

2019



Annual Security & Fire Safety Report



1239 Kipke Drive
Ann Arbor, MI 48104
734 763-1131

October 1, 2019

Dear Campus Community Member:

At the Division of Public Safety and Security (DPSS), we are committed to ensuring a safe and secure campus, and we ask our community to partner with us in achieving this goal.

This report is part of our ongoing effort to inform you of the safety programs and services available to the university community, the crimes reported to DPSS personnel, and the steps you can take to maintain a safe and secure campus.

DPSS provides many programs that enhance the safety and security of our community. In this document and on our website you can view our Active Attacker Response and Prevention video, sign up for self-defense classes, register your bike and electronics and much more. I urge you to review the information here and on our website.

We have no greater priority than the safety of our students, faculty, staff, patients and visitors. A truly safe campus can only be achieved through community partnerships. Together, we can help make campus a safe place for everyone. We encourage all of our community members to report crimes and concerns to DPSS. We are available 24/7.

Thank you for taking the time to read this report. It is packed with helpful information about safety and security on our campus.

Sincerely,



Eddie L. Washington, Jr.
Executive Director

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M | DPSS DIVISION OF PUBLIC SAFETY & SECURITY UNIVERSITY OF MICHIGAN

YOU NEVER KNOW WHEN YOU ARE GOING TO **NEED HELP**

THE DIVISION OF PUBLIC SAFETY & SECURITY WORKS TO KEEP THE LEADERS AND BEST SAFE. DPSS PROVIDES ALL POLICE & SECURITY SERVICES AT THE UNIVERSITY OF MICHIGAN.

PUT OUR CONTACT INFO IN YOUR PHONE

EMERGENCY 911 | NON-EMERGENCY (734) 763-1131
FOLLOW US @UMICHPSS

QUICK REFERENCE

Emergency Services

Fire, Police or Medical Emergencies

Dial 9-1-1

or pick up an emergency blue light campus phone or an emergency phone located in University owned parking structures.

There is no need to dial; simply lifting the receiver or pushing the button alerts: **DPSS**

By dialing 9-1-1 from a University phone, you will be connected with: **DPSS**

By dialing 9-1-1 from a non-University phone, you will be connected with: **Washtenaw County Sheriff's Department Metro-Dispatch**

Safety, Security, Medical

The following resources are available 24 /7

U-M Division of Public Safety and Security (DPSS)

Non-Emergency (734) 763-1131
Emergency Text 377911

Ann Arbor Fire Department

Non-Emergency (734) 794-6978

Ann Arbor Police Department

Non-Emergency (734) 994-2911
Police Desk (734) 794-6920
Police Tip Line (734) 794-6939
Neighborhood Watch &
Crime Prevention (734) 794-6000
x 49528

Huron Valley Ambulance

Dispatch 1 (734) 971-4420
Dispatch 2 (734) 712-3000

University of Michigan Hospital

Main (734) 936-4000
Emergency Department (734) 936-6666

U-M Department of Environment, Health & Safety (EHS)

7:30 am - 4:30 pm, M - F (734) 647-1143
For after hours emergencies, contact U-M DPSS

Counseling

Counseling and Psychological Services

For students (734) 764-8312

Domestic Violence Project / SafeHouse Center

9 am - 5 pm, M - F (office) (734) 973-0242
24 hrs/day (help line) (734) 995-5444

Michigan Medicine

Employee Assistance Program (EAP)

Appts. 8 am - 5 pm, M - F (734) 763-5409
Alternate hours are available upon request.

Faculty and Staff Counseling and Consultation

Office (FASCCO) (734) 936-8660
8 am - 6 pm, M
8 am - 5 pm, Tu - F

National Domestic Violence Hotline

24 hrs/day, 7 days/wk (800) 799-7233
TDD (800) 787-3224

National Sexual Assault Hotline

24/7 (800) 656-4673
rainn.org

Office of the Ombuds

For Students (734) 763-3545

Sexual Assault Prevention and Awareness Center (SAPAC)

24 hrs/day, 7 days/wk
Crisis Line (734) 936-3333
9 am - 5 pm, M - F (734) 764-7771
Evening hours available by appointment

SOS Community Services Administrative Office

Main (734) 485-8730
soscs.org

Spectrum Center

Main (734) 763-4186

Health, Mental Health, Substance Abuse

Alcohol and Drug Information

24 hrs/day, 7 days/wk (800) 729-6686

University Health Service Information, Appointments & Advice

Main (734) 764-8320

Alcohol and Other Drug Info

Main (734) 763-1320
uhs.umich.edu
Department hours may vary for UHS services.

National Center on Drug Abuse Hotline

24 hrs/day, 7 days/wk (800) 662-HELP

University of Michigan Hospital Psychiatric Emergency Hotline

24 hrs/day, 7 days/wk (734) 996-4747

Emergency Medical Services

24 hrs/day, 7 days/wk (734) 936-6666

U-M Addiction Treatment Services

8 am - 8:30 pm, M - Th (734) 232-0600
8 am - 5 pm (800) 828-8020

MHealthy Alcohol Management Program

Office (734) 998-2017

ABOUT

This Annual Security Report (ASR), which is compiled and published by the U-M Division of Public Safety and Security (DPSS), is a safety, security and emergency resource for University of Michigan students, staff, faculty, visitors, prospective students and employees. It provides useful information and references for issues relating to campus safety.

DPSS prepares this report to comply with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act. The full text of this report can be located on the [Annual Report page](#) of the DPSS website.

This report, which is compiled by the DPSS' Clery Compliance Coordinator, is prepared in cooperation with the Ann Arbor Police Department and other law enforcement agencies surrounding the Ann Arbor campus and outlying areas as well as those with police jurisdiction for other U-M properties in cities such as Detroit.

Additionally, each of the resources listed in the report contribute to its compilation, especially key stakeholders such as the Office for Institutional Equity (the U-M's Title IX office) and units in the Division of Student Life.

The report also includes the Annual Fire Safety Report (AFSR) with statistics and fire safety information provided for University Housing facilities as required by the Higher Education Opportunity Act.

Each year, an e-mail notification is made to all enrolled students, faculty and staff that provides the website address to access this report. Copies of this report may also be obtained at the U-M DPSS office or the U-M Police Department. All prospective students and employees are informed in application packets of the report's existence and the website address where it can be found.

The University of Michigan community is made up of tens of thousands of people – students, faculty, staff, contractors, patients, and visitors. Moreover, its property in the City of Ann Arbor covers more than 2,000 acres and includes more than 500 buildings. By the very nature of its size and composition, the U-M community and environs are susceptible to crime. Safety is ultimately the responsibility of the individual and cooperation is essential to improve security for everyone.



CRIME STATISTICS

Campus crime, arrest and referral statistics include those incidents reported to DPSS, other law enforcement agencies and designated campus officials considered to be Campus Security Authorities (CSAs). These incident reports are also reviewed by the DPSS Clery Compliance coordinator and DPSS commanders for consideration of timely warning publications. Campus professional counselors in Counseling and Psychological Services (CAPS) and Sexual Assault Prevention and Awareness Center (SAPAC) staff have state-provided confidential privilege and are not required to report crimes for inclusion into the Annual Security Report. However, as a matter of policy, they are encouraged to inform persons being counseled of the procedures to report crimes on a voluntary basis for inclusion into the annual crime statistics. The crime classifications and geographical references in the statistics charts on pages 7, 8 and 9 are those required to be disclosed by the Clery Act. See pages 23-24 for a map.

The incidents listed as reported to police include reports to the U-M Police Department, the Ann Arbor Police Department, and other agencies which have jurisdiction for remote locations. "Reported to other CSAs" includes those crimes or disciplinary referrals for violations of crimes that were reported to U-M officials who are considered Campus Security Authorities other than police or security; these statistics are not duplicative of police reports. The two charts on this page are provided as additional information regarding crime reports on campus.

This information is not required by the Clery Act but is deemed helpful to our campus community. The larceny statistics are provided by the U-M Police Department. The chart of incidents reported to U-M's Sexual Assault Prevention and Awareness Center (SAPAC) represent all incidents reported to SAPAC, directly or indirectly, during the year, including incidents on and off campus, including out of state, as well as incidents that occurred during the reporting year or in previous years. Perpetrators could be strangers, friends, family members or acquaintances.

The charts on these pages are provided as additional information regarding crime reports on campus. This information is not required by the Clery Act but is deemed helpful to our campus community. The larceny statistics are provided by the U-M Police Department. The chart

of incidents reported to U-M's Sexual Assault Prevention and Awareness Center (SAPAC) represent all incidents reported to SAPAC, directly or indirectly, during the year, including incidents on and off campus, including out of state, as well as incidents that occurred during the reporting year or in previous years. Perpetrators could be strangers, friends, family members or acquaintances.

Reports made to U-M Sexual Assault Prevention and Awareness Center (SAPAC)

Category	2016	2017	2018
Sexual Assault	125	179	168
Intimate Partner Violence	28	49	33
Stalking	35	40	31
Sexual Harrassment	60	45	10
Unknown Incident	3	13	59
Possible Sexual Assault	n/a	n/a	2
Possible Intimate Partner Violence	n/a	n/a	1
Totals	251	326	304

Larcenies on Campus

Offense	2016	2017	2018
Theft from a Building	395	408	365
Theft from a Motor Vehicle	36	37	28
Theft of Motor Vehicle Parts or Accessories	5	7	2
All other Larcenies	131	127	154
Totals	567	579	549

2018 CLERY CRIME STATISTICS

OFFENSE	On-Campus Property			† On-Campus Residence Halls			Non-Campus Property			Public Property		
	Reported to DPSS	Reported to CSA	Total	Reported to DPSS	Reported to CSA	Total	Reported to DPSS	Reported to CSA	Total	Reported to DPSS	Reported to CSA	Total
Murder/Non-negligent	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligent	0	0	0	0	0	0	0	0	0	0	0	0
Rape	18	27	45	11	10	21	0	2	2	1	0	1
Fondeling	26	9	35	4	2	6	1	0	1	0	1	1
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	3	0	3	0	0	0	0	0	0	0	0	0
Aggravated Assault	18	2	20	0	0	0	1	2	3	1	0	1
Arson	4	0	4	1	0	1	0	0	0	0	0	0
Burglary	15	1	16	10	0	10	0	0	0	0	0	0
Motor Vehicle Theft	8	0	8	0	0	0	0	0	0	1	0	1
Liquor Law Arrest/Citation	14	0	14	1	0	1	0	0	0	70	0	70
Liquor Law Violation/ Disciplinary Referral	0	1001	1001	0	943	943	0	0	0	0	0	0
Drug Law Arrest/Citation	76	0	76	16	0	16	0	0	0	12	0	12
Drug Law Violation/ Disciplinary Referral	0	135	135	0	135	135	0	0	0	5	0	5
Weapon Law Arrest	3	0	3	0	0	0	0	0	0	2	0	2
Weapon Law Violation for Disciplinary Referral	0	2	2	0	2	2	0	0	0	0	0	0
Stalking	18	2	20	1	0	1	1	0	1	0	0	0
Domestic Violence	8	0	8	1	0	1	2	0	2	0	0	0
Dating Violence	6	1	7	1	1	2	0	0	0	0	0	0

*On-Campus Residence Halls is a subcategory of On Campus Property. The data in On Campus Residence Halls is also included in On Campus Property.

Total number of 2018 Clery-reportable crime reports that were determined by the responding police departments to be unfounded was 9.

"Reported to Other CSAs" are crimes that have been reported to U-M officials who are considered Campus Security Authorities other than police and security officers. These are not duplicative of police reports.

† Residential Facilities: These statistics are included in the On-Campus statistics; they include only incidents which occurred in residence halls and Northwood Community Apartments.

Police reports include statistics from the U-M DPSS and City of Ann Arbor Police Department. Statistics from the other jurisdictions (satellite properties) are included with the CSA report numbers.

2018 Bias Crimes

The following crimes that manifest evidence of prejudice based on race, religion, sexual orientation, gender, gender identity, disability, national origin or ethnicity were reported:

- 1 DPSS report, on-campus, harrasment, race
- 1 DPSS report, on-campus, malicious destruction of property, race
- 1 DPSS report, on-campus, residence hall, malicious destruction of property, race
- 1 DPSS report, on-campus, harrasment, race

2017 CLERY CRIME STATISTICS

OFFENSE	On-Campus Property			†On Campus Residence Halls			Non-Campus Property			Public Property		
	Reported to DPSS	Reported to CSA	Total	Reported to DPSS	Reported to CSA	Total	Reported to DPSS	Reported to CSA	Total	Reported to DPSS	Reported to CSA	Total
Murder/Non-negligent	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligent	0	0	0	0	0	0	0	0	0	0	0	0
Rape	7	11	18	4	6	10	0	3	3	0	0	0
Fondeling	11	4	15	1	2	3	3	1	4	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	5	2	7	0	2	2	0	0	0	2	0	2
Aggravated Assault	6	0	6	0	0	0	1	0	1	0	0	0
Arson	4	0	4	2	0	2	0	0	0	0	0	0
Burglary	14	0	14	4	0	4	18	0	18	0	0	0
Motor Vehicle Theft	6	0	6	0	0	0	3	0	3	1	0	1
Liquor Law Arrest/Citation	161	0	161	89	0	89	21	0	21	89	0	89
Liquor Law Violation/ Disciplinary Referral	0	1629	1629	0	1622	1622	0	2	2	0	5	5
Drug Law Arrest/Citation	110	0	110	43	0	43	2	0	2	23	0	23
Drug Law Violation/ Disciplinary Referral	0	281	281	0	267	267	0	0	0	0	0	0
Weapon Law Arrest	3	0	3	1	0	1	0	0	0	1	0	1
Weapon Law Violation for Disciplinary Referral	0	2	2	0	2	2	0	0	0	0	0	0
Stalking	19	4	23	7	1	8	1	0	1	0	0	0
Domestic Violence	8	0	8	2	0	2	0	0	0	0	0	0
Dating Violence	18	5	23	3	2	5	0	1	1	0	0	0

*On-Campus Residence Halls is a subcategory of On Campus Property. The data in On Campus Residence Halls is also included in On Campus Property.

Total number of 2017 Clery-reportable crime reports that were determined by the responding police departments to be unfounded was 3 (UMPD 2 and Ann Arbor Police 1).

"Reported to Other CSAs" are crimes that have been reported to U-M officials who are considered Campus Security Authorities other than police and security officers. These are not duplicative of police reports.

† Residential Facilities: These statistics are included in the On-Campus statistics; they include only incidents which occurred in residence halls and Northwood Community Apartments.

Police reports include statistics from the U-M Police and the Ann Arbor Police. Police in other jurisdictions reported no crime reports or arrests for alcohol, drug or weapons law violations at the following locations:

- Ann Arbor campus (Washtenaw County Sheriff and Michigan State Police)
- Other Michigan non-campus locations: Biological Station (9133 Biological Rd, Pellston MI), CS Osborn Preserve (Sugar Island, Sault Ste Marie MI), Detroit Center (3663 Woodward and 3901 Woodward), and Pinckney, MI, locations (George Reserve, Fresh Air Camp, Stinchfield Woods, Base Line Camp)
- Other non-campus locations: Pasadena, CA; Camp Davis (13405 S Bryan Flat Rd, Jackson WY) and numerous U.S. locations for student-athlete housing in hotels away from campus

2017 Bias Crimes

The following crimes that manifest evidence of prejudice based on race, religion, sexual orientation, gender, gender identity, disability, national origin or ethnicity were reported:

- 1 DPSS report, on-campus, aggravated assault, sexual orientation
- 7 DPSS reports, on-campus, intimidation, race bias
- 1 DPSS report, on-campus, intimidation, sexual orientation
- 1 DPSS report, non-campus, destruction of property/vandalism, race
- 6 DPSS reports, on-campus, destruction of property/vandalism, race
- 1 DPSS report, on-campus, destruction of property/vandalism, religion
- 1 DPSS report, on-campus, destruction of property/vandalism, sexual orientation

2016 CLERY CRIME STATISTICS

OFFENSE	On-Campus Property			†On-Campus Residence Halls			Non-Campus Property			Public Property		
	Reported to DPSS	Reported to CSA	Total	Reported to DPSS	Reported to CSA	Total	Reported to DPSS	Reported to CSA	Total	Reported to DPSS	Reported to CSA	Total
Murder/Non-negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligent	0	0	0	0	0	0	0	0	0	0	0	0
Rape	5	8	13	2	4	6	0	6	6	1	0	1
Fondeling	7	6	13	3	4	7	2	0	2	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	2	0	2	0	0	0	0	0	0	2	2	2
Aggravated Assault	4	0	4	1	0	1	1	1	2	2	1	3
Arson	3	0	3	1	0	1	0	0	0	2	0	2
Burglary	11	0	11	1	0	1	10	0	10	0	0	0
Motor Vehicle Theft	4	0	4	0	0	0	0	0	0	3	0	3
Liquor Law Arrest/Citation	160	0	160	61	0	61	7	0	7	57	0	57
Liquor Law Violation/Disciplinary Referral	0	1603	1603	0	1594	1594	0	0	0	0	10	10
Drug Law Arrest/Citation	142	0	142	61	0	61	1	0	1	19	0	19
Drug Law Violation/Disciplinary Referral	0	362	362	0	360	360	0	2	2	0	0	0
Weapon Law Arrest	2	0	2	0	0	0	0	0	0	3	0	3
Weapon Law Violation for Disciplinary Referral	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	16	8	24	1	3	4	0	0	0	0	1	1
Domestic Violence	3	0	3	1	0	1	0	0	0	0	0	0
Dating Violence	17	5	22	4	2	6	0	0	0	1	0	1

*On-Campus Residence Halls is a subcategory of On Campus Property. The data in On Campus Residence Halls is also included in On Campus Property.

Total number of 2016 Clery-reportable crime reports that were determined by the responding police departments to be unfounded was 3 (UMPD 2 and Ann Arbor Police 1).

"Reported to Other CSAs" are crimes that have been reported to U-M officials who are considered Campus Security Authorities other than police and security officers. These are not duplicative of police reports.

† Residential Facilities: These statistics are included in the On-Campus statistics; they include only incidents which occurred in residence halls and Northwood Community Apartments.

* Three new crime classifications were added to the Clery-reportable crimes for 2013. The reports for domestic violence and dating violence also may be included in a sexual assault or aggravated assault category.

Police reports include statistics from the U-M Police and the Ann Arbor Police. Police in other jurisdictions reported no crime reports or arrests for alcohol, drug or weapons law violations at the following locations:

- Ann Arbor campus (Washtenaw County Sheriff and Michigan State Police)
- Other Michigan non-campus locations: Biological Station (9133 Biological Rd, Pellston MI), CS Osborn Preserve (Sugar Island, Sault Ste Marie MI), Detroit Center (3663 Woodward and 3901 Woodward), and Pinckney, MI, locations (George Reserve, Fresh Air Camp, Stinchfield Woods, Base Line Camp)
- Other non-campus locations: Pasadena, CA; Camp Davis (13405 S Bryan Flat Rd, Jackson WY) and numerous U.S. locations for student-athlete housing in hotels away from campus

2016 Bias Crimes

The following crimes that manifest evidence of prejudice based on race, religion, sexual orientation, gender, gender identity, disability, national origin or ethnicity were reported:

- 4 UMPD reports, on-campus, property destruction, race bias
- 1 UMPD report, on-campus, property destruction, sexual orientation bias
- 1 UMPD report, on-campus, assault, religion bias
- 1 UMPD report, on-campus, assault, gender bias
- 1 AAPD report, public property, intimidation, ethnicity bias

CRIME DEFINITIONS

Definitions for the Clery Statistics Charts

Aggravated Assault - An unlawful attack by one person upon another wherein the offender uses a weapon or displays it in a threatening manner, or the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness. This also includes assault with disease (as in cases when the offender is aware that they are infected with a deadly disease and deliberately attempts to inflict the disease by biting, spitting, etc).

Arson - To unlawfully and intentionally damage, or attempt to damage, any real or personal property by fire or incendiary device.

Bias Crime - See Hate Crime

Burglary - The unlawful entry into a building or other structure with the intent to commit a felony or a theft.

Dating Violence - Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. For the purposes of this definition, dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse. Dating violence does not include acts covered under the definition of domestic violence. Any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

Domestic Violence - A felony or misdemeanor crime of violence committed By a current or former spouse or intimate partner of the victim; By a person with whom the victim shares a child in common; By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner; By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

Drug Abuse Violations - Violations of state and local laws relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. The relevant substances include: opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (demerol, methadones); and dangerous non-narcotic drugs (barbiturates, benzedrine).

Forcible Sodomy - Oral or anal sexual intercourse with another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of their youth or because of their temporary or permanent mental or physical incapacity. Beginning in 2013, these reports, if any, are included in the Rape category.

Hate Crime - A crime reported to local police agencies or to a campus security authority that manifests evidence that the victim was intentionally selected because of the perpetrator's bias against the victim. For the purposes of this section, the categories of bias include the victim's actual or perceived race, religion, gender, gender identity, sexual orientation, ethnicity, national origin, and disability.

Larceny - The unlawful taking, carrying, leading, or riding away of property from the possession, or constructive possession, of another person.

Liquor Law Violations - The violation of laws or ordinances prohibiting: the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to a minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; and all attempts to commit any of the aforementioned. (Drunkenness and driving under the influence are not included in this definition.)

Manslaughter by Negligence - The killing of another person through negligence.

Motor Vehicle Theft - The theft of a motor vehicle. Note: A "motor vehicle" is a self-propelled vehicle that runs on the surface of land and not on rails, and which includes automobiles, buses, recreational vehicles, trucks, motorcycles, motor scooters, trail bikes, mopeds, snowmobiles and golf carts.

Murder and Non-negligent Manslaughter - The willful (non-negligent) killing of one human being by another.

Non-Campus Property – off-campus property that is owned or managed by a recognized student organization, such as fraternities, sororities and cooperatives. Additionally, this includes incidents reported at remote campus locations on property owned or leased by U-M.

On-Campus Property – the property the U-M (Ann Arbor) owns or manages within the city of Ann Arbor as well as Ann Arbor Township. (See maps on pages 23-24)

Public Property – the streets, sidewalks and public parking facilities that adjoin campus property. Robbery - The taking, or attempting to take, anything of value under confrontational circumstances from the control, custody, or care of another person by force or threat of force or violence and/or by putting the victim in fear of immediate harm.

Sexual Assault - An offense that meets the definition of rape, fondling, incest, or statutory rape as used in the FBI's UCR program.

Sexual Assault With An Object - To use an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of the body of another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of their youth or because of their temporary or permanent mental or physical incapacity. Beginning in 2013, these reports, if any, are included in the Rape category.

Sex Offenses - Any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

- Rape - The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.
- Fondling - The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of their age or because of their temporary or permanent mental incapacity.
- Incest - Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- Statutory Rape - Sexual intercourse with a person who is under the statutory age of consent.

Stalking - Engaging in a course of conduct directed at a specific person that would cause a reasonable person to: Fear for the person's safety or the safety of others; or Suffer substantial emotional distress. For the purpose of this definition:

- Course of conduct means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person's property.
- Reasonable person means a reasonable person under the similar circumstances and with similar identities to the victim.
- Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.
- Any incident meeting this definition is considered a crime for the purposes of Clery Act Reporting.

Weapon Law Violations - The violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as: manufacture, sale, or possession of deadly weapons; carrying deadly weapons, concealed or openly; furnishing deadly weapons to minors; aliens possessing deadly weapons; and all attempts to commit any of the aforementioned.

How crime statistics are gathered

Campus crime, arrest and referral statistics include those incidents reported to DPSS, other law enforcement agencies and CSAs. These incident reports also are reviewed by the U-M DPSS Clery Compliance Coordinator and DPSS leadership for consideration of timely warning publications. CSAs include but are not limited to University Housing staff; Division of Student Life staff; Athletics coaches; Office of Student Conflict Resolution; Office for Institutional Equity; University deans, and certain other officials in each school and college; student judicial affairs; senior human resource directors of Staff HR Services and Academic Human Resources and the Michigan Medicine Director of Labor Relations; advisors to recognized student organizations, and DPSS. Employees in these units who have primary responsibilities for dining, clerical and custodial services are excluded.

Campus professional counselors in Counseling and Psychological Services (CAPS) staff have state-provided confidential privilege and are not required to report crimes for inclusion into the Annual Security Report. However, as a matter of policy, they are encouraged to inform persons being counseled of the procedures to report crimes on a voluntary basis for inclusion into the annual crime statistics.

The crime classifications and geographical references in the statistics charts on pages 7, 8 and 9 are those required to be disclosed by the Clery Act.

CAMPUS SECURITY AUTHORITY

The Clery Act recognizes certain university officials and offices as CSAs (Campus Security Authority). The act defines these individuals, among other individuals, as an “official” of the institution who has significant responsibility for student and campus activities which includes student housing, student discipline, and campus judicial proceedings.

- These include staff in University Housing, Division of Student Life (except some medical providers in University Health Service), Athletics coaches, Office of Student Conflict Resolution, Office for Institutional Equity, University deans, student judicial affairs, senior human resource directors of Staff HR Services, Academic Human Resources and Michigan Medicine Director of Labor Relations, advisors to recognized student organizations, and the Division of Public Safety and Security.
- Reports of crimes disclosed to these employees will be reported to the University’s Clery Act Compliance coordinator in DPSS to be evaluated for issuance of a timely warning and included in the annual Clery Act crime statistics. Identifying information of the victims and/or survivors will not be published or disclosed.
- Some campus professional counselors may have state-provided confidential privilege and are not required to report crimes for inclusion into the Annual Security Report. However, as a matter of policy, they are encouraged to inform persons being counseled of the procedures to report crimes on a voluntary basis for inclusion into the annual crime statistics.

Some positions, duties or tasks may not be fully covered in the above descriptions. If you have questions or need assistance defining whether you are a CSA, please contact the Clery Compliance Coordinator.

CSAs are responsible for immediately reporting crimes and incidents that occur on the U-M campus or affiliated property to DPSS. This information can be reported by calling 9-1-1, 734-763-1131 or by completing a CSA report at:

dpss.umich.edu/content/services/report-a-crime/

RESPONSIBLE EMPLOYEES

- Faculty and staff in certain roles are considered “Responsible Employees” and are required to share information about suspected misconduct and discrimination to the Office for Institutional Equity. The Responsible Employee roles include:
 - Regents, who are not employees but, rather, Constitutional Officers under the Michigan Constitution;
 - Executive officers (including those serving in the role of Associate or Assistant Vice President/Provost, as designated by the executive officer);
 - Deans, directors, department heads/chairs (including those serving in assistant or associate roles);
 - Graduate and undergraduate chairs;
 - Supervisors who have hiring or firing power;
 - University faculty or staff providing oversight to, or traveling with, students on University related travel abroad, including University-sponsored study abroad, research, fieldwork, or internship programs;
 - Faculty and staff, who serve as advisors to or coaches of University-recognized student groups;
 - Any individual, whether an employee or not, who serves as a coach of a club sports team;
 - All individuals, including student-employees (such as Resident Advisors) working in Student Life, the Division of Public Safety and Security, Intercollegiate Athletics, and OIE, except those who serve in non-supervisory positions in dining services, clerical or custodial/maintenance capacities;
 - Campus Security Authorities designated by the University under the Clery Act not otherwise specified in this provision; and
 - Individuals serving in any of the positions described above on an acting or interim basis.
- Misconduct and discrimination include incidents of sexual assault, sexual/gender based harassment, intimate partner violence, stalking, retaliation, and violation of protective measures
- How to do Responsible Employee reports: portal.dpss.umich.edu/public/reporting/

FIRE SAFETY IN ON-CAMPUS HOUSING

Keeping our campus safe and healthy is a priority for everyone. Planning ahead and taking precautions can be important elements in maintaining a safe environment. This is especially true regarding fire prevention – from installing appropriate infrastructure to taking personal responsibility to prevent accidental or intentional fires – everyone can participate. In on-campus residential environments with hundreds of people living in close proximity, each person must adhere to strong fire prevention practices and look out for their neighbors. University Housing provides a number of important services and programs designed to help students think ahead, live smart and play it safe during their years in University Housing. All residence halls, including resident rooms, are smoke-free environments. Space heaters, electrical appliances with exposed heating elements and all open flames are among items prohibited in the residence halls. For more information, visit

housing.umich.edu/health-and-safety

A minimum of one fire drill was conducted in each residence hall in 2018.

All fires should be reported to the U-M Division of Public Safety and Security (DPSS) by calling 9-1-1 or pulling a fire alarm. All building occupants must exit the building as quickly as possible when an alarm is sounding or fire or smoke is visible. Re-occupancy will be allowed once

an all-clear is issued by fire, police or security personnel.

Activating a false fire alarm is a violation of state law. See Fire Setting and False Alarms section on page 45.

Residence Halls

Each traditional residence hall is protected by a code-compliant fire alarm system that includes hard-wired intelligent smoke detectors and sounder-bases in each residential space. Notification of occupants is effected by horns, speakers, strobe lights and sounder-bases. Each fire alarm system has 24-hour battery backup power. All fire alarm systems report, upon activation, to DPSS Dispatch Services.

Each traditional residence hall is equipped with a fire-rated door assembly in each fire-rated enclosure, including stairwells, corridors and individual residential rooms. Each residential corridor also is equipped with one or more fire extinguishers. The following chart details fire sprinkler systems currently installed in University of Michigan owned and operated traditional residence halls. “Full” refers to a building that is 100% protected by automatic fire sprinkler systems. “Partial” refers to a building that is not 100% protected.

Northwood Apartments:

Each University of Michigan owned and operated apartment is equipped with multiple code-compliant hard-wired/battery backup smoke detectors as well as one “ABC” type fire extinguisher.

ALARM TESTS/DRILLS

Building	Sprinkler System	2018 Fire Drills
Betsey Barbour, 420 South State St	Full	2
Cambridge House, 541 Thompson St	Full	2
East Quad, 701 East University Ave	Full	3
Fletcher Hall, 915 Sybil St	Full	3
Helen Newberry, 432 South State St	Full	2
Henderson House, 1330 Hill St	Full	2
John P. Cook Law Quad, 551 S. State St	Full	2
Martha Cook, 906 South University Ave	Full	2
Munger Graduate Residences, 540 Thompson St	Full	2
North Quad, 105 South State St	Full	2
South Quad, 600 E. Madison St	Full	2
West Quad, 541 Thompson St	Full	2
Alice Lloyd, 100 Observatory St	Full	3
Couzens Hall, 1300 E. Ann S	Full	3
Markley Hall, 1503 Washington Heights	Full	2
Mosher Jordan, 200 Observatory St	Full	2
Oxford Housing, 603-627 Oxford Rd	Full	2
Stockwell Hall, 324 Observatory St	Full	2
Baits Houses, 1420-1441 Hubbard	Partial	2
Bursley Hall, 1931 Duffield St	Full	2
Northwood Apartments:		
2414 Bishop	None	0
2327 Stone Rd	None	0

FIRE STATISTICS: 2016, 2017, AND 2018

Date/Time	Location	Nature/Cause	Injuries	Deaths	Damage Costs
12/4/18 8:39 p.m.	Oxford Housing 603-627 Oxford Rd	Unintentional fire	0	0	\$0
12/4/18 2:47 p.m.	Markley Hall 1503 Washington Heights	Unknown	0	0	\$1
9/18/18 11:25 a.m.	West Quad 541 Thompson St	Unintentional fire	0	0	\$1
2/19/18 11:21 p.m.	East Quad 701 East University Ave	Intentional	0	0	\$50
2/16/2018 2:30 p.m.	2327 Stone Road	Unintentional fire - cooking	0	0	\$0
1/30/2018 11:18 p.m.	2414 Bishop	Unintentional fire- equipment malfunction	0	0	unknown
10/6/17 12:54 a.m.	Munger Graduate Residences 540 Thompson St.	Unintentional fire - cooking	0	0	\$5,274
10/10/17 9:17 a.m.	Mosher Jordan 200 Observatory St	Unintentional fire - cooking	0	0	\$0
4/26/17 10:25 a.m.	South Quad 600 E. Madison St	Unintentional fire - equipment malfunction	0	0	\$513
4/24/17 4:24 p.m.	Oxford Housing 603-627 Oxford Rd	Unintentional fire	0	0	\$59,366
12/10/16 2:00 a.m.	Oxford Housing 603-627 Oxford Rd	Unintentional fire - cooking	0	0	\$0
9/14/16 1:33 a.m.	Stockwell Hall 324 Observatory St	Intentional fire	0	0	\$0
4/18/16 3:48 p.m.	Stockwell Hall 324 Observatory St	Unintentional fire - smoking mat.	0	0	\$100
2/17/16 5:42 p.m.	Munger Graduate Residences 540 Thompson St.	Unintentional fire-cooking	0	0	\$2

EMERGENCY NOTIFICATION AND RESPONSE

UM Emergency Alert System UM Emergency Alert is a mass, urgent notification system, comprised of a variety of methods by which the university, without undue delay, will notify students, faculty and staff of an active, major campus emergency, including:

- Text message (SMS) to registered cell phones
- Voice message to registered telephones
- Push notification to Michigan app and U-M Public Safety app
- Emails
- Websites (umich.edu and dpss.umich.edu)
- Twitter & Facebook (@umichdpss)
- Some campus digital signs

When U-M DPSS leadership confirms there is a significant active emergency or dangerous situation impacting the public safety of the campus, an urgent notification will be sent without undue delay by DPSS through the UM Emergency Alert system. Initial confirmation by DPSS may occur by observation of a police or security officer, multiple witness telephone calls, alarms activating in DPSS Dispatch Services or a confirmed report from another emergency responding agency (such as the National Weather Service, the fire department, ambulance, hazardous materials response team, FBI, County Public Health, etc.).

Examples of activations may include:

- An active violence incident, such as an active attacker
- A tornado warning for the county
- A major hazardous material spill
- An emergency reduction in operations

Localized incidents within a building (such as a small fire, hazardous material spill in a lab or non-confirmed bomb threat) probably will not require a mass notification. The emergency message content will contain prescribed brief messages or tailored content developed in consultation with DPSS leadership. The message will be sent by DPSS. This information will be shared to help the public take action for their safety, unless, in the professional judgment of DPSS leadership, issuing a notification will compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the



emergency. Follow-up information, including an “all-clear” message, will be disseminated as appropriate, except for an expired weather warning. As a large multi-campus system, we require more than a single mode of notification in an emergency. UM Emergency Alert adds to the array of communication methods used during campus emergencies, such as building alarms and public address announcements. However, the UM Emergency Alerts are issued campus-wide, not to smaller segments of the community. In order to receive urgent notification alert messages, faculty, staff and students may register (via Wolverine Access) telephone or cell phone numbers and a device to receive text messages. The university automatically will register all faculty, staff and student umich email addresses. Additionally, messages can be received by downloading the Michigan app or U-M Public Safety app.

Timely Warnings

When a crime is reported to law enforcement or a Campus Security Authority, either on or off campus, that in the judgment of the commanders of U-M DPSS constitutes an ongoing or continuing threat to the university community, a campus-wide "Crime Alert" will be issued to serve as a timely warning and to aid in the prevention of similar crimes. The UMPD Chief or designee and Public Information Officers will develop the content of the warning. Victim's names will never be disclosed in the alerts or to media. Crime Alerts likely will not be issued when the release of such information would compromise an investigation or when the report is made after considerable delay, such as seven or more days. A copy of the crime alert will be posted on the DPSS website (dpss.umich.edu) and emailed to all students, faculty and staff. Anyone with information warranting a timely warning should report the circumstances to DPSS by telephone (734) 763-1131 or in person at the Campus Safety Services Building at 1239 Kipke Dr.

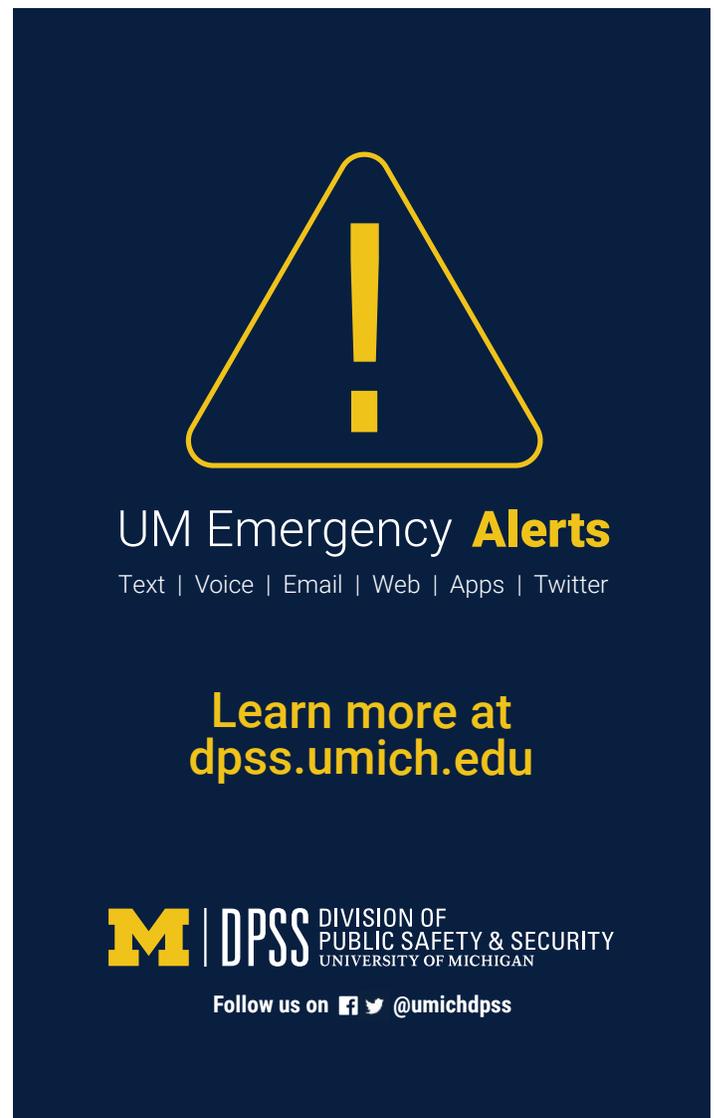
Security Bulletins

When a crime or trend in criminal activity that does not constitute as an ongoing or continuing threat to the university community arises, such as an increase in local bike theft or vehicle break-ins, a security bulletin may be posted to the DPSS website (dpss.umich.edu), shared on DPSS social media (Twitter and Facebook), and sent as a push notification via the U-M Public Safety App. This method of communication allows DPSS to share information about how to mitigate potential community threats that don't rise to the level of a Crime Alert or may not impact the campus community as a whole. Security bulletins are often followed by an increase in safety messaging related to the issue (i.e., reminders to secure bicycles, register personal property with DPSS and lock vehicles).

Other Communication Methods

In addition to the UM Emergency Alert system and crime alerts, DPSS may employ a variety of communication methods to inform building occupants or a larger portion of campus about imminent safety threats. Communication methods will be employed based on a number of factors that will be evaluated for each incident, such as the nature and extent of the threat, the

technology available in that building or area, the time of day, etc. Other communication methods may include use of the city's outdoor warning sirens, public address systems, fire alarm systems, digital signage, handheld or vehicle-mounted public address device, portable radios, mass media, door-to-door notification and social media. Usually a summary of an incident will be posted on the DPSS website as well (dpss.umich.edu).

A dark blue rectangular graphic with a yellow warning triangle icon at the top center. Below the triangle, the text "UM Emergency Alerts" is written in white, with "Alerts" in yellow. Underneath, "Text | Voice | Email | Web | Apps | Twitter" is listed in white. Further down, "Learn more at dpss.umich.edu" is written in yellow. At the bottom, the University of Michigan logo (a yellow 'M') is followed by "DPSS" in white, and "DIVISION OF PUBLIC SAFETY & SECURITY UNIVERSITY OF MICHIGAN" in smaller white text. Below that, "Follow us on" is followed by Facebook, Twitter, and Instagram icons and the handle "@umichdpss" in white.

UM Emergency Alerts
Text | Voice | Email | Web | Apps | Twitter

**Learn more at
dpss.umich.edu**

M | **DPSS** DIVISION OF
PUBLIC SAFETY & SECURITY
UNIVERSITY OF MICHIGAN

Follow us on    @umichdpss

REPORTING CRIME

University community members, students, faculty, staff and guests are encouraged to report all crimes and public safety related incidents to police or security in a timely manner. Bystanders or witnesses are encouraged to report when a victim is unable to report. Police are able to provide numerous resources to victims, investigate and solve crimes, assist in adjudication and help create personal safety plans. Sexual misconduct also may be reported to the Office for Institutional Equity.

To report a crime or an emergency, call 9-1-1. The call will be answered by DPSS if on campus, or the Ann Arbor Police Department or other appropriate law enforcement agency off campus. Calls from campus Blue Light Emergency telephones directly connect to DPSS. Dispatch officers are available at these respective agencies 24 hours a day to answer your calls.

Additionally, you can send an emergency text message about any crime on campus to 377911. Be sure to indicate the type of crime, time and location of incident, and any information about potential suspects or weapons. For non-emergencies, call (734) 763-1131.

If assistance is required from the Ann Arbor Fire Department, Huron Valley Ambulance, the Ann Arbor Police or another law enforcement agency, DPSS will contact the appropriate agency. If a sexual assault is reported, staff on the scene, including DPSS, will inform the survivor of a wide variety of services. The Sexual Assault Prevention and Awareness Center (SAPAC) also will be contacted. SAPAC has trained staff who are available to assist a reportee 24 hours a day.

This publication contains information about on-campus and off campus resources for victims of crimes and emergencies. The information about “resources” is not provided to infer that those resources are “reporting entities” for the University of Michigan.

Crimes should be reported to DPSS to investigate, ensure inclusion in the annual crime statistics, and aid in providing timely warning notices to the community when appropriate.

Information on criminal activity may also be reported anonymously by calling the university’s Anonymous Tip Line at (800) 863-1355. The Ann Arbor Police Department also has a police tip line at (734) 794-6939.

All reports will be investigated. Because police reports are public records under state law, DPSS cannot hold reports of crime in confidence.

REPORTING A HATE CRIME

A hate crime, generally, refers to a crime committed not out of animosity toward a victim as an individual, but out of hostility toward the group to which the victim belongs. Hate crime is the violence of intolerance and bigotry, intended to hurt and intimidate someone because of their race, ethnicity, national origin, religion, sexual orientation, gender identity, or disability.

Reporting a Campus Climate Concern

U-M is committed to the success of all our students, staff and faculty. By working to create an environment that values and celebrates our diverse community and fosters respect for every individual, you can help ensure that all persons can perform up to their full potential.

If you witness or experience conduct that discriminates, stereotypes, excludes, harasses or harms anyone in our community based on their identity (such as race, color, ethnicity, national origin, sex, gender identity or expression, sexual orientation, disability, age or religion) please report it to the university by calling (734) 615-2427 or online at [urepect.umich.edu](https://www.umich.edu/urepect).

If you believe you have experienced a hate crime, you may report it directly to DPSS (on campus) at (734) 763-1131 or the Ann Arbor Police (off campus) at (734) 994-2911.

UNIVERSITY AND DPSS RESPONSE TO SEXUAL ASSAULT, DOMESTIC VIOLENCE, DATING VIOLENCE AND STALKING

The University of Michigan is committed to providing a safe learning, working, and living environment, and does not tolerate violence of any type, including the crimes of sexual assault, intimate partner violence, and stalking. We encourage survivors to report what they have experienced to law enforcement and to participate in the university’s internal review process, but they are not obliged to do so. Resources, support, and protective

measures are available even if survivors decide not to participate in University or law enforcement processes. Survivors will be provided with a rights and resources brochure titled, "Our Community Matters," or provided with a website address for the document. In some cases, if an initial report is made but the survivor decides not to participate further, the university may still need to review and investigate the information provided, and also may be obligated to share the report with law enforcement for possible handling through the criminal justice system. Even in such cases, survivors do not have to participate in the university or law enforcement processes if they do not wish to do so.

The University encourages anyone who believes they have experienced intimate partner violence, sexual assault, or stalking to make a report to law enforcement.

Options for Reporting to Law Enforcement:

- If the incident occurred on campus, contact DPSS.
- If the incident occurred in Ann Arbor, contact the Ann Arbor Police Department.
- If you are uncertain where the incident occurred or which agency to contact, DPSS is available to help you determine which agency has jurisdiction and will help you to report the matter to that agency if you wish.
- In addition, the university has staff who will, upon request, assist you in making a report to law enforcement.

For assaults occurring in the residence halls or at Michigan Medicine, Housing Security, 9-1-1 or (734) 763-1131 or Michigan Medicine Security, 9-1-1 or (734) 936-7890, respectively, can assist in taking a report. Staff from SAPAC (734) 936-3333, the Dean of Students Office (734) 764-7420, the Office for Institutional Equity (734) 763-0235, and the Office of the Student Ombuds (734) 763-3545 also will help individuals report a matter to law enforcement.

Reporting Sexual Assault to the University

The university also provides many avenues for reporting of sexual assault. In all cases, the most direct reporting mechanism is to contact the Office for Institutional Equity: (734) 763-0235. For concerns relating to a student respondent, another avenue is to file a student sexual misconduct complaint with the Office for Institutional Equity online: studentsexualmisconductpolicy.umich.edu/report-an-incident

Another option in any case of sexual assault is to file a complaint via telephone or online with the

Compliance Office through the Compliance Hotline: compliancehotline.umich.edu (866) 990-0111.

Domestic/Dating Violence or Stalking

For concerns relating to domestic/dating violence or stalking, the appropriate avenue for reporting depends on who the respondent is.

- For concerns involving students, contact the Office of Student Conflict Resolution: (734) 936-6308
- For concerns involving campus staff, contact Staff Human Resources: (734) 763-2387
- For concerns involving Michigan Medicine staff, contact Michigan Medicine Human Resources: (734) 647-5538
- For concerns involving faculty, contact Academic Human Resources: (734) 763-8938

The University Review of Reports

Whenever the university receives a report of sexual assault, intimate partner violence, or stalking, it will review that report consistent with its applicable policies and procedures. The table on page 46 notes various university policies that may apply to these types of reports. In all cases, the university's policies and procedures seek to provide a prompt, fair, and impartial resolution of the concern reported. The individuals responsible for handling sexual violence, intimate partner violence and stalking investigations, sanctioning, and appeals receive annual training on how to properly conduct their investigations of these concerns in a way that promotes accountability as well as the safety of the individuals involved, and of the university community as a whole.

The university investigation processes for reviewing sexual violence, intimate partner violence and stalking* use a preponderance of the evidence standard. In addition, these processes permit the claimant, respondent, or witness to have an adviser of their choice to provide support and guidance throughout the process. The adviser may assist with all written submissions made by a claimant or a respondent and attend any meeting throughout the process. During any meeting, the adviser is present to observe and provide support and counsel to the participant. The adviser may not testify or obstruct the meeting. The university's processes also provide that the claimant and respondent will receive written notification of the outcome of any disciplinary proceeding relating to the reported concern, as well as any opportunities to appeal the results of that proceeding, any changes to the results before they are finalized, and

an update when the results become final. The university also recognizes the importance of maintaining, to the greatest extent possible, the confidentiality of both the claimant and respondent's identities while it reviews the reported concern.

To that end, the university will share information internally only as needed to ensure proper handling of the concerns that have been raised, comply with legal obligations, or provide any requested supportive measures, and will share information externally only to the extent legally required to do so; the university does not publish the identities of complainants in its crime alerts or crime logs.

*Stalking behavior generally addressed under this policy typically includes one or more of the following elements: is sexual or romantic in nature; is committed by a claimant's current or former partner of an intimate, romantic or sexual relationship; or is related to the claimant exhibiting what is perceived as a stereotypical characteristic for one's sex, or for failing to conform to stereotypical notions of masculinity and femininity, regardless of the actual or perceived sex, gender, sexual orientation, gender identity, or gender expression of the claimant.

The Title IX Coordinator, in consultation with OSCR will determine if the reported conduct meet these criteria. Stalking behavior not addressed under this Policy may be addressed under the Statement of Student Rights and Responsibilities as harassment using a clear and convincing evidence standard.

PRESERVING EVIDENCE

Sexual Assault

All victims of sexual assault have a right, under Michigan law, to have a forensic medical examination and evidence kit collected up to 120 hours (5 days) after the assault in order to preserve any evidence of the assault. The forensic exam will be administered by a registered nurse who has received advanced training to provide care and treatment to sexual assault victims.

Even if you are not sure that you want to file a police report, it can be helpful to have any available evidence collected in case you decide to file a report with law enforcement at a later date. The nurse also can provide emergency contraception, treatment for sexually

transmitted infections (STIs), and other needed medical care. Sexual assault forensic exams will not be billed to medical insurance without your consent.

You can obtain a forensic exam and evidence kit at any of these facilities:

University Hospital
Emergency Department
(734) 936-6666

St. Joseph Mercy Hospital
Emergency Department
(734) 572-3000

University Health Services (UHS)
(734) 764-8320

If you seek evidence collection through any of these facilities, the police will be contacted; however, it is up to you whether to share any information with law enforcement. If you choose not to file a police report at the time the kit is completed, the medical facility where the evidence was collected will retain it for at least one year.

An advocate from SAPAC will be available at the medical facility to provide information and support for U-M students, staff, or faculty. An advocate from SafeHouse will be available for anyone, whether or not a member of the U-M community, who requests one. You do not have to speak with an advocate.

Intimate Partner Violence

Not all experiences of domestic or dating violence cause visible injuries. If visible injuries are present, it can be helpful to document them with photographs, if it is safe to do so. It is also important to seek medical attention if possible and safe to do so.

Stalking

If you have experienced stalking, it can be helpful to an investigation to retain any evidence of that behavior, including documentation of any unwanted communication (whether written, oral, electronic), postings (such as on social media), gifts, etc.

CONFIDENTIAL REPORTING

Persons who are victims of a crime and do not want to pursue action within the university system or the criminal justice system still may want to consider making a confidential report. With permission, the UMPD Police Chief or his designee can file a report on the details of the incident without revealing a victim's identity. The purpose of a confidential report is to comply with the victim's wish to keep the matter confidential, while taking steps to ensure the future safety of the victim and others. With such information, the university can keep accurate records of the number of incidents involving students, determine where there is a pattern of crime with regard to a particular location, method, or assailant, and alert the campus community to potential danger.

Our Commitment

1. Be supportive and not prejudge because we Start by Believing
2. Meet with you privately at a place of your choice—reporting to the police does not mean you must prosecute
3. Uphold state law concerning medical amnesty by never pursuing alcohol or drug charges against survivors
4. Help you obtain medical treatment and/or a free sexual assault evidence kit
5. Connect you with: advocate support, confidential counseling, safety planning and other resources throughout the investigation
6. Treat you and your individual case with dignity, courtesy and professionalism
7. Do our best to accommodate your request to meet with a female or male officer
8. Handle your case with discretion and not release your name to the public or media—your parent or guardian will not be notified unless you are 17 or younger
9. Conduct a thorough investigation regardless of the age, race, gender or sexual orientation of the survivor or suspect
10. Assist you through the process—you will be kept informed of the progress of any investigation or court proceedings

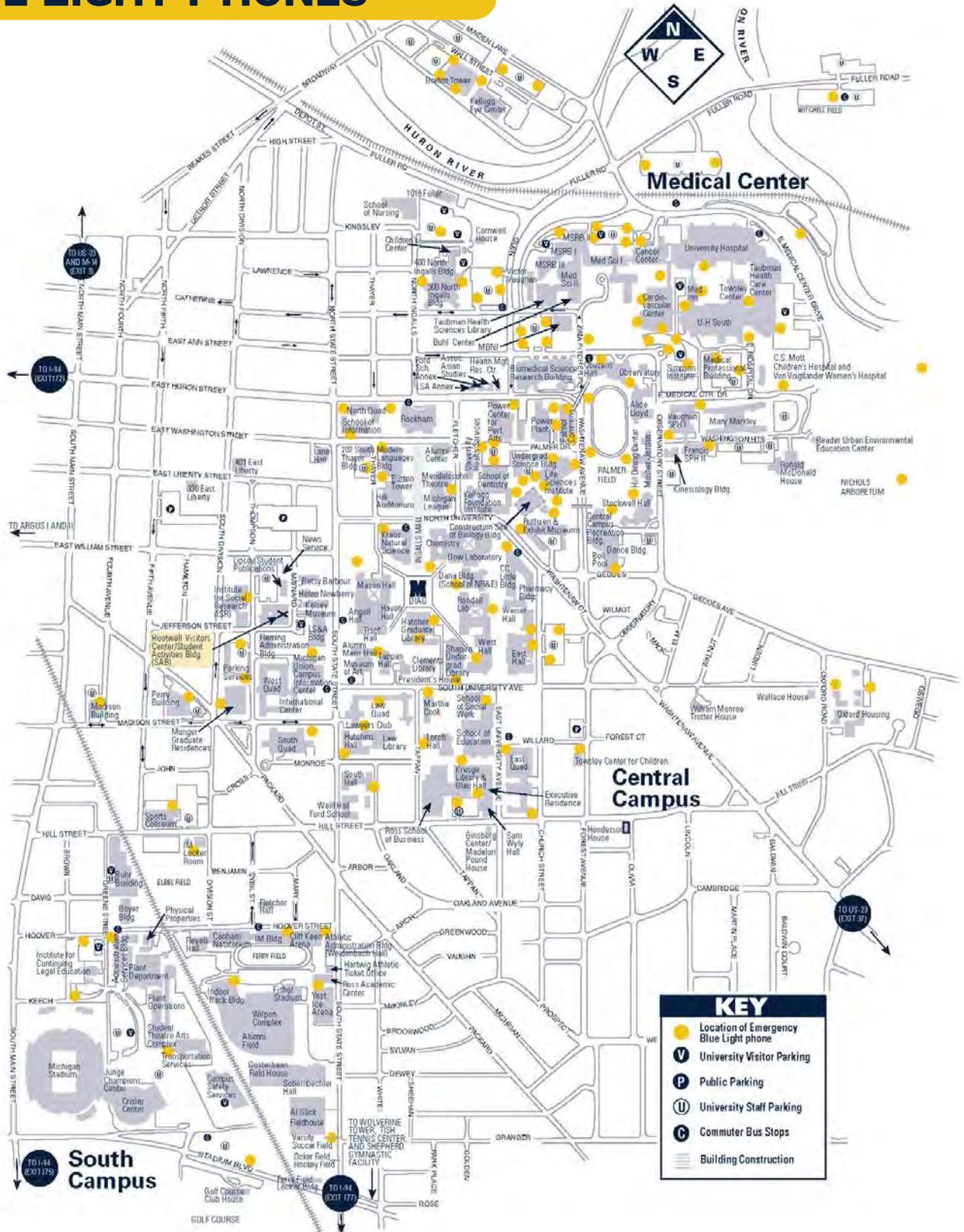


If we fail to achieve any part of the above commitment, please call the UMPD Chief at (734) 763-3434. The Chief will meet with you personally to address your concerns.

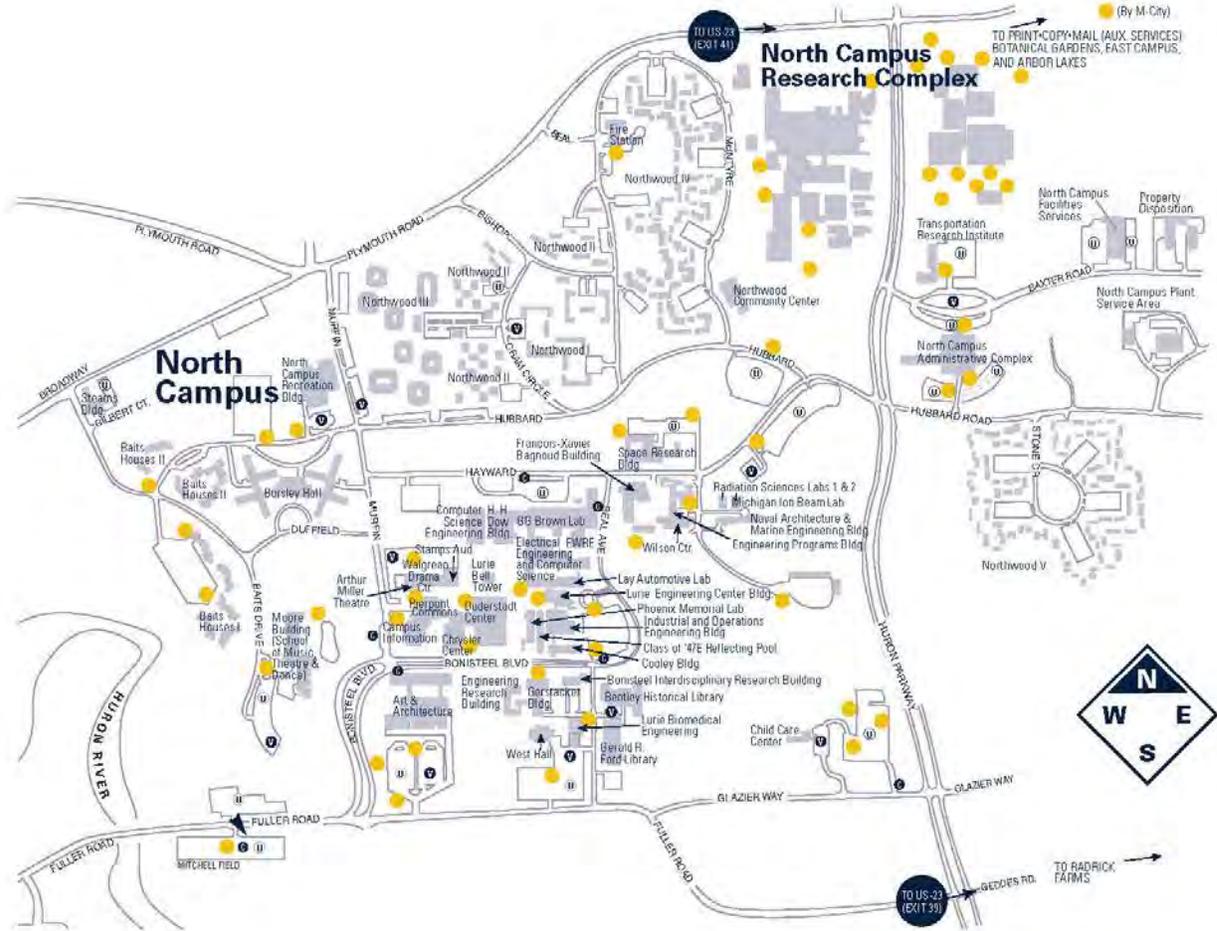
University of Michigan's Comprehensive Approach to Sexual Misconduct, Dating Violence, Domestic Violence, and Stalking Developed by the Sexual Assault Awareness and Prevention Center (SAPAC), September 2017

Level 1: Strengthen Individual Knowledge and Skills	Level 2: Promote Community Education	Level 3: Educate Providers	Level 4: Foster Coalitions and Networks	Level 5: Change Organizational Practices	Level 6: Influence policy and legislation
<p>Enhance individual's capability to prevent violence and promote safety.</p> <ul style="list-style-type: none"> • For-credit courses in sexual violence prevention (LSA, Nursing, Kinesiology): Winter semester • Community Matters online training: delivered to all incoming undergraduate students, August • SAPAC and Wolverine Wellness Sexperteam's Relationship Remix in-person training offered in 160 workshops to all incoming students Fall semester • Change it Up! bystander intervention program: offered to all incoming undergraduate students graduate in-person and select graduate programs Fall semester • Sexperteam healthy sexuality educational programming offered throughout both semesters to entire campus • PULSE healthy relationship educational programming offered to the entire campus throughout both semesters • SAPAC Ally training offered to faculty, staff and students once a semester • Sober monitor training delivered to all fraternity sober monitors in fall semester • New student/parent orientation sessions offered in June-August • Other bystander intervention trainings offered by Human Resources to staff member year round. 2-3 per semester • Online training for incoming graduate and professional students, offered fall semester • Online training for staff and faculty offered on a rolling basis for all new employees • International student training • In-person training for high impact student populations: fraternity and sorority life students, ROTC, marching band, club sports and varsity athletes • SAPAC student-led workshops on health relationships, bystander intervention, and survivor support offered to any student group on campus • Training for incoming staff on their role as Responsible Employees, reporting duties, and responding to disclosures of sexual misconduct 	<p>Reach groups of people with information and resources to prevent violence and promote safety</p> <ul style="list-style-type: none"> • Abuse Hurts initiative website available to campus community year-round • Campaigns from Abuse Hurts initiative offered year-round • Poster campaigns promoting services of SAPAC and encouraging empathetic response to survivors, bystander intervention, and consent • Invited speakers several times each semester from various schools and colleges • Expect Respect campaign available community-wide across campus • Sexual Misconduct annual report published and publicized in Fall semester • Beyond the Diag safety messaging delivered in fall and spring semesters • UMETC performances delivered to audiences in fall and winter semesters • Better Bystander Month • Yes Means Fest • SAPAC tailgating at high-visibility home games • Body Peace Corps presentations and performances: Fall and winter semester • Safe in Sisterhood sorority program offered to all sorority members Fall semester • Student organization events offered fall and winter semester • Engineering ER program and trainings offered fall and winter semester • Campus-community educational events (Take Back the Night rallies, Speak-outs, rEV: Making Art for Change art exhibit) • Op-eds in local newspaper offered year-round • CRLT Players presentations to graduate student instructors Fall and winter semester • Survivor Speak-out: November • Focus groups for Social marketing campaign addressing role of alcohol and sexual assault spring semester • Video of U-M leadership discussing sexual violence promoted in April and embedded in institutional trainings and websites • Raise the Bar • Bystander Intervention training, led by SAPAC student volunteers, for all new pledges in IFC as part of their Fraternity and Sorority Life orientation 	<p>Inform providers who will transmit skills and knowledge to others and model positive norms</p> <ul style="list-style-type: none"> • Training for housing and student life leadership, fraternity and sorority leaders, academic advisors, band, ROTC fall and winter semesters • 25hr. training for SAPAC volunteers February • Training and professional development resources provided to AAPD and prosecutor's office Fall semester and summer • Abuse Hurts training for managers offered year-round • Policy training for all team coaches spring and summer • Ongoing professional development and training for UHS providers and SANE team • Start By Believing Campaign • Roundtable discussion and cross-training between University of Michigan Stakeholders, facilitated by UMDPSS with University of Hawaii and Honolulu Police Department 	<p>Bring together groups and individuals for broader goals and greater impact</p> <ul style="list-style-type: none"> • Response coordination across campus entities including: <ul style="list-style-type: none"> • UHS • OIE • CAPS • Housing • DPSS • Fraternity and Sorority Life • Student Life • Partnerships with faculty to evaluate programs (e.g., Relationship Remix, Community Matters, and Change it Up!) • Partnerships with faculty for SAPAC staff guest lectures in classrooms • Participation in countywide Sexual Assault Response Team (SART) • Mutual Aid and Assistance agreement with AAPD • Partnership with Safehouse Center • Development of network of community-based therapists for referral • Institutional relationship and collaboration with Victim Assistance program in prosecutor's office • Panhel Peer Educators program in Fraternity and Sorority Life 	<p>Adopt regulations and shape norms to prevent violence and improve safety</p> <ul style="list-style-type: none"> • Robust survivor supports in place including: <ul style="list-style-type: none"> • SAPAC individual advocacy • Crisis line advocacy • Advocate Chat program • CAPS short-term counseling • SANE program • FASCCO and Michigan Medicine Office of Counseling and Workplace Resilience • Clery Act reporting • OSCR sanctioning • Student Sexual Misconduct Policy revision process and new policy implementation • Community Matters mandated training letter to students • Online reporting mechanism on SSMF website • DoS Student Critical Incident Coordinators • Sober Monitors at IFC events • Sexual Misconduct Case Management meetings • Fraternity and Sorority Life Hazing Taskforce • NCAA hazing regulations • Dean of Students Behavioral Intervention Team • Fraternity and Sorority Life Achievement Expectations • Community Living at Michigan standards (Housing) • Statement of Student Rights and responsibilities • Standard practice guides on sexual harassment and violence in the workplace • Standard practice guide on minors on campus • Campus Climate Survey outcomes promotion • Peer Led Support Group 	<p>Enact laws and policies that support healthy community norms and a violence-free society</p> <ul style="list-style-type: none"> • Op-eds in local newspaper • Sexual Misconduct annual report • A2C3 ongoing campuscommunity work related to sexual violence prevention • Alcohol amnesty policy • SAPAC/U-M participation in state and national policy and legislative efforts • SAPAC participation in statewide Sexual Violence Prevention planning committee • U-M participation in NCAA sexual violence prevention • U-M participation in state-wide sexual violence conferences

CAMPUS MAP WITH BLUE LIGHT PHONES



CAMPUS MAP WITH BLUE LIGHT PHONES



Buildings and property labeled on this map, except public parking structures, are considered as "on campus" property for Clery-reporting purposes. See page 6 for Clery geography explanations.

KEY	
	Location of Emergency Blue Light phone
	University Visitor Parking
	Public Parking
	University Staff Parking
	Commuter Bus Stops
	Building Construction



SAFETY ON CAMPUS

SAFETY ON CAMPUS

The following prevention tips are offered to help ensure personal safety and the safety of one's belongings.



ACTIVE ATTACKER RESPONSE

Call 9-1-1

RUN – if there is an accessible escape path, use it

- Move away from the threat as quickly as possible
- Evacuate regardless if others agree
- Leave your belongings behind

HIDE – if evacuation is not possible, find a secure place to hide and barricade your space

- Lock and secure doors
- Create barriers to prevent or slow down the threat from getting to you
- Remain out of sight and quiet – silence your phone

FIGHT – as a last resort – and only when your life is in imminent danger – attempt to disrupt and/or incapacitate the active attacker

- Incorporate a distraction – throw items and yell loudly
- Commit to your actions – be aggressive and use improvised weapons
- Disarm the attacker – solicit help, there is strength in numbers

WORKPLACE VIOLENCE AND THREATS

The university is committed to maintaining an environment that is safe and free from violence and will not tolerate violent and threatening behavior. All university community members share this responsibility and are expected to maintain a safe and secure climate through behavior that does not involve acts of violence, threats or aggression as outlined in the U-M Standard Practice Guide (spg.umich.edu/policy/601.18). Acts of violence and aggression include verbal or physical actions that create fear or apprehension of bodily harm or threaten the safety of a supervisor, co-worker, faculty member, student, patient, member of the general public or the university community at large. Examples of such behavior include:

- any act which is physically assaulting;
- behavior or actions that would be interpreted by a reasonable person as carrying a potential for violence and/or acts of aggression;
- any act that threatens harm to another person or damage to property;
- domestic violence; and
- stalking (including electronic stalking).

Acts of violence cannot be predicted with absolute certainty, although we can minimize the risk to everyone when behaviors that are observed are reported to appropriate authorities.

When interacting with a potentially aggressive or violent person, be aware of your reactions, report all behaviors to others, and follow these suggested guidelines:

- Remain calm, speak in a low voice.
- Don't argue or agree with distortions.
- Let them know of consequences..."I'll call the police if you don't sit down and stop yelling... I can't help you if you don't calm down."
- Avoid invasion of "personal space;" keep a safe distance of 3-6 feet; place barriers between you and the subject.
- Report all behaviors to appropriate authorities or UMPD at 9-1-1.

If the behavior reaches the point of violence then:

- Remain calm.
- Call 9-1-1. If you cannot call yourself, have someone else call for you.
- Do not try to physically force a person to leave.
- If violent behavior is occurring, escape, hide if not already seen, or cover up.

- Position yourself, if possible, so that an exit route is readily accessible.
- Never attempt to disarm or accept a weapon from the person in question.
- Don't argue, threaten, or block their exit.

Any member of the university community, contractor, or visitor can report a violation and seek assistance. In addition, employees in positions of authority (including deans, directors, chairs, supervisors, faculty, graduate student instructors, coaches or others who oversee employees or students) have an obligation to contact the appropriate resources if they see or are informed of violence or threats of violence. Resources include:

- The U-M Division of Public Safety and Security provides consultation and preventive services as well as an immediate law enforcement response.
- The Office of Student Conflict Resolution (OSCR) manages the community's response to allegations of Statement of Student Rights and Responsibilities violations. Any member of the Michigan community may submit a request for services. OSCR will provide information, assistance and support to all community members involved in the complaint process.
- Academic and Staff HR Services addresses violence, or threats of violence, that involves a faculty or staff member. Members of the University community, contractors and visitors concerned about such violence should report to the appropriate manager and/or to Academic and Staff HR Services. Supervisors receiving such reports should contact Academic and Staff HR Services.

SUSPICIOUS ACTIVITY

Since safety is everyone's responsibility, it is important for people to be aware of types of behavior and actions which may signal criminal activities. In the university setting, these may include:

- A person who seems to be wandering in the hallways or lurking about the building.
- Any unusual or suspicious noise that you can't explain, such as breaking glass, pounding, yelling or screaming.
- Vehicles moving slowly without lights or to no apparent destination.
- A stranger sitting in a vehicle for an extended period of time for no apparent reason.
- A person hanging around residence hall windows or parking lots.
- Persons removing property from a building late at night.

Remember, if you are in doubt, contact DPSS. They will be able to assist you in determining whether or not there is cause for alarm and if it is necessary to respond. DPSS suggests the following approach to reporting suspicious activity on campus:

- Remain calm.
- Keep away from the suspicious person(s) or activity.
- Call 9-1-1 or pick up a campus blue light emergency phone or a carport phone.
- Be as descriptive as you can.
- Advise whether the crime is in progress or has already been committed. If you see a crime in progress, report it immediately.

DOMESTIC AND DATING VIOLENCE, SEXUAL ASSAULT, AND STALKING

The University of Michigan provides comprehensive prevention and awareness education to all incoming students, staff and faculty on domestic violence, dating violence, sexual assault and stalking. These primary prevention programs include bystander education information, information on consent, applicable state and local laws and campus policies, and risk reduction strategies for individuals and communities.

Prior to arrival on campus, students complete Community Matters, an online educational requirement for all incoming undergraduate students that addresses alcohol and sexual assault issues, dating violence, domestic violence and stalking. For more information on this program, visit: studentsexualmisconductpolicy.umich.edu/article/ourcommunity-matters-resource-guide

First-year undergraduate students also receive a peer-delivered, interactive primary sexual violence prevention workshop in the first semester on campus. This workshop is designed to promote healthy relationships and building students' skills in communicating about interests, needs, and desires in sexual or intimate relationships. Additionally incoming first year students receive a bystander education program in their first semester that reinforces bystander intervention skills introduced in their online educational course.

Incoming faculty, staff, and graduate and professional students complete an online educational course that includes:

- primary prevention information addressing sexual assault, dating violence, domestic violence, and stalking
- bystander intervention education
- sexual harassment information, including workplace harassment
- definition of consent for U-M and relevant information on consent in the state of Michigan
- state law pertaining to dating and domestic violence, sexual assault, and stalking
- information on risk reduction
- information on resources available on campus to address these issues
- information on campus expectations and values
- ongoing education and awareness programs

Throughout the year, SAPAC's professional staff provide culturally relevant professional training and educational programming to faculty, professional staff, and student staff on a variety of issues related to sexual assault, intimate partner violence, sexual harassment, and stalking. Programming available includes: bystander intervention training, sexual assault response training, men's only programming, workshops for athletic teams, workshops for Greek organizations, ally training, and many others.

For more information or to request a workshop, please visit: sapac.umich.edu. The U-M Wolverine Wellness program, Sexperteam, offers programs, training and primary prevention workshops to U-M students on healthy sexuality and healthy relationships.

The Office for Institutional Equity provides ongoing training and education to U-M faculty, professional staff and student staff on issues related to sexual misconduct and stalking, and staff reporting responsibilities.

The Abuse Hurts Initiative provides training on dating violence, domestic violence and stalking to faculty and staff members at U-M. The program also distributes campus-wide promotional materials such as posters, bus signs, and wallet cards that provide information on institutional resources for support and assistance. The Abuse Hurts Initiative also supports speakers and educational programming to inform the campus community on issues related to sexual assault, intimate partner violence, and stalking. For more information, please visit: hr.umich.edu/stopabuse/. For more information about U-M's comprehensive approach, see chart on page 22.

FIRE SAFETY

- If you see smoke or fire, activate the fire alarm and call 9-1-1 from a safe location.
- Familiarize yourself with the locations of fire alarm pull stations, fire extinguishers, stairways and emergency exits in your building(s). Always identify two means of exit from your location.
- If the building's fire alarm sounds, immediately evacuate via the nearest exit, encouraging those around you to evacuate as well.
- Evacuate through the nearest available exit.
- Use stairs, not elevators.
- Assist those with disabilities or special needs.
- Stay clear of building exits and fire lanes.
- Meet at designated assembly areas.
- Re-enter only when directed by authorities.

HANDLING HAZARDOUS MATERIAL EMERGENCIES

The most important thing you can do to help in a hazardous material emergency is to be prepared. As part of your routine operation, you should know the hazards associated with the materials that you work with and what immediate steps to take if you or a co-worker are exposed. You should also know the locations of fire extinguishers, first aid kits, emergency eye wash stations and showers.

The most important thing to do in an emergency is call 9-1-1 as soon as possible and provide the communications officer with as much information as you can:

- exact location of the incident and its surroundings (i.e., storm drains);
- name of the material spilled and the amount;
- report any injuries;
- report any noticeable release into the environment; and
- provide a safe location where you can meet with emergency crews.

For small spills in your work area, perform cleanup if:

- you have received appropriate training for the materials involved;
- you have access to the necessary personal protective equipment;
- you have access to the necessary equipment to clean up the materials.

If you have been contaminated, remain at your location if it is safe to do so. Minimize your movement to avoid spreading contamination.

For additional information consult U-M's Hazardous Materials Management group in Environment, Health and Safety at (734) 763-4568. By being prepared and knowing what actions to take in an emergency, you can make your work area a safer place!

DRIVING AND VEHICLE SAFETY

Effective safety tips include:

- Always keep car doors locked.
- Have your keys in hand before you reach your vehicle.
- Check the interior of your vehicle before entering it.
- When parking your vehicle at night, select a spot that is well lit.

BICYCLE SAFETY

- Ride with the traffic or use bike paths whenever possible.
- Follow the same driving laws as motor vehicles.
- Use reflectors, reflective tape, or other similar devices on bikes or on your clothing.
- Lights are required at night.
- Secure your bike with a U-Lock to a bike rack.

For your own personal use, record the identifying characteristics and the serial number of your bike, and keep the information in a safe place. Register your bicycle with DPSS (dpss.umich.edu).

HOME SAFETY

University Residence Halls:

- Make a habit of keeping your doors locked both when you are home and away.
- Do not leave valuables in open view. Take valuables home during vacation.
- Never prop open doors to residence halls.
- Do not allow door to door salespeople to enter your room. Report them to DPSS.
- Require identification and authorization from maintenance staff requesting access to your room.
- Report to the residence hall staff all doors, locks, and windows that are in need of repair.
- Be suspicious of unknown persons loitering or checking doors in your hall and call DPSS to report them.
- Backpacks, purses, book bags, etc., should never be left unattended.

If you live in the City of Ann Arbor:

- Always keep your door locked.
- The Ann Arbor Police Department coordinates a Neighborhood Watch Program which encompasses the entire city of Ann Arbor. It is recommended that residents know the name of their neighborhood Block Captain.

ACCESS CONTROL

Residence halls are secured 24 hours a day; all other campus facilities have scheduled open hours which may vary at different times of the year. Open hours are developed by the school, college or department responsible for the facility. Notifications of changes in these hours of operation must be forwarded to DPSS by the person identified as responsible for the building. During scheduled business hours, public areas of the university are open to students, parents, employees, contractors, guests and invitees. During non-business hours, access is permissible by authorized persons possessing university identification and legally issued keys or access cards. Persons not in possession of a key or access card will not be allowed to remain unless accompanied by an authorized person or written authorization from the appropriate dean, director, or department head. Keys and/or access-control cards are issued to individuals to allow them to gain general access to their assigned areas. To safeguard and protect the community, keys and access-control cards should be kept on your person at all times or secured in a locked container, drawer, etc. Never lend them out, and check them daily to assure none are missing. Never duplicate a key. Failure to follow these guidelines places the community at risk.

Residence Hall Access Control

University Housing is a residential community safeguarded, in part, by an access-control system that restricts entry to the buildings and assigned spaces. Building residents and staff working in each hall as well as others with required access, such as a class or program, will have applicable access via their MCards. Visitors may request access via a callbox at each main entrance. The following provides an overview of protocols, guidelines and understandings related to access control. Housing staff requiring infrequent and non-recurring access may contact the Building Facilities

Manager, Housing Security or Northwood Apartments (for apartments and rental properties only) to provide entry to building rooms and selected areas. Housing staff requiring frequent and/or recurring access to a building may request assigned keys or an access-control card for those rooms or areas. This may relate to:

1. a permanent requirement; or
2. a temporary requirement for projects and special assignments.

In such cases, arrangements can be made through Housing Security for keys/rings, and unit management is responsible for assuring that they are handled according to the guidelines and protocols outlined herein. Non-Housing staff requiring infrequent and non-recurring access may contact the Building Facilities Manager, Housing Security or Northwood Apartments (for apartments and rental properties only) to provide entry to rooms and selected areas. Non-Housing staff requiring frequent and/or recurring access to a building (varying from high frequency for a short period of time, such as once per day for five days, to relatively low frequency for a long period of time, such as once a week for several months) may request keys or an access-control card for those rooms and areas. Examples include members of other University departments (such as Plant Operations and ITS), contractors working on a project, and blanket-order service vendors. The vendor or contractor will be accompanied by a security officer or other regular Housing staff member when accessing occupied student rooms or apartments in residence halls and Northwood Apartments.

OFFICE, CLASSROOM, AND LABORATORY SAFETY

- Avoid working or studying alone in a building at night. If you must work late, let somebody you trust know where you are and when you will be done.
- Keep your valuables in a locked cabinet or drawer. Never leave them in, on top of, or underneath a desk or hanging on a hook.
- While in class, the library, or the lab, keep personal belongings in view.

OUTDOOR SAFETY

- Learn the locations of all campus blue light emergency phones.
- Take advantage of nighttime transportation services at ltp.umich.edu/campus-transit/after-hours/.
- Walk on designated walkways that are well lit.
- Walk confidently and assertively. Be alert and aware of your surroundings.
- Valuables should be carried close to the body.
- Do not run or jog alone, especially at night.
- If you are followed by someone in a car, call 9-1-1 from your cell phone or nearest blue light phone, and head to a populated area.

ROBBERY

The most important thing you can do during a robbery is to prevent, if possible, any violence. Always assume that the robber is armed, even if you can't see a weapon, and act accordingly:

- Remain calm and do not resist or fight.
- Do what the robber asks, but don't volunteer to do anything more.
- Make mental notes of the robber's appearance.
- If the robber attempts to get you to move to a new location, DO NOT GO! Run if possible, fight if you must, commit to your safety.
- Call 9-1-1 immediately.

PROPERTY SAFETY

Laptop Computer & Bicycle Registration

Laptops, other portable electronic devices, and bicycles are easy targets for theft. In addition to the cost of replacement, they often have personal information and intellectual property that can be difficult or impossible to recover and protect. DPSS offers a free Laptop, Personal Electronic, and Bicycle Registration Program to members of the campus community to deter theft and assist in recovery in the event that property is stolen.

Once you register your information, you'll receive two stickers to place on your property. These stickers will help serve as a theft deterrent. Additionally, if your property is found or recovered, the registration record will help police return your property to you. The program

is intended for the university community. Visit the [DPSS website](#) for more details.

TRANSPORTATION OPTIONS

For updated campus transportation information, visit ltp.umich.edu

University Buses

University buses, in general, run seven days per week year round, except for six official holidays. Specific routes may vary by day and time of year. Visit ltp.umich.edu for specific routes and schedules, including the "magic bus" map to show current bus locations.

Ann Arbor Area Buses

The Ann Arbor Area Transportation Authority (The Ride) operates the local public transit system for greater Ann Arbor and Ypsilanti. Patrons with a valid MCard may ride for free. Visit theride.org for details and bus routes.

SafeRide

SafeRide Home is a free late-night service that transports students, faculty, and staff to their residence or vehicle in their off-campus neighborhood. Riders may use this service once per evening and must present a valid U-M ID. Upon calling SafeRide, users will be presented with two ride options based on their pick-up location and time:

1. From any U-M building between 10pm and 2am (fall and winter semesters only).
2. From Shapiro Undergraduate Library, the Duderstadt Center, or the Cancer Center between 2am and 7am.

To request a ride, call (734) 647-8000.

Ride Home

Ride home is a free shared cab ride service for students, faculty, and staff to their residence or parked car within a one mile radius of campus. Pick up locations are limited to Shapiro Library, Duderstadt Center, and UH South staff entrance. The program runs 2 a.m. - 7 a.m. during fall/winter semesters and 1 a.m. - 7 a.m. during spring/summer semesters. The UH South staff entrance is 1am

- 7am year round. To schedule a ride, call (734) 647-8000 and select option #2.

Night Ride

Night Ride is a \$5 shared-ride taxi service within the city of Ann Arbor. This program runs from 11:00 p.m. to 6:00 a.m. Monday through Friday and from 7:00 p.m. to 7:30 a.m. Saturday and Sunday. \$2 surcharges are added to trips that begin or end outside Ann Arbor without an advance reservation. To request a ride, call the SafeRide number (734) 647-8000 and select menu option three.

Emergency Ride Home

Free taxi rides can be provided in emergency situations for faculty, staff and students to return to their vehicle parked in remote lots or to any location (home, school, daycare provider, etc.). The service is available 24 hours a day, 7 days a week. Use of the program is limited to six times per permit year. To request a ride, call DPSS at (734) 763-1131.

State Street Ride

Free after-hours taxi service from any U-M building to the South State Street Commuter (Park & Ride) lot after buses have concluded daily service. This service is available Monday through Friday from 10:00 p.m. to 6:00 a.m. To request a ride, call Blue Cab directly at (734) 547-2222.

Paratransit

Scheduled door-to-door service for students, faculty and staff with disabilities. To register for the rides, contact Services for Students with Disabilities at (734) 763-3000.

COMPUTER AND IDENTITY INFORMATION SAFETY

Protect your computer and mobile devices:

- Register your electronics with [DPSS](#) to assist in recovering lost or stolen devices.
- Use a password or PIN to lock portable devices.
- Never leave items unattended.

Protect yourself and your information online:

- Use up-to-date anti-virus and anti-spyware software available at no cost to the U-M community at

safecomputing.umich.edu/antivirus.

- Never use your U-M Kerberos password (the one you use for Wolverine Access) for non-U-M accounts
- Use a different strong password for each online account.
- Never share your password with others.
- Never use another person's password.
- Be wary of peer-to-peer file sharing, which can open your computer to infection. It also can make you vulnerable to costly legal problems. Find out more at safecomputing.umich.edu/copyright.
- Never respond to an e-mail request for private personal information such as your social security number, password, or credit card number; no legitimate company will request information in this way.
- Lock your screen or log out before you walk away from any publicly accessible computer.
- Call DPSS at (734) 763-1131 immediately if you receive a threatening e-mail or if your device is stolen.

For more tips and information, visit safecomputing.umich.edu

SAFETY AND HEALTH RESOURCES

DIVISION OF PUBLIC SAFETY AND SECURITY (DPSS)

1239 Kipke Dr.
Ann Arbor, MI 48109-2993
(734) 763-1131
dpss.umich.edu

DPSS officers partner with university community members to reduce the fear of crime and the conditions that contribute to crime and to increase the community's involvement in resolving these issues. Officers are encouraged to establish and maintain long-term working relationships with community members. Rather than solely reacting to events, officers take a preventive approach to address safety issues, working to eliminate problems that allow crime to occur.

DPSS officers conduct patrols of campus buildings, grounds, and associated streets and walkways 24 hours a day. Patrols are intended to prevent and detect crimes and prevent property loss from crime, fire or floods. University of Michigan Police Officers have full arrest and enforcement authority on campus and in Washtenaw County. Security Officers have citizen/private person arrest and enforcement authority when a felony is committed in the officer's presence. Every member of DPSS is a Campus Safety Authority.

There are several ways to contact DPSS for an emergency:

- Dial 9-1-1 from any University landline phone
- Dial (734) 763-1131 from any phone, including a cell phone
- Text 377911
- Lift the receiver or press the button an emergency Blue Light, elevator, or parking structure phone

DPSS personnel includes:

Police Officers, conducting law enforcement operations and services on U-M campuses; Michigan Medicine Security Officers, conducting security operations and services for Michigan Medicine facilities; Housing Security Officers, conducting security operations and

services for U-M Residence Halls; University Security Services Officers, providing security operations and services for the Kelsey Museum of Archaeology and the U-M Museum of Art, as well as special events; Guest Services Specialists, providing visitor-screening services related to guests visiting Mott Children's Hospital and several other locations.

The University of Michigan Police Department (UMPD)

Campus Safety Services Building (just east of the Crisler Center)
1239 Kipke Drive Ann Arbor, MI 48109-2036
Administration - (734) 763-3434

UMPD is a full-service law enforcement agency. Police officers are licensed by the Michigan Commission on Law Enforcement Standards (MCOLES) and have the authority through the State of Michigan to search, arrest, investigate, and use reasonable force as necessary to protect persons and property. UMPD Officers enforce the laws of the State of Michigan the Ordinance of the Regents of the University of Michigan on property owned or leased by the University of Michigan and throughout Washtenaw County. The UMPD works closely with the Ann Arbor Police Department and other local, state and federal law enforcement agencies in matters of mutual concern.

The Washtenaw County Law Enforcement Mutual Aid agreement assures that each police agency in Washtenaw County agrees to aid other agencies in need of law enforcement assistance. To that end, UMPD police officers are deputized through Washtenaw County Sheriff's Office.

The university also contracts with other law enforcement agencies for athletic events and other special events. UMPD officers may patrol by motor vehicle, motorcycle, bicycle, or on foot. Specialized police services include criminal investigations, accident investigations, evidence collecting, K9 teams, and computer forensics.

The UMPD Special Victims Unit (SVU)

The SVU uses a trauma-informed approach to assist those who have experienced interpersonal violence, such as sexual assault, intimate partner violence, dating violence, stalking or child abuse. The SVU partners

with confidential and free advocacy groups to connect survivors with a variety of resources, such as medical assistance, police reports, safety planning, personal protection orders, counseling and support groups, legal advocacy, and accommodations for housing, academics, transportation and work.

DPSS Security Officers

Security officers are responsible for responding to and evaluating requests for emergency assistance and coordinating appropriate police, fire and medical responses as needed. Security officers are often responsible for conducting preliminary investigations into criminal activity, in close collaboration with the U-M Police Department. To keep the community safe, security officers coordinate initiatives for crime prevention, fire safety, access control, emergency preparedness, and security technologies.

Michigan Medicine Security

Med Inn Building - Room C150
1500 E. Medical Center Drive
Ann Arbor, MI 48109
Administration - (734) 763-5511

Michigan Medicine Security Officers provide comprehensive security and safety services within the main Medical Campus, and outlying Michigan Medicine clinics and buildings. Some of the services offered include security patrols and escorts, assisting staff, patients and visitors, and facility access control. Officers are responsible for responding to and evaluating requests for emergency assistance and coordinating appropriate police, fire and medical responses as needed. Officers are responsible for conducting preliminary investigations into criminal activity, in close collaboration with the U-M Police Department.

Another primary role is to support patients, families and visitors who are sometimes facing tough and traumatic events. The Michigan Medicine Security Officers also assist medical staff with specific patient care needs that are required in very stressful and sensitive conditions. Lead Officers are appointed to liaison and build relationships with different patient care units to help address the unit's unique challenges.

Specialized Michigan Medicine Security services include patient property services, the engagement

and investigations unit, the key & ID office, controlled substance discrepancy resources, and security systems and technology staff. Michigan Medicine works closely with department heads and administrative leadership to promote a culture of safety and respect for all patients and visitors.

Michigan Medicine Security also employs Guest Services Specialists, security personnel that staff the entrance and on all floors of the C.S. Mott Children's Hospital and Von Voigtlander Women's Hospital to offer assistance to patients and their families, screen and check-in visitors, and monitor access to the unit. Guest Services Specialists can also be found in several other facilities around campus, providing screening and access monitoring duties particular to the individual site's needs.

Housing Security

West Quadrangle - Suite G240
541 Thompson Street
Ann Arbor, MI 48109
Administration - (734) 764-6185

Housing Security is a full-service, 24-hour public safety department, responsible for ensuring the safety of residents, staff and guests utilizing University-owned or controlled residence halls, apartments and facilities. Housing Security maintains close, collaborative relationships with University Housing staff and Student Life, promoting a community culture of safety and approachability, so students recognize them as resources that can help them with a variety of issues.

To keep the Housing communities safe, Housing Security coordinates initiatives for crime prevention, fire safety, access control, emergency preparedness, and security technologies. Officers are responsible for responding to and evaluating requests for emergency assistance and coordinating appropriate police, fire and medical responses as needed. Officers are responsible for conducting preliminary investigations into criminal activity, in close collaboration with the U-M Police Department. Officers also prepare incident reports for general assistance, student behavior issues, and criminal complaints. Housing Security leadership has responsibility for student crisis management and the coordination of emergency preparedness efforts for Student Life.

University Security Services (USS)

109 E. Madison Street Suite 3000
Ann Arbor, MI 48109
Administration - (734) 763-8391

University Security Services Museums Officers patrol the Kelsey Museum of Archaeology and the Museum of Art, providing customer service and assistance to museum patrons and staff while deterring damage and theft. USS officers are Certified Institutional Protection Specialists, working closely with Museums administration to ensure the collections are protected and the space is secure for faculty, staff, students and guests to visit and study. Officers are responsible for responding to and evaluating requests for emergency assistance and coordinating appropriate police, fire and medical responses as needed. Officers are responsible for conducting preliminary investigations into criminal activity, in close collaboration with the U-M Police Department.

In addition to security officers, USS staffs security experts who help coordinate special events on campus by collaborating with outside police agencies, event planners, and facility managers to mitigate risks, prevent crime, plan for potential hazards, and protect the community before problems occur.

Additional Units

DPSS maintains and operates 9-1-1 Dispatch Services Center to answer calls for emergency assistance 24 hours a day, 365 days a year. Serving as an official Public Safety Answering Point (PSAP), Dispatch Services provides efficient and timely emergency communications and response for the entire U-M community. The DPSS Communications Officers monitor radio communications from a variety of University departments and local public safety agencies and dispatch U-M resources as appropriate. Dispatch Services monitors different types of alarms and security cameras for University buildings, including access control alarms, fire alarms, and infant protection alarms.

The DPSS Technology and Infrastructure Protection works with different university departments, facility managers, fire safety personnel, engineers and architects to help identify security issues related to current buildings, new construction and building renovations. The group may provide a consultation or a security assessment to better identify and address a facility's

physical security needs. Recommendations may include changes to landscaping and exterior lighting, changes to access control policies or systems, and installing security technology such as alarm systems or cameras. The Technology and Infrastructure Protection group's goal is to help improve the safety and security of U-M buildings and grounds.

Emergency Management serves the U-M community by preparing for, protecting against and responding to a broad range of emergencies that could impact our people, operations and environment. Emergency Management also facilitates partnerships and coordination with internal U-M units as well as local, state and federal partners. This unit works to prevent emergencies while simultaneously preparing to respond if they do occur.

Emergency Operations Plan

Emergency procedures, including evacuation and shelter-in-place instructions, are posted on the DPSS Emergency Management website at dpss.umich.edu/content/emergencypreparedness/. Emergency procedure posters with basic instructions are posted in classrooms, employee lounges, hallways and other high traffic areas around campus. Building-specific evacuation maps are posted in strategic locations in occupied campus buildings. Students, faculty and staff with questions about emergency procedures in their building should check with their facility manager or contact DPSS Emergency Management at (734) 763-8391. Emergency preparedness plans are exercised annually at a minimum. These exercises could be announced or unannounced drills or tabletop, functional or full-scale exercises.

The following drills and exercises were conducted in 2018.

- Pipe and Ground Failure - July
- Severe Weather - August
- Dam Failure and Flooding - August
- Severe Weather - September
- Active Attacker - October
- Building Fire - October
- Violent Person - December
- Threat Escalation - December

The UM Emergency Alert system is tested once each semester. Additionally, emergency response training presentations by DPSS staff are available for staff and faculty meetings.

OTHER EMERGENCY RESPONDERS

Ann Arbor Police Department

301 E. Huron
Ann Arbor, MI 48104
a2gov.org/police

For an emergency off-campus, dial 9-1-1. The Ann Arbor Police Department will be the responding agency if you are using a non-university phone.

- Non-Emergency(734) 994-2911
- Police Desk(734) 794-6920
- Police Tip Line(734) 794-6939
- Neighborhood Watch Crime Prevention (734) 794-6000
Extension 49528

Hours of operation: 24 hours a day, 7 days a week

The Ann Arbor Police Department (AAPD) is a full service agency offering crime prevention and crime notification programs. The programs include Neighborhood Watch, Code Red and CrimeMapping.com. The department also offers various crime prevention programs such as the Citizen’s Police Academy, the Community Emergency Response Teams and other educational presentations.

The Neighborhood Watch program relies on more than 150 volunteer Block Captains who act as liaisons between the neighborhoods and the police department, relaying neighborhood concerns and suspicions. It fosters a strong cohesive partnership with citizens and the police department to prevent crime and enhance the quality of life in Ann Arbor.

For more information on these programs and other city services, please visit the city website at a2gov.org.

Ann Arbor Fire Department

115 N. Fifth Avenue
Ann Arbor, MI 48104
(734) 794-6978 Non-emergency
9-1-1 Emergency
a2gov.org/departments/fire

The city of Ann Arbor Fire Department provides a broad range of emergency services to the community including fire suppression, vehicle accidents and extrication, medical assistance, water and ice rescue, and plays a large role in the

Washtenaw County Hazardous Material and Technical Rescue teams. The department also includes fire prevention services dedicated in keeping the city safer by conducting fire safety inspections, overseeing issuance of fire-related permits, and investigating fires. The department responds to emergency and nonemergency requests for service out of five stations strategically located throughout the city.

Environment, Health and Safety (EHS)

1239 Kipke Drive
Ann Arbor, MI 48109-1010
(734) 647-1143
ehs.umich.edu

- Recognized as a national leader for more than 60 years, the University of Michigan’s Environment, Health and Safety (EHS) Department is a vital link in the enhancement of a healthy and safe university environment where individuals pursue research and education, and enjoy the benefits the university has to offer.
- EHS’s eight specialized program areas lead the university and support the surrounding community through partnership, guidance, and education to promote health, safety, protection of the environment, and compliance with local, state and federal rules dealing with hazardous materials, operations, fire and life safety, and environmental protection.
- The combined technology, training, and expertise within each program area serve the safety and health needs of the university community. Comments, observations, inquiries, recommendations, concerns, or complaints regarding safety and environmental health at the university may be directed to any program area.

Security Considerations in Facility Maintenance

- A U-M, an environmental safety design review committee, including a DPSS representative, meets regularly to develop short- and long-term standards and recommendations for existing buildings, landscaping, maintenance, and similar security issues, as well as new facility design criteria to improve the safety of the campus environment. Grounds crews routinely inspect shrubbery and lighting. Lighting maintenance is a responsibility jointly shared by the university and the city of Ann Arbor. Each light pole bears a number to facilitate immediate reporting of faulty lighting to DPSS.

POLICIES, SANCTIONS, STATE AND FEDERAL LAWS

CLERY ACT

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act requires the university to provide students, faculty and staff with information on its security policies and procedures and specific statistics for certain criminal incidents, arrests and disciplinary referrals. The university is also required to make this information available to prospective students and employees upon request. This information is available on the DPSS website at dpss.umich.edu

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (20 USC § 1092(F)) is the landmark federal law, that requires colleges and universities across the United States to disclose information about crime on and around their campuses. Since the law is tied to participation in federal student financial aid programs, it applies to both public and private institutions of higher education and is enforced by the U.S. Department of Education.

The “Clery Act” is named in memory of 19-year-old Jeanne Ann Clery, a Lehigh University first-year student who was sexually assaulted and murdered while asleep in her residence hall room on April 5, 1986. Jeanne’s parents, Connie and Howard, discovered that students hadn’t been told about 38 violent crimes on their daughter’s campus in the three years before her murder. They joined other campus crime victims and persuaded Congress to enact this law, which was originally known as the “Crime Awareness and Campus Security Act of 1990.” There have been numerous amendments since that have been added as provisions to protect crime victims.

The purpose of this report is to inform current and potential university community members of crime, arrest and referral statistics, current crime response, reporting, prevention and awareness policies, including policies regarding sexual assault domestic violence, dating violence and stalking, campus disciplinary policies and relevant state laws, and campus safety and security. This Annual Security and Fire Safety Report includes crime, arrest and referral statistics for the previous three years

concerning reported crimes that occurred on campus, in certain off-campus buildings or property owned or controlled by the university, on public property within, or immediately adjacent to, and accessible from, the campus. The Fire Report contains the university housing fire safety protocols and fire statistics for the previous three calendar years.

Under Clery, a crime is “reported” when it is brought to the attention of a campus security authority or local law enforcement personnel by a victim, witness, other third party or even the offender. If a campus security authority receives a report, he or she must include it as a crime report using the procedures established by the university. It doesn’t matter whether or not the individuals involved in the crime, or reporting the crime, are associated with the institution. Statistics are gathered through reports to the Division of Public Safety and Security (DPSS). DPSS also requests crime statistics from state and local law enforcement agencies that may have jurisdiction over property which is owned or controlled by the university. DPSS collaborates with various offices throughout the university in compiling the crime, arrest and referral statistics to ensure statistics are not missed or double counted. Crimes are classified using the FBI Uniformed Crime Reporting Handbook, except for sex offenses which are defined by the National Incident Based Reporting System Handbook. The State of Michigan law is used to define drug, liquor and weapons law violations, as well as incidents of domestic violence.

Here are some helpful definitions:

On-campus property is defined as any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution’s educational purposes, including residence halls; and any building or property that is within or reasonably contiguous to above that is owned by the institution but controlled by another person, frequently used by students, and supports institutional purposes (such as a food or other retail vendor.) Note: For the purposes of this report, university housing facilities are recorded in the category of on-campus as well as residential facilities.

On-campus residence hall is defined as any student housing facility that is owned or controlled by the institution, or is located on property that is owned or controlled by the institution, and is within the reasonably contiguous geographic area that makes up the campus.

Public property is defined as all public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible from campus.

Non-campus property is defined as any building or property owned or controlled by a student organization that is officially recognized by the institution; or any building or property that is owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students and is not within the same reasonably contiguous geographic area of the institution.

VIOLENCE AGAINST WOMEN ACT (VAWA)

On March 7, 2013, President Obama signed the Violence Against Women Reauthorization Act of 2013 (VAWA) (Pub. Law 113-4), which, among other provisions, amended section 485(f) of the Higher Education Act of 1965, as amended (HEA), otherwise known as the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act). The Clery Act requires institutions of higher education to comply with certain campus safety and security-related requirements as a condition of participating in the federal student financial aid programs authorized by Title IV of the HEA. Notably, VAWA amended the Clery Act to require institutions to compile statistics for incidents of domestic violence, dating violence, sexual assault, and stalking and to include certain policies, procedures, and programs pertaining to these incidents in their annual security and fire safety reports (ASFRs).

Violence Against Women Act (VAWA) and the Campus Sexual Violence Elimination Act (SaVE)

The Campus Sexual Violence Elimination (SaVE) Act refers to Section 304 of the recently reauthorized Violence Against Women Act (VAWA) which was signed into law by President Obama on March 7, 2014. The Campus SaVE Act amends the Clery Act, which addresses campus sexual assault policies within the Higher Education Act of 1965. Thus, what is referred to as the Campus SaVE Act IS the Clery Act and the amendments serve as a complement to Title IX requirements.

The Campus SaVE Act increases transparency on campus about incidents of sexual violence, guarantees victims enhanced rights, sets standards for disciplinary proceedings, and requires campus-wide prevention education programs. The Act also broadens the requirement to mandate fuller reporting of sexual violence to include incidents of domestic violence, dating violence, and stalking.

The university complies with all of the requirements of the VAWA amendments, including the Campus SaVE Act, and as such, includes statistics for the reported offenses of domestic violence, dating violence and stalking in the Annual Security and Fire Safety Report. The full text of the VAWA amendments can be located on the National Archives [website](#).

MISSING STUDENT NOTIFICATION

During student move-in, on-campus residents are required to fill out their emergency information cards. These cards also give residents the ability to provide a confidential contact (a person to be called if they are believed to be missing). The information on the card also informs the residents that if they are under the age of 18 and are missing, police will contact their parent or legal guardian, unless they are deemed an emancipated minor. The information is maintained at the building level and available to professional housing staff and police, for purposes of pursuing a missing persons investigation.

If someone has concern that a student resident is missing, this concern should be reported to a university housing professional staff member. DPSS, in collaboration with Residence Education and other housing partners, will conduct a preliminary investigation in order to verify the situation, and will obtain information around circumstances that relate to the student in question. If preliminary investigations are unsuccessful in locating the student and/or show cause for concern, DPSS will make notification to the confidential contact designated by the student. That contact will be made within 24 hours of that determination.

MINORS ON CAMPUS

Medical amnesty helps ensure that minors at medical risk as a result of alcohol intoxication will receive prompt and appropriate medical attention. It removes perceived barriers to seeking help.

Michigan law continues to prohibit a minor from purchasing, consuming, or possessing, or attempting to purchase, consume, or possess alcoholic liquor and from having any bodily alcohol content.

A minor (under the age of 21) will be exempt from prosecution as follows:

- a minor who, after consuming alcohol, voluntarily presented himself or herself to a health facility or agency for treatment or observation, including medical examination and treatment for any condition as a result of sexual assault (as defined in Michigan law);
- any minor who accompanied another minor who, after consuming alcohol, voluntarily presented himself or herself to a health facility or agency for treatment or observation, including medical examination and treatment for any condition as a result of sexual assault (as defined in Michigan law); or
- any minor who initiated contact with law enforcement or emergency medical services personnel for the purpose of obtaining medical assistance in connection with a legitimate health care concern.

For more information on alcohol and other drugs, visit: uhs.umich.edu/aod

U-M POLICY AND PROCEDURES ON STUDENT SEXUAL AND GENDER-BASED MISCONDUCT AND OTHER FORMS OF INTERPERSONAL VIOLENCE

In 2019, the university updated the Policy and Procedures on Student Sexual and Gender-based Misconduct and Other Forms of Interpersonal Violence which took effect January 9, 2019.

It is intended to address how the university will respond to allegations of specific misconduct and violence as well as rights, options and resources for those individuals who wish to report incidents and those who are accused. Some highlights of the new policy and procedures are below. Resource options can be found earlier in this report on pages 18-21. The full policy and procedures can be accessed at studentsexualmisconductpolicy.umich.edu

Sexual Assault, Sexual and GenderBased Harassment, Intimate Partner Violence, Stalking, Retaliation, and Violation of Interim Measures

The university prohibits sexual assault, sexual and

gender-based harassment, intimate partner violence, stalking, retaliation, and violation of interim measures (collectively Prohibited Conduct). Prohibited Conduct is expressly forbidden and will not be tolerated at the university. It may also violate federal and state law. The university adopts this Policy and Procedures on Student Sexual and Gender-Based Misconduct and Other Forms of Interpersonal Violence with a commitment to:

1. eliminating, preventing, and addressing the effects of Prohibited Conduct;
2. fostering an environment where all individuals are well-informed and supported in reporting Prohibited Conduct;
3. providing a fair and impartial process for all parties; and
4. identifying the standards by which violations of this Policy will be evaluated and disciplinary action may be imposed.

University students who violate this Policy may face disciplinary action up to and including expulsion. The Policy and Procedures sets forth how the university will proceed once it is made aware of possible Prohibited Conduct in keeping with our institutional values and to meet our legal obligations under Title IX of the Education Amendments of 1972 ("Title IX"); the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act ("Clery Act"), as amended by the Violence Against Women Reauthorization Act of 2013 ("VAWA"); and other applicable law.

To Whom This Policy and Procedures Apply

The Policy and Procedures apply to a university student or to a participant in any university-related program or activity. For purposes of this Policy, the individual who is reported to have experienced prohibited conduct, regardless of whether that individual makes a report or participates in the review of that report by the university, and regardless of whether that individual is a university student, is referred to as the Claimant. The individual who is reported to have engaged in prohibited conduct is referred to as the respondent. The university has jurisdiction over a Respondent whenever the Prohibited Conduct occurs:

- on campus, including the University of Michigan Health System; or
- off campus, including online or electronic conduct, if the conduct occurs:
 - in connection with a university-related program or activity, including university-sponsored study

- abroad, research or internship programs;
- in a manner that may pose a serious threat of harm to any member(s) of the university community; or
- in a manner that may have the effect of creating a hostile environment for any member(s) of the university community.

The specific procedures for reporting, investigating, and resolving Prohibited Conduct are based upon the nature of the Respondent's relationship to the university (student, employee, or Third Party). Where the Respondent is a student, the procedures for responding to reports of prohibited conduct committed by students are detailed. The university wants every student who may have experienced harm to get the support and information they need, regardless of whether they would like to move forward with a report of potential policy violations or criminal conduct to campus officials or to DPSS.

Supportive and Protections Measures

Supportive and Protective Measures (collectively Interim Measures) are those services, accommodations, and other assistance the university puts in place after receiving notice of Prohibited Conduct, but before any final outcomes (investigatory, disciplinary, or remedial) have been determined. The university will implement reasonably available Interim Measures to protect a Claimant and facilitate the Claimant's continued access to university employment or educational programs and activities. Interim Measures may be both Supportive and Protective Measures. Supportive Measures are measures typically implemented for Claimants and are designed to address a Claimant's safety, wellbeing, and continued access to educational opportunities. Supportive Measures are available regardless of whether the person who requests a measure makes a report to the university or to law enforcement; whether the person participates in any investigation; or whether the university or law enforcement investigates a report that has been submitted.

The university may also implement Supportive Measures for Respondents, witnesses, and other members of the university community. Supportive Measures are voluntary and may be modified or discontinued at any time at the request of the individual. Supportive Measures may include:

- academic support services and accommodations, including the ability to reschedule exams and

- assignments, transfer course sections, or withdraw from courses without penalty;
- an escort to ensure safe movement between classes;
- on-campus counseling services and/or assistance in connecting to community-based counseling services;
- on-campus medical services and/or assistance in connecting to community-based medical services;
- no contact directives (to instruct an individual to stop all attempts at communication or other interaction with another individual);
- housing assignment or contract modifications (for University Housing) or assistance with residence modification if living off-campus;
- work schedule or job assignment modifications (for university employment); or
- assistance with obtaining personal protective orders.

Protective Measures are measures that typically involve action against a Respondent by the university and failure to comply with these measures may result in a separate Policy violation under this Policy. Protective Measures are only available if the person requesting the Measures makes a report to the university and are instituted following the initiation of a university investigation and prior to a determination of the final outcome. The nature of the Protective Measures is based upon the facts reasonably available at the time of the decision to implement the Protective Measures. Implementation of Protective Measures usually occurs within one to two days of the Respondent being notified that a Formal Resolution Process has been initiated. Protective Measures may include:

- limiting an individual's access to certain university facilities or activities;
- academic schedule modifications (typically to separate Claimant and Respondent);
- work schedule or job assignment modifications including suspending employment with or without pay (for university positions); or
- imposing an interim suspension.

Protective Measures may also be appropriate for witnesses and other members of the university community, following the initiation of an investigation. Implementation of Supportive or Protective Measures should not be taken to suggest that the university has made any decision about the merits of the report. The university will keep private any Supportive or Protective Measures provided under this Policy to the extent practicable, and will promptly address any Violation of Protective Measures under this Policy and Procedures.

Prohibited Conduct

Conduct under this Policy is prohibited regardless of the sex, sexual orientation and/or gender identity or expression of the Claimant or Respondent. Prohibited Conduct includes the following specifically defined forms of behavior: Sexual or Gender-Based Harassment, Sexual Assault, Intimate Partner Violence, Stalking, Retaliation, and Violation of Interim Measures.

Sexual Assault is touching of a sexual nature, including: oral/genital contact, anal intercourse, or vaginal intercourse; anal, oral or vaginal penetration with an object; or other sexual contact that occurs without consent. Consent is a clear and unambiguous agreement, expressed outwardly through mutually understandable words or actions, to engage in a particular activity. Consent must be voluntarily given and cannot be obtained through coercion or force.

University Resolution

The university uses two processes to resolve reports of Prohibited Conduct under this Policy:

- Formal Resolution, which involves an investigation and, if applicable, an appeal and sanctions, and
- Alternative Resolution, which includes informal or restorative options for resolving reports of Prohibited Conduct.

The period from commencement of an investigation, which begins with the notice of an investigation to the Respondent, through resolution (finding and sanction, if any) typically should not exceed sixty (60) calendar days. This time frame may be extended for good cause. Best efforts will be made to complete the process in a timely manner by balancing principles of thoroughness, fairness, and promptness.

Sanctions

The Office of Student Conflict Resolution will facilitate the sanctioning process outlined in this Policy upon receipt of the Investigative Report. The list of potential sanctions or interventions includes one or more of the following: Restitution Restriction from Employment at the University Class/Workshop/Training/Program Attendance Educational Project University Housing Transfer or Removal Removal from Specific Courses or Activities No Contact Suspension Expulsion Transcript notation, hold, and/or notification to other institutions Withholding, delaying, or revoking the conferral of the degree Student-employees who are reported to have

engaged in Prohibited Conduct in their employment capacity will continue to be subject to review under the University's Sexual Harassment Policy (SPG 201.89-0) rather than under this Policy.

The Office for Student Conflict Resolution will provide the written notice of the sanction to the Claimant and Respondent simultaneously.

Appeals of Findings or Sanctions

Both a Claimant and Respondent may appeal the Investigator's finding or may appeal the sanctions determined by the Sanctioning Board. The appeal will be conducted in an impartial manner and equivalent rights will be provided to both parties throughout the process.

To appeal the finding or the sanctions, a party must submit a written request to Office of Student Conflict Resolution within seven (7) calendar days of the date of the notice of outcome or sanctions, whichever is relevant.

Sexual Harassment by Faculty or Staff

The university policy against sexual harassment by faculty or staff and the procedures to follow when filing a complaint of such activity may be found in the University's Standard Practice Guide (SPG) 201.89. The complete SPG can be found at spg.umich.edu. Corrective action could include a requirement not to repeat or continue the harassing or retaliatory conduct, reprimand, denial of a merit pay increase, reassignment, suspension and termination.

ALCOHOL AND OTHER DRUGS (AOD) POLICY FOR STUDENTS, FACULTY AND STAFF

Below are excerpts from the revised policy (December 2018). The complete policy can be found at:

alcohol-drug-policy.umich.edu

Introduction

The University of Michigan-Ann Arbor is committed to providing a safe, healthy learning community for all its members. The University recognizes that the improper and excessive use of alcohol and other drugs may interfere with the University's mission by negatively affecting the health and safety of students, faculty and staff. Problems such as vandalism, assault, harassment, sexual misconduct, and disruption of sleep and study space increase in relation to misuse. It is due to the harm caused by excessive and illegal use that the University has a vested interest in establishing policy to prohibit unlawful behavior and sanctions to address policy violations by members of the U-M community.

Under the Drug-Free Workplace Act and the Drug-Free Schools and Communities Act, the University is required to have an alcohol and other drug policy and distribute this policy annually to all employees and students. This Policy must outline the University's prevention, education and intervention efforts, and consequences that may be applied by both the University and external authorities for policy violations. The law also requires that individuals be notified of possible health risks associated with the use and abuse of alcohol and other drugs, and sources of assistance for problems that may arise as a result of use.

U-M Alcohol and Other Drugs Policy

All members of the campus community also are governed by laws, regulations and ordinances established by the state and local municipalities, and will be held accountable by law enforcement representatives of those entities for any illegal activity. It is the responsibility of all campus members to be aware of these laws.

Michigan law prohibits the dispensing, selling or supplying of drugs or alcoholic beverages to a person

under 21 years old. Employees, students, faculty and campus visitors may not unlawfully manufacture, consume, possess, sell, distribute, transfer or be under the influence of alcohol, illicit drugs or controlled substances on University property, while driving a University vehicle or while otherwise engaged in University business. The only exception to this Policy is that individuals of legal age may consume alcohol on University property in a manner consistent with University policy and State of Michigan law. University property, as defined in this Policy, includes all buildings and land owned, leased, or used by the University, and motor vehicles operated by employees, including personal motor vehicles, when used in connection with work performed for or on behalf of the University. The University prohibits the storage of consumable alcohol on University property except (a) as specifically allowed in licensed locations or (b) in private residences if the storage of consumable alcohol is expressly permitted by the building use rules applicable for the location of the residence.

If alcohol is to be served at any event/meeting outside one of the licensed facilities on campus (Michigan League, Michigan Union, Pierpont Commons, Oxford Conference Center, Business Executive Residence, and Inglis House), the General Counsel's frequently asked questions web page should be referenced for proper handling: ogc.umich.edu/frequently-asked-questions/alcohol/

Any person taking prescription drugs or over-the-counter medication is personally responsible for ensuring that while taking such drugs or medications, he or she is not a safety risk to themselves and others while on University property, while driving a University or privately owned vehicle, or while otherwise engaged in University business. It is illegal to misuse prescription medication, i.e. continue to use medication when the prescription is no longer valid, use prescribed drugs contrary to the prescription, and give or sell prescribed drugs to another person. Misusing prescription drugs can result in conviction with jail time.

The University of Michigan is a Smoke-Free Campus

Combustible tobacco use is prohibited on all campus owned property, facilities and in University owned vehicles. Additionally, electronic cigarettes, e-cigarettes, Juul electronic nicotine delivery systems or any other lit smoking device (a) are expressly prohibited (i) on

the premises of the U-M Health System, University of Michigan Dental School and the University Health Service and (ii) in the seated locations of Michigan Stadium and (b) are prohibited in University Housing facilities as set forth in the Community Living at Michigan guidelines. Please refer to hr.umich.edu/smokefree/ for more information.

U-M Alcohol and Other Drug Prevention Strategies

The University of Michigan uses evidenced-based strategic interventions, collaboration, innovation and the incorporation of the [wellness dimensions](#) to reduce harmful consequences of alcohol and other drug use.

- Providing education and awareness activities.
- Offering substance-free social, extracurricular, and public service options.
- Creating a health-promoting normative environment.
- Restricting the marketing and promotion of alcohol and other drugs.
- Limiting availability of alcohol and other drugs.
- Developing and enforcing campus policies and enforce laws to address high-risk and illegal alcohol and other drug use.
- Providing early intervention and referral for treatment.

[*Parent-Family Communication Program](#)

The [Family Education Rights and Privacy Act \(FERPA\)](#) governs the release of and access to student education records. Section 952 of the 1998 Amendments to the Higher Education Act of 1965 clarified that institutions of higher education are allowed (but not required) to notify parents if a student under the age of 21 at the time of notification commits a disciplinary violation involving alcohol or a controlled substance.

Because of the health and safety risk inherent in alcohol and other drug misuse, U-M will notify parents/family of first-year students under the age of 21:

- If a student has committed an AOD violation accompanied by other serious behavior such as needing medical attention, significant property damage or driving under the influence.
- If a student has had an AOD incident that resulted in a transport to the hospital or jail.
- If a student has had more than one AOD-related violation of the University of Michigan Alcohol and Other Drug Policy.
- Please refer to uhs.umich.edu/parent-communication for more information.

For more detailed information on all the U-M alcohol and other drug prevention strategies contact the Director of Wolverine Wellness at (734) 615-7694.

University Sanctions – U-M Ann Arbor Campus

The use or abuse of alcohol and other drugs also increases the risks for behavioral and social problems such as negative effects on academic work performance; conflicts with co-workers, classmates, family, friends and others; conduct problems resulting in disciplinary action, including loss of employment or dismissal from an academic program; and legal problems resulting in ticketing, fines and imprisonment.

The laws of the state of Michigan and University of Michigan's policies prohibit the consumption or possession for personal consumption of alcoholic beverages by persons under the age of 21 years. Further, Michigan laws and University policies prohibit the sale, service or giving of alcoholic beverages to persons under the age of 21. University of Michigan's policies, local ordinances and laws, state laws and federal laws also prohibit the unlawful possession, use and/or distribution of illicit drugs and alcohol.

Violation of University policies will be subject to campus disciplinary review and action, as follows:

- Students: The University community has established expectations for nonacademic student conduct under the Statement of Student Rights and Responsibilities (The Statement).
- The Statement specifically addresses the illicit use of alcohol and other drugs as follows:
 - The following behaviors contradict the values of the University community and are subject to action under this Statement:
 - Illegally possessing or using alcohol
 - Illegally distributing, manufacturing, or selling alcohol
 - Illegally possessing or using drugs
 - Illegally distributing, manufacturing, or selling drugs

The Statement is administered by the [Office of Student Conflict Resolution \(OSCR\)](#). OSCR is charged with facilitating the resolution process used to determine responsibility. OSCR staff work with parties to determine appropriate educational measures and sanctions. These measures cover a wide range of educational assignments and obligations, including but not limited

to suspension and expulsion from the institution. OSCR may delegate portions of the Conduct Process to other units of the University who have a vested interest in the conduct of smaller student communities (e.g. University Housing, Athletic Department).

Academic units of the University also may have written policies concerning management of alcohol use and their response to the illicit use of alcohol and other drugs in the academic setting. Students are expected to know and understand these additional policies and abide by them.

- **Student Organizations:** Policy violations by recognized student organizations of the Student Organization Code of Conduct, which includes the Alcohol and Other Drug Policy, will be handled through the Student Organization Advancement and Recognition (SOAR) process. This process is administered through the [Center for Campus Involvement](#). Specific violations of the Interfraternity Council (IFC), Multicultural Fraternity and Sorority (MFSC), National Pan-Hellenic Council (NPHC), or Panhellenic Association (Panhel) by-laws by an affiliated fraternity or sorority will be heard through the Fraternity and Sorority Activity Review Panel (FSARP).
- **Staff and Faculty:** Sanctions for violations by faculty and staff are governed by policies within individual departments and any applicable guidelines set by University regulations (Regents' Bylaw 5.09, [Standard Practice Guide 201.12](#)), appropriate collective bargaining agreements, and other applicable policies or procedures. Appropriate sanctions may include: verbal or written warnings, a mandated rehabilitation program, probation, suspension, and termination. In each case, there are likely to be different circumstances that are relevant for understanding the situation and determining the appropriate sanction.

External Sanctions

Violations of laws and ordinances may result in misdemeanor or felony convictions accompanied by the imposition of legal sanctions, which include, but are not limited to, the following:

- Fines as determined under local, state, or federal laws;
- Imprisonment, including up to life imprisonment, for possession or trafficking in drugs such as heroin, cocaine, marijuana and prescription drugs;
- Forfeiture of personal and real property;
- Denial of federal benefits such as grants, contracts and student loans;
- Loss of driving privileges;

- Required attendance at substance abuse education or treatment programs.

A full description of federal sanctions for drug felonies can be found at: dea.gov/drug-information

This section is not intended as legal advice; consult with an attorney regarding you specific legal issues. For more information, please contact Student Legal Services at 734-763-9920 or visit studentlegalservices.umich.edu/ for more information.

STATEMENT OF STUDENT RIGHTS AND RESPONSIBILITIES

The current Statement of Student Rights and Responsibilities became effective July 1, 2016. It outlines 20 violations of university values. The complete Statement can be found at oscr.umich.edu/statement

Introduction

The University of Michigan-Ann Arbor (the University) is dedicated to supporting and maintaining a scholarly community. As its central purpose, this community promotes intellectual inquiry through vigorous discourse. Values which undergird this purpose include civility, dignity, diversity, education, equality, freedom, honesty, and safety. When students choose to accept admission to the University, they accept the rights and responsibilities of membership in the University's academic and social community. As members of the University community, students are expected to uphold its previously stated values by maintaining a high standard of conduct. Because the University establishes high standards for membership, its standards of conduct, while falling within the limits of the law, may exceed federal, state, or local requirements. Within the University, entities (such as schools and colleges; campus, professional, and student organizations) have developed policies that outline standards of conduct governing their constituents and that sometimes provide procedures for sanctioning violations of those standards. This Statement of Student Rights and Responsibilities (the Statement) does not replace those standards; nor does it constrain the procedures or sanctions provided by those policies. This Statement describes possible behaviors which are inconsistent with the values of the University community; it outlines procedures to respond to such behaviors; and

it suggests possible sanctions/interventions which are intended to educate and to safeguard members of the University community.

The remaining sections of the Statement include:

- I. Introduction
- II. Student Rights
- III. Student Responsibilities
- IV. Violations
- V. Scope of the Violations
- VI. Procedures
 - Stage 1: Initiating the Resolution Process
 - Stage 2: Resolution Process
- A. Acceptance of Responsibility and Entering into an Agreement
- B. Adaptable Conflict Resolution (including Mediation)
- C. Hearing
 - Stage 3: Appealing the Resolution Process
- VII. Sanctions/Interventions
- VIII. Related Procedures
 - A. Emergency Suspension
 - B. Procedural and Interpretive Questions
 - C. Selection of Mediators, Student Panelists, and Resolution Officers
 - D. Records of Resolution Actions
 - E. Student Access to Records
 - F. Reports of Actions
 - G. Concurrent Legal and Statement Proceedings
 - H. Respect for Medical Amnesty
 - I. Advisor Corps
 - J. Amending the Statement of Student Rights and Responsibilities

UNIVERSITY REGULATIONS

The Regents of the university maintain local rules and regulations in an Ordinance to Regulate Parking and Traffic, and to Regulate the Use and Protection of the Buildings and Property of the Regents of the University of Michigan. These regulations include, among other topics, alcohol use and possession, disorderly conduct, fire setting and possession of weapons. The Ordinance is enforced by the U-M Police Department. A person who violates the regulations is guilty of a misdemeanor or a civil infraction, depending on the violation. The complete Ordinance may be found at

regents.umich.edu/Regent_Ordinance_09_19.pdf

Two sections of the Ordinance – Weapons (Article X) and Fire setting and False Alarms (Article XII Disorderly Conduct) – are listed below.

Fire Setting and False Alarms

The university prohibits setting “any fire upon University property or University buildings except in approved stoves or grills or as otherwise permitted by University officials by a prior writing.” In addition, it is violation of state law to knowingly or willfully commit any or one of the following actions:

- to raise a false alarm of fire at any gathering or any public place; or by telephone or in person,
- to ring any bell or operate any mechanical apparatus, electrical apparatus, or combination thereof, for the purpose of creating a false fire alarm.

Violation of the state law shall be regarded as a misdemeanor and may result in imprisonment for not more than one year and a fine in the amount of \$500.00 or less.

In addition, these actions are a violation of the Statement of Student Rights and Responsibilities.

Information about fire safety systems and rules in the residence halls can be viewed at housing.umich.edu/fire-safety

Weapons

The University prohibits the possession or discharge of any firearm or other dangerous weapon as defined under Michigan law, regardless of whether the individual has a concealed weapons permit. In addition, any knife, sword or machete having a blade longer than four inches

is prohibited. In the case of a knife with a mechanism to lock the blade in place when open, longer than three inches is also prohibited. This prohibition includes all of the Ann Arbor campus.

Exceptions to this Ordinance include:

- University employees who are authorized to possess and/or use such a device pursuant to Standard Practice Guide 201.94;
- Law enforcement officers or legally established law enforcement agencies;
- When someone possesses or uses such a device as part of a military or similar uniform or costume in connection with a public ceremony or parade or theatrical performance;
- When someone possesses or uses such a device in connection with a regularly scheduled educational, recreational or training program authorized by the University;
- When someone possesses or uses such a device for recreational hunting on property which has been designated for such activity by the University provided such possession and use is in strict compliance with applicable law; or

- A written waiver is obtained from the Police Chief of the University's Police Department based on extraordinary circumstances. Any such waiver may include certain restrictions when the Director determines that such restrictions are appropriate under the circumstances.

A person who violates the Ordinance is guilty of a misdemeanor, and upon conviction, punishable by imprisonment for not less than ten days and no more than 60 days, or by a fine of not more than \$50, or both.

University Policy/URL	Scope	Available Sanctions
U-M Policy and Procedures on Student Sexual and Gender-based Misconduct and other Forms of Interpersonal Violence studentsexualmisconductpolicy.umich.edu	Complaints of sexual assault (domestic violence, dating violence,) and stalking against University students	Disciplinary probation; restitution; restriction from employment; education program or project; University Housing transfer or removal; removal from course or activity; no contact; suspension; expulsion; transcript notation or hold; and withholding, delaying or revoking degree. See full policy Section Formal Resolution/ sanctions
Sexual Harassment SPG 201.89-0 spg.umich.edu/policy/201.89-0	Complaints of sexual harassment (including sexual violence) against University employees	spg.umich.edu/policy/201.89-0 ("Corrective Action" section)
Statement of Student Rights and Responsibilities oscr.umich.edu/statement	Complaints alleging violation(s) of community values and expectations	oscr.umich.edu/statement
Violence in the University Community SPG 601.18 spg.umich.edu/policy/601.18	Complaints of violence, including domestic violence and stalking, against University employees, faculty, or students	Sanctions as available under other policies applicable to the relevant category of individuals, such as SPG 201.12 (employees) employee misconduct, Regents' Bylaw 5.09 (faculty), Statement of Student Rights and Responsibilities (students)
Managing Disruptive Behavior Michigan Medicine Policy 04-06-047 Call (734) 647-0696 for a copy of the policy or to make a complaint	Complaints against Michigan Medicine employees	Sanctions as available under other policies applicable to the relevant category of individuals
Responsible Use of Information Resources SPG 601.07 spg.umich.edu/policy/601.07	Complaints of cyber-stalking against University faculty and staff	Sanctions as available under other policies applicable to the relevant category of individuals, such as SPG 201.12 (employees) employee misconduct, Regents' Bylaw 5.09 (faculty), Statement of Student Rights and Responsibilities (students)

STATE LAWS

The State of Michigan laws can be found in the Michigan Compiled Laws (MCL) and viewed at

legislature.mi.gov

The following excerpts can be compared with the federal definitions on pages 10-11:

Sexual Assault – Criminal Sexual Conduct MCL - § 750.520

“Sexual contact” includes the intentional touching of the victim’s or actor’s intimate parts or the intentional touching of the clothing covering the immediate area of the victim’s or actor’s intimate parts, if that intentional touching can reasonably be construed as being for the purpose of sexual arousal or gratification, done for a sexual purpose, or in a sexual manner for:

- revenge;
- to inflict humiliation;
- out of anger.

“Sexual penetration” means sexual intercourse, cunnilingus, fellatio, anal intercourse, or any other intrusion, however slight, of any part of a person’s body or of any object into the genital or anal openings of another person’s body, but emission of semen is not required.

- First Degree – MCL § 750.520b: felony punishable by imprisonment for life.
- Second Degree – MCL § 750.520c: felony punishable by imprisonment for not more than 15 years.
- Third Degree – MCL § 750.520d: felony punishable by imprisonment for not more than 15 years.
- Fourth Degree – MCL § 750.520e: misdemeanor punishable by imprisonment for not more than two years and/or \$500 fine.

Consent

In Michigan, consent is not an element of criminal sexual conduct that prosecutors are required to disprove beyond a reasonable doubt. Rather, consent is an affirmative defense available for defendants who are charged with committing criminal sexual conduct under some of the provided-for circumstances. For example, consent may be used to negate the elements of ‘force or coercion’ under MCL 750.520b(1)(d)(ii); however, it is not available for criminal sexual conduct occurring “under circumstances involving the commission of any other felony” as provided in MCL 750.520b(1)(c). Michigan’s standard criminal jury instructions state that:

(a) person consents to a sexual act by agreeing to it freely and willingly, without being forced or coerced. It is not necessary to show that the complainant resisted the defendant to prove that this crime was committed. Nor is it necessary to show that the complainant did anything to lessen the damage to him/herself.

Therefore, consent is likely to be defined as a free and willing agreement to engage in a sexual act, provided without force or coercion, between individuals who are of sufficient age and are not mentally incapable, mentally disabled, mentally incapacitated or physically helpless.

Domestic Violence (includes dating violence) – MCL & 750.81

Domestic Violence = assault or assault and battery of:

- spouse or former spouse;
- an individual whom they had a dating relationship;
- an individual with whom they had a child in common, or;
- a resident or former resident of their household.

“Dating relationship” means frequent, intimate associations primarily characterized by the expectation of affectional involvement. This term does not include a casual relationship or an ordinary fraternization between two individuals in a business or social context. Misdemeanor punishable by jail for not more than 93 days and/or a \$500 fine.

Aggravated Domestic Violence is same as above and inflicts serious or aggravated injury. Misdemeanor punishable by imprisonment for not more than one year and/or a \$1,000 fine.

Stalking – MCL § 750.411h is a misdemeanor punishable by up to one year in the county jail and \$1,000.00 fine. This is defined as two or more separate incidents of non-consenting contact between stalker and victim. The acts must be done willfully, be such as would cause a reasonable person to suffer emotional distress, and to feel terrorized, frightened, intimidated, threatened, harassed, or molested.

Aggravated Stalking is a felony punishable by a sentence of up to five years in prison and/or a \$10,000.00 fine. Aggravated Stalking is defined as a violation of a Personal Protection Order, bail, probation condition, or a second offense. Stalking also is a violation of the Statement of Student Rights and Responsibilities.

Sex Offender Registry

In accordance with state laws, the U-M Police Department maintains a list of registered convicted sex offenders who reside on campus.

A non-permanent resident of Michigan who is required to register shall report her or his status within ten days in person to the U-M Police Department, if any of the following occur:

- the individual is or becomes an employee, contractual provider, employee of a contractual provider or volunteer with the University of Michigan and their position will require that they be present on the campus for 14 or more consecutive days or 30 or more total days in a calendar year;
- the status described above is discontinued; or
- the individual is enrolled or enrolls as a student with the university or the individual discontinues that enrollment.

If the individual is a permanent resident of Michigan, they shall report their status in person at the local law enforcement agency having jurisdiction where they reside. If the individual resides on campus (student residence halls and family housing units), then they must report their status to UMPD. Persons residing on university property outside of the Ann Arbor campus will be directed to the local police agency that has overall jurisdiction.

The Sex Offender list is available for public view at the UMPD (1239 Kipke Dr.). In addition, the public can access the State of Michigan Public Sex Offender Registry file via the internet at michigan.gov/msp



CAMPUS AND COMMUNITY RESOURCES

CAMPUS RESOURCES

Counseling and Psychological Services (CAPS)

Tappan Auxiliary Building
609 Tappan St., Ann Arbor, MI 48109
(734) 764-8312
caps.umich.edu

“CAPS After Hours” offers after-hours support by a licensed mental health professional to any U-M student or any person concerned about a U-M student. “CAPS After Hours” is available weekends, evenings and holidays and can be reached by calling the main number and pressing 0.

Hours of operation:
Monday-Thursday 8 am - 7 pm (during academic year)
Friday 8 am - 5 pm (during academic year)
Monday-Friday 8 am - 5 pm (spring/summer)

CAPS is committed to providing multicultural and multidisciplinary expert and caring therapeutic support at no charge for currently enrolled U-M-Ann Arbor campus students. Clinical services include solution-focused brief therapy for individuals, couples and groups and crisis intervention. CAPS also provides community engagement and outreach through consultations, presentations, workshops and liaison relationships. CAPS has training programs for advanced graduate and medical students in the mental health fields. Common reasons students seek out CAPS service include, but are not limited to: anxiety, depression, self esteem, academic role and relationship issues. The diverse CAPS staff includes social workers, psychologists, and psychiatrists. CAPS also has embedded staff therapists physically located at several U-M school/college locations. For more information about the embedded model, please go to: caps.umich.edu/caps-embedded-model

Faculty and Staff Counseling and Consultation Office (FASCCO)

2076 Administrative Services Building
1009 Greene St., Ann Arbor, MI 48109-1432
(734) 936-8660
fascco@umich.edu
fascco.umich.edu

Hours of operation:
Monday 8 am - 6 pm
Tuesday-Friday 8 am - 5 pm
Call for an appointment

FASCCO is a resource for University of Michigan faculty and staff. FASCCO’s purpose is to provide confidential assessment, brief counseling services and referral recommendations, when needed, to individuals with personal concerns or problems in areas of interpersonal or marital/partner relations, family problems, and emotional difficulties, such as depression or anxiety.

These services are fully paid by the university, at no charge to faculty and staff. FASCCO offers a variety of educational “Brown Bags” on emotional health topics, which can be held in university departments or units upon request. Educational series are also offered on topics such as managing anger, stress management, and parenting of teens, as well as support groups for post-docs, new moms returning to work, and early career faculty members.

IT User Advocate

Arbor Lakes Building 3
4251 Plymouth Rd., Ann Arbor, MI 48105-3640
4help@umich.edu or (734) 764-HELP

The Information Technology User Advocate, a department of Information and Technology Services, investigates reports of violations of the responsible use of computing resources at the university and works within the university community to ensure that certain information technology policies are followed. Users should contact the User Advocate if they suspect abuse of university computing resources including the following:

- Harassing messages
- Spam sent using a umich.edu email address
- Digital copyright infringement
- Misappropriation of computing resources for

commercial use

Policies regarding the responsible use of information technology at the University of Michigan are available at cio.umich.edu/policy/

Information Assurance (IA)

Arbor Lakes Building 3
4251 Plymouth Rd., Ann Arbor, MI 48105-3640
4help@umich.edu or (734) 764-HELP

For general inquiries of IA and to report suspected IT security incidents safecomputing.umich.edu

Universities frequently are the targets of attempts to disrupt computing operations and/or to gain unauthorized access to institutional information. Information Assurance (IA), a department of Information and Technology Services, collaborates to respond to IT security incidents effectively and consistently, and to mitigate their negative impact.

Reporting IT security Incidents:

Users of University information resources can assist in these efforts by promptly reporting any IT security incidents, including the following:

- Unauthorized exposure of private personal information (which may lead to identity theft or misrepresentation)
- Computer break-ins and other unauthorized use of U-M systems or data
- Theft or loss of equipment, including portable equipment such as laptops and flash drives
- Interference with the intended use of IT resources

Users should report IT security incidents to 4help@umich.edu or (734) 764-HELP.

International Center

1500 Student Activities Building
515 East Jefferson Street
(734) 764-9310

internationalcenter.umich.edu

Email: icenter@umich.edu

(for student scholars and their dependents)

lcfacultystaff@umich.edu

(for faculty, staff and their dependents)

Hours of operation:

- Monday - Friday 8 am - 5 pm

The U-M International Center provides a variety of services to assist international students, scholars, faculty and staff at the University of Michigan, as well as U-M students seeking opportunities to study, work, or travel abroad.

Mediation Services for Faculty & Staff (MSFS)

2072 Administrative Services Building
1009 Greene St., Ann Arbor, MI 48109-1432
(734) 615-4789

umich.edu/~mediate

mediation.services@umich.edu

Hours of operation:

- Monday-Friday 8 am - 5 pm
- Appointments may be scheduled before and after regular hours when needed
- Call or email for an appointment

Mediation Services for Faculty and Staff provides confidential consultation and mediation to help address and resolve workplace problems. These services are available to U-M faculty and staff free of charge.

Please visit umich.edu/~mediate for more information.

Michigan Medicine Office of Counseling and Workplace Resilience

D2101 Medical Professional Building
1500 E. Medical Center Dr., Ann Arbor, MI 48109-5718
(734) 763-5409 phone

counseling@med.umich.edu

mhealthy.umich.edu/eap

Hours of operation:

- Monday-Friday 8 am - 5 pm
- Alternate hours are available upon request

The Michigan Medicine Office of Counseling and Workplace Resilience (OCWR) a short-term counseling, consultation and coaching service. Our services are confidential, at no cost, and available to all Michigan Medicine faculty, staff and their immediate families. The OCWR staff is available to help faculty and staff navigate personal and workplace concerns. Supports are provided for all faculty and staff whether they are struggling with the big issues of life, or are finding

themselves overwhelmed by the demands of each day. Throughout our work, our overarching goal is to inspire and facilitate changes that enable our organization and the individuals within it to thrive.

The OCWR offers an array of personal and professional development services to help faculty and staff remain vital in all areas of their lives. These include individual, couples and group counseling, work and career coaching, return-to-work transition, leadership and workgroup consultation, and wellness promotion.

In addition, we help faculty and staff navigate the challenges of crisis, be it the loss of a coworker, a family member or a patient. We prepare workgroup leaders to effectively and compassionately respond to mental health crisis and traumatic events. We are available 24/7 to assess, develop a course of action and deliver crisis management services.

Ombuds Office

6015 Fleming Administration Building
Ann Arbor, Michigan 48109-1340
(734) 763-3545
ombuds.umich.edu
umstudentombuds.umich.edu

Hours of operation:

- Monday-Friday 8 am - 5 pm
- Walk-in consultations are available
- Call to schedule appointments

Contact the Ombuds Office if you are having a serious dispute with some part of the University over academic, administrative or other issues.

The Ombuds Office provides confidential and informal dispute resolution services and helps students develop and evaluate options to resolve disputes. With student permission, it may also discuss the situation with other parties to the dispute, such as faculty and staff, and help those parties consider resolution options. Referrals and other resources are available. The office operates independently within the University and is an advocate for fairness in the resolution of problems. It is not an advocate for either side.

Finally, the office helps the University identify policies, procedures and patterns of treatment that can be improved and seeks to facilitate those improvements.

Sexual Assault Prevention and Awareness Center (SAPAC)

Cambridge House 1551 - West Quad
541 Thompson St, Ann Arbor, MI 48109-1308

(734) 764-7771
(734) 936-3333 (24-hour crisis line)
sapac.umich.edu

Hours of operation

- Monday-Friday 9 am - 5 pm
- 24-hour crisis line
- Evening hours available by appointment

SAPAC is the designated office at the University of Michigan to provide services around issues of sexual assault, interpersonal violence, stalking and sexual harassment. Services include: educational programs; professional training; advocacy for survivors; 24-hour crisis line and in-person outreach services, assistance in dealing with the criminal justice, medical and/or University systems; and professional consultation for individuals working with survivors in particular University contexts. SAPAC's services are confidential and free of charge.

Spectrum Center

1443 Washtenaw Ave. Ann Arbor, MI 48104
(734) 763-4186
spectrumcenter@umich.edu
spectrumcenter.umich.edu

Hours of operation:

- Monday-Friday 9 am - 5 pm

With sexual orientation, gender identity and gender expression as our framework, the Spectrum Center is committed to enriching the campus experience and developing students as individuals and as members of communities. Our work is accomplished through student-centered education, outreach, advocacy and support.

Core Work:

Education & Training: We offer custom workshops, panels of speakers, and 6-hour Ally Development Trainings that are focused on social justice education through an LGBTQ lens. Our educational programs are free of charge to UM-affiliated groups.

Community Engagement: We organize and implement annual signature events (National Coming Out Week, Transgender Day of Remembrance, Spring Pride, Lavender Graduation, and more) as well as co-sponsor events with other units, schools, colleges, and student organizations. We also coordinate an LGBTQ student organization roundtable.

Communications and Alumni Relations: We publish a newsletter blog website, and social media and videos promoting our programs and documenting LGBTQ students' experiences.

Leadership Development: Volunteer base of about 100 students.

Support Programming: We administer a program called "Guidance, Perspective, Support" (GPS), which pairs students with peer mentors. Additionally, the Spectrum Center is a campus climate concern reporting site.

Student Legal Services

715 North University Ave., Suite 202
(734) 763-9920
studentlegalservices.umich.edu

Hours of operation:

- 9 am - 5 pm M-F

Student Legal Services can assist enrolled students with criminal matters or civil legal matters that do not involve other students or the University of Michigan. New clients should call for an intake appointment.

University Health Service (UHS)

207 Fletcher St., Ann Arbor, MI 48109-1050
(734) 764-8320 - Information, appointments and advice
uhs.umich.edu

UHS is a health care clinic and wellness resource located on central campus. Appointments are required for most medical services. UHS can handle minor emergencies but is not equipped to handle major medical emergencies. Call for nurse advice, day or night, which may prevent a trip to UHS or the ER.

- 8 am - 5 pm M,T,W
- 9 am - 5 pm Th
- 8 am - 4:30 pm F
- 9 am - noon Sat

Hours are reduced during spring/summer terms, semester breaks and holidays. Department hours may vary from UHS building hours.

Most currently enrolled U-M students (Ann Arbor campus) have few expenses at UHS because they are covered by the health service fee, paid as part of tuition. For example, clinic visits, radiology, most laboratory tests and advice by phone are free. Students pay for medications, immunizations and some other services. For what's covered, see uhs.umich.edu/feestudents.

Health insurance is highly recommended but not required to receive care at UHS. Students should have health insurance to help pay for costs not covered by the health service fee, including any services outside UHS. Students who need health insurance can see uhs.umich.edu/dship.

DPSS (734) 763-1131 can provide transportation from campus locations to UHS in non-emergencies.

Legal Services of South Central Michigan

LSSCM: Washtenaw County Office
420 N. Fourth Ave., Ann Arbor, MI 48104
(734) 665-6181
lsscm.org/

Hours of operation:

- Monday-Friday 9 am - 5 pm

Legal Services of South Central Michigan (LSSCM) provides legal assistance to low-income and all senior citizen residents in thirteen counties, including Washtenaw County.

The Family Law Project (734) 998-9454 assists survivors of domestic violence only in Washtenaw County.

SafeHouse Center

4100 Clark Rd., Ann Arbor, MI 48105
(734) 973-0242 - Business Office
(734) 995-5444 24-hour help line
safehousecenter.org

Hours of operation:

- Monday-Friday 9 am - 5 pm
- 24-hour shelter and help line

SafeHouse Center is a private, non-profit organization working to end domestic violence and sexual assault in Washtenaw County. This program offers emergency shelter (open 24 hours), legal advocacy, crisis intervention, advocacy, residential and nonresidential counseling, drop-in support groups, children's programs, and follow-up services.

Services are free to those who live or work in Washtenaw County.

SOS Community Services

114 N. River St., Ypsilanti, MI 48198

Hours of operation:

- Walk-in hours:
 - Monday, 9 am - 1 pm
 - Thursday and Friday, 9 am - 4 pm
- Food pantry hours
 - Tuesday, 1 pm - 6:30 pm
 - Wednesday, 9 am - 1 pm

Administrative Office

101 S. Huron St. Ypsilanti, MI 48197
(734) 485-8730
soscs.org

Hours: Monday - Friday, 9 am - 5 pm

SOS Community Services is a non-profit organization dedicated to preventing and ending family homelessness in Washtenaw County. SOS helps families find housing, employment, provide support to children, and connects them with basic needs.

To learn more about SOS, visit soscs.org.

Police Department Oversight Committee

2005 Wolverine Tower
Ann Arbor, MI 48109-1281
(734) 647-7292
hr.umich.edu/umpd

The function of this independently elected committee, as provided by Michigan Public Act 120 of 1990, is to receive and address grievances and complaints by persons against U-M police officers or the U-M Police Department. The committee may make recommendations concerning such grievances to the executive director of the Division of Public Safety and Security, including recommendations for disciplinary action.

To get information or to file a complaint, call (734) 647-7292, email pdoversight@umich.edu or stop by the Wolverine Tower office.

MESA Trotter Multicultural Center

1443 Washtenaw Ave., Ann Arbor, MI 48104
(734) 763-9044
mesa.umich.edu

Hours of operation:

- Monday-Friday 9 am - 5 pm

As a unit in Student Life, the Office of Multi-Ethnic Student Affairs (MESA) uses the lens of race and ethnicity to engage the campus community and transform the student experience to build inclusive spaces and equitable opportunities for all. MESA strives to achieve our vision of a diverse and vibrant campus community where all members are embraced, nurtured, and free to achieve their definition of success.

MESA is grounded in theory, engages both the individual and collective, promotes cross-collaboration, builds intercultural and leadership skills, and empowers students to address social justice issues. This is manifested across four areas of core work: programs and outreach, student engagement, social justice education, and leadership for social change.

William Monroe Trotter Multicultural Center

428 S. State St., Ann Arbor, MI 48109
(734) 763-3670
trotter.umich.edu

Hours of operation:

- Monday - Friday 8 am - midnight (fall/winter terms)
- Saturday - Sunday 10 am - midnight (fall/winter terms)
- Monday - Friday 9 am - 5 pm (spring/summer terms)
- Saturday - Sunday Closed (spring/summer terms)

The Trotter Multicultural Center has a twofold purpose:

- To promote a campus and community environment in which all students can prosper academically and socially
- To promote and provide services to build a supportive environment in which all students can develop a better understanding and appreciation for the multicultural diversity represented at the University

What we offer:

- Free, reservable meeting and event space for registered student organizations
- Opportunities for students and organizations to host retreats
- Audio/visual equipment for rental
- Open seven days a week during the academic year

The TMC is a vibrant hub that welcomes and serves all members of our community from U-M students, faculty, staff, parents, alumni, community members and other campus visitors. The TMC provides our visitors with a home away from home and a wealth of educational opportunities.

The Office for Institutional Equity

2072 Administrative Services
1009 Greene St. Ann Arbor, MI 48109-1432
(734) 763-0235
(734) 647-1388
hr.umich.edu/oie

Hours of operation:

- 8 am - 5 pm Monday-Friday
- After hours by appointment only

The Office for Institutional Equity (OIE) provides the delivery of programming and services for faculty, staff and students. OIE's mission is to provide leadership and support on matters relating to equity, diversity, respect

and inclusiveness for all members of the University of Michigan community. OIE staff provides guidance, support and delivery of programming services and educational initiatives to University faculty, staff, and students to support diversity, inclusiveness, equal access, equitable treatment, cultural understanding and the prevention of prohibited discrimination and harassment.

OIE oversees, facilitates and supports the University's efforts to ensure equal opportunity for all persons regardless of race, color, national origin, age, marital status, sex, sexual orientation, gender identity, gender expression, disability, religion, height, weight, or veteran status in employment, educational program and activities, and admissions.

To fulfill our mission, the Office for Institutional Equity provides:

- information, consultation, training and resources to the University community with regard to diversity, harassment, and discrimination prevention, affirmative action, equal opportunity and disability matters;
- individual consultation with University managers, supervisors, staff, faculty, students, and administrators;
- a mechanism for responding to complaints of harassment and discrimination; and
- oversight of and support for the University's compliance efforts in the areas of equal opportunity, affirmative action, harassment and discrimination prevention, and compliance with all applicable state and federal civil rights laws.

Office of Student Conflict Resolution (OSCR)

100 Student Activities Building
Ann Arbor, MI 48109-1316
(734) 936-6308
oscr.umich.edu

Hours of operation:

- Monday-Friday 8 am - 5 pm
- Call for an appointment or stop by the office

OSCR provides a variety of programs and services designed to support a safe, just and peaceful community, and to help Michigan students learn how to manage and resolve conflict peacefully. OSCR offers a full-spectrum of conflict resolution pathways. These include Facilitated

Dialogue, Restorative Justice Circles, Shuttle Negotiation, Social Justice Mediation, as well as the Formal Conflict Resolution process as described in the Statement of Student Rights and Responsibilities: oscr.umich.edu/statement/. The statement is a community owned expression of Michigan's values that outlines both the rights that U-M students enjoy as well as responsibilities they accept as members of this community.

OSCR staff members are available to consult with faculty, staff and students regarding conflict resolution programs and services. Please call to speak with a staff member or to make an appointment.

Risk Management Services

3050 Wolverine Tower
3003 S. State Street
Ann Arbor, Michigan 48109-1289
(734) 764-2200 - Office
1-800-863-1355 Anonymous Tip Line
(to report fraud, personal injury, theft, and arson)
finance.umich.edu/risk-management

Hours of operation:

- Monday-Friday 8 am - 5 pm

The mission of Risk Management Services is to minimize the adverse affects of loss due to accidents or other unforeseen events that may be inflicted upon the physical and human assets of the University.

Risk Management Services:

- identifies and analyzes risk and assesses loss potential
- develops/implements loss funding and risk financing mechanisms (insurance coverage)
- eliminates/reduces risk through the loss prevention and safety programs
- handles claim control and litigation management

Work Connections

G300 Wolverine Tower
3003 S. State St., Ann Arbor, MI 48109-1289
(734) 615-0643
(877) 869-5266 Toll Free
(734) 936-1913 Fax
work.connections@umich.edu
workconnections.umich.edu

Hours of operation:

- 8 am - 5 pm Monday-Friday

Work Connections is an integrated disability management program developed by the University of Michigan to assist and support faculty and staff who have had an illness or injury that prevents them from working. The program will provide assistance through recovery and help facilitate a successful return to work.

Illness or Injury Reporting Standard

Report all work-related injuries and illnesses to Work Connections within 24 hours. Illness/Injury Report forms are available online and can be faxed to (734) 936-1913.

Verbal reports can be taken by calling (734) 615-0643.

CONFIDENTIAL UNIVERSITY SERVICES

The university offers a variety of free confidential advocacy, support, and counseling resources to help you understand your rights and options so that you may seek the help that you need and want. See Quick Reference (page 4) or listing in the back of this report for contact information.

- Sexual Assault Prevention and Awareness Center (SAPAC)
- Counseling and Psychological Services for Students (CAPS)
- Office of the Ombuds (for students)
- Faculty and Staff Counseling and Consultation Office (FASCCO) (for Central Campus faculty and staff)
- Michigan Medicine Office of Counseling and Workplace Resilience (for Michigan Medicine faculty and staff)

Confidential Community Resources

Confidential assistance in the local community includes the following resources:

- SafeHouse Center
- National Domestic Violence Hotline
- National Sexual Assault Hotline Academic, Housing, Transportation, Employment, & Other Supportive Measures

The university also has resources to help those who have experienced sexual assault, intimate partner violence, or stalking obtain reasonably available protective measures. These measures are available regardless of whether the person who requests them files a complaint with the university or through the criminal justice system.

Supportive Measures

Supportive measures are typically implemented for claimants and are designed to address a claimant's safety, well-being, and continued access to educational opportunities. Supportive measures are available regardless of whether the person who requests a measure makes a report to the university or law enforcement, whether the person participates in any investigation, or whether the university or law enforcement investigates a report that has been submitted. The university may also implement supportive measures for respondents,

witnesses, and other members of the university community. Supportive measures are voluntary and may be modified or discontinued at any time at the request of the individual.

Court-Ordered Personal Protection Orders

The university has staff who can provide assistance in seeking court-ordered personal protection orders. Please contact either SAPAC (734) 936-3333 or DPSS 9-1-1 or (734) 763-1131 for assistance. SAPAC and DPSS can also assist with safety planning. If you obtain a court-ordered personal protection order, please let DPSS know and provide them with a copy. The university will uphold such lawfully issued orders and enforce them through DPSS.

Other Supportive Measures

A wide variety of other protective measures are available, including:

- Academic accommodations, such as rescheduling exams, adjusting class schedules to avoid contact with the respondent, etc.
- Change in living arrangements, such as changing floors or residence halls
- Change in work situation, such as relocation to provide a more private or secure location, additional security measures, etc.
- No contact instructions (to instruct the respondent to stop all attempts at communication or other interaction)
- Change in transportation arrangements, such as parking in a different location
- An escort to ensure safe movement between classes and activities
- Assistance in reporting to on- or off-campus law enforcement or in initiating university disciplinary proceedings

The following offices can help arrange supportive measures:

- DPSS (for all individuals)
- Dean of Students (for students) - (734) 764-7420
- Office for Institutional Equity (for students, faculty and staff)
- SAPAC (for students, faculty and staff)

In addition, faculty and staff who are experiencing intimate partner violence may also speak with SAPAC, their direct supervisors and DPSS to create a safety plan, or contact Human Resources.

Legal Assistance

Student Legal Services
Legal Services of South Central Michigan (LSSCM)
Family Law Project (FLP)
(734) 998-9454

FLP is a partnership between the University of Michigan Law School and LSSCM that provides legal assistance on intimate partner violence-related matters to low-income residents of Washtenaw County. You must be referred through SafeHouse Center to receive services from FLP.

Visa & Immigration Assistance

Students, faculty, and staff sometimes have questions about how various actions (e.g., a reduction in course load, change in work circumstances) may impact their visa or immigration status.

People who have been victims of certain crimes may qualify for immigration relief such as a U-Visa or be eligible to file an immigration visa petition under the VAWA provisions of the Immigration and Nationality Act.

Private and confidential information about visa and immigration status is available from the International Center (IC) for both the primary status holder as well as any individuals in a dependent immigration status, such as H-4, J-2, or F-2, who are sponsored by U-M.

You should feel free to involve an advocate, such as SAPAC (734) 936-3333, when contacting the IC, to ensure the IC has all of the information necessary to provide an accurate response. The IC may have to refer you to external immigration counsel for certain questions.

Student Financial Aid

Students may have concerns about financial aid matters, such as how their financial aid might be affected by a reduction in course load.

Information about financial aid matters is available from the Office of Financial Aid, or from the individual university unit that administers the particular scholarship or other form of financial assistance.

Since there can be extenuating circumstances in these matters, students are encouraged to involve an advocate, such as SAPAC (734) 936-3333 when contacting one of these offices, to ensure that the office has all of the information necessary to provide an accurate response.

Office of Financial Aid

finaid.umich.edu

2500 Student Activities Building

515 E. Jefferson Street

(734) 763-6600

financial.aid@umich.edu