

January 12, 2021 at 5:00 PM - Board Meeting

Agenda

1. CALL TO ORDER AT 5:00 P.M.

Description: The presiding officer will call the meeting to order. The subjects to be discussed are listed on the agenda below. The order in which posted agenda items are taken may be changed by consensus of the Board Members.

2. CLOSED SESSION

2.A. Consultation regarding Level IV hearing procedures pursuant to Texas Government Code Section 551.071 for private consultation with the Board's attorney in person or by phone when the Board seeks the advice of its attorney about pending or contemplated litigation; a settlement offer; or on a matter in which the attorney will have an ethical duty of confidentiality.

Consultation may include deliberation regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee pursuant to Texas Government Code Section 551.074; and/or deliberation in a case: (1) involving discipline of a public school child; or (2) in which a complaint or charge is brought against an employee of the school district by another employee and the complaint or charge directly results in a need for a hearing, pursuant to Texas Government Code Section 551.082.

Presenter: Dr. Beth Brockman, Assistant Superintendent for Employee Services

Time: 15 minutes

2.B. Conduct hearing regarding Level IV appeal filed by Dana Davis pursuant to Texas Government Code Section 551.074 for deliberation regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee. The hearing will include private consultation with the Board's attorney in person or by phone when the Board seeks the advice of its attorney about pending or contemplated litigation; a settlement offer; or on a matter in which the attorney will have an ethical duty of confidentiality pursuant to Texas Government Code Section 551.071 and may also include deliberation in a case: (1) involving discipline of a public school child; or (2) in which a complaint or charge is brought against an employee of the school district by another employee and the complaint or charge directly results in a need for a hearing, pursuant to Texas Government Code Section 551.082.

Presenter: Dr. Beth Brockman, Assistant Superintendent for Employee Services

Time: 30 minutes

2.C. Deliberation and consultation regarding Level IV appeal filed by Dana Davis pursuant to Texas Government Code Section 551.074 for deliberation regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee. Deliberation may include private consultation with the Board's attorney in person or by phone pursuant to Texas Government Code Section 551.071 when the Board seeks the advice of its attorney about pending or contemplated litigation; a settlement offer; or on a matter in which the attorney will have an ethical duty of confidentiality; and/or deliberation in a case: (1) involving discipline of a public school child; or (2) in which a complaint or charge is brought against an employee of the school district by another employee and the complaint or charge directly results in a need for a hearing, pursuant to Texas Government Code Section 551.082.

Time: 15 minutes

2.D. Deliberation regarding a complaint against an employee pursuant to Texas Government Code Section 551.074 for the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee. Deliberation may also include private consultation with the Board's attorney in person or by phone pursuant to Texas Government Code Section 551.071 when the Board seeks advice about pending or contemplated litigation or a settlement offer, or when the attorney will have an ethical duty of confidentiality.

Presenter: Dr. Beth Brockman, Assistant Superintendent for Employee Services

Time: 10 minutes

2.E. Deliberate and discuss Board Operating Protocol pursuant to Texas Government Code Section 551.074 for the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

Presenter: Tammy Richards, Board President

Time: 30 minutes

2.F. Deliberate and consider the Superintendent's annual evaluation in alignment with the Superintendent Annual Evaluation Timeline in accordance with Board Operating Protocol pursuant to Texas Government Code Section 551.074 for the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

Presenter: Tammy Richards, Board President

Time: 30 minutes

3. RECONVENE OPEN SESSION

Description: Open Session will reconvene immediately following Closed Session.

4. RECOGNITIONS

4.A. School Board Recognition Month

Presenter: Sara Bonser, Superintendent; Dr. Theresa Williams, Chief Operations Officer

Time: 15 minutes

5. PUBLIC COMMENT SESSION

Time: 30 minutes or until all agenda-related comments have been heard

Description: A Public Comment Session is provided to hear persons who wish to make comments to the Board. Individuals may participate by submitting a comment card in advance of the meeting. Comment cards are available in the lobby of the Administration Building located at 2700 W. 15th Street, Plano, Texas 75075 one hour before the posted meeting start time and will not be accepted after the posted meeting start time. Comment cards are not transferable to another speaker. For Board Meetings, the Board will hear public comments regarding agenda and non-agenda items. For Work Sessions or Special Called Meetings, public comments are limited to items on the posted agenda. Generally, the Board will conduct public comment at the beginning of a meeting; however, in the interest of time and the orderly conduct of business, the Board reserves the right to decrease the per-speaker time limit; take agenda items in a different order than shown on the meeting notice; recommend that comments involving the performance of District employees be made through the grievance policy; require that comments involving personally identifiable student information be made through the grievance policy; move a meeting or an agenda item to another day in order to allow adequate time for public comment; and make other reasonable adjustments to the timing of public comment in accordance with law. A speaker may be given up to three minutes to address the Board; however, if the total number of speakers seeking to address the Board at a meeting exceeds ten, the per-speaker time limit may be reduced. In no event will a speaker be given less than one minute to address the Board. All limitations set forth in Board Policy BED(LOCAL) the public is encouraged to review the policy for detailed instructions and information.

6. PLEDGES OF ALLEGIANCE

7. INSPIRATIONAL MESSAGE

Presenter: Cody Weaver, Board Member

8. CONSENT AGENDA

Time: 3 minutes

8.A. Approval of Personnel Recommendations

Presenter: Dr. Beth Brockman, Assistant Superintendent for Employee Services

8.B. Approval of the Minutes of Previous Meetings

Presenter: Sharon Nowak, Executive Assistant to the Superintendent and Board of Trustees

8.C. Bids, Purchases, and Construction Items

8.C.1. Approval of Request for Proposal (RFP) 2019-056 Playground Equipment and Installation

Presenter: Randy McDowell, Chief Financial Officer

8.C.2. Approval of Competitive Sealed Proposal (CSP) 2019-061 Andrews Elementary Roof Replacement Change Order #1 and Close Out

Presenter: Randy McDowell, Chief Financial Officer

8.C.3. Approval of Competitive Sealed Proposal (CSP) 2020-035 Junior Varsity Triple Fields Locker Room

Presenter: Randy McDowell, Chief Financial Officer

8.C.4. Approval of Purchase of Band Uniforms for Plano West Senior High School Band

Presenter: Dr. Kary Cooper, Assistant Superintendent for Student Engagement and District Services; Randy McDowell, Chief Financial Officer

8.C.5. Approval of Capital Projects Consultant and Delivery Method

Presenter: Randy McDowell, Chief Financial Officer

8.D. Approval of Budget Amendment - Fiscal Year 2020 - 2021

Presenter: Randy McDowell, Chief Financial Officer

8.E. Approval of Monthly Financial Report - November 30, 2020

Presenter: Randy McDowell, Chief Financial Officer

8.F. Approval of Work-Study Student Mentorship Program Interlocal Agreement with the University of Texas at Dallas

Presenter: Dr. Katrina Hasley, Assistant Superintendent for Academic Services; Randy McDowell, Chief Financial Officer

8.G. Approval of Hedgecoxe Elementary School Easement to the City of Plano for Hoblitzelle Park Trail

Presenter: Randy McDowell, Chief Financial Officer

8.H. Approval of Surplus Property

Presenter: Randy McDowell, Chief Financial Officer

8.I. Approval of Donations to Plano Independent School District

Presenter: Randy McDowell, Chief Financial Officer

8.J. Review and Acceptance of Head Start Program Information

Presenter: Dr. Katrina Hasley, Assistant Superintendent for Academic Services

9. DISCUSSION AND ACTION

9.A. Approval of the Annual Financial Reports for the Fiscal Year Ended June 30, 2020

Presenter: Randy McDowell, Chief Financial Officer

Time: 30 minutes

9.B. Consideration and Possible Action Regarding Level IV Appeal Filed by Dana Davis

Presenter: Dr. Beth Brockman, Assistant Superintendent for Employee Services

Time: 5 minutes

9.C. Approval of Board Operating Protocol Section Revisions

Presenter: Tammy Richards, Board President

Time: 5 minutes

10. REPORTS

10.A. Student Activities and Extracurricular Update

Presenter: Dr. Kary Cooper, Assistant Superintendent for Student Engagement and District Services

Time: 15 minutes

10.B. Advocacy Efforts for the 87th Texas Legislative Session

Presenter: Sara Bonser, Superintendent

Time: 20 minutes

10.C. Annual Announcement of Board Member Required Continuing Education

Presenter: Tammy Richards, Board President

Time: 10 minutes

11. POLICIES

Presenter: Dr. Theresa Williams, Chief Operating Officer

Time: 10 minutes

11.A. Adoption of Policy CPAB(LOCAL) *Office Communications: Mail and Delivery* on First and Final Reading

11.B. Adoption of Policy GKDA(LOCAL) *Nonschool Use of School Facilities: Distribution of Nonschool Literature* on First and Final Reading

11.C. Adoption of Policy GKD(LOCAL) *Community Relations: Nonschool Use of School Facilities* on First and Final Reading

12. CONCLUSION OF PUBLIC COMMENT SESSION *(If Needed)*

Time: As needed for non-agenda items not heard during the allotted 30 minutes of the Public Comment Session at the beginning of the meeting.

Description: Comments related to non-agenda items that were not heard during the allotted 30 minutes of the Public Comment Session at the beginning of the meeting will be heard at the end of the Board Meeting.

13. ADJOURNMENT

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