



HR HealthCheck Development Series

Are you finding that your HR Business Partnership model is not quite working as you wanted? Is it difficult to pinpoint exactly what needs to be done to make HR a business success?



The *HR Healthcheck Series* is a suite of development modules (supported by coaching from CourageousHR) which can be **tailor made** to meet the requirements of clients and / or individuals. These modules are designed to **help HR Leaders and Teams review their HR Partnership Journey** so far and determine what strategies and actions they need to take so they can **maximise HR's value to the business.**



The structure and content is geared to help delegates

- Review their existing HR strategy and map it against the organisation's strategy to determine how closely aligned it is and highlight those priority areas which need to be addressed, accelerated or abandoned.
- Systematically determine specific actions that need to be taken within each of the '5 Zones of HR Transformation'. These normally range from:
 - Reprioritisation of HR deliverables
 - Refinement to the existing HR structures
 - Greater clarity in ways of working within HR as well as with the business
 - Up-skilling and re-skilling of the HR Team
- Once the HR Healthcheck has been completed the HR Teams and individuals have the option to choose the most appropriate skills based training modules available from CourageousHR.



The HR Healthcheck Series of Development Modules includes the following topics

- **Creating a business aligned HR Strategy**
- **Creating an integrated L&D Strategy**
- **Creating a C&B strategy**
- **HR Team structure and ways of working**
- **Working with the business**
- **Transforming HR**
- **Developing 21st Century HR Professionals**

To find out more about the *HR HealthCheck Development Series* please email enquiries@courageoushr.com to arrange a call to discuss your specific programme needs.



What makes us different to other HR Training providers

1. We have a track record of delivering HR training and development material to global companies and international delegates at all levels within HR
2. We create and own all of our material which is both academically sound and practical enough to be used immediately in the workplace
3. Our material is skills based which has already been tried and tested in other organisations
4. Our experts are all HR professionals who bring real examples and experiences to our HR training and development
5. We work in partnership with you to embed delegate learning. We know that real change starts after the formal learning has finished and we will support you to deliver that.



How we can work together

Our HR training and development courses have been tailored to be highly accessible with a number of ways for you to benefit from using CourageousHR;

- **Consultations;** One to one individual sessions focusing on individual development. The perfect opportunity to receive quick, focused learning.
- **Seminars;** From one to five hour sessions which can be delivered either face to face, over the telephone or via the web. A great way to deliver practical skills during a conference or regular meeting.
- **Workshops;** Usually two or three days, workshops are a great way to ensure that a whole team can learn some practical skills whilst team building.
- **Programmes;** A series of workshops over a period of months, programmes are a great way to develop new skills when a team or function is going through a transformation.
- **Ongoing Development;** A range of team and individual training, workshops, coaching and other interventions, delivered over a longer period of time. An excellent way of increasing the overall level of skills and knowledge in your whole team.



The feedback that we get from our clients is so good and we are so confident that we will deliver great training for you, that we offer a 100%, quibble free, money back guarantee.

About courageoushr

At CourageousHR we work with HR Professionals to guide and inspire you and your HR Community to move from being 'followers' to leaders. We bridge the gap between academic vision and consulting rhetoric to help you unlock your potential.

Our passion and thinking comes from our experiences, research and a belief that 'tomorrow doesn't have to be the same as today'. Our reach is global and we happily work with clients throughout the world and across a wide range of industries.