



CONFIDENCE IN EVERY CONNECTION

Build. Validate. Record.

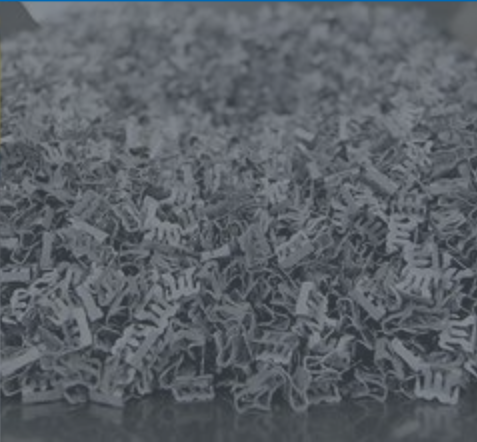


Redefining assembly for Industry 4.0.

Smart confirmation, secure locking, and real-time feedback
for maximum savings.



connect
with ARaymond



ARaymond®

We tackle your assembly challenges

and create fastening, assembly and fluid handling systems for the products and machines that keep the world moving.



Safe &
sustainable
mobility



Making
healthcare
simple & secure



Speeding up
the **energy**
transition



Industrializing
construction



Making
horticulture
greener

About ARaymond

INTERNATIONAL
EXPERT
IN ASSEMBLY,
FASTENING
& FLUID HANDLING
SOLUTIONS

8,000+

employees



€1.5 bn

2024 sales revenue



28

manufacturing sites



25

countries



1865

Established in 1865

100 % family-owned company

2,500

active patents

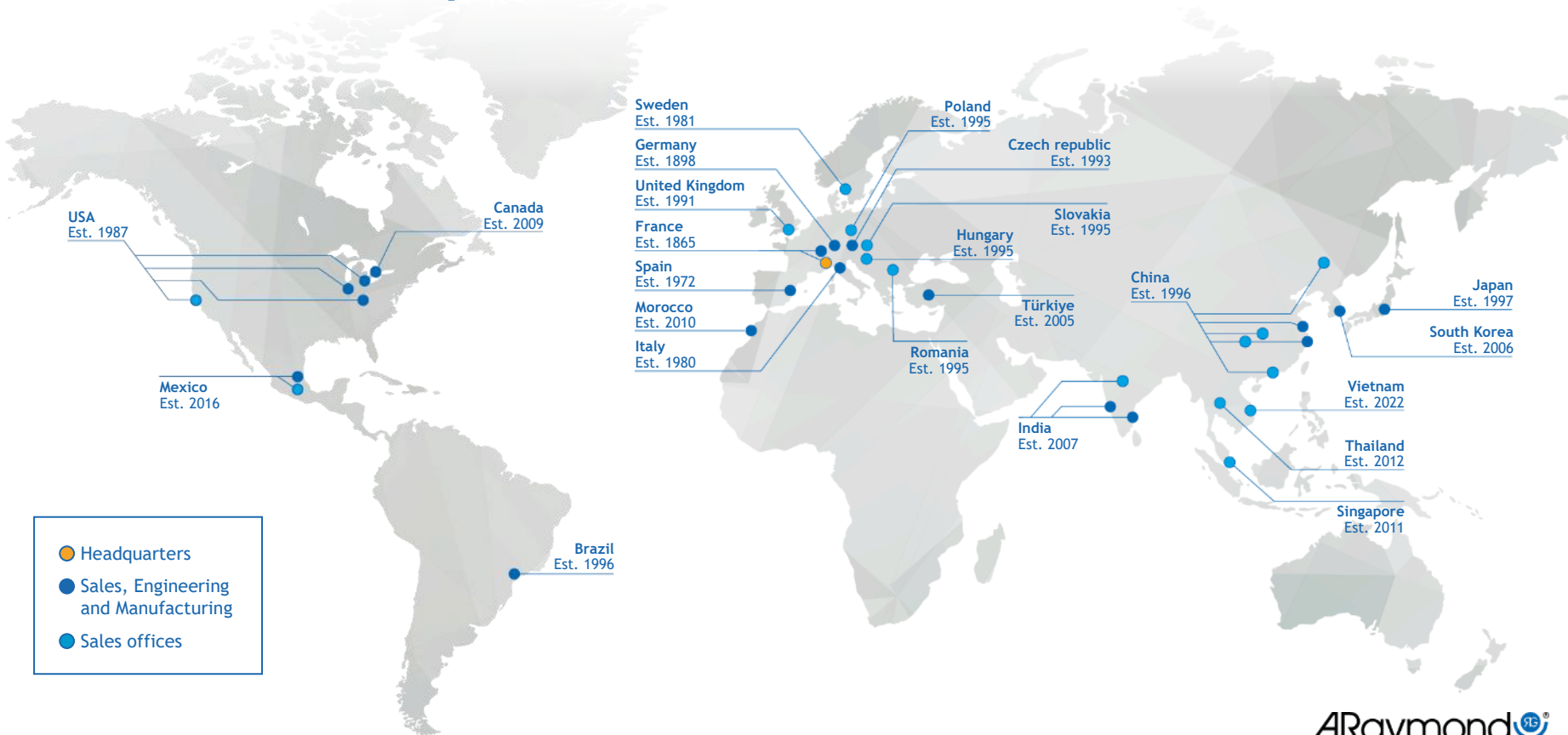


6%

of turnover
invested in R&D



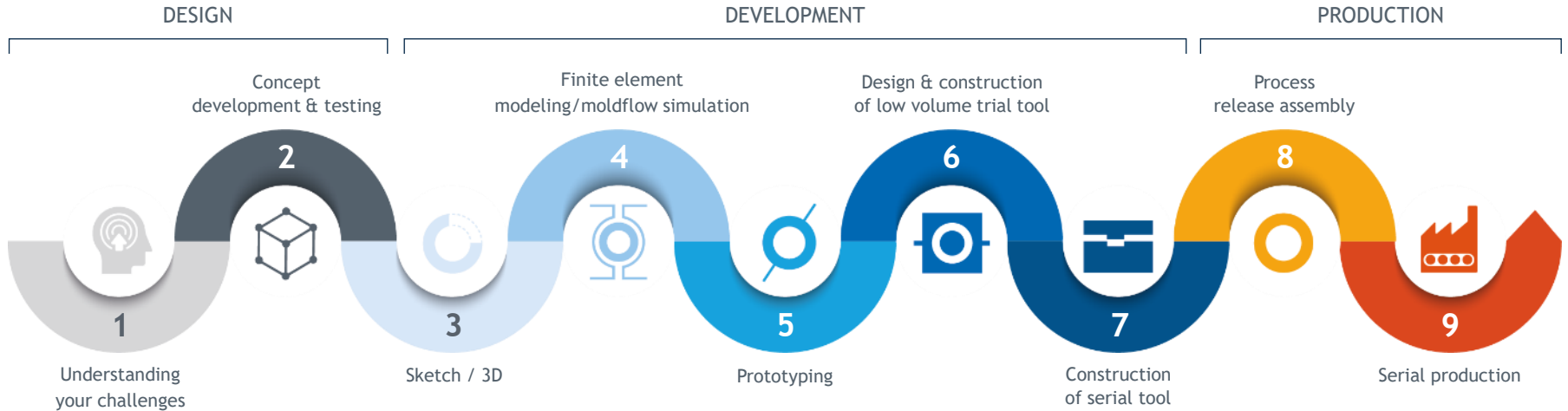
International presence



- Headquarters
- Sales, Engineering and Manufacturing
- Sales offices

Specialized capabilities and a spirit of partnership

We interact with our customers from the first stages of the design process to **develop value-creating assembly solutions**. Our focus on product quality, continuous innovation, research, flexibility, and service allows us to **optimize processes and reduce time to market** for our customers.





Industrial excellence

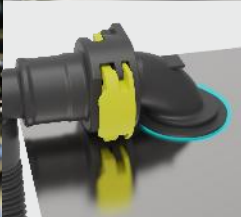
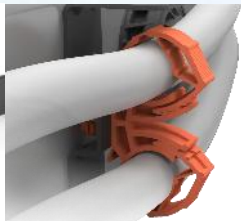
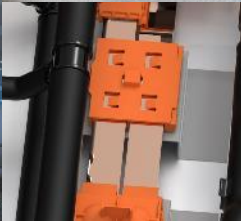
Our facilities are equipped with state-of-the-art machines, robots, and video quality control systems.

We also have ISO 7 cleanrooms for pharmaceutical parts and grey rooms for the manufacture of fluid line connectors.

All of our automotive-part plants worldwide are IATF 16949 certified and have ISO 14001 certification.

We have the capacity to produce high volumes of precision parts, up to 100 million parts for a given customer project.

- PLASTIC INJECTION AND BI-INJECTION
- INJECTION OF MEDICAL GRADE RAW MATERIALS
- METAL TRANSFORMATION
- ALUMINIUM ROLL-BOND
- ASSEMBLY
- TUBE EXTRUSION



Mobility

ARaymond has been a market leader and partner of choice for worldwide OEMs and tier-1 suppliers for decades.

We work closely with our customers to develop fastening and fluid systems for the complete vehicle life cycle.

- Simplify system architecture design for a seamless and space saving integration
- Shorten the overall assembly process for efficient production up-scaling
- Improve assembly ergonomics and safety
- Optimize system performance
- Facilitate serviceability and disassembly
- Enable sustainability

- FASTENING AND ASSEMBLY SOLUTIONS
- BONDED ASSEMBLY SOLUTIONS
- QUICK CONNECTORS FOR FLUID HANDLING
- HEAT EXCHANGERS
- CONNECTORS & TUBES FOR PNEUMATIC
- WASHER NOZZLES AND CLEANING SYSTEMS

araymond-mobility.com





Healthcare

Innovative packaging solutions for the healthcare medical, and cosmetics sectors.

Thanks to our long-term expertise in thermoplastic injection and bi-injection molding, we've developed the patented RayDyLyo[®], a plastic press-fit closure for injectable vials that provides an alternative to aluminum caps.



araymond-life.com

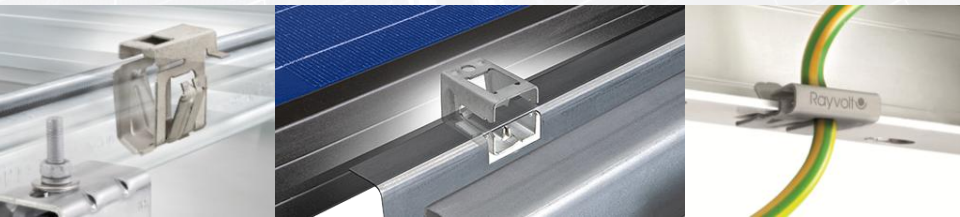


Solar energy

Fastening, grounding, and assembly solutions for photovoltaic systems.

We design screwless solutions to make the assembly and installation of solar photovoltaic systems faster and easier.

This supports customers in reducing the overall cost of renewable energies.



araymond-energies.com

Construction

Industrializing Modern Methods of Construction (MMC) with innovative connection systems for modular construction (“offsite”) and facade retrofits.

Our solutions are specifically designed to streamline the construction process in factory and onsite.

They enable:

- enhanced assembly and automation
- faster installation
- reduction in rework and finishing
- customization.

araymond-construction.com

ARaymond®





Agriculture

Smart, environmentally-friendly solutions for greenhouse crops, tree nurseries, and vineyards.

Our innovative fasteners help growers simplify their processes, maximize yields, and reduce labor costs.



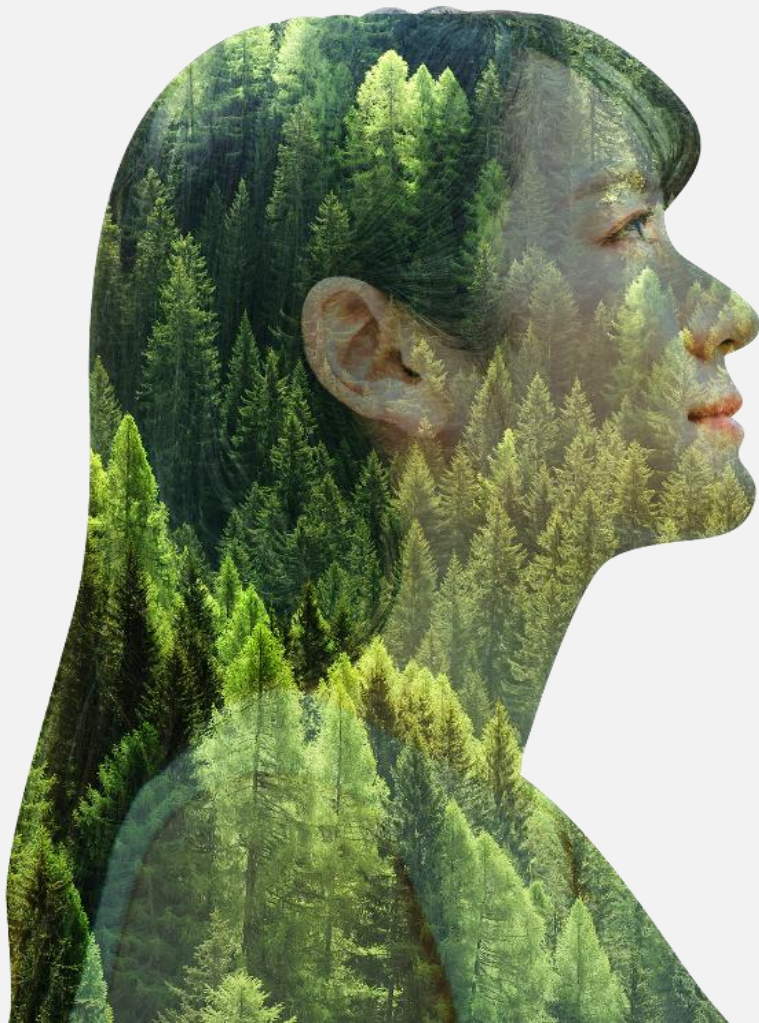
araymond-agriculture.com

Our purpose,
**“Essential to a flourishing world
with our assembly solutions”**
reflects our commitment to dedicate
our time and energy to solving technical
challenges in industries that support
essential, everyday needs.

A history of invention and a drive for a sustainable future

Since our creation, 160 years ago,
the long-term well-being of our environment,
people and communities have been at the
heart of the strategy.

Over the next 160 years, our world will face
many challenges. We aspire to be an industry
leader that sets high standards for innovation,
efficiency, and sustainability.



A responsible partner with a focus on people and the planet

We define Corporate Social Responsibility (CSR) as the creation of useful and sustainable value for our stakeholders. We work closely with our customers, suppliers, and partners to achieve this. Our ambition is to shape a better future for the next generations by minimizing our environmental impact.

Our CSR approach is based on 5 key pillars :
OUR PLANET / OUR SOCIETIES / OUR PEOPLE
OUR BEHAVIOR / OUR VALUE CHAIN



Our teams

Since 2012, ARaymond has embraced the Servant Leadership approach, establishing a new model of managerial humanism—where empathy, active listening, and empowerment are at the heart of leadership.

“We place great importance on fostering collaboration, encouraging constructive dialogue, caring for others, developing talent, and building a culture of trust through delegation.”

Audrey Raymond
Vice President



THANK YOU

— UNTIL NEXT TIME

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