

Ten Years of CareerTrackers



This is the story of our impact.

# CareerTrackers™

10 key outcomes over 10 years. Achieved through partnership and the commitment to stay the course to realise a 50 year vision.

**CareerTrackers — Creating Opportunities  
to Inspire Excellence.**



Getting a uni degree has always been the main priority for CareerTrackers. Our students are completing university at rates higher than their non-Indigenous peers and in less time than other Aboriginal and Torres Strait Islander students who are not part of the program.

Earning degrees

1,043

# of degrees earned by CareerTrackers participants since 2009

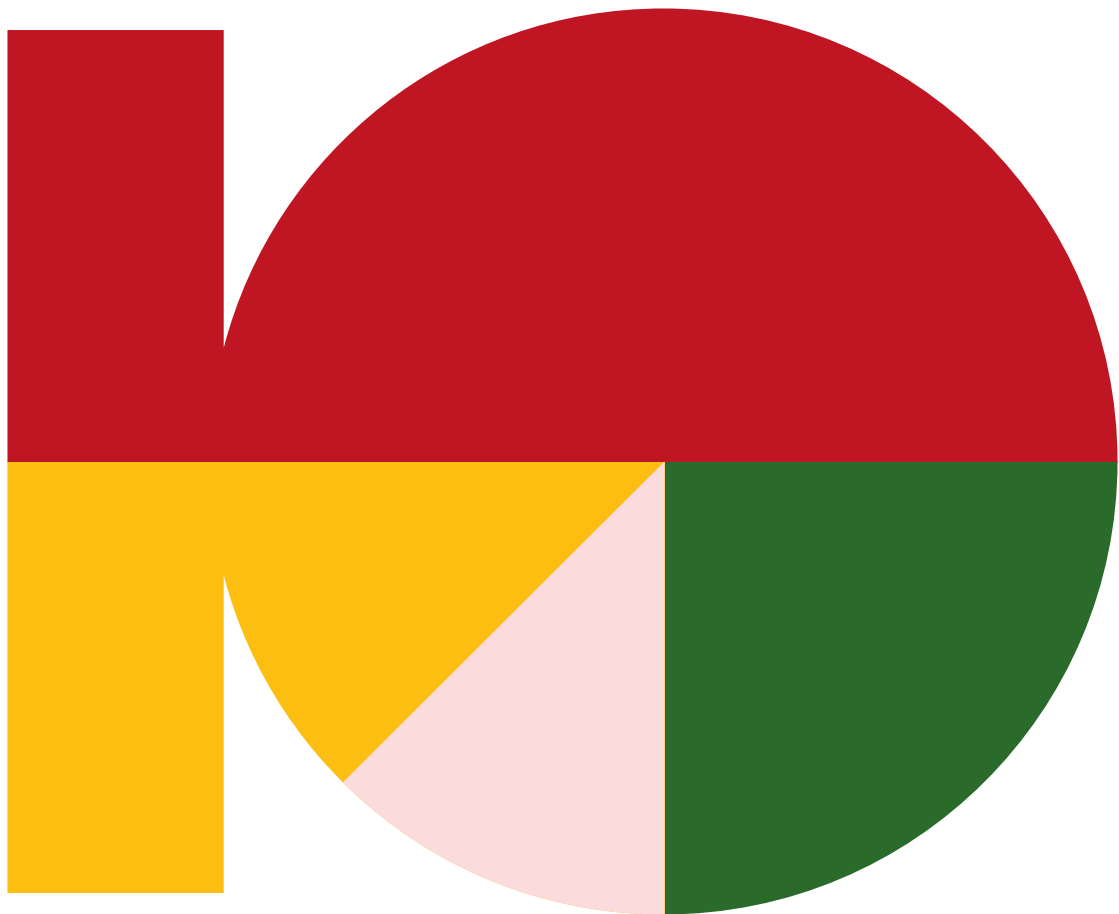


Internships are the intersection of theory and reality. Every internship is a stepping stone on a journey of self-determination.

Getting the job done

5,397

# of internships completed  
by CareerTrackers participants since 2009



The Alumni network is a growing power base of Aboriginal and Torres Strait Islander voices in Australia and around the world. It's a resource that our Alumni respect and join with pride.

This is our future.

Strength in numbers

812 + 261

current

graduating 2020

=1,073

alumni





Yes, the wages paid to CareerTrackers interns often give them the means to stay at uni; however, those wages also reflect the productivity, innovation and diversity of thought delivered to each and every employer within the CareerTrackers network.

Show me the money

**\$72,702,987**

total wages earned by  
CareerTrackers interns since 2009



Being the best in your field requires hard work —  
something CareerTrackers students thrive on.

In addition to uni and work, interns undertake year-round training on a  
quest to be recognised as the best graduate talent in Australia.

Training to be the best

401,503

hours of training undertaken by interns  
that is delivered by CareerTrackers since 2009



The untold story of CareerTrackers is the impact students have on their workplace mentors and managers. Data tells us that staff who host a CareerTrackers intern are more engaged in their workplace and have a deeper understanding of reconciliation — that's key to our 50-year vision.

Reconciliation in action

14,782

# of workplace mentors who have engaged  
with CareerTrackers interns since 2009



We had a bold vision — get organisations  
to sign 10-year partnerships.

Why?

Because that's how we build trust.

Signing up for 10 years

36

total number of 10-year partners  
(12 universities + 24 employers)





Get a distinction average, or higher, and we will emboss your CareerTrackers diary with gold foil — a simple idea that inspires our students to pursue academic excellence.

Going for gold

603

total number of gold diaries earned  
by CareerTrackers students since 2009



When our Founder completed the INROADS program so did his brother, now the whole family is on a different path. Bringing a family member through university and into a professional career is the start of a ripple that goes on for generations.

Taking the journey with family

1 in 3

# of participants with a current or previous family member in the program



Papua New Guinea

Accelerating the earning capacity of young women and students from the most remote parts of PNG.

CareerSeekers

Unlocking the talent that asylum seekers and refugees offer our economy.

TupuToa

Securing the rightful place of Maori and Pasifika young people into professional careers.

48

Internships



Est. 2018

708

internships



Est. 2015

474

internships



Est. 2016

Extended impact

\$39.8M in wages earned  
74% conversion rate  
Globally recognised best practice employment model



We started with a visionary grant of \$200,000 from Social Ventures  
Australia and the Vincent Fairfax Family Foundation.

It turned out to produce a pretty good return!

How much did we invest?

**\$19,149,807**