Assessing forecasting and supply planning and planning for improvements

Guidance Manual on Forecasting and Supply Planning

for Vaccines and other Immunization Supplies



Contents

Assessing forecasting and supply planning and planning for improvements

This guidance manual provides an overview of the steps involved in assessing forecasting and supply planning (FSP) and developing an improvement plan. It also introduces UNICEF's FSP assessment tool. The document is organized into the following sections.

- Acronyms
- Definition of terms
- 1. Overview of forecasting and supply planning assessment and improvement planning Introduces why, how and when to assess FSP and the improvement
- planning process
- 2. Forecasting and supply planning assessment

Discusses the assessment process, including:

- Planning
- Conducting the assessment
- Developing and disseminating results and recommendation

Introduces UNICEF's FSP assessment tool

3. Forecasting and supply planning improvement planning

Discusses the processes for developing an improvement plan

- Key takeaways
- References
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Acronyms

| Acronym | Definition | | | |
|---------------------------------------|--------------------------------------------------------------|--|--|--|
| EPI | Expanded Programme on Immunization | | | |
| EVMA | Effective vaccine management assessment | | | |
| FSP | Forecasting and supply planning | | | |
| FSPAT | SPAT Forecasting and supply planning assessment tool | | | |
| МОН | Ministry of Health | | | |
| NLWG National logistics working group | | | | |
| PSM TWG | VG Procurement and supply management technical working group | | | |

Definition of terms

| Term | Definition | | |
|--------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|
| Assessor | An individual tasked with the responsibility of administering the assessment tool following pre-established protocol. | | |
| Data manager/analyst | An individual tasked with the responsibility of reviewing and analysing the data collected during an assessment. | | |
| Forecasting | The process used to estimate the quantity of doses of each vaccine that will be consumed or utilized for a specific period of time in the future. This process can be based on observed trends or patterns from adjusted demographic, health services utilization and/or logistics data. The output of this process is the estimated projected consumption. | | |
| Quality data Data that are accurate, timely, consistent, reliable and complete | | | |
| Supply planning | The process used to determine when, where and how many doses of each vaccine should be delivered to ensure adequate stock levels are maintained throughout the supply chain based on the forecasted consumption, stock status and inventory policies. The supply planning process estimates the total vaccine requirements. | | |

Overview of forecasting and supply planning assessment and improvement planning

Assessing FSP can help countries identify FSP strengths and weaknesses, including underlying causes for observed performance. This may enable them to leverage existing strengths and strategically direct resources for improvement. The assessment should inform improvement planning and can be used to monitor progress following the implementation of an improvement plan. Programme managers can use various tools – which vary in their comprehensiveness and product specificity – for this purpose.

The assessment scope (for example, central-level-focused versus all supply chain levels) and frequency will depend on factors including the country's context, funding, and timeliness of implementing activities/interventions in the improvement plan. It is recommended that FSP are assessed at least every three years with a fixed timeline such that:

- Critical stakeholders that will facilitate the implementation of recommendations are available
- Other programmatic activities, such as effective vaccine management assessment and supportive supervision, can be leveraged
- Recommendations are ready for inclusion in the programme work plan and budget.

The improvement plan's implementation should be monitored every three months (quarterly).

Forecasting and supply planning assessment

The three key phases of conducting FSP assessment are summarized in the following table. They are discussed in more detail in the following subsections.

| # | Phase | Description | |
|---|------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| 1 | Plan for assessment. | The planning phase covers all activities that should be completed before data collection. These include but are not limited to: | |
| | | Establishing the purpose and scope of assessment | |
| | | Securing relevant budgetary approval | |
| | | Assigning roles and responsibilities | |
| | | Training assessors, including on the use of the assessment tool. | |
| 2 | Conduct the assessment. | During this second phase, the chosen assessment tool is administered to collect relevant data. | |
| 3 | Develop and disseminate results and recommendations. | Involves analysis of the assessment data, following which the resultant findings and recommendations are presented to national stakeholders for discussion and ratification. | |

Plan for assessment

The steps involved in planning for FSP assessment are discussed in the following table.

| # | Activity | Description | Guidance | Responsible |
|---|-------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|
| 1 | Identify FSP planning assessment as a priority. | For FSP assessment to be impactful, stakeholders must identify it as a priority. | In some instances, the assessment can be ad hoc or triggered by findings from other assessments such as the effective vaccine management assessment (EVMA) and supply chain maturity model assessment. Institutionalization of regular assessment is also recommended (for example, adding FSP assessment to the programme's strategic plan). | FSP team Entity responsible for leadership oversight Expanded Programme on Immunization (EPI) team |
| 2 | Define the objective of the assessment. | The objective of the assessment should also be clarified. FSP assessment can be conducted to identify FSP strengths and weaknesses, including underlying causes for observed performance. | The team can use the results of the assessment to support funding applications or decisions on funding allocation. | FSP team Entity responsible for leadership oversight |
| 3 | Determine the assessment scope. | The scope of the assessment should also be clear, i.e., whether to conduct a central-level-focused assessment or an assessment that covers all supply chain levels or focus on specific aspect of FSP function. The team should also agree on the number of facilities and the data-collection method. | When the assessment includes visits to all levels of the supply chain, the team can use the effective management assessment (EVMA) approach to determine the number of facilities. Finally, countries can choose between a manual and electronic data collection method. The electronic data collection method is advantageous when conducting a full-scale assessment as it eliminates manual entry of collected data and can also facilitate quality checks while data collection is still ongoing. However, electronic data collection may not confer a considerable advantage for the central-level focused assessment. | FSP team Entity responsible for leadership oversight |
| 4 | Develop and secure required budgetary approval. | Based on the purpose and scope of the assessment, a budget should be developed and approval secured. | This should include considerations around whether an external consultant will be engaged. | FSP team Entity responsible for leadership oversight |

| # | Activity | Description | Guidance | Responsible | |
|---|-------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------|----------|
| 5 | Assign roles and responsibilities. | Key responsibilities should be assigned to all personnel that will be involved in the | Government should be fully involved in coordinating the assessment to ensure ownership. | FSP team Entity responsible for | |
| | | assessment (see Annex 1 for a sample). | The competencies of personnel should be considered while assigning these roles. | leadership oversight | |
| 6 | Agree on the assessment tool, including quality control measures. | It is also important to agree on the assessment tool (see the subsection on UNICEF's FSP assessment tool) and establish | Some of quality control measures that can be built into tool design when an electronic data collection approach is used include: | FSP team Entity responsible fo leadership oversight | |
| | | the quality control measures that will guarantee the quality of collected data. | Ensuring that electronic reports are transmitted with sites' geocoordinates as this can help establish whether the right sites were visited | | |
| | | | Developing an operational guide that can be consulted while in the field and providing contacts of individuals who can provide clarification | | |
| 7 | Identify required | All required background | | FSP team | |
| | background/source documents. | documents should also be identified, especially for the central level assessment (see Annex 2 for potential documents). | | Entity responsible for leadership oversight | |
| 8 | Develop training materials and train assessors/data | | For a central-level-focused | Potential training materials are available | FSP team |
| | | assessment, training may not be required. | in Annex 3. | Entity responsible for leadership oversight | |
| | collectors. | However, for a comprehensive | This training should cover: - The purpose of the assessment | , 3 | |
| | | assessment that involves all levels of the supply chain, | Introduction to the assessment tool | | |
| | | training/orientation will be required to introduce data | - The data-collection process | | |
| | | collectors to the assessment tool and the data-collection | Resources that can be consulted for clarification | | |
| | | process. | When an electronic approach is used, participants should be supported to install the relevant applications, and the data-collection process should be simulated during the training. | | |
| | | | A pilot assessment that involves a site visit can also be built into the training to enable assessors to apply the assessment tool in real programme settings. This will not only boost assessors' confidence but can also prompt the identification and resolution of previously unanticipated issues. | | |

Activity

9

Make other necessary logistics arrangements.

Description

All key stakeholders should be given sufficient notice to ensure they are available and can participate.

Guidance

For an assessment that involves all supply chain levels, this includes informing relevant administrative units well ahead of time, including sharing the site details and schedule of the visit to ensure that appropriate staff are available. This approach can also facilitate local supervisors' participation in the assessment, enabling prompt resolution of the gaps observed.

Assessors should also be informed of the security situation of the locations they are visiting and other cultural issues that should be considered while interacting with respondents and other community members. There should also be an established medium for regular updates.

Responsible

FSP team

Entity responsible for leadership oversight



Conduct the assessment

During this second phase, the chosen assessment tool is administered, and relevant local authorities are debriefed in instances where a comprehensive assessment (all levels of the supply chain) is conducted.

| # | Task | Description | Guidance | Responsible |
|---|--------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------|----------------------|
| 1 | Administer assessment tool. | Involves administering the assessment tool chosen by the country | | Assessor |
| 2 | Submit responses. | Involves transmitting collected data | This could be daily when an electronic data collection method is used or at the end of the assessment if a manual method is adopted. | Assessor |
| 3 | Identify data-quality issues. | Involves identification of data- quality issues that require the attention of the assessor for rectification/clarification | | Data manager/analyst |
| 4 | Address any data- quality issues. | Involves addressing the data-quality issues raised by the data manager/ analyst | | Assessor |
| 5 | Debrief relevant local authorities. | When a full-scale assessment is conducted, it is important to debrief local authorities on its key findings, including recommendations to address gaps. | | Assessor |

Steps 2 to 4 primarily apply to an electronic-device-enabled comprehensive assessment that enables daily transmission of data and covers all supply chain levels.

Develop and disseminate results and recommendations

During this step, the assessment responses are analysed, and resultant findings – including recommendations – are presented to stakeholders for discussion and ratification.

The ratified recommendations inform the development of the improvement plan.

| # | Task | Description | Guidance | Responsible | |
|---|--------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|-------------------------------------------------------|--|
| 1 | Enter all collected data. | This step applies when manual data collection is used. | | Data manager/ analyst | |
| 2 | Identify any (outstanding) data- quality issues. | ng) data- data-quality issues (when data quality is | | Data manager/ analyst | |
| 3 | Analyse results and compute relevant indicators. | During this step, the cleaned data are analysed to synthesize key findings and compute relevant indicators. | | Data manager/ analyst | |
| 4 | Interpret results and develop key findings and recommendations. | Working with the rest of the FSP team, results are interpreted and key findings and recommendations are identified for presentation to all relevant stakeholders. | | FSP team Entity responsible for leadership oversight | |
| 5 | Develop presentation to debrief stakeholders. | The presentation for the debrief should cover: | | FSP team | |
| | | The country context, including the overall structure of the supply chain system | | Entity responsible for leadership oversight | |
| | | The purpose of the assessment An update on the progress of implementation of recommendations from previous assessment(s) – for follow-up assessments only | | | |
| | | Key findings from the current assessment, including strengths and weaknesses | | | |
| | | Recommendations to address observed gaps | | | |

| # | Task | Description | Guidance | Responsible |
|---|------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------|
| 6 | Debrief stakeholders. | During the debrief, key findings and recommendations are presented to stakeholders for their feedback using the presentation developed in step 5. | Depending on the country's context, the following can be the presentation's target audience: - The national logistics working group (NLWG) or any other | FSP team Entity responsible for leadership oversight |
| | | | government-led (integrated) procurement and supply management technical working group (PSM TWG) or a designated unit within the Ministry of Health (MOH) | |
| | | | Any relevant working group at the EPI level | |
| | | | Any other stakeholder, organization or coordination platform as determined by the entity responsible for leadership oversight and/or EPI, including programme managers, policymakers and funders | |
| 7 | Revise recommendations using feedback from debriefing and develop the final assessment report. | The feedback from the stakeholders should inform the revision of recommendations where applicable, following which the final report should be developed. | FSP team Entity responsible for leadership oversight | |

UNICEF'S Forecasting and Supply Planning Assessment Tool

Currently, none of the existing supply chain assessment tools provide comprehensive and immunization-specific coverage of all FSP-related issues. To bridge this gap, UNICEF developed the Forecasting and Supply Planning Assessment Tool (FSPAT), which can be used to assess FSP, from planning to monitoring the implementation of the improvement plan.

The tool evaluates and monitors both capability maturity and performance of the FSP function. These aspects define its ability to produce high-quality and more accurate forecasts in the future and to help improve access to vaccines and other immunization supplies by those who need them.

- Capability maturity defines the state of human resources, policy and processes, and the tools and technologies available across the function.
- Performance defines the performance of the function, as determined by selected key indicators.

As shown in Annex 4 and Annex 5, the assessment tool has central-level-focused (qualitative) and data-quality check/key performance indicators (KPIs)/quantitative components. In addition to the general questions, the qualitative component covers five themes:

- Leadership and coordination
- Strategic planning and integration
- Assessments and improvement planning
- Implementation
- Performance monitoring

This component is designed for administration at the central or national level. It can be completed in one to three days, depending on the country's context and the availability of relevant stakeholders and documents, among other factors. On the other hand, the quantitative component is intended for administration across all levels of the supply chain, including stores and health facilities.

The results of this assessment will reveal the current situation of the country's FSP function, hence serving as a baseline for improvement monitoring.

Forecasting and supply planning improvement planning

The last procedural step is the development of an improvement plan. This plan articulates actionable activities to address the identified weakness and strengthen best practices. The EVMA guide has detailed instructions on how to develop an improvement plan. It is, however, important to note that the improvement plan should include the following details, which should be integrated into the relevant work plan, and its implementation tracked routinely:

- Goal/objective
- Specific activities
- Priority level of each activity
- Timelines
- Responsible individuals
- Resources required
- KPI(s)







Key takeaways

- The assessment of FSP can help countries identify FSP strengths and weaknesses, including underlying causes for observed performance. This can enable them to leverage existing strengths and strategically direct resources for improvement.
- The key phases of the assessment include planning, conducting the assessment, and developing and disseminating results and recommendations.
- The improvement plan should be informed by the findings and recommendations from the assessment, which should be integrated into the relevant work plan, and its implementation tracked routinely.
- UNICEF's FSPAT can be used for as a comprehensive assessment tool for FSP – from planning to monitoring the implementation of the improvement plan.

References

USAID Deliver Project, Task Order 1, 'Guide to Conducting Supply Chain Assessments Using the LSAT and LIAT', USAID, Arlington, Va., 2011. http://iaphl.org/wp-content/uploads/2016/05/Conducting-Assessment-with-the-LSAT_LIAT.pdf, accessed 10 August 2022.

World Health Organization, 'Effective Vaccine Management – technical resources', TechNet-21, 2022, <www.technet-21.org/en/hot-topics-items/380-supply-chain-and-logistics/evm2/15266-evm2#decision-makers>, accessed 15 October 2022.





Annexes

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Annexes

Annex 1: Roles and responsibilities for personnel involved in the assessment

| # | Role | Description | |
|---|----------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| 1 | Assessment Manager | Leads, coordinates and manages all aspects of the assessment, including administrative, technical and operational aspects | |
| | | Receives the reports from assessors and can be an assessor | |
| | | Presents findings and develops final report writing | |
| 2 | Assessor | Administers the questionnaire | |
| 3 | Data Manager | Assesses data qualityCollates and analyses collected data | |
| 4 | Observer (if needed) | Sees/receives/interprets or decides on the assessment findings | |

Annex 2: Documents required for assessment

| S/N | Required documents | S/N | Required documents |
|-----|------------------------------------------------------|-----|-----------------------------------------|
| 1 | Terms of reference for FSP team | 11 | FSP standard operating procedures (SOP) |
| 2 | Minutes of FSP team | 12 | FSP tool |
| 3 | Human resource policy or guidelines | 13 | FSP presentations and report |
| 4 | Supply chain management training report | 14 | Populated FSP tool |
| 5 | Supply chain management training materials | 15 | Stock allocation assumptions |
| 6 | Multi-year strategic plan, e.g., cMYP | 16 | Data-quality assessment report |
| 7 | Supply chain strategy document | 17 | List of FSP KPIs |
| 8 | Annual work plan for the EPI programme, MOH, NLWG | 18 | KPI estimates |
| 9 | Supply chain assessment report, e.g., EVMA report | 19 | Reports or minutes of FSP review |
| 10 | Supply chain improvement plan | | |

Annex 3: Resources required for forecasting and supply planning training

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Meeting and/or training venue

Audiovisual and flip chart

Refreshments (tea break and lunch)

Consultancy fees - if an external consultant is engaged

Daily subsistence allowance

Transport

Printing facility or printing budget

Electronic devices - if electronic data collection is used

Meeting and/or training venue

Audiovisual and flip chart

The resources required will vary depending on whether the assessment is focused on the central level.

Annex 4: Background information and central level (qualitative) questions

Thematic area Description

Background questions

General questions

Background information on the overall supply chain architecture, including the various stakeholders involved in supply chain management.

Key details include:

- Existing supply chain coordination unit
- Organizations involved in SCM
- Number of SCM levels and health facilities
- Overarching description of SCM processes, including FSP
- Information flow within the system
- Main SCM challenges

Qualitative questions

Leadership and coordination

Assesses:

- Existence of a multidisciplinary FSP team with clearly defined terms of reference in place
- Availability of capacity-building policy and plan backed up by requisite training materials
- Implementation of the training plan

Strategic planning and integration

Verifies if the following are up to date:

- Programmatic strategic plan
- Supply chain strategic plan
- Annual work plan that includes and/or informs FSP activities

Assessments and improvement planning

Confirm if there is:

 Any recent supply chain assessment that includes FSP and an improvement plan that was developed based on the findings

Implementation

Assesses whether:

- Policies, procedures, roles and responsibilities for FSP are documented
- There are comprehensive/standardized tools for FSP
- There are necessary supporting technologies for FSP
- The implementation of FSP is data-driven, with appropriate documentation of the entire process
- The team responsible for FSP is functional

Performance monitoring

Ascertains whether:

- Improvement plan, data quality and KPIs for FSP are monitored
- Underlying causes of poor FSP performance are identified and used to inform continuous improvement

Annex 5: Indicators assessed by UNICEF's forecasting and supply planning assessment tool

| Category | S/N | Indicator | Functional definition | Supply chain level | Significance |
|--------------------------------------|-----|------------------------------------------------|------------------------------------------------------------------------------------------------------------|-------------------------|-------------------------------------------------------------------------------------------------------------------------------|
| | 1.0 | Accuracy of stock information | Consistency of physical stock with stock balance on record | All levels | Helps verify the validity of stock balance – one of the key supply planning inputs |
| otions | 1.1 | Accuracy of LMIS report | Consistency of essential supply chain data documented in source documents with the aggregated report | All levels+ | Helps verify the validity of LMIS reports – data source for generation and monitoring of forecast and supply plan |
| Data quality/forecasting assumptions | 1.2 | Accuracy of information on issues and receipts | Consistency of quantity issued by the higher level with quantity documented as receipts by the lower level | All levels | Helps verify the validity of a potential proxy for consumption |
| orecastii | 1.3 | Timelines of reporting | Submission of LMIS reports by the reporting deadline | All levels+ | Helps verify if LMIS data will be available on time for decision-making |
| quality/f | 1.4 | Completeness of LMIS report | Inclusion of all essential logistics data on LMIS report | All levels ⁺ | Helps verify if all the required supply chain data will be available for decision-making |
| Data o | | Open vial wastage | Proportion of opened vaccine vials that are lost due to reasons other than administration to recipients | Health facility | Helps programmes verify one of the key FSP assumptions |
| | 1.6 | Closed vial wastage | Proportion of unopened products that are lost due to reasons other than opening for usage | All levels | Helps programmes verify one of the key FSP assumptions |
| Performance indicators | 2.1 | Forecast accuracy | Consistency of forecasted consumption with actual consumption | National, regional | Helps ascertain whether the forecast reflects actual programme performance |
| Perfori | 2.2 | Supply plan accuracy | Consistency of planned shipments with actual orders placed | National | Helps establish adherence to the supply plan |

 $^{^{\}scriptscriptstyle +}$ Does not apply to the national level if this level does not generate aggregated report



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