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#### Board of Directors

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January 24, 2022

Board of Directors Triunfo Water & Sanitation District Ventura County, California

# **GOALS AND OBJECTIVES FOR FY 2023**

## **Summary**

At the January 25, 2021, Triunfo Water & Sanitation District (District) Board Meeting, the Board approved the Goals and Objectives for FY2021-2022 following a series of discussions. The following lists are the items completed in FY2022 and the anticipated goals for FY2023, ready for Board review and discussion:

### Completed Goals in FY 2021-2022:

- 1) TWSD transition/business plan as critical goal and priority
  - Transition of Finance Tasks from VRSD
  - Hiring of Finance Personnel, Clerk, and PR Firm
  - Class and Comp for W/WW personnel
  - Cost Analysis comparison between in-house/Contractor/ VRSD Contract
  - Initiated office relocation process
- 2) Continue in the development of the Pure Water Project
- 3) Calendar noting major District events
- 4) Created Employee Policy Manual and Management-Employee Resolution
- 5) Refinance of current bonds
- 6) Projects Initiated generator replacement and associated components replacement project

### Potential Goals for FY 2022-2023:

- 1) TWSD transition/business plan as critical goal and priority
- 2) Office location, lease negotiations, design and tenant improvements
- 3) Research new building for offices (purchase or build)
- 4) Furniture/hardware acquisition
- 5) Vehicle leases
- 6) New Personnel hiring, cross training
- 7) Technical services (computers, phones, internet, servers)
- 8) Vendor contracts

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- 9) As-needed Field Services Contracts
  - CCTV inspections
  - Line cleanings
  - Electro-mechanical firm
  - Instrumentation consultant
- 10) PR updates (website, social media, signage, stationary, business cards, forms)
- 11) Implementation and update of TWSD CIP, including 20-year study
- 12) Continue in the development of the Pure Water Project
- 13) Implement website improvements
  - Update features and quick links
  - Revise the Career page to reflect job opportunities
  - Continued updates to the News and other time sensitive sections
- 14) Continue tracking of State Water Budget-Allocation implementation (AB 1668)
- 15) Feasibility study for Water Budget billing system
- 16) Maintain compliance with all regulatory requirements
- 17) Enhance public outreach by utilizing and expanding the email accounts of District
- 18) Monitoring of revenues versus commodity usage and budget/reserve impacts
- 19) Projects
  - Develop bid package for generator replacement and associated components rehabilitation project
  - Design, development, and installation of rehabilitation of deficient mainline sections (e.g., Lindero Canyon and Bell Canyon)

Please contact me at 805-658-4621 or email marknorris@triunfowsd.com if you have any questions or need additional information.

### **Recommendation**

It is recommended the Board review, discuss, and modify the above list of potential goals for FY 2023 and direct staff accordingly for implementation and task assignments.

REVIEWED AND APPROVED:

Mark Norris - General Manager