

Position Title: Team Lead
Location: Freeport, Grand Bahama
Dates: Apply before: 20th February 2025
Contact: Simon Dixon, Farm Manager

The logo for Coral Vita, featuring the words "CORAL" and "VITA" in a bold, white, sans-serif font, stacked vertically on a dark blue rectangular background.

Position Overview:

We are seeking a highly skilled **Team Lead** to join our staff in the Caribbean. The ideal candidate will have significant experience within coral restoration (in-situ and ex-situ), management of large teams to achieve structured goals, data collection, management and processing.

Key Responsibilities:

- **General:**
 - Lead and manage daily activities and organisation of a land-based Coral Farm on a rotational basis.
 - Oversee and lead teams of individuals to achieve organisational objectives.
 - Provide strong leadership to the team, inspiring and motivating members to perform at their best.
 - Support the professional growth and development of team members through coaching, training and mentorship.
 - Lead and participate in Educational Outreach activities when required.
- **Husbandry:**
 - Routine maintenance of life support systems to ensure smooth operation of the farm.
 - Responsibility for continued operation of Life Support System on a rotational basis.
 - Routine husbandry tasks to ensure coral health.
 - Use of advanced technology methods to record and report coral growth rates and mortality numbers within the farm setting.
- **Scientific Diving:**
 - Conduct scientific dives to collect data on coral reefs, marine species, and environmental parameters following the GCRMN survey methodology.
 - Carry out underwater surveys, including reef health assessments, fish counts, benthic cover assessments, and other monitoring tasks.
 - Assist with the installation and maintenance of monitoring equipment (e.g., underwater cameras, sensors).
 - Conduct Coral Reef Restoration activities.
- **Data Collection & Reporting:**
 - Accurately record field data during surveys and assist in the preparation of scientific reports.
 - Ensure all data is organized, logged, and entered into appropriate databases or platforms.
- **Field Support & Logistics:**
 - Assist in the preparation of dive and survey equipment, ensuring all gear is in working order and appropriately packed for each survey.
 - Help with logistical arrangements, including transportation, supplies, and permits as required for field operations.

Qualifications:

- **Education**
 - BSc in relative field (MSc or higher preferred).
- **Scientific Diving Qualifications:**
 - PADI Divemaster or equivalent dive certification, with at least **2+ years** of experience in scientific diving.
 - Advanced dive certifications (e.g., PADI IDC, Tec Diving, etc.) (preferred).
 - Familiarity with underwater survey techniques, including the GCRMN coral reef monitoring methods (preferred).
 - Previous experience conducting ecological surveys or environmental monitoring in coral reef ecosystems.
 - Familiarity with other marine monitoring programs (e.g., ReefBase, CARICOMP) (preferred).
- **Experience in the Caribbean:**
 - **At least 1 year** of experience working in the Caribbean marine environment, particularly with coral reef ecosystems.
 - In-depth knowledge of Caribbean marine biodiversity, threats to coral reefs, and conservation priorities.
- **GCRMN Survey Methodology:**
 - Proven experience with GCRMN monitoring protocols, including data collection and analysis for coral reef health assessments (preferred).
 - Understanding of coral reef survey techniques, such as benthic cover assessment, fish counts, and reef structure monitoring.
- **Additional Skills:**
 - Strong leadership and communication skills, with the ability to work well in a team and independently.
 - Ability to operate under remote and challenging conditions, including long hours and physically demanding tasks.
 - Fluent in spoken and written English; additional languages (e.g., Spanish/Italian) are a plus.
 - First Aid/CPR certification (preferably with a focus on diving emergencies).

Application Process – PLEASE READ CAREFULLY:

Email your **C.V. and a Cover Letter (as .PDF file/s with your name in the filename)** to our Farm Manager: Simon Dixon - simon@coralvita.co

Documents must be in .PDF format and clearly labelled with the applicant's name. Your application will not be considered if it does not conform to the above standards.

Include in your application: 1. Job Title – Team Lead 2. Contact Details for two Referees

Due to high volume of applicants, only those who are successful will be contacted.