

February 2, 2021 at 5:00 PM - Board Meeting

Agenda

1. CALL TO ORDER: 5:00 P.M.

Description:

The presiding officer will call the meeting to order, verifying that the meeting has been duly posted for the time and manner required by law.

2. CLOSED SESSION

2.A. Consultation regarding Level IV hearing procedures pursuant to Texas Government Code Section 551.071 for private consultation with the Board's attorney in person or by phone when the Board seeks the advice of its attorney about pending or contemplated litigation; a settlement offer; or on a matter in which the attorney will have an ethical duty of confidentiality. Consultation may include deliberation regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee pursuant to Texas Government Code Section 551.074.

Time: 10 minutes

2.B. Conduct hearing regarding the Level IV appeal filed by Dana Davis pursuant to Texas Government Code Section 551.074 for deliberation regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee. The hearing will include private consultation with the Board's attorney in person or by phone when the Board seeks the advice of its attorney about pending or contemplated litigation; a settlement offer; or on a matter in which the attorney will have an ethical duty of confidentiality pursuant to Texas Government Code Section 551.071.

Time: 30 minutes

2.C. Deliberation and consultation regarding Level IV appeal filed by Dana Davis pursuant to Texas Government Code Section 551.074 for deliberation regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee. Deliberation may include private consultation with the Board's attorney in person or by phone pursuant to Texas Government Code Section 551.071 when the Board seeks the advice of its attorney about pending or contemplated litigation; a settlement offer; or on a matter in which the attorney will have an ethical duty of confidentiality.

Time: 20 minutes

3. RECONVENE OPEN SESSION

4. PLEDGES OF ALLEGIANCE

5. INSPIRATIONAL MESSAGE

Presenter: Tammy Richards, Board President

6. RECOGNITIONS

6.A. Student Recognitions

Time: 15 minutes

7. PUBLIC COMMENT SESSION

Time: 30 minutes or until all agenda-related comments have been heard

Description: A Public Comment Session is provided to hear individuals who desire to make comments to the Board at the designated time during a meeting of the Board of Trustees. Individuals must sign up in advance of the meeting by submitting a public comment card. Comment cards are not transferable to another speaker. Signup will open one hour before the posted meeting start time on the agenda and close at the posted meeting start time.

For Board Meetings, the Board will hear public comments regarding agenda and non-agenda items. For Work Sessions or Special Called Meetings, public comments are limited to items on the posted agenda. An individual must indicate the agenda item their comments will address. For comments at a Board Meeting not related to an agenda item, an individual must indicate the topic of their comments. Comments will be heard in order of the agenda item, allotting thirty minutes or until all agenda-related comments have been heard. At Board Meetings, if time remains during the allotted thirty minutes, comments addressing non-agenda items will be heard. Comments related to non-agenda items that are not heard during the allotted thirty minutes at Board Meetings will be heard at the end of the meeting. In the interest of time and the orderly conduct of business, the Board reserves the right to decrease the per-speaker time limit; take items in a different order than shown on the agenda; recommend that comments involving the performance of District employees be made through the grievance policy; require that comments involving personally identifiable student information be made through the grievance policy; move a meeting or an agenda item to another day in order to allow adequate time for public comment; and make other reasonable adjustments to the timing of public comment in accordance with law. A speaker will be given up to three minutes to address the Board. If, however, the total number of speakers at a meeting exceeds ten, the per-speaker time limit may be reduced. In no event will a speaker be given less than one minute to address the Board. All limitations set forth in Board Policy BED(LOCAL) will apply.

8. CLOSED SESSION

8.A. Discuss the State Board of Education (SBEC) report pursuant to Texas Government Code Section 551.074 for the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

Presenter: Dr. Beth Brockman, Assistant Superintendent for Employee Services

Time: 10 minutes

8.B. Deliberate and consider the Superintendent's contract in alignment with the Superintendent Annual Evaluation Timeline in accordance with Board Operating Protocol pursuant to Texas Government Code Section 551.074 for the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

Presenter: Tammy Richards, Board President

Time: 15 minutes

8.C. Deliberate and discuss Board Operating Protocol pursuant to Texas Government Code Section 551.074 for the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

Presenter: Tammy Richards, Board President

Time: 30 minutes

9. RECONVENE OPEN SESSION

10. CONSENT AGENDA

10.A. Approval of Personnel Recommendations

Presenter: Dr. Beth Brockman, Assistant Superintendent for Employee Services

10.B. Approval of the Administrative Appointment of the Director for Diversity, Equity and Inclusion

Presenter: Dr. Beth Brockman, Assistant Superintendent for Employee Services

10.C. Approval of Administrative Appointment of the Director of Assessment and Accountability

Presenter: Dr. Beth Brockman, Assistant Superintendent for Employee Services

10.D. Approval of an Amendment to the Superintendent's Contract

Presenter: Tammy Richards, Board President

10.E. Consideration and Approval of Contract Recommendations for Assistant Superintendents; Chief Officers and Senior Executive Directors

Presenter: Sara Bonser, Superintendent

10.F. Approval of the Minutes of Previous Meetings

Presenter: Sharon Nowak, Executive Assistant to the Superintendent and Board of Trustees

10.G. Bids, Purchases, and Construction Items

10.G.1. Approval of Request for Proposal (RFP) 2020-003 General Hardware

Presenter: Randy McDowell, Chief Financial Officer

10.G.2. Approval of Request for Proposal (RFP) 2020-004 HVAC Equipment

Presenter: Randy McDowell, Chief Financial Officer

10.G.3. Approval of Request for Proposal (RFP) 2020-024 PA Systems, Clock and Bell Repair and Upgrades

Presenter: Randy McDowell, Chief Financial Officer

10.G.4. Approval of Request for Proposal (RFP) 2020-029 PA Building Materials and Supplies for Carpentry

Presenter: Randy McDowell, Chief Financial Officer

10.G.5. Approval of Request for Proposal (RFP) 2020-032 Plumbing and Maintenance Repair

Presenter: Randy McDowell, Chief Financial Officer

10.G.6. Approval of Request for Proposal (RFP) 2020-039 Awards, Trophies, Plaques and Related Items

Presenter: Randy McDowell, Chief Financial Officer

10.G.7. Approval of Request for Proposal (RFP) 2020-040 Cheerleading and Drill Team Supplies and Equipment

Presenter: Dr. Kary Cooper, Assistant Superintendent for Student Engagement & District Services; Randy McDowell, Chief Financial Officer

10.G.8. Approval of Request for Proposal (RFP) 2020-042 Special Education Materials and Equipment

Presenter: Dr. Katrina Hasley, Assistant Superintendent for Academic Services; Randy McDowell, Chief Financial Officer

10.G.9. Approval of Purchase of District Vehicles

Presenter: Randy McDowell, Chief Financial Officer

10.G.10. Approval of Capital Projects Consultant and Delivery Method

Presenter: Randy McDowell, Chief Financial Officer

10.H. Approval of Quarterly Investment Reports for Quarter Ended December 31, 2020

Presenter: Randy McDowell, Chief Financial Officer

10.I. Approval of Monthly Financial Report - December 31, 2020

Presenter: Randy McDowell, Chief Financial Officer

10.J. Approval of Budget Amendment - Fiscal Year 2020 - 2021

Presenter: Randy McDowell, Chief Financial Officer

10.K. Approval of Donations to Plano Independent School District

Presenter: Randy McDowell, Chief Financial Officer

10.L. Review and Acceptance of Head Start Program Information

Presenter: Dr. Katrina Hasley, Assistant Superintendent for Academic Services

10.M. Approval of Stipends for Frequent Substitutes

Presenter: Dr. Beth Brockman, Assistant Superintendent for Employee Services

10.N. Approval of May 1, 2021 Plano ISD General Trustee Election Documents

Presenter: Dr. Theresa Williams, Chief Operating Officer

11. DISCUSSION AND ACTION

11.A. Consideration and Possible Action Regarding the Level IV Appeal Filed by Dana Davis

Presenter: Dr. Beth Brockman, Assistant Superintendent for Employee Services

Time: 5 minutes

11.B. Approval of the Recommendation to Send Notice of Proposed Termination to a Chapter 21 Term Contract Teacher

Presenter: Dr. Beth Brockman, Assistant Superintendent for Employee Services

Time: 5 minutes

11.C. Approval of the Recommendation to Send Notice of Proposed Termination to a Chapter 21 Term Contract Teacher

Presenter: Dr. Beth Brockman, Assistant Superintendent for Employee Services

Time: 5 minutes

11.D. Approval of a Resolution of the Plano Independent School District Board of Trustees Regarding Extending Leave Provided Under the Families First Coronavirus Response Act

Presenter: Dr. Theresa Williams, Chief Operating Officer; Dr. Beth Brockman, Assistant Superintendent for Employee Services

Time: 5 minutes

11.E. Approval of Board Operating Protocol Section Revisions

Presenter: Tammy Richards, Board President

Time: 5 minutes

12. PUBLIC HEARING ON THE TEXAS ACADEMIC PERFORMANCE REPORT (TAPR)

Presenter: Dr. Dash Weerasinghe, Senior Executive Director for Assessment, Research, and Program Evaluation

Time: 10 minutes

13. REPORTS

13.A. College Career Military Readiness (CCMR) Dashboard Update

Presenter: Dr. Katrina Hasley, Assistant Superintendent for Academic Services

Time: 30 minutes

13.B. Advocacy Efforts for the 87th Texas Legislative Session

Presenter: Sara Bonser, Superintendent

Time: 15 minutes

14. CONCLUSION OF PUBLIC COMMENT SESSION *(If Needed)*

Description: Comments related to non-agenda items that were not heard during the allotted thirty minutes of the Public Comment Session at the beginning of the meeting will be heard at the end of the Board Meeting.

15. ADJOURNMENT

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