

## Chief Financial Officer Letter

**NOVEMBER 14, 2014**

The National Mediation Board's Performance and Accountability Report describes its performance measures, results, and accountability processes for the fiscal year. In assessing our performance, we compare actual results against the targets and goals that were set in our annual performance plan and performance budget, and that were developed to help carry out our strategic plan.

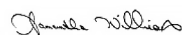
Fiscal 2014 year has been very challenging for the National Mediation Board (NMB). However, through prudent financial management practices and improved collaboration between the NMB and the Bureau of Fiscal Services (BFS), formerly the Bureau of Public Debt, we have been able to strengthen our internal financial protocols.

Fiscal year 2014 also saw monumental improvement in our material weakness reconciliation processes, in accordance with the OMB Financial Reporting Requirements. The NMB, through the hard work and dedication of its staff, received an "Unqualified Opinion" on our consolidated financial statements for the 17th consecutive year from our auditors, Allmond & Company.

Two of our major priorities for Fiscal 2015 include the strengthening of Internal Financial Control and interfacing the Arbitrator Work Space (AWS) with the BFS financial system. These actions will go a long way toward forestalling any future material weakness issues.

The NMB is dedicated to the performance and accountability standards established by the President and Congress, and is keenly aware of the role of sound financial management practices in good government. The NMB's financial professionals work together to improve financial management and accountability in support of our agency's mission.

The NMB continues to strive to maintain an environment in which program and financial managers work to ensure the integrity of financial information, and use that information in decision making and performance measurement.



**SAMANTHA WILLIAMS**

Assistant Chief of Staff, Administration & Chief Financial Officer