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November 25, 2019

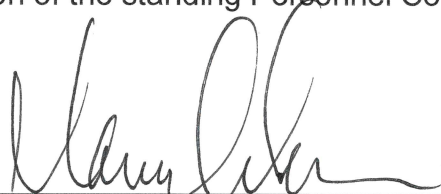
Board of Directors
Triunfo Water & Sanitation District
Ventura County, California

DISCUSSION OF DISTRICT STANDING COMMITTEES

In light of the Triunfo Water & Sanitation District's (TWSD) current plans to transition the four (4) core management staff from contract consultants to District employees, Chair Orkney requested the Board consider the formation of a standing personnel committee.

This committee would provide oversight on activities associated with the transition process, including establishment of appropriate job descriptions, salaries, and benefits for the various employee classifications. The committee would also serve the Board in assisting with other personnel related matters as necessary. It is recommended the Board discuss the proposed formation of the standing Personnel Committee and provide additional direction to staff.

REVIEWED AND APPROVED:



Mark Norris - General Manager

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