,000	$ -	$ -	$ 40,573
Use of Property-Interest Total	**$ 150,000**	**$ -**	**$ -**	**$ 40,573**

REVENUE DETAIL
FUND/CATEGORY/ACCOUNT

	FY 2023-24 Adopted	FY 2024-25 Adopted	FY 2025-26 Adopted	FY 2026-27 Proposed
1033 - AB3229-COPS FUND TOTAL	$ 150,000	$ 150,900	$ 150,900	$ 164,879
1048 - FTA DATA GRANT FUND				
Other State Grants				
3410-INTEREST INCOME	$ -	$ -	$ -	$ 504
3569-OTHER STATE GRANT	$ -	$ -	$ 2,675	$ 2,675
Other State Grants Total	$ -	$ -	$ 2,675	$ 3,179
1048 - FTA DATA GRANT FUND TOTAL	$ -	$ -	$ 2,675	$ 3,179
1060 - GANG INTERVENTION 2006 FUND				
Other Revenues				
3413-INTERFUND INT REVENUE	$ -	$ -	$ -	$ 208
Other Revenues Total	$ -	$ -	$ -	$ 208
Use of Property-Interest				
3410-INTEREST INCOME	$ 5	$ -	$ -	$ -
Use of Property-Interest Total	$ 5	$ -	$ -	$ -
1060 - GANG INTERVENTION 2006 FUND Total	$ 5	$ -	$ -	$ 208
1077 - SB859 - URBAN GREENING FUND				
Other Public Agency/Private				
3569-OTHER STATE GRANT	$ 329,270	$ 1,537,200	$ 1,537,200	$ 1,537,200
Other Public Agency/Private Total	$ 329,270	$ 1,537,200	$ 1,537,200	$ 1,537,200
1077 - SB859 - URBAN GREENING FUND TOTAI	$ 329,270	$ 1,537,200	$ 1,537,200	$ 1,537,200
1080 - BJA COVID 19 FUND				
Other Public Agency/Private				
3565-OTHER FEDERAL GRANTS	$ -	$ -	$ 93,688	$ -
Other Public Agency/Private Total	$ -	$ -	$ 93,688	$ -

REVENUE DETAIL
FUND/CATEGORY/ACCOUNT

	FY 2023-24 Adopted	FY 2024-25 Adopted	FY 2025-26 Adopted	FY 2026-27 Proposed
1080 - BJA COVID 19 FUND TOTAL	**$ -**	**$ -**	**$ 93,688**	**$ -**
1083 - DOJ FED FUND				
Other Public Agency/Private				
3565-OTHER FEDERAL GRANTS	$ -	$ 168,100	$ 261,788	$ 73,160
Other Public Agency/Private Total	**$ -**	**$ 168,100**	**$ 261,788**	**$ 73,160**
1083 - DOJ FED FUND TOTAL	**$ -**	**$ 168,100**	**$ 261,788**	**$ 73,160**
1201 - SARAFF FUND				
Property Tax				
3010-PROPERTY TAXES CURRENT	$ 13,942,108	$ 13,932,100	$ 16,335,267	$ 9,474,023
Property Tax Total	**$ 13,942,108**	**$ 13,932,100**	**$ 16,335,267**	**$ 9,474,023**
Sale of Property				
3900-ADMIN LAND SALE PROCEEDS	$ -	$ -	$ 400,000	$ -
3910-SALE OF REAL OR PERSONAL PROP	$ -	$ 2,400	$ 2,400	$ -
Sale of Property Total	**$ -**	**$ 2,400**	**$ 402,400**	**$ -**
Use of Property-Interest				
3410-INTEREST INCOME	$ 134,817	$ 270,900	$ 1,112,444	$ 1,656,605
Use of Property-Interest Total	**$ 134,817**	**$ 270,900**	**$ 1,112,444**	**$ 1,656,605**
Use of Property-Rent				
3420-RENTS & CONCESSIONS	$ 6,598	$ 3,500	$ 3,520	$ 36,863
3421-RENTS AND CONCESSIONS COMM	$ -	$ -	$ 2,000	$ 2,000
Use of Property-Rent Total	**$ 6,598**	**$ 3,500**	**$ 5,520**	**$ 38,863**
Xfers/Interfund Transactions				
Xfers/Interfund Transactions Total	**$ -**	**$ 72,500**	**$ 72,500**	**$ 72,500**
1201 - SARAFF FUND TOTAL	**$ 14,083,523**	**$ 14,281,400**	**$ 17,928,131**	**$ 11,241,991**
1205 - LOCAL HOUSING FUND				
Loan/Bond Proceeds				
3965-REPAYMENT OF DEFERRED LOAN	$ 14,012	$ 14,000	$ 5,421	$ 5,043
Loan/Bond Proceeds Total	**$ 14,012**	**$ 14,000**	**$ 5,421**	**$ 5,043**
Misc Revenues				
3604 -CURRENT SERVICES PROVIDED	$ -	$ -	$ -	$ 12,456
Misc Revenues Total	**$ -**	**$ -**	**$ -**	**$ 12,456**

REVENUE DETAIL
FUND/CATEGORY/ACCOUNT

	FY 2023-24 Adopted	FY 2024-25 Adopted	FY 2025-26 Adopted	FY 2026-27 Proposed
3410-INTEREST INCOME	$ 22,282	$ 502,664	$ 569,537	$ 30,820
Use of Property-Interest Total	**$ 22,282**	**$ 502,664**	**$ 569,537**	**$ 30,820**
Use of Property-Rent				
3420-RENTS & CONCESSIONS	$ 52,790	$ 62,000	$ 62,357	$ 52,241
Use of Property-Rent Total	**$ 52,790**	**$ 62,000**	**$ 62,357**	**$ 52,241**
Xfers/Interfund Transactions				
3604-XFER IN FOR PERS SUPPORT	$ -	$ 12,456	$ 12,456	$ -
Xfers/Interfund Transactions Total	**$ -**	**$ 12,456**	**$ 12,456**	**$ -**
1205 - LOCAL HOUSING FUND TOTAL	**$ 89,084**	**$ 591,120**	**$ 649,771**	**$ 100,560**
1518 - DOT COMUNTY PRJS FUND				
Other Public Agency/Private				
3565-OTHER FEDERAL GRANTS	$ -	$ -	$ -	$ -
3569-OTHER STATE GRANT	$ 12,000,000	$ -	$ 20,000	$ 20,000
1518 - DOT COMUNTY PRJS FUND TOTAL	**$ 12,000,000**	**$ -**	**$ 20,000**	**$ 20,000**
1520 - MEASURE R FUND				
Sales Tax				
3578-1/2 CENT SALES TAX	$ 1,275,448	$ 1,639,900	$ 2,349,193	$ 1,692,332
Sales Tax Total	**$ 1,275,448**	**$ 1,639,900**	**$ 2,349,193**	**$ 1,692,332**
Use of Property-Interest				
3410-INTEREST INCOME	$ 8,322	$ 8,300	$ -	$ 1,194
3971-CHANGE IN FAIR MKT VALUE	$ -	$ -	$ -	$ -
Use of Property-Interest Total	**$ 8,322**	**$ 8,300**	**$ -**	**$ 1,194**
Xfers/Interfund Transactions				
3604-XFER IN FOR PERS SUPPORT	$ -	$ 133,300	$ 133,300	$ 133,300
Xfers/Interfund Transactions Total	**$ -**	**$ 133,300**	**$ 133,300**	**$ 133,300**
1520 - MEASURE R FUND TOTAL	**$ 1,283,770**	**$ 1,781,500**	**$ 2,482,493**	**$ 1,826,826**
1522 - AMERICAN RECOVERY FUND				
Use of Property-Interest				
3410-INTEREST INCOME	$ -	$ -	$ -	$ 1,133
Use of Property-Interest Total	**$ -**	**$ -**	**$ -**	**$ 1,133**
1522 - AMERICAN RECOVERY FUND	**$ -**	**$ -**	**$ -**	**$ 1,133**
Sales Tax				
3578-1/2 CENT SALES TAX	$ 1,858,519	$ 1,858,500	$ 2,529,528	$ 1,918,387

REVENUE DETAIL
FUND/CATEGORY/ACCOUNT

	FY 2023-24 Adopted	FY 2024-25 Adopted	FY 2025-26 Adopted	FY 2026-27 Proposed
Sales Tax Total	$ 1,858,519	$ 1,858,500	$ 2,529,528	$ 1,918,387
Use of Property-Interest				
3410-INTEREST INCOME	$ 5,699	$ 15,600	$ 153,665	$ -
Use of Property-Interest Total	$ 5,699	$ 15,600	$ 153,665	$ -
1528 - MEASURE M FUND TOTAL	$ 1,861,218	$ 1,874,100	$ 2,683,193	$ 1,918,387
1529 - MEASURE W FUND				
Other Public Agency/Private				
3410-INTEREST INCOME	$ -	$ -	$ -	$ 78,969
3579-OTHER COUNTY GRANTS	$ 1,610,000	$ 1,193,703	$ 1,193,703	$ 877,014
Other Public Agency/Private Total	$ 1,610,000	$ 1,193,703	$ 1,193,703	$ 955,983
1529 - MEASURE W FUND TOTAL	$ 1,610,000	$ 1,193,703	$ 1,193,703	$ 955,983
1641 - EDA REV LOAN FUND				
Use of Property-Interest				
3410-INTEREST INCOME	$ 318	$ -	$ -	$ -
Use of Property-Interest Total	$ 318	$ -	$ -	$ -
1641 - EDA REV LOAN FUND TOTAL	$ 318	$ -	$ -	$ -
1672 - RENTAL REHAB LOAN FUND				
Use of Property-Interest				
3410-INTEREST INCOME	$ 16	$ -	$ -	$ -
1672 - RENTAL REHAB LOAN FUND TOTAL	$ 16	$ -	$ -	$ -
1674 - NEIGHBORHOOD STABILIZATION FUND				
Loan/Bond Proceeds				
3965-REPAYMENT OF DEFERRED LOAN	$ 33,000	$ 33,000	$ 12,779	$ 44,674
Loan/Bond Proceeds Total	$ 33,000	$ 33,000	$ 12,779	$ 44,674
Use of Property-Interest				
3410-INTEREST INCOME	$ 161	$ -	$ -	
Use of Property-Interest Total	$ 161	$ -	$ -	$ -
1674 - NEIGHBORHOOD STABIL FUND TOTAL	$ 33,161	$ 33,000	$ 12,779	$ 44,674

REVENUE DETAIL
FUND/CATEGORY/ACCOUNT

	FY 2023-24 Adopted	FY 2024-25 Adopted	FY 2025-26 Adopted	FY 2026-27 Proposed
1900 - PROP C FUND				
Sales Tax				
3578-1/2 CENT SALES TAX	$ 1,735,064	$ 2,186,500	$ 3,131,961	$ 2,256,081
Sales Tax Total	$ 1,735,064	$ 2,186,500	$ 3,131,961	$ 2,256,081
Use of Property-Interest				
3410-INTEREST INCOME	$ 7,071	$ 7,000	$ -	$ 37,155
Use of Property-Interest Total	$ 7,071	$ 7,000	$ -	$ 37,155
Xfers/Interfund Transactions				
3604-XFER IN FOR PERS SUPPORT	$ -	$ 32,100	$ 32,100	$ 32,100
Xfers/Interfund Transactions Total	$ -	$ 32,100	$ 32,100	$ 32,100
1900 - PROP C FUND TOTAL	$ 1,742,135	$ 2,225,600	$ 3,164,061	$ 2,325,336
2000 - PROP A FUND				
Misc Revenues				
3422-PASSENGER FARE/LOS ANGELES COU	$ 25,623	$ 30,000	$ 30,315	$ 27,153
Misc Revenues Total	$ 25,623	$ 30,000	$ 30,315	$ 27,153
Other Public Agency/Private				
3577-OTHER AGENCIES-MTA	$ -	$ 174,300	$ 304,492	$ 125,405
Other Public Agency/Private Total	$ -	$ 174,300	$ 304,492	$ 125,405
Sales Tax				
3578-1/2 CENT SALES TAX	$ 2,091,790	$ 2,636,000	$ 2,395,316	$ 2,454,578
Sales Tax Total	$ 2,091,790	$ 2,636,000	$ 2,395,316	$ 2,454,578
Use of Property-Interest				
3410-INTEREST INCOME	$ 13,894	$ 14,000	$ 15,863	$ 46,732
Use of Property-Interest Total	$ 13,894	$ 14,000	$ 15,863	$ 46,732
Xfers/Interfund Transactions				
Xfers/Interfund Transactions Total	$ -	$ 144,300	$ 144,300	$ 123,639
2000 - PROP A FUND TOTAL	$ 2,131,307	$ 2,998,600	$ 2,890,285	$ 2,777,507
2100 - PERS RETIREMENT FUND				
Property Tax				
3010-PROPERTY TAXES CURRENT	$ 32,570,242	$ 40,175,600	$ 40,331,094	$ 43,543,438
3020-CURRENT YEAR-UNSECURED	$ 635,067	$ 85,200	$ 85,530	$ 85,530
3030-PRIOR YEARS-SECURED	$ 993,220	$ -	$ -	$ -
3040-PRIOR YEARS-UNSECURED	$ 3,130	$ -	$ -	$ -
3521-STATE HOMEOWNERS PRIOR YR	$ 198,218	$ 115,400	$ 221,255	$ 214,786

REVENUE DETAIL
FUND/CATEGORY/ACCOUNT

	FY 2023-24 Adopted	FY 2024-25 Adopted	FY 2025-26 Adopted	FY 2026-27 Proposed
Property Tax Total	**$ 34,399,877**	**$ 40,376,200**	**$ 40,637,879**	**$ 43,843,754**
Use of Property-Interest				
3410-INTEREST INCOME	$ 101,586	$ 542,400	$ 1,726,667	$ 3,064,096
Use of Property-Interest Total	**$ 101,586**	**$ 542,400**	**$ 1,726,667**	**$ 3,064,096**
2100 - PERS RETIREMENT FUND TOTAL	**$ 34,501,463**	**$ 40,918,600**	**$ 42,364,546**	**$ 46,907,850**
2200 - GAS TAX - COUNTY FUND				
Use of Property-Interest				
3410-INTEREST INCOME		$ -	$ -	$ 109,604
Use of Property-Interest Total	**$ -**	**$ -**	**$ -**	**$ 109,604**
3512-STATE GAS TAX 2106	$ 1,861,603	$ 3,007,399	$ 2,713,630	$ 2,844,779
State Gas Tax Total	**$ 1,861,603**	**$ 3,007,399**	**$ 2,713,630**	**$ 2,844,779**
2200 - GAS TAX - COUNTY FUND TOTAL	**$ 1,861,603**	**$ 3,007,399**	**$ 2,713,630**	**$ 2,954,383**
2300 - GAS TAX - STATE FUND				
State Gas Tax				
3512-STATE GAS TAX 2106	$ 320,080	$ 340,700	$ 307,420	$ 374,399
3513-STATE GAS TAX 2107	$ 759,263	$ 815,500	$ 735,840	$ 687,727
3514-STATE GAS TAX 2108	$ 8,394	$ 7,500	$ 6,767	$ 7,682
3515-STATE GAS TAX 2105	$ 561,085	$ 596,700	$ 538,413	$ 553,573
3516-STATE GAS TAX 2103	$ 395,747	$ 853,500	$ 770,128	$ 882,284
State Gas Tax Total	**$ 2,044,569**	**$ 2,613,900**	**$ 2,358,569**	**$ 2,505,665**
Xfers/Interfund Transactions				
3604-XFER IN FOR PERS SUPPORT	$ -	$ 393,500	$ 393,500	$ 393,500
Xfers/Interfund Transactions Total	**$ -**	**$ 393,500**	**$ 393,500**	**$ 393,500**
Use of Property-Interest				
3410-INTEREST INCOME	$ 101,586	$ 542,400	$ 1,726,667	$ 118,674
2300 - GAS TAX - STATE FUND TOTAL	**$ 2,044,569**	**$ 3,007,400**	**$ 2,752,069**	**$ 3,017,839**
2502 - STREET LIGHTING FUND				
Rates & Assessments				
3761-ASSESSMENTS	$ 3,680,310	$ 4,198,400	$ 4,245,978	$ 4,235,786
Rates & Assessments Total	**$ 3,680,310**	**$ 4,198,400**	**$ 4,245,978**	**$ 4,235,786**
Xfers/Interfund Transactions				
2710-FUND BALANCE		$ -	$ -	$ -
3604-XFER IN FOR PERS SUPPORT	$ -	$ 254,100	$ 254,100	$ 254,100
Xfers/Interfund Transactions Total	**$ -**	**$ 254,100**	**$ 254,100**	**$ 254,100**
Use of Property-Interest				

REVENUE DETAIL
FUND/CATEGORY/ACCOUNT

	FY 2023-24 Adopted	FY 2024-25 Adopted	FY 2025-26 Adopted	FY 2026-27 Proposed
3410-INTEREST INCOME		$ -	$ -	$ 14,521
Use of Property-Interest Total	$ -	$ -	$ -	$ 14,521
2502 - STREET LIGHTING FUND TOTAL	$ 3,680,310	$ 4,452,500	$ 4,500,078	$ 4,504,407
2601 - EMA-FIRE FUND				
Use of Property-Interest				
3410-INTEREST INCOME	$ 11	$ -	$ -	$ 184
Use of Property-Interest Total	$ 11	$ -	$ -	$ 184
2601 - EMA-FIRE FUND TOTAL	$ 11	$ -	$ -	$ 184
2604 - TDA PROJECTS FUND				
Other Public Agency/Private				
3569-OTHER STATE GRANT	$ 110,251	$ 96,240	$ 96,240	$ 96,240
Other Public Agency/Private Total	$ 110,251	$ 96,240	$ 96,240	$ 96,240
Use of Property-Interest				
3410-INTEREST INCOME	$ 1,003	$ -	$ -	$ 4,198
3971-CHANGE IN FAIR MKT VALUE	$ -	$ -	$ -	$ -
Use of Property-Interest Total	$ 1,003	$ -	$ -	$ 4,198
2604 - TDA PROJECTS FUND Total	$ 111,254	$ 96,240	$ 96,240	$ 100,438
2606 - COMPTON CREEK BIKEWAY FUND				
Use of Property-Interest				
3410-INTEREST INCOME	$ -	$ -	$ -	$ 258
Use of Property-Interest Total	$ -	$ -	$ -	$ 258
2606 - COMPTON CREEK BIKEWAY FUND	$ 111,254	$ 96,240	$ 96,240	$ 258
2615 - RIVER MOUNTAIN FUND				
Other Public Agency/Private				
3569-OTHER STATE GRANT	$ -	$ -	$ 3,012,000	$ -
Other Public Agency/Private Total	$ -	$ -	$ 3,012,000	$ -
Use of Property-Interest				
3410-INTEREST INCOME	$ 55	$ -	$ -	$ -
Use of Property-Interest Total	$ 55	$ -	$ -	$ -
2615 - RIVER MOUNTAIN FUND TOTAL	$ 55	$ 3,012,000	$ 3,012,000	$ -
2618 - OS RAYMOND PARK FUND				
Use of Property-Interest				
3410-INTEREST INCOME	$ 223	$ -	$ -	$ 10,018

REVENUE DETAIL
FUND/CATEGORY/ACCOUNT

	FY 2023-24 Adopted	FY 2024-25 Adopted	FY 2025-26 Adopted	FY 2026-27 Proposed
Use of Property-Interest Total	$ 223	$ -	$ -	$ 10,018
2618 - OS RAYMOND PARK FUND TOTAL	$ 223	$ -	$ -	$ 10,018
2625 - CLEAN AIR ACT FUND				
Other Public Agency/Private				
3596-OTHER STATE GRANT	$ -		$ 1,000,000	$ 113,800
Other Public Agency/Private Total	$ -	$ -	$ 1,000,000	$ 113,800
Use of Property-Interest				
3410-INTEREST INCOME	$ -	$ -	$ -	$ 17,454
Use of Property-Interest Total	$ -	$ -	$ -	$ 17,454
Xfers/Interfund Transactions				
3604-XFER IN FOR PERS SUPPORT	$ -	$ 1,700	$ 1,700	$ 1,700
Xfers/Interfund Transactions Total	$ -	$ 1,700	$ 1,700	$ 1,700
2625 - CLEAN AIR ACT FUND TOTAL	$ -	$ 1,700	$ 1,001,700	$ 132,954
2639 - CPD CORR TRAIN FUND				
Use of Property-Interest				
3410-INTEREST INCOME	$ 16	$ -	$ -	$ -
Use of Property-Interest Total	$ 16	$ -	$ -	$ -
2639 - CPD CORR TRAIN FUND Total	$ 16	$ -	$ -	$ -
2647 - CONTAINER RECYCL FUND				
Use of Property-Interest				
3410-INTEREST INCOME	$ 63	$ -	$ -	$ 2,799
Use of Property-Interest Total	$ 63	$ -	$ -	$ 2,799
2647 - CONTAINER RECYCL FUND TOTAL	$ 63	$ -	$ -	$ 2,799
2653 - CONTAINER RECYCL FUND				
Use of Property-Interest				
3410-INTEREST INCOME	$ 338	$ -	$ -	$ -
Use of Property-Interest Total	$ 338	$ -	$ -	$ -
2653 - CONTAINER RECYCL FUND TOTAL	$ 338	$ -	$ -	$ -
2655 - CONTAINER RECYCLE FUND				
Other Public Agency/Private				
3569-OTHER STATE GRANT	$ -	$ -	$ 23,764	$ -
Other Public Agency/Private Total	$ -	$ -	$ 23,764	$ -

REVENUE DETAIL
FUND/CATEGORY/ACCOUNT

	FY 2023-24 Adopted	FY 2024-25 Adopted	FY 2025-26 Adopted	FY 2026-27 Proposed
Use of Property-Interest				
3410-INTEREST INCOME	$ 439	$ -	$ -	$ -
Use of Property-Interest Total	$ 439	$ -	$ -	$ -
2655 - CONTAINER RECYCLE FUND TOTAL	$ 439	$ -	$ 23,764	$ -
2659 - WRD SAFE WATER FUND				
Use of Property-Interest				
3410-INTEREST INCOME	$ 254	$ -	$ -	$ 11,436
Use of Property-Interest Total	$ 254	$ -	$ -	$ 11,436
2659 - WRD SAFE WATER FUND TOTAL	$ 254	$ -	$ -	$ 11,436
2660 - BEVERAGE CONTAINER RECYCLING FUND				
Use of Property-Interest				
3410-INTEREST INCOME	$ -	$ -	$ -	$ 5,433
Use of Property-Interest Total	$ -	$ -	$ -	$ 5,433
2660 - BEVERAGE CONTAINER RECYCLING FUI	$ 254	$ -	$ -	$ 5,433
2663 - SWR-PROP40 USP FUND				
Use of Property-Interest				
3410-INTEREST INCOME	$ 29	$ -	$ -	$ 1,287
Use of Property-Interest Total	$ 29	$ -	$ -	$ 1,287
2663 - SWR-PROP40 USP FUND TOTAL	$ 29	$ -	$ -	$ 1,287
2670 - TARTAR LANE FUND				
Use of Property-Interest				
3410-INTEREST INCOME	$ 216	$ -	$ -	$ 2,219
Use of Property-Interest Total	$ 216	$ -	$ -	$ 2,219
2670 - TARTAR LANE FUND TOTAL	$ 216	$ -	$ -	$ 2,219
2672 - USED OIL PAYMENT FUND				
Use of Property-Interest				
3410-INTEREST INCOME	$ 12	$ -	$ -	$ -
Use of Property-Interest Total	$ 12	$ -	$ -	$ -
2672 - USED OIL PAYMENT FUND TOTAL	$ 12	$ -	$ -	$ -
2684 -FUND				
Use of Property-Interest				
3410-INTEREST INCOME	$ -	$ -	$ -	$ 7,013

REVENUE DETAIL
FUND/CATEGORY/ACCOUNT

	FY 2023-24 Adopted	FY 2024-25 Adopted	FY 2025-26 Adopted	FY 2026-27 Proposed
Use of Property-Interest Total	$ -	$ -	$ -	$ 7,013
2684 - FUND	$ 254	$ -	$ -	$ 7,013

REVENUE DETAIL
FUND/CATEGORY/ACCOUNT

	FY 2023-24 Adopted	FY 2024-25 Adopted	FY 2025-26 Adopted	FY 2026-27 Proposed
2685 - AGENCY GRANT FUND				
Other Public Agency/Private				
3581-PRIVATE AGENCY GRANTS	$ 67,311	$ -	$ -	$ -
Other Public Agency/Private Total	$ 67,311	$ -	$ -	$ -
Use of Property-Interest				
3410-INTEREST INCOME	$ -	$ -	$ -	$ 8,360
Use of Property-Interest Total	$ -	$ -	$ -	$ 8,360
2685 - AGENCY GRANT FUND TOTAL	$ 67,311	$ -	$ -	$ 8,360
2686 - CAL WATER FUND				
Use of Property-Interest				
3410-INTEREST INCOME	$ -	$ -	$ -	$ 662
Use of Property-Interest Total	$ -	$ -	$ -	$ 662
2686 - CAL WATER FUND	$ 254	$ -	$ -	$ 662
2688 - MEASURE A FUND				
Other Public Agency/Private				
3579-OTHER STATE GRANT	$ -	$ -	$ 2,000,000	$ 1,000,000
Other Public Agency/Private Total	$ -	$ -	$ 2,000,000	$ 1,000,000
2688 - MEASURE A FUND Total	$ -	$ -	$ 2,000,000	$ 1,000,000
2701 - PC100 FUND				
Use of Property-Interest				
3410-INTEREST INCOME	$ 6	$ -	$ -	$ 64
Use of Property-Interest Total	$ 6	$ -	$ -	$ 64
2701 - PC100 FUND TOTAL	$ 6	$ -	$ -	$ 64

REVENUE DETAIL
FUND/CATEGORY/ACCOUNT

	FY 2023-24 Adopted	FY 2024-25 Adopted	FY 2025-26 Adopted	FY 2026-27 Proposed
2765 - CAL DOJ GRANT FUND				
Other Public Agency/Private				
3569-OTHER STATE GRANT	$ 550,455	$ -	$ 193,097	$ 350,000
Other Public Agency/Private Total	$ 550,455	$ -	$ 193,097	$ 350,000
2765 - CAL DOJ GRANT FUND TOTAL	$ 550,455	$ -	$ 193,097	$ 350,000
2778 - L A COUNTY GRANT FUND				
Use of Property-Interest				
3410-INTEREST INCOME	$ 488	$ -	$ -	$ -
Use of Property-Interest Total	$ 488	$ -	$ -	$ -
2778 - LA COUNTY GRANT FUND TOTAL	$ 488	$ -	$ -	$ -
2789 - CAL STATE GRANTS FUND				
Other Public Agency/Private				
3410-INTEREST INCOME	$ -	$ -	$ -	$ 203,660
3569-OTHER STATE GRANT	$ 568,140	$ 6,118,000	$ 6,619,512	$ 6,619,512
Other Public Agency/Private Total	$ 568,140	$ 6,118,000	$ 6,619,512	$ 6,823,172
2789 - CAL STATE GRANTS FUND TOTAL	$ 568,140	$ 6,118,000	$ 6,619,512	$ 6,823,172
2800 - CDBG FUND				
Loan/Bond Proceeds				
3965-REPAYMENT OF DEFERRED LOAN	$ -	$ 29,600	$ 11,462	$ -
Loan/Bond Proceeds Total	$ -	$ 29,600	$ 11,462	$ -
Other Public Agency/Private				
3582-HUD-CDBG CV CARES ACT	$ -	$ -	$ 37,985	$ 37,985
3583-HUD REVENUE	$ 4,039,355	$ 4,036,000	$ 5,287,528	$ 3,020,049
Other Public Agency/Private Total	$ 4,039,355	$ 4,036,000	$ 5,325,513	$ 3,058,034
Other Revenues				
3965-REPAYMENT OF DEFFERED LOAN	$ -	$ -	$ -	$ 11,462
Other Revenues Total	$ -	$ -	$ -	$ 11,462
Xfers/Interfund Transactions				
3604-XFER IN FOR PERS SUPPORT	$ -	$ 45,200	$ 45,200	$ 45,200
Xfers/Interfund Transactions Total	$ -	$ 45,200	$ 45,200	$ 45,200
2800 - CDBG FUND TOTAL	$ 4,039,355	$ 4,110,800	$ 5,382,175	$ 3,114,696
2801 - EMERGENCY SHELTER FUND				
Other Public Agency/Private				
3583-HUD REVENUE	$ 134,000	$ -	$ -	$ -
Other Public Agency/Private Total	$ 134,000	$ -	$ -	$ -

REVENUE DETAIL
FUND/CATEGORY/ACCOUNT

	FY 2023-24 Adopted	FY 2024-25 Adopted	FY 2025-26 Adopted	FY 2026-27 Proposed
Use of Property-Interest				
3410-INTEREST INCOME	$ 488	$ -	$ -	$ 16,773
Use of Property-Interest Total	$ 488	$ -	$ -	$ 16,773
2801 - EMERGENCY SHELTER FUND TOTAL	$ 134,000	$ -	$ -	$ 16,773
2805 - HOME PROGRAM FUND				
Loan/Bond Proceeds				
3965-REPAYMENT OF DEFERRED LOAN	$ 270,259	$ 282,700	$ 109,472	$ 122,085
Loan/Bond Proceeds Total	$ 270,259	$ 282,700	$ 109,472	$ 122,085
Other Public Agency/Private				
3583-HUD REVENUE	$ 3,346,252	$ 2,650,100	$ 2,650,100	$ 3,850,831
Other Public Agency/Private Total	$ 3,346,252	$ 2,650,100	$ 2,650,100	$ 3,850,831
Use of Property-Interest				
3410-INTEREST INCOME	$ 760	$ 800	$ 906	$ 7,173
Use of Property-Interest Total	$ 760	$ 800	$ 906	$ 7,173
Xfers/Interfund Transactions				
3604-XFER IN FOR PERS SUPPORT	$ -	$ 12,300	$ 12,300	$ 12,300
Xfers/Interfund Transactions Total	$ -	$ 12,300	$ 12,300	$ 12,300
2805 - HOME PROGRAM FUND TOTAL	$ 3,617,271	$ 2,945,900	$ 2,772,778	$ 3,992,389

REVENUE DETAIL
FUND/CATEGORY/ACCOUNT

	FY 2023-24 Adopted	FY 2024-25 Adopted	FY 2025-26 Adopted	FY 2026-27 Proposed
2810 - ARPA FUND				
Other Public Agency/Private				
3565-OTHER FEDERAL GRANTS	$ -	$ -	$ 371,832	$ -
Other Public Agency/Private Total	$ -	$ -	$ 371,832	$ -
2810 - ARPA FUND TOTAL	$ -	$ -	$ 371,832	$ -
2818 - SECTION 108 HUD LOAN FUND				
Use of Property-Interest				
3410-INTEREST INCOME	$ -	$ -	$ -	$ 520,267
Use of Property-Interest Total	$ -	$ -	$ -	$ 520,267
2818 - SECTION 108 HUD LOAN FUND	$ 254	$ -	$ -	$ 520,267
2820 - LOCAL HOUSING AUTH FUND				
Misc Revenues				
3980-MISCELLANEOUS REVENUE	$ 6,000	$ 99,400	$ 220,259	$ 5,839
Misc Revenues Total	$ 6,000	$ 99,400	$ 220,259	$ 5,839
Other Public Agency/Private				
3583-HUD REVENUE	$ -	$ -	$ -	$ 7,410,805
3585-HUD CARE ACT EXTRAORDINARY	$ -	$ -	$ -	$ -
3884-ADMINISTRATION FEES	$ -	$ 48,200	$ 48,200	$ 112,923
3886-ADMINISTRATION FEES-HUD	$ 871,662	$ 869,800	$ 869,800	$ 797,662
Other Public Agency/Private Total	$ 9,417,287	$ 918,000	$ 918,000	$ 8,321,390
Use of Property-Interest				
3410-INTEREST INCOME	$ 60	$ 400	$ 633	$ 525
Use of Property-Interest Total	$ 60	$ 400	$ 633	$ 525
Use of Property-Rent				
3420-RENTS & CONCESSIONS	$ 262,478	$ 784,200	$ 788,712	$ 2,004,433
Use of Property-Rent Total	$ 262,478	$ 784,200	$ 788,712	$ 2,004,433
Xfers/Interfund Transactions				
3604-XFER IN FOR PERS SUPPORT	$ -	$ 295,200	$ 295,200	$ 295,201
Xfers/Interfund Transactions Total	$ -	$ 295,200	$ 295,200	$ 295,201
2820 - LOCAL HOUSING AUTH FUND TOTAL	$ 9,685,825	$ 2,097,200	$ 2,222,804	$ 10,627,388

REVENUE DETAIL
FUND/CATEGORY/ACCOUNT

	FY 2023-24 Adopted	FY 2024-25 Adopted	FY 2025-26 Adopted	FY 2026-27 Proposed
2822 - CDBG CV FUND				
Other Public Agency/Private				
3582-HUD-CDBG CV CARES ACT	$ -	$ -	$ 10,695	$ -
3565-OTHER FEDERAL GRANTS	$ 1,788,084	$ 1,674,000	$ -	$ 350,000
Other Public Agency/Private Total	$ 1,788,084	$ 1,674,000	$ 10,695	$ 350,000
Xfers/Interfund Transactions				
3604-XFER IN FOR PERS SUPPORT	$ -	$ 30,100	$ 30,100	$ 30,100
Xfers/Interfund Transactions Total	$ -	$ 30,100	$ 30,100	$ 30,100
2822 - CDBG CV FUND TOTAL	$ 1,788,084	$ 1,704,100	$ 40,795	$ 380,100
2823 - HUD ARP FUND				
Other Public Agency/Private				
3583-HUD REVENUE	$ 1,988,847	$ 1,988,800	$ 2,091,558	$ 1,690,520
Other Public Agency/Private Total	$ 1,988,847	$ 1,988,800	$ 2,091,558	$ 1,690,520
2823 - HUD ARP FUND TOTAL	$ 1,988,847	$ 1,988,800	$ 2,091,558	$ 1,690,520
3030 - LEASE REVENUE BOND FUND				
Other Revenues				
Use of Property-Interest Total	$ -	$ -	$ -	$ -
Xfers/Interfund Transactions				
3902-r/ CONTRIBUTION FROM OTHER FUNI	$ -	$ -	$ -	$ -
3920-CONTRIBUTION FROM OTHER FUND	$ 3,620,857	$ -	$ 2,842,809	$ 3,611,812
Xfers/Interfund Transactions Total	$ 3,620,857	$ -	$ 2,842,809	$ 3,611,812
3030 - LEASE REVENUE BOND FUND TOTAL	$ 3,620,857	$ -	$ 2,842,809	$ 3,611,812
3031 - MTA TAX BOND FUND				
Xfers/Interfund Transactions				
3604-XFER IN FOR PERS SUPPORT	$ -	$ -	$ -	$ -
3902-r/ CONTRIBUTION FROM OTHER FUNI	$ -	$ -	$ -	$ -
3920-CONTRIBUTION FROM OTHER FUND	$ 2,095,400	$ -	$ 1,265,405	$ 2,127,235
Xfers/Interfund Transactions Total	$ 2,095,400	$ -	$ 1,265,405	$ 2,127,235
3031 - MTA TAX BOND FUND TOTAL	$ 2,095,400	$ -	$ 1,265,405	$ 2,127,235
3092 - SA BOND 2022A FUND				
Xfers/Interfund Transactions				
3920-CONTRIBUTION FROM OTHER FUND	$ 4,500,238	$ -	$ 8,981,476	$ 10,795,988
Xfers/Interfund Transactions Total	$ 4,500,238	$ -	$ 8,981,476	$ 10,795,988
3092 - SA BOND 2022A FUND TOTAL	$ 4,500,238	$ -	$ 8,981,476	$ 10,795,988
3093 - SA BOND 2022B FUND				

REVENUE DETAIL
FUND/CATEGORY/ACCOUNT

	FY 2023-24 Adopted	FY 2024-25 Adopted	FY 2025-26 Adopted	FY 2026-27 Proposed
Xfers/Interfund Transactions				
3920-CONTRIBUTION FROM OTHER FUND	$ 5,759,244	$ -	$ 11,503,852	$ -
Xfers/Interfund Transactions Total	**$ 5,759,244**	**$ -**	**$ 11,503,852**	**$ -**
3093 - SA BOND 2022B FUND TOTAL	**$ 5,759,244**	**$ -**	**$ 11,503,852**	**$ -**
5000 - WATER FUND				
Fees & Permits-Development				
3640-PLAN CHECKING FEES	$ 40,558	$ 43,500	$ 102,271	$ 50,334
Fees & Permits-Development Total	**$ 40,558**	**$ 43,500**	**$ 102,271**	**$ 50,334**
Fees & Permits-Other				
3890-MISC CHARGES FOR CURRENT SVCS	$ 95,536	$ 149,000	$ 149,000	$ 142,416
Fees & Permits-Other Total	**$ 95,536**	**$ 149,000**	**$ 149,000**	**$ 142,416**
Fines and Penalties				
3842-OTHER PENALTIES-RETURNED CHECK	$ -	$ -	$ 4,032	$ 3,563
3843-RESETTING METERS	$ 1,126	$ 4,500	$ 5,093	$ 7,693
Fines and Penalties Total	**$ 1,126**	**$ 4,500**	**$ 9,125**	**$ 11,256**
Misc Revenues				
3571-LEGAL RECOVERY FEES	$ -	$ 200	$ 200	$ -
Misc Revenues Total	**$ -**	**$ 200**	**$ 200**	**$ -**
Other Public Agency/Private				
3579-OTHER COUNTY GRANTS	$ -	$ 1,033,000	$ 1,033,000	$ -
Other Public Agency/Private Total	**$ -**	**$ 1,033,000**	**$ 1,033,000**	**$ -**
Other Revenues				
2710-FUND BALANCE	$ -	$ -	$ -	$ -
3413-INTERFUND INT REVENUE	$ -	$ -	$ -	$ -
3670-REFUSE COLLECTION CHARGES	$ -	$ -	$ -	$ -
3848-MISCELLANEOUS-WATER	$ 5,631	$ 224,100	$ 224,100	$ 182,906
3959-OVERAGE/SHORTAGE	$ -	$ -	$ -	$ -
3970-REVENUE PRIOR YEARS	$ -	$ -	$ -	$ -
Other Revenues Total	**$ 5,631**	**$ 224,100**	**$ 224,100**	**$ 182,906**

REVENUE DETAIL
FUND/CATEGORY/ACCOUNT

	FY 2023-24 Adopted	FY 2024-25 Adopted	FY 2025-26 Adopted	FY 2026-27 Proposed
Rates & Assessments				
3801-RESIDENTIAL REVENUE	$ 6,008,157	$ 4,682,800	$ 4,628,724	$ 4,936,805
3802-COMMERCIAL REVENUE	$ 1,340,616	$ 1,342,500	$ 1,268,233	$ 1,456,990
3803-INDUSTRIAL REVENUE	$ 413,066	$ 458,400	$ 405,788	$ 419,236
3804-MULTI-FAMILY WATER REVENUES	$ 664,839	$ 631,600	$ 613,790	$ 639,967
3805-CITY DEPT TO BE BILLED	$ 220,783	$ 273,600	$ 242,198	$ 187,071
3806-OTHER NONGOVERNMENT AGENCIES	$ 493,033	$ 612,600	$ 542,290	$ 678,899
3807-PRIVATE FIRE PROTECTION	$ -	$ 17,700	$ 67,236	$ 38,063
3810-48 HOURS NOTICE WATER TURN OFF	$ 214,803	$ 716,400	$ 716,400	$ 760,864
3821-RESIDENTIAL CONNECTIONS	$ 4,956,094	$ 5,091,000	$ 5,032,210	$ 4,926,379
3822-COMMERCIAL CONNECTIONS	$ 664,954	$ 651,200	$ 615,176	$ 628,626
3823-INDUSTRIAL CONNECTIONS	$ 54,668	$ 107,700	$ 95,339	$ 42,202
3824-MULTI FAMILY WATER SERVICE	$ 284,913	$ 290,600	$ 282,405	$ 301,756
3827-PRIVATE FIRE PROTEC SVC CONNEC	$ -	$ 79,100	$ 79,100	$ 75,444
3833-CONTRIB FOR INSTALL OF SERVICE	$ 112,615	$ 335,200	$ 335,200	$ 335,200
3840-SHUT-OFFS	$ -	$ -	$ 116,388	$ 135,274
3841-TURN ON CHARGES	$ -	$ -	$ 7,242	$ 11,955
Rates & Assessments Total	**$ 15,428,541**	**$ 15,290,400**	**$ 15,047,719**	**$ 15,574,731**
Use of Property-Interest				
3410-INTEREST INCOME	$ 28,609	$ -	$ -	$ 681,417
Use of Property-Interest Total	**$ 28,609**	**$ -**	**$ -**	**$ 681,417**
Xfers/Interfund Transactions				
3604-XFER IN FOR PERS SUPPORT	$ -	$ 1,417,700	$ 1,417,700	$ 1,417,700
Xfers/Interfund Transactions Total	**$ -**	**$ 1,417,700**	**$ 1,417,700**	**$ 1,417,700**
5000 - WATER FUND TOTAL	**$ 15,600,001**	**$ 18,162,400**	**$ 17,983,115**	**$ 18,060,760**
5003 - WATER BOND 2009 FUND				
Rates & Assessments				
3803-INDUSTRIAL REVENUE	$ 228,170	$ 228,200	$ 202,009	
3808-WATER CAPITAL PROJECT REVENUE	$ 3,597,698	$ 3,597,700	$ 3,658,343	$ 3,755,187
Rates & Assessments Total	**$ 3,825,868**	**$ 3,825,900**	**$ 3,860,352**	**$ 3,755,187**
Use of Property-Interest				
3410-INTEREST INCOME	$ 35,914	$ -	$ -	$ 61,018
3411-RESTRICTED INTEREST REVENUE	$ -	$ -	$ -	$ 188,115
Use of Property-Interest Total	**$ 35,914**	**$ -**	**$ -**	**$ 249,133**
Xfers/Interfund Transactions				
3920-CONTRIBUTION FROM OTHER FUND	$ 3,244,910	$ -	$ -	$ -
Xfers/Interfund Transactions Total	**$ 3,244,910**	**$ -**	**$ -**	**$ -**
5003 - WATER BOND 2009 FUND TOTAL	**$ 7,106,692**	**$ 3,825,900**	**$ 3,860,352**	**$ 4,004,320**
5100 - RUBBISH FUND				
Franchise Tax				

REVENUE DETAIL
FUND/CATEGORY/ACCOUNT

	FY 2023-24 Adopted	FY 2024-25 Adopted	FY 2025-26 Adopted	FY 2026-27 Proposed
3125-RUBBISH FRANCHISE TAX	$ 1,067,555	$ 1,237,675	$ 1,157,534	$ 1,157,534
Franchise Tax Total	**$ 1,067,555**	**$ 1,237,675**	**$ 1,157,534**	**$ 1,157,534**
Misc Revenues				
3980-MISCELLANEOUS REVENUE	$ 100,000	$ 106,000	$ 128,000	$ 128,000
Misc Revenues Total	**$ 100,000**	**$ 106,000**	**$ 128,000**	**$ 128,000**
Other Public Agency/Private				
3884-ADMINISTRATION FEES	$ 220,000	$ 328,100	$ 328,100	$ 715,560
Other Public Agency/Private Total	**$ 220,000**	**$ 328,100**	**$ 328,100**	**$ 715,560**
Other Revenues				
3571-LEGAL RECOVERY FEES	$ -	$ -	$ 300,000	$ -
3670-REFUSE COLLECTION CHARGES	$ 4,769,674	$ 4,782,100	$ 142,766	$ -
3941-PRIN & INT /HUB CITY CONTIBU	$ 135,000	$ 161,000	$ 161,000	$ -
3970-REVENUE PRIOR YEARS	$ -	$ -	$ -	$ 151,577
Other Revenues Total	**$ 4,904,674**	**$ 4,943,100**	**$ 603,766**	**$ 151,577**
Rates & Assessments				
3722-RESIDENTIAL BIN SERVICE	$ -	$ -	$ -	$ -
3761-ASSESSMENTS	$ 1,759,667	$ 1,784,300	$ 4,619,652	$ 6,502,236
Rates & Assessments Total	**$ 1,759,667**	**$ 1,784,300**	**$ 4,619,652**	**$ 6,502,236**
Use of Property-Interest				
3410-INTEREST INCOME	$ 158	$ 200	$ -	$ 50,752
Use of Property-Interest Total	**$ 158**	**$ 200**	**$ -**	**$ 50,752**
Xfers/Interfund Transactions				
3604-XFER IN FOR PERS SUPPORT	$ -	$ 116,300	$ 116,300	$ 116,300
Xfers/Interfund Transactions Total	**$ -**	**$ 116,300**	**$ 116,300**	**$ 116,300**
5100 - RUBBISH FUND TOTAL	**$ 8,052,054**	**$ 8,515,675**	**$ 6,953,352**	**$ 8,821,959**

REVENUE DETAIL
FUND/CATEGORY/ACCOUNT

	FY 2023-24 Adopted	FY 2024-25 Adopted	FY 2025-26 Adopted	FY 2026-27 Proposed
5116 - SEWER FUND				
Rates & Assessments				
3761-ASSESSMENTS	$ 801,299	$ 913,500	$ 923,852	$ 972,296
Rates & Assessments Total	$ 801,299	$ 913,500	$ 923,852	$ 972,296
Use of Property-Interest				
3410-INTEREST INCOME	$ 25,053	$ 3,500	$ -	$ 27,930
Use of Property-Interest Total	$ 25,053	$ 3,500	$ -	$ 27,930
5116 - SEWER FUND Total	$ 826,352	$ 917,000	$ 923,852	$ 1,000,226
5117 - SEWER BOND 2009 FUND				
Rates & Assessments				
3809-SEWER CAPITAL	$ 1,798,378	$ 1,798,400	$ 1,735,450	$ 1,984,514
Rates & Assessments Total	$ 1,798,378	$ 1,798,400	$ 1,735,450	$ 1,984,514
Use of Property-Interest				
3410-INTEREST INCOME	$ 23,284	$ -	$ -	$ 35,488
3411-RESTRICTED INTEREST REVENUE	$ -	$ -	$ -	$ 172,487
Use of Property-Interest Total	$ 23,284	$ -	$ -	$ 207,975
5117 - SEWER BOND 2009 FUND TOTAL	$ 1,821,662	$ 1,798,400	$ 1,735,450	$ 2,192,489
5200 - GOLF COURSE FUND				
Use of Property-Interest				
3410-INTEREST INCOME	$ 202	$ -	$ -	$ 7,238
5200 - GOLF COURSE FUND TOTAL	$ 202	$ -	$ -	$ 7,238
5300 - RECREATION FUND				
Other Revenues				
3410-INTEREST INCOME	$ -	$ -	$ -	$ 1,886
3740-RECREATION PROGRAM COLLECTION	$ -	$ -	$ 1,125	$ 6,100
3982-PUBLIC WORKS MISC. REVENUE	$ -	$ -	$ 10,000	$ -
Other Revenues Total	$ -	$ -	$ 11,125	$ 7,986
5300 - RECREATION FUND TOTAL	$ 202	$ -	$ 11,125	$ 7,986
6000 - EQUIPMENT RENTAL ISF FUND				
Other Revenues				
2710-FUND BALANCE	$ -	$ -	$ -	$ -
3969-SALES PROCEED	$ -	$ -	$ -	$ -
3449-ISF-ALCHCTC CHARGES	$ -		$ 693,407	$ 693,406
Other Revenues Total	$ -	$ -	$ 693,407	$ 693,406

REVENUE DETAIL
FUND/CATEGORY/ACCOUNT

	FY 2023-24 Adopted	FY 2024-25 Adopted	FY 2025-26 Adopted	FY 2026-27 Proposed
Use of Property-Interest				
3410-INTEREST INCOME	$ 4,889	$ -	$ -	$ 2,833
Use of Property-Interest Total	$ 4,889	$ -	$ -	$ 2,833
Xfers/Interfund Transactions				
3604-XFER IN FOR PERS SUPPORT	$ -	$ 107,000	$ 107,000	$ 107,000
3882-EQUIPMENT RENTAL ISF CHARGES	$ 1,419,223	$ 1,500,000	$ 1,500,000	$ 1,500,000
Xfers/Interfund Transactions Total	$ 1,419,223	$ 1,607,000	$ 1,607,000	$ 1,607,000
6000 - EQUIPMENT RENTAL ISF FUND TOTAL	$ 1,424,112	$ 1,607,000	$ 2,300,407	$ 2,303,239
6200 - CENTRAL DUPLICATION ISF FUND				
Xfers/Interfund Transactions				
3604-XFER IN FOR PERS SUPPORT	$ -	$ 56,900	$ 56,900	$ 56,900
3449- ISF ALCHCTC CHARGES	$ 211,723	$ 365,000	$ 365,000	
3881-REPRODUCTION ISF CHARGES	$ 211,723	$ 365,000	$ 365,000	$ 223,621
Xfers/Interfund Transactions Total	$ 211,723	$ 786,900	$ 786,900	$ 280,521
Use of Property-Interest				
3410-INTEREST INCOME	$ 4,889	$ -	$ -	$ 931
Use of Property-Interest Total	$ 4,889	$ -	$ -	$ 931
6200 - CENTRAL DUPLICATION ISF FUND Total	$ 211,723	$ 786,900	$ 786,900	$ 281,452

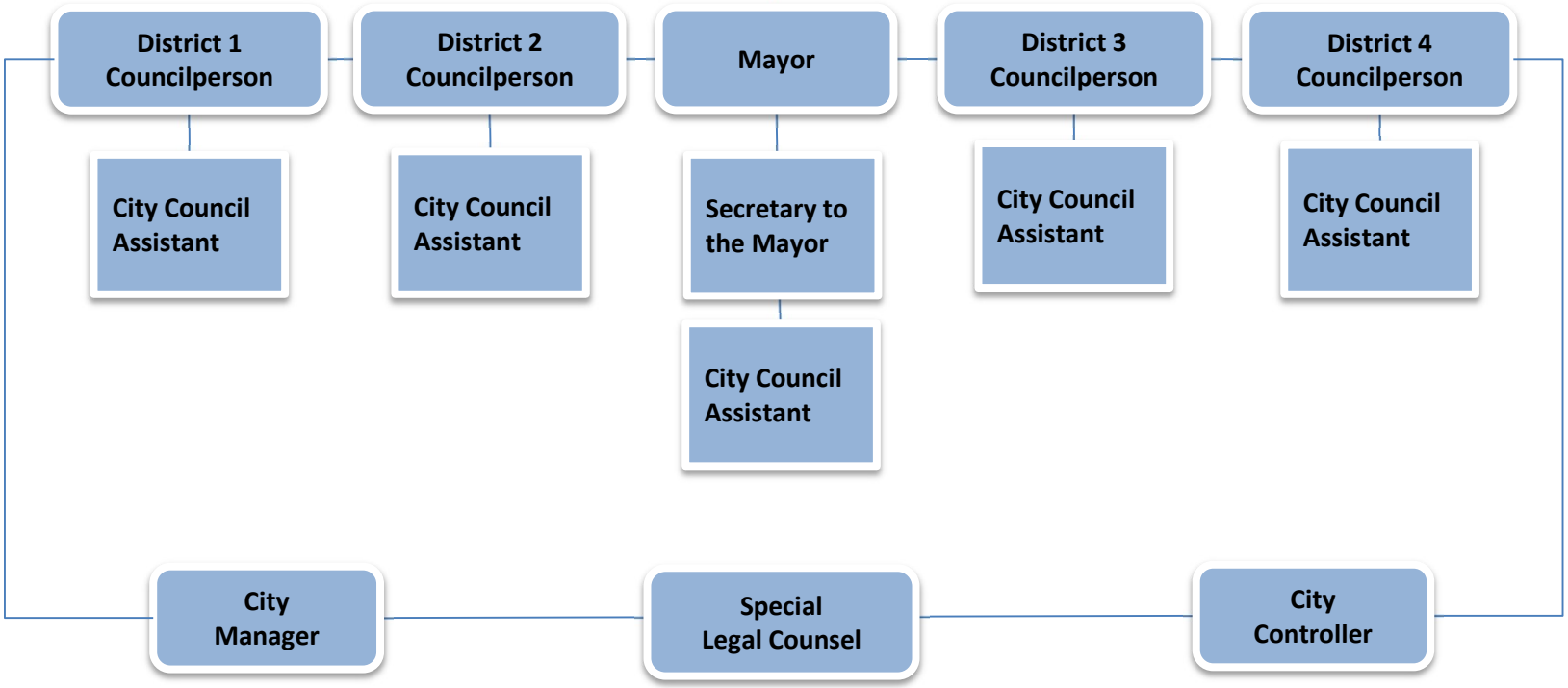
REVENUE DETAIL
FUND/CATEGORY/ACCOUNT

	FY 2023-24 Adopted	FY 2024-25 Adopted	FY 2025-26 Adopted	FY 2026-27 Proposed
6300 - WORKERS COMP ISF FUND				
Xfers/Interfund Transactions				
3604-XFER IN FOR PERS SUPPORT	$ -	$ 123,300	$ 123,300	$ 123,300
3902-r/ CONTRIBUTION FROM OTHER FUNI	$ 1,467,606	$ -	$ -	$ -
3930-WORKERS COMP ISF CHARGES	$ 1,416,576	$ 3,000,000	$ 2,430,489	$ 1,271,203
Xfers/Interfund Transactions Total	$ 2,884,182	$ 3,123,300	$ 2,553,789	$ 1,394,503
6300 - WORKERS COMP ISF FUND Total	$ 2,884,182	$ 3,123,300	$ 2,553,789	$ 1,394,503
6400 - LIABILITY INS FUND				
Xfers/Interfund Transactions				
3449-ISF-ALCCHCTC CHARGES	$ -	$ -	$ 5,289,321	$ 5,289,320
3604-XFER IN FOR PERS SUPPORT	$ -	$ 54,700	$ 54,700	$ 54,700
3902-r/ CONTRIBUTION FROM OTHER FUNI	$ 5,867,542	$ -	$ -	$ -
3920-CONTRIBUTION FROM OTHER FUND	$ -	$ -	$ -	$ -
3931-GENL LIABILITY ISF CHARGES	$ -	$ 8,000,000	$ 8,000,000	$ 8,000,000
Xfers/Interfund Transactions Total	$ 5,867,542	$ 8,054,700	$ 13,344,021	$ 13,344,020
6400 - LIABILITY INS FUND TOTAL	$ 5,867,542	$ 8,054,700	$ 13,344,021	$ 13,344,020
7002 - CATV GOVT FUND				
Franchise Tax				
3126-OTHER FRANCHISE TAX	$ 91,547	$ 91,500	$ 85,575	$ 68,307
Franchise Tax Total	$ 91,547	$ 91,500	$ 85,575	$ 68,307
Xfers/Interfund Transactions				
3604-XFER IN FOR PERS SUPPORT	$ -	$ 27,100	$ 27,100	$ 27,100
Xfers/Interfund Transactions Total	$ -	$ 27,100	$ 27,100	$ 27,100
Use of Property-Interest				
3410-INTEREST INCOME	$ 4,889	$ -	$ -	$ 1,917
Use of Property-Interest Total	$ 4,889	$ -	$ -	$ 1,917
7002 - CATV GOVT FUND Total	$ 91,547	$ 118,600	$ 112,675	$ 97,324
7100 - EMPLOYEE CONCESSION FUND				
Use of Property-Interest				
3410-INTEREST INCOME	$ -	$ -	$ -	$ 518
Use of Property-Interest Total	$ -	$ -	$ -	$ 518
7100 - EMPLOYEE CONCESSION FUND	$ 111,254	$ 118,600	$ 112,675	$ 518
7200 -REFUNDABLE DEPOSIT FUND				
Use of Property-Interest				
3410-INTEREST INCOME	$ -	$ -	$ -	$ 9,812
Use of Property-Interest Total	$ -	$ -	$ -	$ 9,812

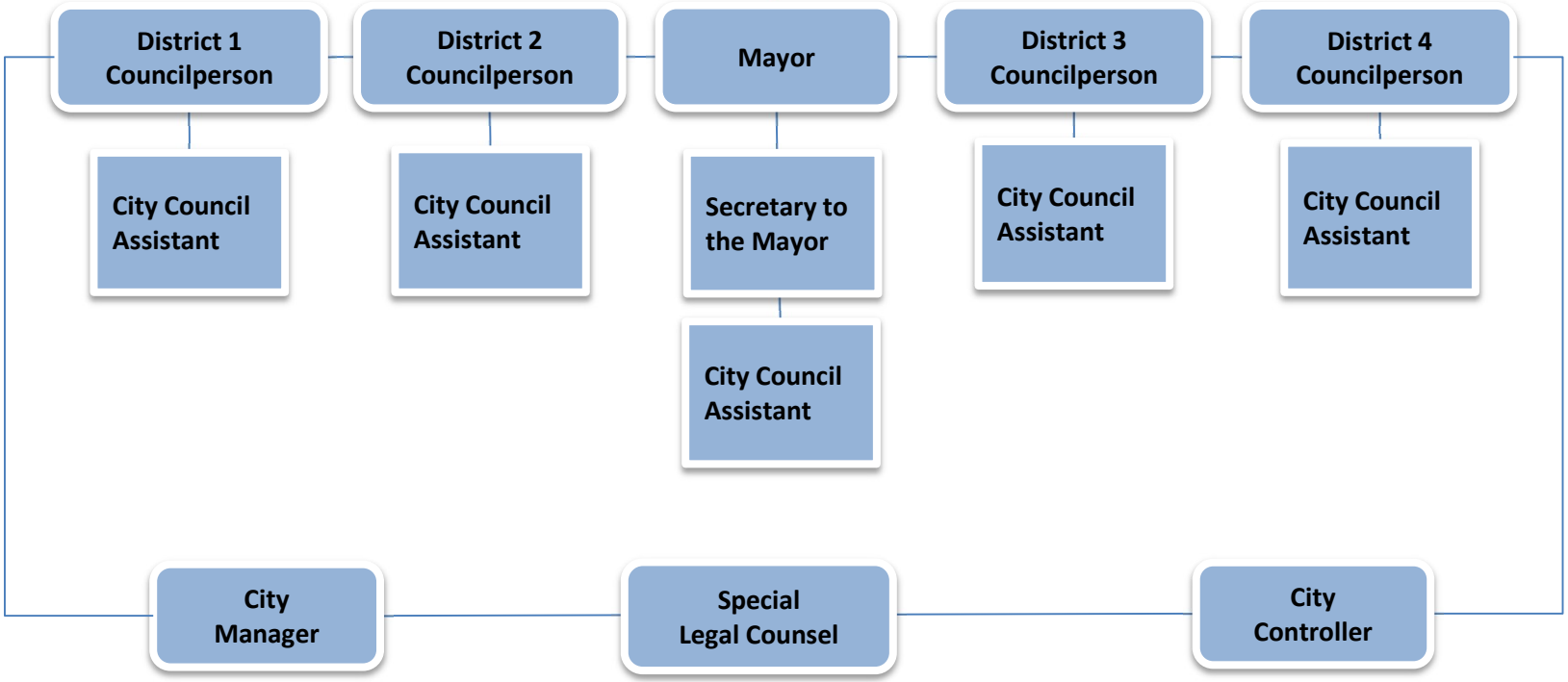
REVENUE DETAIL
FUND/CATEGORY/ACCOUNT

	FY 2023-24 Adopted	FY 2024-25 Adopted	FY 2025-26 Adopted	FY 2026-27 Proposed
7200 - REFUNDABLE DEPOSIT FUND	$ 111,254	$ -	$ -	$ 9,812
GRAND TOTAL - ALL FUNDS	$ 238,155,118	$ 228,059,377	$ 276,403,926	$ 286,842,407

Mayor & City Council Organizational Chart



Mayor & City Council Organizational Chart



Mayor & City Council

Goals

- Create and maintain policies that govern the daily operation of the City.
- Promoting economic development by attracting new businesses, supporting small business through grants and incentives.
- Addressing homelessness by finding solutions and resources for addressing the issue of homelessness within the City of Compton.
- Improving infrastructure, such as streets, bridges and water system to ensure they are safe and functional for residents.

Objectives

- Increasing transparency and accountability in city government operations.
- Developing a vision for the future of the city and establishing long-term goals.
- Creating a positive and aesthetically pleasing environment through the Beautification Committee and Clean Compton Initiative.
- Attend training to increase knowledge of city council responsibilities.

Accomplishments

- Infrastructure improvements such as road maintenance, rehabilitation and resurfacing of streets throughout the City.
- Serving on committees and working with organizations such as League of CA Cities, Gateway Cities Council of Government, CA Contract Cities and Southern CA Assoc. of Government.

MAYOR AND CITY COUNCIL
DEPARTMENT SUMMARY

FUNDING REQUIREMENTS	ADOPTED FY 2024-25	ADOPTED FY 2025-26	PROPOSED FY 2026-27
PERSONNEL COST	$ 872,395	$ 1,883,384	$ 1,124,919
OPERATIONS & MAINTENANCE	$ 219,500	$ 1,083,852	$ 242,500
TOTAL	**$ 1,091,895**	**$ 2,967,236**	**$ 1,367,419**

RESOURCES/REVENUE AMOUNTS	ADOPTED FY 2024-25	ADOPTED FY 2025-26	PROPOSED FY 2026-27
GENERAL FUND	$ 779,451	$ 2,542,507	$ 908,765
RETIREMENT FUND	$ 312,443	$ 424,729	$ 458,654
TOTAL	**$ 1,091,895**	**$ 2,967,236**	**$ 1,367,419**

MAYOR AND CITY COUNCIL
FUNDING DISTRIBUTION

Object Code	Description	General Fund 1001	Retirement Fund 2100	Total
4101	PERMANENT SALARIES	$ 515,454	$ -	$ 515,454
4171	OVERTIME	$ -	$ -	$ -
	MAYOR	$ 20,000	$ -	$ 20,000
	DISTRICT 1	$ 20,000	$ -	$ 20,000
	DISTRICT 2	$ 20,000	$ -	$ 20,000
	DISTRICT 3	$ 20,000	$ -	$ 20,000
	DISTRICT 4	$ 20,000	$ -	$ 20,000
4190	WORKERS COMPENSATION	$ 8,246	$ -	$ 8,246
4191	HEALTH INSURANCE	$ -	$ 384,254	$ 384,254
4192	PERS	$ -	$ 47,859	$ 47,859
4193	PERS PICK-UP	$ -	$ 26,541	$ 26,541
4194	LIFE INSURANCE	$ 3,272	$ -	$ 3,272
4195	DENTAL INSURANCE	$ 13,097	$ -	$ 13,097
4196	VISION INSURANCE	$ 4,790	$ -	$ 4,790
4197	UNEMPLOYMENT INSURANCE	$ 12,441	$ -	$ 12,441
4198	STATE DISABILITY INSURANCE	$ 3,659	$ -	$ 3,659
4199	MEDICARE	$ 5,306	$ -	$ 5,306
4210	OFFICE SUPPLIES			
	MAYOR	$ 1,000	$ -	$ 1,000
	DISTRICT 1	$ 1,000	$ -	$ 1,000
	DISTRICT 2	$ 1,000	$ -	$ 1,000
	DISTRICT 3	$ 1,000	$ -	$ 1,000
	DISTRICT 4	$ 1,000	$ -	$ 1,000
	LEGAL DIVISION	$ 1,000	$ -	$ 1,000
4215	POSTAGE			
	MAYOR	$ 500	$ -	$ 500
	DISTRICT 1	$ 500	$ -	$ 500
	DISTRICT 2	$ 500	$ -	$ 500
	DISTRICT 3	$ 500	$ -	$ 500
	DISTRICT 4	$ 500	$ -	$ 500
4216	PRINTING & DUPLICATING			
	MAYOR	$ 5,000	$ -	$ 5,000
	DISTRICT 1	$ 5,000	$ -	$ 5,000
	DISTRICT 2	$ 5,000	$ -	$ 5,000
	DISTRICT 3	$ 5,000	$ -	$ 5,000
	DISTRICT 4	$ 5,000	$ -	$ 5,000
	LEGAL DIVISION	$ -	$ -	$ -

MAYOR AND CITY COUNCIL
FUNDING DISTRIBUTION

Object Code	Description	General Fund 1001	Retirement Fund 2100	Total
4218	OTHER GENERAL OFFICE			
	MAYOR	$ 1,000	$ -	$ 1,000
	DISTRICT 1	$ 1,000	$ -	$ 1,000
	DISTRICT 2	$ 1,000	$ -	$ 1,000
	DISTRICT 3	$ 1,000	$ -	$ 1,000
	DISTRICT 4	$ 1,000	$ -	$ 1,000
	LEGAL DIVISION	$ -	$ -	$ -
4222	COMPUTER SOFTWARE			
	LEGAL DIVISION	$ -	$ -	$ -
4223	AUTO ALLOWANCE			
	MAYOR	$ 10,800	$ -	$ 10,800
	DISTRICT 1	$ 10,800	$ -	$ 10,800
	DISTRICT 2	$ 10,800	$ -	$ 10,800
	DISTRICT 3	$ 10,800	$ -	$ 10,800
	DISTRICT 4	$ 10,800	$ -	$ 10,800
	LEGAL DIVISION	$ -	$ -	$ -
4238	SPECIAL PROJECTS			
	MAYOR	$ 20,000	$ -	$ 20,000
	DISTRICT 1	$ 20,000	$ -	$ 20,000
	DISTRICT 2	$ 20,000	$ -	$ 20,000
	DISTRICT 3	$ 20,000	$ -	$ 20,000
	DISTRICT 4	$ 20,000	$ -	$ 20,000
4249	SPECIAL DEPARTMENT EXPENSE			
	MAYOR	$ 5,000	$ -	$ 5,000
	DISTRICT 1	$ 5,000	$ -	$ 5,000
	DISTRICT 2	$ 5,000	$ -	$ 5,000
	DISTRICT 3	$ 5,000	$ -	$ 5,000
	DISTRICT 4	$ 5,000	$ -	$ 5,000
	LEGAL DIVISION	$ -	$ -	$ -
4261	LEGAL SERVICES			
	LEGAL DIVISION	$ -	$ -	$ -
4262	OTHER PROFESSIONAL SERVICES			
	LEGAL DIVISION	$ -	$ -	$ -
4270	CONVENTIONS AND MEETINGS			
	MAYOR	$ 5,000	$ -	$ 5,000
	DISTRICT 1	$ 5,000	$ -	$ 5,000
	DISTRICT 2	$ 5,000	$ -	$ 5,000
	DISTRICT 3	$ 5,000	$ -	$ 5,000
	DISTRICT 4	$ 5,000	$ -	$ 5,000
	TOTAL	**$ 908,765**	**$ 458,654**	**$ 1,367,419**

MAYOR AND CITY COUNCIL
PERSONNEL SUMMARY

Object Code	Position Description	Salary Range	Adopted 2025-26	Proposed 2026-27	Proposed 2026-27
4101	MAYOR	ELECT	1.00	1.00	$ 7,200
4101	COUNCILMEMBER	ELECT	1.00	1.00	$ 7,200
4101	COUNCILMEMBER	ELECT	1.00	1.00	$ 7,200
4101	COUNCILMEMBER	ELECT	1.00	1.00	$ 7,200
4101	COUNCILMEMBER	ELECT	1.00	1.00	$ 7,200
4101	MUNICIPAL LAW DIVISION CHIEF	238	1.00	0.00	$ -
4101	DEPUTY CITY ATTORNEY III	209	3.00	0.00	$ -
4101	DEPUTY CITY ATTORNEY II	194	1.00	0.00	$ -
4101	DEPUTY CITY ATTORNEY I	179	1.00	0.00	$ -
4101	PARALEGAL	167	1.00	0.00	$ -
4101	SECRETARY TO THE MAYOR	149	1.00	1.00	$ 84,650
4101	CITY COUNCIL ASSISTANT	142	0.90	0.90	$ 71,066
4101	CITY COUNCIL ASSISTANT	142	0.90	0.90	$ 71,066
4101	CITY COUNCIL ASSISTANT	142	0.90	0.90	$ 71,066
4101	CITY COUNCIL ASSISTANT	142	0.90	0.90	$ 71,066
4101	CITY COUNCIL ASSISTANT	142	0.90	0.90	$ 71,066
4101	LEGAL TECHNICIAN	127	1.00	0.00	$ -
	TOTAL		**18.50**	**10.50**	**$ 475,978**

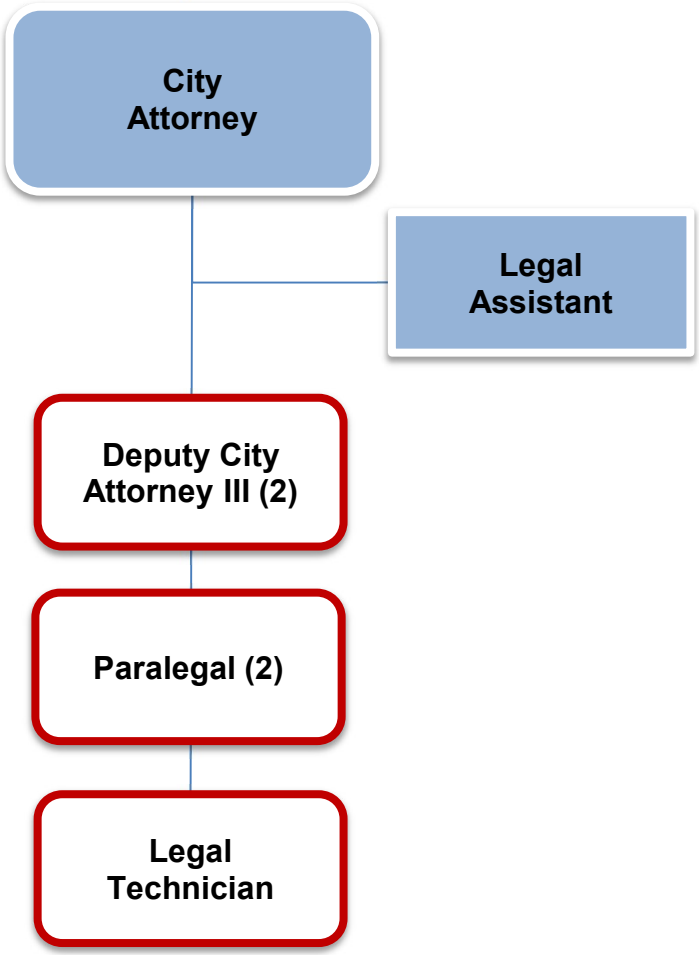
Object Code	Overtime Allocations	Adopted 2025-26	Proposed 2026-27
4171	OVERTIME - MAYOR	$ 20,000	$ 20,000
4171	OVERTIME - DISTRICT 1	$ 20,000	$ 20,000
4171	OVERTIME - DISTRICT 2	$ 20,000	$ 20,000
4171	OVERTIME - DISTRICT 3	$ 20,000	$ 20,000
4171	OVERTIME - DISTRICT 4	$ 20,000	$ 20,000
	TOTAL	**$ 100,000**	**$ 100,000**

MAYOR AND CITY COUNCIL
PERSONNEL ALLOCATION

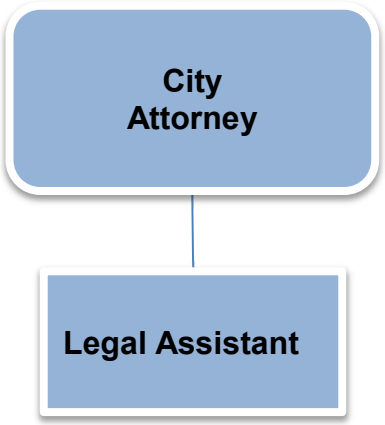
Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
1001-4101	MAYOR	ELECT	1.00	$ 7,200
1001-4101	COUNCILMEMBER	ELECT	1.00	$ 7,200
1001-4101	COUNCILMEMBER	ELECT	1.00	$ 7,200
1001-4101	COUNCILMEMBER	ELECT	1.00	$ 7,200
1001-4101	COUNCILMEMBER	ELECT	1.00	$ 7,200
1001-4101	SECRETARY TO THE MAYOR	149	1.00	$ 84,650
1001-4101	CITY COUNCIL ASSISTANT	130	0.90	$ 78,961
1001-4101	CITY COUNCIL ASSISTANT	130	0.90	$ 78,961
1001-4101	CITY COUNCIL ASSISTANT	130	0.90	$ 78,961
1001-4101	CITY COUNCIL ASSISTANT	130	0.90	$ 78,961
1001-4101	CITY COUNCIL ASSISTANT	130	0.90	$ 78,961
	TOTAL		**10.50**	**$ 515,454**

Fund - Object Code	Overtime Allocations	Proposed 2026-27
1001-4171	OVERTIME - MAYOR	$ 20,000
1001-4171	OVERTIME - DISTRICT 1	$ 20,000
1001-4171	OVERTIME - DISTRICT 2	$ 20,000
1001-4171	OVERTIME - DISTRICT 3	$ 20,000
1001-4171	OVERTIME - DISTRICT 4	$ 20,000
	TOTAL	**$ 100,000**

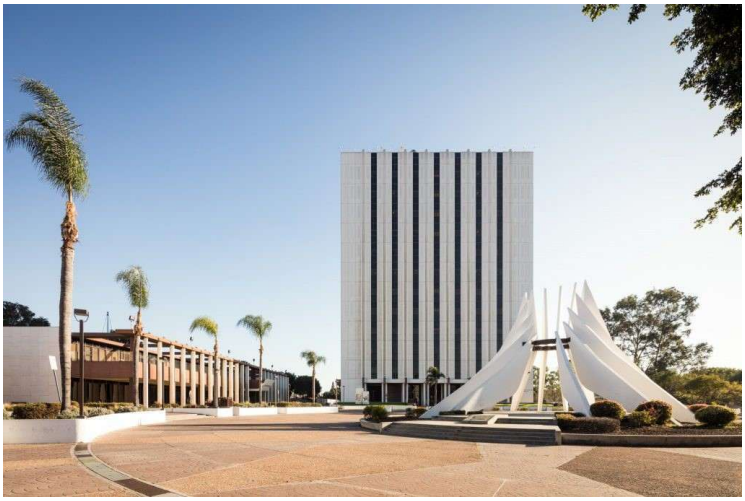
City Attorney Organizational Chart



City Attorney Organizational Chart



City Attorney



The City Attorney's Office provides legal counsel to the City Council, City Manager, and all City departments. The Office ensures that City actions comply with federal, state, and local laws; represents the City in civil proceedings; prepares and reviews ordinances, resolutions, and contracts; and supports risk mitigation efforts to protect the City's legal and financial interests.

Goals

- Provide timely, accurate, and ethical legal advice to City officials and departments.
- Protect the City's legal interests through proactive risk management.
- Ensure compliance with all applicable laws and regulations.
- Support transparent and legally sound governance.
- Strengthen interdepartmental collaboration on legal matters.

Objectives

- Review and prepare ordinances, resolutions, contracts, and agreements.
- Represent the City in litigation, administrative hearings, and claims.
- Provide legal guidance on land use, personnel matters, public safety, and municipal operations.
- Support code enforcement and regulatory compliance efforts.
- Deliver training to City staff on legal requirements and best practices.
- Enhance risk management strategies to reduce liability exposure.

CITY ATTORNEY
DEPARTMENT SUMMARY

FUNDING REQUIREMENTS	ADOPTED FY 2024-25	ADOPTED FY 2025-26	PROPOSED FY 2026-27
PERSONNEL COST	$ 326,453	$ 326,453	$ 1,191,746
OPERATIONS & MAINTENANCE	$ 21,800	$ 21,800	$ 630,800
TOTAL	**$ 348,253**	**$ 348,253**	**$ 1,822,546**

RESOURCES/REVENUE AMOUNTS	ADOPTED FY 2024-25	ADOPTED FY 2025-26	PROPOSED FY 2026-27
GENERAL FUND	$ 265,276	$ 265,276	$ 1,490,561
RETIREMENT FUND	$ 82,977	$ 82,977	$ 331,985
TOTAL	**$ 348,253**	**$ 348,253**	**$ 1,822,546**

CITY ATTORNEY
FUNDING DISTRIBUTION

Object Code	Description	General Fund 1001	Retirement 2100	Total
4101	PERMANENT SALARIES	$ 825,807	$ -	$ 825,807
4191	HEALTH INSURANCE	$ -	$ 225,045	$ 225,045
4192	PERS	$ -	$ 84,354	$ 84,354
4193	PERS PICK-UP	$ -	$ 22,586	$ 22,586
4194	LIFE INSURANCE	$ 3,314	$ -	$ 3,314
4195	DENTAL INSURANCE	$ 7,920	$ -	$ 7,920
4196	VISION INSURANCE	$ 2,640	$ -	$ 2,640
4197	UNEMPLOYMENT INSURANCE	$ 5,523	$ -	$ 5,523
4198	STATE DISABILITY INSURANCE	$ 3,512	$ -	$ 3,512
4199	MEDICARE	$ 11,045	$ -	$ 11,045
4210	OFFICE SUPPLIES	$ 5,000	-	$ 5,000
4216	PRINTING & DUPLICATING	$ 10,000	-	$ 10,000
4218	OTHER GENERAL OFFICE	$ 4,000	-	$ 4,000
4219	MEM PUBLISHING	$ 4,000	-	$ 4,000
4222	COMPUTER SOFTWARE	$ 20,000	-	$ 20,000
4223	AUTO ALLOWANCE	$ 7,800	-	$ 7,800
4249	SPECIAL DEPARTMENT EXPENSE	$ 5,000	-	$ 5,000
4261	LEGAL SERVICES	$ 525,000	-	$ 525,000
4262	OTHER PROFESSIONAL SERVICES	$ 50,000		$ 50,000
	TOTAL	**$ 1,490,561**	**$ 331,985**	**$ 1,822,546**

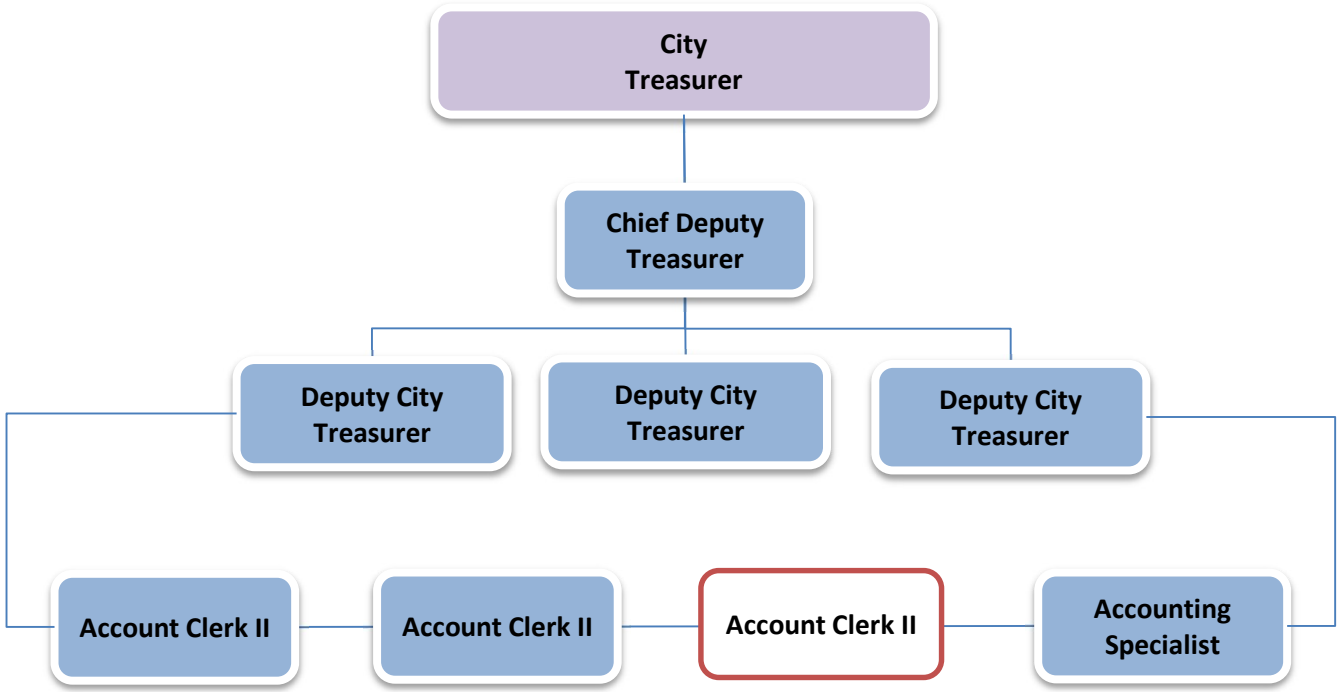
CITY ATTORNEY
PERSONNEL SUMMARY

Object Code	Position Description	Salary Range	Adopted 2026-27	Proposed 2026-27	Proposed 2026-27
4101	CITY ATTORNEY	ELECT	1.00	1.00	$ 170,900
4101	DEPUTY CITY ATTORNEY III	209	0.00	2.00	$ 307,588
4101	PARALEGAL	167	0.00	2.00	$ 202,478
4101	LEGAL ASSISTANT	141	1.00	1.00	$ 78,174
4101	LEGAL TECHNICIAN	125	0.00	1.00	$ 66,667
	TOTAL		**2.00**	**7.00**	**$ 825,807**

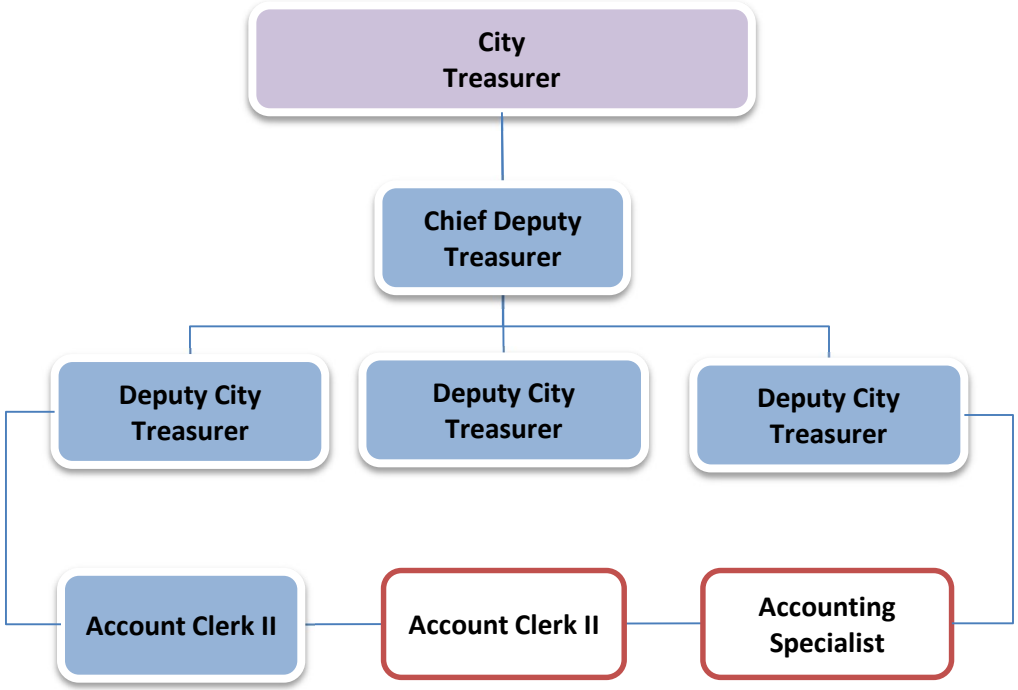
CITY ATTORNEY
PERSONNEL ALLOCATION

Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
1001-4101	CITY ATTORNEY	ELECT	1.00	$ 170,900
1001-4101	DEPUTY CITY ATTORNEY III	209	1.00	$ 153,794
1001-4101	DEPUTY CITY ATTORNEY III	209	1.00	$ 153,794
1001-4101	PARALEGAL	167	1.00	$ 101,239
1001-4101	PARALEGAL	167	1.00	$ 101,239
1001-4101	LEGAL ASSISTANT	141	1.00	$ 78,174
1001-4101	LEGAL TECHNICIAN	127	1.00	$ 66,667
	TOTAL		**6.00**	**$ 825,807**

City Treasurer Organizational Chart



City Treasurer Organizational Chart



City Treasurer

Goals

- Maximize interest earnings on all City funds through proactive, yield-focused cash management strategies
- Institutionalize a disciplined investment framework that prioritizes safety, liquidity, and competitive return
- Expand automated cash management tools to additional funds to generate sustainable, unrestricted revenue
- Strengthen long-term fiscal resilience by using interest earnings to offset operational costs and pension obligations
- Continue to offer Residents and customers excellent customer service at the Public Counter

Objectives

- Implement automated sweep investment accounts for all eligible funds, including Water, Successor Agency, and Retirement Funds
- Increase the General Fund interest earnings contribution to support core services without new taxes or budget reductions
- Develop and adopt a formal 12-month cash forecasting model to better segregate operational cash from investable cash
- Reduce idle cash in non-interest-bearing accounts to near zero through Zero-Balance Accounting (ZBA) expansion
- Benchmark investment performance against the 3-month Treasury Bill rate and report results quarterly
- Redesign of employee workstations and the public-facing front customer counter to improve operational efficiency, enhance security and privacy, and create a more professional, welcoming environment for residents conducting in-person transactions.

Accomplishments

- Increased total interest earnings from $1.43 million (FY 2022–23) to a projected **$12.75 million (FY 2025–26)**
- Grew General Fund interest earnings from approximately $546,000 to over **$6.4 million**
- Generated over **$1.1 million** in unrestricted interest from voter-approved Measure P funds
- Achieved over **$3.5 million** in annual earnings from the Pension Tax Fund to address long-term liabilities
- Adopted an updated City Investment Policy codifying safety, liquidity, and competitive yield
- Launched automated sweep accounts for major operating funds, turning operational reserves into revenue-generating assets
- Implemented Zero-Balance Accounting for Liability and Workers' Compensation funds, maximizing interest accrual

Department Programs/Services

The Department of the City Treasurer delivers strategic cash management and investment services that directly support the City's fiscal health and community investment capacity. These include:

- Automated Sweep Investment Management – Overnight investment of idle cash balances into secure, liquid instruments to generate continuous returns
- Zero-Balance Accounting (ZBA) Systems – Precision cash management ensuring funds remain invested until the exact moment of payment
- Pooled Cash Consolidation – Aggregating smaller fund balances to meet higher-yield investment thresholds and maximize earnings across all funds
- Investment Policy Oversight & Benchmarking – Formal annual reviews, performance benchmarking against Treasury Bill rates, and quarterly public reporting
- Cash Forecasting & Liquidity Planning – Proactive 12-month models to optimize investment duration while ensuring operational liquidity
- Banking Relationship & Fee Negotiation – Competitive reviews of banking services to eliminate fees and access public-sector investment vehicles like the Los Angeles County Investment Pool

CITY TREASURER
DEPARTMENT SUMMARY

FUNDING REQUIREMENTS	ADOPTED FY 2024-25	ADOPTED FY 2025-26	PROPOSED FY 2026-27
PERSONNEL COST	$ 874,814	$ 885,534	$ 1,047,857
OPERATIONS & MAINTENANCE	$ 131,657	$ 160,730	$ 182,480
CAPITAL OUTLAY	$ 4,657	$ 50,000	$ -
TOTAL	**$ 1,006,471**	**$ 1,096,264**	**$ 1,230,337**

RESOURCES/REVENUE AMOUNTS	ADOPTED FY 2024-25	ADOPTED FY 2025-26	PROPOSED FY 2026-27
GENERAL FUND	$ 722,109	$ 811,902	$ 945,975
RETIREMENT FUND	$ 284,362	$ 284,362	$ 284,362
TOTAL	**$ 1,006,471**	**$ 1,096,264**	**$ 1,230,337**

CITY TREASURER
FUNDING DISTRIBUTION

Object Code	Description	General Fund 1001	Retirement 2100	Total
4101	PERMANENT SALARIES	$ 742,554	$ -	$ 742,554
4171	OVERTIME	$ 1,000	$ -	$ 1,000
4191	HEALTH INSURANCE	$ -	$ 180,000	$ 180,000
4192	PERS	$ -	$ 79,113	$ 79,113
4193	PERS PICK-UP	$ -	$ 25,249	$ 25,249
4194	LIFE INSURANCE	$ 1,695	$ -	$ 1,695
4195	DENTAL INSURANCE	$ 6,480	$ -	$ 6,480
4196	VISION INSURANCE	$ 2,160	$ -	$ 2,160
4197	UNEMPLOYMENT INSURANCE	$ 2,825	$ -	$ 2,825
4198	STATE DISABILITY INSURANCE	$ 1,130	$ -	$ 1,130
4199	MEDICARE	$ 5,651	$ -	$ 5,651
4210	OFFICE SUPPLIES	$ 10,000	$ -	$ 10,000
4215	POSTAGE	$ 40,000	$ -	$ 40,000
4216	PRINTING & DUPLICATING	$ 10,000	$ -	$ 10,000
4218	OTHER GENERAL OFFICE	$ 5,000	$ -	$ 5,000
4219	MEM PUBLISHING	$ 5,000	$ -	$ 5,000
4222	COMPUTER SOFTWARE	$ 35,000	$ -	$ 35,000
4223	AUTO ALLOWANCE	$ 12,480	$ -	$ 12,480
4249	SPECIAL DEPARTMENT EXPENSE	$ 20,000	$ -	$ 20,000
4262	PROFESSIONAL SERVICES	$ 30,000	$ -	$ 30,000
4270	CONVENTIONS AND MEETINGS	$ 15,000	$ -	$ 15,000
4335	FURNITURE AND EQUIPMENT	$ -	$ -	$ -
	TOTAL	**$ 945,975**	**$ 284,362**	**$ 1,230,337**

CITY TREASURER
PERSONNEL SUMMARY

Object Code	Position Description	Salary Range	Adopted 2025-26	Proposed 2026-27	Proposed 2026-27
4101	CITY TREASURER	ELECT	1.00	1.00	$ 120,000
4101	CHIEF DEPUTY TREASURER	170	1.00	1.00	$ 104,297
4101	DEPUTY CITY TREASURER	154	3.00	3.00	$ 266,914
4101	ACCOUNTING SPECIALIST	125	1.00	1.00	$ 66,667
4101	ACCOUNT CLERK II	117	2.00	2.00	$ 123,118
4101	ACCOUNT CLERK II	117	0.00	1.00	$ 61,559
	TOTAL		**8.00**	**9.00**	**$ 742,554**

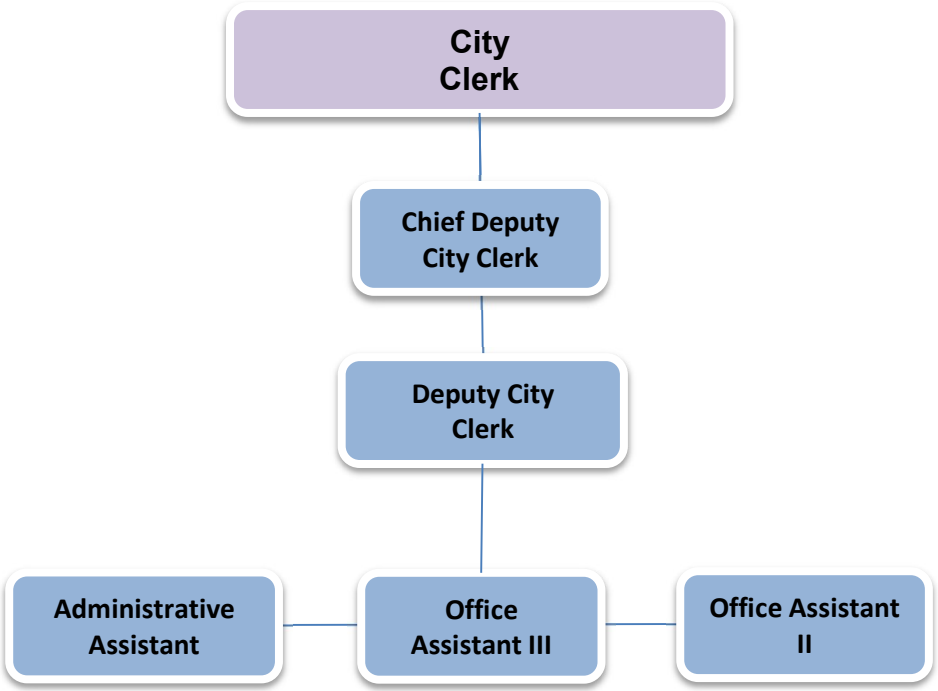
Object Code	Overtime Allocations	Adopted 2025-26	Proposed 2026-27
4171	OVERTIME	$ 1,000	$ 1,000
	TOTAL	**$ 1,000**	**$ 1,000**

CITY TREASURER
PERSONNEL ALLOCATION

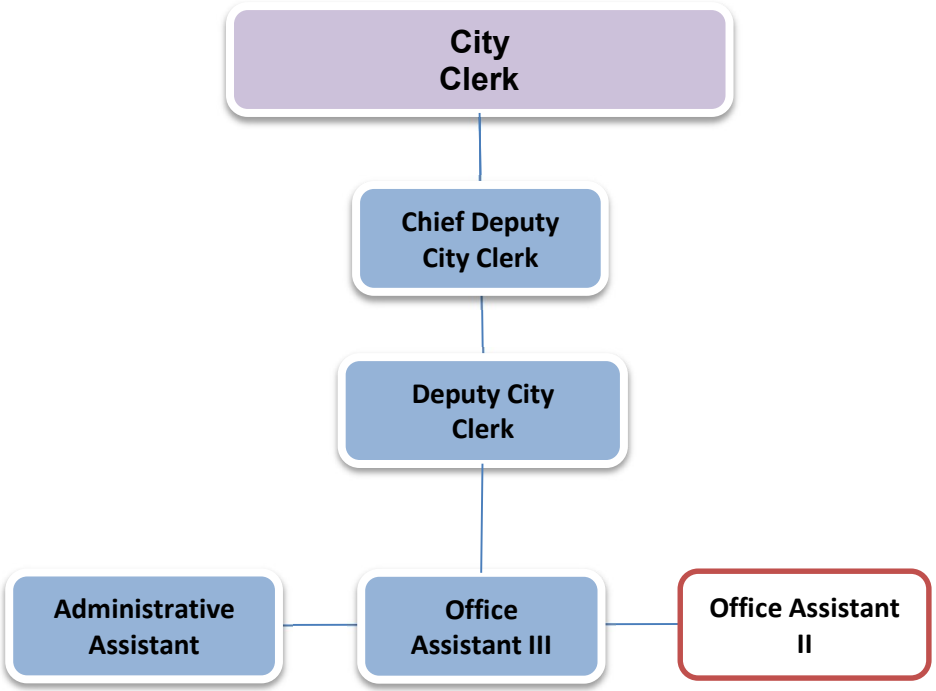
Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
1001-4101	CITY TREASURER	ELECT	1.00	$ 115,753
1001-4101	CHIEF DEPUTY TREASURER	170	1.00	$ 104,297
1001-4101	DEPUTY CITY TREASURER	154	1.00	$ 88,971
1001-4101	DEPUTY CITY TREASURER	154	1.00	$ 88,971
1001-4101	DEPUTY CITY TREASURER	154	1.00	$ 88,971
1001-4101	ACCOUNTING SPECIALIST	125	1.00	$ 66,667
1001-4101	ACCOUNT CLERK II	117	1.00	$ 61,559
1001-4101	ACCOUNT CLERK II	117	1.00	$ 61,559
1001-4101	ACCOUNT CLERK II	117	1.00	$ 61,559
	TOTAL		**9.00**	**$ 738,307**

Fund - Object Code	Overtime Allocations	Proposed 2026-27
1001-4171	OVERTIME	$ 1,000
	TOTAL	**$ 1,000**

City Clerk Organizational Chart



City Clerk Organizational Chart



City Clerk

It's A GREAT Day in Compton

Goals

- Complete Full Digital Transformation
- Build a "Best In Class" Transparency Model
- Strengthen Compliance & Legal Integrity
- Expand Public Access & Transparency
- Records Retention & Compliance System

Objectives

- Complete Records Digitization – Digitize 100% of legacy Clerk records
- Improve Public Records Response (CPRA) – Reduce average response to less than 7 – 10 days
- Ensure 100% Brown Act-compliant agenda postings
- Launch online public portal for agendas, minutes, contracts, and filings
- Ensure 100% staff adherence to retention protocols to reduce legal risk and audit compliance

Accomplishments

- Modernized the Clerk's Office with digital systems and record conversion
- Expanded transparency through social media and public access tools
- Delivered bilingual access with Spanish translation of key documents and bilingual staffing
- Strengthened compliance with advanced professional training

Department Programs/Services

- Legislative Services
- Public Records Management (CPRA)
- Elections Administration
- Boards & Commissions Support
- Transparency & Public Access
- Records Modernization & Digital Services
- Language Access & Inclusion
- Customer Service & Administrative Support
- Passport Services
- City Council Administrative Support
- City Council Agenda Management

CITY CLERK
DEPARTMENT SUMMARY

FUNDING REQUIREMENTS	ADOPTED FY 2024-25	ADOPTED FY 2025-26	PROPOSED FY 2026-27
PERSONNEL COST	$ 571,009	$ 615,921	$ 699,679
OPERATIONS & MAINTENANCE	$ 1,143,024	$ 1,384,402	$ 826,167
CAPITAL OUTLAY	$ -	$ 32,000	$ 15,000
TOTAL	**$ 1,714,033**	**$ 2,032,323**	**$ 1,540,846**

RESOURCES/REVENUE AMOUNTS	ADOPTED FY 2024-25	ADOPTED FY 2025-26	PROPOSED FY 2026-27
GENERAL FUND	$ 1,555,305	$ 1,873,595	$ 1,382,118
RETIREMENT FUND	$ 158,728	$ 158,728	$ 158,728
TOTAL	**$ 1,714,033**	**$ 2,032,323**	**$ 1,540,846**

CITY CLERK
FUNDING DISTRIBUTION

Object Code	Description	General Fund 1001	General Fund Elections 1001-480	Retirement Fund 2100	Total
4101	SALARIES - PERMANENT	$ 492,409	$ -	$ -	$ 492,409
4171	OVERTIME	$ 20,000	$ 5,000	$ -	$ 25,000
4190	WORKERS' COMPENSATION	$ 12,394	$ -	$ -	$ 12,394
4191	HEALTH INSURANCE	$ -	$ -	$ 100,000	$ 100,000
4192	RETIREMENT	$ -	$ -	$ 44,443	$ 44,443
4193	PERS PICK-UP	$ -	$ -	$ 14,285	$ 14,285
4194	LIFE INSURANCE	$ 952	$ -	$ -	$ 952
4195	DENTAL INSURANCE	$ 3,600	$ -	$ -	$ 3,600
4196	VISION INSURANCE	$ 1,200	$ -	$ -	$ 1,200
4197	UNEMPLOYMENT INSURANCE	$ 1,587	$ -	$ -	$ 1,587
4198	STATE DISABILITY INSURANCE	$ 635	$ -	$ -	$ 635
4199	MEDI-CAL CONTRIBUTION	$ 3,174	$ -	$ -	$ 3,174
4210	OFFICE SUPPLIES	$ 10,000	$ 5,000	$ -	$ 15,000
4213	PUBLISHING & ADVERTISING	$ 35,000	$ 10,000	$ -	$ 45,000
4215	POSTAGE	$ 74,700	$ -	$ -	$ 74,700
4216	PRINTING & DUPLICATION	$ 21,000	$ 22,000	$ -	$ 43,000
4218	OTHER GENERAL OFFICE	$ 10,000	$ 425	$ -	$ 10,425
4219	PUBLISHING & MEMBERSHIP DUES	$ 35,000	$ -	$ -	$ 35,000
4222	COMPUTER SOFTWARE	$ 80,000	$ 18,000	$ -	$ 98,000
4223	AUTO ALLOWANCE	$ 10,800	$ -	$ -	$ 10,800
4224	CELL PHONE ALLOWANCE	$ 2,040	$ -	$ -	$ 2,040
4236	MAINTENANCE & REPAIR	$ -	$ -	$ -	$ -
4249	SPECIAL DEPARTMENT EXPENSE	$ 1,600	$ 2,000	$ -	$ 3,600
4262	OTHER PROFESSIONAL SERVICES	$ 115,150	$ -	$ -	$ 115,150
4266	CONTRACT SERVICES	$ 370,000	$ -	$ -	$ 370,000
4270	CONVENTIONS AND MEETINGS	$ -	$ -	$ -	$ -
4273	TRAINING	$ -	$ 3,000	$ -	$ 3,000
4335	OFFICE FURNITURE & EQUIPMENT	$ -	$ -	$ -	$ -
4336	COMPUTER PARTS & EQUIPMENT	$ 15,000	$ -	$ -	$ 15,000
4962	DUPLICATION ISF	$ 96	$ -	$ -	$ 96
4963	WORKERS COMP ISF	$ 254	$ -	$ -	$ 254
4964	GENERAL LIABILITY ISF	$ 102	$ -	$ -	$ 102
	TOTAL	**$ 1,316,693**	**$ 65,425**	**$ 158,728**	**$ 1,540,846**

CITY CLERK
PERSONNEL SUMMARY

Object Code	Position Description	Salary Range	Adopted 2025-26	Proposed 2026-27	Proposed 2026-27
4101	CITY CLERK	Elect	1.00	1.00	$ 120,000
4101	CHIEF DEPUTY CITY CLERK	170	1.00	1.00	$ 104,297
4101	DEPUTY CITY CLERK	154	1.00	1.00	$ 88,971
4101	CITY CLERK TECHNICIAN	134	0.00	1.00	$ 72,910
4101	ADMINISTRATIVE ASSISTANT	133	1.00	0.00	$ -
4101	OFFICE ASSISTANT III	107	1.00	1.00	$ 55,728
4101	OFFICE ASSISTANT II	97	1.00	1.00	$ 50,504
	TOTAL		**6.00**	**6.00**	**$ 492,409**

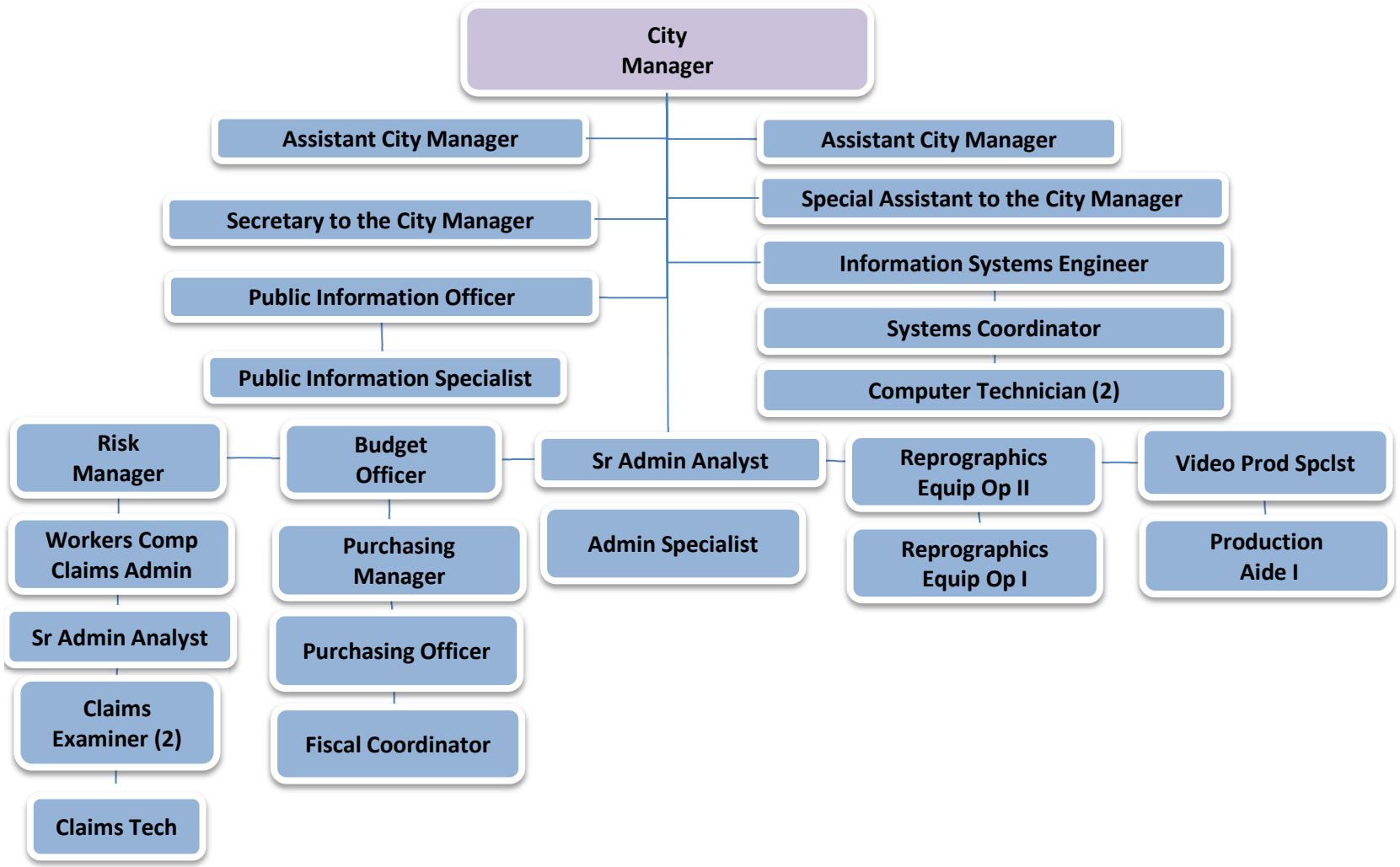
Object Code	Overtime Allocations	Adopted 2025-26	Proposed 2026-27
4171	OVERTIME - CITY CLERK	$ 5,000	$ 20,000
4171	OVERTIME - ELECTIONS	$ 20,000	$ 5,000
	TOTAL	**$ 25,000**	**$ 25,000**

CITY CLERK
PERSONNEL ALLOCATION

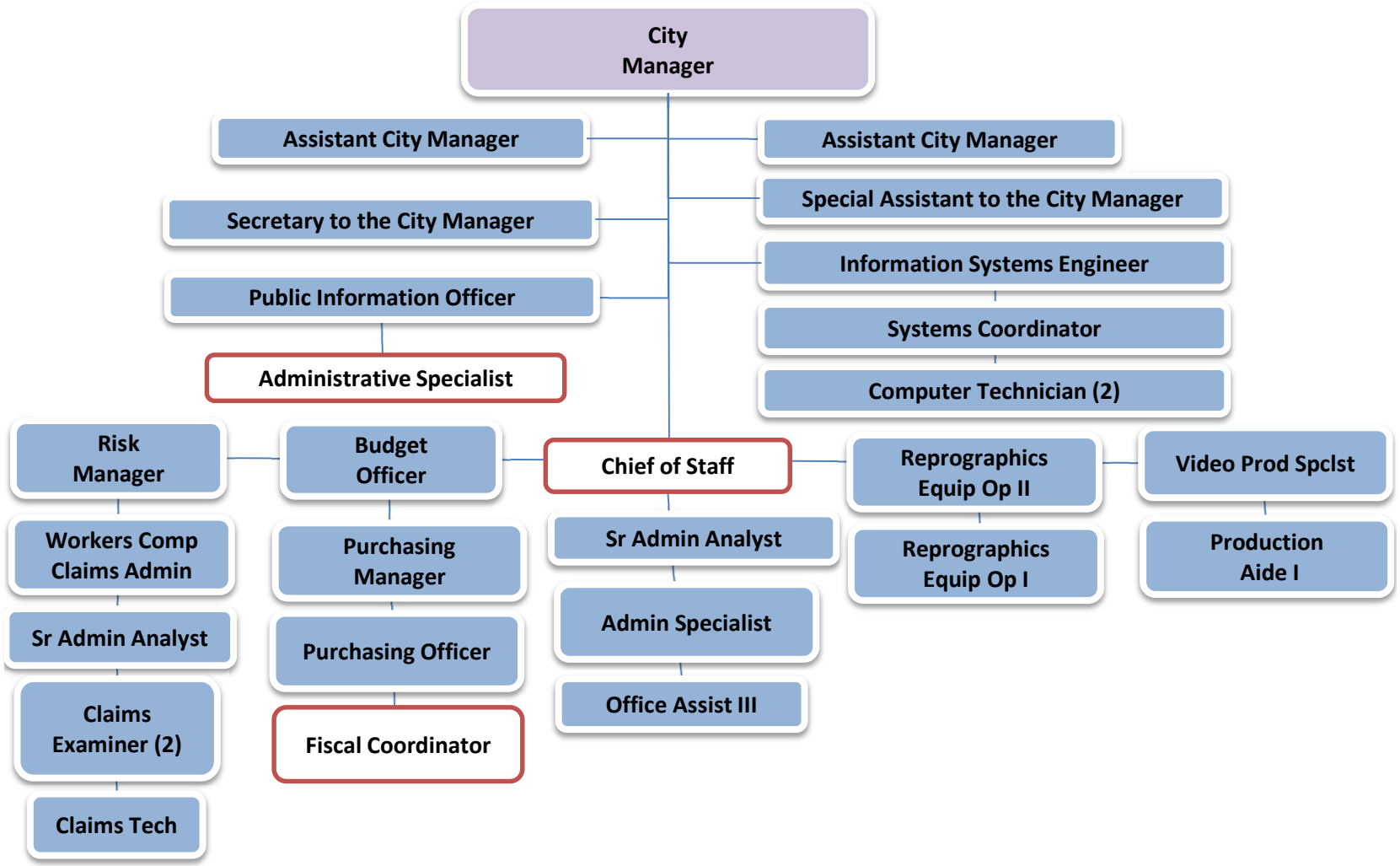
Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
1001-4101	CITY CLERK	Elect	1.00	$ 120,000
1001-4101	CHIEF DEPUTY CITY CLERK	170	1.00	$ 104,297
1001-4101	DEPUTY CITY CLERK	154	1.00	$ 88,971
1001-4101	CITY CLERK TECHNICIAN	134	1.00	$ 72,910
1001-4101	OFFICE ASSISTANT III	107	1.00	$ 55,728
1001-4101	OFFICE ASSISTANT II	97	1.00	$ 50,504
	TOTAL		**6.00**	**$ 492,409**

Fund - Object Code	Overtime Allocations	Proposed 2026-27
1001-4171	OVERTIME - CITY CLERK	$ 20,000
1001-4171	OVERTIME - ELECTIONS	$ 5,000
	TOTAL	**$ 25,000**

City Manager Organizational Chart



City Manager Organizational Chart



CITY MANAGER
DEPARTMENT SUMMARY

FUNDING REQUIREMENTS	ADOPTED FY 2024-25	ADOPTED FY 2025-26	PROPOSED FY 2026-27
PERSONNEL COST	$ 4,645,628	$ 3,941,250	$ 4,585,918
OPERATIONS & MAINTENANCE	$ 13,268,442	$ 11,852,887	$ 11,892,051
TOTAL	**$ 17,914,070**	**$ 15,794,137**	**$ 16,477,969**

RESOURCES/REVENUE AMOUNTS	ADOPTED FY 2024-25	ADOPTED FY 2025-26	PROPOSED FY 2026-27
GENERAL FUND	$ 3,007,529	$ 3,281,356	$ 3,669,440
GOVERNMENT CABLE FUND	$ 122,268	$ 118,811	$ 135,104
RETIREMENT FUND	$ 842,043	$ 679,992	$ 851,551
CENTRAL DUPLICATION FUND	$ 420,507	$ 420,674	$ 441,430
SUCCESSOR AGENCY	$ 171,943	$ 144,823	$ 180,928
HOUSING SUCCESSOR	$ 200,000	$ -	$ -
WORKERS COMPENSATION FUND	$ 3,121,402	$ 3,087,332	$ 3,135,214
LIABILITY FUND	$ 8,005,694	$ 8,061,149	$ 8,064,303
RUBBISH FUND	$ 50,000	$ -	$ -
LEGAL DIVISION	$ 1,972,685	$ -	$ -
TOTAL	**$ 17,914,070**	**$ 15,794,137**	**$ 16,477,969**

CITY MANAGER
FUNDING DISTRIBUTION

Object Code	Description	General Fund 1001	General Fund Info Tech 1001-IT0	Successor Agency 1201
4101	PERMANENT SALARIES	$ 1,859,459	$ 533,841	$ 154,745
4171	OVERTIME	$ 5,000	$ 1,000	$ -
4191	HEALTH INSURANCE	$ -	$ -	$ 4,000
4192	PERS	$ -	$ -	$ 5,086
4193	PERS PICK-UP	$ -	$ -	$ 1,635
4194	LIFE INSURANCE	$ 2,534	$ 995	$ 109
4195	DENTAL INSURANCE	$ 6,336	$ 2,880	$ 144
4196	VISION INSURANCE	$ 2,112	$ 960	$ 48
4197	UNEMPLOYMENT INSURANCE	$ 4,223	$ 1,658	$ 182
4198	STATE DISABILITY INSURANCE	$ 1,689	$ 663	$ 73
4199	MEDICARE	$ 8,446	$ 3,317	$ 363
4210	OFFICE SUPPLIES	$ 15,300	$ -	$ -
4213	PUBLISHING & ADVERTISING	$ 1,300	$ -	$ -
4215	POSTAGE	$ 1,000	$ -	$ -
4216	PRINTING & DUPLICATING	$ 30,000	$ -	$ -
4218	OTHER GENERAL OFFICE	$ 10,000	$ 10,000	$ -
4219	MEM PUBLISHING	$ 170,373	$ 4,930	$ -
4222	COMPUTER SOFTWARE	$ 17,120	$ 201,000	$ -
4223	AUTO ALLOWANCE	$ 35,880	$ -	$ -
4236	MAINTENANCE & REPAIR	$ 27,317	$ -	$ -
4249	SPECIAL DEPARTMENT EXPENSE	$ 42,890	$ 5,000	$ -
4262	OTHER PROFESSIONAL SERVICES	$ 295,750	$ -	$ -
4265	WORKERS COMP PAYMENT	$ -	$ -	$ -
4266	CONTRACT SERVICES	$ 222,000	$ 37,272	$ -
4268	INSURANCE PREMIUMS	$ -	$ -	$ -
4270	CONVENTIONS AND MEETINGS	$ 21,995	$ -	$ -
4273	TRAINING	$ 20,200	$ 5,000	$ -
4280	PENALTY INTEREST	$ -	$ -	$ -
4295	LIABILITY PAYMENTS	$ -	$ -	$ -
4334	MACHINERY & EQUIPMENT	$ 10,000	$ -	$ -
4336	COMPUTER EQUIPMENT & PARTS	$ -	$ 50,000	$ -
4960	EQUIPMENT IS	$ -	$ -	$ -
4962	DUPLICATION ISF	$ -	$ -	$ -
4963	WORKERS COMP ISF	$ -	$ -	$ 8,995
4964	GENERAL LIABILITY ISF	$ -	$ -	$ 5,548
	TOTAL	**$ 2,810,924**	**$ 858,516**	**$ 180,928**

CITY MANAGER
FUNDING DISTRIBUTION

Object Code	Description	Retirement Fund 2100	Central Duplication 6200	Workers Comp 6300
4101	PERMANENT SALARIES	$ -	$ 121,183	$ 399,507
4171	OVERTIME	$ -	$ 1,000	$ -
4191	HEALTH INSURANCE	$ 425,155	$ 40,000	$ 70,000
4192	PERS	$ 322,874	$ 12,825	$ 40,325
4193	PERS PICK-UP	$ 103,522	$ 4,122	$ 12,962
4194	LIFE INSURANCE	$ -	$ 275	$ 864
4195	DENTAL INSURANCE	$ -	$ 1,440	$ 2,520
4196	VISION INSURANCE	$ -	$ 480	$ 840
4197	UNEMPLOYMENT INSURANCE	$ -	$ 458	$ 1,440
4198	STATE DISABILITY INSURANCE	$ -	$ 183	$ 576
4199	MEDICARE	$ -	$ 916	$ 2,880
4210	OFFICE SUPPLIES	$ -	$ 500	$ 4,000
4213	PUBLISHING & ADVERTISING	$ -	$ -	$ -
4215	POSTAGE	$ -	$ -	$ -
4216	PRINTING & DUPLICATING	$ -	$ -	$ 2,500
4218	OTHER GENERAL OFFICE	$ -	$ 25,810	$ 2,500
4219	MEM PUBLISHING	$ -	$ -	$ 2,000
4222	COMPUTER SOFTWARE	$ -	$ 2,000	$ -
4223	AUTO ALLOWANCE	$ -	$ -	$ 7,020
4236	MAINTENANCE & REPAIR	$ -	$ 81,905	$ -
4249	SPECIAL DEPARTMENT EXPENSE	$ -	$ 52,262	$ 20,000
4262	OTHER PROFESSIONAL SERVICES	$ -	$ -	$ 29,280
4265	WORKERS COMP PAYMENT	$ -	$ -	$ 1,500,000
4266	CONTRACT SERVICES	$ -	$ -	
4268	INSURANCE PREMIUMS	$ -	$ -	$ 1,000,000
4270	CONVENTIONS AND MEETINGS	$ -	$ -	$ 4,000
4273	TRAINING	$ -	$ -	$ 12,000
4280	PENALTY INTEREST	$ -	$ -	$ 20,000
4295	LIABILITY PAYMENTS	$ -	$ -	$ -
4334	MACHINERY & EQUIPMENT	$ -	$ -	$ -
4336	COMPUTER EQUIPMENT & PARTS	$ -	$ -	$ -
4960	EQUIPMENT IS	$ -	$ 35,793	$ -
4962	DUPLICATION ISF	$ -	$ 1,585	$ -
4963	WORKERS COMP ISF	$ -	$ 2,693	$ -
4964	GENERAL LIABILITY ISF	$ -	$ 56,000	$ -
	TOTAL	**$ 851,551**	**$ 441,430**	**$ 3,135,214**

CITY MANAGER
FUNDING DISTRIBUTION

Object Code	Description	Liability Fund 6400	Government Cable TV 7002	Total
4101	PERMANENT SALARIES	$ 261,657	$ 95,847	$ 3,426,238
4171	OVERTIME	$ -	$ -	$ 7,000
4191	HEALTH INSURANCE	$ 30,000	$ -	$ 569,155
4192	PERS	$ 18,717	$ -	$ 399,827
4193	PERS PICK-UP	$ 6,016	$ -	$ 128,257
4194	LIFE INSURANCE	$ 401	$ 115	$ 5,293
4195	DENTAL INSURANCE	$ 1,080	$ 720	$ 15,120
4196	VISION INSURANCE	$ 360	$ 240	$ 5,040
4197	UNEMPLOYMENT INSURANCE	$ 668	$ 191	$ 8,820
4198	STATE DISABILITY INSURANCE	$ 267	$ 76	$ 3,527
4199	MEDICARE	$ 1,337	$ 382	$ 17,641
4210	OFFICE SUPPLIES	$ -	$ 500	$ 20,300
4213	PUBLISHING & ADVERTISING	$ -	$ -	$ 1,300
4215	POSTAGE	$ -	$ -	$ 1,000
4216	PRINTING & DUPLICATING	$ -	$ -	$ 32,500
4218	OTHER GENERAL OFFICE	$ -	$ -	$ 48,310
4219	MEM PUBLISHING	$ -	$ -	$ 177,303
4222	COMPUTER SOFTWARE	$ 135,000	$ -	$ 355,120
4223	AUTO ALLOWANCE	$ 2,340	$ -	$ 45,240
4236	MAINTENANCE & REPAIR	$ -	$ -	$ 109,222
4249	SPECIAL DEPARTMENT EXPENSE	$ -	$ 800	$ 120,952
4262	OTHER PROFESSIONAL SERVICES	$ 11,460	$ 16,650	$ 353,140
4265	WORKERS COMP PAYMENT	$ -	$ -	$ 1,500,000
4266	CONTRACT SERVICES	$ 900,000	$ -	$ 1,159,272
4268	INSURANCE PREMIUMS	$ 3,200,000	$ -	$ 4,200,000
4270	CONVENTIONS AND MEETINGS		$ -	$ 25,995
4273	TRAINING	$ 15,000	$ -	$ 52,200
4280	PENALTY INTEREST	$ -	$ -	$ 20,000
4295	LIABILITY PAYMENTS	$ 3,475,000	$ -	$ 3,475,000
4334	MACHINERY & EQUIPMENT	$ -	$ -	$ 10,000
4336	COMPUTER EQUIPMENT & PARTS	$ 5,000	$ -	$ 55,000
4960	EQUIPMENT IS	$ -	$ 664	$ 36,457
4962	DUPLICATION ISF	$ -	$ 679	$ 2,264
4963	WORKERS COMP ISF	$ -	$ 6,020	$ 17,708
4964	GENERAL LIABILITY ISF	$ -	$ 12,220	$ 73,768
	TOTAL	**$ 8,064,303**	**$ 135,104**	**$ 16,477,969**

CITY MANAGER
PERSONNEL SUMMARY

Object Code	Position Description	Salary Range	Adopted 2025-26	Proposed 2026-27	Proposed 2026-27
4101	CITY MANAGER	Contract	1.00	1.00	$ 361,748
4101	ASSISTANT CITY MANAGER	268	2.00	2.00	$ 549,300
4101	RISK MANAGER	215	1.00	1.00	$ 163,250
4101	CHIEF OF STAFF	209	1.00	0.00	$ -
4101	PUBLIC INFORMATION OFFICER	208	1.00	1.00	$ 152,272
4101	PURCHASING MANAGER	204	1.00	1.00	$ 146,325
4101	WORKERS COMP CLAIMS ADMINISTRATOR	198	1.00	1.00	$ 137,849
4101	INFORMATION SYSTEMS ENGINEER	197	1.00	1.00	$ 136,482
4101	BUDGET OFFICER	196	1.00	1.00	$ 135,128
4101	SYSTEMS COORDINATOR	179	1.00	1.00	$ 114,075
4101	SPECIAL ASSISTANT TO THE CITY MANAGER	175	1.00	1.00	$ 109,611
4101	SENIOR ADMINISTRATIVE ANALYST	172	2.00	2.00	$ 212,798
4101	PURCHASING OFFICER	171	1.00	1.00	$ 105,341
4101	PUBLIC INFORMATION SPECIALIST	169	1.00	1.00	$ 103,265
4101	PARALEGAL	167	1.00	0.00	$ -
4101	COMPUTER TECHNICIAN	160	2.00	3.00	$ 283,284
4101	CLAIMS EXAMINER (WORKERS COMP)	159	1.00	1.00	$ 93,499
4101	CLAIMS EXAMINER (LIABILITY)	159	1.00	1.00	$ 93,499
4101	FISCAL COORDINATOR	159	1.00	1.00	$ 93,499
4101	SECRETARY TO THE CITY MANAGER	149	1.00	1.00	$ 84,650
4101	ADMINISTRATIVE SPECIALIST	125	1.00	1.00	$ 66,667
4101	CLAIMS TECHNICIAN	125	1.00	1.00	$ 66,667
4101	REPROGRAPHICS EQUIPMENT OPERATOR II	124	1.00	1.00	$ 66,009
4101	OFFICE ASSISTANT III	107	1.00	0.00	$ -
4101	REPROGRAPHICS EQUIPMENT OPERATOR I	106	1.00	1.00	$ 55,173
4101	VIDEO PRODUCTION SPECIALIST	97	1.00	1.00	$ 50,504
4101	PRODUCTION AIDE I (Part-Time - 36hr/wk)	86	1.00	1.00	$ 45,344
	TOTAL		**30.00**	**28.00**	**$ 3,426,238**

Object Codes	Overtime Allocations	Adopted 2025-26	Proposed 2026-27
1001-510-4171	OVERTIME - CITY MANAGER'S OFFICE	$ 5,000	$ 5,000
1001-IT0-4171	OVERTIME - INFORMATION TECHNOLOGY	$ 2,000	$ 1,000
6200-510-4171	OVERTIME - REPROGRAPHICS	$ 1,000	$ 1,000
	TOTAL	**$ 8,000**	**$ 7,000**

GRAND TOTAL	**30.00**	**28.00**	**$ 3,433,238**

CITY MANAGER
PERSONNEL ALLOCATION

Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
1001-4101	CITY MANAGER	Contract	0.80	$ 289,398
1001-4101	ASSISTANT CITY MANAGER	268	1.00	$ 274,650
1001-4101	ASSISTANT CITY MANAGER	268	0.70	$ 192,255
1001-4101	PUBLIC INFORMATION OFFICER	208	1.00	$ 152,272
1001-4101	PURCHASING MANAGER	204	1.00	$ 146,325
1001-4101	BUDGET OFFICER	196	1.00	$ 135,128
1001-4101	SPECIAL ASSISTANT TO THE CITY MANAGER	175	1.00	$ 109,611
1001-4101	SENIOR ADMINISTRATIVE ANALYST	172	1.00	$ 106,399
1001-4101	PURCHASING OFFICER	171	1.00	$ 105,341
1001-4101	PUBLIC INFORMATION SPECIALIST	169	1.00	$ 103,265
1001-4101	FISCAL COORDINATOR	159	1.00	$ 93,499
1001-4101	SECRETARY TO THE CITY MANAGER	149	1.00	$ 84,650
1001-4101	ADMINISTRATIVE SPECIALIST	125	1.00	$ 66,667
	TOTAL		**12.50**	**$ 1,859,459**

Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
1001-ITO-4101	INFORMATION SYSTEMS ENGINEER/ADMINISTRATOR	197	1.00	$ 136,482
1001-ITO-4101	SYSTEMS COORDINATOR	179	1.00	$ 114,075
1001-ITO-4101	COMPUTER TECHNICIAN	160	1.00	$ 94,428
1001-ITO-4101	COMPUTER TECHNICIAN	160	1.00	$ 94,428
1001-ITO-4101	COMPUTER TECHNICIAN	160	1.00	$ 94,428
	TOTAL		**5.00**	**$ 533,841**

Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
1201-4101	CITY MANAGER	Contract	0.20	$ 72,350
1201-4101	ASSISTANT CITY MANAGER	268	0.30	$ 82,395
	TOTAL		**0.50**	**154,744.54**

CITY MANAGER
PERSONNEL ALLOCATION

Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
6200-4101	REPROGRAPHICS EQUIPMENT OPERATOR II	124	1.00	$ 66,009
6200-4101	REPROGRAPHICS EQUIPMENT OPERATOR I	106	1.00	$ 55,173
	TOTAL		**2.00**	**$ 121,183**

Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
6300-4101	RISK MANAGER	215	0.50	$ 81,625
6300-4101	WORKERS COMPENSATION CLAIMS ADMINISTRATOR	215	1.00	$ 137,849
6300-4101	SENIOR ADMINISTRATIVE ANALYST	172	0.50	$ 53,200
6300-4101	CLAIMS EXAMINER	159	1.00	$ 93,499
6300-4101	CLAIMS TECHNICIAN	125	0.50	$ 33,334
	TOTAL		**3.50**	**$ 399,507**

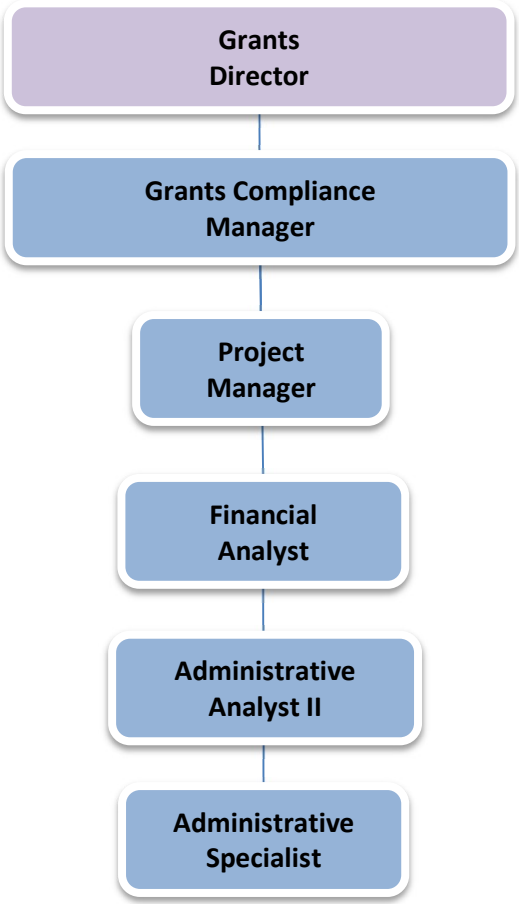
Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
6400-4101	RISK MANAGER	215	0.50	$ 81,625
6400-4101	SENIOR ADMINISTRATIVE ANALYST	172	0.50	$ 53,200
6400-4101	LIABILITY CLAIMS EXAMINER	158	1.00	$ 93,499
6400-4101	CLAIMS TECHNICIAN	125	0.50	$ 33,334
	TOTAL		**2.50**	**$ 261,657**

Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
7002-4101	VIDEO PRODUCTION SPECIALIST	97	1.00	$ 50,504
7002-4101	PRODUCTION AIDE I	86	1.00	$ 45,344
	TOTAL		**2.00**	**$ 95,847**

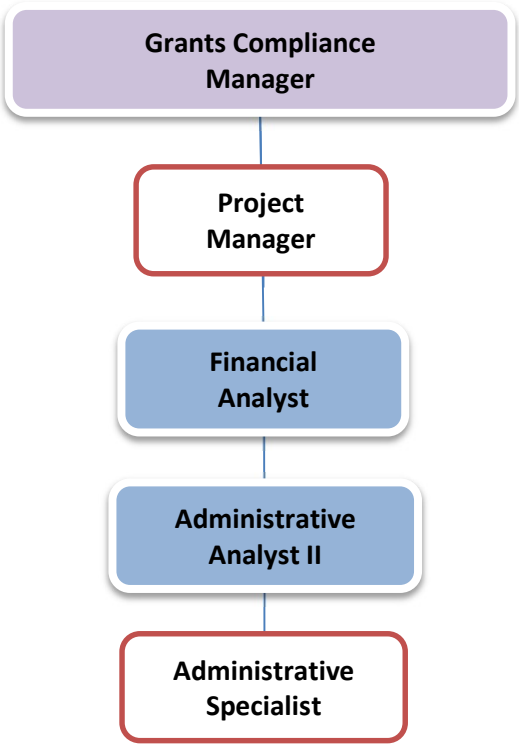
Fund - Object Code	Overtime Allocations	Proposed 2026-27
1001-510-4171	OVERTIME - CITY MANAGER'S OFFICE	$ 5,000
1001-IT0-4171	OVERTIME - INFORMATION TECHNOLOGY	$ 1,000
6200-510-4171	OVERTIME - REPROGRAPHICS	$ 1,000
	TOTAL	**$ 7,000**

GRAND TOTAL	**28.00**	**$**	**3,433,238**

Grants Management Organizational Chart



Grants Management Organizational Chart



Grants Management

The Grants Management Department is dedicated to securing funding through grants to support the City's mission, strategic goals, and programs. This involves identifying grant opportunities, managing grant applications, ensuring compliance with grant requirements and reporting on grant performance

Goals

- Expand grant funding for city priorities
- Develop and maintain a grant strategy that directly supports the City's strategic priorities and department needs
- Build relationships with funding agencies
- Build capacity within the grants department

Objectives

- Increase Annual Grant Funding
- Align Grants with City Priorities
- Strengthen Interdepartmental Collaboration
- Ensure Grant Compliance
- Enhance Personnel Capacity
- Implement Centralized Grant Tracking system

Accomplishments

- Purchased two (2) Senior Buses for Dial-A-Ride program
- Purchased ten (10) new bus shelters
- Purchased new playground equipment for five (5) parks citywide
- Closed outstanding OIG audit for Neighborhood Stabilization Program 1 &3
- Corrected and resubmitted HUD's Annual Action Plan for FY 2019 – 2022
- Allocated funds to support the Housing Rehabilitation Program

Department Programs/Services

The Grants Department consists of various program and services from Small Business Grants program, Housing Rehabilitation, Meals on Wheels and Group Counseling for low -to-moderate income individuals and families.

Core Services

- Grant Research & Opportunity Identification
- Grant Writing & Proposal Development
- Grant Administration & Compliance
- Interdepartmental Coordination
- Community Partnership
- Personnel Training
- Performance Monitoring & Grant Tracking
- Public Reporting & Achievements

GRANTS MANAGEMENT
DEPARTMENT SUMMARY

FUNDING REQUIREMENTS	ADOPTED FY 2024-25	ADOPTED FY 2025-26	PROPOSED FY 2026-27
PERSONNEL COST	$ 491,901	$ 687,077	$ 730,822
OPERATIONS & MAINTENANCE	$ 10,396,123	$ 11,977,035	$ 11,758,391
CAPITAL OUTLAY	$ 852,084	$ 2,288,964	$ 2,355,701
TOTAL	**$ 11,740,108**	**$ 14,953,076**	**$ 14,844,914**

RESOURCES/REVENUE AMOUNTS	ADOPTED FY 2024-25	ADOPTED FY 2025-26	PROPOSED FY 2026-27
GENERAL FUND	$ 74,082	$ 119,188	$ 133,214
RETIREMENT FUND	$ 128,494	$ 128,494	$ 128,494
URBAN GREENING	$ 1,207,921	$ 1,207,921	$ 1,207,921
COMMUNITY DEVELOPMENT BLOCK GRANT	$ 4,268,098	$ 7,305,218	$ 6,381,900
HOME	$ 2,754,477	$ 2,756,377	$ 4,162,638
CDBG - CV	$ 1,526,016	$ 1,595,358	$ 637,052
HUD - ARP HOMELESS	$ 1,781,020	$ 1,840,520	$ 2,023,611
DEPARTMENT OF JUSTICE	$ -	$ -	$ 135,944
PROPOSITION A	$ -	$ -	$ 4,000
TOBACCO GRANT	$ -	$ -	$ 10,140
CALIFORNIA STATE GRANTS	$ -	$ -	$ 20,000
TOTAL	**$ 11,740,108**	**$ 14,953,076**	**$ 14,844,914**

GRANTS MANAGEMENT
FUNDING DISTRIBUTION

Object Code	Description	General Fund 1001	Urban Greening Grant 1077	Department of Justice 1083
4101	SALARIES - PERMANENT	$ 57,006		
4107	COMMISSIONERS STIPEND			
4171	OVERTIME	$ 3,000		
4190	WORKERS' COMPENSATION	$ 10,022		
4191	HEALTH INSURANCE	$ -		
4192	RETIREMENT	$ -		
4193	PERS PICK-UP	$ -		
4194	LIFE INSURANCE	$ 280		
4195	DENTAL INSURANCE	$ 1,092		
4196	VISION INSURANCE	$ 471		
4197	UNEMPLOYMENT INSURANCE	$ 3,434		
4198	STATE DISABILITY INSURANCE	$ 698		
4199	MEDI-CAL CONTRIBUTION	$ 1,711		
4205	RENT ASSISTANCE			
4210	OFFICE SUPPLIES	$ -	$ -	$ -
4213	PUBLISHING & ADVERTISING	$ 4,000	$ -	$ -
4215	POSTAGE	$ -	$ -	$ -
4216	PRINTING & DUPLICATION	$ -	$ -	$ -
4218	OTHER GENERAL OFFICE	$ -	$ -	$ -
4219	PUBLISHING & MEMBERSHIP DUES	$ -	$ -	$ -
4223	AUTO ALLOWANCE	$ -	$ -	$ -
4249	SPECIAL DEPARTMENT EXPENSE	$ 1,500	$ -	$ -
4262	OTHER PROFESSIONAL SERVICES	$ 50,000	$ 1,207,921	$ -
4266	CONTRACT SERVICES	$ -	$ -	$ 135,944
4273	TRAINING	$ -	$ -	$ -
4289	CONTRIBUTION TO OTH. AGENCIES	$ -	$ -	$ -
4291	LOAN PROGRAM	$ -	$ -	$ -
4294	CONTINGENCY	$ -	$ -	$ -
4300	CAPITAL OUTLAY	$ -	$ -	$ -
4330	LAND IMPROVEMENT			
4332	OTHER STRUCTURES & IMPROV	$ -	$ -	$ -
4334	MACHINERY & EQUIPMENT	$ -	$ -	$ -
4335	OFFICE FURNITURE & EQUIPMENT	$ -	$ -	$ -
4336	COMPUTER EQUIPMENT	$ -	$ -	$ -
4963	WORKERS COMP ISF CHARGES			
	TOTAL	**$ 133,214**	**$ 1,207,921**	**$ 135,944**

GRANTS MANAGEMENT
FUNDING DISTRIBUTION

Object Code	Description	California Department of Justice Tobacco Grant 2765	California State Grants 2789	CDBG Admin 2018 2800
4101	SALARIES - PERMANENT			$ 90,177
4107	COMMISSIONERS STIPEND			$ 14,000
4171	OVERTIME			
4190	WORKERS' COMPENSATION			$ 6,797
4191	HEALTH INSURANCE			$ -
4192	RETIREMENT			$ -
4193	PERS PICK-UP			$ -
4194	LIFE INSURANCE			$ 1,192
4195	DENTAL INSURANCE			$ 2,969
4196	VISION INSURANCE			$ 1,132
4197	UNEMPLOYMENT INSURANCE			$ 8,152
4198	STATE DISABILITY INSURANCE			$ 2,396
4199	MEDI-CAL CONTRIBUTION			$ 4,479
4205	RENT ASSISTANCE			
4210	OFFICE SUPPLIES			$ 15,459
4213	PUBLISHING & ADVERTISING			$ 23,000
4215	POSTAGE			$ 2,000
4216	PRINTING & DUPLICATION			$ 10,000
4218	OTHER GENERAL OFFICE			
4219	PUBLISHING & MEMBERSHIP DUES			$ 6,550
4223	AUTO ALLOWANCE			$ 4,000
4249	SPECIAL DEPARTMENT EXPENSE			$ 8,000
4262	OTHER PROFESSIONAL SERVICES		$ 20,000	$ 393,109
4266	CONTRACT SERVICES			$ 2,977,153
4273	TRAINING			$ 11,000
4289	CONTRIBUTION TO OTH. AGENCIES			$ 323,624
4291	LOAN PROGRAM			$ 873,511
4294	CONTINGENCY			$ 1,159,469
4300	CAPITAL OUTLAY			$ 244,870
4330	LAND IMPROVEMENT			
4332	OTHER STRUCTURES & IMPROV			$ 166,861
4334	MACHINERY & EQUIPMENT	$ 10,140		$ -
4335	OFFICE FURNITURE & EQUIPMENT			$ 20,000
4336	COMPUTER EQUIPMENT			$ 16,000
4963	WORKERS COMP ISF CHARGES			
	TOTAL	**$ 10,140**	**$ 20,000**	**$ 6,385,900**

GRANTS MANAGEMENT
FUNDING DISTRIBUTION

Object Code	Description	CDBG HOME 2805	CDBG-CV 2822-CV	HUD - ARP Homeless 2823	Retirement 2100
4101	SALARIES - PERMANENT	$ 55,889	$ 152,304	$ 152,304	
4107	COMMISSIONERS STIPEND				
4171	OVERTIME				
4190	WORKERS' COMPENSATION	$ -	$ -	$ -	$ -
4191	HEALTH INSURANCE	$ -	$ -	$ -	$ 80,410
4192	RETIREMENT	$ -	$ -	$ -	$ 28,813
4193	PERS PICK-UP	$ -	$ -	$ -	$ 19,271
4194	LIFE INSURANCE	$ 580	$ 980	$ -	$ -
4195	DENTAL INSURANCE	$ 1,937	$ 2,720	$ -	$ -
4196	VISION INSURANCE	$ 761	$ 1,261	$ -	$ -
4197	UNEMPLOYMENT INSURANCE	$ 5,710	$ 7,710	$ -	$ -
4198	STATE DISABILITY INSURANCE	$ 903	$ 1,803	$ -	$ -
4199	MEDI-CAL CONTRIBUTION	$ 2,729	$ 5,729	$ -	$ -
4205	RENT ASSISTANCE			$ 641,078	
4210	OFFICE SUPPLIES	$ 3,000	$ 1,000	$ 4,000	$ -
4213	PUBLISHING & ADVERTISING	$ 5,000	$ 1,000	$ 4,000	$ -
4215	POSTAGE	$ 1,000	$ -	$ -	$ -
4216	PRINTING & DUPLICATION	$ 3,000	$ 2,000	$ 3,500	$ -
4218	OTHER GENERAL OFFICE	$ -	$ 4,500	$ -	$ -
4219	PUBLISHING & MEMBERSHIP DUES	$ 2,000	$ -	$ -	$ -
4223	AUTO ALLOWANCE	$ -	$ -	$ -	$ -
4249	SPECIAL DEPARTMENT EXPENSE	$ 2,000	$ 4,000	$ 10,000	$ -
4262	OTHER PROFESSIONAL SERVICES	$ -	$ 80,045	$ 178,996	$ -
4266	CONTRACT SERVICES	$ 300,000	$ 264,977	$ 870,446	$ -
4273	TRAINING	$ -	$ -	$ -	$ -
4289	CONTRIBUTION TO OTH. AGENCIES	$ 87,331	$ -	$ -	$ -
4291	LOAN PROGRAM	$ 1,700,000	$ 25,000	$ -	$ -
4294	CONTINGENCY	$ 139,968	$ 35,023	$ 159,287	$ -
4300	CAPITAL OUTLAY	$ -	$ 47,000	$ -	$ -
4330	LAND IMPROVEMENT	$ 1,850,830			
4332	OTHER STRUCTURES & IMPROV	$ -	$ -	$ -	$ -
4334	MACHINERY & EQUIPMENT	$ -	$ -	$ -	$ -
4335	OFFICE FURNITURE & EQUIPMENT	$ -	$ -	$ -	$ -
4336	COMPUTER EQUIPMENT	$ -	$ -	$ -	$ -
4963	WORKERS COMP ISF CHARGES				
	TOTAL	**$ 4,162,638**	**$ 637,052**	**$ 2,023,611**	**$ 128,494**

GRANTS MANAGEMENT
FUNDING DISTRIBUTION

Object Code	Description	Total
4101	SALARIES - PERMANENT	$ 507,680
4107	COMMISSIONERS STIPEND	$ 14,000
4171	OVERTIME	$ 3,000
4190	WORKERS' COMPENSATION	$ 16,819
4191	HEALTH INSURANCE	$ 80,410
4192	RETIREMENT	$ 28,813
4193	PERS PICK-UP	$ 19,271
4194	LIFE INSURANCE	$ 3,032
4195	DENTAL INSURANCE	$ 8,718
4196	VISION INSURANCE	$ 3,625
4197	UNEMPLOYMENT INSURANCE	$ 25,006
4198	STATE DISABILITY INSURANCE	$ 5,800
4199	MEDI-CAL CONTRIBUTION	$ 14,648
4205	RENT ASSISTANCE	$ 641,078
4210	OFFICE SUPPLIES	$ 23,459
4213	PUBLISHING & ADVERTISING	$ 37,000
4215	POSTAGE	$ 3,000
4216	PRINTING & DUPLICATION	$ 18,500
4218	OTHER GENERAL OFFICE	$ 4,500
4219	PUBLISHING & MEMBERSHIP DUES	$ 8,550
4223	AUTO ALLOWANCE	$ 4,000
4249	SPECIAL DEPARTMENT EXPENSE	$ 25,500
4262	OTHER PROFESSIONAL SERVICES	$ 1,930,071
4266	CONTRACT SERVICES	$ 4,548,520
4273	TRAINING	$ 11,000
4289	CONTRIBUTION TO OTH. AGENCIES	$ 410,955
4291	LOAN PROGRAM	$ 2,598,511
4294	CONTINGENCY	$ 1,493,747
4300	CAPITAL OUTLAY	$ 291,870
4330	LAND IMPROVEMENT	$ 1,850,830
4332	OTHER STRUCTURES & IMPROV	$ 166,861
4334	MACHINERY & EQUIPMENT	$ 10,140
4335	OFFICE FURNITURE & EQUIPMENT	$ 20,000
4336	COMPUTER EQUIPMENT	$ 16,000
4963	WORKERS COMP ISF CHARGES	
	TOTAL	**$ 14,844,914**

GRANTS MANAGEMENT
PERSONNEL SUMMARY

Object Code	Position Description	Salary Range	Adopted 2025-26	Proposed 2026-27	Proposed Amount
4101	GRANTS DIRECTOR	194	0.00	1.00	$ 160,037
4101	GRANTS COMPLIANCE MANAGER	188	1.00	1.00	$ 124,756
4101	PROJECT MANAGER	181	1.00	1.00	$ 116,358
4101	FINANCIAL ANALYST	172	1.00	1.00	$ 106,399
4101	ADMINISTRATIVE ANALYST II	159	1.00	1.00	$ 93,499
4101	ADMINISTRATIVE SPECIALIST	125	1.00	1.00	$ 66,667
	TOTAL		**5.00**	**6.00**	**$ 667,717**

Object Code	Stipend Allocations	Adopted 2025-26	Proposed 2026-27	Proposed Amount
4107	COMMISION - FEDERAL GRANTS ADVISORY BOARD	$ 14,000	$ 14,000	$ 14,000
	TOTAL	**$ 14,000**	**$ 14,000**	**$ 14,000**

Object Code	Overtime Allocations	Adopted 2025-26	Proposed 2026-27	Proposed Amount
4171	OVERTIME	$ 3,000	$ 3,000	$ 3,000
	TOTAL	**$ 3,000**	**$ 3,000**	**$ 3,000**

GRAND TOTAL	**5.00**	**6.00**	**$ 684,717**

GRANTS MANAGEMENT
PERSONNEL ALLOCATION

Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
1001-4101	GRANTS DIRECTOR	194	0.15	$ 24,006
1001-4101	GRANTS COMPLIANCE MANAGER	188	0.15	$ 18,713
1001-4101	COMMUNITY SERVICES MANAGER	181	0.00	$ -
1001-4101	PROJECT MANAGER	181	0.10	$ 11,636
1001-4101	FINANCIAL ANALYST	172	0.10	$ 10,640
1001-4101	ADMINISTRATIVE ANALYST II	159	0.10	$ 9,350
1001-4101	ADMINISTRATIVE SPECIALIST	125	0.10	$ 6,667
	TOTAL		**0.70**	**$ 57,006**

Fund - Project- Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
2800-P11-4101	GRANTS DIRECTOR	194	0.15	$ 24,006
2800-P11-4101	GRANTS COMPLIANCE MANAGER	188	0.15	$ 18,713
2800-P11-4101	PROJECT MANAGER	181	0.15	$ 17,454
2800-P11-4101	FINANCIAL ANALYST	172	0.15	$ 15,960
2800-P11-4101	ADMINISTRATIVE ANALYST II	159	0.30	$ 28,050
2800-P11-4101	ADMINISTRATIVE SPECIALIST	125	0.15	$ 10,000
	TOTAL		**1.05**	**$ 90,177**

Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
2805-4101	GRANTS DIRECTOR	194	0.10	$ 16,004
2805-4101	GRANTS COMPLIANCE MANAGER	188	0.10	$ 12,476
2805-4101	PROJECT MANAGER	181	0.15	$ 17,454
2805-4101	FINANCIAL ANALYST	172	0.15	$ 15,960
2805-4101	ADMINISTRATIVE ANALYST II	159	0.00	$ -
2805-4101	ADMINISTRATIVE SPECIALIST	125	0.15	$ 10,000
	TOTAL		**0.65**	**$ 55,889**

Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
2822-CV-4101	GRANTS DIRECTOR	194	0.30	$ 48,011
2822-CV-4101	GRANTS COMPLIANCE MANAGER	188	0.30	$ 37,427
2822-CV-4101	PROJECT MANAGER	181	0.30	$ 34,907
2822-CV-4101	FINANCIAL ANALYST	172	0.30	$ 31,920
2822-CV-4101	ADMINISTRATIVE ANALYST II	159	0.30	$ 28,050
2822-CV-4101	ADMINISTRATIVE SPECIALIST	125	0.30	$ 20,000
	TOTAL		**1.80**	**$ 152,304**

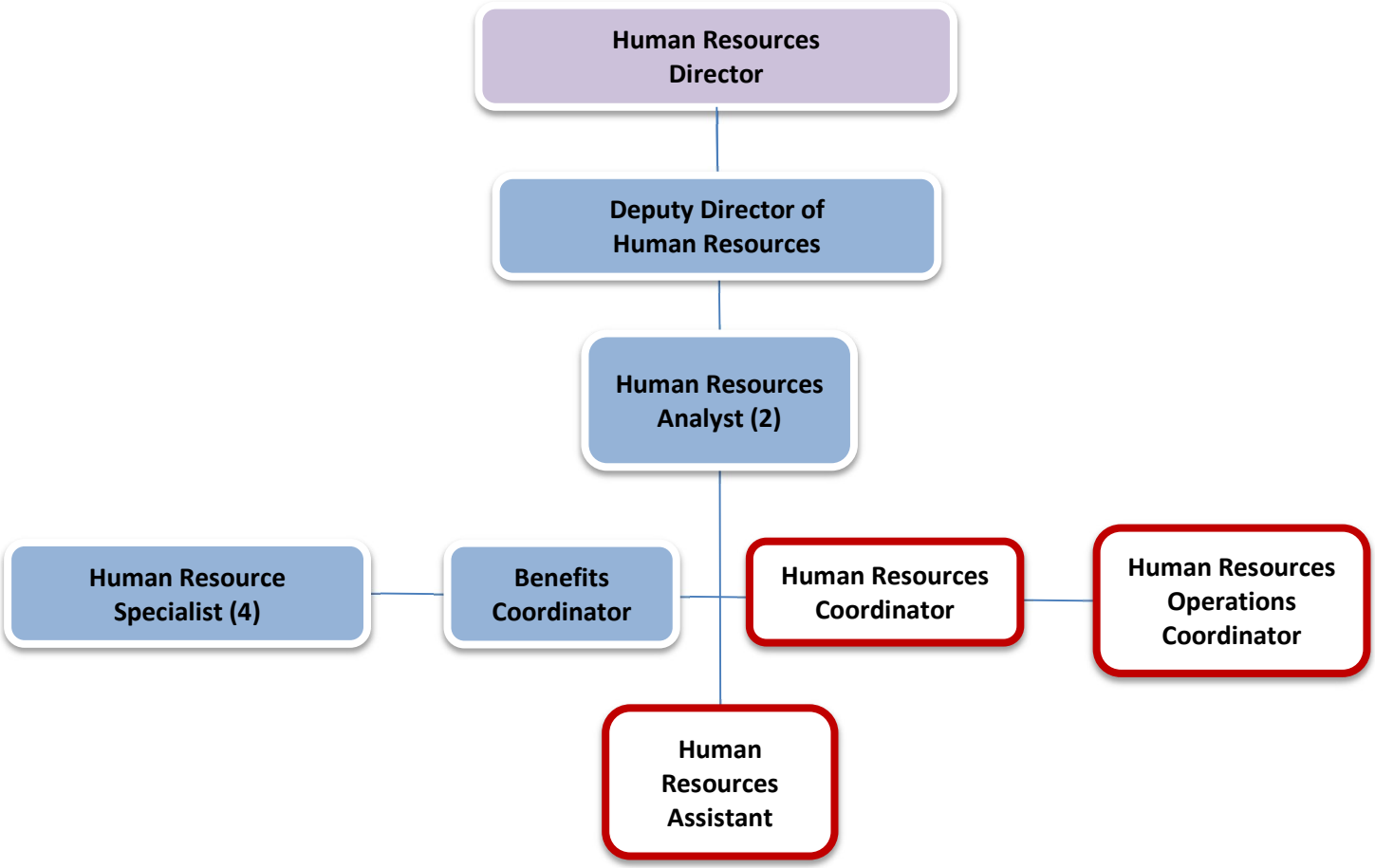
GRANTS MANAGEMENT
PERSONNEL ALLOCATION

Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
2823-4101	GRANTS DIRECTOR	194	0.30	$ 48,011
2823-4101	GRANTS COMPLIANCE MANAGER	188	0.30	$ 37,427
2823-4101	PROJECT MANAGER	181	0.30	$ 34,907
2823-4101	FINANCIAL ANALYST	172	0.30	$ 31,920
2823-4101	ADMINISTRATIVE ANALYST II	159	0.30	$ 28,050
2823-4101	ADMINISTRATIVE SPECIALIST	125	0.30	$ 20,000
	TOTAL		**1.80**	**$ 152,304**

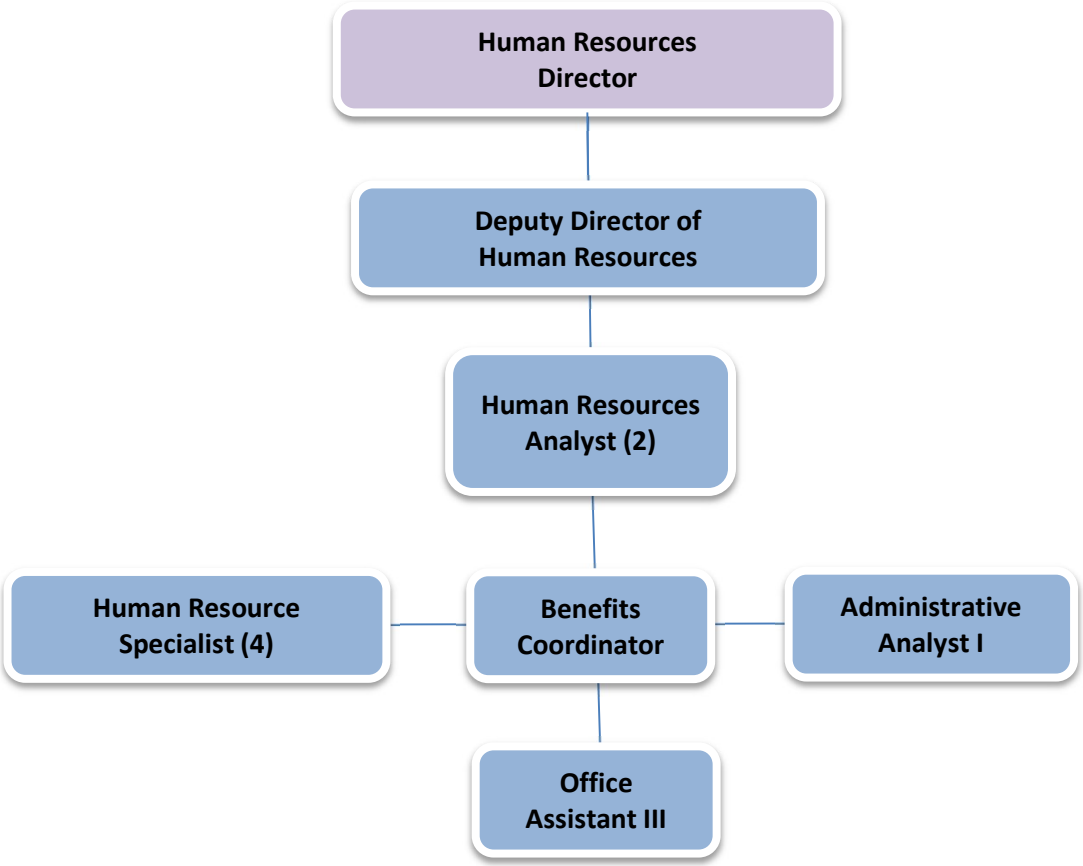
Fund - Object Code	Overtime Allocations	Proposed 2026-27
1001-4171	OVERTIME	$ 3,000
	TOTAL	**$ 3,000**

GRAND TOTAL	**6.00**	**$ 510,680**

Human Resources Organizational Chart



Human Resources Organizational Chart



HUMAN RESOURCES
DEPARTMENT SUMMARY

FUNDING REQUIREMENTS	ADOPTED FY 2024-25	ADOPTED FY 2025-26	PROPOSED FY 2026-27
PERSONNEL COST	$ 1,359,760	$ 1,379,969	$ 1,737,298
OPERATIONS & MAINTENANCE	$ 422,834	$ 1,202,968	$ 2,413,720
CAPITAL OUTLAY	$ -	$ 5,000	$ -
TOTAL	**$ 1,782,594**	**$ 2,587,937**	**$ 4,151,018**

RESOURCES/REVENUE AMOUNTS	ADOPTED FY 2024-25	ADOPTED FY 2025-26	PROPOSED FY 2026-27
GENERAL FUND	$ 1,387,228	$ 2,192,571	$ 3,703,057
RETIREMENT FUND	$ 382,725	$ 382,725	$ 447,961
CLEAN AIR ACT - AB 2766	$ 12,641	$ 12,641	$ -
TOTAL	**$ 1,782,594**	**$ 2,587,937**	**$ 4,151,018**

HUMAN RESOURCES
FUNDING DISTRIBUTION

Object Code	Description	General Fund 1001	Retirement Fund 2100	Total
4101	PERMANENT SALARIES	$ 1,224,068	$ -	$ 1,224,068
4154	SALARIES - PERSONNEL BOARD	$ 27,000	$ -	$ 27,000
4171	OVERTIME	$ 8,000	$ -	$ 8,000
4190	WORKERS COMPENSATION	$ -	$ -	$ -
4191	HEALTH INSURANCE	$ -	$ 253,000	$ 253,000
4192	PERS	$ -	$ 128,546	$ 128,546
4193	PERS PICK-UP	$ -	$ 66,415	$ 66,415
4194	LIFE INSURANCE	$ 2,657	$ -	$ 2,657
4195	DENTAL INSURANCE	$ 8,697	$ -	$ 8,697
4196	VISION INSURANCE	$ 2,966	$ -	$ 2,966
4197	UNEMPLOYMENT INSURANCE	$ 4,977	$ -	$ 4,977
4198	STATE DISABILITY INSURANCE	$ 1,929	$ -	$ 1,929
4199	MEDICARE	$ 9,043	$ -	$ 9,043
4210	OFFICE SUPPLIES	$ 50,000	$ -	$ 50,000
4213	PUBLISHING & ADVERTISING	$ 30,000	$ -	$ 30,000
4215	POSTAGE	$ 1,000	$ -	$ 1,000
4216	PRINTING & DUPLICATION	$ 12,000	$ -	$ 12,000
4219	PUBLISHING & MEMBERSHIP DUES	$ 11,000	$ -	$ 11,000
4222	COMPUTER SOFTWARE	$ 60,000	$ -	$ 60,000
4223	AUTO ALLOWANCE	$ 18,720	$ -	$ 18,720
4224	CELL PHONE ALLOWANCE	$ 6,000	$ -	$ 6,000
4249	SPECIAL DEPARTMENT EXPENSE	$ 45,000	$ -	$ 45,000
4260	MEDICAL SERVICES	$ 75,000	$ -	$ 75,000
4261	LEGAL SERVICES	$ 400,000		$ 400,000
4262	OTHER PROFESSIONAL SERVICES	$ 120,000	$ -	$ 120,000
4263	EDUCATION REIMBURSEMENT	$ 10,000	$ -	$ 10,000
4266	CONTRACT SERVICES	$ 1,200,000	$ -	$ 1,200,000
4270	CONVENTIONS AND MEETINGS	$ 75,000	$ -	$ 75,000
4273	TRAINING	$ 300,000	$ -	$ 300,000
	TOTAL	**$ 3,703,057**	**$ 447,961**	**$ 4,151,018**

HUMAN RESOURCES
PERSONNEL SUMMARY

Object Code	Position Description	Salary Range	Adopted 2025-26	Proposed 2026-27	Proposed 2026-27
4101	HUMAN RESOURCES DIRECTOR	233	1.00	1.00	$ 195,267
4101	DEPUTY DIRECTOR OF HUMAN RESOURCES	197	1.00	1.00	$ 136,482
4101	HUMAN RESOURCES ANALYST	177	2.00	2.00	$ 210,683
4101	BENEFITS COORDINATOR	159	1.00	1.00	$ 93,499
4101	HUMAN RESOURCES COORDINATOR	159	0.00	1.00	$ 93,499
4101	HUMAN RESOURCES OPERATION COORDINATOR	159	0.00	1.00	$ 93,499
4101	HUMAN RESOURCE SPECIALIST	151	4.00	4.00	$ 345,410
4101	ADMINISTRATIVE ANALYST I	141	1.00	0.00	$ -
4101	HUMAN RESOURCES ASSISTANT	107	0.00	1.00	$ 55,728
4101	OFFICE ASSISTANT III	107	1.00	0.00	$ -
	TOTAL		**11.00**	**12.00**	**$ 1,224,068**

Object Code	Stipend Accounts	Adopted 2025-26	Proposed 2026-27	Proposed 2026-27
4154	PERSONNEL BOARD	$ 27,000	$ 27,000	$ 27,000
	TOTAL	**$ 27,000**	**$ 27,000**	**$ 27,000**

Object Code	Overtime Account	Adopted 2025-26	Proposed 2026-27	Proposed 2026-27
4171	OVERTIME	$ 5,000	$ 6,000	$ 6,000
	TOTAL	**$ 5,000**	**$ 6,000**	**$ 6,000**

GRAND TOTAL	**11.00**	**12.00**	**$ 1,257,068**

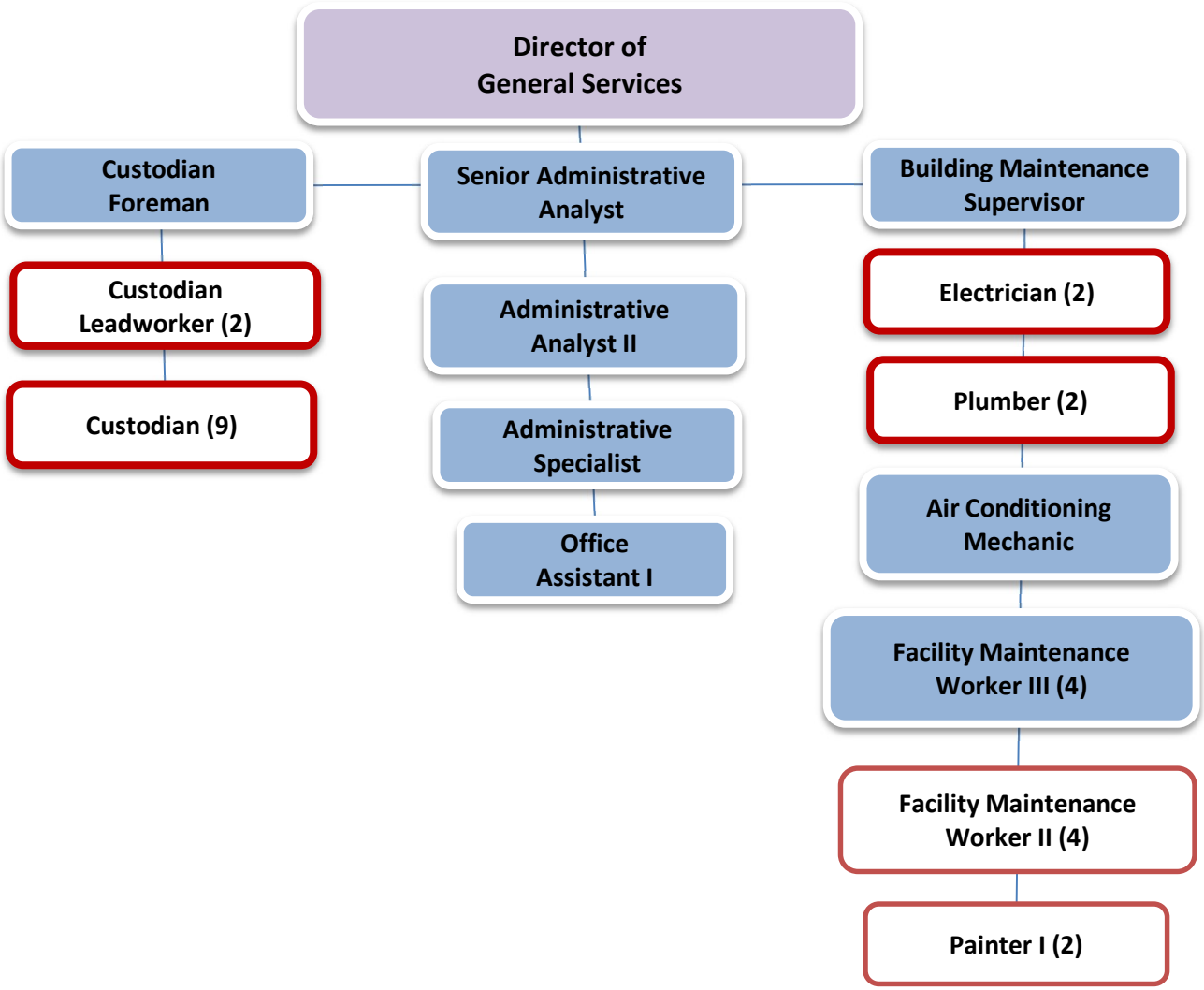
HUMAN RESOURCES
PERSONNEL ALLOCATION

Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
1001-4101	HUMAN RESOURCES DIRECTOR	233	1.00	$ 195,267
1001-4101	DEPUTY DIRECTOR OF HUMAN RESOURCES	197	1.00	$ 136,482
1001-4101	HUMAN RESOURCES ANALYST	177	1.00	$ 105,341
1001-4101	HUMAN RESOURCES ANALYST	177	1.00	$ 105,341
1001-4101	BENEFITS COORDINATOR	159	1.00	$ 93,499
1001-4101	HUMAN RESOURCES COORDINATOR	159	1.00	$ 93,499
1001-4101	HUMAN RESOURCES OPERATION COORDINATOR	159	1.00	$ 93,499
1001-4101	HUMAN RESOURCE SPECIALIST	151	1.00	$ 86,353
1001-4101	HUMAN RESOURCE SPECIALIST	151	1.00	$ 86,353
1001-4101	HUMAN RESOURCE SPECIALIST	151	1.00	$ 86,353
1001-4101	HUMAN RESOURCE SPECIALIST	151	1.00	$ 86,353
1001-4101	HUMAN RESOURCES ASSISTANT	107	1.00	$ 55,728
	TOTAL		**12.00**	**$ 1,224,068**

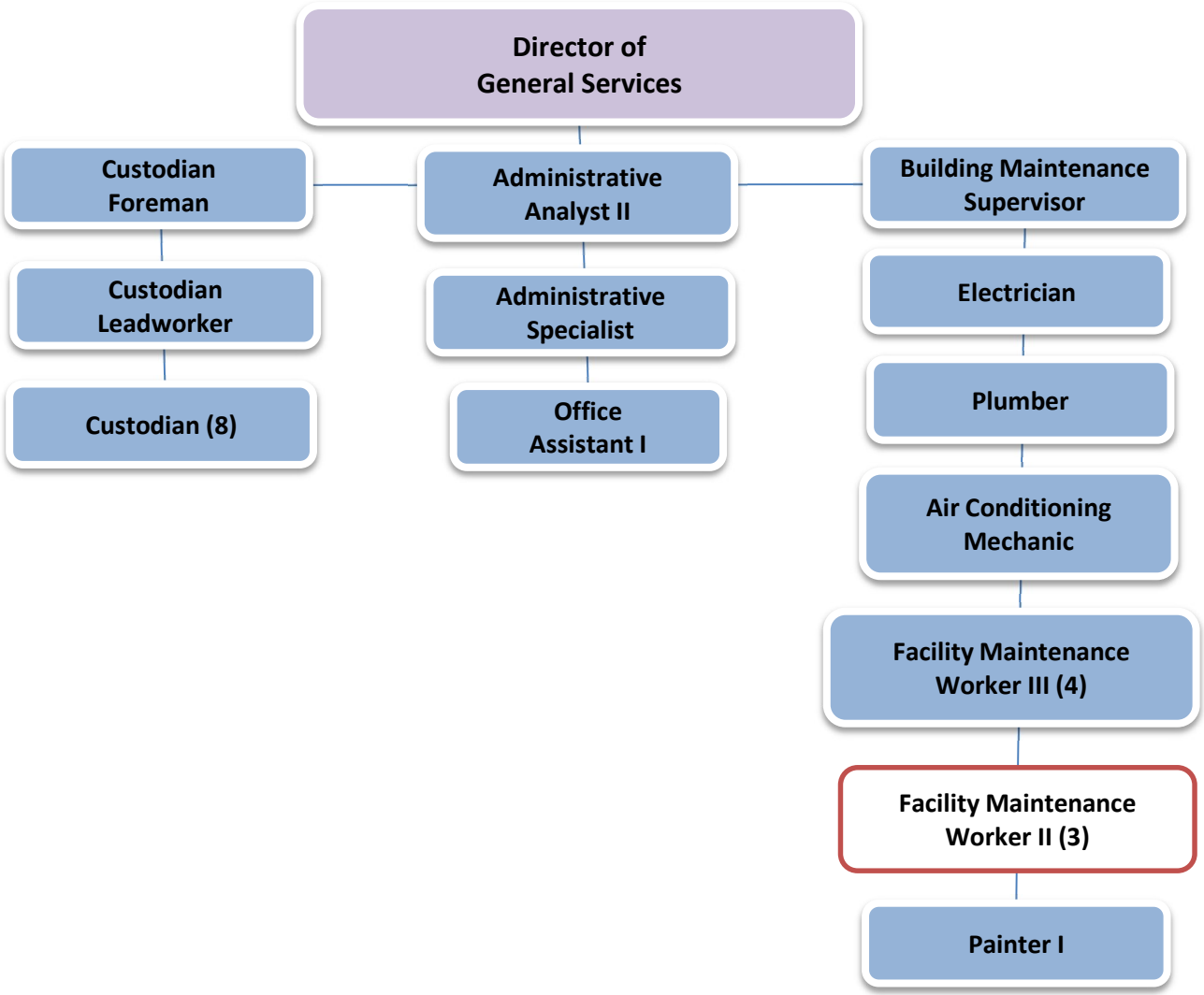
Fund - Object Code	Overtime Allocation	Adopted 2025-26	Proposed 2026-27
1001-4171	OVERTIME	$ 5,000	$ 6,000
	TOTAL	**$ 5,000**	**$ 6,000**

	GRAND TOTAL	**12.00**	**$ 1,224,068**

General Services Organizational Chart



General Services Organizational Chart



Department of General Services

Goals

- Provide high-quality building management services to support both daily and long-term asset value.
- Maximize the efficiency and utilization of City-owned leased properties, foster collaboration, and increase tenant satisfaction.
- Offer reliable maintenance, custodial, and event support services to City leadership, staff, and the public.
- Successfully plan, execute, and complete capital improvement and construction projects on time and within budget.
- Enhance sustainability practices and reduce environmental impact across all facilities.
- Develop and implement cost-effective strategies to manage resources, minimize waste, and control operating expenses.
- Promote responsive and collaborative customer service across City departments.
- Ensure compliance with regulations and City policies.

Objectives

- Ensure City facilities are safe, clean, maintained, and fully operational.
- Deliver effective management of City-owned and leased properties.
- Provide timely, reliable maintenance, custodial, and facility support services.
- Support City operations by delivering quality event setup and coordination services.
- Plan, manage, and deliver capital improvement construction projects within budget.
- Enhance the preventative maintenance program to extend the lifecycle of facilities and assets.

Accomplishments

- Remodeled the Council Chamber to enhance functionality and ADA accessibility.
- Upgraded fire alarm and sprinkler systems in City Hall for improved safety compliance.
- Installed new carpeting in Building and Safety, Public Works Engineering, Planning, and Water Department offices.
- Replaced HVAC systems at Gonzales Park and Fire Station 2 to improve energy efficiency and comfort.
- Installed bottle-fill water fountains at multiple locations citywide to promote sustainability.
- Deployed new heat pump water heaters at Lueder's Park – Pool House, Fire Station #1, Fire Station #3, Gonzalez Park Aquatic Center, and Dollarhide to increase energy efficiency.
- Relocated the Water Department-Finance Division to the Water Yard.
- Coordinated the removal of outdated desks and partitions and collaborated with the vendor to install new workstations and offices in the Planning and Water Department.
- Coordinated the installation of a conference room for the City Controller's office.

Department Programs/Services

The Department of General Services provides a variety of programs and services designed to improve operational efficiency. These include:

- Delivering comprehensive training and professional development programs to enhance staff skills and performance.
- Implementing and managing innovative software to increase productivity and streamline operations.
- Provide project management services to ensure projects are completed on time and within budget.

GENERAL SERVICES
DEPARTMENT SUMMARY

FUNDING REQUIREMENTS	ADOPTED FY 2024-25	ADOPTED FY 2025-26	PROPOSED FY 2026-27
PERSONNEL COST	$ 2,408,432	$ 2,462,019	$ 3,693,729
OPERATIONS & MAINTENANCE	$ 566,369	$ 638,200	$ 805,074
CAPITAL OUTLAY	$ 2,952,728	$ -	$ -
TOTAL	**$ 5,927,529**	**$ 3,100,219**	**$ 4,498,803**

RESOURCES/REVENUE AMOUNTS	ADOPTED FY 2024-25	ADOPTED FY 2025-26	PROPOSED FY 2026-27
MEASURE P	$ 2,633,532	$ 2,346,345	$ -
EQUIPMENT RENTAL	$ 38,123	$ -	$ 3,399,960
RETIREMENT FUND	$ 753,874	$ 1,098,843	$ 1,098,843
ARPA	$ 2,502,000	$ -	$ -
TOTAL	**$ 5,927,529**	**$ 3,445,188**	**$ 4,498,803**

GENERAL SERVICES
DEPARTMENT SUMMARY

Object Code	Description	Measure P 1004	Retirement 2100	Total
4101	PERMANENT SALARIES	$ 2,390,440	$ -	$ 2,390,440
4171	OVERTIME	$ 40,000	$ -	$ 40,000
4181	STANDBY	$ 23,000	$ -	$ 23,000
4190	WORKERS COMPENSATION	$ 90,000	$ -	$ 90,000
4191	HEALTH INSURANCE	$ -	$ 722,150	$ 722,150
4192	PERS	$ -	$ 261,452	$ 261,452
4193	PERS PICK-UP	$ -	$ 115,241	$ 115,241
4194	LIFE INSURANCE	$ 4,117	$ -	$ 4,117
4195	DENTAL INSURANCE	$ 18,000	$ -	$ 18,000
4196	VISION INSURANCE	$ 6,000	$ -	$ 6,000
4197	UNEMPLOYMENT INSURANCE	$ 6,861	$ -	$ 6,861
4198	STATE DISABILITY INSURANCE	$ 2,745	$ -	$ 2,745
4199	MEDICARE	$ 13,723	$ -	$ 13,723
4210	OFFICE SUPPLIES	$ 3,000	$ -	$ 3,000
4216	PRINTING & DUPLICATING	$ 3,000	$ -	$ 3,000
4219	PUBLISHING AND ADVERTISING	$ 1,000	$ -	$ 1,000
4220	AUTOMOTIVE EQUIPMENT	$ 40,000	$ -	$ 40,000
4222	COMPUTER SOFTWARE	$ 12,877	$ -	$ 12,877
4223	AUTO ALLOWANCE	$ 4,680	$ -	$ 4,680
4236	MAINTENANCE & REPAIR	$ 303,450	$ -	$ 303,450
4239	CUSTODIAL SUPPLIES	$ 150,000	$ -	$ 150,000
4243	BOOT ALLOWANCE/REPLACE.	$ 8,250	$ -	$ 8,250
4246	UNIFORMS REPLACEMENT	$ 40,000	$ -	$ 40,000
4249	SPECIAL DEPARTMENT EXPENSE	$ 59,400	$ -	$ 59,400
4262	OTHER PROFESSIONAL SERVICES	$ 54,000	$ -	$ 54,000
4266	CONTRACT SERVICES	$ 125,417	$ -	$ 125,417
	TOTAL	**$ 3,399,960**	**$ 1,098,843**	**$ 4,498,803**

GENERAL SERVICES
PERSONNEL SUMMARY

Object Code	Position Description	Salary Range	Adopted 2025-26	Proposed 2026-27	Proposed 2026-27
4101	DIRECTOR OF GENERAL SERVICES	213	1.00	1.00	$ 160,037
4101	SENIOR ADMINISTRATIVE ANALYST	172	0.00	1.00	$ 106,399
4101	BUILDING MAINTENANCE SUPERVISOR	170	1.00	1.00	$ 104,297
4101	ADMINISTRATIVE ANALYST II	159	1.00	1.00	$ 93,499
4101	ELECTRICIAN	157	1.00	1.00	$ 91,655
4101	ELECTRICIAN	157	0.00	1.00	$ 91,655
4101	PLUMBER	157	1.00	1.00	$ 91,655
4101	PLUMBER	157	0.00	1.00	$ 91,655
4101	CUSTODIAN FOREMAN	150	1.00	1.00	$ 85,971
4101	AIR CONDITIONING MECHANIC	146	1.00	1.00	$ 59,753
4101	FACILITY MAINTENANCE WORKER III	136	1.00	1.00	$ 74,381
4101	FACILITY MAINTENANCE WORKER III	136	1.00	1.00	$ 74,381
4101	FACILITY MAINTENANCE WORKER III	136	1.00	1.00	$ 74,381
4101	FACILITY MAINTENANCE WORKER III	136	1.00	1.00	$ 74,381
4101	CUSTODIAN LEADWORKER	129	1.00	1.00	$ 69,376
4101	CUSTODIAN LEADWORKER	129	0.00	1.00	$ 69,376
4101	ADMINISTRATIVE SPECIALIST	125	1.00	1.00	$ 66,667
4101	FACILITY MAINTENANCE WORKER II	122	1.00	1.00	$ 64,706
4101	FACILITY MAINTENANCE WORKER II	122	1.00	1.00	$ 64,706
4101	FACILITY MAINTENANCE WORKER II	122	1.00	1.00	$ 64,706
4101	FACILITY MAINTENANCE WORKER II	122	0.00	1.00	$ 64,706
4101	PAINTER II	135	0.00	1.00	$ 73,646
4101	PAINTER I	115	1.00	1.00	$ 60,346
4101	CUSTODIAN	101	1.00	1.00	$ 52,529
4101	CUSTODIAN	101	1.00	1.00	$ 52,529
4101	CUSTODIAN	101	1.00	1.00	$ 52,529
4101	CUSTODIAN	101	1.00	1.00	$ 52,529
4101	CUSTODIAN	101	1.00	1.00	$ 52,529
4101	CUSTODIAN	101	1.00	1.00	$ 52,529
4101	CUSTODIAN	101	1.00	1.00	$ 52,529
4101	CUSTODIAN	101	1.00	1.00	$ 52,529
4101	CUSTODIAN	101	1.00	1.00	$ 52,529
4101	CUSTODIAN	101	0.00	1.00	$ 52,529
4101	OFFICE ASSISTANT I	86	1.00	1.00	$ 45,344
	TOTAL		**26.00**	**33.00**	**$ 2,390,440**

Object Code	Overtime Allocations	Adopted 2025-26	Proposed 2026-27
4171	OVERTIME	$ 5,000	$ 22,550
4181	STANDBY	$ 19,000	$ 40,000
	TOTAL	**$ 24,000**	**$ 62,550**

GRAND TOTAL	**26.00**	**33.00**	**$ 2,452,990**

GENERAL SERVICES
PERSONNEL ALLOCATION

Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
DIRECTOR OF GENERAL SERVICES	213	1.00	$ 160,037
BUILDING MAINTENANCE SUPERVISOR	170	1.00	$ 104,297
ADMINISTRATIVE ANALYST II	159	1.00	$ 93,499
ELECTRICIAN	157	1.00	$ 91,655
ELECTRICIAN	157	1.00	$ 91,655
PLUMBER	157	1.00	$ 91,655
PLUMBER	157	1.00	$ 91,655
CUSTODIAN FOREMAN	150	1.00	$ 85,971
AIR CONDITIONING MECHANIC	146	1.00	$ 59,753
FACILITY MAINTENANCE WORKER III	136	1.00	$ 74,381
FACILITY MAINTENANCE WORKER III	136	1.00	$ 74,381
FACILITY MAINTENANCE WORKER III	136	1.00	$ 74,381
FACILITY MAINTENANCE WORKER III	136	1.00	$ 74,381
CUSTODIAN LEADWORKER	129	1.00	$ 69,376
CUSTODIAN LEADWORKER	129	1.00	$ 69,376
ADMINISTRATIVE SPECIALIST	125	1.00	$ 66,667
FACILITY MAINTENANCE WORKER II	122	1.00	$ 64,706
FACILITY MAINTENANCE WORKER II	122	1.00	$ 64,706
FACILITY MAINTENANCE WORKER II	122	1.00	$ 64,706
FACILITY MAINTENANCE WORKER II	122	1.00	$ 64,706
PAINTER II	135	1.00	$ 73,646
PAINTER I	115	1.00	$ 60,346
CUSTODIAN	101	1.00	$ 52,529
CUSTODIAN	101	1.00	$ 52,529
CUSTODIAN	101	1.00	$ 52,529
CUSTODIAN	101	1.00	$ 52,529
CUSTODIAN	101	1.00	$ 52,529
CUSTODIAN	101	1.00	$ 52,529
CUSTODIAN	101	1.00	$ 52,529
CUSTODIAN	101	1.00	$ 52,529
OFFICE ASSISTANT I	86	1.00	$ 45,344
TOTAL		**33.00**	**$ 2,390,440**

Overtime Allocations	Adopted 2026-27	Proposed 2026-27
OVERTIME	$ 5,000	$ 22,550
STANDBY	$ 19,000	$ 40,000
TOTAL	**$ 24,000**	**$ 62,550**

GRAND TOTAL	**33.00**	**$2,452,990**

NON-DEPARTMENTAL
DEPARTMENT SUMMARY

FUNDING REQUIREMENTS	ADOPTED FY 2024-25	ADOPTED FY 2025-26	PROPOSED FY 2026-27
PERSONNEL COST	$ 16,000,000	$ 16,000,000	$ 31,275,526
OPERATIONS & MAINTENANCE	$ 21,790,809	$ 27,197,701	$ 17,036,331
TOTAL	**$ 37,790,809**	**$ 43,197,701**	**$ 48,311,857**

RESOURCES/REVENUE AMOUNTS	ADOPTED FY 2024-25	ADOPTED FY 2025-26	PROPOSED FY 2026-27
GENERAL FUND	$ 6,762,815	$ 12,431,661	$ 8,193,196
MEASURE P	$ 6,609,974	$ 6,641,905	$ 719,000
RETIREMENT FUND	$ 16,000,000	$ 16,000,000	$ 31,275,526
CITYWIDE LIGHTING & LANDSCAPING	$ 1,915,000	$ 1,706,400	$ 1,706,400
LEASE REVENUE BOND 2008	$ 967,813	$ 968,819	$ 968,819
LEASE REVENUE BOND 2016	$ 2,648,125	$ 2,647,625	$ 2,647,625
MTA BONDS	$ 2,127,385	$ 2,091,800	$ 2,091,800
MEASURE R	$ -	$ -	$ -
MEASURE M	$ -	$ -	$ -
PROPOSITION C	$ -	$ -	$ -
WATER FUND	$ 706,200	$ 705,000	$ 705,000
SEWER FUND	$ -	$ -	$ -
SEWER BOND FUND	$ -	$ -	$ -
COMMERCIAL RUBBISH	$ 1,200	$ 1,200	$ 1,200
CENTRAL DUPLICATING	$ 1,393	$ 1,393	$ 1,393
WORKERS COMPENSATION	$ 1,898	$ 1,898	$ 1,898
LIABILITY FUND	$ 49,006	$ -	$ -
TOTAL	**$ 37,790,809**	**$ 43,197,701**	**$ 48,311,857**

NON-DEPARTMENTAL
FUNDING DISTRIBUTION

Object Code	Description	General Fund 1001	Measure P 1004
4191	HEALTH INSURANCE	$ -	$ -
4217	PRINTING & DUPLICATING - OUTSIDE	$ -	$ 150,000
4222	COMPUTER SOFTWARE		$ 19,000
4224	CELL PHONE ALLOWANCE	$ 22,000	$ -
4238	SPECIAL PROJECTS - (CHRISTMAS PARADE)	$ -	$ 150,000
4250	COMMUNICATIONS	$ 800,000	$ -
4253	ELECTRICITY	$ 650,000	$ -
4256	GAS	$ 90,000	$ -
4257	BANK FEES/CHARGES	$ 35,000	$ -
4259	WATER	$ 415,000	$ -
4262	OTHER PROFESSIONAL SERVICES	$ 325,000	
4266	CONTRACT SERVICES	$ 389,329	$ 400,000
4270	CONVENTIONS AND MEETINGS	$ 50,000	$ -
4273	TRAINING	$ 64,707	
4282	INTEREST EXPENSE	$ -	$ -
4290	INTEREST EXPENSE - CONTRIBUTION TO OTHER FUNDS	$ 4,816,444	$ -
4282	INTEREST PAYABLE FOR CLAIM ON CASH	$ -	$ -
4294	CONTINGENCY	$ 535,716	$ -
4297	DEBT SERVICE - PRINCIPAL	$ -	$ -
4960	EQUIPMENT ISF	$ -	$ -
4962	DUPLICATION ISF	$ -	$ -
4963	WORKERS COMP ISF	$ -	$ -
4964	GENERAL LIABILITY ISF	$ -	$ -
	TOTAL	**$ 8,193,196**	**$ 719,000**

NON-DEPARTMENTAL
FUNDING DISTRIBUTION

Object Code	Description	Retirement 2100	Lighting & Landscaping 2502
4191	HEALTH INSURANCE	$ 31,275,526	$ -
4217	PRINTING & DUPLICATING - OUTSIDE	$ -	$ -
4222	COMPUTER SOFTWARE		
4224	CELL PHONE ALLOWANCE	$ -	$ -
4238	SPECIAL PROJECTS - (CHRISTMAS PARADE)	$ -	$ -
4250	COMMUNICATIONS	$ -	$ -
4253	ELECTRICITY	$ -	$ 1,500,000
4256	GAS	$ -	$ -
4257	BANK FEES/CHARGES	$ -	$ -
4259	WATER	$ -	$ 206,400
4262	OTHER PROFESSIONAL SERVICES		
4266	CONTRACT SERVICES	$ -	$ -
4270	CONVENTIONS AND MEETINGS	$ -	$ -
4273	TRAINING		
4282	INTEREST EXPENSE	$ -	$ -
4290	INTEREST EXPENSE - CONTRIBUTION TO OTHER FUNDS	$ -	$ -
4282	INTEREST PAYABLE FOR CLAIM ON CASH	$ -	$ -
4294	CONTINGENCY	$ -	$ -
4297	DEBT SERVICE - PRINCIPAL	$ -	$ -
4960	EQUIPMENT ISF	$ -	$ -
4962	DUPLICATION ISF	$ -	$ -
4963	WORKERS COMP ISF	$ -	$ -
4964	GENERAL LIABILITY ISF	$ -	$ -
	TOTAL	**$ 31,275,526**	**$ 1,706,400**

NON-DEPARTMENTAL
FUNDING DISTRIBUTION

Object Code	Description	Debt Service Fund 3030-2008	Debt Service Fund 3030-2016
4191	HEALTH INSURANCE	$ -	$ -
4217	PRINTING & DUPLICATING - OUTSIDE	$ -	$ -
4222	COMPUTER SOFTWARE		
4224	CELL PHONE ALLOWANCE	$ -	$ -
4238	SPECIAL PROJECTS - (CHRISTMAS PARADE)	$ -	$ -
4250	COMMUNICATIONS	$ -	$ -
4253	ELECTRICITY	$ -	$ -
4256	GAS	$ -	$ -
4257	BANK FEES/CHARGES	$ -	$ -
4259	WATER	$ -	$ -
4262	OTHER PROFESSIONAL SERVICES		
4266	CONTRACT SERVICES	$ -	$ -
4270	CONVENTIONS AND MEETINGS	$ -	$ -
4273	TRAINING		
4282	INTEREST EXPENSE	$ 303,819	$ 722,625
4290	INTEREST EXPENSE - CONTRIBUTION TO OTHER FUNDS	$ -	$ -
4282	INTEREST PAYABLE FOR CLAIM ON CASH	$ -	$ -
4294	CONTINGENCY	$ -	$ -
4297	DEBT SERVICE - PRINCIPAL	$ 665,000	$ 1,925,000
4960	EQUIPMENT ISF	$ -	$ -
4962	DUPLICATION ISF	$ -	$ -
4963	WORKERS COMP ISF	$ -	$ -
4964	GENERAL LIABILITY ISF	$ -	$ -
	TOTAL	**$ 968,819**	**$ 2,647,625**

NON-DEPARTMENTAL
FUNDING DISTRIBUTION

Object Code	Description	Debt Service Fund 3031	Water Fund 5000
4191	HEALTH INSURANCE	$ -	$ -
4217	PRINTING & DUPLICATING - OUTSIDE	$ -	$ -
4222	COMPUTER SOFTWARE		
4224	CELL PHONE ALLOWANCE	$ -	$ -
4238	SPECIAL PROJECTS - (CHRISTMAS PARADE)	$ -	$ -
4250	COMMUNICATIONS	$ -	$ 5,000
4253	ELECTRICITY	$ -	$ -
4256	GAS	$ -	$ -
4257	BANK FEES/CHARGES	$ -	$ -
4259	WATER	$ -	$ -
4262	OTHER PROFESSIONAL SERVICES		
4266	CONTRACT SERVICES	$ -	$ -
4270	CONVENTIONS AND MEETINGS	$ -	$ -
4273	TRAINING		
4282	INTEREST EXPENSE	$ 1,381,800	$ -
4290	INTEREST EXPENSE - CONTRIBUTION TO OTHER FUNDS	$ -	$ -
4282	INTEREST PAYABLE FOR CLAIM ON CASH	$ -	$ -
4294	CONTINGENCY	$ -	$ -
4297	DEBT SERVICE - PRINCIPAL	$ 710,000	$ -
4960	EQUIPMENT ISF	$ -	$ -
4962	DUPLICATION ISF	$ -	$ -
4963	WORKERS COMP ISF	$ -	$ -
4964	GENERAL LIABILITY ISF	$ -	$ -
	TOTAL	**$ 2,091,800**	**$ 5,000**

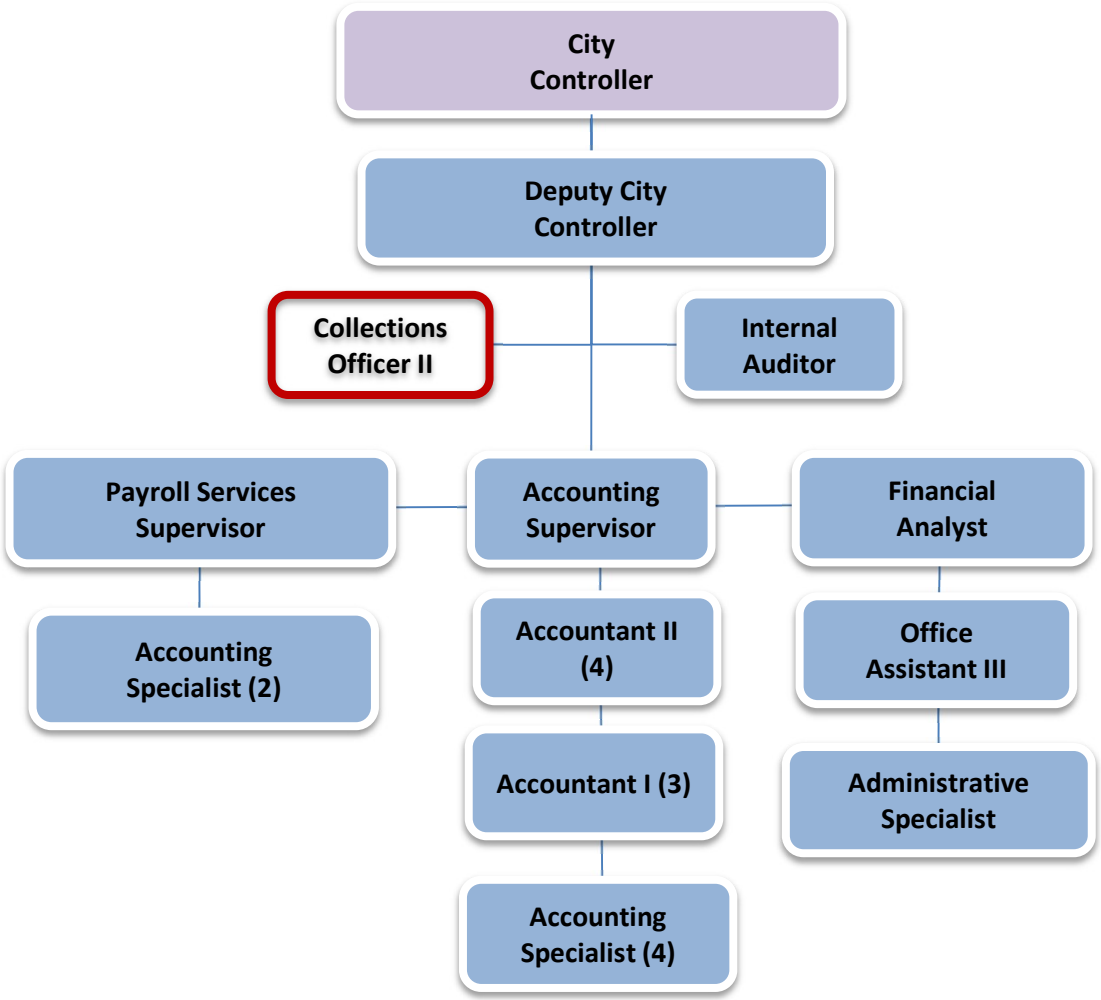
NON-DEPARTMENTAL
FUNDING DISTRIBUTION

Object Code	Description	Water Administration 5000-90	Commercial Rubbish 5100	Central Duplication 6200
4191	HEALTH INSURANCE	$ -	$ -	$ -
4217	PRINTING & DUPLICATING - OUTSIDE	$ -	$ -	$ -
4222	COMPUTER SOFTWARE			
4224	CELL PHONE ALLOWANCE	$ -	$ 1,200	$ -
4238	SPECIAL PROJECTS - (CHRISTMAS PARADE)	$ -	$ -	$ -
4250	COMMUNICATIONS	$ -	$ -	$ -
4253	ELECTRICITY	$ 700,000	$ -	$ -
4256	GAS	$ -	$ -	$ -
4257	BANK FEES/CHARGES	$ -	$ -	$ -
4259	WATER	$ -	$ -	$ -
4262	OTHER PROFESSIONAL SERVICES			
4266	CONTRACT SERVICES	$ -	$ -	$ -
4270	CONVENTIONS AND MEETINGS	$ -	$ -	$ -
4273	TRAINING			
4282	INTEREST EXPENSE	$ -	$ -	$ -
4290	INTEREST EXPENSE - CONTRIBUTION TO OTHER FUNDS	$ -	$ -	$ -
4282	INTEREST PAYABLE FOR CLAIM ON CASH	$ -	$ -	$ 1,393
4294	CONTINGENCY	$ -	$ -	$ -
4297	DEBT SERVICE - PRINCIPAL	$ -	$ -	$ -
4960	EQUIPMENT ISF	$ -	$ -	$ -
4962	DUPLICATION ISF	$ -	$ -	$ -
4963	WORKERS COMP ISF	$ -	$ -	$ -
4964	GENERAL LIABILITY ISF	$ -	$ -	$ -
	TOTAL	**$ 700,000**	**$ 1,200**	**$ 1,393**

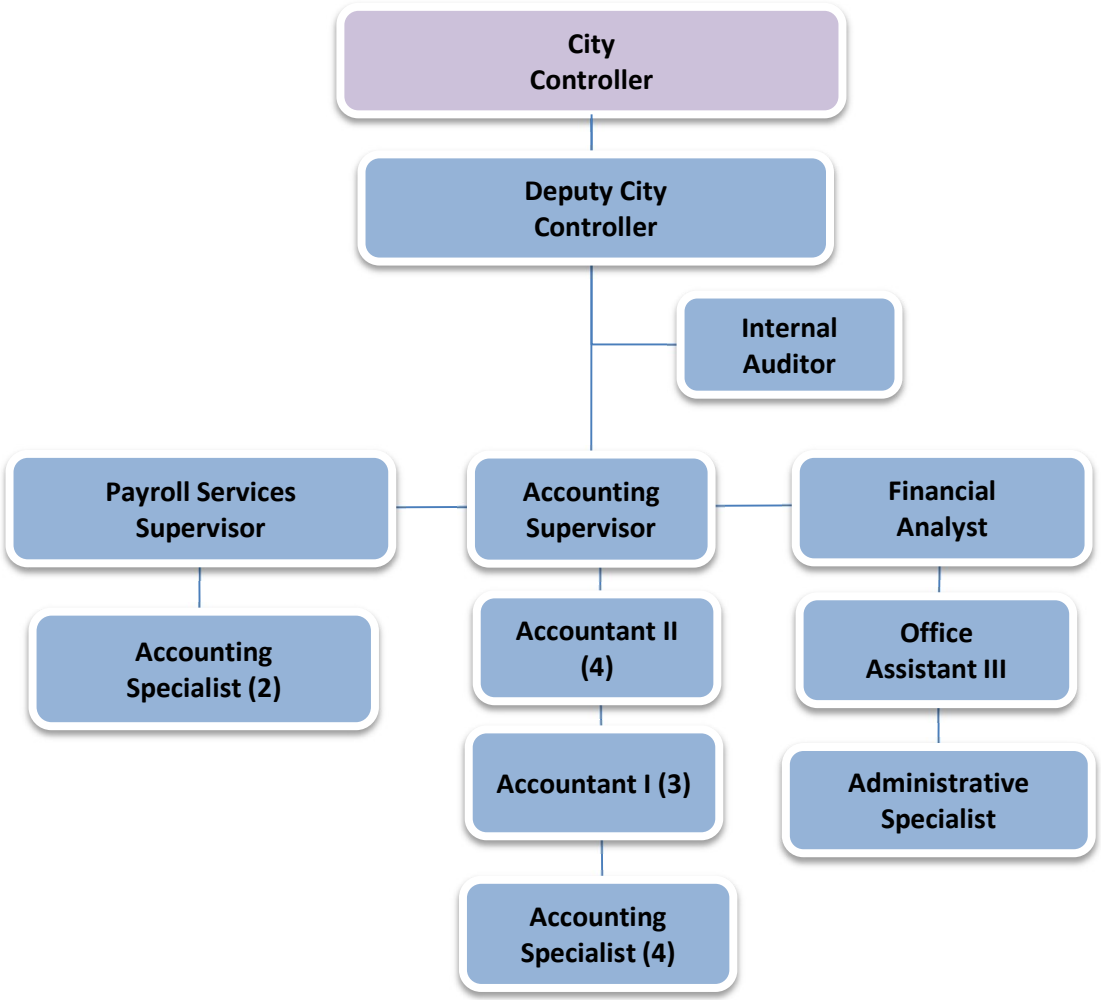
NON-DEPARTMENTAL
FUNDING DISTRIBUTION

Object Code	Description	Worker's Compensation 6300	Total
4191	HEALTH INSURANCE	$ -	$ 31,275,526
4217	PRINTING & DUPLICATING - OUTSIDE	$ -	$ 150,000
4222	COMPUTER SOFTWARE		$ 19,000
4224	CELL PHONE ALLOWANCE	$ -	$ 23,200
4238	SPECIAL PROJECTS - (CHRISTMAS PARADE)	$ -	$ 150,000
4250	COMMUNICATIONS	$ -	$ 805,000
4253	ELECTRICITY	$ -	$ 2,850,000
4256	GAS	$ -	$ 90,000
4257	BANK FEES/CHARGES	$ -	$ 35,000
4259	WATER	$ -	$ 621,400
4262	OTHER PROFESSIONAL SERVICES		$ 325,000
4266	CONTRACT SERVICES	$ -	$ 789,329
4270	CONVENTIONS AND MEETINGS	$ -	$ 50,000
4273	TRAINING		$ 64,707
4282	INTEREST EXPENSE	$ -	$ 2,408,244
4290	INTEREST EXPENSE - CONTRIBUTION TO OTHER FUNDS	$ -	$ 4,816,444
4282	INTEREST PAYABLE FOR CLAIM ON CASH	$ 1,898	$ 3,291
4294	CONTINGENCY	$ -	$ 535,716
4297	DEBT SERVICE - PRINCIPAL	$ -	$ 3,300,000
4960	EQUIPMENT ISF	$ -	$ -
4962	DUPLICATION ISF	$ -	$ -
4963	WORKERS COMP ISF	$ -	$ -
4964	GENERAL LIABILITY ISF	$ -	$ -
	TOTAL	**$ 1,898**	**$ 48,311,857**

CITY CONTROLLER



CITY CONTROLLER



City Controller

Goals

- Relevant and reliable delivery of financial information to key stakeholders
- Timely payment issuance to vendors and employees
- Timely and useful revenue forecasts
- Timely and useful labor costing projections
- Timely responses to City audits
- Timely and effective budget monitoring

Objectives

- Timely submission of the state controllers report
- Timely submission of completed monthly financial reports to Council within 30 days after month end
- Monthly bank recs completed for all bank accounts by 60 days after month end
- Timely 1099 preparation procedures
- Implementation of internal audit programs and checklists
- Implementation of new ERP software upgrade
- Maintain efficiency for timeliness on completion of audits
- Implement Electronic time cards for all departments
- Upgrade of Payroll software

Accomplishments

- Completed FY2024 Financial Statement and Single Audit
- Up-to-date status achieved on the reconciliation of the City's General Checking Account during FY25-26
- Fire OT Analysis completed during FY25-26
- Achieved approximately $200,000 in CA State Mandate Claims for reimbursement filed with the State Controller's office of CA
- Implemented Planet Bids City-wide, assisting all departments with access to ensure competitive bidding, as required
- Updated the City's bond financial disclosures in compliance with bond agreement requirements
- Completed 5 separate labor costing projections
- Processed and paid retro and bonus payments to approximately 300 employees
- Provided on-going financial training for Finance and Accounting staff
- State Controller's Report of Financial Transactions for FY2024 submitted on time
- Responded to all PRA requests
- Passed DOJ monitoring/audit
- Reviewed financial impact of all Council agenda items
- Created a Department calendar of critical financial due dates
- Provided litigation support to requests from the City Attorney's office
- Conducted Finance Committee and Audit Committee meetings
- Timely Payroll Runs for 26 out of 26 pay periods
- Implementation of parameters of new MOU's affecting payments to over 300 employees
- Completion of Payroll, Inventory, and Credit Card policy recommendations

Department Programs/Services

The City Controller's Department consists of Accounts Payable, Payroll, Internal Audit, Forecasting, Purchasing and General Accounting Divisions. The mission of the City Controller's Department is to provide efficient and professional services of the highest quality to all City departments, employees, and members of the general public.

Core Services

- Administration
- Financial Reporting
- Payroll
- Accounts Payable Processing
- General Accounting
- Purchasing
- Internal Audit

CITY CONTROLLER
DEPARTMENT SUMMARY

FUNDING REQUIREMENTS	ADOPTED FY 2024-25	ADOPTED FY 2025-26	PROPOSED FY 2026-27
PERSONNEL COST	$ 2,592,387	$ 2,553,879	$ 3,174,799
OPERATIONS & MAINTENANCE	$ 105,100	$ 2,123,985	$ 1,659,920
INTERFUND TRANSFER	$ -	$ -	$ 60,000
TOTAL	**$ 2,697,487**	**$ 4,677,864**	**$ 4,894,719**

RESOURCES/REVENUE AMOUNTS	ADOPTED FY 2024-25	ADOPTED FY 2025-26	PROPOSED FY 2026-27
GENERAL FUND	$ 1,937,687	$ 3,918,064	$ 4,012,216
RETIREMENT FUND	$ 759,800	$ 759,800	$ 882,503
TOTAL	**$ 2,697,487**	**$ 4,677,864**	**$ 4,894,719**

CITY CONTROLLER
FUNDING DISTRIBUTION

Object Code	Description	General Fund 1001	Retirement 2100	Total
4101	PERMANENT SALARIES	$ 2,186,116	$ -	$ 2,186,116
4107	STIPEND - COMMISIONS	$ 500	$ -	$ 500
4171	OVERTIME	$ 48,000	$ -	$ 48,000
4191	HEALTH INSURANCE	$ -	$ 529,000	$ 529,000
4192	PERS	$ -	$ 260,052	$ 260,052
4193	PERS PICK-UP	$ -	$ 93,451	$ 93,451
4194	LIFE INSURANCE	$ 4,862	$ -	$ 4,862
4195	DENTAL INSURANCE	$ 16,560	$ -	$ 16,560
4196	VISION INSURANCE	$ 8,709	$ -	$ 8,709
4197	UNEMPLOYMENT INSURANCE	$ 8,103	$ -	$ 8,103
4198	STATE DISABILITY INSURANCE	$ 3,241	$ -	$ 3,241
4199	MEDICARE	$ 16,205	$ -	$ 16,205
4206	TAXES	$ 500	$ -	$ 500
4210	OFFICE SUPPLIES	$ 10,000	$ -	$ 10,000
4215	POSTAGE	$ 2,000	$ -	$ 2,000
4216	PRINTING & DUPLICATING	$ 17,000	$ -	$ 17,000
4218	OTHER GENERAL OFFICE	$ 2,000	$ -	$ 2,000
4219	MEM PUBLISHING	$ 8,960	$ -	$ 8,960
4222	COMPUTER SOFTWARE	$ 330,398	$ -	$ 330,398
4223	AUTO ALLOWANCE	$ 8,640	$ -	$ 8,640
4224	CELL PHONE ALLOWANCE	$ 3,600	$ -	$ 3,600
4249	SPECIAL DEPARTMENT EXPENSE	$ 21,600	$ -	$ 21,600
4257	BANK FEES	$ 35,000	$ -	$ 35,000
4261	LEGAL SERVICES	$ 90,000	$ -	$ 90,000
4262	OTHER PROFESSIONAL SERVICES	$ 72,560	$ -	$ 72,560
4263	EDUCATION REIMBURSEMENT	$ 6,000	$ -	$ 6,000
4266	CONTRACT SERVICES	$ 1,009,662	$ -	$ 1,009,662
4270	CONVENTIONS & MEETINGS	$ 7,000	$ -	$ 7,000
4273	TRAINING	$ 25,000	$ -	$ 25,000
4300	CAPITAL OUTLAY	$ 50,000	$ -	$ 50,000
4335	OFFICE FURNITURE & EQUIPMENT	$ 10,000	$ -	$ 10,000
4336	COMPUTER EQUIPMENT AND PARTS	$ -	$ -	$ -
4963	WORKERS COMP ISF CHARGES	$ 10,000	$ -	$ 10,000
	TOTAL	**$ 4,012,216**	**$ 882,503**	**$ 4,894,719**

CITY CONTROLLER
PERSONNEL SUMMARY

Object Code	Position Description	Salary Range	Adopted 2025-26	Proposed 2026-27	Proposed 2026-27
4101	CITY CONTROLLER	250	1.00	1.00	$ 229,612
4101	DEPUTY CITY CONTROLLER	197	1.00	1.00	$ 136,482
4101	ACCOUNTING SUPERVISOR	187	1.00	1.00	$ 123,518
4101	INTERNAL AUDITOR	180	1.00	1.00	$ 115,210
4101	ACCOUNTANT II	175	1.00	1.00	$ 109,611
4101	ACCOUNTANT II	175	1.00	1.00	$ 109,611
4101	ACCOUNTANT II	175	1.00	1.00	$ 109,611
4101	ACCOUNTANT II	175	1.00	1.00	$ 109,611
4101	FINANCIAL ANALYST	172	1.00	1.00	$ 106,399
4101	COLLECTIONS OFFICER II	168	0.00	1.00	$ 102,245
4101	PAYROLL SERVICES SUPERVISOR	160	1.00	1.00	$ 94,428
4101	ACCOUNTANT I	159	1.00	1.00	$ 93,499
4101	ACCOUNTANT I	159	1.00	1.00	$ 93,499
4101	ACCOUNTANT I	159	1.00	1.00	$ 93,499
4101	ACCOUNTING SPECIALIST	125	1.00	1.00	$ 66,667
4101	ACCOUNTING SPECIALIST	125	1.00	1.00	$ 66,667
4101	ACCOUNTING SPECIALIST	125	1.00	1.00	$ 66,667
4101	PAYROLL SPECIALIST	142	1.00	1.00	$ 78,961
4101	PAYROLL SPECIALIST	142	1.00	1.00	$ 78,961
4101	PAYROLL SPECIALIST	142	1.00	1.00	$ 78,961
4101	ADMINISTRATIVE SPECIALIST	125	1.00	1.00	$ 66,667
4101	OFFICE ASSISTANT III	107	1.00	1.00	$ 55,728
	TOTAL		**21.00**	**22.00**	**$ 2,186,116**

Object Code	Overtime Allocation	Adopted 2025-26	Proposed 2026-27	Proposed 2026-27
4171	OVERTIME	$ 5,800	$ 40,000	$ 40,000
	TOTAL	**$ 5,800**	**$ 40,000**	**$ 40,000**

Object Code	Stipends	Adopted 2025-26	Proposed 2026-27	Proposed 2026-27
4107	SALARIES - COMMISSIONS	$ -	$ 500	$ 500
	TOTAL	**$ -**	**$ 500**	**$ 500**

GRAND TOTAL	**21.00**	**22.00**	**$ 2,226,616**

CITY CONTROLLER
PERSONNEL ALLOCATION

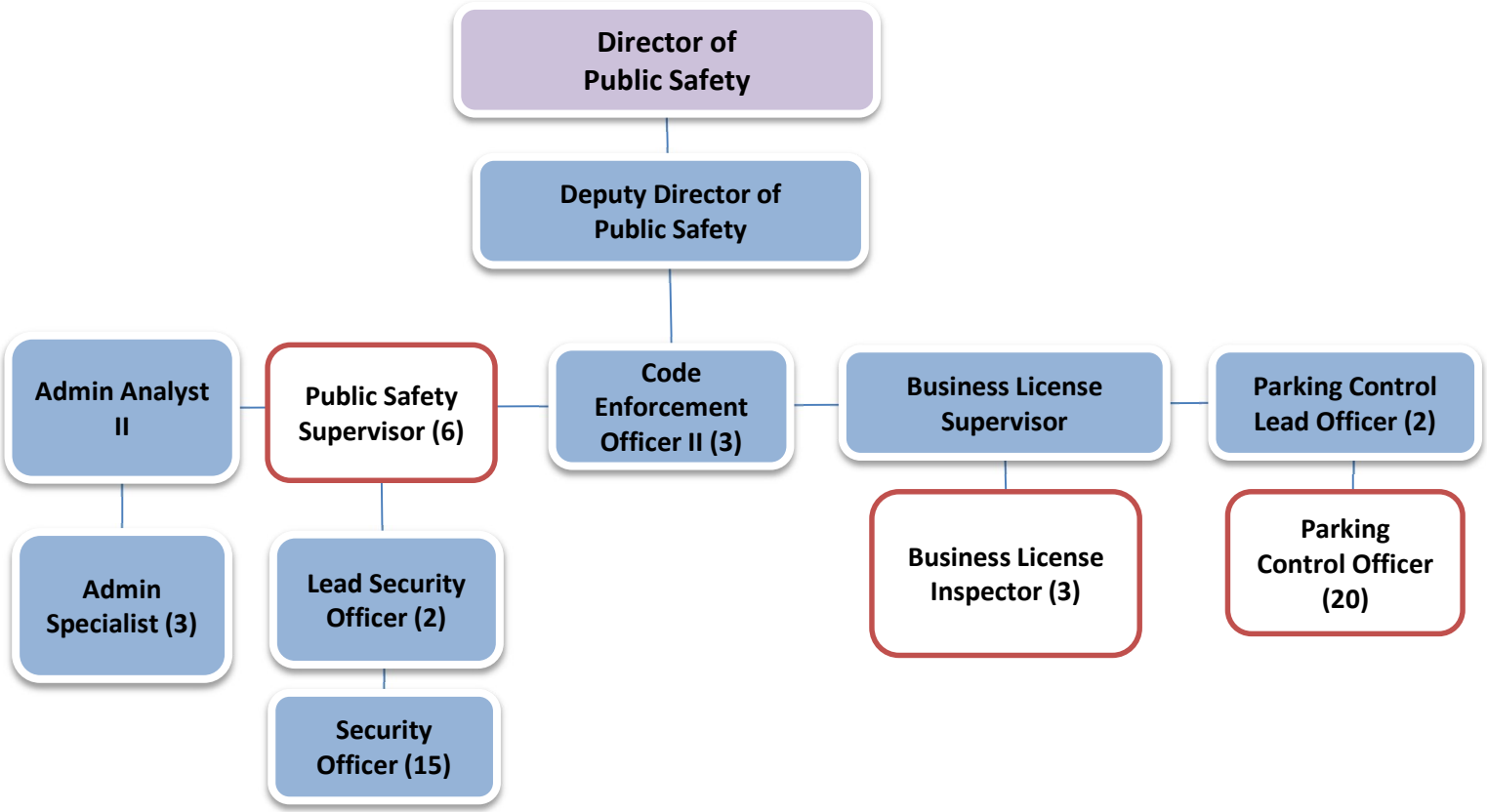
Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
1001-4101	CITY CONTROLLER	250	1.00	$ 229,612
1001-4101	DEPUTY CITY CONTROLLER	197	1.00	$ 136,482
1001-4101	ACCOUNTING SUPERVISOR	187	1.00	$ 102,245
1001-4101	INTERNAL AUDITOR	180	1.00	$ 115,210
1001-4101	ACCOUNTANT II	175	1.00	$ 109,611
1001-4101	ACCOUNTANT II	175	1.00	$ 109,611
1001-4101	ACCOUNTANT II	175	1.00	$ 109,611
1001-4101	ACCOUNTANT II	175	1.00	$ 109,611
1001-4101	FINANCIAL ANALYST	172	1.00	$ 106,399
1001-4101	COLLECTIONS OFFICER II	168	1.00	$ 102,245
1001-4101	PAYROLL SERVICES SUPERVISOR	160	1.00	$ 94,428
1001-4101	ACCOUNTANT I	159	1.00	$ 93,499
1001-4101	ACCOUNTANT I	159	1.00	$ 93,499
1001-4101	ACCOUNTANT I	159	1.00	$ 93,499
1001-4101	ACCOUNTING SPECIALIST	125	1.00	$ 66,667
1001-4101	ACCOUNTING SPECIALIST	125	1.00	$ 66,667
1001-4101	ACCOUNTING SPECIALIST	125	1.00	$ 66,667
1001-4101	PAYROLL SPECIALIST	142	1.00	$ 78,961
1001-4101	PAYROLL SPECIALIST	142	1.00	$ 78,961
1001-4101	PAYROLL SPECIALIST	142	1.00	$ 78,961
1001-4101	ADMINISTRATIVE SPECIALIST	125	1.00	$ 66,667
1001-4101	OFFICE ASSISTANT III	107	1.00	$ 55,728
	TOTAL		**22.00**	**$ 2,164,844**

Fund - Object Code	Overtime Allocation	Proposed 2026-27
1001-4171	OVERTIME	$ 40,000
	TOTAL	**$ 40,000**

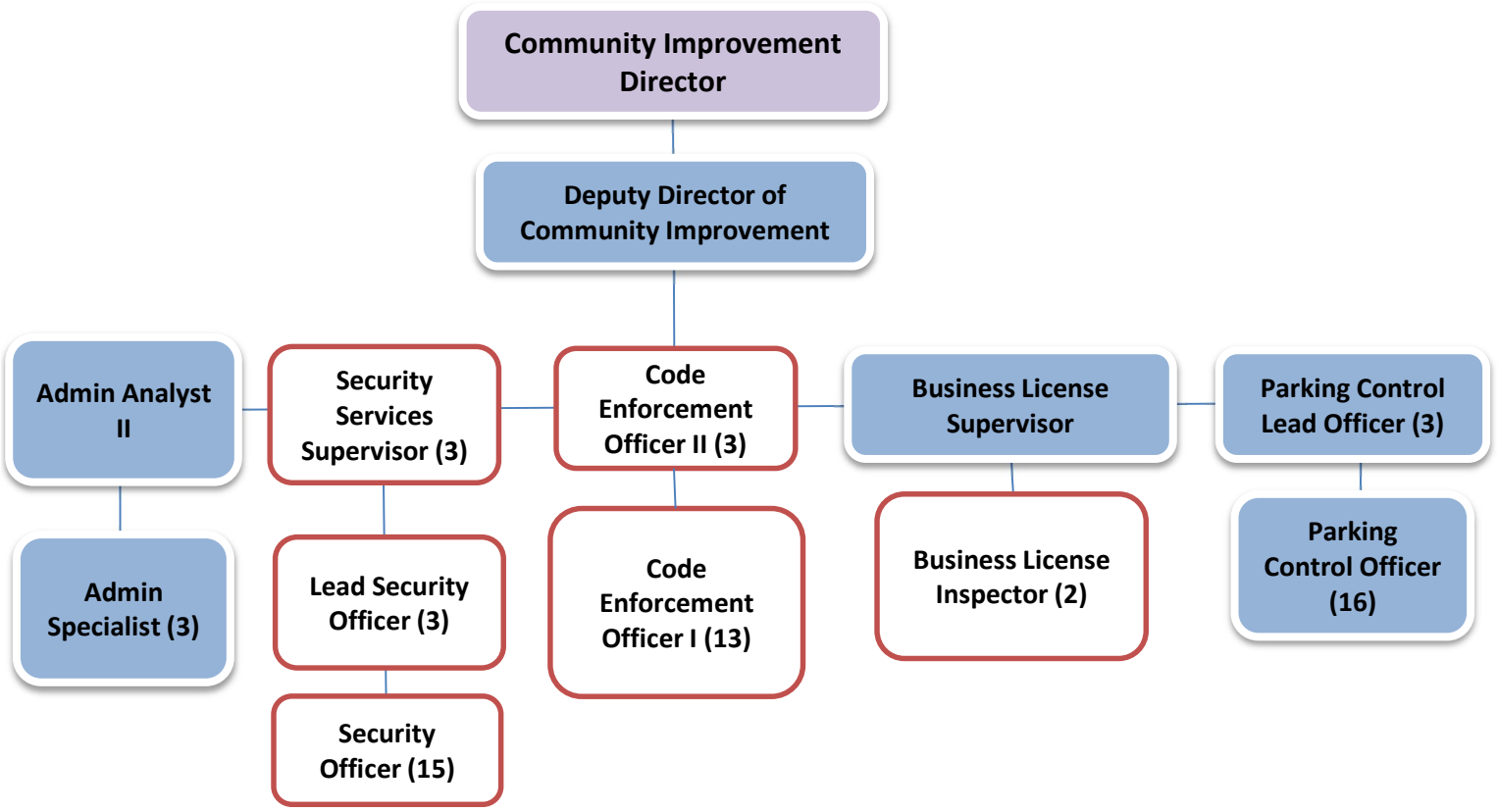
GRAND TOTAL	**22.00**	**$ 2,204,844**

FY 2026-27

PUBLIC SAFETY



PUBLIC SAFETY



Public Safety Department

Goals

1. Expand all operations from a weekday schedule to 24/7 coverage
2. Be responsive and effective to the community and its stakeholders.
3. Work hand in hand with property owners to improve the quality of life for the citizens of Compton.
4. Educate citizens so they have a better understanding of City ordinances and codes.
5. Change the community mindset regarding property maintenance and compliance.
6. Change the landscape of the community and improve property values.

Objectives

1. Improve response times to complaints and service requests from residents.
2. Hire additional staff to enforce municipal codes related to property maintenance, safety, and zoning regulations.
3. Increase community outreach efforts to educate residents on property code compliance.
4. Collaborate with local organizations and city departments to enhance community improvement efforts.
5. Develop and implement programs that support property owners in making necessary improvements.

Accomplishments

1. Replacement outdated work vehicles and acquisition of an upgraded fleet for parking enforcement, security, and code enforcement operations
2. Site Reconstruction at 404 North Alameda of the existing perimeter wall to enhance security and aesthetics, installation of improved lighting and security features to reduce crime and vandalism and reconstruction of the parking lot to mitigate the risk of theft and damage to city vehicles.
3. Replacement of the outdated two-way radio system and equipment for better communication.
4. Outfitted all field enforcement staff with tactical vests to enhance officer safety.
5. Implemented ShotSpotter gunfire detection, analysis, and alert system for collaboration and enhancement of the Sheriff's Department's response and investigations.
6. Procurement of End Point Wireless Inc. to install a 26 pole-mounted electronic security camera system at major intersections and high-profile dumping sites to enhance security and enforcement.
7. Obtained LiveView mobile surveillance camera technology to combat illegal dumping and strengthened citywide safety and enforcement efforts through advanced surveillance and security technology.
8. Utilized Tobacco Grant Funds for enforcement, education and inspection in reducing illegal sales and marketing of cigarettes and tobacco products, e-cigarettes to minors.

Department Programs/Services

The Community Improvement Services Department offers a range of programs and services designed to enhance operational efficiency and maintain community standards. These include:

1. **Code Enforcement Compliance** – Ensures adherence to municipal codes related to property maintenance, zoning, and safety regulations to improve the quality of life for residents.
2. **Parking Enforcement Services** – Enforces parking regulations to enhance public safety, improve traffic flow, and ensure accessibility throughout the city.
3. **City Security Services** – Implements security measures, including surveillance, patrols, and improved lighting, to safeguard city properties and public spaces.
4. **Illegal Dumping Prevention** – Enforces regulations and utilizes surveillance and technology to reduce illegal waste disposal and maintain clean neighborhoods.
5. **Business Licensing** – Assists businesses in obtaining proper licenses and permits to operate legally while ensuring compliance with city regulations.
6. **Homeless Prevention** – Collaborates with local agencies to address homelessness by providing outreach, resources, and support services to individuals in need.

PUBLIC SAFETY
DEPARTMENT SUMMARY

FUNDING REQUIREMENTS	ADOPTED FY 2024-25	ADOPTED FY 2025-26	PROPOSED FY 2026-27
PERSONNEL COST	$ 4,695,190	$ 5,687,561	$ 7,533,451
OPERATIONS & MAINTENANCE	$ 2,319,126	$ 2,401,806	$ 3,979,062
CAPITAL OUTLAY	$ -	$ 65,000	$ 136,656
TOTAL	**$ 7,014,316**	**$ 8,154,367**	**$ 11,649,168**

RESOURCES/REVENUE AMOUNTS	ADOPTED FY 2024-25	ADOPTED FY 2025-26	PROPOSED FY 2026-27
GENERAL FUND	$ 4,989,731	$ 5,802,947	$ 10,115,084
RETIREMENT FUND	$ 1,222,290	$ 1,222,290	$ 1,430,499
MEASURE P	$ 802,295	$ 1,129,130	$ 103,585
TOTAL	**$ 7,014,316**	**$ 8,154,367**	**$ 11,649,168**

PUBLIC SAFETY
FUNDING DISTRIBUTION

Object Code	Description	General Fund 1001	Measure P 1004	Retirement 2100	Total
4101	PERMANENT SALARIES	$ 5,844,771	$ -	$ -	$ 5,844,771
4171	OVERTIME	$ 100,000	$ -	$ -	$ 100,000
4190	WORKERS COMPENSATION	$ 28,467	$ -	$ -	$ 28,467
4191	HEALTH INSURANCE	$ -	$ -	$ 946,258	$ 946,258
4192	PERS	$ -	$ -	$ 371,584	$ 371,584
4193	PERS PICK-UP	$ -	$ -	$ 112,657	$ 112,657
4194	LIFE INSURANCE	$ 8,640	$ -	$ -	$ 8,640
4195	DENTAL INSURANCE	$ 39,935	$ -	$ -	$ 39,935
4196	VISION INSURANCE	$ 13,985	$ -	$ -	$ 13,985
4197	UNEMPLOYMENT INSURANCE	$ 27,898	$ -	$ -	$ 27,898
4198	STATE DISABILITY INSURANCE	$ 10,013	$ -	$ -	$ 10,013
4199	MEDICARE	$ 29,243	$ -	$ -	$ 29,243
4210	OFFICE SUPPLIES	$ 20,000	$ -	$ -	$ 20,000
4215	POSTAGE	$ 10,000	$ -	$ -	$ 10,000
4216	PRINTING & DUPLICATING	$ 12,000	$ -	$ -	$ 12,000
4217	PRINTING & DUPLICATING - OUTSIDE	$ 5,000	$ -	$ -	$ 5,000
4219	MEM PUBLISHING	$ 7,625	$ -	$ -	$ 7,625
4220	AUTOMOTIVE EQUIPMENT	$ 81,963	$ -	$ -	$ 81,963
4222	COMPUTER SOFTWARE	$ 93,000	$ -	$ -	$ 93,000
4236	MAINTENANCE & REPAIR	$ 5,000	$ -	$ -	$ 5,000
4243	BOOT ALLOWANCE/REPLACE.	$ 23,550	$ 500	$ -	$ 24,050
4246	UNIFORMS REPLACEMENT	$ 87,100	$ 1,800	$ -	$ 88,900
4249	SPECIAL DEPARTMENT EXPENSE	$ 212,200	$ -	$ -	$ 212,200
4262	OTHER PROFESSIONAL SERVICES	$ 12,900	$ -	$ -	$ 12,900
4266	CONTRACT SERVICES	$ 2,977,921	$ -	$ -	$ 2,977,921
4270	CONVENTIONS & MEETINGS	$ 12,000	$ -	$ -	$ 12,000
4273	TRAINING	$ 44,500	$ -	$ -	$ 44,500
4333	AUTOMOTIVE EQUIPMENT	$ 102,156	$ -	$ -	$ 102,156
4336	COMPUTER EQUIPMENT AND PARTS	$ 34,500	$ -	$ -	$ 34,500
4960	EQUIPMENT ISF	$ 62,410	$ 46,509	$ -	$ 108,919
4962	DUPLICATION ISF	$ 16,035	$ -	$ -	$ 16,035
4963	WORKERS COMP ISF	$ 66,288	$ 24,648	$ -	$ 90,936
4964	GENERAL LIABILITY ISF	$ 125,985	$ 30,128	$ -	$ 156,113
	TOTAL	**$10,115,084**	**$ 103,585**	**$ 1,430,499**	**$ 11,649,168**

PUBLIC SAFETY
PERSONNEL SUMMARY

Object Code	Position Description	Salary Range	Adopted 2025-26	Proposed 2026-27	Proposed 2026-27
4101	COMMUNITY IMPROVEMENT DIRECTOR	189A	1.00	0.00	$ -
4101	DIRECTOR OF PUBLIC SAFETY	246	1.00	1.00	$ 222,241
4101	DEP DIR OF COMMUNITY IMPROVEMENT SERVICES	171A	1.00	0.00	$ -
4101	DEPUTY DIRECTOR OF PUBLIC SAFETY	218	0.00	1.00	$ 168,203
4101	BUSINESS LICENSING SUPERVISOR	161	1.00	1.00	$ 95,370
4101	SECURITY SERVICES SUPERVISOR	141A	1.00	0.00	$ -
4101	SECURITY SERVICES SUPERVISOR	141A	1.00	0.00	$ -
4101	SECURITY SERVICES SUPERVISOR	141A	1.00	0.00	$ -
4101	PUBLIC SAFETY SUPERVISOR	172	0.00	1.00	$ 106,399
4101	PUBLIC SAFETY SUPERVISOR	172	0.00	1.00	$ 106,399
4101	PUBLIC SAFETY SUPERVISOR	172	0.00	1.00	$ 106,399
4101	PUBLIC SAFETY SUPERVISOR	172	0.00	1.00	$ 106,399
4101	PUBLIC SAFETY SUPERVISOR	172	0.00	1.00	$ 106,399
4101	PUBLIC SAFETY SUPERVISOR	172	0.00	1.00	$ 106,399
4101	ADMINISTRATIVE ANALYST II	159	1.00	1.00	$ 93,499
4101	CODE ENFORCEMENT OFFICER I	150	1.00	1.00	$ 85,501
4101	CODE ENFORCEMENT OFFICER I	150	1.00	1.00	$ 85,501
4101	CODE ENFORCEMENT OFFICER I	150	1.00	1.00	$ 85,501
4101	CODE ENFORCEMENT OFFICER I	150	1.00	1.00	$ 85,501
4101	CODE ENFORCEMENT OFFICER I	150	1.00	1.00	$ 85,501
4101	CODE ENFORCEMENT OFFICER I	150	1.00	1.00	$ 85,501
4101	CODE ENFORCEMENT OFFICER I	150	1.00	1.00	$ 85,501
4101	CODE ENFORCEMENT OFFICER I	150	1.00	1.00	$ 85,501
4101	CODE ENFORCEMENT OFFICER I	150	1.00	1.00	$ 85,501
4101	CODE ENFORCEMENT OFFICER I	150	1.00	1.00	$ 85,501
4101	CODE ENFORCEMENT OFFICER I	150	1.00	1.00	$ 85,501
4101	CODE ENFORCEMENT OFFICER I	150	1.00	1.00	$ 85,501
4101	CODE ENFORCEMENT OFFICER I	150	1.00	1.00	$ 85,501
4101	CODE ENFORCEMENT OFFICER I	150	0.00	1.00	$ 85,501
4101	CODE ENFORCEMENT OFFICER I	150	0.00	1.00	$ 85,501
4101	BUSINESS LICENSE INSPECTOR	150	0.00	1.00	$ 85,501
4101	BUSINESS LICENSE INSPECTOR	150	0.00	1.00	$ 85,501
4101	BUSINESS LICENSE INSPECTOR	150	0.00	1.00	$ 85,501
4101	BUSINESS LICENSE INSPECTOR	150	0.00	1.00	$ 85,501
4101	LEAD SECURITY OFFICER	146	1.00	1.00	$ 82,160
4101	LEAD SECURITY OFFICER	146	1.00	1.00	$ 82,160
4101	LEAD SECURITY OFFICER	146	1.00	1.00	$ 82,160
4101	SECURITY OFFICER	141	1.00	1.00	$ 78,174
4101	SECURITY OFFICER	141	1.00	1.00	$ 78,174
4101	SECURITY OFFICER	141	1.00	1.00	$ 78,174
4101	SECURITY OFFICER	141	1.00	1.00	$ 78,174
4101	SECURITY OFFICER	141	1.00	1.00	$ 78,174
4101	SECURITY OFFICER	141	1.00	1.00	$ 78,174
4101	SECURITY OFFICER	141	1.00	1.00	$ 78,174
4101	SECURITY OFFICER	141	1.00	1.00	$ 78,174

PUBLIC SAFETY
PERSONNEL SUMMARY

Object Code	Position Description	Salary Range	Adopted 2025-26	Proposed 2026-27	Proposed 2026-27
4101	SECURITY OFFICER	141	1.00	1.00	$ 78,174
4101	SECURITY OFFICER	141	1.00	1.00	$ 78,174
4101	SECURITY OFFICER	141	1.00	1.00	$ 78,174
4101	SECURITY OFFICER	141	1.00	1.00	$ 78,174
4101	SECURITY OFFICER	141	1.00	1.00	$ 78,174
4101	SECURITY OFFICER	141	1.00	1.00	$ 78,174
4101	SECURITY OFFICER	141	1.00	1.00	$ 78,174
4101	ADMINISTRATIVE SPECIALIST	125	1.00	1.00	$ 66,667
4101	ADMINISTRATIVE SPECIALIST	125	1.00	1.00	$ 66,667
4101	ADMINISTRATIVE SPECIALIST	125	1.00	1.00	$ 66,667
4101	PARKING CONTROL LEAD OFFICER	119	1.00	1.00	$ 62,797
4101	PARKING CONTROL LEAD OFFICER	119	1.00	1.00	$ 62,797
4101	PARKING CONTROL LEAD OFFICER	119	1.00	1.00	$ 62,797
4101	PARKING CONTROL OFFICER	114	1.00	1.00	$ 59,753
4101	PARKING CONTROL OFFICER	114	1.00	1.00	$ 59,753
4101	PARKING CONTROL OFFICER	114	1.00	1.00	$ 59,753
4101	PARKING CONTROL OFFICER	114	1.00	1.00	$ 59,753
4101	PARKING CONTROL OFFICER	114	1.00	1.00	$ 59,753
4101	PARKING CONTROL OFFICER	114	1.00	1.00	$ 59,753
4101	PARKING CONTROL OFFICER	114	1.00	1.00	$ 59,753
4101	PARKING CONTROL OFFICER	114	1.00	1.00	$ 59,753
4101	PARKING CONTROL OFFICER	114	1.00	1.00	$ 59,753
4101	PARKING CONTROL OFFICER	114	1.00	1.00	$ 59,753
4101	PARKING CONTROL OFFICER	114	1.00	1.00	$ 59,753
4101	PARKING CONTROL OFFICER	114	1.00	1.00	$ 59,753
4101	PARKING CONTROL OFFICER	114	1.00	1.00	$ 59,753
4101	PARKING CONTROL OFFICER	114	1.00	1.00	$ 59,753
4101	PARKING CONTROL OFFICER	114	1.00	1.00	$ 59,753
4101	PARKING CONTROL OFFICER	114	1.00	1.00	$ 59,753
4101	PARKING CONTROL OFFICER	114	1.00	1.00	$ 59,753
4101	PARKING CONTROL OFFICER	114	1.00	1.00	$ 59,753
4101	PARKING CONTROL OFFICER	114	1.00	1.00	$ 59,753
4101	PARKING CONTROL OFFICER	114	0.00	1.00	$ 59,753
4101	PARKING CONTROL OFFICER	114	0.00	1.00	$ 59,753
4101	PARKING CONTROL OFFICER	114	0.00	1.00	$ 59,753
4101	PARKING CONTROL OFFICER	114	0.00	1.00	$ 59,753
	TOTAL		**61.00**	**73.00**	**$ 5,844,771**

Object Code	Overtime Allocation	Adopted 2025-26	Proposed 2026-27
1001-4171	OVERTIME	$ 50,000	$ 100,000
	TOTAL	**$ 50,000**	**$ 100,000**

GRAND TOTAL	**61.00**	**73.00**	**$ 5,944,771**

PUBLIC SAFETY
PERSONNEL ALLOCATION

Fund - Object Code	Position Description	Salary Range	Adopted 2026-27	Adopted 2026-27
1001-4101	DIRECTOR OF PUBLIC SAFETY	246	1.00	$ 222,241
1001-4101	DEPUTY DIRECTOR OF PUBLIC SAFETY	218	1.00	$ 168,203
1001-4101	BUSINESS LICENSING SUPERVISOR	161	1.00	$ 95,370
1001-4101	PUBLIC SAFETY SUPERVISOR	172	1.00	$ 106,399
1001-4101	PUBLIC SAFETY SUPERVISOR	172	1.00	$ 106,399
1001-4101	PUBLIC SAFETY SUPERVISOR	172	1.00	$ 106,399
1001-4101	PUBLIC SAFETY SUPERVISOR	172	1.00	$ 106,399
1001-4101	PUBLIC SAFETY SUPERVISOR	172	1.00	$ 106,399
1001-4101	PUBLIC SAFETY SUPERVISOR	172	1.00	$ 106,399
1001-4101	ADMINISTRATIVE ANALYST II	159	1.00	$ 93,499
1001-4101	CODE ENFORCEMENT OFFICER I	150	1.00	$ 85,501
1001-4101	CODE ENFORCEMENT OFFICER I	150	1.00	$ 85,501
1001-4101	CODE ENFORCEMENT OFFICER I	150	1.00	$ 85,501
1001-4101	CODE ENFORCEMENT OFFICER I	150	1.00	$ 85,501
1001-4101	CODE ENFORCEMENT OFFICER I	150	1.00	$ 85,501
1001-4101	CODE ENFORCEMENT OFFICER I	150	1.00	$ 85,501
1001-4101	CODE ENFORCEMENT OFFICER I	150	1.00	$ 85,501
1001-4101	CODE ENFORCEMENT OFFICER I	150	1.00	$ 85,501
1001-4101	CODE ENFORCEMENT OFFICER I	150	1.00	$ 85,501
1001-4101	CODE ENFORCEMENT OFFICER I	150	1.00	$ 85,501
1001-4101	CODE ENFORCEMENT OFFICER I	150	1.00	$ 85,501
1001-4101	CODE ENFORCEMENT OFFICER I	150	1.00	$ 85,501
1001-4101	CODE ENFORCEMENT OFFICER I	150	1.00	$ 85,501
1001-4101	CODE ENFORCEMENT OFFICER I	150	1.00	$ 85,501
1001-4101	CODE ENFORCEMENT OFFICER I	150	1.00	$ 85,501
1001-4101	BUSINESS LICENSE INSPECTOR	150	1.00	$ 85,501
1001-4101	BUSINESS LICENSE INSPECTOR	150	1.00	$ 85,501
1001-4101	BUSINESS LICENSE INSPECTOR	150	1.00	$ 85,501
1001-4101	BUSINESS LICENSE INSPECTOR	150	1.00	$ 85,501
1001-4101	LEAD SECURITY OFFICER	146	1.00	$ 82,160
1001-4101	LEAD SECURITY OFFICER	146	1.00	$ 82,160
1001-4101	LEAD SECURITY OFFICER	146	1.00	$ 82,160
1001-4101	SECURITY OFFICER	141	1.00	$ 78,174
1001-4101	SECURITY OFFICER	141	1.00	$ 78,174
1001-4101	SECURITY OFFICER	141	1.00	$ 78,174
1001-4101	SECURITY OFFICER	141	1.00	$ 78,174
1001-4101	SECURITY OFFICER	141	1.00	$ 78,174
1001-4101	SECURITY OFFICER	141	1.00	$ 78,174
1001-4101	SECURITY OFFICER	141	1.00	$ 78,174
1001-4101	SECURITY OFFICER	141	1.00	$ 78,174
1001-4101	SECURITY OFFICER	141	1.00	$ 78,174
1001-4101	SECURITY OFFICER	141	1.00	$ 78,174
1001-4101	SECURITY OFFICER	141	1.00	$ 78,174
1001-4101	SECURITY OFFICER	141	1.00	$ 78,174

PUBLIC SAFETY
PERSONNEL ALLOCATION

Fund - Object Code	Position Description	Salary Range	Adopted 2026-27	Adopted 2026-27
1001-4101	SECURITY OFFICER	141	1.00	$ 78,174
1001-4101	SECURITY OFFICER	141	1.00	$ 78,174
1001-4101	SECURITY OFFICER	141	1.00	$ 78,174
1001-4101	ADMINISTRATIVE SPECIALIST	125	1.00	$ 66,667
1001-4101	ADMINISTRATIVE SPECIALIST	125	1.00	$ 66,667
1001-4101	ADMINISTRATIVE SPECIALIST	125	1.00	$ 66,667
1001-4101	PARKING CONTROL LEAD OFFICER	119	1.00	$ 62,797
1001-4101	PARKING CONTROL LEAD OFFICER	119	1.00	$ 62,797
1001-4101	PARKING CONTROL LEAD OFFICER	119	1.00	$ 62,797
1001-4101	PARKING CONTROL OFFICER	114	1.00	$ 59,753
1001-4101	PARKING CONTROL OFFICER	114	1.00	$ 59,753
1001-4101	PARKING CONTROL OFFICER	114	1.00	$ 59,753
1001-4101	PARKING CONTROL OFFICER	114	1.00	$ 59,753
1001-4101	PARKING CONTROL OFFICER	114	1.00	$ 59,753
1001-4101	PARKING CONTROL OFFICER	114	1.00	$ 59,753
1001-4101	PARKING CONTROL OFFICER	114	1.00	$ 59,753
1001-4101	PARKING CONTROL OFFICER	114	1.00	$ 59,753
1001-4101	PARKING CONTROL OFFICER	114	1.00	$ 59,753
1001-4101	PARKING CONTROL OFFICER	114	1.00	$ 59,753
1001-4101	PARKING CONTROL OFFICER	114	1.00	$ 59,753
1001-4101	PARKING CONTROL OFFICER	114	1.00	$ 59,753
1001-4101	PARKING CONTROL OFFICER	114	1.00	$ 59,753
1001-4101	PARKING CONTROL OFFICER	114	1.00	$ 59,753
1001-4101	PARKING CONTROL OFFICER	114	1.00	$ 59,753
1001-4101	PARKING CONTROL OFFICER	114	1.00	$ 59,753
1001-4101	PARKING CONTROL OFFICER	114	1.00	$ 59,753
1001-4101	PARKING CONTROL OFFICER	114	1.00	$ 59,753
1001-4101	PARKING CONTROL OFFICER	114	1.00	$ 59,753
1001-4101	PARKING CONTROL OFFICER	114	1.00	$ 59,753
1001-4101	PARKING CONTROL OFFICER	114	1.00	$ 59,753
1001-4101	PARKING CONTROL OFFICER	114	1.00	$ 59,753
1001-4101	**TOTAL**		**73.00**	**$ 5,844,771**

Fund - Object Code	Overtime Allocation	Proposed 2026-27
1001-4171	OVERTIME	$ 100,000
	TOTAL	**$ 100,000**

GRAND TOTAL	**73.00**	**$ 5,944,771**

LOS ANGELES COUNTY SHERIFF
DEPARTMENT SUMMARY

FUNDING REQUIREMENTS	ADOPTED FY 2024-25	ADOPTED FY 2025-26	PROPOSED FY 2026-27
OPERATIONS & MAINTENANCE	$ 27,837,872	$ 29,167,296	$ 30,452,915
TOTAL	**$ 27,837,872**	**$ 29,167,296**	**$ 30,452,915**

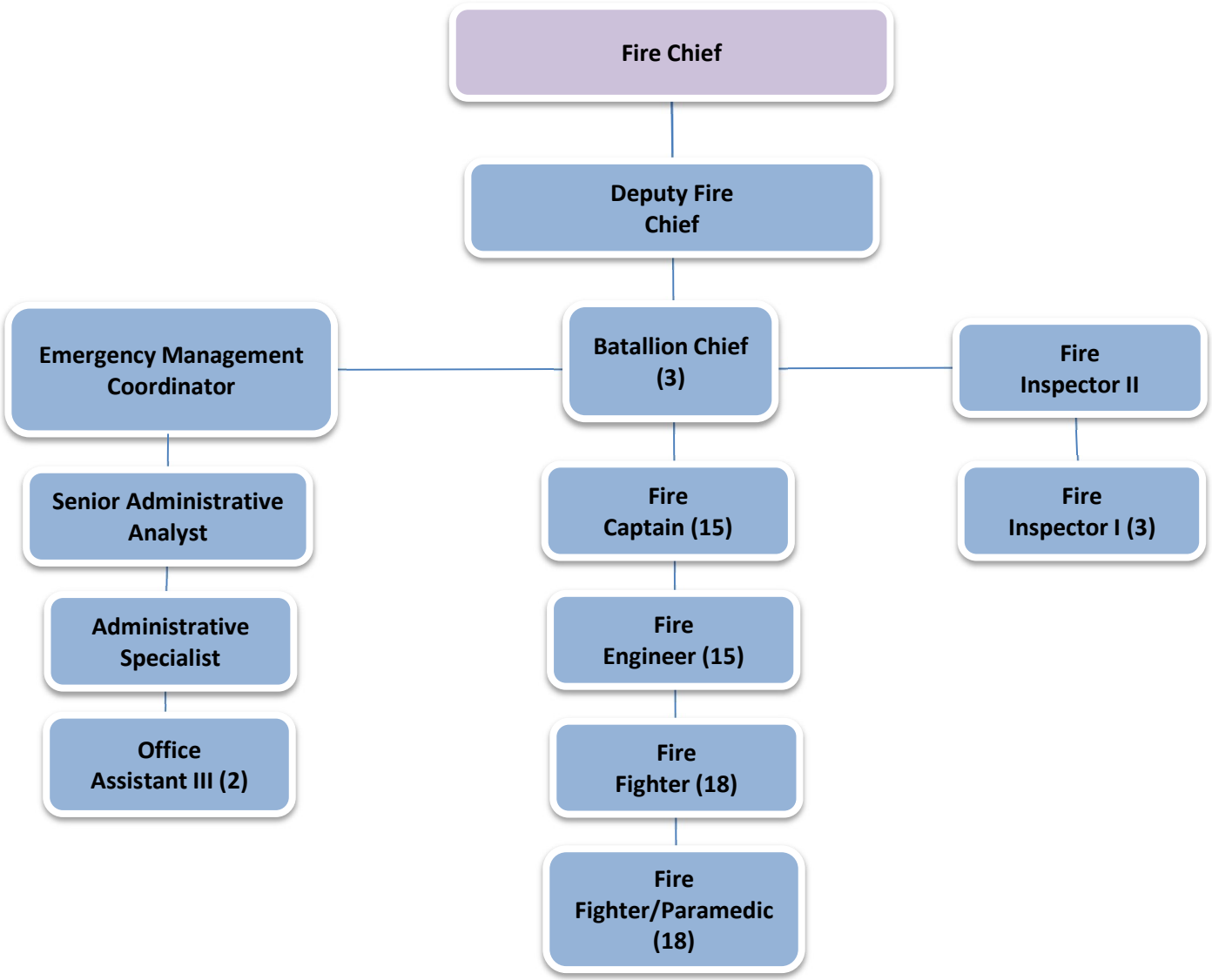
RESOURCES/REVENUE AMOUNTS	ADOPTED FY 2024-25	ADOPTED FY 2025-26	PROPOSED FY 2026-27
GENERAL FUND	$ 20,698,099	$ 17,409,858	$ 19,687,527
MEASURE P	$ 1,888,041	$ 11,606,572	$ 10,600,510
SUPPLEMENTAL LAW ENFORCEMENT	$ 151,732	$ 150,866	$ 164,879
ARPA FUND	$ 5,100,000	$ -	$ -
TOTAL	**$ 27,837,872**	**$ 29,167,296**	**$ 30,452,915**

LOS ANGELES COUNTY SHERIFF
FUNDING DISTRIBUTION

Object Code	Description	General Fund 1001	Supplemental Measure P 1004	Law Enforcement 1033	Total
4262	OTHER PROFESSIONAL SERVICES	$ -	$ -	$ 164,879	$ 164,879
4271	SHERIFF CONTRACT SERVICES	$ 19,686,661	$ 10,600,510	$ -	$ 30,287,170
4962	DUPLICATION ISF	$ 866	$ -	$ -	$ 866
	TOTAL	**$ 19,687,527**	**$ 10,600,510**	**$ 164,879**	**$ 30,452,915**

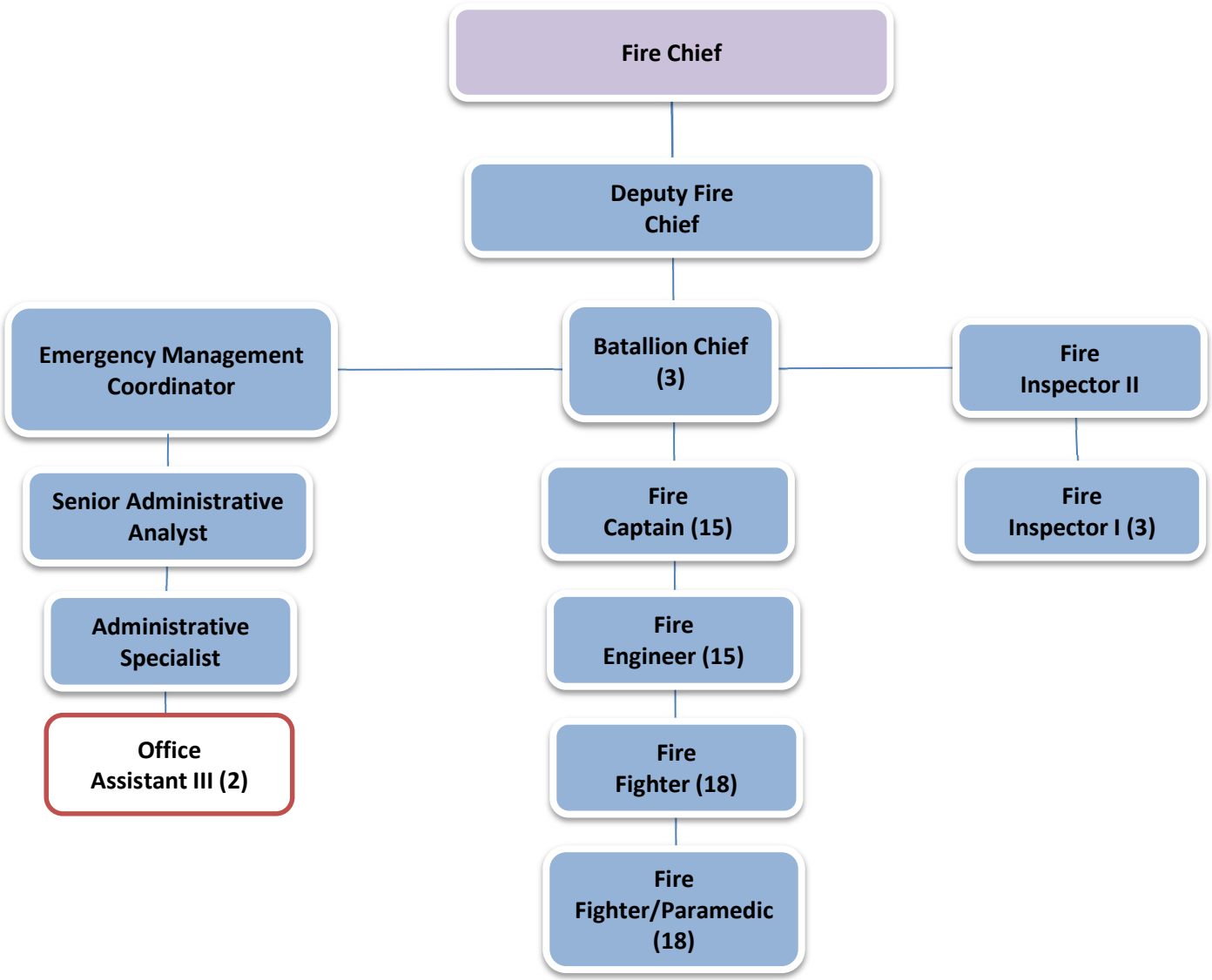
FY 2026-27

FIRE DEPARTMENT



FY 2025-26

FIRE DEPARTMENT



Fire Department

The Fire Department will create a safe, self-reliant and viable community through prompt and efficient emergency services; effective fire prevention and environmental control: and community outreach and training in fire safety, emergency medical treatment and disaster preparedness.

Goals

- Deliver comprehensive safety services of the highest quality.
- Support and maintain a safe, healthy, well-trained and high-performing workforce.
- Provide high-quality first responder service as part of an integrated emergency medical care system.
- Community resources for life-safety knowledge and information about the Department's services.

Objectives

- Hire Personnel to fully staff the Department
- To Purchase additional equipment to replace dated equipment (i.e. defibrillators (2))
- Generate Revenue by improving the Fats, Oils and Grease program (FOG) Estimated 300 businesses and Fire Recovery program
- Employee EOC Training
- To obtain Ambulance Services for the citizens of Compton
- Employee paramedic training
- To replace and update the plymovent exhaust system for all four stations
- Strengthen relationships with the citizens of Compton

Accomplishments

- Purchased a drone to assist with the assessment of fire emergencies.
- Purchased new turnouts for fire sworn personnel.
- Purchased wildland brush gear for fire sworn personnel.
- Purchased ballistic vests for sworn fire personnel.
- Hired and promoted new sworn fire personnel.
- Replaced the carpet located at Fire Station 1 first floor.
- Renovated the racquetball court.
- Replaced and Installed new water stations and ice machines to the necessary fire stations.
- Purchased new equipment to update the Alert system for all four fire stations.
- Purchased two defibrillators for emergency services.
- Purchased new equipment to replace dated equipment (i.e. I pads, computers, cameras)
- To partner with Compton Community College to reestablish the James Shern Fire Academy.

Department Programs/Services

The Fire Department responds to over 12,000 calls per year, 98 percent of those calls are Emergency Medical Services (EMS) related.

- Administrative Staff processes over 350 plans per year with an estimated revenue over $100,000.00
- Administrative Staff intakes over 240 public records request per year ranging from Fire Incident reports, subpoenas, EMS reports, property conditions assessments.
- Administrative Staff processes payments for Annual Operational Permits for businesses requiring permits (over 300 businesses)
- Fire Prevention Staff performs over 1,200 annual inspections per year ranging from Construction, new businesses, film, special events, fire clearances and annual inspections.
- Fire Engines perform over 300 annual inspections per year ranging from Family Daycares, group homes, senior living housing.

FIRE DEPARTMENT
DEPARTMENT SUMMARY

FUNDING REQUIREMENTS	ADOPTED FY 2024-25	ADOPTED FY 2025-26	PROPOSED FY 2026-27
PERSONNEL COST	$ 12,683,038	$ 13,272,671	$ 14,480,468
OPERATIONS & MAINTENANCE	$ 4,452,150	$ 4,562,984	$ 5,388,143
TOTAL	**$ 17,135,187**	**$ 17,835,655**	**$ 19,868,611**

RESOURCES/REVENUE AMOUNTS	ADOPTED FY 2024-25	ADOPTED FY 2025-26	PROPOSED FY 2026-27
GENERAL FUND	$ 13,888,892	$ 14,537,464	$ 17,012,528
MEASURE P FUND	$ 170,641	$ 266,471	$ 266,471
RETIREMENT FUND	$ 2,785,720	$ 2,343,612	$ 2,343,612
EQUIPMENT RENTAL FUND	$ 289,935	$ 246,000	$ 246,000
TOTAL	**$ 17,135,187**	**$ 17,393,547**	**$ 19,868,611**

FIRE DEPARTMENT
FUNDING DISTRIBUTION

Object Code	Description	General Fund 1001	Measure P Fund 1004	Equipment Rental 6000
4101	SALARIES - PERMANENT	$ 9,310,923	$ -	$ -
4103	SALARIES - OTHER	$ 818,542	$ -	$ -
4171	OVERTIME	$ 1,800,000	$ -	$ -
4190	WORKERS' COMPENSATION	$ -	$ -	$ -
4191	HEALTH INSURANCE	$ -	$ -	$ -
4192	RETIREMENT	$ -	$ -	$ -
4193	PERS PICK-UP	$ -	$ -	$ -
4194	LIFE INSURANCE	$ 19,877	$ -	$ -
4195	DENTAL INSURANCE	$ 56,160	$ -	$ -
4196	VISION INSURANCE	$ 18,720	$ -	$ -
4197	UNEMPLOYMENT INSURANCE	$ 33,128	$ -	$ -
4198	STATE DISABILITY INSURANCE	$ 13,251	$ -	$ -
4199	MEDI-CAL CONTRIBUTION	$ 66,255	$ -	$ -
4210	OFFICE SUPPLIES	$ 5,000	$ -	$ -
4213	PUBLISHING & ADVERTISING	$ 2,025	$ -	$ -
4215	POSTAGE	$ 100	$ -	$ -
4216	PRINTING & DUPLICATION	$ 15,000	$ -	$ -
4218	OTHER GENERAL OFFICE	$ 2,500	$ -	$ -
4219	PUBLISHING & MEMBERSHIP DUES	$ 16,050	$ -	$ -
4220	AUTOMOTIVE EQUIPMENT	$ 41,935	$ -	$ -
4221	EQUIPMENT RENTAL	$ 2,500	$ -	$ -
4222	COMPUTER SOFTWARE	$ 750	$ -	$ -
4228	GAS TAX FUEL	$ 206,227	$ 120,000	$ -
4229	AUTOMOTIVE REPAIR	$ 314,907	$ -	$ 246,000
4230	MAINT/REPAIR MATERIALS BLDG	$ 15,000	$ -	$ -
4236	MAINTENANCE & REPAIR	$ 116,000	$ -	$ -
4238	SPECIAL PROJECTS	$ 50,000	$ -	$ -
4239	CUSTODIAL SUPPLIES	$ 20,000	$ -	$ -
4240	FIRE FIGHTING SUPPLIES	$ 730,971	$ 21,471	$ -
4246	UNIFORMS REPLACEMENT	$ 100,000	$ -	$ -
4249	SPECIAL DEPARTMENT EXPENSE	$ 11,000	$ -	$ -
4250	COMMUNICATION	$ 2,500	$ -	$ -
4260	MEDICAL SERVICES	$ 218,750	$ -	$ -
4262	OTHER PROFESSIONAL SERVICES	$ 415,500	$ -	$ -
4266	CONTRACT SERVICES	$ 1,067,700	$ -	$ -
4270	CONVENTIONS & MEETINGS	$ 11,700	$ -	$ -
4273	TRAINING	$ 49,500	$ -	$ -
4335	OFFICE FURNITURE & EQUIP	$ 7,500		
4336	COMPUTER EQUIPMENT AND PARTS	$ 6,500	$ -	$ -
4960	EQUIPMENT ISF	$ 147,300	$ -	$ -
4962	DUPLICATION ISF	$ 148,884	$ 125,000	$ -
4963	WORKERS COMP ISF	$ 745,537	$ -	$ -
4964	GENERAL LIABILITY ISF	$ 404,336	$ -	$ -
	TOTAL	**$ 17,012,528**	**$ 266,471**	**$ 246,000**

FIRE DEPARTMENT
FUNDING DISTRIBUTION

Object Code	Description	Retirement Fund 2100	Total
4101	SALARIES - PERMANENT	$ -	$ 9,310,923
4103	SALARIES - OTHER	$ -	$ 818,542
4171	OVERTIME	$ -	$ 1,800,000
4190	WORKERS' COMPENSATION	$ -	$ -
4191	HEALTH INSURANCE	$ 1,925,413	$ 1,925,413
4192	RETIREMENT	$ 105,658	$ 105,658
4193	PERS PICK-UP	$ 312,541	$ 312,541
4194	LIFE INSURANCE	$ -	$ 19,877
4195	DENTAL INSURANCE	$ -	$ 56,160
4196	VISION INSURANCE	$ -	$ 18,720
4197	UNEMPLOYMENT INSURANCE	$ -	$ 33,128
4198	STATE DISABILITY INSURANCE	$ -	$ 13,251
4199	MEDI-CAL CONTRIBUTION	$ -	$ 66,255
4210	OFFICE SUPPLIES	$ -	$ 5,000
4213	PUBLISHING & ADVERTISING	$ -	$ 2,025
4215	POSTAGE	$ -	$ 100
4216	PRINTING & DUPLICATION	$ -	$ 15,000
4218	OTHER GENERAL OFFICE	$ -	$ 2,500
4219	PUBLISHING & MEMBERSHIP DUES	$ -	$ 16,050
4220	AUTOMOTIVE EQUIPMENT	$ -	$ 41,935
4221	EQUIPMENT RENTAL	$ -	$ 2,500
4222	COMPUTER SOFTWARE	$ -	$ 750
4228	GAS TAX FUEL	$ -	$ 326,227
4229	AUTOMOTIVE REPAIR	$ -	$ 560,907
4230	MAINT/REPAIR MATERIALS BLDG	$ -	$ 15,000
4236	MAINTENANCE & REPAIR	$ -	$ 116,000
4238	SPECIAL PROJECTS	$ -	$ 50,000
4239	CUSTODIAL SUPPLIES	$ -	$ 20,000
4240	FIRE FIGHTING SUPPLIES	$ -	$ 752,442
4246	UNIFORMS REPLACEMENT	$ -	$ 100,000
4249	SPECIAL DEPARTMENT EXPENSE	$ -	$ 11,000
4250	COMMUNICATION	$ -	$ 2,500
4260	MEDICAL SERVICES	$ -	$ 218,750
4262	OTHER PROFESSIONAL SERVICES	$ -	$ 415,500
4266	CONTRACT SERVICES	$ -	$ 1,067,700
4270	CONVENTIONS & MEETINGS	$ -	$ 11,700
4273	TRAINING	$ -	$ 49,500
4335	OFFICE FURNITURE & EQUIP		$ 7,500
4336	COMPUTER EQUIPMENT AND PARTS	$ -	$ 6,500
4960	EQUIPMENT ISF	$ -	$ 147,300
4962	DUPLICATION ISF	$ -	$ 273,884
4963	WORKERS COMP ISF	$ -	$ 745,537
4964	GENERAL LIABILITY ISF	$ -	$ 404,336
	TOTAL	**$ 2,343,612**	**$ 19,868,611**

FIRE DEPARTMENT
PERSONNEL SUMMARY

Object Code	Position Description	Salary Range	Adopted 2025-26	Proposed 2026-27	Proposed 2026-27
4101	FIRE CHIEF	246	1.00	1.00	$ 222,241
4101	DEPUTY FIRE CHIEF	230	1.00	1.00	$ 189,527
4101	FIRE BATTALION CHIEF	215	1.00	1.00	$ 163,250
4101	FIRE BATTALION CHIEF	215	1.00	1.00	$ 163,250
4101	FIRE BATTALION CHIEF	215	1.00	1.00	$ 163,250
4101	FIRE CAPTAIN	201	1.00	1.00	$ 142,029
4101	FIRE CAPTAIN	201	1.00	1.00	$ 142,029
4101	FIRE CAPTAIN	201	1.00	1.00	$ 142,029
4101	FIRE CAPTAIN	201	1.00	1.00	$ 142,029
4101	FIRE CAPTAIN	201	1.00	1.00	$ 142,029
4101	FIRE CAPTAIN	201	1.00	1.00	$ 142,029
4101	FIRE CAPTAIN	201	1.00	1.00	$ 142,029
4101	FIRE CAPTAIN	201	1.00	1.00	$ 142,029
4101	FIRE CAPTAIN	201	1.00	1.00	$ 142,029
4101	FIRE CAPTAIN	201	1.00	1.00	$ 142,029
4101	FIRE CAPTAIN	201	1.00	1.00	$ 142,029
4101	FIRE CAPTAIN	201	1.00	1.00	$ 142,029
4101	FIRE CAPTAIN	201	1.00	1.00	$ 142,029
4101	FIRE CAPTAIN	201	1.00	1.00	$ 142,029
4101	FIRE ENGINEER	185	1.00	1.00	$ 121,079
4101	FIRE ENGINEER	185	1.00	1.00	$ 121,079
4101	FIRE ENGINEER	185	1.00	1.00	$ 121,079
4101	FIRE ENGINEER	185	1.00	1.00	$ 121,079
4101	FIRE ENGINEER	185	1.00	1.00	$ 121,079
4101	FIRE ENGINEER	185	1.00	1.00	$ 121,079
4101	FIRE ENGINEER	185	1.00	1.00	$ 121,079
4101	FIRE ENGINEER	185	1.00	1.00	$ 121,079
4101	FIRE ENGINEER	185	1.00	1.00	$ 121,079
4101	FIRE ENGINEER	185	1.00	1.00	$ 121,079
4101	FIRE ENGINEER	185	1.00	1.00	$ 121,079
4101	FIRE ENGINEER	185	1.00	1.00	$ 121,079
4101	FIRE ENGINEER	185	1.00	1.00	$ 121,079
4101	FIRE ENGINEER	185	1.00	1.00	$ 121,079
4101	FIRE ENGINEER	185	1.00	1.00	$ 121,079
4101	EMERGENCY MANAGEMENT COORDINATOR	174	1.00	1.00	$ 108,528
4101	SENIOR ADMINISTRATIVE ANALYST	172	1.00	1.00	$ 106,399
4101	FIREFIGHTER	169	1.00	1.00	$ 103,265
4101	FIREFIGHTER	169	1.00	1.00	$ 103,265
4101	FIREFIGHTER	169	1.00	1.00	$ 103,265
4101	FIREFIGHTER	169	1.00	1.00	$ 103,265
4101	FIREFIGHTER	169	1.00	1.00	$ 103,265
4101	FIREFIGHTER	169	1.00	1.00	$ 103,265
4101	FIREFIGHTER	169	1.00	1.00	$ 103,265

FIRE DEPARTMENT
PERSONNEL SUMMARY

Object Code	Position Description	Salary Range	Adopted 2025-26	Proposed 2026-27	Proposed 2026-27
4101	FIREFIGHTER	169	1.00	1.00	$ 103,265
4101	FIREFIGHTER	169	1.00	1.00	$ 103,265
4101	FIREFIGHTER	169	1.00	1.00	$ 103,265
4101	FIREFIGHTER	169	1.00	1.00	$ 103,265
4101	FIREFIGHTER	169	1.00	1.00	$ 103,265
4101	FIREFIGHTER	169	1.00	1.00	$ 103,265
4101	FIREFIGHTER	169	1.00	1.00	$ 103,265
4101	FIREFIGHTER	169	1.00	1.00	$ 103,265
4101	FIREFIGHTER	169	1.00	1.00	$ 103,265
4101	FIREFIGHTER	169	1.00	1.00	$ 103,265
4101	FIREFIGHTER	169	1.00	1.00	$ 103,265
4101	FIREFIGHTER/PARAMEDIC	169	1.00	1.00	$ 103,265
4101	FIREFIGHTER/PARAMEDIC	169	1.00	1.00	$ 103,265
4101	FIREFIGHTER/PARAMEDIC	169	1.00	1.00	$ 103,265
4101	FIREFIGHTER/PARAMEDIC	169	1.00	1.00	$ 103,265
4101	FIREFIGHTER/PARAMEDIC	169	1.00	1.00	$ 103,265
4101	FIREFIGHTER/PARAMEDIC	169	1.00	1.00	$ 103,265
4101	FIREFIGHTER/PARAMEDIC	169	1.00	1.00	$ 103,265
4101	FIREFIGHTER/PARAMEDIC	169	1.00	1.00	$ 103,265
4101	FIREFIGHTER/PARAMEDIC	169	1.00	1.00	$ 103,265
4101	FIREFIGHTER/PARAMEDIC	169	1.00	1.00	$ 103,265
4101	FIREFIGHTER/PARAMEDIC	169	1.00	1.00	$ 103,265
4101	FIREFIGHTER/PARAMEDIC	169	1.00	1.00	$ 103,265
4101	FIREFIGHTER/PARAMEDIC	169	1.00	1.00	$ 103,265
4101	FIREFIGHTER/PARAMEDIC	169	1.00	1.00	$ 103,265
4101	FIREFIGHTER/PARAMEDIC	169	1.00	1.00	$ 103,265
4101	FIREFIGHTER/PARAMEDIC	169	1.00	1.00	$ 103,265
4101	FIREFIGHTER/PARAMEDIC	169	1.00	1.00	$ 103,265
4101	FIREFIGHTER/PARAMEDIC	169	1.00	1.00	$ 103,265
4101	FIREFIGHTER/PARAMEDIC	169	1.00	1.00	$ 103,265
4101	FIREFIGHTER/PARAMEDIC	169	1.00	1.00	$ 103,265
4101	FIREFIGHTER/PARAMEDIC	169	1.00	1.00	$ 103,265
4101	FIRE PROTECTION SPECIALIST II	164	1.00	1.00	$ 98,259
4101	FIRE PROTECTION SPECIALIST I	149	1.00	1.00	$ 84,650
4101	FIRE PROTECTION SPECIALIST I	149	1.00	1.00	$ 84,650
4101	FIRE PROTECTION SPECIALIST I	149	1.00	1.00	$ 84,650
4101	ADMINISTRATIVE SPECIALIST	125	1.00	1.00	$ 66,667
4101	OFFICE ASSISTANT III	107	1.00	1.00	$ 55,728
4101	OFFICE ASSISTANT III	107	1.00	1.00	$ 55,728
	TOTAL		**80.00**	**80.00**	**$ 9,310,923**

Object Code	Overtime Allocation	Adopted 2025-26	Proposed 2026-27	Proposed 2026-27
4103	SALARIES - OTHER	$ 818,542	$ 818,542	$ 818,542
4171	OVERTIME	$ 1,800,000	$ 1,800,000	$ 1,800,000
	TOTAL	**$ 2,618,542**	**$ 2,618,542**	**$ 2,618,542**

FIRE DEPARTMENT
PERSONNEL ALLOCATION

Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
1001-4101	FIRE CHIEF	246	1.00	$ 222,241
1001-4102	DEPUTY FIRE CHIEF	230	1.00	$ 189,527
1001-4101	FIRE BATTALION CHIEF	215	1.00	$ 163,250
1001-4101	FIRE BATTALION CHIEF	215	1.00	$ 163,250
1001-4101	FIRE BATTALION CHIEF	215	1.00	$ 163,250
1001-4101	FIRE CAPTAIN	201	1.00	$ 142,029
1001-4101	FIRE CAPTAIN	201	1.00	$ 142,029
1001-4101	FIRE CAPTAIN	201	1.00	$ 142,029
1001-4101	FIRE CAPTAIN	201	1.00	$ 142,029
1001-4101	FIRE CAPTAIN	201	1.00	$ 142,029
1001-4101	FIRE CAPTAIN	201	1.00	$ 142,029
1001-4101	FIRE CAPTAIN	201	1.00	$ 142,029
1001-4101	FIRE CAPTAIN	201	1.00	$ 142,029
1001-4101	FIRE CAPTAIN	201	1.00	$ 142,029
1001-4101	FIRE CAPTAIN	201	1.00	$ 142,029
1001-4101	FIRE CAPTAIN	201	1.00	$ 142,029
1001-4101	FIRE CAPTAIN	201	1.00	$ 142,029
1001-4101	FIRE CAPTAIN	201	1.00	$ 142,029
1001-4101	FIRE CAPTAIN	201	1.00	$ 142,029
1001-4101	FIRE ENGINEER	185	1.00	$ 121,079
1001-4101	FIRE ENGINEER	185	1.00	$ 121,079
1001-4101	FIRE ENGINEER	185	1.00	$ 121,079
1001-4101	FIRE ENGINEER	185	1.00	$ 121,079
1001-4101	FIRE ENGINEER	185	1.00	$ 121,079
1001-4101	FIRE ENGINEER	185	1.00	$ 121,079
1001-4101	FIRE ENGINEER	185	1.00	$ 121,079
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1001-4101	FIRE ENGINEER	185	1.00	$ 121,079
1001-4101	FIRE ENGINEER	185	1.00	$ 121,079
1001-4101	FIRE ENGINEER	185	1.00	$ 121,079
1001-4101	FIRE ENGINEER	185	1.00	$ 121,079
1001-4101	FIRE ENGINEER	185	1.00	$ 121,079
1001-4101	FIRE ENGINEER	185	1.00	$ 121,079
1001-4101	FIRE ENGINEER	185	1.00	$ 121,079
1001-4101	EMERGENCY MANAGEMENT COORDINATOR	174	1.00	$ 108,528
1001-4101	SENIOR ADMINISTRATIVE ANALYST	172	1.00	$ 106,399
1001-4101	FIREFIGHTER	169	1.00	$ 103,265
1001-4101	FIREFIGHTER	169	1.00	$ 103,265
1001-4101	FIREFIGHTER	169	1.00	$ 103,265
1001-4101	FIREFIGHTER	169	1.00	$ 103,265
1001-4101	FIREFIGHTER	169	1.00	$ 103,265

FIRE DEPARTMENT
PERSONNEL ALLOCATION

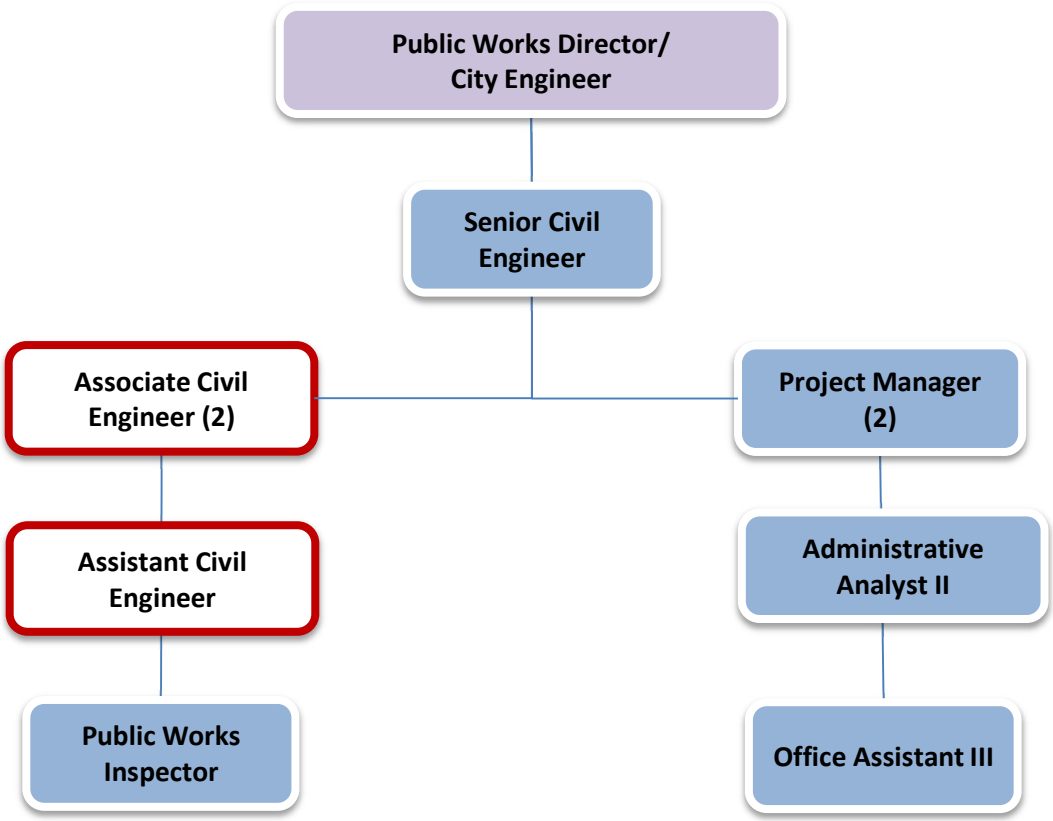
Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
1001-4101	FIREFIGHTER	169	1.00	$ 103,265
1001-4101	FIREFIGHTER	169	1.00	$ 103,265
1001-4101	FIREFIGHTER	169	1.00	$ 103,265
1001-4101	FIREFIGHTER	169	1.00	$ 103,265
1001-4101	FIREFIGHTER	169	1.00	$ 103,265
1001-4101	FIREFIGHTER	169	1.00	$ 103,265
1001-4101	FIREFIGHTER	169	1.00	$ 103,265
1001-4101	FIREFIGHTER	169	1.00	$ 103,265
1001-4101	FIREFIGHTER	169	1.00	$ 103,265
1001-4101	FIREFIGHTER	169	1.00	$ 103,265
1001-4101	FIREFIGHTER	169	1.00	$ 103,265
1001-4101	FIREFIGHTER	169	1.00	$ 103,265
1001-4101	FIREFIGHTER	169	1.00	$ 103,265
1001-4101	FIREFIGHTER/PARAMEDIC	169	1.00	$ 103,265
1001-4101	FIREFIGHTER/PARAMEDIC	169	1.00	$ 103,265
1001-4101	FIREFIGHTER/PARAMEDIC	169	1.00	$ 103,265
1001-4101	FIREFIGHTER/PARAMEDIC	169	1.00	$ 103,265
1001-4101	FIREFIGHTER/PARAMEDIC	169	1.00	$ 103,265
1001-4101	FIREFIGHTER/PARAMEDIC	169	1.00	$ 103,265
1001-4101	FIREFIGHTER/PARAMEDIC	169	1.00	$ 103,265
1001-4101	FIREFIGHTER/PARAMEDIC	169	1.00	$ 103,265
1001-4101	FIREFIGHTER/PARAMEDIC	169	1.00	$ 103,265
1001-4101	FIREFIGHTER/PARAMEDIC	169	1.00	$ 103,265
1001-4101	FIREFIGHTER/PARAMEDIC	169	1.00	$ 103,265
1001-4101	FIREFIGHTER/PARAMEDIC	169	1.00	$ 103,265
1001-4101	FIREFIGHTER/PARAMEDIC	169	1.00	$ 103,265
1001-4101	FIREFIGHTER/PARAMEDIC	169	1.00	$ 103,265
1001-4101	FIREFIGHTER/PARAMEDIC	169	1.00	$ 103,265
1001-4101	FIREFIGHTER/PARAMEDIC	169	1.00	$ 103,265
1001-4101	FIREFIGHTER/PARAMEDIC	169	1.00	$ 103,265
1001-4101	FIREFIGHTER/PARAMEDIC	169	1.00	$ 103,265
1001-4101	FIRE PROTECTION SPECIALIST II	164	1.00	$ 98,259
1001-4101	FIRE PROTECTION SPECIALIST I	149	1.00	$ 84,650
1001-4101	FIRE PROTECTION SPECIALIST I	149	1.00	$ 84,650
1001-4101	FIRE PROTECTION SPECIALIST I	149	1.00	$ 84,650
1001-4101	ADMINISTRATIVE SPECIALIST	125	1.00	$ 66,667
1001-4101	OFFICE ASSISTANT III	107	1.00	$ 55,728
1001-4101	OFFICE ASSISTANT III	107	1.00	$ 55,728
	TOTAL			**$ 9,310,923**

FIRE DEPARTMENT
PERSONNEL ALLOCATION

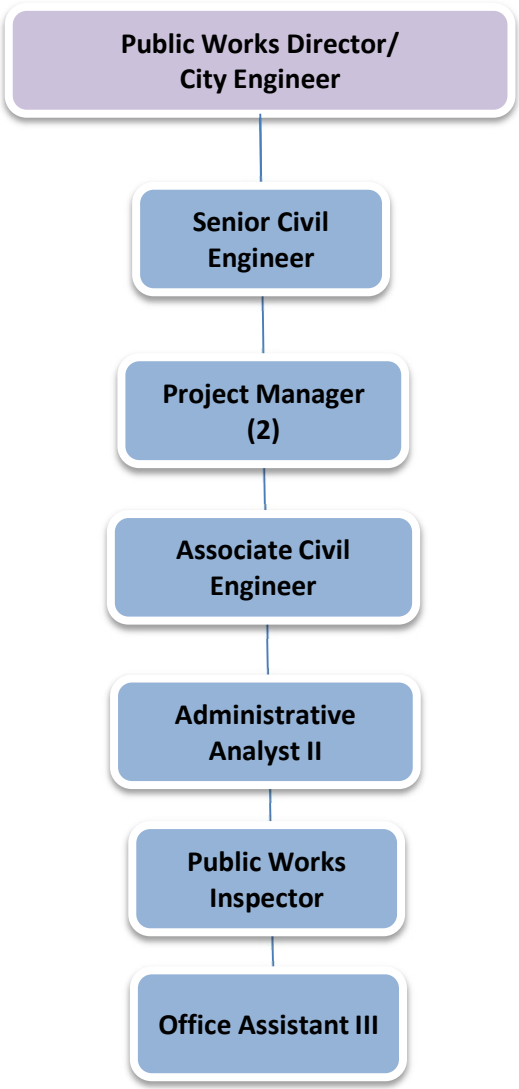
Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
1001-4103	SALARIES - OTHER			$ 818,542
1001-4171	OVERTIME			$ 1,800,000
	TOTAL			**$ 2,618,542**

	GRAND TOTAL	**80.00**	**$ 11,929,465**

PUBLIC WORKS - ENGINEERING



PUBLIC WORKS - ENGINEERING



Public Works - Engineering

Goals

- Target high-priority streets for resurfacing and implement a systematic approach to reducing potholes
- Streamline permitting, design, and construction processes to ensure timely project completion
- Implement green infrastructure projects to improve flood mitigation and water quality

Objectives

- Resurface **two miles** of high-priority streets throughout the City.
- Implement encroachment permit process electronically to improve service delivery by **25%**
- Implement **one** green infrastructure projects, such as bioswales, permeable pavements and tree planting

Accomplishments

- Completed 2.5 miles of street improvements with the construction of the Wilmington Avenue Safe Street Pedestrian/Bicycle Improvement Project - $14,539,924
- Completed 2.7 miles of street improvements totaling 36 street segments with the Road Repair Services Project IX - $5,868,853
- Complete the design of the Pearl Avenue Street Improvement Project consisting of .31 mile or 1,651 sq. feet of street improvements - $99,935
- Awarded the construction of the Annual Residential Street Rehabilitation Project 18-01, Phase 2C consisting of 4 street segments measuring 4.2 miles of street improvements- $11,131,308
- Complete the design of the Center Avenue Green Street and Storm Drain Improvement Project - $945,688

Department Programs/Services

The Department of Public Works Engineering provides planning, developing, and implementing of the Capital Improvement Program projects for the City's wastewater, storm drain, transportation facilities including streets, highways, and bridges. These include:

- Providing administrative support to the Public Works Engineering department which includes preparation of the department's budget and planning the Capital Improvement Projects
- Provide planning, feasibility studies, engineering design, construction, and construction management services for the City's public infrastructure improvements
- Provide services related to land development including permit issuance, right-of-way inspections, and utility coordination

PUBLIC WORKS - ENGINEERING
DEPARTMENT SUMMARY

FUNDING REQUIREMENTS	ADOPTED FY 2024-25	ADOPTED FY 2025-26	PROPOSED FY 2026-27
PERSONNEL COST	$ 1,061,971	$ 1,056,129	$ 1,449,374
OPERATIONS & MAINTENANCE	$ 9,687,122	$ 10,372,683	$ 14,085,691
CAPITAL OUTLAY	$ 34,168,193	$ 23,823,493	$ 16,598,716
TOTAL	**$ 44,917,286**	**$ 35,252,305**	**$ 32,133,781**

RESOURCES/REVENUE AMOUNTS	ADOPTED FY 2024-25	ADOPTED FY 2025-26	PROPOSED FY 2026-27
GENERAL FUND	$ 1,316,383	$ 1,240,466	$ 1,593,684
MEASURE P	$ -	$ -	$ 3,000,000
PROP C	$ 4,134,466	$ 2,885,289	$ 2,249,909
PROP A	$ 4,388,809	$ 4,971,033	$ 2,785,344
SB1 (RMRA) GAS TAX COUNTY	$ 7,078,748	$ 2,521,119	$ 2,696,172
GAS TAX STATE	$ 817,286	$ 827,949	$ 826,780
STREET LIGHTING CITY WIDE	$ 68,247	$ 68,247	$ 68,247
SEWER FUND	$ 90,000	$ 90,000	$ 90,000
SEWER BOND S2009	$ 1,380,473	$ 1,383,551	$ 1,379,801
MEASURE R	$ 3,737,763	$ 2,246,948	$ 1,668,467
TDA SIDEWALKS	$ 96,240	$ 74,823	$ 78,765
RETIREMENT	$ 282,021	$ 282,021	$ 445,967
MEASURE W	$ 793,703	$ 558,653	$ 593,653
MEASURE M	$ 2,441,823	$ 2,507,969	$ 1,729,812
SB859 - URBAN GREENING	$ 329,279	$ 329,279	$ 1,537,191
LEASE REVENUE BOND	$ -	$ 8,280	$ 8,280
MTA TAXES BOND	$ 17,962,045	$ 15,256,680	$ 11,381,708
TOTAL	**$ 44,917,286**	**$ 35,252,305**	**$ 32,133,781**

PUBLIC WORKS - ENGINEERING
FUNDING DISTRIBUTION

Object Code	Description	General Fund 1001	Measure P Fund 1004	Urban Greening 1077
4101	SALARIES - PERMANENT	$ 493,302		$ -
4180	FICA CONTRIBUTION	$ 897		$ -
4190	WORKERS' COMPENSATION	$ 5,316		$ -
4191	HEALTH INSURANCE	$ -		$ -
4192	RETIREMENT	$ -		$ -
4193	PERS PICK-UP	$ -		$ -
4194	LIFE INSURANCE	$ 802		$ -
4195	DENTAL INSURANCE	$ 1,920		$ -
4196	VISION INSURANCE	$ 697		$ -
4197	UNEMPLOYMENT INSURANCE	$ 2,670		$ -
4198	STATE DISABILITY INSURANCE	$ 686		$ -
4199	MEDI-CAL CONTRIBUTION	$ 1,374		$ -
4210	OFFICE SUPPLIES	$ 1,000		$ -
4213	PUBLISHING & ADVERTISING	$ 1,000		$ -
4216	PRINTING & DUPLICATION	$ 3,000		$ -
4219	PUBLISHING & MEMBERSHIP DUES	$ -		$ -
4220	AUTOMOTIVE EQUIPMENT	$ -		$ -
4222	COMPUTER SOFTWARE	$ 33,730		$ -
4223	AUTO ALLOWANCE	$ 4,680		$ -
4238	SPECIAL PROJECTS	$ -		$ -
4249	SPECIAL DEPARTMENT EXPENSE	$ 60,020		$ -
4257	BANK FEES/CHARGES	$ -		$ -
4262	OTHER PROFESSIONAL SERVICES	$ 600,000		$ 173,431
4266	CONTRACT SERVICES	$ 254,477	$ 3,000,000	$ 1,363,760
4273	TRAINING	$ -		$ -
4282	INTEREST EXPENSE	$ -		$ -
4290	CONTRIBUTIONS-OTHER FUNDS	$ -		$ -
4297	DEBT SERVICE	$ -		$ -
4300	CAPITAL OUTLAY	$ -		$ -
4330	LAND IMPROVEMENT	$ -		$ -
4336	COMPUTER EQUIPMENT & PARTS	$ 10,000		$ -
4960	EQUIPMENT ISF	$ -		$ -
4962	DUPLICATION ISF	$ 2,132		$ -
4963	WORKERS COMP ISF	$ 50,382		$ -
4964	GENERAL LIABILITY ISF	$ 65,599		$ -
	TOTAL	**$ 1,593,684**	**$ 3,000,000**	**$ 1,537,191**

PUBLIC WORKS - ENGINEERING
FUNDING DISTRIBUTION

Object Code	Description	Measure R 1520	Measure M 1528	Measure W 1529
4101	SALARIES - PERMANENT	$ -	$ -	$ -
4180	FICA CONTRIBUTION	$ -	$ -	$ -
4190	WORKERS' COMPENSATION	$ -	$ -	$ -
4191	HEALTH INSURANCE	$ -	$ -	$ -
4192	RETIREMENT	$ -	$ -	$ -
4193	PERS PICK-UP	$ -	$ -	$ -
4194	LIFE INSURANCE	$ -	$ -	$ -
4195	DENTAL INSURANCE	$ -	$ -	$ -
4196	VISION INSURANCE	$ -	$ -	$ -
4197	UNEMPLOYMENT INSURANCE	$ -	$ -	$ -
4198	STATE DISABILITY INSURANCE	$ -	$ -	$ -
4199	MEDI-CAL CONTRIBUTION	$ -	$ -	$ -
4210	OFFICE SUPPLIES	$ -	$ -	$ -
4213	PUBLISHING & ADVERTISING	$ -	$ -	$ -
4216	PRINTING & DUPLICATION	$ -	$ -	$ -
4219	PUBLISHING & MEMBERSHIP DUES	$ -	$ -	$ -
4220	AUTOMOTIVE EQUIPMENT	$ -	$ -	$ -
4222	COMPUTER SOFTWARE	$ -	$ -	$ -
4223	AUTO ALLOWANCE	$ -	$ -	$ -
4238	SPECIAL PROJECTS	$ -	$ -	$ -
4249	SPECIAL DEPARTMENT EXPENSE	$ -	$ -	$ 50,000
4257	BANK FEES/CHARGES	$ -	$ -	$ -
4262	OTHER PROFESSIONAL SERVICES	$ -	$ -	$ 500,000
4266	CONTRACT SERVICES	$ -	$ -	$ -
4273	TRAINING	$ -	$ 1,000	$ -
4282	INTEREST EXPENSE	$ -	$ -	$ -
4290	CONTRIBUTIONS-OTHER FUNDS	$ 598,600	$ -	$ -
4297	DEBT SERVICE	$ -	$ 799,000	$ -
4300	CAPITAL OUTLAY	$ 927,704	$ 929,812	$ -
4330	LAND IMPROVEMENT	$ -	$ -	$ -
4336	COMPUTER EQUIPMENT & PARTS	$ -	$ -	$ -
4960	EQUIPMENT ISF	$ 25,532	$ -	$ -
4962	DUPLICATION ISF	$ 2,779	$ -	$ -
4963	WORKERS COMP ISF	$ 52,343	$ -	$ -
4964	GENERAL LIABILITY ISF	$ 61,509	$ -	$ 43,653
	TOTAL	**$ 1,668,467**	**$ 1,729,812**	**$ 593,653**

PUBLIC WORKS - ENGINEERING
FUNDING DISTRIBUTION

Object Code	Description	Prop C 1900	Prop A 2000	Retirement Fund 2100
4101	SALARIES - PERMANENT	$ 208,612	$ 86,043	$ -
4180	FICA CONTRIBUTION	$ 259	$ 397	$ -
4190	WORKERS' COMPENSATION	$ 1,815	$ 3,141	$ -
4191	HEALTH INSURANCE	$ -	$ -	$ 305,458
4192	RETIREMENT	$ -	$ -	$ 104,259
4193	PERS PICK-UP	$ -	$ -	$ 36,250
4194	LIFE INSURANCE	$ 229	$ 276	$ -
4195	DENTAL INSURANCE	$ 840	$ 1,239	$ -
4196	VISION INSURANCE	$ 305	$ 520	$ -
4197	UNEMPLOYMENT INSURANCE	$ 1,297	$ 1,463	$ -
4198	STATE DISABILITY INSURANCE	$ 604	$ 641	$ -
4199	MEDI-CAL CONTRIBUTION	$ 876	$ 1,011	$ -
4210	OFFICE SUPPLIES	$ -	$ -	$ -
4213	PUBLISHING & ADVERTISING	$ -	$ -	$ -
4216	PRINTING & DUPLICATION	$ -	$ -	$ -
4219	PUBLISHING & MEMBERSHIP DUES	$ -	$ -	$ -
4220	AUTOMOTIVE EQUIPMENT	$ -	$ -	$ -
4222	COMPUTER SOFTWARE	$ -	$ -	$ -
4223	AUTO ALLOWANCE	$ -	$ -	$ -
4238	SPECIAL PROJECTS	$ 25,000	$ -	$ -
4249	SPECIAL DEPARTMENT EXPENSE	$ -	$ 55,000	$ -
4257	BANK FEES/CHARGES	$ -	$ -	$ -
4262	OTHER PROFESSIONAL SERVICES	$ 200,000	$ -	$ -
4266	CONTRACT SERVICES	$ 214,272	$ 2,500,000	$ -
4273	TRAINING	$ -	$ 1,000	$ -
4282	INTEREST EXPENSE	$ -	$ -	$ -
4290	CONTRIBUTIONS-OTHER FUNDS	$ 695,800	$ -	$ -
4297	DEBT SERVICE	$ -	$ -	$ -
4300	CAPITAL OUTLAY	$ 900,000	$ -	$ -
4330	LAND IMPROVEMENT	$ -	$ -	$ -
4336	COMPUTER EQUIPMENT & PARTS	$ -	$ -	$ -
4960	EQUIPMENT ISF	$ -	$ -	$ -
4962	DUPLICATION ISF	$ -	$ 521	$ -
4963	WORKERS COMP ISF	$ -	$ 20,245	$ -
4964	GENERAL LIABILITY ISF	$ -	$ 113,847	$ -
	TOTAL	**$ 2,249,909**	**$ 2,785,344**	**$ 445,967**

PUBLIC WORKS - ENGINEERING
FUNDING DISTRIBUTION

Object Code	Description	Gas Tax County 2200	Gas Tax State 2300	Street Lighting City Wide 2502
4101	SALARIES - PERMANENT	$ -	$ 174,395	$ -
4180	FICA CONTRIBUTION	$ -	$ 439	$ -
4190	WORKERS' COMPENSATION	$ -	$ 4,264	$ -
4191	HEALTH INSURANCE	$ -	$ -	$ -
4192	RETIREMENT	$ -	$ -	$ -
4193	PERS PICK-UP	$ -	$ -	$ -
4194	LIFE INSURANCE	$ -	$ 581	$ -
4195	DENTAL INSURANCE	$ -	$ 1,658	$ -
4196	VISION INSURANCE	$ -	$ 601	$ -
4197	UNEMPLOYMENT INSURANCE	$ -	$ 2,295	$ -
4198	STATE DISABILITY INSURANCE	$ -	$ 658	$ -
4199	MEDI-CAL CONTRIBUTION	$ -	$ 1,283	$ -
4210	OFFICE SUPPLIES	$ -	$ -	$ -
4213	PUBLISHING & ADVERTISING	$ -	$ -	$ -
4216	PRINTING & DUPLICATION	$ -	$ -	$ -
4219	PUBLISHING & MEMBERSHIP DUES	$ -	$ -	$ -
4220	AUTOMOTIVE EQUIPMENT	$ -	$ -	$ -
4222	COMPUTER SOFTWARE	$ -	$ -	$ -
4223	AUTO ALLOWANCE	$ -	$ -	$ -
4238	SPECIAL PROJECTS	$ -	$ -	$ -
4249	SPECIAL DEPARTMENT EXPENSE	$ -	$ 5,500	$ -
4257	BANK FEES/CHARGES	$ -	$ -	$ -
4262	OTHER PROFESSIONAL SERVICES	$ -	$ -	$ 46,500
4266	CONTRACT SERVICES	$ -	$ 249,751	$ 21,747
4273	TRAINING	$ -	$ -	$ -
4282	INTEREST EXPENSE	$ -	$ -	$ -
4290	CONTRIBUTIONS-OTHER FUNDS	$ -	$ -	$ -
4297	DEBT SERVICE	$ -	$ -	$ -
4300	CAPITAL OUTLAY	$ 2,696,172	$ -	$ -
4330	LAND IMPROVEMENT	$ -	$ -	$ -
4336	COMPUTER EQUIPMENT & PARTS	$ -	$ 10,000	$ -
4960	EQUIPMENT ISF	$ -	$ 67,069	$ -
4962	DUPLICATION ISF	$ -	$ 7,805	$ -
4963	WORKERS COMP ISF	$ -	$ 156,637	$ -
4964	GENERAL LIABILITY ISF	$ -	$ 143,844	$ -
	TOTAL	**$ 2,696,172**	**$ 826,780**	**$ 68,247**

PUBLIC WORKS - ENGINEERING
FUNDING DISTRIBUTION

Object Code	Description	TDA Sidewalk 2604	Lease Revenue Bond 3030	MTA Taxes Bond 3031
4101	SALARIES - PERMANENT	$ -	$ -	$ -
4180	FICA CONTRIBUTION	$ -	$ -	$ -
4190	WORKERS' COMPENSATION	$ -	$ -	$ -
4191	HEALTH INSURANCE	$ -	$ -	$ -
4192	RETIREMENT	$ -	$ -	$ -
4193	PERS PICK-UP	$ -	$ -	$ -
4194	LIFE INSURANCE	$ -	$ -	$ -
4195	DENTAL INSURANCE	$ -	$ -	$ -
4196	VISION INSURANCE	$ -	$ -	$ -
4197	UNEMPLOYMENT INSURANCE	$ -	$ -	$ -
4198	STATE DISABILITY INSURANCE	$ -	$ -	$ -
4199	MEDI-CAL CONTRIBUTION	$ -	$ -	$ -
4210	OFFICE SUPPLIES	$ -	$ -	$ -
4213	PUBLISHING & ADVERTISING	$ -	$ -	$ 40,496
4216	PRINTING & DUPLICATION	$ -	$ -	$ 50,000
4219	PUBLISHING & MEMBERSHIP DUES	$ -	$ -	$ -
4220	AUTOMOTIVE EQUIPMENT	$ -	$ -	$ -
4222	COMPUTER SOFTWARE	$ -	$ -	$ -
4223	AUTO ALLOWANCE	$ -	$ -	$ -
4238	SPECIAL PROJECTS	$ -	$ -	$ 100,000
4249	SPECIAL DEPARTMENT EXPENSE	$ -	$ -	$ -
4257	BANK FEES/CHARGES	$ -	$ -	$ 15,000
4262	OTHER PROFESSIONAL SERVICES	$ -	$ -	$ -
4266	CONTRACT SERVICES	$ 78,765	$ -	$ -
4273	TRAINING	$ -	$ -	$ -
4282	INTEREST EXPENSE	$ -	$ -	$ -
4290	CONTRIBUTIONS-OTHER FUNDS	$ -	$ -	$ -
4297	DEBT SERVICE	$ -	$ -	$ -
4300	CAPITAL OUTLAY	$ -	$ -	$ -
4330	LAND IMPROVEMENT	$ -	$ -	$ 11,125,028
4336	COMPUTER EQUIPMENT & PARTS	$ -	$ -	$ -
4960	EQUIPMENT ISF	$ -	$ -	$ 9,183
4962	DUPLICATION ISF	$ -	$ -	$ 12,274
4963	WORKERS COMP ISF	$ -	$ 8,280	$ -
4964	GENERAL LIABILITY ISF	$ -	$ -	$ 29,727
	TOTAL	**$ 78,765**	**$ 8,280**	**$ 11,381,708**

PUBLIC WORKS - ENGINEERING
FUNDING DISTRIBUTION

Object Code	Description	Sewer Fund 5116	Sewer Bond S2009 5117	Total
4101	SALARIES - PERMANENT	$ -	$ -	$ 962,353
4180	FICA CONTRIBUTION	$ -	$ -	$ 1,992
4190	WORKERS' COMPENSATION	$ -	$ -	$ 14,536
4191	HEALTH INSURANCE	$ -	$ -	$ 305,458
4192	RETIREMENT	$ -	$ -	$ 104,259
4193	PERS PICK-UP	$ -	$ -	$ 36,250
4194	LIFE INSURANCE	$ -	$ -	$ 1,888
4195	DENTAL INSURANCE	$ -	$ -	$ 5,657
4196	VISION INSURANCE	$ -	$ -	$ 2,123
4197	UNEMPLOYMENT INSURANCE	$ -	$ -	$ 7,725
4198	STATE DISABILITY INSURANCE	$ -	$ -	$ 2,589
4199	MEDI-CAL CONTRIBUTION	$ -	$ -	$ 4,544
4210	OFFICE SUPPLIES	$ -	$ -	$ 1,000
4213	PUBLISHING & ADVERTISING	$ -	$ -	$ 41,496
4216	PRINTING & DUPLICATION	$ -	$ -	$ 53,000
4219	PUBLISHING & MEMBERSHIP DUES	$ -	$ -	$ -
4220	AUTOMOTIVE EQUIPMENT	$ -	$ -	$ -
4222	COMPUTER SOFTWARE	$ -	$ -	$ 33,730
4223	AUTO ALLOWANCE	$ -	$ -	$ 4,680
4238	SPECIAL PROJECTS	$ -	$ -	$ 125,000
4249	SPECIAL DEPARTMENT EXPENSE	$ -	$ -	$ 170,520
4257	BANK FEES/CHARGES	$ 30,000	$ -	$ 45,000
4262	OTHER PROFESSIONAL SERVICES	$ 60,000	$ -	$ 1,579,931
4266	CONTRACT SERVICES	$ -	$ -	$ 7,682,772
4273	TRAINING	$ -	$ -	$ 2,000
4282	INTEREST EXPENSE	$ -	$ 760,359	$ 760,359
4290	CONTRIBUTIONS-OTHER FUNDS	$ -	$ -	$ 1,294,400
4297	DEBT SERVICE	$ -	$ 615,000	$ 1,414,000
4300	CAPITAL OUTLAY	$ -	$ -	$ 5,453,688
4330	LAND IMPROVEMENT	$ -	$ -	$ 11,125,028
4336	COMPUTER EQUIPMENT & PARTS	$ -	$ -	$ 20,000
4960	EQUIPMENT ISF	$ -	$ -	$ 101,784
4962	DUPLICATION ISF	$ -	$ 2,335	$ 27,846
4963	WORKERS COMP ISF	$ -	$ -	$ 287,887
4964	GENERAL LIABILITY ISF	$ -	$ 2,107	$ 460,286
	TOTAL	**$ 90,000**	**$ 1,379,801**	**$ 32,133,781**

PUBLIC WORKS - ENGINEERING
PERSONNEL SUMMARY

Object Code	Position Description	Salary Range	Adopted 2025-26	Proposed 2026-27	Proposed 2026-27
4101	PUBLIC WORKS DIRECTOR/CITY ENGINEER	241	1.00	1.00	$ 211,444
4101	SENIOR CIVIL ENGINEER	186	1.00	1.00	$ 122,292
4101	PROJECT MANAGER	181	1.00	1.00	$ 116,358
4101	PROJECT MANAGER	181	1.00	1.00	$ 116,358
4101	ASSOCIATE CIVIL ENGINEER	164	1.00	1.00	$ 98,259
4101	ASSOCIATE CIVIL ENGINEER	164	0.00	1.00	$ 98,259
4101	ASSISTANT CIVIL ENGINEER	154	0.00	1.00	$ 88,971
4101	ADMINISTRATIVE ANALYST II	159	1.00	1.00	$ 93,499
4101	PUBLIC WORKS INSPECTOR	132	1.00	1.00	$ 71,479
4101	OFFICE ASSISTANT III	107	1.00	1.00	$ 55,728
	TOTAL		**8.00**	**10.00**	**$ 1,072,648**

PUBLIC WORKS - ENGINEERING
PERSONNEL ALLOCATION

Fund - Object Code	Position Description	Salary Range	Proprosed 2026-27	Proprosed 2026-27
1001-4101	PUBLIC WORKS DIRECTOR/CITY ENGINEER	241	0.50	$ 105,722
1001-4101	SENIOR CIVIL ENGINEER	186	0.50	$ 61,146
1001-4101	PROJECT MANAGER	181	0.25	$ 29,090
1001-4101	PROJECT MANAGER	181	0.50	$ 58,179
1001-4101	ASSOCIATE CIVIL ENGINEER	164	0.50	$ 49,130
1001-4101	ASSOCIATE CIVIL ENGINEER	164	0.50	$ 49,130
1001-4101	ASSISTANT CIVIL ENGINEER	154	0.50	$ 44,486
1001-4101	ADMINISTRATIVE ANALYST II	159	0.50	$ 46,750
1001-4101	PUBLIC WORKS INSPECTOR	132	0.50	$ 35,739
1001-4101	OFFICE ASSISTANT III	107	0.25	$ 13,932
	TOTAL		**4.50**	**$ 493,302**

Fund - Object Code	Position Description	Salary Range	Proprosed 2026-27	Proprosed 2026-27
1520-4101	PUBLIC WORKS DIRECTOR/CITY ENGINEER	241	0.25	$ 52,861
1520-4101	SENIOR CIVIL ENGINEER	186	0.25	$ 30,573
1520-4101	PROJECT MANAGER	181	0.25	$ 29,090
1520-4101	ASSOCIATE CIVIL ENGINEER	164	0.25	$ 24,565
1520-4101	ADMINISTRATIVE ANALYST II	159	0.25	$ 23,375
1520-4101	OFFICE ASSISTANT III	107	0.25	$ 13,932
	TOTAL		**1.50**	**$ 174,395**

Fund - Object Code	Position Description	Salary Range	Proprosed 2026-27	Proprosed 2026-27
1528-4101	ADMINISTRATIVE ANALYST II	159	0.25	$ 23,375
1528-4101	PUBLIC WORKS INSPECTOR	132	0.25	$ 17,870
	TOTAL		**0.50**	**$ 41,245**

Fund - Object Code	Position Description	Salary Range	Proprosed 2026-27	Proprosed 2026-27
1900-4101	PUBLIC WORKS DIRECTOR/CITY ENGINEER	241	0.25	$ 52,861
1900-4101	SENIOR CIVIL ENGINEER	186	0.25	$ 30,573
1900-4101	PROJECT MANAGER	181	0.25	$ 29,090
1900-4101	PROJECT MANAGER	181	0.25	$ 29,090
1900-4101	ASSOCIATE CIVIL ENGINEER	164	0.25	$ 24,565
1900-4101	ASSOCIATE CIVIL ENGINEER	164	0.25	$ 24,565
1900-4101	PUBLIC WORKS INSPECTOR	132	0.25	$ 17,870
	TOTAL		**1.75**	**$ 208,612**

PUBLIC WORKS - ENGINEERING
PERSONNEL ALLOCATION

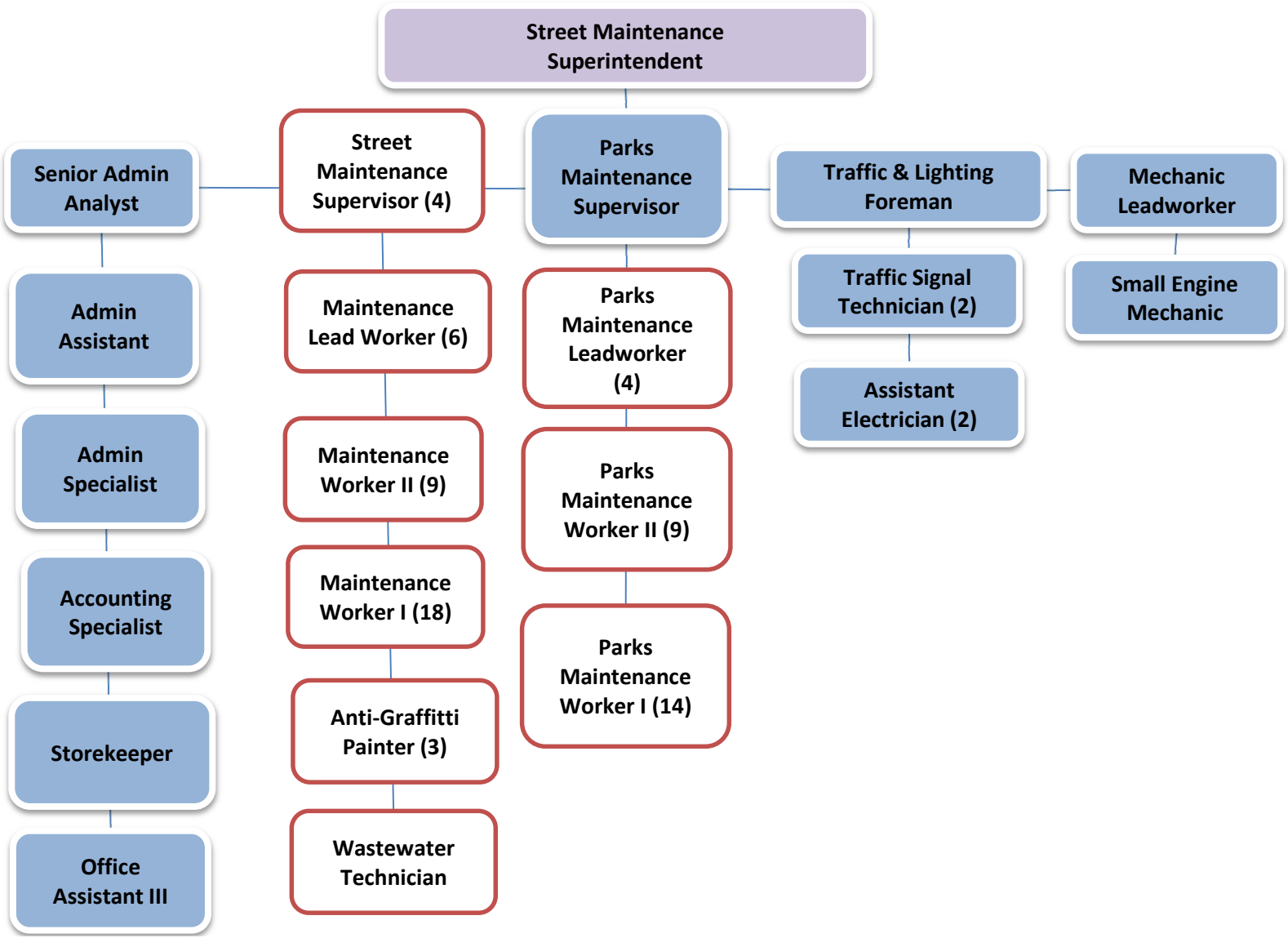
Fund - Object Code	Position Description	Salary Range	Proprosed 2026-27	Proprosed 2026-27
2000-4101	PROJECT MANAGER	181	0.50	$ 58,179
2000-4101	OFFICE ASSISTANT III	107	0.50	$ 27,864
	TOTAL		**1.00**	**$ 86,043**

Fund - Object Code	Position Description	Salary Range	Proprosed 2026-27	Proprosed 2026-27
5117-4101	ASSOCIATE CIVIL ENGINEER	164	0.25	$ 24,565
5117-4101	ASSISTANT CIVIL ENGINEER	154	0.50	$ 44,486
	TOTAL		**0.75**	**$ 69,050**

GRAND TOTAL	**10.00**	**$ 1,072,648**

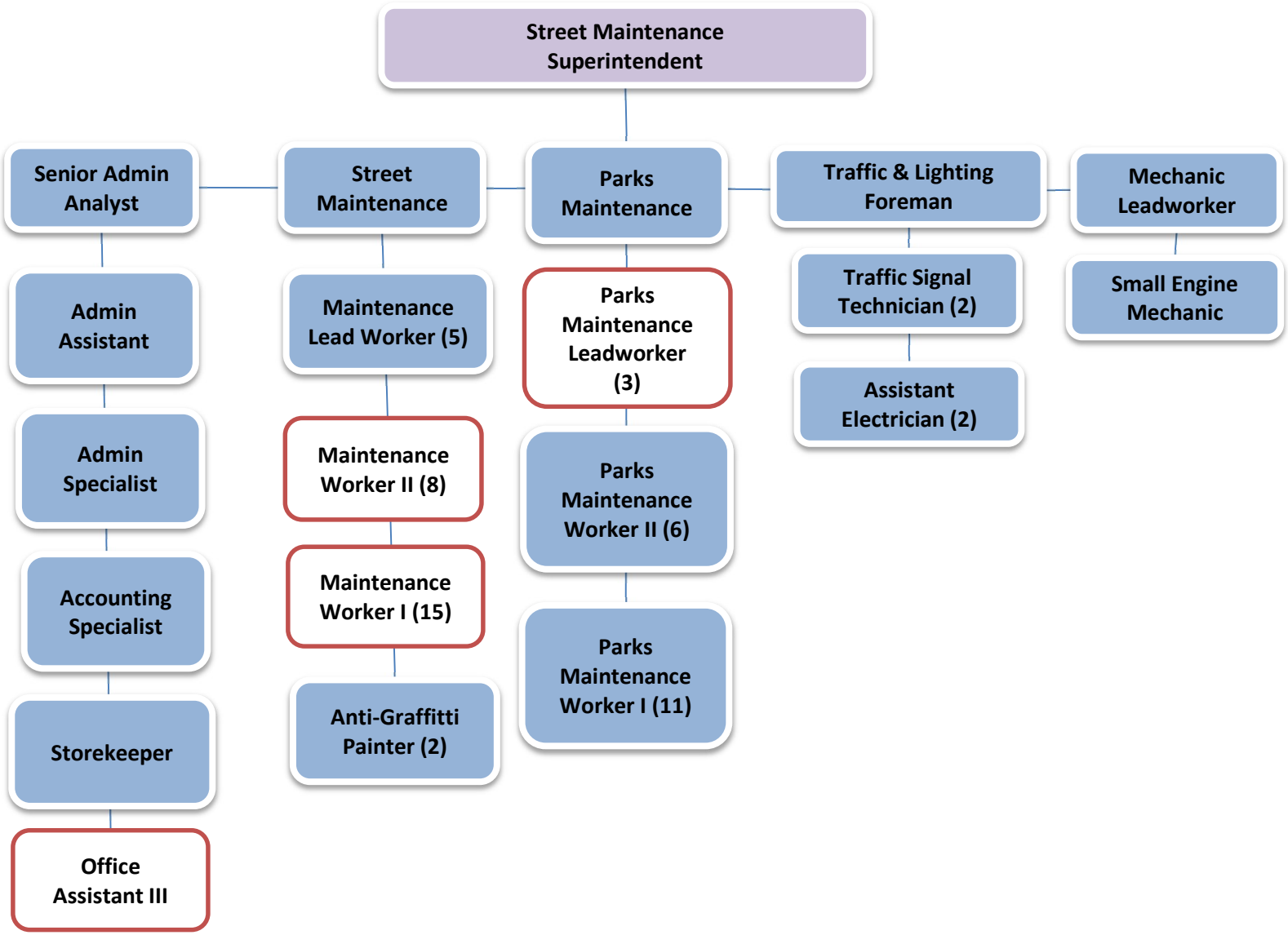
FY 2026-27

PW - STREET MAINTENANCE



FY 2025-26

PW - STREET MAINTENANCE



Public Works-Street Maintenance

Goals

- Enhance Visibility at City Intersections and Upgrade Traffic and Wayfinding Signage
- Amplify civic pride by installing 13 city entryway signs
- Advance organizational performance by implementing strategic, data-driven initiatives

Objectives

- Improve intersection visibility, and Upgrade Traffic and Wayfinding Signage
- Systematically identify and rehabilitate components of the drainage system
- Leverage technology to optimize resource management and enhance road user safety

Accomplishments

- Street Takeover deterrent devices installed at 18 intersects
- Trimmed over 2,000 trees
- Addressed and repaired over 800 potholes, reducing road hazards
- Response and reinstallation of knocked-down traffic signals increase by 80%

Department Programs/Services

The Department of Public Works – Street Maintenance is committed to developing and implementing programs that preserve critical public infrastructure while fostering workforce development through ongoing training and professional growth. Key program initiatives include:

- **Clean Team** – An internal initiative that increases part-time staff to address illegal dumping.
- **Traffic Operations and Maintenance** – Management of signals, signs, curb markings, and pavement markings.
- **Tree Maintenance** – Proactive trimming, removal of hazardous limbs, and mitigation of potential obstructions to streets, sidewalks, and public utilities.
- **Landscape Services** – Care for parks, parkways, medians, and public facilities.
- **Pavement Preservation** – Repair of potholes and application of slurry seals to extend pavement life.
- **Sewer Maintenance** – Main line cleaning and camera inspections to ensure proper functioning.

PUBLIC WORKS - STREET MAINTENANCE
DEPARTMENT SUMMARY

FUNDING REQUIREMENTS	ADOPTED FY 2024-25	ADOPTED FY 2025-26	PROPOSED FY 2026-27
PERSONNEL COST	$ 5,609,256	$ 6,453,216	$ 8,353,939
OPERATIONS & MAINTENANCE	$ 10,238,887	$ 13,700,160	$ 18,971,440
CAPITAL OUTLAY	$ 600,000	$ -	$ 2,505,000
TOTAL	**$ 16,448,143**	**$ 20,153,375**	**$ 29,830,378**

RESOURCES/REVENUE AMOUNTS	ADOPTED FY 2024-25	ADOPTED FY 2025-26	PROPOSED FY 2026-27
GENERAL FUND	$ 2,479,005	$ 3,862,539	$ 6,888,256
MEASURE P	$ -	$ 5,104,099	$ 8,235,919
MEASURE M	$ -	$ 1,457,500	$ 188,575
MEASURE R	$ 428,362	$ 372,551	$ 894,272
GAS TAX STATE	$ 1,013,586	$ 1,532,119	$ 1,472,519
STREET LIGHTING CITY WIDE	$ 3,606,315	$ 3,245,927	$ 3,529,195
SEWER FUND	$ 1,289,906	$ 796,689	$ 3,500,006
EQUIPMENT RENTAL	$ 1,681,357	$ 1,831,957	$ 2,067,662
ARPA FUND	$ 1,000,000	$ -	$ -
RETIREMENT	$ 1,649,994	$ 1,649,994	$ 2,253,974
MEASURE W	$ 400,000	$ 300,000	$ 800,000
TOTAL	**$ 16,448,143**	**$ 20,153,375**	**$ 29,830,378**

PUBLIC WORKS - STREET MAINTENANCE
FUNDING DISTRIBUTION

Object Code	Description	General Fund 1001	General Fund-Parks 1001 - PK0
4101	SALARIES - PERMANENT	$ 1,658,823	$ 1,471,126
4171	OVERTIME	$ -	$ 206,347
4181	STANDBY	$ -	$ -
4190	WORKERS COMPENSATION	$ -	$ -
4191	HEALTH INSURANCE	$ -	$ -
4192	RETIREMENT	$ -	$ -
4193	PERS PICK-UP	$ -	$ -
4194	LIFE INSURANCE	$ 1,076	$ 1,595
4195	DENTAL INSURANCE	$ 4,572	$ 8,064
4196	VISION INSURANCE	$ 1,524	$ 2,688
4197	UNEMPLOYMENT INSURANCE	$ 1,793	$ 2,659
4198	STATE DISABILITY INSURANCE	$ 717	$ 1,064
4199	MEDI-CAL CONTRIBUTION	$ 3,587	$ 5,318
4210	OFFICE SUPPLIES	$ 5,000	$ -
4216	PRINTING & DUPLICATION	$ -	$ -
4220	AUTOMOTIVE EQUIPMENT	$ -	$ -
4221	EQUIPMENT RENTAL	$ 400,000	$ -
4222	COMPUTER SOFTWARE	$ -	$ -
4228	GAS TAX FUEL	$ -	$ -
4229	AUTOMOTIVE REPAIRS	$ -	$ -
4233	MAINT/REPAIR MATERIALS - ROAD	$ -	$ -
4234	DISPOSAL FEES AND TRASH COLLECTION	$ 500,000	$ -
4236	MAINTENANCE & REPAIR	$ 600,000	$ 174,000
4237	MAINTENANCE/REPAIR - SPEC	$ -	$ -
4238	SPECIAL PROJECTS	$ -	$ 85,000
4243	BOOT ALLOWANCE/REPLACEMENT	$ 5,000	$ 5,000
4246	UNIFORMS REPLACEMENT	$ 25,000	$ 25,000
4249	SPECIAL DEPARTMENT EXPENSE		
4262	OTHER PROFESSIONAL SERVICES	$ -	$ -
4266	CONTRACT SERVICES	$ 500,000	$ 500,000
4273	TRAINING	$ 25,000	$ -
4280	PENALTY INTEREST		
4300	CAPITAL OUTLAY		
4334	MACHINERY & EQUIPMENT		
4335	OFFICE FURNITURE & EQUIPMENT		
4336	COMPUTER EQUIPMENT AND PARTS	$ 5,000	
4910	ADMINISTRATIVE OVERHEAD	$ -	$ -
4960	EQUIPMENT ISF	$ 68,766	$ 121,247
4962	DUPLICATION ISF	$ -	$ -
4963	WORKERS COMP ISF	$ 139,300	$ 220,763
4964	GENERAL LIABILITY ISF	$ 52,185	$ 61,043
	TOTAL	**$ 3,997,342**	**$ 2,890,914**

PUBLIC WORKS - STREET MAINTENANCE
FUNDING DISTRIBUTION

Object Code	Description	Measure P 1004	Measure R 1520-0MR	Measure M 1528
4101	SALARIES - PERMANENT	$ 658,003	$ 127,020	$ -
4171	OVERTIME	$ 25,000	$ -	$ -
4181	STANDBY	$ 10,500	$ -	$ -
4190	WORKERS COMPENSATION	$ -	$ 26,250	$ -
4191	HEALTH INSURANCE	$ -	$ -	$ -
4192	RETIREMENT	$ -	$ -	$ -
4193	PERS PICK-UP	$ -	$ -	$ -
4194	LIFE INSURANCE	$ 1,688	$ 702	$ -
4195	DENTAL INSURANCE	$ 7,488	$ 3,240	$ -
4196	VISION INSURANCE	$ 2,496	$ 1,080	$ -
4197	UNEMPLOYMENT INSURANCE	$ 2,813	$ 1,171	$ -
4198	STATE DISABILITY INSURANCE	$ 1,125	$ 468	$ -
4199	MEDI-CAL CONTRIBUTION	$ 5,626	$ 2,341	$ -
4210	OFFICE SUPPLIES	$ -	$ 2,000	$ -
4216	PRINTING & DUPLICATION	$ -	$ -	$ -
4220	AUTOMOTIVE EQUIPMENT	$ -	$ -	$ -
4221	EQUIPMENT RENTAL	$ -	$ -	$ -
4222	COMPUTER SOFTWARE	$ -	$ -	$ -
4228	GAS TAX FUEL	$ -	$ -	$ -
4229	AUTOMOTIVE REPAIRS	$ -	$ -	$ -
4233	MAINT/REPAIR MATERIALS - ROAD	$ 200,000	$ 80,000	$ -
4234	DISPOSAL FEES AND TRASH COLLECTION	$ -	$ -	$ -
4236	MAINTENANCE & REPAIR	$ 364,000	$ 650,000	$ -
4237	MAINTENANCE/REPAIR - SPEC	$ -	$ -	$ -
4238	SPECIAL PROJECTS	$ -	$ -	$ -
4243	BOOT ALLOWANCE/REPLACEMENT	$ -	$ -	$ 4,500
4246	UNIFORMS REPLACEMENT	$ -	$ -	$ 8,000
4249	SPECIAL DEPARTMENT EXPENSE			
4262	OTHER PROFESSIONAL SERVICES	$ -	$ -	$ -
4266	CONTRACT SERVICES	$ 4,000,000	$ -	$ 176,075
4273	TRAINING	$ -	$ -	$ -
4280	PENALTY INTEREST			
4300	CAPITAL OUTLAY	$ 2,500,000		
4334	MACHINERY & EQUIPMENT			
4335	OFFICE FURNITURE & EQUIPMENT			
4336	COMPUTER EQUIPMENT AND PARTS			
4910	ADMINISTRATIVE OVERHEAD	$ -	$ -	$ -
4960	EQUIPMENT ISF	$ 112,593	$ -	$ -
4962	DUPLICATION ISF	$ -	$ -	$ -
4963	WORKERS COMP ISF	$ 228,200	$ -	$ -
4964	GENERAL LIABILITY ISF	$ 116,387	$ -	$ -
	TOTAL	**$ 8,235,919**	**$ 894,272**	**$ 188,575**

PUBLIC WORKS - STREET MAINTENANCE
FUNDING DISTRIBUTION

Object Code	Description	Measure W 1529	Gas Tax State 2300	Street Lighting Citywide 2502
4101	SALARIES - PERMANENT	$ -	$ 643,317	$ 571,867
4171	OVERTIME	$ -	$ 32,500	$ 11,000
4181	STANDBY	$ -	$ -	$ 10,500
4190	WORKERS COMPENSATION	$ -	$ 122,928	$ 65,701
4191	HEALTH INSURANCE	$ -	$ -	$ -
4192	RETIREMENT	$ -	$ -	$ -
4193	PERS PICK-UP	$ -	$ -	$ -
4194	LIFE INSURANCE	$ -	$ 1,748	$ 651
4195	DENTAL INSURANCE	$ -	$ 6,624	$ 3,024
4196	VISION INSURANCE	$ -	$ 2,208	$ 1,008
4197	UNEMPLOYMENT INSURANCE	$ -	$ 2,263	$ 1,086
4198	STATE DISABILITY INSURANCE	$ -	$ 905	$ 434
4199	MEDI-CAL CONTRIBUTION	$ -	$ 4,526	$ 2,171
4210	OFFICE SUPPLIES	$ -	$ 2,500	$ -
4216	PRINTING & DUPLICATION	$ -	$ 2,000	$ -
4220	AUTOMOTIVE EQUIPMENT	$ -	$ -	$ -
4221	EQUIPMENT RENTAL	$ -	$ 6,000	$ -
4222	COMPUTER SOFTWARE	$ -	$ -	$ -
4228	GAS TAX FUEL	$ -	$ 10,000	$ -
4229	AUTOMOTIVE REPAIRS	$ -	$ -	$ -
4233	MAINT/REPAIR MATERIALS - ROAD	$ -	$ 200,000	$ -
4234	DISPOSAL FEES AND TRASH COLLECTION	$ -	$ -	$ -
4236	MAINTENANCE & REPAIR	$ -	$ 150,000	$ 100,000
4237	MAINTENANCE/REPAIR - SPEC	$ -	$ -	$ -
4238	SPECIAL PROJECTS	$ -	$ -	$ -
4243	BOOT ALLOWANCE/REPLACEMENT	$ -	$ -	$ -
4246	UNIFORMS REPLACEMENT	$ -	$ -	$ -
4249	SPECIAL DEPARTMENT EXPENSE			
4262	OTHER PROFESSIONAL SERVICES	$ -	$ -	$ -
4266	CONTRACT SERVICES	$ 800,000	$ 285,000	$ 1,868,000
4273	TRAINING	$ -	$ -	$ -
4280	PENALTY INTEREST			
4300	CAPITAL OUTLAY			
4334	MACHINERY & EQUIPMENT			
4335	OFFICE FURNITURE & EQUIPMENT			
4336	COMPUTER EQUIPMENT AND PARTS			
4910	ADMINISTRATIVE OVERHEAD	$ -	$ -	$ 461,195
4960	EQUIPMENT ISF	$ -	$ -	$ 58,275
4962	DUPLICATION ISF	$ -	$ -	$ 17,956
4963	WORKERS COMP ISF	$ -	$ -	$ 119,472
4964	GENERAL LIABILITY ISF	$ -	$ -	$ 236,855
	TOTAL	**$ 800,000**	**$ 1,472,519**	**$ 3,529,195**

PUBLIC WORKS - STREET MAINTENANCE
FUNDING DISTRIBUTION

Object Code	Description	Sewer Fund 5116	Equipment Rental 6000	Retirement 2100
4101	SALARIES - PERMANENT	$ -	$ 274,170	$ -
4171	OVERTIME	$ 5,000	$ 32,500	$ -
4181	STANDBY	$ 10,500	$ 10,500	$ -
4190	WORKERS COMPENSATION	$ -	$ 27,446	$ -
4191	HEALTH INSURANCE	$ -	$ -	$ 1,542,961
4192	RETIREMENT	$ -	$ -	$ 526,485
4193	PERS PICK-UP	$ -	$ -	$ 184,528
4194	LIFE INSURANCE	$ -	$ 617	$ -
4195	DENTAL INSURANCE	$ -	$ 2,484	$ -
4196	VISION INSURANCE	$ -	$ 828	$ -
4197	UNEMPLOYMENT INSURANCE	$ -	$ 1,028	$ -
4198	STATE DISABILITY INSURANCE	$ -	$ 411	$ -
4199	MEDI-CAL CONTRIBUTION	$ -	$ 2,056	$ -
4210	OFFICE SUPPLIES	$ -	$ -	$ -
4216	PRINTING & DUPLICATION	$ -	$ -	$ -
4220	AUTOMOTIVE EQUIPMENT	$ -	$ 50,000	$ -
4221	EQUIPMENT RENTAL	$ 10,000	$ -	$ -
4222	COMPUTER SOFTWARE	$ -	$ 26,000	$ -
4228	GAS TAX FUEL	$ -	$ 700,000	$ -
4229	AUTOMOTIVE REPAIRS	$ -	$ 125,000	$ -
4233	MAINT/REPAIR MATERIALS - ROAD	$ -	$ -	$ -
4234	DISPOSAL FEES AND TRASH COLLECTION	$ -	$ -	$ -
4236	MAINTENANCE & REPAIR	$ 90,000	$ 380,000	$ -
4237	MAINTENANCE/REPAIR - SPEC	$ -	$ -	$ -
4238	SPECIAL PROJECTS	$ -	$ -	$ -
4243	BOOT ALLOWANCE/REPLACEMENT	$ -	$ -	$ -
4246	UNIFORMS REPLACEMENT	$ 3,000,000	$ -	$ -
4249	SPECIAL DEPARTMENT EXPENSE			
4262	OTHER PROFESSIONAL SERVICES	$ -	$ -	$ -
4266	CONTRACT SERVICES	$ -	$ 156,000	$ -
4273	TRAINING	$ 10,000	$ -	$ -
4280	PENALTY INTEREST			
4300	CAPITAL OUTLAY			
4334	MACHINERY & EQUIPMENT			
4335	OFFICE FURNITURE & EQUIPMENT			
4336	COMPUTER EQUIPMENT AND PARTS			
4910	ADMINISTRATIVE OVERHEAD	$ 258,269	$ -	$ -
4960	EQUIPMENT ISF	$ 545	$ 26,858	$ -
4962	DUPLICATION ISF	$ 3,284	$ 6,433	$ -
4963	WORKERS COMP ISF	$ 47,062	$ 38,966	$ -
4964	GENERAL LIABILITY ISF	$ 65,346	$ 206,365	$ -
	TOTAL	**$ 3,500,006**	**$ 2,067,662**	**$ 2,253,974**

PUBLIC WORKS - STREET MAINTENANCE FUNDING DISTRIBUTION

Object Code	Description	Total
4101	SALARIES - PERMANENT	$ 5,404,326
4171	OVERTIME	$ 312,347
4181	STANDBY	$ 42,000
4190	WORKERS COMPENSATION	$ 242,325
4191	HEALTH INSURANCE	$ 1,542,961
4192	RETIREMENT	$ 526,485
4193	PERS PICK-UP	$ 184,528
4194	LIFE INSURANCE	$ 8,077
4195	DENTAL INSURANCE	$ 35,496
4196	VISION INSURANCE	$ 11,832
4197	UNEMPLOYMENT INSURANCE	$ 12,813
4198	STATE DISABILITY INSURANCE	$ 5,124
4199	MEDI-CAL CONTRIBUTION	$ 25,625
4210	OFFICE SUPPLIES	$ 9,500
4216	PRINTING & DUPLICATION	$ 2,000
4220	AUTOMOTIVE EQUIPMENT	$ 50,000
4221	EQUIPMENT RENTAL	$ 416,000
4222	COMPUTER SOFTWARE	$ 26,000
4228	GAS TAX FUEL	$ 710,000
4229	AUTOMOTIVE REPAIRS	$ 125,000
4233	MAINT/REPAIR MATERIALS - ROAD	$ 480,000
4234	DISPOSAL FEES AND TRASH COLLECTION	$ 500,000
4236	MAINTENANCE & REPAIR	$ 2,508,000
4237	MAINTENANCE/REPAIR - SPEC	$ -
4238	SPECIAL PROJECTS	$ 85,000
4243	BOOT ALLOWANCE/REPLACEMENT	$ 14,500
4246	UNIFORMS REPLACEMENT	$ 3,058,000
4249	SPECIAL DEPARTMENT EXPENSE	
4262	OTHER PROFESSIONAL SERVICES	$ -
4266	CONTRACT SERVICES	$ 8,285,075
4273	TRAINING	$ 35,000
4280	PENALTY INTEREST	
4300	CAPITAL OUTLAY	$ 2,500,000
4334	MACHINERY & EQUIPMENT	$ -
4335	OFFICE FURNITURE & EQUIPMENT	
4336	COMPUTER EQUIPMENT AND PARTS	$ 5,000
4910	ADMINISTRATIVE OVERHEAD	$ 719,464
4960	EQUIPMENT ISF	$ 388,284
4962	DUPLICATION ISF	$ 27,673
4963	WORKERS COMP ISF	$ 793,763
4964	GENERAL LIABILITY ISF	$ 738,180
	TOTAL	**$ 29,830,378**

PUBLIC WORKS - STREET MAINTENANCE
PERSONNEL SUMMARY

Object Code	Position Description	Salary Range	Adopted 2025-26	Proposed 2026-27	Proposed 2026-27
4101	STREET SUPERINTENDENT	217	1.00	1.00	$ 166,539
4101	SENIOR ADMINISTRATIVE ANALYST	172	1.00	1.00	$ 106,399
4101	STREET MAINTENANCE SUPERVISOR	165	1.00	1.00	$ 99,240
4101	STREET MAINTENANCE SUPERVISOR	165	1.00	1.00	$ 99,240
4101	STREET MAINTENANCE SUPERVISOR	165	1.00	1.00	$ 99,240
4101	STREET MAINTENANCE SUPERVISOR	165	0.00	1.00	$ 99,240
4101	PARKS MAINTENANCE SUPERVISOR	165	1.00	1.00	$ 99,240
4101	TRAFFIC & LIGHTING FOREMAN	163	1.00	1.00	$ 97,292
4101	WASTEWATER TECHNICIAN	148	0.00	1.00	$ 83,811
4101	TRAFFIC SIGNAL TECHNICIAN	153	1.00	1.00	$ 88,094
4101	TRAFFIC SIGNAL TECHNICIAN	153	1.00	1.00	$ 88,094
4101	PARKS MAINTENANCE LEADWORKER	140	1.00	1.00	$ 77,400
4101	PARKS MAINTENANCE LEADWORKER	140	1.00	1.00	$ 77,400
4101	PARKS MAINTENANCE LEADWORKER	140	1.00	1.00	$ 77,400
4101	PARKS MAINTENANCE LEADWORKER	140	0.00	1.00	$ 77,400
4101	MAINTENANCE LEADWORKER	140	1.00	1.00	$ 77,400
4101	MAINTENANCE LEADWORKER	140	0.00	1.00	$ 77,400
4101	MAINTENANCE LEADWORKER	140	1.00	1.00	$ 77,400
4101	MAINTENANCE LEADWORKER	140	1.00	1.00	$ 77,400
4101	MAINTENANCE LEADWORKER	140	1.00	1.00	$ 77,400
4101	MAINTENANCE LEADWORKER	140	1.00	1.00	$ 77,400
4101	MECHANIC LEADWORKER	134	1.00	1.00	$ 72,911
4101	ADMINISTRATIVE ASSISTANT	133	1.00	1.00	$ 72,188
4101	MAINTENANCE WORKER II	128	1.00	1.00	$ 68,693
4101	MAINTENANCE WORKER II	128	1.00	1.00	$ 68,693
4101	MAINTENANCE WORKER II	128	1.00	1.00	$ 68,693
4101	MAINTENANCE WORKER II	128	1.00	1.00	$ 68,693
4101	MAINTENANCE WORKER II	128	1.00	1.00	$ 68,693
4101	MAINTENANCE WORKER II	128	1.00	1.00	$ 68,693
4101	MAINTENANCE WORKER II	128	1.00	1.00	$ 68,693
4101	MAINTENANCE WORKER II	128	0.00	1.00	$ 68,693
4101	MAINTENANCE WORKER II	128	0.00	1.00	$ 68,693
4101	PARKS MAINTENANCE WORKER II	128	1.00	1.00	$ 68,693
4101	PARKS MAINTENANCE WORKER II	128	1.00	1.00	$ 68,693
4101	PARKS MAINTENANCE WORKER II	128	1.00	1.00	$ 68,693
4101	PARKS MAINTENANCE WORKER II	128	1.00	1.00	$ 68,693
4101	PARKS MAINTENANCE WORKER II	128	1.00	1.00	$ 68,693
4101	PARKS MAINTENANCE WORKER II	128	1.00	1.00	$ 68,693
4101	PARKS MAINTENANCE WORKER II	128	0.00	1.00	$ 68,693
4101	PARKS MAINTENANCE WORKER II	128	0.00	1.00	$ 68,693
4101	PARKS MAINTENANCE WORKER II	128	0.00	1.00	$ 68,693
4101	STOREKEEPER	122	1.00	1.00	$ 64,706
4101	ADMINISTRATIVE SPECIALIST	125	1.00	1.00	$ 66,667
4101	ACCOUNTING SPECIALIST	125	1.00	1.00	$ 66,667
4101	ASSISTANT ELECTRICIAN	122	1.00	1.00	$ 64,706

PUBLIC WORKS - STREET MAINTENANCE
PERSONNEL SUMMARY

Object Code	Position Description	Salary Range	Adopted 2025-26	Proposed 2026-27	Proposed 2026-27
4101	ASSISTANT ELECTRICIAN	122	1.00	1.00	$ 64,706
4101	MAINTENANCE WORKER I	116	1.00	1.00	$ 60,953
4101	MAINTENANCE WORKER I	116	1.00	1.00	$ 60,953
4101	MAINTENANCE WORKER I	116	1.00	1.00	$ 60,953
4101	MAINTENANCE WORKER I	116	1.00	1.00	$ 60,953
4101	MAINTENANCE WORKER I	116	1.00	1.00	$ 60,953
4101	MAINTENANCE WORKER I	116	1.00	1.00	$ 60,953
4101	MAINTENANCE WORKER I	116	1.00	1.00	$ 60,953
4101	MAINTENANCE WORKER I	116	1.00	1.00	$ 60,953
4101	MAINTENANCE WORKER I	116	1.00	1.00	$ 60,953
4101	MAINTENANCE WORKER I	116	1.00	1.00	$ 60,953
4101	MAINTENANCE WORKER I	116	1.00	1.00	$ 60,953
4101	MAINTENANCE WORKER I	116	1.00	1.00	$ 60,953
4101	MAINTENANCE WORKER I	116	1.00	1.00	$ 60,953
4101	MAINTENANCE WORKER I	116	1.00	1.00	$ 60,953
4101	MAINTENANCE WORKER I	116	1.00	1.00	$ 60,953
4101	MAINTENANCE WORKER I	116	1.00	1.00	$ 60,953
4101	MAINTENANCE WORKER I	116	0.00	1.00	$ 60,953
4101	MAINTENANCE WORKER I	116	0.00	1.00	$ 60,953
4101	MAINTENANCE WORKER I	116	0.00	1.00	$ 60,953
4101	PARKS MAINTENANCE WORKER I	116	1.00	1.00	$ 60,953
4101	PARKS MAINTENANCE WORKER I	116	1.00	1.00	$ 60,953
4101	PARKS MAINTENANCE WORKER I	116	1.00	1.00	$ 60,953
4101	PARKS MAINTENANCE WORKER I	116	1.00	1.00	$ 60,953
4101	PARKS MAINTENANCE WORKER I	116	1.00	1.00	$ 60,953
4101	PARKS MAINTENANCE WORKER I	116	1.00	1.00	$ 60,953
4101	PARKS MAINTENANCE WORKER I	116	1.00	1.00	$ 60,953
4101	PARKS MAINTENANCE WORKER I	116	1.00	1.00	$ 60,953
4101	PARKS MAINTENANCE WORKER I	116	1.00	1.00	$ 60,953
4101	PARKS MAINTENANCE WORKER I	116	1.00	1.00	$ 60,953
4101	PARKS MAINTENANCE WORKER I	116	1.00	1.00	$ 60,953
4101	PARKS MAINTENANCE WORKER I	116	0.00	1.00	$ 60,953
4101	PARKS MAINTENANCE WORKER I	116	0.00	1.00	$ 60,953
4101	PARKS MAINTENANCE WORKER I	116	0.00	1.00	$ 60,953
4101	SMALL ENGINE MECHANIC	114	1.00	1.00	$ 59,753
4101	ANTI-GRAFFITTI PAINTER	115	1.00	1.00	$ 60,346
4101	ANTI-GRAFFITTI PAINTER	115	1.00	1.00	$ 60,346
4101	ANTI-GRAFFITTI PAINTER	115	0.00	1.00	$ 60,346
4101	OFFICE ASSISTANT III	107	1.00	1.00	$ 55,728
	TOTAL		**67.00**	**83.00**	**$ 5,856,445**

Object Code	Overtime Allocation	Adopted 2026-27	Proposed 2026-27
1001-PK0-4171	OVERTIME	$ 20,000	$ 206,347
1004-4171	OVERTIME	$ 25,000	$ 25,000
2300-4171	OVERTIME	$ 32,500	$ 32,500

PUBLIC WORKS - STREET MAINTENANCE
PERSONNEL SUMMARY

Object Code	Position Description	Salary Range	Adopted 2025-26	Proposed 2026-27	Proposed 2026-27
2502-4171	OVERTIME			$ 11,000	$ 11,000
5116-4171	OVERTIME			$ 5,000	$ 5,000
6000-4171	OVERTIME			$ 32,500	$ 32,500
	TOTAL			**$ 126,000**	**$ 312,347**

Object Code	Standby Allocation	Adopted 2026-27	Adopted 2026-27
1004-4181	STANDBY	$ 10,500	$ 10,500
2502-4181	STANDBY	$ 10,500	$ 10,500
5116-4181	STANDBY	$ 10,500	$ 10,500
6000-4181	STANDBY	$ 10,500	$ 10,500
	TOTAL	**$ 42,000**	**$ 42,000**

GRAND TOTAL	**67.00**	**83.00**	**$ 6,210,792**

PUBLIC WORKS - STREET MAINTENANCE
PERSONNEL ALLOCATION

Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
1001-4101	SENIOR ADMINISTRATIVE ANALYST	172	0.35	$ 37,240
1001-4101	STREET MAINTENANCE SUPERVISOR	165	0.50	$ 49,620
1001-4101	STREET MAINTENANCE SUPERVISOR	165	1.00	$ 99,240
1001-4101	WASTEWATER TECHNICIAN	148	1.00	$ 83,811
1001-4101	MAINTENANCE LEADWORKER	128	0.60	$ 46,440
1001-4101	MAINTENANCE LEADWORKER	128	1.00	$ 77,400
1001-4101	ADMINISTRATIVE ASSISTANT	133	0.25	$ 18,047
1001-4101	MAINTENANCE WORKER II	128	1.00	$ 68,693
1001-4101	MAINTENANCE WORKER II	128	1.00	$ 68,693
1001-4101	MAINTENANCE WORKER II	128	1.00	$ 68,693
1001-4101	MAINTENANCE WORKER II	128	1.00	$ 68,693
1001-4101	STOREKEEPER	122	0.80	$ 51,765
1001-4101	ADMINISTRATIVE SPECIALIST	125	0.60	$ 40,000
1001-4101	ACCOUNTING SPECIALIST	125	1.00	$ 66,667
1001-4101	ASSISTANT ELECTRICIAN	122	1.00	$ 64,706
1001-4101	ASSISTANT ELECTRICIAN	122	1.00	$ 64,706
1001-4101	MAINTENANCE WORKER I	116	0.60	$ 36,572
1001-4101	MAINTENANCE WORKER I	116	1.00	$ 60,953
1001-4101	MAINTENANCE WORKER I	116	0.60	$ 36,572
1001-4101	MAINTENANCE WORKER I	116	0.60	$ 36,572
1001-4101	MAINTENANCE WORKER I	116	0.60	$ 36,572
1001-4101	MAINTENANCE WORKER I	116	0.60	$ 36,572
1001-4101	MAINTENANCE WORKER I	116	1.00	$ 60,953
1001-4101	MAINTENANCE WORKER I	116	1.00	$ 60,953
1001-4101	MAINTENANCE WORKER I	116	1.00	$ 60,953
1001-4101	MAINTENANCE WORKER I	116	1.00	$ 60,953
1001-4101	MAINTENANCE WORKER I	116	1.00	$ 60,953
1001-4101	MAINTENANCE WORKER I	116	1.00	$ 60,953
1001-4101	MAINTENANCE WORKER I	116	1.00	$ 60,953
1001-4101	OFFICE ASSISTANT III	107	0.25	$ 13,932
	TOTAL		**24.35**	**1,658,823**

Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
1001-PK0-4101	PARKS MAINTENANCE SUPERVISOR	165	0.60	$ 59,544
1001-PK0-4101	PARKS MAINTENANCE LEADWORKER	140	1.00	$ 77,400
1001-PK0-4101	PARKS MAINTENANCE LEADWORKER	140	0.60	$ 46,440
1001-PK0-4101	PARKS MAINTENANCE LEADWORKER	140	0.60	$ 46,440
1001-PK0-4101	PARKS MAINTENANCE WORKER II	128	0.80	$ 54,954
1001-PK0-4101	PARKS MAINTENANCE WORKER II	128	0.80	$ 54,954
1001-PK0-4101	PARKS MAINTENANCE WORKER II	128	0.80	$ 54,954
1001-PK0-4101	PARKS MAINTENANCE WORKER II	128	0.80	$ 54,954
1001-PK0-4101	PARKS MAINTENANCE WORKER II	128	0.80	$ 54,954
1001-PK0-4101	PARKS MAINTENANCE WORKER II	128	0.80	$ 54,954

PUBLIC WORKS - STREET MAINTENANCE
PERSONNEL ALLOCATION

Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
1001-PK0-4101	PARKS MAINTENANCE WORKER II	128	0.80	$ 54,954
1001-PK0-4101	PARKS MAINTENANCE WORKER II	128	1.00	$ 68,693
1001-PK0-4101	PARKS MAINTENANCE WORKER II	128	1.00	$ 68,693
1001-PK0-4101	PARKS MAINTENANCE WORKER I	116	0.80	$ 48,762
1001-PK0-4101	PARKS MAINTENANCE WORKER I	116	0.80	$ 48,762
1001-PK0-4101	PARKS MAINTENANCE WORKER I	116	0.80	$ 48,762
1001-PK0-4101	PARKS MAINTENANCE WORKER I	116	0.80	$ 48,762
1001-PK0-4101	PARKS MAINTENANCE WORKER I	116	0.80	$ 48,762
1001-PK0-4101	PARKS MAINTENANCE WORKER I	116	0.80	$ 48,762
1001-PK0-4101	PARKS MAINTENANCE WORKER I	116	0.80	$ 48,762
1001-PK0-4101	PARKS MAINTENANCE WORKER I	116	0.80	$ 48,762
1001-PK0-4101	PARKS MAINTENANCE WORKER I	116	0.80	$ 48,762
1001-PK0-4101	PARKS MAINTENANCE WORKER I	116	0.80	$ 48,762
1001-PK0-4101	PARKS MAINTENANCE WORKER I	116	0.80	$ 48,762
1001-PK0-4101	PARKS MAINTENANCE WORKER I	116	0.80	$ 48,762
1001-PK0-4101	PARKS MAINTENANCE WORKER I	116	1.00	$ 60,953
1001-PK0-4101	PARKS MAINTENANCE WORKER I	116	1.00	$ 60,953
1001-PK0-4101	PARKS MAINTENANCE WORKER I	116	1.00	$ 60,953
	TOTAL		**22.20**	**1,471,126**

Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
1004-4101	STREET SUPERINTENDENT	217	0.40	$ 66,616
1004-4101	STREET MAINTENANCE SUPERVISOR	165	0.60	$ 59,544
1004-4101	MAINTENANCE LEADWORKER	140	0.50	$ 38,700
1004-4101	MAINTENANCE LEADWORKER	140	0.60	$ 46,440
1004-4101	MAINTENANCE LEADWORKER	140	0.60	$ 46,440
1004-4101	MAINTENANCE LEADWORKER	140	0.50	$ 38,700
1004-4101	MAINTENANCE WORKER II	128	0.60	$ 41,216
1004-4101	MAINTENANCE WORKER II	128	0.60	$ 41,216
1004-4101	MAINTENANCE WORKER II	128	0.60	$ 41,216
1004-4101	MAINTENANCE WORKER II	128	0.50	$ 34,346
1004-4101	MAINTENANCE WORKER II	128	0.50	$ 34,346
1001-4101	MAINTENANCE WORKER I	116	0.60	$ 36,572
1001-4101	MAINTENANCE WORKER I	116	0.60	$ 36,572
1001-4101	MAINTENANCE WORKER I	116	0.60	$ 36,572
1001-4101	MAINTENANCE WORKER I	116	0.60	$ 36,572
1001-4101	MAINTENANCE WORKER I	116	0.60	$ 36,572
1004-4101	ANTI-GRAFFITTI PAINTER	115	1.00	$ 60,346
1004-4101	ANTI-GRAFFITTI PAINTER	115	1.00	$ 60,346
1004-4101	ANTI-GRAFFITTI PAINTER	115	1.00	$ 60,346
	TOTAL		**12.00**	**$ 792,328**

PUBLIC WORKS - STREET MAINTENANCE
PERSONNEL ALLOCATION

Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
2300-4101	STREET SUPERINTENDENT	217	0.20	$ 33,308
2300-4101	SENIOR ADMINSITRATIVE ANALYST	172	0.20	$ 21,280
2300-4101	STREET MAINTENANCE SUPERVISOR	165	0.40	$ 39,696
2300-4101	PARKS MAINTENANCE SUPERVISOR	165	0.40	$ 39,696
2300-4101	MAINTENANCE LEADWORKER	128	0.30	$ 23,220
2300-4101	MAINTENANCE LEADWORKER	128	0.20	$ 15,480
2300-4101	MAINTENANCE LEADWORKER	128	0.30	$ 23,220
2300-4101	MAINTENANCE LEADWORKER	128	0.20	$ 15,480
2300-4101	MAINTENANCE LEADWORKER	128	0.20	$ 15,480
2300-4101	PARKS MAINTENANCE LEADWORKER	128	0.40	$ 30,960
2300-4101	PARKS MAINTENANCE LEADWORKER	128	0.40	$ 30,960
2300-4101	ADMINISTRATIVE ASSISTANT	133	0.25	$ 18,047
2300-4101	MAINTENANCE WORKER II	128	0.20	$ 13,739
2300-4101	MAINTENANCE WORKER II	128	0.20	$ 13,739
2300-4101	MAINTENANCE WORKER II	128	0.30	$ 20,608
2300-4101	MAINTENANCE WORKER II	128	0.30	$ 20,608
2300-4101	MAINTENANCE WORKER II	128	0.20	$ 13,739
2300-4101	STOREKEEPER	122	0.10	$ 6,471
2300-4101	ADMINISTRATIVE SPECIALIST	125	0.20	$ 13,333
2300-4101	PARKS MAINTENANCE WORKER II	128	0.20	$ 13,739
2300-4101	PARKS MAINTENANCE WORKER II	128	0.20	$ 13,739
2300-4101	PARKS MAINTENANCE WORKER II	128	0.20	$ 13,739
2300-4101	PARKS MAINTENANCE WORKER II	128	0.20	$ 13,739
2300-4101	PARKS MAINTENANCE WORKER II	128	0.20	$ 13,739
2300-4101	PARKS MAINTENANCE WORKER II	128	0.20	$ 13,739
2300-4101	PARKS MAINTENANCE WORKER II	128	0.20	$ 13,739
2300-4101	MAINTENANCE WORKER I	116	0.20	$ 12,191
2300-4101	MAINTENANCE WORKER I	116	0.20	$ 12,191
2300-4101	MAINTENANCE WORKER I	116	0.20	$ 12,191
2300-4101	MAINTENANCE WORKER I	116	0.20	$ 12,191
2300-4101	MAINTENANCE WORKER I	116	0.20	$ 12,191
2300-4101	MAINTENANCE WORKER I	116	0.20	$ 12,191
2300-4101	MAINTENANCE WORKER I	116	0.20	$ 12,191
2300-4101	MAINTENANCE WORKER I	116	0.20	$ 12,191
2300-4101	MAINTENANCE WORKER I	116	0.20	$ 12,191
2300-4101	MAINTENANCE WORKER I	116	0.20	$ 12,191
2300-4101	PARKS MAINTENANCE WORKER I	116	0.20	$ 12,191
2300-4101	PARKS MAINTENANCE WORKER I	116	0.20	$ 12,191
2300-4101	PARKS MAINTENANCE WORKER I	116	0.20	$ 12,191
2300-4101	PARKS MAINTENANCE WORKER I	116	0.20	$ 12,191
2300-4101	PARKS MAINTENANCE WORKER I	116	0.20	$ 12,191
2300-4101	PARKS MAINTENANCE WORKER I	116	0.20	$ 12,191
2300-4101	PARKS MAINTENANCE WORKER I	116	0.20	$ 12,191
2300-4101	PARKS MAINTENANCE WORKER I	116	0.20	$ 12,191

PUBLIC WORKS - STREET MAINTENANCE
PERSONNEL ALLOCATION

Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
2300-4101	PARKS MAINTENANCE WORKER I	116	0.20	$ 12,191
2300-4101	PARKS MAINTENANCE WORKER I	116	0.20	$ 12,191
2300-4101	PARKS MAINTENANCE WORKER I	116	0.20	$ 12,191
2300-4101	OFFICE ASSISTANT III	107	0.25	$ 13,932
	TOTAL		**10.80**	**$ 775,163**

Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
2502-4101	STREET SUPERINTENDENT	217	0.20	$ 33,308
2502-4101	SENIOR ADMINISTRATIVE ANALYST	172	0.20	$ 21,280
2502-4101	STREET MAINTENANCE SUPERVISOR	165	0.50	$ 49,620
2502-4101	TRAFFIC & LIGHTING FOREMAN	163	1.00	$ 97,292
2502-4101	TRAFFIC SIGNAL TECHNICIAN	153	1.00	$ 88,094
2502-4101	TRAFFIC SIGNAL TECHNICIAN	153	1.00	$ 88,094
2502-4101	MAINTENANCE LEADWORKER	140	0.20	$ 15,480
2502-4101	MAINTENANCE LEADWORKER	140	0.20	$ 15,480
2502-4101	MAINTENANCE LEADWORKER	140	0.20	$ 15,480
2502-4101	MAINTENANCE LEADWORKER	140	0.20	$ 15,480
2502-4101	MAINTENANCE LEADWORKER	140	0.20	$ 15,480
2502-4101	ADMINISTRATIVE ASSISTANT	133	0.25	$ 18,047
2502-4101	MAINTENANCE WORKER II	128	0.20	$ 13,739
2502-4101	MAINTENANCE WORKER II	128	0.20	$ 13,739
2502-4101	MAINTENANCE WORKER II	128	0.20	$ 13,739
2502-4101	MAINTENANCE WORKER II	128	0.20	$ 13,739
2502-4101	MAINTENANCE WORKER II	128	0.20	$ 13,739
2502-4101	STOREKEEPER	128	0.10	$ 6,471
2502-4101	ADMINISTRATIVE SPECIALIST	125	0.20	$ 66,667
2502-4101	MAINTENANCE WORKER I	116	0.20	$ 12,191
2502-4101	MAINTENANCE WORKER I	116	0.20	$ 12,191
2502-4101	MAINTENANCE WORKER I	116	0.20	$ 12,191
2502-4101	MAINTENANCE WORKER I	116	0.20	$ 12,191
2502-4101	MAINTENANCE WORKER I	116	0.20	$ 12,191
2502-4101	MAINTENANCE WORKER I	116	0.20	$ 12,191
2502-4101	MAINTENANCE WORKER I	116	0.20	$ 12,191
2502-4101	MAINTENANCE WORKER I	116	0.20	$ 12,191
2502-4101	MAINTENANCE WORKER I	116	0.20	$ 12,191
2502-4101	MAINTENANCE WORKER I	116	0.20	$ 12,191
2502-4101	MAINTENANCE WORKER I	116	0.20	$ 12,191
2502-4101	OFFICE ASSISTANT III	107	0.25	$ 13,932
	TOTAL		**8.70**	**$ 750,802**

PUBLIC WORKS - STREET MAINTENANCE
PERSONNEL ALLOCATION

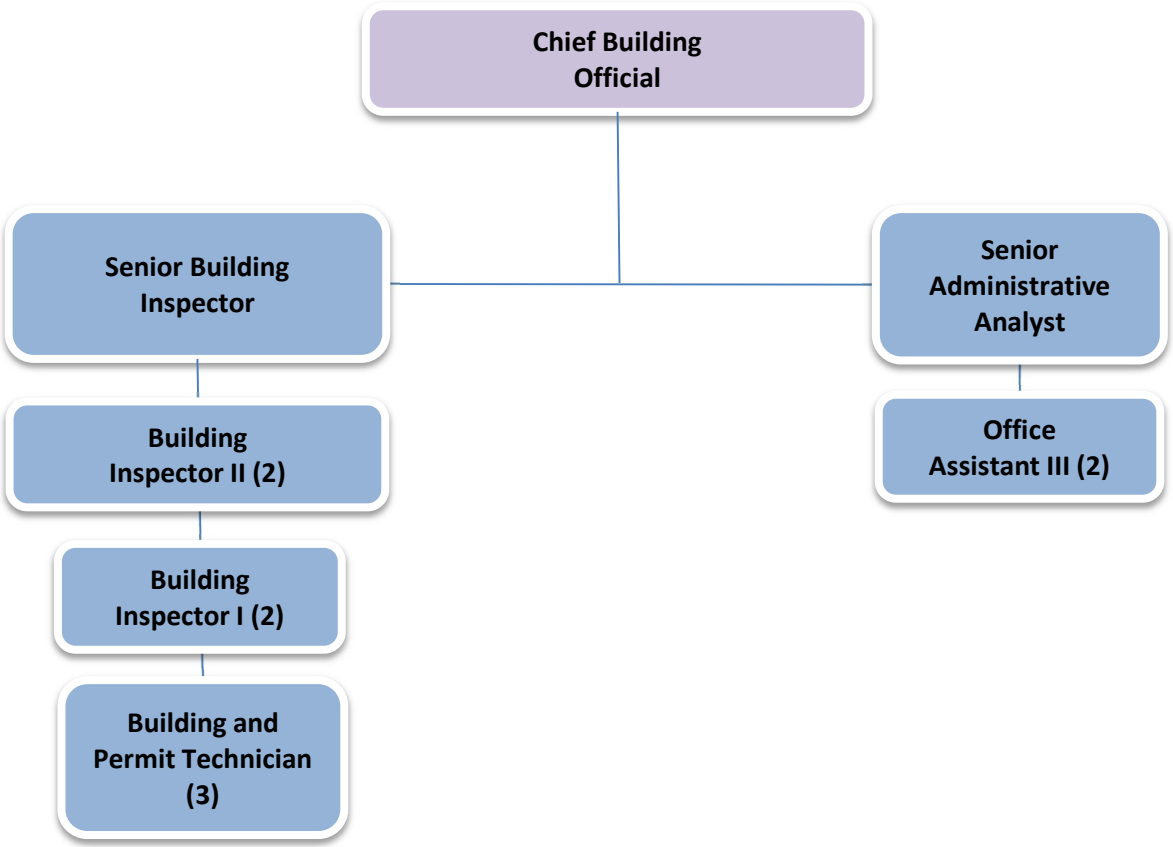
Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
6000-4101	STREET SUPERINTENDENT	217	0.20	$ 33,308
6000-4101	SENIOR ADMINISTRATIVE ANALYST	172	0.25	$ 26,600
6000-4101	STREET MAINTENANCE SUPERVISOR	165	0.50	$ 49,620
6000-4101	MECHANIC LEADWORKER	115A	1.00	$ 72,911
6000-4101	ADMINISTRATIVE ASSISTANT	133	0.25	$ 18,047
6000-4101	SMALL ENGINE MECHANIC	114	1.00	$ 59,753
6000-4101	OFFICE ASSISTANT III	107	0.25	$ 13,932
	TOTAL		**3.45**	**$ 274,170**

Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
1520-4101	STREET MAINTENANCE SUPERVISOR	165	0.50	$ 49,620
1520-4101	PARKS MAINTENANCE LEADWORKER	128	1.00	$ 77,400
	TOTAL		**1.50**	**$ 127,020**

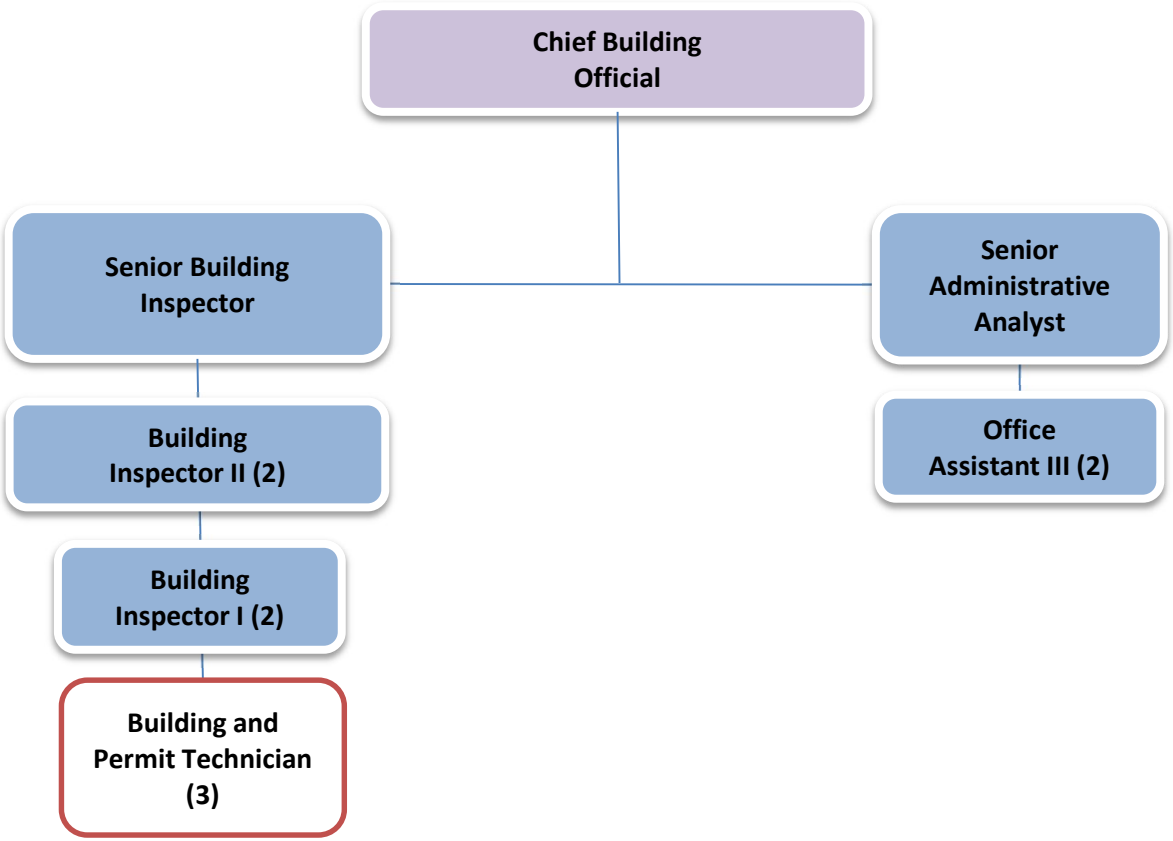
Fund - Object Code	Overtime Allocations	Proposed 2026-27	Proposed 2026-27
1001-PK0-4171	OVERTIME	$ 20,000	$ 206,347
1004-4171	OVERTIME	$ 25,000	$ 25,000
1004-4181	STANDBY	$ 10,500	$ 10,500
2300-4171	OVERTIME	$ 32,500	$ 32,500
2502-4171	OVERTIME	$ 11,000	$ 11,000
2502-4181	STANDBY	$ 10,500	$ 10,500
5116-4171	OVERTIME	$ 5,000	$ 5,000
5116-4181	STANDBY	$ 10,500	$ 10,500
6000-4171	OVERTIME	$ 32,500	$ 32,500
6000-4181	STANDBY	$ 10,500	$ 10,500
	TOTAL	**$ 168,000**	**$ 354,347**

GRAND TOTAL	**83.00**	**6,203,779**

BUILDING & SAFETY



BUILDING & SAFETY



Building and Safety

Goals

- Increase the level of service to the public.
- Fill all departmental vacancies.
- Continue providing customer service and technical training for employees.
- Maintain a 1–2-week plan review turnaround.
- Improve communication with property owners regarding code compliance issues.
- Provide timely responses to public records requests.
- Internally scan documents and smaller plans into the Citizenserve portal for public access.
- Collaborate with Reproduction to scan larger drawings into the Citizenserve portal.
- Improve efficiency in plan review and inspection processes.
- Enhance coordination with other city departments to streamline permitting and compliance procedures.
- Foster a culture of continuous improvement and accountability within the department.

Objectives

- Regulate construction activities.
- Review construction documents for building code compliance per State and Federal laws.
- Issue the required building permits.
- Inspect buildings and properties for building code compliance.
- Investigate complaints related to construction activities and code compliance violations.
- Ensure compliance with municipal law regulations.
- Provide Reports of Residential Building Records (Pre-Sale) inspections and reports.
- Conduct Certificate of Occupancy inspections and reports.

Accomplishments

- Enhanced public service levels.
- Increased the number of inspections conducted daily.
- Provided over-the-counter express permits.
- Offered over-the-counter plan reviews and inquiries.
- Provided ICC training for Building Inspectors.
- Improved communication with property owners regarding outstanding code compliance issues.
- Ensured timely responses to public records requests.
- Scanned and uploaded smaller plans and documents into the Citizenserve portal.

Department Programs/Services

The Department of Building and Safety prioritizes communication, teamwork, training and development to enhance operational efficiency. Services include:

- Customer service training to ensure consistent, high-quality service and performance.
- Enhancement of software platforms to improve productivity and quality of work output.

BUILDING AND SAFETY
DEPARTMENT SUMMARY

FUNDING REQUIREMENTS	ADOPTED FY 2024-25	ADOPTED FY 2025-26	PROPOSED FY 2026-27
PERSONNEL COST	$ 1,393,179	$ 1,333,771	$ 1,519,209
OPERATIONS & MAINTENANCE	$ 244,722	$ 551,771	$ 473,339
CAPITAL OUTLAY	$ -	$ 56,000	$ -
TOTAL	**$ 1,637,901**	**$ 1,941,542**	**$ 1,992,547**

RESOURCES/REVENUE AMOUNTS	ADOPTED FY 2024-25	ADOPTED FY 2025-26	PROPOSED FY 2026-27
GENERAL FUND	$ 1,274,765	$ 1,578,407	$ 1,629,412
EQUIPMENT RENTAL	$ -	$ -	$ -
RETIREMENT FUND	$ 363,135	$ 363,135	$ 363,135
TOTAL	**$ 1,637,900**	**$ 1,941,542**	**$ 1,992,547**

BUILDING AND SAFETY
FUNDING DISTRIBUTION

Object Code	Description	General Fund 1001	Retirement 2100	Proposed 2026-27
4101	SALARIES - PERMANENT	$ 1,080,040	$ -	$ 1,080,040
4171	OVERTIME	$ 50,000	$ -	$ 50,000
4190	WORKERS' COMPENSATION	$ -	$ -	$ -
4191	HEALTH INSURANCE	$ -	$ 220,000	$ 220,000
4192	RETIREMENT	$ -	$ 108,318	$ 108,318
4193	PERS PICK-UP	$ -	$ 34,817	$ 34,817
4194	LIFE INSURANCE	$ 2,321	$ -	$ 2,321
4195	DENTAL INSURANCE	$ 7,920	$ -	$ 7,920
4196	VISION INSURANCE	$ 2,640	$ -	$ 2,640
4197	UNEMPLOYMENT INSURANCE	$ 3,869	$ -	$ 3,869
4198	STATE DISABILITY INSURANCE	$ 1,547	$ -	$ 1,547
4199	MEDI-CAL CONTRIBUTION	$ 7,737	$ -	$ 7,737
4210	OFFICE SUPPLIES	$ 15,000	$ -	$ 15,000
4213	PUBLISHING & ADVERTISING	$ 1,000	$ -	$ 1,000
4216	PRINTING & DUPLICATION	$ 14,100	$ -	$ 14,100
4219	PUBLISHING & MEMBERSHIP DUES	$ -	$ -	$ -
4220	AUTOMOTIVE EQUIPMENT	$ 12,500	$ -	$ 12,500
4222	COMPUTER SOFTWARE	$ 80,900		$ 80,900
4223	AUTO ALLOWANCE	$ 4,680	$ -	$ 4,680
4243	BOOT ALLOWANCE/REPLACEMENT	$ 1,225	$ -	$ 1,225
4246	UNIFORM REPLACEMENT	$ 1,000	$ -	$ 1,000
4249	SPECIAL DEPARTMENT EXPENSE	$ 1,700	$ -	$ 1,700
4262	OTHER PROFESSIONAL SERVICES	$ 6,000	$ -	$ 6,000
4266	CONTRACT SERVICES	$ 110,575	$ -	$ 110,575
4273	TRAINING	$ 5,000	$ -	$ 5,000
4335	OFFICE FURNITURE	$ 35,000	$ -	$ 35,000
4336	COMPUTER EQUIPMENT	$ -	$ -	$ -
4960	EQUIPMENT ISF	$ 63,084	$ -	$ 63,084
4962	DUPLICATION ISF	$ 30,055	$ -	$ 30,055
4963	WORKERS COMP ISF	$ 29,960	$ -	$ 29,960
4964	GENERAL LIABILITY ISF	$ 61,560	$ -	$ 61,560
	TOTAL	**$ 1,629,412**	**$ 363,135**	**$ 1,992,547**

BUILDING AND SAFETY
PERSONNEL SUMMARY

Object Code	Position Description	Salary Range	Adopted 2025-26	Proposed 2026-27	Proposed 2026-27
4101	CHIEF BUILDING OFFICIAL	241	1.00	1.00	$ 211,444
4101	SENIOR BUILDING INSPECTOR	187	1.00	1.00	$ 123,518
4101	SENIOR ADMINISTRATIVE ANALYST	172	1.00	1.00	$ 106,399
4101	BUILDING INSPECTOR II	161	1.00	1.00	$ 95,370
4101	BUILDING INSPECTOR II	161	1.00	1.00	$ 95,370
4101	BUILDING INSPECTOR I	149	1.00	1.00	$ 84,650
4101	BUILDING INSPECTOR I	149	1.00	1.00	$ 84,650
4101	BUILDING AND PERMIT TECHNICIAN	107	1.00	1.00	$ 55,728
4101	BUILDING AND PERMIT TECHNICIAN	107	1.00	1.00	$ 55,728
4101	BUILDING AND PERMIT TECHNICIAN	107	1.00	1.00	$ 55,728
4101	OFFICE ASSISTANT III	107	1.00	1.00	$ 55,728
4102	OFFICE ASSISTANT III	107	1.00	1.00	$ 55,728
	TOTAL		**12.00**	**12.00**	**$ 1,080,040**

Object Code	Overtime Allocation	Adopted 2025-26	Proposed 2026-27
4171	OVERTIME	$ 50,000	$ 50,000
	TOTAL	**$ 50,000**	**$ 50,000**

GRAND TOTAL	**12.00**	**12.00**	**$ 1,130,040**

BUILDING AND SAFETY
PERSONNEL ALLOCATION

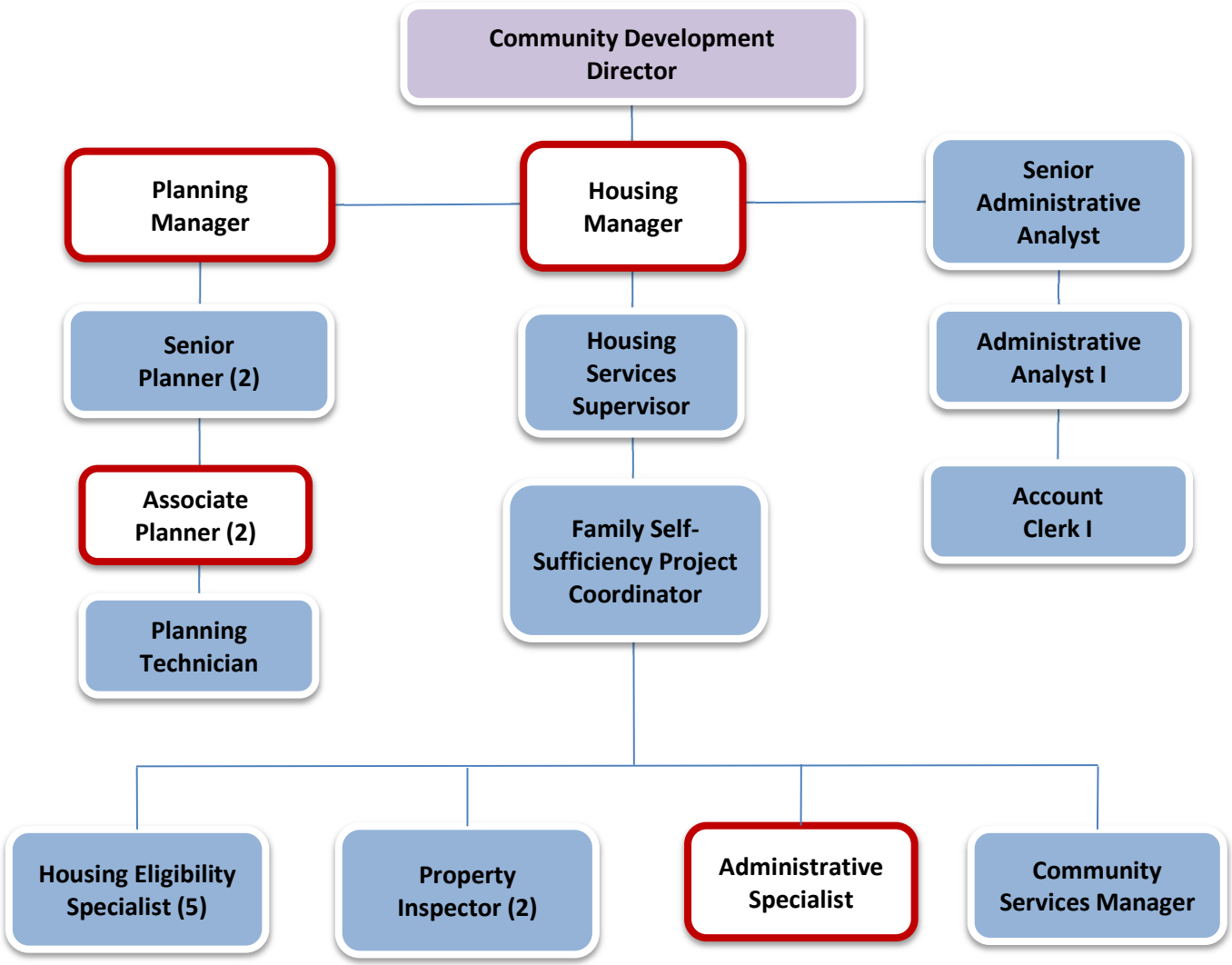
Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
1001-4101	CHIEF BUILDING OFFICIAL	241	1.00	$ 211,444
1001-4101	SENIOR BUILDING INSPECTOR	187	1.00	$ 123,518
1001-4101	SENIOR ADMINISTRATIVE ANALYST	172	1.00	$ 106,399
1001-4101	BUILDING INSPECTOR II	161	1.00	$ 95,370
1001-4101	BUILDING INSPECTOR II	161	1.00	$ 95,370
1001-4101	BUILDING INSPECTOR I	149	1.00	$ 84,650
1001-4101	BUILDING INSPECTOR I	149	1.00	$ 84,650
1001-4101	BUILDING AND PERMIT TECHNICIAN	107	1.00	$ 55,728
1001-4101	BUILDING AND PERMIT TECHNICIAN	107	1.00	$ 55,728
1001-4101	BUILDING AND PERMIT TECHNICIAN	107	1.00	$ 55,728
1001-4101	OFFICE ASSISTANT III	107	1.00	$ 55,728
1001-4101	OFFICE ASSISTANT III	107	1.00	$ 55,728
	TOTAL		**12.00**	**$ 1,080,040**

Fund - Object Code	Overtime Allocation	Proposed 2026-27
1001-4171	OVERTIME	$ 50,000
	TOTAL	**$ 50,000**

	GRAND TOTAL	**12.00**	**$ 1,130,040**

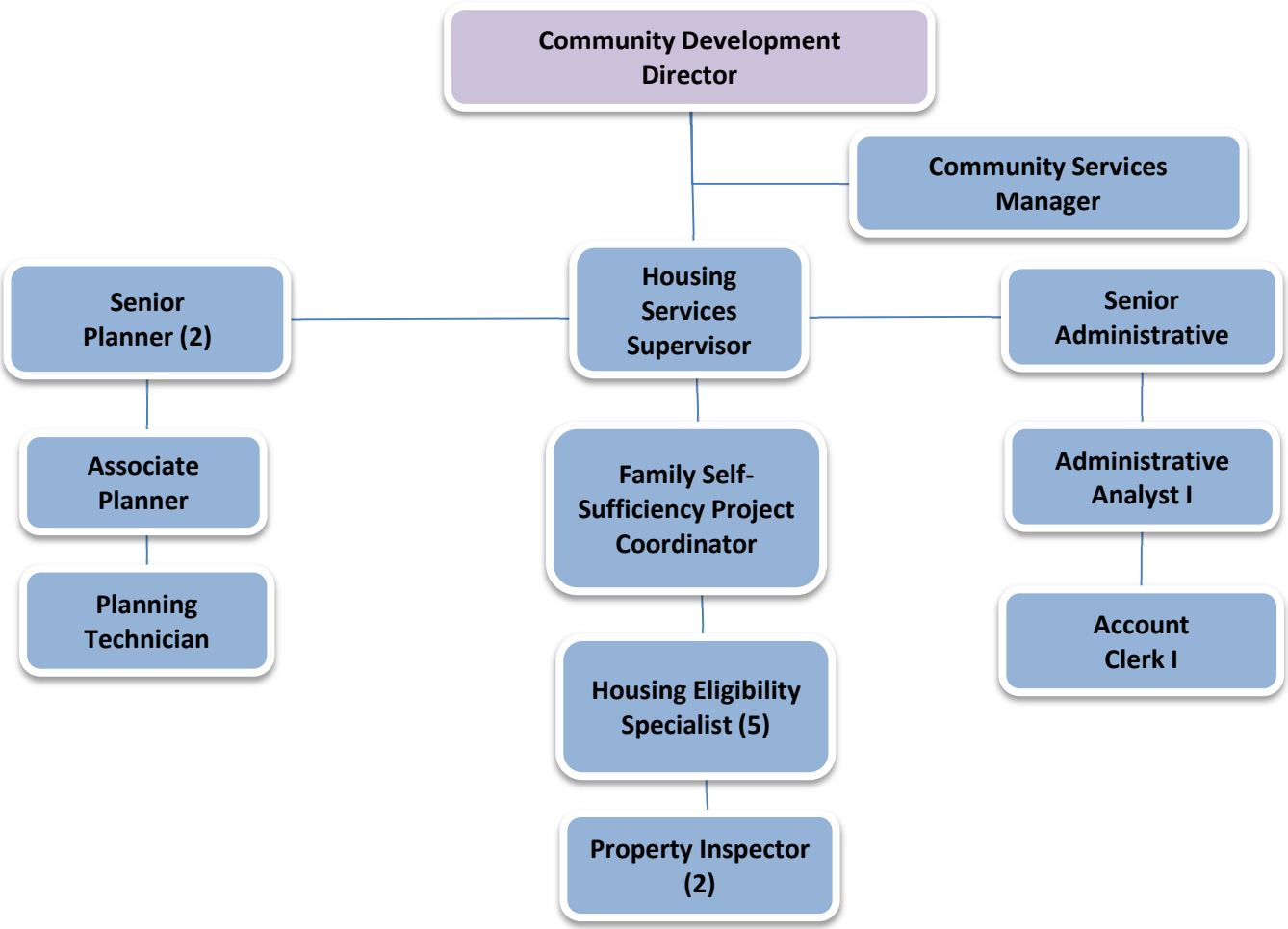
COMMUNITY DEVELOPMENT

FY 2026-27



FY 2025-26

COMMUNITY DEVELOPMENT



Community Development

Goals

- Establish web presence for department programs and activities
- Expand homeownership and preservation opportunities
- Establish Economic Development Strategic Plan
- Streamline EV Chargers/ADU application and approval process
- Develop Successor Agency vacant sites and complete pipeline projects
- Complete citywide rezoning and adopt General Plan 2045
- Administer Project-based Vouchers for affordable housing projects
- Joint partnership with MTA for comprehensive development at Artesia station
- Establish a branding and tourist attraction program

Objectives

- Business attraction, retention and expansion
- Provide access to housing for families and individuals at-risk of homelessness
- Provide orderly and compatible development of real estate
- Leverage city-owned property to provide goods and services to the citizens of Compton
- Provide resources for the business and residential community in the City of Compton

Accomplishments

- Completion of Successor Agency Projects
- Completed General Plan and Housing Element update
- Provided rental assistance to 590 families
- Compton Housing Authority Five-Year Plan Update
- Request for Project-Based Vouchers though HUD
- Marketed Successor Agency sites at International Conference of Shopping Centers
- Issued RFP for Economic Development Strategy consultants
- Issued RFP for Municipal Branding Consultants
- Applied for homeownership funding through CalHome
- Revision of the Housing Authority Five-Year Administrative Plan

Department Programs/Services

The Community Development Department oversees the Compton Housing Authority, Successor Agency, Economic Development and Planning divisions. The Department is key in guiding the orderly development of residential, commercial, and industrial areas to encourage investment and sustainable growth throughout the community.

Through the Successor Agency, the Department leverages City-owned real estate assets to attract private investment and support the development of housing and commercial centers that enhance the availability of goods and services for Compton residents.

Additionally, the Department helps residents seeking housing-related resources and affordable housing opportunities. It also administers key state and federally programs, including the Section 8 Housing Choice Vouchers Program, CalHome Program, Emergency Housing Voucher programs. Finally, through Economic Development, the department provides resources and technical for the business community.

COMMUNITY DEVELOPMENT
DEPARTMENT SUMMARY

FUNDING REQUIREMENTS	ADOPTED FY 2024-25	ADOPTED FY 2025-26	PROPOSED FY 2026-27
PERSONNEL COST	$ 2,574,527	$ 2,574,527	$ 2,741,521
OPERATIONS & MAINTENANCE	$ 9,424,168	$ 17,806,269	$ 19,039,305
CAPITAL OUTLAY	$ 6,000	$ -	$ 127,500
TOTAL	**$ 12,004,695**	**$ 20,380,796**	**$ 21,908,326**

RESOURCES/REVENUE AMOUNTS	ADOPTED FY 2024-25	ADOPTED FY 2025-26	PROPOSED FY 2026-27
GENERAL FUND	$ 769,638	$ 1,207,638	$ 1,714,438
SUCCESSOR AGENCY	$ 144,024	$ 7,814,129	$ 8,118,129
RETIREMENT FUND	$ 955,137	$ 955,137	$ 1,066,631
HOUSING SUCCESSOR	$ 450,000	$ 300,000	$ 425,500
LOCAL HOUSING AUTHORITY	$ 9,685,896	$ 10,103,892	$ 10,583,628
TOTAL	**$ 12,004,695**	**$ 20,380,796**	**$ 21,908,326**

COMMUNITY DEVELOPMENT
FUNDING DISTRIBUTION

Object Code	Description	General Fund 1001	General Fund 1001-ECO	Successor Agency 1201	Housing Successor 1205
4101	PERMANENT SALARIES	$ 486,987	$ 182,225	$ 132,290	$ 50,000
4158	PLANNING COMMISSION	$ 9,000	$ -	$ -	
4171	OVERTIME	$ 3,000	$ -	$ -	
4190	WORKERS COMPENSATION	$ 10,022	$ 3,789	$ 3,238	$ 4,000
4191	HEALTH INSURANCE	$ -	$ -	$ -	
4192	PERS	$ -	$ -	$ -	
4193	PERS PICK-UP	$ -	$ -	$ -	
4194	LIFE INSURANCE	$ 1,000	$ 987	$ 392	
4195	DENTAL INSURANCE	$ 4,620	$ 4,953	$ 991	
4196	VISION INSURANCE	$ 1,676	$ 1,983	$ 867	
4197	UNEMPLOYMENT INSURANCE	$ 11,258	$ 8,314	$ 3,343	$ 500
4198	STATE DISABILITY INSURANCE	$ 3,311	$ 2,917	$ 1,308	
4199	MEDICARE	$ 4,801	$ 3,595	$ 1,595	$ 1,000
4208	HAP PORT OUTS	$ -	$ -	$ -	
4209	ADMIN FEE CONTRIBUTION	$ -	$ -	$ 235,000	
4210	OFFICE SUPPLIES	$ 6,000	$ 4,000	$ 6,000	
4213	PUBLISHING & ADVERTISING	$ 4,000	$ 15,000	$ 4,000	
4215	POSTAGE	$ 4,000	$ 2,500	$ 4,000	
4216	PRINTING & DUPLICATING	$ 5,000	$ 1,000	$ 6,000	
4218	OTHER GENERAL OFFICE	$ -	$ -	$ -	$ 20,000
4219	MEM PUBLISHING	$ 5,000	$ 5,500	$ 4,000	
4220	AUTOMOTIVE EQUIPMENT	$ -	$ -	$ -	
4222	COMPUTER SOFTWARE	$ 15,000	$ 20,000	$ 20,000	
4223	AUTO ALLOWANCE	$ 3,000	$ -	$ 5,000	
4239	CUSTODIAL SUPPLIES	$ -	$ -	$ -	
4243	BOOT ALLOWANCE/REPLACE.	$ -	$ -	$ -	
4249	SPECIAL DEPARTMENT EXPENSE	$ 10,000	$ 10,000	$ 6,000	
4257	BANK FEES/CHARGES	$ -	$ -	$ 11,000	
4262	OTHER PROFESSIONAL SERVICES	$ 150,000	$ 150,000	$ 90,000	
4266	CONTRACT SERVICES	$ 400,000	$ 50,000	$ 450,000	$ 350,000
4267	LATE FEES				
4270	CONVENTIONS AND MEETINGS	$ 8,000	$ 5,500	$ 10,000	
4271	ISSUANCE FEE	$ -	$ -	$ -	
4273	TRAINING	$ 12,000	$ 2,000	$ 8,000	
4272	MISCELLANEOUS	$ -	$ -	$ -	
4272	LANDLORD INCENTIVES	$ -	$ -	$ -	
4284	EHV PORT IN SERVICE FEES	$ -	$ -	$ -	
4284	HAP PORT IN	$ -	$ -	$ -	
4284	HAP PORT IN UTILITY	$ -	$ -	$ -	
4285	HOUSING ASSISTANCE	$ -	$ -	$ -	
4285	HAP FAMILY SELF SUFFICIENCY	$ -	$ -	$ -	
4285	HAP UTILITY	$ -	$ -	$ -	
4286	RENT	$ -	$ -	$ 78,000	

COMMUNITY DEVELOPMENT
FUNDING DISTRIBUTION

Object Code	Description	General Fund 1001	General Fund 1001-ECO	Successor Agency 1201	Housing Successor 1205
4287	RELOCATION	$ -	$ -	$ -	
4288	LIEN EXPENSE-WATER	$ -	$ -	$ -	
4963	WORKERS COMPENSATION	$ -	$ -	$ -	
4995	TRANSFER TO/FROM PREPAID	$ -	$ -	$ -	
4297	DEBT SERVICE	$ -	$ -	$ 7,007,105	
4335	OFFICE FURNITURE & EQUIPMENT	$ 35,000	$ 25,000	$ 20,000	
4336	COMPUTER EQUIPMENT AND PARTS	10,000	12,500	10,000	
	TOTAL	**$ 1,202,675**	**$ 511,763**	**$ 8,118,129**	**$ 425,500**

COMMUNITY DEVELOPMENT
FUNDING DISTRIBUTION

Object Code	Description	Retirement 2100	HUD - Local Housing - HCV 2820	HUD - Local Housing - EHV 2820-010	Total
4101	PERMANENT SALARIES	$ -	$ 652,998	$ -	$ 1,504,500
4158	PLANNING COMMISSION	$ -	$ -	$ -	$ 9,000
4171	OVERTIME	$ -	$ -	$ -	$ 3,000
4190	WORKERS COMPENSATION	$ -	$ 24,580	$ -	$ 45,629
4191	HEALTH INSURANCE	$ 644,254	$ -	$ -	$ 644,254
4192	PERS	$ 293,586	$ -	$ -	$ 293,586
4193	PERS PICK-UP	$ 128,791	$ -	$ -	$ 128,791
4194	LIFE INSURANCE	$ -	$ 2,294	$ -	$ 4,673
4195	DENTAL INSURANCE	$ -	$ 11,099	$ -	$ 21,663
4196	VISION INSURANCE	$ -	$ 4,027	$ -	$ 8,553
4197	UNEMPLOYMENT INSURANCE	$ -	$ 20,882	$ -	$ 44,297
4198	STATE DISABILITY INSURANCE	$ -	$ 6,142	$ -	$ 13,678
4199	MEDICARE	$ -	$ 8,906	$ -	$ 19,897
4208	HAP PORT OUTS	$ -	$ 200,000	$ 100,000	$ 300,000
4209	ADMIN FEE CONTRIBUTION	$ -	$ 897,000	$ 15,000	$ 1,147,000
4210	OFFICE SUPPLIES	$ -	$ 6,000	$ -	$ 22,000
4213	PUBLISHING & ADVERTISING	$ -	$ 4,000	$ -	$ 27,000
4215	POSTAGE	$ -	$ 4,000	$ -	$ 14,500
4216	PRINTING & DUPLICATING	$ -	$ 6,000	$ -	$ 18,000
4218	OTHER GENERAL OFFICE	$ -	$ -	$ -	$ 20,000
4219	MEM PUBLISHING	$ -	$ 4,000	$ -	$ 18,500
4220	AUTOMOTIVE EQUIPMENT	$ -	$ 7,700	$ -	$ 7,700
4222	COMPUTER SOFTWARE	$ -	$ 15,000	$ -	$ 70,000
4223	AUTO ALLOWANCE	$ -	$ 2,500	$ -	$ 10,500
4239	CUSTODIAL SUPPLIES	$ -	$ -	$ -	$ -
4243	BOOT ALLOWANCE/REPLACE.	$ -	$ -	$ -	$ -
4249	SPECIAL DEPARTMENT EXPENSE	$ -	$ 6,000	$ -	$ 32,000
4257	BANK FEES/CHARGES	$ -	$ -	$ -	$ 11,000
4262	OTHER PROFESSIONAL SERVICES	$ -	$ 5,000	$ -	$ 395,000
4266	CONTRACT SERVICES	$ -	$ 40,000	$ -	$ 1,290,000
4267	LATE FEES				
4270	CONVENTIONS AND MEETINGS	$ -	$ 10,000	$ -	$ 33,500
4271	ISSUANCE FEE	$ -	$ 5,500	$ -	$ 5,500
4273	TRAINING	$ -	$ 80,000	$ -	$ 102,000
4272	MISCELLANEOUS	$ -	$ -	$ -	$ -
4272	LANDLORD INCENTIVES	$ -	$ -	$ -	$ -
4284	EHV PORT IN SERVICE FEES	$ -	$ -	$ -	$ -
4284	HAP PORT IN	$ -	$ 300,000	$ -	$ 300,000
4284	HAP PORT IN UTILITY	$ -	$ -	$ -	$ -
4285	HOUSING ASSISTANCE	$ -	$ 7,564,155	$ 475,845	$ 8,040,000
4285	HAP FAMILY SELF SUFFICIENCY	$ -	$ 10,000	$ 2,000	$ 12,000
4285	HAP UTILITY	$ -	$ -	$ -	$ -
4286	RENT	$ -	$ 78,000	$ -	$ 156,000

COMMUNITY DEVELOPMENT
FUNDING DISTRIBUTION

Object Code	Description	Retirement 2100	HUD - Local Housing - HCV 2820	HUD - Local Housing - EHV 2820-010	Total
4287	RELOCATION	$ -	$ -	$ -	$ -
4288	LIEN EXPENSE-WATER	$ -	$ -	$ -	$ -
4963	WORKERS COMPENSATION	$ -	$ -	$ -	$ -
4995	TRANSFER TO/FROM PREPAID	$ -	$ -	$ -	$ -
4297	DEBT SERVICE	$ -	$ -	$ -	$ 7,007,105
4335	OFFICE FURNITURE & EQUIPMENT	$ -	$ 5,000	$ -	$ 85,000
4336	COMPUTER EQUIPMENT AND PARTS	-	$ 10,000	$ -	$ 42,500
	TOTAL	**$1,066,631**	**$ 9,990,783**	**$ 592,845**	**$ 21,908,326**

COMMUNITY DEVELOPMENT
PERSONNEL SUMMARY

Object Code	Position Description	Salary Range	Adopted 2025-26	Proposed 2026-27	Proposed 2026-27
4101	COMMUNITY DEVELOPMENT DIRECTOR	242	1.00	1.00	$ 213,560
4101	PLANNING MANAGER	189	0.00	1.00	$ 126,007
4101	SENIOR PLANNER	187	1.00	1.00	$ 123,518
4101	SENIOR PLANNER	187	1.00	1.00	$ 123,518
4101	HOUSING MANAGER	187	0.00	1.00	$ 123,518
4101	PLANNER, ASSOCIATE	172	1.00	1.00	$ 106,399
4101	PLANNER, ASSOCIATE	172	0.00	1.00	$ 106,399
4101	SENIOR ADMINISTRATIVE ANALYST	172	1.00	1.00	$ 106,399
4101	HOUSING SERVICES SUPERVISOR	167	1.00	1.00	$ 101,239
4101	FAMILY SELF-SUFFICIENCY PROJECT COORDINATOR	149	1.00	1.00	$ 84,650
4101	HOUSING ELIGIBILITY SPECIALIST	147	1.00	1.00	$ 82,986
4101	HOUSING ELIGIBILITY SPECIALIST	147	1.00	1.00	$ 82,986
4101	HOUSING ELIGIBILITY SPECIALIST	147	1.00	1.00	$ 82,986
4101	HOUSING ELIGIBILITY SPECIALIST	147	1.00	1.00	$ 82,986
4101	HOUSING ELIGIBILITY SPECIALIST	147	1.00	1.00	$ 82,986
4101	ADMINISTRATIVE ANALYST I	141	1.00	1.00	$ 78,174
4101	PLANNNING TECHNICIAN	136	1.00	1.00	$ 74,381
4101	PROPERTY INSPECTOR	126	1.00	1.00	$ 67,338
4101	PROPERTY INSPECTOR	126	1.00	1.00	$ 67,338
4101	ADMINISTRATIVE SPECIALIST	125	0.00	1.00	$ 66,667
4101	ACCOUNT CLERK I	103	1.00	1.00	$ 53,587
	TOTAL		**17.00**	**21.00**	**$ 2,037,620**

Object Code	Stipend Allocation	Adopted 2025-26	Proposed 2026-27
4158	PLANNING COMMISSION	$ 9,000	$ 9,000
	TOTAL	**$ 9,000**	**$ 9,000**

GRAND TOTAL	**17.00**	**21.00**	**$ 2,046,620**

COMMUNITY DEVELOPMENT
PERSONNEL ALLOCATION

Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
1001-4101	COMMUNITY DEVELOPMENT DIRECTOR	242	0.50	$ 106,780
1001-4101	PLANNING MANAGER	189	1.00	$ 126,007
1001-4101	SENIOR PLANNER	187	1.00	$ 123,518
1001-4101	SENIOR PLANNER	187	1.00	$ 123,518
1001-4101	PLANNER, ASSOCIATE	172	1.00	$ 106,399
1001-4101	PLANNER, ASSOCIATE	172	1.00	$ 106,399
1001-4101	PLANNING TECHNICIAN	136	1.00	$ 74,381
1001-4101	ACCOUNT CLERK I	103	1.00	$ 53,587
	TOTAL		**7.50**	**$ 820,588**

Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
1001-ECO-4101	ADMINISTRATIVE ANALYST I	136	1.00	$ 78,174
	TOTAL		**1.00**	**$ 78,174**

Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
1201-4101	COMMUNITY DEVELOPMENT DIRECTOR	242	0.25	$ 53,390
1201-4101	SENIOR ADMINISTRATIVE ANALYST	172	1.00	$ 106,399
	TOTAL		**1.25**	**$ 159,789**

Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
2820-4101	COMMUNITY DEVELOPMENT DIRECTOR	242	0.25	$ 53,390
2820-4101	HOUSING MANGAGER	187	1.00	$ 123,518
2820-4101	HOUSING SERVICES SUPERVISOR	167	1.00	$ 101,239
2820-4101	FAMILY SELF-SUFFICIENCY PROJECT COORDINATOR	149	1.00	$ 84,650
2820-4101	HOUSING ELIGIBILITY SPECIALIST	147	1.00	$ 82,986
2820-4101	HOUSING ELIGIBILITY SPECIALIST	147	1.00	$ 82,986
2820-4101	HOUSING ELIGIBILITY SPECIALIST	147	1.00	$ 82,986
2820-4101	HOUSING ELIGIBILITY SPECIALIST	147	1.00	$ 82,986
2820-4101	HOUSING ELIGIBILITY SPECIALIST	147	1.00	$ 82,986
2820-4101	PROPERTY INSPECTOR	126	1.00	$ 67,338
2820-4101	PROPERTY INSPECTOR	126	1.00	$ 67,338
2820-4101	ADMINISTRATIVE SPECIALIST	125	1.00	$ 66,667
	TOTAL		**11.25**	**$ 979,068**

GRAND TOTAL	**21.00**	**$ 2,037,620**

Recreation Department

At the City of Compton, our Recreation Department is committed to enhancing the quality of life for residents through accessible and engaging programs, well-maintained facilities, and vibrant community spaces. Our budget reflects our dedication to fostering recreation, wellness, and environmental stewardship while ensuring responsible financial management.

Goals

- Increase Community Participation in Recreation Programs and Leisure Activities
- Enhance Facility Maintenance and Development
- Promote Health and Wellness
- Support Environmental Sustainability
- Ensure Financial Responsibility

Objectives

- Increase program enrollment by 15% over the next year through expanded outreach and new activity offerings.
- Establish partnerships with local schools and community groups to promote participation in recreation programs.
- Conduct daily, weekly, and monthly facility inspections to identify maintenance needs and ensure quality standards
- Secure funding to renovate or upgrade at least two (2) key recreational facilities within the next fiscal year
- Launch at least three (3) new wellness programs, such as yoga, fitness classes or nutrition workshops within the next 6 months.
- Increase accessibility by offering 5 to 6 low cost recreational options to the underserved community.
- Maintain a balanced budget while maximizing grant opportunities and sponsorships to fund department initiatives.

Accomplishments

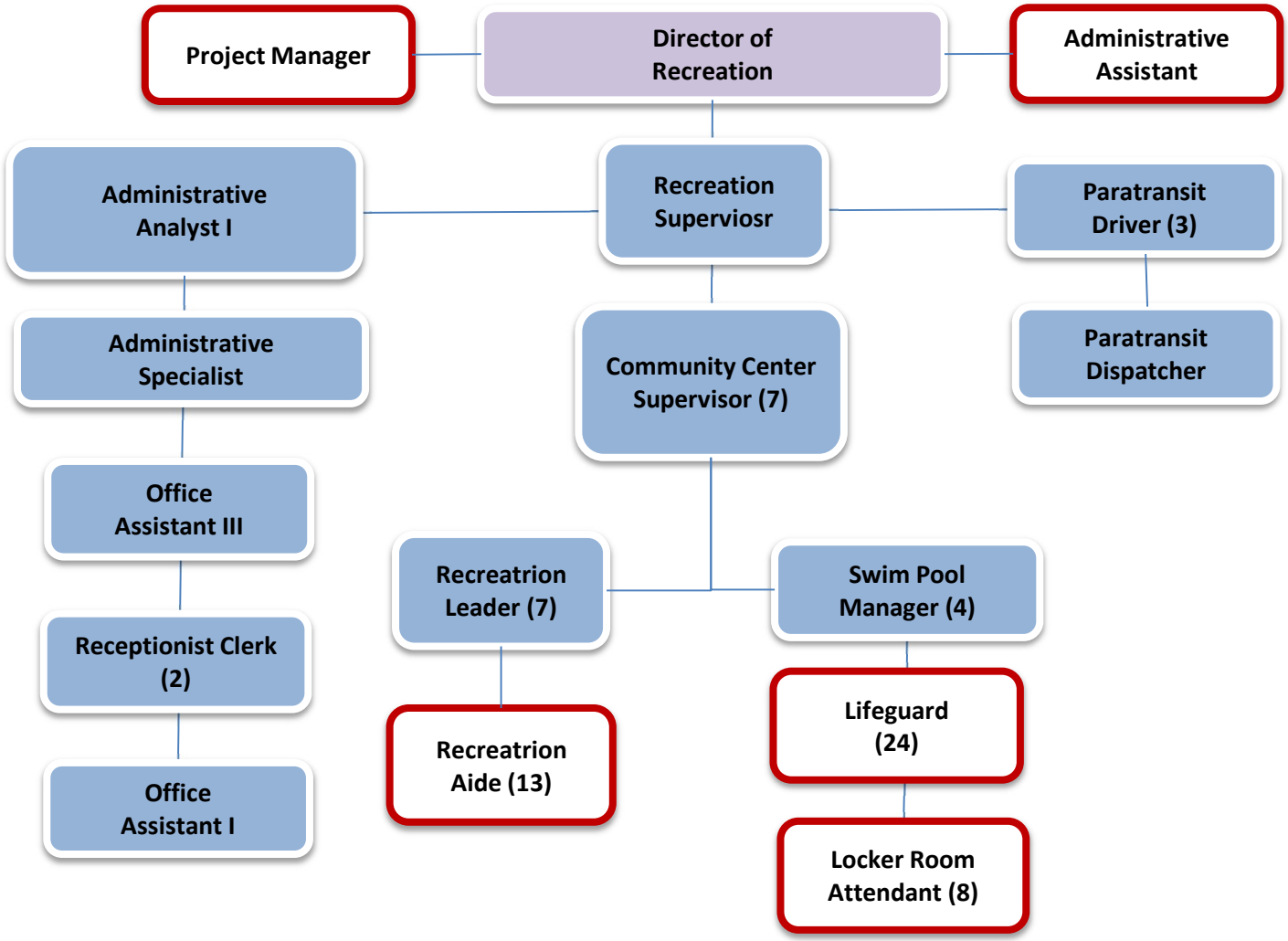
- Secured $1,340,000 in Measure A Grant Funding for Park improvements
- Staffed and Reinstituted the Senior Services Dial-A- Ride Program
- Made Critical Repairs at both City Pools
- Resurfaced five (5) Outdoor Basketball Courts
- Created two (2) Pickle Ball Courts
- Cricket Pitch installed at Kelly Park
- Installed a New Playground and Picnic Shelter at Walter Tucker Park
- Identified and Introduce a Recreation Management Software to the City's Recreation Department.
- Staffed and Programmed six (6) Community Parks and one (1) Community Center, and two (2) Swimming Pools

Department Programs/Services

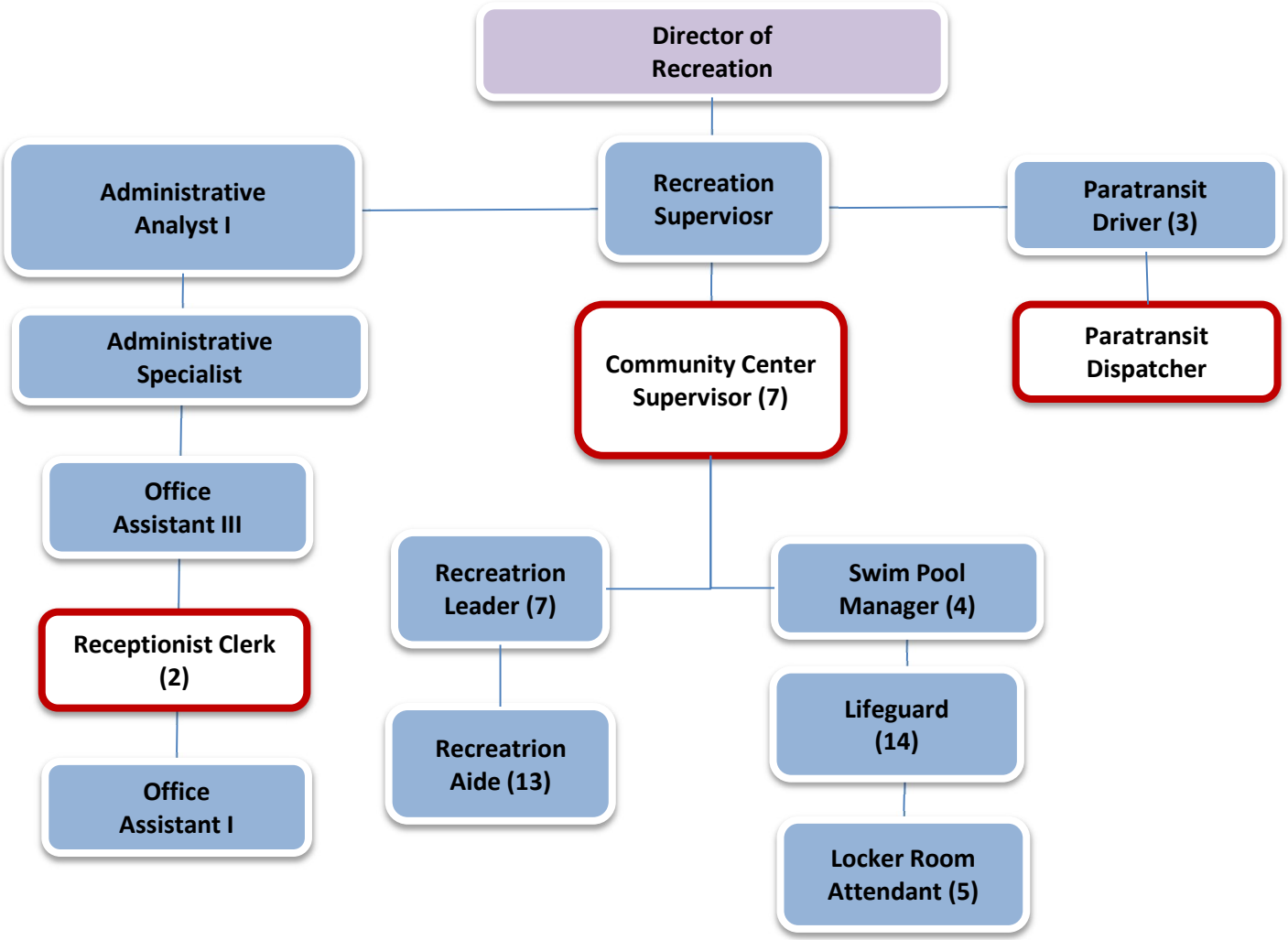
The Recreation Department offers core community recreational and leisure opportunities.

- Youth Development and Enrichment
- Sports Leagues and Instruction
- Aquatic Programs
- Fitness and Wellness
- Community Events and Activities
- Senior Services

RECREATION


Project Manager
Director of Recreation
Administrative Assistant
Administrative Analyst I
Recreation Superviosr
Paratransit Driver (3)
Administrative Specialist
Community Center Supervisor (7)
Paratransit Dispatcher
Office Assistant III
Recreatrion Leader (7)
Swim Pool Manager (4)
Receptionist Clerk (2)
Recreatrion Aide (13)
Lifeguard (24)
Office Assistant I
Locker Room Attendant (8)

RECREATION


Director of Recreation
Administrative Analyst I
Recreation Superviosr
Paratransit Driver (3)
Administrative Specialist
Community Center Supervisor (7)
Paratransit Dispatcher
Office Assistant III
Recreatrion Leader (7)
Swim Pool Manager (4)
Receptionist Clerk (2)
Lifeguard (14)
Recreatrion Aide (13)
Office Assistant I
Locker Room Attendant (5)

RECREATION
DEPARTMENT SUMMARY

FUNDING REQUIREMENTS	ADOPTED FY 2024-25	ADOPTED 2025-26	PROPOSED FY 2026-27
PERSONNEL COST	$ 2,242,837	$ 2,525,716	$ 3,727,782
OPERATIONS & MAINTENANCE	$ 311,400	$ 2,365,028	$ 1,369,930
CAPITAL OUTLAY	$ -	$ -	$ 40,000
TOTAL	**$ 2,554,237**	**$ 4,890,744**	**$ 5,137,712**

RESOURCES/REVENUE AMOUNTS	ADOPTED FY 2024-25	ADOPTED 2025-26	PROPOSED FY 2026-27
GENERAL FUND	$ 1,754,017	$ 2,052,161	$ 2,777,420
RETIREMENT FUND	$ 585,902	$ 585,902	$ 993,034
PROP A	$ 214,318	$ 252,681	$ 367,259
MEASURE A	$ -	$ 2,000,000	$ 1,000,000
TOTAL	**$ 2,554,237**	**$ 4,890,744**	**$ 5,137,712**

RECREATION
FUNDING DISTRIBUTION

Object Code	Description	General Fund 1001	Proposition A Fund 2000	Measure A Fund 2688
4101	SALARIES - PERMANENT	$ 2,176,399	$ 314,270	$ -
4107	COMMISSION ON AGING	$ 2,000	$ -	$ -
4157	BEAUTIFICATION COMMISSION	$ 4,000	$ -	$ -
4160	PARKS & RECREATION COMMISSION	$ 4,000	$ -	$ -
4171	OVERTIME	$ 7,000	$ -	$ -
4180	FICA	$ 3,813	$ 1,387	$ -
4190	WORKERS' COMPENSATION	$ 58,912	$ 12,983	$ -
4191	HEALTH INSURANCE	$ -	$ -	$ -
4192	RETIREMENT	$ -	$ -	$ -
4193	PERS PICK-UP	$ -	$ -	$ -
4194	LIFE INSURANCE	$ 4,289	$ 1,087	$ -
4195	DENTAL INSURANCE	$ 13,892	$ 3,923	$ -
4196	VISION INSURANCE	$ 5,426	$ 2,863	$ -
4197	UNEMPLOYMENT INSURANCE	$ 47,843	$ 13,272	$ -
4198	STATE DISABILITY INSURANCE	$ 17,943	$ 7,862	$ -
4199	MEDI-CAL CONTRIBUTION	$ 21,973	$ 9,612	$ -
4210	OFFICE SUPPLIES	$ 7,000	$ -	$ -
4213	PUBLISHING & ADVERTISING	$ 5,000	$ -	$ -
4214	SUBSCRIPTIONS	$ 350	$ -	$ -
4216	PRINTING & DUPLICATION	$ 4,300	$ -	$ -
4219	PUBLISHING & MEMBERSHIP DUES	$ 5,000	$ -	$ -
4222	COMPUTER SOFTWARE	$ 11,000	$ -	$ -
4223	AUTO ALLOWANCE	$ 4,680	$ -	$ -
4236	MAINTENANCE & REPAIR	$ 25,000	$ -	$ -
4238	SPECIAL PROJECTS	$ 200,000	$ -	$ -
4243	BOOT ALLOWANCE/REPLACEMENT	$ 2,000	$ -	$ -
4244	RECREATION SUPPLIES	$ 70,000	$ -	$ -
4246	UNIFORM REPLACEMENT	$ 9,600	$ -	$ -
4249	SPECIAL DEPARTMENT EXPENSE	$ 3,000	$ -	$ -
4262	OTHER PROFESSIONAL SERVICES	$ 5,000	$ -	$ -
4266	CONTRACT SERVICES	$ 8,000	$ -	$ 1,000,000
4270	CONVENTIONS & MEETINGS	$ 10,000	$ -	$ -
4335	OFFICE FURNITURE & EQUIPMENT	$ 40,000	$ -	$ -
	TOTAL	**$ 2,777,420**	**$ 367,259**	**$ 1,000,000**

RECREATION
FUNDING DISTRIBUTION

Object Code	Description	Retirement Fund 2100	Total
4101	SALARIES - PERMANENT	$ -	$ 2,490,668
4107	COMMISSION ON AGING	$ -	$ 2,000
4157	BEAUTIFICATION COMMISSION	$ -	$ 4,000
4160	PARKS & RECREATION COMMISSION	$ -	$ 4,000
4171	OVERTIME	$ -	$ 7,000
4180	FICA	$ -	$ 5,200
4190	WORKERS' COMPENSATION	$ -	$ 71,895
4191	HEALTH INSURANCE	$ 526,128	$ 526,128
4192	RETIREMENT	$ 312,054	$ 312,054
4193	PERS PICK-UP	$ 154,852	$ 154,852
4194	LIFE INSURANCE	$ -	$ 5,376
4195	DENTAL INSURANCE	$ -	$ 17,815
4196	VISION INSURANCE	$ -	$ 8,289
4197	UNEMPLOYMENT INSURANCE	$ -	$ 61,115
4198	STATE DISABILITY INSURANCE	$ -	$ 25,805
4199	MEDI-CAL CONTRIBUTION	$ -	$ 31,585
4210	OFFICE SUPPLIES	$ -	$ 7,000
4213	PUBLISHING & ADVERTISING	$ -	$ 5,000
4214	SUBSCRIPTIONS	$ -	$ 350
4216	PRINTING & DUPLICATION	$ -	$ 4,300
4219	PUBLISHING & MEMBERSHIP DUES	$ -	$ 5,000
4222	COMPUTER SOFTWARE	$ -	$ 11,000
4223	AUTO ALLOWANCE	$ -	$ 4,680
4236	MAINTENANCE & REPAIR	$ -	$ 25,000
4238	SPECIAL PROJECTS	$ -	$ 200,000
4243	BOOT ALLOWANCE/REPLACEMENT	$ -	$ 2,000
4244	RECREATION SUPPLIES	$ -	$ 70,000
4246	UNIFORM REPLACEMENT	$ -	$ 9,600
4249	SPECIAL DEPARTMENT EXPENSE	$ -	$ 3,000
4262	OTHER PROFESSIONAL SERVICES	$ -	$ 5,000
4266	CONTRACT SERVICES	$ -	$ 1,008,000
4270	CONVENTIONS & MEETINGS	$ -	$ 10,000
4335	OFFICE FURNITURE & EQUIPMENT		$ 40,000
	TOTAL	**$ 993,034**	**$ 5,137,712**

RECREATION
PERSONNEL SUMMARY

Object Code	Position Description	Salary Range	Adopted 2025-26	Proposed 2026-27	Proposed 2026-27
4101	DIRECTOR OF RECREATION	213	1.00	1.00	$ 160,037
4101	PROJECT MANAGER	181	0.00	1.00	$ 116,358
4101	RECREATION SUPERVISOR	149	1.00	1.00	$ 84,650
4101	ADMINISTRATIVE ANALYST I	141	1.00	1.00	$ 78,174
4101	ADMINISTRATIVE ASSISTANT	133	0.00	1.00	$ 72,188
4101	ADMINISTRATIVE SPECIALIST	125	1.00	1.00	$ 66,667
4101	COMMUNITY CENTER SUPERVISOR	118	1.00	1.00	$ 62,178
4101	COMMUNITY CENTER SUPERVISOR	118	1.00	1.00	$ 62,178
4101	COMMUNITY CENTER SUPERVISOR	118	1.00	1.00	$ 62,178
4101	COMMUNITY CENTER SUPERVISOR	118	1.00	1.00	$ 62,178
4101	COMMUNITY CENTER SUPERVISOR	118	1.00	1.00	$ 62,178
4101	COMMUNITY CENTER SUPERVISOR	118	1.00	1.00	$ 62,178
4101	COMMUNITY CENTER SUPERVISOR	118	1.00	1.00	$ 62,178
4101	RECREATION LEADER	110	1.00	1.00	$ 57,418
4102	RECREATION LEADER	110	1.00	1.00	$ 57,418
4103	RECREATION LEADER	110	1.00	1.00	$ 57,418
4101	RECREATION LEADER	110	1.00	1.00	$ 57,418
4101	RECREATION LEADER	110	1.00	1.00	$ 57,418
4101	RECREATION LEADER	110	1.00	1.00	$ 57,418
4101	RECREATION LEADER	110	1.00	1.00	$ 57,418
4101	OFFICE ASSISTANT III	107	1.00	1.00	$ 55,728
4101	PARATRANSIT DRIVER	131	1.00	1.00	$ 70,769
4101	PARATRANSIT DRIVER	131	1.00	1.00	$ 70,769
4101	PARATRANSIT DRIVER	131	1.00	1.00	$ 70,769
4101	PARATRANSIT DISPATCHER	88	1.00	1.00	$ 46,234
4101	RECEPTIONIST CLERK	87	1.00	1.00	$ 45,795
4101	RECEPTIONIST CLERK	87	1.00	1.00	$ 45,795
4101	OFFICE ASSISTANT I	86	1.00	1.00	$ 45,344
4101	RECREATION AIDE 20 HRS/WK	86	1.00	1.00	$ 18,821
4101	RECREATION AIDE 20 HRS/WK	86	1.00	1.00	$ 18,821
4101	RECREATION AIDE 20 HRS/WK	86	1.00	1.00	$ 18,821
4101	RECREATION AIDE 20 HRS/WK	86	1.00	1.00	$ 18,821
4101	RECREATION AIDE 20 HRS/WK	86	1.00	1.00	$ 18,821
4101	RECREATION AIDE 20 HRS/WK	86	1.00	1.00	$ 18,821
4101	RECREATION AIDE 20 HRS/WK	86	1.00	1.00	$ 18,821
4101	RECREATION AIDE 20 HRS/WK	86	1.00	1.00	$ 18,821
4101	RECREATION AIDE 20 HRS/WK	86	1.00	1.00	$ 18,821
4101	RECREATION AIDE 20 HRS/WK	86	1.00	1.00	$ 18,821
4101	RECREATION AIDE 20 HRS/WK	86	1.00	1.00	$ 18,821
4101	RECREATION AIDE 20 HRS/WK	86	0.00	1.00	$ 18,821
4101	RECREATION AIDE 20 HRS/WK	86	0.00	1.00	$ 18,821

RECREATION
PERSONNEL SUMMARY

Object Code	Position Description	Salary Range	Adopted 2025-26	Proposed 2026-27	Proposed 2026-27
4101	SWIM POOL MANAGER - SEASONAL	120	1.00	1.00	$ 12,559
4101	SWIM POOL MANAGER - SEASONAL	120	1.00	1.00	$ 12,559
4101	SWIM POOL MANAGER - SEASONAL	120	1.00	1.00	$ 12,559
4101	SWIM POOL MANAGER - SEASONAL	120	1.00	1.00	$ 12,559
4101	LIFEGUARD - SEASONAL	113	1.00	1.00	$ 11,832
4101	LIFEGUARD - SEASONAL	113	1.00	1.00	$ 11,832
4101	LIFEGUARD - SEASONAL	113	1.00	1.00	$ 11,832
4101	LIFEGUARD - SEASONAL	113	1.00	1.00	$ 11,832
4101	LIFEGUARD - SEASONAL	113	1.00	1.00	$ 11,832
4101	LIFEGUARD - SEASONAL	113	1.00	1.00	$ 11,832
4101	LIFEGUARD - SEASONAL	113	1.00	1.00	$ 11,832
4101	LIFEGUARD - SEASONAL	113	1.00	1.00	$ 11,832
4101	LIFEGUARD - SEASONAL	113	1.00	1.00	$ 11,832
4101	LIFEGUARD - SEASONAL	113	1.00	1.00	$ 11,832
4101	LIFEGUARD - SEASONAL	113	1.00	1.00	$ 11,832
4101	LIFEGUARD - SEASONAL	113	1.00	1.00	$ 11,832
4101	LIFEGUARD - SEASONAL	113	1.00	1.00	$ 11,832
4101	LIFEGUARD - SEASONAL	113	1.00	1.00	$ 11,832
4101	LIFEGUARD - SEASONAL	113	1.00	1.00	$ 11,832
4101	LIFEGUARD - SEASONAL	113	0.00	1.00	$ 11,832
4101	LIFEGUARD - SEASONAL	113	0.00	1.00	$ 11,832
4101	LIFEGUARD - SEASONAL	113	0.00	1.00	$ 11,832
4101	LIFEGUARD - SEASONAL	113	0.00	1.00	$ 11,832
4101	LIFEGUARD - SEASONAL	113	0.00	1.00	$ 11,832
4101	LIFEGUARD - SEASONAL	113	0.00	1.00	$ 11,832
4101	LIFEGUARD - SEASONAL	113	0.00	1.00	$ 11,832
4101	LIFEGUARD - SEASONAL	113	0.00	1.00	$ 11,832
4101	LIFEGUARD - SEASONAL	113	0.00	1.00	$ 11,832
4101	LOCKER ROOM ATTENDANT - SEASONAL	86	1.00	1.00	$ 9,069
4101	LOCKER ROOM ATTENDANT - SEASONAL	86	1.00	1.00	$ 9,069
4101	LOCKER ROOM ATTENDANT - SEASONAL	86	1.00	1.00	$ 9,069
4101	LOCKER ROOM ATTENDANT - SEASONAL	86	1.00	1.00	$ 9,069
4101	LOCKER ROOM ATTENDANT - SEASONAL	86	1.00	1.00	$ 9,069
4101	LOCKER ROOM ATTENDANT - SEASONAL	86	0.00	1.00	$ 9,069
4101	LOCKER ROOM ATTENDANT - SEASONAL	86	0.00	1.00	$ 9,069
4101	LOCKER ROOM ATTENDANT - SEASONAL	86	0.00	1.00	$ 9,069
	TOTAL		**60.00**	**77.00**	**$ 2,490,668**

RECREATION
PERSONNEL SUMMARY

Object Code	Position Description	Salary Range	Adopted 2025-26	Proposed 2026-27	Proposed 2026-27
Fund and Object Code	Overtime Allocation				Proposed 2026-27
1001-4171	OVERTIME				$ 7,000
	TOTAL				**$ 7,000**

Fund and Object Code	Stipend Allocation	Proposed 2026-27
1001-4107	COMMISSION ON AGING	$ 2,000
1001-4157	BEAUTIFICATION COMMISSION	$ 4,000
1001-4160	PARKS & RECREATION COMMISSION	$ 4,000
	TOTAL	**$ 10,000**

GRAND TOTAL	**60.00**	**77.00**	**$**	**2,507,668**

RECREATION
PERSONNEL ALLOCATION

Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
1001-4101	DIRECTOR OF RECREATION	194A	1.00	$ 160,037
1001-4101	PROJECT MANAGER	181	1.00	$ 116,358
1001-4101	RECREATION SUPERVISOR	149	1.00	$ 84,650
1001-4101	ADMINISTRATIVE ANALYST I	141	1.00	$ 78,174
1001-4101	ADMINISTRATIVE ASSISTANT	133	1.00	$ 72,188
1001-4101	ADMINISTRATIVE SPECIALIST	125	1.00	$ 66,667
1001-4101	COMMUNITY CENTER SUPERVISOR	118	1.00	$ 62,178
1001-4101	COMMUNITY CENTER SUPERVISOR	118	1.00	$ 62,178
1001-4101	COMMUNITY CENTER SUPERVISOR	118	1.00	$ 62,178
1001-4101	COMMUNITY CENTER SUPERVISOR	118	1.00	$ 62,178
1001-4101	COMMUNITY CENTER SUPERVISOR	118	1.00	$ 62,178
1001-4101	COMMUNITY CENTER SUPERVISOR	118	1.00	$ 62,178
1001-4101	COMMUNITY CENTER SUPERVISOR	118	1.00	$ 62,178
1001-4101	RECREATION LEADER	110	1.00	$ 57,418
1001-4101	RECREATION LEADER	110	1.00	$ 57,418
1001-4101	RECREATION LEADER	110	1.00	$ 57,418
1001-4101	RECREATION LEADER	110	1.00	$ 57,418
1001-4101	RECREATION LEADER	110	1.00	$ 57,418
1001-4101	RECREATION LEADER	110	1.00	$ 57,418
1001-4101	RECREATION LEADER	110	1.00	$ 57,418
1001-4101	RECEPTIONIST CLERK	87	1.00	$ 45,795
1001-4101	RECEPTIONIST CLERK	87	1.00	$ 45,795
1001-4101	OFFICE ASSISTANT I	86	1.00	$ 45,344
1001-4101	RECREATION AIDE 20 HRS/WK	86	1.00	$ 18,821
1001-4101	RECREATION AIDE 20 HRS/WK	86	1.00	$ 18,821
1001-4101	RECREATION AIDE 20 HRS/WK	86	1.00	$ 18,821
1001-4101	RECREATION AIDE 20 HRS/WK	86	1.00	$ 18,821
1001-4101	RECREATION AIDE 20 HRS/WK	86	1.00	$ 18,821
1001-4101	RECREATION AIDE 20 HRS/WK	86	1.00	$ 18,821
1001-4101	RECREATION AIDE 20 HRS/WK	86	1.00	$ 18,821
1001-4101	RECREATION AIDE 20 HRS/WK	86	1.00	$ 18,821
1001-4101	RECREATION AIDE 20 HRS/WK	86	1.00	$ 18,821
1001-4101	RECREATION AIDE 20 HRS/WK	86	1.00	$ 18,821
1001-4101	RECREATION AIDE 20 HRS/WK	86	1.00	$ 18,821
1001-4101	RECREATION AIDE 20 HRS/WK	86	1.00	$ 18,821
1001-4101	SWIM POOL MANAGER (SEASONAL - 16 WKS - 36HRS	120	1.00	$ 12,559
1001-4101	SWIM POOL MANAGER (SEASONAL - 16 WKS - 36HRS	120	1.00	$ 12,559
1001-4101	SWIM POOL MANAGER (SEASONAL - 16 WKS - 36HRS	120	1.00	$ 12,559
1001-4101	SWIM POOL MANAGER (SEASONAL - 16 WKS - 36HRS	120	1.00	$ 12,559
1001-4101	LIFEGUARD (SEASONAL - 12 WKS -20 HRS/WK)	113	1.00	$ 11,832
1001-4101	LIFEGUARD (SEASONAL - 12 WKS -20 HRS/WK)	113	1.00	$ 11,832

RECREATION
PERSONNEL ALLOCATION

Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
1001-4101	LIFEGUARD (SEASONAL - 12 WKS -20 HRS/WK)	113	1.00	$ 11,832
1001-4101	LIFEGUARD (SEASONAL - 12 WKS -20 HRS/WK)	113	1.00	$ 11,832
1001-4101	LIFEGUARD (SEASONAL - 12 WKS -20 HRS/WK)	113	1.00	$ 11,832
1001-4101	LIFEGUARD (SEASONAL - 12 WKS -20 HRS/WK)	113	1.00	$ 11,832
1001-4101	LIFEGUARD (SEASONAL - 12 WKS -20 HRS/WK)	113	1.00	$ 11,832
1001-4101	LIFEGUARD (SEASONAL - 12 WKS -20 HRS/WK)	113	1.00	$ 11,832
1001-4101	LIFEGUARD (SEASONAL - 12 WKS -20 HRS/WK)	113	1.00	$ 11,832
1001-4101	LIFEGUARD (SEASONAL - 12 WKS -20 HRS/WK)	113	1.00	$ 11,832
1001-4101	LIFEGUARD (SEASONAL - 12 WKS -20 HRS/WK)	113	1.00	$ 11,832
1001-4101	LIFEGUARD (SEASONAL - 12 WKS -20 HRS/WK)	113	1.00	$ 11,832
1001-4101	LIFEGUARD (SEASONAL - 12 WKS -20 HRS/WK)	113	1.00	$ 11,832
1001-4101	LIFEGUARD (SEASONAL - 12 WKS -20 HRS/WK)	113	1.00	$ 11,832
1001-4101	LIFEGUARD (SEASONAL - 12 WKS -20 HRS/WK)	113	1.00	$ 11,832
1001-4101	LIFEGUARD (SEASONAL - 12 WKS -20 HRS/WK)	113	1.00	$ 11,832
1001-4101	LIFEGUARD (SEASONAL - 12 WKS -20 HRS/WK)	113	1.00	$ 11,832
1001-4101	LIFEGUARD (SEASONAL - 12 WKS -20 HRS/WK)	113	1.00	$ 11,832
1001-4101	LIFEGUARD (SEASONAL - 12 WKS -20 HRS/WK)	113	1.00	$ 11,832
1001-4101	LIFEGUARD (SEASONAL - 12 WKS -20 HRS/WK)	113	1.00	$ 11,832
1001-4101	LIFEGUARD (SEASONAL - 12 WKS -20 HRS/WK)	113	1.00	$ 11,832
1001-4101	LIFEGUARD (SEASONAL - 12 WKS -20 HRS/WK)	113	1.00	$ 11,832
1001-4101	LIFEGUARD (SEASONAL - 12 WKS -20 HRS/WK)	113	1.00	$ 11,832
1001-4101	LOCKER ROOM ATTEND. (SEASONAL - 12 WKS -20 HF	86	1.00	$ 9,069
1001-4101	LOCKER ROOM ATTEND. (SEASONAL - 12 WKS -20 HF	86	1.00	$ 9,069
1001-4101	LOCKER ROOM ATTEND. (SEASONAL - 12 WKS -20 HF	86	1.00	$ 9,069
1001-4101	LOCKER ROOM ATTEND. (SEASONAL - 12 WKS -20 HF	86	1.00	$ 9,069
1001-4101	LOCKER ROOM ATTEND. (SEASONAL - 12 WKS -20 HF	86	1.00	$ 9,069
1001-4101	LOCKER ROOM ATTEND. (SEASONAL - 12 WKS -20 HF	86	1.00	$ 9,069
1001-4101	LOCKER ROOM ATTEND. (SEASONAL - 12 WKS -20 HF	86	1.00	$ 9,069
1001-4101	LOCKER ROOM ATTEND. (SEASONAL - 12 WKS -20 HF	86	1.00	$ 9,069
	TOTAL		**72.00**	**2,176,399**

2000-4101	OFFICE ASSISTANT III	107	1.00	$ 55,728
2000-4101	PARATRANSIT DISPATCHER	88	1.00	$ 46,234
2000-4101	PARATRANSIT DRIVER	131	1.00	$ 70,769
2000-4101	PARATRANSIT DRIVER	131	1.00	$ 70,769
2000-4101	PARATRANSIT DRIVER	131	1.00	$ 70,769
	TOTAL		**5.00**	**$ 314,270**

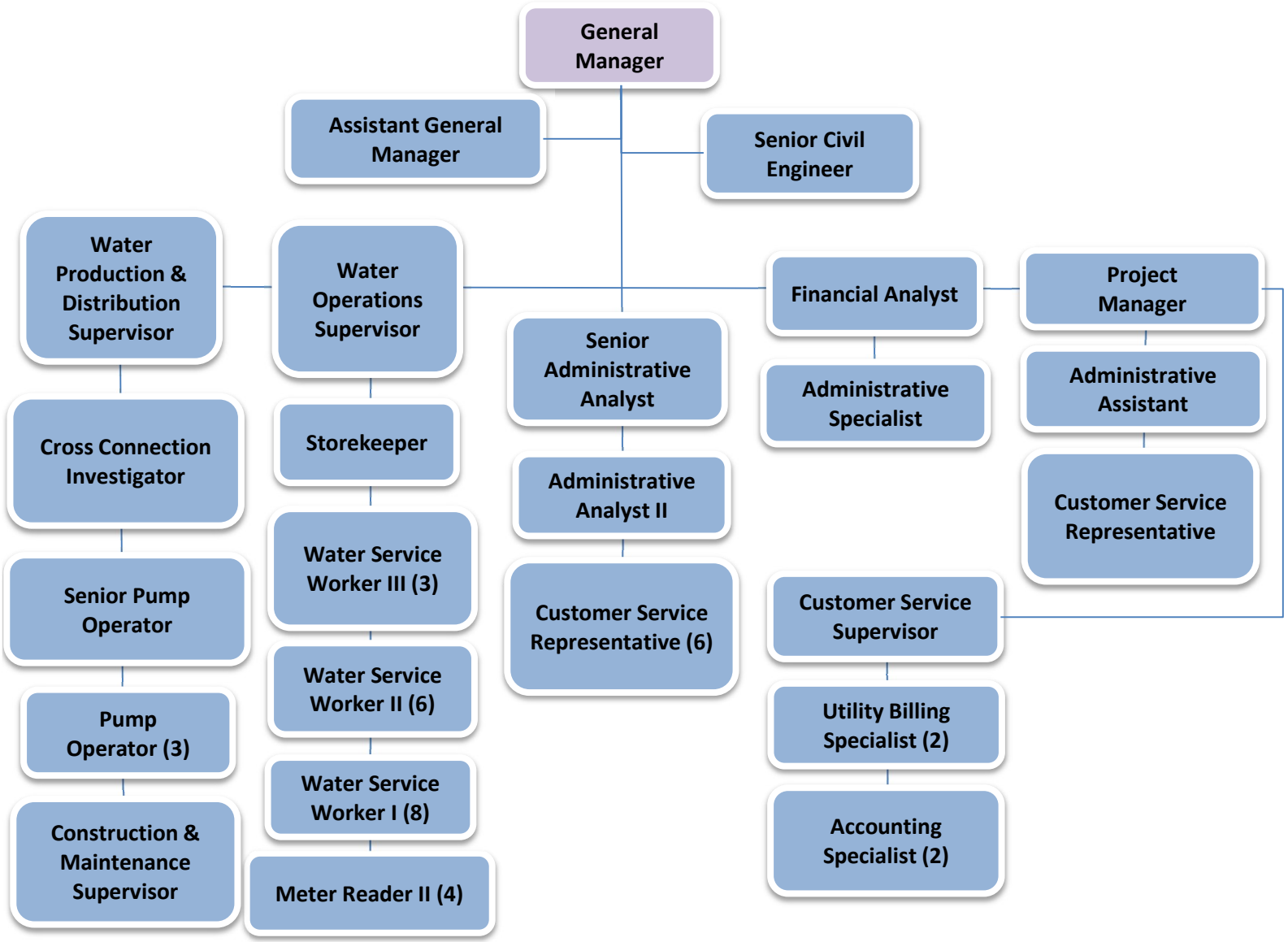
Fund - Object Code	Overtime Allocation	Proposed Amount

RECREATION
PERSONNEL ALLOCATION

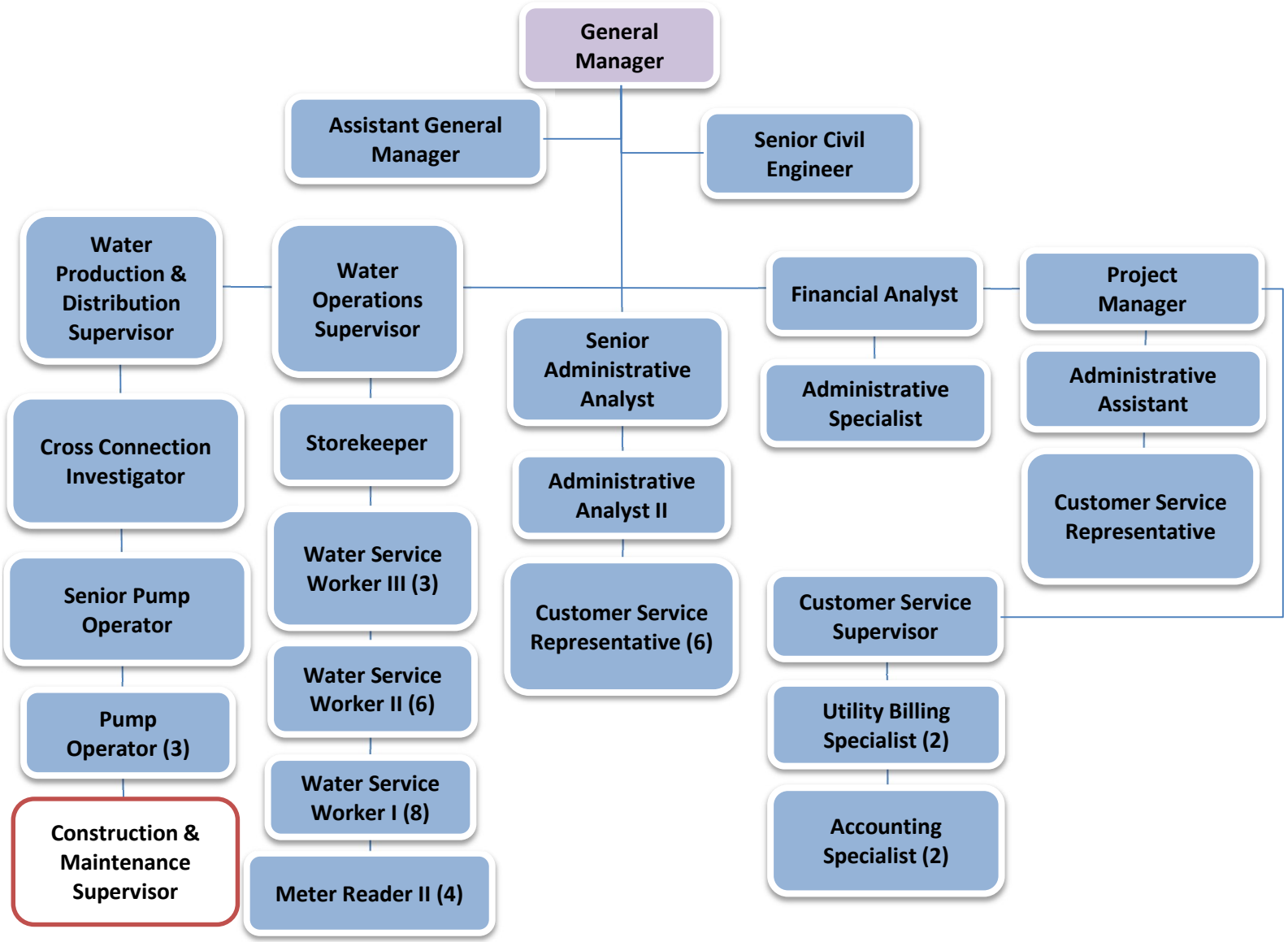
Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
1001-4171	OVERTIME			$ 7,000
	TOTAL			**$ 7,000**

GRAND TOTAL		**77.00**	**$ 2,497,668**

MUNICIPAL WATER



MUNICIPAL WATER



Municipal Water Department

Goals and Objectives

The goals and objectives of the Compton Municipal Water Department for Fiscal Year 2026-2027 are consistent with the Mayor's priorities and reflect continued investment to comply with mandates, to upgrade aging infrastructure and to provide customers with opportunities of quality water and customer service.

The CMWD goals and objectives are to: (1) to maintain reliable services through the maintenance of the aging water infrastructure, (2) meet the current water quality regulatory and policy mandates, (3) ensure standards are in place to protect and improve sustainability of water resources and (4) place a high importance on water conservation via outreach, education and incentive programs to improve water usage and efficiency.

Accomplishments

- Installation of new ergonomically designed office furniture in the Department.
- Customer Service Division is now fully staffed with qualified and capable employees.
- Continued repair and maintenance of all Water Wells and other water infrastructure.
- Geographic Information System (GIS) that will assist all City departments with data management, spatial analysis and 3D mapping.
- Installation of SCADA Ignition system, that will provide well monitoring, control and water analysis in real time.

Department Programs/Services

- Provide water and waste services to existing and new residents of Compton.
- Ensure there is a record of any resident who needs critical access to water services (i.e. Renal failure, Addison's disease, etc.).
- Provide a program whereby residents with financial difficulties can enter into an agreement for installment payments of outstanding balances.
- Provide excellent customer service via telephone service, in-person service and on-line service.
- Continue to identify, repair and maintain all City wells, machinery, vehicles and other resources entrusted to the Water Department personnel.
- Provide a small government Geographic Information System (GIS) that will assist **all** City departments with data management, spatial analysis and 3D mapping so that we can serve the community more efficiently.

MUNICIPAL WATER
DEPARTMENT SUMMARY

FUNDING REQUIREMENTS	ADOPTED FY 2024-25	ADOPTED FY 2025-26	PROPOSED FY 2026-27
PERSONNEL COST	$ 5,671,769	$ 5,954,004	$ 7,097,748
OPERATIONS & MAINTENANCE	$ 19,284,194	$ 25,543,939	$ 28,115,739
CAPITAL OUTLAY	$ 6,383,745	$ 2,290,000	$ 1,110,000
TOTAL	**$ 31,339,708**	**$ 33,787,943**	**$ 36,323,487**

RESOURCES/REVENUE AMOUNTS	ADOPTED FY 2024-25	ADOPTED FY 2025-26	PROPOSED FY 2026-27
WATER SOURCE	$ 17,843,463	$ 20,185,854	$ 22,283,135
WATER BOND ASSESSMENT	$ 3,244,910	$ 3,430,700	$ 3,430,700
WASTE MANAGEMENT DIVISION	$ 8,464,475	$ 8,635,158	$ 8,691,552
CAL RECYCLING GRANT	$ 250,756	$ -	$ -
RETIREMENT	$ 1,536,104	$ 1,536,231	$ 1,918,099
TOTAL	**$ 31,339,708**	**$ 33,787,943**	**$ 36,323,487**

MUNICIPAL WATER
FUNDING DISTRIBUTION

Object Code	Description	Water Source 5000-85	Pump 5000-86	Treatment 5000-87	Distribution 5000-88
4101	SALARIES - PERMANENT		$ 257,338	$ 418,717	$ 1,350,200
4171	OVERTIME	$ -	$ 90,000	$ 50,000	$ 300,000
4181	STANDBY	$ -	$ 20,000	$ 5,000	$ 40,000
4191	HEALTH INSURANCE	$ -	$ -	$ -	$ -
4192	RETIREMENT	$ -	$ -	$ -	$ -
4193	PERS PICK-UP	$ -	$ -	$ -	$ -
4194	LIFE INSURANCE	$ -	$ 313	$ 11,581	$ 8,135
4195	DENTAL INSURANCE	$ -	$ 972	$ 14,760	$ 39,958
4196	VISION INSURANCE	$ -	$ 324	$ 1,164	$ 3,864
4197	UNEMPLOYMENT INSURANCE	$ -	$ 306	$ 1,695	$ 5,365
4198	STATE DISABILITY INSURANCE	$ -	$ 208	$ 678	$ 2,146
4199	MEDI-CAL CONTRIBUTION	$ -	$ 1,042	$ 2,959	$ 10,730
4206	TAXES	$ -	$ -	$ -	$ -
4210	OFFICE SUPPLIES	$ -	$ 2,000	$ 2,000	$ 5,000
4215	POSTAGE	$ -	$ -	$ -	$ -
4216	PRINTING & DUPLICATING	$ -	$ 1,000	$ 1,000	$ 4,000
4217	PRINTING & DUPLICATING - OUTSIDE	$ -	$ -	$ -	$ -
4218	OTHER GENERAL OFFICE	$ -	$ -	$ -	$ -
4219	PUBLISHING & MEMBERSHIP DUES	$ -	$ -	$ -	$ -
4220	AUTOMOTIVE EQUIPMENT	$ -	$ -	$ -	$ 400,000
4221	EQUIPMENT RENTAL	$ -	$ -	$ -	$ -
4222	COMPUTER SOFTWARE	$ -	$ -	$ -	$ -
4223	AUTO ALLOWANCE	$ -	$ -	$ -	$ -
4229	AUTOMOTIVE REPAIRS	$ -	$ 3,000	$ 3,000	$ 50,000
4232	MAINT/REPAIR MATERIALS	$ -	$ 15,000	$ 30,000	$ 50,000
4235	STORE PURCHASES	$ -	$ 30,000	$ 80,000	$ 750,000
4236	MAINTENANCE & REPAIR	$ -	$ -	$ 60,000	$ 50,000
4243	BOOT ALLOWANCE/REPLACEMENT	$ -	$ 1,500	$ -	$ 7,000
4246	UNIFORMS REPLACEMENT	$ -	$ -	$ -	$ 90,000
4249	SPECIAL DEPARTMENT EXPENSE	$ -	$ -	$ -	$ -
4251	WATER PURCHASE - WRD	$ 5,300,500	$ -	$ -	$ -
4252	WATER PURCHASE - MWD	$ 530,000	$ -	$ -	$ -
4257	BANK FEES/CHARGES	$ -	$ -	$ -	$ -
4258	LABORATORY FEES	$ -	$ -	$ 40,000	$ -
4262	OTHER PROFESSIONAL SERVICES	$ -	$ -	$ -	$ 350,000
4263	EDUCATION REIMBURSEMENT	$ -	$ -	$ -	$ 4,000
4266	CONTRACT SERVICES	$ -	$ 50,000	$ 50,000	$ 800,000
4269	OTHER CONTRACT SERVICES	$ -	$ -	$ -	$ -
4270	CONVENTIONS AND MEETINGS	$ -	$ -	$ -	$ -
4273	TRAINING	$ -	$ 3,000	$ 3,000	$ 50,000
4282	INTEREST EXPENSE	$ -	$ -	$ -	$ -
4297	DEBT SERVICE	$ -	$ -	$ -	$ -
4334	MACHINERY & EQUIPMENT	$ -	$ 500,000	$ -	$ 80,000
4335	OFFICE FURNITURE & EQUIPMENT	$ -	$ -	$ -	$ 100,000

MUNICIPAL WATER
FUNDING DISTRIBUTION

Object Code	Description	Water Source 5000-85	Pump 5000-86	Treatment 5000-87	Distribution 5000-88
4336	COMPUTER EQUIPMENT & PARTS				
4340	CHEMICALS PURCHASED	$ -	$ -	$ 250,000	$ -
4705	MAINTENANCE OF WELLS	$ -	$ 100,000	$ -	$ -
4734	MAINTENANCE/REPAIR PUMP	$ -	$ 600,000	$ -	$ -
4750	CROSS CONNECTION	$ -	$ 10,000	$ -	$ -
4757	MAINTENANCE/REPAIR HYDRANTS	$ -	$ -	$ -	$ 150,000
4762	GATE VALVE MAINTENANCE	$ -	$ -	$ -	$ 100,000
4763	VAULT MAINTENANCE	$ -	$ -	$ -	$ 80,000
4764	METER EXCHANGE EXPENSE	$ -	$ -	$ -	$ 40,000
4910	ADMINISTRATIVE OVERHEAD	$ 729,239	$ 493,475	$ 297,630	$ 1,888,047
4960	EQUIP RENTAL ISF	$ -	$ 10,087	$ 23,160	$ 63,915
4962	DUPLICATION ISF	$ 10,395	$ 4,337	$ 4,387	$ 10,402
4963	WORKERS COMP ISF	$ -	$ 3,928	$ 9,019	$ 25,256
4964	GENERAL LIABILITY ISF	$ 40,588	$ 21,107	$ 21,352	$ 69,348
	TOTAL	**$ 6,610,722**	**$ 2,218,937**	**$ 1,381,102**	**$ 6,977,366**

MUNICIPAL WATER
FUNDING DISTRIBUTION

Object Code	Description	Customer Service 5000-89	Administration 5000-90	Water Bond Assessment 5003-88-REV
4101	SALARIES - PERMANENT	$ 1,293,706	$ 793,107	$ -
4171	OVERTIME	$ 40,000	$ 8,000	$ -
4181	STANDBY	$ -	$ -	$ -
4191	HEALTH INSURANCE	$ -	$ -	$ -
4192	RETIREMENT	$ -	$ -	$ -
4193	PERS PICK-UP	$ -	$ -	$ -
4194	LIFE INSURANCE	$ 24,981	$ 1,690	$ -
4195	DENTAL INSURANCE	$ 23,869	$ 5,004	$ -
4196	VISION INSURANCE	$ 3,768	$ 1,788	$ -
4197	UNEMPLOYMENT INSURANCE	$ 4,477	$ 2,514	$ -
4198	STATE DISABILITY INSURANCE	$ 1,791	$ 1,227	$ -
4199	MEDI-CAL CONTRIBUTION	$ 7,832	$ 5,028	$ -
4206	TAXES	$ -	$ 12,000	$ -
4210	OFFICE SUPPLIES	$ 5,000	$ 8,000	$ -
4215	POSTAGE	$ -	$ 2,000	$ -
4216	PRINTING & DUPLICATING	$ 9,000	$ 9,000	$ -
4217	PRINTING & DUPLICATING - OUTSIDE	$ 220,000	$ -	$ -
4218	OTHER GENERAL OFFICE	$ -	$ 3,000	$ -
4219	PUBLISHING & MEMBERSHIP DUES	$ -	$ 35,000	$ -
4220	AUTOMOTIVE EQUIPMENT	$ -	$ -	$ -
4221	EQUIPMENT RENTAL	$ -	$ -	$ -
4222	COMPUTER SOFTWARE	$ 60,000	$ 260,000	$ -
4223	AUTO ALLOWANCE	$ -	$ 11,000	$ -
4229	AUTOMOTIVE REPAIRS	$ -	$ -	$ -
4232	MAINT/REPAIR MATERIALS	$ -	$ -	$ -
4235	STORE PURCHASES	$ -	$ -	$ -
4236	MAINTENANCE & REPAIR	$ -	$ -	$ -
4243	BOOT ALLOWANCE/REPLACEMENT	$ -	$ -	$ -
4246	UNIFORMS REPLACEMENT	$ -	$ -	$ -
4249	SPECIAL DEPARTMENT EXPENSE	$ 20,000	$ 200,000	$ -
4251	WATER PURCHASE - WRD	$ -	$ -	$ -
4252	WATER PURCHASE - MWD	$ -	$ -	$ -
4257	BANK FEES/CHARGES	$ -	$ -	$ -
4258	LABORATORY FEES	$ -	$ -	$ -
4262	OTHER PROFESSIONAL SERVICES	$ 50,000	$ 50,000	$ -
4263	EDUCATION REIMBURSEMENT	$ 4,000	$ 4,000	$ -
4266	CONTRACT SERVICES	$ 3,000	$ 60,000	$ -
4269	OTHER CONTRACT SERVICES	$ -	$ -	$ -
4270	CONVENTIONS AND MEETINGS	$ -	$ 10,000	$ -
4273	TRAINING	$ 20,000	$ 4,000	$ -
4282	INTEREST EXPENSE	$ -	$ -	$ 2,030,700
4297	DEBT SERVICE	$ -	$ -	$ 1,400,000
4334	MACHINERY & EQUIPMENT	$ -	$ -	$ -
4335	OFFICE FURNITURE & EQUIPMENT	$ -	$ 100,000	$ -

MUNICIPAL WATER
FUNDING DISTRIBUTION

Object Code	Description	Customer Service 5000-89	Administration 5000-90	Water Bond Assessment 5003-88-REV
4336	COMPUTER EQUIPMENT & PARTS		$ 80,000	
4340	CHEMICALS PURCHASED	$ -	$ -	$ -
4705	MAINTENANCE OF WELLS	$ -	$ -	$ -
4734	MAINTENANCE/REPAIR PUMP	$ -	$ -	$ -
4750	CROSS CONNECTION	$ -	$ -	$ -
4757	MAINTENANCE/REPAIR HYDRANTS	$ -	$ -	$ -
4762	GATE VALVE MAINTENANCE	$ -	$ -	$ -
4763	VAULT MAINTENANCE	$ -	$ -	$ -
4764	METER EXCHANGE EXPENSE	$ -	$ -	$ -
4910	ADMINISTRATIVE OVERHEAD	$ 851,909	$ 531,897	$ -
4960	EQUIP RENTAL ISF	$ 62,291	$ 38,902	$ -
4962	DUPLICATION ISF	$ 10,912	$ 8,318	$ -
4963	WORKERS COMP ISF	$ 24,258	$ 15,150	$ -
4964	GENERAL LIABILITY ISF	$ 53,107	$ 40,480	$ -
	TOTAL	**$ 2,793,902**	**$ 2,301,106**	**$ 3,430,700**

MUNICIPAL WATER
FUNDING DISTRIBUTION

Object Code	Description	Commercial Rubbish 5100-85	Retirement 2100	Total
4101	SALARIES - PERMANENT	$ 309,992	$ -	$ 4,423,062
4171	OVERTIME	$ 3,000	$ -	$ 491,000
4181	STANDBY	$ -	$ -	$ 65,000
4191	HEALTH INSURANCE	$ -	$ 1,237,534	$ 1,237,534
4192	RETIREMENT	$ -	$ 485,143	$ 485,143
4193	PERS PICK-UP	$ -	$ 195,422	$ 195,422
4194	LIFE INSURANCE	$ 965	$ -	$ 47,664
4195	DENTAL INSURANCE	$ 3,276	$ -	$ 87,839
4196	VISION INSURANCE	$ 1,092	$ -	$ 12,000
4197	UNEMPLOYMENT INSURANCE	$ 1,608	$ -	$ 15,966
4198	STATE DISABILITY INSURANCE	$ 573	$ -	$ 6,623
4199	MEDI-CAL CONTRIBUTION	$ 2,904	$ -	$ 30,495
4206	TAXES	$ -	$ -	$ 12,000
4210	OFFICE SUPPLIES	$ 4,000	$ -	$ 26,000
4215	POSTAGE	$ 2,000	$ -	$ 4,000
4216	PRINTING & DUPLICATING	$ 4,000	$ -	$ 28,000
4217	PRINTING & DUPLICATING - OUTSIDE	$ 2,000	$ -	$ 222,000
4218	OTHER GENERAL OFFICE	$ -	$ -	$ 3,000
4219	PUBLISHING & MEMBERSHIP DUES	$ -	$ -	$ 35,000
4220	AUTOMOTIVE EQUIPMENT	$ -	$ -	$ 400,000
4221	EQUIPMENT RENTAL	$ -	$ -	$ -
4222	COMPUTER SOFTWARE	$ -	$ -	$ 320,000
4223	AUTO ALLOWANCE	$ -	$ -	$ 11,000
4229	AUTOMOTIVE REPAIRS	$ -	$ -	$ 56,000
4232	MAINT/REPAIR MATERIALS	$ -	$ -	$ 95,000
4235	STORE PURCHASES	$ -	$ -	$ 860,000
4236	MAINTENANCE & REPAIR	$ -	$ -	$ 110,000
4243	BOOT ALLOWANCE/REPLACEMENT	$ -	$ -	$ 8,500
4246	UNIFORMS REPLACEMENT	$ -	$ -	$ 90,000
4249	SPECIAL DEPARTMENT EXPENSE	$ 10,000	$ -	$ 230,000
4251	WATER PURCHASE - WRD	$ -	$ -	$ 5,300,500
4252	WATER PURCHASE - MWD	$ -	$ -	$ 530,000
4257	BANK FEES/CHARGES	$ 4,000	$ -	$ 4,000
4258	LABORATORY FEES	$ -	$ -	$ 40,000
4262	OTHER PROFESSIONAL SERVICES	$ -	$ -	$ 450,000
4263	EDUCATION REIMBURSEMENT	$ 3,000	$ -	$ 15,000
4266	CONTRACT SERVICES	$ 7,960,000	$ -	$ 8,923,000
4269	OTHER CONTRACT SERVICES	$ -	$ -	$ -
4270	CONVENTIONS AND MEETINGS	$ -	$ -	$ 10,000
4273	TRAINING	$ 4,000	$ -	$ 84,000
4282	INTEREST EXPENSE	$ 3,000	$ -	$ 2,033,700
4297	DEBT SERVICE	$ -	$ -	$ 1,400,000
4334	MACHINERY & EQUIPMENT	$ -	$ -	$ 580,000
4335	OFFICE FURNITURE & EQUIPMENT	$ -	$ -	$ 200,000

MUNICIPAL WATER
FUNDING DISTRIBUTION

Object Code	Description	Commercial Rubbish 5100-85	Retirement 2100	Total
4336	COMPUTER EQUIPMENT & PARTS			$ 80,000
4340	CHEMICALS PURCHASED	$ -	$ -	$ 250,000
4705	MAINTENANCE OF WELLS	$ -	$ -	$ 100,000
4734	MAINTENANCE/REPAIR PUMP	$ -	$ -	$ 600,000
4750	CROSS CONNECTION	$ -	$ -	$ 10,000
4757	MAINTENANCE/REPAIR HYDRANTS	$ -	$ -	$ 150,000
4762	GATE VALVE MAINTENANCE	$ -	$ -	$ 100,000
4763	VAULT MAINTENANCE	$ -	$ -	$ 80,000
4764	METER EXCHANGE EXPENSE	$ -	$ -	$ 40,000
4910	ADMINISTRATIVE OVERHEAD	$ 300,795	$ -	$ 5,092,992
4960	EQUIP RENTAL ISF	$ 16,477	$ -	$ 214,832
4962	DUPLICATION ISF	$ 8,322	$ -	$ 57,073
4963	WORKERS COMP ISF	$ 6,051	$ -	$ 83,662
4964	GENERAL LIABILITY ISF	$ 40,498	$ -	$ 286,480
	TOTAL	**$ 8,691,552**	**$ 1,918,099**	**$ 36,323,487**

MUNICIPAL WATER
PERSONNEL SUMMARY

Object Code	Position Description	Salary Range	Adopted 2025-26	Proposed 2026-27	Proposed 2026-27
4101	WATER DEPARTMENT GENERAL MANAGER	241	1.00	1.00	$ 211,444
4101	ASSISTANT WATER DEPARTMENT GENERAL MANAGER	187	1.00	1.00	$ 123,518
4101	SENIOR CIVIL ENGINEER	186	1.00	1.00	$ 122,292
4101	PROJECT MANAGER	181	1.00	0.00	$ 116,358
4101	ENVIRONMENTAL SERVICES COORDINATOR	181	0.00	1.00	$ 116,358
4101	WATER PRODUCTION & DISTRIBUTION SUPERVISOR	179	1.00	1.00	$ 114,075
4101	WATER OPERATIONS SUPERVISOR	179	1.00	1.00	$ 114,075
4101	WATER CONSTRUCTION AND MAINTENANCE SUPERVISOR	172	1.00	1.00	$ 106,399
4101	SENIOR ADMINISTRATIVE ANALYST	172	1.00	1.00	$ 106,399
4101	FINANCIAL ANALYST	172	1.00	1.00	$ 106,399
4101	WATER SERVICE WORKER III	164	3.00	3.00	$ 294,778
4101	SENIOR PUMP OPERATOR	164	1.00	1.00	$ 98,259
4101	ADMINISTRATIVE ANALYST II	159	1.00	1.00	$ 93,499
4101	CROSS CONNECTION CONTROL INVESTIGATOR	158	1.00	1.00	$ 92,570
4101	CUSTOMER SERVICE SUPERVISOR	154	1.00	1.00	$ 88,971
4101	PUMP OPERATOR	149	3.00	3.00	$ 253,949
4101	WATER SERVICE WORKER II	149	6.00	6.00	$ 507,899
4101	METER READER II	142	4.00	4.00	$ 315,844
4101	WATER SERVICE WORKER I	136	8.00	8.00	$ 595,051
4101	ADMINISTRATIVE ASSISTANT	133	1.00	1.00	$ 72,188
4101	CUSTOMER SERVICE REPRESENTATIVE	129	7.00	7.00	$ 485,633
4101	UTILITY BILLING SPECIALIST	129	2.00	2.00	$ 138,752
4101	ACCOUNTING SPECIALIST	125	2.00	2.00	$ 133,334
4101	ADMINISTRATIVE SPECIALIST	125	1.00	1.00	$ 66,667
4101	STOREKEEPER	122	1.00	1.00	$ 64,706
	TOTAL		**51.00**	**51.00**	**$ 4,539,420**

Object Code	Overtime Allocation	Adopted 2025-26	Proposed 2026-27
4171	OVERTIME	$ 491,000	$ 491,000
4181	STANDBY	$ 65,000	$ 65,000
	TOTAL	**$ 556,000**	**$ 556,000**

GRAND TOTAL	**51.00**	**51.00**	**$ 5,095,420**

MUNICIPAL WATER
PERSONNEL ALLOCATION

Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
5000-90-4101	WATER DEPT GENERAL MANAGER	241	0.50	$ 105,722
5000-90-4101	ASSISTANT GENERAL MANAGER	187	0.50	$ 61,759
5000-90-4101	SENIOR CIVIL ENGINEER	186	0.50	$ 61,146
5000-90-4101	SENIOR ADMINISTRATIVE ANALYST	172	0.95	$ 101,079
5000-90-4101	WATER CONSTRUCTION AND MAINTENANCE SUPERVISOR	172	0.20	$ 21,280
5000-90-4101	FINANCIAL ANALYST	172	1.00	$ 106,399
5000-90-4101	ADMINISTRATIVE ANALYST II	159	0.50	$ 46,750
5000-90-4101	CUSTOMER SERVICE SUPERVISOR	154	1.00	$ 88,971
5000-90-4101	ACCOUNTING SPECIALIST	125	1.00	$ 66,667
5000-90-4101	ACCOUNTING SPECIALIST	125	1.00	$ 66,667
5000-90-4101	ADMINISTRATIVE SPECIALIST	125	1.00	$ 66,667
	.		**8.15**	**$ 793,107**

Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
5000-86-4101	WATER DEPT GENERAL MANAGER	241	0.10	$ 21,144
5000-86-4101	PRODUCTION & DISTRIBUTION SUPERVISOR	179	0.50	$ 57,037
5000-90-4101	WATER CONSTRUCTION AND MAINTENANCE SUPERVISOR	172	0.20	$ 21,280
5000-86-4101	SENIOR PUMP OPERATOR	164	0.50	$ 49,130
5000-86-4101	CROSS CONNECTION CONTROL INVESTIGATOR	158	1.00	$ 92,570
5000-86-4101	STOREKEEPER	122	0.25	$ 16,177
	TOTAL		**2.55**	**$ 257,338**

Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
5000-87-4101	WATER DEPT GENERAL MANAGER	241	0.10	$ 21,144
5000-87-4101	PRODUCTION & DISTRIBUTION SUPERVISOR	179	0.50	$ 57,037
5000-90-4101	WATER CONSTRUCTION AND MAINTENANCE SUPERVISOR	172	0.20	$ 21,280
5000-87-4101	SENIOR PUMP OPERATOR	164	0.50	$ 49,130
5000-87-4101	PUMP OPERATOR	149	1.00	$ 84,650
5000-87-4101	PUMP OPERATOR	149	1.00	$ 84,650
5000-87-4101	PUMP OPERATOR	149	1.00	$ 84,650
5000-87-4101	STOREKEEPER	122	0.25	$ 16,177
	TOTAL		**4.55**	**$ 418,717**

Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
5000-88-4101	WATER DEPT GENERAL MANAGER	241	0.10	$ 21,144
5000-88-4101	SENIOR CIVIL ENGINEER	186	0.50	$ 61,146
5000-88-4101	WATER OPERATIONS SUPERVISOR	179	1.00	$ 114,075
5000-90-4101	WATER CONSTRUCTION AND MAINTENANCE SUPERVISOR	172	0.20	$ 21,280
5000-88-4101	WATER SERVICEWORKER III	164	1.00	$ 98,259
5000-88-4101	WATER SERVICEWORKER III	164	1.00	$ 98,259
5000-88-4101	WATER SERVICEWORKER III	164	1.00	$ 98,259
5000-88-4101	WATER SERVICEWORKER II	149	1.00	$ 84,650

MUNICIPAL WATER
PERSONNEL ALLOCATION

Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
5000-88-4101	WATER SERVICEWORKER II	149	1.00	$ 84,650
5000-88-4101	WATER SERVICEWORKER II	149	1.00	$ 84,650
5000-88-4101	WATER SERVICEWORKER II	149	1.00	$ 84,650
5000-88-4101	WATER SERVICEWORKER II	149	1.00	$ 84,650
5000-88-4101	WATER SERVICEWORKER II	149	1.00	$ 84,650
5000-88-4101	WATER SERVICEWORKER I	136	0.50	$ 37,191
5000-88-4101	WATER SERVICEWORKER I	136	0.50	$ 37,191
5000-88-4101	WATER SERVICEWORKER I	136	0.50	$ 37,191
5000-88-4101	WATER SERVICEWORKER I	136	0.50	$ 37,191
5000-88-4101	WATER SERVICEWORKER I	136	0.50	$ 37,191
5000-88-4101	WATER SERVICEWORKER I	136	0.50	$ 37,191
5000-88-4101	WATER SERVICEWORKER I	136	0.50	$ 37,191
5000-88-4101	WATER SERVICEWORKER I	136	0.50	$ 37,191
5000-88-4101	STOREKEEPER	122	0.50	$ 32,353
	TOTAL		**15.30**	**$ 1,350,200**

Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
5000-89-4101	WATER DEPT GENERAL MANAGER	241	0.20	$ 42,289
5000-89-4101	ASSISTANT GENERAL MANAGER	187	0.50	$ 61,759
5000-90-4101	WATER CONSTRUCTION AND MAINTENANCE SUPERVISOR	172	0.20	$ 21,280
5000-89-4101	METER READER II	142	1.00	$ 78,961
5000-89-4101	METER READER II	142	1.00	$ 78,961
5000-89-4101	METER READER II	142	1.00	$ 78,961
5000-89-4101	METER READER II	142	1.00	$ 78,961
5000-89-4101	WATER SERVICEWORKER I	136	0.50	$ 37,191
5000-89-4101	WATER SERVICEWORKER I	136	0.50	$ 37,191
5000-89-4101	WATER SERVICEWORKER I	136	0.50	$ 37,191
5000-89-4101	WATER SERVICEWORKER I	136	0.50	$ 37,191
5000-89-4101	WATER SERVICEWORKER I	136	0.50	$ 37,191
5000-89-4101	WATER SERVICEWORKER I	136	0.50	$ 37,191
5000-89-4101	WATER SERVICEWORKER I	136	0.50	$ 37,191
5000-89-4101	WATER SERVICEWORKER I	136	0.50	$ 37,191
5000-89-4101	CUSTOMER SERVICE REPRESENTATIVE	129	1.00	$ 69,376
5000-89-4101	CUSTOMER SERVICE REPRESENTATIVE	129	1.00	$ 69,376
5000-89-4101	CUSTOMER SERVICE REPRESENTATIVE	129	1.00	$ 69,376
5000-89-4102	CUSTOMER SERVICE REPRESENTATIVE	129	1.00	$ 69,376
5000-89-4101	CUSTOMER SERVICE REPRESENTATIVE	129	1.00	$ 69,376
5000-89-4101	CUSTOMER SERVICE REPRESENTATIVE	129	1.00	$ 69,376
5000-89-4101	UTILITY BILLING SPECIALIST	129	1.00	$ 69,376
5000-89-4101	UTILITY BILLING SPECIALIST	129	1.00	$ 69,376
	TOTAL		**16.90**	**$ 1,293,706**

MUNICIPAL WATER
PERSONNEL ALLOCATION

Fund - Object Code	Position Description	Salary Range	Proposed 2026-27	Proposed 2026-27
5100-85-4101	ENVIRONMENTAL SERVICES COORDINATOR	181	1.00	$ 116,358
5100-85-4101	SENIOR ADMINISTRATIVE ANALYST	172	0.05	$ 5,320
5100-85-4101	ADMINISTRATIVE ANALYST II	159	0.50	$ 46,750
5100-85-4101	ADMINISTRATIVE ASSISTANT	133	1.00	$ 72,188
5100-85-4101	CUSTOMER SERVICE REPRESENTATIVE	129	1.00	$ 69,376
	TOTAL		**3.55**	**$ 309,992**

Fund - Object Code	Overtime Allocations	Proposed 2026-27
5000-86-4171	OVERTIME	$ 90,000
5000-86-4181	STANDBY	$ 20,000
5000-87-4171	OVERTIME	$ 50,000
5000-87-4181	STANDBY	$ 5,000
5000-88-4171	OVERTIME	$ 300,000
5000-88-4181	STANDBY	$ 40,000
5000-89-4171	OVERTIME	$ 40,000
5000-90-4171	OVERTIME	$ 8,000
5100-85-4171	OVERTIME	$ 3,000
	TOTAL	**$ 556,000**

GRAND TOTAL	**51.00**	**$ 4,979,075**

CITY OF COMPTON, CALIFORNIA

CAPITAL IMPROVEMENT PROJECT

FISCAL YEAR 2026-2027

DEPARTMENT	DIVISION	PROGRAM
CITY TREASURER	n/a	n/a

PROJECT TITLE	PROJECT MANAGER	ITEM
Building of Partition Wall between City Treasurer & Water Departments	Brandon Mims	

PROJECT ACCOUNT STRING:	Fund	Dept	Project	Object
	1001	440	000	4236

Priority Classification:

- ☐ Class I — Required by action of the City Council or legislation of another governmental agency.
- ☑ Class II — Eliminates a hazard to public health or safety. Replaces an obsolete facility or maintains or better utilizes an existing facility. Benefits the City's economic base. Results in reduced operating costs or better service.
- ☐ Class III — Prevents a substantial reduction in an existing standard of City service due to population growth. Eliminates potential hazard to health or safety, or eliminates nuisance conditions.
- ☐ Class IV — Provides a new facility or asset or improves an existing standard of service. Provides programs to increase public convenience or comfort or projects having primary social, cultural, historic or aesthetic value.

	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30
Description of Expenditures							
Architect Fees	-	-	-	-	-	-	-
Construction	-	-	50,000	-	-	-	-
Engineering Fees	-	-	-	-	-	-	-
Equipment	-	-	-	-	-	-	-
Inspection	-	-	-	-	-	-	-
Land Acquisition	-	-	-	-	-	-	-
Other Costs (please identify)	-	-	-	-	-	-	-
Total	**$ -**	**$ -**	**$ 50,000**	**$ -**	**$ -**	**$ -**	**$ -**
Description of Resources							
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
Total	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**

Project Justification

There is an existing need for a solid wall that would separate the City Treasurer Department from the Department. City Treasurer staff work with large amounts of cash and coin and their security is of utmost importance. Currently there is access to the department from outside staff that severely increases the risk of potential theft that would be alleviated with the construction of a wall in between the two departments. Furthermore, the construction of a wall would reduce the amount of noise that both departments have to deal with on a daily basis due to both department's front counter staff's daily interactions with their respective customer bases. A dedicated work space for the City Treasurer Department would make the department safer and more secure and would lessen the liability to the City in regards to potential loss of assets and/or resources.

Operating Impact:

GENERAL PLAN CONSISTENCY	GOAL:	POLICY:	OBJECTIVE:

CITY OF COMPTON, CALIFORNIA

CAPITAL IMPROVEMENT PROJECT

FISCAL YEAR 2026-2027

DEPARTMENT	DIVISION	PROGRAM
GENERAL SERVICES	n/a	n/a

PROJECT TITLE	PROJECT MANAGER
Fire Station #1 Restroom and Carpet renovation	

	Fund	Dept	Project	Object
PROJECT ACCOUNT STRING:	-	-	-	-

Priority Classification:

- ☐ Class I — Required by action of the City Council or legislation of another governmental agency.
- ☐ Class II — Eliminates a hazard to public health or safety. Replaces an obsolete facility or maintains or better utilizes an existing facility. Benefits the City's economic base. Results in reduced operating costs or better service.
- ☐ Class III — Prevents a substantial reduction in an existing standard of City service due to population growth. Eliminates potential hazard to health or safety, or eliminates nuisance conditions.
- ☑ Class IV — Provides a new facility or asset or improves an existing standard of service. Provides programs to increase public convenience or comfort or projects having primary social, cultural, historic or aesthetic value.

	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30
Description of Expenditures							
Architect Fees	-	-	-	-	-	-	-
Construction	-	-	-	120,000	-	-	-
Engineering Fees	-	-	-	-	-	-	-
Equipment	-	-	-	-	-	-	-
Inspection	-	-	-	-	-	-	-
Land Acquisition	-	-	-	-	-	-	-
Other Costs (please identify)	-	-	-	-	-	-	-
Total	$ -	$ -	$ -	$ 120,000	$ -	$ -	$ -
Description of Resources							
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
Total	$ -	$ -	$ -	$ -	$ -	$ -	$ -

Project Justification

Operating Impact:

GENERAL PLAN CONSISTENCY	GOAL:	POLICY:	OBJECTIVE:

CITY OF COMPTON, CALIFORNIA

CAPITAL IMPROVEMENT PROJECT

FISCAL YEAR 2026-2027

DEPARTMENT	DIVISION	PROGRAM
GENERAL SERVICES	60	

PROJECT TITLE	PROJECT MANAGER
City Hall Renovation Project	

	Fund	Dept	Project	Object
PROJECT ACCOUNT STRING:	-	-	-	-

Priority Classification:

- ☐ Class I — Required by action of the City Council or legislation of another governmental agency.
- ☐ Class II — Eliminates a hazard to public health or safety. Replaces an obsolete facility or maintains or better utilizes an existing facility. Benefits the City's economic base. Results in reduced operating costs or better service.
- ☐ Class III — Prevents a substantial reduction in an existing standard of City service due to population growth. Eliminates potential hazard to health or safety, or eliminates nuisance conditions.
- ☑ Class IV — Provides a new facility or asset or improves an existing standard of service. Provides programs to increase public convenience or comfort or projects having primary social, cultural, historic or aesthetic value.

	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30
Description of Expenditures							
Architect Fees	-	-	-	-	-	-	-
Construction	-	-	440,000		-	-	-
Engineering Fees	-	-	-	-	-	-	-
Equipment	-	-	-	-	-	-	-
Inspection	-	-	-	-	-	-	-
Land Acquisition	-	-	-	-	-	-	-
Other Costs (please identify)	-	-	-	-	-	-	-
Total	$ -	$ -	$ 440,000	$ -	$ -	$ -	$ -
Description of Resources							
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
Total	$ -	$ -	$ -	$ -	$ -	$ -	$ -

Project Justification

Operating Impact:

GENERAL PLAN CONSISTENCY	GOAL:	POLICY:	OBJECTIVE:

CITY OF COMPTON, CALIFORNIA

CAPITAL IMPROVEMENT PROJECT

FISCAL YEAR 2026-2027

DEPARTMENT	DIVISION	PROGRAM
GENERAL SERVICES	60	

PROJECT TITLE	PROJECT MANAGER
Careerlink Restroom Renovation	

	Fund	Dept	Project	Object
PROJECT ACCOUNT STRING:	-	-	-	-

Priority Classification:

- ☐ Class I — Required by action of the City Council or legislation of another governmental agency.
- ☐ Class II — Eliminates a hazard to public health or safety. Replaces an obsolete facility or maintains or better utilizes an existing facility. Benefits the City's economic base. Results in reduced operating costs or better service.
- ☐ Class III — Prevents a substantial reduction in an existing standard of City service due to population growth. Eliminates potential hazard to health or safety, or eliminates nuisance conditions.
- ☑ Class IV — Provides a new facility or asset or improves an existing standard of service. Provides programs to increase public convenience or comfort or projects having primary social, cultural, historic or aesthetic value.

	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30
Description of Expenditures							
Architect Fees	-	-	-	-	-	-	-
Construction	-	-	100,000	-	-	-	-
Engineering Fees	-	-	-	-	-	-	-
Equipment	-	-	-	-	-	-	-
Inspection	-	-	-	-	-	-	-
Land Acquisition	-	-	-	-	-	-	-
Other Costs (please identify)	-	-	-	-	-	-	-
Total	$ -	$ -	$ 100,000	$ -	$ -	$ -	$ -
Description of Resources							
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
Total	$ -	$ -	$ -	$ -	$ -	$ -	$ -

Project Justification

Operating Impact:

GENERAL PLAN CONSISTENCY	GOAL:	POLICY:	OBJECTIVE:

CITY OF COMPTON, CALIFORNIA

CAPITAL IMPROVEMENT PROJECT

FISCAL YEAR 2026-2027

DEPARTMENT	DIVISION	PROGRAM
GENERAL SERVICES	60	

PROJECT TITLE	PROJECT MANAGER
Gonzales Park Renovation Project	

	Fund	Dept	Project	Object
PROJECT ACCOUNT STRING:	-	-	-	-

Priority Classification:

- ☐ Class I — Required by action of the City Council or legislation of another governmental agency.
- ☐ Class II — Eliminates a hazard to public health or safety. Replaces an obsolete facility or maintains or better utilizes an existing facility. Benefits the City's economic base. Results in reduced operating costs or better service.
- ☐ Class III — Prevents a substantial reduction in an existing standard of City service due to population growth. Eliminates potential hazard to health or safety, or eliminates nuisance conditions.
- ☑ Class IV — Provides a new facility or asset or improves an existing standard of service. Provides programs to increase public convenience or comfort or projects having primary social, cultural, historic or aesthetic value.

	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30
Description of Expenditures							
Architect Fees	-	-	-	-	-	-	-
Construction	-	-	440,000		-	-	-
Engineering Fees	-	-	-	-	-	-	-
Equipment	-	-	-	-	-	-	-
Inspection	-	-	-	-	-	-	-
Land Acquisition	-	-	-	-	-	-	-
Other Costs (please identify)	-	-	-	-	-	-	-
Total	$ -	$ -	$ 440,000	$ -	$ -	$ -	$ -
Description of Resources							
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
Total	$ -	$ -	$ -	$ -	$ -	$ -	$ -

Project Justification

Operating Impact:

GENERAL PLAN CONSISTENCY	GOAL:	POLICY:	OBJECTIVE:

CITY OF COMPTON, CALIFORNIA

CAPITAL IMPROVEMENT PROJECT

FISCAL YEAR 2026-2027

DEPARTMENT	DIVISION	PROGRAM
GENERAL SERVICES	60	

PROJECT TITLE	PROJECT MANAGER
Fire Station #3	

	Fund	Dept	Project	Object
PROJECT ACCOUNT STRING:	-	-	-	-

Priority Classification:

- ☐ Class I — Required by action of the City Council or legislation of another governmental agency.
- ☐ Class II — Eliminates a hazard to public health or safety. Replaces an obsolete facility or maintains or better utilizes an existing facility. Benefits the City's economic base. Results in reduced operating costs or better service.
- ☐ Class III — Prevents a substantial reduction in an existing standard of City service due to population growth. Eliminates potential hazard to health or safety, or eliminates nuisance conditions.
- ☑ Class IV — Provides a new facility or asset or improves an existing standard of service. Provides programs to increase public convenience or comfort or projects having primary social, cultural, historic or aesthetic value.

	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30
Description of Expenditures							
Architect Fees	-	-	-	-	-	-	-
Construction	-	-	440,000		-	-	-
Engineering Fees	-	-	-	-	-	-	-
Equipment	-	-	-	-	-	-	-
Inspection	-	-	-	-	-	-	-
Land Acquisition	-	-	-	-	-	-	-
Other Costs (please identify)	-	-	-	-	-	-	-
Total	$ -	$ -	$ 440,000	$ -	$ -	$ -	$ -
Description of Resources							
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
Total	$ -	$ -	$ -	$ -	$ -	$ -	$ -

Project Justification

Operating Impact:

GENERAL PLAN CONSISTENCY	GOAL:	POLICY:	OBJECTIVE:

CITY OF COMPTON, CALIFORNIA

CAPITAL IMPROVEMENT PROJECT

FISCAL YEAR 2026-2027

DEPARTMENT	DIVISION	PROGRAM
GENERAL SERVICES	60	

PROJECT TITLE	PROJECT MANAGER
Fire Station #4 Project	

	Fund	Dept	Project	Object
PROJECT ACCOUNT STRING:	-	-	-	-

Priority Classification:

- ☐ Class I — Required by action of the City Council or legislation of another governmental agency.
- ☐ Class II — Eliminates a hazard to public health or safety. Replaces an obsolete facility or maintains or better utilizes an existing facility. Benefits the City's economic base. Results in reduced operating costs or better service.
- ☐ Class III — Prevents a substantial reduction in an existing standard of City service due to population growth. Eliminates potential hazard to health or safety, or eliminates nuisance conditions.
- ☑ Class IV — Provides a new facility or asset or improves an existing standard of service. Provides programs to increase public convenience or comfort or projects having primary social, cultural, historic or aesthetic value.

	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30
Description of Expenditures							
Architect Fees	-	-	-	-	-	-	-
Construction	-	-	115,000		-	-	-
Engineering Fees	-	-	-	-	-	-	-
Equipment	-	-	-	-	-	-	-
Inspection	-	-	-	-	-	-	-
Land Acquisition	-	-	-	-	-	-	-
Other Costs (please identify)	-	-	-	-	-	-	-
Total	$ -	$ -	$ 115,000	$ -	$ -	$ -	$ -
Description of Resources							
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
Total	$ -	$ -	$ -	$ -	$ -	$ -	$ -

Project Justification

Operating Impact:

GENERAL PLAN CONSISTENCY	GOAL:	POLICY:	OBJECTIVE:

CITY OF COMPTON, CALIFORNIA

CAPITAL IMPROVEMENT PROJECT

FISCAL YEAR 2026-2027

DEPARTMENT	DIVISION	PROGRAM
GENERAL SERVICES	60	

PROJECT TITLE	PROJECT MANAGER
Neighborhood Roofing CIP Project	

	Fund	Dept	Project	Object
PROJECT ACCOUNT STRING:	-	-	-	-

Priority Classification:

- ☐ Class I — Required by action of the City Council or legislation of another governmental agency.
- ☐ Class II — Eliminates a hazard to public health or safety. Replaces an obsolete facility or maintains or better utilizes an existing facility. Benefits the City's economic base. Results in reduced operating costs or better service.
- ☐ Class III — Prevents a substantial reduction in an existing standard of City service due to population growth. Eliminates potential hazard to health or safety, or eliminates nuisance conditions.
- ☑ Class IV — Provides a new facility or asset or improves an existing standard of service. Provides programs to increase public convenience or comfort or projects having primary social, cultural, historic or aesthetic value.

	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30
Description of Expenditures							
Architect Fees	-	-	-	-	-	-	-
Construction	-	-	180,000		-	-	-
Engineering Fees	-	-	-	-	-	-	-
Equipment	-	-	-	-	-	-	-
Inspection	-	-	-	-	-	-	-
Land Acquisition	-	-	-	-	-	-	-
Other Costs (please identify)	-	-	-	-	-	-	-
Total	$ -	$ -	$ 180,000	$ -	$ -	$ -	$ -
Description of Resources							
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
Total	$ -	$ -	$ -	$ -	$ -	$ -	$ -

Project Justification

Operating Impact:

GENERAL PLAN CONSISTENCY	GOAL:	POLICY:	OBJECTIVE:

CITY OF COMPTON, CALIFORNIA

CAPITAL IMPROVEMENT PROJECT

FISCAL YEAR 2026-2027

DEPARTMENT	DIVISION	PROGRAM
GENERAL SERVICES	60	

PROJECT TITLE	PROJECT MANAGER
City Water Yard CIP Project	

	Fund	Dept	Project	Object
PROJECT ACCOUNT STRING:	-	-	-	-

Priority Classification:

- ☐ Class I — Required by action of the City Council or legislation of another governmental agency.
- ☐ Class II — Eliminates a hazard to public health or safety. Replaces an obsolete facility or maintains or better utilizes an existing facility. Benefits the City's economic base. Results in reduced operating costs or better service.
- ☐ Class III — Prevents a substantial reduction in an existing standard of City service due to population growth. Eliminates potential hazard to health or safety, or eliminates nuisance conditions.
- ☑ Class IV — Provides a new facility or asset or improves an existing standard of service. Provides programs to increase public convenience or comfort or projects having primary social, cultural, historic or aesthetic value.

	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30
Description of Expenditures							
Architect Fees	-	-	-	-	-	-	-
Construction	-	-	289,000		-	-	-
Engineering Fees	-	-	-	-	-	-	-
Equipment	-	-	-	-	-	-	-
Inspection	-	-	-	-	-	-	-
Land Acquisition	-	-	-	-	-	-	-
Other Costs (please identify)	-	-	-	-	-	-	-
Total	$ -	$ -	$ 289,000	$ -	$ -	$ -	$ -
Description of Resources							
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
Total	$ -	$ -	$ -	$ -	$ -	$ -	$ -

Project Justification

Operating Impact:

GENERAL PLAN CONSISTENCY	GOAL:	POLICY:	OBJECTIVE:

CITY OF COMPTON, CALIFORNIA

CAPITAL IMPROVEMENT PROJECT

FISCAL YEAR 2026-2027

DEPARTMENT	DIVISION	PROGRAM
GENERAL SERVICES	60	

PROJECT TITLE	PROJECT MANAGER
Public Safety CIP Project	

	Fund	Dept	Project	Object
PROJECT ACCOUNT STRING:	-	-	-	-

Priority Classification:

- ☐ Class I — Required by action of the City Council or legislation of another governmental agency.
- ☐ Class II — Eliminates a hazard to public health or safety. Replaces an obsolete facility or maintains or better utilizes an existing facility. Benefits the City's economic base. Results in reduced operating costs or better service.
- ☐ Class III — Prevents a substantial reduction in an existing standard of City service due to population growth. Eliminates potential hazard to health or safety, or eliminates nuisance conditions.
- ☑ Class IV — Provides a new facility or asset or improves an existing standard of service. Provides programs to increase public convenience or comfort or projects having primary social, cultural, historic or aesthetic value.

	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30
Description of Expenditures							
Architect Fees	-	-	-	-	-	-	-
Construction	-	-	180,000		-	-	-
Engineering Fees	-	-	-	-	-	-	-
Equipment	-	-	-	-	-	-	-
Inspection	-	-	-	-	-	-	-
Land Acquisition	-	-	-	-	-	-	-
Other Costs (please identify)	-	-	-	-	-	-	-
Total	$ -	$ -	$ 180,000	$ -	$ -	$ -	$ -
Description of Resources							
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
Total	$ -	$ -	$ -	$ -	$ -	$ -	$ -

Project Justification

Operating Impact:

GENERAL PLAN CONSISTENCY	GOAL:	POLICY:	OBJECTIVE:

CITY OF COMPTON, CALIFORNIA

CAPITAL IMPROVEMENT PROJECT

FISCAL YEAR 2026-2027

DEPARTMENT	DIVISION	PROGRAM
GENERAL SERVICES	60	

PROJECT TITLE	PROJECT MANAGER
Kelly Park Restroom Renovation Project	

PROJECT ACCOUNT STRING:	Fund	Dept	Project	Object
	-	-	-	-

Priority Classification:

- ☐ Class I — Required by action of the City Council or legislation of another governmental agency.
- ☐ Class II — Eliminates a hazard to public health or safety. Replaces an obsolete facility or maintains or better utilizes an existing facility. Benefits the City's economic base. Results in reduced operating costs or better service.
- ☐ Class III — Prevents a substantial reduction in an existing standard of City service due to population growth. Eliminates potential hazard to health or safety, or eliminates nuisance conditions.
- ☑ Class IV — Provides a new facility or asset or improves an existing standard of service. Provides programs to increase public convenience or comfort or projects having primary social, cultural, historic or aesthetic value.

	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30
Description of Expenditures							
Architect Fees	-	-	-	-	-	-	-
Construction	-	-	40,000		-	-	-
Engineering Fees	-	-	-	-	-	-	-
Equipment	-	-	-	-	-	-	-
Inspection	-	-	-	-	-	-	-
Land Acquisition	-	-	-	-	-	-	-
Other Costs (please identify)	-	-	-	-	-	-	-
Total	$ -	$ -	$ 40,000	$ -	$ -	$ -	$ -
Description of Resources							
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
Total	$ -	$ -	$ -	$ -	$ -	$ -	$ -

Project Justification

Operating Impact:

GENERAL PLAN CONSISTENCY	GOAL:	POLICY:	OBJECTIVE:

CITY OF COMPTON, CALIFORNIA

CAPITAL IMPROVEMENT PROJECT

FISCAL YEAR 2026-2027

DEPARTMENT	DIVISION	PROGRAM
GENERAL SERVICES	60	

PROJECT TITLE	PROJECT MANAGER
Burrell-McDonald Park Restroom Renovation	

	Fund	Dept	Project	Object
PROJECT ACCOUNT STRING:	-	-	-	-

Priority Classification:

- ☐ Class I — Required by action of the City Council or legislation of another governmental agency.
- ☐ Class II — Eliminates a hazard to public health or safety. Replaces an obsolete facility or maintains or better utilizes an existing facility. Benefits the City's economic base. Results in reduced operating costs or better service.
- ☐ Class III — Prevents a substantial reduction in an existing standard of City service due to population growth. Eliminates potential hazard to health or safety, or eliminates nuisance conditions.
- ☑ Class IV — Provides a new facility or asset or improves an existing standard of service. Provides programs to increase public convenience or comfort or projects having primary social, cultural, historic or aesthetic value.

	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30
Description of Expenditures							
Architect Fees	-	-	-	-	-	-	-
Construction	-	-	69,000	-	-	-	-
Engineering Fees	-	-	-	-	-	-	-
Equipment	-	-	-	-	-	-	-
Inspection	-	-	-	-	-	-	-
Land Acquisition	-	-	-	-	-	-	-
Other Costs (please identify)	-	-	-	-	-	-	-
Total	$ -	$ -	$ 69,000	$ -	$ -	$ -	$ -
Description of Resources							
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
Total	$ -	$ -	$ -	$ -	$ -	$ -	$ -

Project Justification

Operating Impact:

GENERAL PLAN CONSISTENCY	GOAL:	POLICY:	OBJECTIVE:

CITY OF COMPTON, CALIFORNIA

CAPITAL IMPROVEMENT PROJECT

FISCAL YEAR 2026-2027

DEPARTMENT	DIVISION	PROGRAM
GENERAL SERVICES	60	

PROJECT TITLE	PROJECT MANAGER
City Hall Fire Alarm System	

PROJECT ACCOUNT STRING:	Fund	Dept	Project	Object
	-	-	-	-

Priority Classification:

- ☐ Class I — Required by action of the City Council or legislation of another governmental agency.
- ☐ Class II — Eliminates a hazard to public health or safety. Replaces an obsolete facility or maintains or better utilizes an existing facility. Benefits the City's economic base. Results in reduced operating costs or better service.
- ☐ Class III — Prevents a substantial reduction in an existing standard of City service due to population growth. Eliminates potential hazard to health or safety, or eliminates nuisance conditions.
- ☑ Class IV — Provides a new facility or asset or improves an existing standard of service. Provides programs to increase public convenience or comfort or projects having primary social, cultural, historic or aesthetic value.

	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30
Description of Expenditures							
Architect Fees	-	-	-	-	-	-	-
Construction	-	1,861,935	1,459,548	-	-	-	-
Engineering Fees	-	-	-	-	-	-	-
Equipment	-	-	-	-	-	-	-
Inspection	-	-	-	-	-	-	-
Land Acquisition	-	-	-	-	-	-	-
Other Costs (Contingency)	-	-	279,290	-	-	-	-
Total	**$ -**	**$ 1,861,935**		**$ -**	**$ -**	**$ -**	**$ -**
Description of Resources							
Paid out	-	402,387	-	-	-	-	-
	-	-	-	-	-	-	-
	-		-	-	-	-	-
Total	**$ -**	**$ 402,387**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**

Project Justification

Operating Impact:

GENERAL PLAN CONSISTENCY	GOAL:	POLICY:	OBJECTIVE:

CITY OF COMPTON, CALIFORNIA

CAPITAL IMPROVEMENT PROJECT

FISCAL YEAR 2026-2027

DEPARTMENT	DIVISION	PROGRAM
PUBLIC SAFETY		

PROJECT TITLE	PROJECT MANAGER
DEDICATED FIBER OPTIC LINE	

	Fund	Dept	Project	Object
PROJECT ACCOUNT STRING:	1001	670	000	4300

Priority Classification:

- ☐ Class I — Required by action of the City Council or legislation of another governmental agency.
- ☐ Class II — Eliminates a hazard to public health or safety. Replaces an obsolete facility or maintains or better utilizes an existing facility. Benefits the City's economic base. Results in reduced operating costs or better service.
- ☐ Class III — Prevents a substantial reduction in an existing standard of City service due to population growth. Eliminates potential hazard to health or safety, or eliminates nuisance conditions.
- ☑ Class IV — Provides a new facility or asset or improves an existing standard of service. Provides programs to increase public convenience or comfort or projects having primary social, cultural, historic or aesthetic value.

	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30
Description of Expenditures							
Architect Fees	-	-	-	-	-	-	-
Construction	-	-	15,000	-	-	-	-
Engineering Fees	-	-	-	-	-	-	-
Equipment	-	-	-	-	-	-	-
Inspection	-	-	-	-	-	-	-
Land Acquisition	-	-	-	-	-	-	-
Other Costs (please identify)	-	-	-	-	-	-	-
Total	$ -	$ -	$ 15,000	$ -	$ -	$ -	$ -
Description of Resources							
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
Total	$ -	$ -	$ -	$ -	$ -	$ -	$ -

Project Justification

Operating Impact:

GENERAL PLAN CONSISTENCY	GOAL:	POLICY:	OBJECTIVE:

CITY OF COMPTON, CALIFORNIA

CAPITAL IMPROVEMENT PROJECT

FISCAL YEAR 2026-2027

DEPARTMENT	DIVISION	PROGRAM
PUBLIC SAFETY		

PROJECT TITLE	PROJECT MANAGER
Electrical Panel Upgrade	

PROJECT ACCOUNT STRING:	Fund	Dept	Project	Object
	1001	670	000	4332

Priority Classification:

- ☐ Class I — Required by action of the City Council or legislation of another governmental agency.
- ☐ Class II — Eliminates a hazard to public health or safety. Replaces an obsolete facility or maintains or better utilizes an existing facility. Benefits the City's economic base. Results in reduced operating costs or better service.
- ☐ Class III — Prevents a substantial reduction in an existing standard of City service due to population growth. Eliminates potential hazard to health or safety, or eliminates nuisance conditions.
- ☑ Class IV — Provides a new facility or asset or improves an existing standard of service. Provides programs to increase public convenience or comfort or projects having primary social, cultural, historic or aesthetic value.

	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30
Description of Expenditures							
Architect Fees	-	-	-	-	-	-	-
Construction	-	-	50,000	-	-	-	-
Engineering Fees	-	-	-	-	-	-	-
Equipment	-	-	-	-	-	-	-
Inspection	-	-	-	-	-	-	-
Land Acquisition	-	-	-	-	-	-	-
Other Costs (please identify)	-	-	-	-	-	-	-
Total	$ -	$ -	$ 50,000	$ -	$ -	$ -	$ -
Description of Resources							
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
Total	$ -	$ -	$ -	$ -	$ -	$ -	$ -

Project Justification

Operating Impact:

GENERAL PLAN CONSISTENCY	GOAL:	POLICY:	OBJECTIVE:

CITY OF COMPTON, CALIFORNIA

CAPITAL IMPROVEMENT PROJECT

FISCAL YEAR 2026-2027

DEPARTMENT	DIVISION	PROGRAM
WATER	86	ARPA

PROJECT TITLE	PROJECT MANAGER
Gate for Tank Farm	

PROJECT ACCOUNT STRING:	Fund	Dept	Project	Object
	2810			

Priority Classification:

- ☑ Class I — Required by action of the City Council or legislation of another governmental agency.
- ☑ Class II — Eliminates a hazard to public health or safety. Replaces an obsolete facility or maintains or better utilizes an existing facility. Benefits the City's economic base. Results in reduced operating costs or better service.
- ☑ Class III — Prevents a substantial reduction in an existing standard of City service due to population growth. Eliminates potential hazard to health or safety, or eliminates nuisance conditions.
- ☑ Class IV — Provides a new facility or asset or improves an existing standard of service. Provides programs to increase public convenience or comfort or projects having primary social, cultural, historic or aesthetic value.

	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30
Description of Expenditures							
Architect Fees	-	-	-	-	-	-	-
Construction	29,000	-	-	-	-	-	-
Engineering Fees	-	-	-	-	-	-	-
Equipment	-	-	-	-	-	-	-
Inspection	-	-	-	-	-	-	-
Land Acquisition	-	-	-	-	-	-	-
Other Costs (please identify)	-	-	-	-	-	-	-
Total	**$ 29,000**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**
Description of Resources							
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
Total	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**

Project Justification

Operating Impact:

Automatic Gate for security enhancement at the reservoir Tank Farm

GENERAL PLAN CONSISTENCY	GOAL:	POLICY:	OBJECTIVE:

CITY OF COMPTON, CALIFORNIA

CAPITAL IMPROVEMENT PROJECT

FISCAL YEAR 2026-2027

DEPARTMENT	DIVISION	PROGRAM
WATER	86	ARPA

PROJECT TITLE	PROJECT MANAGER
Lanscaping for Water Quality Resevoir at Tank Farm	

	Fund	Dept	Project	Object
PROJECT ACCOUNT STRING:	2810			

Priority Classification:

- ☑ Class I — Required by action of the City Council or legislation of another governmental agency.
- ☑ Class II — Eliminates a hazard to public health or safety. Replaces an obsolete facility or maintains or better utilizes an existing facility. Benefits the City's economic base. Results in reduced operating costs or better service.
- ☑ Class III — Prevents a substantial reduction in an existing standard of City service due to population growth. Eliminates potential hazard to health or safety, or eliminates nuisance conditions.
- ☑ Class IV — Provides a new facility or asset or improves an existing standard of service. Provides programs to increase public convenience or comfort or projects having primary social, cultural, historic or aesthetic value.

	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30
Description of Expenditures							
Architect Fees	-	-	-	-	-	-	-
Construction	-	-	-	-	-	-	-
Engineering Fees	-	-	-	-	-	-	-
Equipment	-	-	-	-	-	-	-
Inspection	-	-	-	-	-	-	-
Land Acquisition	-	-	-	-	-	-	-
Other Costs (please identify)	19,200	19,200	19,200	-	-	-	-
Total	**$ 19,200**	**$ 19,200**	**$ 19,200**	**$ -**	**$ -**	**$ -**	**$ -**
Description of Resources							
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
Total	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**

Project Justification

Operating Impact:

Landscaping for higher water quality at the Reservoir Tank Farm through contract for 3 years with Zorrro

GENERAL PLAN CONSISTENCY	GOAL:	POLICY:	OBJECTIVE:

CITY OF COMPTON, CALIFORNIA

CAPITAL IMPROVEMENT PROJECT

FISCAL YEAR 2026-2027

DEPARTMENT	DIVISION	PROGRAM
WATER	86 &90	ARPA

PROJECT TITLE	PROJECT MANAGER
ArcGis Digital Mapping	

PROJECT ACCOUNT STRING:	Fund	Dept	Project	Object
	2810			
	5000			

Priority Classification:

- ☑ Class I — Required by action of the City Council or legislation of another governmental agency.
- ☑ Class II — Eliminates a hazard to public health or safety. Replaces an obsolete facility or maintains or better utilizes an existing facility. Benefits the City's economic base. Results in reduced operating costs or better service.
- ☑ Class III — Prevents a substantial reduction in an existing standard of City service due to population growth. Eliminates potential hazard to health or safety, or eliminates nuisance conditions.
- ☐ Class IV — Provides a new facility or asset or improves an existing standard of service. Provides programs to increase public convenience or comfort or projects having primary social, cultural, historic or aesthetic value.

	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30
Description of Expenditures							
Architect Fees	-	-	-	-	-	-	-
Construction	-	-	-	-	-	-	-
Engineering Fees	132,722	29,222	29,222	-	-	-	-
Equipment	14,919	-	-	-	-	-	-
Inspection	-	-	-	-	-	-	-
Land Acquisition	-	-	-	-	-	-	-
Other Costs (please identify)	-	-	-	-	-	-	-
Total	**$ 147,641**	**$ 29,222**	**$ 29,222**	**$ -**	**$ -**	**$ -**	**$ -**
Description of Resources							
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
Total	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**

Project Justification

Operating Impact:

ArcGis licensor digital mapping intergrater and developer of the ArcGis maps for the Compton water system with computer hardware

GENERAL PLAN CONSISTENCY	GOAL:	POLICY:	OBJECTIVE:

CITY OF COMPTON, CALIFORNIA

CAPITAL IMPROVEMENT PROJECT

FISCAL YEAR 2026-2027

DEPARTMENT	DIVISION	PROGRAM
WATER	86	ARPA

PROJECT TITLE	PROJECT MANAGER
Pressure Regulating Valves Overhaul	

	Fund	Dept	Project	Object
PROJECT ACCOUNT STRING:	2810			

Priority Classification:

- ☑ Class I — Required by action of the City Council or legislation of another governmental agency.
- ☑ Class II — Eliminates a hazard to public health or safety. Replaces an obsolete facility or maintains or better utilizes an existing facility. Benefits the City's economic base. Results in reduced operating costs or better service.
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- ☑ Class IV — Provides a new facility or asset or improves an existing standard of service. Provides programs to increase public convenience or comfort or projects having primary social, cultural, historic or aesthetic value.

	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30
Description of Expenditures							
Architect Fees	-	-	-	-	-	-	-
Construction	-	322,839	-	-	-	-	-
Engineering Fees	-	-	-	-	-	-	-
Equipment	-	-	-	-	-	-	-
Inspection	-	-	-	-	-	-	-
Land Acquisition	-	-	-	-	-	-	-
Other Costs (please identify)	-	-	-	-	-	-	-
Total	**$ -**	**$ 322,839**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**
Description of Resources							
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
Total	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**

Project Justification

Operating Impact:

water system pressure regulating valves overhaul at all 8 wells and the 3 MWD

GENERAL PLAN CONSISTENCY	GOAL:	POLICY:	OBJECTIVE:

CITY OF COMPTON, CALIFORNIA

CAPITAL IMPROVEMENT PROJECT

FISCAL YEAR 2026-2027

DEPARTMENT	DIVISION	PROGRAM
WATER	86	ARPA

PROJECT TITLE	PROJECT MANAGER
Thermal Analysis	

PROJECT ACCOUNT STRING:	Fund	Dept	Project	Object
	2810			

Priority Classification:

- ☑ Class I — Required by action of the City Council or legislation of another governmental agency.
- ☑ Class II — Eliminates a hazard to public health or safety. Replaces an obsolete facility or maintains or better utilizes an existing facility. Benefits the City's economic base. Results in reduced operating costs or better service.
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- ☑ Class IV — Provides a new facility or asset or improves an existing standard of service. Provides programs to increase public convenience or comfort or projects having primary social, cultural, historic or aesthetic value.

	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30
Description of Expenditures							
Architect Fees	-	-	-	-	-	-	-
Construction	-	-	-	-	-	-	-
Engineering Fees	-	-	-	-	-	-	-
Equipment	-	-	-	-	-	-	-
Inspection	675	-	-	-	-	-	-
Land Acquisition	-	-	-	-	-	-	-
Other Costs (please identify)	-	-	-	-	-	-	-
Total	$ 675	$ -	$ -	$ -	$ -	$ -	$ -
Description of Resources							
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
Total	$ -	$ -	$ -	$ -	$ -	$ -	$ -

Project Justification

Operating Impact:

thermal analysis of electrical panels at 6 wells

GENERAL PLAN CONSISTENCY	GOAL:	POLICY:	OBJECTIVE:

CITY OF COMPTON, CALIFORNIA

CAPITAL IMPROVEMENT PROJECT

FISCAL YEAR 2026-2027

DEPARTMENT	DIVISION	PROGRAM
WATER	86	ARPA

PROJECT TITLE	PROJECT MANAGER
New Chlorine Tank at Well 18	

PROJECT ACCOUNT STRING:	Fund	Dept	Project	Object
	2810			

Priority Classification:

- ☐ Class I — Required by action of the City Council or legislation of another governmental agency.
- ☐ Class II — Eliminates a hazard to public health or safety. Replaces an obsolete facility or maintains or better utilizes an existing facility. Benefits the City's economic base. Results in reduced operating costs or better service.
- ☐ Class III — Prevents a substantial reduction in an existing standard of City service due to population growth. Eliminates potential hazard to health or safety, or eliminates nuisance conditions.
- ☐ Class IV — Provides a new facility or asset or improves an existing standard of service. Provides programs to increase public convenience or comfort or projects having primary social, cultural, historic or aesthetic value.

	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30
Description of Expenditures							
Architect Fees	-	-	-	-	-	-	-
Construction	-	-	-	-	-	-	-
Engineering Fees	-	-	-	-	-	-	-
Equipment	4,624	-	-	-	-	-	-
Inspection	-	-	-	-	-	-	-
Land Acquisition	-	-	-	-	-	-	-
Other Costs (please identify)	-	-	-	-	-	-	-
Total	**$ 4,624**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**
Description of Resources							
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
Total	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**

Project Justification

Operating Impact:

new Chlorine Tank at well 18, Siemens= new level transducers for accurate readings at the Reservoir Tank farm

GENERAL PLAN CONSISTENCY	GOAL:	POLICY:	OBJECTIVE:

CITY OF COMPTON, CALIFORNIA

CAPITAL IMPROVEMENT PROJECT

FISCAL YEAR 2026-2027

DEPARTMENT	DIVISION	PROGRAM
WATER	88	

PROJECT TITLE	PROJECT MANAGER
12" Watermain at 24 Hour Fitness	

PROJECT ACCOUNT STRING:	Fund	Dept	Project	Object
	5000			

Priority Classification:

- ☐ Class I — Required by action of the City Council or legislation of another governmental agency.
- ☐ Class II — Eliminates a hazard to public health or safety. Replaces an obsolete facility or maintains or better utilizes an existing facility. Benefits the City's economic base. Results in reduced operating costs or better service.
- ☐ Class III — Prevents a substantial reduction in an existing standard of City service due to population growth. Eliminates potential hazard to health or safety, or eliminates nuisance conditions.
- ☐ Class IV — Provides a new facility or asset or improves an existing standard of service. Provides programs to increase public convenience or comfort or projects having primary social, cultural, historic or aesthetic value.

	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30
Description of Expenditures							
Architect Fees	-	-	-	-	-	-	-
Construction	-	-	-	60,000	-	-	-
Engineering Fees	-	-	-	50,000	-	-	-
Equipment	-	-	-	40,000	-	-	-
Inspection	-	-	-	120,000	-	-	-
Land Acquisition	-	-	-	-	-	-	-
Other Costs (please identify)	-	-	-	-	-	-	-
Total	**$ -**	**$ -**	**$ -**	**$ 270,000**	**$ -**	**$ -**	**$ -**
Description of Resources							
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
Total	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**

Project Justification

Operating Impact:

Reroute and correct existing 12'" watermain location to prevent future leaks that will be hazardous to public

GENERAL PLAN CONSISTENCY	GOAL:	POLICY:	OBJECTIVE:

CITY OF COMPTON, CALIFORNIA

CAPITAL IMPROVEMENT PROJECT

FISCAL YEAR 2026-2027

DEPARTMENT	DIVISION	PROGRAM
WATER	88	

PROJECT TITLE	PROJECT MANAGER
South Kemp and West Myrrh Hydrant Lateral Break	

PROJECT ACCOUNT STRING:	Fund	Dept	Project	Object
	5000			

Priority Classification:

- ☑ Class I — Required by action of the City Council or legislation of another governmental agency.
- ☑ Class II — Eliminates a hazard to public health or safety. Replaces an obsolete facility or maintains or better utilizes an existing facility. Benefits the City's economic base. Results in reduced operating costs or better service.
- ☑ Class III — Prevents a substantial reduction in an existing standard of City service due to population growth. Eliminates potential hazard to health or safety, or eliminates nuisance conditions.
- ☑ Class IV — Provides a new facility or asset or improves an existing standard of service. Provides programs to increase public convenience or comfort or projects having primary social, cultural, historic or aesthetic value.

	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30
Description of Expenditures							
Architect Fees	-	-	-	-	-	-	-
Construction	-	75,000	-	-	-	-	-
Engineering Fees	-	-	-	-	-	-	-
Equipment	-	-	-	-	-	-	-
Inspection	-	-	-	-	-	-	-
Land Acquisition	-	-	-	-	-	-	-
Other Costs (please identify)	-	-	-	-	-	-	-
Total	**$ -**	**$ 75,000**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**
Description of Resources							
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
Total	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**

Project Justification

Operating Impact:

Endanger our NPDES Permit due to untreated water that can go to the storm drain

GENERAL PLAN CONSISTENCY	GOAL:	POLICY:	OBJECTIVE:

CITY OF COMPTON, CALIFORNIA

CAPITAL IMPROVEMENT PROJECT

FISCAL YEAR 2026-2027

DEPARTMENT	DIVISION	PROGRAM
WATER	**88**	

PROJECT TITLE	PROJECT MANAGER
Watermain Replacement from Van Ness to Santa Fe and Rosecrans to Oaks	

PROJECT ACCOUNT STRING:	Fund	Dept	Project	Object	
	5000				New Project - Requesting Funding

Priority Classification:

- ☐ Class I — Required by action of the City Council or legislation of another governmental agency.
- ☐ Class II — Eliminates a hazard to public health or safety. Replaces an obsolete facility or maintains or better utilizes an existing facility. Benefits the City's economic base. Results in reduced operating costs or better service.
- ☐ Class III — Prevents a substantial reduction in an existing standard of City service due to population growth. Eliminates potential hazard to health or safety, or eliminates nuisance conditions.
- ☐ Class IV — Provides a new facility or asset or improves an existing standard of service. Provides programs to increase public convenience or comfort or projects having primary social, cultural, historic or aesthetic value.

	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30
Description of Expenditures							
Architect Fees	-	-	-	-	-	-	-
Construction	-	-	-	10,000,000	-	-	-
Engineering Fees	-	-	-	-	-	-	-
Equipment	-	-	-	-	-	-	-
Inspection	-	-	-	-	-	-	-
Land Acquisition	-	-	-	-	-	-	-
Other Costs (please identify)	-	-	-	-	-	-	-
Total	**$ -**	**$ -**	**$ -**	**$ 10,000,000**	**$ -**	**$ -**	**$ -**
Description of Resources							
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
Total	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**

Project Justification

Operating Impact:

GENERAL PLAN CONSISTENCY	GOAL:	POLICY:	OBJECTIVE:

CITY OF COMPTON, CALIFORNIA

CAPITAL IMPROVEMENT PROJECT

FISCAL YEAR 2026-2027

DEPARTMENT	DIVISION	PROGRAM
WATER	88	

PROJECT TITLE	PROJECT MANAGER
CIP - 3" Abandonment / Reroute Alameda	

PROJECT ACCOUNT STRING:	Fund	Dept	Project	Object
	5000			

Priority Classification:

- ☐ Class I — Required by action of the City Council or legislation of another governmental agency.
- ☑ Class II — Eliminates a hazard to public health or safety. Replaces an obsolete facility or maintains or better utilizes an existing facility. Benefits the City's economic base. Results in reduced operating costs or better service.
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- ☐ Class IV — Provides a new facility or asset or improves an existing standard of service. Provides programs to increase public convenience or comfort or projects having primary social, cultural, historic or aesthetic value.

	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30
Description of Expenditures							
Architect Fees	-	-	-	-	-	-	-
Construction	-	-	205,000	-	-	-	-
Engineering Fees	-	-	50,000	-	-	-	-
Equipment	-	-	60,000	-	-	-	-
Inspection	-	-	35,000	-	-	-	-
Land Acquisition	-	-	-	-	-	-	-
Other Costs (please identify)	-	-	-	-	-	-	-
Total	**$ -**	**$ -**	**$ 350,000**	**$ -**	**$ -**	**$ -**	**$ -**
Description of Resources							
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
Total	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**

Project Justification

Operating Impact:

THE CITY OF COMPTON HAS A 3" WATER MAIN THAT SPANS OVER ONE QUARTER OF A MILE BUT ONLY SERVICES EIGHT 3/4" WA

GENERAL PLAN CONSISTENCY	GOAL:	POLICY:	OBJECTIVE:

CITY OF COMPTON, CALIFORNIA

CAPITAL IMPROVEMENT PROJECT

FISCAL YEAR 2026-2027

DEPARTMENT	DIVISION	PROGRAM
WATER	88	

PROJECT TITLE	PROJECT MANAGER
Alondra Blvd. from Willowbrook, East to Central	

PROJECT ACCOUNT STRING:	Fund	Dept	Project	Object
	5000			

Priority Classification:

- ☐ Class I — Required by action of the City Council or legislation of another governmental agency.
- ☐ Class II — Eliminates a hazard to public health or safety. Replaces an obsolete facility or maintains or better utilizes an existing facility. Benefits the City's economic base. Results in reduced operating costs or better service.
- ☐ Class III — Prevents a substantial reduction in an existing standard of City service due to population growth. Eliminates potential hazard to health or safety, or eliminates nuisance conditions.
- ☐ Class IV — Provides a new facility or asset or improves an existing standard of service. Provides programs to increase public convenience or comfort or projects having primary social, cultural, historic or aesthetic value.

	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30
Description of Expenditures							
Architect Fees	-	-	-	-	-	-	-
Construction	-	-	-	-	10,000,000	-	-
Engineering Fees	-	-	-	-	-	-	-
Equipment	-	-	-	-	-	-	-
Inspection	-	-	-	-	-	-	-
Land Acquisition	-	-	-	-	-	-	-
Other Costs (please identify)	-	-	-	-	-	-	-
Total	**$ -**	**$ -**	**$ -**	**$ -**	**$ 10,000,000**	**$ -**	**$ -**
Description of Resources							
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
Total	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**

Project Justification

Operating Impact:

Approximately 8000 linear feet of watermain ranging from 6”diameter to 12”diameter transite pipe.

GENERAL PLAN CONSISTENCY	GOAL:	POLICY:	OBJECTIVE:

CITY OF COMPTON, CALIFORNIA

CAPITAL IMPROVEMENT PROJECT

FISCAL YEAR 2026-2027

DEPARTMENT	DIVISION	PROGRAM
WATER	88	

PROJECT TITLE	PROJECT MANAGER
Culver Alley Abandonment	

	Fund	Dept	Project	Object
PROJECT ACCOUNT STRING:	5000			

Priority Classification:

- ☑ Class I — Required by action of the City Council or legislation of another governmental agency.
- ☑ Class II — Eliminates a hazard to public health or safety. Replaces an obsolete facility or maintains or better utilizes an existing facility. Benefits the City's economic base. Results in reduced operating costs or better service.
- ☑ Class III — Prevents a substantial reduction in an existing standard of City service due to population growth. Eliminates potential hazard to health or safety, or eliminates nuisance conditions.
- ☑ Class IV — Provides a new facility or asset or improves an existing standard of service. Provides programs to increase public convenience or comfort or projects having primary social, cultural, historic or aesthetic value.

	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30
Description of Expenditures							
Architect Fees	-	-	-	-	-	-	-
Construction	-	-	-	-	-	10,000,000	-
Engineering Fees	-	-	-	-	-	-	-
Equipment	-	-	-	-	-	-	-
Inspection	-	-	-	-	-	-	-
Land Acquisition	-	-	-	-	-	-	-
Other Costs (please identify)	-	-	-	-	-	-	-
Total	$ -	$ -	$ -	$ -	$ -	$ 10,000,000	$ -
Description of Resources							
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
Total	$ -	$ -	$ -	$ -	$ -	$ -	$ -

Project Justification

Operating Impact:

Remove main from alley and move the service to the front of the street due to problems with pavement

GENERAL PLAN CONSISTENCY	GOAL:	POLICY:	OBJECTIVE:

CITY OF COMPTON, CALIFORNIA

CAPITAL IMPROVEMENT PROJECT

FISCAL YEAR 2026-2027

DEPARTMENT	DIVISION	PROGRAM
WATER	88	

PROJECT TITLE	PROJECT MANAGER
Watermain Replacement from Greenleaf to Alondra/ Willowbrook to Tamarind	

PROJECT ACCOUNT STRING:	Fund	Dept	Project	Object
	5000			

Priority Classification:

- ☐ Class I — Required by action of the City Council or legislation of another governmental agency.
- ☐ Class II — Eliminates a hazard to public health or safety. Replaces an obsolete facility or maintains or better utilizes an existing facility. Benefits the City's economic base. Results in reduced operating costs or better service.
- ☐ Class III — Prevents a substantial reduction in an existing standard of City service due to population growth. Eliminates potential hazard to health or safety, or eliminates nuisance conditions.
- ☐ Class IV — Provides a new facility or asset or improves an existing standard of service. Provides programs to increase public convenience or comfort or projects having primary social, cultural, historic or aesthetic value.

	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30
Description of Expenditures							
Architect Fees	-	-	-	-	-	-	-
Construction	-	-	-	-	-	-	15,000,000
Engineering Fees	-	-	-	-	-	-	-
Equipment	-	-	-	-	-	-	-
Inspection	-	-	-	-	-	-	-
Land Acquisition	-	-	-	-	-	-	-
Other Costs (please identify)	-	-	-	-	-	-	-
Total	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ 15,000,000**
Description of Resources							
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
Total	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**

Project Justification

Operating Impact:

Outdated cement watermain

GENERAL PLAN CONSISTENCY	GOAL:	POLICY:	OBJECTIVE:

CITY OF COMPTON, CALIFORNIA

CAPITAL IMPROVEMENT PROJECT

FISCAL YEAR 2026-2027

DEPARTMENT	DIVISION	PROGRAM
WATER	86	ARPA

PROJECT TITLE	PROJECT MANAGER
Trandusducers at Resevoir Tank Farm	

PROJECT ACCOUNT STRING:	Fund	Dept	Project	Object
	2810			

Priority Classification:

- ☐ Class I — Required by action of the City Council or legislation of another governmental agency.
- ☑ Class II — Eliminates a hazard to public health or safety. Replaces an obsolete facility or maintains or better utilizes an existing facility. Benefits the City's economic base. Results in reduced operating costs or better service.
- ☑ Class III — Prevents a substantial reduction in an existing standard of City service due to population growth. Eliminates potential hazard to health or safety, or eliminates nuisance conditions.
- ☑ Class IV — Provides a new facility or asset or improves an existing standard of service. Provides programs to increase public convenience or comfort or projects having primary social, cultural, historic or aesthetic value.

	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30
Description of Expenditures							
Architect Fees	-	-	-	-	-	-	-
Construction	-	-	-	-	-	-	-
Engineering Fees	-	-	-	-	-	-	-
Equipment	9,570	-	-	-	-	-	-
Inspection	-	-	-	-	-	-	-
Land Acquisition	-	-	-	-	-	-	-
Other Costs (please identify)	-	-	-	-	-	-	-
Total	**$ 9,570**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**
Description of Resources							
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
Total	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**

Project Justification

Operating Impact:

new level transducers for accurate readings at the Reservoir Tank farm to facilitate viewing water levels at reservoir and allowing educated deci

GENERAL PLAN CONSISTENCY	GOAL:	POLICY:	OBJECTIVE:

CITY OF COMPTON, CALIFORNIA

CAPITAL IMPROVEMENT PROJECT

FISCAL YEAR 2026-2027

DEPARTMENT	DIVISION	PROGRAM
WATER	86	ARPA

PROJECT TITLE	PROJECT MANAGER
Chlorine Pump at 6 Wells	

PROJECT ACCOUNT STRING:	Fund	Dept	Project	Object
	2810			

Priority Classification:

- ☐ Class I — Required by action of the City Council or legislation of another governmental agency.
- ☑ Class II — Eliminates a hazard to public health or safety. Replaces an obsolete facility or maintains or better utilizes an existing facility. Benefits the City's economic base. Results in reduced operating costs or better service.
- ☑ Class III — Prevents a substantial reduction in an existing standard of City service due to population growth. Eliminates potential hazard to health or safety, or eliminates nuisance conditions.
- ☑ Class IV — Provides a new facility or asset or improves an existing standard of service. Provides programs to increase public convenience or comfort or projects having primary social, cultural, historic or aesthetic value.

	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30
Description of Expenditures							
Architect Fees	-	-	-	-	-	-	-
Construction	-	-	-	-	-	-	-
Engineering Fees	-	-	-	-	-	-	-
Equipment	14,392	-	-	-	-	-	-
Inspection	-	-	-	-	-	-	-
Land Acquisition	-	-	-	-	-	-	-
Other Costs (please identify)	-	-	-	-	-	-	-
Total	**$ 14,392**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**
Description of Resources							
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
Total	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**

Project Justification

Operating Impact:

new Chlorine Pumps at 6 wells for accurate dosing

GENERAL PLAN CONSISTENCY	GOAL:	POLICY:	OBJECTIVE:

CITY OF COMPTON, CALIFORNIA

CAPITAL IMPROVEMENT PROJECT

FISCAL YEAR 2026-2027

DEPARTMENT	DIVISION	PROGRAM
WATER	**86, 88, 90**	**ARPA**

PROJECT TITLE	PROJECT MANAGER
Well Rehab 8 Wells	

	Fund	Dept	Project	Object
PROJECT ACCOUNT STRING:	**2810**			

Priority Classification:

- ☑ Class I — Required by action of the City Council or legislation of another governmental agency.
- ☑ Class II — Eliminates a hazard to public health or safety. Replaces an obsolete facility or maintains or better utilizes an existing facility. Benefits the City's economic base. Results in reduced operating costs or better service.
- ☑ Class III — Prevents a substantial reduction in an existing standard of City service due to population growth. Eliminates potential hazard to health or safety, or eliminates nuisance conditions.
- ☑ Class IV — Provides a new facility or asset or improves an existing standard of service. Provides programs to increase public convenience or comfort or projects having primary social, cultural, historic or aesthetic value.

	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30
Description of Expenditures							
Architect Fees	-	-	-	-	-	-	-
Construction	-	-	-	-	-	-	-
Engineering Fees	-	-	-	-	-	-	-
Equipment	540,471	540,471	540,471	-	-	-	-
Inspection	-	-	-	-	-	-	-
Land Acquisition	-	-	-	-	-	-	-
Other Costs (please identify)	-	-	-	-	-	-	-
Total	**$ 540,471**	**$ 540,471**	**$ 540,471**	**$ -**	**$ -**	**$ -**	**$ -**
Description of Resources							
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
Total	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**

Project Justification

Operating Impact:

Water well rehab at all 8 wells for self- reliance and water quality and production, one has been completed and ongoing. Test pumps have been

GENERAL PLAN CONSISTENCY	GOAL:	POLICY:	OBJECTIVE:

CITY OF COMPTON, CALIFORNIA

CAPITAL IMPROVEMENT PROJECT

FISCAL YEAR 2026-2027

DEPARTMENT	DIVISION	PROGRAM
WATER	86	

PROJECT TITLE	PROJECT MANAGER
Well 20 Permits	

PROJECT ACCOUNT STRING:	Fund	Dept	Project	Object
	2810			

Priority Classification:

- ☑ Class I — Required by action of the City Council or legislation of another governmental agency.
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- ☑ Class IV — Provides a new facility or asset or improves an existing standard of service. Provides programs to increase public convenience or comfort or projects having primary social, cultural, historic or aesthetic value.

	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30
Description of Expenditures							
Architect Fees	-	-	-	-	-	-	-
Construction	-	-	-	-	-	-	-
Engineering Fees	27,000	-	-	-	-	-	-
Equipment	-	-	-	-	-	-	-
Inspection	-	-	-	-	-	-	-
Land Acquisition	-	-	-	-	-	-	-
Other Costs (please identify)	-	-	-	-	-	-	-
Total	**$ 27,000**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**
Description of Resources							
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
Total	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**

Project Justification

Operating Impact:

well 20 permit process and project management

GENERAL PLAN CONSISTENCY	GOAL:	POLICY:	OBJECTIVE:

CITY OF COMPTON, CALIFORNIA

CAPITAL IMPROVEMENT PROJECT

FISCAL YEAR 2026-2027

DEPARTMENT	DIVISION	PROGRAM
WATER	86	ARPA

PROJECT TITLE	PROJECT MANAGER
SCADA System	

PROJECT ACCOUNT STRING:	Fund	Dept	Project	Object
	2810			

Priority Classification:

- ☑ Class I — Required by action of the City Council or legislation of another governmental agency.
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- ☑ Class IV — Provides a new facility or asset or improves an existing standard of service. Provides programs to increase public convenience or comfort or projects having primary social, cultural, historic or aesthetic value.

	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30
Description of Expenditures							
Architect Fees	-	-	-	-	-	-	-
Construction	-	-	-	-	-	-	-
Engineering Fees	-	-	-	-	-	-	-
Equipment	-	-	-	-	-	-	-
Inspection	-	-	-	-	-	-	-
Land Acquisition	-	-	-	-	-	-	-
Other Costs (please identify)	1,104,105	-	-	-	-	-	-
Total	**$ 1,104,105**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**
Description of Resources							
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
Total	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**

Project Justification

Operating Impact:

Enterprise Automation complete overhaul of our hardware and software for the Supervisory Control and Data Acquisition enhancing and giving

GENERAL PLAN CONSISTENCY	GOAL:	POLICY:	OBJECTIVE:

CITY OF COMPTON, CALIFORNIA

CAPITAL IMPROVEMENT PROJECT

FISCAL YEAR 2026-2027

DEPARTMENT	DIVISION	PROGRAM
WATER	88	ARPA

PROJECT TITLE	PROJECT MANAGER
Chlorination System for 6 Wells	

PROJECT ACCOUNT STRING:	Fund	Dept	Project	Object
	2810			

Priority Classification:

- ☐ Class I — Required by action of the City Council or legislation of another governmental agency.
- ☐ Class II — Eliminates a hazard to public health or safety. Replaces an obsolete facility or maintains or better utilizes an existing facility. Benefits the City's economic base. Results in reduced operating costs or better service.
- ☐ Class III — Prevents a substantial reduction in an existing standard of City service due to population growth. Eliminates potential hazard to health or safety, or eliminates nuisance conditions.
- ☐ Class IV — Provides a new facility or asset or improves an existing standard of service. Provides programs to increase public convenience or comfort or projects having primary social, cultural, historic or aesthetic value.

	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30
Description of Expenditures							
Architect Fees	-	-	-	-	-	-	-
Construction	-	-	-	-	-	-	-
Engineering Fees	-	2,914,000	-	-	-	-	-
Equipment	-	-	-	-	-	-	-
Inspection	-	-	-	-	-	-	-
Land Acquisition	-	-	-	-	-	-	-
Other Costs (please identify)	-	-	-	-	-	-	-
Total	**$ -**	**$ 2,914,000**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**
Description of Resources							
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
Total	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**

Project Justification

Operating Impact:

complete Chlorination System overhaul at all 6 water wells chlorine room, pumps, meters, analyzers enhances water quality

GENERAL PLAN CONSISTENCY	GOAL:	POLICY:	OBJECTIVE:

CITY OF COMPTON, CALIFORNIA

CAPITAL IMPROVEMENT PROJECT

FISCAL YEAR 2026-2027

DEPARTMENT	DIVISION	PROGRAM
WATER	88	

PROJECT TITLE	PROJECT MANAGER
Rehab Tank Farm reservoir	

	Fund	Dept	Project	Object
PROJECT ACCOUNT STRING:	2810			

Priority Classification:

- ☐ Class I — Required by action of the City Council or legislation of another governmental agency.
- ☐ Class II — Eliminates a hazard to public health or safety. Replaces an obsolete facility or maintains or better utilizes an existing facility. Benefits the City's economic base. Results in reduced operating costs or better service.
- ☐ Class III — Prevents a substantial reduction in an existing standard of City service due to population growth. Eliminates potential hazard to health or safety, or eliminates nuisance conditions.
- ☐ Class IV — Provides a new facility or asset or improves an existing standard of service. Provides programs to increase public convenience or comfort or projects having primary social, cultural, historic or aesthetic value.

	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30
Description of Expenditures							
Architect Fees	-	-	-	-	-	-	-
Construction	-	-	-	-	-	-	-
Engineering Fees	-	2,389,600	-	-	-	-	-
Equipment	-	-	-	-	-	-	-
Inspection	-	-	-	-	-	-	-
Land Acquisition	-	-	-	-	-	-	-
Other Costs (please identify)	-	-	-	-	-	-	-
Total	**$ -**	**$ 2,389,600**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**
Description of Resources							
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
Total	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**

Project Justification

Operating Impact:

rehab at the Tank farm reservoir, new asphalt, new chlorination trailer, seismic valve refurb, Tank paint coating, new electrical for future lighting, overflow piping, safety ladder enhancements, mechanical mixers for water quality safety Cal OSHA compliance, and SWRCB compliance

GENERAL PLAN CONSISTENCY	GOAL:	POLICY:	OBJECTIVE:

CITY OF COMPTON, CALIFORNIA

CAPITAL IMPROVEMENT PROJECT

FISCAL YEAR 2026-2027

DEPARTMENT	DIVISION	PROGRAM
PUBLIC WORKS ENGINEERING	**Engineering**	**Street Improvements**

PROJECT TITLE	PROJECT MANAGER
Wilmington Avenue Safe Street Pedestrian/Bicycle Improvement Project	**John Strickland**

		Fund	Dept	Project	Object	
PROJECT ACCOUNT STRING:	**MTA BOND**	**3031**	**71**		**4300**	Funded Project
	PROP. A	**2000**	**71**		**4300**	
	SB1	**2000**	**71**		**4300**	
	PROP. C	**1900**	**71**		**4300**	

Priority Classification:

- ☐ Class I — Required by action of the City Council or legislation of another governmental agency.
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- ☑ Class III — Prevents a substantial reduction in an existing standard of City service due to population growth. Eliminates potential hazard to health or safety, or eliminates nuisance conditions.
- ☐ Class IV — Provides a new facility or asset or improves an existing standard of service. Provides programs to increase public convenience or comfort or projects having primary social, cultural, historic or aesthetic value.

	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30
Description of Expenditures							
Architect Fees	-	-	-	-	-	-	-
Construction	-	7,000,000	7,000,000	-	-	-	-
Engineering Fees	-	-	-	-	-	-	-
Equipment	-	-	-	-	-	-	-
Inspection	-	500,000	500,000	-	-	-	-
Land Acquisition	-	-	-	-	-	-	-
Other Costs (please identify)	-	-	-	-	-	-	-
Total	**$ -**	**$ 7,500,000**	**$ 7,500,000**	**$ -**	**$ -**	**$ -**	**$ -**
Description of Resources							
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
Total	**$ -**	**$ 7,500,000**	**$ 7,500,000**	**$ -**	**$ -**	**$ -**	**$ -**

Project Justification

Operating Impact:

The Wilmington Avenue Safe Street Pedestrian/Bicycle Improvement Project, CIP# 18-02 shall be performed in accordance with the plans, specifications and other contract documents as specified herein and shall consist of the following general work descriptions: pavement rehabilitation, ADA compliant curb ramps, median improvements, sidewalk improvements, driveway improvements signing & striping, traffic signal and other minor associated work on Wilmington Avenue from Rosecrans Avenue to City Limit South.

GENERAL PLAN CONSISTENCY	GOAL:	Infrastructure	POLICY:	Infrastructure and Transport	OBJECTIVE:	Street Improvement

CITY OF COMPTON, CALIFORNIA

CAPITAL IMPROVEMENT PROJECT

FISCAL YEAR 2026-2027

DEPARTMENT	DIVISION	PROGRAM
PUBLIC WORKS ENGINEERING	Engineering	Street Improvements

PROJECT TITLE	PROJECT MANAGER
Road Repair Services Project - IX	John Strickland

		Fund	Dept	Project	Object
PROJECT ACCOUNT STRING:	Measure P	1004	71	000	4300

Funded Project

Priority Classification:

- ☐ Class I — Required by action of the City Council or legislation of another governmental agency.
- ☐ Class II — Eliminates a hazard to public health or safety. Replaces an obsolete facility or maintains or better utilizes an existing facility. Benefits the City's economic base. Results in reduced operating costs or better service.
- ☑ Class III — Prevents a substantial reduction in an existing standard of City service due to population growth. Eliminates potential hazard to health or safety, or eliminates nuisance conditions.
- ☐ Class IV — Provides a new facility or asset or improves an existing standard of service. Provides programs to increase public convenience or comfort or projects having primary social, cultural, historic or aesthetic value.

	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30
Description of Expenditures							
Architect Fees	-	-	-	-	-	-	-
Construction	-	2,500,000	4,000,000	4,000,000	4,000,000	4,000,000	4,000,000
Engineering Fees	-	-	-	-	-	-	-
Equipment	-	-	-	-	-	-	-
Inspection	-	-	400,000	400,000	400,000	400,000	400,000
Land Acquisition	-	-	-	-	-	-	-
Other Costs (please identify)	-	-	-	-	-	-	-
Total	**$ -**	**$ 2,500,000**	**$ 4,400,000**	**$ 4,400,000**	**$ 4,400,000**	**$ 4,400,000**	**$ 4,400,000**
Description of Resources							
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
Total	**$ -**	**$ 2,500,000**	**$ 4,400,000**	**$ 4,400,000**	**$ 4,400,000**	**$ 4,400,000**	**$ 4,400,000**

Project Justification

Operating Impact:

The Road Repair Services Project - IX consist of providing road repair services citywide in accordance to the contract specifications and other contract documents. Specifically, the project will consist of pavement repairs such as grind & overlay rehabilitation methods on specified distressed areas city-wide.137th Street, 138th Street, Central Avenue Frontage Roads, Salinas Avenue, McMillan Street, Orchard Street, Stockton Street, Panness Avenue, Castlegate Avenue, Barclay Avenue, Hillford Avenue, Rose Avenue, Claude Street, Raymond Street, Mayo Avenue, Caldwell Street, and Bennet Street

GENERAL PLAN CONSISTENCY	GOAL:	POLICY:	OBJECTIVE:

CITY OF COMPTON, CALIFORNIA

CAPITAL IMPROVEMENT PROJECT

FISCAL YEAR 2026-2027

DEPARTMENT	DIVISION	PROGRAM
PUBLIC WORKS ENGINEERING	**Engineering**	**Street Improvements**

PROJECT TITLE	PROJECT MANAGER
Pearl Avenue Street Improvement Project (CIP# 25-01)	**John Strickland**

PROJECT ACCOUNT STRING:		Fund	Dept	Project	Obj	
	CDBG	**2800**	**540**	**M168**	**4300**	Funded Project

Priority Classification:

- ☐ Class I — Required by action of the City Council or legislation of another governmental agency.
- ☐ Class II — Eliminates a hazard to public health or safety. Replaces an obsolete facility or maintains or better utilizes an existing facility. Benefits the City's economic base. Results in reduced operating costs or better service.
- ☑ Class III — Prevents a substantial reduction in an existing standard of City service due to population growth. Eliminates potential hazard to health or safety, or eliminates nuisance conditions.
- ☐ Class IV — Provides a new facility or asset or improves an existing standard of service. Provides programs to increase public convenience or comfort or projects having primary social, cultural, historic or aesthetic value.

	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30
Description of Expenditures							
Architect Fees	-	-	-	-	-	-	-
Construction	-		3,000,000				
Engineering Fees	-	99,935	-	-	-	-	-
Equipment	-	-	-	-	-	-	-
Inspection	-	-	300,000				
Land Acquisition	-	-	-	-	-	-	-
Other Costs (please identify)	-	-	-	-	-	-	-
Total	**$ -**	**$ 99,935**	**$ 3,300,000**	**$ -**	**$ -**	**$ -**	**$ -**
Description of Resources							
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
Total	**$ -**	**$ 99,935**	**$ 3,300,000**	**$ -**	**$ -**	**$ -**	**$ -**

Project Justification

Operating Impact:

This project will include saw-cutting, curb ramps replacement for ADA compliance, sidewalk improvements along with curb & gutter replacement as recommended, drainage improvements, landscape improvements, bike lanes markings as recommended, pavement preparation, manhole adjustments, signage, striping, and any other recommended improvements on Rosecrans Avenue north to end of Cul De Sac.

GENERAL PLAN CONSISTENCY	GOAL:	POLICY:	OBJECTIVE:

CITY OF COMPTON, CALIFORNIA

CAPITAL IMPROVEMENT PROJECT

FISCAL YEAR 2026-2027

DEPARTMENT	DIVISION	PROGRAM
PUBLIC WORKS ENGINEERING	Engineering	Sewer

PROJECT TITLE	PROJECT MANAGER
Pearl Avenue Sewer Replacement/Rehabilitation Project (CIP# 25-01)	Kofi Sefa-Boakye

PROJECT ACCOUNT STRING:		Fund	Dept	Project	Obj	
	Sewer	5117	710	000	4300	Funded Project

Priority Classification:

- ☐ Class I — Required by action of the City Council or legislation of another governmental agency.
- ☐ Class II — Eliminates a hazard to public health or safety. Replaces an obsolete facility or maintains or better utilizes an existing facility. Benefits the City's economic base. Results in reduced operating costs or better service.
- ☑ Class III — Prevents a substantial reduction in an existing standard of City service due to population growth. Eliminates potential hazard to health or safety, or eliminates nuisance conditions.
- ☐ Class IV — Provides a new facility or asset or improves an existing standard of service. Provides programs to increase public convenience or comfort or projects having primary social, cultural, historic or aesthetic value.

	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30
Description of Expenditures							
Architect Fees	-	-	-	-	-	-	-
Construction	-		959,752	5,000,000	5,000,000		
Engineering Fees	-		-	-	-	-	-
Equipment	-	-	-	-	-	-	-
Inspection	-	-		500,000	500,000		
Land Acquisition	-	-	-	-	-	-	-
Other Costs (please identify)	-	-	-	-	-	-	-
Total	**$ -**	**$ -**	**$ 959,752**	**$ 5,500,000**	**$ 5,500,000**	**$ -**	**$ -**
Description of Resources							
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
Total	**$ -**	**$ -**	**$ 959,752**	**$ 5,500,000**	**$ 5,500,000**	**$ -**	**$ -**

Project Justification

Operating Impact:

The sewer rehabilitation/replacement project will replace and/or repair structurally deficient sewer pipes. The project consist of the rehabilitation/replacement of sewer lines on Pearl Avenue from Rosecrans Avenue to Caldwell Street.

GENERAL PLAN CONSISTENCY	GOAL:	POLICY:	OBJECTIVE:

CITY OF COMPTON, CALIFORNIA

CAPITAL IMPROVEMENT PROJECT

FISCAL YEAR 2026-2027

DEPARTMENT	DIVISION	PROGRAM
PUBLIC WORKS ENGINEERING	Engineering	Storm Drain

PROJECT TITLE	PROJECT MANAGER
Center Avenue Green Street Storm Drain Improvement Project (CIP# 25-01)	Kofi Sefa-Boakye

PROJECT ACCOUNT STRING:		Fund	Dept	Project	Obj
	State Funded	2789	710	000	4300

Priority Classification:

- ☐ Class I — Required by action of the City Council or legislation of another governmental agency.
- ☐ Class II — Eliminates a hazard to public health or safety. Replaces an obsolete facility or maintains or better utilizes an existing facility. Benefits the City's economic base. Results in reduced operating costs or better service.
- ☑ Class III — Prevents a substantial reduction in an existing standard of City service due to population growth. Eliminates potential hazard to health or safety, or eliminates nuisance conditions.
- ☐ Class IV — Provides a new facility or asset or improves an existing standard of service. Provides programs to increase public convenience or comfort or projects having primary social, cultural, historic or aesthetic value.

	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30
Description of Expenditures							
Architect Fees	-	-	-	-	-	-	-
Construction	-			5,000,000	5,000,000		
Engineering Fees	-	445,688	500,000	-	-	-	-
Equipment	-	-	-	-	-	-	-
Inspection	-	-		500,000	500,000		
Land Acquisition	-	-	-	-	-	-	-
Other Costs (please identify)	-	-	-	-	-	-	-
Total	**$ -**	**$ 445,688**	**$ 500,000**	**$ 5,500,000**	**$ 5,500,000**	**$ -**	**$ -**
Description of Resources							
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
Total	**$ -**	**$ 445,688**	**$ 500,000**	**$ 5,500,000**	**$ 5,500,000**	**$ -**	**$ -**

Project Justification

Operating Impact:

The project will extend and expand the existing storm drain system with construction of catch basins, lateral lines, and gravity mains along Center Avenue from West Greenleaf Boulevard to Alondra Boulevard, South Center Avenue from Alondra Boulevard to South Wilmington Avenue, and along Alondra Boulevard from South Center Avenue to Compton Creek.

GENERAL PLAN CONSISTENCY	GOAL:	POLICY:	OBJECTIVE:

CITY OF COMPTON, CALIFORNIA

CAPITAL IMPROVEMENT PROJECT

FISCAL YEAR 2026-2027

DEPARTMENT	DIVISION	PROGRAM
PUBLIC WORKS ENGINEERING	Engineering	Street Improvement

PROJECT TITLE	PROJECT MANAGER
Annual Residential Street Rehabilitation Project - CIP# 18-01 2C	John Strickland

PROJECT ACCOUNT STRING:		Fund	Dept	Project	Obj
	Prop C	1900	710	000	4300
	MTA Bond	3031	710	000	4300
	SB1	2200	710	000	4300

Priority Classification:

- ☐ Class I — Required by action of the City Council or legislation of another governmental agency.
- ☐ Class II — Eliminates a hazard to public health or safety. Replaces an obsolete facility or maintains or better utilizes an existing facility. Benefits the City's economic base. Results in reduced operating costs or better service.
- ☑ Class III — Prevents a substantial reduction in an existing standard of City service due to population growth. Eliminates potential hazard to health or safety, or eliminates nuisance conditions.
- ☐ Class IV — Provides a new facility or asset or improves an existing standard of service. Provides programs to increase public convenience or comfort or projects having primary social, cultural, historic or aesthetic value.

	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30
Description of Expenditures							
Architect Fees	-	-	-	-	-	-	-
Construction	-		8,000,000				
Engineering Fees	-			-	-	-	-
Equipment	-	-	-	-	-	-	-
Inspection	-	-	800,000				
Land Acquisition	-	-	-	-	-	-	-
Other Costs (please identify)	-	-	-	-	-	-	-
Total	**$ -**	**$ -**	**$ 8,800,000**	**$ -**	**$ -**	**$ -**	**$ -**
Description of Resources							
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
Total	**$ -**		**$ 8,800,000**			**$ -**	**$ -**

Project Justification

Operating Impact:

Full reconstruction of the streets including specified sidewalks, curb and gutters, cross gutters, driveway approaches, curb ramps, signing, striping, speed humps (if applicable), and traffic signal loops.

GENERAL PLAN CONSISTENCY	GOAL:	POLICY:	OBJECTIVE:

CITY OF COMPTON, CALIFORNIA

CAPITAL IMPROVEMENT PROJECT

FISCAL YEAR 2026-2027

DEPARTMENT	DIVISION	PROGRAM
PUBLIC WORKS ENGINEERING	Engineering	Street Improvement

PROJECT TITLE	PROJECT MANAGER
Annual Residential Street Rehabilitation Project - CIP# 18-01 2D	John Strickland

PROJECT ACCOUNT STRING:		Fund	Dept	Project	Obj
	Prop. C	1900	710	000	4300
	MTA Bond	3031	710	000	4300
	SB1	2200	710	000	4300

Priority Classification:

- ☐ Class I — Required by action of the City Council or legislation of another governmental agency.
- ☐ Class II — Eliminates a hazard to public health or safety. Replaces an obsolete facility or maintains or better utilizes an existing facility. Benefits the City's economic base. Results in reduced operating costs or better service.
- ☑ Class III — Prevents a substantial reduction in an existing standard of City service due to population growth. Eliminates potential hazard to health or safety, or eliminates nuisance conditions.
- ☐ Class IV — Provides a new facility or asset or improves an existing standard of service. Provides programs to increase public convenience or comfort or projects having primary social, cultural, historic or aesthetic value.

	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30
Description of Expenditures							
Architect Fees	-	-	-	-	-	-	-
Construction	-		5,000,000				
Engineering Fees	-			-	-	-	-
Equipment	-	-	-	-	-	-	-
Inspection	-	-	500,000				
Land Acquisition	-	-	-	-	-	-	-
Other Costs (please identify)	-	-	-	-	-	-	-
Total	**$ -**	**$ -**	**$ 5,500,000**	**$ -**	**$ -**	**$ -**	**$ -**
Description of Resources							
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
Total	**$ -**		**$ 5,500,000**			**$ -**	**$ -**

Project Justification

Operating Impact:

Full reconstruction of the streets including specified sidewalks, curb and gutters, cross gutters, driveway approaches, curb ramps, signing, striping, speed humps (if applicable), and traffic signal loops.

GENERAL PLAN CONSISTENCY	GOAL:	POLICY:	OBJECTIVE:

JUNE 23, 2026

TO: **HONORABLE MAYOR AND CITY COUNCIL MEMBERS**

FROM: **JEROME GROOMES**
ACTING CITY MANAGER

SUBJECT: **A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AMENDING RESOLUTION NO. 26,135 TO EXERCISE THE FIRST OF TWO ONE-YEAR OPTIONS TO EXTEND CERTAIN LEGAL SERVICES RETAINER AGREEMENTS FOR FISCAL YEAR 2026-2027 WITH THE OPTION OF ONE REMAINING ONE (1) YEAR EXTENSION; APPROVE AMENDED COMPENSATION TERMS FOR CERTAIN FIRMS**

SUMMARY

The City Council adopted Resolution No. 26,135 on October 15, 2024, establishing legal services retainer agreements with various law firms for an initial two-year period, with two optional one-year extensions. Staff recommends exercising the first one-year extension for Fiscal Year 2026-2027 for selected firms providing essential as-needed legal services. This action also updates the fee schedules for Richards, Watson & Gershon (RWG), Atkinson, Andelson, Loya, Ruud & Romo, P.C. (AALRR), and Harrington, Foxx, Dubrow & Canter, LLP (HFDC) consistent with the compensation provisions previously authorized.

BACKGROUND

The Compton City Charter, Section 702, authorizes the City Council to contract with outside attorneys to assist the City Attorney with professional legal services including ongoing legal advice and in the handling of various complex legal matters of the City. Historically, the City of Compton has retained the services of various outside law firms to assist the Office of the City Attorney with specific complex matters and in specialized areas of the law.

The City utilizes multiple specialized law firms to support litigation, labor relations, land use, housing, code enforcement, public works, and general municipal operations on an as-needed basis. Resolution No. 26,135 authorized multi-year retainer agreements to ensure continuity of services and to preserve institutional knowledge across departments.

The initial two-year term established in 2024 is scheduled to conclude at the end of Fiscal Year 2025-2026. The agreements include two optional one-year extensions, which may be exercised at the City’s discretion.

Following internal review of performance, workload demand, and department needs, staff recommends exercising the first extension option for Fiscal Year 2026-2027 for eleven firms that have provided consistent, timely, and effective legal support.

Additionally, three firms—RWG, AALRR and HFDC—submitted updated fee schedules reflecting market conditions and staffing adjustments. Staff has reviewed these proposed updates and determined they remain within the City's established $440 per hour compensation cap.

STATEMENT OF ISSUE

City Council approval is required to:

1. Exercise the first one-year extension option for Fiscal Year 2026-2027 for designated legal services retainer agreements.
2. Approve revised fee schedules for RWG, AALRR, and HFDC.
3. Affirm that total expenditures will remain within the Fiscal Year 2026-2027 budgeted appropriations for legal services.

The remaining one-year extension option will be available for potential exercise for Fiscal Year 2027-2028.

ANALYSIS

Staff evaluated each existing legal services provider based on:

• Responsiveness and work quality
• Expertise relevant to ongoing and anticipated City matters
• Cost-effectiveness and adherence to billing requirements
• Continuity of representation
• Projected legal services needs for FY 2026-2027

Based on these factors, staff recommends extending agreements with the following firms:

No other firms listed in Resolution No. 26,135 are recommended for extension at this time.

The revised fee schedules for RWG, AALRR, and HFDC have been reviewed and comply with the City Council's direction that hourly rates shall not exceed $440.00 per hour.

- Richards, Watson & Gershon
- Atkinson, Andelson, Loya, Ruud & Romo, P.C.
- Harrington, Foxx, Dubrow & Canter, LLP
- Liebert Cassidy Whitmore
- Sanders Roberts LLP
- Enso Law, LLP
- Olivarez Madruga Law Organization LLP
- Aleshire & Wynder LLP
- Alvarez-Glasman & Colvin Attorneys at Law

FISCAL IMPACT

Legal services will be funded through the following accounts, not to exceed the amount of $1,015,000 appropriated in the Fiscal Year proposed 2026-2027 budget:

City Attorney 1001-420-4261 $525,000
HR 1001-560-4261 $400,000
Controller 1001-650-4261 $90,000

No additional appropriation is requested.

JEROME GROOMES
ACTING CITY MANAGER

ATTACHMENTS

1. Resolution for Legal Contract Extension
2. Richards, Watson & Gershon agreement
3. Atkinson, Andelson, Loya, Ruud & Romo, P.C. agreement
4. Harrington, Foxx, Dubrow & Canter, LLP agreement
5. Liebert Cassidy Whitmore agreement
6. Sanders Roberts LLP agreement
7. Enso Law, LLP agreement
8. Olivarez Madruga Law Organization LLP agreement
9. Aleshire & Wynder LLP agreement
10. Alvarez-Glasman & Colvin Attorneys at Law agreement
11. Resolution 26,135

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AMENDING RESOLUTION NO. 26,135 TO EXERCISE THE FIRST OF TWO ONE-YEAR OPTIONS TO EXTEND CERTAIN LEGAL SERVICES RETAINER AGREEMENTS FOR FISCAL YEAR 2026-2027 WITH THE OPTION OF ONE REMAINING ONE (1) YEAR EXTENSION; APPROVE AMENDED COMPENSATION TERMS FOR CERTAIN FIRMS

WHEREAS, on October 15, 2024, the City Council of the City of Compton ("City") adopted Resolution No. 26,135 approving legal services retainer agreements with certain law firms providing services to the City; and

WHEREAS, Resolution No. 26,135 approved an initial two-year term for such legal services retainer agreements, together with two additional one-year options to extend the term upon the City's exercise of either option; and

WHEREAS, the City now desires to exercise the first one-year option to extend the term of the applicable legal services retainer agreements for Fiscal Year 2026-2027, leaving one remaining, one-year option to extend; and

WHEREAS, the City further desires to update the fee schedules for Richards, Watson & Gershon, Atkinson, Andelson, Loya, Ruud & Romo, P.C., and Harrington, Foxx, Dubrow & Center, LLP attached hereto, subject to the provisions set by Resolution No. 26,135; and

WHEREAS, the City finds that continuing such legal services on an as-needed basis is in the best interests of the City.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF COMPTON DOES HEREBY RESOLVE AS FOLLOWS:

Section 1. The City Council finds the above recitals are true and correct and are incorporated herein by this reference.

Section 2. Resolution No. 26,135 is hereby amended to authorize the continuation of legal services retainer agreements for Fiscal Year 2026-2027, pursuant to the City's exercise of the first of the two original one-year options to extend, with the following law firms on an as-needed basis: Richards, Watson & Gershon; Liebert Cassidy Whitmore; Sanders Roberts LLP; Harrington, Foxx, Dubrow & Canter, LLP; Enso Law, LLP; Olivarez Madruga Law Organization LLP; Atkinson, Andelson, Loya, Ruud & Romo, P.C.; Alvarez-Glasman & Colvin Attorneys at Law; and Aleshire & Wynder LLP. No other firms listed in Resolution No. 26,135 shall receive an extension at this time.

Section 3. Legal services performed pursuant to the above-referenced legal services retainer agreements shall be paid from proposed Fiscal Year 2026-2027 Account Nos.: City Attorney 1001-420-4261 $525,000, HR 1001-560-4261 $400,000 and Controller 1001-650-4261 $90,000, totaling $1,015,000.

Section 4. The hourly rates shall not exceed $440.00 per hour for all legal services retainer agreements authorized by this Resolution.

Section 5. A copy of this Resolution shall be filed in the offices of the City Manager, City Attorney, City Controller, and City Clerk.

Section 6. The Mayor shall sign and the City Clerk shall attest to the adoption of this Resolution.

ADOPTED this _____ day of _____, 2026.

_____
EMMA SHARIF
MAYOR OF THE CITY OF COMPTON

ATTEST:

_____
SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

STATE OF CALIFORNIA
COUNTY OF LOS ANGELES
CITY OF COMPTON:SS

I, Satra D. Zurita, City Clerk of the City of Compton, hereby certify that the foregoing Resolution was adopted by the City Council of the City of Compton, signed by the Mayor, and attested by the City Clerk at a regular meeting thereof held on the _____day of _____, 2026.

That said Resolution was adopted by the following vote, to wit:

AYES:	**COUNCIL MEMBERS-**
NOES:	**COUNCIL MEMBERS-**
ABSTAIN:	**COUNCIL MEMBERS-**
ABSENT:	**COUNCIL MEMBERS-**

_____
SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

AMENDMENT NO. 1 TO LEGAL SERVICES RETAINER AGREEMENT BETWEEN CITY OF COMPTON AND RICHARDS, WATSON & GERSHON, APC

This Amendment No. 1 to the existing Legal Services Retainer Agreement ("Retainer Agreement") between Richards, Watson & Gershon, A Professional Corporation (Firm") and City of Compton ("City"), is made and entered into effective June 23, 2026.

The City and the Firm agree to amend the Retainer Agreement as follows:

1. **Term.** The term of the Retainer Agreement is amended to extend to and including June 30, 2027, as authorized by City Council Resolution No. 26,135.

2. **Rates.** Attachment A to the Retainer Agreement is amended as set forth in Attachment A hereto. For all work done from July 1, 2026 through June 30, 2027, the Firm shall be paid at the rates set forth on Attachment A hereto, which is incorporated as a material part of this Agreement.

CITY OF COMPTON

Approved by:

Dated: _____ By _____
Jerry Groomes, Acting City Manager

Approved as to form:

By _____
Law Division, City of Compton

ATTEST:

By _____
City Clerk

RICHARDS, WATSON & GERSHON
A Professional Corporation

By _____
Ginetta L. Giovinco
Vice President

ATTACHMENT A

	YEARS OF PRACTICE	HOURLY RATE
Shareholders, Of Counsel, Senior Attorneys		$440
Associates	7+	$399
Associates	6	$383
Associates	5	$363
Associates	4	$353
Associates	3	$340
Associates	2	$320
Associates	1	$295
Law Clerks		$240
Paralegals		$235
E-Discovery Technical Specialist		$200

LEGAL SERVICES AGREEMENT

I. PARTIES

This Legal Services Agreement ("Agreement") is entered into by and between the law firm of ATKINSON, ANDELSON, LOYA, RUUD & ROMO, a professional corporation, hereinafter referred to as "Attorney" or "Law Firm" and City of Compton, hereinafter referred to as "Client."

II. PURPOSE

Client desires to retain and engage Law Firm to provide legal services and consultation relating to General Labor and Employment and General Litigation matters as requested by the Client. Law Firm accepts this engagement on the terms and conditions contained in this Agreement. The Law Firm and Client may agree to revise this term through a written addendum to this Agreement.

III. TERMS AND CONDITIONS

A. Fees for Services

1. Hourly Rate Services

Client agrees to pay the Law Firm at the following standard hourly rates:

Partners/Of Counsel (depending on years of experience): $395-$495

Associates (depending on years of professional experience): $275-$360

Paralegals (depending on years of professional experience): $200-$220

It is contemplated that the Firm will, and the Firm reserves the right to, increase its hourly rates each year effective each January 1 after the execution of this Agreement, unless the Agreement is canceled or this provision is modified in writing.

2. Costs and Expenses

In addition to the fees described above, Client agrees to pay a five percent (5%) "administrative fee" calculated and based on the total monthly billed fees to cover certain operating expenses of the Law Firm incurred in providing services to Client. This administrative fee is in lieu of the Law Firm charging Client for telephone charges ($.07 per minute), incoming and outgoing faxes ($2.00 per page), photocopies ($.20 per page), mailing fees, messenger services, computer database (e.g. Westlaw) searches (billed at vendor's standard retail rate), word processing ($40.00 per hour), and travel expenses including mileage at IRS rate, parking, meals, and lodging (excluding airfare).

Costs relating to fees charged by third parties retained to perform services ancillary to the Law Firm's representation of Client are not included in the administrative fee and are charged separately. These include, but are not limited to, deposition and court reporter fees, transcript costs,

witness fees (including expert witnesses), process server fees, and other similar third-party fees. The Law Firm shall not be obligated to advance costs on behalf of Client; however, for purposes of convenience and in order to expedite matters, the Law Firm reserves the right to advance costs on behalf of Client with Client's prior approval in the event a particular cost item exceeds $2,000.00 in amount, and without the prior approval of Client in the event a particular cost item totals $2,000.00 or less.

B. Billing Practices

1. A detailed description of the work performed, and the costs and expenses advanced by the Law Firm will be prepared on a monthly basis as of the last day of the month and will be mailed to Client on or about the 15th of the following month, unless other arrangements are made. Payment of the full amount due, as reflected on the monthly statement, will be due to the Law Firm from Client by the 10th of the month following delivery of the statement, unless other arrangements are made. In the event that there are funds of Client in the Law Firm's Trust Account at the time a monthly billing statement is prepared, funds will be transferred from the Law Firm's Trust Account to the Law Firm's General Account to the extent of the balance due on the monthly statement and a credit will be reflected on the monthly statement. Any balance of fees or costs advanced remaining unpaid for a period of 30 days will be subject to a 1% per month service charge.

2. Hourly rate services shall be charged to Client at a minimum increment of one-tenth hour, including reasonable travel time billed portal-to-portal. When time spent by Attorney on a particular service exceeds one-tenth hour, the charge will be rounded up to the next one-tenth hour increment.

3. Law Firm may charge the full hourly rate to more than one client for the same time period. Examples include, but are not limited to: (a) Law Firm charges Client for telephone advice rendered while Attorney is traveling in connection with a matter for another client, (b) Law Firm charges Client for written e-mail advice provided while Attorney is performing labor negotiation services for another client, rendered during a break in those negotiations, etc.

4. Client agrees to review the Law Firm's monthly statements promptly upon receipt and to notify the Law Firm, in writing, with respect to any disagreement with the monthly statement.

C. Termination of Representation

Client has the right, at any time, and either with or without good cause, to discharge the Law Firm as its attorneys. In the event of such a discharge of the Law Firm by Client, however, any and all unpaid attorneys' fees and costs owing to the Firm by Client shall be immediately due and payable.

The Law Firm reserves the right to discontinue the performance of legal services on behalf of Client on a particular matter upon the occurrence of anyone or more of the following events:

1. Upon order of a court of law requiring the Law Firm to discontinue the performance of legal services;

2. Upon a determination by the Law Firm in the exercise of its reasonable and sole discretion, that state or federal legal ethical principles require it to discontinue the performance of legal services;

3. Upon a failure of Client to perform any of Client's obligations with respect to the payment of the Law Firm's fees, costs or expenses as reflected on the monthly bill; or,

4. Upon failure to cooperate with Law Firm as described in paragraph E.

In the event that the Law Firm ceases to perform legal services for Client, Client agrees that it will promptly pay to the Law Firm any and all unpaid fees and costs advanced. Further, the Client agrees that, with respect to any litigation where the Law Firm has made an appearance in a court of law on its behalf, Client will promptly execute an appropriate Substitution of Attorney form. Any termination of Law Firm's representation on such a matter may be subject to approval by the applicable court of law.

D. Possible Third-Party Conflicts

The Firm has a number of attorneys. The Firm may currently or in the future represent one or more other clients in matters involving Client. The Firm undertakes this engagement on the condition that the Firm may represent another client in a matter in which the Firm does not represent Client, even if the interests of the other client are adverse to those of Client (including appearance on behalf of another client adverse to Client in litigation or arbitration), provided the other matter is not substantially related to the Firm's representation of Client and in the course of representing Client attorneys of the Firm have not obtained confidential information of Client material to the representation of the other client ("Permitted Adverse Representation"). Client's consent to this arrangement is required because of its possible adverse effects on performance of the Firm's duties as attorneys to remain loyal and available to those other clients and to render legal services with vigor and competence. Also, if an attorney does not continue an engagement or must withdraw therefrom, the c1icnt may incur delay, prejudice, or additional cost such as acquainting new counsel for the matter. Client agrees not to seek to disqualify the Firm from representing such other client in any Permitted Adverse Representation.

E. Client Cooperation

Client understands and agrees that, in order for the Law Firm to represent Client effectively, it is necessary for Client to assist and cooperate with the Law Firm during this engagement. Client agrees to (1) make its employees and officials available to discuss issues as they arise; (2) attend and participate in meetings, preparation sessions and court proceedings, review drafts of documents. and perform other activities in connection with the representation; and (3) provide complete and accurate information and documents to us on a timely basis. Noncooperation will be grounds for the Law Firm's withdrawal from representing Client on a particular matter. It is essential that Client and the Law Firm maintain open communications.

F. Binding Arbitration

If any dispute arises out of, or related to, a claimed breach of this agreement, the professional services rendered by attorneys, or any other disagreement of any nature, type, or

description, regardless of the facts or the legal theories which may be involved, including attorney malpractice, breach of fiduciary duty, misrepresentation, or conflict of interest, such dispute shall be resolved by confidential and binding arbitration upon the written request of one party after service of that request on the other party.

There are significant advantages and disadvantages of binding arbitration. The parties shall agree on an arbitrator with special skills and experience to hear and determine the dispute unlike in a court proceeding where a judge is assigned. If the parties cannot agree, then the Superior Court of Los Angeles County shall choose an impartial arbitrator whose decision shall be final and conclusive on all matters.

The parties shall each have the right of discovery in accordance with Code of Civil Procedure Section 1283. Arbitrations conducted pursuant to this agreement permit the same discovery rights as in a court proceeding. Each party shall bear their own costs and attorney fees, including payments to the arbitrator which can be significantly more costly than the filing fee in Court proceedings where costs may be awarded to the prevailing party. Each party to this agreement waives and therefore gives up important constitutional rights in arbitration as the arbitrator's decision is final. There is no right to appeal to challenge any errors made in the arbitration proceeding. Unlike court proceedings, arbitration proceedings are conducted privately and the outcome will remain confidential. There is no right to a trial by a judge or jury of one's peers. There is no limitation on the type of monetary damage that can be awarded by the arbitrator. The client is advised that the client has the right to have an independent lawyer of client's choice review this arbitration provision.

G. Protection of Client Confidences - High Tech Communication Devices

The Law Firm is aware of its important obligation to preserve the secrets and confidences of its clients which it holds in precious trust for them. To that end it is important that Client and the Law Firm agree from the outset what kinds of communications technology the Law Firm should employ in the course of representing Client. For example, the exchange of documents and other information using email or other types of electronic communications involves some risk that information will be retrieved by third parties with no right to see it. Even the use of facsimile machines can cause problems if documents are sent to numbers where the documents sit in open view.

Therefore, Client should only provide the Law Firm with cellular numbers, facsimile numbers and email addresses which are acceptable to Client for receiving confidential communications from the Law Firm. Client agrees that the Law Firm may use any of the cellular numbers, facsimile numbers, and email addresses other than those which you specify in writing that the Law Firm should not use.

H. Document Retention and Destruction

After a file on a matter is closed, Client has a right to request the Law Firm to return the file to Client. Absent such a request, the Law Firm shall retain the file on Client's behalf for a period of five (5) years. Following this period of time, the Law Firm will destroy such files.

I. Miscellaneous

1. Law Firm and Client agree that the Law Firm, while engaged in carrying out and complying with any of the terms and conditions of this Agreement, is an independent contractor and is not an employee of Client.

2. The Law Firm maintains errors and omissions insurance coverage applicable to the services to be rendered.

J. Entire Agreement

This Agreement represents the entire agreement between Client and the Law Firm unless a particular matter is covered by a separate written agreement. By execution of this Agreement Client certifies that it has carefully reviewed and understands the contents of this Agreement and agrees to be bound by all of its terms and conditions. Furthermore, Client acknowledges that the Law Firm has made no representations or guarantees regarding the outcome, or the time necessary to complete or resolve a particular matter. No change or waiver of any of the provisions of this Agreement will be binding on either Client or the Law Firm unless the change is in writing and signed by both Client and the Law Firm.

IV. DURATION

This Agreement shall commence on July 1, 2026, and terminate on June 30, 2028, and shall thereafter continue from month to month at the then current rate schedules until modified in writing by agreement between the Law Firm and Client up to a maximum of two (2) years duration. If the Firm is not asked by Client to provide advice for a period of one (1) year from the last date the Firm provided such advice, both Client and the Firm agree that the attorney-client relationship terminated on the last date the Firm provided advice without further action or notice by either party.

ATKINSON, ANDELSON, LOYA, RUUD & ROMO

Approved by:

Dated: 6/18/2026 By _____
Jabari A. Willis, Esq.

CITY OF COMPTON

Approved by:

Dated: _____ By _____
Jerry Groomes, City Manager

LAW OFFICES
HARRINGTON, FOXX, DUBROW & CANTER, LLP

This Agreement describes the terms of our relationship as lawyer and client. Harrington, Foxx, Dubrow & Canter ("we" or "us") will render legal services to The City of Compton ("Client") as requested per the terms below.

I. SCOPE OF LEGAL WORK

We agree to perform the following legal services, if necessary, with respect to any claims assigned by the Client:

- investigation of claims
- preparing and filing responsive pleadings
- conduct discovery
- settlement procedures and negotiation
- prosecution of claim by trial or arbitration, and

We are authorized to associate or employ, at our own expense, other counsel to assist in the performance of legal services required by this Agreement, and to appear on Client's behalf in any related proceeding or lawsuit. We retain the exclusive right to determine which of its attorneys will participate in Client's representation.

II. RATES

You agree to pay our fees for legal services which are primarily determined by multiplying the number of hours we spend working on your matters by the hourly rates in effect for the lawyer and/or legal assistant providing such services. Currently, the hourly rate is **$440.00** per hour for partners and **$350.00** per hour for associates. Such hourly rates are reviewed annually and any changes normally will become effective on January 1 subject to our notification and your approval of same. I will be primarily responsible for the litigation. However, it may be necessary or desirable from time to time to utilize other attorneys and personnel employed by or associated with us to perform the services you require. When the services of others are required, it is our policy to make assignments to the available personnel who will most efficiently perform such services at the least expense to you.

In addition to fees for services as indicated above, you agree to pay all expenses incurred on your behalf and for certain in-house administrative services. Expenses such as court filing fees, filing and recording fees of other governmental agencies, process serving fees, mail/messenger fees, fees to private investigators, fees and expenses of experts retained on your behalf and charges for transcripts, depositions, long distance telephone, parking, travel expenses, and jury fees generally will be billed at the actual cost incurred by us. Expenses such as documentation reproduction, on-line computerized research, telecopies and fax transmissions, mileage, staff overtime required to meet your imposed deadlines and messenger services will be charged at our standard rate in effect at the time the expense is incurred.

We may advance such costs and expenses on Client's behalf, but we are not obligated to do so. Client agrees to reimburse us upon demand for any such advances. Client is responsible for such reimbursement regardless of the status or outcome of the litigation.

III. BILLING PRACTICES

We will submit bills to you on a bi-monthly basis following services rendered to you in order that you may have a ready means of monitoring and controlling the expenses you are incurring. Our bills itemize the services performed by date, time required and the lawyer or legal assistant performing the services. Payment is due within thirty (30) days of your receipt of the bill. If in the course of representation we anticipate a significant increase in the level of our activity on your behalf, we may bill you on a basis more frequently than bi-monthly. If you believe that the expenses are mounting to rapidly, please contact us immediately so that we can discuss and evaluate your options. When we do not hear from you we assume you approve of the overall level of activity on our part on your behalf.

IV. ESTIMATES

You may from time to time receive an estimate of the fees and expenses likely to be incurred by you in connection with the legal services we are providing. An estimate is not a fixed fee and does not constitute a commitment by us to perform legal services for that amount or an obligation by you to pay that amount. The fees and expenses required ultimately are a function of many conditions over which we have little or no control and may be more or less than estimated. You will be responsible for the actual fees and expenses on the basis described in this agreement. Further your obligation to pay such fees and expenses is not contingent upon successful completion of any project.

V. INTEREST ON UNPAID BILLS AND TERMINATION OF THIS AGREEMENT

In the event any bi-monthly statement rendered by us to you is not paid within thirty (30) days of the date it is sent than interest at the rate of ten percent (10%) per annum shall accrue on the amount than due until it is paid and we shall be relieved of the responsibility of performing further work on your behalf as permitted by the applicable law regulating our conduct as attorneys. Of course you may terminate this agreement for any reason at any time by written instruction in which event you will remain responsible for payment of all fees and expenses incurred on account of the representation.

VI. FEE DISPUTE

In the event that litigation arises between us relating to the amount or payment of our fees the prevailing party will be entitled to recover from the losing party, the reasonable value of its

attorney's fees and costs. Please be advised that you have the right to request arbitration of any fee dispute as provided in Section 6200-6206 of the California Business and Professions Code and the rules published by the Los Angeles County Bar Association Dispute, Resolution Services (213) 627-2727.

VII. INSURANCE COVERAGE

The California Business and Professions Code requires us to inform you whether we maintain errors and omissions insurance coverage applicable to the services to be rendered to you. We hereby confirm that we maintain such insurance coverage.

VIII. EFFECTIVE DATE OF AGREEMENT

This agreement will not take effect and we will have no obligation to provide legal services to you until you return a signed copy of this agreement, but the effective date of this agreement will be retroactive to the date we first provided legal services to you. Even if this agreement is not executed and returned by you, you will be obligated to pay the reasonable value of any services we may have performed for you at your direction.

IX. CONFIDENTIALITY OF MATERIALS

When the litigation concludes, we will keep our file confidential in accordance with applicable rules of professional conduct. At your request at the termination of the matter, we will provide you with our file relating to the representation, including any documents or other property that you provided to us in connection with the investigation. Such file will not include our administrative records, time and expense reports, personnel and staffing materials, or credit and accounting records. We may make and retain a copy of the file provided to the you. If you do not request delivery of the file, we will retain the file in accordance with our records management policy and procedures, and documents may be destroyed after our applicable records retention periods have expired.

X. SEVERABILITY

If any provision of this agreement is held to be unenforceable or invalid for any reason, the remaining provisions will continue in full force and effect.

HARRINGTON, FOXX DUBROW & CANTER

Approved by:

Dated: 6/18/26 By: Zakiya N. Glass
Zakiya N. Glass

CITY OF COMPTON

Approved by:

Dated: _____ By:_____
Jerry Groomes, City Manager

ATTEST:

Dated: _____ By:_____
Satra Zurita, City Clerk

AMENDMENT NO. 1 TO LEGAL SERVICES RETAINER AGREEMENT BETWEEN CITY OF COMPTON AND RICHARDS, WATSON & GERSHON, APC

This Amendment No. 1 to the existing Legal Services Retainer Agreement ("Retainer Agreement") between Richards, Watson & Gershon, A Professional Corporation (Firm") and City of Compton ("City"), is made and entered into effective June 23, 2026.

The City and the Firm agree to amend the Retainer Agreement as follows:

1. **Term.** The term of the Retainer Agreement is amended to extend to and including June 30, 2027, as authorized by City Council Resolution No. 26,135.

2. **Rates.** Attachment A to the Retainer Agreement is amended as set forth in Attachment A hereto. For all work done from July 1, 2026 through June 30, 2027, the Firm shall be paid at the rates set forth on Attachment A hereto, which is incorporated as a material part of this Agreement.

CITY OF COMPTON

Approved by:

Dated: _____ By _____
Jerry Groomes, Acting City Manager

Approved as to form:

By _____
Law Division, City of Compton

ATTEST:

By _____
City Clerk

RICHARDS, WATSON & GERSHON
A Professional Corporation

By _____
Ginetta L. Giovinco
Vice President

ATTACHMENT A

	YEARS OF PRACTICE	HOURLY RATE
Shareholders, Of Counsel, Senior Attorneys		$440
Associates	7+	$399
Associates	6	$383
Associates	5	$363
Associates	4	$353
Associates	3	$340
Associates	2	$320
Associates	1	$295
Law Clerks		$240
Paralegals		$235
E-Discovery Technical Specialist		$200

LEGAL SERVICES AGREEMENT

I. PARTIES

This Legal Services Agreement ("Agreement") is entered into by and between the law firm of ATKINSON, ANDELSON, LOYA, RUUD & ROMO, a professional corporation, hereinafter referred to as "Attorney" or "Law Firm" and City of Compton, hereinafter referred to as "Client."

II. PURPOSE

Client desires to retain and engage Law Firm to provide legal services and consultation relating to General Labor and Employment and General Litigation matters as requested by the Client. Law Firm accepts this engagement on the terms and conditions contained in this Agreement. The Law Firm and Client may agree to revise this term through a written addendum to this Agreement.

III. TERMS AND CONDITIONS

A. Fees for Services

1. Hourly Rate Services

Client agrees to pay the Law Firm at the following standard hourly rates:

Partners/Of Counsel (depending on years of experience): $395-$495

Associates (depending on years of professional experience): $275-$360

Paralegals (depending on years of professional experience): $200-$220

It is contemplated that the Firm will, and the Firm reserves the right to, increase its hourly rates each year effective each January 1 after the execution of this Agreement, unless the Agreement is canceled or this provision is modified in writing.

2. Costs and Expenses

In addition to the fees described above, Client agrees to pay a five percent (5%) "administrative fee" calculated and based on the total monthly billed fees to cover certain operating expenses of the Law Firm incurred in providing services to Client. This administrative fee is in lieu of the Law Firm charging Client for telephone charges ($.07 per minute), incoming and outgoing faxes ($2.00 per page), photocopies ($.20 per page), mailing fees, messenger services, computer database (e.g. Westlaw) searches (billed at vendor's standard retail rate), word processing ($40.00 per hour), and travel expenses including mileage at IRS rate, parking, meals, and lodging (excluding airfare).

Costs relating to fees charged by third parties retained to perform services ancillary to the Law Firm's representation of Client are not included in the administrative fee and are charged separately. These include, but are not limited to, deposition and court reporter fees, transcript costs,

witness fees (including expert witnesses), process server fees, and other similar third-party fees. The Law Firm shall not be obligated to advance costs on behalf of Client; however, for purposes of convenience and in order to expedite matters, the Law Firm reserves the right to advance costs on behalf of Client with Client's prior approval in the event a particular cost item exceeds $2,000.00 in amount, and without the prior approval of Client in the event a particular cost item totals $2,000.00 or less.

B. Billing Practices

1. A detailed description of the work performed, and the costs and expenses advanced by the Law Firm will be prepared on a monthly basis as of the last day of the month and will be mailed to Client on or about the 15th of the following month, unless other arrangements are made. Payment of the full amount due, as reflected on the monthly statement, will be due to the Law Firm from Client by the 10th of the month following delivery of the statement, unless other arrangements are made. In the event that there are funds of Client in the Law Firm's Trust Account at the time a monthly billing statement is prepared, funds will be transferred from the Law Firm's Trust Account to the Law Firm's General Account to the extent of the balance due on the monthly statement and a credit will be reflected on the monthly statement. Any balance of fees or costs advanced remaining unpaid for a period of 30 days will be subject to a 1% per month service charge.

2. Hourly rate services shall be charged to Client at a minimum increment of one-tenth hour, including reasonable travel time billed portal-to-portal. When time spent by Attorney on a particular service exceeds one-tenth hour, the charge will be rounded up to the next one-tenth hour increment.

3. Law Firm may charge the full hourly rate to more than one client for the same time period. Examples include, but are not limited to: (a) Law Firm charges Client for telephone advice rendered while Attorney is traveling in connection with a matter for another client, (b) Law Firm charges Client for written e-mail advice provided while Attorney is performing labor negotiation services for another client, rendered during a break in those negotiations, etc.

4. Client agrees to review the Law Firm's monthly statements promptly upon receipt and to notify the Law Firm, in writing, with respect to any disagreement with the monthly statement.

C. Termination of Representation

Client has the right, at any time, and either with or without good cause, to discharge the Law Firm as its attorneys. In the event of such a discharge of the Law Firm by Client, however, any and all unpaid attorneys' fees and costs owing to the Firm by Client shall be immediately due and payable.

The Law Firm reserves the right to discontinue the performance of legal services on behalf of Client on a particular matter upon the occurrence of anyone or more of the following events:

1. Upon order of a court of law requiring the Law Firm to discontinue the performance of legal services;

2. Upon a determination by the Law Firm in the exercise of its reasonable and sole discretion, that state or federal legal ethical principles require it to discontinue the performance of legal services;

3. Upon a failure of Client to perform any of Client's obligations with respect to the payment of the Law Firm's fees, costs or expenses as reflected on the monthly bill; or,

4. Upon failure to cooperate with Law Firm as described in paragraph E.

In the event that the Law Firm ceases to perform legal services for Client, Client agrees that it will promptly pay to the Law Firm any and all unpaid fees and costs advanced. Further, the Client agrees that, with respect to any litigation where the Law Firm has made an appearance in a court of law on its behalf, Client will promptly execute an appropriate Substitution of Attorney form. Any termination of Law Firm's representation on such a matter may be subject to approval by the applicable court of law.

D. Possible Third-Party Conflicts

The Firm has a number of attorneys. The Firm may currently or in the future represent one or more other clients in matters involving Client. The Firm undertakes this engagement on the condition that the Firm may represent another client in a matter in which the Firm does not represent Client, even if the interests of the other client are adverse to those of Client (including appearance on behalf of another client adverse to Client in litigation or arbitration), provided the other matter is not substantially related to the Firm's representation of Client and in the course of representing Client attorneys of the Firm have not obtained confidential information of Client material to the representation of the other client ("Permitted Adverse Representation"). Client's consent to this arrangement is required because of its possible adverse effects on performance of the Firm's duties as attorneys to remain loyal and available to those other clients and to render legal services with vigor and competence. Also, if an attorney does not continue an engagement or must withdraw therefrom, the c1icnt may incur delay, prejudice, or additional cost such as acquainting new counsel for the matter. Client agrees not to seek to disqualify the Firm from representing such other client in any Permitted Adverse Representation.

E. Client Cooperation

Client understands and agrees that, in order for the Law Firm to represent Client effectively, it is necessary for Client to assist and cooperate with the Law Firm during this engagement. Client agrees to (1) make its employees and officials available to discuss issues as they arise; (2) attend and participate in meetings, preparation sessions and court proceedings, review drafts of documents. and perform other activities in connection with the representation; and (3) provide complete and accurate information and documents to us on a timely basis. Noncooperation will be grounds for the Law Firm's withdrawal from representing Client on a particular matter. It is essential that Client and the Law Firm maintain open communications.

F. Binding Arbitration

If any dispute arises out of, or related to, a claimed breach of this agreement, the professional services rendered by attorneys, or any other disagreement of any nature, type, or

description, regardless of the facts or the legal theories which may be involved, including attorney malpractice, breach of fiduciary duty, misrepresentation, or conflict of interest, such dispute shall be resolved by confidential and binding arbitration upon the written request of one party after service of that request on the other party.

There are significant advantages and disadvantages of binding arbitration. The parties shall agree on an arbitrator with special skills and experience to hear and determine the dispute unlike in a court proceeding where a judge is assigned. If the parties cannot agree, then the Superior Court of Los Angeles County shall choose an impartial arbitrator whose decision shall be final and conclusive on all matters.

The parties shall each have the right of discovery in accordance with Code of Civil Procedure Section 1283. Arbitrations conducted pursuant to this agreement permit the same discovery rights as in a court proceeding. Each party shall bear their own costs and attorney fees, including payments to the arbitrator which can be significantly more costly than the filing fee in Court proceedings where costs may be awarded to the prevailing party. Each party to this agreement waives and therefore gives up important constitutional rights in arbitration as the arbitrator's decision is final. There is no right to appeal to challenge any errors made in the arbitration proceeding. Unlike court proceedings, arbitration proceedings are conducted privately and the outcome will remain confidential. There is no right to a trial by a judge or jury of one's peers. There is no limitation on the type of monetary damage that can be awarded by the arbitrator. The client is advised that the client has the right to have an independent lawyer of client's choice review this arbitration provision.

G. Protection of Client Confidences - High Tech Communication Devices

The Law Firm is aware of its important obligation to preserve the secrets and confidences of its clients which it holds in precious trust for them. To that end it is important that Client and the Law Firm agree from the outset what kinds of communications technology the Law Firm should employ in the course of representing Client. For example, the exchange of documents and other information using email or other types of electronic communications involves some risk that information will be retrieved by third parties with no right to see it. Even the use of facsimile machines can cause problems if documents are sent to numbers where the documents sit in open view.

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After a file on a matter is closed, Client has a right to request the Law Firm to return the file to Client. Absent such a request, the Law Firm shall retain the file on Client's behalf for a period of five (5) years. Following this period of time, the Law Firm will destroy such files.

I. Miscellaneous

1. Law Firm and Client agree that the Law Firm, while engaged in carrying out and complying with any of the terms and conditions of this Agreement, is an independent contractor and is not an employee of Client.

2. The Law Firm maintains errors and omissions insurance coverage applicable to the services to be rendered.

J. Entire Agreement

This Agreement represents the entire agreement between Client and the Law Firm unless a particular matter is covered by a separate written agreement. By execution of this Agreement Client certifies that it has carefully reviewed and understands the contents of this Agreement and agrees to be bound by all of its terms and conditions. Furthermore, Client acknowledges that the Law Firm has made no representations or guarantees regarding the outcome, or the time necessary to complete or resolve a particular matter. No change or waiver of any of the provisions of this Agreement will be binding on either Client or the Law Firm unless the change is in writing and signed by both Client and the Law Firm.

IV. DURATION

This Agreement shall commence on July 1, 2026, and terminate on June 30, 2028, and shall thereafter continue from month to month at the then current rate schedules until modified in writing by agreement between the Law Firm and Client up to a maximum of two (2) years duration. If the Firm is not asked by Client to provide advice for a period of one (1) year from the last date the Firm provided such advice, both Client and the Firm agree that the attorney-client relationship terminated on the last date the Firm provided advice without further action or notice by either party.

ATKINSON, ANDELSON, LOYA, RUUD & ROMO

Approved by:

Dated: 6/18/2026 By _____
Jabari A. Willis, Esq.

CITY OF COMPTON

Approved by:

Dated: _____ By _____
Jerry Groomes, City Manager

LAW OFFICES
HARRINGTON, FOXX, DUBROW & CANTER, LLP

This Agreement describes the terms of our relationship as lawyer and client. Harrington, Foxx, Dubrow & Canter ("we" or "us") will render legal services to The City of Compton ("Client") as requested per the terms below.

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We agree to perform the following legal services, if necessary, with respect to any claims assigned by the Client:

- investigation of claims
- preparing and filing responsive pleadings
- conduct discovery
- settlement procedures and negotiation
- prosecution of claim by trial or arbitration, and

We are authorized to associate or employ, at our own expense, other counsel to assist in the performance of legal services required by this Agreement, and to appear on Client's behalf in any related proceeding or lawsuit. We retain the exclusive right to determine which of its attorneys will participate in Client's representation.

II. RATES

You agree to pay our fees for legal services which are primarily determined by multiplying the number of hours we spend working on your matters by the hourly rates in effect for the lawyer and/or legal assistant providing such services. Currently, the hourly rate is **$440.00** per hour for partners and **$350.00** per hour for associates. Such hourly rates are reviewed annually and any changes normally will become effective on January 1 subject to our notification and your approval of same. I will be primarily responsible for the litigation. However, it may be necessary or desirable from time to time to utilize other attorneys and personnel employed by or associated with us to perform the services you require. When the services of others are required, it is our policy to make assignments to the available personnel who will most efficiently perform such services at the least expense to you.

In addition to fees for services as indicated above, you agree to pay all expenses incurred on your behalf and for certain in-house administrative services. Expenses such as court filing fees, filing and recording fees of other governmental agencies, process serving fees, mail/messenger fees, fees to private investigators, fees and expenses of experts retained on your behalf and charges for transcripts, depositions, long distance telephone, parking, travel expenses, and jury fees generally will be billed at the actual cost incurred by us. Expenses such as documentation reproduction, on-line computerized research, telecopies and fax transmissions, mileage, staff overtime required to meet your imposed deadlines and messenger services will be charged at our standard rate in effect at the time the expense is incurred.

We may advance such costs and expenses on Client's behalf, but we are not obligated to do so. Client agrees to reimburse us upon demand for any such advances. Client is responsible for such reimbursement regardless of the status or outcome of the litigation.

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IV. ESTIMATES

You may from time to time receive an estimate of the fees and expenses likely to be incurred by you in connection with the legal services we are providing. An estimate is not a fixed fee and does not constitute a commitment by us to perform legal services for that amount or an obligation by you to pay that amount. The fees and expenses required ultimately are a function of many conditions over which we have little or no control and may be more or less than estimated. You will be responsible for the actual fees and expenses on the basis described in this agreement. Further your obligation to pay such fees and expenses is not contingent upon successful completion of any project.

V. INTEREST ON UNPAID BILLS AND TERMINATION OF THIS AGREEMENT

In the event any bi-monthly statement rendered by us to you is not paid within thirty (30) days of the date it is sent than interest at the rate of ten percent (10%) per annum shall accrue on the amount than due until it is paid and we shall be relieved of the responsibility of performing further work on your behalf as permitted by the applicable law regulating our conduct as attorneys. Of course you may terminate this agreement for any reason at any time by written instruction in which event you will remain responsible for payment of all fees and expenses incurred on account of the representation.

VI. FEE DISPUTE

In the event that litigation arises between us relating to the amount or payment of our fees the prevailing party will be entitled to recover from the losing party, the reasonable value of its

attorney's fees and costs. Please be advised that you have the right to request arbitration of any fee dispute as provided in Section 6200-6206 of the California Business and Professions Code and the rules published by the Los Angeles County Bar Association Dispute, Resolution Services (213) 627-2727.

VII. INSURANCE COVERAGE

The California Business and Professions Code requires us to inform you whether we maintain errors and omissions insurance coverage applicable to the services to be rendered to you. We hereby confirm that we maintain such insurance coverage.

VIII. EFFECTIVE DATE OF AGREEMENT

This agreement will not take effect and we will have no obligation to provide legal services to you until you return a signed copy of this agreement, but the effective date of this agreement will be retroactive to the date we first provided legal services to you. Even if this agreement is not executed and returned by you, you will be obligated to pay the reasonable value of any services we may have performed for you at your direction.

IX. CONFIDENTIALITY OF MATERIALS

When the litigation concludes, we will keep our file confidential in accordance with applicable rules of professional conduct. At your request at the termination of the matter, we will provide you with our file relating to the representation, including any documents or other property that you provided to us in connection with the investigation. Such file will not include our administrative records, time and expense reports, personnel and staffing materials, or credit and accounting records. We may make and retain a copy of the file provided to the you. If you do not request delivery of the file, we will retain the file in accordance with our records management policy and procedures, and documents may be destroyed after our applicable records retention periods have expired.

X. SEVERABILITY

If any provision of this agreement is held to be unenforceable or invalid for any reason, the remaining provisions will continue in full force and effect.

HARRINGTON, FOXX DUBROW & CANTER

Approved by:

Dated: 6/18/26 By: Zakiya N. Glass
Zakiya N. Glass

CITY OF COMPTON

Approved by:

Dated: _____ By:_____
Jerry Groomes, City Manager

ATTEST:

Dated: _____ By:_____
Satra Zurita, City Clerk

AGREEMENT FOR SPECIAL SERVICES

This Agreement is entered into between the law firm of LIEBERT CASSIDY WHITMORE, A Professional Corporation ("Attorney"), and the CITY OF COMPTON, A Municipal Corporation ("City").

1. Conditions

This Agreement will not take effect, and Attorney will have no obligation to provide services, until City returns a properly signed and executed copy of this Agreement.

2. Attorney's Services

Attorney agrees to provide City with consulting, representational and legal services pertaining to employment relations matters, including representation in negotiations and in administrative and court proceedings, as requested by City or otherwise required by law.

3. Fees, Costs, Expenses

City agrees to pay Attorney the sums billed monthly for time spent by Attorney in providing the services, including reasonable travel time.

The current range of hourly rates for Attorney time is from Two Hundred Seventy to Four Hundred Forty Dollars ($270.00 - $440.00). See Schedule I for a full Fee Schedule. Attorney reviews its hourly rates on an annual basis and, if appropriate, adjusts them effective July 1. Attorney will provide the City with written notification of any adjustment in the range of rates. Attorney bills its time in minimum units of one-tenth of an hour.

For Litigation Matters

See Schedule II attached for a description of Attorney's Litigation and E-Discovery Management.

Other Expenses

City agrees to reimburse Attorney for necessary costs and expenses incurred by Attorney on behalf of City. Attorney bills photocopying charges at Fifteen Cents ($0.15) per page. See Schedule I attached.

Payment by City against monthly billings is due upon receipt of statements, and is considered delinquent if payment is not received within thirty (30) days of the date of the invoice.

4. **Professional Liability Insurance**

The California Business & Professions Code requires us to inform you whether we maintain errors and omissions insurance coverage applicable to the services to be rendered to you. We hereby confirm that the firm does maintain such insurance coverage.

5. **Arbitration of Professional Liability or Other Claims**

Disputes. If a dispute between City and Attorney arises over fees charged for services, the controversy will be submitted to binding arbitration in accordance with the rules of the California State Bar Fee Arbitration Program, set forth in California Business and Professions Code, sections 6200 through 6206. The arbitrator or arbitration panel shall have the authority to award to the prevailing party attorneys' fees, costs and interest incurred. Any arbitration award may be served by mail upon either side and personal service shall not be required.

If a dispute arises between City and Attorney over any other aspect of the attorney-client relationship, including, without limitation, a claim for breach of professional duty, that dispute will also be resolved by arbitration. It is understood that any dispute as to any alleged breach of professional duty (that is, as to whether any legal services rendered under this agreement were allegedly unnecessary, unauthorized, omitted entirely, or were improperly, negligently or incompetently rendered) will be determined by submission to arbitration as provided by California law, and not by a lawsuit or resort to court process except as California law provides for judicial review of arbitration proceedings. **Both parties to this agreement, by entering into it, are giving up their constitutional right to have any such dispute decided in a court of law before a jury, and instead are accepting the use of arbitration.** Each party is to bear its own attorney's fees and costs.

6. **File Retention**

After our services conclude, Attorney will, upon City's request, deliver the file for the matter to City, along with any funds or property of City's in our possession. If City requests the file for the matter, Attorney will retain a copy of the file at the City's expense. If City does not request the file for this matter, we will retain it for a period of seven (7) years after this matter is closed. If City does not request delivery of the file for this matter before the end of the seven (7) year period, we will have no further obligation to retain the file and may, at our discretion, destroy it without further notice to City. At any point during the seven (7) year period, City may request delivery of the file.

7. **Assignment**

This Agreement is not assignable without the written consent of City.

8. **Independent Contractor**

It is understood and agreed that Attorney, while engaged in performing the terms of this Agreement, is an independent contractor and not an employee of City.

9. **Authority**

The signators to this Agreement represent that they hold the positions set forth below their signatures, and that they are authorized to execute this Agreement on behalf of their respective parties and to bind their respective parties hereto.

10. **Term**

This Agreement is effective July 1, 2024, ongoing and may be modified by mutual agreement of the parties. This agreement shall be terminable by either party upon thirty (30) days written notice.

LIEBERT CASSIDY WHITMORE,
A Professional Corporation

By: _____

Name: J. Scott Tiedemann

Title: Managing Partner

Date: 10/22/24

CITY OF COMPTON
A Municipal Corporation

By: _____

Name: Willie A. Hopkins Jr.

Title: City Manager

Date: 4MAR25

Approved as to form:

By: _____
Eric Perrodin, City Attorney
LEGAL DIVISION

Date: 3/3/25

ATTEST:

By: _____
Satra D. Zurita, City Clerk

Date: 3/4/2025

SCHEDULE I – FEES & COSTS

1. Hourly Rates (As of Agreement Effective Date)

Partners	$440.00
Senior Counsel	$365.00
Associates	$270.00 - $345.00
Labor Relations/HR Consultant	$280.00
Classification & Compensation Consultant	$210.00
Paralegals	$150.00
E- Discovery Specialists	$175.00
Law Clerks	$150.00 - $185.00

2. COSTS

1. Photocopies	$0.15 per copy

SCHEDULE II

LCW LITIGATION and E-DISCOVERY MANAGEMENT

LCW is committed to using state-of-the-art technology to efficiently manage and harness electronically-stored information ("ESI") in compliance with Federal and State law requirements. LCW partners with an outside managed services provider to provide Relativity, the industry leading e-discovery software, for this purpose. The cost for each matter will depend on the volume and format of the data. For non-complex data up to 50 gigabytes, LCW charges a monthly fee of $450 on all active litigation matters for data management, including data validation and security, ingestion, de-duplication, culling and streamlining, and creation of Relativity fields for expedited review. For data of 50 gigabytes and over and for complex data requiring specialized services (e.g., payroll data, spreadsheets with underlying formulas, video, advanced searches, etc.), additional charges are incurred and are passed through to the client. For such charges, we will provide an itemized bill from our managed services provider and obtain client approval prior to incurring the charges.

Litigation Case Staffing

LCW has organized its litigation practice to meet the challenges of today's complex litigation cases. We employ a dedicated Litigation Manager – a non-billing attorney litigator – whose responsibility is to monitor all litigation cases to ensure quality, efficiency, and adherence to client and firm litigation guidelines. Each litigation case is staffed with a Partner, an Associate (or Associates, as required and as approved by the Client), a Paralegal and an E-Discovery Specialist. Our E-Discovery Specialists have extensive experience in the efficient management of electronic data through every stage of the e-discovery life cycle, and they strategize with attorneys and clients on effective ESI protocols. This makes the document review process more efficient and enables our attorneys to target the most relevant data to meet litigation objectives. Working with our e-discovery managed services provider, we are able to provide state-of-the-art data processing and hosting services at below-market rates.

CITY OF COMPTON BUSINESS LICENSE CERTIFICATE

BUSINESS LICENSE DIVISION ~ 205 S. WILLOWBROOK AVE, COMPTON, CA 90220 ~ (310) 605-5508

The below named license holder has paid a business license fee to engage in, carry on or conduct a business trade, calling, profession, exhibition or occupation coded below until this certificate expires. Granting of this license does not entitle the license holder to operate or maintain a business license in violation of any other law or ordinance. In addition this license is not transferable to any other party, and no refunds will be issued for the license once a certificate has been issued.

THIS CERTIFICATE IS NON-TRANSFERABLE POST IN A CONSPICUOUS PLACE

LICENSE NO:	BL22-000860	**EXPIRATION DATE:**	07/20/2025
BUSINESS:	LIEBERT CASSIDY WHITMORE INC	**ISSUE DATE:**	07/25/2024
LOCATION:	6033 W CENTURY BLVD STE 500	**OWNERSHIP TYPE:**	Corporation
OWNER NAME:	LIEBERT CASSIDY WHITMORE INC	**CLASSIFICATION:**	5411
MAILING ADDRESS:	6033 W. CENTURY BLVD STE 500 LOS ANGELES, CA 90045	**DESCRIPTION:**	A PROFFESIONAL LAW CORPORATION
RESTRICTIONS:			

LIEBERT CASSIDY WHITMORE INC
6033 W. CENTURY BLVD STE 500
LOS ANGELES, CA 90045

LIEBCAS-C1 ACARDARAS

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 6/11/2024

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER IMA, Inc. - Pasadena 3475 E. Foothill Boulevard Suite 100 Pasadena, CA 91107	CONTACT NAME: PHONE (A/C, No, Ext): (626) 799-7000 FAX (A/C, No): (626) 441-3233 E-MAIL ADDRESS:
INSURED Liebert Cassidy Whitmore, A Professional Corporation 6033 W. Century Blvd 5th Floor Los Angeles, CA 90045	INSURER(S) AFFORDING COVERAGE — NAIC # INSURER A: Sentinel Insurance Company, Ltd. — 11000 INSURER B: Federal Insurance Company — 20281 INSURER C: QBE Insurance Corporation — 39217 INSURER D: — INSURER E: — INSURER F: —

COVERAGES **CERTIFICATE NUMBER:** **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	COMMERCIAL GENERAL LIABILITY [ ] CLAIMS-MADE [X] OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: [ ] POLICY [X] PRO-JECT [ ] LOC [ ] OTHER:	X		72SBAAK0318	12/14/2023	12/14/2024	EACH OCCURRENCE DAMAGE TO RENTED PREMISES (Ea occurrence) MED EXP (Any one person) PERSONAL & ADV INJURY GENERAL AGGREGATE PRODUCTS - COMP/OP AGG	$ 2,000,000 $ 1,000,000 $ 10,000 $ 2,000,000 $ 4,000,000 $ 4,000,000
A	AUTOMOBILE LIABILITY [ ] ANY AUTO [ ] OWNED AUTOS ONLY [ ] SCHEDULED AUTOS [X] HIRED AUTOS ONLY [X] NON-OWNED AUTOS ONLY			72SBAAK0318	12/14/2023	12/14/2024	COMBINED SINGLE LIMIT (Ea accident) BODILY INJURY (Per person) BODILY INJURY (Per accident) PROPERTY DAMAGE (Per accident)	$ 2,000,000 $ $ $
A	[X] UMBRELLA LIAB [X] OCCUR [ ] EXCESS LIAB [ ] CLAIMS-MADE [ ] DED [X] RETENTION $ 10,000			72SBAAK0318	12/14/2023	12/14/2024	EACH OCCURRENCE AGGREGATE	$ 4,000,000 $ 4,000,000 $
B	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) Y/N [ ] N/A If yes, describe under DESCRIPTION OF OPERATIONS below	N/A		2571750595	4/1/2024	4/1/2025	[X] PER STATUTE [ ] OTH-ER E.L. EACH ACCIDENT E.L. DISEASE - EA EMPLOYEE E.L. DISEASE - POLICY LIMIT	$ 1,000,000 $ 1,000,000 $ 1,000,000
C	Professional Liabili			LAW2163901	12/10/2023	12/10/2024	Each Claim/Aggregate	5,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)
General Liability forms apply to Automobile as written in the policy.

GL Additional Insured applies per SS00080405 attached, only if required by written contract/agreement.
Additional Insured(s): City of Compton, its employees, officers, agents and volunteers.

CERTIFICATE HOLDER

City of Compton
205 S. Willowbrook Ave.
Compton, CA 90220

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

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F. OPTIONAL ADDITIONAL INSURED COVERAGES

If listed or shown as applicable in the Declarations, one or more of the following Optional Additional Insured Coverages also apply. When any of these Optional Additional Insured Coverages apply, Paragraph **6.** (Additional Insureds When Required by Written Contract, Written Agreement or Permit) of Section **C.**, Who Is An Insured, does not apply to the person or organization shown in the Declarations. These coverages are subject to the terms and conditions applicable to Business Liability Coverage in this policy, except as provided below:

1. **Additional Insured - Designated Person Or Organization**

   WHO IS AN INSURED under Section **C.** is amended to include as an additional insured the person(s) or organization(s) shown in the Declarations, but only with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" caused, in whole or in part, by your acts or omissions or the acts or omissions of those acting on your behalf:

   a. In the performance of your ongoing operations; or

   b. In connection with your premises owned by or rented to you.

2. **Additional Insured - Managers Or Lessors Of Premises**

   a. WHO IS AN INSURED under Section **C.** is amended to include as an additional insured the person(s) or organization(s) shown in the Declarations as an Additional Insured - Designated Person Or Organization; but only with respect to liability arising out of the ownership, maintenance or use of that part of the premises leased to you and shown in the Declarations.

   b. With respect to the insurance afforded to these additional insureds, the following additional exclusions apply:

   This insurance does not apply to:

   (1) Any "occurrence" which takes place after you cease to be a tenant in that premises; or

   (2) Structural alterations, new construction or demolition operations performed by or on behalf of such person or organization.

3. **Additional Insured - Grantor Of Franchise**

   WHO IS AN INSURED under Section **C.** is amended to include as an additional insured the person(s) or organization(s) shown in the Declarations as an Additional Insured - Grantor Of Franchise, but only with respect to their liability as grantor of franchise to you.

4. **Additional Insured - Lessor Of Leased Equipment**

   a. WHO IS AN INSURED under Section **C.** is amended to include as an additional insured the person(s) or organization(s) shown in the Declarations as an Additional Insured – Lessor of Leased Equipment, but only with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" caused, in whole or in part, by your maintenance, operation or use of equipment leased to you by such person(s) or organization(s).

   b. With respect to the insurance afforded to these additional insureds, this insurance does not apply to any "occurrence" which takes place after you cease to lease that equipment.

5. **Additional Insured - Owners Or Other Interests From Whom Land Has Been Leased**

   a. WHO IS AN INSURED under Section **C.** is amended to include as an additional insured the person(s) or organization(s) shown in the Declarations as an Additional Insured – Owners Or Other Interests From Whom Land Has Been Leased, but only with respect to liability arising out of the ownership, maintenance or use of that part of the land leased to you and shown in the Declarations.

   b. With respect to the insurance afforded to these additional insureds, the following additional exclusions apply:

   This insurance does not apply to:

   (1) Any "occurrence" that takes place after you cease to lease that land; or

   (2) Structural alterations, new construction or demolition operations performed by or on behalf of such person or organization.

6. **Additional Insured - State Or Political Subdivision – Permits**

   a. WHO IS AN INSURED under Section **C.** is amended to include as an additional insured the state or political subdivision shown in the Declarations as an Additional

Insured – State Or Political Subdivision - Permits, but only with respect to operations performed by you or on your behalf for which the state or political subdivision has issued a permit.

b. With respect to the insurance afforded to these additional insureds, the following additional exclusions apply:

This insurance does not apply to:

(1) "Bodily injury", "property damage" or "personal and advertising injury" arising out of operations performed for the state or municipality; or

(2) "Bodily injury" or "property damage" included in the "product-completed operations" hazard.

7. Additional Insured – Vendors

a. WHO IS AN INSURED under Section **C.** is amended to include as an additional insured the person(s) or organization(s) (referred to below as vendor) shown in the Declarations as an Additional Insured - Vendor, but only with respect to "bodily injury" or "property damage" arising out of "your products" which are distributed or sold in the regular course of the vendor's business and only if this Coverage Part provides coverage for "bodily injury" or "property damage" included within the "products-completed operations hazard".

b. The insurance afforded to the vendor is subject to the following additional exclusions:

(1) This insurance does not apply to:

(a) "Bodily injury" or "property damage" for which the vendor is obligated to pay damages by reason of the assumption of liability in a contract or agreement. This exclusion does not apply to liability for damages that the vendor would have in the absence of the contract or agreement;

(b) Any express warranty unauthorized by you;

(c) Any physical or chemical change in the product made intentionally by the vendor;

(d) Repackaging, unless unpacked solely for the purpose of inspection, demonstration, testing, or the substitution of parts under instructions from the manufacturer, and then repackaged in the original container;

(e) Any failure to make such inspections, adjustments, tests or servicing as the vendor has agreed to make or normally undertakes to make in the usual course of business, in connection with the distribution or sale of the products;

(f) Demonstration, installation, servicing or repair operations, except such operations performed at the vendor's premises in connection with the sale of the product;

(g) Products which, after distribution or sale by you, have been labeled or relabeled or used as a container, part or ingredient of any other thing or substance by or for the vendor; or

(h) "Bodily injury" or "property damage" arising out of the sole negligence of the vendor for its own acts or omissions or those of its employees or anyone else acting on its behalf. However, this exclusion does not apply to:

(i) The exceptions contained in Subparagraphs **(d)** or **(f)**; or

(ii) Such inspections, adjustments, tests or servicing as the vendor has agreed to make or normally undertakes to make in the usual course of business, in connection with the distribution or sale of the products.

(2) This insurance does not apply to any insured person or organization from whom you have acquired such products, or any ingredient, part or container, entering into, accompanying or containing such products.

8. Additional Insured – Controlling Interest

WHO IS AN INSURED under Section **C.** is amended to include as an additional insured the person(s) or organization(s) shown in the Declarations as an Additional Insured – Controlling Interest, but only with respect to their liability arising out of:

a. Their financial control of you; or

b. Premises they own, maintain or control while you lease or occupy these premises.

This insurance does not apply to structural alterations, new construction and demolition operations performed by or for that person or organization.

9. **Additional Insured – Owners, Lessees Or Contractors – Scheduled Person Or Organization**

   a. WHO IS AN INSURED under Section **C.** is amended to include as an additional insured the person(s) or organization(s) shown in the Declarations as an Additional Insured – Owner, Lessees Or Contractors, but only with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" caused, in whole or in part, by your acts or omissions or the acts or omissions of those acting on your behalf:

      (1) In the performance of your ongoing operations for the additional insured(s); or

      (2) In connection with "your work" performed for that additional insured and included within the "products-completed operations hazard", but only if this Coverage Part provides coverage for "bodily injury" or "property damage" included within the "products-completed operations hazard".

   b. With respect to the insurance afforded to these additional insureds, this insurance does not apply to "bodily injury", "property damage" or "personal an advertising injury" arising out of the rendering of, or the failure to render, any professional architectural, engineering or surveying services, including:

      (1) The preparing, approving, or failure to prepare or approve, maps, shop drawings, opinions, reports, surveys, field orders, change orders, designs or drawings and specifications; or

      (2) Supervisory, inspection, architectural or engineering activities.

10. **Additional Insured – Co-Owner Of Insured Premises**

    WHO IS AN INSURED under Section **C.** is amended to include as an additional insured the person(s) or Organization(s) shown in the Declarations as an Additional Insured – Co-Owner Of Insured Premises, but only with respect to their liability as co-owner of the premises shown in the Declarations.

The limits of insurance that apply to additional insureds are described in Section **D.** – Limits Of Insurance.

How this insurance applies when other insurance is available to an additional insured is described in the Other Insurance Condition in Section **E.** – Liability And Medical Expenses General Conditions.

G. LIABILITY AND MEDICAL EXPENSES DEFINITIONS

1. "Advertisement" means the widespread public dissemination of information or images that has the purpose of inducing the sale of goods, products or services through:

   a. (1) Radio;
      (2) Television;
      (3) Billboard;
      (4) Magazine;
      (5) Newspaper;

   b. The Internet, but only that part of a web site that is about goods, products or services for the purposes of inducing the sale of goods, products or services; or

   c. Any other publication that is given widespread public distribution.

   However, "advertisement" does not include:

   a. The design, printed material, information or images contained in, on or upon the packaging or labeling of any goods or products; or

   b. An interactive conversation between or among persons through a computer network.

2. "Advertising idea" means any idea for an "advertisement".

3. "Asbestos hazard" means an exposure or threat of exposure to the actual or alleged properties of asbestos and includes the mere presence of asbestos in any form.

4. "Auto" means a land motor vehicle, trailer or semi-trailer designed for travel on public roads, including any attached machinery or equipment. But "auto" does not include "mobile equipment".

5. "Bodily injury" means physical:

   a. Injury;

   b. Sickness; or

   c. Disease

   sustained by a person and, if arising out of the above, mental anguish or death at any time.

6. "Coverage territory" means:

RESOLUTION NO. 26,135

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO ENTER INTO LEGAL SERVICES RETAINER AGREEMENTS FOR FISCAL YEARS 2024-2025 AND 2025-2026 WITH THE OPTION OF TWO (2) ONE (1) YEAR RENEWAL EXTENSIONS

WHEREAS, Section 702 of the Compton City Charter authorizes the City Council to contract with outside attorneys to assist the City Attorney with professional legal services including ongoing legal advice and in the handling of various complex legal matters of the City; and

WHEREAS, historically, the City of Compton has retained the services of various law firms to assist the Office of the City Attorney with specific cases and in specialized areas of the law; and

WHEREAS, the City has identified the need to secure expert transactional, advisory and litigation support services to assist the City and the Office of the City Attorney on an as-needed basis with specialized projects such as City Attorney's Office conflict of interest matters, municipal labor and employment practices, labor negotiations, administrative and municipal hearings, litigation, housing development transactions and municipal advice letters; and

WHEREAS, the Office of the City Attorney acknowledges that the following law firms possess the special skills and experience necessary to do and perform the services in accordance with the best standards of professional practice: Richards, Watson & Gershon; Liebert Cassidy Whitmore; Sanders Roberts LLP; The Westmoreland Law Firm, P.C.; Harrington, Foxx, Dubrow & Canter, LLP; Enso Law, LLP; Olivarez Madruga Law Organization LLP; Albright, Yee & Schmit, APC; Ivie McNeill Wyatt Purcell & Diggs; Atkinson, Andelson, Loya, Rudd & Romo, P.C.; Alvarez-Glasman & Colvin Attorneys at Law; and Aleshire & Wynder LLP.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF COMPTON RESOLVES AS FOLLOWS:

Section 1. That the City Manager is authorized to enter into legal retainer agreements, upon the advice of the City Attorney, with the following law firms for Fiscal Year Budgets 2024- 2025 and 2025-2026 with the option of two (2) one (1) year renewal extensions on a as needed basis to assist the City Attorney's Office: Richards, Watson & Gershon; Liebert Cassidy Whitmore; Sanders Roberts LLP; The Westmoreland Law Firm, P.C.; Harrington, Foxx, Dubrow & Canter, LLP; Enso Law, LLP; Olivarez Madruga Law Organization LLP; Albright, Yee & Schmit, APC; Ivie McNeill Wyatt Purcell & Diggs; Atkinson, Andelson, Loya, Rudd & Romo, P.C.; Alvarez-Glasman & Colvin Attorneys at Law; and Aleshire & Wynder LLP.

Section 2. That legal services performed pursuant to the above referenced legal retainer agreements shall be paid from account numbers: 1001-510-000-4261 **(City Manager's Office - Legal Services);** 5100-510- 000-4261 **(Solid Waste);** 1205-510-000-4261 **(Housing Successor);** 1201-510-000-4261 **(Successor Agency/CRA);** in amounts not to exceed that which is allocated in the 2024-2025 and 2025-2026 Fiscal Years budgets of the City Manager's Office.

Section 3. That the hourly rates shall not exceed $440.00 an hour.

Section 4. That a duly certified copy of this Resolution shall be delivered to the Offices of City Manager, City Attorney, City Controller and City Clerk.

Section 5. That the Mayor shall sign and the City Clerk shall attest to the adoption of this Resolution.

ADOPTED this 10th day of OCTOBER, 2024

MAYOR OF THE CITY OF COMPTON

ATTEST:

CITY CLERK OF THE CITY OF COMPTON

STATE OF CALIFORNIA
COUNTY OF LOS ANGELES } ss
CITY OF COMPTON

I, Vernell McDaniel, City Clerk of the City of Compton hereby certify that the foregoing Resolution was adopted by the City Council of the City of Compton, signed by the Mayor and attested by the City Clerk at a regular meeting thereof held this 10th day of OCTOBER, 2024.

That said Resolution was adopted by the following vote, to wit:

AYES: **COUNCIL MEMBERS-**DUHART, SPICER, BOWERS, SHARIF
NOES: **COUNCIL MEMBERS-**NONE
ABSTAIN: **COUNCIL MEMBERS-**DARDEN
ABSENT: **COUNCIL MEMBERS-**NONE

CITY CLERK OF THE CITY OF COMPTON

SANDERS ROBERTS

Sanders Roberts LLP
515 S. Flower Street, 24th Floor | Los Angeles, CA 90071
p 213 426 5000 | f 213 234 4581 |
sandersroberts.com

October 10, 2025

E-MAIL DLIVERY

City of Compton
c/o Janene McIntyre

Re: Terms of Engagement for Legal Services

Dear Ms. Janene McIntyre:

Thank you for retaining Sanders Roberts LLP (the "Firm") to serve as outside litigation counsel in various matters as assigned by City of Compton (the "Client"). The Firm's policies, as well as certain provisions of the California *Business & Professions Code*, require that we have a written agreement with our clients setting forth the arrangements upon which we perform legal services. This letter (the "Agreement") will confirm the terms under which the Client has retained the Firm to perform legal services in the Action, and will apply only to representation in this Action unless otherwise confirmed in writing by the Client and the Firm.

1. Retainer, Fees and Costs.

The Firm will bill the Client for services rendered on a monthly basis. Our fees will be based on our hourly time charges billed in increments of .1 hours, and will reflect all time actually expended. The reduced hourly rate for services performed under the Agreement will be as follows:

$440.00 per hour for Partners

$440.00 per hour for Senior Counsels

$380.00 per hour for Associates

$210.00 per hour for eDiscovery Specialists

$150.00 per hour for Paralegals

We will provide written notice of any change to these hourly rates before such an adjustment is made.

CLIENT'S INITIALS:

SANDERS ROBERTS

Sanders Roberts LLP
515 S. Flower Street, 24th Floor | Los Angeles, CA 90071
p 213 426 5000 | f 213 234 4581 |
sandersroberts.com

Once the Client approves the Firm's monthly billing statements, the Firm will deduct such amounts from the Fee Retainer. If the Fee Retainer is exhausted, the Firm may request that it be replenished. In the alternative, the Firm will bill the Client for legal services performed, and the Client will be responsible for promptly paying the Firm for such services. At the conclusion of the Action, any unused portion of the Fee Retainer will be returned to the Client.

In addition to charges for legal services, the Client will also be responsible for reimbursing the Firm for costs and expenses incurred. "Costs" may include, but are not limited to, court filing fees, deposition costs, expert fees and expenses, online research expenses, pre-approved investigation costs, pre-approved travel expenses, messenger service fees, photocopying expenses, and process server fees. In certain cases, the Firm will ask the Client to pay these expenses directly. The Client understands that it is impossible to determine in advance the amount of Costs necessary to complete this matter.

2. Insurance.

The California *Business & Professions Code* requires us to inform the Client as to whether we maintain errors and omissions insurance coverage applicable to the services to be rendered. We hereby confirm that the Firm does maintain such insurance coverage.

3. Conflicts of Interest.

The Firm cannot, without appropriate consents, represent any party if there is a conflict of interest with any of our other clients. In order to avoid conflicts of interest among our clients, we maintain an index of relevant names (the "Index"). Accordingly, the Client will provide a list of all interested parties relating to the Action for the Firm to check against the Index, and the Firm will confirm that there is no conflict before commencing work thereon. Further, the Client agrees to inform the Firm at once if the Client subsequently learns of other persons or entities that may be involved in a particular matter so that the Firm can make a further conflict of interest search with respect to them. We have reviewed our position based on the information provided by the Client, and we are satisfied that we have no conflicts in this Action at this time.

4. Settlement.

The Firm will not settle the Client's claim(s) without the Client's approval. The Client will have the absolute right to accept or reject any settlement. The Firm will notify the Client promptly of the terms of any settlement offer received.

CLIENT'S INITIALS: _____

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p 213 426 5000 | f 213 234 4581 |
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5. Arbitration.

Arbitration is a process by which both parties to a dispute agree to submit the matter to an arbitrator who has expertise in the area and to abide by the arbitrator's decision. There is no right to a trial by jury and the arbitrator's legal and factual determinations are generally not subject to appellate review. Arbitration rules of evidence and procedure are often less formal and less rigid than the rules which apply in Court. Arbitration usually results in a decision more quickly than proceedings in Court, and the attorneys' fees and other costs incurred by both sides may be substantially less. The Client is free to discuss the advisability of arbitration with the Firm, or with independent counsel or any other advisors, and to ask any questions which he/she/it may have.

By signing this engagement letter, we agree that, in the event of any dispute or claim arising out of or relating to this Agreement, our relationship, our charges, or our services (including but not limited to disputes or claims regarding our charges, professional malpractice, errors or omissions, breach of contract, breach of fiduciary duty, fraud, or violation of any statute or Rules of Professional Conduct), **SUCH DISPUTE OR CLAIM SHALL BE RESOLVED BY SUBMISSION TO FINAL AND BINDING ARBITRATION IN LOS ANGELES COUNTY, CALIFORNIA BEFORE A RETIRED JUDGE OR JUSTICE SERVING ON THE AMERICAN ARBITRATION ASSOCIATION ("AAA") PANEL. BY AGREEING TO ARBITRATE, THE CLIENT WAIVES ANY RIGHT HE/SHE/IT MAY HAVE TO A COURT OR JURY TRIAL.** If we are unable to mutually agree on a qualified AAA panelist, then each side will name one AAA panelist, and the two named AAA panelists will select a third AAA panelist (also a retired judge or justice) to act as the sole arbitrator. The fees of the arbitrator will be paid equally by both the Firm and the Client.

Under California law, the Client has the right, if he/she/it so desires, to request arbitration of any fee dispute before an arbitrator or panel of arbitrators selected by a local bar association or the State Bar ("Bar Arbitration") and a trial *de novo* in court if dissatisfied with the result. If the Client requests a Bar Arbitration, the law provides that evidence of any claim of malpractice or professional misconduct is admissible only concerning the fees or costs in dispute and that the Bar Arbitrators shall not award any affirmative relief in the form of damages, offset or otherwise on account of such claim. By signing this engagement letter, the Client agrees that if a Bar Arbitration is conducted, that Bar Arbitration or any trial *de novo* in Court thereafter shall determine only the issue of the amount of fees properly chargeable to the Client, if any, and that such Bar Arbitration or trial *de novo* in Court thereafter shall have no effect on the provisions set forth above which require arbitration before a retired judge or justice on the AAA panel of arbitrators of any claims for affirmative relief based on alleged professional

CLIENT'S INITIALS: _____

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malpractice, errors or omissions, breach of contract, breach of fiduciary duty, fraud or violation of any statute. Any such claims shall be solely determined in an arbitration proceeding by a retired judge or justice on the AAA panel of arbitrators without regard to the result of any Bar Arbitration or trial *de novo* thereafter.

The undersigned hereby confirms reading the above arbitration provision, and agreeing to such terms.

By: _____
City of Compton

6. Attorneys' Fees and Costs In Action on Agreement.

The prevailing party in any action or proceeding to enforce any provision of the Agreement will be awarded the reasonable attorneys' fees and costs incurred in such action or proceeding.

7. Attorney Lien.

The Firm will have a lien for attorneys' fees and costs advanced on all claims and causes of action that are the subject of its representation of the Client under this Agreement and on all proceeds of any recovery obtained (whether by settlement, arbitration award, or court judgment).

The Client is aware, and by signing this letter acknowledges, that this lien may significantly impair his/her/its interests, because the Firm may be able to delay payment of any recovery or settlement funds to the Client until any disputes concerning the Firm's unpaid attorneys' fees and/or costs have been resolved. The Client acknowledges that he/she/it was advised to seek independent legal advice about granting the Firm this lien, and had a reasonable opportunity to do so. By signing this Agreement and returning it to the Firm, the Client represents that he/she/it has either obtained legal advice about this lien or have decided that it was unnecessary to do so.

8. Consent to Electronic Communications.

In order to maximize efficiency in this matter, the Firm intends to use state of the art technology and communications devices to the fullest extent possible (e.g., Internet, email, smart phones, cloud computing, document transfer by computer, and facsimile transfers). The use of such technology may place the Client's confidences and privileges

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at risk. However, the Firm believes the effectiveness involved in use of such technology outweighs the nominal risk of accidental disclosure. By signing this letter, the Client acknowledges his/her/its consent to the use of such technology and devices.

9. Delegation of Attorney Services.

The Firm may delegate to other attorneys or business entities some of the legal services to be provided to the Client. Any such delegation will not affect the Client's obligation to pay attorneys' fees and/or costs as provided for in this Agreement.

10. Tax Advice Specifically Excluded.

The Firm has advised the Client that any settlement or judgment obtained as a result of the representation may be partly or wholly taxable. The Firm has informed the Client that tax advice is specifically excluded from the scope of the services the Firm will provide under this Agreement. The Firm has informed the Client that it does not specialize in tax law and has recommended that the Client obtain advice from a tax practitioner concerning the tax consequences of any recovery.

11. Records and Files Retention.

All records and files will be retained and disposed of in compliance with our policy in effect from time to time. Subject to future changes, it is our current policy not to retain records relating to a matter for more than five (5) years from the date the matter is opened. It is not administratively feasible for us to advise the Client of the closing of a matter or the disposal of records. If you have any questions concerning our records retention policies, please contact us.

12. Termination of Services/Withdrawal from Representation.

The attorney-client relationship is one of mutual trust and confidence. If the Client has any questions at all about the provisions of this Agreement, the Firm invites his/her/its inquiries. We encourage our clients to inquire about any matter relating to our engagement agreements or invoices that may be in any way unclear or appear unsatisfactory. If the Client does not meet his/her/its obligation of timely payments or deposits under this Agreement, the Firm reserves the right to withdraw from the representation on that basis alone, subject to any required judicial, administrative, or other approvals. In any situation where the Firm's billing for legal fees and/or costs is outstanding for greater than 45 days, the Firm intends to exercise this right to withdraw from representing the Client, terminate all legal services on behalf of the Client, and seek any required approvals. The Firm further reserves the right to withdraw our

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representation in circumstances where a conflict of interest arises and is not waived by a necessary party or is not waivable.

This Agreement is also subject to termination by either party upon reasonable notice for any reason. If there were to be such a termination, however, the Client would remain liable for all unpaid charges for services provided and expenses advanced or incurred.

13. Disclaimer of Guaranty or Warranty.

Although the Firm or the attorney(s) therein may offer an opinion about possible results from time to time regarding the subject matter of this Agreement, neither the Firm, nor any attorney therein, can guarantee any particular result. The Client acknowledges that neither the Firm nor any attorney therein has made any promises about the outcome of the representation and that any opinion offered by the Firm or any attorney therein in the future will not constitute a guaranty or warranty.

14. Modification of Agreement.

This Agreement may be modified by subsequent agreement of the parties only by an instrument in writing signed by both the Firm and the Client.

15. Entire Agreement.

This Agreement contains the entire agreement of the parties. No other agreement, statement or promise, either oral or written, made on or before the effective date of this Agreement will be binding on the parties.

16. Severability.

If any provision of this Agreement is held in whole or in part to be unenforceable for any reason, the remainder of that provision and of the Agreement will be severable and remain valid and in effect.

17. Effective Date of Agreement.

The Effective Date of this Agreement will be as of the date when a fully executed copy of the Agreement and the above-mentioned Fee Retainer are provided to the Firm.

[SIGNATURES ON FOLLOWING PAGE]

CLIENT'S INITIALS: _____

SANDERS ROBERTS

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p 213 426 5000 | f 213 234 4581 |
sandersroberts.com

Dated: October 20, 2025

SANDERS ROBERTS LLP

By:

/s Justin H. Sanders
Justin H. Sanders
Partner

The foregoing accurately sets forth all the terms of this engagement and is approved and accepted on **20 October 2025**.

CITY OF COMPTON

Dated: 20 OCT 25, 2025

By: _____
Willie A. Hopkins, City Manager

Approved as to Form:

Dated: October 20, 2025

By: _____
Law Division

ATTEST:

Dated: _____, 2025

By: _____
Satra D. Zurita, City Clerk

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Sanders Roberts LLP
515 S. Flower Street, 24th Floor | Los Angeles, CA 90071
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sandersroberts.com

Dated: October 20, 2025

SANDERS ROBERTS LLP

By: _____

Justin H. Sanders
Partner

The foregoing accurately sets forth all the terms of this engagement and is approved and accepted on **20 October 2025**.

CITY OF COMPTON

Dated: 20 OCT 25, 2025

By: _____
Willie A. Hopkins, City Manager

Approved as to Form:

Dated: October 20, 2025

By: _____
Law Division

ATTEST:

Dated: 10/4/2025, 2025

By: _____
Satra D. Zurita, City Clerk

CITY OF COMPTON INCORPORATED MAY A. D. 1888 CALIFORNIA

AMENDED LEGAL SERVICES RETAINER AGREEMENT BETWEEN CITY OF COMPTON AND ENSO LAW, L.L.P.

This **AGREEMENT** is entered by and between the **CITY OF COMPTON,** a municipal corporation of the State of California (hereinafter referred to as the **"CITY"),** located at 205 South Willowbrook Avenue, Compton, California 90220, and **ENSO LAW, LLP** formerly consisting of Partners of DRWELCH, ATTORNEYS AT LAW (hereinafter referred to as the **"LAW FIRM"),** located at 600 Wilshire Blvd, Suite 890, Los Angeles, California 90071, (individually referred to as the "Party" and collectively referred to as the "Parties.").

RECITALS

WHEREAS, City has a need to employ the services of a legal firm that is educated, knowledgeable and experienced to represent the City bringing civil litigation against illegal cannabis dispensaries, illegal cannabis cultivation sites, and any illegal cannabis businesses, their owners and managers, and lenders and landlords who harbor them; and

WHEREAS, the DRWELCH, Attorneys at Law represents that it has the requisite experience and expertise to professionally and competently perform the services requested by the City and that it desires to perform such services; and

WHEREAS, by Resolution No. 25,446, adopted on the 21st day of April 2021, the City Council gave approval to award a contract to the Law Firm for performing the needed services.

WHEREAS, City desires to engage the DRWELCH to provide these services by reason of its qualifications and experience in performing such services;

WHEREAS the Partners DRWELCH, Attorneys at Law merged to create the firm ENSO LAW, L.L.P. ("Law Firm"); and

WHEREAS, The Law Firm, ENSO LAW, L.L.P. maintains the same knowledge and expertise, via its partners, that DRWELCH possessed.

WHEREAS, The City seeks to engage The Law Firm, to assist with commercial and residential properties which are operated in violation of the law.

NOW, THEREFORE, the Parties, for the consideration, terms and conditions herein described, mutually agree as follows:

1. **Scope of Services**

Subject to the terms and conditions of this Agreement, Law Firm agrees to provide and perform, in a timely, competent and professional manner the following services and tasks:

- Conduct Investigations: Law Firm shall coordinate with City's Code Enforcement Division and local authorized law enforcement agency and where applicable, the Los Angeles Sheriff's Department, the Federal Drug Enforcement Administration ("DEA"), Department of Justice ("DOJ") and Law Firm's private investigators to determine the identities of the owners, operators and landlords of illegal narcotics businesses in the City.

- Obtain Injunctions: Law Firm shall file lawsuits for violations of the Compton Municipal Code and relevant state law to obtain injunctions preventing the violations of law, including but not limited to illegal cannabis dispensaries, illegal cannabis cultivation sites and any other illegal cannabis businesses from operating and the lenders and landlords from allowing the rental to those illegal businesses.

- Enforce Penalties: Law Firm shall file lawsuits against nuisance properties and illegal narcotics businesses, their owners, managers and lenders and landlords under City ordinances and state statutes.

- Forfeit Illegally Used Property: Law Firm shall work with local authorities to obtain forfeiture of illegally used property and ill-gotten gains by the nuisance properties and illegal narcotics businesses and their landlords and financiers.

Law Firm acknowledges that in entering into this Agreement the City is relying on Law Firm's special skills, experience and expertise to do and perform the services in accordance with best standards of professional practice. While performing the services, Law Firm agrees to perform all the said work and to furnish all the labor, materials, supplies, services, tasks and incidental and customary work at its own cost and expense (except as otherwise expressly agreed to be furnished by the City), necessary to complete said services in a manner consistent with that degree of care and skill ordinarily exercised by members of the same profession currently practicing under similar circumstances and to the reasonable satisfaction of the City.

Law Firm's services hereunder shall be performed in good, workmanlike and professional manner. Law Firm shall be responsible for correcting and completing all errors and omissions related to the services provided by Law Firm for this Agreement at no additional cost to the City. "Errors and Omissions" for purposes of this paragraph are defined to mean a failure by Law Firm to meet the standards of its profession as set forth in the preceding paragraph. The Parties

acknowledge and agree that Law Firm will perform, at Law Firm's own cost and expense and without any reimbursement from City, any services necessary to correct any errors or omissions caused by Law Firm's failure to comply with the standard of care set forth under this paragraph or by any like failure on the part of Law Firm's employees, agents, contractors, subcontractors and subconsultants. Such effort by Law Firm to correct any errors or omissions will be commenced immediately upon their discovery by either Party and will be completed within seven (7) calendar days from the date of discovery or such other extended period of time authorized by the City Representative in writing and in his sole and absolute discretion. The Parties acknowledge and agree that the City's acceptance of any work performed by Law Firm or on Law Firm's behalf will not constitute a release of any deficiency or delay in performance. The Parties further acknowledge, understand and agree that City has relied upon the foregoing representations of Law Firm, including but not limited to the representation that Law Firm possesses the skills, training, knowledge and experience necessary to perform the services skillfully, competently and to the highest standards of Law Firm's profession. The acceptance of the services by City does not release law Firm from these obligations.

Law Firm will be responsible for employing or engaging all persons Law Firm determines that are necessary, if any, to perform the services required by this Agreement. All of Law Firm's staff, employees, agents, contractors, subcontractors and subconsultants, if any, shall be qualified by training and experience to perform their assigned tasks. If any of Law Firm's officers, employees, agents, contractors, subcontractors or subconsultants are determined by the City Representative to be uncooperative, incompetent, a threat to the adequate or timely performance of the tasks assigned to Law Firm, a threat to persons or property, or if any of Law Firm's officers, employees, agents, contractors, subcontractors or subconsultants fail or refuse to perform the services in a manner acceptable to the City, such officer, employee, agent, contractor, subcontractor or subconsultant will be promptly removed by Law Firm from performing any of the services pursuant to this Agreement.

Law Firm agrees to work closely with City staff in the performance of the services and this Agreement and will be available to City staff and the City Representative at all reasonable times. All services prepared by Law Firm will be subject to inspection and approval by City Representative or his designees.

2. Term of Agreement

This Agreement shall commence upon City providing notice to Law Firm to proceed with performing the contracted legal services and shall continue through January 31, 2027 The City unless terminated sooner as provided herein.

3. **Fees, Costs and Expenses for Services**

For the services provided hereunder as it relates to illegal narcotics businesses, the Parties agree that the law Firm shall be entitled to collect attorney's fees only on recovery by the law Firm of penalties, fines and fees from the illegal narcotics businesses, their landlords and financiers. Law Firm's attorney's fees ("contingency fee") shall be limited to thirty-five percent (35%) of the gross recovery of any trial court judgment and/or settlement from the illegal narcotics business and their financers and landlords after one hundred percent (100%) of the City's costs are recovered, including costs incurred by the City's local authorized law enforcement agency. Law Firm shall retain the rights to any court-approved attorney's fee award.

For the services provided hereunder as it relates to non-narcotics nuisance commercial and residential properties, the Parties agree that the Law Firm shall be entitled to its prevailing hourly rates of $350.00 per hour for partner level attorneys and $275.00 per hour for associate level attorneys. The law firm shall not retain any percentage of any recovery for non-narcotics related nuisance abatement of commercial and residential properties. City shall retain the rights to any court-approved attorney's fee award.

For the services provided hereunder as it relates to advisement of the laws related to cannabis regulation, the Parties agree that the Law Firm shall be entitled to its prevailing hourly rates of $350.00 per hour for partner level attorneys and $275.00 per hour for associate level attorneys.

The Parties understand and agree that the City shall not be required to advance or pay any costs incurred by the law Firm nor contribute to or pay any of Law Firm's attorney's fees for cannabis nuisance matters.

4. **Key Personnel**

4.1 City Representative. City hereby designates Eric Perrodin, Compton City Attorney, and/or Willie A. Hopkins, City Manager (hereinafter, the "City Representatives") to act as its representative for the performance of this Agreement. The City Representative or his designee will act on behalf of the City for all purposes under this Agreement. Law Firm will not accept directions or orders from any person other than the City Representative or his designee unless City Representative provides written authorization to law Firm otherwise.

4.2 Law Firm Representative. Law Firm hereby designates Attorney David R. Welch, Managing Partner, to act as its representative for the performance of this Agreement (hereinafter, "Firm Representative"). Firm Representative will have full authority to represent and act on behalf of the Law Firm for all purposes under this Agreement. Firm Representative or his designee

will supervise and direct the performance of the services, using his best skill and attention, and will be responsible for all means, methods, techniques, sequences and procedures and for the satisfactory coordination of all portions of the services under this Agreement. Notice to the Firm Representative will constitute notice to Law Firm.

5. **Possible Conflicts of Interest**

Law Firm shall comply with all applicable laws and professional rules and standards relating to any known conflict of interest involving the City and matters upon which the Law Firm is providing legal services under this Agreement. The law Firm shall not reveal confidential information of the City except with the written consent of the City Attorney, the City Council or as otherwise required by law. The Law Firm shall promptly notify the City Attorney and/or the City Council, depending on the circumstances, of any conflict of interest related to matters upon which the Law Firm is providing legal services under this Agreement upon discovery of any such conflicts. In the event that such conflict is not or cannot be waived or resolved, the City may retain alternate legal counsel and the law Firm shall assist and cooperate with such legal counsel retained by the City on the matter for which the conflict arose.

6. **Independent Contractor Status**

Law Firm, its employees, agents, contractors, subcontractors and subconsultants and volunteers (collectively hereinafter the "Law Finn"), will perform the services in Law Firm's own way and pursuant to this Agreement as an independent contractor and in pursuit of law Firm's independent calling, and not as an employee of City. The persons used by Law Firm to provide the services under this Agreement will not be considered employees of City for any purposes. Neither the City nor any of its officers, employees, agents or volunteers shall have any control over the conduct of law Firm, except as expressly set forth in this Agreement. law Firm expressly warrants that while engaged in carrying out and complying with any terms and conditions of this Agreement that law Firm shall not at any time or in any manner, represent that law Firm is in any manner officers, employees, agents or volunteers of the

City. Law Firm shall obtain no rights to retirement, health care or any other benefit that accrue to City's officials, officers, or employees. Law Firm expressly waives any claim to such rights. Law Firm reserves the right to perform similar or different services for other clients during the term of this Agreement, provided such work does not unduly interfere with Law Firm's competent and timely performance of the services contemplated under this Agreement and provided the performance of such services does not result in the unauthorized disclosure of City's confidential or proprietary information.

If Law Firm subcontracts any of the services, Law Firm will be fully responsible to the City for the acts, errors and omissions of Law Firm's subconsultant and of the persons either directly or indirectly employed by the subconsultant, as Law Firm is for the acts and omissions of persons directly employed by Law Firm. Nothing contained in this Agreement will create any contractual relationship between any subconsultant of Law Firm and City. Law Firm will be responsible for payment of subconsultants.

City will not make any federal or state tax withholdings on behalf of Law Firm or its employees, agents, contractors, subcontractors, subconsultants and volunteers. City will not pay any workers' compensation insurance, retirement contributions or unemployment contributions on behalf of Law Finn or its employees, agents, contractors, subcontractors, subconsultants and volunteers. Law Firm will pay all wages, salaries and other amounts due such personnel and will assume responsibility for all benefits, payroll taxes, Social Security and Medicare payments and the like. Law Firm agrees to indemnify and pay City within thirty (30) days for any tax, retirement contribution, social security, overtime payment, unemployment payment or workers' compensation payment which City may be required to make on behalf of Law Firm or any employees, agents, contractors, subcontractors, subconsultants and volunteers of Law Firm for work done under this Agreement.

7. **Compliance with Laws**

Law Firm will keep itself informed of and in compliance with all applicable federal, state or local laws and regulations to the extent such laws control or otherwise govern the performance of the services. Law Firm shall be liable for all violations of such laws and regulations in connection with the services. If Law Firm performs any work knowing it to be contrary to such laws, rules and regulations, Law Firm shall be solely responsible for all costs arising therefrom.

8. **Nondiscriminatory Employment Practices**

During the performance of this Agreement, Law Firm agrees not to discriminate against any employee or applicant for employment because of race, sex, creed, color, religion, age, sexual orientation, marital status, national origin, political affiliation, handicap or belief in accordance with requirements of City, State or Federal laws and regulations. Law Firm will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, sex, creed, color, religion, age, sexual orientation, marital status, national origin, political affiliation, handicap or belief in accordance with requirements of City, State or Federal laws and regulations. Such actions shall include, but not be limited to the following: employment, upgrading, demotion or transfer; recruitment or recruitment advertising; layoffs or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship.

9. **Protection of City Confidences**

All documents, reports, information, data, and exhibits prepared or assembled by Law Firm in connection with the performance of the services pursuant to the Agreement are confidential until released by the City to the public, and Law Firm will not make any of these documents or information available to any individual or organization not employed by Law Firm or the City without the written consent of the City before any such release.

10. **Document Ownership**

All product produced by Law Firm or its employees, agents, contractors, subcontractors and subconsultants pursuant to this Agreement (the "Work Product") is the property of City. After the file on the matters for which Law Firm has been retained to perform pursuant to this Agreement is closed, either due to completion of the services or termination of this Agreement, all Work Product (the entire contents of the file) produced by Law Firm or its employees, agents, contractors, subcontractors and subconsultants pursuant to this Agreement shall be delivered to the City.

11. **Insurance**

California Business & Professions Code requires that Law Firm inform the City whether the Law Firm maintains errors and omissions insurance coverage applicable to the services to be rendered to the City. The Law Firm hereby confirms that it does maintain such insurance coverage and shall submit proof thereof upon request of the City.

12. **Arbitration; Governing Law and Venue; Waiver of Jury Trial**

The Parties agree that all disputes which arise between the City and Law Firm, whether financial or otherwise, regarding the City relationship shall be resolved by binding arbitration. Each side shall share in the cost of the arbitration but shall bear their own costs and attorneys' fees.

This Agreement will be interpreted and governed according to the laws of the State of California. In the event of litigation between the Parties, venue, without exception, will be in the Los Angeles County Superior Court of the State of California. If, and only if, applicable law requires that all or part of any such litigation be tried exclusively in federal court, venue, without exception, will be in the Central District of California located in the City of Los Angeles, California. The Parties agree to waive their right to a jury trial.

If either Party commences an action against the other Party, legal, administrative or otherwise, arising out of or in connection with this Agreement, the prevailing Party in such litigation will be entitled to have and recover from the losing Party reasonable attorneys' fees and all other costs of such action.

13. Termination of Services

Either Party has the right, at any time, either with or without cause, to terminate this Agreement. In the event of such termination, Law Firm shall deliver all documents and records of the City to the City within five (5) business days of such termination.

14. Notices

Any notices required or permitted under this Agreement shall be effective when delivered in person or via reputable delivery service (e.g. FedEx, etc.); and effective one (1) business day after delivery by facsimile transmission; and effective five (5) calendar days after mailing by U.S. Mail, postage prepaid and properly addressed as follows:

To Law Firm:	ENSO LAW, LLP 600 Wilshire, Suite 890 Los Angeles, California 90017 Attn: David R. Welch, Managing Partner (213) 314-0214
To City:	City of Compton 205 South Willowbrook Avenue Compton,

California 90220
Attn: City Attorney
Eric Perrodin
and
City Manager Willie A.
Hopkins
(310) 605-5582
(310) 763-0895-fax.

In the event of any change of address, the moving party is obligated to notify the other party of the change of address in writing. Each party may amend, supplement and update the notice list to add, delete or replace any listed individuals; however, the amendment must be in writing.

IN WITNESS WHEREOF, LAW FIRM has executed this Agreement, and the CITY, by its City Manager, who is authorized to do so, has executed this Agreement.

ENSO LAW, LLP

Dated: 7-30-2025 **By** _____
David R. Welch, Managing Partner

CITY OF COMPTON

Approved by:

Dated: 8 Aug 25 **By:** _____
Willie A. Hopkins, Jr., City Manager

Approved as to form:

By: _____ **Dated:** 8/11/25
Legal Division

ATTEST:
Dated: 9/22/2025 **By** _____
Satra D. Zurita, City Clerk

CITY OF COMPTON INCORPORATED MAY A. D. 1888 CALIFORNIA

ACORD®

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY): 7/30/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Alliant Insurance Services, Inc. 333 S Hope St Ste 3700 Los Angeles CA 90071 License#: 0C36861	CONTACT NAME: Nichelle Wileman PHONE (A/C, No, Ext): FAX (A/C, No): E-MAIL ADDRESS: Nichelle.Wileman@alliant.com
INSURED ENSOLAW-01 Enso Law LLP 600 Wilshire Blvd., Ste. 890 Los Angeles CA 90017-3224	INSURER(S) AFFORDING COVERAGE — NAIC # INSURER A : Travelers Casualty Insurance C — 19046 INSURER B : INSURER C : INSURER D : INSURER E : INSURER F :

COVERAGES **CERTIFICATE NUMBER:** 1584684857 **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	X COMMERCIAL GENERAL LIABILITY	Y		680-6R954069-25-42	2/6/2025	2/6/2026	EACH OCCURRENCE	$ 2,000,000
	CLAIMS-MADE X OCCUR						DAMAGE TO RENTED PREMISES (Ea occurrence)	$ 1,000,000
							MED EXP (Any one person)	$ 5,000
							PERSONAL & ADV INJURY	$ 2,000,000
	GEN'L AGGREGATE LIMIT APPLIES PER:						GENERAL AGGREGATE	$ 4,000,000
	X POLICY PRO-JECT LOC						PRODUCTS - COMP/OP AGG	$ 4,000,000
	OTHER:							$
A	AUTOMOBILE LIABILITY			680-6R954069-25-42	2/6/2025	2/6/2026	COMBINED SINGLE LIMIT (Ea accident)	$ 2,000,000
	ANY AUTO						BODILY INJURY (Per person)	$
	OWNED AUTOS ONLY / SCHEDULED AUTOS						BODILY INJURY (Per accident)	$
	X HIRED AUTOS ONLY / X NON-OWNED AUTOS ONLY						PROPERTY DAMAGE (Per accident)	$
								$
	UMBRELLA LIAB OCCUR						EACH OCCURRENCE	$
	EXCESS LIAB CLAIMS-MADE						AGGREGATE	$
	DED RETENTION $							$
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY Y/N						PER STATUTE OTH-ER	
	ANYPROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH)	N/A					E.L. EACH ACCIDENT	$
	If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE - EA EMPLOYEE	$
							E.L. DISEASE - POLICY LIMIT	$

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

*Hired and Non-owned Automobile Liability coverage limit is included as part of the General Liability $2,000,000 per occurrence limit and does not have separate limit.

City of Compton is included as Additional Insured with regards to the General Liability as required by written contract subject to the policy terms and conditions.

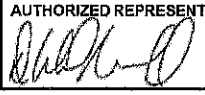
CERTIFICATE HOLDER

City of Compton
205 South Willowbrook Ave
Compton CA 90220

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE



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RESOLUTION NO. 26,135

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO ENTER INTO LEGAL SERVICES RETAINER AGREEMENTS FOR FISCAL YEARS 2024-2025 AND 2025-2026 WITH THE OPTION OF TWO (2) ONE (1) YEAR RENEWAL EXTENSIONS

WHEREAS, Section 702 of the Compton City Charter authorizes the City Council to contract with outside attorneys to assist the City Attorney with professional legal services including ongoing legal advice and in the handling of various complex legal matters of the City; and

WHEREAS, historically, the City of Compton has retained the services of various law firms to assist the Office of the City Attorney with specific cases and in specialized areas of the law; and

WHEREAS, the City has identified the need to secure expert transactional, advisory and litigation support services to assist the City and the Office of the City Attorney on an as-needed basis with specialized projects such as City Attorney's Office conflict of interest matters, municipal labor and employment practices, labor negotiations, administrative and municipal hearings, litigation, housing development transactions and municipal advice letters; and

WHEREAS, the Office of the City Attorney acknowledges that the following law firms possess the special skills and experience necessary to do and perform the services in accordance with the best standards of professional practice: Richards, Watson & Gershon; Liebert Cassidy Whitmore; Sanders Roberts LLP; The Westmoreland Law Firm, P.C.; Harrington, Foxx, Dubrow & Canter, LLP; Enso Law, LLP; Olivarez Madruga Law Organization LLP; Albright, Yee & Schmit, APC; Ivie McNeill Wyatt Purcell & Diggs; Atkinson, Andelson, Loya, Rudd & Romo, P.C.; Alvarez-Glasman & Colvin Attorneys at Law; and Aleshire & Wynder LLP.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF COMPTON RESOLVES AS FOLLOWS:

Section 1. That the City Manager is authorized to enter into legal retainer agreements, upon the advice of the City Attorney, with the following law firms for Fiscal Year Budgets 2024- 2025 and 2025-2026 with the option of two (2) one (1) year renewal extensions on a as needed basis to assist the City Attorney's Office: Richards, Watson & Gershon; Liebert Cassidy Whitmore; Sanders Roberts LLP; The Westmoreland Law Firm, P.C.; Harrington, Foxx, Dubrow & Canter, LLP; Enso Law, LLP; Olivarez Madruga Law Organization LLP; Albright, Yee & Schmit, APC; Ivie McNeill Wyatt Purcell & Diggs; Atkinson, Andelson, Loya, Rudd & Romo, P.C,; Alvarez-Glasman & Colvin Attorneys at Law; and Aleshire & Wynder LLP.

Section 2. That legal services performed pursuant to the above referenced legal retainer agreements shall be paid from account numbers: 1001-510-000-4261 **(City Manager's Office - Legal Services);** 5100-510- 000-4261 **(Solid Waste);** 1205-510-000-4261 **(Housing Successor);** 1201-510-000-4261 **(Successor Agency/CRA);** in amounts not to exceed that which is allocated in the 2024-2025 and 2025-2026 Fiscal Years budgets of the City Manager's Office.

Section 3. That the hourly rates shall not exceed $440.00 an hour.

Section 4. That a duly certified copy of this Resolution shall be delivered to the Offices of City Manager, City Attorney, City Controller and City Clerk.

Section 5. That the Mayor shall sign and the City Clerk shall attest to the adoption of this Resolution.

ADOPTED this 15th day of OCTOBER, 2024

MAYOR OF THE CITY OF COMPTON

ATTEST:

CITY CLERK OF THE CITY OF COMPTON

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) ss
CITY OF COMPTON)

I, Vernell McDaniel, City Clerk of the City of Compton hereby certify that the foregoing Resolution was adopted by the City Council of the City of Compton, signed by the Mayor and attested by the City Clerk at a regular meeting thereof held this 15th day of OCTOBER, 2024.

That said Resolution was adopted by the following vote, to wit:

AYES: **COUNCIL MEMBERS-** DUHART, SPICER, BOWERS, SHARIF
NOES: **COUNCIL MEMBERS-** NONE
ABSTAIN: **COUNCIL MEMBERS-** DARDEN
ABSENT: **COUNCIL MEMBERS-** NONE

CITY CLERK OF THE CITY OF COMPTON

LEGAL SERVICES RETAINER AGREEMENT
BETWEEN
CITY OF COMPTON
AND
DRWELCH, ATTORNEYS AT LAW

This **AGREEMENT** is entered by and between the **CITY OF COMPTON**, a municipal corporation of the State of California (hereinafter referred to as the **"CITY"**), located at 205 South Willowbrook Avenue, Compton, California 90220, and **DRWELCH, ATTORNEYS AT LAW** (hereinafter referred to as the **"LAW FIRM"**), located at 500 South Grand Avenue, Suite 1800, Los Angeles, California 90071, (individually referred to as the "Party" and collectively referred to as the "Parties.").

RECITALS

WHEREAS, City has a need to employ the services of a legal firm that is educated, knowledgeable and experienced to represent the City bringing civil litigation against illegal cannabis dispensaries, illegal cannabis cultivation sites, and any other illegal cannabis businesses, their owners and managers, and landlords who harbor them; and

WHEREAS, the Law Firm (DRWELCH, Attorneys at Law) represents that it has the requisite experience and expertise to professionally and competently perform the services requested by the City and that it desires to perform such services; and

WHEREAS, City desires to engage the Law Firm to provide these services by reason of its qualifications and experience in performing such services; and

WHEREAS, by Resolution No. 25,446, adopted on the 21st day of April, 2021, the City Council gave approval to award a contract to the Law Firm for performing the needed services.

NOW, THEREFORE, the Parties, for the consideration, terms and conditions herein described, mutually agree as follows:

1. **Scope of Services**

Subject to the terms and conditions of this Agreement, Law Firm agrees to provide and perform, in a timely, competent and professional manner the following services and tasks:

- Conduct Investigations: Law Firm shall coordinate with City's Code Enforcement Division and local authorized law enforcement agency and where applicable, the Federal Drug Enforcement Agency ("DEA"), Department of Justice ("DOJ") and Law Firm's private investigators to determine the identities of the owners, operators and landlords of illegal narcotics businesses in the City.

- Obtain Injunctions: Law Firm shall file lawsuits for violations of the Compton Municipal Code and relevant state law to obtain injunctions preventing the illegal cannabis dispensaries, illegal cannabis cultivation sites and any other illegal cannabis businesses from operating and the landlords from renting to those illegal businesses.

- Enforce Penalties: Law Firm shall file lawsuits against the illegal narcotics businesses, their owners, managers and landlords under City ordinances and state statutes.

- Forfeit Illegally Used Property: Law Firm shall work with local authorities to obtain forfeiture of illegally used property and ill-gotten gains by the illegal narcotics businesses and their landlords and financiers.

3. Fees, Costs and Expenses for Services

For the services provided hereunder, the Parties agree that the Law Firm shall be entitled to collect attorney's fees only on recovery by the Law Firm of penalties, fines and fees from the illegal narcotics businesses, their landlords and financiers. Law Firm's attorney's fees ("contingency fee") shall be limited to thirty-five percent (35%) of the gross recovery of any trial court judgment and/or settlement from the illegal narcotics business and their landlords after one hundred percent (100%) of the City's costs are recovered, including costs incurred by the City's local authorized law enforcement agency. Law Firm shall retain the rights to any court-approved attorney's fee award.

The Parties understand and agree that the City shall not be required to advance or pay any costs incurred by the Law Firm nor contribute to or pay any of Law Firm's attorney's fees.

4. Key Personnel

4.1 City Representative. City hereby designates Damon M. Brown, Compton City Attorney, (hereinafter, the "City Representative") to act as its representative for the performance of this Agreement. The City Representative or his designee will act on behalf of the City for all purposes under this Agreement. Law Firm will not accept directions or orders from any person other than the City Representative or his designee, unless City Representative provides written authorization to Law Firm otherwise.

4.2 Law Firm Representative. Law Firm hereby designates Attorney David R. Welch, Managing Partner, to act as its representative for the performance of this Agreement (hereinafter, "Firm Representative"). Firm Representative will have full authority to represent and act on behalf of the Law Firm for all purposes under this Agreement. Firm Representative or his designee will supervise and direct the performance of the services, using his best skill and attention, and will be responsible for all means, methods, techniques, sequences and procedures and for the satisfactory coordination of all portions of the services under this Agreement. Notice to the Firm Representative will constitute notice to Law Firm.

5. Possible Conflicts of Interest

Law Firm shall comply with all applicable laws and professional rules and standards relating to any known conflict of interest involving the City and matters upon which the Law Firm is providing legal services under this Agreement. The Law Firm shall not reveal confidential information of the City except with the written consent of the City Attorney, the City Council or as otherwise required by law. The Law Firm shall promptly notify the City Attorney and/or the City Council, depending on the circumstances, of any conflict of interest related to matters upon which the Law Firm is providing legal services under this Agreement upon discovery of any such conflicts. In the event that such conflict is not or cannot be waived or resolved, the City may retain alternate legal counsel and the Law Firm shall assist and cooperate with such legal counsel retained by the City on the matter for which the conflict arose.

6. Independent Contractor Status

Law Firm, its employees, agents, contractors, subcontractors and subconsultants and volunteers (collectively hereinafter the "Law Firm"), will perform the services in Law Firm's own way and pursuant to this Agreement as an independent contractor and in pursuit of Law Firm's independent calling, and not as an employee of City. The persons used by Law Firm to provide the services under this Agreement will not be considered employees of City for any purposes. Neither the City nor any of its officers, employees, agents or volunteers shall have any control over the conduct of Law Firm, except as expressly set forth in this Agreement. Law Firm expressly warrants that while engaged in carrying out and complying with any terms and conditions of this Agreement that Law Firm shall not at any time or in any manner, represent that Law Firm is in any manner officers, employees, agents or volunteers of the

10. Document Ownership

All product produced by Law Firm or its employees, agents, contractors, subcontractors and subconsultants pursuant to this Agreement (the "Work Product") is the property of City. After the file on the matters for which Law Firm has been retained to perform pursuant to this Agreement is closed, either due to completion of the services or termination of this Agreement, all Work Product (the entire contents of the file) produced by Law Firm or its employees, agents, contractors, subcontractors and subconsultants pursuant to this Agreement shall be delivered to the City.

11. Insurance

California Business & Professions Code requires that Law Firm inform the City whether the Law Firm maintains errors and omissions insurance coverage applicable to the services to be rendered to the City. The Law Firm hereby confirms that it does maintain such insurance coverage and shall submit proof thereof upon request of the City.

12. Arbitration; Governing Law and Venue; Waiver of Jury Trial

The Parties agree that all disputes which arise between the City and Law Firm, whether financial or otherwise, regarding the City relationship shall be resolved by binding arbitration. Each side shall share in the cost of the arbitration but shall bear their own costs and attorneys' fees.

This Agreement will be interpreted and governed according to the laws of the State of California. In the event of litigation between the Parties, venue, without exception, will be in the Los Angeles County Superior Court of the State of California. If, and only if, applicable law requires that all or part of any such litigation be tried exclusively in federal court, venue, without exception, will be in the Central District of California located in the City of Los Angeles, California. The Parties agree to waive their right to a jury trial.

If either Party commences an action against the other Party, legal, administrative or otherwise, arising out of or in connection with this Agreement, the prevailing Party in such litigation will be entitled to have and recover from the losing Party reasonable attorneys' fees and all other costs of such action.

13. Termination of Services

Either Party has the right, at any time, either with or without cause, to terminate this Agreement. In the event of such termination, Law Firm shall deliver all documents and records of the City to the City within five (5) business days of such termination.

14. Notices

Any notices required or permitted under this Agreement shall be effective when delivered in person or via reputable delivery service (e.g. FedEx, etc.); and effective one (1) business day after delivery by facsimile transmission; and effective five (5) calendar days after mailing by U.S. Mail, postage prepaid and properly addressed as follows:

To Law Firm:

DRWELCH, Attorneys at Law
500 South Grand Avenue, Suite 1800
Los Angeles, California 90071
Attn: David R. Welch, Managing Partner
(213) 596-9008
(213) - fax. 213 536-4589
Dwelch@DRwelchlaw.com

RESOLUTION NO. 25,446

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO ENTER INTO LEGAL SERVICES RETAINER AGREEMENTS FOR FISCAL YEARS 2020-2021, 2021-2022 AND 2022-2023

WHEREAS, Section 702 of the Compton City Charter authorizes the City Council to contract with outside attorneys to assist the City Attorney with professional legal services including ongoing legal advice and in the handling of various complex legal matters of the City; and

WHEREAS, historically, the City of Compton has retained the services of various law firms to assist the Office of the City Attorney with specific cases and in specialized areas of the law; and

WHEREAS, the City has identified the need to secure expert transactional, advisory and litigation support services to assist the City and the Office of the City Attorney on an "as-needed" basis with specialized projects such as City Attorney's Office conflict of interest matters; land use and environmental; municipal code enforcement related to commercial cannabis, public nuisance and gang injunctions; administrative and municipal hearings; litigation; housing development transactions; and municipal advice letters; and

WHEREAS, the Office of the City Attorney acknowledges that the following law firms possess the special skills and experience necessary to do and perform the services in accordance with the best standards of professional practice: Douglas/Hicks Law, APC; Alvarez-Glasman & Colvin; and DRWELCH, Attorneys at Law.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF COMPTON RESOLVES AS FOLLOWS:

Section 1. That the City Manager, on the advice and approval of the City Attorney is hereby authorized to enter into Legal Services Retainer Agreements with the law firms of Douglas/Hicks Law, APC; Alvarez-Glasman & Colvin; and, DRWELCH, Attorneys at Law to assist the City Attorney's Office by providing specified and "as-needed" legal services and advice during Fiscal Years 2020-2021, 2021-2022, and 2022-2023.

Section 2. That expenditures for these services for all law firms listed herein shall be paid from the budgeted fund Account Nos. 1001-420-000-4261 and 6400-420-000-4261, as long as there is sufficient budget to cover the costs.

Section 3. That the hourly rates shall not exceed $375.00 an hour.

Section 4. That a duly certified copy of this Resolution shall be delivered to the Offices of City Manager, City Attorney, City Controller and City Clerk.

Section 5. That the Mayor shall sign and the City Clerk shall attest to the adoption of this Resolution.

ADOPTED this 21st day of April, 2021.

MAYOR OF THE CITY OF COMPTON

ACORD®

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY): 11/16/2020

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER	CONTACT NAME: Certificates	
Plexus Deer Park Insurance Agency, LLC License #0G55476 21805 W Field Parkway, Ste 300 Deer Park IL 60010	PHONE (A/C, No, Ext): (847) 307-6100	FAX (A/C, No): (847) 307-6199
	E-MAIL ADDRESS: certificates@plexusgroupe.com	

INSURER(S) AFFORDING COVERAGE	NAIC #
INSURER A : Travelers Casualty Insurance Co of America	19046
INSURER B : Landmark American Insurance Company	35637
INSURER C :	
INSURER D :	
INSURER E :	
INSURER F :	

INSURED
D R Welch Attorneys at Law APC
500 S. Grand Avenue
Suite 1800
Los Angeles CA 90071

COVERAGES CERTIFICATE NUMBER: 20-21 GL REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	[X] COMMERCIAL GENERAL LIABILITY [ ] CLAIMS-MADE [X] OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: [X] POLICY [ ] PRO-JECT [ ] LOC [ ] OTHER:			680-7G541389-20-42	02/06/2020	02/06/2021	EACH OCCURRENCE	$ 1,000,000
							DAMAGE TO RENTED PREMISES (Ea occurrence)	$ 300,000
							MED EXP (Any one person)	$ 5,000
							PERSONAL & ADV INJURY	$ 1,000,000
							GENERAL AGGREGATE	$ 2,000,000
							PRODUCTS - COMP/OP AGG	$ 2,000,000
								$
	AUTOMOBILE LIABILITY [ ] ANY AUTO [ ] OWNED AUTOS ONLY [ ] SCHEDULED AUTOS [X] HIRED AUTOS ONLY [X] NON-OWNED AUTOS ONLY						COMBINED SINGLE LIMIT (Ea accident)	$ Inclued In GL
							BODILY INJURY (Per person)	$
							BODILY INJURY (Per accident)	$
							PROPERTY DAMAGE (Per accident)	$
								$
	[ ] UMBRELLA LIAB [ ] OCCUR [ ] EXCESS LIAB [ ] CLAIMS-MADE [ ] DED [ ] RETENTION $						EACH OCCURRENCE	$
							AGGREGATE	$
								$
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY Y/N ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? [ ] N/A (Mandatory In NH) If yes, describe under DESCRIPTION OF OPERATIONS below						[ ] PER STATUTE [ ] OTH-ER	
							E.L. EACH ACCIDENT	$
							E.L. DISEASE - EA EMPLOYEE	$
							E.L. DISEASE - POLICY LIMIT	$
B	Professional Liability			LHR839006	11/18/2020	11/18/2021	Each Claim Limit	$2,000,000
							Aggregate Limit	$2,000,000
							Deductible	$10,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Certificate is issued as evidence of coverage.

CERTIFICATE HOLDER

Evidence of Coverage

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

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THIS CERTIFICATE IS NON TRANSFERABLE
POST IN A CONSPICIOUS PLACE

CITY OF COMPTON BUSINESS LICENSE CERTIFICATE

BUSINESS LICENSE DIVISION ~ 205 S. WILLOWBROOK AVE, COMPTON, CA 90220 ~ (310) 605-5508

The below named license holder has paid a business license fee to engage in, carry on or conduct a business trade, calling, profession, exhibition or occupation coded below until this certificate expires. Granting of this license does not entitle the license holder to operate or maintain a business license in violation of any other law or ordinance. In addition this license is not transferable to any other party, and no refunds will be issued for the license once a certificate has been issued.

LICENSE NO:	BL25-001147	**EXPIRATION DATE:**	09/22/2026
BUSINESS:	Enso Law LLP	**ISSUE DATE:**	09/22/2025
LOCATION:	600 Wilshire Blvd, Suite 890	**OWNERSHIP TYPE:**	Partnership / LLP
OWNER NAME:	Enso Law LLPDavid Welch	**CLASSIFICATION:**	5411
MAILING ADDRESS:	600 Wilshire Blvd, Suite 890 Los Angeles, CA 90017	**DESCRIPTION:**	Law firm

RESTRICTIONS:

Enso Law LLP
600 Wilshire Blvd, Suite 890
Los Angeles, CA 90017

OFFICE OF THE CITY MANAGER
Contract Administration/ACM Binns
Ext. 5577

CONTRACT EXECUTION BUCK SLIP

Date: July 29, 2025

To: City Manager
City Clerk
Legal

PLEASE RETURN ATTACHED CONTRACTS BY: **ASAP**

2025 AUG 12 AM 7:17

CONTRACT INFORMATION:

Contractor/Consultant: Enso Law

Purpose: Service Agreement

Type of Document: Service Agreement

Originating Department: City Manager's Office

Resolution Number: 26,135 Adopted: 10/15/2024

EXECUTION SIGN OFF:

LEGAL DIVISION	DATE 8/11/25
CITY MANAGER	DATE 12AUG25
CITY CLERK	DATE 9/22/2025

PROFESSIONAL SERVICES AGREEMENT FOR GENERAL CITY ATTORNEY SERVICES FOR THE CITY OF COMPTON

This AGREEMENT FOR GENERAL CITY ATTORNEY SERVICES (the "Agreement") is made and entered into this 20th day of October 2025, by and between the CITY OF COMPTON (herein referred to as "City") and OLIVAREZ MADRUGA LAW ORGANIZATION, LLP (hereinafter referred to as "Firm"). The Firm and City may be referred to hereinafter individually and/or collectively, as the context may require, as "Party" or "Parties."

1. SCOPE OF WORK AND DUTIES

A. The Firm shall perform any and all work necessary for the provision of legal counsel, when specifically requested by the City Council, including:

(i) Attend City Council, Planning Commission, Successor Agency, or other affiliated entity meetings; and

(ii) Provide legal advice, written legal opinions, and consultation, as needed on matters affecting the City to the City Council, City Manager, board, commissions, committees, officers, and employees of the City as requested by the City Council, the City Manager, or his/her designee, in accordance with such policies and procedures as may be established by the City from time to time; and

(iii) Be available for telephone consultation with City staff, as needed on legal matters; and

(iv) Maintain office hours at City Hall at a time agreed to with the City Manager; and

(v) Prepare or review necessary legal documents, including but not limited to: ordinances; resolutions; agreements of any nature; real property instruments of any nature including exclusive negotiating agreements, development and disposition agreements, purchase agreements, due diligence materials, escrows, leases, covenants, deeds, easements and licenses; bonds, including the size, amount, and offering terms and conditions; public works construction documents including bid specifications, contracts, bonds, insurance, liens and related documents; memorandums of understanding; franchise agreements; and other similar documents; and

(vi) Perform all duties of the General City Attorney as provided in the Compton Municipal Code; and

(vii) Represent and advise the City on pending and potential litigation; notwithstanding the foregoing, it is expressly understood that the Firm shall not be responsible for any pending litigation matter(s) handled by attorneys previously or otherwise previously employed by the City until all files have been transferred to the Firm and an attorney from the Firm has appeared in the matter(s) as attorneys of record on behalf of the City; and

(viii) Attend management staff and agenda review meetings at time agreed to with the City Manager; and

(ix) Monitor pending and current legislation and case law as appropriate; and

(x) Coordinate, monitor, and supervise outside legal services, if any.

B. The Firm is a full-service law firm, and is prepared to, and will, provide representation to the City in all of its legal affairs, including, but not limited to, municipal law, land use and zoning, CEQA compliance, environmental, criminal prosecution, redevelopment, housing, finance, franchising, contracts, enterprise and other matters, except where conflicts exist or where the City Council may otherwise direct. The Firm shall represent the City in all of the foregoing legal matters, and initiating and defending all litigation unless otherwise directed by the City Council.

C. The Firm will keep the City informed as to the progress and status of all pending matters in accordance with such procedures as the City may establish from time to time. The Firm is expected to manage, control and oversee the delivery of legal services in a competent, professional, and cost-effective manner. All legal services shall be properly supervised and all personnel shall be qualified to handle the work assigned. If outside special counsel is retained, such special counsel shall be supervised by the Firm, unless there is a conflict.

D. All legal services shall be coordinated under the direction of the City Manager and City Council. Nothing in this Agreement shall be construed in any manner as limiting the ultimate and absolute discretion of the City, at any time, to assign or reassign matters to or from the Firm.

2. CITY DUTIES

City agrees to provide such information, assistance, cooperation, and access to books, records, and other information as is necessary for the Firm to effectively render its professional services under this Agreement. To the extent City desires services to be rendered on site, the City, at the City's expense, will make available sufficient office space, furniture, telephones, computers, facsimile machines, and secretarial support, as approved by the City Manager, as may be necessary therefor. The City further agrees to abide by this Agreement, and to timely pay the Firm's bills for fees, costs, and expenses, as established by this Agreement.

3. PERSONNEL

Except as provided in Section 1, above, the Firm will exercise its discretion to utilize whichever attorney(s) (and staff) it determines to be best suited to provide legal services under this Agreement, consistent with the competent and efficient rendering of legal services, and with a view toward rendering such services in an economically efficient manner.

4. COMPENSATION

The Firm's fees will be charged on an hourly basis for all time actually expended. The City agrees to the following hourly rates and annual increases for the provision all the foregoing legal services:

Personnel	Rate
Partners/Of Counsel	$ 340
Senior Associates	$ 315
Associates	$ 290
Paralegals/Law Clerks	$ 125
Special Projects	$ 370

During the course of the Firm's representation of the City, the Firm may be asked to provide service on Special Projects, which may include research, preparation of various matters, inclusive of land use and zoning matters, public financing, public contracts and construction, general liability and CEQA litigation, collection of performance bonds, and collection of monies due to the City, and cost-recovery from third-parties benefitting from the City's legal services, such as developers.

Commencing as of January 1, 2026, and on each January 1st thereafter, the then-effective hourly rates set forth above (hereinafter, the "Approved Rate Schedule") shall be automatically increased (but not decreased) by a percentage equal to the less of the following: the annual percentage increase in the October Consumer Price Index ("CPI") for the Los Angeles-Long Beach-Anaheim California Metropolitan Area for the year immediately preceding; or (ii) five percent (5%). The City shall pay sums due on all invoices within thirty (30) days from date of receipt.

5. COSTS AND OTHER CHARGES

The Firm may incur various costs and expenses in rendering the legal services required by this Agreement, which, if customary and necessary for the performance of legal services hereunder, shall be reimbursable by City. Those costs and expenses are described in more detail in Exhibit "A", attached hereto and incorporated by reference. The City agrees to reimburse the Firm for these costs and expenses in addition to the hourly fees for legal services described above. Reimbursable costs shall not include any overhead or administrative charge by the Firm or the Firm's cost of equipment or supplies except as provided herein.

The Firm may determine it necessary or appropriate to use one or more outside investigators, consultants, or experts in rendering the legal services required (particularly if a matter goes into litigation). The City will be responsible for paying such fees and charges. The Firm will not, however, retain the services of any outside investigators, consultants, or experts without the prior agreement of the City. The Firm will select any investigators, consultants, or experts to be hired only after consultation with the City.

Extraordinary travel expenses, including transportation, meals, and lodging, when incurred on behalf of City, shall be reimbursed by City only with the prior agreement of City.

6. STATEMENTS AND PAYMENT

The Firm shall render to the City a statement for fees, costs, and expenses incurred on a monthly basis. Such statement(s) shall indicate the basis of the fees, including the hours worked, the hourly rate(s), and a brief description of the work performed. Separate billing categories can be established to track costs associated with City funding categories or to track project costs, or for such other basis as City may direct. Reimbursable costs shall be separately itemized.

Payments shall be made by City within thirty (30) days of receipt of the statement in accordance with the Approved Rate Schedule, except for those specific items on an invoice which are contested or questioned and are returned by City with a written explanation of the question or contest, within thirty (30) days of receipt of the invoice. Payments made more than ninety (90) days after the due date shall draw interest at a rate of ten percent (10%).

7. INDEPENDENT CONTRACTOR

The Firm shall perform all legal services required under this Agreement as an independent contractor of the City, and shall remain, at all times as to the City, a wholly independent contractor with only such obligations as are required under this Agreement. Neither the City, nor any of its employees, shall have any control over the manner, mode, or means by which the Firm, its agents or employees, render the legal services required under this Agreement, except as otherwise set forth. The City shall have no voice in the selection, discharge, supervision or control of the Firm's employees, servants, representatives, or agents, or in fixing their number, compensation, or hours of service.

8. INSURANCE

The Firm shall maintain professional liability insurance during the term of this Agreement and any extensions thereof. The Firm's current professional liability insurance policy limits are Three Million Dollars ($3,000,000.00) per claim and Three Million Dollars ($3,000,000.00) aggregate.

9. INDEMNIFICATION

The Firm agrees to indemnify, defend and hold harmless the City, its officers, employees and agents, against any and all actions, suits, claims, damages to persons or property, losses, costs, penalties, obligations, errors, omissions or liabilities (herein "claims or liabilities") that may be asserted or claimed by any person, firm or entity arising out of or in connection with the work, operations or activities of the Firm, its agents, employees, subcontractors, or invitees, provided for herein or arising from the acts or omissions of the Firm hereunder, or arising from the Firm's performance of or failure to perform any term, provision, covenant or condition of this Agreement, except to the extent such claims or liabilities arise from the negligence or willful misconduct of the City, its officers, agents or employees.

The City agrees to indemnify, defend and hold harmless the Firm, its partners, officers, employees, agents, representatives, consultants, and contractors (collectively, "Indemnitees") from and against all third party allegations, claims, actions, suits, demands, damages, liabilities, obligations, losses, settlements, judgments, costs and expenses (including without limitation reasonable attorneys' fees and costs) arising out of, resulting from, or in connection with the services contemplated by this Agreement, except to the extent such claims or liabilities arise from the willful misconduct of Indemnitees.

10. NOTICES

Notices required pursuant to this Agreement shall be given by personal service upon the Party to be notified, or by delivery of same into the custody of the United States Postal Service, or its lawful successor; postage prepaid and addressed as follows:

CLIENT: City of Compton
205 S. Willowbrook Ave.
Compton, CA 90220
Tel: (310) 605-5500
Attention: Willie A. Hopkins, City Manager

FIRM: Olivarez Madruga Law Organization, LLP
500 South Grand Avenue – 12th Floor
Los Angeles, CA 90071
Tel: (213) 744-0099
Fax: (213) 744-0093
Contact Person: Lloyd Pilchen

Service of a notice by personal service shall be deemed to have been given as of the date of such personal service. Notice given by deposit with the United States Postal Service shall be deemed to have been given two (2) consecutive business days following the deposit of the same in the custody of said Postal Service. Either Party hereto may, from time to time, by written notice to the other, designate a different address or person which shall be substituted for that specified above.

11. NON-DISCRIMINATION

In connection with the execution of this Agreement, the Firm shall not discriminate against any employee or applicant for employment because of race, religion, marital status, color, sex, handicap, sexual persuasion, or national origin. The Firm shall take affirmative action to ensure that applicants are employed, and that employees are treated fairly during their employment, without regard to their race, religion, color, sex, marital status, handicap, sexual persuasion, or national origin. Such actions shall include, but not be limited to the following: employment, promotion, demotion, transfer, duties assignment; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship.

12. TERM, DISCHARGE AND WITHDRAWAL

This Agreement shall commence on the date it is executed by City, and shall remain in full force and effect until terminated by either Party hereto. City may discharge the Firm at any time. The Firm and the assigned personnel shall have no right to hearing or notice, and may be discharged with or without notice. The Firm may withdraw from City's representation at any time, to the extent permitted by law, and the Rules of Professional Conduct, upon at least sixty-days' (60) notice to City.

In the event of such discharge or withdrawal, City will pay the Firm's professional fees and costs, in accordance with this Agreement, for all work done (and costs incurred) through the date of cessation of legal representation. City agrees to execute, upon request, a stipulation in such form as to permit the Firm to withdraw as City's attorneys of record in any legal action then pending. The Firm shall deliver all documents and records of City to City, or to counsel designated by City, and assist to the fullest extent possible in the orderly transition of all pending matters to City's new counsel.

13. CONFLICTS

The Firm has no present or contemplated employment which is adverse to City. The Firm agrees it shall not represent clients in matters either involving litigation or non-litigation against City. However, the Firm may have past and present clients or may have future clients, which,

from time to time, may have interests adverse to City, and the Firm reserves the right to represent such clients in matters not connected with its representation of City.

If a potential conflict of interest arises in the Firm's representation of two clients, if such conflict is only speculative or minor, then the Firm shall seek waivers from each client with regard to such representation. However, if real conflicts exist, then the Firm would withdraw from representing either client in the matter, and assist them in obtaining outside legal counsel.

14. INTERPRETATION OF AGREEMENT AND FORUM

This Agreement shall be construed and interpreted both as to validity and performance of the Parties in accordance with the laws of the State of California. In the event of any dispute hereunder, forum shall be the Superior Court, Los Angeles County.

15. INTEGRATED AGREEMENT; AMENDMENT

This Agreement contains all of the agreement of the Parties and cannot be amended or modified except by written agreement. No prior oral or written understanding shall be of any force or effect with respect to those matters covered in this Agreement. This Agreement may be amended at any time by the mutual consent of the Parties by an instrument in writing.

16. NO WAIVER

No waiver of any provision of this Agreement shall be deemed, or shall constitute, a waiver of any other provision, whether or not similar, nor shall any such waiver constitute a continuing or subsequent waiver of the same provision. No waiver shall be binding, unless executed in writing by the Party making the waiver.

17. AUTHORITY

The persons executing this Agreement on behalf of the Parties hereto warrant that they are duly authorized to execute this Agreement on behalf of said Parties and that in so executing this Agreement the Parties hereto are formally bound to the provisions of this Agreement.

[SIGNATURES ON NEXT PAGE]

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement as of the date of execution by City.

Dated: 2025 OCT 25, 2025

CITY OF COMPTON

By: _____
Willie A. Hopkins, City Manager

Approved as to Form:

Dated: October 20, 2025

By: _____
Law Division

ATTEST:

Dated: Nov. 25, 2025

By: _____
Satra D. Zurita, City Clerk

CITY OF COMPTON INCORPORATED CALIFORNIA

Dated: October 30, 2025

OLIVAREZ MADRUGA LAW ORGANIZATION, LLP

By: _____
Thomas A. Madruga, Managing Partner

EXHIBIT A
STATEMENT OF BILLING PRACTICES

The Firm's fees are charged on an hourly basis for all time actually expended and are generally billed monthly with payment due within thirty (30) days after the date of the bill. The current hourly design rate for the attorneys and staff working on this matter will be set forth in the billing statement. It should be understood that hourly rates are reviewed, and when appropriate, adjusted to reflect increases in seniority and experience as well as inflationary factors. These increases are generally made on an annual basis effective at the beginning of each calendar year.

The Firm shall be reimbursed for all out-of-pocket costs and expenses advanced by the Firm. Said costs and expenses shall include, but not be limited to, filing fees, deposition fees, witness fees, on-line legal research (e.g., Westlaw), costs for investigation, service of process fees and other related court costs, mileage, travel fees and costs of accommodations for matters on behalf of City, parking fees, copy fees, facsimile costs and other related travel costs. All such costs shall be submitted to City for approval as part of the monthly billing statement.

Except as established by contract, travel costs, including mileage (current IRS rate), parking, airfare, lodging, meals, and incidentals, are charged in connection with administrative or judicial proceedings, or when traveling outside of Los Angeles County. Travel time may also be charged in connection with such proceedings. In addition, City will be responsible for paying the fees of consultants and other outside experts who are retained after consultation with City.

The monthly billing statements for fees and costs shall indicate the basis of the fees, including a detailed and auditable breakdown of the hours worked, the billable rates charged and description of the work performed. All bills are expected to be paid within thirty (30) days from the date of the billing statement. In the event any statement remains unpaid for more than thirty (30) days after the date of the statement, interest thereon at the rate of ten percent (10%) per annum shall be due and payable thereafter on the unpaid balance.

Registration fees for attorneys attending conferences and seminars are paid by the Firm and are never charged to City (unless expressly requested by City).

AGREEMENT FOR LEGAL SERVICES

This Agreement for Legal Services ("Agreement") is made and entered into this 10 day of October, 2024 ("Effective Date"), by and between City of Compton, a municipality of the State of California ("Client"), and Aleshire & Wynder, a California limited liability partnership engaged in the practice of law ("A&W"). The Client and A&W shall each be referred to individually as "Party" and jointly as "Parties" in this Agreement.

RECITALS

A. Client desires to engage the services of A&W as Special Counsel to perform certain legal services for the Client as described herein.

B. California Business and Professions Code Section 6148 requires a written fee agreement between attorneys and their clients setting forth the scope of services and fees to be charged.

C. When executed by Client and A&W, this Agreement shall serve as the written legal services agreement containing the terms under which A&W has been retained by Client to provide legal services and shall satisfy the requirements of California Business and Professions Code Section 6148.

TERMS

1. Term. The term of this Agreement shall commence on October __, 2024, and shall continue in full force and effect until terminated in accordance with Section 22 hereof.

2. Scope of Services. A&W shall provide legal services ("Services") to the Client as may be required from time to time by the Client as set forth by this Agreement, unless otherwise agreed to by the Client and A&W. The legal services to be provided by A&W shall consist of those set forth in Exhibit "A" which is attached hereto and incorporated herein by reference.

3. Appointment of Special Counsel. Client hereby appoints A&W as Special Counsel. In that respect, Sunny K. Soltani shall be appointed and designated by the Client to serve as Special Counsel behalf of A&W and shall be responsible for the performance of all Services under this Agreement, including the supervision of Services performed by other members of A&W. The Parties understand and agree that A&W may, from time to time, utilize other attorneys within A&W to assist Sunny K. Soltani in the performance of this Agreement. Client acknowledges that Sunny K. Soltani and A&W are the City Attorney of the neighboring City of Carson. By approving this Agreement, Client approves Exhibit "E" (Conflict Waiver).

4. Compensation. Client agrees to pay fees for the Services provided by A&W in accordance with the fee structure set forth in Exhibit "B", which is attached hereto and incorporated herein by reference. In addition, the Client shall reimburse A&W for reasonable and necessary expenses incurred by it in the performance of the Services under this Agreement in accordance with the expense reimbursement structure set forth in Exhibit "B", which is attached hereto and incorporated herein by reference.

5. Fee Adjustments. A&W's fee structure set forth in Exhibit "B" and expense reimbursement structure set forth in Exhibit "B" change annually on July 1 of each year, and Client agrees that A&W may increase such fee structure and expense reimbursement structure subject to sixty (60) days advance notice by A&W to the Client. Those changes will apply as of their effective date to all Services provided by A&W on Client's behalf and will be noted on the subsequent next billing statement.

6. Billing. A&W shall submit monthly to the Client a detailed statement of fees, costs, and expenses for Services, in accordance with A&W's Statement of Billing Practices set forth in Exhibit "C", which is attached hereto and incorporated herein by reference. Payments shall be made by Client within thirty (30) days of receipt of the statement with a check made out to the following address:

ALESHIRE & WYNDER, LLP
1 Park Plaza, Suite 1000
Irvine, CA 92614

7. Estimates. A&W may from time to time, for Client's convenience or at Client's request, furnish Client with budgets or estimates of the amounts of fees or costs which A&W anticipate may be incurred for services performed by A&W. Such estimates and budgets are by their nature inexact and speculative as they are subject to many factors outside of A&W's control and ability to foresee and should not be viewed as binding on A&W or a limitation or "cap" on the fees or costs for which Client will be responsible and that Client is obligated to pay under this Agreement.

8. Client and A&W Responsibilities. It will be the A&W's responsibility to perform the legal services identified in this agreement, to take reasonable steps to keep Client informed regarding the status of the engagement and to respond promptly to Client's inquiries and communications. The performance of A&W's services will necessarily include activities outside of Client's immediate presence and may include, depending on the type of matter and without limitation, such things as the review and drafting of documents, negotiating, legal research, factual investigation, preparation of pleadings and other documents, conducting and opposing discovery and appearances before courts, administrative bodies or other tribunals.

It will be Client's responsibility to cooperate fully with A&W by, among other things, providing A&W with relevant information and documents and Client making its representatives reasonably available for consultation, interviews and attendance at court, arbitration or discovery proceedings. Furthermore, it will be Client's responsibility to keep A&W fully informed of material developments and to abide by this agreement.

Unless Client requests and A&W agree in writing, or unless expressly contemplated by the rendering of the foregoing legal services, Client will be exclusively responsible for (i) providing A&W with any factual information that may be necessary for A&W to perform the foregoing legal services or that A&W may otherwise request and (ii) confirming the completeness and accuracy of all such information. In addition to the foregoing responsibilities, Client will also be responsible for promptly advising A&W whether any document A&W have prepared, received or sent to

Client for approval or review reflects and is consistent with the principal terms of any proposed transaction, general litigation strategy or other expectations, as the case may be.

9. Disclaimer of Guarantee. From time to time through the course of A&W's representation of Client, A&W may express beliefs concerning the merits or effectiveness of various strategies and courses of action, of any particular action, strategy or language or of the overall prospects, strengths or weaknesses of your matter. A&W may also express beliefs as to the amount of fees and costs which may be incurred by Client in connection with specific matters either to take it to its conclusion or to achieve certain interim goals. However, A&W has not and will not make any promises or give any guarantees regarding the ultimate success or outcome of a matter or of any particular strategy or course of conduct or of what the ultimate fees and costs might be. Any statements on such topics by A&W attorneys are not intended, nor should they be construed, as any such promise or guarantee and Client acknowledges and agrees that Client will not deem them to be such. Moreover, unless otherwise specifically agreed in writing, Client's payment obligation with respect to A&W's fees and expenses are not contingent upon any particular outcome of any matter or the fact of its completion.

10. Time of Performance. Services shall be performed expeditiously in the time frames as directed by the Client.

11. Attorney-Client Privilege. Confidential communications between the Client and A&W shall be covered by the attorney-client privilege. As used in this section, "confidential communication" means information transmitted between the Client and A&W in the course of the relationship covered by this Agreement and in confidence by a means that, so far as the Client is aware, discloses the information to no third persons other than those who are present to further the interests of the Client in the consultation or those to whom disclosure is reasonably necessary for the transmission of the information or the accomplishment of the purpose for which A&W is consulted, and includes any legal opinion formed and advice given by A&W in the course of this relationship.

12. Independent Contractor. A&W shall perform all legal services required under this Agreement as an independent contractor of Client, and shall remain, at all times as to Client, a wholly independent contractor with only such obligations as are required under this Agreement. Neither Client, nor any of its employees, shall have any control over the manner, mode, or means by which A&W, its agents or employees, render the legal services required under this Agreement, except as otherwise set forth. Client shall have no voice in the selection, discharge, supervision or control of A&W employees, servants, representatives, or agents, or in fixing their number, compensation, or hours of service, except as otherwise set forth in this Agreement.

A&W shall be responsible for all salaries, payments, insurance and benefits for all of its officers, agents, representatives and employees in performing services pursuant to this Agreement. It is expressly understood and agreed that A&W and its employees, agents, and representatives shall in no event be entitled to any Client benefits to which Client employees are entitled, including, but not limited to, overtime, retirement benefits, insurance, vacation, worker's compensation, sick or injury leave, or other benefits.

13. Annual Reviews. The Client and A&W agree that a review of performance and the compensation amounts referenced in this Agreement should occur at least annually.

14. Consent to Use of Electronic Communications. In connection with A&W's work on Client's behalf, A&W may communicate with Client or others via e-mail, facsimile transmission or other forms of electronic communication, some of which may be stored or retained in the "cloud" or in a facility outside of A&W offices. Similarly, A&W may use third-party vendors to support A&W general operations, including vendors that provide services such as offsite records storage, document destruction, data centers, and security services, some of which use similar modes of communication and/or have a "cloud" infrastructure. These types of transmission and storage can be vulnerable to being intercepted, read, disclosed to or otherwise used by unintended third-parties. Further, such communications are vulnerable to destructive electronic programs (for example, so-called "viruses"). A&W specifically disclaims and waives any liability or responsibility whatsoever for interception or unintentional disclosure of e-mail, facsimile transmissions or any other forms of electronic communication, or for their unauthorized use or failed delivery, or for their infection by destructive programs, transmitted by or to Client or A&W in connection with the performance of this Agreement. Notwithstanding this, Client acknowledges and accepts the risks inherent in such communications or their manner of retention and authorize A&W and its vendors to use electronic means to communicate and further agrees that A&W shall have no liability for any loss or damage to any person or entity resulting from the use of these electronic communications or the manner or place of their retention.

15. Marketing and Promotion by A&W. Consistent with A&W's professional and ethical obligations, A&W will always protect nonpublic, confidential information related to Client's representation. However, from time to time, it may be helpful for A&W to be able to list or display client names and logos, as well as to describe A&W's legal experience and expertise to assist others in choosing counsel or for other business reasons. By way of example only, A&W attorneys sometimes refer to clients they represent in publications, the media, presentations, as well as in A&W's marketing materials, including A&W's website, brochures, award submissions and other promotions. Accordingly, by signing this agreement, Client confirms that Client authorizes A&W, unless Client specifically instructs A&W in writing to the contrary, to disclose to third-parties information related to A&W's representation of Client that is not of a confidential nature.

16. Insurance. A&W shall procure and maintain, at its sole cost and expense, in a form and content satisfactory to City, during the entire term of this Agreement, including any extension thereof, the following policies of insurance. A&W shall provide City, not later than the effective date of this Agreement, certificates of insurance and an underwriter's endorsement for each coverage mentioned below. A&W shall also provide City with new certificates of insurance if any changes in coverage or carriers is made, within 30 days of any such change. A description of said categories of insurance and amounts of coverage is set forth in Exhibit "D", which is attached hereto and incorporated herein by reference.

17. Indemnification.

17.1 A&W Indemnification of Client. A&W agrees to indemnify City, its officers, employees and agents against, and will hold and save each of them harmless from, any

and all actions, suits, claims, damages to persons or property, losses, costs, penalties, obligations, errors, omissions or liabilities (herein "claims or liabilities") that may be asserted or claimed by any person, firm or entity arising out of or in connection with the work, operations or activities of A&W, its agents, employees, subcontractors, or invitees, provided for herein or arising from the acts or omissions of A&W hereunder, or arising from A&W's performance of or failure to perform any term, provision, covenant or condition of this Agreement, except to the extent such claims or liabilities arise from the negligence or willful misconduct of City, its officers, agents or employees.

17.2 Client Indemnification of A&W. Client agrees to defend and indemnify A&W, its officers, employees and agents against and will hold and save each of them harmless from, any and all claims or liabilities that may be asserted or claims by any person, firm or entity arising out of or in connection with the engagement of A&W to perform its Services pursuant to this Agreement, operations or activities of A&W within the course and scope of its performance hereunder, but nothing herein shall require Client to indemnify A&W for liability arising from its own negligence or alleged negligence. In connection herewith: (i) Client will promptly provide a defense and pay any judgment rendered against the Client, its officers, agency or employees for any such claims or liabilities arising out of or in connection with such work, operations or activities of Client hereunder; and (ii) In the event A&W, its officers, agents or employees is made a party to any action or proceeding filed or prosecuted against City for such damages or other claims solely arising out of or in connection with the work operation or activities of Client hereunder, Client agrees to pay to A&W, its officers, agents or employees any and all costs and expenses incurred by attorney, its officers, agents or employees in such action or proceeding, including, but not limited to, legal costs and attorneys' fees.

18. Resolution of Fee Disputes. If a dispute between the Parties arises over fees or other amounts charged to Client for Services and the dispute cannot be resolved informally between the Parties, the matter will be submitted to binding arbitration in accordance with the rules of the California State Bar Fee Arbitration Program, set forth in California Business and Professions Code sections 6200 through 6206. The arbitrator or arbitration panel will have the authority to award to the prevailing party in such arbitration attorney's fees, costs and interest incurred. Any arbitration award may be served by mail upon either side and personal service will not be required.

19. Notices. All notices permitted or required under this Agreement notices shall be deemed made when personally delivered or when mailed two (2) consecutive business days following the deposit in the U.S. Mail, first class postage prepaid and addressed to the party at its applicable address. Actual notice shall be deemed adequate notice on the date actual notice occurred, regardless of the method of service. All notices permitted or required under this Agreement shall be given to the respective parties at the following address, or at such other address as the respective parties may provide in writing for this purpose:

Client	Willie A. Hopkins, Jr. / City Manager City of Compton 205 S. Willowbrook Avenue Compton, CA 90220
A&W	Sunny K. Soltani Aleshire & Wynder, LLP

	1 Park Plaza, Suite 1000 Irvine, CA 92614

Either party hereto may, from time to time, by written notice to the other, designate a different address or person which shall be substituted for that specified above.

20. Non-Discrimination. In connection with the performance of this Agreement, A&W agrees that it will not engage in unlawful discrimination in employment and shall comply with all applicable laws and regulations of all relevant government agencies, including, but not limited to, the California Department of Fair Employment and Housing and the Federal Equal Employment Opportunity Commission. Also, A&W certifies and agrees that all persons employed by A&W, its affiliates, subsidiaries and related entities, if any, will be treated equally by A&W, without unlawful discrimination based upon creed, sex, race, national origin, or any other classification prohibited by state or federal law.

21. Amendment. No supplement, modification or amendment of this Agreement shall be binding unless executed in writing and signed by both parties.

22. Termination of Agreement. This Agreement may be terminated at any time upon thirty (30) days' prior written notice from either party, with or without cause. In the event of such termination, A&W shall be paid for all fees and costs for Services authorized by the Client and performed up through and including the effective date of termination. A&W shall deliver all records of Client to Client, or to counsel designated by Client, and assist to the fullest extent possible in the orderly transition of all pending matters to Client's new counsel. A&W shall also be reimbursed for all costs associated with transitioning any files or other data or documents to a new law firm or returning them to the Client.

23. Ownership of Records. In the course of A&W's representation of Client, A&W is likely to generate or come into possession of copies or originals of documents or other materials, such as correspondence, Client records, pleadings, transcripts, exhibits, physical evidence and other items reasonably necessary to Client's representation (collectively, "Client Files"). All Client Files shall be and remain the property of Client. The Client shall have access to and the right to examine all books, documents, papers and records of A&W involving transactions and work related to this Agreement during the term of this Agreement. During the term of this Agreement, and also upon the conclusion of A&W services, termination of the Agreement or thereafter for a period of 5 years, A&W will deliver to Client, at Client's expense, Client Files if so requested by Client in writing; however, Client agrees that A&W may, at its own expense, make copies of some or all of Client Files at any time and, further, Client agrees that A&W is under no obligation to deliver the original or copies of Client Files to more than one signatory of this Agreement. Client also acknowledges and agrees that, to the extent permitted by applicable law and ethical rules, A&W's own internal files (including, without limitation, retention and conflict waiver documentation, firm administrative records, time and expense reports, personnel and staffing materials, credit and accounting records and related documents) and A&W attorney work product (including, without limitation, all internal e-mails, drafts, notes, legal memoranda and other legal and factual research, including investigative reports, reflecting our opinions and mental impressions) pertaining to Client are exclusively the A&W's property, are not considered part of

Client Files and A&W may destroy or otherwise dispose of all or part of our files upon the conclusion of A&W services as A&W deems appropriate and at A&W's sole discretion.

A&W will retain Client Files in digital or non-digital form, or a combination thereof, for a period of no less than 5 years after the conclusion of A&W's services or termination of this Agreement, though duplicative copies of data, documents and other materials may be discarded at any time. If Client does not request, in writing, the return of Client Files prior to the end of such 5-year period, Client agrees that A&W will have no further obligation to retain them, are relieved of any responsibility to Client with respect to them and may, in A&W's sole discretion, destroy or discard them, without further notice to Client. However, notwithstanding the foregoing, some paper and digital files, including e-mails, generated in connection with Client's representation may be retained for only a very limited period after generation or receipt during the course of the A&W's representation of Client and Client acknowledge that A&W is under no obligation at any time to preserve such documents and digital files.

24. Governing Law. This Agreement shall be governed by the laws of the State of California. Venue shall be in the County of Los Angeles.

25. Waiver. No waiver of any default shall constitute a waiver of any other default or breach, whether of the same or other covenant or condition. No waiver, benefit, privilege, or service voluntarily given or performed by a party shall give the other party any contractual rights by custom, estoppel, or otherwise.

26. Counterparts. This Agreement may be signed in counterparts, each of which shall constitute an original.

27. Conflict of Interest. A&W represents that it presently has no interest and shall not acquire any interest, direct or indirect, in any legal representation which is in conflict with the legal services to be provided the Client under this Agreement. However, A&W may have past and present clients or may have future clients, which, from time to time, may have interests adverse to Client, and A&W reserves the right to represent such clients in matters not connected with its representation of the Client. A&W shall promptly disclose to the Client any such actual or potential conflict immediately wherever the same shall arise or come to the attention of A&W. If a potential conflict of interest arises in A&W's representation of two clients, if such conflict is only speculative or minor, A&W shall seek waivers from each client with regards to such representation. However, if actual conflicts exist, A&W would withdraw from representing either client in the matter, and assist them in obtaining outside special counsel.

28. Subcontracting or Assignment. The experience, knowledge, capability and reputation of A&W, its partners, associates, and employees, was a substantial inducement for Client to enter into this Agreement. Therefore, A&W shall not contract with any other person or entity to perform, in whole or in part, the legal services required under this Agreement without the prior written approval of Client. In addition, neither this Agreement, nor any interest herein, may be transferred, assigned, conveyed, hypothecated, or encumbered voluntarily, or by operation of law, whether for the benefit of creditors, or otherwise, without the prior written approval of Client. Adding attorneys to A&W, changes in the partnership, name changes and similar changes shall not be deemed a transfer or assignment requiring approval of Client or amendment hereof.

29. Attorneys' Fees. The Parties acknowledge and agree that each will bear his or its own costs, expenses and attorneys' fees arising out of and/or connected with the negotiation, drafting and execution of the Agreement, and all matters arising out of or connected therewith except that, in the event any action is brought by any party hereto to enforce this Agreement, the prevailing party in such action shall be entitled to reasonable attorneys' fees and costs in addition to all other relief to which that party or those parties may be entitled. Client agrees and acknowledges that A&W is entitled to represent itself on all legal matters and the actual time incurred by members of A&W at A&W's standard hourly private rates then in effect. The rates are deemed reasonable for collection or for other purposes.

30. Severability. If any term, condition or provision of this Agreement is held by a court of competent jurisdiction to be unenforceable, invalid, or void, the remaining provisions will nevertheless continue in full force and effect and shall not be affected, impaired or invalidated in any way.

31. Entire Agreement. This Agreement contains the entire Agreement of the parties with respect to the subject matter hereof, and supersedes all prior negotiations, understandings or agreements.

32. Authority to Execute. The persons executing this Agreement on behalf of the parties hereto warrant that they are duly authorized to execute this Agreement on behalf of said parties and that in so executing this Agreement the parties hereto are formally bound to the provisions of this Agreement.

[signatures on following page]

IN WITNESS WHEREOF, the Parties have executed this Agreement as of the dates identified below.

"CLIENT"

CITY OF COMPTON,
a California municipal corporation

Approved by:

Dated: 4MAR25

By: _____
Willie A. Hopkins Jr., City Manager

Dated: 3/4/25

By: _____
Legal Division

ATTEST

Dated: 3/4/2025

By: _____
Satra D. Zurita, City Clerk

"A & W"

ALESHIRE & WYNDER, LLP

By: _____
Sunny K. Soltani, Managing Partner

EXHIBIT "A"
SCOPE OF SERVICES

A&W shall provide general and special legal services as set forth herein.

1. General Legal Services shall include all services provided to Client that are not otherwise specifically identified below as either Special Legal Services, Third Party Reimbursable Legal Services, or Public Finance Legal Services ("General Legal Services").

2. Special Legal Services shall include the following types of services:

   - Litigation and formal administrative or other adjudicatory hearing matters
   - Labor relations and employment/personnel matters
   - Real estate matters (e.g. CC&R's, deed or title work)
   - Land acquisition and disposal matters (including pre-condemnation)
   - Successor Agency and housing matters
   - Taxes, fees and charges matters (e.g. Prop. 218 & Mitigation Fee Act)
   - Public construction disputes
   - Non-routine contract negotiation matters (including non-A&W model agreements and franchise agreements)
   - Public finance/bond services/assessment districts
   - Disciplinary actions or hearings
   - Risk management
   - Code enforcement
   - Cable television and telecommunications
   - Refuse and Recycling
   - Franchising
   - Enterprise activities
   - Non-routine land use and development matters (including general plan updates,

- Williamson Act issues, annexations and development agreements
- Environmental matters (e.g. CEQA, NEPA, endangered species)
- Water law matters
- Tax and ERISA related matters
- Toxic substances matters (e.g. CERCLA, RCRA)
- Complex public utility matters (e.g. electric, natural gas, telecommunications, water, rail or transit that involve state or federal regulatory issues)
- Renewable energy and energy efficiency project contracts and power purchase agreements
- Intergovernmental Relations and Advocacy efforts (e.g. legislative and regulatory representation) at the federal and state level.
- Non-routine election law matters, including election law litigation.
- Other matters mutually agreed upon between A&W and Client.

3. Third Party Reimbursable Legal Services shall include legal services provided to the Client for which the Client receives reimbursement from a developer or other third party. These reimbursable legal services include, but are not limited to, negotiation and review of development agreements, planning entitlements, review of CC&Rs; establishment of financing districts (i.e., Community Facilities Districts; Assessment Districts; Landscape and Lighting Maintenance Districts); the processing of land use/environmental projects for which the Client is entitled to reimbursement, as well as defending any challenges to project entitlements or any dispute or litigation related to such reimbursable legal services.

EXHIBIT "B"
FEE STRUCTURE

A&W charges on an hourly basis for all time actually spent on behalf of a client. A&W bills in increments of one-tenth (0.1) of an hour, which is 6 minutes. When costs are split among clients, the total amount of time spent on the project is divided evenly by the number of clients contributing, and each client is billed the applicable share. Travel time is billed at the general rate below.

CLASSIFICATION	RATES
General Legal Services	$325 Partner / $295 Associate
Special Services	$375 Partner / $325 Associate
Risk Management / Code Enforcement	$325 Partner / $295 Associate
Reimbursables	Ranging from $425 to $595 depending on complexity of the matter
Public Finance/Bonds	$425 Partner / $425 Associate
Paralegals and Law Clerks	$180 Law Clerk/Paralegal
Document Clerks and File Clerks	$110 Document Clerk

1. Rate Adjustments

Starting January 1, 2026, and each January 1 thereafter, there will be an annual cost of living adjustment, rounded to the nearest dollar. The cost of living adjustment shall be set by the most recent 12-month Consumer Price Index for all urban consumers ("CPI-U") for the Los Angeles – Long Beach – Anaheim Area, as published by the United States Government Bureau of Labor Statistics. In no event shall the annual cost of living adjustment be less than $0.

Our general rate structure may be increased from time to time and is usually adjusted at the beginning of each calendar year (i.e. January 1), with written documentation confirming the same to the client.

2. Monthly Statements

A&W will provide the City a monthly statement for fees, costs, and expenses incurred as described above. Payments shall be made by City within thirty (30) days of receipt of the statement; except for those specific items on an invoice which are contested or questioned and are returned by City with a written explanation of the question or contest, such payment for the specific items shall be made by City within thirty (30) days of receipt of a corrected invoice.

3. Reimbursable Expenses

In addition to the hourly rates, A&W shall be reimbursed for out-of-pocket expenses, without any markup, such as travel costs including mileage (current IRS rate), parking, airfare, lodging, meals, and incidentals in connection with administrative or judicial proceedings, and when traveling on behalf of the Client other than to Client's main office for other than **City Council** meetings or

regular office hours; consultants and other outside experts who are retained after Client consultation and receipt of the Client's prior written approval; charges for long distance telephone and facsimile charges; postage and extraordinary mail costs (e.g. courier, overnight and express delivery); document reproduction costs ($0.25 per page); staff overtime when necessitated by Client's work; computerized research and artificial intelligence services utilized in furtherance of providing Services; discovery costs including use of e-discovery technology and software (e.g Lexis or Westlaw); services provided secretaries, document clerks and file clerks as may be needed including, organizing files and documents in preparation of administrative records for administrative and judicial proceedings or other Client matters; and litigation costs including court fees, deposition-related costs, reporter fees, and transcript fees.

EXHIBIT "C"
STATEMENT OF BILLING PRACTICES

A&W charges on an hourly basis for all time actually spent on behalf of a client. A&W bills in increments of 6 minutes (.1 of an hour). When costs are split among clients, the total amount of time spent on the project is divided evenly by the number of clients contributing, and each client is billed the applicable share.

The monthly billing statements for fees and costs shall indicate the basis of the fees, including a detailed and auditable breakdown of the hours worked, the billable rates charged and description of the work performed. All undisputed bills are expected to be paid within thirty (30) days of the date of the billing statement.

Unless otherwise agreed in writing, A&W billing statements will provide a description of the tasks performed by each attorney working on a matter, set out in quarter-hour increments and normally rounded up to the nearest quarter-hour. A&W's customary practice is for each timekeeper to aggregate his or her activities performed on a given matter during a particular day and to provide only a general description of those activities without identifying how much time was spent on each particular task (i.e., time is not broken out for individual tasks where more than one task is performed in a block of time). Client specifically agrees that this practice is permitted.

The activities for which Client will be charged include, without limitation: telephone and office conferences with Client or with other counsel, witnesses, consultants, court personnel and others; conferences among A&W's legal and administrative professionals and staff; factual investigation; legal research; responding to your requests for A&W to prepare estimates or budgets or to provide information to auditors in connection with reviews or audits of financial statements; drafting of letters, agreements, pleadings, briefs, memoranda and other documents and analyses; traveling; appearing in court; preparing for and attending meetings, depositions, court or arbitration hearings and other discovery proceedings; and responding to third-party discovery requests, including document or deposition subpoenas, addressed to A&W which relate to the services we performed for Client, even if served after the termination of our services to Client. Moreover, A&W may, in its good faith discretion, use multiple personnel, including multiple attorneys, on the same or similar activities and may charge for each individual involved in such activities.

In the absence of any written objection by Client, within 20 days of receipt, to any billing statements received from AW, Client will be deemed to have accepted and acknowledged the statement as correct through the period covered by the statement, and the statement may not be subject to further adjustment. Therefore, if Client should have questions about, or objections to, a monthly statement, services or charges, then A&W should raise them within this 20-day time period for discussion and resolution. If Client objects to only a portion of the charges on a statement, then Client agrees to pay in a timely manner the remainder, which payment will not constitute a waiver of Client objections. In the event A&W receives a payment from Client at a time when more than one statement is outstanding on any one or more of Client matters, A&W, at its sole discretion, may apply that payment to any such open statement(s) absent clear written direction from Client on how to apply the payment.

Client agrees that if any fees or costs billed to Client are not paid in a timely manner, A&W may withdraw as counsel at any time consistent with our obligations under applicable rules of professional conduct. In addition, Client will be charged, and Client agrees to pay, interest in the amount of 12% per annum (or such lesser rate as may be required by law) on any outstanding statement that has not been paid within 30 days of receipt. If A&W elects not to impose or enforce its right to this interest charge or any other monetary obligation on any particular occasion or with respect to one or more specific billing statements, that election shall not constitute any manner of waiver, forfeiture or relinquishment of A&W's rights or remedies as to that interest charge or other monetary obligation, or any other interest charge or monetary obligation, including, without limitation, interest charges in connection with any other billing statement. Client further agrees that A&W, at its sole option, may at any time conduct a credit investigation (including, without limitation, requesting a consumer report or an investigative consumer report) regarding Client and/or any related person or entity.

Please note that if any aspect or portion of Client's payment obligations to A&W pursuant to this agreement, in whole or in part, is made contingent upon any occurrence or other event, including, without limitation, the outcome of a certain matter, project, or assignment, the terms of such contingent fee arrangement are not set by law but rather are negotiable between Client and A&W, and Client acknowledges and agrees that the terms of all such contingent payment obligations have been negotiated between Client and A&W.

EXHIBIT "D"
INSURANCE COVERAGE

A&W shall procure and maintain, at its sole cost and expense, in a form and content satisfactory to Client, during the entire term of this Agreement, including any extension thereof, the following policies of insurance. A&W shall provide Client, not later than the effective date of this Agreement, certificates of insurance and an underwriter's endorsement for each coverage mentioned below. A&W shall also provide Client with new certificates of insurance if any changes in coverage or carriers is made, within 30 days of any such change:

(a) Comprehensive General Liability Insurance. Insurance written on a per occurrence basis to protect A&W and the Client against liability or claims of liability which may arise out of this order in the amount of two million ($2,000,000) per occurrence and subject to an annual aggregate of four million ($4,000,000). There shall be no endorsement or modification of the CGL limiting the scope of coverage for either insured vs. insured claims or contractual liability. All defense costs shall be outside the limits of the policy..

(b) Workers' Compensation Insurance. For all of A&W's employees who will provide services under this Agreement and to the extent required by applicable State or federal law, A&W shall keep in full force and affect a Workers' Compensation policy. That policy shall provide a minimum of one million ($1,000,000) of employers' liability coverage, and A&W shall provide an endorsement that the insurer waives the right of subrogation against the Client and its respective officials, officers, employees, agents and representatives. In the event a claim under the provisions of the California Workers' Compensation Act is filed against the Client by a bona fide employee of A&W participating under this Agreement, Applicant agrees to defend and indemnify the Client from such claim.

(c) Automobile Insurance. A&W shall also procure and shall maintain during the term of this Agreement vehicle liability insurance in an amount not less than $1,000,000 for injuries, including accidental death, to any one person, and subject to the same minimum for each person, in an amount not less than $1,000,000 for each accident, and property damage insurance in an amount of not less than $1,000,000. Said policy shall include coverage for owner, non-owner, leased and hired cars.

(d) Professional Liability and Errors and Omissions Insurance. For all of A&W's employees who will provide services under this Agreement, A&W shall keep in full force and effect Professional Liability coverage for professional liability with a limit of two Million ($2,000,000) per claim and five Million ($5,000,000) annual aggregate. A&W shall ensure both that: (1) the policy effective date is on or before the date of commencement of the services under the Agreement; and (2) the policy will be maintained in force for a period of time defined above, there will be no changes or endorsements to the policy that increase the Client's exposure to loss.

Except for the policy of professional liability insurance, all of the above policies of insurance shall be primary insurance. For all policies, the insurer shall waive all rights of subrogation and contribution it may have against the Client, its officials, officers, employees and agents and their respective insurers. Except for the policy of professional liability insurance, all of

said policies of insurance shall provide that said insurance may not be amended or canceled without providing thirty (30) days prior written notice by registered mail to the Client.

In the event any of said policies of insurance are cancelled, the attorney shall, prior to the cancellation date, submit new evidence of insurance in conformance with this Section to the Client. Failure to do so is cause for termination. A&W is solely responsible for the payment of or costs associated with any premiums, deductibles or self-insurance retentions. A&W's insurance coverage shall not limit A&W's potential liabilities for obligations arising under or related to this Agreement. A&W will ensure insurance is placed with insurers with a current A.M. Best's rating of no less than A:VII, unless otherwise acceptable to the Client.

EXHIBIT "E"
CONFLICT WAIVER

Willie A. Hopkins
City Manager
City of Compton
205 S. Willowbrook Avenue
Compton, CA 90220

RE: Conflicts Waiver Letter Re: City of Carson

Dear Mr. Hopkins,

As you know, our Firm serves as City Attorney for a number of cities across the State of California, including the City of Carson. I do not believe the interests of Compton are at odds with the interests of the City of Carson and do not foresee that changing. Nonetheless, given the proximity of the cities, there may arise a situation in the future that could be perceived a conflict under rules of professional conduct.

The following correspondence describes potential conflicts of interest that might arise and requests a waiver of such conflicts as well as an action plan if an actual conflict should arise.

This information is provided in context with Rule 1.7 of the California State Bar Rules of Professional Conduct. This Rule states as follows:

> "Rule 1.7 Conflict of Interest: Current Clients (Rule Approved by the Supreme Court, Effective November 1, 2018)
>
> (a) A lawyer shall not, without informed written consent from each client and compliance with paragraph (d), represent a client if the representation is directly adverse to another client in the same or a separate matter.
>
> (b) A lawyer shall not, without informed written consent from each affected client and compliance with paragraph (d), represent a client if there is a significant risk the lawyer's representation of the client will be materially limited by the lawyer's responsibilities to or relationships with another client, a former client or a third person, or by the lawyer's own interests.
>
> (c) Even when a significant risk requiring a lawyer to comply with paragraph (b) is not present, a lawyer shall not represent a client without written disclosure of the relationship to the client and compliance with paragraph (d) where: (1) the lawyer has, or knows that another lawyer in the lawyer's firm has, a legal, business, financial, professional, or personal relationship with or responsibility to a party or witness in the same matter; or (2) the lawyer knows or reasonably should know that another party's lawyer is a spouse, parent, child, or sibling of the lawyer, lives with the lawyer, is a client of the lawyer or

another lawyer in the lawyer's firm, or has an intimate personal relationship with the lawyer.

(d) Representation is permitted under this rule only if the lawyer complies with paragraphs (a), (b), and (c), and: (1) the lawyer reasonably believes that the lawyer will be able to provide competent and diligent representation to each affected client; (2) the representation is not prohibited by law; and (3) the representation does not involve the assertion of a claim by one client against another client represented by the lawyer in the same litigation or other proceeding before a tribunal.

(e) For purposes of this rule, "matter" includes any judicial or other proceeding, application, request for a ruling or other determination, contract, transaction, claim, controversy, investigation, charge, accusation, arrest, or other deliberation, decision, or action that is focused on the interests of specific persons, or a discrete and identifiable class of persons."

OUR REPRESENTATION

If in an unlikely scenario a dispute or conflict of interest develops between Carson and Compton, we will take all necessary steps to eliminate such conflict. These, depending on the situation, may include reassignment of handling attorneys, ethical walls being created and maintained, and or partial or full withdrawal from representation in a particular matter. Please be advised that in the event that we can no longer represent one or any of the cities in this matter, they each may need to employ replacement counsel.

YOUR CONSENT

If you are in agreement with this arrangement, this consent letter needs to be executed. It is understood that this consent letter will not waive any protection that you may have with regard to attorney-client communications with us. Those communications will remain confidential and will not be disclosed to any third party without your consent.

We believe we have provided you with a sufficiently detailed description of the work involved in this matter for obtaining informed written consent. However, if you believe that there is any other information that you or I need to have before such consent can be granted, please let me know immediately.

In the event that circumstances change, or we become aware of new information that requires a new consent from the parties, you will be notified of that fact immediately, and continued representation will be subject to the informed written consent of involved parties.

Lastly, you are entitled to and should consider obtaining an independent legal opinion regarding the advisability of signing this consent letter.

Your execution of this consent form will constitute an acknowledgment of full disclosure in compliance with the requirements of Rule 1.7 of the California Rules of Professional Conduct

previously quoted in this letter.

In you have any questions, please do not hesitate to contact Sunny K. Soltani at ssoltani@awattorneys.com (949) 533 – 8155.

Sincerely,

ALESHIRE & WYNDER, LLP

Sunny K. Soltani, Managing Partner

AGREED TO AND ACCEPTED BY:

CITY OF COMPTON

Willie A. Hopkins
City Manager

THIS CERTIFICATE IS NON TRANSFERABLE
POST IN A CONSPICUOUS PLACE

CITY OF COMPTON BUSINESS LICENSE CERTIFICATE

BUSINESS LICENSE DIVISION ~ 205 S. WILLOWBROOK AVE, COMPTON, CA 90220 ~ (310) 605-5508

The below named license holder has paid a business license fee to engage in, carry on or conduct a business trade, calling, profession, exhibition or occupation coded below until this certificate expires. Granting of this license does not entitle the license holder to operate or maintain a business license in violation of any other law or ordinance. In addition this license is not transferable to any other party, and no refunds will be issued for the license once a certificate has been issued.

LICENSE NO:	BL24-001434	**EXPIRATION DATE:**	10/29/2025
BUSINESS:	ALESHIRE & WYNDER LLP	**ISSUE DATE:**	10/29/2024
LOCATION:	1 PARK PLAZA SUITE 1000	**OWNERSHIP TYPE:**	Partnership / LLP
OWNER NAME:	ALESHIRE & WYNDER LLP	**CLASSIFICATION:**	5411
MAILING ADDRESS:	1 PARK PLAZA IRVINE, CA 92614	**DESCRIPTION:**	LAW FIRM
RESTRICTIONS:			

ALESHIRE & WYNDER LLP
1 PARK PLAZA
IRVINE, CA 92614

ALESH-1 OP ID: LG

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 10/21/2024

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Ahern Insurance Brokerage 1615 Murray Canyon Rd Ste 1050 San Diego, CA 92108 Kelley L. Milks, CIC CRM RPLU	CONTACT NAME: Kelley Milks PHONE (A/C, No, Ext): FAX (A/C, No): E-MAIL ADDRESS: kmilks@acrisure.com
INSURED Aleshire & Wynder, LLP 1 Park Plaza, Suite 1000 Irvine, CA 92614	INSURER(S) AFFORDING COVERAGE — NAIC # INSURER A: Vigilant Insurance Company — 20397 INSURER B: Federal Insurance Company — 20281 INSURER C: Preferred Employers Ins. Co. — 10900 INSURER D: Hartford Accident & Indemnity — 22357 INSURER E: INSURER F:

COVERAGES CERTIFICATE NUMBER: REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	X COMMERCIAL GENERAL LIABILITY CLAIMS-MADE X OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: X POLICY PRO-JECT LOC OTHER:	X	X	35809375	01/31/2024	01/31/2025	EACH OCCURRENCE DAMAGE TO RENTED PREMISES (Ea occurrence) MED EXP (Any one person) PERSONAL & ADV INJURY GENERAL AGGREGATE PRODUCTS - COMP/OP AGG Emp Ben.	$ 1,000,000 $ 1,000,000 $ 10,000 $ 1,000,000 $ 2,000,000 $ INCLUDED $ 1,000,000
B	AUTOMOBILE LIABILITY ANY AUTO OWNED AUTOS ONLY SCHEDULED AUTOS X HIRED AUTOS ONLY X NON-OWNED AUTOS ONLY		X	74996345	01/31/2024	01/31/2025	COMBINED SINGLE LIMIT (Ea accident) BODILY INJURY (Per person) BODILY INJURY (Per accident) PROPERTY DAMAGE (Per accident)	$ 1,000,000 $ $ $
B	X UMBRELLA LIAB X OCCUR EXCESS LIAB CLAIMS-MADE DED X RETENTION $ 0	X		79825698	01/31/2024	01/31/2025	EACH OCCURRENCE AGGREGATE	$ 3,000,000 $ 3,000,000 $
C D	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) Y / N If yes, describe under DESCRIPTION OF OPERATIONS below	N / A	X	WKN149728-12 (CA) 72WEGAZ2WG1 (TX)	05/06/2024 05/06/2024	05/06/2025 05/06/2025	X PER STATUTE OTH-ER E.L. EACH ACCIDENT E.L. DISEASE - EA EMPLOYEE E.L. DISEASE - POLICY LIMIT	$ 1,000,000 $ 1,000,000 $ 1,000,000
A	Employee Theft / Crime			35809375	01/31/2024	01/31/2025	Limit Ded.	250,000 2,500

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

City of Compton, it's officials, officers, employees, agents and volunteers are named as Additional Insured as their interests appear per written contract. Waiver of Subrogation Applies. This insurance is Primary & Non-Contributory. 30 days notice of cancellation applies 10 days for non-payment. Please refer to the attached Policy Forms (blanket basis).

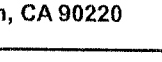
CERTIFICATE HOLDER

City of Compton
City Manager's Office
205 S Willowbrook Ave
Compton, CA 90220

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE



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Preferred Employers
INSURANCE COMPANY

WC 99 07 00

WORKERS COMPENSATION AND EMPLOYERS LIABILITY INSURANCE POLICY

WAIVER OF OUR RIGHT TO RECOVER FROM OTHERS ENDORSEMENT – BLANKET

We have the right to recover our payments from anyone liable for an injury covered by this policy. We will not enforce our right against the person or organization for which you perform work under a written contract that requires you to obtain this agreement from us.

The premium charge for this endorsement shall be 3% of the Worker's Compensation premium, subject to a minimum charge of $500.00

This endorsement changes the policy to which it is attached effective on the date issued unless otherwise stated.
(The information below is required only when this endorsement is issued subsequent to preparation of the policy.)

Endorsement Effective 05/06/24 Policy No. WKN149728-12 Endorsement No. 3

Insured ALESHIRE & WYNDER, L L P

Insurance Company PREFERRED EMPLOYERS INSURANCE COMPANY

Countersigned By _____

CHUBB®

Liability Insurance

Endorsement

Policy Period	JANUARY 31, 2024 TO JANUARY 31, 2025
Effective Date	OCTOBER 21, 2024
Policy Number	3580-93-75 WUC
Insured	ALESHIRE & WYNDER LLP
Name of Company	VIGILANT INSURANCE COMPANY
Date Issued	NOVEMBER 4, 2024

This Endorsement applies to the following forms:

GENERAL LIABILITY

Under Who Is An Insured, the following provision is added.

Who Is An Insured

Additional Insured - Scheduled Person Or Organization

Persons or organizations shown in the Schedule are **insureds**; but they are **insureds** only if you are obligated pursuant to a contract or agreement to provide them with such insurance as is afforded by this policy.

However, the person or organization is an **insured** only:

- if and then only to the extent the person or organization is described in the Schedule;
- to the extent such contract or agreement requires the person or organization to be afforded status as an **insured**;
- for activities that did not occur, in whole or in part, before the execution of the contract or agreement; and
- with respect to damages, loss, cost or expense for injury or damage to which this insurance applies.

No person or organization is an **insured** under this provision:

- that is more specifically identified under any other provision of the Who Is An Insured section (regardless of any limitation applicable thereto).
- with respect to any assumption of liability (of another person or organization) by them in a contract or agreement. This limitation does not apply to the liability for damages, loss, cost or expense for injury or damage, to which this insurance applies, that the person or organization would have in the absence of such contract or agreement.

CHUBB®

Liability Endorsement
(continued)

Conditions

Under Conditions, the following provision is added to the condition titled Other Insurance.

Other Insurance – Primary, Noncontributory Insurance – Scheduled Person Or Organization

If you are obligated, pursuant to a contract or agreement, to provide the person or organization shown in the Schedule with primary insurance such as is afforded by this policy, then in such case this insurance is primary and we will not seek contribution from insurance available to such person or organization.

Schedule

CITY OF COMPTON, ITS OFFICIALS, OFFICERS, EMPLOYEES, AGENTS, AND VOLUNTEERS

All other terms and conditions remain unchanged.

Authorized Representative

Conditions
(continued)

Transfer Or Waiver Of Rights Of Recovery Against Others

We will waive the right of recovery we would otherwise have had against another person or organization, for loss to which this insurance applies, provided the **insured** has waived their rights of recovery against such person or organization in a contract or agreement that is executed before such loss.

To the extent that the **insured**'s rights to recover all or part of any payment made under this insurance have not been waived, those rights are transferred to us. The **insured** must do nothing after loss to impair them. At our request, the **insured** will bring **suit** or transfer those rights to us and help us enforce them.

This condition does not apply to **medical expenses**.

CHUBB®

Liability Endorsement
(continued)

Under Conditions, the following provision is added to the condition titled Other Insurance.

Conditions

Other Insurance – Primary, Noncontributory Insurance – Scheduled Person Or Organization

If you are obligated, pursuant to a contract or agreement, to provide the person or organization shown in the Schedule with primary insurance such as is afforded by this policy, then in such case this insurance is primary and we will not seek contribution from insurance available to such person or organization.

Schedule

NOC 30 DAYS

All other terms and conditions remain unchanged.

Authorized Representative

RESOLUTION NO. 26,135

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO ENTER INTO LEGAL SERVICES RETAINER AGREEMENTS FOR FISCAL YEARS 2024-2025 AND 2025-2026 WITH THE OPTION OF TWO (2) ONE (1) YEAR RENEWAL EXTENSIONS

WHEREAS, Section 702 of the Compton City Charter authorizes the City Council to contract with outside attorneys to assist the City Attorney with professional legal services including ongoing legal advice and in the handling of various complex legal matters of the City; and

WHEREAS, historically, the City of Compton has retained the services of various law firms to assist the Office of the City Attorney with specific cases and in specialized areas of the law; and

WHEREAS, the City has identified the need to secure expert transactional, advisory and litigation support services to assist the City and the Office of the City Attorney on an as-needed basis with specialized projects such as City Attorney's Office conflict of interest matters, municipal labor and employment practices, labor negotiations, administrative and municipal hearings, litigation, housing development transactions and municipal advice letters; and

WHEREAS, the Office of the City Attorney acknowledges that the following law firms possess the special skills and experience necessary to do and perform the services in accordance with the best standards of professional practice: Richards, Watson & Gershon; Liebert Cassidy Whitmore; Sanders Roberts LLP; The Westmoreland Law Firm, P.C.; Harrington, Foxx, Dubrow & Canter, LLP; Enso Law, LLP; Olivarez Madruga Law Organization LLP; Albright, Yee & Schmit, APC; Ivie McNeill Wyatt Purcell & Diggs; Atkinson, Andelson, Loya, Rudd & Romo, P.C.; Alvarez-Glasman & Colvin Attorneys at Law; and Aleshire & Wynder LLP.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF COMPTON RESOLVES AS FOLLOWS:

Section 1. That the City Manager is authorized to enter into legal retainer agreements, upon the advice of the City Attorney, with the following law firms for Fiscal Year Budgets 2024- 2025 and 2025-2026 with the option of two (2) one (1) year renewal extensions on a as needed basis to assist the City Attorney's Office: Richards, Watson & Gershon; Liebert Cassidy Whitmore; Sanders Roberts LLP; The Westmoreland Law Firm, P.C.; Harrington, Foxx, Dubrow & Canter, LLP; Enso Law, LLP; Olivarez Madruga Law Organization LLP; Albright, Yee & Schmit, APC; Ivie McNeill Wyatt Purcell & Diggs; Atkinson, Andelson, Loya, Rudd & Romo, P.C,; Alvarez-Glasman & Colvin Attorneys at Law; and Aleshire & Wynder LLP.

Section 2. That legal services performed pursuant to the above referenced legal retainer agreements shall be paid from account numbers: 1001-510-000-4261 **(City Manager's Office - Legal Services);** 5100-510- 000-4261 **(Solid Waste);** 1205-510-000-4261 **(Housing Successor);** 1201-510-000-4261 **(Successor Agency/CRA);** in amounts not to exceed that which is allocated in the 2024-2025 and 2025-2026 Fiscal Years budgets of the City Manager's Office.

Section 3. That the hourly rates shall not exceed $440.00 an hour.

Section 4. That a duly certified copy of this Resolution shall be delivered to the Offices of City Manager, City Attorney, City Controller and City Clerk.

Section 5. That the Mayor shall sign and the City Clerk shall attest to the adoption of this Resolution.

ADOPTED this 10th day of OCTOBER, 2024

MAYOR OF THE CITY OF COMPTON

ATTEST:

CITY CLERK OF THE CITY OF COMPTON

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) ss
CITY OF COMPTON)

I, Vernell McDaniel, City Clerk of the City of Compton hereby certify that the foregoing Resolution was adopted by the City Council of the City of Compton, signed by the Mayor and attested by the City Clerk at a regular meeting thereof held this 10th day of OCTOBER, 2024.

That said Resolution was adopted by the following vote, to wit:

AYES: **COUNCIL MEMBERS-** DUHART, SPICER, BOWERS, SHARIF
NOES: **COUNCIL MEMBERS-** NONE
ABSTAIN: **COUNCIL MEMBERS-** DARDEN
ABSENT: **COUNCIL MEMBERS-** NONE

CITY CLERK OF THE CITY OF COMPTON

SPECIAL LEGAL SERVICES ENGAGEMENT AGREEMENT BETWEEN CITY OF COMPTON AND ALVAREZ-GLASMAN & COLVIN FOR REPRESENTATION RELATED TO GENERAL MUNICIPAL OR TRANSACTIONAL MATTERS ON AN AS-NEEDED BASIS

This AGREEMENT is entered into by and between the CITY OF COMPTON, a municipal corporation of the State of California (hereinafter referred to as the "CITY"), located at 205 South Willowbrook Avenue, Compton, California 90220, and the law firm of ALVAREZ-GLASMAN & COLVIN (hereinafter referred to as "AGC"), located at 13181 Crossroads Parkway North, Suite 400, West Tower, City of Industry, California 91748 (all of whom are referred to collectively as the "Parties").

RECITALS

WHEREAS, the CITY seeks to employ the services of attorneys who are knowledgeable and experienced in providing advice in the areas of general municipal law or other transactional matters for the City, on an as-needed basis.

WHEREAS, AGC represents that it and its attorneys have the requisite experience and expertise to professionally and competently perform the legal services requested by the CITY and that it desires AGC to perform such services; and

WHEREAS, the CITY desire to engage AGC to provide these services on behalf of the COUNCILMEMBER by reason of AGC's qualifications and experience in performing such services;

WHEREAS, on June 24, 2024, the City Manager requested and retained AGC to handle certain maters related to review of the City's Charter and Municipal Code and has requested guidance and advice on other City matters.

NOW, THEREFORE, the Parties, for the consideration and on the terms and conditions described below, agree as follows:

1. **Scope of Services**

Under the terms of this Agreement, AGC's client shall be the CITY.

AGC's goal is to provide the CITY with the highest quality legal services in a cost-effective manner. AGC's policy and the California Business & Professions Code require that we have a written agreement setting forth the arrangements upon which AGC will perform legal services. This Agreement will confirm the terms under which AGC has been retained to perform professional services on behalf of the CITY.

Subject to the terms and conditions of this Agreement, AGC agrees to provide and perform, in a timely, competent and professional manner, the following services and tasks on behalf of the CITY, who shall be AGC's client:

- Provide advice and guidance and general municipal law and transactional matters as requested by the City Council, City Manager and other designated staff and officials ("Services").
- AGC's responsibilities under this Agreement include providing statements to the CITY that

performance of the services, using his best skill and attention, and will be responsible for all means, methods, techniques, sequences and procedures and for the satisfactory coordination of all portions of the services under this Agreement. Notice to the Firm Representative will constitute notice to Law Firm.

4. No Guaranty of Outcome or Results

During the course of this engagement, AGC may express opinions or beliefs about the effectiveness of various courses of action or about the results that might be anticipated. Such statements are expressions of opinion only, and should not be construed as promises or guaranties.

5. Compliance with Laws

AGC will keep itself informed of and in compliance with all applicable federal, state or local laws and regulations to the extent such laws control or otherwise govern the performance of the services. AGC shall be liable for all violations of such laws and regulations in connection with the services. If AGC performs any work knowing it to be contrary to such laws, rules and regulations, AGC shall be solely responsible for all costs arising therefrom.

6. Nondiscriminatory Employment Practices

During the performance of this Agreement, AGC agrees not to discriminate against any employee or applicant for employment because of race, sex, creed, color, religion, age, sexual orientation, marital status, national origin, political affiliation, handicap or belief in accordance with requirements of City, State or Federal laws and regulations. AGC will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, sex, creed, color, religion, age, sexual orientation, marital status, national origin, political affiliation, handicap or belief in accordance with requirements of City, State or Federal laws and regulations. Such actions shall include, but not be limited to the following: employment, upgrading, demotion or transfer; recruitment or recruitment advertising; layoffs or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship.

7. Protection of City Confidences

All documents, reports, information, data, and exhibits prepared or assembled by AGC in connection with the performance of the services pursuant to the Agreement are confidential until released by the CITY to the public, and AGC will not make any of these documents or information available to any individual or organization not employed by AGC or the CITY without the written consent of the CITY before any such release.

8. Insurance

California Business & Professions Code requires that AGC inform the CITY whether AGC maintains errors and omissions insurance coverage applicable to the services to be rendered. AGC hereby confirms that it does maintain such insurance coverage and shall submit proof thereof upon request of the COUNCILMEMBER or the CITY.

9. Notices

Any notices required or permitted under this Agreement shall be effective when delivered in

to all concerned by binding arbitration than by court action.

Arbitration is a process by which both parties to a dispute agree to submit the matter to a judge or arbitrator who has expertise in the area and to abide by the arbitrator's decision. In arbitration, there is no right to a trial by jury and the arbitrator's legal and factual determinations are generally not subject to appellate review. Rules of evidence and procedure are often less formal than in a court trial. Arbitration usually results in a decision much more quickly than proceedings in court, and the attorneys' fees and costs incurred by both sides are usually substantially less.

By signing this Agreement, all Parties agree that, in the event of any dispute arising out of or relating to this Agreement, our relationship, or the services performed (including but not limited to disputes regarding attorneys' fees or costs and those alleging negligence, breach of fiduciary duty, fraud or any claim based upon a statute), such dispute shall be resolved by submission to binding arbitration in Los Angeles County, California before a retired judge or justice under the auspices of the Judicial Arbitration and Mediation Service ("JAMS"), with each party to bear its fees and costs of arbitration. If the Parties are unable to agree on an arbitrator, the arbitrator will be determined pursuant to JAMS' normal procedures then in effect. If California law then provides that you cannot agree to mandatory binding arbitration of disputes regarding fees and costs prior to the dispute, that dispute, and only that dispute, will be submitted to non-binding arbitration and trial de novo as may be required by law.

In any such arbitration, the Parties shall be entitled to take discovery in accordance with the provisions of the California Code of Civil Procedure, but any Party may request that the arbitrator limit the amount or scope of such discovery, and in determining whether to do so, the arbitrator shall balance the need for the discovery against the Parties' mutual desire to resolve disputes expeditiously and inexpensively.

The Parties shall share equally in the administrative costs of the arbitration and the arbitrator's fees, but each Party shall bear its own attorneys' fees and costs.

This Agreement will be interpreted and governed according to the laws of the State of California. In the event of litigation between the Parties, venue, without exception, will be in the Los Angeles County Superior Court of the State of California. If, and only if, applicable law requires that all or part of any such litigation be tried exclusively in federal court, venue, without exception, will be in the Central District of California located in the City of Los Angeles, California. The Parties agree to waive their right to a jury trial.

[SIGNATURES ON FOLLOWING PAGE]

EXHIBIT A

To help you understand AGC's billing statements, listed below are typical cost items charged by AGC. You are charged the actual cost for costs incurred on your behalf to third parties.

Messenger Service	**$5.00 for one of our employees to deliver an item outside of our office in the immediate City of Industry area. Actual charges of a commercial messenger service outside the immediate City of Industry area.**
Parking	**Actual parking charges.**
Mileage	**Charged at the standard mileage rate published by the IRS in effect when the miles are driven.**
Litigation Photocopying	**$0.20 per page.**
Telephone Expense	**No charge for a single telephone call below $2.00. On each call above $2.00, charges are based on the published tariff FCC rate table, not necessarily reflecting any negotiated term or volume discounts that may be obtained by AGC.**
Litigation Technology Services	**$50 per month for litigation management and storage expenses**

THIS CERTIFICATE IS NON TRANSFERABLE
POST IN A CONSPICUOUS PLACE

CITY OF COMPTON BUSINESS LICENSE CERTIFICATE

BUSINESS LICENSE DIVISION – 205 S. WILLOWBROOK AVE, COMPTON, CA 90220 – (310) 605-5508

The below named license holder has paid a business license fee to engage in, carry on or conduct a business trade, calling, profession, exhibition or occupation coded below until this certificate expires. Granting of this license does not entitle the license holder to operate or maintain a business license in violation of any other law or ordinance. In addition this license is not transferable to any other party, and no refunds will be issued for the license once a certificate has been issued.

LICENSE NO:	BL24-001575	**EXPIRATION DATE:**	12/09/2025
BUSINESS:	Alvarez-Glasman & Colvin	**ISSUE DATE:**	12/09/2024
LOCATION:	13181 Crossroads PKWY 400	**OWNERSHIP TYPE:**	Sole Proprietor
OWNER NAME:	Alvarez-Glasman & ColvinArnold Alvarez-Glasman	**CLASSIFICATION:**	
MAILING ADDRESS:	13181 Crossroads Parkway North, Suite 400 City of Industry, CA 91746	**DESCRIPTION:**	LEGAL SERVICES

RESTRICTIONS:

Alvarez-Glasman & Colvin
13181 Crossroads Parkway North, Suite 400
City of Industry, CA 91746

ADOPTED this 10th day of OCTOBER, 2024

MAYOR OF THE CITY OF COMPTON

ATTEST:

CITY CLERK OF THE CITY OF COMPTON

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) ss
CITY OF COMPTON)

I, Vernell McDaniel, City Clerk of the City of Compton hereby certify that the foregoing Resolution was adopted by the City Council of the City of Compton, signed by the Mayor and attested by the City Clerk at a regular meeting thereof held this 10th day of OCTOBER, 2024.

That said Resolution was adopted by the following vote, to wit:

AYES: COUNCIL MEMBERS- DUHART, SPICER, BOWERS, SHARIF
NOES: COUNCIL MEMBERS- NONE
ABSTAIN: COUNCIL MEMBERS- DARDEN
ABSENT: COUNCIL MEMBERS- NONE

CITY CLERK OF THE CITY OF COMPTON

RESOLUTION NO. 26,135

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO ENTER INTO LEGAL SERVICES RETAINER AGREEMENTS FOR FISCAL YEARS 2024-2025 AND 2025-2026 WITH THE OPTION OF TWO (2) ONE (1) YEAR RENEWAL EXTENSIONS

WHEREAS, Section 702 of the Compton City Charter authorizes the City Council to contract with outside attorneys to assist the City Attorney with professional legal services including ongoing legal advice and in the handling of various complex legal matters of the City; and

WHEREAS, historically, the City of Compton has retained the services of various law firms to assist the Office of the City Attorney with specific cases and in specialized areas of the law; and

WHEREAS, the City has identified the need to secure expert transactional, advisory and litigation support services to assist the City and the Office of the City Attorney on an as-needed basis with specialized projects such as City Attorney's Office conflict of interest matters, municipal labor and employment practices, labor negotiations, administrative and municipal hearings, litigation, housing development transactions and municipal advice letters; and

WHEREAS, the Office of the City Attorney acknowledges that the following law firms possess the special skills and experience necessary to do and perform the services in accordance with the best standards of professional practice: Richards, Watson & Gershon; Liebert Cassidy Whitmore; Sanders Roberts LLP; The Westmoreland Law Firm, P.C.; Harrington, Foxx, Dubrow & Canter, LLP; Enso Law, LLP; Olivarez Madruga Law Organization LLP; Albright, Yee & Schmit, APC; Ivie McNeill Wyatt Purcell & Diggs; Atkinson, Andelson, Loya, Rudd & Romo, P.C.; Alvarez-Glasman & Colvin Attorneys at Law; and Aleshire & Wynder LLP.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF COMPTON RESOLVES AS FOLLOWS:

Section 1. That the City Manager is authorized to enter into legal retainer agreements, upon the advice of the City Attorney, with the following law firms for Fiscal Year Budgets 2024- 2025 and 2025-2026 with the option of two (2) one (1) year renewal extensions on a as needed basis to assist the City Attorney's Office: Richards, Watson & Gershon; Liebert Cassidy Whitmore; Sanders Roberts LLP; The Westmoreland Law Firm, P.C.; Harrington, Foxx, Dubrow & Canter, LLP; Enso Law, LLP; Olivarez Madruga Law Organization LLP; Albright, Yee & Schmit, APC; Ivie McNeill Wyatt Purcell & Diggs; Atkinson, Andelson, Loya, Rudd & Romo, P.C,; Alvarez-Glasman & Colvin Attorneys at Law; and Aleshire & Wynder LLP.

Section 2. That legal services performed pursuant to the above referenced legal retainer agreements shall be paid from account numbers: 1001-510-000-4261 **(City Manager's Office - Legal Services);** 5100-510- 000-4261 **(Solid Waste);** 1205-510-000-4261 **(Housing Successor);** 1201-510-000-4261 **(Successor Agency/CRA);** in amounts not to exceed that which is allocated in the 2024-2025 and 2025-2026 Fiscal Years budgets of the City Manager's Office.

Section 3. That the hourly rates shall not exceed $440.00 an hour.

Section 4. That a duly certified copy of this Resolution shall be delivered to the Offices of City Manager, City Attorney, City Controller and City Clerk.

Section 5. That the Mayor shall sign and the City Clerk shall attest to the adoption of this Resolution.

ADOPTED this 15th day of OCTOBER, 2024

MAYOR OF THE CITY OF COMPTON

ATTEST:

CITY CLERK OF THE CITY OF COMPTON

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) ss
CITY OF COMPTON)

I, Vernell McDaniel, City Clerk of the City of Compton hereby certify that the foregoing Resolution was adopted by the City Council of the City of Compton, signed by the Mayor and attested by the City Clerk at a regular meeting thereof held this 15th day of OCTOBER, 2024.

That said Resolution was adopted by the following vote, to wit:

AYES: **COUNCIL MEMBERS-** DUHART, SPICER, BOWERS, SHARIF
NOES: **COUNCIL MEMBERS-** NONE
ABSTAIN: **COUNCIL MEMBERS-** DARDEN
ABSENT: **COUNCIL MEMBERS-** NONE

CITY CLERK OF THE CITY OF COMPTON

JUNE 23, 2026

TO: **HONORABLE MAYOR AND COUNCIL MEMBERS**

FROM: **COMPTON FIRE DEPARTMENT**

SUBJECT: **A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AMENDING THE 2025 -2026 FISCAL YEAR BUDGET TO TRANSFER FUNDS AND AUTHORIZING THE CITY MANAGER TO ENTER INTO A PURCHASE AGREEMENT WITH PROFESSIONAL SALES & SERVICE AND ISSUE A PURCHASE ORDER TO PURCHASE FOUR (4) TYPE I AMBULANCES AND ONE (1) PARAMEDIC SQUAD FOR THE CITY OF COMPTON FIRE DEPARTMENT ($2,034,683.83)**

SUMMARY

Adoption of this resolution will authorize the City Manager to establish a purchase order in an amount not to exceed Two Million Thirty-Four Thousand Six Hundred Eighty-Three Dollars and Eighty-Three Cents ($2,034,683.86) with Professional Sales & Service for the purchase of four (4) Type I Ambulances and one (1) Paramedic Squad for the City of Compton Fire Department.

BACKGROUND

The Fire Department (“Department”) provides a variety of emergency services to the residents and businesses throughout the City. The Department receives an average of 10,000 emergency calls per year; seventy-five percent (75%) of those calls are Emergency Medical Services (EMS).

The Department currently operates three (3) paramedic units, four (4) engines and one (1) truck to provide emergency medical care and treatment to those accessing the emergency “911” system. The Department has identified that the City should have its own ambulance services along with an additional paramedic unit to ensure a quicker response time to emergencies ensuring that patients receive immediate medical attention.

The Department has contracted with AP Triton, LLC to assist with the development and presentation for the Los Angeles County Request for Proposals (“RFP) for emergency ambulance transportation services. One of the requirements is for the Department to acquire ambulances specifically designed and equipped for fire-based emergency response.

STATEMENT OF ISSUE

An RFP (#122123) was published for Ambulance and Emergency Medical Service Vehicles on November 2, 2023 and administered by Sourcewell through there Procurement Portal. Sourcewell is a State of Minnesota local government unit and service cooperative created a competitive public solicitation and contract award process for the benefit of its 50,000+ participating entities across the United States and Canada.

Evaluation began at the proposal opening by an evaluation committee and were awarded points through their points system. After reviewing the submitted proposal evaluations and Comment and Review, staff recommends that the City work with REV Group Inc. because they have an extensive sales team and dealer network that will support Sourcewell participating entities.

Rev Group Inc. and all subsidiary entities were included in the awarding contract. Leader Emergency Vehicles and Horton Ambulance are two (2) of those subsidiary companies listed. Professional Sales & Service (PSS) is an authorized dealer that represents Leader and Horton vehicles.

Based on all these factors the Department staff recommends that the City purchase four (4) Type I ambulances and one (1) paramedic squad from Professional Sales & Service.

City Council approval is needed because the expenditure exceeds $50,000.00.

FISCAL IMPACT

The cost for Four (4) Type I Ambulance is One Million Seven Hundred Twenty-One Thousand Thirty-One Dollars and Twenty Cents ($1,721,031.20) and One (1) Paramedic Squad is Three Hundred Thirteen Thousand Six Hundred Fifty-Two Dollars and Sixty-Three Cents ($313,652.63).

Upon approval of this resolution, appropriation will be from fund balance as follows:

Increase in Expenditure Appropriation:

Account Number	Description	Amount
1001-690-000-4333	Automotive Equipment	$2,034,683.86

The funds for this expenditure will be available in the Fire Department's Fiscal Year 2025-2026 Budget in Account No. 1001-690-000-4333.

RECOMMENDATION

Staff is recommending that the City Council adopt the attached resolution.

ATTACHMENT(S)

- RFP #122123 for Ambulance and Emergency Medical Service Vehicles
- Proof of Publication
- Comment and Review to RFP #122123
- Proposal Evaluation
- REV Group Contract
- Leader Authorization Letter
- Horton Authorization Letter
- Type I Ambulance Quote
- Paramedic Squad Quote

RONERICK D. SIMPSON
FIRE CHIEF

APPROVED FOR FORWARDING

JERRY GROOMES
ACTING CITY MANAGER

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AMENDING THE 2025-2026 FISCAL YEAR BUDGET TO TRANSFER FUNDS AND AUTHORIZING THE CITY MANAGER TO ENTER INTO A PURCHASE AGREEMENT WITH PROFESSIONAL SALES & SERVICE AND ISSUE A PURCHASE ORDER TO PURCHASE FOUR (4) TYPE I AMBULANCES AND ONE (1) PARAMEDIC SQUAD FOR THE CITY OF COMPTON FIRE DEPARTMENT ($2,034,683.83)

WHEREAS, the Fire Department provides a variety of emergency services to the residents and businesses throughout the City; and

WHEREAS, an average of 10,000 emergency calls per year, seventy-five percent (75%) of those calls are Emergency Medical Services (EMS); and

WHEREAS, the Department has identified that the City should have its' own ambulance services to ensure a quicker response time to emergencies ensuring that patients receive immediate medical attention; and

WHEREAS, in order to meet those needs more efficiently, the Department contracted with AP Triton, LLC to provide consulting services in the development and presentation in response to a Los Angeles County Request for Proposal: for emergency ambulance transportation services; and

WHEREAS, one of the requirements is for the Department to purchase the necessary fleet (i.e. ambulances, paramedic squads, etc.) that can provide ambulance and first responder services to the City; and

WHEREAS, Sourcewell (a State of Minnesota local government agency and service cooperative that offers cooperative procurement solutions to its members) was relied upon to facilitate the RFP process; and RFP (#122123) was published on November 2, 2023 for "Ambulance and Emergency Medical Service Vehicles"; and

WHEREAS, the list of all awarded proposals was made publicly available on the Sourcewell Procurement Portal on February 20, 2024; and

WHEREAS, after evaluation of the proposals submitted, staff has determined that Professional Sales & Service. was the most responsive quote to meet the needs of the Fire Department; and

WHEREAS, the Fire Departments 2025 - 2026 Fiscal Year budget will need to be amended.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF COMPTON DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. That the 2025 – 2026 Fiscal Year Budget shall be appropriated from Fund Balance as follows:

Increase in Expenditure Appropriation:

Account Number	Description	Amount
1001-690-000-4333	Automotive Equipment	$2,034,683.86

SECTION 2. That the City Manager is hereby authorized to establish a purchase order in an amount not to exceed Two Million Thirty-Four Thousand Six Hundred Eighty-Three Dollars and Eighty-Three Cents ($2,034,683.83) to Professional Sales & Service for the purchase of Four (4) Type I Ambulances and One (1) Paramedic Squad for the City of Compton Fire Department for Fiscal Year 2025 – 2026.

SECTION 3. That the funds in the amount of $2,034,683.86 will be available in the Fire Department's 2025-2026 Fiscal Year budget in Account No. 1001-690-000-4333.

SECTION 4. That a certified copy of this Resolution shall be forwarded to the offices of the City Clerk, City Manager, Legal Division, City Controller and the Fire Department.

SECTION 5. That the Mayor shall sign and the City Clerk shall attest to the adoption of this resolution.

ADOPTED this _____ day of _____ 2026.

_____
EMMA SHARIF
MAYOR OF THE CITY OF COMPTON

ATTEST:

_____
SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

STATE OF CALIFORNIA
COUNTY OF LOS ANGELES
CITY OF COMPTON: ss

I, Satra D. Zurita, City Clerk of the City of Compton, hereby certify that the foregoing resolution was adopted by the City Council, signed by the Mayor and attested by the City Clerk at a regular meeting thereof held on the _____ day of _____, 2026.

That said resolution was adopted by the following vote, to wit:

AYES: **COUNCIL MEMBER-**
NOES: **COUNCIL MEMBER-**
ABSENT: **COUNCIL MEMBER-**
ABSTAIN: **COUNCIL MEMBER-**

_____
SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

LEADER EMERGENCY VEHICLES
REV GROUP
PROFESSIONAL SALES & SERVICE
2701 Merced Street
El Monte, CA. 91733

Geoff Maze, Sales Representative
Mobile: (626) 377-2931

10-Mar-2026

QUOTATION

City of Compton/Compton Fire Dept.
201 S.Acacia
Compton, CA. 90220

	TERMS	FOB	SHIP VIA	Pricing	
	COD		Ground		

QUANTITY	DESCRIPTION	EACH	EXTENDED AMOUNT
4	Leader standard LE upfit 96/150 Type I Ambulance	$ 279,008.90	$ 1,116,035.60
	2026 Dodge 3500 DSL 4x2 XL Trim		$ -
	includes all items on standard Type I 150" LE build		$ -
	CFD Paint Blk/Red,2000W inverter/Graphics/Alcoa Wheels		$ -
	Remove Liquid Spring for Leaf springs		$ -
	Stryker Power Load with floor plate installed	$ 32,082.00	$ 128,328.00
	Stryker Power Pro2 Gurney (Hi Configuration)	$ 32,257.00	$ 129,028.00
	Sub-Total	**$ 343,347.90**	**$ 1,373,391.60**
1	Sales Tax 10.75%	$ 36,909.90	$ 147,639.60
1	CA Tire Fee $1.75 (Per Tire)		$ -
1	DMV Fees EXEMPT	$ -	$ -
	CONTINGENCY FUNDS per unit	**$ 50,000.00**	**$ 200,000.00**
	TOTAL QUOTED AMOUNT	**$ 430,257.80**	**$ 1,721,031.20**

Delivery:

Customer Approval:

_____
Signature

_____
Date

Payment: (Please check one)

Loan ☐
Leasing ☐
Company Check ☐
Wire Transfer ☐

Purchaser agrees to defend, indemnify and hold Halcore Group Inc., dba Leader Industries, harmless from any claims, costs (including actual attorney's fees), damages and liabilities caused in whole or inpart by any alteration or modification of, or changes, or additions to the purchased products.

TERMS: All Vehicle Sales Are C.O.D. Titles to be Processed Upon Receipt of Payment in Full.

Quotation is valid for 60 days

This quotation and attachments are intended for the use of the individual, or entity to whom it is addressed and are not to be distributed, forwarded, copied or or verbally communicated without the written consent of Leader Industries.

LEADER EMERGENCY VEHICLES
REV GROUP
PROFESSIONAL SALES & SERVICE
2701 Merced Street
El Monte, CA. 91733

Geoff Maze, Sales Representative
Mobile: (626) 377-2931

10-Mar-2026

QUOTATION

City of Compton/Compton Fire Dept.
201 S.Acacia
Compton, CA. 90220

	TERMS	FOB	SHIP VIA	Pricing	
	COD		Ground		

QUANTITY	DESCRIPTION	EACH	EXTENDED AMOUNT
1	Horton DLR Rescue on 2026 Dodge 4500 DRW 4x2	$ 238,050.00	$ 238,050.00
	Compton Config roll up doors slider		$ -
	Paint Blk/.Red Compton paint colors/ Graphics		$ -
	Graphics		
	Sub-Total	**$ 238,050.00**	**$ 238,050.00**
1	Sales Tax 10.75%	$ 25,590.38	$ 25,590.38
1	CA Tire Fee $1.75 (Per Tire)	$ 12.25	$ 12.25
1	DMV Fees EXEMPT	$ -	$ -
	CONTINGENCY FUNDS per unit	**$ 50,000.00**	**$ 50,000.00**
	TOTAL QUOTED AMOUNT	**$ 313,652.63**	**$ 313,652.63**

Delivery:

Customer Approval:

_____
Signature

_____
Date

Payment: (Please check one)

- **Loan** ☐
- **Leasing** ☐
- **Company Check** ☐
- **Wire Transfer** ☐

Purchaser agrees to defend, indemnify and hold Halcore Group Inc., dba Leader Industries, harmless from any claims, costs (including actual attorney's fees), damages and liabilities caused in whole or inpart by any alteration or modification of, or changes, or additions to the purchased products.

TERMS: All Vehicle Sales Are C.O.D. Titles to be Processed Upon Receipt of Payment in Full.

Quotation is valid for 60 days

This quotation and attachments are intended for the use of the individual, or entity to whom it is addressed and are not to be distributed, forwarded, copied or or verbally communicated without the written consent of Leader Industries.

RFP #122123
REQUEST FOR PROPOSALS
for
Ambulance and Emergency Medical Service Vehicles

Proposal Due Date: December 21, 2023, 4:30 p.m., Central Time

Sourcewell, a State of Minnesota local government unit and service cooperative, is requesting proposals for Ambulance and Emergency Medical Service Vehicles to result in a contracting solution for use by its Participating Entities. Sourcewell Participating Entities include thousands of governmental, higher education, K-12 education, nonprofit, tribal government, and other public agencies located in the United States and Canada. A full copy of the Request for Proposals can be found on the Sourcewell Procurement Portal [https://proportal.sourcewell-mn.gov]. Only proposals submitted through the Sourcewell Procurement Portal will be considered. Proposals are due no later than December 21, 2023, at 4:30 p.m. Central Time, and late proposals will not be considered.

SOLICITATION SCHEDULE

Public Notice of RFP Published:	November 2, 2023
Pre-proposal Conference:	November 30, 2023, 10:00 a.m., Central Time
Question Submission Deadline:	December 13, 2023, 4:30 p.m., Central Time
Proposal Due Date:	December 21, 2023, 4:30 p.m., Central Time Late responses will not be considered.
Opening:	December 21, 2023, 4:30 p.m., Central Time See RFP Section V.G. "Opening"

I. ABOUT SOURCEWELL

A. SOURCEWELL

Sourcewell is a State of Minnesota local government unit and service cooperative created under the laws of the State of Minnesota (Minnesota Statutes Section 123A.21) that facilitates a competitive public solicitation and contract award process for the benefit of its 50,000+ participating entities across the United States and Canada. Sourcewell's solicitation process complies with State of Minnesota law and policies, conforms to Canadian trade agreements (including Canadian Free Trade Agreement, Ontario-Quebec Trade and Cooperation Agreement, and Canada-European Union Comprehensive Economic and Trade Agreement, as applicable), and results in cooperative purchasing solutions from which Sourcewell's Participating Entities procure equipment, products, and services.

Cooperative purchasing provides participating entities and suppliers increased administrative efficiencies and the power of combined purchasing volume that result in overall cost savings. At times, Sourcewell also partners with other purchasing cooperatives to combine the purchasing volume of their membership into a single solicitation and contract expanding the reach of contracted suppliers' potential pool of end users.

Sourcewell uses a website-based platform, the Sourcewell Procurement Portal, through which all proposals to this RFP must be submitted.

B. USE OF RESULTING CONTRACTS

In the United States, Sourcewell's contracts are available for use by:

- Federal and state government entities;
- Cities, towns, and counties/parishes;
- Education service cooperatives;
- K-12 and higher education entities;
- Tribal government entities;
- Some nonprofit entities; and
- Other public entities.

In Canada, Sourcewell's contracts are available for use by:

- Provincial and territorial government departments, ministries, agencies, boards, councils, committees, commissions, and similar agencies;
- Indigenous self-governing bodies;
- Regional, local, district, and other forms of municipal government, municipal organizations, school boards, and publicly funded academic, health, and social service entities referred to as MASH sector (this should be construed to include but not be limited to the Cities of Calgary, Edmonton, Toronto, Ottawa, and Winnipeg), as well as any corporation or entity owned or controlled by one or more of the preceding entities;

- Crown corporations, government enterprises, and other entities that are owned or controlled by these entities through ownership interest; and
- Members of the Canoe procurement group of Canada, and their partner associations: Canoe members are regional, local, district or other forms of municipal government, school boards, publicly-funded academic, health and social service entities in Alberta and across Canada, as well as any corporation or entity owned or controlled by one or more of the preceding entities – as well as partner associations, including Saskatchewan Association of Rural Municipalities, Association of Manitoba Municipalities, Local Authorities Services/Association of Municipalities Ontario, Nova Scotia Federation of Municipalities, Federation of Prince Edward Island Municipalities, Municipalities Newfoundland Labrador, Union of New Brunswick Municipalities, North West Territories Association of Communities, CivicInfo BC, and their members.

For a listing of current United States and Canadian Participating Entities visit Sourcewell's website (note: there is a tab for each country): https://www.sourcewell-mn.gov/sourcewell-for-vendors/agency-locator.

Participating Entities typically access contracted equipment, products, or services through a purchase order issued directly to the contracted supplier. A Participating Entity may request additional terms or conditions related to a purchase. Use of Sourcewell contracts is voluntary and Participating Entities retain the right to obtain similar equipment, products, or services from other sources.

To meet Participating Entities' needs, Sourcewell broadly publishes public notice of all solicitation opportunities, including this RFP. In addition, where applicable, other purchasing cooperatives and procurement officials receive notice and are encouraged to re-post the solicitation opportunity.

Proof of publication will be available at the conclusion of the solicitation process.

II. SOLICITATION DETAILS

A. SOLUTIONS-BASED SOLICITATION

This RFP and contract award process is a solutions-based solicitation; meaning that Sourcewell is seeking equipment, products, or services that meet the general requirements of the scope of this RFP and that are commonly desired or are required by law or industry standards.

B. REQUESTED EQUIPMENT, PRODUCTS, OR SERVICES

It is expected that proposers will offer a wide array of equipment, products, or services at lower prices and with better value than what they would ordinarily offer to a single government entity, a school district, or a regional cooperative.

1. Sourcewell is seeking proposals for Ambulance and Emergency Medical Service Vehicles including, but not limited to:

a. New, remount, demo or used:

i. Type I, I-AD, II, III, III-AD ambulance units;

ii. Emergency medical transportation vehicles; and,

iii. Vehicles used in the delivery of pre-hospital and out of hospital care.

b. Equipment, accessories, and supplies complementary or incidental to the purchase of a turnkey or complete unit of the types of solutions described in RFP Subsections 1. a. i. – iii. above.

c. Services complementary or incidental to the offering of the solutions described in RFP Subsections 1. a. and b. above, including installation, customization, refurbishment, inspection, repair and maintenance, training, and support.

2. This solicitation does not include those equipment, products, or services covered under categories included in pending or planned Sourcewell solicitations, or in contracts currently maintained by Sourcewell, identified below:

a. Class 4-8 Chassis with Related Equipment, Accessories, and Services (RFP #060920);
b. Automobiles, SUVs, Vans, and Light Trucks with Related Equipment and Accessories (RFP #091521);
c. Firefighting Apparatus, with Related Equipment, Accessories, and Supplies (RFP #113021); with the limited exception of the equipment, accessories and supplies identified in subsection 1. b. above;
d. Medical Supply Solutions (RFP #022422), with the limited exception of the equipment, accessories and supplies identified in subsection 1. b. above; and,
e. Critical Care and EMS Equipment (RFP #041823) with the limited exception of the equipment, accessories and supplies identified in subsection 1. b. above.

Generally, the solutions for Participating Entities are turn-key solutions, providing a combination of equipment, products and services, delivery, and installation to a properly operating status. However, equipment-only or products-only solutions may be appropriate for situations where Participating Entities possess the ability, either in-house or through local third-party contractors, to properly install and bring to operation the equipment or products being proposed.

Sourcewell prefers suppliers that provide a sole source of responsibility for the equipment, products, and services provided under a resulting contract. If proposer is including the equipment, products, and services of its subsidiary entities, the proposer must also identify all included subsidiaries in its proposal. If proposer requires the use of distributors, dealers, resellers, or subcontractors to provide the equipment, products, or services, the proposal must

address how the equipment, products or services will be provided to Participating Entities, and describe the network of distributors, dealers, resellers, and/or subcontractors that will be available to serve Participating Entities under a resulting contract.

Sourcewell encourages suppliers to offer the broadest possible selection of equipment, products, and services being proposed over the largest possible geographic area and to the largest possible cross-section of Sourcewell current and future Participating Entities.

C. REQUIREMENTS

It is expected that proposers have knowledge of all applicable industry standards, laws, and regulations and possess an ability to market and distribute the equipment, products, or services to Participating Entities.

1. Safety Requirements. All items proposed must comply with current applicable safety or regulatory standards or codes.
2. Deviation from Industry Standard. Deviations from industry standards must be identified with an explanation of how the equipment, products, and services will provide equivalent function, coverage, performance, and/or related services.
3. New Equipment and Products. Proposed equipment and products must be for new, current model; however, proposer may offer certain close-out equipment or products if it is specifically noted in the Pricing proposal.
4. Delivered and operational. Unless clearly noted in the proposal, equipment and products must be delivered to the Participating Entity as operational.
5. Warranty. All equipment, products, supplies, and services must be covered by a warranty that is the industry standard or better.

D. PROSPECTIVE CONTRACT TERM

The term of any resulting contract(s) awarded by Sourcewell under this solicitation will be four years. Sourcewell and supplier may agree to up to three additional one-year extensions based on the best interests of Sourcewell and its Participating Entities. Sourcewell retains the right to consider additional extensions beyond seven years as required under exceptional circumstances.

E. ESTIMATED CONTRACT VALUE AND USAGE

Based on past volume of similar contracts, the estimated annual value of all transactions from contracts resulting from this RFP are anticipated to be USD $15 Million; therefore, proposers are expected to propose volume pricing. Sourcewell anticipates considerable activity under the contract(s) awarded from this RFP; however, sales and sales volume from any resulting contract are not guaranteed.

F. MARKETING PLAN

Proposer's sales force will be the primary source of communication with Participating Entities. The proposer's Marketing Plan should demonstrate proposer's ability to deploy a sales force or dealer network to Participating Entities, as well as proposer's sales and service capabilities. It is expected that proposer will promote and market any contract award.

G. ADDITIONAL CONSIDERATIONS

1. Contracts will be awarded to proposers able to best meet the need of Participating Entities. Proposers should submit their complete line of equipment, products, or services that are applicable to the scope of this RFP.
2. A proposer may submit only one proposal. If related, affiliated, or subsidiary entities elect to submit separate proposals, rather than a single parent-entity proposal, each such proposal must be prepared independently and without cooperation, collaboration, or collusion.
3. If a proposer works with a consultant on its proposal, the consultant (an individual or company) may not assist any other entity with a proposal for this solicitation.
4. Proposers should include all relevant information in its proposal, since Sourcewell cannot consider information that is not included in the proposal. Sourcewell reserves the right to verify proposer's information and may request clarification from a proposer, including samples of the proposed equipment or products.
5. Depending upon the responses received in a given category, Sourcewell may need to organize responses into subcategories in order to provide the broadest coverage of the requested equipment, products, or services to Participating Entities. Awards may be based on a subcategory.
6. A proposer's documented negative past performance with Sourcewell or its Participating Entities occurring under a previously awarded Sourcewell contract may be considered in the evaluation of a proposal.

III. PRICING

A. REQUIREMENTS

All proposed pricing must be:

1. Either Line-Item Pricing or Percentage Discount from Catalog Pricing, or a combination of these:
   a. **Line-item Pricing** is pricing based on each individual product or services**.** Each line must indicate the proposer's published "List Price," as well as the "Contract Price."
   b. **Percentage Discount from Catalog or Category** is based on a percentage discount from a catalog or list price, defined as a published Manufacturer's Suggested Retail Price (MSRP) for the products or services. Individualized percentage discounts can be applied to any number of defined product groupings. Proposers will be responsible for providing and maintaining current published MSRP with Sourcewell, and this

pricing must be included in its proposal and provided throughout the term of any contract resulting from this RFP.

2. The proposer's not to exceed price. A not to exceed price is the highest price for which equipment, products, or services may be billed to a Participating Entity. However, it is permissible for suppliers to sell at a price that is lower than the contracted price.
3. Stated in U.S. and Canadian dollars (as applicable).
4. Clearly understandable, complete, and fully describe the total cost of acquisition (e.g., the cost of the proposed equipment, products, and services delivered and operational for its intended purpose in the Participating Entity's location).

Proposers should clearly identify any costs that are NOT included in the proposed product or service pricing. This may include items such as installation, set up, mandatory training, or initial inspection. Include identification of any parties that impose such costs and their relationship to the proposer. Additionally, proposers should clearly describe any unique distribution and/or delivery methods or options offered in the proposal.

B. ADMINISTRATIVE FEES

Proposers awarded a contract are expected to pay to Sourcewell an administrative fee in exchange for Sourcewell facilitating the resulting contracts. The administrative fee is normally calculated as a percentage of the total sales to Participating Entities for all contracted equipment, products, or services made during a calendar quarter, and is typically one percent (1%) to two percent (2%). In some categories, a flat fee may be an acceptable alternative.

IV. CONTRACT

Proposers awarded a contract will be required to execute a contract with Sourcewell (see attached template). Only those modifications the proposer indicates in its proposal will be available for discussion. Much of the language in the Contract reflects Minnesota legal requirements and cannot be altered. Numerous and/or onerous exceptions that contradict Minnesota law may result in the proposal being disqualified from further review and evaluation.

To request a modification to the template Contract, a proposer must submit the Exceptions to Terms, Conditions, or Specifications table with its proposal. Only those exceptions noted at the time of the proposal submission will be considered.
Exceptions must:

1. Clearly identify the affected article and section.
2. Clearly note the requested modification; and as applicable, provide requested alternative language.

Unclear requests will be automatically denied.

Only those exceptions that have been accepted by Sourcewell will be included in the contract document provided to the awarded supplier for signature.

If a proposer receives a contract award resulting from this solicitation it will have up to 30 days to sign and return the contract. After that time, at Sourcewell's sole discretion, the contract award may be revoked.

V. RFP PROCESS

A. PRE-PROPOSAL CONFERENCE

Sourcewell will hold an optional, non-mandatory pre-proposal conference via webcast on the date and time noted in the Solicitation Schedule for this RFP and on the Sourcewell Procurement Portal. The purpose of this conference is to allow potential proposers to ask questions regarding this RFP and Sourcewell's competitive contracting process. Information about the webcast will be sent to all entities that have registered for this solicitation opportunity through their Sourcewell Procurement Portal Vendor Account. Pre-proposal conference attendance is optional.

B. QUESTIONS REGARDING THIS RFP AND ORAL COMMUNICATION

All questions regarding this RFP must be submitted through the Sourcewell Procurement Portal. The deadline for submission of questions is found in the Solicitation Schedule and on the Sourcewell Procurement Portal. Answers to questions will be issued through an addendum to this RFP. Repetitive questions will be summarized into a single answer and identifying information will be removed from the submitted questions.

All questions, whether specific to a proposer or generally related to the RFP, must be submitted using this process. Do not contact individual Sourcewell staff to ask questions or request information as this may disqualify the proposer from responding to this RFP. Sourcewell will not respond to questions submitted after the deadline.

C. ADDENDA

Sourcewell may modify this RFP at any time prior to the proposal due date by issuing an addendum. Addenda issued by Sourcewell become a part of the RFP and will be delivered to potential proposers through the Sourcewell Procurement Portal. Sourcewell accepts no liability in connection with the delivery of any addenda.

Before a proposal will be accepted through the Sourcewell Procurement Portal, all addenda, if any, must be acknowledged by the proposer by checking the box for each addendum. It is the responsibility of the proposer to check for any addenda that may have been issued up to the solicitation due date and time.

If an addendum is issued after a proposer submitted its proposal, the Sourcewell Procurement Portal will WITHDRAW the submission and change the proposer's proposal status to

INCOMPLETE. The proposer can view this status change in the "MY BIDS" section of the Sourcewell Procurement Portal Vendor Account. The proposer is solely responsible to check the "MY BIDS" section of the Sourcewell Procurement Portal Vendor Account periodically after submitting its proposal (and up to the Proposal Due Date). If the proposer's proposal status has changed to INCOMPLETE, the proposer is solely responsible to:

i) make any required adjustments to its proposal;
ii) acknowledge the addenda; and
iii) ensure the re-submitted proposal is received through the Sourcewell Procurement Portal no later than the Proposal Due Date and time shown in the Solicitation Schedule above.

D. PROPOSAL SUBMISSION

Proposer's complete proposal must be submitted through the Sourcewell Procurement Portal no later than the date and time specified in the Solicitation Schedule. Any other form of proposal submission, whether electronic, paper, or otherwise, will not be considered by Sourcewell. **Late proposals will not be considered.** It is the proposer's sole responsibility to ensure that the proposal is received on time.

It is recommended that proposers allow sufficient time to upload the proposal and to resolve any issues that may arise. The time and date that a proposal is received by Sourcewell is solely determined by the Sourcewell Procurement Portal web clock.

In the event of problems with the Sourcewell Procurement Portal, follow the instructions for technical support posted in the portal. It may take up to 24 hours to respond to certain issues.

Upon successful submission of a proposal, the Sourcewell Procurement Portal will automatically generate a confirmation email to the proposer. If the proposer does not receive a confirmation email, contact Sourcewell's support provider at support@bidsandtenders.ca.

To ensure receipt of the latest information and updates via email regarding this solicitation, or if the proposer has obtained this solicitation document from a third party, the onus is on the proposer to create a Sourcewell Procurement Portal Vendor Account and register for this solicitation opportunity.

Within the Sourcewell Procurement Portal, all proposals must be digitally acknowledged by an authorized representative of the proposer attesting that the information contained in in the proposal is true and accurate. By submitting a proposal, proposer warrants that the information provided is true, correct, and reliable for purposes of evaluation for potential contract award. The submission of inaccurate, misleading, or false information is grounds for disqualification from a contract award and may subject the proposer to remedies available by law.

E. GENERAL PROPOSAL REQUIREMENTS

Proposals must be:

- In substantial compliance with the requirements of this RFP or it will be considered nonresponsive and be rejected.
- Complete. A proposal will be rejected if it is conditional or incomplete.
- Submitted in English.
- Valid and irrevocable for 90 days following the Proposal Due Date.

Any and all costs incurred in responding to this RFP will be borne by the proposer.

F. PROPOSAL WITHDRAWAL

Prior to the proposal deadline, a proposer may withdraw its proposal.

G. OPENING

The Opening of proposals will be conducted in the Sourcewell Procurement Portal immediately following the proposal due date and time. To view the list of proposers resulting from the opening, verify that the Sourcewell Procurement Portal opportunities list search is set to "All" or "Closed."

Members of the public may attend the Opening at Sourcewell's office located at 202 12th Street NE, Staples, MN to hear the results.

VI. EVALUATION AND AWARD

A. EVALUATION

It is the intent of Sourcewell to award one or more contracts to responsive and responsible proposers offering the best overall quality, selection of equipment, products, and services, and price that meet the commonly requested specifications of Sourcewell and its Participating Entities. The award(s) will be limited to the number of proposers that Sourcewell determines is necessary to meet the needs of its Participating Entities.

Factors to be considered in determining the number of contracts to be awarded in any category may include the following:

- Total evaluation scores (giving consideration to natural breaks in the scoring of responsive proposals);
- The number and geographic location of highest-scoring proposers that offer:
  - A comprehensive selection of the requested equipment, products, or services;
  - A sales and service network ensuring availability and coverage for Participating Entities' use; and

- Other attributes of the proposer or contents of its proposal that assist Participating Entities in achieving environmental and social requirements, and goals.

Information submitted as part of a proposal should be as specific as possible when responding to the RFP. Do not assume Sourcewell has any knowledge about a specific supplier or product.

B. AWARD(S)

Award(s) will be made to the highest-scoring proposer(s) whose proposal conforms to all conditions and requirements of the RFP, and consistent with the award criteria defined in this RFP.

Sourcewell may request written clarification of a proposal at any time during the evaluation process.

Proposal evaluation will be based on the following scoring criteria and the Sourcewell Evaluator Scoring Guide (a copy is available in the Sourcewell Procurement Portal):

Conformance to RFP Requirements	50
Financial Viability and Marketplace Success	75
Ability to Sell and Deliver Service	100
Marketing Plan	50
Value Added Attributes	75
Warranty	50
Depth and Breadth of Offered Equipment, Products, or Services	200
Pricing	400
TOTAL POINTS	**1000**

C. PROTESTS OF AWARDS

Any protest made under this RFP by a proposer must be in writing, addressed to Sourcewell's Executive Director, and delivered to the Sourcewell office located at 202 12th Street NE, P.O. Box 219, Staples, MN 56479. All documents that comprise the complete protest package must be received, and time stamped at the Sourcewell office by 4:30 p.m., Central Time, no later than 10 calendar days following Sourcewell's notice of contract award(s) or non-award. A protest must allege a procedural, technical, or legal defect, with supporting documentation. A protest that merely requests a re-evaluation of a proposal's content will not be entertained

A protest must include the following items:

- The name, address, and telephone number of the protester;
- Identification of the solicitation by RFP number;
- A precise statement of the relevant facts;
- Identification of the alleged procedural, technical, or legal defect;

- Analysis of the basis for the protest;
- Any additional supporting documentation;
- The original signature of the protester or its representative; and
- Protest bond in the amount of $20,000 (except where prohibited by law or treaty).

Protests that do not address these elements will not be reviewed.

D. RIGHTS RESERVED

This RFP does not commit Sourcewell to award any contract, and a proposal may be rejected if it is nonresponsive, conditional, incomplete, conflicting, or misleading. Proposals that contain false statements or do not support an attribute or condition stated by the proposer may be rejected.

Sourcewell reserves the right to:

- Modify or cancel this RFP at any time;
- Reject any and all proposals received;
- Reject proposals that do not comply with the provisions of this RFP;
- Select, for contracts or for discussion, a proposal other than that with the lowest cost;
- Independently verify any information provided in a proposal;
- Disqualify any proposer that does not meet the requirements of this RFP, is debarred or suspended by the United States or Canada, State of Minnesota, Participating Entity's state or province; has an officer, or other key personnel, who have been charged with a serious crime; or is bankrupt, insolvent, or where bankruptcy or insolvency are a reasonable prospect;
- Waive or modify any informalities, irregularities, or inconsistencies in the proposals received;
- Clarify any part of a proposal and discuss any aspect of the proposal with any proposer; and negotiate with more than one proposer;
- Award a contract if only one responsive proposal is received if it is in the best interest of Participating Entities; and
- Award a contract to one or more proposers if it is in the best interest of Participating Entities.

E. DISPOSITION OF PROPOSALS

All materials submitted in response to this RFP will become property of Sourcewell and will become public record in accordance with Minnesota Statutes Section 13.591, after negotiations are complete. Sourcewell considers that negotiations are complete upon execution of a resulting contract. It is the proposer's responsibility to clearly identify any data submitted that it considers to be protected. Proposer must also include a justification for the classification citing the applicable Minnesota law. Sourcewell may reject proposals that are marked confidential or nonpublic, either substantially or in their entirety.

Sourcewell will not consider the prices submitted by the proposer to be confidential, proprietary, or trade secret materials. Financial information, including financial statements, provided by a proposer is not considered trade secret under the statutory definition.

11/22/2023

Addendum No. 1
Solicitation Number: RFP 122123
Solicitation Name: Ambulance and Emergency Medical Service Vehicles

Consider the following Question and Answer to be part of the above-titled solicitation documents. The remainder of the documents remain unchanged.

Question 1:

Is there a current list of vendors signed up for this bid?

Answer 1:

A list of registered vendors will not be provided as part of the solicitation process.

End of Addendum

Acknowledgement of this Addendum to RFP 122123 posted to the Sourcewell Procurement Portal on 11/22/2023, is required at the time of proposal submittal.

11/29/2023

Addendum No. 2
Solicitation Number: RFP 122123
Solicitation Name: Ambulance and Emergency Medical Service Vehicles

Consider the following Question and Answer to be part of the above-titled solicitation documents. The remainder of the documents remain unchanged.

Question 1:

Will this RFP submission require a web based catalog system?

Answer 1:

A web-based catalog system is not required to submit a response. Proposals will be evaluated in accordance with the evaluation criteria identified in the RFP.

End of Addendum

Acknowledgement of this Addendum to RFP 122123 posted to the Sourcewell Procurement Portal on 11/29/2023, is required at the time of proposal submittal.

The
New York State
Contract Reporter

NYSCR.ny.gov

NYS' official source of contracting opportunities
Bringing business and government together

This document printed
Thursday, 11/02/2023

Contracting Opportunity

Title: Ambulance and Emergency Medical Service Vehicles
Agency: Sourcewell
Division: Procurement Department
Contract Number: 122123
CR Number: 2103403
Contract Term: 4 years
Date of Issue: 11/02/2023
Due Date/Time: 12/21/2023 4:30 PM
Central Time
County(ies): All NYS counties
Classification: Vehicles & Equipment - ***Commodities***
Opportunity Type: General
Entered By: Tara Wolff
Description: Sourcewell, a State of Minnesota local government unit and service cooperative, is requesting proposals for Ambulance and Emergency Medical Service Vehicles to result in a contracting solution for use by its Participating Entities. Sourcewell Participating Entities include thousands of governmental, higher education, K-12 education, nonprofit, tribal government, and other public agencies located in the United States and Canada. A full copy of the Request for Proposals can be found on the Sourcewell Procurement Portal [https://proportal .sourcewell-mn.gov]. Only proposals submitted through the Sourcewell Procurement Portal will be considered. Proposals are due no later than December 21, 2023, at 4:30 p.m. Central Time, and late proposals will not be considered.

Service-Disabled Veteran-Owned Set Aside: No

Business entities awarded an identical or substantially similar procurement contract within the past five years:

Demers Ambulance

Firetrucks Unlimited

Horton Emergency Vehicles

P.L. Custom

Contact Information

Primary contact:
Sourcewell
Procurement Department
Tara Wolff
Procurement Manager
202 12th Street NE
P.O. Box 219
Staples, MN 56479
United States
Ph: 218-541-5362
rfp@sourcewell-mn.gov

Submit to contact:
Sourcewell
Procurement Department
Tara Wolff
Procurement Manager
202 12th Street NE
P.O. Box 219
Staples, MN 56479
United States
Ph: 218-541-5362
rfp@sourcewell-mn.gov

Bid Results

Bid Results have not been entered

Awards

Awards have not been entered

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Daily Journal of Commerce
11 NE Martin Luther King Jr Blvd.
Portland, OR, 97232
Phone: 503-226-1311 Fax: 503-222-5358

DJC OREGON

Affidavit of Publication

To: Sourcewell - Carol Jackson
Po Box 219
Staples, MN, 564790219

Re: Legal Notice 2553993, AMBULANCE AND EMERGENCY MEDICAL SERVICE VEHICLES

State of OR }
} SS:
County of Multnomah }

I, Michelle A. Ropp, being duly sworn, depose and say that I am the Principal Clerk of the Daily Journal of Commerce, a newspaper of general circulation in the counties of CLACKAMAS, MULTNOMAH, and WASHINGTON as defined by ORS 193.101 and 193.020, published in Portland in the aforesaid County and State; that I know from my personal knowledge that the notice described as:
AMBULANCE AND EMERGENCY MEDICAL SERVICE VEHICLES
SOURCEWELL
a printed copy of which is hereto annexed, was published in the entire issue of said newspaper 1 time(s) in the following issues:
11/03/2023.

SEE EXHIBIT A

State of Oregon
County of Multnomah

SIGNED OR ATTESTED BEFORE ME ON 6th day of November 2023

By: Michelle A Ropp
Michelle A. Ropp

By: N-IBjrl
OFFICIAL STAMP
NICHOLAS EVAN BJORK
NOTARY PUBLIC - OREGON
COMMISSION NO. 995746
MY COMMISSION EXPIRES JANUARY 12, 2024

Nick Evan Bjork
Notary Public, State of OR
No. 995746
My commission expires on January 12, 2024

EXHIBIT A

SOURCEWELL
AMBULANCE AND EMERGENCY MEDICAL SERVICE VEHICLES
Proposals due 4:30 pm, December 21, 2023
REQUEST FOR PROPOSALS

Sourcewell, a State of Minnesota local government unit and service cooperative, is requesting proposals for Ambulance and Emergency Medical Service Vehicles to result in a contracting solution for use by its Participating Entities. Sourcewell Participating Entities include thousands of governmental, higher education, K-12 education, nonprofit, tribal government, and other public agencies located in the United States and Canada. A full copy of the Request for Proposals can be found on the Sourcewell Procurement Portal [https://proportal.sourcewell-mn.gov]. Only proposals submitted through the Sourcewell Procurement Portal will be considered. Proposals are due no later than December 21, 2023, at 4:30 p.m. Central Time, and late proposals will not be considered.

Published Nov. 3, 2023. 2553993

LOCALiQ

The Oklahoman

PO Box 631643 Cincinnati, OH 45263-1643

PROOF OF PUBLICATION

Carol Jackson
PO Box 219
Staples MN 56479-0219

STATE OF OKLAHOMA, COUNTY OF OKLAHOMA

The Oklahoman, a daily newspaper of general circulation in the State of Oklahoma, and which is a daily newspaper published in Oklahoma County and having paid general circulation therein; published and personal knowledge of the facts herein state and that the notice hereto annexed was Published in said newspapers in the issues dated on:

11/02/2023, 11/09/2023

and that the fees charged are legal.
Sworn to and subscribed before on 11/09/2023

Legal Clerk Nicole Jacobs

Notary, State of WI, County of Brown 8-21-26

My commision expires

Publication Cost:	$40.25	
Order No:	9462911	# of Copies:
Customer No:	1191238	-1
PO #:	LOKL0031039	

THIS IS NOT AN INVOICE!

Please do not use this form for payment remittance.

NICOLE JACOBS
Notary Public
State of Wisconsin

Request For Proposals

Sourcewell, a State of Minnesota local government unit and service cooperative, is requesting proposals for **Ambulance and Emergency Medical Service Vehicles** to result in a contracting solution for use by its Participating Entities. Sourcewell Participating Entities include thousands of governmental, higher education, K-12 education, nonprofit, tribal government, and other public agencies located in the United States and Canada. A full copy of the Request for Proposals can be found on the Sourcewell Procurement Portal [https://proportal.sourcewell-mn.gov]. Only proposals submitted through the Sourcewell Procurement Portal will be considered. Proposals are due no later than December 21, 2023, at 4:30 p.m. Central Time, and late proposals will not be considered.

LPXLP

November 2,9 2023

LOKL0031039

McClatchy

Beaufort Gazette
Belleville News-Democrat
Bellingham Herald
Bradenton Herald
Centre Daily Times
Charlotte Observer
Columbus Ledger-Enquirer
Fresno Bee
The Herald - Rock Hill
Herald Sun - Durham
Idaho Statesman
Island Packet
Kansas City Star
Lexington Herald-Leader
Merced Sun-Star
Miami Herald
el Nuevo Herald - Miami
Modesto Bee
Raleigh News & Observer
The Olympian
Sacramento Bee
Fort Worth Star-Telegram
The State - Columbia
Sun Herald - Biloxi
Sun News - Myrtle Beach
The News Tribune Tacoma
The Telegraph - Macon
San Luis Obispo Tribune
Tri-City Herald
Wichita Eagle

AFFIDAVIT OF PUBLICATION

Account #	Order Number	Identification	Order PO	Amount	Cols	Depth
34474	484844	Print Legal Ad-IPL01459950 - IPL0145995		$160.64	1	18 L

Attention: Carol Jackson

SOURCEWELL
PO BOX 219
STAPLES, MN 56479

carol.jackson@sourcewell-mn.gov

REQUEST FOR PROPOSALS

Sourcewell, a State of Minnesota local government unit and service cooperative, is requesting proposals for **Ambulance and Emergency Medical Service Vehicles** to result in a contracting solution for use by its Participating Entities. Sourcewell Participating Entities include thousands of governmental, higher education, K-12 education, nonprofit, tribal government, and other public agencies located in the United States and Canada. A full copy of the Request for Proposals can be found on the Sourcewell Procurement Portal [https://proportal.sourcewell-mn.gov]. Only proposals submitted through the Sourcewell Procurement Portal will be considered. Proposals are due no later than December 21, 2023, at 4:30 p.m. Central Time, and late proposals will not be considered.
IPL0145995
Nov 2 2023

State of South Carolina

County of Richland

I, Tara Pennington, makes oath that the advertisment, was published in The State, a newspaper published in the City of Columbia, State and County aforesaid, in the issue(s) of

1 insertion(s) published on:
11/02/23

Tara Pennington

Sworn to and subscribed before me this 2nd day of November in the year of 2023

Stephanie Hatcher

Notary Public in and for the state of Texas, residing in Dallas County

STEPHANIE HATCHER
My Notary ID # 133534406
Expires January 14, 2026

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CFP RANKINGS WINNERS, LOSERS

Ohio State safety Lathan Ransom (8) celebrates a defensive stop against Wisconsin at Camp Randall Stadium during the Buckeyes' 24-10 win. ADAM CAIRNS/THE COLUMBUS DISPATCH

Don't freak over first week

Paul Myerberg
USA TODAY

Let's remember our history before we go crazy and flip out over the debut College Football Playoff rankings.

In eight of the nine previous seasons of the postseason format, 15 of the 32 teams listed in the top four of the debut rankings did not make the playoff semifinals. The one exception is the 2020 season, when the coronavirus pandemic pushed the first rankings to Nov. 24 and the top remained the same through selection day on Dec. 20.

Let's remember the first team to ever land at No. 1. Do you remember? That was Mississippi State, which opened 7-0 in 2014 behind quarterback Dak Prescott but was No. 7 in the final playoff rankings.

Don't forget the team that started No. 1 last season. Have you forgotten? It was Tennessee, which held onto the top spot for just one week before dropping to No. 5 following a loss to Georgia.

Things can and will change in November. For now, the top five of No. 1 Ohio State, No. 2 Georgia, No. 3 Michigan, No. 4 Florida State and No. 5 Washington only provides a glimpse into the selection committee's thinking on how the best teams in the Football Bowl Subdivision compare.

Here are the winners and losers from the debut rankings:

WINNERS

Ohio State

Surprisingly, this is just the fourth week the Buckeyes have spent at No. 1 in the playoff rankings, following three weeks in 2019. The decision to put Ohio State on top is largely due to strength of schedule, and in particular two wins that are unmatched by other playoff contenders: No. 11 Penn State and No. 14 Notre Dame. That was enough to offset any gap in game control; the Buckeyes have struggled at times putting teams away, including in last weekend's win against Wisconsin.

Michigan

There was some thought heading into Tuesday night that Michigan could land as low as No. 5, last among the unbeaten teams in the Power Five. At the very least, there was an argument for placing the Wolverines at No. 4 as a reflection on the team's weaker strength of schedule compared to Ohio State, Georgia and Florida State. That they've landed at No. 3 means the committee acknowledges the weak résumé but still agrees on this: Michigan has played like a dominant team regardless of who's on the other sideline.

Even better for Michigan was the way selection committee chairman and North Carolina State athletic director Boo Corrigan said the group considered the program's sign stealing scandal, which has threatened to engulf Jim Harbaugh and the broader season. To be exact, the group didn't really consider the situation at all in regards to the Wolverines, said Corrigan.

"As we went through it, that wasn't really part of any of the discussion that occurred during our time together," he said on ESPN.

"We really view it as an NCAA issue, not a CFP issue. At this point, as we're looking at this, we need to get not only the top four teams but the top 25 teams right."

CFP committee's Top 25

1. Ohio State (8-0)
2. Georgia (8-0)
3. Florida State (8-0)
4. Michigan (8-0)
5. Washington (8-0)
6. Oregon (7-1)
7. Texas (7-1)
8. Alabama (7-1)
9. Oklahoma (7-1)
10. Ole Miss (7-1)
11. Penn State (7-1)
12. Missouri (7-1)
13. Louisville (7-1)
14. LSU (6-2)
15. Notre Dame (7-2)
16. Oregon State (6-2)
17. Tennessee (6-2)
18. Utah (6-2)
19. UCLA (6-2)
20. Southern Cal (7-2)
21. Kansas (6-2)
22. Oklahoma State (6-2)
23. Kansas State (6-2)
24. Tulane (7-1)
25. Air Force (8-0)

The Pac-12

In a bittersweet twist in the league's final season of existence, the Pac-12 was recognized by the committee as the deepest league in the FBS. The conference has six ranked teams: No. 5 Washington, No. 6 Oregon, No. 16 Oregon State, No. 18 Utah, No. 19 UCLA and No. 20 Southern Cal. That half the league's makeup is in the playoff rankings could have the impact of giving the Pac-12 champion and even the runner-up some major credibility in the eyes of the selection committee.

LOSERS

Penn State

Penn State is being docked for a relatively weak list of wins, which includes no teams in the debut playoff rankings and just two teams, West Virginia and Iowa, currently with a winning record. While the Nittany Lions can easily land in the top four by running the table from here – that would include a win against Michigan and another solid win in the Big Ten championship game – there's also the inverse to consider: PSU could be sent hurtling down the rankings with a loss to the Wolverines on Nov. 11.

Air Force

No. 25 Air Force comes in second among Group of Five teams, one spot behind No. 24 Tulane, despite the fact the Green Wave has something the Falcons do not: a loss. As an argument, Tulane has three wins against FBS opponents with a non-losing record and a solid loss to No. 10 Ole Miss. Air Force has time and opportunity to leap ahead with games against UNLV, Boise State and the potential Mountain West championship game. But one thing the committee might be saying by putting Tulane ahead is that the American is a better league than the Mountain West, meaning the Green Wave should keep the Falcons at bay for the rest of the season by winning out.

COLLEGE FOOTBALL WEEK 10 GAMES

Tuesday's scores
Central Michigan 37, Northern Illinois 31
Toledo 31, Buffalo 13
Wednesday
Ball State at Bowling Green
Kent State at Akron

All times p.m. Eastern

Matchup	Time	Network
Thursday		
TCU at Texas Tech	7	FS1
Wake Forest at Duke	7:30	ESPN
South Alabama at Troy	7:30	ESPN2
Mississippi Valley State at Bethune-Cookman	7:30	ESPNU
Friday		
Princeton at Dartmouth	7	ESPNU
Boston College at Syracuse	7:30	ESPN2
Colorado State at Wyoming	8	CBSSN
Saturday		
Ohio State at Rutgers	Noon	CBS
Kansas State at Texas	Noon	FOX
Texas A&M at Ole Miss	Noon	ESPN
Notre Dame at Clemson	Noon	ABC
Campbell at North Carolina	Noon	ACC
UConn at Tennessee	Noon	SEC
Arkansas at Florida	Noon	ESPN2
Nebraska at Michigan State	Noon	FS1
Wisconsin at Indiana	Noon	Big Ten
Jacksonville State at South Carolina	Noon	ESPNU
Holy Cross at Lehigh	Noon	ESPN+
Yale at Brown	Noon	ESPN+
Drake at Marist	Noon	ESPN+
San Diego at Presbyterian	Noon	ESPN+
Harvard at Columbia	12:30	ESPN+
Kennesaw State at Sam Houston	1	ESPN+
Delaware State at Morgan State	1	ESPN+
Bucknell at Fordham	1	ESPN+
Youngstown State at Indiana State	1	ESPN+
Cornell at Penn	1	ESPN+
Gardner-Webb at Bryant	1	ESPN+
VMI at East Tennessee State	1	ESPN+
Furman at Chattanooga	1:30	ESPN+
Navy at Temple	2	ESPN+
Army at Air Force	2	CBSSN
Arizona State at Utah	2	Pac-12 s
Georgia Tech at Virginia	2	CW
Florida A&M at Alabama A&M	2	ESPN+
North Dakota at Murray State	2	ESPN+
South Dakota at Southern Illinois	2	ESPN+
Dayton at Valparaiso	2	ESPN+
Robert Morris at Southeast Missouri State	2	ESPN+
Butler at Morehead State	2	ESPN+
Mercer at The Citadel	2	ESPN+
Western Illinois at UNI	2	ESPN+
UT Martin at Tennessee Tech	2:30	ESPN+
Florida Atlantic at UAB	3	ESPN+
UTSA at North Texas	3	ESPN+
South Florida at Memphis	3	ESPN+
Louisiana at Arkansas State	3	ESPN+
Illinois State at Missouri State	3	ESPN+
Southern at Alcorn State	3	ESPN+
Texas Southern at Jackson State	3	ESPN+
Lincoln (Calif.) at Southern Utah	3	ESPN+
Utah Tech at Abilene Christian	3	ESPN+
Idaho at Northern Colorado	3	ESPN+
North Dakota State at South Dakota State	3	ESPN+
Eastern Illinois at Lindenwood	3	ESPN+
Western Carolina at Wofford	3	ESPN+
North Arizona at Montana State	3	ESPN+
Missouri at Georgia	3:30	CBS Sports
Florida State at Pitt	3:30	ESPN
Oklahoma at Oklahoma State	3:30	ABC
Penn State at Maryland	3:30	FOX
Virginia Tech at Louisville	3:30	ACC
Tulane at East Carolina	3:30	ESPNU
Iowa at Northwestern	3:30	Peacock
James Madison at Georgia State	3:30	ESPN2
Merrimack at UMass	3:30	ESPN+
Illinois at Minnesota	3:30	Big Ten
UCF at Cincinnati	3:30	FS1
Houston at Baylor	3:30	ESPN+
Coastal Carolina at Old Dominion	3:30	ESPN+
Howard at South Carolina State	3:30	ESPN+
Norfolk State at North Carolina Central	3:30	ESPN+
Auburn at Vanderbilt	4	SEC
Charlotte at Tulsa	4	ESPN+
UL Monroe at Southern Miss	4	ESPN+
Cal Poly at Eastern Washington	4	ESPN+
Texas A&M-Commerce at Lamar	4	ESPN+
McNeese at SE Louisiana	4	ESPN+
Tennessee State at Charleston Southern	4	ESPN+
Nicholls at UIW	4	ESPN+
Austin Peay at Eastern Kentucky	5	ESPN+
Central Arkansas at North Alabama	5	ESPN+
Cal at Oregon	5:30	Pac-12
Louisiana Tech at Liberty	6	CBSSN
Middle Tennessee at New Mexico State	6	ESPN+
Marshall at Appalachian State	6	NFL
Weber State at Idaho State	6	ESPN+
Kansas at Iowa State	7	ESPN
BYU at West Virginia	7	FS1
Utah State at San Diego State	7	FOX
Georgia Southern at Texas State	7	ESPN+
Stephen F. Austin at Tarleton State	7	ESPN+
Portland State at UC Davis	7	ESPN+
Purdue at Michigan	7:30	NBC
Washington at Southern Cal	7:30	ABC
Kentucky at Mississippi State	7:30	SEC
SMU at Rice	7:30	ESPNU
LSU at Alabama	7:45	CBS
Miami (Fla.) at N.C. State	8	ACC
Sacramento State at Montana	8	ESPN+
Stanford at Washington State	9	Pac-12 s
Western Kentucky at UTEP	9	ESPN+
Oregon State at Colorado	10	ESPN
Boise State at Fresno State	10	CBSSN
UCLA at Arizona	10:30	FS1

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NOTICES

PUBLIC NOTICE

Sourcewell, a State of Minnesota local government unit and service cooperative, is requesting proposals for Ambulance and Emergency Medical Service Vehicles to result in a contracting solution for use by its Participating Entities.

Sourcewell Participating Entities include thousands of governmental, higher education, K-12 education, nonprofit, tribal government, and other public agencies located in the United States and Canada.

A full copy of the Request for Proposals can be found on the Sourcewell Procurement Portal **https://proportal.sourcewell-mn.gov**

Only proposals submitted through the Sourcewell Procurement Portal will be considered.

Proposals are due no later than December 21, 2023, at 4:30 p.m. Central Time, and late proposals will not be considered.

To advertise in USA TODAY, call: 1-800-397-0070

PUBLIC NOTICE

The Interlocal Purchasing System (TIPS) has posted procurement solicitations at **www.tips-usa.com** for the following categories:

- **231101 Floor Covering, Supplies, and Services (2 Part with JOC)**
- **231102 Pipe Bursting (2 Part with JOC)**
- **231103 Lockers (2 Part with JOC)**
- **231104 Commercial Cafeteria Equipment and Furniture**

Proposal is due and will be opened on December 8, 2023, at 3:00 pm local time.

Call 866-839-8477 for problems with website or questions.

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EMPLOYMENT

Associate General Dentist Opportunity. Full-time. $700.00 - $800.00 Daily guarantee or % of Collections (whichever is greater); Earnings expected to be $150k to $250k per year plus signing bonus! Ideal candidate will be understanding and patient. Candidate will be given full clinical autonomy. Mentorship is available. **To learn more about us, please contact us at RecruitmentServices@henryschein.com.** AD CODE: DDSIL3025.

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Full-time General Dentist Opportunity in Bellingham, WA. $10,000 signing bonus. Our Mt Vernon office is seeking a full time General Dentist to support this growing community. Located just over an hour away from Seattle, WA and Vancouver, BC, this is a great location that is close to major metro areas while still having a community feel. At Gentle Dental, we value our teammate's smile as much as our patient's smile. Come join our team and make a difference in the lives of the people in your community! **Email: rabitoye@interdent.com**

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At The Point of a Knife (Amazon).

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Alberta Purchasing Connection

Alberta Government

Opportunity Notice

Ambulance and Emergency Medical Service Vehicles

Category: Goods

Potential vendors (bidders) may view the bid package here.

View Bid Package

Interested vendors (bidders) who wish to submit a response to this opportunity should register their interest by downloading the document(s) from the bid package.

View Interested Vendors (Bidders)

Opportunity Information

This opportunity will close in less than 8 hours.

Organization:	Canoe Procurement Group of Canada
Organization Address:	
Reference Number:	AB-2023-06493
Solicitation Number:	AB-2023-06493
Solicitation Type:	Request for Proposal
Posting (MM/dd/yyyy)**:**	11/02/2023 09:00:00 AM Alberta Time
Closing (MM/dd/yyyy)**:**	12/21/2023 03:30:00 PM Alberta Time
Last Update (MM/dd/yyyy)**:**	11/01/2023 02:54:31 PM Alberta Time
Agreement Type:	NWPTA/TILMA & CFTA & CETA & TCA
Region of Opportunity:	Open
Region of Delivery:	Alberta
Opportunity Type:	Open & Competitive

Commodity Codes:
N2310001: Ambulances

Response Submission:
Only Proposals submitted through the Sourcewell Procurement Portal will be considered.

https://proportal.sourcewell-mn.gov

Proposals are due no later than December 21, 2023, at 4:30 p.m. Central Time, and late proposals will not be considered.

Response Contact:
Wolff, Tara
Manager of Procurement
2510 Sparrow Drive
Nisku, Alberta T9E 8N5
Tel: 218-541-5362
Email: tara.wolff@sourcewell-mn.gov

Response Specifics:
A full copy of the Request for Proposals can be found on the Sourcewell Procurement Portal [https://proportal.sourcewell-mn.gov]. Only proposals submitted through the Sourcewell Procurement

Sourcewell
Formerly NJPA

Bid RFP #122123 - Ambulance and Emergency Medical Service Vehicles

[Switch to Vendor View]

Bid Type **RFP**

Bid Number **122123**

Title **Ambulance and Emergency Medical Service Vehicles**

Start Date **Nov 2, 2023 8:05:30 AM CDT**

End Date **Dec 21, 2023 4:30:00 PM CST**

Agency **Sourcewell**

Bid Contact **Tara Wolff**
(218) 541-5362
rfp@sourcewell-mn.gov
202 12th Street NE
P.O. Box 219
Staples, MN 56479-0219

Access Reports
View reports on who has been notified of the bid or accessed it.
[Notification report] [Access report]

Questions
0 Questions
0 Unanswered
[View/Ask Questions]

Edit Bid
[Create Addendum]

Description
Sourcewell, a State of Minnesota local government unit and service cooperative, is requesting proposals for Ambulance and Emergency Medical Service Vehicles to result in a contracting solution for use by its Participating Entities. Sourcewell Participating Entities include thousands of governmental, higher education, K-12 education, nonprofit, tribal government, and other public agencies located in the United States and Canada. A full copy of the Request for Proposals can be found on the Sourcewell Procurement Portal [https://proportal.sourcewell-mn.gov]. Only proposals submitted through the Sourcewell Procurement Portal will be considered. Proposals are due no later than December 21, 2023, at 4:30 p.m. Central Time, and late proposals will not be considered.

Pre-Bid Conference
Date **Nov 30, 2023 10:00:00 AM CST**

Location **Online Conference**

Notes **Login information will be emailed two business days prior to the event.**

Documents
No Documents for this bid

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View Details

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Bid Details

Bid Classification:	Goods
Bid Type:	RFP - General
Bid Number:	RFP 122123
Bid Name:	Ambulance and Emergency Medical Service Vehicles
Bid Status:	**Open**
Bid Closing Date:	Thu Dec 21, 2023 4:30:00 PM (CST)
Question Deadline:	Wed Dec 13, 2023 4:30:00 PM (CST)
Electronic Auctions:	Not Applicable
Language for Bid Submissions:	English unless specified in the bid document
Submission Type:	Online Submissions Only
Submission Address:	Online Submissions Only
Public Opening:	Yes
Public Opening Address:	See RFP and FAQ documents for details
Description:	Sourcewell, a State of Minnesota local government unit and service cooperative, is requesting proposals for **Ambulance and Emergency Medical Service Vehicles** to result in a contracting solution for use by its Participating Entities. Sourcewell Participating Entities include thousands of governmental, higher education, K-12 education, nonprofit, tribal government, and other public agencies located in the United States and Canada. A full copy of the Request for Proposals can be found on the Sourcewell Procurement Portal [https://proportal.sourcewell-mn.gov]. Only proposals submitted through the Sourcewell Procurement Portal will be considered. Proposals are due no later than **December 21, 2023, at 4:30 p.m. Central Time**, and late proposals will not be considered.
Bid Document Access:	Bid Opportunity notices and awards and a free preview of the bid documents is available on this site free of charge without registration. Please note, some documents may be secured and you will be required to register for the bid to download and view the documents. There is no cost to obtain an unsecured version of the document and /or to participate in this solicitation.
Categories:	Show Categories [+]

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Bid Announcements
Doc. Taker's List

Bidding

Type 1 Bid Notice Only

Publish /Verify Contents

Save as Template

Solicitation Setting

✔ Invite Bidders	No
✔ Evaluate Response online	No
✔ Internal Approval	No
✔ Enable Collaboration with other Users	No

Solicitation Details

Mandatory Information

Solicitation Type	RFP	Solicitation Number	122123
Solicitation Name	Ambulance and Emergency Medical Service Vehicles	Procurement Type	Goods
Country & Province/State	Canada / Ontario	Published By	Sourcewell
Accept Questions	Not Applicable		

Internal Information (For Internal Use Only)

Procurement Title/Project Name	122123 Ambulance

Advertisement

Basic Settings

Solicitation Type	Open to all suppliers	Estimated Contract Amount	$60,000,000.00
Publish Date	11/02/2023	Closing Date & Time	12/21/2023 16:30:00 CT
Publish Option		Value Range for this Solicitation	10,000,001 over

Selected Categories

Automotive/ Industrial	
Industrial Vehicles/ Equipment	Fire trucks, Ambulances, Transport Trucks, Garbage Trucks, Buses (school and commercial), Utility Trucks, Ride-on Lawn Mowers, decontamination trailers, streetcars, ice-resurfacers, office trailers, trains etc

Solicitation Overview

Sourcewell
Formerly NJPA

Ambulance and Emergency Medical Service Vehicles

122123

Closing Date: 12/21/2023 04:30:00 PM CT

Detail:

Sourcewell, a State of Minnesota local government unit and service cooperative, **is requesting proposals for Ambulance and Emergency Medical Service Vehicles to result in a contracting solution for use by its Participating Entities. Sourcewell Participating Entities include thousands of governmental, higher education, K-12 education, nonprofit, tribal government, and other public agencies located in the United States and Canada. A full copy of the Request for Proposals can be found on the Sourcewell Procurement Portal [**https://proportal.sourcewell-mn.gov**]. Only proposals submitted through the Sourcewell Procurement Portal will be considered. Proposals are due no later than December 21, 2023, at** 4:30 p.m. Central Time, **and** late proposals will not be considered.

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OPEN

Ambulance and Emergency Medical Service Vehicles

Sourcewell, a State of Minnesota local government unit and service cooperative, is requesting proposals for Ambulance and Emergency Medical Service Vehicles to result in a contracting solution for use by its Participating Entities. Sourcewell Participating Entities include thousands of governmental, higher education, K-12 education, nonprofit, tribal government, and other public agencies located in the United States and Canada. A full copy of the Request for Proposals can be found on the Sourcewell Procurement Portal [https://proportal.sourcewell-mn.gov]. Only proposals submitted through the Sourcewell Procurement Portal will be considered. Proposals are due no later than December 21, 2023, at 4:30 p.m. Central Time, and late proposals will not be considered.

Important Dates

Pre-Proposal Conference:
November 30, 2023 at 10:00 am CST

Proposals Due:
December 21, 2023 at 4:30 pm CST

To obtain a copy of the complete RFP, ask questions related to the RFP, or submit a proposal, please use the link below.

Sourcewell Procurement Portal

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1 Preview
2 Amendments
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4 Award
5 Audit

Sourcewell

Preview

Print

Notice | Categories

Basic Information

Estimated Contract Value (CAD)
60,000,000.00 (Not shown to suppliers)

Reference Number
0000258871

Issuing Organization
Sourcewell

Solicitation Type
RFP - Request for Proposal (Formal)

Solicitation Number
122123

Title
Ambulance and Emergency Medical Service Vehicles

Source ID
PP.CO.USA.868485.C88455

Details

Location
Canada, All of Canada, All of Canada

Purchase Type
Duration: 4 years

Dates

Publication Date
2023/11/02 08:41:57 AM EDT

Question Acceptance Deadline
2023/12/13 05:30:00 PM EST

Questions are submitted online
No

Closing Date
2023/12/21 05:30:00 PM EST

Bid Intent
Not Available

Prebid Conference
2023/11/30 11:00:00 AM EST

Contact Information

Procurement Department

218-894-1930

rfp@sourcewell-mn.gov

Description
Sourcewell, a State of Minnesota local government unit and service cooperative, is requesting proposals for Ambulance and Emergency Medical Service Vehicles to result in a contracting solution for use by its Participating Entities. Sourcewell Participating Entities include thousands of governmental, higher education, K-12 education, nonprofit, tribal government, and other...
See more

Pre-Bidding Events

Event Type
Prebid Conference

Attendance
Recommended

Event date
2023/11/30 11:00:00 AM EST

Location
Online Conference

Event Note
Login information will be emailed two business days prior to the event.

Bid Submission Process

Bid Submission Type
Electronic Bid Submission

Pricing
In attached document

Bid Documents List

Item Name	Description	Mandatory	Limited to 1 file
Bid Documents	Documents defining the proposal	Yes	No

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COMMENT AND REVIEW
to the
REQUEST FOR PROPOSAL (RFP) #122123
Entitled

Ambulance and Emergency Medical Service Vehicles

The following advertisement was placed November 2, 2023 in *USA Today*, in South Carolina's *The State,* and on the Sourcewell website www.sourcewell-mn.gov, Sourcewell Procurement Portal https://proportal.sourcewell-mn.gov, Biddingo, Merx, PublicPurchase.com, The New York State Contract Reporter www.nyscr.ny.gov, November 3, 2023 in Oregon's *Daily Journal of Commerce*, and November 2 and November 9, 2023 in *The Oklahoman*:

> *Sourcewell, a State of Minnesota local government unit and service cooperative, is requesting proposals for Ambulance and Emergency Medical Service Vehicles to result in a contracting solution for use by its Participating Entities. Sourcewell Participating Entities include thousands of governmental, higher education, K-12 education, nonprofit, tribal government, and other public agencies located in the United States and Canada. A full copy of the Request for Proposals can be found on the Sourcewell Procurement Portal [https://proportal.sourcewell-mn.gov]. Only proposals submitted through the Sourcewell Procurement Portal will be considered. Proposals are due no later than December 21, 2023, at 4:30 p.m. Central Time, and late proposals will not be considered.*

The solicitation process was conducted through the Sourcewell Procurement Portal. The following parties expressed interest in the solicitation by registering for this opportunity within the portal:

10-8 Emergency Vehicle Service	Horton Emergency Vehicles
1239 hylan blvd auto, llc	Ice Glen Holdings, Inc.
A&R Project Solutions, Ltd.	John Grappone, Inc.
Air-Flo MFG. CO., Inc.	Lion Buses, Inc.
Atlantic Emergency Solutions, Inc.	Mall Chevrolet
Braun Northwest, Inc.	Medix Specialty Vehicles, LLC
CAM CLARK FORD SALES LTD 2012	MIRACLE FORD, INC.
Carrier Truck Centers	MoveMobility, Inc.
CET Fire Pumps MFG	Municipal Emergency Services, Inc.
Chevrolet of Smithtown	NAPLETON'S OAK LAWN DOMESTIC HOLDINGS, LLC
Cooperative Services, LLC	NDS Sales

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Crossroads Ambulance Sales & Service, LLC	P.L. Custom Body and Equipment Co., Inc.
Danko Emergency Equipment	Performance Health Supply, Inc.
Demers Ambulances USA, Inc.	PWXPress
Ed M. Feld Equipment Co., Inc. DBA Feld Fire	REV Group Inc. (REV Ambulance Group Division)
Elite Ambulance Sales	Safety Vision
Emergent Health Care Solutions, LLC	Saris and Things
Enders and Associates, INC.	Talkspace, Inc.
Equipements EMU LTee	TecNiq, Inc.
Excellance, Inc.	Tesco Specialty Vehicles, LLC
First Priority Emergency Vehicles, Inc.	Trinity Apparatus, LLC
FR Conversions, Inc.	Williams Fire Apparatus
FRED BEANS FORD, INC.	Winner Chevrolet, INC.
Halcore Group, Inc.	WorldPoint ECC, Inc.

All Proposals remained sealed within the Sourcewell Procurement Portal until the scheduled due date and time. Proposals were electronically opened, and the list of all Proposers was made publicly available on the Sourcewell Procurement Portal, on December 21, 2023 at 4:30 pm CT. Proposals were received from the following:

Air-Flo MFG. CO., Inc.
Atlantic Emergency Solutions, Inc.
Crossroads Ambulance Sales & Service, LLC
Demers Ambulances USA, Inc.
Excellance, Inc.
FR Conversions, Inc.
Medix Specialty Vehicles, LLC
P.L. Custom Body and Equipment Co., Inc.
REV Group Inc. (REV Ambulance Group Division)
Talkspace, Inc.
Tesco Specialty Vehicles, LLC

Proposals were reviewed by the Proposal Evaluation Committee:

James Voelker, CPCM, CFCM, Procurement Manager
Brandon Town, NIGP-CPP, CPSM, CPSD, Senior Procurement Analyst
Scott Dobereiner, CPPO, NIGP-CPP, Procurement Analyst
Lisa Truax, Procurement Analyst

The findings of the Proposal Evaluation Committee are summarized as follows:

The Proposal Evaluation Committee applied the Sourcewell RFP evaluation criteria and determined that the products and services offered in the proposal responses from Air-Flo MFG. CO., Inc. and Talkspace, Inc. fell outside of the Requested Equipment, Products, or Services of the RFP. All other proposals were found to meet the scope and mandatory submittal requirements and were evaluated.

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Crossroads Ambulance Sales & Service, LLC provides remount and demo offerings of Type I, I-AD, III, and III-AD ambulance units. With their sales force and authorized dealers, they can provide coverage across the United States. Crossroads backs their ambulance units with solid warranty coverages. They are offering competitive discounts off MSRP pricing to Sourcewell participating entities.

Demers Ambulances USA, Inc. manufactures new Type I, I-AD, II, and III ambulances. Their direct sales team and strong dealer network will sell to and provide service to Sourcewell participating entities throughout the United States and Canada. Demers has also recently launched a fully electric ambulance that is currently in commercial production. They are offering a solid discount off their MSRP pricing.

Excellance, Inc. offers new and remount Type I, I-AD, III, and III-AD ambulances. Their sales force and authorized dealers covers Sourcewell participating entities across the United States. Excellance's offers a 25-year structural warranty that is renewed for another 25 years each time they remount an Excellance body. They are offering favorable discounts off list pricing to Sourcewell participating entities.

Medix Specialty Vehicles, LLC provides new and demo ambulances in Type I, I-AD, II, III, III-AD, and vehicles for the delivery of pre-hospital and out of hospital care. Their direct sales team and authorized dealer network will support Sourcewell participating entities throughout the United States. Medix provides ongoing support and training through regular updates, webinars, and access to an online knowledge base. They are providing solid pricing to Sourcewell participating entities.

P.L. Custom Body and Equipment Co., Inc. is a manufacturer offering new, remount, and demo Type I, I-AD, III, III-AD ambulances, emergency medical transportation vehicles, and vehicles for the delivery of pre-hospital and out of hospital care. With their factory direct sales force and authorized dealers, they can cover all of the United States. P.L. Custom Body offers solar panel technology to support vehicle battery charging allowing radios, temperature-controlled cabinets, and computers to run while the engine is shut off. They are offering competitive discounts off MSRP pricing to Sourcewell participating entities.

REV Group Inc. offers new, remount, and demo Type I, I-AD, II, III, III-AD ambulances, emergency transportation vehicles, and vehicles for the delivery of pre-hospital and out of hospital care. Their sales team and extensive dealer network will support Sourcewell participating entities throughout the United States and Canada. REV Group's offerings include all-electric ambulance options. They are offering Sourcewell participating entities favorable discounts off their base pricing.

For these reasons, the Sourcewell Proposal Evaluation Committee recommends award of Sourcewell Contract #122123 to:

Crossroads Ambulance Sales & Service, LLC	#122123-CRR
Demers Ambulances USA, Inc.	#122123-DEM
Excellance, Inc.	#122123-EXL
Medix Specialty Vehicles, LLC	#122123-MDX
P.L. Custom Body and Equipment Co., Inc.	#122123-PLC
REV Group Inc. (REV Ambulance Group Division)	#122123-RVG

The preceding recommendations were approved on February 20, 2024.

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James Voelker
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James Voelker, CPCM, CFCM, Procurement Manager

DocuSigned by:
Brandon Town
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Brandon Town, NIGP-CPP, CPSM, CPSD, Senior Procurement Analyst

DocuSigned by:
Scott Dobereiner
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Scott Dobereiner, CPPO, NIGP-CPP, Procurement Analyst

DocuSigned by:
Lisa Truax
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Lisa Truax, Procurement Analyst

STATEMENT OF COMPLIANCE

As Chief Procurement Officer for Sourcewell, I have reviewed the recommendation of the Evaluation Committee and the accompanying support materials documenting the process followed for **RFP #122123** for **Ambulance and Emergency Medical Service Vehicles**.

The committee accepted, deemed responsive, evaluated, and recommended proposals for award. Under authority granted to the Chief Procurement Officer in Sourcewell's bylaws, the recommendations set forth above are approved.

I hereby certify:

1. Sourcewell is a government agency, created and authorized by Minnesota law to provide cooperative procurement contracts.

2. The procurement process and resulting contracts have been awarded in compliance with the laws of the State of Minnesota (Minnesota Statutes Chapter 471 and Minnesota Statutes Section 123A.21), and in conformity to Sourcewell's Procurement Policy.

DocuSigned by:
Jeremy Schwartz
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Jeremy Schwartz, CSSBB, CPPO, NIGP-CPP
Sourcewell Chief Procurement Officer

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Proposal Evaluation
Ambulance and Emergency Medical Service Vehicles RFP #122123

	Possible Points	Air-Flo MFG. CO., Inc.	Atlantic Emergency Solutions Inc.	Crossroads Ambulance Sales & Service, LLC	Demers Ambulances USA Inc	Excellance, Inc	FR Conversions Inc.
Conformance to RFP Requirements	50	-	38	41	43	42	38
Financial Viability and Marketplace Success	75	-	54	55	65	56	57
Ability to Sell and Deliver Service	100	-	75	71	85	73	78
Marketing Plan	50	-	35	32	41	36	31
Value Added Attributes	75	-	52	50	63	52	50
Warranty	50	-	34	42	40	42	37
Depth and Breadth of Offered Equipment, Products, or Services	200	-	158	165	165	159	140
Pricing	400	-	279	332	321	321	299
Total Points	1,000	-	725	788	823	781	730
Rank Order			9	4	3	5	8

	Possible Points	Medix Specialty Vehicles, LLC	P.L. Custom Body and Equipment Co., Inc.	REV Group Inc.	Talkspace Inc.	Tesco Specialty Vehicles, LLC
Conformance to RFP Requirements	50	40	46	46	-	41
Financial Viability and Marketplace Success	75	58	66	66	-	60
Ability to Sell and Deliver Service	100	77	85	88	-	78
Marketing Plan	50	37	44	45	-	39
Value Added Attributes	75	55	64	65	-	53
Warranty	50	40	45	44	-	42
Depth and Breadth of Offered Equipment, Products, or Services	200	164	179	180	-	116
Pricing	400	304	353	341	-	303
Total Points	1,000	775	882	875	-	732
Rank Order		6	1	2		7

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James Voelker
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James Voelker, CPCM, CFCM, Procurement Manager

DocuSigned by:
Brandon Town
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Brandon Town, NIGP-CPP, SPSM, CPSD, Senior Procurement Analyst

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Solicitation Number: RFP #122123

CONTRACT

This Contract is between Sourcewell, 202 12th Street Northeast, P.O. Box 219, Staples, MN 56479 (Sourcewell) and REV Group, Inc., 245 S. Executive Dr., Suite 100, Brookfield, WI 53005 (Supplier).

Sourcewell is a State of Minnesota local government unit and service cooperative created under the laws of the State of Minnesota (Minnesota Statutes Section 123A.21) that offers cooperative procurement solutions to government entities. Participation is open to eligible federal, state/province, and municipal governmental entities, higher education, K-12 education, nonprofit, tribal government, and other public entities located in the United States and Canada. Sourcewell issued a public solicitation for Ambulance and Emergency Medical Service Vehicles from which Supplier was awarded a contract.

Supplier desires to contract with Sourcewell to provide equipment, products, or services to Sourcewell and the entities that access Sourcewell's cooperative purchasing contracts (Participating Entities).

1. TERM OF CONTRACT

A. EFFECTIVE DATE. This Contract is effective upon the date of the final signature below.

EXPIRATION DATE AND EXTENSION. This Contract expires February 28, 2028, unless it is cancelled sooner pursuant to Article 22. This Contract allows up to three additional one-year extensions upon the request of Sourcewell and written agreement by Supplier. Sourcewell retains the right to consider additional extensions beyond seven years as required under exceptional circumstances.

B. SURVIVAL OF TERMS. Notwithstanding any expiration or termination of this Contract, all payment obligations incurred prior to expiration or termination will survive, as will the following: Articles 11 through 14 survive the expiration or cancellation of this Contract. All other rights will cease upon expiration or termination of this Contract.

2. EQUIPMENT, PRODUCTS, OR SERVICES

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A. EQUIPMENT, PRODUCTS, OR SERVICES. Supplier will provide the Equipment, Products, or Services as stated in its Proposal submitted under the Solicitation Number listed above. Supplier's Equipment, Products, or Services Proposal (Proposal) is attached and incorporated into this Contract.

All Equipment and Products provided under this Contract must be new and the current model. Supplier may offer close-out or refurbished Equipment or Products if they are clearly indicated in Supplier's product and pricing list. Unless agreed to by the Participating Entities in advance, Equipment or Products must be delivered as operational to the Participating Entity's site.

This Contract offers an indefinite quantity of sales, and while substantial volume is anticipated, sales and sales volume are not guaranteed.

B. WARRANTY. Supplier warrants that all Equipment, Products, and Services furnished are free from liens and encumbrances, and are free from defects in design, materials, and workmanship. In addition, Supplier warrants the Equipment, Products, and Services are suitable for and will perform in accordance with the ordinary use for which they are intended. Supplier's dealers and distributors must agree to assist the Participating Entity in reaching a resolution in any dispute over warranty terms with the manufacturer. Any manufacturer's warranty that extends beyond the expiration of the Supplier's warranty will be passed on to the Participating Entity.

C. DEALERS, DISTRIBUTORS, AND/OR RESELLERS. Upon Contract execution and throughout the Contract term, Supplier must provide to Sourcewell a current means to validate or authenticate Supplier's authorized dealers, distributors, or resellers relative to the Equipment, Products, and Services offered under this Contract, which will be incorporated into this Contract by reference. It is the Supplier's responsibility to ensure Sourcewell receives the most current information.

3. PRICING

All Equipment, Products, or Services under this Contract will be priced at or below the price stated in Supplier's Proposal.

When providing pricing quotes to Participating Entities, all pricing quoted must reflect a Participating Entity's total cost of acquisition. This means that the quoted cost is for delivered Equipment, Products, and Services that are operational for their intended purpose, and includes all costs to the Participating Entity's requested delivery location.

Regardless of the payment method chosen by the Participating Entity, the total cost associated with any purchase option of the Equipment, Products, or Services must always be disclosed in the pricing quote to the applicable Participating Entity at the time of purchase.

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A. SHIPPING AND SHIPPING COSTS. All delivered Equipment and Products must be properly packaged. Damaged Equipment and Products may be rejected. If the damage is not readily apparent at the time of delivery, Supplier must permit the Equipment and Products to be returned within a reasonable time at no cost to Sourcewell or its Participating Entities. Participating Entities reserve the right to inspect the Equipment and Products at a reasonable time after delivery where circumstances or conditions prevent effective inspection of the Equipment and Products at the time of delivery. In the event of the delivery of nonconforming Equipment and Products, the Participating Entity will notify the Supplier as soon as possible and the Supplier will replace nonconforming Equipment and Products with conforming Equipment and Products that are acceptable to the Participating Entity.

Supplier must arrange for and pay for the return shipment on Equipment and Products that arrive in a defective or inoperable condition.

Sourcewell may declare the Supplier in breach of this Contract if the Supplier intentionally delivers substandard or inferior Equipment or Products.

B. SALES TAX. Each Participating Entity is responsible for supplying the Supplier with valid tax-exemption certification(s). When ordering, a Participating Entity must indicate if it is a tax-exempt entity.

C. HOT LIST PRICING. At any time during this Contract, Supplier may offer a specific selection of Equipment, Products, or Services at discounts greater than those listed in the Contract. When Supplier determines it will offer Hot List Pricing, it must be submitted electronically to Sourcewell in a line-item format. Equipment, Products, or Services may be added or removed from the Hot List at any time through a Sourcewell Price and Product Change Form as defined in Article 4 below.

Hot List program and pricing may also be used to discount and liquidate close-out and discontinued Equipment and Products as long as those close-out and discontinued items are clearly identified as such. Current ordering process and administrative fees apply. Hot List Pricing must be published and made available to all Participating Entities.

4. PRODUCT AND PRICING CHANGE REQUESTS

Supplier may request Equipment, Product, or Service changes, additions, or deletions at any time. All requests must be made in writing by submitting a signed Sourcewell Price and Product Change Request Form to the assigned Sourcewell Supplier Development Administrator. This approved form is available from the assigned Sourcewell Supplier Development Administrator. At a minimum, the request must:

- Identify the applicable Sourcewell contract number;

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- Clearly specify the requested change;
- Provide sufficient detail to justify the requested change;
- Individually list all Equipment, Products, or Services affected by the requested change, along with the requested change (e.g., addition, deletion, price change); and
- Include a complete restatement of pricing documentation in Microsoft Excel with the effective date of the modified pricing, or product addition or deletion. The new pricing restatement must include all Equipment, Products, and Services offered, even for those items where pricing remains unchanged.

A fully executed Sourcewell Price and Product Change Request Form will become an amendment to this Contract and will be incorporated by reference.

5. PARTICIPATION, CONTRACT ACCESS, AND PARTICIPATING ENTITY REQUIREMENTS

A. PARTICIPATION. Sourcewell's cooperative contracts are available and open to public and nonprofit entities across the United States and Canada; such as federal, state/province, municipal, K-12 and higher education, tribal government, and other public entities.

The benefits of this Contract should be available to all Participating Entities that can legally access the Equipment, Products, or Services under this Contract. A Participating Entity's authority to access this Contract is determined through its cooperative purchasing, interlocal, or joint powers laws. Any entity accessing benefits of this Contract will be considered a Service Member of Sourcewell during such time of access. Supplier understands that a Participating Entity's use of this Contract is at the Participating Entity's sole convenience and Participating Entities reserve the right to obtain like Equipment, Products, or Services from any other source.

Supplier is responsible for familiarizing its sales and service forces with Sourcewell contract use eligibility requirements and documentation and will encourage potential participating entities to join Sourcewell. Sourcewell reserves the right to add and remove Participating Entities to its roster during the term of this Contract.

B. PUBLIC FACILITIES. Supplier's employees may be required to perform work at government-owned facilities, including schools. Supplier's employees and agents must conduct themselves in a professional manner while on the premises, and in accordance with Participating Entity policies and procedures, and all applicable laws.

6. PARTICIPATING ENTITY USE AND PURCHASING

A. ORDERS AND PAYMENT. To access the contracted Equipment, Products, or Services under this Contract, a Participating Entity must clearly indicate to Supplier that it intends to access this Contract; however, order flow and procedure will be developed jointly between Sourcewell and Supplier. Typically, a Participating Entity will issue an order directly to Supplier or its authorized

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subsidiary, distributor, dealer, or reseller. If a Participating Entity issues a purchase order, it may use its own forms, but the purchase order should clearly note the applicable Sourcewell contract number. All Participating Entity orders under this Contract must be issued prior to expiration or cancellation of this Contract; however, Supplier performance, Participating Entity payment obligations, and any applicable warranty periods or other Supplier or Participating Entity obligations may extend beyond the term of this Contract.

Supplier's acceptable forms of payment are included in its attached Proposal. Participating Entities will be solely responsible for payment and Sourcewell will have no liability for any unpaid invoice of any Participating Entity.

B. ADDITIONAL TERMS AND CONDITIONS/PARTICIPATING ADDENDUM. Additional terms and conditions to a purchase order, or other required transaction documentation, may be negotiated between a Participating Entity and Supplier, such as job or industry-specific requirements, legal requirements (e.g., affirmative action or immigration status requirements), or specific local policy requirements. Some Participating Entities may require the use of a Participating Addendum, the terms of which will be negotiated directly between the Participating Entity and the Supplier or its authorized dealers, distributors, or resellers, as applicable. Any negotiated additional terms and conditions must never be less favorable to the Participating Entity than what is contained in this Contract.

C. SPECIALIZED SERVICE REQUIREMENTS. In the event that the Participating Entity requires service or specialized performance requirements not addressed in this Contract (such as e-commerce specifications, specialized delivery requirements, or other specifications and requirements), the Participating Entity and the Supplier may enter into a separate, standalone agreement, apart from this Contract. Sourcewell, including its agents and employees, will not be made a party to a claim for breach of such agreement.

D. TERMINATION OF ORDERS. Participating Entities may terminate an order, in whole or in part, immediately upon notice to Supplier in the event of any of the following events:

1. The Participating Entity fails to receive funding or appropriation from its governing body at levels sufficient to pay for the equipment, products, or services to be purchased; or
2. Federal, state, or provincial laws or regulations prohibit the purchase or change the Participating Entity's requirements.

E. GOVERNING LAW AND VENUE. The governing law and venue for any action related to a Participating Entity's order will be determined by the Participating Entity making the purchase.

7. CUSTOMER SERVICE

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A. PRIMARY ACCOUNT REPRESENTATIVE. Supplier will assign an Account Representative to Sourcewell for this Contract and must provide prompt notice to Sourcewell if that person is changed. The Account Representative will be responsible for:

- Maintenance and management of this Contract;
- Timely response to all Sourcewell and Participating Entity inquiries; and
- Business reviews to Sourcewell and Participating Entities, if applicable.

B. BUSINESS REVIEWS. Supplier must perform a minimum of one business review with Sourcewell per contract year. The business review will cover sales to Participating Entities, pricing and contract terms, administrative fees, sales data reports, performance issues, supply issues, customer issues, and any other necessary information.

8. REPORT ON CONTRACT SALES ACTIVITY AND ADMINISTRATIVE FEE PAYMENT

A. CONTRACT SALES ACTIVITY REPORT. Each calendar quarter, Supplier must provide a contract sales activity report (Report) to the Sourcewell Supplier Development Administrator assigned to this Contract. Reports are due no later than 45 days after the end of each calendar quarter. A Report must be provided regardless of the number or amount of sales during that quarter (i.e., if there are no sales, Supplier must submit a report indicating no sales were made).

The Report must contain the following fields:

- Participating Entity Name (e.g., City of Staples Highway Department);
- Participating Entity Physical Street Address;
- Participating Entity City;
- Participating Entity State/Province;
- Participating Entity Zip/Postal Code;
- Participating Entity Contact Name;
- Participating Entity Contact Email Address;
- Participating Entity Contact Telephone Number;
- Sourcewell Assigned Entity/Participating Entity Number;
- Item Purchased Description;
- Item Purchased Price;
- Sourcewell Administrative Fee Applied; and
- Date Purchase was invoiced/sale was recognized as revenue by Supplier.

B. ADMINISTRATIVE FEE. In consideration for the support and services provided by Sourcewell, the Supplier will pay an administrative fee to Sourcewell on all Equipment, Products, and Services provided to Participating Entities. The Administrative Fee must be included in, and not added to, the pricing. Supplier may not charge Participating Entities more than the contracted

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price to offset the Administrative Fee.

The Supplier will submit payment to Sourcewell for the percentage of administrative fee stated in the Proposal multiplied by the total sales of all Equipment, Products, and Services purchased by Participating Entities under this Contract during each calendar quarter. Payments should note the Supplier's name and Sourcewell-assigned contract number in the memo; and must be mailed to the address above "Attn: Accounts Receivable" or remitted electronically to Sourcewell's banking institution per Sourcewell's Finance department instructions. Payments must be received no later than 45 calendar days after the end of each calendar quarter.

Supplier agrees to cooperate with Sourcewell in auditing transactions under this Contract to ensure that the administrative fee is paid on all items purchased under this Contract.

In the event the Supplier is delinquent in any undisputed administrative fees, Sourcewell reserves the right to cancel this Contract and reject any proposal submitted by the Supplier in any subsequent solicitation. In the event this Contract is cancelled by either party prior to the Contract's expiration date, the administrative fee payment will be due no more than 30 days from the cancellation date.

9. AUTHORIZED REPRESENTATIVE

Sourcewell's Authorized Representative is its Chief Procurement Officer.

Supplier's Authorized Representative is the person named in the Supplier's Proposal. If Supplier's Authorized Representative changes at any time during this Contract, Supplier must promptly notify Sourcewell in writing.

10. AUDIT, ASSIGNMENT, AMENDMENTS, WAIVER, AND CONTRACT COMPLETE

A. AUDIT. Pursuant to Minnesota Statutes Section 16C.05, subdivision 5, the books, records, documents, and accounting procedures and practices relevant to this Contract are subject to examination by Sourcewell or the Minnesota State Auditor for a minimum of six years from the end of this Contract. This clause extends to Participating Entities as it relates to business conducted by that Participating Entity under this Contract.

B. ASSIGNMENT. Neither party may assign or otherwise transfer its rights or obligations under this Contract without the prior written consent of the other party and a fully executed assignment agreement. Such consent will not be unreasonably withheld. Any prohibited assignment will be invalid.

C. AMENDMENTS. Any amendment to this Contract must be in writing and will not be effective until it has been duly executed by the parties.

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D. WAIVER. Failure by either party to take action or assert any right under this Contract will not be deemed a waiver of such right in the event of the continuation or repetition of the circumstances giving rise to such right. Any such waiver must be in writing and signed by the parties.

E. CONTRACT COMPLETE. This Contract represents the complete agreement between the parties. No other understanding regarding this Contract, whether written or oral, may be used to bind either party. For any conflict between the attached Proposal and the terms set out in Articles 1-22 of this Contract, the terms of Articles 1-22 will govern.

F. RELATIONSHIP OF THE PARTIES. The relationship of the parties is one of independent contractors, each free to exercise judgment and discretion with regard to the conduct of their respective businesses. This Contract does not create a partnership, joint venture, or any other relationship such as master-servant, or principal-agent.

11. INDEMNITY AND HOLD HARMLESS

Supplier must indemnify, defend, save, and hold Sourcewell and its Participating Entities, including their agents and employees, harmless from any claims or causes of action, including attorneys' fees incurred by Sourcewell or its Participating Entities, arising out of any act or omission in the performance of this Contract by the Supplier or its agents or employees; this indemnification includes injury or death to person(s) or property alleged to have been caused by some defect in the Equipment, Products, or Services under this Contract to the extent the Equipment, Product, or Service has been used according to its specifications. Sourcewell's responsibility will be governed by the State of Minnesota's Tort Liability Act (Minnesota Statutes Chapter 466) and other applicable law.

12. GOVERNMENT DATA PRACTICES

Supplier and Sourcewell must comply with the Minnesota Government Data Practices Act, Minnesota Statutes Chapter 13, as it applies to all data provided by or provided to Sourcewell under this Contract and as it applies to all data created, collected, received, maintained, or disseminated by the Supplier under this Contract.

13. INTELLECTUAL PROPERTY, PUBLICITY, MARKETING, AND ENDORSEMENT

A. INTELLECTUAL PROPERTY

1. *Grant of License.* During the term of this Contract:

    a. Sourcewell grants to Supplier a royalty-free, worldwide, non-exclusive right and license to use the trademark(s) provided to Supplier by Sourcewell in advertising and promotional materials for the purpose of marketing Sourcewell's relationship with Supplier.

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b. Supplier grants to Sourcewell a royalty-free, worldwide, non-exclusive right and license to use Supplier's trademarks in advertising and promotional materials for the purpose of marketing Supplier's relationship with Sourcewell.

2. *Limited Right of Sublicense*. The right and license granted herein includes a limited right of each party to grant sublicenses to their respective subsidiaries, distributors, dealers, resellers, marketing representatives, and agents (collectively "Permitted Sublicensees") in advertising and promotional materials for the purpose of marketing the Parties' relationship to Participating Entities. Any sublicense granted will be subject to the terms and conditions of this Article. Each party will be responsible for any breach of this Article by any of their respective sublicensees.

3. *Use; Quality Control.*

a. Neither party may alter the other party's trademarks from the form provided and must comply with removal requests as to specific uses of its trademarks or logos.

b. Each party agrees to use, and to cause its Permitted Sublicensees to use, the other party's trademarks only in good faith and in a dignified manner consistent with such party's use of the trademarks. Upon written notice to the breaching party, the breaching party has 30 days of the date of the written notice to cure the breach or the license will be terminated.

4. *Termination*. Upon the termination of this Contract for any reason, each party, including Permitted Sublicensees, will have 30 days to remove all Trademarks from signage, websites, and the like bearing the other party's name or logo (excepting Sourcewell's pre-printed catalog of suppliers which may be used until the next printing). Supplier must return all marketing and promotional materials, including signage, provided by Sourcewell, or dispose of it according to Sourcewell's written directions.

B. PUBLICITY. Any publicity regarding the subject matter of this Contract must not be released without prior written approval from the Authorized Representatives. Publicity includes notices, informational pamphlets, press releases, research, reports, signs, and similar public notices prepared by or for the Supplier individually or jointly with others, or any subcontractors, with respect to the program, publications, or services provided resulting from this Contract.

C. MARKETING. Any direct advertising, marketing, or offers with Participating Entities must be approved by Sourcewell. Send all approval requests to the Sourcewell Supplier Development Administrator assigned to this Contract.

D. ENDORSEMENT. The Supplier must not claim that Sourcewell endorses its Equipment, Products, or Services.

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14. GOVERNING LAW, JURISDICTION, AND VENUE

The substantive and procedural laws of the State of Minnesota will govern this Contract. Venue for all legal proceedings arising out of this Contract, or its breach, must be in the appropriate state court in Todd County, Minnesota or federal court in Fergus Falls, Minnesota.

15. FORCE MAJEURE

Neither party to this Contract will be held responsible for delay or default caused by acts of God or other conditions that are beyond that party's reasonable control. A party defaulting under this provision must provide the other party prompt written notice of the default.

16. SEVERABILITY

If any provision of this Contract is found by a court of competent jurisdiction to be illegal, unenforceable, or void then both parties will be relieved from all obligations arising from that provision. If the remainder of this Contract is capable of being performed, it will not be affected by such determination or finding and must be fully performed.

17. PERFORMANCE, DEFAULT, AND REMEDIES

A. PERFORMANCE. During the term of this Contract, the parties will monitor performance and address unresolved contract issues as follows:

1. *Notification.* The parties must promptly notify each other of any known dispute and work in good faith to resolve such dispute within a reasonable period of time. If necessary, Sourcewell and the Supplier will jointly develop a short briefing document that describes the issue(s), relevant impact, and positions of both parties.
2. *Escalation.* If parties are unable to resolve the issue in a timely manner, as specified above, either Sourcewell or Supplier may escalate the resolution of the issue to a higher level of management. The Supplier will have 30 calendar days to cure an outstanding issue.
3. *Performance while Dispute is Pending*. Notwithstanding the existence of a dispute, the Supplier must continue without delay to carry out all of its responsibilities under the Contract that are not affected by the dispute. If the Supplier fails to continue without delay to perform its responsibilities under the Contract, in the accomplishment of all undisputed work, the Supplier will bear any additional costs incurred by Sourcewell and/or its Participating Entities as a result of such failure to proceed.

B. DEFAULT AND REMEDIES. Either of the following constitutes cause to declare this Contract, or any Participating Entity order under this Contract, in default:

1. Nonperformance of contractual requirements, or
2. A material breach of any term or condition of this Contract.

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The party claiming default must provide written notice of the default, with 30 calendar days to cure the default. Time allowed for cure will not diminish or eliminate any liability for liquidated or other damages. If the default remains after the opportunity for cure, the non-defaulting party may:

- Exercise any remedy provided by law or equity, or
- Terminate the Contract or any portion thereof, including any orders issued against the Contract.

18. INSURANCE

A. REQUIREMENTS. At its own expense, Supplier must maintain insurance policy(ies) in effect at all times during the performance of this Contract with insurance company(ies) licensed or authorized to do business in the State of Minnesota having an "AM BEST" rating of A- or better, with coverage and limits of insurance not less than the following:

1. *Workers' Compensation and Employer's Liability.*
Workers' Compensation: As required by any applicable law or regulation.
Employer's Liability Insurance: must be provided in amounts not less than listed below:
Minimum limits:
$500,000 each accident for bodily injury by accident
$500,000 policy limit for bodily injury by disease
$500,000 each employee for bodily injury by disease

2. *Commercial General Liability Insurance.* Supplier will maintain insurance covering its operations, with coverage on an occurrence basis, and must be subject to terms no less broad than the Insurance Services Office ("ISO") Commercial General Liability Form CG0001 (2001 or newer edition), or equivalent. At a minimum, coverage must include liability arising from premises, operations, bodily injury and property damage, independent contractors, products-completed operations including construction defect, contractual liability, blanket contractual liability, and personal injury and advertising injury. All required limits, terms and conditions of coverage must be maintained during the term of this Contract.
Minimum Limits:
$1,000,000 each occurrence Bodily Injury and Property Damage
$1,000,000 Personal and Advertising Injury
$2,000,000 aggregate for products liability-completed operations
$2,000,000 general aggregate

3. *Commercial Automobile Liability Insurance.* During the term of this Contract, Supplier will maintain insurance covering all owned, hired, and non-owned automobiles in limits of liability not less than indicated below. The coverage must be subject to terms

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no less broad than ISO Business Auto Coverage Form CA 0001 (2010 edition or newer), or equivalent.

Minimum Limits:
$1,000,000 each accident, combined single limit

4. *Umbrella Insurance*. During the term of this Contract, Supplier will maintain umbrella coverage over Employer's Liability, Commercial General Liability, and Commercial Automobile.

Minimum Limits:
$2,000,000

5. *Network Security and Privacy Liability Insurance*. During the term of this Contract, Supplier will maintain coverage for network security and privacy liability. The coverage may be endorsed on another form of liability coverage or written on a standalone policy. The insurance must cover claims which may arise from failure of Supplier's security resulting in, but not limited to, computer attacks, unauthorized access, disclosure of not public data – including but not limited to, confidential or private information, transmission of a computer virus, or denial of service.

Minimum limits:
$2,000,000 per occurrence
$2,000,000 annual aggregate

Failure of Supplier to maintain the required insurance will constitute a material breach entitling Sourcewell to immediately terminate this Contract for default.

B. CERTIFICATES OF INSURANCE. Prior to commencing under this Contract, Supplier must furnish to Sourcewell a certificate of insurance, as evidence of the insurance required under this Contract. Prior to expiration of the policy(ies), renewal certificates must be mailed to Sourcewell, 202 12th Street Northeast, P.O. Box 219, Staples, MN 56479 or sent to the Sourcewell Supplier Development Administrator assigned to this Contract. The certificates must be signed by a person authorized by the insurer(s) to bind coverage on their behalf.

Failure to request certificates of insurance by Sourcewell, or failure of Supplier to provide certificates of insurance, in no way limits or relieves Supplier of its duties and responsibilities in this Contract.

C. ADDITIONAL INSURED ENDORSEMENT AND PRIMARY AND NON-CONTRIBUTORY INSURANCE CLAUSE. Supplier agrees to list Sourcewell and its Participating Entities, including their officers, agents, and employees, as an additional insured under the Supplier's commercial general liability insurance policy with respect to liability arising out of activities, "operations," or "work" performed by or on behalf of Supplier, and products and completed operations of Supplier. The policy provision(s) or endorsement(s) must further provide that coverage is

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primary and not excess over or contributory with any other valid, applicable, and collectible insurance or self-insurance in force for the additional insureds.

D. WAIVER OF SUBROGATION. Supplier waives and must require (by endorsement or otherwise) all its insurers to waive subrogation rights against Sourcewell and other additional insureds for losses paid under the insurance policies required by this Contract or other insurance applicable to the Supplier or its subcontractors. The waiver must apply to all deductibles and/or self-insured retentions applicable to the required or any other insurance maintained by the Supplier or its subcontractors. Where permitted by law, Supplier must require similar written express waivers of subrogation and insurance clauses from each of its subcontractors.

E. UMBRELLA/EXCESS LIABILITY/SELF-INSURED RETENTION. The limits required by this Contract can be met by either providing a primary policy or in combination with umbrella/excess liability policy(ies), or self-insured retention.

19. COMPLIANCE

A. LAWS AND REGULATIONS. All Equipment, Products, or Services provided under this Contract must comply fully with applicable federal laws and regulations, and with the laws in the states and provinces in which the Equipment, Products, or Services are sold.

B. LICENSES. Supplier must maintain a valid and current status on all required federal, state/provincial, and local licenses, bonds, and permits required for the operation of the business that the Supplier conducts with Sourcewell and Participating Entities.

20. BANKRUPTCY, DEBARMENT, OR SUSPENSION CERTIFICATION

Supplier certifies and warrants that it is not in bankruptcy or that it has previously disclosed in writing certain information to Sourcewell related to bankruptcy actions. If at any time during this Contract Supplier declares bankruptcy, Supplier must immediately notify Sourcewell in writing.

Supplier certifies and warrants that neither it nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from programs operated by the State of Minnesota; the United States federal government or the Canadian government, as applicable; or any Participating Entity. Supplier certifies and warrants that neither it nor its principals have been convicted of a criminal offense related to the subject matter of this Contract. Supplier further warrants that it will provide immediate written notice to Sourcewell if this certification changes at any time.

21. PROVISIONS FOR NON-UNITED STATES FEDERAL ENTITY PROCUREMENTS UNDER UNITED STATES FEDERAL AWARDS OR OTHER AWARDS

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Participating Entities that use United States federal grant or FEMA funds to purchase goods or services from this Contract may be subject to additional requirements including the procurement standards of the Uniform Administrative Requirements, Cost Principles and Audit Requirements for Federal Awards, 2 C.F.R. § 200. Participating Entities may have additional requirements based on specific funding source terms or conditions. Within this Article, all references to "federal" should be interpreted to mean the United States federal government. The following list only applies when a Participating Entity accesses Supplier's Equipment, Products, or Services with United States federal funds.

A. EQUAL EMPLOYMENT OPPORTUNITY. Except as otherwise provided under 41 C.F.R. § 60, all contracts that meet the definition of "federally assisted construction contract" in 41 C.F.R. § 60-1.3 must include the equal opportunity clause provided under 41 C.F.R. §60-1.4(b), in accordance with Executive Order 11246, "Equal Employment Opportunity" (30 FR 12319, 12935, 3 C.F.R. §, 1964-1965 Comp., p. 339), as amended by Executive Order 11375, "Amending Executive Order 11246 Relating to Equal Employment Opportunity," and implementing regulations at 41 C.F.R. § 60, "Office of Federal Contract Compliance Programs, Equal Employment Opportunity, Department of Labor." The equal opportunity clause is incorporated herein by reference.

B. DAVIS-BACON ACT, AS AMENDED (40 U.S.C. § 3141-3148). When required by federal program legislation, all prime construction contracts in excess of $2,000 awarded by non-federal entities must include a provision for compliance with the Davis-Bacon Act (40 U.S.C. § 3141-3144, and 3146-3148) as supplemented by Department of Labor regulations (29 C.F.R. § 5, "Labor Standards Provisions Applicable to Contracts Covering Federally Financed and Assisted Construction"). In accordance with the statute, contractors must be required to pay wages to laborers and mechanics at a rate not less than the prevailing wages specified in a wage determination made by the Secretary of Labor. In addition, contractors must be required to pay wages not less than once a week. The non-federal entity must place a copy of the current prevailing wage determination issued by the Department of Labor in each solicitation. The decision to award a contract or subcontract must be conditioned upon the acceptance of the wage determination. The non-federal entity must report all suspected or reported violations to the federal awarding agency. The contracts must also include a provision for compliance with the Copeland "Anti-Kickback" Act (40 U.S.C. § 3145), as supplemented by Department of Labor regulations (29 C.F.R. § 3, "Contractors and Subcontractors on Public Building or Public Work Financed in Whole or in Part by Loans or Grants from the United States"). The Act provides that each contractor or subrecipient must be prohibited from inducing, by any means, any person employed in the construction, completion, or repair of public work, to give up any part of the compensation to which he or she is otherwise entitled. The non-federal entity must report all suspected or reported violations to the federal awarding agency. Supplier must be in compliance with all applicable Davis-Bacon Act provisions.

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C. CONTRACT WORK HOURS AND SAFETY STANDARDS ACT (40 U.S.C. § 3701-3708). Where applicable, all contracts awarded by the non-federal entity in excess of $100,000 that involve the employment of mechanics or laborers must include a provision for compliance with 40 U.S.C. §§ 3702 and 3704, as supplemented by Department of Labor regulations (29 C.F.R. § 5). Under 40 U.S.C. § 3702 of the Act, each contractor must be required to compute the wages of every mechanic and laborer on the basis of a standard work week of 40 hours. Work in excess of the standard work week is permissible provided that the worker is compensated at a rate of not less than one and a half times the basic rate of pay for all hours worked in excess of 40 hours in the work week. The requirements of 40 U.S.C. § 3704 are applicable to construction work and provide that no laborer or mechanic must be required to work in surroundings or under working conditions which are unsanitary, hazardous or dangerous. These requirements do not apply to the purchases of supplies or materials or articles ordinarily available on the open market, or contracts for transportation or transmission of intelligence. This provision is hereby incorporated by reference into this Contract. Supplier certifies that during the term of an award for all contracts by Sourcewell resulting from this procurement process, Supplier must comply with applicable requirements as referenced above.

D. RIGHTS TO INVENTIONS MADE UNDER A CONTRACT OR AGREEMENT. If the federal award meets the definition of “funding agreement” under 37 C.F.R. § 401.2(a) and the recipient or subrecipient wishes to enter into a contract with a small business firm or nonprofit organization regarding the substitution of parties, assignment or performance of experimental, developmental, or research work under that “funding agreement,” the recipient or subrecipient must comply with the requirements of 37 C.F.R. § 401, “Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts and Cooperative Agreements,” and any implementing regulations issued by the awarding agency. Supplier certifies that during the term of an award for all contracts by Sourcewell resulting from this procurement process, Supplier must comply with applicable requirements as referenced above.

E. CLEAN AIR ACT (42 U.S.C. § 7401-7671Q.) AND THE FEDERAL WATER POLLUTION CONTROL ACT (33 U.S.C. § 1251-1387). Contracts and subgrants of amounts in excess of $150,000 require the non-federal award to agree to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act (42 U.S.C. § 7401- 7671q) and the Federal Water Pollution Control Act as amended (33 U.S.C. § 1251- 1387). Violations must be reported to the Federal awarding agency and the Regional Office of the Environmental Protection Agency (EPA). Supplier certifies that during the term of this Contract will comply with applicable requirements as referenced above.

F. DEBARMENT AND SUSPENSION (EXECUTIVE ORDERS 12549 AND 12689). A contract award (see 2 C.F.R. § 180.220) must not be made to parties listed on the government wide exclusions in the System for Award Management (SAM), in accordance with the OMB guidelines at 2 C.F.R. §180 that implement Executive Orders 12549 (3 C.F.R. § 1986 Comp., p. 189) and 12689 (3 C.F.R. § 1989 Comp., p. 235), “Debarment and Suspension.” SAM Exclusions contains the names of parties debarred, suspended, or otherwise excluded by agencies, as well as parties declared

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ineligible under statutory or regulatory authority other than Executive Order 12549. Supplier certifies that neither it nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation by any federal department or agency.

G. BYRD ANTI-LOBBYING AMENDMENT, AS AMENDED (31 U.S.C. § 1352). Suppliers must file any required certifications. Suppliers must not have used federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any federal contract, grant, or any other award covered by 31 U.S.C. § 1352. Suppliers must disclose any lobbying with non-federal funds that takes place in connection with obtaining any federal award. Such disclosures are forwarded from tier to tier up to the non-federal award. Suppliers must file all certifications and disclosures required by, and otherwise comply with, the Byrd Anti-Lobbying Amendment (31 U.S.C. § 1352).

H. RECORD RETENTION REQUIREMENTS. To the extent applicable, Supplier must comply with the record retention requirements detailed in 2 C.F.R. § 200.333. The Supplier further certifies that it will retain all records as required by 2 C.F.R. § 200.333 for a period of 3 years after grantees or subgrantees submit final expenditure reports or quarterly or annual financial reports, as applicable, and all other pending matters are closed.

I. ENERGY POLICY AND CONSERVATION ACT COMPLIANCE. To the extent applicable, Supplier must comply with the mandatory standards and policies relating to energy efficiency which are contained in the state energy conservation plan issued in compliance with the Energy Policy and Conservation Act.

J. BUY AMERICAN PROVISIONS COMPLIANCE. To the extent applicable, Supplier must comply with all applicable provisions of the Buy American Act. Purchases made in accordance with the Buy American Act must follow the applicable procurement rules calling for free and open competition.

K. ACCESS TO RECORDS (2 C.F.R. § 200.336). Supplier agrees that duly authorized representatives of a federal agency must have access to any books, documents, papers and records of Supplier that are directly pertinent to Supplier's discharge of its obligations under this Contract for the purpose of making audits, examinations, excerpts, and transcriptions. The right also includes timely and reasonable access to Supplier's personnel for the purpose of interview and discussion relating to such documents.

L. PROCUREMENT OF RECOVERED MATERIALS (2 C.F.R. § 200.322). A non-federal entity that is a state agency or agency of a political subdivision of a state and its contractors must comply with Section 6002 of the Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act. The requirements of Section 6002 include procuring only items designated in

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guidelines of the Environmental Protection Agency (EPA) at 40 C.F.R. § 247 that contain the highest percentage of recovered materials practicable, consistent with maintaining a satisfactory level of competition, where the purchase price of the item exceeds $10,000 or the value of the quantity acquired during the preceding fiscal year exceeded $10,000; procuring solid waste management services in a manner that maximizes energy and resource recovery; and establishing an affirmative procurement program for procurement of recovered materials identified in the EPA guidelines.

M. FEDERAL SEAL(S), LOGOS, AND FLAGS. The Supplier cannot use the seal(s), logos, crests, or reproductions of flags or likenesses of Federal agency officials without specific pre-approval.

N. NO OBLIGATION BY FEDERAL GOVERNMENT. The U.S. federal government is not a party to this Contract or any purchase by a Participating Entity and is not subject to any obligations or liabilities to the Participating Entity, Supplier, or any other party pertaining to any matter resulting from the Contract or any purchase by an authorized user.

O. PROGRAM FRAUD AND FALSE OR FRAUDULENT STATEMENTS OR RELATED ACTS. The Contractor acknowledges that 31 U.S.C. 38 (Administrative Remedies for False Claims and Statements) applies to the Supplier's actions pertaining to this Contract or any purchase by a Participating Entity.

P. FEDERAL DEBT. The Supplier certifies that it is non-delinquent in its repayment of any federal debt. Examples of relevant debt include delinquent payroll and other taxes, audit disallowance, and benefit overpayments.

Q. CONFLICTS OF INTEREST. The Supplier must notify the U.S. Office of General Services, Sourcewell, and Participating Entity as soon as possible if this Contract or any aspect related to the anticipated work under this Contract raises an actual or potential conflict of interest (as described in 2 C.F.R. Part 200). The Supplier must explain the actual or potential conflict in writing in sufficient detail so that the U.S. Office of General Services, Sourcewell, and Participating Entity are able to assess the actual or potential conflict; and provide any additional information as necessary or requested.

R. U.S. EXECUTIVE ORDER 13224. The Supplier, and its subcontractors, must comply with U.S. Executive Order 13224 and U.S. Laws that prohibit transactions with and provision of resources and support to individuals and organizations associated with terrorism.

S. PROHIBITION ON CERTAIN TELECOMMUNICATIONS AND VIDEO SURVEILLANCE SERVICES OR EQUIPMENT. To the extent applicable, Supplier certifies that during the term of this Contract it will comply with applicable requirements of 2 C.F.R. § 200.216.

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T. DOMESTIC PREFERENCES FOR PROCUREMENTS. To the extent applicable, Supplier certifies that during the term of this Contract will comply with applicable requirements of 2 C.F.R. § 200.322.

22. CANCELLATION

Sourcewell or Supplier may cancel this Contract at any time, with or without cause, upon 60 days' written notice to the other party. However, Sourcewell may cancel this Contract immediately upon discovery of a material defect in any certification made in Supplier's Proposal. Cancellation of this Contract does not relieve either party of financial, product, or service obligations incurred or accrued prior to cancellation.

REV Group, Inc.	Sourcewell
DocuSigned by: Scott Barnes 20CB9FBE23E84E5...	
By: _____	By: _____
Scott Barnes	Jeremy Schwartz
Title: Vice President of Sales REV Ambulance Group Inc.	Title: Chief Procurement Officer
Date: 3/2/2024 | 1:32 PM CST	Date: _____

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RFP 122123 - Ambulance and Emergency Medical Service Vehicles

Vendor Details

Company Name:	REV Group Inc.
Does your company conduct business under any other name? If yes, please state:	REV Ambulance Group-Division-AEV-Wheeled Coach-Horton-Road Rescue-Leader-REV Remount Centers
Address:	245 S. Executive Dr. Ste 100 Brookfield, WI 53005
Contact:	Holly Russell
Email:	holly.russell@roadrescue.com
Phone:	407-754-7181
Fax:	407-754-7181
HST#:	26-301345

Submission Details

Created On:	Tuesday December 19, 2023 11:12:38
Submitted On:	Wednesday December 20, 2023 16:50:40
Submitted By:	Holly Russell
Email:	holly.russell@roadrescue.com
Transaction #:	b44e8ba2-898d-4d84-b6e7-4c68d9da1177
Submitter's IP Address:	136.53.136.77

Specifications

Table 1: Proposer Identity & Authorized Representatives

General Instructions (applies to all Tables) Sourcewell prefers a brief but thorough response to each question. Do not merely attach additional documents to your response without also providing a substantive response. Do not leave answers blank; respond “N/A” if the question does not apply to you (preferably with an explanation).

Line Item	Question	Response *	
1	Proposer Legal Name (one legal entity only): (In the event of award, will execute the resulting contract as "Supplier")	REV Group, Inc. (REV Ambulance Group Division) Tax ID# 26-301345 DUNS# 96-194-1494 NYSE: REVG	*
2	Identify all subsidiary entities of the Proposer whose equipment, products, or services are included in the Proposal.	REV Group, Inc. REV Ambulance Group Division includes the following with this proposal. REV Ambulance Group Orlando, Inc.- Tax ID# 59-2309315 Road Rescue Emergency Vehicles Wheeled Coach Halcore, Inc.-Tax ID# 35-2018529 Horton Emergency Vehicles American Emergency Vehicles Leader Emergency Vehicles REV Ambulance Group Remount Centers	*
3	Identify all applicable assumed names or DBA names of the Proposer or Proposer's subsidiaries in Line 1 or Line 2 above.	REV Ambulance Group Orlando, Inc. dba Road Rescue Emergency Vehicles dba Wheeled Coach Ambulance Halcore Group, Inc. dba Horton Emergency Vehicles, dba American Emergency Vehicles and dba REV Ambulance Remount Centers	*
4	Provide your CAGE code or Unique Entity Identifier (SAM):	REV Group Inc CAGE 7A3A4 Unique Entity ID JWL4MHDN6JS6 AIP LLC CAGE 7FQ94 REV Ambulance Group Orlando, Inc. CAGE/NCAGE 5X824 Unique Entity ID D5Q9M1N26P89 Road Rescue Emergency Vehicles Wheeled Coach Halcore Group, Inc CAGE Code 3JKM1 Unique Entity ID XUZPFKZXX518 American Emergency Vehicles (AEV) Horton Ambulance Leader Emergency Vehicles REV Ambulance Remount Centers	*
5	Proposer Physical Address:	REV Group, Inc.-245 S. Executive Dr., Suite 100, Brookfield, WI 53005 American Emergency Vehicles (AEV)-101 AEV Lane, Jefferson, NC 28640 Horton Emergency Vehicles (Horton)-3800 McDowell Rd, Gove City, OH 43123 Road Rescue Emergency Vehicles (Road Rescue)-2737 N. Forsyth Rd, Winter Park, FL 32792 Wheeled Coach Ambulance (Wheeled Coach)-2737 N. Forsyth Rd, Winter Park, FL 32792 Leader Emergency Vehicles 10941 Weaver Ave, South El Monte, CA 91733 REV Ambulance Remount Centers Grove City-3563 Southpark Place, Grove City, OH 43123 Jefferson-150 Northwest Drive, Jefferson, NC 28640	*

6	Proposer website address (or addresses):	REV Group, Inc. www.REVGROUP.com American Emergency Vehicles www.AEV.com Horton Emergency Vehicles www.HortonAmbulance.com Road Rescue Emergency Vehicles www.RoadRescue.com Wheeled Coach Ambulance www.WheeledCoach.com Leader Emergency Vehicles www. LeaderAmbulance.com REV Ambulance Remount Centers www.revambulanceremountcenters.com	*
7	Proposer's Authorized Representative (name, title, address, email address & phone) (The representative must have authority to sign the "Proposer's Assurance of Compliance" on behalf of the Proposer and, in the event of award, will be expected to execute the resulting contract):	Proposed Authorized Representative: Scott Barnes, Vice President of Sales, REV Ambulance Group, Inc. 2737 N. Forsyth Road, Winter Park, FL 32792 T. 321.441.8025 F. 866.427.8014 M. 407.462.6226 Scott.Barnes@revgroup.com	*
8	Proposer's primary contact for this proposal (name, title, address, email address & phone):	Proposed Primary Contact: Holly Russell, Manager of Sales, Road Rescue Emergency Vehicles 2737 N. Forsyth Road, Winter Park, FL 32792 M. 407.754.7181 Holly.Russell@revgroup.com	*

9	Proposer's other contacts for this proposal, if any (name, title, address, email address & phone):	Proposer's other contacts: American Emergency Vehicles (AEV): Randy Barr, Director of Sales 101 AEV Lane, Jefferson, NC 28640 Randy.Barr@AEV.com M. 336-846-8080 Jennifer Hurley, Coordinator of Sales 101 AEV Lane, Jefferson, NC 28640 jennifer.barker@revgroup.com M. 336-846-8173 Horton Emergency Vehicles (Horton) Dave Marshall, Director of Sales 3800 McDowell Rd, Gove City, OH 43123 Dave.Marsahll@HortonAmbulance.com M. 574.903.8673 Jason Cavallo, Manager of Sales 3800 McDowell Rd, Grove City, OH 43123 Jason.Cavallo@HortonAmbulance.com 614-563-4227 Leader Emergency Vehicles (Leader) Geoff Maze, Manager of Sales geoff.maze@leader-ambulance.com 626-377-2931 Irina Hot, General Manager Irina.Hot@RevGroup.com 786-877-0038 Road Rescue Emergency Vehicles (Road Rescue) Mark Schwartzbauer, Director of Sales 2737 N. Forsyth Road, Winter Park, FL 32792 Holly Russell, Manager of Sales 2737 N. Forsyth Road, Winter Park, FL 32792 Holly.Russell@revgroup.com M. 407.754.7181 Wheeled Coach Ambulance (Wheeled Coach): Abel Del Rio, Director of Sales 2737 N. Forsyth Road, Winter Park, FL 32792, Abel.delrio@revgroup.com M. 407-341-1452 Greg DeForge, Manager of Sales 2737 N. Forsyth Road, Winter Park, FL 32792 Gregory.Deforge@revgroup.com M.689.444.1738 REV Ambulance Remount Centers Dave Howard, Remount Specialist Grove City-3563 Southpark Place, Grove City, OH 43123 Dhoward@REVgroup.com M (614) 305-2323 Jennifer Hurley, Coordinator of Sales Jefferson-150 Northwest Drive, Jefferson, NC 28640 jennifer.barker@revgroup.com M. 336-846-8173

Table 2: Company Information and Financial Strength

Line Item	Question	Response *
10	Provide a brief history of your company, including your company's core values, business philosophy, and industry longevity related to the requested equipment, products or services.	REV Group® manufactures specialty vehicles, including buses, fire trucks, ambulances, and recreational vehicles. Its history, values, and business philosophy have been shaped by various acquisitions and a commitment to producing reliable specialty vehicles for multiple industries.

REV Group® companies are leading designers and manufacturers of specialty vehicles and related aftermarket parts and services. Our companies serve a diversified customer base, primarily in the United States, through three segments: Fire & Emergency, Commercial, and Recreation. They provide customized vehicle solutions for applications, including essential needs for public services (ambulances, fire apparatus, school buses, and transit buses), commercial infrastructure (terminal trucks and industrial sweepers) and consumer leisure (recreational vehicles). REV's diverse portfolio is made up of well-established principal vehicle brands, including many of the most recognizable names within their industry. Several of our brands pioneered their specialty vehicle product categories and date back more than 50 years. REV Group® trades on the NYSE under the symbol REVG.

History:
The REV Group's history began when American Industrial Partners (AIP) established the company in 2010 by combining four well-established specialty vehicle brands. Over the next several years, REV Group® expanded its portfolio by acquiring various established brands in the specialty vehicle industry, allowing the company to increase its footprint and diversify its product offerings.

Company Values:

Safety:
Safety is paramount for REV Group®, given the nature of the vehicles it manufactures. The company is dedicated to ensuring the reliability and safety of its vehicles, whether they are ambulances, fire trucks, or other specialty vehicles, as they are used in critical and often life-saving situations.

Quality:
Quality is another core value of the REV Group®. The company aims to maintain high standards in manufacturing, ensuring its vehicles meet the expectations and needs of its diverse customer base.

Innovation:
The REV Group® also emphasizes innovation as a way to stay competitive and meet the evolving needs of its customers. The company invests in research and development to introduce new and improved vehicle designs and features.

Customer Focus:
The company is committed to understanding and fulfilling the needs of its customers. Providing reliable and efficient customer service and support is a priority, ensuring customers have the vehicles they need when they need them.

Business Philosophy:
REV Group's business philosophy is grounded in these core values, and it emphasizes the importance of collaboration internally among its various brands and externally with its customers. By working together and prioritizing safety, quality, innovation, and customer service, REV Group® aims to continue its success in the specialty vehicle industry.

Industry Longevity:
REV Group's longevity in the industry is attributed to its robust portfolio of established brands, many of which have histories dating back decades. The company's strategy of acquiring and integrating successful specialty vehicle manufacturers has allowed it to benefit from the experience and expertise of these brands, contributing to its longevity and success in the industry. Below is information related to each of the ambulance manufacturing brands under the umbrella of REV Group's division of ambulance REV Ambulance Group.

AEV
The History of AEV
In 1991, a vision was born out of a profound commitment to uphold the greatest standards of American craftsmanship in ambulance manufacturing. Recognizing the gravity of our role in saving lives, we are deeply dedicated to the responsibility we shoulder. This unwavering dedication has led AEV to its esteemed position as America's top-selling ambulance brand.

Hailing from North Carolina, a region celebrated for its exemplary furniture craftsmanship, AEV ambulances are sculpted by artisans whose skills have been honed over decades. With some boasting a craft legacy spanning 30 years, their unparalleled attention to minutiae and fervor ensures each AEV ambulance stands as a paragon of quality and worth. This spirit of camaraderie and warmth from our team endures well beyond the initial purchase.

The immaculate ambiance of our factory mirrors the pride and precision that goes into each ambulance. Our relentless pursuit of perfection, combined with an ingrained emphasis on safety, is evident not just in every product but also in every

craftsman's touch. At AEV, we don't just manufacture ambulances; we carry forward a legacy of unparalleled excellence.

Horton
The History of Horton
Established in 1968, Horton Emergency Vehicles stands as one of the longest-standing and most esteemed emergency medical vehicle brands. Horton has been at the forefront of numerous advancements that are now considered industry standards in the ambulance world. Among their pioneering achievements are the inception of the van-style ambulance, the creation of the first entirely aluminum modular body vehicle, the integration of hospital-grade electrically managed oxygen systems, user-friendly rear step lifts, solid-state digital electrical infrastructures, aluminum modular storage cabinets, power door lock mechanisms for patient doors, automated electrical load control systems, and the ambulance sector's inaugural rollover airbag mechanism for patient zones.

Horton is the pioneer in dynamic crash testing for its vehicles, a practice it adopted in 1972, well before it became a regulatory requirement. Utilizing instrumented mannequins, Horton's dedication to R&D has led to a multitude of safety innovations throughout the decades.

Guided by our mission to "Craft the world's premier custom ambulances," we pride ourselves on unparalleled customization options, a fully wood-free construction, standard rollover airbag safety in patient zones, a default multiplexed electrical configuration, universally integrated 4-point retractable seatbelts, multi-density-foam-protection-at-potential-head-impact-sites-,-and sites, and a myriad of features that set us apart from the competition.

However, our unwavering commitment has been to safety amid our myriad of features. With half a century's worth of rigorous testing to underscore this dedication, Horton consistently produces superior-quality, technologically progressive, highly adaptable, and safe vehicles. Our enduring legacy is evident from our inception in 1968, with over 20,000 vehicles constructed and dispatched to date.

Established in 1968, Horton Emergency Vehicles stands as one of the longest-standing and most esteemed emergency medical vehicle brands. Horton has been at the forefront of numerous advancements that are now considered industry standards in the ambulance world. Among their pioneering achievements are the inception of the van-style ambulance, the creation of the first entirely aluminum modular body vehicle, the integration of hospital-grade electrically managed oxygen systems, user-friendly rear step lifts, solid-state digital electrical infrastructures, aluminum modular storage cabinets, power door lock mechanisms for patient doors, automated electrical load control systems, and the ambulance sector's inaugural rollover airbag mechanism for patient zones.

Horton is the pioneer in dynamic crash testing for its vehicles, a practice it adopted in 1972, well before it became a regulatory requirement. Utilizing instrumented mannequins, Horton's dedication to R&D has led to a multitude of safety innovations throughout the decades.

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However, our unwavering commitment has been to safety amid our myriad of features. With half a century's worth of rigorous testing to underscore this dedication, Horton consistently produces superior-quality vehicles that are technologically progressive, highly adaptable, and, above all, safe. Our enduring legacy is evident from our inception in 1968, with over 20,000 vehicles constructed and dispatched to date.

Leader Emergency Vehicles
The History of Leader
In 1974, Gary Hunter was working at a motor home manufacturer looking to expand its product line. Hunter’s idea to build ambulances on cutaway truck chassis instead of the usual Cadillac station wagon chassis was met with skepticism. But his first efforts were so well received that the ambulance division was soon spun off.
Gary Hunter and the other employees at the newly formed Leader Ambulance plant got to work. The first vehicles they produced were two 1975 Chevrolet G20 Type 2 ambulances with a revolutionary molded fiberglass design that wrapped around to a partial street-side wall.

Leader soon began building Type 3 modular ambulances in addition to van-chassis

ambulances. From gasoline shortages of the 1970s to the consolidation of the ambulance industry in the 1990s, we maintained a reputation for producing reliable vehicles built to last. In 2010, Leader became part of REV Group, a holding company comprised of over two dozen industry leading specialty vehicle manufacturers.
We have built our reputation on listening to the people who work in our ambulances day in and day out.

Each vehicle we make starts with a 3D CAD drawing customized to your specific needs.
production is then carefully scheduled to ensure your vehicle is ready by the promised date.

Components are cut to exacting tolerances using our industrial CNC high-speed router and our edge banding machine provides a long-lasting, highly durable finished edge.
At Leader we are constantly looking for new technologies to enhance the quality and durability of the product, like 3D printing, vacuum forming, decal and laser cutting.
Then the assembly process begins. We build our own wire harnesses to ensure an electrical system you can rely on, and even mix our own paint to avoid waste and make sure we match your colors perfectly.

Everything comes together in our state-of-the-art final assembly plant. We provide our personnel with only the best equipment and use lean manufacturing techniques to provide you with the best possible value.

Road Rescue
The History of Road Rescue
Leading the frontier of critical care transport, Road Rescue symbolizes America's unwavering commitment to saving lives. Operating seamlessly around the globe and clock, our ambulances consistently deliver patients safely and swiftly to necessary healthcare facilities. As a beacon of hope and assurance, our “vehicles for life” unite and safeguard lives in pivotal moments of need. Our emergency vehicles are “In Service for Live” sprawled across the United States, from Maryville, Washington to Winter Park, Florida, and the Tar Sands of Canada; our top-tier manufacturing facilities embody operational excellence, spanning over an impressive 311,000 square feet of space.

Profound Legacy of Road Rescue
Rooted in a robust history that dates back to 1976, Road Rescue Inc. was born out of Bill Huestis's unwavering commitment to creating ambulances that stand up to critical life-saving tasks. This enduring vision propelled the transformation from a modest warehouse in St. Paul, Minnesota, to a state-of-the-art 311,000 sq. ft. ISO-certified factory in Winter Park. Over 47 triumphant years, our ambulances, engineered with precision and excellence, have continuously shattered industry standards and exceeded the ordinary, offering unmatched durability and reliability.

Strategic Evolution

Navigating through eras and leadership, Road Rescue's relentless pursuit of innovation and quality has remained steadfast. Despite changes and relocations, today, located at the facilities of REV Ambulance Group Orlando Inc., we stand as a testament to the resilience and continual growth in ambulance manufacturing. This unwavering commitment amplifies our capability to ensure that your fleet remains perennially in service, fortified by pioneering innovations and features that revolutionize the rescue mission.

Core Values and Unyielding Commitment
For nearly half a century, our enduring values have fueled the creation of custom vehicles that define exceptional quality and safety. Each ambulance is a unique masterpiece, meticulously crafted by a dedicated team of skilled artisans in our Winter Park, FL factory, to deliver unmatched performance and timely delivery, consistently meeting the exigent demands of life-saving missions.

Comprehensive Business Philosophy
As a vital part of the expansive REV Group, we take pride in our extensive lineup of 30 specialty vehicle brands that contribute to diverse sectors, including emergency and recreational. With a formidable fleet of over 300,000 vehicles in active service, our integrated approach transcends mere manufacturing. Our robust business model harnesses our expansive scale to drive consistent growth and deliver high-quality, tailor-made products, ensuring shortened lead times and cost efficiency reinforcing our competitive edge in the market.

Unmatched Longevity and Service
Our illustrious legacy of manufacturing premier custom ambulances since 1976

underscores our unwavering commitment to elevating industry standards. Our comprehensive support framework, including a dedicated team and an extensive dealer network across the United States and Canada, reinforces our promise of unparalleled service and reliability. This enduring commitment solidifies our position as a trusted partner in the ambulance industry, echoing our unwavering pledge to life, safety, and unwavering service excellence.

In this rich tapestry of dedication, innovation, and service, Road Rescue stands as a beacon of reliability and excellence, reinforcing our unyielding commitment to supporting and enhancing life-saving missions worldwide, one custom ambulance at a time.

Wheeled Coach
History of Wheeled Coach
In the heart of downtown Orlando in 1975, Robert Collins Sr. envisioned a company that would revolutionize the emergency vehicle industry. With that vision, Wheeled Coach, Inc. was birthed. With only a team of five, they initially specialized in crafting Wheelchair Vans and Type II Ambulances. As the years progressed and the demand surged, 1980 saw them relocating to their present headquarters on North Forsyth Rd in Winter Park.

A pivotal moment arrived in 1983 when Wheeled Coach went public. By 1985, Collins Industries, a prominent name in Kansas bus and small ambulance production, acquired them. This acquisition briefly moved Wheeled Coach's operations to Kansas. However, by the early 1990s, all manufacturing operations returned to Orlando, marking a renewed emphasis on innovation, quality, and safety. The year 1993 was notable as the company began producing Type III ambulances.

Wheeled Coach's reputation in the EMS industry solidified in the early 2000s. A commitment to harnessing technology meant enhanced efficiency and consistency in production. The company was also setting new safety benchmarks, leveraging scientific data for better results. A landmark event in March 2010 saw Wheeled Coach testing their Type III ambulance using the Insurance Institute for Highway Safety Side Impact Crashworthiness Evaluation Protocol IV, which attested to the resilience of the Wheeled Coach design with only minor damages observed.

Incorporated within the REV Group family now, Wheeled Coach's commitment to pushing boundaries didn't wane. A 2017 independent test on modular body rollover further vouched for the robustness and safety of Wheeled Coach ambulances. 2020 celebrated 45 remarkable years, underscoring why they are deemed "Trusted by the Toughest."

Core Values
A lineage rooted in unyielding passion; Wheeled Coach ambulances are a testament to relentless performance even in the harshest conditions. They are crafted to mirror the indomitable spirit of the heroes who use them.

Longevity
For over four decades since 1975, Wheeled Coach has been synonymous with superior custom ambulances. Our vision is to amplify our footprint in the ambulance domain year after year. Our support extends beyond just products; our dedicated five-member team stands ready to assist customers with electrical schematics, engineering drawings, and more. Furthermore, our extensive dealer network, encompassing 19 dealers across the U.S., all come equipped with service facilities. Most even offer mobile services, ensuring our ambulances are always ready to serve.

REV Remount Centers

REV Ambulance Group, encompassing a diverse and prestigious portfolio of ambulance brands, including Horton, AEV, Wheeled Coach, Road Rescue, and Leader, stands at the forefront of innovation and quality in the emergency vehicle sector. Our extensive network of remount centers across the United States is a testament to our commitment to longevity, sustainability, and customer service.

At REV Ambulance Group, we understand that the lifecycle of an ambulance extends far beyond its initial purchase. That's why we've established a robust network of remount centers, strategically located to serve our diverse customer base effectively. These centers specialize in refurbishing and remounting ambulances, offering a cost-effective and environmentally friendly alternative to purchasing new vehicles.

Each remount center within the REV Ambulance Group network adheres to the highest standards of quality and craftsmanship, ensuring that each refurbished vehicle meets or exceeds original manufacturing specifications. Our skilled technicians, many of whom are direct employees of REV Ambulance Group, bring a wealth of experience and expertise to every project, whether it's a simple

refurbishment or a complex remount.
The remount process is not only an economical solution for budget-conscious departments but also an opportunity to upgrade and modernize existing fleets with the latest technology and equipment. This approach aligns with our commitment to sustainability, reducing waste and extending the useful life of each vehicle.

Moreover, the remount centers offer an extensive range of services, including custom modifications and upgrades, to ensure that each ambulance meets the specific needs of its users. Whether it's Horton's renowned durability, AEV's innovative design, Wheeled Coach's versatility, Road Rescue's custom solutions, or Leader's exceptional quality, each brand within REV Ambulance Group benefits from the shared knowledge and resources of our remount centers.

In summary, REV Ambulance Group's network of remount centers is a critical component of our comprehensive approach to serving the emergency vehicle market. By offering high-quality remount services, we provide our customers with cost-effective, sustainable solutions, while maintaining the integrity and reliability that our brands are known for.

Grove City
The REV Ambulance Remount Center in Grove City, Ohio spans over 60,000 sq feet and offers advanced
service and remount capabilities.

Built-in 2021, the REV Ambulance Remount Center – Grove City offers OEM quality remount services for REV Ambulance brands. Additionally, the facility offers solutions for advanced body repair and service work. The REV Ambulance Remount Center supports dealers by offering a remount and service option for overflow work or by providing a solution to dealers who do not have these capabilities in-house. Over 35,000 square feet of the Grove City facility are exclusively committed to remount production. This modern facility has all the necessary equipment to unmount and remount bodies from old chassis and perform necessary repairs while maintaining the structural body warranty for REV-branded products. REV always follows the guidelines of the Ford Quality Vehicle Modifier (QVM) Program regardless of the brand of chassis. This ensures the same quality goes into each remounted ambulance as the original, new ambulance.

Apart from dedicated remount space, the REV Ambulance Remount Center – Grove City has 7,000 square feet of special project area. The space is designated to provide upfit services for command vehicles, fly cars, state vehicles, and other unique applications.

The Grove City facility also includes two state-of-the-art paint booths that cover 7,500 square feet. These paint booths are 40 feet long by 20 feet wide which allows Grove City to paint any emergency vehicle, including but not limited to: ambulances, single pumpers, and city trucks. Paint prep booths are equipped with new generation triple air filtration systems which improve the overall finish quality as well as provide enhanced protection of the environment. REV Remount Center – Grove City has installed the latest Graco plural component systems to ensure proper component mixing ratios for both primer and finishing coats. All paint booths have integrated electronically controlled baking cycles, capable of reaching 160 degrees Fahrenheit which reduces painting and curing time. REV Ambulance Remount Center – Grove City can help with the full remount and minor refurbishment needs based on each customer’s requirements. The Grove City facility will quote your remount or service request based on your individual scope of work and current industry requirements, such as FMVSS, to ensure your vehicle is built to the latest federal safety requirements. Your remount will be performed by a trained remount team ensuring that all the work is performed to REV Remount
standards.

Jefferson
The REV Ambulance Remount Center in Jefferson, North Carolina spans over 25,000 square feet and offers advanced remount services for the REV family of brands. The REV Ambulance Remount Center supports dealers by offering a remount option for overflow work and by providing a solution to dealers who do not have these capabilities in-house. This modern facility has all the necessary equipment to unmount and remount bodies from old chassis and perform necessary repairs while maintaining the structural body warranty for REV branded products. REV always follows the guidelines of the Ford Quality Vehicle Modifier (QVM) Program regardless of the brand of chassis. This ensures the same quality goes into each remounted ambulance as the original, new ambulance. The Jefferson facility offers optional body painting services utilizing its state-of-the-art paint booths. Prep booths are equipped with new generation triple air filtration systems which improve the overall finish quality as well as provide enhanced protection of the environment. Primers are applied using the latest advanced electrostatic technology.

		The latest Binks - plural component systems have been installed to ensure proper component mixing ratios for both primer and finishing coats. All paint booths have integrated electronically controlled baking cycles to reduce painting and cure time. REV Ambulance Remount Center – Jefferson specification writing team can help with any remount needs. The Jefferson facility will quote your remount starting with the base remount specifications and will build into the customer's individual scope of work. Each remount adheres to current industry requirements, such as FMVSS, to ensure your vehicle is built to the latest federal safety requirements. Your remount will be performed by a trained remount team ensuring that all the work is performed to REV Remount standards.	
11	What are your company's expectations in the event of an award?	If Sourcewell were to honor us with an award, it would undoubtedly serve as a powerful testament to the strength and excellence of REV Group and its subsidiary, REV Ambulance Group, along with all our renowned brands and remount centers. This recognition would resonate within our organization and across the entire Sourcewell community, showcasing our commitment to delivering top-notch products and services. The impact of receiving this contract would extend far beyond a mere acknowledgment of our reputation; it would open up a multitude of new opportunities. Firstly, it would elevate our profile among Sourcewell members, reaffirming our position as a trusted and dependable partner in the industry. This increased visibility would undoubtedly translate into a substantial boost in sales prospects for our brands, further solidifying our presence in the market. Furthermore, we anticipate tangible process enhancements for both our establishment and the broader Sourcewell membership. The Sourcewell award would serve as a catalyst for refining the procurement methodology, streamlining it to be more efficient, cost-effective, and user-friendly. Instead of grappling with the complexities and delays often associated with traditional acquisition processes, this award would pave the way for a smoother and more straightforward approach. It would eliminate the typical ambiguities and hurdles that can hinder equipment acquisitions, benefiting all parties involved. By being affiliated with Sourcewell through this prestigious award, we would forge a collaborative advantage that ensures Sourcewell, REV Group, REV Ambulance Group, our various brands, and our extensive network of remount centers all reap the rewards of this synergistic relationship. This partnership would enhance our collective capabilities and facilitate a more seamless and efficient experience for all Sourcewell members, fostering a win-win scenario that transcends the contract itself.	*

12	Demonstrate your financial strength and stability with meaningful data. This could include such items as financial statements, SEC filings, credit and bond ratings, letters of credit, and detailed reference letters. Upload supporting documents (as applicable) in the document upload section of your response.	December 13, 2023 NEWS RELEASE FOR IMMEDIATE RELEASE REV GROUP, INC. REPORTS STRONG FISCAL 2023 FOURTH QUARTER AND FULL YEAR RESULTS PROVIDES FISCAL 2024 FULL YEAR GUIDANCE • Fourth quarter and full year net sales of $693.3 million and $2,638.0 million, respectively • Fourth quarter and full year net income of $29.7 million and $45.3 million, respectively • Fourth quarter and full year Adjusted EBITDA1 of $54.0 million and $156.6 million, respectively • Fourth quarter and full year Adjusted Net Income1 of $31.7 million and $80.5 million, respectively • Full year cash provided by operating activities of $126.5 million; end of year Net Debt2 of $128.7 million Brookfield, Wis.--(BUSINESS WIRE) -- REV Group, Inc. (NYSE: REVG) today reported results for the three months ended October 31, 2023 (“fourth quarter 2023”). Consolidated net sales in the fourth quarter 2023 were $693.3 million, representing an increase of 11.2 percent compared to $623.6 million for the three months ended October 31, 2022 (“fourth quarter 2022”). The increase in consolidated net sales was primarily due to an increase in net sales in the Fire & Emergency (“F&E”) and Commercial segments, partially offset by a decrease in net sales in the Recreation segment. Consolidated net sales were $2,638.0 million for the twelve months ended October 31, 2023 (“full year 2023”), which was an increase of 13.1 percent over the twelve months ended October 31, 2022 (“full year 2022”). The company’s fourth quarter 2023 net income was $29.7 million, or $0.50 per diluted share, compared to net income of $8.7 million, or $0.15 per diluted share, in the fourth quarter 2022. Adjusted Net Income for the fourth quarter 2023 was $31.7 million, or $0.53 per diluted share, compared to Adjusted Net Income of $16.2 million, or $0.28 per diluted share, in the fourth quarter 2022. Net income for the full year 2023 was $45.3 million, or $0.77 per diluted share, compared to net income of $15.2 million, or $0.25 per diluted share in full year 2022. Adjusted EBITDA in the fourth quarter 2023 was $54.0 million, compared to $33.5 million in the fourth quarter 2022. The increase in Adjusted EBITDA during the quarter was driven by increased contributions from the F&E and Commercial segments, partially offset by a decrease in the Recreation segment. Full year 2023 Adjusted EBITDA was $156.6 million, compared to $105.1 million in full year 2022. “We are pleased to deliver strong fourth quarter and full year results which are a testament to the progress of the operational initiatives we have put in place over the past few quarters, and the hard work of our dedicated employees,” REV Group Inc. President and CEO Mark Skonieczny said. “We exited our 2023 fiscal year with a strong balance sheet, solid municipal end markets, and a record Fire & Emergency backlog which we believe positions us well for fiscal 2024.” REV Group Fourth Quarter Segment Highlights Fire & Emergency Segment F&E segment net sales were $339.1 million in the fourth quarter 2023, an increase of $86.1 million, from $253.0 million in the fourth quarter 2022. The increase in net sales compared to the prior year quarter was primarily due to increased shipments of fire apparatus and ambulance units, a favorable mix of ambulances units and price realization. F&E segment backlog at the end of the fourth quarter 2023 was $3,649.8 million, an increase of $1,060.4 million compared to $2,589.4 million at the end of the fourth quarter 2022. The increase was primarily the result of continued demand and strong order intake for fire apparatus and ambulance units, and pricing actions, partially offset by increased unit production and shipment activity against backlog. F&E segment Adjusted EBITDA was $26.8 million in the fourth quarter 2023, an increase of $24.9 million from $1.9 million in the fourth quarter 2022. Profitability within the segment benefited from higher unit sales, a favorable mix of ambulance units, and price realization, partially offset by inflationary pressures. SEC Report attached Table 2:Financial Strength Line 12	*

13	What is your US market share for the solutions that you are proposing?	With an impressive market share of approximately 57%, REV Group Ambulances unquestionably reigns supreme as the uncontested leader in the ambulance manufacturing industry. This substantial market dominance doesn't emerge in isolation but is intricately tied to REV Group's formidable strengths, making it a powerhouse in the field. First and foremost, this commanding market share is a testament to REV Group's unwavering commitment to producing top-quality ambulances. The brand has consistently delivered vehicles that meet and exceed the rigorous demands of emergency medical services, earning the trust and loyalty of customers across the industry. This reputation for reliability and excellence has been cultivated over years of dedication and meticulous attention to detail. Furthermore, REV Group's ability to command over half of the market brings significant strategic advantages. It enables the company to negotiate advantageous terms with suppliers, ensuring a steady supply of high-quality components while maintaining cost-efficiency. This leverage also empowers REV Group to influence industry standards, driving innovation and setting benchmarks that raise the bar for competitors. In addition to these strengths, REV Group's remarkable market presence underscores its dedication to innovation and customer service. By maintaining a deep understanding of the unique requirements of emergency medical services, the company consistently introduces cutting-edge features and improvements, enhancing the functionality and safety of its ambulance offerings. This dedication to continuous improvement and its relentless pursuit of excellence have allowed REV Group Ambulances to secure its premier position in the industry. Organizations seeking dependable and top-tier ambulance solutions naturally turn to REV Group due to its unmatched track record and the assurance of quality it brings. This leadership isn't just a source of pride for the company; it represents an unwavering commitment to excellence that ultimately benefits emergency medical service providers and the communities they serve, reinforcing REV Group's status as an industry titan.	*
14	What is your Canadian market share for the solutions that you are proposing?	REV Group Ambulance, as a subsidiary of the parent company REV Group, has a proud history of partnering with dealers in Canada to provide high-quality ambulance solutions. While specific market share data for the proposed solutions in Canada is currently being assessed, we are optimistic about our potential to expand REV Ambulance Group's presence in the Canadian market further. It's important to note that REV Group Ambulance's offerings, including brands like Road Rescue and Wheeled Coach, are designed to meet the stringent Alberta Health and Wellness Certification standards. This commitment to adhering to rigorous quality and safety standards clearly indicates our dedication to providing top-tier ambulance solutions in the region. As we continue to work with our Canadian partners and engage with the market, we anticipate that REV Group Ambulance's presence and market share in Canada will grow, driven by our unwavering commitment to delivering reliable and high-quality ambulance vehicles that meet the unique needs of Canadian healthcare providers and communities. We are excited about the opportunities to contribute to the Canadian healthcare landscape and enhance emergency medical services in the region.	*
15	Has your business ever petitioned for bankruptcy protection? If so, explain in detail.	No, neither REV Group nor REV Ambulance Group, along with our associated brands, has ever petitioned for bankruptcy protection. Our organizations maintain a strong financial standing and a commitment to delivering top-quality products and services to our customers.	*

16	How is your organization best described: is it a manufacturer, a distributor/dealer/reseller, or a service provider? Answer whichever question (either a) or b) just below) best applies to your organization. a) If your company is best described as a distributor/dealer/reseller (or similar entity), provide your written authorization to act as a distributor/dealer/reseller for the manufacturer of the products proposed in this RFP. If applicable, is your dealer network independent or company owned? b) If your company is best described as a manufacturer or service provider, describe your relationship with your sales and service force and with your dealer network in delivering the products and services proposed in this RFP. Are these individuals your employees, or the employees of a third party?	REV Ambulance brands are best described as b) a manufacturer and service provider. As the leader in ambulance manufacturing, REV Ambulance Group's approach to delivering the products and services proposed in this RFP involves a strategic alignment with its portfolio of prestigious brands, each with unique strengths and distribution networks. Our relationship with our sales and service force, as well as our dealer network, is a well-orchestrated blend of dedicated employees and independent entities. For brands like Wheeled Coach and Road Rescue, known for their high-quality custom ambulances, we have established partnerships with a nationwide independent dealer network. These dealers are individually owned and managed entities. To ensure that our customers receive unparalleled service and expertise, Wheeled Coach and Road Rescue have invested in a dedicated Director of Sales and Sales Managers. These professionals are responsible for offering product training and guidance to our expansive dealer force, enabling them to represent our brands effectively. In the case of Horton, our approach is slightly different. Horton primarily operates as a manufacturer, directly handling sales, parts, and services in two states. However, for the rest of the country, we have established a comprehensive distributor network. This network comprises 14 businesses with 129 dedicated sales and support representatives. Each of these dealers operates as a distinct business, entering into contractual agreements to represent Horton. They work collaboratively with Horton to ensure impeccable sales, service, and support across all 50 states, providing a consistent and responsive customer experience. AEV, another valuable member of the REV Ambulance Group, specializes in manufacturing a broad range of ambulances, from Type II van styles to Medium Duty Chassis ambulances. AEV's strength lies in its robust dealer network, which is well-equipped to handle both sales and service inquiries. This dealer distribution network is extensive and includes both physical service centers and mobile units. It is designed to ensure that customers receive prompt, on-site service, regardless of their location anywhere in the country. Leader sells and services directly in the states of Arizona, Arkansas, California, Colorado, Connecticut, Delaware, Idaho, Illinois, Iowa, Kansas, Kentucky, Maine, Maryland, Massachusetts, Missouri, Montana, Nebraska, Nevada, New Hampshire, New Jersey, New Mexico, New York, Oklahoma, Oregon, Pennsylvania, Rhode Island, South Carolina, Texas, Utah, Vermont, Virginia, Washington, West Virginia, Wisconsin, Wyoming. Leader Industries is the distributor for Horton Emergency Vehicles in California and Nevada. We are proud to say that we have been with Horton every step of the way as they developed one of the premier products in our industry. Horton has always been at the forefront of technology when it comes to ambulance design. We have not only been selling the Horton product, but also servicing it. We maintain a large variety of replacement parts as well as knowledgeable staff to help you diagnose and maintain your vehicles. Leader is an authorized dealer for AEV ambulances in California. AEV's full product line compliments our commitment to our customers to offer a wide range of ambulance models from other REV ambulance manufacturers. AEV's Traumahawk™ innovations have exceeded the industry standard, and Leader is pleased to offer this additional line of emergency vehicles. Sales, Parts, and Services are all supported by Leader for customers who have chosen AEV. REV Remount Centers are established to serve our dealer network and customers needing remount services. In summary, our approach is a well-structured combination of dedicated employees, such as Sales Directors and Managers, and independent dealers who operate as partners across our brands. This approach allows us to leverage the strengths of each brand while delivering the highest level of service and support to our customers throughout the United States; all of our service areas and sales area information can be conveniently found through our Dealer Locator on the individual websites for the brands.	*

17	If applicable, provide a detailed explanation outlining the licenses and certifications that are both required to be held, and actually held, by your organization (including third parties and subcontractors that you use) in pursuit of the business contemplated by this RFP.	REV Ambulance Group and its parent company, REV Group, proudly uphold the most rigorous industry standards in the field of ambulance manufacturing. This commitment is reflected in an extensive array of licenses, certifications, and requirements that showcase our unwavering dedication to excellence. With nationwide recognition, we are licensed in all 50 states, and all of our ambulance brands carry a prestigious list of credentials that serve as a testament to our commitment to quality and safety. Our notable certifications and designations include: 1. ISO 9001:2015 Certification: Demonstrating our adherence to stringent quality management standards. 2. Designation as a Ford Quality Vehicle Modifier (QVM): Highlighting our expertise and competence in modifying vehicles to meet Ford's high-quality standards. 3. Successful completion of the Society of Automotive Engineers J3057 body integrity test: Ensuring the structural integrity and safety of our ambulance designs. 4. Adherence to the National Fire Protection Association (NFPA) 1917 standards: Meeting the highest safety and performance standards for ambulances. 5. Participation in CAAS Ground Vehicle Standards Development: Contributing to the development of standards for ground ambulance vehicles. 6. Compliance with GSA KKK-1822-F (including all change notices): Meeting the rigorous requirements set by the General Services Administration. 7. Affiliations with the National Institute for Occupational Safety and Health (NIOSH) and the National Institute of Standards and Technology (NIST): Demonstrating our commitment to staying at the forefront of safety and technology. Membership in the Ambulance Manufacturers Division of the National Truck Equipment Association (NTEA/AMD) as an MVP Member: Showcasing our active involvement and leadership in industry associations. Each remount center within the REV Ambulance Group network adheres to the highest standards of quality and craftsmanship, ensuring that each refurbished vehicle meets or exceeds original manufacturing specifications. Our skilled technicians, many of whom are direct employees of REV Ambulance Group, bring a wealth of experience and expertise to every project, whether it's a simple refurbishment or a complex remount. Our unwavering dedication to these exacting standards underscores our commitment to delivering nothing but the best to our stakeholders, including our customers, partners, and the communities that rely on our ambulances for critical healthcare needs.	*
18	Provide all “Suspension or Debarment” information that has applied to your organization during the past ten years.	None. There has not been suspension or debarment in the REV Group organization or any of the associated ambulance brands.	*

Table 3: Industry Recognition & Marketplace Success

Line Item	Question	Response *	

19	Describe any relevant industry awards or recognition that your company has received in the past five years	REV Group has been named a 2024 Bronze Military Friendly Employer and Military Friendly Spouse Employer by VIQTORY, a veteran-owned military marketing company. This marks the first year REV Group has been recognized for demonstrating its “commitment, effort and success in creating sustainable and meaningful benefit for the military community” and providing a positive work environment for military Veterans. “REV Group has a long history of supporting the military in each community our vehicles are made, so it’s an honor to be recognized,” said Mark Skonieczny, president and CEO, REV Group. “We are committed to providing a culture where our Veteran and active-duty military members and military spouses can thrive.”“Organizations earning the Military Friendly Employers designation have wholeheartedly invested in comprehensive and impactful initiatives that bring about positive, life-changing results for our valued service members, dedicated military spouses, and esteemed veterans within their ranks,” said Kayla Lopez, senior director of Military Partnerships at Military Friendly. “We salute these exemplary employers who raise the bar and understand that hiring military personnel is not merely an act of goodwill but a testament to a standard that truly embodies sound business wisdom.” Institutions earning the Military Friendly Employer designation were evaluated using both public data sources and responses from a proprietary survey. Over twelve hundred companies participated in the 2024 Military Friendly® survey. Methodology, criteria, and weightings were determined by VIQTORY with input from the Military Friendly® Advisory Council of independent leaders in the military recruitment community. Final ratings were determined by combining an organization’s survey score with an assessment of the organization’s ability to meet thresholds for Recruitment, New Hire Retention, Employee Turnover, and Promotion and advancement of veterans and military employees. REV Group will be showcased in the 2024 Military Friendly® Employers in the Winter issue of G.I. Jobs® magazine and on MilitaryFriendly.com Wheeled Coach and Road Rescue shine with esteemed accolades from QVM and NTEA and proudly hold the REV Safety Award. Their state-of-the-art factory meets the prestigious ISO 9001:2015 standard. Horton stands out with special recognitions from Ford QVM and NTEA and boasts the elite MVP title, all while upholding the ISO 9001:2015 certification. AEV is a trailblazer, celebrated by Frost and Sullivan, TRA Green Certification, QVM, and NTEA. Notably, they're hailed as the Best Place to Work in Ashe Co, NC, possess the Star Certification, the revered REV Safety Award, and adhere to the ISO 9001:2015 standard. Leader stands out with special recognitions from Ford QVM, NTEA and been recognized as a Top National Upfitter by Mercedes Benz. Leader has been recognized multiple times in recent years by the REV Group for excellence in Safety. At Leader, innovation starts with listening to our customers. We’re not willing to sacrifice vehicle safety, ergonomics or performance. Instead, we find ways to integrate all three. We’re constantly looking for ways to improve the quality of our vehicles. We take the time to find the right materials and the right high-precision manufacturing techniques. All to ensure every component in our ambulances can stand up to the demanding job you do every day.	*

20	What percentage of your sales are to the governmental sector in the past three years	REV Ambulance Group, encompassing a diverse portfolio of trusted brands, has a solid and longstanding relationship with the governmental sector. Over the past three years, each brand under our umbrella has demonstrated a significant commitment to serving government agencies, as evidenced by the percentage of sales in this sector. AEV (American Emergency Vehicles) has consistently supported government agencies, with approximately 25-30% of their sales over the past three years attributed to this sector. This reflects AEV's strong alignment with the needs of government-based emergency services. Horton, known for its high-quality ambulances, has an even more pronounced focus on government clients. About 90% of Horton's sales in the past three years have been to governmental agencies, underscoring the brand's significant role in public sector emergency medical services. Wheeled Coach, another key player in our group, has maintained over 80% of its customer base within the governmental sector. This highlights Wheeled Coach's expertise in meeting the specific requirements of government agencies for reliable and efficient emergency response vehicles. Road Rescue stands out, with an impressive 95+% of its clientele being governmental agencies. This extraordinary percentage showcases Road Rescue's dedication to and specialization in equipping government bodies with advanced, custom-fit ambulance services. Leader has consistently supported government agencies, with approximately 50% of their sales over the past there years being attributed ot this sector. Leader is there to support any governmental agencys needs. In summary, the REV Ambulance Group, through its various brands, demonstrates a strong and focused presence in the governmental sector, with a significant portion of our sales in the past three years dedicated to meeting the rigorous demands of government agencies across the country.	*
21	What percentage of your sales are to the education sector in the past three years	For all REV Ambulance brands, including AEV, Horton, Wheeled Coach, Road Rescue, and Leader, the percentage of sales to the education sector in the past three years is 1 percent.	*
22	List any state, provincial, or cooperative purchasing contracts that you hold. What is the annual sales volume for each of these contracts over the past three years?	Wheeled Coach boasts a diverse range of contracts and sales volumes: SAVVIK Buying Group 12 units HGAC 30 units Florida Sheriffs 85 units TX Buy Board 10 units Road Rescue boasts a diverse range of contracts and sales volumes: SAVVIK Buying Group 14 units HGAC 15 units TX Buy Board 5 units Florida Sheriffs 33 units Ohio State STS 12 units Horton boasts a diverse range of contracts and sales volumes: Ohio State Terms Schedule with 65 units Houston/Galveston Area Contract with 80 units Florida Sheriffs Contract with 20 units North Carolina Sheriffs Contract with 2 units SAAVIK with 10 units MAPC with 20 units Northwest Municipal Contract with 40 units Buy Board with 5 units WEMSA with 10 units Sourcewell 19 units AEV boasts a diverse range of contracts and sales volumes: HGAC 123 Units Florida Sheriffs 42 Units Savvik 9 Units First Choice 2 Units Ohio State Terms Schedule 8 Units Leader boasts a diverse range of contracts and sales volumes: HGAC new to contract 2024 no sales as of yet.	*

23	List any GSA contracts or Standing Offers and Supply Arrangements (SOSA) that you hold. What is the annual sales volume for each of these contracts over the past three years?	GSA Not all REV Group Ambulance brands participate in GSA currently; the brands Wheeled Coach, Road Rescue, and Horton participate in GSA, although all brands have the ability to participate. REV Ambulance Group Orlando, Inc. – 90 units Halcore Group, Inc. – 5 units	*

Table 4: References/Testimonials

Line Item 24. Supply reference information from three customers who are eligible to be Sourcewell participating entities.

Entity Name *	Contact Name *	Phone Number *	
Memphis Fire Department	Chief Shelton	901-636-1400	*
City of Burnsville	Terry Richie	952-895-4554	*
City of Philadelphia	Fredrick J. Harrison	215-626-1879	*
Flack USA	Steve Taylor	714-587-7707	
City of Long Beach	Juan “Luis” Mercado	562-570-5410	

Table 5: Top Five Government or Education Customers

Line Item 25. Provide a list of your top five government, education, or non-profit customers (entity name is optional), including entity type, the state or province the entity is located in, scope of the project(s), size of transaction(s), and dollar volumes from the past three years.

Entity Name	Entity Type *	State / Province *	Scope of Work *	Size of Transactions *	Dollar Volume Past Three Years *	
NA	Government	California - CA	E450 Type 3 units	4 units	1,700,000.00	*
NA	Government	Texas - TX	F450 Type I units built to specifications all within the past year,	40 units	10,574,126.00	*
NA	Government	Florida - FL	23 Type 1 units	23 units	13,225,125.00	*
NA	Government	Illinois - IL	Type 1 units	79 units	15,915,000.00	*
NA	Government	New York - NY	Type 1 units	356 units	146,733,000.00	*

Table 6: Ability to Sell and Deliver Service

Describe your company’s capability to meet the needs of Sourcewell participating entities across the US and Canada, as applicable. Your response should address in detail at least the following areas: locations of your network of sales and service providers, the number of workers (full-time equivalents) involved in each sector, whether these workers are your direct employees (or employees of a third party), and any overlap between the sales and service functions.

Line Item	Question	Response *	

26	Sales force.	With its extensive network of sales and service providers, REV Group Ambulance is well-positioned to meet the needs of Sourcewell participating entities across the United States and Canada. Our capabilities in this regard are outlined in detail below: Locations of Network: REV Group Ambulance operates through a comprehensive network of independent dealers and service centers strategically located across North America. This network ensures widespread coverage and accessibility for all Sourcewell members, regardless of their geographical location. In the United States, our network spans all major regions, including the Northeast, Midwest, South, and West. In Canada, we have established partnerships with key individual dealers to extend our reach, ensuring that Sourcewell members in Canada also have access to our products and services. Number of Workers: Our sales and service network is supported by a robust workforce. Across our various locations, we employ a significant number of full-time equivalents (FTEs) who specialize in sales, customer service, engineering, and technical support. These professionals are committed to providing our dealers and customers with the highest standards of service and expertise. Overlap Between Sales and Service Functions: At REV Group Ambulance, we emphasize the integration of sales and service functions to provide a seamless customer experience. Many of our employees are cross-trained in both sales and technical aspects of our products, allowing them to effectively address a wide range of customer needs. This overlap ensures that our team can provide comprehensive support, from initial inquiries and sales to after-sales service and maintenance. In summary, REV Group Ambulance's extensive network, skilled workforce, and integrated approach to sales and service uniquely position us to effectively meet the needs of Sourcewell-participating entities throughout the United States and Canada. Specific Brand Information Apart from a single inside sales representative overseeing our Middle East and South American export sales, Wheeled Coach proudly presents our products solely via our independent dealer network. Similarly, Road Rescue Emergency Vehicles, with the exception of one inside sales staff for Middle East and South American exports, solely offers its products through its esteemed independent dealer network. Horton: Horton boasts a widespread presence with 14 dealers strategically located across the U.S. Additionally, we have a dedicated factory-direct team. Our dealers operate from key states such as Kentucky, Texas, Alabama, Utah, Minnesota, Michigan, California, Pennsylvania, Massachusetts, Illinois, Maryland, Florida, Tennessee, and New Jersey. Furthermore, our direct team operates out of Ohio. Dealers that cover multiple states ensure staff availability in each of these states, catering to both sales and service needs. Moreover, many, including our factory, offer the convenience of mobile services. AEV's dynamic team consists of seven dedicated Account Managers, each assigned to specific dealerships. On average, each Account Manager efficiently manages about 175 orders every year. These managers seamlessly guide each order from inception to completion, encompassing the quotation phase, post-purchase order receipt, build, and delivery. Leader Provides sales directly through their factory location in California and a selective independent dealer network. Since 1975, Leader has been exactly that: a leader in emergency vehicle manufacturing. We're a Southern California-based ambulance company that combines a "can do" attitude with an unwavering commitment to safety and quality. The result is a range of Type 1, Type 2 and Type 3 ambulances full of innovative features that can improve the safety and effectiveness of the crew. Each remount center within the REV Ambulance Group network adheres to the highest standards of quality and craftsmanship, ensuring that each refurbished vehicle meets or exceeds original manufacturing specifications. Our skilled technicians, many of whom are direct employees of REV Ambulance Group, bring a wealth of experience and expertise to every project, whether a simple refurbishment or a complex remount. The remount center has a full staff dedicated to assisting each of our independent dealers with their customer's remount needs. For more information on service and support for these brands, you can visit their respective websites, which provide access to their independent dealer service networks. See attached Insurance Form for example of COI	*

27	Dealer network or other distribution methods.	REV Group Ambulance brands operate through a comprehensive network of independent dealers and service centers strategically located across North America. This network ensures widespread coverage and accessibility for all Sourcewell members, regardless of their geographical location. In the United States, our network spans across all major regions, including the Northeast, Midwest, South, and West. In Canada, we have established partnerships with key independent dealers to extend our reach, ensuring that Sourcewell members in Canada also have access to our products and services. Wheeled Coach: Wheeled Coach proudly serves its North American clientele through a robust network of 19 Independent Sales Dealerships. To find a dealer specific to any state, utilize our online dealer locator on our website. Road Rescue: For North America, Road Rescue Emergency Vehicles provides its products via a network of 17 Independent Sales Dealerships, encompassing 16 within the U.S. and 1 in Canada. Find your nearest dealer with ease using the dealer locator on our website. Horton: Horton boasts a widespread presence with 14 dealers strategically located across the U.S. Additionally, we have a dedicated factory-direct team. Our dealers operate from key states such as Kentucky, Texas, Alabama, Utah, Minnesota, Michigan, California, Pennsylvania, Massachusetts, Illinois, Maryland, Florida, Tennessee, and New Jersey. Furthermore, our direct team operates out of Ohio. Dealers that cover multiple states ensure staff availability in each of these states, catering to both sales and service needs. What's more, many, including our factory, offer the convenience of mobile services. Find your nearest dealer with ease using the dealer locator on our website. AEV: AEV champions a comprehensive dealer network that operates across the United States. Each dealer is assigned a specific territory, sometimes spanning multiple states, ensuring the broad reach of our products. To pinpoint the dealer nearest to you, visit our website's dealer locator at aev.com. Find your nearest dealer with ease using the dealer locator on our website. Leader: Leader Provides sales directly through their factory location in California and a selective independent dealer network. Since 1975, Leader has been exactly that: a leader in emergency vehicle manufacturing. We’re a Southern California-based ambulance company that combines a “can do” attitude with an unwavering commitment to safety and quality. The result is a range of Type 1, Type 2 and Type 3 ambulances full of innovative features that can improve the safety and effectiveness of the crew. Find your nearest dealer with ease using the dealer locator on our website. REV Remount Centers: Each remount center within the REV Ambulance Group network adheres to the highest standards of quality and craftsmanship, ensuring that each refurbished vehicle meets or exceeds original manufacturing specifications. Our skilled technicians, many of whom are direct employees of REV Ambulance Group, bring a wealth of experience and expertise to every project, whether a simple refurbishment or a complex remount. The remount center has a full staff dedicated to assisting each of our independent dealers with their customer's remount needs. For more information on service and support for these brands, you can visit their respective websites, which provide access to their independent dealer service networks.

28	Service force.	REV Ambulance Group, comprising brands like Wheeled Coach, Road Rescue, Horton, AEV, Leader and REV Remount Centers, emphasizes exceptional service and customer support. Here's a closer look at the commitment to service from each of these brands: Wheeled Coach prioritizes exceptional service by ensuring that all 19 of its Independent Sales Dealerships nationwide are equipped with service facilities. Many of these dealerships also offer the convenience of mobile service units. Their dedicated customer service team, consisting of five members, is always ready to assist and is equipped with access to electrical schematics and engineering drawings to facilitate swift repairs. You can reach their service team anytime, day or night, at their 24/7 Service Hotline: 855-661-9232, press #9, and then press #5 for customer service and warranty. Road Rescue Emergency Vehicles takes great pride in its commitment to service. Their 17 Independent Sales Dealerships across the U.S. and Canada are authorized service centers for Road Rescue Emergency Vehicles and ambulances. Similar to Wheeled Coach, many of these dealerships feature mobile service units. Their customer relations department is supported by a team of five specialists available around the clock, ready to provide guidance using detailed electrical schematics and engineering drawings. For instant support, dial their 24/7 Service Hotline at 855-661-9232, press #9, and then press #5 for customer service and warranty. Horton boasts a dynamic team of 87 service professionals, thanks to their Independent dealer network and factory collaboration. This team is fully dedicated to providing top-notch service and support. AEV relies on its extensive independent dealer distribution network as the backbone of its service commitment. This network includes traditional brick-and-mortar service centers as well as mobile service offerings. AEV's dealers stand ready to assist customers anywhere in the country, ensuring prompt and efficient service. Leader, headquartered in Southern California, has a strong reputation for excellent after-sales service and support. They are particularly well-versed in the California and West Coast markets. Additionally, Leader utilizes the independent dealer network of AEV and Horton to provide service after the sale, ensuring that customers receive comprehensive support. Leader manages Customer service issues through Sales Representatives and Service/Parts Manager. Primary service contact is LEVCustomerService@leader-ambulance.com 626-459-5150. Each remount center within the REV Ambulance Group network adheres to the highest standards of quality and craftsmanship, guaranteeing that every refurbished vehicle meets or exceeds the original manufacturing specifications. Skilled technicians, including direct employees of REV Ambulance Group, bring their extensive experience and expertise to every project, whether it involves a simple refurbishment or a complex remount. Furthermore, a dedicated staff at the remount center assists independent dealers with their customers' service and remount needs. For more information on service and support for these brands, you can visit their respective websites, which provide access to their independent dealer service networks.
29	Describe the ordering process. If orders will be handled by distributors, dealers or others, explain the respective roles of the Proposer and others.	REV Ambulance Group brands have a well-defined and efficient ordering process that ensures our customers a smooth and seamless experience. While our extensive network of independent dealers primarily handles orders, our role as the Proposer is integral to the overall process. Here’s a detailed explanation of the ordering process and the respective roles of REV Ambulance Group and our distributors/dealers: Customer Inquiry and Consultation: The process typically begins with a customer inquiry. Customers can reach out directly to REV Ambulance Group brands and our individual dealer network. Our internal sales team and the dealer's sales representatives work collaboratively to understand the customer's specific requirements, including model preferences, customizations, and any additional features needed. Proposal and Quotation: The REV Ambulance Group brand or the individual dealer provides a detailed proposal and quotation based on the customer's needs. This proposal includes specifications, pricing, and any other relevant information. Our internal team assists dealers in creating accurate and comprehensive proposals, ensuring all customer requirements are met. Order Placement: The order is placed once the customer reviews and approves the proposal. If a dealer handles the order, the dealer communicates this to REV Ambulance Group's respective brand along with the necessary order details. Our role in this stage is to confirm the order details, ensure all specifications are correct, and begin the process of vehicle assembly preparation; if additional questions are had, and clarification on customization is required, the dealer will schedule a

preconstruction conference to work out any details.

This web-based approach to quoting and order placement not only expedites the entire process but also allows for greater transparency and communication between REV Ambulance Group, our dealers, and our customers. It exemplifies our commitment to leveraging technology to enhance customer experience and operational efficiency

Manufacturing and Customization: REV Ambulance Group brands take charge of manufacturing and customization. Our skilled workforce and state-of-the-art facilities ensure that every ambulance meets the highest standards of quality and craftsmanship. Throughout this phase, we communicate with the dealer to provide updates on the order's progress.

Delivery and Handover: Upon completion, an onsite or virtual inspection is scheduled with the dealer and customer, as the contract indicates. After the dealer and customer have approved the order, the ambulance is delivered to the dealer or directly to the customer, based on the agreed terms; the dealer plays a crucial role in this stage, facilitating the final inspection, handover, and any required on-site training for the customer.

After-Sales Support: After the delivery, both REV Ambulance Group brand and our dealers remain available to provide after-sales support, including service, maintenance, and any additional training or assistance required.

In summary, while our dealers and distributors play a significant role in customer interaction, proposal preparation, and delivery, REV Ambulance Group is closely involved in every step to ensure quality control, order accuracy, and customer satisfaction. This collaborative approach between REV Ambulance Group and our dealers ensures that our customers receive the best possible service from the moment they inquire until after their ambulance is delivered and beyond. *

Wheeled Coach: Wheeled Coach manages the quarterly reporting to Sourcewell for our dealer network. Customers should notify their dealership of their Sourcewell membership. Within our order system, dealerships will select a dedicated option, confirming the customer's Sourcewell association. Following this, Wheeled Coach will notify Sourcewell with the pertinent details: Member ID, Application Name, Address, Ambulance Type, order reception date, and an estimated completion date. Upon vehicle delivery, our finance team will administer the relevant fee for the order.

Road Rescue: For our dealer network, Road Rescue Emergency Vehicles handles the quarterly Sourcewell report. Customers are to communicate their Sourcewell membership to the dealership. An option in our ordering system allows dealerships to confirm this membership. Subsequently, Road Rescue will relay key details to Sourcewell, from Member ID and Address to Ambulance Type and tentative completion dates. Once the vehicle is delivered, our finance section processes the necessary administrative fee.

Horton: Our sales team actively engages with potential clients in their designated regions, employing demonstration vehicles, parts samples, brochures, and more to elucidate product benefits. Collaboratively, the salesperson and customer craft the vehicle's specifications. This design is digitally crafted using our online sales configurator, where standard options are selected, and unique requests are made. A collaborative team, including engineers and procurement experts, reviews these specifications for feasibility and accurate pricing, also providing visual drawings for clarity. The refined quote is then sent to the customer for verification. As changes might arise, this process is iterative. Once the customer's purchase order is received, the manufacturing commences. Customers receive regular updates via progress photos and can opt for inspections. Once the ambulance is complete, a final check is scheduled. Depending on customer preference, the vehicle can be picked up, delivered by a hired driver, or transported on a flatbed.

AEV: American Emergency Vehicles handles Sourcewell’s quarterly reporting for our dealer network. To benefit from this arrangement, customers should indicate their Sourcewell membership when engaging with our dealership. Within our ordering system, the designated option number verifies this membership. Consequently, AEV communicates essential details to Sourcewell, including Member ID, Application Name, Address, Ambulance Type, order reception date, and an estimated delivery date. Upon the vehicle's delivery, AEV's financial team ensures the administration of the Sourcewell-associated fee for each order.
Leader: handles Sourcewell’s quarterly reporting for our dealer network. To benefit from this arrangement, customers should indicate their Sourcewell membership when engaging with our dealership. Within our ordering system, the designated option number verifies this membership. Consequently, Leader communicates essential details to Sourcewell, including Member ID, Application Name, Address, Ambulance Type, order reception date, and an estimated delivery date. Upon the vehicle's

		delivery, Leaders financial team ensures the administration of the Sourcewell-associated fee for each order. REV Remount Centers similarly handles all reporting to Sourcewell as the above brands. see attachment Table 10 New Order Sales Forms	
30	Describe in detail the process and procedure of your customer service program, if applicable. Include your response-time capabilities and commitments, as well as any incentives that help your providers meet your stated service goals or promises.	REV Ambulance brands, encompassing a range of top-tier emergency vehicle offerings, are committed to delivering exceptional customer service. Our customer service program is meticulously designed to ensure rapid, effective, and personalized responses to all customer inquiries and issues. Here is a detailed overview of our customer service process and procedures: 1. Customer Contact and Inquiry Handling: Our customers can reach out to us through various channels, including phone, email, and our websites. We have a dedicated customer service team available during business hours, with an emergency line for after-hours queries related to vehicle operation or urgent issues. Our customer service representatives are thoroughly trained in product knowledge, problem-solving, and effective communication. 2. Response Time Commitments: We aim to respond to all customer inquiries within 1 hour after inquiry. For urgent issues, especially those impacting vehicle functionality or patient safety, we strive for immediate response and resolution. Our emergency lines are monitored 24/7, ensuring that critical issues are addressed promptly, regardless of the time of day. 3. Issue Resolution Process: Once an issue is reported, it is logged into our customer service system for tracking and resolution. Our team evaluates the issue and, if necessary, escalates it to our technical specialists or engineering team for further analysis. We keep the customer informed throughout the resolution process, providing regular updates on the status of their issue. 4. After-Sales Support and Follow-Up: Following the resolution of an issue, our team conducts a follow-up to ensure customer satisfaction and to gather feedback for continuous improvement. We offer comprehensive after-sales support, including maintenance tips, updates on new features or upgrades, and reminders for regular vehicle servicing. 5. Service Goals and Incentives: REV Ambulance brands set high internal benchmarks for customer service, regularly reviewing performance metrics such as response times, resolution rates, and customer satisfaction scores. Our service providers and team members are incentivized to meet and exceed these goals through recognition programs, performance bonuses, and ongoing training opportunities. We conduct periodic customer satisfaction surveys to gather feedback and identify areas for improvement, ensuring our service continually evolves to meet customer needs. Wheeled Coach For parts requests, the F-432 Warranty Claim Form is available on the Wheeled Coach website. Ensure it's completely filled and send it to REVorlandoservice@revgroup.com. Additionally, a 24/7 hotline is available 407-677-7777. For after-sales concerns, immediate responses are prioritized, aiming for contact within an hour of the initial query. Road Rescue For parts requests, use the F-432 Warranty Claim Form available on the Road Rescue website, fully filled out, and email to REVorlandoservice@revgroup.com. Additionally, a 24/7 hotline is available 407-677-7777. For after-sales concerns, immediate responses are prioritized, aiming for contact within an hour of the initial query. Horton: Dealerships manage customer service following specific protocols with Horton's guidance. Horton support operates from M-F, 7:30 AM-5:00 PM EST, with additional after-hours assistance if needed. A 24-hour helpline is active all year for parts, warranty, service, and technical help, serving all dealers and customers 800-282-5113 or info@hortonambulance.com . For after-sales concerns, immediate responses are prioritized, aiming for contact within an hour of the initial query. AEV: AEV boasts a comprehensive team supporting our vast dealer network, with representation in almost every US state. Only two states currently lack representation, which is covered by the factory representative and can be reached 800-374-9749 or by filling out and inquiry form online at www.AEV.com. For after-sales concerns, immediate responses are prioritized, aiming for contact within an hour of the initial query. Leader: Have questions about Leader’s custom-built ambulances or services? Whether you have a general question, need technical advice on an existing vehicle, or want to learn more about having a custom vehicle designed, built and delivered, our experts are ready to answer your questions and can be reached by phone 626-575-0880 or email sales.support@leader-ambulance.com. For after-sales concerns, immediate responses are prioritized, aiming for contact within an hour of the initial query.	*

		REV Remount Centers: These can be through the respective brand's individual dealers servicing the area or directly by an online inquiry form found at www.revambulanceremountcenters.com In conclusion, our customer service program at REV Ambulance brands is built around prompt response, effective resolution, and ongoing customer engagement. We are committed to maintaining the highest standards of customer service to ensure that our clients have the support they need to carry out their critical lifesaving missions effectively and efficiently.	
31	Describe your ability and willingness to provide your products and services to Sourcewell participating entities in the United States.	At REV Ambulance Group, we are fully committed to providing our wide range of products and services to Sourcewell participating entities across the United States. Our capacity and readiness to meet the needs of these entities are deeply rooted in the strength and diversity of our brands – Wheeled Coach, Road Rescue, Horton, AEV, Leader and REV Remount Centers. REV Ambulance Group is fully committed to providing our products and services to Sourcewell participating entities across the United States. Our ability and willingness to meet the needs of these entities are rooted in our extensive infrastructure, broad product range, and customer-centric approach. Here's an overview of our capabilities in this area: 1. Extensive Product Range: REV Ambulance Group offers diverse ambulance models and related emergency vehicles to suit a wide range of needs and budgets. Our product line includes Type I, II, and III ambulances, critical care transport units, and specialty vehicles. We also offer REV Remount Center service to all our brands. We continuously innovate and upgrade our offerings to ensure that our vehicles meet the latest industry standards and customer expectations. 2. Nationwide Network: Our distribution and service network spans the entire United States, ensuring that Sourcewell members can access our products and services, regardless of location. We have strategically located dealerships and service centers to provide prompt sales support and maintenance services. 3. Customization and Flexibility: Understanding that each Sourcewell entity may have unique requirements, we offer high customization options for our vehicles. Our team works closely with clients to tailor vehicles to their specific needs. We are flexible in terms of order size, whether the requirement is for a single unit or a fleet. 4. Competitive Pricing and Sourcewell Contract Compliance: As a Sourcewell cooperative purchasing program participant, we adhere to the competitive pricing structure outlined in our contract. This ensures that Sourcewell members receive our best pricing. We are committed to full compliance with all Sourcewell contract terms and conditions, offering all members transparency and ease of procurement. 5. After-Sales Support: Beyond sales, we provide comprehensive after-sales support, including warranty service, parts supply, and vehicle maintenance. Our customer service team can readily assist with any inquiries or support needs. 6. Training and Education: We offer training sessions and educational materials to ensure clients are fully equipped to use and maintain their vehicles effectively. In conclusion, REV Ambulance Group is able and enthusiastic about serving Sourcewell participating entities across the United States. We aim to provide top-quality products and exceptional service to all our customers, ensuring their complete satisfaction and the optimal performance of their emergency response fleets. REV Ambulance Group, our ability and willingness to serve Sourcewell participating entities are unparalleled. Each of our brands is strategically positioned, both geographically and operationally, to meet these entities' diverse and evolving needs, ensuring they receive the highest quality products and services wherever they are in the United States.	*

32	Describe your ability and willingness to provide your products and services to Sourcewell participating entities in Canada.	REV Ambulance Group is fully committed to providing our products and services to Sourcewell participating entities across Canada. Our ability and willingness to meet the needs of these entities are rooted in our extensive infrastructure, broad product range, and customer-centric approach. Here's an overview of our capabilities in this area: Wheeled Coach operates via a dealer network and stands out as a top-tier custom ambulance manufacturer. We are currently negotiating with a potential dealership in Canada to expand our reach. Meanwhile, direct sales remain an option for us. Road Rescue conducts its operations through a dealer network and is recognized for crafting premium custom ambulances. Specifically, we have an independent dealership representing us in Canada. At the moment, Horton is focusing on the U.S. market and will not be providing sales to Canada through this contract. AEV has not completed the necessary testing to supply units to the Canadian market yet. Leader has not completed the necessary testing to supply units to the Canadian market yet. REV Remount Centers can provide services in Canada through the Road Rescue independent dealer and Wheeled Coach direct sales.	*
33	Identify any geographic areas of the United States or Canada that you will NOT be fully serving through the proposed contract.	Within the REV Ambulance Group, we have a diverse portfolio of brands, each with specific geographic service areas. For the proposed contract with Sourcewell, it's important to note the following distinctions regarding service coverage in the United States and Canada: United States Coverage: All of our brands, including Horton, AEV, Leader, Wheeled Coach, Road Rescue and REV Remount Centers, offer full service across the United States. There are no geographic areas within the U.S. that we will not be serving through the proposed contract. Our extensive network of independent dealers and service centers ensures comprehensive coverage and support throughout the country. Canada Coverage: In Canada, our service coverage is specific to certain brands. Wheeled Coach and Road Rescue are in Canada and fully equipped to serve Sourcewell participating entities within this region. These brands have either established dealer networks and service centers across various Canadian provinces or provide direct sales and service, ensuring they can effectively meet the needs of Canadian clients. However, our other brands, Horton, AEV, and Leader, currently do not have a sales or service presence in Canada. As such, they will not be serving Canadian areas through this proposed contract. This is due to a variety of factors, including market focus, regulatory compliance, and logistics. By maintaining this delineation in service areas, REV Ambulance Group ensures that each brand can focus on providing the highest quality of products and services within its designated regions. For Sourcewell participating entities, this means access to a tailored selection of ambulance brands that are best suited to their regional requirements and supported by a robust service network.	*

34	Identify any Sourcewell participating entity sectors (i.e., government, education, not-for-profit) that you will NOT be fully serving through the proposed contract. Explain in detail. For example, does your company have only a regional presence, or do other cooperative purchasing contracts limit your ability to promote another contract?	REV Ambulance Group brands are committed to providing comprehensive services to all participating entity sectors within the Sourcewell network through the proposed contract. Our goal is to serve government, education, and not-for-profit organizations to the best of our ability. We have structured our operations and contractual arrangements to ensure inclusivity and comprehensive service delivery. Here are specific details to address each sector: Government Sectors: We understand that government entities have unique needs and requirements. REV Ambulance Group has established the necessary infrastructure and resources to cater to government agencies at various levels, from local municipalities to federal organizations. We have no limitations in serving government sectors. Education Sectors: Educational institutions often require specialized solutions. REV Ambulance Group has tailored our offerings to meet the needs of schools, colleges, and universities. Our team is equipped to handle the demands of the education sector, including student transportation and medical services. Not-for-Profit Sectors: Not-for-profit organizations play a vital role in communities. We are fully committed to supporting the missions of not-for-profits by offering our services without any limitations. Our flexible contract terms and pricing structures are designed to accommodate the budgets and requirements of not-for-profit entities. To elaborate further: Regional Presence: REV Ambulance Group has a national presence, ensuring that we can serve participating entities across the United States. We do not have any regional limitations that would prevent us from serving any specific geographic area. Contractual Limitations: Our participation in other cooperative purchasing contracts will not hinder our ability to promote or fulfill the proposed contract with Sourcewell. We have carefully reviewed our existing agreements to ensure that they do not conflict or restrict our engagement with Sourcewell or any of its participating entity sectors. In conclusion, REV Ambulance Group is fully prepared to serve all participating entity sectors within the Sourcewell network through the proposed contract. We have taken steps to eliminate any potential limitations related to regional presence or contractual obligations, ensuring that we can provide comprehensive and inclusive services to government, education, and not-for-profit organizations. Our commitment is to meet the diverse needs of all Sourcewell members efficiently and effectively.	*
35	Define any specific contract requirements or restrictions that would apply to our participating entities in Hawaii and Alaska and in US Territories.	REV Ambulance Group brands have no specific contract requirements or restrictions that apply uniquely to participating entities in Hawaii, Alaska, or US Territories. We are committed to providing our services and fulfilling our contracts consistently across all geographic regions within the United States, including these areas. Our approach is designed to ensure inclusivity and uniformity in service delivery. Here's a more detailed explanation: Hawaii and Alaska: While Hawaii and Alaska are geographically distant from the contiguous United States, REV Ambulance Group has the capacity and infrastructure to serve these states without any additional requirements or restrictions. Our contracts are structured to accommodate the needs of organizations in these regions just as effectively as those in the continental US. We understand the logistical challenges associated with servicing remote areas, and we have tailored our operations to address these challenges seamlessly. US Territories: Similarly, our commitment extends to US Territories, which may include places like Puerto Rico, Guam, the US Virgin Islands, and American Samoa. We do not impose any specific contract requirements or restrictions that would hinder our ability to serve participating entities in these territories. Our goal is to provide consistent and reliable ambulance services wherever our contracts extend. Our approach is based on ensuring equitable service access for all participating entities, regardless of their location within the United States or its territories. We prioritize flexibility and adaptability to meet the unique needs and circumstances of each region, and we do not differentiate contract terms or conditions based on geographic location. In summary, REV Ambulance Group does not define any specific contract requirements or restrictions that apply solely to participating entities in Hawaii, Alaska, or US Territories. Our commitment is to provide high-quality ambulance services uniformly and consistently throughout the United States and its territories, ensuring that all Sourcewell members receive the same level of service and support.	*

Table 7: Marketing Plan

Line Item	Question	Response *	
36	Describe your marketing strategy for promoting this contract opportunity. Upload representative samples of your marketing materials (if applicable) in the document upload section of your response.	REV Ambulance Group handles all marketing strategies for the brands and if selected, will promote the Sourcewell contract opportunity as a comprehensive, multifaceted, and designed to maximize awareness and engagement among our target audience. Led by REV Ambulance Group's Senior Director of Marketing, in collaboration with the Senior Director of Marketing and Communications for the REV Group, this strategy integrates various channels and tools to communicate the benefits of the Sourcewell contract effectively and the value of REV Ambulance Group brands. Additionally, REV Ambulance Group employs a renowned award-winning marketing organization to assist with marketing needs as they occur. Key Elements of Our Marketing Strategy: Digital Marketing Campaigns: We will leverage digital platforms, including social media, email newsletters, and online advertising, to reach a broad audience. These campaigns will highlight the advantages of the Sourcewell contract, emphasizing how it streamlines the procurement process for our customers. Content Marketing: Our strategy includes developing engaging content such as blog posts, case studies, and infographics. These materials will provide insights into the benefits of the Sourcewell contract and share success stories of how it has positively impacted customers. Targeted Outreach: We plan to directly reach potential and existing customers through personalized communication. This approach will involve informing them about the Sourcewell contract and how it can meet their specific needs. Public Relations Initiatives: In collaboration with the REV Group's marketing and communications team, we will release press statements and participate in industry events to publicize the award of the Sourcewell contract. Webinars and Online Demonstrations: To educate our audience about the contract and showcase our products, we will host webinars and online product demonstrations highlighting our ambulance models' specific benefits and features under the Sourcewell contract. Marketing Collateral: We will produce a range of marketing materials, including brochures, flyers, and product sheets, specifically focused on the Sourcewell contract offerings. These materials will be distributed through our dealer network and at industry events. In the document upload section, you will find representative samples of our marketing materials, which exemplify the approach and messaging we plan to employ. These samples include digital campaign visuals, content marketing examples, and a sample for our outreach communications. Press Releases and Media Engagement: Each brand will kickstart the campaign with an official press release announcing our collaboration with Sourcewell. These releases will be tailored to each brand's unique voice but will share a common theme of excitement and potential about this partnership. Brochures and Marketing Collateral: We will develop vibrant and informative brochures for each brand. These materials, available in both print and digital formats, will showcase the unique benefits of the Sourcewell contract in conjunction with the specific strengths of Wheeled Coach, Road Rescue Emergency Vehicles, Horton, Leader, AEV and the REV Remount Centers. These brochures will be distributed to our dealers and customers, ensuring widespread awareness. Dedicated Website Features: Each brand's website will feature a special section dedicated to our Sourcewell partnership. This section will include detailed information about the contract, adorned with the Sourcewell logo, and designed to inform and attract potential customers. Dealer Exhibitions and Industry Events: Across all brands, we will actively showcase our alliance with Sourcewell at various dealer exhibitions and industry conferences nationwide. This will involve booth designs that highlight our partnership and presentations or materials that explain the benefits of the Sourcewell contract. Social Media and Online Engagement: We will leverage popular social media channels, including Facebook, LinkedIn, YouTube, and Instagram, to announce and celebrate the partnership across all brands. This strategy will involve regular posts, updates, and interactive content that keeps our audience engaged and informed about the Sourcewell contract. Dealer Network Engagement: Through our extensive dealer network, we will disseminate	*

		contract-focused literature and provide training to ensure that dealers are well-equipped to promote the Sourcewell contract effectively. In conclusion, our marketing strategy is designed to be dynamic, engaging, and informative, ensuring that the value of the Sourcewell contract and the quality of REV Ambulance Group's offerings are effectively communicated to our target audience. At REV Ambulance Group, we are committed to a unified and cohesive marketing strategy across all our brands – Wheeled Coach, Road Rescue Emergency Vehicles, Horton, AEV, Leader and REV Remount Centers– to promote our partnership with Sourcewell. This strategy is designed to leverage the strengths of each brand while maintaining a consistent message about our collaboration with Sourcewell. See attachment Table 7 Marketing. Social Media. Communication Technology	
37	Describe your use of technology and digital data (e.g., social media, metadata usage) to enhance marketing effectiveness.	At REV Ambulance Group, our approach to marketing effectiveness seamlessly integrates the latest technology and digital data, including a robust presence on social media and strategic metadata utilization. Our brands – Wheeled Coach, Road Rescue, Horton, AEV, and Leader – each employ a distinct yet complementary strategy to enhance our digital presence and effectively engage with diverse audiences. Wheeled Coach: Utilizing platforms such as Facebook, Instagram, LinkedIn, and YouTube, Wheeled Coach dominates the digital space. Our content, crafted with top marketing experts, educates and enlightens our clientele and dealer networks about the latest in emergency medical services. Our influential role in critical EMS platforms demonstrates our leadership in the industry. Road Rescue: Road Rescue's extensive reach across Facebook, Instagram, X (Twitter), LinkedIn, and YouTube ensures our brand's core values and offerings are widely communicated. Collaborating with corporate marketing specialists, we constantly create innovative educational materials, keeping our audience updated with the forefront of EMS trends and developments. Horton: Horton's dynamic engagement across Facebook, LinkedIn, YouTube, and Instagram, along with our comprehensive website, creates a potent digital presence. This is amplified through a synergistic strategy with our dealership partners, extending our reach and ensuring our message is delivered nationwide. AEV: AEV's significant footprint in social media, particularly on Facebook and LinkedIn, is enhanced by collaborations with premier marketing experts. This enables us to continuously release pioneering content, positioning AEV as a leader in emergency medical services. Leader: Leader Ambulance complements this digital strategy by leveraging its unique brand positioning across various social media channels. Through targeted content and strategic partnerships, Leader Ambulance aims to educate and engage its audience, emphasizing its commitment to quality and innovation in the EMS sector. REV Remount Centers: complements this digital strategy by leveraging its unique brand positioning across various social media channels. Through targeted content and strategic partnerships, Leader Ambulance aims to educate and engage its audience, emphasizing its commitment to quality and innovation in the EMS sector. Each brand within the REV Ambulance Group utilizes social media analytics and metadata to refine our marketing strategies, ensuring that our content resonates with our intended audience. This data-driven approach enables us to tailor our messaging, keep abreast of emerging trends, and optimize our digital campaigns for the greatest impact. At REV Ambulance Group, our marketing strategy is seamlessly integrated with our individual dealer network, and we take pride in providing comprehensive marketing support to our dealers whenever needed. We believe in fostering strong partnerships to ensure our dealers' success in promoting our brands and serving their customers effectively. In conclusion, our sophisticated use of technology and digital data forms the backbone of our marketing strategy at REV Ambulance Group. By leveraging the distinct strengths of each brand and employing a unified, data-informed approach, we enhance our marketing effectiveness, reinforcing our position as leaders in the emergency medical services industry. See attachment Table 7 Marketing. Social Media. Communication Technology	*

38	In your view, what is Sourcewell's role in promoting contracts arising out of this RFP? How will you integrate a Sourcewell-awarded contract into your sales process?	From the perspectives presented REV Ambulance Groups brands, Wheeled Coach, Road Rescue, Horton, AEV, Leader, and the REV Remount Centers, it is evident that Sourcewell's role in promoting contracts arising from this RFP is primarily centered around ensuring vendor qualification and adherence to quality standards, as well as facilitating the alignment of member needs with the most suitable vendor. Sourcewell's role is perceived as impartial and focused on creating a level playing field for all vendors involved. In the context of REV Ambulance Group, we share the belief that Sourcewell's role should indeed be impartial and geared toward the following key responsibilities: Vendor Qualification: Sourcewell's foremost duty should be to thoroughly assess and validate each vendor's capabilities to fulfill the commitments made in response to the RFP. This includes ensuring that the goods or services offered meet the quality benchmarks stipulated in the RFP. Member Needs Alignment: Sourcewell's unique position as a cooperative purchasing organization allows it to understand the diverse needs of its members. Sourcewell should actively engage with its members to pinpoint their specific requirements and subsequently connect them with the most qualified vendor. This involves acting as a facilitator in the vendor-selection process. Impartiality: It is crucial for Sourcewell to maintain strict impartiality and avoid any favoritism towards any vendor, ensuring that all vendors have an equal opportunity to serve Sourcewell members. This ensures fair competition and helps in securing the best possible value for Sourcewell members. Promotion of Partnerships: On our part as REV Ambulance Group, we are committed to actively promoting our partnership with Sourcewell. This includes educating our sales teams about Sourcewell's processes and member needs, maintaining visibility at relevant trade shows and events, and emphasizing our collaboration with Sourcewell during customer interactions. Integration into Sales Process: To integrate a Sourcewell-awarded contract into our sales process, we would ensure that our sales teams are well-informed about the specifics of the contract, including pricing, terms, and any unique requirements. This information would be incorporated into our sales materials and presentations to Sourcewell members. We would also actively communicate the benefits of the Sourcewell contract to potential customers, highlighting the advantages of choosing our ambulance offerings through this cooperative purchasing mechanism. In summary, Sourcewell's role is seen as pivotal in vendor qualification, impartial facilitation of member needs alignment, and the promotion of fair competition among vendors. REV Ambulance Group is committed to leveraging this partnership to offer our services effectively to Sourcewell members, ensuring that they receive the highest quality and value in ambulance solutions.	*
39	Are your products or services available through an e-procurement ordering process? If so, describe your e-procurement system and how governmental and educational customers have used it.	REV Ambulance Group and its associated brands, including Wheeled Coach, Road Rescue, Horton, AEV, Leader, and REV Remount Centers prioritize a high degree of customization and personalization in their ambulance products and services. As a result, the nature of their offerings necessitates direct and personalized interactions between customers and their respective sales teams. This approach aligns with the unique requirements of each project, often involving collaboration with engineering and procurement teams. Due to the personalized and complex nature of these engagements, the products and services offered by REV Ambulance Group and its brands are not typically available through an e-procurement ordering process. In summary, REV Ambulance Group, Wheeled Coach, Road Rescue, Horton, AEV, Leader and REV Remount Centers emphasize the importance of tailored solutions, personalized interactions, and collaborative relationships with customers, which do not align with e-procurement methodologies commonly used for more standardized and off-the-shelf products and services.	*

Table 8: Value-Added Attributes

Line Item	Question	Response *	

40	Describe any product, equipment, maintenance, or operator training programs that you offer to Sourcewell participating entities. Include details, such as whether training is standard or optional, who provides training, and any costs that apply.	REV Ambulance Group, home to renowned brands like Wheeled Coach, Road Rescue, Horton, AEV, Leader, and REV Remount Centers, is fully committed to delivering a comprehensive range of services to Sourcewell participating entities. This commitment extends beyond product offerings, encompassing essential training and support for customers and dealers alike. Our individual dealer network plays a pivotal role in ensuring that customers receive the necessary training and ongoing updates for their newly acquired products. Here's a detailed overview of our training programs: Wheeled Coach: Our dealerships offer in-use training for Sourcewell participants upon customer request. This training occurs at the dealership during the vehicle acceptance process. For those seeking specialized training, our dealerships can coordinate with Wheeled Coach to create a tailored training agenda. While this specialized training is provided at no additional charge to the dealership, customers are responsible for their employees' time and travel expenses. Road Rescue Emergency Vehicles: Similarly, our dealerships provide in-use training for Sourcewell customers during the vehicle reception process. Enhanced training sessions can be arranged by our dealerships in collaboration with Road Rescue Emergency Vehicles, tailored to the number of participants. There are no extra fees for this specialized training, but customers are accountable for their employees' time and travel costs. Horton: Horton offers a comprehensive training suite for Sourcewell entities, including training at the time of delivery and post-delivery if requested by vehicle operators. Advanced training modules covering electrical systems, programming, HVAC, and occupant restraint systems are also available. These training sessions can take place at our primary facility or at various dealer locations across the nation. Importantly, all these training initiatives are provided free of charge. AEV and Leader: Both AEV and Leader prioritize hands-on training and offer certification courses to both dealers and customers, ensuring optimal product utilization and maintenance. On-site training is a key component of these programs, equipping all users with the skills to proficiently operate and manage the vehicles. Additionally, road support is extended to our dealers throughout the United States, highlighting our commitment to continuous learning and operational efficiency. REV Remount Centers: Our REV Remount Centers provide comprehensive training for newly remounted ambulances through the appropriate individual dealer network, mirroring the training provided for newly constructed ambulances. In conclusion, REV Ambulance Group, in collaboration with its esteemed brands and the invaluable support of its individual dealer network, is dedicated to offering an extensive suite of training programs meticulously tailored to meet the unique needs of Sourcewell participating entities. These programs are designed to enhance knowledge about products, equipment, maintenance practices, and operator safety. Costs for training programs may vary based on program specifics and customization, and detailed pricing information can be obtained directly from REV Ambulance Group and its affiliated brands. We are unwavering in our commitment to ensuring the success and satisfaction of our valued customers and dealers.
41	Describe any technological advances that your proposed products or services offer.	REV Ambulance Group, along with its renowned brands such as Wheeled Coach, Road Rescue, Horton, AEV, and Leader, is at the forefront of providing cutting-edge technological advances in the field of ambulance manufacturing and services. These technological innovations are designed to enhance patient care, improve safety, and streamline operations for Sourcewell participating entities. Here are some of the key technological advances offered by REV Ambulance Group and its brands: Wheeled Coach: a) Our robust hard-wired printed circuit board electrical system epitomizes reliability and maintenance simplicity. An alternative offering is the Multi-plex electrical system by IDEX Corporation (known as Weldon). This system provides on-board diagnostics that streamline troubleshooting, drastically cutting down out-of-service periods. The Weldon V-Mux power distribution reduces wire splices by 75% and connections by 25%, bolstering system reliability and minimizing any potential downtime. This Peer-to-Peer System ensures each node maintains its configuration, incorporating load shedding and sequencing seamlessly. b) Our commitment to continuous product development grants our customers access to exclusive features unmatched by other manufacturers. c) Every Wheeled Coach product comes standard with Per4Max seat belts, integrating cutting-edge deceleration technology and the option for a RollTek Airbag System. d) Unique Trueform Wall Construction e) The AntiCor Protection System, our shield against corrosion f) Robust Safeguard Box Frame g) Cool Bar for optimized AC performance h) The resilient Toughcoat Paint Process i) Specialized Texas Edition Dual Evaporator System

k) Effortless On-Line REVO parts ordering system.
Road Rescue:
a) The Multi-plex electrical system, a collaboration with IDEX Corporation (Weldon), features onboard diagnostics that make troubleshooting and repairs efficient, thus curtailing downtime. The Weldon V-Mux power distribution diminishes wire splices by 75% and connections by 25%, ensuring unparalleled reliability. The integrated Peer-to-Peer System allows nodes to self-configure, facilitating load shedding and sequencing.
b) Our dedication to ongoing product innovation empowers customers with features and advantages other manufacturers cannot match.
c) Road Rescue standardizes the Per4Max seat belts across its range, offering avant-garde deceleration technology and the RollTek Airbag System.
d) The resilient MaxForce™ Mounting System
e) The state-of-the-art WhisperQuiet™ Insulation System
f) The sturdy CrewGuard™ Body
g) The Brilliance™ Advanced Vehicle Lighting system
h) The modern Amplitude™ Interior Design Package
i) The ComfortBright™ Dome Light for optimum illumination
j) The sleek HiddenHinges™ design
k) User-friendly On-Line REVO parts ordering.
Horton:
Horton vehicles are equipped with a default multiplexed electrical system. This bespoke system, tailored specifically for emergency medical vehicles, boasts touch-screen technology, point-to-point wiring, diagnostics, and field programmability. Since 2008, Horton has incorporated the standard HOPS (Horton's Occupant Protection System) in the patient compartment, encompassing roll-over airbags, retractable 4-pt harnesses, progressive resistance foam at impact areas, rounded corners, and the state-of-the-art MBrace.
Vanguard® Body Design: Horton's Vanguard® body design is a hallmark feature. It offers a spacious and ergonomic interior layout that maximizes patient care space, improves accessibility, and provides ample storage for medical equipment. The modular design also allows for flexibility in configuring the ambulance's interior to meet the specific needs of EMS providers.
Innovative HVAC Systems: Horton is known for its advanced HVAC (Heating, Ventilation, and Air Conditioning) systems. These systems ensure patient comfort by maintaining a controlled climate within the patient compartment, even in extreme weather conditions.
Quiet Interior: Horton ambulances are designed with a focus on minimizing noise pollution. This results in a quieter interior environment, which enhances communication among medical personnel and creates a more comfortable experience for patients.
AEV:
a) AEV offers the optional "LX1 & VX1" Multi-plex electrical system by IDEX Corporation. It facilitates on-board diagnostics, simplifying troubleshooting and repair processes, consequently minimizing service interruptions. The standard Solid State electrical system by AEV also includes on-board diagnostics.
b) All AEV products come standard with the Per4Max seat belts, featuring the latest in deceleration technology and an optional RollTek Airbag System.
c) Innovative Infinity EdgeTM Body Panels
d) Smart ActionTM Door Mechanics for smooth operations
e) Tru-PrecisionTM Door Gaskets ensuring a perfect seal
f) The permanent, clear labeling of Perma-LabelsTM Outlet Covers.

Leader:
Our versatile range of Type 1, Type 2 and Type 3 ambulances can be adapted for a variety of requirements, including BLS, ALS and CCT services. We also engineer custom EMS vehicles to your specific needs while meeting current local, state and federal standards. Fully EV Electrical Vehicle options are offered. Leader is one of the very few manufactures of Ambulances to build on Electric chassis. We also incorporate use of Per4Max seat belt system, dual A/C systems, O2 bottle loader system and an unparalleled paint process and application, along with many other customized features in our units upon discussion with final customer

Leader is the Leader in the building of Electric Ambulances, we have already built and supplied a number of e-Ambulances that are on the road today. We are looked to within the REV Group as the primary manufacturer and engineer of these green vehicles. Leader adheres to and maintains production practices under strict environmental standards of the State of California.
Each vehicle we make starts with a 3D CAD drawing customized to your specific needs. Every step of production is then carefully scheduled to ensure your vehicle is ready by the promised date.
Components are cut to exacting tolerances using our industrial CNC high-speed router and our edge banding machine provides a long-lasting, highly durable finished edge.
At Leader we are constantly looking for new technologies to enhance the quality and durability of the product, like 3D printing, vacuum forming, decal and laser cutting.
Then the assembly process begins. We build our own wire harnesses to ensure an electrical system you can rely on, and even mix our own paint to avoid waste and make sure we match your colors perfectly.
Everything comes together in our state-of-the-art final assembly plant. We provide our personnel with only the best equipment and use lean manufacturing techniques to provide

		you with the best possible value REV Remount Centers: When a REV Ambulance Group brand ambulance undergoes a remounting process, it is executed with an unwavering commitment to the same rigorous standards and advanced manufacturing techniques that were employed during its original construction by the respective brand. Our dedication to excellence ensures that each remounted ambulance maintains the integrity, quality, and safety synonymous with our brand, providing our customers with a renewed and reliable vehicle that upholds the highest industry standards	
42	Describe any “green” initiatives that relate to your company or to your products or services, and include a list of the certifying agency for each.	At REV Ambulance Group, we are unwaveringly dedicated to crafting superior products that champion a sustainable future for our planet. Our business ethos is firmly anchored in core tenets: Leadership, Inclusivity, Transparency, Integrity, Stewardship, and the relentless pursuit of Continuous Improvement. Every day, we live and breathe these commitments by: • Vigorously minimizing pollution • Prudently conserving resources and energy • Aggressively reducing consumption and waste These cardinal principles are not just strategies, but they are essential blueprints that underpin our vision for a sustainable and eco-friendly Earth. We recognize that manifesting this vision demands concerted efforts. As such, we pledge to diminish our pollution footprint and minimize the release of toxins into our environment. Being a Lean Six Sigma manufacturing facility, cutting waste is at the heart of all we do and how we operate our locations. As part of the esteemed REV Group family, all REV Ambulance Group manufacturing facilities wholeheartedly embrace a deep-rooted philosophy of environmental stewardship. This translates into fostering trust amongst our customers—trust in our brands, trust in the integrity of our products, and a fulfillment of our employees' expectations regarding our environmental ethos and practices. To this end, REV Ambulance Group is firmly committed to: • Empowering our employees through rigorous environmental awareness training, ensuring transparent communication at all levels; • Engaging in proactive, long-term partnerships with a wide array of stakeholders, encompassing regulators, customers, business associates, and the community at large, in our quest to address and surmount environmental challenges. Our leadership is unwavering in its commitment and will spare no resource in embedding this vision into every facet of our organization. Furthermore, every REV Ambulance Group member has proactively invested in initiatives that slash plant emissions and boost operational efficiency. This dual-focused strategy enables us to drive down costs while making impactful environmental conservation strides. AEV takes pride in being the only TRA-certified green ambulance manufacturer in the industry. Leader is a producer of an all-electric vehicle for ambulance services. Leader is one of the very few manufacturers of Ambulances to build on Electric chassis. We also incorporate the use of a Per4Max seat belt system, dual A/C systems, an O2 bottle loader system, and an unparalleled paint process and application, along with many other customized features in our units upon discussion with the final customer Leader is the Leader in the building of Electric Ambulances, we have already built and supplied several e-Ambulances that are on the road today. We are looked to within the REV Group as the primary manufacturer and engineer of these green vehicles. Leader adheres to and maintains production practices under strict environmental standards of the State of California. We are fully committed to promoting environmental sustainability and reducing our carbon footprint at REV Ambulance Group. As part of our green initiative, we actively seek to collaborate with vendors at the forefront of addressing environmental needs. This includes exploring innovative solutions like idle mitigation systems, electric vehicle options, and other emission-reduction technologies for our vehicles. By working hand in hand with these environmentally conscious partners, we aim to contribute to a cleaner and more sustainable future while providing our customers with advanced, eco-friendly ambulance solutions. See Attached Table 8 EHS Sutainability. Awards. Reports	*

43	Identify any third-party issued eco-labels, ratings or certifications that your company has received for the equipment or products included in your Proposal related to energy efficiency or conservation, life-cycle design (cradle-to-cradle), or other green/sustainability factors.	REV Group has forged a dynamic collaboration with several Idle Mitigation Systems, delivering cutting-edge solutions tailored to our customer's unique requirements. Our initiative aims to decrease vehicle idle times substantially. Furthermore, we are pioneering advancements in electrical transit and are in the advanced stages of R&D for Type 1 and 3 innovations. Additionally, we install solar panels on numerous agency vehicles at the customer's request. The nation's medical transportation leader recently made a strong statement about environmental stewardship in its industry. American Medical Response (AMR), with coast-to-coast operations, more than 26,000 employees, including teams in Santa Barbara County, recently added five electric ambulances to its California fleet. The purchase of the REV Ambulance Group vehicles also comes with the option to add 25 more. The move is part of a long-standing corporate commitment to environmental leadership, the company says, while emphasizing it's just one of many efforts it undertakes in the communities it serves. AMR Santa Barbara County is slated to receive one of the electric ambulances in June once production on the vehicles is completed. "The purchase of these electric vehicle ambulances is an important step in the transition from dependence on non-renewable resources to implementation of clean, sustainable energy sources to help our communities breathe a little easier," said Dave Schierman, director of operations for AMR Santa Barbara. https://www.vcstar.com/story/sponsor-story/american-medical-response/2022/04/11/electric-ambulances-now-part-amrs-california-fleets-more-coming/9495190002/ See attached Table 3 document for additional sustainability information.	*
44	Describe any Women or Minority Business Entity (WMBE), Small Business Entity (SBE), or veteran owned business certifications that your company or hub partners have obtained. Upload documentation of certification (as applicable) in the document upload section of your response.	REV Group Inc., as a publicly traded entity, adheres to rigorous standards and guidelines to ensure fairness and equity in all our business dealings. This commitment to integrity and transparency is foundational to our operations and corporate ethos. While REV Group does not directly hold certain certifications, we take pride in our diverse network of suppliers and dealers, many of whom are recognized under various categories such as minority-owned, women-owned, and veteran-owned businesses, among others. We value the diversity and inclusivity this network brings to our operations. Detailed information about the certification status of our suppliers and dealers is readily available to members upon request, demonstrating our commitment to transparency and support for diverse business communities. In alignment with our General Services Administration (GSA) contracts, REV Group has implemented robust Subcontracting Plans (Sub K plans). These plans delineate our strategy for subcontracting to a wide array of Small Business concerns, including but not limited to Alaska Native Corporations (ANCs), Indian tribes, Veteran-Owned Small Businesses (VOSBs), Service-Disabled Veteran-Owned Small Businesses (SDVOSBs), HUBZone-certified businesses, Small Disadvantaged Businesses (SDBs), and Women-Owned Small Businesses (WOSBs). Our Sub K plans are designed to ensure meaningful participation of these businesses in our contracts, reinforcing our commitment to fostering a diverse and inclusive supply chain. For a detailed insight into our subcontracting initiatives, please refer to the attached Sub K plan specific to REV Ambulance Group. See attached Table 8 Sub K plan	*

45	What unique attributes does your company, your products, or your services offer to Sourcewell participating entities? What makes your proposed solutions unique in your industry as it applies to Sourcewell participating entities?	The REV Ambulance Group brands stands as an industry titan, commanding a dominant presence and holding significant market share, a testament to our exceptional uniqueness and unwavering commitment to excellence. As an integral member of the REV Group, we transcend the mere manufacturing of ambulances, shaping vehicular masterpieces that define unparalleled reliability and enduring performance. Our distinction goes beyond superior product quality; it encompasses a realm of exceptional value-added services, setting us apart as the undeniable choice for Sourcewell participating entities. At the heart of our distinctiveness lies REV Finance, a hallmark of our innovative approach. Unlike mainstream financial institutions that offer generic, one-size-fits-all solutions, REV Finance specializes in crafting bespoke funding and equipment financing strategies meticulously tailored to the precise needs of Sourcewell members. Drawing from our profound understanding of the emergency medical services sector, we possess invaluable insights into the often unpredictable financial landscape. We are resolutely committed to our clients' success, shaping finance structures that empower Sourcewell members to acquire essential equipment without shouldering undue financial burdens. However, our offerings extend beyond financing; REV Finance boasts a comprehensive suite of services, encompassing vehicle leasing, comprehensive insurance packages, and a profound expertise in managing used equipment sales. Our unyielding dedication to equipment performance is reflected in our extensive network of dealers and strategically positioned regional technical centers (RTC spanning the United States and Canada. These RTCs serve as epicenters of unparalleled expertise, delivering immaculate service and maintenance to ensure that vehicles under our care remain in a state of perpetual readiness. For those Sourcewell members who may find themselves geographically distant from our RTCs, we've bridged the gap with a meticulously curated online aftermarket parts catalog. Supported by a state-of-the-art parts warehouse and an elite team of dedicated professionals, this catalog guarantees seamless access to every essential component, fortifying the operational excellence of your fleet. In summary, the REV Ambulance Group not only elevates industry standards but also commands a commanding market presence. We deliver exceptional products and services meticulously designed to cater exclusively to the unique needs of Sourcewell participating entities. Our unswerving commitment to excellence, innovative financing solutions, and the vast support network of dealers and RTCs position us as the quintessential partner for those in pursuit of top-tier solutions in the realm of emergency medical services.	*

Table 9: Warranty

Describe in detail your manufacturer warranty program, including conditions and requirements to qualify, claims procedure, and overall structure. You may upload representative samples of your warranty materials (if applicable) in the document upload section of your response in addition to responding to the questions below.

Line Item	Question	Response *	
46	Do your warranties cover all products, parts, and labor?	Please find attached the comprehensive warranty registration details encompassing all facets of our warranty provisions and claims procedures for each distinguished brand within our portfolio. These warranties are a testament to our unwavering commitment to quality and serve as an iron-clad assurance against any defects in material and craftsmanship that can be attributed to the esteemed REV Ambulance Group brands arising during standard use and service. It's worth noting that components outside our direct purview come fortified with the manufacturer's robust warranty guarantees. Trust in our brand is not just about our superior products but also about our enduring promise of their longevity and performance. See attachment Table 9 Warranties	*
47	Do your warranties impose usage restrictions or other limitations that adversely affect coverage?	Our warranties, tailored specifically for the esteemed REV Ambulance Group brands, are designed for typical scenarios and the intensive usage that emergency services can often demand. Recognizing the rigorous conditions under which our products operate, we've meticulously crafted our warranties to stand resilient even in high-stress environments, ensuring that our commitment to you extends far beyond mere 'normal' use and service. For a comprehensive understanding and in-depth details on the scope and provisions of our warranties, we urge you to refer to the attached warranty documents for each brand under the REV Ambulance Group umbrella. Your trust in our products is paralleled by our assurance of their durability and performance, even in the most demanding situations.	*

48	Do your warranties cover the expense of technicians' travel time and mileage to perform warranty repairs?	Outlined in our dealer and distributor agreements, as well as our warranties, is the specification that travel time and mileage are typically not covered. However, as a manufacturer deeply committed to ethical practices and customer satisfaction, we evaluate every reimbursement request on its individual merits. Each case is assessed thoroughly to determine the most appropriate course of action, ensuring fairness and due diligence. While mileage isn't conventionally a covered item, some of our dedicated dealers may choose to accommodate this cost at their discretion.	*
49	Are there any geographic regions of the United States or Canada (as applicable) for which you cannot provide a certified technician to perform warranty repairs? How will Sourcewell participating entities in these regions be provided service for warranty repair?	Horton, AEV, and Leader are based solely in the US and have not expanded to Canada. In areas without an official dealer, we're committed to ensuring smooth warranty processes by allowing customers to select their preferred service center for approvals.	*
50	Will you cover warranty service for items made by other manufacturers that are part of your proposal, or are these warranties issues typically passed on to the original equipment manufacturer?	REV Ambulance Group and its esteemed brands, including Wheeled Coach and Road Rescue, are unwavering in their commitment to ensuring our customers' peace of mind throughout their ownership journey. In the event of a third-party component failure within our conversion warranty timeframe, you can trust us to handle the warranty service seamlessly. However, once the conversion warranty period concludes, the responsibility for warranty service transitions to the original equipment manufacturer (OEM). Horton, another trusted brand within the REV Ambulance Group, takes customer satisfaction to heart. Our foundational 2-year/24,000-mile conversion warranty goes above and beyond by covering components, even when the original manufacturer may not. We go the extra mile by actively assisting our clients in obtaining warranties and part replacements from our vendors. We take pride in offering an integrated 'one-stop-shop' warranty solution, setting us distinctly apart from many of our competitors. At AEV, our commitment is to bridge the gap for our clients. While we do align with the original equipment manufacturer's warranty terms, we also serve as active intermediaries with several vendors. This means we can readily supply new parts and coordinate directly with the vendor, streamlining the process for our esteemed customers. Similarly, Leader and REV Remount Centers share this commitment to bridging the gap for our clients. Just like AEV, we align with the original equipment manufacturer's warranty terms but also play an active intermediary role with multiple vendors. This enables us to promptly supply new parts and efficiently coordinate with vendors, simplifying the warranty process for our valued customers. At REV Ambulance Group and its brands, we are dedicated to ensuring that our customers experience seamless and hassle-free warranty service, whether during the conversion warranty period or beyond. Our commitment to customer satisfaction extends to every facet of our service, making us your trusted partner in the world of emergency vehicles and ambulance solutions. Specific warranty information can be located on the individual attached warranty documents. See attachment Table 9 Warranties	*
51	What are your proposed exchange and return programs and policies?	Given the myriad of factors involved, decisions will be made on an individual case basis, ensuring the most appropriate action is taken and seen through to completion. Generally, REV Ambulance Group does not facilitate exchanges or returns on entire vehicles except under specific trade-in conditions at the customer's request.	*
52	Describe any service contract options for the items included in your proposal.	REV Ambulance Group is proud to offer a comprehensive approach to meeting customers' unique service needs. Our dealer distributors, equipped with extensive expertise and a dedication to customer satisfaction, are poised to go the extra mile in customizing service contracts that align perfectly with customers' distinct requirements. In addition to tailored service contracts, our dealer distributors are empowered to present extended service contracts, providing an additional layer of assurance and peace of mind for our valued customers. Your satisfaction and confidence in our products and services are paramount to us. Our extended factory warranties are readily available upon request for those seeking extended protection. This underscores our unwavering commitment to ensuring that customers have the highest level of support and assurance when it comes to their REV Ambulance Group vehicles. Your trust in us drives our commitment to delivering excellence in every aspect of our service.	*

Table 10: Payment Terms and Financing Options

Line Item	Question	Response *	

53	Describe your payment terms and accepted payment methods.	REV Ambulance Group, home to renowned brands, ensures a smooth and efficient transaction process for our valued customers. When it comes to payment, we have established clear guidelines to facilitate a seamless experience, whether you're acquiring an ambulance from one of our brands or engaging in a direct factory sale. Upon delivery to the designated brand, immediate payment is requisite. This commitment to prompt payment reflects our dedication to a hassle-free transaction process. We offer the convenience and security of payment options, typically through check or direct wire transfers. Our dealer distributors play a pivotal role in ensuring a tailored approach to payment terms, aligning them with the specific needs of our clients. We understand that flexibility is key, and our dealers are here to work with the customer to create terms that suit their requirements. We anticipate payment upon delivery for direct factory sales unless prior bespoke arrangements have been established. These arrangements are designed to enhance your buying experience, further demonstrating our commitment to providing you with the utmost convenience and satisfaction in your interactions with REV Ambulance Group. The customer's trust in us drives our dedication to excellence in every aspect of our service	*
54	Describe any leasing or financing options available for use by educational or governmental entities.	As a distinguished REV Group subsidiary, the REV Ambulance Group is uniquely positioned to present our clients with specialized Municipal Ambulance Financing solutions. Through REV Financial Services, we guarantee a swift response, unparalleled service, and adaptability in our financial products, all tailored to align seamlessly with our customer's fiscal aspirations. It's noteworthy that an overwhelming majority, 8 out of 10 organizations, choose financing as their pathway to secure new equipment. Our Municipal Financing offerings include: a) Extended Terms: Benefit from terms extending up to 7 years. Lock in fixed payments today, ensuring immunity from potential future inflation. b) Flexible Payment Schedules: Choose from annual, quarterly, or monthly payments, which effectively safeguard credit lines, ensuring you have ample credit when difficulties arise. c) Customized Financing Options: We prioritize capital conservation, whether lease purchasing or short-term financing spanning 1-12 months. With 100% equipment financing and more, funds can be redirected to other pivotal investments such as hiring, procuring materials, and amplifying business growth. d) Comprehensive Equipment Financing: Alongside the ambulance, we also cater to financing auxiliary equipment – from advanced electronics to state-of-the-art cots. Our adaptive payment structures can be meticulously molded to resonate with each client's financial landscape. Additionally, we suggest the customer check with any Sourcewell-awarded vendor to NCL to ensure they know their options and the full advantages of all available resources. Our dealers can also direct the customer to any local financial offices to investigate options. See attached financial brochures Table 10 Financial Brochures	*

55	Describe any standard transaction documents that you propose to use in connection with an awarded contract (order forms, terms and conditions, service level agreements, etc.). Upload a sample of each (as applicable) in the document upload section of your response.	At REV Ambulance Group and across our esteemed brands, we adhere to established protocols and procedures for awarded contracts. We employ standard transaction documents that are in line with industry best practices. These documents encompass various forms, such as order forms, terms and conditions, service level agreements, and more, all of which are essential for ensuring a seamless and transparent contractual process. For your convenience, we have attached relevant samples of these documents in the document upload section of our submission. These samples serve as valuable references and resources to help you navigate the contractual aspects of your engagement with REV Ambulance Group and our brands. Much of our quoting is web-based and order placement not only expedites the entire process but also allows for greater transparency and communication between REV Ambulance Group, our dealers, and our customers. It exemplifies our commitment to leveraging technology to enhance customer experience and operational efficiency We are committed to providing clarity and transparency in all our interactions and transactions; these documents are a testament to that commitment. See attachment Table 10 New order sales forms	*
56	Do you accept the P-card procurement and payment process? If so, is there any additional cost to Sourcewell participating entities for using this process?	Regarding part orders placed directly with our dealers for parts purchases, some of our dealer distributors may accept P-cards (Purchase Cards) as a payment method. However, it's important to note that accepting P-cards may vary among individual dealers within the REV Ambulance Group network. We recommend that members who are interested in using P-cards for their parts purchases directly confirm this payment option with the specific dealer they are working with. Each dealer may have its own policies and procedures regarding payment methods, including whether or not P-cards are accepted. It's also worth mentioning that, as a general policy, REV Ambulance Group itself does not accept P-cards as a payment method. Therefore, any inquiries or arrangements related to P-card usage should be directed to the respective dealer with whom the member is conducting their parts purchase transactions. We are committed to facilitating a smooth and convenient purchasing experience for our customers, and our dealers are here to assist with any specific payment inquiries or preferences.	*

Table 11: Pricing and Delivery

Provide detailed pricing information in the questions that follow below. Keep in mind that reasonable price and product adjustments can be made during the term of an awarded Contract as described in the RFP, the template Contract, and the Sourcewell Price and Product Change Request Form.

Line Item	Question	Response *	

57	Describe your pricing model (e.g., line-item discounts or product-category discounts). Provide detailed pricing data (including standard or list pricing and the Sourcewell discounted price) on all of the items that you want Sourcewell to consider as part of your RFP response. If applicable, provide a SKU for each item in your proposal. Upload your pricing materials (if applicable) in the document upload section of your response.	REV Ambulance Group, encompassing our esteemed brands Horton, AEV, Wheeled Coach, Road Rescue, Leader, and REV Remounts employs a transparent and competitive pricing model designed to offer value and flexibility to Sourcewell members. Our pricing structure includes both line-item discounts and product-category discounts across our diverse range of products. Pricing Model: Line-Item Discounts: We provide specific discounts on individual items, ensuring Sourcewell members receive competitive pricing on each product they select. Product-Category Discounts: Discounts are also applied at the category level, which includes ambulance types, medical equipment, and customization options, among others. Detailed Pricing Data: Standard/List Pricing: Our proposal includes a comprehensive list of standard pricing for our entire product range. This encompasses various ambulance models, medical equipment, and accessories. Sourcewell Discounted Price: Exclusive discounts for Sourcewell members are provided, showing the difference between standard pricing and the special pricing available through this contract. Breath of Offering: Ambulance Models: Including Type I, II, and III ambulances, with various chassis options available from each brand. Pricing Materials: Comprehensive Pricing Document: A detailed document outlining the pricing for each product and service is uploaded in the document upload section of our RFP response. REV Ambulance Group ensures that Sourcewell members can benefit from a pricing structure that is both economical and tailored to their specific needs. Our aim is to make high-quality emergency vehicles and equipment accessible and affordable to all members, ensuring they have the tools they need to provide effective emergency services.	*

58	Quantify the pricing discount represented by the pricing proposal in this response. For example, if the pricing in your response represents a percentage discount from MSRP or list, state the percentage or percentage range.	In light of our commitment to unparalleled value, all REV Ambulance brands consistently provide esteemed Sourcewell members with an exclusive offering. Whether it's Wheeled Coach's dedication to excellence, Road Rescue Emergency Vehicles' promise of top-tier service, Horton's unwavering prioritization of member needs, or AEV's, Leader and REV Remount Centers are dedication to presenting the best deals, all brands resonate with the same robust discount structure. Each offers an exclusive 3% discount on all premium base model chassis and conversion models. In addition, we collectively extend a generous 10% discount on our diverse and comprehensive options lists. To gain a deeper understanding of this commitment, accompanying documents showcase the list prices juxtaposed with the member-exclusive discount rates, emphasizing our most competitive price offerings. In conclusion, every brand under the REV Ambulance umbrella steadfastly upholds the same promise of exceptional value and exclusive discounts for our Sourcewell members. Wheeled Coach is proud to extend an exclusive 3% discount on all our premium base model chassis and conversion models exclusively for Sourcewell members. Moreover, we're pleased to offer an unparalleled 10% discount on our diverse options list. Enclosed, you will find a comprehensive breakdown showcasing the list price juxtaposed with the Sourcewell member-exclusive discount rate and our most competitive price offering. Road Rescue Emergency Vehicles is committed to delivering value to Sourcewell members. As such, we are granting a 3% off our list price on our elite base model chassis and conversion models. Further sweetening the deal, we're providing a generous 10% discount on our options list. A detailed price chart accompanying this showcases the advantageous pricing structure for our esteemed Sourcewell members. Horton prioritizes the needs of our Sourcewell members by offering a standout 3% discount on all base models. Beyond this, members can capitalize on a 10% price reduction on our vast range of published options. For a granular pricing perspective, please refer to the attached documents. AEV is thrilled to present a special 3% discount on all base models exclusively for Sourcewell members. In addition to this, we're offering a substantial 10% discount on our comprehensive range of published options. The attached document provides a detailed insight into our competitive pricing structure tailored for our valued Sourcewell members. Leader is additionally thrilled to present a special 3% discount on all base models exclusively for Sourcewell members. In addition to this, we're offering a substantial 10% discount on our comprehensive range of published options. The attached document provides a detailed insight into our competitive pricing structure tailored for our valued Sourcewell members. REV Remount Centers will to present a special 3% discount on all base models exclusively for Sourcewell members. In addition to this, we're offering a substantial 10% discount on our comprehensive range of published options. The attached document provides a detailed insight into our competitive pricing structure tailored for our valued Sourcewell members.	*
59	Describe any quantity or volume discounts or rebate programs that you offer.	We actively provide chassis rebates, leveraging the benefits available from chassis OEMs. At this time, we have chosen not to offer volume discounts, as our thorough analysis indicates that the operational savings for our clients would be minimal. Our focus remains on delivering substantial value through other means and avenues.	*
60	Propose a method of facilitating “sourced” products or related services, which may be referred to as “open market” items or “nonstandard options”. For example, you may supply such items “at cost” or “at cost plus a percentage,” or you may supply a quote for each such request.	Every brand within the REV Ambulance Group is committed to offering detailed quotations tailored to the specific items required by our clients. Our quotations meticulously factor in the associated costs, anticipated labor, and a strategic margin to ensure sustained profitability. This margin is fine-tuned based on critical variables such as product availability, intricacy, and operational implications. For specialized requirements, we have a process where a written request is sent to the designated teams of the respective brands for thorough review and expedited approval.	*

61	Identify any element of the total cost of acquisition that is NOT included in the pricing submitted with your response. This includes all additional charges associated with a purchase that are not directly identified as freight or shipping charges. For example, list costs for items like pre-delivery inspection, installation, set up, mandatory training, or initial inspection. Identify any parties that impose such costs and their relationship to the Proposer.	The prices outlined in this RFP are exclusively F.O.B. and do not encompass any expenses related to inspection trips, training, or transportation. It's imperative to note that neither the REV Ambulance Group brands nor its affiliated dealer network levy any of the aforementioned additional costs.	*
62	If freight, delivery, or shipping is an additional cost to the Sourcewell participating entity, describe in detail the complete freight, shipping, and delivery program.	For Wheeled Coach and Road Rescue, distributors can submit a written request for shipping. Upon review, a quotation will be furnished. Should any transportation-related issues arise with the vehicle, our distributors are to liaise directly with our delivery manager for claims processing. Regarding Horton, AEV, Leader and the REV Remount Centers freight or shipping is initiated upon customer request and is priced based on the quotes procured from transport companies. It's essential to understand that this is a pass-through expense; we bill the customer precisely what the shipping company charges us. Typically, shipping logistics are overseen by the dealer.	*
63	Specifically describe freight, shipping, and delivery terms or programs available for Alaska, Hawaii, Canada, or any offshore delivery.	For all REV Ambulance Group brands, shipping arrangements are typically managed by our dealer distributor. Vehicles can be transported via flatbed or driven directly by the distributor. Often, dealers or customers choose to drive the vehicle on their own, bearing the associated costs. When flatbed transport is essential, we collaborate with a network of trucking companies to secure the most favorable rates and timely availability for our clients. On the rarest of occasions, for international destinations, we've facilitated air shipments of completed vehicles, should a customer prefer that approach.	*
64	Describe any unique distribution and/or delivery methods or options offered in your proposal.	For all REV Ambulance Group brands, shipping arrangements are jointly managed by our dealer distributors and our factories. Vehicles can either be transported via flatbed or driven directly by the distributor. For offshore destinations, we can make the necessary arrangements as required.	*

Table 12: Pricing Offered

Line Item	The Pricing Offered in this Proposal is: *	Comments
65	b. the same as the Proposer typically offers to GPOs, cooperative procurement organizations, or state purchasing departments.	NA

Table 13: Audit and Administrative Fee

Line Item	Question	Response *	

66	Specifically describe any self-audit process or program that you plan to employ to verify compliance with your proposed Contract with Sourcewell. This process includes ensuring that Sourcewell participating entities obtain the proper pricing, that the Vendor reports all sales under the Contract each quarter, and that the Vendor remits the proper administrative fee to Sourcewell. Provide sufficient detail to support your ability to report quarterly sales to Sourcewell as described in the Contract template.	REV Ambulance Group has a robust system in place to ensure compliance with our proposed Contract with Sourcewell. Our process begins at the customer's point of contact with their local REV Ambulance brand dealer, identified through the brand dealer locator on our website. Upon notifying the dealership of their Sourcewell membership, an option in our order entry system is selected to confirm this membership. Following this, we notify Sourcewell with key details such as the customer's Member ID, Application Name, Address, Ambulance Type, order receipt date, and estimated completion date. Once the vehicle is delivered, our accounting department processes the necessary administrative fee for the order. This systematic approach ensures accurate pricing for Sourcewell members and proper fee remittance. Furthermore, we prioritize education and communication, informing both dealers and customers about our partnership with Sourcewell. For non-member customers, we promote the benefits of Sourcewell membership, which streamlines their purchasing process and secures optimal pricing. To facilitate easy tracking and reporting, we've instituted an option code specifically for Sourcewell-associated orders. This enables seamless communication with Sourcewell, efficient report generation, and precise administrative fee calculation. Our brands come equipped with a full accounting staff and have established protocols and policies to meticulously capture all sales. Furthermore, we have mechanisms in place to conduct any necessary audits, ensuring that all transactions remain transparent and compliant.	*
67	If you are awarded a contract, provide a few examples of internal metrics that will be tracked to measure whether you are having success with the contract.	Within the REV Ambulance Group, our approach to order processing is meticulously systematic. As we handle each order, we specifically segregate and monitor Sourcewell orders using a specialized accounting spreadsheet. This process is further bolstered by the use of corporate-wide tools such as SAP and Salesforce. Our precise tracking methods not only guarantee the accuracy and efficiency of our order processing but also enable us to identify new customer acquisitions and analyze any increases in sales volume by state. To ensure a comprehensive overview of our sales performance, we maintain a dedicated team of accounting professionals at each brand, including experienced controllers. This team plays a crucial role in managing and reviewing all financial aspects of our operations. They are instrumental in tracking inbound orders monthly, providing an additional layer of scrutiny and ensuring utmost financial accuracy. Every quarter, our robust accounting infrastructure facilitates the generation of an extensive report detailing our total sales under the Sourcewell contract. This report, meticulously compiled and submitted to the Sourcewell Contract Administrator, includes essential information such as the customer's name, full physical and mailing addresses, contact details, Sourcewell's assigned entity/participation number, detailed descriptions of purchased items, purchase prices, and dates of invoicing and revenue recognition. Our commitment to transparency and integrity in our business practices is unwavering. We consistently strive to uphold the highest standards in all our transactions. As part of this commitment, we pledge full cooperation with Sourcewell in auditing all transactions under the contract. This ensures that the administrative fee is accurately calculated and remitted for every purchase made under the contract's scope, reflecting our dedication to maintaining trust and reliability in our partnership with Sourcewell. See attachment Table 13 Sales Report Line 67	*

68	Identify a proposed administrative fee that you will pay to Sourcewell for facilitating, managing, and promoting the Sourcewell Contract in the event that you are awarded a Contract. This fee is typically calculated as a percentage of Vendor's sales under the Contract or as a per-unit fee; it is not a line-item addition to the Member's cost of goods. (See the RFP and template Contract for additional details.)	Every brand under the umbrella of the REV Ambulance Group firmly commits to forwarding an administrative fee of $800.00 to Sourcewell for each vehicle order. This obligation will be unequivocally borne by the individual brand involved.	*

Table 14A: Depth and Breadth of Offered Equipment Products and Services

Line Item	Question	Response *	
69	Provide a detailed description of the equipment, products, and services that you are offering in your proposal.	REV Ambulance Group is pleased to offer our comprehensive range of ambulance models under the brands of Horton, AEV, Wheeled Coach, Road Rescue, Leader and REV Remounts for the Sourcewell contract. Our proposal encompasses a wide spectrum of equipment, products, and services, ensuring that we cater to the diverse needs of emergency medical services across the country. 1. Ambulance Models: Horton: Renowned for its robust and durable construction, Horton ambulances are designed for reliability and longevity. Models include Type I, Type II, and Type III ambulances, each equipped with state-of-the-art safety features and advanced life support capabilities. AEV: AEV ambulances are known for their innovative design and technological integration. Our offerings include a range of models from compact Type II vans to spacious and versatile Type I and Type III configurations. Wheeled Coach: As a leader in customization, Wheeled Coach provides ambulances that are adaptable to various operational requirements. Our lineup includes all ambulance types, each customizable to specific department needs. Our offerings include a range of models from compact Type II vans to spacious and versatile Type I and Type III configurations. Road Rescue: Specializing in custom-built solutions, Road Rescue ambulances are tailored to match exact specifications for performance, comfort, and efficiency in emergency situations. Our offerings include a range of models from spacious and versatile Type I and Type III configurations. Leader: Focused on quality and craftsmanship, Leader ambulances offer a blend of advanced technology and user-centered design, ensuring comfort and efficiency for both patients and EMS professionals. Our offerings include a range of models from compact Type II vans to spacious and versatile Type I and Type III configurations. REV Remount: Are focused on remounting all the REV Ambulance brand models. 2. Equipment and Features: Our ambulances come equipped with the latest in emergency medical equipment, including advanced life support systems, integrated communication systems, and innovative safety features like rollover protection and advanced restraint systems. Each brand offers unique features such as Horton's HOPS system, AEV's TraumaHawk system, Wheeled Coach's Cool Bar HVAC system, Road Rescue's Ultramedic configurations, and Leader's ergonomic designs. 3. Services: Comprehensive After-Sales Support: Including maintenance, repairs, and parts replacement through our network of service centers and remount facilities. Customization and Consultation: Tailored solutions to meet specific operational needs, including custom cabinetry, electrical systems, and exterior graphics. Training and Education: Offering comprehensive training programs on the operation and maintenance of our ambulances to ensure optimal performance and longevity. In summary, our proposal includes a complete suite of ambulances from our diverse brands, each known for their quality, innovation, and reliability. Alongside our top-of-the-line vehicles, we provide an array of services designed to ensure the satisfaction and success of Sourcewell participating entities. We are committed to delivering excellence in emergency medical transportation and support.	*

70	Within this RFP category there may be subcategories of solutions. List subcategory titles that best describe your products and services.	REV Ambulance Group's diverse range of products and services can be categorized into the following subcategories: Custom Ambulance Manufacturing: Type I Ambulances: Built on a truck chassis with a modular ambulance box. Type II Ambulances: Based on a van chassis, ideal for urban and community-based services. Type III Ambulances: Featuring a cutaway van chassis with a modular ambulance box. Specialty Ambulances and Vehicles: Critical Care Transport (CCT) Units: Specifically designed for critical care patient transport. Bariatric Ambulances: Equipped to handle larger patients comfortably and safely. All-Terrain and 4x4 Ambulances: For rugged terrains and challenging emergency situations. Safety and Technology Integration: Rollover Protection Systems: Enhancing vehicle safety in adverse conditions. Advanced Restraint Systems: Ensuring patient and crew safety during transport. Integrated Communication Systems: Facilitating seamless communication with hospitals and emergency services. After-Sales Support and Services: Maintenance and Repairs: Regular servicing, repairs, and part replacements. Remount Services: Refurbishing and updating older ambulance models for extended service life. Training and Education Programs: For operational efficiency and optimal use of ambulances. Innovative Solutions and Technologies: Telematics and Fleet Management Systems: For real-time tracking and management of ambulance fleets. AI-Driven Diagnostic Tools: Enhancing on-scene patient care and diagnostics. These subcategories comprehensively encapsulate the range of products and services offered by REV Ambulance Group, ensuring a holistic solution for emergency medical and ambulance requirements. Each subcategory is designed to meet the specific needs of emergency medical services, providing state-of-the-art vehicles, equipment, and support services. Each of the brands has processes in place to support these special request requirements as needed through utilizing the expertise knowledge and leverage of our dealer network partners.	*
71	Describe available options for customization of the equipment and products offered in your proposal and any related order processes.	Customization and Upfitting Services can include but are not limited to: Interior Customization: Tailored cabinetry, seating configurations, and medical equipment installations. Exterior Customization: Lighting, cabinetry, and medical equipment installations. Exterior Graphics and Branding: Custom paint jobs and graphics to reflect agency branding. Electrical System Customizations: Upgrades for lighting, power management, and auxiliary systems. SR Special Requests are captured through the dealer network when working with the customer. Depending on the specific request, the order is processed by each brand's sales assistant and integrated into the work order. See attached Table 14A Special Request.	

72	Describe available remount or refurbishing services included within your proposal, the pricing method for such services, and any related order processes.	REV Ambulance Group is committed to extending the lifecycle of emergency vehicles through our specialized Remount Centers. Our proposal includes comprehensive remount and refurbishing services, designed to modernize, upgrade, and extend the service life of ambulances. Remount and Refurbishing Services: Scope of Services: Complete Vehicle Evaluation: Detailed assessment of the ambulance to identify areas for remounting or refurbishment. Customization Options: Offering a range of upgrades including cabinetry, lighting, electrical systems, and exterior graphics. Safety and Technology Upgrades: Enhancements such as improved restraint systems, rollover protection, and advanced communication tools. Pricing Method: Transparent Quoting Process: Our Remount Centers provide detailed quotes based on the specific needs and requests of each vehicle. Pricing is determined by the extent of the remount or refurbishing work required, with options for various budgets. Attachment of Pricing Examples: Enclosed in our proposal are examples of quote documents that illustrate the pricing structure for different levels of remount and refurbishment services. Order Processes: Quote Request: Interested Sourcewell participating entities can request a quote through our Remount Centers. Contact details and a request form are available for ease of communication. Consultation and Evaluation: Our experts will consult with the client to understand their specific needs and conduct a thorough evaluation of the ambulance. Order Documentation: Once the scope of work is agreed upon, an order document is generated, outlining the services to be provided, the timeline, and the agreed pricing. Execution and Delivery: Our skilled technicians will execute the remount or refurbishment as per the agreed specifications and timeline. REV Ambulance Group's Remount Centers are equipped to handle a diverse range of refurbishing needs, ensuring that every ambulance returns to service in an optimal condition, both functionally and aesthetically. Our streamlined order process and transparent pricing methodology make it convenient for Sourcewell members to access these services. The enclosed examples of our quote and order documents provide a clear understanding of how we approach each remount project, ensuring customer satisfaction and the highest quality of service. See attached Table 14A Remount inquiry.

73	Describe your compliance with US standards for the equipment and products offered in your proposal, including applicable Federal and state requirements.	REV Ambulance Group, encompassing renowned brands such as Horton, AEV, Wheeled Coach, Road Rescue, and Leader, is fully committed to adhering to all applicable US standards and regulations for our equipment and products. Our proposal is crafted with a strict adherence to Federal and state requirements, ensuring the highest standards of safety, quality, and performance. Compliance with Federal Standards: National Fire Protection Association (NFPA) Compliance: Our ambulances meet NFPA 1917 standards, ensuring safety in design, construction, and performance. K-K-K Specification Compliance: We adhere to the GSA KKK-1822-F (including change notices 1-10) standards for ambulance design and manufacturing. National Institute of Standards and Technology (NIST) Compliance: Our products and processes comply with NIST standards for accuracy and reliability. Adherence to State Requirements: Customized to State Regulations: Each ambulance is built considering the specific state requirements, ensuring full compliance with regional standards and regulations. Continual Monitoring of Regulations: Our compliance team keeps abreast of changes in state laws and regulations to ensure continuous adherence. Certifications and Quality Standards: ISO 9001:2015 Certification: Our manufacturing processes are certified under ISO 9001:2015, reflecting our commitment to quality management and customer satisfaction. Society of Automotive Engineers (SAE) Compliance: We comply with SAE J3057 for body integrity testing, ensuring the structural safety and integrity of our ambulances. CAAS Ground Vehicle Standards Development Participation: We actively participate in developing and adhering to the Commission on Accreditation of Ambulance Services (CAAS) standards. Specialized Equipment Standards: FDA and Other Health Standards: All medical equipment and supplies are FDA-approved and meet relevant health and safety standards. Advanced Life Support (ALS) Equipment Compliance: Our ALS equipment adheres to the specific standards required for emergency medical operations. In summary, REV Ambulance Group's proposal is built on a foundation of rigorous compliance with US Federal and state standards. This commitment not only underscores our dedication to safety and quality but also ensures that our emergency vehicles are equipped to meet the diverse and dynamic needs of our clients across various jurisdictions.
74	Describe your compliance with Canadian standards for the equipment and products offered in your proposal, including applicable federal and provincial requirements.	REV Ambulance Group, specifically through our Wheeled Coach and Road Rescue brands, is dedicated to adhering to the highest standards of compliance with Canadian regulations for our ambulances and associated equipment. In our proposal, we have ensured that all products offered meet or exceed the applicable Canadian federal and provincial requirements. Compliance with Canadian Federal Standards: Canada Motor Vehicle Safety Standards (CMVSS): Our ambulances are built in compliance with CMVSS regulations, ensuring they meet the national safety standards for motor vehicles in Canada. Health Canada Regulations: Medical devices and equipment used in our ambulances are compliant with Health Canada guidelines, ensuring safety and efficacy in emergency medical situations. Provincial and Territorial Compliance: Adherence to Provincial Standards: Each ambulance is tailored to meet the specific standards and requirements of the province in which it will operate, ensuring full compliance with regional healthcare and vehicle operation standards. Regular Updates on Regulations: We constantly monitor and adapt to changes in provincial and territorial regulations, ensuring ongoing compliance in all jurisdictions where our ambulances operate. Certifications and Quality Standards: ISO 9001:2015 Certification: Our commitment to quality management systems is underscored by our adherence to the ISO 9001:2015 standards, applicable internationally, including in Canada. Alberta Health and Wellness Certification: Road Rescue ambulances specifically comply with the Alberta Health and Wellness Certification, ensuring they meet the stringent requirements for ambulances in Alberta. Canadian-Specific Requirements: Cold Weather Performance: Special attention is given to the design and features of our ambulances to ensure optimal performance in Canada's diverse and often challenging climatic conditions. In summary, through Wheeled Coach and Road Rescue, REV Ambulance Group ensures that our ambulances and emergency medical equipment are fully compliant with Canadian federal and provincial standards. This commitment to compliance is fundamental to our operations in Canada, ensuring that we provide safe, reliable, and high-quality emergency vehicles suited to the unique needs of the Canadian market.

Table 14B: Depth and Breadth of Offered Equipment Products and Services

Indicate below if the listed types or classes of equipment, products, and services are offered within your proposal. Provide additional comments in the text box provided, as necessary.

Line Item	Category or Type	New *	Remount *	Demo *	Used *	Comments
75	Type I ambulance units	(•) Yes ( ) No	(•) Yes ( ) No	(•) Yes ( ) No	( ) Yes (•) No	Demo would still be new and untitled until purchased by end user.
76	Type I-AD ambulance units	(•) Yes ( ) No	(•) Yes ( ) No	(•) Yes ( ) No	( ) Yes (•) No	Demo would still be new and untitled until purchased by end user.
77	Type II ambulance units	(•) Yes ( ) No	(•) Yes ( ) No	(•) Yes ( ) No	( ) Yes (•) No	Demo would still be new and untitled until purchased by end user.
78	Type III ambulance units	(•) Yes ( ) No	(•) Yes ( ) No	(•) Yes ( ) No	( ) Yes (•) No	Demo would still be new and untitled until purchased by end user.
79	Type III-AD ambulance units	(•) Yes ( ) No	(•) Yes ( ) No	(•) Yes ( ) No	( ) Yes (•) No	.Demo would still be new and untitled until purchased by end user.
80	Emergency medical transportation vehicles	(•) Yes ( ) No	(•) Yes ( ) No	(•) Yes ( ) No	( ) Yes (•) No	Demo would still be new and untitled until purchased by end user.
81	Vehicles used in the delivery of pre-hospital and out of hospital care	(•) Yes ( ) No	(•) Yes ( ) No	(•) Yes ( ) No	( ) Yes (•) No	Demo would still be new and untitled until purchased by end user.

Table 14C: Depth and Breadth of Offered Equipment Products and Services - Complementary/Incidental Offering

Indicate below if the listed types or classes of equipment, products, and services are offered within your proposal. Provide additional comments in the text box provided, as necessary.

Line Item	Category or Type	Offered *	Comments
82	Equipment, accessories, and supplies complementary or incidental to the purchase of a turnkey or complete unit of the types of solutions described in Line Items 75 - 81 in Table 14B above	(•) Yes ( ) No	NA
83	Services complementary or incidental to the offering of the solutions described in Line Items 75 - 81 in Table 14B above, including installation, customization, refurbishment, inspection, repair and maintenance, training, and support.	(•) Yes ( ) No	NA

Table 15: Exceptions to Terms, Conditions, or Specifications Form

Line Item 84. NOTICE: To identify any exception, or to request any modification, to Sourcewell standard Contract terms, conditions, or specifications, a Proposer must submit the proposed exception(s) or requested modification(s) via redline in the Contract Template provided in the “Bid Documents” section. Proposer must upload the redline in the “Requested Exceptions” upload field. All exceptions and/or proposed modifications are subject to review and approval by Sourcewell and will not automatically be included in the Contract.

Do you have exceptions or modifications to propose?	Acknowledgement *
	○ Yes ◉ No

Documents

Ensure your submission document(s) conforms to the following:

1. Documents in PDF format are preferred. Documents in Word, Excel, or compatible formats may also be provided.

2. Documents should NOT have a security password, as Sourcewell may not be able to open the file. It is your sole responsibility to ensure that the uploaded document(s) are not either defective, corrupted or blank and that the documents can be opened and viewed by Sourcewell.

3. Sourcewell may reject any response where any document(s) cannot be opened and viewed by Sourcewell.

4. If you need to upload more than one (1) document for a single item, you should combine the documents into one zipped file. If the zipped file contains more than one (1) document, ensure each document is named, in relation to the submission format item responding to. For example, if responding to the Marketing Plan category save the document as “Marketing Plan.”

- Pricing - Table 12. Pricing Documents.zip - Wednesday December 20, 2023 15:08:05
- Financial Strength and Stability - Table 2. SEC Finanical Filing 4th QTR 2023.zip - Wednesday December 20, 2023 15:08:27
- Marketing Plan/Samples - Table 7. Marketing. Social Media.Communication Technology (2).zip - Wednesday December 20, 2023 15:08:55
- WMBE/MBE/SBE or Related Certificates - Table 8. Sub K plan for REV Ambulance Group.zip - Wednesday December 20, 2023 15:09:36
- Warranty Information - Table 9. Warranties.zip - Wednesday December 20, 2023 15:09:50
- Standard Transaction Document Samples - Table 10. New Order.Sales Forms.zip - Wednesday December 20, 2023 15:10:26
- Requested Exceptions (optional)
- Upload Additional Document - Additional Information.zip - Wednesday December 20, 2023 16:36:53

Addenda, Terms and Conditions

PROPOSER AFFIDAVIT AND ASSURANCE OF COMPLIANCE

I certify that I am the authorized representative of the Proposer submitting the foregoing Proposal with the legal authority to bind the Proposer to this Affidavit and Assurance of Compliance:

1. The Proposer is submitting this Proposal under its full and complete legal name, and the Proposer legally exists in good standing in the jurisdiction of its residence.

2. The Proposer warrants that the information provided in this Proposal is true, correct, and reliable for purposes of evaluation for contract award.

3. The Proposer, including any person assisting with the creation of this Proposal, has arrived at this Proposal independently and the Proposal has been created without colluding with any other person, company, or parties that have or will submit a proposal under this solicitation; and the Proposal has in all respects been created fairly without any fraud or dishonesty. The Proposer has not directly or indirectly entered into any agreement or arrangement with any person or business in an effort to influence any part of this solicitation or operations of a resulting contract; and the Proposer has not taken any action in restraint of free trade or competitiveness in connection with this solicitation. Additionally, if Proposer has worked with a consultant on the Proposal, the consultant (an individual or a company) has not assisted any other entity that has submitted or will submit a proposal for this solicitation.

4. To the best of its knowledge and belief, and except as otherwise disclosed in the Proposal, there are no relevant facts or circumstances which could give rise to an organizational conflict of interest. An organizational conflict of interest exists when a vendor has an unfair competitive advantage or the vendor's objectivity in performing the contract is, or might be, impaired.

5. The contents of the Proposal have not been communicated by the Proposer or its employees or agents to any person not an employee or legally authorized agent of the Proposer and will not be communicated to any such persons prior to Due Date of this solicitation.

6. If awarded a contract, the Proposer will provide to Sourcewell Participating Entities the equipment, products, and services in accordance with the terms, conditions, and scope of a resulting contract.

7. The Proposer possesses, or will possess before delivering any equipment, products, or services, all applicable licenses or certifications necessary to deliver such equipment, products, or services under any resulting contract.

8. The Proposer agrees to deliver equipment, products, and services through valid contracts, purchase orders, or means that are acceptable to Sourcewell Members. Unless otherwise agreed to, the Proposer must provide only new and first-quality products and related services to Sourcewell Members under an awarded Contract.

9. The Proposer will comply with all applicable provisions of federal, state, and local laws, regulations, rules, and orders.

10. The Proposer understands that Sourcewell will reject RFP proposals that are marked "confidential" (or "nonpublic," etc.), either substantially or in their entirety. Under Minnesota Statutes Section 13.591, subdivision 4, all proposals are considered nonpublic data until the evaluation is complete and a Contract is awarded. At that point, proposals become public data. Minnesota Statutes Section 13.37 permits only certain narrowly defined data to be considered a "trade secret," and thus nonpublic data under Minnesota's Data Practices Act.

11. Proposer its employees, agents, and subcontractors are not:
    1. Included on the "Specially Designated Nationals and Blocked Persons" list maintained by the Office of Foreign Assets Control of the United States Department of the Treasury found at: https://www.treasury.gov/ofac/downloads/sdnlist.pdf;

    2. Included on the government-wide exclusions lists in the United States System for Award Management found at: https://sam.gov/SAM/; or

    3. Presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from programs operated

by the State of Minnesota; the United States federal government or the Canadian government, as applicable; or any Participating Entity. Vendor certifies and warrants that neither it nor its principals have been convicted of a criminal offense related to the subject matter of this solicitation.

☑ By checking this box I acknowledge that I am bound by the terms of the Proposer's Affidavit, have the legal authority to submit this Proposal on behalf of the Proposer, and that this electronic acknowledgment has the same legal effect, validity, and enforceability as if I had hand signed the Proposal. This signature will not be denied such legal effect, validity, or enforceability solely because an electronic signature or electronic record was used in its formation. - Holly Russell, Manager Sales, REV Group Inc.

The Proposer declares that there is an actual or potential Conflict of Interest relating to the preparation of its submission, and/or the Proposer foresees an actual or potential Conflict of Interest in performing the contractual obligations contemplated in the bid.

○ **Yes** ◉ **No**

The Bidder acknowledges and agrees that the addendum/addenda below form part of the Bid Document.

Check the box in the column "**I have reviewed this addendum"** below to acknowledge each of the addenda.

File Name	I have reviewed the below addendum and attachments (if applicable)	Pages
Addendum_2_Ambulance_RFP_122123 Wed November 29 2023 11:17 AM	☑	1
Addendum_1_Ambulance_RFP_122123 Wed November 22 2023 09:10 AM	☑	1

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Solicitation Number: RFP #122123

CONTRACT

This Contract is between Sourcewell, 202 12th Street Northeast, P.O. Box 219, Staples, MN 56479 (Sourcewell) and REV Group, Inc., 245 S. Executive Dr., Suite 100, Brookfield, WI 53005 (Supplier).

Sourcewell is a State of Minnesota local government unit and service cooperative created under the laws of the State of Minnesota (Minnesota Statutes Section 123A.21) that offers cooperative procurement solutions to government entities. Participation is open to eligible federal, state/province, and municipal governmental entities, higher education, K-12 education, nonprofit, tribal government, and other public entities located in the United States and Canada. Sourcewell issued a public solicitation for Ambulance and Emergency Medical Service Vehicles from which Supplier was awarded a contract.

Supplier desires to contract with Sourcewell to provide equipment, products, or services to Sourcewell and the entities that access Sourcewell's cooperative purchasing contracts (Participating Entities).

1. TERM OF CONTRACT

A. EFFECTIVE DATE. This Contract is effective upon the date of the final signature below.

EXPIRATION DATE AND EXTENSION. This Contract expires February 28, 2028, unless it is cancelled sooner pursuant to Article 22. This Contract allows up to three additional one-year extensions upon the request of Sourcewell and written agreement by Supplier. Sourcewell retains the right to consider additional extensions beyond seven years as required under exceptional circumstances.

B. SURVIVAL OF TERMS. Notwithstanding any expiration or termination of this Contract, all payment obligations incurred prior to expiration or termination will survive, as will the following: Articles 11 through 14 survive the expiration or cancellation of this Contract. All other rights will cease upon expiration or termination of this Contract.

2. EQUIPMENT, PRODUCTS, OR SERVICES

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A. EQUIPMENT, PRODUCTS, OR SERVICES. Supplier will provide the Equipment, Products, or Services as stated in its Proposal submitted under the Solicitation Number listed above. Supplier's Equipment, Products, or Services Proposal (Proposal) is attached and incorporated into this Contract.

All Equipment and Products provided under this Contract must be new and the current model. Supplier may offer close-out or refurbished Equipment or Products if they are clearly indicated in Supplier's product and pricing list. Unless agreed to by the Participating Entities in advance, Equipment or Products must be delivered as operational to the Participating Entity's site.

This Contract offers an indefinite quantity of sales, and while substantial volume is anticipated, sales and sales volume are not guaranteed.

B. WARRANTY. Supplier warrants that all Equipment, Products, and Services furnished are free from liens and encumbrances, and are free from defects in design, materials, and workmanship. In addition, Supplier warrants the Equipment, Products, and Services are suitable for and will perform in accordance with the ordinary use for which they are intended. Supplier's dealers and distributors must agree to assist the Participating Entity in reaching a resolution in any dispute over warranty terms with the manufacturer. Any manufacturer's warranty that extends beyond the expiration of the Supplier's warranty will be passed on to the Participating Entity.

C. DEALERS, DISTRIBUTORS, AND/OR RESELLERS. Upon Contract execution and throughout the Contract term, Supplier must provide to Sourcewell a current means to validate or authenticate Supplier's authorized dealers, distributors, or resellers relative to the Equipment, Products, and Services offered under this Contract, which will be incorporated into this Contract by reference. It is the Supplier's responsibility to ensure Sourcewell receives the most current information.

3. PRICING

All Equipment, Products, or Services under this Contract will be priced at or below the price stated in Supplier's Proposal.

When providing pricing quotes to Participating Entities, all pricing quoted must reflect a Participating Entity's total cost of acquisition. This means that the quoted cost is for delivered Equipment, Products, and Services that are operational for their intended purpose, and includes all costs to the Participating Entity's requested delivery location.

Regardless of the payment method chosen by the Participating Entity, the total cost associated with any purchase option of the Equipment, Products, or Services must always be disclosed in the pricing quote to the applicable Participating Entity at the time of purchase.

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A. SHIPPING AND SHIPPING COSTS. All delivered Equipment and Products must be properly packaged. Damaged Equipment and Products may be rejected. If the damage is not readily apparent at the time of delivery, Supplier must permit the Equipment and Products to be returned within a reasonable time at no cost to Sourcewell or its Participating Entities. Participating Entities reserve the right to inspect the Equipment and Products at a reasonable time after delivery where circumstances or conditions prevent effective inspection of the Equipment and Products at the time of delivery. In the event of the delivery of nonconforming Equipment and Products, the Participating Entity will notify the Supplier as soon as possible and the Supplier will replace nonconforming Equipment and Products with conforming Equipment and Products that are acceptable to the Participating Entity.

Supplier must arrange for and pay for the return shipment on Equipment and Products that arrive in a defective or inoperable condition.

Sourcewell may declare the Supplier in breach of this Contract if the Supplier intentionally delivers substandard or inferior Equipment or Products.

B. SALES TAX. Each Participating Entity is responsible for supplying the Supplier with valid tax-exemption certification(s). When ordering, a Participating Entity must indicate if it is a tax-exempt entity.

C. HOT LIST PRICING. At any time during this Contract, Supplier may offer a specific selection of Equipment, Products, or Services at discounts greater than those listed in the Contract. When Supplier determines it will offer Hot List Pricing, it must be submitted electronically to Sourcewell in a line-item format. Equipment, Products, or Services may be added or removed from the Hot List at any time through a Sourcewell Price and Product Change Form as defined in Article 4 below.

Hot List program and pricing may also be used to discount and liquidate close-out and discontinued Equipment and Products as long as those close-out and discontinued items are clearly identified as such. Current ordering process and administrative fees apply. Hot List Pricing must be published and made available to all Participating Entities.

4. PRODUCT AND PRICING CHANGE REQUESTS

Supplier may request Equipment, Product, or Service changes, additions, or deletions at any time. All requests must be made in writing by submitting a signed Sourcewell Price and Product Change Request Form to the assigned Sourcewell Supplier Development Administrator. This approved form is available from the assigned Sourcewell Supplier Development Administrator. At a minimum, the request must:

- Identify the applicable Sourcewell contract number;

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- Clearly specify the requested change;
- Provide sufficient detail to justify the requested change;
- Individually list all Equipment, Products, or Services affected by the requested change, along with the requested change (e.g., addition, deletion, price change); and
- Include a complete restatement of pricing documentation in Microsoft Excel with the effective date of the modified pricing, or product addition or deletion. The new pricing restatement must include all Equipment, Products, and Services offered, even for those items where pricing remains unchanged.

A fully executed Sourcewell Price and Product Change Request Form will become an amendment to this Contract and will be incorporated by reference.

5. PARTICIPATION, CONTRACT ACCESS, AND PARTICIPATING ENTITY REQUIREMENTS

A. PARTICIPATION. Sourcewell's cooperative contracts are available and open to public and nonprofit entities across the United States and Canada; such as federal, state/province, municipal, K-12 and higher education, tribal government, and other public entities.

The benefits of this Contract should be available to all Participating Entities that can legally access the Equipment, Products, or Services under this Contract. A Participating Entity's authority to access this Contract is determined through its cooperative purchasing, interlocal, or joint powers laws. Any entity accessing benefits of this Contract will be considered a Service Member of Sourcewell during such time of access. Supplier understands that a Participating Entity's use of this Contract is at the Participating Entity's sole convenience and Participating Entities reserve the right to obtain like Equipment, Products, or Services from any other source.

Supplier is responsible for familiarizing its sales and service forces with Sourcewell contract use eligibility requirements and documentation and will encourage potential participating entities to join Sourcewell. Sourcewell reserves the right to add and remove Participating Entities to its roster during the term of this Contract.

B. PUBLIC FACILITIES. Supplier's employees may be required to perform work at government-owned facilities, including schools. Supplier's employees and agents must conduct themselves in a professional manner while on the premises, and in accordance with Participating Entity policies and procedures, and all applicable laws.

6. PARTICIPATING ENTITY USE AND PURCHASING

A. ORDERS AND PAYMENT. To access the contracted Equipment, Products, or Services under this Contract, a Participating Entity must clearly indicate to Supplier that it intends to access this Contract; however, order flow and procedure will be developed jointly between Sourcewell and Supplier. Typically, a Participating Entity will issue an order directly to Supplier or its authorized

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subsidiary, distributor, dealer, or reseller. If a Participating Entity issues a purchase order, it may use its own forms, but the purchase order should clearly note the applicable Sourcewell contract number. All Participating Entity orders under this Contract must be issued prior to expiration or cancellation of this Contract; however, Supplier performance, Participating Entity payment obligations, and any applicable warranty periods or other Supplier or Participating Entity obligations may extend beyond the term of this Contract.

Supplier's acceptable forms of payment are included in its attached Proposal. Participating Entities will be solely responsible for payment and Sourcewell will have no liability for any unpaid invoice of any Participating Entity.

B. ADDITIONAL TERMS AND CONDITIONS/PARTICIPATING ADDENDUM. Additional terms and conditions to a purchase order, or other required transaction documentation, may be negotiated between a Participating Entity and Supplier, such as job or industry-specific requirements, legal requirements (e.g., affirmative action or immigration status requirements), or specific local policy requirements. Some Participating Entities may require the use of a Participating Addendum, the terms of which will be negotiated directly between the Participating Entity and the Supplier or its authorized dealers, distributors, or resellers, as applicable. Any negotiated additional terms and conditions must never be less favorable to the Participating Entity than what is contained in this Contract.

C. SPECIALIZED SERVICE REQUIREMENTS. In the event that the Participating Entity requires service or specialized performance requirements not addressed in this Contract (such as e-commerce specifications, specialized delivery requirements, or other specifications and requirements), the Participating Entity and the Supplier may enter into a separate, standalone agreement, apart from this Contract. Sourcewell, including its agents and employees, will not be made a party to a claim for breach of such agreement.

D. TERMINATION OF ORDERS. Participating Entities may terminate an order, in whole or in part, immediately upon notice to Supplier in the event of any of the following events:

1. The Participating Entity fails to receive funding or appropriation from its governing body at levels sufficient to pay for the equipment, products, or services to be purchased; or
2. Federal, state, or provincial laws or regulations prohibit the purchase or change the Participating Entity's requirements.

E. GOVERNING LAW AND VENUE. The governing law and venue for any action related to a Participating Entity's order will be determined by the Participating Entity making the purchase.

7. CUSTOMER SERVICE

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A. PRIMARY ACCOUNT REPRESENTATIVE. Supplier will assign an Account Representative to Sourcewell for this Contract and must provide prompt notice to Sourcewell if that person is changed. The Account Representative will be responsible for:

- Maintenance and management of this Contract;
- Timely response to all Sourcewell and Participating Entity inquiries; and
- Business reviews to Sourcewell and Participating Entities, if applicable.

B. BUSINESS REVIEWS. Supplier must perform a minimum of one business review with Sourcewell per contract year. The business review will cover sales to Participating Entities, pricing and contract terms, administrative fees, sales data reports, performance issues, supply issues, customer issues, and any other necessary information.

8. REPORT ON CONTRACT SALES ACTIVITY AND ADMINISTRATIVE FEE PAYMENT

A. CONTRACT SALES ACTIVITY REPORT. Each calendar quarter, Supplier must provide a contract sales activity report (Report) to the Sourcewell Supplier Development Administrator assigned to this Contract. Reports are due no later than 45 days after the end of each calendar quarter. A Report must be provided regardless of the number or amount of sales during that quarter (i.e., if there are no sales, Supplier must submit a report indicating no sales were made).

The Report must contain the following fields:

- Participating Entity Name (e.g., City of Staples Highway Department);
- Participating Entity Physical Street Address;
- Participating Entity City;
- Participating Entity State/Province;
- Participating Entity Zip/Postal Code;
- Participating Entity Contact Name;
- Participating Entity Contact Email Address;
- Participating Entity Contact Telephone Number;
- Sourcewell Assigned Entity/Participating Entity Number;
- Item Purchased Description;
- Item Purchased Price;
- Sourcewell Administrative Fee Applied; and
- Date Purchase was invoiced/sale was recognized as revenue by Supplier.

B. ADMINISTRATIVE FEE. In consideration for the support and services provided by Sourcewell, the Supplier will pay an administrative fee to Sourcewell on all Equipment, Products, and Services provided to Participating Entities. The Administrative Fee must be included in, and not added to, the pricing. Supplier may not charge Participating Entities more than the contracted

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price to offset the Administrative Fee.

The Supplier will submit payment to Sourcewell for the percentage of administrative fee stated in the Proposal multiplied by the total sales of all Equipment, Products, and Services purchased by Participating Entities under this Contract during each calendar quarter. Payments should note the Supplier's name and Sourcewell-assigned contract number in the memo; and must be mailed to the address above "Attn: Accounts Receivable" or remitted electronically to Sourcewell's banking institution per Sourcewell's Finance department instructions. Payments must be received no later than 45 calendar days after the end of each calendar quarter.

Supplier agrees to cooperate with Sourcewell in auditing transactions under this Contract to ensure that the administrative fee is paid on all items purchased under this Contract.

In the event the Supplier is delinquent in any undisputed administrative fees, Sourcewell reserves the right to cancel this Contract and reject any proposal submitted by the Supplier in any subsequent solicitation. In the event this Contract is cancelled by either party prior to the Contract's expiration date, the administrative fee payment will be due no more than 30 days from the cancellation date.

9. AUTHORIZED REPRESENTATIVE

Sourcewell's Authorized Representative is its Chief Procurement Officer.

Supplier's Authorized Representative is the person named in the Supplier's Proposal. If Supplier's Authorized Representative changes at any time during this Contract, Supplier must promptly notify Sourcewell in writing.

10. AUDIT, ASSIGNMENT, AMENDMENTS, WAIVER, AND CONTRACT COMPLETE

A. AUDIT. Pursuant to Minnesota Statutes Section 16C.05, subdivision 5, the books, records, documents, and accounting procedures and practices relevant to this Contract are subject to examination by Sourcewell or the Minnesota State Auditor for a minimum of six years from the end of this Contract. This clause extends to Participating Entities as it relates to business conducted by that Participating Entity under this Contract.

B. ASSIGNMENT. Neither party may assign or otherwise transfer its rights or obligations under this Contract without the prior written consent of the other party and a fully executed assignment agreement. Such consent will not be unreasonably withheld. Any prohibited assignment will be invalid.

C. AMENDMENTS. Any amendment to this Contract must be in writing and will not be effective until it has been duly executed by the parties.

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D. WAIVER. Failure by either party to take action or assert any right under this Contract will not be deemed a waiver of such right in the event of the continuation or repetition of the circumstances giving rise to such right. Any such waiver must be in writing and signed by the parties.

E. CONTRACT COMPLETE. This Contract represents the complete agreement between the parties. No other understanding regarding this Contract, whether written or oral, may be used to bind either party. For any conflict between the attached Proposal and the terms set out in Articles 1-22 of this Contract, the terms of Articles 1-22 will govern.

F. RELATIONSHIP OF THE PARTIES. The relationship of the parties is one of independent contractors, each free to exercise judgment and discretion with regard to the conduct of their respective businesses. This Contract does not create a partnership, joint venture, or any other relationship such as master-servant, or principal-agent.

11. INDEMNITY AND HOLD HARMLESS

Supplier must indemnify, defend, save, and hold Sourcewell and its Participating Entities, including their agents and employees, harmless from any claims or causes of action, including attorneys' fees incurred by Sourcewell or its Participating Entities, arising out of any act or omission in the performance of this Contract by the Supplier or its agents or employees; this indemnification includes injury or death to person(s) or property alleged to have been caused by some defect in the Equipment, Products, or Services under this Contract to the extent the Equipment, Product, or Service has been used according to its specifications. Sourcewell's responsibility will be governed by the State of Minnesota's Tort Liability Act (Minnesota Statutes Chapter 466) and other applicable law.

12. GOVERNMENT DATA PRACTICES

Supplier and Sourcewell must comply with the Minnesota Government Data Practices Act, Minnesota Statutes Chapter 13, as it applies to all data provided by or provided to Sourcewell under this Contract and as it applies to all data created, collected, received, maintained, or disseminated by the Supplier under this Contract.

13. INTELLECTUAL PROPERTY, PUBLICITY, MARKETING, AND ENDORSEMENT

A. INTELLECTUAL PROPERTY

1. *Grant of License.* During the term of this Contract:

    a. Sourcewell grants to Supplier a royalty-free, worldwide, non-exclusive right and license to use the trademark(s) provided to Supplier by Sourcewell in advertising and promotional materials for the purpose of marketing Sourcewell's relationship with Supplier.

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b. Supplier grants to Sourcewell a royalty-free, worldwide, non-exclusive right and license to use Supplier's trademarks in advertising and promotional materials for the purpose of marketing Supplier's relationship with Sourcewell.

2. *Limited Right of Sublicense*. The right and license granted herein includes a limited right of each party to grant sublicenses to their respective subsidiaries, distributors, dealers, resellers, marketing representatives, and agents (collectively "Permitted Sublicensees") in advertising and promotional materials for the purpose of marketing the Parties' relationship to Participating Entities. Any sublicense granted will be subject to the terms and conditions of this Article. Each party will be responsible for any breach of this Article by any of their respective sublicensees.

3. *Use; Quality Control.*

a. Neither party may alter the other party's trademarks from the form provided and must comply with removal requests as to specific uses of its trademarks or logos.

b. Each party agrees to use, and to cause its Permitted Sublicensees to use, the other party's trademarks only in good faith and in a dignified manner consistent with such party's use of the trademarks. Upon written notice to the breaching party, the breaching party has 30 days of the date of the written notice to cure the breach or the license will be terminated.

4. *Termination*. Upon the termination of this Contract for any reason, each party, including Permitted Sublicensees, will have 30 days to remove all Trademarks from signage, websites, and the like bearing the other party's name or logo (excepting Sourcewell's pre-printed catalog of suppliers which may be used until the next printing). Supplier must return all marketing and promotional materials, including signage, provided by Sourcewell, or dispose of it according to Sourcewell's written directions.

B. PUBLICITY. Any publicity regarding the subject matter of this Contract must not be released without prior written approval from the Authorized Representatives. Publicity includes notices, informational pamphlets, press releases, research, reports, signs, and similar public notices prepared by or for the Supplier individually or jointly with others, or any subcontractors, with respect to the program, publications, or services provided resulting from this Contract.

C. MARKETING. Any direct advertising, marketing, or offers with Participating Entities must be approved by Sourcewell. Send all approval requests to the Sourcewell Supplier Development Administrator assigned to this Contract.

D. ENDORSEMENT. The Supplier must not claim that Sourcewell endorses its Equipment, Products, or Services.

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14. GOVERNING LAW, JURISDICTION, AND VENUE

The substantive and procedural laws of the State of Minnesota will govern this Contract. Venue for all legal proceedings arising out of this Contract, or its breach, must be in the appropriate state court in Todd County, Minnesota or federal court in Fergus Falls, Minnesota.

15. FORCE MAJEURE

Neither party to this Contract will be held responsible for delay or default caused by acts of God or other conditions that are beyond that party's reasonable control. A party defaulting under this provision must provide the other party prompt written notice of the default.

16. SEVERABILITY

If any provision of this Contract is found by a court of competent jurisdiction to be illegal, unenforceable, or void then both parties will be relieved from all obligations arising from that provision. If the remainder of this Contract is capable of being performed, it will not be affected by such determination or finding and must be fully performed.

17. PERFORMANCE, DEFAULT, AND REMEDIES

A. PERFORMANCE. During the term of this Contract, the parties will monitor performance and address unresolved contract issues as follows:

1. *Notification.* The parties must promptly notify each other of any known dispute and work in good faith to resolve such dispute within a reasonable period of time. If necessary, Sourcewell and the Supplier will jointly develop a short briefing document that describes the issue(s), relevant impact, and positions of both parties.
2. *Escalation.* If parties are unable to resolve the issue in a timely manner, as specified above, either Sourcewell or Supplier may escalate the resolution of the issue to a higher level of management. The Supplier will have 30 calendar days to cure an outstanding issue.
3. *Performance while Dispute is Pending*. Notwithstanding the existence of a dispute, the Supplier must continue without delay to carry out all of its responsibilities under the Contract that are not affected by the dispute. If the Supplier fails to continue without delay to perform its responsibilities under the Contract, in the accomplishment of all undisputed work, the Supplier will bear any additional costs incurred by Sourcewell and/or its Participating Entities as a result of such failure to proceed.

B. DEFAULT AND REMEDIES. Either of the following constitutes cause to declare this Contract, or any Participating Entity order under this Contract, in default:

1. Nonperformance of contractual requirements, or
2. A material breach of any term or condition of this Contract.

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The party claiming default must provide written notice of the default, with 30 calendar days to cure the default. Time allowed for cure will not diminish or eliminate any liability for liquidated or other damages. If the default remains after the opportunity for cure, the non-defaulting party may:

- Exercise any remedy provided by law or equity, or
- Terminate the Contract or any portion thereof, including any orders issued against the Contract.

18. INSURANCE

A. REQUIREMENTS. At its own expense, Supplier must maintain insurance policy(ies) in effect at all times during the performance of this Contract with insurance company(ies) licensed or authorized to do business in the State of Minnesota having an "AM BEST" rating of A- or better, with coverage and limits of insurance not less than the following:

1. *Workers' Compensation and Employer's Liability.*
Workers' Compensation: As required by any applicable law or regulation.
Employer's Liability Insurance: must be provided in amounts not less than listed below:
Minimum limits:
$500,000 each accident for bodily injury by accident
$500,000 policy limit for bodily injury by disease
$500,000 each employee for bodily injury by disease

2. *Commercial General Liability Insurance.* Supplier will maintain insurance covering its operations, with coverage on an occurrence basis, and must be subject to terms no less broad than the Insurance Services Office ("ISO") Commercial General Liability Form CG0001 (2001 or newer edition), or equivalent. At a minimum, coverage must include liability arising from premises, operations, bodily injury and property damage, independent contractors, products-completed operations including construction defect, contractual liability, blanket contractual liability, and personal injury and advertising injury. All required limits, terms and conditions of coverage must be maintained during the term of this Contract.
Minimum Limits:
$1,000,000 each occurrence Bodily Injury and Property Damage
$1,000,000 Personal and Advertising Injury
$2,000,000 aggregate for products liability-completed operations
$2,000,000 general aggregate

3. *Commercial Automobile Liability Insurance.* During the term of this Contract, Supplier will maintain insurance covering all owned, hired, and non-owned automobiles in limits of liability not less than indicated below. The coverage must be subject to terms

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no less broad than ISO Business Auto Coverage Form CA 0001 (2010 edition or newer), or equivalent.

Minimum Limits:
$1,000,000 each accident, combined single limit

4. *Umbrella Insurance*. During the term of this Contract, Supplier will maintain umbrella coverage over Employer's Liability, Commercial General Liability, and Commercial Automobile.

Minimum Limits:
$2,000,000

5. *Network Security and Privacy Liability Insurance*. During the term of this Contract, Supplier will maintain coverage for network security and privacy liability. The coverage may be endorsed on another form of liability coverage or written on a standalone policy. The insurance must cover claims which may arise from failure of Supplier's security resulting in, but not limited to, computer attacks, unauthorized access, disclosure of not public data – including but not limited to, confidential or private information, transmission of a computer virus, or denial of service.

Minimum limits:
$2,000,000 per occurrence
$2,000,000 annual aggregate

Failure of Supplier to maintain the required insurance will constitute a material breach entitling Sourcewell to immediately terminate this Contract for default.

B. CERTIFICATES OF INSURANCE. Prior to commencing under this Contract, Supplier must furnish to Sourcewell a certificate of insurance, as evidence of the insurance required under this Contract. Prior to expiration of the policy(ies), renewal certificates must be mailed to Sourcewell, 202 12th Street Northeast, P.O. Box 219, Staples, MN 56479 or sent to the Sourcewell Supplier Development Administrator assigned to this Contract. The certificates must be signed by a person authorized by the insurer(s) to bind coverage on their behalf.

Failure to request certificates of insurance by Sourcewell, or failure of Supplier to provide certificates of insurance, in no way limits or relieves Supplier of its duties and responsibilities in this Contract.

C. ADDITIONAL INSURED ENDORSEMENT AND PRIMARY AND NON-CONTRIBUTORY INSURANCE CLAUSE. Supplier agrees to list Sourcewell and its Participating Entities, including their officers, agents, and employees, as an additional insured under the Supplier's commercial general liability insurance policy with respect to liability arising out of activities, "operations," or "work" performed by or on behalf of Supplier, and products and completed operations of Supplier. The policy provision(s) or endorsement(s) must further provide that coverage is

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primary and not excess over or contributory with any other valid, applicable, and collectible insurance or self-insurance in force for the additional insureds.

D. WAIVER OF SUBROGATION. Supplier waives and must require (by endorsement or otherwise) all its insurers to waive subrogation rights against Sourcewell and other additional insureds for losses paid under the insurance policies required by this Contract or other insurance applicable to the Supplier or its subcontractors. The waiver must apply to all deductibles and/or self-insured retentions applicable to the required or any other insurance maintained by the Supplier or its subcontractors. Where permitted by law, Supplier must require similar written express waivers of subrogation and insurance clauses from each of its subcontractors.

E. UMBRELLA/EXCESS LIABILITY/SELF-INSURED RETENTION. The limits required by this Contract can be met by either providing a primary policy or in combination with umbrella/excess liability policy(ies), or self-insured retention.

19. COMPLIANCE

A. LAWS AND REGULATIONS. All Equipment, Products, or Services provided under this Contract must comply fully with applicable federal laws and regulations, and with the laws in the states and provinces in which the Equipment, Products, or Services are sold.

B. LICENSES. Supplier must maintain a valid and current status on all required federal, state/provincial, and local licenses, bonds, and permits required for the operation of the business that the Supplier conducts with Sourcewell and Participating Entities.

20. BANKRUPTCY, DEBARMENT, OR SUSPENSION CERTIFICATION

Supplier certifies and warrants that it is not in bankruptcy or that it has previously disclosed in writing certain information to Sourcewell related to bankruptcy actions. If at any time during this Contract Supplier declares bankruptcy, Supplier must immediately notify Sourcewell in writing.

Supplier certifies and warrants that neither it nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from programs operated by the State of Minnesota; the United States federal government or the Canadian government, as applicable; or any Participating Entity. Supplier certifies and warrants that neither it nor its principals have been convicted of a criminal offense related to the subject matter of this Contract. Supplier further warrants that it will provide immediate written notice to Sourcewell if this certification changes at any time.

21. PROVISIONS FOR NON-UNITED STATES FEDERAL ENTITY PROCUREMENTS UNDER UNITED STATES FEDERAL AWARDS OR OTHER AWARDS

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Participating Entities that use United States federal grant or FEMA funds to purchase goods or services from this Contract may be subject to additional requirements including the procurement standards of the Uniform Administrative Requirements, Cost Principles and Audit Requirements for Federal Awards, 2 C.F.R. § 200. Participating Entities may have additional requirements based on specific funding source terms or conditions. Within this Article, all references to "federal" should be interpreted to mean the United States federal government. The following list only applies when a Participating Entity accesses Supplier's Equipment, Products, or Services with United States federal funds.

A. EQUAL EMPLOYMENT OPPORTUNITY. Except as otherwise provided under 41 C.F.R. § 60, all contracts that meet the definition of "federally assisted construction contract" in 41 C.F.R. § 60-1.3 must include the equal opportunity clause provided under 41 C.F.R. §60-1.4(b), in accordance with Executive Order 11246, "Equal Employment Opportunity" (30 FR 12319, 12935, 3 C.F.R. §, 1964-1965 Comp., p. 339), as amended by Executive Order 11375, "Amending Executive Order 11246 Relating to Equal Employment Opportunity," and implementing regulations at 41 C.F.R. § 60, "Office of Federal Contract Compliance Programs, Equal Employment Opportunity, Department of Labor." The equal opportunity clause is incorporated herein by reference.

B. DAVIS-BACON ACT, AS AMENDED (40 U.S.C. § 3141-3148). When required by federal program legislation, all prime construction contracts in excess of $2,000 awarded by non-federal entities must include a provision for compliance with the Davis-Bacon Act (40 U.S.C. § 3141-3144, and 3146-3148) as supplemented by Department of Labor regulations (29 C.F.R. § 5, "Labor Standards Provisions Applicable to Contracts Covering Federally Financed and Assisted Construction"). In accordance with the statute, contractors must be required to pay wages to laborers and mechanics at a rate not less than the prevailing wages specified in a wage determination made by the Secretary of Labor. In addition, contractors must be required to pay wages not less than once a week. The non-federal entity must place a copy of the current prevailing wage determination issued by the Department of Labor in each solicitation. The decision to award a contract or subcontract must be conditioned upon the acceptance of the wage determination. The non-federal entity must report all suspected or reported violations to the federal awarding agency. The contracts must also include a provision for compliance with the Copeland "Anti-Kickback" Act (40 U.S.C. § 3145), as supplemented by Department of Labor regulations (29 C.F.R. § 3, "Contractors and Subcontractors on Public Building or Public Work Financed in Whole or in Part by Loans or Grants from the United States"). The Act provides that each contractor or subrecipient must be prohibited from inducing, by any means, any person employed in the construction, completion, or repair of public work, to give up any part of the compensation to which he or she is otherwise entitled. The non-federal entity must report all suspected or reported violations to the federal awarding agency. Supplier must be in compliance with all applicable Davis-Bacon Act provisions.

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C. CONTRACT WORK HOURS AND SAFETY STANDARDS ACT (40 U.S.C. § 3701-3708). Where applicable, all contracts awarded by the non-federal entity in excess of $100,000 that involve the employment of mechanics or laborers must include a provision for compliance with 40 U.S.C. §§ 3702 and 3704, as supplemented by Department of Labor regulations (29 C.F.R. § 5). Under 40 U.S.C. § 3702 of the Act, each contractor must be required to compute the wages of every mechanic and laborer on the basis of a standard work week of 40 hours. Work in excess of the standard work week is permissible provided that the worker is compensated at a rate of not less than one and a half times the basic rate of pay for all hours worked in excess of 40 hours in the work week. The requirements of 40 U.S.C. § 3704 are applicable to construction work and provide that no laborer or mechanic must be required to work in surroundings or under working conditions which are unsanitary, hazardous or dangerous. These requirements do not apply to the purchases of supplies or materials or articles ordinarily available on the open market, or contracts for transportation or transmission of intelligence. This provision is hereby incorporated by reference into this Contract. Supplier certifies that during the term of an award for all contracts by Sourcewell resulting from this procurement process, Supplier must comply with applicable requirements as referenced above.

D. RIGHTS TO INVENTIONS MADE UNDER A CONTRACT OR AGREEMENT. If the federal award meets the definition of “funding agreement” under 37 C.F.R. § 401.2(a) and the recipient or subrecipient wishes to enter into a contract with a small business firm or nonprofit organization regarding the substitution of parties, assignment or performance of experimental, developmental, or research work under that “funding agreement,” the recipient or subrecipient must comply with the requirements of 37 C.F.R. § 401, “Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts and Cooperative Agreements,” and any implementing regulations issued by the awarding agency. Supplier certifies that during the term of an award for all contracts by Sourcewell resulting from this procurement process, Supplier must comply with applicable requirements as referenced above.

E. CLEAN AIR ACT (42 U.S.C. § 7401-7671Q.) AND THE FEDERAL WATER POLLUTION CONTROL ACT (33 U.S.C. § 1251-1387). Contracts and subgrants of amounts in excess of $150,000 require the non-federal award to agree to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act (42 U.S.C. § 7401- 7671q) and the Federal Water Pollution Control Act as amended (33 U.S.C. § 1251- 1387). Violations must be reported to the Federal awarding agency and the Regional Office of the Environmental Protection Agency (EPA). Supplier certifies that during the term of this Contract will comply with applicable requirements as referenced above.

F. DEBARMENT AND SUSPENSION (EXECUTIVE ORDERS 12549 AND 12689). A contract award (see 2 C.F.R. § 180.220) must not be made to parties listed on the government wide exclusions in the System for Award Management (SAM), in accordance with the OMB guidelines at 2 C.F.R. §180 that implement Executive Orders 12549 (3 C.F.R. § 1986 Comp., p. 189) and 12689 (3 C.F.R. § 1989 Comp., p. 235), “Debarment and Suspension.” SAM Exclusions contains the names of parties debarred, suspended, or otherwise excluded by agencies, as well as parties declared

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ineligible under statutory or regulatory authority other than Executive Order 12549. Supplier certifies that neither it nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation by any federal department or agency.

G. BYRD ANTI-LOBBYING AMENDMENT, AS AMENDED (31 U.S.C. § 1352). Suppliers must file any required certifications. Suppliers must not have used federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any federal contract, grant, or any other award covered by 31 U.S.C. § 1352. Suppliers must disclose any lobbying with non-federal funds that takes place in connection with obtaining any federal award. Such disclosures are forwarded from tier to tier up to the non-federal award. Suppliers must file all certifications and disclosures required by, and otherwise comply with, the Byrd Anti-Lobbying Amendment (31 U.S.C. § 1352).

H. RECORD RETENTION REQUIREMENTS. To the extent applicable, Supplier must comply with the record retention requirements detailed in 2 C.F.R. § 200.333. The Supplier further certifies that it will retain all records as required by 2 C.F.R. § 200.333 for a period of 3 years after grantees or subgrantees submit final expenditure reports or quarterly or annual financial reports, as applicable, and all other pending matters are closed.

I. ENERGY POLICY AND CONSERVATION ACT COMPLIANCE. To the extent applicable, Supplier must comply with the mandatory standards and policies relating to energy efficiency which are contained in the state energy conservation plan issued in compliance with the Energy Policy and Conservation Act.

J. BUY AMERICAN PROVISIONS COMPLIANCE. To the extent applicable, Supplier must comply with all applicable provisions of the Buy American Act. Purchases made in accordance with the Buy American Act must follow the applicable procurement rules calling for free and open competition.

K. ACCESS TO RECORDS (2 C.F.R. § 200.336). Supplier agrees that duly authorized representatives of a federal agency must have access to any books, documents, papers and records of Supplier that are directly pertinent to Supplier's discharge of its obligations under this Contract for the purpose of making audits, examinations, excerpts, and transcriptions. The right also includes timely and reasonable access to Supplier's personnel for the purpose of interview and discussion relating to such documents.

L. PROCUREMENT OF RECOVERED MATERIALS (2 C.F.R. § 200.322). A non-federal entity that is a state agency or agency of a political subdivision of a state and its contractors must comply with Section 6002 of the Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act. The requirements of Section 6002 include procuring only items designated in

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guidelines of the Environmental Protection Agency (EPA) at 40 C.F.R. § 247 that contain the highest percentage of recovered materials practicable, consistent with maintaining a satisfactory level of competition, where the purchase price of the item exceeds $10,000 or the value of the quantity acquired during the preceding fiscal year exceeded $10,000; procuring solid waste management services in a manner that maximizes energy and resource recovery; and establishing an affirmative procurement program for procurement of recovered materials identified in the EPA guidelines.

M. FEDERAL SEAL(S), LOGOS, AND FLAGS. The Supplier cannot use the seal(s), logos, crests, or reproductions of flags or likenesses of Federal agency officials without specific pre-approval.

N. NO OBLIGATION BY FEDERAL GOVERNMENT. The U.S. federal government is not a party to this Contract or any purchase by a Participating Entity and is not subject to any obligations or liabilities to the Participating Entity, Supplier, or any other party pertaining to any matter resulting from the Contract or any purchase by an authorized user.

O. PROGRAM FRAUD AND FALSE OR FRAUDULENT STATEMENTS OR RELATED ACTS. The Contractor acknowledges that 31 U.S.C. 38 (Administrative Remedies for False Claims and Statements) applies to the Supplier's actions pertaining to this Contract or any purchase by a Participating Entity.

P. FEDERAL DEBT. The Supplier certifies that it is non-delinquent in its repayment of any federal debt. Examples of relevant debt include delinquent payroll and other taxes, audit disallowance, and benefit overpayments.

Q. CONFLICTS OF INTEREST. The Supplier must notify the U.S. Office of General Services, Sourcewell, and Participating Entity as soon as possible if this Contract or any aspect related to the anticipated work under this Contract raises an actual or potential conflict of interest (as described in 2 C.F.R. Part 200). The Supplier must explain the actual or potential conflict in writing in sufficient detail so that the U.S. Office of General Services, Sourcewell, and Participating Entity are able to assess the actual or potential conflict; and provide any additional information as necessary or requested.

R. U.S. EXECUTIVE ORDER 13224. The Supplier, and its subcontractors, must comply with U.S. Executive Order 13224 and U.S. Laws that prohibit transactions with and provision of resources and support to individuals and organizations associated with terrorism.

S. PROHIBITION ON CERTAIN TELECOMMUNICATIONS AND VIDEO SURVEILLANCE SERVICES OR EQUIPMENT. To the extent applicable, Supplier certifies that during the term of this Contract it will comply with applicable requirements of 2 C.F.R. § 200.216.

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T. DOMESTIC PREFERENCES FOR PROCUREMENTS. To the extent applicable, Supplier certifies that during the term of this Contract will comply with applicable requirements of 2 C.F.R. § 200.322.

22. CANCELLATION

Sourcewell or Supplier may cancel this Contract at any time, with or without cause, upon 60 days' written notice to the other party. However, Sourcewell may cancel this Contract immediately upon discovery of a material defect in any certification made in Supplier's Proposal. Cancellation of this Contract does not relieve either party of financial, product, or service obligations incurred or accrued prior to cancellation.

REV Group, Inc.	Sourcewell
DocuSigned by: Scott Barnes 20CB9FBE23E84E5...	
By: _____	By: _____
Scott Barnes	Jeremy Schwartz
Title: Vice President of Sales REV Ambulance Group Inc.	Title: Chief Procurement Officer
Date: 3/2/2024 | 1:32 PM CST	Date: _____

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RFP 122123 - Ambulance and Emergency Medical Service Vehicles

Vendor Details

Company Name:	REV Group Inc.
Does your company conduct business under any other name? If yes, please state:	REV Ambulance Group-Division-AEV-Wheeled Coach-Horton-Road Rescue-Leader-REV Remount Centers
Address:	245 S. Executive Dr. Ste 100 Brookfield, WI 53005
Contact:	Holly Russell
Email:	holly.russell@roadrescue.com
Phone:	407-754-7181
Fax:	407-754-7181
HST#:	26-301345

Submission Details

Created On:	Tuesday December 19, 2023 11:12:38
Submitted On:	Wednesday December 20, 2023 16:50:40
Submitted By:	Holly Russell
Email:	holly.russell@roadrescue.com
Transaction #:	b44e8ba2-898d-4d84-b6e7-4c68d9da1177
Submitter's IP Address:	136.53.136.77

Specifications

Table 1: Proposer Identity & Authorized Representatives

General Instructions (applies to all Tables) Sourcewell prefers a brief but thorough response to each question. Do not merely attach additional documents to your response without also providing a substantive response. Do not leave answers blank; respond “N/A” if the question does not apply to you (preferably with an explanation).

Line Item	Question	Response *	
1	Proposer Legal Name (one legal entity only): (In the event of award, will execute the resulting contract as "Supplier")	REV Group, Inc. (REV Ambulance Group Division) Tax ID# 26-301345 DUNS# 96-194-1494 NYSE: REVG	*
2	Identify all subsidiary entities of the Proposer whose equipment, products, or services are included in the Proposal.	REV Group, Inc. REV Ambulance Group Division includes the following with this proposal. REV Ambulance Group Orlando, Inc.- Tax ID# 59-2309315 Road Rescue Emergency Vehicles Wheeled Coach Halcore, Inc.-Tax ID# 35-2018529 Horton Emergency Vehicles American Emergency Vehicles Leader Emergency Vehicles REV Ambulance Group Remount Centers	*
3	Identify all applicable assumed names or DBA names of the Proposer or Proposer's subsidiaries in Line 1 or Line 2 above.	REV Ambulance Group Orlando, Inc. dba Road Rescue Emergency Vehicles dba Wheeled Coach Ambulance Halcore Group, Inc. dba Horton Emergency Vehicles, dba American Emergency Vehicles and dba REV Ambulance Remount Centers	*
4	Provide your CAGE code or Unique Entity Identifier (SAM):	REV Group Inc CAGE 7A3A4 Unique Entity ID JWL4MHDN6JS6 AIP LLC CAGE 7FQ94 REV Ambulance Group Orlando, Inc. CAGE/NCAGE 5X824 Unique Entity ID D5Q9M1N26P89 Road Rescue Emergency Vehicles Wheeled Coach Halcore Group, Inc CAGE Code 3JKM1 Unique Entity ID XUZPFKZXX518 American Emergency Vehicles (AEV) Horton Ambulance Leader Emergency Vehicles REV Ambulance Remount Centers	*
5	Proposer Physical Address:	REV Group, Inc.-245 S. Executive Dr., Suite 100, Brookfield, WI 53005 American Emergency Vehicles (AEV)-101 AEV Lane, Jefferson, NC 28640 Horton Emergency Vehicles (Horton)-3800 McDowell Rd, Gove City, OH 43123 Road Rescue Emergency Vehicles (Road Rescue)-2737 N. Forsyth Rd, Winter Park, FL 32792 Wheeled Coach Ambulance (Wheeled Coach)-2737 N. Forsyth Rd, Winter Park, FL 32792 Leader Emergency Vehicles 10941 Weaver Ave, South El Monte, CA 91733 REV Ambulance Remount Centers Grove City-3563 Southpark Place, Grove City, OH 43123 Jefferson-150 Northwest Drive, Jefferson, NC 28640	*

6	Proposer website address (or addresses):	REV Group, Inc. www.REVGROUP.com American Emergency Vehicles www.AEV.com Horton Emergency Vehicles www.HortonAmbulance.com Road Rescue Emergency Vehicles www.RoadRescue.com Wheeled Coach Ambulance www.WheeledCoach.com Leader Emergency Vehicles www. LeaderAmbulance.com REV Ambulance Remount Centers www.revambulanceremountcenters.com	*
7	Proposer's Authorized Representative (name, title, address, email address & phone) (The representative must have authority to sign the "Proposer's Assurance of Compliance" on behalf of the Proposer and, in the event of award, will be expected to execute the resulting contract):	Proposed Authorized Representative: Scott Barnes, Vice President of Sales, REV Ambulance Group, Inc. 2737 N. Forsyth Road, Winter Park, FL 32792 T. 321.441.8025 F. 866.427.8014 M. 407.462.6226 Scott.Barnes@revgroup.com	*
8	Proposer's primary contact for this proposal (name, title, address, email address & phone):	Proposed Primary Contact: Holly Russell, Manager of Sales, Road Rescue Emergency Vehicles 2737 N. Forsyth Road, Winter Park, FL 32792 M. 407.754.7181 Holly.Russell@revgroup.com	*

9	Proposer's other contacts for this proposal, if any (name, title, address, email address & phone):	Proposer's other contacts: American Emergency Vehicles (AEV): Randy Barr, Director of Sales 101 AEV Lane, Jefferson, NC 28640 Randy.Barr@AEV.com M. 336-846-8080 Jennifer Hurley, Coordinator of Sales 101 AEV Lane, Jefferson, NC 28640 jennifer.barker@revgroup.com M. 336-846-8173 Horton Emergency Vehicles (Horton) Dave Marshall, Director of Sales 3800 McDowell Rd, Gove City, OH 43123 Dave.Marsahll@HortonAmbulance.com M. 574.903.8673 Jason Cavallo, Manager of Sales 3800 McDowell Rd, Grove City, OH 43123 Jason.Cavallo@HortonAmbulance.com 614-563-4227 Leader Emergency Vehicles (Leader) Geoff Maze, Manager of Sales geoff.maze@leader-ambulance.com 626-377-2931 Irina Hot, General Manager Irina.Hot@RevGroup.com 786-877-0038 Road Rescue Emergency Vehicles (Road Rescue) Mark Schwartzbauer, Director of Sales 2737 N. Forsyth Road, Winter Park, FL 32792 Holly Russell, Manager of Sales 2737 N. Forsyth Road, Winter Park, FL 32792 Holly.Russell@revgroup.com M. 407.754.7181 Wheeled Coach Ambulance (Wheeled Coach): Abel Del Rio, Director of Sales 2737 N. Forsyth Road, Winter Park, FL 32792, Abel.delrio@revgroup.com M. 407-341-1452 Greg DeForge, Manager of Sales 2737 N. Forsyth Road, Winter Park, FL 32792 Gregory.Deforge@revgroup.com M.689.444.1738 REV Ambulance Remount Centers Dave Howard, Remount Specialist Grove City-3563 Southpark Place, Grove City, OH 43123 Dhoward@REVgroup.com M (614) 305-2323 Jennifer Hurley, Coordinator of Sales Jefferson-150 Northwest Drive, Jefferson, NC 28640 jennifer.barker@revgroup.com M. 336-846-8173

Table 2: Company Information and Financial Strength

Line Item	Question	Response *
10	Provide a brief history of your company, including your company's core values, business philosophy, and industry longevity related to the requested equipment, products or services.	REV Group® manufactures specialty vehicles, including buses, fire trucks, ambulances, and recreational vehicles. Its history, values, and business philosophy have been shaped by various acquisitions and a commitment to producing reliable specialty vehicles for multiple industries.

REV Group® companies are leading designers and manufacturers of specialty vehicles and related aftermarket parts and services. Our companies serve a diversified customer base, primarily in the United States, through three segments: Fire & Emergency, Commercial, and Recreation. They provide customized vehicle solutions for applications, including essential needs for public services (ambulances, fire apparatus, school buses, and transit buses), commercial infrastructure (terminal trucks and industrial sweepers) and consumer leisure (recreational vehicles). REV's diverse portfolio is made up of well-established principal vehicle brands, including many of the most recognizable names within their industry. Several of our brands pioneered their specialty vehicle product categories and date back more than 50 years. REV Group® trades on the NYSE under the symbol REVG.

History:
The REV Group's history began when American Industrial Partners (AIP) established the company in 2010 by combining four well-established specialty vehicle brands. Over the next several years, REV Group® expanded its portfolio by acquiring various established brands in the specialty vehicle industry, allowing the company to increase its footprint and diversify its product offerings.

Company Values:

Safety:
Safety is paramount for REV Group®, given the nature of the vehicles it manufactures. The company is dedicated to ensuring the reliability and safety of its vehicles, whether they are ambulances, fire trucks, or other specialty vehicles, as they are used in critical and often life-saving situations.

Quality:
Quality is another core value of the REV Group®. The company aims to maintain high standards in manufacturing, ensuring its vehicles meet the expectations and needs of its diverse customer base.

Innovation:
The REV Group® also emphasizes innovation as a way to stay competitive and meet the evolving needs of its customers. The company invests in research and development to introduce new and improved vehicle designs and features.

Customer Focus:
The company is committed to understanding and fulfilling the needs of its customers. Providing reliable and efficient customer service and support is a priority, ensuring customers have the vehicles they need when they need them.

Business Philosophy:
REV Group's business philosophy is grounded in these core values, and it emphasizes the importance of collaboration internally among its various brands and externally with its customers. By working together and prioritizing safety, quality, innovation, and customer service, REV Group® aims to continue its success in the specialty vehicle industry.

Industry Longevity:
REV Group's longevity in the industry is attributed to its robust portfolio of established brands, many of which have histories dating back decades. The company's strategy of acquiring and integrating successful specialty vehicle manufacturers has allowed it to benefit from the experience and expertise of these brands, contributing to its longevity and success in the industry. Below is information related to each of the ambulance manufacturing brands under the umbrella of REV Group's division of ambulance REV Ambulance Group.

AEV
The History of AEV
In 1991, a vision was born out of a profound commitment to uphold the greatest standards of American craftsmanship in ambulance manufacturing. Recognizing the gravity of our role in saving lives, we are deeply dedicated to the responsibility we shoulder. This unwavering dedication has led AEV to its esteemed position as America's top-selling ambulance brand.

Hailing from North Carolina, a region celebrated for its exemplary furniture craftsmanship, AEV ambulances are sculpted by artisans whose skills have been honed over decades. With some boasting a craft legacy spanning 30 years, their unparalleled attention to minutiae and fervor ensures each AEV ambulance stands as a paragon of quality and worth. This spirit of camaraderie and warmth from our team endures well beyond the initial purchase.

The immaculate ambiance of our factory mirrors the pride and precision that goes into each ambulance. Our relentless pursuit of perfection, combined with an ingrained emphasis on safety, is evident not just in every product but also in every

craftsman's touch. At AEV, we don't just manufacture ambulances; we carry forward a legacy of unparalleled excellence.

Horton
The History of Horton
Established in 1968, Horton Emergency Vehicles stands as one of the longest-standing and most esteemed emergency medical vehicle brands. Horton has been at the forefront of numerous advancements that are now considered industry standards in the ambulance world. Among their pioneering achievements are the inception of the van-style ambulance, the creation of the first entirely aluminum modular body vehicle, the integration of hospital-grade electrically managed oxygen systems, user-friendly rear step lifts, solid-state digital electrical infrastructures, aluminum modular storage cabinets, power door lock mechanisms for patient doors, automated electrical load control systems, and the ambulance sector's inaugural rollover airbag mechanism for patient zones.

Horton is the pioneer in dynamic crash testing for its vehicles, a practice it adopted in 1972, well before it became a regulatory requirement. Utilizing instrumented mannequins, Horton's dedication to R&D has led to a multitude of safety innovations throughout the decades.

Guided by our mission to "Craft the world's premier custom ambulances," we pride ourselves on unparalleled customization options, a fully wood-free construction, standard rollover airbag safety in patient zones, a default multiplexed electrical configuration, universally integrated 4-point retractable seatbelts, multi-density-foam-protection-at-potential-head-impact-sites-,-and sites, and a myriad of features that set us apart from the competition.

However, our unwavering commitment has been to safety amid our myriad of features. With half a century's worth of rigorous testing to underscore this dedication, Horton consistently produces superior-quality, technologically progressive, highly adaptable, and safe vehicles. Our enduring legacy is evident from our inception in 1968, with over 20,000 vehicles constructed and dispatched to date.

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Leader Emergency Vehicles
The History of Leader
In 1974, Gary Hunter was working at a motor home manufacturer looking to expand its product line. Hunter’s idea to build ambulances on cutaway truck chassis instead of the usual Cadillac station wagon chassis was met with skepticism. But his first efforts were so well received that the ambulance division was soon spun off.
Gary Hunter and the other employees at the newly formed Leader Ambulance plant got to work. The first vehicles they produced were two 1975 Chevrolet G20 Type 2 ambulances with a revolutionary molded fiberglass design that wrapped around to a partial street-side wall.

Leader soon began building Type 3 modular ambulances in addition to van-chassis

ambulances. From gasoline shortages of the 1970s to the consolidation of the ambulance industry in the 1990s, we maintained a reputation for producing reliable vehicles built to last. In 2010, Leader became part of REV Group, a holding company comprised of over two dozen industry leading specialty vehicle manufacturers.
We have built our reputation on listening to the people who work in our ambulances day in and day out.

Each vehicle we make starts with a 3D CAD drawing customized to your specific needs.
production is then carefully scheduled to ensure your vehicle is ready by the promised date.

Components are cut to exacting tolerances using our industrial CNC high-speed router and our edge banding machine provides a long-lasting, highly durable finished edge.
At Leader we are constantly looking for new technologies to enhance the quality and durability of the product, like 3D printing, vacuum forming, decal and laser cutting.
Then the assembly process begins. We build our own wire harnesses to ensure an electrical system you can rely on, and even mix our own paint to avoid waste and make sure we match your colors perfectly.

Everything comes together in our state-of-the-art final assembly plant. We provide our personnel with only the best equipment and use lean manufacturing techniques to provide you with the best possible value.

Road Rescue
The History of Road Rescue
Leading the frontier of critical care transport, Road Rescue symbolizes America's unwavering commitment to saving lives. Operating seamlessly around the globe and clock, our ambulances consistently deliver patients safely and swiftly to necessary healthcare facilities. As a beacon of hope and assurance, our “vehicles for life” unite and safeguard lives in pivotal moments of need. Our emergency vehicles are “In Service for Live” sprawled across the United States, from Maryville, Washington to Winter Park, Florida, and the Tar Sands of Canada; our top-tier manufacturing facilities embody operational excellence, spanning over an impressive 311,000 square feet of space.

Profound Legacy of Road Rescue
Rooted in a robust history that dates back to 1976, Road Rescue Inc. was born out of Bill Huestis's unwavering commitment to creating ambulances that stand up to critical life-saving tasks. This enduring vision propelled the transformation from a modest warehouse in St. Paul, Minnesota, to a state-of-the-art 311,000 sq. ft. ISO-certified factory in Winter Park. Over 47 triumphant years, our ambulances, engineered with precision and excellence, have continuously shattered industry standards and exceeded the ordinary, offering unmatched durability and reliability.

Strategic Evolution

Navigating through eras and leadership, Road Rescue's relentless pursuit of innovation and quality has remained steadfast. Despite changes and relocations, today, located at the facilities of REV Ambulance Group Orlando Inc., we stand as a testament to the resilience and continual growth in ambulance manufacturing. This unwavering commitment amplifies our capability to ensure that your fleet remains perennially in service, fortified by pioneering innovations and features that revolutionize the rescue mission.

Core Values and Unyielding Commitment
For nearly half a century, our enduring values have fueled the creation of custom vehicles that define exceptional quality and safety. Each ambulance is a unique masterpiece, meticulously crafted by a dedicated team of skilled artisans in our Winter Park, FL factory, to deliver unmatched performance and timely delivery, consistently meeting the exigent demands of life-saving missions.

Comprehensive Business Philosophy
As a vital part of the expansive REV Group, we take pride in our extensive lineup of 30 specialty vehicle brands that contribute to diverse sectors, including emergency and recreational. With a formidable fleet of over 300,000 vehicles in active service, our integrated approach transcends mere manufacturing. Our robust business model harnesses our expansive scale to drive consistent growth and deliver high-quality, tailor-made products, ensuring shortened lead times and cost efficiency reinforcing our competitive edge in the market.

Unmatched Longevity and Service
Our illustrious legacy of manufacturing premier custom ambulances since 1976

underscores our unwavering commitment to elevating industry standards. Our comprehensive support framework, including a dedicated team and an extensive dealer network across the United States and Canada, reinforces our promise of unparalleled service and reliability. This enduring commitment solidifies our position as a trusted partner in the ambulance industry, echoing our unwavering pledge to life, safety, and unwavering service excellence.

In this rich tapestry of dedication, innovation, and service, Road Rescue stands as a beacon of reliability and excellence, reinforcing our unyielding commitment to supporting and enhancing life-saving missions worldwide, one custom ambulance at a time.

Wheeled Coach
History of Wheeled Coach
In the heart of downtown Orlando in 1975, Robert Collins Sr. envisioned a company that would revolutionize the emergency vehicle industry. With that vision, Wheeled Coach, Inc. was birthed. With only a team of five, they initially specialized in crafting Wheelchair Vans and Type II Ambulances. As the years progressed and the demand surged, 1980 saw them relocating to their present headquarters on North Forsyth Rd in Winter Park.

A pivotal moment arrived in 1983 when Wheeled Coach went public. By 1985, Collins Industries, a prominent name in Kansas bus and small ambulance production, acquired them. This acquisition briefly moved Wheeled Coach's operations to Kansas. However, by the early 1990s, all manufacturing operations returned to Orlando, marking a renewed emphasis on innovation, quality, and safety. The year 1993 was notable as the company began producing Type III ambulances.

Wheeled Coach's reputation in the EMS industry solidified in the early 2000s. A commitment to harnessing technology meant enhanced efficiency and consistency in production. The company was also setting new safety benchmarks, leveraging scientific data for better results. A landmark event in March 2010 saw Wheeled Coach testing their Type III ambulance using the Insurance Institute for Highway Safety Side Impact Crashworthiness Evaluation Protocol IV, which attested to the resilience of the Wheeled Coach design with only minor damages observed.

Incorporated within the REV Group family now, Wheeled Coach's commitment to pushing boundaries didn't wane. A 2017 independent test on modular body rollover further vouched for the robustness and safety of Wheeled Coach ambulances. 2020 celebrated 45 remarkable years, underscoring why they are deemed "Trusted by the Toughest."

Core Values
A lineage rooted in unyielding passion; Wheeled Coach ambulances are a testament to relentless performance even in the harshest conditions. They are crafted to mirror the indomitable spirit of the heroes who use them.

Longevity
For over four decades since 1975, Wheeled Coach has been synonymous with superior custom ambulances. Our vision is to amplify our footprint in the ambulance domain year after year. Our support extends beyond just products; our dedicated five-member team stands ready to assist customers with electrical schematics, engineering drawings, and more. Furthermore, our extensive dealer network, encompassing 19 dealers across the U.S., all come equipped with service facilities. Most even offer mobile services, ensuring our ambulances are always ready to serve.

REV Remount Centers

REV Ambulance Group, encompassing a diverse and prestigious portfolio of ambulance brands, including Horton, AEV, Wheeled Coach, Road Rescue, and Leader, stands at the forefront of innovation and quality in the emergency vehicle sector. Our extensive network of remount centers across the United States is a testament to our commitment to longevity, sustainability, and customer service.

At REV Ambulance Group, we understand that the lifecycle of an ambulance extends far beyond its initial purchase. That's why we've established a robust network of remount centers, strategically located to serve our diverse customer base effectively. These centers specialize in refurbishing and remounting ambulances, offering a cost-effective and environmentally friendly alternative to purchasing new vehicles.

Each remount center within the REV Ambulance Group network adheres to the highest standards of quality and craftsmanship, ensuring that each refurbished vehicle meets or exceeds original manufacturing specifications. Our skilled technicians, many of whom are direct employees of REV Ambulance Group, bring a wealth of experience and expertise to every project, whether it's a simple

refurbishment or a complex remount.
The remount process is not only an economical solution for budget-conscious departments but also an opportunity to upgrade and modernize existing fleets with the latest technology and equipment. This approach aligns with our commitment to sustainability, reducing waste and extending the useful life of each vehicle.

Moreover, the remount centers offer an extensive range of services, including custom modifications and upgrades, to ensure that each ambulance meets the specific needs of its users. Whether it's Horton's renowned durability, AEV's innovative design, Wheeled Coach's versatility, Road Rescue's custom solutions, or Leader's exceptional quality, each brand within REV Ambulance Group benefits from the shared knowledge and resources of our remount centers.

In summary, REV Ambulance Group's network of remount centers is a critical component of our comprehensive approach to serving the emergency vehicle market. By offering high-quality remount services, we provide our customers with cost-effective, sustainable solutions, while maintaining the integrity and reliability that our brands are known for.

Grove City
The REV Ambulance Remount Center in Grove City, Ohio spans over 60,000 sq feet and offers advanced
service and remount capabilities.

Built-in 2021, the REV Ambulance Remount Center – Grove City offers OEM quality remount services for REV Ambulance brands. Additionally, the facility offers solutions for advanced body repair and service work. The REV Ambulance Remount Center supports dealers by offering a remount and service option for overflow work or by providing a solution to dealers who do not have these capabilities in-house. Over 35,000 square feet of the Grove City facility are exclusively committed to remount production. This modern facility has all the necessary equipment to unmount and remount bodies from old chassis and perform necessary repairs while maintaining the structural body warranty for REV-branded products. REV always follows the guidelines of the Ford Quality Vehicle Modifier (QVM) Program regardless of the brand of chassis. This ensures the same quality goes into each remounted ambulance as the original, new ambulance.

Apart from dedicated remount space, the REV Ambulance Remount Center – Grove City has 7,000 square feet of special project area. The space is designated to provide upfit services for command vehicles, fly cars, state vehicles, and other unique applications.

The Grove City facility also includes two state-of-the-art paint booths that cover 7,500 square feet. These paint booths are 40 feet long by 20 feet wide which allows Grove City to paint any emergency vehicle, including but not limited to: ambulances, single pumpers, and city trucks. Paint prep booths are equipped with new generation triple air filtration systems which improve the overall finish quality as well as provide enhanced protection of the environment. REV Remount Center – Grove City has installed the latest Graco plural component systems to ensure proper component mixing ratios for both primer and finishing coats. All paint booths have integrated electronically controlled baking cycles, capable of reaching 160 degrees Fahrenheit which reduces painting and curing time. REV Ambulance Remount Center – Grove City can help with the full remount and minor refurbishment needs based on each customer’s requirements. The Grove City facility will quote your remount or service request based on your individual scope of work and current industry requirements, such as FMVSS, to ensure your vehicle is built to the latest federal safety requirements. Your remount will be performed by a trained remount team ensuring that all the work is performed to REV Remount
standards.

Jefferson
The REV Ambulance Remount Center in Jefferson, North Carolina spans over 25,000 square feet and offers advanced remount services for the REV family of brands. The REV Ambulance Remount Center supports dealers by offering a remount option for overflow work and by providing a solution to dealers who do not have these capabilities in-house. This modern facility has all the necessary equipment to unmount and remount bodies from old chassis and perform necessary repairs while maintaining the structural body warranty for REV branded products. REV always follows the guidelines of the Ford Quality Vehicle Modifier (QVM) Program regardless of the brand of chassis. This ensures the same quality goes into each remounted ambulance as the original, new ambulance. The Jefferson facility offers optional body painting services utilizing its state-of-the-art paint booths. Prep booths are equipped with new generation triple air filtration systems which improve the overall finish quality as well as provide enhanced protection of the environment. Primers are applied using the latest advanced electrostatic technology.

		The latest Binks - plural component systems have been installed to ensure proper component mixing ratios for both primer and finishing coats. All paint booths have integrated electronically controlled baking cycles to reduce painting and cure time. REV Ambulance Remount Center – Jefferson specification writing team can help with any remount needs. The Jefferson facility will quote your remount starting with the base remount specifications and will build into the customer's individual scope of work. Each remount adheres to current industry requirements, such as FMVSS, to ensure your vehicle is built to the latest federal safety requirements. Your remount will be performed by a trained remount team ensuring that all the work is performed to REV Remount standards.	
11	What are your company's expectations in the event of an award?	If Sourcewell were to honor us with an award, it would undoubtedly serve as a powerful testament to the strength and excellence of REV Group and its subsidiary, REV Ambulance Group, along with all our renowned brands and remount centers. This recognition would resonate within our organization and across the entire Sourcewell community, showcasing our commitment to delivering top-notch products and services. The impact of receiving this contract would extend far beyond a mere acknowledgment of our reputation; it would open up a multitude of new opportunities. Firstly, it would elevate our profile among Sourcewell members, reaffirming our position as a trusted and dependable partner in the industry. This increased visibility would undoubtedly translate into a substantial boost in sales prospects for our brands, further solidifying our presence in the market. Furthermore, we anticipate tangible process enhancements for both our establishment and the broader Sourcewell membership. The Sourcewell award would serve as a catalyst for refining the procurement methodology, streamlining it to be more efficient, cost-effective, and user-friendly. Instead of grappling with the complexities and delays often associated with traditional acquisition processes, this award would pave the way for a smoother and more straightforward approach. It would eliminate the typical ambiguities and hurdles that can hinder equipment acquisitions, benefiting all parties involved. By being affiliated with Sourcewell through this prestigious award, we would forge a collaborative advantage that ensures Sourcewell, REV Group, REV Ambulance Group, our various brands, and our extensive network of remount centers all reap the rewards of this synergistic relationship. This partnership would enhance our collective capabilities and facilitate a more seamless and efficient experience for all Sourcewell members, fostering a win-win scenario that transcends the contract itself.	*

12	Demonstrate your financial strength and stability with meaningful data. This could include such items as financial statements, SEC filings, credit and bond ratings, letters of credit, and detailed reference letters. Upload supporting documents (as applicable) in the document upload section of your response.	December 13, 2023 NEWS RELEASE FOR IMMEDIATE RELEASE REV GROUP, INC. REPORTS STRONG FISCAL 2023 FOURTH QUARTER AND FULL YEAR RESULTS PROVIDES FISCAL 2024 FULL YEAR GUIDANCE • Fourth quarter and full year net sales of $693.3 million and $2,638.0 million, respectively • Fourth quarter and full year net income of $29.7 million and $45.3 million, respectively • Fourth quarter and full year Adjusted EBITDA1 of $54.0 million and $156.6 million, respectively • Fourth quarter and full year Adjusted Net Income1 of $31.7 million and $80.5 million, respectively • Full year cash provided by operating activities of $126.5 million; end of year Net Debt2 of $128.7 million Brookfield, Wis.--(BUSINESS WIRE) -- REV Group, Inc. (NYSE: REVG) today reported results for the three months ended October 31, 2023 (“fourth quarter 2023”). Consolidated net sales in the fourth quarter 2023 were $693.3 million, representing an increase of 11.2 percent compared to $623.6 million for the three months ended October 31, 2022 (“fourth quarter 2022”). The increase in consolidated net sales was primarily due to an increase in net sales in the Fire & Emergency (“F&E”) and Commercial segments, partially offset by a decrease in net sales in the Recreation segment. Consolidated net sales were $2,638.0 million for the twelve months ended October 31, 2023 (“full year 2023”), which was an increase of 13.1 percent over the twelve months ended October 31, 2022 (“full year 2022”). The company’s fourth quarter 2023 net income was $29.7 million, or $0.50 per diluted share, compared to net income of $8.7 million, or $0.15 per diluted share, in the fourth quarter 2022. Adjusted Net Income for the fourth quarter 2023 was $31.7 million, or $0.53 per diluted share, compared to Adjusted Net Income of $16.2 million, or $0.28 per diluted share, in the fourth quarter 2022. Net income for the full year 2023 was $45.3 million, or $0.77 per diluted share, compared to net income of $15.2 million, or $0.25 per diluted share in full year 2022. Adjusted EBITDA in the fourth quarter 2023 was $54.0 million, compared to $33.5 million in the fourth quarter 2022. The increase in Adjusted EBITDA during the quarter was driven by increased contributions from the F&E and Commercial segments, partially offset by a decrease in the Recreation segment. Full year 2023 Adjusted EBITDA was $156.6 million, compared to $105.1 million in full year 2022. “We are pleased to deliver strong fourth quarter and full year results which are a testament to the progress of the operational initiatives we have put in place over the past few quarters, and the hard work of our dedicated employees,” REV Group Inc. President and CEO Mark Skonieczny said. “We exited our 2023 fiscal year with a strong balance sheet, solid municipal end markets, and a record Fire & Emergency backlog which we believe positions us well for fiscal 2024.” REV Group Fourth Quarter Segment Highlights Fire & Emergency Segment F&E segment net sales were $339.1 million in the fourth quarter 2023, an increase of $86.1 million, from $253.0 million in the fourth quarter 2022. The increase in net sales compared to the prior year quarter was primarily due to increased shipments of fire apparatus and ambulance units, a favorable mix of ambulances units and price realization. F&E segment backlog at the end of the fourth quarter 2023 was $3,649.8 million, an increase of $1,060.4 million compared to $2,589.4 million at the end of the fourth quarter 2022. The increase was primarily the result of continued demand and strong order intake for fire apparatus and ambulance units, and pricing actions, partially offset by increased unit production and shipment activity against backlog. F&E segment Adjusted EBITDA was $26.8 million in the fourth quarter 2023, an increase of $24.9 million from $1.9 million in the fourth quarter 2022. Profitability within the segment benefited from higher unit sales, a favorable mix of ambulance units, and price realization, partially offset by inflationary pressures. SEC Report attached Table 2:Financial Strength Line 12	*

13	What is your US market share for the solutions that you are proposing?	With an impressive market share of approximately 57%, REV Group Ambulances unquestionably reigns supreme as the uncontested leader in the ambulance manufacturing industry. This substantial market dominance doesn't emerge in isolation but is intricately tied to REV Group's formidable strengths, making it a powerhouse in the field. First and foremost, this commanding market share is a testament to REV Group's unwavering commitment to producing top-quality ambulances. The brand has consistently delivered vehicles that meet and exceed the rigorous demands of emergency medical services, earning the trust and loyalty of customers across the industry. This reputation for reliability and excellence has been cultivated over years of dedication and meticulous attention to detail. Furthermore, REV Group's ability to command over half of the market brings significant strategic advantages. It enables the company to negotiate advantageous terms with suppliers, ensuring a steady supply of high-quality components while maintaining cost-efficiency. This leverage also empowers REV Group to influence industry standards, driving innovation and setting benchmarks that raise the bar for competitors. In addition to these strengths, REV Group's remarkable market presence underscores its dedication to innovation and customer service. By maintaining a deep understanding of the unique requirements of emergency medical services, the company consistently introduces cutting-edge features and improvements, enhancing the functionality and safety of its ambulance offerings. This dedication to continuous improvement and its relentless pursuit of excellence have allowed REV Group Ambulances to secure its premier position in the industry. Organizations seeking dependable and top-tier ambulance solutions naturally turn to REV Group due to its unmatched track record and the assurance of quality it brings. This leadership isn't just a source of pride for the company; it represents an unwavering commitment to excellence that ultimately benefits emergency medical service providers and the communities they serve, reinforcing REV Group's status as an industry titan.	*
14	What is your Canadian market share for the solutions that you are proposing?	REV Group Ambulance, as a subsidiary of the parent company REV Group, has a proud history of partnering with dealers in Canada to provide high-quality ambulance solutions. While specific market share data for the proposed solutions in Canada is currently being assessed, we are optimistic about our potential to expand REV Ambulance Group's presence in the Canadian market further. It's important to note that REV Group Ambulance's offerings, including brands like Road Rescue and Wheeled Coach, are designed to meet the stringent Alberta Health and Wellness Certification standards. This commitment to adhering to rigorous quality and safety standards clearly indicates our dedication to providing top-tier ambulance solutions in the region. As we continue to work with our Canadian partners and engage with the market, we anticipate that REV Group Ambulance's presence and market share in Canada will grow, driven by our unwavering commitment to delivering reliable and high-quality ambulance vehicles that meet the unique needs of Canadian healthcare providers and communities. We are excited about the opportunities to contribute to the Canadian healthcare landscape and enhance emergency medical services in the region.	*
15	Has your business ever petitioned for bankruptcy protection? If so, explain in detail.	No, neither REV Group nor REV Ambulance Group, along with our associated brands, has ever petitioned for bankruptcy protection. Our organizations maintain a strong financial standing and a commitment to delivering top-quality products and services to our customers.	*

16	How is your organization best described: is it a manufacturer, a distributor/dealer/reseller, or a service provider? Answer whichever question (either a) or b) just below) best applies to your organization. a) If your company is best described as a distributor/dealer/reseller (or similar entity), provide your written authorization to act as a distributor/dealer/reseller for the manufacturer of the products proposed in this RFP. If applicable, is your dealer network independent or company owned? b) If your company is best described as a manufacturer or service provider, describe your relationship with your sales and service force and with your dealer network in delivering the products and services proposed in this RFP. Are these individuals your employees, or the employees of a third party?	REV Ambulance brands are best described as b) a manufacturer and service provider. As the leader in ambulance manufacturing, REV Ambulance Group's approach to delivering the products and services proposed in this RFP involves a strategic alignment with its portfolio of prestigious brands, each with unique strengths and distribution networks. Our relationship with our sales and service force, as well as our dealer network, is a well-orchestrated blend of dedicated employees and independent entities. For brands like Wheeled Coach and Road Rescue, known for their high-quality custom ambulances, we have established partnerships with a nationwide independent dealer network. These dealers are individually owned and managed entities. To ensure that our customers receive unparalleled service and expertise, Wheeled Coach and Road Rescue have invested in a dedicated Director of Sales and Sales Managers. These professionals are responsible for offering product training and guidance to our expansive dealer force, enabling them to represent our brands effectively. In the case of Horton, our approach is slightly different. Horton primarily operates as a manufacturer, directly handling sales, parts, and services in two states. However, for the rest of the country, we have established a comprehensive distributor network. This network comprises 14 businesses with 129 dedicated sales and support representatives. Each of these dealers operates as a distinct business, entering into contractual agreements to represent Horton. They work collaboratively with Horton to ensure impeccable sales, service, and support across all 50 states, providing a consistent and responsive customer experience. AEV, another valuable member of the REV Ambulance Group, specializes in manufacturing a broad range of ambulances, from Type II van styles to Medium Duty Chassis ambulances. AEV's strength lies in its robust dealer network, which is well-equipped to handle both sales and service inquiries. This dealer distribution network is extensive and includes both physical service centers and mobile units. It is designed to ensure that customers receive prompt, on-site service, regardless of their location anywhere in the country. Leader sells and services directly in the states of Arizona, Arkansas, California, Colorado, Connecticut, Delaware, Idaho, Illinois, Iowa, Kansas, Kentucky, Maine, Maryland, Massachusetts, Missouri, Montana, Nebraska, Nevada, New Hampshire, New Jersey, New Mexico, New York, Oklahoma, Oregon, Pennsylvania, Rhode Island, South Carolina, Texas, Utah, Vermont, Virginia, Washington, West Virginia, Wisconsin, Wyoming. Leader Industries is the distributor for Horton Emergency Vehicles in California and Nevada. We are proud to say that we have been with Horton every step of the way as they developed one of the premier products in our industry. Horton has always been at the forefront of technology when it comes to ambulance design. We have not only been selling the Horton product, but also servicing it. We maintain a large variety of replacement parts as well as knowledgeable staff to help you diagnose and maintain your vehicles. Leader is an authorized dealer for AEV ambulances in California. AEV's full product line compliments our commitment to our customers to offer a wide range of ambulance models from other REV ambulance manufacturers. AEV's Traumahawk™ innovations have exceeded the industry standard, and Leader is pleased to offer this additional line of emergency vehicles. Sales, Parts, and Services are all supported by Leader for customers who have chosen AEV. REV Remount Centers are established to serve our dealer network and customers needing remount services. In summary, our approach is a well-structured combination of dedicated employees, such as Sales Directors and Managers, and independent dealers who operate as partners across our brands. This approach allows us to leverage the strengths of each brand while delivering the highest level of service and support to our customers throughout the United States; all of our service areas and sales area information can be conveniently found through our Dealer Locator on the individual websites for the brands.	*

17	If applicable, provide a detailed explanation outlining the licenses and certifications that are both required to be held, and actually held, by your organization (including third parties and subcontractors that you use) in pursuit of the business contemplated by this RFP.	REV Ambulance Group and its parent company, REV Group, proudly uphold the most rigorous industry standards in the field of ambulance manufacturing. This commitment is reflected in an extensive array of licenses, certifications, and requirements that showcase our unwavering dedication to excellence. With nationwide recognition, we are licensed in all 50 states, and all of our ambulance brands carry a prestigious list of credentials that serve as a testament to our commitment to quality and safety. Our notable certifications and designations include: 1. ISO 9001:2015 Certification: Demonstrating our adherence to stringent quality management standards. 2. Designation as a Ford Quality Vehicle Modifier (QVM): Highlighting our expertise and competence in modifying vehicles to meet Ford's high-quality standards. 3. Successful completion of the Society of Automotive Engineers J3057 body integrity test: Ensuring the structural integrity and safety of our ambulance designs. 4. Adherence to the National Fire Protection Association (NFPA) 1917 standards: Meeting the highest safety and performance standards for ambulances. 5. Participation in CAAS Ground Vehicle Standards Development: Contributing to the development of standards for ground ambulance vehicles. 6. Compliance with GSA KKK-1822-F (including all change notices): Meeting the rigorous requirements set by the General Services Administration. 7. Affiliations with the National Institute for Occupational Safety and Health (NIOSH) and the National Institute of Standards and Technology (NIST): Demonstrating our commitment to staying at the forefront of safety and technology. Membership in the Ambulance Manufacturers Division of the National Truck Equipment Association (NTEA/AMD) as an MVP Member: Showcasing our active involvement and leadership in industry associations. Each remount center within the REV Ambulance Group network adheres to the highest standards of quality and craftsmanship, ensuring that each refurbished vehicle meets or exceeds original manufacturing specifications. Our skilled technicians, many of whom are direct employees of REV Ambulance Group, bring a wealth of experience and expertise to every project, whether it's a simple refurbishment or a complex remount. Our unwavering dedication to these exacting standards underscores our commitment to delivering nothing but the best to our stakeholders, including our customers, partners, and the communities that rely on our ambulances for critical healthcare needs.	*
18	Provide all “Suspension or Debarment” information that has applied to your organization during the past ten years.	None. There has not been suspension or debarment in the REV Group organization or any of the associated ambulance brands.	*

Table 3: Industry Recognition & Marketplace Success

Line Item	Question	Response *	

19	Describe any relevant industry awards or recognition that your company has received in the past five years	REV Group has been named a 2024 Bronze Military Friendly Employer and Military Friendly Spouse Employer by VIQTORY, a veteran-owned military marketing company. This marks the first year REV Group has been recognized for demonstrating its “commitment, effort and success in creating sustainable and meaningful benefit for the military community” and providing a positive work environment for military Veterans. “REV Group has a long history of supporting the military in each community our vehicles are made, so it’s an honor to be recognized,” said Mark Skonieczny, president and CEO, REV Group. “We are committed to providing a culture where our Veteran and active-duty military members and military spouses can thrive.”“Organizations earning the Military Friendly Employers designation have wholeheartedly invested in comprehensive and impactful initiatives that bring about positive, life-changing results for our valued service members, dedicated military spouses, and esteemed veterans within their ranks,” said Kayla Lopez, senior director of Military Partnerships at Military Friendly. “We salute these exemplary employers who raise the bar and understand that hiring military personnel is not merely an act of goodwill but a testament to a standard that truly embodies sound business wisdom.” Institutions earning the Military Friendly Employer designation were evaluated using both public data sources and responses from a proprietary survey. Over twelve hundred companies participated in the 2024 Military Friendly® survey. Methodology, criteria, and weightings were determined by VIQTORY with input from the Military Friendly® Advisory Council of independent leaders in the military recruitment community. Final ratings were determined by combining an organization’s survey score with an assessment of the organization’s ability to meet thresholds for Recruitment, New Hire Retention, Employee Turnover, and Promotion and advancement of veterans and military employees. REV Group will be showcased in the 2024 Military Friendly® Employers in the Winter issue of G.I. Jobs® magazine and on MilitaryFriendly.com Wheeled Coach and Road Rescue shine with esteemed accolades from QVM and NTEA and proudly hold the REV Safety Award. Their state-of-the-art factory meets the prestigious ISO 9001:2015 standard. Horton stands out with special recognitions from Ford QVM and NTEA and boasts the elite MVP title, all while upholding the ISO 9001:2015 certification. AEV is a trailblazer, celebrated by Frost and Sullivan, TRA Green Certification, QVM, and NTEA. Notably, they're hailed as the Best Place to Work in Ashe Co, NC, possess the Star Certification, the revered REV Safety Award, and adhere to the ISO 9001:2015 standard. Leader stands out with special recognitions from Ford QVM, NTEA and been recognized as a Top National Upfitter by Mercedes Benz. Leader has been recognized multiple times in recent years by the REV Group for excellence in Safety. At Leader, innovation starts with listening to our customers. We’re not willing to sacrifice vehicle safety, ergonomics or performance. Instead, we find ways to integrate all three. We’re constantly looking for ways to improve the quality of our vehicles. We take the time to find the right materials and the right high-precision manufacturing techniques. All to ensure every component in our ambulances can stand up to the demanding job you do every day.	*

20	What percentage of your sales are to the governmental sector in the past three years	REV Ambulance Group, encompassing a diverse portfolio of trusted brands, has a solid and longstanding relationship with the governmental sector. Over the past three years, each brand under our umbrella has demonstrated a significant commitment to serving government agencies, as evidenced by the percentage of sales in this sector. AEV (American Emergency Vehicles) has consistently supported government agencies, with approximately 25-30% of their sales over the past three years attributed to this sector. This reflects AEV's strong alignment with the needs of government-based emergency services. Horton, known for its high-quality ambulances, has an even more pronounced focus on government clients. About 90% of Horton's sales in the past three years have been to governmental agencies, underscoring the brand's significant role in public sector emergency medical services. Wheeled Coach, another key player in our group, has maintained over 80% of its customer base within the governmental sector. This highlights Wheeled Coach's expertise in meeting the specific requirements of government agencies for reliable and efficient emergency response vehicles. Road Rescue stands out, with an impressive 95+% of its clientele being governmental agencies. This extraordinary percentage showcases Road Rescue's dedication to and specialization in equipping government bodies with advanced, custom-fit ambulance services. Leader has consistently supported government agencies, with approximately 50% of their sales over the past there years being attributed ot this sector. Leader is there to support any governmental agencys needs. In summary, the REV Ambulance Group, through its various brands, demonstrates a strong and focused presence in the governmental sector, with a significant portion of our sales in the past three years dedicated to meeting the rigorous demands of government agencies across the country.	*
21	What percentage of your sales are to the education sector in the past three years	For all REV Ambulance brands, including AEV, Horton, Wheeled Coach, Road Rescue, and Leader, the percentage of sales to the education sector in the past three years is 1 percent.	*
22	List any state, provincial, or cooperative purchasing contracts that you hold. What is the annual sales volume for each of these contracts over the past three years?	Wheeled Coach boasts a diverse range of contracts and sales volumes: SAVVIK Buying Group 12 units HGAC 30 units Florida Sheriffs 85 units TX Buy Board 10 units Road Rescue boasts a diverse range of contracts and sales volumes: SAVVIK Buying Group 14 units HGAC 15 units TX Buy Board 5 units Florida Sheriffs 33 units Ohio State STS 12 units Horton boasts a diverse range of contracts and sales volumes: Ohio State Terms Schedule with 65 units Houston/Galveston Area Contract with 80 units Florida Sheriffs Contract with 20 units North Carolina Sheriffs Contract with 2 units SAAVIK with 10 units MAPC with 20 units Northwest Municipal Contract with 40 units Buy Board with 5 units WEMSA with 10 units Sourcewell 19 units AEV boasts a diverse range of contracts and sales volumes: HGAC 123 Units Florida Sheriffs 42 Units Savvik 9 Units First Choice 2 Units Ohio State Terms Schedule 8 Units Leader boasts a diverse range of contracts and sales volumes: HGAC new to contract 2024 no sales as of yet.	*

23	List any GSA contracts or Standing Offers and Supply Arrangements (SOSA) that you hold. What is the annual sales volume for each of these contracts over the past three years?	GSA Not all REV Group Ambulance brands participate in GSA currently; the brands Wheeled Coach, Road Rescue, and Horton participate in GSA, although all brands have the ability to participate. REV Ambulance Group Orlando, Inc. – 90 units Halcore Group, Inc. – 5 units	*

Table 4: References/Testimonials

Line Item 24. Supply reference information from three customers who are eligible to be Sourcewell participating entities.

Entity Name *	Contact Name *	Phone Number *	
Memphis Fire Department	Chief Shelton	901-636-1400	*
City of Burnsville	Terry Richie	952-895-4554	*
City of Philadelphia	Fredrick J. Harrison	215-626-1879	*
Flack USA	Steve Taylor	714-587-7707	
City of Long Beach	Juan “Luis” Mercado	562-570-5410	

Table 5: Top Five Government or Education Customers

Line Item 25. Provide a list of your top five government, education, or non-profit customers (entity name is optional), including entity type, the state or province the entity is located in, scope of the project(s), size of transaction(s), and dollar volumes from the past three years.

Entity Name	Entity Type *	State / Province *	Scope of Work *	Size of Transactions *	Dollar Volume Past Three Years *	
NA	Government	California - CA	E450 Type 3 units	4 units	1,700,000.00	*
NA	Government	Texas - TX	F450 Type I units built to specifications all within the past year,	40 units	10,574,126.00	*
NA	Government	Florida - FL	23 Type 1 units	23 units	13,225,125.00	*
NA	Government	Illinois - IL	Type 1 units	79 units	15,915,000.00	*
NA	Government	New York - NY	Type 1 units	356 units	146,733,000.00	*

Table 6: Ability to Sell and Deliver Service

Describe your company’s capability to meet the needs of Sourcewell participating entities across the US and Canada, as applicable. Your response should address in detail at least the following areas: locations of your network of sales and service providers, the number of workers (full-time equivalents) involved in each sector, whether these workers are your direct employees (or employees of a third party), and any overlap between the sales and service functions.

Line Item	Question	Response *	

26	Sales force.	With its extensive network of sales and service providers, REV Group Ambulance is well-positioned to meet the needs of Sourcewell participating entities across the United States and Canada. Our capabilities in this regard are outlined in detail below: Locations of Network: REV Group Ambulance operates through a comprehensive network of independent dealers and service centers strategically located across North America. This network ensures widespread coverage and accessibility for all Sourcewell members, regardless of their geographical location. In the United States, our network spans all major regions, including the Northeast, Midwest, South, and West. In Canada, we have established partnerships with key individual dealers to extend our reach, ensuring that Sourcewell members in Canada also have access to our products and services. Number of Workers: Our sales and service network is supported by a robust workforce. Across our various locations, we employ a significant number of full-time equivalents (FTEs) who specialize in sales, customer service, engineering, and technical support. These professionals are committed to providing our dealers and customers with the highest standards of service and expertise. Overlap Between Sales and Service Functions: At REV Group Ambulance, we emphasize the integration of sales and service functions to provide a seamless customer experience. Many of our employees are cross-trained in both sales and technical aspects of our products, allowing them to effectively address a wide range of customer needs. This overlap ensures that our team can provide comprehensive support, from initial inquiries and sales to after-sales service and maintenance. In summary, REV Group Ambulance's extensive network, skilled workforce, and integrated approach to sales and service uniquely position us to effectively meet the needs of Sourcewell-participating entities throughout the United States and Canada. Specific Brand Information Apart from a single inside sales representative overseeing our Middle East and South American export sales, Wheeled Coach proudly presents our products solely via our independent dealer network. Similarly, Road Rescue Emergency Vehicles, with the exception of one inside sales staff for Middle East and South American exports, solely offers its products through its esteemed independent dealer network. Horton: Horton boasts a widespread presence with 14 dealers strategically located across the U.S. Additionally, we have a dedicated factory-direct team. Our dealers operate from key states such as Kentucky, Texas, Alabama, Utah, Minnesota, Michigan, California, Pennsylvania, Massachusetts, Illinois, Maryland, Florida, Tennessee, and New Jersey. Furthermore, our direct team operates out of Ohio. Dealers that cover multiple states ensure staff availability in each of these states, catering to both sales and service needs. Moreover, many, including our factory, offer the convenience of mobile services. AEV's dynamic team consists of seven dedicated Account Managers, each assigned to specific dealerships. On average, each Account Manager efficiently manages about 175 orders every year. These managers seamlessly guide each order from inception to completion, encompassing the quotation phase, post-purchase order receipt, build, and delivery. Leader Provides sales directly through their factory location in California and a selective independent dealer network. Since 1975, Leader has been exactly that: a leader in emergency vehicle manufacturing. We're a Southern California-based ambulance company that combines a "can do" attitude with an unwavering commitment to safety and quality. The result is a range of Type 1, Type 2 and Type 3 ambulances full of innovative features that can improve the safety and effectiveness of the crew. Each remount center within the REV Ambulance Group network adheres to the highest standards of quality and craftsmanship, ensuring that each refurbished vehicle meets or exceeds original manufacturing specifications. Our skilled technicians, many of whom are direct employees of REV Ambulance Group, bring a wealth of experience and expertise to every project, whether a simple refurbishment or a complex remount. The remount center has a full staff dedicated to assisting each of our independent dealers with their customer's remount needs. For more information on service and support for these brands, you can visit their respective websites, which provide access to their independent dealer service networks. See attached Insurance Form for example of COI	*

27	Dealer network or other distribution methods.	REV Group Ambulance brands operate through a comprehensive network of independent dealers and service centers strategically located across North America. This network ensures widespread coverage and accessibility for all Sourcewell members, regardless of their geographical location. In the United States, our network spans across all major regions, including the Northeast, Midwest, South, and West. In Canada, we have established partnerships with key independent dealers to extend our reach, ensuring that Sourcewell members in Canada also have access to our products and services. Wheeled Coach: Wheeled Coach proudly serves its North American clientele through a robust network of 19 Independent Sales Dealerships. To find a dealer specific to any state, utilize our online dealer locator on our website. Road Rescue: For North America, Road Rescue Emergency Vehicles provides its products via a network of 17 Independent Sales Dealerships, encompassing 16 within the U.S. and 1 in Canada. Find your nearest dealer with ease using the dealer locator on our website. Horton: Horton boasts a widespread presence with 14 dealers strategically located across the U.S. Additionally, we have a dedicated factory-direct team. Our dealers operate from key states such as Kentucky, Texas, Alabama, Utah, Minnesota, Michigan, California, Pennsylvania, Massachusetts, Illinois, Maryland, Florida, Tennessee, and New Jersey. Furthermore, our direct team operates out of Ohio. Dealers that cover multiple states ensure staff availability in each of these states, catering to both sales and service needs. What's more, many, including our factory, offer the convenience of mobile services. Find your nearest dealer with ease using the dealer locator on our website. AEV: AEV champions a comprehensive dealer network that operates across the United States. Each dealer is assigned a specific territory, sometimes spanning multiple states, ensuring the broad reach of our products. To pinpoint the dealer nearest to you, visit our website's dealer locator at aev.com. Find your nearest dealer with ease using the dealer locator on our website. Leader: Leader Provides sales directly through their factory location in California and a selective independent dealer network. Since 1975, Leader has been exactly that: a leader in emergency vehicle manufacturing. We’re a Southern California-based ambulance company that combines a “can do” attitude with an unwavering commitment to safety and quality. The result is a range of Type 1, Type 2 and Type 3 ambulances full of innovative features that can improve the safety and effectiveness of the crew. Find your nearest dealer with ease using the dealer locator on our website. REV Remount Centers: Each remount center within the REV Ambulance Group network adheres to the highest standards of quality and craftsmanship, ensuring that each refurbished vehicle meets or exceeds original manufacturing specifications. Our skilled technicians, many of whom are direct employees of REV Ambulance Group, bring a wealth of experience and expertise to every project, whether a simple refurbishment or a complex remount. The remount center has a full staff dedicated to assisting each of our independent dealers with their customer's remount needs. For more information on service and support for these brands, you can visit their respective websites, which provide access to their independent dealer service networks.

28	Service force.	REV Ambulance Group, comprising brands like Wheeled Coach, Road Rescue, Horton, AEV, Leader and REV Remount Centers, emphasizes exceptional service and customer support. Here's a closer look at the commitment to service from each of these brands: Wheeled Coach prioritizes exceptional service by ensuring that all 19 of its Independent Sales Dealerships nationwide are equipped with service facilities. Many of these dealerships also offer the convenience of mobile service units. Their dedicated customer service team, consisting of five members, is always ready to assist and is equipped with access to electrical schematics and engineering drawings to facilitate swift repairs. You can reach their service team anytime, day or night, at their 24/7 Service Hotline: 855-661-9232, press #9, and then press #5 for customer service and warranty. Road Rescue Emergency Vehicles takes great pride in its commitment to service. Their 17 Independent Sales Dealerships across the U.S. and Canada are authorized service centers for Road Rescue Emergency Vehicles and ambulances. Similar to Wheeled Coach, many of these dealerships feature mobile service units. Their customer relations department is supported by a team of five specialists available around the clock, ready to provide guidance using detailed electrical schematics and engineering drawings. For instant support, dial their 24/7 Service Hotline at 855-661-9232, press #9, and then press #5 for customer service and warranty. Horton boasts a dynamic team of 87 service professionals, thanks to their Independent dealer network and factory collaboration. This team is fully dedicated to providing top-notch service and support. AEV relies on its extensive independent dealer distribution network as the backbone of its service commitment. This network includes traditional brick-and-mortar service centers as well as mobile service offerings. AEV's dealers stand ready to assist customers anywhere in the country, ensuring prompt and efficient service. Leader, headquartered in Southern California, has a strong reputation for excellent after-sales service and support. They are particularly well-versed in the California and West Coast markets. Additionally, Leader utilizes the independent dealer network of AEV and Horton to provide service after the sale, ensuring that customers receive comprehensive support. Leader manages Customer service issues through Sales Representatives and Service/Parts Manager. Primary service contact is LEVCustomerService@leader-ambulance.com 626-459-5150. Each remount center within the REV Ambulance Group network adheres to the highest standards of quality and craftsmanship, guaranteeing that every refurbished vehicle meets or exceeds the original manufacturing specifications. Skilled technicians, including direct employees of REV Ambulance Group, bring their extensive experience and expertise to every project, whether it involves a simple refurbishment or a complex remount. Furthermore, a dedicated staff at the remount center assists independent dealers with their customers' service and remount needs. For more information on service and support for these brands, you can visit their respective websites, which provide access to their independent dealer service networks.
29	Describe the ordering process. If orders will be handled by distributors, dealers or others, explain the respective roles of the Proposer and others.	REV Ambulance Group brands have a well-defined and efficient ordering process that ensures our customers a smooth and seamless experience. While our extensive network of independent dealers primarily handles orders, our role as the Proposer is integral to the overall process. Here’s a detailed explanation of the ordering process and the respective roles of REV Ambulance Group and our distributors/dealers: Customer Inquiry and Consultation: The process typically begins with a customer inquiry. Customers can reach out directly to REV Ambulance Group brands and our individual dealer network. Our internal sales team and the dealer's sales representatives work collaboratively to understand the customer's specific requirements, including model preferences, customizations, and any additional features needed. Proposal and Quotation: The REV Ambulance Group brand or the individual dealer provides a detailed proposal and quotation based on the customer's needs. This proposal includes specifications, pricing, and any other relevant information. Our internal team assists dealers in creating accurate and comprehensive proposals, ensuring all customer requirements are met. Order Placement: The order is placed once the customer reviews and approves the proposal. If a dealer handles the order, the dealer communicates this to REV Ambulance Group's respective brand along with the necessary order details. Our role in this stage is to confirm the order details, ensure all specifications are correct, and begin the process of vehicle assembly preparation; if additional questions are had, and clarification on customization is required, the dealer will schedule a

preconstruction conference to work out any details.

This web-based approach to quoting and order placement not only expedites the entire process but also allows for greater transparency and communication between REV Ambulance Group, our dealers, and our customers. It exemplifies our commitment to leveraging technology to enhance customer experience and operational efficiency

Manufacturing and Customization: REV Ambulance Group brands take charge of manufacturing and customization. Our skilled workforce and state-of-the-art facilities ensure that every ambulance meets the highest standards of quality and craftsmanship. Throughout this phase, we communicate with the dealer to provide updates on the order's progress.

Delivery and Handover: Upon completion, an onsite or virtual inspection is scheduled with the dealer and customer, as the contract indicates. After the dealer and customer have approved the order, the ambulance is delivered to the dealer or directly to the customer, based on the agreed terms; the dealer plays a crucial role in this stage, facilitating the final inspection, handover, and any required on-site training for the customer.

After-Sales Support: After the delivery, both REV Ambulance Group brand and our dealers remain available to provide after-sales support, including service, maintenance, and any additional training or assistance required.

In summary, while our dealers and distributors play a significant role in customer interaction, proposal preparation, and delivery, REV Ambulance Group is closely involved in every step to ensure quality control, order accuracy, and customer satisfaction. This collaborative approach between REV Ambulance Group and our dealers ensures that our customers receive the best possible service from the moment they inquire until after their ambulance is delivered and beyond. *

Wheeled Coach: Wheeled Coach manages the quarterly reporting to Sourcewell for our dealer network. Customers should notify their dealership of their Sourcewell membership. Within our order system, dealerships will select a dedicated option, confirming the customer's Sourcewell association. Following this, Wheeled Coach will notify Sourcewell with the pertinent details: Member ID, Application Name, Address, Ambulance Type, order reception date, and an estimated completion date. Upon vehicle delivery, our finance team will administer the relevant fee for the order.

Road Rescue: For our dealer network, Road Rescue Emergency Vehicles handles the quarterly Sourcewell report. Customers are to communicate their Sourcewell membership to the dealership. An option in our ordering system allows dealerships to confirm this membership. Subsequently, Road Rescue will relay key details to Sourcewell, from Member ID and Address to Ambulance Type and tentative completion dates. Once the vehicle is delivered, our finance section processes the necessary administrative fee.

Horton: Our sales team actively engages with potential clients in their designated regions, employing demonstration vehicles, parts samples, brochures, and more to elucidate product benefits. Collaboratively, the salesperson and customer craft the vehicle's specifications. This design is digitally crafted using our online sales configurator, where standard options are selected, and unique requests are made. A collaborative team, including engineers and procurement experts, reviews these specifications for feasibility and accurate pricing, also providing visual drawings for clarity. The refined quote is then sent to the customer for verification. As changes might arise, this process is iterative. Once the customer's purchase order is received, the manufacturing commences. Customers receive regular updates via progress photos and can opt for inspections. Once the ambulance is complete, a final check is scheduled. Depending on customer preference, the vehicle can be picked up, delivered by a hired driver, or transported on a flatbed.

AEV: American Emergency Vehicles handles Sourcewell’s quarterly reporting for our dealer network. To benefit from this arrangement, customers should indicate their Sourcewell membership when engaging with our dealership. Within our ordering system, the designated option number verifies this membership. Consequently, AEV communicates essential details to Sourcewell, including Member ID, Application Name, Address, Ambulance Type, order reception date, and an estimated delivery date. Upon the vehicle's delivery, AEV's financial team ensures the administration of the Sourcewell-associated fee for each order.
Leader: handles Sourcewell’s quarterly reporting for our dealer network. To benefit from this arrangement, customers should indicate their Sourcewell membership when engaging with our dealership. Within our ordering system, the designated option number verifies this membership. Consequently, Leader communicates essential details to Sourcewell, including Member ID, Application Name, Address, Ambulance Type, order reception date, and an estimated delivery date. Upon the vehicle's

		delivery, Leaders financial team ensures the administration of the Sourcewell-associated fee for each order. REV Remount Centers similarly handles all reporting to Sourcewell as the above brands. see attachment Table 10 New Order Sales Forms	
30	Describe in detail the process and procedure of your customer service program, if applicable. Include your response-time capabilities and commitments, as well as any incentives that help your providers meet your stated service goals or promises.	REV Ambulance brands, encompassing a range of top-tier emergency vehicle offerings, are committed to delivering exceptional customer service. Our customer service program is meticulously designed to ensure rapid, effective, and personalized responses to all customer inquiries and issues. Here is a detailed overview of our customer service process and procedures: 1. Customer Contact and Inquiry Handling: Our customers can reach out to us through various channels, including phone, email, and our websites. We have a dedicated customer service team available during business hours, with an emergency line for after-hours queries related to vehicle operation or urgent issues. Our customer service representatives are thoroughly trained in product knowledge, problem-solving, and effective communication. 2. Response Time Commitments: We aim to respond to all customer inquiries within 1 hour after inquiry. For urgent issues, especially those impacting vehicle functionality or patient safety, we strive for immediate response and resolution. Our emergency lines are monitored 24/7, ensuring that critical issues are addressed promptly, regardless of the time of day. 3. Issue Resolution Process: Once an issue is reported, it is logged into our customer service system for tracking and resolution. Our team evaluates the issue and, if necessary, escalates it to our technical specialists or engineering team for further analysis. We keep the customer informed throughout the resolution process, providing regular updates on the status of their issue. 4. After-Sales Support and Follow-Up: Following the resolution of an issue, our team conducts a follow-up to ensure customer satisfaction and to gather feedback for continuous improvement. We offer comprehensive after-sales support, including maintenance tips, updates on new features or upgrades, and reminders for regular vehicle servicing. 5. Service Goals and Incentives: REV Ambulance brands set high internal benchmarks for customer service, regularly reviewing performance metrics such as response times, resolution rates, and customer satisfaction scores. Our service providers and team members are incentivized to meet and exceed these goals through recognition programs, performance bonuses, and ongoing training opportunities. We conduct periodic customer satisfaction surveys to gather feedback and identify areas for improvement, ensuring our service continually evolves to meet customer needs. Wheeled Coach For parts requests, the F-432 Warranty Claim Form is available on the Wheeled Coach website. Ensure it's completely filled and send it to REVorlandoservice@revgroup.com. Additionally, a 24/7 hotline is available 407-677-7777. For after-sales concerns, immediate responses are prioritized, aiming for contact within an hour of the initial query. Road Rescue For parts requests, use the F-432 Warranty Claim Form available on the Road Rescue website, fully filled out, and email to REVorlandoservice@revgroup.com. Additionally, a 24/7 hotline is available 407-677-7777. For after-sales concerns, immediate responses are prioritized, aiming for contact within an hour of the initial query. Horton: Dealerships manage customer service following specific protocols with Horton's guidance. Horton support operates from M-F, 7:30 AM-5:00 PM EST, with additional after-hours assistance if needed. A 24-hour helpline is active all year for parts, warranty, service, and technical help, serving all dealers and customers 800-282-5113 or info@hortonambulance.com . For after-sales concerns, immediate responses are prioritized, aiming for contact within an hour of the initial query. AEV: AEV boasts a comprehensive team supporting our vast dealer network, with representation in almost every US state. Only two states currently lack representation, which is covered by the factory representative and can be reached 800-374-9749 or by filling out and inquiry form online at www.AEV.com. For after-sales concerns, immediate responses are prioritized, aiming for contact within an hour of the initial query. Leader: Have questions about Leader’s custom-built ambulances or services? Whether you have a general question, need technical advice on an existing vehicle, or want to learn more about having a custom vehicle designed, built and delivered, our experts are ready to answer your questions and can be reached by phone 626-575-0880 or email sales.support@leader-ambulance.com. For after-sales concerns, immediate responses are prioritized, aiming for contact within an hour of the initial query.	*

		REV Remount Centers: These can be through the respective brand's individual dealers servicing the area or directly by an online inquiry form found at www.revambulanceremountcenters.com In conclusion, our customer service program at REV Ambulance brands is built around prompt response, effective resolution, and ongoing customer engagement. We are committed to maintaining the highest standards of customer service to ensure that our clients have the support they need to carry out their critical lifesaving missions effectively and efficiently.	
31	Describe your ability and willingness to provide your products and services to Sourcewell participating entities in the United States.	At REV Ambulance Group, we are fully committed to providing our wide range of products and services to Sourcewell participating entities across the United States. Our capacity and readiness to meet the needs of these entities are deeply rooted in the strength and diversity of our brands – Wheeled Coach, Road Rescue, Horton, AEV, Leader and REV Remount Centers. REV Ambulance Group is fully committed to providing our products and services to Sourcewell participating entities across the United States. Our ability and willingness to meet the needs of these entities are rooted in our extensive infrastructure, broad product range, and customer-centric approach. Here's an overview of our capabilities in this area: 1. Extensive Product Range: REV Ambulance Group offers diverse ambulance models and related emergency vehicles to suit a wide range of needs and budgets. Our product line includes Type I, II, and III ambulances, critical care transport units, and specialty vehicles. We also offer REV Remount Center service to all our brands. We continuously innovate and upgrade our offerings to ensure that our vehicles meet the latest industry standards and customer expectations. 2. Nationwide Network: Our distribution and service network spans the entire United States, ensuring that Sourcewell members can access our products and services, regardless of location. We have strategically located dealerships and service centers to provide prompt sales support and maintenance services. 3. Customization and Flexibility: Understanding that each Sourcewell entity may have unique requirements, we offer high customization options for our vehicles. Our team works closely with clients to tailor vehicles to their specific needs. We are flexible in terms of order size, whether the requirement is for a single unit or a fleet. 4. Competitive Pricing and Sourcewell Contract Compliance: As a Sourcewell cooperative purchasing program participant, we adhere to the competitive pricing structure outlined in our contract. This ensures that Sourcewell members receive our best pricing. We are committed to full compliance with all Sourcewell contract terms and conditions, offering all members transparency and ease of procurement. 5. After-Sales Support: Beyond sales, we provide comprehensive after-sales support, including warranty service, parts supply, and vehicle maintenance. Our customer service team can readily assist with any inquiries or support needs. 6. Training and Education: We offer training sessions and educational materials to ensure clients are fully equipped to use and maintain their vehicles effectively. In conclusion, REV Ambulance Group is able and enthusiastic about serving Sourcewell participating entities across the United States. We aim to provide top-quality products and exceptional service to all our customers, ensuring their complete satisfaction and the optimal performance of their emergency response fleets. REV Ambulance Group, our ability and willingness to serve Sourcewell participating entities are unparalleled. Each of our brands is strategically positioned, both geographically and operationally, to meet these entities' diverse and evolving needs, ensuring they receive the highest quality products and services wherever they are in the United States.	*

32	Describe your ability and willingness to provide your products and services to Sourcewell participating entities in Canada.	REV Ambulance Group is fully committed to providing our products and services to Sourcewell participating entities across Canada. Our ability and willingness to meet the needs of these entities are rooted in our extensive infrastructure, broad product range, and customer-centric approach. Here's an overview of our capabilities in this area: Wheeled Coach operates via a dealer network and stands out as a top-tier custom ambulance manufacturer. We are currently negotiating with a potential dealership in Canada to expand our reach. Meanwhile, direct sales remain an option for us. Road Rescue conducts its operations through a dealer network and is recognized for crafting premium custom ambulances. Specifically, we have an independent dealership representing us in Canada. At the moment, Horton is focusing on the U.S. market and will not be providing sales to Canada through this contract. AEV has not completed the necessary testing to supply units to the Canadian market yet. Leader has not completed the necessary testing to supply units to the Canadian market yet. REV Remount Centers can provide services in Canada through the Road Rescue independent dealer and Wheeled Coach direct sales.	*
33	Identify any geographic areas of the United States or Canada that you will NOT be fully serving through the proposed contract.	Within the REV Ambulance Group, we have a diverse portfolio of brands, each with specific geographic service areas. For the proposed contract with Sourcewell, it's important to note the following distinctions regarding service coverage in the United States and Canada: United States Coverage: All of our brands, including Horton, AEV, Leader, Wheeled Coach, Road Rescue and REV Remount Centers, offer full service across the United States. There are no geographic areas within the U.S. that we will not be serving through the proposed contract. Our extensive network of independent dealers and service centers ensures comprehensive coverage and support throughout the country. Canada Coverage: In Canada, our service coverage is specific to certain brands. Wheeled Coach and Road Rescue are in Canada and fully equipped to serve Sourcewell participating entities within this region. These brands have either established dealer networks and service centers across various Canadian provinces or provide direct sales and service, ensuring they can effectively meet the needs of Canadian clients. However, our other brands, Horton, AEV, and Leader, currently do not have a sales or service presence in Canada. As such, they will not be serving Canadian areas through this proposed contract. This is due to a variety of factors, including market focus, regulatory compliance, and logistics. By maintaining this delineation in service areas, REV Ambulance Group ensures that each brand can focus on providing the highest quality of products and services within its designated regions. For Sourcewell participating entities, this means access to a tailored selection of ambulance brands that are best suited to their regional requirements and supported by a robust service network.	*

34	Identify any Sourcewell participating entity sectors (i.e., government, education, not-for-profit) that you will NOT be fully serving through the proposed contract. Explain in detail. For example, does your company have only a regional presence, or do other cooperative purchasing contracts limit your ability to promote another contract?	REV Ambulance Group brands are committed to providing comprehensive services to all participating entity sectors within the Sourcewell network through the proposed contract. Our goal is to serve government, education, and not-for-profit organizations to the best of our ability. We have structured our operations and contractual arrangements to ensure inclusivity and comprehensive service delivery. Here are specific details to address each sector: Government Sectors: We understand that government entities have unique needs and requirements. REV Ambulance Group has established the necessary infrastructure and resources to cater to government agencies at various levels, from local municipalities to federal organizations. We have no limitations in serving government sectors. Education Sectors: Educational institutions often require specialized solutions. REV Ambulance Group has tailored our offerings to meet the needs of schools, colleges, and universities. Our team is equipped to handle the demands of the education sector, including student transportation and medical services. Not-for-Profit Sectors: Not-for-profit organizations play a vital role in communities. We are fully committed to supporting the missions of not-for-profits by offering our services without any limitations. Our flexible contract terms and pricing structures are designed to accommodate the budgets and requirements of not-for-profit entities. To elaborate further: Regional Presence: REV Ambulance Group has a national presence, ensuring that we can serve participating entities across the United States. We do not have any regional limitations that would prevent us from serving any specific geographic area. Contractual Limitations: Our participation in other cooperative purchasing contracts will not hinder our ability to promote or fulfill the proposed contract with Sourcewell. We have carefully reviewed our existing agreements to ensure that they do not conflict or restrict our engagement with Sourcewell or any of its participating entity sectors. In conclusion, REV Ambulance Group is fully prepared to serve all participating entity sectors within the Sourcewell network through the proposed contract. We have taken steps to eliminate any potential limitations related to regional presence or contractual obligations, ensuring that we can provide comprehensive and inclusive services to government, education, and not-for-profit organizations. Our commitment is to meet the diverse needs of all Sourcewell members efficiently and effectively.	*
35	Define any specific contract requirements or restrictions that would apply to our participating entities in Hawaii and Alaska and in US Territories.	REV Ambulance Group brands have no specific contract requirements or restrictions that apply uniquely to participating entities in Hawaii, Alaska, or US Territories. We are committed to providing our services and fulfilling our contracts consistently across all geographic regions within the United States, including these areas. Our approach is designed to ensure inclusivity and uniformity in service delivery. Here's a more detailed explanation: Hawaii and Alaska: While Hawaii and Alaska are geographically distant from the contiguous United States, REV Ambulance Group has the capacity and infrastructure to serve these states without any additional requirements or restrictions. Our contracts are structured to accommodate the needs of organizations in these regions just as effectively as those in the continental US. We understand the logistical challenges associated with servicing remote areas, and we have tailored our operations to address these challenges seamlessly. US Territories: Similarly, our commitment extends to US Territories, which may include places like Puerto Rico, Guam, the US Virgin Islands, and American Samoa. We do not impose any specific contract requirements or restrictions that would hinder our ability to serve participating entities in these territories. Our goal is to provide consistent and reliable ambulance services wherever our contracts extend. Our approach is based on ensuring equitable service access for all participating entities, regardless of their location within the United States or its territories. We prioritize flexibility and adaptability to meet the unique needs and circumstances of each region, and we do not differentiate contract terms or conditions based on geographic location. In summary, REV Ambulance Group does not define any specific contract requirements or restrictions that apply solely to participating entities in Hawaii, Alaska, or US Territories. Our commitment is to provide high-quality ambulance services uniformly and consistently throughout the United States and its territories, ensuring that all Sourcewell members receive the same level of service and support.	*

Table 7: Marketing Plan

Line Item	Question	Response *	
36	Describe your marketing strategy for promoting this contract opportunity. Upload representative samples of your marketing materials (if applicable) in the document upload section of your response.	REV Ambulance Group handles all marketing strategies for the brands and if selected, will promote the Sourcewell contract opportunity as a comprehensive, multifaceted, and designed to maximize awareness and engagement among our target audience. Led by REV Ambulance Group's Senior Director of Marketing, in collaboration with the Senior Director of Marketing and Communications for the REV Group, this strategy integrates various channels and tools to communicate the benefits of the Sourcewell contract effectively and the value of REV Ambulance Group brands. Additionally, REV Ambulance Group employs a renowned award-winning marketing organization to assist with marketing needs as they occur. Key Elements of Our Marketing Strategy: Digital Marketing Campaigns: We will leverage digital platforms, including social media, email newsletters, and online advertising, to reach a broad audience. These campaigns will highlight the advantages of the Sourcewell contract, emphasizing how it streamlines the procurement process for our customers. Content Marketing: Our strategy includes developing engaging content such as blog posts, case studies, and infographics. These materials will provide insights into the benefits of the Sourcewell contract and share success stories of how it has positively impacted customers. Targeted Outreach: We plan to directly reach potential and existing customers through personalized communication. This approach will involve informing them about the Sourcewell contract and how it can meet their specific needs. Public Relations Initiatives: In collaboration with the REV Group's marketing and communications team, we will release press statements and participate in industry events to publicize the award of the Sourcewell contract. Webinars and Online Demonstrations: To educate our audience about the contract and showcase our products, we will host webinars and online product demonstrations highlighting our ambulance models' specific benefits and features under the Sourcewell contract. Marketing Collateral: We will produce a range of marketing materials, including brochures, flyers, and product sheets, specifically focused on the Sourcewell contract offerings. These materials will be distributed through our dealer network and at industry events. In the document upload section, you will find representative samples of our marketing materials, which exemplify the approach and messaging we plan to employ. These samples include digital campaign visuals, content marketing examples, and a sample for our outreach communications. Press Releases and Media Engagement: Each brand will kickstart the campaign with an official press release announcing our collaboration with Sourcewell. These releases will be tailored to each brand's unique voice but will share a common theme of excitement and potential about this partnership. Brochures and Marketing Collateral: We will develop vibrant and informative brochures for each brand. These materials, available in both print and digital formats, will showcase the unique benefits of the Sourcewell contract in conjunction with the specific strengths of Wheeled Coach, Road Rescue Emergency Vehicles, Horton, Leader, AEV and the REV Remount Centers. These brochures will be distributed to our dealers and customers, ensuring widespread awareness. Dedicated Website Features: Each brand's website will feature a special section dedicated to our Sourcewell partnership. This section will include detailed information about the contract, adorned with the Sourcewell logo, and designed to inform and attract potential customers. Dealer Exhibitions and Industry Events: Across all brands, we will actively showcase our alliance with Sourcewell at various dealer exhibitions and industry conferences nationwide. This will involve booth designs that highlight our partnership and presentations or materials that explain the benefits of the Sourcewell contract. Social Media and Online Engagement: We will leverage popular social media channels, including Facebook, LinkedIn, YouTube, and Instagram, to announce and celebrate the partnership across all brands. This strategy will involve regular posts, updates, and interactive content that keeps our audience engaged and informed about the Sourcewell contract. Dealer Network Engagement: Through our extensive dealer network, we will disseminate	*

		contract-focused literature and provide training to ensure that dealers are well-equipped to promote the Sourcewell contract effectively. In conclusion, our marketing strategy is designed to be dynamic, engaging, and informative, ensuring that the value of the Sourcewell contract and the quality of REV Ambulance Group's offerings are effectively communicated to our target audience. At REV Ambulance Group, we are committed to a unified and cohesive marketing strategy across all our brands – Wheeled Coach, Road Rescue Emergency Vehicles, Horton, AEV, Leader and REV Remount Centers– to promote our partnership with Sourcewell. This strategy is designed to leverage the strengths of each brand while maintaining a consistent message about our collaboration with Sourcewell. See attachment Table 7 Marketing. Social Media. Communication Technology	
37	Describe your use of technology and digital data (e.g., social media, metadata usage) to enhance marketing effectiveness.	At REV Ambulance Group, our approach to marketing effectiveness seamlessly integrates the latest technology and digital data, including a robust presence on social media and strategic metadata utilization. Our brands – Wheeled Coach, Road Rescue, Horton, AEV, and Leader – each employ a distinct yet complementary strategy to enhance our digital presence and effectively engage with diverse audiences. Wheeled Coach: Utilizing platforms such as Facebook, Instagram, LinkedIn, and YouTube, Wheeled Coach dominates the digital space. Our content, crafted with top marketing experts, educates and enlightens our clientele and dealer networks about the latest in emergency medical services. Our influential role in critical EMS platforms demonstrates our leadership in the industry. Road Rescue: Road Rescue's extensive reach across Facebook, Instagram, X (Twitter), LinkedIn, and YouTube ensures our brand's core values and offerings are widely communicated. Collaborating with corporate marketing specialists, we constantly create innovative educational materials, keeping our audience updated with the forefront of EMS trends and developments. Horton: Horton's dynamic engagement across Facebook, LinkedIn, YouTube, and Instagram, along with our comprehensive website, creates a potent digital presence. This is amplified through a synergistic strategy with our dealership partners, extending our reach and ensuring our message is delivered nationwide. AEV: AEV's significant footprint in social media, particularly on Facebook and LinkedIn, is enhanced by collaborations with premier marketing experts. This enables us to continuously release pioneering content, positioning AEV as a leader in emergency medical services. Leader: Leader Ambulance complements this digital strategy by leveraging its unique brand positioning across various social media channels. Through targeted content and strategic partnerships, Leader Ambulance aims to educate and engage its audience, emphasizing its commitment to quality and innovation in the EMS sector. REV Remount Centers: complements this digital strategy by leveraging its unique brand positioning across various social media channels. Through targeted content and strategic partnerships, Leader Ambulance aims to educate and engage its audience, emphasizing its commitment to quality and innovation in the EMS sector. Each brand within the REV Ambulance Group utilizes social media analytics and metadata to refine our marketing strategies, ensuring that our content resonates with our intended audience. This data-driven approach enables us to tailor our messaging, keep abreast of emerging trends, and optimize our digital campaigns for the greatest impact. At REV Ambulance Group, our marketing strategy is seamlessly integrated with our individual dealer network, and we take pride in providing comprehensive marketing support to our dealers whenever needed. We believe in fostering strong partnerships to ensure our dealers' success in promoting our brands and serving their customers effectively. In conclusion, our sophisticated use of technology and digital data forms the backbone of our marketing strategy at REV Ambulance Group. By leveraging the distinct strengths of each brand and employing a unified, data-informed approach, we enhance our marketing effectiveness, reinforcing our position as leaders in the emergency medical services industry. See attachment Table 7 Marketing. Social Media. Communication Technology	*

38	In your view, what is Sourcewell's role in promoting contracts arising out of this RFP? How will you integrate a Sourcewell-awarded contract into your sales process?	From the perspectives presented REV Ambulance Groups brands, Wheeled Coach, Road Rescue, Horton, AEV, Leader, and the REV Remount Centers, it is evident that Sourcewell's role in promoting contracts arising from this RFP is primarily centered around ensuring vendor qualification and adherence to quality standards, as well as facilitating the alignment of member needs with the most suitable vendor. Sourcewell's role is perceived as impartial and focused on creating a level playing field for all vendors involved. In the context of REV Ambulance Group, we share the belief that Sourcewell's role should indeed be impartial and geared toward the following key responsibilities: Vendor Qualification: Sourcewell's foremost duty should be to thoroughly assess and validate each vendor's capabilities to fulfill the commitments made in response to the RFP. This includes ensuring that the goods or services offered meet the quality benchmarks stipulated in the RFP. Member Needs Alignment: Sourcewell's unique position as a cooperative purchasing organization allows it to understand the diverse needs of its members. Sourcewell should actively engage with its members to pinpoint their specific requirements and subsequently connect them with the most qualified vendor. This involves acting as a facilitator in the vendor-selection process. Impartiality: It is crucial for Sourcewell to maintain strict impartiality and avoid any favoritism towards any vendor, ensuring that all vendors have an equal opportunity to serve Sourcewell members. This ensures fair competition and helps in securing the best possible value for Sourcewell members. Promotion of Partnerships: On our part as REV Ambulance Group, we are committed to actively promoting our partnership with Sourcewell. This includes educating our sales teams about Sourcewell's processes and member needs, maintaining visibility at relevant trade shows and events, and emphasizing our collaboration with Sourcewell during customer interactions. Integration into Sales Process: To integrate a Sourcewell-awarded contract into our sales process, we would ensure that our sales teams are well-informed about the specifics of the contract, including pricing, terms, and any unique requirements. This information would be incorporated into our sales materials and presentations to Sourcewell members. We would also actively communicate the benefits of the Sourcewell contract to potential customers, highlighting the advantages of choosing our ambulance offerings through this cooperative purchasing mechanism. In summary, Sourcewell's role is seen as pivotal in vendor qualification, impartial facilitation of member needs alignment, and the promotion of fair competition among vendors. REV Ambulance Group is committed to leveraging this partnership to offer our services effectively to Sourcewell members, ensuring that they receive the highest quality and value in ambulance solutions.	*
39	Are your products or services available through an e-procurement ordering process? If so, describe your e-procurement system and how governmental and educational customers have used it.	REV Ambulance Group and its associated brands, including Wheeled Coach, Road Rescue, Horton, AEV, Leader, and REV Remount Centers prioritize a high degree of customization and personalization in their ambulance products and services. As a result, the nature of their offerings necessitates direct and personalized interactions between customers and their respective sales teams. This approach aligns with the unique requirements of each project, often involving collaboration with engineering and procurement teams. Due to the personalized and complex nature of these engagements, the products and services offered by REV Ambulance Group and its brands are not typically available through an e-procurement ordering process. In summary, REV Ambulance Group, Wheeled Coach, Road Rescue, Horton, AEV, Leader and REV Remount Centers emphasize the importance of tailored solutions, personalized interactions, and collaborative relationships with customers, which do not align with e-procurement methodologies commonly used for more standardized and off-the-shelf products and services.	*

Table 8: Value-Added Attributes

Line Item	Question	Response *	

40	Describe any product, equipment, maintenance, or operator training programs that you offer to Sourcewell participating entities. Include details, such as whether training is standard or optional, who provides training, and any costs that apply.	REV Ambulance Group, home to renowned brands like Wheeled Coach, Road Rescue, Horton, AEV, Leader, and REV Remount Centers, is fully committed to delivering a comprehensive range of services to Sourcewell participating entities. This commitment extends beyond product offerings, encompassing essential training and support for customers and dealers alike. Our individual dealer network plays a pivotal role in ensuring that customers receive the necessary training and ongoing updates for their newly acquired products. Here's a detailed overview of our training programs: Wheeled Coach: Our dealerships offer in-use training for Sourcewell participants upon customer request. This training occurs at the dealership during the vehicle acceptance process. For those seeking specialized training, our dealerships can coordinate with Wheeled Coach to create a tailored training agenda. While this specialized training is provided at no additional charge to the dealership, customers are responsible for their employees' time and travel expenses. Road Rescue Emergency Vehicles: Similarly, our dealerships provide in-use training for Sourcewell customers during the vehicle reception process. Enhanced training sessions can be arranged by our dealerships in collaboration with Road Rescue Emergency Vehicles, tailored to the number of participants. There are no extra fees for this specialized training, but customers are accountable for their employees' time and travel costs. Horton: Horton offers a comprehensive training suite for Sourcewell entities, including training at the time of delivery and post-delivery if requested by vehicle operators. Advanced training modules covering electrical systems, programming, HVAC, and occupant restraint systems are also available. These training sessions can take place at our primary facility or at various dealer locations across the nation. Importantly, all these training initiatives are provided free of charge. AEV and Leader: Both AEV and Leader prioritize hands-on training and offer certification courses to both dealers and customers, ensuring optimal product utilization and maintenance. On-site training is a key component of these programs, equipping all users with the skills to proficiently operate and manage the vehicles. Additionally, road support is extended to our dealers throughout the United States, highlighting our commitment to continuous learning and operational efficiency. REV Remount Centers: Our REV Remount Centers provide comprehensive training for newly remounted ambulances through the appropriate individual dealer network, mirroring the training provided for newly constructed ambulances. In conclusion, REV Ambulance Group, in collaboration with its esteemed brands and the invaluable support of its individual dealer network, is dedicated to offering an extensive suite of training programs meticulously tailored to meet the unique needs of Sourcewell participating entities. These programs are designed to enhance knowledge about products, equipment, maintenance practices, and operator safety. Costs for training programs may vary based on program specifics and customization, and detailed pricing information can be obtained directly from REV Ambulance Group and its affiliated brands. We are unwavering in our commitment to ensuring the success and satisfaction of our valued customers and dealers.
41	Describe any technological advances that your proposed products or services offer.	REV Ambulance Group, along with its renowned brands such as Wheeled Coach, Road Rescue, Horton, AEV, and Leader, is at the forefront of providing cutting-edge technological advances in the field of ambulance manufacturing and services. These technological innovations are designed to enhance patient care, improve safety, and streamline operations for Sourcewell participating entities. Here are some of the key technological advances offered by REV Ambulance Group and its brands: Wheeled Coach: a) Our robust hard-wired printed circuit board electrical system epitomizes reliability and maintenance simplicity. An alternative offering is the Multi-plex electrical system by IDEX Corporation (known as Weldon). This system provides on-board diagnostics that streamline troubleshooting, drastically cutting down out-of-service periods. The Weldon V-Mux power distribution reduces wire splices by 75% and connections by 25%, bolstering system reliability and minimizing any potential downtime. This Peer-to-Peer System ensures each node maintains its configuration, incorporating load shedding and sequencing seamlessly. b) Our commitment to continuous product development grants our customers access to exclusive features unmatched by other manufacturers. c) Every Wheeled Coach product comes standard with Per4Max seat belts, integrating cutting-edge deceleration technology and the option for a RollTek Airbag System. d) Unique Trueform Wall Construction e) The AntiCor Protection System, our shield against corrosion f) Robust Safeguard Box Frame g) Cool Bar for optimized AC performance h) The resilient Toughcoat Paint Process i) Specialized Texas Edition Dual Evaporator System

k) Effortless On-Line REVO parts ordering system.
Road Rescue:
a) The Multi-plex electrical system, a collaboration with IDEX Corporation (Weldon), features onboard diagnostics that make troubleshooting and repairs efficient, thus curtailing downtime. The Weldon V-Mux power distribution diminishes wire splices by 75% and connections by 25%, ensuring unparalleled reliability. The integrated Peer-to-Peer System allows nodes to self-configure, facilitating load shedding and sequencing.
b) Our dedication to ongoing product innovation empowers customers with features and advantages other manufacturers cannot match.
c) Road Rescue standardizes the Per4Max seat belts across its range, offering avant-garde deceleration technology and the RollTek Airbag System.
d) The resilient MaxForce™ Mounting System
e) The state-of-the-art WhisperQuiet™ Insulation System
f) The sturdy CrewGuard™ Body
g) The Brilliance™ Advanced Vehicle Lighting system
h) The modern Amplitude™ Interior Design Package
i) The ComfortBright™ Dome Light for optimum illumination
j) The sleek HiddenHinges™ design
k) User-friendly On-Line REVO parts ordering.
Horton:
Horton vehicles are equipped with a default multiplexed electrical system. This bespoke system, tailored specifically for emergency medical vehicles, boasts touch-screen technology, point-to-point wiring, diagnostics, and field programmability. Since 2008, Horton has incorporated the standard HOPS (Horton's Occupant Protection System) in the patient compartment, encompassing roll-over airbags, retractable 4-pt harnesses, progressive resistance foam at impact areas, rounded corners, and the state-of-the-art MBrace.
Vanguard® Body Design: Horton's Vanguard® body design is a hallmark feature. It offers a spacious and ergonomic interior layout that maximizes patient care space, improves accessibility, and provides ample storage for medical equipment. The modular design also allows for flexibility in configuring the ambulance's interior to meet the specific needs of EMS providers.
Innovative HVAC Systems: Horton is known for its advanced HVAC (Heating, Ventilation, and Air Conditioning) systems. These systems ensure patient comfort by maintaining a controlled climate within the patient compartment, even in extreme weather conditions.
Quiet Interior: Horton ambulances are designed with a focus on minimizing noise pollution. This results in a quieter interior environment, which enhances communication among medical personnel and creates a more comfortable experience for patients.
AEV:
a) AEV offers the optional "LX1 & VX1" Multi-plex electrical system by IDEX Corporation. It facilitates on-board diagnostics, simplifying troubleshooting and repair processes, consequently minimizing service interruptions. The standard Solid State electrical system by AEV also includes on-board diagnostics.
b) All AEV products come standard with the Per4Max seat belts, featuring the latest in deceleration technology and an optional RollTek Airbag System.
c) Innovative Infinity EdgeTM Body Panels
d) Smart ActionTM Door Mechanics for smooth operations
e) Tru-PrecisionTM Door Gaskets ensuring a perfect seal
f) The permanent, clear labeling of Perma-LabelsTM Outlet Covers.

Leader:
Our versatile range of Type 1, Type 2 and Type 3 ambulances can be adapted for a variety of requirements, including BLS, ALS and CCT services. We also engineer custom EMS vehicles to your specific needs while meeting current local, state and federal standards. Fully EV Electrical Vehicle options are offered. Leader is one of the very few manufactures of Ambulances to build on Electric chassis. We also incorporate use of Per4Max seat belt system, dual A/C systems, O2 bottle loader system and an unparalleled paint process and application, along with many other customized features in our units upon discussion with final customer

Leader is the Leader in the building of Electric Ambulances, we have already built and supplied a number of e-Ambulances that are on the road today. We are looked to within the REV Group as the primary manufacturer and engineer of these green vehicles. Leader adheres to and maintains production practices under strict environmental standards of the State of California.
Each vehicle we make starts with a 3D CAD drawing customized to your specific needs. Every step of production is then carefully scheduled to ensure your vehicle is ready by the promised date.
Components are cut to exacting tolerances using our industrial CNC high-speed router and our edge banding machine provides a long-lasting, highly durable finished edge.
At Leader we are constantly looking for new technologies to enhance the quality and durability of the product, like 3D printing, vacuum forming, decal and laser cutting.
Then the assembly process begins. We build our own wire harnesses to ensure an electrical system you can rely on, and even mix our own paint to avoid waste and make sure we match your colors perfectly.
Everything comes together in our state-of-the-art final assembly plant. We provide our personnel with only the best equipment and use lean manufacturing techniques to provide

		you with the best possible value REV Remount Centers: When a REV Ambulance Group brand ambulance undergoes a remounting process, it is executed with an unwavering commitment to the same rigorous standards and advanced manufacturing techniques that were employed during its original construction by the respective brand. Our dedication to excellence ensures that each remounted ambulance maintains the integrity, quality, and safety synonymous with our brand, providing our customers with a renewed and reliable vehicle that upholds the highest industry standards	
42	Describe any “green” initiatives that relate to your company or to your products or services, and include a list of the certifying agency for each.	At REV Ambulance Group, we are unwaveringly dedicated to crafting superior products that champion a sustainable future for our planet. Our business ethos is firmly anchored in core tenets: Leadership, Inclusivity, Transparency, Integrity, Stewardship, and the relentless pursuit of Continuous Improvement. Every day, we live and breathe these commitments by: • Vigorously minimizing pollution • Prudently conserving resources and energy • Aggressively reducing consumption and waste These cardinal principles are not just strategies, but they are essential blueprints that underpin our vision for a sustainable and eco-friendly Earth. We recognize that manifesting this vision demands concerted efforts. As such, we pledge to diminish our pollution footprint and minimize the release of toxins into our environment. Being a Lean Six Sigma manufacturing facility, cutting waste is at the heart of all we do and how we operate our locations. As part of the esteemed REV Group family, all REV Ambulance Group manufacturing facilities wholeheartedly embrace a deep-rooted philosophy of environmental stewardship. This translates into fostering trust amongst our customers—trust in our brands, trust in the integrity of our products, and a fulfillment of our employees' expectations regarding our environmental ethos and practices. To this end, REV Ambulance Group is firmly committed to: • Empowering our employees through rigorous environmental awareness training, ensuring transparent communication at all levels; • Engaging in proactive, long-term partnerships with a wide array of stakeholders, encompassing regulators, customers, business associates, and the community at large, in our quest to address and surmount environmental challenges. Our leadership is unwavering in its commitment and will spare no resource in embedding this vision into every facet of our organization. Furthermore, every REV Ambulance Group member has proactively invested in initiatives that slash plant emissions and boost operational efficiency. This dual-focused strategy enables us to drive down costs while making impactful environmental conservation strides. AEV takes pride in being the only TRA-certified green ambulance manufacturer in the industry. Leader is a producer of an all-electric vehicle for ambulance services. Leader is one of the very few manufacturers of Ambulances to build on Electric chassis. We also incorporate the use of a Per4Max seat belt system, dual A/C systems, an O2 bottle loader system, and an unparalleled paint process and application, along with many other customized features in our units upon discussion with the final customer Leader is the Leader in the building of Electric Ambulances, we have already built and supplied several e-Ambulances that are on the road today. We are looked to within the REV Group as the primary manufacturer and engineer of these green vehicles. Leader adheres to and maintains production practices under strict environmental standards of the State of California. We are fully committed to promoting environmental sustainability and reducing our carbon footprint at REV Ambulance Group. As part of our green initiative, we actively seek to collaborate with vendors at the forefront of addressing environmental needs. This includes exploring innovative solutions like idle mitigation systems, electric vehicle options, and other emission-reduction technologies for our vehicles. By working hand in hand with these environmentally conscious partners, we aim to contribute to a cleaner and more sustainable future while providing our customers with advanced, eco-friendly ambulance solutions. See Attached Table 8 EHS Sutainability. Awards. Reports	*

43	Identify any third-party issued eco-labels, ratings or certifications that your company has received for the equipment or products included in your Proposal related to energy efficiency or conservation, life-cycle design (cradle-to-cradle), or other green/sustainability factors.	REV Group has forged a dynamic collaboration with several Idle Mitigation Systems, delivering cutting-edge solutions tailored to our customer's unique requirements. Our initiative aims to decrease vehicle idle times substantially. Furthermore, we are pioneering advancements in electrical transit and are in the advanced stages of R&D for Type 1 and 3 innovations. Additionally, we install solar panels on numerous agency vehicles at the customer's request. The nation's medical transportation leader recently made a strong statement about environmental stewardship in its industry. American Medical Response (AMR), with coast-to-coast operations, more than 26,000 employees, including teams in Santa Barbara County, recently added five electric ambulances to its California fleet. The purchase of the REV Ambulance Group vehicles also comes with the option to add 25 more. The move is part of a long-standing corporate commitment to environmental leadership, the company says, while emphasizing it's just one of many efforts it undertakes in the communities it serves. AMR Santa Barbara County is slated to receive one of the electric ambulances in June once production on the vehicles is completed. "The purchase of these electric vehicle ambulances is an important step in the transition from dependence on non-renewable resources to implementation of clean, sustainable energy sources to help our communities breathe a little easier," said Dave Schierman, director of operations for AMR Santa Barbara. https://www.vcstar.com/story/sponsor-story/american-medical-response/2022/04/11/electric-ambulances-now-part-amrs-california-fleets-more-coming/9495190002/ See attached Table 3 document for additional sustainability information.	*
44	Describe any Women or Minority Business Entity (WMBE), Small Business Entity (SBE), or veteran owned business certifications that your company or hub partners have obtained. Upload documentation of certification (as applicable) in the document upload section of your response.	REV Group Inc., as a publicly traded entity, adheres to rigorous standards and guidelines to ensure fairness and equity in all our business dealings. This commitment to integrity and transparency is foundational to our operations and corporate ethos. While REV Group does not directly hold certain certifications, we take pride in our diverse network of suppliers and dealers, many of whom are recognized under various categories such as minority-owned, women-owned, and veteran-owned businesses, among others. We value the diversity and inclusivity this network brings to our operations. Detailed information about the certification status of our suppliers and dealers is readily available to members upon request, demonstrating our commitment to transparency and support for diverse business communities. In alignment with our General Services Administration (GSA) contracts, REV Group has implemented robust Subcontracting Plans (Sub K plans). These plans delineate our strategy for subcontracting to a wide array of Small Business concerns, including but not limited to Alaska Native Corporations (ANCs), Indian tribes, Veteran-Owned Small Businesses (VOSBs), Service-Disabled Veteran-Owned Small Businesses (SDVOSBs), HUBZone-certified businesses, Small Disadvantaged Businesses (SDBs), and Women-Owned Small Businesses (WOSBs). Our Sub K plans are designed to ensure meaningful participation of these businesses in our contracts, reinforcing our commitment to fostering a diverse and inclusive supply chain. For a detailed insight into our subcontracting initiatives, please refer to the attached Sub K plan specific to REV Ambulance Group. See attached Table 8 Sub K plan	*

45	What unique attributes does your company, your products, or your services offer to Sourcewell participating entities? What makes your proposed solutions unique in your industry as it applies to Sourcewell participating entities?	The REV Ambulance Group brands stands as an industry titan, commanding a dominant presence and holding significant market share, a testament to our exceptional uniqueness and unwavering commitment to excellence. As an integral member of the REV Group, we transcend the mere manufacturing of ambulances, shaping vehicular masterpieces that define unparalleled reliability and enduring performance. Our distinction goes beyond superior product quality; it encompasses a realm of exceptional value-added services, setting us apart as the undeniable choice for Sourcewell participating entities. At the heart of our distinctiveness lies REV Finance, a hallmark of our innovative approach. Unlike mainstream financial institutions that offer generic, one-size-fits-all solutions, REV Finance specializes in crafting bespoke funding and equipment financing strategies meticulously tailored to the precise needs of Sourcewell members. Drawing from our profound understanding of the emergency medical services sector, we possess invaluable insights into the often unpredictable financial landscape. We are resolutely committed to our clients' success, shaping finance structures that empower Sourcewell members to acquire essential equipment without shouldering undue financial burdens. However, our offerings extend beyond financing; REV Finance boasts a comprehensive suite of services, encompassing vehicle leasing, comprehensive insurance packages, and a profound expertise in managing used equipment sales. Our unyielding dedication to equipment performance is reflected in our extensive network of dealers and strategically positioned regional technical centers (RTC spanning the United States and Canada. These RTCs serve as epicenters of unparalleled expertise, delivering immaculate service and maintenance to ensure that vehicles under our care remain in a state of perpetual readiness. For those Sourcewell members who may find themselves geographically distant from our RTCs, we've bridged the gap with a meticulously curated online aftermarket parts catalog. Supported by a state-of-the-art parts warehouse and an elite team of dedicated professionals, this catalog guarantees seamless access to every essential component, fortifying the operational excellence of your fleet. In summary, the REV Ambulance Group not only elevates industry standards but also commands a commanding market presence. We deliver exceptional products and services meticulously designed to cater exclusively to the unique needs of Sourcewell participating entities. Our unswerving commitment to excellence, innovative financing solutions, and the vast support network of dealers and RTCs position us as the quintessential partner for those in pursuit of top-tier solutions in the realm of emergency medical services.	*

Table 9: Warranty

Describe in detail your manufacturer warranty program, including conditions and requirements to qualify, claims procedure, and overall structure. You may upload representative samples of your warranty materials (if applicable) in the document upload section of your response in addition to responding to the questions below.

Line Item	Question	Response *	
46	Do your warranties cover all products, parts, and labor?	Please find attached the comprehensive warranty registration details encompassing all facets of our warranty provisions and claims procedures for each distinguished brand within our portfolio. These warranties are a testament to our unwavering commitment to quality and serve as an iron-clad assurance against any defects in material and craftsmanship that can be attributed to the esteemed REV Ambulance Group brands arising during standard use and service. It's worth noting that components outside our direct purview come fortified with the manufacturer's robust warranty guarantees. Trust in our brand is not just about our superior products but also about our enduring promise of their longevity and performance. See attachment Table 9 Warranties	*
47	Do your warranties impose usage restrictions or other limitations that adversely affect coverage?	Our warranties, tailored specifically for the esteemed REV Ambulance Group brands, are designed for typical scenarios and the intensive usage that emergency services can often demand. Recognizing the rigorous conditions under which our products operate, we've meticulously crafted our warranties to stand resilient even in high-stress environments, ensuring that our commitment to you extends far beyond mere 'normal' use and service. For a comprehensive understanding and in-depth details on the scope and provisions of our warranties, we urge you to refer to the attached warranty documents for each brand under the REV Ambulance Group umbrella. Your trust in our products is paralleled by our assurance of their durability and performance, even in the most demanding situations.	*

48	Do your warranties cover the expense of technicians' travel time and mileage to perform warranty repairs?	Outlined in our dealer and distributor agreements, as well as our warranties, is the specification that travel time and mileage are typically not covered. However, as a manufacturer deeply committed to ethical practices and customer satisfaction, we evaluate every reimbursement request on its individual merits. Each case is assessed thoroughly to determine the most appropriate course of action, ensuring fairness and due diligence. While mileage isn't conventionally a covered item, some of our dedicated dealers may choose to accommodate this cost at their discretion.	*
49	Are there any geographic regions of the United States or Canada (as applicable) for which you cannot provide a certified technician to perform warranty repairs? How will Sourcewell participating entities in these regions be provided service for warranty repair?	Horton, AEV, and Leader are based solely in the US and have not expanded to Canada. In areas without an official dealer, we're committed to ensuring smooth warranty processes by allowing customers to select their preferred service center for approvals.	*
50	Will you cover warranty service for items made by other manufacturers that are part of your proposal, or are these warranties issues typically passed on to the original equipment manufacturer?	REV Ambulance Group and its esteemed brands, including Wheeled Coach and Road Rescue, are unwavering in their commitment to ensuring our customers' peace of mind throughout their ownership journey. In the event of a third-party component failure within our conversion warranty timeframe, you can trust us to handle the warranty service seamlessly. However, once the conversion warranty period concludes, the responsibility for warranty service transitions to the original equipment manufacturer (OEM). Horton, another trusted brand within the REV Ambulance Group, takes customer satisfaction to heart. Our foundational 2-year/24,000-mile conversion warranty goes above and beyond by covering components, even when the original manufacturer may not. We go the extra mile by actively assisting our clients in obtaining warranties and part replacements from our vendors. We take pride in offering an integrated 'one-stop-shop' warranty solution, setting us distinctly apart from many of our competitors. At AEV, our commitment is to bridge the gap for our clients. While we do align with the original equipment manufacturer's warranty terms, we also serve as active intermediaries with several vendors. This means we can readily supply new parts and coordinate directly with the vendor, streamlining the process for our esteemed customers. Similarly, Leader and REV Remount Centers share this commitment to bridging the gap for our clients. Just like AEV, we align with the original equipment manufacturer's warranty terms but also play an active intermediary role with multiple vendors. This enables us to promptly supply new parts and efficiently coordinate with vendors, simplifying the warranty process for our valued customers. At REV Ambulance Group and its brands, we are dedicated to ensuring that our customers experience seamless and hassle-free warranty service, whether during the conversion warranty period or beyond. Our commitment to customer satisfaction extends to every facet of our service, making us your trusted partner in the world of emergency vehicles and ambulance solutions. Specific warranty information can be located on the individual attached warranty documents. See attachment Table 9 Warranties	*
51	What are your proposed exchange and return programs and policies?	Given the myriad of factors involved, decisions will be made on an individual case basis, ensuring the most appropriate action is taken and seen through to completion. Generally, REV Ambulance Group does not facilitate exchanges or returns on entire vehicles except under specific trade-in conditions at the customer's request.	*
52	Describe any service contract options for the items included in your proposal.	REV Ambulance Group is proud to offer a comprehensive approach to meeting customers' unique service needs. Our dealer distributors, equipped with extensive expertise and a dedication to customer satisfaction, are poised to go the extra mile in customizing service contracts that align perfectly with customers' distinct requirements. In addition to tailored service contracts, our dealer distributors are empowered to present extended service contracts, providing an additional layer of assurance and peace of mind for our valued customers. Your satisfaction and confidence in our products and services are paramount to us. Our extended factory warranties are readily available upon request for those seeking extended protection. This underscores our unwavering commitment to ensuring that customers have the highest level of support and assurance when it comes to their REV Ambulance Group vehicles. Your trust in us drives our commitment to delivering excellence in every aspect of our service.	*

Table 10: Payment Terms and Financing Options

Line Item	Question	Response *	

53	Describe your payment terms and accepted payment methods.	REV Ambulance Group, home to renowned brands, ensures a smooth and efficient transaction process for our valued customers. When it comes to payment, we have established clear guidelines to facilitate a seamless experience, whether you're acquiring an ambulance from one of our brands or engaging in a direct factory sale. Upon delivery to the designated brand, immediate payment is requisite. This commitment to prompt payment reflects our dedication to a hassle-free transaction process. We offer the convenience and security of payment options, typically through check or direct wire transfers. Our dealer distributors play a pivotal role in ensuring a tailored approach to payment terms, aligning them with the specific needs of our clients. We understand that flexibility is key, and our dealers are here to work with the customer to create terms that suit their requirements. We anticipate payment upon delivery for direct factory sales unless prior bespoke arrangements have been established. These arrangements are designed to enhance your buying experience, further demonstrating our commitment to providing you with the utmost convenience and satisfaction in your interactions with REV Ambulance Group. The customer's trust in us drives our dedication to excellence in every aspect of our service	*
54	Describe any leasing or financing options available for use by educational or governmental entities.	As a distinguished REV Group subsidiary, the REV Ambulance Group is uniquely positioned to present our clients with specialized Municipal Ambulance Financing solutions. Through REV Financial Services, we guarantee a swift response, unparalleled service, and adaptability in our financial products, all tailored to align seamlessly with our customer's fiscal aspirations. It's noteworthy that an overwhelming majority, 8 out of 10 organizations, choose financing as their pathway to secure new equipment. Our Municipal Financing offerings include: a) Extended Terms: Benefit from terms extending up to 7 years. Lock in fixed payments today, ensuring immunity from potential future inflation. b) Flexible Payment Schedules: Choose from annual, quarterly, or monthly payments, which effectively safeguard credit lines, ensuring you have ample credit when difficulties arise. c) Customized Financing Options: We prioritize capital conservation, whether lease purchasing or short-term financing spanning 1-12 months. With 100% equipment financing and more, funds can be redirected to other pivotal investments such as hiring, procuring materials, and amplifying business growth. d) Comprehensive Equipment Financing: Alongside the ambulance, we also cater to financing auxiliary equipment – from advanced electronics to state-of-the-art cots. Our adaptive payment structures can be meticulously molded to resonate with each client's financial landscape. Additionally, we suggest the customer check with any Sourcewell-awarded vendor to NCL to ensure they know their options and the full advantages of all available resources. Our dealers can also direct the customer to any local financial offices to investigate options. See attached financial brochures Table 10 Financial Brochures	*

55	Describe any standard transaction documents that you propose to use in connection with an awarded contract (order forms, terms and conditions, service level agreements, etc.). Upload a sample of each (as applicable) in the document upload section of your response.	At REV Ambulance Group and across our esteemed brands, we adhere to established protocols and procedures for awarded contracts. We employ standard transaction documents that are in line with industry best practices. These documents encompass various forms, such as order forms, terms and conditions, service level agreements, and more, all of which are essential for ensuring a seamless and transparent contractual process. For your convenience, we have attached relevant samples of these documents in the document upload section of our submission. These samples serve as valuable references and resources to help you navigate the contractual aspects of your engagement with REV Ambulance Group and our brands. Much of our quoting is web-based and order placement not only expedites the entire process but also allows for greater transparency and communication between REV Ambulance Group, our dealers, and our customers. It exemplifies our commitment to leveraging technology to enhance customer experience and operational efficiency We are committed to providing clarity and transparency in all our interactions and transactions; these documents are a testament to that commitment. See attachment Table 10 New order sales forms	*
56	Do you accept the P-card procurement and payment process? If so, is there any additional cost to Sourcewell participating entities for using this process?	Regarding part orders placed directly with our dealers for parts purchases, some of our dealer distributors may accept P-cards (Purchase Cards) as a payment method. However, it's important to note that accepting P-cards may vary among individual dealers within the REV Ambulance Group network. We recommend that members who are interested in using P-cards for their parts purchases directly confirm this payment option with the specific dealer they are working with. Each dealer may have its own policies and procedures regarding payment methods, including whether or not P-cards are accepted. It's also worth mentioning that, as a general policy, REV Ambulance Group itself does not accept P-cards as a payment method. Therefore, any inquiries or arrangements related to P-card usage should be directed to the respective dealer with whom the member is conducting their parts purchase transactions. We are committed to facilitating a smooth and convenient purchasing experience for our customers, and our dealers are here to assist with any specific payment inquiries or preferences.	*

Table 11: Pricing and Delivery

Provide detailed pricing information in the questions that follow below. Keep in mind that reasonable price and product adjustments can be made during the term of an awarded Contract as described in the RFP, the template Contract, and the Sourcewell Price and Product Change Request Form.

Line Item	Question	Response *	

57	Describe your pricing model (e.g., line-item discounts or product-category discounts). Provide detailed pricing data (including standard or list pricing and the Sourcewell discounted price) on all of the items that you want Sourcewell to consider as part of your RFP response. If applicable, provide a SKU for each item in your proposal. Upload your pricing materials (if applicable) in the document upload section of your response.	REV Ambulance Group, encompassing our esteemed brands Horton, AEV, Wheeled Coach, Road Rescue, Leader, and REV Remounts employs a transparent and competitive pricing model designed to offer value and flexibility to Sourcewell members. Our pricing structure includes both line-item discounts and product-category discounts across our diverse range of products. Pricing Model: Line-Item Discounts: We provide specific discounts on individual items, ensuring Sourcewell members receive competitive pricing on each product they select. Product-Category Discounts: Discounts are also applied at the category level, which includes ambulance types, medical equipment, and customization options, among others. Detailed Pricing Data: Standard/List Pricing: Our proposal includes a comprehensive list of standard pricing for our entire product range. This encompasses various ambulance models, medical equipment, and accessories. Sourcewell Discounted Price: Exclusive discounts for Sourcewell members are provided, showing the difference between standard pricing and the special pricing available through this contract. Breath of Offering: Ambulance Models: Including Type I, II, and III ambulances, with various chassis options available from each brand. Pricing Materials: Comprehensive Pricing Document: A detailed document outlining the pricing for each product and service is uploaded in the document upload section of our RFP response. REV Ambulance Group ensures that Sourcewell members can benefit from a pricing structure that is both economical and tailored to their specific needs. Our aim is to make high-quality emergency vehicles and equipment accessible and affordable to all members, ensuring they have the tools they need to provide effective emergency services.	*

58	Quantify the pricing discount represented by the pricing proposal in this response. For example, if the pricing in your response represents a percentage discount from MSRP or list, state the percentage or percentage range.	In light of our commitment to unparalleled value, all REV Ambulance brands consistently provide esteemed Sourcewell members with an exclusive offering. Whether it's Wheeled Coach's dedication to excellence, Road Rescue Emergency Vehicles' promise of top-tier service, Horton's unwavering prioritization of member needs, or AEV's, Leader and REV Remount Centers are dedication to presenting the best deals, all brands resonate with the same robust discount structure. Each offers an exclusive 3% discount on all premium base model chassis and conversion models. In addition, we collectively extend a generous 10% discount on our diverse and comprehensive options lists. To gain a deeper understanding of this commitment, accompanying documents showcase the list prices juxtaposed with the member-exclusive discount rates, emphasizing our most competitive price offerings. In conclusion, every brand under the REV Ambulance umbrella steadfastly upholds the same promise of exceptional value and exclusive discounts for our Sourcewell members. Wheeled Coach is proud to extend an exclusive 3% discount on all our premium base model chassis and conversion models exclusively for Sourcewell members. Moreover, we're pleased to offer an unparalleled 10% discount on our diverse options list. Enclosed, you will find a comprehensive breakdown showcasing the list price juxtaposed with the Sourcewell member-exclusive discount rate and our most competitive price offering. Road Rescue Emergency Vehicles is committed to delivering value to Sourcewell members. As such, we are granting a 3% off our list price on our elite base model chassis and conversion models. Further sweetening the deal, we're providing a generous 10% discount on our options list. A detailed price chart accompanying this showcases the advantageous pricing structure for our esteemed Sourcewell members. Horton prioritizes the needs of our Sourcewell members by offering a standout 3% discount on all base models. Beyond this, members can capitalize on a 10% price reduction on our vast range of published options. For a granular pricing perspective, please refer to the attached documents. AEV is thrilled to present a special 3% discount on all base models exclusively for Sourcewell members. In addition to this, we're offering a substantial 10% discount on our comprehensive range of published options. The attached document provides a detailed insight into our competitive pricing structure tailored for our valued Sourcewell members. Leader is additionally thrilled to present a special 3% discount on all base models exclusively for Sourcewell members. In addition to this, we're offering a substantial 10% discount on our comprehensive range of published options. The attached document provides a detailed insight into our competitive pricing structure tailored for our valued Sourcewell members. REV Remount Centers will to present a special 3% discount on all base models exclusively for Sourcewell members. In addition to this, we're offering a substantial 10% discount on our comprehensive range of published options. The attached document provides a detailed insight into our competitive pricing structure tailored for our valued Sourcewell members.	*
59	Describe any quantity or volume discounts or rebate programs that you offer.	We actively provide chassis rebates, leveraging the benefits available from chassis OEMs. At this time, we have chosen not to offer volume discounts, as our thorough analysis indicates that the operational savings for our clients would be minimal. Our focus remains on delivering substantial value through other means and avenues.	*
60	Propose a method of facilitating “sourced” products or related services, which may be referred to as “open market” items or “nonstandard options”. For example, you may supply such items “at cost” or “at cost plus a percentage,” or you may supply a quote for each such request.	Every brand within the REV Ambulance Group is committed to offering detailed quotations tailored to the specific items required by our clients. Our quotations meticulously factor in the associated costs, anticipated labor, and a strategic margin to ensure sustained profitability. This margin is fine-tuned based on critical variables such as product availability, intricacy, and operational implications. For specialized requirements, we have a process where a written request is sent to the designated teams of the respective brands for thorough review and expedited approval.	*

61	Identify any element of the total cost of acquisition that is NOT included in the pricing submitted with your response. This includes all additional charges associated with a purchase that are not directly identified as freight or shipping charges. For example, list costs for items like pre-delivery inspection, installation, set up, mandatory training, or initial inspection. Identify any parties that impose such costs and their relationship to the Proposer.	The prices outlined in this RFP are exclusively F.O.B. and do not encompass any expenses related to inspection trips, training, or transportation. It's imperative to note that neither the REV Ambulance Group brands nor its affiliated dealer network levy any of the aforementioned additional costs.	*
62	If freight, delivery, or shipping is an additional cost to the Sourcewell participating entity, describe in detail the complete freight, shipping, and delivery program.	For Wheeled Coach and Road Rescue, distributors can submit a written request for shipping. Upon review, a quotation will be furnished. Should any transportation-related issues arise with the vehicle, our distributors are to liaise directly with our delivery manager for claims processing. Regarding Horton, AEV, Leader and the REV Remount Centers freight or shipping is initiated upon customer request and is priced based on the quotes procured from transport companies. It's essential to understand that this is a pass-through expense; we bill the customer precisely what the shipping company charges us. Typically, shipping logistics are overseen by the dealer.	*
63	Specifically describe freight, shipping, and delivery terms or programs available for Alaska, Hawaii, Canada, or any offshore delivery.	For all REV Ambulance Group brands, shipping arrangements are typically managed by our dealer distributor. Vehicles can be transported via flatbed or driven directly by the distributor. Often, dealers or customers choose to drive the vehicle on their own, bearing the associated costs. When flatbed transport is essential, we collaborate with a network of trucking companies to secure the most favorable rates and timely availability for our clients. On the rarest of occasions, for international destinations, we've facilitated air shipments of completed vehicles, should a customer prefer that approach.	*
64	Describe any unique distribution and/or delivery methods or options offered in your proposal.	For all REV Ambulance Group brands, shipping arrangements are jointly managed by our dealer distributors and our factories. Vehicles can either be transported via flatbed or driven directly by the distributor. For offshore destinations, we can make the necessary arrangements as required.	*

Table 12: Pricing Offered

Line Item	The Pricing Offered in this Proposal is: *	Comments
65	b. the same as the Proposer typically offers to GPOs, cooperative procurement organizations, or state purchasing departments.	NA

Table 13: Audit and Administrative Fee

Line Item	Question	Response *	

66	Specifically describe any self-audit process or program that you plan to employ to verify compliance with your proposed Contract with Sourcewell. This process includes ensuring that Sourcewell participating entities obtain the proper pricing, that the Vendor reports all sales under the Contract each quarter, and that the Vendor remits the proper administrative fee to Sourcewell. Provide sufficient detail to support your ability to report quarterly sales to Sourcewell as described in the Contract template.	REV Ambulance Group has a robust system in place to ensure compliance with our proposed Contract with Sourcewell. Our process begins at the customer's point of contact with their local REV Ambulance brand dealer, identified through the brand dealer locator on our website. Upon notifying the dealership of their Sourcewell membership, an option in our order entry system is selected to confirm this membership. Following this, we notify Sourcewell with key details such as the customer's Member ID, Application Name, Address, Ambulance Type, order receipt date, and estimated completion date. Once the vehicle is delivered, our accounting department processes the necessary administrative fee for the order. This systematic approach ensures accurate pricing for Sourcewell members and proper fee remittance. Furthermore, we prioritize education and communication, informing both dealers and customers about our partnership with Sourcewell. For non-member customers, we promote the benefits of Sourcewell membership, which streamlines their purchasing process and secures optimal pricing. To facilitate easy tracking and reporting, we've instituted an option code specifically for Sourcewell-associated orders. This enables seamless communication with Sourcewell, efficient report generation, and precise administrative fee calculation. Our brands come equipped with a full accounting staff and have established protocols and policies to meticulously capture all sales. Furthermore, we have mechanisms in place to conduct any necessary audits, ensuring that all transactions remain transparent and compliant.	*
67	If you are awarded a contract, provide a few examples of internal metrics that will be tracked to measure whether you are having success with the contract.	Within the REV Ambulance Group, our approach to order processing is meticulously systematic. As we handle each order, we specifically segregate and monitor Sourcewell orders using a specialized accounting spreadsheet. This process is further bolstered by the use of corporate-wide tools such as SAP and Salesforce. Our precise tracking methods not only guarantee the accuracy and efficiency of our order processing but also enable us to identify new customer acquisitions and analyze any increases in sales volume by state. To ensure a comprehensive overview of our sales performance, we maintain a dedicated team of accounting professionals at each brand, including experienced controllers. This team plays a crucial role in managing and reviewing all financial aspects of our operations. They are instrumental in tracking inbound orders monthly, providing an additional layer of scrutiny and ensuring utmost financial accuracy. Every quarter, our robust accounting infrastructure facilitates the generation of an extensive report detailing our total sales under the Sourcewell contract. This report, meticulously compiled and submitted to the Sourcewell Contract Administrator, includes essential information such as the customer's name, full physical and mailing addresses, contact details, Sourcewell's assigned entity/participation number, detailed descriptions of purchased items, purchase prices, and dates of invoicing and revenue recognition. Our commitment to transparency and integrity in our business practices is unwavering. We consistently strive to uphold the highest standards in all our transactions. As part of this commitment, we pledge full cooperation with Sourcewell in auditing all transactions under the contract. This ensures that the administrative fee is accurately calculated and remitted for every purchase made under the contract's scope, reflecting our dedication to maintaining trust and reliability in our partnership with Sourcewell. See attachment Table 13 Sales Report Line 67	*

68	Identify a proposed administrative fee that you will pay to Sourcewell for facilitating, managing, and promoting the Sourcewell Contract in the event that you are awarded a Contract. This fee is typically calculated as a percentage of Vendor's sales under the Contract or as a per-unit fee; it is not a line-item addition to the Member's cost of goods. (See the RFP and template Contract for additional details.)	Every brand under the umbrella of the REV Ambulance Group firmly commits to forwarding an administrative fee of $800.00 to Sourcewell for each vehicle order. This obligation will be unequivocally borne by the individual brand involved.	*

Table 14A: Depth and Breadth of Offered Equipment Products and Services

Line Item	Question	Response *	
69	Provide a detailed description of the equipment, products, and services that you are offering in your proposal.	REV Ambulance Group is pleased to offer our comprehensive range of ambulance models under the brands of Horton, AEV, Wheeled Coach, Road Rescue, Leader and REV Remounts for the Sourcewell contract. Our proposal encompasses a wide spectrum of equipment, products, and services, ensuring that we cater to the diverse needs of emergency medical services across the country. 1. Ambulance Models: Horton: Renowned for its robust and durable construction, Horton ambulances are designed for reliability and longevity. Models include Type I, Type II, and Type III ambulances, each equipped with state-of-the-art safety features and advanced life support capabilities. AEV: AEV ambulances are known for their innovative design and technological integration. Our offerings include a range of models from compact Type II vans to spacious and versatile Type I and Type III configurations. Wheeled Coach: As a leader in customization, Wheeled Coach provides ambulances that are adaptable to various operational requirements. Our lineup includes all ambulance types, each customizable to specific department needs. Our offerings include a range of models from compact Type II vans to spacious and versatile Type I and Type III configurations. Road Rescue: Specializing in custom-built solutions, Road Rescue ambulances are tailored to match exact specifications for performance, comfort, and efficiency in emergency situations. Our offerings include a range of models from spacious and versatile Type I and Type III configurations. Leader: Focused on quality and craftsmanship, Leader ambulances offer a blend of advanced technology and user-centered design, ensuring comfort and efficiency for both patients and EMS professionals. Our offerings include a range of models from compact Type II vans to spacious and versatile Type I and Type III configurations. REV Remount: Are focused on remounting all the REV Ambulance brand models. 2. Equipment and Features: Our ambulances come equipped with the latest in emergency medical equipment, including advanced life support systems, integrated communication systems, and innovative safety features like rollover protection and advanced restraint systems. Each brand offers unique features such as Horton's HOPS system, AEV's TraumaHawk system, Wheeled Coach's Cool Bar HVAC system, Road Rescue's Ultramedic configurations, and Leader's ergonomic designs. 3. Services: Comprehensive After-Sales Support: Including maintenance, repairs, and parts replacement through our network of service centers and remount facilities. Customization and Consultation: Tailored solutions to meet specific operational needs, including custom cabinetry, electrical systems, and exterior graphics. Training and Education: Offering comprehensive training programs on the operation and maintenance of our ambulances to ensure optimal performance and longevity. In summary, our proposal includes a complete suite of ambulances from our diverse brands, each known for their quality, innovation, and reliability. Alongside our top-of-the-line vehicles, we provide an array of services designed to ensure the satisfaction and success of Sourcewell participating entities. We are committed to delivering excellence in emergency medical transportation and support.	*

70	Within this RFP category there may be subcategories of solutions. List subcategory titles that best describe your products and services.	REV Ambulance Group's diverse range of products and services can be categorized into the following subcategories: Custom Ambulance Manufacturing: Type I Ambulances: Built on a truck chassis with a modular ambulance box. Type II Ambulances: Based on a van chassis, ideal for urban and community-based services. Type III Ambulances: Featuring a cutaway van chassis with a modular ambulance box. Specialty Ambulances and Vehicles: Critical Care Transport (CCT) Units: Specifically designed for critical care patient transport. Bariatric Ambulances: Equipped to handle larger patients comfortably and safely. All-Terrain and 4x4 Ambulances: For rugged terrains and challenging emergency situations. Safety and Technology Integration: Rollover Protection Systems: Enhancing vehicle safety in adverse conditions. Advanced Restraint Systems: Ensuring patient and crew safety during transport. Integrated Communication Systems: Facilitating seamless communication with hospitals and emergency services. After-Sales Support and Services: Maintenance and Repairs: Regular servicing, repairs, and part replacements. Remount Services: Refurbishing and updating older ambulance models for extended service life. Training and Education Programs: For operational efficiency and optimal use of ambulances. Innovative Solutions and Technologies: Telematics and Fleet Management Systems: For real-time tracking and management of ambulance fleets. AI-Driven Diagnostic Tools: Enhancing on-scene patient care and diagnostics. These subcategories comprehensively encapsulate the range of products and services offered by REV Ambulance Group, ensuring a holistic solution for emergency medical and ambulance requirements. Each subcategory is designed to meet the specific needs of emergency medical services, providing state-of-the-art vehicles, equipment, and support services. Each of the brands has processes in place to support these special request requirements as needed through utilizing the expertise knowledge and leverage of our dealer network partners.	*
71	Describe available options for customization of the equipment and products offered in your proposal and any related order processes.	Customization and Upfitting Services can include but are not limited to: Interior Customization: Tailored cabinetry, seating configurations, and medical equipment installations. Exterior Customization: Lighting, cabinetry, and medical equipment installations. Exterior Graphics and Branding: Custom paint jobs and graphics to reflect agency branding. Electrical System Customizations: Upgrades for lighting, power management, and auxiliary systems. SR Special Requests are captured through the dealer network when working with the customer. Depending on the specific request, the order is processed by each brand's sales assistant and integrated into the work order. See attached Table 14A Special Request.	

72	Describe available remount or refurbishing services included within your proposal, the pricing method for such services, and any related order processes.	REV Ambulance Group is committed to extending the lifecycle of emergency vehicles through our specialized Remount Centers. Our proposal includes comprehensive remount and refurbishing services, designed to modernize, upgrade, and extend the service life of ambulances. Remount and Refurbishing Services: Scope of Services: Complete Vehicle Evaluation: Detailed assessment of the ambulance to identify areas for remounting or refurbishment. Customization Options: Offering a range of upgrades including cabinetry, lighting, electrical systems, and exterior graphics. Safety and Technology Upgrades: Enhancements such as improved restraint systems, rollover protection, and advanced communication tools. Pricing Method: Transparent Quoting Process: Our Remount Centers provide detailed quotes based on the specific needs and requests of each vehicle. Pricing is determined by the extent of the remount or refurbishing work required, with options for various budgets. Attachment of Pricing Examples: Enclosed in our proposal are examples of quote documents that illustrate the pricing structure for different levels of remount and refurbishment services. Order Processes: Quote Request: Interested Sourcewell participating entities can request a quote through our Remount Centers. Contact details and a request form are available for ease of communication. Consultation and Evaluation: Our experts will consult with the client to understand their specific needs and conduct a thorough evaluation of the ambulance. Order Documentation: Once the scope of work is agreed upon, an order document is generated, outlining the services to be provided, the timeline, and the agreed pricing. Execution and Delivery: Our skilled technicians will execute the remount or refurbishment as per the agreed specifications and timeline. REV Ambulance Group's Remount Centers are equipped to handle a diverse range of refurbishing needs, ensuring that every ambulance returns to service in an optimal condition, both functionally and aesthetically. Our streamlined order process and transparent pricing methodology make it convenient for Sourcewell members to access these services. The enclosed examples of our quote and order documents provide a clear understanding of how we approach each remount project, ensuring customer satisfaction and the highest quality of service. See attached Table 14A Remount inquiry.

73	Describe your compliance with US standards for the equipment and products offered in your proposal, including applicable Federal and state requirements.	REV Ambulance Group, encompassing renowned brands such as Horton, AEV, Wheeled Coach, Road Rescue, and Leader, is fully committed to adhering to all applicable US standards and regulations for our equipment and products. Our proposal is crafted with a strict adherence to Federal and state requirements, ensuring the highest standards of safety, quality, and performance. Compliance with Federal Standards: National Fire Protection Association (NFPA) Compliance: Our ambulances meet NFPA 1917 standards, ensuring safety in design, construction, and performance. K-K-K Specification Compliance: We adhere to the GSA KKK-1822-F (including change notices 1-10) standards for ambulance design and manufacturing. National Institute of Standards and Technology (NIST) Compliance: Our products and processes comply with NIST standards for accuracy and reliability. Adherence to State Requirements: Customized to State Regulations: Each ambulance is built considering the specific state requirements, ensuring full compliance with regional standards and regulations. Continual Monitoring of Regulations: Our compliance team keeps abreast of changes in state laws and regulations to ensure continuous adherence. Certifications and Quality Standards: ISO 9001:2015 Certification: Our manufacturing processes are certified under ISO 9001:2015, reflecting our commitment to quality management and customer satisfaction. Society of Automotive Engineers (SAE) Compliance: We comply with SAE J3057 for body integrity testing, ensuring the structural safety and integrity of our ambulances. CAAS Ground Vehicle Standards Development Participation: We actively participate in developing and adhering to the Commission on Accreditation of Ambulance Services (CAAS) standards. Specialized Equipment Standards: FDA and Other Health Standards: All medical equipment and supplies are FDA-approved and meet relevant health and safety standards. Advanced Life Support (ALS) Equipment Compliance: Our ALS equipment adheres to the specific standards required for emergency medical operations. In summary, REV Ambulance Group's proposal is built on a foundation of rigorous compliance with US Federal and state standards. This commitment not only underscores our dedication to safety and quality but also ensures that our emergency vehicles are equipped to meet the diverse and dynamic needs of our clients across various jurisdictions.
74	Describe your compliance with Canadian standards for the equipment and products offered in your proposal, including applicable federal and provincial requirements.	REV Ambulance Group, specifically through our Wheeled Coach and Road Rescue brands, is dedicated to adhering to the highest standards of compliance with Canadian regulations for our ambulances and associated equipment. In our proposal, we have ensured that all products offered meet or exceed the applicable Canadian federal and provincial requirements. Compliance with Canadian Federal Standards: Canada Motor Vehicle Safety Standards (CMVSS): Our ambulances are built in compliance with CMVSS regulations, ensuring they meet the national safety standards for motor vehicles in Canada. Health Canada Regulations: Medical devices and equipment used in our ambulances are compliant with Health Canada guidelines, ensuring safety and efficacy in emergency medical situations. Provincial and Territorial Compliance: Adherence to Provincial Standards: Each ambulance is tailored to meet the specific standards and requirements of the province in which it will operate, ensuring full compliance with regional healthcare and vehicle operation standards. Regular Updates on Regulations: We constantly monitor and adapt to changes in provincial and territorial regulations, ensuring ongoing compliance in all jurisdictions where our ambulances operate. Certifications and Quality Standards: ISO 9001:2015 Certification: Our commitment to quality management systems is underscored by our adherence to the ISO 9001:2015 standards, applicable internationally, including in Canada. Alberta Health and Wellness Certification: Road Rescue ambulances specifically comply with the Alberta Health and Wellness Certification, ensuring they meet the stringent requirements for ambulances in Alberta. Canadian-Specific Requirements: Cold Weather Performance: Special attention is given to the design and features of our ambulances to ensure optimal performance in Canada's diverse and often challenging climatic conditions. In summary, through Wheeled Coach and Road Rescue, REV Ambulance Group ensures that our ambulances and emergency medical equipment are fully compliant with Canadian federal and provincial standards. This commitment to compliance is fundamental to our operations in Canada, ensuring that we provide safe, reliable, and high-quality emergency vehicles suited to the unique needs of the Canadian market.

Table 14B: Depth and Breadth of Offered Equipment Products and Services

Indicate below if the listed types or classes of equipment, products, and services are offered within your proposal. Provide additional comments in the text box provided, as necessary.

Line Item	Category or Type	New *	Remount *	Demo *	Used *	Comments
75	Type I ambulance units	(•) Yes ( ) No	(•) Yes ( ) No	(•) Yes ( ) No	( ) Yes (•) No	Demo would still be new and untitled until purchased by end user.
76	Type I-AD ambulance units	(•) Yes ( ) No	(•) Yes ( ) No	(•) Yes ( ) No	( ) Yes (•) No	Demo would still be new and untitled until purchased by end user.
77	Type II ambulance units	(•) Yes ( ) No	(•) Yes ( ) No	(•) Yes ( ) No	( ) Yes (•) No	Demo would still be new and untitled until purchased by end user.
78	Type III ambulance units	(•) Yes ( ) No	(•) Yes ( ) No	(•) Yes ( ) No	( ) Yes (•) No	Demo would still be new and untitled until purchased by end user.
79	Type III-AD ambulance units	(•) Yes ( ) No	(•) Yes ( ) No	(•) Yes ( ) No	( ) Yes (•) No	.Demo would still be new and untitled until purchased by end user.
80	Emergency medical transportation vehicles	(•) Yes ( ) No	(•) Yes ( ) No	(•) Yes ( ) No	( ) Yes (•) No	Demo would still be new and untitled until purchased by end user.
81	Vehicles used in the delivery of pre-hospital and out of hospital care	(•) Yes ( ) No	(•) Yes ( ) No	(•) Yes ( ) No	( ) Yes (•) No	Demo would still be new and untitled until purchased by end user.

Table 14C: Depth and Breadth of Offered Equipment Products and Services - Complementary/Incidental Offering

Indicate below if the listed types or classes of equipment, products, and services are offered within your proposal. Provide additional comments in the text box provided, as necessary.

Line Item	Category or Type	Offered *	Comments
82	Equipment, accessories, and supplies complementary or incidental to the purchase of a turnkey or complete unit of the types of solutions described in Line Items 75 - 81 in Table 14B above	(•) Yes ( ) No	NA
83	Services complementary or incidental to the offering of the solutions described in Line Items 75 - 81 in Table 14B above, including installation, customization, refurbishment, inspection, repair and maintenance, training, and support.	(•) Yes ( ) No	NA

Table 15: Exceptions to Terms, Conditions, or Specifications Form

Line Item 84. NOTICE: To identify any exception, or to request any modification, to Sourcewell standard Contract terms, conditions, or specifications, a Proposer must submit the proposed exception(s) or requested modification(s) via redline in the Contract Template provided in the “Bid Documents” section. Proposer must upload the redline in the “Requested Exceptions” upload field. All exceptions and/or proposed modifications are subject to review and approval by Sourcewell and will not automatically be included in the Contract.

Do you have exceptions or modifications to propose?	Acknowledgement *
	○ Yes ◉ No

Documents

Ensure your submission document(s) conforms to the following:

1. Documents in PDF format are preferred. Documents in Word, Excel, or compatible formats may also be provided.

2. Documents should NOT have a security password, as Sourcewell may not be able to open the file. It is your sole responsibility to ensure that the uploaded document(s) are not either defective, corrupted or blank and that the documents can be opened and viewed by Sourcewell.

3. Sourcewell may reject any response where any document(s) cannot be opened and viewed by Sourcewell.

4. If you need to upload more than one (1) document for a single item, you should combine the documents into one zipped file. If the zipped file contains more than one (1) document, ensure each document is named, in relation to the submission format item responding to. For example, if responding to the Marketing Plan category save the document as “Marketing Plan.”

- Pricing - Table 12. Pricing Documents.zip - Wednesday December 20, 2023 15:08:05
- Financial Strength and Stability - Table 2. SEC Finanical Filing 4th QTR 2023.zip - Wednesday December 20, 2023 15:08:27
- Marketing Plan/Samples - Table 7. Marketing. Social Media.Communication Technology (2).zip - Wednesday December 20, 2023 15:08:55
- WMBE/MBE/SBE or Related Certificates - Table 8. Sub K plan for REV Ambulance Group.zip - Wednesday December 20, 2023 15:09:36
- Warranty Information - Table 9. Warranties.zip - Wednesday December 20, 2023 15:09:50
- Standard Transaction Document Samples - Table 10. New Order.Sales Forms.zip - Wednesday December 20, 2023 15:10:26
- Requested Exceptions (optional)
- Upload Additional Document - Additional Information.zip - Wednesday December 20, 2023 16:36:53

Addenda, Terms and Conditions

PROPOSER AFFIDAVIT AND ASSURANCE OF COMPLIANCE

I certify that I am the authorized representative of the Proposer submitting the foregoing Proposal with the legal authority to bind the Proposer to this Affidavit and Assurance of Compliance:

1. The Proposer is submitting this Proposal under its full and complete legal name, and the Proposer legally exists in good standing in the jurisdiction of its residence.

2. The Proposer warrants that the information provided in this Proposal is true, correct, and reliable for purposes of evaluation for contract award.

3. The Proposer, including any person assisting with the creation of this Proposal, has arrived at this Proposal independently and the Proposal has been created without colluding with any other person, company, or parties that have or will submit a proposal under this solicitation; and the Proposal has in all respects been created fairly without any fraud or dishonesty. The Proposer has not directly or indirectly entered into any agreement or arrangement with any person or business in an effort to influence any part of this solicitation or operations of a resulting contract; and the Proposer has not taken any action in restraint of free trade or competitiveness in connection with this solicitation. Additionally, if Proposer has worked with a consultant on the Proposal, the consultant (an individual or a company) has not assisted any other entity that has submitted or will submit a proposal for this solicitation.

4. To the best of its knowledge and belief, and except as otherwise disclosed in the Proposal, there are no relevant facts or circumstances which could give rise to an organizational conflict of interest. An organizational conflict of interest exists when a vendor has an unfair competitive advantage or the vendor's objectivity in performing the contract is, or might be, impaired.

5. The contents of the Proposal have not been communicated by the Proposer or its employees or agents to any person not an employee or legally authorized agent of the Proposer and will not be communicated to any such persons prior to Due Date of this solicitation.

6. If awarded a contract, the Proposer will provide to Sourcewell Participating Entities the equipment, products, and services in accordance with the terms, conditions, and scope of a resulting contract.

7. The Proposer possesses, or will possess before delivering any equipment, products, or services, all applicable licenses or certifications necessary to deliver such equipment, products, or services under any resulting contract.

8. The Proposer agrees to deliver equipment, products, and services through valid contracts, purchase orders, or means that are acceptable to Sourcewell Members. Unless otherwise agreed to, the Proposer must provide only new and first-quality products and related services to Sourcewell Members under an awarded Contract.

9. The Proposer will comply with all applicable provisions of federal, state, and local laws, regulations, rules, and orders.

10. The Proposer understands that Sourcewell will reject RFP proposals that are marked "confidential" (or "nonpublic," etc.), either substantially or in their entirety. Under Minnesota Statutes Section 13.591, subdivision 4, all proposals are considered nonpublic data until the evaluation is complete and a Contract is awarded. At that point, proposals become public data. Minnesota Statutes Section 13.37 permits only certain narrowly defined data to be considered a "trade secret," and thus nonpublic data under Minnesota's Data Practices Act.

11. Proposer its employees, agents, and subcontractors are not:
    1. Included on the "Specially Designated Nationals and Blocked Persons" list maintained by the Office of Foreign Assets Control of the United States Department of the Treasury found at: https://www.treasury.gov/ofac/downloads/sdnlist.pdf;

    2. Included on the government-wide exclusions lists in the United States System for Award Management found at: https://sam.gov/SAM/; or

    3. Presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from programs operated

by the State of Minnesota; the United States federal government or the Canadian government, as applicable; or any Participating Entity. Vendor certifies and warrants that neither it nor its principals have been convicted of a criminal offense related to the subject matter of this solicitation.

☑ By checking this box I acknowledge that I am bound by the terms of the Proposer's Affidavit, have the legal authority to submit this Proposal on behalf of the Proposer, and that this electronic acknowledgment has the same legal effect, validity, and enforceability as if I had hand signed the Proposal. This signature will not be denied such legal effect, validity, or enforceability solely because an electronic signature or electronic record was used in its formation. - Holly Russell, Manager Sales, REV Group Inc.

The Proposer declares that there is an actual or potential Conflict of Interest relating to the preparation of its submission, and/or the Proposer foresees an actual or potential Conflict of Interest in performing the contractual obligations contemplated in the bid.

○ **Yes** ◉ **No**

The Bidder acknowledges and agrees that the addendum/addenda below form part of the Bid Document.

Check the box in the column "**I have reviewed this addendum"** below to acknowledge each of the addenda.

File Name	I have reviewed the below addendum and attachments (if applicable)	Pages
Addendum_2_Ambulance_RFP_122123 Wed November 29 2023 11:17 AM	☑	1
Addendum_1_Ambulance_RFP_122123 Wed November 22 2023 09:10 AM	☑	1

April 26th, 2026

Ref: California Territory

This letter shall serve as acknowledgement that Professional Sales and Service, located at 2835 Pellissier Place City of Industry, CA 90601 is the exclusive dealer for Leader Emergency Vehicles products in the state of California.

Professional Sales and Service is also an approved warranty center through Leader Emergency Vehicles.

Please do not hesitate to contact me should you need any further information.

Irina Hot
VP of Sales
Irina.hot@revgroup.com

May 4th, 2026

Ref: California Territory

To whom it may concern:

This letter shall serve as acknowledgement that Professional Sales and Service, located at 2835 Pellissier Pl, City of Industry, CA is the exclusive dealer for Horton Emergency Vehicles products in the state of California.

Professional Sales and Service is also an approved warranty center through Horton Emergency Vehicles.

Please do not hesitate to contact me should you need any further information.

Irina Hot

VP of Sales

Irina.hot@revgroup.com

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AMENDING THE 2025-2026 FISCAL YEAR BUDGET TO TRANSFER FUNDS AND AUTHORIZING THE CITY MANAGER TO ESTABLISH A PURCHASE ORDER FROM PROFESSIONAL SALES AND SERVICE, LLC TO PURCHASE FOUR (4) TYPE I AMBULANCES AND ONE (1) PARAMEDIC SQUAD FOR THE CITY OF COMPTON FIRE DEPARTMENT ($2,034,683.83)

WHEREAS, the City of Compton (City) Fire Department (Fire Department) provides a variety of emergency services to the residents and businesses throughout the City; and

WHEREAS, the Fire Department receives an average of 10,000 emergency calls per year, and seventy-five percent (75%) of those calls are for Emergency Medical Services (EMS); and

WHEREAS, the Fire Department has identified that the City should have its own ambulance services to ensure a quicker response time to emergencies ensuring that the public receives immediate medical attention; and

WHEREAS, in order to meet those needs more efficiently, the Fire Department contracted with AP Triton, LLC to provide consulting services in the development and presentation for a Los Angeles County Request for Proposal (RFP) for emergency ambulance transportation services; and

WHEREAS, one of the RFP requirements is for the Fire Department to purchase the necessary fleet (i.e. ambulances, paramedic squads, etc.) that can provide ambulance and first responder services to the City; and

WHEREAS, Sourcewell, a State of Minnesota local government agency and service cooperative that offers cooperative procurement solutions to its members, was relied upon to facilitate the RFP process. RFP #122123 was published on November 2, 2023 for “Ambulance and Emergency Medical Service Vehicles”; and

WHEREAS, the list of all awarded proposals was made publicly available on the Sourcewell Procurement Portal on February 20, 2024; and

WHEREAS, after evaluation of the proposals submitted, staff has determined that Professional Sales and Service, LLC was the most responsive to meet the needs of the Fire Department; and

WHEREAS, the Fire Department’s 2025 - 2026 Fiscal Year budget will need to be amended.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF COMPTON DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. The City Council finds the above recitals are true and correct and are incorporated herein.

SECTION 2. That the Fire Department’s 2025 – 2026 Fiscal Year budget shall be appropriated from fund balance as follows:

Increase in Expenditure Appropriation:

Account Number	Description	Amount

1001-690-000-4333	Automotive Equipment	$2,034,683.83

SECTION 2. That the City Manager is hereby authorized to establish a purchase order in an amount not to exceed Two Million Thirty-Four Thousand Six Hundred Eighty-Three Dollars and Eighty-Three Cents ($2,034,683.83) to Professional Sales and Service, LLC for the purchase of four (4) Type I ambulances and one (1) paramedic squad for the City of Compton Fire Department.

SECTION 3. That the funds in the amount of $2,034,683.86 will be available in the Fire Department's 2025-2026 Fiscal Year budget in Account No. 1001-690-000-4333.

SECTION 4. That a certified copy of this Resolution shall be forwarded to the offices of the City Clerk, City Manager, Legal Division, City Controller and the Fire Department.

SECTION 5. That the Mayor shall sign and the City Clerk shall attest to the adoption of this resolution.

ADOPTED this _____ day of _____ 2026.

_____
EMMA SHARIF
MAYOR OF THE CITY OF COMPTON

ATTEST:

_____
SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) ss
CITY OF COMPTON)

I, Satra D. Zurita, City Clerk of the City of Compton, hereby certify that the foregoing Resolution No. _____ was adopted by the City Council, signed by the Mayor and attested by the City Clerk at a regular meeting thereof held on the _____ day of _____, 2026.

That said Resolution was adopted by the following vote, to wit:

AYES: COUNCIL MEMBER-
NOES: COUNCIL MEMBER-
ABSENT: COUNCIL MEMBER-
ABSTAIN: COUNCIL MEMBER-

_____
SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

June 23, 2026

TO: **HONORABLE MAYOR AND COUNCIL MEMBERS**

FROM: **CITY OF COMPTON FIRE DEPARTMENT**

SUBJECT: **A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AMENDING THE 2025 -2026 FISCAL YEAR BUDGET TO TRANSFER FUNDS AND AUTHORIZING THE CITY MANAGER TO ESTABLISH A PURCHASE ORDER FROM PROFESSIONAL SALES AND SERVICE, LLC TO PURCHASE FOUR (4) TYPE I AMBULANCES AND ONE (1) PARAMEDIC SQUAD FOR THE CITY OF COMPTON FIRE DEPARTMENT ($2,034,683.83)**

SUMMARY

Adoption of this Resolution No. ____ will amend the 2025-2026 Fiscal Year budget to transfer funds and will authorize the City Manager to establish a purchase order in an amount not to exceed Two Million Thirty-Four Thousand Six Hundred Eighty-Three Dollars and Eighty-Three Cents ($2,034,683.83) with Professional Sales and Service, LLC for the purchase of four (4) Type I ambulances and one (1) paramedic squad for the City of Compton Fire Department.

BACKGROUND

The City of Compton (City) Fire Department (Fire Department) provides a variety of emergency services to the residents and businesses throughout the City. The Fire Department receives an average of 10,000 emergency calls per year; and seventy-five percent (75%) of those calls are for Emergency Medical Services (EMS).

The Fire Department currently operates three (3) paramedic units, four (4) engines and one (1) truck to provide emergency medical care and treatment to those accessing the emergency “911” system. The Fire Department has identified that the City should have its own ambulance services along with an additional paramedic unit to ensure a quicker response time to emergencies ensuring that the public receives immediate medical attention.

The Fire Department has contracted with AP Triton, LLC to assist with the development and presentation for a Los Angeles County Request for Proposals (RFP) for emergency ambulance transportation services. One of the RFP requirements is for the Fire Department to acquire the necessary fleet specifically designed and equipped for fire-based emergency response.

STATEMENT OF ISSUE

RFP #122123 was published for "Ambulance and Emergency Medical Service Vehicles" on November 2, 2023 and administered by Sourcewell through its Procurement Portal. Sourcewell is a State of Minnesota local government agency and service cooperative that created a competitive public solicitation and contract award process for the benefit of its 50,000+ participating entities across the United States and Canada.

Proposals were evaluated by an evaluation committee and were awarded points through a points system. After reviewing the submitted proposal evaluations and comment and review, staff recommends that the City work with REV Group, Inc. because they have an extensive sales team and dealer network that will support Sourcewell participating entities.

REV Group, Inc. and all subsidiary entities were included in the awarding contract. Leader Emergency Vehicles (Leader) and Horton Ambulance (Horton) are two (2) of those subsidiary companies listed. Professional Sales and Service, LLC is an authorized dealer that represents Leader and Horton vehicles.

Based on all these factors, the Fire Department staff recommends that the City purchase four (4) Type I ambulances and one (1) paramedic squad from Professional Sales and Service, LLC.

City Council approval is needed because this expenditure exceeds $50,000.00.

FISCAL IMPACT

The cost for four (4) Type I ambulances is One Million Seven Hundred Twenty-One Thousand Thirty-One Dollars and Twenty Cents ($1,721,031.20), and the cost of one (1) paramedic squad is Three Hundred Thirteen Thousand Six Hundred Fifty-Two Dollars and Sixty-Three Cents ($313,652.63). The total amount of the purchase is Two Million Thirty-Four Thousand Six Hundred Eighty-Three Dollars and Eighty-Three Cents ($2,034,683.83).

Upon approval of this resolution, appropriation will be from fund balance as follows:

Increase in Expenditure Appropriation:

Account Number	Description	Amount
1001-690-000-4333	Automotive Equipment	$2,034,683.83

The funds for this expenditure will be available in the Fire Department's Fiscal Year 2025-2026 Budget in Account No. 1001-690-000-4333.

RECOMMENDATION

Staff is recommending that the City Council adopt the attached resolution.

ATTACHMENT(S)

- RFP #122123 for Ambulance and Emergency Medical Service Vehicles
- Proof of Publication
- Comment and Review to RFP #122123
- Proposal Evaluation
- REV Group Contract
- Leader Authorization Letter
- Horton Authorization Letter
- Type I Ambulance Quote
- Paramedic Squad Quote

RONERICK D. SIMPSON
FIRE CHIEF

APPROVED FOR FORWARDING:

JERRY GROOMES
ACTING CITY MANAGER

June 23, 2026

TO: HONORABLE MAYOR AND CITY COUNCIL MEMBERS

FROM: CITY MANAGER

SUBJECT: AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF COMPTON ESTABLISHING AN EXPEDITED PERMITTING PROCESS FOR ELECTRIC VEHICLE (EV) CHARGING STATIONS; APPROVING AN EV CHARGING STATION PERMIT CHECKLIST; AND DETERMINING CEQA EXEMPTION

SUMMARY

Staff recommends that the City Council adopt the attached Ordinance amending Chapter 15 of the Compton Municipal Code to establish an expedited, nondiscretionary permitting process for electric vehicle (EV) charging stations pursuant to Government Code Sections 65850.7 and 65850.71.

The proposed action also includes confirmation of the City's Electric Vehicle Charging Station Permit Checklist, which establishes clear application requirements and review timelines. Adoption of the Ordinance and checklist will align the City's permitting process with State law and support timely deployment of EV charging infrastructure. This action will support expanded access to EV charging for residents and businesses while improving permitting efficiency.

BACKGROUND

Assembly Bill (AB) 1236, codified in Government Code Section 65850.7, requires local jurisdictions to implement an expedited, streamlined, and nondiscretionary permitting process for EV charging stations.

AB 970, codified in Government Code Section 65850.71, builds upon AB 1236. AB 970 adds specific binding timelines to the review period based on the size of the project and clarifies parking requirements.

Under State law, key requirements include:

- Applications that meet established requirements must be approved ministerially
- Review is limited to objective health and safety considerations
- Jurisdictions must adopt a checklist and allow electronic submittal

The proposed Ordinance implements these requirements by adding Section 15-27 to the Municipal Code, establishing procedures for application completeness review, approval, denial, and appeals.

The accompanying EV Charging Station Permit Checklist consolidates submission requirements across building, electrical, planning, and fire review, providing a consistent and transparent process for applicants and staff.

Key Features of the Process

- Expedited Review: An application shall be deemed complete within five (5) business days after submission if the application is for at least 1 but not more than 25 charging stations at a single site, and shall be deemed complete within ten (10) business days after submission if the application is for more than 25 charging stations at a single site.
- Ministerial Approval: Unless a specific, adverse impact to public health or safety is identified, projects are ministerially approved twenty (20) business days after the application is deemed complete if the application is for at least 1 but not more than 25 charging stations at a single site, and are ministerially approved forty (40) business days after the application is deemed complete if the application is for more than 25 electric vehicle charging stations at a single site.
- Electronic Submittal: Applications may be submitted and processed electronically
- Coordinated Review: Integrated review requirements across applicable City departments.

Environmental Review (CEQA)

The proposed Ordinance is exempt from the California Environmental Quality Act (CEQA) pursuant to 14 CCR Section 15061(b)(3) and Guidelines Sections 15307 and 15308, as it involves administrative regulatory actions that will not result in a direct or reasonably foreseeable physical environmental impact.

STATEMENT OF THE ISSUE

The City currently lacks a formally adopted ordinance and publicly posted checklist fully satisfying these requirements, creating potential inconsistency with State law. Failure to adopt these measures may expose the City to legal risk and delay deployment of EV infrastructure needed to support State and local mobility goals.

FISCAL IMPACT

There is no direct fiscal impact associated with adoption of the Ordinance. Permit processing costs will continue to be recovered through established fees.

RECOMMENDATION

Staff recommends that the City Council:

1. Adopt the attached Ordinance adding Section 15-27 to the Compton Municipal Code establishing an expedited permitting process for EV charging stations; and
2. Approve and direct staff to maintain and publicly post the Electric Vehicle Charging Station Permit Checklist, with authority for the Building Official to update the checklist as needed.

JACK H. GONG, PE., SE, PMP
CITY ENGINEER

APPROVED FOR FORWARDING:

JEROME GROOMES
ACTING CITY MANAGER

ORDINANCE NO. _____

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF COMPTON ESTABLISHING AN EXPEDITED PERMITTING PROCESS FOR ELECTRIC VEHICLE (EV) CHARGING STATIONS; APPROVING AN EV CHARGING STATION PERMIT CHECKLIST; AND DETERMINING CEQA EXEMPTION (SECOND READING)

WHEREAS, the State of California and the City of Compton have consistently promoted and encouraged the use of fuel-efficient electric vehicles; and

WHEREAS, the State of California adopted Assembly Bill 1236 (Chapter 598, Statutes 2015, Cal. Government Code § 65850.7) and Assembly Bill 970 (Chapter 710, Statutes 2021, Cal. Government Codes §§ 65850.7 and 65851.71), which requires local agencies to adopt an ordinance providing an expedited and streamlined permitting process for electric vehicle charging systems; and

WHEREAS, the State of California has emphasized the importance of local compliance with Government Code Sections 65850.7 and 65850.71, including adoption of ordinances, publication of permitting requirements, and implementation of a streamlined, nondiscretionary permitting process for electric vehicle charging stations; and

WHEREAS, creation of an expedited, streamlined permitting process for electric vehicle charging stations would facilitate convenient charging of electric vehicles and help reduce the City's reliance on environmentally damaging fossil fuels.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF COMPTON DOES HEREBY ORDAIN AS FOLLOWS:

SECTION 1. **Recitals**. That each of the above recitals is true and correct and is adopted by the City Council and incorporated into this Ordinance.

SECTION 2. **Purpose**. That the purpose of this Ordinance is to implement Government Code Sections 65850.7 and 65850.71 by establishing a streamlined, nondiscretionary permitting process for electric vehicle charging stations consistent with State law.

SECTION 3. Addition of Section 15-27 to Chapter 15 of the Compton Municipal Code. Section 15-27 (Expedited Permitting Process for Electric Vehicle Charging Stations) is hereby added to Chapter 15 (Construction Codes) of the Compton Municipal Code to read as follows:

"**§ 15-27 EXPEDITED PERMITTING PROCESS FOR ELECTRIC VEHICLE CHARGING STATIONS**

§ 15-27.1 Applicability.

This Section applies to applications for expedited building permits for electric vehicle charging stations consistent with California Government Code Sections 65850.7 and 65850.71.

§ 15-27.2 Definitions.

Unless otherwise apparent from the context, certain words and phrases used in this Section shall be defined as follows:

ELECTRIC VEHICLE CHARGING STATION or CHARGING STATION

Shall mean any level of electric vehicle supply equipment station that is designed and built in compliance with Article 625 of the California Electrical Code, as may be

amended from time to time, and delivers electricity from a source outside of an electric vehicle into a plug-in electric vehicle.

ELECTRONIC SUBMITTAL

Shall mean a submittal of an application utilizing email, the internet, and/or facsimile transmission.

SPECIFIC, ADVERSE IMPACT

Shall mean a significant, quantifiable, direct, and unavoidable impact, based on objective, identified, and written public health or safety standards, policies, or conditions as they existed on the date the application was deemed complete.

§ 15-27.3 Process.

a. Checklist. The building official shall adopt and maintain a checklist of all application requirements for expedited permits for electric vehicle charging stations. The checklist shall substantially conform to the most current version of the "Plug-In Electric Vehicle Infrastructure Permitting Checklist" published by the Governor's Office of Planning and Research. The checklist, application form, and any other required documents shall be published on the City's website.

b. Any person seeking to install a charging station shall apply for an expedited, nondiscretionary permit from the City Building and Safety Department.

c. Applications and associated documentation may be submitted in person, by mail, or electronically. Electronic signatures may be used in lieu of wet signatures.

d. An application that satisfies the checklist requirements shall be deemed complete.

e. If an application is incomplete, the building official shall provide a written correction notice identifying deficiencies.

f. A complete application shall be approved ministerially unless the building official finds, based on substantial evidence, that the proposed installation would have a specific, adverse impact upon the public health or safety.

g. If the building official finds, based on substantial evidence, that a proposed charging station could have a specific, adverse impact upon the public health or safety, the City may require the applicant to apply for an electric vehicle charging station use permit in order to install the proposed charging station.

h. An application for an electric vehicle charging station use permit shall be reviewed by the building official. The building official shall not deny such an application without making written findings, based upon substantial evidence in the record, that the proposed charging station would have a specific, adverse impact upon the public health or safety which could not feasibly be satisfactorily mitigated or avoided. The written findings required for rejection of an electric vehicle charging station use permit application shall include the building official's basis for rejecting any potentially feasible alternatives that could mitigate or prevent the alleged adverse impact. Pursuant to Government Code Sections 65850.7 and 65850.71, the building official's review shall be limited to health and safety issues. Aesthetic concerns or other items not related to public health or safety may not be considered.

i. A decision of the building official made pursuant to paragraphs f-h of this subsection may be appealed in accordance with applicable City procedures to the Planning Commission. The Planning Commission's review shall also be limited to health and safety issues.

j. Any condition imposed on an application for an expedited permit or charging station use permit shall be designed to mitigate the specific, adverse impact upon health and safety at the lowest possible cost.

k. The City shall comply with applicable State timelines for completeness review and permit approval, consistent with Government Code Sections 65850.7 and 65850.71.

l. If an electric vehicle charging station and any associated equipment interfere with, reduce, eliminate, or in any way impact the required parking spaces for existing uses, the City shall reduce the number of required parking spaces for the existing uses by the amount necessary to accommodate the electric vehicle charging station and any associated equipment.

m. The requirements of this chapter are in addition to any other applicable requirements of this Code, and any requirements of a utility provider, that must be satisfied before an electric vehicle charging station may be installed or operated.

§ 15-27.4 Fees.

Fees for permits and inspections associated with this Chapter are established by resolution of the City Council.

§ 15-27.5 Association Approval.

The building official shall not condition the approval for any electric vehicle charging station permit on the approval of such a system by an association, as that term is defined by Civil Code Section 4080."

SECTION 4. **CEQA Determination**. That the City Council finds that this Ordinance is exempt from the California Environmental Quality Act (CEQA) pursuant to the General Rule (14 C.C.R. Section 15061(b)(3)) and CEQA Guidelines Sections 15307 and 15308, as it involves administrative regulatory actions that will not result in a direct or reasonably foreseeable physical environmental impact.

SECTION 5. Severability. That should any section, subsection, sentence, clause, or phrase of this Ordinance be for any reason held to be invalid or unconstitutional by a decision of any court of any competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Ordinance. The City Council hereby declares that it would have passed this Ordinance, and each and every section, subsection, sentence, clause, or phrase not declared invalid or unconstitutional without regard to whether any portion of the Ordinance would be subsequently declared invalid or unconstitutional.

SECTION 6. Effective Date. That this Ordinance shall take effect 30 days after the date of its adoption. The City Clerk is directed to cause this Ordinance to be published and/or posted as required by law.

SECTION 7. Signature and Attestation. That the Mayor shall sign and the City Clerk shall attest to the adoption of this Ordinance.

ADOPTED this ____ day of _____, 2026.

_____
EMMA SHARIF
MAYOR OF THE CITY OF COMPTON

ATTEST:

_____
SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

STATE OF CALIFORNIA
COUNTY OF LOS ANGELES
CITY OF COMPTON: ss

I, Satra D. Zurita, City Clerk of the City of Compton, hereby certify that the foregoing Ordinance was adopted by the City Council, signed by the Mayor and attested by the City Clerk at a regular meeting thereof held on the _____ day of _____, 2026.

That said Ordinance was adopted by the following vote to wit:

AYES: COUNCIL MEMBERS-
NOES: COUNCIL MEMBERS-
ABSENT: COUNCIL MEMBERS-
ABSTAIN: COUNCIL MEMBERS-

_____
SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

BUILDING AND SAFETY DEPARMENT

ELECTRIC VEHICLE (EV) CHARGER PERMIT PROCESS

Minimum Submittal Requirements for Application Acceptance & Expedited Review

PURPOSE

This guideline identifies the minimum information required for an EV charger permit application to be accepted for plan review and inspection. Providing complete information at the time of application will help expedite permit issuance and avoid delays.

This checklist substantially follows the "Plug-In Electric Vehicle Infrastructure Permitting Checklist" contained in the Governor's Office of Planning and Research "Zero Emission Vehicles in California: Community Readiness Guidebook" and is purposed to augment the guidebook's checklist

https://business.ca.gov/wp-content/uploads/2019/12/GoBIZ-EVCharging-Guidebook.pdf

This handout applies to:

- Level 1 EV Chargers
- Level 2 EV Chargers
- Residential Installations
- Commercial Installations
- Existing Buildings
- New Construction (where applicable)

FAST-TRACK ELIGIBILITY

Many EV charger installations may qualify for expedited or over-the-counter review when:
✓ Installation is on an existing electrical service
✓ No service upgrade is required
✓ No panel replacement is required
✓ No structural modifications are required
✓ No trenching in the public right-of-way is required
✓ Complete plans and load calculations are provided
Non-residential applications will be expedited, initial plan review will take up-five days, provide all required information is provided

MINIMUM APPLICATION REQUIREMENTS

1. PERMIT APPLICATION

Provide:
☐ Property Address
☐ Property Owner Information
☐ Contractor Information
☐ California Contractor License Number
☐ Description of Work
Example:
"Install one 40-amp Level 2 EV charger in attached garage."

2. SITE PLAN

Provide a simple site plan showing:
☐ Property lines
☐ Existing residence or building
☐ Location of electrical service equipment
☐ Location of EV charger
☐ Route of conduit and wiring
☐ Parking space serving the charger
☐ North arrow

3. ELECTRICAL FLOOR PLAN

Provide: (if applicable)
☐ Existing panel location
☐ EV charger location
☐ Disconnect location (if applicable)
☐ Conduit routing
☐ Charger mounting height
☐ Working clearances

4. SINGLE-LINE DIAGRAM

Provide a basic electrical one-line showing:

☐ Utility service
☐ Main service panel
☐ Existing panel rating
☐ Existing main breaker size
☐ New EV breaker size
☐ Conductor sizes
☐ Raceway sizes
☐ Disconnect (if applicable)
☐ Charger rating

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5. LOAD CALCULATIONS

Provide electrical load calculations demonstrating:

☐ Existing service capacity
☐ Existing loads
☐ Proposed EV load
☐ Available remaining capacity
☐ Service remains adequately sized

Calculations shall comply with:

- California Electrical Code (CEC) Article 220
- Article 625 (Electric Vehicle Power Transfer Systems)

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6. EQUIPMENT SPECIFICATIONS

Provide manufacturer specifications for:

☐ EV Charger
☐ Load Management System (if used)
☐ Disconnect equipment (if provided)

ADDITIONAL REQUIREMENTS (WHEN APPLICABLE)

Service Upgrade

If the EV charger requires:

☐ Service upgrade
☐ Main panel replacement
☐ New subpanel

Provide:

☐ Revised load calculations
☐ Service equipment specifications
☐ Utility company requirements

Load Management Systems

If utilizing a load management system:
Provide:

☐ Manufacturer specifications
☐ Installation instructions
☐ Load management calculations
☐ System operation description

Commercial Installations

Provide:

☐ Accessible EV space details (if required)
☐ Parking layout
☐ Striping details
☐ Signage details
☐ Accessibility compliance information
☐ Utility transformer information (if applicable)

June 23, 2026

TO: HONORABLE MAYOR AND CITY COUNCIL

FROM: TURMEL WOODS, GRANTS COMPLIANCE MANAGER

SUBJECT: A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO ENTER INTO A PROFESSIONAL SERVICES AGREEMENT WITH AND ESTABLISH A PURCHASE ORDER FOR HOMELESS OUTREACH PROGRAM INTEGRATED CARE SYSTEM (HOPICS) FOR SUPPORTIVE SERVICES USING HOME-AMERICAN RESCUE PLAN (HOME-ARP) FUNDS IN THE AMOUNT OF ($600,000)

SUMMARY

Adoption of this resolution will authorize the City Manager to enter into a professional service agreement with and establish a purchase order in the amount of Six Hundred Thousand Dollars ($600,000) for Supportive Services for the qualifying population living in the City of Compton.

BACKGROUND

In 2021, the City of Compton received a Grant Agreement from the U.S. Department of Housing and Urban Development (HUD) for HOME-ARP funds intended to address the needs of qualifying populations, including individuals and households experiencing homelessness or housing instability. HUD required the City to develop and submit an eligible proposal for approval by May 2023. Failure to do so would have resulted in the City forfeiting its HOME-ARP allocation. In response, the City undertook the required planning and compliance steps to preserve the funding and ensure alignment with HUD HOME-ARP regulations to address the needs of qualifying populations, including individuals and households experiencing homelessness or housing instability.

On October 30, 2025, the City released a Request for Proposals (RFP) for HOME-ARP Supportive Services. The proposal deadline was November 17. The RFP sought qualified nonprofit organizations to deliver supportive services consistent with HUD HOME-ARP regulations, including housing stabilization and related services. The five (5) firms were selected based on their responsiveness, qualifications, costs, work experience and professional expertise. The following five (5) proposal are as follow:

Firm	Amount	Service Proposed
Volunteers of America	$870,446	Supportive Services

New Beginnings	$691,592	Supportive Services
Fair Housing Foundation	$870,444.12	Supportive Services
REACH Foundation	$870,444	Supportive Services
HOPICS	$600,000	Supportive Services

Proposals were reviewed by City evaluation panel using criteria outlined in the RFP, including:

- Program design and service delivery approach
- Organizational capacity and experience
- Financial management and compliance readiness
- Alignment with HOME-ARP eligible activities

SELECTION PROCESS

Pursuant to the Request for Proposals, it was requested that consultants respond with their qualifications, scope of service, etc., in one package and their fee in a sealed, separate cover. The proposal review committee reviewed the material in the Request for Proposal (RFP) submitted by the consultants and ranked the most qualified proposals.

The selection of the most qualified consultants for youth and family services was on the basis of demonstrated competence and professional qualifications. Qualification Based Selection ("QBS") is where selection is based on the most appropriate provider of professional services; fees are not an initial consideration nor a primary consideration for selection; however, staff will evaluate the price to ensure there is a comparability and consistency to the other proposals. The evaluation process used by the selection committee for ranking the proposal was based upon the completeness of the proposal, consultant's demonstrated understanding of the scope of services, quality of similar work previously performed by the firm, personnel assigned, resources required to perform the required services, and the proposed schedule of work. Fees are not considered until after the selection of the most qualified firms.

The review committee determined the proposal submitted by HOPICS submitted a cost complete and responsive proposal and demonstrated the capacity to deliver eligible supportive services over a 24-month period.

STATEMENT OF ISSUE

Staff request authorization for the City Manager to enter into a service agreement with HOPICS to provide supportive services for the City of Compton. Following a competitive RFP process, HOPICS was selected based on the quality of services, program design, organizational capacity and alignment with HOME-ARP

requirements. In addition, selection was based on overall best fit to the City, not price alone.

FINANCIAL IMPACT

Funds in the amount of Six Hundred Thousand Dollars ($600,000) are available in Grants Department Contract Services 2025-2026 Fiscal Year Budget in Account No. 2823-540-000-4266.

RECOMMENDATION

Staff recommends that the attached Resolution be adopted.

TURMEL WOODS
GRANTS COMPLIANCE MANAGER

APPROVED FOR FORWARD

JEROME G. GROOMES
ACTING CITY MANAGER

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO ENTER INTO A PROFESSIONAL SERVICES AGREEMENT WITH AND ESTABLISH A PURCHASE ORDER FOR HOMELESS OUTREACH PROGRAM INTERGRATED CARE SYSTEM (HOPICS) FOR SUPPORTIVE SERVICES USING HOME-AMERICAN RESCUE PLAN (HOME-ARP) FUNDS IN THE AMOUNT OF ($600,000)

WHEREAS, adoption of this resolution will authorize the City Manager to enter into a professional service agreement with and establish a purchase order in the amount of Six Hundred Thousand Dollars ($600,000) for Supportive Services for the qualifying population living in the City of Compton; and

WHEREAS, in 2021, the City of Compton received a Grant Agreement from the U.S. Department of Housing and Urban Development (HUD) for HOME-ARP funds intended to address the needs of qualifying populations, including individuals and households experiencing homelessness or housing instability; and

WHEREAS, HUD required the City to develop and submit an eligible proposal for approval by May 2023. Failure to do so would have resulted in the City forfeiting its HOME-ARP allocation. In response, the City undertook the required planning and compliance steps to preserve the funding and ensure alignment with HUD HOME-ARP regulations to address the needs of qualifying populations, including individuals and households experiencing homelessness or housing instability; and

WHEREAS, On October 30, 2025, the City released a Request for Proposals (RFP) for HOME-ARP Supportive Services. The proposal deadline was November 17. The RFP sought qualified nonprofit organizations to deliver supportive services consistent with HUD HOME-ARP regulations, including housing stabilization and related services. The five (5) firms were selected based on their responsiveness, qualifications, costs, work experience and professional expertise. The following five (5) proposal are as follow:

Firm	**Amount**	**Service Proposed**
Volunteers of America	$870,446	Supportive Services
New Beginnings	$691,592	Supportive Services
Fair Housing Foundation	$870,444.12	Supportive Services
REACH Foundation	$870,444	Supportive Services
HOPICS	$600,000	Supportive Services; and

WHEREAS, Proposals were reviewed by City evaluation panel using criteria outlined in the RFP, including:

- Program design and service delivery approach
- Organizational capacity and experience
- Financial management and compliance readiness
  Alignment with HOME-ARP eligible activities; and

WHEREAS, the evaluation process used by the selection committee for ranking the proposal was based upon the completeness of the proposal, consultant's demonstrated understanding of the scope of services, quality of similar work previously performed by the firm, personnel assigned, resources required to perform the required; and

WHEREAS, the review committee determined the proposal submitted by Homeless Outreach Program Integrated Care System (HOPICS) submitted a cost complete and responsive proposal and demonstrated the capacity to deliver eligible supportive services over a 24-month period; and

services, and the proposed schedule of work. Fees are not considered until after the selection of the most qualified firms; and

WHEREAS, staff request authorization for the City Manager to enter into a service agreement with HOPICS to provide supportive services for the City of Compton. Following a competitive RFP process, HOPICS was selected based on the quality of services, program design, organizational capacity and alignment with HOME-ARP requirements. In addition, selection was based on overall best fit to the City, not price alone.

WHEREAS, funds in the amount of Six Hundred Thousand Dollars ($600,000) are available in Grants Department Contract Services 2025-2026 Fiscal Year Budget in Account No. 2823-540-000-4266.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF COMPTON DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. That the City Manager, on the advice and approval of the Legal Division is hereby authorized to enter in to a service agreement and establish a purchase order with HOPICS.

SECTION 2. That the City Manager hereby is authorized to issue a purchase order to HOPICS in an amount not to exceed Six Hundred Thousand Dollars ($600,000).

SECTION 3. That funds for this expenditure will be appropriated in the Grants Management Division 2025-2026 Fiscal Year Budget in Account No. 2823-540-000-4266 Contract Services.

SECTION 4. That a copy of this Resolution shall be forwarded to the offices of the City Manager, City Clerk, City Controller, Legal Division and the Grants Department.

SECTION 5. That the Mayor shall sign and the City Clerk shall attest to the adoption of this Resolution.

ADOPTED this _____ day of _____ 2026.

_____
EMMA SHARIF
MAYOR OF THE CITY OF COMPTON

ATTEST:

_____
SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

STATE OF CALIFORNIA
COUNTY OF LOS ANGELES
CITY OF COMPTON: ss

I, Satra D. Zurita, City Clerk of the City of Compton, hereby certify that the foregoing Resolution was adopted by the City Council, signed by the Mayor and attested by the City Clerk at a regular meeting thereof held on the _____ day of _____, 2026.

That said Resolution was adopted by the following vote, to wit:

AYES: COUNCIL MEMBERS-
NOES: COUNCIL MEMBERS-
ABSENT: COUNCIL MEMBERS-
ABSTAIN: COUNCIL MEMBERS-

_____
SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON