

Members of the public may address the City Council on any item shown on the agenda or matter of the Council's authority after completion of "Request to Address the Council Form" available in the lobby of the Council Chambers or in the City Clerk's office. This form must be completed 15 minutes prior to the scheduled meeting time. Pursuant to Section 54957.5 of the California Government Code, Any writings (Except for those writings which are exempt from disclosure) which are distributed to all or a majority of the members of the City Council are available for public inspection in the lobby of the City Council Chambers and in the office of the City Clerk during regular business hours.

COMPTON CITY COUNCIL AGENDA

**09/01/2026
5:30**

**205 S. WILLOWBROOK AVE
COMPTON, CA 90220**

OPENING

ROLL CALL

MOMENT OF SILENCE

PLEDGE OF ALLEGIANCE

PUBLIC COMMENTS ON CLOSED SESSION

CLOSED SESSION

1. Conference with Legal Counsel - Existing Litigation
Cristina Media Guzman, et al v. City of Compton, et al.
LASC Case No. 24CMCV01385
Pursuant to Government Code section 54956.9(c) or (d)(1)
2. Conference with Legal Counsel - Existing Litigation
Elida Cardoza, et al. v. City of Compton, et al.
LASC Case No. 23NWCV00990
Pursuant to Government Code section 54956.9(c) or (d)(1)
3. Conference with Legal Counsel - Existing Litigation

City of Compton v. Arturo Flores, et al.
LASC Case No. 23CMCV00797
Pursuant to Government Code section 54956.9(c) or (d)(1)

4. Conference with Legal Counsel - Existing Litigation
Maurice Gibbs v. City of Compton
LASC Case No. 24CMCV01828
Pursuant to Government Code section 54956.9(c) or (d)(1)
5. Conference with Legal Counsel - Existing Litigation
Rickey Hammond, et al. v. City of Los Angeles, et al.
LASC Case No. 24CMCV00686
Pursuant to Government Code section 54956.9(c) or (d)(1)
6. Conference with Legal Counsel - Existing Litigation
City of Compton v. Aaron Kadosh, et al.
LASC Case No. 23CMCV00874
Pursuant to Government Code section 54956.9(c) or (d)(1)
7. Conference with Legal Counsel - Anticipated Litigation
Pursuant to Government Code Section 54956.9(e)(1) or (d)(2) and (e)(1) because
there is significant exposure to litigation in two cases
8. Conference with Legal Counsel – Anticipated Litigation
Pursuant to Government Code section 54956.9(d)(4) to consider initiation of
litigation for two cases

REPORT OUT OF CLOSED SESSION

INTRODUCTION OF SPECIAL GUESTS

9. CITY CONTROLLER: Lawrence Chiu

PRESENTATIONS

10. PROCLAIMING NATIONAL PROSTATE CANCER AWARENESS MONTH -
Councilwoman Lillie Darden

PUBLIC COMMENTS ON AGENDA ITEMS AND NON-AGENDA MATTERS

CONSENT AGENDA

Consent items are routine and expected to be non-controversial. They will be acted upon by the Council at one time without discussion unless a Council Member requests an item be removed or discussed..

APPROVAL OF MINUTES

11. FEBRUARY 10, 2026

- 12. MARCH 17, 2026
- 13. JULY 7, 2026
- 14. JULY 20, 2026

GENERAL SERVICES

- 15. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON REQUESTING CONSIDERATION AND APPROVAL TO ILLUMINATE CITY HALL IN RECOGNITION OF PROSTATE CANCER AWARENESS MONTH – SEPTEMBER 2026

HUMAN RESOURCES

- 16. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AMENDING THE CITY-WIDE SALARY SCHEDULE FOR ALL CITY OF COMPTON EMPLOYEES

PUBLIC WORKS DEPARTMENT

- 17. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO EXECUTE A MEMORANDUM OF UNDERSTANDING WITH THE COUNTY OF LOS ANGELES AND COMPTON UNIFIED SCHOOL DISTRICT FOR SCHOOL-ADJACENT IMPROVEMENTS ASSOCIATED WITH THE COMPTON BOULEVARD ET AL. PROJECT
- 18. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO EXECUTE A MEMORANDUM OF UNDERSTANDING WITH THE LOS ANGELES COUNTY METROPOLITAN TRANSPORTATION AUTHORITY FOR THE SOUTHEAST LOS ANGELES TRANSIT IMPROVEMENT PROJECT
- 19. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO ISSUE A PURCHASE ORDER TO THE GATEWAY CITIES COUNCIL OF GOVERNMENTS FOR PARTICIPATION IN THE I-710 CORRIDOR PLANNING ACTIVITIES AND EIR/EIS AND THE 91/605/405 MAJOR CORRIDOR STUDY FOR FY 2026-2027 IN AN AMOUNT NOT TO EXCEED \$45,000

REGULAR AGENDA

REPORTS OF OFFICERS, BOARDS, COMMISSIONS AND COMMITTEES AND CITY COUNCIL

- 20. APPOINTMENT(S) OF OFFICERS, COUNCIL MEMBERS, BOARDS/COMMISSIONS AND COMMITTEES

LEAGUE OF CALIFORNIA CITIES VOTING DELEGATES AND
ALTERNATES APPOINTMENTS

CITY MANAGER'S REPORT

21. REQUEST TO AUTHORIZE TRAVEL FOR ELECTED OFFICIALS - CONGRESSIONAL BLACK CAUCUS FOUNDATION 55TH ANNUAL LEGISLATIVE CONFERENCE - WASHINGTON, D.C. - SEPTEMBER 16, 2026 - SEPTEMBER 20, 2026

NEW BUSINESS

22. RESOLUTION AUTHORIZING THE CITY MANAGER TO ENGAGE IN CONTRACT NEGOTIATIONS WITH THE SELECTED PROPOSER FOR CITYWIDE PARKING RATE STUDY SERVICES IN AN AMOUNT NOT TO EXCEED \$322,105.00
23. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON ("CITY") TERMINATING THE CITY'S PREFERENTIAL PARKING IN RICHLAND FARMS
24. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO EXECUTE A CONSTRUCTION CONTRACT WITH AND ESTABLISH A PURCHASE ORDER FOR ALL AMERICAN ASPHALT FOR THE CITYWIDE ROAD REPAIR SERVICES PROJECT, PHASE X (\$4,766,000)

COUNCIL COMMENTS

ADJOURNMENT

NEXT REGULAR MEETING: 9/8/2026 5:30:00 PM

Visit our website at <http://www.comptoncity.org>

PROCLAMATION

NATIONAL PROSTATE CANCER AWARENESS MONTH – SEPTEMBER 2026

WHEREAS, prostate cancer is among the most commonly diagnosed cancers among men in the United States, with hundreds of thousands of men diagnosed each year; and

WHEREAS, National Prostate Cancer Awareness Month offers an important opportunity to honor the lives of those lost to prostate cancer, recognize survivors and those currently facing the disease, and renew our commitment to prevention, early detection, treatment, and survivorship; and

WHEREAS, a prostate cancer diagnosis can be overwhelming for individuals and their families, requiring patients to navigate complex medical information, treatment decisions, and financial considerations, and, in some cases, barriers to timely and affordable healthcare; and

WHEREAS, significant health disparities continue to affect prostate cancer outcomes, particularly among Black men, who experience substantially higher prostate cancer mortality rates and are more likely to be diagnosed with aggressive forms of the disease; and

WHEREAS, increasing awareness of prostate cancer risk factors, encouraging informed conversations with healthcare providers, and promoting appropriate screening and early detection can help individuals make informed health decisions and may improve outcomes; and

WHEREAS, the City of Compton recognizes that advancing public health requires collaboration among residents, families, community organizations, healthcare providers, educators, advocates, and public agencies to promote health education, disease prevention, early detection, and equitable access to quality healthcare; and

WHEREAS, illuminating Compton City Hall in blue serves as a visible expression of the City's commitment to raising awareness, fostering informed conversations about men's health, and standing in solidarity with individuals and families affected by prostate cancer;

NOW, THEREFORE, BE IT PROCLAIMED, that the Mayor and City Council of the City of Compton, California, hereby recognize September 2026 as National Prostate Cancer Awareness Month in the City of Compton and encourage all residents to learn about prostate cancer, understand their individual risk factors, and engage in informed discussions

with qualified healthcare professionals about prevention, screening, early detection, and treatment

BE IT FURTHER PROCLAIMED that the City Manager is hereby authorized and directed to coordinate with the General Services Department to illuminate the exterior of Compton City Hall in blue during the week of September 19, 2026, in recognition of National Prostate Cancer Awareness Month and to support prostate cancer awareness and education_

BE IT FURTHER PROCLAIMED that the Mayor and City Council encourage residents, community organizations, healthcare providers, businesses, faith-based organizations, and other community stakeholders to participate in National Prostate Cancer Awareness Month by promoting health education, raising awareness, encouraging early detection, and fostering informed conversations about prostate cancer and men's health.

BE IT FURTHER PROCLAIMED, that the City of Compton recognizes and supports individuals and families affected by prostate cancer, as well as the healthcare professionals, researchers, advocates, and community organizations working to raise awareness, reduce health disparities, improve access to care, and advance better outcomes for those affected by this disease.

IN WITNESS WHEREOF, we, the Mayor and Members of the City Council of the City of Compton, California, hereby proclaim September 2026 as National Prostate Cancer Awareness Month and encourage the community to join us in raising awareness and promoting men's health and well-being throughout our community.

Presented this 1st day of September, 2026.

February 10, 2026

The Compton City Council meeting was called to order at 5:40pm by Mayor Emma Sharif in the Council Chambers of City Hall. The Moment of Silence and Pledge of Allegiance Ceremonies were also led by Mayor Emma Sharif.

ROLL CALL

Council Members Present: D. Duhart, J. Bowers, L. Darden, Mayor E. Sharif
Council Members Absent: A. Spicer
Other Officials Present: W. Hopkins, Jr., B. Mims, M. Quinonez

PRESENTATIONS

1. KNOW YOUR CHARTER PRESENTATION – Part 2

City Manager Hopkins introduced Robert Hann from Enso Law Firm who presented the following:

Disclaimer The purpose of this presentation is to provide factual information and not to provide legal advice in a public setting.

- Informational Presentation
- Objective review of the City Charter
- Legal advice related to the City Charter will not be provided to protect the attorney-client relationship

What are the Forms of Local Government in California?

- California cities are either “general law” or “charter”
- General Law Cities
 - Derive corporate powers from general laws adopted by the Legislature
- Charter Cities
 - Derive corporate powers from California Constitution, subject to charter and matters of statewide concern

What is a Charter City Form of Government?

- The “Charter” operates as a “constitution” for the city
- “Home-Rule” doctrine
 - Power to make and enforce all ordinance and regulations about “municipal affairs”
- Charters can be amended
- Compton became a city in 1888 and a Charter City in the 1920’s

Compton City Charter Article VI – Powers of City

Article VI. The City Council

- Establishes the role, authority, and procedures of the City Council
- Defines legislative powers, meetings, and ordinances
- Ensures transparency, accountability, and lawful governance

Sections 600 and 601

- Presiding Officer, Mayor
- Powers vested in City Council

Section 602

- Interference in Administrative Service

Sections 603 and 604

- Regular Meetings
- Special Meetings

Section 605

- Place of Meetings

Sections 606 and 607

- Quorum Proceedings
- Adoption of Ordinances and Resolutions

Section 600 (Mayor as Presiding Officer)

- Role of the Mayor
 - Presiding Officer of the City Council
 - Full voice and voting authority
 - Ceremonial head of the City
 - Performs duties assigned by Charter or Council

Section 601 (Powers of City Council)

- All City powers vested in City Council
- Authority subject to: City Charter and CA Constitution
- Duty to enforce Charter provisions

Section 602 (Separation of Legislative and Admin Functions)**Non-Interference Rule**

- Lists the elective officers and their terms
- Council may not direct hiring or firing
- Administrative matters handled by City Manager
- No direct orders to City staff

Permitted Action**Section 603 (Regular Meetings)**

- Meeting Requirements
 - Minimum of four regular meetings per month
 - Schedule set by ordinance or resolution
 - Adjourned meetings retain full authority

Section 604 (Special Meetings)

- Calling Special Meetings
 - May be called by: Mayor or 3 Council Members
 - Must follow state law procedures

Section 605 (Location and Public Access)

- Meeting Location Rules
 - Meetings held at City Hall or within the City
 - Meetings are open to the public
- Emergency Exceptions
 - Alternative locations permitted during emergencies

Section 606 (Quorum and Council Authority)

- Quorum and Governance
 - Three members constitute a quorum
 - Council judges:
 - Member qualifications
 - Election results
 - Council sets its own rules of procedure

Section 606 cont. (Investigatory Powers and Records)

- Investigative Authority
 - Administer oaths
 - Issue subpoenas
 - Compel testimony and evidence
- Recordkeeping
 - City Clerk maintains official records

- Roll-call votes recorded when required

Section 607 (Adoption of Ordinances and Resolutions)

- Legislative Process
 - Ordinance require:
 - Introduction and waiting period
 - Adoption at regular meetings
 - Voting Requirement
 - Minimum of three affirmative votes
 - Emergency Measures
 - May be adopted immediately
 - Must:
 - Protect public peace, health, or safety
 - Include urgency findings
 - Require four affirmative votes
- Council inquiries and investigations with notice to City Manager

Section 608 (When an Ordinance is Required)

- Mandatory Ordinance Actions
 - Establishing fines or penalties
 - Granting franchises
- Required Language
 - Charter-specified enacting clause

Section 609 (Publication of Ordinances)

- Public Notice
 - Ordinances or summaries published within 15 days
 - Publication includes subject summary, Council votes and Clerk contact information

Section 619 (Codification of Ordinances)

- City Code Organization
 - Ordinances may be compiled into a code
 - Code adopted by reference
 - Public copies available before adoption

Section 611 (When Ordinances Take Effect)

- Effective dates: Generally effective after 30 days
- Immediate Effect Exceptions:
 - Elections
 - Taxes and budgets
 - Emergency ordinances

Section 612 (Violations and Penalties)

- Enforcement
 - Ordinance violations are misdemeanors
 - Enforced through:
 - Criminal
 - Civil
 - Administrative actions
- Penalties capped by state law

Section 613 (Amending Ordinances)

- Amendment Rules
 - Amendments must re-enact sections in full
 - Partial amendments are not permitted

Section 614 (Publishing Legal Notice)

- Official Newspaper
 - Annual bidding if multiple newspapers exist
 - Direct contract if only one newspaper
- Alternative Publication
 - Posting allowed if no official newspaper

- Minor defects do not invalidate notice

Mr. Hahn advised that they will be back to present part three at a later date.

2. POWERPOINT PRESENTATION: FY 26 SECOND QUARTERLY INVESTMENT REPORT (Receive and File) – City Treasurer Brandon Mims

2nd Quarter Investment Report (October 1, 2025, through December 31, 2025)

2nd Quarter Economic Update

- Right now, getting a clear picture of the economy is tricky. Because of the recent government shutdown, the official numbers we're seeing are a few months old.
- Those older numbers tell us two main things:
 - Prices are still rising a bit faster than ideal; and
 - The job market isn't quite as hot as it was.
- As we start getting fresh information again, experts believe the Federal Reserve will continue to adjust interest rates. This is expected to cause a normal shift in certain lending rates.
- On top of this, big questions about our country's rules for trade (tariffs) and its national budget are still up in the air, which is keeping many investors on edge.
- In December, the Federal Reserve cut its main interest rate for third time in a row this year. This brings the benchmark rate down to a new range of **3.50% to 3.75%**.
- Looking ahead, there is significant disagreement among the Fed's own leaders on what to do next. Their latest projections reveal a split four ways:
 - **4 officials forecast just one more small cut in 2026.**
 - **4 anticipate no further cuts at all.**
 - **8 expect multiple cuts next year.**
 - **3 are calling for a potential rate increase.**
- With this division, Chair Jerome Powell stated the Feds are now in a position to "**wait and see**," pausing to watch how jobs and inflation trends develop before making its next move.
- 19 Fed leaders create the projections showing their disagreement on future rates, but only 12 of them vote on the immediate decision.
- In December, an important financial indicator known as the "yield curve" became significantly steeper. This means the gap between interest rates on short-term government bonds and long-term government bonds grew much wider. **The key number from December:**
 - **Short-term (2-year) yield: 3.48%** (down slightly from November)
 - **Medium-term (5 year) yield: 3.73%** (up notably from November)
 - **Long-term (10 year) yield: 4.17%** (up notably from November)
- **What the widening gap tells us:**
 - The difference or "spread" between the 2-year and 10-year yield jumped to **+0.69%** (or 69 basis points) by the end of December. This was:
 - **Much wider** than the **+0.33%** spread from one year ago.
 - A sharp increase from the **+0.21%** spread between 3-months and 10-year bonds seen just a month earlier in November.
- **In simple terms:** This shift suggests that while investors expect interest rates to stay lower in the near future, they are pricing in stronger economic growth, higher inflation, or greater uncertainty further down the road.

Employment

- Two months of the delayed Monthly Jobs Report (Nonfarm Payrolls) were released together in mid-December, revealing a mixed but overall softer picture of the labor market in October and November.
- **The key numbers:**
 - **October Job Change: 105,000 jobs** (an unexpected decline)
 - **November Job Change: +64,000 jobs** (a partial rebound)
 - **Unemployment Rate (November): 4.6%** (up from 4.4% in September)
- **What this tells us:** The surprising loss of jobs in October was heavily influenced by a one-time event; the departure of thousands of federal employees who had accepted earlier

retirement offers. While hiring partly recovered in November, the fact that the **unemployment rate rose to 4.6%** confirms that the job market lost some momentum during this period.

- In simple terms: This two-month snapshot from the Jobs Report indicates a cooling labor market. Even with November's gains, the trend showed weaker hiring and more people were unemployed than earlier in the fall.

Job Openings

- The Labor Department's monthly **Job Openings and Labor Turnover Survey (JOLTS)** for October presented a conflicting picture. While the number of available jobs ticked up, underlying data pointed to a cooling labor market.
- **The key numbers:**
 - **Job Openings: 7.67 million** (the highest level in five months)
 - **Change in Hiring: Declined by 218,000** from the previous month
 - **Layoffs: Rose to 1.85 million**
- **What this tells us:** The report sent mixed messages. On one hand, job openings reached a five-month high, and the ratio of open jobs to unemployed people remained near 1-to-1, indicating a still-balanced market. On the other hand, the decline in hiring and the increase in layoffs are more direct signs that the labor market was softening in October.
- **In simple terms:** Businesses were still posting plenty of jobs, but they were becoming more cautious, hiring fewer people and letting more go. This suggests employers were reacting to economic uncertainty even as they kept positions open for future needs.

Inflation

- New reports indicate that inflation continued to ease in November, coming in lower than many forecasts. A key measure of underlying price pressures also softened.
- **The key numbers:**
 - **Headline CPI (November): +2.7%** from a year ago
 - **Core CPI (November): +2.6%** from a year ago (excludes food and energy)
 - **Headline PCE (September): +2.8%** from a year ago
 - **Core PCE (September): +2/8%** from a year ago (the Federal Reserve's preferred gauge)
- **What this tells us:** The slowdown was notably helped by a gradual cooling in housing cost, such as rent. These shelter costs are a major part of service inflation and tend to follow broader market trends with a significant delay.
- **In simple terms:** The data suggests the persistent post-pandemic inflationary pressure, especially from services, is moderating. The downward trend in both major inflation indexes is a positive signal that price increases are moving closer to historical norms.

Consumer

- Data on consumer spending and sentiment showed a cautious end to the year. The **Advance Monthly Retail Sales Report** revealed flat spending in October, while the **Consumer Confidence Index** declined for the fifth straight month in December.
- **The key numbers:**
 - **Retail Sales (October): 0.0%** change from September +3.5% from the previous year.
 - **Consumer Confidence (December): 89.1** (down from 92.9 in November)
- **What this tells us:** Spending was mixed, with gains of 8 of 13 categories offset by notable declines in auto sales (after electric vehicle tax credits expired) and gas stations due to lower fuel prices). The government shutdown during this period likely weighed on how people felt about their job security and financial future. The continued drop in confidence, with growing pessimism about business and labor conditions, suggests consumers were becoming more cautious.
- **In simple terms:** While annual spending growth was positive, monthly momentum stalled. Combined with falling confidence, this pointed to a weakening pillar of the economy – the consumer – heading into the new year.

Economic Indicators

- Two important forward-looking economic indexes for September signaled that U.S. growth was continuing to slow and operate below its historical trend.
- **The key numbers:**
 - **Leading Economic Index (LEI): 0.3%**
 - **Chicago Fed National Activity Index (CFNAI): 0.21** (indicating economic activity below the historical trend for the sixth straight month)
- **What this tells us:** The persistent decline in the **Leading Economic Index**, which fell **3.3%** over the past year, is a notable warning light. It suggests the economy is likely to face slower growth through the end of 2025 and into 2026. The main driver was weakening expectations among both consumers and businesses.
- **In simple terms:** These indicators suggest the economy was losing momentum as last year ended. While a separate employment component showed a slight improvement, the broader picture from these predictive gauges was one of decelerating activity.

Housing

- Recent data from October and November showed the U.S. housing market continuing to cool, with home price growth slowing and sales activity showing only modest improvement despite slightly lower mortgage rates.
- **The key numbers:**
 - **National Home Price Growth (October): +1.3%** from a year ago (the slowest annual gain since mid-2023)
 - **Existing Home Sales Pace (November): 4.13 million** units (on an annualized basis)
 - **Average 30-year Mortgage Rate (November): 6.23%**
- **What this tells us:** The slowdown is broad-based. In October, a significant majority – **80%** – of major metro areas saw home prices fall month-over-month. While sales edged higher in November, the pace reflects tepid momentum, suggesting that even with mortgage rates dipping from their peak, buyer demand remains restrained.
- **In simple terms:** The housing market lost significant steam at the end of the year. Prices are barely rising on an annual basis, and monthly declines are widespread, indicating a shift in balance between buyers and sellers. The minimal sales response to ongoing affordability challenges and economic caution.

Gross Domestic Product

- The latest report on the nation's total economic output (Gross Domestic Product, or GDP) demonstrated robust growth in the third quarter, accelerating to its fastest pace in two years.
- **The key numbers:**
 - **Economic Growth (Q3): +4.3%** (annualized quarterly rate)
 - **Consumer Spending Growth:** Accelerated to **+3.5%**
 - **Export Contribution:** Added **1.59 percentage points** to the overall growth rate
- **What this tells us:** The stronger-than-expected performance was primarily fueled by two engines: **American consumers**, who increased their spending at a quicker pace, and **stronger sales of U.S. goods and services to foreign countries**. This growth accelerated from an already solid 3.8% rate in the second quarter.
- **In simple terms:** Despite other signs of cooling the core engine of the U.S. economy revved higher in the summer and early fall. This resilience helps explain why the Federal Reserve felt it could be patient with interest rates, as a strong economy can better withstand tighter policy.

The Federal Reserve

- In a notable shift, the Federal Reserve lowered its main interest rate and took additional steps to support financial markets at its December meeting, citing growing concerns about the labor market.
- **The key actions:**
 - **Interest Rate Cut:** Lowered its benchmark rate by **0.25%**, setting a new target range of **3.50% to 3.75%**

- **Balance Sheet Policy: Halted the reduction** of its massive bond holdings, a process known as “quantitative tightening,” to ensure ample cash remains in the banking system.
- **What this tells us:** The rate cut, the third in a row, signaled the Fed’s primary focus was shifting from fighting inflation to supporting the economy as job market data softened. However, the decision was not unanimous; a few officials dissented, preferring to keep policy tighter to ensure inflation is fully under control.
- **In simple terms:** The Fed took a two-pronged “dovish” turn cutting the cost of borrowing and stopping the automatic shrinkage of its financial assets. This dual move was designed to provide a cushion for the economy while they continued to monitor incoming data.

Bond Yields

- By the end of December, a major shift was clear; interest rates on U.S. government bonds were substantially lower than a year prior, and the gap between short and long-term rates had widened dramatically, signaling a major change in market expectations.
- **The key numbers (Year-over-Year Change to December)**
 - **2-Year Treasury Yield: 77 basis points (0.77%) lower**
 - **10-Year Treasury Yield: 40 basis points (0.40%) lower**
 - **2yr/10 yr Spread: +69 basis points** (up from +52 pts in November)
 - **3mo/10yr Spread: +54 basis points** (up from +21 pts in November)
- **What this tells us:** The sharp, widespread drop in yields reflects the market pricing in the Federal Reserve’s shift from raising to cutting rates. The steepening curve – where the gap between the 2-year and 10-year yield jumped to **+0.69%** - is particularly significant, it marks a decisive end to the **historically long period of Inversion** (from July 2022 to August 2024), which is a classic recession warning signal.
- **In simple terms:** The bond market underwent a major reset at year-end investors aggressively priced in lower future interest rates, transforming the inverted “recession warning” curve into a steepening “soft landing hope” curve, though it remains below the long-term average spread of about +0.95%.

Cash Allocation

- Investments \$312M; Cash \$56M; Payroll \$1.9M

City Treasurer Mims presented charts depicting the following: Portfolio Value Comparison, Portfolio Characteristics, 1st & 2nd Quarter Interest Earnings, Earnings Analysis, various bank accounts, Key Observation (how they move cash around) and Tracking Revenue in the city.

Councilmember Bowers pointed out that they were in the red dollar wise some time ago, where are they now?

City Treasure Mims asked if he meant they were in a deficit. He stated he didn’t know when he was told the city was in the red or by whom. He indicated that it was an accounting assessment not a treasury function. When they hire a Controller that person will be able to account for the various funds and their balances and tell him if the city is in the red.

Councilmember Bowers asked, “so you don’t have an answer”?

City Treasurer Mims gave a detailed explanation regarding some reports he read wherein there were some discrepancies in 2023. He mentioned the audits for 2024 and 2025.

Councilmember Bowers advised that he did not need the long version.

City Treasure Mims replied that apparently, he did because he had already given him the short version.

Councilmember Darden thanked City Treasurer Mims for such a detailed report. She thanked him and his staff for providing weekly financial reports. She also thanked him for the investments and taking good care of the city’s money.

City Treasurer Mims noted that he appreciated the support of the Council.

Councilmember Duhart asked if their projections were too low.

City Treasure Mims replied yes, they have been operating in a environment where they have not had very high interest earnings.

Councilmember Duhart advised him that she appreciated the very good thorough report.

Mayor E. Sharif asked **City Manager Hopkins** to give an update on the 2024 audit.

City Manager Hopkins noted that her question should be addressed to the Controller. He indicated that it had not been completed and he was waiting for a document for his signature.

Mayor E. Sharif thanked City Treasurer Mims for his report.

PUBLIC COMMENTS ON AGENDA ITEMS AND NON-AGENDA MATTERS

Francis Macias Aguilar from the Richland Farms area stated she has been in Compton for fourteen years. She has eight children, which is why she moved to the farms; however, the rules of parking have changed. She stated that the community is a united community. She asked how many other districts have the same parking rules. She asked why their district is being targeted.

Carol Sawyer indicated she was there to complain about the parking on her block. People are coming from other blocks parking, leaving their cars and blocking their driveways but when you call the Sheriffs to have the cars removed, they never show up. There is also trash on the curbside. People are also going through the trash and throwing it on the ground. They need to give tickets to everyone that parks illegally.

Mayor E. Sharif announced that they are looking for ways to make sure they are cleaning the city.

City Manager Hopkins noted they are working to hire people for the City Clean Team however it is a work in progress getting people hired.

Bishop Guillory stated he was born and raised in the community. His teacher once said you can play dumb, but you can't play smart. Many of the questions they have are because they had a do-nothing City Council that sit there for four years. They were in the fourth district worrying about prostitutes. He was at the casino hanging out with Galvan. This is not a new problem it has been going on for a while. If he had been in his district handling his business in his district and staying out of Ms. Lillie Dobson's district maybe this wouldn't be a problem tonight. He indicated that years ago they discussed building some parking structures on a vacant property so they could have shuttles to pick people up and take them back to their property. The community was not made for big fire trucks to come down the street and turn sideways when you have cars on both sides. The seniors have to walk half a mile to find a parking space to come to the meetings. That's how smart they are. It's time for a change and the change is not going to come when they give out videos to start trouble with him. As Chairman of Public Safety, he gave many advisory things they could have done but they were sticking money in their pockets with the hero pay. The problem you are going to have, Ms. Emma, Madam Mayor until he wins in June. He stated if she tries to have a State of the City to announce what she's done he will do whatever he can to let residents know that she is using the city funds once again to promote herself. She and Sweeney had a long time to do a State of the City. State this, "your time is up".

Councilmember Bowers stated that Bishop Guillory's comments were absurd. With respect to the Public Safety Committee all he did was destroy it. As far as the prostitution issue is concerned, it is a city problem. There are problems in the third and fourth districts. As for the parking permits, he has addressed them and he had a comment on them this evening. He doesn't know where he was, but his statement reflects him and like he said, "you can play dumb, but you can't play smart". In regard to what he has done in the third district he has a list a mile long that has benefited the city as well. It's not about a district it's about the city so get your facts straight Mr. Guillory.

Mayor E. Sharif indicated it was hard for her to respond because when one talks about the State of the City that is something that's done by the city not an outside person. She advised Mr. Guillory that his comment concerning that issue was off the cuff.

Willie Moore announced he had just moved back to Compton. He stated he lives close to Long Beach Blvd. where the prostitutes are invading the street. He saw the cops talking to the prostitutes. Something needs to be done, it's not fair the children have to see them.

Humberto asked why they don't make a parking lot for the Farms. He wants to bring a company to the city dealing with clean energy, electricity, etc. He wants everyone to get together to make Compton beautiful again.

Lydia Ramos stated she has been a homeowner in Compton for twenty-two years. Her property taxes continue to increase significantly, and she has to ask what for? She stated she lives next to an alley, and it has become a constant problem. She regularly has to call the city to report graffiti, illegal dumping and homeless encampments. She has to call multiple times to follow up on the original work order. She asked where her tax dollars were going. She heard last week that the funding is not even reaching the Fire Department which is already understaffed. This is not about being insensitive, it's about safety, health and quality of life. She doesn't get a good night's sleep with the carts back and forth from the homeless. She doesn't approach them for fear of retaliation. She doesn't feel safe. A car was on fire near her house. She asked the city to take responsibility and take care of these issues immediately.

Ali Taylor stated that the law is the law. Concerned citizens of Compton are in solidarity. Last Tuesday there was an attack on Mrs. Shipp, a prominent long-time citizen. Although all citizens are entitled to their opinions the disrespectful comments are unnecessary. It creates a toxic environment amongst our community. She has been a model citizen for many years. They are in hopes that the parking situation will be addressed based on the laws in place. Parking permits are not a new policy in the City of Compton. The current Council is responsible for making sure the laws are in place and are enforced. Working together creates the best job. No citizen should be disrespected, especially our senior citizens. We are all in continuous prayer for the City of Compton.

Mr. Earl noted that street takeovers have gone down in the city. They could have a little cleaner city. They need to hire more firemen. They need to straighten up the credit card problem. They need to address the graffiti problem because it is getting worse. They need to do something about Dollarhide being taken over with so many events held there. Legal parking will be for everyone in the city.

Mark Smith announced that he's getting text from several residents complaining that they cannot see the residents speak on the podium at Council Meetings while watching it on TV. He asked if there is a policy because the community members there at the meetings and speaking are not being seen on camera. They are only able to see the dais and presenters. There is audio only therefore they are not able to see the speakers. He asked if they were having technical difficulties.

Tanya Lewis from first district thanked the City Treasurer Mims for the report and indicated that she did not see Dollarhide there, but she did see the casino. She asked if they get revenue from Dollarhide all. As far as cleaning up the city. First district lady thanks for cutting the trees on Rosecrans. They need more trees cut. Whatever happened to hiring the ten people from ages eighteen to twenty something. They need to put something in the canals because she's seeing raccoons running around. The people that have trees on their property need to be ticketed for not taking care of their property and trees. As for the farms. She's glad they are coming out and speaking their minds. Some of the houses were not built to have so many cars.

Missy Barbara addressed Brandon indicating that if she had anything she wanted to say about him she will tell him in person not on social media so don't come for her. Two weeks ago, she asked about Attorney Genene, specifically if she was on payroll. About a month ago there was a presentation in reference to her activities back in Michigan. If she has any corruption going on they don't need her there. They need to know exactly what's going on with the Cal Cards. They have been waiting patiently. She received a door knocker Friday and on Saturday they turned the water off for water maintenance. She's asking the Water Department to give them advanced notice the next time. She asked Councilmember Darden to give the residents a recap on the new market coming at the former 99-cent store on Long Beach Blvd. She was told by a resident that they are not receiving their public request. She doesn't know what the formality is. She did not ask for Brandon because she knows he's not bonded and it's up to the Council. She asked City Manager Hopkins what they are doing for the City of Compton concerning the homelessness in Compton.

Fidel Marquez from district one noted it would be good if they had a consistent attorney lead the Charter Presentations. As the new Charter Commissioner, he has some issues with section 1000. To be very clear it is not to single out one person. It's the charter and we need to follow it because it has been violated in the past. He read a couple lines from section 1000 and advised the Council to read it in its entirety. He indicated that the last attorney spoke on broad authorities stating that the charter would not be repetitive. He looked at other cities and all addressed the issue so there is some truth in what's addressed in the charter in section 1000. It's imperative that they choose a law firm that's going to have the charter committee back and they are ready to work.

Miguel Senobia would like the Council to come to a reasonable and fair resolution concerning the parking situation. He has a three-year-old son who is autistic and he used to take him to the farms to see the animals because that's what the doctor recommended but due to the parking situation he hasn't been taking him.

Charles Strickland stated that Measure P is a beautiful thing. They worked diligently to pass it through Aja Brown. He noted that Councilmember Duhart had many trees cut down. Concerning the parking permit a former attorney illegally pulled it therefore there is no way in the world Ms. Shipp should have to go through anything. He was not aware Ms. Shipp was being disrespected. If in fact he knew he would have said something. We have to handle our seniors with care and talk to them respectfully. He agrees with parking permits. He can't wait until they get to his area. He noted that neighbors have to be considerate of others.

Michael Martin resides at 445 W. Caldwell St. His parents have owned their house since 1955. After serving during desert storm, he did a show on MTV called Pimp My Ride. He has an acre in the Farms. He allows the community to use his ranch in an effort to give back. They have hosted repasses and quinceaneras and he doesn't charge them anything. He announced that a month ago he received a ticket in the amount of \$750. He paid for it. He welcomed them to the ranch and advised them that if they wish to host events at his ranch let him know. He noted they are doing a great job.

Maria Villareal President from Compton Latino Chamber of Commers stated she love the passion of all the people coming into speak from their hearts. She loves the way concerned citizens try to protect themselves and the seniors but if they are going to talk about respect and disrespect, they must do it all together. It's essential that people say enough is enough, but it must be done equally. Parking permit rules and regulations need to apply to everyone in the same manner. They must respect one another. She asked the Latino community to show respect so they can receive and demand respect.

Crystal announced they had a birthday party for her daughter, but they had to pay \$100 for parking permits. She indicated she is not against the program because she is aware there is a parking issue however she is against everything that it's causing. She noted they should not be paying to have visitors. She stated they are only allowed to have two events per year, but she has three children. They need to have the residents' input on the decisions they make.

Did not introduce himself, had everyone from the farm in the audience stand up. He wanted to show the Council that the community is getting together, and their voices need to be heard. He stated that everyone is blaming Councilmember Bowers and it makes him look bad, therefore he has to do something about it. They don't have a problem with the permits they just want it done correctly. He doesn't want them to target the Latino community because they think they won't come out and vote because they will be voting. They need to work together for a solution. Latinos are party people and like to be loud. They like to party and he understands Ms. Shipp wants quietness, but they want to enjoy their property.

Luis Aguilar from district three announced that the parking issue has gotten to him. He asked why they don't cite the people that are dumping in the alleys instead of citing them. He works in traffic control, and he doesn't see any problems over there. It should be up to the Richland Farms residents to decide. The residents should vote on it and have the rules regulated.

Did not introduce herself, noted that there are noise ordinances. The Council is not targeting any one group there are rules and regulations. She encouraged them to learn the rules and abide by them.

Vanessa Cain asked what the debt was and where they are currently. She stated that hopefully they can hire a Controller soon, so they know exactly where they stand financially. She believes that they should have the same attorney relaying the information because they need to know exactly what the charter is saying. She stressed that the parking situation is not a racial issue. It's about following the ordinance. She suggested they bring in Building and Safety. She asked why there isn't any parking in their driveways, are there illegal dwellings. She suggested when Code Enforcement go out, they should have Building and Safety accompany them.

Daniel Zepeda noted there is not enough space for twenty cars and there are no illegal dwellings. There are horses and animals, that's why they can't fit. He stated they hired a consultant, but they have not heard any results regarding the permitted parking. He indicated there has to be a case study for the inconvenience. He stated a lot of people that are speaking do not live in the farms. They are speaking but they don't know the facts. He suggested they come together, get the consultant and the case study before permitted parking is implemented. The residents should not be paying taxes for everything. They should work together and bring businesses to Compton.

Lynn Boone announced that the people cannot see anyone approaching the mic to make comments. She stated this is another control tactic of the City Manager. She indicated he should not be operating on everything. Let him work within his job which are the city employees. She stated the color code can be painted blue but it's sky blue so when you put stuff on the wall it's hard to read. Last week she asked them to look at SB707, it's from the Brown Act but the Governor highlighted the communication for meetings for people to attend. It addresses blind, death and translation. None of that is there, they don't even have a clock on the wall to tell the time. You're supposed to watch the color but what if you're blind. Why can't they have a clock in there? Why are people that are paying to have the meetings at home, but they can't see what's going on. All of this is a violation. They pay into the League of Cities that's a non-biased organization we pay for. They should be coming there if anyone wants to talk about the charter not the attorneys the City Manager hires. In addition, the people should know how much all of the attorneys are costing them. They need to check the lady's background. As for the farms, the burden of the farms should not be on Councilmember Bowers. Something needs to be done.

Mayor E. Sharif announced she appreciated everyone for coming out sharing their concerns.

REGULAR AGENDA

3. APPOINTMENT(S) OF OFFICERS, COUNCIL MEMBERS, BOARD/COMMISSIONS AND COMMITTEES

**BEAUTIFICATION COMMITTEE – SANDRA LIGHTNER BY COUNCILMEMBER
JONATHAN BOWERS**

On Motion by Bowers, seconded by Darden, Sandra Lightner was appointed to the Beautification Committee by Councilmember Bowers by the following vote on roll call:

AYES: Councilmembers – Duhart, Bowers, Darden, Mayor E. Sharif
NOES: Councilmembers – None
ABSENT: Councilmembers – Spicer

CITY MANAGER REPORTS

4. DISCUSSION: PREFERENTIAL PERMIT PARKING

City Manager Hopkins indicated the rationale behind Preferential Parking is about health, safety and welfare of the citizenry. There are numerous streets that in the event of an emergency primarily fire would not be passable. He provided the Ordinances and Resolutions implementing the Preferential Parking Program as follows:

Ordinance No. 2166

Adopted by Council – October 9, 2007 (codified at Section 12-9 of the Compton Municipal Code) enacted a "Preferential Parking Program" to alleviate the effects of severe lack of on-street parking on certain residential streets in the city

Ordinance No. 2206

Adopted by Council – February 16, 2010, amending Section 12-9.11 of the Compton Municipal Code to delete six (6) days as exempted from permit parking enforcement

Resolution No. 23-069-A

Adopted by Council – March 16, 2010, establishing a listing of exempted enforcement days for the City’s Preferential Permit Parking Program

Resolution No. 24,034

Adopted by Council – October 21, 2014, re-establishing the expanded exempted schedule and rescinding Resolution No. 23-069-A

**Ordinance No. 2298 – Adopted by Council June 19, 2018
Section 12-9.2 (DEFINITIONS)**

Non-Resident Vehicle: A motor vehicle parked in a residential area which is neither owned, leased or otherwise controlled by a resident who lives in the area designated as a preferential parking district nor by a guest visiting a resident living in a preferential parking district

Parking Restriction: The amount of time and/or time of day vehicles may park on the street in a preferential residential parking district. Such restrictions may include, without limitation “one hour parking except by permit,” “two-hour parking except by permit,” no parking except by permit,” no parking except by permit,” and “no parking 8 a.m. to 6 p.m. except by permit

Ordinance No. 2298**Section 12-9.5 (PERMIT ISSUANCE)
Subsection A:**

The Business License Division shall issue preferential parking permits, Preferential Parking permits shall be of three (3) types
1 – Residential preferential parking permits
2 – Guest preferential parking permits
3 – Temporary preferential parking permits

**Ordinance No. 2298
Section 12-9.5 (PERMIT ISSUANCE)
Subsection D:**

- 1: Up to three (3) residential permits may be purchased per address. For each residential permit, proof of residency and registered ownership or exclusive use and control of a vehicle shall be demonstrated in a manner determined by the Business License division. The applicant shall provide the vehicle license plate number and such additional information as the Business License division deems necessary for the proper processing of the application
- 2: One (1) guest parking permit may be purchased per address. A guest parking permit may be issued to a person whose legal address is on a street, or portion thereof, designated as part of a preferential parking district in Section 12-9.13. Use of a guest permit is limited to a particular vehicle. The applicant is responsible for the proper use of the guest parking permit
- 3: Temporary preferential parking permits may be issued for bona fide guests of residents of a preferential parking district provided that such permits shall be valid for no more than seven (7) consecutive days

**Ordinance No. 2298
Section 12-9.11
(ENFORCEMENT HOUSE/OVERNIGHT PARKING PROHIBITED)**

Preferential parking reference in this Section shall be in effect and enforced on such days of the week and during such time period as shall be determined by the City Council when designating each preferential parking district.

Mayor E. Sharif thanked City Manager Hopkins for the presentation.

Councilmember Bowers read a detailed explanation of his position with the Parking Permit asking the Council to pause the process, conduct a full evaluation and engage residents meaningfully before any further action is taken. He is requesting utilization of the consultant by the name of Julie Dixon from Dixon Resources Unlimited to perform an analysis of the proposed policy and present the information in a public hearing. His request is that she does a citywide analysis and present it in a public setting. Some of the questions raised are regarding the number of parties. 134th and Kemp Street is a nightmare when it comes to parking.

Councilmember Duhart stated that residents complained about two parties per year but as she read through the ordinances she found they can do four per year and they can have forty cars with a temporary parking permit. She also found there were certain holidays they can park with no restrictions. There is an ordinance that says you can request additional parking for special events. She doesn't agree that they should have to pay. She indicated if they are going to do a citywide reassessment an RFP needs to go out for them to select. She doesn't want one Council person choosing someone to do a plan for the whole city.

Mayor E. Sharif agreed, indicating that the person he is speaking about happened to be at a conference they were attending. She asked City Manager Hopkins if they had any times and dates and had they been amended in the ordinances.

City Manager Hopkins informed her that a Parking Assessment RFP is being released in a couple of weeks in mid-March to make an appropriate request for proposals for an RFP. The ordinance allows the Council to amend their Preferential Parking Program. Surrounding cities have Preferential Parking Programs but they have limited hours. The ordinance allows them to terminate it but it does not give them any option to suspend it or postpone it but they can amend it based on his interpretation of 2298.

Councilmember Bowers noted that it states that your vehicles have to be registered to your address, however his vehicles are not registered to his address. There should be another way to deal with that.

Councilmember Duhart encouraged everyone to read the ordinances the City Manager presented. Councilmember Duhart wanted to make a motion to amend the ordinance adding that the parking permit is not in force between 7pm to 5am.

Councilmember Bowers stated they need a consultant.

Councilmember Darden asked Councilmember Duhart if the parking permit would be enforced from 7pm to 5pm. She reminded the community that there is no overnight parking on the street. She asked City Manager Hopkins if RFPs would be forthcoming soon and would it be an assessment of the entire City of Compton.

City Manager Hopkins informed her that the current ordinance 2298 was erroneously suspended by a former City Attorney but the way the ordinance is written only their council has the authority to do anything in terms of the ordinance. The RFP will be released next month for the parking consultant.

Mayor E. Sharif asked how many residents have purchased the permit.

City Manager Hopkins indicated that the information he received from staff in Building and Safety estimated that there are five hundred residents in the farms and as of yesterday four hundred twenty of those residents have purchased their parking permits.

Mayor E. Sharif asked if there was any way of addressing the number of parties for kids.

City Manager Hopkins replied that there are options for them to amend it. They can bring it back next week. That would provide some relief to the district until the citywide assessment is done and they can amend based on what they are going to do citywide, or they can terminate what's before them based on how it's written.

Mayor E. Sharif suggested that they bring it back next week.

City Manager Hopkins informed them that he would bring it back next week with some options.

Councilmember Duhart requested that one of the options be to relax the fees.

COUNCIL COMMENTS

Councilmember Duhart offered the following communications/announcements:

- February is Black History Month, a time to honor the rich history, culture and contributions whose leadership and excellence have shaped our nation and our community. She invited everyone to attend their Black History Celebration at Dollarhide on February 21, 2026, at 12 pm.
- In honor of Black History Month, she highlighted Dr. Jarvis R. Givens, a nationally recognized scholar, Harvard Professor and proud Compton native. Dr. Givens' work underscores the powerful road black educators have played in advancing freedom, dignity and opportunity.
- On February 13, 2026, she is thrilled to co-host a special Valentine's Day Luncheon alongside Councilmember Darden on February 13, 2026, from 11am to 2pm at Dollarhide.
- She thanked everyone for coming out. She thanked everyone for speaking up and working together to strengthen the community and moving the city forward. She advised the citizens they are the eyes and ears of their community and their voices matter.
- She reminded everyone to always remember to eat, shop and buy Compton, a safe, clean and friendly city.

Councilmember Bowers offered the following communications/announcements:

- The city of Compton Fire Department is hiring Firefighters and Paramedics.
- For clarification the fire truck that Bishop Guillory mentioned with the fifth wheel, the City of Compton does not have that type of fire apparatus.
- Ms. Bishop from Woodlawn Cemetery is requesting anyone interested in volunteering please email her at woodlawncelestialgardens@gmail.com
- As they continue recognizing Black History Month. There is a volunteer opportunity on February 21, 2026, from 8am to 11am. This event is for residents to partake in Black History Month Day of Service at Lincoln Memorial Cemetery located at 16701 Central Ave. hosted by the Margie L. Woods Foundation and partnership with the Compton Initiative Bright Lights of Compton and Capital Group Associates of African Descent. He encourages residents to come out and lend a helping hand.
- February is also Teen Dating Violence Awareness Month. A time to elevate awareness and empower our youth to recognize the signs of dating violence and ensure they have the tools to build safe, healthy and respectful relationships. If you or someone you know need assistance contact the National Teen Dating Abuse Hotline at 1-866-331-9474 or text loveis2252.
- Let's continue to honor our past through service support and present through awareness and move forward together with purpose and unity. Thank you and have a great week.

Councilmember Darden offered the following communications/announcements:

- On February 4, 2026, she visited the newly opened HOPICS Homeless Outreach Program Integrated Care System with Mayor E. Sharif. The location is on Compton Blvd. and Bradfield Ave. HOPICS runs a network of centers in Compton that offer a wide range of services and coordinated care throughout the community. She gave a shout out to HOPICS because there was an unhoused lady located on Long Beach Blvd. and Elizabeth. HOPICS

was contacted, and they came out to assist her. She also had four dogs. Not only did they assist her they brought food out for the dogs as well. They are trying to assist her with getting into a place.

- Anthony Anderson has a legacy makers Black History in the Making Student Honors Exhibit at the Museum of African American Art. For Black History Month they are shining a national spotlight on the next generation of makers of history. They are selecting fifteen youth from the greater Los Angeles Area who are leading and serving in an extraordinary way. The event will be held on February 22 -28, 2026. The deadline for nominations is February 12, 2026.
- Illegal dumping is a constant problem throughout the city they are requesting that citizens please stop dumping on the streets. Republic does provide exclusive services for residents. If they have bulky items, please call Republic Services forty-eight hours in advance at 800-299-4898 to schedule service.
- The Vallarta Market is leasing the property at the old 99 cent store. There is a delay because property owners are trying to finalize a agreement with Vallarta but it's still in progress.
- A citizen mentioned that our city is not clean and she agreed. She had requested in the 24/25 budget and the 25/26 budget that they purchase a vacuum truck that can go along the streets and keep the streets clean. She thanked Karen Harrison for picking up trash along Alondra Blvd. They can utilize some of the interest the City Treasurer earned so they can go ahead and buy the truck in order to keep the city clean.
- Normally at the end she says "a safe, clean and friendly city" but now all she can say is safe and friendly. Let's do what we can to move our city forward.
- She advised the City Manager that she would like to move forward with the Charter Study she requested in a past meeting.

Mayor E. Sharif offered the following communications/announcements:

- On yesterday Cal Trans updated the long-term closure. The 91 ramp is closed until September. They can get more information on their social media page as well.
- The Grants Department will be hosting a Senior Wellness Mixer on February 18, 2026, at Dollarhide from 11am to 1pm. Lunch will be provided. Participants can sign up at Dollarhide or contact the Grants Department at 310 605-5580
- Small business owners from Compton can register to be part of the ten-week Small Business Workshop. The Workshop is designed to help Compton based business owners with key knowledge to better help their business succeed. Participants can sign up online by going to the city's website and search for the Grants Department under the City Manager's office or contact the Grants Department at 310-605-5580
- The County of Los Angeles is trying to secure one half percent tax for health. They are having a discussion at their meeting. She encouraged residents to get online or call in to voice their concerns. Call her office and she will make sure they have the contact information
- Update on immigration resources - Her office has been working to expand Know Your Rights materials. Additional support information is now available at all Compton city parks in both English and Spanish. In partnership with the Community Education Team at CHIRLA a Know Your Rights Workshop will be presented during the next council meeting on February 17, 2026, in the Council Chambers. She encouraged residents to attend and learn about the resources available and stay informed.
- On February 21, 2026, they are hosting a community event in honor of Black History Month at Dollarhide from 12pm to 4pm. This year's theme is Preserving History.

- They are proud to present the key to the city to retired ABC 7 anchor woman and Compton native Leslie Sykes. The event will also feature classic cars, local food vendors, comic book zone and more.
- She closed in memory of Mrs. Patsy Childress she was an Ex-Commissioner of Disability and Veterans. She closed in memory of her Es husband Ulysses Sparrow a Veteran. Also keep Marcus and Pam Sparrow in your prayers. The funeral will be held in Bolivia, North Carolina on February 12, 2026, at 1pm. Ms. Patsy was a resident of the first district.
- Thanks to all of the residents for staying engaged and to her Council colleagues and city staff for their continued partnership and dedication. Together we will continue building a stronger Compton while honoring the history that guides us forward. She wished everyone a safe and wonderful evening and she’s looking forward to seeing them next Tuesday.

Councilman Bowers asked Madam City Clerk to check with their AV guy to see why the people are not seeing the speaker at the podium.

Councilmember Duhart warned everyone to be aware because there was a homeless person in her neighborhood going from driveway to driveway looking for unlocked car doors. He does this between the hours of 4:30am and 5:30am. He looks Black with dreads, but he speaks Spanish.

ADJOURNMENT

On motion by Duhart, seconded by Darden, the meeting was adjourned at 8:22 pm by the following vote on roll call:

AYES: **Council Members – Duhart, Bowers, Darden, Mayor E. Sharif**
NOES: **Council Members – None**
ABSENT: **Council Members – Spicer**

SATRA D. ZURITA
CITY CLERK CITY OF COMPTON

EMMA SHARIF
MAYOR CITY OF COMPTON

March 17, 2026

The Compton City Council meeting was called to order at 5:35pm by Mayor Emma Sharif in the Council Chambers of City Hall. The Moment of Silence and Pledge of Allegiance Ceremonies were also led by Mayor Emma Sharif.

ROLL CALL

Council Members Present: D. Duhart, J Bowers, L. Darden, Mayor E. Sharif

Council Members Absent: A. Spicer

Other Officials Present: S. Zurita, W. Hopkins, Jr.

PUBLIC COMMENTS ON AGENDA ITEMS AND NON-AGENDA MATTERS

Denise Jacobs stated she has been a resident of Compton for thirty-six years. Recently, three tires on her 2025 vehicle were damaged, which was attributed to potholes. She travels down Wilmington Avenue daily for work. When she reported the issue to Desmond, she was informed that paperwork was required, however she did not receive detailed guidance on the process. Upon further inquiry, she was advised to obtain three repair estimates, complete a claim form, specify the location, and provide photographs. She found it challenging to take pictures due to constant traffic. Her primary concern is receiving reimbursement for her tires. Additionally, she reported that Desmond's assistant communicated with her in an unprofessional manner.

Renee Bowen was promoting the Community Emergency Response Team (CERT). Are you interested in learning about local hazards, helping others during disasters, taking on leadership roles, or performing basic first aid? Join them for a three-day CERT training that will teach you how to use a fire extinguisher, carry out fire suppression, practice hands-on skills, and participate in realistic exercises to prepare for unexpected events in your community. The training takes place at Compton Fire Station #3, located at 1133 Rosecrans Ave, in collaboration with the Watts CERT team, on April 17, 2026, from 4:30–8:30 p.m.; April 18 from 8 a.m.–3 p.m.; and April 19 from 8 a.m.–3 p.m. You must attend all three sessions to graduate and receive a badge.

Patricia Gonzalez, Vice President of the Compton Latino Chamber, announced that the Chamber is proud to welcome Habitat Health by Kaiser as a new business member in the City of Compton. Their dedication to providing healthcare, wellness, and support for seniors and families represents a valuable enhancement to the community. Partnerships such as this strengthen the city and help ensure residents have access to the quality care they deserve. She extended a warm welcome to Habitat Health and from the Chamber. For any inquiries, please contact Ricardo Florez, Outreach Specialist, at rflores@habitathealth.com.

Sandra Moss expressed her appreciation for the Council serving the community. She resides on Washington Avenue, near Alondra and Atlantic. Her home is backed up against an alley where no signage prohibits parking. On several occasions, guests attending events at her residence have received parking tickets in the alleyway, typically affecting four to six individuals per event. It does not impede on anyone from coming or going. She suggested that clear signage be installed if parking is indeed prohibited. She proposes that a placard system could be implemented for residents and their guests to avoid unnecessary citations. She has covered the costs of tickets issued in December as well as those from the previous Wednesday but notes the \$67 fine per ticket is burdensome. She indicated she observes that Code Enforcement and Parking Enforcement appear selective in their duties, as violations such as parking on lawns occur frequently without consequence. She also queried as to why designated parking is not available for Council meetings.

Councilmember Bowers announced that there was parking at the Heritage House.

Maria Villareal, President of the Compton Latino Chamber of Commerce, expressed her enthusiasm in establishing a new partnership with Grocery Outlet. She appreciated their participation at the meeting and was pleased to introduce them to the community, particularly aiming to connect Grocery Outlet with Spanish-speaking residents and support efforts to attract more customers to their store. She welcomed Grocery Outlet as a new business member of the Latino Chamber of Commerce, highlighting their commitment to offering high-quality products at affordable prices. Grocery Outlet also provides competitive pricing and employment opportunities for the local community. She thanked them for attending and introduced the new owners, Gary and his wife Kathy. Gary noted that he is familiar with many Councilmembers and appreciates their visits to the store. He extended an open invitation to the entire community, emphasizing that

Grocery Outlet serves all individuals regardless of race, color, or creed, and strives to ensure every customer has a positive experience when shopping.

Anthony Perry urged everyone to stay encouraged, keep their spirits and heads up, stay focused on their goals and know that the good Lord would not put anything on them that they can't handle. As a concerned citizen, he is worried about his children's safety while walking to school. It is crucial that they are represented by individuals who prioritize public safety. As a member of the National Association for Equal Justice in America, he announced that the Anti-crime Committee is organizing a Candidates Forum featuring all LA County Sheriff candidates. Everyone is invited to attend on March 21, 2026, at 3pm, at Holy Chapel Church located at 1016 E. Rosecrans. Selecting a Sheriff committed to ensuring community safety and collaborating with School Police is vital for protecting children as they travel to and from school.

Jaime Rodriguez expressed his gratitude for the removal of one sign from his trailer park, however he remains concerned about the sign at Alondra and Dwight, which also needs to be taken down. Mr. Marcus from the city mentioned plans to remove the center divider, allowing better access to the trailer park. Currently, the only entrance is Wilmington and Central. he asked that they please investigate the status of the other sign, as it has been six months since his request.

Tanya Lewis from the first district, inquired as to whether Ms. Duhart had information regarding the Rite Aid property, which is currently neglected. She inquired about future plans for the property, noting that the grass is dry and somewhat overgrown. She also expressed her appreciation to Public Works for their excellent work in her area last week. Her requests were addressed within days.

Miller Martin from the first district state he contacted Public Works concerning a sidewalk at Grandee and Stockwell, where a bush at least two feet high was blocking the path and forcing pedestrians to walk in the street. He also suggested installing a four-way stop at that intersection due to frequent speeding. He is curious as to why he hasn't received any response about being on the Olympic Committee, especially given his extensive experience. He feels opportunities were missed with the NBA and NFL major games in Inglewood because the committee lacked awareness. He hopes to hear back from someone so he can join the committee and contribute his expertise to attract traffic and events to the City of Compton.

Missy addressed Mayor Sharif indicating that she read an ordinance on the residents speaking at the podium. She doesn't think one of her colleagues up there understands what it means. Can she read it before she speaks?

Mayor Sharif inquired whether she meant when she mentioned laws changing.

Missy indicated it was about speaking at the podium, how long they could speak at the podium and asked if she could go over that again.

Mayor Sharif asked her to please proceed with her comment, and she would respond to it following her remarks.

Missy from district three indicated she had to reflect on coming to the podium for the last three years. She has been sitting back watching, trying to find out what's going on in the city, and she has learned a lot. When she comes to the podium she speaks on behalf of her tax dollars that she sees is not being implemented the way it should be. When residents come to the podium and ask questions, they never get a response back. She asked about Code Enforcement and how much they were paying Janene last week. She asked about the Cal Cards, which is an ongoing investigation, she asked about Lueders Park turning into a community center. They even asked about the trash and the property taxes, and the list goes on and on. Even the street signs throughout the city but they keep getting broken promises. They pay the Council to do the jobs they are supposed to do. The residents voted them in to do the job for the residents. One person that sits up there, when they get in their feelings like Trump jump on the internet and bash people. To that person she is a real woman. She raised eight kids and she has five sons that are all doing big things. For that person to be so disrespectful because of them making noise, she will continue to make noise until the person gets through their head that they are not going to take care of them. The person spent the credit card on some things they were not supposed to spend it on. It is not their money, it's taxpayers' money and the person has to abide by the rules.

Dr. Jace Dawson second district stated he usually comes to take notes or watch from his office just so he can stay up to date on the community needs and transition in real time. He needs to

briefly address an unfortunate distraction regarding his former running mate. A lot of accusations have been flying around on social media about cheating and election fraud. The courts and DA have already looked at this and there was no cheating. The people of the district have spoken and chosen a certain direction, and it is time for them to do it again. Meanwhile his former opponent is currently under investigation for misappropriation of taxpayer funds. That's not finger pointing that is merely a matter of public record. We do not have time for personal attacks. Attacking him does not fix the streets in the community. Attacking other candidates does not answer the calls for what they need to do which is answer the phones when they do give them a phone call. Hosting public meetings and taking care of the issues that matter to the community is what's important. His focus is and always has been the needs of this community. He loves Compton and there is nothing you can do about it.

Albert Delamora noted that they need to get the parking permits out there to the whole city. It is recommended an assessment be made and that's a good idea but unfortunately the way the city runs it will be another seventeen years before the assessment is completed. While the parking permits are issued out there continue to do an assessment. Hopefully they will have new city council members that can run the assessment correctly and in a timely manner. There are committees that are being selected. Please select the right people and not friends and family. Select qualified people that way there are no friends, hidden agendas or cronyism. The room there in Council Chambers is beautiful but someone messed up the city emblem. The emblem should be big and bold just like the city.

Mr. Scott noted he lives in the farms. He's been there for a couple of years. He's trying to understand certain things that Compton has in the rules and Code Enforcement because some of the rules contradict themselves. He has gotten tickets for parking across the sidewalk and he doesn't have sidewalks. He has a curb in the front of his driveway and people block it but it's a curb however they argue with him coming in and out of his driveway because there is a curb. There are certain things that are not right or not particularly smart about things they are doing. How do they we move forward with trying to figure out what codes are what? What rules are what? How does it apply and who gives them what is force fed? He did not know about voting for the permits and he did not vote on it. He is being forced fed something he's paying for and something he's getting tickets for. There has to be some changes because people want to be in place but if they can't communicate with the people of the city then things have to change. He doesn't know everyone up there, however he would like to get to know them and communicate with them. The confusion of what they are doing and what they are forced to do is not ok.

Kathy and Gary Naylor from Compton Grocery Outlet thanked everyone for accepting them. They took over the store in July 2025. They are not part of the stores that are closing. They need the community's support. They are open from 7am to 10pm. They have a new coupon out called Wine Wednesday where every Wednesday customers receive 10% off a bottle of wine. They are offering a weekly ad every week that starts on Wednesday and ends on Tuesday. They have a coupon for Veterans and First Responders. They can come in ask for them or one of the managers and they will kindly provide them with a card.

Vanessa Cain stated there are several ordinances on the books but there are several they need to go over now that the insurance companies are changing a lot of things concerning what they can and cannot do such as sending drones over the roof to make sure it's not a fire danger. She knows fences are one of the things they are looking at because they cannot get to people's homes when fires break out, therefore they need to look at putting an ordinance in place to remove fences, hedges and a lot of the auto-body shops that are currently down Rosecrans. Twenty-five years ago, they removed all of them but now they are back again. They shouldn't have auto body shops down our main thoroughfares where people travel constantly. They are also selling cars at the autobody shops. They need to look at really pressing and putting the ordinances in place. People are parking on the grass and they cannot do that. Drains are stopped up due to vending on the streets. Those are things they have to deal with. The citizens violate because the city allows it.

Fidel Marquez from district one notified the City Manager that the Rite Aid parking lot is starting to be a dumpsite. They need to jump on the owner and make sure they get that under control. He spoke on a memo dated 9-4-24 and all council members should have said memo. It's a violation and an opinion from the past City Attorney regarding violations towards commissioners. Commissioners have a duty. He fought that last fight but it's different now for him because he is a commissioner and he took an oath. If he turns an eye to this, he would be doing his constituents

a disservice therefore he needs this looked into. They have three current commissioners running for office. There is one in still using the commission seat in his campaign bio but he never resigned. Gov. Code 8305 states commissioners may not run for public office during their appointed term. He never resigned therefore that's a huge violation. The other two members that are running should know that as commissioners there's no ignorance of the law. When they take the seat/position they are supposed to know the Charter, FPC and FPPC codes. It's a must that know them. He doesn't place it on the City Clerk it is their job to know that. Those people need to step down immediately because it's a violation. They need to be pulled to the side and given the law since they don't know it. They had training and it stated in the training what their duties are.

Lynn Boone commented in support of Fidel's previous remarks. She indicated that if they look at 1000 in the Charter it states that Council could create as many commissions or committees as they wish, however they must fall under the preview of the Charter. The charter lists three commissions. When they create a commission, they never complete the resolution, they don't make it where it's in agreement with the Charter. It either has to fall under one of those issues or the Clerk is supposed to say, "I can't make the difference so that commission will fall under all three". She noted Fidel was right those commissions he spoke of those commissioners are on the resolution they don't have one of the reasons under them. SB707 is not new, it is an enhancement of the Brown Act in regard to public meetings. She has been saying for a long time that the audience is supposed to be able to speak after all names are called but it all fell on deaf ears until finally someone read exactly what she's been reading then all of a sudden, the whole world woke up. The City Manager is not for us to tell he's the employee of the Council therefore if you want something done you need to tell either your district Council person or your Mayor because they are supposed to give the directions to the City Manager not the citizens. She advised Councilmember Spicer that she went before the City Clerk's Office on Thursday. She thanked Maria for staying there with her until 7pm. She indicated what the Mayor found was true. The person cannot use the Mayor Pro Tem, it's right there in the ballot designation because it is not really a position. If it's a candidate and they want to file Councilperson or ex Councilperson, they have to prove it when asked and the proof is in the certification. The certification starts at the end of the election. Norwalk sends the results to the Board of Supervisors they then send it down to the city.

Mayor Sharif acknowledged that many residents have expressed concerns regarding parking during Council meetings. She expressed appreciation to the City Manager and staff for organizing a meeting to engage with the community and address these issues. This approach demonstrates to residents that their voices are heard, considered and reinforces the commitment to making well-informed decisions moving forward.

CONSENT AGENDA

On Motion by Duhart, seconded by Spicer, the Consent Agenda was approved by the following vote on roll call:

AYES: Councilmembers – Duhart, Spicer, Bowers, Darden, Mayor Sharif
NOES: Councilmembers – None
ABSENT: Councilmembers – None

PUBLIC WORKS DEPARTMENT

1. A RESOLUTON OF THE CITY COUNCIL OF THE CITY OF COMPTON APPROVING A BUDGET AMENDMENT TO THE FISCAL YEAR 2025-26 PUBLIC WORKS STREET MAINTENANCE DEPARTMENT BUDGET AND AUTHORIZING THE CITY MANAGER TO ESTABLISH A PURCHASE ORDER WITH ADVANCED COMPLIANCE ENGINEERING CORPORATION (ACE) FOR MAINTENANCE OF FUEL PUMPS AND UNDERGROUND FUEL STORAGE TANKS IN THE AMOUNT OF SIXTY-THREE THOUSAND ONE HUNDRED TWEL DOLLARS AND THREE CENTS (\$63,112.03) **(RESOLUTION #26,381)**
2. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON ADOPTING THE TITLE VI PROGRAM UPDATE PURSUANT TO THE CIVIL RIGHTS ACT OF 1964 AND AUTHORIZING THE CITY MANAGER TO SUBMIT THE TITLE VI PROGRAM UPDATE TO THE FEDERAL TRANSIT ADMINISTRATION **(RESOLUTION #26,382)**

3. A RESOLUTION OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO ENTER INTO AN AMENDED AND RESTATED AGREEMENT WITH THE LOS ANGELES GATEWAY REGION INTEGRATED REGIONAL WATER MANAGEMENT JOINT POWERS AUTHORITY AND ISSUE A PURCHASE ORDER IN THE AMOUNT OF \$74,061 (**RESOLUTION #26,383**)

WATER DEPARTMENT

4. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO ISSUE A PURCHASE ORDER TO SPRINGBROOK HOLDING COMPANY LLC IN THE AMOUNT OF TWO HUNDRED THOUSAND FIFTY DOLLARS (\$250,000) FOR UTILITY BILLING SERVICES FOR FISCAL YEARS 2025-2027 (**RESOLUTION #26,384**)

REGULAR AGENDA

REPORTS OF OFFICERS, BOARDS, COMMISSIONS AND COMMITTEES AND CITY COUNCIL

5. REMOVAL OF OFFICERS, COUNCIL MEMBERS, BOARDS/COMMISSIONS AND COMMITTEES
COMMISSION ON AGING – JORGE CONTRERAS

On Motion by Spicer, seconded by Duhart, the Removal of Jorge Contreras was approved by the following vote on roll call:

AYES: Councilmembers – Duhart, Spicer, Bowers, Darden, Mayor Sharif
NOES: Councilmembers – None
ABSENT: Councilmembers – None

6. APPOINTMENT(S) OF OFFICERS, COUNCIL MEMBERS, BOARDS/COMMISSIONS AND COMMITTEES

COMMISSION ON AGING – **SHIRLEY BAPTISE – MAYOR**
CHARTER REVIEW BOARD - **WALTER QUINTEROS-PERRELLO – DARDEN**
OLYMPICS/TOURISM COMMITTEE – **SANDRA MOSS – DARDEN**

On Motion by Duhart, seconded by Darden, Shirley Baptiste was appointed to the Commission on Aging by Mayor Sharif by the following vote on roll call:

AYES: Councilmembers – Duhart, Spicer, Bowers, Darden, Mayor Sharif
NOES: Councilmembers – None
ABSENT: Councilmembers – None

On Motion by Darden, seconded by Duhart, Walter Quinteros-Perrello was appointed to the Charter Review Board by Councilmember Darden by the following vote on roll call:

AYES: Councilmembers – Duhart, Spicer, Bowers, Darden, Mayor Sharif
NOES: Councilmembers – None
ABSENT: Councilmembers – None

On Motion by Darden, seconded by Spicer, Sandra Moss was appointed to the Olympics/Tourism Committee by Councilmember Darden by the following vote on roll call:

AYES: Councilmembers – Duhart, Spicer, Bowers, Darden, Mayor Sharif
NOES: Councilmembers – None
ABSENT: Councilmembers – None

On Motion by Bower, no second was made.
The Motion failed for lack of a second for nominating Miller Martin to the Olympics Committee.

CITY MANAGER’S REPORT

7. A REQUEST TO RECEIVE AND FILE – CALIFORNIA CONTRACT CITIES ASSOCIATION – 2026 LEGISLATIVE TOUR (JANUARY 5-7, 2026)

On Motion by Darden, seconded by Spicer, Request to Receive and File was approved by the following vote on roll call:

AYES: Councilmembers – Duhart, Spicer, Bowers, Darden, Mayor Sharif
NOES: Councilmembers – None
ABSENT: Councilmembers – None

8. A REQUEST TO RECEIVE AND FILE – LEAGUE OF CALIFORNIA CITIES – MAYOR AND COUNCIL MEMBER ACADEMY (JANUARY 21-23, 2026) **(TABLED)**

Councilmember Darden pointed out that something was not accurate in the report. She requested that they bring it back for approval at another meeting.

Mayor Sharif asked if they could approve it with corrections.

City Clerk Zurita responded it depends on what the amendments are.

Councilmember Darden noted that it stated that Councilmember Spicer was not at the meeting. She indicated he did attend the training, but it was not approved at that meeting. The record is not accurate, which is why she asked to bring it back so that corrections could be made.

City Clerk Zurita indicated that she understands and the department that prepared the minutes would make the corrections.

Councilmember Darden thanked City Clerk Zurita.

City Clerk Zurita asked Councilmember Darden, would you like to approve with the amendments or table it.

Councilmember Darden responded they could approve with the amendments.

Councilmember Duhart asked what is the amendment?

City Clerk Zurita responded, the amendment is to remove Councilmember Spicer at the meeting where it was approved.

Councilmember Darden noted that Councilmember Spicer did attend the training. She requested they bring it back so they could get it all straightened out.

NEW BUSINESS

9. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO ENTER INTO A PROFESSIONAL SERVICES AGREEMENT AND ESTABLISH A PURCHASE ORDER WITH SELBERT PERKINS DESIGN FOR MUNICIPAL BRANDING AND MARKETING CONSULTING SERVICES IN AN AMOUNT NOT TO EXCEED NINETY-EIGHT THOUSAND THREE HUNDRED SEVENTY-FIVE DOLARS AND ZERO CENTS (\$98,375.00)

Councilmember Bowers asked does the City of Compton own their logo or if it is owned by someone other than.

City Manager Hopkins responded that they researched a little over a year ago and found it is owned by the city.

Councilmember Darden requested that someone explain exactly what they are going to be receiving under the contract.

City Manager Hopkins explained that it's for the rebranding of the city. The process of rebranding does a series of things. The most important thing is the marketing aspect of identifying all the strengths of Compton and that is crucial to economic development. The other component of branding, possibly rebranding, is giving the city a new identity if you will. This is something they talked about with the Mayor and Council almost two years ago, something they recommended undertaking to shed a newer and brighter light on the City of Compton.

Director Flournoy the big part of this also includes things such as the city seal. From his understanding that is a place holder in the Council Chambers therefore that's part of the work that will go into the product. The consultant is there in attendance. It's a very interactive community engaged process that will meet throughout city with various departments within the city as well as state voters in the community to make sure that Compton is depicted in a way they could be proud of.

City Manager Hopkins gave an example, one of the neighboring cities that did a rebranding last year, and they now refer to themselves as the Jewel of the South Bay. When they embarked upon this and began discussing this, they knew the nomenclature of Hub City was something that is extremely near and dear to the City of Compton but there is nothing excluded from having something added to it. In his discussion with a series of Councilmembers one of the things he suggested because Compton has international notoriety was that they could always be Hub City and something with it because the impact of Compton is global and that was a part of the component they considered with the undertaking of a rebranding of the city.

Councilmember Duhart asked Director Flournoy if they are going to be holding meetings to get suggestions from the community.

Director Flournoy responded yes, they will be engaged with the citizens of the city as well as the leadership of the city. They went through an extensive process of identifying a firm that had the capacity and also has done a really good job in other challenging communities.

City Manager Hopkins added that they are looking engaging the school district to get the elementary junior high and possibly high schools engaged in making some recommendations as well.

Mayor Sharif thanked City Manager Hopkins because that would be a great way to encourage the youth to take part in the whole process.

Director Flournoy noted there is flexibility if there is not enough community engagement where they feel like they need to close the loop and have a couple more engagements they could also enhance the contract to facilitate that as well.

Councilmember Darden asked if Mr. Flournoy's office prepared the contract agreement.

Director Flournoy responded no at the direction of the City Manager they took the lead having the meeting points or intersecting points with economic development and tourism. He has worked on a branding contract in a different jurisdiction; he asked him to take the lead on it. They did take care of the procurement process however they did not do the professional services agreement that was done by their legal department.

Councilmember Darden noted that a correction needed to be made on page ten. It lists the City Controllers name and she's no longer with the city.

Director Flournoy advised that they would make sure everything is cleaned up before the agreement is executed.

Councilmember Darden indicated she's assuming that they just use a standard contract and go in and make the corrections or change the names as needed but she's no longer the City Controller.

Director Flournoy assured her that the contract will not come before them without having those edits.

On Motion by Duhart, seconded by Darden **Resolution #26,385** entitled “**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO ENTER INTO A PROFESSIONAL SERVICES AGREEMENT AND ESTABLISH A PURCHASE ORDER WITH SELBERT PERKINS DESIGN FOR MUNICIPAL BRANDING AND MARKETING CONSULTING SERVICES IN AN AMOUNT NOT TO EXCEED NINETY-EIGHT THOUSAND THREE HUNDRED SEVENTY-FIVE DOLARS AND ZERO CENTS (\$98,375.00)**” was approved by the following vote on roll call:

AYES: Councilmembers – Duhart, Spicer, Bowers, Darden, Mayor Sharif
NOES: Councilmembers – None
ABSENT: Councilmembers – None

10. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO AMEND THE PROFESSIONAL SERVICES AGREEMENT WITH BOWMAN INFRASTRUCTURE ENGINEERS LTD. AND ESTABLISH A PURCHASE ORDER FOR ADDITONAL CONSTRUCTION MANAGEMENT AND INSPECTION SERVICES FOR THE ROAD REPAIR SERVICES PROJECT, PHASE IX (\$204,116.70)

Councilmember Bowers needed clarity on the last page with the hourly rate schedule. He indicated its showing Project Manager \$190 an hour and Assistant Deputy City Manager \$399 an hour.

City Manager Hopkins explained that depending on what project they are working on and who is sent out that rate is charged against the \$204,116.70 which allows them to keep accountability and stay within that budget of \$204,116.70 on the construction management.

Councilmember Bowers requested clarity for the land surveying and mapping. He asked in regard to the Survey Crew for two people they are paying \$278 an hour.

City Manager Hopkins responded if two people come out and do the survey the pay is \$278 an hour.

Mayor Sharif asked if there would be a Project Manager? Would it be three people?

City Manager Hopkins responded typically when the contractors bill them, they give them a detailed bill on whom, position and the number of hours. This is a standard practice he’s seen for over twenty years.

On Motion by Duhart, seconded by Darden **Resolution #26,386** entitled “**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO AMEND THE PROFESSIONAL SERVICES AGREEMENT WITH BOWMAN INFRASTRUCTURE ENGINEERS LTD. AND ESTABLISH A PURCHASE ORDER FOR ADDITONAL CONSTRUCTION MANAGEMENT AND INSPECTION SERVICES FOR THE ROAD REPAIR SERVICES PROJECT, PHASE IX (\$204,116.70)**” was approved by the following vote on roll call:

AYES: Councilmembers – Duhart, Spicer, Darden, Mayor Sharif
NOES: Councilmembers – None
ABSENT: Councilmembers – None
ABSTAIN: Councilmembers - Bowers

COUNCIL COMMENTS

Councilmember Darden offered the following communications/announcements:

- On March 10, 2026, she attended the Commission on Aging Tea at the Dollarhide Community Center. Their own Councilmember Duhart was the co-sponsor. It was a fantastic event and the food was delicious.
- On March 12, 2026, she attended the State of the City Address by the City of Gardena.

- March 19, 2026, she will attend the Community Business Stakeholders Meeting focused on economic growth and barriers affecting business development. This business summit is organized by the city's Community Redevelopment Department.
- Today her office attended the ADA Compliance Workshop in Paramount at the city's Clearwater Building. The purpose was to get up to date information on the city's compliance with the public right away for ADA compliance.
- Today her office attended the American Job Center of California Job Fair. For future job information the job center is located at 2909 E. Pacific Commerce Drive, Compton, CA 90221. For additional information call 310-762-1101.
- On March 18, 2026, the High 360 Diversity Hiring Expo will take place at the Dollarhide Community Center. The event will feature employees from 10am to 1pm, professional appearance is encouraged.
- Illegal dumping seems to be increasing in the city. As a reminder Republic Services provides exclusive waste and recycling collecting services for residential, commercial and industrial accounts for the City of Compton. For bulky waste items all single family homes and multi-family residential customers receive four bulky waste pick-ups per year and it's free for up to six items per quarter. Bulky items include sofas, chairs, mattresses and rugs as well as appliances such as washers, dryers, dish washers, refrigerators, rangers, plumbing fixtures and small household appliances. In order to receive their services, you must call them forty-eight hours in advance at 800-299-4898.
- Last week she neglected to wish Ms. Maggie Fisher, a longtime resident from district four a Happy Belated 90th Birthday. Her birthday was on March 9, 2026. She is the mother of Reggie Miles.
- She thanked Public Works and all those that are responsible for repaving the street on Artesia Blvd. in front of Compton College. Thanks so much they appreciate that.

Councilmember Bowers offered the following communications/announcements:

- There will be a Third District Townhall Meeting on March 21, 2026, from 10am to 12pm at Burrell McDonald Park. This will be an opportunity for open dialogue, updates and direct engagement with the community. They will also have a Spanish interpreter on site so that residents are able to fully participate and be heard.
- They are actively engaging in early-stage conversations around potential international partnerships including discussions involving Botswana as part of their broader effort to explore economic development opportunities, cultural exchange and pathways to bring additional resources and investment to their city. These are only initial conversations, and any future direction would require full Council review and discussion however he wanted the community to be aware of the level and type of forward-thinking engagement taking place to help advance Compton.
- He's proud to announce that the playground at Tucker Park is officially open and available for the youth to enjoy. Additionally, the parks gazebo is nearing completion with the final touches expected by the end of the month. They will be planning an official reopening to commemorate the full completion of the park improvements.
- They are also preparing to move forward with the Tragniew Park renovations with demolition work expected to begin soon as part of the redevelopment.
- Extended a sincere thanks to the Parks and Recreation Department for their continued dedication. Their work continues to make Compton a better place for activity, connection and community. Together they will continue to move with intention to build with purpose and stand united. Thank you, have a great evening.

Councilmember Spicer offered the following communications/announcements:

- On March 20, 2026, the Hub City Alpha Fraternity is doing a presentation. They are going to be giving awards at Dollarhide Community Center. Come celebrate with the Alphas newest members as they provide you with an entertaining presentation on history and legacy. Doors open at 6pm event starts at 7pm.
- On March 26, 2026 they will host their business Town Hall Meeting regarding ICE at Dollarhide. From 6pm to 8pm. They will have immigration lawyers and other resources available for those businesses in attendance. The event is open for all businesses in the city of Compton.
- On March 28, 2026, at Dollarhide Community Center the Top Ladies of Distinction, Hub City and Carson Chapters will be hosting a Blood Drive from 8am to 2pm. To schedule an appointment visit redcrossblood.org and enter tlbinglewood.
- On Saturday April 4, 2026, they will partnership with Children Striving Together and DCX The Culture for their Annual Easter Extravaganza at Lueders park, located at 1500 E. Rosecrans starting at 12 noon.
- On April 12, 2026, The TaTa Chapter of Omega Sci-Fi will be hosting their talent hunt 2026; poetry, ballet, modern dance, vocal and instrumental songs and art are all welcome. If you are interested in participating, please contact Craig Heart at craig@heartinthehouse.com.
- On April 17 and 18, 2026, they will be hosting a Father Con Event. Never too early, never too late. The sixth conference in a hybrid event. There will be workshops, and speakers on a variety of topics relevant to fathers, families, safety and the well-being of children. On the 17th they will be doing a screening of the film made by local film makers. On the 18th there will be three breakout sessions, a keynote address and a number of resources. This event will be held at Dollarhide Community Center.
- On April 30, 2026, they will host the next Expungement and Resource Fair at the Dollarhide Community Center from 10am to 4pm. They do the expungement clinics at least twice a year. So far, they have helped over six hundred residents, helped to house over one hundred twenty residents and two hundred fifty residents were all employed from the Expungement Resource Fairs and they will continue to do them while he is in office. He appreciates all who participate.
- He received a few calls yesterday and today, he's not too sure of the validity but apparently seniors at Dollarhide are being displaced to Wilson Park due to an event that Councilmember Bowers is having. There's no reason why seniors should be displaced, they have a huge community center, and they can go to various different rooms they should not be at Wilson Park. He asked the City Manager to please address the issue so that the seniors are not displaced by anyone's events that they are hosting.

Councilmember Bowers asked what he was referring to specifically. He does most of his events at Dollarhide displacing the seniors so why is it an issue now.

Councilmember Spicer responded sir I am giving my comments I did not interrupt you.

Councilmember Bowers stated he couldn't answer the question.

Councilmember Spicer responded he doesn't need to.

Mayor Sharif stated he is finishing his comments when he finishes and there is a question you can approach it at that time but right now, he's speaking.

Councilmember Spicer responded that concludes his Council Comments. He wished everyone a blessed night.

Councilmember Duhart offered the following communications/announcements:

- Last Wednesday she had the pleasure of attending a High Tea presented by the Commission on Aging and hosted by the Recreation Department and co-hosted by her. The ladies all looked beautiful in their fascinating and elegant attire. She thanked them for allowing her to share in such a wonderful afternoon and she look forward to many more opportunities to celebrate with them.
- In honor of Women's History Month, she honored the late Mary B. Henry, a remarkable Civil Rights Leader, Educator and Activist whose lifelong commitment to service left an indelible mark on the Compton Community. Ms. Henry served on President Linden B. Johnson's War on Poverty Task Force helping to develop the national Headstart Program which continues to provide essential services to children nationwide and was instrumental in fostering the rise of the Martin Luther King Drew Medical Center prior to the 1965 Watts riots. Mary B. Henry served three terms as both a member of the Compton Unified School District where she worked tirelessly to address issues impacting youth including drug prevention, gang intervention and building self-esteem among underserved students. Mary B. Henry's legacy is one of courage, compassion and unwavering dedication to community. She was mother to Compton Personnel Board Member Craig Henry. During Women's History Month we honor her life, her service and the powerful example she set for generations to follow.
- She adjourned in memory of David Joseph Jackson who passed away March 10, 2026. His Celebration of Life service will be held March 26, 2026, at 10am at Holy Chapel Missionary Baptist Church located at 1016 E. Rosecrans Ave. Please keep the Jackson family in your thoughts and prayers.
- Notified the City Manager that Ms. Lewis was complaining about the Rite Aid on Central and Rosecrans. They need to keep it clean. It sort of deters people from going to the other businesses that are over there.
- She thanked everyone for coming out. She thanked everyone for speaking up (thanks Ms. Lewis) and working together to strengthen the community and moving the city forward. She advised the citizens they are the eyes and ears of their community and their voices matter to her. She reminded everyone to always remember to eat, shop and buy Compton, a safe, clean and friendly city.

Mayor Sharif offered the following communications/announcements:

- The City's Grants Department is proud to announce sponsored childcare services for the first ten eligible applicants. The applicants will be applying for free childcare. Applications will go live March 23, 2026, on the city's website. For more information contact the Grants Department at 310-605-5580
- She has updates on how her office has been working to support the residents and continuing to move the city forward.
- This past Friday she had the honor of attending a Regional Immigration Field Hearing focused on human cost of mass deportation hosted by Mayor Karen Bass at the Japanese American National Museum. She joined more than twenty Mayors along with Immigration Rights Organizations, faith leaders and local small businesses who shared how recent ICE enforcement actions have personally impacted and, in some cases, targeted their communities. This hearing was not only a space for dialogue but also an effort to collect and document these experiences. Mayors shared data on enforcements activity within their city which will contribute to Robert Garcia's growing national database to better understand those impacts and help be sure that those circumstances are addressed and do not continue to affect our community in this way. It was important that Compton's voice and the concerns of our residents were presented in the conversation. Her office is now reviewing the strategies she discussed to determine how they can bring additional resources and protection to their community. She thanked Mayor Bass for hosting the event as well as the Mayor from Long Beach Rex Richardson

- Notified the City Manager that residents have been constantly requesting clarity and transparency when it comes to the credit card investigation. She is respectfully requesting that an update be provided at the next Council Meeting or provide information to the Council in writing so that the community can better understand the status of the investigation. Transparency is critical and our residents deserve to be informed of what’s happening.

City Manager Hopkins replied you are aware that the investigation does not fall under his office, correct?

Mayor Sharif responded yes, she appreciated him for stating that.

City Manager Hopkins advised that he would inquire and see what he can do.

ADJOURNMENT

On motion by Duhart, seconded by Darden, the meeting was adjourned at 7:11 pm by the following vote on roll call:

AYES: Council Members – Duhart, Spicer, Bowers, Darden, Mayor Sharif
NOES: Council Members – None
ABSENT: Council Members – None

SATRA D. ZURITA
CITY CLERK CITY OF COMPTON

EMMA SHARIF
MAYOR CITY OF COMPTON

July 7, 2026

The Compton City Council meeting was called to order at 4:05pm by Mayor Emma Sharif in the Council Chambers of City Hall. The Moment of Silence and Pledge of Allegiance Ceremonies were also led by Mayor Emma Sharif.

ROLL CALL

Council Members Present: D. Duhart, A. Spicer, J. Bowers, Mayor E. Sharif
Council Members Absent: A. Spicer, Darden
Other Officials Present: I. Young, M. Quinonez, B. Mims, J. Groomes

HEARING(S)

SOLID WASTE AND RECYCLABLE MATERIALS HANDLING SERVICES, DELINQUENCIES TO BE COLLECTED ON THE LOS ANGELES COUNTY TAX ROLL FOR FISCAL YEAR 2026 - 2027 AND COMBINED OUTSTANDING BALANCES FOR TAX ROLL BILLING FISCAL YEAR 2025-2026 on Tuesday, July 7, 2026 @ 5:45 p.m.

On Motion by Darden, seconded by Duhart the Public Hearing opened at 6:26pm by the following vote on roll call:

AYES: Councilmembers – Duhart, Bowers, Darden, Mayor Sharif
NOES: Councilmembers – None
ABSENT: Councilmembers – Spicer

David Bennett introduced the Republic representative.

Mayra Lugo, A/R Center Supervisor, presented the following:

City of Compton Lien Process

Current Lien Eligible Status and Collection Efforts
Current scope of lien eligible customers (Over 180 days past due balance is >\$25)

- Lien Eligible = 107 accounts or \$294,459.81

Collection efforts status

- We have sent 642 collection letters to past due customers
- We have sent 1,605 automated calls to past due customers
- Our collection centers have made manual touchpoints (642 live phone calls, emails, etc.)

Parcel data

- Data validation performed on customer accounts and addresses

She provided a Standard Collection Process Chart

- Customers have at least 22 touchpoints from Republic Services prior to sending delinquent accounts to lien
- Communication includes (invoice number and due date details, telephone number to call with questions (Republic), all payment channels, return address envelope (for letters)
- Customer-facing teams are trained in Compton specific collection policies and statutes
- Local representative contact number is 562-347-4016

PUBLIC COMMENTS ON PUBLIC HEARING

Kate Yoon stated she received a delinquency letter from Republic and it’s paid in full.

Mayor Shariff instructed her to see city staff in the back who could assist her.

Lynne Boone asked how the Public Hearing was related to the regular residents. She explained they were taking care of it in the office therefore why are they having the public hearing.

Missy asked when Republic was coming off of their property taxes.

Mark Smith stated they get alerts every other week that their trash pick-up will be delayed. He asked if Council had considered any other refuse company. If the trash is not being picked up in a timely manner, they need to consider finding a company that could be used especially when they pay them in a timely manner.

Maria Villareal from district one was confused with the presentation because she doesn't know if it had to do with businesses or regular homeowners. She indicated they have to be specific with the liens because it needs to be clear if it's businesses or homeowners.

Councilmember Darden stated the public hearing was for rubbish services for business customers, not residential customers.

Fidel Marquez from district one had a problem with Republic being on their tax roll when there were no pickup and no way to distinguish when they receive a credit and continue to pay the full amount. It's a yearly problem, residential shouldn't be up to the city, they are major companies and Republic should have their own collections department going after the commercial accounts. What happened to the \$300,000? None of the residents that missed a pickup got reimbursed.

Ms. Lugo stated the list they provided to the city were strictly commercial customers. They are the customers that have been contacted. The commercial accounts are billed directly, and they have made all attempts, the next step would be the lien process.

Devin from Republic addressed the concerns residents had, indicating that statistically speaking when they look back two to three years ago compared to historical service as of right now, they typically do 200,000 residential services. Each home has three containers; there are about 16,000 residential customers they serve consistently. In the month of May they did 210,000 services. They only received 101 missed pickup service complaints. That broken down is .005% of overall services. They make themselves available every Tuesday and they are welcome on the national call line because any services that are missed regardless, they want to make sure they're taken care of. As for delays they send out courtesy alerts out to the citizens if the pickup is going to be delayed for various reasons. They are not equipped to answer the question regarding when they will come off the property taxes that is more towards the city.

On Motion by Duhart, seconded by Bowers the Public Hearing closed at 6:46pm by the following vote on roll call:

AYES: Councilmembers – Duhart, Bowers, Darden, Mayor Sharif
NOES: Councilmembers – None
ABSENT: Councilmembers – Spicer

Councilmember Duhart noted a constituent advised her that they were being charged for a bin they do not have therefore they are not paying the bill. What happens in said situation?

Devin responded if they have the bin and no longer need it or they do not have the bin call in right away. They will flag it in their system and will always back date to the first date of notification.

Councilmember Bowers asked how alerts were sent out.

Devin responded that it was based on certain drivers and routes. The alerts are only sent to the customers affected via text or email. They can also sign up for the Republic app.

Councilmember Bowers stated there has been times when his trash has not been picked up and he did not report it therefore it may be more than the 101 complaints he mentioned. Some residents report that when they call Republic they get bounced around and do not get the situation rectified.

Devin indicated when they call the Customer Service line they are going to be directed to their customer resource center in Phoenix, Arizona. Depending on what the situation is they will get redirected to their call center in Indianapolis, if they can't assist them, they email the local team which is his team and they reach out to the customer via phone.

Councilmember Bowers asked what was the process in collecting prior to the trash bill being placed on the tax roll?

Devin stated he could not answer the question because he has only been with them for three years and the tax roll process occurred about three or four years ago.

Councilmember Bowers asked what the status was for changing the bins from brown to black.

Devin stated they stopped ordering the brown bins all together. They don't change them out until residents call in because they have been destroyed or the driver states the bin is past repairable. Fourth of July fell on a Saturday and a lot of citizens did not put their cans out.

Councilmember Bowers asked if the process for placing liens the same for commercial and residential. Although they were there for commercial, his understanding was the process had already been initiated for residential.

Ms. Lugo responded that her understanding was residential was built through the tax roll which is different than the liens they are processing. They don't bill residents directly it's billed strictly through tax rolls.

Councilmember Bowers asked did the credit for missed pick up the resident mention exist.

Dawn from Republic responded that if a miss pickup is reported they have the ability to add on to the overall bill to the city each month. There was a place for credits, however the challenge was when there was a need to reduce the taxed amount and that's something they need to work with the city on.

Mayor Sharif asked if a resident called in for a missed pick up do they put the credit on at that time or do they wait for it to roll over on the tax roll.

Dawn stated they put it on the invoice which is submitted to the city. The amount they bill the city is reduced by the amount of credit requested. She doesn't remember what it was five years ago for the collection's effort.

Councilmember Duhart asked if the driver picked up the green bin and while lifting to dump in the truck some of the debris drops in the street does the driver clean it up?

Devin stated expectations of the drivers are that they clean up their area.

PUBLIC COMMENTS ON CLOSED SESSION

NONE

CLOSED SESSION

1. Public Employment
Title: City Manager
Pursuant to Government Code section 54957(b)(1)
2. Public Employment
Title: City Controller
Pursuant to Government Code section 54957(b)(1)
3. Conference with Legal Counsel – Existing Litigation
Henry Ramey v. City of Compton LASC Case No. 24CMCV00194
Pursuant to Government Code section 54956.9(c) or (d)(1)
4. Conference with Legal Counsel – Existing Litigation
City of Compton v. Howard Ly LASC Case No. 22CMCV00293
Pursuant to Government Code section 54956.9(c) or (d)(1)
5. Conference with Legal Counsel – Existing Litigation

Cynthia Zavala v. City of Compton LASC Case No. 26STCV07244
Pursuant to Government Code section 54956.9(c) or (d)(1)

6. Conference with Legal Counsel – Existing Litigation
LASC Case No. 25CMCV00131
Pursuant to Government Code section 54956.9(c) or (d)(1)
7. Conference with Legal Counsel – Anticipated Litigation
Pursuant to Government Code Section 54956.9(e)(1) or (d)(2) and (e)(1) because there is significant exposure to litigation in three cases

On Motion by Duhart, seconded by Bowers, the meeting was recessed to Closed Session at 4:10pm by the following vote on roll call:

AYES: Councilmembers – Duhart, Bowers, Mayor Sharif
NOES: Councilmembers – None
ABSENT: Councilmembers – Spicer, Darden

On Motion by Darden, seconded by Bowers, the meeting was reconvened from Closed Session at 6:22pm by the following vote on roll call:

AYES: Councilmembers – Duhart, Bowers, Darden, Mayor Sharif
NOES: Councilmembers – None
ABSENT: Councilmembers – Spicer

REPORT OUT OF CLOSED SESSION

1. Public Employment
Title: City Manager
Pursuant to Government Code section 54957(b)(1)
(THE CITY COUNCIL MET IN CLOSED SESSION REGARDING THE CITY MANAGER POSITION. IN ACCORDANCE WITH GOVERNMENT CODE SECTION 54957.1(A), THE CITY COUNCIL ACCEPTED THE RESIGNATION OF THE CITY MANAGER WILLIE HOPKINS IN A VOTE OF 3 YES'S AND 1 ABSTENTION. THE CITY COUNCIL ALSO APPROVED THE APPOINTMENT OF ACTING CITY MANAGER GROOMES TO SERVE AS INTERIM CITY MANAGER, UNTIL A PERMANENT CITY MANAGER IS APPOINTED OR UNTIL FURTHER ACTION OF THE CITY COUNCIL BY A VOTE OF 3 YES'S AND 1 ABSTENTION. THE CITY COUNCIL ALSO APPROVED THE INTERIM CITY MANAGER'S COMPENSATION IN ACCORDANCE WITH THE NEW CITY MANAGER SALARY SCHEDULE, EFFECTIVE JULY 1, 2026, CONTINGENT UPON APPROVAL OF THE CITY MANAGER SALARY SCHEDULE BY THE CITY COUNCIL, TO BE SET AT STEP C, WHICH IS AT AN HOURLY RATE OF \$160.61 OR \$334, 070 PER YEAR, WITH A VOTE OF 3 YES'S AND 1 ABSTENTION. THE COUNCIL FURTHER DIRECTED STAFF TO INITIATE AND/OR CONTINUE THE RECRUITMENT PROCESS FOR A PERMANENT CITY MANAGER IN A VOTE OF 3 YES'S AND 1 ABSTENTION.)
2. Public Employment
Title: City Controller
Pursuant to Government Code section 54957(b)(1)
(DIRECTION WAS GIVEN TO STAFF FOR RECRUITMENT OF THE CITY CONTROLLER POSITION. THERE IS NO OTHER REPORTABLE ACTION AT THIS TIME)
3. Conference with Legal Counsel – Existing Litigation
Henry Ramey v. City of Compton LASC Case No. 24CMCV00194
Pursuant to Government Code section 54956.9(c) or (d)(1)
(THE CITY COUNCIL PROVIDED DIRECTION TO COUNSEL IN THIS MATTER AND THERE IS NO REPORTABLE ACTION AT THIS TIME)

4. Conference with Legal Counsel – Existing Litigation
City of Compton v. Howard Ly LASC Case No. 22CMCV00293
Pursuant to Government Code section 54956.9(c) or (d)(1)
(THE CITY COUNCIL PROVIDED DIRECTION TO COUNSEL IN THIS MATTER AND THERE WAS NO REPORTABLE ACTION.)
5. Conference with Legal Counsel – Existing Litigation
Cynthia Zavala v. City of Compton LASC Case No. 26STCV07244
Pursuant to Government Code section 54956.9(c) or (d)(1)
(THE CITY COUNCIL PROVIDED DIRECTION TO COUNSEL IN THIS MATTER AND THERE WAS NO REPORTABLE ACTION AT THIS TIME.)
6. Conference with Legal Counsel – Existing Litigation
Juan Carlos Velasques v. City of Compton LASC Case No. 25CMCV00131
Pursuant to Government Code section 54956.9(c) or (d)(1)
(THE CITY COUNCIL PROVIDED DIRECTION TO COUNSEL IN THIS MATTER AND THERE WAS NO REPORTABLE ACTION.)
7. Conference with Legal Counsel – Anticipated Litigation
Pursuant to Government Code Section 54956.9(e)(1) or (d)(2) and (e)(1) because there is significant exposure to litigation in three cases
(THE CITY COUNCIL PROVIDED DIRECTION TO COUNSEL FOR THESE THREE MATTERS AND THERE WAS NO REPORTABLE ACTION TAKEN.)

PUBLIC COMMENTS ON AGENDA ITEMS AND NON-AGENDA ITEMS

Mayor Sharif read a public service announcement regarding violence in the City of Compton. She asked city staff and community-based organizations, clergy, violence prevention partners, neighborhood leaders and county resources to work with the Sheriffs and develop a Community Safety and Violence Prevention Action Plan. Said plan would focus on support for affected families, safety protocols for large gatherings and holiday weekends, violence interruption partnerships, community healing resources and improve coordination among day city departments and public safety partners. “To the families grieving we are sorry, to the residents angry, afraid, heartbroken we hear you. To the entire community this Council has a responsibility to respond with compassion, discipline and action.” She stated she would be meeting with the Sheriffs to discuss the action plan they have for the City of Compton. She asked for a moment of silence for the lost lives, those injured and everyone affected by the tragedy.

Family of Meah Jenkins, Sister Kayla stated she was Livet that should not have happened to her baby sister and she had many questions. When her sister was shot, she was left on the pavement for twelve hours. Most of the time she was uncovered. There was not even a blanket placed over her head. People were running over and stepping over her sister’s head. Cops stepping over her sister. Why wasn’t she covered? Her sister was nineteen years old. Why weren’t there clear policies and protocols on how the Sheriffs are supposed to handle deceased bodies because she feels like stepping over them is not in the policy. There were hundreds of people on the internet fighting near her body and twerking over her body. She is angry they can’t look at her, and she can’t look at them. Will the City Council formerly request a review from the Sheriff Department and L.A. County Coroner’s office regarding how Meah and her family were treated that night. Detective Lawler was the only one that gave her answers. What steps are they taking to ensure no other family gets treated that way again? Will they publicly advocate for change and how families are notified and cared for after traumatic events? She requested a formal meeting with her family to receive the answers and hear the rest of their concerns.

Meah’s Mother stated it has been very difficult and traumatizing for her family and friends in all aspects especially for her because she lives in another state where she had been calling her daughter’s phone getting no answer to someone calling her from her daughter’s phone and getting inflicting information about her daughter being shot. She spent hours calling hospitals where she was receiving inaccurate information. Even calling the Sheriffs and not getting any information from them at all. Being lied to stating they would return her calls and they never did. Would any of you be okay with this? Her daughter was only nineteen years old. She had a future and deserved to be treated with respect.

Meah Simmon B-Jenkins, grandmother stated Meah lived in Inglewood. She was a very smart girl that graduated from Sarah with a 3.9 GPA. She was accepted by several universities but chose to go to UNLV because her sister lived in Vegas and she would have family nearby. They came down on the 2nd to celebrate July 4th. She came down to buy a car because she works two jobs. She had two jobs and was going to school. She got a car on July 3rd, and she was gone on July 4th. Meah did not deserve to be treated like trash, which is how she felt she was treated. She doesn't feel she was treated with love and respect. If these parties were held on a yearly basis she would think they would take a more proactive approach and have police stationed in the area. She did not appreciate them identifying her granddaughter as a woman. She was nineteen years old, a teenager.

Did not Identify stated the minute they wake up they see graphic photos of Meah lying on the ground. They saw when the first two officers arrived at the scene and walked over her to get to the girl that was holding her leg. Meah lay there in a pool of blood the volume of her body uncovered for at least three hours. The Sheriff saw how she was lying there when they arrived on the scene. They didn't think to go to their patrol car and get a sheet to cover her up. They walked over her and allowed others to walk over her several times and she was still uncovered, that is unacceptable. She heard someone say it was an isolated incident in the Arms. That's not true, it happens in the Arms every day, it just doesn't get broadcast until something like this happens. The Sheriffs do not follow policy they think are above the law.

Larry Williams was standing with the family, they heard a lot eloquently and honestly not enough regarding the mishaps from that evening in particular as it pertains to Meah's body and the lack of care that was shown. How did it get to where a beautiful, intelligent leader of the next generation was being mourned for? "Madam Mayor, you mentioned that this was supposed to be an occasion of excitement. I'm glad to hear that because that brings more questions for me." Was this a permitted event? Who signed off on it? Was it private property? Who's in charge of the armed security that was supposed to be protecting the people? Who allows multiple men to run around with illegal firearms in a taxpayer district? Is this our tax dollars at work? Are we killing ourselves to have our children killed? It needs to be addressed immediately. He stands with the family behind the family because his three daughters were there with Meah.

Sabrina Harris stated she was one of the few people running around trying to find Meah with Kayla. They stared at them not saying anything, seeing they needed answers. They tried talking to them; however it was complete disregard for a while until Kayla forced her way into the apartments. She has known them for a long time, she also attended Sarah, they are devastated by what they saw and how things were taken care of, things that were said, miscommunication that no one cared about. What happened after Meah's death has been deeply disturbing. People publicizing images and videos of her body on social media was appalling, inhumane and profoundly disrespectful. Not just to Meah but her family, friends and everyone that loved her. She asked them to acknowledge the harm that was done. Not only by the gun violence that took Meah's life but also by the disrespect shown afterwards. He asked that they demand and support meaningful action to ensure accountability for the crime, protect the dignity of victims, and work toward preventing indecent conduct from happening in the future.

Dominique Davis noted she stood before them on behalf of Meah and her family. They deserve more than silence and excuses. They deserve to be treated with urgency, compassion and respect. She asked that they not pass the responsibility from one agency to another. They are asking them to use their voice and their positions to demand answers from city officials. The community deserves transparency, accountability and assurance that no family will endure this type of situation again. Please don't let it become just another tragedy that fades away stand with the family, demand answers and accountability.

Shalonda Ward, friend of Meah's family, stated that the 4th of July this year was a commemoration of the nation's birthday, but it was also the end of someone's life. Two people a man and a nineteen-year-old lost their lives once again to senseless and reckless violence. As public officials, public leaders and people who hold positions in the city it is their moral and responsible duty to make sure that crime, especially sudden crime, is handled in a correct manner that doesn't compromise their morals or integrity and what they do. The time is always right to do the right thing and their time is now. They owe it to Meah and Eric's family as well as each and every member of the community along with themselves to do the right thing. Please do better by them. Create policy and laws where such situations will never happen.

Deon Graham family friend of Meah's stated it's truly heartbreaking that they are standing before them because a nineteen-year-old young lady with her entire life ahead of her was taken by an act of gun violence. She wasn't just another victim or statistic she was a daughter, a friend, a student at UNLV and a woman full of purpose. She had goals, aspirations and a future that was filled with endless possibilities. The future was taken away from her in an instant because of senseless violence. There is an issue with gun violence. Every innocent life loss is a reminder that they must do better as a society. Let her story be more than just another headline, let it be a cause of action.

Yolanda Iverson-Ward, mother of Cherise Iverson the seven-year-old little girl that was killed at pre-Madonna in 1997 by Jeremy Stromeier. She was there standing with the family in Meah spot with hurt, pain, confusion and not understanding why such things happen in life. Please stop killing the children.

Meah's Dad stated when they have big events make sure they have enough security. They have to do better because they are aware of the events, yet he sees videos of parties with people carrying guns. He is hurt no parent should have to bury their child it should be the other way around.

Mayor Sharif informed them that someone from the Sheriffs' Department was there to speak. She also advised them that she and the City Manager would be meeting with the captain tomorrow to address some of the issues they raised. The Council stand with them, and they care about them and their loved ones.

Deputy McIntosh read a statement indicating today their Sheriff's Information Bureau issued a press release in regard to both homicide investigations that occurred in the city this past weekend. L.A. County Sheriff Homicide Bureau Detectives are actively investigating two fatal shootings that occurred in the City of Compton over the holiday weekend. One on July 4th and one on July 5th. Detectives are following up on leads, interviewing witnesses, reviewing surveillance footage and processing evidence as they work to identify those responsible. While the Sheriff Department has seen a ten percent reduction in par one crime throughout the Sheriff patrol areas and a twenty-one percent deduction in par one crime in Compton the two separate acts of violence are deeply concerning. Although Compton has experienced a thirty-eight percent reduction in homicides year to date, seventy percent compared to five years ago even one murder is too many. In response Compton Sheriff Station has increased patrols throughout the area by employing its Summertime Enforcement Team to provide high visibility enforcement and proactive crime suppression. The Compton Station Captain will meet with the owner of the apartment complex on Laurel Street to discuss security and crime prevention strategies in ways to improve the safety of residents. Department executives at Compton Station have been in contact with community leaders, elected officials and representatives from the City of Compton to discuss the recent shootings, coordinate response efforts, address community concerns and strengthen partnerships aimed at preventing further violence. (He read a statement from Sheriff Robert Luna). Any information anyone may have they encourage them to reach out to the Sheriff Homicide Bureau at 323-890-5500. If they prefer to stay anonymous, they could call Crimestoppers at 800-222-8477. They can also use their smartphone and download the P3tips Mobile App to submit information regarding the investigation.

Mr. Henry stated he has been a resident of the City of Compton for over sixty-five years. On behalf of the city how sorry they are to the family for their loss. Everyone in Compton is not a murderer, killer or rapist. They have good citizens and their hearts bleed for them. He didn't know Meah however when he heard about it his heart bled because he has two daughters. He wanted the family to know that the City of Compton respects them, and they will do all they can to bring the criminal to justice. They love them and they apologize to the family for their loss. He apologized to Mayor Sharif for approaching the podium.

Emani Robinson, a second-year doctoral student at UCLA which is where she knows Kayla from. They throw data in their faces to try and make them believe that they are keeping them safe. She works with the Million-Dollar Hood Project who maps incarceration in L.A. Her deepest belief is cops do not keep them safe. She truly believes in collective care they can't look to the Sheriffs or cops for the support that the family requires, demands and are due at this time. She knows the deputy was doing his job but him mentioning the stats and reading from his phone shows the disconnect. Do better or send someone who is more connected because that didn't do anything but infuriate folks. It's not reassuring and if anything, it was alarming.

Captain Puebla stated what happened this weekend was an absolute tragedy, senseless acts of violence. He understands that such events cause a lot of feuds and concerns in the community. He promised they are committed to ensuring public safety. Deputy McIntosh read a statement that included crime statistics. He knows that at the end of the day it doesn't matter to those who are directly affected by the events that happened this weekend. He assured them that their homicide investigators are actively working on identifying the suspects involved with the incident however they need the help of the community. There were over 200 people at the event at The Wilmington Arms. There are a lot of videos, postings and people that know who was involved.

Councilmember Duhart requested that they have Internal Affairs do a thorough investigation regarding the complaints they have heard. He is responsible for every deputy he has in his department. The allegations if substantiated are very serious. They want to make sure it never happens again in the City of Compton.

Captain Puebla stated any complaint that was driven from any act of their deputies they take every allegation seriously and will investigate any allegation that was made. There is an administrative process with filing a public complaint. If anyone wished to file a complaint today, they could see him and he would take the information.

Councilmember Bowers asked if there was a collaboration with the Sheriff and Fire Department sand other city agencies? Did their security call for assistance? Was the property management cited after the fact?

Captain Puebla stated there was a lot wrapped up in his statement. In terms of the Fifa World Cup Events there were a lot of resources allocated throughout the county for the event and preparation. They also had extra resources at Compton Station because historically it was a very busy day.

The family asked if it was an authorized event.

Mayor Sharif stated from her understanding that the city did not authorize the event, and no permit request was submitted.

Mayor Sharif's concern was they spoke a lot about how their loved one was treated as far as dignity was concerned. What is the protocol for preserving the deceased?

Captain Puebla indicated he could not get into the actual details of the case, however at very minimum any complaint that comes to their attention needs to be investigated.

Mayor Sharif thanked Captain Puebla for coming and informed him she looks forward to meeting with him tomorrow regarding the concerns the family has. She informed the family that any of them could reach out to her office after tomorrow and they should have answers to some of their concerns.

VOTE TO EXTEND THE CITY COUNCIL MEETING

On Motion by Darden, seconded by Duhart the meeting was extended by the following vote on roll call:

AYES: Councilmembers – Duhart, Bowers, Darden, Mayor Sharif
NOES: Councilmembers – None
ABSENT: Councilmembers – Spicer

Recess 8:08pm – Reconvene 8:17pm

Mel Bailey (Online) from district two stated he did not know the young lady, his kids knew her and went to school with her. He knew Eric very well. "Council I really hope that all of you take this energy you received tonight and take it to the Board of Supervisors." Today at the Board of Supervisors meeting there was no mention of the three lives lost other than a mere reference and adjournment. Luna prepared a statement today and no one cares about the statistics that make you pat your own back. They have not been able to rely on LASD for street takeovers, street vendors, loud music, fireworks/bombs. He heard the Sheriffs were joining the Latino Chamber of

Commerce for ice cream on the 22nd. He's not hearing anything about a reward being offered. The time is now to act they vote on them to help them move the city forward. Sheriffs need to be more accountable. Maybe they need to look into other law enforcement agencies.

Abril Villanueva stated her condolences go to the family she was heartbroken for them. While they were talking, she kept thinking about something she heard. People don't tell you how they feel about you, they show you. Tonight, they received a clear picture, and it saddens her because her son is nineteen. She hopes that the city will have a resolution in her name and get the Trauma Prevention from LA County to come work with the Safety Committee, the city and have more initiatives. They need to communicate and work together. She hopes the family gets the answers they deserve. She thanked the city and stated she knew the Mayor had been going through her own loss with her sister, however she still remains kind even going through her own grieving process. She appreciates how she has been extending herself. The residents of Compton are not disposable they matter, if its gun violence or air quality it's important. On July 1st, they did not fully investigate the odors in the community. She hopes they can continue having the conversations and address the gap.

Shirley Gideon had handouts for the Council and stated she has been a proud resident for more than fifty years, a member of Concerned Citizens of Compton, Inc. and Charter Review Committee. Ana recently reestablished the Compton Charter Review Committee. She joined a group of eleven residents committed to improving the governance and future of the city. Since October 22, 2022, an audit conducted by the California State Auditors, Compton has been actively working through the corrective Action Plan that accompany the city's destination as high risk. She volunteered to join the Charter Review Committee because she understood the level of work, expertise and long-term commitment required for a comprehensive charter revision. Through her recent research she identified that Compton was eligible for federal grant funding that could support the monumental effort. She respectfully requested that the Council approve the grant application of funding for Charter Revision and Governance Modernization Initiative. She expressed her condolences to family.

Councilmember Bowers asked if the application needed to be processed or is it through the Grants Department.

Ms. Gideon responded they are eligible and they are just asking them to approve the grant process.

Richard Earl, President of Concerned Citizens of Compton expressed his deepest sympathy to Meah's family and informed them they are with them to the end. They need to have the main streets of the city swept every morning. They need to street sweep Compton Blvd., Rosecrans and Long Beach Blvd. every morning. They need to ban fireworks in the City of Compton until they can get their hands around and control the fireworks. They need to have a police department that goes out and takes care of those that are doing wrong. They need to license or ban minibikes, or someone is going to get killed. If you're Black in the city, why are you out there celebrating the 250-year anniversary? They are down rating all the things' Blacks have done in the 250 years.

Tanya Lewis from district one stated her heart goes out to Meah's family she was a beautiful girl and she knew she had a beautiful heart. To the Treasurer, Mayor and City Manager she thinks they need to come up with a reward. A girl from Inglewood comes to Compton for a day and she loses her life. The Controller is the one that sits with them every month and tells them where the money is going and how it's being spent. They haven't had a Controller in seven months therefore who's telling them where the money is going and how it is spent. There's an audit that needs to be completed by this year. Get someone there by September when they get back.

City Manager Groomes informed her they are interviewing for Controller next week.

Maria Villareal, President of Compton Latino Chamber of Commerce stated their hearts are heavy as they mourn the tragic loss of Eric Washington and Meah whose lives were taken too soon on the 4th of July in Compton. They extend their condolences and prayers to the families that lost loved ones. The Compton Latino Chamber of Commerce stands united with the families of Eric Washington and Meah Jenkins and every victim of senseless violence. They remain committed to working alongside residents, community organizers, law enforcement, educators, faith leaders and elected officials to build a safe, strong and more united Compton through engagement, education, collaboration and opportunities. Let them honor the legacy of Eric and Meah in the future not only

with their words but meaningful actions. The family stories were very touching, and she wanted them to know that they are there to support them in any way they can. The lesson from this is when you're having a big event you need a permit.

Anthony Perry, Board Member for National Association for Equal Justice in America. On behalf of the National Association for Equal Justice, they stand with the families of Meah and Eric, and they send deepest condolences to the families. As a civil rights organization, they fight for civil rights, human rights, voter rights, economic rights and they also fight against crime. They wanted the families to know that the National Association for Equal Justice has their own investigators. They are investigating what's going on now, they are going to make sure the facts come out and the Sheriffs, the County and anyone involved do not hide or cover up anything. They want transparency for all parties of the city, county, state and any organizations. They are not controlled by any government organizations, and they will fight for their people because they are the people. They stand with them and they will be in contact God Bless the families.

Patricia Gonzales, VP Compton Latino Chamber of Commerce stated their hearts are heavy as they mourn the tragic loss of Eric Washington and Meah Jenkins. She and the Compton Latino Chamber of Commerce extend their heartfelt condolences to the families, loved ones and to everyone that has been impacted by the heartbreaking tragedies. They are not alone, the community stands beside them in prayer, compassion and support. As they mourn their precious lives may they also re-commit themselves to building a safer, stronger and united Compton. One where families can live in peace and every young person can look towards the future with hope. She read Isaiah 57 from the Bible.

Allen Hamadi could not describe the feeling of how sorry he was for the loss of young Meah. Words were not enough she should never have been taken. He spoke before regarding gangs coming back to the city. Her loss is not only for the family, but also for the community. For a clean cut nice looking young lady like Meah to be gone for no reason is very sad. He can't explain how he feels his heart is broken with the family. Please give the Sheriff Department a little time they will catch the man, and he will be behind bars for life. For twenty years he has never received a notice indicating his business license needed to be paid. He went and asked them to pull up all the licenses he had, and they could not find them in the system. He ended up paying a late fee for his license once again. He wanted them to know that things have to be done right in Compton.

Missy expressed her condolences to the family and informed them that justice would be served. They need the minutes brought current they are a year behind. Item #10 she would like it pulled until the election attorney comes in and gives them an explanation to resolution #26,363 that every vote this past June and November should have been done by mail only. Item #12 and #13 they need an explanation, #18 where is the location of the park, #19 need explanation. They put a telethon out stating there was a fine for fireworks. She called and many others called however the Sheriffs did not show up. What's the purpose of stating fireworks are prohibited when there are no consequences when they are caught in possession of fireworks. If they had the drones out, they should have received approximately \$100,000 in fines. Get Republic off of their tax bill.

Vanessa Cain extended condolences to the family and friends. They need to pull an item on the Consent Agenda. They do not need to ratify the election right now because the election has a lot of problems. Until they get it squared away, they need to pull the item. They rushed to ratify it the last time, and they still had a gentleman by the name of Galvan in district two. They had an illegal person sitting there for four years. They have to get it right this time. Having it on the Consent Agenda doesn't make any sense that was the problem last time in 2021 when they consolidated the election and did not tell them what they were doing when they consolidated the election. That was not spelled out to the community. They have Measure CA that hasn't been ratified either. They have too many illegal things taking place. When Judge Filer came up there and told them not to vote in Closed Session certain things they shouldn't do because all the things are coming back because the citizens are pulling them all out of the woodwork. They need to take the trash off of the tax roll. Everyone voted "yes" except Councilmember Bowers. The only reason they wanted it on the tax roll was to ensure they receive their money. If they don't pay their taxes, they will put a lien on their homes as well and take their property. It's all a ploy to steal people's property. Ban fireworks for life, citizens have to earn some things and take back their city the Sheriffs cannot do it by themselves.

Fidel Marquez from district one expressed his condolences to Meah's family. "City Attorney item #10 does not qualify to be a consent item, so they need that pulled." Also, in regard to items #13, #14 and #15, about a year ago they hired a company to take over Building and Safety. He believes it was Centrex, what happened to the resolution and the company. It's concerning they are adding the positions back when they had a resolution already for someone to take over their failing Building and Safety Department. "City Manager I know you stepped into a bit of a mess and you're going to have to make some hard decisions, but this should have never happened. We dropped the ball as a city, and I look at two similar scenarios that had this problem Compton and Newport Beach the outcome was totally different they were prepared we weren't. The crowd was bigger in Newport Beach and they were prepared." Can anyone tell him if Code Enforcement meets weekly with the Sheriff Department. The event should have been shut down by Code Enforcement and the Fire Department. He brought up an issue with a young girl getting run over by his house. No fire showed up, he has video from beginning to end. He requested a meeting with the City Manager and the Fire Chief be placed on administrative leave pending an investigation. Too many people are dying on the streets with the department heads failing them as a city.

Lynn Boone stated consent items are items that are going to be non-controversial and the Council feels they can just vote on them. Items #8-19 are not consent items. Each one of the items was discussed on June 3rd in Closed Session. She's sure that's what Judge Filer spoke about last week. When it comes to salaries and job positions it's not a consent item because the people pay the salaries and the people depend on how the job should be done. Item #10, in regard to the election, Mr. Bowers mentioned about three weeks ago fraud in the election. "Mayor, I don't know if you or whoever paid the City Clerk because she got a \$125,000 raise and she wasn't even there four years and like Ms. Missy said the minutes are still a year behind." She's not here today and under her job duties the City Clerk is supposed to attend all Council Meetings. Item #10 does not need to be certified. The items need to be pulled and brought back to be discussed. Item #21 regarding the fireworks, they had the signs out there for the people all along which was a lie telling them fireworks are prohibited when they are not. Why would they charge them to put the signs throughout the city when there are no consequences and it's not legal. They have no ordinance to charge anyone violation fees. Please stop lying to the people. Item #22, "Mr. Groomes I particularly care for you but your time is up we should be looking for a real City Manager." Where is the RFP for a real City Manager they need one. She offered her condolences to Meah's family and informed them it's not the first time it has happened and the way the Council is going it won't be the last time. She informed them they are young and they need to speak up.

CONSENT AGENDA

On Motion by Duhart, seconded by Darden the Consent Agenda was approved without Item # 10, 11, and 14 by the following vote on roll call:

AYES: Councilmembers – Duhart, Bowers, Darden, Mayor Sharif
NOES: Councilmembers – None
ABSENT: Councilmembers – Spicer

APPROVAL OF MINUTES

8. JULY 22, 2025

REPORTS OF OFFICERS AND COMMISSIONS

9. REMOVAL OF OFFICERS, COUNCIL MEMBERS, BOARDS/COMMISSIONS AND COMMITTEES – RECEIVE AND FILE RESIGNATION LETTER – DELORES WILLIAMS

CITY CLERK

10. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON DECLARING THE RESULTS OF THE PRIMARY NOMINATING ELECTION HELD IN SAID CITY ON JUNE 2, 2026 (REMOVED FOR DISCUSSION)

HUMAN RESOURCES

11. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON ESTABLISHING THE HOLIDAY SCHEDULE FOR CITY EMPLOYEES FOR FISCAL YEAR 2026-2027 **(REMOVED FOR DISCUSSION)**
12. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY COUNCIL TO APPROVE AN AMENDMENT TO THE POSITION CLASSIFICATION PLAN AND SALARY PLAN BY ESTABLISHING THE CLASSIFICATION SPECIFICATION AND AMENDING THE SALARY RANGE OF CITY MANAGER **(RESOLUTION #26,453)**
13. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO APPROVE AN AMENDMENT TO THE POSITION CLASSIFICATION PLAN BY AMENDING THE CLASSIFICATIONS OF CUSTODIAN FOREMAN, SENIOR BUILDING INSPECTOR, CLAIMS EXAMINER, AND WATER CONSTRUCTION & MAINTENANCE SUPERVISOR **(RESOLUTION #26,460)**
14. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO APPROVE AN AMENDMENT TO THE POSITION CLASSIFICATION PLAN BY AMENDING THE CLASSIFICATIONS OF BUSINESS LICENSE INSPECTOR **(REMOVED FOR DISCUSSION)**
15. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO APPROVE AN AMENDMENT TO THE POSITION CLASSIFICATION PLAN BY ADDING THE CLASSIFICATION OF PERMIT SERVICES SUPERVISOR **(PULLED BY DEPARTMENT BEFORE MEETING)**

PUBLIC WORKS DEPARTMENT

16. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO APPROVE AN ADDITIONAL ALLOCATION OF THREE HUNDRED THOUSAND DOLLARS (\$300,000) FOR TREE TRIMMING AND MAINTENANCE SERVICES, APPROVE AN AMENDMENT TO THE AGREEMENT WITH UNITED PACIFIC SERVICES, INC. TO INCREASE THE CONTRACT AMOUNT TO ONE MILLION DOLLARS (\$1,000,000), AND TO ESTABLISH A CORRESPONDING PURCHASE ORDER **(RESOLUTION #26,454)**

RECREATION DEPARTMENT

17. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO ENTER INTO A THREE-YEAR SERVICE AGREEMENT, WITH AN OPTION TO EXTEND FOR TWO ADDITIONAL ONE-YEAR TERMS AND ESTABLISH A PURCHASE ORDER WITH BRIGHTVIEW LANDSCAPE SERVICES INC. TO PERFORM ATHLETIC FIELD MAINTENANCE SERVICES FOR THE GONZALES PARK DODGER DREAM FIELDS. (\$311,544) **(RESOLUTION #26,455)**
18. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO ACCEPT THE DONATION AND INSTALLATION OF PLAYGROUND IMPROVEMENTS FROM KABOOM! AT ELLERMAN PARK, EXECUTE A COMMUNITY PARTNER AGREEMENT, AND APPROVE RELATED PROJECT EXPENDITURES NOT TO EXCEED \$8,500 **(RESOLUTION #26,456)**

RISK MANAGEMENT

19. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO EXECUTE AN INSURANCE BINDER WITH ALLIANT INSURANCE SERVICES FOR RENEWAL OF THE CITY'S INSURANCE POLICY PORTFOLIO FOR FISCAL YEAR 2026-2027 AND FINANCE AGREEMENTS FOR FISCAL YEAR 2026-2027 FOR \$4.85M" (RESOLUTION # 26,457)

ITEM REMOVED FOR DISCUSSION FROM CONSENT AGENDA

CITY CLERK

10. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON DECLARING THE RESULTS OF THE PRIMARY NOMINATING ELECTION HELD IN SAID CITY ON JUNE 2, 2026

Councilmember Bowers stated he thought they were going to have the Election Attorney there to walk them through it. Without that he would like to bring it back when that person is available.

City Attorney Young indicated the reason the item is on the agenda to be voted on tonight was because according to the statutes the City Council has a ministerial and a non-discretionary duty to certify the election under Election Code 15400. They also have a duty to make a resolution to certify under Election Code 10263 after a 28-day canvas of the first meeting and the duty to certify the election is also found under Compton City Charter Section 500. There's a statutory time period required to certify the election.

Councilmember Bowers asked if he was saying it would be an issue to bring it back next week and where the attorney was.

Attorney Young stated there would be an issue in terms of complying with the deadline. The issue was there was supposed to be a presentation with the Election Attorney in conjunction with the county however the county was not able to attend today therefore it was scheduled for July 14, 2026.

On Motion by Duhart, seconded by Darden **Resolution #26,458** entitled "A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON DECLARING THE RESULTS OF THE PRIMARY NOMINATING ELECTION HELD IN SAID CITY ON JUNE 2, 2026" was approved by the following vote on roll call:

AYES: Councilmembers – Duhart, Darden, Mayor Sharif
NOES: Councilmembers – Bowers
ABSENT: Councilmembers – Spicer

HUMAN RESOURCES

11. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON ESTABLISHING THE HOLIDAY SCHEDULE FOR CITY EMPLOYEES FOR FISCAL YEAR 2026-2027.

Councilmember Darden noted there was talk about changing Cesar Chavez Day to Immigrants Day. They can approve it tonight and come back later to change the name of the holiday.

Councilmember Duhart indicated she believed it was on the agenda in April they were asked if they wanted to change it and none of them stated they wanted to change it.

Councilmember Darden stated that maybe she knows there was discussion about it. She was bringing it up to see if they wanted to change it at a later date.

Mayor Sharif stated they would pass the resolution this evening and bring it back at a later date to make the change.

On Motion by Duhart, seconded by Darden **Resolution #26,459** entitled "A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON ESTABLISHING THE HOLIDAY

SCHEDULE FOR CITY EMPLOYEES FOR FISCAL YEAR 2026-2027” was approved by the following vote on roll call:

AYES: Councilmembers – Duhart, Bowers, Darden, Mayor Sharif
NOES: Councilmembers – None
ABSENT: Councilmembers – Spicer

14. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO APPROVE AN AMENDMENT TO THE POSITION CLASSIFICATION PLAN BY AMENDING THE CLASSIFICATIONS OF BUSINESS LICENSE INSPECTOR.

Councilmember Bowers asked on items #14 and #15 if the positions would be going to Building and Safety.

City Manager Groomes advised #14 was a Public Safety position.

Councilmember Bowers asked if they had the Trans Tech Consultants there wouldn't that fall under their purview as well.

City Manager Groomes responded no sir the position would be responsible for making sure businesses are properly licensed.

On Motion by Darden, seconded by Duhart, **Resolution #26,461** entitled “**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO APPROVE AN AMENDMENT TO THE POSITION CLASSIFICATION PLAN BY AMENDING THE CLASSIFICATIONS OF BUSINESS LICENSE INSPECTOR**” was approved by the following vote on roll call:

AYES: Councilmembers – Duhart, Bowers, Darden, Mayor Sharif
NOES: Councilmembers – None
ABSENT: Councilmembers – Spicer

REGULAR AGENDA

NEW BUSINESS

20. On Motion by Duhart, seconded by Darden **Resolution #26,462** entitled “**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON ORDERING CHARGES FOR SOLID WASTE AND RECYCLABLE MATERIAL HANDLING SERVICES, INCLUDING DELINQUENT ACCOUNTS SUBMITTED BY REPUBLIC SERVICES, INC. DBA CONSOLIDATED DISPOSAL SERVICE, TO BE COLLECTED ON THE LOS ANGELES COUNTY TAX ROLL FOR FISCAL YEAR 2026-2027**” was approved by the following vote on roll call:

AYES: Councilmembers – Duhart, Darden, Mayor Sharif
NOES: Councilmembers – None
ABSENT: Councilmembers – Spicer
ABSTAIN: Councilmembers - Bowers

21. CONSIDERATION OF A BALLOT MEASURE FOR THE NOVEMBER 2026 GENERAL ELECTION TO PROHIBIT THE SALE, POSSESSION, AND USE OF FIREWORKS IN THE CITY OF COMPTON (**BRING BACK FOR CONSIDERATION ON THE NOVEMBER 2026 BALLOT**)

Councilmember Bowers stated he doesn't think they need to place it on the ballot, perhaps amend the current ordinance. Whether it's on the ballot or not it's not being enforced so what's going to ensure that it's enforced. How many people were cited? How many fireworks were confiscated?

Asst. City Manager Binns informed him staff have reached out to the Sheriff and Fire Departments. They have Metrix there were about twenty-seven calls for service that came in from

the Sheriff Department from July 3rd through July 4th. From the Fire Department they had fifteen medical calls that came in on July 3rd, one public service call and multiple calls that came in on July 4th but specifically related to fireworks. Being that today is just the 7th the Fire and Sheriff Departments are still compiling all the Metrix they have gathered. They will be coming back with more information to share which calls resulted in citations.

Councilmember Bowers asked if they had a task force in the streets.

Asst. City Binns stated she could not confirm or deny.

Mayor Shariff responded no they did not have anyone they had a SAO Team. If they are not enforcing the law, why are they paying to place it on the ballot.

City Manager Groomes explained the item was to put the ballot measure on so that if they vote and they make it illegal by vote they could put the task force in place. Mr. Bowers was correct there was no task force they banned the use of fireworks the week before.

Asst. City Manager Binns stated they brought the item to Council on June 9th, prior to that it was banned by the City Council on April 15, 2025.

City Manager Groomes indicated the item was still necessary from a staff view, and they brought it forth because the Council requested the item therefore if they approve the item, they will have the ballot measure on, if they don't approve it, they will not have the ballot measure on.

Councilmember Bowers noted that in 2021 or 2022 they had a task force and they confiscated a lot of fireworks therefore why do they need to have task force they were there.

Asst. City Manager Binns advised that staff could definitely research what the prior task force did but as the Acting City Manager stated the item was requested to be brought back by the legislative body. Currently they have an ordinance #2,321 which does allow legally the sale and possession of Safe and Sane Fireworks. It was passed by the Council on June 2, 2020.

Councilmember Bowers stated the suspension of it has not expired, they didn't change that, are they allowed to do any fireworks.

Asst. City Manager Binns informed them if they receive permit applications next summer, they will come back to Council because according to the ordinance 2,321 between June 30th and July 4th of each year vendors are able to apply for permits and the ordinance which is their law states that Safe and Sane Fireworks are permitted in the city between June 30th and July 4th each year.

Mayor Sharif asked when they did the ban, did they ban all fireworks.

Asst. City Manager Binns responded yes for that calendar year.

Councilmember Duhart asked if placing it on the ballot and it's approved by the voters to ban all fireworks permanently does that give them more leverage to have drones and other devices to assist with citations and confiscations.

Asst. City Manager Binns responded that it was one possibility, it would help from a legal perspective as far as enforcement. They do have a legal ordinance that states they are legally able to have them in the city however they have a resolution that is in conflict with the ordinance.

Councilmember Darden gave some history on fireworks in the City Charter. She requested that they not vote on it and bring it back so that they can further investigate.

Attorney Young advised if they wish to postpone the item they would need to move and second it.

On Motion by Darden, seconded by Duhart, the item was postponed by the following vote on roll call:

AYES: **Councilmembers – Duhart, Bowers, Darden, Mayor Sharif**

NOES: Councilmembers – None
ABSENT: Councilmembers – Spicer

22. On Motion by Darden, seconded by Bowers **Resolution #26,463** entitled “**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON APPROVING THE APPOINTMENT OF A RETIRED ANNUITANT AS ACTING AND/OR INTERIM CITY MANAGER, APPROVING RESTATED EMPLOYMENT AGREEMENT, AND MAKING FINDINGS PURSUANT TO GOVERNMENT CODE SECTIONS 21221 AND 7522.56**” was approved by the following vote on roll call:

AYES: Councilmembers – Bowers, Darden, Mayor Sharif
NOES: Councilmembers – None
ABSENT: Councilmembers – Spicer
ABSTAIN: Councilmembers – Duhart

23. On Motion by Darden, seconded by Duhart **Resolution #26,464** entitled “**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON RESCINDING RESOLUTION NOS. 25,817 AND 26,214; RATIFYING THE EXISTING PROFESSIONAL SERVICES AGREEMENT WITH MIG, INC. TO INCLUDE THE DEPARTMENT OF HOUSING AND COMMUNITY DEVELOPMENT (HCD) MANDATED REZONING/ZONING CODE REVISIONS FOR AN ADDITIONAL COST OF \$137,170.00; AUTHORIZING A PURCHASE ORDER FOR THE ESTIMATED REMAINING CONTRACT BALANCE OF \$76,520.05 TO COMPLETE THE COMPREHENSIVE GENERAL PLAN 2045 UPDATE, ASSOCIATED ENVIRONMENTAL IMPACT REPORT (EIR), AND HCD MANDATED REZONING/ZONING CODE REVISIONS; AND AUTHORIZING THE CITY MANAGER TO AMEND THE COMMUNITY DEVELOPMENT DEPARTMENT FISCAL YEAR 2026-2027 BUDGET TO REALLOCATE REMAINING PROJECT FUNDS TO THE NEW MIG, INC. PURCHASE ORDER**” was approved by the following vote on roll call:

Councilmember Bowers requested an explanation.

Mr. Flournoy explained that the item was the funds they needed to carry them over the finish line with the General Plan Update which they urgently need in order to be in compliance with the state. Their financing department used two different funding sources in the beginning when they first funded the General Plan Update. It was largely dependent on the General Fund and there were some supplemental funds coming from Measure P. The state has provided them with some grant funds to defray the cost.

Councilmember Bowers indicated he thought they updated the General Plan who was the company they used in Pasadena where they spent about \$900,000 what plan was that?

Mr. Flournoy stated it was MIG, the same firm they are using, they are in the final stages of approval. They went through the update process and at the very end ACD came into the City Manager’s Office and required them to do an entire re-zone.

Councilmember Bowers asked if it was the \$137,000 plus the \$76,000.

Mr. Flournoy indicated the grand total was approximately \$1.4 million for the entire General Plan Update.

Councilmember Bowers needed clarity as to whether it was \$137,000 plus \$76,000 plus \$900,000 that would total the \$1.4 million.

Mr. Flournoy explained that the total was \$137,000 and from the \$137,000, \$76,000 came from a grant where the money had already been sent to them. The additional funds they were requesting were \$137,000.

City Manager Groomes emphasized the General Plan is basically done as is the housing element however they have to complete a re-zone. If they authorize them to move forward the intent is to bring the re-zoning before the Planning Commission in August. That would position them to come

before them September with the total package of the rezone, housing update and the General Plan for approval.

Mr. Flournoy added and the Environment Impact Report. They wish to request within the next week or two that the public hearing be held on September 15, 2026. They have a huge opportunity to get through it within the next sixty days.

Mayor Sharif asked if he had gone through it to double-check that everything was there.

Mr. Flournoy responded yes ma'am.

Councilmember Bowers asked if the re-zoning was basically focusing on more housing.

Mr. Flournoy replied to be frank they have not updated the General Plan since 1991. It was due to be updated in 2012. They have been lagging since 2012; they made a lot of empty promises to the state therefore the state is not giving any more chances.

Councilmember Bowers "there was no way they could have gotten sit down restaurants until the General Plan was updated?"

Mr. Flournoy replied no way is extreme; they have seen what happens when they do not have it up to date.

AYES: Councilmembers – Duhart, Bowers, Darden, Mayor Sharif
NOES: Councilmembers – None
ABSENT: Councilmembers – Spicer

COUNCIL COMMENTS

Councilmember Duhart offered the following communications/announcements:

- She acknowledged the heartbreaking loss of three members of the community. On behalf of herself and district one she extended her deepest condolences to their families, friends and loved ones. No family should have to endure the pain of losing someone through violence. Their hearts are with everyone who was grieving during this incredibly difficult time. These tragedies serve as a sobering reminder that public safety must remain one of their highest priorities. Let's keep the affected families in their thoughts and prayers, support the ongoing investigations and re-commit themselves to building a city where every resident feels safe, valued and hopeful about the future. May the memories of Eric Washington, Meah Jenkins and Thadeaus Clark be a blessing and may they continue making Compton a safer place for everyone.
- She closed in memory of Eric Washington, Meah Jenkins and Thadeaus Clark as well as Otis Yarbrough, brother of Ms. Pearl Derry and long-time Compton resident.
- Please remember to eat, shop and buy Compton, a safe, clean and friendly city.

Councilmember Bowers offered the following communications/announcements:

- He extended his heartfelt thoughts and prayers to the victims, their families and everyone impacted by the tragic events that occurred in the city this past weekend. Their hearts are with those who are grieving, and they remain committed to doing everything they can to keep the community safe. The 4th of July weekend was historic in many ways, for the first time the community celebrated the nation's Independence Day while also welcoming excitement surrounding the World Cup. Fortunately, it also served as a reminder that public safety must always remain their highest priority. The events of the past weekend reinforced the importance of preparation rather for natural disaster, public safety emergencies or unexpected acts of violence. Emergencies do not wait for them to be ready, which is why planning, communication and coordination must take place well before an incident occurs. He encourages every resident to review the City's Emergency Preparedness Guide available on the city website. Know what resources are available, understand who to contact during an emergency and develop a preparedness plan for their household. He also

encouraged residents to participate in the Community Emergency Response Team or CERT Training offered through the Fire Department. The classes provide valuable skills that help individuals and neighborhoods respond safely until First Responders arrive. To learn more or register for an upcoming class please contact the Compton Fire Department.

- Neighborhood Block Clubs also play an important role in emergency preparedness by strengthening communication and neighborhood awareness. If interested in starting a Block Club or becoming involved in one, please contact his office at 310-605-5612.
- He was in favor of approving the application Ms. Gideon submitted for the Charter Committee grant and he's asked Council to support it as well.
- "Thank you everyone please have a safe evening."

Councilmember Darden offered the following communications/announcements:

- On June 25, 2026, her office participated in the Monthly Business Mixer hosted by Compton Entertainment Chamber of Commerce. The informative meeting provided updates on incorporating AI into daily business operations.
- On June 27, 2026, her office participated in the Compton City Council and Ethics Training at Dollarhide Community Center.
- On June 27, 2026, she attended the Grand Opening of Life in A Cup Juice Bar located at 521 W. Compton Blvd. next to New Earth Health Food Store and across the street from Let's Eat Restaurant. It is a great place to buy and enjoy a variety of fresh fruit blended drinks. It is important to support their small local businesses throughout the city.
- On June 30, 2026, she attended a meeting via zoom with the San Francisco Court, California Department of Justice Bureau of Gambling Control introduced rules to block card rooms from offering traditional Blackjack.
- On July 6, 2026, she attended the Administrative Committee and Property Nuisance and Vice Reduction Meeting held at Dollarhide Community Center.
- On July 25, 2026, she is hosting a free paper shredding and e-waste at the Compton Town Shopping Center located on Compton Blvd and Alameda from 9am to 1pm. A flyer detailing acceptable items for shredding and electronic disposal is available on the Community Calendar on the front page of www.comptoncity.org.
- Services for Mr. John Banks former City of Compton employee will be held on July 18, 2026, at 10am at Unity Christian Fellowship Church located at 16133 S. Atlantic Ave., Compton, CA.
- There will be a Celebration of Life for the beloved sister of Bruce Borden on July 10, 2026, from 11am to 12noon at Rose Hills Memorial Park, 3888 Workman Mills Road, Whittier, CA.
- She extended her sincere condolences to all the families that lost family members over the 4th of July weekend. She asked the community to please keep the family members and their loved ones in prayer.

Mayor Sharif offered the following communications/announcements:

- Shared updates on how her office has been working to support the residents and continue to move Compton forward.
- The court hearing they had the opportunity to attend online was needed in making sure all cities with casinos do not lose their revenue.

- On June 30, 2026, the Supreme Court ruled in favor of the California cities of self-reliance including the City of Compton by striking down proposed state card room regulations that could have significantly impacted local revenues on The California Gaming vs. Bonta case. Revenue generated from local card rooms help fund essential city services including public safety, Parks and Recreation programs and other services residents rely on every day. The ruling helps protect local jobs, preserves critical city revenues and allows Compton to continue investing in the services that improve the quality of life for the residents.
- “Mr. City Manager we seem to be losing a lot of things we are trying to do not organizing not being put in a position where the residents can get the benefits of most of the different events we are doing. At one time I know we had a Event Coordinator position and that coordinator position worked from the City with Parks and Recreation when it came to establishing and putting in different events.” As they prepare for the many regional and international events coming to Southern California including Fifa, Super Bowl and the 2028 Olympic Games, she respectfully requested that staff explore adding an Event Coordinator position in the upcoming budget or issue a request for proposal to contract with an experienced event production professional because they need the assistance. She was concerned as to whether or not they will have enough staffing needed to move things forward.
- She would appreciate an update regarding the formation and progress of the city’s Olympic Committee. She knows many residents are excited about the opportunity the 2028 games will bring. She looks forward to seeing how they are preparing.
- On July 17, 2-26 from 10am to 2pm she will be hosting her Annual Freedom Through Expungement Fair in partnership with the Los Angeles County Public Defender’s Office at Dollarhide Community Center. The event provides residents with access to free expungement services and legal resources that can help remove barriers to employment, housing and other opportunities. Walk-ins are welcomed but pre-registration is encouraged. For more information, please contact 310-603-7271.
- Registration is open for Compton Summer Surge Tech Week for Compton youth ages 15-27 from July 27-31, 2026, at Dollarhide Community Center. Participants will receive hands on training and coding, side by side cyber security innovation, entrepreneurship, design and other emergency technologies through their partnership with Touch Up, Inc. To register please email them at info@touchuptech.org.
- On July 11, 2026, there will be a viewing party. There will be two games played, one at 2pm and one at 6pm. They will have food and a lot of great things going on at the Dollarhide Community Center. They will have a fans zone so come out and join them it will be great for the community.

ADJOURNMENT

On motion by Duhart, seconded by Darden, the meeting was adjourned at 10:00pm by the following vote on roll call:

AYES: Councilmembers – Duhart, Bowers, Darden, Mayor Sharif
NOES: Councilmembers – None
ABSENT: Councilmembers – Spicer

SATRA D. ZURITA
CITY CLERK CITY OF COMPTON

EMMA SHARIF
MAYOR CITY OF COMPTON

July 20, 2026

The Compton City Council Special Closed Session meeting was called to order at 12:35 pm by Mayor Emma Sharif in the Council Chambers of City Hall. The Moment of Silence and Pledge of Allegiance Ceremonies were also led by Mayor Sharif.

ROLL CALL

Council Members Present: A. Spicer, J. Bowers, Mayor E. Sharif
Council Members Absent: D. Duhart, L. Darden
Other Officials Present: S. Zurita, J. Groomes

PUBLIC COMMENTS ON CLOSED SESSION

NONE

CLOSED SESSION

- 1. Public Employment
Title: City Controller
Pursuant to Government Code section 54957(b)(1)

On Motion by Bowers, seconded by Spicer, the meeting was recessed to Closed Session at 12:36pm by the following vote on roll call:

AYES: Councilmembers – Spicer, Bowers, Mayor Sharif
NOES: Councilmembers – None
ABSENT: Councilmembers – Duhart, Darden

On Motion by Duhart, seconded by Spicer, the meeting was reconvened from Closed Session at 2:38pm by the following vote on roll call:

AYES: Councilmembers – Duhart, Spicer, Mayor Sharif
NOES: Councilmembers – None
ABSENT: Councilmembers – Bowers, Darden,

REPORT OUT OF CLOSED SESSION

- 1. Public Employment
Title: City Controller
Pursuant to Government Code section 54957(b)(1)

City Manager Groomes reported that they met in Closed Session with regard to a personnel matter. They performed a second round of interviews for City Controller. The Council completed the interviews and gave directions to staff as to how to proceed.

ADJOURNMENT

On motion by Duhart, seconded by Spicer, the meeting was adjourned at 2:38 pm by the following vote on roll call:

AYES: Councilmembers – Duhart, Spicer, Darden, Mayor Sharif
NOES: Councilmembers – None
ABSENT: Councilmembers – Bowers

SATRA D. ZURITA
CITY CLERK CITY OF COMPTON

EMMA SHARIF
MAYOR CITY OF COMPTON

DATE: SEPTEMBER 1, 2026

TO: HONORABLE MAYOR AND CITY COUNCIL MEMBERS

FROM: DEAN L. JONES, COUNCIL LIAISON, DISTRICT 4

SUBJECT: A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON REQUESTING CONSIDERATION AND APPROVAL TO ILLUMINATE CITY HALL IN RECOGNITION OF PROSTATE CANCER AWARENESS MONTH – SEPTEMBER 2026

SUMMARY

The purpose of this staff report is to request that the City Council consider recognizing September 2026 as Prostate Cancer Awareness Month by authorizing the illumination of City Hall's exterior in blue for the week of September 19, 2026.

The proposed blue illumination would visibly demonstrate the City of Compton's support for prostate cancer awareness, health education, early detection, health equity, and the individuals and families affected by the disease.

BACKGROUND

September is nationally recognized as Prostate Cancer Awareness Month, providing an important opportunity to raise public awareness, encourage informed health decisions, promote early detection, and support efforts to reduce prostate cancer's impact on individuals, families, and communities.

Blue is widely associated with prostate cancer awareness. Illuminating City Hall in blue would serve as a highly visible symbol of the City of Compton's commitment to cancer awareness, health equity, prevention, early detection, and the overall health and well-being of its residents.

Prostate cancer is the most commonly diagnosed cancer among men in the United States, aside from skin cancer, and approximately one in eight men will be diagnosed with it during their lifetime. Black men experience a disproportionately greater burden of prostate cancer, including a significantly higher incidence rate and more than twice the likelihood of dying from the disease compared with White men. These disparities underscore the importance of increased awareness, education, early detection, informed decision-making, and access to quality healthcare.

ANALYSIS

The exterior lighting system at City Hall can support a range of lighting effects and colors. Historically, the City has used the building's lighting primarily during the holiday season in November and December. However, the ability to display different colors also allows

PROSTATE CANCER AWARENESS MONTH – SEPTEMBER 2026

September 1, 2026, Page 2

the City to recognize significant community causes, public awareness campaigns, and health-related observances throughout the year.

Illuminating City Hall in blue during Prostate Cancer Awareness Month would require no permanent modifications to the building and would offer a simple, highly visible way to demonstrate the City's support for prostate cancer awareness.

The proposed recognition would also complement the City's broader efforts to promote community health, civic engagement, and awareness of issues that disproportionately affect residents and families. A visible display at City Hall can encourage residents to learn more about prostate cancer, understand their individual risk factors, and discuss appropriate screening and early detection with qualified healthcare professionals.

The proposed resolution would authorize the City Manager to coordinate with the appropriate City department to implement the blue illumination, subject to operational considerations and the availability of the City Hall lighting system.

FISCAL IMPACT

The proposed illumination is expected to have minimal or no additional fiscal impact, as the City Hall lighting system is already capable of color illumination. Any implementation would be subject to existing departmental resources and operational requirements.

RECOMMENDATION

It is recommended that the City Council:

Adopt the attached resolution recognizing September 2026 as Prostate Cancer Awareness Month.

Authorize the City Manager to coordinate with the General Services Department to illuminate City Hall's exterior in blue during the week of September 19, 2026, in recognition of Prostate Cancer Awareness Month.

RESPECTFULLY SUBMITTED:

DEAN L. JONES

COUNCIL LIAISON, DISTRICT 4

APPROVED FOR FORWARDING:

JERRY GROOMES

INTERIM CITY MANAGER

RESOLUTION NO. _____

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON
REQUESTING CONSIDERATION AND APPROVAL TO ILLUMINATE CITY
HALL IN RECOGNITION OF PROSTATE CANCER AWARENESS MONTH –
SEPTEMBER 2026**

WHEREAS, the General Services Department (Department) is responsible for maintaining the City's administrative buildings, parks, fire stations, service yards, and leased properties; and

WHEREAS, the City of Compton recognizes the importance of promoting public health, health education, disease prevention, early detection, and equitable access to quality healthcare for all residents; and

WHEREAS, prostate cancer is the most commonly diagnosed cancer among men in the United States, other than skin cancer, and approximately one in eight men will be diagnosed with it during their lifetime; and

WHEREAS, Black men experience a disproportionately higher burden of prostate cancer, including a significantly higher incidence rate and more than twice the likelihood of dying from the disease compared with White men, underscoring the importance of increased awareness, education, early detection, and access to quality healthcare; and

WHEREAS, September is nationally recognized as Prostate Cancer Awareness Month, offering an important opportunity to raise public awareness, encourage informed health decisions, promote early detection, and support efforts to reduce prostate cancer's impact on individuals, families, and communities; and

WHEREAS, the color blue is widely associated with prostate cancer awareness, and illuminating City Hall in blue would serve as a highly visible symbol of the City of Compton's commitment to cancer awareness, health equity, prevention, early detection, and the overall health and well-being of its residents; and

WHEREAS, the illumination of City Hall will encourage residents to become informed about prostate cancer, understand their individual risk factors, and engage in informed discussions with qualified healthcare professionals about appropriate screening, early detection, treatment options, and access to quality care; and

WHEREAS, a visible display of support at City Hall will also honor individuals and families affected by prostate cancer and demonstrate the City's commitment to raising community awareness and encouraging men to take a proactive role in their health.

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF COMPTON
DOES HEREBY RESOLVE AS FOLLOWS:**

SECTION 1. That the Mayor and City Council of the City of Compton, California, hereby authorize and direct the City Manager to coordinate with the General Services Department to illuminate the exterior of Compton City Hall in blue for the week of September 19, 2026, in recognition of PROSTATE CANCER AWARENESS MONTH.

SECTION 2. That the City Council supports individuals, families, healthcare professionals, advocates, and community organizations working to increase prostate cancer awareness, reduce health disparities, and improve outcomes for those affected by the disease.

SECTION 3. That a copy of this Resolution shall be filed in the offices of the City Manager, Legal Division, City Controller, City Clerk, and the General Services Department.

SECTION 4. That the Mayor shall sign and the City Clerk shall attest to the adoption of this Resolution.

ADOPTED this 1st day of September, 2026.

EMMA SHARIF
MAYOR OF THE CITY OF COMPTON

ATTEST:

SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

STATE OF CALIFORNIA
COUNTY OF LOS ANGELES
CITY OF COMPTON: ss

I, Satra D. Zurita, City Clerk of the City of Compton, hereby certify that the foregoing Resolution was adopted by the City Council, signed by the Mayor and attested by the City Clerk at a regular meeting thereof held on the 1st day of September, 2026.

That said Resolution was adopted by the following vote to wit:

AYES: COUNCIL MEMBERS-
NOES: COUNCIL MEMBERS-
ABSENT: COUNCIL MEMBERS-
ABSTAIN: COUNCIL MEMBERS-

SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

SEPTEMBER 1, 2026

TO: HONORABLE MAYOR AND CITY COUNCIL MEMBERS

**FROM: JEROME GROOMES
INTERIM CITY MANAGER**

**SUBJECT: A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON
AMENDING THE CITY-WIDE SALARY SCHEDULE FOR ALL CITY OF
COMPTON EMPLOYEES**

SUMMARY

This resolution recommends an amendment to the City-wide Salary Schedule that reflects previously approved negotiated salary adjustments and other authorized compensation changes, and ensures the City's compliance with CalPERS reporting requirements.

BACKGROUND

The City Council has previously approved negotiated salary adjustments and other authorized compensation changes affecting certain classifications. The City is required to maintain and adopt an updated Salary Schedule in accordance with applicable California Public Employees' Retirement System (CalPERS) requirements.

Adoption of the attached Salary Schedule ensures the City's compensation records accurately reflect the approved salary adjustments and maintains compliance with CalPERS reporting requirements.

The salaries listed within the attached Salary Schedule are established for Fiscal Years 2024-2025, 2025-2026, 2026-2027, 2027-2028, and 2028-2029.

STATEMENT OF ISSUE

The City is required to maintain and adopt an updated Salary Schedule in accordance with applicable CalPERS requirements. The attached Salary Schedule incorporates previously approved negotiated salary adjustments and other authorized compensation changes affecting certain classifications.

Adoption of the attached Salary Schedule ensures the City's compensation records accurately reflects the City of Compton's salaries and maintains compliance with CalPERS reporting requirements.

FISCAL IMPACT

The current fiscal year's salaries are already included in the City's Fiscal Year 2026-2027 budget; therefore, no anticipated fiscal impact will result from approving this requested action.

RECOMMENDATION

It is recommended that the City Council approve and adopt the attached Resolution to amend the City-wide Salary Schedule for all City of Compton employees.

**TAQUAN JONES
HUMAN RESOURCES DEPARTMENT**

APPROVED FOR FORWARDING:

**JEROME GROOMES
INTERIM CITY MANAGER**

RESOLUTION NO. _____

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AMENDING
THE CITY-WIDE SALARY SCHEDULE FOR ALL CITY OF COMPTON EMPLOYEES**

WHEREAS, the City Council has previously approved negotiated salary adjustments and other authorized compensation changes affecting certain classifications; and

WHEREAS, the City is required to maintain and adopt an updated Salary Schedule in accordance with applicable California Public Employees' Retirement System (CalPERS) requirements; and

WHEREAS, adoption of the attached Salary Schedule ensures the City's compensation records accurately reflect the approved salary adjustments and maintains compliance with CalPERS reporting requirements;

WHEREAS, the salaries listed within the attached Salary Schedule are established for Fiscal Years 2024-2025, 2025-2026, 2026-2027, 2027-2028, and 2028-2029; and

WHEREAS, the current fiscal year's salaries are already included in the City's Fiscal Year 2026-2027 budget; therefore, no anticipated fiscal impact will result from approving this requested action.

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF COMPTON DOES
HEREBY RESOLVE AS FOLLOWS:**

SECTION 1. That the City Council is hereby authorized to approve an amendment to the City-wide Salary Schedule for all represented and unrepresented employees within the City of Compton, in order to accurately reflect the City's current organizational structure and compensation practices, a copy of which is attached hereto and incorporated herein by reference.

SECTION 2. That the City Council of the City of Compton hereby finds that the salaries set forth in the amended City-wide Salary Schedule are already included within the City's Fiscal Year 2026-2027 budget, and therefore, no anticipated fiscal impact will result from the adoption of this Resolution.

SECTION 3. That the City Manager is hereby directed to execute and implement the amended City-wide Salary Schedule for Fiscal Years 2024-2025, 2025-2026, 2026-2027, 2027-2028, and 2028-2029.

SECTION 4. That a certified copy of this Resolution shall be filed in the offices of the City Manager, City Attorney, City Clerk, City Controller, and the Human Resources.

SECTION 5. That the Mayor shall sign, and the City Clerk shall attest to the adoption of this Resolution.

ADOPTED this 1st day of September, 2026.

EMMA SHARIF
MAYOR OF THE CITY OF COMPTON

ATTEST:

SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

STATE OF CALIFORNIA
COUNTY OF LOS ANGELES
CITY OF COMPTON:SS

I, Satra D. Zurita, City Clerk of the City of Compton, hereby certify that the foregoing resolution was adopted by the City Council of the City of Compton, signed by the Mayor, and attested by the City Clerk at a regular meeting thereof held on the 1st day of September, 2026.

That said resolution was adopted by the following vote, to wit:

AYES: COUNCIL MEMBERS-
NOES: COUNCIL MEMBERS-
ABSTAIN: COUNCIL MEMBERS-
ABSENT: COUNCIL MEMBERS-

SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

CITY OF COMPTON

SALARY SCHEDULE

Effective: 07/01/2024 | Contract Period: 2025

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5 – 2029

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Maintenance & Trades Employees	SEIU
Non-Supervisory Employees	AFSCME
Public Safety Auxiliary	SEIU
Supervisory Employees	AFSCME
Five-Step Salary Ranges	

Contract Period: July 1, 2024 – June 30, 2028

ELECTED OFFICIALS

SALARY COMPENSATION | As of 07/2021

CITY CLERK	
\$5,580.08	Base Compensation
\$1,100.00	UCDC
\$966.00	(Records Manager) / (Tax & License Director)
\$1,000.00	Public Finance Authority
\$1,000.00	Housing Development Commission
\$9,646.08	TOTAL MONTHLY SALARY

CITY TREASURER	
\$5,580.08	Base Compensation
\$1,100.00	UCDC
\$966.00	(Records Manager) / (Tax & License Director)
\$1,000.00	Public Finance Authority
\$1,000.00	Housing Development Commission
\$9,646.08	TOTAL MONTHLY SALARY

CITY ATTORNEY	
\$4,786.53	Base Compensation
\$6,666.67	UCDC
\$434.00	Legal Advisor to Boards & Commissions
\$954.00	Risk Management
\$400.49	Public Finance Authority
\$1,000.00	Housing Development Commission
\$14,241.69	TOTAL MONTHLY SALARY

MAYOR	\$600 / month	CITY COUNCIL	\$600 / month

7/1/2024				
CLASSIFICATION TITLE	Range #	Step A Annual	Step E Annual	Range #
Assistant City Manager	256	\$209,339.70	\$245,464.30	263
City Manager	250	\$220,840.00	\$260,000.00	250

Step A Annual = lowest annual salary for range. Step E Annual = highest annual salary for range.

CHIEF EXECUTIVE EMPLOYEE — Unclassified

Unclassified

7/1/2025

7/1/2026

Step A Annual	Step E Annual	Range #	Step A Annual	Step E Annual	Range #
\$224,429.80	\$263,158.40	268	\$235,869.90	\$276,572.70	272
\$220,840.00	\$260,000.00	295	\$308,510.20	\$361,748.10	295

7/1/2027				
7/1/2027			7/1/2028	
Step A Annual	Step E Annual	Range #	Step A Annual	Step E Annual
\$245,440.40	\$287,794.70	274	\$250,370.40	\$293,575.40
\$308,510.20	\$361,748.10	295	\$308,510.20	\$361,748.10

7/1/2024				
CLASSIFICATION TITLE	Range #	Step A Annual	Step E Annual	Range #
City Controller	238	\$175,027.20	\$205,226.10	245
Council Liaison Officer	130	\$59,752.80	\$70,072.80	137
Deputy Director of Human Resources	185	\$103,264.50	\$121,079.40	192
Human Resources Coordinator				154
Human Resources Operations Coordinator				154
Human Resources Director	221	\$147,782.40	\$173,298.60	228
Human Resource Specialist	139	\$65,351.40	\$76,638.90	146
Labor Relations Analyst	159	\$79,747.80	\$93,499.20	166
Labor Relations Officer	151	\$73,646.10	\$86,352.60	158
Legal Secretary	127	\$57,985.50	\$68,008.80	134
Municipal Law Division Chief	238	\$175,027.20	\$205,226.10	245
Police Legal Advisor	192	\$110,707.80	\$129,838.50	199
Public Information Officer	196	\$115,209.90	\$135,127.50	203
Public Information Specialist	157	\$78,174.00	\$91,654.50	164

Step A Annual = lowest annual salary for range. Step E Annual = highest annual salary for range.

CONFIDENTIAL EMPLOYEES

7/1/2025			7/1/2026		
Step A Annual	Step E Annual	Range #	Step A Annual	Step E Annual	Range #
\$187,656.30	\$220,035.30	251	\$199,186.40	\$233,558.90	254
\$64,061.40	\$75,129.60	142	\$67,338.00	\$78,960.90	146
\$110,707.80	\$129,838.50	197	\$116,358.00	\$136,482.00	201
\$75,877.80	\$88,971.30	159	\$79,747.80	\$93,499.20	163
\$75,877.80	\$88,971.30	159	\$79,747.80	\$93,499.20	163
\$158,450.70	\$185,798.70	233	\$166,539.00	\$195,267.30	237
\$70,072.80	\$82,160.10	151	\$73,646.10	\$86,352.60	155
\$85,501.20	\$100,233.00	171	\$89,861.40	\$105,341.40	175
\$78,960.90	\$92,570.40	163	\$82,985.70	\$97,291.80	167
\$62,178.00	\$72,910.80	139	\$65,351.40	\$76,638.90	143
\$187,656.30	\$220,035.30	251	\$199,186.40	\$233,558.90	255
\$118,692.90	\$139,229.70	204	\$124,755.90	\$146,324.70	208
\$123,517.50	\$144,879.90	208	\$129,838.50	\$152,271.60	212
\$83,811.30	\$98,259.30	169	\$88,094.10	\$103,264.50	173

7/1/2027				
7/1/2028				
Step A Annual	Step E Annual	Range #	Step A Annual	Step E Annual
\$205,217.70	\$240,631.00	256	\$209,339.70	\$245,464.30
\$70,072.80	\$82,160.10	148	\$71,478.90	\$83,811.30
\$121,079.40	\$142,029.00	203	\$123,517.50	\$144,879.90
\$82,985.70	\$97,291.80	165	\$84,649.80	\$99,239.70
\$82,985.70	\$97,291.80	165	\$84,649.80	\$99,239.70
\$173,298.60	\$203,187.90	239	\$176,781.60	\$207,277.20
\$76,638.90	\$89,861.40	157	\$78,174.00	\$91,654.50
\$93,499.20	\$109,611.30	177	\$95,369.70	\$111,817.20
\$86,352.60	\$101,239.20	169	\$88,094.10	\$103,264.50
\$68,008.80	\$79,747.80	145	\$69,376.20	\$81,347.40
\$207,268.50	\$243,035.60	257	\$211,431.70	\$247,917.30
\$129,838.50	\$152,271.60	210	\$132,457.20	\$155,328.90
\$135,127.50	\$158,450.70	214	\$137,849.40	\$161,637.00
\$91,654.50	\$107,457.00	175	\$93,499.20	\$109,611.30

7/1/2024			
CLASSIFICATION TITLE	Range #	Step A Annual	Step E Annual
Budget Officer	184	\$102,245.40	\$119,879.70
Chief Building Official	229	\$160,037.40	\$187,656.30
Chief of Staff	209	\$131,141.40	\$153,793.80
City Engineer	229	\$160,037.40	\$187,656.30
Community Improvement Services Director	196	\$115,209.90	\$135,127.50
Community Services Director	209	\$131,141.40	\$153,793.80
Deputy Director of Public Works and Municipal Utilities	201	\$121,079.40	\$142,029.00
Director of Community Development	230	\$161,637.00	\$189,526.80
Director of Public Works and Municipal Utilities	201	\$121,079.40	\$142,029.00
Director of Economic and Grants Management Services	209	\$131,141.40	\$153,793.80
Director of Employment and Training Services	189	\$107,457.00	\$126,007.20
Director of General Services	201	\$121,079.40	\$142,029.00
Director of Information Systems	191	\$109,611.30	\$128,548.50
Director of Municipal Law Enforcement Services	187	\$105,341.40	\$123,517.50
Director of Parks and Recreation	213	\$136,482.00	\$160,037.40
Director of Planning and Economic Development	212	\$135,127.50	\$158,450.70
Director of Public Safety			
Director of Recreation	201	\$121,079.40	\$142,029.00
Director of Redevelopment	197	\$116,358.00	\$136,482.00
Fire Chief	234	\$168,203.10	\$197,215.20
Housing Director	197	\$116,358.00	\$136,482.00
Municipal Services Director	227	\$156,876.90	\$183,954.00
Planning Director	193	\$111,817.20	\$131,141.40
Police Chief	251	\$199,186.40	\$233,558.90
Special Services Supervisor	158	\$78,960.90	\$92,570.40
Street Superintendent	205	\$126,007.20	\$147,782.40
Superintendent of Recreation	159	\$79,747.80	\$93,499.20
Water Department General Manager	229	\$160,037.40	\$187,656.30

Step A Annual = lowest annual salary for range. Step E Annual = highest annual salary for range.

CHIEF EXECUTIVE EMPLOYEES

AFSCME

7/1/2025			7/1/2026			
Range #	Step A Annual	Step E Annual	Range #	Step A Annual	Step E Annual	Range #
191	\$109,611.30	\$128,548.50	196	\$115,209.90	\$135,127.50	200
236	\$171,582.90	\$201,175.50	241	\$180,329.10	\$211,443.90	245
216	\$140,622.90	\$164,887.80	221	\$147,782.40	\$173,298.60	225
236	\$171,582.90	\$201,175.50	241	\$180,329.10	\$211,443.90	245
203	\$123,517.50	\$144,879.90	207	\$128,548.50	\$150,762.30	211
216	\$140,622.90	\$164,887.80	221	\$147,782.40	\$173,298.60	225
208	\$129,838.50	\$152,271.60	213	\$136,482.00	\$160,037.40	217
237	\$173,298.60	\$203,187.90	242	\$182,135.10	\$213,559.50	246
208	\$129,838.50	\$152,271.60	213	\$136,482.00	\$160,037.40	217
216	\$140,622.90	\$164,887.80	221	\$147,782.40	\$173,298.60	225
196	\$115,209.90	\$135,127.50	201	\$121,079.40	\$142,029.00	205
208	\$129,838.50	\$152,271.60	213	\$136,482.00	\$160,037.40	217
198	\$117,519.00	\$137,849.40	203	\$123,517.50	\$144,879.90	207
194	\$112,939.50	\$132,457.20	199	\$118,692.90	\$139,229.70	203
220	\$146,324.70	\$171,582.90	225	\$153,793.80	\$180,329.10	229
219	\$144,879.90	\$169,880.10	224	\$152,271.60	\$178,548.90	228
241	\$180,329.10	\$211,443.90	246	\$189,526.80	\$222,241.20	251
208	\$129,838.50	\$152,271.60	213	\$136,482.00	\$160,037.40	217
204	\$124,755.90	\$146,324.70	209	\$131,141.40	\$153,793.80	213
241	\$180,329.10	\$211,443.90	246	\$189,526.80	\$222,241.20	251
204	\$124,755.90	\$146,324.70	209	\$131,141.40	\$153,793.80	213
234	\$168,203.10	\$197,215.20	239	\$176,781.60	\$207,277.20	243
200	\$119,879.70	\$140,622.90	205	\$126,007.20	\$147,782.40	209
258	\$213,544.50	\$250,394.70	263	\$224,429.80	\$263,158.40	267
165	\$84,649.80	\$99,239.70	170	\$88,971.30	\$104,296.50	174
212	\$135,127.50	\$158,450.70	217	\$142,029.00	\$166,539.00	219
166	\$85,501.20	\$100,233.00	171	\$89,861.40	\$105,341.40	175
236	\$171,582.90	\$201,175.50	241	\$180,329.10	\$211,443.90	245

7/1/2027				
7/1/2028				
Step A Annual	Step E Annual	Range #	Step A Annual	Step E Annual
\$119,879.70	\$140,622.90	202	\$122,292.00	\$143,448.00
\$187,656.30	\$220,035.30	247	\$191,423.10	\$224,460.00
\$153,793.80	\$180,329.10	227	\$156,876.90	\$183,954.00
\$187,656.30	\$220,035.30	247	\$191,423.10	\$224,460.00
\$133,785.90	\$156,876.90	213	\$136,482.00	\$160,037.40
\$153,793.80	\$180,329.10	227	\$156,876.90	\$183,954.00
\$142,029.00	\$166,539.00	219	\$144,879.90	\$169,880.10
\$189,526.80	\$222,241.20	248	\$193,332.30	\$226,704.60
\$142,029.00	\$166,539.00	219	\$144,879.90	\$169,880.10
\$153,793.80	\$180,329.10	227	\$156,876.90	\$183,954.00
\$126,007.20	\$147,782.40	207	\$128,548.50	\$150,762.30
\$142,029.00	\$166,539.00	219	\$144,879.90	\$169,880.10
\$128,548.50	\$150,762.30	209	\$131,141.40	\$153,793.80
\$123,517.50	\$144,879.90	205	\$126,007.20	\$147,782.40
\$160,037.40	\$187,656.30	231	\$163,249.50	\$191,423.10
\$158,450.70	\$185,798.70	230	\$161,637.00	\$189,526.80
\$199,186.40	\$233,558.90	253	\$203,187.20	\$238,250.10
\$142,029.00	\$166,539.00	219	\$144,879.90	\$169,880.10
\$136,482.00	\$160,037.40	215	\$139,229.70	\$163,249.50
\$199,186.40	\$233,558.90	253	\$203,187.20	\$238,250.10
\$136,482.00	\$160,037.40	215	\$139,229.70	\$163,249.50
\$183,954.00	\$215,700.90	245	\$187,656.30	\$220,035.30
\$131,141.40	\$153,793.80	211	\$133,785.90	\$156,876.90
\$233,536.10	\$273,836.20	269	\$238,227.00	\$279,336.50
\$92,570.40	\$108,527.70	176	\$94,428.00	\$110,707.80
\$144,879.90	\$169,880.10	221	\$147,782.40	\$173,298.60
\$93,499.20	\$109,611.30	177	\$95,369.70	\$111,817.20
\$187,656.30	\$220,035.30	247	\$191,423.10	\$224,460.00

7/1/2024			
CLASSIFICATION TITLE	Range #	Step A Annual	Step E Annual
Assistant City Engineer	184	\$102,245.40	\$119,879.70
Assistant Director of Employment and Training Services	162	\$82,160.10	\$96,324.30
Assistant Police Chief	212	\$135,127.50	\$158,450.70
Assistant Water Department General Manager	175	\$93,499.20	\$109,611.30
Cable and Public Affairs Manager	187	\$105,341.40	\$123,517.50
Chief Deputy City Attorney	212	\$135,127.50	\$158,450.70
Chief Deputy City Clerk	158	\$78,960.90	\$92,570.40
Chief Deputy City Treasurer	158	\$78,960.90	\$92,570.40
Community Development and Planning Coordinator	175	\$93,499.20	\$109,611.30
Community Services Manager	199	\$118,692.90	\$139,229.70
Data Processing Division Supervisor	188	\$106,399.20	\$124,755.90
Deputy City Attorney I	167	\$86,352.60	\$101,239.20
Deputy City Attorney II	182	\$100,233.00	\$117,519.00
Deputy City Attorney III	197	\$116,358.00	\$136,482.00
Deputy City Controller	185	\$103,264.50	\$121,079.40
Deputy Director of Community Improvement			
Deputy Director of General Services	162	\$82,160.10	\$96,324.30
Deputy Director of Public Safety			
Deputy Director of Redevelopment	187	\$105,341.40	\$123,517.50
Deputy Director of Public Works & Municipal Utilities	199	\$118,692.90	\$139,229.70
Deputy Fire Chief	206	\$127,271.40	\$149,265.90
Deputy Housing Director	165	\$84,649.80	\$99,239.70
Deputy Planning Director	178	\$96,324.30	\$112,939.50
Fire Battalion Chief	203F	\$123,517.50	\$144,879.90
Grants Compliance Manager	176	\$94,428.00	\$110,707.80
Grants Manager	176	\$94,428.00	\$110,707.80
Housing Manager	175	\$93,499.20	\$109,611.30
Housing Services Supervisor	155	\$76,638.90	\$89,861.40
Human Resources Analyst	165	\$84,649.80	\$99,239.70
Internal Auditor	168	\$87,216.90	\$102,245.40
Legal Analyst/Police Inspector	194	\$112,939.50	\$132,457.20
Planning Manager	177	\$95,369.70	\$111,817.20
Police Records Supervisor	180	\$98,259.30	\$115,209.90
Purchasing Manager	192	\$110,707.80	\$129,838.50
Redevelopment Manager	177	\$95,369.70	\$111,817.20
Risk Manager	203	\$123,517.50	\$144,879.90
Special Assistant to the City Manager	163	\$82,985.70	\$97,291.80
Special Services Manager	187	\$105,341.40	\$123,517.50

Superintendent of Parks	159	\$79,747.80	\$93,499.20
Workers' Compensation Claims Administrator	186	\$104,296.50	\$122,292.00

Step A Annual = lowest annual salary for range. Step E Annual = highest annual salary for range.

EXECUTIVE EMPLOYEES

AFSCME

7/1/2025			7/1/2026			
Range #	Step A Annual	Step E Annual	Range #	Step A Annual	Step E Annual	Range #
191	\$109,611.30	\$128,548.50	196	\$115,209.90	\$135,127.50	200
169	\$88,094.10	\$103,264.50	174	\$92,570.40	\$108,527.70	178
219	\$144,879.90	\$169,880.10	224	\$152,271.60	\$178,548.90	228
182	\$100,233.00	\$117,519.00	187	\$105,341.40	\$123,517.50	191
194	\$112,939.50	\$132,457.20	199	\$118,692.90	\$139,229.70	203
219	\$144,879.90	\$169,880.10	224	\$152,271.60	\$178,548.90	228
165	\$84,649.80	\$99,239.70	170	\$88,971.30	\$104,296.50	174
165	\$84,649.80	\$99,239.70	170	\$88,971.30	\$104,296.50	174
182	\$100,233.00	\$117,519.00	187	\$105,341.40	\$123,517.50	191
206	\$127,271.40	\$149,265.90	211	\$133,785.90	\$156,876.90	215
195	\$114,074.70	\$133,785.90	200	\$119,879.70	\$140,622.90	204
174	\$92,570.40	\$108,527.70	179	\$97,291.80	\$114,074.70	183
189	\$107,457.00	\$126,007.20	194	\$112,939.50	\$132,457.20	198
204	\$124,755.90	\$146,324.70	209	\$131,141.40	\$153,793.80	213
192	\$110,707.80	\$129,838.50	197	\$116,358.00	\$136,482.00	201
171	\$89,861.40	\$105,341.40	176	\$94,428.00	\$110,707.80	180
169	\$88,094.10	\$103,264.50	174	\$92,570.40	\$108,527.70	178
191	\$109,611.30	\$128,548.50	196	\$115,209.90	\$135,127.50	200
194	\$112,939.50	\$132,457.20	199	\$118,692.90	\$139,229.70	203
206	\$127,271.40	\$149,265.90	211	\$133,785.90	\$156,876.90	215
213	\$136,482.00	\$160,037.40	218	\$143,448.00	\$168,203.10	222
172	\$90,751.50	\$106,399.20	177	\$95,369.70	\$111,817.20	181
185	\$103,264.50	\$121,079.40	190	\$108,527.70	\$127,271.40	194
210F	\$132,457.20	\$155,328.90	215F	\$139,229.70	\$163,249.50	219F
183	\$101,239.20	\$118,692.90	188	\$106,399.20	\$124,755.90	192
183	\$101,239.20	\$118,692.90	188	\$106,399.20	\$124,755.90	192
182	\$100,233.00	\$117,519.00	187	\$105,341.40	\$123,517.50	191
162	\$82,160.10	\$96,324.30	167	\$86,352.60	\$101,239.20	171
172	\$90,751.50	\$106,399.20	177	\$95,369.70	\$111,817.20	181
175	\$93,499.20	\$109,611.30	180	\$98,259.30	\$115,209.90	184
201	\$121,079.40	\$142,029.00	206	\$127,271.40	\$149,265.90	210
184	\$102,245.40	\$119,879.70	189	\$107,457.00	\$126,007.20	193
187	\$105,341.40	\$123,517.50	192	\$110,707.80	\$129,838.50	196
199	\$118,692.90	\$139,229.70	204	\$124,755.90	\$146,324.70	208
184	\$102,245.40	\$119,879.70	189	\$107,457.00	\$126,007.20	193
210	\$132,457.20	\$155,328.90	215	\$139,229.70	\$163,249.50	219
170	\$88,971.30	\$104,296.50	175	\$93,499.20	\$109,611.30	179
194	\$112,939.50	\$132,457.20	199	\$118,692.90	\$139,229.70	203

166	\$85,501.20	\$100,233.00	171	\$89,861.40	\$105,341.40	175
193	\$111,817.20	\$131,141.40	198	\$117,519.00	\$137,849.40	202

7/1/2027				
7/1/2028				
Step A Annual	Step E Annual	Range #	Step A Annual	Step E Annual
\$119,879.70	\$140,622.90	202	\$122,292.00	\$143,448.00
\$96,324.30	\$112,939.50	180	\$98,259.30	\$115,209.90
\$158,450.70	\$185,798.70	230	\$161,637.00	\$189,526.80
\$109,611.30	\$128,548.50	193	\$111,817.20	\$131,141.40
\$123,517.50	\$144,879.90	205	\$126,007.20	\$147,782.40
\$158,450.70	\$185,798.70	230	\$161,637.00	\$189,526.80
\$92,570.40	\$108,527.70	176	\$94,428.00	\$110,707.80
\$92,570.40	\$108,527.70	176	\$94,428.00	\$110,707.80
\$109,611.30	\$128,548.50	193	\$111,817.20	\$131,141.40
\$139,229.70	\$163,249.50	217	\$142,029.00	\$166,539.00
\$124,755.90	\$146,324.70	206	\$127,271.40	\$149,265.90
\$101,239.20	\$118,692.90	185	\$103,264.50	\$121,079.40
\$117,519.00	\$137,849.40	200	\$119,879.70	\$140,622.90
\$136,482.00	\$160,037.40	215	\$139,229.70	\$163,249.50
\$121,079.40	\$142,029.00	203	\$123,517.50	\$144,879.90
\$98,259.30	\$115,209.90	182	\$100,233.00	\$117,519.00
\$96,324.30	\$112,939.50	180	\$98,259.30	\$115,209.90
\$119,879.70	\$140,622.90	202	\$122,292.00	\$143,448.00
\$123,517.50	\$144,879.90	205	\$126,007.20	\$147,782.40
\$139,229.70	\$163,249.50	217	\$142,029.00	\$166,539.00
\$149,265.90	\$175,027.20	224	\$152,271.60	\$178,548.90
\$99,239.70	\$116,358.00	183	\$101,239.20	\$118,692.90
\$112,939.50	\$132,457.20	196	\$115,209.90	\$135,127.50
\$144,879.90	\$169,880.10	221F	\$147,782.40	\$173,298.60
\$110,707.80	\$129,838.50	194	\$112,939.50	\$132,457.20
\$110,707.80	\$129,838.50	194	\$112,939.50	\$132,457.20
\$109,611.30	\$128,548.50	193	\$111,817.20	\$131,141.40
\$89,861.40	\$105,341.40	173	\$91,654.50	\$107,457.00
\$99,239.70	\$116,358.00	183	\$101,239.20	\$118,692.90
\$102,245.40	\$119,879.70	186	\$104,296.50	\$122,292.00
\$132,457.20	\$155,328.90	212	\$135,127.50	\$158,450.70
\$111,817.20	\$131,141.40	195	\$114,074.70	\$133,785.90
\$115,209.90	\$135,127.50	198	\$117,519.00	\$137,849.40
\$129,838.50	\$152,271.60	210	\$132,457.20	\$155,328.90
\$111,817.20	\$131,141.40	195	\$114,074.70	\$133,785.90
\$144,879.90	\$169,880.10	221	\$147,782.40	\$173,298.60
\$97,291.80	\$114,074.70	181	\$99,239.70	\$116,358.00
\$123,517.50	\$144,879.90	205	\$126,007.20	\$147,782.40

\$93,499.20	\$109,611.30	177	\$95,369.70	\$111,817.20
\$122,292.00	\$143,448.00	204	\$124,755.90	\$146,324.70

7/1/2024			
CLASSIFICATION TITLE	Range #	Step A Annual	Step E Annual
Accounting Supervisor	175	\$93,499.20	\$109,611.30
Assistant Recycling Coordinator	136	\$63,429.30	\$74,381.40
Associate Civil Engineer	152	\$74,381.40	\$87,216.90
Associate Traffic Engineer	143	\$68,008.80	\$79,747.80
Building Inspector II	149	\$72,188.40	\$84,649.80
Building Maintenance Supervisor	158	\$78,960.90	\$92,570.40
Business Licensing Supervisor	149	\$72,188.40	\$84,649.80
Cable Production Supervisor	146	\$70,072.80	\$82,160.10
Claims Examiner	147	\$70,769.40	\$82,985.70
Code Enforcement Manager	186	\$104,296.50	\$122,292.00
Code Enforcement Officer II	148	\$71,478.90	\$83,811.30
Community Center Supervisor	106	\$47,149.50	\$55,173.30
Community Development Block Grant Coordinator	162	\$82,160.10	\$96,324.30
Community Development Specialist	150	\$72,910.80	\$85,501.20
Computer Technician	148	\$71,478.90	\$83,811.30
Construction and Maintenance Supervisor	167	\$86,352.60	\$101,239.20
Contract Administrator	167	\$86,352.60	\$101,239.20
Contract Compliance Officer	142	\$67,338.00	\$78,960.90
Cross Connection Control Investigator	146	\$70,072.80	\$82,160.10
Custodian Foreman	138	\$64,706.40	\$75,877.80
Customer Services Supervisor	142	\$67,338.00	\$78,960.90
Data Processing Equipment Supervisor	133	\$61,558.80	\$72,188.40
Deputy City Clerk	142	\$67,338.00	\$78,960.90
Deputy City Treasurer	142	\$67,338.00	\$78,960.90
Development Services Coordinator	154	\$75,877.80	\$88,971.30
Economic Development Specialist	147	\$70,769.40	\$82,985.70
Emergency Management Coordinator	162	\$82,160.10	\$96,324.30
Environmental Services Coordinator	169	\$88,094.10	\$103,264.50
Equipment Maintenance Supervisor	142	\$67,338.00	\$78,960.90
Executive Assistant	142	\$67,338.00	\$78,960.90
Financial Analyst	160	\$80,547.60	\$94,428.00
Fire Protection Specialist I	137	\$64,061.40	\$75,129.60
Fire Protection Specialist II	152	\$74,381.40	\$87,216.90
Fiscal Coordinator	147	\$70,769.40	\$82,985.70

Grants Coordinator	147	\$70,769.40	\$82,985.70
Help Desk Technician	121	\$54,644.40	\$64,061.40
Housing Rehabilitation Supervisor	156	\$77,400.00	\$90,751.50
Housing Services Supervisor	155	\$76,638.90	\$89,861.40
Information Systems Engineer/Administrator	185	\$103,264.50	\$121,079.40
Legislative Analyst	148	\$71,478.90	\$83,811.30
Liability Claims Coordinator	161	\$81,347.40	\$95,369.70
Liability Claims Examiner	147	\$70,769.40	\$82,985.70
Maintenance Superintendent	156	\$77,400.00	\$90,751.50
Mechanic Foreman	138	\$64,706.40	\$75,877.80
Neighborhood Center Manager	135	\$62,797.20	\$73,646.10
Paralegal	155	\$76,638.90	\$89,861.40
Parks Maintenance Supervisor	153	\$75,129.60	\$88,094.10
Payroll Services Supervisor	148	\$71,478.90	\$83,811.30
Permit Services Supervisor			
Printing Services Supervisor	158	\$78,960.90	\$92,570.40
Programmer Analyst	147	\$70,769.40	\$82,985.70
Project Manager	169	\$88,094.10	\$103,264.50
Public Safety Supervisor	160	\$80,547.60	\$94,428.00
Purchasing Officer	159	\$79,747.80	\$93,499.20
Recreation Supervisor	137	\$64,061.40	\$75,129.60
Recycling Coordinator	148	\$71,478.90	\$83,811.30
Security Services Supervisor	148	\$71,478.90	\$83,811.30
Senior Administrative Analyst	160	\$80,547.60	\$94,428.00
Senior Building Inspector	175	\$93,499.20	\$109,611.30
Senior Civil Engineer	174	\$92,570.40	\$108,527.70
Senior Community Development Specialist	165	\$84,649.80	\$99,239.70
Senior Economic Development	162	\$82,160.10	\$96,324.30
Senior Personnel Technician	133	\$61,558.80	\$72,188.40
Senior Planner	175	\$93,499.20	\$109,611.30
Senior Program Development Specialist	167	\$86,352.60	\$101,239.20
Senior Rehabilitation Loan Officer	149	\$72,188.40	\$84,649.80
Special Events Coordinator	121	\$54,644.40	\$64,061.40
Street Foreman	137	\$64,061.40	\$75,129.60
Street Maintenance Supervisor	153	\$75,129.60	\$88,094.10
Systems Coordinator	167	\$86,352.60	\$101,239.20
Traffic and Lighting Foreman	151	\$73,646.10	\$86,352.60
Traffic Engineer	167	\$86,352.60	\$101,239.20
Water Construction and Maintenance Supervisor	160	\$80,547.60	\$94,428.00
Water Operations and Division Supervisor	167	\$86,352.60	\$101,239.20
Water Production and Distribution Supervisor	167	\$86,352.60	\$101,239.20

Step A Annual = lowest annual salary for range. Step E Annual = highest annual salary for range.

SUPERVISORY EMPLOYEES

AFSCME

7/1/2025			7/1/2026			
Range #	Step A Annual	Step E Annual	Range #	Step A Annual	Step E Annual	Range #
182	\$100,233.00	\$117,519.00	187	\$105,341.40	\$123,517.50	191
143	\$68,008.80	\$79,747.80	148	\$71,478.90	\$83,811.30	152
159	\$79,747.80	\$93,499.20	164	\$83,811.30	\$98,259.30	168
150	\$72,910.80	\$85,501.20	155	\$76,638.90	\$89,861.40	159
156	\$77,400.00	\$90,751.50	161	\$81,347.40	\$95,369.70	165
165	\$84,649.80	\$99,239.70	170	\$88,971.30	\$104,296.50	174
156	\$77,400.00	\$90,751.50	161	\$81,347.40	\$95,369.70	165
153	\$75,129.60	\$88,094.10	158	\$78,960.90	\$92,570.40	162
154	\$75,877.80	\$88,971.30	159	\$79,747.80	\$93,499.20	163
193	\$111,817.20	\$131,141.40	198	\$117,519.00	\$137,849.40	202
155	\$76,638.90	\$89,861.40	160	\$80,547.60	\$94,428.00	164
113	\$50,503.50	\$59,159.40	118	\$53,057.70	\$62,178.00	122
169	\$88,094.10	\$103,264.50	174	\$92,570.40	\$108,527.70	178
157	\$78,174.00	\$91,654.50	162	\$82,160.10	\$96,324.30	166
155	\$76,638.90	\$89,861.40	160	\$80,547.60	\$94,428.00	164
174	\$92,570.40	\$108,527.70	179	\$97,291.80	\$114,074.70	183
174	\$92,570.40	\$108,527.70	179	\$97,291.80	\$114,074.70	183
149	\$72,188.40	\$84,649.80	154	\$75,877.80	\$88,971.30	158
153	\$75,129.60	\$88,094.10	158	\$78,960.90	\$92,570.40	162
145	\$69,376.20	\$81,347.40	150	\$72,910.80	\$85,501.20	154
149	\$72,188.40	\$84,649.80	154	\$75,877.80	\$88,971.30	158
140	\$66,009.30	\$77,400.00	145	\$69,376.20	\$81,347.40	149
149	\$72,188.40	\$84,649.80	154	\$75,877.80	\$88,971.30	158
149	\$72,188.40	\$84,649.80	154	\$75,877.80	\$88,971.30	158
161	\$81,347.40	\$95,369.70	166	\$85,501.20	\$100,233.00	170
154	\$75,877.80	\$88,971.30	159	\$79,747.80	\$93,499.20	163
169	\$88,094.10	\$103,264.50	174	\$92,570.40	\$108,527.70	178
176	\$94,428.00	\$110,707.80	181	\$99,239.70	\$116,358.00	185
149	\$72,188.40	\$84,649.80	154	\$75,877.80	\$88,971.30	158
149	\$72,188.40	\$84,649.80	154	\$75,877.80	\$88,971.30	158
167	\$86,352.60	\$101,239.20	172	\$90,751.50	\$106,399.20	176
144	\$68,692.50	\$80,547.60	149	\$72,188.40	\$84,649.80	153
159	\$79,747.80	\$93,499.20	164	\$83,811.30	\$98,259.30	168
154	\$75,877.80	\$88,971.30	159	\$79,747.80	\$93,499.20	163

154	\$75,877.80	\$88,971.30	159	\$79,747.80	\$93,499.20	163
128	\$58,566.00	\$68,692.50	133	\$61,558.80	\$72,188.40	137
163	\$82,985.70	\$97,291.80	168	\$87,216.90	\$102,245.40	172
162	\$82,160.10	\$96,324.30	167	\$86,352.60	\$101,239.20	171
192	\$110,707.80	\$129,838.50	197	\$116,358.00	\$136,482.00	201
155	\$76,638.90	\$89,861.40	160	\$80,547.60	\$94,428.00	164
168	\$87,216.90	\$102,245.40	173	\$91,654.50	\$107,457.00	177
154	\$75,877.80	\$88,971.30	159	\$79,747.80	\$93,499.20	163
163	\$82,985.70	\$97,291.80	168	\$87,216.90	\$102,245.40	172
145	\$69,376.20	\$81,347.40	150	\$72,910.80	\$85,501.20	154
142	\$67,338.00	\$78,960.90	147	\$70,769.40	\$82,985.70	151
162	\$82,160.10	\$96,324.30	167	\$86,352.60	\$101,239.20	171
160	\$80,547.60	\$94,428.00	165	\$84,649.80	\$99,239.70	169
155	\$76,638.90	\$89,861.40	160	\$80,547.60	\$94,428.00	164
156	\$77,400.00	\$90,751.50	161	\$81,347.40	\$95,369.70	165
165	\$84,649.80	\$99,239.70	170	\$88,971.30	\$104,296.50	174
154	\$75,877.80	\$88,971.30	159	\$79,747.80	\$93,499.20	163
176	\$94,428.00	\$110,707.80	181	\$99,239.70	\$116,358.00	185
167	\$86,352.60	\$101,239.20	172	\$90,751.50	\$106,399.20	176
166	\$85,501.20	\$100,233.00	171	\$89,861.40	\$105,341.40	175
144	\$68,692.50	\$80,547.60	149	\$72,188.40	\$84,649.80	153
155	\$76,638.90	\$89,861.40	160	\$80,547.60	\$94,428.00	164
155	\$76,638.90	\$89,861.40	160	\$80,547.60	\$94,428.00	164
167	\$86,352.60	\$101,239.20	172	\$90,751.50	\$106,399.20	176
182	\$100,233.00	\$117,519.00	187	\$105,341.40	\$123,517.50	191
181	\$99,239.70	\$116,358.00	186	\$104,296.50	\$122,292.00	190
172	\$90,751.50	\$106,399.20	177	\$95,369.70	\$111,817.20	181
169	\$88,094.10	\$103,264.50	174	\$92,570.40	\$108,527.70	178
140	\$66,009.30	\$77,400.00	145	\$69,376.20	\$81,347.40	149
182	\$100,233.00	\$117,519.00	187	\$105,341.40	\$123,517.50	191
174	\$92,570.40	\$108,527.70	179	\$97,291.80	\$114,074.70	183
156	\$77,400.00	\$90,751.50	161	\$81,347.40	\$95,369.70	165
128	\$58,566.00	\$68,692.50	133	\$61,558.80	\$72,188.40	137
144	\$68,692.50	\$80,547.60	149	\$72,188.40	\$84,649.80	153
160	\$80,547.60	\$94,428.00	165	\$84,649.80	\$99,239.70	169
174	\$92,570.40	\$108,527.70	179	\$97,291.80	\$114,074.70	183
158	\$78,960.90	\$92,570.40	163	\$82,985.70	\$97,291.80	167
174	\$92,570.40	\$108,527.70	179	\$97,291.80	\$114,074.70	183
167	\$86,352.60	\$101,239.20	172	\$90,751.50	\$106,399.20	176
174	\$92,570.40	\$108,527.70	179	\$97,291.80	\$114,074.70	183
174	\$92,570.40	\$108,527.70	179	\$97,291.80	\$114,074.70	183

7/1/2027				
7/1/2028				
Step A Annual	Step E Annual	Range #	Step A Annual	Step E Annual
\$109,611.30	\$128,548.50	193	\$111,817.20	\$131,141.40
\$74,381.40	\$87,216.90	154	\$75,877.80	\$88,971.30
\$87,216.90	\$102,245.40	170	\$88,971.30	\$104,296.50
\$79,747.80	\$93,499.20	161	\$81,347.40	\$95,369.70
\$84,649.80	\$99,239.70	167	\$86,352.60	\$101,239.20
\$92,570.40	\$108,527.70	176	\$94,428.00	\$110,707.80
\$84,649.80	\$99,239.70	167	\$86,352.60	\$101,239.20
\$82,160.10	\$96,324.30	164	\$83,811.30	\$98,259.30
\$82,985.70	\$97,291.80	165	\$84,649.80	\$99,239.70
\$122,292.00	\$143,448.00	204	\$124,755.90	\$146,324.70
\$83,811.30	\$98,259.30	166	\$85,501.20	\$100,233.00
\$55,173.30	\$64,706.40	124	\$56,282.70	\$66,009.30
\$96,324.30	\$112,939.50	180	\$98,259.30	\$115,209.90
\$85,501.20	\$100,233.00	168	\$87,216.90	\$102,245.40
\$83,811.30	\$98,259.30	166	\$85,501.20	\$100,233.00
\$101,239.20	\$118,692.90	185	\$103,264.50	\$121,079.40
\$101,239.20	\$118,692.90	185	\$103,264.50	\$121,079.40
\$78,960.90	\$92,570.40	160	\$80,547.60	\$94,428.00
\$82,160.10	\$96,324.30	164	\$83,811.30	\$98,259.30
\$75,877.80	\$88,971.30	156	\$77,400.00	\$90,751.50
\$78,960.90	\$92,570.40	160	\$80,547.60	\$94,428.00
\$72,188.40	\$84,649.80	151	\$73,646.10	\$86,352.60
\$78,960.90	\$92,570.40	160	\$80,547.60	\$94,428.00
\$78,960.90	\$92,570.40	160	\$80,547.60	\$94,428.00
\$88,971.30	\$104,296.50	172	\$90,751.50	\$106,399.20
\$82,985.70	\$97,291.80	165	\$84,649.80	\$99,239.70
\$96,324.30	\$112,939.50	180	\$98,259.30	\$115,209.90
\$103,264.50	\$121,079.40	187	\$105,341.40	\$123,517.50
\$78,960.90	\$92,570.40	160	\$80,547.60	\$94,428.00
\$78,960.90	\$92,570.40	160	\$80,547.60	\$94,428.00
\$94,428.00	\$110,707.80	178	\$96,324.30	\$112,939.50
\$75,129.60	\$88,094.10	155	\$76,638.90	\$89,861.40
\$87,216.90	\$102,245.40	170	\$88,971.30	\$104,296.50
\$82,985.70	\$97,291.80	165	\$84,649.80	\$99,239.70

\$82,985.70	\$97,291.80	165	\$84,649.80	\$99,239.70
\$64,061.40	\$75,129.60	139	\$65,351.40	\$76,638.90
\$90,751.50	\$106,399.20	174	\$92,570.40	\$108,527.70
\$89,861.40	\$105,341.40	173	\$91,654.50	\$107,457.00
\$121,079.40	\$142,029.00	203	\$123,517.50	\$144,879.90
\$83,811.30	\$98,259.30	166	\$85,501.20	\$100,233.00
\$95,369.70	\$111,817.20	179	\$97,291.80	\$114,074.70
\$82,985.70	\$97,291.80	165	\$84,649.80	\$99,239.70
\$90,751.50	\$106,399.20	174	\$92,570.40	\$108,527.70
\$75,877.80	\$88,971.30	156	\$77,400.00	\$90,751.50
\$73,646.10	\$86,352.60	153	\$75,129.60	\$88,094.10
\$89,861.40	\$105,341.40	173	\$91,654.50	\$107,457.00
\$88,094.10	\$103,264.50	171	\$89,861.40	\$105,341.40
\$83,811.30	\$98,259.30	166	\$85,501.20	\$100,233.00
\$84,649.80	\$99,239.70	167	\$86,352.60	\$101,239.20
\$92,570.40	\$108,527.70	176	\$94,428.00	\$110,707.80
\$82,985.70	\$97,291.80	165	\$84,649.80	\$99,239.70
\$103,264.50	\$121,079.40	187	\$105,341.40	\$123,517.50
\$94,428.00	\$110,707.80	178	\$96,324.30	\$112,939.50
\$93,499.20	\$109,611.30	177	\$95,369.70	\$111,817.20
\$75,129.60	\$88,094.10	155	\$76,638.90	\$89,861.40
\$83,811.30	\$98,259.30	166	\$85,501.20	\$100,233.00
\$83,811.30	\$98,259.30	166	\$85,501.20	\$100,233.00
\$94,428.00	\$110,707.80	178	\$96,324.30	\$112,939.50
\$109,611.30	\$128,548.50	193	\$111,817.20	\$131,141.40
\$108,527.70	\$127,271.40	192	\$110,707.80	\$129,838.50
\$99,239.70	\$116,358.00	183	\$101,239.20	\$118,692.90
\$96,324.30	\$112,939.50	180	\$98,259.30	\$115,209.90
\$72,188.40	\$84,649.80	151	\$73,646.10	\$86,352.60
\$109,611.30	\$128,548.50	193	\$111,817.20	\$131,141.40
\$101,239.20	\$118,692.90	185	\$103,264.50	\$121,079.40
\$84,649.80	\$99,239.70	167	\$86,352.60	\$101,239.20
\$64,061.40	\$75,129.60	139	\$65,351.40	\$76,638.90
\$75,129.60	\$88,094.10	155	\$76,638.90	\$89,861.40
\$88,094.10	\$103,264.50	171	\$89,861.40	\$105,341.40
\$101,239.20	\$118,692.90	185	\$103,264.50	\$121,079.40
\$86,352.60	\$101,239.20	169	\$88,094.10	\$103,264.50
\$101,239.20	\$118,692.90	185	\$103,264.50	\$121,079.40
\$94,428.00	\$110,707.80	178	\$96,324.30	\$112,939.50
\$101,239.20	\$118,692.90	185	\$103,264.50	\$121,079.40
\$101,239.20	\$118,692.90	185	\$103,264.50	\$121,079.40

7/1/2024				
CLASSIFICATION TITLE	Range #	Step A Annual	Step E Annual	Range #
Firefighter	157	\$78,174.00	\$91,654.50	164
Fire Engineer	173	\$91,654.50	\$107,457.00	180
Fire Captain	189	\$107,457.00	\$126,007.20	196
Step A Annual = lowest annual salary for range. Step E Annual = highest annual salary for range.				

FIRE FIGHTERS ASSOCIATION

7/1/2025			7/1/2026		
Step A Annual	Step E Annual	Range #	Step A Annual	Step E Annual	Range #
\$83,811.30	\$98,259.30	169	\$88,094.10	\$103,264.50	173
\$98,259.30	\$115,209.90	185	\$103,264.50	\$121,079.40	189
\$115,209.90	\$135,127.50	201	\$121,079.40	\$142,029.00	205

7/1/2027			7/1/2028	
Step A Annual	Step E Annual	Range #	Step A Annual	Step E Annual
\$91,654.50	\$107,457.00	175	\$93,499.20	\$109,611.30
\$107,457.00	\$126,007.20	191	\$109,611.30	\$128,548.50
\$126,007.20	\$147,782.40	207	\$128,548.50	\$150,762.30

7/1/2024			
CLASSIFICATION TITLE	Range #	Step A Annual	Step E Annual
Account Clerk I	91	\$40,712.40	\$47,626.80
Account Clerk II	105	\$46,685.10	\$54,631.50
Accountant I	147	\$70,769.40	\$82,985.70
Accountant II	163	\$82,985.70	\$97,291.80
Accounting Specialist	113	\$50,503.50	\$59,159.40
Administrative Analyst I	129	\$59,159.40	\$69,376.20
Administrative Analyst II	147	\$70,769.40	\$82,985.70
Administrative Assistant	121	\$54,644.40	\$64,061.40
Administrative Specialist	113	\$50,503.50	\$59,159.40
Assistant Building Inspector	112	\$50,013.30	\$58,566.00
Assistant Civil Engineer	142	\$67,338.00	\$78,960.90
Assistant Planner	146	\$70,072.80	\$82,160.10
Associate Planner	160	\$80,547.60	\$94,428.00
Benefits Coordinator	147	\$70,769.40	\$82,985.70
Building and Permit Technician	95	\$42,337.80	\$49,536.00
Building Inspector I	137	\$64,061.40	\$75,129.60
Business License Inspector	138	\$64,706.40	\$75,877.80
Cable TV Production Specialist	130	\$59,752.80	\$70,072.80
Case Manager	116	\$52,025.70	\$60,952.50
Cashier/Clerk	82	\$37,268.10	\$43,589.10
City Clerk Technician			
Claims Technician	113	\$50,503.50	\$59,159.40
Code Enforcement Aide	73	\$34,107.60	\$39,899.70
Code Enforcement Officer I	138	\$64,706.40	\$75,877.80
Collections Officer I	126	\$57,417.90	\$67,338.00
Collections Officer II	156	\$77,400.00	\$90,751.50
Community Liaison Officer	107	\$47,626.80	\$55,728.00
Community Outreach Specialist	105	\$46,685.10	\$54,631.50
Computer Operator	117	\$52,528.80	\$61,558.80
Customer Service Representative	117	\$52,528.80	\$61,558.80
Data Entry Operator Clerk	103	\$45,795.00	\$53,586.60
Data Entry Operator Clerk, Senior	117	\$52,528.80	\$61,558.80
Draftsperson Assistant	94	\$41,912.10	\$49,045.80
Eligibility and Occupancy Interviewer	97	\$43,163.40	\$50,503.50
Employment and Training Program Specialist	103	\$45,795.00	\$53,586.60
Employment and Training Program Specialist, Sr.	133	\$61,558.80	\$72,188.40
Engineering Clerk	92	\$41,099.40	\$48,091.20
Family Self-Sufficiency Project Coordinator	137	\$64,061.40	\$75,129.60

Financial Counselor	109	\$48,555.60	\$56,850.30
Graphics Designer	118	\$53,057.70	\$62,178.00
Housing Eligibility Specialist	135	\$62,797.20	\$73,646.10
Housing Rehabilitation Inspector	138	\$64,706.40	\$75,877.80
Housing Rehabilitation Specialist	135	\$62,797.20	\$73,646.10
Identification Technician	99	\$44,027.70	\$51,522.60
Information Systems Analyst	114	\$51,006.60	\$59,752.80
Keypunch Operator	87	\$39,151.50	\$45,795.00
Leased Housing Assistant	119	\$53,586.60	\$62,797.20
Leased Housing Specialist	135	\$62,797.20	\$73,646.10
Legal Assistant	129	\$59,159.40	\$69,376.20
Legal Technician	113	\$50,503.50	\$59,159.40
Office Aide	58	\$29,450.70	\$34,455.90
Office Assistant I	74	\$34,455.90	\$40,299.60
Office Assistant II	85	\$38,364.60	\$44,892.00
Office Assistant III	95	\$42,337.80	\$49,536.00
Para-Transit Dispatcher	76	\$35,139.60	\$41,099.40
Para-Transit Driver	119	\$53,586.60	\$62,797.20
Payroll Specialist			
PBX Operator/Clerk I	73	\$34,107.60	\$39,899.70
PBX Operator/Clerk II	90	\$40,299.60	\$47,149.50
Personnel Technician	115	\$51,522.60	\$60,346.20
Planning Technician	124	\$56,282.70	\$66,009.30
Printing and Duplicating Technician	90	\$40,299.60	\$47,149.50
Program Development Coordinator	119	\$53,586.60	\$62,797.20
Program Development Specialist	146	\$70,072.80	\$82,160.10
Project Coordinator	119	\$53,586.60	\$62,797.20
Property Inspector	114	\$51,006.60	\$59,752.80
Public Affairs Specialist	120	\$54,102.60	\$63,429.30
Purchasing Agent	123	\$55,728.00	\$65,351.40
Receptionist Clerk	75	\$34,804.20	\$40,712.40
Recreation Leader	98	\$43,589.10	\$51,006.60
Recreation Leader/Senior Citizens Program	98	\$43,589.10	\$51,006.60
Redevelopment Aide	67	\$32,172.60	\$37,642.20
Redevelopment Assistant	99	\$44,027.70	\$51,522.60
Redevelopment Technician I	130	\$59,752.80	\$70,072.80
Redevelopment Technician II	146	\$70,072.80	\$82,160.10
Rehabilitation Assistant	109	\$48,555.60	\$56,850.30
Relocation Specialist	104	\$46,233.60	\$54,102.60
Reprographics Equipment Operator I	94	\$41,912.10	\$49,045.80
Reprographics Equipment Operator II	112	\$50,013.30	\$58,566.00
Statistical Clerk	83	\$37,642.20	\$44,027.70
Substance Abuse Counselor	120	\$54,102.60	\$63,429.30
Tenant Relations Assistant	113	\$50,503.50	\$59,159.40
Tenant Relations Specialist	119	\$53,586.60	\$62,797.20
Training and Services Assistant	91	\$40,712.40	\$47,626.80

Training and Services Coordinator	133	\$61,558.80	\$72,188.40
Utility Billing Specialist	117	\$52,528.80	\$61,558.80
Video Production Specialist	85	\$38,364.60	\$44,892.00

Step A Annual = lowest annual salary for range. Step E Annual = highest annual salary for range.

NON-SUPERVISORY EMPLOYEES

AFSCME

7/1/2025			7/1/2026			
Range #	Step A Annual	Step E Annual	Range #	Step A Annual	Step E Annual	Range #
98	\$43,589.10	\$51,006.60	103	\$45,795.00	\$53,586.60	107
112	\$50,013.30	\$58,566.00	117	\$52,528.80	\$61,558.80	121
154	\$75,877.80	\$88,971.30	159	\$79,747.80	\$93,499.20	163
170	\$88,971.30	\$104,296.50	175	\$93,499.20	\$109,611.30	179
120	\$54,102.60	\$63,429.30	125	\$56,850.30	\$66,667.20	129
136	\$63,429.30	\$74,381.40	141	\$66,667.20	\$78,174.00	145
154	\$75,877.80	\$88,971.30	159	\$79,747.80	\$93,499.20	163
128	\$58,566.00	\$68,692.50	133	\$61,558.80	\$72,188.40	137
120	\$54,102.60	\$63,429.30	125	\$56,850.30	\$66,667.20	129
119	\$53,586.60	\$62,797.20	124	\$56,282.70	\$66,009.30	128
149	\$72,188.40	\$84,649.80	154	\$75,877.80	\$88,971.30	158
153	\$75,129.60	\$88,094.10	158	\$78,960.90	\$92,570.40	162
167	\$86,352.60	\$101,239.20	172	\$90,751.50	\$106,399.20	176
154	\$75,877.80	\$88,971.30	159	\$79,747.80	\$93,499.20	163
102	\$45,343.50	\$53,057.70	107	\$47,626.80	\$55,728.00	111
144	\$68,692.50	\$80,547.60	149	\$72,188.40	\$84,649.80	153
145	\$69,376.20	\$81,347.40	150	\$72,910.80	\$85,501.20	154
137	\$64,061.40	\$75,129.60	142	\$67,338.00	\$78,960.90	146
123	\$55,728.00	\$65,351.40	128	\$58,566.00	\$68,692.50	132
89	\$39,899.70	\$46,685.10	94	\$41,912.10	\$49,045.80	98
129	\$59,159.40	\$69,376.20	134	\$62,178.00	\$72,910.80	138
120	\$54,102.60	\$63,429.30	125	\$56,850.30	\$66,667.20	129
80	\$36,545.70	\$42,750.60	85	\$38,364.60	\$44,892.00	89
145	\$69,376.20	\$81,347.40	150	\$72,910.80	\$85,501.20	154
133	\$61,558.80	\$72,188.40	138	\$64,706.40	\$75,877.80	142
163	\$82,985.70	\$97,291.80	168	\$87,216.90	\$102,245.40	172
114	\$51,006.60	\$59,752.80	119	\$53,586.60	\$62,797.20	123
112	\$50,013.30	\$58,566.00	117	\$52,528.80	\$61,558.80	121
124	\$56,282.70	\$66,009.30	129	\$59,159.40	\$69,376.20	133
124	\$56,282.70	\$66,009.30	129	\$59,159.40	\$69,376.20	133
110	\$49,045.80	\$57,417.90	115	\$51,522.60	\$60,346.20	119
124	\$56,282.70	\$66,009.30	129	\$59,159.40	\$69,376.20	133
101	\$44,892.00	\$52,528.80	106	\$47,149.50	\$55,173.30	110
104	\$46,233.60	\$54,102.60	109	\$48,555.60	\$56,850.30	113
110	\$49,045.80	\$57,417.90	115	\$51,522.60	\$60,346.20	119
140	\$66,009.30	\$77,400.00	145	\$69,376.20	\$81,347.40	149
99	\$44,027.70	\$51,522.60	104	\$46,233.60	\$54,102.60	108
144	\$68,692.50	\$80,547.60	149	\$72,188.40	\$84,649.80	153

116	\$52,025.70	\$60,952.50	121	\$54,644.40	\$64,061.40	125
125	\$56,850.30	\$66,667.20	130	\$59,752.80	\$70,072.80	134
142	\$67,338.00	\$78,960.90	147	\$70,769.40	\$82,985.70	151
145	\$69,376.20	\$81,347.40	150	\$72,910.80	\$85,501.20	154
142	\$67,338.00	\$78,960.90	147	\$70,769.40	\$82,985.70	151
106	\$47,149.50	\$55,173.30	111	\$49,536.00	\$57,985.50	115
121	\$54,644.40	\$64,061.40	126	\$57,417.90	\$67,338.00	130
94	\$41,912.10	\$49,045.80	99	\$44,027.70	\$51,522.60	103
126	\$57,417.90	\$67,338.00	131	\$60,346.20	\$70,769.40	135
142	\$67,338.00	\$78,960.90	147	\$70,769.40	\$82,985.70	151
136	\$63,429.30	\$74,381.40	141	\$66,667.20	\$78,174.00	145
120	\$54,102.60	\$63,429.30	125	\$56,850.30	\$66,667.20	129
65	\$31,527.60	\$36,894.00	70	\$33,127.20	\$38,751.60	74
81	\$36,894.00	\$43,163.40	86	\$38,751.60	\$45,343.50	90
92	\$41,099.40	\$48,091.20	97	\$43,163.40	\$50,503.50	101
102	\$45,343.50	\$53,057.70	107	\$47,626.80	\$55,728.00	111
83	\$37,642.20	\$44,027.70	88	\$39,525.60	\$46,233.60	92
126	\$57,417.90	\$67,338.00	131	\$60,346.20	\$70,769.40	135
137	\$64,061.40	\$75,129.60	142	\$67,338.00	\$78,960.90	146
80	\$36,545.70	\$42,750.60	85	\$38,364.60	\$44,892.00	89
97	\$43,163.40	\$50,503.50	102	\$45,343.50	\$53,057.70	106
122	\$55,173.30	\$64,706.40	127	\$57,985.50	\$68,008.80	131
131	\$60,346.20	\$70,769.40	136	\$63,429.30	\$74,381.40	140
97	\$43,163.40	\$50,503.50	102	\$45,343.50	\$53,057.70	106
126	\$57,417.90	\$67,338.00	131	\$60,346.20	\$70,769.40	135
153	\$75,129.60	\$88,094.10	158	\$78,960.90	\$92,570.40	162
126	\$57,417.90	\$67,338.00	131	\$60,346.20	\$70,769.40	135
121	\$54,644.40	\$64,061.40	126	\$57,417.90	\$67,338.00	130
127	\$57,985.50	\$68,008.80	132	\$60,952.50	\$71,478.90	136
130	\$59,752.80	\$70,072.80	135	\$62,797.20	\$73,646.10	139
82	\$37,268.10	\$43,589.10	87	\$39,151.50	\$45,795.00	91
105	\$46,685.10	\$54,631.50	110	\$49,045.80	\$57,417.90	114
105	\$46,685.10	\$54,631.50	110	\$49,045.80	\$57,417.90	114
74	\$34,455.90	\$40,299.60	79	\$36,197.40	\$42,337.80	83
106	\$47,149.50	\$55,173.30	111	\$49,536.00	\$57,985.50	115
137	\$64,061.40	\$75,129.60	142	\$67,338.00	\$78,960.90	146
153	\$75,129.60	\$88,094.10	158	\$78,960.90	\$92,570.40	162
116	\$52,025.70	\$60,952.50	121	\$54,644.40	\$64,061.40	125
111	\$49,536.00	\$57,985.50	116	\$52,025.70	\$60,952.50	120
101	\$44,892.00	\$52,528.80	106	\$47,149.50	\$55,173.30	110
119	\$53,586.60	\$62,797.20	124	\$56,282.70	\$66,009.30	128
90	\$40,299.60	\$47,149.50	95	\$42,337.80	\$49,536.00	99
127	\$57,985.50	\$68,008.80	131	\$60,346.20	\$70,769.40	135
120	\$54,102.60	\$63,429.30	125	\$56,850.30	\$66,667.20	129
126	\$57,417.90	\$67,338.00	131	\$60,346.20	\$70,769.40	135
98	\$43,589.10	\$51,006.60	103	\$45,795.00	\$53,586.60	107

140	\$66,009.30	\$77,400.00	145	\$69,376.20	\$81,347.40	149
124	\$56,282.70	\$66,009.30	129	\$59,159.40	\$69,376.20	133
92	\$41,099.40	\$48,091.20	97	\$43,163.40	\$50,503.50	101

7/1/2027				
7/1/2028				
Step A Annual	Step E Annual	Range #	Step A Annual	Step E Annual
\$47,626.80	\$55,728.00	109	\$48,555.60	\$56,850.30
\$54,644.40	\$64,061.40	123	\$55,728.00	\$65,351.40
\$82,985.70	\$97,291.80	165	\$84,649.80	\$99,239.70
\$97,291.80	\$114,074.70	181	\$99,239.70	\$116,358.00
\$59,159.40	\$69,376.20	131	\$60,346.20	\$70,769.40
\$69,376.20	\$81,347.40	147	\$70,769.40	\$82,985.70
\$82,985.70	\$97,291.80	165	\$84,649.80	\$99,239.70
\$64,061.40	\$75,129.60	139	\$65,351.40	\$76,638.90
\$59,159.40	\$69,376.20	131	\$60,346.20	\$70,769.40
\$58,566.00	\$68,692.50	130	\$59,752.80	\$70,072.80
\$78,960.90	\$92,570.40	160	\$80,547.60	\$94,428.00
\$82,160.10	\$96,324.30	164	\$83,811.30	\$98,259.30
\$94,428.00	\$110,707.80	178	\$96,324.30	\$112,939.50
\$82,985.70	\$97,291.80	165	\$84,649.80	\$99,239.70
\$49,536.00	\$57,985.50	113	\$50,503.50	\$59,159.40
\$75,129.60	\$88,094.10	155	\$76,638.90	\$89,861.40
\$75,877.80	\$88,971.30	156	\$77,400.00	\$90,751.50
\$70,072.80	\$82,160.10	148	\$71,478.90	\$83,811.30
\$60,952.50	\$71,478.90	134	\$62,178.00	\$72,910.80
\$43,589.10	\$51,006.60	100	\$44,453.40	\$52,025.70
\$64,706.40	\$75,877.80	140	\$66,009.30	\$77,400.00
\$59,159.40	\$69,376.20	131	\$60,346.20	\$70,769.40
\$39,899.70	\$46,685.10	91	\$40,712.40	\$47,626.80
\$75,877.80	\$88,971.30	156	\$77,400.00	\$90,751.50
\$67,338.00	\$78,960.90	144	\$68,692.50	\$80,547.60
\$90,751.50	\$106,399.20	174	\$92,570.40	\$108,527.70
\$55,728.00	\$65,351.40	125	\$56,850.30	\$66,667.20
\$54,644.40	\$64,061.40	123	\$55,728.00	\$65,351.40
\$61,558.80	\$72,188.40	135	\$62,797.20	\$73,646.10
\$61,558.80	\$72,188.40	135	\$62,797.20	\$73,646.10
\$53,586.60	\$62,797.20	121	\$54,644.40	\$64,061.40
\$61,558.80	\$72,188.40	135	\$62,797.20	\$73,646.10
\$49,045.80	\$57,417.90	112	\$50,013.30	\$58,566.00
\$50,503.50	\$59,159.40	115	\$51,522.60	\$60,346.20
\$53,586.60	\$62,797.20	121	\$54,644.40	\$64,061.40
\$72,188.40	\$84,649.80	151	\$73,646.10	\$86,352.60
\$48,091.20	\$56,282.70	110	\$49,045.80	\$57,417.90
\$75,129.60	\$88,094.10	155	\$76,638.90	\$89,861.40

\$56,850.30	\$66,667.20	127	\$57,985.50	\$68,008.80
\$62,178.00	\$72,910.80	136	\$63,429.30	\$74,381.40
\$73,646.10	\$86,352.60	153	\$75,129.60	\$88,094.10
\$75,877.80	\$88,971.30	156	\$77,400.00	\$90,751.50
\$73,646.10	\$86,352.60	153	\$75,129.60	\$88,094.10
\$51,522.60	\$60,346.20	117	\$52,528.80	\$61,558.80
\$59,752.80	\$70,072.80	132	\$60,952.50	\$71,478.90
\$45,795.00	\$53,586.60	105	\$46,685.10	\$54,631.50
\$62,797.20	\$73,646.10	137	\$64,061.40	\$75,129.60
\$73,646.10	\$86,352.60	153	\$75,129.60	\$88,094.10
\$69,376.20	\$81,347.40	147	\$70,769.40	\$82,985.70
\$59,159.40	\$69,376.20	131	\$60,346.20	\$70,769.40
\$34,455.90	\$40,299.60	76	\$35,139.60	\$41,099.40
\$40,299.60	\$47,149.50	92	\$41,099.40	\$48,091.20
\$44,892.00	\$52,528.80	103	\$45,795.00	\$53,586.60
\$49,536.00	\$57,985.50	113	\$50,503.50	\$59,159.40
\$41,099.40	\$48,091.20	94	\$41,912.10	\$49,045.80
\$62,797.20	\$73,646.10	137	\$64,061.40	\$75,129.60
\$70,072.80	\$82,160.10	148	\$71,478.90	\$83,811.30
\$39,899.70	\$46,685.10	91	\$40,712.40	\$47,626.80
\$47,149.50	\$55,173.30	108	\$48,091.20	\$56,282.70
\$60,346.20	\$70,769.40	133	\$61,558.80	\$72,188.40
\$66,009.30	\$77,400.00	142	\$67,338.00	\$78,960.90
\$47,149.50	\$55,173.30	108	\$48,091.20	\$56,282.70
\$62,797.20	\$73,646.10	137	\$64,061.40	\$75,129.60
\$82,160.10	\$96,324.30	164	\$83,811.30	\$98,259.30
\$62,797.20	\$73,646.10	137	\$64,061.40	\$75,129.60
\$59,752.80	\$70,072.80	132	\$60,952.50	\$71,478.90
\$63,429.30	\$74,381.40	138	\$64,706.40	\$75,877.80
\$65,351.40	\$76,638.90	141	\$66,667.20	\$78,174.00
\$40,712.40	\$47,626.80	93	\$41,499.30	\$48,555.60
\$51,006.60	\$59,752.80	116	\$52,025.70	\$60,952.50
\$51,006.60	\$59,752.80	116	\$52,025.70	\$60,952.50
\$37,642.20	\$44,027.70	85	\$38,364.60	\$44,892.00
\$51,522.60	\$60,346.20	117	\$52,528.80	\$61,558.80
\$70,072.80	\$82,160.10	148	\$71,478.90	\$83,811.30
\$82,160.10	\$96,324.30	164	\$83,811.30	\$98,259.30
\$56,850.30	\$66,667.20	127	\$57,985.50	\$68,008.80
\$54,102.60	\$63,429.30	122	\$55,173.30	\$64,706.40
\$49,045.80	\$57,417.90	112	\$50,013.30	\$58,566.00
\$58,566.00	\$68,692.50	130	\$59,752.80	\$70,072.80
\$44,027.70	\$51,522.60	101	\$44,892.00	\$52,528.80
\$62,797.20	\$73,646.10	137	\$64,061.40	\$75,129.60
\$59,159.40	\$69,376.20	131	\$60,346.20	\$70,769.40
\$62,797.20	\$73,646.10	137	\$64,061.40	\$75,129.60
\$47,626.80	\$55,728.00	109	\$48,555.60	\$56,850.30

\$72,188.40	\$84,649.80	151	\$73,646.10	\$86,352.60
\$61,558.80	\$72,188.40	135	\$62,797.20	\$73,646.10
\$44,892.00	\$52,528.80	103	\$45,795.00	\$53,586.60

7/1/2024				
CLASSIFICATION TITLE	Range #	Step A Annual	Step E Annual	Range #
Anti-Graffiti Painter	103	\$45,795.00	\$53,586.60	110
Air Conditioning Mechanic	134	\$62,178.00	\$72,910.80	141
Air Conditioning Serviceworker	110	\$49,045.80	\$57,417.90	117
Assistant Electrician	110	\$49,045.80	\$57,417.90	117
Automotive Service Leadworker	145	\$69,376.20	\$81,347.40	152
Automotive Serviceworker	82	\$37,268.10	\$43,589.10	89
Carpenter	110	\$49,045.80	\$57,417.90	117
Concrete Crew Leadworker	94	\$41,912.10	\$49,045.80	101
Concrete Repairworker	100	\$44,453.40	\$52,025.70	107
Custodian	89	\$39,899.70	\$46,685.10	96
Custodian Leadworker	117	\$52,528.80	\$61,558.80	124
Electrical Inspector	120	\$54,102.60	\$63,429.30	127
Electrical Maintenance Worker	97	\$43,163.40	\$50,503.50	104
Electrician	145	\$69,376.20	\$81,347.40	152
Engineering Aide	102	\$45,343.50	\$53,057.70	109
Equipment Operator, Grade I	85	\$38,364.60	\$44,892.00	92
Equipment Operator, Grade II	96	\$42,750.60	\$50,013.30	103
Equipment Operator, Grade III	110	\$49,045.80	\$57,417.90	117
Facilities Maintenance Worker I	100	\$44,453.40	\$52,025.70	107
Facilities Maintenance Worker II	110	\$49,045.80	\$57,417.90	117
Facilities Maintenance Worker III	124	\$56,282.70	\$66,009.30	131
Greenskeeper	102	\$45,343.50	\$53,057.70	109
Heavy Equipment Mechanic	137	\$64,061.40	\$75,129.60	144
Helicopter Mechanic	146	\$70,072.80	\$82,160.10	153
Laborer	78	\$35,836.20	\$41,912.10	85
Maintenance Assistant	74	\$34,455.90	\$40,299.60	81
Maintenance Worker I	104	\$46,233.60	\$54,102.60	111
Maintenance Worker II	116	\$52,025.70	\$60,952.50	123
Maintenance Leadworker	128	\$58,566.00	\$68,692.50	135
Mechanic	116	\$52,025.70	\$60,952.50	123
Mechanic Leadworker	122	\$55,173.30	\$64,706.40	129
Meter Reader II	130	\$59,752.80	\$70,072.80	137
Meter Repair Worker I	88	\$39,525.60	\$46,233.60	95
Meter Repair Worker II	96	\$42,750.60	\$50,013.30	103
Painter	103	\$45,795.00	\$53,586.60	110
Painter Crew Leadworker	110	\$49,045.80	\$57,417.90	117
Painter II	123	\$55,728.00	\$65,351.40	130
Park Gardener/Caretaker	82	\$37,268.10	\$43,589.10	89

Park Gardener/Caretaker, Trainee	67	\$32,172.60	\$37,642.20	74
Parks Maintenance Worker I	104	\$46,233.60	\$54,102.60	111
Parks Maintenance Worker II	116	\$52,025.70	\$60,952.50	123
Parks Maintenance Leadworker	128	\$58,566.00	\$68,692.50	135
Plumber	145	\$69,376.20	\$81,347.40	152
Public Works Inspector	120	\$54,102.60	\$63,429.30	127
Public Works Inspector, Assistant	102	\$45,343.50	\$53,057.70	109
Pump Operator	137	\$64,061.40	\$75,129.60	144
Senior Engineering Aide	117	\$52,528.80	\$61,558.80	124
Senior Maintenance Crew Leadworker	110	\$49,045.80	\$57,417.90	117
Senior Maintenance Worker	92	\$41,099.40	\$48,091.20	99
Senior Park Gardener/Caretaker	92	\$41,099.40	\$48,091.20	99
Senior Pump Operator	152	\$74,381.40	\$87,216.90	159
Small Engine Mechanic	102	\$45,343.50	\$53,057.70	109
Sprinkler Systems Serviceworker	100	\$44,453.40	\$52,025.70	107
Storekeeper	110	\$49,045.80	\$57,417.90	117
Street Maintenance Leadworker	110	\$49,045.80	\$57,417.90	117
Street Sub-Foreman	92	\$41,099.40	\$48,091.20	99
Street Sweeper Operator	106	\$47,149.50	\$55,173.30	113
Traffic Painter	96	\$42,750.60	\$50,013.30	103
Traffic Painter Helper	83	\$37,642.20	\$44,027.70	90
Traffic Sign Maintenance Worker	141	\$66,667.20	\$78,174.00	148
Traffic Signal Technician	141	\$66,667.20	\$78,174.00	148
Tree Trimmer	98	\$43,589.10	\$51,006.60	105
Tree Trimmer Leadworker	110	\$49,045.80	\$57,417.90	117
Wastewater Technician	136	\$63,429.30	\$74,381.40	143
Water Serviceworker, Grade I	124	\$56,282.70	\$66,009.30	131
Water Serviceworker, Grade II	137	\$64,061.40	\$75,129.60	144
Water Serviceworker, Grade III	152	\$74,381.40	\$87,216.90	159

Step A Annual = lowest annual salary for range. Step E Annual = highest annual salary for range.

MAINTENANCE & TRADES UNIT

SEIU

7/1/2025

7/1/2026

Step A Annual	Step E Annual	Range #	Step A Annual	Step E Annual	Range #
\$49,045.80	\$57,417.90	115	\$51,522.60	\$60,346.20	119
\$66,667.20	\$78,174.00	146	\$70,072.80	\$82,160.10	150
\$52,528.80	\$61,558.80	122	\$55,173.30	\$64,706.40	126
\$52,528.80	\$61,558.80	122	\$55,173.30	\$64,706.40	126
\$74,381.40	\$87,216.90	157	\$78,174.00	\$91,654.50	161
\$39,899.70	\$46,685.10	94	\$41,912.10	\$49,045.80	98
\$52,528.80	\$61,558.80	122	\$55,173.30	\$64,706.40	126
\$44,892.00	\$52,528.80	106	\$47,149.50	\$55,173.30	110
\$47,626.80	\$55,728.00	112	\$50,013.30	\$58,566.00	116
\$42,750.60	\$50,013.30	101	\$44,892.00	\$52,528.80	105
\$56,282.70	\$66,009.30	129	\$59,159.40	\$69,376.20	133
\$57,985.50	\$68,008.80	132	\$60,952.50	\$71,478.90	136
\$46,233.60	\$54,102.60	109	\$48,555.60	\$56,850.30	113
\$74,381.40	\$87,216.90	157	\$78,174.00	\$91,654.50	161
\$48,555.60	\$56,850.30	114	\$51,006.60	\$59,752.80	118
\$41,099.40	\$48,091.20	97	\$43,163.40	\$50,503.50	101
\$45,795.00	\$53,586.60	108	\$48,091.20	\$56,282.70	112
\$52,528.80	\$61,558.80	122	\$55,173.30	\$64,706.40	126
\$47,626.80	\$55,728.00	112	\$50,013.30	\$58,566.00	116
\$52,528.80	\$61,558.80	122	\$55,173.30	\$64,706.40	126
\$60,346.20	\$70,769.40	136	\$63,429.30	\$74,381.40	140
\$48,555.60	\$56,850.30	114	\$51,006.60	\$59,752.80	118
\$68,692.50	\$80,547.60	149	\$72,188.40	\$84,649.80	153
\$75,129.60	\$88,094.10	158	\$78,960.90	\$92,570.40	162
\$38,364.60	\$44,892.00	90	\$40,299.60	\$47,149.50	94
\$36,894.00	\$43,163.40	86	\$38,751.60	\$45,343.50	90
\$49,536.00	\$57,985.50	116	\$52,025.70	\$60,952.50	120
\$55,728.00	\$65,351.40	128	\$58,566.00	\$68,692.50	132
\$62,797.20	\$73,646.10	140	\$66,009.30	\$77,400.00	144
\$55,728.00	\$65,351.40	128	\$58,566.00	\$68,692.50	132
\$59,159.40	\$69,376.20	134	\$62,178.00	\$72,910.80	138
\$64,061.40	\$75,129.60	142	\$67,338.00	\$78,960.90	146
\$42,337.80	\$49,536.00	100	\$44,453.40	\$52,025.70	104
\$45,795.00	\$53,586.60	108	\$48,091.20	\$56,282.70	112
\$49,045.80	\$57,417.90	115	\$51,522.60	\$60,346.20	119
\$52,528.80	\$61,558.80	122	\$55,173.30	\$64,706.40	126
\$59,752.80	\$70,072.80	135	\$62,797.20	\$73,646.10	139
\$39,899.70	\$46,685.10	94	\$41,912.10	\$49,045.80	98

\$34,455.90	\$40,299.60	79	\$36,197.40	\$42,337.80	83
\$49,536.00	\$57,985.50	116	\$52,025.70	\$60,952.50	120
\$55,728.00	\$65,351.40	128	\$58,566.00	\$68,692.50	132
\$62,797.20	\$73,646.10	140	\$66,009.30	\$77,400.00	144
\$74,381.40	\$87,216.90	157	\$78,174.00	\$91,654.50	161
\$57,985.50	\$68,008.80	132	\$60,952.50	\$71,478.90	136
\$48,555.60	\$56,850.30	114	\$51,006.60	\$59,752.80	118
\$68,692.50	\$80,547.60	149	\$72,188.40	\$84,649.80	153
\$56,282.70	\$66,009.30	129	\$59,159.40	\$69,376.20	133
\$52,528.80	\$61,558.80	122	\$55,173.30	\$64,706.40	126
\$44,027.70	\$51,522.60	104	\$46,233.60	\$54,102.60	108
\$44,027.70	\$51,522.60	104	\$46,233.60	\$54,102.60	108
\$79,747.80	\$93,499.20	164	\$83,811.30	\$98,259.30	168
\$48,555.60	\$56,850.30	114	\$51,006.60	\$59,752.80	118
\$47,626.80	\$55,728.00	112	\$50,013.30	\$58,566.00	116
\$52,528.80	\$61,558.80	122	\$55,173.30	\$64,706.40	126
\$52,528.80	\$61,558.80	122	\$55,173.30	\$64,706.40	126
\$44,027.70	\$51,522.60	104	\$46,233.60	\$54,102.60	108
\$50,503.50	\$59,159.40	118	\$53,057.70	\$62,178.00	122
\$45,795.00	\$53,586.60	108	\$48,091.20	\$56,282.70	112
\$40,299.60	\$47,149.50	95	\$42,337.80	\$49,536.00	99
\$71,478.90	\$83,811.30	153	\$75,129.60	\$88,094.10	157
\$71,478.90	\$83,811.30	153	\$75,129.60	\$88,094.10	157
\$46,685.10	\$54,631.50	110	\$49,045.80	\$57,417.90	114
\$52,528.80	\$61,558.80	122	\$55,173.30	\$64,706.40	126
\$68,008.80	\$79,747.80	148	\$71,478.90	\$83,811.30	152
\$60,346.20	\$70,769.40	136	\$63,429.30	\$74,381.40	140
\$68,692.50	\$80,547.60	149	\$72,188.40	\$84,649.80	153
\$79,747.80	\$93,499.20	164	\$83,811.30	\$98,259.30	168

7/1/2027				
7/1/2028				
Step A Annual	Step E Annual	Range #	Step A Annual	Step E Annual
\$53,586.60	\$62,797.20	121	\$54,644.40	\$64,061.40
\$72,910.80	\$85,501.20	152	\$74,381.40	\$87,216.90
\$57,417.90	\$67,338.00	128	\$58,566.00	\$68,692.50
\$57,417.90	\$67,338.00	128	\$58,566.00	\$68,692.50
\$81,347.40	\$95,369.70	163	\$82,985.70	\$97,291.80
\$43,589.10	\$51,006.60	100	\$44,453.40	\$52,025.70
\$57,417.90	\$67,338.00	128	\$58,566.00	\$68,692.50
\$49,045.80	\$57,417.90	112	\$50,013.30	\$58,566.00
\$52,025.70	\$60,952.50	118	\$53,057.70	\$62,178.00
\$46,685.10	\$54,631.50	107	\$47,626.80	\$55,728.00
\$61,558.80	\$72,188.40	135	\$62,797.20	\$73,646.10
\$63,429.30	\$74,381.40	138	\$64,706.40	\$75,877.80
\$50,503.50	\$59,159.40	115	\$51,522.60	\$60,346.20
\$81,347.40	\$95,369.70	163	\$82,985.70	\$97,291.80
\$53,057.70	\$62,178.00	120	\$54,102.60	\$63,429.30
\$44,892.00	\$52,528.80	103	\$45,795.00	\$53,586.60
\$50,013.30	\$58,566.00	114	\$51,006.60	\$59,752.80
\$57,417.90	\$67,338.00	128	\$58,566.00	\$68,692.50
\$52,025.70	\$60,952.50	118	\$53,057.70	\$62,178.00
\$57,417.90	\$67,338.00	128	\$58,566.00	\$68,692.50
\$66,009.30	\$77,400.00	142	\$67,338.00	\$78,960.90
\$53,057.70	\$62,178.00	120	\$54,102.60	\$63,429.30
\$75,129.60	\$88,094.10	155	\$76,638.90	\$89,861.40
\$82,160.10	\$96,324.30	164	\$83,811.30	\$98,259.30
\$41,912.10	\$49,045.80	96	\$42,750.60	\$50,013.30
\$40,299.60	\$47,149.50	92	\$41,099.40	\$48,091.20
\$54,102.60	\$63,429.30	122	\$55,173.30	\$64,706.40
\$60,952.50	\$71,478.90	134	\$62,178.00	\$72,910.80
\$68,692.50	\$80,547.60	146	\$70,072.80	\$82,160.10
\$60,952.50	\$71,478.90	134	\$62,178.00	\$72,910.80
\$64,706.40	\$75,877.80	140	\$66,009.30	\$77,400.00
\$70,072.80	\$82,160.10	148	\$71,478.90	\$83,811.30
\$46,233.60	\$54,102.60	106	\$47,149.50	\$55,173.30
\$50,013.30	\$58,566.00	114	\$51,006.60	\$59,752.80
\$53,586.60	\$62,797.20	121	\$54,644.40	\$64,061.40
\$57,417.90	\$67,338.00	128	\$58,566.00	\$68,692.50
\$65,351.40	\$76,638.90	141	\$66,667.20	\$78,174.00
\$43,589.10	\$51,006.60	100	\$44,453.40	\$52,025.70

\$37,642.20	\$44,027.70	85	\$38,364.60	\$44,892.00
\$54,102.60	\$63,429.30	122	\$55,173.30	\$64,706.40
\$60,952.50	\$71,478.90	134	\$62,178.00	\$72,910.80
\$68,692.50	\$80,547.60	146	\$70,072.80	\$82,160.10
\$81,347.40	\$95,369.70	163	\$82,985.70	\$97,291.80
\$63,429.30	\$74,381.40	138	\$64,706.40	\$75,877.80
\$53,057.70	\$62,178.00	120	\$54,102.60	\$63,429.30
\$75,129.60	\$88,094.10	155	\$76,638.90	\$89,861.40
\$61,558.80	\$72,188.40	135	\$62,797.20	\$73,646.10
\$57,417.90	\$67,338.00	128	\$58,566.00	\$68,692.50
\$48,091.20	\$56,282.70	110	\$49,045.80	\$57,417.90
\$48,091.20	\$56,282.70	110	\$49,045.80	\$57,417.90
\$87,216.90	\$102,245.40	170	\$88,971.30	\$104,296.50
\$53,057.70	\$62,178.00	120	\$54,102.60	\$63,429.30
\$52,025.70	\$60,952.50	118	\$53,057.70	\$62,178.00
\$57,417.90	\$67,338.00	128	\$58,566.00	\$68,692.50
\$57,417.90	\$67,338.00	128	\$58,566.00	\$68,692.50
\$48,091.20	\$56,282.70	110	\$49,045.80	\$57,417.90
\$55,173.30	\$64,706.40	124	\$56,282.70	\$66,009.30
\$50,013.30	\$58,566.00	114	\$51,006.60	\$59,752.80
\$44,027.70	\$51,522.60	101	\$44,892.00	\$52,528.80
\$78,174.00	\$91,654.50	159	\$79,747.80	\$93,499.20
\$78,174.00	\$91,654.50	159	\$79,747.80	\$93,499.20
\$51,006.60	\$59,752.80	116	\$52,025.70	\$60,952.50
\$57,417.90	\$67,338.00	128	\$58,566.00	\$68,692.50
\$74,381.40	\$87,216.90	154	\$75,877.80	\$88,971.30
\$66,009.30	\$77,400.00	142	\$67,338.00	\$78,960.90
\$75,129.60	\$88,094.10	155	\$76,638.90	\$89,861.40
\$87,216.90	\$102,245.40	170	\$88,971.30	\$104,296.50

7/1/2024				
CLASSIFICATION TITLE	Range #	Step A Annual	Step E Annual	Range #
Lead Parking Control Officer	107	\$47,626.80	\$55,728.00	114
Lead Security Officer	134	\$62,178.00	\$72,910.80	141
Parking Control Officer	102	\$45,343.50	\$53,057.70	109
Security Officer	129	\$59,159.40	\$69,376.20	136
Step A Annual = lowest annual salary for range. Step E Annual = highest annual salary for range.				

PUBLIC SAFETY AUXILIARY UNIT

SEIU

7/1/2025

7/1/2026

Step A Annual	Step E Annual	Range #	Step A Annual	Step E Annual	Range #
\$51,006.60	\$59,752.80	119	\$53,586.60	\$62,797.20	123
\$66,667.20	\$78,174.00	146	\$70,072.80	\$82,160.10	150
\$48,555.60	\$56,850.30	114	\$51,006.60	\$59,752.80	118
\$63,429.30	\$74,381.40	141	\$66,667.20	\$78,174.00	145

7/1/2027				
7/1/2028				
Step A Annual	Step E Annual	Range #	Step A Annual	Step E Annual
\$55,728.00	\$65,351.40	125	\$56,850.30	\$66,667.20
\$72,910.80	\$85,501.20	152	\$74,381.40	\$87,216.90
\$53,057.70	\$62,178.00	120	\$54,102.60	\$63,429.30
\$69,376.20	\$81,347.40	147	\$70,769.40	\$82,985.70

7/1/2024			
CLASSIFICATION TITLE	Range #	Step A Annual	Step E Annual
Accounts Payable Supervisor	127	\$57,985.50	\$68,008.80
Administrative Clerk	85	\$38,364.60	\$44,892.00
Administrative Clerk/City Clerk's Office	81	\$36,894.00	\$43,163.40
Administrative Intern, Jr.	74	\$34,455.90	\$40,299.60
Administrative Intern, Sr.	87	\$39,151.50	\$45,795.00
Ambulance Operator	74	\$34,455.90	\$40,299.60
Audio Engineer	113	\$50,503.50	\$59,159.40
Cashier	74	\$34,455.90	\$40,299.60
Chief of Survey Party	124	\$56,282.70	\$66,009.30
City Council Assistant	130	\$59,752.80	\$70,072.80
Community Services Officer	89	\$39,899.70	\$46,685.10
Community Service Worker	74	\$34,455.90	\$40,299.60
Construction Manager	152	\$74,381.40	\$87,216.90
Construction Worker Trainee	74	\$34,455.90	\$40,299.60
Construction Worker I	81	\$36,894.00	\$43,163.40
Construction Worker II	110	\$49,045.80	\$57,417.90
Crossing Guard	86	\$38,751.60	\$45,343.50
Custodian Superintendent	142	\$67,338.00	\$78,960.90
Equipment Operator, Grade I	85	\$38,364.60	\$44,892.00
Field Coordinator	132	\$60,952.50	\$71,478.90
File Clerk	74	\$34,455.90	\$40,299.60
Fire Prevention Assistant	94	\$41,912.10	\$49,045.80
Firefighter Trainee	89	\$39,899.70	\$46,685.10
Help for Posting Notices	74	\$34,455.90	\$40,299.60
Jailer	103	\$45,795.00	\$53,586.60
Laboratory Assistant	74	\$34,455.90	\$40,299.60
Lifeguard	101	\$44,892.00	\$52,528.80
Locker Room Attendant	74	\$34,455.90	\$40,299.60
Maintenance Assistant	74	\$34,455.90	\$40,299.60
Maintenance Worker Trainee	74	\$34,455.90	\$40,299.60
Management Aide - 40 Hours	83	\$37,642.20	\$44,027.70
Management Aide - 36 Hours	94	\$41,912.10	\$49,045.80
Management Analyst	146	\$70,072.80	\$82,160.10
Management Assistant - 40 Hours	113	\$50,503.50	\$59,159.40
Management Assistant - 36 Hours	124	\$56,282.70	\$66,009.30
Matron	74	\$34,455.90	\$40,299.60
Neighborhood Preservation Coordinator	140	\$66,009.30	\$77,400.00
Network Administrator	169	\$88,094.10	\$103,264.50

Network PC Specialist	112	\$50,013.30	\$58,566.00
Police Records Technician	88	\$39,525.60	\$46,233.60
Police Records Technician, Senior	98	\$43,589.10	\$51,006.60
Police Records Technician, Supervising	112	\$50,013.30	\$58,566.00
Police Recruit	120	\$54,102.60	\$63,429.30
Police Subpoena/Timekeeping Technician	100	\$44,453.40	\$52,025.70
Production Aide I	74	\$34,455.90	\$40,299.60
Production Aide II	81	\$36,894.00	\$43,163.40
Program Manager	184	\$102,245.40	\$119,879.70
Project Administrative/Public Affairs Officer	133	\$61,558.80	\$72,188.40
Project Construction Inspector	137	\$64,061.40	\$75,129.60
Property Management Specialist	140	\$66,009.30	\$77,400.00
Property Officer	95	\$42,337.80	\$49,536.00
Public Access Coordinator	83	\$37,642.20	\$44,027.70
Public and Community Affairs Officer	151	\$73,646.10	\$86,352.60
Purchasing Officer	159	\$79,747.80	\$93,499.20
Receiving/Delivery Clerk	74	\$34,455.90	\$40,299.60
Receptionist Clerk	75	\$34,804.20	\$40,712.40
Recreation Activities Specialist	79	\$36,197.40	\$42,337.80
Recreation Aide	74	\$34,455.90	\$40,299.60
Recreation and Community Services Supervisor	130	\$59,752.80	\$70,072.80
Redevelopment Construction Manager	168	\$87,216.90	\$102,245.40
Registered Sanitarian	140	\$66,009.30	\$77,400.00
Rehabilitation Inspector, Senior	139	\$65,351.40	\$76,638.90
Reprographics Services Manager	149	\$72,188.40	\$84,649.80
Resident Construction Engineer	147	\$70,769.40	\$82,985.70
Secretary to the City Manager	137	\$64,061.40	\$75,129.60
Secretary to the Mayor	130	\$59,752.80	\$70,072.80
Software Application Specialist	116	\$52,025.70	\$60,952.50
Special Project Coordinator	83	\$37,642.20	\$44,027.70
Special Services Aide	74	\$34,455.90	\$40,299.60
Swimming Pool Manager	108	\$48,091.20	\$56,282.70

Step A Annual = lowest annual salary for range. Step E Annual = highest annual salary for range.

HOURLY AND SEASONAL EMPLOYEES

Miscellaneous

7/1/2025			7/1/2026			
Range #	Step A Annual	Step E Annual	Range #	Step A Annual	Step E Annual	Range #
134	\$62,178.00	\$72,910.80	139	\$65,351.40	\$76,638.90	143
92	\$41,099.40	\$48,091.20	97	\$43,163.40	\$50,503.50	101
88	\$39,525.60	\$46,233.60	93	\$41,499.30	\$48,555.60	97
81	\$36,894.00	\$43,163.40	86	\$38,751.60	\$45,343.50	90
94	\$41,912.10	\$49,045.80	99	\$44,027.70	\$51,522.60	103
81	\$36,894.00	\$43,163.40	86	\$38,751.60	\$45,343.50	90
120	\$54,102.60	\$63,429.30	125	\$56,850.30	\$66,667.20	129
81	\$36,894.00	\$43,163.40	86	\$38,751.60	\$45,343.50	90
131	\$60,346.20	\$70,769.40	136	\$63,429.30	\$74,381.40	140
137	\$64,061.40	\$75,129.60	142	\$67,338.00	\$78,960.90	146
96	\$42,750.60	\$50,013.30	101	\$44,892.00	\$52,528.80	105
81	\$36,894.00	\$43,163.40	86	\$38,751.60	\$45,343.50	90
159	\$79,747.80	\$93,499.20	164	\$83,811.30	\$98,259.30	168
81	\$36,894.00	\$43,163.40	86	\$38,751.60	\$45,343.50	90
88	\$39,525.60	\$46,233.60	93	\$41,499.30	\$48,555.60	97
117	\$52,528.80	\$61,558.80	122	\$55,173.30	\$64,706.40	126
93	\$41,499.30	\$48,555.60	98	\$43,589.10	\$51,006.60	102
149	\$72,188.40	\$84,649.80	154	\$75,877.80	\$88,971.30	158
92	\$41,099.40	\$48,091.20	97	\$43,163.40	\$50,503.50	101
139	\$65,351.40	\$76,638.90	144	\$68,692.50	\$80,547.60	148
81	\$36,894.00	\$43,163.40	86	\$38,751.60	\$45,343.50	90
101	\$44,892.00	\$52,528.80	106	\$47,149.50	\$55,173.30	110
96	\$42,750.60	\$50,013.30	101	\$44,892.00	\$52,528.80	105
81	\$36,894.00	\$43,163.40	86	\$38,751.60	\$45,343.50	90
110	\$49,045.80	\$57,417.90	115	\$51,522.60	\$60,346.20	119
81	\$36,894.00	\$43,163.40	86	\$38,751.60	\$45,343.50	90
108	\$48,091.20	\$56,282.70	113	\$50,503.50	\$59,159.40	117
81	\$36,894.00	\$43,163.40	86	\$38,751.60	\$45,343.50	90
81	\$36,894.00	\$43,163.40	86	\$38,751.60	\$45,343.50	90
81	\$36,894.00	\$43,163.40	86	\$38,751.60	\$45,343.50	90
90	\$40,299.60	\$47,149.50	95	\$42,337.80	\$49,536.00	99
101	\$44,892.00	\$52,528.80	106	\$47,149.50	\$55,173.30	110
153	\$75,129.60	\$88,094.10	158	\$78,960.90	\$92,570.40	162
120	\$54,102.60	\$63,429.30	125	\$56,850.30	\$66,667.20	129
131	\$60,346.20	\$70,769.40	136	\$63,429.30	\$74,381.40	140
81	\$36,894.00	\$43,163.40	86	\$38,751.60	\$45,343.50	90
147	\$70,769.40	\$82,985.70	152	\$74,381.40	\$87,216.90	156
176	\$94,428.00	\$110,707.80	181	\$99,239.70	\$116,358.00	185

119	\$53,586.60	\$62,797.20	124	\$56,282.70	\$66,009.30	128
95	\$42,337.80	\$49,536.00	100	\$44,453.40	\$52,025.70	104
105	\$46,685.10	\$54,631.50	110	\$49,045.80	\$57,417.90	114
119	\$53,586.60	\$62,797.20	124	\$56,282.70	\$66,009.30	128
127	\$57,985.50	\$68,008.80	132	\$60,952.50	\$71,478.90	136
107	\$47,626.80	\$55,728.00	112	\$50,013.30	\$58,566.00	116
81	\$36,894.00	\$43,163.40	86	\$38,751.60	\$45,343.50	90
88	\$39,525.60	\$46,233.60	93	\$41,499.30	\$48,555.60	97
191	\$109,611.30	\$128,548.50	196	\$115,209.90	\$135,127.50	200
140	\$66,009.30	\$77,400.00	145	\$69,376.20	\$81,347.40	149
144	\$68,692.50	\$80,547.60	149	\$72,188.40	\$84,649.80	153
147	\$70,769.40	\$82,985.70	152	\$74,381.40	\$87,216.90	156
102	\$45,343.50	\$53,057.70	107	\$47,626.80	\$55,728.00	111
90	\$40,299.60	\$47,149.50	95	\$42,337.80	\$49,536.00	99
158	\$78,960.90	\$92,570.40	163	\$82,985.70	\$97,291.80	167
166	\$85,501.20	\$100,233.00	171	\$89,861.40	\$105,341.40	175
81	\$36,894.00	\$43,163.40	86	\$38,751.60	\$45,343.50	90
82	\$37,268.10	\$43,589.10	87	\$39,151.50	\$45,795.00	91
86	\$38,751.60	\$45,343.50	91	\$40,712.40	\$47,626.80	95
81	\$36,894.00	\$43,163.40	86	\$38,751.60	\$45,343.50	90
137	\$64,061.40	\$75,129.60	142	\$67,338.00	\$78,960.90	146
175	\$93,499.20	\$109,611.30	180	\$98,259.30	\$115,209.90	184
147	\$70,769.40	\$82,985.70	152	\$74,381.40	\$87,216.90	156
146	\$70,072.80	\$82,160.10	151	\$73,646.10	\$86,352.60	155
156	\$77,400.00	\$90,751.50	161	\$81,347.40	\$95,369.70	165
154	\$75,877.80	\$88,971.30	159	\$79,747.80	\$93,499.20	163
144	\$68,692.50	\$80,547.60	149	\$72,188.40	\$84,649.80	153
137	\$64,061.40	\$75,129.60	142	\$67,338.00	\$78,960.90	146
123	\$55,728.00	\$65,351.40	128	\$58,566.00	\$68,692.50	132
90	\$40,299.60	\$47,149.50	95	\$42,337.80	\$49,536.00	99
81	\$36,894.00	\$43,163.40	86	\$38,751.60	\$45,343.50	90
115	\$51,522.60	\$60,346.20	120	\$54,102.60	\$63,429.30	124

7/1/2027				
7/1/2028				
Step A Annual	Step E Annual	Range #	Step A Annual	Step E Annual
\$68,008.80	\$79,747.80	145	\$69,376.20	\$81,347.40
\$44,892.00	\$52,528.80	103	\$45,795.00	\$53,586.60
\$43,163.40	\$50,503.50	99	\$44,027.70	\$51,522.60
\$40,299.60	\$47,149.50	92	\$41,099.40	\$48,091.20
\$45,795.00	\$53,586.60	105	\$46,685.10	\$54,631.50
\$40,299.60	\$47,149.50	92	\$41,099.40	\$48,091.20
\$59,159.40	\$69,376.20	131	\$60,346.20	\$70,769.40
\$40,299.60	\$47,149.50	92	\$41,099.40	\$48,091.20
\$66,009.30	\$77,400.00	142	\$67,338.00	\$78,960.90
\$70,072.80	\$82,160.10	148	\$71,478.90	\$83,811.30
\$46,685.10	\$54,631.50	107	\$47,626.80	\$55,728.00
\$40,299.60	\$47,149.50	92	\$41,099.40	\$48,091.20
\$87,216.90	\$102,245.40	170	\$88,971.30	\$104,296.50
\$40,299.60	\$47,149.50	92	\$41,099.40	\$48,091.20
\$43,163.40	\$50,503.50	99	\$44,027.70	\$51,522.60
\$57,417.90	\$67,338.00	128	\$58,566.00	\$68,692.50
\$45,343.50	\$53,057.70	104	\$46,233.60	\$54,102.60
\$78,960.90	\$92,570.40	160	\$80,547.60	\$94,428.00
\$44,892.00	\$52,528.80	103	\$45,795.00	\$53,586.60
\$71,478.90	\$83,811.30	150	\$72,910.80	\$85,501.20
\$40,299.60	\$47,149.50	92	\$41,099.40	\$48,091.20
\$49,045.80	\$57,417.90	112	\$50,013.30	\$58,566.00
\$46,685.10	\$54,631.50	107	\$47,626.80	\$55,728.00
\$40,299.60	\$47,149.50	92	\$41,099.40	\$48,091.20
\$53,586.60	\$62,797.20	121	\$54,644.40	\$64,061.40
\$40,299.60	\$47,149.50	92	\$41,099.40	\$48,091.20
\$52,528.80	\$61,558.80	119	\$53,586.60	\$62,797.20
\$40,299.60	\$47,149.50	92	\$41,099.40	\$48,091.20
\$40,299.60	\$47,149.50	92	\$41,099.40	\$48,091.20
\$40,299.60	\$47,149.50	92	\$41,099.40	\$48,091.20
\$44,027.70	\$51,522.60	101	\$44,892.00	\$52,528.80
\$49,045.80	\$57,417.90	112	\$50,013.30	\$58,566.00
\$82,160.10	\$96,324.30	164	\$83,811.30	\$98,259.30
\$59,159.40	\$69,376.20	131	\$60,346.20	\$70,769.40
\$66,009.30	\$77,400.00	142	\$67,338.00	\$78,960.90
\$40,299.60	\$47,149.50	92	\$41,099.40	\$48,091.20
\$77,400.00	\$90,751.50	158	\$78,960.90	\$92,570.40
\$103,264.50	\$121,079.40	187	\$105,341.40	\$123,517.50

\$58,566.00	\$68,692.50	130	\$59,752.80	\$70,072.80
\$46,233.60	\$54,102.60	106	\$47,149.50	\$55,173.30
\$51,006.60	\$59,752.80	116	\$52,025.70	\$60,952.50
\$58,566.00	\$68,692.50	130	\$59,752.80	\$70,072.80
\$63,429.30	\$74,381.40	138	\$64,706.40	\$75,877.80
\$52,025.70	\$60,952.50	118	\$53,057.70	\$62,178.00
\$40,299.60	\$47,149.50	92	\$41,099.40	\$48,091.20
\$43,163.40	\$50,503.50	99	\$44,027.70	\$51,522.60
\$119,879.70	\$140,622.90	202	\$122,292.00	\$143,448.00
\$72,188.40	\$84,649.80	151	\$73,646.10	\$86,352.60
\$75,129.60	\$88,094.10	155	\$76,638.90	\$89,861.40
\$77,400.00	\$90,751.50	158	\$78,960.90	\$92,570.40
\$49,536.00	\$57,985.50	113	\$50,503.50	\$59,159.40
\$44,027.70	\$51,522.60	101	\$44,892.00	\$52,528.80
\$86,352.60	\$101,239.20	169	\$88,094.10	\$103,264.50
\$93,499.20	\$109,611.30	177	\$95,369.70	\$111,817.20
\$40,299.60	\$47,149.50	92	\$41,099.40	\$48,091.20
\$40,712.40	\$47,626.80	93	\$41,499.30	\$48,555.60
\$42,337.80	\$49,536.00	97	\$43,163.40	\$50,503.50
\$40,299.60	\$47,149.50	92	\$41,099.40	\$48,091.20
\$70,072.80	\$82,160.10	148	\$71,478.90	\$83,811.30
\$102,245.40	\$119,879.70	186	\$104,296.50	\$122,292.00
\$77,400.00	\$90,751.50	158	\$78,960.90	\$92,570.40
\$76,638.90	\$89,861.40	157	\$78,174.00	\$91,654.50
\$84,649.80	\$99,239.70	167	\$86,352.60	\$101,239.20
\$82,985.70	\$97,291.80	165	\$84,649.80	\$99,239.70
\$75,129.60	\$88,094.10	155	\$76,638.90	\$89,861.40
\$70,072.80	\$82,160.10	148	\$71,478.90	\$83,811.30
\$60,952.50	\$71,478.90	134	\$62,178.00	\$72,910.80
\$44,027.70	\$51,522.60	101	\$44,892.00	\$52,528.80
\$40,299.60	\$47,149.50	92	\$41,099.40	\$48,091.20
\$56,282.70	\$66,009.30	126	\$57,417.90	\$67,338.00

STEP A				STEP B		
RANGE #	Annual	Monthly	Bi-Weekly	Hourly	Annual	Monthly
1	\$16,860.30	\$1,405.02	\$648.47	\$8.1059	\$17,531.10	\$1,460.92
2	\$17,028.00	\$1,419.00	\$654.92	\$8.1866	\$17,698.80	\$1,474.90
3	\$17,195.70	\$1,432.97	\$661.37	\$8.2672	\$17,879.40	\$1,489.95
4	\$17,363.40	\$1,446.95	\$667.82	\$8.3478	\$18,047.10	\$1,503.92
5	\$17,531.10	\$1,460.92	\$674.27	\$8.4284	\$18,227.70	\$1,518.97
6	\$17,698.80	\$1,474.90	\$680.72	\$8.5091	\$18,408.30	\$1,534.02
7	\$17,879.40	\$1,489.95	\$687.59	\$8.5959	\$18,588.90	\$1,549.08
8	\$18,047.10	\$1,503.92	\$694.12	\$8.6765	\$18,769.50	\$1,564.12
9	\$18,227.70	\$1,518.97	\$701.06	\$8.7633	\$18,950.10	\$1,579.17
10	\$18,408.30	\$1,534.02	\$708.02	\$8.8502	\$19,130.70	\$1,594.22
11	\$18,588.90	\$1,549.08	\$714.96	\$8.9370	\$19,324.20	\$1,610.35
12	\$18,769.50	\$1,564.12	\$721.91	\$9.0238	\$19,504.80	\$1,625.40
13	\$18,950.10	\$1,579.17	\$728.85	\$9.1106	\$19,698.30	\$1,641.52
14	\$19,130.70	\$1,594.22	\$735.79	\$9.1975	\$19,891.80	\$1,657.65
15	\$19,324.20	\$1,610.35	\$743.23	\$9.2905	\$20,098.20	\$1,674.85
16	\$19,504.80	\$1,625.40	\$750.19	\$9.3773	\$20,291.70	\$1,690.97
17	\$19,698.30	\$1,641.52	\$757.63	\$9.4703	\$20,485.20	\$1,707.10
18	\$19,891.80	\$1,657.65	\$765.07	\$9.5634	\$20,691.60	\$1,724.30
19	\$20,098.20	\$1,674.85	\$773.01	\$9.6626	\$20,898.00	\$1,741.50
20	\$20,291.70	\$1,690.97	\$780.45	\$9.7556	\$21,104.40	\$1,758.70
21	\$20,485.20	\$1,707.10	\$787.89	\$9.8486	\$21,310.80	\$1,775.90
22	\$20,691.60	\$1,724.30	\$795.83	\$9.9478	\$21,517.20	\$1,793.10
23	\$20,898.00	\$1,741.50	\$803.77	\$10.0472	\$21,736.50	\$1,811.38
24	\$21,104.40	\$1,758.70	\$811.71	\$10.1464	\$21,942.90	\$1,828.57
25	\$21,310.80	\$1,775.90	\$819.64	\$10.2456	\$22,162.20	\$1,846.85
26	\$21,517.20	\$1,793.10	\$827.59	\$10.3448	\$22,381.50	\$1,865.12
27	\$21,736.50	\$1,811.38	\$836.02	\$10.4502	\$22,600.80	\$1,883.40
28	\$21,942.90	\$1,828.57	\$843.96	\$10.5495	\$22,820.10	\$1,901.67
29	\$22,162.20	\$1,846.85	\$852.40	\$10.6549	\$23,052.30	\$1,921.02
30	\$22,381.50	\$1,865.12	\$860.83	\$10.7603	\$23,271.60	\$1,939.30
31	\$22,600.80	\$1,883.40	\$869.27	\$10.8658	\$23,503.80	\$1,958.65
32	\$22,820.10	\$1,901.67	\$877.69	\$10.9712	\$23,736.00	\$1,978.00
33	\$23,052.30	\$1,921.02	\$886.63	\$11.0829	\$23,968.20	\$1,997.35
34	\$23,271.60	\$1,939.30	\$895.07	\$11.1883	\$24,200.40	\$2,016.70
35	\$23,503.80	\$1,958.65	\$903.99	\$11.2999	\$24,445.50	\$2,037.12
36	\$23,736.00	\$1,978.00	\$912.92	\$11.4116	\$24,677.70	\$2,056.47
37	\$23,968.20	\$1,997.35	\$921.86	\$11.5231	\$24,922.80	\$2,076.90

38	\$24,200.40	\$2,016.70	\$930.79	\$11.6348	\$25,167.90	\$2,097.32
39	\$24,445.50	\$2,037.12	\$940.22	\$11.7527	\$25,425.90	\$2,118.82
40	\$24,677.70	\$2,056.47	\$949.14	\$11.8642	\$25,671.00	\$2,139.25
41	\$24,922.80	\$2,076.90	\$958.57	\$11.9822	\$25,916.10	\$2,159.67
42	\$25,167.90	\$2,097.32	\$967.99	\$12.1000	\$26,174.10	\$2,181.17
43	\$25,425.90	\$2,118.82	\$977.92	\$12.2240	\$26,445.00	\$2,203.75
44	\$25,671.00	\$2,139.25	\$987.34	\$12.3419	\$26,690.10	\$2,224.17
45	\$25,916.10	\$2,159.67	\$1,045.15	\$12.4597	\$26,948.10	\$2,245.67
46	\$26,174.10	\$2,181.17	\$1,006.69	\$12.5837	\$27,219.00	\$2,268.25
47	\$26,445.00	\$2,203.75	\$1,017.11	\$12.7139	\$27,502.80	\$2,291.90
48	\$26,690.10	\$2,224.17	\$1,026.54	\$12.8210	\$27,760.80	\$2,313.40
49	\$26,948.10	\$2,245.67	\$1,036.46	\$12.9558	\$28,031.70	\$2,335.97
50	\$27,219.00	\$2,268.25	\$1,046.89	\$13.0861	\$28,315.50	\$2,359.62
51	\$27,502.80	\$2,291.90	\$1,057.80	\$13.2225	\$28,599.30	\$2,383.28
52	\$27,760.80	\$2,313.40	\$1,067.72	\$13.3466	\$28,870.20	\$2,405.85
53	\$28,031.70	\$2,335.97	\$1,078.14	\$13.4767	\$29,154.00	\$2,429.50
54	\$28,315.50	\$2,359.62	\$1,089.06	\$13.6133	\$29,450.70	\$2,454.22
55	\$28,599.30	\$2,383.28	\$1,099.97	\$13.7497	\$29,747.40	\$2,478.95
56	\$28,870.20	\$2,405.85	\$1,110.39	\$13.8799	\$30,031.20	\$2,502.60
57	\$29,154.00	\$2,429.50	\$1,120.24	\$14.0164	\$30,315.00	\$2,526.25
58	\$29,450.70	\$2,454.22	\$1,132.72	\$14.1590	\$30,624.60	\$2,552.05
59	\$29,747.40	\$2,478.95	\$1,144.13	\$14.3016	\$30,934.20	\$2,577.85
60	\$30,031.20	\$2,502.60	\$1,155.04	\$14.4381	\$31,230.90	\$2,602.57
61	\$30,315.00	\$2,526.25	\$1,165.97	\$14.5744	\$31,527.60	\$2,627.30
62	\$30,624.60	\$2,552.05	\$1,177.87	\$14.7233	\$31,850.10	\$2,654.17
63	\$30,934.20	\$2,577.85	\$1,189.78	\$14.8722	\$32,172.60	\$2,681.05
64	\$31,230.90	\$2,602.57	\$1,201.18	\$15.0148	\$32,482.20	\$2,706.85
65	\$31,527.60	\$2,627.30	\$1,212.60	\$15.1575	\$32,791.80	\$2,732.65
66	\$31,850.10	\$2,654.17	\$1,225.01	\$15.3125	\$33,127.20	\$2,760.60
67	\$32,172.60	\$2,681.05	\$1,237.41	\$15.4676	\$33,462.60	\$2,788.55
68	\$32,482.20	\$2,706.85	\$1,249.31	\$15.6164	\$33,785.10	\$2,815.42
69	\$32,791.80	\$2,732.65	\$1,261.22	\$15.7652	\$34,107.60	\$2,842.30
70	\$33,127.20	\$2,760.60	\$1,274.12	\$15.9264	\$34,455.90	\$2,871.32
71	\$33,462.60	\$2,788.55	\$1,287.02	\$16.0878	\$34,804.20	\$2,900.35
72	\$33,785.10	\$2,815.42	\$1,299.43	\$16.2428	\$35,139.60	\$2,928.30
73	\$34,107.60	\$2,842.30	\$1,311.83	\$16.3978	\$35,475.00	\$2,956.25
74	\$34,455.90	\$2,871.32	\$1,325.23	\$16.5653	\$35,836.20	\$2,986.35
75	\$34,804.20	\$2,900.35	\$1,338.62	\$16.7327	\$36,197.40	\$3,016.45
76	\$35,139.60	\$2,928.30	\$1,351.52	\$16.8939	\$36,545.70	\$3,045.47
77	\$35,475.00	\$2,956.25	\$1,364.42	\$17.0552	\$36,894.00	\$3,074.50
78	\$35,836.20	\$2,986.35	\$1,378.31	\$17.2289	\$37,268.10	\$3,105.67
79	\$36,197.40	\$3,016.45	\$1,392.21	\$17.4025	\$37,642.20	\$3,136.85
80	\$36,545.70	\$3,045.47	\$1,405.61	\$17.5700	\$38,003.40	\$3,166.95
81	\$36,894.00	\$3,074.50	\$1,419.00	\$17.7375	\$38,364.60	\$3,197.05

82	\$37,268.10	\$3,105.67	\$1,433.38	\$17.9173	\$38,751.60	\$3,229.30
83	\$37,642.20	\$3,136.85	\$1,447.78	\$18.0972	\$39,151.50	\$3,262.62
84	\$38,003.40	\$3,166.95	\$1,461.67	\$18.2708	\$39,525.60	\$3,293.80
85	\$38,364.60	\$3,197.05	\$1,475.57	\$18.4444	\$39,899.70	\$3,324.97
86	\$38,751.60	\$3,229.30	\$1,490.44	\$18.6305	\$40,299.60	\$3,358.30
87	\$39,151.50	\$3,262.62	\$1,505.83	\$18.8228	\$40,712.40	\$3,392.70
88	\$39,525.60	\$3,293.80	\$1,520.21	\$19.0027	\$41,099.40	\$3,424.95
89	\$39,899.70	\$3,324.97	\$1,534.61	\$19.1825	\$41,499.30	\$3,458.27
90	\$40,299.60	\$3,358.30	\$1,549.99	\$19.3752	\$41,912.10	\$3,492.67
91	\$40,712.40	\$3,392.70	\$1,565.87	\$19.5732	\$42,337.80	\$3,528.15
92	\$41,099.40	\$3,424.95	\$1,580.74	\$19.7593	\$42,750.60	\$3,562.55
93	\$41,499.30	\$3,458.27	\$1,596.13	\$19.9516	\$43,163.40	\$3,596.95
94	\$41,912.10	\$3,492.67	\$1,612.01	\$20.1500	\$43,589.10	\$3,632.42
95	\$42,337.80	\$3,528.15	\$1,628.38	\$20.3547	\$44,027.70	\$3,668.97
96	\$42,750.60	\$3,562.55	\$1,644.26	\$20.5531	\$44,453.40	\$3,704.45
97	\$43,163.40	\$3,596.95	\$1,660.13	\$20.7516	\$44,892.00	\$3,741.00
98	\$43,589.10	\$3,632.42	\$1,676.51	\$20.9563	\$45,343.50	\$3,778.62
99	\$44,027.70	\$3,668.97	\$1,693.37	\$21.1671	\$45,795.00	\$3,816.25
100	\$44,453.40	\$3,704.45	\$1,709.74	\$21.3718	\$46,233.60	\$3,852.80
101	\$44,892.00	\$3,741.00	\$1,726.61	\$21.5827	\$46,685.10	\$3,890.42
102	\$45,343.50	\$3,778.62	\$1,743.98	\$21.7997	\$47,149.50	\$3,929.12
103	\$45,795.00	\$3,816.25	\$1,761.34	\$22.0168	\$47,626.80	\$3,968.90
104	\$46,233.60	\$3,852.80	\$1,778.21	\$22.2277	\$48,091.20	\$4,007.60
105	\$46,685.10	\$3,890.42	\$1,795.58	\$22.4447	\$48,555.60	\$4,046.30
106	\$47,149.50	\$3,929.12	\$1,813.44	\$22.6680	\$49,045.80	\$4,087.15
107	\$47,626.80	\$3,968.90	\$1,831.80	\$22.8975	\$49,536.00	\$4,128.00
108	\$48,091.20	\$4,007.60	\$1,849.67	\$23.1207	\$50,013.30	\$4,167.77
109	\$48,555.60	\$4,046.30	\$1,867.52	\$23.3439	\$50,503.50	\$4,208.62
110	\$49,045.80	\$4,087.15	\$1,886.38	\$23.5797	\$51,006.60	\$4,250.55
111	\$49,536.00	\$4,128.00	\$1,905.23	\$23.8153	\$51,522.60	\$4,293.55
112	\$50,013.30	\$4,167.77	\$1,923.58	\$24.0448	\$52,025.70	\$4,335.47
113	\$50,503.50	\$4,208.62	\$1,942.44	\$24.2805	\$52,528.80	\$4,377.40
114	\$51,006.60	\$4,250.55	\$1,961.79	\$24.5224	\$53,057.70	\$4,421.47
115	\$51,522.60	\$4,293.55	\$1,981.63	\$24.7705	\$53,586.60	\$4,465.55
116	\$52,025.70	\$4,335.47	\$2,000.98	\$25.0123	\$54,102.60	\$4,508.55
117	\$52,528.80	\$4,377.40	\$2,020.33	\$25.2542	\$54,631.50	\$4,552.62
118	\$53,057.70	\$4,421.47	\$2,040.68	\$25.5085	\$55,173.30	\$4,597.77
119	\$53,586.60	\$4,465.55	\$2,061.02	\$25.7627	\$55,728.00	\$4,644.00
120	\$54,102.60	\$4,508.55	\$2,080.87	\$26.0108	\$56,282.70	\$4,690.22
121	\$54,644.40	\$4,553.70	\$2,101.22	\$26.2650	\$56,850.30	\$4,737.52
122	\$55,173.30	\$4,597.77	\$2,122.05	\$26.5256	\$57,417.90	\$4,784.82
123	\$55,728.00	\$4,644.00	\$2,143.39	\$26.7922	\$57,985.50	\$4,832.12
124	\$56,282.70	\$4,690.22	\$2,164.73	\$27.0589	\$58,566.00	\$4,880.50
125	\$56,850.30	\$4,737.52	\$2,186.55	\$27.3319	\$59,159.40	\$4,929.95

126	\$57,417.90	\$4,784.82	\$2,208.38	\$27.6047	\$59,752.80	\$4,979.40
127	\$57,985.50	\$4,832.12	\$2,230.22	\$27.8777	\$60,346.20	\$5,028.85
128	\$58,566.00	\$4,880.50	\$2,252.53	\$28.1567	\$60,952.50	\$5,079.38
129	\$59,159.40	\$4,929.95	\$2,275.37	\$28.4420	\$61,558.80	\$5,129.90
130	\$59,752.80	\$4,979.40	\$2,298.19	\$28.7273	\$62,178.00	\$5,181.50
131	\$60,346.20	\$5,028.85	\$2,321.01	\$29.0125	\$62,797.20	\$5,233.10
132	\$60,952.50	\$5,079.38	\$2,344.33	\$29.3041	\$63,429.30	\$5,285.77
133	\$61,558.80	\$5,129.90	\$2,367.64	\$29.5956	\$64,061.40	\$5,338.45
134	\$62,178.00	\$5,181.50	\$2,391.47	\$29.8933	\$64,706.40	\$5,392.20
135	\$62,797.20	\$5,233.10	\$2,630.28	\$30.1909	\$65,351.40	\$5,445.95
136	\$63,429.30	\$5,285.77	\$2,439.58	\$30.4948	\$66,009.30	\$5,500.77
137	\$64,061.40	\$5,338.45	\$2,463.90	\$30.7987	\$66,667.20	\$5,555.60
138	\$64,706.40	\$5,392.20	\$2,488.71	\$31.1089	\$67,338.00	\$5,611.50
139	\$65,351.40	\$5,445.95	\$2,513.51	\$31.4189	\$68,008.80	\$5,667.40
140	\$66,009.30	\$5,500.77	\$2,538.82	\$31.7353	\$68,692.50	\$5,724.38
141	\$66,667.20	\$5,555.60	\$2,564.12	\$32.0516	\$69,376.20	\$5,781.35
142	\$67,338.00	\$5,611.50	\$2,589.92	\$32.3741	\$70,072.80	\$5,839.40
143	\$68,008.80	\$5,667.40	\$2,615.72	\$32.6966	\$70,769.40	\$5,897.45
144	\$68,692.50	\$5,724.38	\$2,642.02	\$33.0253	\$71,478.90	\$5,956.57
145	\$69,376.20	\$5,781.35	\$2,668.31	\$33.3539	\$72,188.40	\$6,015.70
146	\$70,072.80	\$5,839.40	\$2,695.11	\$33.6889	\$72,910.80	\$6,075.90
147	\$70,769.40	\$5,897.45	\$2,721.90	\$34.0237	\$73,646.10	\$6,137.18
148	\$71,478.90	\$5,956.57	\$2,749.18	\$34.3648	\$74,381.40	\$6,198.45
149	\$72,188.40	\$6,015.70	\$2,776.48	\$34.7059	\$75,129.60	\$6,260.80
150	\$72,910.80	\$6,075.90	\$2,804.27	\$35.0533	\$75,877.80	\$6,323.15
151	\$73,646.10	\$6,137.18	\$2,832.54	\$35.4067	\$76,638.90	\$6,386.57
152	\$74,381.40	\$6,198.45	\$2,860.82	\$35.7603	\$77,400.00	\$6,450.00
153	\$75,129.60	\$6,260.80	\$2,889.60	\$36.1200	\$78,174.00	\$6,514.50
154	\$75,877.80	\$6,323.15	\$2,918.38	\$36.4797	\$78,960.90	\$6,580.07
155	\$76,638.90	\$6,386.57	\$2,947.65	\$36.8456	\$79,747.80	\$6,645.65
156	\$77,400.00	\$6,450.00	\$2,976.92	\$37.2116	\$80,547.60	\$6,712.30
157	\$78,174.00	\$6,514.50	\$3,006.69	\$37.5836	\$81,347.40	\$6,778.95
157F	\$78,174.00	\$6,514.50	\$3,006.69	\$26.8455	\$81,347.40	\$6,778.95
158	\$78,960.90	\$6,580.07	\$3,036.96	\$37.9620	\$82,160.10	\$6,846.67
159	\$79,747.80	\$6,645.65	\$3,067.22	\$38.3403	\$82,985.70	\$6,915.47
160	\$80,547.60	\$6,712.30	\$3,097.99	\$38.7248	\$83,811.30	\$6,984.27
161	\$81,347.40	\$6,778.95	\$3,128.74	\$39.1094	\$84,649.80	\$7,054.15
162	\$82,160.10	\$6,846.67	\$3,160.01	\$39.5000	\$85,501.20	\$7,125.10
163	\$82,985.70	\$6,915.47	\$3,191.76	\$39.8970	\$86,352.60	\$7,196.05
164	\$83,811.30	\$6,984.27	\$3,223.52	\$40.2939	\$87,216.90	\$7,268.07
164F	\$83,811.30	\$6,984.27	\$3,223.52	\$28.7814	\$87,216.90	\$7,268.07
165	\$84,649.80	\$7,054.15	\$3,255.77	\$40.6970	\$88,094.10	\$7,341.17
166	\$85,501.20	\$7,125.10	\$3,288.51	\$41.1064	\$88,971.30	\$7,414.27
167	\$86,352.60	\$7,196.05	\$3,321.26	\$41.5156	\$89,861.40	\$7,488.45

168	\$87,216.90	\$7,268.07	\$3,354.49	\$41.9312	\$90,751.50	\$7,562.62
169	\$88,094.10	\$7,341.17	\$3,388.24	\$42.3530	\$91,654.50	\$7,637.88
169F	\$88,094.10	\$7,341.17	\$3,388.24	\$30.2521	\$91,654.50	\$7,637.88
170	\$88,971.30	\$7,414.27	\$3,421.97	\$42.7747	\$92,570.40	\$7,714.20
171	\$89,861.40	\$7,488.45	\$3,456.21	\$43.2026	\$93,499.20	\$7,791.60
172	\$90,751.50	\$7,562.62	\$3,490.44	\$43.6305	\$94,428.00	\$7,869.00
173	\$91,654.50	\$7,637.88	\$3,525.17	\$44.0647	\$95,369.70	\$7,947.47
173F	\$91,654.50	\$7,637.88	\$3,525.17	\$31.4748	\$95,369.70	\$7,947.47
174	\$92,570.40	\$7,714.20	\$3,560.40	\$44.5050	\$96,324.30	\$8,027.02
175	\$93,499.20	\$7,791.60	\$3,596.12	\$44.9516	\$97,291.80	\$8,107.65
175F	\$93,499.20	\$7,791.60	\$3,596.12	\$32.1082	\$97,291.80	\$8,107.65
176	\$94,428.00	\$7,869.00	\$3,627.54	\$45.3981	\$98,259.30	\$8,188.27
177	\$95,369.70	\$7,947.47	\$3,668.06	\$45.8508	\$99,239.70	\$8,269.98
178	\$96,324.30	\$8,027.02	\$3,704.78	\$46.3097	\$100,233.00	\$8,352.75
179	\$97,291.80	\$8,107.65	\$3,741.99	\$46.7749	\$101,239.20	\$8,436.60
180	\$98,259.30	\$8,188.27	\$3,779.21	\$47.2400	\$102,245.40	\$8,520.45
180F	\$98,259.30	\$8,188.27	\$3,779.21	\$33.7429	\$102,245.40	\$8,520.45
181	\$99,239.70	\$8,269.98	\$3,816.92	\$47.7114	\$103,264.50	\$8,605.38
182	\$100,233.00	\$8,352.75	\$3,855.11	\$48.1889	\$104,296.50	\$8,691.38
183	\$101,239.20	\$8,436.60	\$3,893.81	\$48.6727	\$105,341.40	\$8,778.45
184	\$102,245.40	\$8,520.45	\$3,932.51	\$49.1564	\$106,399.20	\$8,866.60
185	\$103,264.50	\$8,605.38	\$3,971.72	\$49.6464	\$107,457.00	\$8,954.75
185F	\$103,264.50	\$8,605.38	\$3,971.72	\$35.4617	\$107,457.00	\$8,954.75
186	\$104,296.50	\$8,691.38	\$4,011.41	\$50.1425	\$108,527.70	\$9,043.98
187	\$105,341.40	\$8,778.45	\$4,051.59	\$50.6449	\$109,611.30	\$9,134.27
188	\$106,399.20	\$8,866.60	\$4,092.28	\$51.1534	\$110,707.80	\$9,225.65
189	\$107,457.00	\$8,954.75	\$4,132.97	\$51.6620	\$111,817.20	\$9,318.10
189F	\$107,457.00	\$8,954.75	\$4,132.97	\$36.9014	\$111,817.20	\$9,318.10
190	\$108,527.70	\$9,043.98	\$4,174.14	\$52.1768	\$112,939.50	\$9,411.62
191	\$109,611.30	\$9,134.27	\$4,215.82	\$52.6977	\$114,074.70	\$9,506.23
191F	\$109,611.30	\$9,134.27	\$4,215.82	\$37.6412	\$114,074.70	\$9,506.23
192	\$110,707.80	\$9,225.65	\$4,257.99	\$53.2249	\$115,209.90	\$9,600.82
193	\$111,817.20	\$9,318.10	\$4,300.66	\$53.7583	\$116,358.00	\$9,696.50
194	\$112,939.50	\$9,411.62	\$4,343.83	\$54.2978	\$117,519.00	\$9,793.25
195	\$114,074.70	\$9,506.23	\$4,387.49	\$54.8436	\$118,692.90	\$9,891.07
195F	\$114,074.70	\$9,506.23	\$4,387.49	\$39.1740	\$118,692.90	\$9,891.07
196	\$115,209.90	\$9,600.82	\$4,431.15	\$55.3894	\$119,879.70	\$9,989.98
196F	\$115,209.90	\$9,600.82	\$4,431.15	\$39.5638	\$119,879.70	\$9,989.98
197	\$116,358.00	\$9,696.50	\$4,475.31	\$55.9413	\$121,079.40	\$10,089.95
198	\$117,519.00	\$9,793.25	\$4,519.96	\$56.4995	\$122,292.00	\$10,191.00
199	\$118,692.90	\$9,891.07	\$4,565.11	\$57.0639	\$123,517.50	\$10,293.12
200	\$119,879.70	\$9,989.98	\$4,610.76	\$57.6345	\$124,755.90	\$10,396.32
201	\$121,079.40	\$10,089.95	\$4,656.90	\$58.2112	\$126,007.20	\$10,500.60
201F	\$121,079.40	\$10,089.95	\$4,656.90	\$41.5795	\$126,007.20	\$10,500.60

202	\$122,292.00	\$10,191.00	\$4,703.54	\$58.7942	\$127,271.40	\$10,605.95
202F	\$122,292.00	\$10,191.00	\$4,703.54	\$41.9959	\$127,271.40	\$10,605.95
203	\$123,517.50	\$10,293.12	\$4,750.67	\$59.3834	\$128,548.50	\$10,712.38
203F	\$123,517.50	\$10,293.12	\$4,750.67	\$42.4167	\$128,548.50	\$10,712.38
204	\$124,755.90	\$10,396.32	\$4,798.30	\$59.9788	\$129,838.50	\$10,819.88
205	\$126,007.20	\$10,500.60	\$4,846.43	\$60.5804	\$131,141.40	\$10,928.45
205F	\$126,007.20	\$10,500.60	\$4,846.43	\$43.2717	\$131,141.40	\$10,928.45
206	\$127,271.40	\$10,605.95	\$4,895.05	\$61.1882	\$132,457.20	\$11,038.10
207	\$128,548.50	\$10,712.38	\$4,944.17	\$61.8022	\$133,785.90	\$11,148.82
207F	\$128,548.50	\$10,712.38	\$4,944.17	\$44.1444	\$133,785.90	\$11,148.82
208	\$129,838.50	\$10,819.88	\$4,993.79	\$62.4224	\$135,127.50	\$11,260.62
209	\$131,141.40	\$10,928.45	\$5,043.90	\$63.0487	\$136,482.00	\$11,373.50
210	\$132,457.20	\$11,038.10	\$5,094.51	\$63.6813	\$137,849.40	\$11,487.45
210F	\$132,457.20	\$11,038.10	\$5,094.51	\$45.4867	\$137,849.40	\$11,487.45
211	\$133,785.90	\$11,148.82	\$5,145.61	\$64.3201	\$139,229.70	\$11,602.48
211F	\$133,785.90	\$11,148.82	\$5,145.61	\$45.9430	\$139,229.70	\$11,602.48
212	\$135,127.50	\$11,260.62	\$5,197.21	\$64.9651	\$140,622.90	\$11,718.57
213	\$136,482.00	\$11,373.50	\$5,249.31	\$65.6163	\$142,029.00	\$11,835.75
213F	\$136,482.00	\$11,373.50	\$5,249.31	\$46.8688	\$142,029.00	\$11,835.75
214	\$137,849.40	\$11,487.45	\$5,301.90	\$66.2737	\$143,448.00	\$11,954.00
215	\$139,229.70	\$11,602.48	\$5,354.99	\$66.9374	\$144,879.90	\$12,073.32
215F	\$139,229.70	\$11,602.48	\$5,354.99	\$47.8124	\$144,879.90	\$12,073.32
216	\$140,622.90	\$11,718.57	\$5,408.57	\$67.6072	\$146,324.70	\$12,193.73
217	\$142,029.00	\$11,835.75	\$5,462.65	\$68.2832	\$147,782.40	\$12,315.20
218	\$143,448.00	\$11,954.00	\$5,517.23	\$68.9654	\$149,265.90	\$12,438.82
219	\$144,879.90	\$12,073.32	\$5,572.30	\$69.6538	\$150,762.30	\$12,563.52
219F	\$144,879.90	\$12,073.32	\$5,572.30	\$49.7527	\$150,762.30	\$12,563.52
220	\$146,324.70	\$12,193.73	\$5,627.87	\$70.3484	\$152,271.60	\$12,689.30
221	\$147,782.40	\$12,315.20	\$5,683.94	\$71.0492	\$153,793.80	\$12,816.15
221F	\$147,782.40	\$12,315.20	\$5,683.94	\$50.7495	\$153,793.80	\$12,816.15
222	\$149,265.90	\$12,438.82	\$5,741.00	\$71.7625	\$155,328.90	\$12,944.07
223	\$150,762.30	\$12,563.52	\$5,798.55	\$72.4819	\$156,876.90	\$13,073.07
224	\$152,271.60	\$12,689.30	\$5,856.60	\$73.2075	\$158,450.70	\$13,204.22
225	\$153,793.80	\$12,816.15	\$5,915.15	\$73.9393	\$160,037.40	\$13,336.45
226	\$155,328.90	\$12,944.07	\$5,974.19	\$74.6774	\$161,637.00	\$13,469.75
227	\$156,876.90	\$13,073.07	\$6,033.73	\$75.4216	\$163,249.50	\$13,604.12
228	\$158,450.70	\$13,204.22	\$6,094.26	\$76.1782	\$164,887.80	\$13,740.65
229	\$160,037.40	\$13,336.45	\$6,155.28	\$76.9411	\$166,539.00	\$13,878.25
230	\$161,637.00	\$13,469.75	\$6,216.81	\$77.7101	\$168,203.10	\$14,016.92
231	\$163,249.50	\$13,604.12	\$6,278.83	\$78.4853	\$169,880.10	\$14,156.67
232	\$164,887.80	\$13,740.65	\$6,341.84	\$79.2730	\$171,582.90	\$14,298.57
233	\$166,539.00	\$13,878.25	\$6,405.35	\$80.0668	\$173,298.60	\$14,441.55
234	\$168,203.10	\$14,016.92	\$6,469.35	\$80.8669	\$175,027.20	\$14,585.60
235	\$169,880.10	\$14,156.67	\$6,533.85	\$81.6731	\$176,781.60	\$14,731.80

236	\$171,582.90	\$14,298.57	\$6,599.34	\$82.4918	\$178,548.90	\$14,879.07
237	\$173,298.60	\$14,441.55	\$6,665.33	\$83.3166	\$180,329.10	\$15,027.42
238	\$175,027.20	\$14,585.60	\$6,731.82	\$84.1477	\$182,135.10	\$15,177.92
239	\$176,781.60	\$14,731.80	\$6,799.29	\$84.9912	\$183,954.00	\$15,329.50
240	\$178,548.90	\$14,879.07	\$6,867.27	\$85.8408	\$185,798.70	\$15,483.22
241	\$180,329.10	\$15,027.42	\$6,935.73	\$86.6967	\$187,656.30	\$15,638.02
242	\$182,135.10	\$15,177.92	\$7,005.20	\$87.5650	\$189,526.80	\$15,793.90
243	\$183,954.00	\$15,329.50	\$7,075.15	\$88.4394	\$191,423.10	\$15,951.92
244	\$185,798.70	\$15,483.22	\$7,146.10	\$89.3263	\$193,332.30	\$16,111.02
245	\$187,656.30	\$15,638.02	\$7,217.55	\$90.2194	\$195,267.30	\$16,272.27
246	\$189,526.80	\$15,793.90	\$7,289.49	\$91.1187	\$197,215.20	\$16,434.60
247	\$191,423.10	\$15,951.92	\$7,362.43	\$92.0303	\$199,188.90	\$16,599.08
248	\$193,332.30	\$16,111.02	\$7,435.86	\$92.9482	\$201,175.50	\$16,764.62
249	\$194,330.00	\$16,194.17	\$7,474.23	\$93.4279	\$202,430.00	\$16,869.17
250	\$220,840.00	\$18,403.33	\$8,493.85	\$106.1731	\$230,040.00	\$19,170.00
251	\$199,186.40	\$16,598.87	\$7,661.02	\$95.7627	\$207,273.50	\$17,272.79
252	\$201,176.90	\$16,764.74	\$7,737.57	\$96.7197	\$209,344.80	\$17,445.40
253	\$203,187.20	\$16,932.27	\$7,814.89	\$97.6862	\$211,436.80	\$17,619.73
254	\$205,217.70	\$17,101.47	\$7,892.99	\$98.6624	\$213,549.70	\$17,795.81
255	\$207,268.50	\$17,272.38	\$7,971.87	\$99.6483	\$215,683.80	\$17,973.65
256	\$209,339.70	\$17,444.97	\$8,051.53	\$100.6441	\$217,839.10	\$18,153.26
257	\$211,431.70	\$17,619.31	\$8,131.99	\$101.6499	\$220,016.00	\$18,334.67
258	\$213,544.50	\$17,795.38	\$8,213.25	\$102.6656	\$222,214.60	\$18,517.88
259	\$215,678.50	\$17,973.21	\$8,295.33	\$103.6916	\$224,435.20	\$18,702.93
260	\$217,833.80	\$18,152.82	\$8,378.22	\$104.7278	\$226,678.00	\$18,889.83
261	\$220,010.60	\$18,334.22	\$8,461.95	\$105.7743	\$228,943.30	\$19,078.61
262	\$222,209.20	\$18,517.43	\$8,546.51	\$106.8313	\$231,231.10	\$19,269.26
263	\$224,429.80	\$18,702.48	\$8,631.92	\$107.8989	\$233,541.80	\$19,461.82
264	\$226,672.50	\$18,889.38	\$8,718.17	\$108.9772	\$235,875.60	\$19,656.30
265	\$228,937.70	\$19,078.14	\$8,805.30	\$110.0662	\$238,232.80	\$19,852.73
266	\$231,225.50	\$19,268.79	\$8,893.29	\$111.1661	\$240,613.40	\$20,051.12
267	\$233,536.10	\$19,461.34	\$8,982.16	\$112.2770	\$243,017.90	\$20,251.49
268	\$235,869.90	\$19,655.83	\$9,071.92	\$113.3990	\$245,446.40	\$20,453.87
269	\$238,227.00	\$19,852.25	\$9,162.58	\$114.5322	\$247,899.20	\$20,658.27
270	\$240,607.60	\$20,050.63	\$9,254.14	\$115.6767	\$250,376.50	\$20,864.71
271	\$243,012.00	\$20,251.00	\$9,346.62	\$116.8327	\$252,878.50	\$21,073.21
272	\$245,440.40	\$20,453.37	\$9,440.02	\$118.0002	\$255,405.50	\$21,283.79
273	\$247,893.20	\$20,657.77	\$9,534.35	\$119.1794	\$257,957.80	\$21,496.48
274	\$250,370.40	\$20,864.20	\$9,629.63	\$120.3704	\$260,535.60	\$21,711.30
275	\$252,872.40	\$21,072.70	\$9,725.86	\$121.5733	\$263,139.20	\$21,928.27
276	\$255,399.30	\$21,283.28	\$9,823.05	\$122.7881	\$265,768.80	\$22,147.40
277	\$257,951.60	\$21,495.97	\$9,921.22	\$124.0152	\$268,424.60	\$22,368.72
278	\$260,529.30	\$21,710.78	\$10,020.36	\$125.2545	\$271,107.00	\$22,592.25
279	\$263,132.80	\$21,927.73	\$10,120.49	\$126.5062	\$273,816.20	\$22,818.02

280	\$265,762.30	\$22,146.86	\$10,221.63	\$127.7703	\$276,552.50	\$23,046.04
281	\$268,418.10	\$22,368.17	\$10,323.77	\$129.0472	\$279,316.10	\$23,276.34
282	\$271,100.40	\$22,591.70	\$10,426.94	\$130.3367	\$282,107.30	\$23,508.94
283	\$273,809.50	\$22,817.46	\$10,531.13	\$131.6392	\$284,926.50	\$23,743.88
284	\$276,545.80	\$23,045.48	\$10,636.38	\$132.9547	\$287,773.80	\$23,981.15
285	\$279,309.30	\$23,275.78	\$10,742.67	\$134.2833	\$290,649.50	\$24,220.79
286	\$282,100.50	\$23,508.38	\$10,850.02	\$135.6252	\$293,554.00	\$24,462.83
287	\$284,919.50	\$23,743.29	\$10,958.44	\$136.9805	\$296,487.50	\$24,707.29
288	\$287,766.80	\$23,980.57	\$11,067.95	\$138.3494	\$299,450.30	\$24,954.19
289	\$290,642.40	\$24,220.20	\$11,178.55	\$139.7319	\$302,442.80	\$25,203.57
290	\$293,546.90	\$24,462.24	\$11,290.27	\$141.1283	\$305,465.10	\$25,455.42
291	\$296,480.30	\$24,706.69	\$11,403.09	\$142.5386	\$308,517.60	\$25,709.80
292	\$299,443.00	\$24,953.58	\$11,517.04	\$143.9630	\$311,600.70	\$25,966.72
293	\$302,435.40	\$25,202.95	\$11,632.13	\$145.4016	\$314,714.50	\$26,226.21
294	\$305,457.70	\$25,454.81	\$11,748.37	\$146.8547	\$317,859.50	\$26,488.29
295	\$308,510.20	\$25,709.18	\$11,865.78	\$148.3222	\$321,035.90	\$26,752.99
296	\$311,593.10	\$25,966.09	\$11,984.35	\$149.8044	\$324,244.10	\$27,020.34
297	\$314,706.90	\$26,225.58	\$12,104.11	\$151.3014	\$327,484.30	\$27,290.36
298	\$317,851.80	\$26,487.65	\$12,225.07	\$152.8134	\$330,756.90	\$27,563.08
299	\$321,028.10	\$26,752.34	\$12,347.23	\$154.3404	\$334,062.20	\$27,838.52
300	\$324,236.20	\$27,019.68	\$12,470.62	\$155.8828	\$337,400.50	\$28,116.71

"F" ranges (e.g. 157F): Fire Personnel Only — 56-hour workweek. Hourly rate calculated as Annual ÷ 2,912 hours. All other values identical to base r

CITY OF COMPTON — SALARY RANGES

STEP C

Bi-Weekly	Hourly	Annual	Monthly	Bi-Weekly	Hourly	Annual
\$674.27	\$8.4284	\$18,227.70	\$1,518.97	\$701.06	\$8.7633	\$18,950.10
\$680.72	\$8.5091	\$18,408.30	\$1,534.02	\$708.02	\$8.8502	\$19,130.70
\$687.59	\$8.5959	\$18,588.90	\$1,549.08	\$714.96	\$8.9370	\$19,324.20
\$694.12	\$8.6765	\$18,769.50	\$1,564.12	\$721.91	\$9.0238	\$19,504.80
\$701.06	\$8.7633	\$18,950.10	\$1,579.17	\$728.85	\$9.1106	\$19,698.30
\$708.02	\$8.8502	\$19,130.70	\$1,594.22	\$735.79	\$9.1975	\$19,891.80
\$714.96	\$8.9370	\$19,324.20	\$1,610.35	\$743.23	\$9.2905	\$20,098.20
\$721.91	\$9.0238	\$19,504.80	\$1,625.40	\$750.19	\$9.3773	\$20,291.70
\$728.85	\$9.1106	\$19,698.30	\$1,641.52	\$757.63	\$9.4703	\$20,485.20
\$735.79	\$9.1975	\$19,891.80	\$1,657.65	\$765.07	\$9.5634	\$20,691.60
\$743.23	\$9.2905	\$20,098.20	\$1,674.85	\$773.01	\$9.6626	\$20,898.00
\$750.19	\$9.3773	\$20,291.70	\$1,690.97	\$780.45	\$9.7556	\$21,104.40
\$757.63	\$9.4703	\$20,485.20	\$1,707.10	\$787.89	\$9.8486	\$21,310.80
\$765.07	\$9.5634	\$20,691.60	\$1,724.30	\$795.83	\$9.9478	\$21,517.20
\$773.01	\$9.6626	\$20,898.00	\$1,741.50	\$803.77	\$10.0472	\$21,736.50
\$780.45	\$9.7556	\$21,104.40	\$1,758.70	\$811.71	\$10.1464	\$21,942.90
\$787.89	\$9.8486	\$21,310.80	\$1,775.90	\$819.64	\$10.2456	\$22,162.20
\$795.83	\$9.9478	\$21,517.20	\$1,793.10	\$827.59	\$10.3448	\$22,381.50
\$803.77	\$10.0472	\$21,736.50	\$1,811.38	\$836.02	\$10.4502	\$22,600.80
\$811.71	\$10.1464	\$21,942.90	\$1,828.57	\$843.96	\$10.5495	\$22,820.10
\$819.64	\$10.2456	\$22,162.20	\$1,846.85	\$852.40	\$10.6549	\$23,052.30
\$827.59	\$10.3449	\$22,381.50	\$1,865.12	\$860.83	\$10.7603	\$23,271.60
\$836.02	\$10.4502	\$22,600.80	\$1,883.40	\$869.27	\$10.8658	\$23,503.80
\$843.96	\$10.5495	\$22,820.10	\$1,901.67	\$877.69	\$10.9712	\$23,736.00
\$852.40	\$10.6549	\$23,052.30	\$1,921.02	\$886.63	\$11.0829	\$23,968.20
\$860.83	\$10.7603	\$23,271.60	\$1,939.30	\$895.07	\$11.1883	\$24,200.40
\$869.27	\$10.8658	\$23,503.80	\$1,958.65	\$903.99	\$11.2999	\$24,445.50
\$877.69	\$10.9712	\$23,736.00	\$1,978.00	\$912.92	\$11.4116	\$24,677.70
\$886.63	\$11.0829	\$23,968.20	\$1,997.35	\$921.86	\$11.5231	\$24,922.80
\$895.07	\$11.1883	\$24,200.40	\$2,016.70	\$930.79	\$11.6348	\$25,167.90
\$903.99	\$11.2999	\$24,445.50	\$2,037.12	\$940.22	\$11.7527	\$25,425.90
\$912.92	\$11.4116	\$24,677.70	\$2,056.47	\$949.14	\$11.8642	\$25,671.00
\$921.86	\$11.5231	\$24,922.80	\$2,076.90	\$958.57	\$11.9822	\$25,916.10
\$930.79	\$11.6348	\$25,167.90	\$2,097.32	\$967.99	\$12.1000	\$26,174.10
\$940.22	\$11.7527	\$25,425.90	\$2,118.82	\$977.92	\$12.2240	\$26,445.00
\$949.14	\$11.8642	\$25,671.00	\$2,139.25	\$987.34	\$12.3419	\$26,690.10
\$958.57	\$11.9822	\$25,916.10	\$2,159.67	\$996.77	\$12.4597	\$26,948.10

\$967.99	\$12.1000	\$26,174.10	\$2,181.17	\$1,006.69	\$12.5837	\$27,219.00
\$977.92	\$12.2240	\$26,445.00	\$2,203.75	\$1,017.11	\$12.7139	\$27,502.80
\$987.34	\$12.3419	\$26,690.10	\$2,224.17	\$1,026.54	\$12.8210	\$27,760.80
\$996.77	\$12.4597	\$26,948.10	\$2,245.67	\$1,036.46	\$12.9558	\$28,031.70
\$1,006.69	\$12.5837	\$27,219.00	\$2,268.25	\$1,046.89	\$13.0861	\$28,315.50
\$1,017.11	\$12.7139	\$27,502.80	\$2,291.90	\$1,057.80	\$13.2225	\$28,599.30
\$1,026.54	\$12.8317	\$27,760.80	\$2,313.40	\$1,067.72	\$13.3466	\$28,870.20
\$1,036.46	\$12.9558	\$28,031.70	\$2,335.97	\$1,078.15	\$13.4767	\$29,154.00
\$1,046.89	\$13.0861	\$28,315.50	\$2,359.62	\$1,089.06	\$13.6133	\$29,450.70
\$1,057.80	\$13.2225	\$28,599.30	\$2,383.28	\$1,109.65	\$13.7497	\$29,747.40
\$1,067.72	\$13.3466	\$28,870.20	\$2,405.85	\$1,110.39	\$13.8799	\$30,031.20
\$1,078.15	\$13.4767	\$29,154.00	\$2,429.50	\$1,121.31	\$14.0164	\$30,315.00
\$1,089.06	\$13.6133	\$29,450.70	\$2,454.22	\$1,132.72	\$14.1590	\$30,624.60
\$1,099.97	\$13.7497	\$29,747.40	\$2,478.95	\$1,144.13	\$14.3016	\$30,934.20
\$1,110.39	\$13.8799	\$30,031.20	\$2,502.60	\$1,155.04	\$14.4381	\$31,230.90
\$1,121.31	\$14.0164	\$30,315.00	\$2,526.25	\$1,165.97	\$14.5745	\$31,527.60
\$1,132.72	\$14.1590	\$30,624.60	\$2,552.05	\$1,177.87	\$14.7234	\$31,850.10
\$1,144.13	\$14.3016	\$30,934.20	\$2,577.85	\$1,189.78	\$14.8722	\$32,172.60
\$1,155.04	\$14.4381	\$31,230.90	\$2,602.57	\$1,206.15	\$15.0148	\$32,482.20
\$1,165.97	\$14.5745	\$31,527.60	\$2,627.30	\$1,212.60	\$15.1575	\$32,791.80
\$1,177.87	\$14.7234	\$31,850.10	\$2,654.17	\$1,225.01	\$15.3125	\$33,127.20
\$1,189.78	\$14.8722	\$32,172.60	\$2,681.05	\$1,237.41	\$15.4676	\$33,462.60
\$1,206.15	\$15.0148	\$32,482.20	\$2,706.85	\$1,249.31	\$15.6164	\$33,785.10
\$1,212.60	\$15.1575	\$32,791.80	\$2,732.65	\$1,261.22	\$15.7652	\$34,107.60
\$1,225.01	\$15.3125	\$33,127.20	\$2,760.60	\$1,274.12	\$15.9264	\$34,455.90
\$1,237.41	\$15.4676	\$33,462.60	\$2,788.55	\$1,287.02	\$16.0878	\$34,804.20
\$1,249.31	\$15.6164	\$33,785.10	\$2,815.42	\$1,299.43	\$16.2428	\$35,139.60
\$1,261.22	\$15.7652	\$34,107.60	\$2,842.30	\$1,311.83	\$16.3978	\$35,475.00
\$1,274.12	\$15.9264	\$34,455.90	\$2,871.32	\$1,325.23	\$16.5653	\$35,836.20
\$1,287.02	\$16.0878	\$34,804.20	\$2,900.35	\$1,338.62	\$16.7327	\$36,197.40
\$1,299.43	\$16.2428	\$35,139.60	\$2,928.30	\$1,351.52	\$16.8939	\$36,545.70
\$1,311.83	\$16.3978	\$35,475.00	\$2,956.25	\$1,364.42	\$17.0552	\$36,894.00
\$1,325.23	\$16.5653	\$35,836.20	\$2,986.35	\$1,378.31	\$17.2289	\$37,268.10
\$1,338.62	\$16.7327	\$36,197.40	\$3,016.45	\$1,392.21	\$17.4025	\$37,642.20
\$1,351.52	\$16.8939	\$36,545.70	\$3,045.47	\$1,405.61	\$17.5700	\$38,003.40
\$1,364.42	\$17.0552	\$36,894.00	\$3,074.50	\$1,419.00	\$17.7375	\$38,364.60
\$1,378.31	\$17.2289	\$37,268.10	\$3,105.67	\$1,433.38	\$17.9173	\$38,751.60
\$1,392.21	\$17.4025	\$37,642.20	\$3,136.85	\$1,447.78	\$18.0972	\$39,151.50
\$1,405.61	\$17.5700	\$38,003.40	\$3,166.95	\$1,461.67	\$18.2708	\$39,525.60
\$1,419.00	\$17.7375	\$38,364.60	\$3,197.05	\$1,475.57	\$18.4444	\$39,899.70
\$1,433.38	\$17.9173	\$38,751.60	\$3,229.30	\$1,490.44	\$18.6305	\$40,299.60
\$1,447.78	\$18.0972	\$39,151.50	\$3,262.62	\$1,505.83	\$18.8225	\$40,712.40
\$1,461.67	\$18.2708	\$39,525.60	\$3,293.80	\$1,520.21	\$18.9382	\$41,099.40
\$1,475.57	\$18.4444	\$39,899.70	\$3,324.97	\$1,534.61	\$19.1825	\$41,499.30

\$1,490.44	\$18.6305	\$40,299.60	\$3,358.30	\$1,549.99	\$19.3752	\$41,912.10
\$1,505.83	\$18.8228	\$40,712.40	\$3,392.70	\$1,565.87	\$19.5732	\$42,337.80
\$1,520.21	\$19.0027	\$41,099.40	\$3,424.95	\$1,580.74	\$19.7593	\$42,750.60
\$1,534.61	\$19.1825	\$41,499.30	\$3,458.27	\$1,596.13	\$19.9516	\$43,163.40
\$1,549.99	\$19.3752	\$41,912.10	\$3,492.67	\$1,612.01	\$20.1500	\$43,589.10
\$1,565.87	\$19.3797	\$42,337.80	\$3,528.15	\$1,628.38	\$20.3547	\$44,027.70
\$1,580.74	\$19.7593	\$42,750.60	\$3,562.55	\$1,644.26	\$20.5531	\$44,453.40
\$1,596.13	\$19.9516	\$43,163.40	\$3,596.95	\$1,660.13	\$20.7516	\$44,892.00
\$1,612.01	\$20.1500	\$43,589.10	\$3,632.42	\$1,676.51	\$20.9563	\$45,343.50
\$1,628.38	\$20.3547	\$44,027.70	\$3,668.97	\$1,693.37	\$21.1671	\$45,795.00
\$1,644.26	\$20.5531	\$44,453.40	\$3,704.45	\$1,709.74	\$21.3718	\$46,233.60
\$1,660.13	\$20.7516	\$44,892.00	\$3,741.00	\$1,726.61	\$21.5827	\$46,685.10
\$1,676.51	\$20.9563	\$45,343.50	\$3,778.62	\$1,743.98	\$21.7997	\$47,149.50
\$1,693.37	\$21.1671	\$45,795.00	\$3,816.25	\$1,761.34	\$22.0168	\$47,626.80
\$1,709.74	\$21.3718	\$46,233.60	\$3,852.80	\$1,778.21	\$22.2277	\$48,091.20
\$1,726.61	\$21.5827	\$46,685.10	\$3,890.42	\$1,795.58	\$22.4447	\$48,555.60
\$1,743.98	\$21.7997	\$47,149.50	\$3,929.12	\$1,813.44	\$22.6680	\$49,045.80
\$1,761.34	\$22.0168	\$47,626.80	\$3,968.90	\$1,831.80	\$22.8975	\$49,536.00
\$1,778.21	\$22.2277	\$48,091.20	\$4,007.60	\$1,849.67	\$23.1207	\$50,013.30
\$1,795.58	\$22.4447	\$48,555.60	\$4,046.30	\$1,867.52	\$23.3439	\$50,503.50
\$1,813.44	\$22.6680	\$49,045.80	\$4,087.15	\$1,886.38	\$23.5797	\$51,006.60
\$1,831.80	\$22.8975	\$49,536.00	\$4,128.00	\$1,905.23	\$23.8153	\$51,522.60
\$1,849.67	\$23.1207	\$50,013.30	\$4,167.77	\$1,923.58	\$24.0448	\$52,025.70
\$1,867.52	\$23.3439	\$50,503.50	\$4,208.62	\$1,942.44	\$24.2805	\$52,528.80
\$1,886.38	\$23.5797	\$51,006.60	\$4,250.55	\$1,961.79	\$24.5224	\$53,057.70
\$1,905.23	\$23.8153	\$51,522.60	\$4,293.55	\$1,981.63	\$24.7705	\$53,586.60
\$1,923.58	\$24.0771	\$52,025.70	\$4,335.47	\$2,000.98	\$25.0123	\$54,102.60
\$1,942.44	\$24.2805	\$52,528.80	\$4,377.40	\$2,020.33	\$25.2542	\$54,631.50
\$1,961.79	\$24.5224	\$53,057.70	\$4,421.47	\$2,040.68	\$25.5085	\$55,173.30
\$1,981.63	\$24.7705	\$53,586.60	\$4,465.55	\$2,061.02	\$25.7627	\$55,728.00
\$2,000.98	\$25.0123	\$54,102.60	\$4,508.55	\$2,080.87	\$26.0108	\$56,282.70
\$2,020.33	\$25.2542	\$54,631.50	\$4,552.62	\$2,101.22	\$26.2650	\$56,850.30
\$2,040.68	\$25.5085	\$55,173.30	\$4,597.77	\$2,122.05	\$26.5265	\$57,417.90
\$2,061.02	\$25.7627	\$55,728.00	\$4,644.00	\$2,143.39	\$26.7922	\$57,985.50
\$2,080.87	\$26.0108	\$56,282.70	\$4,690.22	\$2,164.72	\$27.0589	\$58,566.00
\$2,101.22	\$26.2650	\$56,850.30	\$4,737.52	\$2,186.38	\$27.3319	\$59,159.40
\$2,122.05	\$26.5265	\$57,417.90	\$4,784.82	\$2,208.38	\$27.6047	\$59,752.80
\$2,143.39	\$26.7922	\$57,985.50	\$4,832.12	\$2,230.22	\$27.8775	\$60,346.20
\$2,164.72	\$27.0589	\$58,566.00	\$4,880.50	\$2,252.53	\$28.1567	\$60,952.50
\$2,186.55	\$27.3319	\$59,159.40	\$4,929.95	\$2,275.37	\$28.4420	\$61,558.80
\$2,208.38	\$27.6047	\$59,752.80	\$4,979.40	\$2,298.19	\$28.7273	\$62,178.00
\$2,230.22	\$27.8777	\$60,346.20	\$5,028.85	\$2,321.01	\$29.0125	\$62,797.20
\$2,252.53	\$28.1567	\$60,952.50	\$5,079.38	\$2,344.33	\$29.3041	\$63,429.30
\$2,275.37	\$28.4420	\$61,558.80	\$5,129.90	\$2,367.64	\$29.5956	\$64,061.40

\$2,298.19	\$28.7273	\$62,178.00	\$5,181.50	\$2,391.47	\$29.8933	\$64,706.40
\$2,321.01	\$29.0125	\$62,797.20	\$5,233.10	\$2,415.28	\$30.1909	\$65,351.40
\$2,344.33	\$29.3041	\$63,429.30	\$5,285.77	\$2,439.58	\$30.4948	\$66,009.30
\$2,367.64	\$29.5956	\$64,061.40	\$5,338.45	\$2,463.90	\$30.7987	\$66,667.20
\$2,391.47	\$29.8933	\$64,706.40	\$5,392.20	\$2,488.71	\$31.1089	\$67,338.00
\$2,415.28	\$30.1909	\$65,351.40	\$5,445.95	\$2,513.51	\$31.4189	\$68,008.80
\$2,439.58	\$30.4948	\$66,009.30	\$5,500.77	\$2,538.82	\$31.7353	\$68,692.50
\$2,463.90	\$30.7987	\$66,667.20	\$5,555.60	\$2,564.12	\$32.0516	\$69,376.20
\$2,488.71	\$31.1089	\$67,338.00	\$5,611.50	\$2,589.92	\$32.3741	\$70,072.80
\$2,513.51	\$31.4189	\$68,008.80	\$5,667.40	\$2,615.72	\$32.6966	\$70,769.40
\$2,538.82	\$31.7353	\$68,692.50	\$5,724.38	\$2,642.02	\$33.0253	\$71,478.90
\$2,564.12	\$32.0516	\$69,376.20	\$5,781.35	\$2,668.31	\$33.3539	\$72,188.40
\$2,589.92	\$32.3741	\$70,072.80	\$5,839.40	\$2,695.11	\$33.6889	\$72,910.80
\$2,615.72	\$32.6966	\$70,769.40	\$5,897.45	\$2,721.90	\$34.0237	\$73,646.10
\$2,642.02	\$33.0253	\$71,478.90	\$5,956.57	\$2,749.18	\$34.3648	\$74,381.40
\$2,668.31	\$33.3539	\$72,188.40	\$6,015.70	\$2,776.48	\$34.7059	\$75,129.60
\$2,695.11	\$33.6889	\$72,910.80	\$6,075.90	\$2,804.27	\$35.0533	\$75,877.80
\$2,721.90	\$34.0237	\$73,646.10	\$6,137.18	\$2,832.54	\$35.4067	\$76,638.90
\$2,749.18	\$34.3648	\$74,381.40	\$6,198.45	\$2,860.82	\$35.7603	\$77,400.00
\$2,776.48	\$34.7059	\$75,129.60	\$6,260.80	\$2,889.60	\$36.1200	\$78,174.00
\$2,804.27	\$35.0533	\$75,877.80	\$6,323.15	\$2,918.38	\$36.4797	\$78,960.90
\$2,832.54	\$35.4067	\$76,638.90	\$6,386.57	\$2,947.65	\$36.8456	\$79,747.80
\$2,860.82	\$35.7603	\$77,400.00	\$6,450.00	\$2,976.92	\$37.2116	\$80,547.60
\$2,889.60	\$36.1200	\$78,174.00	\$6,514.50	\$3,006.69	\$37.5836	\$81,347.40
\$2,918.38	\$36.4797	\$78,960.90	\$6,580.07	\$3,036.96	\$37.9620	\$82,160.10
\$2,947.65	\$36.8456	\$79,747.80	\$6,645.65	\$3,067.22	\$38.3403	\$82,985.70
\$2,976.92	\$37.2116	\$80,547.60	\$6,712.30	\$3,097.99	\$38.7248	\$83,811.30
\$3,006.69	\$37.5836	\$81,347.40	\$6,778.95	\$3,128.74	\$39.1094	\$84,649.80
\$3,036.96	\$37.9620	\$82,160.10	\$6,846.67	\$3,160.01	\$39.5000	\$85,501.20
\$3,067.22	\$38.3403	\$82,985.70	\$6,915.47	\$3,191.76	\$39.8970	\$86,352.60
\$3,097.99	\$38.7248	\$83,811.30	\$6,984.27	\$3,223.52	\$40.2939	\$87,216.90
\$3,128.74	\$39.1094	\$84,649.80	\$7,054.15	\$3,255.77	\$40.6970	\$88,094.10
\$3,128.74	\$27.9352	\$84,649.80	\$7,054.15	\$3,255.77	\$29.0693	\$88,094.10
\$3,160.01	\$39.5000	\$85,501.20	\$7,125.10	\$3,288.51	\$41.1064	\$88,971.30
\$3,191.76	\$39.8970	\$86,352.60	\$7,196.05	\$3,321.26	\$41.5156	\$89,861.40
\$3,223.52	\$40.2939	\$87,216.90	\$7,268.07	\$3,354.49	\$41.9312	\$90,751.50
\$3,255.77	\$40.6970	\$88,094.10	\$7,341.17	\$3,388.24	\$42.3530	\$91,654.50
\$3,288.51	\$41.1064	\$88,971.30	\$7,414.27	\$3,421.97	\$42.7747	\$92,570.40
\$3,321.26	\$41.5156	\$89,861.40	\$7,488.45	\$3,456.21	\$43.2026	\$93,499.20
\$3,354.49	\$41.9312	\$90,751.50	\$7,562.62	\$3,490.44	\$43.6305	\$94,428.00
\$3,354.49	\$29.9509	\$90,751.50	\$7,562.62	\$3,490.44	\$31.1647	\$94,428.00
\$3,388.24	\$42.3530	\$91,654.50	\$7,637.88	\$3,525.17	\$44.0647	\$95,369.70
\$3,421.97	\$42.7747	\$92,570.40	\$7,714.20	\$3,560.40	\$44.5050	\$96,324.30
\$3,456.21	\$43.2026	\$93,499.20	\$7,791.60	\$3,596.12	\$44.9516	\$97,291.80

\$3,490.44	\$43.6305	\$94,428.00	\$7,869.00	\$3,627.54	\$45.3981	\$98,259.30
\$3,525.17	\$44.0647	\$95,369.70	\$7,947.47	\$3,668.06	\$45.8508	\$99,239.70
\$3,525.17	\$31.4748	\$95,369.70	\$7,947.47	\$3,668.06	\$32.7506	\$99,239.70
\$3,564.70	\$44.5050	\$96,324.30	\$8,027.02	\$3,704.78	\$46.3097	\$100,233.00
\$3,596.12	\$44.9516	\$97,291.80	\$8,107.65	\$3,741.99	\$46.7749	\$101,239.20
\$3,627.54	\$45.3981	\$98,259.30	\$8,188.27	\$3,779.21	\$47.2400	\$102,245.40
\$3,668.06	\$45.8508	\$99,239.70	\$8,269.98	\$3,816.92	\$47.7114	\$103,264.50
\$3,668.06	\$32.7506	\$99,239.70	\$8,269.98	\$3,816.92	\$34.0796	\$103,264.50
\$3,704.78	\$46.3097	\$100,233.00	\$8,352.75	\$3,855.11	\$48.1889	\$104,296.50
\$3,741.99	\$46.7749	\$101,239.20	\$8,436.60	\$3,893.81	\$48.6727	\$105,341.40
\$3,741.99	\$33.4106	\$101,239.20	\$8,436.60	\$3,893.81	\$34.7662	\$105,341.40
\$3,779.21	\$47.2400	\$102,245.40	\$8,520.45	\$3,932.51	\$49.1564	\$106,399.20
\$3,816.92	\$47.7114	\$103,264.50	\$8,605.38	\$3,971.72	\$49.6464	\$107,457.00
\$3,854.04	\$48.1889	\$104,296.50	\$8,691.38	\$4,011.41	\$50.1425	\$108,527.70
\$3,893.81	\$48.6727	\$105,341.40	\$8,778.45	\$4,051.59	\$50.6449	\$109,611.30
\$3,932.51	\$49.1564	\$106,399.20	\$8,866.60	\$4,092.28	\$51.1534	\$110,707.80
\$3,932.51	\$35.1117	\$106,399.20	\$8,866.60	\$4,092.28	\$36.5382	\$110,707.80
\$3,971.72	\$49.6464	\$107,457.00	\$8,954.75	\$4,132.97	\$51.6620	\$111,817.20
\$4,011.41	\$50.1425	\$108,527.70	\$9,043.98	\$4,174.14	\$52.1767	\$112,939.50
\$4,051.59	\$50.6449	\$109,611.30	\$9,134.27	\$4,215.82	\$52.6978	\$114,074.70
\$4,092.28	\$51.1534	\$110,707.80	\$9,225.65	\$4,257.99	\$53.2249	\$115,209.90
\$4,132.97	\$51.6599	\$111,817.20	\$9,318.10	\$4,300.67	\$53.7583	\$116,358.00
\$4,132.97	\$36.9014	\$111,817.20	\$9,318.10	\$4,300.67	\$38.3988	\$116,358.00
\$4,174.14	\$52.1767	\$112,939.50	\$9,411.62	\$4,343.83	\$54.2978	\$117,519.00
\$4,215.82	\$52.6978	\$114,074.70	\$9,506.23	\$4,387.48	\$54.8436	\$118,692.90
\$4,257.99	\$53.2249	\$115,209.90	\$9,600.82	\$4,431.15	\$55.3894	\$119,879.70
\$4,300.67	\$53.7583	\$116,358.00	\$9,696.50	\$4,475.31	\$55.9414	\$121,079.40
\$4,300.67	\$38.3988	\$116,358.00	\$9,696.50	\$4,475.31	\$39.9581	\$121,079.40
\$4,343.83	\$54.2978	\$117,519.00	\$9,793.25	\$4,519.96	\$56.4995	\$122,292.00
\$4,387.49	\$54.8436	\$118,692.90	\$9,891.07	\$4,565.11	\$57.0639	\$123,517.50
\$4,387.49	\$39.1740	\$118,692.90	\$9,891.07	\$4,565.11	\$40.7599	\$123,517.50
\$4,431.15	\$55.3894	\$119,879.70	\$9,989.98	\$4,610.76	\$57.6345	\$124,755.90
\$4,475.31	\$55.9413	\$121,079.40	\$10,089.95	\$4,656.90	\$58.2112	\$126,007.20
\$4,519.96	\$56.4995	\$122,292.00	\$10,191.00	\$4,703.54	\$58.7942	\$127,271.40
\$4,565.11	\$57.0639	\$123,517.50	\$10,293.12	\$4,750.67	\$59.3834	\$128,548.50
\$4,565.11	\$40.7599	\$123,517.50	\$10,293.12	\$4,750.67	\$42.4167	\$128,548.50
\$4,610.76	\$57.6345	\$124,755.90	\$10,396.32	\$4,798.30	\$59.9788	\$129,838.50
\$4,610.76	\$41.1675	\$124,755.90	\$10,396.32	\$4,798.30	\$42.8420	\$129,838.50
\$4,656.90	\$58.2112	\$126,007.20	\$10,500.60	\$4,846.43	\$60.5804	\$131,141.40
\$4,703.54	\$58.7942	\$127,271.40	\$10,605.95	\$4,895.05	\$61.1882	\$132,457.20
\$4,750.67	\$59.3834	\$128,548.50	\$10,712.38	\$4,944.17	\$61.8022	\$133,785.90
\$4,798.30	\$59.9788	\$129,838.50	\$10,819.88	\$4,993.79	\$62.4224	\$135,127.50
\$4,846.43	\$60.5804	\$131,141.40	\$10,928.45	\$5,043.90	\$63.0487	\$136,482.00
\$4,846.43	\$43.2717	\$131,141.40	\$10,928.45	\$5,043.90	\$45.0348	\$136,482.00

\$4,895.05	\$61.1882	\$132,457.20	\$11,038.10	\$5,094.51	\$63.6813	\$137,849.40
\$4,895.05	~~\$43.7058~~	\$132,457.20	\$11,038.10	\$5,094.51	~~\$45.4867~~	\$137,849.40
\$4,944.17	\$61.8022	\$133,785.90	\$11,148.82	\$5,145.61	\$64.3201	\$139,229.70
\$4,944.17	\$44.1444	\$133,785.90	\$11,148.82	\$5,145.61	\$45.9430	\$139,229.70
\$4,993.79	\$62.4224	\$135,127.50	\$11,260.62	\$5,197.21	\$64.9651	\$140,622.90
\$5,043.90	\$63.0487	\$136,482.00	\$11,373.50	\$5,249.31	\$65.6163	\$142,029.00
\$5,043.90	\$45.0348	\$136,482.00	\$11,373.50	\$5,249.31	\$46.8688	\$142,029.00
\$5,094.51	\$63.6813	\$137,849.40	\$11,487.45	\$5,301.90	\$66.2737	\$143,448.00
\$5,145.61	\$64.3201	\$139,229.70	\$11,602.48	\$5,354.99	\$66.9374	\$144,879.90
\$5,145.61	\$45.9430	\$139,229.70	\$11,602.48	\$5,354.99	\$47.8124	\$144,879.90
\$5,197.21	\$64.9651	\$140,622.90	\$11,718.57	\$5,408.57	\$67.6072	\$146,324.70
\$5,249.31	\$65.6163	\$142,029.00	\$11,835.75	\$5,462.65	\$68.2832	\$147,782.40
\$5,301.90	\$66.2737	\$143,448.00	\$11,954.00	\$5,517.23	\$68.9654	\$149,265.90
\$5,301.90	\$47.3384	\$143,448.00	\$11,954.00	\$5,517.23	\$49.2610	\$149,265.90
\$5,354.99	\$66.9374	\$144,879.90	\$12,073.32	\$5,572.30	\$69.6538	\$150,762.30
\$5,354.99	\$47.8124	\$144,879.90	\$12,073.32	\$5,572.30	\$49.7527	\$150,762.30
\$5,408.57	\$67.6072	\$146,324.70	\$12,193.73	\$5,627.87	\$70.3484	\$152,271.60
\$5,462.65	\$68.2832	\$147,782.40	\$12,315.20	\$5,683.94	\$71.0492	\$153,793.80
\$5,462.65	\$48.7737	\$147,782.40	\$12,315.20	\$5,683.94	\$50.7495	\$153,793.80
\$5,517.23	\$68.9654	\$149,265.90	\$12,438.82	\$5,741.00	\$71.7625	\$155,328.90
\$5,572.30	\$69.6538	\$150,762.30	\$12,563.52	\$5,798.55	\$72.4819	\$156,876.90
\$5,572.30	\$49.7527	\$150,762.30	\$12,563.52	\$5,798.55	\$51.7728	\$156,876.90
\$5,627.87	\$70.3484	\$152,271.60	\$12,689.30	\$5,856.60	\$73.2075	\$158,450.70
\$5,683.94	\$71.0492	\$153,793.80	\$12,816.15	\$5,915.15	\$73.9393	\$160,037.40
\$5,741.00	\$71.7625	\$155,328.90	\$12,944.07	\$5,974.19	\$74.6774	\$161,637.00
\$5,798.55	\$72.4819	\$156,876.90	\$13,073.07	\$6,033.73	\$75.4216	\$163,249.50
\$5,798.55	\$51.7728	\$156,876.90	\$13,073.07	\$6,033.73	\$53.8726	\$163,249.50
\$5,856.60	\$73.2075	\$158,450.70	\$13,204.22	\$6,094.26	\$76.1782	\$164,887.80
\$5,915.15	\$73.9393	\$160,037.40	\$13,336.45	\$6,155.28	\$76.9411	\$166,539.00
\$5,915.15	\$52.8138	\$160,037.40	\$13,336.45	\$6,155.28	\$54.9579	\$166,539.00
\$5,974.19	\$74.6774	\$161,637.00	\$13,469.75	\$6,216.81	\$77.7101	\$168,203.10
\$6,033.73	\$75.4216	\$163,249.50	\$13,604.12	\$6,278.83	\$78.4853	\$169,880.10
\$6,094.26	\$76.1782	\$164,887.80	\$13,740.65	\$6,341.84	\$79.2730	\$171,582.90
\$6,155.28	\$76.9411	\$166,539.00	\$13,878.25	\$6,405.35	\$80.0668	\$173,298.60
\$6,216.81	\$77.7101	\$168,203.10	\$14,016.92	\$6,469.35	\$80.8669	\$175,027.20
\$6,278.83	\$78.4853	\$169,880.10	\$14,156.67	\$6,533.85	\$81.6731	\$176,781.60
\$6,341.84	\$79.2730	\$171,582.90	\$14,298.57	\$6,599.34	\$82.4918	\$178,548.90
\$6,405.35	\$80.0668	\$173,298.60	\$14,441.55	\$6,665.33	\$83.3166	\$180,329.10
\$6,469.35	\$80.8669	\$175,027.20	\$14,585.60	\$6,731.82	\$84.1477	\$182,135.10
\$6,533.85	\$81.6731	\$176,781.60	\$14,731.80	\$6,799.29	\$84.9912	\$183,954.00
\$6,599.34	\$82.4918	\$178,548.90	\$14,879.07	\$6,867.27	\$85.8408	\$185,798.70
\$6,665.33	\$83.3166	\$180,329.10	\$15,027.42	\$6,935.73	\$86.6967	\$187,656.30
\$6,731.82	\$84.1477	\$182,135.10	\$15,177.92	\$7,005.20	\$87.5650	\$189,526.80
\$6,799.29	\$84.9912	\$183,954.00	\$15,329.50	\$7,075.15	\$88.4394	\$191,423.10

\$6,867.27	\$85.8408	\$185,798.70	\$15,483.22	\$7,146.10	\$89.3263	\$193,332.30
\$6,935.73	\$86.6967	\$187,656.30	\$15,638.02	\$7,217.55	\$90.2194	\$195,267.30
\$7,005.20	\$87.5650	\$189,526.80	\$15,793.90	\$7,289.49	\$91.1187	\$197,215.20
\$7,075.15	\$88.4394	\$191,423.10	\$15,951.92	\$7,362.43	\$92.0303	\$199,188.90
\$7,146.10	\$89.3263	\$193,332.30	\$16,111.02	\$7,435.86	\$92.9482	\$201,175.50
\$7,217.55	\$90.2194	\$195,267.30	\$16,272.27	\$7,510.28	\$93.8785	\$203,187.90
\$7,289.49	\$91.1187	\$197,215.20	\$16,434.60	\$7,585.20	\$94.8150	\$205,226.10
\$7,362.43	\$92.0303	\$199,188.90	\$16,599.08	\$7,661.11	\$95.7639	\$207,277.20
\$7,435.86	\$92.9482	\$201,175.50	\$16,764.62	\$7,737.52	\$96.7190	\$209,354.10
\$7,510.28	\$93.8785	\$203,187.90	\$16,932.33	\$7,814.92	\$97.6865	\$211,443.90
\$7,585.20	\$94.8150	\$205,226.10	\$17,102.17	\$7,893.31	\$98.6664	\$213,559.50
\$7,661.11	\$95.7639	\$207,277.20	\$17,273.10	\$7,972.20	\$99.6525	\$215,700.90
\$7,737.52	\$96.7190	\$209,354.10	\$17,446.17	\$8,052.08	\$100.6510	\$217,855.20
\$7,785.77	\$97.3221	\$210,860.00	\$17,571.67	\$8,110.00	\$101.3750	\$219,650.00
\$8,847.69	\$110.5962	\$239,620.00	\$19,968.33	\$9,216.15	\$115.2019	\$250,000.00
\$7,972.06	\$99.6507	\$215,689.00	\$17,974.08	\$8,295.73	\$103.6966	\$224,446.20
\$8,051.72	\$100.6465	\$217,844.40	\$18,153.70	\$8,378.63	\$104.7329	\$226,689.10
\$8,132.18	\$101.6523	\$220,021.30	\$18,335.11	\$8,462.36	\$105.7795	\$228,954.40
\$8,213.45	\$102.6681	\$222,220.00	\$18,518.33	\$8,546.92	\$106.8365	\$231,242.40
\$8,295.53	\$103.6941	\$224,440.70	\$18,703.39	\$8,632.33	\$107.9042	\$233,553.20
\$8,378.43	\$104.7303	\$226,683.60	\$18,890.30	\$8,718.60	\$108.9825	\$235,887.10
\$8,462.15	\$105.7769	\$228,948.80	\$19,079.07	\$8,805.72	\$110.0715	\$238,244.30
\$8,546.72	\$106.8339	\$231,236.70	\$19,269.72	\$8,893.72	\$111.1715	\$240,625.10
\$8,632.12	\$107.9015	\$233,547.50	\$19,462.29	\$8,982.60	\$112.2825	\$243,029.70
\$8,718.38	\$108.9798	\$235,881.40	\$19,656.78	\$9,072.36	\$113.4045	\$245,458.40
\$8,805.51	\$110.0689	\$238,238.60	\$19,853.22	\$9,163.02	\$114.5378	\$247,911.20
\$8,893.50	\$111.1688	\$240,619.30	\$20,051.61	\$9,254.59	\$115.6824	\$250,388.60
\$8,982.38	\$112.2797	\$243,023.80	\$20,251.98	\$9,347.07	\$116.8384	\$252,890.80
\$9,072.14	\$113.4017	\$245,452.40	\$20,454.37	\$9,440.48	\$118.0060	\$255,418.00
\$9,162.80	\$114.5350	\$247,905.20	\$20,658.77	\$9,534.82	\$119.1852	\$257,970.40
\$9,254.36	\$115.6795	\$250,382.60	\$20,865.22	\$9,630.10	\$120.3762	\$260,548.30
\$9,346.84	\$116.8355	\$252,884.70	\$21,073.72	\$9,726.33	\$121.5792	\$263,152.00
\$9,440.25	\$118.0031	\$255,411.80	\$21,284.32	\$9,823.53	\$122.7941	\$265,781.70
\$9,534.58	\$119.1823	\$257,964.10	\$21,497.01	\$9,921.70	\$124.0212	\$268,437.70
\$9,629.87	\$120.3733	\$260,542.00	\$21,711.83	\$10,020.85	\$125.2606	\$271,120.20
\$9,726.10	\$121.5762	\$263,145.60	\$21,928.80	\$10,120.98	\$126.5123	\$273,829.50
\$9,823.29	\$122.7911	\$265,775.20	\$22,147.93	\$10,222.12	\$127.7765	\$276,565.90
\$9,921.45	\$124.0182	\$268,431.10	\$22,369.26	\$10,324.27	\$129.0534	\$279,329.70
\$10,020.60	\$125.2575	\$271,113.60	\$22,592.80	\$10,427.45	\$130.3431	\$282,121.10
\$10,120.74	\$126.5092	\$273,822.90	\$22,818.58	\$10,531.65	\$131.6456	\$284,940.30
\$10,221.88	\$127.7735	\$276,559.20	\$23,046.60	\$10,636.89	\$132.9612	\$287,787.70
\$10,324.02	\$129.0503	\$279,322.90	\$23,276.91	\$10,743.19	\$134.2899	\$290,663.60
\$10,427.19	\$130.3399	\$282,114.20	\$23,509.52	\$10,850.55	\$135.6318	\$293,568.30
\$10,531.39	\$131.6424	\$284,933.40	\$23,744.45	\$10,958.98	\$136.9872	\$296,501.90

\$10,636.63	\$132.9579	\$287,780.70	\$23,981.72	\$11,068.49	\$138.3561	\$299,464.90
\$10,742.93	\$134.2866	\$290,656.60	\$24,221.38	\$11,179.10	\$139.7388	\$302,457.50
\$10,850.28	\$135.6285	\$293,561.10	\$24,463.42	\$11,290.81	\$141.1351	\$305,480.00
\$10,958.71	\$136.9839	\$296,494.70	\$24,707.89	\$11,403.64	\$142.5455	\$308,532.70
\$11,068.22	\$138.3528	\$299,457.60	\$24,954.80	\$11,517.60	\$143.9700	\$311,615.90
\$11,178.83	\$139.7353	\$302,450.10	\$25,204.17	\$11,632.70	\$145.4087	\$314,729.90
\$11,290.54	\$141.1317	\$305,472.50	\$25,456.04	\$11,748.94	\$146.8618	\$317,875.00
\$11,403.37	\$142.5421	\$308,525.20	\$25,710.43	\$11,866.35	\$148.3294	\$321,051.50
\$11,517.32	\$143.9665	\$311,608.30	\$25,967.36	\$11,984.93	\$149.8117	\$324,259.80
\$11,632.42	\$145.4052	\$314,722.20	\$26,226.85	\$12,104.70	\$151.3088	\$327,500.20
\$11,748.66	\$146.8582	\$317,867.30	\$26,488.94	\$12,225.67	\$152.8208	\$330,772.90
\$11,866.06	\$148.3258	\$321,043.70	\$26,753.64	\$12,347.83	\$154.3479	\$334,078.40
\$11,984.64	\$149.8080	\$324,252.00	\$27,021.00	\$12,471.23	\$155.8904	\$337,416.90
\$12,104.40	\$151.3050	\$327,492.20	\$27,291.02	\$12,595.85	\$157.4482	\$340,788.70
\$12,225.37	\$152.8171	\$330,764.90	\$27,563.74	\$12,721.73	\$159.0216	\$344,194.20
\$12,347.53	\$154.3442	\$334,070.30	\$27,839.19	\$12,848.86	\$160.6107	\$347,633.80
\$12,470.93	\$155.8866	\$337,408.70	\$28,117.39	\$12,977.26	\$162.2157	\$351,107.80
\$12,595.55	\$157.4444	\$340,780.40	\$28,398.37	\$13,106.94	\$163.8367	\$354,616.40
\$12,721.42	\$159.0177	\$344,185.90	\$28,682.16	\$13,237.92	\$165.4740	\$358,160.10
\$12,848.55	\$160.6068	\$347,625.40	\$28,968.78	\$13,370.21	\$167.1276	\$361,739.30
\$12,976.94	\$162.2118	\$351,099.20	\$29,258.27	\$13,503.82	\$168.7977	\$365,354.20

range.

STEP D			STEP E			
Monthly	Bi-Weekly	Hourly	Annual	Monthly	Bi-Weekly	Hourly
\$1,579.17	\$728.85	\$9.1106	\$19,698.30	\$1,641.52	\$757.63	\$9.4703
\$1,594.22	\$735.79	\$9.1975	\$19,891.80	\$1,657.65	\$765.07	\$9.5634
\$1,610.35	\$743.23	\$9.2905	\$20,098.20	\$1,674.85	\$773.01	\$9.6626
\$1,625.40	\$750.19	\$9.3773	\$20,291.70	\$1,690.97	\$780.45	\$9.7556
\$1,641.52	\$757.63	\$9.4700	\$20,485.20	\$1,707.10	\$787.89	\$9.8486
\$1,657.65	\$765.07	\$9.5634	\$20,691.60	\$1,724.30	\$795.83	\$9.9478
\$1,674.85	\$773.01	\$9.6626	\$20,898.00	\$1,741.50	\$803.77	\$10.0472
\$1,690.97	\$780.45	\$9.7556	\$21,104.40	\$1,758.70	\$811.62	\$10.1464
\$1,707.10	\$787.89	\$9.8486	\$21,310.80	\$1,775.90	\$819.64	\$10.2456
\$1,724.30	\$795.83	\$9.9478	\$21,517.20	\$1,793.10	\$827.59	\$10.3448
\$1,741.50	\$803.77	\$10.0472	\$21,736.50	\$1,811.38	\$836.02	\$10.4503
\$1,758.70	\$811.71	\$10.1464	\$21,942.90	\$1,828.57	\$843.96	\$10.5495
\$1,775.90	\$819.64	\$10.2456	\$22,162.20	\$1,846.85	\$852.40	\$10.6549
\$1,793.10	\$827.59	\$10.3449	\$22,381.50	\$1,865.12	\$860.83	\$10.7603
\$1,811.38	\$836.02	\$10.4502	\$22,600.80	\$1,883.40	\$869.27	\$10.8658
\$1,828.57	\$843.96	\$10.5495	\$22,820.10	\$1,901.67	\$877.69	\$10.9712
\$1,846.85	\$852.40	\$10.6549	\$23,052.30	\$1,921.02	\$886.63	\$11.0829
\$1,865.12	\$860.83	\$10.7603	\$23,271.60	\$1,939.30	\$895.07	\$11.1883
\$1,883.40	\$869.27	\$10.8658	\$23,503.80	\$1,958.65	\$903.99	\$11.2999
\$1,901.67	\$877.69	\$10.9712	\$23,736.00	\$1,978.00	\$912.92	\$11.4116
\$1,921.02	\$886.63	\$11.0829	\$23,968.20	\$1,997.35	\$921.86	\$11.5231
\$1,939.30	\$895.07	\$11.1883	\$24,200.40	\$2,016.70	\$930.57	\$11.6348
\$1,958.65	\$903.99	\$11.2999	\$24,445.50	\$2,037.12	\$940.22	\$11.7527
\$1,978.00	\$912.92	\$11.4116	\$24,677.70	\$2,056.47	\$949.14	\$11.8642
\$1,997.35	\$921.86	\$11.5231	\$24,922.80	\$2,076.90	\$958.57	\$11.9822
\$2,016.70	\$930.79	\$11.6348	\$25,167.90	\$2,097.32	\$967.99	\$12.1000
\$2,037.12	\$940.22	\$11.7527	\$25,425.90	\$2,118.82	\$977.92	\$12.2240
\$2,056.47	\$949.14	\$11.8642	\$25,671.00	\$2,139.25	\$987.34	\$12.3419
\$2,076.90	\$958.57	\$11.9822	\$25,916.10	\$2,159.67	\$996.77	\$12.4597
\$2,097.32	\$967.99	\$12.1000	\$26,174.10	\$2,181.17	\$1,006.69	\$12.5837
\$2,118.82	\$977.92	\$12.2240	\$26,445.00	\$2,203.75	\$1,017.11	\$12.7139
\$2,139.25	\$987.34	\$12.3419	\$26,690.10	\$2,224.17	\$1,026.54	\$12.8317
\$2,159.67	\$996.77	\$12.4597	\$26,948.10	\$2,245.67	\$1,036.46	\$12.9558
\$2,181.17	\$1,006.69	\$12.5837	\$27,219.00	\$2,268.25	\$1,046.89	\$13.0861
\$2,203.75	\$1,017.11	\$12.7139	\$27,502.80	\$2,291.90	\$1,057.80	\$13.2225
\$2,224.17	\$1,026.54	\$12.8317	\$27,760.80	\$2,313.40	\$1,067.72	\$13.3466
\$2,245.67	\$1,036.46	\$12.9558	\$28,031.70	\$2,335.97	\$1,078.15	\$13.4767

\$2,268.25	\$1,046.89	\$13.0861	\$28,315.50	\$2,359.62	\$1,089.06	\$13.6133
\$2,291.90	\$1,057.80	\$13.2225	\$28,599.30	\$2,383.28	\$1,100.33	\$13.7497
\$2,313.40	\$1,067.72	\$13.3466	\$28,870.20	\$2,405.85	\$1,110.39	\$13.8799
\$2,335.97	\$1,078.14	\$13.4767	\$29,154.00	\$2,429.50	\$1,121.22	\$14.0164
\$2,359.62	\$1,089.06	\$13.6133	\$29,450.70	\$2,454.22	\$1,132.72	\$14.1590
\$2,383.28	\$1,099.97	\$13.7497	\$29,747.40	\$2,478.95	\$1,144.13	\$14.3016
\$2,405.85	\$1,110.39	\$13.8799	\$30,031.20	\$2,502.60	\$1,155.04	\$14.4381
\$2,429.50	\$1,121.31	\$14.0164	\$30,315.00	\$2,526.25	\$1,165.97	\$14.5745
\$2,454.22	\$1,131.97	\$14.1590	\$30,624.60	\$2,552.05	\$1,177.87	\$14.7234
\$2,478.95	\$1,144.13	\$14.3016	\$30,934.20	\$2,577.85	\$1,189.78	\$14.8722
\$2,502.60	\$1,155.04	\$14.4381	\$31,230.90	\$2,602.57	\$1,206.15	\$15.0148
\$2,526.25	\$1,165.97	\$14.5745	\$31,527.60	\$2,627.30	\$1,212.60	\$15.1575
\$2,552.05	\$1,177.87	\$14.7234	\$31,850.10	\$2,654.17	\$1,225.01	\$15.3125
\$2,577.85	\$1,189.78	\$14.8722	\$32,172.60	\$2,681.05	\$1,237.41	\$15.4676
\$2,602.57	\$1,206.15	\$15.0148	\$32,482.20	\$2,706.85	\$1,249.31	\$15.6164
\$2,627.30	\$1,209.38	\$15.1575	\$32,791.80	\$2,732.65	\$1,261.22	\$15.7653
\$2,654.17	\$1,225.01	\$15.3125	\$33,127.20	\$2,760.60	\$1,274.12	\$15.9266
\$2,681.05	\$1,237.41	\$15.4676	\$33,462.60	\$2,788.55	\$1,287.02	\$16.0878
\$2,706.85	\$1,249.31	\$15.6164	\$33,785.10	\$2,815.42	\$1,299.43	\$16.2428
\$2,732.65	\$1,261.22	\$15.7653	\$34,107.60	\$2,842.30	\$1,311.83	\$16.3978
\$2,760.60	\$1,274.12	\$15.9266	\$34,455.90	\$2,871.32	\$1,325.23	\$16.5653
\$2,788.55	\$1,287.02	\$16.0878	\$34,804.20	\$2,900.35	\$1,338.62	\$16.7328
\$2,815.42	\$1,299.43	\$16.2428	\$35,139.60	\$2,928.30	\$1,351.52	\$16.8941
\$2,842.30	\$1,311.83	\$16.3978	\$35,475.00	\$2,956.25	\$1,364.42	\$17.0552
\$2,871.32	\$1,325.23	\$16.5653	\$35,836.20	\$2,986.35	\$1,378.31	\$17.2289
\$2,900.35	\$1,338.62	\$16.7327	\$36,197.40	\$3,016.45	\$1,392.21	\$17.4025
\$2,928.30	\$1,351.52	\$16.8939	\$36,545.70	\$3,045.47	\$1,405.61	\$17.5700
\$2,956.25	\$1,364.42	\$17.0552	\$36,894.00	\$3,074.50	\$1,419.00	\$17.7375
\$2,986.35	\$1,378.31	\$17.2289	\$37,268.10	\$3,105.67	\$1,433.38	\$17.9173
\$3,016.45	\$1,392.21	\$17.4025	\$37,642.20	\$3,136.85	\$1,447.78	\$18.0972
\$3,045.47	\$1,405.61	\$17.5700	\$38,003.40	\$3,166.95	\$1,461.67	\$18.2708
\$3,074.50	\$1,419.00	\$17.7375	\$38,364.60	\$3,197.05	\$1,475.57	\$18.4444
\$3,105.67	\$1,433.38	\$17.9173	\$38,751.60	\$3,229.30	\$1,490.44	\$18.6305
\$3,136.85	\$1,447.78	\$18.0972	\$39,151.50	\$3,262.62	\$1,505.83	\$18.8228
\$3,166.95	\$1,461.67	\$18.2708	\$39,525.60	\$3,293.80	\$1,520.21	\$19.0027
\$3,197.05	\$1,475.57	\$18.4444	\$39,899.70	\$3,324.97	\$1,534.61	\$19.1825
\$3,229.30	\$1,490.44	\$18.6305	\$40,299.60	\$3,358.30	\$1,549.99	\$19.3752
\$3,262.62	\$1,505.83	\$18.8228	\$40,712.40	\$3,392.70	\$1,565.87	\$19.5732
\$3,293.80	\$1,520.21	\$19.0027	\$41,099.40	\$3,424.95	\$1,580.25	\$19.7593
\$3,324.97	\$1,534.61	\$19.1825	\$41,499.30	\$3,458.27	\$1,596.13	\$19.9516
\$3,358.30	\$1,549.99	\$19.3752	\$41,912.10	\$3,492.67	\$1,612.01	\$20.1500
\$3,392.70	\$1,565.87	\$19.5732	\$42,337.80	\$3,528.15	\$1,628.38	\$20.3547
\$3,424.95	\$1,580.74	\$19.7593	\$42,750.60	\$3,562.55	\$1,644.26	\$20.5531
\$3,458.27	\$1,596.13	\$19.9516	\$43,163.40	\$3,596.95	\$1,660.13	\$20.7516

\$3,492.67	\$1,612.01	\$20.1500	\$43,589.10	\$3,632.42	\$1,676.51	\$20.9563
\$3,528.15	\$1,628.38	\$20.3547	\$44,027.70	\$3,668.97	\$1,693.37	\$21.1671
\$3,562.55	\$1,644.26	\$20.5531	\$44,453.40	\$3,704.45	\$1,709.74	\$21.3718
\$3,596.95	\$1,660.13	\$20.7516	\$44,892.00	\$3,741.00	\$1,726.61	\$21.5827
\$3,632.42	\$1,676.51	\$20.9563	\$45,343.50	\$3,778.62	\$1,743.98	\$21.7997
\$3,668.97	\$1,693.37	\$21.1671	\$45,795.00	\$3,816.25	\$1,761.34	\$22.0168
\$3,704.45	\$1,709.74	\$21.3718	\$46,233.60	\$3,852.80	\$1,778.21	\$22.2277
\$3,741.00	\$1,726.61	\$21.5827	\$46,685.10	\$3,890.42	\$1,795.58	\$22.4447
\$3,778.62	\$1,743.98	\$21.7997	\$47,149.50	\$3,929.12	\$1,813.44	\$22.6680
\$3,816.25	\$1,761.34	\$22.0168	\$47,626.80	\$3,968.90	\$1,831.80	\$22.8975
\$3,852.80	\$1,778.21	\$22.2277	\$48,091.20	\$4,007.60	\$1,849.67	\$23.1207
\$3,890.42	\$1,795.58	\$22.4447	\$48,555.60	\$4,046.30	\$1,867.52	\$23.3439
\$3,929.12	\$1,813.44	\$22.6680	\$49,045.80	\$4,087.15	\$1,886.38	\$23.5797
\$3,968.90	\$1,831.80	\$22.8975	\$49,536.00	\$4,128.00	\$1,905.23	\$23.8153
\$4,007.60	\$1,849.67	\$23.1207	\$50,013.30	\$4,167.77	\$1,923.58	\$24.0448
\$4,046.30	\$1,867.52	\$23.3439	\$50,503.50	\$4,208.62	\$1,942.44	\$24.2805
\$4,087.15	\$1,886.38	\$23.5797	\$51,006.60	\$4,250.55	\$1,961.79	\$24.5224
\$4,128.00	\$1,905.23	\$23.8153	\$51,522.60	\$4,293.55	\$1,981.63	\$24.7705
\$4,167.77	\$1,923.58	\$24.0448	\$52,025.70	\$4,335.47	\$2,000.98	\$25.0123
\$4,208.62	\$1,942.44	\$24.2805	\$52,528.80	\$4,377.40	\$2,020.33	\$25.2542
\$4,250.55	\$1,961.79	\$24.5224	\$53,057.70	\$4,421.47	\$2,040.68	\$25.5085
\$4,293.55	\$1,981.63	\$24.7705	\$53,586.60	\$4,465.55	\$2,061.02	\$25.7627
\$4,335.47	\$2,000.98	\$25.0123	\$54,102.60	\$4,508.55	\$2,080.87	\$26.0108
\$4,377.40	\$2,020.33	\$25.2542	\$54,631.50	\$4,552.62	\$2,101.22	\$26.2650
\$4,421.47	\$2,040.68	\$25.5085	\$55,173.30	\$4,597.77	\$2,122.05	\$26.5256
\$4,465.55	\$2,061.02	\$25.7627	\$55,728.00	\$4,644.00	\$2,143.39	\$26.7922
\$4,508.55	\$2,080.87	\$26.0108	\$56,282.70	\$4,690.22	\$2,164.73	\$27.0589
\$4,552.62	\$2,101.22	\$26.2650	\$56,850.30	\$4,737.52	\$2,186.38	\$27.3319
\$4,597.77	\$2,122.05	\$26.5265	\$57,417.90	\$4,784.82	\$2,208.38	\$27.6047
\$4,644.00	\$2,143.39	\$26.7922	\$57,985.50	\$4,832.12	\$2,230.22	\$27.8775
\$4,690.22	\$2,164.72	\$27.0589	\$58,566.00	\$4,880.50	\$2,252.53	\$28.1567
\$4,737.52	\$2,186.38	\$27.3319	\$59,159.40	\$4,929.95	\$2,275.37	\$28.4419
\$4,784.82	\$2,208.38	\$27.6047	\$59,752.80	\$4,979.40	\$2,298.19	\$28.7272
\$4,832.12	\$2,230.22	\$27.8775	\$60,346.20	\$5,028.85	\$2,321.01	\$29.0125
\$4,880.50	\$2,252.53	\$28.1567	\$60,952.50	\$5,079.38	\$2,236.83	\$29.3041
\$4,929.95	\$2,275.37	\$28.4419	\$61,558.80	\$5,129.90	\$2,367.64	\$29.5955
\$4,979.40	\$2,298.19	\$28.7272	\$62,178.00	\$5,181.50	\$2,391.47	\$29.8932
\$5,028.85	\$2,321.01	\$29.0125	\$62,797.20	\$5,233.10	\$2,415.28	\$30.1909
\$5,079.38	\$2,344.33	\$29.3041	\$63,429.30	\$5,285.77	\$2,439.58	\$30.4948
\$5,129.90	\$2,367.64	\$29.5956	\$64,061.40	\$5,338.45	\$2,463.90	\$30.7987
\$5,181.50	\$2,391.47	\$29.8933	\$64,706.40	\$5,392.20	\$2,488.71	\$31.1089
\$5,233.10	\$2,415.28	\$30.1909	\$65,351.40	\$5,445.95	\$2,513.51	\$31.4189
\$5,285.77	\$2,439.58	\$30.4948	\$66,009.30	\$5,500.77	\$2,538.82	\$31.7353
\$5,338.45	\$2,463.90	\$30.7987	\$66,667.20	\$5,555.60	\$2,564.12	\$32.0516

\$5,392.20	\$2,488.71	\$31.1089	\$67,338.00	\$5,611.50	\$2,589.92	\$32.3741
\$5,445.95	\$2,513.51	\$31.4189	\$68,008.80	\$5,667.40	\$2,615.72	\$32.6966
\$5,500.77	\$2,538.82	\$31.7353	\$68,692.50	\$5,724.38	\$2,642.02	\$33.0253
\$5,555.60	\$2,564.12	\$32.0516	\$69,376.20	\$5,781.35	\$2,668.31	\$33.3539
\$5,611.50	\$2,589.92	\$32.3741	\$70,072.80	\$5,839.40	\$2,695.11	\$33.6889
\$5,667.40	\$2,615.72	\$32.6966	\$70,769.40	\$5,897.45	\$2,721.90	\$34.0237
\$5,724.38	\$2,642.02	\$33.0253	\$71,478.90	\$5,956.57	\$2,749.18	\$34.3648
\$5,781.35	\$2,668.31	\$33.3539	\$72,188.40	\$6,015.70	\$2,776.48	\$34.7059
\$5,839.40	\$2,695.11	\$33.6889	\$72,910.80	\$6,075.90	\$2,804.27	\$35.0533
\$5,897.45	\$2,721.90	\$34.0237	\$73,646.10	\$6,137.18	\$2,832.54	\$35.4067
\$5,956.57	\$2,749.18	\$34.3648	\$74,381.40	\$6,198.45	\$2,860.82	\$35.7603
\$6,015.70	\$2,776.48	\$34.7059	\$75,129.60	\$6,260.80	\$2,889.60	\$36.1200
\$6,075.90	\$2,804.27	\$35.0533	\$75,877.80	\$6,323.15	\$2,918.38	\$36.4797
\$6,137.18	\$2,832.54	\$35.4067	\$76,638.90	\$6,386.57	\$2,947.65	\$36.8456
\$6,198.45	\$2,860.82	\$35.7603	\$77,400.00	\$6,450.00	\$2,976.92	\$37.2116
\$6,260.80	\$2,889.60	\$36.1200	\$78,174.00	\$6,514.50	\$3,006.69	\$37.5836
\$6,323.15	\$2,918.38	\$36.4797	\$78,960.90	\$6,580.07	\$3,036.96	\$37.9620
\$6,386.57	\$2,947.65	\$36.8456	\$79,747.80	\$6,645.65	\$3,067.22	\$38.3403
\$6,450.00	\$2,976.92	\$37.2116	\$80,547.60	\$6,712.30	\$3,097.99	\$38.7248
\$6,514.50	\$3,006.69	\$37.5836	\$81,347.40	\$6,778.95	\$3,128.74	\$39.1094
\$6,580.07	\$3,036.96	\$37.9620	\$82,160.10	\$6,846.67	\$3,160.01	\$39.5000
\$6,645.65	\$3,067.22	\$38.3403	\$82,985.70	\$6,915.47	\$3,191.76	\$39.8970
\$6,712.30	\$3,097.99	\$38.7248	\$83,811.30	\$6,984.27	\$3,223.52	\$40.2939
\$6,778.95	\$3,128.74	\$39.1094	\$84,649.80	\$7,054.15	\$3,255.77	\$40.6970
\$6,846.67	\$3,160.01	\$39.5000	\$85,501.20	\$7,125.10	\$3,288.51	\$41.1064
\$6,915.47	\$3,191.76	\$39.8970	\$86,352.60	\$7,196.05	\$3,321.26	\$41.5156
\$6,984.27	\$3,223.52	\$40.2939	\$87,216.90	\$7,268.07	\$3,354.49	\$41.9312
\$7,054.15	\$3,255.77	\$40.6970	\$88,094.10	\$7,341.17	\$3,388.24	\$42.3530
\$7,125.10	\$3,288.51	\$41.1064	\$88,971.30	\$7,414.27	\$3,421.97	\$42.7747
\$7,196.05	\$3,321.26	\$41.5156	\$89,861.40	\$7,488.45	\$3,456.21	\$43.2026
\$7,268.07	\$3,354.49	\$41.9312	\$90,751.50	\$7,562.62	\$3,490.44	\$43.6305
\$7,341.17	\$3,388.24	\$42.3530	\$91,654.50	\$7,637.88	\$3,525.17	\$44.0647
\$7,341.17	\$3,388.24	\$30.2521	\$91,654.50	\$7,637.88	\$3,525.17	\$31.4748
\$7,414.27	\$3,421.97	\$42.7747	\$92,570.40	\$7,714.20	\$3,560.40	\$44.5050
\$7,488.45	\$3,456.21	\$43.2026	\$93,499.20	\$7,791.60	\$3,596.12	\$44.9516
\$7,562.62	\$3,490.44	\$43.6305	\$94,428.00	\$7,869.00	\$3,627.54	\$45.3981
\$7,637.88	\$3,525.17	\$44.0647	\$95,369.70	\$7,947.47	\$3,668.06	\$45.8508
\$7,714.20	\$3,560.40	\$44.5050	\$96,324.30	\$8,027.02	\$3,704.78	\$46.3097
\$7,791.60	\$3,596.12	\$44.9516	\$97,291.80	\$8,107.65	\$3,741.99	\$46.7749
\$7,869.00	\$3,627.54	\$45.3981	\$98,259.30	\$8,188.27	\$3,779.21	\$47.2400
\$7,869.00	\$3,627.54	\$32.4272	\$98,259.30	\$8,188.27	\$3,779.21	\$33.7429
\$7,947.47	\$3,668.06	\$45.8508	\$99,239.70	\$8,269.98	\$3,816.92	\$47.7114
\$8,027.02	\$3,704.78	\$46.3097	\$100,233.00	\$8,352.75	\$3,855.11	\$48.1889
\$8,107.65	\$3,741.99	\$46.7749	\$101,239.20	\$8,436.60	\$3,893.81	\$48.6727

\$8,188.27	\$3,779.21	\$47.2400	\$102,245.40	\$8,520.45	\$3,932.51	\$49.1564
\$8,269.98	\$3,816.92	\$47.7114	\$103,264.50	\$8,605.38	\$3,971.72	\$49.6464
\$8,269.98	\$3,816.92	\$34.0796	\$103,264.50	\$8,605.38	\$3,971.72	\$35.4617
\$8,352.75	\$3,855.11	\$48.1889	\$104,296.50	\$8,691.38	\$4,011.41	\$50.1425
\$8,436.60	\$3,893.81	\$48.6630	\$105,341.40	\$8,778.45	\$4,051.59	\$50.6449
\$8,520.45	\$3,932.51	\$49.1564	\$106,399.20	\$8,866.60	\$4,092.28	\$51.1534
\$8,605.38	\$3,971.72	\$49.6464	\$107,457.00	\$8,954.75	\$4,132.97	\$51.6620
\$8,605.38	\$3,971.72	\$35.4617	\$107,457.00	\$8,954.75	\$4,132.97	\$36.9014
\$8,691.38	\$4,011.41	\$50.1425	\$108,527.70	\$9,043.98	\$4,174.14	\$52.1767
\$8,778.45	\$4,051.59	\$50.6449	\$109,611.30	\$9,134.27	\$4,215.82	\$52.6978
\$8,778.45	\$4,051.59	\$36.1749	\$109,611.30	\$9,134.27	\$4,215.82	\$37.6412
\$8,866.60	\$4,092.28	\$51.1534	\$110,707.80	\$9,225.65	\$4,257.99	\$53.2249
\$8,954.75	\$4,132.97	\$51.6620	\$111,817.20	\$9,318.10	\$4,300.67	\$53.7583
\$9,043.98	\$4,174.14	\$52.1767	\$112,939.50	\$9,411.62	\$4,343.83	\$54.2978
\$9,134.27	\$4,215.82	\$52.6978	\$114,074.70	\$9,506.23	\$4,387.48	\$54.8436
\$9,225.65	\$4,257.99	\$53.2249	\$115,209.90	\$9,600.82	\$4,431.15	\$55.3894
\$9,225.65	\$4,257.99	\$38.0178	\$115,209.90	\$9,600.82	\$4,431.15	\$39.5638
\$9,318.10	\$4,300.67	\$53.7583	\$116,358.00	\$9,696.50	\$4,475.31	\$55.9414
\$9,411.62	\$4,343.83	\$54.2978	\$117,519.00	\$9,793.25	\$4,519.97	\$56.4995
\$9,506.23	\$4,387.48	\$54.8436	\$118,692.90	\$9,891.07	\$4,565.12	\$57.0639
\$9,600.82	\$4,431.15	\$55.3894	\$119,879.70	\$9,989.98	\$4,610.76	\$57.6345
\$9,696.50	\$4,475.31	\$55.9414	\$121,079.40	\$10,089.95	\$4,656.90	\$58.2112
\$9,696.50	\$4,475.31	\$39.9581	\$121,079.40	\$10,089.95	\$4,656.90	\$41.5795
\$9,793.25	\$4,519.97	\$56.4995	\$122,292.00	\$10,191.00	\$4,703.53	\$58.7942
\$9,891.07	\$4,565.12	\$57.0639	\$123,517.50	\$10,293.12	\$4,750.67	\$59.3834
\$9,989.98	\$4,610.76	\$57.6345	\$124,755.90	\$10,396.32	\$4,798.31	\$59.9788
\$10,089.95	\$4,656.90	\$58.2112	\$126,007.20	\$10,500.60	\$4,846.43	\$60.5803
\$10,089.95	\$4,656.90	\$41.5795	\$126,007.20	\$10,500.60	\$4,846.43	\$43.2717
\$10,191.00	\$4,703.54	\$58.7942	\$127,271.40	\$10,605.95	\$4,895.05	\$61.1882
\$10,293.12	\$4,750.67	\$59.3834	\$128,548.50	\$10,712.38	\$4,944.17	\$61.8022
\$10,293.12	\$4,750.67	\$42.4167	\$128,548.50	\$10,712.38	\$4,944.17	\$44.1444
\$10,396.32	\$4,798.30	\$59.9788	\$129,838.50	\$10,819.88	\$4,993.79	\$62.4224
\$10,500.60	\$4,846.43	\$60.5804	\$131,141.40	\$10,928.45	\$5,043.90	\$63.0487
\$10,605.95	\$4,895.05	\$61.1882	\$132,457.20	\$11,038.10	\$5,094.51	\$63.6813
\$10,712.38	\$4,944.17	\$61.8022	\$133,785.90	\$11,148.82	\$5,145.61	\$64.3201
\$10,712.38	\$4,944.17	\$44.1444	\$133,785.90	\$11,148.82	\$5,145.61	\$45.9430
\$10,819.88	\$4,993.79	\$62.4224	\$135,127.50	\$11,260.62	\$5,197.21	\$64.9651
\$10,819.88	\$4,993.79	\$44.5874	\$135,127.50	\$11,260.62	\$5,197.21	\$46.4037
\$10,928.45	\$5,043.90	\$63.0487	\$136,482.00	\$11,373.50	\$5,249.31	\$65.6163
\$11,038.10	\$5,094.51	\$63.6813	\$137,849.40	\$11,487.45	\$5,301.90	\$66.2737
\$11,148.82	\$5,145.61	\$64.3201	\$139,229.70	\$11,602.48	\$5,354.99	\$66.9374
\$11,260.62	\$5,197.21	\$64.9651	\$140,622.90	\$11,718.57	\$5,408.57	\$67.6072
\$11,373.50	\$5,249.31	\$65.6163	\$142,029.00	\$11,835.75	\$5,462.65	\$68.2832
\$11,373.50	\$5,249.31	\$46.8688	\$142,029.00	\$11,835.75	\$5,462.65	\$48.7737

\$11,487.45	\$5,301.90	\$66.2737	\$143,448.00	\$11,954.00	\$5,517.23	\$68.9654
\$11,487.45	\$5,301.90	\$47.3384	\$143,448.00	\$11,954.00	\$5,517.23	\$49.2610
\$11,602.48	\$5,354.99	\$66.9374	\$144,879.90	\$12,073.32	\$5,572.30	\$69.6538
\$11,602.48	\$5,354.99	\$47.8124	\$144,879.90	\$12,073.32	\$5,572.30	\$49.7527
\$11,718.57	\$5,408.57	\$67.6072	\$146,324.70	\$12,193.73	\$5,627.87	\$70.3484
\$11,835.75	\$5,462.65	\$68.2832	\$147,782.40	\$12,315.20	\$5,683.94	\$71.0492
\$11,835.75	\$5,462.65	\$48.7737	\$147,782.40	\$12,315.20	\$5,683.94	\$50.7495
\$11,954.00	\$5,517.23	\$68.9654	\$149,265.90	\$12,438.82	\$5,741.00	\$71.7625
\$12,073.32	\$5,572.30	\$69.6538	\$150,762.30	\$12,563.52	\$5,798.55	\$72.4819
\$12,073.32	\$5,572.30	\$49.7527	\$150,762.30	\$12,563.52	\$5,798.55	\$51.7728
\$12,193.73	\$5,627.87	\$70.3484	\$152,271.60	\$12,689.30	\$5,856.60	\$73.2075
\$12,315.20	\$5,683.94	\$71.0492	\$153,793.80	\$12,816.15	\$5,915.15	\$73.9393
\$12,438.82	\$5,741.00	\$71.7625	\$155,328.90	\$12,944.07	\$5,974.19	\$74.6774
\$12,438.82	\$5,741.00	\$51.2589	\$155,328.90	\$12,944.07	\$5,974.19	\$53.3410
\$12,563.52	\$5,798.55	\$72.4819	\$156,876.90	\$13,073.07	\$6,033.73	\$75.4216
\$12,563.52	\$5,798.55	\$51.7728	\$156,876.90	\$13,073.07	\$6,033.73	\$53.8726
\$12,689.30	\$5,856.60	\$73.2075	\$158,450.70	\$13,204.22	\$6,094.26	\$76.1782
\$12,816.15	\$5,915.15	\$73.9393	\$160,037.40	\$13,336.45	\$6,155.28	\$76.9411
\$12,816.15	\$5,915.15	\$52.8138	\$160,037.40	\$13,336.45	\$6,155.28	\$54.9579
\$12,944.07	\$5,974.19	\$74.6774	\$161,637.00	\$13,469.75	\$6,216.81	\$77.7101
\$13,073.07	\$6,033.73	\$75.4216	\$163,249.50	\$13,604.12	\$6,278.83	\$78.4853
\$13,073.07	\$6,033.73	\$53.8726	\$163,249.50	\$13,604.12	\$6,278.83	\$56.0610
\$13,204.22	\$6,094.26	\$76.1782	\$164,887.80	\$13,740.65	\$6,341.84	\$79.2730
\$13,336.45	\$6,155.28	\$76.9411	\$166,539.00	\$13,878.25	\$6,405.35	\$80.0668
\$13,469.75	\$6,216.81	\$77.7101	\$168,203.10	\$14,016.92	\$6,469.35	\$80.8669
\$13,604.12	\$6,278.83	\$78.4853	\$169,880.10	\$14,156.67	\$6,533.85	\$81.6731
\$13,604.12	\$6,278.83	\$56.0610	\$169,880.10	\$14,156.67	\$6,533.85	\$58.3379
\$13,740.65	\$6,341.84	\$79.2730	\$171,582.90	\$14,298.57	\$6,599.34	\$82.4918
\$13,878.25	\$6,405.35	\$80.0668	\$173,298.60	\$14,441.55	\$6,665.33	\$83.3166
\$13,878.25	\$6,405.35	\$57.1906	\$173,298.60	\$14,441.55	\$6,665.33	\$59.5119
\$14,016.92	\$6,469.35	\$80.8669	\$175,027.20	\$14,585.60	\$6,731.82	\$84.1477
\$14,156.67	\$6,533.85	\$81.6731	\$176,781.60	\$14,731.80	\$6,799.29	\$84.9912
\$14,298.57	\$6,599.34	\$82.4918	\$178,548.90	\$14,879.07	\$6,867.27	\$85.8408
\$14,441.55	\$6,665.33	\$83.3166	\$180,329.10	\$15,027.42	\$6,935.73	\$86.6967
\$14,585.60	\$6,731.82	\$84.1477	\$182,135.10	\$15,177.92	\$7,005.20	\$87.5650
\$14,731.80	\$6,799.29	\$84.9912	\$183,954.00	\$15,329.50	\$7,075.15	\$88.4394
\$14,879.07	\$6,867.27	\$85.8408	\$185,798.70	\$15,483.22	\$7,146.10	\$89.3263
\$15,027.42	\$6,935.73	\$86.6967	\$187,656.30	\$15,638.02	\$7,217.55	\$90.2194
\$15,177.92	\$7,005.20	\$87.5650	\$189,526.80	\$15,793.90	\$7,289.49	\$91.1187
\$15,329.50	\$7,075.15	\$88.4394	\$191,423.10	\$15,951.92	\$7,362.43	\$92.0303
\$15,483.22	\$7,146.10	\$89.3263	\$193,332.30	\$16,111.02	\$7,435.86	\$92.9482
\$15,638.02	\$7,217.55	\$90.2194	\$195,267.30	\$16,272.27	\$7,510.28	\$93.8785
\$15,793.90	\$7,289.49	\$91.1187	\$197,215.20	\$16,434.60	\$7,585.20	\$94.8150
\$15,951.92	\$7,362.43	\$92.0303	\$199,188.90	\$16,599.08	\$7,661.11	\$95.7639

\$16,111.02	\$7,435.86	\$92.9482	\$201,175.50	\$16,764.62	\$7,737.52	\$96.7190
\$16,272.27	\$7,510.28	\$93.8785	\$203,187.90	\$16,932.33	\$7,814.92	\$97.6865
\$16,434.60	\$7,585.20	\$94.8150	\$205,226.10	\$17,102.17	\$7,893.31	\$98.6664
\$16,599.08	\$7,661.11	\$95.7639	\$207,277.20	\$17,273.10	\$7,972.20	\$99.6525
\$16,764.62	\$7,737.52	\$96.7190	\$209,354.10	\$17,446.17	\$8,052.08	\$100.6510
\$16,932.33	\$7,814.92	\$97.6865	\$211,443.90	\$17,620.33	\$8,132.46	\$101.6557
\$17,102.17	\$7,893.31	\$98.6664	\$213,559.50	\$17,796.62	\$8,213.83	\$102.6728
\$17,273.10	\$7,972.20	\$99.6525	\$215,700.90	\$17,975.08	\$8,296.19	\$103.7024
\$17,446.17	\$8,052.08	\$100.6510	\$217,855.20	\$18,154.60	\$8,379.05	\$104.7381
\$17,620.33	\$8,132.46	\$101.6557	\$220,035.30	\$18,336.27	\$8,462.90	\$105.7862
\$17,796.62	\$8,213.83	\$102.6728	\$222,241.20	\$18,520.10	\$8,547.74	\$106.8467
\$17,975.08	\$8,296.19	\$103.7024	\$224,460.00	\$18,705.00	\$8,633.08	\$107.9135
\$18,154.60	\$8,379.05	\$104.7381	\$226,704.60	\$18,892.05	\$8,719.41	\$108.9926
\$18,304.17	\$8,448.08	\$105.6010	\$228,800.00	\$19,066.67	\$8,800.00	\$110.0000
\$20,833.33	\$9,615.38	\$120.1923	\$260,000.00	\$21,666.67	\$10,000.00	\$125.0000
\$18,703.85	\$8,632.55	\$107.9068	\$233,558.90	\$19,463.24	\$8,983.03	\$112.2879
\$18,890.76	\$8,718.81	\$108.9851	\$235,892.80	\$19,657.73	\$9,072.80	\$113.4100
\$19,079.53	\$8,805.94	\$110.0742	\$238,250.10	\$19,854.17	\$9,163.47	\$114.5433
\$19,270.20	\$8,893.94	\$111.1742	\$240,631.00	\$20,052.58	\$9,255.04	\$115.6880
\$19,462.77	\$8,982.82	\$112.2852	\$243,035.60	\$20,252.97	\$9,347.52	\$116.8440
\$19,657.26	\$9,072.58	\$113.4073	\$245,464.30	\$20,455.36	\$9,440.93	\$118.0117
\$19,853.69	\$9,163.24	\$114.5405	\$247,917.30	\$20,659.78	\$9,535.28	\$119.1910
\$20,052.09	\$9,254.81	\$115.6851	\$250,394.70	\$20,866.22	\$9,630.57	\$120.3821
\$20,252.47	\$9,347.30	\$116.8412	\$252,897.00	\$21,074.75	\$9,726.81	\$121.5851
\$20,454.87	\$9,440.71	\$118.0088	\$255,424.20	\$21,285.35	\$9,824.01	\$122.8001
\$20,659.27	\$9,535.05	\$119.1881	\$257,976.70	\$21,498.06	\$9,922.18	\$124.0273
\$20,865.72	\$9,630.33	\$120.3791	\$260,554.60	\$21,712.88	\$10,021.33	\$125.2666
\$21,074.23	\$9,726.57	\$121.5821	\$263,158.40	\$21,929.87	\$10,121.48	\$126.5185
\$21,284.83	\$9,823.77	\$122.7971	\$265,788.20	\$22,149.02	\$10,222.62	\$127.7828
\$21,497.53	\$9,921.94	\$124.0242	\$268,444.20	\$22,370.35	\$10,324.78	\$129.0597
\$21,712.36	\$10,021.09	\$125.2636	\$271,126.80	\$22,593.90	\$10,427.95	\$130.3494
\$21,929.33	\$10,121.23	\$126.5154	\$273,836.20	\$22,819.68	\$10,532.16	\$131.6520
\$22,148.47	\$10,222.37	\$127.7797	\$276,572.70	\$23,047.72	\$10,637.41	\$132.9676
\$22,369.81	\$10,324.53	\$129.0566	\$279,336.50	\$23,278.04	\$10,743.71	\$134.2964
\$22,593.35	\$10,427.70	\$130.3462	\$282,127.90	\$23,510.66	\$10,851.07	\$135.6384
\$22,819.12	\$10,531.90	\$131.6488	\$284,947.20	\$23,745.60	\$10,959.51	\$136.9938
\$23,047.16	\$10,637.15	\$132.9644	\$287,794.70	\$23,982.89	\$11,069.03	\$138.3628
\$23,277.47	\$10,743.45	\$134.2931	\$290,670.70	\$24,222.56	\$11,179.64	\$139.7455
\$23,510.09	\$10,850.81	\$135.6351	\$293,575.40	\$24,464.62	\$11,291.36	\$141.1420
\$23,745.03	\$10,959.24	\$136.9905	\$296,509.10	\$24,709.09	\$11,404.20	\$142.5525
\$23,982.31	\$11,068.76	\$138.3595	\$299,472.20	\$24,956.02	\$11,518.16	\$143.9770
\$24,221.97	\$11,179.37	\$139.7421	\$302,464.80	\$25,205.40	\$11,633.26	\$145.4158
\$24,464.03	\$11,291.09	\$141.1386	\$305,487.40	\$25,457.28	\$11,749.52	\$146.8689
\$24,708.49	\$11,403.92	\$142.5490	\$308,540.20	\$25,711.68	\$11,866.93	\$148.3366

\$24,955.41	\$11,517.88	\$143.9735	\$311,623.40	\$25,968.62	\$11,985.52	\$149.8189
\$25,204.79	\$11,632.98	\$145.4123	\$314,737.50	\$26,228.12	\$12,105.29	\$151.3161
\$25,456.67	\$11,749.23	\$146.8654	\$317,882.70	\$26,490.22	\$12,226.26	\$152.8282
\$25,711.06	\$11,866.64	\$148.3330	\$321,059.30	\$26,754.94	\$12,348.43	\$154.3554
\$25,967.99	\$11,985.23	\$149.8153	\$324,267.70	\$27,022.31	\$12,471.83	\$155.8979
\$26,227.49	\$12,105.00	\$151.3125	\$327,508.20	\$27,292.35	\$12,596.47	\$157.4559
\$26,489.58	\$12,225.96	\$152.8245	\$330,781.00	\$27,565.08	\$12,722.35	\$159.0293
\$26,754.29	\$12,348.13	\$154.3517	\$334,086.50	\$27,840.54	\$12,849.48	\$160.6185
\$27,021.65	\$12,471.53	\$155.8941	\$337,425.10	\$28,118.76	\$12,977.89	\$162.2236
\$27,291.68	\$12,596.16	\$157.4520	\$340,797.00	\$28,399.75	\$13,107.58	\$163.8447
\$27,564.41	\$12,722.03	\$159.0254	\$344,202.60	\$28,683.55	\$13,238.56	\$165.4820
\$27,839.87	\$12,849.17	\$160.6146	\$347,642.30	\$28,970.19	\$13,370.86	\$167.1357
\$28,118.08	\$12,977.57	\$162.2197	\$351,116.30	\$29,259.69	\$13,504.47	\$168.8059
\$28,399.06	\$13,107.26	\$163.8407	\$354,625.00	\$29,552.08	\$13,639.42	\$170.4928
\$28,682.85	\$13,238.24	\$165.4780	\$358,168.80	\$29,847.40	\$13,775.72	\$172.1965
\$28,969.48	\$13,370.53	\$167.1316	\$361,748.10	\$30,145.67	\$13,913.39	\$173.9174
\$29,258.98	\$13,504.15	\$168.8018	\$365,363.00	\$30,446.92	\$14,052.42	\$175.6553
\$29,551.37	\$13,639.09	\$170.4887	\$369,014.20	\$30,751.18	\$14,192.85	\$177.4107
\$29,846.67	\$13,775.39	\$172.1924	\$372,701.70	\$31,058.47	\$14,334.68	\$179.1835
\$30,144.94	\$13,913.05	\$173.9131	\$376,426.20	\$31,368.85	\$14,477.93	\$180.9741
\$30,446.18	\$14,052.08	\$175.6511	\$380,187.90	\$31,682.33	\$14,622.61	\$182.7826

September 1, 2026

TO: HONORABLE MAYOR AND CITY COUNCIL MEMBERS

FROM: CITY MANAGER

**SUBJECT: A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON
AUTHORIZING THE CITY MANAGER TO EXECUTE A MEMORANDUM
OF UNDERSTANDING WITH THE COUNTY OF LOS ANGELES AND
COMPTON UNIFIED SCHOOL DISTRICT FOR SCHOOL-ADJACENT
IMPROVEMENTS ASSOCIATED WITH THE COMPTON BOULEVARD
ET AL. PROJECT**

SUMMARY

Approval of the proposed Memorandum of Understanding ("MOU") will authorize the County of Los Angeles Department of Public Works ("LACDPW") and the City of Compton ("City") to access limited portions of Compton Unified School District ("CUSD") property necessary to construct and maintain pedestrian accessibility and safety improvements near Kelly Elementary School and Whaley Middle School as part of the Compton Boulevard et al. Project.

BACKGROUND

The Compton Boulevard et al. Project consists of roadway rehabilitation, pedestrian accessibility improvements, drainage improvements, parkway enhancements, wayfinding features, and related roadway improvements on corridors jointly maintained by the City and County. The County serves as the lead agency for project delivery, including design, bidding, construction administration, and contract management. On May 19, 2026, pursuant to Resolution No. 26,425, the City Council authorized an amendment to Agreement and Assignment No. 79082 establishing the City's jurisdictional share of project costs, currently estimated at \$4,790,000.

STATEMENT OF THE ISSUE

As part of the Compton Boulevard et al. Project, LACDPW, CUSD, and the City are coordinating pedestrian accessibility and infrastructure improvements adjacent to Kelly Elementary School and Whaley Middle School. Certain improvements will occur within limited portions of CUSD property and right-of-way and therefore require CUSD authorization.

The improvements include ADA-compliant curb ramps, sidewalks, pedestrian crossing equipment, traffic signal improvements, utility adjustments, and related sidewalk reconstruction intended to improve accessibility and pedestrian safety for students and the public near the school sites. The proposed Memorandum of Understanding ("MOU")

authorizes temporary access to CUSD property and establishes the responsibilities of LACDPW, the City, and CUSD during construction and subsequent maintenance activities.

Under the MOU, construction activities will be performed by LACDPW and will be limited to designated areas identified by the District. Construction work is required to occur during periods when school is not in session, generally during the summer recess, to avoid disruption to school operations.

Following project completion and the one-year warranty period administered by LACDPW, maintenance responsibilities for the improvements will transfer to the City. Approval of the MOU will allow construction of the planned improvements and facilitate continued project delivery.

FISCAL IMPACT

Execution of the proposed MOU does not create any new financial obligation for the City. The City's previously approved participation in the Compton Boulevard et al. Project is estimated at \$4,790,000 and will be funded through assigned STP-L funds and future City appropriations, as previously authorized by the City Council.

ALTERNATIVE

The City Council may choose not to approve the MOU. However, doing so could delay or prevent the implementation of pedestrian accessibility and safety improvements near Kelly Elementary School and Whaley Middle School and could affect delivery of the Compton Boulevard et al. Project within affected areas.

RECOMMENDATION

Staff recommends that the City Council adopt the attached Resolution authorizing the City Manager to execute a Memorandum of Understanding with the County of Los Angeles Department of Public Works and the Compton Unified School District for access, construction, inspection, and maintenance activities associated with school-adjacent improvements as part of the Compton Boulevard et al. Project.

JACK H. GONG, PE., SE, PMP
CITY ENGINEER

APPROVED FOR FORWARDING:

JERRY GROOMES
INTERIM CITY MANAGER

RESOLUTION NO. _____

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON
AUTHORIZING THE CITY MANAGER TO EXECUTE A MEMORANDUM OF
UNDERSTANDING WITH THE COUNTY OF LOS ANGELES AND COMPTON
UNIFIED SCHOOL DISTRICT FOR SCHOOL-ADJACENT IMPROVEMENTS
ASSOCIATED WITH THE COMPTON BOULEVARD ET AL. PROJECT**

WHEREAS, the County of Los Angeles Department of Public Works (“LACDPW”) is administering the Compton Boulevard et al. Project (“Project”), which includes roadway and pedestrian accessibility improvements within the City of Compton (“City”); and

WHEREAS, certain improvements associated with the Project will be constructed at or near Kelly Elementary School and Whaley Middle School within limited portions of the property owned by the Compton Unified School District (“CUSD”); and

WHEREAS, LACDPW and the City intend to implement certain public improvements at or near the school sites including within certain areas of the CUSD’s right-of-way at the school sites; and

WHEREAS, implementation of the improvements requires temporary access to portions of CUSD property for construction, inspection, maintenance, and repair activities; and

WHEREAS, LACDPW, CUSD, and the City have negotiated a Memorandum of Understanding (“MOU”) establishing the terms and conditions of such access and related responsibilities; and

WHEREAS, the City Council desires to authorize the City Manager to execute the Memorandum of Understanding and take actions necessary to implement the City’s participation therein.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF COMPTON DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. The City Manager, or designee, is hereby authorized, subject to approval as to form by the City Attorney, to execute a Memorandum of Understanding with the County of Los Angeles Department of Public Works and the Compton Unified School District for access, construction, inspection, and maintenance activities associated with school-adjacent improvements as part of the Compton Boulevard et al. Project.

SECTION 2. The City Manager, or designee, is authorized to take all actions necessary to implement this Resolution.

SECTION 3. A copy of this Resolution shall be filed in the offices of the City Manager, City Controller, Law Division, City Clerk, and Public Works Engineering Department.

SECTION 4. The Mayor shall sign and the City Clerk shall attest to the adoption of this Resolution.

ADOPTED this 1st day of September, 2026.

EMMA SHARIF
MAYOR OF THE CITY OF COMPTON

ATTEST:

SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

STATE OF CALIFORNIA
COUNTY OF LOS ANGELES
CITY OF COMPTON: ss

I, Satra D. Zurita, City Clerk of the City of Compton, hereby certify that the foregoing Resolution was adopted by the City Council, signed by the Mayor and attested by the City Clerk at a regular meeting thereof held on the 1st day of September, 2026.

That said Resolution was adopted by the following vote to wit:

AYES: COUNCIL MEMBERS-
NOES: COUNCIL MEMBERS-
ABSENT: COUNCIL MEMBERS-
ABSTAIN: COUNCIL MEMBERS-

SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

Street Segments of Compton Boulevard Et Al. Project

Jurisdiction TG 735	Main Street	From	To	Length (Feet)
Los Angeles County	Alondra Blvd	165 feet west of Caress Ave	Thorson Ave	440
	Alondra Blvd	Butler Ave	White Ave	691
	Atlantic Ave	100 feet south of McMillan St	380 feet north of San Vincente St	1929
	Atlantic Ave	480 feet north of San Luis St	265 feet north of Alondra Blvd	3253
	Compton Blvd	Harris Ave	140 feet east of Harris Ave	202
	Compton Blvd	140 feet east of Harris Ave	70 feet east of Williams Ave	2571
	Compton Blvd	140 feet west of Gibson St	I-710 Freeway	476
	Rosecrans Ave	150 feet east of Butler Av	Cookacre St	885
	Rosecrans Ave	Atlantic Blvd	Frailey Ave	746
City of Compton	Alondra Blvd	165 feet west of Caress Ave	Thorson Ave	440
	Alondra Blvd	Thorson Ave	Butler Ave	560
	Alondra Blvd	Butler Ave	White Ave	691
	Alondra Blvd	White Ave	Atlantic Ave	713
	Atlantic Ave	McMillan St	100 feet south of McMillan St	100
	Atlantic Ave	380 feet north of San Vincente St	480 feet north of San Luis St	775
	Atlantic Ave	265 feet north of Alondra Blvd	Alondra Blvd	342
	Compton Blvd	Harris Ave	140 feet east of Harris Ave	202
	Compton Blvd	70 feet east of Williams Ave	140 feet west of Gibson St	100
	Rosecrans Ave	Butler Ave	150 feet east of Butler Ave	205
	Rosecrans Ave	Cookacre St	Atlantic Ave	231
	Rosecrans Ave	Frailey Ave	180 feet east of Gibson St	821

**MEMORANDUM OF UNDERSTANDING
BY AND BETWEEN**

**COUNTY OF LOS ANGELES DEPARTMENT OF PUBLIC WORKS,
COMPTON UNIFIED SCHOOL DISTRICT, AND
CITY OF COMPTON**

This Memorandum of Understanding ("**MOU**") is entered into and effective as of June __, 2026 (the "**Effective Date**") by and between the County of Los Angeles Department of Public Works, a public entity ("**Public Works**"), the City of Compton, a public entity ("**City**"), and Compton Unified School District ("**District**"), a public school district. Public Works, the City, and the District are sometimes referred to herein individually as "**Party**" and collectively as "**Parties**."

RECITALS

- A. **WHEREAS**, the District operates various school sites within the City of Compton, California, including Kelly Elementary School ("**Kelly ES**") and Whaley Middle School ("**Whaley MS**") (collectively, "**School Sites**"); and
- B. **WHEREAS**, Public Works and the City intend to implement certain public improvements at or near the School Sites (collectively, "**Improvements**"), including within certain areas of District right-of-way at the School Sites; and
- C. **WHEREAS**, such Improvements require temporary access to District right-of-way by Public Works for construction and then for maintenance upon completion, subject to the terms and conditions set forth herein; and
- D. **WHEREAS**, the Improvements proposed within District right-of-way at Kelly Elementary School include removal of existing trees and vegetation, removal of the concrete curb, gutter, and sidewalk, installation of a new concrete accessibility curb ramp and sidewalk, adjustment of the existing utility vault, and installation of a new metal signal pole and foundation with crossing indicators and a three-inch (3) PVC Conduit with a pull box ("**Kelly ES Curb Improvements**") and removal of the concrete sidewalk and curb ramp, installation of a new concrete accessibility curb ramp and sidewalk, installation of new pedestrian heads and antenna on top of the existing pole, and relocation of a pull box with installation of a two-inch (2) conduit ("**Kelly ES Corner Improvements**"); and
- E. **WHEREAS**, the Improvements proposed within District right-of-way at Whaley Middle School include removal of the concrete sidewalk and installation of a new concrete sidewalk ("**Whaley MS Improvements**"); and
- F. **WHEREAS**, the areas of the District's right-of-way wherein Public Works seeks temporary access for construction activities and then for maintenance upon completion are designated in **Exhibit "A"** and hereinafter collectively referred to as "**MOU Areas**"; and

- G. **WHEREAS**, the proposed Kelly ES Curb Improvements are hereinafter referred to as **Exhibit “B”**; and
- H. **WHEREAS**, the proposed Kelly ES Corner Improvements are hereinafter referred to as **Exhibit “C”**; and
- I. **WHEREAS**, the proposed Whaley MS Improvements are hereinafter referred to as **Exhibit “D”**; and
- J. **WHEREAS**, to implement the proposed Improvements, Public Works must obtain District authorization to enter and perform construction work within the MOU Areas. Any such access shall be temporary and limited to the purposes described herein; and
- K. **WHEREAS**, the District is willing to grant Public Works temporary rights to enter the MOU Areas for the limited purpose of completing construction work for and maintenance of the Improvements, subject to the terms and conditions set forth herein; and
- L. **WHEREAS**, this MOU sets forth the terms and conditions under which Public Works may access the MOU Areas and perform construction for the Improvements, and under which the City may access the MOU Areas to perform maintenance activities after completion of the Improvements.

NOW, THEREFORE the Parties agree as follows:

MEMORANDUM OF UNDERSTANDING

1. Purpose. The purpose of this MOU is to grant Public Works temporary access to the MOU Areas for the limited purpose of performing construction and maintenance work in connection with the proposed Improvements, and to grant the City access to the MOU Areas for the limited purpose of performing maintenance activities after completion of the proposed Improvements.
2. Premises.
 - 2.1. Kelly Elementary School.
 - 2.1.1. Kelly ES Curb Improvements Premises. Kelly Elementary School, Assessor’s Parcel Number 7301-011-900, located at 2320 E. Alondra Boulevard, Compton, California 90221, specifically the 55.3-foot by 7.5-foot (55.3 x 7.5) MOU Area designated in **Exhibit A (“Kelly ES MOU Area 1”)**.
 - 2.1.2. Kelly ES Corner Improvements Premises. Kelly Elementary School, Assessor’s Parcel Number 7301-011-900, located at 2320 E. Alondra Boulevard, Compton, California 90221, specifically the 15-foot by 10.2-foot by 3.1-foot by 6.7-foot (15 x 10.2 x 3.1 x 6.7) MOU Area designated

in **Exhibit “A” (“Kelly ES MOU Area 2”)** (collectively with Kelly ES MOU Area 1, “**Kelly ES MOU Areas**”).

- 2.2. Whaley MS Improvements Premises. Whaley Middle School, Assessor’s Parcel Number 6185-007-900 located at 14401 South Gibson Street, Compton, California 90220, specifically the 16.2-foot by 10-foot (16.2 x 10) MOU Area designated in **Exhibit “A” (“Whaley MS MOU Area”)**.

3. MOU Areas.

3.1 Kelly Elementary School.

- 3.1.1 Kelly ES Curb Improvements MOU Area. All construction work for the Kelly ES Curb Improvements shall be strictly limited to Kelly ES MOU Area 1, as indicated in **Exhibit “A”**.

- 3.1.2 Kelly ES Corner Improvements MOU Area. All construction work for the Kelly ES Corner Improvements shall be strictly limited to Kelly ES MOU Area 2), as indicated in **Exhibit “A”**.

- 3.2 Whaley MS Improvement MOU Area. All construction work for the Whaley MS Improvements shall be strictly limited to the Whaley MS MOU Area, as indicated in **Exhibit “A”**.

4. Improvements.

4.1 Kelly Elementary School.

- 4.1.1 Kelly ES Curb Improvements. The Kelly ES Curb Improvements are set forth in **Exhibit “B”**.

- 4.1.2 Kelly ES Corner Improvements. The Kelly ES Corner Improvements are set forth in **Exhibit “C.”**

- 4.2 Whaley Middle School Improvements. The Whaley MS Improvements are set forth in **Exhibit “D.”**

5. Term. The Term of this MOU shall commence on the Effective Date, and the MOU shall remain in full force and effect until August 20, 2029, or until completion of the Improvements, whichever occurs first, provided that Public Works’ right to enter the MOU Areas for ongoing inspection, maintenance, and repair activities associated with the Improvements shall survive completion of the Improvements and continue for so long as such Improvements remain in existence, and provided that the City’s right to enter the MOU Areas for ongoing inspection, maintenance, and repair activities associated with the Improvements shall survive the expiration of the one-year (1) period following field acceptance by the County inspector (“**Warranty Period**”).

6. Access and Work Restrictions. Public Works is hereby granted temporary, non-exclusive access to the MOU Areas solely for purposes related to performing the necessary construction work for the Improvements. All construction and related activities shall occur when school is not in session, specifically during the District's summer recess (generally occurring in the months of June, July, and August). At no time shall Public Works' activities interfere with, impede, or disrupt the District's use of or access to the MOU Areas or surrounding property.

7. Restoration of Property. Upon completion of the Improvements, Public Works agrees to promptly restore the portions of MOU Areas not subject to the Improvements to their original conditions or better. Public Works agrees to promptly repair to the satisfaction of the District any damage due to construction activities, including, but not limited to, all disturbed grass areas. Should Public Works fail to repair damages to the satisfaction of the District upon proper notice as described in Paragraph 13 within ninety (90) days, the District may proceed with the repairs. The District's costs for the repairs shall be reimbursed at Public Works' sole cost and expense. Any dispute as to the damage or Public Works' failures under this paragraph will be subject to informal dispute resolution between the parties prior to any other legal action.

8. Right of Entry and Access for Ongoing Inspection, Maintenance, and Repair. The District hereby grants Public Works and its officers, employees, agents, contractors, and authorized representatives the right of reasonable access to and use of the MOU Areas (**Exhibit A**) to perform periodic inspection, maintenance, and repair activities, including in the event of an emergency. Such access rights shall continue during the Warranty Period following field acceptance by the County inspector outlined in Section 9. Thereafter, to the extent maintenance responsibilities are transferred to the City of Compton, the City and its officers, employees, agents, contractors, and authorized representatives shall have reasonable access rights necessary to perform the periodic inspection, maintenance, and repair activities, including in the event of an emergency.

9. Maintenance of Improvements. Public Works shall be responsible for maintenance of all improvements constructed by Public Works upon completion of the Improvements for a period of at least one (1) year following field acceptance by the County inspector. Upon expiration of the Warranty Period, responsibility for ongoing inspection, maintenance, and repair of the Improvements shall transfer to the City, which shall thereafter be solely responsible for such activities. The District shall have no obligation to inspect, maintain, or repair the Improvements.

10. Indemnification. Public Works shall indemnify, protect, defend, and hold harmless the District and its officers, directors, employees, and agents from all claims, actions, audits, losses, liabilities, or expenses arising under this MOU that are the responsibility of Public Works' that may arise as a result of Public Works' acts or omissions in the performance of this MOU. The District shall indemnify, protect, defend, and hold harmless Public Works and its officers, directors, employees, and agents from all claims, actions, audits, losses, liabilities, or expenses arising under this MOU to the extent of the District's acts or omissions in the performance of this MOU.

11. Complete Agreement. This MOU contains the entire agreement among the Parties with respect to the subject matter hereof and supersedes all previous or contemporaneous oral or written proposals, statements, discussions, and negotiations relating to such subject matter. Notwithstanding the foregoing, the Parties acknowledge and agree that this MOU does not supersede or replace any existing contractual relationships of the Parties.

12. Counterparts. This MOU may be executed in any number of counterparts, each of which shall be deemed an original, and all of which together shall constitute one and the same instrument.

13. Notices. All notices permitted or required under this MOU shall be in writing and shall be deemed delivered (i) upon personal delivery, or (ii) twenty-four (24) hours following deposit for overnight delivery with a nationally recognized courier service, or following delivery by facsimile transmission, if subsequently mailed as provided herein; or (iii) forty-eight (48) hours following deposit in the United States mail, first class, postage prepaid, certified return-receipt-requested and in any case addressed as follows or to such other addresses as either Party may provide to the other from time to time in the manner set forth herein:

Compton Unified School District

501 South Santa Fe Avenue
Compton, CA 90221
E-mail: ssoto@compton.k12.ca.us
Attn: Shannon Soto, Ed.D., Chief Administrative Officer

With a copy to:

Stan Barankiewicz, Partner
Orbach Huff & Henderson LLP
1901 Avenue of the Stars, Suite 575
E-mail: sbarankiewicz@ohhlegal.com

City of Compton

205 S. Willowbrook Avenue
Compton, CA 90220
E-mail: jstrickland@comptoncity.org
Attn: John Strickland, Project Manager

County of Los Angeles

Los Angeles County Public Works
900 S. Fremont Avenue
E-mail: amiank@dwp.lacounty.gov
Alhambra, CA 91803
Attn: Project Management Division III
Aaron Miank CCM

14. Amendments and Modifications. No amendment or modification to this MOU shall be binding on any Party unless made in writing and executed by all Parties, evidencing an intention to amend this MOU.

15. Parties as Independent Entities. None of the provisions of this MOU are intended to create nor shall be deemed or construed to create any relationship between the Parties hereto other than for the purpose of effecting the provisions of this MOU. Neither of the Parties hereto, nor any of their respective officers, directors, employees, or agents, shall be construed to be the agent, employer, or representative of the other except as specifically provided herein. Neither Party is authorized to speak on behalf of the other for any purpose whatsoever without the prior written consent of the other.

16. No Waiver. Any term, covenant, or condition of this MOU may be waived at any time by the Party which is entitled to the benefit thereof, but only by a written notice signed by the Party waiving such term or condition. The subsequent acceptance of performance hereunder by a Party shall not be deemed to be a waiver of any preceding breach by any other Party of any term, covenant, or condition of this MOU, other than the failure of such Party to perform the particular duties so accepted, regardless of such Party's knowledge of such preceding breach at the time of acceptance of such performance. The waiver of any term, covenant, or condition shall not be construed as a continuing waiver or a waiver of any other term, covenant, or condition of this MOU. The rights and remedies set forth in this MOU shall be in addition to any other rights or remedies that may be granted by law.

17. Recitals. Each of the Recitals to this MOU is incorporated herein by reference and expressly made a part of this MOU.

18. Exhibits. If applicable, all exhibits attached hereto are incorporated herein by reference and made a part of this MOU.

19. Fair Meaning. This MOU shall be construed according to its fair meaning and as if prepared by all Parties hereto.

20. No Assignment or Delegation. Neither Party may assign any right under this MOU, nor delegate any duties hereunder, to any person or entity without the prior written consent of the other Party, and any attempt to do so shall be voidable at the option of the other Party.

21. Governing Law. This MOU shall be construed in accordance with and governed by the laws of the State of California.

22. Headings. Section or paragraph headings contained in this MOU are for convenience of reference only and shall not affect the meaning or interpretation of this MOU.

23. Severability. If any provision of this MOU is held by a court of competent jurisdiction to be invalid or unenforceable, the remaining portions hereof shall be unaffected thereby, and shall remain in full force and effect.

24. No Third-Party Beneficiaries. Nothing in this MOU is intended to confer any rights or remedies on any persons (including, without limitation, payors, and enrollees) who are not signatories to this MOU; accordingly, there shall be no third-party beneficiaries of this MOU.

IN WITNESS WHEREOF, the Parties hereto have executed this MOU on the date indicated below.

COMPTON UNIFIED SCHOOL DISTRICT COUNTY OF LOS ANGELES

Date: _____, 2026

Date: _____, 2026

By: _____

By: _____

Print Name: Shannon Soto, Ed.D.,

Print Name: Greg Even

Print Title: Chief Administrative Officer

Print Title: Assistant Deputy Director

APPROVED AS TO FORM:

APPROVED AS TO FORM:

STAN BARANKIEWICZ
Orbach Huff & Henderson LLP

DAWYN R. HARRISON
County Counsel

By _____
Partner

By _____
Deputy

CITY OF COMPTON

Date: _____, 2026

By: _____

Print Name: Jerome Groomes

Print Title: Acting City Manager

APPROVED AS TO FORM:

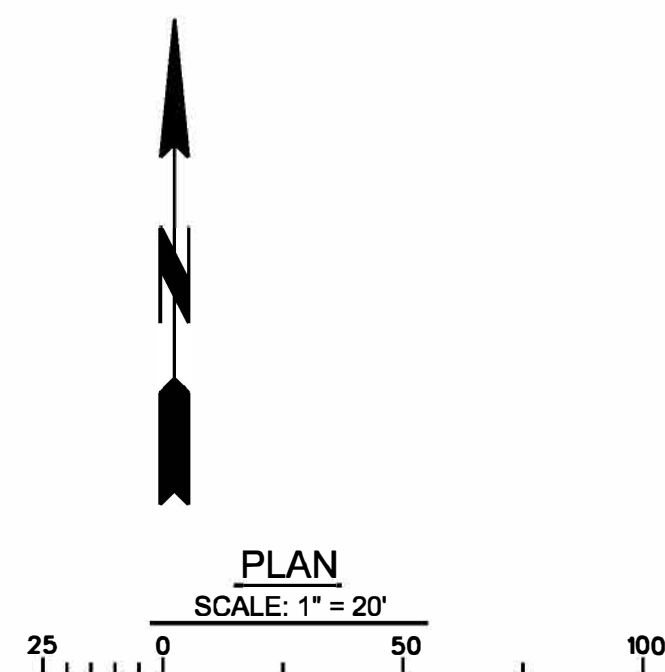
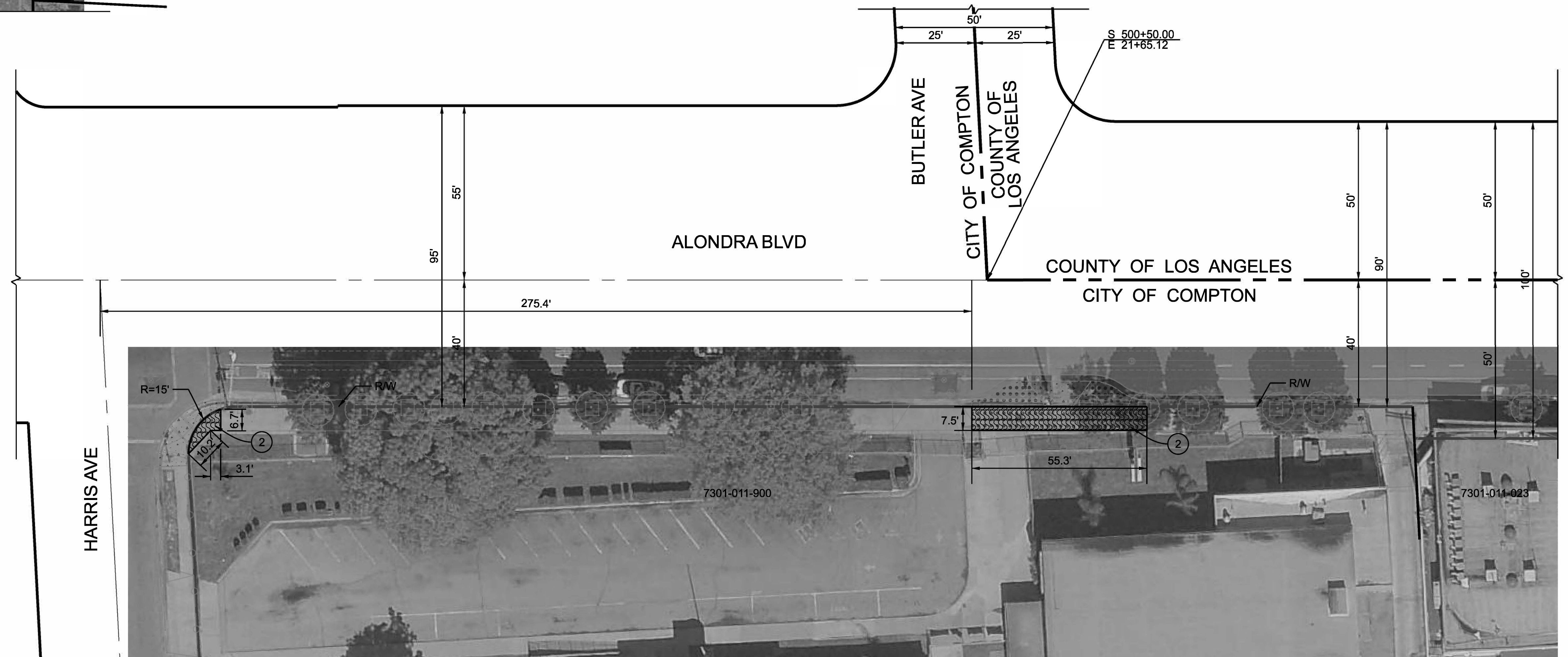
City of Compton

By _____
City Attorney

Exhibit “A”

Right of Way ID Map

② MEMORANDUM OF UNDERSTANDING



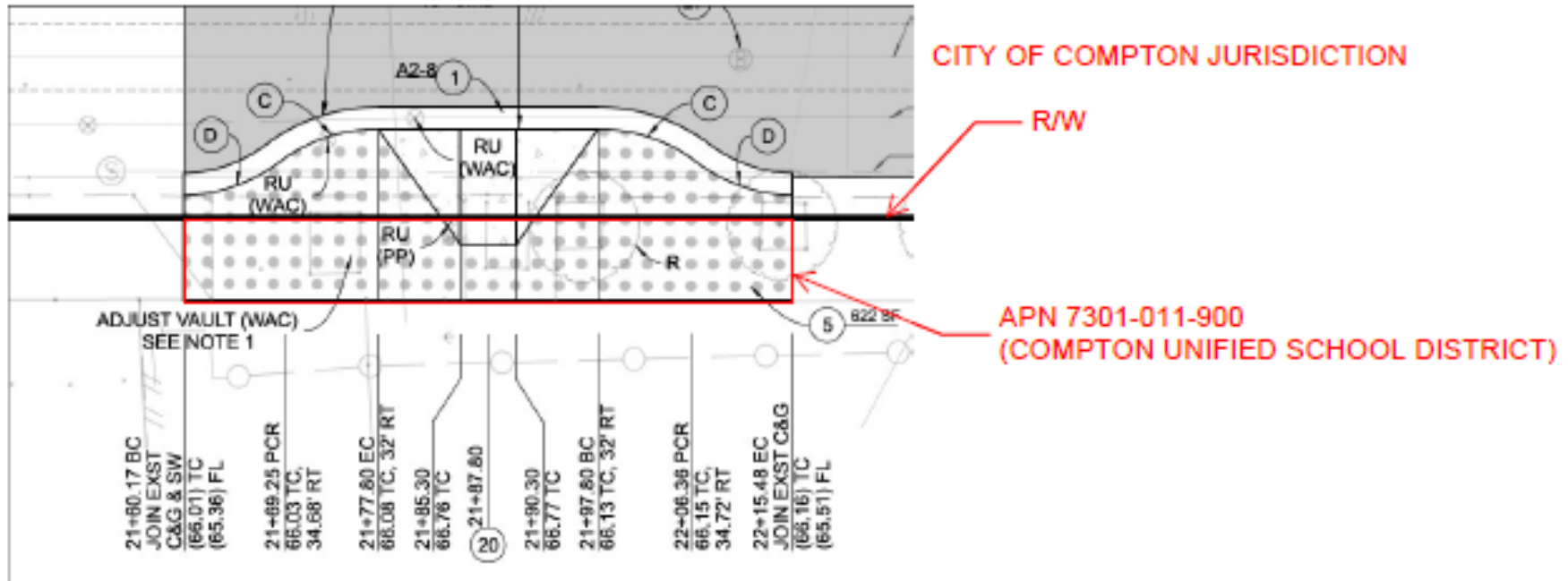
R/W ID MAP	
DRAWN	
CHECKED	
SUBMITTED	
APPROVED	

COMPTON BL, ET AL. -
EAST RANCHO DOMINGUEZ
R/W ID MAP
PROJECT ID NO. RDC0015726

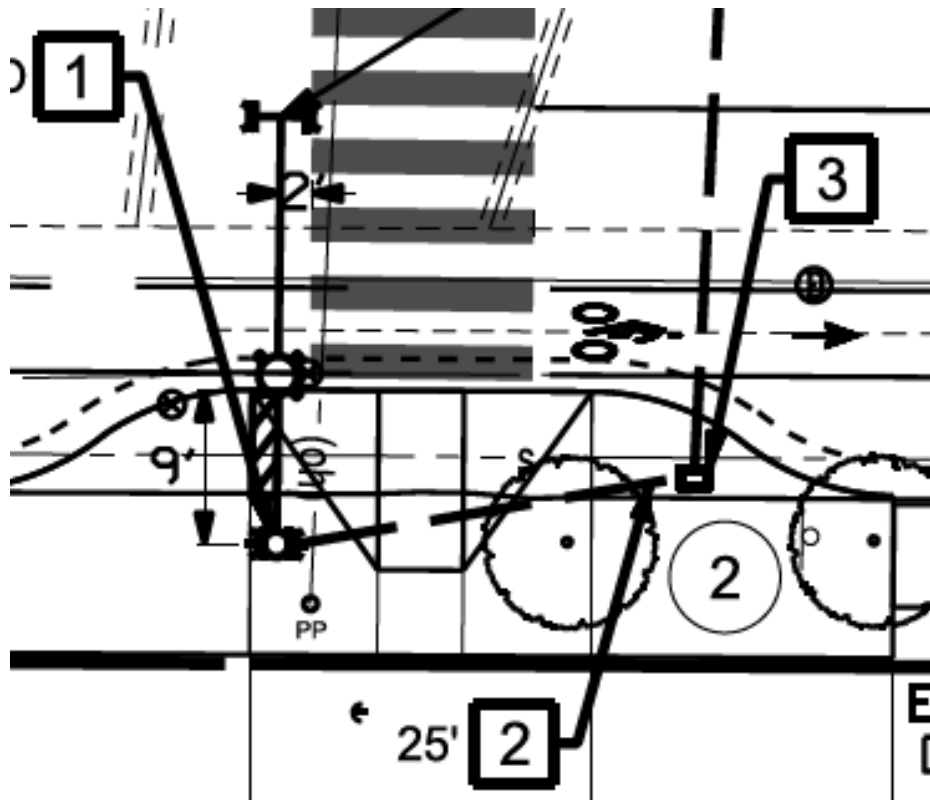
Exhibit “B”

Scope of Proposed Kelly Elementary School Curb Improvements

1. **SCOPE:** Remove existing trees and vegetation. Remove concrete curb, gutter, and sidewalk. Install a new concrete accessibility curb ramp and sidewalk. Adjust the existing utility vault. New metal signal pole and foundation with crossing indicators, 3" PVC Conduit with pull box.



- 1 **PORTLAND CEMENT CONCRETE CURB AND GUTTER (ON 6" CMB)**
- 5 **PORTLAND CEMENT CONCRETE SIDEWALK, 4" THICK (ON 6" CMB)**
- 20 **CURB RAMP, CASE B, SECTION B-B, UNLESS OTHERWISE SHOWN**

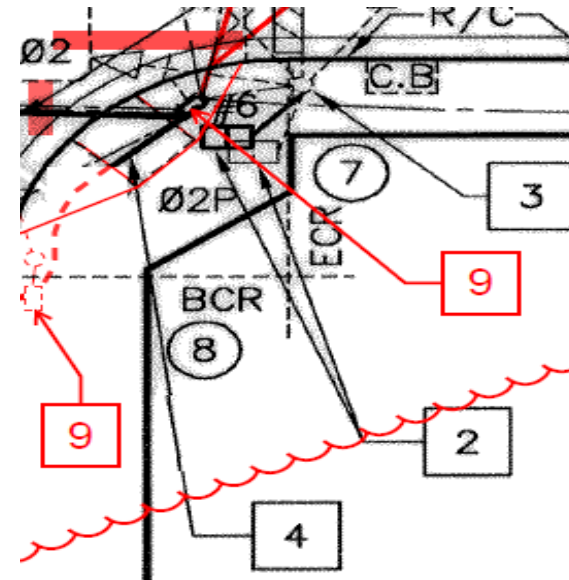
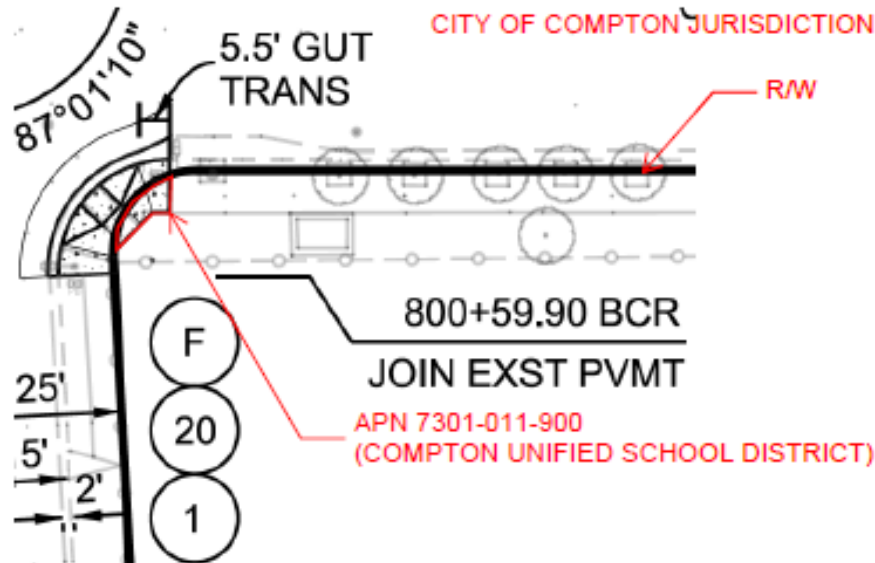


- 1 TYPE 19-3-100 STANDARD ON NEW FOUNDATION COMPLETE WITH NEW RRFB EQUIPMENT, PEDESTRIAN PUSH BUTTON, AND SIGN(S) AS SHOWN. REFER TO RECTANGULAR RAPID FLASHING BEACON (RRFB) ON TYPE 19-3-100 DETAIL. RRFB SYSTEM TO BE CONNECTED TO POWER SYSTEM.
- 2 3" PVC CONDUIT.
- 3 TYPE 3 COMPOSITE PULL BOX.

Exhibit “C”

Scope of Proposed Kelly Elementary School Corner Improvements

SCOPE: Remove concrete sidewalk and curb ramp. Install a new concrete accessibility curb ramp and sidewalk. Install new pedestrian heads and antenna on top of existing pole. Relocate pull box and install 2" conduit.



20 CURB RAMP, CASE B, SECTION B-B, UNLESS OTHERWISE SHOWN

1 PORTLAND CEMENT CONCRETE CURB AND GUTTER (ON 6" CMB)

2 REMOVE AND SALVAGE EXISTING NON-INTERNATIONAL PEDESTRIAN HEADS, PLATE HOLES AND BRING TO A SMOOTH FINISH. INSTALL NEW INTERNATIONAL PED HEADS.

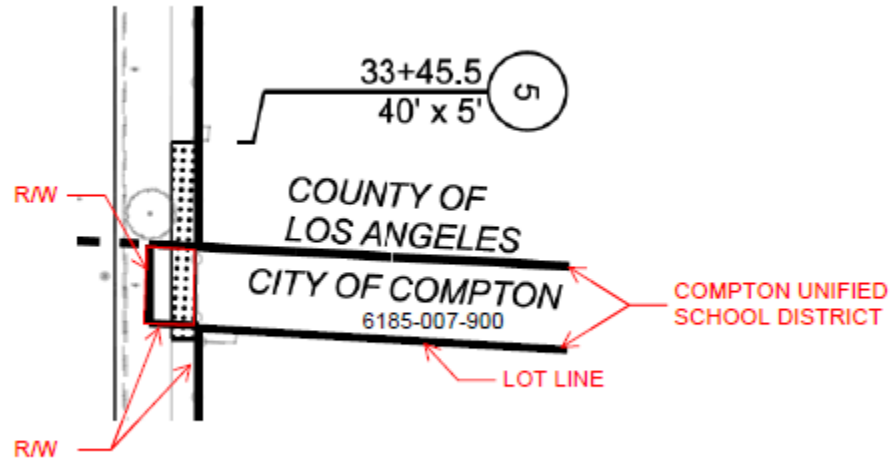
3 INSTALL RCTB ANTENNA ON TOP OF TRAFFIC SIGNAL POLE INDICATED.

4 INSTALL 2" CONDUIT

Exhibit “D”

Scope of Proposed Whaley Middle School Improvements

Scope #3: Remove concrete sidewalk. Install a new concrete sidewalk.



5 PORTLAND CEMENT CONCRETE SIDEWALK, 4" THICK (ON 6" CMB)

September 1, 2026

TO: HONORABLE MAYOR AND CITY COUNCIL MEMBERS

FROM: CITY MANAGER

**SUBJECT: A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON
AUTHORIZING THE CITY MANAGER TO EXECUTE A MEMORANDUM
OF UNDERSTANDING WITH THE LOS ANGELES COUNTY
METROPOLITAN TRANSPORTATION AUTHORITY FOR THE
SOUTHEAST LOS ANGELES TRANSIT IMPROVEMENT PROJECT**

SUMMARY

Staff recommends that the City Council adopt a Resolution authorizing the City Manager to execute a Memorandum of Understanding (MOU) with the Los Angeles County Metropolitan Transportation Authority (Metro) for participation in the Southeast Los Angeles Transit Improvement Project (SELA TIP). The MOU will provide grant funding for the installation of new bus shelters within the City of Compton and establish the respective responsibilities of Metro and the City for project implementation, reporting, reimbursement, and long-term maintenance.

BACKGROUND

Metro secured funding through the 2022 Local Partnership Program (LPP) for transit improvements throughout Southeast Los Angeles. The Southeast Los Angeles Transit Improvement Project will provide approximately 100 new bus shelters along high-frequency transit corridors within participating jurisdictions.

On April 25, 2024, Metro's Board of Directors approved the East Los Angeles – Long Beach Corridor Mobility Investment Plan, which identified bus stop improvements as a priority component of the SELA TIP. Subsequently, on June 27, 2024, the California Transportation Commission approved the project's Baseline Agreement establishing the project's scope, schedule, and funding parameters.

Project design is anticipated to commence in September 2026, with shelter procurement and installation occurring through 2027 and project closeout anticipated by February 28, 2028. Upon project completion, the City will assume responsibility for maintenance and repair of the bus shelters and associated amenities for their useful life.

Under the proposed MOU, the City of Compton will be responsible for procuring and installing seven new bus shelters at designated Metro bus stop locations that currently lack shelter amenities. The project will improve passenger comfort, safety, and accessibility through the installation of shelters, seating, lighting, and other transit amenities in compliance with the Americans with Disabilities Act (ADA). The project will also enhance the rider experience, encourage transit use, improve pedestrian comfort

during extreme weather conditions, and support Metro's ongoing investment in the Southeast Los Angeles corridor.

The proposed project locations include bus stops along Long Beach Boulevard and Central Avenue at the following intersections:

- Long Beach Boulevard / Alondra Boulevard
- Long Beach Boulevard / Compton Boulevard (northbound and southbound)
- Long Beach Boulevard / Rosecrans Avenue (northbound and southbound)
- Long Beach Boulevard / Pine Street
- Central Avenue / Rosecrans Avenue

A total of seven shelter locations have been identified in the Scope of Work attached to the MOU.

The City will be responsible for obtaining all necessary permits, approving design plans, ensuring ADA compliance, submitting quarterly progress reports to Metro, and maintaining the completed shelters throughout their useful life. The City requests that Metro be responsible for the installation, operation, and maintenance of the digital real-time information system.

STATEMENT OF THE ISSUE

City Council authorization is required for the City Manager to execute the MOU with Metro and accept \$379,000 in SELA TIP grant funding for the installation of seven bus shelters within the City.

ALTERNATIVE

The City Council may elect not to authorize execution of the MOU. However, doing so would forgo grant funding for transit shelter improvements and delay implementation of planned transit infrastructure enhancements that support rider safety, accessibility, and comfort. This alternative is not recommended.

FISCAL IMPACT

The total estimated project cost is \$669,350, of which Metro will reimburse up to \$379,000. The City of Compton is anticipated to contribute approximately \$290,350 toward project implementation and any costs exceeding the grant allocation. The City's contribution is anticipated to be funded through available transportation or capital improvement funds.

Additionally, the City will assume ongoing maintenance and repair responsibilities for the bus shelters and associated amenities, excluding Metro-owned real-time information displays.

RECOMMENDATION

Staff recommends that the City Council adopt the attached Resolution authorizing the City Manager to execute the Memorandum of Understanding with the Los Angeles County Metropolitan Transportation Authority for participation in the Southeast Los Angeles Transit Improvement Project.

**JACK H. GONG, P.E., SE, PMP
CITY ENGINEER**

APPROVED FOR FORWARDING:

**JERRY GROOMES
INTERIM CITY MANAGER**

RESOLUTION NO. _____

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON
AUTHORIZING THE CITY MANAGER TO EXECUTE A MEMORANDUM OF
UNDERSTANDING WITH THE LOS ANGELES COUNTY METROPOLITAN
TRANSPORTATION AUTHORITY FOR THE SOUTHEAST LOS ANGELES
TRANSIT IMPROVEMENT PROJECT**

WHEREAS, the Los Angeles County Metropolitan Transportation Authority (“Metro”) secured funding through the 2022 Local Partnership Program (“LPP”) for transit improvements in Southeast Los Angeles, including the Southeast Los Angeles Transit Improvement Project (“SELA TIP”); and

WHEREAS, the Metro Board of Directors approved the East Los Angeles-Long Beach Corridor Mobility Investment Plan on April 25, 2024, and the California Transportation Commission approved the project Baseline Agreement on June 27, 2024; and

WHEREAS, the SELA TIP includes the installation of new bus shelters and related amenities at eligible Metro bus stop locations within participating jurisdictions; and

WHEREAS, the City of Compton desires to participate in the SELA TIP by procuring and installing seven bus shelters within the City and accepting grant funding from Metro for such purpose; and

WHEREAS, Metro and the City desire to enter into a Memorandum of Understanding establishing their respective rights, responsibilities, funding obligations, reporting requirements, maintenance responsibilities, and project implementation procedures; and

WHEREAS, pursuant to the proposed MOU, Metro will provide grant funding of up to \$379,000 on a reimbursement basis for eligible project expenditures; and

WHEREAS, the City Council finds that execution of the MOU will facilitate transit improvements that enhance safety, accessibility, and rider amenities within the City of Compton; and

WHEREAS, City Council authorization is required for the City Manager to execute the Memorandum of Understanding and accept grant funding for the SELA TIP.

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF COMPTON DOES
HEREBY RESOLVE AS FOLLOWS:**

SECTION 1. That the City Council authorizes the City Manager to execute a Memorandum of Understanding with the Los Angeles County Metropolitan Transportation Authority for the Southeast Los Angeles Transit Improvement Project.

SECTION 2. That copies of this resolution shall be filed in the offices of the City Manager, City Attorney, City Controller, City Clerk, and the Public Works Engineering Department.

SECTION 3. That the Mayor shall sign and the City Clerk shall attest to the adoption of this resolution.

ADOPTED this 1st day of September, 2026.

**EMMA SHARIF
MAYOR OF THE CITY OF COMPTON**

ATTEST:

SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

STATE OF CALIFORNIA
COUNTY OF LOS ANGELES
CITY OF COMPTON:ss

I, Satra D. Zurita, City Clerk of the City of Compton, hereby certify that the foregoing resolution was passed and adopted by the City Council of the City of Compton, signed by the Mayor and attested by the City Clerk, at a regular meeting thereof, held on the 1st day of September, 2026, by the following vote:

AYES: COUNCILMEMBERS-
NOES: COUNCILMEMBERS-
ABSTAIN: COUNCILMEMBERS-
ABSENT: COUNCILMEMBERS-

SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

**Southeast Los Angeles Transit Improvement Project (SELA TIP)
MEMORANDUM OF UNDERSTANDING**

This Memorandum of Understanding (MOU) is entered into between the Los Angeles County Metropolitan Transportation Authority (“Metro” or “Grantee”) and **City of Compton** (“Sub-Grantee”), as of this date of **June 30, 2026**, for the Metro Southeast Los Angeles Transit Improvements Project (“SELA TIP”) Metro and Sub-Grantee may each be referred to individually as a “Party” and collectively as the “Parties”.

WHEREAS, Metro applied for and secured grant funding under the 2022 Local Partnership Program (LLP) for transit improvements in Southeast Los Angeles; and

WHEREAS, the SELA TIP will include procurement and installation of new bus shelters at 100 stops along high-frequency (NextGen Tiers 1 & 2) bus lines within various jurisdictions; and

WHEREAS, The Metro Board of Directors on April 25, 2024 approved the East Los Angeles – Long Beach Corridor Mobility Investment Plan, which identifies bus stop improvements as a component project, including the SELA TIP; and

WHEREAS, on June 27, 2024 the California Transportation Commission (“CTC”) approved the project baseline agreement for the SELA TIP, the “Baseline Agreement”, which is attached as Attachment D.

WHEREAS, bus shelters will be procured and maintained by the jurisdiction in which the bus stop is located; and

WHEREAS, eligible expenditures consist of new bus stop shelters in locations that do not have an existing shelter, which include a shade structure, night-time lighting, real-time information boards, and typically include other amenities such as seating and trash receptacles; and

WHEREAS, the Parties desire to set forth the roles and responsibilities with respect to the implementation and funding of the SELA TIP.

NOW THEREFORE, the Parties hereby agree as follows:

1. CONDITIONS

1.1 The Sub-Grantee shall use the Funds, as described below, to complete the Project as described in the Scope of Work attached as Attachment A. The Funds, as granted under this MOU, can only be used towards the completion of this Scope of Work. Sub-Grantee shall not use the Funds to substitute for any other funds or projects not specified in this MOU. The Scope of Work shall include a list of selected bus stop locations as indicated by: street and cross street, LA Metro bus stop identification

number, direction of travel, and near or far side of intersection; a description and illustration of shelter(s) to be used (where more than one shelter type is employed, the list of locations shall indicate which type is selected for each location); a project schedule that must be adhered to and that includes milestones consistent with purchase and installation of the new shelters and any site preparation work; and a breakdown of costs by activity.

1.2 The Sub-Grantee shall use the Funds in accordance with the Financial Plan attached to this MOU as Attachment B. The Financial Plan shows the Project's cash flow and includes the Project's entire financial commitment as well as the fiscal year that the funds will be expended.

1.3 The Sub-Grantee must demonstrate timely use of Funds by: (I) executing this MOU by June 30, 2026, and by (II) expending the Funds granted under this MOU by no later than September 1, 2027, which is the construction contract acceptance milestone date for the LPP grant.

1.4 During the term of this MOU, the Sub-Grantee shall submit Quarterly Progress Reports in the form attached as Attachment C. These reports shall include quarterly and inception to date actual expenditures, tasks completed during the reporting period, projected activities for the next quarter and any information that describes the progress of the Scope of Work. The Quarterly Reports are due to the Metro Project Manager on or before the thirtieth day (30th) of the first month following the close of the October-December, January-March, April-June, and July-September quarters.

1.5 Quarterly Reports, notices, and draft invoices shall be submitted as PDF documents via email to:

Joseph Forgiarini, Sr. Executive Officer
Service Development forgiarinij@metro.net
with CC to Monica Waggoner, Service Planning Sr. Manager, Gateway Cities
waggonerm@metro.net

1.6 The Sub-Grantee is responsible for reviewing and approving the design plans for the Project. The Sub-Grantee must obtain all necessary permits and approvals from the appropriate agencies.

1.7 The Sub-Grantee must ensure the design of the Project fully complies with the Americans with Disabilities Act (ADA).

1.8 This MOU shall terminate on 2/28/2028.

1.9 In the event that the Sub-Grantee notifies Metro it is unable to provide the real-time information boards, Metro is responsible for acquiring and installing real-time

information boards, including hardware, software and power connections, onto the new bus shelters at no expense to the Sub-Grantee. The real-time information boards remain the property of Metro after installation. Metro's expenses for these real-time information boards will reduce the amount of funding available to the Sub-Grantee per shelter.

1.10 The Sub-Grantee is responsible for all maintenance and repair costs for bus shelters and appurtenances, excluding real-time information boards installed by Metro, incurred during the Project asset anticipated normal life span. Metro is responsible for technical supports (including software updates), maintenance, fees, operation and necessary repairs or replacements of real-time information boards installed by Metro, while Sub-Grantee is responsible for general cleaning, graffiti removal, and maintenance of lighting equipment. This requirement shall survive the termination of this agreement.

1.11 This is a one-time only grant subject to the terms and conditions agreed to herein. This grant does not imply nor obligate any future funding commitment on the part of Metro.

1.12 The Sub-Grantee shall carry out the Project in accordance with the terms of this MOU and all applicable laws, regulations, and rules.

2. TRANSFER OF FUNDS

2.1 To the extent that funds are available, Metro shall make a one-time grant of the funds in the amount of \$379,000 for the Project subject to the terms of the Baseline Agreement and any additional terms and conditions contained herein. These Funds are programmed during the project span, from execution of agreement to September 1, 2027, and are allocated among the Scope of Work as specified in the Financial Plan.

2.2 The Funds will be transferred to the Sub-Grantee on reimbursement basis only and no advance of Funds shall be granted. The Sub-Grantee shall submit invoices to Metro upon completion of construction and installation of shelters (including any site preparation work), for the total grant-funded portion of the share of the Project expended by the Sub-Grantee. Sub-Grantee may submit invoices as individual shelters are completed, or after completion of all installations included in attachments A and A-1.

2.3 The invoice submitted to Metro should only relate to approved goods or services provided in accordance with this MOU. The invoice should clearly identify the charges, copies of the invoices, number of the MOU, and the period covered.

2.4 Metro shall reimburse the Sub-Grantee the full amount of the invoice less a ten-percent (10%) retainage. The retainage will be paid to the Sub-Grantee upon the successful completion of the Project's closeout audit to be conducted by Metro.

2.5 The Sub-Grantee is responsible for all cost overruns incurred as a result of this Project. Under no circumstance will the total amount of money that Metro reimburses the Sub-Grantee exceed the amount of the Funds allocated in the project's Financial Plan.

2.6 If any amounts paid to Sub-Grantee are disallowed or not reimbursed by the CTC for any reason, Sub-Grantee shall remit to LACMTA the disallowed or non-reimbursed amount(s) within 30 days from receipt of LACMTA's notice. All payments made by LACMTA hereunder are subject to the audit provisions contained herein and within the Baseline Agreement.

2.7 Sub-Grantee shall comply with and ensure that work performed under this Agreement is done in compliance with all applicable provisions of federal, state and local laws, statutes, ordinances, rules, regulations and procedural requirements, and the applicable requirements and regulations of LACMTA. Sub-Grantee acknowledges responsibility for obtaining copies of and complying with the terms of the most recent Federal, State or local laws and regulations and LACMTA requirements, including any amendments thereto.

2.8 Following Metro Operations staff approval, invoices shall be addressed to accountspayable@metro.net, sent as a PDF attachment.

2.9 Payments and notices shall be addressed to:
Public Works Engineering Department
205 South Willowbrook Avenue
Compton, CA 90220
Attention: John D. Strickland, Project Manager
jstrickland@comptoncity.org

3. PENALTIES

Metro reserves the right to terminate this MOU and withhold all payments of Funds in the event of Sub-Grantee's breach or defaults of any term or condition contained in this MOU.

4. MISCELLANEOUS

4.1 California law shall govern this MOU. If any provision of this MOU is held by a court of competent jurisdiction to be invalid, void, or unenforceable, the remaining provisions shall nevertheless continue in full force without being impaired or invalidated in any way.

4.2 The Sub-Grantee shall not assign this MOU, or any part thereof, without written consent and prior approval of Metro's Chief Executive Officer or designee, and any assignment without said consent shall be void and unenforceable.

4.3 This MOU constitutes the entire understanding between Parties, with respect to subject matter herein. This MOU shall not be amended, nor any provision or breach hereof waived except in writing signed by the Parties.

4.4 The covenants and agreements of this MOU shall inure to the benefit of, and shall be binding upon, each of the Parties and their respective successors and assigns.

4.5 Metro shall have the right to conduct a financial and compliance audit(s) of the Project. Sub-Grantee agrees to establish and maintain proper accounting procedures and cash management records and documents in accordance with generally accepted accounting principals. The Sub-Grantee shall reimburse Metro for any expenditure not in compliance with the Scope of Work and/or not in compliance with other terms and conditions of this MOU and Guidelines.

4.6 Metro shall indemnify, defend and hold harmless Sub-Grantee, its trustees, officers, agents, and employees from and against any and all liability, loss, expense, including reasonable attorney's fees, or claims for injury or damages arising out of the performance of this Agreement, but only in proportion to and to the extent such liability, loss, expense, attorney's fees, or claims for injury or damages are caused by or result from the negligent or intentional acts or omissions of Metro, its trustees, officers, agents or employees.

Sub-Grantee shall indemnify, defend and hold harmless Metro, its trustees, officers, agents, and employees from and against any and all liability, loss, expense, including reasonable attorney's fees, or claims for injury or damages arising out of the performance of this Agreement, but only in proportion to and to the extent such liability, loss, expense, attorney's fees, or claims for injury or damages are caused by or result from the negligent or intentional acts or omissions of Sub-Grantee, its trustees, officers, agents or employees.

Any entity hired by either Party shall be required to indemnify, defend and hold harmless the other Party, its Special Districts, elected and appointed officers, employees, agents and volunteers ("Indemnitees") from and against any and all liability including but not limited to demands, claims, actions, fees, costs, and expenses, including attorney fees, arising from or relating to this agreement, except for such loss or damage arising from the sole negligence or willful misconduct of the Indemnitees.

4.7 Sub-Grantee in the performance of the work required by this MOU is not an agent or employee of Metro. Sub-Grantee shall not represent itself as an agent or employee of Metro and shall have no powers to bind Metro in contract or otherwise.

IN WITNESS WHEREOF, the Parties have caused this MOU to be executed by their duly authorized representatives as of the dates indicated below:

MEMORANDUM OF UNDERSTANDING (MOU) – MOU
METRO SOUTH EAST LA TRANSIT IMPROVEMENTS PROJECT (SELA TIP)
LA Metro MOU with City of Compton

SUB-GRANTEE:
CITY OF COMPTON

LOS ANGELES COUNTY
METROPOLITAN
TRANSPORTATION AUTHORITY

By: _____
Willie A. Hopkins Date
City Manager

By: _____
Stephanie Wiggins Date
Chief Executive Officer

APPROVED AS TO FORM:

Legal Counsel

APPROVED AS TO
FORM:

Dawyn R. Harrison
County Counsel

By: _____

Deputy Date

By:  6/18/2026

Deputy Date

Attachment A: Scope of Work

Project Title: Compton Bus Shelter Installation Project

Sub-Grantee: City of Compton

1. Project Overview

This Scope of Work (“SOW”) delineates the obligations of the **City of Compton** (“Sub-Grantee” or “City”) for the execution of the Compton Bus Shelter Installation Project (“Project”). The Project is designed to enhance public transit amenities by installing standardized bus shelters at 7 high-priority designated Metro bus stop locations that currently lack such infrastructure. The installation of these shelters shall improve rider safety, comfort, and accessibility while ensuring compliance with all applicable federal, state, and local statutes, including the Americans with Disabilities Act (ADA), California Public Contract Code, and Los Angeles County Metropolitan Transportation Authority (“Metro”) guidelines.

2. Project Scope and Deliverables

The City shall be responsible for the procurement, delivery, and installation of the bus shelters, as well as the necessary site preparation, according to the following components:

a. Procurement and Delivery of Shelters

b. Site Preparation (if applicable)

- Execution of any necessary minor demolition, grading, and right-of-way clearance to accommodate the installation of shelters. Metro shall be responsible for providing, installing, operating, and maintaining the digital real-time passenger information system;
- Coordination with Metro to secure bus stop approvals, adjustment or removal of existing street elements (e.g., newspaper racks, signage, poles) as required to comply with ADA and pedestrian flow standards.

c. Shelter Installation

- Installation of the shelters and the integration of the digital real-time information boards;
- Final inspection and certification to ensure compliance with all safety, structural, shelter lighting, and ADA requirements.

d. Reporting and Closeout

- Submittal of photographic documentation, invoices, inspection records, and any required progress or final reports to the funding agency or grant administrator.

3. Project Locations

No.	Street and Cross Street	Metro Stop ID	Direction of Travel	Corner Placement
1.	Long Beach Boulevard/Alondra Boulevard	5235	North	Farside (NE corner)
2.	Long Beach Boulevard/Compton Boulevard	3718	North	Farside (NE corner)
3.	Long Beach Boulevard/Compton Boulevard	12212	South	Farside (SW corner)
4.	Long Beach Boulevard/Rosecrans Avenue	12225	South	Nearside (NW corner)
5.	Long Beach Boulevard/Rosecrans Avenue	3733	North	Farside (NE corner)
6.	Long Beach Boulevard/Pine Street	3730	North	Farside (NE corner)
7.	Central Avenue/Rosecrans Avenue	11934	South	Nearside (NW corner)

4. Shelter Design and Specifications

The key specifications are as follows:

- Amenities: (e.g. shade structure, seating or bench area, solar kit for night-time lighting, bus bench or seating area, and trash receptacles)

5. Project Schedule

The Project shall be executed in accordance with the following schedule. The City shall notify the funding agency in writing upon the completion of each phase and submit the requisite documentation in a timely manner:

Project Phase	Target Completion Date (Month/Year)
Site Assessments/Design	09/2026
Shelter Procurement	5/2027
Site Preparation	06/2027
Shelter Installation	09/2027
Project Closeout and Final Reporting	2/28/2028

Attachment B: Financial Plan

1. Financial Commitment

The City of Compton (“Sub-Grantee”) hereby commits to implementing the Compton Bus Shelter Installation Project (“Project”) in accordance with this Financial Plan. The total funding allocation shall be used exclusively for eligible expenditures directly related to the scope of work outlined in **Attachment A**. Under no circumstances shall Project funds be used to supplant other budgeted expenditures or projects not specifically identified within this agreement.

All expenditures shall be incurred, documented, and reported in accordance with generally accepted accounting principles, applicable grant compliance requirements, and relevant provisions of the California Government Code. The City shall maintain detailed records of all expenditures for audit and reporting purposes and fund the difference of the total costs that exceeds the maximum allocation amount provided by Metro under this agreement.

2. Project Budget and Cost Allocation

Activity	Estimated Cost	SELA TIP Grant	Local Match (City of Compton)	Fiscal Year Expended
Shelter(s) Specifications and Layout Validation	\$3,500	0	\$3,500	FY26-27
Bus Shelter Procurement (7 units)	\$420,000	\$379,000	\$41,000	FY26-27
Site Preparation	\$35,000	0	\$35,000	FY26-27
Installation and Labor	\$100,000	0	\$100,000	FY26-27
Project Management	\$50,000	0	\$50,000	FY26-27
Contingency 10%	\$60,850	0	\$60,850	FY26-27
Total Project Cost	\$669,350	\$379,000	\$290,350	FY27-28

The City of Compton will fund the difference of any costs that exceed beyond the \$379,000 funding allocation for seven (7) bus shelters with lighting which is currently estimated to be \$290,350. The City shall submit quarterly expenditure reports and payment requests in accordance with the funding agency’s prescribed schedule and shall promptly notify the Metro (“agency”) of any material changes in project cost, scope, or delivery timelines.

September 1, 2026

TO: HONORABLE MAYOR AND CITY COUNCIL MEMBERS

FROM: CITY MANAGER

SUBJECT: A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO ISSUE A PURCHASE ORDER TO THE GATEWAY CITIES COUNCIL OF GOVERNMENTS FOR PARTICIPATION IN THE I-710 CORRIDOR PLANNING ACTIVITIES AND EIR/EIS AND THE 91/605/405 MAJOR CORRIDOR STUDY FOR FY 2026-2027 IN AN AMOUNT NOT TO EXCEED \$45,000

SUMMARY

This report recommends that the City Council authorize the City Manager to issue a purchase order to the Gateway Cities Council of Governments (GCCOG) in an amount not to exceed \$45,000 for continued participation in two regional planning efforts: the I-710 Corridor Planning Activities and Environmental Impact Report/Environmental Impact Statement (EIR/EIS) and the 91/605/405 Major Corridor Study for Fiscal Year 2026-2027.

BACKGROUND

I-710 Corridor Planning Activities and EIR/EIS

The I-710 Corridor is a critical goods movement and commuter freeway that affects congestion, air quality, environmental justice, safety, and multi-modal access throughout the region. The GCCOG, in partnership with Caltrans, the Los Angeles County Metropolitan Transportation Authority (LA Metro), and the Southern California Association of Governments (SCAG), entered into a Memorandum of Understanding (MOU) in April 2008 to govern and fund the I-710 Corridor Planning Activity and EIR/EIS.

Two key oversight bodies were established under the MOU: the I-710 EIR/EIS Project Committee and the I-710 Executive Committee. These committees ensure that member cities – including Compton – have meaningful input into the planning process and that local impacts are addressed.

91/605/405 Major Corridor Study

The SR-91/I-605/I-405 Corridor includes 15 cities with shared and unique transportation challenges. The Major Corridor Study evaluates long-term mobility needs and potential multimodal improvements across these freeways, with a focus on addressing the impacts of freight growth, air quality degradation, and freeway widening on local communities.

Participation in this study ensures that the City of Compton's concerns are represented

and helps shape regional infrastructure investments that align with the City's mobility, equity, and environmental goals.

STATEMENT OF THE ISSUE

To remain actively engaged in both corridor planning processes, the City must contribute its annual participation fees. These efforts directly influence future infrastructure, funding opportunities, and environmental outcomes in Compton.

City Council approval is required to authorize the City Manager to issue the necessary purchase order to GCCOG.

FISCAL IMPACT

The total participation cost for Fiscal Year 2026-2027 is \$45,000, as outlined below:

I-710 Corridor Planning Activities and EIR/EIS	\$ 25,000.00
91/605/405 Major Corridor Study	\$ 20,000.00
Total	\$ 45,000.00

Funding is available in the Public Works Engineering Department FY 2026-2027 budget, Account No. 1900-710-000-4262.

ALTERNATIVES

If the City chooses not to participate in these planning efforts, it risks:

- Losing its voice in shaping transportation improvements.
- Being excluded from key regional planning discussions.
- Missing out on future state, federal, and regional transportation funding opportunities.

RECOMMENDATION

It is recommended that the City Council adopt the attached resolution authorizing the City Manager to issue a purchase order to the Gateway Cities Council of Governments in the amount of \$45,000 for Fiscal Year 2026-2027.

JACK H. GONG, P.E., S.E., PMP
CITY ENGINEER

APPROVED AS TO FORWARDING:

JERRY GROOMES
INTERIM CITY MANAGER

RESOLUTION NO. _____

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON
AUTHORIZING THE CITY MANAGER TO ISSUE A PURCHASE ORDER TO
THE GATEWAY CITIES COUNCIL OF GOVERNMENTS FOR PARTICIPATION
IN THE I-710 CORRIDOR PLANNING ACTIVITIES AND EIR/EIS AND THE
91/605/405 MAJOR CORRIDOR STUDY FOR FY 2026-2027 IN AN AMOUNT
NOT TO EXCEED \$45,000**

WHEREAS, adoption of this Resolution authorizes the City Manager to issue a purchase order to the Gateway Cities Council of Governments (“GCCOG”) in an amount not to exceed Forty-Five Thousand Dollars (\$45,000) for participation in the I-710 Corridor Planning Activities and Environmental Impact Report/Environmental Impact Statement (“EIR/EIS”) and the 91/605/405 Major Corridor Study for Fiscal Year 2026-2027; and

WHEREAS, the GCCOG is tasked with advancing transportation planning within the sub-region and advocating for both local and regional transportation improvements. One of its top priorities is the comprehensive study and eventual improvement of the I-710 Freeway Corridor, which is essential in addressing congestion, air quality, goods movement, safety, environmental justice, and multimodal access; and

WHEREAS, to this end, the GCCOG entered into a Memorandum of Understanding (“MOU”) in April 2008 with Caltrans, the Los Angeles County Metropolitan Authority (“LA Metro”), and the Southern California Association of Governments (“SCAG”); and

WHEREAS, this MOU established a multi-jurisdiction governance and funding structure to implement the I-710 Planning Activities and EIR/EIS and created two governing bodies: the I-710 EIR/EIS Project Committee and the I-710 Executive Committee. Both committees include representatives from local jurisdictions and ensure that impacted communities, such as Compton, have a voice in the planning and environmental review process; and

WHEREAS, the SR-91/I-605/I-405 Corridor includes fifteen (15) separate communities, each with unique needs, concerns and cultures of community involvement. These communities also share common concerns, such as the impact of future freight growth on mobility, air quality, economic viability, and the potential property impacts from any proposed freeway widening; and

WHEREAS, the study provides a foundation for understanding the mobility demands along the three freeway corridors, the full range of multimodal improvement needs, and how such projects should be shaped to accommodate the priorities and concerns of the Gateway Cities subregion; and

WHEREAS, in order for the City of Compton to continue participating and providing input and feedback regarding how these studies may affect the community, annual fees must be paid to the Gateway Cities Council of Governments; and

WHEREAS, the total cost for continued participation for FY 2026-2027 is as follows:

I-710 Corridor Planning Activities and EIR/EIS	\$ 25,000.00
91/605/405 Major Corridor Study	\$ 20,000.00
Total	\$ 45,000.00

WHEREAS, funding in the amount of Forty-Five Thousand Dollars (**\$45,000**) is available in Public Works Engineering Department's Fiscal Year 2026-2027 budget under Account No. 1900-710-000-4262; and

WHEREAS, to maintain active involvement in the I-710 and 91/605/405 planning efforts, the City must pay its annual participation fees. Continued participation ensures that the City of Compton remains engaged in shaping major transportation decisions that directly affect its residents, infrastructure, and environmental conditions; and

WHEREAS, City Council authorization is required to allow the City Manager to issue a purchase order for the purpose of covering the City's share of participation fees in the above-mentioned studies.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF COMPTON DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. That the City Manager is hereby authorized to issue a purchase order to the Gateway Cities Council of Governments ("GCCOG") in an amount not to exceed Forty-Five Thousand Dollars (\$45,000.00) for the City's continued participation in the I-710 Corridor Planning Activities and EIR/EIS and the 91/605/405 Major Corridor Study for Fiscal Year 2026-2027.

SECTION 2. That the necessary funds are available in the Public Works Engineering Department's Fiscal Year 2026-2027 budget, Account Number 1900-710-000-4262.

SECTION 3. That a copy of this Resolution shall be filed in the offices of the City Manager, City Attorney, City Controller, City Clerk and Public Works Engineering Department.

SECTION 4. That the Mayor shall sign and the City Clerk shall attest to the adoption of this Resolution.

ADOPTED this 1st day of September, 2026.

EMMA SHARIF
MAYOR OF THE CITY OF COMPTON

ATTEST:

SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

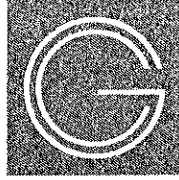
STATE OF CALIFORNIA
COUNTY OF LOS ANGELES
CITY OF COMPTON:ss

I, Satra D. Zurita, City Clerk of the City of Compton, hereby certify that the foregoing resolution was adopted by the City Council, signed by the Mayor and attested by the City Clerk at a regular meeting thereof held on the 1st day of September, 2026.

That said resolution was adopted by the following vote to wit:

AYES: COUNCIL MEMBERS-
NOES: COUNCIL MEMBERS-
ABSENT: COUNCIL MEMBERS-
ABSTAIN: COUNCIL MEMBERS-

SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON



GATEWAY CITIES
COUNCIL OF GOVERNMENTS

July 27, 2026

Bill to:

City Manager

Attention: Kim Powell, City Managers Office

City of Compton

**205 South Willowbrook Avenue Compton,
CA 90020**

Invoice

*Invoice for Local Agency Participation in the
I-710 Corridor Planning Activities
for FY 2026-2027*

\$25,000.00

Total Due	\$25,000.00

Please remit to:

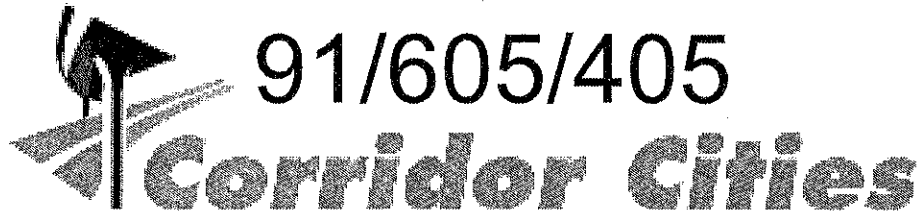
Gateway Cities Council of Governments

16401 Paramount Boulevard

Paramount, CA 90723

Note: the COG is no longer accepting AB2766 funds

Thank you in advance for your prompt payment!



GATEWAY CITIES
COUNCIL OF GOVERNMENTS

July 27, 2026

Bill to:
City of Compton
Attention: Kim Powell, City Managers Office
City Manager
205 South Willowbrook Avenue
Compton, CA 90020

Invoice

Invoice for Local Agency Participation in the
91/605/405 Major Corridor Study
FY 2026-2027 *\$ 20,000.00*

<i>Total Due</i>	<i>\$20,000.00</i>

Please remit to:
Gateway Cities Council of Governments
16401 Paramount Blvd.
Paramount, CA 90723

Note: the COG is no longer accepting AB2766 funds

Thank you in advance for your prompt payment!

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING TRAVEL AND ATTENDANCE AT THE LEAGUE OF CALIFORNIA CITIES ANNUAL CONFERENCE AND EXPO, SCHEDULED FOR SEPTEMBER 23-25, 2026 AND DESIGNATING A VOTING DELEGATE AND UP TWO ALTERNATES

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF COMPTON DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. The League of California Cities (LOCC) Annual Conference is scheduled for September 23-25, 2026, at the Anaheim Convention Center.

SECTION 2. The League has encouraged each California City Council to appoint a voting delegate and up to two alternates who will attend the conference and represent their respective City.

SECTION 3. At the annual Business Meeting, League members consider and act on resolutions that help establish LOCC policy.

SECTION 4. The City Council appoints Councilmember _____ as the voting delegate for the City of Compton at the 2026 Annual Conference.

SECTION 5. The City Council appoints Councilmember _____ as Alternate #1.

SECTION 6. The City Council appoints Councilmember _____ as Alternate #2.

ADOPTED this 1st day of September 2026.

EMMA SHARIF
MAYOR OF THE CITY OF COMPTON

ATTEST:

SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

STATE OF CALIFORNIA
COUNTY OF LOS ANGELES
CITY OF COMPTON:ss

I, Satra D Zurita, City Clerk of the City of Compton hereby certify that the foregoing resolution was adopted by the City Council, signed by the Mayor and attested by the City Clerk at a regular meeting thereof held on the 1st day of September, 2026.

That said resolution was adopted by the following vote to wit:

AYES: COUNCIL MEMBERS-
NOES: COUNCIL MEMBERS-
ABSENT: COUNCIL MEMBERS-
ABSTAIN: COUNCIL MEMBERS-

SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

September 1, 2026

TO: HONORABLE MAYOR AND COUNCIL MEMBER

FROM: CITY MANAGER 

SUBJECT: REQUEST TO AUTHORIZE TRAVEL FOR ELECTED OFFICIALS

Recommendation: Authorize travel to attend the Congressional Black Caucus Foundation 55TH Annual Legislative Conference

Location: Washington, D.C.

Meeting Date: September 16, 2026 thru September 20, 2026

Approximate Cost: Registration: \$375 (Per attendee)
 Hotel: \$1,658.09 (Per attendee)
 Transportation: \$541.40
 Per Diem: Receipts required (Not to exceed \$75 per day)

Source of Funds: General Fund

Purpose: The purpose of attending the Congressional Black Caucus Foundation 55th Annual Legislative Conference is to learn and discuss issues that are impacting our city. The Annual Black Caucus Foundation is a unique platform where leaders, legislators, and citizens forge partnerships and promote the political, economic, and social advancement of communities.

Elected Official	Attending
Mayor Emma Sharif	
Councilmember Deidre M. Duhart	
Councilmember Andre Spicer	
Councilmember Jonathan Bowers	
Councilmember Lillie Darden	

SEPTEMBER 1, 2026

TO: HONORABLE MAYOR AND COUNCIL MEMBERS

FROM: CITY MANAGER

SUBJECT: RESOLUTION AUTHORIZING THE CITY MANAGER TO ENGAGE IN CONTRACT NEGOTIATIONS WITH THE SELECTED PROPOSER FOR CITYWIDE PARKING RATE STUDY SERVICES IN AN AMOUNT NOT TO EXCEED \$322,105.00

SUMMARY

Staff requests that the City Council adopt a Resolution authorizing the City Manager to negotiate and execute a Professional Services Agreement with the recommended proposer for a Citywide Parking Rate Study in an amount not to exceed \$322,105.00, exercisable at the discretion of the City Manager.

The agreement provides for the following services:

- Comprehensive inventory and utilization assessment of all publicly owned and managed parking assets
- Financial modeling and scenario analysis evaluating a minimum of ten rate and program options over a five-year forecast period
- Community and stakeholder engagement, including public meetings and an online survey instrument
- Policy, technology, and operations assessment with implementation recommendations
- Final Citywide Parking Feasibility and Rate Study Report and City Council presentation

BACKGROUND

The City of Compton owns and manages a range of publicly accessible parking assets, including on-street parking across its arterial and local street network and off-street lots associated with civic buildings and public facilities. The City covers approximately 10.1 square miles and serves a population of roughly 93,000 residents. Commercial corridors along Compton Boulevard, Long Beach Boulevard, Alondra Boulevard, Rosecrans Avenue, and Willowbrook Avenue, together with residential neighborhoods bounded by

CITYWIDE PARKING RATE STUDY SERVICES

September 1, 2026, Page 2 of 7

major regional transportation corridors, create parking demand patterns that require structured evaluation.

The City does not currently have a comprehensive, data-supported inventory of its parking assets or a structured rate and policy framework for managing public parking. A citywide parking feasibility and rate study will provide the factual foundation necessary for future planning, policy development, and resource allocation decisions related to the City's parking system.

STATEMENT OF THE ISSUE

The City requires professional consulting services to conduct a comprehensive, data-driven evaluation of its citywide parking system. Without an independent study, the City lacks the structured analysis needed to make informed decisions regarding parking rates, program design, technology adoption, and long-term parking policy.

ANALYSIS

The Purchasing Division issued Request for Proposals No. CM-26-001 for Citywide Parking Rate Study services on March 25, 2026. The solicitation was published on PlanetBids and the City of Compton website. Four proposals were received by the May 7, 2026 deadline.

PUBLICATION

Notice of the solicitation was published in the Compton Bulletin in accordance with Municipal Code Section 4-11.4(b)(1) and posted on PlanetBids and the City of Compton website. The Purchasing Division is separately developing a Request for Proposals for publication services to formalize and standardize the City's public notice process for future solicitations.

Proposals were evaluated using a two-step process. Technical proposals were independently scored by a four-member evaluation committee, made up of three subject matter experts and a financial analyst, prior to the opening of sealed cost proposals. The evaluation criteria and weights established in the solicitation were as follows:

- Technical Approach and Methodology -- 25 points
- Firm Experience and Past Performance -- 20 points
- Qualifications of Key Personnel -- 15 points

CITYWIDE PARKING RATE STUDY SERVICES

September 1, 2026, Page 3 of 7

- Cost Proposal -- 15 points
- Community Engagement Approach -- 10 points
- Project Timeline and Staffing Plan -- 10 points
- References -- 5 points

Cost proposals were opened following completion of the technical evaluation phase. Cost scores were calculated using a proportional benchmark method in which the lowest responsive proposed cost received the maximum available cost points, and all other proposers were scored proportionally. Combined technical and cost scores produced the following final ranking:

Rank	Proposer	Avg Technical Score (of 85)	Proposed Cost	Cost Score (of 15)	Combined Score (of 100)
1	CRA Associates *	80.75	\$322,105	9.07	89.82
2	Dixon Resources Unlimited	74.75	\$194,787	15.00	89.75
3	T.Y. Lin International	78.00	\$422,468	6.92	84.92
4	Cambridge Systematics	75.50	\$530,233	5.51	81.01

The recommended proposer, CRA Associates, achieved the highest combined score of 89.82 out of 100 possible points. The evaluation committee noted that the recommended proposer submitted a highly tailored proposal with explicit references to Compton's parking infrastructure, community composition, and commercial corridor characteristics, demonstrating a level of project-specific preparation that distinguished the firm from other proposers. The recommended proposer's proposed scope, personnel qualifications, community engagement approach, and project timeline were each found to meet or exceed solicitation requirements.

The evaluation committee noted that Dixon Resources Unlimited ranked second in combined score at 89.75. However, subject matter experts on the evaluation committee found Dixon's proposed six-month project timeline to be inconsistent with the complexity, citywide scope, and number of deliverables specified in the solicitation. All other

CITYWIDE PARKING RATE STUDY SERVICES

September 1, 2026, Page 4 of 7

proposers estimated 18 to 24 months to complete comparable work. This finding was reflected in Dixon's evaluation scores under Criterion 5, Project Timeline and Staffing Plan, for which Dixon received the lowest scores among all proposers. On that basis, the Purchasing Manager does not identify Dixon Resources Unlimited as the next highest-ranked responsible proposer for purposes of Section 3 of the attached Resolution. Should the City be unable to negotiate an agreement with the recommended proposer, Section 3 authorizes the City Manager to negotiate with the next highest-ranked responsible proposer as determined by the Purchasing Manager, which the Purchasing Manager has determined to be T.Y. Lin International, ranked second in the technical evaluation with an average technical score of 78.00 out of 85 points. Because the authorization provided in the attached Resolution is capped at \$322,105.00, any agreement with a successor proposer must be negotiated within that ceiling. T.Y. Lin International proposed \$422,468.00, and its scope and fee would therefore require reduction to fall within the authorized amount. If a successor proposer's cost cannot be brought within the authorized amount, the City Manager will return to the City Council for further direction.

Although Dixon Resources Unlimited proposed a cost approximately \$90,000 lower than the recommended proposer, the evaluation criteria established in RFP CM-26-001 weighted the Cost Proposal at only 15 of 100 possible points, with the remaining 85 points allocated to Technical Approach and Methodology, Firm Experience and Past Performance, Qualifications of Key Personnel, Community Engagement Approach, Project Timeline and Staffing Plan, and References. This weighting was structured so that cost serves as one factor among several, rather than the controlling factor, consistent with the City's objective of securing the proposer best qualified to deliver a citywide parking feasibility and rate study within a reasonable and achievable timeline. Dixon's proposed six-month timeline, evaluated under Criterion 5, Project Timeline and Staffing Plan, resulted in the lowest score among all proposers in that category, offsetting the cost advantage reflected in Dixon's cost score. The evaluation committee's recommendation reflects the outcome of applying the criteria and weights adopted in the solicitation, not a rejection of the lowest-cost proposal on an ad hoc basis.

To evaluate the reasonableness of Dixon's proposed six-month timeline against comparable engagements, the Purchasing Division reviewed publicly available records of citywide parking studies conducted by other municipalities. In January 2024, Dixon Resources Unlimited was retained by the City of San Luis Obispo, California to conduct a parking rate study. That engagement, which evaluated existing rates, parking fund revenue, and community needs, concluded with Council-adopted rate changes in July 2024, approximately six months after the firm was retained. The San Luis Obispo engagement did not include a full inventory of parking assets, a multi-year financial model

CITYWIDE PARKING RATE STUDY SERVICES

September 1, 2026, Page 5 of 7

with multiple rate and program scenarios, a technology and operations assessment, or an implementation plan, all of which are required deliverables under RFP CM-26-001. Full-scope citywide parking studies comparable to Compton's solicitation have required substantially more time to complete. The City of Bloomington, Indiana, a city of comparable population, retained Walker Consultants in May 2025 for a parking rate study and comprehensive review of its parking policies, rates, operations, and technology. The completed study was delivered to the Bloomington City Council in June 2026, approximately thirteen months later. The City of Norwalk, Connecticut, also comparable in population, engaged Walker Parking Consultants in 2017 for a citywide parking inventory and strategic parking plan. That engagement, initially anticipated to conclude within approximately one year, was not presented to the city in final form until December 2019, more than two years after it began. These comparisons support the evaluation committee's finding that Dixon's proposed six-month timeline for a full-scope citywide parking feasibility and rate study was inconsistent with the complexity and deliverable requirements of RFP CM-26-001.

The Purchasing Manager conducted a responsibility determination for the recommended proposer and found the firm to be a responsible proposer with no known litigation, regulatory action, or other condition affecting its ability to perform.

ALTERNATIVES

The City Council has three options in considering this item.

1. The City Council may adopt the attached Resolution and authorize the City Manager to negotiate and execute a Professional Services Agreement with the recommended proposer, CRA Associates, consistent with staff's recommendation.
2. The City Council may direct staff to negotiate with one of the other responsive proposers.
3. The City Council may reject all proposals received under RFP CM-26-001 and direct staff to reissue the solicitation. All four proposal packages submitted in response to RFP CM-26-001 are included as attachments to this report for the City Council's review.

PUBLIC BENEFIT / OPERATIONAL IMPACT

A comprehensive parking rate study will provide the City with a factual, data-supported framework for managing its publicly owned parking assets. Outcomes are expected to include improved parking utilization, clearer rate and policy structures, enhanced

CITYWIDE PARKING RATE STUDY SERVICES

September 1, 2026, Page 6 of 7

community engagement on parking issues, and a foundation for long-term financial sustainability of the City's parking program. The study will also support City Council decision-making on future parking policy and rate adjustments.

FISCAL IMPACT

The proposed agreement with the recommended proposer is for an amount not to exceed \$322,105.00 for the base scope of work. The contract term is three years, with costs distributed across the contract period in accordance with the payment schedule established in the agreement.

Funds in the amount of Three Hundred Twenty-Two Thousand One Hundred Five Dollars (\$322,105.00) are authorized for this agreement, of which funds available in Account No. 1001-610-000-4262 are appropriated for Fiscal Year 2026-2027, 2027-2028, 2028-2029. Funding for subsequent fiscal years shall be subject to appropriation by the City Council in the applicable annual budget and shall not constitute an obligation of the City beyond the current fiscal year appropriation.

Fiscal Year	Estimated Cost
FY 2026-2027 to FY 2028-2029	\$322,105.00
TOTAL	\$322,105.00

RECOMMENDATION

Staff recommends that the City Council adopt the attached Resolution authorizing the City Manager to negotiate and execute a Professional Services Agreement with the recommended proposer for Citywide Parking Rate Study services in an amount not to exceed \$322,105.00, for an initial three-year term with two optional one-year extensions exercisable at the sole discretion of the City. Adoption of the Resolution further authorizes the City Manager to execute amendments, modifications, and related documents necessary to carry out its purposes, provided that any amendment increasing the total contract value above \$322,105.00 shall require further City Council authorization.

ATTACHMENTS (in alphabetical order):

CITYWIDE PARKING RATE STUDY SERVICES
September 1, 2026, Page 7 of 7

- Proposal of Cambridge Systematics
- Proposal of CRA Associates
- Proposal of Dixon Resources Unlimited
- Proposal of T.Y. Lin International

CAMERON P. REDIC, PURCHASING MANAGER

APPROVED FOR FORWARDING:

JERRY GROOMES
INTERIM CITY MANAGER

RESOLUTION NO. _____

RESOLUTION AUTHORIZING THE CITY MANAGER TO ENGAGE IN CONTRACT NEGOTIATIONS WITH THE SELECTED PROPOSER FOR CITYWIDE PARKING RATE STUDY SERVICES IN AN AMOUNT NOT TO EXCEED \$322,105.00

WHEREAS, the City of Compton owns and manages a range of publicly owned parking assets, including on-street parking across its arterial and local street network and off-street lots associated with civic buildings and public facilities, and requires a data-supported evaluation of its citywide parking system to inform future planning, policy development, and rate decisions;

WHEREAS, the Purchasing Division issued Request for Proposals No. CM-26-001 for Citywide Parking Rate Study services on March 25, 2026, in accordance with the City Charter and applicable procurement requirements;

WHEREAS, four proposals were received by the May 7, 2026 deadline, and all four proposals were evaluated through a competitive two-step evaluation process by a four-member evaluation committee;

WHEREAS, CRA Associates achieved the highest combined technical and cost score of 89.82 out of 100 possible points and was determined to be a responsible proposer by the Purchasing Manager;

WHEREAS, the Purchasing Manager recommends that the City Manager be authorized to negotiate and execute a Professional Services Agreement with CRA Associates in an amount not to exceed \$322,105.00 for the base scope of work;

WHEREAS, The City Council may adopt the Resolution and authorize the City Manager to negotiate and execute a Professional Services Agreement with the recommended proposer, CRA Associates, consistent with staff's recommendation;

WHEREAS, The City Council may direct staff to negotiate with one of the other responsive proposers;

WHEREAS, The City Council may reject all proposals received under RFP CM-26-001 and direct staff to reissue the solicitation. All four proposal packages submitted in response to RFP CM-26-001 are included as attachments to this report for the City Council's review.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF COMPTON DOES HEREBY RESOLVE:

Section 1. The City Council hereby authorizes the City Manager to negotiate and execute a Professional Services Agreement with CRA Associates for Citywide Parking Rate Study services in an amount not to exceed \$322,105.00 for the base scope of work, exercisable at the sole discretion of the City Manager.

Section 2. The City Manager is further authorized to execute any amendments, modifications, or related documents necessary to carry out the purposes of this Resolution, provided that any amendment increasing the total contract value above \$322,105.00 shall require further City Council authorization.

Section 3. Funds in the amount of Three Hundred Twenty-Two Thousand One Hundred Five Dollars (\$322,105.00) are authorized for this agreement, of which funds available in Account No. 1001-610-000-4262 are appropriated for Fiscal Year 2026-2027.

Section 4. Funding for subsequent fiscal years, 2027-2028, and 2028-2029 shall be subject to appropriation by the City Council in the applicable annual budget and shall not constitute an obligation of the City beyond the current fiscal year appropriation.

Section 5. If the City Manager is unable to successfully negotiate a Professional Services Agreement with CRA Associates under the terms authorized herein, the City Manager is authorized to negotiate with the next highest-ranked responsible proposer as determined by the Purchasing Manager, in an amount not to exceed \$322,105.00, without further City Council action. Any resulting agreement shall be subject to the same terms, conditions, and not-to-exceed amount authorized herein.

Section 6. The City Council may direct staff to negotiate with one of the other responsive proposers.

Section 7. The City Council may reject all proposals received under RFP CM-26-001 and direct staff to reissue the solicitation. All four proposal packages submitted in response to RFP CM-26-001 are included as attachments to this report for the City Council's review.

RESOLUTION NO. _____

Page 3

Section 8. That a copy of this Resolution shall be filed in the offices of the City Clerk, City Manager, City Controller, and Law Division/City Attorney.

Section 9. That the Mayor shall sign and the City Clerk shall attest to the adoption of this Resolution.

ADOPTED this 1st day of September, 2026.

EMMA SHARIF
MAYOR OF THE CITY OF COMPTON

ATTEST:

SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) ss
CITY OF COMPTON)

I, Satra D. Zurita, City Clerk of the City of Compton, hereby certify that the foregoing Resolution was adopted by the City Council of the City of Compton, signed by the Mayor and attested by the City Clerk at a regular meeting thereof held on this 1st day of September, 2026.

That said, Resolution was adopted by the following vote, to wit:

AYES: COUNCILMEMBERS-
NOES: COUNCILMEMBERS-
ABSTAIN: COUNCILMEMBERS-
ABSENT: COUNCILMEMBERS-

SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

August 26, 2026

TO: HONORABLE MAYOR AND COUNCIL MEMBERS

FROM: INTERIM CITY MANAGER, JERRY GROOMES

SUBJECT: CONSIDERATION OF TERMINATION OF THE CITY'S PREFERENTIAL PARKING PERMIT DISTRICT IN RICHLAND FARMS

SUMMARY

The City currently has one preferential parking district, Richland Farms. This district is presently the only area within the City subject to preferential parking permit restrictions.

The establishment, administration, and termination of preferential parking permit districts are governed by City Municipal Code section 12-9.4.

The relevant provisions of the City Municipal Code section 12-9.4 are as follows:

- a. Once a resolution establishing a residential preferential parking district is established, parking permits must be issued to at least 50% of residents in the district before signs will be installed designating the preferential parking district. If the minimum number of permits is not obtained within 60 days, or the number of permit holders drops below 50% following annual permit renewals, the residential preferential parking district may be terminated by resolution of the City Council at a public hearing noticed as described above.
- b. The City Council may terminate a preferential parking district upon receipt of a petition calling for such termination which has been received and transmitted by the City Clerk, and contains signatures and the corresponding printed name and address representing a majority (50% + one) of the dwelling units in the district. The City Council may also terminate such district, without petition, based upon, but not limited to, any changes in the criteria upon which the original designation was based.

More specifically, subsection (b) of Compton Municipal Code section 12-9.4 provides that the City Council may terminate a preferential parking district upon receipt of a petition calling for such termination that has been received and transmitted by the City Clerk, contains signatures, together with the corresponding printed names and addresses, representing a majority (50% +1) of the dwelling units within the preferential parking district.

BACKGROUND

Based upon data maintained by the City, there are approximately 400 dwelling units within the existing preferential permit parking district. Accordingly, a petition seeking termination of the district must be submitted and contain qualifying signatures representing a majority of those dwelling units, or approximately 201 dwelling units in order to satisfy the threshold established by Compton Municipal Code section 12-9.4.

A petition requesting termination of the preferential permit parking district was circulated by residents in Richland Farms and subsequently received by the City on March 9, 2026 (hereafter, the "Petition"). The Petition contains 249 full names, addresses, and signatures, of residents that live within that district requesting termination of the preferential parking enforcement in Richland Farms, with more than 201 dwelling units represented.

Based upon the appropriate number of dwelling units reflected in the City's records, the City staff verified that the Petition contains signatures exceeding the minimum number required by Compton Municipal Code section 12-9.4. Accordingly, the Petition satisfies the numerical requirements necessary for the City Council to consider termination of the preferential parking permit district in Richland Farms.

Upon receipt of the Petition, the City Clerk notified City Personnel regarding the Petition and requested the termination of the district. This matter, however, recently came to the attention of the Interim City Manager in a meeting with residents residing in Richland Farms. In light of the Petition and the Municipal Code requirements, the City Manager's office is now presenting this matter to the City Council for consideration and direction.

STATEMENT OF ISSUE

The preferential parking permit district in Richland Farms was established to regulate parking within the designated area by providing preferential parking privileges to qualifying residents, and to restrict parking by vehicles without the appropriate permit.

The Petition received by the City demonstrates that a majority of the dwelling units within Richland Farms requested that the Preferential Parking Permit designation be terminated. Because the Petition satisfies the requirements established by Compton Municipal Code section 12-9.4(b), the Municipal Code authorizes the City Council to terminate the preferential permit parking district.

The City Council is not required to select termination as its only available option. Rather, the matter is being presented to the City Council to determine how it wishes to proceed in light of the qualifying Petition, the purposes underlying the existing district, and the current parking needs of the affected area.

Staff, therefore, requests that the City Council consider the Petition and provide direction regarding the operation and enforcement of the preferential permit parking district in Richland Farms.

FISCAL IMPACT

. The Fiscal Impact will be assessed upon completion of a Citywide Parking study to determine whether preferential parking will remain in some form or be completely terminated in Richland Farms.

RECOMMENDATIONS

Staff recommends that the City Council take any of the following actions:

1. Terminate the Preferential Permit Parking District in Richland Farms.

Direct staff to terminate the existing preferential parking permit district in Richland Farms until further notice and take the administrative steps necessary to discontinue preferential parking permit restrictions and enforcement within Richland Farms.

2. Continue the Preferential Permit Parking District in Richland Farms.

Direct staff to reject the Petition request, maintain the existing preferential parking permit district, and continue enforcement of the applicable preferential permit parking restrictions.

3. Provide Alternate Direction. The City Council may take any other action, or provide any additional direction to staff, that the City Council deems appropriate in response to the Petition requesting termination of the preferential parking within the district.

ATTACHMENTS

1. Petition Received March 9, 2026
2. Compton Municipal Code section 12-9.4

JERRY GROOMES
INTERIM CITY MANAGER

Chapter 12. Traffic Regulations

§ 12-9.4. Termination of a Preferential Permit Parking District.

[Ord. #2298 § 1]

- a. Once a resolution establishing a residential preferential parking district is established, parking permits must be issued to at least 50% of residents in the district before signs will be installed designating the preferential parking district. If the minimum number of permits is not obtained within 60 days, or the number of permit holders drops below 50% following annual permit renewals, the residential preferential parking district may be terminated by resolution of the City Council at a public hearing noticed as described above.
- b. The City Council may terminate a preferential parking district upon receipt of a petition calling for such termination which has been received and transmitted by the City Clerk, and contains signatures and the corresponding printed name and address representing a majority (50% plus one) of the dwelling units in the district. The City Council may also terminate such district, without petition, based upon, but not limited to, any changes in the criteria upon which the original designation was based.

RESOLUTION NO. _____

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON (“CITY”)
TERMINATING THE CITY’S PREFERENTIAL PARKING DISTRICT IN RICHLAND
FARMS**

WHEREAS, the City of Compton (“City”) has established a preferential parking permit district in Richland Farms pursuant to the provision of the City’s Municipal Code; and

WHEREAS, the existing preferential parking permit district in Richland Farms is currently the only preferential parking district within the City; and

WHEREAS, the City’s Municipal Code section 12-9.4 governs the establishment, administration, and termination of preferential parking districts within the City; and

WHEREAS, subsection (b) of Municipal Code section 12-9.4 provides that the City Council may terminate a preferential parking district upon receipt of a petition calling for such termination that has been received and transmitted by the City Clerk and contains signatures, together with the corresponding printed names and addresses, representing a majority (50%+1) of the dwelling units within the district; and

WHEREAS, based upon data maintained by the City, there are approximately 400 dwelling units within the existing preferential parking district; and

WHEREAS, based upon approximately 400 dwelling units within the district, signatures representing at least 201 dwelling units are necessary to constitute a majority in accordance with City Municipal Code section 12-9.4(b), and

WHEREAS, residents circulated a petition requesting termination of the preferential permit parking district in Richland farms and transmitted that petition to the City on March 9, 2026 (hereafter, the “Petition”); and

WHEREAS, the Petition contains at least 249 verified signatures from separate addresses of residents in Richland Farms requesting termination of the permit parking district; and

WHEREAS, the number of signatures contained in the Petition exceeds the minimum numerical requirement established by Compton Municipal Code section 12-9.4(b); and

WHEREAS, upon receipt of the Petition, the City Clerk’s office verified the resident’s request to terminate the preferential permit parking district in Richland Farms; and

WHEREAS, the Petition recently came to the attention of the Interim City Manager, Jerry Groomes, who presented the matter to the City Council for consideration and direction; and

WHEREAS, after consideration of the Petition, the applicable provisions of the City's Municipal Code, the staff report, and any public testimony or other information presented at the meeting, the City Council desires to terminate the preferential permit parking district in Richland Farms.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF COMPTON DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. The City Council finds that the foregoing recitals are true and correct and incorporates them herein by reference.

SECTION 2. The City Council finds that the Petition received by the City on March 9, 2026, satisfies the applicable requirements of City Municipal Code section 12-9.4, including the requirement that the Petition contain signatures representing a majority of the dwelling units within the preferential parking permit district in Richland Farms.

SECTION 3. Pursuant to Compton Municipal Code section 12-9.4, the City Council hereby terminates the existing preferential parking permit district in Richland Farms, effective immediately.

Upon the effective date of the signing of this Resolution terminating the preferential parking restrictions in Richland Farms, the City shall no longer enforce preferential permit parking restrictions applicable solely by reason of the Preferential Permit Parking Program set forth in the City's Municipal Code sections 12.9 *et. seq.*

SECTION 4. The City Manager, Interim City Manager, City Clerk, and other appropriate City officers and employees are hereby authorized and directed to take all actions reasonably necessary for the implementation of this Resolution including, as appropriate, discontinuing the issuance and enforcement of preferential parking permits and removing, covering, modifying, or otherwise addressing signage associated with the terminated permit parking district in Richland Farms.

SECTION 5. Nothing in this Resolution shall affect the applicability or enforcement of any generally applicable parking restriction provision of the City's Municipal Code, or provision of state and/or federal law that applies independently to parking and/or preferential parking requirements.

SECTION 6. This Resolution shall take effect immediately upon its adoption; provided, however, that termination of the preferential permit parking restrictions shall become operational immediately as specified in Section 3 to permit City staff sufficient time to implement the City Council's direction.

SECTION 7. That a certified copy of this Resolution shall be forwarded to the offices of the City Clerk, City Manager, Legal Division, and Building and Safety Department.

SECTION 8. That the Mayor shall sign and the City Clerk shall attest to the adoption of this Resolution

ADOPTED this ____ day of September, 2026.

EMMA SHARIF
MAYOR OF THE CITY OF COMPTON

ATTEST:

SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

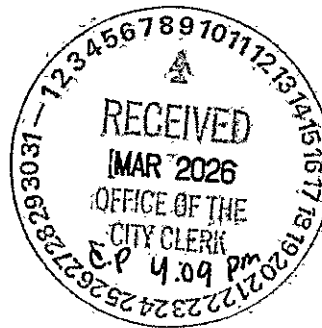
STATE OF CALIFORNIA
COUNTY OF LOS ANGELES
CITY OF COMPTON: ss

I, Satra D. Zurita, City Clerk of the City of Compton, hereby certify that the foregoing resolution was adopted by the City Council, signed by the Mayor and attested by the City Clerk at a regular meeting thereof held on the _____ day of _____, 2026.

That said resolution was adopted by the following vote, to wit:

AYES: COUNCIL MEMBER-
NOES: COUNCIL MEMBER-
ABSENT: COUNCIL MEMBER-
ABSTAIN: COUNCIL MEMBER-

SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON



FROM: Kathleen Blakistone
544 W Raymond St, Compton, CA
310 678 6186
info@moonwaterfarm.net

3-9-2026

TO: Honorable Ms. Satra Zurita, City Clerk
City of Compton
205 S. Willowbrook Avenue
Compton, CA 90220

RE: Submission of Resident Petition Regarding Termination of Preferential Parking Designation in Richland Farms, District 3

Dear City Clerk:

Please accept this letter and the attached petition documents as a formal request to initiate the **termination** of Preferential Parking Designation in District 3, Richland Farms.

This petition contains the signatures of 249 dwelling units and an additional 215 residents of District 3, Richland Farms of the City of Compton who support the **termination of preferential parking** in our neighborhood of Richland Farms, District 3, over 50% of dwelling units. The attached petition specifically requests that the City Council terminate the designation of preferential parking in District 3 Richland Farms as it relates to section 12-9 of the Compton municipal code.

Included with this letter are:

- The original petition signature sheets containing 480 signatures (our count above has not included any duplicates). We have worked to eliminate duplicates or non-residents of District 3.
- Our grievances and request for termination under section 12-9.4.
- An excel document rotating each address for the dwelling units and the name of the petitioner and a count of any additional household members in support of the termination.

I am authorized to act as the primary contact for this petition for the residents of Richland Farms. Please contact me, at 310 678 6186 or via email at info@moonwaterfarm.net regarding the verification of these signatures or to discuss the next steps in this process.

Thank you for your assistance in bringing this matter before the appropriate city officials.

Sincerely,

Kathleen Blakistone
Representative for Petitioners of Richland Farms

RECEIVED
MAR 20 2019
OFFICE OF THE
CITY CLERK
4:09 pm

Resident Signatures

.....

Petition Against Permit Parking in Richland Farms

2025

Resident Signatures

First Name	Last Name	Phone	Email	Address	Signature
Jason	Soria	310-757-9410	soria.jason@gmail.com	472 West Bennett St	Jason Soria
Danette	Estroza	424) 404-2076	cestroza85@icloud.com	472 West Bennett St	Danette Estroza
Trenussay	Soria			472 West Bennett St	Trenussay Soria
Nora	Estroza	323) 564-9777		472 West Bennett St	Nora Estroza
Celene	Zepeda	323) 894-8100		472 West Bennett St	Celene Zepeda
Dina	Barrera	310) 885-3340		472 West Bennett St	Dina Barrera
Josha	Barrera	213) 292-4310		472 West Bennett St	Josha Barrera
Jessica	Estroza	213) 292-5740	shesapace@gmail.com	472 West Bennett St	Jessica Estroza
Jose	Rolon	562-583-5029		484 West Bennett St	Jose Rolon
Elizabeth	Sanchez	(310) 704-7637	Elizabeth.sanchez@gmail.com	502 West Bennett St	Elizabeth Sanchez
Isis	Sanchez	310) 346-7994	sanchezisabel@gmail.com	502 West Bennett St	Isis Sanchez
Isis	Rodriguez	310-704-7637	rodriguezissac@gmail.com	502 West Bennett St	Isis Rodriguez
Amy	Rodriguez	323-301-0697	acarrat04@gmail.com	502 West Bennett St	Amy Rodriguez
Roberto	Rodriguez	310) 507-1850		525 West Bennett St	Roberto Rodriguez
J. Felix	Felix	910-612-5815		503 West Bennett St	J. Felix
Favio	Fernandez	(310) 612-1900		503 West Bennett St	Favio Fernandez
Jose	Cuevas	310) 272-0060		503 West Bennett St	Jose Cuevas

Cornwall House

Petition Against Permit Parking in Richland Farms

2025

Resident Signatures

614 ~~638~~ 700 706 702

First name	Last name	Phone	Email	Address	Signature
CARMEN NANCY	Carmillo RINCON	310 748.8644 424.703.2975	email@email.com mangelina2020@gmail.com	536 W. Bennett	
Enisel Rodriguez	Rodriguez	310) 345-7819	grisladroguiez3@gmail.com	600 W. Bennett St. Compton CA 90220	
Fernando Apalucha		310-443-2074		603 Bennett	
Bayan Cabrera	Cabrera	323-477-7699	yobrongon732@gmail.com	730 W. Bennett	
dina Lopez			PERCIE 811		
Chris CHAS	PERCIE	494 374036	PERCIE 811	726 W BENNETT ST	Chris Lopez
Lucas Delira	Stubbsfield	502.335.2472. 310 768-2117	YATHO, CMM Stubbs 949@gmail.com	721 W Bennett St. 618 W. Bennett St	

Petition Against Permit Parking in Richland Farms

2025

Resident Signatures

First Name	Last Name	Phone	Email	Address	Signature
Lloyd Theresa	Wilkins	310-720-8198	email@gmail.com	710 W. Bennett	Lloyd Wilkins
Michael Camel	Martin Bates	310-418-5671 (310) 863-1998 424) 219-0762	theresa.wilkins@gmail.com cm.martin@gmail.com pbatelst@gmail.com	449 W. Tibbets St 445 W. Caldwell St 510 W. Raymond St	Theresa Wilkins Michael Martin Camel Bates

Petition Against Permit Parking in Richland Farms

2025

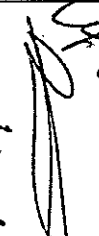
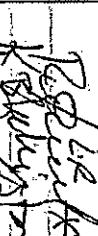
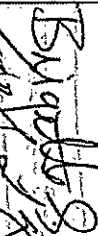
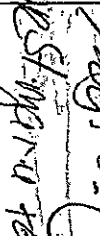
Resident Signatures

First name	Last name	Phone	Email	Address	Signature
First	Last	111-111-1111	email@email.com		
Valeria	Lanuzza	(310) 260-8809	Lanuzza121316@gmail.com	447 W Raymond St	Valeria Lanuzza
Antonio	Vargas	310-350-2655		462 W Bennett St	Antonio Vargas
Margarita	Vargas	310-427-2004		462 W Bennett St	Margarita Vargas
Pedro G	Gonzalez	(310) 344-8680		418 W Raymond St	Pedro Gonzalez
ERIC	Lanuzza	(310) 346-4938		447 W Raymond St	Eric Lanuzza
ALFONSO	ORTIZ	710 487 9159		502 W Raymond St	Alfonso Ortiz
Eduardo	Martinez	310-447-3093		540 W Caldwell St	Eduardo Martinez
FLORENCO	COEVA	310 9238353		712 W RAYMOND	Florenco Coeva
Abel	Robles	310 714-4309		468 W Bennett St	Abel Robles
ISIDRO	DORADO	562 335 9182		445 W BENNETT ST	Isidro Dorado
Enrique	Vega	323 7573-3078		627 Bennett	Enrique Vega
Marta		310 8542976		459 WES BENTLEY ST	Marta
Rob	Gonzalez	562 807 4219		805 Raymond St	Rob Gonzalez
Jesus				715 W Caldwell St	Jesus
Marta	T Lemus	310 714 5372		715 W Caldwell St	Marta T Lemus
Teodoro	SEVILLA	310 594 1340		715 W Caldwell St	Teodoro Sevilla
Maria	Sevilla	424 644 5727			Maria Sevilla

Petition Against Permit Parking in Richland Farms

2025

Resident Signatures

First name	Last name	Phone	Email	Address	Signature
ALBERTO	GOAVALER	323 792-9026	email@gmail.com	459. W. Raymond St	
Enrique	Padilla	424 232-2816		613 Benett St	
Jose	Muriu	(310) 720-2844		500 West Raymond	
Yocelt	Ramirez	(862) 609-1571		543 W. Raymond St.	
Gris	Urena	(622) 230-2052		543 W. Raymond St	
Simon	Lara	(424) 449-4005		412 W Raymond St	
Daniel	Leira	429-319-7771		412 W Raymond St	
Amador	Rosales	910-466-2644		629 W Fickel St	
SAUDRA	Alfaro	310 484 8836	FelixPA@curatoria.org	422 W Raymond St	
Rebecca	Leira	(323) 771-8668		520 W. Raymond St.	
Kathleen	Alfaro	310 678 6186		544 W Raymond St	
Monica	Santacruz	323 533-6170		516 W. Tichenor St	
Lorel	Santacruz	323 534-3059		2525 W Tichenore	
Brigete	Santacruz	323 839-4098		516 W Tichenor St	
Carlos	Rojas	310 601-1600		1111 W Tichenor St	
Maria	Torres	(323) 421-2959		516 W Tichenor St	
Ronald	Torres	(323) 311-6825		516 W Tichenor St	

Petition Against Permit Parking in Richland Farms

2025

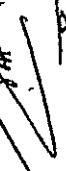
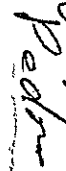
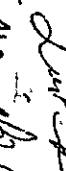
Resident Signatures

First Name	Last Name	Phone	Email	Address	Signature
- Luis	Aguilera	323 612 5068	email@gmail.com	715 W. Tichenor St.	Luis Aguilera
- Jesus	Vaca	(623) 373 3955	Lilipomocno123@yahoo.com	725 W. Tichenor St.	Jesus Vaca
- Liliana	KK	562 2536	Lilipomocno123@yahoo.com	726 W. Tichenor St.	Liliana KK
- Liliana	KK	562 2536	Lilipomocno123@yahoo.com	724 Tichenor St	Liliana KK
- Tracy	Tracy	310-579-8660		712 W. Tichenor St.	Tracy
- Mayra Ramirez	Ramirez	562-755 3353		711 W Tichenor St Compton	Mayra Ramirez
- Salvador	Almaraz	(562) 716 7211		705 W. Tichenor St	Salvador Almaraz
Gutierrez	Alfredo	(310) 874-0347		611 Tichenor St.	Alfredo Gutierrez
Sanchez Luis	Angela Lopez	(323) 844-9105		542 Tichenor St	Angela Lopez
Alvino	Rodriguez	562 422 5381		543 W Tichenor St Compton CA	Rodriguez
Jose	Jose	310 466 2648		623 W. Tichenor St	Jose
		310 864 8974		617 W Tichenor St Compton	

Petition Against Permit Parking in Richland Farms

2025

Resident Signatures

First Name	Last Name	Phone	Email	Address	Signature
Alberto	Vazquez	323-506-1229	alvazquez@gmail.com	608 W Raymond St	
Hortencia	Rodriguez	310-612-7145	hortensia77es@yahoo.com	506 W Raymond St	
Lisa	Herrera	323-342-4339		454 W. Raymond	
Daniel	Alvarez	(818) 301-868		441 W Raymond St.	
Corina	Conchola	562-541-5277		441 W Raymond St	
Edoie	Sanders	951-877-0377		432 W Raymond	
Linda	Brown	323-64-0879		426 W. Raymond St	
Luz	Lara	562-241-6531		412 W. Raymond	
Pedro	Lara	(424) 200-5409			
Daniel	Lara			412 W. Raymond	
Luz	Delucas	(310) 738-2049		412 W. Raymond	
Nicole	Perez	714-717-1350		412 W Raymond St	
Gabriela	Rosas	424-4269165	Farm320@hotmail.com	460 W Raymond St	
Trinity	Ramos	424-4269166			
Julian	Arechiga	424-770-7150		469 W Raymond St	
Rigoberto	Rehilla	323-592-1052		469 W Raymond St	

Petition Against Permit Parking in Richland Farms

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Resident Signatures

First name	Last name	Phone	Email	Address	Signature
Areli Lourdes	RAMOS	111-111-1111 623 717-8850	email@email.com Rareli205@gmail.com	442 W Caldwell St 442 W Caldwell St 442 W Caldwell St	Areli Ramos
Vicente	Ramos	310-749-2230 310-710-6428			Vicente
Vicente Vanessa	Ramos JIR Ramos	(310) 801-8806 520 912-1289	Vicente.Ramos.JIR@comcast.net masdisov197@gmail	442 W Caldwell St 442 W Caldwell St	Vanessa Ramos

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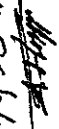
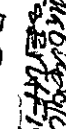
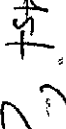
Resident Signatures

First name	Last name	Phone	Email	Address	Signature
First	Last	111-111-1111	email@email.com		
David	Torres	323 3046125		516 W Tichenor St	
Edno	Alvarez	323 718-9744		516 W. Tichenor St	
Sarah	Correa	818 262 0500		516 W Tichenor St	
Erika	Orozco	(562) 282-7186		473 W. Tichenor	
Luis	Jimenez	(424) 227 0851		473 W. Tichenor St	
Luis	Antonio Jimenez	(310) 611-8523		473 W. Tichenor St	
Roxana	Castillo	(424) 221 0851		473 W. Tichenor	
Jose	Ascencio	322 719-6577		305 W. GLENCOE	
DORA	ASCENCIO			305 W GLENCOE	
YANEZA	ASCENCIO			305 W. GLENCOE	
DANIEL	Sanchez	(562) 302-6145		443 W Tichenor St	
MATE	Calden	424-2237967		435 W Tichenor St	
Teran	Roman	(310) 850-9226		437 W Tichenor St	
Edward	Morris	(562) 335-5557		437 W Tichenor St	
Rogelio	Jimenez			425 W Tichenor St	
Calix	Rios	Ext-6841650		453 W Caldwell St	
Carmen	Caudillo	562 326-2816		453 W. CALDWELL ST	
LORUITA	Hernandez	(213) 245-9851		1181 S. OLEANDER AVE	
KARINE	Cuevas	424 219 1212		1501 S. ACACIA AVE	
Rogelio	Hernandez	310-632-8176		1512 S. OLEANDER AVE	
CHARLOS	RIVERA	310 292 9624		1402 S. OLEANDER AVE	
Alvaro	Cortez	(310) 844-3788		453 W. Caldwell St	

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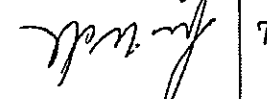
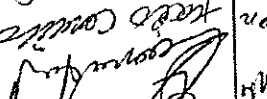
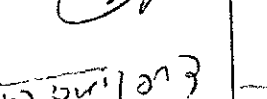
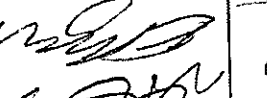
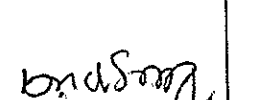
Resident Signatures

First Name	Last Name	Phone	Email	Address	Signature
Alondra	Hernandez	562-668-7073	alheras5@gmail.com	455 W Bennett St Apt A	
Ma Guadalupe	Costello			910 S Center Ave Apt 10	
Jesus	Villanueva	424-240-2245		476 W Bennett St	
Maria	Villanueva	424-240-2245		476 W Bennett St	
Arturo	Rodriguez	310-617-0789		502 W Bennett St	
Felipe	Sanchez	310-912-7244		426 W Bennett St	
Ricardo	Villeda	(562) 316-9116		426 W Bennett St	
Mark	Chen	623-421-0074		426 W Bennett St	
Feliciano	Villeda	562-246-8600		426 W Bennett St	
Dalia	Villeda	310-612-5906	dalia-m2@hotmail.com	426 W Bennett St	
Jessica	Villeda	502-331-9812	jessvill27@yahoo.com	426 W Bennett St	
Cesar	Horrodez	323-338-4449		1515 Alexander	
Jorge	Paredes	310-418-7467		1527 Alexander	

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Resident Signatures

First Name	Last Name	Phone	Email	Address	Signature
Dina				332 W Glencoe St compton 1607 S.O. Cleander	
Eric				332 W Glencoe St compton	
Eric				332 W Glencoe St compton	
Eric				332 W Glencoe St compton	
Eric				332 W Glencoe St compton	
Eric				332 W Glencoe St compton	
Eric				332 W Glencoe St compton	
Eric				332 W Glencoe St compton	
Eric				332 W Glencoe St compton	
Eric				332 W Glencoe St compton	

2025

First name	Last name	Phone	Email	Address	Signature
Dulca	He redia	111-111-1111	email@gmail.com	338 W. Bennett	Dulca
Dear	He redia	(562) 889-5361	email@gmail.com	338 W. Bennett	Dulca
Mifong	Mosquero	562/233-3860	email@gmail.com	340 W. Bennett St	Dulca
Comrade	Mosquero	1310 4158762	email@gmail.com	340 W. Bennett St	Dulca

338 W. Bennett
340 W. Bennett St
348 W. Raymond
358 W. Bennett
368 W. Bennett
378 W. Bennett
388 W. Bennett
398 W. Bennett
408 W. Bennett
418 W. Bennett
428 W. Bennett
438 W. Bennett
448 W. Bennett
458 W. Bennett
468 W. Bennett
478 W. Bennett
488 W. Bennett
498 W. Bennett
508 W. Bennett
518 W. Bennett
528 W. Bennett
538 W. Bennett
548 W. Bennett
558 W. Bennett
568 W. Bennett
578 W. Bennett
588 W. Bennett
598 W. Bennett
608 W. Bennett
618 W. Bennett
628 W. Bennett
638 W. Bennett
648 W. Bennett
658 W. Bennett
668 W. Bennett
678 W. Bennett
688 W. Bennett
698 W. Bennett
708 W. Bennett
718 W. Bennett
728 W. Bennett
738 W. Bennett
748 W. Bennett
758 W. Bennett
768 W. Bennett
778 W. Bennett
788 W. Bennett
798 W. Bennett
808 W. Bennett
818 W. Bennett
828 W. Bennett
838 W. Bennett
848 W. Bennett
858 W. Bennett
868 W. Bennett
878 W. Bennett
888 W. Bennett
898 W. Bennett
908 W. Bennett
918 W. Bennett
928 W. Bennett
938 W. Bennett
948 W. Bennett
958 W. Bennett
968 W. Bennett
978 W. Bennett
988 W. Bennett
998 W. Bennett

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Resident Signatures

First name	Last name	Phone	Email	Address	Signature
Claudio	Sanchez	313-243-560	111-111-1111	1515 Olander Ave	<i>[Signature]</i>
N/A	Charles	483-392-5809		1110 S Exmouth Ave	<i>[Signature]</i>
Loe Luis	907 2062	310 667 0667		1074 Johnson St	<i>[Signature]</i>
Luis	Rosa	323 220 6292		1710 W River St	<i>[Signature]</i>
* Eddie	Rosa	(424) 200 1328		1519 W Calaveras	<i>[Signature]</i>
		710 916 5503		W 4th (over) ect	<i>[Signature]</i>

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Resident Signatures

First Name	Last Name	Phone	Email	Address	Signature
Cristal Cruz	Ortega Rodriguez	310-433-4407 310-777-7659	email@gmail.com	629 W Raymond St 703 W. Raymond St 712 W Raymond St	Cristal Ortega Aida Haidy Sanchez
Ismael Heidy	Ruvalcaba Danchez	310-41635675 310-97238333		712 W Raymond St	Haidy Sanchez
Hanifa Juan	Griffin Ateaga	303-300-0944 (562) 11804685		422 W. Raymond St	Haidy Sanchez
Rebecca Sorensen	Driscoll Driscoll	523-915-2777 516-6670018		602 W Raymond St 608 W Raymond St 608 W Raymond St	Rebecca Sorensen Rebecca Sorensen Rebecca Sorensen
Cristal Ida Rosa	Cutierrez Salazar	(402) 1110-3491 424 2019278		1002 W Raymond St 518 W. Raymond St 548 W. Raymond St	Cristal Ida Rosa Ida Rosa
Maria Elena	Salazar Leal	(424) 375-3534 323 5066448		520 W. Raymond St	Maria Elena Elena
Everardo Hector	DeJesus Alvarado	323 517 7661 323 501 1017		520 W. Raymond St	Everardo Hector

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Resident Signatures

First name	Last name	Phone	Email	Address	Signature
First	Last	111-111-1111	email@email.com		
Anthony	Moultrie	310-259-0084	PARITYPA/ACEED@YAHOO.COM	411 W. Caldwell St. CPT 90220	anthony moultrie
Keinda Pratt	Pratt	562-442-0636	Pratt Keinda@gmail.com	411 W. Caldwell St. CPT 90220	Keinda Pratt
Anthony	Moultrie	424-3704077	Moultrie78@gmail.com	411 W. Caldwell St. CPT 90220	Anthony Moultrie
Vicente	Ramos	310-710-6428	Vicente.Ramos@rockwell.com	442 W. Caldwell St. 90220	Vicente Ramos
Tim	Williams	323-244-6311	Mr Tim Williams@gmail.com	450 W. Caldwell St. 90220	Tim Williams
Anthony	Harris	323-506-9920	AnthonyHarris@icloud.com	463 W. Caldwell St. CPT	Anthony Harris
Imelda	Garcia	(562) 746-6442	Ime.garcia@icloud.com	600 W. Caldwell St.	Imelda Garcia
Niguel	Ortiz	424-213-0318	hotmart.com	600 W. Caldwell St.	Niguel Ortiz
Jose Angel	Angel	(562) 746-6442	600 W. Caldwell St. Compton	600 W. Caldwell St.	Jose Angel
Manuel	Carro	323-572-0840		600 W. Caldwell St.	Manuel Carro
Lili Z	Valdovinos	424-233-7636		605 W. Caldwell St.	Lili Z Valdovinos
*Ricardo	Valdovinos	310-762-9702		605 W. Caldwell St.	Ricardo Valdovinos
Jose Manuel	Aguilar	(562)		712 W. Caldwell St.	Jose Manuel Aguilar
Gregorio Sotelo	Sotelo	310-629-6121		708 W. Caldwell St.	Gregorio Sotelo
Stephanie Sotelo	Sotelo	310-110-5365		708 W. Caldwell St. Compton, CA 90220	Stephanie Sotelo
Irma Sotelo	Sotelo			708 W. Caldwell St. Compton, CA 90220	Irma Sotelo
Gregory	Sotelo	310-629-6121		708 W. Caldwell St.	Gregory Sotelo
Diana	Lopez	323-490-4478		730 W. Caldwell St. Compton, CA 90220	Diana Lopez

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Resident Signatures

First name	Last name	Phone	Email	Address	Signature
First	Last	111-111-1111	email@email.com	716 W. Raymond St.	
Jose	Marquez	562-412-4195	marquezll29@hotmail.com	716 W. Raymond St.	
Kim	Marshall	562-321-1649		709 W. Raymond St.	
Julia Sotelo		562-958-0750		Compton Ct 40220	
				602 W. Raymond St.	
Paula	Rojas	323-787-1112		520 W. Raymond St.	Paula Rojas
Samuel	Leal Martinez	323-534-1008		520 W. Raymond St.	Samuel Leal
Julian	Garcia	474-224-8984		461 W. Raymond St.	Julian G.
Amparo	Zamora	562-480-5429		461 W. Raymond St.	
Juan	Zamora	562-855-9172		461 W. Raymond St.	Juan Zamora
Yvette	Zamora	323-496-8749		461 W. Raymond St.	
Ramon	Zamora	310-735-6186		461 W. Raymond St.	
Saludor	Canchola	424-373-1430		461 W. Raymond St.	
Ram on	Zamora	310 526 0242		441 W. Raymond St.	
Antonio	Plascencia	327 944 938		418 W. Raymond St.	
Sergio	Salazar	(310) 766-8793		491 W. Raymond St. - Compton CA 90220	
Raul	Gonzalez	(562) 350-7496		548 West Raymond Street	
Minam	Benitez	323-215-1911		608 W. Raymond St.	
Miguel	Castellon	(562) 290-3211		917 S. Center Ave	
Brenda	Castellon	310-292-4182		549 W. Raymond St.	
		310-292-4722		549 W. Raymond St.	

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Resident Signatures

First Name	Last Name	Phone	Email	Address	Signature
Crispin	Gracia	562-781-3622	gnciacrispin710@gmail	711 west caldwell st	Crispin
Reynalda	Ortiz	424-772-8330		712 West Caldwell St	Reynalda
Pau I	Vegas	(424) 2584235		729 W. Caldwell	Vegas
Raquel	Bernitez	714-809-8509	Rachaela2002@gmail	917 S. Center Ave	Raquel
Andrea	Bernitez	562-530-0442		917 S. Center Ave	Andrea
Salvador	Bernitez	562-336-0309		917 S. Center Ave	Salvador
Felipe	Caragoza	562-313-5309		543 W. Raymond Ave	Felipe
Carlos	Castellon	310-213-8834		547 W. Raymond Ave	Carlos

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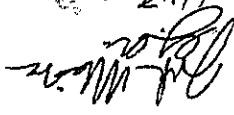
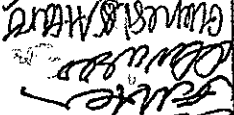
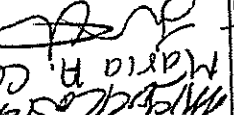
Resident Signatures

First Name	Last Name	Phone	Email	Address	Signature
Sonia	Guenero	562-251-7676	N/A	685 W Raymond St	Sonia G.
Alejandra	Guenero	310-894-0302	N/A	625 W Raymond St.	Alejandra G.
Tulio	Guenero	310-894-0302	Tulio@guenero.com	625 W Raymond St.	Tulio G.
Andres	Guenero	310-631-3443	N/A	625 W Raymond St	Andres G.
Juliana	Guenero	310-631-3443	N/A	625 W Raymond St	Juliana G.

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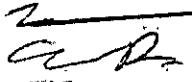
Resident Signatures

First Name	Last Name	Phone	Email	Address	Signature
Frank	Matias	(310) 346-9473	matiasfrank@gmail.com	614 W. Raymond St. Compton CA 90221	
Germis	Aguiar	210 346 8624	germis22@gmail.com	614 W. Raymond St. Compton CA 90221	
Ulises	LOPEZ	424-4156-5452	uliseslopez@gmail.com	614 W. Raymond St. Compton CA 90221	
Luis	Aguiar	(310) 346-8576	luisaguiar2002@gmail.com	614 W. Raymond St. Compton CA 90221	
Xavier	Aguiar	(323) 322-7076	xavieraguiar07@gmail.com	614 W. Raymond St. Compton CA 90221	
Luis	Aguiar	(323) 360-5592	luisaguiar17@gmail.com	614 W. Raymond St. Compton CA 90221	
Francisco	Macias Aguilar	(323) 362-7112	franciscoaguilar@gmail.com	614 W. Raymond St. Compton CA 90221	
Diane	Alfaro	(951) 563-6206	heavenlyyehs@gmail.com	614 W. Raymond St. Compton CA 90221	
Genesis	Castellon	(323) 845-5837	genesis.alfaro112@gmail.com	614 W. Raymond St. Compton CA 90221	
Miguel	Castellon	310.498.4392		547 W. Raymond St. Compton CA 90221	
Maria	Castellon	310.340.2094		547 W. Raymond St. Compton CA 90221	
Saima	Castellon			547 W. Raymond St. Compton CA 90221	

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Resident Signatures

First name	Last name	Phone	Email	Address	Signature
Michael	Hartley	323-229-0712	email@email.com	619 W. Bennett	
Juan	Briano	424 454 2932	Michael-Hartley@att	705 W. Bennett	Juan Briano
Jessica	Padilla	424-200-0065	Jesspadilla74@gmail.com	613 West Bennett St	Jessica
Kathie	Padilla	424 610 7090	Kathiepadilla74@gmail.com	613 West Bennett St	
Candlyn	Padilla	424 610 6948	padillacanob@gmail.com	6113 W Bennett St	
Enrique	Padilla	424 232 2811	enriquepadilla@gmail.com	613 W Bennett St	Enrique
JASON	STUBBERFIELD	423/675-2305	JAYSTUBBERFIELD	618 W BENNETT ST	Jay Stubberfield
Hector	DE/Rea	310-9944		614 W Bennett	Hector
Julio	Becerra	323 899 9048		641 W. BENNETT ST	Julio Becerra
Paula	Becerra	310 402 4352	BecerraPm90@gmail.com	641 W Bennett St	Paula Becerra
Elizabeth	Ramirez	424 246 6640	ramirezvictoria@gmail.com	621 W. Bennett St	Elizabeth
GUSTAVO	Melgoza	310 750 6065		721 W CHADWELL ST	Gustavo
ANLEWIO	MORENO	323 602 7258		607 W Bennett St	Anlewio
Rosie	Benitez	310 413 1441		607 W Bennett St	Rosie
Ricardo	Perez	310 588 5298		630 W Bennett St	Ricardo
Larry	Christ	310 560 6392		706 W BENNETT	Larry
GERARDO	GODINEZ	310 993 2469			Gerardo

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Resident Signatures

First name	Last name	Phone	Email	Address	Signature
Andra	Donado	562 3359152	email@entail.com	445 W BENNETT	Andra Donado
Kennia	Donado	562 9918811		445 W BENNETT	Kennia Donado
Joseph	Donado	310 493-1361		445 W BENNETT ST	Joseph Donado
MARISA	Donado	562 2403882		445 W BENNETT ST	MARISA Donado
Miguel	Donado	562 277-5303		445 W BENNETT ST	Miguel Donado
LEONARDO	Donado	1562 4772879		445 W BENNETT ST	LEONARDO Donado
KAREN	Donado	562 9125229		445 W BENNETT ST	KAREN Donado
CRIS	Donado	562 3306717		445 W BENNETT ST	CRIS Donado
KALINA	Donado	562 3306717		445 W BENNETT ST	KALINA Donado
ELIZABETH	Donado	562 3306717		445 W BENNETT ST	ELIZABETH Donado

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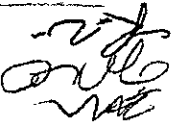
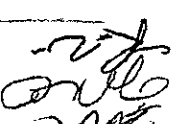
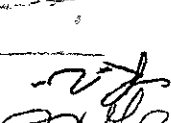
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First name	Last name	Phone	Email	Address	Signature
Walter	Xin	213-820-6502	walthmora@yahoo.com	471 W. Caldwell St.	[Signature]
Angelina	Sanchez	(923) 342-3159	mabdbnub@yahoocom	504 W. Caldwell St.	[Signature]
Roslyn	Mendez	(623) 486-6479	asazuef@aophnoocan	510 W. Caldwell St.	[Signature]
Male	Carlos Mero	(310) 447-5806	mavrk@comptonjrcan	500 W. Caldwell St.	[Signature]
Vicente	Z-	(62) 1290-382	1110 glbr.a.1974@gmail.com	421 W. Caldwell St.	[Signature]
Louanna	Ramos	(310) 447-5806	escobalaura29@gmail	418 E. Caldwell St.	[Signature]
Laura	Esdobar	562 415 7896	310293887	458 W Caldwell st	[Signature]
Josahoncal	Gonzalez	323 573 2985	323 573 2985	492 W Caldwell	[Signature]

Petition Against Permit Parking in Richland Farms

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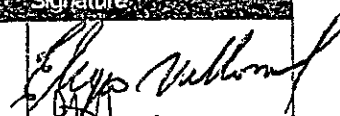
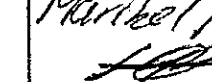
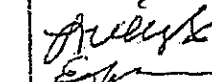
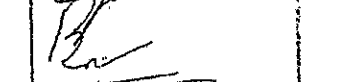
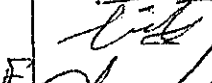
Resident Signatures

First Name	Last Name	Phone	Email	Address	Signature
Byron	Madel	329-578-4298	madre@gmail.com	477 W. Greentree Blvd.	
Jamie	Garcia	310-200-1628	Mrs.11@icloud.com	473 W. Greentree Blvd.	
Ricardo	Yelasco	310 261 9872	ricardoyelasc@gmail.com	467 W. Greentree Blvd.	
Jalia	Rodriguez	424-529-4883	Jespana49@mail.com	441 W. Greentree Blvd.	
Jorge	Rodriguez	424-219-8846	Jespana49@mail.com	441 W. Greentree Blvd.	
Blanca	Norio	310 857 0097	Yamirnorio52@gmail.com	441 W. Greentree Blvd.	
José D.	Aguirre	310 863 4681	310 863-46-81	1607 S. Alexander Ave.	

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Resident Signatures

First name	Last name	Phone	Email	Address	Signature
First	Last	111-111-1111	email@email.com		
Eligio	Waller	521 107 1898		605 W Greenleaf	
Gary	Haps	310 594 2575	ghaize@gmail.com	617 W. Greenleaf	
Edelmar	Lewner	310 345 6242	edwinluc@ymail.com	611 W. Greenleaf Blvd	
Claudia	Ramirez	(323) 621 2415	ramirezroel51@yahoo.com	627 W. Greenleaf Blvd	
Lizette	Cortez	310 704 1573	curett2@yahoo.com	629 W. Greenleaf Blvd	
Axell	Diaz	424 321 9841	axelladiaz.compton@gmail.com	717 W Greenleaf	
Maribel	Pineda	424 321 9840	pinedamar277@gmail.com	717 W greenleaf	
Isis	Diaz	310 670 8881	Jasvis1@gmail.com	717 W Greenleaf	
Will	Lizano	562 105 2448	willwill423@gmail.com	719 W. Greenleaf	
Guadalupe	Felz	213 864 0776	Guadalupe Compton@gmail.com	723 Green leaf	
Portirio	Estrada	323 345 3976		723 GREENLEAF	
Tito	Drozco	310 531 6972		727 Greenleaf	
Josee	REYNALDO	562 624 7254		609 W GREENLEAF	
Rosa	Rocha	424 362 4410		compton	
Rhonda	Hall	(424) 355 4804	rhonda.hall1394@gmail.com	525 W Greenleaf Blvd	
Alvaro	CISNEROS	(562) 673 9477	jacklyn.bonner19@gmail.com	519 W Greenleaf Blvd	
Jacklyn	BONNER	562 922 4899		513 GREENLEAF BLVD	
				513 W. Greenleaf Bl	
				Compton CA 90220	

Petition Against Permit Parking in Richland Farms

2025

Resident Signatures

First name	Last name	Phone	Email	Address	Signature
First	Last	111-111-1111	email@email.com		
PABLO	WERN	562-361-2388		920 S. CENTER	
SAMUEL	GARCIA	310-814-8160		459 W. TICHENOR ST	
GILDA	TURNER	310-722-9973		418 W. TICHENOR	
CONNOR	MASON	424-867-9929		341 W. TICHENOR ST	
DOLORES	JIMENEZ	310-613-1133		337 W. TICHENOR ST	
DEONTAY	HOUICK	213-856-5726		331 W. CALDWELL ST	
MAYRA	GRAMBOA	(562) 416-8551		335 W. CALDWELL ST	
ROSALBA	MEJIA	310-729-6157		339 W. CALDWELL ST	
ROSARIO	MEJIA	225-214-9188		341 W. CALDWELL ST	
ROSEN	ARROYO	323-446-308		339 UNIT A W. CALDWELL ST	
ALBERTO	VALADEZ	310-403-3514		336 W. JOHNSON ST	
BRENDA	MOORE	310-656-8623		320 W. JOHNSON ST	
* GISELE	AREVALO	326-954586		340 W. BENNET ST	
ERIK	PILLON	562-912-5191		337 W. BENNET ST	
NANCY	MARTINEZ	562-787-0477		325 W. BENNET ST	
LEON	PAYTON	424-3813418		312 W. BENNET ST	
JESUS	TRUJILLO	310-487-3125		302 W. BENNET ST	
ANGEL	GALINDO	424-366-6369		1519 S. ARACIA AVE	
ERIC	RAMIREZ	310-466-7749		338 W. GLENCE ST	
ANTHONY	CAUSTRUBIOS	562-607-3416		1521 S. OLIVER AVE	

Petition Against Permit Parking in Richland Farms

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Resident Signatures

First name	Last name	Phone	Email	Address	Signature
Mohamir	Evans	424 296-9046	email@email.com	531 W	Mohamir
Cyrus	Lewis	424 296-9163	Elephant, Plumbing & Remodeling	Tichenor St	Cyrus Lewis
Danna	Evans	310 631-5556	Mandela Learning Village	Compton	Danna Evans
Cynthia	Forklad	323 219-5282	Wint-Nig-Forklad	531 W. Tichenor St.	Cynthia Forklad
Juan	Rios	(323) 393-9048	Juan Rios	1119 St. Oleander Ave.	Juan Rios
Imelda	Perez	(424) 290-9512		1105 S. Oleander Ave	Imelda Perez
Lawing	Neg	323-895-5450		1109 Oleander Ave	Lawing Neg
Rosa	Madrigal	(562) 341-8654	Madrigal	1105 S. Oleander Ave	Rosa Madrigal
Keara	White	(310) 868-4291	White	340 W Caldwell	Keara White
Marie	Lewis	310.486.3661		322 W Caldwell St	Marie Lewis
Cecilia	Quzada	323-975-8271		1220 S. Oleander Ave	Cecilia Quzada
Tracy	Lytle	310.650.6016	tracylytle@gmail	401 W. CALDWELL ST	Tracy Lytle
Alicia	Martinez	(310) 995-1946		403 W Caldwell	Alicia Martinez
Alicia	Gonzalez	(310) 418-6482			Alicia Gonzalez
Tito	Vivar	(310) 654-7180		339 W Johnson St	Tito Vivar
Carlos	Rivera	310 292 9162	Carlos Rivera	1402 S. Oleander Ave	Carlos Rivera
Cesar	Heredia	562-889-5344	Cesar Heredia	1338 W Bennett St	Cesar Heredia
Dulce	Heredia	562-889-5360	Dulce Heredia	338 W Bennett St	Dulce Heredia
Janieja	Martin	(562) 661-7819	Janieja Martin	328 W Bennett St	Janieja Martin
Jose	Ortiz		Jose Ortiz		Jose Ortiz
Jose	Lozano	323.471.0646	Jose Lozano	328 W. B. CHEN ST	Jose Lozano

Petition Against Permit Parking in Richland Farms

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Resident Signatures:

First name	Last name	Phone	Email	Address	Signature
Maria	Ortiz	310.404.7458	corale26@gmail.com	412 W. Tule	Maria Ortiz
Maritza	Arellano	310-7048478	melanie07550@gmail.com	1200 S. Oleander	Maritza Arellano
Bertina	Alfaro	424.2234272	bertha.gonzalez@gmail.com	321 W. Caldwell	Bertina Alfaro
Javier	Vega	(310) 634-5716	oregon468@gmail.com	344 W. Caldwell St.	Javier Vega
Eugenia	Armstrong	310.2308-8695	EMAKAY@gmail.com	316 W. 1st	Eugenia Armstrong
Antonio	Lopez	310.730-7354	gallardoana77@gmail.com	324 W. Johnson St	Antonio Lopez
Ana	Gallardo	(424) 270-3059	ashleywells225@gmail.com	343 W. Bennett St	Ana Gallardo
Ashley	Wells	(310) 308-5279	ashleywells225@gmail.com	308 W. Bennette	Ashley Wells
Ofelia Castro		3233	Ofelia	15125 Acacia Ave	Ofelia Castro
Yessenia	Valdez	(310) 462-8084	yessabi@gmail.com	324 W. Glencoe	Yessenia Valdez
Levell	Watson	310 433 0937	CL5284726@gmail.com	332 W. Glencoe	Levell Watson
CRISTIAN	SANCHEZ	310-703-8882	Elizabeth.mhsalazar@gmail.com	1408 S. Center	Cristian Sanchez
Monica	Salazar	824-370-8243	Elizabeth.mhsalazar@gmail.com	1408 S. Center	Monica Salazar
DeLeon	Alam	310 755-6003	1405 Center Ave		DeLeon Alam

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Petition Against Permit Parking in Richland Farms

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Resident Signatures

First name	Last name	Phone	Email	Address	Signature
Esteban	Alonso	(213) 725-0418	email@centail.com	406 W Tichenor	Esteban Alonso
Diana	Nava	(562) 507-8733		334 W. Caldwel St.	Diana Nava
Ofelia	Deez	424.772.9312		314 W. Olynson St	Ofelia Deez
Yoe	Reinos	310 616 3635		344 W Bennett St	Yoe Reinos
Rogove	Herrnandez	310-6828116		519 N. Dr 1512	Rogove
Rafael	Ramirez	310 5976196		339 W Glencoe	Rafael
ERIC	Ramirez	310 5025754		338 W. Glencoe St.	ERIC
DONETHA	SHENMAN	310-631-3390		331 W. Glencoe St	Donetha Shenman
Jordan	Thomas	(562) 292-3791	Jthomas-210@yahoo.com	327 W Glencoe st.	Jordan Thomas
Yvonne	Roussar	(310) 351 3044		321 W Glencoe St.	Yvonne Roussar
EVELING	CARDILLO	424 261 6906			Evelling Cardillo
MARIA	AGUIRRE	424 407 5228		305 W. Glencoe	Maria Aguirre
JOSE	ASCANCIO	562 719-6517			Jose Ascancio
Elia	Andia	213-574-5090			Elia Andia
Emilia	Andia	213-574-5090			Emilia Andia

Petition Against Permit Parking in Richland Farms

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Resident Signatures

First name	Last name	Phone	Email	Address	Signature
First	Last	111-111-1111	email@email.com		
Margarita	Perez	424 200 8784		305 W. Bennett St.	Margarita Perez
Maria	Perez	310 766 8175		307 W. Bennett St.	Maria Perez
Joyce	Mauldin	1505 S. Acacia	Joyce Mauldin	1505 S. Acacia	Joyce Mauldin
Edgardo	Mendez	562-566-5740	Edgardo Mendez	1511 S. Acacia Ave.	Edgardo Mendez
Ayondra	Flavien	(502) 583 0798	Ayondra Garcia	1511 S. Acacia Ave.	Ayondra Garcia
Marlene	Gonzalez	(562) 845-2060	Marlene Gonzalez	217 W. Glencoe St. 2	Marlene Gonzalez
Espie	Rivera	662 7372-1781	Espie Rivera	217 W. Glencoe St.	Espie Rivera
MARTIN	FIDO	424 219 0530	MARTIN FIDO	212 W. Glencoe St.	MARTIN FIDO
CHRISTINE	FIDO	424 295-5030	CHRISTINE FIDO	212 W. Glencoe St.	CHRISTINE FIDO

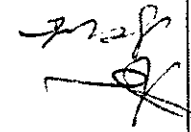
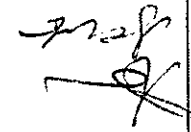
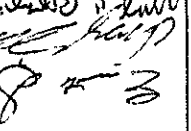
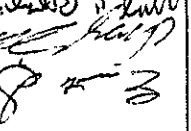
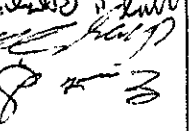
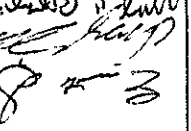
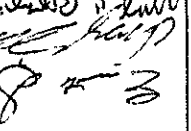
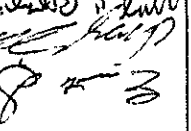
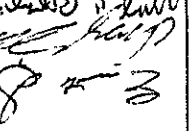
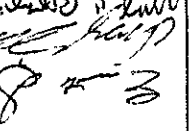
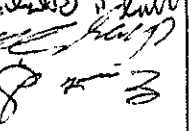
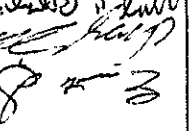
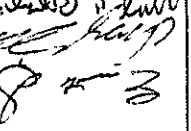
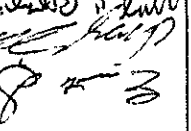
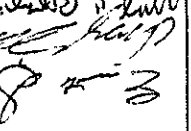
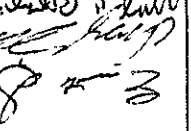
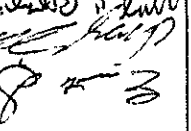
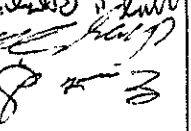
2025

First name	Last name	Phone	Email	Address	Signature
Tamara	Drunkin	111-111-1111	email@email.com	457 1/2 W. Caldwell St	Tamra Drunkin
Roy Keenan	Abvercronbie	562 331 6843		457 W. Caldwell St	Roy Keenan
Carmen	Caudillo	424 407 998		460 W. Caldwell St	Carmen C.

Petition Against Permit Parking in Richland Farms

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Resident Signatures

First name	Last name	Phone	Email	Address	Signature
Maya	WUSTC2D	310 (32) 7197	N/A	507 W. Bennett	
Jamali	Thomas	810 484 4288	N/A	507 W. Bennett	
Elizabeth	Ganchez	(310) 704-7637	Elizabeth.sanchez7493@gmail.com	502 W. Bennett St	
Isaias	Sanchez	310-346-7994	sanchez.isaias16@gmail.com	502 W. Bennett St	
Am Y	Rodriguez	328-301-0697	acira.pr.04@gmail.com	502 W. Bennett St	
Miguel	Lopez	562-446-7785	Melinaid@gmail.com	1200 S. Olander Ave	
Melanie	Lopez	424-373-2008		1200 S. Olander Ave	
Marieta	Lopez	310-704-8418		1200 S. Olander Ave	
Samir	Rivera	915-210-6651		502 W. Bennett St	
Marcos	Suberanes	626-234-4611	smarcos175@gmail.com	502 W. Bennett St	
Jesus Avila	Joseph	424-2615-00		525 W. Bennett St	
Alice	Rebeca	517 W. Bennett St		517 W. Bennett St	
Jose	Rebeca	310-712-9599	rebecaandp1@gmail.com	522 W. Bennett St	
Nancy	Rincon	424-703-2975		1501 S. CENTER AVE	
JUAN	GONZALEZ	310-245-7339		471 W. Bennett St	
JOSEFINA	Jimenez	919-947-4579		434 W. Bennett St	
Reynaldo	Jimenez	424-244-4494		434 W. Bennett St	
Hadid	Robert	310-763-4418		416 W. Bennett St	

Petition Against Permit Parking in Richland Farms

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Resident Signatures

First name	Last name	Phone	Email	Address	Signature
Gustavo Martinez	Martinez	(310) 780 6065	gustavo.martinez@gmail.com	622 W Bennett St Northridge, CA 91324	<i>[Signature]</i>
Rosa Lewin	Granados Lewin	(310) 631 8193	gvelaguetz@gmail.com	547 W Bennett St Northridge, CA 91324	<i>[Signature]</i>
Dorantes	TERESA	562 347 3772	teresa.teresa@gmail.com	603 W Bennett St Northridge, CA 91324	<i>[Signature]</i>

2025

First name	Last name	Phone	Email	Address	Signature

[illegible]

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Petition Against Permit Parking in Richland Farms

2025

Resident Signatures

First name	Last name	Phone	Email	Address	Signature
Artega	Artega	310 977 5982	email@gmail.com	914 S. Center Ave	[Signature]
MIGUEL CESAR	VALLERIA MARIN	310/819-9274 562/732179152		715 - Cold W 144 462 W Bennett St	[Signature]
Esther	[Signature]	323 921 160			[Signature]
Rafael	Mendoza	310 735 6744		Slow Caldwell	[Signature]
Edgar Torres	Coral	(323) 496 6479 424 306 444			[Signature]
JOSE MATE	Detoro Calderson	562/696864 424 223 7967		16102 CHICAGO AVE 435 W Tichenor St	[Signature]

Petition Against Permit Parking in Richland Farms

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Resident Signatures

First name	Last name	Phone	Email	Address	Signature
Adela	Anguiano	(323) 303-0034	email@email.com	517 w caldwell	adela
J. Alberto	Jaramillo	323 425 2477		423 w caldwell st	J. Alberto
Cesar	Gonzalez	310-200-8155		427 w caldwell st	Cesar
Thomas	Garza	310-350-3535		507 w caldwell st	Thomas
Clifford	Williams	310 404 5283		~~405 w caldwell st~~	Clifford
~~Peter~~	~~Blackburn~~	~~562 762 2535~~		1434 S Cleander Ave	~~Peter~~
Peter	Blackburn	562 762 2535		545 W Caldwell St	Peter
Michael	Lora	805-624-9103		608 W Caldwell St	Michael
Opriano	Rios	213 352-0121		703 W Caldwell St	Opriano
William	MARTIN	(310) 635-2906		445 W Caldwell St	William
Mike	MARTIN	(310) 863-1998		439 W Caldwell St	Mike

Petition Against Permit Parking in Richland Farms

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Resident Signatures

First Name	Last Name	Phone	Email	Address	Signature
Bryon	Tantolo	562.374-0308	Bryon.Tantolo@gmail.com	1130 Scenter Ave	Bryon
Elizabeth	Goodby	310 293-5567		1315 S. CENTER AVE	Elizabeth Goodby
Patricia	Parra	(323) 557-3662		531 W Bennett St.	Patricia Parra
KARIM	ARJESM	310-413-3710		1515 S. CENTER AVE	KARIM

Petition Against Permit Parking in Richland Farms

2025

Resident Signatures

First name	Last name	Phone	Email	Address	Signature
Leslie	ROCHIN	111-111-1111	email@email.com	1314 S. Center Ave.	Compton
Manila	RODRIGUEZ	(323) 509-9831	lesliemanila@gmail.com	1318 S. Center Ave.	Compton
ROSIE	SCOTT	(562) 301-1013	manila1012@yahoo.com	1400 S. CENTER	AVE Compton
Sandra	Garcia	310.537-3810		1701 S center Av. Compton	Danilo
		310 525-0003			

2025

First name

Last name

Phone:

Email

Address

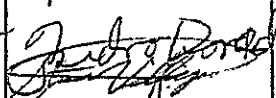
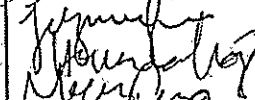
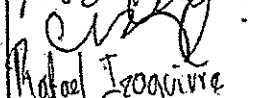
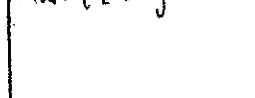
Signature

First name	Last name	Phone	Email	Address	Signature
Margie	Torres	323-422-2959 G	emall@gmail.com	516 W. TICHMOND ST CHICAGO IL 60612	

Petition Against Permit Parking in Richland Farms

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Resident Signatures

First name	Last name	Phone	Email	Address	Signature
First	Last	111-111-1111	email@email.com		
~~AM~~ Moneik Esmelalda	VanGinkel Sanchez	310-704-9848 810-925-7813		704 W. Tichenor St 516 W Caldwell St	
ISIDRO Steve	DORADO Villegas	562-335-9182 (323) 392-3074		445 W BENNETT ST 601 W. Magnolia St	
Jarmin Gabriel	Luna Hernandez	562-638-9356 310-489-1588		716 W Bennett St 714 W Bennett St	
Mercedes ~~Rios~~ Ceila	Covarrubias RIOS	562-618-6046 323-552-3342	rios.ceila11@gmail.com	716 W Bennett St 703 W. Caldwell St	
Rafael	Ezaguirre	323-434-0678		703 W. Caldwell St	

Petition Against Permit Parking in Richland Farms

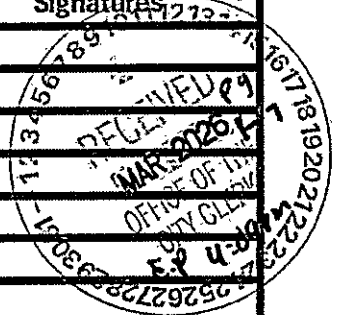
2025

Resident Signatures

First name	Last name	Phone	Email	Address	Signature
Isaiah Yosselin	Rodriguez	111-111-1111 714-350-1835 323-570700	email@email.com 1606632@gmail.com	414 Bennett 404 West Bennett	Isaiah Rodriguez

Excel Sheet: Dwelling Units + additional signatures

First Name	Last Name	District 3 Address	Residents Additional Signatures
Jose Luis	Gonzales	107 W Johnson	
Juan	Rios	119 S Oleander	
Christine	Fido	210 W Glencoe	
Martin	Fido	212 W Glencoe	
Marlene	Gonzales	217 W Glencoe	
Alondra	Harek	221 W Glencoe	
Jesus	Trujillo	302 W Bennet Street	
Margarita	Perez	305 W Bennet Street	
Jose	Ascenzio	305 W Glencoe	2
Maria	Peñez	307 W Bennet Street	
Ashley	Welds	308 W Bennet Street	
Leonardo	Cuevas	308 W Glencoe	
Rosio	Carrillo	311 W Glencoe	5
Leon	Payton	312 W Bennet Street	
Eugenia	Armstrong	316 W Johnson	
Emma	Wilford	318 W Glencoe	
Ofella	Diaz	319 W Johnson	6
Brenda	Moore	320 W Johnson	2
Berta	Alfaro	321 W Caldwell	
Franciso	Roussia	321 W Glencoe	
Yessenia	Valdez	324 W Glencoe	
Antonio	Lopez	324 W Johnson	
Nanco	Martinez	325 W Bennet Street	
Jordon	Thomas	327 W Glencoe	
Tanieja	Martin	328 W Bennet Street	
Jessie	Alcaraz	329 W Glencoe	2
Deon	Tar Hollifler	331 W Caldwell	
Dorita	Sherman	331 W Glencoe	
Mary	Lewis	332 W Caldwell	
Eric	Watson	332 W Glencoe	2
Diana	Nava	334 W Caldwell	
Mayra	Gamboa	335 W Caldwell	1
Alberto	Valdea	336 W Johnson	
Eric	Pillo	337 W Bennet Street	2
Dolores	Jimenez	337 W Tichenor	
Dulce	Heredia	338 W Bennet Street	6
Erica	Ramirez	338 W Glencoe	2



Rosa	Arroyo	339 W Caldwell	
Claudia	Ramirez	339 W Glencoe	3
Tito	Vivar	339 W Johnson	2
Griselda	Arevalo	340 W Bennet Street	2
Rosalba	Medilla	341 W Caldwell	
Conner	Nason	341 W Tichenor	
Anna	Callardo	343 W Bennet Street	
Noe	Rocinos	344 W Bennet Street	3
Javier	Vega	344 W Caldwell	
Tracy	Lytle	401 W Caldwell	
Alicia	Martinez	403 W Caldwell	
Estevan	Alonzo	406 W Tichenor	2
Anthony	Moultrie	411 W Caldwell	4
Jose	Manuel Agui	412 W Caldwell	3
Luz	Lara	412 W Raymond St	5
Maria	Ortiz	412 W Tichenor	2
Hadid		416 W Bennet Street	
Adela	Anguiano	417 W Caldwell	9
Pedro	Gonzales	418 W Raymond St	1
Gilda	Turner	418 W Tichenor	
Bernudo	Acesitine	419 W Greenleaf	
Rebeca	Leal	420 W Raymond St	
Sandra	Alfaro	422 W Raymond St	
Alberto	Jaramillo	423 W Caldwell	
Rogelio	Jimenez	425 W Tichenor	
Ricardo	Villeda	426 W Bennet Street	4
Linda	Brown	426 W Raymond St	
Jose	Hernandez	431 W Greenleaf	
Eddy	Sanders	432 W Raymond St	4
Josefina	Jimenez	434 W Bennet Street	1
Carmen	Nunez	434 W Tichenor	1
Kate	Calderon	435 W Tichenor	1
Teresa	Roman	437 W Tichenor	1
Mike	Martin	439 W Caldwell	1
Julia	Rodriguez	441 W Greenleaf	
Daniel	Alvarez	441 W Raymond St	2
Areli	Ramos	442 W Caldwell	2
Daniel	Sanchez	443 W Tichenor	1
Isidro	Dorado	445 W Bennet Street	1
William	Martin	445 W Caldwell	

Demetrica	Haynes	445 W Greenleaf	1
Valeria	Lannza	447 W Raymond St	1
Lawanda	Green	448 W Caldwell	8
Teresa	Wright	449 W Tichenor	3
Tim	Williams	450 W Caldwell	
Carlos	Rulz	453 W Caldwell	3
Jamahia	Prince	456 W Bennet Street	
RoyKeenan	Abrercronbi.	457 W Caldwell	2
Tamara	Duncan	457 1/2 W Caldwell	3
Laura	Escobar	458 W Caldwell	1
Sergio	Areteaga	459 W Bennet Street	4
Alberto	Gonzales	459 W Raymond St	
Samuel	Garcia	459 W Tichenor	
Rosalind	Dunn	460 W Caldwell	
Gabriella	Rosas	460 W Raymond St	2
Julian	Garcia	461 W Raymond St	4
Gastelon	Alicia	462 W Bennet Street	2
Anthony	Harris	463 W Caldwell	
Sergio	Alvarez	463 W Greenleaf	3
Alejandra	Hernandez	465 W Bennet Street	
Carmen	Claudio	466 W Caldwell	
Ricardo	Velasco	467 W Greenleaf	
Robles	Abel	468 W Bennet Street	5
Juan	Arechiga	469 W Raymond St	2
Juan	Gonzales	471 W Bennet Street	
Lira	Gloria	471 W Caldwell	
Antonio	Placencia	471 W Raymond St	
Jannette	Estrada	472 W Bennet Street	
Anna	Steward	473 W Caldwell	
Jamie	Garcia	473 W Greenleaf	5
Eric	Orozco	473 W Tichenor	4
Walter	Morataya	474 W Caldwell	
Jesus	Jimenez	476 W Bennet Street	
Byron	Maciel	477 W Greenleaf	6
Jose	Manuel Gon	491 W Caldwell	1
Marlie	Carlos Muro	500 W Caldwell	4
Elizabeth	Sanchez	502 W Bennet Street	4
Felix	Fernandez	503 W Bennet Street	2
Angelina	Sanchez	504 W Caldwell	
Hortensia	Rodriguez	506 W Raymond St	1

Mayra	Woodford	507 W Bennet Street	
Thomas	Carlos	507 W Caldwell	1
Edgar	Mendoza	510 W Caldwell	
Pamela	Bates	510 W Raymond St	
Crispin	Garcia	511 W Caldwell	
Gris	Urena	512 W Raymond St	3
Jacklyn	Boner	513 W Greenleaf	
Alondra	Santa Cruz	516 W Tichenor	8
Maria	Torres	516 W Tichenor	
Alice	Joseph	517 W Bennet Street	
Alvaro	Cisneros	519 W Greenleaf	
Elena	Leal	520 W Raymond St	4
Rebecca	Romero	522 W Bennet Street	
Roberto	Rodriguez	525 W Bennet Street	2
Rosa	Rocha	525 W Greenleaf	
Patricia	Parra	531 W Bennet Street	
Cynthia	Fortlab	531 W Tichenor	
Carmen	Carillo	536 W Bennet Street	
Eduardo	Martinez	540 W Caldwell	
Sanchez	Bugida	542 W Tichenor	
Jose	Saragoza	543 W Raymond St	4
Luis	Loza	543 W Tichenor	
Kathleen	Blakistone	544 W Raymond St	3
Pilar	Blackbun	545 W Caldwell	
Esmiralda	Sanchez	546 W Caldwell	2
Martin	Orozco	547 W Bennet Street	
Maria	Castellon	547 W Raymond St	2
Idel	Fonsa Salazr	548 W Raymond St	3
Miguel	Castellon	549 W Raymond St	2
Fanny Fidel	Fernandez	563 W Bennet Street	
Rosa	Gonzales	600 W Bennet Street	3
Imelda	Garcia	600 W Caldwell	4
Fernando	Placensia	602 W Bennet Street	
Juan	Ortega	602 W Raymond St	3
Leniel	Wilson	603 W Bennet Street	
Leilia	Valdovinos	605 W Caldwell	2
Eligio	Villavarez	605 W Greenleaf	
Alfonso	Ochoa	605 W Raymond St	1
Rosie	Benitz	607 W Bennet Street	
Michael	Loza	608 W Caldwell	

Alberto	Vasquez	608 W Raymond St	4
Josie	Renaga	609 W Greenleaf	
Edlaria	Lawrence	611 W Greenleaf	
Gutierrez	Alfredo	611 W Tichenor	
Enrique	Padilla	613 W Bennet Street	4
Hector	DeReal	614 W Bennet Street	2
Frank	Macias	614 W Raymond St	
Gabi	Hoyes	617 W Greenleaf	
Jose	Perez	617 W Tichenor	
Jason	Stubberfield	618 W Bennet Street	2
Conseda	Mosquedo	618 W Raymond St	
Michael	Hartley	619 W Bennet Street	
Gustavo	Melgoza	621 W Bennet Street	
Hanifa	Griffen	622 W Raymond St	
Alvino	Rodriguez	623 W Tichenor	
Sonia	Guerrero	625 W Raymond St	5
Enrique	Vega	627 W Bennet Street	
Claudia	Ramirez	627 W Greenleaf	
Lisette	Cortez	629 W Greenleaf	2
Cristal	Ortega	629 W Raymond St	3
Larry	Grant	630 W Bennet Street	
Kiara	White	640 W Caldwell	
Julio	Bacera	641 W Bennet Street	2
Eddie	Herder	667 W Greenleaf	
Marco	Murillo	700 W Raymond St	
Seila	Rios	703 W Caldwell	4
Cipriano	Rios	703 W Caldwell	
Juan	Rodriguez	703 W Raymond St	
Moneik	Vanginkel	704 W Tichenor	2
Juan	Briano	705 W Bennet Street	
Salvador	Almansa	705 W Tichenor	
Heraldo	Godinez	706 W Bennet Street	4
Gregorio	Sotelo	708 W Caldwell	
Kim	Marsh	709 W Raymond St	
Lloyd Wilkens	Wilkens	710 W Bennet Street	2
Mayra	Ramirez	711 W Tichenor	
Renalda	Cruz	712 W Caldwell	
Isma	Ruvalcaba	712 W Raymond St	
Bo	Barrott	712 W Tichenor	
Gabriel	Hernandez	714 W Bennet Street	

Marta	Lemus	715 W Caldwell	3
Luis	Ayelba	715 W Tichenor	
Jasmine	Luna	716 W Bennet Street	2
Jose	Marquez	716 W Raymond St	
Alex	Diaz	717 W Greenleaf	
Lily	Losano	719 W Greenleaf	
Antonio	Moreno	721 W Caldwell	
Luis	Juarez	722 W Bennet Street	
Enrique	Fdc	723 W Greenleaf	
Laura	Chef	724 W Tichenor	1
Jesus	Vaca	725 W Tichenor	
Chris	Perges	726 W Bennet Street	
Tito	Arrozco	727 W Greenleaf	
Lilliana	Moreno	728 W Tichenor	
Raul	Villegas	729 W Caldwell	
Brayan	Cabrera	730 W Bennet Street	
Diana	Lopez	730 W Caldwell	
Guadalupe	Castellanos	910 S Center	
Arteaga	Arteaga	914 S Center	
Medium	Benetes	917 S Center	
Pablo	Mesa	920 S Center	
Rosa	Madigral	1105 S Oleander	1
Imelda	Perez	1105 1/2 S Oleander	2
Lauren	Neal	1109 S Oleander	
Brian	Tomtola	1130 S Center	
Loretta	Hellroy	1131 S Oleander	1
Amaritza	Arellano	1200 S Oleander	
Celia	Quezada	1220 S Oleander	
Leslie	Rochin	1314 S Center	1
Elizabeth	Godoy	1315 S Center	2
Mariela	Rodriguez	1318 S Center	
Rosie	Scott	1400 S Center	
Carlos	Rivera	1402 S Oleander	2
Deleon	Adams	1405 S Center	
Chrystal	Sanchez	1408 S Center	
Dorantes	Theresa	1420 S Wilmington	
Clifford	Williams	1434 S Oleander	
Nancy	Rincon	1501 S Center	
Carina	Cuevas	1504 S Acacia	
Joyce	Manldin	1505 S Acacia	

Roxana	Espina	1508 S Acacia	
Alexis	Orozco	1511 S Acacia	1
Anthony	Cocassabia	1511 S Oleander	
Ofelia	Cacho	1512 S Acacia	
Roque	Hernandez	1512 S Oleander	
Karim	Arkeem	1515 S Center	
Cesario	Hernandez	1515 S Oleander	1
Angel	Gallindo	1519 S Acacia	
Jorge	Paredes	1527 S Oleander	
Dena	Nerio	1607 S Oleander	1
Sandra	Garcia	1701 S Center	1

September 1, 2026

TO: HONORABLE MAYOR AND CITY COUNCIL MEMBERS

FROM: CITY MANAGER

SUBJECT: A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON AUTHORIZING THE CITY MANAGER TO EXECUTE A CONSTRUCTION CONTRACT WITH AND ESTABLISH A PURCHASE ORDER FOR ALL AMERICAN ASPHALT FOR THE CITYWIDE ROAD REPAIR SERVICES PROJECT, PHASE X (\$4,766,000).

SUMMARY

Adoption of this Resolution will authorize the City Manager to execute a construction contract with All American Asphalt (“All American”) for the Citywide Road Repair Services Project, Phase X. The Resolution also authorizes the establishment of a purchase order in the amount of Four Million Three Hundred Thirty-Three Thousand Dollars (\$4,333,000.00) and a project contingency of Four Hundred Thirty-Three Thousand Dollars (\$433,000.00), for a total authorization of Four Million Seven Hundred Sixty-Six Thousand Dollars (\$4,766,000).

BACKGROUND

The City of Compton is committed to improving the quality, safety, and longevity of its roadway network as outlined in the Pavement Management Plan adopted by the City Council on September 3, 2024. Through strategic investment, proactive maintenance, and targeted rehabilitation projects, the City seeks to enhance driving conditions, extend pavement life, and ensure safe and efficient transportation for all roadway users.

The Road Repair Services Project, Phase X, will provide citywide pavement repairs in accordance with contract specifications and documents. The scope of work includes grind-and-overlay pavement rehabilitation, adjustment of sewer manholes, installation of striping, speed humps, traffic loops, and signage.

On August 3, 2026, the Public Works Engineering Department issued a Notice of Inviting Bids, with advertisements published on PlanetBids, the City’s website and in the Compton Bulletin on August 5 and August 12, 2026. Bids were received and publicly opened on August 19, 2026. Five (5) bids were received as follows:

<u>Contractors</u>	<u>Amount</u>
All American Asphalt	\$4,333,000
Hardy & Harper, Inc.	\$4,726,000
Sully-Miller	\$4,993,750
Onyx Paving Company	\$5,253,000
Palp Inc. dba Excel Paving	\$5,478,372

Following staff's review of the submitted documents, All American Asphalt was determined to be the lowest responsive and responsible bidder.

STATEMENT OF THE ISSUE

The City reserves the right, after bid opening, to reject any or all bids, or to award the contract to the lowest responsive and responsible bidder. Based on staff's evaluation, All American Asphalt met all bid requirements and has submitted the lowest responsive bid. Award of the contract will allow the City to implement planned pavement rehabilitation improvements that enhance roadway safety, ride quality, and pavement longevity throughout the City.

In order to move forward with the Citywide Road Repair Services Project, Phase X, City Council authorization is required to allow the City Manager to execute the contract with All American Asphalt, establish the purchase order in the amount of \$4,333,000, and approve a contingency of \$433,000.

FISCAL IMPACT

Funds in the amount of \$4,766,000 are available in the Fiscal Year 2026-2027 Budget as follows:

<u>Account No.</u>	<u>Amount</u>	<u>Source</u>
1004-710-000-4266	\$3,000,000	Measure P
1520-710-000-4300	\$ 900,000	Measure R
1528-710-000-4300	\$ 866,000	Measure M
Total	\$4,766,000	

ALTERNATIVE

The City Council may choose to reject all bids and direct staff to re-advertise the project. This alternative is not recommended, as it would delay implementation of much-needed roadway improvements.

RECOMMENDATION

It is recommended that the City Council:

1. Adopt the attached Resolution authorizing the City Manager to execute a Construction Services Contract with All American Asphalt, the lowest responsive and responsible bidder, for the Citywide Road Repair Services Project, Phase X, in the amount of \$4,333,000;
2. Authorize the establishment of a purchase order in the amount of \$4,333,000 for the performance of the project work;

3. Approve a project contingency in the amount of \$433,000 (10% of the contract amount) to address unforeseen field conditions and necessary change orders, for a total project authorization of \$4,766,000; and
4. Authorize the City Manager, or designee, to execute all necessary contract documents and administer the contract in accordance with City policies and procedures.

JACK H. GONG, P.E., SE, PMP
CITY ENGINEER

APPROVED FOR FORWARDING:

JERRY GROOMES
INTERIM CITY MANAGER

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COMPTON
AUTHORIZING THE CITY MANAGER TO EXECUTE A CONSTRUCTION
CONTRACT WITH AND ESTABLISH A PURCHASE ORDER FOR ALL
AMERICAN ASPHALT FOR THE CITYWIDE ROAD REPAIR SERVICES
PROJECT, PHASE X (\$4,766,000)

WHEREAS, adoption of this Resolution will authorize the City Manager to execute a construction contract with All American Asphalt (“All American”), establish a purchase order in the amount of Four Million Three Hundred Thirty-Three Thousand Dollars (\$4,333,000.00), and approve a project contingency in the amount of Four Hundred Thirty-Three Thousand Dollars (\$433,000) for the Citywide Road Repair Services Project, Phase X; and

WHEREAS, the City of Compton is committed to improving the overall quality, safety, and longevity of its roadway network by increasing its Pavement Condition Index (“PCI”) as outlined in the Pavement Management Plan adopted by the City Council on September 3, 2024; and

WHEREAS, through strategic investment, proactive maintenance, and targeted rehabilitation projects, the City seeks to enhance driving conditions, extend pavement life, and ensure safe, efficient transportation for all roadway users; and

WHEREAS, the Road Repair Services Project consists of providing road repair services citywide in accordance with the contract specifications and documents, including grind-and-overlay rehabilitation, adjustment of sewer manholes, striping, speed humps, traffic loops, and signage; and

WHEREAS, on August 3, 2026, the Public Works Engineering Department issued a Notice of Inviting Bids, which was advertised on PlanetBids, the City’s website, and in the *Compton Bulletin* on August 5 and August 12, 2026; and

WHEREAS, five bids were received and publicly opened on August 19, 2026, with the following results:

<u>Contractors</u>	<u>Amount</u>
All American Asphalt	\$4,333,000
Hardy & Harper, Inc.	\$4,726,000
Sully-Miller	\$4,993,750
Onyx Paving Company	\$5,253,000
Palp Inc. dba Excel Paving	\$5,478,372; and

WHEREAS, based upon review of the bid documents, All American Asphalt was determined to be the lowest responsive and responsible bidder; and

WHEREAS, the City reserves the right to reject any or all bids, or to award the contract to the lowest responsive and responsible bidder; and

WHEREAS, staff recommends awarding the contract to All American Asphalt in the amount of \$4,333,000.00 and authorizing a ten percent (10%) contingency of \$433,000 for unforeseen project costs; and

WHEREAS, sufficient funds in the amount of \$4,766,000 are available in the Public Works Engineering Department’s Fiscal Year 2026-2027 Budget as follows:

<u>Account No.</u>	<u>Amount</u>	<u>Source</u>
1004-710-000-4266	\$3,000,000	Measure P
1520-710-000-4300	\$ 900,000	Measure R
1528-710-000-4300	\$ 866,000	Measure M
Total	\$4,766,000	

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF COMPTON DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. That the bid of All American Asphalt in the amount of Four Million Three Hundred Thirty-Three Thousand Dollars (\$4,333,000) is hereby accepted and all other bids are rejected.

SECTION 2. That the City Manager, upon approval as to form by Legal Counsel, is authorized to execute a construction contract and all necessary contract documents related thereto with All American Asphalt for the Citywide Road Repair Services Project, Phase X.

SECTION 3. That funds in the amount of Four Million Seven Hundred Sixty-Six Thousand Dollars (\$4,766,000) are available in the Fiscal Year 2026-2027 budget as follows:

<u>Account No.</u>	<u>Amount</u>	<u>Source</u>
1004-710-000-4266	\$3,000,000	Measure P
1520-710-000-4300	\$ 900,000	Measure R
1528-710-000-4300	\$ 866,000	Measure M
Total	\$4,766,000	

SECTION 4. That a purchase order in the amount of Four Million Three Hundred Thirty-Three Thousand Dollars (\$4,333,000) is hereby established for All American Asphalt.

SECTION 5. That a project contingency in the amount of Four Hundred Thirty-Three Thousand Dollars (\$433,000) is hereby authorized.

SECTION 6. That a copy of this Resolution shall be filed in the offices of the City Manager, City Controller, City Clerk, City Attorney, and Public Works Engineering Department.

SECTION 7. That the Mayor shall sign and the City Clerk shall attest to the adoption of this Resolution.

ADOPTED this 1st day of September, 2026.

EMMA SHARIF
MAYOR OF THE CITY OF COMPTON

ATTEST:

SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

STATE OF CALIFORNIA
COUNTY OF LOS ANGELES
CITY OF COMPTON: ss

I, Satra D. Zurita, City Clerk of the City of Compton, hereby certify that the foregoing Resolution was adopted by the City Council, signed by the Mayor and attested by the City Clerk at a regular meeting thereof held on the 1st day of September, 2026.

That said Resolution was adopted by the following vote to wit:

AYES: COUNCIL MEMBERS-
NOES: COUNCIL MEMBERS-
ABSENT: COUNCIL MEMBERS-
ABSTAIN: COUNCIL MEMBERS-

SATRA D. ZURITA
CITY CLERK OF THE CITY OF COMPTON

CITY OF COMPTON
PUBLIC WORKS ENGINEERING DEPARTMENT
ROAD REPAIR SERVICES (GRIND & OVERLAY) BID RESULTS - August 19, 2026

		All American Asphalt				Hardy & Harper				Onyx Paving				Palp dba Excel			
NO.	ITEM	QTY	UNIT	UNIT COSTS	AMOUNT	QTY	UNIT	UNIT COSTS	AMOUNT	QTY	UNIT	UNIT COSTS	AMOUNT	QTY	UNIT	UNIT COSTS	AMOUNT
1	Mobilization	1	LS	\$100,000.00	\$100,000.00	1	LS	\$100,000.00	\$100,000.00	1	LS	\$111,000.00	\$111,000.00	1	LS	\$197,000.00	\$197,000.00
2	Traffic Control	1	LS	\$70,000.00	\$70,000.00	1	LS	\$294,000.00	\$294,000.00	1	LS	\$242,900.00	\$242,900.00	1	LS	\$356,872.00	\$356,872.00
3	Best Management Practices	1	LS	\$8,000.00	\$8,000.00	1	LS	\$3,500.00	\$3,500.00	1	LS	\$4,500.00	\$4,500.00	1	LS	\$6,000.00	\$6,000.00
4	Pothole Preparation	100,000	SY	\$5.00	\$500,000.00	100,000	SY	\$14.00	\$1,400,000.00	100,000	SY	\$15.00	\$1,500,000.00	100,000	SY	\$9.00	\$900,000.00
5	Asphalt Installation	25000	TN	\$118.00	\$2,950,000.00	25000	TN	\$103.00	\$2,575,000.00	25000	TN	\$105.00	\$2,625,000.00	25000	TN	\$137.00	\$3,425,000.00
6	Adjust Sewer Manholes	50	EA	\$1,400.00	\$70,000.00	50	EA	\$500.00	\$25,000.00	50	EA	\$1,222.00	\$61,100.00	50	EA	\$1,400.00	\$70,000.00
7	Striping	1	LS	\$100,000.00	\$100,000.00	1	LS	\$100,000.00	\$100,000.00	1	LS	\$100,000.00	\$100,000.00	1	LS	\$100,000.00	\$100,000.00
8	Remove Existing and Construct																
	Speed Humps	100	EA	\$2,850.00	\$285,000.00	100	EA	\$1,300.00	\$130,000.00	100	EA	\$3,900.00	\$390,000.00	100	EA	\$3,000.00	\$300,000.00
9	6' Circle Traffic Loops	100	EA	\$450.00	\$45,000.00	100	EA	\$435.00	\$43,500.00	100	EA	\$435.00	\$43,500.00	100	EA	\$435.00	\$43,500.00
10	Furnish and Install Street																
	Name Signs and Regulatory																
	Signs	200	EA	\$1,025.00	\$205,000.00	200	EA	\$275.00	\$55,000.00	200	EA	\$875.00	\$175,000.00	200	EA	\$400.00	\$80,000.00
				#1	\$4,333,000.00			#2	\$4,726,000.00			#4	\$5,253,000.00			#5	\$5,478,372.00

		Sully-Miller			
NO.	ITEM	QTY	UNIT	UNIT COSTS	AMOUNT
1	Mobilization	1	LS	\$360,000.00	\$360,000.00
2	Traffic Control	1	LS	\$100,000.00	\$100,000.00
3	Best Management Practices	1	LS	\$20,000.00	\$20,000.00
4	Pothole Preparation	100,000	SY	\$8.00	\$800,000.00
5	Asphalt Installation	25000	TN	\$123.50	\$3,087,500.00
6	Adjust Sewer Manholes	50	EA	\$1,625.00	\$81,250.00
7	Striping	1	LS	\$100,000.00	\$100,000.00
8	Remove Existing and Construct				
	Speed Humps	100	EA	\$1,960.00	\$196,000.00
9	6' Circle Traffic Loops	100	EA	\$450.00	\$45,000.00
10	Furnish and Install Street				
	Name Signs and Regulatory				
	Signs	200	EA	\$1,020.00	\$204,000.00
				#3	\$4,993,750.00

**CONSTRUCTION SERVICES CONTRACT
BETWEEN
CITY OF COMPTON
AND
ALL AMERICAN ASPHALT
[Road Repair Services – City-Wide Road Repair Services Project, Phase X]**

This **CONTRACT** is entered into by and between the **CITY OF COMPTON**, a municipal corporation of the State of California (hereinafter referred to as “**CITY**”) located at 205 South Willowbrook Avenue, Compton, California 90220, and **ALL AMERICAN ASPHALT** (hereinafter referred to as “**CONTRACTOR**”) located at 400 East Sixth Street, Corona, California 92879.

RECITALS:

A. City is a municipal corporation duly organized and validly existing under the law of the State of California with the power to carry on its business as it is now being conducted under the statutes of the State of California and the Charter of City.

B. Contractor is a corporation duly organized and in good standing in the State of California. Contractor represents that it is duly licensed by the State of California and has the background, knowledge, experience and expertise to perform the obligations set forth in this Contract.

C. City and Contractor enter into this Contract for the purpose of retaining All American Asphalt (Contractor/License No. 267073) to perform that work required pursuant to the Road Repair Services Project, Phase X (“Project”).

D. Authorization to enter into this Contract is pursuant to Resolution No. _____, adopted by the City Council on September 1, 2026.

WHEREFORE, the City and Contractor, for the consideration, terms and conditions herein described, mutually agree as set forth below:

1.0 GENERAL PROVISIONS

1.1 Definitions.

1.1.1 “**Work**” consists of all of the Construction Services, including but not limited to all of the labor, materials and equipment necessary to complete the Project in accordance with the Contract Documents.

1.1.2 “**Contract Documents**” consists of this Contract (including all exhibits and schedules), any amendments and clarifications issued thereto, any “Bid/Unit Price Proposal/Scope of Work” submitted by the Contractor, the plans, general conditions, special provisions, standard and technical specifications, schedules, exhibits, drawings, designation of subcontractors, all required bonds, insurance policies, endorsements, certificates, permits, notices and affidavits, notice to proceed, notice of completion, any Change Orders, the provisions of the Standard Specifications for Public Works Construction (“Greenbook”), latest Edition (except as modified), Standard Specifications of the State of California Department of Transportation (CalTrans), latest Edition (except as modified), Work Area Traffic Control Handbook (WATCH), latest Edition, CalTrans Standard Drawings, latest edition, California Manual on Uniform Traffic Control Devices (CAMUTCD), latest Edition, MUTCD Latest California Supplement, and any and all other documents identified in the Contract Documents which together form the Contract between the City and the Contractor.

1.2 Public Work of Improvement.

**Construction Services Agreement – All American Asphalt
Road Repair Services Project (City-Wide Road Repairs, Phase X)
Resolution No. ____/Public Works Engineering Department**

City and Contractor acknowledge that City is a political subdivision of the State of California and that construction of the Project is to be funded with public funds.

1.3 Trust and Confidence.

Contractor accepts the obligation of trust and confidence established between it and City by this Contract and shall act in the best interests of City, as its fiduciary, in carrying out Contractor's duties and responsibilities under this Contract, including, without limitation, the furnishing of efficient business administration, sufficient senior level management and other qualified personnel to complete Contractor's obligations under the Contract Documents in an expeditious and economical manner and within the Contract Price and Contract Time.

1.4 Standard of Care.

Contractor shall perform all its obligations under the Contract Documents in accordance with the highest standard of care applicable to the performance of services and Work required by the Contract Documents. In the event portions of the Project are to be performed in accordance with a specific performance standard, the Work shall be performed so as to achieve such standard.

1.5 Compliance with Applicable Laws.

Contractor shall give all notices and comply with all applicable laws and lawful orders of any governmental authorities (including, without limitation, those laws, ordinances, rules, regulations and lawful orders relating to safety, prevailing wage, Hazardous Substances, and equal employment opportunities); pay all local, state and federal taxes; and pay all benefits, insurance, taxes and contributions for Social Security and Unemployment Insurance which are measured by wages, salaries or other remuneration paid to Contractor's employees. Upon City's request, Contractor shall furnish evidence satisfactory to City that any and all of the foregoing obligations have been fulfilled. Without limiting the foregoing, Contractor shall pay all employees on said Work a salary or wage at least equal to the prevailing salary or wage established for such Work as set forth in the wage determinations and wage standards applicable to this Work.

The Contractor must obtain and present all relevant state and local insurance, training and licensing pursuant to services required within this Contract. Contractor shall also comply with the following laws:

1.5.1 Prohibition Against Employment Discrimination. During the performance of this Contract, the Contractor will not discriminate against any employee or applicant for employment because of race, color, gender, marital status, ethnicity, religion, age or medical condition as set forth in the California Labor Code Section 177.6, Government Code, Title VII of the Civil Rights Act and the Civil Rights Act of 1991 and any amendments to the above. Such action shall include, but not be limited to the following: employment, upgrading, demotion or transfer; recruitment or recruitment advertising; layoffs or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The Contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the contracting officer setting forth the provisions of this nondiscrimination clause. The Contractor will, in all solicitations or advertisements for employees placed by or on behalf of the Contractor; state that all qualified applicants will receive consideration for employment without regard to race, color, gender, marital status, ethnicity, religion, age or medical condition.

In the event of the Contractor's noncompliance with the nondiscrimination clauses of this Contract or with any of such rules, regulations or orders, this Contract may be canceled, terminated or

**Construction Services Agreement – All American Asphalt
Road Repair Services Project (City-Wide Road Repairs, Phase X)
Resolution No. ____/Public Works Engineering Department**

suspended in whole or part and the Contractor may be declared ineligible for further Government contracts and such other sanctions may be imposed and remedies invoked as provided by law.

1.5.2 Clayton Act and Cartwright Act. In accordance with Section 7103 of the California Public Contract Code, in entering into a public works contract or a subcontract to supply goods, services or materials pursuant to a public works contract, the Contractor or subcontractor offers and agrees to assign to the City all rights, and interest in and all causes of action it may have under Section 4 of the Clayton Act or under the Cartwright Act, arising from the purchases of goods, services or materials pursuant to this Contract.

1.5.3 Subletting and Subcontracting. Contractor acknowledges and agrees that it is the City's intent for the provisions of the Subletting and Subcontracting Fair Practices Act (commencing with Section 4100 of the California Public Contract Code) to apply to all phases of the Work.

1.5.4 State Prevailing Wage Requirements. The Contractor's duty to pay prevailing wages can be found under California Labor Code Section 1770 et seq. and the penalties for failure to pay prevailing wages and employ apprentices including forfeitures and debarment can be found in California Labor Code Sections 1775 and 1777.7, as such wage rates are amended from time to time. It is the Contractor's responsibility to ensure payment of prevailing wages and inform all subcontractors that prevailing wage requirements apply to this construction project from commencement of the Contract through completion of the Work.

.a Contractor shall pay all employees on said Work a salary or wage at least equal to the prevailing salary or wage established for such Work as set forth in the wage determinations and wage standards applicable to this Work. Contractor shall forfeit to the City, as penalty of not more than **Two Hundred Dollars (200.00)** for each calendar day or portion thereof, for each worker paid (either by him or any subcontractors under him) less than the prevailing rate described above on the Work provided for in this Contract, all in accordance with the State Labor Code and be subject to debarment from future public works projects with the City for a period not to exceed three (3) years. The Contractor shall not require more than eight (8) hours in a day from any person employed by him hereunder, except as provided in the Labor Code. The Contractor shall conform to the State Labor Code and it is agreed that the Contractor shall forfeit to the City, as penalty, the sum of **Twenty Five Dollars (\$25.00)** for each worker employed in the execution of this Contract by the Contractor or any subcontractors for each calendar day during which any worker is required or permitted to labor more than eight (8) hours in one day or 40 hours in one week in violation of said article. The Contractor shall indemnify, defend and hold harmless the City, its officials, officers, employees and agents from any and all liability including, but not limited to wages, overtime pay, liquidated damages, penalties, court costs, and attorneys' fees arising under any wage and hour law including, but not limited to the Federal Fair Labor Standards Act, as amended, for work performed by the Contractor's employees for which the City may be found jointly or solely liable.

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1.5.5 Employment of Apprentices. Pursuant to California Labor Code Section 1777.5, Contractor shall file with the appropriate Joint Apprenticeship Training Committee (“JATC”), a DAS-140 form registering to train apprentices. Only those programs approved by the California Apprenticeship Council are applicable to accept DAS-140 registration forms. In addition, contractor is required to make appropriate training contributions as set forth in the prevailing wage determination to each appropriate JATC, or in the alternative, to the California Apprenticeship Council.

.a Contractor shall forfeit to the City, as penalty of not more than **One Hundred Dollars (\$100.00)** for each calendar day and be subject to debarment from future public works projects with the City for a period not to exceed three (3) years for failure of Contractor to register to train apprentices or failure to pay the appropriate training contribution.

1.5.6 Certified Payrolls. Pursuant to California Labor Code Section 1776, Contractor shall keep weekly payroll records, which shall be certified under penalty of perjury to record the proper payment of prevailing wages for this Project. City shall accept computer printouts (which are then certified) in lieu of the standard form as long as the computer printout provides all of the same information as required on the certified payroll form. Failure of Contractor to provide the certified payrolls within ten (10) days of a written deficiency notice from the City shall result in a penalty of **Twenty Five Dollars (\$25.00)** per day per worker for each day of violation. City maintains the right to withhold any and all funds due the Contractor and/or his/her subcontractors in the event that certified payrolls are not maintained and provided to the City upon request.

1.5.7 Employment Eligibility. Contractor verifies that it fully complies with all requirements and restrictions of state and federal law respecting the employment of undocumented aliens, including, but not limited to the Immigration Reform and Control Act of 1986, as may be amended from time to time. Contractor also verifies that it has not committed a violation of any such law within the five (5) years immediately preceding the date of execution of this Contract, and shall not violate any such law at any time during the term of this Contract. To the same extent and under the same conditions as Contractor, Contractor shall require all of its subcontractors performing any work relating to this Project or this Contract to make the verifications and comply with all requirements and restrictions provided herein. The City shall not be responsible for any costs or expenses related to Contractor’s compliance with the requirements provided for in this section. Should Contractor employ undocumented aliens for the performance of work covered by this Contract, and should any liability or sanctions be imposed against the City for such use of undocumented aliens, Contractor hereby agrees to and shall reimburse City for the cost of all liabilities or sanctions imposed, together with any and all costs, including attorneys’ fees, incurred by City.

1.6 Key Personnel.

1.6.1 Contractor’s Representative. Contractor hereby designates **Edward J. Carlson, Vice-President** of Contractor as Contractor’s Representative, who shall be deemed to be Contractor’s agent with express authority to bind Contractor with respect to all matters requiring Contractor’s approval or authorization.

1.6.2 City’s Representative. City hereby designates the City Engineer of the Public Works Engineering Department, or his/her designee, as City’s Representative for this Project.

1.7 Independent Contractor.

Contractor shall be an independent contractor, and neither Contractor, its officers, principals, employees, agents, volunteers and subcontractors (collectively hereinafter the “Contractor”), shall be considered employees or agents of City. Neither the City nor any of its officers, employees, agents

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or volunteers shall have any control over the conduct of the Contractor, except as expressly set forth in this Contract. Contractor expressly warrants that while engaged in carrying out and complying with any terms and conditions of this Contract that Contractor shall not at any time or in any manner, represent that Contractor is in any manner officers, employees, agents or volunteers of the City. Contractor shall obtain no rights to retirement, health care or any other benefit that accrue to City officials, officers, or employees. Contractor expressly waives any claim to such rights.

1.8 Permits/Licenses.

Contractor verifies that it possesses all required “**Class**” Contractor’s License(s) adequate to perform the work herein described and that all subcontractors of Contractor have equivalent licenses for their specific trades. Contractor further verifies that it and its subcontractors are registered with the California Department of Industrial Relations (“DIR”) to perform public work under the Labor Code.

Contractor understands and assumes all risk and sole responsibility, without any adjustment to the Contract Price or Contract Time, for obtaining all permits, licenses and approvals that may be necessary for the Project to be completely constructed and ready for occupancy by City.

Prior to or at the time of execution of this Contract, the Contractor shall purchase a business license permit in conformance with *Section 9-1.2* of the *Compton Municipal Code*.

2.0 SCOPE OF SERVICES

2.1 It is the mutual understanding of the parties that all construction services to be performed hereunder shall be performed pursuant to the fee schedule, scope of work, the City Engineer and/or Project Manager, and other requirements contained in the Contract Documents. Contractor agrees to provide and furnish all necessary professionals, managers, supervisors, staff, equipment, materials, laborers, necessary tools, expendable equipment, all utility and transportation services and other facilities required to complete the following Work:

CITY-WIDE ROAD REPAIR SERVICES, Phase X

The City-Wide Road Repair Services Project, Phase X is aimed to provide city-wide street pavement services in accordance to the contract specifications and other contract documents. The project will consist of pavement repairs such as slurry seal and grid & overlay remediation methods designated areas throughout the City. The Contract shall provide 100,000 square yards of street preparation, 25,000 tons of asphalt installation, and adjust 50 manholes, striping, speed humps, traffic loops, street name and regulatory signs. The City shall provide the Contractor with street segment(s) and/or location(s) where repairs and work are to be performed. Contractor shall provide staff with the time and costs to complete the work and schedule to perform the requested repairs. After review, the City shall authorize the Contractor to perform the requested repairs and work.

2.2 Management of Construction Work.

In addition to the Construction Work, Contractor shall cooperate with the City, City’s Engineer and/or any construction management firm it may utilize as concerns and is incidental to construction projects of the nature and scope of this Project. The services required are not intended in any manner to diminish the overall responsibility of Contractor for the full and final completion of the Construction Work within the time and cost constraints specified in this Contract.

Contractor shall bear all costs associated with this Work, including, but not limited to, all

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professional, technical, clerical services, materials, tools, equipment, transportation, telephone, etc., used by Contractor in connection with this Work.

3.0 CONTRACT PRICE

3.1 Total Compensation.

As full and complete compensation for the faithful performance of all of the Work hereunder performed by Contractor in accordance with the Contract Documents, City shall pay, and Contractor agrees to accept, a not-to-exceed maximum sum of **Four Million Three Hundred Thirty Three Thousand Dollars (\$4,333,000)** ("Contract Price"), subject to adjustments for changes in the Work as may be agreed to in writing by the City and Contractor.

3.2 The Contract Price, unless changed by Change Order, represents the absolute limit of obligation or liability that City may ever have insofar as the cost for full and final completion of the Work, and the total of all payments to Contractor are concerned. Should additional amounts be required to be expended, over and above the Contract Price, to achieve completion of the Work, including project construction, and payment to Contractor, in accordance with this Contract, liability for and payment of such additional amounts shall be the sole responsibility of Contractor and its Contract surety herein, and City shall not be liable for same. Should the final cost of the construction work and Contractor's compensation total less than the Contract Price, or any approved revision thereof, the difference shall inure to the benefit of City and no claim for all or any portion of said difference shall be valid against or payable by City.

3.3 Payments.

Progress payments may be made in arrears based on the percentage of work and deliverables completed by the Contractor. If Contractor fails to submit the required deliverable items according to schedule, the City shall have the right to delay payment and/or terminate this Contract in accordance with the provisions noted herein.

Contractor shall be reimbursed in accordance with the provisions of *California Public Contract Code, Section 20104.50*, upon receipt by the City of itemized invoices for services completed. City will verify the accuracy of the request, correct the charges where appropriate and make payment to the Contractor in an amount equal to the amount of such invoice, as verified or corrected by City. Invoices shall be submitted no later than 45 calendar days after the performance of Work for which the Contractor is billing. Invoices shall be delivered or mailed to the Public Works Director/City Engineer or his/her designee at the following address: **City of Compton, 205 South Willowbrook Avenue, Compton, California 90220.**

3.4 Retention.

Contractor agrees to the withholding of a 5% retention fee by the City. Unless there is a dispute, within sixty (60) days after the date of completion of the Work, the retention fee shall be released. If there is a dispute, the City may withhold from the final payment an amount not to exceed 150% of the disputed amount. For purposes of this section, "completion" means any of the following:

- The occupation and use of the improvement by the City after cessation of labor on the Work; or
- The acceptance of the Work by the City; or
- Cessation of labor on the Work of improvement for continuous period of at least 100 days,

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- due to factors beyond the control of the City; or
- Cessation of labor on the Work of improvement for continuous period of at least 30 days if the City files for record a notice of cessation or a notice of completion.

-Or-

Pursuant to *Section 22300 of the Public Contract Code*, this Contract permits the substitution of securities for any monies withheld by a public agency to ensure performance under this Contract. At the request and expense of the Contractor, securities equivalent to the amount withheld shall be deposited with the public agency, or with a state or federally chartered bank as the escrow agent, who shall then pay such monies to the Contractor. Upon satisfactory completion of the Contract, the securities shall be returned to the Contractor.

Securities eligible for investment under this section shall include those listed in *Government Code Section 16430* or bank or savings and loan certificates of deposit. The Contractor shall be the beneficial owner of any securities substituted for monies withheld and shall receive any interest thereon.

In the alternative, under Section 22300, Contractor may request the City to make payment of earned retentions directly to the escrow agent at the expense of Contractor. Also at Contractor's expense, Contractor may direct investment of the payments in securities, and Contractor shall receive interest earned on such investment upon the same conditions as provided for securities deposited by Contractor. Upon satisfactory completion of the Contract, Contractor shall receive from the escrow agent all securities, interest and payments received by escrow agent from the City pursuant to the terms of Section 22300. Contractor shall pay to each subcontractor, not later than 20 days after receipt of such payment, the respective amount of interest earned, net of costs attributed to retention withheld from each subcontractor, on the amount of retention withheld to insure performance of Contractor.

3.5 Contractor's Warranty of Contract Price.

Contractor warrants and represents that the Contract Price, includes without Limitation: (i) all overhead, general and administrative expenses, including without limitation, both on-site and off-site direct job expenses and home office overhead for the Project and all fees and assessments for building and other permits for which Contractor is responsible, licenses and inspections required for the Project, and (ii) includes and assumes that from time to time Contractor will encounter delays, difficult conditions arising from limited access to work areas or other interferences for which responsibility is not otherwise attributable to Contractor and unforeseen conditions at the Site not constituting differing site conditions. Except as otherwise provided in the Contract Documents, Contractor assumes full responsibility for its examination, investigation and understanding of such delays and difficulties which may be encountered, and shall be deemed to have included in its Contract Price a sum to cover the cost and expense associated therewith.

4.0 TIME

4.1 Time of Essence.

Time is of the essence with respect to all time limits set forth in the Contract Documents.

4.2 Term.

4.2.1 Construction Services. Contractor agrees to commence the Work provided for herein within **10 calendar days** after receipt of the **Notification to Proceed** or as otherwise agreed in writing with the Director of his/her designee, and continue in a diligent, professional and worker-like manner as directed by the City without interruption until the each of the requested segment(s) and/or location(s)

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identified by the City for repairs and work is completed or within a total of **One Hundred Eighty (180) working days** (this period is inclusive of time to procure needed materials, mobilization, etc.), whichever occurs first, unless this Contract is extended, suspended or terminated as provided herein.

.a Notwithstanding any other provisions of this Contract, Contractor shall not be obligated to perform any work and the City shall not be obligated to accept or pay for any work performed by the Contractor prior to issuance of a Notice to Proceed. The City's knowledge of work being performed prior to issuance of the Notice to Proceed shall not obligate the City to accept or pay for such work. Contractor shall provide all required contract bonds and evidences of insurance prior to commencing work pursuant to this Contract.

4.3 Extensions.

The Contract Time shall not be extended except by a Change Order issued in accordance with the Contract Documents.

4.4 Compensation for Delay.

4.4.1 Sole Remedy. Extensions of time adjusting the Contract Time shall be Contractor's sole and exclusive remedy for delay for reasons beyond its reasonable control.

4.5 Liquidated Damages.

IF CONTRACTOR FAILS TO ACHIEVE SUBSTANTIAL COMPLETION OF THE WORK WITHIN THE PERIODS OF TIME REFERRED TO IN PARAGRAPH 4.2.1 OF THIS CONTRACT (AS ADJUSTED BY CHANGE ORDER FOR EXTENSIONS PERMITTED BY THE CONTRACT DOCUMENTS), CITY WILL INCUR DAMAGES, THE AMOUNT OF WHICH WILL BE DIFFICULT OR IMPOSSIBLE TO ESTABLISH WITH CERTAINTY, INCLUDING BUT NOT LIMITED TO INEFFICIENCY AND DISRUPTION OF CITY'S OPERATIONS. THE PARTIES THEREFORE AGREE THAT FOR EACH DAY PAST THE COMPLETION DATES REFERRED TO IN PARAGRAPH 4.2.1 (AS ADJUSTED BY CHANGE ORDER FOR THE EXTENSIONS PERMITTED BY THE CONTRACT DOCUMENTS) THAT THE WORK IS NOT SUBSTANTIALLY COMPLETE, CONTRACTOR SHALL PAY CITY THE SUM OF ONE THOUSAND DOLLARS (\$1,000) FOR EACH CALENDAR DAY DELAYED BEYOND THE TIME PRESCRIBED FOR FINISHING THE WORK AS LIQUIDATED DAMAGES. THIS SUM REPRESENTS A REASONABLE EFFORT TO ESTIMATE FAIR COMPENSATION FOR THE FORESEEABLE LOSSES CITY WILL INCUR ON ACCOUNT OF DELAYS IN SUBSTANTIAL COMPLETION OF THE WORK AND IS NOT A PENALTY. IF LIQUIDATED DAMAGES ARE NOT PAID, THE CITY MAY DEDUCT THE AMOUNT THEREOF FROM ANY MONEY DUE OR THAT MAY BECOME DUE TO THE CONTRACTOR UNDER THIS CONTRACT IN ADDITION TO ANY OTHER REMEDY AVAILABLE TO THE CITY. CONTRACTOR SHALL NOT BE ASSESSED LIQUIDATED DAMAGES IF THE DELAY IS CAUSED BY ACTS OF GOD WHICH COULD NOT REASONABLY HAVE BEEN FORSEEN OR GUARDED AGAINST; STRIKES, BOYCOTTS OR LIKE OBSTRUCTIVE ACTIONS BY CONTRACTOR'S OR IT'S SUBCONTRACTOR'S EMPLOYEES WHICH ARE BEYOND CONTRACTOR'S CONTROL; FAILURE OF CITY TO PERFORM; OR FAILURE OF A PUBLIC UTILITY TO RELOCATE OR REMOVE AN EXISTING UTILITY REQUIRED FOR PERFORMANCE OF THIS CONTRACT. CITY AND CONTRACTOR HEREBY INDICATE THEIR CONTRACT TO THE FOREGOING LIQUIDATED DAMAGES PROVISION:

City of Compton – City Manager

Contractor – All American Asphalt

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4.6 Construction Schedule.

Contractor shall prepare and submit to City a detailed Construction Baseline Schedule (showing all milestones with critical activities on the Baseline Schedule) for each street segment(s) and/or location(s) identified and requested for repairs and Work prior to commencing construction. No Work shall be started until the Schedule has been approved in writing by the City. The Construction Schedule shall be prepared, utilizing a time-scaled bar chart showing continuous flow from left to right and major milestones which are critical to the completion of the construction of the project and a clearly highlighted critical path. Durations and specific calendar dates shall be clearly and legibly shown for the start and finish of each activity. Activities shall be in sufficient detail to demonstrate a practical plan to complete the construction within the Contract Time.

5.0 CONSTRUCTION PHASE

5.1 General.

5.1.1 Contractor shall completely perform, to City's satisfaction, all of the Work in accordance with this Contract and other Contract Documents.

5.1.2 Unless otherwise provided in the Contract Documents, Contractor shall furnish, or cause to be furnished, and shall pay for all labor, materials, equipment, tools, construction equipment and machinery, water, heat, utilities, transportation and other facilities and services necessary for proper execution and completion of the Work, whether temporary or permanent and whether or not incorporated or to be incorporated into the Work.

5.1.3 Contractor shall attend meetings with City as frequently as is necessary to the expeditious performance of the Work for the purpose of discussing construction issues which may arise during the Project.

5.2 Supervision of Work.

Contractor shall supervise and direct the Work, using Contractor's best skill and attention. Contractor shall be solely responsible for and have control over all construction means, methods, techniques, sequences and procedures and for coordinating all portions of the Work.

5.3 Permits, Approvals, Licenses and Notices.

Contractor shall obtain and pay for (i) all permits, approvals, licenses and easements; and (ii) government charges and inspection fees pertaining to the construction of the Project.

5.4 Safety.

5.4.1 Contractor shall have overall responsibility for safety precautions and programs in the performance of the Work.

5.4.2 Contractor shall seek to avoid injury, loss or damage to persons or property by taking reasonable steps to protect:

.a Employees and all other persons at the Project sites/locations;

.b Materials and equipment stored on the Project sites/locations or off the Project sites/locations at locations for use in performance of the Work; and

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.c The Project and all property located at the Project sites/locations, whether or not said property or structures are part of the Project or involved in the Work.

5.4.3 Contractor shall designate an individual at the Project sites/locations in the employ of Contractor who shall act as Contractor's designated safety representative with a duty to prevent accidents.

5.4.4 Losses not insured under property insurance which may arise from the performance of the Work, to the extent of the negligence attributed to such acts or omissions of Contractor or anyone for whose acts Contractor may be liable, shall be promptly remedied by Contractor at Contractor's cost and without reimbursement by City as a cost of work, or in any other manner.

5.4.5 If City deems any part of the Work or Project sites/locations unsafe, City may require Contractor, without assuming responsibility for Contractor's safety program, to immediately stop performance of the Work or take corrective measures. Neither City's order nor Contractor's action in response thereto shall be the basis for adjustment in the Contract Price or Contract Time.

5.4.6 Should this work involve digging trenches or other excavations that extend deeper than four (4) feet below the surface, the Contractor shall promptly, and before the following conditions are disturbed, notify the City, in writing, of any:

.a Material the Contractor believes may be material that is hazardous waste, as defined in *Section 25117 of the Health and Safety Code* that is required to be removed to a Class I, Class II or Class III disposal Project sites/locations.

.b Subsurface or latent physical conditions at the Project sites/locations differing from those indicated by information about the Project sites/locations made available to bidders prior to deadline for submitting bids.

.c Unknown physical conditions at the Project sites/locations of any unusual nature, different materially from those ordinarily encountered and generally recognized as inherent in work of the character provided for in the Contract.

5.4.7 Contractor represents that in advance of the excavation of any trench deeper than five (5) feet, it shall submit for acceptance by the City or a registered civil or structural engineer, employed by the City, to whom authority to accept has been delegated, in advance of excavation, of a detailed plan showing the design of shoring, bracing, sloping, or other provisions to be made for worker protection from the hazard of caving ground during the excavation of such trench or trenches. If such plan varies from the shoring system standards, the plan shall be prepared by a registered civil or structural engineer.

5.5 Substitutions.

There shall be no substitutions in the Work or procedures or methods specified by the Contract Documents for performing the Work, unless Contractor first receives written approval for such substitution from City.

5.6 Trade Contractors.

5.6.1 If applicable, Contractor shall employ only Trade Contractors who are duly licensed and qualified to perform the Work consistent with the Contract Documents. Each Trade Contractor, of every tier, shall be fully bound to the Contract Documents in the same manner as Contractor is bound to City for

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all the requirements of the Contract Documents to the extent applicable to the Trade Contractor's portion of the Work.

5.6.2 Contractor assumes responsibility for the proper performance of the Work of Trade Contractors, of every tier, and any acts or omissions in connection with such performance. Contractor shall coordinate the activities of all Trade Contractors, of every tier.

5.7 Separate Contractors.

5.7.1 Contractor agrees to reasonably cooperate with, and coordinate its activities so as not to interfere with, those Separate Contractors performing work at the Project sites/locations, so that the Project can be completed in an orderly and coordinated manner without delay.

5.7.2 If any part of the Work depends upon other work performed by Separate Contractors, Contractor shall, prior to proceeding with that part of the Work, inspect such other work and promptly notify the City of any circumstance or fact that would render such other work unacceptable for the proper performance of the Work. Contractor shall not proceed with such part of the Work without further direction from the City. Contractor shall be liable for losses incurred due to any defects in such other work not so reported by Contractor.

6.0 ACCOUNTING RECORDS

6.1 Access.

Contractor shall keep, and shall include in its contracts with its Trade Contractors, provisions requiring its Trade Contractors to keep, full and detailed accounts in accordance with the requirements of the Contract Documents and exercise such controls as may be necessary for proper financial management of the Work. Such accounting and control systems shall comply with prevailing custom and practice for similar Projects and be satisfactory to City and shall include preservation of such records for a period of four (4) years after final completion of the Work, or for such longer period as may be required by law.

Contractor shall allow, and shall include in its contracts with its Trade Contractors, provisions requiring its Trade Contractors to allow, City or its authorized representative(s) and accountants, within twenty-four (24) hours after requested by City, to inspect, audit or reproduce any and all records relating to the Project. Such records shall include all information, materials and data of every kind and character (hard copy, as well as computer readable data if it exists), that may, in City's judgment, have any bearing on or pertain to any matters, rights, duties or obligations relating to the Project, including without limitation the following: Contracts; purchase orders; leases; contracts; commitments; arrangements; notes; schedules; daily diaries; superintendent reports; drawings; receipts; vouchers; memoranda; accounting records; job cost reports, job cost files (including documentation covering negotiated settlements); backcharge logs; general ledgers; documentation of cash and trade discounts earned, insurance rebates and dividends; any documents customarily maintained by contractors performing work on a cost plus a fee basis; other documents that City otherwise deems necessary to substantiate charges or claims related to the Project.

6.2 Enforcement.

Contractor hereby consents and agrees that any failure by Contractor to provide access to records as provided in this Article 6.0 shall be specifically enforceable by issuance of a preliminary and/or permanent mandatory injunction by a court of competent jurisdiction based on affidavits submitted to such

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court, without the necessity of oral testimony, to compel Contractor to permit access, inspection, audit and/or reproduction of the records or to require delivery of the records to City for inspection, audit and/or reproduction.

7.0 INDEMNITY, BONDS

7.1 Indemnity.

7.1.1 General Indemnity. To the fullest extent allowed by law, Contractor hereby agrees to defend, indemnify, and hold harmless City, its City Council, boards and commissions, officials, officers, agents, employees, representatives, insurers and volunteers (hereinafter collectively referred to as "City") through legal counsel acceptable to City, from and against any and all Losses arising directly or indirectly from, or in any manner relating to, any of the following: (i) any act or omission (negligent or otherwise) of Contractor, or by its Trade Contractors, of any tier; (ii) performance or nonperformance by Contractor or its Trade Contractors, of any tier, of any of the obligations under this Contract or the other Contract Documents; (iii) the construction activities of Contractor, or its Trade Contractors, of any tier, either on the Site or on other properties; (iv) the payment or nonpayment of money by Contractor, or by any of its Trade Contractors, of any tier; or (v) any personal injury, property damage or economic loss to third persons or entities associated with the performance or nonperformance by Contractor, or any of its Trade Contractors, of any tier; provided, however, that nothing contained herein shall be construed as obligating Contractor to indemnify the City for losses resulting from the City's sole negligence, active negligence or willful misconduct. Contractor shall pay City for any costs incurred in enforcing the defense and/or indemnity obligations under this provision. Nothing in this Section 7.1 shall be construed to give rise to any implied right of indemnity in favor of Contractor against the City.

7.1.2 Survival. The provisions of Paragraph 7.1.1 shall survive complete performance or termination of this Contract.

7.1.3 Severability. The invalidity of any portion of Paragraph 7.1.1 shall not affect or render unenforceable any other portions thereof.

7.2 Bonds.

7.2.1 Bond Forms. Prior to commencing any construction of the Work, and concurrently with the execution of this Contract, Contractor shall file with City good and sufficient "Labor and Material Payment" and "Performance" bonds in the amount of one hundred percent (100%) of the Contract Price for each. Contractor shall take steps to assure that the penal sum of the bonds shall be increased by the amount of any additive adjustments to the Contract Price due to Change Orders. The bonds shall be on forms satisfactory to and approved by City, signed by both Contractor and surety and properly notarized. Should any bond required hereunder or any surety on such bond become or be determined by City to be insufficient, it shall be replaced within ten (10) days by a bond that fully complies with the requirements of this Paragraph 7.2.1. No further payments to Contractor for work performed shall be made or become due until Contractor has fully complied with the requirements of this Section 7.2.

7.2.2 Duration. The payment bond shall remain in effect until sixty (60) days after final completion of the Work and all claims by Contractor and Trade Contractors, of every tier, have been satisfied. The performance bond provided by Contractor shall remain in effect for the duration of the period of all warranties required by the Contract Documents and shall assure faithful performance of all of Contractor's obligations under the Contract Documents, including, without limitation, all obligations that survive final completion or termination, such as but not limited to Contractor's obligations under its warranties, guarantees and to defend and indemnify City.

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7.2.3 Premiums. The premiums for all bonds are included in the Contract Price and shall be paid by Contractor.

7.2.4 Obligees. The performance and payment bonds shall name the City as obligee.

7.2.5 Changes. Change Orders, Field Orders, Modifications, Scope Changes and other Changes in the Work and adjustments to the Contract Price or Contract Time shall in no way release or exonerate Contractor or its sureties from their obligations and notice thereof shall be waived by such sureties.

7.2.6 Communications. City shall have the right to communicate with Contractor's sureties with respect to matters that are related to Contractor's performance of its obligations under the Contract Documents. Such communications shall not create or be interpreted as creating any contractual relationship between City and any such surety.

8.0 INSURANCE

8.1 Insurance Requirements. The Contractor shall not commence Work under this Contract until it has provided evidence satisfactory to the City that it has secured all insurance required under this section. In addition, Contractor shall not allow any subcontractor to commence work on any subcontract until it has secured all insurance required under this Section 8.0.

As a condition precedent to the effectiveness of this Contract for work to be performed hereunder and without limiting the Contractor's indemnification of the City, Contractor shall provide and maintain at its own expense during the term of this Contract the following program(s) of insurance covering its operations hereunder. ***Failure on the part of the Contractor to procure or maintain insurance shall constitute a material breach upon which the City may immediately terminate this Contract.*** Contractor agrees to suspend and cease all operations hereunder during such period of time as the required insurance coverage is not in effect and evidence of insurance has not been furnished to the City. In the event that the Contractor's operations are suspended for failure to maintain required insurance coverage, the Contractor shall not be entitled to an extension of time for completion of the Work because of production lost during suspension.

8.2 Minimum Scope of Insurance. Insurance coverage specified herein constitutes the minimum requirements and said requirements shall in no way lessen or limit the liability of the Contractor under the terms of the Contract. Contractor shall procure and maintain, at its own costs and expense, any additional kinds and amounts of insurance that, in its own judgment, may be necessary for its proper protection of the work.

All insurance required hereunder shall be primary with respect to any insurance maintained by the City and shall not call on the City's program for contributions. Program(s) of insurance shall include:

8.2.1 Commercial General Liability. Insurance which affords coverage at least as broad as Insurance Services Office "occurrence" form CG 00 01 11 88, with minimum limits of at least **One Million Dollars (\$1,000,000.00)** per occurrence, and if written with an aggregate, the aggregate shall be double the per occurrence limit. Defense costs shall be paid in addition to the limits. Products and completed operations coverage shall be maintained for a minimum of two years after completion of the Work.

.a The policy shall contain no endorsements or provisions limiting coverage for (1) explosion, collapse or underground hazard (XCU); (2) products and completed operations; (3) contractual liability; (4) third party action over claims; (5) cross liability exclusion for claims or suits by one

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insured against another; or (6) contain any exclusions contrary to the Contract.

8.2.2 Automobile Liability. Automobile Liability Insurance with coverage at least as broad as Insurance Services Office Form CA 00 01 06 92 covering "Any Auto" (Symbol 1) with minimum limits of **One Million Dollars (\$1,000,000.00)** each accident. If Contractor does not own any company vehicles, the requirement may be satisfied by providing (a) a Personal Automobile Liability policy for the Contractor's own vehicle (as specified in the following paragraph); and (b) a non-owned auto endorsement to the Commercial General Liability policy if Contractor may use vehicles of others (e.g., vehicles of employees). Independent Contractors may not be able to purchase a Business Automobile policy and consideration may be given to accepting a Personal Automobile Liability policy. Requirements should stipulate "Automobile Liability Insurance with a limit of not less than \$1,000,000 each accident."

8.2.3 Workers' Compensation. Workers' Compensation Insurance, as required by the State of California and Employer's Liability Insurance, with a limit of not less than **One Million (\$1,000,000.00)** per accident for bodily injury and disease. Workers' Compensation and Employer's Liability insurance may not be required if Contractor has no employees and provides, to City's satisfaction, a declaration stating this.

8.3 Endorsements. Required insurance policies shall not be in compliance if they include any limiting provision or endorsement that has not been submitted to the City for approval.

8.3.1 The policy or policies of insurance required by Section 8.2.1 (Commercial General Liability) shall be endorsed to provide the following:

.a Additional Insured: The City, its officials, officers, employees, agents, and volunteers shall be named as **"additional insured"** with regard to liability and defense of suits or claims arising out of the performance of the Contract.

.b Additional Insured Endorsements shall not (1) be restricted to "ongoing operations"; (2) exclude "contractual liability"; (3) restrict coverage to "sole" liability of Contractor; or (4) contain any other exclusions contrary to the Contract.

.c Cancellation: Required insurance policies shall not be canceled or the coverage reduced until a thirty (30) day written notice of cancellation has been served upon the City, except ten (10) days written notice shall be provided for non-payment of premium.

8.3.2 The policy or policies of insurance required by Section 8.2.2 (Automobile Liability) shall be endorsed to provide the following:

.a Cancellation: Required insurance policies shall not be canceled or the coverage reduced until a thirty (30) day written notice of cancellation has been served upon the City, except ten (10) days written notice shall be provided for non-payment of premium.

8.3.3 The policy or policies of insurance required by Section 8.2.3 (Workers' Compensation) shall be endorsed to provide the following:

.a Waiver of Subrogation: A waiver of subrogation stating that the insurer waives all rights of subrogation against the indemnified parties.

.b Cancellation: Required insurance policies shall not be canceled or the coverage reduced until a thirty (30) day written notice of cancellation has been served upon the City, except ten (10) days written notice shall be provided for non-payment of premium.

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8.4 Waiver of Subrogation. Required insurance coverage's shall not prohibit Contractor from waiving the right of subrogation prior to a loss. Contractor shall waive all subrogation rights against the indemnified parties. Policies shall contain or be endorsed to contain such provisions.

8.5 Deductible. Any deductible or self-insured retention must be approved in writing by the City and shall protect the indemnified parties in the same manner and to the same extent as they would have been protected had the policy or policies not contained a deductible or self-insured retention.

8.6 Evidence of Insurance. *The Contractor, concurrently with the execution of the Contract, and as a condition precedent to the effectiveness thereof, shall deliver certified copies of the required policies on forms approved by the City.* The certificates and endorsements for each insurance policy shall be signed by a person authorized by that insurer to bind coverage on its behalf. At least fifteen (15) days prior to the expiration of any such policy, evidence of insurance showing that such insurance coverage has been renewed or extended shall be filed with the City. If such coverage is cancelled or reduced, Contractor shall, within ten (10) days after receipt of written notice of such cancellation or reduction of coverage, file with the City evidence of insurance showing that the required insurance has been reinstated or has been provided through another insurance company or companies.

8.7 Acceptability of Insurers. Each such policy shall be from a company or companies with a current A.M. Best's rating of no less than A:VII and authorized to do business in the State of California, or otherwise allowed to place insurance through surplus line brokers under applicable provisions of the California Insurance Code or any federal law.

8.8 Insurance for Subcontractors. All subcontractors shall be included as additional insured's under the Contractor's policies, or the Contractor shall be responsible for causing subcontractors to purchase the appropriate insurance in compliance with the terms of these Insurance Requirements, including adding the City as an **"additional insured"** to the subcontractor's policies. Contractor shall submit proof of compliance with this provision upon request of the City.

9.0 CHANGE ORDERS

9.1 Changes. City has the right, in its sole discretion, to make whatever changes it deems necessary or desirable to the Work; no change ordered by City shall entitle Contractor to an adjustment of the Contract Price or Contract Time unless it constitutes a Scope Change.

9.2 Change Orders. A Change Order is a written order signed by City and Contractor, and issued after execution of this Contract, authorizing an adjustment in the Contract Price and/or Contract Time. The Contract Price and Contract Time can be adjusted only by Change Order. No action, conduct, omission, prior failure or course of dealing by City shall act to waive, modify, change or alter the requirement that Change Orders must be in writing signed by City and that such written Change Orders are the exclusive method for effecting any adjustment to the Contract Price and Contract Time.

10.0 CERTIFICATIONS

10.1 Certification of Contractor. I, **Edward J. Carlson**, **HEREBY CERTIFY** that I am the Vice - President, and duly authorized representative of the Contractor firm of **All American Asphalt** and that, except as hereby expressly stated, neither I nor the above firm that I represent have: (i) employed or retained for a commission, percentage, brokerage, contingent fee, or other consideration, any firm or person (other than a bona fide employee working solely for me or the above consultant) to solicit or secure this Contract; nor (ii) agreed, as an express or implied condition for obtaining this Contract, to employ or retain the services of any firm or person in connection with carrying out the Contract; nor (iii) paid, or agreed to

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pay, to any firm, organization or person (other than a bona fide employee working solely for me or the above consultant) any fee, contribution, donation, or consideration of any kind, for or in connection with, procuring or carrying out this Contract.

10.2 Debarment and Suspension Certification. The Contractor, under penalty of perjury, certifies that, except as noted below, he/she/it or any other person associated therewith in the capacity of owner, partner, director, officer, manager:

10.2.1 Is not currently under suspension, debarment, voluntary exclusion, or determination of ineligibility by any Federal, State or local agency; and

10.2.2 Has not been suspended, debarred, voluntarily excluded or determined ineligible by any Federal, State or local agency within the past 3 years; and

10.2.3 Does not have a proposed debarment pending; and

10.2.4 Has not been indicted, convicted, or had a civil judgment rendered against him/her/it by a court of competent jurisdiction in any matter involving fraud or official misconduct in connection with obtaining, attempting to obtain, or performing a public (Federal, state or local) transaction or contract under a public transaction; violation of Federal or state antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property within the past 3 years; and

10.2.5 Are not presently indicted or otherwise criminally or civilly charged by a governmental entity (Federal, State or local) with commission of any of the offenses enumerated in the preceding paragraph; and

10.2.5 Have not had one or more public transactions (Federal, State or local) terminated for cause or default within the past 3 years.

If there are any exceptions to this certification, insert the exceptions in the following space.

[Supply exceptions on separate page]

For any exception noted above, indicate below to whom it applies, initiating agency, and dates of action.

[Attach separate page]

These certifications are a material representation of fact upon which reliance was placed when this transaction was made or entered into. The above certifications are part of this Contract. Signing this Contract on the signature portion thereof shall also constitute signature of the above Certifications.

Edward J. Carlson, Vice-President

(Date)

11.0 DEFAULT AND TERMINATION

11.1 Default by Contractor.

11.1.1 Notice of Default. Without limitation to any of City's other rights or remedies at law or in equity, City shall have the right to terminate this Contract in the event that Contractor fails or

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refuses to perform any of the obligations set forth in this Contract or the other Contract Documents, and fails to cure such default in the manner required hereafter.

11.1.2 Opportunity to Cure Default. Contractor shall cure any default in performance of its obligations under the Contract Documents within two (2) business days after receipt of written notice of such default from City; provided, however, that if the breach cannot reasonably be cured within such time then Contractor will commence to cure the breach within two (2) days and will diligently and continuously prosecute such cure to completion within a reasonable time, which shall in no event be later than ten (10) working days after receipt of such written notice.

11.2 City's Rights and Remedies Upon Default.

11.2.1 Remedies Upon Default. In the event that Contractor fails to cure any breach of this Contract within the time periods set forth above, then City may pursue any remedies available under law or equity, including, without limitation, the following:

.a Delete Certain Services. City may, without terminating this Contract, delete certain portions of the Work, reserving to itself all rights to recover losses related thereto.

.b Perform and Withhold. City may, without terminating this Contract, engage others to perform the Work or portion of the Work that has not been performed by Contractor and withhold the cost thereof to City from future payments to Contractor, reserving to itself all rights to recover losses related thereto.

.c Suspend this Contract. City may, without terminating this Contract and reserving to itself all rights to recover losses related thereto, suspend all or any portion of this Contract for as long a period of time as City determines, in its sole discretion, appropriate, in which event City shall have no obligation to adjust the Contract Price or Contract Time, and shall have no liability to Contractor for adjustment to the Contract Price, Contract Time, or for losses, if City directs Contractor to resume Work.

.d Terminate this Contract. City may terminate all or any part of this Contract for cause according to the notice provisions set forth in this Contract, reserving to itself all rights to recover losses related thereto.

.e Invoke the Performance Bond. City may, with or without terminating this Contract and reserving to itself all rights to recover losses related thereto, exercise its rights under the Contractor's performance bond.

11.2.2 Rights Cumulative. All of City's rights and remedies under this Contract is cumulative, and shall be in addition to those rights and remedies available in law or in equity. Designation in the Contract Documents of certain breaches as "material" shall not be construed as implying that other breaches not so designated are not material nor shall such designations be construed as limiting City's right to terminate or the exercise of its other rights or remedies for default to only material breaches. City shall determine whether there has been noncompliance with the Contract Documents so as to warrant exercise by City of its rights and remedies for default. No termination or action taken by City after termination shall prejudice any other rights or remedies of City provided by law or equity or by the Contract Documents upon such termination; and City may proceed against Contractor to recover all losses suffered by City.

11.2.3 Monies. In the event of a termination or suspension of all or a portion of the Work due to a default by Contractor, City shall have the right, without releasing Contractor or its sureties from liability for failure to fulfill this Contract, to withhold all or a portion of the monies owing or retained until final

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completion of the Work. Any cost over and above the Contract Price arising from the suspension of operations of this Contract and the completion of the Work shall be paid by Contractor's sureties. Contractor will be paid any surplus monies remaining after all contract disputes have been resolved and finally determined.

11.2.4 Delays by Sureties. Without limitation to any of City's other rights or remedies under the law or in equity, City has the right to suspend the performance by Contractor's sureties in the event of any of the following: (i) failure of the sureties to begin work within a reasonable time in such manner as to ensure full compliance with the Contract Documents within the Contract Time; (ii) abandonment of the Work; (iii) if at any time City is of the opinion the Work is unnecessarily or unreasonably delayed; (iv) willful violation of any terms of this Contract; (v) failure to perform according to this Contract or the other Contract Documents; or (vi) failure to follow instructions of City for performance of the Work within the Contract Time. City will serve notice of such failure upon the sureties and in the event the sureties neglect or refuse to cure the breach within the time specified in such notice, City shall have the power to suspend the operation or any part thereof of Contractor's sureties.

11.2.5 Contractor Obligations. Upon receipt of a notice of termination for default, Contractor shall, unless the notice states otherwise, perform each of the obligations set forth in Paragraph 11.4.1, below.

11.2.6 Damages to City.

.a Reservation of Remedies. City will be entitled to all damages available under the law, and all rights in equity, in the event of Contractor's breach of this Contract or the other Contract Documents.

.b Deductions. If City suffers a loss due to Contractor's nonperformance, then such loss shall be deducted from the amounts withheld. Should the amount withheld exceed the amount deducted, the balance will be paid to Contractor or its designee upon completion of the Project. If the loss incurred by City exceeds the amount withheld, Contractor shall be liable to City for the difference and shall promptly remit same to City.

.c No Release. If, however, City elects to terminate this Contract for cause, all monies due Contractor or retained under the terms of the Contract Documents shall be forfeited to City. Such forfeiture shall not release Contractor or its sureties from liability for failure to fulfill this Contract. Contractor and its sureties will be credited with the amount of monies forfeited toward any greater sum they may be liable for in connection with Contractor's default.

11.3 Suspension by City for Convenience. City may, at any time and from time to time, without cause, order Contractor, in writing, to suspend, delay, or interrupt the Work in whole or in part for such period of time, up to an aggregate of fifty percent (50%) of the Contract Time, as City may determine, with such period of suspension to be computed from the date of the written order. Without limitation to the foregoing, Contractor acknowledges that issuance of a suspension order by City due to circumstances relating to City's compliance with the California Environmental Quality Act is foreseeable and that such suspension order, regardless of its duration, shall not be considered a breach by City of this Contract. Upon receipt of a suspension order, Contractor shall, at City's expense, comply with its terms and take all reasonable steps to minimize costs allocable to the Work covered by the suspension order during the period of work stoppage. Within the period of the above noted aggregate time, or such extension to that period as is agreed upon by Contractor and City, City shall either cancel the suspension order or it shall have the right, without incurring a liability to Contractor for lost profits or consequential damages, to delete the Work covered by such suspension order by issuing a Change Order.

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11.3.1 Resumption. If a suspension order is canceled or expires, Contractor shall resume and continue with the Work. A Change Order will be issued adjusting the Contract Price and/or the Contract Time for additional costs of work and delay necessarily caused by such suspension.

11.3.2 Suspension Order Required. The provisions of this Section 11.3 shall not apply if a suspension order is not issued by City. A suspension order shall not be required to stop the Work as permitted or required under any other provision of the Contract Documents.

11.4 Termination Without Cause. City shall have the option, at its sole discretion and without cause, to terminate this Contract in part or in whole by giving thirty (30) days' written notice to Contractor as provided herein. Contractor agrees to accept such sums as allowed under this Section 11.4 as its sole and exclusive compensation and waives any claim for other compensation or Losses, including, but not limited to, Loss of anticipated profits, Loss of revenue, lost opportunity, or other consequential, direct, indirect, incidental Losses or damages, of any kind.

11.4.1 Contractor Obligations. Upon receipt of notice of termination without cause, Contractor shall, unless the notice directs otherwise, do the following:

- .a** Immediately discontinue performance to the extent specified in the notice;
- .b** Place no further orders or subcontracts for materials, equipment, services or facilities, except as may be necessary for completion of such portion of its obligations as is not discontinued;
- .c** Provide to City a description, in writing no later than two (2) business days after receipt of the notice of termination, complete copies of all subcontracts, purchase orders and contracts that are outstanding, including any change orders, amendments and modifications thereto, status of payments and balance owing, the status of performance and claims by Trade Contractors, together with such other information as City may determine necessary in order to decide whether to accept assignment of, or request Contractor to terminate the subcontract, purchase order or contract;
- .d** Promptly assign to City those subcontracts, purchase orders or contracts, or portions thereof, that City elects to accept by assignment and cancel, on the most favorable terms reasonably possible, all subcontracts, purchase orders or contracts, or portions thereof, that City does not elect to accept by assignment; and
- .e** Thereafter continue only such performance as may be necessary to preserve and protect work already completed or in progress and to protect materials and equipment on the Site or in transit thereto.

11.4.2 Final Billing. Following termination without cause and within thirty (30) days after receipt of a complete and timely billing from Contractor seeking payment of sums authorized by this Paragraph 11.4.2, City shall pay to Contractor as its sole and exclusive compensation for performance under this Contract the following:

- .a** The Contract Price earned and payable as of the date of termination, less sums previously paid to Contractor;
- .b** Plus, reasonable costs of work of Contractor and Trade Contractors for (i) demobilizing, and (ii) administering the close out of its participation in the Project (including, without limitation, all billing and accounting functions) for a period of no longer than thirty (30) days after receipt of the notice of termination;

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11.4.3 Trade Contractors. Contractor shall include provisions in all of its subcontracts, purchase orders and other contracts with its Trade Contractors permitting termination for convenience by Contractor on terms that are consistent with this Contract and that afford no greater rights of recovery against Contractor for termination than are afforded to Contractor.

11.5 Contractor's Rights and Remedies.

11.5.1 Contractor's Remedies. Contractor may terminate this Contract for cause only upon the occurrence of one of the following:

.a The work is stopped for one hundred sixty (160) consecutive days, through no act or fault of Contractor, any Trade Contractor, of any tier, or any employee or agent of any of them, due to issuance of an order of a court or other governmental authority other than City having jurisdiction or due to an act of government, such as a declaration of a national emergency making material unavailable.

.b City fails to make payment of sums that are not in good faith disputed by City and fails to cure such default within (i) ninety (90) days after receipt of notice from Contractor notifying City of the default; and (ii) an additional thirty (30) days notice to City notifying it of its intention to terminate this Contract.

11.5.2 Continuous Performance. Provided that Contractor is paid undisputed sums due under this Contract, Contractor shall not stop, delay or interrupt continuous performance of the Work by reason of any dispute or disContract with City, including, without limitation, any disputes or disContracts over payments of funds that are disputed in good faith by City.

12.0 MISCELLANEOUS PROVISIONS

12.1 Warranties. Contractor warrants and guarantees all equipment, materials, supplies and work furnished on the Project against defective construction or workmanship for a period of one (1) year following completion of the Project, except when a longer guaranty is provided by the supplier or manufacturer of the equipment. The Contractor warrants to the City that all materials and equipment furnished under this Contract will be new unless specified and that all work will be of good quality, free from faults and defects and in conformance with the Contract Documents. All work not conforming to these requirements, including substitutions not properly approved and authorized, may be considered defective. Contractor expressly agrees to act as co-guarantor of such equipment and materials and the Contractor shall supply City with all warranty and guaranty documents relative to equipment and materials incorporated in the Work and guaranteed by their suppliers or manufacturers.

If within one (1) year after the date of completion of the Project, any of the Work is found to be defective or not in accordance with the Contract documents, Contractor shall correct it or cause it to be corrected promptly after receipt of a written notice from the City to do so, at the Contractor's expense. This obligation shall survive completion or termination of the Contract. The City shall give notice promptly after discovery of the condition.

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12.2 Governing Law. This Contract shall be governed by the laws of the State of California. In the event of litigation between the parties, venue in state trial courts shall lie exclusively in the County of Los Angeles. In the event of litigation in a U.S. District Court, venue shall lie exclusively in the Central District of California, in Los Angeles.

12.3 Waiver of Jury Trial. Contractor voluntarily waives its right to a jury trial of any cause of action, claim, counter-claim or cross-complaint in any action, proceeding or hearing on any matter whatsoever arising out of, or in any way connected with, this Contract, the relationship between City and Contractor, Contractor's performance on the Project, or the enforcement of any remedy under any law, statute or regulation now or hereafter in effect. Contractor shall include this provision for waiver of jury trial right in its contracts with its Trade Contractors who provide work to the Project, waiving the right of a jury trial in any action involving City as a party, whether by joinder, consolidation, counter-claim, cross-complaint or otherwise.

12.4 Severability. Should any part of this Contract be declared by a final decision by a court or tribunal of competent jurisdiction to be unconstitutional, invalid, or beyond the authority of either party to enter into or carry out, such decision shall not affect the validity of the remainder of this Contract, which shall continue in full force and effect, provided that the remainder of this Contract, absent the unexcised portion, can be reasonably interpreted to give effect to the intentions of the parties.

12.5 Successors and Assigns. This Contract shall be binding on successors, assigns and legal representatives of and persons in privity of contract with City or Contractor. Contractor shall not assign, sublet or transfer an interest in this Contract without advance written approval of City. Assignment, subletting or transfer will not release Contractor from any of its obligations to City.

12.6 Interpretation. Contractor and City acknowledge that the terms of this Contract has been mutually negotiated and that such documents shall not be interpreted against either City or Contractor on the basis that either party was responsible for or in control of the drafting of such documents.

12.7 Survival. All provisions of this Contract which by their nature continue beyond the termination or completion of performance under this Contract, including, without limitation, those obligations pertaining indemnification, insurance and confidentiality, shall survive and continue in force after either termination or completion of performance by Contractor.

12.8 Conflict of Interest. The Contractor represents, warrants and agrees that to the best of its knowledge, it does not presently have, nor will it acquire during the term of this Contract, any interest direct or indirect, by Contract, employment or otherwise, or as a partner, joint venturer or shareholder (other than as a shareholder holding a one percent (1%) or less interest in publicly traded companies) or affiliate with any business or business entity that has entered into any Contract, subcontract or arrangement with the City. Upon execution of this Contract and during its term, as appropriate, the Contractor shall disclose in writing to the City, any other Contract or employment during the term of this Contract by any other persons, business or corporation in which employment will or may likely develop a conflict of interest between the City interest and the interests of the third parties.

12.9 City's Quality Assurance Plan. The City shall evaluate Contractor's performance under this Contract. Such evaluation will include assessing Contractor's compliance with all Contract terms and performance standards. Contractor deficiencies which the City determines are severe or continuing and that may place performance of the Contract in jeopardy if not corrected will be reported to the City. The report will include improvement/corrective action measures taken by the City and the Contractor. If improvement does not occur consistent with the corrective action measures, the City may terminate this Contract or seek other remedies as specified in this Contract.

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12.10 Copyrights. No report, maps, or other documents produced in whole or in part under this Contract shall be the subject of an application for copyright by or on behalf of the Contractor. All documents become the property of the City who holds all the rights to said data.

12.11 Confidentiality of Reports. The Contractor shall keep confidential all reports, information and data received, prepared or assembled pursuant to performance hereunder. Such information shall not be made available to any person, firm, corporation or entity without the prior written consent of the City.

12.12 Employees of Contractor. Worker's Compensation: Contractor understands and agrees that all persons furnishing services to the City pursuant to this Contract are, for the purposes of workers' compensation liability, employees solely of Contractor. Contractor shall bear sole responsibility and liability for providing workers' compensation benefits to any person for injury arising from an accident connected with services provided to the City under this Contract.

Professional Conduct: The City does not and will not condone any act, gestures, comments or conduct from the Contractor's employees, agents or subcontractors which may be construed as sexual harassment or any other type of activity or behavior that might be construed as harassment. The City will properly investigate all charges of harassment by residents, employees, agents or subcontractors.

12.13 Patent Rights. The City will hold all the patent rights with respect to any discovery or invention which arises or is developed in the course of, or under this Contractor.

12.14 Waivers. A waiver by either party to this Contract of any breach of any term, covenant or condition contained herein shall not be deemed to be a waiver of any subsequent breach of the same or any other term, covenant or condition contained herein, whether of the same or a different character.

12.15 Federal and State Withholding Taxes. Contractor shall be responsible for paying when due all federal and state income withholding taxes for all earning under this Contract. Contractor agrees to indemnify City for any claims, costs, losses, fees, penalties, interest, or damages suffered by City resulting from Contractor's failure to comply with this provision.

12.16 Entire Contract. The Contract Documents represent the entire and integrated Contract between City and Contractor and supersedes all prior negotiations, representations or Contracts, either written or oral. The Contract Documents may be amended or modified only by Change Order. Nothing contained in the Contract Documents shall be for the benefit of, create any contractual relationship with, or give rise to a cause of action in favor of any third party.

12.17 Water Pollution Control.

12.17.1 Best Management Practices (BMPs). Contractor, without limitation, shall be responsible to provide and implement Best Management Practices to comply with National Pollution Discharge Elimination System ("NPDES") standards and practices. The Contractor shall be responsible, to the fullest extent possible, not to permit any contaminants, including soil, to enter any drainage system. Contractor shall be responsible to maintain equipment so that oil, grease, gasoline, diesel fuel, et al., does not contaminate areas subject to run-off. The Contractor and its surety shall fully indemnify the City for any pollution damage and/or cleaning costs. All construction of off-site and on-site improvements shall adhere to NPDES Best Management Practices to prevent deleterious materials or pollutants from entering the City or County storm drain systems. Best Management Practices shall be defined as any program, technology, process, site criteria, operating method, measure or device which controls, prevents, removes or reduces pollution. Contractor shall obtain and refer to the California Storm Water Best Management Practice Handbooks, Volume 3 Construction BMP Handbook and the Los Angeles County Department of Public

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Works Best Management Practices Handbook for Construction Activities.

The City, as permittee, is subject to enforcement actions by the State Water Resources Control Board, Environmental Protection Agency and private citizens. The City may assess the Contractor a penalty of **One thousand Dollars (\$1,000.00)** for each calendar day that the Contractor has not fully implemented the BMPs specified for the contract and/or is otherwise in noncompliance with these provisions. In addition, the City will deduct, from the final payment due the contractor, the total amount of any fines levied on the City, plus legal and staff costs, as a result of the Contractor's lack of compliance with these provisions and/or less than complete implementation of the specified BMPs.

12.18 Execution Authority. The person(s) executing this Contract on behalf of the parties hereto warrant that (i) such party is duly organized and existing, (ii) they are duly authorized to execute and deliver this Contract on behalf of said party, (iii) by so executing this Contract, such party is formally bound to the provisions of this Contract, and (iv) the entering into this Contract does not violate any provision of any other Contract to which said party is bound. The Contractor shall complete a W9 Form in the form provided by the City.

13.0 NOTICES

13.1 Delivery. All notices, demands or requests to be given under this Contract shall be given in writing and conclusively shall be deemed received when: (a) delivered personally, or (b) on the fifth (5th) day after the deposit thereof in the United States mail, postage prepaid, and addressed as hereinafter provided, or (c) one (1) business day after send by facsimile transmission.

13.2 Addresses. All notices, demands, requests or approvals from Contractor to City shall be addressed to the City at:

City of Compton
205 South Willowbrook Avenue
Compton, California 90220
Attn: City Engineer, Public Works Engineering
Department
(310) 605-5505
(310) 605-6326 – Fax

with copies to:

City of Compton
205 South Willowbrook Avenue
Compton, California 90220
Attn: City Manager

All notices, demands or requests from City to Contractor shall be addressed to:

All American Asphalt
400 East Sixth Street
Corona, California 92878
Attn: **Edward J. Carlson**
(951) 736-7600 - Phone
(951) 736-7646 - Fax

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13.3 Change in Address. In the event of any change of address, the moving party is obligated to notify the other party of the change of address in writing. Each party may amend, supplement and update the notice list to add, delete or replace any listed individuals; however, the amendment must be in writing.

IN WITNESS WHEREOF, Contractor has executed this Contract and the City, by its City Manager, who is authorized to do so, has executed this Contract.

**ALL AMERICAN ASPHALT
CONTRACTOR**

Dated: _____

By _____
Edward J. Carlson, Vice - President

CITY OF COMPTON

Approved by:

Dated: _____

By _____
Jerry Groomes, Interim City Manager

Approved as to form:

Dated: _____

By _____
Legal Counsel

ATTEST:

Dated: _____

By _____
Satra D. Zurita, City Clerk

Citywide Road Repair Service, Phase X

Street Name	From	To	District
130th Street	Slater Avenue	Wilmington Avenue	1
131st Street	Slater Avenue	Wilmington Avenue	1
132nd Street	Slater Avenue	Wilmington Avenue	1
134th Place	Slater Avenue	Grandee Avenue	1
Stockwell Avenue	Slater Avenue	Wilmington Avenue	1
North Slater Avenue	North of 130th Street	132nd Street	1
Cressey Street	Wilmington Avenue	Compton Creek	1
Plum Street	Kemp Avenue	Wilmington Avenue	1
138th Street	Grandee Avenue	Wilmington Avenue	1
139th Street	Kemp Avenue	Wilmington Avenue	1

Street Name	From	To	District
Butler Avenue	Rosecrans Avenue	City Limit	2
Locust Avenue	Rosecrans Avenue	South of Bales Street	2
Muriel Avenue	Rosecrans Avenue	Pixley Street	2
Pannes Avenue	Saunders Street	Pixley Street	2
Saunders Street	Harris Avenue	Thorson Avenue	2
Bales Street	Locust Avenue	Harris Avenue	2
San Vicente Street	Bradfield Avenue	Locust Avenue	2
San Marcus Street	Holly Avenue	City Limit East	2
San Luis Street	West of Bradfield Ave	East of Holly Avenue	2
Bowen Avenue	Elm Street	Compton Boulevard	2

Street Name	From	To	District
156th Street	Clymar Avenue	Central Avenue	3
Clymar Avenue	154th Street	Cypress Street	3
Caswell Avenue	154th Street	156th Street	3
Keene Avenue	154th Street	156th Street	3
Caswell Avenue	Alondra Boulevard	Claude Street	3
Mc Kinley Avenue	Tichenor Street	Billings Street	3
Billings Street	Mc Kinley Avenue	Wadsworth Avenue	3
Bennett Street	Mc Kinley Avenue	Wadsworth Avenue	3
Lantana Street	Mc Kinley Avenue	Wadsworth Avenue	3
Haskins Avenue	Caldwell Street	End	3

Street Name	From	To	District
Petrolia Avenue	Alondra Boulevard	Caldwell Street	4
Caldwell Street	Alameda Street	East of Santa Fe Ave	4

Caldwell Street	West of Chester Ave	Mayo Street	4
Johnson Street	Alameda Street	Santa Fe Avenue	4
Poinsettia Avenue	Caldwell Street	Bennett Street	4
Glencoe Avenue	Burris Avenue	Long Beach Blvd	4
Temple Avenue	Marcelle Street	Caldwell Street	4
Crane Street	Marcelle Street	North of Temple	4
Pearl Avenue	Alondra Boulevard	Greenleaf Boulevard	4
Bradfield Avenue	Compton Boulevard	Myrrh Street	4