

Singapore Job Search Study Survey 2020

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8 Jan 2021



Agenda

- Job Search Study Survey 2020
- Implications and Next Steps
- Courses, Opportunities & Government subsidies

Objectives

- Gauge the market demand for data protection professionals in 2020.
- Track and project the trend for data protection professionals in the next 2 years.
- Gain insights and profile of the demand for DPOs.

DPEX Network Job Search Study

Method:

Online scanning of advertisements of job postings of Data Protection and related positions.

Sources:

| Careers@Gov | Ministry of Health | Headhunt | Monster Singapore | | |
|-----------------------------|--------------------------|---------------------|-----------------------|--|--|
| Building Careers | Ministry of Home Affairs | JobsCentral | Singapore Jobs Market | | |
| CAAS Career Portal | Social Service Jobs | JobsDB | ST701 | | |
| Institute of Adult Learning | Singapore Jobs Online | Job-Q.com Singapore | Gumtree | | |
| Maritime Careers | Career Jet | JobStreet | Linkedin | | |
| Ministry of Education | Indeed | Job Search Online | RegionUp | | |

Survey Period:

15th August to 15th September 2020.

Methodology – Scanning of Data Protection jobs advertised

Examples of Positions advertised:

1) Manager, Risk & Control (Regional Data Protection & Governance)

- Ensure that processes within the Division adhered to regulatory requirements identified.
- Provide guidance on compliance queries within the Division.
- Min 5 years experience required.

2) Data Protection Officer

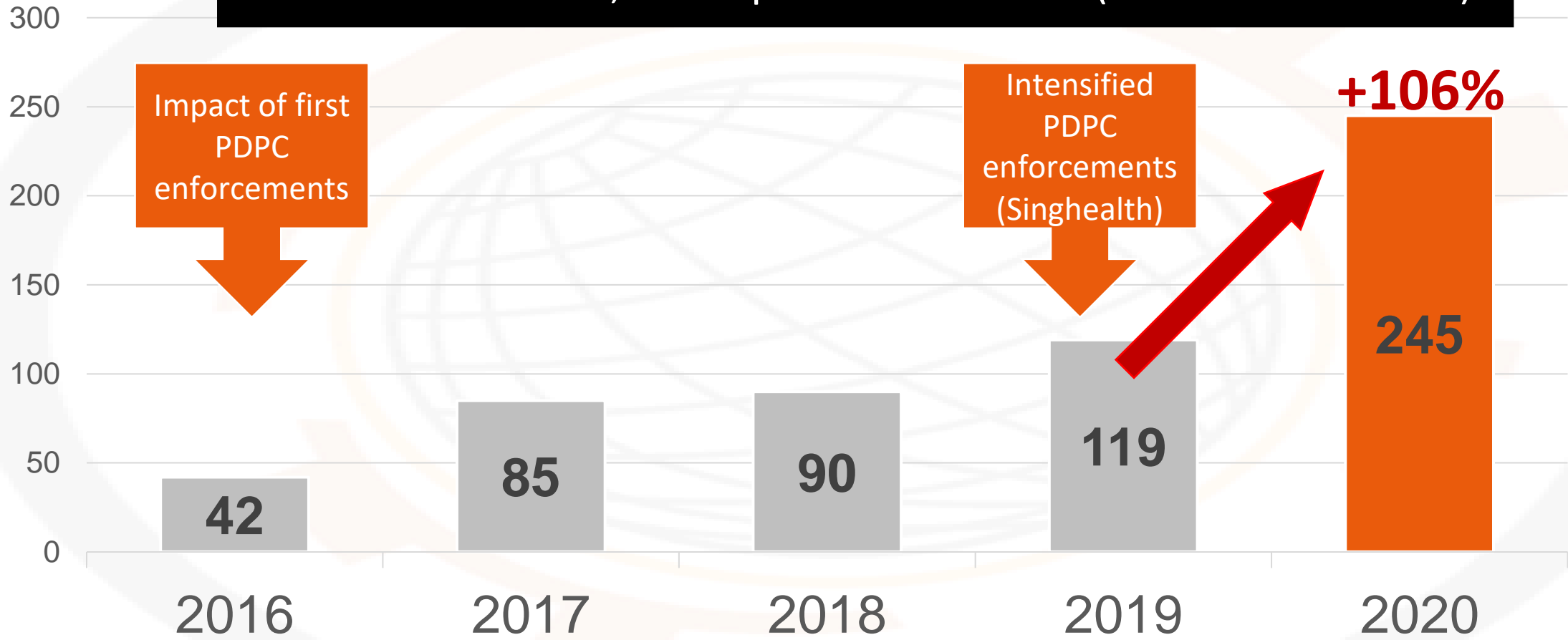
- Ensure company is compliant with the Personal Data Protection Act (PDPA). The DPO will be part of the Legal & Secretariat Team. Data Protection Officer
- responsibilities include advising on our compliance with the local data protection laws, monitoring our adherence to PDPA standards.
- Min 5 years experience required.

Job Survey Findings

Growth in Data Protection Jobs – 1 month job postings

No. of jobs

From 2019 to 2020, no. of positions doubled (increase of 105.9%)



Momentum for demand for Data Protection expertise continues

Countries in Region requiring a DPO therefore creating demand for DPO expertise



General Data Protection Regulation (GDPR) in EU
 Requirements for DPO



Singapore
 Mandatory appointment of DPO



Malaysia
 (amendment to include DPO)



Philippines
 Mandatory appointment of DPO

New Upcoming Laws/Rules with DPO requirements

Indonesia



Thailand



India



China



Jurisdictions requiring DPOs Impact of GDPR



46

After GDPR
MAY 2018

22

Before GDPR **017**

Shortage of DPOs & Related Skills



The Privacy Advisor
Original reporting and feature articles on the latest privacy developments

Study: GDPR's global reach to require at least 75,000 DPOs worldwide

Rita Helmes, CIPP/US
Sam Pfeifle

The Privacy Advisor | Nov 9, 2016



SINGAPORE POLITICS ASIA WORLD VIDEOS MULTIMEDIA LIFESTYLE FOOD FORUM OPINION BUSINESS SPORT

SINGAPORE > Courts & Crime Education Housing Transport Health Manpower Environment

Singapore certification for data protection officers



AXIOS

Jennifer A. Kingson Nov 1, 2019

The global shortage of privacy experts

It's more important than ever for companies to have privacy experts, to help them obey proliferating laws on how consumers' data can be used — but it's hard to find people with the expertise to do it.

Huge shortage of data protection officers/expertise expected in the coming years due to data protection requirements , especially at the operational level

Shortage of DPOs & Related Skills

TECHNOLOGY NEWS FEBRUARY 14, 2018 / 8:11 PM / 2 YEARS AGO

Rise of the data protection officer, the hottest tech ticket in town

Salvador Rodriguez

5 MIN READ



REUTERS®

The need for DPOs is expected to be particularly high in any data-rich industries, such as tech, digital marketing, finance, healthcare and retail. Uber, Twitter, Airbnb, Cloudflare and Experian are advertising for a DPO, online job advertisements show. Microsoft, Facebook, Salesforce and Slack are also currently working to fill the position, the companies told Reuters

2020 Emerging Jobs Report | UK



Tech dominates, but with a human touch

The UK's top-three emerging jobs:

#1

Artificial Intelligence Specialist

#2

Data Protection Officer

#3

Robotics Engineer

Dawn of a new paradigm

It remains to be seen whether the Personal Data Protection Act will be effective at reining in tech behemoths and serial data abusers

PUBLISHED : 8 JUL 2019 AT 04:30

NEWSPAPER SECTION: BUS

WRITER: SUCHIT LEESA-NGUANSUK & KOMSAN TORTERMOV

NEW
STRAITS TIMES ESTABLISHED 1845

Emerging job trends

By **Rozana Sani** - March 4, 2020 @ 7:07pm

PRIVACY OFFICER

The sharing of personal information online requires privacy officers to ensure the data is secure.

Companies must appoint DPOs to manage compliance of the law and collaborate with the Office of the Personal Data Protection Commission....

These new laws are creating new career opportunities for data experts, benefiting from the surge in demand from companies needing such expertise.

Singapore DPO program hopes to fill growing job market

Nov 27, 2018 Save This



Ryan Chiavetta, CIPP/US

Singapore is currently in need of data protection officers, and the demand for qualified candidates to fill those roles will only go up. Straits Interactive conducted a DPO survey similar to one the [IAPP did back in 2016](#). They predict Singapore will need at least 10,000 DPOs within the next three to five years as countries around it produce their own data protection rules.

Demand for data protection experts surges in Singapore



By Staff Writer - October 27, 2019

A record number of 119 job positions for data protection officers (DPOs) or job positions requiring relevant data protection expertise were advertised in Singapore last July...

On protecting data while enabling innovation: 6 highlights from MPs' rigorous debate on PDPA amendments



the newspaper NEWS SPORTS ENTERTAINMENT LIFESTYLE RACING

POPULAR: COURT & CRIME | Food & Drink

SINGAPORE

Data protection officers becoming more important

Samuel Devaraj
Oct 01, 2020 06:00 am

When he joined Ohm Energy, Mr Luqman Haniff Omar was often asked why he carries two mobile phones.

He does it to ensure that his personal and work data are kept separate. It is also a reminder to take data protection seriously.

This mentality serves the data and security analyst well, especially after he took on the role of a data protection officer (DPO) at his company six months ago.



PARLIAMENT SINGAPORE | POLITICS

Update to data law seeks to retain trust, spur innovation

It must protect consumers but also not shackle businesses: Iswaran



Addressing concerns on the right here, Commerce and Information Minister Iswaran assured MPs that the PDPA will ensure that financial activities proceed and contribute to the growth of the data breach industry.

November 12, 2020

DIGITAL ECONOMY

Cybersecurity talent gap leaves Singapore firms exposed

As threats in the digital sphere mount, companies could find themselves stung by the Personal Data Protection Act (PDPA), a study by the Personal Data Protection Commission (PDPC) has found.

For one, schools have previously not emphasized cybersecurity education much, said Sheralyn Tjoo, who heads up cybersecurity recruitment at Hays Singapore.

In addition, cybersecurity roles can be very niche, which makes it difficult to find suitable people in a small country like Singapore. Some hiring processes can even take up to a year.

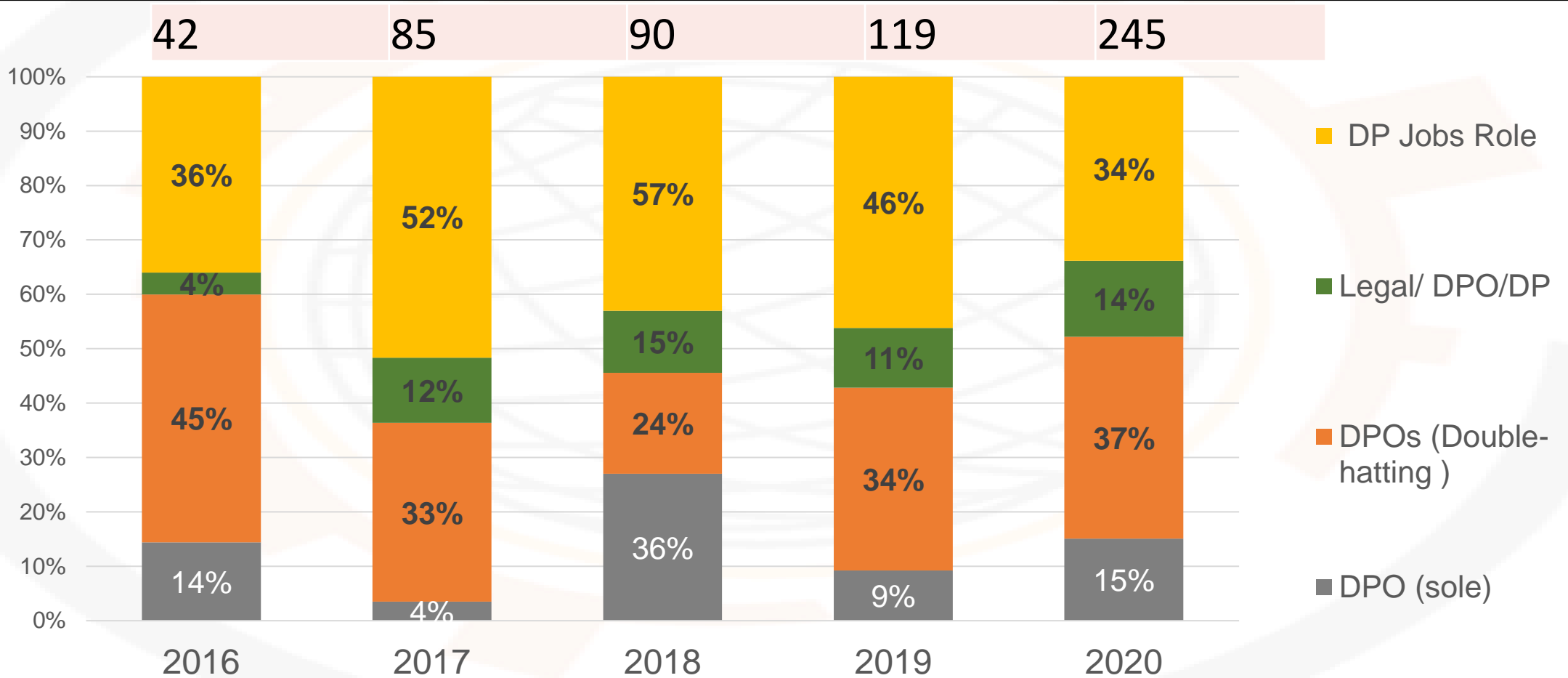
In a similar vein, Singapore also faces a crunch in personnel trained in data protection, said Kevin Shephard, CEO of data protection specialist Strats Interactive. While cybersecurity focuses more on IT systems, data protection covers the handling of personal data end-to-end - from creation to disposal - at the policy, people and processes levels.

Under the Personal Data Protection Act (PDPA), companies must appoint a data protection officer (DPO) tasked with ensuring compliance with the PDPA. But in a 2019 survey

<https://www.straitstimes.com/singapore/politics/parliament-rigorous-debate-on-amendments-to-personal-data-protection-act>

Growth in Data Protection Jobs – 1 month job postings

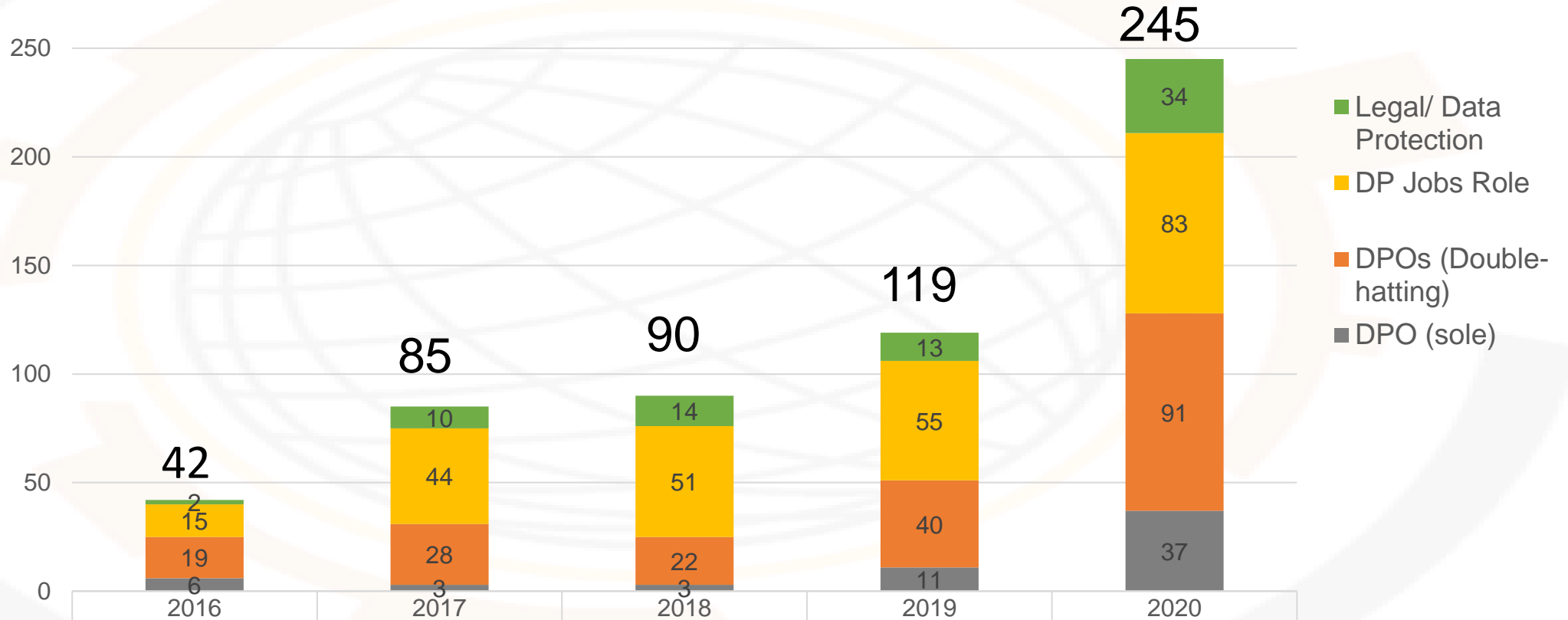
% of dedicated DPO role has increased in past 3 three years to 15% in 2020 (reflecting demand from MNCs). Majority of DPO role is "double hatting"



* DP Jobs Role: Job functions with PDPA duties and/or required Data Protection knowledge (not including the DPO role for the organisation)

Growth Trend in Demand for Data Protection jobs – by Categories

From 2019 to 2020, no. of positions increased across all DPO categories

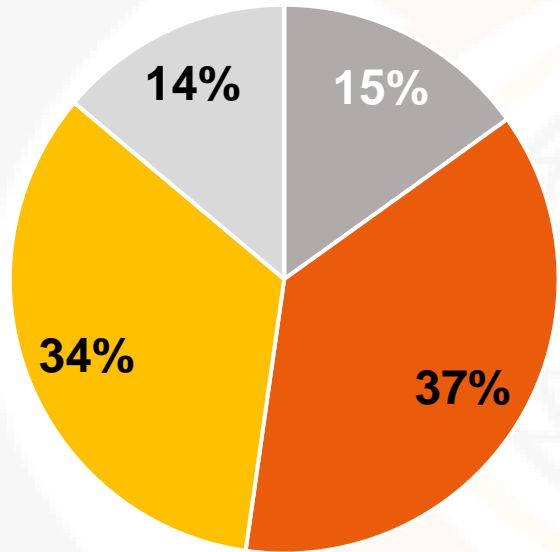


| | 2016 | 2017 | 2018 | 2019 | 2020 |
|------------------------|------|------|------|------|------|
| Legal/ Data Protection | 2 | 10 | 14 | 13 | 34 |
| DP Jobs Role | 15 | 44 | 51 | 55 | 83 |
| DPOs (Double-hatting) | 19 | 28 | 22 | 40 | 91 |
| DPO (sole) | 6 | 3 | 3 | 11 | 37 |

Job advertised vs Current DPOs in the organisations

Comparing the recruitment ads against actual deployment of existing DP talents we find they are fairly congruent except that current DP professionals are less likely to be dedicated solely for DP portfolio.

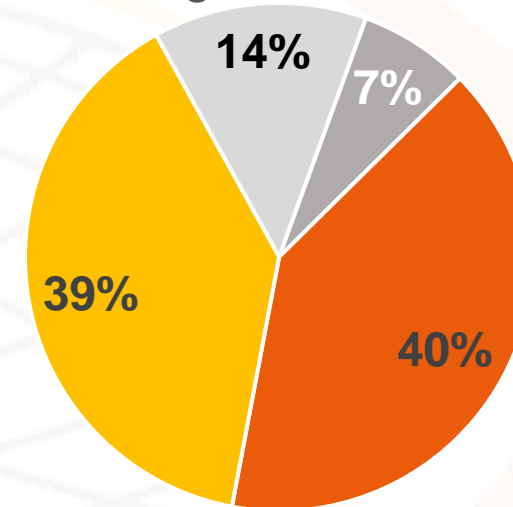
Profile of DPOs Job Vacancy Advertisement by Job description



- DPO (sole)
- DPOs (Double-hatting)
- DP Jobs Role
- Legal/ DPO/DP

Source: Singapore DP Job Search Study 2020

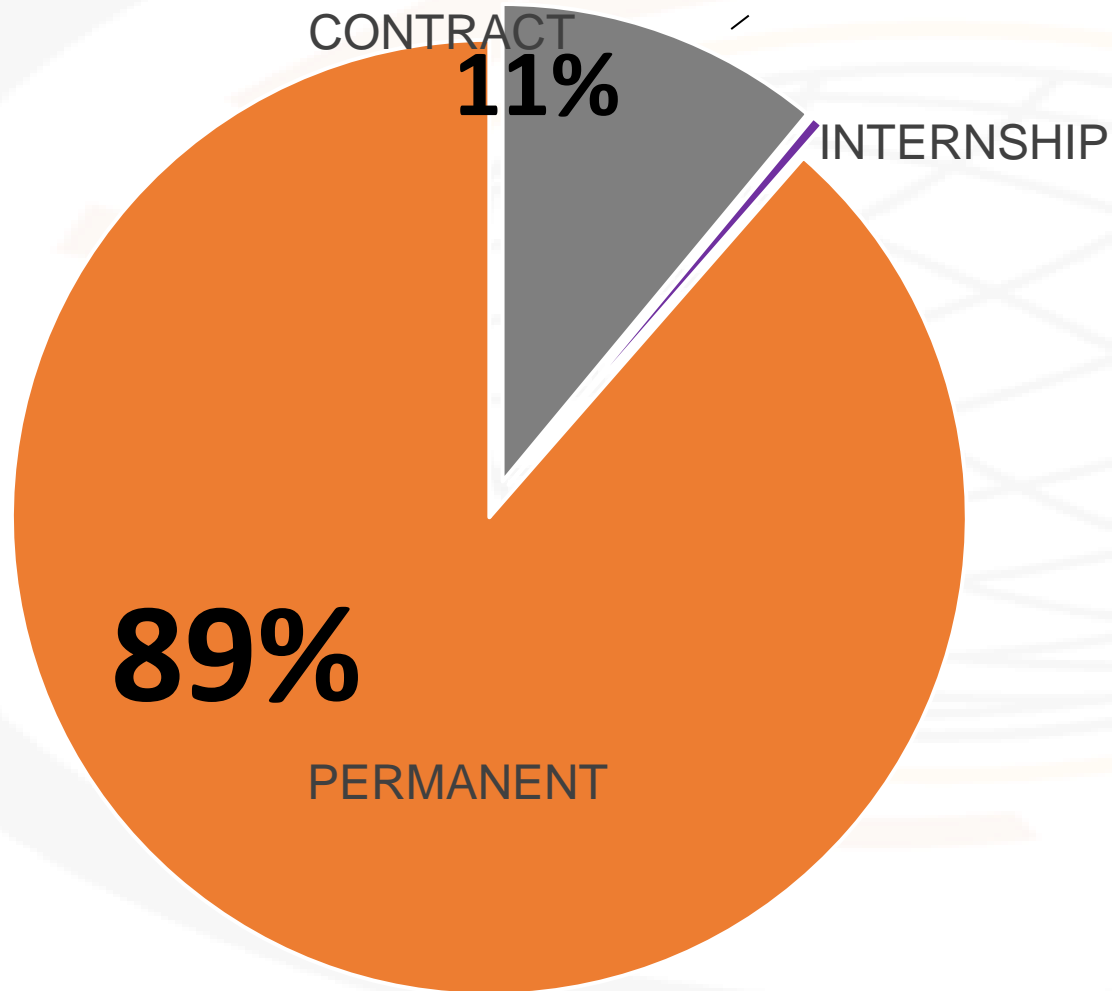
Profile of DPOs by Types working in Organisations



- I am a legal counsel with data protection responsibilities
- My role is solely dedicated to looking into Data Protection and related matters.
- My main role is DPO and "double-hatting" with other functions
- I am not a DPO but I have data protection roles and responsibilities

Source: Singapore DPO Survey 2020

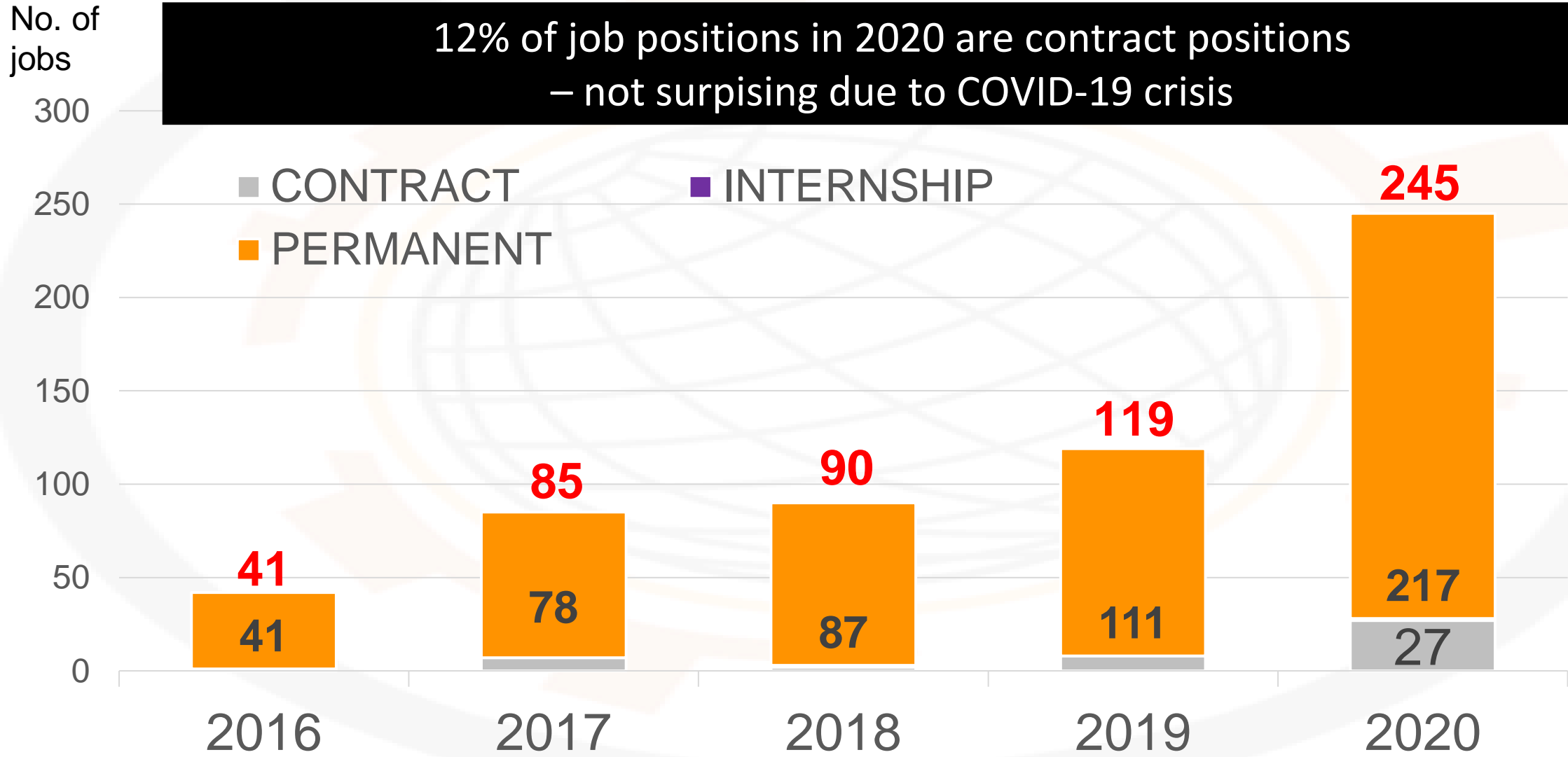
Growth in Data Protection Jobs Mainly Permanent Positions in 2020



Job postings for Data protection expertise continue despite COVID-19 crisis

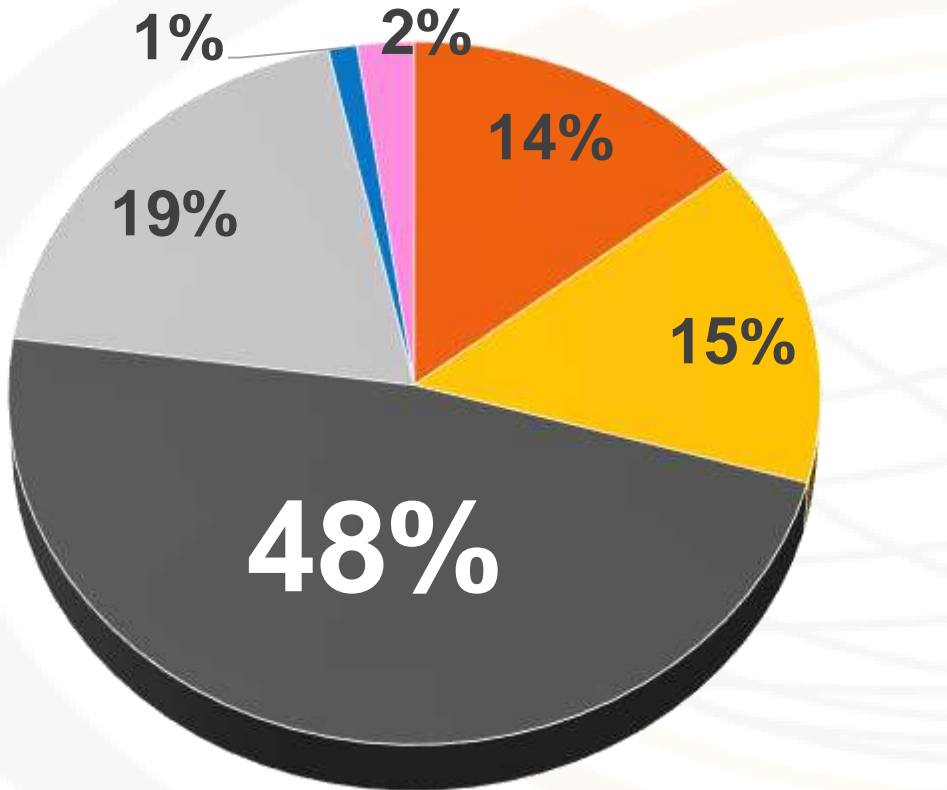


Growth in Data Protection Jobs Remains Mainly Permanent Positions



Types of Job Vacancy – By position levels

Majority of the jobs for 2020 are ‘mid-managerial’ positions

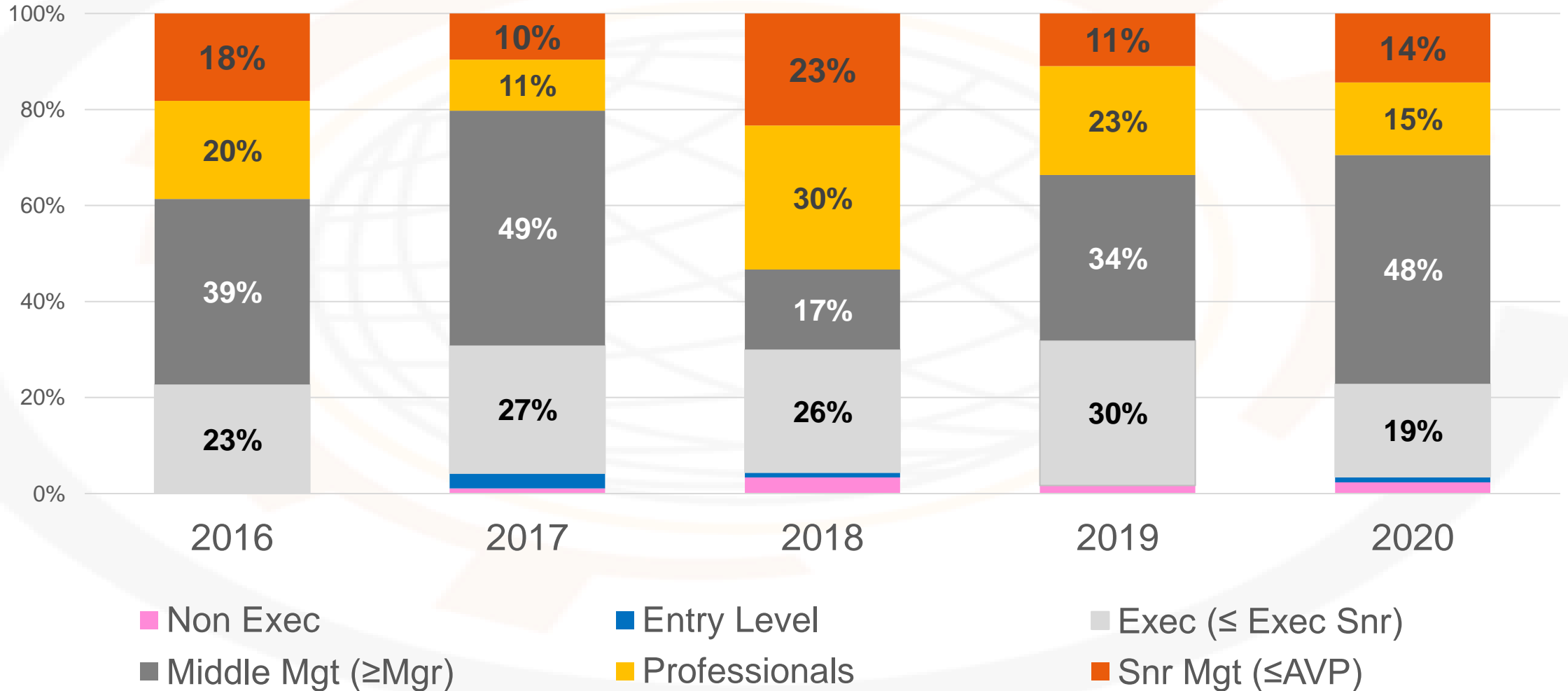


- Snr Mgt (≤AVP)
- Middle Mgt (≥Mgr)
- Entry Level
- Professionals
- Exec (≤ Exec Snr)
- Non Exec

- About half the positions (48%) are deemed “middle management” both in description and scope advertised.
- Many DPO positions are combined with other professional field e.g. IT or Legal or Governance/Compliance/Risk management.
- There is also significant percentage in the Senior management position, as in the trend in the last 4 years.

Types of Job Vacancy Trend – By positions

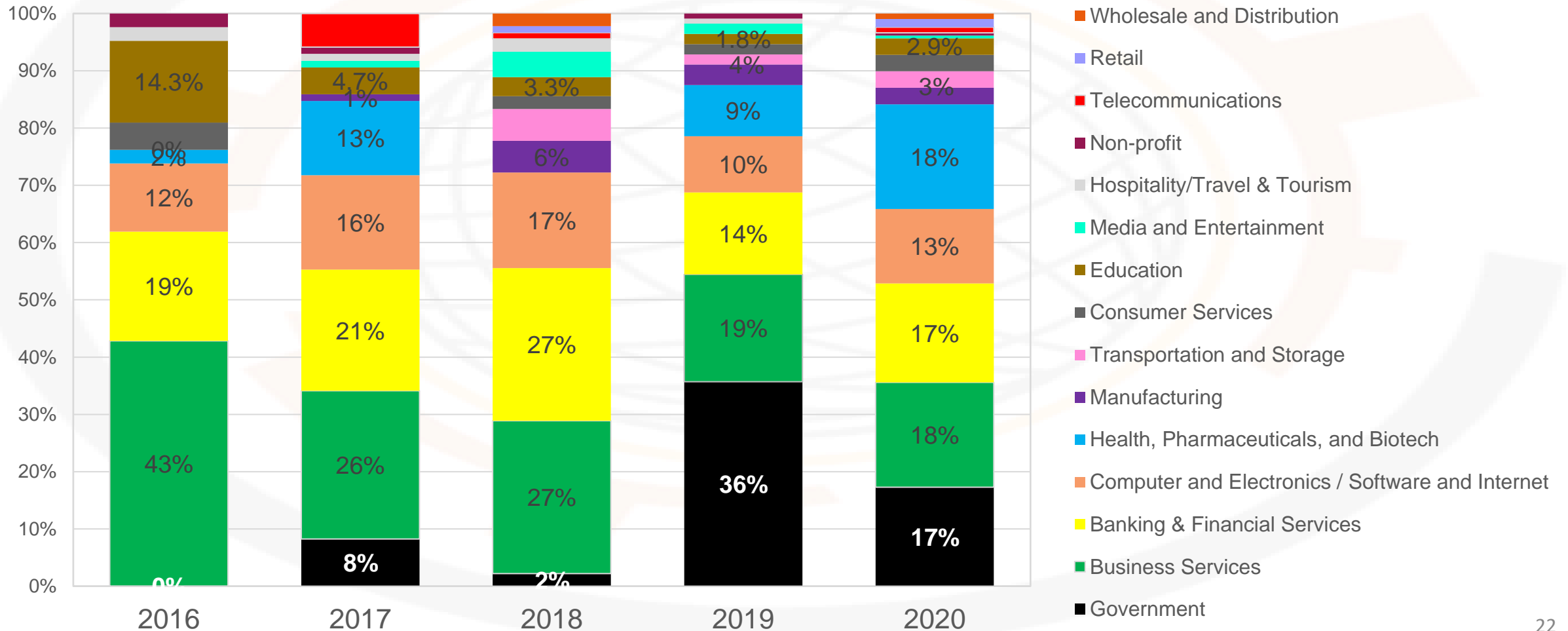
Majority of the DP positions in 2020 are mid-managerial positions



Examples of the "Professionals" category are legal counsels, lawyers, consultants, IT engineers with DP responsibilities and etc

Job Vacancies – By sectors

After Singhealth breach in 2019 (Jan), the government started hiring more DP professionals (36% in 2019). Demand for data protection jobs (35%) are still strong in the health/gov sectors despite the COVID-19 situation



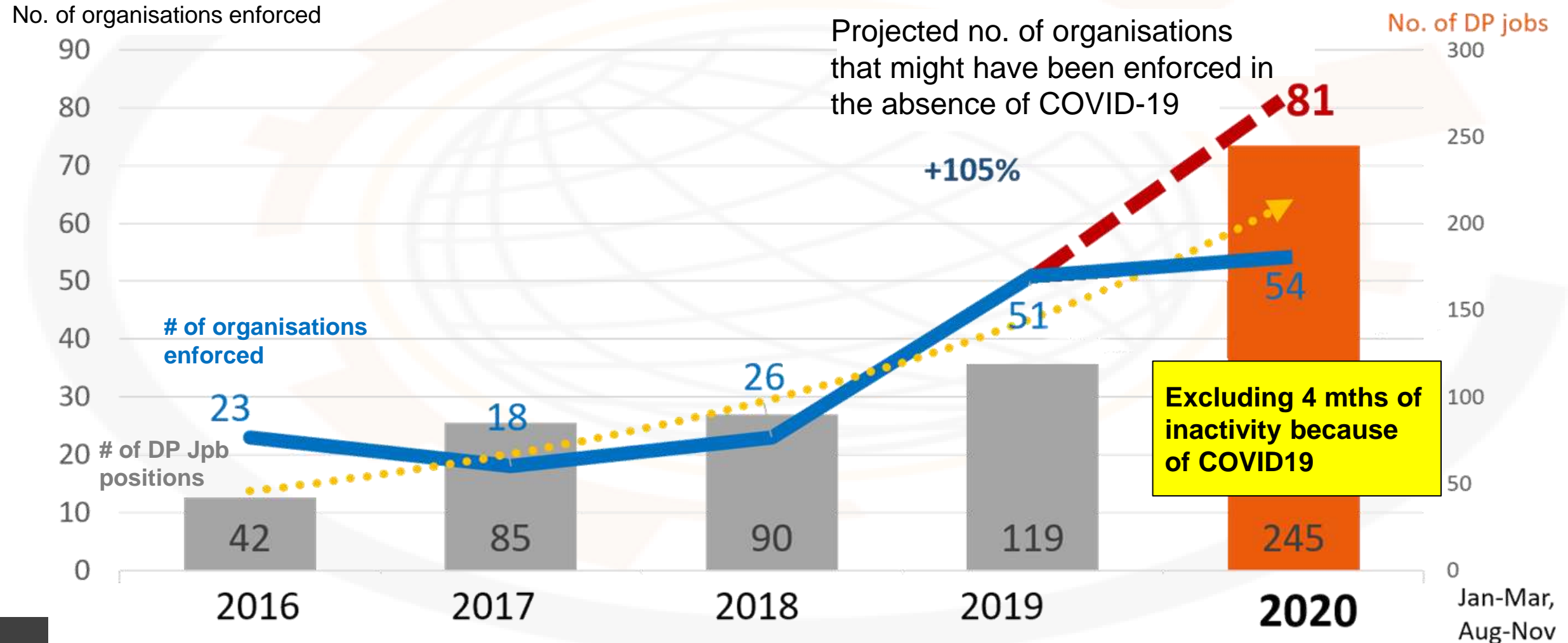
Top 5 By sectors – By Job Vacancies

| Industry | 2016 | 2017 | 2018 | 2019 | 2020 |
|----------|--|--|--|--|--|
| #1 | Business Services | Business Services | Business Services | Government | Health, Pharmaceuticals, and Biotech |
| #2 | Banking & Financial Services | Banking & Financial Services | Banking & Financial Services | Business Services | Business Services |
| #3 | Education | Computer and Electronics / Software and Internet | Computer and Electronics / Software and Internet | Banking & Financial Services | Government |
| #4 | Computer and Electronics / Software and Internet | Health, Pharmaceuticals, and Biotech | Manufacturing | Computer and Electronics / Software and Internet | Banking & Financial Services |
| #5 | Consumer Services | Government | Transportation and Storage | Health, Pharmaceuticals, and Biotech | Computer and Electronics / Software and Internet |

Organisations in the Business Services industry includes organisations that provide services like marketing, human resources, public relations, legal services and etc.

Growth in Data Protection & Enforcement Indicators

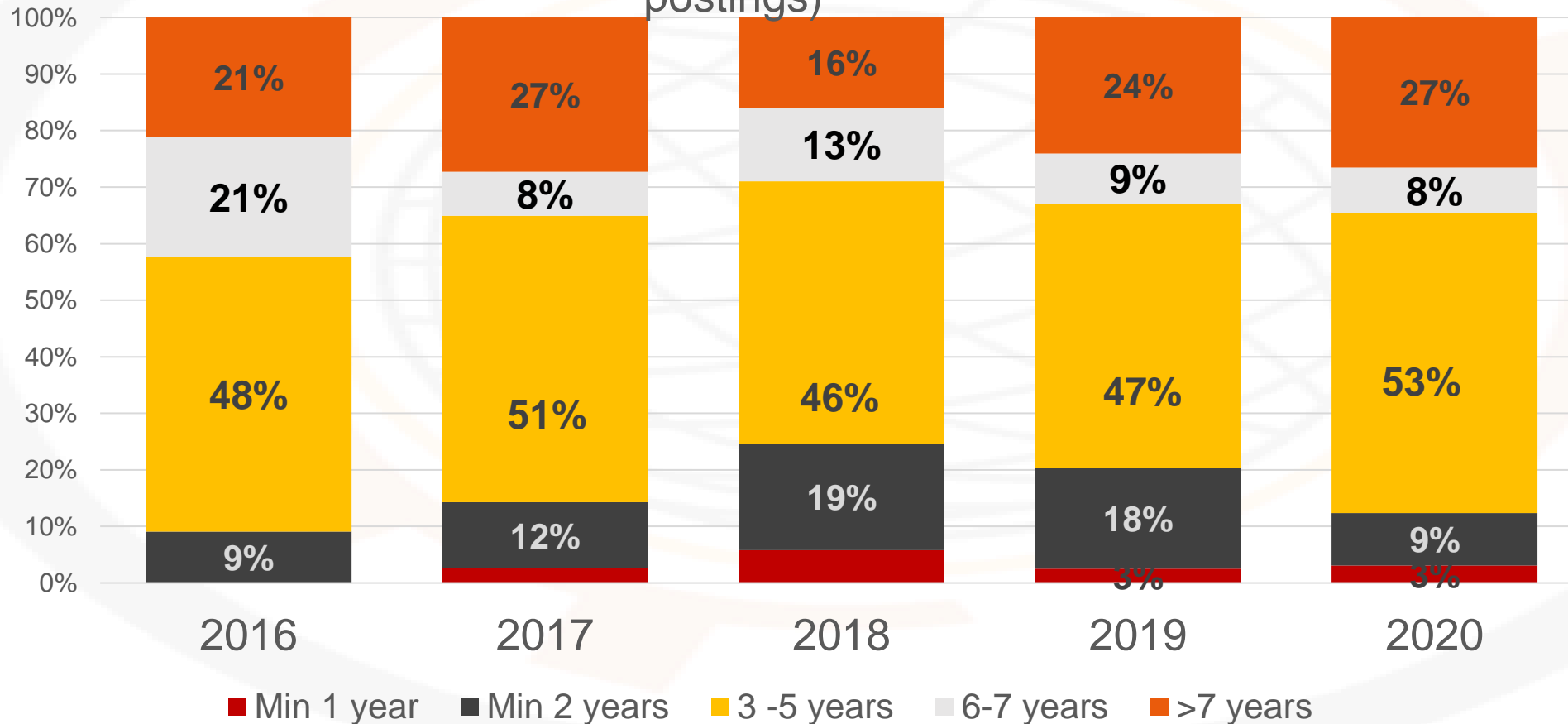
The growth in demand for Data Protection talents reflects a similar trend in PDPA enforcements.



Work Experience

Most organisations are seeking Data Protection positions with at least 3 years' experience.

No. of years of experience required – (All Data Protection job postings)

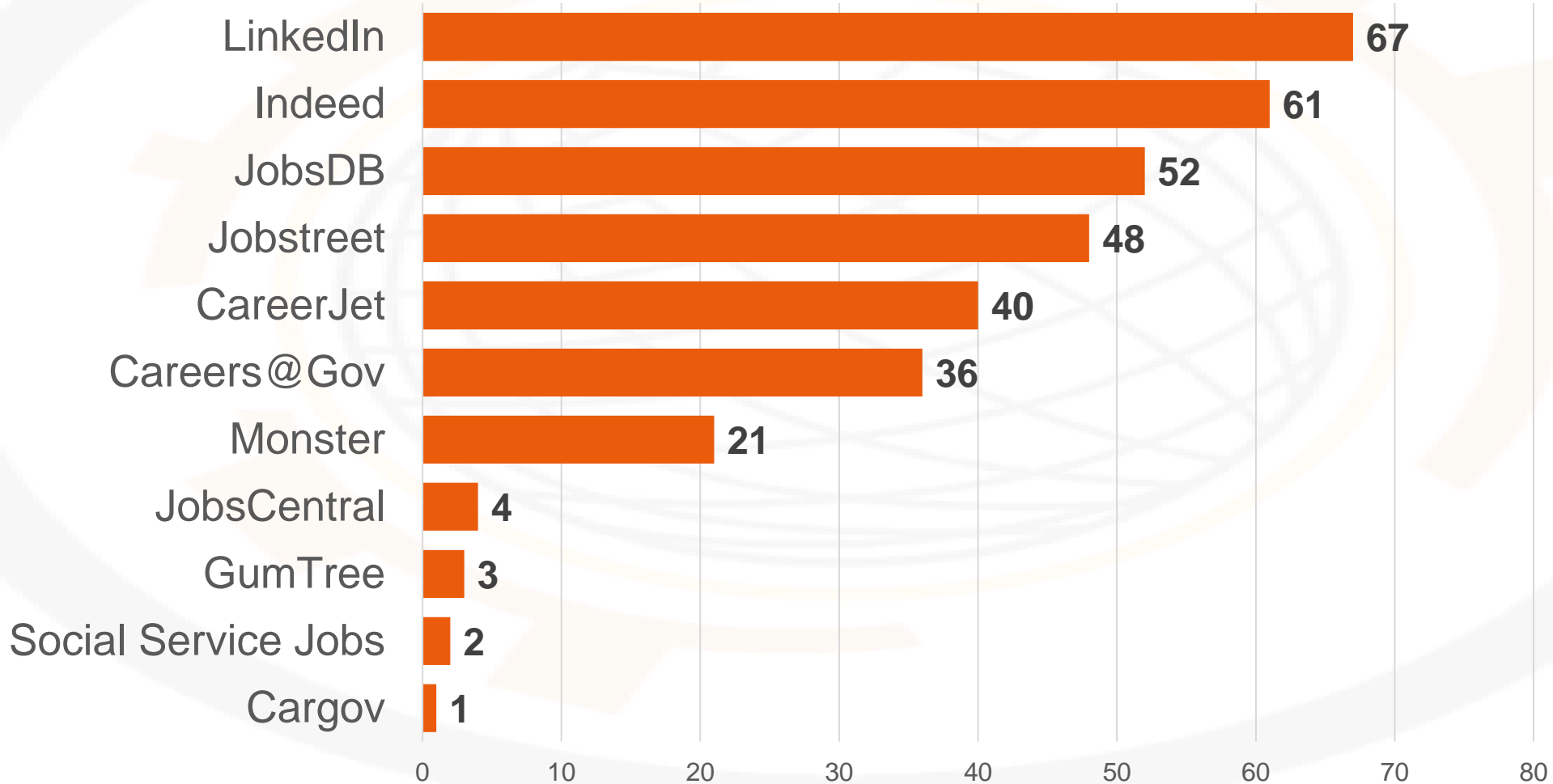


"Having attended your DPO course @ SMU, I was eager to continue my job hunt with some newly gained DPO knowledge. Coincidentally my interviewer was the DPO for our company, so I was able to put what I have learned to good use! And I got the job! Thanks to Straits Interactive and SMU Academy! This course has benefited university students like me."

~ Jackson Tan, Fresh Grad, SMU

Where are the Data Protection job vacancies advertised?

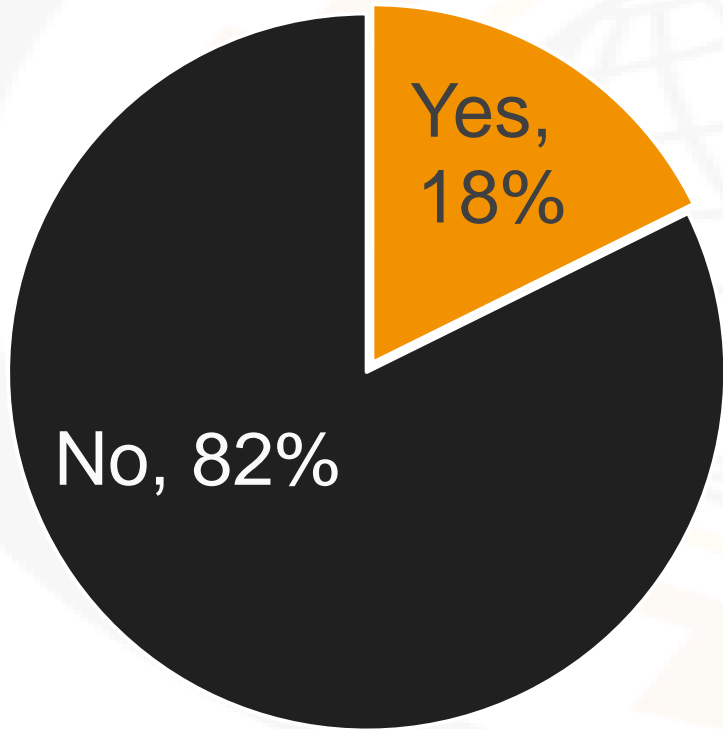
LinkedIn (20%), Indeed (18%) and JobsDB (16%) are the top 3 sites organisations use to source for DP talents



n = 335

Incidence of Poaching skilled/experienced DPOs -

DPOs who have been approached to join another organisation because of data protection skill-set

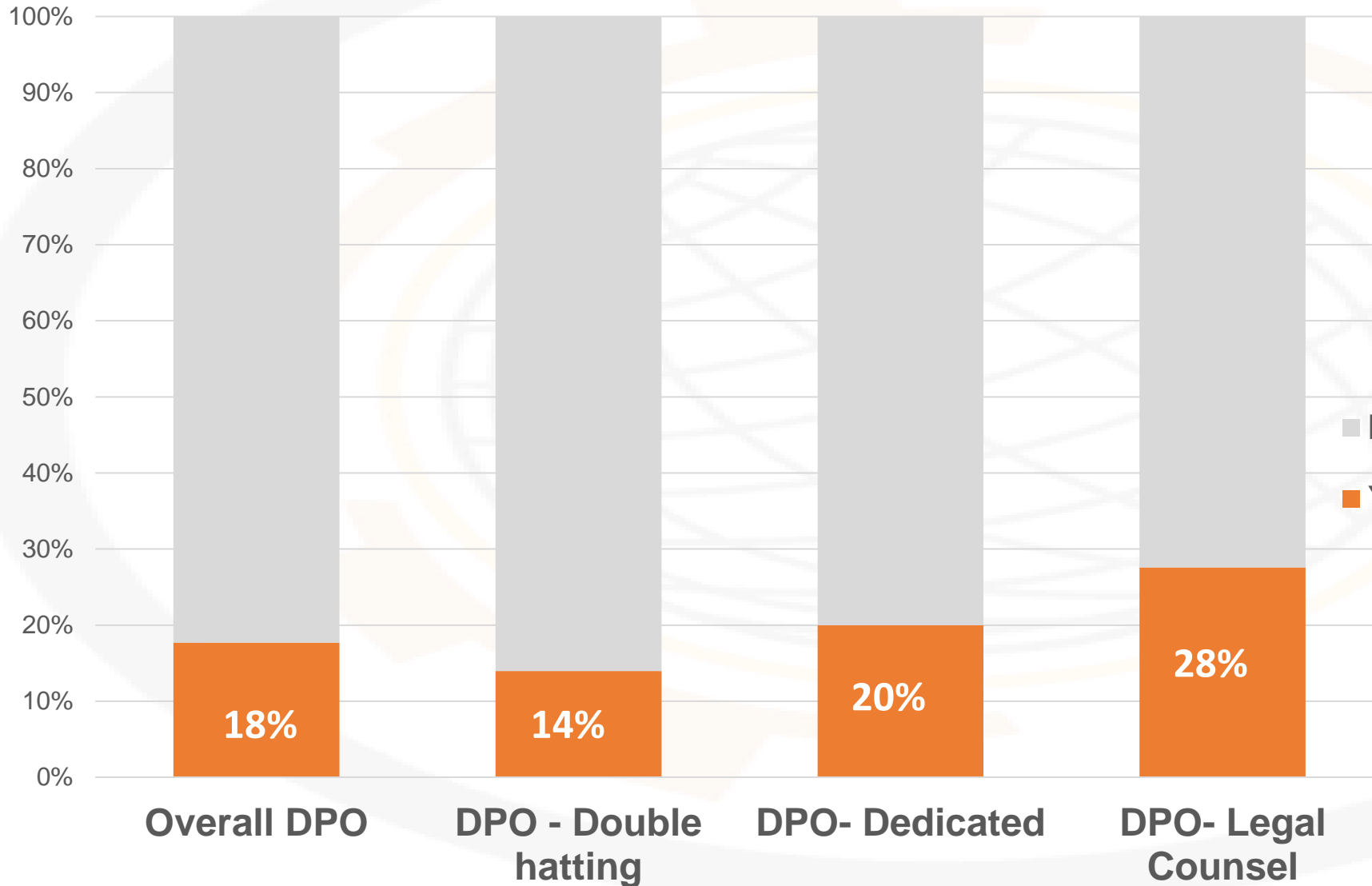


1 in 5



n = 130

DPOs Approached to join another organisation because of data protection skillset



- 1 in 3 DPO who are legal counsels have been approached by recruiters
- 1 in 4 for Dedicated DPOs

Source: DPEXNetwork
DPO Survey 2020

Executive Summary

- The number of **Data Protection jobs in 2020 have doubled (106%)** over 2019. (Est total:>3000)
- The increase is a **continuation of a trend** of an increasing demand for DPOs **over the last 5 years.**
- **Data Protection roles are often “double hat”** with other corporate functions.
- Nine in ten of the vacancies (89%) are **permanent positions** despite the uncertainty due to COVID-19.

Executive Summary

- About half the Data Protection jobs (48%) are required at the **mid-management level**.
- The demand for data protection professionals come from **across all industry sectors**, especially the **government, health and business services** sectors.
- Growth trajectory is set to continue in tandem with:
 - Extensive use of data with **growth in digitization**.
 - The **new amendments in the PDPA** requiring further increased professionalization of the data protection role
 - **Continued enforcements & new regional DP laws/amendments**

Implications

- A separate study (Singapore DPO Survey 2020) found that organisations usually deploy DPOs in multiple roles (“double-hatting”). – It is more suitable for those with corporate/some working experience.
- This can be further reinforced by:
 - Data protection is commonly regarded as a role closely linked to the Compliance portfolio.
 - Data Protection requires the co-ordination of cross functional participation from almost all line units hence a mid-management role.

Implications

- There is indication (Singapore DPO Survey) that:
 - 1 in 5 organisations experience data breach/incident in 3 years.
 - There is a practice poaching of experienced DP talents.
- The shortage of experience can be alleviated by training.
- In the near future the industry may turn to professional certification for recognition of expertise to supplement or substitute for the experience level required.
- This will be seen as a necessary part of business process as digital transaction becomes the norm.

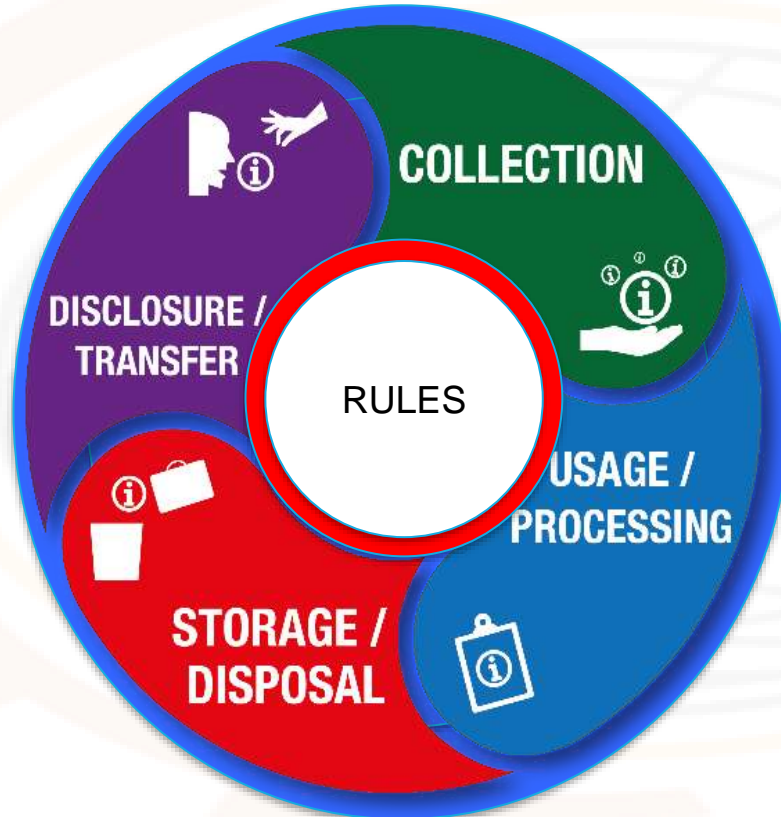
Getting into Data Protection Field/ Being a DPO

How to acquire data protection expertise

CURRENT EXPERTISE/ Domain Knowledge

- Information Technology
- Human Resource
- Marketing
- Legal/Compliance
- Risk Management
- Audit
- etc

KNOWLEDGE OF DP LAWS Data / Information life-cycle



CUDS

SKILLS Data Protection / Privacy Mgmt



APSR

15
Jan



Hands-on Data Protection Officer (DPO) Training (Corporate)

DP as a Service

[This course is eligible for CITREP+ funding]
This DPOC course equips professionals, managers and executives (PMEs) in Singapore with new competencies using a practical approach and borrowing from best practices, showing them how to implement, comply and to stay compliant with the PDPA.



SGD 5348.93

🕒 3 Days

15 Jan - 22 Jan - 05 Feb

DPO Proficiency Cert – New / Untrained Data Protection Officers

| | Basic | Enhanced |
|--|-------------------------------------|---------------------------------|
| Ideal for | DPO / Compliance Officer | DPO / Compliance Officer |
| DPaaS Scope - Data Protection/ Breach Response Mgmt | Guidance & Support | Guidance & Support |
| Policies and SOP Templates/ Training Plan | ✓ | ✓ |
| Government Funding Available* – Courses (Up to 90% (1 hr legal)) | ✓ | ✓ |
| Advisory Services | 3 months | 6 months |
| DPOinBOX Data Protection Mgmt Software | Classroom Edition (1 seat – 3 mths) | Full Edition (2 seats – 6 mths) |
| Data Protection and Cyber Security Insurance** | Optional | Bundled* |

Gov funding – up to S\$3k (conditions apply)

Local Data Protection Certification - New to Data Protection



PDPA – An Operational Perspective

[This course is eligible for SSG funding] This course lays the practical foundation and competencies necessary for a career in the new era of compliance in personal data protection.

🕒 1 Days

SGD 856.00

15 Jan - 22 Jan - 05 Feb



Practitioner Certificate in Personal Data Protection

[This course is eligible for SSG funding] This course teaches you how to utilise risk-based tools to establish a robust data protection infrastructure for your organisation.

🕒 Days

SGD 1712.00

Gov funding – up to S\$3k (conditions apply)

- 18 - 19 Jan 2021 (Fully subscribed)
- 28 - 29 Jan 2021 (Fully subscribed)
- 08 - 09 Feb 2021 (Fully subscribed)
- 15 - 16 Feb 2021 (Fully subscribed)

Currently on hold

To be extended to 3 Days

Certified Information Privacy Manager (CIPM)



Hands-on Data Protection Officer (DPO) Training (Corporate)



Practitioner Certificate in Personal Data Protection



Road to International Certification - CIPM

Holding a CIPM designation shows that you understand the “how” of privacy. It demonstrates an understanding of privacy program governance and the skills necessary to establish, maintain and manage a privacy program across all stages of its operational life cycle.

The first and only certification in privacy program management, developed in response to overwhelming demand to collect and collate common practices for managing privacy operations.

Conducted by Straits Interactive



Subject matter areas include:

- Creating a company vision
- Structuring the privacy team
- Developing and implementing a privacy program framework
- Communicating to stakeholders
- The privacy program operational life cycle



Data Protection Learning Roadmap - 3 Different Routes



1. Academic Qualification Route

Advanced Certificate Diploma/Degree



2. Professional Certification Route

IAPP
CIPM, CIPT,
CIPP/A, CIPP/E



3. GRC Certification Route

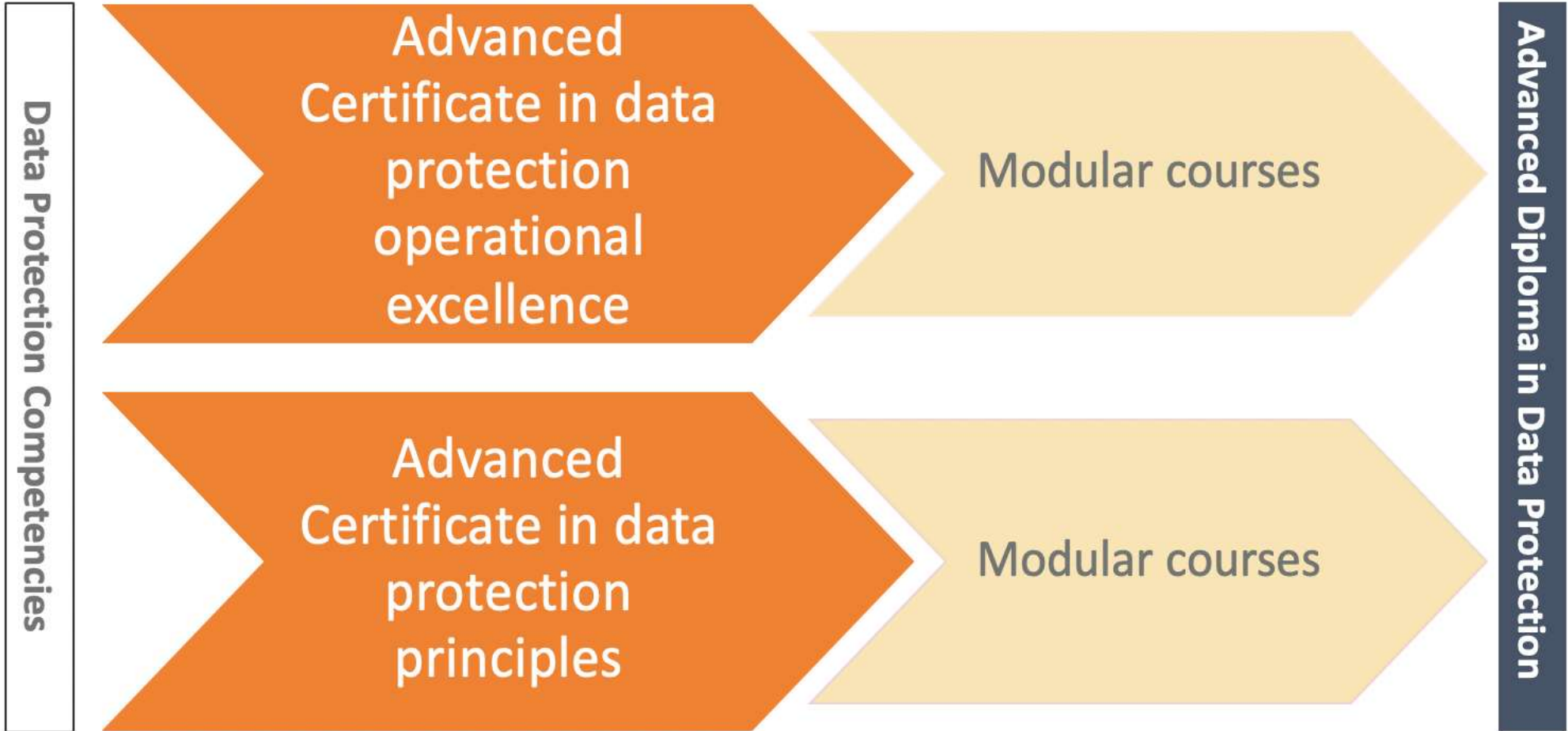
OCEG
GRC Practitioner,
GRCP



4. ISO Certification Route

ISO Certification to audit/implement framework in DP/GRC

Academic / University Route





Advanced Certificate in Data Protection Operational Excellence (AC-DPOE)

For DPO/Career Advancement

Practitioner Cert +
 PDPA Ops
 Or Hands-On DPO

IAPP CIPM

IAPP CIPT
 CISM/CISSP

Exempt

Exempt

Exempt

1.

Data Protection Trends & the Rise of the DPO

2.

A Practical Approach to Data Protection for DPOs

3.

Data Protection and Privacy Programme Management

4.

Information & Cyber Security for Managers - EXIN Certification

5.

Adv Tech and Appln for Data Protection by Design, DPIA, DPTM

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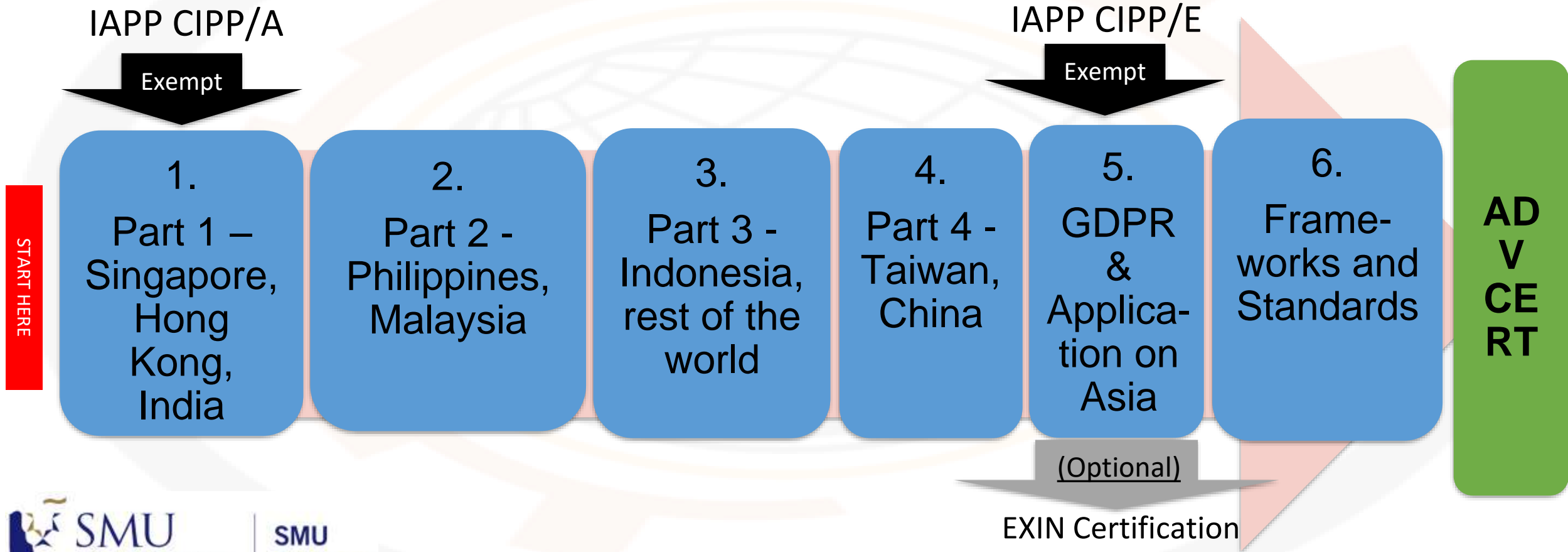
(Optional)

EXIN Certification



Advanced Certificate in Data Protection Principles (AC-DPP)

For Regional DPOs & Legal/Compliance



GRC Route

Advanced Cert in Governance, Risk, Data Compliance



Professional Certification Route

Awarded by International Association of Privacy Professionals (IAPP)



CIPM
The "how"
Operations

The CIPM says that you understand how to use process and technology to manage privacy in an organization—regardless of the industry or jurisdiction.

Data Protection Officers



CIPT
The "how"
Technology

The CIPT shows that your know how to manage and build privacy requirements and controls into technology.

Info-comm Professionals



CIPP /A/E
The "what"
Laws and regulations

The CIPP shows that you understand the laws, regulations and standards of privacy in your jurisdiction or discipline.

Legal Professionals

ISO Certification Courses

Self-Learning Programme Costs

| ISO Field | PECB | Level | Cost |
|---|-----------------|--------------------------------------|-----------|
| ISO 19600 (Compliance Management) ISO 22301 (Business Continuity Management) ISO 31000 (Risk Management) ISO 21500 (Project Management) ISO 27035 (Incident Management) ISO 27701 (Privacy Information Management) | 2-Day Programme | Foundation | US\$ 800 |
| | 5-Day Programme | Lead Implementer Lead Auditor | US\$ 1200 |
| ISO 31000 (Risk Management) | 3-Day Programme | Manager | US\$ 1000 |



Government Subsidies and Funding

Gov Funding For 3 Day Course

| | |
|---|---|
| <p>NON-SME SPONSORED</p> <p>SINGAPORE CITIZENS (AGE 40 YEARS AND BELOW)</p> <p>& PERMANENT RESIDENTS</p> | <p>Up to 70% of the nett payable course and certification fees, capped at \$3,000 per trainee.</p> <p>(*GST not claimable)</p> <p>**70%, capped at S\$3,000 per trainee per course, S\$1295/1110</p> |
| <p>NON-SME SPONSORED</p> <p>SINGAPORE CITIZENS (AGE 40 YEARS AND ABOVE)</p> | <p>Up to 90% of the nett payable course and certification fees, capped at \$3,000 per trainee.</p> <p>(*GST not claimable)</p> <p>**90%, capped at S\$3,000 per trainee per course, , S\$510/S\$745</p> |
| <p>SME-SPONSORED</p> <p>SINGAPOREAN CITIZENS / PERMANENT RESIDENTS</p> | <p>Up to 90% of the nett payable course and certification fees, capped at \$3,000 per trainee.</p> <p>(*GST not claimable)</p> <p>**90%, capped at S\$3,000 per trainee per course, , S\$510 /S\$745</p> |

Note: Conditions apply.

***Estimated sample fees, assuming full funding reimbursement of S\$3,000*

SSG Funding For 3 Day Course

| | | |
|---|--|-----------|
| SINGAPORE CITIZENS BELOW 40 YEARS OLD / PERMANENT RESIDENTS | Individual or Non-SME Sponsored | S\$963* |
| | Sponsored by SME ¹ | S\$363* |
| SINGAPORE CITIZENS | Aged 40 and above ² | S\$363* |
| | Aged 35 and above, and earn <=\$2,000 per month ³ | S\$213* |
| OTHERS | | S\$3,210* |

* includes 7% GST

** Singapore Citizens aged 25 and above may use their SkillsFuture Credit to offset respective course fees

1 Up to 90% course fee funding for employees of SMEs under **Enhanced Training Support for SMEs (“ETSS”)**

2 Up to 90% course fee funding under **SkillsFuture Mid-Career Enhanced Subsidy (“MCES”)**

3 Up to 95% course fee funding under **Workfare Training Support Scheme (“WTS”)**

SSG Funding For 2 Day Course

| | | |
|---|--|-----------|
| SINGAPORE CITIZENS BELOW 40 YEARS OLD / PERMANENT RESIDENTS | Individual or Non-SME Sponsored | S\$642* |
| | Sponsored by SME ¹ | S\$242* |
| SINGAPORE CITIZENS | Aged 40 and above ² | S\$242* |
| | Aged 35 and above, and earn <=\$2,000 per month ³ | S\$142* |
| OTHERS | | S\$2,140* |

* includes 7% GST

** Singapore Citizens aged 25 and above may use their SkillsFuture Credit to offset respective course fees

1 Up to 90% course fee funding for employees of SMEs under **Enhanced Training Support for SMEs (“ETSS”)**

2 Up to 90% course fee funding under **SkillsFuture Mid-Career Enhanced Subsidy (“MCES”)**

3 Up to 95% course fee funding under **Workfare Training Support Scheme (“WTS”)**



Professional Career Conversion (PCP)

Data Protection Excellence Network

Training & Certification

Supply
Expertise
Sponsorships
Assistance/Study Awards

DP Expertise
Internships
Opportunities

Demand
Data Privacy Laws
Operational Compliance
Funding Schemes

University
Students
Full-time NS
Men

Career Switchers
Long-Term
Unemployed

Career
Opportunities

Companies
looking for
DPOs/
Competencies

**PCP & CSP
Funding
Grants**

Data Protection Platform

Project / Research

Best Practices

Consulting / Advisory
Solution Providers

PCP PROGRAMME OVERVIEW

Why was programme developed?

- Develop a core pool of Singaporeans & PRs with data protection expertise
- Build up human capital to boost Singapore's position as a trusted, world class business hub

How will programme benefit companies?

- Projects undertaken to assist companies with data protection efforts
- Classroom training & On-the-Job project bridge critical data protection skill gaps
- Job Ready trainees with data protection skills

What are some expertise that will be developed?

- Operational skills in data protection for those taking on Data Protection Roles
- Project development and management skills

Programme Owners



Programme and Training Manager



Supported By



PCP TRAINING COMPONENT

Advanced Certificate in Data Protection Operational Excellence – 12 days

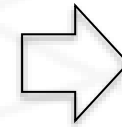
A Practical Approach to Data Protection for DPOs (3 days)

Information & Cyber Security for Managers - EXIN Certification (2 days)

Advanced Data Protection Techniques: Data Protection by Design, DPIA & DPTM (2 days)

Data Protection Management Programme (DPMP) (3 days)

Data Protection Trends & the Role of the DPO (2 days)



(Optional) Exam taken separately

The Data Protection PCP curriculum is developed in collaboration and supported by the following partners



PCP TRAINING COMPONENT

Advanced Certificate in Data Protection Operational Excellence – 12 days

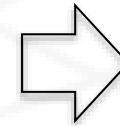
A Practical Approach to Data Protection for DPOs (3 days)

Information & Cyber Security for Managers - EXIN Certification (2 days)

Advanced Data Protection Techniques: Data Protection by Design, DPIA & DPTM (2 days)

Data Protection Management Programme (DPMP) (3 days)

Data Protection Trends & the Role of the DPO (2 days)



(Optional) Exam taken separately

The Data Protection PCP curriculum is developed in collaboration and supported by the following partners



PCP-DP FUNDING ELIGIBILITY (Participants)

- 1) Participant must be a **Singapore Citizen (SC)** or **Permanent Resident (PR)**; and
- 2) Participant must be **25 year-old and above**; and
- 3) Participant must have Graduated or Completed National Service for **at least 2 years** (whichever is later); and
- 4) Participant is a career switcher (with at least 2 years of full-time work experience, and has not been in a Data Protection role); and
- 5) Participant must be a new hire or existing employee with the organisation, for **not more than 3 months prior to PCP Start Date**; and
- 6) Participant Must Not be a Shareholder of, or related to the Owner of the PCP-participating company or its related entities.

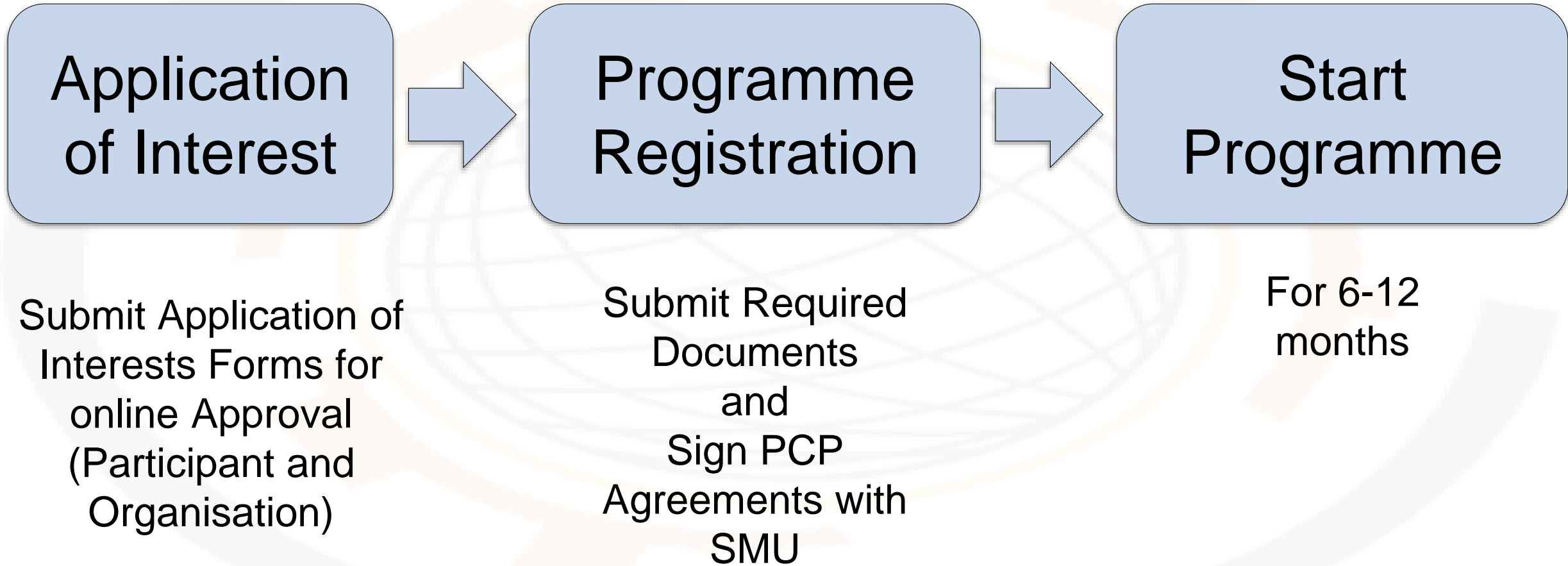
PCP-DP FUNDING ELIGIBILITY (Organisations)

- 1) Organisation must be a Company, Business or Association **registered with Accounting and Corporate Regulatory Authority (ACRA)**, or a **Voluntary Welfare Organisation (VWO) in Singapore**; and
- 2) Organisation's business operations may be run in Singapore or Overseas; and
- 3) Organisation must ensure that registered Participant fulfills All the eligibility criteria for the participant.

DEFINITION OF SMALL, MEDIUM ENTERPRISE (SME) IN SINGAPORE

- Companies with at least 30% local shareholding ;
and
- Group annual sales turnover of less than SGD100 million ;
or
- Group employment size of not more than 200 workers.

PCP PROCESS FLOW



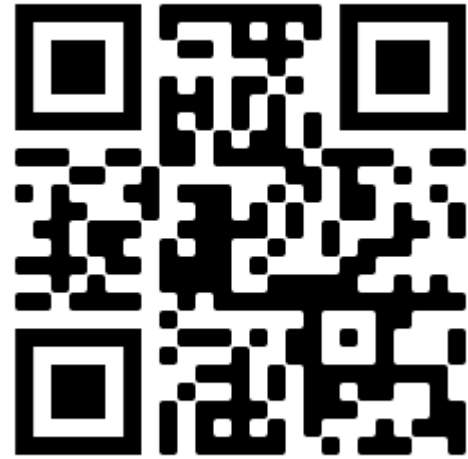
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Companies: bit.ly/PCP-DPOrg

Individuals: bit.ly/PCP-DPInd

Enquiries Email: pcp_dp@straitsinteractive.com

More about PCP for Data Protection (PCP-DP)



bit.ly/DPEX-PCPDP2020

Enquiries Email : [**pcp_dp@straitsinteractive.com**](mailto:pcp_dp@straitsinteractive.com)

OTHER FUNDED CERTIFICATION PROGRAMMES IN DATA PROTECTION

- Data Protection Study Award Programme (DPSP)
 - 100% Funded up to S\$2,500 per student per course.*
- Data Protection Full-time National Servicemen (NSF) Award Programme (DPNP)
 - 100% Funded up to S\$2,500 per NSF per course.*

*Subjected to Endorsement by Participants' Higher Learning institutions for all eligible Participants.



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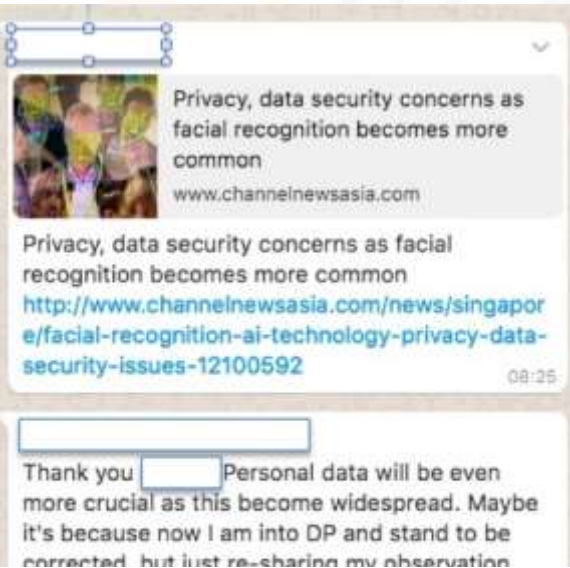
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- Discussions, sharings
- News, events

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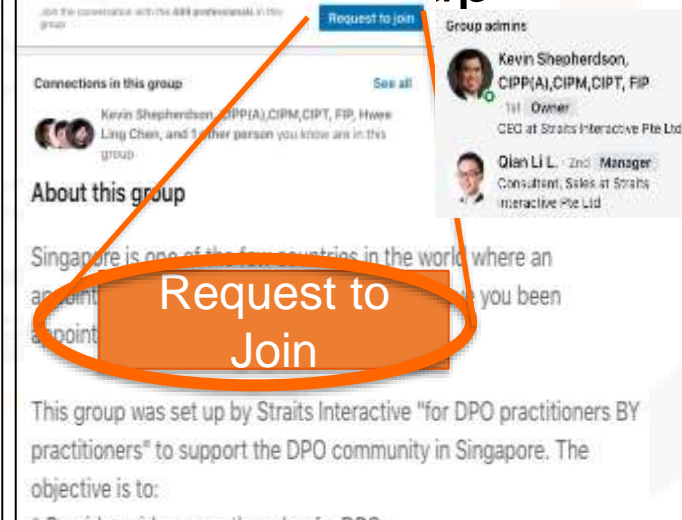
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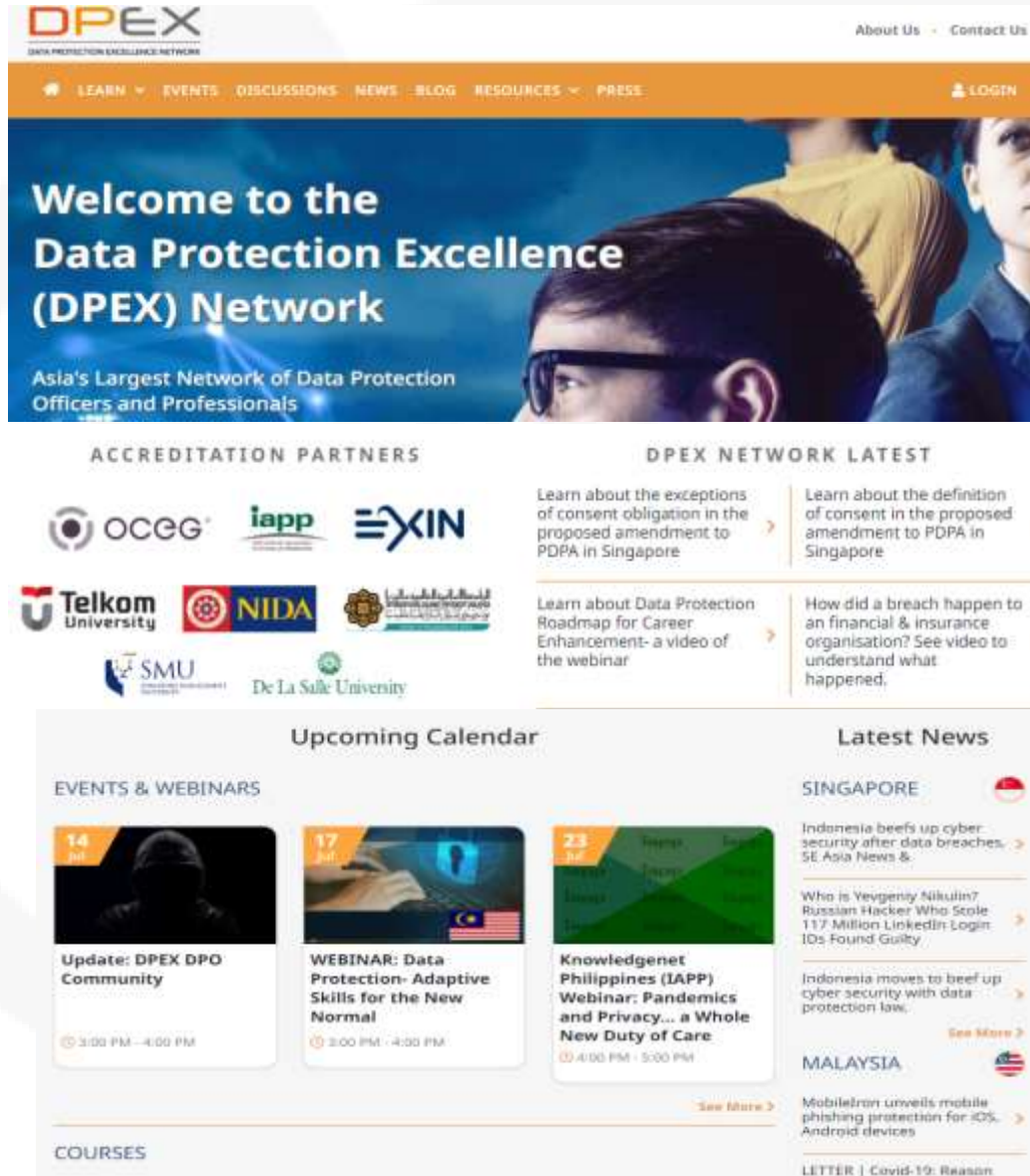
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Data Protection Officer (DPO) Support Group –



- Closed group
- Request to join
- Articles, webinars, events



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DPEX NETWORK LATEST

- Learn about the exceptions of consent obligation in the proposed amendment to PDPA in Singapore
- Learn about the definition of consent in the proposed amendment to PDPA in Singapore
- Learn about Data Protection Roadmap for Career Enhancement- a video of the webinar
- How did a breach happen to an financial & insurance organisation? See video to understand what happened.

Upcoming Calendar

EVENTS & WEBINARS

- 14 Jul**
Update: DPEX DPO Community
3:00 PM - 4:00 PM
- 17 Jul**
WEBINAR: Data Protection- Adaptive Skills for the New Normal
3:00 PM - 4:00 PM
- 23 Jul**
Knowledgenet Philippines (IAPP) Webinar: Pandemics and Privacy... a Whole New Duty of Care
4:00 PM - 5:00 PM

[See More >](#)

COURSES

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