Members of the public may address the City Council on any item shown on the agenda or matter of the Council's authority after completion of "Request to Address the Council Form" available in the lobby of the Council Chambers or in the City Clerk's office. This form must be completed 15 minutes prior to the scheduled meeting time. Pursuant to Section 54957.5 of the California Government Code, Any writings (Except for those writings which are exempt from disclosure) which are distributed to all or a majority of the members of the City Council are available for public inspection in the lobby of the City Council Chambers and in the office of the City Clerk during regular business hours.

COMPTON CITY COUNCIL
AGENDA

07/07/2026

4:00 PM – CLOSED SESSION
5:30 PM – PUBLIC MEETING
5:45 PM – PUBLIC HEARING

205 S. WILLOWBROOK AVE
COMPTON, CA 90220

HEARING(S)

SOLID WASTE AND RECYCLABLE MATERIALS HANDLING SERVICES, DELINQUENCIES TO BE COLLECTED ON THE LOS ANGELES COUNTY TAX ROLL FOR FISCAL YEAR 2026 - 2027 AND COMBINED OUTSTANDING BALANCES FOR TAX ROLL BILLING FISCAL YEAR 2025-2026 on Tuesday, July 7, 2026 @ 5:45 p.m.

OPENING

ROLL CALL

MOMENT OF SILENCE

PLEDGE OF ALLEGIANCE

PUBLIC COMMENTS ON CLOSED SESSION

CLOSED SESSION

1. Public Employment
   Title: City Manager
   Pursuant to Government Code section 54957(b)(1)

2. Public Employment
   Title: City Controller
   Pursuant to Government Code section 54957(b)(1)

3. Conference with Legal Counsel – Existing Litigation
   Henry Ramey v. City of Compton LASC Case No. 24CMCV00194
   Pursuant to Government Code section 54956.9(c) or (d)(1)

4. Conference with Legal Counsel – Existing Litigation
   City of Compton v. Howard Ly LASC Case No. 22CMCV00293
   Pursuant to Government Code section 54956.9(c) or (d)(1)

5. Conference with Legal Counsel – Existing Litigation
   Cynthia Zavala v. City of Compton LASC Case No. 26STCV07244
   Pursuant to Government Code section 54956.9(c) or (d)(1)

6. Conference with Legal Counsel – Existing Litigation
   LASC Case No. 25CMCV00131
   Pursuant to Government Code section 54956.9(c) or (d)(1)

7. Conference with Legal Counsel – Anticipated Litigation
   Pursuant to Government Code Section 54956.9(e)(1) or (d)(2) and (e)(1) because there is significant exposure to litigation in three cases

REPORT OUT OF CLOSED SESSION

PUBLIC COMMENTS ON AGENDA ITEMS AND NON-AGENDA MATTERS

CONSENT AGENDA

Consent items are routine and expected to be non-controversial. They will be acted upon by the Council at one time without discussion unless a Council Member requests an item be removed or discussed.

APPROVAL OF MINUTES

8. JULY 22, 2025

REPORTS OF OFFICERS AND COMMISSIONS

9. REMOVAL OF OFFICERS, COUNCIL MEMBERS, BOARDS/COMMISSIONS AND COMMITTEES
   RECEIVE AND FILE: RESIGNATION LETTER – DELORES WILLIAMS

CITY CLERK

10. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON DECLARING THE RESULTS OF THE PRIMARY NOMINATING ELECTION HELD IN SAID CITY ON JUNE 2, 2026

HUMAN RESOURCES

11. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON ESTABLISHING THE HOLIDAY SCHEDULE FOR CITY EMPLOYEES FOR FISCAL YEAR 2026-2027

12. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY COUNCIL TO APPROVE AN AMENDMENT TO THE POSITION CLASSIFICATION PLAN AND SALARY PLAN BY ESTABLISHING THE CLASSIFICATION SPECIFICATION AND AMENDING THE SALARY RANGE OF CITY MANAGER

13. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO APPROVE AN AMENDMENT TO THE POSITION CLASSIFICATION PLAN BY AMENDING THE CLASSIFICATIONS OF CUSTODIAN FOREMAN, SENIOR BUILDING INSPECTOR, CLAIMS EXAMINER, AND WATER CONSTRUCTION & MAINTENANCE SUPERVISOR

14. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO APPROVE AN AMENDMENT TO THE POSITION CLASSIFICATION PLAN BY AMENDING THE CLASSIFICATIONS OF BUSINESS LICENSE INSPECTOR

15. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO APPROVE AN AMENDMENT TO THE POSITION CLASSIFICATION PLAN BY ADDING THE CLASSIFICATION OF PERMIT SERVICES SUPERVISOR

PUBLIC WORKS DEPARTMENT

16. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO APPROVE AN ADDITIONAL ALLOCATION OF THREE HUNDRED THOUSAND DOLLARS ($300,000) FOR TREE TRIMMING AND MAINTENANCE SERVICES, APPROVE AN AMENDMENT TO THE AGREEMENT WITH UNITED PACIFIC SERVICES, INC. TO INCREASE THE CONTRACT AMOUNT TO ONE MILLION DOLLARS ($1,000,000), AND TO ESTABLISH A CORRESPONDING PURCHASE ORDER

RECREATION DEPARTMENT

17. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO ENTER INTO A THREE-YEAR SERVICE AGREEMENT, WITH AN OPTION TO EXTEND FOR TWO

ADDITIONAL ONE YEAR TERMS, AND ESTABLISH A PURCHASE ORDER WITH BRIGHTVIEW LANDSCAPE SERVICES INC. TO PERFORM ATHLETIC FIELD MAINTENANCE SERVICES FOR THE GONZALES PARK DODGER DREAMFIELDS. ($311,544)

18. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO ACCEPT THE DONATION AND INSTALLATION OF PLAYGROUND IMPROVEMENTS FROM KABOOM! AT ELLERMAN PARK, EXECUTE A COMMUNITY PARTNER AGREEMENT, AND APPROVE RELATED PROJECT EXPENDITURES NOT TO EXCEED $8,500.

RISK MANAGEMENT

19. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO EXECUTE AN INSURANCE BINDER WITH ALLIANT INSURANCE SERVICES FOR RENEWAL OF THE CITY'S INSURANCE POLICY PORTFOLIO FOR FISCAL YEAR 2026-2027 AND FINANCE AGREEMENTS FOR FISCAL YEAR 2026-2027 FOR $4.85M

REGULAR AGENDA

NEW BUSINESS

20. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON ORDERING CHARGES FOR SOLID WASTE AND RECYCLABLE MATERIAL HANDLING SERVICES, INCLUDING DELINQUENT ACCOUNTS SUBMITTED BY REPUBLIC SERVICES, INC. DBA CONSOLIDATED DISPOSAL SERVICE, TO BE COLLECTED ON THE LOS ANGELES COUNTY TAX ROLL FOR FISCAL YEAR 2026-2027

21. CONSIDERATION OF A BALLOT MEASURE FOR THE NOVEMBER 2026 GENERAL ELECTION TO PROHIBIT THE SALE, POSSESSION, AND USE OF FIREWORKS IN THE CITY OF COMPTON

22. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON APPROVING THE APPOINTMENT OF A RETIRED ANNUITANT AS ACTING AND/OR INTERIM CITY MANAGER, APPROVING RESTATED EMPLOYMENT AGREEMENT, AND MAKING FINDINGS PURSUANT TO GOVERNMENT CODE SECTIONS 21221 AND 7522.56

23. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON RESCINDING RESOLUTION NOS. 25,817 AND 26,214; RATIFYING THE EXISTING PROFESSIONAL SERVICES AGREEMENT WITH MIG, INC. TO INCLUDE THE DEPARTMENT OF HOUSING AND COMMUNITY DEVELOPMENT (HCD) MANDATED REZONING/ZONING CODE REVISIONS FOR AN ADDITIONAL COST OF $137,170.00; AUTHORIZING A PURCHASE ORDER FOR THE ESTIMATED REMAINING CONTRACT BALANCE OF $76,520.05 TO COMPLETE THE COMPREHENSIVE GENERAL PLAN 2045 UPDATE, ASSOCIATED ENVIRONMENTAL IMPACT REPORT (EIR), AND HCD

MANDATED REZONING/ZONING CODE REVISIONS; AND AUTHORIZING THE CITY MANAGER TO AMEND THE COMMUNITY DEVELOPMENT DEPARTMENT FISCAL YEAR 2026-2027 BUDGET TO REALLOCATE REMAINING PROJECT FUNDS TO THE NEW MIG, INC. PURCHASE ORDER

COUNCIL COMMENTS

ADJOURNMENT

NEXT REGULAR MEETING: 7/14/2026 5:30 PM

Visit our website at http://www.comptoncity.org
Visit our Youtube at https://www.youtube.com/@comptoncityhall

City of Compton Lien Process

July 7, 2026

Republic Services Team

Area – Southwest

- Mayra Lugo – A/R Center Supervisor

Business Unit – Gardena

- Dawn Benton– Manager Municipal Sales
- Ricky Chowdhury – Municipal Supervisor

Meeting Agenda

- Introductions
- Current Customer Lien Status
- Lien Event Timing Review

Current lien eligible status and collection efforts

Current scope of lien eligible customers (Over 180 days past due balance is >$25)

- Lien Eligible = 107 accounts or $294,459.81

Collection efforts status

- We have sent 642 collection letters to past due customers
- We have sent 1,605 automated calls to past due customers
- Our collection centers have made manual touchpoints (642 live phone calls, emails, etc.)

- **Parcel data**
  - Data validation performed on customer accounts and addresses

Standard Collection Process

Step	Action	Description	Recipient	Days Past Due
1	Mail	Past Due Notification Notice	Billing	8
2	Dialer	Collections Call 1	Billing	10
3	Dialer	Collection Call 2	Billing	15
4	Dialer	Collection Call 3	Billing	20
5	Mail	Past Due Notification Notice	Billing	20
6	Dialer	Collection Call 4	Billing	25
7	Dialer	Collection Call 5	Billing	30
8	Dialer	Collection Call 6	Billing	35
9	Dialer	Collection Call 7	Billing	40
10	Dialer	Collection Call 8	Billing	45
11	Dialer	Collection Call 9	Billing	50
12	Mail	Final Demand Notice	Billing	50
13	Dialer	Collection call 10	Billing	60
14	Dialer	Collection call 11	Billing	70
15	Dialer	Collection call 12	Billing	75
16	Dialer	Collection call 13	Billing	80
17	Dialer	Collection call 14	Billing	85
18	Mail	Pre-Lien Notice	Property Owner	90
19	Dialer	Collection call 15	Billing	90
20	Dialer	Collection call 16	Billing	95
21	Mail	Public Hearing Notice	Property Owner	120
22	Dialer	Final Demand Call	Billing	150

- Customers have at least 22 touchpoints from Republic Services prior to sending delinquent accounts to lien
- Communications include:
  - Invoice number and due date detail
  - Telephone number to call with questions (Republic)
  - All payment channels
  - Return-address envelope (for letters)
- Customer-facing teams are trained in Compton specific collection policies and statutes

Thank you

July 22, 2025

The Compton City Council meeting was called to order at 4:35pm by Mayor Emma Sharif in the Council Chambers of City Hall. The Moment of Silence and Pledge of Allegiance Ceremonies were also led by Mayor Emma Sharif.

ROLL CALL

Council Members Present: D. Duhart, Bowers, Mayor E. Sharif
Council Members Absent: A. Spicer (arrived at 4:37pm), L. Darden
Other Officials Present: E. Perrodin, S. Zurita, W. Hopkins

PUBLIC COMMENTS ON CLOSED SESSION ITEMS

NONE

On Motion by Spicer, seconded by Duhart the meeting was recessed to Closed Session at 4:37pm by the following vote on roll call:

AYES: Councilmembers - Duhart, Spicer, Bowers, Mayor E. Sharif
NOES: Councilmembers – None
ABSENT: Councilmembers – Darden

CLOSED SESSION

1. CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION - Pursuant to Government Code Section 54956.9
   Maria Dominguez vs. Los Angeles, et al.
   Case No. 23CMCV00999

On Motion by Duhart, seconded by Darden, the meeting was reconvened from Closed Session by the following vote on roll call:

AYES: Councilmembers - Duhart, Spicer, Darden, Mayor E. Sharif
NOES: Councilmembers – None
ABSENT: Councilmembers – Bowers

REPORT OUT OF CLOSED SESSION

NOTHING TO REPORT OUT

PRESENTATIONS

2. CERTIFICATE PRESENTATION – MRS. DELORES ZURITA – Councilmember Andre Spicer

Councilmember Spicer prepared a video of Mrs. Delores Zurita celebrating her remarkable work. Councilwoman Zurita, a legacy of compassion, leadership and her lifelong service to the City of Compton. Councilwoman Zurita, a proud Compton resident since 1949 has devoted her life to uplifting the people and neighborhoods of Compton through effective leadership, honorary compassion and unwavering dedication. Her decades of service both inside and outside of the City Hall has left an indelible mark on the city she calls home. Delores' desire to serve others was born from a deep personal promise. As a child she watched her beloved mother bedridden with debilitating arthritis longing to attend school events and activities but was unable to do so because of her condition. Delores vowed that when she became a mother, she would attend every one of her children's events in her mother's honor. That commitment to being present for others became the foundation of a life dedicated to service, compassion and advocacy. Honoring that promise Delores began her public service journey as the Charter PTA President at her children's school, Clarence A. Dickerson Elementary. It was in this role that she first discovered her voice as a leader and advocate. Her dedication to improving opportunities for young people and families laid the groundwork for what would become a lifetime of transformative service to the City of Compton. Educated in Compton's public schools, Delores went on to attend Compton Community College

and the University of Laverne. She later became the First District Representative on the Compton City Council where she served two terms over eight transformative years. During her tenure she made history as the first Councilmember appointed to the State Board joining the California Continuing Care Advisory Committee in 2003. Long before public office Delores began her service as a young mother driven by desire to create opportunities for her children and their peers. In 1968 she co-founded Dickerson Lighted Schools, Inc., Compton's first after-school program. When federal funding ended Delores reimaged the program to service seniors, ultimately delivering over 3.5 million meals through Meals on Wheels and Congregate Dining Services. Delores brought that same spirit and care of action to the City Hall. Her vision and leadership were instrumental in a period of phenomenal progress for Compton. Gonzales Park Aquatics Center, a long-awaited pool and waterpark for west Compton youth became a reality to her tireless advocacy. In 2018 the City of Compton fittingly renamed it the Delores Zurita Aquatics Center in her honor. She spearheaded the creation of the Compton Renaissance Bus System, which continues to serve residents to this day. She led efforts to repave streets, enact a youth curfew to deter crime and implement bans on Saturday Night Specials. Under her guidance the city welcomed key economic and community assets, two Rite Aids, a new McDonalds, a state-of-the-art Boxing Gym, a community garden and housing revitalization and beautification initiatives such as First Time Home Buyers, Commercial Façade and Project Redirection. She secured nearly half a million dollars in federal grant funding for a national study on senior nutrition and hydration which remains a national model. Delores served on the Compton College Citizens Bond Oversight Committee and currently serves as Chair for the E. Boyd Esters Rosecrans Manor Board of Directors, continuing her mission to care for the most vulnerable. Her legacy lives on through her two daughters, Satra Zurita, Compton City Clerk and President Emeritus of the Compton Unified School District Board of Trustees and Janna Zurita former two term Councilmember for the first district. She is also the proud grandmother of Armani and Shanelle. In reflecting on her mother's legacy City Clerk Satra Zurita shared "My mother exemplifies the extraordinary in public service. A Greek proverb says a society grows great when old men or women plant trees whose shade they will never enjoy. My mother planted many trees. She made sacrifices that others wouldn't and from her I've learned the true cost of service and the power of legacy. I am proud to carry it forward".
Delores Zurita's contributions have earned her countless honors including: Woman of Distinction, Senator Rod Wright; Woman of the Year, 52nd Assembly District Assemblymember Hall; Business Woman of the Year, Compton Chamber of Commerce; Outstanding Achievement Award, Top Ladies of Distinction; PTA Lifetime Achievement Award, Clarence A. Dickinson PTA; Humanitarian Award, City of Compton; Breast Cancer Survivor Activist of the Year, Woman of Color Organization and many more. Councilwoman Zurita is a beacon of what it means to lead with heart, act with purpose and serve with love. She is and will always be one of Compton's greatest public servants, a matriarch of progress, a champion of equity and a guardian of the community's future. The video also included heartfelt words from Micah Ali, Joanne Hartfield and Judge Kelvin Filer.

Councilmember Spicer stated he is truly honored to be there to recognize and celebrate the Honorable Delores Zurita for her legacy and the work she has done in Compton. Some people whose impact reaches beyond the walls of City Hall, those leaderships leave fingerprints on the fabric of the city. Councilwoman Zurita is one of those people. She didn't just serve the City of Compton she shaped it through City Council decision, every vote cast during her service from 1995 to 2001, every conversation she had with residents, whether through her leadership as PTA Charter President at Dickinson Elementary or her decades of running the Meals on Wheels Program. Councilwoman Zurita led with love for the city and an unwavering commitment to the people. She navigated challenges with resilience, she stayed rooted in community and reminded them what it looks like to meet with heart, grace and grit. For generations to come people will benefit from the groundwork she paved. For those who now have the privilege of serving, her legacy is not only an example, but also a challenge, a challenge to lead boldly, to speak truth and stay grounded in the community they serve. "Councilwoman Zurita thank you for your years of service, your strength, your dedication and showing them what real leadership looks like.

Councilmember Duhart stated that when they had Block Club Meetings Mrs. Zurita would come. One thing she will always remember is someone reported that at Food 4 Less they had spilled stuff on the floor and were not mopping it up. Mrs. Zurita said, "that's all right baby I'll handle it" and she did. She is honored to step in her shoes in district one. It is a privilege. She can stand tall because of her and she really appreciates it.

Councilmember Bowers thanked her for all she did for the community and the City Clerk because he and City Clerk Satra Zurita graduated from high school together but she's older than him.

Councilmember Darden, "Ms. Zurita we have known each other for a long time, and I thoroughly enjoyed the Meals on Wheels, are you still cooking I need some food, thanks so much for all of the contributions you have made to the city and the citizens of Compton. May God continue to richly bless you".

Mayor Shariff "I had the privilege of meeting you when I was on the School Board. As a matter of fact, it was actually way before that. The advice you have given to me I carry it with me every day I sit in the Mayor seat. Thank you for all of your hard work".

Janna Zurita thanked Councilmember Spicer for honoring and recognizing her mom who is a historian in the community and was the first for a lot of things. She did it with grace. Janna stated she could never be that graceful. She thanked Councilmember Spicer again as well as the Mayor and Council, indicating she was surprised that they recognized the service of Delores Zurita.

City Clerk Satra Zurita thanked everyone and noted that it's nice to get their flowers when they could smell them. She stated that often times they have folks that have looked out for them and carried them on their backs and they don't say thank you so it's really nice to have the community recognize her mom's work. She will be 90 years old in March. She still looks good, she still moves good, she has all of her sensibilities, and this is a really great honor thanks to all.

Mrs. Delores Zurita thanked everyone for all of the kind words and pictures. She remembers the pictures. "Emma you said you remember me but I remember when you first came to Compton you came walking in with two big men and I said who's that lady to myself and you told me I'm running for Mayor and I said ok you better save some money it take a lot of money to run. " Her children told her she was going to be honored, she started trying to get stuff together, but they let her know that she didn't need to get anything together they had already done that. "To everybody, me Delores Zurita was born in Mobile, Alabama. I came to Compton when I was twelve." She gave a heartwarming, touching story on how she and her family moved to California. She has always been a care giver. She married Clarence Zurita, who was a foster child and she was a caregiver to him. She's a quiet care giver because most people think she's shy. She thanked everyone, noting that she has a wonderful life, wonderful children, and wonderful grandchildren.

Mayor Sharif stated she wanted her immigrant community to know that she sees them, she values them and she remains committed to standing with them. Compton has always been a place where families from all backgrounds come to build better lives and that spirit continues today. They have taken steps to make sure the community has access to real support including Know Your Rights resources on the city's website and a continued partnership with CHIRLA (Coalition of Humane Immigrant Rights). The work is personal to her and ongoing. As the Mayor she will continue to fight for dignity, fairness and all who call Compton home. Keep in mind those who are afraid to leave their homes. Keep them in our prayers while they take the break and try to get through the ICE issues they are dealing with, not only in Compton but throughout the state of California.

3. POWERPOINT PRESENTATION – 2022-2023 AUDIT REPORT - City Controller Sharon Rahban

City Controller Rahban stated that the presentation is being given in response to some questions posed by Councilmember Duhart from the Council Meeting of June 24, 2025.

Fund Balance

- General Fund
- Self-Insurance Funds
- FY 2022-2023 Audited Financial Statement Footnote Disclosure:
  - Link to file on City Website
- https://www.comptoncity.org/home/showpublisheddocument/12445/638864344551700000
  - See Page 13 of 93
  - See Page 58 of 93 for funds with Deficit net position/fund balances as of 6/30/23

City Controller Rahban presented a Balance Sheet – Governmental Funds – June 30,2023 however the writing was too small to make out numbers. She pointed out that at the bottom for General Fund the fund balance is approximately 21.1 million dollars.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED JUNE 30, 2023

II. DETAILED NOTES ON ALL FUNDS (Continued)

I. Net Position/Fund Balances

The following activities/funds had deficit net position/fund balances as of June 30, 2023:

	Deficit
Proprietary Funds (Rubbish)	**$1,538,304**
Internal Service Funds	
(Central Duplication)	**$ 561,266**
Self-insurance	**$40,500,399**

Note: Possibility of Proceeds from Insurance Carriers to reduce level of Self-insurance Deficit.

City Controller Rahban stated that the General Fund balance also included Measure P in the total. Her office along with the City Manager's office is working on a Standard Operating Manual to solidify a reserve balance requirement for the General Fund which would help to designate some portions of the fund balance to be attributed to capital out rate and the funding of city debt. There are a wide variety of city debts.

The $40,500,399 in the Self-Insurance Fund is related to Worker's Comp liabilities and General Claim liabilities. The funding plan for the deficit has been contemplated and is being worked on by the City Controller and Manager's Office.

City Loans Receivable – City as Creditor
FY 2022-2023 Audited Financial Statement Footnote Disclosure:

- Link to file on City Website:
- https://www.comptoncity.org/home/showpublisheddocument/12445/638864344551700000
- See page 44 of 93 for the "Loans Receivable" section

Loan Categories Include:

- First Time Home Buyer
- Community Housing Development Organization (CHDO)
- Home Investment Partnerships Program (HOME)
- Community Development Block Grants Section 108
- Development related

Audit Findings and Corrective Action Plans

- Link to Single Audit Reports on City Website
- Documenthttps://www.comptoncity.org/department/city-controller/documents-and-reports/-folder-222#docfold 14 365 320 222s and Reports | Compton, CA
- Single audits from FY 2024 through FY 2023 have links on that website
- For FY 2022-2023 Single audit, see the following link on the City Website:
- https://www.comptoncity.org/home/showpublisheddocument/12445/638864344551700000
- On Page 5 of 52 of the file, see the "Independent Auditor's Report on Compliance for Each Major Program; Report on Internal Control Over Compliance and Report on Schedule of Expenditures of Federal Awards Required by the Uniform Guidance"
- Starting on Page 13 of 52 see the City's Single Audit, Audit findings, City Responses and Corrective Action Plans, Effects or Potential Effects or findings are described.

Note: Auditor's opinion on pages 7-9 of 93 of the FY202202023 Audited financial statements and pages 5-7 of 52 of they FY2022-2023 Single Audit Report

Councilmember Duhart thanked City Controller Rahban for the presentation because it was an item she requested.

Councilmember Spicer needed clarity on the forty-million-dollar deficit and asked if it was from the cases they settled legally and have already been paid out.

City Controller Rahban responded yes, indicating that there was a deficit because that fund that paid them had to borrow money from the General Fund.

Councilmember Spicer asked if the money was ever reimbursed.

City Controller Rahban replied there are some insurance proceeds that can be collected to help the fund pay back to the General Fund but at this time it has not yet been reimbursed.

4. POWERPOINT PRESENTATION – LEVYING THE MUNCIPAL TAX RATE – City Controller Sharon Rahban

City Controller Rahban presented the following:

RETIREMENT TAX RATE – BACKGROUND

- As background, the State Retirement System (CalPERS) became effective January 1, 1932. The system provided a retirement program for State employees and for the employees of cities, school districts and counties that elected to participate in the system through contracts with the Board of Administration of the system.
- The City of Compton elected to participate in the system on May 6, 1947.
- The City of Compton is one of 13 cities in the state with a Retirement Tax.
- The tax covers pension costs and other post-employment benefit costs (OPEB) for health care for the City's current full-time employees and retirees and beneficiaries for all employee groups.
- There are approximately 277 active members (employees) and 417 inactive, retirees and beneficiary members.

City Controller Rahban provided a Retirement Tax Rate – How it is Calculated portion in her presentation that included the City of Compton's CalPERS Contribution for FY 2025-2026. The writing was too small however she indicated that the bottom total was 36,778,371.

RETIREMENT TAX RATE – HOW IS IT CALCULATED?

Assessment Year From	**Assessment Year To**	**City**	**County**	**Locally Assessed Value**
2024	2025	Compton	L.A.	$9,355,746,000
Homeowner's Exemptions				$50,863,006
Net Taxable Value				$9,305,510,683
FY 2024-2025 Proposed Tax Rate				0.439147

https://www.boe.ca.gov/dataportal/charts.htmsurl=PropTaxAssessedValueStateCountyIncorp

City Controller Rahban provided a letter from the County of Los Angeles indicating that their 2025 assessed values are not available from the County of Los Angeles until early August. The City of Compton must use the 2024 Assessed Values to calculate the Retirement Tax rate for FY 2025-2026.

PENSION UNFUNDED ACCRUED LIABILITIES

6/30/2023 Employee Group	**Entry Age Acc. Liab.**	**Market Value of Asset**	**UAL**	
6/30/2023 Miscellaneous	245,545,472.00	161,247,417.00	84,298,055.00	65.67%

6/30/2023 Misc. – PEPRA				
6/30/2023 Safety Fire – PEPRA	2,900,133.00	2,429,838.00	470,295.00	83.78%
6/30/2023 Safety Fire	129,958,615.00	80,771,019.00	49,187,596.00	62.15%
6/30/2023 Safety Police	75,279,400.00	40,038,643.00	35,240,757.00	53.19%
TOTALS	**453,683,620.00**	**284,486,917.00**	**169,196,703.00**	**62.71%**

OPEB UNFUNDED ACCRUED LIABILITIES (Executive Summary)

- Total OPEB Liability (TOL) 120,213,425

RETIREMENT TAX RATE – SUMMARY

- Pension System 62.7% funded as of June 30, 2023
- Total unfunded pension liabilities are $169,196,703 as of 6/30/23
- Retiree Health Care currently funded on "pay as you go" basis
- Total OPEB Liabilities are $120,213,425 as of 6/30/23 – (Actuarial Valuation has been initiated for FY 2025)
- Need to begin pre-funding OPEB Trust Fund

RETIREMENT TAX RATE – RECOMMENDED APPROVAL

FY 2024-2025 Adopted Tax Rate	0.446484
FY 2025-2026 Proposed Tax Rate	0.439147
DIFF	**0.007337**

STATE AUDITOR RECOMMENDATION – PRIORITY 3

6 California State Auditor
October 2022| Report 2021-802
LOCAL HIGH RISK

- By July 2024, the City Council should ensure that the city develops and begins implementing a plan for reducing Compton's pension and other postemployment benefits (OPEB) costs and liabilities. This plan may include placing retirement funds into a trust and negotiating changes to employees' contributions for pension and OPEB costs.

PUBLIC COMMENTS ON AGENDA ITEMS AND NON-AGENDA MATTERS

Natalie Hernandez passed out flyers to the Council. She was asking for the Council's support with a program called Empower Gateway. A new program that the Gateway Cities Council of Governments she represents as an Environmental Project Manager. It's supported by Southern California Edison as well as the Southern California Regional Energy Network. It helps SCE customers drive clean and save money with rebates. They are asking for the city's logo to be used on some of the promotional materials that will be passed to them. They are promoting three programs, four-thousand-dollar rebate that SCE provides for preowned EV and plug in vehicles, SCE provides charge ready home panel upgrades to upgrade the electrical panel, $4200 is offered for that. There is another rebate around charging on the grid when it's most efficient and cheapest. On July 30, 2025, from 6-8pm there will be a workshop in Compton at Compton Proud Studios located at 931 Rosecrans Ave., Compton, CA.

Cruz Delgado was in attendance to talk about the ICE issues. She is a proud daughter of immigrant parents. She has lived in Compton all of her life and graduated from Dominguez High School. Her community is under attack, and they do not feel safe anymore. Many of her friends and family are afraid to go to work. Families are being separated daily, people are disappearing and children are scared their parents will not return when they leave home for work. She would like them to please protect her and the community.

Mayor Sharif instructed her to see her liaison in the back and provide her phone number.

Dion Arnold stated they are excited to share their upcoming event Sunset Talks in Compton. It's a great opportunity to sit down and relax in a Town Hall setting for an intimate conversation with the local leaders. The event will take place July 25, 2025, at the Dollarhide Community Center from 6pm-7:30pm. This is the community's moment to ask questions, share their thoughts and connect over coffee and donuts. No formal speeches, no long lines, just formal conversations about the issues that matter most to the community.

Maria Villareal from Compton Latino Chamber of Commerce congratulated Mrs. Delores Zurita indicating it was well deserved because she is one of the pillars of the City of Compton with a legend of doing things right in the city. The Compton Latino Chamber Commerce has started a new program to assist the immigrants in the City of Compton so that they could live and work without fear and be able to step out of the shadows and participate with society as they should. For assistance, please call the Community Resource Center of the Compton Latino Chamber of Commerce at 310-438-1360.

Marjorie Shipp was in attendance to complain about the same lot that it took four years to clean. She doesn't know if they are aware that the vegetation is overgrown and there was a homeless person there for a while. She's hoping to get it cleaned. She called Code Enforcement and they said they cannot go on the lot because it is a private lot. She's concerned about her neighborhood and the fact that Code Enforcement is no longer patrolling because there are many violations including parking on the lawn, the trash cans are visible from the street and this past Saturday night they had three Mariachi Parties going on at the same time. She contacted the Sheriff Department at around 12:30am. After not being able to reach them, she called again because they started popping off fireworks. It's very disheartening to watch her neighborhood deteriorate. She can't wait until they bring the parking permits back, but she knows there will be a fight because of the number of people that are currently in the neighborhood.

Councilmember Darden addressed the property on Raymond and Alondra, indicating she spoke to the City Manager about it today and he's working on getting it cleaned up. Hopefully they already have a policy in place where if the city cleans up the lot it goes on the owner's property taxes.

Lisa Hayes stated she put in a work order for a specific street to be painted yellow on Greenleaf and Long Beach Blvd. adjacent to 7-Eleven. It's been quite a long time, and it has not been done. Street maintenance was doing some painting on Long Beach Blvd. She asked them when they were going to paint the street yellow. They advised her they would get to it when they could. She called Street Maintenance; she was transferred to Engineering and back to Street Maintenance. More than once, she has almost had a head on collision. What would it take, someone dying there?

Mr. Miller complained about the parties and loud music until 4am. He doesn't mind parties, but he can't deal with a live band going until 4am. They need to find a way to keep the issue under control. The loud music and fireworks are a problem. When he calls law enforcement they act like they don't even know where his house is when he provides his address and they do not show up when he calls. The only time they show up is when someone gets shot, stabbed or beaten. They need some consistent patrol in the neighborhood. They need to scrutinize the Sheriff Department. He's a Veteran and he fought for the country to be free. As far as The Olympic Committee is concerned, is there a way of luring traffic to city businesses to make money.

Mark Smith indicated that the words that come out of his mouth will not be in order. What is in order is thanking Mrs. Delores Zurita for her legacy and the Zurita family for serving the community. The presentation that the City Controller gave was gut wrenching. They cannot float anymore bonds in the city. "Madam Mayor you said grow together as a city, she made a presentation and the City Treasurer was not there he doesn't see them growing together." They cannot tell him there's not a need for the City Treasurer to be present during such critical time. They have an audit coming up and he wonders if the community is sustainable with three hundred million dollars unfunded. He knows some of them want to say it wasn't on their watch but here they are. It's alarming and after the presentation they didn't even have questions. Will the employees have a pension? Have they looked into it? They are talking about going to the Black Caucus, but he cannot get his trash picked up. He's tired of being nickeled and dimed. Where is the prorating on their trash? He served the city for thirty-two years and from what the Controller presented that may not be sustainable. When she opened it up to them for questions, he would expect them to come up with some questions for her. He's not accusing anyone there, but someone dipped in the money. How are they going to pay their employees? If employees are listening, why are they not at the Council Meetings it's their pension. How are they going to fix it?

Janna Zurita thanked everyone again. She stated that one of the greatest things has been done in the third district for the railroad tracks on Wilmington behind the school. Those particular railroad tracks have been that way since she's been out of high school. When she was on the Council, they used to have a party car on the weekends from the Sheriff Department, and it was only dispatched

for party disturbances so that may be something they want to look into. It is much more relaxing on that side than being up there, good luck and good job. Thanks for the railroad tracks.

Tanya Lewis first district noted they got the railroad tracks done on Wilmington, but can someone get something done on Wilmington and Alondra at 7-Eleven where someone is dumping. The bushes behind 7-Eleven near the airport need to be cleaned. The City Treasurer has not been there for three weeks. He should have been there today, and she will continue to inquire about the 5.6 million dollars. She needs a better understanding of the forty million dollars that they are using Measure P for. She thought Measure P was for the city and they are dipping into it. How did they get to this point, something is wrong with the Treasurer and Controller not getting together to figure out what's going on with the money. She wanted to know if they could come together sometime in September on a Saturday at Dollarhide and have a question-and-answer session because the three minutes they speak there is not enough time for what is going on.

Keke Owens invited everyone to her 10th Annual Back to School Bash. They are partnering with Father's and Mothers Who Care, a nonprofit in the City of Compton. They have been assisting the unhoused families and individuals. This Sunday they will be hosting a Back-to-School Drive where they will be giving away school supplies, clothing, hygiene products, tablets and food. She will be the DJ. They will be having games and activities. She thanked Councilmember Spicer for assisting with the event. At some point and time, they all have to sit down and have a real conversation. She coordinates events. They are looking for volunteers and donations. They would like to have more events in Compton.

Fidel Marquez from district one congratulated Mrs. Delores Zurita for being an outstanding public servant. It takes a special somebody to be a public servant. He spoke about item #12, indicating they did not get a report on the last event they attended therefore he needs a report back of what they did before they go to Washington DC. He requested a copy of both presentations from the City Controller. It was alarming for him to hear the reports and no questions back from city leaders. Forty million for Workers Comp, it seems as though someone abused the system. Why wasn't anyone investigated? To him that's double dipping when they receive a pension and use money for Worker's Comp. They need many investigations. It's not affordable to live in Compton anymore. They need someone to step up and save Compton now. Someone stood up there last week and said he was going to blow the whistle and wanted the tax rate to drop so it would benefit him, but he failed to state how many lawsuits he caused the city. "How much did it cost us Eric?" And he's getting an employee pension on top of that, yet he wants to blow the whistle, he's going to blow the whistle for him. When was the last time they got reassessed from the County?

Missy "congratulations Mrs. Zurita the pillar of Compton. I remember when you had Meals on Wheels coming through the city for all of the seniors. They did not have to go to Dollarhide. Their meals were delivered straight to their homes, and I love that as well as all the other stuff you did including sitting on the Council. They may have not liked each other, but they got things done and there was no deficit I appreciate you honey." She spoke regarding a nonprofit that received funding called Nibbles and Thoughts. They never received any information about what they did in the parks. Nibbles and Thoughts received over $100,000 and they were supposed to be in the parks giving counseling to the kids, but they have never heard anything about it therefore they need to investigate that situation. The Meals on Wheels they are implementing this time around are going to the parks. They need to figure out how to get the meals to the seniors at their home for those that are homebound. As for Item #12 she remembers when they went on an excursion and never brought anything back. They need them to bring something back regarding what she calls field trips. To hear a deficit of over forty million dollars she knows it goes all the way back after Omar Bradley. That's a lot of money yet a lot of them up there are talking about running. They need someone up there that's educated with degrees and knows how to run the city. Brandon needs to start attending the meetings. He thinks he's exempt but he's an elected official and he needs to be there to answer questions. The city employees that work on the street do not wear their safety vest.

Deputy McIntosh from Compton Sheriff invited everyone to their National Night Out on August 5, 2025, from 5pm to 8pm at the Compton Home Depot Towne Center parking lot.
They have over twenty-five vendors to provide free resources, free food, free entertainment and free activities for the kids. He provided a shot spotter update indicating that the system has been working really well and is a great resource for the deputies out patrolling. There have been two incidents of shootings where the shot spotter has assisted with arrest and recovered firearms.

Thanks for providing the resource. A detailed report will be provided soon on how beneficial the system is to them.

City Manager Hopkins noted he discussed with Councilmember Darden about having a Workshop Town Hall to address a series of things and the Unfunded Actuary Liability was one of the items. There's been a gross misunderstanding concerning the Pension Fund and the UAL. Every Pension Fund essentially has a UAL. No Pension Fund is one hundred percent funded and most actuarial experts would recommend that one does not fund a Pension Fund one hundred percent. When you deal with Actuary Liability it is basically saying if the city had to pay for every employee that is retired, every employee that is in the system, if they had to pay their benefit today for the life of their retirement this is the amount of money that would exist. That is no different than we you go buy a home the price of the home is five hundred thousand dollars but you cannot pay five hundred thousand dollars, what do you do? You finance the house over a period until you pay for it. That is essentially what the city is doing when it pays its pension contribution for all of the existing retirees as well as those that are current employees who at some point will retire via PERS. That number is based on whether they had to pay today. They have a plan they are going to present but they have to workshop it with the Council and the community prior to implementing it and that is a Pension Trust Fund that has been recommended by the State Auditor. She also mentioned a lumpsum payment they had considered making payment of seventy million dollars about a year ago. They have to have dialogue about that because the reduction of that UAL has an impact. It has an impact on rate payers, because for those that pay taxes in the City of Compton it will reduce the pension tax and take Compton off the list of being the city most at financial risk. Once they reduce the UAL, they will come off the list of financial risk. The pension system is not in jeopardy. The pension system is solid. Residents will be given the opportunity to publicly ask and receive answers to questions they may have outside of the three-minute limit they are allowed in regular Council Meetings.

CONSENT AGENDA

On Motion by Darden, seconded by Duhart the Consent Agenda was approved by the following vote on roll call:

AYES: **Councilmembers - Duhart, Spicer, Bowers, Darden, Mayor E. Sharif**
NOES: **Councilmembers – None**
ABSENT: **Councilmembers – None**

APPROVAL OF MINUTES

5. APRIL 15, 2025

CITY CLERK

6. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON, CALIFORNIA APPROING THE IMPLEMENTATION OF AN ACTION AGENDA FORMAT FOR CITY COUNCIL MEETINGS TO PROMOTE TRANSPARENCY, EFFICIENCY, AND ACCOUNTABILITY **(TABLED)**

CITY FIRE DEPARTMENT

7. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO ISSUE A PURCHASE ORDER WITH JANKOVICH COMPANY FOR THE PURCHASE OF DIESEL FUEL, MOTOR COOLANT AND MOTOR LUBRICANTS FO RTHE COMPTON FIRE DEPARTMENT ($120,000.00) **(Resolution #26,280)**

8. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE ESTABLISHMENT OF A PURCHASE ORDER FOR LIFE ASSIST MEDICAL SUPPLIES, INC. FOR THE PURCHASE OF MEDICAL SUPPLIES AND RLATED EQUIPMENT FOR THE CITY OF COMPTON FIRE DEPARTMENT ($125,000.00) **(Resolution #26,281)**

9. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO ISSUE PRUCHASE ORDERS TO ONE OR MORE VENDORS (BIT PROS FIRE SERVICES, WILLIAM KALVIKOV DBA FIRE APPARATUS SOLUTIONS AND RENEWELL FLEET SERVICE) FOR MAINTENANCE AND REPAIRS OF EMERGENCY FIRE APPARATUS FOR THE CITY OF COMPTON FIRE DEPARTMENT ($150,000.00 **(Resolution #26,282)**

HUMAN RESOURCES

10. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO APPROVE A PURCHASE ORDER TO ROBERT HALF OT TO EXCEED $17,178.52 FOR THE PURPOSE OF PAYING OUTSTANDING INVOICES FOR STAFFING SERVICES FOR THE HUMAN RESOURCES DEPARTMENT **(Resolution #26,283)**

PUBLIC WORKS DEPARTMENT

11. RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO ISSUE A PURCHASE ORDER TO GATEWAY CITIES COUNCIL OF GOVERNMENTS (GCCOG) FOR PARTICIPATION IN THE 1-710 CORRIDOR ENVIRONMENTAL IMPACT REPORT/ ENVIRONMENTAL IMPACT STATEMENT (EIR/EIS) AND THE 91/605/405 MAJOR CORRIDOR STUDY FOR FISCAL YEAR 2025-2026 IN AN AMOUNT NOT TO EXCEED FORTY-FIVE THOUSAND DOLLARS ($45,000) **(Resolution #26,284)**

REGULAR AGENDA

CITY MANAGER'S REPORT

12. REQUEST TO AUTHORIZE TRAVEL FOR ELECTED OFFICIALS – 54TH CONGRESSIONAL BLACK CAUCUS ANNUAL LEGISLATIVE CONFERENCE – WASHINGTON D.C. – SEPTEMBER 24, 2025 – SEPTEMBER 28, 2025

Conference Attendance roll call:
Mayor Sharif – Undecided
Councilmembers Spicer & Darden – Yes
Councilmembers Duhart & Bowers - No

On Motion by Spicer, seconded by Duhart **REQUEST TO AUTHORIZE TRAVEL FOR ELECTED OFFICIALS – 54TH CONGRESSIONAL BLACK CAUCUS ANNUAL LEGISLATIVE CONFERENCE – WASHINGTON D.C. – SEPTEMBER 24, 2025 – SEPTEMBER 28, 2025, was approved by the following vote on roll call:**

AYES: Councilmembers - Duhart, Spicer, Bowers, Darden, Mayor E. Sharif
NOES: Councilmembers – None
ABSENT: Councilmembers – None

UNFINISHED BUSINESS

13. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON APPROVING THE SANITARY SEWER MANAGEMENT PLAN IN COMPLIANCE WITH STATE WATER RESOURCES CONTROL BOARD ORDER NO. 2022-0103-DWQ

On Motion by Darden, seconded by Duhart **Resolution #26,285** entitled **"A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON APPROVING THE SANITARY SEWER MANAGEMENT PLAN IN COMPLIANCE WITH STATE WATER RESOURCES CONTROL BOARD ORDER NO. 2022-0103-DWQ"** was approved by the following vote on roll call:

AYES: **Councilmembers - Duhart, Spicer, Bowers, Darden, Mayor E. Sharif**
NOES: **Councilmembers – None**
ABSENT: **Councilmembers – None**

14. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON ACCEPTING THE 2025 SEWER MASTER PLAN AND DIRECTING STAFF TO IMPLEMENT ITS RECOMMENDATIONS

On Motion by Duhart, seconded by Darden **Resolution #26,286** entitled **"A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON ACCEPTING THE 2025 SEWER MASTER PLAN AND DIRECTING STAFF TO IMPLEMENT ITS RECOMMENDATIONS"** was approved by the following vote on roll call:

AYES: **Councilmembers - Duhart, Bowers, Darden, Mayor E. Sharif**
NOES: **Councilmembers – None**
ABSENT: **Councilmembers – Spicer**

NEW BUSINESS

15. AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF COMPTON LEVYING A MUNICIPAL TAX RATE FOR THE FISCAL YEAR 2025-2026

Councilmember Darden needed clarification as to in order for it to be on the upcoming Tax Roll it has to be submitted to the Tax Assessor by August 22, 2025.

City Manager Hopkins confirmed that it was correct.

On Motion by Duhart, seconded by Darden **Ordinance #2,356** entitled **"AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF COMPTON LEVYING A MUNICIPAL TAX RATE FOR THE FISCAL YEAR 2025-2026"** was approved by the following vote on roll call:

AYES: **Councilmembers - Duhart, Spicer, Bowers, Darden, Mayor E. Sharif**
NOES: **Councilmembers – None**
ABSENT: **Councilmembers – None**

16. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON RESCINDING RESOLUTION NO. 26,181 AND AUTHORIZING THE CITY MANAGER TO ENTER INTO A NEW AGREEMENT WITH PRICE PAIGE & COMPANY LLP, AND TO OPEN A NEW PURCHASE ORDER TO PRICE PAIGE & COMPANY LLP FOR CONTINUED CERTIFIED PUBLIC ACCOUNTANT SERVICES ($36,478)

Councilmember Bowers asked for insight regarding the company.

City Controller Rahban stated that a few months ago when the original resolution was passed. They believed they had a certain dollar amount of savings with their contract with Price Paige. Price Paige CPA was hired almost a year ago to assist the Controller's Office with catching up on audits and work papers so that the audits could be done efficiently. When their work from FY 2023 audit was completed, they realized that they had additional savings from the original contract that had not been used but they didn't realize they had an outstanding invoice therefore it changed the amount of savings they had. This is to ask for a new purchase order to finish out the contract and contract amendment.

Mayor Sharif asked were they still looking into trying to complete the 2024 audit in the same time frame as before which was the end of August.

City Controller Rahban replied, they are still working on it with the CPAs. They are gathering all of the audit worksheets and organizing them for the Auditor. They had thought the end of August but due to continued insufficient staff it's taking a little bit longer. Her anticipated completion date is between September and October, but they are also preparing for FY2025 as well.

Councilmember Darden asked if the Audit Committee Meeting was scheduled for next week.

City Controller Rahban stated it was scheduled for July 30, 2025, at 3pm but due to the construction of the Council Chambers she has to find an alternative space for the meeting.

Councilmember Darden asked her to make sure the information was distributed to the community.

City Controller Rahban stated she would do so.

On Motion by Duhart, seconded by Spicer **Resolution #26,287** entitled **"A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON RESCINDING RESOLUTION NO. 26,181 AND AUTHORIZING THE CITY MANAGER TO ENTER INTO A NEW AGREEMENT WITH PRICE PAIGE & COMPANY LLP, AND TO OPEN A NEW PURCHASE ORDER TO PRICE PAIGE & COMPANY LLP FOR CONTINUED CERTIFIED PUBLIC ACCOUNTANT SERVICES ($36,478)"** was approved by the following vote on roll call:

AYES: Councilmembers - Duhart, Spicer, Bowers, Darden, Mayor E. Sharif
NOES: Councilmembers – None
ABSENT: Councilmembers – None

17. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE ESTABLISHMENT OF A PURCHASE ORDER TO THE CITY OF DOWNEY FOR FIRE AND EMERGENCY MEDICAL DISPATCHING SERVICES ($800,000.00)

Councilmember Bowers ask someone to explain to the public what they were doing with Downey Dispatch.

Reginald Donald, Deputy Fire Chief explained that Downey Dispatch is the responsible party that dispatch all of the 911 calls in the area. It is a joint communication center with Downey, Compton and Santa Fe Springs Fire Departments. Each call is $63 per call.

Councilmember Darden asked if there was anything in place to bring the dispatch back in-house in Compton.

Reginald Donald, Deputy Fire Chief, stated they visited trying to bring the dispatch back to Compton Fire Department about four years ago and that's still in the works.

On Motion by Darden, seconded by Bowers **Resolution #26,288** entitled **"A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE ESTABLISHMENT OF A PURCHASE ORDER TO THE CITY OF DOWNEY FOR FIRE AND EMERGENCY MEDICAL DISPATCHING SERVICES ($800,000.00)"** was approved by the following vote on roll call:

AYES: Councilmembers - Duhart, Spicer, Bowers, Darden, Mayor E. Sharif
NOES: Councilmembers – None
ABSENT: Councilmembers – None

18. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO APPROVE AN AMENDMENT TO THE FISCAL YEAR 2025-2026 BUDGET AND POSITION CLASSIFICATION PLAN BY ADOPTING NEW AND AMENDED CLASSIFICATION SPECIFICATIONS FOR THE POSITIONS OF ASSISTANT CITY ENGINEER, ASSISTANT CIVIL ENGINEER, ASSISTANT WATER DEPARTMENT GENERAL MANAGER, ASSOCIATE CIVIL ENGINEER, CITY CLERK TECHNICIAN, ENVIRONMENTAL SERVICES COORDINATOR, FISCAL COORDINATOR, HOUSING DIRECTOR, HOUSING ELIGIBILITY SPECIALIST, MUNICIPAL LAW DIVISION CHIEF, PARATRANSIT DRIVER, PAYROLL SPECIALIST, PUBLIC INFORMATION SPECIALIST,

PURCHASING MANAGER, SENIOR CIVIL ENGINEER AND WATER DEPARTMENT GENERAL MANAGER

Councilmember Darden referred to page two of the staff report indicating that once the Personnel Board approves any changes to any classifications it's usually brought to the Council within two weeks. What was the delay with this because there are a lot positions. She's also concerned about so many positions at one time.

City Manager Hopkins stated it took them some time to get the side letter done, there was some change in leadership, and they did not want to bring it to the board before the side letters were approved and completed.

Mayor Sharif noted she was going over all of the positions and noticed that the Purchasing Manager is one of the items that was addressed in the Audit is that correct?

City Manager Hopkins indicated that was correct but there was more than one item. There was a series of things from the 2022 Audit that the State Auditor recommended. One was being able to create Succession Planning, which is why there are a series of assistant positions that allow them to start Succession Planning for long-term growth and professionalism in the city. The State Auditor also recommended the creation of a Purchasing Department. There are a series of positions listed that increase their effectiveness as a city.

Councilmember Darden noted she is concerned because they adopted the budget less than a month ago. Did they anticipate any of the positions at that time?

City Manager Hopkins answered, yes there were a series of the positions that were in their budget enhancements.

Councilmember Darden replied, but they could not include it in the 2024-2025 budget because they hadn't finished with the union.

City Manager Hopkins stated that was absolutely correct scheduling issues with the union in terms of the meeting conferrers prevented them from finalizing it before the budget.

On Motion by Bowers, seconded by Spicer **Resolution #26,289** entitled **"A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO APPROVE AN AMENDMENT TO THE FISCAL YEAR 2025-2026 BUDGET AND POSITION CLASSIFICATION PLAN BY ADOPTING NEW AND AMENDED CLASSIFICATION SPECIFICATIONS FOR THE POSITIONS OF ASSISTANT CITY ENGINEER, ASSISTANT CIVIL ENGINEER, ASSISTANT WATER DEPARTMENT GENERAL MANAGER, ASSOCIATE CIVIL ENGINEER, CITY CLERK TECHNICIAN, ENVIRONMENTAL SERVICES COORDINATOR, FISCAL COORDINATOR, HOUSING DIRECTOR, HOUSING ELIGIBILITY SPECIALIST, MUNICIPAL LAW DIVISION CHIEF, PARATRANSIT DRIVER, PAYROLL SPECIALIST, PUBLIC INFORMATION SPECIALIST, PURCHASING MANAGER, SENIOR CIVIL ENGINEER AND WATER DEPARTMENT GENERAL MANAGER"** was approved by the following vote on roll call:

AYES: **Councilmembers - Duhart, Spicer, Bowers, Darden, Mayor E. Sharif**
NOES: **Councilmembers – None**
ABSENT: **Councilmembers – None**

19. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON (ACTING IN ITS CAPACITY AS THE CITY AND AS SUCCESSOR TO THE HOUSING ASSETS OF THE FORMER COMMUNITY REDEVELOPMENT AGENCY OF THE CITY OF COMPTON) MAKING CERTAIN FINDINGS, AUTHORIZING THE CITY MANAGER TO EXECUTE AND DELIVER A HOUSING AGREEMENT (DENSITY BONUS AGREEMENT) BY AND BETWEEN THE CITY AND 1434 W. COMPTON BOULEVARD LP AND THE FIRST AMENDMENT TO THE DISPOSITION AND DEVELOPMENT AGREEMENT BY AND BETWEEN THE CITY AND 1434 W. COMPTON BOULEVARD LP FOR THE CONVEYANCE OF PROPERTY BY THE CITY LOCATED AT 1434 W. COMPTON BOULEVARD IN THE CITY AND THE

DEVELOPMENT OF AN AFFORDABLE HOUSING PROJECT THEREON, FINDING THAT THE PROJECT IS EXEMPT FROM ENVIRONMENTAL REVIEW UNDER THE CALIFORNIA ENVIRONMENTAL QUALITY ACT, AND TAKING RELATED ACTIONS

On Motion by Bowers, seconded by Duhart **Resolution #26,290** entitled **"A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON (ACTING IN ITS CAPACITY AS THE CITY AND AS SUCCESSOR TO THE HOUSING ASSETS OF THE FORMER COMMUNITY REDEVELOPMENT AGENCY OF THE CITY OF COMPTON) MAKING CERTAIN FINDINGS, AUTHORIZING THE CITY MANAGER TO EXECUTE AND DELIVER A HOUSING AGREEMENT (DENSITY BONUS AGREEMENT) BY AND BETWEEN THE CITY AND 1434 W. COMPTON BOULEVARD LP AND THE FIRST AMENDMENT TO THE DISPOSITION AND DEVELOPMENT AGREEMENT BY AND BETWEEN THE CITY AND 1434 W. COMPTON BOULEVARD LP FOR THE CONVEYANCE OF PROPERTY BY THE CITY LOCATED AT 1434 W. COMPTON BOULEVARD IN THE CITY AND THE DEVELOPMENT OF AN AFFORDABLE HOUSING PROJECT THEREON, FINDING THAT THE PROJECT IS EXEMPT FROM ENVIRONMENTAL REVIEW UNDER THE CALIFORNIA ENVIRONMENTAL QUALITY ACT, AND TAKING RELATED ACTIONS"** was approved by the following vote on roll call:

AYES: **Councilmembers - Duhart, Spicer, Bowers, Mayor E. Sharif**
NOES: **Councilmembers – None**
ABSENT: **Councilmembers – None**
ABSTAIN: **Councilmembers - Darden**

COUNCIL COMMENTS

Councilmember Darden offered the following communications/announcements:

- On July 16, 2025, together with the 125 Historical Society they toured the refurbished Heritage House. The project has come a long way. Thanks to the efforts of Contractor P31 Construction and the General Services Department. The structure is taking shape to regain the old glory. The ground surrounding the house is now the focus and the area should be designated as an official green space and officially recognized as a park for the City of Compton. Thanks to City Manager Hopkins for securing the CDGB Funds to make the historical preservation something the city could take pride in.

- On July 17, 2025, she attended the Celebration of Life Service for Henry Renard Smith who served the City of Compton for twenty-four years as a Case Manager at Career Link.

- On July 19, 2025, she attended the Grand Opening of Trinity Kids Child Development Center at 1806 E. Compton Blvd. They serve children from infancy through preschool age. They have done a wonderful job and the facility is beautiful.

- On July 19, 2025, she and several Councilmembers attended the Makers Hub Open House at 2125 W. Compton Blvd. It is a wonderful place where residents can receive assistance with their DIY projects. No project is too large. Most of the services are free.

- On July 25, 2025, from 6pm to 7:30pm she and the Mayor will be hosting with Assemblymember Mike Gipson a Sunset Talk at Dollarhide Community Center on the Terrace. The featured speaker will be Assemblymember Mike Gibson. Everyone is welcome to attend.

- July 26. 2025, from 9am to 1pm she will be coordinating another Paper Shredding Event and E-Waste event at the Compton Towne Center located in the parking lot between H & R Block and Burger King between Compton Blvd. and Alameda St. No furniture allowed. It's for documents but no more than three grocery bags or boxes. Feel free to drop off small appliances, computers, tablets, phones, TV's and the like. Thanks to Republic Services for offering the free community programs to the citizens in the city. Contact her assistant Dean Jones at 310-761-1482 for additional information.

- On August 2, 2025, Stoneacre Block Club will have their block party. Please contact Ms. Lulu at 424-232-9900 for further information.

- On August 9, 2025, the South Poinsettia Block club will host their block party.

- She closed in memory of Ms. Margie Leola Gray. Ms. Gray was 103 years of age. She was a Compton resident for many years. She passed away on June 16, 2025. She was born in Oklahoma. Funeral Services for Margie will be held on July 26, 2025, from 3pm to 4pm at Rose Hills Memorial Skyrose Chapel, 3888 Workmill Road, Whitter, CA.

- She notified the City Manager that she had a long list of tasks he could handle during the month of August. She requested that he check all sidewalks to make sure they are smooth and safe, the vacuum truck, where are they with rehabbing the bus stops. She needs a Municipal Citywide Trash Receptacle Management Plan. She requested an update on the cement on the railroad on Alameda, the EV charging stations, they need someone to be in the field identifying and assessing for protection of the citizens to avoid claims against the city. She requested a status as to whether or not they are going to demo the Public Works yard. The gazebos on Alameda need repainting and refurbished where necessary. Citywide stump removals, city surveillance cameras, status of the Welcome to Compton signs and street archway banner for entrance to certain streets in the city.

Councilmember Bowers offered the following communication/announcements:

- He honored the three Sheriff deputies that lost their lives at the Training Center in Los Angeles. Let us take a moment to reflect and keep their families, fellow officers and loved ones in our thoughts and prayers during this difficult time.

- He took the opportunity to express his sincere gratitude to his fellow Councilmembers, and the Mayor for their support and kindness during the passing of his mother. “Councilmember Duhart, thank you for attending the memorial, Mayor thank you for taking time to stop by the repast”, her presence meant a great deal to him and his family.

- Special thanks to Sunny Cove Community Block Club for their service and dedication during the repast. “Renee Barn thank you your willingness to step up and serve, your support did not go unnoticed”.

- He recognized and thanked the Compton Fire Department for showing up in full support, bringing out the fire trucks and standing in solidarity for his family. His family sincerely appreciates the Compton community. He knows his mom is smiling down on the support surrounding them.

- As they prepare to go dark for the month of August, he would like to reflect on the considerable progress they have made throughout the year, particularly in the third district. They made significant, impactful strides in several key areas. They have taken strong and proactive measures to combat sex trafficking across the city. They have made progress in addressing the issue of illegal street takeovers. The Code Enforcement operations, the security infrastructure and the fire services have all improved significantly. He gave a detailed report on the progress throughout the city to date. He thanked the Parks and Recreation staff and leadership for their responsiveness in providing staff with flexibility to lead and implement programs that truly reflect the needs of the community.

- He recognized the third district community Block Clubs. He thanked them for initiating programs, organizing neighborhood activities and taking ownership not of just their blocks but the city. Their leadership and sense of responsibility is what keep the neighborhood going.

- To close out the year he will be hosting a Senior Round Table on July 28, 2025, from 1pm to 2:30pm. at Dollarhide Community Center in the main room. He would like to hear directly from the elders of the city. He invites them to join him for an honest, meaningful dialogue. Tell him what they need, what they see around the city and how they could work together to move Compton forward.

- Although there will be no official Council Meetings in the month of August. He wants the community to know that city business will continue. He remains available and committed, please contact his office with any questions, concerns or needs during recess.

- He thanked all of the residents of Compton for their continued support, patience and belief in the city's capabilities. They understand that real progress takes time and they are committed to pushing forward through community unity to build a stronger, safer and more viable Compton for everyone. Thank you, have a safe recess.

Councilmember Spicer offered the following communications/announcements:

- This Sunday he will be partnering with Fathers and Mothers Who Care for their 10th Annual Back to School Bash at Wilson Park located at 123 N. Rose Avenue, Compton, CA between the hours of 12pm and 4pm. There will be school supplies, clothing, hygiene products, tablet giveaways, great food, music, games and activities. They are looking for volunteers. You can register through his social media on Facebook or Instagram.

- On July 26, 2025, they will host Father's in the Kitchen, A Feeble of Legacy and Love between ll:00am and 1:30pm. To sign up email his liaison Tene Spears at tspears@comptoncity.org.

- July 26, 2025, Mama Knock Out, a free Holistic Boxing Class designed for moms with children from prenatal to age five from 12:30pm to 3pm at Dollarhide Community Center. Whether you're dealing with stress, navigating post-partum depression, blues or just need a moment to breathe and move. Mama Knock Out is a safe space to recharge and reconnect.

- He's happy to announce that his office will be sponsoring The Blast Project which is Business, Leadership, Accounting, Structure and Tax. A small business accelerator that will start October 1, 2025. A ten-week course that will take place on Wednesdays from 6pm to 8pm. They are signing up twenty-five small businesses in the City of Compton. The ten-week course will cover leadership, banking structure, business structure and business tax. More details will be forthcoming. For the twenty-five businesses that complete the course they will donate $300.00 to each business to go towards their business license, and they will match $100.00 to open up their business bank account. Registration will begin August 1, 2025. More information will be posted on his social media as well as the city's website.

- He requested that the City Manager hold a Job Fair due to staff shortage. He also requested that they take a look at the Personnel Rules and Regulations.

- "Thank you, I will not be available during black out. I am going on vacation. Have a wonderful night, I will see you in September."

Councilmember Duhart offered the following communications/announcements:

- She requested that during the reconstruction of the Council Chambers please fix the sound system and the air conditioning.

- Last Saturday she had the pleasure of attending the Makers Hub Open House. It was truly inspiring to witness the innovative resources and creative energy being cultivated in the community. If you or someone you know are in need of power tools, yard equipment, or interested in learning new skills through hands-on classes she encouraged them to visit themakershub.org to explore all they have to offer.

- On August 2, 2025, from 11am to 3pm join them for a day of fun, connection and valuable resources at the 5th Annual Community Resource Fair at Dollarhide Community Center. Come learn more about the many local program services available in Compton. From health and wellness to housing, education, employment and more. Bring the whole family. There will be giveaways and activities for all ages.

- Save the date, On August 16, 2025, from 11am to 3pm she will be hosting her 2nd Annual Backpack Giveaway in partnership with London Britain's Angels at Sebrie Park, located 1300 W. El Segundo Blvd. This community event is dedicated to ensuring the youth are equipped and empowered as they head back to school.

- While there will be no City Council Meetings for the month of August, please note her office will remain fully operational and available to serve the community. If they need any support or have questions, please don't hesitate to contact her office at 310-605-5510 and ask for her liaison Tera Dash. Herself and staff are there to assist them. Wishing them a safe and restful August.

- Always remember to eat, shop and buy Compton, a safe, clean and friendly city. Thank you.

Mayor Sharif offered the following communications/announcements:

- She addressed the City Manager regarding the project on Santa Fe and Compton Blvd. requesting that someone please provide her with an understanding of what happened to the two hundred million dollars that was supposed to come back to the city. She has not been able to obtain any information therefore she is requesting an update. She would also like an update on the Welcome to Compton signs.

- On July 17, 2025, she joined Compton Youthville Community Empowerment to celebrate thirty-six students who completed their Construction and Culinary Training Program. Youthville continues to equip students not only to graduate but to step confidently into the work force. Congratulations to all of the graduates for their hard work and bright futures.

- On July 19, 2025, the Compton Initiative hosted their monthly Cleaning and Beautification Day that brought out four hundred volunteers including Pastors, residents, Block Club members and city staff. Together they painted three homes, cleaned two overgrown lots and refreshed murals at Compton College. The dedication of the organization in keeping Compton clean is unmatched. She encouraged everyone to participate in the next clean up on August 16, 2025. For more information visit justdogood.org.

- On July 25, 2025, in collaboration with Councilmember Lillie Darden, they will be hosting their first Sunset Talks with Assemblymember Mike Gibson. The evening is designed for them to sip, chat and connect with local leaders under the sunset while discussing community concerns and recent issues impacting Compton. They invite the community to submit discussion topics when they sign up by using the QR code on the flyer or by calling 310-605-5662. The event will take place on the outside patio of the Dollarhide Community Center from 6pm to 7:30pm.

- On August 9, 2025, her office in collaboration with the Alpha Phi Alpha Fraternity will host the 6th Annual Back to School Bash at Gonzalez Park from 11am to 2pm. There will be free school supplies, haircuts, braiding, carnival rides, games, food and more. She encouraged families to bring their kids out as they get ready for the new school year. For questions call her liaison at 310-605-5662.

- On August 23, 2025, in partnership with Divine Media Group, Compton Fest will be held from 12pm to 6pm at Charles R. Drew University. This year's theme is "Compton to the World" will showcase the rich culture while creating connections, education, technology, health and financial resources. The festival will feature panel workshops, interactive activities, live music, a roller rink, a celebrity basketball game and more. Stay tuned to her social media and the city website for more information.

- She took a moment to honor the three L.A. Sheriff Detectives who tragically lost their lives in the line of duty on July 19, 2025. The City of Compton stands in solidarity with the Sheriff Department and the families of the fallen detectives during this very difficult time. They are grateful for their service and sacrifice, and they offer their full support to their loved ones and colleagues as they navigate this profound loss.

- She closed in memory of Rhonda Love who is the aunt of School Board Member Denzel Perry. She passed today.

- She also closed in memory of Lonnie Bradler.

- As they wrap up tonight's meeting she thanked everyone for their continued commitment to the city and one another. The next Council Meeting will be September 2, 2025. If anyone needs any assistance or has any concerns before then please do not hesitate to reach out to her office at 310-605-5590. "Wishing everyone a safe, joyful and restful summer lets continue to take care of each other and she looks forward to seeing everyone in September".

- They will be taking Boards and Commission applications ongoing. Check the city website for vacancies and applications.

ADJOURNMENT

On motion by Duhart, seconded by Darden, the meeting was adjourned at 7:59pm by the following vote on roll call:

AYES: **Councilmembers - Duhart, Spicer, Bowers, Darden, Mayor E. Sharif**
NOES: **Councilmembers – None**
ABSENT: **Councilmembers – None**

SATRA D. ZURITA	**EMMA SHARIF**
CITY CLERK CITY OF COMPTON	**MAYOR CITY OF COMPTON**

July 7, 2026

TO: **HONORABLE MAYOR AND MEMBERS OF THE CITY COUNCIL**

FROM: **SATRA ZURITA, CITY CLERK**

SUBJECT: **A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON DECLARING THE RESULTS OF THE PRIMARY NOMINATING ELECTION HELD IN SAID CITY ON JUNE 2, 2026**

SUMMARY

The attached Resolution declares the results of the Primary Nominating Election held on June 2, 2026.

BACKGROUND

Section 700(e) of the City Charter requires the Compton City Clerk to have charge of all city elections.

The Primary Nominating Election was held and conducted in the City of Compton, California, on Tuesday, June 2, 2026, as required by the City Charter.

Notice of the election was given by the Compton City Clerk in time, form and manner as provided by law; that voting centers were properly established; that election officers were appointed and that in all respects the election was held and conducted and the votes were cast, received and canvassed and the returns made and declared in time, form and manner as required by the provisions of the Election Code of the State of California for the holding of election in charter cities.

The Los Angeles County Election Department assisted the Compton City Clerk in canvassing the returns of the election and now has certified the results to this City Council, the results are received, attached and made a part hereof as Exhibit “A”.

The total number of ballots cast in the city at the primary nominating election was 13,559. That the names of Emma Sharif and Andre A. Spicer will appear on the ballot for the Office of Mayor; and that the names of Bennie Tinson and Anthony Perry will appear on the ballot for the Office of City Council Member District 2, at the November 3, 2026, General Election. The City Council Member District 3, the City Clerk and City Treasurer will not be on the ballot for the November 3, 2026 General Election because the votes were more than 50 percent.

The City Clerk is required to insert a statement of the election results in the minutes of the meeting of the City Council.

FISCAL IMPACT

No Fiscal Impact.

RECOMMENDATION

Staff recommends that the City Council adopt the attached Resolution.

SATRA ZURITA
CITY CLERK

JERRY GROOMES
ACTING CITY MANAGER

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON DECLARING THE RESULTS OF THE PRIMARY NOMINATING ELECTION HELD IN SAID CITY ON JUNE 2, 2026

WHEREAS, section 700(e) of the City Charter requires the Compton City Clerk to have charge of all City elections; and

WHEREAS, a Primary Nominating Election was held and conducted in the City of Compton, California, on Tuesday, June 2, 2026, as required by the City Charter; and

WHEREAS, notice of the election was given by the Compton City Clerk in time, form, and manner as provided by law; that voting centers were properly established; that election officers were appointed and that in all respects the election was held and conducted and the votes were cast, received and canvassed and the returns made and declared in time, form and manner as required by the provisions of the Election Code of the State of California for the holding of elections in charter cities; and

WHEREAS, the Los Angeles County Registrar-Recorder/County Clerk canvassed the election returns and now has certified the results to this City Council. The results are received, attached, and made a part hereof as Exhibit "A."

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF COMPTON DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. That the City Council of the City of Compton does hereby find, determine, and declare as follows:

a) That pursuant to applicable law, a Primary Nominating Election was held and conducted in said City on the 2nd day of June 2026 and;

b) That the said election was held and conducted in conformity with all applicable provisions of law and;

c) That the said election was held for the purpose of nominating or electing qualified persons to certain municipal offices and;

d) That the offices considered at said election were as follows;

1. Mayor of the City of Compton, for a full term of four (4) years;

2. Member of the City Council for District Number 2 of said City, for a full term of four (4) years;

3. Member of the City Council for District Number 3 of said City, for a full term of four (4) years;

4. For the Office of City Clerk of said City, for a full term of four (4) years;

5. For the Office of City Treasurer of said City, for a full term of four (4) years.

SECTION 2. That the statement of election results, relating to said Primary Nominating Election is as follows;

a) That the whole number of votes cast in the City is as follows:

- Total votes cast at poll was **2,691**.
- Total vote-by-mail ballots cast was **10,868**.
- Total votes cast **13,559.**

SECTION 3. That the name(s) of person(s) voted for at the election city-wide for Mayor of the City of Compton are as follows:

Marlow Wilkerson
Anthony Moultrie
Omar R. Bradley
Andre A. Spicer
Emma Sharif
Inez Adkins
Leroy Guillory

- Total votes cast at poll was **2,691**.
- Total vote-by-mail ballots cast was **10,868**,
- Total votes cast **13,559.**

That the name(s) of person(s) voted for at the election for members of City Council - District 2 are as follows:

Bennie Tinson
Anthony Perry
Jace Dawson
Alin Hamade
Darrell Carter
Skyy D. Fisher

- Total votes cast at poll was **528**.
- Total vote-by-mail ballots cast was **1,902**.
- Total votes cast **2,430.**

That the name(s) of person(s) voted for at the election for members of City Council - District 3 are as follows:

Randall Hook
Jonathan Bowers

- Total votes cast at poll was **839**.
- Total vote-by-mail ballots cast was **3,249**.
- Total votes cast **4,088.**

That the name(s) of person(s) voted for at the election city-wide for City Clerk is as follows:

Satra D. Zurita
D. Lynn Boone

- Total votes cast at poll was **2,691**.
- Total vote-by-mail ballots cast was **10,868**.
- Total votes cast **13,559.**

That the name(s) of person(s) voted for at the election city-wide for City Treasurer is as follows:

Brandon Miims
Maxwell Burke

- Total votes cast at poll was **2,691**.
- Total vote-by-mail ballots cast was **10,868**.
- Total votes cast **13,559.**

SECTION 4. That the number of votes given at the voting center and the number of votes given in the City by mail to each of the persons above named for the respective offices for which the persons were candidates were as listed in Exhibit "A" attached.

SECTION 5. That the names of **Emma Sharif** and **Andre A. Spicer** will appear on the ballot for the Office of the Mayor for the City of Compton; and that the names of **Bennie Tinson** and **Anthony Perry** will appear on the ballot for the Office of Councilmember, District No. 2; at the **November 3, 2026** General Election.

SECTION 6. That the City Clerk shall enter in the records of the City Council of the City, a statement of the results of the election, showing:

1. The whole number of ballots cast in the City;
2. The names of the persons voted for;
3. For what office each person was voted for;
4. The number of votes given at each precinct to each person**,**
5. The total number of votes given to each person.

SECTION 7. That the City Clerk shall make and deliver to each person so elected a Certificate of Election signed by the City Clerk and authenticated; that the City Clerk shall also administer to each person elected the Oath of Office prescribed in the Constitution of the State of California and shall have them subscribe to it and file it in the office of the City Clerk. Each and all of the persons so elected shall then be inducted into the respective office to which they have been elected.

SECTION 8. That a copy of this Resolution shall be filed in the offices of the City Clerk, City Manager, and City Attorney Department.

SECTION 9. That the Mayor shall sign and the City Clerk shall attest to the adoption of this resolution.

ADOPTED this _____ day of _____, 2026.

_____
EMMA SHARIF
MAYOR OF THE CITY OF COMPTON

ATTEST:

_____
SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

STATE OF CALIFORNIA
COUNTY OF LOS ANGELES
CITY OF COMPTON

I, Satra D. Zurita, City Clerk of the City of Compton hereby certify that the foregoing resolution was duly adopted by the City Council of the City of Compton, signed by the Mayor and attested by the City Clerk at a regular meeting thereof held on the 7th day of July, 2026.

That said resolution was adopted by the following vote to wit:

AYES: Council Members-
NOES: Council Members-
ABSENT: Council Members-
ABSTAIN: Council Members-

_____
SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

EXHIBT "A"

FINAL OFFICIAL STATEMENT OF VOTES CAST AND THE CANVASS OF THE ELECTION RETURNS

LOS ANGELES COUNTY
REGISTRAR-RECORDER/COUNTY CLERK

DEAN C. LOGAN
Registrar-Recorder/County Clerk

June 26, 2026

Satra D. Zurita, City Clerk
City of Compton
205 South Willowbrook Avenue
Compton, California 90220

CITY OF COMPTON PRIMARY NOMINATING ELECTION

Dear City Clerk:

Enclosed are the Official Canvass Certificate and the Official Statement of Votes Cast by precinct for the City of Compton Primary Nominating Election consolidated with the Statewide Direct Primary Election held in Los Angeles County on June 2, 2026.

Please call the Election Planning Section at (562) 462-2317, if you have any questions.

Sincerely,

Sonia Corona

SONIA CORONA, Head
Election Planning Section

Attachment:
Official Canvass Certificate
Official Statement of Votes Cast

Los Angeles County Registrar-Recorder/County Clerk

CERTIFICATE OF THE CANVASS

OF THE ELECTION RETURNS

I, DEAN C. LOGAN, Registrar-Recorder/County Clerk of the County of Los Angeles, of the State of California DO HEREBY CERTIFY that pursuant to the provisions of Section 15300 et seq. of the California Elections Code, I canvassed the returns of the votes cast for each elective office and/or measure(s) for

Compton City

at the Statewide Direct Primary Election, held on the 2nd day of June, 2026.

I FURTHER CERTIFY that the Statement of Votes Cast, to which this certificate is attached, shows the total number of ballots cast in said jurisdiction, and that the whole number of votes cast for each candidate and/or measure(s) in said jurisdiction in each of the respective precincts therein, and the totals of the respective columns and the totals as shown for each candidate and/or measure(s) are full, true and correct.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 26th day of June 2026.

Dean C. Logan

DEAN C. LOGAN
Registrar-Recorder/County Clerk
County of Los Angeles

CITY OF COMPTON PRIMARY NOMINATING ELECTION Mayor

FINAL OFFICIAL
STATEMENT OF VOTES CAST
BY PRECINCT

Location	Registration	Ballots Cast	MARLOW WILKERSON	ANTHONY MOULTRIE	OMAR R BRADLEY	ANDRE A SPICER	EMMA SHARIF	INEZ ADKINS	LEROY GUILLORY
COMPTON - 1450006A*		64	3	10	6	20	14	5	0
VOTE BY MAIL SERIAL 6115		166	0	3	15	50	58	18	13
TOTAL	1,163	230	3	13	21	70	72	23	13
COMPTON - 1450007B		175	11	7	21	38	67	17	4
VOTE BY MAIL SERIAL 0139		689	27	13	72	120	331	74	25
TOTAL	3,255	864	38	20	93	158	398	91	29
COMPTON - 1450007D*		11	1	0	1	4	2	1	0
VOTE BY MAIL SERIAL 6116		46	4	0	7	4	18	12	0
TOTAL	248	57	5	0	8	8	20	13	0
COMPTON - 1450008A*		71	2	3	9	25	13	7	6
VOTE BY MAIL SERIAL 6117		265	12	3	21	51	96	57	15
TOTAL	1,529	336	14	6	30	76	109	64	21
COMPTON - 1450009A*		17	0	0	2	9	4	0	0
VOTE BY MAIL SERIAL 6118		34	1	0	4	3	13	8	0
TOTAL	283	51	1	0	6	12	17	8	0
COMPTON - 1450010A*		1	0	0	0	1	0	0	0
VOTE BY MAIL SERIAL 6119		12	0	0	3	1	6	0	1
TOTAL	48	13	0	0	3	2	6	0	1
COMPTON - 1450013A*		58	5	1	5	14	20	7	1
VOTE BY MAIL SERIAL 6120		176	12	3	15	36	63	33	6
TOTAL	872	234	17	4	20	50	83	40	7
COMPTON - 1450017A		83	3	2	19	17	27	5	6
VOTE BY MAIL SERIAL 0140		408	20	6	48	119	141	34	26
TOTAL	2,243	491	23	8	67	136	168	39	32
COMPTON - 1450022A		196	14	5	14	44	78	17	10
VOTE BY MAIL SERIAL 0141		695	21	9	68	124	291	122	38
TOTAL	3,577	891	35	14	82	168	369	139	48
COMPTON - 1450023A*		43	2	0	5	9	15	7	2
VOTE BY MAIL SERIAL 6121		158	6	4	12	38	50	35	3
TOTAL	867	201	8	4	17	47	65	42	5
COMPTON - 1450030A		88	7	3	12	14	33	10	2
VOTE BY MAIL SERIAL 0142		482	8	6	69	89	180	97	16
TOTAL	2,250	570	15	9	81	103	213	107	18
COMPTON - 1450036B		111	3	2	10	13	59	13	4
VOTE BY MAIL SERIAL 0143		440	24	18	69	49	193	51	26
TOTAL	2,555	551	27	20	79	62	252	64	30
COMPTON - 1450040A		92	7	0	8	22	36	9	6
VOTE BY MAIL SERIAL 0144		457	23	9	57	61	204	52	25
TOTAL	2,256	549	30	9	65	83	240	61	31
COMPTON - 1450042A		133	9	3	8	20	46	29	5
VOTE BY MAIL SERIAL 0145		645	33	15	77	111	272	78	26
TOTAL	3,446	778	42	18	85	131	318	107	31

CITY OF COMPTON PRIMARY NOMINATING ELECTION Mayor

FINAL OFFICIAL
STATEMENT OF VOTES CAST
BY PRECINCT

Location	Registration	Ballots Cast	MARLOW WILKERSON	ANTHONY MOULTRIE	OMAR R BRADLEY	ANDRE A SPICER	EMMA SHARIF	INEZ ADKINS	LEROY GUILLORY
COMPTON - 1450045A		160	4	3	28	23	69	20	5
VOTE BY MAIL SERIAL 0146		586	25	7	53	91	296	62	20
TOTAL	2,552	746	29	10	81	114	365	82	25
COMPTON - 1450046A*		73	5	10	3	20	15	8	5
VOTE BY MAIL SERIAL 6122		228	12	3	15	32	98	50	11
TOTAL	1,196	301	17	13	18	52	113	58	16
COMPTON - 1450052B		142	5	6	17	37	51	9	7
VOTE BY MAIL SERIAL 0147		644	20	10	111	106	275	71	31
TOTAL	2,859	786	25	16	128	143	326	80	38
COMPTON - 1450055A		147	5	2	25	34	45	19	2
VOTE BY MAIL SERIAL 0148		467	22	12	55	78	203	60	15
TOTAL	2,670	614	27	14	80	112	248	79	17
COMPTON - 1450092A*		2	1	0	0	0	0	1	0
VOTE BY MAIL SERIAL 6123		10	1	0	1	3	3	2	0
TOTAL	38	12	2	0	1	3	3	3	0
COMPTON - 1450113A		218	8	12	27	51	63	44	9
VOTE BY MAIL SERIAL 0149		893	49	9	112	148	349	139	57
TOTAL	3,874	1,111	57	21	139	199	412	183	66
COMPTON - 1450118A*		75	4	1	17	12	30	5	4
VOTE BY MAIL SERIAL 6124		384	10	7	97	63	125	48	28
TOTAL	1,384	459	14	8	114	75	155	53	32
COMPTON - 1450141C*		0	0	0	0	0	0	0	0
VOTE BY MAIL SERIAL 6125		0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0	0
COMPTON - 1450142A		143	12	5	17	27	50	11	4
VOTE BY MAIL SERIAL 0150		463	22	17	39	97	163	75	28
TOTAL	2,407	606	34	22	56	124	213	86	32
COMPTON - 1450144G*		0	0	0	0	0	0	0	0
VOTE BY MAIL SERIAL 6126		0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0	0
COMPTON - 1450145A*		88	4	4	8	15	30	12	10
VOTE BY MAIL SERIAL 6127		387	12	8	29	65	181	61	16
TOTAL	1,734	475	16	12	37	80	211	73	26
COMPTON - 1450148A*		37	1	0	8	10	10	4	0
VOTE BY MAIL SERIAL 6128		228	7	4	58	28	82	16	21
TOTAL	885	265	8	4	66	38	92	20	21
COMPTON - 1450149A*		32	2	1	2	5	9	7	3
VOTE BY MAIL SERIAL 6129		135	4	3	10	16	53	26	16
TOTAL	782	167	6	4	12	21	62	33	19
COMPTON - 1450150A*		16	1	0	0	0	9	2	1
VOTE BY MAIL SERIAL 6130		48	2	0	0	0	28	14	3
TOTAL	164	64	3	0	0	0	37	16	4

CITY OF COMPTON PRIMARY NOMINATING ELECTION Mayor

FINAL OFFICIAL
STATEMENT OF VOTES CAST
BY PRECINCT

Location	Registration	Ballots Cast	MARLOW WILKERSON	ANTHONY MOULTRIE	OMAR R BRADLEY	ANDRE A SPICER	EMMA SHARIF	INEZ ADKINS	LEROY GUILLORY
COMPTON - 1450152A		242	16	9	31	35	89	41	12
VOTE BY MAIL SERIAL 0151		873	54	15	122	109	356	128	47
TOTAL	3,744	1,115	70	24	153	144	445	169	59
COMPTON - 1450155C*		1	0	0	1	0	0	0	0
VOTE BY MAIL SERIAL 6131		3	0	0	1	0	1	0	1
TOTAL	25	4	0	0	2	0	1	0	1
COMPTON - 1450156A		159	5	2	44	36	43	15	3
VOTE BY MAIL SERIAL 0152		753	21	9	187	127	302	65	15
TOTAL	2,410	912	26	11	231	163	345	80	18
COMPTON - 1450305B*		13	1	0	1	1	6	2	1
VOTE BY MAIL SERIAL 6132		93	1	5	12	9	30	20	9
TOTAL	445	106	2	5	13	10	36	22	10
BALLOT GROUP 314 - 9990314A^		0	0	0	0	0	0	0	0
VOTE BY MAIL SERIAL 8314		0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0	0
BALLOT GROUP 315 - 9990315A^		0	0	0	0	0	0	0	0
VOTE BY MAIL SERIAL 8315		0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0	0
BALLOT GROUP 316 - 9990316A^		0	0	0	0	0	0	0	0
VOTE BY MAIL SERIAL 8316		0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0	0
BALLOT GROUP 317 - 9990317A^		0	0	0	0	0	0	0	0
VOTE BY MAIL SERIAL 8317		0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0	0
BALLOT GROUP 318 - 9990318A^		0	0	0	0	0	0	0	0
VOTE BY MAIL SERIAL 8318		0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0	0
BALLOT GROUP 319 - 9990319A^		0	0	0	0	0	0	0	0
VOTE BY MAIL SERIAL 8319		0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0	0
BALLOT GROUP 320 - 9990320A^		0	0	0	0	0	0	0	0
VOTE BY MAIL SERIAL 8320		0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0	0
BALLOT GROUP 321 - 9990321A^		0	0	0	0	0	0	0	0
VOTE BY MAIL SERIAL 8321		0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0	0
BALLOT GROUP 322 - 9990322A^		0	0	0	0	0	0	0	0
VOTE BY MAIL SERIAL 8322		0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0	0

CITY OF COMPTON PRIMARY NOMINATING ELECTION Mayor

FINAL OFFICIAL
STATEMENT OF VOTES CAST
BY PRECINCT

Location	Registration	Ballots Cast	MARLOW WILKERSON	ANTHONY MOULTRIE	OMAR R BRADLEY	ANDRE A SPICER	EMMA SHARIF	INEZ ADKINS	LEROY GUILLORY
PRECINCT TOTAL		2,691	141	91	349	556	933	327	112
VBM TOTAL		10,868	453	198	1,439	1,828	4,461	1,508	538
GRAND TOTAL	51,761	13,559	594	289	1,788	2,384	5,394	1,835	650

CITY OF COMPTON PRIMARY NOMINATING ELECTION Member of the City Council, 2nd District

FINAL OFFICIAL
STATEMENT OF VOTES CAST
BY PRECINCT

Location	Registration	Ballots Cast	BENNIE TINSON	ANTHONY PERRY	JACE DAWSON	ALIN HAMADE	DARRELL CARTER	SKYY D FISHER
COMPTON - 1450006A*		64	10	15	7	5	11	2
VOTE BY MAIL SERIAL 6115		166	42	28	9	31	22	23
TOTAL	1,163	230	52	43	16	36	33	25
COMPTON - 1450008A*		71	11	16	9	8	14	3
VOTE BY MAIL SERIAL 6117		265	66	67	25	43	19	30
TOTAL	1,529	336	77	83	34	51	33	33
COMPTON - 1450009A*		17	3	1	2	3	1	2
VOTE BY MAIL SERIAL 6118		34	6	10	5	3	1	3
TOTAL	283	51	9	11	7	6	2	5
COMPTON - 1450013A*		58	9	14	10	6	3	7
VOTE BY MAIL SERIAL 6120		176	37	37	28	6	25	22
TOTAL	872	234	46	51	38	12	28	29
COMPTON - 1450017A		83	26	24	9	5	6	6
VOTE BY MAIL SERIAL 0140		408	118	88	35	34	49	53
TOTAL	2,243	491	144	112	44	39	55	59
COMPTON - 1450023A*		43	8	16	3	9	2	1
VOTE BY MAIL SERIAL 6121		158	46	29	20	18	11	19
TOTAL	867	201	54	45	23	27	13	20
COMPTON - 1450055A		147	43	39	20	15	6	11
VOTE BY MAIL SERIAL 0148		467	166	88	44	57	19	67
TOTAL	2,670	614	209	127	64	72	25	78
COMPTON - 1450149A*		32	10	7	0	5	3	3
VOTE BY MAIL SERIAL 6129		135	58	17	11	6	9	20
TOTAL	782	167	68	24	11	11	12	23
COMPTON - 1450305B*		13	3	5	0	2	0	2
VOTE BY MAIL SERIAL 6132		93	14	13	4	33	4	22
TOTAL	445	106	17	18	4	35	4	24
BALLOT GROUP 314 - 9990314A^		0	0	0	0	0	0	0
VOTE BY MAIL SERIAL 8314		0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0
BALLOT GROUP 315 - 9990315A^		0	0	0	0	0	0	0
VOTE BY MAIL SERIAL 8315		0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0
BALLOT GROUP 316 - 9990316A^		0	0	0	0	0	0	0
VOTE BY MAIL SERIAL 8316		0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0

CITY OF COMPTON PRIMARY NOMINATING ELECTION Member of the City Council, 2nd District

FINAL OFFICIAL
STATEMENT OF VOTES CAST
BY PRECINCT

Location	Registration	Ballots Cast	BENNIE TINSON	ANTHONY PERRY	JACE DAWSON	ALIN HAMADE	DARRELL CARTER	SKYY D FISHER
PRECINCT TOTAL		528	123	137	60	58	46	37
VBM TOTAL		1,902	553	377	181	231	159	259
GRAND TOTAL	10,854	2,430	676	514	241	289	205	296

CITY OF COMPTON PRIMARY NOMINATING ELECTION Member of the City Council, 3rd District

FINAL OFFICIAL
STATEMENT OF VOTES CAST
BY PRECINCT

Location	Registration	Ballots Cast	RANDALL HOOK	JONATHAN BOWERS
COMPTON - 1450010A*		1	1	0
VOTE BY MAIL SERIAL 6119		12	2	8
TOTAL	48	13	3	8
COMPTON - 1450045A		160	84	62
VOTE BY MAIL SERIAL 0146		586	256	283
TOTAL	2,552	746	340	345
COMPTON - 1450046A*		73	36	28
VOTE BY MAIL SERIAL 6122		228	142	79
TOTAL	1,196	301	178	107
COMPTON - 1450052B		142	73	57
VOTE BY MAIL SERIAL 0147		644	286	315
TOTAL	2,859	786	359	372
COMPTON - 1450092A*		2	1	1
VOTE BY MAIL SERIAL 6123		10	6	4
TOTAL	38	12	7	5
COMPTON - 1450113A		218	112	92
VOTE BY MAIL SERIAL 0149		893	399	432
TOTAL	3,874	1,111	511	524
COMPTON - 1450152A		242	112	109
VOTE BY MAIL SERIAL 0151		873	337	467
TOTAL	3,744	1,115	449	576
COMPTON - 1450155C*		1	0	1
VOTE BY MAIL SERIAL 6131		3	2	1
TOTAL	25	4	2	2
BALLOT GROUP 317 - 9990317A^		0	0	0
VOTE BY MAIL SERIAL 8317		0	0	0
TOTAL	0	0	0	0
BALLOT GROUP 318 - 9990318A^		0	0	0
VOTE BY MAIL SERIAL 8318		0	0	0
TOTAL	0	0	0	0

CITY OF COMPTON PRIMARY NOMINATING ELECTION Member of the City Council, 3rd District

FINAL OFFICIAL
STATEMENT OF VOTES CAST
BY PRECINCT

Location	Registration	Ballots Cast	RANDALL HOOK	JONATHAN BOWERS
PRECINCT TOTAL		839	419	350
VBM TOTAL		3,249	1,430	1,589
GRAND TOTAL	14,336	4,088	1,849	1,939

CITY OF COMPTON PRIMARY NOMINATING ELECTION City Clerk

FINAL OFFICIAL
STATEMENT OF VOTES CAST
BY PRECINCT

Location	Registration	Ballots Cast	SATRA D ZURITA	D LYNN BOONE
COMPTON - 1450006A*		64	39	15
VOTE BY MAIL SERIAL 6115		166	90	67
TOTAL	1,163	230	129	82
COMPTON - 1450007B		175	95	65
VOTE BY MAIL SERIAL 0139		689	406	234
TOTAL	3,255	864	501	299
COMPTON - 1450007D*		11	7	3
VOTE BY MAIL SERIAL 6116		46	25	20
TOTAL	248	57	32	23
COMPTON - 1450008A*		71	38	26
VOTE BY MAIL SERIAL 6117		265	172	80
TOTAL	1,529	336	210	106
COMPTON - 1450009A*		17	9	5
VOTE BY MAIL SERIAL 6118		34	16	14
TOTAL	283	51	25	19
COMPTON - 1450010A*		1	1	0
VOTE BY MAIL SERIAL 6119		12	8	3
TOTAL	48	13	9	3
COMPTON - 1450013A*		58	32	17
VOTE BY MAIL SERIAL 6120		176	76	84
TOTAL	872	234	108	101
COMPTON - 1450017A		83	42	32
VOTE BY MAIL SERIAL 0140		408	240	134
TOTAL	2,243	491	282	166
COMPTON - 1450022A		196	103	77
VOTE BY MAIL SERIAL 0141		695	418	231
TOTAL	3,577	891	521	308
COMPTON - 1450023A*		43	23	15
VOTE BY MAIL SERIAL 6121		158	90	53
TOTAL	867	201	113	68
COMPTON - 1450030A		88	38	41
VOTE BY MAIL SERIAL 0142		482	261	188
TOTAL	2,250	570	299	229
COMPTON - 1450036B		111	75	30
VOTE BY MAIL SERIAL 0143		440	307	119
TOTAL	2,555	551	382	149
COMPTON - 1450040A		92	51	36
VOTE BY MAIL SERIAL 0144		457	288	142
TOTAL	2,256	549	339	178
COMPTON - 1450042A		133	77	45
VOTE BY MAIL SERIAL 0145		645	408	196
TOTAL	3,446	778	485	241

CITY OF COMPTON PRIMARY NOMINATING ELECTION City Clerk

FINAL OFFICIAL
STATEMENT OF VOTES CAST
BY PRECINCT

Location	Registration	Ballots Cast	SATRA D ZURITA	D LYNN BOONE
COMPTON - 1450045A		160	78	61
VOTE BY MAIL SERIAL 0146		586	352	184
TOTAL	2,552	746	430	245
COMPTON - 1450046A*		73	32	31
VOTE BY MAIL SERIAL 6122		228	136	77
TOTAL	1,196	301	168	108
COMPTON - 1450052B		142	83	41
VOTE BY MAIL SERIAL 0147		644	374	235
TOTAL	2,859	786	457	276
COMPTON - 1450055A		147	71	51
VOTE BY MAIL SERIAL 0148		467	273	153
TOTAL	2,670	614	344	204
COMPTON - 1450092A*		2	0	2
VOTE BY MAIL SERIAL 6123		10	5	5
TOTAL	38	12	5	7
COMPTON - 1450113A		218	116	88
VOTE BY MAIL SERIAL 0149		893	483	347
TOTAL	3,874	1,111	599	435
COMPTON - 1450118A*		75	48	22
VOTE BY MAIL SERIAL 6124		384	201	160
TOTAL	1,384	459	249	182
COMPTON - 1450141C*		0	0	0
VOTE BY MAIL SERIAL 6125		0	0	0
TOTAL	0	0	0	0
COMPTON - 1450142A		143	70	51
VOTE BY MAIL SERIAL 0150		463	283	151
TOTAL	2,407	606	353	202
COMPTON - 1450144G*		0	0	0
VOTE BY MAIL SERIAL 6126		0	0	0
TOTAL	0	0	0	0
COMPTON - 1450145A*		88	58	22
VOTE BY MAIL SERIAL 6127		387	250	117
TOTAL	1,734	475	308	139
COMPTON - 1450148A*		37	24	11
VOTE BY MAIL SERIAL 6128		228	134	71
TOTAL	885	265	158	82
COMPTON - 1450149A*		32	19	11
VOTE BY MAIL SERIAL 6129		135	85	37
TOTAL	782	167	104	48
COMPTON - 1450150A*		16	8	7
VOTE BY MAIL SERIAL 6130		48	29	18
TOTAL	164	64	37	25

CITY OF COMPTON PRIMARY NOMINATING ELECTION City Clerk

FINAL OFFICIAL
STATEMENT OF VOTES CAST
BY PRECINCT

Location	Registration	Ballots Cast	SATRA D ZURITA	D LYNN BOONE
COMPTON - 1450152A		242	154	66
VOTE BY MAIL SERIAL 0151		873	554	270
TOTAL	3,744	1,115	708	336
COMPTON - 1450155C*		1	1	0
VOTE BY MAIL SERIAL 6131		3	3	0
TOTAL	25	4	4	0
COMPTON - 1450156A		159	85	57
VOTE BY MAIL SERIAL 0152		753	447	258
TOTAL	2,410	912	532	315
COMPTON - 1450305B*		13	7	6
VOTE BY MAIL SERIAL 6132		93	57	34
TOTAL	445	106	64	40
BALLOT GROUP 314 - 9990314A^		0	0	0
VOTE BY MAIL SERIAL 8314		0	0	0
TOTAL	0	0	0	0
BALLOT GROUP 315 - 9990315A^		0	0	0
VOTE BY MAIL SERIAL 8315		0	0	0
TOTAL	0	0	0	0
BALLOT GROUP 316 - 9990316A^		0	0	0
VOTE BY MAIL SERIAL 8316		0	0	0
TOTAL	0	0	0	0
BALLOT GROUP 317 - 9990317A^		0	0	0
VOTE BY MAIL SERIAL 8317		0	0	0
TOTAL	0	0	0	0
BALLOT GROUP 318 - 9990318A^		0	0	0
VOTE BY MAIL SERIAL 8318		0	0	0
TOTAL	0	0	0	0
BALLOT GROUP 319 - 9990319A^		0	0	0
VOTE BY MAIL SERIAL 8319		0	0	0
TOTAL	0	0	0	0
BALLOT GROUP 320 - 9990320A^		0	0	0
VOTE BY MAIL SERIAL 8320		0	0	0
TOTAL	0	0	0	0
BALLOT GROUP 321 - 9990321A^		0	0	0
VOTE BY MAIL SERIAL 8321		0	0	0
TOTAL	0	0	0	0
BALLOT GROUP 322 - 9990322A^		0	0	0
VOTE BY MAIL SERIAL 8322		0	0	0
TOTAL	0	0	0	0

CITY OF COMPTON PRIMARY NOMINATING ELECTION City Clerk

FINAL OFFICIAL
STATEMENT OF VOTES CAST
BY PRECINCT

Location	Registration	Ballots Cast	SATRA D ZURITA	D LYNN BOONE
PRECINCT TOTAL		2,691	1,484	934
VBM TOTAL		10,868	6,471	3,682
GRAND TOTAL	51,761	13,559	7,955	4,616

CITY OF COMPTON PRIMARY NOMINATING ELECTION City Treasurer

FINAL OFFICIAL
STATEMENT OF VOTES CAST
BY PRECINCT

Location	Registration	Ballots Cast	BRANDON MIMS	MAXWELL BURKE
COMPTON - 1450006A*		64	22	24
VOTE BY MAIL SERIAL 6115		166	75	78
TOTAL	1,163	230	97	102
COMPTON - 1450007B		175	83	72
VOTE BY MAIL SERIAL 0139		689	399	205
TOTAL	3,255	864	482	277
COMPTON - 1450007D*		11	2	7
VOTE BY MAIL SERIAL 6116		46	23	22
TOTAL	248	57	25	29
COMPTON - 1450008A*		71	34	29
VOTE BY MAIL SERIAL 6117		265	104	132
TOTAL	1,529	336	138	161
COMPTON - 1450009A*		17	4	11
VOTE BY MAIL SERIAL 6118		34	11	18
TOTAL	283	51	15	29
COMPTON - 1450010A*		1	1	0
VOTE BY MAIL SERIAL 6119		12	5	5
TOTAL	48	13	6	5
COMPTON - 1450013A*		58	30	16
VOTE BY MAIL SERIAL 6120		176	91	65
TOTAL	872	234	121	81
COMPTON - 1450017A		83	38	36
VOTE BY MAIL SERIAL 0140		408	206	166
TOTAL	2,243	491	244	202
COMPTON - 1450022A		196	100	72
VOTE BY MAIL SERIAL 0141		695	386	233
TOTAL	3,577	891	486	305
COMPTON - 1450023A*		43	13	25
VOTE BY MAIL SERIAL 6121		158	64	75
TOTAL	867	201	77	100
COMPTON - 1450030A		88	37	38
VOTE BY MAIL SERIAL 0142		482	274	161
TOTAL	2,250	570	311	199
COMPTON - 1450036B		111	59	35
VOTE BY MAIL SERIAL 0143		440	202	196
TOTAL	2,555	551	261	231
COMPTON - 1450040A		92	45	35
VOTE BY MAIL SERIAL 0144		457	246	162
TOTAL	2,256	549	291	197
COMPTON - 1450042A		133	51	60
VOTE BY MAIL SERIAL 0145		645	346	220
TOTAL	3,446	778	397	280

CITY OF COMPTON PRIMARY NOMINATING ELECTION City Treasurer

FINAL OFFICIAL
STATEMENT OF VOTES CAST
BY PRECINCT

Location	Registration	Ballots Cast	BRANDON MIMS	MAXWELL BURKE
COMPTON - 1450045A		160	61	62
VOTE BY MAIL SERIAL 0146		586	318	187
TOTAL	2,552	746	379	249
COMPTON - 1450046A*		73	33	29
VOTE BY MAIL SERIAL 6122		228	95	115
TOTAL	1,196	301	128	144
COMPTON - 1450052B		142	59	60
VOTE BY MAIL SERIAL 0147		644	370	208
TOTAL	2,859	786	429	268
COMPTON - 1450055A		147	55	65
VOTE BY MAIL SERIAL 0148		467	235	179
TOTAL	2,670	614	290	244
COMPTON - 1450092A*		2	0	2
VOTE BY MAIL SERIAL 6123		10	7	3
TOTAL	38	12	7	5
COMPTON - 1450113A		218	107	87
VOTE BY MAIL SERIAL 0149		893	489	302
TOTAL	3,874	1,111	596	389
COMPTON - 1450118A*		75	39	27
VOTE BY MAIL SERIAL 6124		384	222	124
TOTAL	1,384	459	261	151
COMPTON - 1450141C*		0	0	0
VOTE BY MAIL SERIAL 6125		0	0	0
TOTAL	0	0	0	0
COMPTON - 1450142A		143	53	61
VOTE BY MAIL SERIAL 0150		463	220	191
TOTAL	2,407	606	273	252
COMPTON - 1450144G*		0	0	0
VOTE BY MAIL SERIAL 6126		0	0	0
TOTAL	0	0	0	0
COMPTON - 1450145A*		88	48	28
VOTE BY MAIL SERIAL 6127		387	215	132
TOTAL	1,734	475	263	160
COMPTON - 1450148A*		37	21	11
VOTE BY MAIL SERIAL 6128		228	127	72
TOTAL	885	265	148	83
COMPTON - 1450149A*		32	8	18
VOTE BY MAIL SERIAL 6129		135	78	40
TOTAL	782	167	86	58
COMPTON - 1450150A*		16	10	3
VOTE BY MAIL SERIAL 6130		48	31	14
TOTAL	164	64	41	17

CITY OF COMPTON PRIMARY NOMINATING ELECTION City Treasurer

FINAL OFFICIAL
STATEMENT OF VOTES CAST
BY PRECINCT

Location	Registration	Ballots Cast	BRANDON MIMS	MAXWELL BURKE
COMPTON - 1450152A		242	113	99
VOTE BY MAIL SERIAL 0151		873	478	302
TOTAL	3,744	1,115	591	401
COMPTON - 1450155C*		1	1	0
VOTE BY MAIL SERIAL 6131		3	2	1
TOTAL	25	4	3	1
COMPTON - 1450156A		159	93	44
VOTE BY MAIL SERIAL 0152		753	463	196
TOTAL	2,410	912	556	240
COMPTON - 1450305B*		13	3	10
VOTE BY MAIL SERIAL 6132		93	34	52
TOTAL	445	106	37	62
BALLOT GROUP 314 - 9990314A^		0	0	0
VOTE BY MAIL SERIAL 8314		0	0	0
TOTAL	0	0	0	0
BALLOT GROUP 315 - 9990315A^		0	0	0
VOTE BY MAIL SERIAL 8315		0	0	0
TOTAL	0	0	0	0
BALLOT GROUP 316 - 9990316A^		0	0	0
VOTE BY MAIL SERIAL 8316		0	0	0
TOTAL	0	0	0	0
BALLOT GROUP 317 - 9990317A^		0	0	0
VOTE BY MAIL SERIAL 8317		0	0	0
TOTAL	0	0	0	0
BALLOT GROUP 318 - 9990318A^		0	0	0
VOTE BY MAIL SERIAL 8318		0	0	0
TOTAL	0	0	0	0
BALLOT GROUP 319 - 9990319A^		0	0	0
VOTE BY MAIL SERIAL 8319		0	0	0
TOTAL	0	0	0	0
BALLOT GROUP 320 - 9990320A^		0	0	0
VOTE BY MAIL SERIAL 8320		0	0	0
TOTAL	0	0	0	0
BALLOT GROUP 321 - 9990321A^		0	0	0
VOTE BY MAIL SERIAL 8321		0	0	0
TOTAL	0	0	0	0
BALLOT GROUP 322 - 9990322A^		0	0	0
VOTE BY MAIL SERIAL 8322		0	0	0
TOTAL	0	0	0	0

CITY OF COMPTON PRIMARY NOMINATING ELECTION City Treasurer

FINAL OFFICIAL
STATEMENT OF VOTES CAST
BY PRECINCT

Location	Registration	Ballots Cast	BRANDON MIMS	MAXWELL BURKE
PRECINCT TOTAL		2,691	1,223	1,066
VBM TOTAL		10,868	5,816	3,856
GRAND TOTAL	51,761	13,559	7,039	4,922

JULY 7, 2026

TO: **HONORABLE MAYOR AND CITY COUNCIL MEMBERS**

FROM: **JEROME GROOMES**
CITY MANAGER

SUBJECT: **A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON ESTABLISHING THE HOLIDAY SCHEDULE FOR CITY EMPLOYEES FOR FISCAL YEAR 2026-2027**

SUMMARY

Adoption of the attached Resolution will establish the holiday schedule for City employees for Fiscal Year 2026-2027. This Resolution includes eligibility, accrual, and use of established holidays.

BACKGROUND

In accordance with Rule 7.5A of the City of Compton Personnel Rules & Regulations, City employees shall receive time off with pay on legal holidays as designated by the City Council. Full-time regular and probationary employees are eligible for full holiday pay. In addition, permanent part-time employees receive holiday pay for one-half of the scheduled holiday.

STATEMENT OF ISSUE

It is required that the City Council establishes the holiday schedule for City employees for Fiscal Year 2026-2027.

FISCAL IMPACT

The holiday schedule will have minimal financial impact.

RECOMMENDATION

It is recommended that the City Council adopt the attached Resolution establishing the holiday schedule for City employees for Fiscal Year 2026-2027.

TAQUAN JONES
INTERIM HUMAN RESOURCES DIRECTOR

APPROVED FOR FORWARDING:

JEROME GROOMES
ACTING CITY MANAGER

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON ESTABLISHING THE HOLIDAY SCHEDULE FOR CITY EMPLOYEES FOR FISCAL YEAR 2026-2027

WHEREAS, Rule 7.5A of the Personnel Rules & Regulations establishes provisions for granting legal holidays for City employees; and

WHEREAS, it is required for the City to post a holiday schedule for each fiscal year identifying the dates on which City offices will be closed.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF COMPTON DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. That the following holidays shall be established as legal holidays for City employees, as set forth herein:

HOLIDAY	**DATE HOLIDAY IS OBSERVED**
Independence Day	Saturday, July 4, 2026*
Labor Day	Monday, September 7, 2026
Admission Day	Wednesday, September 9, 2026*
Veteran's Day	Wednesday, November 11, 2026
Thanksgiving Day	Thursday, November 26, 2026
Friday after Thanksgiving	Friday, November 27, 2026*****
Christmas Day	Friday, December 25, 2026*
New Year's Day	Friday, January 1, 2027*
Martin Luther King, Jr.'s Birthday	Monday, January 18, 2027
Lincoln's Birthday	Friday, February 12, 2027*
Washington's Birthday (President's Day)	Monday, February 15, 2027
Cesar Chavez's Birthday	Wednesday, March 31, 2027
Cinco de Mayo	Wednesday, May 5, 2027
Memorial Day	Monday, May 31, 2027
Juneteenth	Saturday, June 19, 2027*
Employee's Birthday	*

***Employees impacted by the 10/40 Alternative Work Schedule will use this day as a floating holiday.**

SECTION 2. That the Employee's Birthday holiday must be used within one year in which the birthday falls.

SECTION 3. That the Juneteenth holiday must be used within one year in which the holiday falls.

SECTION 4. That this holiday schedule is not applicable to sworn 56-hour Fire Suppression personnel who are eligible for compensation in lieu.

SECTION 5. That employees whose birthdays, vacation, or compensatory time off with pay falls on one of the holidays referenced above shall be entitled to another day off in accordance with the procedure established by the Department for use of paid leave benefits.

SECTION 6. That floating holidays accrued during Fiscal Year 2026-2027, with the exception of the Employee's Birthday and Juneteenth, must be utilized by June 30, 2027.

SECTION 7. That this holiday schedule is effective July 1, 2026 and shall continue to be observed as set forth in this Resolution, unless otherwise revised by action of the City Council.

SECTION 8. That copies of this Resolution shall be filed in the offices of the City Manager, City Clerk, City Controller, Legal Division, and Human Resources Department.

SECTION 9. That the Mayor shall sign, and the City Clerk shall attest to the adoption of this Resolution.

ADOPTED this 7th day of July, 2026.

_____
EMMA SHARIF
MAYOR OF THE CITY OF COMPTON

ATTEST:

_____
SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

STATE OF CALIFORNIA
COUNTY OF LOS ANGELES
CITY OF COMPTON:SS

I, Satra D. Zurita, City Clerk of the City of Compton, hereby certify that the foregoing resolution was adopted by the City Council of the City of Compton, signed by the Mayor, and attested by the City Clerk at a regular meeting thereof held on the 7th day of July, 2026.

That said resolution was adopted by the following vote, to wit:

AYES: COUNCIL MEMBERS-
NOES: COUNCIL MEMBERS-
ABSTAIN: COUNCIL MEMBERS-
ABSENT: COUNCIL MEMBERS-

_____
SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

CITY OF COMPTON STAFF HOLIDAY SCHEDULE (FY 2026-2027)

Holiday	Date Observed	Notes
Independence Day	Saturday, July 4, 2026	*Floating holiday for 10/40-scheduled employees
Labor Day	Monday, September 7, 2026	
Admission Day	Wednesday, September 9, 2026	*Floating holiday for 10/40-scheduled employees
Veteran's Day	Wednesday, November 11, 2026	
Thanksgiving Day	Thursday, November 26, 2026	
Friday after Thanksgiving	Friday, November 27, 2026	*Floating holiday for 10/40-scheduled employees
Christmas Day	Friday, December 25, 2026	*Floating holiday for 10/40-scheduled employees
New Year's Day	Friday, January 1, 2027	*Floating holiday for 10/40-scheduled employees
Martin Luther King, Jr.'s Birthday	Monday, January 18, 2027	
Lincoln's Birthday	Friday, February 12, 2027	*Floating holiday for 10/40-scheduled employees
Washington's Birthday (Presidents' Day)	Monday, February 15, 2027	
Cesar Chavez's Birthday	Wednesday, March 31, 2027	
Cinco de Mayo	Wednesday, May 5, 2027	
Memorial Day	Monday, May 31, 2027	
Juneteenth	Saturday, June 19, 2027	*Floating holiday for 4/10 scheduled employees; must be used within one year of the holiday
Employee's Birthday		*Floating holiday for 10/40-scheduled employees; must be used within one year of the employee's birthday

JULY 7, 2026

TO: HONORABLE MAYOR AND CITY COUNCIL MEMBERS

FROM: JEROME GROOMES
CITY MANAGER

SUBJECT: A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY COUNCIL TO APPROVE AN AMENDMENT TO THE POSITION CLASSIFICATION PLAN AND SALARY PLAN BY ESTABLISHING THE CLASSIFICATION SPECIFICATION AND AMENDING THE SALARY RANGE OF CITY MANAGER

SUMMARY

This resolution recommends an amendment to the Position Classification Plan and Salary Plan by establishing the classification specification of the Unclassified position and amending the Salary Range of City Manager.

BACKGROUND

No formal classification specification has previously existed for the position of City Manager within the City of Compton's position classification plan. The Human Resources Department prepared a formal classification specification for the position of City Manager to define the position's duties, responsibilities, minimum qualifications, and reporting relationships consistent with the City Charter and Municipal Code requirements.

On June 03, 2026, the City Council of the City of Compton met in closed session to review the proposed classification and salary range for the position of City Manager.

On June 18, 2026, the Personnel Board of the City of Compton approved the proposed classification specification for the position of City Manager.

§1103 of the City of Compton Charter authorizes the Personnel Board to recommend changes to the classification plan to the City of Compton Council for consideration.

STATEMENT OF ISSUE

The City Manager is an Unclassified position under the City Charter and is not represented by a recognized employee organization. Accordingly, the establishment of this classification specification did not require a meet-and-confer process or side letter. The classification specification was prepared by the Human Resources Department to formally document the duties, responsibilities, minimum qualifications, and reporting relationships of the position consistent with the City Charter and Municipal Code.

The establishment of the classification specification supports organizational clarity and ensures the position is formally documented within the City's Position Classification Plan in alignment with the City Charter and Municipal Code requirements.

FISCAL IMPACT

The salary range for the position of City Manager shall be amended to Salary Range 295, which ranges from Three Hundred Eight Thousand, Five Hundred Ten Dollars with Twenty Cents ($308,510.20) to Three Hundred Sixty-One Thousand, Seven Hundred Forty-Eight Dollars with Ten Cents ($361,748.10). The position is budgeted within the Fiscal Year 2026-2027 budget for the City Manager Department.

RECOMMENDATION

It is recommended that the City Council approve and adopt the attached Resolution to amend the Position Classification Plan by establishing the classification specification of the Unclassified position of City Manager (City Manager Department).

TAQUAN JONES
HUMAN RESOURCES DEPARTMENT

APPROVED FOR FORWARDING:

JEROME GROOMES
ACTING CITY MANAGER

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY COUNCIL TO APPROVE AN AMENDMENT TO THE POSITION CLASSIFICATION PLAN AND SALARY PLAN BY ESTABLISHING THE CLASSIFICATION SPECIFICATION AND AMENDING THE SALARY RANGE OF CITY MANAGER

WHEREAS, no formal classification specification has previously existed for the position of City Manager within the City of Compton's position classification plan; and

WHEREAS, the Human Resources Department staff have prepared a formal classification specification for the position of City Manager, in order to define the position's duties, responsibilities, minimum qualifications, and reporting relationships consistent with the City Charter and Municipal Code requirements; and

WHEREAS, on June 03, 2026, the City Council of the City of Compton met in closed session to review the proposed classification specification and salary range for the position of City Manager; and

WHEREAS, on June 18, 2026, the Personnel Board of the City of Compton approved the proposed classification specification for the position of City Manager; and

WHEREAS, §1103 of the City of Compton Charter authorizes the Personnel Board to recommend changes to the classification plan to the City of Compton Council for consideration; and

WHEREAS, the position of City Manager is designated as an Unclassified position pursuant to the City Charter and is not represented by a recognized employee organization, and accordingly the establishment of this classification specification did not require a meet-and-confer process or side letter; and

WHEREAS, the salary range for the position of City Manager shall be revised to Salary Range 295, which ranges from Three Hundred Eight Thousand, Five Hundred Ten Dollars with Twenty Cents ($308,510.20) to Three Hundred Sixty-One Thousand, Seven Hundred Forty-Eight Dollars with Ten Cents ($361,748.10), and is budgeted within the Fiscal Year 2026-2027 budget within the City Manager Department.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF COMPTON DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. That the City Council is hereby authorized to approve an amendment to the City of Compton's Position Classification Plan by establishing the classification specification of the Unclassified position of City Manager (City Manager Department).

SECTION 2. That the City Council is hereby authorized to approve an amendment to the Salary Plan by amending the Salary Range of the City Manager classification to Salary Range 295. The City Manager position is budgeted for in the Fiscal Year 2026-2027 budget for the City Manager Department.

SECTION 3. That copies of this Resolution shall be filed in the offices of the City Manager, City Clerk, City Controller, Legal Division, and Human Resources Department.

SECTION 4. That the Mayor shall sign, and the City Clerk shall attest to the adoption of this Resolution.

ADOPTED this 7th day of July, 2026.

_____
EMMA SHARIF
MAYOR OF THE CITY OF COMPTON

ATTEST:

_____
SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

STATE OF CALIFORNIA
COUNTY OF LOS ANGELES
CITY OF COMPTON:SS

I, Satra D. Zurita, City Clerk of the City of Compton, hereby certify that the foregoing resolution was adopted by the City Council of the City of Compton, signed by the Mayor, and attested by the City Clerk at a regular meeting thereof held on the 7th day of July, 2026.

That said resolution was adopted by the following vote, to wit:

AYES: COUNCIL MEMBERS-
NOES: COUNCIL MEMBERS-
ABSTAIN: COUNCIL MEMBERS-
ABSENT: COUNCIL MEMBERS-

_____
SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

PERSONNEL BOARD – CITY OF COMPTON
205 SOUTH WILLOWBROOK AVE., COMPTON, CA 90220
REGULAR MEETING
JUNE 18, 2026
5:30 P.M.

AGENDA

Officers, employees and others desiring to be heard on any of the matters shown on the agenda may address the Personnel Board after a completed "Request to Address the Personnel Board" form is submitted to the Clerk to the Personnel Board not less than five (5) minutes prior to the scheduled meeting time. A separate request form must be submitted for each agenda item. The request forms are available in the Human Resources Department and in the lobby area of the meeting room. If you are an individual with a disability and need a reasonable modification or accommodation pursuant to the American with Disabilities Act ("ADA") please contact the Human Resources Office at (310) 605-5535 or email **contactpersonnelboard@comptoncity.org** prior to the meeting for assistance.

CALL TO ORDER

PLEDGE OF ALLEGIANCE

ROLL CALL

UNFINISHED BUSINESS

A. Oral and Written Communications, Reports and Requests

A-1. Approval of Personnel Board Meeting minutes for the following dates:

a. 10/19/2023

NEW BUSINESS

A. Oral and Written Communications, Reports and Requests

A-1. Report of Temporary & Exempt Appointments as of June 15, 2026 (receive and file)

A-2. Approval of Personnel Board Meeting minutes for the following dates:

a. 06/04/2026

A-3. Request to approve the following Eligible List(s):

a. Security Officer – Public Safety
Open-Competitive

b. Associate Civil Engineer – PW/Engineering
Open-Competitive

A-4. Request to approve the following Temporary Appointment(s):

a. Purchasing Officer – City Manager Department
Effective 07/13/2026

b. Office Assistant II – City Clerk
Effective 06/09/2026

A-5. Request to abolish the following Eligible List(s):

a. Security Officer – Public Safety

b. Maintenance Worker II – PW/Street Maintenance

c. Emergency Management Coordinator – Fire

A-5. In accordance with Section 6.7B of the Rules & Regulations, request to extend the following Eligible List(s):

a. Administrative Analyst I – Various
Approved 06/02/2025

A-6. Request for an additional Personnel Board (Special) Meeting on Monday, June 22, 2026

B. <u>Public Hearing – 5:35 PM</u>

The Personnel Board, pursuant to Sections 1010(c) and 1103 of the Compton City Charter, will hold a public hearing to consider the following proposed amendments to the Classification Plan.

a. City Manager – City Manager Department
(Proposed amendment to Classification)

b. Custodian Foreman – General Services
(Proposed amendment to Classification)

c. Senior Building Inspector – Building & Safety
(Proposed amendment to Classification)

d. Claims Examiner – City Manager Department
(Proposed amendment to Classification)

e. Water Construction & Maintenance Supervisor – Water Department
(Proposed amendment to Classification)

AUDIENCE COMMENTS

PERSONNEL BOARD COMMENTS

ADJOURNMENT

The next regular meeting of the Personnel Board is scheduled for Thursday, July 16, 2026 at 5:30 p.m.
Posted: June 15, 2026

Pursuant to Section 54957.5 of the California Government Code, any writings (except for those writings, which are exempt from disclosure) which are distributed to all or a majority of the members of the Personnel Board are available for public inspection in the Human Resources Department during regular business hours on June 15, 2026.

City of Compton		
CITY MANAGER		
Department: City Manager	**Class Code:**	
Created Date: January 2026	**FLSA Status:**	Exempt
Personnel Board Approved:	**Bargaining Unit: Unclassified**	
Council Approved:		

GENERAL PURPOSE:

Under the policy direction of the City Council, the City Manager serves as the Chief Executive Officer of the City of Compton and is responsible for the proper administration of all City affairs, except those matters reserved to the City Council or other elective officers by the City Charter. The City Manager provides executive leadership, strategic direction, and administrative oversight of all City departments and operations, ensures implementation of City Council policies, and promotes efficient, ethical, and effective delivery of municipal services in accordance with the City Charter, Municipal Code, ordinances, resolutions, and applicable state and federal law.

SUPERVISION RECEIVED/EXERCISED:
Receives policy direction from the City Council. Exercises direct and indirect supervision over all City department heads and City employees, except where authority is vested by the City Charter in elective officers. Appoints, evaluates, disciplines, and removes department heads and subordinate staff in accordance with the City Charter, Civil Service provisions, and City Council approval where required.

PRIMARY DUTIES AND RESPONSIBILITIES:
The following essential functions are those that are critical, integral, necessary, crucial, primary and fundamental to the job. Incumbents who possess the requisite skill, experience, education, and other job-related requirements of a position are expected to perform the essential functions of the job with or without reasonable accommodation.

*The following duties **ARE NOT** intended to serve as a comprehensive list of all duties performed by all employees in this classification, only a representative summary of the primary duties and responsibilities. Incumbent(s) may not be required to perform all duties listed and may be required to perform additional, position-specific duties.*

- Serve as the chief administrative officer of the City and exercise general supervision and control over all City departments, offices, and employees, except where authority is vested by the City Charter in elective officers.
- Advise the City Council on municipal operations, policy matters, organizational performance, and long-range strategic planning initiatives.
- Implement ordinances, resolutions, and policy directives adopted by the City Council in a professional, impartial, and non-political manner.
- Attend all regular and special meetings of the City Council unless excused and participate in discussions in an advisory capacity.
- Appoint, discipline, and remove department heads and subordinate employees, subject to Civil Service provisions and City Council approval where required by the City Charter.
- Evaluate department head performance and ensure alignment with City goals, service standards, and accountability expectations.

- Prepare and submit the annual operating and capital budgets to the City Council and administer the adopted budget in accordance with fiscal policies and appropriations.
- Keep the City Council advised of the City's financial condition, projected revenues and expenditures, and future fiscal needs, and make recommendations as appropriate.
- Prepare and submit an annual report to the City Council on the finances and administrative activities of the City.
- Establish administrative policies, procedures, and operational standards to promote efficient, effective, and legally compliant municipal operations.
- Represent the City in dealings with other governmental agencies, community organizations, business interests, and regional or intergovernmental bodies.
- Promote transparency, ethical conduct, risk management, and internal controls to safeguard the City's legal, fiscal, and operational interests.
- Oversee labor relations, collective bargaining strategy, and compliance with memoranda of understanding in coordination with Human Resources and legal counsel.
- Perform such other duties as may be prescribed by the City Charter or directed by the City Council, consistent with the responsibilities of the office.

MINIMUM QUALIFICATIONS:

- Bachelor's degree from an accredited college or university in public administration, business administration, or a related field. Master's degree in public administration, public policy, business administration, or a closely related discipline is highly desirable.
- A minimum of eight (8) years of progressively responsible executive or senior-level management experience in a local government or comparable public sector organization. Demonstrated experience in municipal finance, budgeting, personnel administration, and policy implementation. Prior experience as a City Manager, Assistant or Deputy City Manager, or department director in a complex public organization is preferred.
- Experience working in a unionized environment is strongly preferred.

Required Licenses and/or Certifications:

- Possession of, or ability to obtain, a valid California Class C Driver's License.

Required Knowledge of:

- Principles and practices of municipal government administration and public policy.
- Municipal budgeting, finance, and internal control systems.
- Labor relations, personnel administration, and Civil Service systems.
- Applicable federal, state, and local laws governing municipal operations.
- Principles and practices of strategic planning, organizational development, and performance management
- Intergovernmental relations and regional agency coordination
- Ethics, conflicts of interest, and public accountability standards.

City of Compton
City Manager

Required Skill in:

- Providing executive leadership and managing complex public organizations.
- Analyzing operational, financial, and policy issues and presenting clear, objective recommendations.
- Communicating effectively with elected officials, employees, community stakeholders, and the public.
- Negotiating, conflict resolution, and decision-making in high-pressure environments.
- Exercising sound judgment, discretion, and political acumen while maintaining impartiality.

Key Competencies:

- Executive leadership and strategic thinking.
- Strong ethical standards and integrity.
- Political awareness and professionalism.
- Accountability and performance management.
- Relationship building and community engagement.

Physical Demands/Work Environment:

- Work is performed indoors in an office setting.
- Work requires frequent light lifting, carrying and on occasion driving.
- Moderate finger dexterity and near vision is required.
- May be exposed to minor amounts of dust.
- Primarily office environment with attendance required at meetings during or outside regular business hours.
- Occasional travel for conferences, site visits, or intergovernmental meetings may be required.

JULY 7, 2026

TO: HONORABLE MAYOR AND CITY COUNCIL MEMBERS

FROM: JEROME GROOMES
ACTING CITY MANAGER

SUBJECT: A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO APPROVE AN AMENDMENT TO THE POSITION CLASSIFICATION PLAN BY AMENDING THE CLASSIFICATIONS OF CUSTODIAN FOREMAN, SENIOR BUILDING INSPECTOR, CLAIMS EXAMINER, AND WATER CONSTRUCTION & MAINTENANCE SUPERVISOR

SUMMARY

This resolution recommends the amendment to the Position Classification Plan by amending the classifications of Custodian Foreman, Senior Building Inspector, Claims Examiner, and Water Construction & Maintenance Supervisor.

BACKGROUND

On June 02, 2026, the City of Compton and representatives the American Federation of State, County, and Municipal Employees (AFSCME) Local 2325 met, conferred, and agreed to amend the classification specifications of Custodian Foreman, Senior Building Inspector, Claims Examiner, and Water Construction & Maintenance Supervisor.

On June 18, 2026, the Personnel Board of the City of Compton approved the corresponding side letters per the meet and confer sessions.

§1103 of the City of Compton Charter authorizes the Personnel Board to recommend changes to the classification plan to the City of Compton Council for consideration.

STATEMENT OF ISSUE

The amendment affects four classifications across four departments: Custodian Foreman (General Services), Senior Building Inspector (Building & Safety), Claims Examiner (City Manager), and Water Construction & Maintenance Supervisor (Water Department). The City Manager is authorized to approve the amendment to each classification specification as referenced in the corresponding meet and confer side letters.

The positions mentioned reflect various organizational updates within the General Services, Building & Safety, City Manager, and Water Department, including modifications to primary duties and responsibilities, accurately defining the scope, authority, and functional expectations of each role.

FISCAL IMPACT

The salary range for the positions of Custodian Foreman (Range 150), Senior Building Inspector (Range 187), Claims Examiner (Range 159), and Water Construction & Maintenance Supervisor (Range 172) shall remain the same, causing no fiscal change. All of the listed positions are budgeted within the Fiscal Year 2026-2027 budget for the General Services, Building & Safety, City Manager, and Water Department, respectively.

RECOMMENDATION

It is recommended that the City Council approve and adopt the attached Resolution to amend the Position Classification Plan by amending the classifications of Custodian Foreman, Senior Building Inspector, Claims Examiner, and Water Construction & Maintenance Supervisor, per the AFSCME Local 2325 meet and confer side letters.

TAQUAN JONES
HUMAN RESOURCES DEPARTMENT

APPROVED FOR FORWARDING:

JEROME GROOMES
ACTING CITY MANAGER

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO APPROVE AN AMENDMENT TO THE POSITION CLASSIFICATION PLAN BY AMENDING THE CLASSIFICATIONS OF CUSTODIAN FOREMAN, SENIOR BUILDING INSPECTOR, CLAIMS EXAMINER, AND WATER CONSTRUCTION & MAINTENANCE SUPERVISOR

WHEREAS, on June 02, 2026, the City of Compton and representatives the American Federation of State, County, and Municipal Employees (AFSCME) Local 2325 met, conferred, and agreed to amend the classification specifications of Custodian Foreman, Senior Building Inspector, Claims Examiner, and Water Construction & Maintenance Supervisor; and

WHEREAS, on June 18, 2026, the Personnel Board of the City of Compton approved the corresponding side letters per the meet and confer session; and

WHEREAS, §1103 of the City of Compton Charter authorizes the Personnel Board to recommend changes to the classification plan to the City of Compton Council for consideration; and

WHEREAS, the positions mentioned reflect various organizational updates within the General Services, Building & Safety, City Manager and Water Departments, including modifications in primary duties and responsibilities, accurately defining the scope, authority, and functional expectations of each role; and

WHEREAS, there shall be no revision in the salary ranges for the positions of Custodian Foreman, Senior Building Inspector, Claims Examiner, and Water Construction & Maintenance Supervisor, and shall be budgeted within the Fiscal Year 2026-2027 budget for the General Services, Building & Safety, City Manager and Water Department, respectively.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF COMPTON DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. That the City Manager is hereby authorized to approve an amendment to the City of Compton's Position Classification Plan by amending the classifications of Custodian Foreman (General Services), Senior Building Inspector (Building & Safety), Claims Examiner (City Manager), and Water Construction & Maintenance Supervisor (Water Department), as referenced to the corresponding meet & confer side letters.

SECTION 2. That the positions of Custodian Foreman (Salary Range 150), Senior Building Inspector (Salary Range 187), Claims Examiner (Salary Range 159), and Water Construction & Maintenance Supervisor (Salary Range 172) are budgeted for in the Fiscal Year 2026-2027 budget for the respective departments.

SECTION 3. That copies of this Resolution shall be filed in the offices of the City Manager, City Clerk, City Controller, Legal Division, and Human Resources Department.

SECTION 4. That the Mayor shall sign, and the City Clerk shall attest to the adoption of this Resolution.

ADOPTED this 7th day of July, 2026.

_____
EMMA SHARIF
MAYOR OF THE CITY OF COMPTON

ATTEST:

_____
SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

STATE OF CALIFORNIA
COUNTY OF LOS ANGELES
CITY OF COMPTON:SS

I, Satra D. Zurita, City Clerk of the City of Compton, hereby certify that the foregoing resolution was adopted by the City Council of the City of Compton, signed by the Mayor, and attested by the City Clerk at a regular meeting thereof held on the 7th day of July, 2026.

That said resolution was adopted by the following vote, to wit:

AYES: COUNCIL MEMBERS-
NOES: COUNCIL MEMBERS-
ABSTAIN: COUNCIL MEMBERS-
ABSENT: COUNCIL MEMBERS-

_____
SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

MEET AND CONFER

CITY OF COMPTON
AND
AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES
(AFSCME LOCAL 2325)

On June 02, 2026, the City of Compton (City) and AFSCME, Local 2325 (the Union) met and agreed to amend the Claims Examiner job specifications. Both parties agreed to the below outlined job specifications changes:

DEPARTMENT:

Delete: City **Attorney**

Add: **City Manager**

SUPERVISOR RECEIVED/EXERCISED:

Delete: Works under the general supervision of the Risk Manager; **does not** exercise **supervisory responsibility.**

Add: Works under the general supervision of the Risk Manager **and/or Worker's Compensation Claims Administrator. May** exercise **supervision over subordinate personnel, including the Claims Technician.**

MINIMUM QUALIFICATIONS; Education and Experience:

Add: Two (2) years of supervisory experience is highly desirable.

MINIMUM QUALIFICATIONS; Required Licenses or Certifications:

Delete: **-Bullet Point 2:**

Workers' Compensation Certificate of Insurance.

The City and the Union hereby agree to the above revisions to the **Claims Examiner** job specification:

CITY:

Jerome Groomes
City Manager

Date: 6/4/26

UNION:

Enrique Benitez
AFSCME 2325 President

Date: 6/3/26

Yesenia Garcia
AFSCME 2325 Vice-President

Date: 6/3/26

Bob Adams
AFSCME 2325 Business Agent

Date: 6-3-26

This agreement by the parties is subject to City Council's approval

MEET AND CONFER

CITY OF COMPTON
AND
AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES
(AFSCME LOCAL 2325)

On June 02, 2026, the City of Compton (City) and AFSCME Local 2325 (the Union) met and agreed to amend the **Custodian Foreman** job specifications. Both parties agreed to the below outlined job specifications:

GENERAL PURPOSE/DEFINITION:

Delete: **-Definition**

Under direction, to assign and supervise the work of custodians in the City buildings and facilities; to perform functional duties; and to perform related work as required.

Add: **+General Purpose**

Under the general supervision of the Director of General Services, or designee, plans, assign, supervises and participates in the work of custodial staff responsible for maintaining City facilities in a clean, safe, and sanitary condition. Oversees custodial operation, including scheduling, training, inventory control & quality inspections. Ensures custodial staff follow proper cleaning procedures and safety practices. Performs custodial duties as needed and reports facility maintenance issues to appropriate personnel.

SUPERVISION RECEIVED/EXERCISED:

Add: +Works under the general supervision of the Director of General Services. The incumbent of this position exercises supervision over subordinate custodial personnel.

TYPICAL DUTIES/PRIMARY DUTIES AND RESPONSIBILITIES/EXAMPLE OF DUTIES:

Delete:

-TYPICAL TASKS:

-Bullet Point 1:
Supervises custodians in cleaning and maintaining City buildings and facilities;

-Bullet Point 2:
Requisitions materials and supplies from stock;

-Bullet Point 3:
Schedules work and keeps time of subordinates; supervises and personally performs skilled work in minor repair work on buildings and facilities;

-Bullet Point 4:
May be required to work unusual hours;

-Bullet Point 5:
Makes oral and written reports.

Add:

+PRIMARY DUTIES AND RESPONSIBILITIES
+ The following essential functions are those that are critical, integral, necessary, crucial, primary and fundamental to the job. Incumbents who possess the requisite skill, experience, education, and other job-related requirements of a position are expected to perform the essential functions of the job with or without a reasonable accommodation.

*+The following duties **ARE NOT** intended to serve as a comprehensive list of all duties performed by all employees in this classification, only a representative summary of the primary duties and responsibilities. Incumbent(s) may not be required to perform all duties listed and may be required to perform additional, position-specific duties.*

+Bullet Point 1:
Plans, assigns, schedules, and supervises the work of custodial personnel, and inspects work performed.

+Bullet Point 2:
Inspects completed custodial work to ensure facilities are maintained in a neat, clean, and sanitary condition.

+Bullet Point 3:
Trains custodial staff in proper cleaning methods, equipment use, chemical handling, and safety procedures.

+Bullet Point 4:
Provides ongoing coaching and direction to custodial staff to ensure compliance with established standards and procedures.

+Bullet Point 5:
Maintains adequate inventory levels of custodial supplies, chemicals, and equipment; distributes materials to custodial crews as needed.

+Bullet Point 6:

Evaluates custodial equipment and supplies and recommends replacement or procurement when necessary.

+Bullet Point 7:
Ensures custodial staff follow safe work practices and comply with applicable safety regulations.

+Bullet Point 8:
Investigates and responds to service complaints regarding custodial services.

+Bullet Point 9
Inspects facilities and reports maintenance or repair needs to appropriate personnel.

+Bullet Point 10:
Maintains records and prepares reports related to custodial operations, supplies, and staff activities.

+Bullet Point 11:
Provides direction to volunteers or service workers assisting with custodial duties.

+Bullet Point 12:
Operates City vehicles to travel between work sites.

+Bullet Point 13:
Performs custodial duties as necessary to support operations.

+Bullet Point 14:
Performs related duties as assigned or required.

MINIMUM QUALIFICATIONS; Education and Experience:

Add: **+ Bullet Point 1:**

Two (2) years of supervisory experience is highly desirable.

MINIMUM QUALIFICATIONS; Required Licenses, Required Knowledge of, Ability to, Physical Demands/Work Environment:

Delete:

Bullet Point 1:
Graduation from High School or equivalent and five years of custodial experience in office buildings or an institution; or some equivalent combination of education or experience.

Bullet Point 2:
Possession of a valid State of California Motor Vehicle Operator's License.

-Bullet Point 3:

Thorough knowledge of standard janitorial practices, supplies and equipment, ability to use various cleaning equipment and to instruct others in proper usage of same;

-Bullet Point 4:
Ability to follow oral and written directions;

-Bullet Point 5:
Ability to schedule, assign and supervise the word of custodial employees;

-Bullet Point 6:
Ability to keep simple records;

-Bullet Point 7:
Ability to work cooperatively with others;

-Bullet Point 8:
Good health and freedom from disabling defects.

Add:

+Bullet Point 3:
Proper methods, materials, tools and equipment used in custodial work.

+Bullet Point 4:
Cleaning materials and disinfectants used in custodial work.

+Bullet Point 5:
Safety practices and work methods; basic fire, safety and security regulations for school facilities.

+Bullet Point 6:
Requirements of maintaining buildings in a safe, clean and orderly condition.

+Bullet Point 7:
Record-keeping techniques.

+Bullet Point 8:
Interpersonal skills using tact, patience and courtesy.

+Bullet Point 9:
Basic principles of training and providing work direction to others.

+Bullet Point 10:
Use cleaning materials, equipment and methods according to pre-determined standards.

+Bullet Point 11:
Maintain tools and equipment assigned in clean working order.

+Bullet Point 12:
Perform minor, non-technical, unskilled preventative maintenance on equipment, buildings, and fixtures to facilities as assigned.

+Bullet Point 13:
Observe and report need for maintenance and repair.

+Bullet Point 14:
Lift objects weighing up to 50 pounds using safe and proper methods and/or equipment.

+Bullet Point 15:
Move objects weighing over 50 pounds using safe and proper methods and/or equipment.

+Bullet Point 16:
Understand and follow oral and written directions.

+Bullet Point 17:
Work cooperatively and effectively with others.

+Bullet Point 18:
Communicate effectively with other staff.

+Bullet Point 19:
Work independently with little direction, and meet schedules and time lines.

+Bullet Point 20:
Maintain records and prepare reports.

+Bullet Point 21:
Perform manual labor.

+Bullet Point 22:
Train and provide work direction to others.

+Bullet Point 23:
Work is performed in indoor and outdoor environments and on occasion will be exposed to high to moderate temperatures, slippery surfaces and dust.

+Bullet Point 24:
Work may require frequent twisting, pushing, pulling, bending and lifting up to 50 pounds.

+Bullet Point 25:
Work will also consist of frequent standing, walking and climbing.

+Bullet Point 26:
Rarely will there be opportunity for exposure to hazardous materials and fumes.

The City and the Union hereby agree to the above specifications for the **Custodian Foreman** job classification:

CITY:

Jerome Groomes
City Manager

Date: 6/4/25

UNION:

Enrique Benitez
AFSCME 2325 President

Date: 6/3/26

Yesenia Garcia
AFSCME 2325 Vice President

Date: 6/3/26

Bob Adams
AFSCME 2325 Business Agent

Date: 6-3-26

This agreement by the parties is subject to City Council's approval

MEET AND CONFER

CITY OF COMPTON
AND
AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES
(AFSCME LOCAL 2325)

On June 03, 2026, the City of Compton (City) and AFSCME Local 2325 (the Union) met and agreed to amend the **Construction & Maintenance Supervisor – Water** job specifications. Both parties agreed to the below outlined job specifications:

POSITION TITLE:

Delete: Construction and Maintenance Supervisor – **Water**

Add: **Water** Construction and Maintenance Supervisor

GENERAL PURPOSE/DEFINITION:

Delete: -Definition

Add: +General Purpose

SUPERVISION RECEIVED/EXERCISED:

Add: +Works under the general supervision of the Water Department General Manager and/or Assistant General Manager. The incumbent of this position may exercise supervision over subordinate personnel, including Water Serviceworker I-III.

PRIMARY DUTIES AND RESPONSIBILITIES/EXAMPLE OF DUTIES:

Delete:

-EXAMPLE OF DUTIES

-Bullet Point 1:
Plans, organizes, coordinates, supervises and participates in the work of crews assigned to the maintenance, repair and new construction of water supply, transmission and distribution systems; inspects and reviews work performed; checks on emergency situations and assigns crews to remedy problems; maintains and updates records of maintenance and construction work performed; schedules vacations; inspects time cards for proper allocation of time and approves time cards; holds periodic staff meetings and instructs staff in proper safety procedures; coordinates line locations, shutdowns and turn- ons as requested by others; carries out work orders assigned by Water Operations Supervisor; completes required reports and memoranda; attends scheduled staff meetings and training sessions;

coordinates construction and maintenance work with other departments; provides assistance with a variety of construction and maintenance activities.

Add:

+PRIMARY DUTIES AND RESPONSIBILITIES

+Bullet Point 1:
Plans, coordinates, supervises, and inspects the work of others engaged in the repair, construction and maintenance of the City's water distribution system; ensures availability of adequate materials and supplies; reviews work sites for compliance with Water Operations Division, City and legal regulations and standards; implements Department of Health Services guidelines and requirements related to the City's water distribution system.

+Bullet Point 2:
Establishes, implements, and enforces operating and safety procedures to ensure compliance with related laws, ordinances, rules and regulations; coordinates and conducts weekly safety meetings and ensure personnel receive proper safety training.

+Bullet Point 3:
Coordinates various programs including, but not limited to, Underground Service Alert, valve operations, large meter replacement, fire hydrant operation, flow test and documentation; ensures accurate updates to atlas maps and record drawings.

+Bullet Point 4:
Recommends and participates in the development of the Water Services & Operations Division goals, objectives, policies, and procedures and ensures compliance within the Section.

+Bullet Point 5:
Assists in the development and administration of the Water Operations Section and Division budget; participates in the preparation of requests for proposals and the preparation of project cost estimates for competitive bidding purposes; participates in the review of capital improvement and developer construction plans; participates in evaluating contractor performance and in construction contract modifications and negotiation of contract changes; establishes, approves and monitors purchase orders for equipment, materials, supplies and other expenditures.

+Bullet Point 6:
Communicates and coordinates work with other departments, divisions, and sections; as well as customers and developers; conducts research, writes memos, correspondence and reports regarding water distribution related issues and performance.

+Bullet Point 7:
Performs a variety of customer service duties including investigating and responding to sensitive complaints; explains the effect of work projects to adjacent property owners; addresses developer and consumer concerns and inquiries regarding the water distribution system.

+Bullet Point 8:
Responds to emergency situations during scheduled and unscheduled work hours.

+Bullet Point 9:
Performs related duties as assigned or required.

MINIMUM QUALIFICATIONS: Education and Experience, Required Licenses or Certifications, Required Knowledge of, Ability to, Required Skill in, Physical Demands/Work Environment:

Delete:

-Bullet Point 1:
Equivalent to graduation from High School. Four years of increasingly responsible experience in water system operation, installation, repair and maintenance operations, including two years in a lead or supervisory capacity.

Bullet Point 2:
Possession of **an appropriate California driver's license issued by the State Department of Motor Vehicles.**

Bullet Point 3:
Possession of a **Grade II Water Distribution Certificate.**

Bullet Point 4:
Methods, tools, equipment and procedures used in the **maintenance, construction, installation and repair of water supply, transmission and distribution systems; principles of operation of City water production, distribution and collection systems; operations and use of Department tools and power-driven equipment; rules, regulations and policies affecting Department maintenance, repair and construction activities; Department safety programs and practices; principles of supervision, training and work scheduling.**

-Bullet Point 5:
Plan, organize, coordinate and supervise the work of a group of employees involved in the maintenance, repair, construction and installation of water system equipment and facilities; train assigned staff; prepare cost estimates and estimates of materials and equipment needs; prepare and maintain a variety of records and reports; give

understandable oral and written directions; analyze work problems and make corrections which will facilitate the completion of assignments; direct the assignment and operation of department equipment; tactfully and courteously deal with the public; work cooperatively with others; meet physical and health status requirements for this classification and work category as described in the City's Medical Standards for Applicants and Employees.

Add:

+Bullet Point 1:
Any combination of education and/or experience that has provided the knowledge, skills, and abilities necessary for acceptable job performance. Example combinations include:

Graduation from high school or GED equivalent supplemented by college courses and specialized training in the construction and maintenance of water distribution systems, and four years of progressively responsible experience in the construction and maintenance of water distribution systems, including a minimum of two years of experience in a supervisory capacity.

Bullet Point 2:
Possession of a **Class B California driver's license and a satisfactory driving record.**

Bullet Point 3:
Possession of a **Grade D-3 Distribution Systems Certificate from the California State Water Resources Control Board.**

+Bullet Point 4:
Possession of a Grade T-1 Water Treatment Certificate from the California State Water Resources Control Board is desirable.

Bullet Point 5:
Methods, tools, equipment and procedures used in the **repair and maintenance of water systems.**

+Bullet Point 6:
Effective and efficient methods and procedures for scheduling and assigning work of water repair and maintenance personnel.

+Bullet Point 7:
Pertinent laws, codes, safety orders, and safe operating practices and procedures related to the repair and maintenance of water systems.

+Bullet Point 8:
Principles and techniques of organization, administration, budget and personnel.

+Bullet Point 9:
Effective customer relations.

+Bullet Point 10:
Working knowledge of basic principles and practices of engineering related to water systems.

+Bullet Point 11:
Communicate clearly and concisely, both orally and in writing.

+Bullet Point 12:
Prepare reports and keep accurate records; maintain and analyze data and information and draw logical conclusions.

+Bullet Point 13:
Select, train, supervise and evaluate employees.

+Bullet Point 14:
Train personnel on section activities, procedures and regulations.

+Bullet Point 15:
Make decisions regarding operational and personnel functions.

+Bullet Point 16:
Respond to emergency and problem situations in an effective manner.

+Bullet Point 17:
Communicate effectively with a variety of personnel and establish/maintain effective working relationships.

+Bullet Point 18:
Explain and apply policies and procedures.

+Bullet Point 19:
Interpret and apply rules, regulations, legislation and policies.

+Bullet Point 20:
Understand and follow verbal and written directions; use and care of a variety of tools, materials, and equipment (ability to operate dump truck, backhoe and skid steer) common to the repair and maintenance of water distribution systems.

+Bullet Point 21:
Plan, assign and inspect the work of subordinates.

+Bullet Point 22:

Allocate equipment, materials, and personnel in a cost-effective manner.

+Bullet Point 23:
Read and interpret blueprints and building plans.

+Bullet Point 24:
Prepare cost estimates for time, materials and equipment.

+Bullet Point 25:
Meet the physical requirements established by the City.

+Bullet Point 26:
Safely operating heavy construction and repair equipment.

+Bullet Point 27:
Using a variety of hand and power tools, an office computer and a variety of word processing, data management and other software applications.

+Bullet Point 28:
Position requires prolonged sitting, standing, walking, reaching, twisting, and turning, kneeling, bending, squatting, and stooping in the performance of daily activities.

+Bullet Point 29:
The position also requires grasping, repetitive hand movement and fine coordination in preparing statistical reports and data using a computer keyboard.

+Bullet Point 30:
Additionally, the position requires near vision in reading correspondence and statistical data on the computer.

+Bullet Point 31:
Acute hearing is required when providing telephone service and communicating in person and position requires responding to public inquiries and complaints in a tactful and courteous manner.

+Bullet Point 32:
The incumbent participates in water systems maintenance activities that may require walking on uneven ground, working around machinery, fumes, dirt and gas and sometimes during inclement weather.

+Bullet Point 33:
Work may include considerable physical exertion, including heavy lifting, on an occasional basis.

+Bullet Point 34:
In emergency situations, the employee may be called upon to report for work and/or coordinate appropriate activities from a remote location.

The City and the Union hereby agree to the above specifications for the **Water Construction & Maintenance Supervisor** job classification:

CITY:

Jerome Groomes
City Manager

Date: 6/4/26

UNION:

Enrique Benitez
AFSCME 2325 President

Date: 6/3/26

Yesenia Garcia
AFSCME 2325 Vice President

Date: 6/3/26

Bob Adams
AFSCME 2325 Business Agent

Date: 6-3-26

This agreement by the parties is subject to City Council's approval

MEET AND CONFER

CITY OF COMPTON
AND
AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES
(AFSCME LOCAL 2325)

On June 02, 2026, the City of Compton (City) and AFSCME Local 2325 (the Union) met and agreed to amend the **Senior Building Inspector** job specifications. Both parties agreed to the below outlined job specifications:

DEPARTMENT:

Delete: Community Development

Add: Building & Safety

MINIMUM QUALIFCATIONS; Required Licenses or Certifications

Delete: **-Bullet Point 2:**

Certification as a Combination Dwelling Inspector; additional technical training or certificate may be required

Add: **+Bullet Point 2:**

Must possess the following valid certifications issued by the International Code Council:

- Residential Building Inspector (B1)
- Commercial Building Inspector (B2)
- Plans Examiner (B13)

+Bullet Point 3:

Must possess **at least one** of the listed certification combinations:

- Electrical Inspector: Residential (E1) and Commercial (E2) certifications
- Mechanical Inspector: Residential (M1) and Commercial (M2) certifications
- Plumbing Inspector: Residential (P1) and Commercial (P2) certifications

The City and the Union hereby agree to the above specifications for the **Senior Building Inspector** job classification:

CITY:

Jerome Groomes
City Manager

Date: 6/4/26

UNION:

Enrique Benitez
AFSCME 2325 President

Date: 6/3/26

Yesenia Garcia
AFSCME 2325 Vice President

Date: 6/3/26

Bob Adams
AFSCME 2325 Business Agent

Date: 6-3-26

This agreement by the parties is subject to City Council's approval

PERSONNEL BOARD – CITY OF COMPTON
205 SOUTH WILLOWBROOK AVE., COMPTON, CA 90220
REGULAR MEETING
JUNE 18, 2026
5:30 P.M.

AGENDA

Officers, employees and others desiring to be heard on any of the matters shown on the agenda may address the Personnel Board after a completed "Request to Address the Personnel Board" form is submitted to the Clerk to the Personnel Board not less than five (5) minutes prior to the scheduled meeting time. A separate request form must be submitted for each agenda item. The request forms are available in the Human Resources Department and in the lobby area of the meeting room. If you are an individual with a disability and need a reasonable modification or accommodation pursuant to the American with Disabilities Act ("ADA") please contact the Human Resources Office at (310) 605-5535 or email **contactpersonnelboard@comptoncity.org** prior to the meeting for assistance.

CALL TO ORDER

PLEDGE OF ALLEGIANCE

ROLL CALL

UNFINISHED BUSINESS

A. Oral and Written Communications, Reports and Requests

A-1. Approval of Personnel Board Meeting minutes for the following dates:

a. 10/19/2023

NEW BUSINESS

A. Oral and Written Communications, Reports and Requests

A-1. Report of Temporary & Exempt Appointments as of June 15, 2026 (receive and file)

A-2. Approval of Personnel Board Meeting minutes for the following dates:

a. 06/04/2026

A-3. Request to approve the following Eligible List(s):

a. Security Officer – Public Safety
Open-Competitive

b. Associate Civil Engineer – PW/Engineering
Open-Competitive

A-4. Request to approve the following Temporary Appointment(s):

a. Purchasing Officer – City Manager Department
Effective 07/13/2026

b. Office Assistant II – City Clerk
Effective 06/09/2026

A-5. Request to abolish the following Eligible List(s):

a. Security Officer – Public Safety

b. Maintenance Worker II – PW/Street Maintenance

c. Emergency Management Coordinator – Fire

A-5. In accordance with Section 6.7B of the Rules & Regulations, request to extend the following Eligible List(s):

a. Administrative Analyst I – Various
Approved 06/02/2025

A-6. Request for an additional Personnel Board (Special) Meeting on Monday, June 22, 2026

B. <u>Public Hearing – 5:35 PM</u>

The Personnel Board, pursuant to Sections 1010(c) and 1103 of the Compton City Charter, will hold a public hearing to consider the following proposed amendments to the Classification Plan.

a. City Manager – City Manager Department
(Proposed amendment to Classification)

b. Custodian Foreman – General Services
(Proposed amendment to Classification)

c. Senior Building Inspector – Building & Safety
(Proposed amendment to Classification)

d. Claims Examiner – City Manager Department
(Proposed amendment to Classification)

e. Water Construction & Maintenance Supervisor – Water Department
(Proposed amendment to Classification)

AUDIENCE COMMENTS

PERSONNEL BOARD COMMENTS

ADJOURNMENT

The next regular meeting of the Personnel Board is scheduled for Thursday, July 16, 2026 at 5:30 p.m.
Posted: June 15, 2026

Pursuant to Section 54957.5 of the California Government Code, any writings (except for those writings, which are exempt from disclosure) which are distributed to all or a majority of the members of the Personnel Board are available for public inspection in the Human Resources Department during regular business hours on June 15, 2026.

MEET AND CONFER

CITY OF COMPTON
AND
AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES
(AFSCME LOCAL 2325)

On June 02, 2026, the City of Compton (City) and AFSCME Local 2325 (the Union) met and agreed to amend the **Custodian Foreman** job specifications. Both parties agreed to the below outlined job specifications:

GENERAL PURPOSE/DEFINITION:

Delete: **-Definition**

Under direction, to assign and supervise the work of custodians in the City buildings and facilities; to perform functional duties; and to perform related work as required.

Add: **+General Purpose**

Under the general supervision of the Director of General Services, or designee, plans, assign, supervises and participates in the work of custodial staff responsible for maintaining City facilities in a clean, safe, and sanitary condition. Oversees custodial operation, including scheduling, training, inventory control & quality inspections. Ensures custodial staff follow proper cleaning procedures and safety practices. Performs custodial duties as needed and reports facility maintenance issues to appropriate personnel.

SUPERVISION RECEIVED/EXERCISED:

Add: +Works under the general supervision of the Director of General Services. The incumbent of this position exercises supervision over subordinate custodial personnel.

TYPICAL DUTIES/PRIMARY DUTIES AND RESPONSIBILITIES/EXAMPLE OF DUTIES:

Delete:

-TYPICAL TASKS:

-Bullet Point 1:
Supervises custodians in cleaning and maintaining City buildings and facilities;

-Bullet Point 2:
Requisitions materials and supplies from stock;

-Bullet Point 3:
Schedules work and keeps time of subordinates; supervises and personally performs skilled work in minor repair work on buildings and facilities;

-Bullet Point 4:
May be required to work unusual hours;

-Bullet Point 5:
Makes oral and written reports.

Add:

+PRIMARY DUTIES AND RESPONSIBILITIES
+ The following essential functions are those that are critical, integral, necessary, crucial, primary and fundamental to the job. Incumbents who possess the requisite skill, experience, education, and other job-related requirements of a position are expected to perform the essential functions of the job with or without a reasonable accommodation.

*+The following duties **ARE NOT** intended to serve as a comprehensive list of all duties performed by all employees in this classification, only a representative summary of the primary duties and responsibilities. Incumbent(s) may not be required to perform all duties listed and may be required to perform additional, position-specific duties.*

+Bullet Point 1:
Plans, assigns, schedules, and supervises the work of custodial personnel, and inspects work performed.

+Bullet Point 2:
Inspects completed custodial work to ensure facilities are maintained in a neat, clean, and sanitary condition.

+Bullet Point 3:
Trains custodial staff in proper cleaning methods, equipment use, chemical handling, and safety procedures.

+Bullet Point 4:
Provides ongoing coaching and direction to custodial staff to ensure compliance with established standards and procedures.

+Bullet Point 5:
Maintains adequate inventory levels of custodial supplies, chemicals, and equipment; distributes materials to custodial crews as needed.

+Bullet Point 6:

Evaluates custodial equipment and supplies and recommends replacement or procurement when necessary.

+Bullet Point 7:
Ensures custodial staff follow safe work practices and comply with applicable safety regulations.

+Bullet Point 8:
Investigates and responds to service complaints regarding custodial services.

+Bullet Point 9
Inspects facilities and reports maintenance or repair needs to appropriate personnel.

+Bullet Point 10:
Maintains records and prepares reports related to custodial operations, supplies, and staff activities.

+Bullet Point 11:
Provides direction to volunteers or service workers assisting with custodial duties.

+Bullet Point 12:
Operates City vehicles to travel between work sites.

+Bullet Point 13:
Performs custodial duties as necessary to support operations.

+Bullet Point 14:
Performs related duties as assigned or required.

MINIMUM QUALIFICATIONS; Education and Experience:

Add: **+ Bullet Point 1:**

Two (2) years of supervisory experience is highly desirable.

MINIMUM QUALIFICATIONS; Required Licenses, Required Knowledge of, Ability to, Physical Demands/Work Environment:

Delete:

Bullet Point 1:
Graduation from High School or equivalent and five years of custodial experience in office buildings or an institution; or some equivalent combination of education or experience.

Bullet Point 2:
Possession of a valid State of California Motor Vehicle Operator's License.

-Bullet Point 3:

Thorough knowledge of standard janitorial practices, supplies and equipment, ability to use various cleaning equipment and to instruct others in proper usage of same;

-Bullet Point 4:
Ability to follow oral and written directions;

-Bullet Point 5:
Ability to schedule, assign and supervise the word of custodial employees;

-Bullet Point 6:
Ability to keep simple records;

-Bullet Point 7:
Ability to work cooperatively with others;

-Bullet Point 8:
Good health and freedom from disabling defects.

Add:

+Bullet Point 3:
Proper methods, materials, tools and equipment used in custodial work.

+Bullet Point 4:
Cleaning materials and disinfectants used in custodial work.

+Bullet Point 5:
Safety practices and work methods; basic fire, safety and security regulations for school facilities.

+Bullet Point 6:
Requirements of maintaining buildings in a safe, clean and orderly condition.

+Bullet Point 7:
Record-keeping techniques.

+Bullet Point 8:
Interpersonal skills using tact, patience and courtesy.

+Bullet Point 9:
Basic principles of training and providing work direction to others.

+Bullet Point 10:
Use cleaning materials, equipment and methods according to pre-determined standards.

+Bullet Point 11:
Maintain tools and equipment assigned in clean working order.

+Bullet Point 12:
Perform minor, non-technical, unskilled preventative maintenance on equipment, buildings, and fixtures to facilities as assigned.

+Bullet Point 13:
Observe and report need for maintenance and repair.

+Bullet Point 14:
Lift objects weighing up to 50 pounds using safe and proper methods and/or equipment.

+Bullet Point 15:
Move objects weighing over 50 pounds using safe and proper methods and/or equipment.

+Bullet Point 16:
Understand and follow oral and written directions.

+Bullet Point 17:
Work cooperatively and effectively with others.

+Bullet Point 18:
Communicate effectively with other staff.

+Bullet Point 19:
Work independently with little direction, and meet schedules and time lines.

+Bullet Point 20:
Maintain records and prepare reports.

+Bullet Point 21:
Perform manual labor.

+Bullet Point 22:
Train and provide work direction to others.

+Bullet Point 23:
Work is performed in indoor and outdoor environments and on occasion will be exposed to high to moderate temperatures, slippery surfaces and dust.

+Bullet Point 24:
Work may require frequent twisting, pushing, pulling, bending and lifting up to 50 pounds.

+Bullet Point 25:
Work will also consist of frequent standing, walking and climbing.

+Bullet Point 26:
Rarely will there be opportunity for exposure to hazardous materials and fumes.

The City and the Union hereby agree to the above specifications for the **Custodian Foreman** job classification:

CITY:

Jerome Groomes
City Manager

Date: 6/4/25

UNION:

Enrique Benitez
AFSCME 2325 President

Date: 6/3/26

Yesenia Garcia
AFSCME 2325 Vice President

Date: 6/3/26

Bob Adams
AFSCME 2325 Business Agent

Date: 6-3-26

This agreement by the parties is subject to City Council's approval

City of Compton

CUSTODIAN FOREMAN

DEFINITION

Under direction, to assign and supervise the work of custodians in the City buildings and facilities; to perform functional duties; and to perform related work as required.

TYPICAL TASKS

Supervises custodians in cleaning and maintaining City buildings and facilities; requisitions materials and supplies from stock; schedules work and keeps time of subordinates; supervises and personally performs skilled work in minor repair work on buildings and facilities; may be required to work unusual hours; makes oral and written reports.

MINIMUM QUALIFICATIONS

Education and Experience: Graduation from High School or equivalent and five years of custodial experience in office buildings or an institution; or some equivalent combination of education or experience.

Knowledge and Abilities: Thorough knowledge of standard janitorial practices, supplies and equipment, ability to use various cleaning equipment and to instruct others in proper usage of same; ability to follow oral and written directions; ability to schedule, assign and supervise the work of custodial employees; ability to keep simple records; ability to work cooperatively with others; good health and freedom from disabling defects.

License Requirement: Possession of a valid State of California Motor Vehicle Operator's License.

Released: 07-07-1969

City of Compton		
CUSTODIAN FOREMAN		
Department: General Services	**Class Code:**	
Revised Date:	**FLSA Status:**	Non-Exempt
Personnel Board Approved:	**Bargaining Unit:** AFSCME 2325 - Supervisory	
Council Approved: ***Resolution No.***		

DEFINITION: Under direction, to assign and supervise the work of custodians in the City buildings and facilities; to perform functional duties; and to perform related work as required.

TYPICAL TASKS:

- Supervises custodians in cleaning and maintaining City buildings and facilities;
- Requisitions materials and supplies from stock;
- Schedules work and keeps time of subordinates; supervises and personally performs skilled work in minor repair work on buildings and facilities;
- May be required to work unusual hours;
- Makes oral and written reports.

MINIMUM QUALIFICATIONS:

Education and Experience:

Graduation from High School or equivalent and five years of custodial experience in office buildings or an institution; or some equivalent combination of education or experience.

Licenses Requirement:

- Possession of a valid State of California Motor Vehicle Operator's License.

Knowledge and Abilities:

- Thorough knowledge of standard janitorial practices, supplies and equipment, ability to use various cleaning equipment and to instruct others in proper usage of same;
- Ability to follow oral and written directions;
- Ability to schedule, assign and supervise the work of custodial employees;
- Ability to keep simple records;
- Ability to work cooperatively with others;
- Good health and freedom from disabling defects.

City of Compton		
CUSTODIAN FOREMAN		
Department: General Services	**Class Code:**	
Revised Date: March 2026	**FLSA Status:**	Non-Exempt
Personnel Board Approved:	**Bargaining Unit:** AFSCME 2325 - Supervisory	
Council Approved: ***Resolution No.***		

~~DEFINITION~~GENERAL PURPOSE: Under ~~direction, to assign and supervise the work of custodians in the City buildings and facilities; to perform functional duties; and to perform related work as required~~the general supervision of the Director of General Services, or designee, plans, assign, supervises and participates in the work of custodial staff responsible for maintaining City facilities in a clean, safe, and sanitary condition. Oversees custodial operation, including scheduling, training, inventory control & quality inspections. Ensures custodial staff follow proper cleaning procedures and safety practices. Performs custodial duties as needed and reports facility maintenance issues to appropriate personnel. ~~organizes and coordinates work assignments, supervises City custodial personnel ensuring custodial personnel are providing neat, clean, and sanitary facilities. Trains custodial staff on appropriate cleaning methods, procedures and practices; observes custodians and determines needs for training; develop and provide appropriate training as needed, either individually or in groups; review and test new and existing equipment and supplies and makes recommendations for replacement; and performs other related duties as assigned.~~

SUPERVISION RECEIVED/EXERCISED: Works under the general supervision of the Director of General Services. The incumbent of this position exercises supervision over subordinate custodial personnel.

PRIMARY DUTIES AND RESPONSIBILITIES:

The following essential functions are those that are critical, integral, necessary, crucial, primary and fundamental to the job. Incumbents who possess the requisite skill, experience, education, and other job-related requirements of a position are expected to perform the essential functions of the job with or without a reasonable accommodation.

*The following duties **ARE NOT** intended to serve as a comprehensive list of all duties performed by all employees in this classification, only a representative summary of the primary duties and responsibilities. Incumbent(s) may not be required to perform all duties listed and may be required to perform additional, position-specific duties.*

~~TYPICAL TASKS:~~

- ~~Supervises custodians in cleaning and maintaining City buildings and facilities;~~
- ~~Requisitions materials and supplies from stock;~~
- ~~Schedules work and keeps time of subordinates; supervises and personally performs skilled work in minor repair work on buildings and facilities;~~
- ~~May be required to work unusual hours;~~
- ~~Makes oral and written reports.~~Maintains records and makes reports.
- Plans, Aassigns, ~~instructs.~~schedules, and supervises the work of ~~janitorial workers~~custodial personnel, and inspects work performed.
- ~~Provides task direction and oversight to volunteers and other service workers performing janitorial duties.~~
-
- Inspects completed custodial work to ensure facilities are maintained in a neat, clean, and sanitary condition.~~Ensures that safe work practices are observed.~~
- Trains custodial staff in proper cleaning methods, equipment use, chemical handling, and safety procedures.~~Ensures an adequate inventory of chemicals, supplies, and equipment is stocked and distributed to cleaning crews.~~

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- ~~Investigates and resolves service complaints.~~
- Provides ongoing coaching and direction to custodial staff to ensure compliance with established standards and procedures.~~Ensures cleaning equipment is properly maintained; identifies worn out or damaged equipment for salvage.~~
- Maintains adequate inventory levels of custodial supplies, chemicals, and equipment; distributes materials to custodial crews as needed.~~Reports building conditions requiring repair or maintenance.~~
- Evaluates custodial equipment and supplies and recommends replacement or procurement when necessary.~~Drives automotive equipment to and from work sites.~~
- Ensures custodial staff follow safe work practices and comply with applicable safety regulations.~~Performs the work of a Custodian on occasions.~~
- Investigates and responds to service complaints regarding custodial services.
- Inspects facilities and reports maintenance or repair needs to appropriate personnel.
- Maintains records and prepares reports related to custodial operations, supplies, and staff activities.
- Provides direction to volunteers or service workers assisting with custodial duties.
- Operates City vehicles to travel between work sites.
- Performs custodial duties as necessary to support operations.
- Performs related duties as assigned.

City of Compton
Custodian Foreman

MINIMUM QUALIFICATIONS:

Education and Experience:

Graduation from High School or equivalent and ~~five~~ three years of custodial experience in office buildings or an institution; or some equivalent combination of education or experience. Two (2) years of supervisory experience is highly desirable.

Required Licenses ~~Requirement~~:

- ~~Possession of~~ Must possess a valid ~~State of~~ California ~~Motor Vehicle Operator's~~Class C Driver's License.

Required Knowledge ~~of and Abilities~~:

- ~~Thorough knowledge of standard janitorial practices, supplies and equipment, ability to use various cleaning equipment and to instruct others in proper usage of same;~~
- ~~Ability to follow oral and written directions;~~
- ~~Ability to schedule, assign and supervise the work of custodial employees;~~
- ~~Ability to keep simple records;~~
- ~~Ability to work cooperatively with others;~~
- ~~Good health and freedom from disabling defects.~~Proper methods, materials, tools and equipment used in custodial work.
- Cleaning materials and disinfectants used in custodial work.
- Safety practices and work methods; basic fire, safety and security regulations for school facilities.
- Requirements of maintaining buildings in a safe, clean and orderly condition.
- Record-keeping techniques.
- Interpersonal skills using tact, patience and courtesy.
- Basic principles of training and providing work direction to others.

Ability to:

- Use cleaning materials, equipment and methods according to pre-determined standards.
- Maintain tools and equipment assigned in clean working order.
- Perform minor, non-technical, unskilled preventative maintenance on equipment, buildings, and fixtures to facilities as assigned.
- Observe and report need for maintenance and repair.
- Lift objects weighing up to 50 pounds using safe and proper methods and/or equipment.
- Move objects weighing over 50 pounds using safe and proper methods and/or equipment.
- Understand and follow oral and written directions.
- Work cooperatively and effectively with others.
- Communicate effectively with other staff.
- Work independently with little direction, and meet schedules and time lines.
- Maintain records and prepare reports.
- Perform manual labor.
- Train and provide work direction to others.

Physical Demands / Work Environment:

- Work is performed in indoor and outdoor environments and on occasion will be exposed to high to moderate temperatures, slippery surfaces and dust.
- Work may require frequent twisting, pushing, pulling, bending and lifting up to 50 pounds.
- Work will also consist of frequent standing, walking and climbing.
- Rarely will there be opportunity for exposure to hazardous materials and fumes.

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City of Compton		
CUSTODIAN FOREMAN		
Department: General Services	**Class Code:**	
Revised Date: March 2026	**FLSA Status:**	Non-Exempt
Personnel Board Approved:	**Bargaining Unit:** AFSCME 2325 - Supervisory	
Council Approved: ***Resolution No.***		

GENERAL PURPOSE: Under the general supervision of the Director of General Services, or designee, plans, assign, supervises and participates in the work of custodial staff responsible for maintaining City facilities in a clean, safe, and sanitary condition. Oversees custodial operation, including scheduling, training, inventory control & quality inspections. Ensures custodial staff follow proper cleaning procedures and safety practices. Performs custodial duties as needed and reports facility maintenance issues to appropriate personnel.

SUPERVISION RECEIVED/EXERCISED: Works under the general supervision of the Director of General Services. The incumbent of this position exercises supervision over subordinate custodial personnel.

PRIMARY DUTIES AND RESPONSIBILITIES:
The following essential functions are those that are critical, integral, necessary, crucial, primary and fundamental to the job. Incumbents who possess the requisite skill, experience, education, and other job-related requirements of a position are expected to perform the essential functions of the job with or without a reasonable accommodation.

*The following duties **ARE NOT** intended to serve as a comprehensive list of all duties performed by all employees in this classification, only a representative summary of the primary duties and responsibilities. Incumbent(s) may not be required to perform all duties listed and may be required to perform additional, position-specific duties.*

- Plans, assigns, schedules, and supervises the work of custodial personnel, and inspects work performed.
- Inspects completed custodial work to ensure facilities are maintained in a neat, clean, and sanitary condition.
- Trains custodial staff in proper cleaning methods, equipment use, chemical handling, and safety procedures.
- Provides ongoing coaching and direction to custodial staff to ensure compliance with established standards and procedures.
- Maintains adequate inventory levels of custodial supplies, chemicals, and equipment; distributes materials to custodial crews as needed.
- Evaluates custodial equipment and supplies and recommends replacement or procurement when necessary.
- Ensures custodial staff follow safe work practices and comply with applicable safety regulations.
- Investigates and responds to service complaints regarding custodial services.
- Inspects facilities and reports maintenance or repair needs to appropriate personnel.
- Maintains records and prepares reports related to custodial operations, supplies, and staff activities.
- Provides direction to volunteers or service workers assisting with custodial duties.
- Operates City vehicles to travel between work sites.
- Performs custodial duties as necessary to support operations.
- Performs related duties as assigned.

City of Compton
Custodian Foreman

MINIMUM QUALIFICATIONS:

Education and Experience:

Graduation from High School or equivalent and three years of custodial experience in office buildings or an institution; or some equivalent combination of education or experience. Two (2) years of supervisory experience is highly desirable.

Required Licenses:

- Must possess a valid California Class C Driver's License.

Required Knowledge of:

- Proper methods, materials, tools and equipment used in custodial work.
- Cleaning materials and disinfectants used in custodial work.
- Safety practices and work methods; basic fire, safety and security regulations for school facilities.
- Requirements of maintaining buildings in a safe, clean and orderly condition.
- Record-keeping techniques.
- Interpersonal skills using tact, patience and courtesy.
- Basic principles of training and providing work direction to others.

Ability to:

- Use cleaning materials, equipment and methods according to pre-determined standards.
- Maintain tools and equipment assigned in clean working order.
- Perform minor, non-technical, unskilled preventative maintenance on equipment, buildings, and fixtures to facilities as assigned.
- Observe and report need for maintenance and repair.
- Lift objects weighing up to 50 pounds using safe and proper methods and/or equipment.
- Move objects weighing over 50 pounds using safe and proper methods and/or equipment.
- Understand and follow oral and written directions.
- Work cooperatively and effectively with others.
- Communicate effectively with other staff.
- Work independently with little direction, and meet schedules and time lines.
- Maintain records and prepare reports.
- Perform manual labor.
- Train and provide work direction to others.

Physical Demands / Work Environment:

- Work is performed in indoor and outdoor environments and on occasion will be exposed to high to moderate temperatures, slippery surfaces and dust.
- Work may require frequent twisting, pushing, pulling, bending and lifting up to 50 pounds.
- Work will also consist of frequent standing, walking and climbing.
- Rarely will there be opportunity for exposure to hazardous materials and fumes.

MEET AND CONFER

CITY OF COMPTON
AND
AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES
(AFSCME LOCAL 2325)

On June 02, 2026, the City of Compton (City) and AFSCME Local 2325 (the Union) met and agreed to amend the **Senior Building Inspector** job specifications. Both parties agreed to the below outlined job specifications:

DEPARTMENT:

Delete: Community Development

Add: Building & Safety

MINIMUM QUALIFCATIONS; Required Licenses or Certifications

Delete: **-Bullet Point 2:**

Certification as a Combination Dwelling Inspector; additional technical training or certificate may be required

Add: **+Bullet Point 2:**

Must possess the following valid certifications issued by the International Code Council:

- Residential Building Inspector (B1)
- Commercial Building Inspector (B2)
- Plans Examiner (B13)

+Bullet Point 3:

Must possess **at least one** of the listed certification combinations:

- Electrical Inspector: Residential (E1) and Commercial (E2) certifications
- Mechanical Inspector: Residential (M1) and Commercial (M2) certifications
- Plumbing Inspector: Residential (P1) and Commercial (P2) certifications

The City and the Union hereby agree to the above specifications for the **Senior Building Inspector** job classification:

CITY:

Jerome Groomes
City Manager

Date: 6/4/26

UNION:

Enrique Benitez
AFSCME 2325 President

Date: 6/3/26

Yesenia Garcia
AFSCME 2325 Vice President

Date: 6/3/26

Bob Adams
AFSCME 2325 Business Agent

Date: 6-3-26

This agreement by the parties is subject to City Council's approval

City of Compton		
SENIOR BUILDING INSPECTOR		
Department: Community Development	**Class Code:**	2106
Revised Date: July 2020	**FLSA Status:**	Non-Exempt
Personnel Board Approved: *08/20/09, 8/20/2020*	**Bargaining Unit:** AFSCME 2325	
Council Approved: 03/02/2021 ***Resolution No.*** 25,422		

GENERAL PURPOSE: Under general supervision, plans, organizes and supervises building inspection activities and operations plan review, building inspection, inspection of construction, general rehabilitation or repair of commercial, residential and industrial properties, and permitting staff and operations; and performs other related duties.

SUPERVISION RECEIVED/EXERCISED: Works under the general supervision of the Chief Building Inspector, and exercises supervision over the Building Inspectors I, Building and Permit Technicians, and Property Inspectors.

PRIMARY DUTIES AND RESPONSIBILITIES:

The following essential functions are those that are critical, integral, necessary, crucial, primary and fundamental to the job. Incumbents who possess the requisite skill, experience, education, and other job-related requirements of a position are expected to perform the essential functions of the job with or without a reasonable accommodation.

*The following duties **ARE NOT** intended to serve as a comprehensive list of all duties performed by all employees in this classification, only a representative summary of the primary duties and responsibilities. Incumbent(s) may not be required to perform all duties listed and may be required to perform additional, position-specific duties.*

- Supervises daily building inspection activities and operations, including plan review, building inspection, inspection of construction, general rehabilitation or repair of commercial, residential and industrial properties, and permitting; administers the effective enforcement of building and safety codes, regulations, and standards.
- Continuously monitors and evaluates the efficiency and effectiveness of service delivery methods and procedures; assesses and monitors work load, identifies opportunities for improvement and directs the implementation of changes.
- Authorizes the issuance of commercial and residential building and construction permits and Certificates of Occupancy; reviews and approves code enforcement actions and reports; may investigate code enforcement complaints; issues violation notices and initiates the abatement process.
- Reviews and approves, and performs field inspections of, residential, commercial and industrial building plans to assure compliance with building codes and municipal codes; inspects construction sites as needed to review and resolve technical issues; resolves problems that arise due to structural design or code issues.
- Responds to requests for information and complaints; provides technical information on interpretation of City codes; researches technical issues, and recommends solutions.
- Coordinates department activities with other departments, outside agencies and organizations; provides technical assistance as necessary.
- Represents the Department to other City departments, elected officials and outside agencies; explains and interprets departmental programs, policies and activities; investigates and resolves sensitive, significant, and controversial issues.

PRIMARY DUTIES AND RESPONSIBILITIES (Continued):

- Assists with the selection, training, motivation and evaluation of Department personnel, provides or coordinates staff training, including safety training; works with employees to correct deficiencies; implements discipline and termination procedures.
- Participates in the development and administration of the Department budget; forecasts funds needed for staffing, equipment, materials, and supplies; assists with monitoring and approval of expenditures; prepares and presents to the Chief Building Inspector needed budgetary adjustments as necessary.
- Performs a variety of administrative activities, including employee scheduling, payroll reporting, and work activity reports; oversees the permitting computer system, creates reports and forms; provides staff training in use of the computer system.
- Composes, reviews, edits and approves a variety of reports, including requests for Council action and weekly or monthly reports of departmental activity.
- Attends and participates in professional group meetings and continuing education to maintain certification; stays abreast of new trends and innovations in the field of building inspection and safety standards.
- May act as Chief Building Official in his/her absence.
- Performs related duties and responsibilities as assigned.

MINIMUM QUALIFICATIONS:

Education and Experience:

Possession of a Bachelor's degree from an accredited college or university in Architecture, Engineering or a related field; AND five (5) years plan review and inspection experience, including two (2) years supervisory experience; OR an equivalent combination of training and experience.

Required Licenses or Certifications:

- Must possess a valid California Class C Driver's License.
- Certification as a Combination Dwelling Inspector; additional technical training or certificates may be required.

Required Knowledge of:

- City organization, operations, policies and procedures.
- Methods, practices, materials, and safety hazards associated with construction, remodeling, and repair of building structures.
- Possible defects and faults in construction and of standard testing devices and methods as well as corrective measures.
- Principles and practices of building construction, renovation, repair and safety practices.
- State and federal construction administration codes and regulations, and Cal OSHA regulations.
- City Code, City Ordinances, Standard Operating Manual, personnel policies and procedures, and applicable Memoranda of Understanding.
- Project and contract management and cost estimation.
- Principles and practices of organization, administration and personnel management.
- Principles and practices of budget preparation and administration.

Required Skill in:

- Establishing and maintaining effective working relationships with staff, City departments, elected officials, regulatory agencies, contractors, community groups, local businesses, and the general public.
- Understanding and interpreting building plans and specifications.
- Enforcing ordinances and regulations firmly, tactfully, and impartially.
- Developing and administering budgets and monitoring expenditures.
- Supervising, leading, and delegating tasks and authority.
- Operating a personal computer utilizing standard and specialized software.
- Establishing and maintaining effective working relationships with co-workers and the public.
- Effective verbal and written communication.

Physical Demands / Work Environment:

- Work is primarily performed in a standard office environment.
- Work may be performed outdoors with time spent in moderate to high temperatures (above 90 degrees).
- Work requires light lifting, carrying, driving and on occasion climbing (up to 4 feet).
- Moderate finger dexterity and near vision is required.
- Work may involve exposure to wet surfaces, uneven terrain, hazardous chemicals, dangerous machinery, occasional loud noise and dust when performing field inspections.

City of Compton		
SENIOR BUILDING INSPECTOR		
Department: Building and Safety	**Class Code:**	2106
Revised Date: February 2026	**FLSA Status:**	Non-Exempt
Personnel Board Approved:	**Bargaining Unit:** AFSCME 2325	
Council Approved:		

GENERAL PURPOSE: Under general supervision, plans, organizes and supervises building inspection activities and operations plan review, building inspection, inspection of construction, general rehabilitation or repair of commercial, residential and industrial properties, and permitting staff and operations; and performs other related duties.

SUPERVISION RECEIVED/EXERCISED: Works under the general supervision of the Chief Building Inspector, and exercises supervision over the Building Inspectors I, Building and Permit Technicians, and Property Inspectors.

PRIMARY DUTIES AND RESPONSIBILITIES:

The following essential functions are those that are critical, integral, necessary, crucial, primary and fundamental to the job. Incumbents who possess the requisite skill, experience, education, and other job-related requirements of a position are expected to perform the essential functions of the job with or without a reasonable accommodation.

*The following duties **ARE NOT** intended to serve as a comprehensive list of all duties performed by all employees in this classification, only a representative summary of the primary duties and responsibilities. Incumbent(s) may not be required to perform all duties listed and may be required to perform additional, position-specific duties.*

- Supervises daily building inspection activities and operations, including plan review, building inspection, inspection of construction, general rehabilitation or repair of commercial, residential and industrial properties, and permitting; administers the effective enforcement of building and safety codes, regulations, and standards.
- Continuously monitors and evaluates the efficiency and effectiveness of service delivery methods and procedures; assesses and monitors work load, identifies opportunities for improvement and directs the implementation of changes.
- Authorizes the issuance of commercial and residential building and construction permits and Certificates of Occupancy; reviews and approves code enforcement actions and reports; may investigate code enforcement complaints; issues violation notices and initiates the abatement process.
- Reviews and approves, and performs field inspections of, residential, commercial and industrial building plans to assure compliance with building codes and municipal codes; inspects construction sites as needed to review and resolve technical issues; resolves problems that arise due to structural design or code issues.
- Responds to requests for information and complaints; provides technical information on interpretation of City codes; researches technical issues, and recommends solutions.
- Coordinates department activities with other departments, outside agencies and organizations; provides technical assistance as necessary.
- Represents the Department to other City departments, elected officials and outside agencies; explains and interprets departmental programs, policies and activities; investigates and resolves sensitive, significant, and controversial issues.

PRIMARY DUTIES AND RESPONSIBILITIES (Continued):

- Assists with the selection, training, motivation and evaluation of Department personnel, provides or coordinates staff training, including safety training; works with employees to correct deficiencies; implements discipline and termination procedures.
- Participates in the development and administration of the Department budget; forecasts funds needed for staffing, equipment, materials, and supplies; assists with monitoring and approval of expenditures; prepares and presents to the Chief Building Inspector needed budgetary adjustments as necessary.
- Performs a variety of administrative activities, including employee scheduling, payroll reporting, and work activity reports; oversees the permitting computer system, creates reports and forms; provides staff training in use of the computer system.
- Composes, reviews, edits and approves a variety of reports, including requests for Council action and weekly or monthly reports of departmental activity.
- Attends and participates in professional group meetings and continuing education to maintain certification; stays abreast of new trends and innovations in the field of building inspection and safety standards.
- May act as Chief Building Official in his/her absence.
- Performs related duties and responsibilities as assigned.

MINIMUM QUALIFICATIONS:

Education and Experience:

Possession of a Bachelor's degree from an accredited college or university in Architecture, Engineering or a related field; AND five (5) years plan review and inspection experience, including two (2) years supervisory experience; OR an equivalent combination of training and experience.

Required Licenses or Certifications:

- Must possess a valid California Class C Driver's License.
- Must possess the following valid certifications issued by the International Code Council:
  - Residential Building Inspector (B1)
  - Commercial Building Inspector (B2)
  - Plans Examiner (B3)
- Must possess **at least one** of the listed certification combinations:
  - Electrical Inspector: Residential (E1) and Commercial (E2) certifications
  - Mechanical Inspector: Residential (M1) and Commercial (M2) certifications
  - Plumbing Inspector: Residential (P1) and Commercial (P2) certifications

Required Knowledge of:

- City organization, operations, policies and procedures.
- Methods, practices, materials, and safety hazards associated with construction, remodeling, and repair of building structures.
- Possible defects and faults in construction and of standard testing devices and methods as well as corrective measures.
- Principles and practices of building construction, renovation, repair and safety practices.
- State and federal construction administration codes and regulations, and Cal OSHA regulations.

- City Code, City Ordinances, Standard Operating Manual, personnel policies and procedures, and applicable Memoranda of Understanding.
- Project and contract management and cost estimation.
- Principles and practices of organization, administration and personnel management.
- Principles and practices of budget preparation and administration.

Required Skill in:

- Establishing and maintaining effective working relationships with staff, City departments, elected officials, regulatory agencies, contractors, community groups, local businesses, and the general public.
- Understanding and interpreting building plans and specifications.
- Enforcing ordinances and regulations firmly, tactfully, and impartially.
- Developing and administering budgets and monitoring expenditures.
- Supervising, leading, and delegating tasks and authority.
- Operating a personal computer utilizing standard and specialized software.
- Establishing and maintaining effective working relationships with co-workers and the public.
- Effective verbal and written communication.

Physical Demands / Work Environment:

- Work is primarily performed in a standard office environment.
- Work may be performed outdoors with time spent in moderate to high temperatures (above 90 degrees).
- Work requires light lifting, carrying, driving and on occasion climbing (up to 4 feet).
- Moderate finger dexterity and near vision is required.
- Work may involve exposure to wet surfaces, uneven terrain, hazardous chemicals, dangerous machinery, occasional loud noise and dust when performing field inspections.

City of Compton		
SENIOR BUILDING INSPECTOR		
Department: Building and Safety	**Class Code:**	2106
Revised Date: February 2026	**FLSA Status:**	Non-Exempt
Personnel Board Approved:	**Bargaining Unit:** AFSCME 2325	
Council Approved:		

GENERAL PURPOSE: Under general supervision, plans, organizes and supervises building inspection activities and operations plan review, building inspection, inspection of construction, general rehabilitation or repair of commercial, residential and industrial properties, and permitting staff and operations; and performs other related duties.

SUPERVISION RECEIVED/EXERCISED: Works under the general supervision of the Chief Building Inspector, and exercises supervision over the Building Inspectors I, Building and Permit Technicians, and Property Inspectors.

PRIMARY DUTIES AND RESPONSIBILITIES:

The following essential functions are those that are critical, integral, necessary, crucial, primary and fundamental to the job. Incumbents who possess the requisite skill, experience, education, and other job-related requirements of a position are expected to perform the essential functions of the job with or without a reasonable accommodation.

*The following duties **ARE NOT** intended to serve as a comprehensive list of all duties performed by all employees in this classification, only a representative summary of the primary duties and responsibilities. Incumbent(s) may not be required to perform all duties listed and may be required to perform additional, position-specific duties.*

- Supervises daily building inspection activities and operations, including plan review, building inspection, inspection of construction, general rehabilitation or repair of commercial, residential and industrial properties, and permitting; administers the effective enforcement of building and safety codes, regulations, and standards.
- Continuously monitors and evaluates the efficiency and effectiveness of service delivery methods and procedures; assesses and monitors work load, identifies opportunities for improvement and directs the implementation of changes.
- Authorizes the issuance of commercial and residential building and construction permits and Certificates of Occupancy; reviews and approves code enforcement actions and reports; may investigate code enforcement complaints; issues violation notices and initiates the abatement process.
- Reviews and approves, and performs field inspections of, residential, commercial and industrial building plans to assure compliance with building codes and municipal codes; inspects construction sites as needed to review and resolve technical issues; resolves problems that arise due to structural design or code issues.
- Responds to requests for information and complaints; provides technical information on interpretation of City codes; researches technical issues, and recommends solutions.
- Coordinates department activities with other departments, outside agencies and organizations; provides technical assistance as necessary.
- Represents the Department to other City departments, elected officials and outside agencies; explains and interprets departmental programs, policies and activities; investigates and resolves sensitive, significant, and controversial issues.

- Assists with the selection, training, motivation and evaluation of Department personnel, provides or coordinates staff training, including safety training; works with employees to correct deficiencies; implements discipline and termination procedures.
- Participates in the development and administration of the Department budget; forecasts funds needed for staffing, equipment, materials, and supplies; assists with monitoring and approval of expenditures; prepares and presents to the Chief Building Inspector needed budgetary adjustments as necessary.
- Performs a variety of administrative activities, including employee scheduling, payroll reporting, and work activity reports; oversees the permitting computer system, creates reports and forms; provides staff training in use of the computer system.
- Composes, reviews, edits and approves a variety of reports, including requests for Council action and weekly or monthly reports of departmental activity.
- Attends and participates in professional group meetings and continuing education to maintain certification; stays abreast of new trends and innovations in the field of building inspection and safety standards.
- May act as Chief Building Official in his/her absence.
- Performs related duties and responsibilities as assigned.

MINIMUM QUALIFICATIONS:

Education and Experience:

Possession of a Bachelor's degree from an accredited college or university in Architecture, Engineering or a related field; AND five (5) years plan review and inspection experience, including two (2) years supervisory experience; OR an equivalent combination of training and experience.

Required Licenses or Certifications:

- Must possess a valid California Class C Driver's License.
- Must possess the following valid certifications issued by the International Code Council:
    - Residential Building Inspector (B1)
    - Commercial Building Inspector (B2)
    - Plans Examiner (B3)
- Must possess **at least one** of the listed certification combinations:
    - Electrical Inspector: Residential (E1) and Commercial (E2) certifications
    - Mechanical Inspector: Residential (M1) and Commercial (M2) certifications
    - Plumbing Inspector: Residential (P1) and Commercial (P2) certifications

Required Knowledge of:

- City organization, operations, policies and procedures.
- Methods, practices, materials, and safety hazards associated with construction, remodeling, and repair of building structures.
- Possible defects and faults in construction and of standard testing devices and methods as well as corrective measures.
- Principles and practices of building construction, renovation, repair and safety practices.
- State and federal construction administration codes and regulations, and Cal OSHA regulations.
- City Code, City Ordinances, Standard Operating Manual, personnel policies and procedures, and applicable Memoranda of Understanding.

- Project and contract management and cost estimation.
- Principles and practices of organization, administration and personnel management.
- Principles and practices of budget preparation and administration.

Required Skill in:

- Establishing and maintaining effective working relationships with staff, City departments, elected officials, regulatory agencies, contractors, community groups, local businesses, and the general public.
- Understanding and interpreting building plans and specifications.
- Enforcing ordinances and regulations firmly, tactfully, and impartially.
- Developing and administering budgets and monitoring expenditures.
- Supervising, leading, and delegating tasks and authority.
- Operating a personal computer utilizing standard and specialized software.
- Establishing and maintaining effective working relationships with co-workers and the public.
- Effective verbal and written communication.

Physical Demands / Work Environment:

- Work is primarily performed in a standard office environment.
- Work may be performed outdoors with time spent in moderate to high temperatures (above 90 degrees).
- Work requires light lifting, carrying, driving and on occasion climbing (up to 4 feet).
- Moderate finger dexterity and near vision is required.
- Work may involve exposure to wet surfaces, uneven terrain, hazardous chemicals, dangerous machinery, occasional loud noise and dust when performing field inspections.

MEET AND CONFER

CITY OF COMPTON
AND
AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES
(AFSCME LOCAL 2325)

On June 02, 2026, the City of Compton (City) and AFSCME, Local 2325 (the Union) met and agreed to amend the Claims Examiner job specifications. Both parties agreed to the below outlined job specifications changes:

DEPARTMENT:

Delete: City **Attorney**

Add: **City Manager**

SUPERVISOR RECEIVED/EXERCISED:

Delete: Works under the general supervision of the Risk Manager; **does not** exercise **supervisory responsibility.**

Add: Works under the general supervision of the Risk Manager **and/or Worker's Compensation Claims Administrator. May** exercise **supervision over subordinate personnel, including the Claims Technician.**

MINIMUM QUALIFICATIONS; Education and Experience:

Add: Two (2) years of supervisory experience is highly desirable.

MINIMUM QUALIFICATIONS; Required Licenses or Certifications:

Delete: **-Bullet Point 2:**

Workers' Compensation Certificate of Insurance.

The City and the Union hereby agree to the above revisions to the **Claims Examiner** job specification:

CITY:

Jerome Groomes
City Manager

Date: 6/4/26

UNION:

Enrique Benitez
AFSCME 2325 President

Date: 6/3/26

Yesenia Garcia
AFSCME 2325 Vice-President

Date: 6/3/26

Bob Adams
AFSCME 2325 Business Agent

Date: 6-3-26

This agreement by the parties is subject to City Council's approval

City of Compton		
CLAIMS EXAMINER		
Department: City Attorney	**Class Code:**	1552
Revised Date: March 2009	**FLSA Status:**	Non-Exempt
Personnel Board Approved: *08/20/09*	**Bargaining Unit:** AFSCME 2325	
Council Approved: 07/20/10 ***Resolution No. 23,161***		

GENERAL PURPOSE: Under general supervision, examines and adjusts claims for Workers' Compensation benefits; monitors claim expenditures; communicates with physicians, supervisors, employees and attorneys regarding illness or injury related to employment; and performs other related duties.

SUPERVISION RECEIVED/EXERCISED: Works under the general supervision of the Risk Manager; does not exercise supervisory responsibility.

PRIMARY DUTIES AND RESPONSIBILITIES:

The following essential functions are those that are critical, integral, necessary, crucial, primary and fundamental to the job. Incumbents who possess the requisite skill, experience, education, and other job-related requirements of a position are expected to perform the essential functions of the job with or without a reasonable accommodation.

*The following duties **ARE NOT** intended to serve as a comprehensive list of all duties performed by all employees in this classification, only a representative summary of the primary duties and responsibilities. Incumbent(s) may not be required to perform all duties listed and may be required to perform additional, position-specific duties.*

- Reviews, examines and adjusts Workers' Compensation claims.
- Receives and records all claims and determines compensability.
- Authorizes medical treatment and/or change of physician utilizing California State Workers' Compensation Law.
- Computes and authorizes payments according to California Labor Code, including medical bills, temporary and permanent disability payments.
- Advises employees and dependents of entitlement to Workers' Compensation benefits under state law and City policies.
- Arranges special investigations and medical examinations including return to work exams.
- Advises departments regarding procedures and reporting deadlines involving work related injuries.
- Contacts injured employee to explain benefits and legal rights under the Labor Code.
- Prepares subrogation and litigation cases and corresponds with doctors and attorneys on litigated cases.
- Serves as custodian of records; produces record and attests to validity under the direction of the court by subpoena.
- Compiles pertinent facts, makes thorough analyses, and arrives at sound decisions.
- Maintains and enforces all aspects of security and confidentiality of records and information.
- Performs other duties as assigned or required.

MINIMUM QUALIFICATIONS:

Education and Experience:

Possession of a Bachelor's degree from an accredited college or university in Business Administration or a related field, AND two (2) years of experience adjusting workers' compensation claims with a public agency or third-party administrator; OR an equivalent combination of education and experience.

Required Licenses or Certifications:

- Must possess a valid California Class C Driver's License.
- Workers' Compensation Certificate of Insurance.

Required Knowledge of:

- City organization, operations, policies and procedures.
- City Code, City Ordinances, and Standard Operating Manual.
- State of California Labor Code and Workers' Compensation law.
- Medical terminology, anatomy, and technical terminology used in the medical profession related to the cause and treatment of occupational injuries and diseases.
- Investigative techniques, methods and procedures.
- Vocational rehabilitation processes and programs.
- MS Office computer applications.

Required Skill in:

- Compiling pertinent facts, making thorough analyses or Workers' Compensation claims and arriving at sound decisions.
- Understanding, interpreting and applying State Labor Code, Workers' Compensation Law, and City regulations.
- Establishing and maintaining cooperative working relationships with co-workers.
- Operating a personal computer utilizing a variety of business software.
- Effective communication, both verbal and written.

Physical Demands / Work Environment:

- Work is performed indoors in an office setting.
- Work requires frequent light lifting, sorting, filing, typing and driving.
- Moderate finger dexterity and near vision is required.
- May be exposed to minor amounts of dust.

City of Compton		
CLAIMS EXAMINER		
Department: City ~~Attorney~~Manager	**Class Code:**	1552
Revised Date: ~~March 2009~~May 2026	**FLSA Status:**	Non-Exempt
Personnel Board Approved: ~~*08/20/09*~~	**Bargaining Unit:** AFSCME 2325	
Council Approved: ~~**07/20/10**~~ ~~***Resolution No. 23,161***~~		

GENERAL PURPOSE: Under general supervision, examines and adjusts claims for Workers' Compensation benefits; monitors claim expenditures; communicates with physicians, supervisors, employees and attorneys regarding illness or injury related to employment; and performs other related duties.

SUPERVISION RECEIVED/EXERCISED: Works under the general supervision of the Risk Manager and/or Worker's Compensation Claims Administrator.; ~~does not~~ May exercise ~~supervisory responsibility~~supervision over subordinate personnel, including the Claims Technician.

PRIMARY DUTIES AND RESPONSIBILITIES:

The following essential functions are those that are critical, integral, necessary, crucial, primary and fundamental to the job. Incumbents who possess the requisite skill, experience, education, and other job-related requirements of a position are expected to perform the essential functions of the job with or without a reasonable accommodation.

*The following duties **ARE NOT** intended to serve as a comprehensive list of all duties performed by all employees in this classification, only a representative summary of the primary duties and responsibilities. Incumbent(s) may not be required to perform all duties listed and may be required to perform additional, position-specific duties.*

- Reviews, examines and adjusts Workers' Compensation claims.
- Receives and records all claims and determines compensability.
- Authorizes medical treatment and/or change of physician utilizing California State Workers' Compensation Law.
- Computes and authorizes payments according to California Labor Code, including medical bills, temporary and permanent disability payments.
- Advises employees and dependents of entitlement to Workers' Compensation benefits under state law and City policies.
- Arranges special investigations and medical examinations including return to work exams.
- Advises departments regarding procedures and reporting deadlines involving work related injuries.
- Contacts injured employee to explain benefits and legal rights under the Labor Code.
- Prepares subrogation and litigation cases and corresponds with doctors and attorneys on litigated cases.
- Serves as custodian of records; produces record and attests to validity under the direction of the court by subpoena.
- Compiles pertinent facts, makes thorough analyses, and arrives at sound decisions.
- Maintains and enforces all aspects of security and confidentiality of records and information.
- Performs other duties as assigned or required.

MINIMUM QUALIFICATIONS:

Education and Experience:

Possession of a Bachelor's degree from an accredited college or university in Business Administration or a related field, AND two (2) years of experience adjusting workers' compensation claims with a public agency or third-party

administrator; OR an equivalent combination of education and experience. Two (2) years of supervisory experience is highly desirable.

Required Licenses or Certifications:

- Must possess a valid California Class C Driver's License.
- ~~Workers' Compensation Certificate of Insurance.~~

Required Knowledge of:

- City organization, operations, policies and procedures.
- City Code, City Ordinances, and Standard Operating Manual.
- State of California Labor Code and Workers' Compensation law.
- Medical terminology, anatomy, and technical terminology used in the medical profession related to the cause and treatment of occupational injuries and diseases.
- Investigative techniques, methods and procedures.
- Vocational rehabilitation processes and programs.
- MS Office computer applications.

Required Skill in:

- Compiling pertinent facts, making thorough analyses or Workers' Compensation claims and arriving at sound decisions.
- Understanding, interpreting and applying State Labor Code, Workers' Compensation Law, and City regulations.
- Establishing and maintaining cooperative working relationships with co-workers.
- Operating a personal computer utilizing a variety of business software.
- Effective communication, both verbal and written.

Physical Demands / Work Environment:

- Work is performed indoors in an office setting.
- Work requires frequent light lifting, sorting, filing, typing and driving.
- Moderate finger dexterity and near vision is required.
- May be exposed to minor amounts of dust.

City of Compton		
CLAIMS EXAMINER		
Department: City Manager	**Class Code:**	1552
Revised Date: May 2026	**FLSA Status:**	Non-Exempt
Personnel Board Approved:	**Bargaining Unit:** AFSCME 2325	
Council Approved: ***Resolution No.***		

GENERAL PURPOSE: Under general supervision, examines and adjusts claims for Workers' Compensation benefits; monitors claim expenditures; communicates with physicians, supervisors, employees and attorneys regarding illness or injury related to employment; and performs other related duties.

SUPERVISION RECEIVED/EXERCISED: Works under the general supervision of the Risk Manager and/or Worker's Compensation Claims Administrator. May exercise supervision over subordinate personnel, including the Claims Technician.

PRIMARY DUTIES AND RESPONSIBILITIES:

The following essential functions are those that are critical, integral, necessary, crucial, primary and fundamental to the job. Incumbents who possess the requisite skill, experience, education, and other job-related requirements of a position are expected to perform the essential functions of the job with or without a reasonable accommodation.

*The following duties **ARE NOT** intended to serve as a comprehensive list of all duties performed by all employees in this classification, only a representative summary of the primary duties and responsibilities. Incumbent(s) may not be required to perform all duties listed and may be required to perform additional, position-specific duties.*

- Reviews, examines and adjusts Workers' Compensation claims.
- Receives and records all claims and determines compensability.
- Authorizes medical treatment and/or change of physician utilizing California State Workers' Compensation Law.
- Computes and authorizes payments according to California Labor Code, including medical bills, temporary and permanent disability payments.
- Advises employees and dependents of entitlement to Workers' Compensation benefits under state law and City policies.
- Arranges special investigations and medical examinations including return to work exams.
- Advises departments regarding procedures and reporting deadlines involving work related injuries.
- Contacts injured employee to explain benefits and legal rights under the Labor Code.
- Prepares subrogation and litigation cases and corresponds with doctors and attorneys on litigated cases.
- Serves as custodian of records; produces record and attests to validity under the direction of the court by subpoena.
- Compiles pertinent facts, makes thorough analyses, and arrives at sound decisions.
- Maintains and enforces all aspects of security and confidentiality of records and information.
- Performs other duties as assigned or required.

City of Compton
Claims Examiner

MINIMUM QUALIFICATIONS:

Education and Experience:

Possession of a Bachelor's degree from an accredited college or university in Business Administration or a related field, AND two (2) years of experience adjusting workers' compensation claims with a public agency or third-party administrator; OR an equivalent combination of education and experience. Two (2) years of supervisory experience is highly desirable.

Required Licenses or Certifications:

- Must possess a valid California Class C Driver's License.

Required Knowledge of:

- City organization, operations, policies and procedures.
- City Code, City Ordinances, and Standard Operating Manual.
- State of California Labor Code and Workers' Compensation law.
- Medical terminology, anatomy, and technical terminology used in the medical profession related to the cause and treatment of occupational injuries and diseases.
- Investigative techniques, methods and procedures.
- Vocational rehabilitation processes and programs.
- MS Office computer applications.

Required Skill in:

- Compiling pertinent facts, making thorough analyses or Workers' Compensation claims and arriving at sound decisions.
- Understanding, interpreting and applying State Labor Code, Workers' Compensation Law, and City regulations.
- Establishing and maintaining cooperative working relationships with co-workers.
- Operating a personal computer utilizing a variety of business software.
- Effective communication, both verbal and written.

Physical Demands / Work Environment:

- Work is performed indoors in an office setting.
- Work requires frequent light lifting, sorting, filing, typing and driving.
- Moderate finger dexterity and near vision is required.
- May be exposed to minor amounts of dust.

MEET AND CONFER

CITY OF COMPTON
AND
AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES
(AFSCME LOCAL 2325)

On June 03, 2026, the City of Compton (City) and AFSCME Local 2325 (the Union) met and agreed to amend the **Construction & Maintenance Supervisor – Water** job specifications. Both parties agreed to the below outlined job specifications:

POSITION TITLE:

Delete: Construction and Maintenance Supervisor – **Water**

Add: **Water** Construction and Maintenance Supervisor

GENERAL PURPOSE/DEFINITION:

Delete: -Definition

Add: +General Purpose

SUPERVISION RECEIVED/EXERCISED:

Add: +Works under the general supervision of the Water Department General Manager and/or Assistant General Manager. The incumbent of this position may exercise supervision over subordinate personnel, including Water Serviceworker I-III.

PRIMARY DUTIES AND RESPONSIBILITIES/EXAMPLE OF DUTIES:

Delete:

-EXAMPLE OF DUTIES

-Bullet Point 1:
Plans, organizes, coordinates, supervises and participates in the work of crews assigned to the maintenance, repair and new construction of water supply, transmission and distribution systems; inspects and reviews work performed; checks on emergency situations and assigns crews to remedy problems; maintains and updates records of maintenance and construction work performed; schedules vacations; inspects time cards for proper allocation of time and approves time cards; holds periodic staff meetings and instructs staff in proper safety procedures; coordinates line locations, shutdowns and turn- ons as requested by others; carries out work orders assigned by Water Operations Supervisor; completes required reports and memoranda; attends scheduled staff meetings and training sessions;

coordinates construction and maintenance work with other departments; provides assistance with a variety of construction and maintenance activities.

Add:

+PRIMARY DUTIES AND RESPONSIBILITIES

+Bullet Point 1:
Plans, coordinates, supervises, and inspects the work of others engaged in the repair, construction and maintenance of the City's water distribution system; ensures availability of adequate materials and supplies; reviews work sites for compliance with Water Operations Division, City and legal regulations and standards; implements Department of Health Services guidelines and requirements related to the City's water distribution system.

+Bullet Point 2:
Establishes, implements, and enforces operating and safety procedures to ensure compliance with related laws, ordinances, rules and regulations; coordinates and conducts weekly safety meetings and ensure personnel receive proper safety training.

+Bullet Point 3:
Coordinates various programs including, but not limited to, Underground Service Alert, valve operations, large meter replacement, fire hydrant operation, flow test and documentation; ensures accurate updates to atlas maps and record drawings.

+Bullet Point 4:
Recommends and participates in the development of the Water Services & Operations Division goals, objectives, policies, and procedures and ensures compliance within the Section.

+Bullet Point 5:
Assists in the development and administration of the Water Operations Section and Division budget; participates in the preparation of requests for proposals and the preparation of project cost estimates for competitive bidding purposes; participates in the review of capital improvement and developer construction plans; participates in evaluating contractor performance and in construction contract modifications and negotiation of contract changes; establishes, approves and monitors purchase orders for equipment, materials, supplies and other expenditures.

+Bullet Point 6:
Communicates and coordinates work with other departments, divisions, and sections; as well as customers and developers; conducts research, writes memos, correspondence and reports regarding water distribution related issues and performance.

+Bullet Point 7:
Performs a variety of customer service duties including investigating and responding to sensitive complaints; explains the effect of work projects to adjacent property owners; addresses developer and consumer concerns and inquiries regarding the water distribution system.

+Bullet Point 8:
Responds to emergency situations during scheduled and unscheduled work hours.

+Bullet Point 9:
Performs related duties as assigned or required.

MINIMUM QUALIFICATIONS: Education and Experience, Required Licenses or Certifications, Required Knowledge of, Ability to, Required Skill in, Physical Demands/Work Environment:

Delete:

-Bullet Point 1:
Equivalent to graduation from High School. Four years of increasingly responsible experience in water system operation, installation, repair and maintenance operations, including two years in a lead or supervisory capacity.

Bullet Point 2:
Possession of **an appropriate California driver's license issued by the State Department of Motor Vehicles.**

Bullet Point 3:
Possession of a **Grade II Water Distribution Certificate.**

Bullet Point 4:
Methods, tools, equipment and procedures used in the **maintenance, construction, installation and repair of water supply, transmission and distribution systems; principles of operation of City water production, distribution and collection systems; operations and use of Department tools and power-driven equipment; rules, regulations and policies affecting Department maintenance, repair and construction activities; Department safety programs and practices; principles of supervision, training and work scheduling.**

-Bullet Point 5:
Plan, organize, coordinate and supervise the work of a group of employees involved in the maintenance, repair, construction and installation of water system equipment and facilities; train assigned staff; prepare cost estimates and estimates of materials and equipment needs; prepare and maintain a variety of records and reports; give

understandable oral and written directions; analyze work problems and make corrections which will facilitate the completion of assignments; direct the assignment and operation of department equipment; tactfully and courteously deal with the public; work cooperatively with others; meet physical and health status requirements for this classification and work category as described in the City's Medical Standards for Applicants and Employees.

Add:

+Bullet Point 1:
Any combination of education and/or experience that has provided the knowledge, skills, and abilities necessary for acceptable job performance. Example combinations include:

Graduation from high school or GED equivalent supplemented by college courses and specialized training in the construction and maintenance of water distribution systems, and four years of progressively responsible experience in the construction and maintenance of water distribution systems, including a minimum of two years of experience in a supervisory capacity.

Bullet Point 2:
Possession of a **Class B California driver's license and a satisfactory driving record.**

Bullet Point 3:
Possession of a **Grade D-3 Distribution Systems Certificate from the California State Water Resources Control Board.**

+Bullet Point 4:
Possession of a Grade T-1 Water Treatment Certificate from the California State Water Resources Control Board is desirable.

Bullet Point 5:
Methods, tools, equipment and procedures used in the **repair and maintenance of water systems.**

+Bullet Point 6:
Effective and efficient methods and procedures for scheduling and assigning work of water repair and maintenance personnel.

+Bullet Point 7:
Pertinent laws, codes, safety orders, and safe operating practices and procedures related to the repair and maintenance of water systems.

+Bullet Point 8:
Principles and techniques of organization, administration, budget and personnel.

+Bullet Point 9:
Effective customer relations.

+Bullet Point 10:
Working knowledge of basic principles and practices of engineering related to water systems.

+Bullet Point 11:
Communicate clearly and concisely, both orally and in writing.

+Bullet Point 12:
Prepare reports and keep accurate records; maintain and analyze data and information and draw logical conclusions.

+Bullet Point 13:
Select, train, supervise and evaluate employees.

+Bullet Point 14:
Train personnel on section activities, procedures and regulations.

+Bullet Point 15:
Make decisions regarding operational and personnel functions.

+Bullet Point 16:
Respond to emergency and problem situations in an effective manner.

+Bullet Point 17:
Communicate effectively with a variety of personnel and establish/maintain effective working relationships.

+Bullet Point 18:
Explain and apply policies and procedures.

+Bullet Point 19:
Interpret and apply rules, regulations, legislation and policies.

+Bullet Point 20:
Understand and follow verbal and written directions; use and care of a variety of tools, materials, and equipment (ability to operate dump truck, backhoe and skid steer) common to the repair and maintenance of water distribution systems.

+Bullet Point 21:
Plan, assign and inspect the work of subordinates.

+Bullet Point 22:

Allocate equipment, materials, and personnel in a cost-effective manner.

+Bullet Point 23:
Read and interpret blueprints and building plans.

+Bullet Point 24:
Prepare cost estimates for time, materials and equipment.

+Bullet Point 25:
Meet the physical requirements established by the City.

+Bullet Point 26:
Safely operating heavy construction and repair equipment.

+Bullet Point 27:
Using a variety of hand and power tools, an office computer and a variety of word processing, data management and other software applications.

+Bullet Point 28:
Position requires prolonged sitting, standing, walking, reaching, twisting, and turning, kneeling, bending, squatting, and stooping in the performance of daily activities.

+Bullet Point 29:
The position also requires grasping, repetitive hand movement and fine coordination in preparing statistical reports and data using a computer keyboard.

+Bullet Point 30:
Additionally, the position requires near vision in reading correspondence and statistical data on the computer.

+Bullet Point 31:
Acute hearing is required when providing telephone service and communicating in person and position requires responding to public inquiries and complaints in a tactful and courteous manner.

+Bullet Point 32:
The incumbent participates in water systems maintenance activities that may require walking on uneven ground, working around machinery, fumes, dirt and gas and sometimes during inclement weather.

+Bullet Point 33:
Work may include considerable physical exertion, including heavy lifting, on an occasional basis.

+Bullet Point 34:
In emergency situations, the employee may be called upon to report for work and/or coordinate appropriate activities from a remote location.

The City and the Union hereby agree to the above specifications for the **Water Construction & Maintenance Supervisor** job classification:

CITY:

Jerome Groomes
City Manager

Date: 6/4/26

UNION:

Enrique Benitez
AFSCME 2325 President

Date: 6/3/26

Yesenia Garcia
AFSCME 2325 Vice President

Date: 6/3/26

Bob Adams
AFSCME 2325 Business Agent

Date: 6-3-26

This agreement by the parties is subject to City Council's approval

City of Compton

CONSTRUCTION AND MAINTENANCE SUPERVISOR – WATER

DEFINITION

Under general direction, to plan, organize, coordinate, supervise and participate in the work of crews assigned to the maintenance, repair and new construction of water supply, transmission and distribution systems; and to do related work as required.

EXAMPLES OF DUTIES

Plans, organizes, coordinates, supervises and participates in the work of crews assigned to the maintenance, repair and new construction of water supply, transmission and distribution systems; inspects and reviews work performed; checks on emergency situations and assigns crews to remedy problems; maintains and updates records of maintenance and construction work performed; schedules vacations; inspects time cards for proper allocation of time and approves time cards; holds periodic staff meetings and instructs staff in proper safety procedures; coordinates line locations, shutdowns and turn-ons as requested by others; carries out work orders assigned by Water Operations Supervisor; completes required reports and memoranda; attends scheduled staff meetings and training sessions; coordinates construction and maintenance work with other departments; provides assistance with a variety of construction and maintenance activities.

MINIMUM QUALIFICATIONS

Knowledge of: Methods, tools, equipment and procedures used in the maintenance, construction, installation and repair of water supply, transmission and distribution systems; principles of operation of City water production, distribution and collection systems; operations and use of Department tools and power-driven equipment; rules, regulations and policies affecting Department maintenance, repair and construction activities; Department safety programs and practices; principles of supervision, training and work scheduling.

Ability to: Plan, organize, coordinate and supervise the work of a group of employees involved in the maintenance, repair, construction and installation of water system equipment and facilities; train assigned staff; prepare cost estimates and estimates of materials and equipment needs; prepare and maintain a variety of records and reports; give understandable oral and written directions; analyze work problems and make corrections which will facilitate the completion of assignments; direct the assignment and operation of

Ability to (continued):
Department equipment; tactfully and courteously deal with the public; work cooperatively with others; meet physical and health status requirements for this classification and work category as described in the City's Medical Standards for Applicants and Employees.

Education: Equivalent to graduation from High School.

Experience: four years of increasingly responsible experience in water system operation, installation, repair and maintenance operations, including two years in a lead or supervisory capacity.

Possession of a Grade II Water Distribution Certificate.

License: Possession of an appropriate California driver's license issued by the State Department of Motor Vehicles.

Public Hearing/Personnel Board: 07/21/1988
Council Approved (Resolution #15,659): 07/26/1988

City of Compton		
WATER CONSTRUCTION AND MAINTENANCE SUPERVISOR ~~– WATER~~		
Department: Water	**Class Code:**	
Revised Date: March 2026	**FLSA Status:**	Non-Exempt
Personnel Board Approved: ~~*07/21/1988*~~	**Bargaining Unit:** AFSCME 2325	
Council Approved: ~~07/26/1988~~ ~~***Resolution No. 15,659***~~		

GENERAL PURPOSE~~DEFINITION~~: Under general direction, to plan, organize, coordinate, supervise and participate in the work of crews assigned to the maintenance, repair and new construction of water supply, transmission and distribution systems; and to do related work as required.

SUPERVISION RECEIVED/EXERCISED: Works under the general supervision of the Water Operations & Division Supervisor. The incumbent of this position may exercise supervision over subordinate personnel, including Water Serviceworker I-III.

PRIMARY DUTIES AND RESPONSIBILITIES~~EXAMPLE OF DUTIES~~:

The following essential functions are those that are critical, integral, necessary, crucial, primary and fundamental to the job. Incumbents who possess the requisite skill, experience, education, and other job-related requirements of a position are expected to perform the essential functions of the job with or without a reasonable accommodation.

*The following duties **ARE NOT** intended to serve as a comprehensive list of all duties performed by all employees in this classification, only a representative summary of the primary duties and responsibilities. Incumbent(s) may not be required to perform all duties listed and may be required to perform additional, position-specific duties.*

- ~~Plans, organizes, coordinates, supervises and participates in the work of crews assigned to the maintenance, repair and new construction of water supply, transmission and distribution systems; inspects and reviews work performed; checks on emergency situations and assigns crews to remedy problems; maintains and updates records of maintenance and construction work performed; schedules vacations; inspects time cards for proper allocation of time and approves time cards; holds periodic staff meetings and instructs staff in proper safety procedures; coordinates line locations, shutdowns and turn- ons as requested by others; carries out work orders assigned by Water Operations Supervisor; completes required reports and memoranda; attends scheduled staff meetings and training sessions; coordinates construction and maintenance work with other departments; provides assistance with a variety of construction and maintenance activities.~~
- Plans, coordinates, supervises, and inspects the work of others engaged in the repair, construction and maintenance of the City's water distribution system; ensures availability of adequate materials and supplies; reviews work sites for compliance with Water Operations Division, City and legal regulations and standards; implements Department of Health Services guidelines and requirements related to the City's water distribution system.
- Establishes, implements, and enforces operating and safety procedures to ensure compliance with related laws, ordinances, rules and regulations; coordinates and conducts weekly safety meetings and ensure personnel receive proper safety training.
- Coordinates various programs including, but not limited to, Underground Service Alert, valve operations, large meter replacement, fire hydrant operation, flow test and documentation; ensures accurate updates to atlas maps and record drawings.
- Recommends and participates in the development of the Water Services & Operations Division goals, objectives, policies, and procedures and ensures compliance within the Section.
- Assists in the development and administration of the Water Operations Section and Division budget; participates in the preparation of requests for proposals and the preparation of project cost estimates for competitive bidding purposes; participates in the review of capital improvement and developer construction

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plans; participates in evaluating contractor performance and in construction contract modifications and negotiation of contract changes; establishes, approves and monitors purchase orders for equipment, materials, supplies and other expenditures.

- Communicates and coordinates work with other departments, divisions, and sections; as well as customers and developers; conducts research, writes memos, correspondence and reports regarding water distribution related issues and performance.
- Performs a variety of customer service duties including investigating and responding to sensitive complaints; explains the effect of work projects to adjacent property owners; addresses developer and consumer concerns and inquiries regarding the water distribution system.
- Responds to emergency situations during scheduled and unscheduled work hours.
- Performs related duties as assigned or required.

MINIMUM QUALIFICATIONS:

Education and Experience:

~~Equivalent to graduation from High School. Four years of increasingly responsible experience in water system operation, installation, repair and maintenance operations, including two years in a lead or supervisory capacity.~~ Any combination of education and/or experience that has provided the knowledge, skills, and abilities necessary for acceptable job performance. Example combinations include:

Graduation from high school or GED equivalent supplemented by college courses and specialized training in the construction and maintenance of water distribution systems, and four years of progressively responsible experience in the construction and maintenance of water distribution systems, including a minimum of two years of experience in a supervisory capacity.

Required Licenses or Certifications:

- Possession of a~~n~~ Class B California driver's license and a satisfactory driving record.~~appropriate California driver's license issued by the State Department of Motor Vehicles~~.
- Possession of a Grade D-3 Distribution Systems Certificate from the California State Water Resources Control Board is required at time of application~~Grade II Water Distribution Certificate~~.
- Possession of a Grade T-1 Water Treatment Certificate from the California State Water Resources Control Board is desirable.

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Required Knowledge of:

- Methods, tools, equipment and procedures used in the ~~maintenance, construction, installation and repair of water supply, transmission and distribution systems; principles of operation of City water production, distribution and collection systems; operations and use of Department tools and power-driven equipment; rules, regulations and policies affecting Department maintenance, repair and construction activities; Department safety programs and practices; principles of supervision, training and work scheduling.~~ repair and maintenance of water systems.
- Effective and efficient methods and procedures for scheduling and assigning work of water repair and maintenance personnel.
- Pertinent laws, codes, safety orders, and safe operating practices and procedures related to the repair and maintenance of water systems.
- Principles and techniques of organization, administration, budget and personnel.
- Effective customer relations.
- Working knowledge of basic principles and practices of engineering related to water systems.

Ability to:

- ~~Plan, organize, coordinate and supervise the work of a group of employees involved in the maintenance, repair, construction and installation of water system equipment and facilities; train assigned staff; prepare~~

~~cost estimates and estimates of materials and equipment needs; prepare and maintain a variety of records and reports; give understandable oral and written directions; analyze work problems and make corrections which will facilitate the completion of assignments; direct the assignment and operation of department equipment; tactfully and courteously deal with the public; work cooperatively with others; meet physical and health status requirements for this classification and work category as described in the City's Medical Standards for Applicants and Employees.~~

- Communicate clearly and concisely, both orally and in writing.
- Prepare reports and keep accurate records; maintain and analyze data and information and draw logical conclusions.
- Select, train, supervise and evaluate employees.
- Train personnel on section activities, procedures and regulations.
- Make decisions regarding operational and personnel functions.
- Respond to emergency and problem situations in an effective manner.
- Communicate effectively with a variety of personnel and establish/maintain effective working relationships.
- Explain and apply policies and procedures.
- Interpret and apply rules, regulations, legislation and policies.
- Understand and follow verbal and written directions; use and care of a variety of tools, materials, and equipment (ability to operate dump truck, backhoe and skid steer) common to the repair and maintenance of water distribution systems.
- Plan, assign and inspect the work of subordinates.
- Allocate equipment, materials, and personnel in a cost-effective manner.
- Read and interpret blueprints and building plans.
- Prepare cost estimates for time, materials and equipment.
- Meet the physical requirements established by the City.

Required Skill in:

- Safely operating heavy construction and repair equipment.
- Using a variety of hand and power tools, an office computer and a variety of word processing, data management and other software applications.

Commented [SH1]: Specify which physical requirements??

Commented [SH2R1]: Weight standards?

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Physical Demands / Work Environment:

- Position requires prolonged sitting, standing, walking, reaching, twisting, and turning, kneeling, bending, squatting, and stooping in the performance of daily activities.
- The position also requires grasping, repetitive hand movement and fine coordination in preparing statistical reports and data using a computer keyboard.
- Additionally, the position requires near vision in reading correspondence and statistical data on the computer.
- Acute hearing is required when providing telephone service and communicating in person and position requires responding to public inquiries and complaints in a tactful and courteous manner.
- The incumbent participates in water systems maintenance activities that may require walking on uneven ground, working around machinery, fumes, dirt and gas and sometimes during inclement weather.
- Work may include considerable physical exertion, including heavy lifting, on an occasional basis.
- In emergency situations, the employee may be called upon to report for work and/or coordinate appropriate activities from a remote location.

City of Compton		
WATER CONSTRUCTION AND MAINTENANCE SUPERVISOR		
Department: Water	**Class Code:**	
Revised Date: March 2026	**FLSA Status:**	Non-Exempt
Personnel Board Approved:	**Bargaining Unit:** AFSCME 2325	
Council Approved:		

GENERAL PURPOSE: Under general direction, to plan, organize, coordinate, supervise and participate in the work of crews assigned to the maintenance, repair and new construction of water supply, transmission and distribution systems; and to do related work as required.

SUPERVISION RECEIVED/EXERCISED: Works under the general supervision of the Water Operations & Division Supervisor. The incumbent of this position may exercise supervision over subordinate personnel, including Water Serviceworker I-III.

PRIMARY DUTIES AND RESPONSIBILITIES:

The following essential functions are those that are critical, integral, necessary, crucial, primary and fundamental to the job. Incumbents who possess the requisite skill, experience, education, and other job-related requirements of a position are expected to perform the essential functions of the job with or without a reasonable accommodation.

*The following duties **ARE NOT** intended to serve as a comprehensive list of all duties performed by all employees in this classification, only a representative summary of the primary duties and responsibilities. Incumbent(s) may not be required to perform all duties listed and may be required to perform additional, position-specific duties.*

- Plans, coordinates, supervises, and inspects the work of others engaged in the repair, construction and maintenance of the City's water distribution system; ensures availability of adequate materials and supplies; reviews work sites for compliance with Water Operations Division, City and legal regulations and standards; implements Department of Health Services guidelines and requirements related to the City's water distribution system.
- Establishes, implements, and enforces operating and safety procedures to ensure compliance with related laws, ordinances, rules and regulations; coordinates and conducts weekly safety meetings and ensure personnel receive proper safety training.
- Coordinates various programs including, but not limited to, Underground Service Alert, valve operations, large meter replacement, fire hydrant operation, flow test and documentation; ensures accurate updates to atlas maps and record drawings.
- Recommends and participates in the development of the Water Services & Operations Division goals, objectives, policies, and procedures and ensures compliance within the Section.
- Assists in the development and administration of the Water Operations Section and Division budget; participates in the preparation of requests for proposals and the preparation of project cost estimates for competitive bidding purposes; participates in the review of capital improvement and developer construction plans; participates in evaluating contractor performance and in construction contract modifications and negotiation of contract changes; establishes, approves and monitors purchase orders for equipment, materials, supplies and other expenditures.
- Communicates and coordinates work with other departments, divisions, and sections; as well as customers and developers; conducts research, writes memos, correspondence and reports regarding water distribution related issues and performance.
- Performs a variety of customer service duties including investigating and responding to sensitive complaints; explains the effect of work projects to adjacent property owners; addresses developer and consumer concerns and inquiries regarding the water distribution system.

- Responds to emergency situations during scheduled and unscheduled work hours.
- Performs related duties as assigned or required.

MINIMUM QUALIFICATIONS:

Education and Experience:

Any combination of education and/or experience that has provided the knowledge, skills, and abilities necessary for acceptable job performance. Example combinations include:

Graduation from high school or GED equivalent supplemented by college courses and specialized training in the construction and maintenance of water distribution systems, and four years of progressively responsible experience in the construction and maintenance of water distribution systems, including a minimum of two years of experience in a supervisory capacity.

Required Licenses or Certifications:

- Possession of a Class B California driver's license and a satisfactory driving record.
- Possession of a Grade D-3 Distribution Systems Certificate from the California State Water Resources Control Board is required at time of application.
- Possession of a Grade T-1 Water Treatment Certificate from the California State Water Resources Control Board is desirable.

Required Knowledge of:

- Methods, tools, equipment and procedures used in the repair and maintenance of water systems.
- Effective and efficient methods and procedures for scheduling and assigning work of water repair and maintenance personnel.
- Pertinent laws, codes, safety orders, and safe operating practices and procedures related to the repair and maintenance of water systems.
- Principles and techniques of organization, administration, budget and personnel.
- Effective customer relations.
- Working knowledge of basic principles and practices of engineering related to water systems.

Ability to:

- Communicate clearly and concisely, both orally and in writing.
- Prepare reports and keep accurate records; maintain and analyze data and information and draw logical conclusions.
- Select, train, supervise and evaluate employees.
- Train personnel on section activities, procedures and regulations.
- Make decisions regarding operational and personnel functions.
- Respond to emergency and problem situations in an effective manner.
- Communicate effectively with a variety of personnel and establish/maintain effective working relationships.
- Explain and apply policies and procedures.
- Interpret and apply rules, regulations, legislation and policies.
- Understand and follow verbal and written directions; use and care of a variety of tools, materials, and equipment (ability to operate dump truck, backhoe and skid steer) common to the repair and maintenance of water distribution systems.
- Plan, assign and inspect the work of subordinates.
- Allocate equipment, materials, and personnel in a cost-effective manner.
- Read and interpret blueprints and building plans.
- Prepare cost estimates for time, materials and equipment.

- Meet the physical requirements established by the City.

Required Skill in:

- Safely operating heavy construction and repair equipment.
- Using a variety of hand and power tools, an office computer and a variety of word processing, data management and other software applications.

Physical Demands / Work Environment:

- Position requires prolonged sitting, standing, walking, reaching, twisting, and turning, kneeling, bending, squatting, and stooping in the performance of daily activities.
- The position also requires grasping, repetitive hand movement and fine coordination in preparing statistical reports and data using a computer keyboard.
- Additionally, the position requires near vision in reading correspondence and statistical data on the computer.
- Acute hearing is required when providing telephone service and communicating in person and position requires responding to public inquiries and complaints in a tactful and courteous manner.
- The incumbent participates in water systems maintenance activities that may require walking on uneven ground, working around machinery, fumes, dirt and gas and sometimes during inclement weather.
- Work may include considerable physical exertion, including heavy lifting, on an occasional basis.
- In emergency situations, the employee may be called upon to report for work and/or coordinate appropriate activities from a remote location.

JULY 7, 2026

TO: HONORABLE MAYOR AND CITY COUNCIL MEMBERS

FROM: JEROME GROOMES
CITY MANAGER

SUBJECT: A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO APPROVE AN AMENDMENT TO THE POSITION CLASSIFICATION PLAN BY AMENDING THE CLASSIFICATION OF BUSINESS LICENSE INSPECTOR

SUMMARY

This resolution recommends the amendment to the Position Classification Plan by amending the classification of Business License Inspector.

BACKGROUND

On January 15, 2026, the City of Compton and representatives the American Federation of State, County, and Municipal Employees (AFSCME) Local 3947 met, conferred, and agreed to amend the classification specifications of Business License Inspector.

On February 19, 2026, the Personnel Board of the City of Compton approved the corresponding side letters per each meet and confer sessions.

§1103 of the City of Compton Charter authorizes the Personnel Board to recommend changes to the classification plan to the City of Compton Council for consideration.

STATEMENT OF ISSUE

The position mentioned reflect organizational updates within the Public Safety Department, including modifications to primary duties and responsibilities, accurately defining the scope, authority, and functional expectations of these roles.

FISCAL IMPACT

The salary range for the position of Business License Inspector shall remain the same at Salary Range 145 within the Fiscal Year 2025-2026, and Salary Range 150 within the Fiscal Year 2026-2027 budget of the Public Safety Department, causing no fiscal change.

RECOMMENDATION

It is recommended that the City Council approve and adopt the attached Resolution to amend the Position Classification Plan per the AFSCME Local 3947 meet and confer side letter.

TAQUAN JONES
HUMAN RESOURCES DEPARTMENT

APPROVED FOR FORWARDING:

JEROME GROOMES
CITY MANAGER

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO APPROVE AN AMENDMENT TO THE POSITION CLASSIFICATION PLAN BY AMENDING THE CLASSIFICATIONS OF BUSINESS LICENSE INSPECTOR

WHEREAS, on January 15, 2026, the City of Compton and representatives the American Federation of State, County, and Municipal Employees (AFSCME) Local 3947 met, conferred, and agreed to amend the classification specifications of Business License Inspector; and

WHEREAS, on February 19, 2026, the Personnel Board of the City of Compton approved the corresponding side letters per the meet and confer session; and

WHEREAS, §1103 of the City of Compton Charter authorizes the Personnel Board to recommend changes to the classification plan to the City of Compton Council for consideration; and

WHEREAS, the position mentioned reflect organizational updates within the Community Improvement Department, including modifications primary duties and responsibilities, accurately defining the scope, authority, and functional expectations of the role; and

WHEREAS, the salary range for the position of Business License Inspector shall remain the same at Salary Range 145 within the Fiscal Year 2025-2026, and Salary Range 150 within the Fiscal Year 2026-2027 budget of the Public Safety Department.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF COMPTON DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. That the City Manager is hereby authorized to approve an amendment to the Position Classification Plan by amending the classification of Business License Inspector (Public Safety), as referenced to the corresponding meet & confer side letter.

SECTION 2. That the salary range of Business License Inspector is to remain the same at Salary Range 145 for the current Fiscal Year, and Salary Range 150 for Fiscal Year 2026-2027.

SECTION 3. That the position of Business License Inspector is budgeted for in the Fiscal Year 2025-2026 and 2026-2027 budget of the Department of Public Safety.

SECTION 3. That copies of this Resolution shall be filed in the offices of the City Manager, City Clerk, City Controller, Legal Division, and Human Resources Department.

SECTION 4. That the Mayor shall sign, and the City Clerk shall attest to the adoption of this Resolution.

ADOPTED this 7th day of July, 2026.

_____
EMMA SHARIF
MAYOR OF THE CITY OF COMPTON

ATTEST:

_____
SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

STATE OF CALIFORNIA
COUNTY OF LOS ANGELES
CITY OF COMPTON:SS

I, Satra D. Zurita, City Clerk of the City of Compton, hereby certify that the foregoing resolution was adopted by the City Council of the City of Compton, signed by the Mayor, and attested by the City Clerk at a regular meeting thereof held on the _____ day of _____, 2026.

That said resolution was adopted by the following vote, to wit:

AYES: COUNCIL MEMBERS-
NOES: COUNCIL MEMBERS-
ABSTAIN: COUNCIL MEMBERS-
ABSENT: COUNCIL MEMBERS-

_____
SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

PERSONNEL BOARD – CITY OF COMPTON
205 SOUTH WILLOWBROOK AVE., COMPTON, CA 90220
SPECIAL MEETING
FEBRUARY 19, 2026
5:30 P.M.

AGENDA

Officers, employees and others desiring to be heard on any of the matters shown on the agenda may address the Personnel Board after a completed "Request to Address the Personnel Board" form is submitted to the Clerk to the Personnel Board not less than five (5) minutes prior to the scheduled meeting time. A separate request form must be submitted for each agenda item. The request forms are available in the Human Resources Department and in the lobby area of the meeting room. If you are an individual with a disability and need a reasonable modification or accommodation pursuant to the American with Disabilities Act ("ADA") please contact the Human Resources Office at (310) 605-5535 or email **contactpersonnelboard@comptoncity.org** prior to the meeting for assistance.

CALL TO ORDER

PLEDGE OF ALLEGIANCE

ROLL CALL

UNFINISHED BUSINESS

NEW BUSINESS

A. Oral and Written Communications, Reports and Requests

A-1. Report of Temporary & Exempt Appointments as of February 12, 2026 (receive and file)

A-2. Overview of the City of Compton's Hiring & Examination Process (receive and file)

A-3. Approval of Personnel Board Meeting minutes for the following dates:

a. 01/15/2026

b. 04/04/2024

A-4. Request to approve the following Eligible List(s):

a. Payroll Specialist – City Controller
Open-Competitive

b. Workers' Compensation Claims Administrator – City Manager
Open-Competitive

c. Maintenance Worker II – PW / Street Maintenance
Open-Competitive & Promotional

d. Payroll Services Supervisor – City Controller
Open-Competitive & Promotional

e. Public Information Specialist – City Manager
Open-Competitive

f. Accountant II – City Controller
Open-Competitive & Promotional

A-5. Request to approve the following Temporary Appointments(s):

a. Claims Examiner – City Manager
Effective 02/09/2026

b. Facilities Maintenance Worker III – General Services
Effective 01/12/2026

c. Custodian Foreman – General Services
Effective 01/01/2026

d. Water Serviceworker III – Water
Effective 01/26/2026

e. Associate Civil Engineer – PW / Engineering
Effective 02/23/2026

f. Custodian – General Services
Effective 03/09/2026

A-6. Request to abolish the following Eligible List(s):

a. Office Assistant III

b. Purchasing Manager

c. Director of General Services

d. Parks Maintenance Worker I

B. <u>Public Hearing – 5:35 PM</u>

To consider the following request to exempt positions from the Classified Service for a period not to exceed (6) months:

a. Business License Inspector – Community Improvement
Effective 01/07/2026

b. Security Services Supervisor – Community Improvement
Effective 02/16/2026

c. Project Manager – Grants Management
Effective 01/06/2026

d. City Controller – City Controller
Effective 12/30/2025

e. City Clerk Technician – City Clerk
Effective 12/10/2025

f. Office Assistant II – City Clerk
Effective 12/08/2025

C. <u>Public Hearing – 5:40 PM</u>

The Personnel Board, pursuant to Sections 1010(c) and 1103 of the Compton City Charter, will hold a public hearing to consider the following proposed amendments to the Classification Plan.

a. Public Safety Supervisor – Community Improvement
(Proposed amendment to Classification)

b. Public Safety Director – Community Improvement
(Proposed amendment to Classification)

c. Public Safety Deputy Director – Community Improvement
(Proposed amendment to Classification)

d. Business License Inspector – Community Improvement
(Proposed amendment to Classification)

e. Permit Services Supervisor – Building & Safety
(Proposed amendment to Classification)

AUDIENCE COMMENTS

PERSONNEL BOARD COMMENTS

ADJOURNMENT

The next regular meeting of the Personnel Board is scheduled for Thursday, March 19, 2026 at 5:30 p.m.

Posted: February 12, 2026

Pursuant to Section 54957.5 of the California Government Code, any writings (except for those writings, which are exempt from disclosure) which are distributed to all or a majority of the members of the Personnel Board are available for public inspection in the Human Resources Department during regular business hours on February 12, 2026.

CITY OF COMPTON

Job Title: Business License Inspector

SUMMARY

Under direction of License Collector, to issue licenses and collect fees for business and individuals operating business activities within the City; to investigate and report violations of license ordinances.

ESSENTIAL DUTIES AND RESPONSIBILITIES

Issues business licenses.

Enforces the licensing codes.

Computes license fees in accordance with schedules of fees.

Collects money and issues receipts.

Maintains records of collections and payments.

Receives and investigate complaints from citizens and the City council.

Performs field investigations to assure compliance with codes.

Makes recommendations for revising codes.

Inspects businesses for proper licensing.

Interprets codes for citizens and City personnel.

Secures evidence and document with photos and written reports.

Consults with police, fire and other departments on licensing issues.

Assists in enforcement and legal preparation of cases .

Performs other duties as required.

KNOWLEDGE OF
Goals, polices and objectives of business licensing.
Interpersonal skills.
Oral and written communication.
Operation of computers and related software.
Policies and objectives of assigned programs.
Public contact techniques.
Applicable sections of codes and laws.
Laws and regulations related to activities.

LANGUAGE SKILLS
Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals. Ability to write routine reports and correspondence. Ability to speak effectively before groups or employees of organization.

MATH SKILLS
Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals.

ABILITY TO
Prioritize and schedule work.
Explain and enforce polices and regulations.
Maintain up to date knowledge of regulations.
Establish, maintain effective relationships.
Operate a computer and related software.
Interpret and explain polices & procedures.
Perform research,compile data,prepare reports.
Understand,follow oral and written directions.

REASONING ABILITY
Ability to apply common sense understanding to carry out instructions furnished in written, oral, or diagram form.
Ability to deal with problems involving several concrete variables in standardized situations.

EDUCATION and/or EXPERIENCE
High school diploma or general education degree (GED) and four years experience and/or training in related fields with public contact; or equivalent combination of education and experience.

CERTIFICATES, LICENSES, REGISTRATIONS
Valid California Drivers License.

PHYSICAL DEMANDS The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to talk or hear. The employee frequently is required to stand and walk. The employee is occasionally required to sit. Specific vision abilities required by this job include close vision, distance vision, color vision, and peripheral vision.

WORK ENVIRONMENT The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly exposed to outside weather conditions. The employee occasionally works in inside environmental conditions and occasionally works with a video display terminal for prolonged periods. The noise level in the work environment is usually quiet.

Approved By:
Approved Date:

City of Compton		
BUSINESS LICENSE INSPECTOR		
Department: Community Improvement	**Class Code:**	
Revised Date: December 2025	**FLSA Status:**	Non-Exempt
Personnel Board Approved:	**Bargaining Unit:** AFSCME Local 3947	
Council Approved:		

GENERAL PURPOSE: Under direction of License Collector, to issue licenses and collect fees for business and individuals operating business activities within the City; to investigate and report violations of license ordinances.

~~SUPERVISION RECEIVED/EXERCISED:~~

PRIMARY DUTIES AND RESPONSIBILITIES:

The following essential functions are those that are critical, integral, necessary, crucial, primary and fundamental to the job. Incumbents who possess the requisite skill, experience, education, and other job-related requirements of a position are expected to perform the essential functions of the job with or without a reasonable accommodation.

*The following duties **ARE NOT** intended to serve as a comprehensive list of all duties performed by all employees in this classification, only a representative summary of the primary duties and responsibilities. Incumbent(s) may not be required to perform all duties listed and may be required to perform additional, position-specific duties.*

- Inspect businesses to verify proper licenses and permits.
- Enforce City business license and tax regulations.
- Document photos of any project being worked on.
- Investigate complaints, unlicensed businesses, and code violations.
- Issue notices, citations, and collect delinquent license fees or taxes.
- Assist business owners with applications, renewals, and compliance questions.
- Maintain records, prepare reports, and update databases.
- Perform follow ups with delinquent accounts.
- Coordinate with other departments and provide customer service.
- Conduct field inspections, audits, and follow-up visits.
- Represent the City in hearings or court when needed.
- Build positive relationships with the business community.
- Patrols city while doing inspections in city Vehicle.
- Performs other duties as required.
- ~~Issues business licenses.~~
- ~~Enforces the licensing codes.~~
- ~~Computes license fees in accordance with schedules of fees.~~
- ~~Collects money and issues receipts.~~
- ~~Maintains records of collections and payments.~~
- ~~Receives and investigate complaints from citizens and the City council.~~
- ~~Performs field investigations to assure compliance with codes.~~
- ~~Makes recommendations for revising codes.~~
- ~~Inspects businesses for proper licensing.~~
- ~~Interprets codes for citizens and City personnel.~~
- ~~Secures evidence and document with photos and written reports.~~

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City of Compton
Business License Inspector

- ~~Consults with police, fire and other departments on licensing issues.~~
- ~~Assists in enforcement and legal preparation of cases.~~
- ~~Performs other duties as required.~~

MINIMUM QUALIFICATIONS:

Education and/or Experience:

High School diploma and four years of training dealing with customer service in related field: or equivalent combination of education and experience.

Certificates, Licenses, Registrations:

- Valid Californian Driver's License- Clean driving record
- PC832-Certification must be obtained within 6 months of appointment

~~**Education and Experience:**~~

~~High school diploma or general education degree (GED) and four years experience and/or training in related fields with public contact; or equivalent combination of education and experience.~~

~~**Required Licenses or Certifications:**~~

- ~~Valid California Drivers License.~~

Required Knowledge of / Ability to:

- Laws, ordinances, rules and regulations affecting business license enforcement.
- Functions, operations and objectives of municipal government.
- Basic principles of organization and analysis.
- Principles and procedures of record-keeping and reporting.
- Principles and practices involved in developing and implementing community-based programs.
- Principles and practices of customer service.
- Report writing methods and techniques.
- Computers and software applications.
- Safe driving principles and practices.
- Establish, maintain, and foster positive and harmonious working relationships with those contacted in the course of work.
- Analyze situations quickly and objectively.
- Prepare written reports and analysis.
- ~~Goals, policies and objectives of business licensing.~~
- ~~Interpersonal skills.~~
- ~~Oral and written communication.~~
- ~~Operation of computers and related software.~~
- ~~Policies and objectives of assigned programs.~~
- ~~Public contact techniques.~~
- ~~Applicable sections of codes and laws.~~
- ~~Laws and regulations related to activities.~~

Language ~~Skills~~:

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Ability to read and interpret documents such as safety rule, operating maintenance instructions, and procedure manuals. Ability to write routine reports and reports and correspondence. Ability to speak effectively before groups or employee organizations.

- ~~Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals.~~
- ~~Ability to write routine reports and correspondence. Ability to speak effectively before groups or employees of organization.~~

Math Skills:

Ability to add, subtract, multiply, and divide. Ability to calculate percentage and decimal points.
~~Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals.~~

Reasoning Ability:

Ability to apply common sense and understating to carry out instruction furnished in written, oral or, or diagram form. Ability to deal with problem solving involving several concrete variables in standardize situations.
~~**Ability to:**~~

- ~~Prioritize and schedule work.~~
- ~~Explain and enforce polices and regulations.~~
- ~~Maintain up to date knowledge of regulations.~~
- ~~Establish, maintain effective relationships.~~
- ~~Operate a computer and related software.~~
- ~~Interpret and explain polices & procedures.~~
- ~~Perform research, compile data, prepare reports.~~
- ~~Understand, follow oral and written directions.~~
- ~~Ability to apply common sense understanding to carry out instructions furnished in written, oral, or diagram form.~~
- ~~Ability to deal with problems involving several concrete variables in standardized situations.~~

Physical Demands ~~/ Work Environment~~:

- The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- While performing the duties of this job, the employee is regularly required to talk or hear. The employee frequently is required to stand and walk. The employee is occasionally required to sit. Specific vision abilities required by this job include close vision, distance vision, color vision, and peripheral vision.
- ~~The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.~~
- ~~While performing the duties of this job, the employee is regularly required to talk or hear.~~
  - ~~The employee frequently is required to stand and walk.~~
  - ~~The employee is occasionally required to sit.~~
  - ~~Specific vision abilities required by this job include close vision, distance vision, color vision, and peripheral vision.~~
- ~~The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job.~~
  - ~~Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.~~

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~~• While performing the duties of this job, the employee is regularly exposed to outside weather conditions.~~

~~• The employee occasionally works in inside environmental conditions and occasionally works with a video display terminal for prolonged periods.~~

~~The noise level in the work environment is usually quiet.~~

Work Environment:

- The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- While performing the duties of this job, the employee is regularly exposed to outside weather conditions. The employee occasionally works in inside environmental conditions and occasionally works with a video display terminal for prolonged periods. The noise level in the work environment is usually quiet.

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City of Compton		
BUSINESS LICENSE INSPECTOR		
Department: Community Improvement	**Class Code:**	
Revised Date: December 2025	**FLSA Status:**	Non-Exempt
Personnel Board Approved:	**Bargaining Unit:** AFSCME Local 3947	
Council Approved:		

GENERAL PURPOSE: Under direction of License Collector, to issue licenses and collect fees for business and individuals operating business activities within the City; to investigate and report violations of license ordinances.

PRIMARY DUTIES AND RESPONSIBILITIES:

The following essential functions are those that are critical, integral, necessary, crucial, primary and fundamental to the job. Incumbents who possess the requisite skill, experience, education, and other job-related requirements of a position are expected to perform the essential functions of the job with or without a reasonable accommodation.

*The following duties **ARE NOT** intended to serve as a comprehensive list of all duties performed by all employees in this classification, only a representative summary of the primary duties and responsibilities. Incumbent(s) may not be required to perform all duties listed and may be required to perform additional, position-specific duties.*

- Inspect businesses to verify proper licenses and permits.
- Enforce City business license and tax regulations.
- Document photos of any project being worked on.
- Investigate complaints, unlicensed businesses, and code violations.
- Issue notices, citations, and collect delinquent license fees or taxes.
- Assist business owners with applications, renewals, and compliance questions.
- Maintain records, prepare reports, and update databases.
- Perform follow ups with delinquent accounts.
- Coordinate with other departments and provide customer service.
- Conduct field inspections, audits, and follow-up visits.
- Represent the City in hearings or court when needed.
- Build positive relationships with the business community.
- Patrols city while doing inspections in city Vehicle.
- Performs other duties as required.

MINIMUM QUALIFICATIONS:

Education and/or Experience:

High School diploma and four years of training dealing with customer service in related field: or equivalent combination of education and experience.

Certificates, Licenses, Registrations:

- Valid Californian Driver's License- Clean driving record
- PC832-Certification must be obtained within 6 months of appointment

Required Knowledge of / Ability to:

- Laws, ordinances, rules and regulations affecting business license enforcement.
- Functions, operations and objectives of municipal government.
- Basic principles of organization and analysis.
- Principles and procedures of record-keeping and reporting.

- Principles and practices involved in developing and implementing community-based programs.
- Principles and practices of customer service.
- Report writing methods and techniques.
- Computers and software applications.
- Safe driving principles and practices.
- Establish, maintain, and foster positive and harmonious working relationships with those contacted in the course of work.
- Analyze situations quickly and objectively.
- Prepare written reports and analysis.

Language:
Ability to read and interpret documents such as safety rule, operating maintenance instructions, and procedure manuals. Ability to write routine reports and reports and correspondence. Ability to speak effectively before groups or employee organizations.

Math Skills:
Ability to add, subtract, multiply, and divide. Ability to calculate percentage and decimal points.

Reasoning Ability:
Ability to apply common sense and understating to carry out instruction furnished in written, oral or, or diagram form. Ability to deal with problem solving involving several concrete variables in standardize situations.

Physical Demands:

- The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- While performing the duties of this job, the employee is regularly required to talk or hear. The employee frequently is required to stand and walk. The employee is occasionally required to sit. Specific vision abilities required by this job include close vision, distance vision, color vision, and peripheral vision.

Work Environment:

- The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- While performing the duties of this job, the employee is regularly exposed to outside weather conditions. The employee occasionally works in inside environmental conditions and occasionally works with a video display terminal for prolonged periods. The noise level in the work environment is usually quiet.

JUNE XX, 2026

TO: HONORABLE MAYOR AND CITY COUNCIL MEMBERS

FROM: WILLIE A. HOPKINS, JR.
CITY MANAGER

SUBJECT: A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO APPROVE AN AMENDMENT TO THE POSITION CLASSIFICATION PLAN BY ADDING THE CLASSIFICATION OF PERMIT SERVICES SUPERVISOR

SUMMARY

This resolution recommends the amendment to the Position Classification Plan by adding the classifications of Permit Services Supervisor.

BACKGROUND

On January 8, 2026, the City of Compton and representatives the American Federation of State, County, and Municipal Employees (AFSCME) Local 2325 met, conferred, and agreed to add the classification specifications of Permit Services Supervisor.

On February 19, 2026, the Personnel Board of the City of Compton approved the corresponding side letters per the meet and confer session.

§1103 of the City of Compton Charter authorizes the Personnel Board to recommend changes to the classification plan to the City of Compton Council for consideration.

STATEMENT OF ISSUE

The Permit Services Supervisor will be responsible for planning, assigning, and supervising the work of Permit Technicians at the public counter. In addition, they will ensure excellent customer service, resolve permit-related complaints, service as a technical resource, and perform complex duties as needed to support departmental operations.

The position mentioned reflect organizational additions within the Building & Safety Department, including departmental alignment, general purpose statements, supervision received and exercised, primary duties and responsibilities, and minimum qualifications, accurately defining the scope, authority, and functional expectations of the role.

FISCAL IMPACT

The salary range for the position of Permit Services Supervisor for the Building & Safety Department will be established at Range 161 for Fiscal Year 2026-2027.

RECOMMENDATION

It is recommended that the City Council approve and adopt the attached Resolution to amend the Position Classification Plan per the AFSCME Local 2325 meet and confer side letter.

TAQUAN JONES
HUMAN RESOURCES DEPARTMENT

APPROVED FOR FORWARDING:

WILLIE A. HOPKINS, JR.
CITY MANAGER

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO APPROVE AN AMENDMENT TO THE POSITION CLASSIFICATION PLAN BY ADDING THE CLASSIFICATION OF PERMIT SERVICES SUPERVISOR

WHEREAS, on January 8, 2026, the City of Compton and representatives the American Federation of State, County, and Municipal Employees (AFSCME) Local 2325 met, conferred, and agreed to add the classification specification of Permit Services Supervisor; and

WHEREAS, on February 19, 2026, the Personnel Board of the City of Compton approved the corresponding side letter per the meet and confer session; and

WHEREAS, §1103 of the City of Compton Charter authorizes the Personnel Board to recommend changes to the classification plan to the City of Compton Council for consideration; and

WHEREAS, the Permit Services Supervisor will be responsible for planning, assigning, and supervising the work of Permit Technicians at the public counter; in addition, they will ensure excellent customer service, resolve permit-related complaints, service as a technical resource, and perform complex duties as needed to support departmental operations; and

WHEREAS, the position mentioned reflect organizational additions within the Building & Safety Department, including departmental alignment, general purpose statements, supervision received and exercised, primary duties and responsibilities, and minimum qualifications, accurately defining the scope, authority, and functional expectations of the role; and

WHEREAS, the salary range for the position of Permit Services Supervisor for the Building & Safety Department will be established at Range 161 for Fiscal Year 2026-2027.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF COMPTON DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. That the City Manager is hereby authorized to approve an amendment to the Position Classification Plan by adding the classification of Permit Services Supervisor (Building & Safety), as referenced to the corresponding meet & confer side letter.

SECTION 2. That the position of Permit Services Supervisor is budgeted at Range 161 for the Fiscal Year 2026-2027 budget of the Department of Building & Safety.

SECTION 3. That copies of this Resolution shall be filed in the offices of the City Manager, City Clerk, City Controller, Legal Division, and Human Resources Department.

SECTION 4. That the Mayor shall sign, and the City Clerk shall attest to the adoption of this Resolution.

ADOPTED this _____ day of _____, 2026.

_____
EMMA SHARIF
MAYOR OF THE CITY OF COMPTON

ATTEST:

_____
SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

STATE OF CALIFORNIA
COUNTY OF LOS ANGELES
CITY OF COMPTON:SS

I, Satra D. Zurita, City Clerk of the City of Compton, hereby certify that the foregoing resolution was adopted by the City Council of the City of Compton, signed by the Mayor, and attested by the City Clerk at a regular meeting thereof held on the _____ day of _____, 2026.

That said resolution was adopted by the following vote, to wit:

AYES:	**COUNCIL MEMBERS-**
NOES:	**COUNCIL MEMBERS-**
ABSTAIN:	**COUNCIL MEMBERS-**
ABSENT:	**COUNCIL MEMBERS-**

_____
SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

PERSONNEL BOARD – CITY OF COMPTON
205 SOUTH WILLOWBROOK AVE., COMPTON, CA 90220
SPECIAL MEETING
FEBRUARY 19, 2026
5:30 P.M.

AGENDA

Officers, employees and others desiring to be heard on any of the matters shown on the agenda may address the Personnel Board after a completed "Request to Address the Personnel Board" form is submitted to the Clerk to the Personnel Board not less than five (5) minutes prior to the scheduled meeting time. A separate request form must be submitted for each agenda item. The request forms are available in the Human Resources Department and in the lobby area of the meeting room. If you are an individual with a disability and need a reasonable modification or accommodation pursuant to the American with Disabilities Act ("ADA") please contact the Human Resources Office at (310) 605-5535 or email **contactpersonnelboard@comptoncity.org** prior to the meeting for assistance.

CALL TO ORDER

PLEDGE OF ALLEGIANCE

ROLL CALL

UNFINISHED BUSINESS

NEW BUSINESS

A. Oral and Written Communications, Reports and Requests

A-1. Report of Temporary & Exempt Appointments as of February 12, 2026 (receive and file)

A-2. Overview of the City of Compton's Hiring & Examination Process (receive and file)

A-3. Approval of Personnel Board Meeting minutes for the following dates:

a. 01/15/2026

b. 04/04/2024

A-4. Request to approve the following Eligible List(s):

a. Payroll Specialist – City Controller
Open-Competitive

b. Workers' Compensation Claims Administrator – City Manager
Open-Competitive

c. Maintenance Worker II – PW / Street Maintenance
Open-Competitive & Promotional

d. Payroll Services Supervisor – City Controller
Open-Competitive & Promotional

e. Public Information Specialist – City Manager
Open-Competitive

f. Accountant II – City Controller
Open-Competitive & Promotional

A-5. Request to approve the following Temporary Appointments(s):

a. Claims Examiner – City Manager
Effective 02/09/2026

b. Facilities Maintenance Worker III – General Services
Effective 01/12/2026

c. Custodian Foreman – General Services
Effective 01/01/2026

d. Water Serviceworker III – Water
Effective 01/26/2026

e. Associate Civil Engineer – PW / Engineering
Effective 02/23/2026

f. Custodian – General Services
Effective 03/09/2026

A-6. Request to abolish the following Eligible List(s):

a. Office Assistant III

b. Purchasing Manager

c. Director of General Services

d. Parks Maintenance Worker I

B. <u>Public Hearing – 5:35 PM</u>

To consider the following request to exempt positions from the Classified Service for a period not to exceed (6) months:

a. Business License Inspector – Community Improvement
Effective 01/07/2026

b. Security Services Supervisor – Community Improvement
Effective 02/16/2026

c. Project Manager – Grants Management
Effective 01/06/2026

d. City Controller – City Controller
Effective 12/30/2025

e. City Clerk Technician – City Clerk
Effective 12/10/2025

f. Office Assistant II – City Clerk
Effective 12/08/2025

C. <u>Public Hearing – 5:40 PM</u>

The Personnel Board, pursuant to Sections 1010(c) and 1103 of the Compton City Charter, will hold a public hearing to consider the following proposed amendments to the Classification Plan.

a. Public Safety Supervisor – Community Improvement
(Proposed amendment to Classification)

b. Public Safety Director – Community Improvement
(Proposed amendment to Classification)

c. Public Safety Deputy Director – Community Improvement
(Proposed amendment to Classification)

d. Business License Inspector – Community Improvement
(Proposed amendment to Classification)

e. Permit Services Supervisor – Building & Safety
(Proposed amendment to Classification)

AUDIENCE COMMENTS

PERSONNEL BOARD COMMENTS

ADJOURNMENT

The next regular meeting of the Personnel Board is scheduled for Thursday, March 19, 2026 at 5:30 p.m.

Posted: February 12, 2026

Pursuant to Section 54957.5 of the California Government Code, any writings (except for those writings, which are exempt from disclosure) which are distributed to all or a majority of the members of the Personnel Board are available for public inspection in the Human Resources Department during regular business hours on February 12, 2026.

City of Compton		
PERMIT SERVICES SUPERVISOR		
Department: Building & Safety	**Class Code:**	
Proposed Date: July 2025	**FLSA Status:**	Non - Exempt
Personnel Board Approved:	**Bargaining Unit:** AFSCME 2325 - Supervisory	
Council Approved: ***Resolution No.***		

GENERAL PURPOSE: Under direction of the Chief Building Official, the Permit Services Supervisor plans, assigns, and supervises the work of permit technicians at the public counter. The incumbent ensures excellent customer service, resolves permit-related complaints, serves as a technical resource, and performs complex permit technician duties as needed to support departmental operations.

SUPERVISION RECEIVED/EXERCISED: Reports to the Chief Building Official or their designee. Supervises Building and Permit Technicians and assigned administrative staff.

PRIMARY DUTIES AND RESPONSIBILITIES:

The following essential functions are those that are critical, integral, necessary, crucial, primary and fundamental to the job. Incumbents who possess the requisite skill, experience, education, and other job-related requirements of a position are expected to perform the essential functions of the job with or without a reasonable accommodation.

*The following duties **ARE NOT** intended to serve as a comprehensive list of all duties performed by all employees in this classification, only a representative summary of the primary duties and responsibilities. Incumbent(s) may not be required to perform all duties listed and may be required to perform additional, position-specific duties.*

- Supervise daily activities of public counter permit technicians per the direction of the Chief Building Official.
- Monitor workflow, assign tasks, and ensure adequate coverage at the permit counter.
- Promote a high standard of customer service; resolve difficult and sensitive customer complaints or permit issues.
- Train, mentor, and evaluate permit staff; assist in hiring and disciplinary actions.
- Coordinate with the Building & Safety Department and other City departments to ensure efficient permit processing.
- Prepare performance metrics and reports; recommend improvements to processes and procedures.
- Maintain and update permit-related forms, checklists, and procedure manuals.
- Assist with implementation and staff training on permitting software updates and system changes.
- Provide information and technical assistance to customers, property owners, and staff regarding building permit processes, applications, and City procedures.
- Oversee and assist the public counter; accept and review permit applications and related documents for completeness and accuracy.
- Calculate and process fees; issue permits within authority.
- Enter, update, and retrieve data using the City's permitting software.
- Maintain organized files, maps, records, and logs; assist with inspection scheduling and requests.
- Ensure confidentiality of records and adherence to departmental security protocols.
- Stay current on applicable codes, policies, and industry best practices; attend workshops and training as needed.

MINIMUM QUALIFICATIONS:

Education and Experience:

High School diploma or GED equivalent; four (4) years of increasingly responsible experience in building permit processing, including at least one (1) year in a lead or supervisory capacity.

Required Licenses or Certifications:

- ICC/ICBO Permit Technician Certification at time of appointment

Required Knowledge of:

- Knowledge of City policies, municipal codes, zoning and building ordinances, and permit processing regulations.
- Strong understanding of customer service principles and techniques.
- Skilled in interpreting and explaining technical codes and regulations to the public.
- Proficient in using permitting and customer service software systems.
- Effective communicator, both orally and in writing.
- Ability to supervise, train, evaluate, and motivate staff.
- Skilled in conflict resolution, public engagement, and time management.
- Ability to maintain composure in fast-paced, high-volume work environments.

Required Skill in:

- Planning, organizing, and supervising the daily activities of permit counter staff
- Providing exceptional customer service, including handling escalated complaints and resolving complex issues diplomatically
- Reviewing and processing permit applications with accuracy and attention to detail
- Training, coaching, and evaluating subordinate staff
- Using permitting software systems and standard office applications (e.g., Microsoft Office Suite)
- Interpreting and applying municipal codes, ordinances, and building regulations
- Communicating clearly and effectively, both orally and in writing
- Maintaining accurate records, logs, and files in both physical and digital formats
- Managing multiple priorities and meeting deadlines in a fast-paced environment
- Establishing and maintaining cooperative working relationships with City staff, developers, contractors, and the public

Physical Demands / Work Environment:

- Work is primarily performed in a standard office environment.
- Work may involve exposure to wet surfaces, occasional loud noise and dust.
- Work requires light lifting, carrying.
- Moderate finger dexterity and near vision is required.

MEET AND CONFER

CITY OF COMPTON
AND
AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES
(AFSCME LOCAL 2325)

On December 18, 2024, the City of Compton (City) and AFSCME Local 2325 (the Union) met and agreed to the creation of the **Permit Services Supervisor** job specifications. Both parties agreed to the below outlined job specifications:

GENERAL PURPOSE:

New Position Creation:
The City and the Union acknowledge the establishment of the **Permit Services Supervisor** position within the Building & Safety Department.

SUPERVISION RECEIVED/EXERCISED:

New Position Creation:
The **Permit Services Supervisor** reports to the **Chief Building Official** and directly supervises Building and Permit Technicians and assigned administrative staff.

PRIMARY DUTIES AND RESPONSIBILITIES:

New Position Creation:
The **Permit Services Supervisor** is responsible for planning, assigning, and supervising the work of permit technicians at the public counter. In addition, the incumbent ensures excellent customer service, resolves permit-related complaints, services as a technical resource, and performs complex permit technician duties as needed to support departmental operations.

MINIMUM QUALIFICATIONS, Education and Experience, Required Licenses or Certifications:

New Position Creation:
- High School diploma or GED equivalent
- Four (4) years of increasingly responsible experience in building permit processing, including at least one (1) year in a lead or supervisory capacity
- Possession of a valid California Class C Driver's License
- ICC/ICBO Permit Technician Certification at time of appointment

SALARY RANGE:

New Position Creation:
The agreed salary range for the **Permit Services Supervisor** position is **156.**

The City and the Union hereby agree to the above specifications for the **Permit Services Supervisor** job classification:

CITY:

Jerome Groomes
City Manager

Date: 6/3/26

UNION:

Enrique Benitez
AFSCME 2325 President

Date: 6/3/26

Yesenia Garcia 6/3/26
AFSCME 2325 Vice-President

Date: 6-3-26

Bob Adams
AFSCME 2325 Business Agent

This agreement by the parties is subject to City Council's approval

JUNE 23, 2026

TO: **HONORABLE MAYOR AND CITY COUNCIL MEMBERS**

FROM: **JEROME GROOMES**
ACTING CITY MANAGER

SUBJECT: **A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO APPROVE AN AMENDMENT TO THE POSITION CLASSIFICATION PLAN BY ADDING THE CLASSIFICATION OF PERMIT SERVICES SUPERVISOR**

SUMMARY

This resolution recommends the amendment to the Position Classification Plan by adding the classifications of Permit Services Supervisor.

BACKGROUND

On January 8, 2026, the City of Compton and representatives the American Federation of State, County, and Municipal Employees (AFSCME) Local 2325 met, conferred, and agreed to add the classification specifications of Permit Services Supervisor.

On February 19, 2026, the Personnel Board of the City of Compton approved the corresponding side letters per the meet and confer session.

§1103 of the City of Compton Charter authorizes the Personnel Board to recommend changes to the classification plan to the City of Compton Council for consideration.

STATEMENT OF ISSUE

The Permit Services Supervisor will be responsible for planning, assigning, and supervising the work of Permit Technicians at the public counter. In addition, they will ensure excellent customer service, resolve permit-related complaints, service as a technical resource, and perform complex duties as needed to support departmental operations.

The position mentioned reflect organizational additions within the Building & Safety Department, including departmental alignment, general purpose statements, supervision received and exercised, primary duties and responsibilities, and minimum qualifications, accurately defining the scope, authority, and functional expectations of the role.

FISCAL IMPACT

The salary range for the position of Permit Services Supervisor for the Building & Safety Department will be established at Range 161 for Fiscal Year 2026-2027.

RECOMMENDATION

It is recommended that the City Council approve and adopt the attached Resolution to amend the Position Classification Plan per the AFSCME Local 2325 meet and confer side letter.

TAQUAN JONES
HUMAN RESOURCES DEPARTMENT

APPROVED FOR FORWARDING:

JEROME GROOMES
ACTING CITY MANAGER

July 7, 2026

TO: **HONORABLE MAYOR AND CITY COUNCIL**

FROM: **PUBLIC WORKS STREET MAINTENANCE DEPARTMENT**

SUBJECT: **A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO APPROVE AN ADDITIONAL ALLOCATION OF THREE HUNDRED THOUSAND DOLLARS ($300,000) FOR TREE TRIMMING AND MAINTENANCE SERVICES, APPROVE AN AMENDMENT TO THE AGREEMENT WITH UNITED PACIFIC SERVICES, INC. TO INCREASE THE CONTRACT AMOUNT TO ONE MILLION DOLLARS ($1,000,000), AND ESTABLISH A CORRESPONSING PURCHASE ORDER**

SUMMARY

Adoption of this resolution will authorize the City Manager to allocate additional funding in the amount of Three Hundred Thousand Dollars ($300,000) for tree trimming and maintenance services, approves an amendment to the agreement with United Pacific Services, Inc. to increase the contract amount to One Million Dollars ($1,000,000), and establishes a corresponding purchase order.

BACKGROUND

The City of Compton's Urban Forest Program plays a crucial role in enhancing the quality of life in the City by providing numerous environmental, social and economic benefits. Managing and enhancing trees in Compton not only beautifies the City but also contributes to improving air quality, reducing energy costs, mitigating stormwater runoff and fostering community well-being.

The Urban Forestry Program oversees more than 12,000 trees and is responsible for administering proper tree care; planting new trees; removing dead and hazardous trees; conducting reforestation projects in the parks, municipal grounds, open spaces, medians and streets, and maintaining a street database with maintenance information about trees throughout the City.

STATEMENT OF THE ISSUE

The management of public trees is the responsibility of the Public Works Street Maintenance Department (Department). As part of the recent budget process, the Department was allocated additional funding to enhance tree maintenance services within the City.

This funding will allow the Department to expand its efforts to care for and maintain street trees, helping to ensure the continued vitality of the City's urban forest. This initiative will

provide lasting benefits to residents and contribute to a healthier environment for years to come.

United Pacific Services, Inc. (UPS) is the City's current contractor for tree maintenance services. Under the existing agreement, the City is authorized to compensate UPS up to Seven Hundred Thousand Dollars ($700,000) annually for tree trimming services. The additional funding of Three Hundred Thousand Dollars ($300,000) will increase this amount to One Million Dollars ($1,000,000) for the current fiscal year and annually for the remainder of the agreement.

In addition to tree trimming, UPS provides Tree Inventory Software and GPS mapping services. These tools are crucial for the City, as they help document the locations and characteristics of individual trees, along with their surrounding environment. The Tree Inventory includes street trees, park trees and trees located on other City-owned properties. Together, the Inventory and GPS services are essential for managing a healthy, resilient urban forest, which directly supports the well-being of both the environment and the community.

United Pacific Services, Inc. has extensive experience, having worked with over 20 municipalities in Southern California. The company employs certified Arborists and Pest Control Advisors, and operates a 2-acre facility in South Gate. Additionally, they are able to respond promptly to emergency tree service requests.

FISCAL IMPACT

Funds in an amount of One Million Dollars ($1,000,000) is allocated for this expenditure in the Department's Fiscal Year 2026-27 Budget in Account No. 2502-720-000-4266.

ALTERNATIVE

No other alternative is being proposed.

RECOMMENDATION

Staff recommends that the City Council approve the attached Resolution to allocate additional funding to United Pacific Services, Inc. for tree trimming services.

MARCUS HARRIS
STREET SUPERINTENDENT

APPROVED FOR FORWARDING

JERRY GROOMES
ACTING CITY MANAGER

RESOLUTION NO._____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO APPROVE AN ADDITIONAL ALLOCATION OF THREE HUNDRED THOUSAND DOLLARS ($300,000) FOR TREE TRIMMING AND MAINTENANCE SERVICES, APPROVE AN AMENDMENT TO THE AGREEMENT WITH UNITED PACIFIC SERVICES, INC. TO INCREASE THE CONTRACT AMOUNT TO ONE MILLION DOLLARS ($1,000,000), AND ESTABLISH A CORRESPONDING PURCHASE ORDER

WHEREAS, the Urban Forestry Program oversees more than 12,000 trees throughout the City; and

WHEREAS, the Urban Forestry Program is responsible for overseeing proper tree care, including the planting of new trees; removing dead and hazardous trees; conducting reforestation projects in the parks, municipal grounds, open spaces, medians and streets; and

WHEREAS, the City's Urban Forestry helps to define the character of the City, supports public health, provides habitat for wildlife, creates spaces for enjoyment, cleans our air and water and reduces the quantity of stormwater runoff; and

WHEREAS, the management of the public trees is the responsibility of the Public Works Street Maintenance Department (Department); and

WHEREAS, as part of the budget process, the Department was allocated additional funding to enhance tree maintenance services within the City; and

WHEREAS, this funding will allow the Department to expand its efforts to care for and maintain street trees, helping to ensure the continued vitality of the City's urban forest; and

WHEREAS, United Pacific Services, Inc. (UPS) is the City's current contractor for tree maintenance services; and

WHEREAS, under the existing agreement, the City is authorized to compensate UPS up to Seven Hundred Thousand Dollars ($700,000) annually. The additional funding of Three Hundred Thousand Dollars ($300,000) will increase this amount to One Million Dollars ($1,000,000) for the current fiscal year and annually for the remainder of the agreement; and

WHEREAS, funds in an amount of One Million Dollars ($1,000,000) is allocated for this expenditure in the Department's Fiscal Year 2026-27 Budget in Account 2502-720-000-4266.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF COMPTON DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. That the City Manager is authorized to establish a purchase order with United Pacific Services, Inc. for citywide tree trimming services in the amount of One Million Dollars ($1,000,000) for Fiscal Year 2026-27 from Account No. 2502-720-000-4266.

SECTION 2. That the City Manager is authorized to amend the agreement with United Pacific Services, Inc. to increase compensation from Seven Hundred Thousand Dollars ($700,000) to One Million Dollars ($1,000,000) for the current fiscal year and annually for the remainder of the agreement.

SECTION 3. That copies of this resolution shall be filed in the offices of the City Manager, City Controller, City Clerk, City Attorney and the Public Works Street Maintenance Department.

SECTION 4. That the Mayor shall sign and the City Clerk shall attest to the adoption of this resolution.

ADOPTED this 7th day of July, 2026.

_____
EMMA SHARIF
MAYOR OF THE CITY OF COMPTON

ATTEST:

_____
SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

STATE OF CALIFORNIA
COUNTY OF LOS ANGELES
CITY OF COMPTON:ss

I, Satra D. Zurita, City Clerk of the City of Compton, hereby certify that the foregoing resolution was passed and adopted by the City Council of the City of Compton, signed by the Mayor and attested by the City Clerk, at a regular meeting thereof, held on the 7th day of July, 2026, by the following vote:

AYES: COUNCILMEMBERS –
NOES: COUNCILMEMBERS –
ABSTAIN: COUNCILMEMBERS –
ABSENT: COUNCILMEMBERS –

_____
SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

SERVICES AGREEMENT BETWEEN
THE CITY OF COMPTON
AND
UNITED PACIFIC SERVICES, INC.

This **AGREEMENT** is made by and between the **CITY OF COMPTON**, a municipal corporation of the State of California (hereinafter referred to as **"CITY"**) located at 205 South Willowbrook Avenue, Compton, California 90220, and **UNITED PACIFIC SERVICES, INC**. (hereinafter referred to as "**CONTRACTOR")** located at 5529 Leeds street, South Gate, California 90280.

AGREEMENT:

That the **CITY** and **CONTRACTOR**, for the consideration, terms and conditions herein described, mutually agree as follows:

1. SERVICES TO BE PERFORMED BY CONTRACTOR:

CONTRACTOR shall perform, in a professional manner, everything required to be performed, shall provide and furnish all the labor, materials, necessary tools, expendable equipment and all utility and transportation services for the provision of providing annual tree maintenance services, which shall include, but not be limited to: tree trimming, tree removal, recommended schedule planting, clean-up/disposal, root pruning/root barrier, tree inventory by species, tree care, and emergency on-call services citywide.

- **Annual maintenance of trees**
- **Tree trimming**
- **Tree removal**
- **Tree planting**
- **Clean-up and disposal**
- **Root pruning/root barrier**
- **Tree inventory by species**
- **Small tree care**
- **Emergency call-out services**

Except as otherwise agreed, **CONTRACTOR** agrees to perform all the said work and furnish all the said materials at its own cost and expense, as are necessary to complete in a competent and substantial manner and to the satisfaction of the **CITY,** the work herein set forth. **CONTRACTOR** shall bear all costs associated with this work, including, but not limited to, all professional, technical, clerical services, materials, tools, equipment, transportation, telephone, etc., used by **CONTRACTOR** in connection with this work.

2. COMPENSATION:

Compensation for services rendered under this Agreement shall be based on a fee-for-services basis and shall be invoiced in accordance with the unit rates set forth in the Contractor's Proposal. The parties acknowledge and agree that the total compensation payable to the CONTRACTOR for services provided during Fiscal Year 2026-2027, and during any subsequent years covered by this Agreement, shall not exceed **One Million Dollars ($1,000,000)** in the aggregate, unless otherwise amended in writing by the parties.

The total sum paid the **CONTRACTOR** will include compensation for all work, including travel, materials, supplies, vendor services, expenses and subcontracted work. No additional compensation will be paid to the **CONTRACTOR**, unless there is a change in the scope of the services or the scope of the project. In the instance of a change in the scope of services or scope of the project, adjustment to the compensation may be negotiated between the **CONTRACTOR** and the **CITY**. Adjustment in the compensation will not be effective until authorized and approved by contract amendment**.**

Progress payments may be made in arrears based on the percentage of work and deliverables completed by the **CONTRACTOR**. If **CONTRACTOR** fails to perform the required services according to schedule or other provisions of this Agreement, the **CITY** shall have the right to delay payment and/or terminate this Agreement in accordance with the provisions noted herein.

CONTRACTOR shall be reimbursed within thirty (30) days, or as promptly as fiscal procedures may permit, upon receipt by the **CITY** of itemized and detailed invoices for services completed. Invoices shall be submitted no later than 45 calendar days after the performance of work for which the **CONTRACTOR** is billing. Invoices shall be delivered or mailed to the **Public Works Department - Street Superintendent** at the following address: **City of Compton, 205 South Willowbrook Avenue, Compton, California 90220.**

The **CONTRACTOR** is required to comply with all federal, state and local laws and ordinances applicable to the work.

In the event of termination, the **CONTRACTOR** shall be entitled to compensation for the undisputed reasonable value of services performed to the effective date of termination; provided, however, that the **CITY** may condition payment of such compensation upon the **CONTRACTOR's** delivery to the **CITY** of any and all **CITY** property, documents, reports, records, materials and work product associated with the performance of this Agreement.

3. TERM OF AGREEMENT:

The term of this Agreement shall be for citywide tree maintenance services for a period of three years, beginning July 1, 2023 through June 30, 2026, with the option of providing two (2) one-year extensions, unless terminated earlier as provided herein.

4. INDEPENDENT CONTRACTOR STATUS:

CONTRACTOR, its officers, employees, subcontractors, agents and volunteers (collectively hereinafter the "Contractor"), is a wholly independent Contractor and not an officer, employee, subcontractor or agent of the **CITY**. Neither the **CITY** nor any of its officers, employees, agents or volunteers shall have any control over the conduct of the **CONTRACTOR**, except as expressly set forth in this Agreement. **CONTRACTOR** expressly warrants that while engaged in carrying out and complying with any terms and conditions of this Agreement that **CONTRACTOR** shall not at any time or in any manner, represent that **CONTRACTOR** is in any manner officers, employees, agents or volunteers of the **CITY**. **CONTRACTOR** shall obtain no rights to retirement, health care or any other benefit that accrue to **CITY** officials, officers, or employees. **CONTRACTOR** expressly waives any claim to such rights.

5. SUCCESSORS, ASSIGNMENT AND DELEGATION:

CITY and the **CONTRACTOR** each binds themselves, their partners, successors, assigns and legal representatives to the other party hereto and to partners, successors, assigns and legal representatives of such other party in respect to all covenants, agreements and obligations contained in the Contract Documents. Neither party to the Agreement shall assign the Contract or sublet it in whole or part without the written consent of the other, nor shall the **CONTRACTOR** assign any monies due or to become due to it hereunder, without the previous written consent of the **CITY**. Any attempted assignment of this Contract without the written consent of both parties is void.

6. NONDISCRIMINATORY EMPLOYMENT PRACTICES:

During the performance of this Agreement, the **CONTRACTOR** agrees not to discriminate against any employee or applicant for employment because of race, sex, creed, color, religion, age, sexual orientation, marital status, national origin, political affiliation, handicap or belief in accordance with requirements of City, State or Federal laws and regulations. **CONTRACTOR** will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, sex, creed, color, religion, age, sexual orientation, marital status, national origin, political affiliation, handicap or belief in accordance with requirements of City, State or Federal laws and regulations. Such actions shall include, but not be limited to the following: employment, upgrading, demotion or transfer; recruitment or recruitment advertising; layoffs or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The **CONTRACTOR** agrees to post in conspicuous places, available to employees, applicants and subcontractors for employment, notices setting forth the provisions of this non-discrimination clause.

In the event of the **Contractor's** non-compliance with the non-discrimination clause of this Agreement, this Agreement may be immediately canceled, terminated or suspended in whole or in part.

7. INDEMNIFICATION:

CONTRACTOR shall indemnify and save harmless the **CITY**, its officials, officers, employees, agents and volunteers (collectively hereinafter the "City"), against any and all damages to property or injuries to or death of any person or persons, including property and employees or agents of the **CITY** and shall defend, indemnify and save the **CITY** from any and all liability and expense including defense costs and legal fees, and claims, demands, suits, actions or proceedings of any kind or nature, including Workers' Compensation claims, of or by anyone whomsoever in any way resulting from or arising out of the negligent or intentional acts or omissions for **CONTRACTOR**, its officers, employees, subcontractors or agents on account of the performance or character of this work.

This indemnification and hold harmless obligation does not extend to claims arising out of the sole negligence or willful misconduct of the **CITY**.

8. INSURANCE:

A. **CONTRACTOR**, by executing this Agreement, hereby certifies:

(1) "I am aware of the provisions of Section 3700 of the Labor Code which requires every employer to be insured against liability for Worker's Compensation or to undertake self-insurance in accordance with the provisions of that Code and I will comply with such provisions before commencing the performance of the work of this Contract."

(2) ***CONTRACTOR*** *further agrees to require all subcontractors to carry Worker's Compensation Insurance as required by the Labor Code of the State of California.*

B. Without limiting **CONTRACTOR's** indemnification of the **CITY**, **CONTRACTOR** shall provide and maintain at its own expense during the term of this Agreement the following program(s) of insurance covering its operations hereunder. Evidence of such insurance, which shall be provided by insurer(s) satisfactory to the **CITY's** Risk Manager, shall be delivered to the **CITY**. Such evidence shall express conditions that the **CITY** is to be given written notice at least thirty (30) days in advance of any termination or implementation of a reduction of limits or material change of insurance coverage as specified herein, including at least ten (10) day notice of any non-payment of premium(s). ***Failure on the part of the Contractor to procure or maintain insurance shall constitute a material breach upon which the CITY may immediately terminate this Agreement.***

All insurance required hereunder shall be primary with respect to any insurance maintained by the City and shall not call on the City's program for contributions. Program(s) of insurance shall include:

1. General Liability. **CONTRACTOR** shall provide and maintain at its own expense during the term of this Agreement a policy of Commercial General Liability Insurance, inclusive of personal injury liability and broad form property damage coverage, in an amount not less than **One Million Dollars ($1,000,000.00)** per occurrence. The coverage shall be written on an occurrence basis. Claims made coverage is not acceptable.

2. Workers' Compensation Insurance. **CONTRACTOR** shall provide and maintain at its own expense during the term of this Agreement a program of Workers' Compensation Insurance and Employer's Liability Insurance in an amount and form to meet all applicable requirements of the State Labor Code and which specifically covers all persons providing services by or on behalf of the **CONTRACTOR** and all risks to such persons under the Agreement.

3. Automotive Liability. A program of insurance with a limit of liability of not less than **One Million Dollars ($1,000,000.00)** for each accident. Such insurance shall include coverage for all "owned", "hired" and "non-owned" vehicles, or coverage for "any auto".

4. Insurance Endorsements. The liability insurance policy(ies) shall be endorsed with the following language:

.a The City of Compton and its respective elected and appointed officers, officials, employees, agents and volunteers are to be named and covered as **"additional insureds"** with respect to liability arising out of the activities of the **CONTRACTOR**.

.b The insurer waives all rights of subrogation against the **CITY**.

.c Any failure to comply with reporting provisions of the policies shall not affect coverage provided to the **CITY**.

.d Identity of the insured(s).

Insurance coverage specified herein constitutes the minimum requirements and said requirements shall in no way lessen or limit the liability of the **CONTRACTOR** under the terms of the Agreement. The **CONTRACTOR** is advised that the **CITY does not** carry Contractor's Risk insurance, and the Contractor shall obtain its own coverage. **CONTRACTOR** shall procure and maintain, at its own costs and expense, any additional kinds and amounts of insurance that, in its own judgment, may be necessary for its proper protection of the work. **CONTRACTOR** shall ensure any and all contracts with its Trade Contractors performing services under this Agreement meet the insurance requirements of this Agreement.

9. PERMITS AND LICENSES:

CONTRACTOR, at its own expense, during the term of this Agreement, shall obtain and maintain all appropriate business and professional permits, licenses and certificates that may be required in connection with the performance of services by the **CONTRACTOR**.

Upon execution of this Agreement, the **CONTRACTOR** shall show evidence of a business license permit in conformance with *Section 9-1.2* of the *Compton Municipal Code*.

10. WARRANTIES:

CONTRACTOR warrants that it has not employed or retained any company or persons, other than a bona fide employee working solely for the **CONTRACTOR**, to solicit or secure this Agreement and that it has not paid or agreed to pay any company or person other than a bona fide employee working solely for the **CONTRACTOR**, any fee, commission, percentage, brokerage fee, gift or contingent fee. For breach or violation of this warranty, the **CITY** has the right to annul this Agreement without liability; pay only for the value of the work actually performed, or in its discretion to deduct from the contract price or consideration, or otherwise recover the full amount of such commission, percentage, brokerage or contingent fee.

11. FEDERAL AND STATE WITHHOLDING TAXES:

CONTRACTOR shall be responsible for paying when due all federal and state income withholding taxes for all earning under this Agreement. **CONTRACTOR** agrees to indemnify **CITY** for any claims, costs, losses, fees, penalties, interest, or damages suffered by **CITY** resulting from **CONTRACTOR's** failure to comply with this provision.

12. COMPLIANCE WITH LAW:

All services rendered hereunder shall be provided in accordance with the requirements of relevant local, State and Federal laws, including compliance with the Air Quality Management District (AQMD) standards and orders.

13. WAIVERS:

A waiver by either party to this Agreement of any breach of any terms, covenants or condition contained herein shall not be deemed to be a waiver of any subsequent breach of the same or any other term, covenant or condition contained herein, whether of the same or a different character.

14. TERMINATION:

Notwithstanding any other provision of this Agreement, this Agreement may be terminated as follows:

A. The **CONTRACTOR** becomes insolvent; that is, it has ceased to pay its debts in the ordinary course of business or cannot pay its debts as they become due, whether or not it has committed an act of bankruptcy, and whether or not insolvent within the meaning of the federal Bankruptcy law, then, the **CITY** may, without prejudice to any other right or remedy and after giving the **CONTRACTOR** seven (7) days written notice, terminate this Agreement.

B. The **CONTRACTOR** persistently or repeatedly refuses or fails, except in cases for which extensions of time are provided, to supply enough properly skilled workers, property or material, or if he fails to make prompt payment to subcontractors or for materials or labor, or he persistently disregards laws, ordinances, rules, regulations or orders of any public authority having jurisdiction, then, the **CITY** may, without prejudice to any other right or remedy and after giving the **CONTRACTOR** seven (7) days written notice, terminate this Agreement.

C. The **CONTRACTOR** fails to perform or breaches any material obligation under this Agreement, then, the **CITY** may, without prejudice to any other right or remedy and after giving the **CONTRACTOR** seven (7) days written notice, terminate this Agreement.

D. The **CITY** may terminate this Agreement at any time by giving thirty (30) days written notice of termination to **CONTRACTOR**. If the **CITY** gives such notice of termination, **CONTRACTOR** shall cease immediately all work in progress, unless otherwise directed by the **CITY**. Upon termination **CONTRACTOR** shall furnish to the **CITY** a final invoice for work performed.

14. AMENDMENTS:

This Agreement may be modified or amended only be written document executed by both **CONTRACTOR** and **CITY's** City Manager and approved as to form by the City Attorney. Such document shall expressly state that it is intended by the parties to amend the terms and conditions of this Agreement.

15. GOVERNING LAW AND SEVERABILTIY:

This Agreement shall be governed by and construed under the laws of the State of California. Should any part of this Agreement be declared by a final decision by a court or tribunal of competent jurisdiction to be unconstitutional, invalid, or beyond the authority of either party to enter into or carry out, such decision shall not affect the validity of the remainder of this Agreement, which shall continue in full force and effect, provided that the remainder of this Agreement, absent the un-excised portion, can be reasonably interpreted to give effect to the intentions of the parties.

16. CONTRACTOR's BOOKS AND RECORDS:

CONTRACTOR shall maintain any and all ledgers, books of account, invoices, vouchers, canceled checks, and other records or documents evidencing or relating to work, services, expenditures and disbursements charges to the **CITY** for the period and to the extent required by laws relating to audits of public agencies and their expenditures.

CONTRACTOR shall maintain all documents and records which demonstrate performance under this Agreement for the period and to the extent required by laws relating to audits of public agencies and their expenditures.

Any records or documents required to be maintained pursuant to this Agreement shall be made available for inspection or audit, at any time during regular business hours, upon written request by the **CITY** or a designated representative. Copies of such documents shall be provided to the **CITY** for inspection when it is practical to do so. Otherwise, unless an alternative is mutually agreed upon, the records shall be available at **CONTRACTOR's** address indicated for receipt of notices in this Agreement.

17. EXAMINATION AND AUDIT:

This Contract shall be subject to examination and audit of the State Auditor of the State of California and any duly authorized representative of the federal government, at the request of the **CITY**, or as part of any audit of the **CITY**, for a period of three (3) years, or longer if required by law, after final payment under this Agreement.

18. EXTENT OF AGREEMENT:

This Agreement constitutes the entire understanding and agreement of the parties. This Agreement integrates all of the terms and conditions mentioned herein or incidental hereto and supersedes all negotiations or previous agreements between the parties with respect to all and any part of the subject matter hereof. Nothing contained in this Agreement shall create any contractual relations between any subcontractor and the **CITY**.

Incorporated herein and made a part hereof are the **CITY's "Request for Proposal for Tree Maintenance Services for the City of Compton"** and the **CONTRACTOR's Proposal for "Tree Maintenance Services"** (dated May 4, 2023).

19. NOTICES:

Any notices required or permitted under this Agreement shall be effective when delivered in person; and effective one (1) business day after delivery by facsimile transmission; and effective three (3) business days after mailing by U.S. Mail, postage prepaid and properly addressed as follows:

TO CONTRACTOR:

UNITED PACIFIC SERVICES, INC.
5529 Leeds Street
South Gate, California 90280
(562) 691-4600 x225
Attn: Eric Franklin, Executive Vice President

TO CITY: **CITY OF COMPTON**
205 South Willowbrook Avenue
Compton, California 90220
Attn: PW Department – Street Superintendent
(310) 605-5691 – tel.

NOTE: A copy of any notice provided to the PW Street Superintendent shall also be provided to: City Manager, 205 South Willowbrook Avenue, Compton, California 90220.

In the event of any change of address, the moving party is obligated to notify the other party of the change of address in writing. Each party may amend, supplement and update the notice list to add, delete or replace any listed individuals; however, the amendment must be in writing.

20. CERTIFICATIONS:

CERTIFICATIONS OF CONTRACTOR

I, **ERIC FRANKLIN, HEREBY CERTIFY** that I am the Executive Vice President, and duly authorized representative of the **CONTRACTOR** firm of **UNITED PACIFIC SERVICES, INC.**, and that, except as hereby expressly stated, neither I nor the above firm that I represent have:

(a) employed or retained for a commission, percentage, brokerage, contingent fee, or other consideration, any firm or person (other than a bona fide employee working solely for me or the above consultant) to solicit or secure this agreement; nor

(b) agreed, as an express or implied condition for obtaining this contract, to employ or retain the services of any firm or person in connection with carrying out the agreement; nor

(c) paid, or agreed to pay, to any firm, organization or person (other than a bona fide employee working solely for me or the above consultant) any fee, contribution, donation, or consideration of any kind, for or in connection with, procuring or carrying out this agreement.

DEBARMENT AND SUSPENSION CERTIFICATION

The **CONTRACTOR**, under penalty of perjury, certifies that, except as noted below, he/she or any other person associated therewith in the capacity of owner, partner, director, officer, manager:

- is not currently under suspension, debarment, voluntary exclusion, or determination of ineligibility by any Federal, State or local agency;
- has not been suspended, debarred, voluntarily excluded or determined ineligible by any Federal, State or local agency within the past 3 years;
- does not have a proposed debarment pending; and

- has not been indicted, convicted, or had a civil judgment rendered against he/she/it by a court of competent jurisdiction in any matter involving fraud or official misconduct in connection with obtaining, attempting to obtain, or performing a public (Federal, state or local) transaction or contract under a public transaction; violation of Federal or state antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property within the past 3 years; and
- are not presently indicted or otherwise criminally or civilly charged by a governmental entity (Federal, State or local) with commission of any of the offenses enumerated in the preceding paragraph; and
- have not had one or more public transactions (Federal, State or local) terminated for cause or default within the past 3 years.

If there are any exceptions to this certification, insert the exceptions in the following space.

[Supply exceptions on separate page]

For any exception noted above, indicate below to whom it applies, initiating agency, and dates of action.

[Attach separate page]

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction.

The above certifications are part of this contract. Signing this agreement on the signature portion thereof shall also constitute signature of the above Certifications.

Eric Franklin, Executive Vice President	**(Date)**

21. MISCELLANEOUS:

CONTRACTOR and **CITY** acknowledge that the terms of this Agreement have been mutually negotiated and that such documents shall not be interpreted against either **CITY** or **CONTRACTOR** on the basis that either party was responsible for or in control of the drafting of such documents.

Should either party hereto, or any representative, successor or assign of either party hereto, resort to litigation to enforce the provisions of this Agreement, the party or parties prevailing in such litigation shall be entitled, in addition to such other relief as may be granted, to recover its or their reasonable attorney's fees and costs in such litigation from the party or parties against whom enforcement is sought.

IN WITNESS WHEREOF, CONTRACTOR has executed this Agreement, and the **CITY**, by its City Manager, who is authorized to do so, has executed this Agreement.

UNITED PACIFIC SERVICES, INC.
CONTRACTOR

Dated: _____ **By_____**
Eric Franklin, Executive Vice President

CITY OF COMPTON
Recommended for Approval:

By _____ **Dated: _____**
Marcus Harris
Street Superintendent

Approved by:

Dated: _____ **By_____**
Jerry Groomes, Acting City Manager

Approved as to form:

By _____ **Dated: _____**
Legal Division

ATTEST:

Dated: _____ **By_____**
Satra Zurita, City Clerk

July 7, 2026

TO: **HONORABLE MAYOR AND COUNCIL MEMBERS**

FROM: **DIRECTOR OF RECREATION**

SUBJECT: **A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO ENTER INTO A THREE-YEAR SERVICE AGREEMENT, WITH AN OPTION TO EXTEND FOR TWO ADDITIONAL ONE YEAR TERMS, AND ESTABLISH A PURCHASE ORDER WITH BRIGHTVIEW LANDSCAPE SERVICES INC. TO PERFORM ATHLETIC FIELD MAINTENANCE SERVICES FOR THE GONZALES PARK DODGER DREAMFIELDS FOR AN AMOUNT NOT TO EXCEED $311,544**

SUMMARY

Adoption of the attached resolution of the City Council of the City of Compton authorizes the City Manager to enter into a three-year service agreement, with an option to extend for two additional one-year terms, and establish a purchase order with BrightView Landscape Services, Inc. to perform athletic field maintenance services for the Gonzales Park Dodger Dreamfields for an amount not to exceed $311,544.

BACKGROUND

The City of Compton has partnered with Dodgers Dreamteam to provide a sports-based youth development program to serve Compton's youth. The program uses the power of sport to provide critical resources and services to communities that are experiencing social injustices. In order to assist with this task, the City of Compton must contract with a professional field maintenance provider to keep the sports fields in a safe and playable condition.

STATEMENT OF THE ISSUE

City Council approval is required to secure athletic field maintenance services for the Gonzales Park Dodger Dreamfields at Gonzales Park, located at 1101 W. Cressey Street, Compton, California. The current contract with BrightView Landscape Services, Inc. expires on June 30, 2026. The Department of Recreation is requesting approval to establish a new long-term agreement with the incumbent vendor for continued field maintenance services.

A Request for Proposals, (RFP) was published on October 8, 2025. A total of five (5) proposals were received. A review committee evaluated and ranked the proposals out of a maximum of 60 points, as shown below:

Ranking	Contractor	Score
1	BrightView Landscape Services, Inc.	54.33
2	Mariposa Landscape Inc.	51.66
3	World Sports	48.66
4	Greenfield Management	36.66
5	Amerigreen Landscape	29

BrightView Landscape Services, Inc. submitted the most responsive proposal and had the second-lowest bid. The annual cost for each contractor is listed below:

Contractor	Proposal (Cost per year)
Mariposa Landscape Inc.	$86,628.00
BrightView Landscape Services, Inc.	$103,848.00
World Sports	$195,554.27
Amerigreen Landscaping	$212,400.00
Greenfield Management	$214,200.00

FISCAL IMPACT

The cost for Fiscal Years 2026–2027, 2027–2028, and 2028–2029 is One Hundred Three Thousand Eight Hundred Forty-Eight Dollars ($103,848) annually. If the two (2) one-year extension options are exercised, the same annual amount of $103,848 will be budgeted for Fiscal Years 2029–2030 and 2030–2031. The total contract amount shall not exceed Three Hundred Eleven Thousand Five Hundred Forty-Four Dollars ($311,544). Funds for these expenditures will be available in Account Number 1001-840-000-4266, subject to annual budget approval.

RECOMMENDATION

Staff recommends that the City Council adopt the attached resolution authorizing the City Manager to enter into a three-year service agreement, with an option to extend for two additional one-year terms, for athletic field maintenance services at Gonzales Park.

JUSTIFICATION FOR AWARD RECOMMENDATION

Although a competing vendor submitted a proposal at a slightly lower cost, staff recommends awarding the contract to the current service provider due to several key

operational and financial considerations. The cost difference between the two proposals is approximately $17,220; however, the value offered by the incumbent vendor outweighs the marginal savings for the following reasons:

• Continuity of Service

The current vendor is already performing the work on-site and is fully familiar with the facility's systems, conditions, and operational requirements. Transitioning to a new vendor would introduce delays, onboarding time, and potential disruptions to service delivery.

• Proven Performance and Reliability

The incumbent vendor has consistently met performance expectations, demonstrated high-quality workmanship, and maintained compliance with City standards. Their demonstrated reliability reduces risk to the City and ensures ongoing maintenance needs are met without interruption.

• Avoidance of Additional Transition Costs

Although the competing vendor's price is slightly lower, switching vendors would incur indirect costs not reflected in the bid price, including staff time for onboarding, coordination, and potential corrective work. These transition costs would likely exceed the $17,220 price difference.

• Project Efficiency

Given that the incumbent vendor is already mobilized and familiar with the project scope, continuing with the existing provider allows work to proceed more efficiently and without delay—supporting timely project completion and minimizing operational impacts to the facility.

Based on these factors, staff concludes that awarding the contract to the current vendor represents the best overall value to the City and is in the community's best interest.

BRYAN SPRAGG
DIRECTOR OF RECREATION

APPROVED FOR FORWARDING:

JERRY GROOMES
ACTING CITY MANAGER

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO ENTER INTO A THREE-YEAR SERVICE AGREEMENT, WITH AN OPTION TO EXTEND FOR TWO ADDITIONAL ONE YEAR TERMS, AND ESTABLISH A PURCHASE ORDER WITH BRIGHTVIEW LANDSCAPE SERVICES INC. TO PERFORM ATHLETIC FIELD MAINTENANCE SERVICES FOR THE GONZALES PARK DODGER DREAMFIELDS FOR AN AMOUNT NOT TO EXCEED $311,544

WHEREAS, the City of Compton requires ongoing Athletic Field Maintenance services for the Gonzales Park Dodger Dreamfields to ensure safe, high-quality playing conditions for youth sports, recreational programming, and community use; and

WHEREAS, these youth programs use the power of sport to provide critical resources and services to communities that are experiencing social injustices; and

WHEREAS, the City issued a solicitation for Athletic Field Maintenance services and received proposals from qualified vendors, including the incumbent vendor currently providing these services; and

WHEREAS, the department received a total of 5 proposals and the following bids were received; and

Contractor	Proposal (Cost per year)
Mariposa Landscape Inc	$86,628.00
BrightView Landscape Services, Inc	$103,848.00
World Sports	$195,554.27
Amerigreen Landscaping	$212,400.00
Greenfield Management	$214,200.00

WHEREAS, the Department reviewed each company's proposal to evaluate staffing, equipment, and services, and determined the following ranking out of 60 points:

Ranking	Contractor	Score
1	BrightView Landscape Services, Inc	54.33
2	Mariposa Landscape Inc	51.66
3	World Sports	48.66
4	Greenfield Management	36.66
5	Amerigreen Landscape	29

WHEREAS, although a competing vendor submitted a proposal at a cost seventeen thousand two hundred twenty dollars ($17,220) lower than the incumbent vendor’s proposal, staff conducted a detailed evaluation of both operational and financial impacts; and

WHEREAS, the current vendor has extensive experience maintaining the Gonzales Park Dodger Dreamfields, possesses in-depth knowledge of the turf conditions, irrigation systems, and maintenance standards required, and has consistently delivered high-quality and reliable service; and

WHEREAS, staff has determined that the indirect costs associated with transitioning to a new vendor including increased staff oversight, onboarding

requirements, and potential corrective work would likely exceed the $17,220 cost difference between proposals; and

WHEREAS, continuing service with the incumbent vendor ensures continuity, efficiency, and the timely delivery of maintenance services essential to preserving the quality and safety of the Dodger Dreamfields; and

WHEREAS, transitioning to a new vendor would introduce potential service disruptions, onboarding delays, and operational risks that could negatively impact scheduled athletic programs and community activities; and

WHEREAS, based on these findings, staff recommends awarding the Athletic Field Maintenance services contract to the incumbent vendor as the best overall value for the City and community; and

WHEREAS, the incumbent's current agreement will expire on June 30, 2026, and the Department of Recreation is requesting to secure a new long-term partnership for the field maintenance with BrightView Landscape Services, Inc.; and

WHEREAS, the adoption of this resolution by the City Council of the City of Compton authorizes the City Manager to enter into a three-year service agreement, with the option to extend for two (2) additional one-year terms, and establish a purchase order with BrightView Landscape Services, Inc. to perform Athletic Field Maintenance services for the Gonzales Park Dodger Dreamfields in the amount not-to-exceed Three Hundred Eleven Thousand Five Hundred Forty-Four dollars ($311,544) over the three (3) year term;

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF COMPTON DOES HEREBY RESOLVE AS FOLLOWS:

Section 1. That the City Manager is hereby authorized, with the advice and approval of the City Attorney, to enter into a Service Agreement with BrightView Landscape Services, Inc. for an initial term of three (3) years, with the option at the City's sole discretion, to extend for up to two (2) additional one-year terms, for a maximum term of five (5) years.

Section 2. That Purchase Orders are hereby authorized for BrightView Landscape Services, Inc. in the annual amount of One Hundred Three Thousand Eight Hundred Forty-Eight Dollars ($103,848) for Fiscal Years 2026–2027, 2027–2028, and 2028–2029. If the two (2) year extension option is exercised, additional purchase orders are hereby authorized in the same amount of One Hundred Three Thousand Eight Hundred Forty-Eight Dollars ($103,848) for Fiscal Years 2029-2030 and 2030-2031. Total amount not-to-exceed Three Hundred Eleven Thousand Five Hundred Forty-Four dollars ($311,544) for the initial term of the Agreement.

Section 3. That funds for these expenditures will be available in the 2026-2027, 2027-2028, 2028-2029, 2029-2030, and 2030-2031 Fiscal Year Budgets in Account Number 1001-840-000-4266, for athletic field maintenance service for Gonzales Park Dodger Dreamfields.

Section 4. That a copy of this Resolution shall be filed in the offices of the City Clerk, City Attorney, City Manager, Public Works Street Maintenance, Department of Recreation, and the City Controller.

Section 5. That the Mayor shall sign, and the City Clerk shall attest, to the adoption of this Resolution.

ADOPTED this 7th day of July, 2026.

_____
EMMA SHARIF
MAYOR OF THE CITY OF COMPTON

ATTEST:

_____
SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

STATE OF CALIFORNIA
COUNTY OF LOS ANGELES
CITY OF COMPTON:SS

I, Satra D. Zurita, City Clerk of the City of Compton, hereby certify that the foregoing resolution was adopted by the City Council of the City of Compton held on the 7th day of July, 2026.

That said resolution was adopted by the following vote, to wit:

AYES: COUNCIL MEMBERS –
NOES: COUNCIL MEMBERS –
ABSTAIN: COUNCIL MEMBERS –
ABSENT: COUNCIL MEMBERS –

_____
SATRA D. ZURITA
CLERK OF THE CITY OF COMPTON

ATHLETIC FIELD MAINTENANCE SERVICES AGREEMENT BETWEEN BRIGHTVIEW LANDSCAPE SERVICES, INC AND CITY OF COMPTON

This **AGREEMENT** is made by and between the **CITY OF COMPTON**, a municipal corporation of the State of California (hereinafter referred to as "**City**") located at 205 South Willowbrook Avenue, Compton, California 90220, and **BRIGHTVIEW LANDSCAPE SERVICES, INC**. (herein after referred to as "**Contractor**"), located at 17813 South Main Street, Suite 105, Gardena, CA 90248.

RECITALS:

WHEREAS, with over 93,000 residents, the City has six (6) major parks with established community centers, and eight (8) neighborhood parks; and

WHEREAS, the Dodger Dreamfields are located at one of the City's largest parks, Gonzales Park. The City of Compton has partnered with Dodgers Dreamteam (formerly Dodgers RBI) Association to provide a sport-based youth development program servicing over 11,000 youth; and

WHEREAS, this program uses the power of sport to provide critical resources and services to communities who are experiencing social injustices; and

WHEREAS, the previous field maintenance service contract is scheduled to expire on June 30, 2026 and a new contract is required; and

WHEREAS, the City requires the services of a professional and experienced athletic field maintenance firm to assist the City with preparation and maintenance of the Gonzales Park Dodger Dreamfields; and

WHEREAS, by Resolution No. _____, adopted on the ___ day of _____ 2026, the City Council gave approval to award a contract to the Contractor to provide the services required by this Agreement; and

WHEREAS, Contractor warrants that it is specifically trained, experienced, competent, and has the resources to provide such services which will be required by the Agreement; and

WHEREAS, Contractor is willing to render such professional services subject to the terms and conditions set forth in the Agreement.

NOW, THEREFORE, Contractor and City, for the consideration, terms and conditions herein described, mutually agree as follows:

AGREEMENT:

1. SERVICES TO BE PERFORMED BY CONTRACTOR

Contractor shall perform, in a professional manner, everything required to be performed, shall provide and furnish all the labor, materials, necessary tools, expendable equipment and all utility and transportation services for providing "Athletic Field Maintenance" services as described in the "Request for Proposals" (RFP), "Instructions to Bidders," any "Supplementary Instructions to Bidders," and any addendum(s) and supplements thereto issued by the City, the "Proposal" and any "Bid/Unit Price Proposal" submitted by the Contractor. More specifically, Contractor shall provide and perform the following services regarding the maintenance and upkeep of the Dodgers Dreamfields at Gonzales Park:

SCOPE OF WORK

JACKIE ROBINSON STADIUM

- Turf maintenance
  - Weekly:
    - Mow outfield and foul ground turf (1 time per week - Friday)
    - Mow infield turf (2 times per week – Monday & Friday)
    - Edge and weed perimeter (1 time per week - Friday)
    - Water blast perimeter (1 time per week - Friday)
    - Paint foul lines on turf (1 time per week - Friday)
  - Quarterly:
    - Fertilize all turf area (4 times per year)
  - Annually:
    - Aerate all turf to depth of 2 inches
    - Outfield turf overseed with annual rye grass seed
    - Infield turf overseed and top dress with perennial rye grass seed
- Mound and Batter's Box Maintenance:
  - Repair all holes with mound/batter's box clay (3 times per week – Monday, Wednesday, Friday)
- Infield Traction Area Maintenance:
  - Weekly:
    - Scarify infield traction area (1 time per week - Friday)
    - Backfill and level infield traction (1 time per week - Friday)
    - Heavy water infield traction area (1 time per week - Friday)
    - Drag infield traction area (3 times per week – Monday, Wednesday, Friday)
    - Drag warning track area (3 times per week – Monday, Wednesday, Friday)
  - Bi-weekly:

        - Spray all traction areas with grading equipment
    - Annual
        - Laser grade traction area
        - Add 50 tons of infield mix

FIELD 42

- Turf Maintenance:
    - Weekly:
        - Mow outfield and foul ground turf (1 time per week - Friday)
        - Edge and weed perimeter (1 time per week - Friday)
        - Water blast perimeter (1 time per week - Friday)
        - Paint foul line on turf (1 time per week - Friday)
    - Quarterly:
        - Fertilize all turf area (4 times per year)
    - Annually:
        - Aerate all turf to depth of 2 inches
        - Outfield turf overseed with annual rye grass seed
- Batter Box Maintenance
    - Weekly:
        - Repair all holes with batter's box clay (3 times per week – Monday, Wednesday, Friday)

- Infield Traction Area Maintenance:
    - Weekly:
        - Scarify infield traction area (1 time per week - Friday)
        - Backfill and level infield traction area (1 time per week - Friday)
        - Heavy water infield traction area (1 time per week - Friday)
        - Drag infield traction area (3 times per week – Monday, Wednesday, Friday)
    - Bi-weekly:
        - Spray all traction areas using Roundup
    - Semi-annual:
        - Float the infield traction area with grading equipment
    - Annual:
        - Laser grade traction area
        - Add 12.5 tons of infield mix

RACHEL ROBINSON FIELD

- Turf Maintenance:
    - Weekly:
        - Mow outfield and foul ground turf (1 time per week - Friday)
        - Edge and weed perimeter (1 time per week - Friday)
        - Water blast perimeter (1 time per week - Friday)

        - Paint foul line on turf (1 time per week - Friday)

    - Quarterly:
        - Fertilize all turf area (4 times per year)
    - Annually:
        - Aerate all turf to depth of 2 inches
        - Outfield turf overseed with annual rye grass seed
- Batter's Box Maintenance
    - Repair all holes with batter's box clay (3 times per week – Monday, Wednesday, Friday)
- Infield Traction Area Maintenance:
    - Weekly:
        - Scarify infield traction area (1 time per week - Friday)
        - Backfill and level infield traction area (1 time per week - Friday)
        - Heavy water infield traction area (1 time per week - Friday)
        - Drag infield traction area (3 times per week – Monday, Wednesday, Friday)
    - Bi-weekly:
        - Spray all traction area using Roundup
    - Semi-annual:
        - Float the infield traction area with grading equipment

    - Annual:
        - Laser grade traction area
        - Add 12.5 tons of infield mix

KERSHAW TRAINING FIELD

- Turf Maintenance:
    - Weekly:
        - Mow outfield and foul ground turf (1 time per week - Friday)
        - Edge and weed perimeter (1 time per week - Friday)
        - Water blast perimeter (1 time per week - Friday)
        - Paint foul lines on turf (1 time per week - Friday)
    - Quarterly:
        - Fertilize all turf area (4 times per year)
    - Annually:
        - Aerate all turf to depth of 2 inches
        - Outfield turf overseed with annual rye grass seed
- Batter's Box Maintenance:
    - Repair all holes with batter's box clay (3 times per week – Monday, Wednesday, Friday)
- Infield Traction Area Maintenance:

- Weekly:
  - Scarify infield traction area (1 time per week - Friday)
  - Backfill and level infield traction area (1 time per week - Friday)
  - Heavy water infield traction area (1 time per week - Friday)
  - Drag infield traction area (3 times per week – Monday, Wednesday, Friday)
- Bi-weekly:
  - Spray all traction area using Roundup
- Semi-annual:
  - Float the infield traction area with grading equipment
- Annual:
  - Laser grade traction area
  - Add 12.5 tons of infield mix

In the event of any conflict between the Scope of Work, Contractor's Proposal, or bid documents, this agreement shall take precedence. All work is subject to inspection and approval by the City.

2. **Duration of the Contract.** Contractor agrees to commence the services provided for herein upon written Notification to Proceed from the City and to continue in a diligent and professional manner for the duration of the term of this agreement from July 1, 2026 to June 30, 2029, with an option to extend for two (2) additional one (1) year terms at the sole discretion of the City; unless this Agreement is terminated as provided herein.

Contractor will generally adhere to the schedule set forth within Contractor's Proposal provided that City will grant reasonable extensions of time for the performance of the services occasioned by unusually lengthy governmental reviews of Contractor's work product or other unavoidable delays occasioned by unforeseen circumstances; provided, further that such unavoidable delay will not include strikes, lockouts, work stoppages, or other labor disturbances conducted by, or on behalf of Contractor's officers or employees.

Contractor acknowledges the importance to City of Compton's project schedule and agrees to put forth its best professional efforts to perform the services in a manner consistent with the schedule. City understands, however, that Contractor's performance must be governed by sound practices. Contractor will work such overtime or engage such personnel and equipment as necessary to maintain the schedule, without additional compensation.

3. **Compensation.** Contractor agrees to provide all professional services at an annual rate of One Hundred Three Thousand Eight Hundred Forty-Eight Dollars **($103,848).** The method of payment for these services shall be billed on a monthly basis**.** Total monthly amount not to exceed Eight Thousand Six Hundred Fifty-Four Dollars **($8,654).** The total compensation under this Agreement shall not exceed Three Hundred Eleven Thousand Five Hundred Forty-Four Dollars **($311,544)** during the initial three-year

term. The total price paid to the Contractor will include compensation for all work, including travel, materials, supplies, vendor services, expenses and subcontracted work. No additional compensation will be paid to the Contractor, unless there is a change in the scope of the work. In the instance of a change in the scope of work, adjustment to the total compensation will be negotiated between the Contractor and the City. Adjustment in the total compensation will not be effective until authorized and approved in writing by the City.

Progress payments may be made in arrears based on the percentage of work and deliverables completed by the Contractor. If Contractor fails to submit the required deliverable items according to schedule, or as required by the Agreement, except for those amounts that are due and not reasonably in dispute, the City shall have the right to delay payment and/or terminate this Agreement in accordance with the provisions noted herein.

Contractor shall be reimbursed within thirty (30) days, or as promptly as fiscal procedures may permit, upon receipt by the City of itemized invoices for service completed. Invoices shall be submitted no later than 45 calendar days after the performance of work for which the Contractor is billing. Invoices shall detail the work performed on each task as applicable. Invoices shall be delivered or mailed to the City Controller Department at the following address: **City of Compton, 205 South Willowbrook Avenue, Compton, California 90220.**

In the event of termination, the Contractor shall be entitled to compensation for the undisputed reasonable value of services performed to the effective date of termination, including any non-cancellable obligations incurred prior to termination; provided, however, that the City may condition payment of such compensation upon the Contractor's delivery to the City of any and all City property, documents, records, materials and work product associated with the performance of the Agreement.

4. Ownership of Materials. All product produced by Contractor or its agents, employees, and subcontractors pursuant to this Agreement (the "Work Product") is the property of City. In the event this Agreement is terminated, all Work Product produced by Contractor or its agents, employees and subcontractors pursuant to this Agreement will be delivered to City pursuant to the termination clause of this Agreement. Contractor will have the right to make one (1) copy of the Work Product for Contractor's records.

The Work Product may be used by City and its agents, employees, representatives and assigns, in whole or in part, or in modified form, for all purposes City may deem advisable, without further employment of or payment of any compensation to Contractor; provided, however, that if this Agreement is terminated for any reason prior to completion of the Project and if under such circumstances City uses, or engages the services of another contractor to use the Work Product, City agrees to hold Contractor harmless from any and all liability, cost and expenses relative to claims arising out of matter and/or events which occur subsequent to the termination of this Agreement as a result of causes

other than the fault or negligence of Contractor, or anyone for whose acts it is responsible, in preparation of the Work Product. Contractor will not be responsible for deficiencies solely attributable to modification of the Work Product performed by others, or that arise from use of the Documents in connection with a project or site other than that shown in the Work Product.

5. Independent Contractor Status. Contractor, its officers, employees, subcontractors, agents and volunteers (collectively hereinafter the "Contractor"), will perform the services in Contractor's own way and pursuant to this Agreement as an independent contractor and in pursuit of Contractor's independent calling, and not as an employee of City. The persons used by Contractor to provide the services under this Agreement will not be considered employees of City for any purposes. Neither the City nor any of its officers, employees, agents or volunteers shall have any control over the conduct of the Contractor, except as expressly set forth in the Agreement. Contractor expressly warrants that while engaged in carry out and complying with any terms and conditions of this Agreement that Contractor shall not at any time or in any manner, represent that Contractor is in any manner officers, employees, agents or volunteers of the City. Contractor shall obtain no right to retirement, health care or any other benefit that accrue to City officials, officers, or employees. Contractor expressly waives any claim to such rights.

The payment made to Contractor pursuant to the Agreement will be the full and complete compensation to which Contractor is entitled. City will not make any federal or state tax withholding on behalf of Contractor or its agents, employees, or subcontractors. City will not pay any worker's compensation insurance, retirement contributions or unemployment contributions on behalf of Contractor or its employees, or subcontractors. Contractor agrees to indemnify and pay unemployment payment or worker's compensation payment which City may be required to make on behalf of Contractor or any agent, employee, or contractor of Contractor for work done under this Agreement. At the City's election, City may deduct the amounts paid pursuant to the Section from any balance owing to Contractor.

6. Successors, Assignment and Delegation. City and the Contractor each bind themselves, their partners, successors, assigns and legal representation to the other hereto and to partners, successors, assigns and legal representatives of such other party in respect to all covenants, agreements and obligations contained in this Agreement.

The expertise and experience of Contractor are material considerations for the Agreement. Contractor shall not assign or transfer any interest in the Agreement or the performance of any of Contractor's obligations under this Agreement without the prior written consent of the City. Any assignment without prior written consent of the City shall be void.

7. Nondiscriminatory Employment Practices. During the performance of this Agreement, the Contractor agrees not to discriminate against any employee or applicant

for employment because of race, creed, color, religion, age, sexual orientation, marital status, national origin, political affiliation, in accordance with requirements of City, State or Federal laws or regulations. Contractor will take affirmative action to ensure that applicants are employed and that employees are treated during employment without regard to their race, sex, creed, color, religion, age, sexual orientation, marital status, national origin, political affiliation, handicap or belief in accordance with the requirements of City, State or Federal laws or regulations. Such action shall include, but not be limited to, the following: employment, upgrading, demotion or transfer; recruitment or recruitment advertising; layoffs or terminations; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The Contractor agrees to post in conspicuous places, available to employees, applicants and subcontractors for employment notices setting forth the provisions of this non-discrimination clause.

In the event of the Contractor's non-compliance with the non-discrimination clause of this Agreement, this Agreement may be immediately canceled, terminated or suspended in whole or part.

8. Subcontracting. Contractor's services are unique and personal. Except as may be specified in Contractor's Proposal and agreed by the City. Contractor will not subcontract any portion of the services without prior written approval of City Manager or his/her designee. If Contractor subcontracts any of the services, Contractor will be fully responsible to City for the acts, errors and omission of Contractor's subcontractor and of the person either directly or indirectly employed by the Contractor. Nothing contained in this Agreement will create any contractual relationship between any subcontractor of Contractor and City. Contractor will be responsible for payment of subcontractors. Contractor will bind every subcontractor, and every subcontractor of a subcontractor, by the terms of this Agreement applicable to Contractor's work unless specifically noted to the contrary in the subcontract and approved in writing by City. All approved subcontractors shall be bound by the terms of this Agreement, including insurance and indemnification requirements

9. Other Contractors. The City reserves the right to engage other Contractors in connection with the services.

10. Indemnification. Contractor shall indemnify, defend, and hold harmless the City, its officers, officials, employees, and agents from any claims, damages, or liabilities arising out of performance of this Agreement including reimbursement of reasonable defense cost and legal fees, and claims, demands, suits, actions or proceedings of any kind or nature, including Worker's Compensation claims, of or by anyone whomsoever to the extent resulting from or arising out of the negligent, reckless or willful misconduct of the Contractor, its officers, employees, subcontractor, subcontractors or agents in the performance of the duties undertaken by Contractor pursuant to this Agreement.

This indemnification, and hold harmless obligation, does not extend to claims arising out of the negligence or willful misconduct of the City.

11. Insurance. Without limiting the Contractor's indemnification of the City, Contractor shall obtain and maintain, at its cost and expense, for the duration of the Agreement and any and all amendments, insurance against claims for injuries to persons or damage to property which may arise out of or in connection with performance of the services of Contractor or Contractor's agents, representatives, employees or subcontractors. The insurance will be obtained from an insurance carrier admitted and authorized to do business in the State of California. Such evidence shall specially identify this Agreement and shall contain express conditions that the City is to be given written notice at least thirty (30) days in advance of any-termination or implementation of a reduction of limits or material change or insurance coverage as specified herein. Failure on the part of the Contractor to procure or maintain insurance shall constitute a material breach upon which the City may immediately terminate this Agreement. All insurance required hereunder shall be primary with respect to any insurance maintained by the City.

Coverages and Limits. Contractor will maintain the types of coverage and minimum limits indicated below, unless the Risk Manager or City Manager, in consultation with the City Attorney approves a lower amount. These minimum amounts of coverage will not constitute any limitation or cap on Contractor's indemnification obligations under this Agreement. City, its officers, agents, volunteers and employees make no representation that the limits of the insurance specified to be carried by Contractor pursuant to this Agreement are adequate to protect Contractor. The coverage will contain no special limitations on the scope of its protection to the above-designated insureds except for Workers Compensation and Professional Liability (i.e. errors and omissions insurance). Contractor will obtain occurrence coverage, excluding Professional Liability, which will be written as claims-made coverage. If Contractor believes that any required insurance coverage is inadequate, Contractor will obtain such additional insurance coverage at Contractor's sole expense.

11.1 Commercial General Liability Insurance. $2,000,000 combined single-limit per occurrence for bodily injury, personal injury and property damage. If the submitted policies contain aggregate limits, general aggregate limits will apply separately to the work under the Agreement or the general aggregate will be twice the required per occurrence limit.

11.2 Automobile Liability. $5,000,000 combined single-limit per accident for bodily injury and property damage.

11.3 Worker's Compensation and Employer's Liability. Worker's Compensation limits as required by the California Labor Code and Employer's Liability limits of $2,000,000 per accident for bodily injury. Worker's Compensation and Employer's Liability insurance will not be required if Contractor has no employees and provides, to City's satisfaction, a declaration stating this.

11.4 Professional Liability. Errors and omission liability appropriate to Contractor's profession with limits of not less than $1,000,000 per claim. The coverage

shall also provide an extended two (2) year period commencing upon termination or cancellation of this Agreement.

Endorsements. For Commercial General Liability Insurance and Automobile Liability Insurance, Contractor will ensure that the policies are endorsed to name the City of Compton and its respective elected and appointed officers, officials, employees, agents and volunteers as **"additional insureds"** with respect to liability arising out of activities of the Contractor. Any failure to comply with provisions of the policies shall not affect coverage provided to the City. **Prior to City's execution of the Agreement, Contractor shall furnish certificates of insurance and endorsements to City.**

Waiver of Subrogation. The policies shall contain a waiver or subrogation for the benefit of City.

12. Permits and Licenses. Contractor, at its expense, during the term of the Agreement, shall obtain and maintain all appropriate business and professional permits, licenses and certificates that may be required in connection with the performance of services by the Contractor. Upon execution of this Agreement, the Contractor shall show evidence of a business license permit in conformance with *Section 9-1.2 of the Compton Municipal Code.*

13. Maintenance of Records. Contractor will maintain complete and accurate records with respect to cost incurred under this Agreement. All records will be clearly identifiable. Contractor will allow a representative of City during normal business hours to examine, audit and make transcripts or copies of record and any other documents created pursuant to this Agreement. Contractor will allow inspection of all work, data, documents, proceedings and activities related to the Agreement for a period of seven (7) years, or longer if required by law, from the date of final payment under this Agreement.

14. Warranties. Contractor represents and warrants (i) that Contractor has no obligations, legal or otherwise, inconsistent with the terms of this Agreement or with Contractor's undertaking this relationship with City, (ii) that the performance of the services called for by this Agreement do not and will not violate any applicable law, rule or regulation or any proprietary or other right of any third party, (iii) that the Contractor will not use in the performance of his responsibilities under this Agreement any confidential information or trade secrets of any other person or entity and (iv) that Contractor has not knowingly entered into or will enter into any agreement (whether oral or written) in conflict with this Agreement.

15. Federal and State Withholding Taxes. Contractor shall be solely responsible for all taxes, insurance, and benefits. Contractor agrees to indemnify City for any claims, costs, losses, fees, penalties, interest or damages suffered by City resulting from Contractor's failure to comply with this provision.

16. General Compliance with Laws. Contractor will keep fully informed of federal, state, and local laws, ordinances, and regulations which in any manner affect those

employed by Contractor, or in any way affect the performance of the services by Contractor. Contractor will at all times observe and comply with these laws, ordinances, and regulations and will be responsible for the compliance of the services with all applicable laws, ordinances, and regulations.

17. Termination. In the event of the Contractor's failure to prosecute, deliver, or perform the services, after giving written notice of default and two (2) days to correct the same, then, in addition to any other remedies, City may terminate this Agreement for nonperformance by notifying Contractor in writing. Contractor has five (5) business days to deliver any documents owned by City and all work in process to City address contained in this Agreement. City will make a determination of fact based upon the Work Product delivered to City and of the percentage of work that Contractor has performed.

Based upon the finding, City will determine the final payment of the payment of the Agreement. In the event City elects to terminate, City will have the right to immediate possession of all Work Product and work in progress prepared by Contractor, whether located at the project site, at Contractor's place of business or at the offices of a subcontractor.

The City's obligation is payable only from funds appropriated for the purpose of this Agreement. All funds for payments after the end of the current fiscal year are subject to the City's legislative appropriation for this purpose. In the event the Agreement extends into succeeding fiscal year periods and the City Council does not allocate sufficient funds for the next succeeding fiscal year payments, this Agreement shall terminate immediately upon written notice from the City.

Either Party, upon tendering thirty (30) calendar days written notice to the other Party, may terminate this Agreement for convenience. In this event and upon request of City, Contractor will assemble the Work Product without charge and put it in order for proper filing and closing and deliver it to City. Contractor will be paid for work performed to the termination date; however, the total will not exceed the lump sum fee payable under the Agreement. City will make the final determination as to the portions of tasks completed and the compensation to be made.

18. Covenants Against Contingent Fees. Contractor warrants that Contractor has not employed or retained any company or person, other than a bona fide employee working for Contractor to solicit or secure this Agreement, and that Contractor has not paid or agreed to pay any company or person other than a bona fide employee, any fee commission, percentage brokerage fee, gift or any other compensation contingent upon, or resulting from, the award or making of this Agreement. For breach or violation of this warranty, City will have the right to terminate this Agreement for nonperformance, or in its discretion, to deduct from the Agreement price or consideration, or otherwise recover, the full amount of the fee, commission, percentage, brokerage fees, gift or contingent fee.

19. Claims and Lawsuits. By signing this Agreement, Contractor agrees that any Agreement claim submitted to City must be asserted as part of the Agreement process

as set forth in this Agreement and not in anticipation of litigation or in conjunction with litigation. Contractor acknowledges that if a false claim is submitted to City by Contractor, it may be considered fraud and Contractor may be subject to criminal prosecution. Contractor acknowledges that California Government Code sections 12650 *et seq.,* the False Claim Act, applies to this Agreement and provides for civil penalties where a person knowingly submits a false claim to a public entity. These provisions include false claims made with deliberate ignorance of the false information or in reckless disregard of the truth or falsity of information. If City seeks to recover penalties pursuant to the False Claims Act, it is entitled to recover its litigation costs, including attorney's fees.

Contractor acknowledges that the filing of a false claim may subject Contractor to an administrative proceeding as a result of which Contractor may be prevented to act as a Contractor on any public work or improvement for a period of up to five (5) years. Contractor acknowledges debarment by another jurisdiction is grounds for City to terminate this Agreement.

20. **Certifications**. The Contractor, under penalty of perjury, certifies that, except as noted below, he/she or any other person associated therewith in the capacity of owner, partner, director, officer, manager;

- Is not currently under supervision, voluntary exclusion, or determination of ineligibility by any Federal, State or local agency;
- Has not been suspended, voluntarily excluded or determined ineligible by any Federal, State or local agency within the past 3 years;
- Has not been indicted, convicted or had a civil judgment rendered against he/she/it by a court of competent jurisdiction in any matter involving fraud or official misconduct in connection with obtaining , attempting to obtain, or performing a public (Federal, State or local) transaction or contract under a public transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property within the past 3 years.
- Are not presently indicted or otherwise criminally or civilly charged by a governmental entity (Federal, State or local) with commission of any of the offenses enumerated in the preceding paragraph; and
- Have not had one or more public transactions (Federal, State or local) terminated for cause or default within the past 3 years.

If there are any exceptions to this certification, insert the exceptions in the following space.

[Supply exceptions on separate page]

For any exception noted above, indicate below to whom it applies, initiating agency and dates of action.

[Attach separate page]

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction. The above certifications are part of this contract. Signing this agreement on the signature portion thereof shall also constitute signature of the above certifications.

_____ **_____**

Enrico Marogna **(Date)**
Division Vice President

21. Jurisdiction, Venue and Governing Law. Any action at law or in equity brought by either of the Parties for the purpose of enforcing a right or rights provided for by this Agreement will be tried in a court of competent jurisdiction in the County of Los Angeles, State of California, and the Parties waive all provisions of law providing for a change of venue in these proceedings to any other county. This Agreement will be governed by the laws of the State of California.

22. Testimony. Contractor will testify at City's request if litigation is brought against City in connection with Contractor's services under this Agreement. Unless the action is brought by Contractor, or is based upon Contractor's actual or alleged negligence or other wrongdoing. City, upon prior written agreement with Contractor will compensate Contractor for time spent in preparation for testimony, testimony and travel at Contractor's standard hourly rates at the time of actual testimony.

23. Waivers. The waiver by either Party of any breach or violation of any term, covenant or condition of this Agreement or of any applicable law will not be deemed to be a waiver of such term, covenant, condition or law or of any subsequent breach or violation of same or of any other term, covenant, condition or law. The acceptance by either Party of any fee or other payment which may become due under this Agreement will not be deemed to be waiver of any preceding breach or violation by the other Party of any term, covenant, or condition of this Agreement or any applicable law.

24. Authority. The individuals executing this Agreement and the instruments referenced in it on behalf of Contractor each represent and warrant that they have the legal power, right and actual authority to bind Contractor to the terms and conditions of this Agreement.

25. Severability. If any term, provision, condition or covenant of this Agreement or its application to any party or circumstances shall be held, to any extent, invalid or unenforceable, the remainder of this Agreement, or the application of the term, provision, condition or covenant to persons or circumstances other than those as to whom or which it is held invalid or unenforceable, shall not be affected, and shall be valid and enforceable to the fullest extent permitted by law.

26. **Amendments.** This Agreement may be modified or amended only by written document executed by both Contractor and the City Manager and approved as to form by the City Attorney. Such document shall expressly state that it is intended by the parties to amend the terms and conditions of this Agreement.

27. **Confidentiality.** All documents, information, data and exhibits prepared or assembled by Contractor in connection with the performance of the Service pursuant to the Agreement are confidential until released by the City to the public, and the Contractor will not make any of these documents or information available to any individual or organization not employed by the Contractor or the City without the written consent of the City before any such release.

28. **Entire Agreement.** This Agreement, together with any other written document referred to or contemplated by it, embodies the entire Agreement and understanding between the parties relating to the subject matter of it. The City Manager is authorized, in consultation with the City Attorney, to agree to non-material amendments to this Agreement. Neither this Agreement nor any of its provisions may be amended, modified, waived, or discharged except in a writing signed by both parties.

29. **Notices.** Any notices required or permitted under this Agreement shall be effective when delivered in person; and effective one (1) business day after delivery by facsimile transmission and effective five (5) days after mailing by U.S. Mail, postage prepaid and properly addressed as follows:

TO CONTRACTOR:	**BrightView Landscape Services, Inc.** **PO Box 31001-2463** **Pasadena, CA 91110** **Attn: Andrew Mori** **(310) 505-6012**
TO CITY:	**CITY OF COMPTON** **205 South Willowbrook Avenue** **Compton, California 90220** **Attn: Bryan Spragg, Director** **Parks & Recreation** **(310) 605-3060**

Note: A copy of any notice provided to the Director shall also be provided to: City Manager, 205 South Willowbrook Avenue, Compton, California 90220

30. **Force Majeure.** Neither Party shall be deemed in default of this Agreement to the extent that any delay or failure in the performance of its obligations (other than the obligation to make payments when due) results from events beyond the reasonable

control of such Party ("Force Majeure Event"). Such events include, but are not limited to: acts of God; flood; fire; earthquake; storm; epidemic or pandemic; war; terrorism; civil unrest; strikes or labor disputes not caused by the affected Party; interruption of utilities; governmental orders or restrictions; or other similar events beyond the reasonable control of the affected Party.

The Party affected by a Force Majeure Event shall promptly notify the other Party in writing of the occurrence of such event, its anticipated duration, and the steps being taken to mitigate its impact. The affected Party shall use diligent efforts to resume performance as soon as reasonably practicable.

During the continuance of the Force Majeure Event, the obligations of the affected Party shall be suspended only to the extent necessary. If the Force Majeure Event continues for a period of thirty (30) consecutive days or more, either Party may terminate this Agreement upon written notice to the other Party without penalty, except for payment for services satisfactorily performed prior to the event.

31. Miscellaneous. No provision of this Agreement is to be interpreted for or against either party because that party, or that party's legal representative, drafted such provision.

Should either party hereto, or any representative, successor or assign of either party hereto, resort to litigation to enforce the provisions of this Agreement, the party or parties prevailing in such litigation shall be entitled, in addition to such other relief as may be granted, to recover its or their reasonable attorney's fees and costs in such litigation from the party or parties against whom enforcement is sought.

IN WITNESS WHEREOF, Contractor has executed this Agreement, and the City, by its City Manager, who is authorized to do so, has executed this Agreement.

BRIGHTVIEW LANDSCAPE SERVICES, INC.

By:_____ **Dated:_____**
Enrico Marogna
Division Vice President

CITY OF COMPTON

By:_____ **Dated:_____**
Bryan Spragg, Director of Parks & Recreation

Approved by:

By:_____ **Dated:_____**
Jerry Groomes, City Manager

Approved as to form:

By:_____ **Dated:_____**
Law Division

ATTEST:

By:_____ **Dated:_____**
Satra D. Zurita, City Clerk

BID OPENING CHECK LIST:

DATE OF THE RFP OPENING: **October 8th, 2025**

SUBMISSION DUE DATE: **November 20th, 2025 @ 5 PM**

PROJECT: 2025 - Recreation - Request for Proposal
Athletic Field Maintenance Services

PROJECT MANAGER/CONTACT PERSON: Bryan Spragg

COMPANY	RFP BOND INCLUDED	RFP PRICE	DATE / TIME RECEIVED
BrightView Landscape services inc			11.17.25 10:34am jpc
Nordsports Solutions International Corp			11.20.25 9:20am jpc
Amerigreen Landscape			11.20.25 9:56am jpc
Greenfield			11.20.25 11:05am jpc
MARIPOSA LANDSCAPE			12:41 MD 11/20/25

BrightView

City of Compton Athletic Field Maintenance Services

City of Compton

205 South Willowbrook Avenue
Compton, CA 90220

November 20, 2025

City of Compton
City Council & Staff
205 South Willowbrook Avenue
Compton, CA 90220

RE: Athletic Field Maintenance Services for the City of Compton

Dear City Council & Staff,

BrightView is pleased to submit a proposal for the Athletic Field Maintenance Services for the City of Compton. As the incumbent provider of Athletic Field Maintenance Services for the City of Compton, BrightView has successfully maintained the Gonzales Park Dodgers Dreamteam Field to professional standards that support both youth and community recreation programs. BrightView's ongoing presence has allowed it to develop a deep understanding of the site's irrigation systems, turf composition, traffic patterns, and seasonal usage demands. This familiarity translates into proactive field management and reliable scheduling practices that minimize disruptions and maximize playability. Also equipped with specific expertise and knowledge that comes from being the Official Field Consultant for Major League Baseball, BrightView is committed to manage your landscape and ball fields in a safe, proactive, and cost-effective manner that reinforces our commitment to the City of Compton and its residents. No one is better at sports park maintenance than BrightView.

The enclosed proposal was developed in response to your Request for Proposal and will demonstrate how our experienced and skilled team will achieve your landscape goals and keep the City of Compton's properties always looking its best.

- **Safe Work Environment** - The safety and wellbeing of the general public, visitors, city employees, and our employees is of paramount importance to our operation.
- **Accountable for High Quality Work** – Your dedicated Account Manager completes a property specific checklist and quality evaluation form on a regular basis and reviews it with our crew members prior to the service day to assure we complete the scope of work and exceed your expectations. We utilize our Quality Site Assessment tool to help keep you informed about your landscape; we hope you like it and that you find it useful.
- **Consistently Employ Best-Practices –** We will create property specific maintenance schedules that comply with the Request for Proposal document and specifications for the city to ensure that every task gets completed on schedule and no details are overlooked.

When you partner with BrightView, you will have a team of local professionals dedicated to this careful stewardship of your landscape and its enduring beauty and value. Thank you for this opportunity to submit this proposal. Feel free to contact me at (951) 406-5904 or by email at david.moo@brightview.com with any questions.

Sincerely,

David Moo
Business Development Executive
BrightView Landscape Services, Inc.
17813 S Main St #105, Gardena, CA 90248

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Section 1 - BrightView Background

- BrightView Landscape Services has over 140 years of industry experience between both legacy organizations (Brickman Group & Valley Crest). Enhancing the American landscape since 1939, BrightView Landscape Services maintains long-term relationships with its clients by offering the highest quality landscape management services at competitive rates. This formula has enabled BrightView to grow from small family-owned businesses to a recognized national industry leader.
- Our services include landscape maintenance, landscape architecture and installation, irrigation and arborist services, forest management, sports turf care and snow management. BrightView's experienced, local teams ensure that your assets are more than simply maintained - they are enhanced to achieve maximum appeal and benefit. With 270 branch offices in 43 states, and our Local Branch in Gardena, BrightView's structure ensures quality and service are delivered by a local, well-trained and professional staff.
- BrightView is the nation's leading provider of landscape and sports turf maintenance services, with a long-standing record of excellence in municipal field care. The firm specializes in comprehensive athletic field management, turf renovation, and ongoing maintenance for cities, school districts, and park agencies throughout California. With a local team dedicated to the City of Compton, BrightView combines national resources with local expertise to deliver consistent, high-quality results for public recreation facilities.
- BrightView serves many municipalities, Fortune 500 corporate headquarters, research & development centers, office parks, college campuses and other large prestigious properties. Chances are that when a problem arises, we have successfully solved it in the past. Through droughts and blizzards, prolonged rains, shrinking budgets, and emergencies of all descriptions, our tenured project management, supervisory staff and team have effectively and efficiently solved a similar problem.
- Employee pool of 22,000 employees company-wide and over 300 local team members within 20 miles of Compton
- Largest landscape services company worldwide
- Financially stable
- Nationally acclaimed training organization
- Outstanding Safety Record
- Industry leader in native and sustainable landscapes

BrightView General Information

- Name of Business: BrightView Landscape Services, Inc.
- Branch Address: 17813 S Main St #105, Gardena, CA 90248
- Federal Tax ID No: 95-2651541
- Contractors DIR Number: 1000005364
- Contractor's License Number – 266211 (C27)
- Contact Person: David Moo, David.Moo@brightview.com
- Contact Title: Business Development Executive
- Contact Telephone: (951)406-5904
- Type of Business: Corporation
- Number of years in experience: 86 years
- BrightView Tree Care Services Contractor's License Number - 863659 (C61/D49)
- Pest Control Business License Number: 40109
- Qualified Applicator Licenses: Michael Marshall - QAL Lic #: 105728
- ISA Certified Arborist: John Diehl - #WE-14850A

Section 2 - SEASONAL CHANGES & APPROACH TO TURF MANAGEMENT.

BrightView's turf management philosophy is rooted in science-based horticultural principles and proactive seasonal planning. As the incumbent contractor, BrightView already has detailed data on soil conditions, turf density, irrigation coverage, and the timing of overseeding cycles specific to the Gonzales Park Field. This local knowledge enables the company to anticipate seasonal variations and adjust practices accordingly.

During the warm season, BrightView emphasizes mowing frequency, irrigation monitoring, and weed control to maintain vigorous turf growth while minimizing compaction. Mowing heights are adjusted to balance wear tolerance with aesthetic quality. Irrigation controllers are programmed to optimize water efficiency while sustaining healthy root depth. Fertilization programs are tailored using slow-release nitrogen sources to maintain consistent color and density even during peak play periods.

In cooler months, BrightView shifts focus toward overseeding, aeration, and soil amendment. The company's annual overseeding program ensures that field surfaces remain uniform and playable, with dense coverage that supports the high usage typical of youth sports programming. Aeration is scheduled strategically to relieve compaction and enhance oxygen and nutrient uptake, promoting a resilient turf surface that recovers quickly from use.

BrightView also integrates pest and weed management into its seasonal maintenance plans, using targeted applications that protect both turf health and environmental quality. All products are applied in compliance with label specifications and municipal environmental standards. This integrated turf management program helps sustain safe, attractive, and high-performing fields year-round.

The company's adaptive seasonal approach is supported by ongoing visual inspections, data collection, and collaboration with City staff. Adjustments are made in real time to respond to weather patterns, water restrictions, and field scheduling demands. This proactive communication ensures that the City receives maximum value from every maintenance cycle while preserving the longevity of the field infrastructure.

Section 3 – BrightView Experience

City of Agoura Hills
30001 Ladyface Court
Agoura Hills, CA 91301
Parks & Citywide Landscape Maintenance
Kelly Fisher
kfisher@agourahillscity.org
(818)597-7338
Start Date: 2017 – present
$650,574 annually

City of Cerritos
18125 Bloomfield Avenue
Cerritos, CA 90703
Citywide Landscape Maintenance
Jorge Martinez
jorge_martinez@cerritos.us
(714)239-0683
State Date: 2002 -present
$1,859,320 annually

City of La Mirada
13700 La Mirada Blvd
La Mirada, CA 90638
Citywide Landscape Maintenance
Marlin Munoz
mmunoz@cityoflamirada.org
(562) 902-2385
Start Date: 2015 - present
$878,943 annually

City of Upland
460 N Euclid Ave
Upland, CA 91786
Parks & Citywide Landscape Maintenance
Brett Lance
blance@ci.upland.ca.us
(909) 243-2796
Start Date: 2015 – present
$899,844 annually

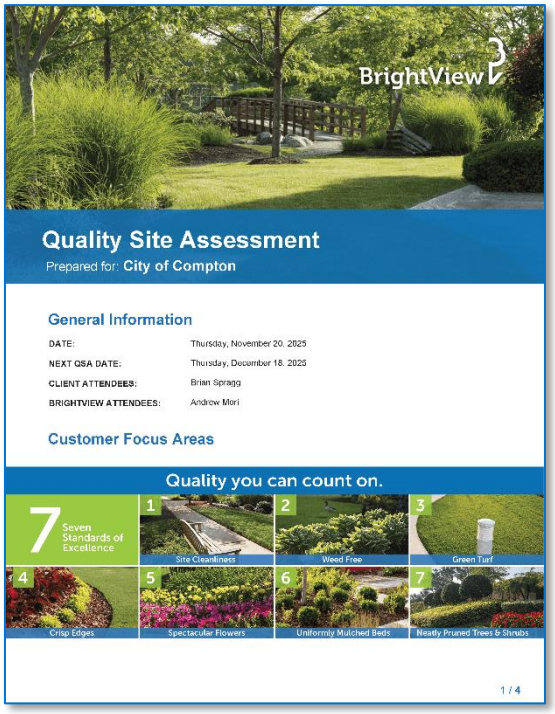
City of Ontario
303 East B Street
Ontario, California 91764
Parks & Citywide Landscape Maintenance
Brian Romero
bromero@ontarioca.gov
(909) 395-2628
Start Date: 2012 – present
$524,760 annually

City of Rancho Cucamonga
10500 Civic Center Dr
Rancho Cucamonga, CA 91730
Various LMD's
Steve Relph
srelph@cityofrc.us
(909) 438-4946
Start Date: 2012 - present
$619,691 annually

City of Riverside
3900 Main St
Riverside, CA 92522
Parks & Citywide Landscape Maintenance
Robert Filiar
rfiliar@riversideca.gov
(951) 357-6313
Start Date: 2011 – present
$159,180 annually

City of Westlake Village
31200 Oak Crest Drive
Westlake Village, CA 91361
Parks Landscape Maintenance
Tim Iverson
tim@wlv.org
(805) 501-8222
Start Date: 2017 – present
$296,028 annually

Section 4 – BrightView Communication & Reporting



To ensure a successful partnership, effective communication is one of our top priorities. We believe strongly in being proactive in our communication and have designed several forms and checklists our customers find valuable for staying apprised of their landscape status and maintenance activity. Additionally, we are equipped to respond quickly to new and unexpected needs as they arise.

- Inspect sites weekly during all seasons
- Report our maintenance activities in compliance with RFP
- Provide digital photos to verify technical issues, damage, and plant and tree health
- You have 24/7 access to your Account Manager by telephone and email. All issues that arise will be treated with a sense of urgency and addressed with due diligence.
- Emergencies that occur outside of regular business hours will be dealt with depending on the severity of the situation. You can expect a response and proposed solutions to after-hours emergencies within two hours or less.
- We judge our success by the complete satisfaction of our customers. We continually collect feedback through a comprehensive customer satisfaction program. We use the valuable insight gained through our survey program to determine system improvements and guide the content of our employee training program.
- Every customer we partner with has the opportunity to formally evaluate our work product, service, and relationship at least once a year through our Client Satisfaction Survey via a third-party vendor. Your feedback is important to us. We pay attention to the survey results and follow up with a summary of each one to learn how we can improve.

QSA REPORTS

- To ensure a successful partnership, effective communication is one of our top priorities. We found the best way to keep our customers highly satisfied is to make sure we understand your current needs and priorities. We will provide proactive communication on a monthly basis that includes images, pricing and recommendations that will give you a full view of your landscape. We employ a range of tools and reports including the Quality Site Assessment (pictured), Activity Reports and many more.

Reporting and Analytics

- Review of monthly inspections
- Address outstanding concerns and review accomplishments
- Robust financial visibility and strategic guidance
- Enable benchmarking and leverage best practices

Section 5 - BrightView Qualifications & Experience

BRIGHTVIEW SUPERVISION TEAM

The crew hand selected to maintain the City of Compton has the skills and experience necessary to meet your specific needs and expectations. Meet your team:

Job Title	Job Responsibility
Victor Juarez Account Manager 13 years' experience	• Accountable for customer satisfaction • Primary customer contact • Ensures compliance to job specifications and quality • Manages and schedules crews • Ensure readiness of workers, tools, and materials • Maintains safe working conditions • Trains field personnel • Ensures delivery of job specifications and quality
 Andrew Mori Branch Manager Over 25 years' experience	• Ensure quality and efficient landscape management for clients • Consistently improves best practices within the service branch • Lead and support all branch personnel • Lead a culture focused on safety, service, and quality • Provide vision and direction, ensuring all team members understand the branch's goals and objectives
 Tony Messina Vice President Over 25 Years' Experience	• Responsible for training, counseling,& developing growth plans and drives customer satisfaction through proactive, consistent quality service. • Works directly with local teams to leverage national resources and implement industry leading operating principles. • Responsible for supporting the entire market's successful operation • Oversees all facets of the business to ensure customer satisfaction

Victor Juarez – Account Manager

Victor has been in the landscaping industry for over 13 years. Victor has been specializing in servicing commercial landscape and industrial landscape properties. He has grown to become one of our team's most trusted Account Managers and has been tasked to oversee multiple municipalities and high-level commercial business parks.

Victor will continue to oversee all the crew for the City of Compton athletic field landscape maintenance. He will be the primary customer contact accountable for customer satisfaction. Victor will ensure compliance with job specifications and quality. He will manage crew schedules, ensure readiness of workers, tools, and materials, and ensure safe working conditions. Victor will use the QSA Reports to communicate in writing and through photographs to capture the condition of the property and chart improvement opportunities. Victor will always be available for regular walks to review performance and go over any job details.

Andrew Mori – Branch Manager

Andrew has over 25 years' experience in the green industry in Southern California. Andrew has worked at the highest customer service level projects including the City of Compton, City of El Segundo, and City of Torrance. He is in charge of the overall quality and financial performance of the Branch. Andrew's skills include vast horticultural knowledge, leadership abilities, strong customer service, attention to detail, and the ability to mentor employees.

Andrew will also be available for regular meetings and property walks with the City of Compton. Andrew will help ensure quality and efficient landscape management. He will consistently improve best practices for the Branch while leading and supporting all Branch personnel. Andrew will lead a culture focused on safety, service, and quality and provide vision and direction, ensuring all team members understand the Branch's goals and objectives.

Tony Messina – Vice President

Tony has over 25 years of operational management experience in the landscape industry. Tony's oversight and management has led our teams to an exemplary OSHA safety record as well as hundreds of extremely satisfied customers. Tony is responsible for training, counseling, developing growth plans, and driving customer satisfaction through proactive, consistent quality service. Tony will work directly with the local crew to leverage national resources and implement industry leading operational principles.

Section 6 – BrightView Annual Pricing

ANNUAL CONTRACT PRICING

- Pricing provided is the annual cost to perform the Athletic Field Maintenance Services for the activity levels described in the RFP. This shall be the total amount payable to BrightView by the City of Compton. The total amount shall be divided by twelve (12) and invoiced and paid monthly.

- Annual Maintenance Total: $103,848
- Annual Total in words: One hundred three thousand eight hundred forty-eight dollars and no cents.

Section 7 – BrightView Additional Information

TECHNICAL APPROACH

BrightView's transition process is a documented action plan that involves both senior and site management by the customer and BrightView. This process starts out with the overall vision and goals of the partnership. Implementation plans with specific details and schedules are developed. Timely meetings to review progress are scheduled for both individual sites and overall teams to ensure success.

Job start-Up Needs Evaluation:

- Initial job site walk-through is done prior to job start-up to determine specific site-related needs of the customer. Site-specific issues are discussed. A site walk-through is then performed asking more site-specific questions, which clarify the customer needs
- Specific goals set for the upcoming year
- Daily, weekly, monthly communication process finalized

Goals of Initial Site Meeting:

- Establish a weekly communication process (meetings, reports, etc.)
- Clearly establish expectations using contract specifications and current knowledge of site management
- Present schedule of operations in Gantt format
- Identify ALL special situations, issues, areas & processes
- Clearly establish a base safety process and site-specific processes
- Document processes for out-of-scope work (P.O., sign-off, billing)
- Share emergency call process
- Set short-term improvement goals
- Benchmark existing site status, conditions, and opportunities for improvements

To ensure a smooth transition and deliver immediate value, BrightView follows a proven milestone-based onboarding process designed to establish clear expectations, deliver early wins, and set the stage for long-term partnership success.

☑ 30 Days – Launch & Alignment

- **Kickoff Objectives:**
  - Introduce dedicated BrightView team
  - Review contract, scope of work, and timelines
  - Confirm communication protocols & emergency thresholds
  - Walk the site to align on service expectations
  - Review BrightView Safety Program
  - Initiate first Quality Site Assessment (QSA)
  - Launch priority initiatives and tasks
- **Deliverables:**
  - Confirm maintenance schedule
  - Document site-specific needs
  - Identify quick wins and first-month priorities

🔧 60 Days – Adjust & Optimize

- **Monthly Review with Client, Account Manager & Branch Manager:**
  - Evaluate progress on key initiatives
  - Review QSA results and resolve carryover issues
  - Confirm alignment with scope and expectations
- **Focus Areas:**
  - In-season adjustments
  - Proactive issue resolution
  - Continued visibility with client stakeholders

90 Days – Partnership Solidified

- **Quarterly Business Review:**
  - Review Partnership Transition Guide
  - Assess QSA trends and performance benchmarks
  - Confirm closure of any outstanding items
  - Address feedback from client satisfaction touchpoint
- **What You Will See:**
  - Established rhythm of communication
  - Measurable field improvements
  - Full alignment on expectations and outcomes

180 Days – Strategic Evaluation

- **Mid-Year Strategic Review:**
  - Evaluate long-term field performance and aesthetics
  - Plan for seasonal enhancements and service upgrades
  - Budget alignment and efficiency check
- **Looking Ahead:**
  - Dynamic service plans
  - Field-specific upgrades
  - Strong data-driven performance

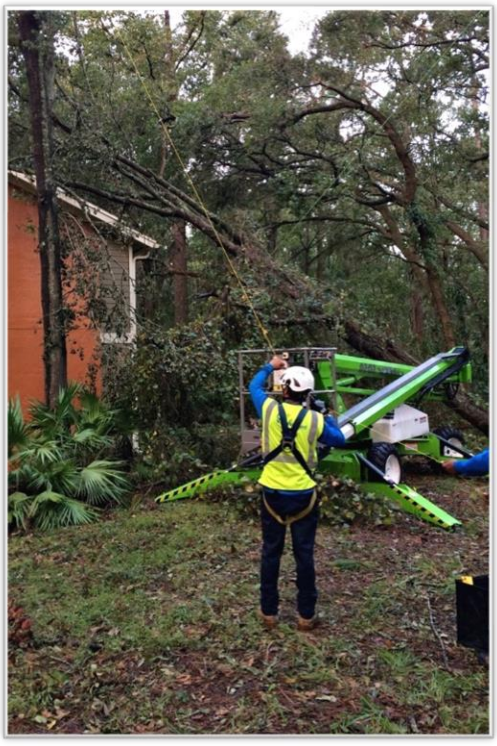
BrightView is committed to transparent communication, consistent quality, and proactive landscape management right from day one. Let's grow something great together!

EMERGENCY CONTACT PROCEDURES

• EMERGENCY RESPONSE and INCLEMENT WEATHER

- We can dispatch faster than other landscape service providers in the event of a catastrophic situation, including but not limited to strong winds, severe weather, hail, hurricanes, flooding.

  - We will keep you informed when addressing unknown factors that occur from Mother Nature.
  - You have 24/7 access to your Account Manager by phone and email.
  - Our crews are available around the clock.
  - Emergencies that occur outside of regular business hours will be dealt with depending on the severity of the situation.
  - For minor irrigation issues, we will do everything possible to turn off the water supply within two hours or less of being notified.
  - All safety hazards will be addressed at the time we are notified.
  - **For all after-hours emergencies, please call (310) 327-8700**



LICENSE INFORMATION

BRIGHTVIEW EXPERTISE

2024
Lawn and Landscapes Top 100 Companies
BrightView Ranked #1

BrightView Landscape Services has over 140 years of industry experience between both legacy organizations (Brickman Group & ValleyCrest). Enhancing the American landscape since 1939, BrightView Landscape Services maintains long-term relationships with its clients by offering the highest quality landscape management services at competitive rates. This formula has enabled BrightView to grow from small family-owned businesses to a recognized national industry leader.

Our services include landscape maintenance, landscape architecture and installation, irrigation and arborist services, forest management, sports turf care and snow management. BrightView's experienced, local teams ensure that your assets are more than simply maintained - they are enhanced to achieve maximum appeal and benefit. With 270 branch offices in 43 states, and our Local Branch in Gardena just 4 miles from the fields, BrightView's structure ensures quality and service are delivered by a local, well-trained and professional staff.

Official Field Consultant for Major League Baseball

BrightView serves many municipalities, Fortune 500 corporate headquarters, research & development centers, office parks, college campuses and other large, prestigious properties, but our pride and joy is in ball fields.

BrightView is the **Official Field Consultant for Major League Baseball**. Our teams specialize in the knowledge and expertise to keep ball fields looking their best, provide optimal performance, and ensure player and spectator safety. When it comes to ball fields, no one does it better than BrightView.

Our professionals draw on vast experiences from around the country to ensure that we provide beautiful, safe, and enjoyable fields for athletes and spectators of all ages. Mowing techniques, maintenance of mound and plate areas, proper raking and dragging techniques, drying an infield skin, maintaining grass edges, and preparing/watering infield skin before a game are all areas that we excel in.

INSURANCE

See attached.

CERTIFICATE OF LIABILITY INSURANCE

DATE(MM/DD/YYYY) 09/24/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

Holder Identifier :

PRODUCER
Aon Risk Services Central, Inc.
Philadelphia PA Office
100 North 18th Street
16th Floor
Philadelphia PA 19103 USA

CONTACT NAME:
PHONE (A/C. No. Ext): (866) 283-7122 **FAX (A/C. No.):** (800) 363-0105
E-MAIL ADDRESS:

INSURER(S) AFFORDING COVERAGE		NAIC #
INSURER A:	Great American Insurance Co.	16691
INSURER B:	Everest Indemnity Insurance Company	10851
INSURER C:	Convex Insurance UK Limited	AA1120191
INSURER D:	Zurich American Ins Co	16535
INSURER E:	American Zurich Ins Co	40142
INSURER F:	American Guarantee & Liability Ins Co	26247

INSURED
BrightView Landscape Services, Inc.
17813 South Main St., #105
Gardena CA 90248 USA

COVERAGES **CERTIFICATE NUMBER:** 570115654132 **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

Limits shown are as requested

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
D	X **COMMERCIAL GENERAL LIABILITY** CLAIMS-MADE X OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: POLICY X PRO-JECT X LOC OTHER:	Y	Y	GLO509642400 SIR applies per policy terms & conditions	10/01/2025	10/01/2026	EACH OCCURRENCE DAMAGE TO RENTED PREMISES (Ea occurrence) MED EXP (Any one person) PERSONAL & ADV INJURY GENERAL AGGREGATE PRODUCTS - COMP/OP AGG	$5,000,000 $2,000,000 $10,000 $5,000,000 $5,000,000 $5,000,000
D	**AUTOMOBILE LIABILITY** X ANY AUTO OWNED AUTOS ONLY HIRED AUTOS ONLY SCHEDULED AUTOS NON-OWNED AUTOS ONLY		Y	BAP 5096426 00	10/01/2025	10/01/2026	COMBINED SINGLE LIMIT (Ea accident) BODILY INJURY (Per person) BODILY INJURY (Per accident) PROPERTY DAMAGE (Per accident)	$5,000,000
F	X **UMBRELLA LIAB** X OCCUR **EXCESS LIAB** CLAIMS-MADE DED X RETENTION		Y	ZAU508596821 SIR applies per policy terms & conditions	10/01/2025	10/01/2026	EACH OCCURRENCE AGGREGATE	$3,000,000 $3,000,000
E D	**WORKERS COMPENSATION AND EMPLOYERS' LIABILITY** ANY PROPRIETOR / PARTNER / EXECUTIVE OFFICER/MEMBER EXCLUDED? Y / N: N **(Mandatory in NH)** If yes, describe under DESCRIPTION OF OPERATIONS below	N / A	Y	WC509642100 WC - AOS WC509642200 WC - WI	10/01/2025 10/01/2025	10/01/2026 10/01/2026	X PER STATUTE OTH-ER E.L. EACH ACCIDENT E.L. DISEASE-EA EMPLOYEE E.L. DISEASE-POLICY LIMIT	 $2,000,000 $2,000,000 $2,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

RE: Gonzales Park Dodger Dreamfield. The City of Compton and its respective elected and appointed officers, officials, employees, agents and volunteers are included as Additional Insured in accordance with the policy provisions of the General Liability policy. A Waiver of Subrogation is granted in favor of Certificate Holder in accordance with the policy provisions of the General Liability, Automobile Liability, Umbrella Liability and Workers' Compensation policies.

Certificate No : 570115654132

CERTIFICATE HOLDER

The City of Compton
205 South Willowbrook Avenue
Compton CA 90220 USA

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

Aon Risk Services Central, Inc.

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AGENCY CUSTOMER ID: 570000090110
LOC #:

ADDITIONAL REMARKS SCHEDULE

AGENCY	NAMED INSURED
Aon Risk Services Central, Inc.	BrightView Landscape Services, Inc.
POLICY NUMBER See Certificate Number: 570115654132	
CARRIER See Certificate Number: 570115654132 / NAIC CODE	EFFECTIVE DATE:

ADDITIONAL REMARKS

THIS ADDITIONAL REMARKS FORM IS A SCHEDULE TO ACORD FORM,
FORM NUMBER: ACORD 25 **FORM TITLE:** Certificate of Liability Insurance

INSURER(S) AFFORDING COVERAGE	NAIC #
INSURER	
INSURER	
INSURER	
INSURER	

ADDITIONAL POLICIES If a policy below does not include limit information, refer to the corresponding policy on the ACORD certificate form for policy limits.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFFECTIVE DATE (MM/DD/YYYY)	POLICY EXPIRATION DATE (MM/DD/YYYY)	LIMITS	
	OTHER							
C	E&O - Professional Liability - Primary			CPL0000191025 Contr. Prof Claims-Made SIR applies per policy terms & conditions	10/01/2025	10/01/2026	Per Claim	$1,000,000
							Aggregate	$1,000,000

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THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

ADDITIONAL INSURED – OWNERS, LESSEES OR CONTRACTORS – COMPLETED OPERATIONS

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART
PRODUCTS/COMPLETED OPERATIONS LIABILITY COVERAGE PART

SCHEDULE

Name Of Additional Insured Person(s) Or Organization(s)	Location And Description Of Completed Operations
ANY PERSON OR ORGANIZATION REQUIRED BY WRITTEN CONTRACT OR AGREEMENT.	ALL LOCATIONS AND ALL OPERATIONS.
Information required to complete this Schedule, if not shown above, will be shown in the Declarations.	

A. **Section II – Who Is An Insured** is amended to include as an additional insured the person(s) or organization(s) shown in the Schedule, but only with respect to liability for "bodily injury" or "property damage" caused, in whole or in part, by "your work" at the location designated and described in the Schedule of this endorsement performed for that additional insured and included in the "products-completed operations hazard".

However:

1. The insurance afforded to such additional insured only applies to the extent permitted by law; and

2. If coverage provided to the additional insured is required by a contract or agreement, the insurance afforded to such additional insured will not be broader than that which you are required by the contract or agreement to provide for such additional insured.

B. With respect to the insurance afforded to these additional insureds, the following is added to **Section III – Limits Of Insurance:**

If coverage provided to the additional insured is required by a contract or agreement, the most we will pay on behalf of the additional insured is the amount of insurance:

1. Required by the contract or agreement; or

2. Available under the applicable limits of insurance;

whichever is less.

This endorsement shall not increase the applicable limits of insurance.

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THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

ADDITIONAL INSURED – DESIGNATED PERSON OR ORGANIZATION

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

SCHEDULE

Name Of Additional Insured Person(s) Or Organization(s):
ANY PERSON OR ORGANIZATION REQUIRED BY WRITTEN CONTRACT OR AGREEMENT.
Information required to complete this Schedule, if not shown above, will be shown in the Declarations.

A. **Section II – Who Is An Insured** is amended to include as an additional insured the person(s) or organization(s) shown in the Schedule, but only with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" caused, in whole or in part, by your acts or omissions or the acts or omissions of those acting on your behalf:

1. In the performance of your ongoing operations; or

2. In connection with your premises owned by or rented to you.

However:

1. The insurance afforded to such additional insured only applies to the extent permitted by law; and

2. If coverage provided to the additional insured is required by a contract or agreement, the insurance afforded to such additional insured will not be broader than that which you are required by the contract or agreement to provide for such additional insured.

B. With respect to the insurance afforded to these additional insureds, the following is added to **Section III – Limits Of Insurance:**

If coverage provided to the additional insured is required by a contract or agreement, the most we will pay on behalf of the additional insured is the amount of insurance:

1. Required by the contract or agreement; or

2. Available under the applicable limits of insurance;

whichever is less.

This endorsement shall not increase the applicable limits of insurance.

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Waiver Of Subrogation (Blanket) Endorsement

Policy No.	Eff. Date of Pol.	Exp. Date of Pol.	Eff. Date of End.	Producer	Add'l. Prem	Return Prem.
GLO 5096424-00	10/01/2025	10/01/2026	10/01/2025	10463-000	$	$

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

This endorsement modifies insurance provided under the:

Commercial General Liability Coverage Part

The following is added to the **Transfer Of Rights Of Recovery Against Others To Us Condition**:

If you are required by a written contract or agreement, which is executed before a loss, to waive your rights of recovery from others, we agree to waive our rights of recovery. This waiver of rights shall not be construed to be a waiver with respect to any other operations in which the insured has no contractual interest.

Coverage Extension Endorsement – Liability Only

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.	
Policy No. BAP 5096426-00	Effective Date: 10/01/2025

This endorsement modifies insurance provided under the:

Business Auto Coverage Form
Motor Carrier Coverage Form

A. Amended Who Is An Insured

1. The following is added to the **Who Is An Insured** Provision in **Section II – Covered Autos Liability Coverage**:

The following are also "insureds":

a. Any "employee" of yours is an "insured" while using a covered "auto" you don't own, hire or borrow for acts performed within the scope of employment by you. Any “employee” of yours is also an “insured” while operating an “auto” hired or rented under a contract or agreement in that “employee’s” name, with your permission, while performing duties related to the conduct of your business.

b. Anyone volunteering services to you is an "insured" while using a covered "auto" you don’t own, hire or borrow to transport your clients or other persons in activities necessary to your business.

c. Anyone else who furnishes an "auto" referenced in Paragraphs **A.1.a.** and **A.1.b.** in this endorsement.

d. Where and to the extent permitted by law, any person(s) or organization(s) where required by written contract or written agreement with you executed prior to any "accident", including those person(s) or organization(s) directing your work pursuant to such written contract or written agreement with you, provided the "accident" arises out of operations governed by such contract or agreement and only up to the limits required in the written contract or written agreement, or the Limits of Insurance shown in the Declarations, whichever is less.

2. The following is added to the **Other Insurance** Condition in the Business Auto Coverage Form and the **Other Insurance – Primary and Excess Insurance Provisions Condition** in the Motor Carrier Coverage Form**:**

Coverage for any person(s) or organization(s), where required by written contract or written agreement with you executed prior to any "accident", will apply on a primary and non-contributory basis and any insurance maintained by the additional "insured" will apply on an excess basis. However, in no event will this coverage extend beyond the terms and conditions of the Coverage Form.

B. Amendment – Supplementary Payments

Paragraphs **a.(2)** and **a.(4)** of the **Coverage Extensions** Provision in **Section II – Covered Autos Liability Coverage** are replaced by the following:

(2) Up to $5,000 for the cost of bail bonds (including bonds for related traffic law violations) required because of an "accident" we cover. We do not have to furnish these bonds.

(4) All reasonable expenses incurred by the "insured" at our request, including actual loss of earnings up to $500 a day because of time off from work.

C. Fellow Employee Coverage

The **Fellow Employee** Exclusion contained in **Section II – Covered Autos Liability Coverage** does not apply.

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D. Driver Safety Program Liability Coverage

The following is added to the **Racing** Exclusion in **Section II – Covered Autos Liability Coverage**:

This exclusion does not apply to covered "autos" participating in a driver safety program event, such as, but not limited to, auto or truck rodeos and other auto or truck agility demonstrations.

E. Amended Duties In The Event Of Accident, Claim, Suit Or Loss

Paragraph **a.** of the **Duties In The Event Of Accident, Claim, Suit Or Loss** Condition is replaced by the following:

a. In the event of "accident", claim, "suit" or "loss", you must give us or our authorized representative prompt notice of the "accident", claim, "suit" or "loss". However, these duties only apply when the "accident", claim, "suit" or "loss" is known to you (if you are an individual), a partner (if you are a partnership), a member (if you are a limited liability company) or an executive officer or insurance manager (if you are a corporation). The failure of any agent, servant or employee of the "insured" to notify us of any "accident", claim, "suit" or "loss" shall not invalidate the insurance afforded by this policy.

Include, as soon as practicable:

(1) How, when and where the "accident" or "loss" occurred and if a claim is made or "suit" is brought, written notice of the claim or "suit" including, but not limited to, the date and details of such claim or "suit";

(2) The "insured's" name and address; and

(3) To the extent possible, the names and addresses of any injured persons and witnesses.

If you report an "accident", claim, "suit" or "loss" to another insurer when you should have reported to us, your failure to report to us will not be seen as a violation of these amended duties provided you give us notice as soon as practicable after the fact of the delay becomes known to you.

F. Waiver of Transfer Of Rights Of Recovery Against Others To Us

The following is added to the **Transfer Of Rights Of Recovery Against Others To Us** Condition:

This Condition does not apply to the extent required of you by a written contract, executed prior to any "accident" or "loss", provided that the "accident" or "loss" arises out of operations contemplated by such contract. This waiver only applies to the person or organization designated in the contract.

G. Unintentional Failure to Disclose Hazards

The following is added to the **Concealment, Misrepresentation Or Fraud** Condition:

However, we will not deny coverage under this Coverage Form if you unintentionally:

(1) Fail to disclose any hazards existing at the inception date of this Coverage Form; or

(2) Make an error, omission, improper description of "autos" or other misstatement of information.

You must notify us as soon as possible after the discovery of any hazards or any other information that was not provided to us prior to the acceptance of this policy.

H. Hired Auto – World Wide Coverage

Paragraph **7.b.(5)** of the **Policy Period, Coverage Territory** Condition is replaced by the following:

(5) Anywhere else in the world if a covered "auto" is leased, hired, rented or borrowed for a period of 60 days or less,

I. Bodily Injury Redefined

The definition of "bodily injury" in the **Definitions** Section is replaced by the following:

"Bodily injury" means bodily injury, sickness or disease, sustained by a person including death or mental anguish, resulting from any of these at any time. Mental anguish means any type of mental or emotional illness or disease.

J. Expected Or Intended Injury

The **Expected Or Intended Injury** Exclusion in Paragraph **B. Exclusions** under **Section II – Covered Auto Liability Coverage** is replaced by the following:

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Expected Or Intended Injury

"Bodily injury" or "property damage" expected or intended from the standpoint of the "insured". This exclusion does not apply to "bodily injury" or "property damage" resulting from the use of reasonable force to protect persons or property.

All other terms, conditions, provisions and exclusions of this policy remain the same.

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WORKERS' COMPENSATION AND EMPLOYERS' LIABILITY INSURANCE POLICY

WC 04 03 06 (Ed. 4-84)

WAIVER OF OUR RIGHT TO RECOVER FROM OTHERS ENDORSEMENT—CALIFORNIA

This endorsement changes the policy to which it is attached effective on the inception date of the policy unless a different date is indicated below.

(The following "attaching clause" need be completed only when this endorsement is issued subsequent to preparation of the policy.)

This endorsement, effective on 10/01/2025 (DATE) at 12:01 A.M. standard time, forms a part of

Policy No. WC 5096421-00 Endorsement No.

of the AMERICAN ZURICH INSURANCE COMPANY (NAME OF INSURANCE COMPANY)

issued to BRIGHTVIEW LANDSCAPES, LLC

Premium (if any) $

Authorized Representative

We have the right to recover our payments from anyone liable for an injury covered by this policy. We will not enforce our right against the person or organization named in the Schedule. (This agreement applies only to the extent that you perform work under a written contract that requires you to obtain this agreement from us.)

You must maintain payroll records accurately segregating the remuneration of your employees while engaged in the work described in the Schedule.

The additional premium for this endorsement shall be 0 % of the California workers' compensation premium otherwise due on such remuneration.

Schedule

Person or Organization	Job Description
ALL PERSONS AND/OR ORGANIZATIONS THAT ARE REQUIRED BY WRITTEN CONTRACT, OR AGREEMENT WITH THE INSURED, EXECUTED PRIOR TO THE ACCIDENT OR LOSS, THAT WAIVER OF SUBROGATION BE PROVIDED UNDER THIS POLICY FOR WORK PERFORMED BY YOU FOR THAT PERSON AND/OR ORGANIZATION.	ALL JOBS

Section 1:

Amerigreen Landscape Services Inc, is a full-service Maintenance and Construction firm specializing in comprehensive sports field remediation, renovation, and ongoing landscape maintenance. With a diversified portfolio and a commitment to operational excellence, we deliver reliable, high-quality services to school districts, municipalities, and public agencies across Southern California.

Operating with a lean structure and low debt, our company remains financially stable and resilient despite broader economic fluctuations. Our team of approximately 35 skilled professionals brings decades of combined expertise in maintaining athletic facilities that support student-athlete performance, safety, and community use.

We serve as the primary landscape maintenance provider for all major athletic facilities within both Compton Unified School District and Lynwood Unified School District at the high school level. Our services include turf management, infield reconstruction, irrigation maintenance, safety inspections, and seasonal preparation for baseball, softball, football, and track facilities.

Current Portfolio of Maintained Facilities

Compton Unified School District

- **Dominguez High School**
    - Football Field
    - Baseball Field
    - Softball Field
- **Centennial High School**
    - Baseball Field
    - Softball Field

Lynwood Unified School District

- **Lynwood High School – Bullis Campus**
    - Baseball Field
    - Football Field
- **Firebaugh High School**
    - Softball Field

Across these campuses, our dedicated team provides consistent, professional-level care that enhances playability, ensures safety, and prolongs the life cycle of sports field infrastructure.

At Amerigreen Landscape Services Inc, we pride ourselves on responsiveness, reliability, and long-term partnership with our clients. Our hands-on approach and deep expertise allow us to deliver cost-effective solutions while maintaining the highest standards of quality. Whether performing day-to-day maintenance or large-scale remediation projects, our team stands committed to excellence in every field we touch.

Section 2:

We conduct weekly monitoring of weather and field conditions to determine the most appropriate mowing patterns and equipment for each site. For sports fields, we prioritize the high-quality finish provided by Fairway Reel Mowers. However, when turf is excessively wet or when grass and weed composition is not ideal, we adjust by selecting more suitable mowing equipment to protect turf health and field integrity.

We also adhere to a comprehensive fertilization and maintenance program designed to optimize both the aesthetics and playability of the sports fields under our care.

Amerigreen Landscape

Section 3:

Our experience with municipal work has primarily been within school districts. Many municipal contracts involve roadside and median maintenance, which presents safety risks that we are not fully comfortable asking our employees to undertake. As a result, we prefer to limit our municipal engagements to environments that better align with our safety standards and operational capabilities.

Section 4:

We communicate with staff through phone calls, text messages, and email. We ensure that all relevant parties have one another's contact information, including cell phone numbers, to facilitate timely communication in case of emergencies.

Section 5:

Apolinar Meija
With 30 years of landscape maintenance experience, Apolinar Meija brings exceptional expertise, professionalism, and a keen eye for detail to every project he oversees. He is responsible for managing and maintaining all sports field landscapes within the Compton Unified School District, ensuring that each facility is kept in optimal condition for student and community use. His long-standing dedication and high standards make him a trusted leader in grounds and field maintenance.

Manuel Romero
Dedicated apprentice working closely alongside Apolinar, bringing strong professionalism, and an eagerness to grow within the trade. Known for his disciplined work ethic and readiness to take on new challenges, Manuel consistently demonstrates a commitment to learning, refinement of skill, and contributing meaningfully to every project he supports.

Section 6:

Jackie Robinson Stadium
Annual Cost: $97,200.00

Rachel Robinson Field
Annual Cost: $38,400.00

Field 42
Annual Cost: $38,400.00

Kershaw's Challenge Training Zone
Annual Cost: $38,400.00

Section 7:

We have accommodated previous requests to conduct walkthroughs of the Dominguez High fields as part of verifying and demonstrating the scope of our work. Additionally, as of July, we were awarded the newly completed Compton High School project, encompassing more than 40 acres. With appropriate advance notice, we are able to facilitate walkthroughs at any of our maintenance sites.

Amerigreen Landscape

Company Information

Owners: Gene Hacker, Jasmine Markel

Company Name: Amerigreen Landscape Services Inc,
CSLB #954356
DIR #1001125696

Address: 1913 E. 17th Street, Suite 209, Santa Ana, CA 92705

Primary Contact: Jack Louie

Telephone Number: 714-541-0823

Email: Office@AmerigreenLS.com

Website: www.AmerigreenLS.com

Form of Ownership: C-Corporation / California

Years in business: Amerigreen Corporation 3 years, with 60 Years via Merger / Acquisition

Project Manager: Kevin M

PM over all School District projects.

Walton Middle School, Whaley Middle School, Centennial High School, Dominguez High School, Tibby Elementary, Willowbrook Middle School, Lynwood High School, Firehaugh High School, New Compton High School.

Amerigreen Landscape

References:

Nathaniel Holt - Retired Chief Facility Officer of Compton Unified School District
714-917-6560

Genia Baker - Chief Facility Officer of Lennox Unified School District
310-892-7161

Pedro Chavarria - Assistant Project Manager of Cummings Group - Construction Management Firm for Compton Unified School District
213-944-7023

Alejandro Varela - Maintenance Coordinator of Compton Unified School District
562-746-9724

Huran Joyce - Director of Grounds & Irrigation of Compton Unified School District
562-481-2117

Deandre Brim - Assistant Director of Custodial, Grounds & Transportation of Lynwood Unified School District
310-714-4352

2026 Gonzales Park Landscape Maintenance

School	Address	Monthly Cost	Annual Cost
Jackie Robinson Stadium	1101 W Cressey St, Compton, CA 90222	$8,100	$97,200
Rachel Robinson Field	1102 W Cressey St, Compton, CA 90222	$3,200	$38,400
Field 42	1103 W Cressey St, Compton, CA 90222	$3,200	$38,400
Kershaw's Challenge Training Zone	1104 W Cressey St, Compton, CA 90222	$3,200	$38,400
Totals		**$17,700**	**$212,400**

ESTIMATE

Amerigreen Landscape
1913 E 17th St. Suite 209
Santa Ana, CA 92705-8627

Office@AmerigreenLS.com
+1 (714) 541-0823

CITY OF COMPTON:GONZALES PARK

Bill to
GONZALES PARK
1101 WEST CRESSEY STREET
COMPTON, CA 90220

Ship to
GONZALES PARK
1101 WEST CRESSEY STREET
COMPTON, CA 90220

Estimate details
Estimate no.: 1885
Estimate date: 11/19/2025

Product or service	Description	Qty	Rate	Amount
SCOPE OF WORK	JACKIE ROBINSON STADIUM WEEKLY LANDSCAPE MAINTENANCE SERVICE OF JACKIE ROBINSON STADIUM - 1X WEEK OUTFIELD: MOW, EDGE, WATER & PAINT FOUL LINES - 2X WEEK INFIELD: MOW - 3X WEEK REPAIR BATTERS BOX & PITCHERS MOUND - 3X WEEK DRAG INFIELD & WARNING TRACK QUARTERLY TURF TREATMENT - FERTILIZER - PRE-EMERGENT TO REDUCE WEEDS ANNUALLY TURF TREATMENT - AERATE TURF - OVERSEED W/ RYEGRASS & TOPPER - REFRESH INFIELD CLAY ANNUAL COST: $97,200	1	$97,200.00	$97,200.00
SCOPE OF WORK	RACHEL ROBINSON FIELD WEEKLY LANDSCAPE MAINTENANCE SERVICE OF RACHEL ROBINSON FIELD - 1X WEEK OUTFIELD: MOW, EDGE, WATER & PAINT FOUL LINES	1	$38,400.00	$38,400.00

	- 2X WEEK INFIELD: MOW - 3X WEEK REPAIR BATTERS BOX & PITCHERS MOUND - 3X WEEK DRAG INFIELD & WARNING TRACK QUARTERLY TURF TREATMENT - FERTILIZER - PRE-EMERGENT TO REDUCE WEEDS ANNUALLY TURF TREATMENT - AERATE TURF - OVERSEED W/ RYEGRASS & TOPPER - REFRESH INFIELD CLAY ANNUAL COST: $38,400			
SCOPE OF WORK	FIELD 42 WEEKLY LANDSCAPE MAINTENANCE SERVICE OF FIELD 42 - 1X WEEK OUTFIELD: MOW, EDGE, WATER & PAINT FOUL LINES - 2X WEEK INFIELD: MOW - 3X WEEK REPAIR BATTERS BOX & PITCHERS MOUND - 3X WEEK DRAG INFIELD & WARNING TRACK QUARTERLY TURF TREATMENT - FERTILIZER - PRE-EMERGENT TO REDUCE WEEDS ANNUALLY TURF TREATMENT - AERATE TURF - OVERSEED W/ RYEGRASS & TOPPER - REFRESH INFIELD CLAY ANNUAL COST: $38,400	1	$38,400.00	$38,400.00
SCOPE OF WORK	KERSHAW'S CHALLENGE TRAINING ZONE WEEKLY LANDSCAPE MAINTENANCE SERVICE OF KERSHAW'S CHALLENGE TRAINING ZONE - 1X WEEK OUTFIELD: MOW, EDGE, WATER & PAINT FOUL LINES - 2X WEEK INFIELD: MOW - 3X WEEK REPAIR BATTERS BOX & PITCHERS MOUND - 3X WEEK DRAG INFIELD & WARNING TRACK QUARTERLY TURF TREATMENT - FERTILIZER - PRE-EMERGENT TO REDUCE WEEDS ANNUALLY TURF TREATMENT - AERATE TURF	1	$38,400.00	$38,400.00

- OVERSEED W/ RYEGRASS & TOPPER
- REFRESH INFIELD CLAY

ANNUAL COST: $38,400

Total	**$212,400.00**

Accepted date **Accepted by**

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY): 11/19/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER
Valiant Insurance Agency, Inc.
Lic. #0M04649
1913 E. 17th Street, Suite 210
Santa Ana CA 92705-3922

CONTACT NAME: Bertha Guerrero
PHONE (A/C, No, Ext): (714)243-4070 **FAX (A/C, No):** (626)522-8211
E-MAIL ADDRESS: bguerrero@valiantins.com

INSURER(S) AFFORDING COVERAGE	NAIC #
INSURER A : XL Insurance America, Inc	24554
INSURER B : Greenwich Insurance Company	22322
INSURER C : ACE American Insurance Company	226670
INSURER D :	
INSURER E :	
INSURER F :	

INSURED
Amerigreen Landscape Services, Inc,
DBA: Amerigreen Services
1913 E. 17th St Suite 209
Santa Ana CA 92705

COVERAGES **CERTIFICATE NUMBER:** 25/26 **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	[X] COMMERCIAL GENERAL LIABILITY [ ] CLAIMS-MADE [X] OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: [ ] POLICY [X] PRO-JECT [ ] LOC [ ] OTHER:	X	Y	NGL101057700	10/3/2025	10/3/2026	EACH OCCURRENCE DAMAGE TO RENTED PREMISES (Ea occurrence) MED EXP (Any one person) PERSONAL & ADV INJURY GENERAL AGGREGATE PRODUCTS - COMP/OP AGG	$ 1,000,000 $ 100,000 $ 5,000 $ 1,000,000 $ 2,000,000 $ 2,000,000
B	AUTOMOBILE LIABILITY [X] ANY AUTO [ ] ALL OWNED AUTOS [ ] SCHEDULED AUTOS [X] HIRED AUTOS [X] NON-OWNED AUTOS	X	Y	NBA101057500	10/3/2025	10/3/2026	COMBINED SINGLE LIMIT (Ea accident) BODILY INJURY (Per person) BODILY INJURY (Per accident) PROPERTY DAMAGE (Per accident) Medical payments	$ 1,000,000 $ $ $ $ 5,000
B	[ ] UMBRELLA LIAB [ ] OCCUR [X] EXCESS LIAB [ ] CLAIMS-MADE [ ] DED [ ] RETENTION $			NEC700151200	10/3/2025	9/3/2026	EACH OCCURRENCE AGGREGATE	$ 5,000,000 $ 5,000,000
C	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? Y / N [ ] (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	N / A	Y	C7385426A	9/1/2025	9/1/2026	[X] PER STATUTE [ ] OTH-ER E.L. EACH ACCIDENT E.L. DISEASE - EA EMPLOYEE E.L. DISEASE - POLICY LIMIT	 $ 2,000,000 $ 2,000,000 $ 2,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

City of Compton and its respective elected and appointed officers, officials, employees, agents and volunteers are named as additional insured with respect to liability arising out of the activities of the Contractor per the attached CG2010 12/19, CG2037 12/19. Waiver of Subrogation applies per the attached XL Plus Endorsement XIL4360623. Auto Additional Insured and Waiver of Subrogation applies per the attached XL Plus endorsement XIC421 1024. WC waiver of subrogation applies per the attached WC900375 5-18

CERTIFICATE HOLDER

City of Compton
Office of the City Clerk
Bryan Spragg-Director of Recreation
205 South Willowbrook Avenue
Compton, CA 90220

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

Kevin Markel/KEVIN

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Workers' Compensation and Employers' Liability Policy

Named Insured	Endorsement Number
AMERIGREEN LANDSCAPE SERVICES INC. DBA: AMERIGREEN SERVI 1913 E 17th St Ste 209, Santa Ana, CA 92705	Policy Number Symbol: WLR Number: C7385426A
Policy Period 9/1/2025 TO 9/1/2026	Effective Date of Endorsement 9/1/2025
Issued By (Name of the Insurance Company) Ace American Insurance Company	

Insert the policy number. The remainder of the information is to be completed only when this endorsement is issued subsequent to the preparation of the policy. This endorsement changes the policy to which it is attached and is effective on the date issued unless otherwise stated.

CALIFORNIA WAIVER OF OUR RIGHT TO RECOVER FROM OTHERS ENDORSEMENT

This endorsement applies only to the insurance provided by the policy because California is shown in Item 3.A. of the Information Page.

We have the right to recover our payments from anyone liable for an injury covered by this policy. We will not enforce our right against the person or organization named in the Schedule, but this waiver applies only with respect to bodily injury arising out of the operations described in the Schedule, where you are required by a written contract to obtain this waiver from us.

You must maintain payroll records accurately segregating the remuneration of your employees while engaged in the work described in the Schedule.

Schedule

1. ( ) Specific Waiver
   Name of person or organization:

   (X) Blanket Waiver
   Any person or organization for whom the Named Insured has agreed by written contract to furnish this waiver.

2. Operations:
   ALL CALIFORNIA OPERATIONS

3. Premium:
   The premium charge for this endorsement shall be 1.0 percent of the California premium developed on payroll in connection with work performed for the above person(s) or organization(s) arising out of the operations described.

4. Minimum Premium: $0

Patti D. Ofanuel

Authorized Agent

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

ADDITIONAL INSURED – OWNERS, LESSEES OR CONTRACTORS – SCHEDULED PERSON OR ORGANIZATION

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

SCHEDULE

Name Of Additional Insured Person(s) Or Organization(s)	Location(s) Of Covered Operations
Blanket as required by written contract.	Blanket as required by written contract.
Information required to complete this Schedule, if not shown above, will be shown in the Declarations.	

A. **Section II – Who Is An Insured** is amended to include as an additional insured the person(s) or organization(s) shown in the Schedule, but only with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" caused, in whole or in part, by:

1. Your acts or omissions; or

2. The acts or omissions of those acting on your behalf;

in the performance of your ongoing operations for the additional insured(s) at the location(s) designated above.

However:

1. The insurance afforded to such additional insured only applies to the extent permitted by law; and

2. If coverage provided to the additional insured is required by a contract or agreement, the insurance afforded to such additional insured will not be broader than that which you are required by the contract or agreement to provide for such additional insured.

B. With respect to the insurance afforded to these additional insureds, the following additional exclusions apply:

This insurance does not apply to "bodily injury" or "property damage" occurring after:

1. All work, including materials, parts or equipment furnished in connection with such work, on the project (other than service, maintenance or repairs) to be performed by or on behalf of the additional insured(s) at the location of the covered operations has been completed; or

2. That portion of "your work" out of which the injury or damage arises has been put to its intended use by any person or organization other than another contractor or subcontractor engaged in performing operations for a principal as a part of the same project.

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C. With respect to the insurance afforded to these additional insureds, the following is added to **Section III – Limits Of Insurance:**

If coverage provided to the additional insured is required by a contract or agreement, the most we will pay on behalf of the additional insured is the amount of insurance:

1. Required by the contract or agreement; or

2. Available under the applicable limits of insurance;

whichever is less.

This endorsement shall not increase the applicable limits of insurance.

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THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

ADDITIONAL INSURED – OWNERS, LESSEES OR CONTRACTORS – COMPLETED OPERATIONS

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART
PRODUCTS/COMPLETED OPERATIONS LIABILITY COVERAGE PART

SCHEDULE

Name Of Additional Insured Person(s) Or Organization(s)	Location And Description Of Completed Operations
Blanket as required by written contract.	Blanket as required by written contract.
Information required to complete this Schedule, if not shown above, will be shown in the Declarations.	

A. **Section II – Who Is An Insured** is amended to include as an additional insured the person(s) or organization(s) shown in the Schedule, but only with respect to liability for "bodily injury" or "property damage" caused, in whole or in part, by "your work" at the location designated and described in the Schedule of this endorsement performed for that additional insured and included in the "products-completed operations hazard".

However:

1. The insurance afforded to such additional insured only applies to the extent permitted by law; and
2. If coverage provided to the additional insured is required by a contract or agreement, the insurance afforded to such additional insured will not be broader than that which you are required by the contract or agreement to provide for such additional insured.

B. With respect to the insurance afforded to these additional insureds, the following is added to **Section III – Limits Of Insurance:**

If coverage provided to the additional insured is required by a contract or agreement, the most we will pay on behalf of the additional insured is the amount of insurance:

1. Required by the contract or agreement; or
2. Available under the applicable limits of insurance;

whichever is less.

This endorsement shall not increase the applicable limits of insurance.

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ENDORSEMENT #

This endorsement, effective 12:01 a.m., forms part of

Policy No. NGL101057700 issued to: Amerigreen Landscape Services, Inc.

by XL Insurance America, Inc.

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

XL PLUS ENDORSEMENT

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE FORM

GENERAL DESCRIPTION OF COVERAGE - This endorsement broadens coverage. The following listing is a general coverage description only. Limitations and exclusions may apply to these coverages. Read this endorsement carefully to determine rights, duties, and what is and is not covered.

A. Reasonable Force – Bodily Injury or Property Damage

B. Damage To Premises Rented To You Extension

- Perils of fire, lightning, explosion, smoke, aircraft or vehicles, riot or civil commotion, vandalism, leakage from fire extinguishing equipment or water damage
- Limit increased to $300,000

C. Aircraft Chartered with Crew

D. Non-Owned Watercraft

E. Personal and Advertising Injury – Assumed by Insured Contract

F. Increased Supplementary Payments

- Cost for bail bonds increased to $5,000
- Loss of earnings increased to $1,000 per day

G. Resulting Damage to Your Work or Your Product

H. Broadened Named Insured

I. In Rem

J. Additional Insured – Automatic Status When Required in Written Contract or Agreement

K. Blanket Additional Insured – Managers or Lessors of Premises

L. Blanket Additional Insured – Lessor of Leased Equipment

M. Blanket Additional Insured – Controlling Interest

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N. Blanket Additional Insured – Mortgagee, Assignee or Receiver

O. Blanket Additional Insured – State or Governmental Agency

P. Blanket Additional Insured – Vendors

Q. Blanket Additional Insured – Grantor of Franchise

R. Primary Insurance Clause Endorsement

S. Injury to Co-Employees and Co-Volunteer Workers

T. Knowledge and Notice of Occurrence or Offense

U. Unintentional Omission

V. Unintentional Failure to Notify or Report

W. Liberalization

X. Blanket Waiver of Subrogation

Y. Extension of Coverage – Bodily Injury

Z. Coverage Territory

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A. REASONABLE FORCE – BODILY INJURY OR PROPERTY DAMAGE

1. Exclusion **a. Expected Or Intended Injury** of Paragraph **2.**, **Exclusions** of **COVERAGE** A. - **BODILY INJURY AND PROPERTY DAMAGE LIABILITY** of **SECTION I** – **COVERAGES** is deleted in its entirety and replaced by the following:

This insurance does not apply to:

Expected Or Intended Injury Or Damage

a. "Bodily injury" or "property damage" expected or intended from the standpoint of the insured. This exclusion does not apply to "bodily injury" or "property damage" resulting from the use of reasonable force to protect persons or property.

B. DAMAGE TO PREMISES RENTED TO YOU EXTENSION

1. The last Paragraph of **2. Exclusions** of **COVERAGE A**.**- BODILY INJURY AND PROPERTY DAMAGE LIABILITY** of **SECTION** I – **COVERAGES** is deleted in its entirety and replaced by the following:

Exclusions **c.** through **n.** do not apply to damages to premises while rented to you, or temporarily occupied by you with permission of the owner, caused by fire, lightning, explosion, smoke, aircraft or vehicles, riot or civil commotion, vandalism, leakage from fire extinguishing equipment or water damage. A separate limit of insurance applies to this coverage as described in **SECTION III – LIMITS OF INSURANCE**.

2. This insurance does not apply to damage to premises while rented to you, or temporarily occupied by you with permission of the owner, caused by:

a. Rupture, bursting, or operation of pressure relief devices;

b. Rupture or bursting due to expansion or swelling of the contents of any building or structure, caused by or resulting from water; or

c. Explosion of steam boilers, steam pipes, steam engines, or steam turbines.

3. Paragraph **6.** of **SECTION III- LIMITS OF INSURANCE** is deleted in its entirety and replaced by the following:

6.a. Subject to Paragraph **5.** above, the Damage To Premises Rented To You Limit is the most we will pay under Coverage **A** for damages because of "property damage" to any one premises while rented to you, or temporarily occupied by you with permission of the owner, caused by fire, explosion, lightning, smoke, aircraft or vehicle, riot or civil commotion, vandalism, leakage from fire extinguishing equipment or water damage. The Damage To Premises Rented To You Limit will apply to all damage proximately caused by the same "occurrence", whether such damage results from fire, explosion, lightning, smoke, aircraft or vehicle or riot or civil commotion, vandalism, leakage from fire extinguishing equipment or water damage or any combination of any of these.

b. The Damage to Premises Rented to You Limit will be the higher of:

(1) $300,000; or

(2) The amount shown on the Declarations for Damage to Premises Rented to You Limit.

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4. Paragraph **9.a.** of the definition of "insured contract" under **SECTION V - DEFINITIONS**, is deleted in its entirety and replaced by the following:

"Insured contract" means:

a. A contract for a lease of premises. However, that portion of the contract for a lease of premises that indemnifies any person or organization for damage by fire, lightning, explosion, smoke, aircraft or vehicle, riot or civil commotion, vandalism, leakage from fire extinguishing equipment or water damage to premises while rented to you, or temporarily occupied by you with the permission of the owner is not an "insured contract".

5. This Article **B**. does not apply if coverage for Damage to Premises Rented to You of **COVERAGE A – BODILY INJURY AND PROPERTY DAMAGE LIABILITY** of **SECTION I – COVERAGES** is excluded by endorsement.

C. AIRCRAFT CHARTERED WITH CREW

1. The following is added to the exceptions contained in exclusion **g., Aircraft, Auto Or Watercraft** in Paragraph **2.**, **Exclusions** of **COVERAGE A – BODILY INJURY AND PROPERTY DAMAGE LIABILITY SECTION - COVERAGES**:

This exclusion does not apply to:

Aircraft chartered with crew to any insured.

2. This Article **C.** does not apply if the chartered aircraft is owned by any insured.

3. The insurance provided by this Article **C.** shall be excess over any valid and collectible insurance available to the insured, whether primary, excess, contingent or on any other basis, except for insurance purchased specifically by you to be excess of this policy.

D. NON-OWNED WATERCRAFT

1. The exception contained in Subparagraph **(2)** of exclusion **g. Aircraft. Auto Or Watercraft** in Paragraph **2.**, **Exclusions** of **COVERAGE A – BODILY INJURY AND PROPERTY DAMAGE LIABILITY** of **SECTION I - COVERAGES** is deleted in its entirety and replaced by the following:

(2) A watercraft you do not own that is:

(a) 50 feet long or less; and

(b) Not being used to carry persons or property for a charge;

2. This Article **D.** applies to any person who, with your expressed or implied consent, either uses or is responsible for the use of the watercraft.

3. This insurance provided by this Article **D.** shall be excess over any other valid and collectible insurance available to the insured, whether primary, excess, contingent or on any other basis, except for insurance purchased specifically by you to be excess of this policy.

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E. PERSONAL AND ADVERTISING INJURY – ASSUMED BY INSURED CONTRACT

1. Exclusion **e. Contractual Liability** in Paragraph **2**., Exclusions of **COVERAGE B – PERSONAL AND ADVERTISING INJURY LIABILITY** of **SECTION I – COVERAGES** is deleted in its entirety and replaced by the following:

This insurance does not apply to:

e. Contractual Liability

"Personal and advertising injury" for which the insured has assumed liability in a contract or agreement. This exclusion does not apply to liability for damages:

(1) That the insured would have in the absence of the contract or agreement; or

(2) Assumed in a written contract or agreement that is an "insured contract"; provided the "personal and advertising injury" is caused by an offense which occurs subsequent to the execution of the contract or agreement.

2. Subparagraph **f.** of the definition of "insured contract" **SECTION V – DEFINITIONS** is deleted in its entirety and replaced by the following:

f. That part of any other contract or agreement pertaining to your business, including an indemnification of a municipality in connection for work performed for a municipality, under which you assume the tort liability of anther party to pay for "bodily injury", "property damage" or "personal and advertising injury" to a third party or organization. Tort liability means a liability that would be imposed by law in the absence of any contract or agreement.

3. This Article **E.** does not apply if Coverage **B**. Personal And Advertising Injury Liability is excluded by endorsement.

F. INCREASED SUPPLEMENTARY PAYMENTS

Subparagraphs **1. b.** and **d.** of **SUPPLEMENTARY PAYMENTS – COVERAGES A AND B** of **SECTION I – COVERAGES** are amended as follows:

1. In Subparagraph **b.,** the amount we will pay for the cost of bail bonds is increased up to $5,000.

2. In Subparagraph **d.,** the amount we will pay for a loss of earnings is increased up to $1,000 a day.

G. RESULTING DAMAGE TO YOUR WORK OR YOUR PRODUCT

The following is added to Paragraph **1. Insuring Agreement** under **COVERAGE A – BODILY INJURY AND PROPERTY DAMAGE LIABILITY** of **SECTION I – COVERAGES**

Subject to all terms and conditions of the policy but most particularly **SECTION I – COVERAGES** Paragraph **2. Exclusions**, **a. Expected Or Intended Injury, j. Damage To Property, k. Damage To Your Product and l. Damage To Your Work**, "property damage" resulting from faulty workmanship shall be deemed to be caused by an "occurrence".

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H. BROADENED NAMED INSURED

1. The Named Insured in Item **1.** of the Declarations is as follows:

The person or organizations named in Item **1.** of the Declarations and any organization, other than a partnership or joint venture, over which you maintain ownership or majority interest on the effective date of the policy. However, coverage for any such organization will cease as of the date that you no longer maintain ownership of, or majority interest in, such organization.

2. This Article **G.** does not apply to any person or organization for which coverage is excluded by endorsement.

I. IN REM

We agree that any action *in rem* against any vessel owned, operated by or for, or charted by or for you shall in all respects be treated in the same manner as though the action was *in personam* against you.

J. ADDITIONAL INSURED – AUTOMATIC STATUS WHEN REQUIRED IN WRITTEN CONTRACT OR AGREEMENT

1. **SECTION II – WHO IS AN INSURED** is amended to include as an additional insured any person(s) or organization(s) for whom you have agreed in writing in a contract or agreement that such person(s) or organization(s) be added as an additional insured on your policy. Such person(s) or organization(s) is an additional insured only with respect to liability for:

a. "Bodily injury" or "property damage" not included in the "products-completed operations hazard"; or

b. "Personal and advertising injury";

caused by, in whole or in part, your acts or omissions or the acts or omissions of those acting on your behalf in the performance of your operations.

2. The insurance afforded to such additional insured described in Paragraph **1.** of this endorsement:

a. Only applies to the extent permitted by law; and

b. Will not be broader than that which you are required by the contract or agreement to provide for such additional insured.

3. With respect to insurance afforded to these additional insureds, the following additional exclusion applies:

This insurance does not apply to "bodily injury", "property damage" or "personal and advertising injury" due to rendering of or failure to render any professional service. This includes but is not limited to:

a. Legal, accounting or advertising services;

b. Preparing, approving, or failing to prepare or approve, maps, shop drawings, opinions, reports, surveys, field orders, change orders or drawings or specifications;

c. Inspection, supervision, quality control, architectural or engineering activities done by or for you on a project on which you serve as construction manager;

d. Engineering services, including related supervisory or inspection services;

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e. Medical, surgical, dental, X-ray or nursing services treatment, advice or instruction;

f. Any health or therapeutic service treatment, advice or instruction;

g. Any service, treatment, advice or instruction for the purpose of appearance or skin enhancement, hair removal or replacement, or personal grooming or therapy;

h. Any service, treatment, advice or instruction relating to physical fitness, including service, treatment, advice or instruction in connection with diet, cardiovascular fitness, bodybuilding or physical training programs;

i. Optometry or optical or hearing aid services including the prescribing, preparation, fitting, demonstration or distribution of ophthalmic lenses and similar products or hearing aid devices;

j. Body piercing services;

k. Services in the practice of pharmacy;

l. Law enforcement or firefighting services; and

m. Handling, embalming, disposal, burial, cremation or disinterment of dead bodies.

This exclusion applies even if the claims against any insured allege negligence or other wrongdoing in the supervision, hiring, employment, training or monitoring of others by that insured, if the "occurrence" which caused the "bodily injury" or "property damage", or the offense which caused the "personal and advertising injury", involved the rendering of or failure to render any professional service.

4. With respect to the insurance afforded to these additional insureds, the following is added to **SECTION III – LIMITS OF INSURANCE**:

The most we will pay on behalf of the additional insured is the amount of insurance:

a. Required by the contract or agreement described in Paragraph **1.**; or

b. Available under the applicable limits of insurance;

whichever is less.

This endorsement shall not increase the applicable limits of insurance.

K. BLANKET ADDITIONAL INSURED – MANAGERS OR LESSORS OF PREMISES

1. **SECTION II – WHO IS AN INSURED** is amended to include as an insured any person or organization with whom you have agreed in a written contract executed prior to loss (an “additional insured”), but only with respect to liability arising out of the ownership, maintenance or use of that part of any premises leased to you, subject to the following provisions:

a. Limits of Insurance. The Limits of Insurance afforded to the “additional insured” shall be the limits you agreed to provide, or the limits shown on the Declarations, whichever is less.

b. The insurance afforded to the “additional insured” does not apply to:

(1) Any “occurrence” that takes place after you cease to be a tenant in that premises;

(2) Any premises for which coverage is excluded by endorsement; or

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(3) Structural alterations, new construction or demolition operations performed by or on behalf of such "additional insured".

2. The insurance afforded to the "additional insured" is excess over any valid and collectible insurance available to such "additional insured", unless you have agreed in a written contract for this insurance to apply on a primary or contributory basis.

L. BLANKET ADDITIONAL INSURED – LESSOR OF LEASED EQUIPMENT

1. **SECTION II – WHO IS AN INSURED** is amended to include an "additional insured" (as defined in Article **H.** above), but only with respect to their liability arising out of maintenance, operation or use by you of equipment leased to you by such "additional insured", subject to the following provisions:

a. Limits of Insurance. The Limits of Insurance afforded to the "additional insured" shall be the limits which you agreed to provide, or the limits shown on the Declarations, whichever is less.

b. The insurance afforded to the "additional insured" does not apply to:

(1) Any "occurrence" that takes place after the equipment lease expires; or

(2) "Bodily injury" or "property damage" arising out of the sole negligence of such additional insured.

2. The insurance provided to the "additional insured" is excess over any valid and collectible insurance available to such "additional insured", unless you have a written contract for this insurance to apply on a primary or contributory basis.

M. BLANKET ADDITIONAL INSURED – CONTROLLING INTEREST

1. **SECTION II – WHO IS AN INSURED** is amended to include as an additional insured ANY person(s) or organization(s), but only with respect to their liability arising out of:

a. Their financial control of you; or

b. Premises they own, maintain or control while you lease or occupy these premises.

However:

c. The insurance afforded to such additional insured only applies to the extent permitted by law; and

d. If coverage provided to the additional insured is required by a contract or agreement, the insurance afforded to such additional insured will not be broader than that which you are required by the contract or agreement to provide for such additional insured.

2. This insurance does not apply to structural alterations, new construction and demolition operations performed by or for that person or organization.

3. With respect to the insurance afforded to these additional insureds**,** the following is added to **SECTION III – LIMITS OF INSURANCE**:

If coverage provided to the additional insured is required by a contract or agreement, the most we will pay on behalf of the additional insured is the amount of insurance:

a. Required by the contract or agreement; or

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b. Available under the applicable limits of insurance;

whichever is less.

This endorsement shall not increase the applicable limits of insurance.

N. BLANKET ADDITIONAL INSURED – MORTGAGEE, ASSIGNEE OR RECEIVER

1. **SECTION II – WHO IS AN INSURED** is amended to include as an additional insured ANY person(s) or organization(s), but only with respect to their liability as mortgagee, assignee or receiver and arising out of the ownership, maintenance or use of the premises by you and shown in the Schedule.

However:

a. The insurance afforded to such additional insured only applies to the extent permitted by law; and

b. If coverage provided to the additional insured is required by a contract or agreement, the insurance afforded to such additional insured will not be broader than that which you are required by the contract or agreement to provide for such additional insured.

2. This insurance does not apply to structural alterations, new construction and demolition operations performed by or for that person or organization.

3. With respect to the insurance afforded to these additional insureds**,** the following is added to **SECTION III – LIMITS OF INSURANCE**:

If coverage provided to the additional insured is required by a contract or agreement, the most we will pay on behalf of the additional insured is the amount of insurance:

a. Required by the contract or agreement; or

b. Available under the applicable limits of insurance;

whichever is less.

This endorsement shall not increase the applicable limits of insurance.

O. BLANKET ADDITIONAL INSURED – STATE OR GOVERNMENTAL AGENCY

1. **SECTION II – WHO IS AN INSURED** is amended to include as an additional insured any state or governmental agency or subdivision or political subdivision, subject to the following additional provision:

This insurance applies only with respect to the following hazards for which the state or governmental agency or subdivision or political subdivision has issued a permit or authorization in connection with premises you own, rent or control and to which this insurance applies:

a. The existence, maintenance, repair, construction, erection or removal of advertising signs, awnings, canopies, cellar entrances, coal holes, driveways, manholes, marquees, hoist away openings, sidewalk vaults, street banners or decorations and similar exposures; or

b. The construction, erection or removal of elevators; or

c. The ownership, maintenance or use of any elevators covered by this insurance.

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However:

d. The insurance afforded to such additional insured only applies to the extent permitted by law; and

e. If coverage provided to the additional insured is required by a contract or agreement, the insurance afforded to such additional insured will not be broader than that which you are required by the contract or agreement to provide for such additional insured.

2. With respect to the insurance afforded to these additional insureds, the following is added to **SECTION III – LIMITS OF INSURED**:

If coverage provided to the additional insured is required by a contract or agreement, the most we will pay on behalf of the additional insured is the amount of insurance:

a. Required by the contract or agreement; or

b. Available under the applicable limits of insurance;

whichever is less.

This endorsement shall not increase the applicable limits of insurance.

P. BLANKET ADDITIONAL INSURED - VENDORS

1. **SECTION II – WHO IS AN INSURED** is amended to include as an additional insured any person(s) or organization(s) (referred to throughout this endorsement as vendor), but only with respect to liability for "bodily injury" or "property damage" arising out of "your products" shown in the Schedule of this endorsement which are distributed or sold in the regular course of the vendor's business.

However:

a. The insurance afforded to such vendor only applies to the extent permitted by law; and

b. If coverage provided to the vendor is required by a contract or agreement, the insurance afforded to such vendor will not be broader than that which you are required by the contract or agreement to provide for such vendor.

2. With respect to the insurance afforded to these vendors, the following additional exclusions apply:

a. The insurance afforded the vendor does not apply to:

(1) "Bodily injury" or "property damage" for which the vendor is obligated to pay damages by reason of the assumption of liability in a contract or agreement. This exclusion does not apply to liability for damages that the vendor would have in the absence of the contract or agreement;

(2) Any express warranty unauthorized by you;

(3) Any physical or chemical change in the product made intentionally by the vendor;

(4) Repackaging, except when unpacked solely for the purpose of inspection, demonstration, testing, or the substitution of parts under instructions from the manufacturer, and then repackaged in the original container;

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(5) Any failure to make such inspections, adjustments, tests or servicing as the vendor has agreed to make or normally undertakes to make in the usual course of business, in connection with the distribution or sale of the products;

(6) Demonstration, installation, servicing or repair operations, except such operations performed at the vendor's premises in connection with the sale of the product;

(7) Products which, after distribution or sale by you, have been labeled or relabeled or used as a container, part or ingredient of any other thing or substance by or for the vendor; or

3. "Bodily injury" or "property damage" arising out of the sole negligence of the vendor for its own acts or omissions or those of its employees or anyone else acting on its behalf. However, this exclusion does not apply to:

a. The exceptions contained in Subparagraphs **(4)** or **(6)**; or

b. Such inspections, adjustments, tests or servicing as the vendor has agreed to make or normally undertakes to make in the usual course of business, in connection with the distribution or sale of the products.

This insurance does not apply to any insured person or organization, from whom you have acquired such products, or any ingredient, part or container, entering into, accompanying or containing such products**.**

4. With respect to the insurance afforded to these vendors, the following is added to **SECTION III – LIMITS OF INSURANCE**:

If coverage provided to the vendor is required by a contract or agreement, the most we will pay on behalf of the vendor is the amount of insurance:

a. Required by the contract or agreement; or

b. Available under the applicable limits of insurance;

whichever is less.

This endorsement shall not increase the applicable limits of insurance.

Q. BLANKET ADDITIONAL INSURED – GRANTOR OF FRANCHISE

1. **SECTION II – WHO IS AN INSURED** is amended to include as an additional insured ANY person(s) or organization(s), but only with respect to their liability as grantor of a franchise to you.

However:

a. The insurance afforded to such additional insured only applies to the extent permitted by law; and

b. If coverage provided to the additional insured is required by a contract or agreement, the insurance afforded to such additional insured will not be broader than that which you are required by the contract or agreement to provide for such additional insured.

2. With respect to the insurance afforded to these additional insureds**,** the following is added to **SECTION III – LIMITS OF INSURANCE**:

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If coverage provided to the additional insured is required by a contract or agreement, the most we will pay on behalf of the additional insured is the amount of insurance:

a. Required by the contract or agreement; or

b. Available under the applicable limits of insurance;

whichever is less.

This endorsement shall not increase the applicable limits of insurance.

R. PRIMARY INSURANCE CLAUSE ENDORSEMENT

It is agreed that to the extent that insurance is afforded to any Additional Insured under this policy, this insurance shall apply as primary and not contributing with any insurance carried by such Additional Insured, if so required by written contract.

S. INJURY TO CO-EMPLOYEES AND CO-VOLUNTEER WORKERS

1. **SECTION II – WHO IS AN INSURED** is amended to include your "employees" as insureds solely with respect to "bodily injury" to a co-"employee" in the course of the co-"employee's" employment by you, or to your "volunteer workers" while performing duties related to the conduct of your business, provided that this coverage for your "employees" does not apply to acts outside the scope of their employment by you or while performing duties unrelated to the conduct of your business.

2. **SECTION II – WHO IS AN INSURED** is amended to include your "volunteer workers" as insureds with respect to "bodily injury" to a co-"volunteer worker" while performing duties related to the conduct of your business, or to your "employees" employment by you, provided that this coverage for your "volunteer workers" does not apply while performing duties unrelated to the conduct of your business.

T. KNOWLEDGE AND NOTICE OF OCCURRENCE OR OFFENSE

1. The following is added to Paragraph **2., Duties In The Event Of Occurrence, Offense, Claim Or Suit** of the **SECTION IV – COMMERCIAL GENERAL LIABILITY CONDITIONS**:

Notice of an "occurrence" or of an offense which may result in a claim under this insurance shall be given as soon as practicable after knowledge of the "occurrence" or offense has been reported to any insured listed under Paragraph **1.** of **SECTION II – WHO IS AN INSURED** or any "employee" (such as insurance, loss control, risk manager or administrator) designated by you to give such notice.

Knowledge of any other "employee(s)" of an "occurrence" or of an offense does not imply that you also have such knowledge.

Notice shall be deemed prompt if given in good faith as soon as practicable to your workers compensation insurer. This applies only if you subsequently give notice to us as soon as practicable after any insured listed under Paragraph **1.** of **SECTION II – WHO IS AN INSURED** or an "employee" (such as an insurance, loss control, or risk manager or administrator) designated by you to give such notice discovers that the "occurrence", offense or claim may involve this policy.

U. UNINTENTIONAL OMISSION

1. The following is added to Paragraph **6., Representations**, of **SECTION IV – COMMERCIAL GENERAL LIABILITY CONDITIONS**:

The unintentional omission of, or unintentional error in, any information provided by you shall not prejudice your rights under this insurance. However, this Article **L.** does not affect our right to collect

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additional premium or to exercise our right of cancellation or nonrenewal in accordance with applicable state insurance laws or regulations.

V. UNINTENTIAL FAILURE TO NOTIFY OR REPORT ENDORSEMENT

1. **SECTION IV – COMMERCIAL GENERAL LIABILITY CONDITIONS, 2.a. Duties In The Event Of Occurrence, Offense, Claim Or Suit** is amended to add the following:

In the event that an insured reports an injury to its Workers Compensation carrier or handles the injury as a qualified workers compensation self-insurer, and you do not notify us of such injury or the accident out of which such injury arose, and this injury or accident later develops into a claim covered by this policy, the unintentional failure by you to report such injury or accident to us as soon as practicable as an "occurrence" which may result in a claim, shall not be deemed a violation of this condition. You must, however, give us written notice as soon as possible after becoming aware that the injury or accident could develop into a liability claim.

W. LIBERALIZATION

1. The following is added to **SECTION IV – COMMERCIAL GENERAL LIABILITY CONDITIONS**:

Liberalization

After the issuance of this policy, if we adopt a change in our forms or rules which would broaden the coverage provided by any form that is a part of this policy without a premium charge, the broader coverage will apply to this policy. This extension is effective upon the approval of such broader coverage in your state.

X. BLANKET WAIVER OF SUBROGATION

1. The following is added to **SECTION IV – COMMERCIAL GENERAL LIABILITY CONDITIONS**:

Waiver of Subrogation

We waive any right of recovery we may have against any person or organization because of payments we make for injury or damage arising out of premises owned or occupied or rented or loaned to you; ongoing operations performed by you or on your behalf, done under a contract with that person or organization; "your work"; or "your products". We waive this right where you have agreed to do so as part of a written contract, executed by you prior to loss.

Y. EXTENSION OF COVERAGE – BODILY INJURY

The definition of "bodily injury" in **SECTION V – DEFINITIONS**, Item **3.** is deleted in its entirety and replaced by the following:

3. "Bodily injury" means bodily injury, sickness, or disease sustained by a person. This includes mental anguish, mental injury, shock, fright, or death resulting from the bodily injury.

Z. COVERAGE TERRITORY

The definition of "coverage territory" **SECTION V – DEFINITIONS**, Item **4.** is deleted in its entirety and replaced by the following:

4. "Coverage territory" means anywhere in the world with the exception of any country or jurisdiction which is subject to trade or other economic sanction or embargo by the United States of America.

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This insurance does not apply to:

a. "bodily injury" or "property damage"; or

b. "personal and advertising injury"

that takes place or is caused by an offense committed outside the United States of America (including its possessions and territories), Canada and Puerto Rico, unless a "suit" on the merits (to determine the insured's responsibility to pay damages to which this insurance applies) is brought in the United States of America (including its possessions and territories), Canada or Puerto Rico.

This insurance does not apply to damage, loss, cost or expenses in connection with any "suit" brought outside the United States of America (including its possessions and territories), Canada or Puerto Rico.

All other terms and conditions of this policy remain unchanged.

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ENDORSEMENT #

This endorsement, effective 12:01 a.m., , forms a part of

Policy No. NGL101057700
issued to Amerigreen Landscape Services, Inc.
by X L Insurance, Inc. .

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

XL PLUS BUSINESS AUTO EXTENSION ENDORSEMENT

This endorsement modifies insurance provided under the following:

BUSINESS AUTO COVERAGE FORM

COVERAGE DESCRIPTION

A. Temporary Substitute Auto Physical Damage

B. Who Is An Insured

- **Broad Form Insured**
- **Employees As Insureds**
- **Additional Insured By Contract, Agreement Or Permit**
- **Employee Hired Autos**

C. Supplementary Payments – Bail Bonds & Loss of Earnings

D. Prejudgment Interest Coverage

E. Family Emergency Travel Coverage

F. Amended Fellow Employee Exclusion

G. Physical Damage Coverage

- **Rental Reimbursement**
- **Extra Expense – Broadened Coverage – Stolen Auto**
- **Personal Effects Coverage**
- **Lease Gap**
- **Glass Repair – Waiver Of Deductible**
- **Airbag Coverage**
- **Physical Damage Deductible – Vehicle Tracking System**
- **Two or More Deductibles**
- **Tarps, Chains and Binders**
- **Wrap Coverage**
- **Audio, Visual & Electronic Data Equipment – Broadened Coverage**

H. Physical Damage Coverage Extensions

- **Additional Transportation Expense**
- **Hired Auto Physical Damage**

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Emergency Lockout – Private Passenger Vehicles

Towing and Labor

Original Equipment Manufacturer Parts – Leased Private Passenger Types

Green Vehicle - Upgrade

I. Business Auto Conditions

Notice Of Occurrence

Waiver Of Subrogation

Unintentional Failure To Disclose Hazards

Primary Insurance As Per Written Contract

Hired Auto Coverage Territory – Worldwide

J. Bodily Injury Redefined

K. Extended Cancellation Condition

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A. Temporary Substitute Auto Physical Damage

SECTION I – COVERED AUTOS, Paragraph **C. Certain Trailers, Mobile Equipment And Temporary Substitute Autos** is amended by adding the following:

If Physical Damage coverage is provided by this Coverage Form, the following types of vehicles are also covered "autos" for Physical Damage coverage:

1. Any "auto" you do not own while used with the permission of its owner as a temporary substitute for a covered "auto" you own that is out of service because of its:

a. Breakdown;

b. Repair;

c. Servicing;

d. "Loss"; or

e. Destruction.

B. Who Is An Insured

SECTION II – COVERED AUTOS LIABILITY COVERAGE, Paragraph **A. Coverage,** Item **1. Who Is An Insured** is amended by adding the following:

Broad Form Insured

For any covered "auto", any subsidiary, affiliate or organization, other than a partnership or joint venture, as may now exist or hereafter be constituted over which you assume active management or maintain ownership or majority interest, provided that you notify us within one hundred and eighty (180) days from the date that any such subsidiary or affiliate is acquired or formed and that there is no similar insurance available to that organization. However, coverage does not apply to "bodily injury" or "property damage" that occurred before you acquired or formed the organization.

Employees As Insureds

Your "employee" if the covered "auto" is owned by that "employee" or that member of his or he household. However, your "employee" is an "insured" while using a covered "auto" you do not own, hire or borrow, in your business or your personal affairs.

Additional Insured By Contract, Agreement Or Permit

Any person or organization with whom you have agreed in writing in a contract, agreement or permit, to provide insurance such as is provided under this policy, provided that the "bodily injury" or "property damage" occurs subsequent to the execution of the written contract, agreement or permit.

Employee Hired Autos

Your "employee" is an "insured" while operating an "auto" hired or rented under a contract or agreement in that "employee's" name, with your permission, while performing duties related to the conduct of your business.

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SECTION IV – BUSINESS AUTO CONDITIONS, Paragraph **B. General Conditions**, Item **5. Other Insurance, b.** is replaced with the following:

b. For Hired Auto Physical Damage Coverage, the following are deemed to be covered "autos" you own:

(1) Any covered "auto" you lease, hire, rent or borrow; and

(2) Any covered "auto" hired or rented by your "employee" under a contract or agreement in that individual "employee's" name, with your permission, while performing duties related to the conduct of your business.

However, any "auto" that is leased, hired, rented or borrowed with a driver is not a covered "auto".

C. Supplementary Payments – Bail Bonds & Loss of Earnings

SECTION II – COVERED AUTOS LIABILITY COVERAGE, Paragraph **A. Coverage**, Item **2. Coverage Extensions, a. Supplementary Payments** is amended as follows:

Item **(2)** is deleted and replaced by the following:

(2) Up to $3,500 for cost of bail bonds (including bonds for related traffic law violations) required because of an "accident" we cover. We do not have to furnish these bonds.

Item **(4)** is deleted and replaced by the following:

(4) All reasonable expenses incurred by the "insured" at our request, including actual loss of earnings up to $500 a day because of time off from work.

D. Prejudgment Interest Coverage

SECTION II – COVERED AUTOS LIABILITY COVERAGE, Paragraph **2. Coverage Extensions**, Item **a. Supplementary Payments** is amended to include the following:

Prejudgment interest awarded against the "insured" on that part of the judgment we pay. If we make an offer to pay the applicable Limit of Insurance, we will not pay any prejudgment interest based on that period of time after the offer.

E. Family Emergency Travel Coverage

SECTION II – COVERED AUTOS LIABILITY COVERAGE, Paragraph **2. Coverage Extensions** is amended to add the following:

In addition to the Limit of Insurance, we will pay reasonable "travel reimbursement expenses" incurred by a "family member" of an "insured" for travel to visit that "insured" who was injured in an "accident" involving a covered "auto", subject to the following conditions:

(1) Regardless of the number of traveling "family members", injured "insureds", claims made or vehicles involved in the "accident", the most we will pay for all "travel reimbursement expenses" resulting from any one "accident" is $2,500. If the combined total of reasonable "travel reimbursement expenses" incurred by two or more "family members" exceeds the $2,500 per "accident" limit, we will pay on a pro rata basis subject to the $2,500 per "accident" limit.

(2) Travel must be to visit the "insured" at the hospital, rehabilitation facility or, in the event of death, to the location necessary to handle the immediate affairs of the deceased.

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(3) Subject to the $2,500 per "accident" limit, the most we will pay for the combined total of expenses for room accommodations, meals, and parking for each "family member" is $200 per day.

(4) We will reimburse ground transportation use of a personal vehicle at the current per mile business IRS standard rate at the time of the "accident".

(5) All "travel reimbursement expenses" must be supported by written receipts submitted to us no later than one year from the date of the "accident".

Solely for the purposes of the Family Emergency Travel Coverage extension, the following additional definitions apply:

"Travel reimbursement expenses" includes reasonable ground, rail or air (coach class) transportation, room accommodations, meals and parking expenses only.

"Family member" means a person related to an "insured" by blood, marriage, civil union or adoption who is a resident of such "insured's" household, including a ward, foster or stepchild.

F. Amended Fellow Employee Exclusion

SECTION II – COVERED AUTOS LIABILITY COVERAGE, Paragraph **B. Exclusions,** Item **5. Fellow Employee** is deleted in its entirety.

G. Physical Damage Coverage

SECTION III – PHYSICAL DAMAGE COVERAGE, Paragraph **A. Coverage** is amended by adding the following:

Rental Reimbursement

a. We will pay for rental reimbursement expenses incurred by you for the rental of an “auto” because of “loss” to a covered “auto”. Payment applies in addition to the otherwise applicable amount of each coverage you have on a covered “auto”. No deductibles apply to this coverage.

b. We will pay only for those expenses incurred during the policy period beginning twenty-four (24) hours after the “loss” and ending, regardless of the policy's expiration, with the lesser of the following number of days:

(1) The number of days reasonably required to repair or replace the covered “auto”. If “loss” is caused by theft, this number of days is added to the number of days it takes to locate the covered “auto” and return it to you; or

(2) Forty Five (45) days.

c. Our payment is limited to the lesser of the following amounts:

(1) Necessary and actual expenses incurred; or

(2) $100 any one day per private passenger “auto”;
$150 any one day per truck;
$4500 any one period per private passenger “auto”;
$6750 any one period per truck; or

d. This coverage does not apply while there are spare or reserve “autos” available to you for your operations.

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e. If "loss" results from the total theft of a covered "auto" of the private passenger type, we will pay under this coverage only that amount of your rental reimbursement expenses which is not already provided for under the Physical Damage Coverage Extension.

Extra Expense – Broadened Coverage – Stolen Auto

We will pay for the expense of returning a stolen covered "auto" to you. No deductibles apply to this coverage.

Personal Effects Coverage

If you have purchased Comprehensive Coverage on this Policy for an "auto" you own and that "auto" is stolen, we will pay, without application of a deductible, up to $500 for "personal effects" stolen from the "auto".

As used in this endorsement, "personal effects" means tangible property that is worn or carried by an "insured". "Personal effects" does not include tools, jewelry, money or securities.

Lease Gap

In the event of a total "loss" to a covered "auto" shown in the Declarations, we will pay, after application of deductible, any unpaid amount due on the lease or loan for a covered "auto", less:

a. The amount paid under the Physical Damage Coverage Section of the Policy; and

b. Any:

(1) Overdue lease/loan payments at the time of the "loss";

(2) Financial penalties imposed under a lease for excessive use, abnormal wear and tear or high mileage;

(3) Security deposits not returned by the lessor;

(4) Costs for extended warranties, Credit Life Insurance, Health, Accident or Disability Insurance purchased with the loan or lease; and

(5) Carry-over balances from previous loans or leases.

Glass Repair – Waiver Of Deductible

No deductible applies to glass damage if the glass is repaired rather than replaced.

Airbag Coverage

SECTION III – PHYSICAL DAMAGE COVERAGE, Paragraph **B.3.**, **Exclusions** is amended to add the following:

Exclusion 3.a. does not apply to "loss" to one or more airbags in a covered "auto" you own that inflate due to a cause other than a cause of "loss" set forth in Paragraphs A.1.b. and A.1.c., but only if:

a. That "auto" is a covered "auto" for Comprehensive Coverage under this Policy;

b. airbags are not covered under any warranty; and

c. the airbags were not intentionally inflated.

We will pay up to a maximum of $500 for any one "loss". No deductibles apply to this coverage.

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Physical Damage Deductible – Vehicle Tracking System

Any Comprehensive Deductible shown in the Declarations will be reduced by fifty percent (50%) for any "loss" caused by theft if the vehicle is equipped with a vehicle tracking device such as a radio tracking device or a global position device and that device was the method of recovery of the vehicle.

Two or More Deductibles

SECTION III – PHYSICAL DAMAGE COVERAGE, Paragraph **D. Deductible** is amended to add the following:

If this Coverage Form and any other Coverage Form or policy issued to you by us that is not an automobile policy or Coverage Form applies to the same “accident” the following applies:

a. If the deductible under this Business Auto Coverage Form is the smaller (or smallest) deductible, it will be waived; or

b. If the deductible under this Business Auto Coverage Form is not the smaller (or smallest) deductible, it will be reduced by the amount of the smaller (or smallest) deductible.

Tarps, Chains and Binders

SECTION III – PHYSICAL DAMAGE COVERAGE, : Paragraph **A.4. Coverage Extensions** is amended to add the following:

We will pay up to $2,500 for "loss" of tarps, chains and binders, subject to a deductible of $500 per "loss", if the "loss" occurs while the tarps, chains, and binders are used with an insured "trailer" or semitrailer described in the Policy.

This coverage applies to "loss" caused by:

a. Fire or explosion;

b. Theft, provided notice of theft is reported to the police;

c. Windstorm, hail, or earthquake;

d. Flood;

e. The sinking, burning, collision or derailment of any conveyance transporting the covered auto; or

f. Collison.

Wrap Coverage

In the event of a “loss” to a covered “auto” shown in the Declarations, we will pay up to $1,000, after application of deductible, per occurrence in any twelve (12) months in the case of a total loss for vinyl vehicle wraps displayed on the vehicle at the time of “loss.”

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Audio, Visual, & Electronic Data Equipment – Broadened Coverage

SECTION III - PHYSICAL DAMAGE, Paragraph **C.1.b. Limit Of Insurance** is deleted and replaced with the following:

b. $2,000 is the most we will pay for "loss" in any one "accident" to all electronic equipment that reproduces, receives or transmits audio, visual or data signals which, at the time of "loss", is:

(1) Permanently installed in or upon the covered "auto" in a housing unit, opening or other location that is not normally used by the "auto" manufacturer for the installation of such equipment;

(2) Removable from a permanently installed housing unit as described in Paragraph 2.a. above or is an integral part of that equipment; or

(3) An integral part of such equipment**.**

H. Physical Damage Coverage Extensions

SECTION III – PHYSICAL DAMAGE COVERAGE, Paragraph **A. Coverage,** Item **4. Coverage Extensions** is amended as follows:

a. Additional Transportation Expense

Subsections **a.** and **b.** of the **Transportation Expenses** coverage extension are amended to provide a limit of up to $75 per day and a maximum limit of $2,250.

b. Hired Auto Physical Damage

The following section is added:

Any “auto” you lease, hire, rent or borrow is deemed to be a covered “auto” for physical damage coverage. The most we will pay for each covered “auto” is the lesser of:

(1) the actual cash value;

(2) the cost for repair or replacement; or

(3) $100,000, or higher limit if shown on the Declarations for Hired Auto Physical Damage Coverage.

c. Emergency Lockout – Private Passenger Vehicles

We will reimburse you up to $50 for reasonable expense incurred for the services of a locksmith to gain entry into your covered “auto” of the private passenger type subject to these provisions:

(1) Your door key or key entry pad has been lost, stolen or locked in your covered “auto” and you are unable to enter such “auto”; or

(2) Your key or key entry pad has been lost or stolen and you have changed the lock to prevent an unauthorized entry; and

(3) Original copies of receipts for services of a locksmith must be provided before reimbursement is payable.

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d. Towing and Labor Coverage

We will pay towing and labor costs incurred, up to the limits shown below, each time a covered "auto" classified and rated as a private passenger type, "light truck" or "medium truck" is disabled:

(1) For private passenger type vehicles, we will pay up to $200 per disablement.

(2) For "light trucks", we will pay up to $250 per disablement. "Light trucks" are trucks that have a gross vehicle weight (GVW) of 10,000 pounds or less.

(3) For "medium trucks", we will pay up to $300 per disablement. "Medium trucks" are trucks that have a gross vehicle weight (GVW) of 10,001 to 20,000 pounds.

However, the labor must be performed at the place of disablement.

If CA 85 50, Towing – Commercial Autos, is attached to this Policy, the limits indicated in CA 85 50 replace the limits indicated in this provision. The insurance provided under this provision is excess over any other collectible insurance.

e. Original Equipment Manufacturer Parts – Leased Private Passenger Types

SECTION III – PHYSICAL DAMAGE COVERAGE, Paragraph **C. Limits of Insurance** is amended to add the following:

We will use new original equipment vehicle manufacturer parts for any private passenger type covered “auto” where required by the lease agreement which has a term of at least six (6) months. If a new original equipment vehicle manufacturer part is not in production or distribution, we may use a like, kind and quality replacement part.

f. Green Vehicle – Upgrade

SECTION III – PHYSICAL DAMAGE COVERAGE, Paragraph **A. Coverage** is amended by adding the following after Item **3.**:

In the event of a total "loss" to a covered "auto" you own, we will pay to replace such covered "auto" with a “Green Upgrade Auto,” minus any applicable deductible shown in the Declarations, if:

(1) Comprehensive and Collision Coverage are provided for that "auto" at the time of "loss"; and

(2) You provide to us documentation that you have purchased a new “Green Upgrade Auto.”

SECTION III – PHYSICAL DAMAGE COVERAGE, Paragraph **C. Limits Of Insurance** is amended by adding the following:

The most we will pay will be the amount to replace a covered "auto" with a new “Green Upgrade Auto” that is the same make, model, and equipment of the “covered” auto, but not to exceed an amount equal to ten percent (10%) of the actual cash value for the "auto" being replaced.

If a new “Green Upgrade Auto” with the same make, model, and equipment is not available, the most we will pay is the actual cash value of the covered “auto,” with an adjustment for depreciation and physical condition.

Notwithstanding any of the foregoing, we will be obligated to pay you only the actual cash value of the covered “auto,” with adjustment for depreciation and physical condition, unless you provide to us documentation, no later than ninety (90) days after the total loss, that you have purchased a new “Green Upgrade Auto.”

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No one will be entitled to receive duplicate payments for the same elements of "loss" under this endorsement and this Coverage Form's Physical Damage Coverage.

SECTION V – DEFINITIONS is amended to include the following:

“Green Upgrade Auto” is a Hybrid Electronic Vehicle (HEV), or a Plug-In Hybrid Electronic Vehicle (PHEV), or a Battery Electric Vehicle (BEV) as described by the United States Department of Energy.

I. Business Auto Conditions

SECTION IV – BUSINESS AUTO CONDITIONS, Paragraph **A. Loss Conditions** is amended as follows:

Notice Of Occurrence

Item **2. Duties In The Event Of Accident, Claim, Suit Or Loss,** subsection **a.** is amended by adding the following:

If you report an injury to an “employee” to your workers’ compensation carrier and if it is subsequently determined that the injury is one to which this insurance may apply, any failure to comply with this condition will be waived if you provide us with the required notice as soon thereafter as practicable after you know or reasonably should have known that this insurance may apply.

Knowledge of an "accident", claim, "suit" or "loss" by the agent, servant or "employee" of any "insured" shall not in itself constitute knowledge by the "insured" unless you (or any of your partners, your executive officers, or any other officers, or person responsible for your insurance matters) received or should have reasonably received such notice from the agent, servant or "employee".

Waiver Of Subrogation

Item **5. Transfer Of Rights Of Recovery Against Others To Us** is amended by adding the following:

However, this condition does not apply to any person(s) or organization(s) with whom you have a written contract, but only to the extent that subrogation is waived prior to the “accident” or the “loss” under such contract with that person or organization.

SECTION IV – BUSINESS AUTO CONDITIONS, Paragraph **B. General Conditions** is amended to add the following:

Unintentional Failure To Disclose Hazards

The following condition is added:

Your unintentional failure to disclose all hazards as of the inception date of the Policy shall not prejudice any “insured” with respect to the coverage afforded by this Policy.

Primary Insurance As Per Written Contract

Item **5. Other Insurance** is amended by adding the following:

For any covered “auto”, this insurance shall apply as primary and not contribute with any other insurance where such requirement is agreed in a written contract executed prior to a “loss”.

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Hired Auto Coverage Territory – Worldwide

SECTION IV – BUSINESS AUTO CONDITIONS, Paragraph **B. General Conditions,** Item **7. Policy Period, Coverage Territory**, is amended to add the following:

For "autos" hired for forty five (45) days or less, the coverage territory is anywhere in the world, provided that the "insured's" responsibility to pay for damages is determined in a "suit", on the merits, in the United States, the territories and possessions of the United States of America, Puerto Rico or Canada, or in a settlement we agree to.

This extension of coverage does not apply to an "auto" hired, leased, rented or borrowed with a driver.

J. Bodily Injury Redefined

SECTION V – DEFINITIONS, Paragraph **C.** "Bodily injury" is deleted and replaced by the following:

"Bodily Injury" means bodily injury, sickness or disease sustained by a person, including death resulting from any of these at any time. This includes mental injury or mental anguish that results from physical injuries sustained in a physical impact.

K. Extended Cancellation Condition

COMMON POLICY CONDITIONS (Form IL 00 17), Paragraph **A. Cancellation,** Item **2.b.** is deleted and replaced by the following:

The greater of sixty (60) days or the time required by any applicable state amendatory endorsement before the effective date of cancellation if we cancel for any other reason.

All other terms and conditions of this Policy remain unchanged.

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Greenfield Management

Greenfield Landscaping & Maintenance Inc. DBA: Greenfield Tree Services
3129 S Hacienda Blvd #384 Hacienda Heights CA 91745
Office: 626-919-2792 Cell: 626-926-2221

November 20, 2025

City of Compton
Office of the City Clerk
205 South Willowbrook Avenue
Compton, CA 90220

Attention: Bryan Spragg, Director of Recreation
Subject: Proposal to Provide Athletic Field Maintenance Services

Dear Mr. Spragg,

Greenfield Landscaping & Maintenance Inc. is pleased to submit this proposal to provide Athletic Field Maintenance Services for the City of Compton's Gonzales Park – Dodgers Dreamteam Fields. Our team brings over fifteen (15) years of professional landscaping, turf management, and athletic field renovation experience throughout Southern California.

We understand the importance of maintaining safe, well-conditioned athletic fields that meet performance standards for youth and community programs. Greenfield has successfully partnered with public agencies, including the Covina Valley Unified School District, where we renovated the baseball and softball fields at Northview, South Hills, and Covina High Schools. These projects enhanced turf quality, improved playability, and demonstrated our capability to deliver high-quality, dependable service for public athletic facilities.

Greenfield is equipped with a full fleet of maintenance vehicles, experienced field crews, and a responsive management team dedicated to exceeding client expectations. We are confident that our proactive approach, strong communication practices, and commitment to quality make us an excellent fit for this project.

We appreciate the opportunity to be considered and look forward to the possibility of working with the City of Compton to support its recreation programs and community facilities. Please feel free to contact me directly at 626-926-2221 or via email at michael@gflandscaping.com with any questions or requests for additional information.

Sincerely,

Michael Kalta, CEO
Greenfield Landscaping & Maintenance Inc.

Proposal to Provide Athletic Field Maintenance Services

City of Compton – Gonzales Park Dodgers Dreamteam Fields

Section 1: Company Overview

Greenfield Landscaping & Maintenance Inc. has been serving Southern California for over fifteen (15) years, providing comprehensive commercial landscape maintenance and enhancement services. Over the past five years, our company has expanded significantly to meet growing municipal and institutional demand while maintaining a strong commitment to quality workmanship and client satisfaction.

Our specialties include athletic field and turf management, irrigation installation and maintenance, tree care, weed abatement, brush and fire clearance, and 24/7 emergency tree services. Greenfield employs a skilled team of field technicians, equipment operators, and supervisors trained in the latest horticultural and turf management practices.

We maintain a balanced workload that allows for flexibility in scheduling and rapid response to urgent or seasonal needs. Our financial position remains strong, supported by long-term contracts and repeat clients who rely on our consistent service quality.

Section 2: Turf Management and Seasonal Approach

Greenfield tailors its maintenance practices to seasonal conditions to ensure healthy, resilient turf year-round. During the growing season, mowing and irrigation schedules are increased to promote uniform growth, while targeted fertilization and aeration are applied to strengthen root systems and reduce compaction.

In cooler months, we implement overseeding with rye grass to maintain color and playability, combined with reduced irrigation and mowing frequencies to protect turf during dormancy. Our crews continuously monitor soil conditions and adjust nutrient applications accordingly. This proactive approach maintains safe, aesthetically consistent fields suitable for heavy athletic use throughout the year.

Section 3: Municipal and Institutional Experience

Greenfield Landscaping & Maintenance Inc. has extensive experience working with public agencies and educational institutions. Notably, our team completed full renovations of the baseball and softball fields at Northview High School, South Hills High School, and Covina High School for the Covina Valley Unified School District.

These projects included infield grading, turf renovation, irrigation upgrades, and installation of high-performance materials to meet athletic standards. We understand the expectations of municipal clients — including safety, communication, and performance quality — and have

consistently delivered reliable results that meet both schedule and budget requirements.

Section 4: Communication and Reporting

Greenfield values clear, consistent, and proactive communication with City of Compton staff. Our project manager, Michael Kalta, will serve as the primary point of contact and will oversee all field operations, scheduling, and quality control for this contract. Michael ensures all maintenance activities are performed according to City standards and that any issues are addressed promptly.

Supporting Michael is Peter Wassif, Account Manager, who will assist with ongoing communication, coordination, and client service. Peter plays a key role in bridging field operations with administrative needs, ensuring that City staff receive timely updates, reports, and any required follow-up information. His involvement helps maintain continuity, responsiveness, and clear lines of communication throughout the duration of the contract.

Work orders, updates, and maintenance reports will be submitted via email on a weekly basis or as requested by the city representative. Greenfield's standard reporting format includes:

- Date and time of service
- Tasks performed
- Observations on field conditions or needed repairs
- Photographic documentation (if required)
- Recommended follow-up actions

This structured communication system ensures transparency, efficiency, and consistent alignment with the City's expectations.

Section 5: Key Personnel

Michael Kalta – Chief Executive Officer / Project Manager
Mr. Kalta has over 20 years of landscape and turf management experience and will oversee all project operations, scheduling, and communication with City representatives. His extensive background in athletic field renovation and public works maintenance ensures Greenfield's compliance with all City standards and performance goals.

Greenfield's field crew includes skilled technicians specializing in turf management, irrigation, and athletic surface maintenance. All staff members are trained in safety procedures and best practices for sports field care.

Peter Wassif – Account Manager
Mr. Wassif has been with Greenfield Landscaping & Maintenance Inc. for five years and serves as the company's Account Manager. In addition to his role in sales and client relations, Peter works directly with clients throughout every phase of the project to ensure seamless coordination, clear communication, and reliable execution.

Peter has supported numerous municipal and commercial landscape projects, including the March Air Museum Courtyard Upgrades and the Diamond Bar Boulevard Landscape Improvements. He also played an integral role in assisting with the Covina Valley Unified School District softball and baseball field renovations at Northview, South Hills, and Covina High Schools. His hands-on engagement and responsiveness contribute to Greenfield's ability to deliver high-quality service and client satisfaction.

Section 6: Cost Proposal

Greenfield Landscaping & Maintenance Inc. proposes a monthly cost of $17,850.00 to perform all Athletic Field Maintenance Services as described in the City of Compton's Request for Proposals.

In accordance with the RFP requirements, this monthly amount represents the full cost for labor, equipment, materials, administration, and all services necessary to maintain the Gonzales Park Dodgers Dreamteam Fields.

- **Total Monthly Cost:** $17,850.00
- **Total Annual Cost:** $214,200.00

This pricing is all-inclusive and reflects Greenfield's commitment to providing high-quality, reliable athletic field maintenance services for the City of Compton.

Section 7: Additional Information

Greenfield Landscaping & Maintenance Inc. carries all required licensing, insurance, and certifications necessary to perform municipal landscape and turf maintenance services. Certificates of insurance and references can be provided upon request.

Our goal is to establish a long-term partnership with the City of Compton built on reliability, responsiveness, and quality service delivery. We take pride in contributing to safe, beautiful community recreation spaces that support local youth and athletic programs.

Section 8: Site-Specific Scope of Work

Jackie Robinson Stadium

WEEKLY:
- Mow outfield and foul ground turf
- Mow infield turf twice weekly
- Edge and weed perimeter
- Water blast perimeter
- Paint foul lines

QUARTERLY:
- Fertilize all turf areas

ANNUAL:
- Aerate turf to 2” depth
- Overseed outfield with annual rye
- Overseed infield with perennial rye and top-dress

MOUND/BOX (3× PER WEEK):
- Repair holes using clay

INFIELD TRACTION AREA:
Weekly: Scarify, backfill, level, heavy water, drag (3×/week)
Bi-Weekly: Apply Round-Up
Semi-Annual: Float surface
Annual: Laser grade + add 50 tons infield mix

Field 42

WEEKLY:
- Mow outfield and foul turf
- Edge and weed perimeter
- Water blast perimeter
- Paint foul lines

QUARTERLY:
- Fertilize turf areas

ANNUAL:
- Aerate to 2” depth
- Overseed outfield with annual rye

BATTER’S BOX (3× PER WEEK):
- Repair holes using clay

INFIELD TRACTION AREA:
Weekly: Scarify, backfill, level, heavy water, drag (3×/week)
Bi-Weekly: Round-Up application
Semi-Annual: Float
Annual: Laser grade + add 12.5 tons infield mix

Rachel Robinson Field

WEEKLY:
- Mow outfield and foul turf
- Edge/weed perimeter
- Water blast perimeter
- Paint foul lines

QUARTERLY:
- Fertilize turf

ANNUAL:
- Aerate and overseed outfield with annual rye

BATTER'S BOX (3× PER WEEK):
- Repair holes using clay

INFIELD TRACTION AREA:
Weekly: Scarify, backfill, level, heavy water, drag
Bi-Weekly: Apply Round-Up
Semi-Annual: Float
Annual: Laser grade + add 12.5 tons infield mix

Kershaw Training Field

WEEKLY:
- Mow outfield/foul turf
- Edge/weed perimeter
- Water blast perimeter
- Paint foul lines

QUARTERLY:
- Fertilize turf

ANNUAL:
- Aerate and overseed outfield with annual rye

BATTER'S BOX (3× PER WEEK):
- Repair holes using clay

INFIELD TRACTION AREA:
Weekly: Scarify, backfill, heavy water, drag
Bi-Weekly: Round-Up
Semi-Annual: Float
Annual: Laser grade + add 12.5 tons infield mix

References

1. Covina Valley Unified School District
Project: Renovation of baseball and softball fields at Northview, South Hills, and Covina High Schools
Contact: Brian Johnson
Phone: 626-363-3875
Email: bjohnson@c-vusd.org

2. Fullerton Joint Union High School District
Project: Sonora High School Track and Field Regrading Project
Contact: Raul Cervantes
Phone: 714-680-5659
Email: rcervantes@fjuhsd.org

3. Safe Works Inc. (for Newport-Mesa USD projects)
Project: Sod installation and athletic turf work at various school sites
Contact: Joe Tohme
Phone: 949-614-9076
Email: Joe.Tohme@safeworkinc.com

Executive Summary

Greenfield Landscaping & Maintenance Inc. is pleased to submit this proposal to provide comprehensive Athletic Field Maintenance Services for the City of Compton at the Gonzales Park Dodgers Dreamteam Fields. With more than fifteen years of proven experience in delivering high-quality landscape and athletic field maintenance throughout Southern California, Greenfield brings a level of expertise, reliability, and performance that aligns seamlessly with the City's expectations for safe, well-maintained recreational facilities.

Our team specializes in athletic turf care, irrigation management, field renovation, and ongoing landscape maintenance for municipal and educational institutions. We have successfully completed major athletic field projects, including full renovations of baseball and softball facilities for the Covina Valley Unified School District at Northview, South Hills, and Covina High Schools. These projects demonstrate our ability to deliver high-performance athletic surfaces that meet the rigorous standards required for youth sports, school athletics, and community recreation.

Under the leadership of CEO Michael Kalta, Greenfield ensures direct oversight, efficient scheduling, and consistent quality control on every project. Supporting this effort is Peter Wassif, Account Manager, who plays a key role in communication, reporting, and client coordination—ensuring the City receives timely updates, responsive service, and exceptional support throughout the contract.

Greenfield is committed to maintaining the Dodgers Dreamteam Fields at the highest professional standard, protecting the City's investment, and ensuring safe, playable, visually appealing athletic facilities for the community. Our proposal reflects a complete understanding of the scope, a strong operational approach, and a dedication to long-term partnership.

MARIPOSA
LANDSCAPES INC

RESPONSE TO: City of Compton

Request for Proposal

Athletic Field Maintenance Services

Due: November 20th, 2025, at 5pm

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Section 1: Description of Firm

Mariposa Landscapes, Inc. has been shaping Southern California and Arizona's outdoor spaces since 1981. What started in Rosemead as a small operation has grown into a leading name in the industry, with over 1,000 skilled professionals—including Certified Arborists, Irrigators, and Landscape Technicians. Licensed in both California and Arizona, we offer $100 million in bonding and carry extensive insurance coverage for total client confidence.

With nearly **45 years of experience**, we specialize in Construction, Maintenance, and Tree Care. Our work has earned over **100 industry awards** and reflects a longstanding commitment to quality, safety, and innovation.

Quick Facts

The following provides a complete overview of Mariposa Landscapes, Inc., highlighting our relevant information, areas of expertise, and operational capabilities:

Company	Mariposa Landscapes, Inc.
Founded	1981
Address	6232 Santos Diaz St, Irwindale, CA 91702
Telephone	(626) 960-0196
Corporation #	C1469653
Employer ID	368-4752-1
Insurance	$1M Workers Compensation $10M General Liability

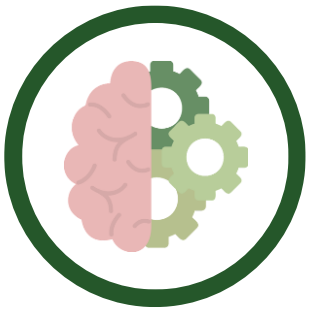
Licensing and Certifications

- California Contractor License 592268 C27, A, D49/C61, C31
- Certified Arborists on staff
- Certified Tree Workers on staff
- Tree Work – Line Clearance Certified/Instructor
- Certified Water Auditor
- Certified Backflow Inspectors
- Licensed Pest Control Company/Pest Control Advisor
- Certified Pest Control Applicators on staff

Why Choose Mariposa

Award Winning Excellence

We've earned over 100 industry recognitions for our landscape work, reflecting our commitment to quality and innovation. These awards highlight our ability to consistently deliver standout, high-performing projects. Our reputation for excellence sets us apart and reinforces trust with every client.



Comprehensive Knowledge & Expertise

Our team brings decades of experience across diverse project types, from public parks and commercial centers to complex restorations. We understand the unique demands of each setting and adapt accordingly. No matter the scale or scope, we have the skills and resources to deliver exceptional results.

Sustainability Leadership

We prioritize eco-friendly practices, including drought-resistant planting, smart irrigation, and sustainable materials. Our goal is to reduce environmental impact while enhancing long-term landscape value. Clients benefit from greener, lower-maintenance spaces that align with modern environmental standards.

Client Centered Approach

We tailor every project to the unique needs and vision of our clients. Our team listens first, communicates clearly, and follows through with precision. By building strong partnerships, we consistently exceed expectations and deliver lasting satisfaction.

Core Values

Safety

Our top priority—we are committed to maintaining safe worksites and take full responsibility for always ensuring a secure environment.

Teamwork

We foster a supportive, collaborative environment by valuing team input, communicating effectively, and following through to achieve positive results.

Quality

We are committed to delivering prompt, high-quality service and workmanship that exceeds expectations and provides exceptional value to our clients.

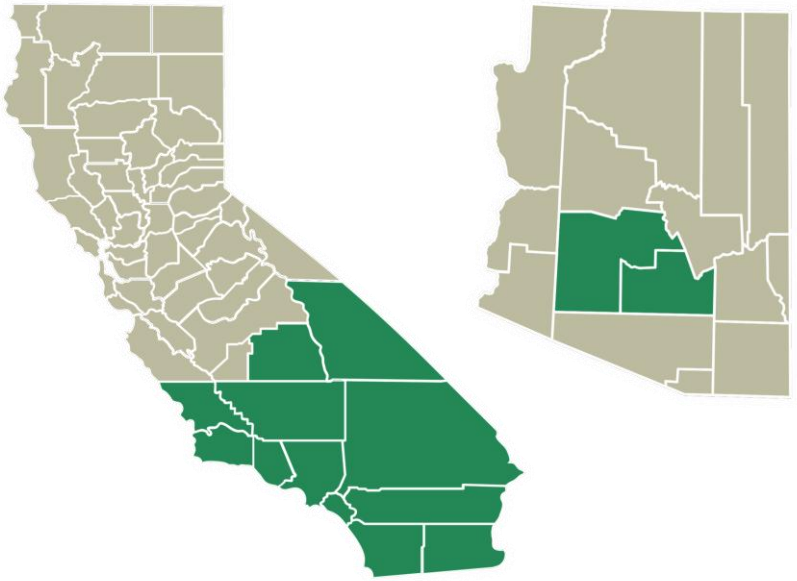
Integrity

We prioritize open communication, mutual respect, and trust to build strong, confident relationships within our team and with our clients.

Service Areas

Irwindale, CA
Santa Ana, CA
Fontana, CA
Chino, CA
Gardena, CA
Somis, CA
Bermuda Dunes, CA
Oceanside, CA

Glendale, AZ
Phoenix, AZ



With strategically located offices across Southern California and Arizona, Mariposa Landscapes delivers exceptional landscape solutions using advanced equipment, innovative technologies, and a skilled team, transforming landscapes and enriching communities with every project

Our Services and Areas of Specialization

Mariposa offers a full spectrum of landscaping services, blending expertise, innovation, and sustainability to meet each client's unique needs. Below is an overview of our capabilities.

Landscape Maintenance

- Turf Management
- Irrigation Management
- Integrated Pest Management
- Seasonal Planting & Enhancements
- Athletic Turf Maintenance
- Parking Lot Sweeping
- Color Design
- Clean-up and Debris Removal

Tree Management

- Tree Trimming & Pruning
- On-site Diagnosis
- Hazardous Tree Removal
- Long-term Tree Care
- Stump Grinding & Disposal
- GIS Tree Mapping & Asset Management
- Tree Disease & Pest Treatment
- Tree Planting

Landscape Construction

- Site Preparation & Grading
- Native Plant Restoration
- Playground Construction
- Irrigation Systems Installation
- Park Construction
- Tree, Shrub & Ground Cover Planting
- Park Construction
- Athletic Field Construction
- Drainage System Setup

Irrigation Retrofits

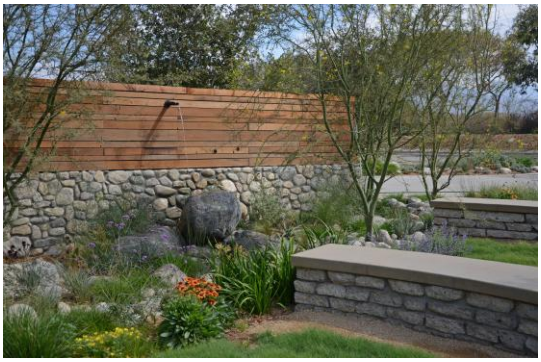
- Irrigation System Upgrades
- Leak Detection & Repair
- Zone Adjustments
- Drip Irrigation Installation
- Real-Time Monitoring
- System Performance Assessments
- Compliance with Water Regulations

Drought Tolerant Conversion

- Plant Selection
- Site Assessment & Analysis
- Soil Enhancement
- Drip Irrigation Installation
- Mulching and Ground Cover Application
- Hardscape Integration
- Water Conservation Design

Hardscape Construction

- Custom Concrete Features
- Water Features
- Monuments
- Overhead Structures Installation
- Masonry
- Stonework
- Low-voltage Lighting
- Drainage Systems



At Mariposa Landscapes, our commitment extends beyond delivering services; we aim to craft environments that leave lasting impressions. From sustainable designs to innovative technologies, our work reflects a blend of functionality, beauty, and environmental responsibility. With every project, we strive to exceed expectations, creating landscapes that serve as vibrant spaces for communities to thrive.

Prior Experience Performing Similar Services

Here at Mariposa Landscapes, Inc. we take pride in our work and thrive on keeping our company as one of the most recommended in the industry. Our steady record of customer satisfaction has allowed us to maintain positive relationships with our clients.

City of Newport Beach		
Landscape Maintenance of Facilities		
Scope: Landscape Maintenance - Irrigation maintenance, Turf maintenance, Groundcover maintenance, shrub, vine and tree maintenance, Hardscape maintenance, Sand/wood chip area maintenance, Sod Installation, Drinking fountain maintenance. Specialty/Sports Athletic Area maintenance.		
Kevin Pekar	(949) 644-3069	kpekar@newportbeachca.gov

City of Redlands		
Sports Field Maintenance		
Scope: Field striping, field dragging, turf grass mowing, irrigation maintenance and repair, weed abatement, fertilization, verti-cutting, clean up, aerification, thatching, over-seeding, edging.		
Shawn McIntosh	(909) 798-7508	smcintosh@cityofredlands.org

Laguna Beach School District		
Grounds Maintenance Services		
Scope: Turf care, irrigation maintenance, planters, slope maintenance, tree clearance, mulching, decomposed granite maintenance, sidewalk maintenance, hardscape, dumper and tennis court cleaning, baseball field infield and outfield maintenance, bleachers and dugouts cleaning, weed control, overseeding, trash removal.		
Ryan Zajda	(949) 497-7700 ext. 5213	rzajda@lbusd.org

Current Workload

Below are the current contracts Mariposa Landscapes, Inc is managing.

CVWD Landscaping Services 2024
Indio Water Authority
CSUSB - Palm Desert
City of Desert Hot Springs Zone 2
City of Desert Hot Springs Zone 4
City of Palm Springs - Parks
City of Palm Desert - Area #9
Riverside County Sheriff (BDUN)
Valley Sanitary District Office 2023
IEHP-Bermuda Dunes
Riverside County Courts (BDUN)
City of Palm Desert - LMA 1 (2025)
City of Palm Desert - LMA 2
City of Banning - Parks Maintenance
City of Banning - Medians & Facilities
Town of Yucca Valley - Citywide
RIVCO Mayflower Park
RIVCO Lake Cahuila Park
Riverside County Facilities 2023 (BDUN)
City of Banning - LMD 1
City of Banning - On Call Weed Abatement
City of Indian Wells FAMD #1
Rancho Cucamonga LMD-4R
Rancho Cucamonga - LMDs 6,9,10
Rancho Haven (2024)
Rancho Parks (2024)
SBDO County Superintendent of Schools
SBCO Schools EV and West End
City of Corona - Area 2 Zone 10 Fwy
SBCO Regional Parks
City of Corona - Cajalco I-15 Interchange
IEHP- Fontana
DMV Redlands
City of Victorville- Animal Control & Wellness Center
SBCTA 1-10 Alabama
City of San Bernadino Water Sites
Riverside County Courts (FONT)
MWD - Etiwanda Reservoir
Fontana Housing Authority
City of Fontana - Area 4
West Valley Water District - Facilities
SBCO Housing Authority
Rancho Cucamonga LMD-2
LACO Public Works HQ Alhambra 2022
City of Rancho Cucamonga - LMD 1 Parks
Rancho Cucamonga - PD-85 Parks
Chino Hills - North Area
SBCTA - SR60 Establish Planting
Riverside Utilities
Moreno Valley - Detention Basins
City of Riverside - Victoria Medians
City of Riverside - Facilities
City of Moreno Valley Zone E2 & E8
March Joint Powers Authority
MJPA - MIPAA Landscape Maintenance
Moreno Valley - District West
Moreno Valley - WQB (2025)
Riverside - Riverwalk Maintenance
Riverside Golf Course
Eastern Municipal Water District
LACI As-Needed Weed Abatement
LACOPW Medians - (G10) Gardena
LACOPW - (G11) Ladera Heights (GAR)
LACOPW Medians - (G13) Compton
City of Carson Medians South
George W. Potrero Canyon
LACOBH - Marina Del Rey
Venice Canals
City of Santa Monica - Citwide 2024
City of Signal Hill Citywide LS Maintenance
LACO LA Area Facilities
City of Lawndale - LS Maintenance
City of Gardena - 2022
LACO ISD Region 1 (GAR)
LACO ISD Region 3 (GAR)
City of Southgate - 2024
Valle Lindo Schools
Mow Services East LACO Area
City of Irwindale
City of Baldwin Park - LS Maintenance
LACO Foothill Area Parks
LACOPW Medians (G5) Covina
LACOPW Medians (G6) Charter Oak Azusa
LACOPW Medians (G14) S. Whittier
Valley County Water District
Odyssey School
Bonelli Park Mowing
Monterey Park Medians - 2019

Current Financial Environments

Financial Ability of Proposer

Mariposa has been capable of meeting all financial obligations for over 45 years. A strong balance sheet supports $100 Million bonding capacity.

Section 2: Maintenance Practices

Seasonal Maintenance

During seasonal changes the Account Manager will adjust the crew schedules and task priorities to match seasonal tasks such as aeration and overseeding, to ensure all fields are kept with optimal overall health and clean, attractive appearance of the athletic fields year-round. Changes will also be made due to weather patterns and turf needs. If inclement weather impedes services, schedules will be adjusted, and services will be made up once weather permits.

Approach for Turf Management

Proposed Staffing Breakdown & Duties

Position Title	No. of Personnel	Description of Work
Account Manager	**1**	The Account Manager is responsible for overseeing the entire project, ensuring crews consistently meet contract specifications and client expectations. They act as the contract expert, fully prepared to address questions regarding project details and requirements. In addition, the Account Manager develops proposed staffing plans and work schedules for client approval, and coordinates job walks as part of the Quality Control Program to verify performance and maintain high standards.
Base Crew		
Foreman	**1**	The Foreman is responsible for overseeing turf maintenance, batter's box maintenance and infield maintenance. They manage weekly schedules, while also assisting with general sports field maintenance. The Foreman documents work progress, reports hazardous conditions, and maintains direct communication with the Account Manager to ensure all tasks are completed efficiently and to standard.
Laborer	**1**	Laborers support weekly landscape maintenance by performing routine tasks such as turf maintenance, batter's box maintenance and infield maintenance. Laborers work under the direction of the Foreman to ensure all assigned tasks are completed safely, efficiently, and to company standards
Seasonal Crew		
Foremen/ Laborers	**2-3**	Seasonal Work will include all work that is not a weekly task. This includes fertilizing, aeration, overseeding and laser grading. All seasonal work crews will work independently from our weekly full-time crews and will have separate trucks and equipment.

Turf Mowing Methodology

All athletic fields outfields and foul ground shall be mowed weekly, and infields mowed two times per week with a reel mower. Such tasks include mowing, edging, detailing along with seasonal duties such as renovation, aeration, dethatching, re-seeding, fertilization, and weed control shall be performed by a designated mow crew, with additional personnel (if needed), per the agreed schedule.

Special Maintenance Services Methodology

Routine Ball Field preparation:

1. Rake the edge of the field.
2. Drag the field with a drag mat and nail attachment.
3. Water the field.
4. Check for damages.
5. Report.

For routine ball field preparation, the following steps are followed: Firstly, the field's edges are carefully raked. Then, a drag mat with a nail attachment is utilized to effectively drag the field. Subsequently, the field is watered, and a thorough inspection is conducted to identify any damage. A detailed report is then generated based on these observations.

Turf Special Maintenance:

1. Irrigator to flag irrigation component
2. Aeration with either core or tine.
3. Pulverize cores with a mower if needed.
4. Overseed
5. Top dressing if needed.
6. Fertilization and water.

Moving on to turf aeration, a systematic approach is taken. An irrigator is used to flag irrigation components as the initial step. Following that, aeration, using either core or tine aerators, is then performed to enhance soil health. In cases where necessary, cores are pulverized using a mower. Overseeding of the turf is conducted to promote growth, accompanied by top dressing if deemed essential. Fertilization and proper watering are subsequently applied to support optimal turf health.

Equipment

Mariposa Landscapes Inc. operates a modern fleet of vehicles and equipment—**all less than five years old** and serviced regularly by our in-house mechanics to ensure peak reliability. We offer large capacity mowing equipment **that most competitors can't match,** giving us a unique edge in efficiently maintaining large sites. Every crew truck is outfitted with essential hand tools, a First Aid kit, water, and clear safety instructions in case of emergencies. **Our investment in top-tier equipment and quick-response support means we consistently meet or exceed county standards—delivering dependable, high-quality results, every time**

To ensure uninterrupted service:

- We staff a full team of experienced mechanics
- Maintain a stock of backup equipment, ready when needed
- Station mechanics within 30–60 minutes of every site

Anticipated Project Specific Equipment

The following list is a working outline and may be refined with approval from designated representatives. Any adjustments will be made thoughtfully to ensure alignment with operational needs and project goals.

Regular Vehicles		Periodic Vehicles	
QTY	**Vehicles**	**QTY**	**Vehicles**
1	Truck Chevy, Dbl Cab, Landscape body	**1**	Truck Chevy, Dbl Cab, Landscape body
		1	Heavy Duty Landscape Dump Truck

Regular Equipment		Periodic Equipment	
QTY	**Equipment**	**QTY**	**Equipment**
1	Trailer 82” x 16”, Mow Crew	**1**	Trailer 82” x 16”, Mow Crew
1	Trimmer String (Weedeater), battery	**1**	Tractor Kubota
1	Blower backpack, battery	**1**	Seed Spreader
1	Edger Stick Type	**1**	Field Groomer with drag mats
1	Mower 72in, Reel	**1**	Skip Loader
1	Truck and Tools Equipment	**1**	Aerator
		1	25,000 lbs Trailer

Section 3: Experience with Municipal Governments

Experience and History in Landscape Maintenance for Government Entities

Mariposa Landscapes Inc. is one of the few contractors locally that has the experience, necessary equipment, and manpower to achieve the Scope of Services outline in the Request for Proposal – Athletic Field Maintenance Services. The technical and professional skills gained over the years by maintaining numerous government facilities and public works projects gives Mariposa Landscapes firsthand experience to maintain the Scope of Services.

City of Rancho Cucamonga	
Landscapes Maintenance Contract	Term: 1989-Current
Scope: Landscape maintenance medians, parkways, and libraries, weed control, planting, tree maintenance, pest control, irrigation maintenance, hardscape maintenance, shrub, groundcover, vine and landscape mulch maintenance.	

City of Newport Beach	
Landscapes Maintenance of Medians and Roadsides	Term: 2016 - 2021
Scope: Landscape Maintenance – Irrigation maintenance, turf maintenance, ground cover maintenance, hardscape maintenance, sand/wood chip area maintenance, sod installation, drinking fountain maintenance, specialty/sports athletic area maintenance	

City of Tustin	
Landscape Maintenance Services for Landscape & Lighting Assessment District Areas	Term: 2015 - Current
Scope: Landscape Maintenance of LMD Areas, Parks, Medians and Facilities- Mowing, edging, turf maintenance., weed, rodent pest control, hardscape maintenance., trash pickup, Irrigation maintenance.	

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City of Desert Hot Springs Zone 4
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City of Victorville- Animal Control & Wellness Center
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City of Fontana - Area 4
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SBCO Housing Authority
Rancho Cucamonga LMD-2
LACO Public Works HQ Alhambra 2022
City of Rancho Cucamonga - LMD 1 Parks
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Section 4: Communication with City

Account Manager/Client Meeting

Our Account Manager is the main contact for Mariposa and will act as liaison to the City of Compton representative. This person is of the utmost importance to us because they ensure our quality control. In addition, they are responsible for dispatching equipment, providing supplies, and ensuring that all work operations are performed safely and within the guidelines of the contract. The Account Manager (as well as the foreman and the field supervisor on this account) will be equipped with a cellular phone and radio communications. Communication with Account Manager can be done either by email, phone call, text or in person meetings.

In a moment's notice we can respond to scheduling glitches or emergency situations. Our Gardena office is located within a 6-mile radius. We can respond to an emergency call-out within one hour after notification. Our offices are open for communication from 6:00 am to 4:30 pm Monday through Friday. And we have 24-hour answering service after hours, with on call staff to address emergency call outs.

Quality Control Program

At Mariposa Landscapes, quality control isn't just a process—it's part of our culture. Guided by the principle *"Plan your work and work your plan,"* our Quality Control Program ensures every project not only meets but exceeds expectations. By managing quality proactively and resolving issues quickly, we give client representatives—such as Public Works Inspectors or Property Managers—the confidence to focus on their higher priorities. The result: lasting partnerships and consistently high-quality outcomes.

Technology That Enhances Quality

We leverage advanced tools to improve precision and efficiency. **GIS Mapping Systems** provide accurate inventories of trees, irrigation systems, and other landscape assets, enabling smarter resource allocation and better service outcomes.

Core Objectives

Our Quality Control Program is anchored in four key goals:

- **Consistency:** Deliver uniform, high-quality results across every project and service area.
- **Proactive Problem-Solving**: Identify and resolve potential issues before they become disruptions.
- **Client Satisfaction**: Build trust through transparency, on-time delivery, and clear communication.
- **Continuous Improvement:** Refine processes using feedback and data to raise performance over time.

Implementation Process

A strong Quality Control Program, paired with consistent reporting, is essential to the success of any service contract. Quality control ensures that work is performed to the highest standard, reducing costly errors and avoiding disruptions. Active reporting keeps clients informed in real time, building transparency and trust. Together, these practices create accountability, strengthen client relationships, and ensure that every project not only meets but exceeds expectations ultimately supporting both the client's goals and the long-term success of the partnership.

Work-in-Process Inspections

Account Managers perform both initial and ongoing inspections to confirm that all tasks meet established quality standards. Any deviations are immediately documented and corrected to keep projects on track.

Systematic Problem Resolution

When issues arise, they are quickly contained and resolved through repair, replacement, or rework. All completed corrections are re-inspected to ensure the problem is fully resolved and does not reoccur.

Management Monitoring

Supervisors provide an added layer of accountability by monitoring operations and ensuring strict adherence to quality plans. Their oversight applies proven problem-solving methods and process controls to maintain consistency.

Client Feedback Integration

Open and regular communication with clients ensures expectations are clear, progress is transparent, and feedback is continuously integrated. This proactive approach builds trust and drives ongoing improvement.

Quality Control Form Sample

Inspected By: ***Inspection Date:***

Areas & Tasks:	***Current Quality?***			***Safety Hazards?***		***Site Name:*** ***Acct. Mgr.:***
Turf Areas	***Poor***	***Average***	***Excellent***	***Yes***	***No***	***Comments and Recommendations:***
Litter Control						
Turf Overall Health						
Mowing						
Edging & Detailing						
Chemical Edging and Detailing						
Broadleaf & Weed Control						
Irrigation System/Moisture Levels						
Soil compaction						
Fertilizations						
Pest Control						
Safety Clearance						
Shrubs & G.C Areas	***Poor***	***Average***	***Excellent***	***Yes***	***No***	***Comments and Recommendations:***
Shrubs & Hedges						
Ground-Covers						
Grasses & Sedges						
Roses						
Color Flowers						
Deadheading & Cleaning						
Weed Control						
Irrigation/Moisture Levels						
Mulching						
Pest Control						
Removal of Dead Plants						
Safety Clearance						
Litter Control						
Hardscapes, Playgrounds & Building	***Poor***	***Average***	***Excellent***	***Yes***	***No***	***Comments and Recommendations:***
Blowing						
Pressure Washing (If Applicable)						
Parking Lot Sweeping						
Weed Control						
High and Low Dusting						
Restroom Cleaning						
Gym Floor cleaning						
Ball Field prep.						
Safety Clearance						
Tot-Lot Maintenance						
D.G. and Concrete Areas						

SAMPLE

Section 5: Key Personnel

Luis Valenzuela – Landscape Division Manager

Experience & Credentials

Luis has over 25 years of experience in landscape and construction operations. Rising through the ranks at Mariposa, he now manages the maintenance division, ensuring high-quality service and operational efficiency. His expertise in irrigation, arboriculture, and business leadership plays a key role in the company's success.

- Qualified Applicator License – Category B
- Certified Landscape Technician – Irrigation
- ISA Certified Arborist (WE-8713A)
- Certification in Effective Business Leadership & Development – PDC/GCC

Craig Johnson – Area Manager Gardena

Experience & Credentials

Craig Johnson brings over 40 years of experience in HOA and commercial landscape maintenance. His ability to manage large-scale operations with a customer-first approach ensures that clients receive the highest level of service. His extensive irrigation certifications enable him to implement cutting-edge water management solutions.

- Cal Poly Pomona – Ornamental Horticulture
- CPR Safety Trained
- Certified OSHA 8 & 10
- Certified in Basic WeatherTRAK System Introduction
- Certified in OptiFlow Installation and Programming
- WeatherTRAK Communication Training Completion
- Certified in OptiFlow Training – Level 2 OptiFlow Site Assessment

Previous experience with Athletic Field Maintenance

- City of Santa Monica
- City of Lawndale

Previous experience with Municipalities

- City of Santa Monica
- City of Lawndale
- City of Los Angeles
- City of Gardena
- County of Los Angeles

Pedro Chavez – Account Manager Gardena

Experience & Credentials

Pedro is an experienced landscape maintenance and irrigation management professional with over 25 years of progressive responsibility in the commercial, industrial, and HOA sectors. He brings strong expertise in landscape maintenance, irrigation installation and repair, water management, and customer service, supported by a proven ability to build positive business relationships and foster productive team environments. Throughout his career, Pedro has successfully managed client accounts, conducted comprehensive site walkthroughs, overseen field crews, and ensured the timely execution of maintenance tasks, enhancements, and irrigation repairs. Dedicated, reliable, and highly knowledgeable, Pedro consistently upholds safety standards, delivers quality service, and maintains excellent communication at all levels.

- California Landscape Contractors Association – IWM Certified
- Certified Landscape Irrigation Auditor – CLIA
- NV Section Backflow Test and Repair Certified – AWWA, CA

Previous experience with Athletic Field Maintenance

- City of Torrance
- City of Beverly Hills
- City of Culver City

Previous experience with Municipalities

- County of Los Angeles
- City of Glendora
- City of Van Nuys
- City of Los Angeles
- City of Placentia
- County of Riverside

Section 6: Pricing

Athletic Field Maintenance

Monthly Price	Yearly Price
$7,219.00	**$86,628.00**

- Bid using Maintenance Prevailing Wage
- 3 year contract price *pricing valid for 90 calendar days from proposal submission

Section 7: Additional Information

Service Location

Serviced by Mariposa Landscapes Inc. – **Gardena Branch**

Located 5 miles from your site!

Our Gardena location is strategically positioned to serve your project with responsiveness, efficiency, and trusted expertise. Backed by over 45 years of experience, our team delivers high-quality landscape maintenance for commercial and municipal clients throughout Southern California. Our licensed professionals ensure consistent results, supported by proactive communication and a dedicated account manager to guarantee your satisfaction.

Branch Information

1650 W 130th St,

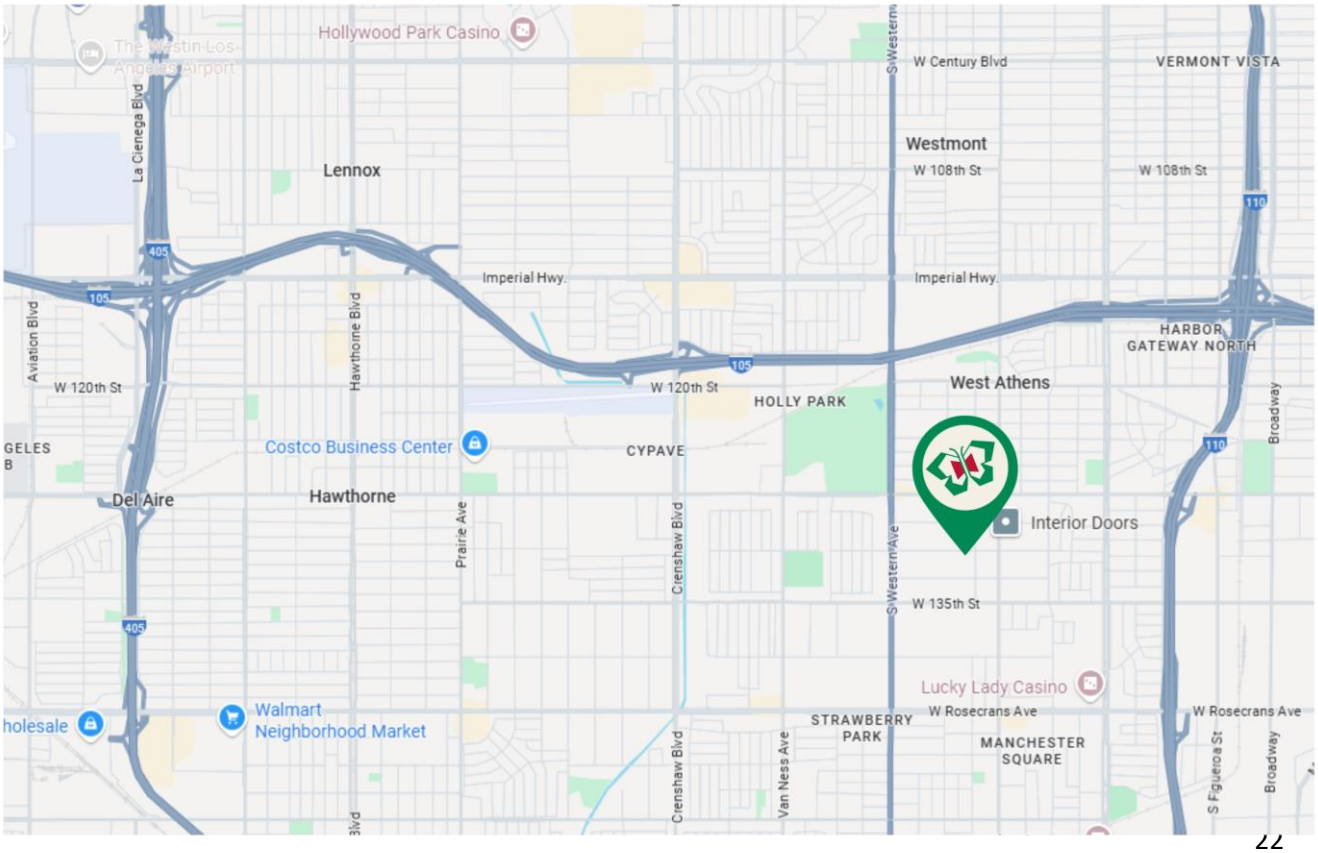
Gardena, CA 90249

Primary Contact

Craig Johnson, Area Manager

Phone: (714) 686-3560

Email: craig.johnson@mariposa-ca.com



Sustainability

At Mariposa, sustainability isn't a trend. Every landscape we design and maintain is built with purpose, blending beauty with responsibility.

Water Conservation

Mariposa Landscapes is dedicated to advancing water-efficient landscaping solutions that help our clients achieve meaningful reductions in both water use and energy consumption. We utilize smart irrigation technologies and proven irrigation strategies to maximize efficiency. Beyond implementation, we also work to educate our clients and partners on best practices for long-term water stewardship.

Greenhouse Gas Emissions & Carbon Reduction

As an innovator in sustainable landscaping, Mariposa Landscapes actively invests in electric commercial equipment and eco-conscious practices, such as green infrastructure and sustainable design consulting. Our vehicle fleet continues to evolve with an emphasis on hybrids and alternative fuel options, aligning with our ongoing commitment to lowering carbon emissions and reducing the environmental impact of our operations.

Waste Reduction

At Mariposa Landscapes, we strive to integrate zero-waste practices into every aspect of our work. Green debris is routinely repurposed into compost or organic mulch, providing sustainable alternatives for our clients while reducing landfill impact. Internally, we are committed to minimizing paper and plastic usage through continuous efficiency initiatives—fostering a company-wide culture of waste reduction and environmental responsibility.

Employee Training

At Mariposa Landscapes, we believe our employees are the foundation of our success. To ensure every team member is prepared, supported, and empowered, we provide comprehensive training from day one and throughout their career with us.

New Employee Orientation

Every new hire meets with HR for a structured orientation before starting work. To ensure accessibility, all orientation materials and courses are offered in multiple languages. Orientation typically lasts 4–5 hours. During this session, all aspects of employment are reviewed, employees receive the Mariposa Employee Handbook, and complete required state courses including:

- California Sexual Harassment Training
- Workplace Safety Training

Field Training

Following orientation, employees receive uniforms and begin hands-on field training led by experienced foremen. Initial field training runs approximately two weeks, with an additional two weeks of guided supervision to reinforce skills. Training includes:

- Basic worksite safety practices
- Equipment use (blower, hedge trimmer, string trimmer, mowers, etc.)
- Advanced equipment (tractors, specialty tools) as needed per job

Skill & Certification Programs

Each branch maintains dedicated training stations that simulate testing environments, ensuring employees are well-prepared for certification exams. Mariposa offers employees opportunities to earn professional certifications, often covering exam fees. These may include:

- Qualified Applicator License (QAL)
- Certified Landscape Technician (CLT)
- ISA Arborist Certification
- Irrigation Certifications

Safety

At Mariposa Landscapes, safety is more than a requirement—it's our highest priority. We are committed to providing a safe work environment through thorough training, proper protective equipment, and continuous oversight. Our safety program is designed to protect our employees, clients, and the communities we serve.

Training & Development

Safety Training

Safety training begins on day one. Within the first three days of employment, every new hire receives structured orientation covering:

- Workplace safety fundamentals
- Equipment operation and maintenance
- Chemical and supply handling
- Use and care of protective gear

Training is delivered in both classroom and field settings, and materials are available in multiple languages to ensure full understanding. After orientation, employees continue with supervised field training led by experienced foremen and supervisors.

Ongoing Training

- **Weekly safety meetings** to review seasonal hazards, site-specific risks, and updated protocols
- **Bi-monthly extended sessions** focused on new equipment, chemicals, and best practices
- **Quarterly certifications and refreshers** such as CPR/First Aid, pesticide and herbicide handling, irrigation, and equipment operation

Specialized Training

- Specialty equipment (tractors, aerators, dethatchers)
- Weed and plant identification
- Public interaction and customer service
- Working near or on water (streams, lakes, docks)
- Elevated or vehicle-based work (boom trucks, lifts, boats, etc.)

Protective Equipment (PPE)

Every employee is issued high-quality protective gear including uniforms, vests, gloves, safety glasses, earplugs, hard hats, and masks. PPE is regularly inspected and replaced as needed, with high-use items such as earplugs replaced after each use. Additional PPE is provided for specialized tasks to ensure maximum protection. Each crew truck is also equipped with:

- Required hand tools for landscape maintenance
- A fully stocked First Aid kit
- A water supply
- Accident response instructions

Uniforms & Badges

At Mariposa Landscapes, Inc., uniforms and identification badges are a critical part of maintaining safety, professionalism, and company representation. All employees are required to comply with the following standards during working hours:

Uniform Requirements

- **Head Coverings** – Only company-approved caps, beanies, and hard hats may be worn. Logos must face forward at all times.
- **Safety Vest** – A yellow vest with reflective stripes across the shoulders and midsection must be worn over the uniform shirt and any cold-weather gear.
- **Shirt** – Solid tan Mariposa Landscapes shirts, issued by the company, must always be worn and tucked in.
- **Pants** – Must be clean, free of rips, and appropriately fitted.
- **Shoes** – Leather work boots are required. Steel-toe boots are optional. Boots made of fabric or leather-fabric combinations are not acceptable.

Badge Policy

- Every employee must wear their company-issued badge at all times while on duty.
- Badges must be clearly visible and worn on the outermost garment.
- Each badge will display the following:
  - Employee photo
  - Full name
  - Position/Title
  - Employee ID number
  - Contact phone number
  - Mariposa Landscapes, Inc. company information
- Lost, stolen, or damaged badges must be reported immediately to a supervisor for replacement.

Jobs Start Up

1

Notice to Proceed

For new contracts, we need a signed agreement before buying trucks or equipment. During this time, we meet with the client, review the schedule, map the site, take measurements, and order materials like fertilizer and weed control products.

2

Job Start

On day one, crews arrive with maps, task lists, and a schedule. Management oversees logistics, and technicians inspect irrigation systems. Any issues are documented with repair costs and a completion timeline.

3

30-Day Evaluation

We will hold a review meeting with the customer to discuss progress, clarify any unclear scope items, and adjust timelines or site needs. An action plan and updated irrigation inspection are provided.

4

60-Day Evaluation

We expect smooth operations and will survey the customer on the proposal process, transition, and performance. Our goal is complete satisfaction and top ratings.

5

90-Day Evaluation

The customer will receive a survey with a single question: "Would you recommend Mariposa Landscapes to other customers right now?" Our goal is to receive an enthusiastic “Yes” response, confirming their satisfaction and confidence in our services.

WORLD SPORTS
TURF EXPERTS

30 YEARS

REQUEST FOR PROPOSALS FOR ATHLETIC FIELD MAINTENANCE SERVICES

The Dodgers Dreamfields at Gonzales Park

Attn: Bryan Spragg, Director of Recreation
November, 20th 20205

Submission address:
Office of the City Clerk
205 South Willowbrook Ave – Compton, CA - 90220

From:
Andre Amaral
Sports Field Manager
Safety and Playability Expert

WWW.WORLDSPORTSUSA.COM

PROPOSAL

City of Compton
Attention:
Bryan Spragg, Director of Recreation

PROPOSAL TO PROVIDE ATHLETIC FIELD MAINTENANCE SERVICES

Dear Mr. Spragg and Selection Committee Members,

The Dodgers Dreamfields at Gonzales Park are more than just grass and dirt; they are vital community assets that provide safe, constructive spaces for the youth of Compton. World Sports Solutions International ("World Sports") is pleased to submit our proposal to ensure these fields are maintained to a standard that honors the program's mission.

We understand the challenge facing the City of Compton: delivering high-quality, safe playing surfaces within a strictly defined municipal budget. World Sports is uniquely positioned to solve this challenge. We are not a general landscaping firm; we are specialized sports turf experts.

Why World Sports is the Right Partner for Compton:

- **Elite Expertise, Local Focus:** As the proposed Project Manager, I bring experience as a FIFA Consultant and a turf consultant for the Dallas Cowboys. We apply these same "Major League" agronomic principles to our municipal projects, focusing on "Agronomic Efficiency." We don't waste City funds on unnecessary aesthetics; we target resources strictly toward root health, surface safety, and playability.

- **Proven Municipal Track Record:** We currently manage over 100 athletic fields for Hillsborough County, FL, under a multi-year contract valued at over $8.6 million . This demonstrates that we have the operational stability, equipment fleet, and administrative discipline to handle the City of Compton's requirements without fail.

- **Specific Baseball Renovation Experience:** The RFP calls for specialized tasks like laser grading and clay work. World Sports performs these exact services for municipalities such as the City of Tampa and the City of Melbourne . We have the specialized equipment and skilled operators ready to deploy immediately.

- **Transparency & Innovation:** We believe the City deserves total visibility. We are currently implementing proprietary operations software that will place real-time maintenance schedules, work logs, and field status reports in your hands at the touch of a button.

We view this contract not merely as a service agreement, but as a partnership to protect the City's investment. We are prepared to tailor our maintenance intensity to align with your fiscal realities while ensuring that the fields remain safe, resilient, and ready for play.

Thank you for your time and consideration. We look forward to the opportunity to discuss how World Sports can serve the City of Compton.

Sincerely,

ANDRE AMARAL
Sports Field Manager
Safety and Playability Expert

ABOUT US

World Sports Solutions International Co. (dba WSSI Turf Management)

1. General Entity Information

- Legal Entity Name: World Sports Solutions International Co.
- Doing Business As (DBA): WSSI Turf Management
- Structure: C Corporation
- Formation Date: 04/23/2013 (Nevada)
- Business Description: Sports Turf Construction & Maintenance
- Owner: Roberto J Gomide, CEO

2. Identification Numbers

Federal EIN: 46-2614752
DIR Registration (PWCR): 2000015571
CSLB License: 1115044
CA Entity Number: 3914923
NV Business ID: NV20131247011

3. Contact & Address Information

- Physical Address (CA): 2500 Pacific St, Highland, CA 92346
- Mailing Address (CA): 2500 Pacific St, Highland, CA 92346
- Corporate Address (NV): 6920 S Cimarron Rd, Suite 100, Las Vegas, NV 89113
- Business Phone: 909-871-7053
- Email: andre@worldsportsusa.com

4. Company Officers

- Roberto Gomide: President, CEO, Secretary (roberto@worldsportsusa.com)
- Adriana Gomide: CFO, Treasurer, Director (adriana@worldsportsusa.com)
- Andre Amaral: West Coast Director – Operations (andre@worldsportsusa.com)

ABOUT US

5. Licenses & Certifications Contractors State License Board (CSLB)

- License Number: 1115044
- Classification: C27 - Landscaping
- Issue Date: January 16, 2024

Department of Industrial Relations (DIR)

- PWCR Number: 2000015571
- Status: Active
- Current Expiration: June 30, 2026
- Crafts: Landscape Maintenance Laborer, Landscape Operating Engineer, Landscape/Irrigation Laborer/Tender

Qualified Applicator License (DPR)

- Holder: Andre Luis C Amaral
- License Number: 168092
- Category: B (Landscape Maintenance)
- Expiration: 12/31/2026

Bank Information:

- Bank Of America - 7848 W Sahara Ave – Las Vegas, NV – Acc: 501015772880

6. Primary contact:

· Andre Amaral, Chief Agronomist: Email: andre@worldsportsusa.com / Phone number: 909-871-7053

SECTION 1

Firm Qualifications & Experience

1. Description of Firm: World Sports Solutions International ("World Sports") is a renowned international leader in the sports turf industry with over 30 years of dedicated experience. Specializing in the construction, renovation, and comprehensive maintenance of professional and amateur athletic fields, World Sports combines agronomic expertise with state-of-the-art technology to deliver championship-level playing surfaces. Our mission is to provide exclusive assistance for sports turf projects—from design and planning to daily maintenance and long-term management—ensuring that every field we touch meets the highest standards of safety and performance.

2. Area of Specialization: Our core specialization is Sports field construction, renovation and maintenance. Unlike general landscaping firms, World Sports focuses exclusively on athletic surfaces. Our technical expertise includes:

- High-Performance Turf Management: Advanced agronomic programs for natural grass, including fertilization, aeration, and pest management.
- Infield & Surface Maintenance: Specialized care for infield skins, mounds, and warning tracks, ensuring FIFA and MLB-quality standards.
- Renovation & Construction: Complete capability to renovate worn fields, install drainage systems, and laser-grade surfaces for optimal playability.
- Venue Operations: We currently manage large-scale, multi-field complexes that host high-traffic tournaments year-round.

3. Number of Employees: World Sports currently employs a dedicated team of over 90 professionals. This staff includes trained agronomists, equipment operators, irrigation specialists, and project managers, giving us the depth of personnel required to handle the simultaneous demands of multiple field sites without service interruption.

4. Prior Experience Performing Similar Services: World Sports possesses extensive experience managing high-profile municipal and athletic facilities that mirror the scope of the Compton Dodgers Dreamfields. Please see attached our list of similar services.

5. Current Workload: Our current workload is anchored by our long-term management contracts, such as the San Bernardino Soccer Complex, which provides a stable operational base. We have structured our capacity to take on the City of Compton's contract by utilizing our existing regional equipment fleet and management personnel in Southern California. We are currently capitalized and staffed to immediately deploy a dedicated crew to Gonzales Park without impacting our existing service commitments.

6. Current Financial Environment: World Sports is in a robust financial position, backed by over two decades of sustained growth and successful international operations. We maintain excellent standing with our surety and insurance partners, as evidenced by our bonding capacity for public works projects in California. Our diversified portfolio—ranging from municipal partnerships to private venue management—provides the financial stability necessary to front operational costs and invest in the specific equipment required for the City of Compton's fields.

SECTION 2

Maintenance Practices & Turf Management Approach

1. Approach to Turf Management: Quality Through Efficiency World Sports understands that for municipalities like the City of Compton, the goal is to maximize player safety and field playability without exceeding fiscal realities. Our approach is built on "Agronomic Efficiency"—delivering high-quality results by tailoring our services to the specific constraints and needs of the community. We do not believe in a "one-size-fits-all" expense model; instead, we focus our resources on the "impact zones" where athletes actually play, ensuring the highest return on investment for the City.

Our Core Management Principles:

- **Data-Driven Decisions:** Before applying expensive fertilizers or chemicals, we perform soil testing to determine exactly what the turf needs. This prevents wasteful spending on unnecessary products and ensures every dollar spent contributes directly to plant health.
- **Prioritized "In-Play" Care:** We concentrate the highest intensity of maintenance—such as laser grading, specialized clay work, and intensive mowing—on the infields and high-traffic areas. This ensures that the actual playing surface remains tournament-ready, even if we adopt a more economical maintenance schedule for low-impact perimeter areas.
- **Preventative vs. Reactive:** It is far cheaper to maintain healthy turf than to replace dead sod. Our proactive aeration and Integrated Pest Management (IPM) programs prevent costly field failures before they happen, saving the City from expensive emergency repairs down the road.

2. Seasonal Adjustments and Flexibility: The climate in Compton allows for year-round play, but it requires distinct strategies for the warm and cool seasons. We adjust our practices to ensure the fields are resilient 12 months a year while managing costs.

Spring & Summer (Active Growth Phase):

- **Turf Strategy:** During the warm months, our primary focus is cultivating a deep, robust rooting system for the underlying Bermuda grass. We implement aggressive weed management to eliminate competition for nutrients, creating a dense, strong warm-season turf capable of withstanding high-traffic wear and tear. By building this structural integrity during the growing season, we ensure the turf has the energy reserves necessary to support a strong, seamless transition after the winter overseeding process.
- **Budget Optimization:** We focus on "sustainable growth" rather than rapid, chemical-fueled greening. By avoiding excessive fertilizer use, we reduce material costs and prevent the need for excessive mowing frequency. Furthermore, we implement smart irrigation management during these peak heat months. This targeted approach ensures water is applied only when and where necessary, significantly minimizing water waste and lowering utility costs for the City.

Fall & Winter (Dormancy & Overseeding):

- **Turf Strategy:** As specified in the RFP, we transition to Ryegrass overseeding (Annual Rye for outfields, Perennial Rye for infields). This ensures green, safe fields when the Bermuda goes dormant.
- **Budget Optimization:** We time our overseeding windows precisely to avoid "seed washout" or failure, ensuring a successful germination with a single application. We adjust mowing heights to protect the dormant grass, reducing stress on the turf and extending the life of the playing surface through the cooler months.

3. Tailoring Maintenance to the City's Budget: World Sports is unique in our ability to scale our operations. We treat our partnership with the City of Compton as a collaboration, not just a service contract.

- **Scalable Service Levels:** We understand that municipal budgets fluctuate. We have the experience to adjust our "Scope intensity" without sacrificing safety. If the budget is tight, we focus 100% on safety-critical tasks (infield leveling, hole repair, irrigation checks) and reduce purely aesthetic tasks (striping patterns, perimeter edging) until funds allow.
- **Community-Focused Value:** We know these fields are the pride of the Dodgers Dreamteam program. Our goal is to provide a "Major League" feel by using professional techniques—like proper mound clay packing and edge maintenance—that require skill rather than expensive materials. This allows us to deliver a high-quality product that the community respects, within a budget the City can afford.

SECTION 3

Experience Working with Municipal Governments

1. Overview of Municipal Partnership: World Sports possesses a robust and verified track record of partnering with municipal governments to manage, renovate, and maintain extensive athletic field networks. Our experience spans over five years of continuous service with major county and city agencies. We currently manage public works contracts that encompass over 100 fields, proving our ability to handle the administrative, logistical, and operational demands of the City of Compton.

2. Flagship Municipal Experience: Hillsborough County, FL Our defining qualification for this proposal is our long-standing partnership with Hillsborough County Parks & Recreation, where we serve as the primary contractor for athletic turf installation and maintenance.

- **Scale of Operations:** We manage a portfolio of over 100 sports fields across various parks. This volume far exceeds the scope of the City of Compton's request, demonstrating our capacity to easily absorb the four Dodgers Dreamfields into our workflow without resource strain.
- **Contract Longevity & Renewal:** Our performance led to a contract renewal.
  - Phase 1 (2019–2023): We executed Bid 18030, a contract valued at $9,000,000.00, delivering comprehensive sports field renovations and maintenance.
  - Phase 2 (2023–2028): Based on our success, we were awarded Bid 24197, a successor contract valued at $8,623,897.96, ensuring our partnership extends through 2028.
- **Scope Relevance**: This contract includes "mowing services on a monthly basis," "clay repair," "sod installation," and "sports fields renovation"—an exact match for the City of Compton's requirements.

3. Breadth of Municipal Clients: Beyond our flagship contract, World Sports has successfully performed work for numerous other municipalities. This demonstrates that other agencies recognize the value and compliance of our primary contracts and choose to utilize our services directly.

- **City of Tampa:** We execute athletic turf renovations, including laser leveling and clay repair (critical tasks for the Dodgers Dreamfields) under a piggyback of our county contract. This ongoing relationship has been active since 2021 with project costs exceeding $275,000.00.
- **City of Oviedo (Kelly Park):** We successfully completed the $361,750.20 renovation of Soccer Fields #1 & #2. This project involved stripping turf, laser leveling, drainage system installation, and sodding (Bermuda & Tifway), showcasing our ability to handle complex capital improvement projects.
- **City of Oldsmar:** engaged World Sports for athletic turf renovations, including sodding and laser leveling, valued at $265,671.92.
- **Manatee County:** We provide specialized services "as requested," such as Fraze mowing, Verti-cutting, and root pruning. This demonstrates our ability to provide "on-call" specialized agronomic services that go beyond standard maintenance.
- **City of North Port & City of Melbourne:** In 2024, we completed targeted renovations for soccer and baseball fields respectively, including the removal of existing sod/clay, re-grading, and installation of new sod.

4. Understanding of Public Works Protocols: Through these engagements, World Sports has developed a deep proficiency in municipal protocols, including:

- **Reporting & Communication:** We are accustomed to working with diverse municipal stakeholders, from Parks Operations Managers to Recreation Directors.
- **Compliance:** Our contracts (e.g., Hillsborough County Public Schools) involve strict "Consultation Services" and technical reporting, proving we can meet the administrative reporting requirements outlined in the City of Compton's RFP.
- **Standard of Care:** Whether renovating to NFL or FIFA standards or maintaining community parks, we apply professional-grade standards to every public asset we touch.
- To further enhance our service transparency, World Sports is currently in the process of implementing a proprietary operations software that will make all field data, work logs, reports and status updates clear and immediately available to City staff at the touch of a button."

SECTION 4

Communication and Reporting

1. **Digital Work Order Management System:** World Sports utilizes a proprietary digital operations platform to ensure total transparency and accountability for every dollar spent by the City. We move beyond simple paper logs to a real-time, data-driven workflow:

    - **Service-Triggered Work Orders:** Every specific maintenance task—whether it is a scheduled mowing, an infield drag, or a hole repair—automatically generates a unique digital **Work Order** in our system. Nothing is performed "off the books."
    - **Instant Verification:** As soon as our crew finalizes a Work Order on-site, the system instantly generates a completion report. This report is time-stamped and geo-tagged, verifying exactly when and where the service occurred.
    - **"Touch of a Button" Access:** To keep City staff informed about field maintenance status, this information is available immediately. There is no need to wait for end-of-month invoices to see what work was done; the status is available at the touch of a button.

2. Flexible & Consolidated Reporting: We understand that City administrators need flexibility in how they view data. Our system allows us to filter the raw Work Order data to create Consolidated Reports at any periodicity the City requires.

- **Custom Frequency:** Whether the City requires a weekly summary for a staff meeting or a bi-weekly update for the Parks Director, we can generate these reports on demand.
- **Service Aggregation:** These reports consolidate all individual work orders into a single, easy-to-read document, allowing staff to track trends and confirm contract compliance at a glance.

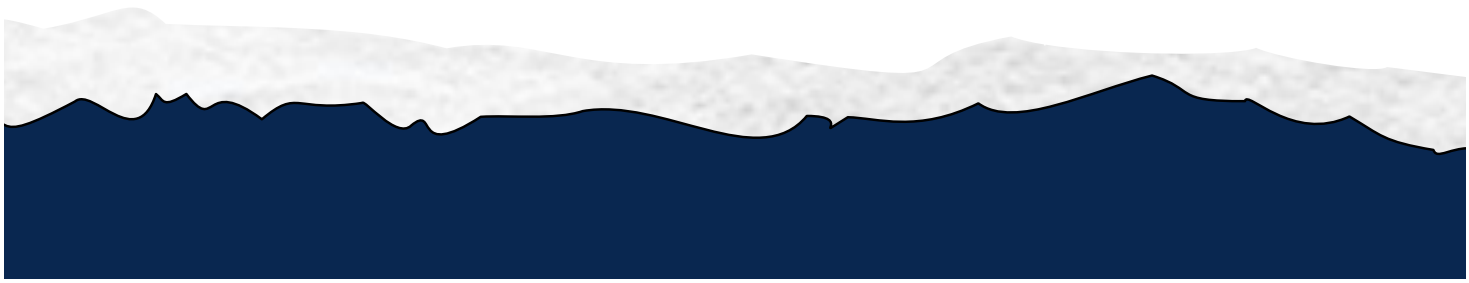
3. The Monthly Executive Report: In addition to daily tracking, World Sports will provide a comprehensive Monthly Executive Report (see attached example). This is a high-level strategic document designed to support the City's decision-making process.

This report goes beyond basic maintenance logs to include:

- **Field Usage Data:** Tracking hours of play and traffic intensity to help schedule rest periods.
- **Agronomic Parameters:** Detailed tracking of soil moisture levels, nutrient inputs, and turf stress markers.
- **Maintenance & Safety Summaries:** A clear record of all safety repairs (holes filled, skins leveled) performed that month.
- **Strategic Recommendations:** Data-backed suggestions for future maintenance adjustments to optimize the budget.

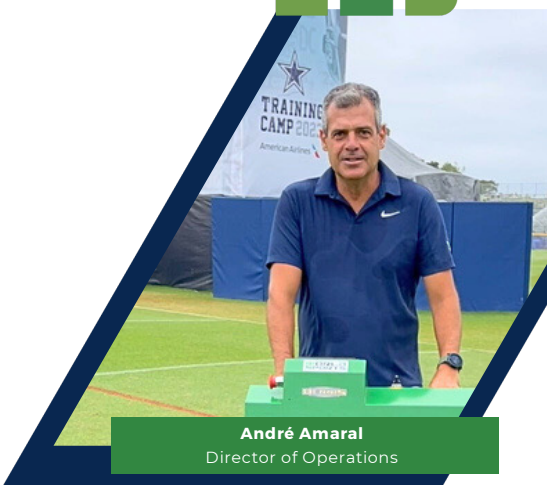
4. Standard Communication Protocols: While our software drives our data, we strictly adhere to the communication requirements outlined in the RFP:

- **Work Order Acknowledgment:** We guarantee a prompt response to all City-issued email work orders. Requests received before 12:00 PM will be acknowledged by 5:00 PM the same day; requests received after 12:00 PM will be acknowledged by 9:00 AM the next business day.
- **24/7 Responsiveness:** Our Project Manager, Andre Amaral, is available via cell phone and email to address emergency requests or inquiries immediately.
- **Incident Reporting:** Any property damage or safety hazards discovered during maintenance will be reported to the City representative within 24 hours.



SECTION 5

Personnel and Experience



Professional Profile: Andre Amaral is a distinguished sports turf executive with a global reputation for excellence in athletic field management. As a leader at World Sports Solutions International, he blends high-level technical agronomy with rigorous operational management. His expertise is sought by the world's premier sporting organizations; he currently serves as a FIFA Consultant and a specialized turf consultant for the Dallas Cowboys. Mr. Amaral brings this same level of elite "Major League" and international scrutiny to his municipal projects, ensuring that community assets are maintained with professional-grade precision. He has successfully overseen large-scale public works networks involving over 100 fields, proving his ability to translate elite standards into fiscally responsible municipal maintenance programs.

Key Qualifications:

- Elite Professional Consulting: Actively serves as a FIFA Consultant and Dallas Cowboys consultant, providing technical direction on surface safety, playability, and agronomic performance at the highest levels of professional sport.
- Municipal Operations: Successfully manages multi-year public agency contracts exceeding $9 millionin value, ensuring full compliance with reporting, safety, and prevailing wage requirements .
- Agronomic Expertise: Deep technical knowledge of warm-season (Bermuda) and cool-season (Ryegrass) turf management, specifically tailored to transition zones and high-traffic durability.
- Operational Efficiency: Expert in deploying specialized equipment fleets and personnel to handle simultaneous work orders across multiple city sites without service interruption.

Role & Responsibilities for the City of Compton: As the dedicated Project Manager for the Gonzales Park Dodgers Dreamfields, Mr. Amaral will be the single point of accountability for the City.

- Primary Liaison: He will serve as the direct line of communication for the City of Compton's Recreation Department, ensuring that all work orders, emergencies, and special event requests are addressed immediately.
- Quality Control & Scheduling: Andre will personally approve all weekly maintenance schedules and agronomic plans. He will conduct regular site inspections to ensure that mowing patterns, infield skin texture, and clay moisture levels meet the "Dodgers Dreamteam" standard.
- Data-Driven Reporting: Utilizing World Sports' proprietary operations software, he will oversee the submission of transparent, real-time monthly reports, giving City staff instant access to field status and maintenance logs "at the touch of a button."
- Budget Stewardship: He will manage the strategic allocation of resources—ensuring that the City's budget is spent where it impacts player safety and field playability the most.

2. Lead Groundskeeper / Site Supervisor

- To be assigned from our specialized Southern California operations team.
  - Role: Dedicated on-site supervisor responsible for executing the daily scope of work at Gonzales Park.
  - Responsibilities: Daily hole repair, mowing, dragging, and irrigation checks.
  - Qualifications: Certified in safe equipment operation, infield clay management, and identifying early signs of turf stress.

SECTION 5

Personnel and Experience

3. Firm Experience Overview: Our team's collective experience is defined by our history of delivering premium athletic surfaces for public agencies.

- Hillsborough County, FL (2019 – Present):
  - Managed a $9M+ contract covering renovation and maintenance for 100+ fields .
  - Relevance: Proves our capacity to handle the City of Compton's volume and administrative requirements effortlessly.

- City of Melbourne (McGrath Baseball Field Renovation):
  - Successfully executed the complete renovation of baseball facilities, including the removal of existing sod and clay, re-grading, and installation of new sod .
  - Relevance: Directly demonstrates our specific expertise in baseball field construction and grading, ensuring the Dodgers Dreamfields are maintained to the sport's specific geometry and requirements.

- City of Tampa & City of Oldsmar (Piggyback Contracts):
  - Successfully executed specific task orders for laser leveling, clay repair, and sod installation .
  - Relevance: We possess the specific equipment and skilled operators required for the infield laser grading specified in the Compton RFP.

- Manatee County:
  - Provided specialized agronomic services including Fraze mowing and Verti-cutting .
  - Relevance: Shows our ability to perform advanced turf cultural practices that extend the lifespan of the fields.

SECTION 6

Annual cost:

In accordance with the requirements of the Request for Proposal, World Sports Solutions International presents below the **Total Annual Cost** to perform the comprehensive athletic field maintenance services for the Gonzales Park Dodgers Dreamteam fields. This all-inclusive pricing covers every aspect of the Scope of Work—including all labor, materials, specialized equipment, administrative overhead, and applicable taxes—ensuring fully transparent billing with no hidden fees. As requested, this total annual amount is designed to be divided into twelve (12) equal monthly installments for invoicing purposes:

JACKIE ROBINSON STADIUM						
Job Description	SERVICE COST	PERIODICITY			ACTIVITIES	TOTAL PRICE
	PER ACTIVITY	Week	Month	Year	per year	PER YEAR
Turf maintenance						
Mow outfield and Foul Ground turf	$96.95	1		52	52	$5,041.33
Mow infield Turf	$48.47	2		104	208	$10,082.66
Edge and weed Perimeter	$81.20	1		52	104	$8,444.80
Water Blast perimeter	$36.60	1		52	104	$3,806.40
Paint foul lines on turf	$65.60	1		52	104	$6,822.40
Fertilization	$443.20			4	4	$1,772.80
Aerate all turf - Solid tine aeration (2 inches depth)	$1,200.00			1	1	$1,200.00
Outfield Overseed with annual ryegrass seed	$1,442.40			1	1	$1,442.40
Infield Overseed and topdressing with perennial rye seed	$2,071.20			1	1	$2,071.20
Mound and Batter's Box Maintenance						
Repair all holes with mound/batter box clay	$52.60	3			156	$8,205.60
Infield Traction Area Maintenance						
Scarify infield traction area	$37.60	1			52	$1,955.20
Backfill and level infield traction area	$37.60	1			52	$1,955.20
Heavy water infield traction area	$37.60	1			52	$1,955.20
Drag infield traction area	$37.60	3			156	$5,865.60
Drag warning track area	$37.60	3			156	$5,865.60
Spray all traction areas using roundup	$101.20		2		24	$2,428.80
Float the infield traction area with grading equipment	$800.00			2	2	$1,600.00
Laser grade traction area	$2,000.00			1	1	$2,000.00
Add 50tons of infield mix	$5,621.20			1	1	$5,621.20
					GRAND TOTAL PER YEAR	$78,136.39

SECTION 6

Annual cost – continuation

FIELD 42						
Job Description	SERVICE COST PER ACTIVITY	PERIODICITY			ACTIVITIES per year	TOTAL PRICE PER YEAR
		Week	Month	Year		
Turf Maintenance						
Mow outfield and Foul Ground turf	$48.47	1			52	$2,520.67
Edge and weed Perimeter	$48.47	1			52	$2,520.67
Water Blast perimeter	$40.60	1			52	$2,111.20
Paint foul lines on turf	$36.60	1			52	$1,903.20
Fertilize all turf area	$400.60			4	4	$1,602.40
Aerate all turf area (Solid tine aeration) (2 inches depth)	$1,000.00			1	1	$1,000.00
Outfield Turf Overseed with annual ryegrass seed	$1,442.40			1	1	$1,442.40
Batter's Box Maintenance						
Repair all holes with batter box clay	$52.60	3			156	$8,205.60
Infield Traction Area Maintenance						
Scarify infield traction area	$37.60	1			52	$1,955.20
Backfill and level infield traction area	$52.60	1			52	$2,735.20
Heavy water infield traction area	$37.60	1			52	$1,955.20
Drag infield traction area	$37.60	3			156	$5,865.60
Spray all traction areas using roundup	$37.60		2		24	$902.40
Float the infield traction area with grading equipment	$1,200.00			2	2	$2,400.00
Laser grade traction area	$1,500.00			1	1	$1,500.00
Add 12.5tons of infield mix	$2,879.90			1	1	$2,879.90
					GRAND TOTAL PER YEAR	$41,499.63

RACHEL ROBINSON FIELD						
Job Description	SERVICE COST PER ACTIVITY	PERIODICITY			ACTIVITIES per year	TOTAL PRICE PER YEAR
		Week	Month	Year		
Turf maintenance						
Mow outfield and Foul Ground turf	$48.47	1			52	$2,520.67
Edge and weed Perimeter	$48.47	1			52	$2,520.67
Water Blast perimeter	$40.60	1			52	$2,111.20
Paint foul lines on turf	$36.60	1			52	$1,903.20
Fertilze all turf area	$400.60			4	4	$1,602.40
Aerate all turf (Solid tine aeration) - 2 inches depth	$1,000.00			1	1	$1,000.00
Outfield Overseed with annual ryegrass seed	$1,442.40			1	1	$1,442.40
Batter's Box Maintenance						
Repair all holes with batter box clay	$42.60	3			156	$6,645.60
Infield Traction Area Maintenance						
Scarify infield traction area	$37.60	1			52	$1,955.20
Backfill and level infield traction area	$47.60	1			52	$2,475.20
Heavy water infield traction area	$37.60	1			52	$1,955.20
Drag infield traction area	$37.60	3			156	$5,865.60
Spray all traction areas using roundup	$37.60		2		24	$902.40
Float the infield traction area with grading equipment	$1,200.00			2	2	$2,400.00
Laser grade traction area	$1,500.00			1	1	$1,500.00
Add 12.5tons of infield mix	$2,879.90			1	1	$2,879.90
					GRAND TOTAL PER YEAR	$39,679.63

SECTION 6

Annual cost – continuation

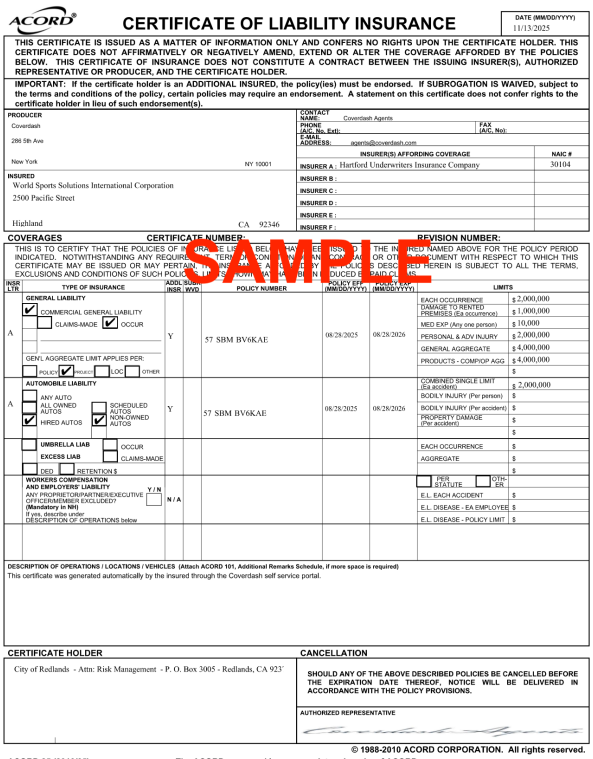
KERSHAW TRAINING FIELD						
Job Description	SERVICE COST PER ACTIVITY	PERIODICITY			ACTIVITIES per year	TOTAL PRICE PER YEAR
		Week	Month	Year		
Turf maintenance						
Mow outfield and Foul Ground turf	$29.08	1			52	$1,512.40
Edge and weed Perimeter	$29.08	1			52	$1,512.40
Water Blast perimeter	$24.36	1			52	$1,266.72
Paint foul lines on turf	$66.60	1			52	$3,463.20
Fertilize all turf area	$240.60			4	4	$962.40
Aerate all turf area (Solid tine aeration) - 2 inches depth)	$600.00			1	1	$600.00
Outfield Overseed with annual ryegrass seed	$342.40			1	1	$342.40
Batter's box maintenance						
Repair all holes with batter box clay	$42.60	3			156	$6,645.60
Infield Traction Area Maintenance						
Scarify infield traction area	$37.60	1			52	$1,955.20
Backfill and level infield traction area	$47.60	1			52	$2,475.20
Heavy water infield traction area	$37.60	1			52	$1,955.20
Drag infield traction area	$37.60	3			156	$5,865.60
Spray all traction areas using roundup	$37.60		2		24	$902.40
Float the infield traction area with grading equipment	$1,200.00			2	2	$2,400.00
Laser grade traction area	$1,500.00			1	1	$1,500.00
Add 12.5tons of infield mix	$2,879.90			1	1	$2,879.90
GRAND TOTAL PER YEAR						**$36,238.62**

Athletic Field Maintenance Services	
FIELD	**Total per Year**
Jackie Robinson Field	$78,136.39
Field 42	$41,499.63
Rachel Robinson	$39,679.63
Kershaw Training Field	$36,238.62
ANNUAL GRAND TOTAL	**$195,554.27**
MONTHLY PAYMENTS	**$16,296.19**

Note on Pricing Basis & Scope Adjustments: The unit prices and total annual cost submitted herein are calculated based on the specific service frequencies and volume of work outlined by the City of Compton in the RFP Scope of Work (e.g., weekly mowing frequencies, 3x/week dragging). These volume projections allow for specific operational efficiencies and dedicated staffing plans. In the event of a drastic reduction in the amount or frequency of services requested by the City, World Sports reserves the right to revise these unit prices to accurately reflect the resulting changes in mobilization, fixed operational costs, and economy of scale.

SECTION 7

Additional Information – Insurances examples



ACORD

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY): 11/13/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER: Coverdash, 286 5th Ave, New York, NY 10001

CONTACT NAME: Coverdash Agents
PHONE (A/C, No, Ext): | FAX (A/C, No):
E-MAIL ADDRESS: agents@coverdash.com

INSURER(S) AFFORDING COVERAGE | NAIC #
INSURER A: Hartford Underwriters Insurance Company | 30104
INSURER B:
INSURER C:
INSURER D:
INSURER E:
INSURER F:

INSURED: World Sport Solutions International Corporation, 2500 Pacific Street, Highland, CA 92346

COVERAGES | CERTIFICATE NUMBER: | REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

SAMPLE

INSR LTR	TYPE OF INSURANCE	ADDL INSR	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	GENERAL LIABILITY: ☑ COMMERCIAL GENERAL LIABILITY; ☐ CLAIMS-MADE ☑ OCCUR; GEN'L AGGREGATE LIMIT APPLIES PER: ☐ POLICY ☑ PROJECT ☐ LOC ☐ OTHER	Y		57 SBM BV6KAE	08/28/2025	08/28/2026	EACH OCCURRENCE $ 2,000,000; DAMAGE TO RENTED PREMISES (Ea occurrence) $ 1,000,000; MED EXP (Any one person) $ 10,000; PERSONAL & ADV INJURY $ 2,000,000; GENERAL AGGREGATE $ 4,000,000; PRODUCTS - COMP/OP AGG $ 4,000,000; $
A	AUTOMOBILE LIABILITY: ☐ ANY AUTO ☐ ALL OWNED AUTOS ☐ SCHEDULED AUTOS ☑ HIRED AUTOS ☑ NON-OWNED AUTOS	Y		57 SBM BV6KAE	08/28/2025	08/28/2026	COMBINED SINGLE LIMIT (Ea accident) $ 2,000,000; BODILY INJURY (Per person) $; BODILY INJURY (Per accident) $; PROPERTY DAMAGE (Per accident) $; $
	☐ UMBRELLA LIAB ☐ OCCUR; ☐ EXCESS LIAB ☐ CLAIMS-MADE; ☐ DED ☐ RETENTION $						EACH OCCURRENCE $; AGGREGATE $; $
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY; ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y / N / N/A					☐ PER STATUTE ☐ OTH-ER; E.L. EACH ACCIDENT $; E.L. DISEASE - EA EMPLOYEE $; E.L. DISEASE - POLICY LIMIT $

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Schedule, if more space is required)
This certificate was generated automatically by the insured through the Coverdash self service portal.

CERTIFICATE HOLDER: City of Redlands - Attn: Risk Management - P. O. Box 3005 - Redlands, CA 923

CANCELLATION: SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

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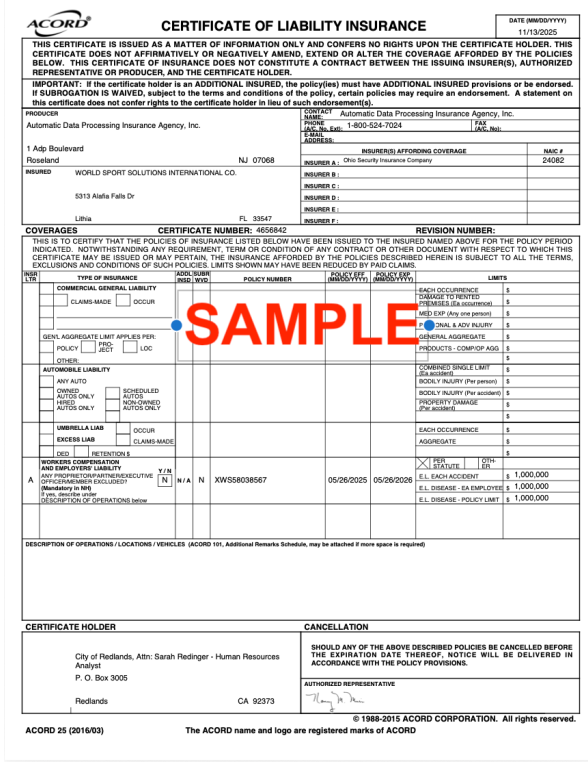

ACORD

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY): 11/13/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER: Automatic Data Processing Insurance Agency, Inc., 1 Adp Boulevard, Roseland, NJ 07068

CONTACT NAME: Automatic Data Processing Insurance Agency, Inc.
PHONE (A/C, No, Ext): 1-800-524-7024 | FAX (A/C, No):
E-MAIL ADDRESS:

INSURER(S) AFFORDING COVERAGE | NAIC #
INSURER A: Ohio Security Insurance Company | 24082
INSURER B:
INSURER C:
INSURER D:
INSURER E:
INSURER F:

INSURED: WORLD SPORT SOLUTIONS INTERNATIONAL CO., 5313 Alafia Falls Dr, Lithia, FL 33547

COVERAGES | CERTIFICATE NUMBER: 4656842 | REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

SAMPLE

INSR LTR	TYPE OF INSURANCE	ADDL INSR	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
	COMMERCIAL GENERAL LIABILITY: ☐ CLAIMS-MADE ☐ OCCUR; GEN'L AGGREGATE LIMIT APPLIES PER: ☐ POLICY ☐ PRO-JECT ☐ LOC ☐ OTHER:						EACH OCCURRENCE DAMAGE TO RENTED PREMISES (Ea occurrence) $; MED EXP (Any one person) $; PERSONAL & ADV INJURY $; GENERAL AGGREGATE $; PRODUCTS - COMP/OP AGG $; $
	AUTOMOBILE LIABILITY: ☐ ANY AUTO ☐ OWNED AUTOS ONLY ☐ SCHEDULED AUTOS ☐ HIRED AUTOS ONLY ☐ NON-OWNED AUTOS ONLY						COMBINED SINGLE LIMIT (Ea accident) $; BODILY INJURY (Per person) $; BODILY INJURY (Per accident) $; PROPERTY DAMAGE (Per accident) $; $
	☐ UMBRELLA LIAB ☐ OCCUR; ☐ EXCESS LIAB ☐ CLAIMS-MADE; ☐ DED ☐ RETENTION $						EACH OCCURRENCE $; AGGREGATE $; $
A	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY; ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y / N: N / N/A	N	XWS58038567	05/26/2025	05/26/2026	☒ PER STATUTE ☐ OTH-ER; E.L. EACH ACCIDENT $ 1,000,000; E.L. DISEASE - EA EMPLOYEE $ 1,000,000; E.L. DISEASE - POLICY LIMIT $ 1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER: City of Redlands, Attn: Sarah Redinger - Human Resources Analyst, P. O. Box 3005, Redlands, CA 92373

CANCELLATION: SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

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SECTION 7

Additional Information:

STATE OF CALIFORNIA

CONTRACTORS STATE LICENSE BOARD

Pursuant to Chapter 9 of Division 3 of the Business and Professions Code
and the Rules and Regulations of the Contractors State License Board,
the Registrar of Contractors does hereby issue this license to:

WORLD SPORTS SOLUTIONS INTERNATIONAL CO
dba WSSI TURF MANAGEMENT

License Number 1115044

to engage in the business or act in the capacity of a contractor in the following classifications:

C27 - LANDSCAPING

Witness my hand and seal this day,

January 17, 2024

Issued January 16, 2024

Diana Love, Board Chair

This license is the property of the Registrar of Contractors, is not transferable, and shall be returned to the Registrar upon demand when suspended, revoked, or invalidated for any reason. It becomes void if not renewed.

David R. Fogt, Registrar of Contractors

13L-24 (REV. 10/17)

QSP 17 143868
AUDIT NO: 7736524

SECTION 7

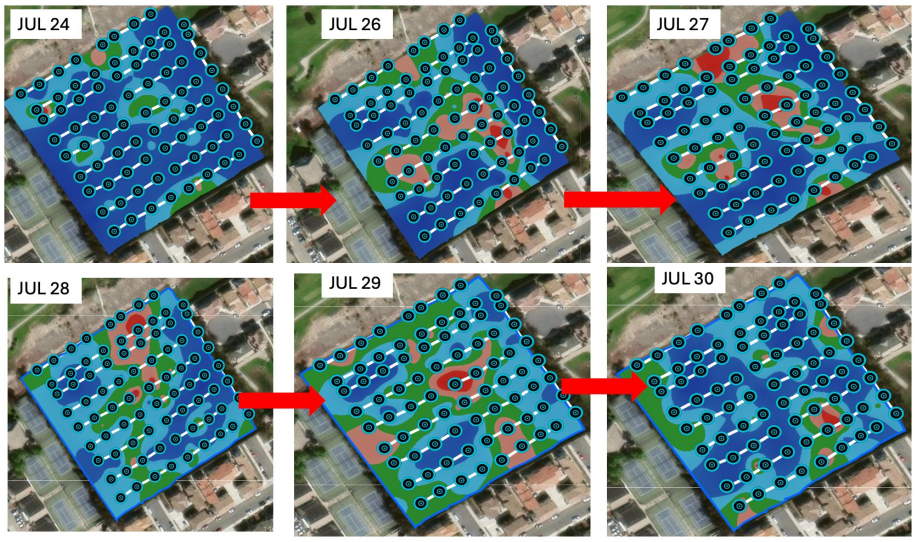
Additional Information:

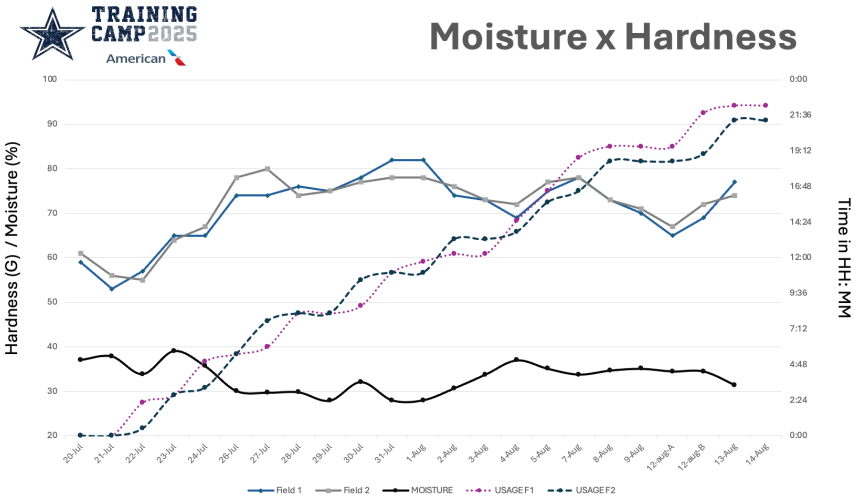
SECTION 7

Additional Information – Field Data Reports:

TRAINING CAMP 2025
American

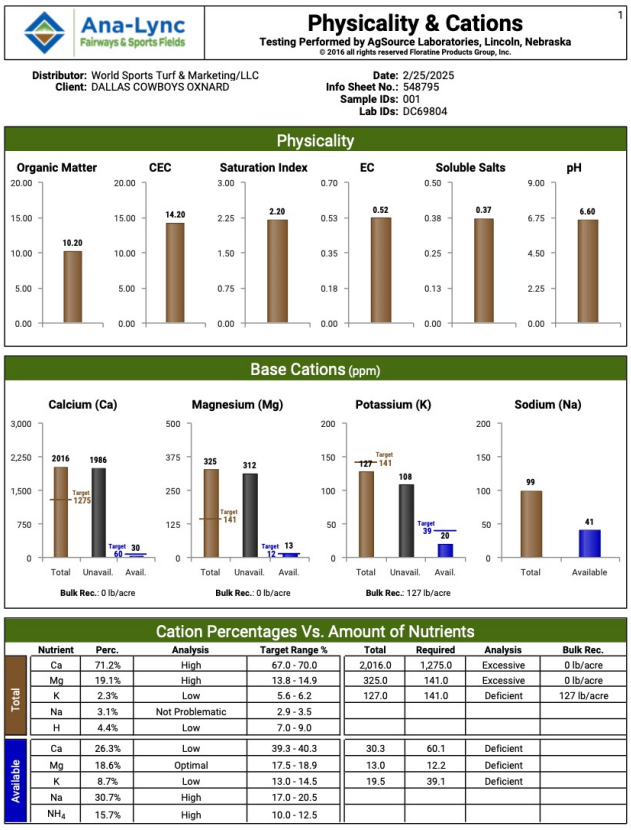
FIELD DATA





SECTION 7

Additional Information – Soil Sample Reports:



Ana-Lync Fairways & Sports Fields

Physicality & Cations 1

Testing Performed by AgSource Laboratories, Lincoln, Nebraska

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Distributor: World Sports Turf & Marketing/LLC
Client: DALLAS COWBOYS OXNARD

Date: 2/25/2025
Info Sheet No.: 548795
Sample IDs: 001
Lab IDs: DC69804

Physicality

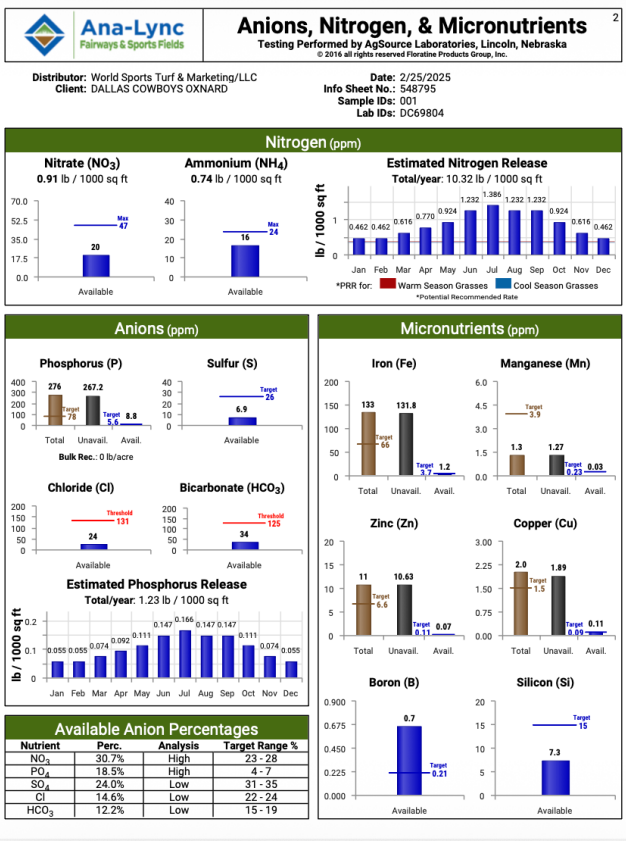
Organic Matter	CEC	Saturation Index	EC	Soluble Salts	pH
10.20	14.20	2.20	0.52	0.37	6.60

Base Cations (ppm)

Calcium (Ca)			Magnesium (Mg)			Potassium (K)			Sodium (Na)	
Total	Unavail.	Avail.	Total	Unavail.	Avail.	Total	Unavail.	Avail.	Total	Available
2016	1986	30	325	312	13	127	108	20	99	41
Target 1275		Target 60	Target 141		Target 12	Target 141		Target 39		
Bulk Rec.: 0 lb/acre			**Bulk Rec.**: 0 lb/acre			**Bulk Rec.**: 127 lb/acre				

Cation Percentages Vs. Amount of Nutrients

	Nutrient	Perc.	Analysis	Target Range %	Total	Required	Analysis	Bulk Rec.
Total	Ca	71.2%	High	67.0 - 70.0	2,016.0	1,275.0	Excessive	0 lb/acre
	Mg	19.1%	High	13.8 - 14.9	325.0	141.0	Excessive	0 lb/acre
	K	2.3%	Low	5.6 - 6.2	127.0	141.0	Deficient	127 lb/acre
	Na	3.1%	Not Problematic	2.9 - 3.5				
	H	4.4%	Low	7.0 - 9.0				
Available	Ca	26.3%	Low	39.3 - 40.3	30.3	60.1	Deficient	
	Mg	18.6%	Optimal	17.5 - 18.9	13.0	12.2	Deficient	
	K	8.7%	Low	13.0 - 14.5	19.5	39.1	Deficient	
	Na	30.7%	High	17.0 - 20.5				
	NH_4	15.7%	High	10.0 - 12.5				



Ana-Lync Fairways & Sports Fields

Anions, Nitrogen, & Micronutrients 2

Testing Performed by AgSource Laboratories, Lincoln, Nebraska

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Distributor: World Sports Turf & Marketing/LLC
Client: DALLAS COWBOYS OXNARD

Date: 2/25/2025
Info Sheet No.: 548795
Sample IDs: 001
Lab IDs: DC69804

Nitrogen (ppm)

Nitrate (NO_3) — **0.91** lb / 1000 sq ft — Max 47, 20, Available

Ammonium (NH_4) — **0.74** lb / 1000 sq ft — Max 24, 16, Available

Estimated Nitrogen Release — **Total/year**: 10.32 lb / 1000 sq ft

lb / 1000 sq ft

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
0.462	0.462	0.616	0.770	0.924	1.232	1.386	1.232	1.232	0.924	0.616	0.462

*PRR for: Warm Season Grasses, Cool Season Grasses

*Potential Recommended Rate

Anions (ppm)

Phosphorus (P) — Target 78; 276, 267.2, Target 5.6, 8.8 — Total, Unavail., Avail.

Bulk Rec.: 0 lb/acre

Sulfur (S) — Target 26; 6.9 — Available

Chloride (Cl) — Threshold 131; 24 — Available

Bicarbonate (HCO_3) — Threshold 125; 34 — Available

Estimated Phosphorus Release — **Total/year**: 1.23 lb / 1000 sq ft

lb / 1000 sq ft

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
0.055	0.055	0.074	0.092	0.111	0.147	0.166	0.147	0.147	0.111	0.074	0.055

Micronutrients (ppm)

Iron (Fe) — Target 60; 133, 131.8, Target 3.7, 1.2 — Total, Unavail., Avail.

Manganese (Mn) — Target 3.9; 1.3, 1.27, Target 0.23, 0.03 — Total, Unavail., Avail.

Zinc (Zn) — Target 6.6; 11, 10.63, Target 0.11, 0.07 — Total, Unavail., Avail.

Copper (Cu) — Target 1.5; 2.0, 1.89, Target 0.09, 0.11 — Total, Unavail., Avail.

Boron (B) — Target 0.21; 0.7 — Available

Silicon (Si) — Target 15; 7.3 — Available

Available Anion Percentages

Nutrient	Perc.	Analysis	Target Range %
NO_3	30.7%	High	23 - 28
PO_4	18.5%	High	4 - 7
SO_4	24.0%	Low	31 - 35
Cl	14.6%	Low	22 - 24
HCO_3	12.2%	Low	15 - 19

SECTION 7

Additional Information – Monthly Report:

Frisco, Feb 7th 2024.

To:

REF.: Field Report – February, 6th and 7th

Hi Jason

Here you can find all the information about the inspection made in February, 6th and 7th.

Field Analysis

Since the last visit the field had a very low usage and therefore there has been a recovery in its general appearance. This recovery is somewhat concerning because, due to the cold weather, ryegrass is actively growing while bermudagrass is practically dormant. To successfully transition to bermudagrass, we need to avoid ryegrass growth during this period as much as possible.

The strategy used to prevent this growth was the use of an herbicide that inhibits ryegrass growth. With the application carried out today, the tendency is for the ryegrass not to grow as much, leaving space for the bermuda, which is already showing signs of evolution, to begin its development.

The herbicide takes about 14 days to fully take effect. During this period, we will apply fertilizers to continue correcting deficiencies and imbalances in soil fertility. If the bermudagrass shows good progress within 15 days, we will also begin a light application of nitrogen to give the bermudagrass strength.

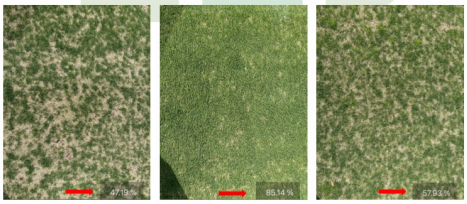
All this planning is tied to the weather conditions. If the temperature increase trend continues, the planning will also be maintained. If there is a drop in temperature, planning can be postponed or adapted to new conditions.

On the next visit I will evaluate the results of the herbicide application, the evolution of Bermuda grass and the weather forecast to determine the next activities. In conversation with Buck, the field should see more intense use in mid-March and activities will begin on April 17th. I will plan activities focusing on these dates.

Herbicide Application

Density of the Ryegrass

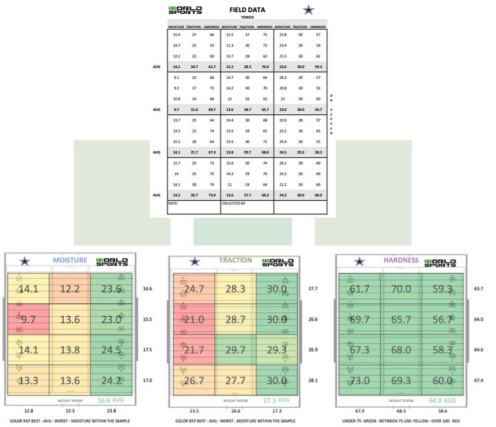
South side (near artificial) | Center of the Field | North side (Near Track)



Bermuda showing up.

General view of the field

Traction, Moisture and Hardness measurement



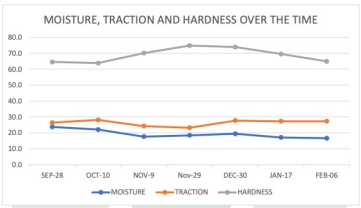
Moisture: Moisture in good condition due to weather conditions (cold). We are in our lower moisture since I started the measurement.

SECTION 7

Additional Information – Monthly Report:

Traction: Traction improved as the field is not being used. Grass had time to recover.

Hardness: All numbers are good. As expected, the worst area is the center of the field.



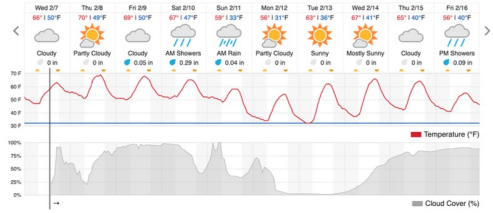
Sensor Data (last 30 days):

Moisture Ok!

Average temperature going up, that is good for the bermuda grass.

EC with low numbers with a lot of variability (probably as effect of different depth of the sensors). Will investigate.

Forecast for the next 10 days: Some rain coming up and very cloudy days.



Fertilization Program

Here you can find the granular fertilization schedule.

- 400lb of 0-0-25
- 150lb of Micromax

WORLD SPORTS

TURF EXPERTS

SPORTS TURF EXCELLENCE

30 YEARS

TALK TO OUR SPECIALISTS

WWW.WORLDSPORTSUSA.COM

FOLLOW US!

/WorldSportsUSA

/WorldSportsCo

July 7, 2026

TO: **HONORABLE MAYOR AND COUNCIL MEMBERS**

FROM: **DIRECTOR OF RECREATION**

SUBJECT: **A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO ACCEPT THE DONATION AND INSTALLATION OF PLAYGROUND IMPROVEMENTS FROM KABOOM! AT ELLERMAN PARK, EXECUTE A COMMUNITY PARTNER AGREEMENT, AND APPROVE RELATED PROJECT EXPENDITURES NOT TO EXCEED $8,500.**

SUMMARY

Adoption of the attached Resolution of the City Council of the City of Compton will authorize the City Manager to execute a Community Partner Agreement with KABOOM! and take all necessary actions to implement and administer the terms of the Agreement related to the donation and installation of a playground at Ellerman Park

BACKGROUND

The City of Compton remains committed to enhancing parks, recreational amenities, wellness infrastructure, and community-centered public spaces that improve the quality of life for residents. Ellerman Park has been identified as a priority site for revitalization due to the condition and safety concerns associated with the existing playground area. Residents and community organizations have consistently expressed the need for increased recreational opportunities, improved park safety, and greater access to outdoor wellness amenities throughout the City.

KABOOM!, a nationally recognized nonprofit organization dedicated to creating safe and equitable play spaces for children, has offered to donate and install a new playground at Ellerman Park. While the playground equipment and installation services will be provided by KABOOM!, the City of Compton will contribute $8,500 toward construction equipment costs necessary to facilitate the installation of the playground improvements. To proceed with the project, the City must enter into a Community Partner Agreement with KABOOM! to facilitate project planning, coordination, funding support, and implementation activities associated with the playground donation and installation.

STATEMENT OF THE ISSUE

The playground at Ellerman Park is in need of renovation and revitalization due to aging infrastructure and existing safety concerns. The proposed project will enhance and

expand recreational opportunities for the surrounding community by providing a safe, modern, and accessible playground environment. In order for KABOOM! and the City of Compton to move forward with project planning, funding identification, partner engagement, and preliminary assessment and installation activities, a Community Partner Agreement must first be executed. Accordingly, City Council approval is required to authorize the Community Partner Agreement and allow the project to proceed.

FISCAL IMPACT

While the playground equipment and installation services are being donated by KABOOM!, the City of Compton is required to contribute $8,500 toward construction equipment costs associated with the installation of the playground improvements at Ellerman Park. Funding for this expenditure will be available in the Fiscal Year 2026–2027 budget within Account No. 1001-840-000-4238, subject to budget adoption and appropriation.

RECOMMENDATION

Staff recommends that the City Council adopt the attached Resolution authorizing the City Manager to execute the Community Partner Agreement with KABOOM! to facilitate the planning, coordination, and installation of the donated playground at Ellerman Park.

BRYAN SPRAGG
DIRECTOR OF RECREATION

APPROVE FOR FORWARDING:

JERRY GROOMES
CITY MANAGER

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO ACCEPT THE DONATION AND INSTALLATION OF PLAYGROUND IMPROVEMENTS FROM KABOOM! AT ELLERMAN PARK, EXECUTE A COMMUNITY PARTNER AGREEMENT, AND APPROVE RELATED PROJECT EXPENDITURES NOT TO EXCEED $8,500.

WHEREAS, the City of Compton is committed to enhancing the quality of life for its residents by improving recreational opportunities and fostering safe, vibrant spaces for children and families; and

WHEREAS, access to high-quality playgrounds provides significant benefits to the physical, social, and emotional development of children, and contributes to the overall well-being of the community; and

WHEREAS, Ellerman Park serves as an important recreational resource for Compton residents, and the City has identified the need to enhance and revitalize playground amenities within the park; and

WHEREAS, KABOOM!, a national nonprofit organization dedicated to ending play space inequity, partners with communities across the country to ensure that every child has a place to play, learn, and thrive; and

WHEREAS, KABOOM! has selected the City of Compton to receive a donated playground at Ellerman Park, reflecting both the organization's mission and the City's commitment to improving recreational facilities for children and the community; and

WHEREAS, pursuant to the terms of the project, KABOOM! will donate and facilitate the installation of a playground at Ellerman Park, and the City of Compton will contribute Eight Thousand Five Hundred Dollars ($8,500) toward construction equipment costs necessary to complete the project; and

WHEREAS, the installation of the new playground at Ellerman Park will provide a safe, modern, and inclusive space for children of all ages and abilities to enjoy, thereby enriching the community for years to come; and

WHEREAS, the proposed playground improvements support the City's ongoing efforts to promote public health, youth recreation, outdoor activity, and community wellness; and

WHEREAS, the Department of Recreation desires to accept the playground donation from KABOOM! and authorize the acceptance, coordination, and installation of the playground improvements at Ellerman Park in accordance with applicable City policies, permitting requirements, and procedures.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF COMPTON DOES HEREBY RESOLVE AS FOLLOWS:

Section 1. That the City Manager is hereby authorized, with the advice and approval by the City Attorney, to execute a Community Partner Agreement and to take all actions necessary to implement and administer the terms of the Agreement.

Section 2. That acceptance of the playground donation from KABOOM! requires a City contribution of Eight Thousand Five Hundred Dollars ($8,500) for construction equipment associated with the installation of playground improvements at Ellerman Park. Funding for this expenditure shall be available in the Fiscal Year 2026–2027 adopted budget under Account No. 1001-840-000-4238.

Section 3. That a certified copy of this Resolution shall be filed in the offices of the City Manager, City Attorney, City Controller, City Clerk and Department of Recreation.

Section 4. That the Mayor shall sign and the City Clerk shall attest to the adoption of this Resolution.

ADOPTED this 7th day of July, 2026.

EMMA SHARIF
MAYOR OF THE CITY OF COMPTON

ATTEST:

SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

STATE OF CALIFORNIA
COUNTY OF LOS ANGELES
CITY OF COMPTON: ss

I, Satra D. Zurita, City Clerk of the City of Compton, hereby certify that the foregoing Resolution was adopted by the City Council of the City of Compton, signed by the Mayor and attested by the City Clerk at a regular meeting thereof held on the 7th day of July, 2026.

That said Resolution was adopted by the following vote, to wit:

AYES: COUNCILMEMBERS-
NOES: COUNCILMEMBERS-
ABSTAIN: COUNCILMEMBERS-
ABSENT: COUNCILMEMBERS-

SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

COMMUNITY PARTNER AGREEMENT

May 27, 2026

KABOOM!, Inc. (referred to herein as KABOOM!) is pleased that the City of Compton (referred to herein as the Community Partner) has agreed to collaborate with KABOOM! and the Funding Partner in the construction of a new playspace at Ellerman Park, 400 Block West Bennett Street, Compton CA 90220 (the "Project"). This Community Partner Agreement (this "Agreement"), which sets forth the Community Partner's obligations in connection with the Project and certain matters on which the parties have agreed, will, when executed by the duly authorized representatives of each party, supersede any prior agreements and represent the complete legally binding agreement between the parties regarding the Project. The Community Partner acknowledges and agrees the primary source of funding for the Project is a contribution from the Funding Partner. In the event that such a contribution is not funded, then this agreement shall immediately terminate upon written notice thereof from KABOOM!.

1. Obligations of the Community Partner. The Community Partner shall work with KABOOM! and the Funding Partner as well as community residents to design, plan, and build the Project. By executing this Agreement, the Community Partner is unconditionally agreeing to each of the following obligations, in each case meeting the requirements provided by KABOOM!:

   (a) Contribution. In support of the Project, the Community Partner must contribute $8,500 to KABOOM!, which will apply the funds directly to the purchase of the equipment. KABOOM! will invoice the Community Partner for such amount promptly following the execution of this Agreement, which amount must be paid in full at least thirty (30) days prior to the Project's Build Week (as defined below).

   (b) Project Site.

      (i) Ownership. At the time of execution of this Agreement, the Community Partner shall provide KABOOM! with proof of land ownership evidenced by either a deed granting title to the property to the Community Partner or a letter from the property owner showing approval for the Project. The Community Partner is the owner of the playspace in its entirety, for the lifetime of the product, including the equipment and/or safety surfacing at the time purchased by KABOOM! with the financial resources provided by the Funding Partner.

      (ii) Permits. Prior to Build Week, the Community Partner shall obtain or cause to be obtained all necessary permits and licenses regarding the installation, possession, and use of the playspace in compliance with applicable laws and regulations.

      (iii) Preparation. The Community Partner shall ensure that the Project site is safe for volunteers and children, which responsibility includes: (1) preparing the site for the installation of the Project at least two weeks before Build Week, which may include removing existing equipment, footers, and safety surfacing, grading the land, repairing existing surfacing and removing fencing (2) conducting up to two (2) utility checks as reasonably requested by KABOOM! with the appropriate utility companies, with the first test being completed before Design Day (as defined below) and with all utility check documentation provided upon completion to the KABOOM! Project Manager who shall supervise the planning and installation of the equipment (the "Project Manager"); and (3) conducting up to two (2) soil site tests as reasonably requested by KABOOM!, with the first test being completed before Design Day and with all soil check documentation provided to the Project Manager upon completion. The Community Partner is responsible

for undertaking any necessary risk mitigation should the soil be deemed unsafe for children and volunteers.

(iv) Safety and Security. The Community Partner shall ensure the security of equipment, tools, supplies, and well-being of the adults and children from the beginning of the preparation activities until the conclusion of Build Week, including any postponement. The Community Partner shall also ensure that all volunteers sign a waiver and designate a CPR certified staff member or volunteer to serve as the safety leader onsite for the Build Week.

(v) Maintenance. Maintenance of the facility and supervision of its use is the sole responsibility of the Community Partner. The Community Partner shall collaborate with KABOOM! during the Project planning process to develop a maintenance program (a copy of which has been provided) for the play equipment and, with the support of the property owner (if owner is a separate party), shall maintain the equipment and the property before and after the Build Week to ensure a safe and attractive playspace. It is also the responsibility of the Community Partner to ensure that no one enters the playground within 72 hours of the completion of the final Build Day. Anyone accessing and/or touching the playground within 72 hours of its completion could prevent the concrete from curing properly or the surfacing (if rubber) from setting properly, leading to long-term damage that would be the responsibility of the Community Partner to repair. In furtherance of the foregoing, in the event any equipment included in the Project no longer is permitted for any reason to be located at its original site of construction or such site is no longer controlled by the Community Partner for any reason, then the Community Partner promptly shall notify KABOOM! following its becoming aware of such situation and shall, at the Community Partner's sole cost and expense, take such steps as may be necessary to promptly and safely relocate the equipment (including any permanent signage and other fixtures) to an alternate site that serves children or to ensure that the successor controlling person of such site shall continue to make such equipment available to children in the same manner contemplated as of the Build Week and maintain (or permit the Community Partner to maintain) such play equipment in accordance with the maintenance program. In addition, if applicable, the Community Partner shall accept and maintain engineered wood fiber as play equipment safety surfacing, meeting standards established by Consumer Product Safety Commission guidelines, for the lifetime of the playspace. Guidance and materials for the purpose of developing a maintenance plan for the playspace are available, upon request, from the play equipment and safety surfacing manufacturers.

(c) Design Day. The Community Partner agrees to host a KABOOM! facilitated Design Day event with at least twenty (20) adult volunteers and twenty (20) youth. Such adult volunteers shall remain engaged in the planning activities throughout the Project's planning process.

(d) Build Week. The Community Partner shall recruit up to 90 total community volunteers to participate in a 3-day volunteer installation event (to be comprised of 30 volunteers on Day 1, 10 volunteers on Day 2 and 50 volunteers on Day 3) scheduled to occur on a mutually agreed upon date, which is referred to herein as the Build Week. The Community Partner shall ensure that all volunteers sign a waiver (a copy of which has been provided). During the Build Week, the Community Partner shall provide food, water, tools, dumpsters, music, hand washing and/or hand sanitizing facilities, and restroom facilities for all volunteers on each day.

(e) Promotion; Intellectual Property. The Community Partner shall seek prior approval from KABOOM! and/or the Funding Partner for any materials that reference the Project or contain the name, trademarks, service marks, logos and other intellectual property (collectively, and together with all goodwill attached or which shall become attached to any of them, the "Marks") of KABOOM! and/or the Funding Partner, including press releases, fliers, and promotional materials. The Community Partner acknowledges and agrees that each of KABOOM! and the Funding Partner is the sole owner of all rights, title, and interest in and to its respective Marks. The parties acknowledge that KABOOM! and the Funding Partner may take all steps to protect their Marks as they deem appropriate. Any use of the Marks will inure to the sole benefit of KABOOM! or the Funding Partner (as applicable). The Community Partner shall not use the Marks in any manner that would

harm the reputation of KABOOM! or the Funding Partner or disparage or negatively reflect upon the Marks. Upon expiration of or termination of this Agreement for any reason, the Community Partner shall cease all use of the Marks. The Community Partner shall collaborate with KABOOM! and the Funding Partner to secure media coverage for the Project.

(f) Signage. The Community Partner shall allow the names and logos of KABOOM! and the Funding Partner to be displayed on permanent signage (a copy of which has been provided) and shall be no greater than 19 ½ inches wide by 30 ¼ inches tall and mounted on poles in a mutually agreed location. If applicable, the Community Partner shall allow individual instructional signs to accompany the equipment.

(g) Costs. The Community Partner is solely responsible for and shall hold KABOOM! and the Funding Partner harmless from any costs incurred by the Community Partner for any prior site preparation, upgrades, or improvements, or any equipment or materials purchased to supplement those secured by KABOOM!.

(h) Warranty. The equipment and the safety surfacing related to the Project may be covered under warranty by the applicable manufacturers (a copy of which has been provided). The Community Partner acknowledges that any warranties and/or guarantees on any equipment or material are subject to the respective manufacturer's terms thereof, and the Community Partner agrees to look solely to such manufacturers for any such warranty and/or guarantee. Neither KABOOM! nor the Funding Partner nor any of their respective affiliates, directors, officers, managers, partners, members, shareholders, employees, agents or representatives, have made nor are in any manner responsible or liable for any representation, warranty, or guarantee, express or implied, in fact or in law, relative to any equipment or material, including its quality, mechanical condition or fitness for a particular purpose.

(i) Insurance. The Community Partner is self-insured and is responsible for providing coverage for its own employees and against liability for bodily injury, death and property damage that may arise out of or be based on the use of the playground at "Community Partner location", from 7 (seven) calendar days before the Build Day and for a minimum of one year afterward, in each case, in amounts not less than one million dollars ($1,000,000). This self-insurance shall be primary and non-contributing with any other insurance covering KABOOM! and its funding partners.

(j) Indemnification. The Community Partner shall indemnify and hold harmless KABOOM!, the Funding Partner and their respective affiliates, directors, officers, managers, partners, members, shareholders, employees, agents, and representatives from any and all losses, liabilities, claims, actions, fees, and expenses (including interest and penalties due and payable with respect thereto and reasonable attorneys' and accountants' fees and any other reasonable out-of-pocket expenses incurred in investigating, preparing, defending, or settling any action), including any of the foregoing arising under, out of or in connection with any breach of this Agreement, resulting from any actions taken by the Community Partner associated with this Project or resulting from the use of any play property and equipment, including those for personal injury, death, or property damage, except to the extent resulting from the gross negligence or willful misconduct of such indemnified person. This provision shall survive any termination or expiration of this Agreement.

(k) Data and Reporting. The Community Partner shall distribute and complete play-related surveys, provided by KABOOM!, to its stakeholders, including parents/caregivers, volunteers, and staff (i) promptly following the execution of this agreement (ii) 2 weeks following the completion of the Project (iii) 12 months after the completion of the Project. Additionally, the Community Partner shall use its reasonable efforts to provide KABOOM! with any other information related to the Project that KABOOM! may request.

(l) Code of Conduct. The Community Partner agrees to comply with the build site rules (a copy of which has been provided). The Community Partner shall allow the build site rules to be displayed on site and communicate and enforce the build site rules for all participants in the Project's Design Day and Build Week events.

2. Obligations of KABOOM!.

(a) Project. KABOOM! shall provide technical and organizational leadership and guidance for the Project and shall:

(i) Coordinate Funding Partner participation, facilitate design, including regular planning meetings, and work with vendors to procure equipment and materials in a timely manner, except to the extent that safety surfacing other than engineered wood fiber is used, which shall be procured by the Community Partner.

(ii) On the behalf of and in collaboration with the Community Partner, KABOOM! shall manage construction logistics for the Project, coordinate site preparation activities with the Community Partner, inventory equipment and materials, and assure that the necessary small hand tools and materials and other general supplies are available on the Build Week; Lead the Build Week activities, including the coordination of Build Week volunteers.

(iii) Make available certain educational and promotional materials related to the Project.

(b) Inspection. KABOOM!, in collaboration with the Community Partner, will secure an Installation Supervisor to review the structure at the conclusion of the Build Week to ensure that the structure is safe and built to all appropriate standards and guidelines, unless the installation is not completed during the Build Week due to failure of the Community Partner, in which case the Community Partner shall secure the Installation Supervisor.

(c) Promotion. KABOOM! will provide proposed promotional materials relating to the Project for the Community Partner's review and approval, which approval shall not be unreasonably withheld or delayed.

(d) Website Listing. KABOOM! will place the playspace on its list of KABOOM! builds on the KABOOM! website, and KABOOM! will send information to the Community Partner on maintenance programming and enhancements.

3. Build Week Postponement.

(a) Public Health Compliance. KABOOM! will adhere to public health and safety guidelines as required. If health conditions do not allow project completion within close to the originally scheduled date, project will be rescheduled on a mutually agreed upon date or converted to a professional installation with no volunteers participating in building the playspace.

(b) Weather or other conditions unrelated to Public Health. Build Week shall not be postponed except when weather or other conditions jeopardize the safety of the volunteers or threaten the structural integrity of the playspace. The decision to postpone the Build Week will be made by majority agreement of the representatives of KABOOM!, the Community Partner, and the Funding Partner, except where such decision must be made by KABOOM! on the construction site and representatives of the Community Partner and the Funding Partner are not available for consultation. In the event that the Build Week is postponed, KABOOM!, the Community Partner, and the Funding Partner shall develop a plan for rescheduling the Build Week at the next earliest date possible for each party. The Funding Partner shall be responsible for all additional expenses related to the rescheduled Build Week, including, without limitation, equipment, labor and materials, storage and travel costs and expenses; provided, however, that the Funding Partner shall be notified of the estimated amount of such additional expenses in connection with rescheduling of the Build Week. Notwithstanding the foregoing, in the event that the date of the Build Week is cancelled or changed as a result of the Community Partner's failure to satisfy its obligations in connection with the Project, then the Community Partner shall be liable to KABOOM! and the Funding Partner for all such additional expenses related to the rescheduled Build Week.

4. Funding Partner Relations. KABOOM! has a separate contract with the Funding Partner pursuant to which the Funding Partner has agreed to provide financial and human resources for the Project. In recognition of the Funding Partner's contribution of such resources, the Funding Partner shall receive first placement on any recognition materials developed for the Project, including signage, banners, T-shirts, press releases, website and newsletter stories, and flyers, and the Community Partner shall not solicit sponsors or donors in relation to the Project whose

products or services directly compete with the products or services of the Funding Partner as identified to the Community Partner by KABOOM! and/or the Funding Partner. In the event the Community Partner solicits other sponsors or donors, then the Community Partner shall not permit such sponsors or donors to compete with the Funding Partner for signage and sponsorship recognition.

5. Termination. In the event that the Community Partner fails to make the payments required under Section 1(a) or otherwise breaches this Agreement, KABOOM! may terminate this Agreement upon written notice to the Community Partner of such termination. Furthermore, if either party is delayed or prevented from fulfilling any of its obligations hereunder by any cause beyond its reasonable control, including acts of God, acts or omissions of civil or military authorities, fire, strike, flood, riot, act of terrorism, war, transportation delay, or inability due to such causes to obtain required labor, materials or facilities, such party shall not be liable hereunder for such delay or failure and either party may terminate this Agreement if the other is unable to perform any obligation hereunder for a period longer than ten (10) calendar days due to such force majeure event, in which case KABOOM! shall refund to the Community Partner any amounts paid to KABOOM!, less expenses already committed and/or incurred prior to the date of such termination. If, upon termination as provided herein, the sum due KABOOM! by the Community Partner exceeds the sum paid to KABOOM! hereunder, the Community Partner shall pay KABOOM! for any such additional sum due upon presentation of appropriate documentation within thirty (30) days of invoice. Except as set forth above, upon any termination, this Agreement shall become void and have no effect, and no party shall have any liability to the other party, except that nothing herein will relieve any party from liability for any intentional breach of this Agreement prior to such termination.

6. General Provisions. The Community Partner represents to KABOOM! that all information provided by it to KABOOM!, including in the application, is true, correct and complete in all respects and does not omit any information relevant to the Project. Each party has all requisite power and authority, including any necessary approval by its governing body, to execute and deliver this Agreement, and to perform its obligations hereunder. This Agreement may not be assigned or transferred by either party without the prior written consent of the other party hereto. This Agreement shall inure to the benefit of and be binding upon the parties hereto, their respective successors and permitted assigns, and where expressly stated, their affiliates and representatives. This Agreement shall be governed by and construed under the laws of the State of New York, without regard to conflicts of laws principles to the extent that the application of the laws of another jurisdiction would be required thereby. This Agreement may be altered, modified, or amended only by a written document signed by both parties. This Agreement may be executed in two or more counterparts, each of which shall be an original and all of which, when taken together, shall constitute the same agreement and may be delivered by facsimile or electronic mail transmission with the same force and effect as if originally executed copies hereof were delivered. Any notices required or permitted to be given hereunder shall be sent by certified or registered United States mail, postage prepaid, by personal delivery addressed to the applicable party or by facsimile or electronic mail transmission (the receipt of which is confirmed) at the address set forth under such party's signature below. The Funding Partner shall be an intended third party beneficiary of Sections 1(b), (e), (f), (g), (h), (i), and (j) and Sections 2(b), 3, 4 and 6 of this Agreement and is entitled to enforce its rights under such sections as if it were a party to this Agreement.

By executing this Community Partner Agreement where indicated below, each of KABOOM! and the Community Partner agrees, as of the date identified above, to be legally bound by all of the terms and provisions set forth above.

City of Compton

By: _____
Date:

Name: Jerry Groomes
Title: City Manager

Address:
205 South Willowbrook Avenue,
Compton, CA 90220
T: 310-605-5585
e- mail: jgroomes@comptoncity.org

KABOOM!, Inc.

By: _____
Date:

Name: Lysa Ratliff
Title: Chief Executive Officer

Address:
7200 Wisconsin Avenue, Suite 400
Bethesda, MD 20814
T: (202) 464- 6180
F: (202) 659-0210
e-mail: LRatliff@kaboom.org

Contact information from the Community Partner who should receive KABOOM! invoices:

Name: Turmel Woods
Telephone number: 310-605-5580
Mailing Address: 205 South Willowbrook Avenue,
Compton, CA 90220
Email: t.wood s@comptoncity.org

CITY OF COMPTON
DONATIONS ACCEPTANCE FORM

PART I: DONOR INFORMATION

Name/Title of Employee Completing Form: _Raymond Harvey, Recreation Admin Analyst_____ Date:___06/3/2026_

Name of Donor: _____KABOOM!, Inc._____

Check box if donor is Anonymous: ☐ Official Date of Donation: July 2026

Tel: _202-464-6083_____Mailing Address: __7200 Wisconsin Avenue, Suite 400 Bethesda, MD 20814_____

Email address:__cokoro@kaboom.org_____

Relationship of Donor to City or Foundation: _____NONE_____

Charitable Tax Receipt Received? ☐ Has the Donor requested Recognition for their gift? Y ☐ N☒

Please check box if: Donation is being made to the "City" ☒ or the "Foundation" ☐

PART II: DESCRIPTION OF ITEM(S) DONATED: {Please check all applicable boxes. Attach Sheet for Additional Items}:

Cash/Check[i]/Wire/ Payroll Deduction/ Or Credit Card[ii] ☐ (please circle one)	Other Financial Instrument {ie: Stocks, Bonds, Notes, etc…} ☐	Professional or Personal Services (see table below) ☐	Supplies or Equipment (see table below) ☐	Pledge of Periodic Payments (see table below) ☐	Other (i.e. Real Property, Artwork or please describe below)[iii] ☒

Item #	Description	Serial #; Model #; Original Title Obtained (Y/N)?	$Dollar$ Value On Date Received {Without documentation, dona will be recorded at $1} (check box if external appraisal is require	Date(s) Received/ Or To-Be_ Received	Condition {New; Used; or Requires Modification}
1	Donation is being made to upgrade the playground equipment at Ellerman Park.	Title ☐	$51,500	July 2026	N/A
2		Title ☐			
		Total:			

Will the Donated Item Require Any of the Following (please check all applicable boxes):

Service, Repair, Maintenance, or Certification? ☒ Costs for Storage, Pick-up, Installation? ☐

Safety Issue? ☐ Hazardous Materials Issue? ☐

Please Explain:	Upon completion of the donated playground equipment, the City of Compton will be (Continued below)

City of Compton Tax ID:95-6000696. The Internal Revenue Service states that the deductible amount of a charitable contribution is limited to the value of cash or property donated minus what the donor receives in exchange for the contribution. Please keep this receipt and file it with your tax records as proof of your gift. The Foundation reserves the right to refuse donations.

CITY OF COMPTON
DONATIONS ACCEPTANCE FORM

	tasked with the future maintenance of the playground equipment at Ellerman Park. The annual maintenance cost for the City is undetermined at this time.

If the donated item(s) has a value of $1,000 or more, has it been examined and determined that it has a useful life of at least one year and requires no repair or some form of maintenance? **MARK THE BOX:** NO ☐ YES ☒

Equipment Inspected By (attach appraisal in PDF): N/A

Date Inspected: Upon Receipt

Final Location or Storage arrangement: Ellerman Park- 400 Block West Bennett ST, Compton, CA. 90220

PART III: USE OF DONATED ITEM[iv]

This donation involves a: (Please check all applicable boxes)

Time Restriction[v] ☐	Purpose Restriction[vi] ☒	Permanent Restriction[vii] ☐	Temporary Restriction[viii] ☐
Gift is to be retained and used for designated Purpose ☐		Gift may be sold, proceeds used for designated purpose (if gift is sold within three (3) years of the date of contribution, IRS Form 8282 [ix]will be sent to the donor and the IRS) ☐	

What is the proposed use of the donated item(s)? What are the restrictions? Please explain or attach: (If unrestricted, please put N/A): The purpose of this donation is to replace and upgrade the playground equipment at Ellerman Park.

CUSTOMER Name (***please print***): Chibuzo Okoro

CUSTOMER SIGNATURE: Chibuzo Okoro

Make check payable to City of Compton. Checks made payable to the City of Compton may not be tax deductible. Donor should consult their tax attorney

Credit card information section and signature line, pop up or drop-down fields are preferred:

Enter credit card information. ☐Visa ☐Master card ☐Discover ☐American Express

* Credit Card Number: Card Code:

(enter numbers without spaces)

* Expiration Date:

(MM/YY)

* Total Amount: **$**

CITY OF COMPTON
DONATIONS ACCEPTANCE FORM

PART IV[x]:

DEPARTMENT/PROGRAM RECEIVING BENEFIT OF GIFT (Please check all applicable boxes)**:**

40	Mayor and Council	☐		51	City Manager	☐
42	City Attorney	☐		44	City Treasurer	☐
47	City Clerk	☐		67	Community Improvement Services	☐
65	City Controller	☐		78	Community Development	☐
71/72	Public Works	☐		62	Internal Services	☐
69	Fire	☐		84	Parks and Recreation	☒
61	Non-Departmental	☐		85	Water	☐
91	Successor Agency	☐				
	Others	☐				

REVENUE-TYPE (Please check all applicable boxes**):**

	Donations - Unrestricted*	☐			Unrestricted Contributions- Goods*	☐
	Special Events	☐			Unrestricted Contributions- Services*	☐
	Fire Special Events	☐			Restricted Contributions- Goods*	☐
	Special Annual Events	☐			Restricted Contributions- Services*	☐
	Cultural Special Events	☐			Restricted Contributions – CASH of Financial Instrument	☐
	Misc - Credit	☐				
				* Restricted means – Donor specified time and/or purpose of use		

END OF FORM

[i] Make check payable to City of Compton. Checks made payable to the City of Compton may not be tax deductible. Donor should consult their tax attorney

[ii] Credit card information section and signature line, pop up or drop down fields are preferred:

Enter credit card information.

* Credit Card Number: _____ (enter numbers without spaces) Zip Code: _____

* Expiration Date: _____ (MM/YY) Card Code

* Total Amount: _____

[iii] If Artwork, then please contact the City Manager's Department

[iv] If nothing is filled out, or if no restriction is specified here, then the donation is deemed "Unrestricted" automatically, and will be used at the discretion of the City Council.

[v] Restricted means – Donor specified time or purpose of use

[vi] Restricted means – Donor specified time or purpose of use

[vii] Restricted means – Donor specified time or purpose of use

[viii] Restricted means – Donor specified time or purpose of use

[ix] IRS Form 8282 is for done organizations to report information to the IRS and donors about dispositions of certain charitable deduction property made within 3 years after the donor contributed the property.

July 7, 2026

TO: HONORABLE MAYOR AND COUNCIL MEMBERS

FROM: CITY MANAGER

SUBJECT: A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO EXECUTE AN INSURANCE BINDER WITH ALLIANT INSURANCE SERVICES FOR RENEWAL OF THE CITY'S INSURANCE POLICY PORTFOLIO FOR FISCAL YEAR 2026-2027 AND FINANCE AGREEMENTS FOR FISCAL YEAR 2026-2027 FOR $4.85M

SUMMARY

The City Council will consider adopting a resolution authorizing the City Manager to execute an insurance binder with the City's insurance broker, Alliant Insurance Services ("Alliant"), for renewal of the following policies of insurance for Fiscal Year 2026-2027: Dial-A-Ride Auto, Excess General Liability, Excess Workers' Compensation, Crime, Directors and Officers/Employment Liability, Auto Physical Damage, Property, Pollution Liability, Excess Cyber Security, Difference In Conditions, Deadly Weapon Response and Sports General Liability.

Staff is recommending that the Council authorize the issuance of a purchase order to Alliant and/or First Insurance Funding Corporation ("First Insurance") for the cost of the insurance premiums and finance charge. The insurance premiums for the coverage listed above is an estimated $4,850,000.00 (including financing costs). This is an increase of $445k and 10.31% from prior year as we paid $4,313,261.30. The significant increase comes from PRISM (Excess Public Entity Liability) of $526k from prior year due to the liability market has hardened due to the unpredictability of claims settlements and jury verdicts, carriers are pulling back in California, the long tail of liability is making claims more expensive and nuclear verdicts (civil court jury award that exceeds $10M). The estimated financing of the costs of the premium for all lines of insurance indicated above is $85,000. As in the past, the financing agreement will require a down payment and then three additional (quarterly) payments. A separate agreement will be obtained for the financing of the excess liability coverage through PRISM.

BACKGROUND

The City of Compton is currently insured for the policies listed above through June 30, 2026. The Crime policy insures the City against crimes of theft or fraud that could be perpetrated by employees, while Directors and Officers/Employment Liability insurance protects management and elected officials against judgments

and in the defense of lawsuits that may be filed against the City for claims such as discrimination.

The City maintains Excess General Liability insurance to offset payment of any liability claim filed against the City in excess of the City's self-insured retention level of $1,000,000.00. Property insurance is necessary to insure coverage to the City's property against damages that may occur such as fire or business interruption, and Difference in Conditions insurance covers damage to the City's property in the event of earthquake or flood. Excess Workers' Compensation Insurance covers the City in the event a workers' compensation claim exceeds the City's self-insured retention level of $1,000,000.00, while Athletics Liability covers parks and recreation athletic events. However, over-night camping events, pyrotechnics (fireworks), and events that include animal rides and skateboarding events are excluded from the Athletics Liability policy due to the inherent risks. Additionally, entertainment events which include celebrities are also excluded and separate insurance quotes must be obtained for each event and paid for outside of the premiums identified herein.

The City's Dial-A-Ride vehicles are insured through the Auto Physical Damage policy, although coverage for the Dial-A-Ride vehicles is limited to within 100 miles from the City Hall parking lot. Commercial Auto Physical Damage insurance covers losses to all scheduled vehicles in the City's fleet.

The Deadly Weapon Response Program insures against incidents involving active shooters (such that we saw with San Bernardino County employees in 2015). The Excess Cyber option shores up our current cybersecurity coverage to guard against the increased expenses associated with damage to City infrastructure. The pollution liability coverage is added onto the City's existing property insurance coverage and protects the City against liability for sewage leaks and the release into the environment of dangerous materials.

STATEMENT OF ISSUE

It is routine for municipalities to maintain the types of insurance coverage described above to protect all municipal interests. The City's insurance policies will expire on June 30, 2026; thus, it is vital to renew these policies in order to continue the protections afforded thereby. Consolidating policies in this way tends to guarantee that major coverage, such as excess general liability, property, earthquake, flood and excess workers' compensation, are managed without the worry or hazards of lapses in coverage periods. It appears that the last time we went out for an RFP for insurance coverage was in 2018.

The insurance industry constantly reviews individual as well as national client loss statistics and compares them against and with other factors to determine rates. Negative factors affecting the City's insurance portfolio over the last few years

include, but are not limited to the increase in employment liability claims, legal liability claims, training issues, staff accountability issues, personnel turnover and significant storm damage claims. For example, it appears that the losses have increased monetarily since last year – the loss ratio increased by 50%. Positive factors affecting the City's insurance portfolio include increased efficient claims reporting, effective risk analysis and coverage choices, positive claims experience in our policies such as Dial-A-Ride Auto, and Excess Workers' Compensation.

The City maintains a $1,000,000 self-insured retention (SIR) whereas many municipalities have increased their SIR to $5,000,000. In addition, there has been an increase in the premium for cyber security coverage.

Business practices, including staff accountability issues, are the types of conditions that tend to increase claims loss experience and drive premium costs upward. Increased accountability including oversight and training assists in lowering claims which could equate to lower premiums.

FINANCIAL IMPACT

The total estimated insurance premium for the policies of insurance specified above for Fiscal Year 2026-2027 (i.e. July 1, 2026 through June 30, 2027), is **$4,755,000.00 plus estimated $75,000 funding finance charges to First Insurance Funding and an addition $10,000.00 to another insurance financing company. In addition, Staff recommends an additional $10,000.00 to cover the cost of insuring City Council events ($4,850,000.00)**.

Funds for the renewal of these insurance policies will be available in the 2026-2027 Fiscal Year budget of the City Manager's Office as follows:

Account No.	Description	
6400 510 000 4268	Insurance Liability	$3,850,000.00
6300 510 000 4268	Workers' Compensation	1,000,000.00
		$4,850,000.00

RECOMMENDATION

It is recommended that the City Council adopt the attached Resolution.

O. BEN MARTINEZ
WORKERS COMPENSATION CLAIMS ADMINISTRATOR

APPROVED FOR FORWARDING:

JERRY GROOMES
ACTING CITY MANAGER

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO EXECUTE AN INSURANCE BINDER WITH ALLIANT INSURANCE SERVICES FOR RENEWAL OF THE CITY'S INSURANCE POLICY PORTFOLIO FOR FISCAL YEAR 2026-2027 AND FINANCE AGREEMENTS FOR FISCAL YEAR 2026-2027 FOR $4.85M

WHEREAS, the City of Compton ("City") maintains an insurance portfolio to protect the interests and assets of the City; and

WHEREAS, the City's insurance policy portfolio consists of coverage for Dial-A-Ride Auto, Excess General Liability, Excess Workers' Compensation, Crime, Directors and Officers/Employment Liability, Auto Physical Damage, Property, Pollution Liability, Excess Cyber Security, Difference in Conditions, Deadly Weapon Response and Sports General Liability; and

WHEREAS, the City's policies identified above expire June 30, 2026; and

WHEREAS, it is vital that these policies are bound prior to July 1, 2026 to avoid interruptions in coverage for Fiscal Year 2026-2027; and

WHEREAS, in order to bind the insurance policies, the City Manager will need the City Council's authorization to execute an insurance binder with the City's insurance broker, Alliant Insurance Services ("Alliant"), for renewal of the following policies of insurance for Fiscal Year 2026-2027; and

WHEREAS, the City will arrange payment plans with insurance financing companies, among them First Insurance Funding, for renewal of the policies for Fiscal Year 2026-2027, which will include an estimated finance charges of $75,000 to First Insurance Funding and $10,000.00 to another insurance financing company; and

WHEREAS, certain special events held by City Council members are not covered under the insurance identified above and quotes must be obtained for each event on an event by event basis; and

WHEREAS, Staff recommends an additional amount of $10,000 be includeD for insurance premiums to cover the cost of City Council special events; and

WHEREAS, funding for these expenditures will be available in the 2026-2027 Fiscal Year budget of the City Manager's Office.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF COMPTON DOES HEREBY RESOLVE AS FOLLOWS:

Section 1. That the City Manager is hereby authorized to execute an insurance binder with Alliant Insurance Services for the renewal and purchase of the following insurance policies: Dial-A-Ride Auto, Excess General Liability, Excess Workers' Compensation, Crime, Directors and Officers/Employment Liability, Auto Physical Damage, Property, Pollution Liability, Excess Cyber Security, Difference in Conditions, Deadly Weapon Response and Sports General Liability.

Section 2. That a total of purchase order(s) in the estimated amount of $4,850,000.00 is authorized for the payment of the City's insurance portfolio.

Section 3. That a total of purchase order(s) in the estimated amount of $2,250,000.00 is authorized to be issued to Alliant Insurance Services and/or First Insurance Funding for the insurance premium plus finance charge.

Section 4. That a total of purchase order(s) in the estimated amount of $2,600,000.00 is authorized to be paid to the insurance financing company that will finance the excess liability insurance through PRISM.

Section 5. That funds for these expenditures will be available in the 2026-2027 Fiscal Year budget in the following account numbers:

Insurance policy renewals:

Account No.	**Description**	
6400 510 000 4268	Insurance Liability	$3,850,000.00
6300 510 000 4268	Workers' Compensation	1,000,000.00
		$4,850,000.00

Section 6. That a certified copy of this Resolution will be filed in the offices of the City Manager, Law Division, City Clerk and City Controller.

Section 7. That the Mayor shall sign and the City Clerk shall attest to the adoption of this Resolution.

ADOPTED this 7th day of July, 2026.

_____
EMMA SHARIF
MAYOR OF THE CITY OF COMPTON

ATTEST:

_____
SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

STATE OF CALIFORNIA
COUNTY OF LOS ANGELES
CITY OF COMPTON: ss

I, Satra D. Zurita, City Clerk of the City of Compton, hereby certify that the foregoing Resolution was adopted by the City Council, signed by the Mayor, and attested by the City Clerk at a regular meeting thereof held on the 7th day of July, 2026.

That said Resolution was adopted by the following vote:

AYES: COUNCIL MEMBERS-
NOES: COUNCIL MEMBERS-
ABSENT: COUNCIL MEMBERS-
ABSTAINS: COUNCIL MEMBERS-

_____
SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

City of Compton - Insurance 5 Year Overview

Coverage Type	Costs 2022-2023	Costs 2023-2024	Costs- 2024-2025	Costs - 2025-2026	FY 2026 -2027 Renewal Costs	Premium Change from Prior Year ($)	Premium Change from Prior Year (%)
Dial-A-Ride	$ 46,188.00	$ 47,600.00	$ 81,597.00	$ 91,259.00	$ 101,250.00	$ 9,991.00	10.95%
PRISM (Excess Public Entity Liability)	$ 1,350,000.00	$ 1,447,628.00	$ 1,556,208.00	$ 2,049,881.00	$ 2,575,474.00	$ 525,593.00	25.64%
XS Workers Compensation	$ 276,387.00	$ 283,928.00	$ 341,744.00	$ 343,912.00	$ 393,738.00	$ 49,826.00	14.49%
Crime	$ 20,940.55	$ 20,086.00	$ 21,505.00	$ 18,743.00	$ 18,473.00	$ (270.00)	-1.44%
D&O (Public Offcials Liability)	$ 440,335.44	$ 450,132.04	$ 460,502.66	$ 460,502.66	$ 432,872.09	$ (27,630.57)	-6.00%
AD&D	$ 6,258.00	$ 7,700.00	$ 14,044.00	$ 14,553.00	$ 14,640.00	$ 87.00	0.60%
APIP - Alliant Property Insurance Program- Option ith Pollution	$ 404,250.87	$ 560,160.25	$ 663,693.73	$ 704,309.17	$ 661,087.90	$ (43,221.27)	-6.14%
DIC- CoAction	$ 106,743.50	$ 167,726.60	$ 161,551.86	$ 182,767.51	$ 155,747.90	$ (27,019.61)	-14.78%
DIC- Arch	$ 82,407.82	$ 110,402.60	$ 106,225.20	$ 119,604.92	$ 101,664.04	$ (17,940.88)	-15.00%
DIC- Golden Bear	$ 89,832.70	$ 119,743.00	$ 109,866.48	$ 124,765.64	$ 106,020.39	$ (18,745.25)	-15.02%
DIC- Landmark	$ 41,011.76	$ 73,301.44	$ 69,885.00	$ 76,030.22	$ 68,423.94	$ (7,606.28)	-10.00%
Deadly Weapon Response Program	$ 5,359.71	$ 6,496.21	$ 6,504.47	$ 6,855.28	$ 7,281.41	$ 426.13	6.22%
Sports GL	$ 4,966.00	$ 6,806.00	$ 12,468.00	$ 20,077.90	$ 21,155.00	$ 1,077.10	5.36%
Broker Fee	$ 100,000.00	$ 100,000.00	$ 100,000.00	$ 100,000.00	$ 100,000.00	$ -	0.00%
Total	**$ 2,974,681.35**	**$ 3,401,710.14**	**$ 3,705,795.40**	**$ 4,313,261.30**	**$ 4,757,827.67**	**$ 444,566.37**	**10.31%**

JULY 7, 2026

TO: **MAYOR AND CITY COUNCIL**

FROM: **WATER DEPARTMENT**

SUBJECT: **A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON ORDERING CHARGES FOR SOLID WASTE AND RECYCLABLE MATERIAL HANDLING SERVICES, INCLUDING DELINQUENT ACCOUNTS SUBMITTED BY REPUBLIC SERVICES, INC. DBA CONSOLIDATED DISPOSAL SERVICE, TO BE COLLECTED ON THE LOS ANGELES COUNTY TAX ROLL FOR FISCAL YEAR 2026-2027**

SUMMARY

Staff respectfully requests that the City Council:

(i) Conduct a public hearing; and

(ii) Adopt the attached Resolution ordering charges for solid waste and recyclable material handling services, including delinquent accounts, to be collected on the Los Angeles County Property Tax Roll for Fiscal Year 2026-2027.

BACKGROUND

The City Council is authorized pursuant to Chapter XXI of the Compton Municipal Code and Article 4 of Chapter 6, Part 3, Division 5 of the California Health and Safety Code, commencing with Section 5470 (“HSC Code”), to levy annual charges for solid waste and recyclable material handling services and to collect delinquent accounts on the Los Angeles County Property Tax Roll (“Tax Roll”). Such charges may be billed directly by the City or by the City’s franchise hauler, Republic Services, Inc. dba Consolidated Disposal Service (“Republic Services”).

STATEMENT OF ISSUE

Pursuant to the City’s Amended and Restated Agreement with Republic Services, Republic Services is responsible for billing and collecting charges for commercial and multi-family solid waste accounts within the City.

Charges billed by Republic Services are considered delinquent if payment is not received within thirty (30) days after billing. Upon an account becoming delinquent, Republic Services provides notice to the customer that the account is overdue and that nonpayment may result in further collection action.

Republic Services may submit delinquent accounts to the City for collection on the Tax Roll. Republic Services has submitted a list of accounts that were at least ninety (90) days delinquent as of April 30, 2026, for collection on the Fiscal Year 2026-2027 Tax Roll, and staff has reviewed and verified the list.

In accordance with Section 5473 of the California Health and Safety Code, staff has prepared and filed a written report ("Report") with the City Clerk. The Report is available for public review in the offices of the City Clerk and the Water Department. The Report contains a description of each parcel subject to collection on the Tax Roll, including the delinquent amounts owed.

Pursuant to a previous Resolution, the City Council set a public hearing for June 16, 2026, at 5:30 p.m., and directed that notice of the hearing be provided in accordance with applicable law.

At the public hearing, the City Council must hear and consider all objections and protests regarding the Report and the proposed collection of delinquent charges on the Tax Roll. If the City Council determines that a majority protest exists and such protests are not withdrawn, the City Council shall not approve the Report or authorize collection of the delinquent charges on the Fiscal Year 2026-2027 Tax Roll. However, the City may pursue other lawful collection remedies.

FISCAL IMPACT

Approval of the proposed resolution will allow the City to recover costs associated with providing residential, delinquent multi-family, and delinquent commercial solid waste collection services provided by Republic Services through placement of annual service charges on the County property tax roll. Revenue generated from the assessments will support the operational, administrative, disposal, recycling, organics compliance, and franchise-related costs associated with residential solid waste services.

The proposed action is intended to recover service-related costs and is not anticipated to create a negative impact on the General Fund. Any collected revenues will be deposited into the solid waste enterprise/fund account number 5000-3761 and used solely for solid waste program expenditures.

RECOMMENDATION

That the City Council conduct a public hearing and, in the absence of a majority protest, adopt the attached Resolution.

DAVID BENNETT
WATER DEPARTMENT GENERAL MANAGER

APPROVED FOR FORWARDING:

JERRY GROOMES
ACTING CITY MANAGER

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON ORDERING CHARGES FOR SOLID WASTE AND RECYCLABLE MATERIAL HANDLING SERVICES, INCLUDING DELINQUENT ACCOUNTS SUBMITTED BY REPUBLIC SERVICES, INC. DBA CONSOLIDATED DISPOSAL SERVICE, TO BE COLLECTED ON THE LOS ANGELES COUNTY TAX ROLL FOR FISCAL YEAR 2026-2027

WHEREAS, the City Council of the City of Compton is authorized pursuant to Chapter XXI of the Compton Municipal Code and Article 4 of Chapter 6, Part 3, Division 5 of the California Health and Safety Code, commencing with Section 5470, to levy annual charges for solid waste and recyclable material handling services and collect delinquent accounts on the Los Angeles County Tax Roll ("Tax Roll"); and

WHEREAS, such charges collected on the Tax Roll shall be collected in the same manner, by the same persons, and at the same time as the general taxes of the City; and

WHEREAS, Republic Services, Inc. dba Consolidated Disposal Service ("Republic Services") provides solid waste and recyclable material handling services within the City of Compton; and

WHEREAS, charges billed by Republic Services shall be considered delinquent if payment is not received within thirty (30) days after billing, and Republic Services shall notify customers of overdue accounts and potential collection actions; and

WHEREAS, Republic Services may submit delinquent accounts to the City for collection on the Tax Roll; and

WHEREAS, Republic Services submitted to the City a list of delinquent accounts that are at least ninety (90) days past due as of April 30, 2026, for collection on the Tax Roll for Fiscal Year 2026-2027, and the City has reviewed and verified such list; and

WHEREAS, the City has caused a written report ("Report") to be prepared and filed with the City Clerk in accordance with Section 5473 of the California Health and Safety Code, and the Report is available for public review in the offices of the City Clerk and the Water Department; and

WHEREAS, the Report contains:
(i) a description of each parcel within the City to which the charges apply and the amount of the charges for Fiscal Year 2026-2027; and
(ii) a description of each delinquent account submitted by Republic Services for collection on the Tax Roll, including the delinquent amounts owed; and

WHEREAS, following notice duly given in accordance with law, the City Council held a public hearing pursuant to Section 5473 of the California Health and Safety Code to consider the Report and all objections or protests related thereto; and

WHEREAS, the City Council has determined that no majority protest exists pursuant to Section 5473.2 of the California Health and Safety Code.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF COMPTON DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. The foregoing recitals are true and correct and are incorporated herein by this reference.

SECTION 2. The City Council hereby overrules any objections or protests to the Report and approves the Report as filed; provided, however, that the General Manager of the Water Department is authorized to remove from the Report any property for which the charges or delinquent amounts have been paid in full, or to reduce the amount for any property for which partial payment has been received.

SECTION 3. The City Clerk is hereby authorized and directed to file the Report with the City Treasurer together with a statement endorsed thereon indicating that the Report has been approved and adopted by the City Council.

SECTION 4. The General Manager of the Water Department is hereby authorized and directed to file a copy of the Report and a certified copy of this Resolution with the Los Angeles County Auditor for placement of the charges and delinquent accounts on the Tax Roll for Fiscal Year 2026-2027.

SECTION 5. The Mayor shall sign and the City Clerk shall attest to the adoption of this Resolution.

ADOPTED this 7th day of July, 2026.

_____
EMMA SHARIF
MAYOR OF THE CITY OF COMPTON

_____
SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) SS
CITY OF COMPTON)

I, Satra D. Zurita, City Clerk of the City of Compton, do hereby certify that the foregoing Resolution was adopted by the City Council, signed by the Mayor, and attested by the City Clerk at a regular meeting thereof held on the 7th day of July, 2026.

That said resolution was adopted by the following vote, to wit:

AYES: Council Members-
NOES: Council Members-
ABSENT: Council Members-
ABSTAIN: Council Members-

_____
SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

REPUBLIC SERVICES DELINQUENT LIST FY 2026-2027

PARCEL NO.	NAME	ADDRESS				Total Lien Amt
6167034016	FIVE STARS	1121	ROSECRANS	AVE	COMPTON	761.06
6153003017	CARVER FOURSQUAR	717	CHERRY	ST	COMPTON	310.90
6183021001	MEHDI FATHI	1924	COMPTON	BLVD	COMPTON	3,077.49
6181001008	MC AUTOMOTIVE	718	LONG BEACH	BLVD	COMPTON	5,860.05
6179029028	ALONDRA ELITE LI	1317	ALONDRA	BLVD	COMPTON	146.56
7318003037-7318003061	AMERICAN CARVET	123	ARTESIA	BLVD	COMPTON	49,968.74
6160004030	HAMMED ANIMASHAU	413	ACACIA	AVE	COMPTON	3,080.20
6163024015	RICARDO GARCIA	243	ALAMEDA	ST	COMPTON	827.21
6141013086	TOMORROWS AERONA	950	ALONDRA	BLVD	COMPTON	761.06
6162005046	MICHAEL ARMSTRON	1520	WILMINGTON	AVE	COMPTON	4,095.77
6184007020	ANA'S TOWING	2000	ROSECRANS	AVE	COMPTON	3,330.89
6151006042	AVA ENVIRONMENTA	306	WILMINGTON	AVE	COMPTON	260.64
7301014015	HERBALIFE	2218	ALONDRA	BLVD	COMPTON	1,362.62
6164025026	AILINE ADKINS	850	GREENLEAF	BLVD	COMPTON	3,533.87
6178019001	TESHOME WOLDEMAG	1239	COMPTON	BLVD	COMPTON	2,253.26
6167030004	BMT LLC	1511	LONG BEACH	BLVD	COMPTON	3,487.59
6178022022	MARTIN MOORE	1004	POINSETTIA	AVE	COMPTON	3,641.49
6169025001	CNW PARTNERSHIP	2500	ALAMEDA	ST	COMPTON	1,356.91
6176016026	CANDIDA PROPERTY	2013	LONG BEACH	BLVD	COMPTON	3,117.53
6162008032	CARMEN CAUDILLO	453	CALDWELL	ST	COMPTON	3,818.17
6160008012	OMG MARKETING CA	200	CYPRESS	ST	COMPTON	1,275.68
6129009035	ANNA MACIAS	204	ROSECRANS	AVE	COMPTON	3,641.49
6178023026	CHRIST FIRST BAP	701	LONG BEACH	BLVD	COMPTON	3,943.51
6183001034	PARKLANE MEDICAL	508	LONG BEACH	BLVD	COMPTON	1,059.04
6157017025	LETICIA CORONA	310	MAGNOLIA	ST	COMPTON	527.11
6137011027	JUICE ME	2105	COMPTON	BLVD	COMPTON	761.06
7102670149	CHESS TRANSPORT	1165	WALNUT	ST	COMPTON	6,856.40
7302002027	ZAMORA BROS	1712	ALONDRA	BLVD	COMPTON	1,352.85
7302002027	ZAMORA BROS	1712	ALONDRA	BLVD	COMPTON	2,470.74

6151009004	DOLAN HOO	624	MAGNOLIA	ST	COMPTON	3,217.49
6162007004	DONALD GREEN	448	CALDWELL	ST	COMPTON	3,988.25
0	E&G AUTO ELECTRI	1119	ROSECRANS	AVE	EAST RANCHO DOMINGUEZ	2,117.68
6151010066	CHARLES DREW MED	555	COMPTON	BLVD	COMPTON	3,229.74
6167011025	FATHERS AND MOTH	509	ROSECRANS	AVE	COMPTON	7,665.52
6179026037	THE HAIR EXPERIE	1236	COMPTON	BLVD	COMPTON	512.34
7318003065	EL POLLO LOCO #6	1751	ALAMEDA	ST	COMPTON	137.40
6162001005	GERARDO MOLINA	620	ALONDRA	BLVD	COMPTON	3,674.82
6166011011	GEORGE CARR	512	TAMARIND	AVE	COMPTON	3,007.49
6340020026	RYDER VEHICLE SA	1300	ATLANTIC	AVE	COMPTON	761.06
6147007006	EVERARDO LOPEZ	1333	EL SEGUNDO	BLVD	COMPTON	4,169.85
6166012015	GREATER UNION BP	714	TAMARIND	AVE	COMPTON	3,007.49
6169021021	FAIN FAMILY TRUS	501	BANNING	ST	COMPTON	761.06
6166011026	JESUS GUTIERREZ	615	ALAMEDA	ST	COMPTON	620.08
6179002040	HARRISON ROSS	436	COMPTON	BLVD	COMPTON	3,641.49
6151001008	HOGAN HOSKINS	1002	WILMINGTON	AVE	COMPTON	2,125.39
6153025040	JANG HONG	239	ROSECRANS	AVE	COMPTON	5,327.35
6167006005	WSP GIVE ME A HA	311	ROSECRANS	AVE	COMPTON	3,062.51
7318021046	UMA ENTERPRISES	350	APRA	ST	COMPTON	3,531.19
6178013021	JOSE MENENDEZ	215-217	BURRIS	AVE	COMPTON	1,931.85
6162002024	ARTURO CAMPOS	715	TICHENOR	ST	COMPTON	257.51
6147006013	S&K INDUSTRIES	1821	EL SEGUNDO	BLVD	COMPTON	3,641.49
6183001002	AILETRA BLUITT	410	LONG BEACH	BLVD	COMPTON	2,914.99
6157016040	JAMES YARBER JR	202	CULVER	AVE	COMPTON	820.81
6166001013	JCOMM INVESTMENT	120	ROSECRANS	AVE	COMPTON	947.16
6163018019	920 S WILLOWBROO	920	WILLOWBROOK	AVE	COMPTON	2,641.49
6178001034	GABRIEL ZACARIAS	735	COMPTON	BLVD	EAST RANCHO DOMINGUEZ	3,165.77
6167002013	JORGE & MAGDALEN	117	ROSECRANS	AVE	COMPTON	4,919.43
6179006037	JORGE OLIVERA	711	ALONDRA	BLVD	COMPTON	3,641.49
6178013021	ATHEA WILLIAMS	215-217	BURRIS	AVE	COMPTON	356.21
6181010016	MAYITO'S SWIMMIN	1815	ALONDRA	BLVD	COMPTON	1,830.42
6183025004	NEW BRIGHTER DAY	1546	COMPTON	BLVD	COMPTON	209.88
6134020097	GO BENNETTE INC	2175	ROSECRANS	AVE	COMPTON	364.44
7319029034	S T LOGISTICS	1600	WALNUT	PKWY	COMPTON	1,738.21

6179029003	ROSA SOLARES	817	LONG BEACH	BLVD	COMPTON	3,151.99
7301029029	MACK JONES	1504	ATLANTIC	DR	COMPTON	2,324.95
6157003001	CARLOS PINTO	300	ROSECRANS	AVE	COMPTON	2,101.45
6179028022	IMRAN M BHOLOT	605	LONG BEACH	BLVD	COMPTON	761.06
6185006029	GERARDO PINEDA	14810	ATLANTIC	AVE	COMPTON	3,125.94
0	LC ORNAMENTAL SU	209	ROSECRANS	AVE	COMPTON	1,867.64
6153014006	LILIANA PULIDO	537	ROSECRANS	AVE	COMPTON	761.06
6178020020	EVERY MOVE MATTE	1333	COMPTON	BLVD	COMPTON	1,796.23
6169024015	UNITED ENGINE &	539	CARLIN	AVE	COMPTON	808.98
6166001008	MARIA LOPEZ	108	ROSECRANS	AVE	COMPTON	2,554.01
6137012026	BANJ HEALTH CENT	201	CENTRAL	AVE	COMPTON	3,007.49
6179004022	E K O	411	SANTA FE	AVE	COMPTON	5,970.04
6166017006	JULIA CHO	222	ROSE	AVE	COMPTON	3,197.49
6156016053	FASSIL HAWAZ	995	COMPTON	BLVD	COMPTON	761.06
6169030013	J & G AUTO RECYC	428	PINE	ST	COMPTON	761.06
6183002019	HIGH PERFORMANCE	312	LONG BEACH	BLVD	COMPTON	1,902.48
6151011012	ADAMS FUNERAL	505	PALMER	ST	COMPTON	1,281.67
6167010037	SADOC CHRISTIAN	325	ROSECRANS	AVE	COMPTON	539.89
6162003015	LEONA CHEEKS	724	TICHENOR	ST	COMPTON	3,007.49
6184007069	JESUS ROMAN	2020	ROSECRANS	AVE	COMPTON	1,947.16
6164002003	BSI SPORTS TURF	1205	SANTA FE	AVE	COMPTON	2,082.64
6164002006	WINN LA LOGISTIC	1031	SANTA FE	AVE	COMPTON	1,029.96
6153029024	OMG MARKETING VE	1709	LARGO	AVE	COMPTON	2,109.40
6167033001	RAUL FLORES	935-937	ROSECRANS	AVE	COMPTON	1,449.49
6139003016	COMPTON ECONO	720	COMPTON	BLVD	COMPTON	9,136.89
6162002011	DANIEL DIAZ	636	RAYMOND	ST	COMPTON	999.34
7319003048	ABOVE AND BEYOND	1600	MAHALO	PL	COMPTON	7,513.94
6161018019	COMPUTER ENTERPR	533	ALMOND	ST	COMPTON	413.79
6151005042	CASPER ANDREWS	410	WILMINGTON	AVE	COMPTON	3,641.49
6137011018	CASPER ANDREWS	2025	COMPTON	BLVD	COMPTON	3,432.53
7318004021	FOAM FABRICATORS	1810	SANTA FE	AVE	COMPTON	754.07
0	PREVALENT LOGIST	655	VICTORIA	ST	COMPTON	3,272.03
7302006032	W B VIRGIL	1020	LONG BEACH	BLVD	COMPTON	3,641.49
6160010024	BREANA DEVAUGHAN	201	INDIGO	ST	COMPTON	2,044.17
6184015025	RAJENDRA PATEL	1408	LONG BEACH	BLVD	COMPTON	4,857.65
6155027011	UNITED HANDS FOO	719	138TH	ST	COMPTON	3,551.23

6169023009	RAMIRO MEDINA	536-538	BANNING	ST	COMPTON	3,360.85
6169020020	RAMON SOTO	2919	SANTA FE	AVE	COMPTON	678.56
6178019005	JOSE CONTRERAS	1225	COMPTON	BLVD	COMPTON	338.52
6178001030	RONY CALDERON	729	COMPTON	BLVD	COMPTON	761.06
6178024014	MARGARITA AUDETA	427	LONG BEACH	BLVD	COMPTON	761.06
6169028011	FRANCO AUTO BODY	540	EUCLID	AVE	COMPTON	4,071.57
6167032026	HELENS NURSERY	1107	KAY	ST	COMPTON	3,354.25
6160019030	DOMINIQUE ROBERT	100	MYRRH	ST	COMPTON	3,151.99
6185013059	NINO'S AUTO PART	4801	ROSECRANS	AVE	COMPTON	837.18
6195009001	FLOR ORTIZ	4400	ROSECRANS	AVE	COMPTON	574.52
6162004036	ELIZABETH RAMIRE	627	BENNETT	ST	COMPTON	737.16
6162010039	SHARONI LITTLE	511	RAYMOND	ST	COMPTON	4,857.01
7318001802	AJ NURSERY	1600	WILMINGTON	AVE	COMPTON	2,635.81
6183023006	SSG/HOPICS	1740	COMPTON	BLVD	COMPTON	681.31
6184005022	CPT SHOES	1800	ROSECRANS	BLVD	COMPTON	2,184.87
6179018015	EXPLORER-1 AMBUL	1038	COMPTON	BLVD	COMPTON	3,339.79
6195001018	TOMMY'S AUTO REP	4401	ROSECRANS	AVE	COMPTON	2,288.11
6167022021	INTRA WORLD WIDE	807	ROSECRANS	AVE	COMPTON	1,645.28
4059018007	DAVID Y	2339	ROSECRANS	AVE	COMPTON	2,446.32
6161012008	TODDLER TOWN CEC	740	COMPTON	BLVD	COMPTON	3,007.49
6178012005	DAWN PATROL LLC	412	MAYO	AVE	COMPTON	294.19
6169026020	WP FULFILLMENT	430	CARLIN	AVE	COMPTON	1,222.42
6169024028	CONSUELO G MEZA	2501	SANTA FE	AVE	COMPTON	827.72
6177005008	ABELINO ROSAS	1716	LONG BEACH	BLVD	COMPTON	1,585.67
6166016002	COMMUNITY LEGAL	331	COMPTON	BLVD	COMPTON	761.06
6178024003	KADIJAH BRANSON	605	LONG BEACH	BLVD	COMPTON	845.66
6147006023	FINE ARTIST HOME	1927	EL SEGUNDO	BLVD	COMPTON	761.06
6143009027	NIA YARBROUGH	400	CENTRAL	AVE	COMPTON	2,262.95
6167031005	UNITED AUTO	1301	LONG BEACH	BLVD	COMPTON	529.68
6167031004	BETTER LOGISTIC	1307	LONG BEACH	BLVD	COMPTON	3,543.97

JUNE 16, 2026

TO: **MAYOR AND CITY COUNCIL**

FROM: **WATER DEPARTMENT**

SUBJECT: **A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON ORDERING CHARGES FOR SOLID WASTE AND RECYCLABLE MATERIAL HANDLING SERVICES, INCLUDING DELINQUENT ACCOUNTS SUBMITTED BY REPUBLIC SERVICES, INC. DBA CONSOLIDATED DISPOSAL SERVICE, TO BE COLLECTED ON THE LOS ANGELES COUNTY TAX ROLL FOR FISCAL YEAR 2026-2027**

SUMMARY

Staff respectfully requests that the City Council:

(i) Conduct a public hearing; and

(ii) Adopt the attached Resolution ordering charges for solid waste and recyclable material handling services, including delinquent accounts, to be collected on the Los Angeles County Property Tax Roll for Fiscal Year 2026-2027.

BACKGROUND

The City Council is authorized pursuant to Chapter XXI of the Compton Municipal Code and Article 4 of Chapter 6, Part 3, Division 5 of the California Health and Safety Code, commencing with Section 5470 ("HSC"), to levy annual charges for solid waste and recyclable material handling services and to collect delinquent accounts on the Los Angeles County Property Tax Roll ("Tax Roll"). Such charges may be billed directly by the City or by the City's franchise hauler, Republic Services, Inc. dba Consolidated Disposal Service ("Republic Services").

STATEMENT OF ISSUE

Pursuant to the City's Amended and Restated Agreement with Republic Services, Republic Services is responsible for billing and collecting charges for commercial and multi-family solid waste accounts within the City.

Charges billed by Republic Services are considered delinquent if payment is not received within thirty (30) days after billing. Upon an account becoming delinquent, Republic

Services provides notice to the customer that the account is overdue and that nonpayment may result in further collection action.

Republic Services may submit delinquent accounts to the City for collection on the Tax Roll. Republic Services has submitted a list of accounts that were at least ninety (90) days delinquent as of April 30, 2026, for collection on the Fiscal Year 2026-2027 Tax Roll, and staff has reviewed and verified the list.

In accordance with Section 5473 of the California Health and Safety Code, staff has prepared and filed a written report ("Report") with the City Clerk. The Report is available for public review in the offices of the City Clerk and the Water Department. The Report contains a description of each parcel subject to collection on the Tax Roll, including the delinquent amounts owed.

Pursuant to a previous Resolution, the City Council set a public hearing for June 16, 2026, at 5:30 p.m., and directed that notice of the hearing be provided in accordance with applicable law.

At the public hearing, the City Council must hear and consider all objections and protests regarding the Report and the proposed collection of delinquent charges on the Tax Roll. If the City Council determines that a majority protest exists and such protests are not withdrawn, the City Council shall not approve the Report or authorize collection of the delinquent charges on the Fiscal Year 2026-2027 Tax Roll. However, the City may pursue other lawful collection remedies.

FISCAL IMPACT

Approval of the proposed resolution will allow the City to recover costs associated with providing residential, delinquent multi-family, and delinquent commercial solid waste collection services provided by Republic Services through placement of annual service charges on the County property tax roll. Revenue generated from the assessments will support the operational, administrative, disposal, recycling, organics compliance, and franchise-related costs associated with these solid waste services.

The proposed action is intended to recover service-related costs and is not anticipated to create a negative impact on the General Fund. Any collected revenues will be deposited into the solid waste enterprise/fund account number 5000-3761 and used solely for solid waste program expenditures.

RECOMMENDATION

That the City Council conduct a public hearing and, in the absence of a majority protest, adopt the attached Resolution.

DAVID BENNETT
WATER DEPARTMENT GENERAL MANAGER

APPROVED FOR FORWARDING:

JERRY GROOMES
ACTING CITY MANAGER

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON ORDERING CHARGES FOR SOLID WASTE AND RECYCLABLE MATERIAL HANDLING SERVICES, INCLUDING DELINQUENT ACCOUNTS SUBMITTED BY REPUBLIC SERVICES, INC. DBA CONSOLIDATED DISPOSAL SERVICE, TO BE COLLECTED ON THE LOS ANGELES COUNTY TAX ROLL FOR FISCAL YEAR 2026-2027

WHEREAS, the City Council of the City of Compton is authorized pursuant to Chapter XXI of the Compton Municipal Code and Article 4 of Chapter 6, Part 3, Division 5 of the California Health and Safety Code, commencing with Section 5470, to levy annual charges for solid waste and recyclable material handling services and collect delinquent accounts on the Los Angeles County Tax Roll ("Tax Roll"); and

WHEREAS, such charges collected on the Tax Roll shall be collected in the same manner, by the same persons, and at the same time as the general taxes of the City; and

WHEREAS, Republic Services, Inc. dba Consolidated Disposal Service ("Republic Services") provides solid waste and recyclable material handling services within the City of Compton; and

WHEREAS, charges billed by Republic Services shall be considered delinquent if payment is not received within thirty (30) days after billing, and Republic Services shall notify customers of overdue accounts and potential collection actions; and

WHEREAS, Republic Services may submit delinquent accounts to the City for collection on the Tax Roll; and

WHEREAS, Republic Services submitted to the City a list of delinquent accounts that are at least ninety (90) days past due as of April 30, 2026, for collection on the Tax Roll for Fiscal Year 2026-2027, and the City has reviewed and verified such list; and

WHEREAS, the City has caused a written report ("Report") to be prepared and filed with the City Clerk in accordance with Section 5473 of the California Health and Safety Code, and the Report is available for public review in the offices of the City Clerk and the Water Department; and

WHEREAS, the Report contains: (i) a description of each parcel within the City to which the charges apply and the amount of the charges for Fiscal Year 2026-2027; and (ii) a description of each delinquent account submitted by Republic Services for collection on the Tax Roll, including the delinquent amounts owed; and

WHEREAS, following notice duly given in accordance with law, the City Council held a public hearing pursuant to Section 5473 of the California Health and Safety Code to consider the Report and all objections or protests related thereto; and

WHEREAS, the City Council has determined that no majority protest exists pursuant to Section 5473.2 of the California Health and Safety Code.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF COMPTON DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. The City Council finds the above recitals are true and correct and are incorporated herein by this reference.

SECTION 2. The City Council hereby overrules any objections or protests to the Report and approves the Report as filed; provided, however, that the General Manager of the Water Department is authorized to remove from the Report any property for which the charges or delinquent amounts have been paid in full, or to reduce the amount for any property for which partial payment has been received.

SECTION 3. The City Clerk is hereby authorized and directed to file the Report with the City Treasurer together with a statement endorsed thereon indicating that the Report has been approved and adopted by the City Council.

SECTION 4. The General Manager of the Water Department on behalf of the City Clerk is hereby authorized and directed to file a copy of the Report and a certified copy of this Resolution with the Los Angeles County Auditor for placement of the charges and delinquent accounts on the Tax Roll for Fiscal Year 2026-2027.

SECTION 5. The Mayor shall sign and the City Clerk shall attest to the adoption of this Resolution.

ADOPTED this _____ day of _____, 2026.

_____
MAYOR OF THE CITY OF COMPTON

ATTEST:

_____
CITY CLERK OF THE CITY OF COMPTON

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) ss
CITY OF COMPTON)

I, Satra Zurita, City Clerk of the City of Compton, do hereby certify that the foregoing Resolution was adopted by the City Council, signed by the Mayor, and attested by the City Clerk at a regular meeting thereof held on the _____ day of _____, 2026.

That said resolution was adopted by the following vote, to wit:

AYES: **Council Members-**
NOES: **Council Members-**
ABSENT: **Council Members-**
ABSTAIN: **Council Members-**

_____
CITY CLERK OF THE CITY OF COMPTON

JULY 7, 2026

TO: **HONORABLE MAYOR AND CITY COUNCIL MEMBERS**

FROM: **JEROME GROOMES**
ACTING CITY MANAGER

SUBJECT: **CONSIDERATION OF A BALLOT MEASURE FOR THE NOVEMBER 2026 GENERAL ELECTION TO PROHIBIT THE SALE, POSSESSION, AND USE OF FIREWORKS IN THE CITY OF COMPTON**

SUMMARY

On June 9, 2026 staff received direction from Council to authorize preparation of a ballot measure for placement on the November 2026 General Election ballot proposing a citywide ban on all fireworks. The propose ballot consideration references Resolution No. 26,228, which previously outlined the City Council's intent to evaluate and pursue measures enhancing public safety related to fireworks.

BACKGROUND

Fireworks activity in the City of Compton continues to pose significant public safety risks and quality-of-life impacts. Despite existing prohibitions on illegal fireworks and enforcement efforts by the Fire Department, Sheriff's Department, and Code Enforcement, the community continues to experience:

- Large-scale use of illegal aerial fireworks
- Neighborhood disturbances throughout the summer months
- Fire hazards to residential and commercial structures
- Injuries to residents and visitors
- Distress to seniors, individuals with PTSD, children, and pets
- Elevated noise and air quality complaints

In Resolution No. 26,228, adopted by the City Council, the Council expressed its commitment to exploring additional regulatory and enforcement options to improve community safety and reduce fireworks-related impacts. The Resolution further directed staff to evaluate legal mechanisms available for implementing a comprehensive fireworks ban, including voter-approved measures.

Staff has determined that a complete prohibition on the sale, possession, and use of fireworks in Compton— including currently permitted "safe and sane" fireworks— requires approval by the electorate, as authorized by the Compton City Charter.

ANALYSIS

The placement of a ballot measure on the November 2026 ballot would allow Compton voters to decide whether to adopt a citywide fireworks ban. Key components of the proposed measure would include:

1. **Prohibiting all fireworks** within City limits, regardless of classification.
2. **Authorizing the City Council** to adopt supplemental regulations and fines.
3. **Aligning Compton with regional jurisdictions** that have adopted similar bans.
4. **Strengthening enforcement authority**, particularly during high-risk holiday periods.

Placing the measure on the November 2026 General Election ballot will ensure maximum voter turnout and reduce election-related costs through consolidation with the Los Angeles County elections process.

If the City Council directs staff to move forward, staff will collaborate with the Legal Division to draft ballot language, an impartial analysis, and the required resolutions calling the election and consolidating with Los Angeles County.

FISCAL IMPACT

Costs associated with placing the measure on the November 2026 ballot will depend on Los Angeles County Registrar-Recorder/County Clerk charges. Estimated costs will be presented to the Council upon receipt of the County's final consolidated election fee schedule. Funding will be drawn from the General Fund's elections budget.

ALTERNATIVES

The City Council may:

- Direct staff to prepare the ballot measure for the November 2026 ballot;
- Modify the scope or timing of the proposed ballot measure;
- Decline to pursue placement of a fireworks ban on the ballot.

RECOMMENDATION

Staff recommends that the City Council:

Provide direction to staff to prepare all necessary documents for placing a fireworks ban measure on the November 2026 General Election ballot, consistent with the intent expressed in Resolution No. 26,228.

JEROME GROOMES
ACTING CITY MANAGER

ATTACHMENTS

1. Resolution No. 26,228
2. Fireworks Data Summary June 2022 to July 2026
3. Resolution Calling for the Election for Ban on Fireworks
4. Fireworks Ban Ordinance
5. Ballot Language
6. Voter Pamphlet Informational Text
7. City Clerk Summary for Publication

RESOLUTION NO. 26,228

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHOURIZING THE CITY MANAGER TO SUSPEND THE ISSUANCE OF FIREWORKS PERMITS

WHEREAS, the suspension of fireworks permits is recommended due to heightened public safety concerns, increased fire risks, and significant community complaints; and

WHEREAS, recent trends indicate a rise in unpermitted and unsafe fireworks usage, which has strained emergency response resources and contributed to an uptick in fire related incidents and noise-related disturbances, particularly affecting veterans, pets and vulnerable populations; and

WHEREAS, the recent wildfires in the region, which caused widespread damage and highlighted the vulnerability of local neighborhoods to fire; and

WHEREAS, the City Council, as the governing body of the City of Compton, is authorized to provide for the health, safety and welfare of persons and property within its boundaries; and

WHEREAS, the City Council finds and declares that it is in the best interest of the City to suspend the issuance of fireworks permits.

NOW THEREFORE, THE CITY COUNCIL OF THE CITY OF COMPTON DOES HEREBY RESOLVE:

Section 1. The City Manager is authorized to suspend the issuance of fireworks permits.

Section 2. That a certified copy of this Resolution shall be filed in the offices of the City Clerk, City Manager and Fire Department.

Section 3. That the Mayor shall sign and the City Clerk shall attest to the adoption of this Resolution.

ADOPTED this 15th day of APRIL, 2025.

EMMA SHARIF
MAYOR OF THE CITY OF COMPTON

ATTEST:

SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) ss
CITY OF COMPTON)

I, Satra D. Zurita, City Clerk of the City of Compton hereby certify that the foregoing Resolution was adopted by the City Council of the City of Compton signed by the Mayor and attested by the City Clerk at a regular meeting thereof held on this 15th day of APRIL, 2025.

That said Resolution was adopted by the following vote, to wit:

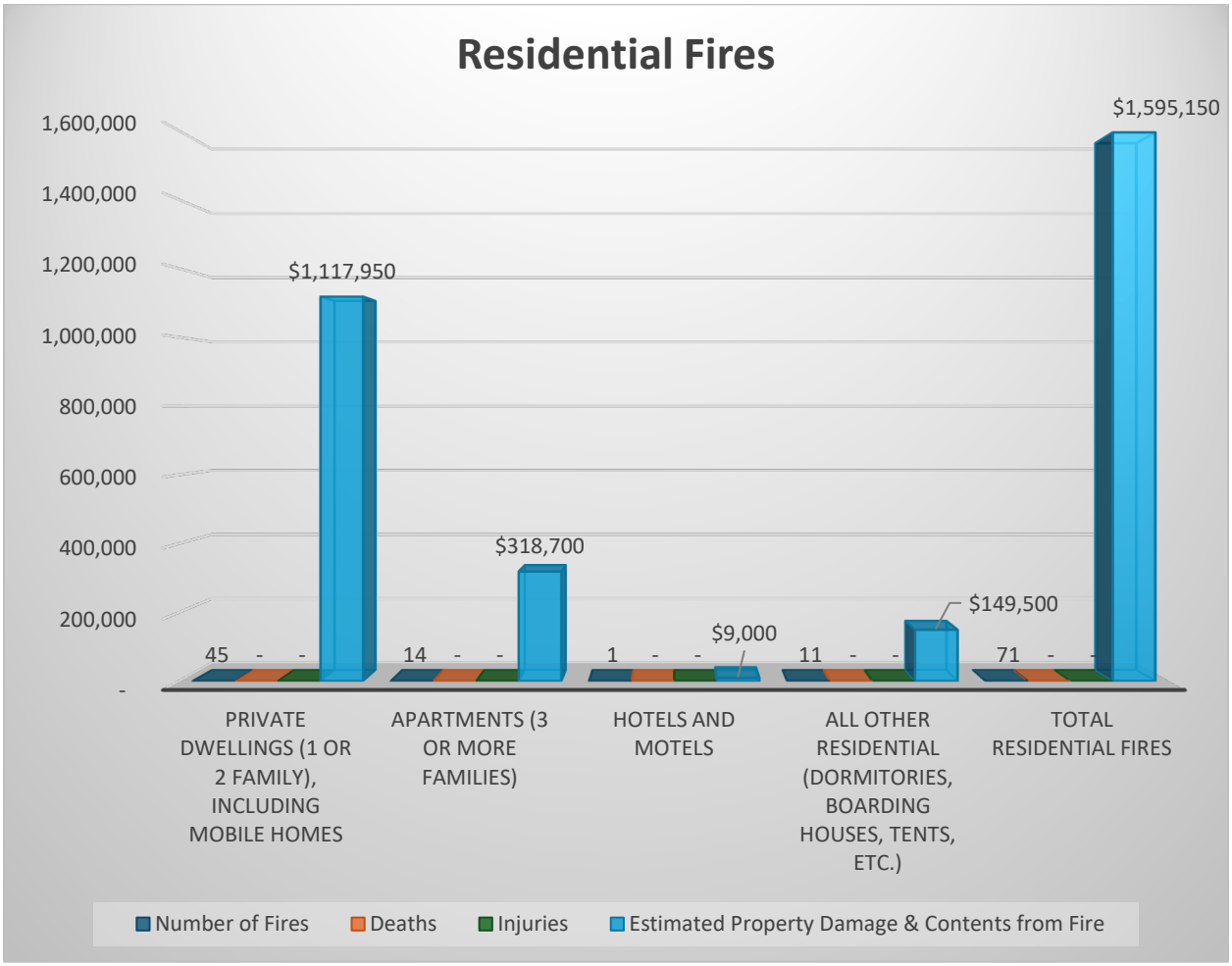
AYES: COUNCIL MEMBERS- DUHART, BOWERS, DARDEN, SHARIF
NOES: COUNCIL MEMBERS- NONE
ABSTAIN: COUNCIL MEMBERS- SPICER
ABSENT: COUNCIL MEMBERS- NONE

Satra D. Zurita

SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

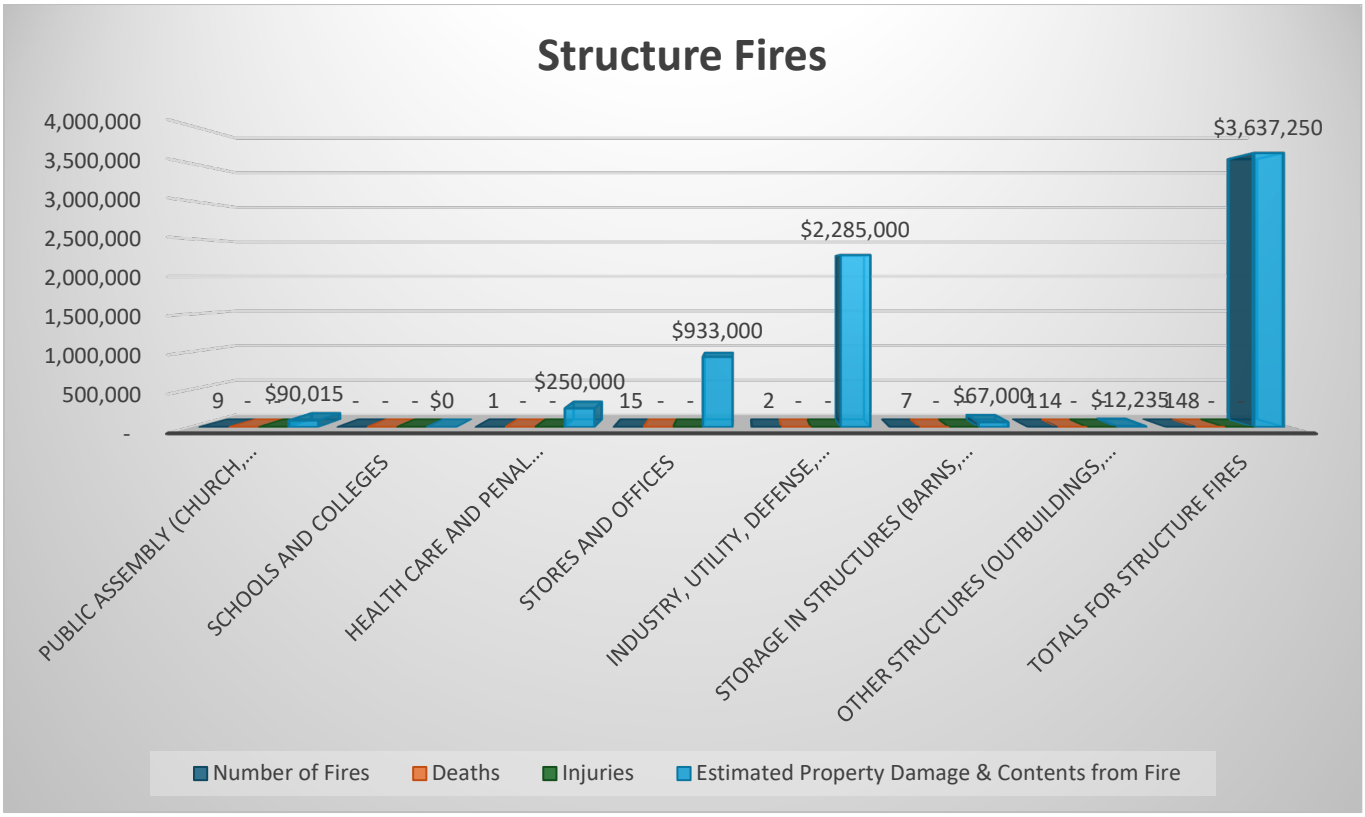
City of Compton Residential Fires June 2022 – Present

Description	Number of Fires	Deaths	Injuries	Estimated Property Damage & Contents from Fire
Private Dwellings (1 or 2 family), Including mobile homes	45	-	-	$1,117,950
Apartments (3 or more families)	14	-	-	$318,700
Hotels and Motels	1	-	-	$9,000
All Other Residential (dormitories, boarding houses, tents, etc.)	11	-	-	$149,500
TOTAL RESIDENTIAL FIRES	**71**	**-**	**-**	**$1,595,150**



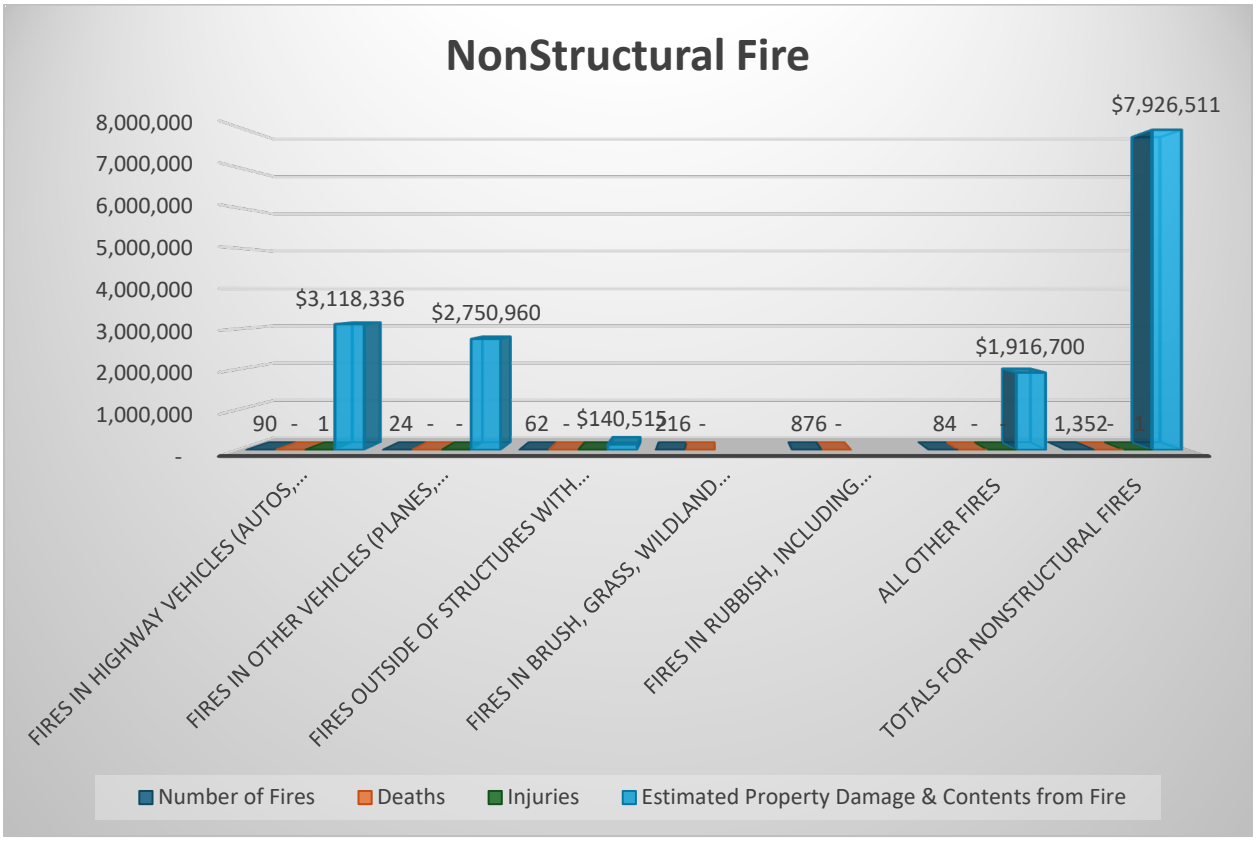
City of Compton Structure Fires June 2022 – Present

Description	Number of Fires	Deaths	Injuries	Estimated Property Damage & Contents from Fire
Public Assembly (church, restaurant, clubs, etc.)	9	-	-	$90,015
Schools and Colleges	-	-	-	$0
Health Care and Penal Institutions (hospitals, nursing homes, prisons, etc.)	1	-	-	$250,000
Stores and Offices	15	-	-	$933,000
Industry, Utility, Defense, Laboratories, Manufacturing	2	-	-	$2,285,000
Storage in Structures (barns, vehicle storage garages, general storage, etc.)	7	-	-	$67,000
Other Structures (outbuildings, bridges, etc.)	114	-	-	$12,235
TOTALS FOR STRUCTURE FIRES	**148**	**-**	**-**	**$3,637,250**



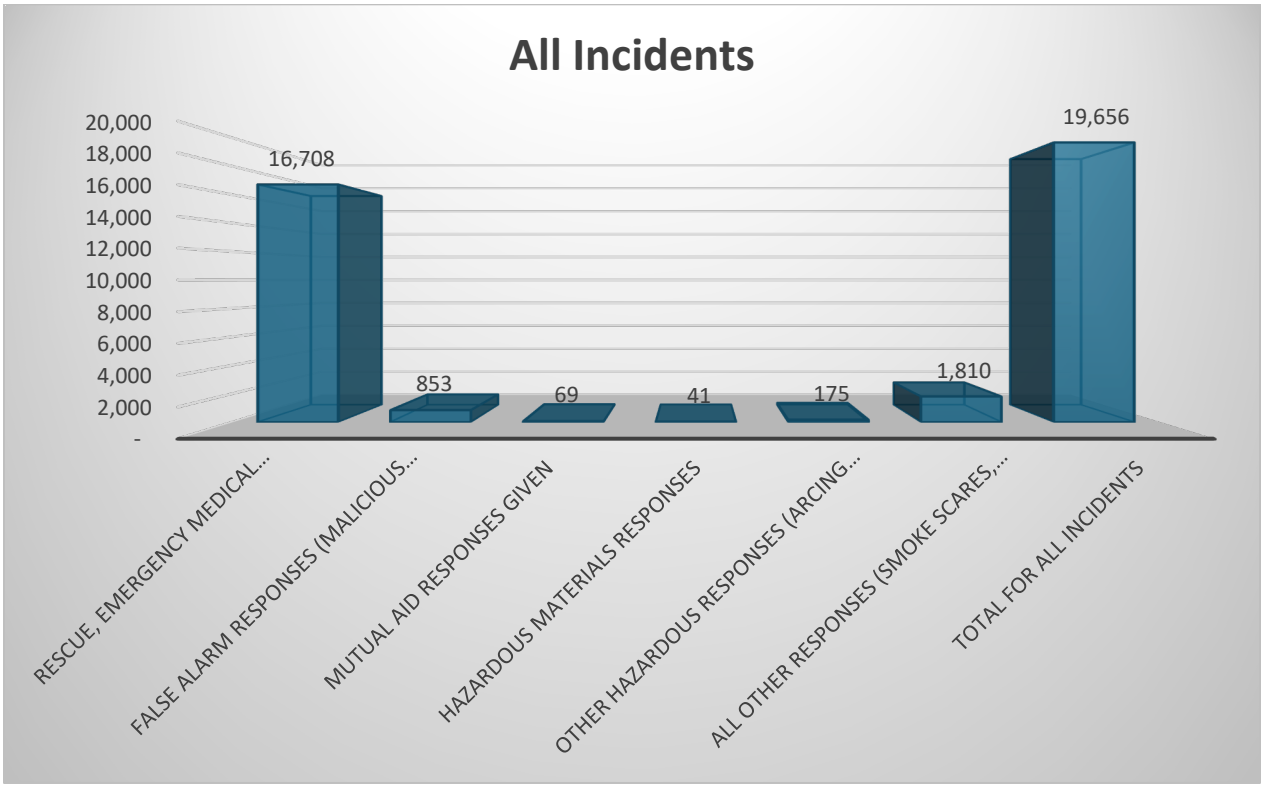
City of Compton Non-Structural Fires June 2022 – Present

Description	Number of Fires	Deaths	Injuries	Estimated Property Damage & Contents from Fire
Fires In Highway Vehicles (autos, trucks, buses, etc.)	90	-	1	$3,118,336
Fires In Other Vehicles (planes, trains, ships, construction or farm vehicles, etc.)	24	-	-	$2,750,960
Fires outside of Structures with Value involved, but Not Vehicles (outside storage, crops, timber, etc.)	62	-	-	$140,515
Fires in Brush, Grass, Wildland (excluding crops and timber), with no value involved	216	-		
Fires in Rubbish, Including Dumpsters (outside of structures), with no value involved	876	-		
All Other Fires	84	-	-	$1,916,70
TOTALS FOR NONSTRUCTURAL FIRES	**1,352**	**-**	**1**	**$7,926,511**



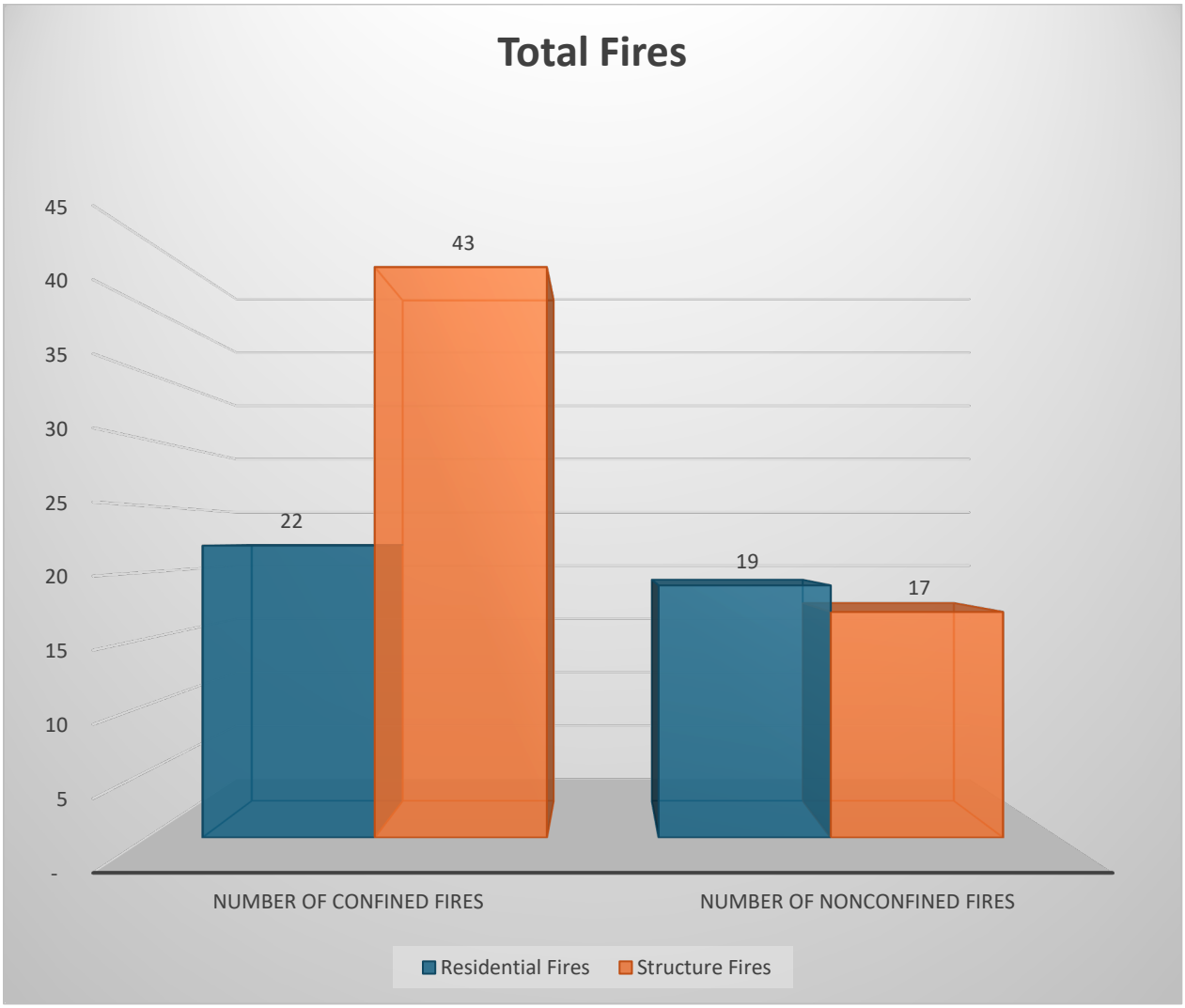
City of Compton Total Fire Incidents June 2022 – Present

Description	Number of Fires
Rescue, Emergency Medical Responses (ambulance, EMS, rescue)	16,708
False Alarm Responses (malicious or unintentional false calls, malfunctions, bomb scares)	853
Mutual Aid Responses Given	69
Hazardous Materials Responses	41
Other Hazardous Responses (arcing wires, bomb removal, power line down, etc.)	175
All Other Responses (smoke scares, lock-outs, animal rescue, etc.)	1,810
TOTAL FOR ALL INCIDENTS	**19,656**



City of Compton Confined and Non-Confined Fire June 2022 – Present

Description	Number of Confined Fires	Number of Non-Confined Fires
Residential Fires	22	19
Structure Fires	43	17



RESOLUTION NO. _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON CALLING FOR THE SUBMISSION TO THE VOTERS AT THE NOVEMBER 3, 2026 GENERAL MUNICIPAL ELECTION A PROPOSED ORDINANCE PROHIBITING THE SALE, POSSESSION, AND USE OF ALL FIREWORKS WITHIN THE CITY OF COMPTON; REQUESTING CONSOLIDATION WITH THE LOS ANGELES COUNTY GENERAL ELECTION; AND DIRECTING THE CITY CLERK TO TAKE ALL NECESSARY ACTIONS

WHEREAS, the City of Compton currently permits the sale and use of state-approved “safe and sane” fireworks during limited time periods, while illegal fireworks are prohibited under state and local law; and

WHEREAS, the City continues to experience significant public safety, health, and quality-of-life impacts related to fireworks, including fire hazards, personal injuries, noise disturbances, environmental impacts, and widespread use of illegal aerial fireworks; and

WHEREAS, on adoption of Resolution No. 26,228, the City Council expressed its intent to consider additional measures to address the impacts of fireworks within the community, including submission of a fireworks prohibition ordinance to the voters; and

WHEREAS, the City Council desires to submit to the voters a proposed ordinance prohibiting the sale, possession, and use of all fireworks—including “safe and sane” fireworks—within the City of Compton; and

WHEREAS, pursuant to the California Elections Code and Compton City Charter, voter approval is required to enact such a prohibition; and

WHEREAS, the Los Angeles County Registrar-Recorder/County Clerk will conduct the Statewide General Election on November 3, 2026; and

WHEREAS, the City Council desires to consolidate the City’s ballot measure with the County-administered election in order to reduce costs and maximize voter participation.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF COMPTON DOES HEREBY RESOLVE AS FOLLOWS:

Section 1. The City Council hereby calls for the submission to the qualified voters of the City of Compton, at the November 3, 2026 General Municipal Election, a measure proposing adoption of an ordinance prohibiting the sale, possession, and use of all fireworks within the City.

Section 2. The ballot question to be submitted to the voters shall read as follows: "Shall the City of Compton adopt an ordinance prohibiting the sale, possession, and use of all fireworks within the City, including “safe and sane” fireworks, and authorizing the City Council to establish regulations, fines, and enforcement procedures to implement the fireworks ban?"

Section 3. The City Council requests that the Los Angeles County Board of Supervisors consolidate the City of Compton’s ballot measure with the Statewide General Election to be held on November 3, 2026, and that the County Registrar-Recorder/County Clerk administer the election on behalf of the City.

Section 4. The City Council requests that the County Registrar-Recorder/County Clerk canvass the returns of the election and certify the results to the City Clerk.

Section 5. The City Clerk is hereby directed to:

1. Prepare and file all required notices, publications, and submissions;
2. Coordinate with the County Registrar-Recorder/County Clerk;
3. Ensure placement of the full text of the proposed ordinance in the voter information guide; and
4. Take any other actions necessary to conduct the election in accordance with law.

Section 6. This Resolution shall take immediate effect upon its adoption.

ADOPTED this ___ day of _____, 2026.

_____
EMMA SHARIF
MAYOR OF THE CITY OF COMPTON

ATTEST:

_____
SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) ss
CITY OF COMPTON)

I, Satra D. Zurita, City Clerk of the City of Compton, hereby certify that the foregoing Resolution was adopted by the City Council of the City of Compton, signed by the Mayor and attested by the City Clerk at a regular meeting thereof held on this _____ day of _____, 2026.

That said Resolution was adopted by the following vote, to wit:

AYES: COUNCILMEMBERS-
NOES: COUNCILMEMBERS-
ABSTAIN: COUNCILMEMBERS-
ABSENT: COUNCILMEMBERS-

_____
SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

:

City of Compton
Fireworks Prohibition Ordinance

ORDINANCE NO. ___

AN ORDINANCE OF THE PEOPLE OF THE CITY OF COMPTON PROHIBITING THE SALE, POSSESSION, AND USE OF ALL FIREWORKS WITHIN THE CITY OF COMPTON AND AUTHORIZING THE CITY COUNCIL TO ADOPT IMPLEMENTING REGULATIONS, FINES, AND ENFORCEMENT PROCEDURES

SECTION 1. TITLE

This Ordinance shall be known as the **City of Compton Fireworks Prohibition Ordinance**.

SECTION 2. FINDINGS AND PURPOSE

The People of the City of Compton hereby find and declare that:

1. Fireworks, including those classified as “safe and sane,” pose significant risks to public health and safety, including fire hazards, personal injuries, and property damage.
2. Fireworks activity contributes to noise disturbances, environmental pollution, and impacts to children, seniors, individuals with medical sensitivities, veterans, pets, and wildlife.
3. Despite enforcement efforts, the use of illegal aerial fireworks has increased and continues to endanger residents and first responders.
4. The City Council, through Resolution No. 26,228, identified the need for additional regulatory tools to address fireworks-related hazards and expressed support for seeking voter approval of a comprehensive fireworks ban.
5. The City’s public safety, health, and welfare will be better protected by prohibiting all fireworks within the City of Compton.

The purpose of this Ordinance is to eliminate the sale, possession, and use of all fireworks within City limits and to authorize the City Council to adopt regulations necessary for implementation and enforcement.

SECTION 3. DEFINITIONS

For purposes of this Ordinance, the following definitions shall apply:

1. **Fireworks** means any device containing chemical elements and compounds capable of burning independently of the oxygen of the atmosphere and producing audible, visual, mechanical, or thermal effects for entertainment, regardless of classification under state law.
2. **Safe and Sane Fireworks** means those fireworks defined and approved by the California State Fire Marshal pursuant to California Health and Safety Code Section 12529.
3. **Illegal Fireworks** means all fireworks other than “safe and sane,” as defined by California Health and Safety Code Section 12512.
4. **Use** includes igniting, discharging, lighting, firing, or causing any fireworks to be used in any manner.

SECTION 4. PROHIBITION

A. **The sale, possession, storage, offer for sale, distribution, use, or discharge of any fireworks, including “safe and sane” fireworks, is hereby prohibited within the City of Compton.**
B. No person shall sell, purchase, possess, or use fireworks in any public or private location within the City.
C. This prohibition applies year-round and includes all holidays and events.

SECTION 5. EXCEPTIONS

This Ordinance shall not apply to:

1. Fireworks displays conducted by licensed pyrotechnic operators who obtain all necessary permits issued by the City of Compton and comply with all state and local requirements.
2. Fireworks used for film, television, or theatrical productions, provided that a permit is issued and appropriate safety measures are taken.

SECTION 6. ENFORCEMENT; PENALTIES

A. Violations of this Ordinance may be enforced through administrative citations, fines, cost recovery, or any other enforcement mechanism authorized by the Compton

Municipal Code.
B. The City Council is authorized to adopt fines, penalties, and enforcement procedures by resolution or ordinance.
C. Each individual firework possessed, sold, or used in violation of this Ordinance may constitute a separate violation.
D. Fire Department personnel, Sheriff's Department personnel, Code Enforcement officers, and other authorized City staff are empowered to enforce this Ordinance.

SECTION 7. AUTHORITY OF THE CITY COUNCIL

The City Council shall have the authority to adopt implementing regulations, including:

1. Fines and penalty amounts;
2. Administrative procedures for enforcement;
3. Permit requirements for exempted fireworks displays;
4. Additional health and safety provisions consistent with this Ordinance.

SECTION 8. STATE LAW; PREEMPTION

Nothing in this Ordinance is intended to conflict with state law. Where state law permits local regulation or prohibition of fireworks, this Ordinance shall serve as the governing authority within the City of Compton.

SECTION 9. SEVERABILITY

If any portion of this Ordinance is found invalid or unconstitutional, the remainder shall remain in full force and effect.

SECTION 10. EFFECTIVE DATE

This Ordinance shall take effect **ten (10) days after the certification of the election results**, provided that it is approved by a majority of the voters of the City of Compton at the November 2026 General Election.

SECTION 11. CODIFICATION

Upon adoption by the voters, this Ordinance shall be codified into the Compton Municipal Code in a manner consistent with its structure and numbering conventions.

PROPOSED BALLOT LANGUAGE

City of Compton – Measure ___
Fireworks Prohibition Ordinance

Shall the City of Compton adopt an ordinance prohibiting the sale, possession, and use of all fireworks, including “safe and sane” fireworks, within the City, and authorizing the City Council to establish regulations, fines, and enforcement procedures to implement the ban for public health and safety?

YES
NO

VOTER INFORMATION PAMPHLET – INFORMATIONAL TEXT

City of Compton
Proposed Fireworks Prohibition Ordinance
Measure ___

Official Summary

This measure proposes to prohibit the sale, possession, and use of all fireworks within the City of Compton, including fireworks currently classified as “safe and sane.” If approved, the ordinance would give the City Council authority to adopt regulations, fines, and enforcement procedures to implement the fireworks ban. Limited exceptions would apply for permitted professional pyrotechnic displays or film/television productions that obtain required City permits.

If approved by a majority of voters, the ordinance would take effect ten (10) days after certification of the election results.

What Your Vote Means

A “YES” vote means:
You want the City of Compton to prohibit all fireworks, including “safe and sane” fireworks, and authorize the City Council to establish rules, fines, and enforcement procedures.

A “NO” vote means:
You want to continue allowing the sale and use of “safe and sane” fireworks under current law and keep existing regulations on illegal fireworks.

Fiscal Effects

This measure does not increase taxes.
Any costs associated with enforcing a fireworks ban, implementing regulations, or processing permits for exempted displays would be funded through the City’s budget and any fines or penalties established by the City Council. Actual fiscal effects would depend on future enforcement activity and administrative needs.

Background

Under current City law, the sale and use of state-approved “safe and sane” fireworks are permitted during designated periods. Illegal fireworks are prohibited. The City reports ongoing community concerns including fire hazards, personal injuries, noise impacts, air quality issues, and widespread use of illegal aerial fireworks. The City Council adopted Resolution No. 26,228 expressing intent to pursue additional tools to enhance public safety, which included consideration of this ballot measure.

Additional Information

The full text of the proposed ordinance is printed elsewhere in this pamphlet. Copies are also available at the Office of the City Clerk, 205 South Willowbrook Avenue, Compton, California, or online at:
[Insert City Clerk website link]

CITY CLERK SUMMARY FOR PUBLICATION

Fireworks Prohibition Ordinance (Proposed Measure for November 2026 Ballot)

Notice is hereby given that the City Council of the City of Compton has ordered that a proposed ordinance be submitted to the voters at the November 2026 General Election. The ordinance would prohibit the sale, possession, and use of all fireworks within the City of Compton, including “safe and sane” fireworks. The measure authorizes the City Council to adopt regulations, fines, and enforcement procedures necessary to implement and enforce the fireworks ban. If approved by a majority of voters, the ordinance would take effect ten (10) days after certification of the election results.

A copy of the full text of the ordinance is available at the Office of the City Clerk, 205 South Willowbrook Avenue, Compton, California, and on the City’s website at [insert URL]. Copies may be provided at no cost upon request.

JULY 07, 2026

TO: HONORABLE MAYOR AND CITY COUNCIL MEMBERS

FROM: TAQUAN JONES, HUMAN RESOURCES DIRECTOR

SUBJECT: A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON APPROVING THE APPOINTMENT OF A RETIRED ANNUITANT AS ACTING AND/OR INTERIM CITY MANAGER, APPROVING RESTATED EMPLOYMENT AGREEMENT, AND MAKING FINDINGS PURSUANT TO GOVERNMENT CODE SECTIONS 21221 AND 7522.56

SUMMARY

This resolution approves the appointment of Jerome Groomes as Acting and/or Interim City Manager for the City of Compton as a retired annuitant for a limited duration, pursuant to Government Code sections 21221 and 7522.56, and authorizes the Mayor to execute the corresponding Employment Agreement.

BACKGROUND

Government Code section 21221(g) authorizes the City to employ a CalPERS retired annuitant to fill a position on a limited duration basis where the position requires specialized skills and is available due to a leave of absence granted to a person on payroll status not to exceed one year. Government Code section 21221(h) authorizes the appointment of a retired annuitant to serve on an interim basis during recruitment for a permanent appointment to a vacant position.

On April 28, 2026, during a duly noticed meeting, the City Council appointed Jerome G. Groomes to serve as the Acting City Manager effective April 28, 2026, while the incumbent City Manager was on paid administrative leave. Following the appointment that was made on April 28, 2026, the City Manager position became vacant. The City has been actively conducting a recruitment for a permanent appointment to the position of City Manager.

Jerome Groomes is a retired annuitant who possesses extensive experience in City management and the specialized skills required to serve as Acting and/or Interim City Manager. The term of the Restated Employment Agreement would terminate on April 28, 2027, or upon the appointment of a permanent replacement for the position of City Manager. Mr. Groomes will not receive any benefits, incentives, compensation in lieu of benefits, or other forms of compensation beyond the approved hourly rate.

STATEMENT OF ISSUE

The position of Acting and/or Interim City Manager requires specialized knowledge, skills, and abilities in municipal management and City operations. Jerome Groomes has been identified as a qualified retired annuitant with the requisites to lead the City's City Manager department on a time-limited basis. This appointment is necessary to ensure continuity of City operations during the leave of absence of the permanent City Manager.

FISCAL IMPACT

The hourly rate of compensation for Jerome Groomes as Acting City Manager was $125.00 per hour, which represents the E step of the monthly salary for the City Manager position effective as of July 1, 2023 ($21,666.67 / 173.333 = $125.00). This rate does not exceed the maximum monthly base salary paid to comparable employees. Compensation will be charged to the City Manager department budget.

The step classification structure changes for City Manager on July 1, 2026, based upon City Council approval for an annual amount specified in the July 7, 2026 City Manager classification and compensation schedule. The City Council will determine on July 7, 2026 what compensation Mr. Groomes will be entitled to receive at that time, which will be made public and reported out.

RECOMMENDATION

It is recommended that the City Council approve and adopt the attached Resolution approving the appointment of Jerome Groomes as Acting and/or Interim City Manager, approve the restated employment agreement, and authorize the Mayor to execute the Employment Agreement attached thereto as Exhibit “A.”

TAQUAN JONES
HUMAN RESOURCES DEPARTMENT

APPROVED FOR FORWARDING:

JEROME GROOMES
ACTING CITY MANAGER

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON APPROVING THE APPOINTMENT OF A RETIRED ANNUITANT AS ACTING AND/OR INTERIM CITY MANAGER, APPROVING RESTATED EMPLOYMENT AGREEMENT, AND MAKING FINDINGS PURSUANT TO GOVERNMENT CODE SECTIONS 21221 AND 7522.56

WHEREAS, section 706 of the Compton City Charter provides that the City Council shall appoint the City Manager of the City of Compton; and

WHEREAS, on April 28, 2026, during a duly noticed meeting, the City Council appointed Jerome G. Groomes to serve as the Acting City Manager effective April 28, 2026, while the incumbent City Manager was on paid administrative leave; and

WHEREAS, California Government Code Sections 7522.56 and 21221(g) permit retired annuitants under the California Public Employees Retirement System ("CalPERS"), to be employed without reinstatement from retirement upon appointment by a public agency for a definite period of time while a position is available because of a leave of absence granted to an employee not to exceed one year; and

WHEREAS, following Groomes' appointment as Acting City Manager, the position of City Manager became vacant; and

WHEREAS, the City has been actively conducting a recruitment for a permanent appointment to the position of City Manager; and

WHEREAS, Government Code Sections 7522.56 and 21221(h) permit CalPERS retired annuitants to be employed without reinstatement from retirement upon appointment by a governing body to fill a vacant position on an interim basis during the recruitment to permanently fill the vacant position; and

WHEREAS, Jerome Groomes is a retired annuitant and possesses extensive experience in a City management capacity and the specialized skill set to perform the required duties of Acting City Manager and Interim City Manager as further detailed in the Restated Employment Agreement attached hereto as Exhibit "A"; and

WHEREAS, the City Council desires to continue Groomes' appointment to serve on an interim basis as the City's City Manager during recruitment for a permanent appointment to the position under Government Code section 21221(h) and to formalize his appointment pursuant to that provision of the Government Code; and

WHEREAS, Mr. Groomes has not and will not receive any other benefit, incentive, compensation in lieu of benefit or other form of compensation in addition to this hourly pay rate; and

WHEREAS, the City of Compton's City Council desires to approve a Restated Employment Agreement establishing the terms and conditions governing Mr. Groomes' service as Acting and/or Interim City Manager.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF COMPTON DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. The foregoing recitals are true and correct and are incorporated herein by reference.

SECTION 2. The City Council appointed Jerome G. Groomes as Acting City Manager effective April 28, 2026, to serve during the leave of absence of the former incumbent City Manager. The position of City Manager was "available because of a leave of absence granted to a person on payroll status for a period not to exceed one year" and requires specialized skills, under Government Code section 21221(g).

SECTION 3. Because the position of City Manager subsequently became vacant following Mr. Groomes appointment as Acting City Manager, the City Council desires to continue Mr. Groomes' appointment to serve on an interim basis as the City's Interim City Manager during recruitment for a permanent appointment to the vacant position under Government Code section 21221(h) and to formalize his appointment pursuant to Government Code section 21221(h).

SECTION 4. The City Council finds that:

A. The position of City Manager requires specialized skills, and Mr. Groomes possesses specialized executive and municipal management experience necessary to ensure the uninterrupted administration of the City's operations;

B. His appointment is necessary to provide continuity of municipal operations pending recruitment and appointment of a permanent City Manager;

C. The appointment complies with Government Code sections 21221, 7522.56, and all other applicable provisions governing retired annuitants.

SECTION 5. The City Council approves the appointment of Mr. Groomes as Acting and/or Interim City Manager and the Restated Employment Agreement attached hereto as Exhibit "A" and authorizes the Mayor to execute said agreement.

SECTION 6. That copies of this Resolution shall be filed in the offices of the City Manager, City Clerk, City Controller, City Attorney, and Human Resources Department.

SECTION 7. That the Mayor shall sign and the City Clerk shall attest to the adoption of this Resolution.

ADOPTED this 7th day of July, 2026.

_____
EMMA SHARIF
MAYOR OF THE CITY OF COMPTON

ATTEST:

_____
SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

STATE OF CALIFORNIA
COUNTY OF LOS ANGELES
CITY OF COMPTON:SS

I, Satra D. Zurita, City Clerk of the City of Compton, hereby certify that the foregoing resolution was adopted by the City Council of the City of Compton, signed by the Mayor, and attested by the City Clerk at a regular meeting thereof held on the 7th day of July, 2026.

That said resolution was adopted by the following vote, to wit:

AYES:	**COUNCIL MEMBERS-**
NOES:	**COUNCIL MEMBERS-**
ABSTAIN:	**COUNCIL MEMBERS-**
ABSENT:	**COUNCIL MEMBERS-**

_____
SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

RESTATED EMPLOYMENT AGREEMENT
BETWEEN
CITY OF COMPTON
AND
JEROME G. GROOMES

[Position: Acting and/or Interim City Manager]

This Restated Employment Agreement Between City of Compton and Jerome G. Groomes ("Agreement") is made by and between the City Council of the City of Compton (hereinafter "Council") on behalf of the City of Compton (hereinafter "City"), and Jerome G. Groomes (hereinafter "Groomes" and/or "Employee"). The City Council, City and Groomes are sometimes individually referred to as a "Party" and collectively as "Parties."

RECITALS

WHEREAS, the Compton City Charter provides that the City Council shall appoint the City Manager of the City of Compton, who shall be selected based upon executive and administrative qualifications and compensated at a salary commensurate with his/her responsibilities as chief administrative officer of the City by the City Council; and

WHEREAS, the City Manager position is vital to the daily functioning of the City's government, requiring specialized skills and experience and pursuant to Section 706 of the Compton City Charter, is responsible to the City Council for the proper administration of all affairs of the City of Compton excepting such matters for which elective officers are made responsible by the Charter; and

WHEREAS, on April 28, 2026, during a duly noticed meeting, the City Council appointed Jerome G. Groomes to serve as the Acting City Manager effective April 28, 2026, while the incumbent City Manager was on paid administrative leave; and

WHEREAS, California Government Code, Sections 7522.56 and 21221(g) permit retired annuitants under the California Public Employees Retirement System ("CalPERS"), to be employed without reinstatement from retirement upon appointment by a public agency for a definite period of time while a position is available because of a leave of absence granted to an employee not to exceed one year; and

WHEREAS, following Groomes' appointment as Acting City Manager, the position of City Manager became vacant; and

WHEREAS, the City has been actively conducting a recruitment for a permanent appointment to the position of City Manager; and

WHEREAS, Government Code Sections 7522.56 and 21221(h) permit CalPERS retired annuitants to be employed without reinstatement from retirement upon appointment by a governing body to fill a vacant position on an interim basis during the recruitment to permanently fill the vacant position; and

WHEREAS, as a CalPERS retired annuitant, Groomes possesses over (40) years of experience in city government, including twenty (20) years as city manager, has the specialized skill set and experience to perform the required duties of the Compton Acting and/or Interim City Manager, and acknowledges that such employment is at-will; and

WHEREAS, the City Council desires to continue Groomes' appointment to serve on an interim basis as the City's City Manager during recruitment for a permanent appointment to the position under Government Code section 21221(h) and to formalize his appointment pursuant to that provision of the Government Code; and

WHEREAS, the City Council desires establish the terms and conditions governing Groomes' interim services to the City through this Agreement.

NOW, THEREFORE, Groomes and the City, for the consideration, terms and conditions herein described, mutually agree as follows:

Section 1. Employment and Term of Service

1.1 Employment. It is understood and agreed between the Parties that the Council hereby agrees to employ Groomes in the position of Acting and/or Interim City Manager of the City of Compton for a definite period of time while the City recruits a permanent City Manager, and Groomes hereby accepts such employment.

1.2 Term of Service.

a. Employee commenced service as Acting City Manager effective April 28, 2026, during the period in which the City Manager position was occupied by an employee on an approved leave of absence. The permanent position of City Manager subsequently became vacant, and the City Council desires to formalize Employee's appointment as Interim City Manager pursuant to Government Code section 21221(h) while the City conducts recruitment for a permanent City Manager.

b. The term of this Agreement shall automatically terminate upon the first of the following to occur unless terminated earlier in accordance with Section 3: i) April 28, 2027 , or ii) the City's appointment of a permanent replacement for the position of City Manager ("Term"). In no event shall Employee work more than 960 hours per fiscal year during the Term.

c. Groomes agrees that he shall not accept any other employment during the Term of this Agreement without the express written prior consent of the City Council. In consideration of the agreed term and the other provisions of this Agreement, the Parties mutually agree to waive Compton Municipal Code Section 2-2.9 (Limitation on Removal) in all circumstances where it may otherwise apply, if any.

1.3 City Manager's Commitments.

a. Duties and Authority.

(1) Groomes shall be the chief executive officer of the City and be responsible to the City Council for the proper administration of all affairs of the City, excepting such matters for which elective officers are made responsible by the Compton City Charter.

(2) Groomes shall perform all of the duties of the City Manager as set forth in the Compton City Charter, the Compton Municipal Code and City policies and procedures approved by the City Council, as may be provided from time to time. Groomes shall also perform other legally permissible and proper duties and functions as the City Council may assign from time to time.

(3) The City Council may also designate the Groomes as the chief executive officer of other City-related legal entities. Such other legal entities could include, but not be limited to financing authorities and joint powers authorities.

b. Hours of Work.

(1) Groomes is expected to engage in those hours of work that are necessary to fulfill the obligations of the position. Groomes does not have set hours of work is expected to be available at all times, and shall be available for attendance at City Council and other meetings as necessary. Groomes shall be permitted such reasonable "time off" as is customary for exempt employees of the City so long as the time off does not interfere with normal business. Notwithstanding the foregoing, under no circumstances shall Groomes work more than Nine Hundred Sixty (960) hours during any City fiscal year.

(2) Groomes agrees that his position is that of an exempt employee for purposes of the Fair Labor Standards Act ("FLSA").

c. Ownership of Materials. Groomes understands and agrees that all data, studies, reports and other documents prepared by or on his behalf while performing his duties during the term of this Agreement shall be furnished to and become the property of the City, without restriction or limitation on their use. All ideas, memoranda, specifications, plans, procedures, drawings, descriptions, computer program data, input record data, written information, and other materials either created by or on his behalf or provided to him in connection with the performance of this Agreement shall be held confidential by Groomes to the extent permitted by applicable law, and except as may be required by any governmental agency or court of competent jurisdiction. Such materials shall not, without the prior consent of a majority of the City Council, be used by Groomes for any purposes other than the performance of his duties. Provided, further that no such materials may be disclosed to any person or entity not connected with the performance of services under this Agreement, except as required by law, any governmental agency, subpoena or an order issued by a court of competent jurisdiction.

1.4 City Council Commitments.

a. The City Council sets policy for the governance and administration of the City and it implements its policies through the position of City Manager.

b. The City Council commits to spending time, the frequency of which shall be determined by the City Council in its discretion, to work with Groomes and staff on setting goals and priorities for the City government.

c. In accordance with applicable provisions of the Compton City Charter, the Compton Municipal Code and City policies and procedures, except for the purpose of inquiry, the City Council and its members shall deal with all subordinate City employees, officers, contractors and consultants solely through Groomes or Employee's designee, and neither the City Council nor any member thereof shall give orders to any subordinate of Employee, either publicly or privately.

Section 2. Compensation and Reimbursement

The City agrees to provide the following compensation and reimbursements to the Acting City Manager during the term of this Agreement:

2.1 Compensation.

a. For the services rendered by Groomes pursuant to this Agreement, effective as of April 28, 2026, Groomes shall receive compensation in the amount of $125.00 per hour, for actual hours worked, which amount is in conformance with the requirements of California Government Code, Sections 7522.56(d) and 21221.

b. Effective July 1, 2026, based upon the updated pay schedule approved by the City Council for the position of City Manager. Groomes shall receive compensation in the amount of $_____ per hour, the equivalent of _____ per year, as approved by the City Council, subject to the compensation limits applicable to retired annuitants under applicable law.

c. Employee shall receive no benefits, incentives, compensation, in lieu of benefits, or other compensation except as otherwise permitted by law.

2.2 Reimbursable Expenses. Groomes shall not be entitled to reimbursement for any costs or expenses incurred in the performance of Groomes' duties under this Agreement, unless said costs and expenses have received prior approval of the City Council and are supported by written documentation in accordance with established policies and customary practices of the City.

2.3 Reimbursement for Legal Actions. Groomes shall be fully compensated and reimbursed pursuant to Section 2.1, above, for time spent and costs incurred while representing the City in any legal action during or after the term of this Agreement.

2.4 Provision of Benefits Prohibited. Groomes is a retiree of CalPERS and shall not be enrolled in CalPERS or have any CalPERS retirement contributions reduced from his salary or made on his behalf by the City. Groomes hereby waives all benefits provided to City employees, including retirement contributions, health and medical insurance, dental insurance, visual insurance, life and disability insurance, sick leave, vacation and all similar benefits. Groomes recognizes that California Government Code, Section 21221 provides that a retired person shall

not receive any benefits, incentives, compensation in lieu of benefits or any other forms of compensation in addition to the hourly rate.

Section 3. Termination or Separation

3.1 Termination. The Council may terminate Groomes' services with or without cause, *and without right of advance notice, hearing or appeal,* by motion of the Council adopted by at least three affirmative votes pursuant to section 703 of the Compton City Charter, at any time during the term of this Employment Agreement. Groomes understands and agrees that his employment by the City is of a definite period of time for the performance of specialized services in accordance with California Government Code, Section 21221and shall terminate as provided in Section 1.2. Groomes expressly agrees that he shall not be entitled to any severance pay as a result of the termination of this Agreement for any reason whatsoever.

3.2 Voluntary Separation. Groomes may terminate this Agreement at any time with or without cause, provided however, that he shall reasonably provide the City Council with at least two (2) weeks advance written notice prior to the effective date of the termination, if practicable, unless a shorter period is acceptable to the City Council.

3.3 Transfer of Responsibilities. After Notice of Voluntary Separation or Termination, Groomes shall cooperate with the City, as requested by the City, to effect a transition of City Manager responsibilities and duties and ensure that the City is aware of all matters being handled by Groomes.

Section 4. Retired Annuitant and AB 1344 Provisions

4.1 Assembly Bill 1344 Provisions.

a. The Parties agree to fully comply with the California Government Code sections that are part of AB 1344 (Government Code -Section 53243), made effective January 1, 2012, and to fully comply with other applicable law as it exists as of the date of execution of this Agreement and as it may be amended from time to time thereafter.

b. AB 1344 generally provides limits on local agency employee reimbursement requirements. These provisions are included in the following California Government Code sections, which are hereby incorporated into the terms of this Agreement:

(1) Section 53243. Reimbursement of paid leave salary required upon conviction of crime involving office or position.

(2) Section 53243.1. Reimbursement of legal criminal defense upon conviction of crime office or position.

(3) Section 53243.2. Reimbursement of cash settlement upon conviction of crime involving office or position.

(4) Section 53243.3. Reimbursement of non-contractual payments upon conviction of involving office or position.

(5) Section 53243.4. Abuse of office or position defined.

Groomes has reviewed, is familiar with, and agrees to comply fully with each of these provisions if any of these provisions are applicable to Groomes, including that Groomes agrees that any cash settlement related to the termination that Groomes may receive from the City shall be fully reimbursed to the City if Groomes is convicted of a crime involving an abuse of his office or position.

c. AB 1344 also includes California Government Code Section 3511.2. Notwithstanding any other provisions of this Agreement, it shall be prohibited for the City or through the Agreement or any amendment thereto to provide an automatic renewal hereof that provides for an automatic compensation increase in excess of a cost-of-living adjustment or a maximum cash settlement in excess of certain limits established by Section 3511.2. Government Code, Section 3511.2 is hereby incorporated into the terms of this Agreement.

4.2 No Unemployment Benefits Received by Groomes. Groomes expressly certified and warrants to the City that he has not received any unemployment insurance payments for retired annuitant work for any public employer within the twelve (12) months prior to his appointment date.

4.3 Compliance with 960 Hours Per Fiscal Year Limit. Retired annuitants appointed to an interim position without reinstatement are limited to a combined total of Nine Hundred Sixty (960) hours for all employers each fiscal year, including concurrent appointments pursuant to California Government Code, Sections 21221, 21224 and 21229. Groomes expressly certified and warrants to the City that his anticipated work schedule will not cause him to exceed the 960 hours per fiscal year limit pursuant to California Government Code, Section 21221, including work for this or any other CalPERS employer during the current fiscal year.

Section 5. General Provisions

5.1 Amendments. This Agreement shall be interpreted and administered consistent with Government Code sections 21221, 7522.56, and all other applicable provisions governing retired annuitants. Nothing in this Agreement shall be construed to authorize employment beyond that permitted by applicable law.

5.2 Conflict of Interest.

a. Groomes shall not engage in any business or transaction or shall have a financial or other personal interest or association, direct or indirect, which is in conflict with the proper discharge of official duties or would tend to impair independence of judgment or action in the performance of official duties. Personal as distinguished from financial interest includes an interest arising from blood or marriage relationships or close business, personal or political associations.

b. Groomes shall also comply with the conflict of interest provisions of the California Government Code and any Conflict of Interest Code applicable to the Acting City Manager's City employment.

c. Groomes is responsible for submitting to the City Clerk the appropriate Conflict of Interest Statements at the time of appointment and at the time of separation from the position.

5.3 Indemnification.

a. In accordance with and to the extent provided by California's Tort Claims Act (Government Code Section 825 et seq.) and Government Code Sections 995-996.5, the City shall defend and indemnify Groomes against an or all losses sustained by Groomes in direct consequences of the discharge of the Acting City Manager's and/or Interim City Manager's duties on the City's behalf for the period of the Acting City Manager's and/or Interim City Manager's employment. This section shall not apply and the City shall not be obligated to indemnify or represent Groomes in any legal matters if the City Council determines that the defense of the action or proceeding by the City would create a conflict of interest between the City and Groomes; or for acts or failure to act because of fraud, corruption or actual malice without entering into a reimbursement agreement with the City approved by the City Council in a form approved by the City Attorney. If the City Council or court of competent jurisdiction determines that Groomes committed actual fraud, corruption or actual malice, then the City shall not provide for the defense of such legal action and Groomes shall reimburse the City all costs plus interest of the City in providing such defense. This section shall also apply to any intentional tort or crime committed by Groomes, to any action outside the course and scope of the services provided by Groomes under this Agreement, or any other intentional or malicious conduct or gross negligence of Groomes.

5.4 Effect of Waiver. The failure of either party to insist on strict compliance with any of the terms, covenants or conditions of this Agreement by the other party shall not be deemed a waiver of that term, covenant or condition, nor shall any waiver or relinquishment of any right or power at any one time or times be deemed a waiver or relinquishment of that right or power for all or any other times.

5.5 Entire Agreement. The terms and conditions of this Agreement represent the entire understanding between the City and Groomes regarding Groomes' employment. No verbal agreement or implied covenant shall be held to vary the provisions of this Agreement.

5.6 Independence of Parties. Each party hereto has had the opportunity to receive independent legal advice with respect to the contents and advisability of making this Agreement and executes this Agreement after having the opportunity to consult with legal counsel.

No provision of this Agreement shall be interpreted for or against any party because that party or his/its legal representative drafted the provisions. This Agreement shall be deemed to have been drafted by all parties hereto. Each party hereto expressly covenants that the terms of this Agreement are fair and have been freely negotiated by and between each of the parties.

5.7 Arbitration of Salary Dispute. Should a dispute arise between the parties hereto specifically concerning the amount of salary or period for which salary is to be paid, the parties agree that the dispute shall be submitted to binding arbitration. Such arbitration shall be conducted by a mutually agreed arbitrator. Each party hereto shall bear one-half of the costs of the arbitration, except each party shall bear their own costs for legal representation and witness fees. The parties

agree that any disputes resolved by arbitration shall be final and binding. Any other disputes arising out of Groomes' employment as Acting and/or Interim City Manager, not specifically referenced herein, shall not be subject to the provisions of this section.

5.8 Severability. If any provision, or any portion thereof, contained in this Agreement is held to be unconstitutional, invalid, or unenforceable, the remainder of this Agreement, or portion thereof, shall be deemed severable, shall not be affected, and shall remain in full force and effect.

5.9 Jurisdiction and Venue. This Agreement shall be construed in accordance with the laws of the State of California, and the Parties agree that venue shall be in Los Angeles County, California.

5.10 Effect of Agreement on Groomes' CalPERS Retirement Benefits. The City makes no representation on the impact, if any; this Agreement shall or may have upon Groomes' CalPERS retirement benefits, status, duties and/or obligations. Groomes acknowledges that in entering into this Agreement he has not relied upon any representations in assessing the CalPERS-related impact of his employment. Groomes releases the City, its officials, officers, employees, agents and volunteers from any and all CalPERS-related claims or liabilities that may arise in connection with his employment pursuant to this Agreement.

5.11 Notice. Any notice, amendments or additions to this Agreement, including change of address during the term of this Agreement, which the Employee or the City shall be required, or may desire, to make shall be in writing and shall be sent by prepaid first class mail or hand-delivered to the respective Parties as follows:

If to the City:	City Clerk City of Compton 205 South Willowbrook Avenue Compton, California 90220
With copy to:	City Attorney City of Compton 205 South Willowbrook Avenue Compton, California 90220
If to the Acting City Manager:	City Manager City of Compton 205 South Willowbrook Avenue Compton, California 90220 [or other address provided in writing to the City Clerk and City Attorney]

Section 6.

6.1 Effective Upon Council Approval. This Employment Agreement shall be effective on approval of the City Council and signed by a majority of the City Counci1members, Groomes, the City Clerk and the City Attorney.

6.2 This Employment Agreement shall supersede and replace any and all other agreements, either oral or in writing, between the parties with respect to Employee's employment by the City.

IN WITNESS WHEREOF, the Parties have executed this Employment Agreement.

_____ Dated:_____
Jerome G. Groomes

City of Compton
A Municipal Corporation

Dated:_____ _____
Emma Sharif, Mayor

Dated:_____ _____
Deidre Duhart, Council Member
First Council District

Dated:_____ _____
Andre Spicer, Council Member
Second Council District

Dated:_____ _____
Jonathan Bowers, Council Member
Third Council District

Dated:_____ _____
Lillie Darden, Council Member
Fourth Council District

Approved as to form:

By _____ Dated:_____
Legal Division

ATTEST:

Dated:_____ By _____
City Clerk

JULY 7, 2026

TO: HONORABLE MAYOR AND CITY COUNCIL MEMBERS

FROM: COMMUNITY DEVELOPMENT DEPARTMENT

SUBJECT: A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON RESCINDING RESOLUTION NOS. 26,214 AND 25,817 AND RATIFYING THE EXISTING PROFESSIONAL SERVICES AGREEMENT WITH MIG, INC. TO INCLUDE THE DEPARTMENT OF HOUSING AND COMMUNITY DEVELOPMENT (HCD) MANDATED REZONING/ZONING CODE REVISIONS FOR AN ADDITIONAL COST OF $137,170.00 AND ESTABLISHING A PURCHASE ORDER FOR MIG, INC. FOR THE ESTIMATED REMAINING CONTRACT BALANCE OF $76,520.05 TO COMPLETE THE COMPREHENSIVE CITYWIDE GENERAL PLAN 2045 UPDATE, ASSOCIATED ENVIRONMENTAL IMPACT REPORT AND HCD MANDATED REZONING/ZONING CODE REVISIONS AND AUTHORIZING THE CITY MANAGER TO AMEND THE COMMUNITY DEVELOPMENT DEPARTMENT FISCAL YEAR 2026-2027 BUDGET TO REALLOCATE REMAINING PURCHASE ORDER BALANCES TO THE NEW MIG, INC. PURCHASE ORDER.

SUMMARY

Adoption of the attached Resolution will rescind Resolution Nos. 25,817 and 26,214 and replace them with a single consolidated resolution that ratifies the existing Professional Services Agreement with MIG, Inc., including an amendment in the amount of $137,170.00 for the HCD-mandated Rezoning/Zoning Code revisions, authorizes a purchase order in the amount of $76,520.05 for the remaining contract balance, and authorizes the use of budgeted funds to complete the project.

BACKGROUND

Government Code Section 65300 requires cities to maintain a General Plan that serves as the City's long-range policy framework for growth, development, housing, infrastructure, public services, and environmental stewardship. The City’s existing General Plan document was adopted in 1991 and no longer reflects current planning practices, development trends, housing requirements, or State laws. As a result, the Community Development Department released a Request for Proposals in February 2021 seeking qualified firms to prepare a comprehensive General Plan 2045 Update and associated Environmental Impact Report (EIR). Following a competitive selection process, MIG, Inc. was selected as the most qualified firm, and on April 19, 2022, the City Council authorized the City Manager to enter into a Professional Services Agreement with MIG, Inc. for the preparation of the General Plan 2045 Update and EIR.

During preparation of the General Plan Update, the Housing Element was submitted to the California Department of Housing and Community Development (HCD) for review. HCD subsequently required the City to complete the rezoning of impacted properties and revise portions of the City's Zoning Code to ensure consistency among the Housing Element, the General Plan, and zoning regulations. Because MIG, Inc. has served as the lead consultant throughout the planning process and possesses extensive familiarity with the City's land use framework, community outreach efforts, and environmental analysis, staff determined it was in the City's best interest to amend the existing agreement and retain MIG, Inc. to complete the HCD-mandated Rezoning and Zoning Code revisions for an additional cost of $137,170.00.

Resolution Nos. 25,817 and 26,214 were subsequently adopted by the City Council to authorize contract amendments, funding allocations, and purchase orders associated with the General Plan 2045 Update, Environmental Impact Report, and HCD-mandated Rezoning/Zoning Code revisions. To provide additional clarity regarding the purpose and funding of the previously approved actions, staff recommends adopting a single consolidated resolution that ratifies the amended agreement, authorizes the remaining purchase order needed to complete the project, and reallocates the remaining project funds to a new purchase order for project completion.

STATEMENT OF ISSUE

Staff is seeking City Council approval of the attached Resolution to ratify the amended Professional Services Agreement with MIG, Inc., rescind and consolidate previous Council actions related to the project, authorize a purchase order in the amount of $76,520.05 for the remaining contract balance, and reallocate the remaining project funds necessary to complete the General Plan 2045 Update, Environmental Impact Report (EIR), and HCD-mandated Rezoning/Zoning Code revisions.

FISCAL IMPACT

The total cost for the professional services agreement with MIG, Inc is $76,520.05. Funds have been allocated in the General Fund Fiscal Year 2026-2027 budget in Account No. 1001-780-000-4266. There is no additional impact to the General Fund. Funds for the remaining years of the agreement will be allocated in future City budgets

Account No.	**Description**	**Amount**
1001-780-000-4266	Contract Services	$76,520.05

Authorize issuance of a purchase order to MIG, Inc. in the amount of $76,520.05 from **Account No. 1001-780-000-4266** (Contract Services). The funds shall remain available until all contracted services have been rendered and the agreement has been fully completed.

RECOMMENDATION

Staff recommends that the City Council adopt the attached Resolution.

CECIL FLOURNOY, DIRECTOR
COMMUNITY DEVELOPMENT DEPARTMENT

APPROVED FOR FORWARDING:

JERRY GROOMES
ACTING CITY MANAGER

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON RESCINDING RESOLUTION NOS. 25,817 AND 26,214; RATIFYING THE EXISTING PROFESSIONAL SERVICES AGREEMENT WITH MIG, INC. TO INCLUDE THE DEPARTMENT OF HOUSING AND COMMUNITY DEVELOPMENT (HCD) MANDATED REZONING/ZONING CODE REVISIONS FOR AN ADDITIONAL COST OF $137,170.00; AUTHORIZING A PURCHASE ORDER FOR THE ESTIMATED REMAINING CONTRACT BALANCE OF $76,520.05 TO COMPLETE THE COMPREHENSIVE GENERAL PLAN 2045 UPDATE, ASSOCIATED ENVIRONMENTAL IMPACT REPORT (EIR), AND HCD MANDATED REZONING/ZONING CODE REVISIONS; AND AUTHORIZING THE CITY MANAGER TO AMEND THE COMMUNITY DEVELOPMENT DEPARTMENT FISCAL YEAR 2026-2027 BUDGET TO REALLOCATE REMAINING PROJECT FUNDS TO THE NEW MIG, INC. PURCHASE ORDER

WHEREAS, Government Code Section 65300 requires cities to adopt and maintain a General Plan that serves as the City's comprehensive long-range policy framework for growth, development, and land use; and

WHEREAS, the State Office of Planning and Research (OPR) recommends that local agencies comprehensively update their General Plans every ten (10) to fifteen (15) years to address changing community needs, economic conditions, and State laws; and

WHEREAS, the City's existing General Plan was adopted in 1991 and no longer provides up-to-date policy guidance necessary to address current planning, housing, environmental, and economic development issues; and

WHEREAS, on February 18, 2021, the Community Development Department released a Request for Proposals seeking qualified planning firms to prepare a comprehensive General Plan 2045 Update and associated Environmental Impact Report (EIR); and

WHEREAS, MIG, Inc. was determined to possess the qualifications, experience, and expertise necessary to successfully complete the General Plan 2045 Update and associated Environmental Impact Report (EIR) at a fair and reasonable cost of $979,683.00; and

WHEREAS, on April 19, 2022, the City Council adopted Resolution No. 25,649 authorizing the City Manager to enter into a Professional Services Agreement with MIG, Inc. for preparation of the General Plan 2045 Update and associated Environmental Impact Report (EIR); and

WHEREAS, during review of the Housing Element, the California Department of Housing and Community Development (HCD) required the City to complete rezoning of affected properties and revise portions of the City's Zoning Code to ensure consistency with the proposed General Plan and Housing Element prior to Housing Element certification; and

WHEREAS, because MIG, Inc. has served as the lead consultant throughout preparation of the General Plan Update and possesses extensive familiarity with the City's planning framework, community outreach efforts, and environmental analysis, it was determined to be in the City's best interest to amend the existing agreement and retain MIG, Inc. to complete the HCD-mandated Rezoning and Zoning Code revisions; and

WHEREAS, MIG, Inc. agreed to amend its existing Professional Services Agreement to include the HCD-mandated Rezoning and Zoning Code revisions for an additional cost of $137,170.00; and

WHEREAS, Resolution Nos. 25,817 and 26,214 were previously adopted by the City Council to authorize contract amendments, funding allocations, and purchase orders associated with the General Plan 2045 Update, Environmental Impact Report (EIR), and HCD-mandated Rezoning/Zoning Code revisions; and

WHEREAS, to provide additional clarity regarding the purpose and funding of the previously approved actions, the City Council desires to rescind the prior resolutions and adopt a single consolidated resolution that identifies the contract amendment, funding reallocations, and the remaining purchase order authority necessary to complete the project.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF COMPTON DOES HEREBY RESOLVE AS FOLLOWS:

Section 1. Resolution Nos. 25,817 and 26,214 are hereby rescinded and superseded by this Resolution.

Section 2. The existing Professional Services Agreement with MIG, Inc. for preparation of the Comprehensive General Plan 2045 Update and associated Environmental Impact Report (EIR) is hereby ratified and amended to include the HCD-mandated Rezoning and Zoning Code revisions for an additional amount of $137,170.00.

Section 3. A purchase order is authorized to be issued to MIG, Inc. in the amount of $76,520.05 to cover the estimated remaining contract balance necessary to complete the Comprehensive General Plan 2045 Update, associated Environmental Impact Report (EIR), and HCD-mandated Rezoning and Zoning Code revisions. The funds shall remain available and be expended until all contracted services have been rendered and the agreement has been fully completed.

Section 4. The City Manager is authorized to utilize funds allocated in the Community Development Department Fiscal Year (FY) 2026-2027 budget in Account No. 1001-780-000-4266 (Contract Services) in the amount of $76,520.05 to complete the Comprehensive General Plan 2045 Update, associated Environmental Impact Report (EIR), and HCD-mandated Rezoning and Zoning Code revisions.

Section 5. A copy of this Resolution shall be filed in the offices of the City Manager, City Controller, City Clerk, Law Division, and Community Development Department.

Section 6. The Mayor shall sign and the City Clerk shall attest to the adoption of this Resolution.

ADOPTED this 7th day of July, 2026.

_____
EMMA SHARIF
MAYOR OF THE CITY OF COMPTON

ATTEST:

_____
SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

STATE OF CALIFORNIA
COUNTY OF LOS ANGELES
CITY OF COMPTON: SS

I, Satra D. Zurita, City Clerk of the City of Compton, hereby certify that the foregoing resolution was adopted by the City Council of the City of Compton, signed by the Mayor, and attested by the City Clerk at a regular meeting thereof held on the 7th day of July, 2026.

That said resolution was adopted by the following vote, to wit:

AYES: COUNCIL MEMBERS –
NOES: COUNCIL MEMBERS –
ABSTAIN: COUNCIL MEMBERS –
ABSENT: COUNCIL MEMBERS –

_____
SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

PROFESSIONAL SERVICES AGREEMENT
BETWEEN
CITY OF COMPTON
AND
MIG, INC.

This **AGREEMENT** is entered by and between the **CITY OF COMPTON**, a municipal corporation of the State of California (hereinafter referred to as **"CITY"**) located at 205 South Willowbrook Avenue, Compton, California 90220, and **MIG, INC.** (hereinafter referred to as **"CONSULTANT"**), located at 537 South Raymond Ave, Pasadena, California, 91105 (each a "Party" and collectively, the "Parties").

RECITALS:

WHEREAS, the current 2010 City of Compton General Plan, adopted in 1991, is obsolete and eleven (11) years out-of-date leaving the City without up-to-date policy guidance; and

WHEREAS, the preparation of a new comprehensive General Plan is critical to the logical long term growth and development of the City; and

WHEREAS, the City of Compton has retained the services of MIG to prepare the General Plan 2045 update: and

WHEREAS, preparing the General Plan 2045 update and specifically the Housing Element component required review by the Department of Housing and Community Development (HCD); and

WHEREAS, the Department of Housing and Community Development requires the City of Compton to make certain revisions to the Zoning Code and have those changes approved concurrent with the General Plan 2045 before HCD will certify the Housing Element; and;

WHEREAS, the City needs to employ the services of an educated, trained, experienced and resourceful consultant to prepare the HCD mandated zoning ordinance update ("Project"); and

WHEREAS, the consultant (MIG, Inc.) is already familiar with the city and community and is preparing the General Plan 2045 update, it is logical and most efficient that MIG, a trained, experienced, competent, firm also provide the HCD mandated zoning code revision services: and

WHEREAS, the consultant MIG is willing to render such professional services subject to the terms and conditions set forth in this Agreement; and

WHEREAS, by Resolution No. 25,649, adopted on April 19, 2022, the City Council authorized the City Manager to accept the proposal of the Consultant and enter into an agreement to provide the necessary services; and

WHEREAS, under sections 1 and 25 of the existing agreement (contract) signed under the authority of City Council Resolution 25,649 adopted on April 19, 2022, states that the existing signed General Plan 2045 Agreement may be modified or amended by written document.

NOW, THEREFORE, MIG **(**Consultant) and City**,** for the consideration, terms and conditions herein described, mutually agree as follows:

1. **Services to Be Rendered by Consultant.** It is the mutual understanding of the Parties that the Consultant shall perform and be responsible for preparation of certain zoning code revisions to address the Housing Element zoning revisions mandated by HCD and to implement the new "Land Use Designations" contained within the proposed General Plan 2045 plus documentation pursuant to the California Environmental Quality Act, in conjunction with the General Plan 2045 update associated Program Environmental Impact Report (Program EIR). More specifically, Consultant shall provide and perform the following services:

TASK 1.1: PROJECT INITIATION

At the project's outset, the core MIG team members will meet with City staff to kick off the Targeted Zoning Amendments project, gather data and information, discuss the public engagement activities, and outline overall expectations and desired outcomes. This task includes refining the work program and aligning the proposed zoning tasks with the General Plan Update and Program EIR project to avoid duplication of work.

Based on discussion with City staff and review of the Draft Housing Element Implementation Program, we envision that the Targeted Zoning Amendments will include the following:

1. Create new zones, use regulations, and development standards to implement new land use designations:
    - Prepare new zones to be consistent with Draft General Plan Land Use Element, including new mixed-use zones for Neighborhood, Community, and Transit Priority mixed use land use designations. Revise the Light Industrial Zone into a new Flex Industrial Zone and allow cleaner industrial use and commercial serving uses.
    - Update residential zones' (R-A, RL, R-M, and R-H) permitted, conditional, and prohibited use lists in a matrix format. This excludes amending or providing development standards unless identified below.
    - Update the Zoning Map to correspond to the Draft General Plan Land Use Element and Map and address City staff comments.
    - Revise zoning use definitions to correspond to the use tables and to ensure the definitions do not distinguish the personal characteristics of persons with disabilities. Update definitions related to Zones being updated.
    - Establish community benefit regulations.
2. Implement Housing Element programs:
    - **Farmworker Housing:** Amend the RA zone to define farmworker housing up to 36 beds or 12 units as an agricultural use to be similarly permitted as other agricultural uses in the same zone, pursuant to Health and Safety Code Section 17021.6 on farmworker housing requirements. Note: commercial agriculture or farms do not occur anywhere in Compton; all of RA designated land, except one lot, is developed with a home.
    - **Employee Housing:** Permit employee housing for six or fewer employees as residential use subject to the same development standards and design as single-family residences, pursuant to Health and Safety Code Section 17021.5 on employee housing requirements.
    - **Accessory Dwelling Units (ADU):** Update the ADU ordinance to comply with current State laws (AB 221 and SB 897), if necessary, and submit the adopted ordinance to HCD for review.
    - **Findings for Conditional Use Permit (CUP):** Modify the required CUP findings to ensure objectivity and certainty in outcomes. Specifically, the finding requiring the use not be detrimental to the surrounding area (Finding 2) and the finding requiring compatibility with existing patterns of land use and development in the surrounding area (Finding 3) can be considered subjective. The Zoning Code amendment will modify or remove these findings to ensure objectivity in evaluation.
    - **Emergency Shelters:** In compliance with AB 2339, amend the CL zone as the zone to permit emergency shelters by right without discretionary review, revise the parking standards to be based on staffing level (AB139), and expand the definition of emergency shelters to include interim interventions such as navigation centers, bridge housing, and respite and recuperative care. The CL zone conditionally permits a variety of residential uses; CL zone designated land is located along transportation corridors, which offers access to services and public transportation.

- **Low Barrier Navigation Centers (LBNC):** Amend the Zoning Code to permit LBNC as a use by right in areas zoned for mixed use and in nonresidential zones permitting multi-family uses, subject to development standards.
- **Transitional and Supportive Housing:** Amend the regulations to ensure transitional and supportive housing is similarly permitted as other residential dwellings in the same zone where residential uses are permitted, including mixed use zones. Amend regulations pursuant to AB 2162, which requires supportive housing projects meeting specific criteria to be allowed by-right in multifamily and mixed-use zones, including non-residential zones permitting multifamily uses.
- **Residential Parking Requirements:** Adopt new regulations to update and reduce current requirement of enclosed parking spaces, consistent with the City's TOD standards; remove the enclosed garage parking requirement to allow flexibility for development projects to meet the parking requirements (such us via surface parking). Additionally, if the project is located within ½ mile of transit, no minimum parking can be required.
- **Residential Minimum Unit Size:** Adopt new regulations to reduce current minimum unit requirement to facilitate the development of small units (live/work, SRO), particularly housing for special needs populations.
- **Residential Objective Design and Development Standards:** Adopt new comprehensive objective residential standards. As part of this review and comprehensive update to the Zoning Code to implement the new General Plan, the City will prepare design and development standards (height, parking, setbacks, architectural design, open space, etc.) enabling the maximum density of each zone can be achieved with good design.
- **Administrative Multiple-family Review**: Review and reduce the conditional use permit (CUP) requirement for Multiple-family residential use citywide.
- **Density Bonus:** Delete the existing Density Bonus Ordinance and add provisions in compliance with State law.
- **Manufactured Homes**: Amend the Zoning Code to allow manufactured homes to be built on a permanent foundation in the same manner and same zones as conventional or stick-built homes.
- **SB 35:** Establish written procedures for implementing SB 35.
- **Residential Care Facilities:** Revise the Zoning Ordinance for multifamily or mixed-use zones to allow care facilities of seven or more residents in all districts that permit residential uses, approved with objectivity and certainty, and subject only to the requirements of residential uses of similar type and form.
- **By-Right Developments:** Permit owner-occupied and rental multi-family uses by-right for developments in which 20 percent or more of the units are affordable to lower-income households. By-right means approval without discretionary review.
- **Minimum Density.** Establish a minimum density for all rezone sites to accommodate lower income RHNA.
- **Allow 100% Residential:** Ensure either: a) at least 50 percent of the shortfall of low- and very-low-income regional housing can be accommodated on sites designated for exclusively residential uses; or b) if accommodating more than 50 percent of the low- and very-low-income regional housing need on sites designated for mixed uses, all sites designated for mixed uses must allow 100 percent residential use and require that residential uses occupy at least 50 percent of the floor area in a mixed-use project.
- **Lot Consolidation:** Develop additional incentives to encourage lot consolidation.
- **Expedited Permit Procedures:** Revise the Architectural Review Board process for residential development of any size, including for 12 units or less to shorten the timeline for processing. The City will also develop objective design standards for multi-family housing to facilitate streamlined review. Create a section to formally establish the "Administrative Hearing Officer" or "Zoning Administrator" to review and consider approval of development permits to be determined.

- **Reasonable Accommodation.** Adopt a Reasonable Accommodations Ordinance to provider greater flexibility to persons with disabilities and to comply with applicable fair housing laws. Currently, the City's Zoning Ordinance contains no such provisions.
- **Legal Nonconforming.** These zoning revisions do not include nonconforming provisions under Section 30-23 Nonconforming Buildings and Uses.
- **Application Fees.** These zoning revisions do not include revising or updating application, permit, or impact fees.

Task 1.2: Project Management, Project Team Meetings, and Phone Calls
The purpose of this subtask is to augment the General Plan project management task to ensure project management meets the City's expectations and keeps the program moving forward, including contract administration, invoicing, scheduling, and the timely delivery of products. MIG will prepare monthly invoices and have a biweekly phone call with the City's project manager to monitor and review project progress and results, including discussing options for policy implementation and preferred direction and to review draft work products. This subtask is meant to align with the General Plan update schedule and is anticipated to be completed in less than a year. We will schedule two in-person meetings and up to 10 telecommunication/virtual meetings.

Deliverables

- Kickoff Meeting Agenda (pdf)
- Refined Work Program and Schedule (Word and PDF)
- Project Management Call Agenda and Summaries (PDF)
- Monthly Invoices (pdf)

TASK 2: COMMUNITY ENGAGEMENT
While many Compton residents and property owners were involved in the recent General Plan update, our experience with zoning code updates is that the public will be much less interested in this follow-on program. Primary interest will come from major property owners and the development community. Thus, we propose workshops with a targeted audience and study sessions with the Planning Commission and City Council, to which the public will be invited.

Task 2.1: Developer and Property Owner Workshop
MIG proposes to conduct a virtual community workshop to solicit input from developers and property owners on the new Targeted Zoning Amendments. While the workshop will be open to the public, we will work with City staff to create a targeted list of invitees. City staff will be responsible for outreach to the people and groups on this list. MIG will create a flyer advertising the workshop for City staff to post on their website and distribute as needed. MIG will prepare presentation materials and have up to two staff members attend the 60-minute workshop. After the workshop, MIG will prepare a brief summary; one round of review is anticipated for products (flyer, presentation materials, summary).

Task 2.2: Planning Commission and City Council Joint Study Sessions
We recommend conducting up to four 90-minute study sessions with the Planning Commission and City Council, structured as follows:

1. One 90-minute study session will be conducted with the Planning Commission and/or City Council (jointly) to introduce the project and discuss comments received during the Developer and Property Owner Workshop. The study session will also solicit input from City Council members and City Commissioners.

2. Up to three 90-minute study sessions will be conducted with the Planning Commission and/or City Council (jointly) to review the Draft Zoning Code Amendments and Zoning Map, providing an opportunity for comments before formal public hearings commence concurrent with the General Plan Update.

MIG will coordinate each event, create presentation materials, produce an advertisement flyer for the City's dissemination, and ensure one MIG staff member is present at each study session.

Task 2.3: Website Update and Outreach Materials
MIG will update the Compton 2045 General Plan website to include materials related to zoning revisions. A dedicated page for zoning updates will be added, and zoning information will be integrated throughout the site. Prepare three, 48" x 60" mounted map boards of impacted rezoned properties; these boards will be displayed at City Hall, council chambers and Dollarhide. Additionally, this task includes preparing outreach materials (e.g., social media post materials and/or flyers) to promote the workshop and study sessions, with up to six outreach pieces being created.

Deliverables

- Two Study Session announcements (PDF)
- A maximum of four Study Session PowerPoint presentations (PowerPoint and PDF)
- Zoning Amendment Property Maps: 3 large (48" x 60") hard copy maps
- Website Update
- Up to six outreach material pieces

TASK 3: DRAFT ZONING CODE AMENDMENTS AND ZONING MAP

Task 3.1: Assessment Memorandum and Outline
MIG will conduct a zoning code and zoning map assessment, which focuses on:

- integrating the new zones and revisions into the Zoning Code,
- defining the parameters for development standards for each zone,
- outlining community benefits program components, and
- outlining Housing Element-related amendments.

This assessment will be summarized and provided to the City in a written memorandum.

MIG will conduct a one-hour meeting (virtual or in person) with City staff to discuss the memorandum. Based on City staff direction, MIG will prepare an outline of the new zoning provisions to be created, including where the new provisions will be included in the Zoning Code. The outline and memorandum will in part be the foundation of materials to be presented at the public workshop.

Task 3.2: Administrative Draft Code Amendments
This subtask includes the steps necessary to produce the Targeted Zoning Code Amendments administrative review draft for City staff review. The Administrative Review Draft amendments, prepared as or edited as individual sections/chapters, will be provided to staff to allow for timely, focused feedback. City staff will use the Word document to identify revisions and comments using the Track Changes function and provide all comments/revisions in a single comment document. MIG budgeted two rounds of review: first and second administrative drafts.

3.2.1: Zoning Code Style Sheet and Format.
MIG will prepare a style and word usage guide outlining the standard conventions and nomenclature to be used in the Zoning Code amendments, A format guide will also be prepared; thus, the style/word usage guide and the format guide will ensure consistency with Chapter 30 (Zoning) of the Compton Municipal Code. Upon City staff review, MIG will revise the style and format guides; one round of revisions is assumed.

Task 3.2.2: Administrative Draft Zoning Code.
The MIG team will prepare administrative draft sections of the Zoning Code for City staff review, beginning with the creation of new zones. We plan to create a single chapter for the mixed-use zones, using a table format for the use regulations and development standards. Definitions will be revised to ensure compliance with fair housing laws and to reflect any new uses added to the mixed-use zones.

The Targeted Zoning Amendments required to address Housing Element programs are straightforward. However, creating new Objective Design Standards (ODS) will involve extensive work to tailor the

standards for Compton, including the preparation of graphics. MIG will use the preliminary draft ODS prepared by the City of Compton as a baseline to begin the ODS work. The ODS will necessitate not only establishing design standards but also creating appropriate administrative processes to comply with State law. Regarding the Density Bonus ordinance, MIG assumes the City will primarily defer to State law, as State law changes over time. We will complete the first administrative draft of each chapter for City staff review and then meet with staff to discuss revisions before producing the second administrative draft.

Task 3.3: Public Review Draft Code Amendments
Following the Developer and Property Owner workshop and first Planning Commission/City Council study session, MIG will meet with City staff to determine which additional revisions should be incorporated into the draft code amendments for broader public review. MIG will revise the Administrative Review document produce the Public Review Draft Zoning Code Amendments. As described above in Task 2.2, MIG will conduct up to four study sessions with the Planning Commission/City Council before public hearings to help identify any additional changes that may be desired and addressed in the public hearing staff report.

Task 3.4: Draft Zoning Map
To create a new parcel-specific zoning map, MIG will review the matrix showing a correlation between current zones and new land use designations prepared under the General Plan project. Using this matrix, MIG will create a new GIS map and four large formatted hard copies maps identifying properties that require rezoning to implement the proposed General Plan Land Use policy map and the Housing Element. Many inconsistent parcels may be assigned to one of the new zones; however, other parcel's assignment may need City staff input to identify the proper zone. We will ask City staff to review and mark up the map to indicate the appropriate new zoning. MIG will meet with City staff to review edits prior to producing an administrative draft zoning map for further City review. With staff's additional revisions, MIG will create a draft zoning map for public hearings.

It is likely that many properties will need to be rezoned to achieve General Plan consistency or fix long-standing General Plan/zoning inconsistencies. Under State law, 1000 or more properties are affected, individual notice to individual property owners is not required. Instead, the City may elect to place a one-eighth page notice in the newspaper. In addition to the newspaper notice, this task involves preparing three sets of mailing labels for properties undergoing a zoning change. These labels will be delivered to City staff in PDF and/or Word format, and the City staff will handle printing and mailing them.

Deliverables

- Assessment Memorandum and Outline (Word - electronic)
- Draft Format and Style Sheet (Word - electronic)
- Administrative Draft Code Sections - 2 rounds of review (Word - electronic)
- Public Review Draft Zoning Code Sections (Word and PDF - electronic)
- Zoning Map – 2 rounds of review (pdf) and 4 large (48" x 60") hard copy maps
- Three (3) sets of mailing labels in PDF and Word format; excludes printing labels and mailing public notices

TASK 4: FINAL ZONING CODE AMENDMENTS AND ZONING MAP

The Targeted Zoning Amendments public hearing process occur in conjunction with the General Plan Update's public hearing process. No additional scope of work is required for the Targeted Zoning Amendments public hearing process.

Task 4.1: Final Zoning Code Amendments and Zoning Map
After the General Plan Update and the Targeted Zoning Amendments' public hearings, MIG will incorporate changes to the zoning revisions based on comments City Council direction, as allowed by the budget. MIG will provide the final documentation, including the updated code sections and the final Zoning Map.

Deliverables

- Final Code Sections (Word - electronic)
- Final Zoning Map (PDF) and one 48" x 60" large format hardcopy Final Zoning Map
- GIS Files (ArcGIS Pro Shapefiles or Geodatabases, and Project files)

Lisa Brownfield, **Principal-in-Charge** of Consultant, shall be primarily responsible for representing Consultant in performance of this Agreement.

2. **Duration of Contract.** Consultant agrees to commence the services provided for herein upon written Notification to Proceed from the City and to continue in a diligent and professional manner until the Project is complete, unless terminated earlier. The parties anticipate that Consultant's services may be completed one year (12) months from issuance of the Notice to Proceed.

Consultant will generally adhere to the schedule set forth within Consultant's Proposal provided that City will grant reasonable extensions of time for the performance of the services occasioned by unusually lengthy governmental reviews of Consultant's work product or other unavoidable delays occasioned by unforeseen circumstances; provided, further, that such unavoidable delay will not include strikes, lockouts, work stoppages, or other labor disturbances conducted by, or on behalf of, Consultant's officers or employees.

Consultant acknowledges the importance to City of City's Project schedule and agrees to put forth its best professional efforts to perform the services in a manner consistent with that schedule. City understands, however, that Consultant's performance must be governed by sound practices. Consultant will work such overtime or engage such personnel and equipment as necessary to maintain the schedule, without additional compensation.

3. **Compensation.** The method of payment for this Contract will be on a fee-for-services, per Task, billable at the rates identified within Consultant's **"Fee Proposal,"** included with Consultant's **"Proposal,"** dated August 7, 2024, which is incorporated herein. It is understood and agreed between the Parties that the maximum compensation payable for all services to be provided by the Consultant during the term of this Agreement shall be limited to a not-to-exceed amount of **One Hundred Thirty Seven Thousand One Hundred Seventy Dollars ($137,170.00).** The total price paid the Consultant will include compensation for all work, including materials, supplies, vendor services, expenses and subcontracted work (unless expressly agreed to be paid by the City). No additional compensation will be paid to the Consultant, unless there is a change in the scope of the work or the scope of the Project. In the instance of a change in the scope of work or scope of the Project, adjustment to the total compensation will be negotiated between the Consultant and the City. Adjustment in the total compensation will not be effective until authorized and approved in writing by the Parties.

Progress payments may be made in arrears based on the percentage of work and deliverables completed by the Consultant. If Consultant fails to submit the required deliverable items according to schedule or as required by the Agreement, except for those amounts that are due and not reasonably in dispute, the City shall have the right to delay payment and/or terminate this Agreement in accordance with the provisions noted herein.

Consultant shall be reimbursed within thirty (30) days, or as promptly as fiscal procedures may permit, upon receipt by the City of itemized invoices for services completed. Invoices shall be submitted no later than 45 calendar days after the performance of work for which the Consultant is billing. Invoices shall detail the work performed on each task as applicable. Invoices shall be delivered or mailed to the Community Development Department at the following address: **City of Compton, 205 South Willowbrook Avenue, Compton, California 90220.**

In the event of termination, the Consultant shall be entitled to compensation for the undisputed reasonable value of services performed to the effective date of termination, including any non-cancellable obligations incurred prior to termination; provided, however, that the City may condition payment of such compensation upon the Consultant's delivery to the City of any and all City property, documents, reports, records, materials and work product associated with the performance of this Agreement.

4. Ownership of Materials. All product produced by Consultant or its agents, employees, and subcontractors pursuant to this Agreement (the "Work Product") is the property of City upon Consultant's receipt of payment for same. In the event this Agreement is terminated, all Work Product produced by Consultant or its agents, employees and subcontractors pursuant to this Agreement will be delivered to City pursuant to the termination clause of this Agreement. Consultant will have the right to make one (1) copy of the Work Product for Consultant's records.

The Work Product may be used by City and its agents, employees, representatives, and assigns, in whole or in part, or in modified form, for all purposes City may deem advisable, without further employment of or payment of any compensation to Consultant; provided, however, that if this Agreement is terminated for any reason prior to completion of the Project and if under such circumstances City uses, or engages the services of and directs another consultant to use, the Work Product, City agrees to hold Consultant harmless from any and all liability, costs, and expenses relative to claims arising out of matters and/or events which occur subsequent to the termination of this Agreement as a result of causes other than the fault or negligence of Consultant, or anyone for whose acts it is responsible, in preparation of the Work Product. Consultant will not be responsible for deficiencies solely attributable to modifications of the Work Product performed by others, or that arise from use of the Documents in connection with a Project or site other than that shown in the Work Product.

5. Independent Contractor Status. Consultant, its officers, employees, subconsultants, subcontractors, agents and volunteers (collectively hereinafter the "Consultant"), will perform the services in Consultant's own way and pursuant to this Agreement as an independent contractor and in pursuit of Consultant's independent calling, and not as an employee of City. The persons used by Consultant to provide the services under this Agreement will not be considered employees of City for any purposes. Neither the City nor any of its officers, employees, agents or volunteers shall have any control over the conduct of the Consultant, except as expressly set forth in this Agreement. Consultant expressly warrants that while engaged in carrying out and complying with any terms and conditions of this Agreement that Consultant shall not at any time or in any manner, represent that Consultant is in any manner officers, employees, agents or volunteers of the City. Consultant shall obtain no rights to retirement, health care or any other benefit that accrue to City officials, officers, or employees. Consultant expressly waives any claim to such rights. Consultant retains the right to provide services for others during the term of this Agreement.

The payment made to Consultant pursuant to the Agreement will be the full and complete compensation to which Consultant is entitled. City will not make any federal or state tax withholdings on behalf of Consultant or its agents, employees or subcontractors. City will not pay any workers' compensation insurance, retirement contributions or unemployment contributions on behalf of Consultant or its employees or subcontractors. Consultant agrees to indemnify and pay City within thirty (30) days for any tax, retirement contribution, social security, overtime payment, unemployment payment or workers' compensation payment which City may be required to make on behalf of Consultant or any agent, employee, or contractor of Consultant for work done under this Agreement. At the City's election, City may deduct the amounts paid pursuant to this Section, from any balance owing to Consultant.

6. Successors, Assignment and Delegation. City and the Consultant each binds themselves, their partners, successors, assigns and legal representatives to the other hereto and to partners, successors, assigns and legal representatives of such other party in respect to all covenants, agreements and obligations contained in this Agreement.

The expertise and experience of Consultant are material considerations for this Agreement. Consultant shall not assign or transfer any interest in this Agreement or the performance of any of

Consultant's obligations under this Agreement without the prior written consent of the City. Any attempted assignment or transfer of any of Consultant's rights, duties or obligations arising under this Agreement shall be null and void.

7. Nondiscriminatory Employment Practices. During the performance of this Agreement, the Consultant agrees not to discriminate against any employee or applicant for employment because of race, sex, creed, color, religion, age, sexual orientation, marital status, national origin, political affiliation, handicap or belief in accordance with requirements of City, State or Federal laws and regulations. Consultant will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, sex, creed, color, religion, age, sexual orientation, marital status, national origin, political affiliation, handicap or belief in accordance with requirements of City, State or Federal laws and regulations. Such actions shall include, but not be limited to the following: employment, upgrading, demotion or transfer; recruitment or recruitment advertising; layoffs or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The Consultant agrees to post in conspicuous places, available to employees, applicants and subcontractors for employment, notices setting forth the provisions of this non-discrimination clause.

In the event of the Consultant's non-compliance with the non-discrimination clause of this Agreement, this Agreement may be immediately canceled, terminated or suspended in whole or in part.

8. Subcontracting. Consultant's services are unique and personal. Except as may be specified in Consultant's Proposal and agreed to by the City, Consultant will not subcontract any portion of the services without prior written approval of City Manager or his/her designee. If Consultant subcontracts any of the services, Consultant will be fully responsible to City for the acts, errors and omissions of Consultant's subcontractor and of the persons either directly or indirectly employed by the subcontractor, as Consultant is for the acts and omissions of persons directly employed by Consultant. Nothing contained in this Agreement will create any contractual relationship between any subcontractor of Consultant and City. Consultant will be responsible for payment of subcontractors. Consultant will bind every subcontractor and every subcontractor of a subcontractor by the terms of this Agreement applicable to Consultant's work unless specifically noted to the contrary in the subcontract and approved in writing by City.

9. Other Consultants. The City reserves the right to employ other consultants in connection with the services.

10. Indemnification. Consultant shall indemnify and save harmless the City, its officials, officers, employees, agents and volunteers (collectively hereinafter the "City"), against any and all damages to property or injuries to or death of any person or persons, including property and employees or agents of the City and shall indemnify and save the City from any and all liability and expense including reimbursement of reasonable defense costs and legal fees, and claims, demands, suits, actions or proceedings of any kind or nature, including Workers' Compensation claims, of or by anyone whomsoever to the extent resulting from or arising out of the negligent, reckless or willful misconduct for the Consultant, its officers, employees, subconsultants, subcontractors or agents in the performance of the duties undertaken by Consultant pursuant to this Agreement.

This indemnification and hold harmless obligation does not extend to claims arising out of the negligence or willful misconduct of the City.

11. Insurance. Without limiting the Consultant's indemnification of the City, Consultant shall obtain and maintain, at its cost and expense, for the duration of the Agreement and any and all amendments, insurance against claims for injuries to persons or damage to property which may arise out of or in connection with performance of the services by Consultant or Consultant's agents, representatives, employees or subcontractors. The insurance will be obtained from an insurance carrier admitted and authorized to do business in the State of California. Such evidence shall specifically identify this Agreement and shall contain express conditions that the City is to be given written notice at least

thirty (30) days in advance of any termination or implementation of a reduction of limits or material change of insurance coverage as specified herein. ***Failure on the part of the Consultant to procure or maintain insurance shall constitute a material breach upon which the City may immediately terminate this Agreement.*** All insurance required hereunder shall be primary with respect to any insurance maintained by the City.

Coverages and Limits. Consultant will maintain the types of coverages and minimum limits indicated below, unless the City Manager, in consultation with the City Attorney approves a lower amount. These minimum amounts of coverage will not constitute any limitations or cap on Consultant's indemnification obligations under this Agreement. City, its officers, agents, volunteers and employees make no representation that the limits of the insurance specified to be carried by Consultant pursuant to this Agreement are adequate to protect Consultant. The coverage will contain no special limitations on the

scope of its protection to the above-designated insureds except for Workers Compensation and errors and omissions insurance. Consultant will obtain occurrence coverage, excluding Professional Liability, which will be written as claims-made coverage. If Consultant believes that any required insurance coverage is inadequate, Consultant will obtain such additional insurance coverage, as Consultant deems adequate, at Consultant's sole expense.

11.1 Commercial General Liability Insurance. $1,000,000 combined single-limit per occurrence for bodily injury, personal injury and property damage. If the submitted policies contain aggregate limits, general aggregate limits will apply separately to the work under this Agreement or the general aggregate will be twice the required per occurrence limit.

11.2 Automobile Liability. $1,000,000 combined single-limit per accident for bodily injury and property damage.

11.3 Workers' Compensation and Employer's Liability. Workers' Compensation limits as required by the California Labor Code and Employer's Liability limits of $1,000,000 per accident for bodily injury. Workers' Compensation and Employer's Liability insurance will not be required if Consultant has no employees and provides, to City's satisfaction, a declaration stating this.

11.4 Professional Liability. Errors and omissions liability appropriate to Consultant's profession with limits of not less than $1,000,000 per claim. The coverage shall also provide an extended two (2) year period commencing upon termination or cancellation of this Agreement.

Endorsements. For Commercial General Liability Insurance and Automobile Liability Insurance, Consultant will ensure that the policies are endorsed to name the City of Compton and its respective elected and appointed officers, officials, employees, agents and volunteers as **"additional insureds"** with respect to liability arising out of the activities of the Consultant. Any failure to comply with provisions of the policies shall not affect coverage provided to the City. ***Prior to City's execution of this Agreement, Consultant shall furnish certificates of insurance and endorsements to City.***

Waiver of Subrogation. The policies shall contain a waiver of subrogation for the benefit of City.

12. Permits and Licenses. Consultant, at its own expense, during the term of this Agreement, shall obtain and maintain all appropriate business and professional permits, licenses and certificates that may be required in connection with the performance of services by the Consultant. Upon execution of this Agreement, the Consultant shall show evidence of a business license permit in conformance with *Section 9-1.2* of the *Compton Municipal Code.*

13. Maintenance of Records. Consultant will maintain complete and accurate records with respect to costs incurred under this Agreement. All records will be clearly identifiable. Consultant will allow a representative of City during normal business hours to examine, audit, and make transcripts or copies of records and any other documents created pursuant to this Agreement. Consultant will allow inspection of

will not use in the performance of his responsibilities under this Agreement any confidential information or trade secrets of any other person or entity and (d) that Consultant has not knowingly entered into or will enter into any agreement (whether oral or written) in conflict with this Agreement.

15. General Compliance with Laws. Consultant will keep fully informed of federal, state and local laws and ordinances and regulations which in any manner affect those employed by Consultant, or in any way affect the performance of the services by Consultant. Consultant will at all times observe and comply with these laws, ordinances, and regulations and will be responsible for the compliance of the services with all applicable laws, ordinances and regulations. In the event the Consultant encounters any conflict between such laws and ordinances, Consultant shall notify the City in writing and the parties agree to work cooperatively to resolve the conflict.

16. Termination. In the event of the Consultant's failure to prosecute, deliver, or perform the services, after giving written notice of default and five (5) days to correct the same, then, in addition to any other remedies, City may terminate this Agreement for nonperformance by notifying Consultant in writing. Consultant has five (5) business days to deliver any documents owned by City and all work in progress to the City address contained in this Agreement. City will make a determination of fact based upon the Work Product delivered to City and of the percentage of work that Consultant has performed which is usable and of worth to City in having the Agreement completed. Based upon that finding City will determine the final payment of the Agreement. In the event City elects to terminate, City will have the right to immediate possession of all Work Product and work in progress prepared by Consultant, whether located at Consultant's place of business, or at the offices of a subconsultant.

The City's obligation is payable only from funds appropriated for the purpose of this Agreement. All funds for payments after the end of the current fiscal year are subject to the City's legislative appropriation for this purpose. In the event this Agreement extends into succeeding fiscal year periods and the City Council does not allocate sufficient funds for the next succeeding fiscal year payments, this Agreement shall terminate immediately upon written notice from the City.

Either Party, upon tendering fifteen (15) calendar days written notice to the other Party, may terminate this Agreement for convenience. In this event and upon request of City, Consultant will assemble the Work Product without charge and put it in order for proper filing and closing and deliver it to City.

On termination of this Agreement Consultant will be paid for work performed to the termination date; however, the total will not exceed the total agreed fee payable under this Agreement unless duly authorized adjustments to the agreed compensation has been approved in writing by the Parties. City will make the final determination as to the portions of tasks completed and the compensation to be made.

17. Force Majeure. In the event that performance by either party is rendered impossible (permanently or temporarily) due to acts of war, acts of terrorism, fires, floods, epidemics, quarantine restrictions, or other natural occurrences, strikes, work slowdowns, lockouts (other than lockout by Consultant), or other similar acts to those described above or other causes beyond the reasonable control of such party, and without fault or negligence, said event shall excuse performance by such party, or in the case of temporary impossibility, shall excuse performance only for a period commensurate with the period of impossibility. Notwithstanding the foregoing, City shall have the right to terminate this Agreement upon any event that renders performance impossible. In such case, City shall be responsible for payment of compensation for the reasonable value of services rendered to the point at which this Agreement is terminated, but in no event to exceed the total lump sum fee payable under this Agreement.

18. Covenants Against Contingent Fees. Consultant warrants that Consultant has not employed or retained any company or person, other than a bona fide employee working for Consultant, to solicit or secure this Agreement, and that Consultant has not paid or agreed to pay any company or person, other than a bona fide employee, any fee, commission, percentage, brokerage fee, gift, or any other consideration contingent upon, or resulting from, the award or making of this Agreement. For breach or violation of this warranty, City will have the right to terminate this Agreement for nonperformance, or, in its discretion, to

deduct from the Agreement price or consideration, or otherwise recover, the full amount of the fee, commission, percentage, brokerage fees, gift, or contingent fee.

19. Certifications. The Consultant, under penalty of perjury, certifies that, except as noted below, he/she or any other person associated therewith in the capacity of owner, partner, director, officer, manager:

a. is not currently under suspension, debarment, voluntary exclusion, or determination of ineligibility by any Federal, State or local agency; and

b. has not been suspended, debarred, voluntarily excluded or determined ineligible by any Federal, State or local agency within the past 3 years; and

c. does not have a proposed debarment pending; and

d. has not been indicted, convicted, or had a civil judgment rendered against him/her/it by a court of competent jurisdiction in any matter involving fraud or official misconduct in connection with obtaining, attempting to obtain, or performing a public (Federal, state or local) transaction or contract under a public transaction; violation of Federal or state antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property within the past 3 years; and are not presently indicted or otherwise criminally or civilly charged by a governmental entity (Federal, State or local) with commission of any of the offenses enumerated in the preceding paragraph; and have not had one or more public transactions (Federal, State or local) terminated for cause or default within the past 3 years.

If there are any exceptions to this certification, insert the exceptions in the following space.

[Supply exceptions on separate page]

For any exception noted above, indicate below to whom it applies, initiating agency, and dates of action.

[Attach separate page]

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction. The above certifications are part of this Agreement. Signing this Agreement on the signature portion thereof shall also constitute signature of the above Certifications.

10.25.2024

Christoper Beynon, Vice President **(Date)**

20. Jurisdiction, Venue and Governing Law. Any action at law or in equity brought by either of the Parties for the purpose of enforcing a right or rights provided for by this Agreement will be tried in a court of competent jurisdiction in the County of Los Angeles, State of California, and the Parties waive all provisions of law providing for a change of venue in these proceedings to any other county. This agreement will be governed by the laws of the State of California.

21. Testimony. Consultant will testify at City's request if litigation is brought against City in connection with Consultant's services under this agreement. Unless the action is brought by Consultant, or is based upon Consultant's actual or alleged negligence or other wrongdoing, City, upon prior written agreement with Consultant will compensate Consultant for time spent in preparation for testimony, testimony, and travel at Consultant's standard hourly rates at the time of actual testimony.

22. Waivers. The waiver by either Party of any breach or violation of any term, covenant, or condition of this Agreement or of any applicable law will not be deemed to be a waiver of such term, covenant, condition or law or of any subsequent breach or violation of same or of any other term, covenant, condition or law. The acceptance by either Party of any fee or other payment which may become due under

this Agreement will not be deemed to be a waiver of any preceding breach or violation by the other Party of any term, covenant, or condition of this Agreement or any applicable law.

23. Authority. The individuals executing this Agreement and the instruments referenced in it on behalf of Consultant each represent and warrant that they have the legal power, right and actual authority to bind Consultant to the terms and conditions of this Agreement.

24. Severability. If any term, provision, condition or covenant of this Agreement or its application to any party or circumstances shall be held, to any extent, invalid or unenforceable, the remainder of this Agreement, or the application of the term, provision, condition or covenant to persons or circumstances other than those as to whom or which it is held invalid or unenforceable, shall not be affected, and shall be valid and enforceable to the fullest extent permitted by law.

25. Amendments. This Agreement may be modified or amended only be written document executed by both Consultant and City's City Manager and approved as to form by the City Attorney. Such document shall expressly state that it is intended by the parties to amend the terms and conditions of this Agreement.

26. Confidentiality. All documents, s, information, data, and exhibits prepared or assembled by Consultant in connection with the performance of the Services pursuant to the Agreement are confidential until released by the City to the public, and the Consultant will not make any of these documents or information available to any individual or organization not employed by the Consultant or the City without the written consent of the City before any such release.

27. Entire Agreement. This Agreement, together with any other written document referred to or contemplated by it embody the entire Agreement and understanding between the parties relating to the subject matter of it. The City Manager is authorized, in consultation with the City Attorney, to agree to non-material amendments to this Agreement. Neither this Agreement nor any of its provisions may be amended, modified, waived or discharged except in a writing signed by both parties.

28. Notices. Any notices required or permitted under this Agreement shall be effective when delivered in person; and effective one (1) business day after delivery by facsimile transmission; and effective five (5) days after mailing by U.S. Mail, postage prepaid and properly addressed as follows:

To Consultant:

MIG, Inc.
537 South Raymond Avenue
Pasadena, California, 91105
Attn: Lisa Brownfield, Principal
(626) 744-9872
(626) 744-9873 – fax.

To City:

City of Compton
205 South Willowbrook Avenue
Compton, California 90220
Attn: Robert Delgadillo, Senior Planner
Community Development Department
(310) 605-5532
(310) 761-1488 - fax.

With copy to:

City of Compton
205 South Willowbrook Avenue
Compton, California 90220
Attn: City Manager

29. Miscellaneous. No provision of this Agreement is to be interpreted for or against either party because that party or that party's legal representative drafted such provision.

Should either party hereto, or any representative, successor or assign of either party hereto, resort to litigation to enforce the provisions of this Agreement, the party or parties prevailing in such litigation shall be entitled, in addition to such other relief as may be granted, to recover its or their reasonable attorney's fees and costs in such litigation from the party or parties against whom enforcement is sought.

IN WITNESS WHEREOF, CONSULTANT has executed this Agreement, and the **CITY**, by its City Manager, who is authorized to do so, has executed this Agreement.

MIG, INC., CONSULTANT

Dated: 10.25.2024

By _____
Christopher Beynon, Vice President

CITY OF COMPTON

Approved by:

Dated: 4 NOV 24

By _____
Willie A. Hopkins, City Manager

Approved as to form:

Dated: 11-4-24

By _____
Eric Perrodin, City Attorney

ATTEST:

Dated: 12-3-24

By _____
for: **Vernell McDaniel, City Clerk**

PROFESSIONAL SERVICES AGREEMENT
BETWEEN
CITY OF COMPTON
AND
MIG, INC.

This **AGREEMENT** is entered by and between the **CITY OF COMPTON**, a municipal corporation of the State of California (hereinafter referred to as **"CITY"**) located at 205 South Willowbrook Avenue, Compton, California 90220, and **MIG, INC.** (hereinafter referred to as **"CONSULTANT"**), located at 537 South Raymond Ave, Pasadena, California, 91105 (each a "Party" and collectively, the "Parties").

RECITALS:

WHEREAS, the current 2010 City of Compton General Plan, adopted in 1991, is obsolete and eleven (11) years out-of-date leaving the City without up-to-date policy guidance; and

WHEREAS, the preparation of a new comprehensive General Plan is critical to the logical long term growth and development of the City; and

WHEREAS, the City needs to employ the services of an educated, trained, experienced and resourceful consultant to prepare an updated General Plan, organized in a user friendly format and incorporating current applicable legislation, and a Program Environmental Impact Report ("Project"); and

WHEREAS, Consultant (MIG, Inc.) warrants that it is specifically trained, experienced, competent, and has the resources to provide such services which will be required by this Project and Agreement; and

WHEREAS, Consultant is willing to render such professional services subject to the terms and conditions set forth in this Agreement; and

WHEREAS, by Resolution No. 25,649, adopted on April 19, 2022, the City Council authorized the City Manager to accept the proposal of the Consultant and enter into an agreement to provide the necessary services.

NOW, THEREFORE, Consultant and City, for the consideration, terms and conditions herein described, mutually agree as follows:

1. **Services to Be Rendered by Consultant.** It is the mutual understanding of the Parties that the Consultant shall perform and be responsible for preparation of a completely new 2040 General Plan, incorporating all of the new land use, housing, environmental, traffic and circulation laws, policies and best practices related to all various elements of a General Plan, plus an associated Program Environmental Impact Report. More specifically, Consultant shall provide and perform the following services:

Task 1: Project Initiation, Management and Coordination ($85,645)

1.1 Project Initiation. **Deliverable:** MIG will deliver to City staff a finalized scope of work, schedule and budget. **Timing:** Within 30 days of the Notice to Proceed date.

1.2: Project Management. **Deliverable:** MIG will prepare and deliver to City staff an up to date version of the scope of work, schedule, or budget within one week of any agreed upon revision. MIG will also prepare monthly invoices and status reports. **Timing:** Duration of the Project.

1.3: Coordination Meetings. **Deliverable:** MIG will prepare agendas two days prior to each meeting and deliver to City staff a meeting summary of the items discussed and follow up items in a PDF and Word format within one week of any conference call, zoom or physical meeting. **Timing:** Duration of the Project.

1.4: Document Review and Field Reconnaissance. **Deliverable:** MIG will deliver to City staff a brief summary of the results of the reconnaissance and field surveys in a PDF and Word format. **Timing:** Within 90 days of the Notice to Proceed.

Task 2: Setting the Foundation: Technical Report and Analysis ($110,720)

2.1: Compton Today; Constraints and Opportunities. **Deliverable:** MIG will deliver to the City a 2021 Constraints and Opportunities Report in a PDF and Word format in English and Spanish. **Timing:** Within 120 days of the Notice to Proceed.

2.2: Pedestrian Realm Analysis. **Deliverable:** MIG will prepare a report in a PDF and Word format that documents the Pedestrian Analysis along with recommendations for land use and circulation alternatives as well as propose new and goals and policies, addressing any problem areas. **Timing:** Within 120 days of the Notice to Proceed.

2.3: Market Demand Study. **Deliverable:** MIG will deliver to City staff a Market Study in a PDF and Word format. **Timing:** Within 120 days of the Notice to Proceed.

Task 3: Listening to Compton: Community Engagement Program ($168,885)

3.1: Public Outreach and Engagement Plan. **Deliverable:** MIG will prepare an Outreach and Social Marketing Plan in a PDF and Word format as described above. **Timing:** Within 90 days of the Notice to Proceed.

3.2: Stakeholder Meetings. **Deliverable:** MIG will prepare and submit to City staff a stakeholder meeting summary in a PDF and Word format for each interview. Each interview shall contain information regarding stakeholder concerns, the stakeholders' vision for Compton and willingness to participate further as a community representative. **Timing:** Within 90 days of the Notice to Proceed and summary within two weeks of the interview.

3.3: Compton Innovates Multi-Media Campaign.

3.3.1: Logo and Branding. **Deliverable:** MIG will submit to City staff three (3) alternative branding concepts with logo, colors, and type face to City staff for a two week review. City staff will after a two-week review transmit to MIG a preferred branding concept. MIG will then submit the logo/branding to the City in high resolution GIF, PDF and Word formats. **Timing:** Within 45 days of the Notice to Proceed.

3.3.2: Project Website. **Deliverable:** Online fully function web page with branding, links for surveys, FAQ page, documents section, Project email address and sign up page for community participation or to receive future information. MIG will translate all written and digital engagement materials into Spanish. **Timing:** Within 30 days of the Notice to Proceed.

3.3.3: Multi-Media. **Deliverable:** Written Multi-Media Plan in PDF and Word formats. **Timing:** Within 90 days of the Notice to Proceed.

3.3.4: Community Surveys. **Deliverable:** A PowerPoint presentation of the results of each survey and written summary report of the survey results in English and Spanish. **Timing:** Within two weeks of the completion of each survey.

3.4: Backyard Community Listening Sessions. **Deliverable:** A written summary of each listening session along with a sign-up sheet.

3.5: In-Community Events. **Deliverable:** Kiosk/booth along with associated sign-up sheet, handout and survey materials. A brief written summary of the discussion or survey results returned as a result of the Kiosk placement. **Timing:** Day(s) of the event.

3.6: Compton Innovates: Digital Scavenger Hunt. **Deliverable:** List of locations where outreach events will occur as identified in the final Public Outreach and Engagement Plan. **Timing:** Ongoing for the duration of the Project.

3.7: Community Advisory Committee. **Deliverable:** Meeting summary and sign-up sheet. **Timing:** At the conclusion of each meeting.

3.8: Community Meeting Series. **Deliverable:** A sign-up sheet and written summary of each meeting. **Timing:** Within one week of the conclusion of each meeting.

3.9: General Plan Vision Statement and Guiding Principles. **Deliverable:** A word format document of the Vision statement and guiding Principles. **Timing:** Within 180 days of the Notice to Proceed.

Task 4: Exploring Options for Compton's Future ($68,030)

4.1: Land Use and Transportation Alternatives and Charrette. **Deliverable:** Three land use and transportation scenarios with written descriptions. **Timing**: One month prior to the first meeting discussing the scenarios.

4.2: Pro Forma Financial Analysis. **Deliverable**: Draft and Proforma Financial Analysis in Word and PDF format. **Timing**: One month (to coincide with Task 4.1).

4.3: Citywide Fiscal Impact Model. **Deliverable**: Draft and Final Fiscal Impact Report in Word and PDF format. **Timing:** Three (3) months following selection of preferred land use plan.

Task 5: Preparing a Plan for Compton 2040 ($249,575)

5.1: Screencheck Draft General Plan. **Deliverable**: A digital Word and PDF version of the Administrative Draft Screencheck 2040 General Plan with goals, policies and objective implementing measures.

5.2: Administrative Draft and Public Review Draft General Plan. **Deliverable**: Three (3) bound hard copies and a digital Word and PDF version of the Administrative Draft 2040.

5.3: Implementation and Action Plan.

5.4: Land Use Plan and Zoning Code Consistency Analysis. **Deliverable**: A Land Use Plan and Zoning Map consistency analysis in digital GIS, Word and PDF formats.

Task 6: Understanding Impacts: Environmental Documentation ($249,841)

6.1: EIR Initiation.

6.2: Initial Study, Notice of Preparation, and Scoping Meeting. **Deliverable**: MIG will provide City staff with three (3) hardcopies in addition to a digital Word and PDF version of the draft and final IS and copies of all filed CEQA notices.

6.3: Administrative Draft Program EIR. **Deliverable:** A digital preliminary and final administrative draft of the PEIR including all technical studies, findings, mitigation measures, mitigation monitoring and reporting program (MMRP). City staff will conduct two screencheck reviews prior to the public release of final draft 2040 General Plan for 45 day public review.

6.4: Draft EIR for Public Review. **Deliverable:** Fifteen (15) bound hard and one (1) digital copies of the PEIR to the City for internal review and copies of all State and/or County CEQA notices and agency mailing lists.

6.5 : Response to Comments/FEIR and MMRP. **Deliverable:** One (1) hard and digital copy of the Response to Comments and Final EIR (RTC/FEIR) that includes the Mitigation Monitoring and Reporting Program (MMRP) bound separately from the FEIR. **Timing**: Within 30 days of the expiration of the 45 day public review period.

6.6: Findings of Fact and Statement of Overriding Considerations. Deliverable: A digital Word and PDF version of the written Findings of Fact and Statement of Overriding Considerations. Timing: Prior to the 45 day public review period and incorporated into the circulated PEIR.

6.7: Notice of Determination (NOD). **Deliverable:** One (1) hard and one (1) digital copy of the filed Notice of Determination. **Timing:** Within five (5) days of the final City Council approval of the General Plan and Program Environmental Impact Report.

Task 7: Adopting the Plan: Public Hearings and Final Documentation ($30,460)

7.1: SB 18 and AB 52 Consultation. **Deliverable:** A digital copy of the certified letters sent requesting tribal consultation of the 2040 General Plan and Program Environmental Impact Report and mailing list. MIG, if received, will forward the letters of all tribal responses received as a result of the consultation letters sent out.

7.2: Joint PC/CC Study Sessions. (Facilitate and Conduct) **Deliverable:** PowerPoint presentation of draft general plan and PEIR and facilitation of the meeting.

7.3: PC/CC Public Hearings. (Facilitate can Conduct) **Deliverable:** PowerPoint presentation of draft General Plan and PEIR and facilitation of both the Planning Commission and City Council meetings.

7.4 Provide the City with twenty (20) bound hardcopies of the completed and adopted General Plan and five (5) bound hardcopies of the Program Environmental Impact Report.

As more fully discussed and described within the City's **"Request for Proposal – Preparation of the 2040 General Plan and Environmental Impact Report"** and the Consultant's **"Proposal to Prepare General Plan 2040 and Environmental Impact Report"** dated April 15, 2021, both of which are incorporated herein. In case of conflict(s), the provisions of this Agreement take precedence. Conflicts in the interpretation of this Agreement will be addressed through mutual written agreement between the Parties and/or mediation/arbitration services to resolve any disagreement or clarification that through good faith efforts of the Parties cannot be reached.

The terms of the above services may be revised upon mutual written agreement between the Parties and executed by authorized representatives to allow for: 1) reallocation of funds among identified tasks, 2) modification of timing of tasks, 3) modification of deliverables, and 4) substitution of a new or modified task for an existing task, provided that the overall cost of the agreed services does not exceed the amount of $979,683.00, as specified in Section 3 below.

Consultant acknowledges that in entering into this Agreement the City is relying on Consultant's special skills and experience to do and perform the services in accordance with best standards of professional practice. While performing the services, Consultant agrees to perform all the said work and furnish all the necessary materials at its own cost and expense necessary to complete said services in a manner consistent with that degree of care and skill ordinarily exercised by members of the same profession currently practicing under similar circumstances and to the reasonable satisfaction of the City.

Consultant services hereunder shall be performed in good, workmanlike and professional manner. Consultant shall be responsible for correcting and completing all errors and omissions related to the services provided by the Consultant for this Agreement at no additional cost to the City. "Errors" and "Omissions" for purposes of this paragraph are defined to mean a failure by the Consultant to meet the standards of its profession as set forth in the preceding paragraph. The acceptance of the services by City does not release Consultant from these obligations.

Consultant will be responsible for employing or engaging all persons necessary to perform the services. All of Consultant's staff will be qualified by training and experience to perform their assigned tasks. Consultant will give its personal attention to the fulfillment of the provisions of this Agreement by all of its employees and subcontractors, if any, and will keep the services under its control. On demand of City, if any employee or subcontractor of Consultant fails or refuses to carry out the provisions of this Agreement or appears to be incompetent or to act in a disorderly or improper manner, he or she shall be discharged immediately from providing services pertaining to this Agreement.

Laura Stetson, Principal-in-Charge of Consultant, shall be primarily responsible for representing Consultant in performance of this Agreement.

2. **Duration of Contract.** Consultant agrees to commence the services provided for herein upon written Notification to Proceed from the City and to continue in a diligent and professional manner until the Project is complete, unless terminated earlier. The parties anticipate that Consultant's services may be completed twenty-eight (28) months from issuance of the Notice to Proceed.

Consultant will generally adhere to the schedule set forth within Consultant's Proposal provided that City will grant reasonable extensions of time for the performance of the services occasioned by unusually lengthy governmental reviews of Consultant's work product or other unavoidable delays occasioned by unforeseen circumstances; provided, further, that such unavoidable delay will not include strikes, lockouts, work stoppages, or other labor disturbances conducted by, or on behalf of, Consultant's officers or employees.

Consultant acknowledges the importance to City of City's Project schedule and agrees to put forth its best professional efforts to perform the services in a manner consistent with that schedule. City understands, however, that Consultant's performance must be governed by sound practices. Consultant will work such overtime or engage such personnel and equipment as necessary to maintain the schedule, without additional compensation.

3. **Compensation.** The method of payment for this Contract will be on a fee-for-services, per Task, billable at the rates identified within Consultant's **"Fee Proposal,"** included with Consultant's **"Proposal,"** dated April 15, 2021, which is incorporated herein. It is understood and agreed between the Parties that the maximum compensation payable for all services to be provided by the Consultant during the term of this Agreement shall be limited to a not-to-exceed amount of **Nine Hundred Seventy Nine Thousand Six Hundred Eighty Three Dollars ($979,683.00).** The total price paid the Consultant will include compensation for all work, including materials, supplies, vendor services, expenses and subcontracted work (unless expressly agreed to be paid by the City). No additional compensation will be paid to the Consultant, unless there is a change in the scope of the work or the scope of the Project. In the instance of a change in the scope of work or scope of the Project, adjustment to the total compensation will be negotiated between the Consultant and the City. Adjustment in the total compensation will not be effective until authorized and approved in writing by the Parties.

Progress payments may be made in arrears based on the percentage of work and deliverables completed by the Consultant. If Consultant fails to submit the required deliverable items according to schedule or as required by the Agreement, except for those amounts that are due and not reasonably in dispute, the City shall have the right to delay payment and/or terminate this Agreement in accordance with the provisions noted herein.

Consultant shall be reimbursed within thirty (30) days, or as promptly as fiscal procedures may permit, upon receipt by the City of itemized invoices for services completed. Invoices shall be submitted no later than 45 calendar days after the performance of work for which the Consultant is billing. Invoices shall detail the work performed on each task as applicable. Invoices shall be delivered or mailed to the Community Development Department at the following address: **City of Compton, 205 South Willowbrook Avenue, Compton, California 90220.**

In the event of termination, the Consultant shall be entitled to compensation for the undisputed reasonable value of services performed to the effective date of termination, including any non-cancellable obligations incurred prior to termination; provided, however, that the City may condition payment of such compensation upon the Consultant's delivery to the City of any and all City property, documents, reports, records, materials and work product associated with the performance of this Agreement.

4. **Ownership of Materials.** All product produced by Consultant or its agents, employees, and subcontractors pursuant to this Agreement (the "Work Product") is the property of City upon Consultant's receipt of payment for same. In the event this Agreement is terminated, all Work Product produced by Consultant or its agents, employees and subcontractors pursuant to this Agreement will be delivered to City pursuant to the termination clause of this Agreement. Consultant will have the right to make one (1) copy of the Work Product for Consultant's records.

The Work Product may be used by City and its agents, employees, representatives, and assigns, in whole or in part, or in modified form, for all purposes City may deem advisable, without further employment of or payment of any compensation to Consultant; provided, however, that if this Agreement is terminated for any reason prior to completion of the Project and if under such circumstances City uses, or engages the services of and directs another consultant to use, the Work Product, City agrees to hold Consultant harmless from any and all liability, costs, and expenses relative to claims arising out of matters and/or events which occur subsequent to the termination of this Agreement as a result of causes other than the fault or negligence of Consultant, or anyone for whose acts it is responsible, in preparation of the Work Product. Consultant will not be responsible for deficiencies solely attributable to modifications of the Work Product performed by others, or that arise from use of the Documents in connection with a Project or site other than that shown in the Work Product.

5. **Independent Contractor Status.** Consultant, its officers, employees, subconsultants, subcontractors, agents and volunteers (collectively hereinafter the "Consultant"), will perform the services in Consultant's own way and pursuant to this Agreement as an independent contractor and in pursuit of Consultant's independent calling, and not as an employee of City. The persons used by Consultant to provide the services under this Agreement will not be considered employees of City for any purposes. Neither the City nor any of its officers, employees, agents or volunteers shall have any control over the conduct of the Consultant, except as expressly set forth in this Agreement. Consultant expressly warrants that while engaged in carrying out and complying with any terms and conditions of this Agreement that Consultant shall not at any time or in any manner, represent that Consultant is in any manner officers, employees, agents or volunteers of the City. Consultant shall obtain no rights to retirement, health care or any other benefit that accrue to City officials, officers, or employees. Consultant expressly waives any claim to such rights. Consultant retains the right to provide services for others during the term of this Agreement.

The payment made to Consultant pursuant to the Agreement will be the full and complete compensation to which Consultant is entitled. City will not make any federal or state tax withholdings on behalf of Consultant or its agents, employees or subcontractors. City will not pay any workers' compensation insurance, retirement contributions or unemployment contributions on behalf of Consultant

or its employees or subcontractors. Consultant agrees to indemnify and pay City within thirty (30) days for any tax, retirement contribution, social security, overtime payment, unemployment payment or workers' compensation payment which City may be required to make on behalf of Consultant or any agent, employee, or contractor of Consultant for work done under this Agreement. At the City's election, City may deduct the amounts paid pursuant to this Section, from any balance owing to Consultant.

6. **Successors, Assignment and Delegation.** City and the Consultant each binds themselves, their partners, successors, assigns and legal representatives to the other hereto and to partners, successors, assigns and legal representatives of such other party in respect to all covenants, agreements and obligations contained in this Agreement.

The expertise and experience of Consultant are material considerations for this Agreement. Consultant shall not assign or transfer any interest in this Agreement or the performance of any of Consultant's obligations under this Agreement without the prior written consent of the City. Any attempted assignment or transfer of any of Consultant's rights, duties or obligations arising under this Agreement shall be null and void.

7. **Nondiscriminatory Employment Practices.** During the performance of this Agreement, the Consultant agrees not to discriminate against any employee or applicant for employment because of race, sex, creed, color, religion, age, sexual orientation, marital status, national origin, political affiliation, handicap or belief in accordance with requirements of City, State or Federal laws and regulations. Consultant will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, sex, creed, color, religion, age, sexual orientation, marital status, national origin, political affiliation, handicap or belief in accordance with requirements of City, State or Federal laws and regulations. Such actions shall include, but not be limited to the following: employment, upgrading, demotion or transfer; recruitment or recruitment advertising; layoffs or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The Consultant agrees to post in conspicuous places, available to employees, applicants and subcontractors for employment, notices setting forth the provisions of this non-discrimination clause.

In the event of the Consultant's non-compliance with the non-discrimination clause of this Agreement, this Agreement may be immediately canceled, terminated or suspended in whole or in part.

8. **Subcontracting.** Consultant's services are unique and personal. Except as may be specified in Consultant's Proposal and agreed to by the City, Consultant will not subcontract any portion of the services without prior written approval of City Manager or his/her designee. If Consultant subcontracts any of the services, Consultant will be fully responsible to City for the acts, errors and omissions of Consultant's subcontractor and of the persons either directly or indirectly employed by the subcontractor, as Consultant is for the acts and omissions of persons directly employed by Consultant. Nothing contained in this Agreement will create any contractual relationship between any subcontractor of Consultant and City. Consultant will be responsible for payment of subcontractors. Consultant will bind every subcontractor and every subcontractor of a subcontractor by the terms of this Agreement applicable to Consultant's work unless specifically noted to the contrary in the subcontract and approved in writing by City.

9. **Other Consultants.** The City reserves the right to employ other consultants in connection with the services.

10. **Indemnification.** Consultant shall indemnify and save harmless the City, its officials, officers, employees, agents and volunteers (collectively hereinafter the "City"), against any and all damages to property or injuries to or death of any person or persons, including property and employees or agents of the City and shall indemnify and save the City from any and all liability and expense including reimbursement of reasonable defense costs and legal fees, and claims, demands, suits, actions or proceedings of any kind or nature, including Workers' Compensation claims, of or by anyone whomsoever to the extent resulting from or arising out of the negligent, reckless or willful misconduct for

the Consultant, its officers, employees, subconsultants, subcontractors or agents in the performance of the duties undertaken by Consultant pursuant to this Agreement.

This indemnification and hold harmless obligation does not extend to claims arising out of the negligence or willful misconduct of the City.

11. Insurance. Without limiting the Consultant's indemnification of the City, Consultant shall obtain and maintain, at its cost and expense, for the duration of the Agreement and any and all amendments, insurance against claims for injuries to persons or damage to property which may arise out of or in connection with performance of the services by Consultant or Consultant's agents, representatives, employees or subcontractors. The insurance will be obtained from an insurance carrier admitted and authorized to do business in the State of California. Such evidence shall specifically identify this Agreement and shall contain express conditions that the City is to be given written notice at least thirty (30) days in advance of any termination or implementation of a reduction of limits or material change of insurance coverage as specified herein. ***Failure on the part of the Consultant to procure or maintain insurance shall constitute a material breach upon which the City may immediately terminate this Agreement.*** All insurance required hereunder shall be primary with respect to any insurance maintained by the City.

Coverages and Limits. Consultant will maintain the types of coverages and minimum limits indicated below, unless the City Manager, in consultation with the City Attorney approves a lower amount. These minimum amounts of coverage will not constitute any limitations or cap on Consultant's indemnification obligations under this Agreement. City, its officers, agents, volunteers and employees make no representation that the limits of the insurance specified to be carried by Consultant pursuant to this Agreement are adequate to protect Consultant. The coverage will contain no special limitations on the

scope of its protection to the above-designated insureds except for Workers Compensation and errors and omissions insurance. Consultant will obtain occurrence coverage, excluding Professional Liability, which will be written as claims-made coverage. If Consultant believes that any required insurance coverage is inadequate, Consultant will obtain such additional insurance coverage, as Consultant deems adequate, at Consultant's sole expense.

11.1 Commercial General Liability Insurance. $1,000,000 combined single-limit per occurrence for bodily injury, personal injury and property damage. If the submitted policies contain aggregate limits, general aggregate limits will apply separately to the work under this Agreement or the general aggregate will be twice the required per occurrence limit.

11.2 Automobile Liability. $1,000,000 combined single-limit per accident for bodily injury and property damage.

11.3 Workers' Compensation and Employer's Liability. Workers' Compensation limits as required by the California Labor Code and Employer's Liability limits of $1,000,000 per accident for bodily injury. Workers' Compensation and Employer's Liability insurance will not be required if Consultant has no employees and provides, to City's satisfaction, a declaration stating this.

11.4 Professional Liability. Errors and omissions liability appropriate to Consultant's profession with limits of not less than $1,000,000 per claim. The coverage shall also provide an extended two (2) year period commencing upon termination or cancellation of this Agreement.

Endorsements. For Commercial General Liability Insurance and Automobile Liability Insurance, Consultant will ensure that the policies are endorsed to name the City of Compton and its respective elected and appointed officers, officials, employees, agents and volunteers as **"additional insureds"** with respect to liability arising out of the activities of the Consultant. Any failure to comply with provisions

of the policies shall not affect coverage provided to the City. ***Prior to City's execution of this Agreement, Consultant shall furnish certificates of insurance and endorsements to City.***

Waiver of Subrogation. The policies shall contain a waiver of subrogation for the benefit of City.

12. Permits and Licenses. Consultant, at its own expense, during the term of this Agreement, shall obtain and maintain all appropriate business and professional permits, licenses and certificates that may be required in connection with the performance of services by the Consultant. Upon execution of this Agreement, the Consultant shall show evidence of a business license permit in conformance with *Section 9-1.2* of the *Compton Municipal Code*.

13. Maintenance of Records. Consultant will maintain complete and accurate records with respect to costs incurred under this Agreement. All records will be clearly identifiable. Consultant will allow a representative of City during normal business hours to examine, audit, and make transcripts or copies of records and any other documents created pursuant to this Agreement. Consultant will allow inspection of all work, data, documents, proceedings, and activities related to the Agreement for a period of three (3) years, or longer if required by law, from the date of final payment under this Agreement.

14. Warranties. Consultant represents and warrants (a) that Consultant has no obligations, legal or otherwise, inconsistent with the terms of this Agreement or with Consultant's undertaking this relationship with City, (b) that the performance of the services called for by this Agreement do not and will not violate any applicable law, rule or regulation or any proprietary or other right of any third party, (c) that Consultant will not use in the performance of his responsibilities under this Agreement any confidential information or trade secrets of any other person or entity and (d) that Consultant has not knowingly entered into or will enter into any agreement (whether oral or written) in conflict with this Agreement.

15. General Compliance with Laws. Consultant will keep fully informed of federal, state and local laws and ordinances and regulations which in any manner affect those employed by Consultant, or in any way affect the performance of the services by Consultant. Consultant will at all times observe and comply with these laws, ordinances, and regulations and will be responsible for the compliance of the services with all applicable laws, ordinances and regulations. In the event the Consultant encounters any conflict between such laws and ordinances, Consultant shall notify the City in writing and the parties agree to work cooperatively to resolve the conflict.

16. Termination. In the event of the Consultant's failure to prosecute, deliver, or perform the services, after giving written notice of default and five (5) days to correct the same, then, in addition to any other remedies, City may terminate this Agreement for nonperformance by notifying Consultant in writing. Consultant has five (5) business days to deliver any documents owned by City and all work in progress to the City address contained in this Agreement. City will make a determination of fact based upon the Work Product delivered to City and of the percentage of work that Consultant has performed which is usable and of worth to City in having the Agreement completed. Based upon that finding City will determine the final payment of the Agreement. In the event City elects to terminate, City will have the right to immediate possession of all Work Product and work in progress prepared by Consultant, whether located at Consultant's place of business, or at the offices of a subconsultant.

The City's obligation is payable only from funds appropriated for the purpose of this Agreement. All funds for payments after the end of the current fiscal year are subject to the City's legislative appropriation for this purpose. In the event this Agreement extends into succeeding fiscal year periods and the City Council does not allocate sufficient funds for the next succeeding fiscal year payments, this Agreement shall terminate immediately upon written notice from the City.

Either Party, upon tendering fifteen (15) calendar days written notice to the other Party, may terminate this Agreement for convenience. In this event and upon request of City, Consultant will assemble the Work Product without charge and put it in order for proper filing and closing and deliver it to City.

On termination of this Agreement Consultant will be paid for work performed to the termination date; however, the total will not exceed the total agreed fee payable under this Agreement unless duly authorized adjustments to the agreed compensation has been approved in writing by the Parties. City will make the final determination as to the portions of tasks completed and the compensation to be made.

17. Force Majeure. In the event that performance by either party is rendered impossible (permanently or temporarily) due to acts of war, acts of terrorism, fires, floods, epidemics, quarantine restrictions, or other natural occurrences, strikes, work slowdowns, lockouts (other than lockout by Consultant), or other similar acts to those described above or other causes beyond the reasonable control of such party, and without fault or negligence, said event shall excuse performance by such party, or in the case of temporary impossibility, shall excuse performance only for a period commensurate with the period of impossibility. Notwithstanding the foregoing, City shall have the right to terminate this Agreement upon any event that renders performance impossible. In such case, City shall be responsible for payment of compensation for the reasonable value of services rendered to the point at which this Agreement is terminated, but in no event to exceed the total lump sum fee payable under this Agreement.

18. Covenants Against Contingent Fees. Consultant warrants that Consultant has not employed or retained any company or person, other than a bona fide employee working for Consultant, to solicit or secure this Agreement, and that Consultant has not paid or agreed to pay any company or person, other than a bona fide employee, any fee, commission, percentage, brokerage fee, gift, or any other consideration contingent upon, or resulting from, the award or making of this Agreement. For breach or violation of this warranty, City will have the right to terminate this Agreement for nonperformance, or, in its discretion, to deduct from the Agreement price or consideration, or otherwise recover, the full amount of the fee, commission, percentage, brokerage fees, gift, or contingent fee.

19. Certifications. The Consultant, under penalty of perjury, certifies that, except as noted below, he/she or any other person associated therewith in the capacity of owner, partner, director, officer, manager:

a. is not currently under suspension, debarment, voluntary exclusion, or determination of ineligibility by any Federal, State or local agency; and

b. has not been suspended, debarred, voluntarily excluded or determined ineligible by any Federal, State or local agency within the past 3 years; and

c. does not have a proposed debarment pending; and

d. has not been indicted, convicted, or had a civil judgment rendered against him/her/it by a court of competent jurisdiction in any matter involving fraud or official misconduct in connection with obtaining, attempting to obtain, or performing a public (Federal, state or local) transaction or contract under a public transaction; violation of Federal or state antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property within the past 3 years; and

e. are not presently indicted or otherwise criminally or civilly charged by a governmental entity (Federal, State or local) with commission of any of the offenses enumerated in the preceding paragraph; and

f. have not had one or more public transactions (Federal, State or local) terminated for cause or default within the past 3 years.

If there are any exceptions to this certification, insert the exceptions in the following space.

[Supply exceptions on separate page]

For any exception noted above, indicate below to whom it applies, initiating agency, and dates of action.

[Attach separate page]

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction. The above certifications are part of this Agreement. Signing this Agreement on the signature portion thereof shall also constitute signature of the above Certifications.

Daniel S. Iacofano, President — (Date) 4·27·22

20. Jurisdiction, Venue and Governing Law. Any action at law or in equity brought by either of the Parties for the purpose of enforcing a right or rights provided for by this Agreement will be tried in a court of competent jurisdiction in the County of Los Angeles, State of California, and the Parties waive all provisions of law providing for a change of venue in these proceedings to any other county. This agreement will be governed by the laws of the State of California.

21. Testimony. Consultant will testify at City's request if litigation is brought against City in connection with Consultant's services under this agreement. Unless the action is brought by Consultant, or is based upon Consultant's actual or alleged negligence or other wrongdoing, City, upon prior written agreement with Consultant will compensate Consultant for time spent in preparation for testimony, testimony, and travel at Consultant's standard hourly rates at the time of actual testimony.

22. Waivers. The waiver by either Party of any breach or violation of any term, covenant, or condition of this Agreement or of any applicable law will not be deemed to be a waiver of such term, covenant, condition or law or of any subsequent breach or violation of same or of any other term, covenant, condition or law. The acceptance by either Party of any fee or other payment which may become due under this Agreement will not be deemed to be a waiver of any preceding breach or violation by the other Party of any term, covenant, or condition of this Agreement or any applicable law.

23. Authority. The individuals executing this Agreement and the instruments referenced in it on behalf of Consultant each represent and warrant that they have the legal power, right and actual authority to bind Consultant to the terms and conditions of this Agreement.

24. Severability. If any term, provision, condition or covenant of this Agreement or its application to any party or circumstances shall be held, to any extent, invalid or unenforceable, the remainder of this Agreement, or the application of the term, provision, condition or covenant to persons or circumstances other than those as to whom or which it is held invalid or unenforceable, shall not be affected, and shall be valid and enforceable to the fullest extent permitted by law.

25. Amendments. This Agreement may be modified or amended only be written document executed by both Consultant and City's City Manager and approved as to form by the City Attorney. Such document shall expressly state that it is intended by the parties to amend the terms and conditions of this Agreement.

26. Confidentiality. All documents, s, information, data, and exhibits prepared or assembled by Consultant in connection with the performance of the Services pursuant to the Agreement are confidential until released by the City to the public, and the Consultant will not make any of these documents or information available to any individual or organization not employed by the Consultant or the City without the written consent of the City before any such release.

27. Entire Agreement. This Agreement, together with any other written document referred to or contemplated by it embody the entire Agreement and understanding between the parties relating to the subject matter of it. The City Manager is authorized, in consultation with the City Attorney, to agree to non-material amendments to this Agreement. Neither this Agreement nor any of its provisions may be amended, modified, waived or discharged except in a writing signed by both parties.

28. Notices. Any notices required or permitted under this Agreement shall be effective when delivered in person; and effective one (1) business day after delivery by facsimile transmission; and effective five (5) days after mailing by U.S. Mail, postage prepaid and properly addressed as follows:

To Consultant:

MIG, Inc.
537 South Raymond Avenue
Pasadena, California, 91105
Attn: Laura Stetson, Principal
(626) 744-9872
(626) 744-9873 – fax.

To City:

City of Compton
205 South Willowbrook Avenue
Compton, California 90220
Attn: Robert Delgadillo, Senior Planner
Community Development Department
(310) 605-5532
(310) 761-1488 - fax.

With copy to:

City of Compton
205 South Willowbrook Avenue
Compton, California 90220
Attn: City Manager

29. Miscellaneous. No provision of this Agreement is to be interpreted for or against either party because that party or that party's legal representative drafted such provision.

Should either party hereto, or any representative, successor or assign of either party hereto, resort to litigation to enforce the provisions of this Agreement, the party or parties prevailing in such litigation shall be entitled, in addition to such other relief as may be granted, to recover its or their reasonable attorney's fees and costs in such litigation from the party or parties against whom enforcement is sought.

IN WITNESS WHEREOF, CONSULTANT has executed this Agreement, and the **CITY**, by its City Manager, who is authorized to do so, has executed this Agreement.

MIG, INC., CONSULTANT

Dated: 4.27.22

By _____
Daniel S. Iacofano, President

CITY OF COMPTON

Approved by:

CITY OF COMPTON

Approved by:

Dated: 5.31-22

By _____
Thomas Thomas, City Manager

Approved as to form:

By _____
for Eric Perrodin, City Attorney

Dated: 5/24/22

ATTEST:

Dated: 6-1-2022

By _____
Alita Godwin, City Clerk

CITY OF COMPTON INCORPORATED MAY A. D. 1888 CALIFORNIA

RESOLUTION NO. 25,649

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO ENTER INTO A PROFESSIONAL SERVICES AGREEMENT WITH AND ESTABLISH A PURCHASE ORDER FOR MIG, INC. FOR PREPARATION OF A COMPREHENSIVE CITYWIDE GENERAL PLAN UPDATE AND ENVIRONMENTAL IMPACT REPORT ($979,683)

WHEREAS, Government Code section 65300 requires the City of Compton to adopt and update a General Plan that contains all the required elements, describes the City's long term goals for growth and development and identifies policies and programs to achieve those goals; and

WHEREAS, the City's current 2010 General Plan, adopted in 1991, is obsolete and eleven (11) years out-of-date, leaving the City without up-to-date policy guidance; and

WHEREAS, in 2021, the City was awarded a $400,000 from the Senate Bill 2 ("SB2") and LEAP grants from the U.S. Department of Housing and Urban Development ("HCD") to prepare the next Housing and Land Use Element updates; however, Community Development Department ("Department") has determined it to been in the best interest of the City to use the SB2 and LEAP grant funds, combined with General Fund money and prepare a comprehensive General Plan Update and Program Environmental Impact Report ("EIR") instead of just the Housing and Land Use Elements; and

WHEREAS, on February 18, 2021, the Department released and posted a Request for Proposals in the Compton Bulletin, on the City's website and the National APA RFP page seeking a qualified planning firm to prepare a completely new General Plan, incorporating all of the new land uses, housing, environmental, traffic and circulation laws, policies and best practices related to all various elements of a General Plan and a Program EIR for the City and the unincorporated areas within the City's sphere of influence; and

WHEREAS, The RFP release period was from February 18, 2021, to April 15, 2021, (57 days) and no proposals other than MIG were received; and

WHEREAS, the proposal of MIG, Inc. was determined by staff to demonstrate the competence and the professional qualifications necessary for the satisfactory performance of the services required at a fair and reasonable price of $979,683.00; and

WHEREAS, the Department will manage fiscal oversight, program monitoring, reporting and preparation of the General Plan document and EIR; and

WHEREAS, funds for this expenditure are available in the Department's budget.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF COMPTON DOES HEREBY RESOLVE AS FOLLOWS:

Section 1. That the City Manager, on the advice and approval of the City Attorney is hereby authorized to enter into a Professional Services Agreement with MIG, Inc. for preparation of a comprehensive General Plan Update and associated Program Environmental Impact Report.

Section 2. That a purchase order is authorized to be established for MIG, Inc. in the amount of $979,683.00 for the preparation of a comprehensive General Plan Update and associated Program Environmental Impact Report.

Section 3. That a combination of the General Fund monies in an amount of Five Hundred Seventy Nine Thousand Six Hundred Eighty Three Dollars ($579,683.00) and the Four Hundred Thousand Dollars ($400,000.00) in SB2 and LEAP grants will be expended over a period encompassing Fiscal Years 2021-2022, 2022-2023 and 2023-2024. The SB2 and LEAP grants have already been accepted by the City Council and incorporated into the 2021-2022 Fiscal Year budget of the Community Development Department in Account No.

2789-780-001-3569 and 2789-780-002-3569. The remaining Measure P monies ($579,683) is available in Account No. 1004-000-000-3109.

Section 4. That the Community Development Department Planning Division Fiscal Year 2021 – 2022 budget shall be amended as follows;

Increase Revenues in the following accounts:

Account No.	Description		Amount
1004-000-000-3109	Measure P	(1% Sales Tax)	$579,683
2789-780-001-3569	SB2 Grant	(Other State Grant)	$310,000
2789-780-002-3569	LEAP Grant	(Other State Grant)	$90,000

Increase Expenditures in the following account:

Account No.	Description		Amount
1004-780-000-4266	Measure P -	(Contract Services)	$579,683
2789-780-001-4266	SB2 Grants -	(Contract Services)	$310,000
2789-780-002-4266	LEAP Grant -	(Contract Services)	$90,000

Section 5. That a copy of this Resolution shall be filed in the office of the City Manager, City Controller, City Clerk, City Attorney and Community Development Department.

Section 6. That the Mayor shall sign and the City Clerk shall attest to the adoption of this Resolution.

ADOPTED this 19TH day of APRIL, 2022.

MAYOR OF THE CITY OF COMPTON

ATTEST:

CITY OF COMPTON INCORPORATED MAY A. D. 1888 CALIFORNIA

CITY CLERK OF THE CITY OF COMPTON

STATE OF CALIFORNIA
COUNTY OF LOS ANGELES
CITY OF COMPTON: ss

I, Alita Godwin, City Clerk of the City of Compton, hereby certify that the foregoing Resolution was adopted by the City Council, signed by the Mayor, and attested to by the City Clerk at a regular meeting thereof held on the 19TH day of APRIL, 2022.

That said Resolution was adopted by the following vote, to wit:

AYES:	**COUNCIL MEMBERS-**	DUHART, DARDEN, SHARIF
NOES:	**COUNCIL MEMBERS-**	GALVAN, BOWERS
ABSTAIN:	**COUNCIL MEMBERS-**	NONE
ABSENT:	**COUNCIL MEMBERS-**	NONE

CITY OF COMPTON INCORPORATED MAY A. D. 1888 CALIFORNIA

CITY CLERK OF THE CITY OF COMPTON

RESOLUTION NO. 26,214

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON RESCINDING RESOLUTION 25817 AND AUTHORIZING THE CITY MANAGER TO AMEND THE COMMUNITY DEVELOPMENT DEPARTMENT 2024 – 2025 FISCAL YEAR BUDGET AND TO RATIFY THE PROFESSIONAL SERVICES AGREEMENT WITH AND ESTABLISH A PURCHASE ORDER FOR MIG, INC. FOR THE COMPLETION OF THE COMPREHENSIVE CITYWIDE GENERAL PLAN 2045 UPDATE, REZONING AND ENVIRONMENTAL IMPACT REPORT ($462,208)

WHEREAS, Government Code section 65300 requires the City of Compton to adopt and update a General Plan that contains all the required elements, describes the City's long term goals for growth and development and identifies policies and programs to achieve those goals; and

WHEREAS, the City's current 2010 General Plan, adopted in 1991, is obsolete and eleven (11) years out-of-date, leaving the City without up-to-date policy guidance; and

WHEREAS, on February 18, 2021, the Department released and posted a Request for Proposals in the Compton Bulletin, on the City's website and the National APA RFP page seeking a qualified planning firm to prepare a completely new General Plan, incorporating all of the new land uses, housing, environmental, traffic and circulation laws, policies and best practices related to all various elements of a General Plan and a Program EIR for the City and the unincorporated areas within the City's sphere of influence; and

WHEREAS, the proposal of MIG, Inc. was determined by staff to demonstrate the competence and the professional qualifications necessary for the satisfactory performance of the services required to prepare the General Plan 2045 update ($979,683.00) and Rezoning ($137,170.00) at a fair and reasonable price of $1,116,853.00; and

WHEREAS, the Department will manage fiscal oversight, program monitoring, reporting and preparation of the General Plan/Rezoning documents and EIR; and

WHEREAS, Resolution 25817 was previously adopted on April 11, 2023, however that resolution only authorized a purchase order up until fiscal year 2023 – 2024 and the project is not complete, and necessitating a new purchase order to complete the project; and

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF COMPTON DOES HEREBY RESOLVE AS FOLLOWS:

Section 1. That Resolution 25817 previously adopted on April 11, 2023 is hereby rescinded.

Section 2. That the existing Professional Services Agreement with MIG, Inc. authorized under Resolution 25817 for the preparation of the Comprehensive General Plan 2045 and associated Environmental Impact Report is hereby ratified.

Section 3. That two purchase orders are authorized to be issued to MIG Inc.; One to cover work performed from July 1 to December 31, 2024 as detailed in invoices #88652, 88173, 89125, 89441 and 89943 totaling $126,236.00 and another purchase order for 336,972.00 to cover future work to complete the General Plan document, EIR and rezoning.

Section 4. That the Community Development Department Planning Division Fiscal Year 2024 – 2025 budget shall be amended as follows;

Increase Expenditures in the following account from Measure P fund balance:

Account No.	Description		Amount
1004-780-000-4266	Measure P	(Contract Services)	$462,208

Section 5. That a copy of this Resolution shall be filed in the office of the City Manager, City Controller, City Clerk, City Attorney and Community Development Department.

Section 6. That the Mayor shall sign and the City Clerk shall attest to the adoption of this Resolution.

ADOPTED this 11th day of MARCH, 2025.

EMMA SHARIF
MAYOR OF THE CITY OF COMPTON

ATTEST:

SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

STATE OF CALIFORNIA
COUNTY OF LOS ANGELES
CITY OF COMPTON: ss

I, Satra D. Zurita, City Clerk of the City of Compton, hereby certify that the foregoing Resolution was adopted by the City Council, signed by the Mayor, and attested to by the City Clerk at a regular meeting thereof held on the 11th day of MARCH, 2025.

That said Resolution was adopted by the following vote, to wit:

AYES: COUNCIL MEMBER- DUHART,SPICER,BOWERS,DARDEN,SHARIF
NOES: COUNCIL MEMBER- NONE
ABSTAIN: COUNCIL MEMBER- NONE
ABSENT: COUNCIL MEMBER- NONE

SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

RESOLUTION NO. 25,817

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON RESCINDING RESOLUTION NO. 25,649 AND AUTHORIZING THE CITY MANAGER TO AMEND THE 2022-2023 FISCAL YEAR BUDGET AND TO RATIFY THE PROFESSIONAL SERVICES AGREEMENT WITH, AND ESTABLISH A PURCHASE ORDER FOR, MIG, INC. FOR PREPARATION OF A COMPREHENSIVE CITYWIDE GENERAL PLAN UPDATE AND ENVIRONMENTAL IMPACT REPORT ($979,683)

WHEREAS, Government Code section 65300 requires the City of Compton to adopt and update a General Plan that contains all the required elements, describes the City's long term goals for growth and development and identifies policies and programs to achieve those goals; and

WHEREAS, the City's current 2010 General Plan, adopted in 1991, is obsolete and thirteen (13) years out-of-date, leaving the City without up-to-date policy guidance; and

WHEREAS, in 2021, the City was awarded a $400,000 from the Senate Bill 2 ("SB2") and LEAP grants from the U.S. Department of Housing and Urban Development ("HCD") to prepare the next Housing and Land Use Element updates; however, Community Development Department ("Department") has determined it to been in the best interest of the City to use the SB2 and LEAP grant funds, combined with General Fund money and prepare a comprehensive General Plan Update and Program Environmental Impact Report ("EIR") instead of just the Housing and Land Use Elements; and

WHEREAS, on February 18, 2021, the Department released and posted a Request for Proposals in the Compton Bulletin, on the City's website and the National APA RFP page seeking a qualified planning firm to prepare a completely new General Plan, incorporating all of the new land uses, housing, environmental, traffic and circulation laws, policies and best practices related to all various elements of a General Plan and a Program EIR for the City and the unincorporated areas within the City's sphere of influence; and

WHEREAS, the proposal of MIG, Inc. was determined by staff to demonstrate the competence and the professional qualifications necessary for the satisfactory performance of the services required at a fair and reasonable price of $979,683.00; and

WHEREAS, the Department will manage fiscal oversight, program monitoring, reporting and preparation of the General Plan document and EIR; and

WHEREAS, funds for this expenditure are available in the Department's budget.

WHEREAS, Resolution No. 26,649 was previously adopted on April 19, 2022, however, after the resolution was passed, a purchase order was not obtained prior to the end of Fiscal Year 2021-2022; and

WHEREAS, staff met with the vendor and provided a notice to proceed during the month of June, 2022 and work commenced without an authorized purchase order; and

WHEREAS, once invoices were received staff realized there was no mechanism in place to pay the vendor and a budget amendment and purchase order was required, therefore, the item is being presented to council to approve the utilization of funds using the 2022-2023 Fiscal Year Budget.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF COMPTON DOES HEREBY RESOLVE AS FOLLOWS:

Section 1. That Resolution No. 26,649, previously adopted on April 19, 2022, is hereby rescinded.

Section 2. That the existing Professional Services Agreement entered into by the City with MIG, Inc., authorized under Resolution No. 26,649, for preparation of a comprehensive General Plan Update and associated Program Environmental Impact Report is hereby ratified.

Section 3. That a purchase order is re-authorized to be established for MIG, Inc. in the amount of $979,683.00 for the preparation of a comprehensive General Plan Update and associated Program Environmental Impact Report.

Section 4. That a combination of the General Fund monies in an amount of Five Hundred Seventy Nine Thousand Six Hundred Eighty Three Dollars ($579,683.00) and the Four Hundred Thousand Dollars ($400,000.00) in SB2 and LEAP grants will be expended over a period encompassing Fiscal Years 2021-2022, 2022-2023 and 2023-2024.

Section 5. The SB2 and LEAP grants need to be incorporated and the 2022-2023 Community Development Department Planning Division Fiscal Year budget amended as follows:

Increase Revenues in the following accounts:

Account No.	Description		Amount
1004-000-000-3109	Measure P	(1% Sales Tax)	$579,683
2789-780-001-3569	SB2 Grant	(Other State Grant)	$310,000
2789-780-002-3569	LEAP Grant	(Other State Grant)	$90,000

Increase Expenditures in the following account:

Account No.	Description		Amount
1004-780-000-4266	Measure P -	(Contract Services)	$579,683
2789-780-001-4266	SB2 Grants -	(Contract Services)	$310,000
2789-780-002-4266	LEAP Grant -	(Contract Services)	$90,000

Section 6. That a purchase order is authorized to be issued in the amount of $979,683 utilizing the account numbers as follows:

Account No.	Description		Amount
1004-780-000-4266	Measure P -	(Contract Services)	$579,683
2789-780-001-4266	SB2 Grants -	(Contract Services)	$310,000
2789-780-002-4266	LEAP Grant -	(Contract Services)	$90,000

That a copy of this Resolution shall be filed in the office of the City Manager, City Controller, City Clerk, City Attorney and Community Development Department.

Section 7. That the Mayor shall sign and the City Clerk shall attest to the adoption of this Resolution.

ADOPTED this 11th day of APRIL, 2023.

MAYOR OF THE CITY OF COMPTON

ATTEST:

CITY CLERK OF THE CITY OF COMPTON

STATE OF CALIFORNIA
COUNTY OF LOS ANGELES
CITY OF COMPTON: ss

I, Vernell McDaniel, City Clerk of the City of Compton, hereby certify that the foregoing Resolution was adopted by the City Council, signed by the Mayor, and attested to by the City Clerk at a regular meeting thereof held on the 11th day of APRIl, 2023.

That said Resolution was adopted by the following vote, to wit:

AYES: **COUNCIL MEMBER(S)** DUHART,SPICER,DARDEN,SHARIF
NOES: **COUNCIL MEMBER(S)** BOWERS
ABSTAIN: **COUNCIL MEMBER(S)** NONE
ABSENT: **COUNCIL MEMBER(S)** NONE

CITY CLERK OF THE CITY OF COMPTON