

# Overview of 1st ESG Committee Meeting

## Topics discussed

1. Mercari's aims for ESG management
2. Results of each business's materiality-based risk/opportunity assessment
3. How we reflect ESG in each company's roadmap

## Discussion overview

The first meeting of the ESG Committee, chaired by Mercari Representative Director and CEO Shintaro Yamada, took place on February 1 during a meeting of the Senior Executive Committee, which engages in discussion and decision-making regarding the management of the Group. The committee covered topics for discussion in reflecting Mercari's approach to materiality in the roadmaps of each company.

The meeting started with reports from the ESG officer of each company regarding the results of each business's materiality-based risk/opportunity assessment. Following the reports, the committee actively discussed each materiality point including how, through each company, Mercari can realize a circular society, respond to climate change, and embody Diversity and Inclusion (D&I) in the Group's products and services.

Going forward Mercari plans to apply these ESG perspectives to each company roadmap and reflect the discussions of this first ESG Committee meeting in company management.

\*Mercari's Material Topics (Materiality) 1. Creating a Circular Economy/Mitigating Climate Change 2. Diversity & Inclusion 3. Local Empowerment 4. Safe, Secure, and Fair Transactions 5. Corporate Governance and Compliance

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