

FANNY CHAPMAN BOARD OF MANAGERS

MINUTES OF THE MEETING

November 23, 2020

I Call to order

The Board of Managers meeting was called to order by Bob Shaffer at 7:00pm on November 23, 2020 via Zoom.

II Roll Call

In attendance were Joyce Plummer, Bob Shaffer, Christine Harrison, Robert Purdy, Al Krach, Jim McLaughlin, Tom Kane, Emily Heaps, Pool Manager Jim Foster, and Borough Liaison Caroline Brinker. Absent Swim Team Parent Liaison Mike Petrakis.

III Approval of Minutes

The Board reviewed the minutes from the last meeting and they were approved as read Tom (1st) and Al (2nd).

IV COMMITTEE REPORTS

Covid 19 Steering Committee: Bob Shaffer, Robert Purdy, Pool Manager Jim Foster and Borough Liaison Caroline Brinker.

Prior to the meeting, Jim F. asked Tom what is going on in the schools as that could affect how we open in the summer. Tom reported the following:

- Season postponed until 12/7/2020.
- Temperatures taken before each practice.
- 6 swimmers to a lane.
- If season starts, East will practice M/W/F. South will practice T/T. West would swim between East and South.
- If season starts, all meets would be at South.
- Suburban Aquatic League will not be having dual meet season this winter.
- PIAA only allowing 16 contestants per event.
- State championships scheduled for March 11th through 16th.

District March 1st, 2nd and 3rd. League championships would be President's Day weekend.

The Covid committee will meet in January 2021, after the Personnel and Programs committees meet in December, 2020.

Finance: Al, Robert and Jim M.

Invoices were reviewed and approved. Al (1st) and Rob (2nd).

Operations: Al, Rob and Jim M.

Pools are closed and winterized. Construction continues on the Family Changing Room. Should be completed in December 2020.

Programs: Tom, Christine, Emily and Jim M.

Jim has prepared a snapshot for 2021 to include swim team and swim lessons if we are still in Covid 19 restrictions. He will meet with both the Programs and Personnel committees in December to discuss possible scenarios.

Personnel: Tom, Christine and Rob.

Jim states that Fred is looking for an assistance Dive Coach. We may need to start advertising for this position in January 2021.

Rob asked where we are in replacing Jim in the future. Jim states we need continuity and should look for someone within the swim community. This candidate needs to be interested in long term.

Publicity and Marketing: Bob S. and Joyce.

Bob states we still need to connect with Gary Mincieli to maintain our internet program.

Caroline presented an application for the Pool Board vacancy. This person will be interviewed in December, 2020.

Long Range Planning: Joyce and Bob S.

As reported above, construction continues on the Family Changing Room.

Membership/Rules: Joyce and Christine NTR

V Pool Managers Report:

Jim states that we need \$400,000 in revenue to breakeven. If we can run a modified lesson program we should generate an additional 250 family memberships.

Jim and the Program committee will develop modules that will allow us to make changes easily depending on restrictions due to Covid 19. Advertising should include these 3 modules. Our Web site needs to be updated as any changes happen.

Jim would like registration for 2021 membership to begin March 15, 2021.

VI Swim Team Parents Report: NTR

VII Old Business: NTR

VIII New Business: NTR

IX Correspondence: NTR

X Public Comment: NTR

XI Executive Session: NTR

Adjournment: Al Krach (1st) Tom (2nd). All in favor. The meeting was adjourned at 8:08pm. The next meeting is January 25, 2021 at 7pm, via Zoom.

Respectfully Submitted,

Joyce Plummer