PT DRIVER AND MAINTENANCE TECHNICIAN

GENERAL STATEMENT OF DUTIES

Performs light to heavy manual labor work in the collection and disposal of municipal garbage, yard waste, and refuse from residences.

ORGANIZATIONAL INFORMATION

Salary grade: 6 Hiring Range \$20.00 - \$22.00 per hour. No benefits. Exercises no supervision. Generally scheduled between the hours of 7AM-6PM, Tuesday-Wednesday. Hours may vary due to emergency response issues. Reports directly to Public Services Superintendent.

DISTINGUISHING FEATURES OF THE CLASS

An employee in this class collects municipal garbage, yard waste, and refuse from residences. The employee performs routine manual work in the collection of garbage and refuse; using an automated sanitation truck. Work is performed as a member of a sanitation collection crew and includes loading waste into garbage truck and washing and steam cleaning garbage trucks. Work occurs in all weather conditions and may including working holidays and some additional hours. Work is evaluated for efficiency and work completion according to department and community standards of assigned routes.

ILLUSTRATIVE EXAMPLES OF WORK

- Loads waste into automated sanitation truck; operates packer blade as needed
- Inspects garbage to avoid collecting contaminated and hazardous waste.
- Unloads the truck at the landfill
- Participates in routine cleaning of garbage collection vehicles, including tasks such as washing, steaming, and cleaning interior.
- Delivers notices to city residents and businesses concerning the Town's sanitation division.
- Maintains a clean wash bay.
- Performs minor maintenance and servicing of assigned vehicle.
- Assists with special events, set up and clean up.
- Backs up other departments within Public Services during inclement weather or other special circumstances.
- May perform other routine maintenance tasks including but not limited to tree/shrub trimming, litter/trash pickup, painting hydrants and other duties as assigned
- Performs related duties as required.

KNOWLEDGE, SKILLS AND ABILITIES

- General knowledge of garbage truck operation including operation of a packer blade.
- General knowledge of geographical location of town streets.
- General knowledge of the traffic laws, ordinances, and rules involved in truck and equipment operation.
- General knowledge of the safe use, operation, and maintenance of truck and equipment operation.
- Ability to perform heavy manual labor.
- Ability to read and interpret a map.
- Ability to read and write the English language at a level necessary for efficient job performance.
- Physical ability to perform duties in heavy traffic and under adverse weather conditions.

- Ability to work as part of a team in a variety of weather conditions.
- Ability to establish and maintain effective working relationships with other town employees and the general public.

PHYSICAL REQUIREMENTS AND WORKING CONDITIONS

Heavy Work- Exerting up to 100 pounds of force occasionally, and/or up to 50 pounds of force frequently, and/or up to 20 pounds of force constantly to move objects. Employee is required to have visual acuity to determine the accuracy, neatness and thoroughness of the work assigned, or to make general observations of facilities or structures and surroundings, including traffic.

Employee is subject to extreme cold: Temperatures typically below 32 degrees for periods of more than one hour. Employee is subject to extreme heat: Temperatures above 100 degrees for periods of more than one hour. Employee is subject to noise: There is sufficient noise to cause Employee to shout to be heard above the ambient noise level. Employee is subject to vibration: Exposure to oscillating movements of the extremities or whole body. Employee is subject to hazards: Includes a variety of physical conditions, such as proximity to moving mechanical parts, moving vehicles and electrical current.

EDUCATION AND EXPERIENCE

Minimum requirements: Graduation from a high school or GED program and any combination of experience necessary to perform the requirements of the knowledge, skills and abilities section. Preferred: Graduation from a high school or GED program and one (1) year of experience in a municipal public services department or with a utility maintenance contractor. Or an equivalent combination of education and experience.

SPECIAL REQUIREMENTS

North Carolina Commercial Driver's License (Class B) is required

FLSA Status: Non-exempt

Disclaimer: This classification specification has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities, and qualifications required of employees to perform the job. The Physical Requirements and Working Conditions section of this classification may vary from position to position. The Town reserves the right to assign or otherwise modify the duties assigned to this classification.

Updated August 2023