

# Board Workshop Agenda

## Lake Travis Independent School District Board of Trustees

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A meeting of the Board of Trustees of Lake Travis Independent School District will be held August 21, 2024, beginning at 6:00 PM in the Educational Development Center, Live Oak Room 607 RR 620 North Austin, TX 78734.

The subjects to be discussed or considered, or upon which any formal action may be taken are listed below. Items do not have to be taken in the order shown on this agenda.

1. Call To Order and Quorum Determination
2. Pledge of Allegiance and Moment of Silence
3. Recognitions
  - A. Lake Travis ISD - 2024 Texas Art Education Association District of Distinction 5
  - B. Lake Travis High School Wind Ensemble TMEA 6A Honor Band State Finals 6
  - C. Lake Travis Middle School Orchestra - 2025 Music for All National Festival 7
4. Public Comments/Citizen Participation
5. Public Hearing
  - A. Public Hearing to Discuss the 2024–2025 Proposed Budget and Tax Rate :
  - B. 2024-2025 Use of Federal Grant Funds Public Hearing
6. Presentation/Discussion Items
  - A. Campus Presentation - Serene Hills Elementary
  - B. Curriculum and Instruction Update – Back to School Professional Development
  - C. Strategic Plan Update
  - D. Request for Proposal (RFP) - Fleet Copiers and Service
  - E. Request for Proposals (RFP) – Construction Manager At-Risk for Lake Travis High School Cavalier Stadium Renovation and Women's Field House Addition
  - F. July 2024 Monthly Financial Reports-Statement of Revenues and Expenditures, Balance Sheet, Tax Statement, and 2018/2023/2024 Capital Projects Report
  - G. Staffing Update
  - H. TASB Policy Update 121 Affecting the Following Policies:  
 CFB(LOCAL): ACCOUNTING - INVENTORIES  
 CKE(LOCAL): SAFETY PROGRAM/RISK MANAGEMENT - SECURITY PERSONNEL  
 CKEA(LOCAL): SECURITY PERSONNEL - COMMISSIONED PEACE OFFICERS  
 CLB(LOCAL): BUILDINGS, GROUNDS, AND EQUIPMENT

MANAGEMENT - MAINTENANCE

CO(LOCAL): FOOD AND NUTRITION MANAGEMENT

COA(LOCAL): FOOD AND NUTRITION MANAGEMENT -  
PROCUREMENT

CRF(LOCAL): INSURANCE AND ANNUITIES MANAGEMENT -  
UNEMPLOYMENT INSURANCE

CVA(LOCAL): FACILITIES CONSTRUCTION - COMPETITIVE  
BIDDING

CVB(LOCAL): FACILITIES CONSTRUCTION - COMPETITIVE  
SEALED PROPOSALS

DEA(LOCAL): COMPENSATION AND BENEFITS -  
COMPENSATION PLAN

FD(LOCAL): ADMISSIONS

FFI(LOCAL): STUDENT WELFARE - FREEDOM FROM  
BULLYING

I. TASB Policy Update 122 Affecting the Following Policies:

CQB(LOCAL): TECHNOLOGY RESOURCES - CYBERSECURITY

CSA(LOCAL): FACILITY STANDARDS - SAFETY AND  
SECURITY

DC(LOCAL): EMPLOYMENT PRACTICES

EHB(LOCAL): CURRICULUM DESIGN - SPECIAL PROGRAMS

EHBC(LOCAL): SPECIAL PROGRAMS - COMPENSATORY  
SERVICES AND INTENSIVE PROGRAMS

EHBCA(LOCAL): COMPENSATORY SERVICES AND INTENSIVE  
PROGRAMS - ACCELERATED INSTRUCTION

FEA(LOCAL): ATTENDANCE - COMPULSORY ATTENDANCE

FFAC(LOCAL): WELLNESS AND HEALTH SERVICES -  
MEDICAL TREATMENT

FFB(LOCAL): STUDENT WELFARE - CRISIS INTERVENTION

FL(LOCAL): STUDENT RECORDS

J. TASB Policy Update 123 Affecting the Following Policies:

BBD(LOCAL): BOARD MEMBERS - TRAINING AND  
ORIENTATION

BBFA(LOCAL): ETHICS - CONFLICT OF INTEREST  
DISCLOSURES

CKC(LOCAL): SAFETY PROGRAM/RISK MANAGEMENT -  
EMERGENCY PLANS

CKEA(LOCAL): SECURITY PERSONNEL - COMMISSIONED  
PEACE OFFICERS

CQC(LOCAL): TECHNOLOGY RESOURCES - EQUIPMENT

DCE(LOCAL): EMPLOYMENT PRACTICES - OTHER TYPES OF  
CONTRACTS

DGBA(LOCAL): PERSONNEL-MANAGEMENT RELATIONS -  
EMPLOYEE COMPLAINTS/GRIEVANCES

EEH(LOCAL): INSTRUCTIONAL ARRANGEMENTS -  
HOMEBOUND INSTRUCTION

FNG(LOCAL): STUDENT RIGHTS AND RESPONSIBILITIES -  
STUDENT AND PARENT COMPLAINTS/GRIEVANCES  
GF(LOCAL): PUBLIC COMPLAINTS

- K. Add Policy GKG (LOCAL) – School Volunteer Program
- 7. Consideration Items
  - A. 2024 – 2025 Lake Travis ISD Student Code of Conduct
  - B. Interlocal Agreement with The University of Texas at Austin, The Meadows Center for Preventing Educational Risk as an Authorized Provider for the Texas Reading Academies
  - C. Waiver for a Counselor for Lake Travis High School
  - D. Selection of American Constructors for JOC #23-127 Lake Travis High School Men's Field House Roof Replacement
  - E. Construction Agreements with Zapalac Reed and Guaranteed Maximum Price (GMP) for CMR 23-10 for Lake Travis High School Agriculture Building Renovation and Addition
  - F. 2023-2024 Budget Amendment – General Fund
  - G. Proposed General Operating Fund, Debt Service Fund and Food Service Fund Budgets for 2024-2025
  - H. House Bill 5 (HB 5), 83rd Legislative Session Requirements Concerning "Set Aside" State Compensatory Funding
  - I. 2024 Tax Rate Resolution No. 082124-01
  - J. TASB Board of Directors Endorsement - Region 13, Place C
- K. Consent
  - 1. July 17, 2024, Board Meeting Minutes
  - 2. Update to Board Policy DEC (LOCAL) Compensation and Benefits, Leaves and Absences
  - 3. Compensation Plan for 2024 - 2025
  - 4. Resolution Regarding Extracurricular Status of a 4-H Organization
- L. Recommendation for Termination of a Non-Certified Contract Employee
- 8. Upcoming Meetings and Events
  - A. September 18, 2024, 6:00 p.m., Regular Board Meeting, EDC
  - B. October 16, 2024, 6:00 p.m. - Regular Board Meeting, EDC
  - C. November 20, 2024, 6:00 p.m. - Regular Board Meeting, EDC
- 9. Closed Session - Trustees will adjourn into Closed Session as permitted by the Texas Government Code 551.001 et. seq.
  - A. Section 551.074 - Personnel Matters
    - 1. The Board will discuss the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees or officials. (This may involve consultation with attorney as permitted under Section 551.071)
  - B. Section 551.071 - Consultation with Attorney
    - 1. The Board will discuss and receive legal advice from its attorney on matters which should be confidential under Texas Government Code Section 551.071 (2).
  - C. Section 551.072 - Deliberation Regarding Real Property

1. The Board will discuss the purchase, exchange, lease or value of real property. (This may involve consultation with attorney as permitted under section 551.071.)
  - D. Section 551.0821 - School Board: Personally Identifiable Information About a Public School Student
    1. The Board will discuss personally identifiable information about a public school student.
  - E. Section 551.076 - Deliberation Regarding Security Devices or Security Audits; Closed Meeting. This chapter does not require a governmental body to conduct an open meeting to deliberate:
    1. The deployment, or specific occasions for implementation of security personnel or devices.
10. Adjournment



## **AGENDA ITEM ACTION SHEET**

### **AGENDA ITEM**

Lake Travis ISD - 2024 Texas Art Education Association District of Distinction

### **RECOMMENDED ACTION**

**Special Recognition**

### **RATIONALE**

The Texas Art Education Association (TAEA) recently announced that Lake Travis ISD is the recipient of a 2024 District of Distinction Award.

According to TAEA, the largest state professional organization for art educators in the United States, the award recognizes districts for providing a well-rounded education that advocates and integrates visual arts curriculum to inspire creativity and build social emotional learning.

This is the fifth year that TAEA is honoring districts who meet rigorous criteria as evidenced from data. For the 2024 award, over 1,200 districts were eligible to apply. Each district submitted documentation from a comprehensive, 14-point rubric throughout the 2023-2024 school year. The association looks at field experiences, community service, and community exhibitions as part of the rigorous rubric for the award. TAEA also identifies districts who actively participate in programs such as the Visual Arts Scholastic Event (VASE), Junior VASE, and the Texas Elementary Art Meet (TEAM). Less than 100 districts met the standard and received the highest honor, indicating they are in the top 5.5 percent in art education of districts in the state.

The winning districts will be honored during the TAEA Fall Conference General Assembly in November.

### **BUDGET PROVISIONS**

None

### **RESOURCE PERSONNEL**

Marco Alvarado - Executive Director for Communications & Community Relations  
Shannon Gill - Director of Fine Arts

### **ATTACHMENTS**

None

### **MEETING DATE**

August 21, 2024



## **AGENDA ITEM ACTION SHEET**

### **AGENDA ITEM**

Lake Travis High School Wind Ensemble - TMEA 6A Honor Band State Finals

### **RECOMMENDED ACTION**

**Special Recognition**

### **RATIONALE**

The Lake Travis High School Wind Ensemble recently secured 7th place in the highly competitive Texas Music Educators Association (TMEA) 6A Honor Band state finals competition.

To enter the TMEA Honor Band competition, a band must first prepare and record its performance within specified time limits. Recordings are then submitted to TMEA for adjudication. The adjudication process involves multiple rounds starting with Region, where up to four bands per classification can advance, followed by Area, and culminating in State, where bands are evaluated through a Semifinals/Finals format. Recordings are assessed by panels of judges at each level, and bands are ranked based on a combination of judges' scores, with strict guidelines to ensure fairness and adherence to competition rules.

This prestigious recognition highlights the exceptional talent, dedication, and hard work of our student-musicians and their directors.

**Richard Hicks** is the Band Director at Lake Travis High School.

### **BUDGET PROVISIONS**

None

### **RESOURCE PERSONNEL**

Marco Alvarado - Executive Director for Communications & Community Relations

Shannon Gill - Director of Fine Arts

### **ATTACHMENTS**

None

### **MEETING DATE**

August 21, 2024



## **AGENDA ITEM ACTION SHEET**

### **AGENDA ITEM**

Lake Travis Middle School Orchestra - 2025 Music for All National Festival

### **RECOMMENDED ACTION**

**Special Recognition**

### **RATIONALE**

The Lake Travis Middle School Orchestra has been accepted to perform at the 2025 Music for All National Festival, presented by Yamaha, scheduled for March 13-15 at the Center for the Performing Arts in Indianapolis, Indiana.

According to Music for All, performing at the festival is a prestigious honor and unique achievement. Selection is based on the recommendation of a distinguished panel of evaluators. The application submitted by the Lake Travis Middle School Orchestra was selected as one of the most outstanding in a record-setting year for total entries. The ensemble was deemed to have achieved the level of musical performance and artistry worthy of being featured and celebrated on a national stage.

**Man May** is the Orchestra Director at Lake Travis Middle School.

### **BUDGET PROVISIONS**

None

### **RESOURCE PERSONNEL**

Marco Alvarado - Executive Director for Communications & Community Relations  
Shannon Gill - Director of Fine Arts

### **ATTACHMENTS**

None

### **MEETING DATE**

August 21, 2024



## **AGENDA ITEM ACTION SHEET**

### **AGENDA ITEM**

Public Hearing to Discuss the 2024-2025 Proposed Budget and Tax Rate

### **RECOMMENDED ACTION**

**Public Hearing**

### **RATIONALE**

Provide an administrative overview of the proposed budget and tax rate and give an opportunity for community input regarding the proposed budget and tax rate.

### **BUDGET PROVISIONS**

2024-2025 Budget

### **RESOURCE PERSONNEL**

Pam Sanchez – Assistant Superintendent of Business Services

Susan Fambrough – Assistant Superintendent of Human Resources

Brad Goerke – Director of Finance

### **ATTACHMENTS**

Budget Presentation for 2024-2025

### **MEETING DATE**

August 21, 2024





















































































































































