

## Borough of Doylestown Human Relations Commission

Wednesday, July 28, 2021 – 7pm

**Attendance:** Borough Manager John Davis, Doylestown Borough Mayor Ron Strouse, Doreen Stratton, Frederick Stanczak, Maxine Katz, Freda Savana, Linda Quinn, Evelyn Rodriguez, Sheryn Braun, John Fraser, and Ellen Winters.

The **Minutes** from the June 23, 2021 meeting were approved as corrected.

Bill Senavaitis of the Pennsylvania and Central Bucks Education Associations attended the meeting as part of a CBEA outreach effort to the community. There was a lengthy discussion on concerns in the CBSD schools and the lack of positive dialogue historically with the administration. The discussion began with concerns expressed about diversity in the teaching staff, mirroring the lack of diversity in the community. Evelyn discussed possible avenues in recruiting and described how employers are encouraged to look outside their communities to incorporate more diversity.

Mayor Strouse described difficulties faced by students with identity issues and their hesitancy to reach out to some of the existing resources. There was some discussion on how the process works when replacing a school board superintendent, as that is a process currently in motion in Central Bucks.

The group discussed possible organizations that could help and how to engage them in advocacy within the schools.

At next month's meeting, the group will be talking with Leslie Richards, of Immigrant Rights Action, as well as continuing with other agenda topics.

Meeting adjourned: 8:00pm.

Respectfully submitted,

Amy Kramer  
Minutes Secretary