

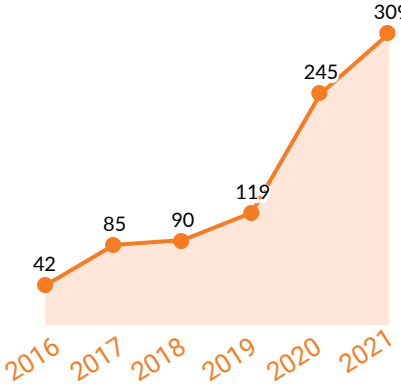
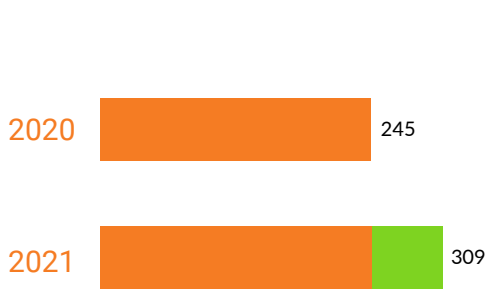
Singapore Data Protection Officer Job Research 2021

Rising Data Protection Job Trends



Statistics

* 1 month job postings in Q3



26%+ DP JOBS

Increase of Data Protection Jobs from 2020 despite the hit from the pandemic.



EXPONENTIAL UPTREND

Continued increase in demand for DP related jobs over the last 5 years.

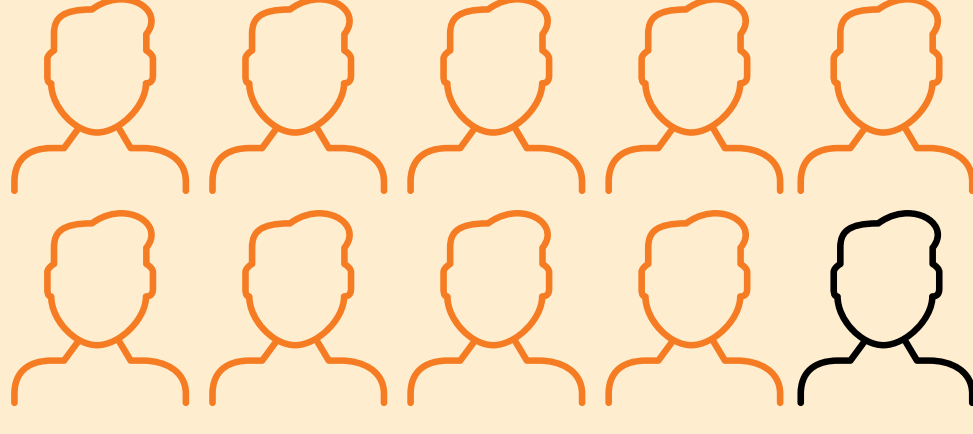


54%+ SOLE DPO

Increase in job postings for Sole Data Protection Officers from 2020.

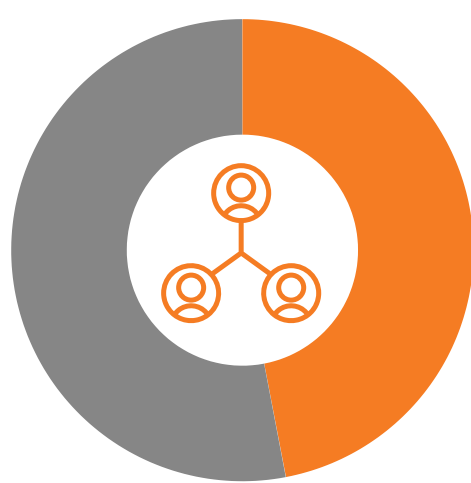
(vs multi-hat DPOs in the past years)

Data Protection knowledge added to other functions' job descriptions and to be part of DP committee.



93% PERMANENT DPO POSITIONS

Nine in 10 vacancies are permanent positions despite uncertainty due to COVID-19. Transition of mid-career professionals.



47% MANAGERIAL POSITIONS

About half the Data Protection jobs are at least managerial positions and above.



Top 4 sectors hiring DPOs

Why Data Protection trends are set to continue to rise:

- Extensive use of data with growth in digitisation
- The new amendments in the PDPA requiring further increased professionalisation of the data protection role
- Continued enforcements & new regional DP laws / amendments



Implications



For Companies: Ensure your DPO and DP committee are equipped with the right competencies to implement and sustain a data protection management programme (DPMP).

For DPOs: Demand for formally certified DPOs on a sharp rise. Be trained and certified.



For Vendors / Data Intermediaries: Expect tighter due diligence on data protection. Embark on audited benchmarks like Data Protection Trustmark or ISO 27701.

Expect Supporting Functions in DP Committee: Get trained in Data Protection and GRC skills. Certifications (ISO 27701, IAPP, GRCP, Adv Cert in GRC) will be advantageous.