

CHARITABLE CONTRIBUTIONS & COMMUNITY INVESTMENTS GUIDELINES

At Attitude, we are committed to purposeful sponsorships that reflect our values and have a positive impact. We ensure effective support for charitable organisations and local community. This document emphasises our dedication to funding aligned projects in Mauritius, with a focus on systematic tracking and impact assessment from applicants.

Guidelines:

- The reputation of a charitable or local community organisation needs to be credible and show a good track record by using its donations for the said cause. If applicable, references can be asked.
- The amount of the donation should be determined and agreed prior to any disbursement or actioning towards the donation by the responsible employee at Attitude Foundation or Attitude Hospitality Management Ltd.
- All receiving organisations should follow and demonstrate all legal requirements and disclose any information which may be seen as controversial, have political association or harmful to the reputation of Attitude Hospitality Ltd.
- It is required by the organisation to inform Attitude prior to mentioning it as an official donor/sponsor or disclosing any information pertaining to their agreement with Attitude.
- It is expected of the organisation to monitor and evaluate the impact of their received donations and commit to report to Attitude on the outputs, outcomes, impacts and results.
- Attitude reserves the right to solely decide how much funding can be allocated to charitable contributions or as community investment practices. It can be either through the Attitude Foundation or its own companies unless or otherwise specified.
- Attitude reserves the right to query the organisations on their previous donations and their internal donation process to ensure that the intended purpose, impact and result are achieved and that the organisations have a thorough 'KYC (Know Your Client)' approach.
- At the end of the project, the applicant is expected to provide documentation/evidence (pictures, newspaper articles, record of number of beneficiaries, training content, webinars, videos, etc.)
- Attitude follows a transparent and good governance practice. Attitude reserves the right to share certain information about the charitable donation being made publicly.