المركز السعودي للحوكمة
Saudi Governance Center

COMPANY PROFILE

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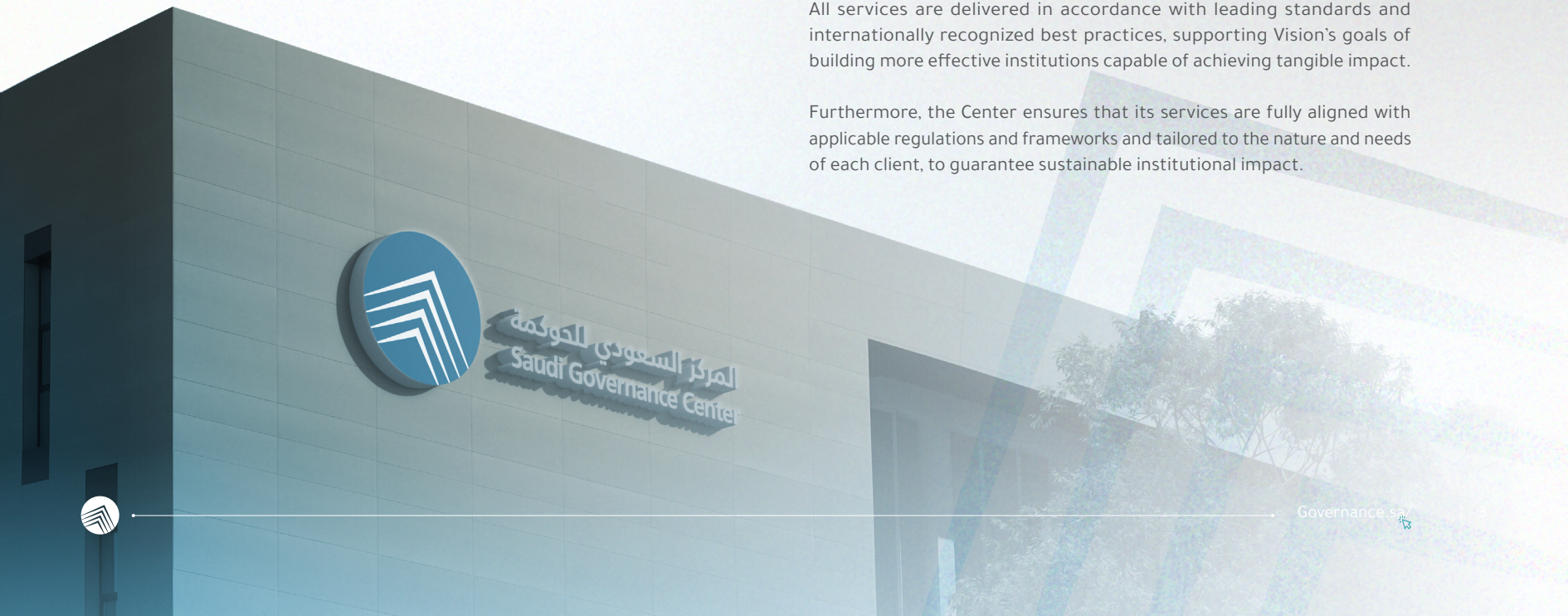
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About Us

The Saudi Governance Center is the first Saudi center specializing in Governance, Risk Management, Compliance (GRC), and Organizational Excellence. The Center aligns with the objectives of Saudi Arabia's Vision 2030 by enhancing transparency, improving organizational performance, and strengthening governance across all sectors.

The Center is committed to delivering high-quality professional services that provide genuine knowledge-based value to clients in the public, private, and nonprofit (third) sectors.
All services are delivered in accordance with leading standards and internationally recognized best practices, supporting Vision's goals of building more effective institutions capable of achieving tangible impact.

Furthermore, the Center ensures that its services are fully aligned with applicable regulations and frameworks and tailored to the nature and needs of each client, to guarantee sustainable institutional impact.



Vision

To be the leading and foremost reference in delivering specialized and integrated consulting services to all sectors.

Mission

Delivering innovative and professional consulting solutions in the fields of governance, risk, and compliance, enabling various sectors to achieve sustainable performance excellence.

Values

Pioneering

Professionalism

Excellence



The SGC in Numbers

+10
Years of Experience

+90K
Consulting Hours

+60
Consulting Services

+20
Strategic Partnerships

+70
Qualified Consultant

ISO 37000 ISO 9001
Certified
ISO 9001 & ISO 37000

Completed Projects

+115 Projects in the Public Sector

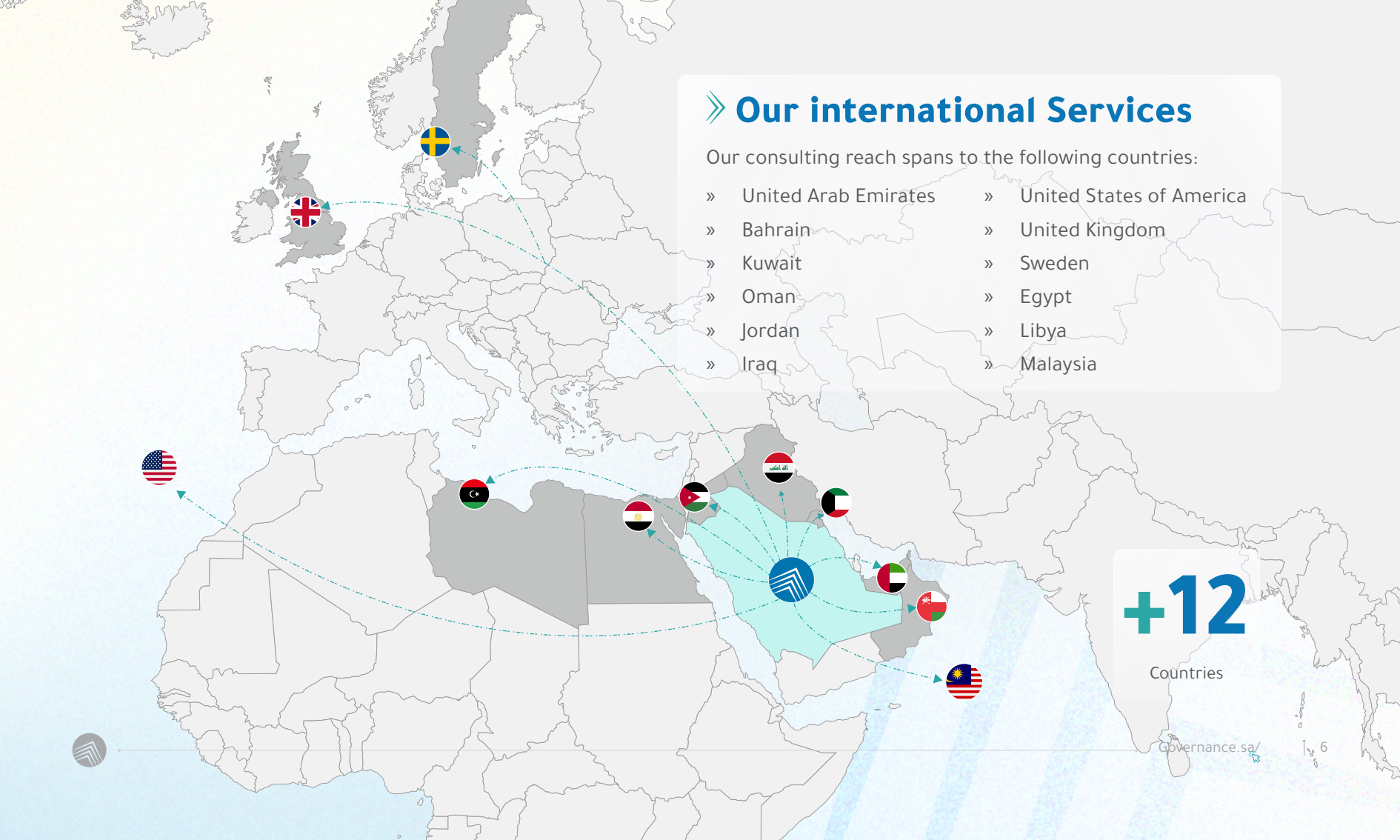
+185 Projects in the Private Sector

+12 Consulting Fields

+8 Served Countries



The SGC was awarded Top Consulting Firm 2025



Our international Services

Our consulting reach spans to the following countries:

- United Arab Emirates
- Bahrain
- Kuwait
- Oman
- Jordan
- Iraq
- United States of America
- United Kingdom
- Sweden
- Egypt
- Libya
- Malaysia

+12

Countries

Our Partners



Our Clients

Public Sector



+115

Private Sector



+110

Insurance, Banking & Finance



+25

Family Businesses



+50

Our Services

- Governance
- Compliance
- Risk Management
- Board Evaluation
- Quality Management
- Organizational Excellence
- Strategic Planning
- Organizational Development
- Business Continuity
- Sustainability
- Research &Studies



Governance

Key services

Assess the maturity of governance within entities in accordance with approved standards and both local and international best practices, to identify current maturity levels and gaps, and provide necessary recommendations for continuous improvement.

Define an integrated corporate governance framework that outlines roles, responsibilities, and decision-making mechanisms in alignment with international standards and best practices.

Develop bylaws governing the operations of executive management, boards, and committees (subsidiary, internal, and external), clearly defining roles, responsibilities, and authorities.

Prepare governance policies, procedures, and templates to ensure practical and effective implementation within the entity.

Develop a delegation of authority matrix at both strategic and operational levels to ensure timely decision-making and prevent overlap of authorities.

Govern stakeholder relationships by establishing service-level or operational-level agreements that enhance transparency and define the obligations of all parties.

Prepare companies for listing on the financial market in compliance with approved disclosure and governance requirements.

Support family business governance by developing a family charter and defining mechanisms for business continuity across generations.

Compliance

Key services

Assess the current compliance level to identify existing gaps and provide necessary recommendations for continuous improvement.

Design an integrated Compliance Management Framework that defines policies, procedures, and control mechanisms to ensure adherence to relevant laws, regulations, and standards.

Build a Compliance Universe, which includes a comprehensive and regularly updated register of all legal and regulatory requirements to ensure full compliance with applicable laws and regulations.

Establish a mechanism for monitoring legislative and regulatory changes to ensure that internal policies and procedures are continuously and effectively updated.

Develop a methodology for identifying and assessing non-compliance risks to minimize the likelihood of violations and enhance the efficiency of internal control systems.

Develop a compliance plan that includes objectives, programs, initiatives, and monitoring mechanisms to ensure sustainable compliance.

Activate whistleblowing channels and whistleblower protection programs to promote transparency and trust within the organization.

Prepare a compliance audit plan to evaluate and audit compliance levels, providing comprehensive reports to senior management that include recommendations for continuous improvement

Risk Management

Key services

Develop an integrated Enterprise Risk Management (ERM) framework in accordance with recognized international standards, ensuring that risks are linked to the entity's strategic and operational objectives.

Design risk assessment matrices and early warning indicators to enable decision-makers to respond proactively and minimize the impact of potential risks.

Prepare a comprehensive corporate risk register that includes the identification, analysis, and periodic evaluation of risks, linking them to control measures and appropriate mitigation plans.

Define the necessary control measures and develop action plans to address gaps and risks, including corrective actions, resource allocation, and defined working methodologies.

Develop Key Risk Indicators (KRIs) to measure and monitor risks on a regular basis.

Prepare periodic risk reports to support senior and executive management in making well-informed decisions based on a balanced assessment of risks and costs.

Board Evaluation

Key services

The performance of the Board of Directors, its subcommittees, and the secretariat is evaluated to enhance efficiency and effectiveness in fulfilling their roles and responsibilities this includes:



Defining a clear evaluation methodology that incorporates assessment criteria aligned with best practices and relevant regulations.

Document based evaluation: assessing governance documents, board records, and subcommittee materials to ensure their compliance with applicable laws and regulations.

Practice evaluation: reviewing meeting minutes, board resolutions, and conducting interviews in line with leading global practices.

360° self-assessment: administering electronic self-evaluation surveys for board members through the Saudi Governance Center's dedicated application, ensuring confidentiality and objectivity throughout the process.

Quality Management

Key services

Conduct a comprehensive assessment of the entity's activities to determine their alignment with the relevant ISO standards, identify existing gaps, and provide actionable recommendations to ensure full compliance.

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Develop and review policies and procedures for operational departments to ensure their clarity and alignment with approved strategic objectives.

Measure the clarity and effectiveness of policies and procedures using standardized evaluation tools that guarantee their practical efficiency

Implement internal audit programs across various departments to verify compliance and identify opportunities for improvement.



Organizational Excellence

Key services

Conduct a detailed gap analysis between the entity's current state and the requirements and criteria of the targeted award to identify development priorities.

Develop a comprehensive action plan to bridge identified gaps, clearly defining resources, responsibilities, and an implementation timeline.

Prepare self-assessment reports in accordance with award criteria to document strengths and identify opportunities for improvement.

Establish a strategic roadmap that enables the organization to sustain continuous improvement and enhance its readiness for external evaluation.

Prepare participation files and support documentation in alignment with the official requirements of the targeted award.

EFQM

Organizational Excellence Model

Strategic Planning

Key services

Develop and review the vision, mission, and strategic objectives to ensure their clarity and alignment with the entity's overall goals.

Prepare and enhance operational plans and link them to the strategic plan to strengthen goal integration.

Translate strategic objectives into actionable initiatives and projects with clearly defined responsibilities and follow-up mechanisms.

Develop accurate and measurable Key Performance Indicators (KPIs) that link individual performance to strategic outcomes.

Align policies and procedures with both strategic and operational objectives to achieve organizational and operational coherence.



Organizational Development

Key services

Design and evaluate the organizational structure, assessing its alignment with the strategic plan and identifying potential areas for improvement.

Establish organizational departments that support the entity's strategic directions and objectives.

Prepare and update organizational manuals that clearly and systematically define goals, functions, and institutional reporting relationships.

Develop precise and comprehensive job descriptions that reflect the core responsibilities and required competencies for each position.

Design and implement programs and initiatives for human capital development to enhance employee capabilities and support the sustainability of institutional performance

Business Continuity

Key services

Develop a business continuity strategy and methodology in accordance with the ISO 22301 standard to ensure the continuity of core activities during crises.

Establish the overall framework for the Business Continuity Management System (BCMS), defining policies, procedures, organizational structure, and related roles and responsibilities.

Conduct a Business Impact Analysis (BIA) to identify critical processes and services that must be maintained during a crisis.

Design and implement Business Continuity Plans (BCPs), including the Crisis Management Plan, Emergency Response Plan, and IT Disaster Recovery Plan, to ensure the uninterrupted delivery of essential services and reduce the impact of operational risks.

Conduct regular tests, drills, and simulation exercises to verify the effectiveness of continuity plans and ensure practical emergency preparedness.

Periodically assess the organization's business continuity readiness and provide recommendations for continuous improvement.

Sustainability

Key services



Develop sustainability strategies in accordance with the ESG framework to ensure the integration of environmental, social, and governance dimensions.

Design institutional sustainability programs that focus on the circular economy, resource efficiency, and reducing environmental impact to ensure business continuity.

Prepare sustainability reports aligned with international standards such as the GRI.

Research & Studies

Key services

Conduct research and studies related to governance, risk management, compliance, and organizational excellence.

Prepare benchmarking studies to measure performance in line with global best practices.

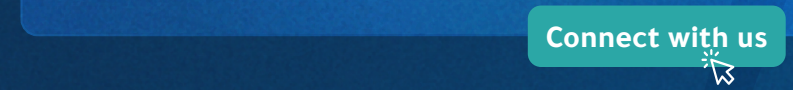
Carry out in-depth academic and applied research to support the entity's strategic and operational decision-making.



Let’s Connect

Should you have any inquiries or wish to explore opportunities for collaboration, we would be pleased to hear from you. We look forward to building sustainable professional partnerships that advance the level of governance locally and internationally.

Connect with us



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