

Join Via Audio: +1 669 444 9171

US - Webinar ID: 879 1775 5801 / Passcode: 359227

Members of the public may address the City Council on any item shown on the agenda or matter of the Council's authority after completion of "Request to Address the Council Form" available in the lobby of the Council Chambers or in the City Clerk's office. This form must be completed 15 minutes prior to the scheduled meeting time. Pursuant to Section 54957.5 of the California Government Code, Any writings (Except for those writings which are exempt from disclosure) which are distributed to all or a majority of the members of the City Council are available for public inspection in the lobby of the City Council Chambers and in the office of the City Clerk during regular business hours.

COMPTON CITY COUNCIL AGENDA

08/21/2026

3:00 PM – SPECIAL CLOSED SESSION

**205 S. WILLOWBROOK AVE
COMPTON, CA 90220**

OPENING

ROLL CALL

MOMENT OF SILENCE

PLEDGE OF ALLEGIANCE

PUBLIC COMMENTS ON CLOSED SESSION

CLOSED SESSION

1. PUBLIC EMPLOYMENT APPOINTMENT & HIRING
TITLE: City Manager
Pursuant to Government Code Section 54957(b)(1)

REPORT OUT OF CLOSED SESSION

PUBLIC COMMENTS ON AGENDA ITEMS AND NON-AGENDA MATTERS

REGULAR AGENDA

NEW BUSINESS

2. A RESOLUTION OF THE CITY OF COMPTON ("CITY") AUTHORIZING THE CITY MANAGER TO NEGOTIATE AND ENTER INTO AN AGREEMENT WITH AN EXECUTIVE RECRUITING FIRM FOR PROFESSIONAL RECRUITMENT SERVICES FOR THE POSITION OF CITY MANAGER IN AN AMOUNT NOT TO EXCEED THIRTY-FIVE THOUSAND DOLLARS (\$35,000.00)

COUNCIL COMMENTS

ADJOURNMENT

NEXT REGULAR MEETING: 9/1/2026 5:30 PM

Visit our website at <http://www.comptoncity.org>

Visit our Youtube at <https://www.youtube.com/@comptoncityhall>

AUGUST 21, 2026

TO: HONORABLE MAYOR AND COUNCIL MEMBERS

FROM: CITY MANAGER

SUBJECT: A RESOLUTION OF THE CITY OF COMPTON (“CITY”) AUTHORIZING THE CITY MANAGER TO NEGOTIATE AND ENTER INTO AN AGREEMENT WITH AN EXECUTIVE RECRUITING FIRM FOR PROFESSIONAL RECRUITMENT SERVICES FOR THE POSITION OF CITY MANAGER IN AN AMOUNT NOT TO EXCEED THIRTY-FIVE THOUSAND DOLLARS (\$35,000.00)

SUMMARY

Staff requests that the City Council adopt a Resolution authorizing the City Manager to negotiate and execute a Professional Services Agreement with the firm selected by the City Council for Executive Recruiting Services related to the recruitment of a permanent City Manager, at an amount not to exceed \$35,000.00, exercisable at the discretion of the City Manager.

The agreement provides for the following services:

- Development of a candidate recruitment profile in consultation with the City Council
- Broad based outreach and sourcing of qualified City Manager candidates
- Up to three days of on-site meetings and interviews and up to five virtual meetings with the City Council and organizational stakeholders
- Coordination of background verification for candidates advanced for City Council consideration
- Search process coordination through candidate selection

BACKGROUND

The City of Compton is conducting a recruitment for a permanent City Manager. The Purchasing Division issued Request for Proposals No. HR-26-003 on July 13, 2026 for Executive Recruiting Services to assist the City in this recruitment.

The City received seven responsive proposals by the proposal deadline of August 13, 2026, at 5:30 p.m. Pacific Time. One additional proposal was received after the deadline and was deemed non-responsive.

PROFESSIONAL RECRUITMENT SERVICES

08-21-2026, PAGE 2

STATEMENT OF THE ISSUE

The City requires professional executive recruiting services to conduct a search for a permanent City Manager. Without a dedicated recruitment firm, the City lacks the outreach network, screening capacity, and process management needed to attract a broad and qualified candidate pool for this executive position.

ANALYSIS

An evaluation committee consisting of Interim City Manager Jerry Groomes, Interim Assistant City Manager David Paschal, and Interim Human Resources Director TaQuan Jones reviewed and scored the seven responsive proposals in accordance with the evaluation criteria set forth in the solicitation.

Based on the evaluation committee's scoring, two firms have been identified for an interview. The City Council is anticipated to interview the two identified firms in closed session at a special meeting called for this purpose, and selected the firm to be authorized to negotiate an agreement for Executive Recruiting Services.

PUBLICATION

Notice of the solicitation was published in accordance with Municipal Code Section 4-11.4(b)(1) and posted on PlanetBids and the City of Compton website.

ALTERNATIVES

The City Council has three options in considering this item.

1. The City Council may adopt the attached Resolution and authorize the City Manager to negotiate and execute a Professional Services Agreement with the firm selected by the City Council, consistent with staff's recommendation.
2. The City Council may direct staff to negotiate with the other interviewed firm.
3. The City Council may reject all proposals received under RFP HR-26-003 and direct staff to reissue the solicitation

PUBLIC BENEFIT / OPERATIONAL IMPACT

Securing a qualified executive recruiting firm will support the City's ability to attract and identify a broad, qualified pool of candidates for the position of City Manager, supporting effective governance and continuity of municipal operation.

PROFESSIONAL RECRUITMENT SERVICES

08-21-2026, PAGE 3

FISCAL IMPACT

The proposed agreement with the selected firm is for an amount not to exceed \$35,000.00 from account number 1001-510-000-4266. Funds in the amount of Thirty-Five Thousand Dollars (\$35,000.00) are authorized for this agreement, of which funds available in the City Manager's Office contract services account (4266) are appropriated for Fiscal Year 2026-2027.

Fiscal Year	Estimated Cost
FY 2026-2027	\$35,000.00
TOTAL	\$35,000.00

RECOMMENDATION

Staff recommends that the City Council adopt the attached Resolution authorizing the City Manager to negotiate and execute a Professional Services Agreement with the firm selected by the City Council for Executive Recruiting Services in an amount not to exceed \$35,000.00, exercisable at the discretion of the City Manager. Adoption of the Resolution further authorizes the City Manager to execute amendments, modifications, and related documents necessary to carry out its purposes, provided that any amendment increasing the total contract value above \$35,000.00 shall require further City Council authorization.

CAMERON REDIC, PURCHASING MANAGER

APPROVED FOR FORWARDING:

**JERRY GROOMES
INTERIM CITY MANAGER**

RESOLUTION NO. 26,483

A RESOLUTION OF THE CITY OF COMPTON ("CITY") AUTHORIZING THE CITY MANAGER TO NEGOTIATE AND ENTER INTO AN AGREEMENT WITH AN EXECUTIVE RECRUITING FIRM FOR PROFESSIONAL RECRUITMENT SERVICES FOR THE POSITION OF CITY MANAGER IN AN AMOUNT NOT TO EXCEED THIRTY-FIVE THOUSAND DOLLARS (\$35,000.00)

WHEREAS, the City of Compton ("City") is in the process of conducting recruitment for a permanent City Manager and the recruitment process requires professional executive recruiting services to support recruitment of a permanent City Manager;

WHEREAS, the Purchasing Division issued Request for Proposals No. HR-26-003 on July 13, 2026 for Executive Recruiting Services, in accordance with the City Charter and applicable procurement requirements;

WHEREAS, eight proposals were received, of which, one was received after the proposal deadline and deemed non-responsive; the remaining seven responsive proposals were reviewed and scored by an evaluation committee consisting of Interim City Manager Jerry Groomes, Interim Assistant City Manager David Paschal, and Interim Human Resources Director TaQuan Jones;

WHEREAS, based on the evaluation committee's scoring, two firms were identified for interviews, and the City Council is anticipated to conduct interviews of the two identified firms in closed session at a special meeting held on August 21, 2026;

WHEREAS, following such interviews, the City Council desires to authorize the City Manager to negotiate and enter into a Professional Services Agreement with the firm selected by the City Council, at an amount not to exceed Thirty-Five Thousand Dollars (\$35,000.00);

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF COMPTON DOES HEREBY RESOLVE:

Section 1. Authorization. Effective immediately upon the action taken by City Council in closed session on August 21, 2026, including identifying the selected firm for recruitment services, the City Manager is hereby authorized to negotiate and execute a Professional Services Agreement with the selected firm for Executive Recruiting Services related to the recruitment of a permanent City Manager, in a total amount not to exceed Thirty-Five Thousand Dollars (\$35,000.00), exercisable at the sole discretion of the City Manager.

Section 2. Amendments. The City Manager is further authorized to execute any amendments, modifications, or related documents necessary to carry out the purposes of this Resolution, for a not to exceed amount of the total contract value of Thirty-Five Thousand Dollars (\$35,000.00.)

Section 3. Alternative. Should negotiations conclude in excess of Thirty-Five Thousand Dollars (\$35,000), the City Manager is required to seek authorization from City Council.

Section 4. Funding. Funds in the amount of Thirty-Five Thousand Dollars (\$35,000.00) are authorized for this agreement, of which funds available in the City Manager's Office contract services account number 1001-510-000-4266 are appropriated for Fiscal Year 2026-2027.

Section 5. Filing. That a copy of this Resolution shall be filed in the offices of the City Clerk, City Manager, City Controller, and Law Division/City Attorney.

Section 6. Execution. That the Mayor shall sign and the City Clerk shall attest to the adoption of this Resolution.

ADOPTED this 21st day of August, 2026.

EMMA SHARIF
MAYOR OF THE CITY OF COMPTON

ATTEST:

SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) ss
CITY OF COMPTON)

I, Satra D. Zurita, City Clerk of the City of Compton, hereby certify that the foregoing Resolution was adopted by the City Council of the City of Compton, signed by the Mayor and attested by the City Clerk at a special meeting thereof held on this 21st day of August, 2026.

That said, Resolution was adopted by the following vote, to wit:

AYES: COUNCILMEMBERS-
NOES: COUNCILMEMBERS-
ABSTAIN: COUNCILMEMBERS-
ABSENT: COUNCILMEMBERS-

SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON