
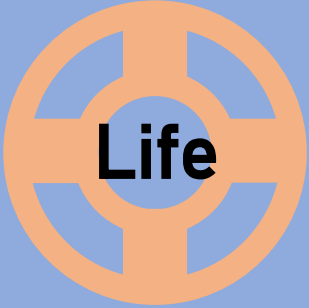




Benefits Effective Dates

Benefit	Coverage Effective Date & DCPDS Action	Payroll Deduction Date
 Health	Date employee signs enrollment Form (has 31 days to elect)	Start of pay period employee signed enrollment form
 Life	31 st day after RPT/RFT (has 30 days to elect)	Start of pay period the 31 st day falls in
 401K	Start of pay period after completing 30 days of RPT/RFT	
 Retirement	Start of pay period after employee signs AF 2388 (must be 1 year after RPT/RFT date)	