

Terms of Service
Last Updated: [02/27/26]

Please read these Terms of Service (the “**Terms**”) and our [Privacy Notice](#) (“**Privacy Notice**”) carefully because they govern your use of the Visora located at www.visora.com (the “**Platform**”) and services accessible via the Platform and corresponding mobile application (“**App**”) offered by Sieve, Inc. (“**Sieve**”, “**we**”, “**us**”, “**our**”). To make these Terms easier to read, the Platform and our services are collectively called the “**Services**.”

IMPORTANT NOTICE REGARDING ARBITRATION FOR U.S. CUSTOMERS: WHEN YOU AGREE TO THESE TERMS YOU ARE AGREEING (WITH LIMITED EXCEPTION) TO RESOLVE ANY DISPUTE BETWEEN YOU AND SIEVE THROUGH BINDING, INDIVIDUAL ARBITRATION RATHER THAN IN COURT. PLEASE REVIEW CAREFULLY SECTION 18 “DISPUTE RESOLUTION” BELOW FOR DETAILS REGARDING ARBITRATION.

- 1. Agreement to Terms.** By using our Services, you agree to be bound by these Terms. If you don’t agree to be bound by these Terms, do not use the Services. If you are accessing and using the Services on behalf of a company (such as your employer) or other legal entity, you represent and warrant that you have the authority to bind that entity to these Terms. In that case, “you” and “your” will refer to that entity.
- 2. Privacy Notice.** Please review our Privacy Notice, which also governs your use of the Services, for information on how we collect, use and share your information.
- 3. Changes to these Terms or the Services.** We may update the Terms from time to time in our sole discretion. If we do, we’ll let you know by posting the updated Terms on the Platform, to the App and/or may also send other communications. It’s important that you review the Terms whenever we update them or you use the Services. If you continue to use the Services after we have posted updated Terms it means that you accept and agree to the changes. If you don’t agree to be bound by the changes, you may not use the Services anymore. Because our Services are evolving over time we may change or discontinue all or any part of the Services, at any time and without notice, at our sole discretion.
- 4. Who May Use the Services?**

You may use the Services only if you are 18 years or older and capable of forming a binding contract with Sieve, and not otherwise barred from using the Services under applicable law.

For certain features of the Services you’ll need to create an account (“**Account**”). You can do this via the Services or through your account with certain third-party services such as Clerk (each, an “**SNS Account**”). If you choose the SNS Account option we’ll create your Account by extracting from your SNS Account certain personal information such as your name and email address and other personal information that your privacy settings on the SNS Account permit us to access. Further information about how Sieve collects this information can be found in our Privacy Notice.

You agree and acknowledge that you will be required to complete identification verification in order to use certain features of the Services. If you are unable to provide any of the requested information, you may be prevented from accessing certain features of the Services. We will not be liable for any loss or

damage arising from your failure to comply with this section. You agree and acknowledge that identity verification process may be conducted by Veriff, a third-party service provider. By agreeing to these Terms, you are also agreeing to the [Terms and Conditions](#) and [Privacy Policy](#). Any sharing of personal data between Sieve and Veriff is governed by the Sieve Privacy Notice.

It's important that you provide us with accurate, complete and up-to-date information for your Account and you agree to update such information to keep it accurate, complete and up-to-date. If you don't, we might have to suspend or terminate your Account. You agree that you won't disclose your Account password to anyone and you'll notify us immediately of any unauthorized use of your Account. Unless expressly permitted in writing by Sieve, you may not sell, rent, lease, transfer, share, or provide access to your Account to anyone else. You are responsible for all activities that occur under your Account, including, without limitation, the uploading Project Results (as defined below).

5. Description of Services.

(a) General. Our Services are designed to allow you to upload (i) Project Results (as defined below) in response to prompts or other requirements set forth on the Platform (“**Projects**”) and earn payments for eligible content subject to these Terms. You will be required to apply for each Project by completing the required fields made available through the Platform. You acknowledge and agree that Sieve reserves the right in its sole discretion whether to accept or reject your application for any Project.

(b) Qualification Review. Certain Projects may require you to complete a qualification process before you are eligible to participate. The qualification requirements for each Project type will be set forth on the Platform and may include, without limitation, without limitation: (i) successful completion of identity verification; and (ii) submission of audiovisual content that satisfies the technical and compositional standards specified in the qualification flow (which may include, by way of example, requirements relating to framing, visibility of certain body parts, lighting conditions, and recording resolution). You acknowledge and agree that Sieve reserves the right to approve or reject your qualification application based on the applicable criteria in its sole discretion. Sieve may, but is not obligated to, permit you to resubmit a qualification application for the same Project type.

(c) Project Submission and Review. Once qualified, you may submit Project Results (as defined below) in response to available Projects in accordance with the requirements set forth in the applicable Project submission flow on the Platform (“**Project Submissions**”). Project Submission requirements may include, without limitation: (a) general technical requirements applicable to all Projects (such as file format, file type, and other asset specifications); and (b) Project-specific requirements relating to the content of your submission (such as whether your submission is responsive to the applicable prompt or directive). You acknowledge and agree that Sieve reserves the right to approve or reject any Project Submission based on the applicable criteria in its sole discretion. If your Project Submission does not satisfy the applicable requirements, Sieve may, but is not obligated to, permit you to resubmit a Project Submission for the same Project. Only Project Submissions that are approved by Sieve in accordance with this Section shall be eligible for payment.

(d) Approval Process. Sieve's determination regarding the approval or rejection of any qualification application or Project Submission shall be final and binding, and Sieve shall have no obligation to provide any explanation or justification for any such determination.

6. Feedback. We appreciate feedback, comments, ideas, proposals and suggestions for improvements to the Services (“**Feedback**”). If you choose to submit Feedback, you agree that we are free to use it without any restriction or compensation to you.

7. Project Results.

(a) Project Results. Our Services allow you to upload or share content such as text files, documents, images and audiovisual recordings, in each case, in connection with the applicable Project. Any content that you upload or otherwise make available through the Services in response to a Project is referred to as “**Project Results**”.

(b) IP Assignment to Project Results. To the extent permitted by applicable law, the Project Results that you create subject to these Terms will be a work-made-for-hire owned exclusively by Sieve. To the extent any Project Result is not considered a work-made-for-hire, you hereby assign to Sieve all right, title and interest in and to the Project Results and will execute such further documents and take any reasonable actions as may be necessary to effectuate the foregoing assignment.

(c) Backup License to Project Results. To the extent any Project Results may not be assigned to Sieve, by making any Project Results available through the Services, you hereby grant to Sieve to the maximum extent and for the maximum duration permitted by applicable law (including in perpetuity if permitted under applicable law), an unrestricted, irrevocable, non-exclusive, transferable, worldwide, royalty-free license, with the right to sublicense (through multiple tiers), to use, copy, modify, create derivative works based upon, distribute, publicly display, and publicly perform the Project Results for any purpose, including, but not limited to, for the purpose of training or otherwise improving artificial intelligence models or other technologies.

(d) Responsibility for Project Results. You represent and warrant that you have (and will have) all rights that are necessary to grant us the foregoing rights in and to the Project Results under these Terms. You represent and warrant that neither the Project Results, nor your use and provision of the Project Results to be made available through the Services, nor any use of the Project Results by Sieve will infringe, misappropriate or violate a third party’s intellectual property rights, or rights of publicity or privacy, or result in the violation of any applicable law or regulation.

(e) Name & Likeness; Permissions. Further, you grant to Sieve, to the maximum extent and for the maximum duration permitted by applicable law (including in perpetuity if permitted under applicable law), an unrestricted, irrevocable, non-exclusive, transferable, worldwide, royalty-free license, permission and consent, with the right to sublicense (through multiple tiers), to use (a) your name, image, likeness, voice, identity, and Account information and (b) any other names, images, likenesses, voices or identities that are included within the Project Results for any purpose. To the extent the Project Results contain the name, image, likeness, voice, identity, or other rights of publicity of any third parties, you represent and warrant that you have obtained the appropriate consents, permissions and/or licenses for your use of such features and use by Sieve and its sublicensees in connection with the Project Results.

(f) Sieve’s Intellectual Property. We may make available through the Services content that is subject to intellectual property rights. We retain all rights to that content.

8. Payments for Project Results. You may be eligible to receive payments based on your submission of Project Results through the Services. Details on payments may be found in our [Payments Policy](#).

Payments made to you from Sieve or facilitated by the Services may be processed by a third-party payment processor (“**Payment Processor**”). Your use of these Payment Processors may be subject to the separate policies, terms of use, and fees of these Payment Processors. You may be required to create an account with such Payment Processor, and by doing so, you agree to comply with the Payment Processor’s applicable terms of service. You may need to provide additional information to verify your identity, business and tax information and your bank information when you register with the Payment Processor.

You are solely responsible for all costs incurred by you in using the Services and determining, collecting, reporting and paying all applicable Taxes. As used herein, “**Taxes**” means the taxes, duties, levies, tariffs, and other governmental charges that you may be required by law to collect and remit to governmental agencies, and other similar municipal, state, federal and national indirect or other withholding and personal or corporate income taxes.

We reserve the right to report any activity occurring using the Services to relevant tax authorities as required under applicable law. You are solely responsible for maintaining all relevant Tax records and complying with any reporting requirements you may have as related to our Services. You are further solely responsible for independently maintaining the accuracy of any record submitted to any tax authority including any information derived from the Services.

9. Rights and Terms for Apps.

(a) App License. If you comply with these Terms, Sieve grants to you a limited non-exclusive, non-transferable license, with no right to sublicense, to download and install the App on your personal computers, mobile handsets, tablets, wearable devices, and/or other devices and to run the App solely for your own personal non-commercial purposes. Except as expressly permitted in these Terms, you may not: (i) copy, modify or create derivative works based on the App; (ii) distribute, transfer, sublicense, lease, lend or rent the App to any third party; (iii) reverse engineer, decompile or disassemble the App (unless applicable law permits, despite this limitation); or (iv) make the functionality of the App available to multiple users through any means.

(b) Additional Information: Apple App Store. This Section 9(b) applies to any App that you acquire from the Apple App Store or use on an iOS device. Apple has no obligation to furnish any maintenance and support services with respect to the App. In the event of any failure of the App to conform to any applicable warranty, you may notify Apple, and Apple will refund the App purchase price to you (if applicable) and, to the maximum extent permitted by applicable law, Apple will have no other warranty obligation whatsoever with respect to the App. Apple is not responsible for addressing any claims by you or any third party relating to the App or your possession and use of it, including, but not limited to: (i) product liability claims; (ii) any claim that the App fails to conform to any applicable legal or regulatory requirement; and (iii) claims arising under consumer protection or similar legislation. Apple is not responsible for the investigation, defense, settlement and discharge of any third-party claim that your possession and use of the App infringe that third party’s intellectual property rights. Apple and its subsidiaries are third-party beneficiaries of these Terms, and upon your acceptance of the Terms, Apple will

have the right (and will be deemed to have accepted the right) to enforce these Terms against you as a third-party beneficiary thereof. You represent and warrant that (i) you are not located in a country that is subject to a U.S. Government embargo, or that has been designated by the U.S. Government as a terrorist-supporting country; and (ii) you are not listed on any U.S. Government list of prohibited or restricted parties. You must also comply with any applicable third-party terms of service when using the App.

10. General Prohibitions and Sieve's Enforcement Rights. You agree not to do any of the following:

- (a) Use, display, mirror or frame the Services or any individual element within the Services, Sieve's name, any Sieve trademark, logo or other proprietary information, or the layout and design of any page or form contained on a page, without Sieve's express written consent;
- (b) Use the Services in a manner that violates the [Acceptable Use Policy](#);
- (c) Access, tamper with, or use non-public areas of the Services, Sieve's computer systems, or the technical delivery systems of Sieve's providers;
- (d) Attempt to probe, scan or test the vulnerability of any Sieve system or network or breach any security or authentication measures;
- (e) Avoid, bypass, remove, deactivate, impair, descramble or otherwise circumvent any technological measure implemented by Sieve or any of Sieve's providers or any other third party (including another user) to protect the Services;
- (f) Attempt to access or search the Services or download content from the Services using any engine, software, tool, agent, device or mechanism (including spiders, robots, crawlers, data mining tools or the like) other than the software and/or search agents provided by Sieve or other generally available third-party web browsers;
- (g) Use the Services, or any portion thereof, for any commercial purpose or for the benefit of any third party or in any manner not permitted by these Terms;
- (h) Attempt to decipher, decompile, disassemble or reverse engineer any of the software used to provide the Services;
- (i) Interfere with, or attempt to interfere with, the access of any user, host or network, including, without limitation, sending a virus, overloading, flooding, spamming, or mail-bombing the Services;
- (j) Impersonate or misrepresent your affiliation with any person or entity;
- (k) Violate any applicable law or regulation; or
- (l) Encourage or enable any other individual to do any of the foregoing.

Sieve is not obligated to monitor access to or use of the Services or to review or edit any content. However, we have the right to do so for the purpose of operating the Services, to ensure compliance with these Terms and to comply with applicable law or other legal requirements. We reserve the right, but are

not obligated, to remove or disable access to any content, including Project Results, at any time and without notice, including, but not limited to, if we, at our sole discretion, consider it objectionable or in violation of these Terms. We have the right to investigate violations of these Terms or conduct that affects the Services. We may also consult and cooperate with law enforcement authorities to prosecute users who violate the law.

11. DMCA/Copyright Policy. Sieve respects copyright law and expects its users to do the same. It is Sieve's policy to terminate in appropriate circumstances account holders who repeatedly infringe or are believed to be repeatedly infringing the rights of copyright holders. Please see Sieve's [Copyright Policy](#), for further information.

12. Links to Third Party Websites or Resources. The Services may allow you to access third-party websites or other resources. We provide access only as a convenience and are not responsible for the content, products or services on or available from those resources or links displayed on such websites. You acknowledge sole responsibility for and assume all risk arising from, your use of any third-party resources.

13. Termination. We may suspend or terminate your access to and use of the Services, including suspending access to or terminating your account, at our sole discretion, at any time and without notice to you, including without limitation for repeated violations of any applicable use restrictions. You may cancel your account at any time by sending us an email at info@visora.support. Upon any termination, discontinuation or cancellation of the Services or your account, the following Sections will survive : 7, 10, 133, 144, 155, 166, 17, 18, 19, 20 and 21.

14. Warranty Disclaimers. THE SERVICES ARE PROVIDED "AS IS," WITHOUT WARRANTY OF ANY KIND. WITHOUT LIMITING THE FOREGOING, WE EXPLICITLY DISCLAIM ANY IMPLIED WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, QUIET ENJOYMENT AND NON-INFRINGEMENT, AND ANY WARRANTIES ARISING OUT OF COURSE OF DEALING OR USAGE OF TRADE. We make no warranty that the Services will meet your requirements or be available on an uninterrupted, secure, or error-free basis. We make no warranty regarding the quality, accuracy, timeliness, truthfulness, completeness or reliability of any information or content on the Services.

15. Indemnity. You will indemnify and hold Sieve and its officers, directors, employees and agents, harmless from and against any claims, disputes, demands, liabilities, damages, losses, and costs and expenses, including, without limitation, reasonable legal and accounting fees arising out of or in any way connected with (a) your access to or use of the Services, (b) your Project Results, or (c) your violation of these Terms.

16. Limitation of Liability.

(a) TO THE MAXIMUM EXTENT PERMITTED BY LAW, NEITHER SIEVE NOR ITS SERVICE PROVIDERS INVOLVED IN CREATING, PRODUCING, OR DELIVERING THE SERVICES WILL BE LIABLE FOR ANY INCIDENTAL, SPECIAL, EXEMPLARY OR CONSEQUENTIAL DAMAGES, OR DAMAGES FOR LOST PROFITS, LOST REVENUES, LOST SAVINGS, LOST BUSINESS OPPORTUNITY, LOSS OF DATA OR GOODWILL, SERVICE INTERRUPTION, COMPUTER DAMAGE OR SYSTEM FAILURE OR THE COST OF SUBSTITUTE SERVICES OF ANY KIND ARISING OUT OF OR IN CONNECTION WITH THESE TERMS OR FROM THE USE OF OR INABILITY TO USE

THE SERVICES, WHETHER BASED ON WARRANTY, CONTRACT, TORT (INCLUDING NEGLIGENCE), PRODUCT LIABILITY OR ANY OTHER LEGAL THEORY, AND WHETHER OR NOT SIEVE OR ITS SERVICE PROVIDERS HAVE BEEN INFORMED OF THE POSSIBILITY OF SUCH DAMAGE, EVEN IF A LIMITED REMEDY SET FORTH HEREIN IS FOUND TO HAVE FAILED OF ITS ESSENTIAL PURPOSE.

(b) TO THE MAXIMUM EXTENT PERMITTED BY LAW, IN NO EVENT WILL SIEVE'S TOTAL CUMULATIVE LIABILITY TO YOU ARISING FROM ALL CLAIMS UNDER OR RELATED TO THESE TERMS OR FROM THE USE OF OR INABILITY TO USE THE SERVICES EXCEED THE GREATER OF: (I) THE AMOUNTS ACTUALLY PAID OR PAYABLE TO YOU BY SIEVE, OR (II) ONE HUNDRED DOLLARS \$100.00.

(c) THE EXCLUSIONS AND LIMITATIONS OF DAMAGES SET FORTH ABOVE ARE FUNDAMENTAL ELEMENTS OF THE BASIS OF THE BARGAIN BETWEEN SIEVE AND YOU.

17. Governing Law and Forum Choice. These Terms and any action related thereto will be governed by the Federal Arbitration Act, federal arbitration law, and the laws of the State of California, without regard to its conflict of laws provisions. Except as otherwise expressly set forth in Section 18 "Dispute Resolution," the exclusive jurisdiction for all Disputes (defined below) that you and Sieve are not required to arbitrate will be the state and federal courts located in the Northern District of California, and you and Sieve each waive any objection to jurisdiction and venue in such courts.

18. Dispute Resolution.

(a) Mandatory Arbitration of Disputes. We each agree that any dispute, claim or controversy arising out of or relating to these Terms or the breach, termination, enforcement, interpretation or validity thereof or the use of the Services (collectively, "**Disputes**") will be resolved **solely by binding, individual arbitration and not in a class, representative or consolidated action or proceeding.** You and Sieve agree that the U.S. Federal Arbitration Act governs the interpretation and enforcement of these Terms, and that you and Sieve are each waiving the right to a trial by jury or to participate in a class action. This arbitration provision shall survive termination of these Terms.

(b) Exceptions. As limited exceptions to Section 18(a) above: (i) we both may seek to resolve a Dispute in small claims court if it qualifies; and (ii) we each retain the right to seek injunctive or other equitable relief from a court to prevent (or enjoin) the infringement or misappropriation of our intellectual property rights.

(c) Conducting Arbitration and Arbitration Rules. The arbitration will be conducted by the American Arbitration Association ("AAA") under its Consumer Arbitration Rules (the "**AAA Rules**") then in effect, except as modified by these Terms. The AAA Rules are available at www.adr.org or by calling 1-800-778-7879. A party who wishes to start arbitration must submit a written Demand for Arbitration to AAA and give notice to the other party as specified in the AAA Rules. The AAA provides a form Demand for Arbitration at www.adr.org.

Any arbitration hearings will take place in the county (or parish) where you live, unless we both agree to a different location. The parties agree that the arbitrator shall have exclusive authority to decide all issues relating to the interpretation, applicability, enforceability and scope of this arbitration agreement.

(d) Arbitration Costs. Payment of all filing, administration and arbitrator fees will be governed by the AAA Rules, and we won't seek to recover the administration and arbitrator fees we are responsible for paying, unless the arbitrator finds your Dispute frivolous. If we prevail in arbitration we'll pay all of our attorneys' fees and costs and won't seek to recover them from you. If you prevail in arbitration you will be entitled to an award of attorneys' fees and expenses to the extent provided under applicable law.

(e) Injunctive and Declaratory Relief. Except as provided in Section 18(b) above, the arbitrator shall determine all issues of liability on the merits of any claim asserted by either party and may award declaratory or injunctive relief only in favor of the individual party seeking relief and only to the extent necessary to provide relief warranted by that party's individual claim. To the extent that you or we prevail on a claim and seek public injunctive relief (that is, injunctive relief that has the primary purpose and effect of prohibiting unlawful acts that threaten future injury to the public), the entitlement to and extent of such relief must be litigated in a civil court of competent jurisdiction and not in arbitration. The parties agree that litigation of any issues of public injunctive relief shall be stayed pending the outcome of the merits of any individual claims in arbitration.

(f) Class Action Waiver. **YOU AND SIEVE AGREE THAT EACH MAY BRING CLAIMS AGAINST THE OTHER ONLY IN YOUR OR ITS INDIVIDUAL CAPACITY, AND NOT AS A PLAINTIFF OR CLASS MEMBER IN ANY PURPORTED CLASS OR REPRESENTATIVE PROCEEDING.** Further, if the parties' Dispute is resolved through arbitration, the arbitrator may not consolidate another person's claims with your claims, and may not otherwise preside over any form of a representative or class proceeding. If this specific provision is found to be unenforceable, then the entirety of this Dispute Resolution section shall be null and void.

(g) Severability. With the exception of any of the provisions in Section 18(f) of these Terms ("**Class Action Waiver**"), if an arbitrator or court of competent jurisdiction decides that any part of these Terms is invalid or unenforceable, the other parts of these Terms will still apply.

19. General Terms.

(a) Independent Contractors. Notwithstanding any provision hereof, you are an independent contractor and are not an employee, agent, partner or joint venturer of Sieve and shall not bind nor attempt to bind Sieve to any contract beyond the terms of these Terms. Nothing in this Agreement shall be interpreted or construed as creating or establishing a relationship of employer and employee between Sieve and you.

(b) Reservation of Rights. Sieve and its licensors exclusively own all right, title and interest in and to the Services, including all associated intellectual property rights. You acknowledge that the Services are protected by copyright, trademark, and other laws of the United States and foreign countries. You agree not to remove, alter or obscure any copyright, trademark, service mark or other proprietary rights notices incorporated in or accompanying the Services.

(c) Entire Agreement. These Terms constitute the entire and exclusive understanding and agreement between Sieve and you regarding the Services, and these Terms supersede and replace all prior oral or written understandings or agreements between Sieve and you regarding the Services. If any provision of these Terms is held invalid or unenforceable by an arbitrator or a

court of competent jurisdiction, that provision will be enforced to the maximum extent permissible and the other provisions of these Terms will remain in full force and effect. Except where provided by applicable law in your jurisdiction, you may not assign or transfer these Terms, by operation of law or otherwise, without Sieve's prior written consent. Any attempt by you to assign or transfer these Terms absent our consent or your statutory right, without such consent, will be null. Sieve may freely assign or transfer these Terms without restriction. Subject to the foregoing, these Terms will bind and inure to the benefit of the parties, their successors and permitted assigns.

(d) Notices. Any notices or other communications provided by Sieve under these Terms will be given: (i) via email; or (ii) by posting to the Services. For notices made by email, the date of receipt will be deemed the date on which such notice is transmitted.

(e) Text Messaging. We may offer you the chance to enroll to receive recurring SMS/text messages from Sieve. You may enroll to receive text messages about account-related news and alerts through your account management settings. By enrolling in Sieve's SMS/text messaging service, you agree to receive text messages from Sieve to your mobile phone number provided, and you certify that your mobile number provided is true and accurate and that you are authorized to enroll the designated mobile number to receive such texts. You acknowledge and agree that the texts may be sent using an automatic telephone dialing system and that you are responsible for any fees or other charges that your wireless carrier may charge for any related data, text or other messages services, including for short message service. Please check your mobile service agreement for details or applicable fees as Message and Data rates may apply. Sieve is not responsible for any delays upon sending or receiving text messages, or any undelivered text messages or for carriers that are not supported. To unsubscribe from text messages at any time, you can update your notification preferences in your account settings. You consent that following such a request to unsubscribe, you may receive one final text message from Sieve confirming your request. For help, contact us at info@visora.support.

(f) Waiver of Rights. Sieve's failure to enforce any right or provision of these Terms will not be considered a waiver of such right or provision. The waiver of any such right or provision will be effective only if in writing and signed by a duly authorized representative of Sieve. Except as expressly set forth in these Terms, the exercise by either party of any of its remedies under these Terms will be without prejudice to its other remedies under these Terms or otherwise.

20. Contact Information. If you have any questions about these Terms or the Services, please contact Sieve at info@visora.support

21. Local Law Requirements: India. The following provisions will be applicable if you are domiciled in India:

- A new Section 7(b) of these Terms will be added as follows:

“IP Assignment to Project Results. You hereby irrevocably transfer and assign to Sieve, its successors and assigns, in consideration of the payment made under these Terms and the mutual covenants contained herein, all right, title, claim, benefit and interest in and to any intellectual property rights in all Project Results that you create on a sole, exclusive, worldwide, royalty-free, absolute and perpetual basis. You agree that notwithstanding anything contained in Section 19(4) of the (Indian) Copyright Act, 1957, such assignment shall not lapse, nor the rights transferred

therein revert to you, even if Sieve does not exercise the rights under the assignment within a period of 1 (one) year from the date of assignment. You hereby waive any right to and shall not raise any objection or claims to such assignment. You also agree that you will execute such further documents and take any reasonable actions as may be necessary to effectuate the foregoing assignment.

- Section 7(c) of the Terms will be additionally supplemented as follows:

“Notwithstanding anything contained in Section 30A of the (Indian) Copyright Act, 1957, such license in so far as it relates to copyrightable material shall not lapse nor shall the rights transferred therein revert to you, even if Sieve does not exercise the rights under the license within a period of 1 (one) year from the date of license. You hereby waive any right to and shall not raise any objection or claims to such license.”

- A new Section 10(m) of these Terms will be added as follows:

“You agree to not host, display, upload, modify, publish, transmit, store, update, share or otherwise make available any data or information that:

- i. is paedophilic, invasive of another’s privacy including bodily privacy, insulting or harassing on the basis of gender, racially or ethnically objectionable, relation or encouraging money laundering or gambling, or promoting enmity between different groups on the grounds of religion or caste with the intent to incite violence;
 - ii. is harmful to any person under the age of 18 years;
 - iii. deceives or misleads the addressee about the origin of the message or knowingly and intentionally communicates any misinformation or information which is patently false and untrue or misleading in nature;
 - iv. threatens the unity, integrity, defence, security or sovereignty of India, friendly relations with foreign states, or public order, or causes incitement to the commission of any cognisable offence or prevents investigation of any offence or is insulting any other nation; or
 - v. contains software viruses or any other computer code, file or program designed to interrupt, destroy or limit the functionality of any computer resource.
- A new Section 19(g) of these Terms will be added as follows: “By submitting content to Sieve, you acknowledge and agree that your relationship with Sieve is on a principal-to-principal basis. The use of terms like "apply," "job," or similar language is not intended to and does not create any employer-employee, contractor or any principal-agent relationship with Sieve. You acknowledge and agree that you do not have any authority to conclude contracts, or otherwise act, on behalf of Sieve.”
 - A new Section 19(h) of these Terms will be added as follows:

“Taxes (India). Any payments from Sieve to you for eligible audiovisual content under these Terms and our Payments Policy shall be exclusive of any applicable goods and services tax (“GST”), which, if chargeable in accordance with applicable laws in India, shall be solely borne and paid by you. Sieve reserves the right to deduct any applicable withholding taxes in accordance with applicable laws in India on any payments to you under these Terms and our Payments Policy, and any payments made after deducting such applicable withholding taxes shall constitute full and final settlement of payments under these Terms and our Payments Policy.”

22. Local Law Requirements: Philippines. The following provisions are also applicable if you are a user in the Philippines:

- A new Section 7(b) of these Terms will be added as follows:

“IP Assignment to Project Results. Sieve is and will be the sole and exclusive owner of all rights, title, and interest in and to all the Project Results, including all intellectual property rights therein. In furtherance of the foregoing: you hereby (i) assign, transfer, and otherwise convey to Sieve, irrevocably and in perpetuity, all right, title, and interest in and to such Project Results, including all intellectual property rights therein; and (ii) consent to the modification, transformation, or adaptation of the Project Results and waive any and all claims you may now or hereafter have to moral rights with respect to the Project Results to the extent such waiver is valid under Section 195 of the Intellectual Property Code of the Philippines; provided, however, that no such waiver shall be valid if it (a) permits the use of your name, or the title of your work, or your reputation, in any version or adaptation that would be prejudicial to the reputation of another author; or (b) permits the use of your name for a work that you did not create. In the event any Project Results constitutes a performance or contain your image or voice, you hereby consent to the reproduction, adaptation, AI training, and other exploitation of such performance and waive and assign any performers rights therein to the fullest extent permitted by applicable law.”

- A new Section 10(n) of these Terms will be added as follows:

“You represent and warrant that any Project Results or other content you upload or otherwise make available through the Services are lawful and appropriate for use in connection with the Services, including for the training, testing, validation, or improvement of artificial intelligence models. Without limiting the foregoing, you shall not upload, submit, or make available any content that:

- (a) is illegal, unlawful, or otherwise prohibited under applicable Philippine law;
- (b) contains sexual exploitation or abuse, including child sexual abuse material, non-consensual sexual content, or sexually explicit material involving minors;
- (c) is defamatory, misleading, deceptive, or unlawfully harmful, including manipulated or synthetic media intended to mislead or harm others;
- (d) is obscene, hateful, abusive, threatening, or promotes violence or discrimination; or
- (e) is subject to confidentiality obligations, court orders, or contractual restrictions that prohibit its use for AI training or similar processing; or

- (f) violates privacy or data protection laws, including content that contains personal data or biometric identifiers (such as facial images or voice data) of any individual without all legally required consents for such content to be used for AI training and related processing.

You are solely responsible for obtaining all rights, permissions, and consents necessary for the submission and use of such content or Project Results as contemplated by these Terms.”

- Section 19(a) is supplemented as follows:

“Sieve does not exercise control over the means and methods by which any Project Results are performed or completed. You are solely responsible for your own taxes and statutory contributions.”