

Denton Bible Church Women's Training Program Reference

_____ has given your name as a reference in applying for entrance to our post-graduate Women's Training Program. Your comments will remain confidential. Therefore, we appreciate your honest estimate of this applicant's personality and character traits. Thank you for your assistance to us and to the applicant. **Please place this in an envelope, seal it and sign over the flap and either return it directly to: Jean Klughart 3825 Leisure Lane Denton, TX 76210 (940) 387-7360 (between 9-5)**

The nature of the program the young lady is applying for is a 9-month intense spiritual leadership-training program. We meet 6-9 hours per week where we study Genesis-Ruth. Each young lady is expected to get involved with a Denton Bible Church ministry. They will also go through several other studies including DBC's lifestyle evangelism training course called Sharing Life and Bible Study Methods. Our goals are to provide opportunities for the young women to learn 1) Bible Knowledge, 2) Ministry Skills, and 3) Life Skills. Please feel free to call me if you have any questions. Thank you!

How long have you known the applicant? _____

In what relationship? __ Teacher __Pastor __Friend __Employer __Advisor __Other _____

Please rate the candidate by circling one or more items under each of the headings below. If you wish, describe briefly and concretely specific instances, which support or interpret your judgment. Do not circle items of which you feel uncertain or in which you have had no opportunity to observe.

(a) Physical Condition

- Frequently incapacitated
- Somewhat below par
- Fairly healthy
- Good health

(b) Sociability or friendliness

- Avoided by others
- Tolerated by others
- Liked by others
- Well-liked by others
- Sought by others

(c) Intelligence

- Learns and thinks slowly
- Average mental ability
- Alert; has a good mind
- Brilliant; exceptional capacity

(d) Achievement (ability to formulate, execute, and carry plans to conclusion)

- Does only what is assigned
- Starts but does not finish
- Meets average expectations
- Resourceful and effective
- Superior creative ability

(e) Leadership (ability to inspire others and maintain their confidence)

- Makes no effort to lead
- Tries by lacks ability
- Has some leadership promise
- Good leadership ability

(f) Teamwork (ability to work with others)

- Frequently causes friction
- Prefers to work alone
- Usually cooperative
- Able to work with those of different personalities or temperament
- Most effective in teamwork

(g) Responsiveness (to others feelings and needs of others)

- Slow to sense how others feel
- Reasonably responsive
- Understanding and thoughtful
- Responds with unusual insight and consideration

(h) Emotional Adjustment

- Yields to urges or cravings
- Tense, fearful, worried
- Easily angered, easily frustrated
- Downhearted, blue, depressed
- Maintains balance, self-controlled

(i) Teachability

- Rigid, argumentative
- Highly opinionated
- Open-minded
- Willing to receive instruction

Eager to receive instruction

(j) Perseverance (in completing task)

- Gives up easily or easily discouraged
- Needs encouragement to persevere
- Persists in most circumstances
- Persists even under adversity

(k) Self-image

- Insecure
- Inferiority complex
- Self-confident
- May be prone to boast
- Modest, true estimate of self

(l) Wisdom in use of money

- Talks frequently of debt or financial worries
- Expects others to meet needs
- Careless
- Extravagant
- Careful, has a budget

(over)

Please comment with any insights/concerns you have regarding the applicant's qualifications in areas above.

How is this person gifted for Christian service?

Does the applicant show appropriate behavior toward the opposite sex? _____
Toward the same sex? _____

Will the applicant contribute toward or be a distraction/drain to the group dynamic? _____

How does the applicant relate to individuals in authority over her? _____

Do you have any reason to doubt this applicant's integrity? If so, please specify.

Listed below are some of the tendencies, which, if present, may reduce the effectiveness of this applicant. Underline any characteristics or traits which you have noted in the applicant:

Impatient	Critical of others	Argumentative	Domineering	Lacking tact
Intolerant	Easily offended	Self-centered	Sullen	Irritable
"Cocky"	Aloof	Discouraged	Rude	Nervous
Depressed	Quick-tempered	Frequently worried	Easily Embarrassed	Gossip
Impersonal	Lacking in humor	Prejudiced toward	Anxious	Given to exclusive and absorbing
Tense	or inability to	groups, races, or	Rigid not adaptable	friendships, i.e., "crushes"
Unteachable	take a joke	nationalities		

Comments: _____

What do you believe to be the applicant's motivation for applying to this program?

How would you rate the applicant's potential success in Christian ministry?
__ Exceptionally good __ Very good __ Good __ Fair __ Poor

Do you have any reservations in recommending this person?

What, as you see it, are this young lady's 3 greatest strengths & 3 greatest weaknesses?

If there are additional facts which we should know, please write them on a separate sheet. You may include the names and addresses of additional references which you think would be of help in evaluating this application. Thank you.

Date _____ Signature _____

Name (please print) _____ Position _____

Address _____

Phone (____) _____ Thank you for your help. Please return as soon as possible