The Property Management Applicant Screening Process—Storyboard

Target Audience: All employees who will be screening applicants for rentals. **Learning Objectives**: By the end of this training, the learner will be able to:

- 1. Recognize procedures for submitting applications and deposits.
- 2. Identify screening policies.
- 3. Describe the stages of the applicant screening process.

Seat Time: 30 minutes

Outline:

- Course Intro / Navigation
- Workplace Scenario / Learning Objectives
- Submitting Applications & Deposits Procedures
- Screening Policies
- Knowledge Check
- The Screening Process Stages
 - o Stages 1 & 2
 - Knowledge Check
 - Stages 3 & 4
 - Knowledge Check
- Review
- Final Evaluation
- Summary

Directions:

- Please focus on accuracy and completeness of the content during this review.
- Text to be displayed on the slide is in the "Slide Text" column.
- Text in [brackets] are directions that will not be displayed as slide text or in a voiceover (VO).
- VO text is found in quotes in the "Narration / Voiceover" column—not all VO text will be displayed on the screen.
- VO is female voice (Salli in Storyline Text-to-Speech).
- Any notes, changes, or recommendations for a slide are to be made in the "Notes" box to review.
- Slide design:
 - Slide numbers with letters (ex. 1.8a) indicate layers for corresponding slide number.
 - Use the Modern player in Storyline.
 - Slide dimensions are 16:9 ratio with slide size (960:540).
 - Color palette:

Hex Codes:

- Navy #26445F
- Grey #EEECE1
- Gold/Orange #E8A862
- Olive-green #72724F
- Pink #BA2165
- Bright blue #1E92B7
- Font: White, navy, or olive-green text; use contrasting colors (light on dark background, dark on light background)
 - Titles/Headings-Articulate Extrabold (titles font size 26; headings font size 18-24)
 - Slide text-Raleway (size 14-20)

• Custom Title and Directions border

Title Bar		
Directions bar		

Slide [1.1]/ Menu Title: <i>Welcome</i> Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
No top/bottom border	[Slide Title]	Welcome to the Property Management	Slide Title and directions will
	The Property	Applicant Screening Process.	fade in with VO reference.
Background image:	Management Applicant		
Semitransparent apartment building on right side of slide.	Screening Process [Directions - italicized]	Click the Start button to begin this course or click the Navigation button for a navigation tutorial.	The Next/Previous buttons are hidden on the player.
Navy blue polygon to left of slide	Click the Start button to	-	The Start and Navigation
overlaying the apartment image, the left side extending past the edge of the slide.	begin this course. Click the Navigation button for a navigation		buttons will fade in timed after the VO reference.
	tutorial.		The Start button will jump to
Slide title is as the top of the slide with text left aligned on top of navy	[Buttons]		slide 1.3
polygon. The font is white.	Start Navigation		The Navigation button will jump to the next slide (slide
Directions are just below halfway down on the navy polygon in			1.2)

gold/orange text. Text is left aligned.		
Custom Start and Navigation buttons in pink on top of navy polygon. Both are near the bottom of the slide.		
Notes:	·	

Slide [1.2]/ Menu Title: Navigation				
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:	
Custom top border	[Slide Title]	Take a moment to familiarize yourself	Markers will fade in timed with	
(no directions border)	Navigation	with the navigation of this module.	their reference in the audio.	
Background image:	[Directions]	The menu on the left can be used to keep	A transparent rectangle will	
Screenshot of 1.1 Welcome slide	Hover over each	track of your progress during this	cover the markers until end of	
without directions from 1.1 shown.	information button to read about the	module.	VO.	
Information markers with caption point to player features. The	navigation features.	The button in the lower left corner is the play button and it can be used to play or	Next button advances to the next slide (1.3).	
markers are the pink color from the palette, and the hover stage is the	[Welcome Marker caption]	pause the slide.		
gold/orange color from the palette.	This button is used to	The seek bar is used to track your		
	access the menu and	progress on the slide. You can pause the		
	track your progress	seek bar at any point in the slide.		
	during the module.			
		The refresh button can be used to review		
	[Play Marker caption]	a slide again.		
	This button is used to			
	play and pause the slide.			

			
		The volume control allows you to adjust	
	[Seek Marker caption]	the volume of the slide.	
	This seek bar allows you		
	to pause the slide.	The two buttons in the lower right corner	
		are the previous and next buttons. They	
	[Refresh Marker	can be used to visit previous slides or	
	caption]	continue the module. If those buttons	
	This button allows you	are disabled or do not appear, you will	
	to review the slide again.	advance to the next slide by clicking	
	_	submit after completing an activity.	
	[Volume Marker		
	caption]	To view materials with information from	
	This button allows you	this module, click the resources tab.	
	to control the volume of		
	the marker.		
		Hover over each information button to	
	[Prev/Next Marker	read about the navigation features.	
	caption]	5	
	These buttons allow you		
	to visit previous slides or		
	continue the module.		
	[Resources Marker		
	caption]		
	Helpful documents from		
	the module can be		
	found by clicking on		
	Resources.		
Notes:			

Slide [1.3]/ Menu Title: Workplace Scenario				
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:	
Custom top border	[Slide Title]	[Mike]	Slide begins with Mike and	
(no directions border)	Workplace Scenario	[1] Okay, Emma, I am going to grab	Emma facing toward one	
		lunch. You sure you're okay on your	another, to the middle of the	
Background image:	[Mike caption]	own for a while?	slide.	
 Casual leasing office of an 	[1] Okay, Emma, I am going			
apartment building with tables	to grab lunch. You sure	[Emma]	Caption bubbles track their	
and couches	you're okay on your own for	[2] I think so? I am really nervous!	conversation, with slide text	
 Image is semi transparent 	a while?	There's so much to remember!	fading in and out on time	
 Colors found in the office are 		What if I forget all of the policies and	timeline, timed with the VO.	
similar to the palette for the	[Emma caption – neutral	steps to the screening process?		
module	expression]		Mike and Emma's expressions	
	[2] I think so?	[Mike]	and poses change as they react	
This slide begins with 2 avatars—		[3] Don't worry, Emma I know you can do it! I will be back in a bit See	to the content of the	
Mike (the boss) and Emma (the new	[scared/worried expression]		conversation.	
employee/trainee). Emma is on the	I am really nervous! There's so much to remember!	you soon.	Emma's overassian changes to	
left half of the slide and Mike is on	so much to remember!	[Emma]	Emma's expression changes to concerned thinking when the	
the right. Their full bodies are not	What if I forget all of the	[4] Maybe Mike's right? Maybe I	VO says, "Maybe Mike's	
seen—only the upper 2/3 are shown.	policies and steps to the	CAN do it?	right?" At that time, a zoom	
shown.	screening process?		region will zoom in on her face	
The avatars are facing one another		[Narrator]	and thought bubble.	
when speaking to each other.	[Mike caption]	Click the button to see what happens		
when speaking to each other.	[3] Don't worry, Emma I	an hour later.	A button flies in from the right	
Thought bubbles and caption	know you can do it! I will be		into the zoom region that will	
bubbles track Emma's thoughts and	, back in a bit See you soon.		advance to the next slide	
their conversation on screen. As			(1.4). The button has hover	
Mike and Emma converse, the	[Emma thought bubble]		and visited states.	
caption shape will remain between	[4] Maybe Mike's right?			
them.	Maybe I CAN do it?		Next button is hidden on this	
			slide.	
Mike avatar has 3 poses:	[Button]			
 positive conversing 	1 hour later			

 thumbs up These expressions/poses change in response to the conversation. Emma avatar has a range of poses: neutral expression scared/worried (facing learner) worried/skeptic listening concerned thinking These expressions/poses change in response to the conversation. A button fly in from the right at the end of the slide to advance to the next slide. Button states: Normal = olive-green Hover = light blue Selected = pink 	concerned listening		
response to the conversation. Emma avatar has a range of poses: • neutral expression • scared/worried (facing learner) • worried/skeptic listening • concerned thinking These expressions/poses change in response to the conversation. A button fly in from the right at the end of the slide to advance to the next slide. Button states: • Normal = olive-green • Hover = light blue • Selected = pink	_		
Emma avatar has a range of poses: • neutral expression • scared/worried (facing learner) • worried/skeptic listening • concerned thinking These expressions/poses change in response to the conversation. A button fly in from the right at the end of the slide to advance to the next slide. Button states: • Normal = olive-green • Hover = light blue • Selected = pink	These expressions/poses change in		
 neutral expression scared/worried (facing learner) worried/skeptic listening concerned thinking These expressions/poses change in response to the conversation. A button fly in from the right at the end of the slide to advance to the next slide. Button states: Normal = olive-green Hover = light blue Selected = pink 	response to the conversation.		
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 concerned thinking These expressions/poses change in response to the conversation. A button fly in from the right at the end of the slide to advance to the next slide. Button states: Normal = olive-green Hover = light blue Selected = pink 	 scared/worried (facing learner) 		
These expressions/poses change in response to the conversation. A button fly in from the right at the end of the slide to advance to the next slide. Button states: • Normal = olive-green • Hover = light blue • Selected = pink	 worried/skeptic listening 		
response to the conversation. A button fly in from the right at the end of the slide to advance to the next slide. Button states: • Normal = olive-green • Hover = light blue • Selected = pink	 concerned thinking 		
A button fly in from the right at the end of the slide to advance to the next slide. Button states: • Normal = olive-green • Hover = light blue • Selected = pink	These expressions/poses change in		
end of the slide to advance to the next slide. Button states: • Normal = olive-green • Hover = light blue • Selected = pink	response to the conversation.		
 next slide. Button states: Normal = olive-green Hover = light blue Selected = pink 	A button fly in from the right at the		
 Normal = olive-green Hover = light blue Selected = pink 	end of the slide to advance to the		
 Hover = light blue Selected = pink 	next slide. Button states:		
Selected = pink	 Normal = olive-green 		
	• Hover = light blue		
Notes:	• Selected = pink		
	Notes:		

Slide [1.4]/ Menu Title: Workplace Scenario				
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:	
Custom top border	[Slide Title]	[Emma]	Slide begins at the end of the	
(no directions border)	Workplace Scenario	[1] Mike! Where have you been?!	zoom region, approximately	
		This past hour has been a disaster!	1.5 seconds.	
This slide begins at the end of the	[Button – from zoom region	An applicant came in ready to apply		
same zoom region from slide 1.3.	on slide 1.3]	for a unit, and I forgot all of the	1 hour later button flies out	
	1 hour later	policies and procedures! Thankfully	from the right in the same	
Once the zoom region completes,		she left her name and phone	visited (pink) state from the	
you see the same background		number but I feel so embarrassed!	previous slide (1.3).	

image with avatars Emma and	[Emma thought bubble –		
Mike in the same places.	-		-
 image with avatars Emma and Mike in the same places. Mike avatar has a range poses: smiling concerned/worried listening neutral listening neutral speaking with hand gesture positive speaking with hand gesture These expressions/poses change in response to the conversation. Emma avatar has a range of poses: irritated embarrassed (facing learner) worried/skeptic listening concerned thinking neutral listening thumbs up These expressions/poses change in response to the conversation. 	[Emma thought bubble – from zoom region on slide 1.3] Maybe Mike's right? Maybe I CAN do it? [Emma caption – irritated expression]] [1] Mike! Where have you been?! This past hour has been a disaster! An applicant came in ready to apply for a unit, and I forgot all of the policies and procedures! Thankfully she left her name and phone number [embarrassed expression] but I feel so embarrassed! [Mike caption] [2] Oh wow, Emma. I am so sorry that happened. Don't	[Mike] [2] Oh wow, Emma. I am so sorry that happened. Don't feel bad we all make mistakes! How about we discuss policies and procedures for new applicants? I can use the review too! [Emma] [3] Sure Mike! That sounds like a great idea! Let's do it! [Narrator] Click Next to continue.	Mike and Emma facing toward one another, to the middle of the slide. Caption bubbles track their conversation, with slide text fading in and out on time timeline, timed with the VO. Mike and Emma's expressions and poses change as they react to the content of the conversation. Next button is hidden until the timeline ends on this slide. Next button advances to the next slide (1.5).
These expressions/poses change in	but I feel so embarrassed! [Mike caption] [2] Oh wow, Emma. I am so		next side (1.5).
	feel bad we all make mistakes! How about we discuss policies and procedures for		
	new applicants? I can use the review too!		

Notes:		
	[Directions] <i>Click Next</i> to continue.	
	[Mike caption] [3] Sure Mike! That sounds like a great idea! Let's do it!	

Slide [1.5]/ Menu Title: Learning Objectives					
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:		
Custom top border (no directions border)	[Slide Title] Learning Objectives	By the end of this module, participants will be able to:	All background images fade in when the timeline starts on the slide.		
 Background image: Semitransparent apartment building (same as 1.1)—nearly half of slide on right-hand side. Mike and Emma avatars are on top of the apartment building image in the bottom righthand corner of the slide. Only about ½ of their bodies are shown. White background—nearly half—on left-hand side of slide. Intro statement above learning objectives (LOs) in navy; LOs in olive green. 	 [Intro Statement – italicized] By the end of this module, participants will be able to: [LOs] recognize procedures for submitting applications and deposits. identify screening policies. describe the stages of the applicant screening process. 	 recognize procedures for submitting applications and deposits identify screening policies and describe the stages of the applicant screening process. 	Learning objectives fade in timed with their reference in audio. Next button is hidden until the VO ends. Next button advances to the next slide (1.6).		

Learning objectives appear on white background with a check mark as a bullet point.		
Notes:		

Slide [1.6]/ Menu Title: Applications, Deposits, & Screening Policies			Objective: [1]
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
Custom top/directions border	[Slide Title]	First, let's take a look at procedures for	Images float in from bottom
	Submitting Applications	submitting applications and deposits.	when mentioned in VO.
Slide is a white background with 2	& Deposits		
large images:		Click the image on the left to learn about	Images are restricted from
• Image on left is an application.	[Directions - italicized]	submitting applications, and click the	being clicked on until VO is
• Image on right is a deposit slip with money.	Click the images to learn more about submitting	image on the right to learn about submitting deposits.	complete.
 Both images are outlined to be turned into a click to reveal interaction. 	applications and deposits.		Hover states for each image appear when hovered.
interaction.			Information is presented as a
White space is seen on left, right,			click to reveal interaction that
and bottom borders of the slide.			will be shown on layers 1.6a (applications) and 1.6b (deposits).
			Next button is disabled until both layers have been visited.
			Next button advances to the next slide (1.7).
Notes:	1	I	1

Slide [1.6a]/ Menu Title: Objective: [1]			
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
The base layer is visible on this layer, and there is a semitransparent blue rectangle appears over application image to reveal instructions about submitting applications. The entire image is covered by the rectangle.	 [Application Rectangle] Instruct the applicant to: -take their time. -complete accurately. Never fill in information or sign. Explain that information is used to qualify. Follow protocol. Check government- issued ID. 	When submitting applications, instruct the applicant to take their time and complete the application accurately, and remember to do the following: never fill in missing information or sign for the applicant explain that application information is used to qualify the applicant follow protocol regarding one application per resident and check the applicant's government- issued ID to verify his or her identity.	Audio begins when timeline starts on this layer. Text floats up when mentioned in VO.
Notes:			

Slide [1.6b]/ Menu Title:		Objective: [1]	
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
The base layer is visible on this	[Deposits Rectangle]	When an applicant submits a completed	Audio begins when timeline
layer, and there is a semitransparent blue rectangle	Collect fees and deposits when application is	application, collect all fees and deposits at that time.	starts on this layer.
appears over deposit image to	submitted.		Text floats up when mentioned
reveal instructions about deposits.		Remember that separate payments are	in VO.
		required for the application fee and the	

The entire image is covered by the rectangle.	 Cannot combine payments for application fees and security deposits. 	security deposit. These payments cannot be combined. When payments are made, do not forget to deposit all monies as soon as possible.	
	 Deposit as soon as possible. 		
Notes:			

Slide [1.7]/ Menu Title: Screening Po	Slide [1.7]/ Menu Title: Screening Policies [hidden from Menu] Objective: [2]				
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:		
Custom top/directions border	[Slide Title]	Next, let's take a look at screening	Top/directions border and		
	Screening Policies	policies.	background image fade in		
Background image:			together with timeline starts		
• Image of magnifying glass over a	[Directions – italicized]	When screening applicants, remember	on this slide.		
document with words	When screening	the following:			
"Regulations" and "Compliance"	applicants, remember		Screening policy rectangles		
make up the background.	the following policies:	Do not be discriminatory toward any	float in from bottom when		
• The top of the image aligns to		applicants. Treat all applicants with	mentioned in VO.		
the bottom of the directions	[Policy 1]	respect and kindness.			
border.	Don't discriminate.		Next button is hidden until		
 The image has a 	[X icon]	Be consistent for all applicants. All	the timeline ends on this		
semitransparent navy blue		policies must be followed, regardless of	slide.		
overlay rectangle to match	[Policy 2]	any circumstances where you may want			
custom color palette.	Be consistent.	to cut corners.	Next button advances to the		
	[check mark icon]		next slide (1.8).		
4 semitransparent thin pink		It is essential to obtain written			
rectangles show on top of	[Policy 3]	authorization before checking			
background image, each with	Obtain written	references, credit history, employment,			
different text about screening	authorization.	and other personal information about			
policies. Each text has a white-filled	[note pad + pencil icon]	the applicant.			

representative icon before each			
statement.	[Policy 4] Follow all laws.	And remember to follow all laws governing the screening process under	
These rectangles extend from left to right across the width of the slide and are evenly spaced, leaving "white space" from the top and bottom pink rectangle.	[gavel icon]	the Fair Credit Reporting Act and the Fair and Accurate Credit Transaction Act.	
Notes:			

Slide [1.8]/ Menu Title: Knowledge C	heck 1		Objective: [2]
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
Custom top/directions border	[Slide Title]	It's time for a knowledge check!	This slide is a multiple
	Knowledge Check		response interaction.
Background image:		Help Emma answer the question below	
A semitransparent with question	[Directions – italicized]	to check your understanding of Screening	Question/answers fade in after
marks in grey/white tones.	Answer the question	Policies.	directions VO completes.
• Emma's avatar is in the bottom	below to check your		
righthand corner of the slide	understanding of		Allow 2 attempts in the form
facing to the left with a thinking	Screening Policies.		settings.
expression. The top 2/3 of her			
body is seen.	[KC Question]		When the learner clicks
	Emma's best friend		Submit, it will show either the
The question is displayed on top of	comes into the leasing		correct or try again feedback
a semitransparent rectangle with	office, looking for a unit		layer on the first attempt.
rounded corners, framing the	to rent. How should		
question. The rectangle is the	Emma handle this		After the second attempt, the
gold/orange color from the palette.	situation? Select all		learner will see either the
	that apply.		correct or incorrect layer.
The answers are displayed on top of			
the background image as a multiple			
response question.			

[ans	swers provided in	
brad	ckets, not to be	
incl	uded in slide text]	
[Op	tion 1]	
She	should be consistent	
ast	hough she were	
	sting someone she	
	s not know well.	
Гсог	rrect]	
	•	
qO]	tion 2]	
	should obtain only	
	, bal authorization to	
	ck references and	
	dit history as they are	
	d friends.	
800		
[On	tion 3]	
	should follow all	
	s governing the	
	ening process.	
	rrect]	
1001		
aOl	tion 4]	
	should provide	
	prity service for her	
	t friend.	
Notes:		

Slide [1.8a]/ Menu Title:		Objective: [2]	
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
Base layer dimmed	[Top Text Box]		Built-in layout and buttons are
	Correct		used.
Built-in layout and button on			
feedback layer are used.	[Bottom Text Box - italicized]		Continue button advances to
	That's correct! All applicants receive the		the next slide (1.9).
Font is changed to match theme.	same treatmenteven best friends!		
	[Button]		
	Continue		
Notes:			

Slide [1.8b]/ Menu Title:			Objective: [2]	
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:	
Base layer dimmed	[Top Text Box] Incorrect		Built-in layout and buttons are used.	
Built-in layout and button on				
feedback layer are used. Font is changed to match theme.	[Bottom Text Box - italicized] Not quite. In The Screening Process, you have to be consistent, obtain written authorization to check personal information, follow all laws governing the screening process, and not be discriminatory.		Continue button advances to the next slide (1.9).	
	[Button] Continue			
Notes:				

Slide [1.8c]/ Menu Title:			Objective: [2]
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
Base layer dimmed	[Top Text Box]		Built-in layout and buttons are
	Incorrect		used.
Built-in layout and button on			
feedback layer are used.	[Bottom Text Box - italicized]		Try Again button returns user
	Almost! Remember that Emma should		to the Knowledge Check
Font is changed to match theme.	treat all applicants with consistency and		question for attempt 2.
	fairness.		
	[Button]		
	Try Again		
Notes:			

Slide [1.9]/ Menu Title: The Screening	Slide [1.9]/ Menu Title: The Screening Process		
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
Custom top/directions border	[Slide Title]	Now we will learn how to screen	This is the home slide for a
	The Screening Process	applicants by using The Screening	branching to four slides, one
Background image:		Process.	for each button shown on the
• The same image used on the	[Directions – italicized]		screen. When the learner clicks
Welcome slide is used as the	Click each button to	The Screening Process is divided into 4	each one, they will jump to the
background.	learn more about the	stages as outlined below:	corresponding slide.
• The image is centered under the	stages of The Screening		
borders and cropped to leave a	Process.	In Stage 1 we will learn about the criteria	Stage 1 Button – Jumps to 1.10
white space border around the		used in screening an application.	Stage 2 Button – Jumps to 1.11
image.	[Button 1]		Stage 3 Button – Jumps to 1.13
• A semitransparent navy overlay	Stage 1: Screen the	In Stage 2 we will learn about proper	Stage 4 Button – Jumps to 1.15
rectangle is placed on top of	Application	identification to Verify Legal Residency.	
image.			
	[Button 2]		

	Change 2: Marife Land	In Change 2 was will not investigated and a of	The best served in sec.
There are 4 buttons aligned to the	Stage 2: Verify Legal	In Stage 3 we will review standards of	The background image will
left and in the middle of the	Residency	approving or denying the Applicant.	fade in when VO says "The
background image, leaving space on			Screening Process is divided"
the right-hand side of the image for	[Button 3]	And in Stage 4 we will review the	
interaction instructions about how	Stage 3: Approve or	procedures on how to notify the	Each button will fade in from
to advance to the next slide.	Deny the Applicant	applicant.	bottom when mentioned in
			the VO.
The buttons are arranged with 2 on	[Button 4]	Click each button to learn more about	
the left, 2 in the middle, and the	Stage 4: Notify the	the stages of The Screening Process.	All directions (both in custom
interaction instructions on the left:	Applicant		border and interaction
• Stage 1 on left		After viewing all stages, click the Next	instructions) will fade in when
• Stage 2 under Stage 1	[Interaction instructions	button to continue.	mentioned in the VO.
 Stage 3 in the middle 	- italicized]		
 Stage 4 under Stage 3 	Click Next after visiting		The Next button in the player
• Stage 4 under Stage 5	all stages.		will be hidden from the
	an stages.		learner until all four buttons
			are selected and therefore all
			four branching slides are
			visited. The learner will be
			returned to this home slide
			after visiting each slide linked
			to each of the four buttons.
			The buttons will have visited
			states so when the learner
			returns to this home slide, it is
			clear which button they've
			already viewed.
			The four buttons are restricted
			to the learner until the
			Narrator VO ends. Once the
			buttons are released, the

	1	
		learner will be able to click on them in any order.
		Once the learner views the slides that branch from this
		one, the Next button will be
		displayed.
		The Next button will jump to
		Slide 1.17.
Notes:		

Slide [1.10]/ Menu Title: Stage 1: Screen Application [demoted in Menu]			Objective: [3]
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
Custom top/directions border	[Slide Title] Stage 1: Screen the	Stage 1 of The Screening Process is to screen the application.	Background image, custom button rectangles, and custom
Background image:	Application		image fade in from bottom
 There is a navy rectangle centered to the slide to serve as a base rectangle for custom 	[Directions – italicized] <i>Click the tabs</i> to learn	Click the tabs to learn more about the criteria for application screening.	when VO says "click the tabs to learn more"
 buttons to interactions on other layers of this slide. There is ample white space around the navy rectangle. 	more about the criteria for application screening.		The three rectangles are restricted to the learner with a transparent rectangle until the Narrator VO ends. Once the
 The left side of the navy rectangle will house the custom buttons, and the right side will 	[Rectangle 1] Credit History		buttons are released, the learner will be able to click on them in any order.
house an image on the base layer which will change to text on the other layers.	[Rectangle 2] Income Verification [Rectangle 3]		Rectangles have pentagon hover states that point where

There are 3 custom rectangle	Criminal History	text will appear when
buttons aligned to the left of the	,	rectangle is clicked.
navy rectangle, leaving "white		
space room" for the navy rectangle		The learner can click the
to be seen framing the buttons.		rectangles in any order, but
The buttons are aligned on top of		when they select each one, the
each other. These buttons take up		other one is disabled until the
about one-third (1/3) of the navy		audio completes on the one
rectangle.		they selected.
		they selected.
There is a white rectangle to the		Rectangles have a visited state
right of the buttons that takes up		that will show on other layers
about two-thirds (2/3) of the navy		when clicked.
rectangle, again with "white space"		
border room, letting the navy		Next button is hidden until all
rectangle frame the white		rectangles have been visited
rectangle. On top of the white		and all layers have been
rectangle is a custom image		visited.
showing a credit report, a pay stub,		
and a criminal background check		Next button returns learner to
form.		home slide (Slide 1.9).
		· · ·
Notes:		

Slide [1.10a]/ Menu Title:			Objective: [3]
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
This is the Credit History layer.	[Credit History Rectangle]	Applicants must undergo a credit history check.	VO begins when timeline begins on this layer.
The base layer is visible on this layer			
except for the custom image:	Credit history based on:	An applicant's credit history is based on	VO is paused when user clicks
	 debt-to-income ratio 	many criteria:	outside of this layer.

 It is replaced with only the credit report image from the custom image. The credit report image is transparent around 85%. Information about Credit History will display on top of semitransparent image. 	 rent-to-income ratio acceptable accounts ratio FICO score 	 First is the applicant's debt to income ratio. This is the applicant's debt divided by his or her income. Next is the applicant's rent to income ratio, this is the applicant's rent amount divided by his or her income. An acceptable accounts ratio is also considered. If the applicant has little or no record of accounts in his or her name, there is no evidence of credit history. Lastly, the applicant's FICO score is screened. This is a numerical score from a credit bureau.
Notes:		

Slide [1.10b]/ Menu Title:		Objective: [3]	
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
This is the Income Verification layer.	[Income Verification	Applicants must provide proof of	VO begins when timeline
	Rectangle]	employment to verify income.	begins on this layer.
The base layer is visible on this layer			
except for the custom image:	Acceptable proof of	An applicant's income can be verified	VO is paused when user clicks
• It is replaced with only the pay	income:	through the following:	outside of this layer.
statement image from the	 employment offer 		
custom image.	letters	 employment offer letters 	Slide text will fade in when
• The pay statement image is	 tax record 	 the most recent year's tax record 	mentioned in VO.
transparent around 85%.	 bank statements 	the most recent bank statements	
	 pay stubs 	or the most recent pay stubs.	

Information about Income Verification will display on top of semitransparent image.		This layer is hidden when user clicks on other rectangles to reveal other layers.
Notes:		

Slide [1.10c]/ Menu Title:			Objective: [3]
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
This is the Criminal History layer.	[Criminal History	Applicants must be screened for criminal	VO begins when timeline
	Rectangle]	activity by performing a criminal history	begins on this layer.
The base layer is visible on this layer		check.	
except for the custom image:	Before check is		VO is paused when user clicks
 It is replaced with only the 	conducted:	Before a criminal history check is	outside of this layer.
criminal background check	 inform applicant 	conducted, the applicant must be	
image from the custom image.	 obtain written 	informed of the background check and	Slide text will fade in when
The criminal background check	authorization	there must be written authorization from	mentioned in VO.
image is transparent around		the applicant to perform the criminal	
85%.	-CANNOT deny on arrest	history check.	This layer is hidden when user
	record	An applicant connet he denied based on	clicks on other rectangles to
Information about Criminal History	-CAN deny on felonies ,	An applicant cannot be denied based on an arrest record alone. An applicant with	reveal other layers.
will display on top of	probation status, or	minor offenses on the arrest record may	
semitransparent image.	date of crime	still be approved.	
		However, an applicant can be denied	
		based on major offenses on the arrest	
		record. Criteria such as felonies,	
		probation status, or the date of a crime,	
		can all be reasons for denying an	
		applicant.	
Notes:			

Slide [1.11]/ Menu Title: Stage 2: Ver	rify Residency <u>[</u> demote <u>d in</u>	Menu]	Objective: [3]
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
 Visual / Display: Custom top/directions border Background image: There is an image of an application for a social security card and/or a social security card that takes up entire background below custom top/directions border (no white space). There is a semitransparent navy rectangle set as an overlay on the background image. There are 6 semitransparent rectangles containing information about valid forms of ID. They will align to the right side of the slide, leaving a small gap so the 			
background image can still be seen on the left of the slide. They use the pink color from the palette with a white border. All 6 rectangles will take up about 2/3 of the slide.	[Rectangle 4] Permanent Resident or Green Card [Rectangle 5]	It is important to note that improper or invalid forms of identification can be a reason to reject an application.	
The rectangles are displayed in 3 rows with 2 rectangles per row. The rectangles on the same row will share a border so they connect/touch.	Passport or Visa from Native Country [Rectangle 6] I-94 Form [Additional Info Box]		

Line 1: Birth Certificate / US	Improper or invalid	
Passport	identification can be a	
Line 2: Naturalization Certificate /	reason to reject an	
Permanent Resident or Green Card	application.	
Line 3: Passport or Visa from Native		
Country / I-94 Form		
A semitransparent navy rectangle		
with a white border is on the right		
side of the slide, leaving a small gap		
on the right so the background		
image can be seen. This box		
contains additional information		
about identification documents.		
Notes:		

Slide [1.12]/ Menu Title: Knowledge Check 2 [demoted in Menu]			Objective: [3]
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
Custom top/directions border	[Slide Title]	It's time for another knowledge check!	This slide is a freeform drag-
	Knowledge Check		and-drop KC interaction.
Background image is the same		Help Emma properly identify valid and	
visual layout as 1.8 KC.	[Directions – italicized]	invalid forms of identification to verify	There are 2 drop targets that
	Drag each document	legal residency.	will float in from bottom when
There are 2 large rectangles which	type into the proper		VO says "valid and invalid
are the drop targets for the drag-	category. Click Submit	Drag each document type into the proper	forms of identification". They
and-drop KC. Rectangles are	when finished.	category.	will float in at the same time.
aligned toward left and right of slide			
with a gap in the middle for the	[Drop Target 1]	The document types include:	Directions will fly in from left
drag items. Valid rectangle is on	Valid Identification	a U.S. Passport	when mentioned in VO.
the left in a gold color and the		a Driver's License	
invalid rectangle is on the right in a		a Library Card	

green color (both colors from palette). There is "white space" around both rectangles. There are 5 smaller pink rectangles in the middle—these are the drag items. They are formatted similarly to pink rectangles on 1.9 but they are solid, not semitransparent. All 5 pink rectangles center align to	 [Drop Target 2] Invalid Identification [drag items/identification types; answers provided in brackets, not to be included in slide text] US Passport [valid] Driver's License 	 a Permanent Resident or Green Card and a Birth Certificate Click Submit when finished. 	There will be 5 examples of identification documents as drag items that the learner will need to sort between the two drop targets. They will be set in rectangles of one of the palette colors. The drag items should be arranged in a scrambled order so they are not already sorted
are solid, not semitransparent.	US Passport [valid]		arranged in a scrambled order
			they are all visible to the learner once they are dropped. Each drag item should have a correct and incorrect state. The correct state should be blue, and incorrect state should be red (colors may not be from palette). Delay the items states until the interaction is submitted.

		When the learner clicks Submit, it will show either the correct or Try Again feedback layer on the first attempt.
		The dropped items do not reset for the second attempt. The learner will drag the items from where they were dropped.
		After the second attempt, the learner will see either the correct or incorrect layer.
Notes:		

Slide [1.12a]/ Menu Title:			Objective: [3]
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
Base layer dimmed	[Top Text Box] Correct		Built-in layout and buttons are used.
Built-in layout and button on			
feedback layer are used. Font is changed to match theme.	[Bottom Text Box - italicized] <i>Way to go - you got it!</i> [Button] Continue		Continue button returns learner to home slide (Slide 1.9).
Notes:			

Slide [1.12b]/ Menu Title:			Objective: [3]
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
Base layer dimmed	[Top Text Box]		Built-in layout and buttons are
	Incorrect		used.
Built-in layout and button on			
feedback layer are used.	[Bottom Text Box - italicized]		Continue button returns
	You almost got it. Remember that valid		learner to home slide (Slide
Font is changed to match theme.	forms of ID to verify residency include passports, birth certificates, and permanent resident or green cards.		1.9).
	[Button] Continue		
Notes:			

Slide [1.12c]/ Menu Title:			Objective: [3]	
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:	
Base layer dimmed	[Top Text Box] Incorrect		Built-in layout and buttons are used.	
Built-in layout and button on				
feedback layer are used.	[Bottom Text Box - italicized] <i>Close, but not quite. Think about</i>		Try Again button returns user to the Knowledge Check	
Font is changed to match theme.	government-issued forms of ID.		question on the base layer for attempt 2.	
	[Button]			
	Try Again			
Notes:				

Slide [1.13]/ Menu Title: Stage 3: Ap	prove or Deny the Applican	t [demoted in Menu]	Objective: [3]
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
Custom top/directions border	[Slide Title] Stage 3: Approve or	Stage 3 of The Screening Process is to approve or deny the applicant.	This slide is a click-to-reveal interaction with custom
A large navy rectangle is in the center of the slide with white space around it. On the left half of the rectangle is an image of thumbs up & down, demonstrating both approval and disapproval. This image is a placeholder for text/information on the layers of this slide. The first part of the slide will display text in the open navy box with information about community guidelines. After the information is presented, this space will be taken up by custom buttons. The right half of the rectangle has custom buttons for a click-to-reveal interaction about the different types of approval/rejection. Custom approved button [1]: bright blue background thumbs up icon before the word "approved"	Stage 3: Approve or Deny the Applicant [Heading text box] <u>Review Community</u> Guidelines [Details text box] • rent-to-income ratio • household occupancy • number of vehicles • pets [Directions – italicized] Click each icon to learn more about each approval status. [Button 1] Approved [Button 2] Approved with Conditions [Button 3] Denied	 approve or deny the applicant. Before deciding approval, remember to review community guidelines, such as rent-to-income ratio, household occupancy, number of vehicles, and pets. These guidelines ultimately decide the final approval status, so they are key deciding factors in this stage. Applicant approval status is grouped into three categories: approved, approved with conditions, and denied. Click each icon to learn more about qualifications for each status. 	 Interaction with custom buttons. The heading text box will fade in from from when VO says "before deciding approval". Details textbox will fade in from right as one object when "rent-to-income ratio" is mentioned in VO. Both assets (heading text box and details box) will fade out to right after VO says "key deciding factors in this stage to make room for click-to-reveal interaction. All information is revealed on layers corresponding to each button. When user clicks the custom buttons, it will take the user to that layer. The custom buttons have hover and visited states.

 Approved w/conditions button [2]: gold/orange background thumbs to the middle icon before the words "approved with conditions" 	The Next button is hidden until all states of the buttons are visited. The learner is restricted from
 Denied button [3]: pink background thumbs down icon before the word "denied" 	clicking on buttons until the audio completes on the slide with a transparent rectangle overlay.
All buttons have a white text and are aligned center in the rectangle.	Navy rectangle and thumbs up/down image fade in from bottom when timeline starts on this slide.
	Custom buttons fade in from bottom individually when mentioned in VO.
	Directions fade in from left when mentioned in VO.
	Next button returns learner to home slide (Slide 1.9).
Notes:	

Slide [1.13a]/ Menu Title:		Objective: [3]	
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
All base layer assets are visible	[Approved text box]	An applicant is approved for their rental	Approved text fades in when
except for the thumbs up/down	Meets at least 80%	status if they meet at least 80 percent of	mentioned in VO.
image.		the criteria for acceptance.	

Where the image was on 1.14 is now a text box with a blue background (same as button color) and navy text. The bolded text is center-aligned where all other text is aligned left.	 [larger font than rest of text] Automatic approval: clean criminal record FICO 650 3 months stubs [bullets presented as same thumbs up icon from button on base layer] 	In some situations, a renter may be automatically approved based on the following qualifications: -a clean criminal record -a FICO score of at least 650 points -and at least 3 months of pay stubs verifying employment and sufficient income for their desired unit.	This layer is hidden when the user clicks on another layer.
Notes:			

Slide [1.13b]/ Menu Title:	Slide [1.13b]/ Menu Title:		Objective: [3]
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
All base layer assets are visible except for the thumbs up/down image.	[Approved with Conditions text box] Less than 80%	Sometimes an applicant may be approved but with conditions. This means that the applicant meets less than	Approved with conditions text fades in when mentioned in VO.
Where the image was on 1.14 is now a text box with a gold/orange background (same as button color) and navy text. The bolded text is	[larger font than rest of text] Conditions: • Minor offenses	80 percent of the criteria for acceptance and may need to provide additional documents or information to receive full approval.	This layer is hidden when the user clicks on another layer.
center-aligned where all other text is aligned left.	 FICO 550-649 [bullets presented as same thumbs to middle icon from button on base layer] 	Some conditions preventing full approval may be: -minor offenses on a criminal record	
	Set deadline!	-or a FICO score between 550 and 649 points	

	[same font size as "Less than 80%" – italicized]	If an applicant is approved with conditions, you must provide the applicant a specific deadline to meet the conditions for full approval of rental status.	
Notes:			

Slide [1.13c]/ Menu Title:			Objective: [3]
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
All base layer assets are visible except for the thumbs up/down image. Where the image was on 1.14 is now a text box with a pink background (same as button color) and navy text. The bolded text is center-aligned where all other text is aligned left.	[Denied text box] Less than 80% [larger font than rest of text] Automatic denial: • major offenses • FICO less than 550 • no employment [bullets presented as	An applicant is denied for their rental status if they fail to meet at least 60 percent of the criteria for approval. In some situations, a renter may be automatically denied based on the following qualifications: -major offenses on a criminal record	Animation / Interaction: Denied text fades in when mentioned in VO. This layer is hidden when the user clicks on another layer.
	same thumbs down icon from button on base layer]	 -a FICO score of less than 550 points -or lack of employment or verification of income Applicants may also be denied if they fail to meet the community guidelines as previously mentioned. 	
Notes:	1	1	

Slide [1.14]/ Menu Title: Stage 4: Not	tify Applicant [demoted in]	Menu]	Objective: [3]
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
Custom top/directions border	[Slide Title]	Stage 4 of The Screening Process is to	Top border and background
	Stage 4: Notify the	notify the applicant of approval status.	image fade in together with
Background image:	Applicant		timeline starts on this slide.
 Image of person in an office 		When contacting applicants, remember	
setting using the phone make up	[Directions – italicized]	to:	Directions fade in from left
the background.	When contacting		when mentioned in VO, and
 The top of the image aligns to 	applicants , remember	[1] Advise all applicants in the same	policies will fade in from
the bottom of the directions	to:	manner, maintaining a respectful and	bottom as outlined below:
border.		professional demeanor.	[1] "advise all applicants"
The image has a	[Policy 1]		[2] "Follow exact rules"
semitransparent navy blue	Advise all applicants in	[2] Follow exact rules on timing, format,	[3] "never leave a
overlay rectangle to match	the same manner.	and acknowledgement. This will prevent	voicemail"
custom color palette.	[Policy 2]	excessive waiting periods for the applicant and ensure overall customer	[4] "follow all policies"[5] "include clear reasons"
E e susitue e sus us at this heire	Follow exact rules.	satisfaction.	
5 semitransparent thin beige	TOHOW EXACT THES.		Notifying applicant policy
rectangles show on top of background image, each with	[Policy 3]	[3] Remember that you should never	rectangles float in from
different policies when contacting	Never leave a voicemail.	leave a voicemail stating an applicant's	bottom when mentioned in
applicants. Each text rectangle has		approval status. You can either wait for	VO.
a navy check mark on note pad icon	[Policy 4]	the applicant to return your call, or you	
at the beginning of the statement.	Follow policy.	can call again the next business day.	Next button is hidden until
		, ,	the timeline ends on this
These rectangles extend from left to	[Policy 5]	[4] If an applicant cannot be reached or	slide.
right across the width of the slide	Include clear reasons.	located, follow all policies regarding	
and are evenly spaced, leaving		follow-up communication and proper	Next button advances to the
"white space" from the top and		disposal of the applicant's records.	next slide (1.15).
bottom beige rectangle.			
		[5] and include clear reasons for denying	
		or accepting an applicant with	
		conditions. In these situations, a formal	
		letter must also be sent to the applicant	

	outlining the reasons for the approval status.	
Notes:		

Slide [1.15]/ Menu Title: Knowledge	Check 3 [demoted in Menu]	Objective: [3]
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
Custom top/directions border	[Slide Title]	Let's do one more knowledge check!	This slide is a multiple choice
	Knowledge Check		КС.
Background image is the same		Help Emma answer the question below	
visual layout as 1.8 KC.	[Directions – italicized]	to check your understanding of The	Multiple choice options fade in
	Answer the question	Screening Process.	after directions VO completes.
Question layout is similar to 1.8 KC:	below to check your		
The question is displayed on top of	understanding of		Allow 2 attempts in the form
a semitransparent rectangle with	Screening Policies.		settings.
rounded corners, framing the			
question. The rectangle is the	[KC Question]		When the learner clicks
gold/orange color from the palette.	Emma has just verified		Submit, it will show either the
	the legal residency of an		correct or try again feedback
The answers are displayed on top of	applicant. What is her		layer on the first attempt.
the background image as a multiple	next step?		
choice question.			After the second attempt, the
	[answers provided in		learner will see either the
	brackets, not to be		correct or incorrect layer.
	included in slide text]		
	[Option 1]		
	Emma will screen the		
	application, verifying		
	information like credit		
	score, income, and		
	criminal background		
	check.		

	[Option 2] Emma will approve or deny the applicant based on the required approval criteria. [correct]	
	[Option 3] Emma will notify the applicant of the approval status.	
Notes:		

Slide [1.15a]/ Menu Title:			Objective: [3]
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
Base layer dimmed	[Top Text Box]		Built-in layout and buttons are
	Correct		used.
Built-in layout and button on			
feedback layer are used.	[Bottom Text Box - italicized]		Continue button returns
	Correct! You really know The Screening		learner to home slide (Slide
Font is changed to match theme.	Process!		1.9).
	[Button]		
	Continue		
Notes:			

Slide [1.15b]/ Menu Title:		Objective: [3]	
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:

	Built-in layout and buttons are
Incorrect	used.
[Bottom Text Box - italicized]	Continue button returns
Note quite right. Remember that after	learner to home slide (Slide
verifying legal residency, Stage 3 of The	1.9).
Screening Process is to approve or deny the	
applicant.	
[Button]	
Continue	
	[Bottom Text Box - italicized] Note quite right. Remember that after verifying legal residency, Stage 3 of The Screening Process is to approve or deny the applicant. [Button]

Slide [1.15c]/ Menu Title:		Objective: [3]
Slide Text:	Narration / Voiceover:	Animation / Interaction:
[Top Text Box] Incorrect		Built-in layout and buttons are used.
[Bottom Text Box - italicized] Almost. Give it one more try!		Try Again button returns user to the Knowledge Check
[Button]		question for attempt 2.
Try Again		
	[Top Text Box] Incorrect [Bottom Text Box - italicized] <i>Almost. Give it one more try!</i> [Button]	[Top Text Box] Incorrect [Bottom Text Box - italicized] Almost. Give it one more try! [Button]

Slide [1.16]/ Menu Title: <i>Review [hidden from Menu]</i>			
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:

Custom top/directions border	[Slide Title]	Part 1	Part 1 is an introduction to the
	Review	[Mike]	quiz with a conversation
This slide has 2 parts:		[1] See, Emma? You're doing great! I	between Mike and Emma.
Part 1 = leasing office layout (slides	[Part 1 conversation]	think it's time to put your skills to the	
1.3, 1.4)		test	Their positioning and
	[Mike caption 1]		transitions are the same as
Part 2 = Slide 1.10 layout	See, Emma? You're	[Emma]	slides 1.3 and 1.4.
	doing great! I think it's	[2] I think you're right, Mike!	
Part 1	time to put your skills to	I do feel much more confident about	Part 2 is a review that will take
Background image and layout is	the test	working with applicants.	learner back to a section to
same as slides 1.3 and 1.4.			review before taking the
	[Emma caption 2]	[Mike]	graded quiz.
Mike Avatars will use this range of	I think you're right,	[3] That's great! Let's check out the next	
expressions:	Mike!	steps	Button 1 returns learner to
-positive talking (with and without			Slide 1.6.
hand gestures)	I do feel much more	Part 2	
-positive listening	confident about working	It's now time to take the graded quiz.	Button 2 returns learner to
	with applicants.		Slide 1.7.
Emma Avatars will use this range of		If you would like to review before taking	
expressions:	[Mike caption 3]	the quiz, click each tab to review content	Button 3 returns learner to
-positive talking (with and without	That's great! Let's check	from that section of the module.	Slide 1.9.
hand gestures)	out the next steps		
-positive listening		When you are ready, click "take the	Button 4 jumps to next slide
	[Part 2 review intro]	quiz".	(1.17).
After conversation between			
Mike/Emma and quiz has been	[Directions – italicized]		The Mark Handler Control
introduced, all assets of Part 1 are	To review, click the tabs		The Next and previous
covered by Part 2 assets.	to view each section.		buttons are hidden on this
Dort 2	[Button 1]		slide.
Part 2 A large navy rectangle is in the	Applications & Deposits		The navy rectangle and test
center of the slide with white space	Applications & Deposits		sheet image fade in from the
around it.	[Button 2]		bottom when VO says "It's
	Screening Policies		now time".
	Scieering Pulicies		

The right side of the rectangle is an			
image of a white and grey question	[Button 3]		The learner is restricted from
mark. The image takes up about	The Screening Process		clicking on buttons until the
2/3 of the navy rectangle.	-		media ends using a
	[Button 4]		transparent rectangle overlay.
The left half of the rectangle has 3	Take the Quiz!		
custom button rectangles in a			The directions fade in from the
column on the remaining 1/3 of the			left when VO says, "If you
navy rectangle:			would like to review"
Applications & Deposits Button –			
muted gold/orange (1 st button)			Buttons 1, 2, 3 fade in from the
 Screening Policies Button – 			bottom when VO says, "click
muted pink (2 nd button)			the buttons"
 The Screening Process Button – 			
muted bright blue (3 rd button)			Button 4 fades in from bottom
			when VO says, "When you are
The quiz button is a built-in button			ready, click 'take the quiz.'"
with a grey gradient background.			
This button is the last/bottom one			
in the column.			
All button toxt is payy and aligned			
All button text is navy and aligned			
center in the rectangle.			
Notes:		1	

Slide [1.16a]/ Menu Title:			
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
All assets from base layer hidden except for custom top/directions border and Part 2 assets from 1.16.	[Slide Title] Review	Here we will review important policies and procedures regarding submitting applications and deposits.	This layer reviews information about applications and deposits.

Applications/Deposits image:	[Applications &	For applications, remember that accurate	Audio begins when the
• Use images from 1.6	Deposits Layer]	information is required to ensure correct	timeline start on this layer
• Left half of image is application		approval status. Additionally you should	
Right half of image is deposit	[Application Info]	never fill in information or sign for the	Application/Deposits image
• The combined image will take up	 Provide accurate 	applicant.	and semitransparent rectangle
the space where the white/grey	information	Remember to follow all protocol	fade in when the timeline
question mark image was on	 Follow protocol 	regarding one application per resident.	starts on this layer.
base layer (question image is	Check ID	And as always, check an applicant's	
hidden on this layer).		government-issued ID.	Application Info polygon and
• A semitransparent (25%)	[Deposits Info]		text fly in from left as one item
rectangle is over the image in	 Collect upon 	For deposits, remember that all	when VO says, "for
the same color as Application &	submission	payments must be collected when an	applications"
Deposits button on base layer.	Cannot combine	applicant submits the application.	
	 Deposit ASAP 	Separate payments must be made for the	Deposit Info polygon and text
Application info:		application fee and the security deposit	fly in from right as one item
A navy polygon with white text is in		as they cannot be combined.	when VO says, "for deposits…"
bottom left-hand corner of image,		Be sure to deposit all monies collected as	
partially covering application image.		soon as possible.	
The point of the polygon touches			
the center line that divides the			
images.			
Deposit info:			
A navy polygon with white text is in			
the top right-hand corner of image,			
partially covering deposit image.			
The point of the polygon touches			
the center line that divides the			
images.			
All text is aligned left.			
Notes:			

Slide [1.16b]/ Menu Title:	Slide [1.16b]/ Menu Title:			
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:	
All assets from base layer hidden	[Slide Title]	Here we will review the policies when	This layer reviews information	
except for custom top/directions	Review	screening applicants.	about screening policies.	
border and Part 2 assets from 1.16.				
	[Screening Policies	Remember to be consistent and never	Audio begins when the	
Screening Policies image:	Layer]	discriminate. Treat all applicants fairly	timeline start on this layer	
Use image from 1.7		and equally, following all policies.		
• The image will take up the space	[Screening Policies Info]		Screening Policies image and	
where the white/grey question	Be consistent	You must obtain written authorization	semitransparent rectangle fade in when the timeline	
mark image was on base layer	Don't discriminate	from the applicant before checking any personal information about the applicant	starts on this layer.	
(question image is hidden on this layer).	 Obtain written authorization 	such as credit history or criminal	starts on this layer.	
 A semitransparent (25%) 	 Follow laws 	background.	Screening Policies Info polygon	
rectangle is over the image in			and text fly in from left as one	
the same color as Screening		And lastly remember to follow all laws	item when VO says,	
Policies button on base layer.		governing the screening process.	"Remember to be	
			consistent"	
Screening Policies info:				
A navy polygon with white text				
takes up 1/3 of image, partially				
covering left side of image from top				
to bottom. The point of the				
polygon points toward the center of				
the image.				
All text is aligned left.				
Notes:	1	1	1	

Slide [1.16c]/ Menu Title:			
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
All assets from base layer hidden	[Slide Title]	Here we will review the 4 stages of The	This layer reviews information
except for custom top/directions	Review	Screening Process.	about The Screening Process.
border and Part 2 assets from 1.16.			
	[The Screening Stages	Stage 1 is to screen the application.	Audio begins when the
Applications/Deposits image:	Layer]	In this stage, you perform a credit history	timeline start on this layer
Use image from 1.1 (apartment		check as well as a criminal background	
building)	[Stage 1 Info]	check. Additionally, income is verified in	Apartment image and
• The image will take up the space	Stage 1: Screen App	this stage.	semitransparent rectangle
where the white/grey question	 Credit history 		fade in when the timeline
mark image was on base layer	 Criminal history 	Stage 2 is to verify legal residency of the	starts on this layer.
(question image is hidden on this	 Income verification 	applicant.	
layer).		Here you will view the applicant's	Stage 1 Info polygon and text
A semitransparent (25%)	[Stage 2 Info]	government-issued ID, such as a	fly in from left as one item
rectangle is over the image in	Stage 2: Verify Legal	passport, a birth certificate, or a green	when mentioned in VO.
the same color as Screening	Residency	card.	Stage 2 lafe askings and tout
Process button on base layer.	Government-issued	Stage 2 is to approve or deputhe	Stage 2 Info polygon and text
	identification	Stage 3 is to approve or deny the applicant.	fly in from right as one item when mentioned in VO.
There are 4 navy polygons:		Remember that there are 3 approval	when mentioned in vo.
• All with white text about the 4	[Stage 3 Info]	statuses: approve, approve with	Stage 3 Info polygon and text
stages.	Stage 3: Approve/Deny	conditions, or deny. These factors are	fly in from left as one item
These polygons align left and	Approve	based on many criteria, like criminal	when mentioned in VO.
right, alternating between	Approve with	history, FICO score, and income.	when mendioned in vo.
numbers.	conditions	Additionally, applicants must meet all	Stage 4 Info polygon and text
• Stages 1 and 3 align on left side	 Deny 	community guidelines for approval.	fly in from right as one item
of image.	[Ctopp 4 lofe]		when mentioned in VO.
• Stages 2 and 4 align on right side	[Stage 4 Info]	Stage 4 is to notify the applicant of	
of image.All points of polygons point to	<u>Stage 4: Notify</u>Follow policy/rules	status.	
 All points of polygons point to the center of the image. 	 Pollow policy/rules No voicemail 	Remember to follow all policies and rules	
 Polygons do not touch or 		when notifying applicants. You should	
overlap.	 Include reasons 	never leave a voicemail informing an	
		applicant of approval status. If a status is	

 Stage 1 is in the top left corner, Stage 4 is in the bottom right corner. Stage 2 is above stage 4 on right side of image. Stage 3 is below Stage 1 on left side of image. All text is aligned left. 	sure to	ed with conditions or denied, be include clear reasons when g the applicant.	
Notes:			

Slide [1.17]/ Menu Title: Graded Quiz				
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:	
No top/bottom border	[Slide Title]	Now you will be taking a quiz to	Question image, navy polygon,	
	Graded Quiz	demonstrate your knowledge of the	and title fade in from left when	
The visual layout of this slide is		content from this module.	the timeline begins on this	
comparable to Slide 1.1.	[Scoring information]		slide.	
	5 questions	You will be answering 5 questions, and a		
Background image:	80% to pass	passing score is 80%. You will be allowed	The scoring information floats	
White/grey question mark image		to retake the quiz as many times as	in from bottom when	
(same as 1.16) on the right side of	[Directions]	needed to achieve a passing score.	mentioned in VO.	
slide.	Click Next to begin the			
	quiz.	When you are ready, click next to begin	The directions float in from	
Navy blue polygon to left of slide		the quiz.	bottom when mentioned in	
overlaying the scantron image, the			VO.	
left side extending past the edge of				
the slide.			Next button is hidden on this	
			slide until the VO ends.	
Slide title is as the top of the slide				
with text left aligned on top of navy			Next button advances to the	
polygon. The font is gold/orange.			next slide (1.18).	

Scoring information is just below halfway down on the navy polygon in white text. Text is left aligned.		
Directions are near the bottom of the slide in pink text on top of navy polygon.		
Notes:		

Slide [1.18]/ Menu Title: [hidden from Menu]			Objective: [2]
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
Custom Top border:	[Slide Title]		This question is a True/False
• Similar to gold/orange border on other slides	Graded Quiz – Question 1		Quiz question.
Pink trapezoid with white font	[Directions – italicized]		Score by question with 1
• No olive green directions border	Determine if the statement is true or		attempt for each quiz question
	false.		as the learner progresses
Bottom border is a thin pink			through the quiz. They will be
rectangle across bottom of slide	[Question]		able to Retake the entire quiz
that sits on top of background	An applicant must give written		at the end if they do not pass.
image. This will house the feedback	authorization to check references, credit		
Review layer for quiz questions.	history, and employment status.		Results from quiz are on slide
			1.24 for questions on slides
Background image is same question image from KC. Image takes up	[Answers – correct answer bold in brackets]		1.19 through 1.23 ONLY.
entire slide.			Learner will advance to next
	True [correct]		slide after clicking submit.
Directions are olive green, and quiz questions are navy blue.	False		The learner should not get <i>immediate</i> feedback with

Answer selections/markers will use	Correct or Incorrect feedback
the gold/orange selection option.	layers. They should answer all
	of the questions sequentially
The visual layout is the same for all	FIRST in the graded
quiz question slides (1.18-1.22).	assessment, then receive their
	score on the Results page.
	If they do not pass, they can
	come back and review the
	quiz.
	The settings are the same for
	all guiz guestion slides (1.18-
	1.22).
Notes:	

Slide [1.18a]/ Menu Title:			Objective: [2]
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
All base layer assets and questions	[Review Rectangle]		Learner can click Next to
are visible.	The answer is true – an applicant must		advance through the review
	give written authorization.		feedback.
Bottom border rectangle is covered by similar pink rectangle, but this rectangle contains feedback information about the correct answer.			Same directions for Slides 1.18a, 1.19a, 1.20a, 1.21a, 1.22a,
The visual layout is the same for all quiz question layer slides (1.18a- 1.22a).			

Notes:

Slide [1.19]/ Menu Title: [hidden from the second s	om Menu]		Objective: [1]
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
Same visual layout for Slides 1.18,	[Slide Title]		This question is a Multiple
1.19, 1.20, 1.21, 1.22	Graded Quiz – Question 2		Response Quiz question.
	[Directions – italicized]		
	Select all that apply.		Same settings for Slides 1, 18,
			1.19, 1.20, 1.21, 1.22
	[Question]		
	Which are proper procedures for		
	submitting applications?		
	[Answers – correct answer bold in		
	brackets]		
	[A] Never fill in missing information or		
	sign for an applicant. [correct]		
	[B] Explain that the information collected		
	is used to qualify the applicant. [correct]		
	[C] Check the applicant's government-		
	issued ID. [correct]		
	[D] Approve the applicant's rental status.		
Notes:			

Slide [1.19a]/ Menu Title:			Objective: [1]	
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:	
Same visual layout for Slides 1,	[Review Rectangle]		Same directions for Slides	
18a, 1.19a, 1.20a, 1.21a, 1.22a	Remember to never fill in missing		1,18a, 1.19a, 1.20a, 1.21a,	
	information for an applicant, explain that		1.22a	
	information collected is used to qualify			
	applicant, and check the applicant's			
	government-issued ID.			
Notes:				

Slide [1.20]/ Menu Title: [hidden from	m Menu]		Objective: [1]
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
Same visual layout for Slides 1.18, 1.19, 1.20, 1.21, 1.22	[Slide Title] Graded Quiz – Question 3		This question is a Multiple Response Quiz question.
	[Directions – italicized] Select all that apply. [Question] Which are proper procedures for collecting deposits?		Same settings for Slides 1.18, 1.19, 1.20, 1.21, 1.22
	[Answers – correct answer bold in brackets] [A] Collect fees and deposits when an applicant submits a completed application. [correct]		
	[B] Deposit all monies collected as soon as possible. [correct]		

	[C] Fill in any missing information for the applicant.	
	[D] Perform a background check of the applicant.	
Notes:		

Slide [1.20a]/ Menu Title:	Objective: [1]		
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
Same visual layout for Slides 1,18a,	[Review Rectangle]		Same directions for Slides
1.19a, 1.20a, 1.21a, 1.22a	Remember to collect fees and deposits		1.18a, 1.19a, 1.20a, 1.21a,
	when an application is submitted and deposit all monies as soon as possible.		1.22a
Notes:			

Slide [1.21]/ Menu Title: [hidden from	m Menu]		Objective: [3]	
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:	
Same visual layout for Slides 1.18,	[Slide Title]		This question is a Matching	
1.19, 1.20, 1.21, 1.22	Graded Quiz – Question 4		Drag and Drop Quiz question.	
Background of Matching Drag and	[Directions in Question space – italicized]		Same settings for Slides 1.18,	
Drop box is gold/orange.	Match the stages of The Screening		1.19, 1.20, 1.21, 1.22	
	Process.			
	[Answers are matched; Choice is before			
	the hyphen and Match is after the			
	hyphen]			
	[A] Stage 1 – Screen the Application			

Notes:	Approval Status
	[D] Stage 4 – Notify the Applicant of
	[C] Stage 3 – Approve or Deny the Application
	[B] Stage 2 – Verify Legal Residency

Slide [1.21a]/ Menu Title:	Objective: [3]		
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
Same visual layout for Slides 1.18a, 1.19a, 1.20a, 1.21a, 1.22a	[Review Rectangle] [Line 1] Stage 1: Screen the Application Stage 2: Verify Legal Residency [Line 2] Stage 3: Approve or Deny the Application Stage 4: Notify the Applicant of Status		Same directions for Slides 1.18a, 1.19a, 1.20a, 1.21a, 1.22a
Notes:			

Slide [1.22]/ Menu Title: [hidden from Menu]			Objective: [3]
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:
Same visual layout for Slides 1.18,	[Slide Title]		This question is a Multiple
1.19, 1.20, 1.21, 1.22	Graded Quiz – Question 5		Choice Quiz question.
	[Directions – italicized]		
	Choose the correct answer.		Same settings for Slides 1.18,
			1.19, 1.20, 1.21, 1.22
	[Question]		
	Which action is completed during <u>Stage 2</u>		
	of The Screening Process?		

	[Answers – correct answer bold in brackets] [A] View the applicant's passport or visa. [correct]	
	[B] Complete a criminal history check.	
	[C] Collect a deposit.	
	[D] Deny the applicant.	
Notes:		

Slide [1.22a]/ Menu Title:	Objective: [3]		
Visual / Display:	Slide Text:	Animation / Interaction:	
Same visual layout for Slides 1.18a,	[Review Rectangle]		Same directions for Slides
1.19a, 1.20a, 1.21a, 1.22a	Stage 2: Verify Legal Residency – review	1.18a, 1.19a, 1.20a, 1.21a,	
	valid identification of applicant		1.22a
Notes:			

Slide [1.23]/ Menu Title: <i>Quiz Results [hidden from Menu]</i>				
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:	
Same visual layout as Slide 1.17	[Slide Title] Quiz Results		Use a Result slide to show Success layer 1.23a when timeline starts if results are equal to or greater than	
Title and scoring information aligned center to one another. They are centered on top of the	Your Score: XX% Passing Score: YY%		the passing score. Show Failure layer 1.23b when timeline starts if	
navy polygon.			results are less than passing score.	

		Base layer will be visible (show through) from Success or Failure slide layers.
		Results variable reference shows the percent score only. Do not show the points variable reference.
		Built in graded quiz variable reference displays learner score where XX appears on slide
		80% to pass shown where YY appears on slide
Notes:		

Slide [1.23a]/ Menu Title:	Slide [1.23a]/ Menu Title:			
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:	
Muted olive green checkmark icon	[Custom message]		All assets float in from the bottom about .5 seconds	
is above "your score".	Nice job, you passed!		after the timeline starts on the slide.	
Score and custom message in the			Review button: shows correct/incorrect response	
same muted olive green as	[Review Button]		when reviewing	
checkmark icon.	Review Quiz			
			Continue button: jumps to Slide 1.24	
Buttons are under custom	[Continue Button]			
message—review on left and	Continue			
continue on right.				
Buttons are pink with white text.				
All base layer assets are visible.				

 Emma and Mike avatars are present in the bottom right-hand corner, showing the upper 2/3 of their bodies: 1/3 of Emma is on the navy polygon while the other 2/3 is situated on top of the white/grey question image. She is celebrating with both arms raised. Mike is to the right of Emma with a thumbs up and smiling expression. 		
Notes:		

Slide [1.23b]/ Menu Title:					
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:		
Muted red X icon is above "your	[Custom message]		All assets float in from the bottom about .5 seconds		
score".	Sorry, you didn't		after the timeline starts on the slide.		
	pass.				
Score and custom message in the			Retry button: resets results slide and jumps to Slide		
same muted red as X icon.	[Review Button]		1.18		
	Review Quiz				
Buttons are under custom			Review button: shows correct/incorrect response		
message—review on left and retry	[Retry Button]		when reviewing		
on right.	Retry Quiz				
Buttons are pink with white text.					
All base layer assets are visible.					

 Emma and Mike avatars are present in the bottom right-hand corner, showing the upper 2/3 of their bodies: 1/3 of Emma is on the navy polygon while the other 2/3 is situated on top of the white/grey question image. Her hands are on her hips with a sad/concerned expression. Mike is to the right of Emma with a hand on his forehead and a sad/disappointed expression. 			
Notes:]	

Slide [1.24]/ Menu Title: Summary					
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:		
Custom top border	[Slide Title]	Well done! You have almost completed	Title, image, and olive green		
(no directions border)	Summary	your training over The Property	rectangle fade in from left		
Similar to LO Slide 1.5	[Closing Statement – italicized]	Management Applicant Screening Process.	when the timeline starts on this slide.		
Background image: Semitransparent image of 2 people	By the end of this module, participants will be able to:	You should now be able to:	Closing statement floats up from bottom when mentioned		
talking in an office setting as a table—nearly half of slide on right-	[LOs]	Recognize procedures for submitting applications and deposits	in VO.		
hand side. Olive green rectangle—nearly half—on left-hand side of slide.	 recognize procedures for submitting applications and deposits. 	Identify screening policies	LOs float in from bottom when mentioned in VO.		

green rectangle with a check mark as a bullet point. Notes:	Closing statement in white; LOs in navy. Learning objectives appear on olive	•	identify screening policies. describe the stages of the applicant screening process.	and describe the stages of the applicant screening process.	Next button is hidden until the timeline ends on this slide. Next button advances to the next slide (1.25).

Slide [1.25]/ Menu Title: Congratulations				
Visual / Display:	Slide Text:	Narration / Voiceover:	Animation / Interaction:	
Same visual layout as slide 1.1	Congratulations!	Congratulations on completing this	Both next and previous	
		course!	buttons are hidden on this	
Congratulations text is in left	[Directions – italicized]		slide.	
aligned and center of navy polygon,	Click the Complete	You may now click the Complete button		
in the middle of the slide.	button to exit this	to exit this course.	Congratulations floats up when	
	course.		VO begins on this slide.	
Directions text is gold/orange.				
	[Button]		Directions text floats up when	
Complete Button is pink with white	Complete		VO says, "you may now click	
text.			the complete button"	
			Complete button floats up	
			when VO ends.	
			Next button is hidden on this	
			slide.	
			Silue.	
			Course will exit when learner	
			clicks "Complete".	

Notes: