

- Securities code: HCM
- Type of shares: Ordinary shares
- Par value: VND 10,000 per share
- Charter capital: VND 10,807,970,890,000
- Dividend rate: 4.0% (equivalent to VND 400 per share)
- Payment method: Cash
- Expected implementation time: The AGM authorizes the BOD to determine the appropriate timing for implementation in accordance with applicable laws and regulations.
- Personal income tax (PIT): The AGM authorizes the BOD to deduct the PIT of shareholders corresponding to the dividend income and, on behalf of the shareholders, to pay the deducted PIT to the tax authorities in accordance with applicable laws.

The Board of Directors would like to submit it to the AGM for your respective approval.

**FOR AND BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**



JOHAN NYVENE

To:

- As above-mentioned
- BOD Office for archiving

